

West Windsor-Plainsboro Annual Counselor Reflection 2010-2011

Counselor:	School(s):		
Professional Resp	onsibilities:		
4a. Reflects on tea	aching.		
Description:			
Evidence:			
4b. Maintains accu	urate records.		
Description:			
Evidence:			
4c. Communicates with families.			
Description:			
Evidence:			
4d. Participates in a professional community.			
Description:			
Evidence:			
4e. Grows and develops professionally.			
Description:			
Evidence:			
4f. Demonstrates professionalism.			
Description:			
Evidence:			

Planning and Preparation:

Mission Statement: Valuing our tradition of excellence, develop all of our students as passionate, confident, lifelong learners who have competence and strength of character to realize their aspirations and thoughtfully contribute to a diverse and changing world.

1a: Demonstrating knowledge of counseling theory and techniques				
Description:				
Evidence:				
1b: Demonstrating kr	nowledge of child and adolescent development			
Description:				
Evidence:				
1c: Establishing goals	for the counseling program appropriate to the setting and the students served			
Description:				
Evidence:				
1d: Demonstrating kr	nowledge of state and federal regulations and of resources both within and beyond			
the school and distric	t			
Description:				
Evidence:				
1e: Planning the counseling program, integrated with the regular school program, including				
developmental guida	nce, intervention, and responsive services			
Description:				
Evidence:				
1f: Developing a plan	to evaluate the counseling program			
Description:				
Evidence:				

Environment:

2a: Creating an environment of respect and rapport			
ture for productive communication			
2c: Managing routines and procedures			
2d: Establishing standards of conduct and contributing to the culture for student behavior throughout			
2e: Organizing physical space			

COUNSELOR NAME Page 2 of 3

Delivery of Service:

3a: Assessing student needs			
Description:			
Evidence:			
3b: Assisting students	s and Counselors in the formulation of academic, personal/social, and career plans,		
based on knowledge of student needs			
Description:			
Evidence:			
3c: Using counseling techniques in individual and classroom programs			
Description:			
Evidence:			
3d: Brokering resources to meet needs			
Description:			
Evidence:			
3e: Demonstrating flexibility and responsiveness			
Description:			
Evidence:			

Additional Comments:

COUNSELOR NAME Page 3 of 3