

West Windsor-Plainsboro Formal Instructional Specialist Observation 2010-2011

Specialist:	Ruddiman, Joan	Grade Lev	el	K-12
School(s):	WS	Content Ar	ea:	Gifted and Talented
Evaluator:	Lazovick, Russell	School Yea	ar:	2010-2011
Date/Period of Observation:	2011-02-07	Date of Pro Conference Date of Pos Conference	e: st	
Check one:	Tenured:	x	Non	ı-Tenured:
	Specialist		_	Date
Administrator			_	Date
		_	 Date	

Lessor	verv	/iew:
	8'A –1 B'	

Planning and Preparation:

1a: Demonstrating kn	nowledge of current trends in specialty area and professional development
Description:	
Evidence:	
Comments:	
1b: Demonstrating kr	nowledge of the school's program and levels of teacher skill in delivering that
program	
Description:	
Evidence:	
Comments:	
1c: Establishing goals served	for the instructional support program appropriate to the setting and the teachers
Description:	
Evidence:	
Comments:	
1d: Demonstrating kr	nowledge of resources, both within and beyond the school and district
Description:	
Evidence:	
Comments:	
1e: Planning the instr	uctional support program, integrated with the overall school program
Description:	
Evidence:	
Comments:	
1f: Developing a plan	to evaluate the instructional support program
Description:	
Evidence:	
Comments:	

Environment:

2a: Creating an environment of trust and respect	
Description:	
Evidence:	
Comments:	
2b: Establishing a culture for ongoing instructional improvement	
Description:	

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Evidence:	
Comments:	
2c: Establishing clear	procedures for teachers to gain access to instructional support
Description:	
Evidence:	
Comments:	
2d: Establishing and maintaining norms of behavior for professional interactions	
Description:	
Evidence:	
Comments:	
2e: Organizing physical space for workshops or training	
Description:	
Evidence:	
Comments:	

Delivery of Service:

3a: Collaborating witl	n teachers in the design of instructional units and lessons		
Description:			
Evidence:			
Comments:			
3b: Engaging teachers in learning new instructional skills			
Description:			
Evidence:			
Comments:			
3c: Sharing expertise facilitating study grou	with staff. This could include teaching model lessons, presenting workshops, and ups.		
Description:			
Evidence:			
Comments:			
3d: Locating resource	s for teachers to support instructional improvement		
Description:			
Evidence:			
Comments:			
3e: Demonstrating fle	exibility and responsiveness		
Description:			
Evidence:			
Comments:			

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Summary and Recommendations:

Share that I have three grown kids. Wanted you to know that I lived your life. Though I am here as a teacher, I also have a parent mindset.

I would like to help you understand what they are, where they come from, how WWP came to have them and how you can partner with the district to make your students successful.

What is your newest, favorite technology. Golf story. Sky girl. Until three weeks ago. The Blue Ant. It used to be years, and now it is a matter of months to find our new technology.

Digital Natives, Digital Immigrants

Comic strips: ring tone/ cell phone for remote.

The effect on the three r's: 3D Reading; kindles, spell check, right answer vs. show your work

Ken Robinson and connection to NJEA

Ken Kaye – green architect kids not having the skills needed even coming out of college

Linked to National work; state work/
District work pd centered on the C's
Introduced the C's (get the names correct)

How could you have engaged the parents the way you engage the students

How can we do this at home? Flexible self-directed learner.

Showed and talked through each C and gave examples of what could be done. As kids move through the district, kids learn these and they all flow K-12

Parents share: move away from actually doing? Competition? Ownership of work?

Got flowers

Let us be messy, have patience with us.

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