



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character, and love of learning.

JULY 24, 2018: PUBLIC HEARING ON HARRASMENT INTIMIDATION AND BULLYING AND BOARD OF EDUCATION MEETING

Central Office

321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

6:30 PM Closed Executive Session – Room C110/111

7:30 Public Meeting – Multi-Purpose Room

Board of Education

Anthony Fleres, President

Michele Kaish, Vice-President

Isaac Cheng

Carol Herts

Louisa Ho

Rachel Juliana

Dana Krug

Martin Whitfield

Yu “Taylor” Zhong

Student Representatives

High School North

High School South

Liaison Appointments

New Jersey School Boards Association: Vacancy

Plainsboro Township Committee: Rachel Juliana

Superintendent’s Advisory Council: Dana Krug

West Windsor-Plainsboro Education Foundation: Michele Kaish

West Windsor Board of Recreation Commissioners: Dana Krug

West Windsor Township Council: Martin Whitfield

West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools

Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary

Martin Smith, Assistant Superintendent, Curriculum & Instruction

James Earle, Assistant Superintendent, Pupil Services/Planning

Charity Fues, Director, Human Resources/Affirmative Action Officer

Patrick Duncan, Special Assistant for Labor Relations

Gerri Hutner, Director, Communications

I. OPENING/CALL TO ORDER

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018, and on July 20, 2018, to *The Princeton Packet*, *The Times*, *The Home News Tribune*, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018, and on July 20, 2018, and sent to Plainsboro and West Windsor township clerks on January 3, 2018, and on July 20, 2018.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OCR 02-18-1136
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Personnel Issues as Noted on Agenda
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Report

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session, if necessary.

II. SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION, AND BULLYING

III. SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON HARASSMENT, INTIMIDATION, AND BULLYING

Three minutes per speaker to a maximum of ten minutes will be provided for public comments on the two items under harassment, intimidation and bullying report.

IV. APPROVAL OF THE REPORT

To be voted on 07/24/18: Recommend approval of the following resolutions:

1. Accept the “January 1, 2018, to June 30, 2018, District Semi-Annual Report of Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122).
2. Verify that the School District and School Grade Report issued by the New Jersey Department of Education was reviewed as required by the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122) and that this report was posted on the district’s web site pursuant to *N.J.S.A. 18A:17-46*.

V. ADJOURNMENT OF SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION, AND BULLYING

VI. PRESENTATIONS/REPORTS

- A. Board President's Comments
- B. Superintendent's Comments

VII. FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

VIII. BOARD OF EDUCATION COMMITTEE REPORTS

- Administration & Facilities Committee
- Curriculum Committee
- Finance

IX. MEETING

A. ADMINISTRATION

To be voted on 07/24/18: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 18, 2018, for the following case numbers: CMS053118001; GMS060418001; CMS060618001; HSS060418001; GMS052118001; GMS051618001; MRS051918001; MRS061118001; GMS052118002; HSS061118003; CMS061518001; CMS061818001; CMS052318001; HSS061118001; HSS060518001; HSS061118002; and HSN061918001.
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated July 19, 2018, for the following case numbers: CMS062018001; GMS062118001; GMS070518001; MRS062118001; MRS062118002; MRS051418001; and HSS051518001.

Administrator Contracts - Merit Goal Submission

3. Authorize submission of the 2018-2019 merit goal action plans with appropriate documentation for review and approval by the executive county superintendent for the following:
 - a) David Aderhold, EdD, Superintendent of Schools
 - b) Martin Smith, Assistant Superintendent, Curriculum & Instruction

Nursing Plan - Submission

4. Submit the district's 2018-2019 Nursing Services Plan to the County Superintendent of Schools as required by the State of New Jersey.

Policies and Regulations: Second Reading

5. Second reading of the following policy: Policy 1124 Non-Affiliates Group D.

Special Services-Summer Program Agreements

6. Authorize the execution of agreement with Behavior Therapy Associates, P.A. for students with disabilities to attend the HI-STEP Summer Program at a cost of \$3,700 per student.

Special Services – Consultants/Evaluators

7. Princeton Speech Language and Learning Center, \$600 per evaluation (Selective Mutism).

IDEA Basic and Preschool

8. Submit a grant from the State of New Jersey Department of Education Office of Special Education Programs under its combined Basic and Preschool IDEA of 2004-Part B funds grant program for fiscal year 2019 as follows:

Basic (3-21 year olds) \$1,806,925 (includes \$1,789,781 public programming and \$17,144 non-public programming)
Preschool (3-5 year olds) \$55,270 (includes \$0 of non-public programming).

Merit Goals - Payment Authorization

9. Certify the following:
- a) The Executive County Superintendent has verified that Dr. David Aderhold, superintendent of schools, has achieved his 2017-2018 quantitative/qualitative merit goals numbered 1 through 5, which were submitted on June 27, 2018.
 - b) The West Windsor-Plainsboro Regional School District Board of Education authorizes payment to the superintendent of schools for completion of merit goals 1 through 5.
 - c) The Executive County Superintendent has verified that Gerard Dalton, assistant superintendent for Pupil Services/Planning, has achieved his 2017-2018 quantitative/qualitative merit goals, which were submitted on June 27, 2018.
 - d) The West Windsor-Plainsboro Regional School District Board of Education authorizes payment to the assistant superintendent for Pupil Services/Planning for completion of merit goal 1 and merit goal 2.

Guidance

10. Approve the second year of a three-year agreement with Hobsons to provide Naviance software services for college and career planning for middle schools and high schools, beginning September 16, 2018, at a cost of \$20,054.76 per year.

B. CURRICULUM AND INSTRUCTION

To be voted on 07/24/18: Recommend approval of the following resolutions:

ESEA Grant

1. Submission of the entitlement grant of \$579,405 for the “Elementary and Secondary Education Act” (ESEA) grant from the State of New Jersey, for the Fiscal Year 2019.

Title I Part A	\$295,099
Title II Part A	\$137,006
Title III	\$65,629
Title III Immigrant	\$63,932
Title IV	\$17,739

Evaluation Instruments

2. Approve the following:
- a) Charlotte Danielson Framework for Teaching (2013) as the evaluation instrument for all certificated staff, except administrators.
 - b) New Jersey Principal Evaluation for Professional Learning as the evaluation instrument for administrators.

Professional Development Consultants

3. Approve the following:
 - a) Innovative Designs for Education (IDE) to provide five teacher training sessions on learner-active, technology-infused classrooms during the 2018-2019 school year at a total cost of \$12,880.
 - b) Dr. Emily Meixner to provide five one-day workshops throughout the 2018-2019 school year to high school Language Arts teachers regarding engaging all readers in high level literacy work at a cost not to exceed \$1,500 per day.
 - c) Dr. Myriam Met to provide two one-day workshops during the 2018-2019 school year to dual language immersion teachers and aides regarding content instruction in second languages at a cost not to exceed \$2,000 per day plus travel expenses.
 - d) Asia Society Center for Global Education to provide training sessions and instructional resources on global competence during the 2018-2019 school year at a total cost not to exceed \$33,200.

STARTALK Grant Chinese Summer Program

4. Approve the following consultant to provide services in relation to, and funded by, the 2018-19 STARTALK Chinese Summer Program:

Marty Chen, Consultant/Trainer

Technology

5. Approve the purchase of an additional 25 Swivl Pro Team Member licenses from July 1, 2018, through June 30, 2019, at a total cost of \$1,250.
6. Enter into an agreement with Northwest Evaluation Association (NWEA) to supply a web-based Measures of Academic Progress (MAP) reading fluency assessment for students. The cost of the materials through June 2019 is approximately \$7,775.

Community Education Programs

7. Approve the listing of Community Education Fall 2018 Adult, Youth, and After-School Enrichment programs as follows:

Fall After-School Enrichment

Acrylics Painting
Art Sampler
Bollywood Dance
Chess
Clay Creations
Crayola World of Design
Digital 3D Artwork
Dinosaur World w/ LEGO WeDo
Drawing Foundations
Factory Fun with WEDO Robotics
Introduction to Python Programming
Jr. Industrial Engineering & Jr. Robotics SimpleMachines Combo

KidzArt (class TBD)
Kings & Queens Chess Academy
Mad Science
Mechatronics & Robotics 101
Mindful Movements
Mini Maker Labs: Making Toys
My First Digital 3D Artwork
On the Court Basketball X-perience
Science with Bricks
Sculpted Jewelry
Sockey
Speak Up
TGA Golf
TGA Tennis
Theater Games
Unicorns, Dragons, Mermaids, and Other Fanciful Creatures
Writing for Imagination

Fall Adult and Youth

Better Sleep with Hypnosis
CPR
Cranbury Little League Baseball Clinic
Family Art Nights (Canvas painting & Ornaments)
Family Tech Night
First Aid
Getting Paid to Talk
Kaplan
Kings & Queens Chess Tournament
Lentz & Lentz
Lose Weight Through Hypnosis
On the Court Basketball
On the Court Basketball (special needs programming)
Princeton Review
Stop Smoking with Hypnosis
TGA Golf
TGA Golf (special needs programming)
TGA Tennis
TGA Tennis (special needs programming)
The Complete Financial Management Workshop

Disposal of Instructional Materials

8. Approve the disposal of the following obsolete items in accordance with R7300.1[All items are so worn and/or damaged as to preclude effective use and economical repair or restoration]:
 - a) 1,680 books from the Village School Media Center
 - b) 325 books from the Wicoff Elementary School Media Center

Professional Development

9. Approve the following professional development:
 - a) Reading and Writing Project Network training through Columbia University at a cost of approximately \$124,250. [The 2018-2019 contract covers consultant days and travel expenses, which will be paid through 2018 Every Student Succeeds Act Title II grant funds.]
 - b) Reading and Writing Project Network to provide 2018-2019 professional development services for administrators, according to state-mandated professional growth plans, at a cost of approximately \$9,750. [The 2018-2019 contract covers consultant days and travel expenses, which will be paid through 2018 Every Student Succeeds Act Title II grant funds.]
 - c) Teachers College Reading and Writing Project to supply 90 tickets for the attendance by teachers and administrators to professional development workshops at Teachers College at Columbia University during the 2018-2019 school year, at a cost of \$6,300 [paid through 2018 Every Student Succeeds Act Title II grant funds].
 - d) Foundation for Educational Administration (FEA) to provide mentoring management services for new administrators in the district at a cost of \$800 each. The district also agrees to reimburse new administrators for the cost of their mentors at \$1,500 for the first year and \$1,000 for the second year.
 - e) District membership in Teachers as Scholars at Princeton University for the 2018-2019 school year at a cost of \$2,400. [Membership includes 18 professional development days at Teachers as Scholars seminars and one Administrator as Scholars seminar.]

C. FINANCE

To be voted on 07/24/18: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:
 - a) Bill List General, June Supplemental for June 29, 2018 (run on 07-16-18) in the amount of \$4,450,722.94.
 - b) Bill List General for July 24, 2018 (run on 7-19-18) in the amount of \$2,729,532.37.
2. Budget transfers as follows:
 - a) 2017-2018 school year as shown on the expense account adjustments for June 30, 2018 (run on 7-19-18) (Adjustment Nos. 633-664).
3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of May 31, 2018, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

Capital Projects

Bid Rejections

4. Reject the following bids:
- a) July 11, 2018, bid for Carpet Removal VCT/LVT Carpet Install 2018-2019 school year, Bid #059 Contract No. 1 for a single overall contract from Direct Flooring due to failure to complete acknowledgement of receipt of addenda to the bid documents.
 - b) July 11, 2018, bid for Carpet Removal VCT/LVT Carpet Install 2018-2019 school year, Bid #059 Contract No. 1 for a single overall contract from Commercial Interior Direct. In accordance with *N.J.S.A 18A:18A-22f*. The Board of education decided to use the State authorized contract pursuant to *N.J.S.A. 18A:18A-10*.
 - c) July 17, 2018 bid for Ball Stopper System Installation at High School South (Architects/Planners Project No. 4999-HSS Ball Stopper System), for a single overall contract from William Kohl Construction Corp. in the amount of \$155,240. The bid is rejected in accordance with *N.J.S.A 18A:18A-22b.*, as the bid substantially exceeds the Board of Education’s appropriation for the goods or services.

Procurement of Goods and Services

5. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and *N.J.A.C. 5:34-7.29(c)*, on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2018-2019** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

Antifreeze & Coolant Bid # 2-SOCCP Contract # CC-0025-17R Co-op:

R & H Truck Parts & Service, Inc.	Co-op
David Weber Oil Co.	Co-op

Uniforms Bid #2-SOCCP Contract #CC-0004-18 Co-op:

Bob’s Uniform Shop, Inc.	Co-op
Flemington Department Store	Co-op
Metuchen Center/Garden State Apparel	Co-op

Technology

6. Approve the following:
 - a) Equipment, licensing, and accessories for district-wide communications and notification systems upgrades from CDWG through the Middlesex County Educational Services Commission Technology Supplies and Services Co-Op #ESCNJ18/19-03 (18/19-03), in the amount of \$861,527.06.
 - b) Installation, configuration, licenses, and integration services for district-wide communications and notification systems upgrades from Millennium Inc., State Contract #T2989/#88740, in the amount of \$1,451,905.14.
 - c) Visitor management system from Raptor Technologies in the amount of \$17,250, including the first-year software fee and ID scanners.
 - d) Registration gateway platform from SRC Solutions, Inc. for student registration that integrates with the district's student information system in the amount of \$59,600.

Equipment Disposal

7. Disposal of obsolete equipment that has met the district's life expectancy. [The age and physical condition of the equipment rendered it ineffective.]

Community Middle School

Desks, Student - 47

Table, Science 6x3

Grover Middle School

Media Cart

High School North

Audio Listening Center, Telex - 4

Camera, VHS Video, Sylvania

Camera, VHS Video, Magnavox

Cassette Recorder, Eiki - 14

DVD/VCR, Philips

DVD/VCR, JVC

DVD/VCR, Sony

Laser Disc Player, Pioneer - 8

Lectern, Ensign Portable Anchor

Printer/Copier, Canon

Printer HP Color Inkjet 1200

Printer HP Color Deskjet 950C

Printer HP Color Deskjet 970 Cxi

Projector, Filmstrip, Dukane – 2

Projector, LCD Hitachi

Projector, Overhead, Eiki – 7

Projector, Overhead, Elmo - 4

Radio/CD/Cassette, Aiwa

Radio/CD/Cassette, Panasonic - 4

Radio/CD/Cassette, Panasonic - 6

Smart Response PE - 2

Smart Response XE
 Television 29", Philips
 Television 31", Sanyo
 Television 32", Sony
 TV/Home Theatre, 43", Toshiba
 TV/Monitor, 19", Magnavox
 TV/Monitor, 27", Panasonic
 TV/Monitor, 27", Phillips - 2
 TV/Monitor, 32", Sony – 2
 TV/VCR 9", Emerson
 TV/VCR 13", Panasonic
 TV/VCR 13", Quasar
 TV/VCR 13", Symphonic
 TV/VCR 13", Panasonic
 VCR, VHS Philips – 2
 VCR, VHS Panasonic – 21

Town Center Elementary School
 Media Rack

Transportation

Bid Awards - Public Routes and Non Public Routes

8. Award the June 15, 2018, Bid Number PUB18-2, Student Transportation Contract – Multi Contract for the 2018-2019 school year effective July 1, 2018, through June 30, 2019, as follows:

a) Student Transportation Contract-Multi Contract Number IR-PUB18-2 to Irvin Raphael Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TG52A	Thomas Grover Middle School	\$285.00	180	\$ 75.00	\$ 1.95

b) Student Transportation Contract-Multi Contract Number RB-PUB18-2 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
PSA18A	Princeton Day School Princeton Academy of the Sacred Heart & Stuart Country Day School.	\$322.00	179	N/A	\$ 3.00

Quotes – To and From School

9. Award the Student Transportation Contract-Multi Contract Number SEADAY to Good Dove, LLC for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
SEADAY	Search Day School	\$273.00	38	\$ 75.00	\$ 2.00

10. Award the Student Transportation Contract-Multi Contract Number KCESY to Good Dove, LLC for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
KCESY	Various	\$ 87.00	7	N/A	\$ 2.00

11. Award the Student Transportation Contract-Multi Contract Number SJESY to Good Dove, LLC for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
SJESY	Various	\$ 82.00	25	N/A	\$ 1.50

Adjustment – Bid

12. Adjust Number of days on Student Transportation Contract - Multi Contract Number RB-PUB18-1, route number NBHSESY, awarded to Rick Bus Company on June 12, 2018 to 18 days.

Addendum – Cancel Aide

13. Cancel aide effective July 1, 2018 for Route NWMK12, Student Transportation Contract Renewal, Multi Contract Number RB-PUB17-3, awarded to Rick Bus Company on June 12, 2018. Adjusted route cost \$343.18 per diem.

Agreements/Jointures

14. Approve 2018-2019 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Trenton Public Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
EDEN12-1	Eden School	5	2	\$18,225.18

15. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to Trenton Public Schools for the 2018-2019 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
DDC4	Douglass Center	1	\$23,450.00

Cancellation – Jointure

16. Cancel 2018-2019 Joint Transportation Agreement between West Windsor-Plainsboro Regional School District serving as host to Robbinsville Schools approved on June 12, 2018 for route CS12-18A for the 2018-2019 extended school year. Total revenue: \$0.00
17. Cancel 2018-2019 Joint Transportation Agreement between West Windsor-Plainsboro Regional School District serving as host to East Windsor Regional School District approved on June 12, 2018 for route EMTN12A for the 2018-2019 extended school year. Total revenue: \$0.00.

Travel and Related Expenses Reimbursement

18. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
- a) Travel for staff members to attend Teachers College Reading and Writing Project professional development workshops at Teachers College, Columbia University, New York City during the 2018-2019 school year, at a cost of approximately \$50 per trip [paid through 2018 Every Student Succeeds Act Title II grant funds].
 - b) Three Science teachers and one administrator to participate in the Rider University Science Education and Literacy Center's (SELECT) NGSS assessment professional learning workshop series at Rider University, Lawrenceville, New Jersey, for four sessions during the 2018-2019 school year at a total group cost of \$300, plus mileage.
 - c) One Art teacher to attend an AP Art History Summer Institute at Manhattan College, Riverdale, New York, from July 30, 2018, to August 3, 2018, at a cost of \$950 plus travel expenses.

D. PERSONNEL

To be voted on 7/24/18: Recommend approval of the following resolutions:

Job Descriptions

1. Approve the following job descriptions:
 - a) Director of Counseling, Health, and Wellness
 - b) Support Specialist for Systems – Job Description
 - c) Support Specialist for Portable Devices – Job Description
 - d) Support Specialist for Repair Services – Job Description

Personnel

2. Personnel Items:
 - A. Administrators
 - B. Certificated Staff
 - C. Non-Certificated Staff
 - D. Substitutes/Other
 - E. Extracurricular/Extra Pay
 - F. Community Education Staff
 - G. Emergent Hiring

X. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 7/24/18:

- A. June 26, 2018 Meeting
- B. June 26, 2018 Closed Executive Session

XI. **BOARD LIAISON REPORTS**

XII. **NEW BUSINESS**

XIII. **SECOND OPPORTUNITY FOR PUBLIC COMMENTS**

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

XIV. **ADJOURNMENT**



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 7/24/2018

Deadline for next Agenda: 8/8/2018

Abbreviation Chart

AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
ME	Mini-Explorer
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SPED	Special Ed

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Clark, Julius	Appoint	Assistant Principal		\$119,699.00 (prorated)	CMS	TBD	6/30/19	Appoint as Assistant Principal, pending employment verification, replacing Daniel Savarese, who resigned. (Tenure date: TBD)
Mercoli, Gene	Appoint	Comptroller		\$148,000.00 (prorated)	CO	TBD	6/30/19	Appoint as Comptroller, pending employment verification, replacing Lawrence LoCastro, who resigned. (Tenure date: TBD)
Change								
Earle, James	Change	Asst. Superintendent for Pupil Services / Planning		\$175,000.00 (prorated)	CO	8/13/18	6/30/19	Change start date from TBD to 8/13/18. Change tenure date from TBD to 8/14/22.
Abrams, Karen	Change	Supervisor of Special Services (Grades 4-8)		\$116,685.04 (prorated)	CO	7/25/18	6/30/19	Change from School Psychologist to Supervisor of Special Services (Grades 4-8), replacing Kristen Hanson, who resigned. (Tenure date: 9/23/21)
Payment								
Dalton, Gerard	Payment	Asst. Superintendent for Pupil Services / Planning		\$3,646.18	CO	7/25/18	7/25/18	Payment for unused vacation days, as per contract.
Resignation								
Hanson, Kristen	Resign	Supervisor of Special Services		N/A	CO	7/27/18	7/27/18	Resign from position.
B. Certificated Staff								
Appoint								
Ely, Jamie	Appoint	Teacher Elementary	1BA	\$55,000.00	MH	9/1/18	6/30/19	Appoint as 2nd grade teacher, pending employment verification, replacing Lauren Petro, who resigned. (Tenure date: 9/2/22)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mathew, Katie	Appoint	Speech Language Specialist	1MA	\$57,000.00	TC	9/1/18	6/30/19	Appoint as speech language specialist, pending employment verification, replacing Jamie Wall, who resigned. (Tenure date: 9/2/22)
Matrale, Ashley	Appoint	Teacher Science	OBA	\$54,500.00	HSN/HSS	9/1/18	6/30/19	Appoint as science teacher, pending employment verification, growth position. (Tenure date: 9/2/22)
Metrano, Danielle	Appoint	Teacher Resource Specialist-BCBA	2MA+30	\$59,400.00	DIST	TBD	6/30/19	Appoint as Teacher Resource Specialist - BCBA, certificate pending, pending employment verification. (Tenure date: TBD)
Schenk, Kristin	Appoint	Teacher Music	OMA	\$56,500.00	TC/MIL/WIC	TBD	6/30/19	Appoint as music teacher, certificate pending, pending employment verification, replacing Kayla McLaughlin. (Tenure date: TBD)
Change								
Campbell, Shannon	Change	Teacher Science		N/C	HSN	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Colon, David	Change	Teacher Health and Physical Education		N/C	HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Gambino, Joseph	Change	Teacher Health and Physical Education		N/C	HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Itoh, Megumi	Change	Teacher Art		N/C	MR/WIC	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Kratz, Emily	Change	Teacher Social Studies		N/C	HSN	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Lukacher, Alyson	Change	Teacher Spanish		N/C	HSN	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Massari, Francesca	Change	Teacher Spanish		N/C	HSN	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Mastroianni, Elisa	Change	Teacher Mathematics		N/C	HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Paetow, Devin	Change	Teacher Elementary-LR		N/C	VIL	9/1/18	6/30/19	Change start date from TBD to 9/1/18.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Roder, Jamie	Change	Teacher Science		N/C	HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Syltevik, Mali	Change	Teacher Special Education		N/C	MR	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Tabernerero, Nicholas	Change	Teacher Mathematics-LR		N/C	HSN	9/1/18	6/30/19	Change start date from TBD to 9/1/18.
Bhame, Karen	Change %	Teacher Special Education- 66%	3MA	\$38,742.00	GMS	9/1/18	6/30/19	Change position from special education teacher- 50% to special education teacher- 66%.
Costelloe, Jessica	Change %	Teacher German- 120%	3BA	\$67,980.00	CMS	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Hsueh, Susan	Change %	Teacher Chinese- 80%	14BA	\$72,320.00	GMS	9/1/18	6/30/19	Change position from Teacher Chinese- 40% to Teacher Chinese- 80%, replacing I Heng Chu, who resigned.
Robinson, Todd	Change %	Teacher Special Education- 120%	15MA	\$109,608.00	GMS	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Waidelich, Ann Marie	Change %	Teacher German- 120%	15BA	\$112,500.00	GMS	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Blejwas, Ellen	Change % and Location	Teacher Spanish	15MA+30	\$93,575.00	HSN/HSS	9/1/18	6/30/19	Change position from Teacher Spanish- 60% at HSN to Teacher Spanish- 100% at HSN (40%), HSS (60%).
Pei, Suey-Lain	Change % and Location	Teacher Chinese- 80%	7MA	\$52,040.00	HSS	9/1/18	6/30/19	Change position from Teacher Chinese- 40% at GMS to Teacher Chinese- 80% at HSS, replacing I Heng Chu, who resigned.
Moncada, Brandy	Change Location	Teacher Spanish		N/C	HSN/HSS	9/1/18	6/30/19	Change location from 100% HSS to 40% HSN, 60% HSS.
Raveendran, Jaina	Change Location	Teacher Special Education		N/C	HSS	9/1/18	6/30/19	Change location from 100% HSN to 100% HSS, replacing Florence Walters, who resigned.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Leave of Absence								
Post, Ashley	Leave- CC	Teacher Special Education		N/A	CMS	12/5/18	3/8/19	CC: 12/5/18-3/8/19 unpaid, with benefits. (RTW: 3/11/19)
Warren, Ashley	Leave-FMLA/NJFLA/CC	Teacher Spanish		N/A	HSN	11/14/18	3/22/19	FMLA/NJFLA/CC: 11/14/18-2/8/19 unpaid, with benefits. CC: 2/11/19-3/22/19 unpaid, no benefits. (RTW: 3/25/19)
Payment								
Cincotta, Frank	Payment	Teacher Social Studies		\$38,880.47	GMS	7/25/18	7/25/18	Payment for unused sick days, as per contract.
DeForest, Sue Ann	Payment	Teacher Special Education		\$24,321.94	MR	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Egner, Corinne	Payment	Teacher Science		\$36,991.91	HSN	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Eife, Lucy	Payment	Teacher Resource Specialist for Reading Intervention		\$18,555.47	DIST	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Enz, John	Payment	Teacher Music		\$62,108.89	HSN	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Hyer, Marian	Payment	Teacher Elementary		\$22,129.28	MR	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Miller, Christine	Payment	Teacher Health		\$37,801.56	HSS	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Minore, Sharon	Payment	Teacher Physical Education		\$7,186.56	VIL	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Morales, Marcia	Payment	Teacher Elementary		\$25,559.96	VIL	7/25/18	7/25/18	Payment for unused sick days, as per contract.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Oliver, Linda	Payment	Teacher Art		\$18,955.13	MR/WIC	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Radanovic, Stevan	Payment	Teacher Physical Education		\$16,375.94	HSS	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Reichmann, Carol	Payment	Teacher Mathematics		\$24,709.99	HSS	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Schmidt, Kathleen	Payment	Teacher Elementary		\$13,873.78	TC	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Shakin, Lynn	Payment	Speech Language Specialist		\$30,599.10	TC	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Walters, Florence	Payment	Teacher Special Education		\$27,096.88	HSS	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Wendel, Wayne	Payment	Teacher Social Studies		\$39,177.05	HSN	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Rescind								
Levering, Christine	Rescind	Teacher Health and Physical Education-68.9%		N/A	TC/WIC	9/1/18	6/30/19	Rescind appointment as 68.9% health and physical education teacher.
Resignation								
Bruno, Vanessa	Resign	Teacher Special Education		N/A	TC	7/3/18	7/3/18	Resign from position.
Nagley, Alexis	Resign	Teacher Special Education		N/A	CMS	9/30/18	9/30/18	Resign from position.
Wagar, Alba	Resign	Teacher Spanish		N/A	HSS	6/30/18	6/30/18	Resign from position.
C. Non Certificated Staff								
Appoint								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
All WWPSA Special Education Instructional Assistants	Appoint	Instructional Assistants		As per contract	DIST	6/22/18	8/30/18	Appoint all WWPSA special education instructional assistants for extra duty, as needed, as approved by Supervisor.
Hanyecz, Louis	Appoint	Plumber		\$70,000.00	DIST	TBD	6/30/19	Appoint as district plumber, growth position.
Tilli, Robert	Appoint	Cafeteria Aide 0		\$14.00/hr.	VIL	9/1/18	6/30/19	Appoint as cafeteria aide, replacing Frances Cammarata, who resigned.
Change								
O'Cone, Colleen	Change	Confidential Secretary		\$63,264.00	CO	TBD	6/30/19	Change from Secretary To Confidential Secretary for Finance, replacing Alice Ng, who resigned.
Payment								
Friedman, Norman	Payment	Bus Driver		\$9,848.78	TRAN	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Fyffe, Robin	Payment	Secretary To		\$4,453.13	DN	7/25/18	7/25/18	Payment for unused vacation days, as per contract.
Ng, Alice	Payment	Administrative Assistant		\$3,461.54	CO	7/25/18	7/25/18	Payment for unused vacation days, as per contract.
Parker, Paula	Payment	Secretary 12 Months		\$16,964.40	DN	7/25/18	7/25/18	Payment for unused sick and vacation days, as per contract.
Rehwinkel, Catherine	Payment	Instructional Assistant		\$4,552.91	MR	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Rescind								
Vold, Andre	Rescind	Plumber		N/A	DIST	7/3/18	7/3/18	Rescind appointment as district plumber.
Resignation								
Cammarata, Frances	Resign	Cafeteria Aide		N/A	VIL	6/30/18	6/30/18	Resign from position.
D. Substitute / Other								
Reappoint: Substitute Secretary								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ramirez, Eliana	Reappoint	Substitute Secretary		\$12.00/hr.	DIST	7/25/18	6/30/19	Reappoint as a substitute secretary on an as needed basis.
Reappoint: Substitute Cafeteria Aide								
Newball, Ruth	Reappoint	Substitute Cafeteria Aide		\$12.00/hr.	DIST	9/1/18	6/30/19	Reappoint as a substitute cafeteria aide on an as needed basis.
Reappoint: Substitute Teachers - County Certified								
Butt, Hajrah	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Eleti, Sarika	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nagaokar, Yogita	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ramirez, Eliana	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Silver, Debra A.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Singh, Archana	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Smith, Julie Marie	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tahseen, Saba	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Reappoint: Substitute Teachers - NJ Certified								
Bugher, Melanie	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pitcherello, Lisa	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schuster, Linda	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Reappoint: Coaches								
Venanzi, Anthony	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/18	6/30/19	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Change								
Gagliardo, Rachel	Change	Substitute Teacher		\$95.00/day	DIST	7/9/18	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher .
E. Extracurricular / Extra Pay								
Bus Duty								
Collins, Eileen	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/18	6/30/19	Bus Duty, not to exceed 3.5 hrs/wk.
Massari, Nancy	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/18	6/30/19	Bus Duty, not to exceed 3.5 hrs/wk.
Messina, Diana	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/18	6/30/19	Bus Duty, not to exceed 3.5 hrs/wk.
Nadkarni, Neeta	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/18	6/30/19	Bus Duty, not to exceed 3.5 hrs/wk.
Rosa, Michael	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/18	6/30/19	Bus Duty, not to exceed 3.5 hrs/wk.
Jothi, Jayanthi	Extra Duty	Bus Duty		\$15.84/hr.	MR	9/1/18	6/30/19	Bus Duty, not to exceed 2.5 hrs/wk.
Paradkar, Kirti	Extra Duty	Bus Duty		\$15.84/hr.	MR	9/1/18	6/30/19	Bus Duty, not to exceed 2.5 hrs/wk.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Thompson, William	Extra Duty	Bus Duty		\$15.84/hr.	MR	9/1/18	6/30/19	Bus Duty, not to exceed 2.5 hrs/wk.
Wiley, Linda	Extra Duty	Bus Duty		\$15.84/hr.	MR	9/1/18	6/30/19	Bus Duty, not to exceed 2.5 hrs/wk.
Bengizu, Angela	Extra Duty	Bus Duty		\$15.84/hr.	VIL	9/1/18	6/30/19	Bus Duty, not to exceed 1 hr/day.
Bresnahan, Marie	Extra Duty	Bus Duty		\$15.84/hr.	VIL	9/1/18	6/30/19	Bus Duty, not to exceed 1 hr/day.
Gupta, Anita	Extra Duty	Bus Duty		\$15.84/hr.	VIL	9/1/18	6/30/19	Bus Duty, not to exceed 1 hr/day.
Horan, Heather	Extra Duty	Bus Duty		\$15.84/hr.	VIL	9/1/18	6/30/19	Bus Duty, not to exceed 1 hr/day.
Lincoln, Diane	Extra Duty	Bus Duty		\$15.84/hr.	VIL	9/1/18	6/30/19	Bus Duty, not to exceed 1 hr/day.
Samber, Elizabeth	Extra Duty	Bus Duty		\$15.84/hr.	VIL	9/1/18	6/30/19	Bus Duty, not to exceed 1 hr/day.
Wilush, Jenna	Extra Duty	Bus Duty		\$15.84/hr.	VIL	9/1/18	6/30/19	Bus Duty, not to exceed 1 hr/day.
Burke, Thea	Extra Duty	Bus Duty		\$15.84/hr.	WIC	9/1/18	6/30/19	Additional time for Bus Duty, as needed.
Dias, Rebecca	Extra Duty	Bus Duty		\$15.84/hr.	WIC	9/1/18	6/30/19	Bus Duty substitute, not to exceed 30 minutes/day.
Gray, Lisa	Extra Duty	Bus Duty		\$15.84/hr.	WIC	9/1/18	6/30/19	Bus Duty, not to exceed 30 minutes/day.
Reil, Lizbeth	Extra Duty	Bus Duty		\$15.84/hr.	WIC	9/1/18	6/30/19	Bus Duty, not to exceed 30 minutes/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rosenthal, Wendy	Extra Duty	Bus Duty		\$15.84/hr.	WIC	9/1/18	6/30/19	Additional time for Bus Duty, as needed.
Shields, Vanessa	Extra Duty	Bus Duty		\$15.84/hr.	WIC	9/1/18	6/30/19	Bus Duty substitute, not to exceed 30 minutes/day.
Tsui, Lelia-Allison	Extra Duty	Bus Duty		\$15.84/hr.	WIC	9/1/18	6/30/19	Bus Duty, not to exceed 30 minutes/day.
Curriculum: Fine and Performing Arts								
Grillo, William	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/27/18	8/31/18	Music Technology, total program not to exceed 50 hours.
Curriculum: Mathematics								
Sternotti, Taylor	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/31/18	Math 6 Revisions, total program not to exceed 120 hours.
Curriculum: Special Services								
Costello, Kathleen	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/25/18	7/13/18	Identify and create accommodation and modifications for Health 11 and Health 12 course for students with disabilities, not to exceed 15 hours.
Hayden, Lisa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/25/18	7/13/18	Identify and create accommodation and modifications for Health 11 and Health 12 course for students with disabilities, not to exceed 15 hours.
Reca, Cheryl	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/25/18	7/13/18	Identify and create accommodation and modifications for Health 11 and Health 12 course for students with disabilities, not to exceed 15 hours.
Costello, Kathleen	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/25/18	7/13/18	Identify and create accommodation and modifications for Financial Literacy course for students with disabilities, not to exceed 10 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Savas, Lisa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/25/18	7/13/18	Identify and create accommodation and modifications for Financial Literacy course for students with disabilities, not to exceed 10 hours.
Cooke, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/30/18	Parent Training Series, not to exceed 10 hours.
Dolan, Laura	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/30/18	Parent Training Series, not to exceed 10 hours.
Eagles, Melissa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/30/18	Parent Training Series, not to exceed 10 hours.
King, Amanda	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/30/18	Parent Training Series, not to exceed 10 hours.
Lee, Jenna	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/30/18	Parent Training Series, not to exceed 10 hours.
Levy, Lorell	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/30/18	Parent Training Series, not to exceed 10 hours.
Weingart, Jessica	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/30/18	Parent Training Series, not to exceed 10 hours.
Cifelli, Joseph	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 5 hours.
Flynn, Alba	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 5 hours.
Radice, Debra	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 5 hours.
Wood, Drew	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 5 hours.
Extended School Year								
Gill, Holly	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/5/18	8/8/18	Approve as Special Education Teacher for Extended School Year Program, as needed.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kitson, Mary Beth	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/5/18	8/8/18	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Meredith, Amy	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/5/18	8/8/18	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Professional Development								
Behrend, Caroline	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Berryman, Gail	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Bremer, Lisa	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Brown, Darron	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Buck, Alicia	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Buck, Eugene	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Bugher, Linda	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Byrnes, Christy	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Collins, Donna	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Collins, Melissa	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Conover, Patricia	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Coyne, Kelley	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Dewan, Megan	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Ditzel, Marina	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Doolittle, Deborah	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Dowling, Seamus	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Eikelberner, Jeffrey	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Elliott, Janice	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Faulkner, Melanie	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Gallagher, Daniel	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Green, Hughbert	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Hartley, Robert	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Hopkins, Katlyn	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Hoyt, Carolyn	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Hughes, Anne Marie	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Jackson-Escogido, Jennifer	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Jinks, Ellen	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Joyce, Donna	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Kearns, Valerie	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Kessler, Leslie	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Kieffer, Amy	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Kravis, Yuko	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Lepore, Patrick	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Levanduski, Karen	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Lindes, Stacey	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Lucas, Kimberly	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Maher, Jody	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Malakates, Evangelos	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Markley, Kirk	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Mattingly, Kristi	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Mercurio, Susan	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Miller, Kristin	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Miller, Melissa	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Mucciarone, Maryjean	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Mulshine, Lindsay	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Musleh, Jessica	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Nass, Alison	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Pei, Suey-Lein	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Piergrossi, Melinda	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Pinner, Gerald	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Ralston, Christine	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Reil, Lizbeth	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Rosenberg, Anne	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Russo, Krystal	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Schomburg, Erin	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Seo, Tae	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Sheffield, April	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Shwom, Heather	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Teeter, Allysa	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Telis, Marietta	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Totaro, Rebecca	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Waidelich, Ann Marie	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Witkowski, Amanda	Extra Duty	Professional Development		\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Anas, Erica	Extra Duty	Professional Development		\$100.00/day	TC	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Backman, Mary	Extra Duty	Professional Development		\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Belmonte, Colleen	Extra Duty	Professional Development		\$100.00/day	WIC	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Bisson, Caitlin	Extra Duty	Professional Development		\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Bresnahan, Marie	Extra Duty	Professional Development		\$100.00/day	VIL	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Carter, Amy	Extra Duty	Professional Development		\$100.00/day	VIL	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
DiCarlo, Stephanie	Extra Duty	Professional Development		\$100.00/day	GMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Dunne, Nancy	Extra Duty	Professional Development		\$100.00/day	DN	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Elliott, Janice	Extra Duty	Professional Development		\$100.00/day	VIL	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Exler, Melissa	Extra Duty	Professional Development		\$100.00/day	WIC	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Gilchrist, Dawn	Extra Duty	Professional Development		\$100.00/day	GMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Haley, Kaitlyn	Extra Duty	Professional Development		\$100.00/day	GMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Hart, Shannon	Extra Duty	Professional Development		\$100.00/day	MR	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Incollingo, Ellen	Extra Duty	Professional Development		\$100.00/day	WIC	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Keeney, Megan	Extra Duty	Professional Development		\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Kelly, Laura	Extra Duty	Professional Development		\$100.00/day	WIC	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Ku, Brittany	Extra Duty	Professional Development		\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Lepore, Patrick	Extra Duty	Professional Development		\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Marchitelli, Olivia	Extra Duty	Professional Development		\$100.00/day	WIC	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
McKenna, Maureen	Extra Duty	Professional Development		\$100.00/day	WIC	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
McLelland-Crawley, Rebecca	Extra Duty	Professional Development		\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Mitchell, Heather	Extra Duty	Professional Development		\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Rogala, Gwendolyn	Extra Duty	Professional Development		\$100.00/day	DN	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Rokita, Kaitlyn	Extra Duty	Professional Development		\$100.00/day	VIL	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rosenberg, Anne	Extra Duty	Professional Development		\$100.00/day	VIL	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Scott, Pamela	Extra Duty	Professional Development		\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Sheffield, April	Extra Duty	Professional Development		\$100.00/day	VIL	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Verhoog, Brianne	Extra Duty	Professional Development		\$100.00/day	VIL	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Weinmann, Jeanne	Extra Duty	Professional Development		\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Professional Development: Guidance								
Alley, Wendy	Extra Duty	Professional Development		\$100.00/day	GMS	8/7/18	8/7/18	Health Teacher and Student Assistance Counselor Professional Development, 1 day.
Brosious, Jonathan	Extra Duty	Professional Development		\$100.00/day	CMS	8/7/18	8/7/18	Health Teacher and Student Assistance Counselor Professional Development, 1 day.
Nicoletti, Sabrina	Extra Duty	Professional Development		\$100.00/day	CMS	TBD	8/7/18	Health Teacher and Student Assistance Counselor Professional Development, 1 day.
Peters, Callandra	Extra Duty	Professional Development		\$100.00/day	CMS	8/7/18	8/7/18	Health Teacher and Student Assistance Counselor Professional Development, 1 day.
Professional Development: Language Arts								
Kearns, Valerie	Extra Duty	Professional Development		\$100.00/day	DIST	7/6/18	7/6/18	Building Classroom Community through Equity and Access, 1 day.
Reading, Jenna	Extra Duty	Professional Development		\$50.00/day	DIST	7/10/18	7/10/18	Comprehension through Conversation, .5 day.
Reading, Jenna	Extra Duty	Professional Development		\$50.00/day	DIST	7/11/18	7/11/18	My Student is Not a Letter!, .5 day.
Professional Development: Mathematics								
Lang, Janine	Extra Duty	Professional Development		\$100.00/day	DIST	6/25/18	6/29/18	Grade 3 Summer Math Institute, 4.5 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pellichero, Hannah	Extra Duty	Professional Development		\$100.00/day	DIST	6/25/18	6/29/18	Grade 3 Summer Math Institute, 4.5 days.
Sobieski, Michael	Extra Duty	Professional Development		\$100.00/day	DIST	6/25/18	6/29/18	Grade 3 Summer Math Institute, 4.5 days.
Professional Development: Special Services								
Abrams, Karen	Extra Duty	Professional Development		\$100.00/day	DIST	7/10/18	7/11/18	Revise the Child Study Team Rubric, 2 days.
Fisher, Michelle	Extra Duty	Professional Development		\$100.00/day	DIST	7/10/18	7/11/18	Revise the Child Study Team Rubric, 2 days.
Greene, Megan	Extra Duty	Professional Development		\$100.00/day	DIST	7/10/18	7/11/18	Revise the Child Study Team Rubric, 2 days.
Zupkus, Emily	Extra Duty	Professional Development		\$100.00/day	DIST	7/10/18	7/11/18	Revise the Child Study Team Rubric, 2 days.
Cifelli, Joseph	Extra Duty	Professional Development		\$100.00/day	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 3 days.
Flynn, Alba	Extra Duty	Professional Development		\$100.00/day	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 3 days.
Radice, Debra	Extra Duty	Professional Development		\$100.00/day	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 3 days.
Wood, Drew	Extra Duty	Professional Development		\$100.00/day	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 3 days.
Anas, Erica	Extra Duty	Professional Development		\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Barletta, Melissa	Extra Duty	Professional Development		\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Brooks, Lindsey	Extra Duty	Professional Development		\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Gill, Holly	Extra Duty	Professional Development		\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Guidotti, Cathy-Ann	Extra Duty	Professional Development		\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lehman, Kristen	Extra Duty	Professional Development		\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Mallon, Dennis	Extra Duty	Professional Development		\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Tomaschek, Amanda	Extra Duty	Professional Development		\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Zara, Alyssa	Extra Duty	Professional Development		\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Cooke, Jennifer	Extra Duty	Professional Development		\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Frankel, Jane	Extra Duty	Professional Development		\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Greene, Megan	Extra Duty	Professional Development		\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Guest, Alice	Extra Duty	Professional Development		\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Kelly, Laura	Extra Duty	Professional Development		\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Lee, Jenna	Extra Duty	Professional Development		\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Levy, Lorell	Extra Duty	Professional Development		\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Petersack, Lauren	Extra Duty	Professional Development		\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Shields, Vanessa	Extra Duty	Professional Development		\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Solomon, Lori	Extra Duty	Professional Development		\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Verhoog, Brianne	Extra Duty	Professional Development		\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Boehm, Ashley	Extra Duty	Professional Development		\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Graciani, Joel	Extra Duty	Professional Development		\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Kamath, Annapoorna	Extra Duty	Professional Development		\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Kannan, Vaishnavi	Extra Duty	Professional Development		\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Knott, Dorothea	Extra Duty	Professional Development		\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Lincoln, Diane	Extra Duty	Professional Development		\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Shankoff, WonJoo	Extra Duty	Professional Development		\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Thompson, William	Extra Duty	Professional Development		\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Uppuluri, Madhavi	Extra Duty	Professional Development		\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Walsh, Gina	Extra Duty	Professional Development		\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Dutta, Pooja	Extra Duty	Professional Development		\$40.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher instructional assistant training workshop, .5 day.
Professional Development: Technology								
Bugher, Linda	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Burnett, Stefanie	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Byrnes, Christy	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Collins, Melissa	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Cortina, Nicole	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Dowling, Jennifer	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Drummond, Alexis	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Erb, Joseph	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Guarrasi, Briana	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Karpinski, Megan	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Keiffer, Kimberly	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Knoblock, Jennifer	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Knoblock, Richard	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Mattingly, Kristi	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
McGowan, Elizabeth	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
McKenna, Maureen	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Pellichero, Kelsey	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Piergrossi, Melinda	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Pinner, Gerald	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ray, Rashmi	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Richardson, Lauren	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Rizziello, Lisa,	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Robinson, Christine	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Russo, Krystal	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Seo, Tae	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Shields, Vanessa	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Shwom, Heather	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Singleton-Baldrey, Rebecca	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Sinha, Kavita	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Stevens, Julianne	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Stonaker, Erika	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Totaro, Rebecca	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Watson, Peggy	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Weingart, Jessica	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Witkowski, Amanda	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Wylie, Caitlyn	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Yi, Julie	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Zan, Sarah	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Professional Development Planning								
Carnevale, Mary-Ann	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/24/18	8/17/18	Planning and Presenting at Administrative Retreat, total program not to exceed 30 hours.
Cohen, Debra	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/24/18	8/17/18	Planning and Presenting at Administrative Retreat, total program not to exceed 30 hours.
Gallagher, Daniel	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/24/18	8/17/18	Planning and Presenting at Administrative Retreat, total program not to exceed 30 hours.
Jablonski, Lindsay	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/24/18	8/17/18	Planning and Presenting at Administrative Retreat, total program not to exceed 30 hours.
Kleckner Wray, Kara	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/24/18	8/17/18	Planning and Presenting at Administrative Retreat, total program not to exceed 30 hours.
Nass, Alison	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/24/18	8/17/18	Planning and Presenting at Administrative Retreat, total program not to exceed 30 hours.
Professional Development Planning: Science								
Borup, Kelly	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Carnevale, Mary-ann	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Coleman, Bradford	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Cox, Vicki	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Coyne, Kelley	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Elfo, Brianne	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Fanning, Kathleen	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Grabell, Jeffrey	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Hancock, Melissa	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Johnson, Juliana	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Jones, Michael	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Mallon, Dennis	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
McFall, Renee	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
McKenna, Maureen	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Miller, Kristin	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Obst, Alysha	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Piergrossi, Melinda	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Redelico, Rachel	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rizziello, Lisa	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Stevenson, Michael	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Zan, Sarah	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Professional Development Planning: Special Services								
Delre, Margaret	Extra Duty	Professional Development Planning		\$47.09/hr.	TC	6/26/18	6/27/18	Planning and Presenting "Handle with Care" initial training workshop, not to exceed 11 hours.
Eagles, Melissa	Extra Duty	Professional Development Planning		\$47.09/hr.	TC	6/26/18	6/27/18	Planning and Presenting "Handle with Care" initial training workshop, not to exceed 11 hours.
Summer CST								
Van Dusen, Regina	Extra Duty	Occupational Therapist		Per Diem Rate	DIST	6/22/18	8/31/18	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Summer Character Theme Committee								
Alexander, Kristy	Extra Duty	Summer Character Theme Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, total program not to exceed 40 hours.
Cicerale, Robyn	Extra Duty	Summer Character Theme Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, total program not to exceed 40 hours.
Collins, Donna	Extra Duty	Summer Character Theme Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, total program not to exceed 40 hours.
Dewan, Megan	Extra Duty	Summer Character Theme Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, total program not to exceed 40 hours.
Hart, Shannon	Extra Duty	Summer Character Theme Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, total program not to exceed 40 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Johnson, Lauren	Extra Duty	Summer Character Theme Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, total program not to exceed 40 hours.
Malakates, Holly	Extra Duty	Summer Character Theme Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, total program not to exceed 40 hours.
Maloney, Krystina	Extra Duty	Summer Character Theme Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, total program not to exceed 40 hours.
McElrath, Larissa	Extra Duty	Summer Character Theme Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, total program not to exceed 40 hours.
Shio, Michele	Extra Duty	Summer Character Theme Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, total program not to exceed 40 hours.
Tracy, Lauren	Extra Duty	Summer Character Theme Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, total program not to exceed 40 hours.
Verde, Lori	Extra Duty	Summer Character Theme Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, total program not to exceed 40 hours.
Summer Faculty Meeting Planning Committee								
Agnella, Laura	Extra Duty	Summer Faculty Meeting Planning Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, total program not to exceed 24 hours.
Carnevale, Mary-Ann	Extra Duty	Summer Faculty Meeting Planning Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, total program not to exceed 24 hours.
Cicerale, Robyn	Extra Duty	Summer Faculty Meeting Planning Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, total program not to exceed 24 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Green, Hughbert	Extra Duty	Summer Faculty Meeting Planning Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, total program not to exceed 24 hours.
Grey, Shannon	Extra Duty	Summer Faculty Meeting Planning Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, total program not to exceed 24 hours.
Johnson, Lauren	Extra Duty	Summer Faculty Meeting Planning Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, total program not to exceed 24 hours.
King, L. Rebecca	Extra Duty	Summer Faculty Meeting Planning Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, total program not to exceed 24 hours.
Tracy, Lauren	Extra Duty	Summer Faculty Meeting Planning Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, total program not to exceed 24 hours.
Summer Guidance								
Efstathios, Marisa	Extra Duty	Summer Guidance		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Guidance, total program not to exceed 103 hours.
Sternbach, Elizabeth	Extra Duty	Summer Guidance		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Guidance, total program not to exceed 103 hours.
Valeriani, Lisa	Extra Duty	Summer Guidance		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Guidance, total program not to exceed 103 hours.
Summer Human Relations								
Jones, Michael	Extra Duty	Summer Human Relations		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Human Relations, total program not to exceed 14 hours.
King, L. Rebecca	Extra Duty	Summer Human Relations		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Human Relations, total program not to exceed 14 hours.
Shio, Michele	Extra Duty	Summer Human Relations		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Human Relations, total program not to exceed 14 hours.
Summer Media								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gillen, Dawn	Extra Duty	Summer Media Specialist		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Media Specialist, not to exceed 44 hours.
Summer Nurse								
Chang, Inja	Extra Duty	Summer Nurse		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Nurse, not to exceed 50 hours.
Giambagno, Maryann	Extra Duty	Summer Nurse		\$47.09/hr.	TC	6/22/18	8/30/18	Summer Preschool Evaluations, not to exceed 30 hours.
Healy, Moira Jean	Extra Duty	Summer Nurse		\$47.09/hr.	DIST	6/22/18	8/30/18	Summer Preschool Evaluations, not to exceed 5 hours.
Isnardi, Catherine	Extra Duty	Summer Nurse		\$47.09/hr.	CMS/GMS	7/1/18	8/31/18	Summer Nurse, not to exceed 15 hours/school.
Jenkins, Cynthia	Extra Duty	Nurse Coordinator Summer Hours		\$47.09/hr.	DIST	7/1/18	8/31/18	Summer school nurse coordinator work, not to exceed 33 hours.
Summer Placement/Scheduling Committee								
Agnella, Laura	Extra Duty	Summer Placement/Scheduling Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, total program not to exceed 108 hours.
Carnevale, Mary-Ann	Extra Duty	Summer Placement/Scheduling Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, total program not to exceed 108 hours.
Collins, Donna	Extra Duty	Summer Placement/Scheduling Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, total program not to exceed 108 hours.
Dewan, Megan	Extra Duty	Summer Placement/Scheduling Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, total program not to exceed 108 hours.
Green, Hughbert	Extra Duty	Summer Placement/Scheduling Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, total program not to exceed 108 hours.
Greene, Christopher	Extra Duty	Summer Placement/Scheduling Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, total program not to exceed 108 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Grey, Shannon	Extra Duty	Summer Placement/Scheduling Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <u>total program</u> not to exceed 108 hours.
Hughes, Elissa	Extra Duty	Summer Placement/Scheduling Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <u>total program</u> not to exceed 108 hours.
Lucas, Kimberly	Extra Duty	Summer Placement/Scheduling Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <u>total program</u> not to exceed 108 hours.
Malakates, Evangelos	Extra Duty	Summer Placement/Scheduling Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <u>total program</u> not to exceed 108 hours.
Shio, Michele	Extra Duty	Summer Placement/Scheduling Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <u>total program</u> not to exceed 108 hours.
Sternbach, Elizabeth	Extra Duty	Summer Placement/Scheduling Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <u>total program</u> not to exceed 108 hours.
Valeriani, Lisa	Extra Duty	Summer Placement/Scheduling Committee		\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <u>total program</u> not to exceed 108 hours.
Summer Planning Committee								
Borup, Kelly	Extra Duty	Summer Planning Committee		\$47.09/hr.	WIC	7/1/18	9/30/18	Summer Planning Committee, not to exceed 20 hours.
Reil, Lizbeth	Extra Duty	Summer Planning Committee		\$47.09/hr.	WIC	7/1/18	9/30/18	Summer Planning Committee, not to exceed 50 hours.
Summer Work								
Bok, Mara	Extra Duty	Summer Work		\$47.09/hr.	DIST	6/22/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.
Goetzmann, Justin	Extra Duty	Summer Work		\$47.09/hr.	DIST	6/22/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.
Hoeflinger, Kimberly	Extra Duty	Summer Work		\$47.09/hr.	DIST	6/22/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Jackson, Michael	Extra Duty	Summer Work		\$47.09/hr.	DIST	6/22/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.
Lowden, Kimberly	Extra Duty	Summer Work		\$47.09/hr.	DIST	6/22/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.
Title I								
Suozzo, Erin	Extra Duty	Title I- Struggling Learners Committee		\$47.09/hr.	CMS	5/1/18	6/21/18	Title 1 Struggling Learners Committee, total program not to exceed 122 hours and not to exceed 8 hours per person.
Anas, Erica	Extra Duty	Title I- FAST Grant		\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop Presenter for FAST Grant Program, total program not to exceed 80 hours.
Baer, Debra	Extra Duty	Title I- FAST Grant		\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop Presenter for FAST Grant Program, total program not to exceed 80 hours.
Keenan, Beth	Extra Duty	Title I- FAST Grant		\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop Presenter for FAST Grant Program, total program not to exceed 80 hours.
Stevenson, Shaundrika	Extra Duty	Title I- FAST Grant		\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop Presenter for FAST Grant Program, total program not to exceed 80 hours.
Sternbach, Elizabeth	Extra Duty	Title I- FAST Grant		\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop Presenter for FAST Grant Program, total program not to exceed 80 hours.
Valeriani, Lisa	Extra Duty	Title I- FAST Grant		\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop Presenter for FAST Grant Program, total program not to exceed 80 hours.
Anas, Erica	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century		\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.
Keenan, Beth	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century		\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.
Stevenson, Shaundrika	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century		\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Stembach, Elizabeth	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century		\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.
Valeriani, Lisa	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century		\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.
Change								
Churinkas, Linda	Change	Home Instruction		\$47.09/hr.	DIST	5/25/18	8/30/18	Change end date for Home Instruction for Social Studies, from 6/21/18 to 8/30/18, not to exceed 2 hours per week.
Compoli, Suzanne	Change	Home Instruction		\$47.09/hr.	DIST	5/25/18	8/30/18	Change end date for Home Instruction for French, from 6/21/18 to 8/30/18, not to exceed 2 hours per week.
Delasandro, Michael	Change	Home Instruction		\$47.09/hr.	DIST	5/25/18	8/30/18	Change end date for Home Instruction for Math, from 6/21/18 to 8/30/18, not to exceed 2 hours per week.
Fityere, Christine	Change	Home Instruction		\$47.09/hr.	DIST	6/4/18	8/8/18	Change end date for Home Instruction for Math and Environmental Science, from 6/30/18 to 8/8/18, not to exceed 2 hours per week per subject.
Florence Walters	Change	Home Instruction		\$47.09/hr.	DIST	2/2/18	6/30/18	Change end date from 6/1/18 to 6/30/18 for Stand-By Home Instruction: French 3 HNS, PreCalculus, not to exceed 2 hours per week per subject.
Kinney, Bethann	Change	Home Instruction		\$47.09/hr.	DIST	5/25/18	8/30/18	Change end date for Home Instruction for IRLA, from 6/21/18 to 8/30/18, not to exceed 2 hours per week.
Sieben, Lorraine	Change	Home Instruction		\$47.09/hr.	DIST	6/4/18	8/8/18	Change end date for Home Instruction for LA, World History and Spanish, from 6/30/18 to 8/8/18, not to exceed 2 hours per week per subject.
Wachtin, Heidi	Change	Home Instruction		\$47.09/hr.	DIST	5/25/18	8/30/18	Change end date for Home Instruction for Science, from 6/21/18 to 8/30/18, not to exceed 2 hours per week.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
LaVoie, Amy	Change	Summer Scheduling Committee		\$47.09/hr.	MH	7/1/18	8/31/18	Change Summer Scheduling Committee, from not to exceed 10 hours to not to exceed 13 hours.
Ralston, Christine	Change	Summer Scheduling Committee		\$47.09/hr.	MH	7/1/18	8/31/18	Change Summer Scheduling Committee, from not to exceed 12 hours to not to exceed 15 hours.
Russo, Krystal	Change	Summer Scheduling Committee		\$47.09/hr.	MH	7/1/18	8/31/18	Change Summer Scheduling Committee, from not to exceed 12 hours to not to exceed 15 hours.
Zimmermann, Laura	Change	Bus Aide-Summer Hours		N/C	TRAN	7/5/18	8/31/18	Change start date from TBD to 7/5/18 for bus aide for ESY 2018.
Rescind								
Allesee, Irene	Rescind	Summer Scheduling Committee		\$47.09/hr.	MH	7/1/18	8/31/18	Rescind Summer Scheduling Committee, not to exceed 10 hours.
E. Stipend Athletic								
Cross Country								
Gerstacker, Warren	Stipend-Athletic	Cross Country-Assistant Coach		\$4,024.00	HSN	Fall 2018	Fall 2018	Cross Country - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Robinson, Todd	Stipend-Athletic	Cross Country-Coach		\$3,169.00	GMS	Fall 2018	Fall 2018	Cross Country - Coach, 3 yrs. exp., paid in FULL in Dec.
Football								
Colon, David	Stipend-Athletic	Football-Assistant Coach		\$5,031.00	HSN	Fall 2018	Fall 2018	Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Kinloch, Robert	Stipend-Athletic	Football-Assistant Coach		\$5,031.00	HSN	Fall 2018	Fall 2018	Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Harris Jr., Nimrod	Stipend-Athletic	Volunteer Football		\$0.00	HSN	Fall 2018	Fall 2018	Volunteer Football.
Soccer								
Lagomarsino, Ryan	Stipend-Athletic	Soccer- Boys Assistant Coach		\$4,024.00	HSN	Fall 2018	Fall 2018	Soccer - Boys Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Massari, Francesca	Stipend-Athletic	Soccer- Girls Assistant Coach		\$4,024.00	HSN	Fall 2018	Fall 2018	Soccer - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gambino, Joseph	Stipend-Athletic	Soccer- Boys Assistant Coach		\$4,024.00	HSS	Fall 2018	Fall 2018	Soccer - Boys Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Ely, Jaime	Stipend-Athletic	Soccer- Boys Coach		\$3,018.00	CMS	Fall 2018	Fall 2018	Soccer - Boys Coach, 0 yrs. exp., paid in FULL in Dec.
Schattin, Jeffrey	Stipend-Athletic	Soccer- Girls Assistant Coach		\$3,018.00	GMS	Fall 2018	Fall 2018	Soccer - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Kiernen-Stout, James	Stipend-Athletic	Volunteer Soccer		\$0.00	HSN	Fall 2018	Fall 2018	Volunteer Soccer.
Tennis								
Stewart, Eric	Stipend-Athletic	Tennis- Girls Assistant Coach		\$3,521.00	HSN	Fall 2018	Fall 2018	Tennis - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Volleyball								
Tessarotto, Luiz	Stipend-Athletic	Volleyball- Girls Head Coach		\$6,036.00	HSN	Fall 2018	Fall 2018	Volleyball - Girls Head Coach, 1 yr. exp., paid in FULL in Dec.
Venanzi, Anthony	Stipend-Athletic	Volleyball- Girls Assistant Coach		\$4,226.00	HSN	Fall 2018	Fall 2018	Volleyball - Girls Assistant Coach, 3 yrs. exp., paid in FULL in Dec.
Sternotti, Cynthia	Stipend-Athletic	Volleyball- Girls Assistant Coach		\$4,024.00	HSS	Fall 2018	Fall 2018	Volleyball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Rescind								
Robinson, Todd	Rescind	Cross Country- Assistant Coach		\$4,226.00	HSN	Fall 2018	Fall 2018	Rescind Cross Country - Assistant Coach, 3 yrs. exp.
Tessarotto, Luiz	Rescind	Volleyball- Girls Assistant Coach		\$4,024.00	HSN	Fall 2018	Fall 2018	Rescind Volleyball - Girls Assistant Coach, 1 yr. exp.
E. Stipend Non-Athletic								
Head Teacher								
Fox, Andrea	Stipend Non-Athletic	Head Teacher		\$1,420.00	HSS	9/1/18	6/30/19	Head Teacher, paid 1/2 in Dec. and 1/2 in June.
Kemo, Kerry	Stipend Non-Athletic	Head Teacher- Shared		\$710.00	HSS	9/1/18	6/30/19	Head Teacher - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Schannen, Lisa	Stipend Non-Athletic	Head Teacher- Shared		\$710.00	HSS	9/1/18	6/30/19	Head Teacher - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Lunch Duty								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kolch, Raina	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Mentor								
Nicole DeSouza	Stipend Non-Athletic	Mentor		\$2,010.00	MR	9/1/17	6/30/18	Mentor for Kimberly Chiu, paid in FULL.
Naud, Melissa	Stipend Non-Athletic	Mentor		\$2,010.00	HSS	9/1/18	6/30/19	Mentor for Benjamin Young, paid 1/2 in Dec. and 1/2 in June.
Smedley, Tamitha	Stipend Non-Athletic	Mentor		\$2,010.00	HSS	9/1/18	6/30/19	Mentor for Jamie Roder, paid 1/2 in Dec. and 1/2 in June.
Outdoor Education								
Sternotti, Cynthia	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/6/18	6/8/18	Outdoor Education Teacher, paid in FULL.
High School North								
McDowell, Kathleen	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared		\$1,521.73	HSN	9/1/18	6/30/18	9th Grade Class Advisor - shared 50%, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Savas, Lisa	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared		\$1,452.56	HSN	9/1/18	6/30/18	9th Grade Class Advisor - shared 50%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Julius, Chelsea	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared		\$1,383.39	HSN	9/1/18	6/30/19	10th Grade Class Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Odzakovic, Aleksandra	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared		\$1,383.39	HSN	9/1/18	6/30/19	10th Grade Class Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Castro-Verrault, Jessica	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared		\$1,886.44	HSN	9/1/18	6/30/19	11th Grade Class Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Zarodnansky, Tracy	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared		\$1,886.44	HSN	9/1/18	6/30/19	11th Grade Class Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Marshall, Karel	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared		\$2,508.96	HSN	9/1/18	6/30/19	12th Grade Class Advisor - shared 50%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pross, Kerry	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared		\$2,508.96	HSN	9/1/18	6/30/19	12th Grade Class Advisor - shared 50%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hannon, Christa	Stipend Non-Athletic	Lighting Booth-Shared		\$1,383.39	HSN	9/1/18	6/30/19	Lighting Booth - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Shah, Dipika	Stipend Non-Athletic	Student Activities Monitor		\$2,515.25	HSN	9/1/18	6/30/19	Student Activities Monitor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
High School South								
Randazzo, Gabriel	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared		\$1,383.39	HSS	9/1/18	6/30/19	9th Grade Class Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Turner, Jessica	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared		\$1,383.39	HSS	9/1/18	6/30/19	9th Grade Class Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bugge, Danielle	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared		\$1,521.73	HSS	9/1/18	6/30/19	10th Grade Class Advisor - shared 50%, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Trefz, Chris	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared		\$1,521.73	HSS	9/1/18	6/30/19	10th Grade Class Advisor - shared 50%, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Brown, Lisa	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared		\$2,263.73	HSS	9/1/18	6/30/19	11th Grade Class Advisor - shared 50%, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Javick, Kristine	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared		\$2,263.73	HSS	9/1/18	6/30/19	11th Grade Class Advisor - shared 50%, 10 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared		\$2,986.86	HSS	9/1/18	6/30/19	12th Grade Class Advisor - shared 50%, 11 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Scaturo, Andrea	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared		\$2,508.96	HSS	9/1/18	6/30/19	12th Grade Class Advisor - shared 50%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Westawski, David	Stipend-Non Athletic	A Cappella		\$2,376.91	HSS	9/1/18	6/30/19	A Cappella Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Huelbig, Amanda	Stipend Non-Athletic	Future Problem Solvers		\$3,961.52	HSS	9/1/18	6/30/19	Future Problem Solvers, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kumar, Sima	Stipend-Non Athletic	Newspaper Advisor		\$5,282.03	HSS	9/1/18	6/30/19	Pirate's Eye Newspaper Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mangone, Marilyn	Stipend Non-Athletic	Spring Musical-Director		\$6,916.94	HSS	9/1/18	6/30/19	Spring Musical, Director, 5 yrs. exp., paid in FULL in June.
Westawski, David	Stipend Non-Athletic	Spring Musical-Assistant Director		\$3,961.52	HSS	9/1/18	6/30/19	Spring Musical, Assistant Director, 3 yrs. exp., paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Picco, Amy	Stipend-Non Athletic	Spring Musical- Assistant, Costumes		\$3,269.83	HSS	9/1/18	6/30/19	Spring Musical, Assistant - Costumes, 1 yr. exp., paid in FULL in June.
Mangone, Marilyn	Stipend Non-Athletic	Spring Musical- Assistant, Choreography		\$4,087.28	HSS	9/1/18	6/30/19	Spring Musical, Assistant - Choreography, 28 yrs. exp., paid in FULL in June.
Silva, Samantha	Stipend Non-Athletic	Spring Musical- Producer		\$1,509.15	HSS	9/1/18	6/30/19	Spring Musical, Producer, 0 yrs. exp., paid in FULL in June.
Peterson, Robert	Stipend Non-Athletic	String Quartet		\$2,263.73	HSS	9/1/18	6/30/19	String Quartet, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Grover Middle School								
Haemmerle, Louise	Stipend Non-Athletic	Choir- Shared		\$1,100.42	GMS	9/1/18	6/30/19	Choir Club (Male) Advisor, shared 50%, 25 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Keenan Johnston, Jodi	Stipend Non-Athletic	Choir- Shared		\$1,100.42	GMS	9/1/18	6/30/19	Choir Club (Female) Advisor, shared 50%, 19 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Keenan Johnston, Jodi	Stipend Non-Athletic	Drama, Director		\$3,772.88	GMS	9/1/18	6/30/19	Drama Director, 18 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Nordstrom, Jocelyn	Stipend Non-Athletic	Drama, Assistant Director		\$2,376.91	GMS	9/1/18	6/30/19	Drama Assistant Director, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June
Fitzpatrick, Beth	Stipend Non-Athletic	Eighth Grade Connection		\$2,024.78	GMS	9/1/18	6/30/19	Project Pride, Eighth Grade Connection, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Coppola, Richard	Stipend Non-Athletic	End of Year Video		\$3,873.49	GMS	9/1/18	6/30/19	End of Year Video Advisor, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Henry, David	Stipend Non-Athletic	First Lego Robotics League Advisor		\$4,275.93	GMS	9/1/18	6/30/19	First Lego Robotics League Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Webb, Joseph	Stipend Non-Athletic	First Lego Robotics League Assistant		\$2,766.78	GMS	9/1/18	6/30/19	First Lego Robotics League Assistant, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Cohen, Debra	Stipend Non-Athletic	Literary Magazine		\$1,735.52	GMS	9/1/18	6/30/19	Literary Magazine Advisor, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Johnson, Courtney	Stipend Non-Athletic	Math Counts		\$3,269.83	GMS	9/1/18	6/30/19	Math Counts Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pacifico, Lisa	Stipend Non-Athletic	Math League		\$2,829.66	GMS	9/1/18	6/30/19	Math League Advisor, 12 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lipman, Johanna	Stipend Non-Athletic	Memory Book Advisor		\$6,288.13	GMS	9/1/18	6/30/19	Memory Book Advisor, 16 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Calves, Erica	Stipend Non-Athletic	Memory Book Assistant		\$4,024.40	GMS	9/1/18	6/30/19	Memory Book Assistant Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Vasiliu, Mariana	Stipend Non-Athletic	Orchestra-Shared		\$1,257.63	GMS	9/1/18	6/30/19	Chamber Orchestra Club Advisor, shared 50%, 16 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
DiCarlo, Stephanie	Stipend Non-Athletic	Play Publicity		\$1,584.61	GMS	9/1/18	6/30/19	Play Publicity, 3 yrs. exp., paid 1/2 in Dec. and paid 1/2 in June.
Casey, Jaimie	Stipend Non-Athletic	Project Pride		\$1,509.15	GMS	9/1/18	6/30/19	Project Pride Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Kumor, Zachary	Stipend Non-Athletic	Project Pride		\$1,509.15	GMS	9/1/18	6/30/19	Project Pride Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Liu, Yanqing	Stipend Non-Athletic	Science Olympiad Advisor		\$4,275.93	GMS	9/1/18	6/30/19	Science Olympiad Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Per, Steven	Stipend Non-Athletic	Science Olympiad Assistant		\$2,766.78	GMS	9/1/18	6/30/19	Science Olympiad Assistant, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Fultz, James	Stipend Non-Athletic	Stage Band		\$2,515.25	GMS	9/1/18	6/30/19	Stage Band - Grover Pops, 15 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Ferrara, Shannon	Stipend Non-Athletic	Stage Band		\$2,112.81	GMS	9/1/18	6/30/19	Stage Band - Jazz Band, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Herl, Aaron	Stipend Non-Athletic	Stage Crafts		\$2,263.73	GMS	9/1/18	6/30/19	Stage Crafts, 0 yrs. Exp., paid 1/2 in Dec. and 1/2 in June.
Schanz, Jeanne	Stipend Non-Athletic	Stage Crew		\$2,112.81	GMS	9/1/18	6/30/19	Stage Crew/Lighting, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Delasandro, Michael	Stipend Non-Athletic	Student Council Advisor		\$3,923.79	GMS	9/1/18	6/30/19	Student Council Advisor, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Micallef, Jamie	Stipend Non-Athletic	Student Council Advisor		\$4,087.28	GMS	9/1/18	6/30/19	Student Council Advisor, 12 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Chiocca, Diane	Stipend Non-Athletic	Standard Club Advisor-Shared		\$251.53	GMS	1/1/19	6/30/19	Arts & Culture Club Advisor, shared 1/3, 1 yr. exp., paid in FULL in June (Spring only).
Compoli, Suzanne	Stipend Non-Athletic	Standard Club Advisor-Shared		\$251.53	GMS	1/1/19	6/30/19	Arts & Culture Club Advisor, shared 1/3, 1 yr. exp., paid in FULL in June (Spring only).
Rivero, Gabriella	Stipend Non-Athletic	Standard Club Advisor-Shared		\$251.53	GMS	1/1/19	6/30/19	Arts & Culture Club Advisor, shared 1/3, 1 yr. exp., paid in FULL in June (Spring only).
Curbishley, Cheryl	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/18	6/30/19	Author Club Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kinney, Bethann	Stipend Non-Athletic	Standard Club Advisor-Shared		\$754.58	GMS	9/1/18	6/30/19	Chess Club Advisor, shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Tummillo, Nancy	Stipend Non-Athletic	Standard Club Advisor-Shared		\$754.58	GMS	9/1/18	6/30/19	Chess Club Advisor, shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Haley, Kaitlyn	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/18	6/30/19	Debate Club Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Coppola, Richard	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	GMS	9/1/18	6/30/19	Digital Story Telling Club Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Alley, Wendy	Stipend Non-Athletic	Standard Club Advisor-Shared		\$754.58	GMS	9/1/18	6/30/19	GSA Club, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Zupkus, Emily	Stipend Non-Athletic	Standard Club Advisor-Shared		\$754.58	GMS	9/1/18	6/30/19	GSA Club, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Graffin, Valerie	Stipend Non-Athletic	Standard Club Advisor		\$754.58	GMS	1/1/19	6/30/19	Hobby Car Club Advisor, 0 yrs. exp., paid in FULL in June (Spring only).
Nordstrom, Jocelyn	Stipend Non-Athletic	Standard Club Advisor		\$792.31	GMS	1/1/19	6/30/19	Improv Club Advisor, 3 yrs. exp., paid in FULL in June (Spring only).
Cohen, Debra	Stipend Non-Athletic	Standard Club Advisor		\$1,735.52	GMS	9/1/18	6/30/19	Jagazine Club Advisor, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Dowling, Seamus	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	GMS	9/1/18	6/30/19	KIVA Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Haynes, Nicole	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/18	6/30/19	Lego Robotics Club Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
DiCarlo, Stephanie	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	GMS	9/1/18	6/30/19	Math Problem Solving Club Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hipple, Tara	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/18	6/30/19	Peer Leaders Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	Standard Club Advisor		\$1,810.98	GMS	9/1/18	6/30/19	Peer Leaders Advisor, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
O'Donnell, Kathryn	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/18	6/30/19	Photography Club Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Haggag, Radwa	Stipend Non-Athletic	Standard Club Advisor-Shared		\$1,509.15	GMS	9/1/18	6/30/19	School Store, shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	Standard Club Advisor-Shared		\$1,584.61	GMS	9/1/18	6/30/19	School Store, shared 50%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Herl, Aaron	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/18	6/30/19	Scroll Saw Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Per, Steven	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	GMS	9/1/18	6/30/19	Solar Car Club Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Frost, Amanda	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	GMS	9/1/18	6/30/19	Yoga Club Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Dutch Neck Elementary								
Singleton-Baldrey, Rebecca	Stipend Non-Athletic	Character Education Coordinator		\$643.00	DN	9/1/18	6/30/19	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Grabell, Jeffrey	Stipend Non-Athletic	Coordinator, Science		\$1,722.00	DN	9/1/18	6/30/19	Coordinator - Science, paid 1/2 in Dec. and 1/2 in June.
Skinner, Kristin	Stipend Non-Athletic	Coordinator, Special Projects-Shared		\$775.00	DN	9/1/18	6/30/19	Coordinator - Special Projects, DN Garden, shared 50%, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Johnson, Juliana	Stipend Non-Athletic	Evening Event Coordinator		\$643.00	DN	9/1/18	6/30/19	Evening Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Faulkner, Melanie	Stipend Non-Athletic	Grade Level Leader, Kindergarten		\$1,550.00	DN	9/1/18	6/30/19	Grade Level Leader - Kindergarten, paid 1/2 in Dec. and 1/2 in June.
Pellichero, Kelsey	Stipend Non-Athletic	Grade Level Leader, 1st Grade- Shared		\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - 1st Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Sinha, Kavita	Stipend Non-Athletic	Grade Level Leader, 1st Grade- Shared		\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - 1st Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Larios, Nicole	Stipend Non-Athletic	Grade Level Leader, 2nd Grade- Shared		\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - 2nd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Munoz, Deanna	Stipend Non-Athletic	Grade Level Leader, 2nd Grade- Shared		\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - 2nd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Hess, Nikki	Stipend Non-Athletic	Grade Level Leader, 3rd Grade- Shared		\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - 3rd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Sheehan, Kelsey	Stipend Non-Athletic	Grade Level Leader, 3rd Grade- Shared		\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - 3rd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Lee, Amanda	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - Special Areas, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Nodong, Pema	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - Special Areas, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kovatch, Anthony	Stipend Non-Athletic	Safety Patrol		\$515.00	DN	9/1/18	6/30/19	Safety Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
McGowan, Elizabeth	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	DN	9/1/18	6/30/19	Spirit Committee, paid 1/2 in Dec. and 1/2 in June.
Grabell, Jeffrey	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	DN	9/1/18	6/30/19	STEAM Day, paid 1/2 in Dec. and 1/2 in June.
McCormick, Gabrielle	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	DN	9/1/18	6/30/19	STEAM Day, paid 1/2 in Dec. and 1/2 in June.
Zan, Sarah	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	DN	9/1/18	6/30/19	STEAM Day, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Maurice Hawk Elementary								
Fruhling, Marla	Stipend Non-Athletic	Character Education/School Climate Coordinator		\$643.00	MH	9/1/18	6/30/19	Character Education/School Climate Coordinator, paid 1/2 in Dec. and 1/2 in June.
Piergrossi, Melinda	Stipend Non-Athletic	Coordinator, Science-Shared		\$861.00	MH	9/1/18	6/30/19	Coordinator - Science, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Ralston, Christine	Stipend Non-Athletic	Coordinator, Science-Shared		\$861.00	MH	9/1/18	6/30/19	Coordinator - Science, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Bugher, Linda	Stipend Non-Athletic	Evening Event Coordinator		\$643.00	MH	9/1/18	6/30/19	Evening Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Rizziello, Lisa	Stipend Non-Athletic	Evening Event Coordinator		\$643.00	MH	9/1/18	6/30/19	Evening Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Robinson, Christine	Stipend Non-Athletic	Grade Level Leader, 1st Grade- Shared		\$1,119.50	MH	9/1/18	6/30/19	Grade Level Leader - 1st Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Totaro, Rebecca	Stipend Non-Athletic	Grade Level Leader, 1st Grade- Shared		\$1,119.50	MH	9/1/18	6/30/19	Grade Level Leader - 1st Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Ralston, Christine	Stipend Non-Athletic	Grade Level Leader, 2nd Grade		\$2,239.00	MH	9/1/18	6/30/19	Grade Level Leader - 2nd Grade, paid 1/2 in Dec. and 1/2 in June.
Goldstein, Lisa	Stipend Non-Athletic	Grade Level Leader, 3rd Grade- Shared		\$1,119.50	MH	9/1/18	6/30/19	Grade Level Leader - 3rd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Hartrum, Steffanie	Stipend Non-Athletic	Grade Level Leader, 3rd Grade- Shared		\$1,119.50	MH	9/1/18	6/30/19	Grade Level Leader - 3rd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Allesee, Irene	Stipend Non-Athletic	Grade Level Leader, Special Areas		\$2,585.00	MH	9/1/18	6/30/19	Grade Level Leader - Special Areas, paid 1/2 in Dec. and 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	Literary Magazine		\$643.00	MH	9/1/18	6/30/19	Literary Magazine Coordinator, paid 1/2 in Dec. and 1/2 in June.
Piergrossi, Melinda	Stipend Non-Athletic	Literary Magazine		\$643.00	MH	9/1/18	6/30/19	Literary Magazine Coordinator, paid 1/2 in Dec. and 1/2 in June.
Milman, Evan	Stipend Non-Athletic	Math Club		\$1,029.00	MH	9/1/18	6/30/19	Math Club Coordinator, paid 1/2 in Dec. and 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	Reading Club		\$1,029.00	MH	9/1/18	6/30/19	Math Club Coordinator - 3rd grade, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ralston, Christine	Stipend Non-Athletic	Reading Club		\$1,029.00	MH	9/1/18	6/30/19	Math Club Coordinator - 2nd grade, paid 1/2 in Dec. and 1/2 in June.
Jones, Nicole	Stipend Non-Athletic	Safety Patrol		\$515.00	MH	9/1/18	6/30/19	Hawk Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Marshall, Kelly	Stipend Non-Athletic	Safety Patrol		\$515.00	MH	9/1/18	6/30/19	Hawk Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	MH	9/1/18	6/30/19	PD Calendar Coordinator, paid 1/2 in Dec. and 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	Student Activities Coordinator		\$861.00	MH	9/1/18	6/30/19	Hawk Walker Club Coordinator, paid 1/2 in Dec. and 1/2 in June.
LaVoie, Amy	Stipend Non-Athletic	Student Activities Coordinator		\$861.00	MH	9/1/18	6/30/19	Hawk Walker Club Coordinator, paid 1/2 in Dec. and 1/2 in June.
Millstone River School								
Maloney, Krystina	Stipend Non-Athletic	Character Education Coordinator		\$643.00	MR	9/1/18	6/30/19	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Jones, Michael	Stipend Non-Athletic	Coordinator, Human Relations-Shared		\$844.00	MR	9/1/18	6/30/19	Coordinator, Human Relations - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
King, L. Rebecca	Stipend Non-Athletic	Coordinator, Human Relations-Shared		\$844.00	MR	9/1/18	6/30/19	Coordinator, Human Relations - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Jones, Michael	Stipend Non-Athletic	Coordinator, Science		\$1,722.00	MR	9/1/18	6/30/19	Coordinator - Science, paid 1/2 in Dec. and 1/2 in June.
Liput, Ashley	Stipend Non-Athletic	Coordinator, Science		\$1,722.00	MR	9/1/18	6/30/19	Coordinator - Science, paid 1/2 in Dec. and 1/2 in June.
Pugh, Phillip	Stipend Non-Athletic	Elementary Instrumental Group		\$2,112.81	MR	9/1/18	6/30/19	Chamber Orchestra Coordinator, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Witmer, Barbara	Stipend Non-Athletic	Elementary Performing Band		\$2,112.81	MR	9/1/18	6/30/19	Jazz Band Coordinator, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Efstathios, Marisa	Stipend Non-Athletic	Grade Level Leader, 3rd Grade- Shared		\$1,119.50	MR	9/1/18	6/30/19	Grade Level Leader - 3rd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Young, Janette	Stipend Non-Athletic	Grade Level Leader, 3rd Grade- Shared		\$1,119.50	MR	9/1/18	6/30/19	Grade Level Leader - 3rd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Cicerale, Robyn	Stipend Non-Athletic	Grade Level Leader, 4th Grade- Shared		\$1,292.50	MR	9/1/18	6/30/19	Grade Level Leader - 4th Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Verde, Lori	Stipend Non-Athletic	Grade Level Leader, 4th Grade- Shared		\$1,292.50	MR	9/1/18	6/30/19	Grade Level Leader - 4th Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Johnson, Lauren	Stipend Non-Athletic	Grade Level Leader, 5th Grade		\$2,585.00	MR	9/1/18	6/30/19	Grade Level Leader - 5th Grade, paid 1/2 in Dec. and 1/2 in June.
Gillen, Dawn	Stipend Non-Athletic	Grade Level Leader, Special Areas		\$2,585.00	MR	9/1/18	6/30/19	Grade Level Leader - Special Areas, paid 1/2 in Dec. and 1/2 in June.
Valeriani, Lisa	Stipend Non-Athletic	Grade Level Leader, Special Areas		\$2,585.00	MR	9/1/18	6/30/19	Grade Level Leader - Special Areas, paid 1/2 in Dec. and 1/2 in June.
Maloney, Krystina	Stipend Non-Athletic	Lunch Duty		\$1,988.00	MR	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Valeriani, Lisa	Stipend Non-Athletic	Student Human Relations Council Advisor		\$1,240.00	MR	9/1/18	6/30/19	Student Human Relations Council Advisor, paid 1/2 in Dec. and 1/2 in June.
Town Center Elementary								
Coleman, Bradford	Stipend Non-Athletic	Coordinator, Science		\$1,722.00	TC	9/1/18	6/30/19	Coordinator - Science, paid 1/2 in Dec. and 1/2 in June.
McFall, Renee	Stipend Non-Athletic	Evening Event Coordinator		\$643.00	TC	9/1/18	6/30/19	Evening Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Hancock, Melissa	Stipend Non-Athletic	Grade Level Leader, Kindergarten		\$1,897.00	TC	9/1/18	6/30/19	Grade Level Leader - Kindergarten, paid 1/2 in Dec. and 1/2 in June.
Boyce, Patricia	Stipend Non-Athletic	Grade Level Leader, 1st Grade		\$2,239.00	TC	9/1/18	6/30/19	Grade Level Leader - 1st Grade, paid 1/2 in Dec. and 1/2 in June.
DiLorenzo, Stephanie	Stipend Non-Athletic	Grade Level Leader, 2nd Grade- Shared		\$1,119.50	TC	9/1/18	6/30/19	Grade Level Leader - 2nd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Mansfield, Mildred	Stipend Non-Athletic	Grade Level Leader, 2nd Grade- Shared		\$1,119.50	TC	9/1/18	6/30/19	Grade Level Leader - 2nd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Elmer, Sara	Stipend Non-Athletic	Grade Level Leader, Special Areas		\$2,239.00	TC	9/1/18	6/30/19	Grade Level Leader - Special Areas, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McFall, Renee	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	TC	9/1/18	6/30/19	School Day Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Village School								
Greiner, Melissa	Stipend Non-Athletic	Character Education Coordinator-Shared		\$321.50	VIL	9/1/18	6/30/19	Social Emotional Learning Coordinator, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Sheffield, April	Stipend Non-Athletic	Character Education Coordinator-Shared		\$321.50	VIL	9/1/18	6/30/19	Social Emotional Learning Coordinator, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Altwater, Deanna	Stipend Non-Athletic	Coordinator, Human Relations-Shared		\$562.67	VIL	9/1/18	6/30/19	Coordinator, Human Relations - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
DeNotta, Jessica	Stipend Non-Athletic	Coordinator, Human Relations-Shared		\$562.67	VIL	9/1/18	6/30/19	Coordinator, Human Relations - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Nass, Alison	Stipend Non-Athletic	Coordinator, Human Relations-Shared		\$562.67	VIL	9/1/18	6/30/19	Coordinator, Human Relations - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Obst, Alysha	Stipend Non-Athletic	Coordinator, Science-Shared		\$861.00	VIL	9/1/18	6/30/19	Coordinator, Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Redelico, Rachel	Stipend Non-Athletic	Coordinator, Science-Shared		\$861.00	VIL	9/1/18	6/30/19	Coordinator, Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Bremer, Lisa	Stipend Non-Athletic	Grade Level Leader, 4th Grade- Shared		\$1,292.50	VIL	9/1/18	6/30/19	Grade Level Leader - 4th Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Haines, Kimberly	Stipend Non-Athletic	Grade Level Leader, 4th Grade- Shared		\$1,292.50	VIL	9/1/18	6/30/19	Grade Level Leader - 4th Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Murphy, Carol	Stipend Non-Athletic	Grade Level Leader, 5th Grade- Shared		\$1,292.50	VIL	9/1/18	6/30/19	Grade Level Leader - 5th Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Shin, Rachel	Stipend Non-Athletic	Grade Level Leader, 5th Grade- Shared		\$1,292.50	VIL	9/1/18	6/30/19	Grade Level Leader - 5th Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Carter, Amy	Stipend Non-Athletic	Grade Level Leader, Special Areas-Shared		\$1,292.50	VIL	9/1/18	6/30/19	Grade Level Leader - Special Areas, shared 50%, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Peoples, Heather	Stipend Non-Athletic	Grade Level Leader, Special Areas-Shared		\$1,292.50	VIL	9/1/18	6/30/19	Grade Level Leader - Special Areas, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Gagliardi, Jill	Stipend Non-Athletic	Student Human Relations Council Advisor-Shared		\$620.00	VIL	9/1/18	6/30/19	Student Human Relations Council Advisor, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Smythe, Erin	Stipend Non-Athletic	Student Human Relations Council Advisor-Shared		\$620.00	VIL	9/1/18	6/30/19	Student Human Relations Council Advisor, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Wicoff Elementary								
Incollingo, Ellen	Stipend Non-Athletic	Character Education Coordinator		\$643.00	WIC	9/1/18	6/30/19	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Collins, Melissa	Stipend Non-Athletic	Coordinator, Science		\$1,722.00	WIC	9/1/18	6/30/19	Coordinator - Science, paid 1/2 in Dec. and 1/2 in June.
Pinner, Gerald	Stipend Non-Athletic	Evening Event Coordinator		\$1,286.00	WIC	9/1/18	6/30/19	Family Math Teacher, 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Ray, Rashmi	Stipend Non-Athletic	Evening Event Coordinator		\$1,286.00	WIC	9/1/18	6/30/19	Family Math Teacher, 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Reil, Lizbeth	Stipend Non-Athletic	Evening Event Coordinator		\$1,286.00	WIC	9/1/18	6/30/19	Family Math Teacher, 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Miller, Kristin	Stipend Non-Athletic	Grade Level Leader, Kindergarten		\$1,550.00	WIC	9/1/18	6/30/19	Grade Level Leader - Kindergarten, paid 1/2 in Dec. and 1/2 in June.
Shwom, Heather	Stipend Non-Athletic	Grade Level Leader, 1st Grade		\$1,897.00	WIC	9/1/18	6/30/19	Grade Level Leader - 1st Grade, paid 1/2 in Dec. and 1/2 in June.
Pinner, Gerald	Stipend Non-Athletic	Grade Level Leader, 2nd Grade		\$1,897.00	WIC	9/1/18	6/30/19	Grade Level Leader - 2nd Grade, paid 1/2 in Dec. and 1/2 in June.
Hopkins, Katlyn	Stipend Non-Athletic	Grade Level Leader, 3rd Grade		\$1,897.00	WIC	9/1/18	6/30/19	Grade Level Leader - 3rd Grade, paid 1/2 in Dec. and 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Grade Level Leader, Special Areas		\$1,897.00	WIC	9/1/18	6/30/19	Grade Level Leader - Special Areas, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fisher, Nicole	Stipend Non-Athletic	Grade Level Leader, Special Services		\$1,550.00	WIC	9/1/18	6/30/19	Grade Level Leader - Special Services, paid 1/2 in Dec. and 1/2 in June.
Lewis, Joan	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	WIC	9/1/18	6/30/19	Math/Science Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
McKenna, Maureen	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	WIC	9/1/18	6/30/19	Math/Science Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Sheehan, Michael	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	WIC	9/1/18	6/30/19	Math/Science Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Shields, Vanessa	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	WIC	9/1/18	6/30/19	Math/Science Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Safety Patrol		\$515.00	WIC	9/1/18	6/30/19	Rainbow Patrol/What's Up Wicoff Coordinator, paid 1/2 in Dec. and 1/2 in June.
Lewis, Joan	Stipend Non-Athletic	Safety Patrol		\$515.00	WIC	9/1/18	6/30/19	Rainbow Patrol/What's Up Wicoff Coordinator, paid 1/2 in Dec. and 1/2 in June.
Change								
Lee, Kelly	Change	Larkability Advisor		\$1,509.15	HSN	9/1/18	6/30/19	Change Larkability Advisor from shared 50% to 100%, 0 yrs. exp. Change salary from \$754.58 to \$1,509.15 paid 1/2 in Dec. and 1/2 in June.
Lackey, Roxanne	Change	Larkability Advisor		\$1,509.15	HSN	9/1/18	6/30/19	Change Larkability Advisor from shared 50% to 100%, 0 yrs. exp. Change salary from \$754.58 to \$1,509.15 paid 1/2 in Dec. and 1/2 in June.
Change								
Nagley, Alexis	Rescind	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
F. Community Education								
Reappoint								
Graciani, Joel	Reappoint	EDP 1-to-1 Assistant		As per contract.	CE	9/1/18	6/30/19	Reappoint as an EDP 1 to 1 Assistant.
Approve Salaries								
Kaplan, Debra	Approve Salary	EDP Site Supervisor		\$38,433.15	MR	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Nelson, Heather	Approve Salary	EDP Site Supervisor		\$20,094.30	VIL	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Nita, Daniela	Approve Salary	EDP Site Supervisor		\$34,137.90	MH	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Prabhakar, Girija	Approve Salary	EDP Site Supervisor		\$15.06/hr.	CMS	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Ridzyowski, Dawn	Approve Salary	EDP Site Supervisor		\$41,856.90	TC	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Ruffo, Lilia	Approve Salary	EDP Site Supervisor		\$22,509.60	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Sisselman, Luanne	Approve Salary	EDP Site Supervisor		\$44,209.95	WI	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Zoladz, Megan	Approve Salary	EDP Site Supervisor		\$14.76/hr.	GMS	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Beauchamp, Marissa	Approve Salary	EDP Group Leader		\$23,585.30	WI	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
DeAngelis, Christina	Approve Salary	EDP Group Leader		\$13.37/hr.	VIL	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Devine-Horn, Patricia	Approve Salary	EDP Group Leader		\$26,967.60	MH	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Hughes, Dianna	Approve Salary	EDP Group Leader		\$21,031.55	MR	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Jones, Connie	Approve Salary	EDP Group Leader		\$18.53/hr.	MH	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Jones, Maureen	Approve Salary	EDP Group Leader		\$19.45/hr.	VIL	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Kesavabhotla, Padmavathi	Approve Salary	EDP Group Leader		\$19,953.30	MR	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Lamson, Jenna	Approve Salary	EDP Group Leader		\$10.51/hr.	MH	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Lebowitz, Cynthia	Approve Salary	EDP Group Leader		\$10.51/hr.	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Mukhopadhyay, Nandini	Approve Salary	EDP Group Leader		\$10.76/hr.	MR	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Nabet, Arshid	Approve Salary	EDP Group Leader		\$10.76/hr.	CMS	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ono, Haruhisa	Approve Salary	EDP Group Leader		\$17.13/hr.	GMS	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Reis, Donna	Approve Salary	EDP Group Leader		\$10.49/hr.	MH	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Sampath, Usha	Approve Salary	EDP Group Leader		\$21,031.55	VIL	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Singh, Bandana	Approve Salary	EDP Group Leader		\$10.25/hr.	TC	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Steinberg, Alexander	Approve Salary	EDP Group Leader		\$10.25/hr.	VIL	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Vena, Amy	Approve Salary	EDP Group Leader		\$12.30/hr.	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Visovsky, Caroline	Approve Salary	EDP Group Leader		\$17,490.35	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Williams, Lisa	Approve Salary	EDP Group Leader		\$16,287.25	TC	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Hunt, Andrew	Approve Salary	EDP Assistant Group Leader		\$9.23/hr.	CMS	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Masawi, Tanisha	Approve Salary	EDP Assistant Group Leader		\$9.23/hr.	CMS	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Miller, Alyssa	Approve Salary	EDP Assistant Group Leader		\$9.00/hr.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Payton, Shirley	Approve Salary	EDP Assistant Group Leader		\$17.13/hr.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Wentworth, Alexa	Approve Salary	EDP Assistant Group Leader		\$9.08/hr.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Ashokkumar, Shanthi	Approve Salary	EDP 1 to 1 Assistant		As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Caracappa, Mary	Approve Salary	EDP 1 to 1 Assistant		As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Chopan, Antoanela	Approve Salary	EDP 1 to 1 Assistant		As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Graciani, Joel	Approve Salary	EDP 1-to-1 Assistant		As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Lackey, Roxanne	Approve Salary	EDP 1 to 1 Assistant		As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lapidus, Elsa	Approve Salary	EDP 1 to 1 Assistant		As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Lee, Kelly Cathleen	Approve Salary	EDP 1 to 1 Assistant		As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Lupo, Sandra	Approve Salary	EDP 1 to 1 Assistant		As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Nabet, Arshid	Approve Salary	EDP 1 to 1 Assistant		\$13.84/hr.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Peters, Frances	Approve Salary	EDP 1 to 1 Assistant		As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Ponader, Keith	Approve Salary	EDP 1-to-1 Assistant		As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Singh, Priyadarshini	Approve Salary	EDP 1-to-1 Assistant		As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Wilson, Mary	Approve Salary	EDP 1-to-1 Assistant		As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Chartock, Madelyn	Approve Salary	EDP High School Assistant		\$8.67/hr.	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Ko, Kayli	Approve Salary	EDP High School Assistant		\$8.67/hr.	TC	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Kozlowski, Josephine	Approve Salary	KE Instructor		\$41,078.22	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Phillips, Lisa	Approve Salary	KE Instructor		\$55,313.92	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Visovsky, Cynthia	Approve Salary	KE Instructor		\$47,612.48	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Votto, Rebecca	Approve Salary	KE Instructor		\$41,078.22	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Change								
Miller, Alyssa	Change	CE Summer EDP Assistant Group Leader		\$9.00/hr.	MR	6/1/18	8/10/18	Change salary from \$8.69/hr. to \$9.00/hr.
Rescind								
Naglak, Stephanie	Rescind	EDP Group Leader		N/A	CE	7/13/18	7/13/18	Rescind EDP Group Leader (sub).



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Furtick, Kimberley	Rescind	EDP Assistant Group Leader		N/A	VIL	7/13/18	7/13/18	Rescind EDP Assistant Group Leader.
Rhodes, Jennifer	Rescind	EDP Assistant Group Leader		N/A	MR	7/13/18	7/13/18	Rescind EDP Assistant Group Leader.
G. Emergent Hires								
None								





WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
505 Village Road West, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

AUGUST 28, 2018: BOARD OF EDUCATION MEETING

Central Office
321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

6:30 PM Closed Executive Session – Room C110/111
7:30 Public Meeting – Multi-Purpose Room

Board of Education

Anthony Fleres, President
Michele Kaish, Vice-President
Isaac Cheng
Carol Herts
Louisa Ho
Rachel Juliana
Dana Krug
Martin Whitfield
Yu “Taylor” Zhong

Student Representatives

High School South
High School North

Liaison Appointments

New Jersey School Boards Association: Vacancy
Plainsboro Township Committee: Rachel Juliana
Superintendent’s Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Michele Kaish
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Martin Whitfield
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Gerri Hutner, Director, Communications

I. OPENING/CALL TO ORDER

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on August 24, 2018, to *The Princeton Packet*, *The Times*, *The Home News Tribune*, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on August 24, 2018, and sent to Plainsboro and West Windsor township clerks on August 24, 2018.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Pending Litigation
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Personnel Issues as Noted on Agenda
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Report

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session, if necessary.

II. PRESENTATIONS/REPORTS

- A. Board President's Comments
- B. Superintendent's Comments

III. FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. BOARD OF EDUCATION COMMITTEE REPORTS

- Administration & Facilities Committee
- Curriculum Committee
- Finance Committee

V. MEETING

A. ADMINISTRATION

To be voted on 08/28/18: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated July 19, 2018, for the following case numbers: CMS062018001; GMS062118001; GMS070518001; MRS062118001; MRS062118002; MRS051418001; and HSS051518001.

School Security Drills

2. Acknowledge the following fire and security drills were performed in July 2018 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
7/10/18	7/11/18	Dutch Neck Elementary School
-	-	Maurice Hawk Elementary School
7/16/18	7/13/18	Town Center Elementary School
-	-	J.V.B. Wicoff Elementary School
7/18/18	7/19/18	Millstone River School
7/25/18	7/6/18	Village School
7/12/18	7/23/18	Community Middle School
-	-	Thomas Grover Middle School
7/18/18	7/9/18	High School North
7/31/18	7/3/18	High School South

3. Acknowledge the following fire and security drills were performed in August 2018 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
-	-	Dutch Neck Elementary School
-	-	Maurice Hawk Elementary School
8/2/18	8/7/18	Town Center Elementary School
-	-	J.V.B. Wicoff Elementary School
8/9/18	8/8/18	Millstone River School
8/7/18	8/2/18	Village School
8/8/18	8/1/18	Community Middle School
-	-	Thomas Grover Middle School
8/3/18	8/21/18	High School North
8/9/18	8/6/18	High School South

Nonpublic Grant - Nursing

4. To accept Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Nursing Aid for fiscal year 2018-2019, as follows:

Children’s House of the Windsors	\$2,910.00
French American School of Princeton	\$16,587.00
Montessori Corner at Princeton Meadows	\$485.00
Montessori Country Day	\$2,910.00
The Laurel School of Princeton	\$2,619.00

Nonpublic Grant - Security

5. Accept Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Security Aid for fiscal year 2018-2019, as follows:

Children’s House of the Windsors	\$2,250.00
French American School of Princeton	\$12,825.00
Montessori Corner at Princeton Meadows	\$375.00
Montessori Country Day	\$2,250.00

Nonpublic School Security Aid Program

6. To approve expenditures for the FY 2018 New Jersey Nonpublic School Security Aid Program as follows:

Montessori Country Day School	\$1,131.41
Montessori Country Day School	\$ 533.49
Children’s House of the Windsors	\$1,321.92

Articulation Agreements – Thomas J. Rubino Academy

7. Authorize execution of an agreement for the 2018-2019 school year with the Mercer County Technical School District for placement of students in the alternative high school program at the Thomas J. Rubino Academy.
8. Authorize execution of an agreement for the 2018-2019 school year with the Mercer County Technical School District for two Interim Alternative Education program placements (total 360 days with individual student placements generally not to exceed 45 days) at the Thomas J. Rubino Academy.

Affirmative Action Officers

9. Adopt the following resolution:

Whereas, New Jersey public schools and the West Windsor-Plainsboro Regional School District are required to develop and implement a Comprehensive Equity Plan to identify and resolve all equity needs affecting its schools, pupils, or staff, as indicated in *N.J.A.C. 6:4-1 et.seq.*; and

Whereas, an Affirmative Action Officer is necessary to uphold the regulations pertaining to *N.J.S.A. 18A:36-20, 10:5, N.J.A.C. 6:4*, Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; and the Individuals with Disabilities Education Act of 1977; now, therefore be it

Resolved, that Affirmative Action Officers be appointed with the West Windsor-Plainsboro Regional School District, for the school year, as follows:

- Charity Fues, District Affirmative Action Officer
- Peter James, High School North Affirmative Action Officer
- Paul Hamnett, High School South Affirmative Action Officer
- Julius Clark, Community Middle School Affirmative Action Officer
- Jack Colella, Grover Middle School Affirmative Action Officer
- Lori Skibinski, Millstone River School Affirmative Action Officer
- Guy Tulp, Village School Affirmative Action Officer
- David Argese, Dutch Neck Elementary School Affirmative Action Officer
- Erin Falk, Maurice Hawk Elementary School Affirmative Action Officer
- Renee Osterbye, Town Center Elementary School at Plainsboro Affirmative Action Officer
- Michael Welborn, J.V.B. Wicoff Elementary School Affirmative Action Officer

Professional Services

10. Whereas the Public School Contracts Law (N.J.S.A. 18A: 18A-5) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2018-2019 school year:

- a) Authorize execution of an agreement with the Law Offices of Zhiyu Hu, P.C., to provide professional services including court review, appeals, and auditing notice at a total legal fee not to exceed \$5,000.
- b) Authorize execution of an agreement with the Law Offices of Gurnani & Gurnani, to provide professional services including recruitment services, court review, appeals, and auditing notice at a total legal fee not to exceed \$5,000.

11. Approve rates for the following professional services for the 2018-2019 school year:

Special Services-Consultants/Evaluators

- a) Princeton Healthcare System, \$450 per occupational therapy evaluation
- b) Gail Drescher (GBD Consultants LLC), \$450/evaluation, \$400/day
- c) Community Options, Inc., Job Sampling Educational Services, \$53/hour

Special Services-Private School Agreements

- 12. Authorize the execution of agreements with the following private schools for students with disabilities:
 - a) The Devereux Foundation, Glenholme School
 - b) SEARCH Day Program

Educational Services Commission of New Jersey

- 13. Approve the fourth year of a five-year agreement with Educational Services Commission of New Jersey to provide comprehensive, collaborative educational services.

Extraordinary Aid

- 14. Accept the 2017-2018 Extraordinary Aid Grant in the amount of \$1,507,945 from the New Jersey Department of Education in accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA) for Special Education pupils whose educational and support costs exceed \$40,000 for public school programs and \$55,000 if in a separate private school for students with disabilities.

CJPRIDE

- 15. Approve a shared services and membership agreement for CJPRIDE (Central Jersey Program for the Recruitment of Diverse Educators) with Bernards Township Board of Education, East Windsor Regional School District, Ewing Public Schools, Franklin Township Public Schools, Freehold Regional High School District, Freehold Township Board of Education, Hamilton Township School District, Hopewell Valley Regional School District, Jackson School District, Lawrence Township Public Schools, Mercer County Special Services School District, Mercer County Technical Schools, Millburn Township Board of Education, Montgomery Township Schools, North Brunswick Township Public Schools, Princeton Public Schools, Robbinsville Public School District, South Brunswick School District, Trenton Public School District, Watchung Hills Regional High School District, and West Windsor-Plainsboro Regional School District, for the period September 1, 2018, to June 30, 2019, at a cost of \$50; West Windsor-Plainsboro Regional School District serves as the facilitating school district.

Special Services

- 16. Approve Handle With Care, Behavior Management System, Inc. for a one-day instructor certification training on October 26, 2018. Certification program costs are \$2,400.00.

IDEA Basic and Preschool

- 17. To accept a grant from the State of New Jersey, Department of Education Office of Special Education Programs under its combined Basic and Preschool IDEA of 2004-Part B funds grant program for fiscal year 2019 as follows:

FY 2018-19 IDEA grant allocation	PUBLIC	NONPUBLIC	TOTAL
BASIC (3- 21 yr. olds)	\$1,789,781.	\$ 17,144	1,806,925
PRESCHOOL (3-5 yr. olds)	\$55,270	0	\$55,270

Send Hunger Packing

18. Approve the Memorandum of Agreement with Mercer Street Friends for the 2018-2019 Send Hunger Packing Program. The program provides weekend meals for participating families.

Policies and Regulations: First Reading

19. First reading of the following policies and regulations:

Policies

- 1613 Disclosure and Review of Applicant's Employment History
- 5512 Harassment, Intimidation, and Bullying
- 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

Regulations

- 1613 Disclosure and Review of Applicant's Employment History
- 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

B. CURRICULUM AND INSTRUCTION

To be voted on 08/28/18: Recommend approval of the following resolutions:

Cable TV Interlocal Services

1. Authorize entering into the first year of a five-year Interlocal Services Agreement between Plainsboro Township and the West Windsor-Plainsboro Regional School District for cable television dated July 11, 2018.

Statement of Assurance for District Professional Development Plan and District Mentoring Plan

2. Recommend submission of the West Windsor-Plainsboro Regional School District Board of Education's District Professional Development Plan and District Mentoring Plan Statement of Assurance for the 2018-2019 school year to the New Jersey Department of Education, pursuant to *N.J.A.C. 6A:9C-4.2*.

Disposal of Instructional Materials

3. The disposal of the following obsolete items in accordance with R7300.1[All items are so worn and/or damaged as to preclude effective use and economical repair or restoration]:
 - a) 445 books from the Dutch Neck Elementary School Media Center
 - b) 1271 books from the Town Center Elementary School Media Center
 - c) 730 books from the Millstone River Media Center
 - d) 111 Long Playing Records from the Maurice Hawk Music Room
 - e) 27 Compact Disks from the Maurice Hawk Music Room
 - f) 38 Cassette Tapes from the Maurice Hawk Music Room
 - g) 6 boxes of Overhead Transparencies from Maurice Hawk

Startalk Grant Hindi/Urdu Summer Program

4. The following consultants to provide services in relation to, and funded by, the 2018-2019 Startalk Hindi/Urdu Summer Program:

Neetu Pal– Teaching Assistant
Aditi Pal, Khaula Butt, Parnika Puri, Asha Omarzai-Junior Teachers

Technology

5. Approval of the following online resources:
- a) A one-year agreement with Exemplars Library to provide online resources for Dutch Neck School in Spanish language, from September 1, 2018, through August 31, 2019, at a total cost of \$250.
 - b) A one-year pilot of the Better World Education Program, a social and emotional/global learning resource, at a cost of approximately \$2,600.

Non-Public Technology Expenditure

6. Approval for expenditures of the FY 2019 NJ Nonpublic School Technology Initiative as follows:

Children’s House of Windsors	\$ 958.99
Montessori Country Day	\$ 775.78

Professional Development

7. Approval of the following professional development:
- a) Innovative Designs for Education to provide training sessions and instructional resources on student-centered learning to support the District Planning Team for Goal #1 during the 2018-2019 school year at a total cost not to exceed \$29,950.
 - b) Expenses related to Asia Society Center for Global Education training sessions on global competence during the 2018-2019 school year at a cost not to exceed \$5,000.

Overnight Field Trips

8. Approval of the following overnight field trips:

High School North

- a) Junior Statesmen of America to Woodbridge, New Jersey, from November 17, 2018, to November 18, 2018. The cost of the trip is approximately \$200 per student.
- b) Model United Nations to Rutgers University in New Brunswick, New Jersey, from November 29, 2018, to December 2, 2018. The cost of the trip is approximately \$300 per student.
- c) Model United Nations to University of Pennsylvania in Philadelphia, Pennsylvania, from January 31, 2019, to February 3, 2019. The cost of the trip is approximately \$300 per student.
- d) Model United Nations to Washington, DC, from February 14, 2019, to February 17, 2019. The cost of the trip is approximately \$450 per student.

- e) Junior Statesmen of America to Washington DC, from February 22, 2019, to February 24, 2019. The cost of the trip is approximately \$450 per student.
- f) Washington Seminar Students to Washington, DC, from March 19, 2019, to March 23, 2019. The total cost of the trip is approximately \$775 per student.
- g) Senior Class to Walt Disney World in Orlando, Florida, from March 20, 2019, to March 25, 2019. The cost of the trip is approximately \$1,500 per student.
- h) Junior Statesmen of America to Woodbridge, New Jersey, from April 13, 2019, to April 19, 2019. The total cost of the trip is approximately \$380 per student.

High School South

- i) Junior Statesmen of America to Woodbridge, New Jersey, from November 17, 2018, to November 18, 2018. The cost of the trip is approximately \$200 per student.
- j) Junior Statesmen of America to Washington DC, from February 22, 2019, to February 24, 2019. The cost of the trip is approximately \$450 per student.
- k) Washington Seminar Students to Washington, DC, from March 5, 2019, to March 9, 2019. The total cost of the trip is approximately \$775 per student.
- l) Junior Statesmen of America to Woodbridge, New Jersey, from April 13, 2019, to April 19, 2019. The total cost of the trip is approximately \$380 per student.

Athletics

- m) High School North Cheerleaders to Pine Forest Cheer Camp in Greeley, Pennsylvania, from August 20, 2018, to August 23, 2018. The total cost of the trip is approximately \$270 per student.
- n) High School North Cheerleaders to the National Cheerleading Competition in Orlando, Florida, from February 6, 2019, to February 11, 2019. The cost of the trip is approximately \$975 per student.

C. FINANCE –REFERENDUM RESOLUTION

To be voted on 08/28/18: Recommend approval of the following resolutions:

RESOLUTION PROVIDING FOR A PROPOSAL TO BE SUBMITTED AT THE ANNUAL SCHOOL DISTRICT ELECTION TO BE HELD ON NOVEMBER 6, 2018, FOR CONSIDERATION BY THE LEGALLY QUALIFIED VOTERS OF THE SCHOOL DISTRICT

BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, NEW JERSEY (with not less than a majority of the full membership of the Board concurring) **AS FOLLOWS:**

1. It is hereby determined that a proposal shall be submitted for voter approval at the annual school district election to be held on November 6, 2018 between the hours of 6:00 a.m. and 8:00 p.m. as required by law. The form of the proposal shall read substantially as follows with such adjustments as may be provided by bond counsel:

PROPOSAL

The Board of Education of the West Windsor-Plainsboro Regional School District, New Jersey is authorized: (a) to undertake renovations, alterations, and improvements and to construct an addition at High School North, High School South, Community Middle School, Grover Middle School and Wicoff Elementary School, including all fixtures, furnishings, equipment, site work and related work, and to undertake renovations, alterations and improvements at Dutch Neck Elementary School, Maurice Hawk Elementary School, Millstone River Elementary School, Town Center Elementary School and Village Elementary School including all fixtures, furnishings, equipment, site work and related work; (b) to appropriate \$114,875,000 for such purposes; and (c) to issue bonds of the school district in the principal amount of \$114,875,000.

The final eligible costs of the projects approved by the Commissioner of Education are \$64,425,210 (with \$16,637,154 allocated to High School North, \$11,670,455 allocated to High School South, \$14,251,335 allocated to Community Middle School, \$3,921,400 allocated to Grover Middle School, \$4,466,866 allocated to Wicoff Elementary School, \$1,656,000 allocated to Dutch Neck Elementary School, \$675,000 allocated to Maurice Hawk Elementary School, \$9,055,000 allocated to Millstone River Elementary School, \$947,000 allocated to Town Center Elementary School and \$1,145,000 allocated to Village Elementary School). The proposed improvements include \$9,468,745 (\$3,074,357 allocated to High School South and \$6,394,388 allocated to Community Middle School) for school construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this annual election.

2. This Board of Education hereby approves and adopts the proposal set forth above, and, subject to the approval of the legal voters of the school district, hereby determines to carry out the improvements described therein (the "Projects").
3. This Board of Education hereby acknowledges and confirms that in accordance with *N.J.S.A. 18A:24-16* and *18A:24-17* the supplemental debt statement has been prepared by the chief financial officer of the Township of West Windsor and the Township of Plainsboro (the "Constituent Municipalities"), giving effect to the proposed authorization of bonds of the School District in the maximum amount of bonds authorized in the proposals. The supplemental debt statement has been filed in the offices of the Constituent Municipalities respective Clerks and in the office of the Assistant Superintendent for Finance/Board Secretary of this Board of Education prior to the final adoption of the proposals and will be filed in the office of the Director of the Division of Local Government Services in the Department of Community Affairs prior to the date of the School Election.
4. The Assistant Superintendent for Finance/Board Secretary is hereby authorized and directed to send a certified copy of the proposal to the County Clerk as required by N.J.S.A. 19:60-2, to request the County Clerk to submit the proposal to the voters at the school district election and to seek the assistance of the county officials and the municipal clerk in conducting the school district election.
5. The Board of Education hereby acknowledges receipt of the Preliminary Eligible Costs (PEC) letters for the Projects from the Department of Education. The Board hereby elects to receive debt service aid pursuant to Section 9 of the Educational Facilities Construction and Financing Act, *N.J.S.A. 18A:7G-1 et seq.* (the "Act"). The Board further agrees to accept the determination of the preliminary eligible costs as final eligible costs as set forth in the PEC letters by the Department of Education and not to appeal. The Assistant Superintendent for

Finance/Board Secretary is authorized, if necessary, to notify the Department of Education of the Board's election with respect to the eligible costs and its election to receive debt service aid.

6. Fraytak Veisz Hopkins Duthie, P.C., the School District's appointed architect for the Projects (the "Project Architect"), has heretofore been authorized and delegated the responsibility to prepare the plans and specifications for the Projects in consultation with and under the supervision of the Assistant Superintendent for Finance/Board Secretary, who has heretofore been delegated the responsibility to work with the Project Architect for this purpose on behalf of the Board of Education, in accordance with the requirements of *N.J.S.A. 18A:18A-16*, and such authorizations and delegations are hereof reconfirmed.
7. The educational plans, where required, and the schematic plans for the construction of the Projects have heretofore been approved by this Board of Education, and such approval is hereby reconfirmed.
8. The Board President, the Superintendent of Schools, the Assistant Superintendent for Finance/Board Secretary, the Project Architect, Bond Counsel and other appropriate representatives of the Board of Education (the "Board Representatives") have heretofore been authorized, and such authorization is hereby reconfirmed, to submit the educational plans, where required, and the schematic plans for the Projects, together with such other information as may be required, to the State Department of Education for approval and to make application to the Commissioner of Education for approval of the educational plans, where required, the schematic plans and the Projects and, if necessary, any required amendment to the long-range facilities plan, in accordance with the requirements of the Act and *N.J.A.C. 6A:26-2.1(f)*, *6A:26-2.3*, *6A:26-3.1* and *6A:26-3.2*.
9. The Board Representatives have heretofore been and are hereby further authorized and directed to submit the plans and any other required information to the Planning Board and the Department of Environmental Protection for review and comment, if necessary, and such authorization and direction are hereby reconfirmed.
10. This Board of Education hereby makes the following covenants and declarations with respect to obligations determined to be issued by the Assistant Superintendent for Finance/Board Secretary through a public offering or private placement or through a conduit borrower on a tax-exempt basis. The Board of Education hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on its bonds or notes if issued as tax exempt, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on its bonds or notes. The Assistant Superintendent for Finance/Board Secretary is hereby authorized to act on behalf of the Board of Education to deem the obligations authorized herein as bank qualified for the purposes of Section 265 of the Code, when appropriate. The Board of Education hereby declares the intent of the Board of Education to issue bonds or temporary notes in the amount not to exceed the amount set forth in the bond proposal approved by the voters as set forth in Section 1 and to use the proceeds to pay or to reimburse expenditures for the costs of the school capital projects authorized therein. This resolution is a declaration of intent within the meaning and for purposes of Treasury Regulations §1.150-2 or any successor provisions of federal income tax law.
11. The Board Representatives are hereby authorized to take all steps necessary to implement this resolution. Any actions authorized herein and taken prior hereto are hereby ratified. The Assistant Superintendent for Finance/Board Secretary is further authorized to act on behalf of the Board of Education to make such determinations required of the Board of Education for the conduct of the election as may become necessary.
12. The reference to officers of this school district herein includes any interim, acting or successor officer holding that position.

13. This resolution shall take effect immediately.

C. FINANCE

To be voted on 08/28/18: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:

- a) Bills List General for August 28, 2018 (run on 8-20-18) in the amount of \$10,553,615.76.
- b) Bills List Capital for August 21, 2018 (run on 8-07-18) in the amount of \$4,626.50.

2. Budget transfers as follows:

- a) 2018-2019 school year as shown on the expense account adjustments for July 31, 2018 (run on 8-08-18) (Adjustment Numbers 001-107).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of June 30, 2018, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of June 30, 2018.

Nonpublic Grant - Textbooks

4. Accept the Nonpublic Grant from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Textbook Aid for fiscal year 2017-2018, as follows:

Children’s House of the Windsors	\$ 1,602.00
French American School of Princeton	\$ 9,131.00
Montessori Corner at Princeton Meadows	\$ 267.00
Montessori Country Day	\$ 1,602.00

Regularly Operating District (ROD) Grants - Concluded

5. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grants have been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreements have been met and final disbursements made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
Millstone River	Fire Alarm Panel	G5-3562	5715-150-09-1022 (OZFQ)
Town Center Elem	Metal Panels EIFA	G5-3563	5715-130-09-1024 (OZPM)
Village Elementary	Parking Lot-Driveway	G5-3564	5715-160-09-1015 (OZPN)

Capital Projects – Bid Awards

6. Award the following bids:

- a) August 9, 2018 bid for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), for Contract No. 1: General Construction Work – C008 or C009 to R. Wilkinson & Sons Construction, Inc. for a bid award of \$2,292,966 (Base Bid \$2,284,966, Alt Bid GC-1 \$8,000) contingent upon attorney review and approval of bid documents and final approval from the State of New Jersey Department of Education and/or State of New Jersey Department of Community Affairs.

		<u>Base Bid</u>	<u>Alt Bid</u>
Other Bids:	Dandrea Construction	\$2,392,000	\$ 9,150
	Duall Building Restoration	\$2,299,000	\$18,000
	Levy Construction	\$2,529,400	\$ 5,000
	McCauley Construction	\$2,629,000	\$14,000
	Pharos Enterprises	\$2,677,000	\$13,000

- b) August 9, 2018 bid for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), for Contract No. 2: Structural, Miscellaneous Steel & Iron Work – C029 to Mastercraft Iron, Inc. for a bid award of \$349,000 contingent upon attorney review and approval of bid documents and final approval from the State of New Jersey Department of Education and/or State of New Jersey Department of Community Affairs.

Other Bids:	J.V. Palmonari, Inc.	\$369,000
	Southern New Jersey Steel	\$393,393

- c) August 9, 2018 bid for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), for Contract No. 3: Plumbing, Drainage, Gas Fittings & Sprinkler System Work – C030 to Preferred Plumbing, LLC for a bid award of \$275,000 contingent upon attorney review and approval of bid documents and final approval from the State of New Jersey Department of Education and/or State of New Jersey Department of Community Affairs.

Other Bids:	Three G's Plumbing & Heating	\$294,400
	Kaser Mechanical	\$304,000
	Harold Marks Plumbing	\$310,000
	Chappelle Mechanical	\$355,000
	Aero Plumbing & Heating	\$444,490

- d) August 9, 2018 bid for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), for Contract No. 4: Heating, Ventilating, A/C & Refrigeration Work – C032 to the second lowest bidder, Kaser Mechanical, LLC, for a bid award of \$660,000, contingent upon final approval from the State of New Jersey Department of Education and/or State of New Jersey Department of Community Affairs. Upon review by the board architect and attorney, it was determined that the bid from the lowest bidder, Comfort Mechanical Corporation, had a material defect, as the Ownership Disclosure Certification was incomplete and

failed to name the company. The Ownership Disclosure form is required to be submitted with the bid in accordance with N.J.S.A. 52:25-24.2, and therefore the bid must be rejected.

Other Bids:	Comfort Mechanical Corp	\$626,350 (material defect)
	Industrial Cooling Corp.	\$663,700
	Gaudelli	\$681,000
	Preferred Mechanical	\$732,000
	Performance Mechanical	\$742,000
	Driscoll	\$747,000
	GBA T/A Thermal Piping	\$749,000
	AMCO	\$767,000

- e) August 9, 2018 bid for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), for Contract No. 5: Electrical Work – C047 to the second lowest bidder, Electrical Design & Construction Corp., for a Base Bid only award of \$386,200, contingent upon final approval from the State of New Jersey Department of Education and/or State of New Jersey Department of Community Affairs. Upon review by the board architect and attorney, it was determined that the bid from the lowest bidder, MJF Electrical Contracting, Inc., had a material defect and must be rejected because it was missing the “Disclosure of Investment Activities in Iran” form, which is required to be submitted with the bid as per the Bidder’s Checklist and is automatic cause for rejection of the bid.

		<u>Base Bid</u>
Other Bids:	MJF Electrical Contracting & Maint.	\$379,500 (material defect)
	G&G Electric	\$405,000
	DEE-EN Electrical Contr.	\$457,000
	Zsenak Electric	\$514,000

Equipment Disposal

7. The disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School

Desk, Metal Teacher

Grover Middle School

Chairs, student – 2

Desk, metal

Toner, Printer, Okidata - 6

High School North

Network Firewall

Maurice Hawk Elementary School

Chairs, student – 90

Desks, student - 50

Film Strips - 18

Map Scrolls, world - 2

Porta-Scribe

Printer, HP – 3

Projector, film
Recorder and earphones

Transportation

Car Seats, expired – 7

Town Center Elementary School

Cabinet, Metal, CD, 8 drawer

Desk, student computer – 8

Dukane

Shampooer, Concord HP Plus

VHD/DVD Cassette, Sony

Tripod, Table Top – 2

Tripod - 4

Screen, pull down – 2

Projector, overhead – 2

Video Converter w/Audio Cable – 2

Travel and Related Expenses Reimbursement

8. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
 - a) District supervisor to attend 26th Annual Payroll Conference on October 19, 2018, in Iselin, New Jersey, at a cost not to exceed \$225 plus mileage.
 - b) District employee to attend MS Excel 2016 Classes on September 11, 2018, September 13, 2018, September 18, 2018, and September 20, 2018, in West Windsor, New Jersey, at a cost not to exceed \$550 plus mileage.
 - c) District staff member to attend the National Association of College Admissions Conference, from September 26, 2018 through September 30, 2018, at the Calvin L. Rampton Salt Palace Convention Center in Salt Lake City, Utah, at a total cost not to exceed \$1,647.

Transportation

Cancellations - Renewals

9. Cancel all routes included on the 2018-2019 Student Transportation Contract Renewal – Multi Contract Number PH-PUB15-1 awarded to Phoenix Transportation, LLC, on June 12, 2018 for failure to produce a Surety Bond.
10. Cancel all routes included on the 2018-2019 Student Transportation Contract Renewal – Multi Contract Number PH-PUB16-3 awarded to Phoenix Transportation, LLC, approved on June 12, 2018, for failure to produce a Surety Bond.

11. Cancel all routes included on the 2018-2019 Student Transportation Contract Renewal – Multi Contract Number PH-PUB17-1 awarded to Phoenix Transportation, LLC, approved on June 12, 2018, for failure to produce a Surety Bond.

Addendum - Cancellations (Bid Award)

12. Cancel 2018-2019 Student Transportation Contract – Multi Contract Number IR-PUB18-1, route CS12-18A awarded to Irvin Raphael, INC. on June 12, 2018 for the 2018-2019 school year. Total route cost is \$1,648.00.
13. Cancel Student Transportation Contract – Multi Contract Number DA-PUB-18-1, route AU2A awarded to George Dapper, Inc. on June 12, 2018 for the 2018-2019 school year. Total route cost is \$3,648.60.

Bid Award - Public Route & Special Education

14. Award the August 14, 2018, Bid Number PUB18-3, Student Transportation Contract – Multi Contract for the 2018-2019 school year effective July 1, 2018, through June 30, 2019, as follows:

- a) Student Transportation Contract-Multi Contract Number DA-PUB18-3 to George Dapper, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN04A	High School North	\$197.98	180	N/A	\$2.50
MR08A	Millstone River School	\$197.98	180	N/A	\$2.50
HS10A	High School South	\$198.98	180	N/A	\$2.50
TC08A	Town Center Elementary Sch	\$198.98	180	N/A	\$2.50
HS13A	High School South	\$197.78	180	N/A	\$2.50
MR10A	Millstone River School	\$197.78	180	N/A	\$2.50

- b) Student Transportation Contract-Multi Contract Number IR-PUB18-3 to Irvin Raphael, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
CM03A	Community Middle School	\$194.50	180	N/A	\$1.95
MR04A	Millstone River School	\$194.50	180	N/A	\$1.95
CM05A	Community Middle School	\$194.50	180	N/A	\$1.95
MR20A	Millstone River School	\$194.50	180	N/A	\$1.95
CM09A	Community Middle School	\$194.50	180	N/A	\$1.95
TC07A	Town Center Elementary Sch	\$194.50	180	N/A	\$1.95
CM11A	Community Middle School	\$194.50	180	N/A	\$1.95
MR17A	Millstone River School	\$194.50	180	N/A	\$1.95
CM12A	Community Middle School	\$194.50	180	N/A	\$1.95
WE01A	Wicoff Elementary School	\$194.50	180	N/A	\$1.95
CM13A	Community Middle School	\$194.50	180	N/A	\$1.95
MR11A	Millstone River School	\$194.50	180	N/A	\$1.95
CM21A	Community Middle School	\$194.50	180	N/A	\$1.95
MR18A	Millstone River School	\$194.50	180	N/A	\$1.95
HN05A	High School North	\$194.50	180	N/A	\$1.95
MR21A	Millstone River School	\$194.50	180	N/A	\$1.95
HN07A	High School North	\$194.50	180	N/A	\$1.95
MR09A	Millstone River School	\$194.50	180	N/A	\$1.95

Adjustment – Bid

15. Adjust Number of days on Student Transportation Contract – Multi Contract Number GD-PUB17-6, route number EMTN12A awarded to Good Dove, LLC on June 12, 2018 to 183 days.
16. Adjust number of days on 2018-2019 Student Transportation Contract Renewal, Multi Contract Number DA-PUB17-3, route HCC2A awarded to George Dapper, Inc. on June 12, 2018 to 0 (zero) days.

Renewals –Non-Public

17. Award 2018-2019 Student Transportation Contract Renewal, Multi Contract Number RB-PUB12 to Rick Bus Company with a 1.51% increase as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u># Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HCH1	Hun/Chapin	\$226.67	180	N/A	\$2.00

Quotes – ESY

18. Award the 2018-2019 Student Transportation Contract-Route Number ESY05 to Irvin Raphael, Inc. for the 2018-2019 extended school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
ESY05	Town Center Elementary	\$425.00	8	\$ 75.00	\$1.95

19. Award the 2018-2019 Student Transportation Contract-Route Number ESY06 to Irvin Raphael, Inc. for the 2018-2019 extended school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
ESY06	Town Center Elementary	\$425.00	8	\$ 75.00	\$ 1.95

20. Award the 2018-2019 Student Transportation Contract-Route Number ESY07 to Irvin Raphael, Inc. for the 2018-2019 extended school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
ESY07	Town Center Elementary	\$425.00	8	\$ 75.00	\$ 1.95

21. Award the 2018-2019 Student Transportation Contract-Route Number AU3 to George Dapper, Inc. for the 2018-2019 extended school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
AU3	Town Center Elementary	\$400.00	8	\$ 89.00	\$ 2.50

Quotes –To and From School & Special Education

22. Award the 2018-2019 Student Transportation Contract-Multi Contract Number NC50/TC55 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NC50/TC55	High School North/ Community Middle Sch Town Center School	\$295.00	48	\$65.00	\$3.00

23. Award the 2018-2019 Student Transportation Contract-Multi Contract Number HN13/MR15 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN13/MR15	High School North Millstone River School	\$395.00	48	N/A	N/A

24. Award the 2018-2019 Student Transportation Contract-Multi Contract Number TG02/MR02 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TG02/MR02	Thomas Grover/ Millstone River School	\$395.00	47	N/A	N/A

25. Award the 2018-2019 Student Transportation Contract-Multi Contract Number HN18/VE12 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN18/VE12	High School North/ Village School	\$395.00	48	N/A	N/A

26. Award the 2018-2019 Student Transportation Contract-Multi Contract Number HN02/MR13 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN02/MR13	High School North/ Millstone River School	\$395.00	48	N/A	N/A

27. Award the 2018-2019 Student Transportation Contract-Multi Contract Number TG12/DN03 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TG12/DN03	Thomas Grover School/ Dutch Neck School	\$395.00	47	N/A	N/A

28. Award the 2018-2019 Student Transportation Contract-Multi Contract Number HN23/MH10 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN23/MH10	High School North/ Maurice Hawk School	\$395.00	48	N/A	N/A

29. Award the 2018-2019 Student Transportation Contract-Multi Contract Number NC52/DN50 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NC52/DN50	High School North / Community Middle Sch/ Dutch Neck School	\$275.00	48	\$55.00	\$3.00

Agreements/Jointures

30. Approve 2018-2019 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Cranbury School District as follows:

<u>Route</u>	<u>Destination</u>	<u>Students</u>	<u>#Host Students</u>	<u>#Joiner Revenue</u>
SPND	Norte Dame HS	77	2	\$2,000.00

31. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to Lawrence Township Schools for 2018-2019 extended school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
Bridge-1	Bridge Academy	1	\$805.60

D. PERSONNEL

To be voted on 8/28/18: Recommend approval of the following resolutions:

Comprehensive Equity Plan

1. Approve the Comprehensive Equity Plan Annual Statement of Assurance for the 2018-2019 school year.

Interns

2. Approve the following Guidance interns for the 2018-2019 school year, with no requirement for edTPA videotaping, pending background clearances:

- a) Vanessa Bernal: Maurice Hawk Elementary School
- b) Dana Kneiss: Community Middle School
- c) Sharon DiSebastian: High School South and Grover Middle School
- d) Daniel Brack: High School South

3. Approve the following school psychologist interns for the 2018-2019 school year, with no requirement for edTPA videotaping, pending background clearance:
 - a) Jenna Minerly: High School North
 - b) Brianna McGettigan: High School North
 - c) Caitlyn Petrizzo, High School North

Personnel

4. Personnel Items:
 - A. Administrators
 - B. Certificated Staff
 - C. Non-Certificated Staff
 - D. Substitutes/Other
 - E. Extracurricular/Extra Pay
 - F. Community Education Staff
 - G. Emergent Hiring

VI. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 8/28/18:

- A. July 24, 2018 Executive Session
- B. July 24, 2018 Meeting

VII. BOARD LIAISON REPORTS

VIII. NEW BUSINESS

IX. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

X. ADJOURNMENT



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 8/28/2018

Deadline for next Agenda: 8/27/2018

Abbreviation Chart

AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
ME	Mini-Explorer
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SPED	Special Ed

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Clark, Julius	Change	Assistant Principal		N/C	CMS	8/27/18	6/30/19	Change start date from TBD to 8/27/18. Change tenure date from TBD to 8/28/22.
McDonald, Marshall	Change	Director of Counseling, Health & Wellness		\$161,000.00 (prorated)	DIST	8/29/18	6/30/19	Change from Director of Guidance to Director of Counseling, Health and Wellness, growth position.
B. Certificated Staff								
Appoint								
Caravaglio, Natalie	Appoint	Teacher Music	1BA	\$55,000.00 (prorated)	GMS	9/27/18	6/30/19	Appoint as music teacher, pending employment verification, replacing Rebecca Fix, who resigned. (Tenure date: TBD)
Dionne, James	Appoint	Teacher Technology	2BA	\$55,850.00	CMS	TBD	6/30/19	Appoint as technology teacher, pending employment verification, replacing Denise Weber, who resigned. (Tenure date: TBD)
Efstathios, Ariana	Appoint	Student Assistance Counselor	0MA	\$56,500.00	CMS	TBD	6/30/19	Appoint as student assistance counselor, pending employment verification, replacing Callandra Peters, who resigned. (Tenure date: TBD)
Figuroa, Ivett	Appoint	Teacher Spanish	0BA	\$54,500.00	HSS	TBD	6/30/19	Appoint as spanish teacher, certificate pending, pending employment verification, replacing Alba Wagar, who resigned. (Tenure date: TBD)
Gifford, Jennifer	Appoint	School Psychologist	2MA+30	\$59,400.00	WIC	TBD	6/30/19	Appoint as school psychologist, pending employment verification, replacing Karen Abrams, who transferred. (Tenure date: TBD)
Hoppe, Sherrie	Appoint	Teacher Mathematics	7MA	\$65,050.00	GMS	9/1/18	6/30/19	Appoint as mathematics teacher, pending employment verification, replacing Janine Lang, who transferred. (Tenure date: TBD)
Kellerman, Kacie	Appoint	Teacher Health and Physical Education-68.9%	0BA	\$37,550.50 (prorated)	TC/WIC	TBD	6/30/19	Appoint as physical education teacher - 68.9%, pending employment verification, replacing Stephen Cirullo, who resigned. (Tenure date: TBD)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McMullen, Alison	Appoint	Teacher Kindergarten	3MA	\$57,000.00	MH	9/1/18	6/30/19	Appoint as kindergarten teacher, pending employment verification, replacing Caitlin Haberin, who resigned. (Tenure date: TBD)
Newman, Kayla	Appoint	Teacher Special Education- 43%	OMA	\$24,295.00 (prorated)	VIL	9/1/18	6/30/19	Appoint as special education teacher - 43%, pending employment verification, growth position. (Tenure date: 9/2/22)
Peña, Jennifer	Appoint	Teacher Mathematics	OMA	\$56,500.00	CMS	9/1/18	6/30/19	Appoint as mathematics teacher, pending employment verification, replacing Pamela Scott, who resigned. (Tenure date: TBD)
Schnell, Cassidy	Appoint	Teacher French	1BA	\$55,000.00	CMS	TBD	6/30/19	Appoint as french teacher, pending employment verification, replacing Cherine Zaki, who resigned. (Tenure date: 9/2/2022)
Yu, Qing Yu	Appoint	School Psychologist	OMA	\$56,500.00	CMS	TBD	6/30/19	Appoint as school psychologist, certificate pending, pending employment verification, replacing Sarah Adamson, who resigned. (Tenure date: TBD)
Bailin, Sarah	Appoint- Repl.	Teacher Elementary- LR	0BA	\$54,500.00	DN	9/1/18	6/30/19	Appoint as leave replacement 1st grade teacher, pending employment verification, replacing Amy Hopf, who is on leave.
Martinie, Rachel	Appoint- Repl.	Teacher Spanish- LR	4MA	\$59,700.00 (prorated)	HSS	TBD	6/30/19	Appoint as leave replacement spanish teacher, certificate pending, pending employment verification, replacing Kate Brady, who is on leave.
O'Leary, Tara	Appoint- Repl.	Teacher Special Education	OMA	\$56,500.00	MH	TBD	6/30/19	Appoint as leave replacement special education teacher, pending employment verification, replacing Cindy Ortolano, who is on leave.
Robinson, Niccole	Appoint- Repl.	Teacher Elementary- LR	0BA	\$54,500.00 (prorated)	WIC	9/1/18	4/2/19	Appoint as leave replacement 1st grade teacher, replacing Briana Guarrasi, who is on leave.
Waller, Suzanne	Appoint- Repl.	Teacher Art	4MA	\$59,400.00 (prorated)	MR	TBD	1/31/19	Appoint as leave replacement art teacher, replacing Michelle Rodgers, who is on leave.
Change								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kassel, Renee	Change	Speech Language Specialist		N/C	HSN/HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Kidney, Elizabeth	Change	Occupational Therapist- 50%		N/C	DIST	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Kirkner, Jordan	Change	Teacher Mathematics-60%, Teacher Technology-40%		N/C	HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Nicoletti, Sabrina	Change	Teacher Health		N/C	CMS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Pellichero, Hannah	Change	Teacher Elementary		N/C	MR	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Pacholec, Kendis	Change	Teacher German- 120%		N/C	HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Stein, Jacob	Change	Teacher Technology		N/C	CMS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Steinman, Joshua	Change	Teacher Spanish		N/C	HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Schenk, Kristin	Change	Teacher Music		N/C	TC/VIL/WIC	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Young, Benjamin	Change	Teacher Science		N/C	HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Hayden, Caitlin	Change	Teacher Special Education		N/C	MH	9/1/18	6/30/19	Change from leave replacement 1st grade teacher to special education teacher, replacing Stephanie Huth, who transferred. (Tenure date: 9/2/22)
Karpinski, Megan	Change	Teacher Elementary	3BA	\$56,650.00	WIC	9/1/18	6/30/19	Change from leave replacement 1st grade teacher to 2nd grade teacher, replacing Michele Bostwick, who resigned. (Tenure date: 9/2/22)
Metrano, Danielle	Change	Teacher Resource Specialist- BCBA	2MA	\$57,800.00	DIST	TBD	6/30/19	Change step from 2MA+30 to 2MA. Change salary from \$59,400.00 to \$57,800.00 as per contract.
Coppola, Melissa	Change %	Teacher Art- 120%	15BA	\$112,740.00	CMS	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gans, Samantha	Change %	Teacher Music-103.4%	9BA	\$70,570.50	CMS/MR	9/1/18	10/1/18	Change salary from 100% to 103.4% for an additional section.
Gans, Samantha	Change Location and %	Teacher Music	9BA	\$68,250.00	DN/MR	10/2/18	6/30/19	Change location from 90% CMS, 13.4% MR to 14% DN, 86% MR, replacing Erin Ketterer, who resigned. Change salary from \$70,570.50 (103.4%) to \$68,250.00 (100%).
Serughetti, David	Change %	Teacher Art-110%	15MA	\$106,524.00	CMS	9/1/18	6/30/19	Change salary from 100% to 110% for an additional section.
Bresnahan, Marie	Change %	Teacher Basic Skills - Math 103.4%		\$100,546.00	VIL	9/1/18	6/30/19	Change salary from 100% to 103.4% due to an additional section.
Samber, Elizabeth	Change %	Teacher Basic Skills - Reading 103.4%		\$82,720.00	VIL	9/1/18	6/30/19	Change salary from 100% to 103.4% due to an additional section.
Asch, Tracy	Change Location	Teacher Elementary		N/C	MR	9/1/18	6/30/19	Change location from Kindergarten teacher at TC to Grade 5 teacher at MR.
Cano, Edgar	Change Location	Teacher Spanish		N/C	MR	9/1/18	6/30/19	Change location from 21% MH, 79% MR to 100% MR.
Elmer, Sara	Change Location	Teacher Music		N/C	TC/WIC	9/1/18	6/30/19	Change from 100% TC to 86% TC, 14% WIC.
Herl, Aaron	Change Location	Teacher Technology		N/C	GMS	9/1/18	6/30/19	Change location from 50% CMS, 50% GMS to 100% GMS.
Lau, Alison	Change Location	Teacher Chinese		N/C	CMS/GMS	9/1/18	6/30/19	Change location from 100% CMS to 50% CMS, 50% GMS.
Ly, Marianne	Change Location	Teacher French		N/C	HSS/CMS	9/1/18	6/30/19	Change location from 100% HSS to 40% HSS, 60% CMS.
Milman, Evan	Change Location	Teacher Basic Skills Math		N/C	MH	9/1/18	6/30/19	Change location from 50% MH, 50% MR to 100% MH.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Roux, Edith	Change Location	Teacher French		N/C	CMS	9/1/18	6/30/19	Change location from 80% CMS, 20% HSS to 100% CMS.
Sanchis, JoAnn	Change Location	Teacher Spanish		N/C	MR/MH	9/1/18	6/30/19	Change location from 100% MR to 79% MR, 21% MH.
Slovak, Rachel	Change Location	Teacher Spanish		N/C	CMS/GMS	9/1/18	6/30/19	Change location from 100% CMS to 50% CMS, 50% GMS.
Verhoog, Brianne	Change Location	Teacher Special Education		N/C	CMS	9/30/18	6/30/19	Change from special education teacher at VILL to special education teacher at CMS, replacing Alexis Nagley who resigned.
Walling, Barbra	Change Location	Teacher Basic Skills Math		N/C	DN	9/1/18	6/30/19	Change location from 80% DN, 20% MH to 100% DN.
Leave of Absence								
Castro-Verrault, Jessica	Leave-FMLA/NJFLA/CC	Teacher Resource Specialist for Technology		N/A	HSN	1/25/19	4/12/19	FMLA/NJFLA/CC: 1/25/19-4/12/19 unpaid, with benefits. (RTW: 4/15/19)
Warren, Matthew	Leave- NJFLA/CC	Teacher Social Studies		N/A	HSN/HSS	3/25/19	6/21/19	NJFLA/CC: 3/25/19-6/21/19 unpaid, with benefits. (RTW: 9/1/19)
Wheeler, Laura	Leave-FMLA/NJFLA/CC	Teacher Science		N/A	HSN	9/1/18	9/28/18	FMLA: 9/1/2018 - 9/28/18 unpaid, with benefits.
Resign								
Bostwick, Michele	Resign	Teacher Elementary		N/A	WIC	7/31/18	7/31/18	Resign, after 24 years in the district, for the purpose of retirement.
Ketterer, Erin	Resign	Teacher Music		N/A	DN/MR	10/1/18	10/1/18	Resign from position.
Peters, Callandra	Resign	Student Assistance Counselor		N/A	CMS	8/29/18	8/29/18	Resign from position.
Scott, Pamela	Resign	Teacher Mathematics		N/A	CMS	7/25/18	7/25/18	Resign from position.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sobieski, Michael	Resign	Teacher Elementary- LR		N/A	MR	8/14/18	8/14/18	Resign from position.
C. Non Certificated Staff								
Appoint								
All WWPSA Staff	Appoint	All 10 month, 12 month and Secretary To Staff and Instructional Assistants		As per contract	DIST	9/1/18	6/30/19	Appoint all WWPSA members for extra duty, as needed, as approved by Supervisor.
Tilton, Morgan	Appoint	Public Information Officer		\$60,000.00 (prorated)	CO	8/29/18	6/30/19	Appoint as Public Information Officer, growth position.
Medina, Noraima	Appoint	Secretary To		\$45,514.00 (prorated)	CE	8/29/18	6/30/19	Appoint as Secretary To, replacing Michelle D'Alfonso, who transferred. (Tenure date: TBD)
Rice, Deborah	Appoint	Bus Driver	1	\$24.14/hr.	TRAN	TBD	6/30/19	Appoint as bus driver, pending employment verification, growth position, 5 hrs/day.
Johnnidis, Melanie	Appoint	Instructional Assistant	0	\$17.23/hr.	HSN	TBD	6/30/19	Appoint as an instructional assistant, pending employment verification, growth position, not to exceed 2 hrs/day.
Nayak, Manasi	Appoint	Cafeteria Aide	0	\$14.00/hr.	WIC	TBD	6/30/19	Appoint as cafeteria aide, pending employment verification, replacing Savithri Parthasarathy, who resigned, not to exceed 2.5 hrs/day.
Pillai, Sivakaami	Appoint	Cafeteria Aide	0	\$14.00/hr.	WIC	9/1/18	6/30/19	Appoint as cafeteria aide, pending employment verification, growth position, not to exceed 2.5 hrs/day.
Vuppala, Sree	Appoint	Cafeteria Aide	0	\$14.00/hr.	MR	9/1/18	6/30/19	Appoint as cafeteria aide, pending employment verification, replacing Kimberley Furtick, who resigned, not to exceed 3.5 hrs/day.
Androvich, Christopher	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	MR	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bair, Jodi	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	MH	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Coleman, Terrance	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	CMS	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Ferlito, Frank	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	GMS	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Frost, Corey	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DN	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Gaeta, Peter	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	WIC	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Genevieve, Gerard	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	CMS/HSN	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Houston, Robert	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	GMS	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Kleinkauf, Michael	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	MR	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Lockhart, Tina	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	HSN	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
O'Brien, John	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	TC	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Patterson, Lester	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	HSS	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rahim, Shameena	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	HSN/HSS	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Rowe, Thomas	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	WIC	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Scarabaggio, Peter	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	HSS	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Sparks, Todd	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	MH	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Terry, Irene	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	VIL	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Vogler, Michael	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	CMS	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Chiravalle, Michale	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DN	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Change								
Hanyecz, Louis	Change	Plumber		\$70,000.00 (prorated)	DIST	8/6/18	6/30/19	Change start date from TBD to 8/6/18.
Ray, Perry	Change	Security Officer "Eyes on the Door"		N/C	DIST	9/1/18	6/30/19	Change start date from TBD to 9/1/18.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Carr, Richard	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 5.5 hrs/day.
Cassidy, Trinity	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Cheesman, Susanne	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Correa, Cheryl	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 5.0 hrs/day.
Hill, Michael	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 5.0 hrs/day.
Jones, Jeanette	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Livingston, Osborn	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Louis, Jean	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 8.0 hrs/day.
Marcelin, Frito	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 5.0 hrs/day.
Perez, Myrna	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Sanic, Norma	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Trower-Brooks, Lucy	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Carlisi, Tracy	Change	Bus Aide		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 6.5 hrs/day.
Revolorio, Jason	Change	Bus Aide		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 5.0 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sanic, Billy	Change	Bus Aide		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 6.5 hrs/day.
Zimmermann, Laura	Change	Bus Aide		N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 5.0 hrs/day.
Abbas, Munira	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 7.0 hrs/day.
Adamo, Jennifer	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.0 hrs/day.
Agnello, Annmarie	Change	Instructional Assistant		N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
Aloi, Tina	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Arora, Mamta	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.5 hrs/day.
Ashokkumar, Shanthi	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.75 hrs/day.
Attaar, Farida	Change	Instructional Assistant		N/C	HSS	9/1/18	6/30/19	Change location from DIST to HSS for 7.25 hrs/day.
Bailin, Lori	Change	Instructional Assistant		N/C	WIC	9/1/18	6/30/19	Change location from DIST to WIC for 6.5 hrs/day.
Balasubramanian, Shobhana	Change	Instructional Assistant		N/C	DN	9/1/18	6/30/19	Change location from DIST to DN for 3.5 hrs/day.
Banerjee, Oormimala	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 7.0 hrs/day.
Barkenbush, Rosemarie	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.75 hrs/day.
Bedser, Lynne	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 3.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bengizu, Angela	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 6.5 hrs/day.
Bessler, Judy	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Bhatia, Indu	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 3.5 hrs/day.
Bhatia, Samita	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 3.25 hrs/day.
Bianchetti, Caroline	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.5 hrs/day.
Boehm, Ashley	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Buck, Holly	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Bugge, Michele	Change	Instructional Assistant		N/C	DN	9/1/18	6/30/19	Change location from DIST to DN for 6.5 hrs/day.
Burke, Thea	Change	Instructional Assistant		N/C	WIC	9/1/18	6/30/19	Change location from DIST to WIC for 6.5 hrs/day.
Calotta, Cynthia	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 7.0 hrs/day.
Caracappa, Mary	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.75 hrs/day.
Chan, Suzanne	Change	Instructional Assistant		N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 3.5 hrs/day.
Chopan, Antoanela	Change	Instructional Assistant		N/C	HSS	9/1/18	6/30/19	Change location from DIST to HSS for 7.25 hrs/day.
Choudhury, Kishwar	Change	Instructional Assistant		N/C	HSS	9/1/18	6/30/19	Change location from DIST to HSS for 7.25 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Cohen, Gaye	Change	Instructional Assistant		N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 7.25 hrs/day.
Cohen, Stuart	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Collins, Eileen	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Colon, Robyn	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Cushman, Kimberly	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 6.75 hrs/day.
Dauer, Adam	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Depaolo, Julie	Change	Instructional Assistant		N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
DeSilva, Dona	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.75 hrs/day.
Devincenzo, Terri Ann	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 7.0 hrs/day.
Dey, Sara	Change	Instructional Assistant		N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
Duhamel, Margaret	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.75 hrs/day.
Dutta, Pooja	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Ejim, Ngozi	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Forst-Carlson, Linda	Change	Instructional Assistant		N/C	DN	9/1/18	6/30/19	Change location from DIST to DN for 3.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Frazier, Angela	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.5 hrs/day.
Gamarnik, Aleksandr	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Ganesh, Padmavathy	Change	Instructional Assistant		N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 3.5 hrs/day.
Garcia, Ramon	Change	Instructional Assistant		N/C	HSS	9/1/18	6/30/19	Change location from DIST to HSS for 7.25 hrs/day.
George, Rachel	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.0 hrs/day.
Gorman, Elizabeth	Change	Instructional Assistant		N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
Goswami, Sukanya	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Graciani, Joel	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 7.0 hrs/day.
Grecsek, Jean	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 3.75 hrs/day.
Gupta, Anita	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 7.0 hrs/day.
Gupta, Seema	Change	Instructional Assistant		N/C	DN	9/1/18	6/30/19	Change location from DIST to DN for 3.5 hrs/day.
Harding, Libbi	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Hayes, Leslie	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Jaeger, Ann Marie	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 7.0 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Jones, Maureen	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 7.0 hrs/day.
Josephson, Emily	Change	Instructional Assistant		N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
Jothi, Jayanthi	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Kamath, Annapoorna	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 7.0 hrs/day.
Kannan, Vaishnavi	Change	Instructional Assistant		N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 3.5 hrs/day.
Kastrup, Valerie	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Kelmanovich, Helen	Change	Instructional Assistant		N/C	WIC	9/1/18	6/30/19	Change location from DIST to WIC for 6.5 hrs/day.
Kennen, Barbara	Change	Instructional Assistant		N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 3.5 hrs/day.
Knott, Dorothea	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Kodali, Vasavi	Change	Instructional Assistant		N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
Konar, Jaba	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.75 hrs/day.
Krantz, Alexandra	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.5 hrs/day.
Krishnan, Rajeswari	Change	Instructional Assistant		N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 3.75 hrs/day.
Lackey, Roxanne	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.75 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lafemina, Christine	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Lamendola, Hayley	Change	Instructional Assistant		N/C	DN	9/1/18	6/30/19	Change location from DIST to DN for 3.5 hrs/day.
Lapidus, Elsa	Change	Instructional Assistant		N/C	HSS	9/1/18	6/30/19	Change location from DIST to HSS for 7.25 hrs/day.
Lawrence-Schaeffer, Amy	Change	Instructional Assistant		N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 3.75 hrs/day.
Lee, Kelly Cathleen	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.75 hrs/day.
Lee, Tracey	Change	Instructional Assistant		N/C	WIC	9/1/18	6/30/19	Change location from DIST to WIC for 6.5 hrs/day.
Lincoln, Diane	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.5 hrs/day.
Lloyd, Regina	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Lora-Simon, Milagros	Change	Instructional Assistant		N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 3.5 hrs/day.
Lupo, Sandra	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Mansfield, Maryann	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.75 hrs/day.
Marshall, Hanna	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 3.75 hrs/day.
McElroy, Lisa	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 3.75 hrs/day.
McPhail, Tracy	Change	Instructional Assistant		N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Messina, Diana	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Mitchell, Tina	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Mitra, Eshika	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 3.75 hrs/day.
Moore, Franklin	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Morelli, Daneen	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.5 hrs/day.
Morgan, Laura	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/18	Change location from DIST to HSN for 3.5 hrs/day.
Munsch, Audrie	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.0 hrs/day.
Murray, Stacy	Change	Instructional Assistant		N/C	DN	9/1/18	6/30/19	Change location from DIST to DN for 6.5 hrs/day.
Nadkarni, Neeta	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Narula, Shilpa	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.5 hrs/day.
Neuls, Patricia	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Nordstrom, Jocelyn	Change	Instructional Assistant		N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 7.25 hrs/day.
Oertel, Linette	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 7.0 hrs/day.
O'Halloran, Josephine	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.75 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Osadchuk, Anna	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Pachas, Annette	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.5 hrs/day.
Paradkar, Kirti	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Patten, Catherine	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Perrine, Kimberley	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Peters, Frances	Change	Instructional Assistant		N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
Pettus, Evan	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Pherwani, Sunita	Change	Instructional Assistant		N/C	WIC	9/1/18	6/30/19	Change location from DIST to WIC for 6.5 hrs/day.
Pitcherello, Lisa	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Ponader, Keith	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.5 hrs/day.
Rasmussen, Christina	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.5 hrs/day.
Razi, Bushra	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 3.75 hrs/day.
Rosenbaum, Ellen	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Rosenthal, Wendy	Change	Instructional Assistant		N/C	WIC	9/1/18	6/30/19	Change location from DIST to WIC for 7.0 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rossi, Mary Lynn	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 4.0 hrs/day.
Rupani, Dhara	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 3.75 hrs/day.
Saville, Beverly	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Schanz, Jeanne	Change	Instructional Assistant		N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 7.25 hrs/day.
Schuster, Linda	Change	Instructional Assistant		N/C	HSS	9/1/18	6/30/19	Change location from DIST to HSS for 7.25 hrs/day.
Sen, Chandrani	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 3.5 hrs/day.
Shah, Ameer	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.5 hrs/day.
Shah, Dipika	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.5 hrs/day.
Shah, Netri Prakash	Change	Instructional Assistant		N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.75 hrs/day.
Shankoff, Wonjoo	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Sharma, Ashoo	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Sharma, Reshma	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.5 hrs/day.
Siano, Wendy	Change	Instructional Assistant		N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
Silva, Cindy	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Simmons, Demetrius	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 6.5 hrs/day.
Singh, Priyadarshini	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.75 hrs/day.
Smith, Lisa Anne	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 3.5 hrs/day.
Sorensen, Karen	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 7.0 hrs/day.
Srivastava, Vaishali	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 3.75 hrs/day.
Stahura, Joanne	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.5 hrs/day.
Stewart, Eric	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Suri, Nirmala	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Thompson, William	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Tindall, Bonnie	Change	Instructional Assistant		N/C	DN	9/1/18	6/30/19	Change location from DIST to DN for 6.5 hrs/day.
Todd, Bradley	Change	Instructional Assistant		N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 7.25 hrs/day.
Tsui, Lelia-Allison	Change	Instructional Assistant		N/C	WIC	9/1/18	6/30/19	Change location from DIST to WIC for 6.5 hrs/day.
Tuan, Borying	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Udeshi, Vimla	Change	Instructional Assistant		N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 7.25 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Uppal, Ruchi	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 3.5 hrs/day.
Uppuluri, Madhavi	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Vemulapalli, Bharathi	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Verma, Sushma	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.75 hrs/day.
Waghulde, Bhagyashri	Change	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.5 hrs/day.
Walsh, Gina	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Warner, Jean	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.5 hrs/day.
Weinberger, Lovelyne	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 3.75 hrs/day.
Williams, Margaret	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Wilson, Mary	Change	Instructional Assistant		N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 7.25 hrs/day.
Wilson, Meaghan	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.5 hrs/day.
Wonnell, Frances	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Payton, Shirley	Change	Cafeteria Aide		N/C	DN	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Ruffo, Lilia	Change	Cafeteria Aide		N/C	DN	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sachs, Andrea	Change	Cafeteria Aide		N/C	DN	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Sisodiya, Viraj	Change	Cafeteria Aide		N/C	DN	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Warren, Ruth	Change	Cafeteria Aide		N/C	DN	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Zaintz, Sandra	Change	Cafeteria Aide		N/C	DN	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Antony, Mary	Change	Cafeteria Aide		N/C	MH	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Choudhury, Monalisa	Change	Cafeteria Aide		N/C	MH	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Devine Horn, Patricia	Change	Cafeteria Aide		N/C	MH	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Pietrinferno, Gail	Change	Cafeteria Aide		N/C	MH	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Rodriguez, Carmen	Change	Cafeteria Aide		N/C	MH	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Rossi, Mary Lynn	Change	Cafeteria Aide		N/C	MH	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Ehrlich, Judith	Change	Cafeteria Aide		N/C	MR	9/1/18	6/30/19	Change discussion to not to exceed 3.5 hrs/day.
Kothari, Nita	Change	Cafeteria Aide		N/C	MR	9/1/18	6/30/19	Change discussion to not to exceed 3.5 hrs/day.
Mohta, Alka	Change	Cafeteria Aide		N/C	MR	9/1/18	6/30/19	Change discussion to not to exceed 3.5 hrs/day.
Shah, Hetal	Change	Cafeteria Aide		N/C	MR	9/1/18	6/30/19	Change discussion to not to exceed 3.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Smith, Debra	Change	Cafeteria Aide		N/C	MR	9/1/18	6/30/19	Change discussion to not to exceed 3.5 hrs/day.
Antis, Jane	Change	Cafeteria Aide		N/C	TC	9/1/18	6/30/19	Change discussion to not to exceed 3 hrs/day.
Bhamre, Sharvari	Change	Cafeteria Aide		N/C	TC	9/1/18	6/30/19	Change discussion to not to exceed 3 hrs/day.
Hitchings, Maureen	Change	Cafeteria Aide		N/C	TC	9/1/18	6/30/19	Change discussion to not to exceed 3 hrs/day.
Layne, Sharon	Change	Cafeteria Aide		N/C	TC	9/1/18	6/30/19	Change discussion to not to exceed 3 hrs/day.
Zia, Tooba	Change	Cafeteria Aide		N/C	TC	9/1/18	6/30/19	Change discussion to not to exceed 3 hrs/day.
Chen, Cathy	Change	Cafeteria Aide		N/C	VIL	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Iyer, Usha	Change	Cafeteria Aide		N/C	VIL	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Kesavabhotla, Padmavathi	Change	Cafeteria Aide		N/C	VIL	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
McDonough, Suzanne	Change	Cafeteria Aide		N/C	VIL	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Samal, Smita	Change	Cafeteria Aide		N/C	VIL	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Szkudlapski, Helene	Change	Cafeteria Aide		N/C	VIL	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Tilli, Robert	Change	Cafeteria Aide		N/C	VIL	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Cohen, Michelle	Change	Cafeteria Aide		N/C	WIC	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Kaplan, Debra	Change	Cafeteria Aide		N/C	WIC	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Lerner, Kathryn	Change	Cafeteria Aide		N/C	WIC	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Resign								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Husinko, Peter	Resign	Bus Driver		N/A	TRAN	8/31/18	8/31/18	Resign, after 25 years in the district, for the purpose of retirement.
Bannon, Gwendolyn	Resign	Instructional Assistant		N/A	WIC	8/23/18	8/23/18	Resign from position.
Levine, Morton	Resign	Cafeteria Aide		N/A	MR	9/14/18	9/14/18	Resign from position.
McCormick, Laura	Resign	Instructional Assistant		N/A	DIST	8/22/18	8/22/18	Resign from position.
D. Substitute / Other								
Appoint								
Bekoe, Seth	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Costanza, Michelle	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Daly, Tracy	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Figueroa, Ivett	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Goble, Jane	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Halder, Brita	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Lombardi, Karlie	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Martinie, Rachel	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mehta, Anuradha	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rizvi, Tayyaba	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Salvador, Edward	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Sheela, Sowmya	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Sisodiya, Viraj	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Totaro, Rosario	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Trevor, Molly	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Viswanathan, Srividya	Appoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Bowman, Niquette	Appoint	Substitute Teacher		\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Gandy, Heather	Appoint	Substitute Teacher		\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Holleran, Kimberlee	Appoint	Substitute Teacher		\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Jeffries, Jillian P.	Appoint	Substitute Teacher		\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Maddamma, Kathleen	Appoint	Substitute Teacher		\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Mehta, Shilpa	Appoint	Substitute Teacher		\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Middleton, Anne	Appoint	Substitute Teacher		\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
O'Brien-Bastock, Nancy	Appoint	Substitute Teacher		\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Parris, Nneena	Appoint	Substitute Teacher		\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Pocino, Sonya	Appoint	Substitute Teacher		\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Reappoint								
Adulapuram, Sravanthi	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kumar, Geeta	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Resign								
Shenoy, Devayani	Resign	Substitute Teacher		N/A	DIST	8/8/18	8/8/18	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
Bessler, Judy	Extra Duty	Bus Duty		\$15.84/hr.	TC	9/1/18	6/30/19	Bus duty, not to exceed 15 min/day.
Dowling, Linda	Extra Duty	Bus Duty		\$15.84/hr.	TC	9/1/18	6/30/19	Bus duty, not to exceed 1 hr/day.
George, Rachel	Extra Duty	Bus Duty		\$15.84/hr.	TC	9/1/18	6/30/19	Bus duty, not to exceed 1 hr/day.
Kelly, Elaine	Extra Duty	Bus Duty		\$15.84/hr.	TC	9/1/18	6/30/19	Bus duty, not to exceed 1 hr/day.
Layne, Sharon	Extra Duty	Bus Duty		\$15.84/hr.	TC	9/1/18	6/30/19	Bus duty, not to exceed 1 hr/day.
Chaperone								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Adair, Alicia	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Cene, Orsela	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Cohen, Gaye	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Gagliardo, Theresa	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Holsman, Susan	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Klahre, Patricia	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Krishnan, Rajeswari	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Lawrence-Schaeffer, Amy	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Nordstrom, Jocelyn	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Schanz, Jeanne	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Schwartz, Susan	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Slothower, Kathleen	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Struble, Donna	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Udeshi, Vimla	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Wilson, Mary	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Wolf, Michele	Extra Duty	Chaperone		\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
CST Summer Work								
Flynn, Alba	Extra Duty	Child Study Team Summer Work		Per Diem Rate	DIST	6/22/18	8/31/18	Summer CST (Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Curriculum								
Bryde, Jeanine	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/31/18	Summer Financial Literacy Curriculum Revisions, not to exceed 20 hours.
Hankh, Nicolette	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/31/18	Language Arts I and II CP and Honors Revisions; total program not to exceed 80 hours.
Levanduski, Karen	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/31/18	Language Arts III and IV CP and Honors Revisions; total program not to exceed 80 hours.
Musleh, Jessica	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/31/18	Grades 6-8 IRLA; total program not to exceed 60 hours.
Dual Language Immersion Orientation								
Koekemoer, Amanda	Extra Duty	DLI Orientation		\$47.09/hr.	DN	8/7/18	8/7/18	Dual Language Immersion Parent/Student Orientation Program, not to exceed 8 hours.
Siegel, Daniel	Extra Duty	DLI Orientation		\$47.09/hr.	DN	8/7/18	8/7/18	Dual Language Immersion Parent/Student Orientation Program, not to exceed 8 hours.
Warren, Ashley	Extra Duty	DLI Orientation		\$47.09/hr.	DN	8/7/18	8/7/18	Dual Language Immersion Parent/Student Orientation Program, not to exceed 8 hours.
Lighting and Sound Technician								
Collins, Scott	Extra Duty	Lighting & Sound Technician		\$50.00/hr.	DIST	9/1/18	6/30/19	Lighting and Sound event coverage as needed.
Mastrangeli, Pietro	Extra Duty	Lighting & Sound Technician		\$50.00/hr.	DIST	9/1/18	6/30/19	Lighting and Sound event coverage as needed.
Stec, Matthew	Extra Duty	Lighting & Sound Technician		\$50.00/hr.	DIST	9/1/18	6/30/19	Lighting and Sound event coverage as needed.
O'Conne, Colleen	Extra Duty	Lighting & Sound Technician		\$50.00/hr.	DIST	9/1/18	6/30/19	Lighting and Sound event coverage as needed.
Incollingo, Travis	Extra Duty	Lighting & Sound Technician		\$50.00/hr.	DIST	9/1/18	6/30/19	Lighting and Sound event coverage as needed.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Moving								
Moncada, Brandy	Extra Duty	Moving		\$47.09/hr.	HSN	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Blejwas, Ellen	Extra Duty	Moving		\$47.09/hr.	HSS	7/1/18	9/1/18	Moving, not to exceed 12 hours.
Levine, Randi	Extra Duty	Moving		\$47.09/hr.	HSS	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Pei, Suey-Lain	Extra Duty	Moving		\$47.09/hr.	HSS	7/1/18	9/1/18	Moving, not to exceed 9.5 hours.
Raveendran, Jaina	Extra Duty	Moving		\$47.09/hr.	HSS	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Reilly, Jeffrey	Extra Duty	Moving		\$47.09/hr.	HSS	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Tessein, Paula	Extra Duty	Moving		\$47.09/hr.	HSS	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Williams, Karin	Extra Duty	Moving		\$47.09/hr.	HSS	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Crain, Joanne	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Ly, Marianne	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Chivukula, Lucrecia	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Christie, Shayne	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Cohen, Debra	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Frame, Craig	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/30/18	Moving, not to exceed 12 hours.
Gilchrist, Dawn	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Godnick, Jenny	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Greene, Megan	Extra Duty	Moving		\$47.09/hr.	GMS	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Herl, Aaron	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/30/18	Moving, not to exceed 6 hours.
Hutchinson, Shea	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Isnardi, Catherine	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 6 hours.
Kahn, Justin	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Lau, Alison	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/30/18	Moving, not to exceed 2.4 hours.
Lehman, Kristen	Extra Duty	Moving		\$47.09/hr.	GMS/DN	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Lindes, Stacey	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Livorsi, Lauren	Extra Duty	Moving		\$47.09/hr.	GMS	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Maloney, William	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/30/18	Moving, not to exceed 12 hours.
Martin, Maricel	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Morro, Sheryl	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/30/18	Moving, not to exceed 12 hours.
Radwanski, Patricia	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Scanlan, Linda	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 6 hours.
Slovak, Rachel	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/30/18	Moving, not to exceed 6 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Webb, Joseph	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Yount, Melissa	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Zhao, Suihua	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Behrend, Caroline	Extra Duty	Moving		\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Clements, Elizabeth	Extra Duty	Moving		\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Davis, Krista	Extra Duty	Moving		\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Dewan, Megan	Extra Duty	Moving		\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Grey, Shannon	Extra Duty	Moving		\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Haggerty, Maureen	Extra Duty	Moving		\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Hurley-Rioux, Taylor	Extra Duty	Moving		\$47.09/hr.	MR	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Tracy, Lauren	Extra Duty	Moving		\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
West, Noreen	Extra Duty	Moving		\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Elliot, Janice	Extra Duty	Moving		\$47.09/hr.	VIL	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Fisher, Michelle	Extra Duty	Moving		\$47.09/hr.	VIL	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Horan, Heather	Extra Duty	Moving		\$47.09/hr.	VIL	6/22/18	8/30/18	Moving, not to exceed 12 hours.
King, Laura	Extra Duty	Moving		\$47.09/hr.	VIL	7/1/18	8/31/18	Moving, not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mato, Cristina	Extra Duty	Moving		\$47.09/hr.	VIL	7/1/18	8/31/18	Moving, not to exceed 12 hours
Smythe, Erin	Extra Duty	Moving		\$47.09/hr.	VIL	6/22/18	8/30/18	Moving, not to exceed 6 hours.
Verhoog, Brianne	Extra Duty	Moving		\$47.09/hr.	VIL	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Wilush, Jenna	Extra Duty	Moving		\$47.09/hr.	VIL	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Ortolano, Cindy	Extra Duty	Moving		\$47.09/hr.	DN	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Edmonds, Melanie	Extra Duty	Moving		\$47.09/hr.	MH/DN	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Mulhall, Maureen	Extra Duty	Moving		\$47.09/hr.	MH	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Signore, Nicole	Extra Duty	Moving		\$47.09/hr.	MH	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Anas, Erica	Extra Duty	Moving		\$47.09/hr.	TC	6/25/18	8/31/18	Moving, not to exceed 12 hours.
Phibbs, Lauren	Extra Duty	Moving		\$47.09/hr.	TC	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Stergios-Cano, Stephanie	Extra Duty	Moving		\$47.09/hr.	TC	6/25/18	8/31/18	Moving, not to exceed 12 hours.
Exler, Melissa	Extra Duty	Moving		\$47.09/hr.	WIC	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Guarrasi, Briana	Extra Duty	Moving		\$47.09/hr.	WIC	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Professional Development: Math								
Del Signore, Glenn	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/9/18	Grades 6-7 Summer Math Institute; 4.5 days.
Hoeflinger, Kimberly	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/9/18	Grades 6-7 Summer Math Institute; 4.5 days.
Professional Development: Language Arts								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
DeVincentz, Jenna	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/18	7/17/18	Engaging Hearts and Minds: Exploring Culturally Responsive Teaching Practices; 1 day.
Professional Development: Social Studies								
Bossio, Joseph	Extra Duty	Professional Development		\$100.00/day	DIST	6/22/18	8/31/18	Social Studies Standards to Inform Summer Curriculum Work, 1 day.
Christie, Laura	Extra Duty	Professional Development		\$100.00/day	DIST	6/22/18	8/31/18	Social Studies Standards to Inform Summer Curriculum Work, 1 day.
Coburn, Matthew	Extra Duty	Professional Development		\$100.00/day	DIST	6/22/18	8/31/18	Social Studies Standards to Inform Summer Curriculum Work, 1 day.
Fisher, Bryan	Extra Duty	Professional Development		\$100.00/day	DIST	6/22/18	8/31/18	Social Studies Standards to Inform Summer Curriculum Work, 1 day.
Teeter, Allysa	Extra Duty	Professional Development		\$100.00/day	DIST	6/22/18	8/31/18	Social Studies Standards to Inform Summer Curriculum Work, 1 day.
Santangelo, Regina	Extra Duty	Professional Development		\$100.00/day	DIST	7/11/18	7/11/18	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Bossio, Joseph	Extra Duty	Professional Development		\$100.00/day	DIST	7/25/18	7/25/18	Take Action! How to Help your High School Students Make the World a Better Place, 1 day.
Grau, Christopher	Extra Duty	Professional Development		\$100.00/day	DIST	7/25/18	7/25/18	Take Action! How to Help your High School Students Make the World a Better Place, 1 day.
Julius, Chelsea	Extra Duty	Professional Development		\$100.00/day	DIST	7/25/18	7/25/18	Take Action! How to Help your High School Students Make the World a Better Place, 1 day.
Lukacher, Alyson	Extra Duty	Professional Development		\$100.00/day	DIST	7/25/18	7/25/18	Take Action! How to Help your High School Students Make the World a Better Place, 1 day.
Professional Development: Special Services								
Abrams, Karen	Extra Duty	Professional Development		\$100.00/day	DIST	7/10/18	7/11/18	Revision of CST Evaluations.
Fisher, Michelle	Extra Duty	Professional Development		\$100.00/day	DIST	7/10/18	7/11/18	Revision of CST Evaluations.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Greene, Megan	Extra Duty	Professional Development		\$100.00/day	DIST	7/10/18	7/11/18	Revision of CST Evaluations.
Zupkus, Emily	Extra Duty	Professional Development		\$100.00/day	DIST	7/10/18	7/11/18	Revision of CST Evaluations.
Edmonds, Melanie	Extra Duty	Professional Development		\$50.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial teacher training workshop, 2 half days.
Farber, Marissa	Extra Duty	Professional Development		\$50.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial teacher training workshop, 2 half days.
Gallagher, Lauren	Extra Duty	Professional Development		\$50.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial teacher training workshop, 2 half days.
Guest, Lawrence	Extra Duty	Professional Development		\$50.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial teacher training workshop, 2 half days.
Locane, Victoria	Extra Duty	Professional Development		\$50.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial teacher training workshop, 2 half days.
Methner, Rachel	Extra Duty	Professional Development		\$50.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial teacher training workshop, 2 half days.
Weston, Kristen	Extra Duty	Professional Development		\$50.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial teacher training workshop, 2 half days.
Dolan, Laura	Extra Duty	Professional Development		\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Heiser, Diane	Extra Duty	Professional Development		\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Kaplan, Stephanie	Extra Duty	Professional Development		\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Kempler, Andrea	Extra Duty	Professional Development		\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
King, Amanda	Extra Duty	Professional Development		\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lee, Susan	Extra Duty	Professional Development		\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Nagley, Alexis	Extra Duty	Professional Development		\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Nash, Laura	Extra Duty	Professional Development		\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Patrone, Michelle	Extra Duty	Professional Development		\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Sullivan, Kristen	Extra Duty	Professional Development		\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Weingart, Jessica	Extra Duty	Professional Development		\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Zupkus, Emily	Extra Duty	Professional Development		\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Bannon, Gwendolyn	Extra Duty	Professional Development		\$40.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial instructional assistant training workshop, 2 half days.
Jones, Maureen	Extra Duty	Professional Development		\$40.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial instructional assistant training workshop, 2 half days.
Kelmanovich, Helen	Extra Duty	Professional Development		\$40.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial instructional assistant training workshop, 2 half days.
Kennen, Barbara	Extra Duty	Professional Development		\$40.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial instructional assistant training workshop, 2 half days.
Lupo, Sandra	Extra Duty	Professional Development		\$40.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial instructional assistant training workshop, 2 half days.
Osadchuk, Anna	Extra Duty	Professional Development		\$40.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial instructional assistant training workshop, 2 half days.
Rosenbaum, Ellen	Extra Duty	Professional Development		\$40.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial instructional assistant training workshop, 2 half days.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Oertel, Linette	Extra Duty	Professional Development		\$40.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher instructional assistant training workshop, .5 day.
Ponader, Keith	Extra Duty	Professional Development		\$40.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher instructional assistant training workshop, .5 day.
Saville, Beverly	Extra Duty	Professional Development		\$40.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher instructional assistant training workshop, .5 day.
Srivastava, Vaishali	Extra Duty	Professional Development		\$40.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher instructional assistant training workshop, .5 day.
Professional Development: Technology, Training and Media								
Allen, Arvid	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Biancosino, Gabriele	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Blejwas, Ellen	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Bozian, Dawn	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Campbell, Shannon	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Coburn, Matthew	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Conner, Walter	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Czelusniak, Steven	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Ellingson, Caitlin	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Engelhardt, Elizabeth	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Ernst, Wayne	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Ferri, Jennifer	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Ferri, Robert	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Fisher, Bryan	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Foley, Katie	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Giddes, Danielle	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Harrington, Honour	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Javick, Kristine	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Jaworsky, Cynthia	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Julius, Chelsea	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Kirkner, Jordan	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Krause, Alexander	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Kumar, Sima	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Leonard, Rosemary	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Levanduski, Cathy	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Levanduski, Karen	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Levinson, Brian	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Mangone, Marilyn	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Marshall, Karel	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Mastroianni, Elisa	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Matrale, Ashley	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Mingrone, Maria	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Naud, Melissa	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Nicoletti, Sabrina	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Noonan, Kristine	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Novak, Michael	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Nunziato, Christine	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Odzakovic, Aleksandra	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Patterson, Brian	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Pellichero, Hannah	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Petrocelli, Tammy	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Poquette, Haley	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Pross, Kerry	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Roder, Jamie	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Roman, Lauren	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Sieben, Lorraine	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Siegel, Joshua	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Sierzega, Daniel	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Stein, Jacob	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Stewart, Anita	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Syltevik, Mali	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Taberero, Nicholas	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Tessein, Paula	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Trefz, Christopher	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Villacres, Veronica	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Warren, Ashley	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Warren, Matthew	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Williams, Karin	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Wong, Jessica	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Yorke, Jeannine	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Young, Benjamin	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Zarodnansky, Tracy	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Professional Development: World Language								
Koekemoer, Amanda	Extra Duty	Professional Development		\$100.00/day	DIST	8/20/18	8/24/18	STARTALK Dual Language Training, 5 days.
Zhang, Ting	Extra Duty	Professional Development		\$100.00/day	DIST	8/20/18	8/24/18	STARTALK Dual Language Training, 5 days.
Professional Development Planning								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Krause, Alexander	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	8/6/18	8/9/18	Planning and Presenting Grades 6-7 Summer Math Institute; total program not to exceed 80 hours.
Sternotti, Cynthia	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	8/6/18	8/9/18	Planning and Presenting Grades 6-7 Summer Math Institute; total program not to exceed 80 hours.
Backman, Mary	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	7/18/18	Planning and Presenting Take Action! How to Help your Middle School Students Make the World a Better Place; not to exceed 18 hours.
Davis, Jennifer	Extra Duty	Professional Development Planning		\$47.09/hr.	TC	7/23/18	7/26/18	Planning and Presenting "Handle with Care" refresher and initial training workshop, not to exceed 11 hours.
Kitson, MaryBeth	Extra Duty	Professional Development Planning		\$47.09/hr.	TC	7/23/18	7/26/18	Planning and Presenting "Handle with Care" refresher and initial training workshop, not to exceed 11 hours.
Summer Testing								
Siano, Deborah	Extra Duty	Summer Testing - World Language		\$47.09/hr.	HSN	7/1/18	8/30/18	Summer Testing - World Language, not to exceed 3 hours.
Bryde, Jeanine	Extra Duty	Summer Testing - Computer/Business		\$47.09/hr.	HSN	7/1/18	9/1/18	Summer Testing - Computer/Business Option II, total program not to exceed 20 hours.
Bryde, Jeanine	Extra Duty	Summer Testing - Computer/Business		\$47.09/hr.	HSS	7/1/18	9/1/18	Summer Testing - Computer/Business Option II, total program not to exceed 20 hours.
Connolly, Thomas	Extra Duty	Summer Testing - Computer/Business		\$47.09/hr.	HSN	7/1/18	9/1/18	Summer Testing - Computer/Business Option II, total program not to exceed 20 hours.
Connolly, Thomas	Extra Duty	Summer Testing - Computer/Business		\$47.09/hr.	HSS	7/1/18	9/1/18	Summer Testing - Computer/Business Option II, total program not to exceed 20 hours.
Supervision								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Adair, Alicia	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	School supervision, as necessary.
Cene, Orsela	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Cohen, Gaye	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Gagliardo, Theresa	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Holsman, Susan	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Klahre, Patricia	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Krishnan, Rajeswari	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Lawrence-Schaeffer, Amy	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Nordstrom, Jocelyn	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Schanz, Jeanne	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Schwartz, Susan	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Slothower, Kathleen	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Struble, Donna	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Udeshi, Vimla	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Wilson, Mary	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Wolf, Michele	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Title I								
Cane, Karen	Extra Duty	Title I Parent Link		\$47.09/hr.	DIST	7/1/18	6/30/19	Parent Link Title I grant funded, <u>total program</u> not to exceed 100 hours.
Crilly, Michelle	Extra Duty	Title I Parent Link		\$47.09/hr.	DIST	7/1/18	6/30/19	Parent Link Title I grant funded, <u>total program</u> not to exceed 100 hours.
Dobinson, Katharine	Extra Duty	Title I Parent Link		\$47.09/hr.	DIST	7/1/18	6/30/19	Parent Link Title I grant funded, <u>total program</u> not to exceed 100 hours.
Galazin, Nadra	Extra Duty	Title I Parent Link		\$47.09/hr.	DIST	7/1/18	6/30/19	Parent Link Title I grant funded, <u>total program</u> not to exceed 100 hours.
Narang, Nirupma	Extra Duty	Title I Parent Link		\$47.09/hr.	DIST	7/1/18	6/30/19	Parent Link Title I grant funded, <u>total program</u> not to exceed 100 hours.
Pinner, Gerald	Extra Duty	Title I Parent Link		\$47.09/hr.	DIST	7/1/18	6/30/19	Parent Link Title I grant funded, <u>total program</u> not to exceed 100 hours.
Bhamre, Sharvari	Extra Duty	Title I Parent Link		\$10.00/hr.	DIST	8/23/18	8/23/18	Parent Link Title I grant funded, not to exceed 3 hours.
Hughes, Dianna	Extra Duty	Title I Parent Link		\$10.00/hr.	DIST	8/23/18	8/23/18	Parent Link Title I grant funded, not to exceed 3 hours.
Mukhopadhyay, Nandini	Extra Duty	Title I Parent Link		\$10.00/hr.	DIST	8/23/18	8/23/18	Parent Link Title I grant funded, not to exceed 3 hours.
Lapidus, Elsa	Extra Duty	Title I Parent Link		\$10.00/hr.	DIST	8/23/18	8/23/18	Parent Link Title I grant funded, not to exceed 3 hours.
Williams, Lisa	Extra Duty	Title I Parent Link		\$10.00/hr.	DIST	8/23/18	8/23/18	Parent Link Title I grant funded, not to exceed 3 hours.
Resnick, Joan	Extra Duty	Title I Academic Support Program Coordinator		\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Colpini, Jana	Extra Duty	Title I Academic Support Tutor		\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Foley, Katie	Extra Duty	Title I Academic Support Tutor		\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Giddes, Danielle	Extra Duty	Title I Academic Support Tutor		\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Hannon, Christa	Extra Duty	Title I Academic Support Tutor		\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
LaFemina, Christine	Extra Duty	Title I Academic Support Tutor		\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
McMichael, Ryan	Extra Duty	Title I Academic Support Tutor		\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Poquette, Haley	Extra Duty	Title I Academic Support Tutor		\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Resnick, Joan	Extra Duty	Title I Academic Support Tutor		\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Romero, Carl	Extra Duty	Title I Academic Support Tutor		\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Tignor, Laura	Extra Duty	Title I Academic Support Tutor		\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Zubrzycki, Walter	Extra Duty	Title I Academic Support Tutor		\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Change								
Cianci, Rachaele	Change	Child Study Team Summer Work		Per Diem Rate	DIST	6/22/18	8/31/18	Change Summer CST (LDTC) work, as approved by the Supervisor, from not to exceed 20 days each to not to exceed 30 days.
Hyman, Joanne	Change	Technology Support for Summer CST		\$47.09/hr.	DIST	6/22/18	8/31/18	Change from Summer CST (TECH) work to Technology Support for Summer CST, as approved by supervisor. Change from not to exceed 10 hours to not to exceed 20 hours. Change salary from Per Diem Rate to \$47.09/hr.
Nicoletti, Sabrina	Change	Professional Development		\$100.00/day	CMS	8/7/18	8/7/18	Change start date from TBD to 8/7/18 for Health Teacher and Student Assistance Counselor Professional Development, 1 day.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
E. Stipend Athletic								
Reca, Cheryl	Stipend Athletic	Volleyball Girls Assistant Coach		\$4,024.00	HSN	Fall 2018	Fall 2018	Volleyball Girls Assistant Coach, 0 years experience, paid in FULL in December
Change								
Medina, Salena	Change	Soccer- Girls Assistant Coach		N/C	HSS	8/10/18	Fall 2018	Change start date from TBD to 8/10/18.
Thompson, Malik	Change	Volunteer Football		\$0.00	HSN/HSS	8/10/18	Fall 2018	Change start date from TBD to 8/10/18.
E. Stipend Non-Athletic								
Community Middle School								
Sacca, Lisa	Stipend Non-Athletic	8th Grade Awards Coordinator-Shared		\$250.00	CMS	9/1/18	6/30/19	8th Grade Awards Coordinator, shared 50%, paid in FULL in June.
Suozzo, Erin	Stipend Non-Athletic	8th Grade Awards Coordinator-Shared		\$250.00	CMS	9/1/18	6/30/19	8th Grade Awards Coordinator, shared 50%, paid in FULL in June.
Bowen, Penelope	Stipend Non-Athletic	8th Grade Hershey Park Coordinator-Shared		\$250.00	CMS	9/1/18	6/30/19	8th Grade Hershey Park Coordinator, shared 50%, paid in FULL in June.
McGuinness, Catherine	Stipend Non-Athletic	8th Grade Hershey Park Coordinator-Shared		\$250.00	CMS	9/1/18	6/30/19	8th Grade Hershey Park Coordinator, shared 50%, paid in FULL in June.
Sacca, Lisa	Stipend Non-Athletic	8th Grade Picnic Coordinator		\$500.00	CMS	9/1/18	6/30/19	8th Grade Picnic Coordinator, paid in FULL in June.
Scibienski, Faith	Stipend Non-Athletic	8th Grade Salute Coordinator		\$500.00	CMS	9/1/18	6/30/19	8th Grade Salute Coordinator, paid in FULL in June.
Sternotti, Taylor	Stipend Non-Athletic	AMIGOS		\$1,509.15	CMS	9/1/18	6/30/19	AMIGOS Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wickizer, Genevieve	Stipend Non-Athletic	AMIGOS		\$1,509.15	CMS	9/1/18	6/30/19	AMIGOS Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Verblaauw, Jason	Stipend Non-Athletic	Choir- Shared		\$880.34	CMS	9/1/18	6/30/19	After School Choir Advisor - Pitch Black/Gals Group, shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mitchell, Heather	Stipend Non-Athletic	Drama, Director		\$3,018.30	CMS	9/1/18	6/30/19	Drama Director, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Murphy-Fernandez, Maureen	Stipend Non-Athletic	Drama, Assistant Director		\$2,263.73	CMS	9/1/18	6/30/19	Drama Assistant Director, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Elementary Performing Band		\$2,515.25	CMS	9/1/18	6/30/19	Stage Band Studio Jazz Band Advisor, 12 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Woodward, Brian	Stipend Non-Athletic	Elementary Performing Band		\$2,515.25	CMS	9/1/18	6/30/19	Stage Band Lab Jazz Band Advisor, 18 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	End Of Year Video		\$3,521.35	CMS	9/1/18	6/30/19	End of Year Video Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Suozzo, Erin	Stipend Non-Athletic	Math Counts		\$3,433.32	CMS	9/1/18	6/30/19	Math Counts Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Crain, Joanne	Stipend Non-Athletic	Math League Advisor		\$2,829.66	CMS	9/1/18	6/30/19	Math League Advisor, 18 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Marsch, Jill	Stipend Non-Athletic	Memory Book Advisor		\$6,036.60	CMS	9/1/18	6/30/19	Memory Book Advisor, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Maher, Kaitlin	Stipend Non-Athletic	Memory Book Assistant Advisor		\$4,024.40	CMS	9/1/18	6/30/19	Memory Book Assistant Advisor (Photos), 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pierce, Katherine	Stipend Non-Athletic	Memory Book Assistant Advisor		\$4,426.84	CMS	9/1/18	6/30/19	Memory Book Assistant Advisor (Photos), 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Jones, Christopher	Stipend Non-Athletic	Orchestra		\$2,102.20	CMS	9/1/18	6/30/19	Chamber Orchestra Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hornick, Stephanie	Stipend Non-Athletic	Outdoor Ed. Coordinator-Shared		\$1,894.33	CMS	9/1/18	6/30/19	Outdoor Education Coordinator, shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	Outdoor Ed. Coordinator-Shared		\$1,894.33	CMS	9/1/18	6/30/19	Outdoor Education Coordinator, shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Mackenzie, Kevin	Stipend Non-Athletic	Outdoor Ed. Coordinator-Shared		\$1,894.33	CMS	9/1/18	6/30/19	Outdoor Education Coordinator, shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Sacca, Lisa	Stipend Non-Athletic	Science Olympiad		\$4,489.72	CMS	9/1/18	6/30/19	Science Olympiad Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hornick, Stephanie	Stipend Non-Athletic	Science Olympiad Assistant		\$2,766.78	CMS	9/1/18	6/30/19	Science Olympiad Assistant Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Rivera-Gonzalez, Brittany	Stipend Non-Athletic	Stage Crafts		\$2,376.91	CMS	9/1/18	6/30/19	School Play Stage Crafts, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Rivera-Gonzalez, Brittany	Stipend Non-Athletic	Stage Crew		\$2,112.81	CMS	9/1/18	6/30/19	Stage Crew Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bowen, Penelope	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/18	6/30/19	Community CARES Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Suozzo, Erin	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/18	6/30/19	Community CARES Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Wickizer, Genevieve	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/18	6/30/19	Debate Club Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
McLelland-Crawley, Rebecca	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/18	6/30/19	Environmental Club Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
DeVincentz, Jenna	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/18	6/30/19	Gourmet Club Advisor (Thurs.), 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Buck, Alicia	Stipend Non-Athletic	Standard Club Advisor		\$1,660.07	CMS	9/1/18	6/30/19	Gourmet Club Advisor (Tues.), 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Backman, Mary	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	CMS	9/1/18	6/30/19	GSA Club Advisor, shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Teeter, Allysa	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/18	6/30/19	Hands Across The Water Club Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Davis, Jennifer	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	CMS	9/1/18	6/30/19	Panther Partners Advisor, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Thompson, Michael	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	CMS	9/1/18	6/30/19	Panther Partners Advisor, shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Lyczkowski, Janice	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/18	6/30/19	Panther Press Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Thompson, Michael	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/18	6/30/19	Positive Panthers Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Costelloe, Jessica	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/18	6/30/19	Zumba Club Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lyczkowski, Janice	Stipend Non-Athletic	Student Council Advisor		\$3,433.32	CMS	9/1/18	6/30/19	Student Council Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
San Filippo, Shannon	Stipend Non-Athletic	Student Council Advisor		\$3,433.32	CMS	9/1/18	6/30/19	Student Council Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Danch, Alia	Stipend Non-Athletic	Student Council Assistant Advisor		\$2,515.25	CMS	9/1/18	6/30/19	Student Council Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lepore, Patrick	Stipend Non-Athletic	TV Production Club		\$2,829.66	CMS	9/1/18	6/30/19	TV Production Club Advisor, A-Days, 11 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	TV Production Club		\$2,829.66	CMS	9/1/18	6/30/19	TV Production Club Advisor, B-Days, 11 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Head Teacher								
Hoeflinger, Kimberly	Stipend Non-Athletic	Head Teacher		\$1,420.00	GMS	9/1/18	6/30/19	Head Teacher, paid 1/2 in Dec. and 1/2 in June.
Keller, Elizabeth	Stipend Non-Athletic	Head Teacher		\$1,420.00	CMS	9/1/18	6/30/19	Head Teacher, paid 1/2 in Dec. and 1/2 in June.
Maloney, Krystina	Stipend Non-Athletic	Head Teacher		\$1,420.00	MRS	9/1/18	6/30/19	Head Teacher, paid 1/2 in Dec. and 1/2 in June.
Rokita, Kaitlyn	Stipend Non-Athletic	Head Teacher		\$1,420.00	VIL	9/1/18	6/30/19	Head Teacher, paid 1/2 in Dec. and 1/2 in June.
Lunch Duty								
Bader, Amanda	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Ly, Marianne	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Villacres, Veronica	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Frame, Craig	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Lonzson, Christopher	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Rathbun, Christian	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Rodrigo, Jose	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Color Guard								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bilicki, Jordan	Stipend Non-Athletic	Color Guard Assistant		\$2,515.25	HSS	TBD	11/30/18	Color Guard Assistant, 0 years experience, paid in FULL in Dec.
Marching Band								
Harkavy, Brian	Stipend Non-Athletic	Volunteer Marching Band		\$0.00	HSS	Fall 2018	Fall 2018	Volunteer Marching Band.
Tankersley, Aron	Stipend Non-Athletic	Marching Band, Asst. Director		\$4,275.93	HSN	Fall 2018	Fall 2018	Marching Band Assistant Director, 0 yrs. exp., paid in FULL in Dec.
Mentors								
Allen, Arvid	Stipend Non-Athletic	Mentor		\$2,010.00	HSN	9/1/18	6/30/19	Mentor for Nicholas Taberero, paid 1/2 in Dec. and 1/2 in June.
Conrad, Erin	Stipend Non-Athletic	Mentor		\$2,010.00	HSN	9/1/18	6/30/19	Mentor for Shannon Campbell, paid 1/2 in Dec. and 1/2 in June.
Dean, Linda	Stipend Non-Athletic	Mentor		\$2,010.00	HSN	9/1/18	6/30/19	Mentor for Michelle Costanza, paid 1/2 in Dec. and 1/2 in June.
Hannon, Christa	Stipend Non-Athletic	Mentor		\$2,010.00	HSN	9/1/18	6/30/19	Mentor for Emily Kratz, paid 1/2 in Dec. and 1/2 in June.
Regal, Karina	Stipend Non-Athletic	Mentor		\$2,010.00	HSN	9/1/18	6/30/19	Mentor for Alyson Lukacher, paid 1/2 in Dec. and 1/2 in June.
Snyder, Monica	Stipend Non-Athletic	Mentor		\$2,010.00	HSN	9/1/18	6/30/19	Mentor for Francesca Massari, paid 1/2 in Dec. and 1/2 in June.
Hayden, Lisa	Stipend Non-Athletic	Mentor		\$2,010.00	HSS	9/1/18	6/30/19	Mentor for David Colon, paid 1/2 in Dec. and 1/2 in June.
Hutchinson, Donald	Stipend Non-Athletic	Mentor		\$2,010.00	HSS	9/1/18	6/30/19	Mentor for Joseph Gambino, paid 1/2 in Dec. and 1/2 in June.
Moncada, Brandy	Stipend Non-Athletic	Mentor		\$2,010.00	HSS	9/1/18	6/30/19	Mentor for Ivett Figueroa, paid 1/2 in Dec. and 1/2 in June.
Popowski, Kendall	Stipend Non-Athletic	Mentor		\$2,010.00	HSS	9/1/18	6/30/19	Mentor for Joshua Steinman, paid 1/2 in Dec. and 1/2 in June.
Tomlinson, Petra	Stipend-Non Athletic	Mentor		\$2,010.00	HSS	9/1/18	6/30/19	Mentor for Kendis Pacholec, paid 1/2 in Dec. and 1/2 in June.
Brosious, Jonathan	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/18	6/30/19	Mentor for Sabrina Nicoletti, paid 1/2 in Dec. and 1/2 in June.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
De Souza, Nicole	Stipend Non-Athletic	Mentor		\$2,012.20	MR	9/1/18	6/30/19	Mentor for Hannah Gerber, paid 1/2 in Dec. and 1/2 in June.
Delre, Margaret	Stipend Non-Athletic	Mentor		\$2,012.20	MR	9/1/18	6/30/19	Mentor for Mali Syltevik, paid 1/2 in Dec. and 1/2 in June.
Shio, Michele	Stipend Non-Athletic	Mentor		\$2,012.20	MR	9/1/18	6/30/19	Mentor for David Eggert, paid 1/2 in Dec. and 1/2 in June.
Carr, Tina	Stipend Non-Athletic	Mentor		\$2,012.20	WIC	9/1/18	6/30/19	Mentor for Megumi Itoh, paid 1/2 in Dec. and 1/2 in June.
Collins, Melissa	Stipend Non-Athletic	Mentor		\$2,012.20 (prorated)	WIC	9/1/18	12/31/18	Mentor for Niccole Robinson, paid in FULL in Dec.
Spring Musical								
Grillo, William	Stipend Non-Athletic	Spring Musical-Instrumental		\$2,766.78	HSS	9/1/18	6/30/19	Spring Musical, Instrumental, 0 yrs. exp., paid in FULL in June.
Garcia, Alexis	Stipend Non-Athletic	Spring Musical-Producer		\$1,509.15	HSS	9/1/18	6/30/19	Spring Musical, Producer, 0 yrs. exp., paid in FULL in June.
String Quartet								
Oettle, Colin	Stipend Non-Athletic	String Quartet		\$2,263.73	HSN	9/1/18	6/30/19	String Quartet Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Vocal								
Carter, Amy	Stipend Non-Athletic	Vocal Ensemble		\$2,012.20	VIL	9/1/18	6/30/19	Vocal Ensemble (4-5) Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Murphy-Fernandez, Maureen	Stipend Non-Athletic	Vocal Ensemble		\$2,012.20	MR	9/1/18	6/30/19	Vocal Ensemble (4-5) Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Rescind								
Miller, Christine	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
Silva, Samantha	Stipend Non-Athletic	Spring Musical-Producer		\$1,509.15	HSS	9/1/18	6/30/19	Rescind Spring Musical, Producer stipend.
F. Community Education								
Appoint								
Bhamre, Sharvari	Appoint	EDP Group Leader		\$10.00/hr.	TC	9/1/18	6/30/19	Appoint as an EDP Group Leader.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Caban, Jenny	Appoint	EDP Group Leader		\$10.00/hr.	DN	9/1/18	6/30/19	Appoint as an EDP Group Leader, pending employment verification.
Ejim, Ngozi	Appoint	EDP Group Leader		\$10.00/hr.	WIC	9/1/18	6/30/19	Appoint as an EDP Group Leader.
Jadhav, Usharani	Appoint	EDP Group Leader		\$10.00/hr.	WIC	9/1/18	6/30/19	Appoint as an EDP Group Leader.
Vanatta, Donna	Appoint	EDP Group Leader		\$10.00/hr.	TC	9/1/18	6/30/19	Appoint as an EDP Group Leader.
Verma, Sushma	Appoint	EDP Group Leader		\$10.25/hr.	VIL	9/1/18	6/30/19	Appoint as an EDP Group Leader (3 days per week).
Ford, Lauren	Appoint	EDP High School Assistant		\$8.60/hr.	WIC	9/1/18	6/30/19	Appoint as an EDP High School Assistant.
Reappoint								
Cohen, Michelle	Reappoint	EDP Group Leader		\$10.25/hr.	MR	9/1/18	6/30/19	Reappoint as an EDP Group Leader.
Change								
Isnardi, Catherine	Change	CE Summer Nurse		N/C	CE	6/25/18	8/17/18	Change end date from 8/10/18 to 8/17/18.
Nabet, Arshid	Change	EDP Group Leader		N/C	GMS	9/1/18	6/30/19	Change location from CMS to GMS.
Ono, Haruhisa	Change	EDP Group Leader		N/C	MH	9/1/18	6/30/19	Change location from GMS to MH.
G. Emergent Hires								
None								





WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
505 Village Road West, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

SEPTEMBER 11, 2018: BOARD OF EDUCATION MEETING

Central Office
321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

6:30 PM Closed Executive Session – Room C110/111
7:30 Public Meeting – Multi-Purpose Room

Board of Education

Anthony Fleres, President
Michele Kaish, Vice-President
Isaac Cheng
Carol Herts
Louisa Ho
Rachel Juliana
Dana Krug
Martin Whitfield
Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North
Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: TBD
Plainsboro Township Committee: Rachel Juliana
Superintendent’s Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Michele Kaish
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Martin Whitfield
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Gerri Hutner, Director, Communications

I. **OPENING/CALL TO ORDER**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018, and on September 7, 2018, to *The Princeton Packet*, *The Times*, *The Home News Tribune*, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018, and on September 7, 2018, and sent to Plainsboro and West Windsor township clerks on January 3, 2018, and on September 7, 2018.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Pending Litigation
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Personnel Issues as Noted on the Agenda
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Report

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session, if necessary.

II. **PRESENTATIONS/REPORTS**

- A. Board President's Comments
- B. Superintendent's Comments
- C. High School Student Representatives Reports
- D. State Testing and Graduation Pathway Presentation

III. **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. **BOARD OF EDUCATION COMMITTEE REPORTS**

- Administration & Facilities Committee
- Curriculum Committee
- Finance Committee

V. **MEETING**

A. ADMINISTRATION

To be voted on 09/11/18: Recommend approval of the following resolutions:

Policies and Regulations: Second Reading and Approval

1. Second reading and approval of the following policies and regulations:

Policies

1613 Disclosure and Review of Applicant's Employment History
5512 Harassment, Intimidation, and Bullying
5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

Regulations

1613 Disclosure and Review of Applicant's Employment History
5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

2. Rescind Regulation 5512 Harassment, Intimidation and Bullying

Special Services

3. Accept initial state aid funding under Chapters 192 & 193 as amended:

State aid for services under Chapter 193 as follows:

Initial exam and class	\$3,819.00
Annual exam and class	\$2,189.00
Corrective Speech	\$8,928.00
Supplementary Instruction	\$4,758.00

B. CURRICULUM AND INSTRUCTION

To be voted on 09/11/18: Recommend approval of the following resolutions:

Curriculum

1. Approve the following new curricula:
 - a) Job Skills-B
 - b) AP Environmental Science
 - c) Music Technology

2. Approve the following revised curricula:
 - d) Math 6 RC
 - e) Math 6
 - f) Pre-Algebra H&A
 - g) Geometry H&A
 - h) Pre-Calculus
 - i) Chinese Grade 7
 - j) Chinese Grade 8
 - k) French 4 Honors
 - l) Spanish Cultural Studies Honors
 - m) Social Studies Grade 6
 - n) Social Studies Grade 7
 - o) Social Studies Grade 8
 - p) World History
 - q) World History Honors
 - r) American Studies I
 - s) American Studies I Honors
 - t) American Studies II
 - u) American Studies II Honors
 - v) Human Behavior
 - w) Legal and Political Experiences
 - x) Economic and Social Problems in American Society
 - y) AP US Government and Politics
 - z) AP Microeconomics
 - aa) Integrated Reading Language Arts Grade 6
 - bb) Integrated Reading Language Arts Grade 7
 - cc) Integrated Reading Language Arts Grade 8
 - dd) Language Arts I College Preparation
 - ee) Language Arts I Honors
 - ff) Language Arts II College Preparation
 - gg) Language Arts II Honors
 - hh) Language Arts III College Preparation
 - ii) Language Arts III Honors
 - jj) Language Arts IV College Preparation
 - kk) Language Arts IV Honors
 - ll) AP Language and Composition
 - mm) AP Literature and Composition
 - nn) Advanced Topics in Computer Science
 - oo) Graphic Engineering
 - pp) Art Grade 1
 - qq) Art Grade 2
 - rr) Art Grade 3

- ss) Art Grade 4
- tt) Art Grade 5
- uu) Choir Grade 6
- vv) Choir Grade 7
- ww) Choir Grade 8
- xx) Cycle Music Grade 6
- yy) Cycle Music Grade 7
- zz) Cycle Music Grade 8
- aaa) Drawing and Painting I
- bbb) Drawing and Painting II
- ccc) Theatre Arts
- ddd) Study Skills
- eee) Student Assistance Counseling 6-8

Professional Development

3. Approve entering into a contract with Flemington-Raritan Regional School District to provide 2018-2019 Reading Recovery professional development and technical support for 11 Reading Recovery teachers at a cost of \$9,900 plus travel.

New Textbook Adoption

4. Adoption of the textbook, Chemistry, by Steven Zumdahl, Susan Zumdahl, and Donald Decoste, for the AP Chemistry course.

Field Trips

5. Approve the following overnight field trips:

High School North

- a) National History Day student to Global Youth Institutes Global Conference in Des Moines, Iowa, from October 17, 2018, to October 20, 2018. There is no cost associated with this trip.
- b) Model United Nations to Ithaca, New York, from April 11, 2019, to April 14, 2019. The cost of the trip is approximately \$400 per student.

C. FINANCE

To be voted on 09/11/18: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for September 11, 2018 (run on 9-06-18) in the amount of \$9,986,993.63.
2. Budget transfers as follows:
 - a) 2018-2019 school year as shown on the expense account adjustments for August 2018 (run on 9-06-18) (Adjustment Numbers 108-168).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of July 31, 2018, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of July 31, 2018.

Donation

4. Acknowledge a donation, in lieu of property taxes, from Princeton Theological Seminary, in the amount of \$72,000.

Equipment Disposal

5. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

Grover Middle School

Bookcase, wood
Cassette Deck, TEAC
Chair, student – 2
Compact Disk Player, Sony
Desk, cubical, wood
Monitor, CRT, MGC - 2
Performance Gear wireless system – 5
Printer, Oki, B600 – 2
Stereo cassette deck, Sony
Television, Panasonic, 13" - 2
Television, Sony
VHS, DVD Combination, Panasonic
VHS, DVD Combination, Sony

High School North

Desktop Computer, Dell Optiplex – 9
DVD/VCR
Laptop Computer, Dell, Latitude – 11
Mac Mini Computer, Apple
Monitor, Acer – 3
Monitor, Apple - 1
Monitor, Dell – 5
Printer, HP – 3
Projector, Hitachi - 7
Studio Monitor – TASCAM
Television - 2
UPS Battery Backup
VCR, Panasonic - 2

Millstone River

MacBook, Pro, Apple - 8

Technology

Phone, IP, Cisco - 16

Village Elementary

Projector, overhead, 3M

Television, Mitsubishi 23"

VCR, Panasonic - 2

Change Orders

6. Change Order No. 1 – Single overall contract of Levy Construction Company, Inc., for Toilet Room Renovations at High School South (Architects/Planners Project No. 5045-High School South Toilet Room Renovations), as recommended by Fraytak Veisz Hopkins Duthie, to provide and install (4) fire dampers at the existing supply duct work and for additional masonry work at existing toilet room walls, in the amount of \$12,806.84. This change order increases the contract amount of \$494,300.00 to \$507,106.84.

Travel and Related Expenses Reimbursement

7. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
 - a) Two German teachers to the AP German Language and Culture Workshop in Abington, Pennsylvania, on November 6, 2018. The total cost is \$285 each, plus mileage.

Travel and Related Expenses Reimbursement

8. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following travel for administrators:
 - a) Eight central office administrators to attend the annual New Jersey School Boards Association Workshop in Atlantic City, New Jersey, between October 22 and October 25, 2018, at a total district registration cost of \$1,600 for all attendees. Travel and related expenses are authorized in connection with this workshop in accordance with *N.J.A.C. 6A:23A-7.11(f)* and not to exceed \$500 per person, including an overnight stay for three administrators and a three-nights stay for two administrators.

Travel and Related Expenses Reimbursement - BOE

9. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. To approve the following travel for Board of Education members:
 - a) Two days attendance for three Board of Education members representing West Windsor Township at the annual New Jersey School Boards Association Workshop in Atlantic City, New Jersey, on October 22-25, 2018, and authorize overnight travel and related expenses particular to attendance at these workshops. The costs include a total district registration fee for all attendees plus individual costs, in accordance with *N.J.A.C. 6A:23A-7.11(f)*, not to exceed \$500 per person.
 - b) Two days attendance for one Board of Education member representing Plainsboro Township at the annual New Jersey School Boards Association Workshop in Atlantic City, New Jersey, on October 22-25, 2018, and authorize overnight travel and related expenses particular to attendance at these workshops. The costs include a total district registration fee for all attendees plus individual costs, in accordance with *N.J.A.C. 6A:23A-7.11(f)*, not to exceed \$500 per person.

D. PERSONNEL

To be voted on 09/11/18: Recommend approval of the following resolutions:

Personnel

1. Personnel Items:
 - A. Administrators
 - B. Certificated Staff
 - C. Non-Certificated Staff
 - D. Substitutes/Other
 - E. Extracurricular/Extra Pay
 - F. Community Education Staff
 - G. Emergent Hiring

VI. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 09/11/18:

- A. August 28, 2018 Meeting
- B. August 28, 2018 Closed Executive Session

VII. BOARD LIAISON REPORTS

VIII. NEW BUSINESS

IX. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

X. ADJOURNMENT

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Capaci, Christine	Change	Director of Data, Assessment and Accountability	MA+30	\$160,951.00	CO	9/1/18	6/30/19	Change salary from MA to MA+30 as per contract.
Payment								
Lo Castro, Lawrence	Payment	Comptroller		\$4,103.48	CO	9/12/18	9/12/18	Payment for unused vacation days, as per contract.
B. Certificated Staff								
Appoint								
Middleton, Anne	Appoint- Repl.	Teacher Special Education- LR	1MA	\$57,000.00	GMS	9/1/18	6/30/19	Appoint as leave replacement special education teacher, replacing Erica Calves, who is on leave.
Change								
Acampado, Joshua	Change	Teacher Music- 103.4%	0BA	\$54,500.00	CMS/MR	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Caravaglio, Natalie	Change	Teacher Music	1BA	\$55,000.00	GMS	9/1/18	6/30/19	Change start date from 9/27/18 to 9/1/18. (Tenure date: 9/2/22)
Dionne, James	Change	Teacher Technology	2BA	\$55,850.00 (prorated)	CMS	9/17/18	6/30/19	Change start date from TBD to 9/17/18. (Tenure date: 9/18/22)
Efstathios, Ariana	Change	Student Assistance Counselor	0MA	\$56,500.00	CMS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Gandy, Heather	Change	Teacher Technology	0BA	\$54,500.00	CMS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Gifford, Jennifer	Change	School Psychologist	2MA+30	\$59,400.00 (prorated)	WIC	10/29/18	6/30/19	Change start date from TBD to 10/29/18. (Tenure date: 10/30/22)
Kellerman, Kacie	Change	Teacher Health and Physical Education- 68.9%	0BA	\$37,550.50 (prorated)	TC/WIC	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
O'Leary, Tara	Change	Teacher Special Education- LR	0MA	\$56,500.00	MH	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Salvador, Edward	Change	Teacher Language Arts	0BA	\$54,500.00	CMS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Waller, Suzanne	Change	Teacher Art- LR	4MA	\$59,400.00 (prorated)	MR	9/1/18	1/31/19	Change start date from TBD to 9/1/18.
Yu, Qing Yu	Change	School Psychologist	0MA	\$56,500.00	CMS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Lehman, Kristen	Change	Learning Disabilities Teacher Consultant		N/C	GMS	9/1/18	4/1/19	Change from LDTC, 60% GMS, 40% DN to 100% GMS.
Wilkolaski, Andrea	Change	Teacher Special Education	4MA	\$59,700.00	VIL	9/1/18	6/30/19	Change from leave replacement special education teacher, to special education teacher, replacing Brianne Verhoog, who transferred. (Tenure date: 9/2/22)
Gerstacker, Warren	Change	Teacher Elementary	1MA	\$57,000.00	VIL	9/1/18	6/30/19	Change salary from 1BA to 1MA as per contract.
Lazarus, Amy	Change	Teacher Elementary	3MA	\$58,700.00	TC	9/1/18	6/30/19	Change salary from 3BA to 3MA as per contract.
Nass, Alison	Change	Teacher Resource Specialist for Math	7MA	\$65,050.00	VIL	9/1/18	6/30/19	Change salary from 7BA to 7MA as per contract.
Parker, Mary	Change	Teacher Science	15MA+30	\$100,275.00	GMS	9/1/18	6/30/19	Change salary from 15MA to 15MA+30 as per contract.
Sternotti, Taylor	Change	Teacher Mathematics	2MA	\$57,800.00	CMS	9/1/18	6/30/19	Change salary from 2BA to 2MA as per contract.
Tran, Piao	Change	Teacher ESL	15MA+30	\$100,475.00	TC	9/1/18	6/30/19	Change salary from 15MA to 15MA+30 as per contract.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Witkowski, Amanda	Change	Teacher Elementary	5MA	\$60,750.00	MH	9/1/18	6/30/19	Change salary from 5BA to 5MA as per contract.
Bhame, Karen	Change %	Teacher Special Education	3MA	\$58,700.00	CMS	9/1/18	6/30/19	Change from special education teacher 66% GMS to 100% CMS.
Martin, Eva	Change %	Teacher French-80%	0PhD	\$47,600.00 (prorated)	CMS/GMS	9/1/18	10/2/18	Change from French teacher, 40% GMS to 20% GMS, 60% CMS.
Newman, Kayla	Change %	Teacher Special Education-68.9%	0MA	\$38,928.50 (prorated)	VIL	9/1/18	6/30/19	Change from special education teacher 43% VIL to 68.9% VIL.
Achtau, Julie	Change %	Teacher French-120%	9MA	\$85,800.00 (prorated)	CMS	9/1/18	10/2/18	Change salary from 100% to 120% for an additional section.
Bebawi, Kimberly	Change %	Teacher Life Skills- 110%	14MA+30	\$100,705.00	HSS	9/1/18	6/30/19	Change salary from 100% to 110% for an additional section.
Biro, Monica	Change %	Teacher Mathematics-120%	15MA	\$114,408.00 (prorated)	HSN	9/1/18	10/31/18	Change salary from 100% to 120% for an additional section.
Boyce, Robert	Change %	Teacher Mathematics-120%	15MA	\$117,888.00 (prorated)	HSN	9/1/18	10/31/18	Change salary from 100% to 120% for an additional section.
Connolly, Thomas	Change %	Teacher Computers-120%	15MA	\$117,888.00	HSN	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Edore, Caitlin	Change %	Teacher Computers-120%	1BA	\$66,000.00	HSS	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Iannelli, Matthew	Change %	Teacher Technology-120%	2BA	\$67,020.00	HSN	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McDowell, Kathleen	Change %	Teacher Mathematics-120%	15BA	\$110,940.00 (prorated)	HSN	9/1/18	10/31/18	Change salary from 100% to 120% for an additional section.
McMichael, Ryan	Change %	Teacher Special Education-120%	1MA	\$68,400.00 (prorated)	HSN	9/1/18	10/31/18	Change salary from 100% to 120% for an additional section.
Micallef, Jamie	Change %	Teacher French-120%	15MA	\$114,408.00 (prorated)	CMS/GMS	9/1/18	10/2/18	Change salary from 100% to 120% for an additional section.
Miller, David	Change %	Teacher Computers-120%	15MA	\$115,608.00	HSN/HSS	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Reca, Cheryl	Change %	Teacher Health & Physical Education-110%	15MA	\$107,624.00	HSN	9/1/18	6/30/19	Change salary from 100% to 110% for an additional section.
Roux, Edith	Change %	Teacher French-120%	6BA	\$72,660.00 (prorated)	CMS	9/1/18	10/2/18	Change salary from 100% to 120% for an additional section.
Santoro, Michael	Change %	Teacher Health & Physical Education-110%	12BA	\$88,000.00	HSN	9/1/18	6/30/19	Change salary from 100% to 110% for an additional section.
Totaro, William	Change %	Teacher Business Education-120%	13MA	\$108,660.00	HSN/HSS	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Turner, Jessica	Change %	Teacher Life Skills- 110%	3MA+30	\$66,330.00	HSS	9/1/18	6/30/19	Change salary from 100% to 110% for an additional section.
Vostal, Kelly	Change %	Teacher Computers-120%	6MA	\$75,480.00	HSN	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wishart, Kelly	Change %	Teacher Mathematics-120%	11BA	\$90,720.00 (prorated)	HSN	9/1/18	10/31/18	Change salary from 100% to 120% for an additional section.
Leave of Absence								
Brennan, Kathryn	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	TC	1/7/19	5/29/19	FMLA/NJFLA/CC: 1/7/19-3/29/19 unpaid, with benefits. CC: 4/1/19-5/29/19 unpaid, no benefits. (RTW: 5/30/19)
Payment								
Bostwick, Michele	Payment	Teacher Elementary		\$26,688.59	WIC	9/12/18	9/12/18	Payment for unused sick days, as per contract.
C. Non Certificated Staff								
Appoint								
Nickerson, Kimberly	Appoint	Secretary 12 Months	1	\$43,329.00 (prorated)	TC	TBD	6/30/19	Appoint as Secretary 12 Months, replacing Sujata Ray, who transferred. (Tenure Date: TBD)
Nixon, Brian	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	HSN	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", growth position.
Rodriguez, Edwin	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	GMS	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", growth position.
Rogers, Frank	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	MH	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", growth position.
Change								
Johnnidis, Melanie	Change	Instructional Assistant		N/C	SPS	9/1/18	9/6/18	Change start date from TBD to 9/1/18.
Nayak, Manasi	Change	Cafeteria Aide		N/C	WIC	9/1/18	6/30/19	Change start date from TBD to 9/1/18.
Androvich, Christopher	Change	Security Officer "Eyes on the Door"		N/C	MR	9/5/18	6/30/19	Change start date from TBD to 9/1/18.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Chiravalle, Michael	Change	Security Officer "Eyes on the Door"		N/C	DN	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Coleman, Terrence	Change	Security Officer "Eyes on the Door"		N/C	CMS	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Edwards, Rita	Change	Security Officer "Eyes on the Door"		N/C	HSS	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Frost, Cory	Change	Security Officer "Eyes on the Door"		N/C	DN	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Kleinkauf, Michael	Change	Security Officer "Eyes on the Door"		N/C	MR	9/1/18	6/30/19	Change start date from TBD to 9/1/18.
Lockhart, Tina	Change	Security Officer "Eyes on the Door"		N/C	HSN	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Murray, Neil	Change	Security Officer "Eyes on the Door"		N/C	HSN	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Patterson, Lester	Change	Security Officer "Eyes on the Door"		N/C	HSS	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Terry, Irene	Change	Security Officer "Eyes on the Door"		N/C	VIL	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Livingston, Osborn	Change	Bus Driver		N/C	TRAN	9/1/18	6/30/19	Change from 7.0 hrs/day to 7.75 hrs/day.
Sanic, Billy	Change	Bus Aide		N/C	TRAN	9/1/18	6/30/19	Change from 6.5 hrs/day to 7.25 hrs/day.
Aloi, Tina	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Banerjee, Oormimala	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change hours from 7.0 hrs/day to 6.75 hrs/day.
Bordfeld, Leslie	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 3.25 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Forst-Carlson, Linda	Change	Instructional Assistant		N/C	DN	9/1/18	6/30/19	Change hours from 3.5 hrs/day to 3.75 hrs/day.
Jothi, Jayanthi	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Klahre, Patricia	Change	Instructional Assistant		N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Lloyd, Regina	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Mitra, Eshika	Change	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change hours from 3.75 hrs/day to 3.5 hrs/day. Change location from MH to TC.
Paradkar, Kirti	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Pasquerella, Donna	Change	Instructional Assistant		N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 3.5 hrs/day.
Patten, Catherine	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Rosenbaum, Ellen	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Silva, Cindy	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Thompson, William	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Uppuluri, Madhavi	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Walsh, Gina	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Goswami, Sukanya	Change	Instructional Assistant		N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Bedser, Lynne	Change Location	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from MH to TC.
Bhatia, Indu	Change Location	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from MH to TC.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Cushman, Kimberly	Change Location	Instructional Assistant		N/C	WIC	9/1/18	6/30/19	Change location from VIL to WIC.
Perrine, Kimberley	Change Location	Instructional Assistant		N/C	TC	9/1/18	6/30/19	Change location from MH to TC.
Pitcherello, Lisa	Change Location	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from MH to VIL.
Sen, Chandrani	Change Location	Instructional Assistant		N/C	VIL	9/1/18	6/30/19	Change location from MH to VIL.
Payment								
Husinko, Peter	Payment	Bus Driver		\$2,044.11	TRAN	9/12/18	9/12/18	Payment for unused sick days, as per contract.
Resign								
Grecsek, Jean	Resign	Instructional Assistant		N/A	HSN	9/3/18	9/3/18	Resign from position.
Johnnidis, Melanie	Resign	Instructional Assistant		N/A	SPS	9/7/18	9/7/18	Resign from position.
D. Substitute / Other								
Appoint								
Ananthram, Rohini	Appoint	Substitute Teacher		\$85.00/day	DIST	9/12/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Carlson, Richard	Appoint	Substitute Teacher		\$85.00/day	DIST	9/12/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Metrano, Danielle	Appoint	Substitute Teacher		\$85.00/day	DIST	9/4/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Payne, Ashley	Appoint	Substitute Teacher		\$85.00/day	DIST	9/4/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Tankersley, Aron	Appoint	Substitute Teacher		\$85.00/day	DIST	9/12/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Reappoint								
LaMarra, Laurie	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/12/18	6/30/19	Re-appoint as a Substitute Teacher (NJ Cert), as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rescind								
Maddamma, Kathleen	Rescind	Substitute Teacher		N/A	DIST	8/29/18	8/29/18	Rescind appointment as a Substitute Teacher.
Resign								
Moore, Janet K.	Resign	Substitute Teacher		N/A	DIST	8/14/18	8/14/18	Resign from position.
Kohn, Carron	Resign	Substitute Teacher		N/A	DIST	8/14/18	8/14/18	Resign from position.
Puccio, Michael	Resign	Substitute Teacher		N/A	DIST	8/14/18	8/14/18	Resign from position.
Salles, Sharee	Resign	Substitute Teacher		N/A	DIST	8/27/18	8/27/18	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
Bores, Jenna	Extra Duty	Bus Duty		\$15.84/hr.	DN	9/1/18	6/30/19	Bus duty, not to exceed 1/2 hr/day.
Nodong, Pema	Extra Duty	Bus Duty		\$15.84/hr.	DN	9/1/18	6/30/19	Bus duty, not to exceed 1/2 hr/day.
Stevens, Timothy	Extra Duty	Bus Duty		\$15.84/hr.	DN	9/1/18	6/30/19	Bus duty, not to exceed 1/2 hr/day.
Tindall, Bonnie	Extra Duty	Bus Duty		\$15.84/hr.	DN	9/1/18	6/30/19	Bus duty, not to exceed 1/2 hr/day.
Curriculum: ESL								
Bader, Amanda	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	K-12 ESL Testing, total program not to exceed 250 hours.
Zola, Anna	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	K-12 ESL Testing, total program not to exceed 250 hours.
Baer, Debra	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Burke, Anastasia	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.
Kloutis, Kimberly	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.
Kravis, Yuko	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.
LaBastida, Megan	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.
Nodong, Pema	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.
Tran, Piao	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.
Zhao, Suihua	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.
Burke, Anastasia	Extra Duty	Curriculum		\$47.09/hr.	DIST	8/21/18	8/28/18	ESL Workshop Planning, not to exceed 10 hours.
Kloutis, Kimberly	Extra Duty	Curriculum		\$47.09/hr.	DIST	8/21/18	8/28/18	ESL Workshop Planning, not to exceed 10 hours.
Kravis, Yuko	Extra Duty	Curriculum		\$47.09/hr.	DIST	8/21/18	8/28/18	ESL Workshop Planning, not to exceed 10 hours.
LaBastida, Megan	Extra Duty	Curriculum		\$47.09/hr.	DIST	8/21/18	8/28/18	ESL Workshop Planning, not to exceed 10 hours.
Nodong, Pema	Extra Duty	Curriculum		\$47.09/hr.	DIST	8/21/18	8/28/18	ESL Workshop Planning, not to exceed 10 hours.
Tran, Piao	Extra Duty	Curriculum		\$47.09/hr.	DIST	8/21/18	8/28/18	ESL Workshop Planning, not to exceed 10 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Zhao, Suihua	Extra Duty	Curriculum		\$47.09/hr.	DIST	8/21/18	8/28/18	ESL Workshop Planning, not to exceed 10 hours.
Curriculum: Language Arts								
De Sanctis, Caren	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/31/18	Language Arts Rubrics, <u>total program</u> not to exceed 120 hours.
Curriculum: Summer Screening								
Fanning, Kathleen	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/31/18	Summer Screening - Kindergarten, not to exceed 12 hours per school.
Faulkner, Melanie	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/31/18	Summer Screening - Kindergarten, not to exceed 12 hours per school.
Kieffer, Amy	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/31/18	Summer Screening - Kindergarten, not to exceed 12 hours per school.
Koekemoer, Amanda	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/31/18	Summer Screening - Kindergarten, not to exceed 12 hours per school.
McMahon-Nester, Maryann	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/31/18	Summer Screening - Kindergarten, not to exceed 12 hours per school.
EdCOT Training								
Robinson, Niccole	Extra Duty	Professional Development		\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Moving								
Thompson, Michael	Extra Duty	Moving		\$47.09/hr.	CMS	6/30/18	8/30/18	Moving, not to exceed 12 hours.
Professional Development								
Asch, Tracy	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Musso, Michael	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Professional Development Planning								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Dobinson, Katharine	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/24/18	8/31/18	Planning and Presenting at Alternative Evaluation, not to exceed 12 hours.
Summer CST								
Kemler-Sibree, Susan	Extra Duty	Child Study Team Summer Work		Per Diem Rate	HSN	6/30/18	8/31/18	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 1.5 days.
Pollard, Katie	Extra Duty	Child Study Team Summer Work		Per Diem Rate	HSN	6/30/18	8/31/18	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days.
Summer Nurse								
Isnardi, Catherine	Extra Duty	Summer Nurse		\$47.09/hr.	GMS	7/1/18	8/31/18	Summer Nurse, not to exceed 15 hours.
Title I								
Cohen, Debra	Extra Duty	Title I Parent Link		\$47.09/hr.	DIST	8/23/18	8/23/18	Parent Link Title I grant funded, total program not to exceed 100 hours.
Belton, Stacey	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century		\$47.09/hr.	DIST	6/29/18	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.
Change								
Heiser, Diane	Extra Duty	Child Study Team Summer Work		Per Diem Rate	DIST	6/22/18	8/31/18	Change summer CST (SW) work from not to exceed 25 days to not to exceed 27.5 days.
E. Stipend Athletic								
Field Hockey								
Kellerman, Kacie	Stipend- Athletic	Field Hockey-Coach		\$3,018.00	CMS	Fall 2018	Fall 2018	Field Hockey - Coach, 0 yrs. exp., paid in FULL in Dec.
Lacrosse								
Harpel, MaryAnn	Stipend- Athletic	Volunteer Lacrosse		\$0.00	HSN	Spring 2019	Spring 2019	Volunteer Lacrosse.
Soccer								
Harpel, MaryAnn	Stipend- Athletic	Volunteer Soccer		\$0.00	HSN	Fall 2018	Fall 2018	Volunteer Soccer.
E. Stipend Non-Athletic								
Coordinator								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Nowak, Beth Ann	Stipend Non-Athletic	Coordinator, Speech Therapists		\$1,688.00	DIST	9/1/18	6/30/19	Coordinator, Speech Therapists, paid 1/2 in Dec. and 1/2 in June.
Lunch Duty								
Herl, Aaron	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Hoppe, Sherrie	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Olson, David	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Vostal, Kelly	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Zola, Anna	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Grade Level Leader								
Moss, Kimberly	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared		\$948.00	MH	9/1/18	6/30/19	Grade Level Leader - Kindergarten, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Wriede, Michelle	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared		\$948.00	MH	9/1/18	6/30/19	Grade Level Leader - Kindergarten, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Maloney, Krystina	Stipend Non-Athletic	Grade Level Leader, Special Services		\$2,585.00	MRS	9/1/18	6/30/19	Grade Level Leader - Special Services, paid 1/2 in Dec. and 1/2 in June.
Rokita, Kaitlyn	Stipend Non-Athletic	Grade Level Leader, Special Services		\$2,585.00	VIL	9/1/18	6/30/19	Grade Level Leader - Special Services, paid 1/2 in Dec. and 1/2 in June.
King, Amanda	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared		\$1,292.50	TC	9/1/18	6/30/19	Grade Level Leader - Special Services, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Lee, Jenna	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared		\$1,292.50	TC	9/1/18	6/30/19	Grade Level Leader - Special Services, shared 50%, paid 1/2 in Dec. and 1/2 in June.
MacPhie, Michelle	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared		\$948.50	DN	9/1/18	6/30/19	Grade Level Leader - Special Services, shared 50%, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McGowan, Elizabeth	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared		\$948.50	DN	9/1/18	6/30/19	Grade Level Leader - Special Services, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Mentors								
Berryman, Gail	Stipend Non-Athletic	Mentor- Shared		\$1,005.00	CMS	9/1/18	6/30/19	Mentor for Jacob Stein, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Berryman, Gail	Stipend Non-Athletic	Mentor- Shared		\$1,005.00	CMS	9/1/18	6/30/19	Mentor for Heather Gandy, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Cicerale, Robyn	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	MR	9/1/18	10/30/18	Mentor for Mehgan Forkel, paid in FULL in Dec.
Cortina, Nicole	Stipend Non-Athletic	Mentor		\$2,010.00	DN	9/1/18	6/30/19	Mentor for Sarah Bailin, paid 1/2 in Dec. and 1/2 in June.
Dratch, Marnie	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/18	6/30/19	Mentor for Edward Salvador, paid 1/2 in Dec. and 1/2 in June.
Dratch, Marnie	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	CMS	9/1/18	1/31/19	Mentor for Emily Ruhl, paid in FULL in Dec.
Duchossois, Amanda	Stipend Non-Athletic	Mentor		\$2,010.00	HSS	9/1/18	6/30/19	Mentor for Melissa Hilton, paid 1/2 in Dec. and 1/2 in June.
McLelland-Crawley, Rebecca	Stipend Non-Athletic	Mentor- Shared		\$1,005.00	CMS	9/1/18	6/30/19	Mentor for Jacob Stein, shared 50%, paid 1/2 in Dec. and 1/2 in June.
McLelland-Crawley, Rebecca	Stipend Non-Athletic	Mentor- Shared		\$1,005.00	CMS	9/1/18	6/30/19	Mentor for Heather Gandy, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Murphy-Fernandez, Maureen	Stipend Non-Athletic	Mentor		\$2,010.00	MR	9/1/18	6/30/19	Mentor for Kristin Schenk, paid 1/2 in Dec. and 1/2 in June.
Reil, Lizbeth	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	WIC	9/1/18	1/31/19	Mentor for Laura McCormick, paid in FULL in Dec.
Model Congress								
Dean, Linda	Stipend Non-Athletic	Model Congress-Shared		\$1,131.86	HSN	9/1/18	6/30/19	Model Congress Advisor, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Julius, Chelsea	Stipend Non-Athletic	Model Congress-Shared		\$1,131.86	HSN	9/1/18	6/30/19	Model Congress Advisor, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Orchestra								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Caravaglio, Natalie	Stipend Non-Athletic	Orchestra-Shared		\$1,006.10	GMS	9/1/18	6/30/19	Chamber Orchestra Club Advisor, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
South Asian American Student Association								
Hoyt, Carolyn	Stipend Non-Athletic	South Asian American Student Association-Shared		\$754.58	HSN	9/1/18	6/30/18	South Asian American Student Association Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Change								
Warren, Ashley	Change	South Asian American Student Association-Shared		\$754.58	HSN	9/1/18	6/30/18	Change South Asian American Student Association Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June, from 100% to shared 50%. Change salary from \$1,509.15 to \$754.58.
Rescind								
Maloney, Krystina	Rescind	Head Teacher		\$1,420.00	MRS	9/1/18	6/30/19	Rescind Head Teacher stipend.
Rokita, Kaitlyn	Rescind	Head Teacher		\$1,420.00	VIL	9/1/18	6/30/19	Rescind Head Teacher stipend.
Bader, Amanda	Rescind	Lunch Duty		\$1,988.00	HSS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
Ditzel, Marina	Rescind	Lunch Duty		\$1,988.00	GMS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
Ly, Marianne	Rescind	Lunch Duty		\$1,988.00	HSS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
F. Community Education								
Appoint								
Ahimovic, Catherine	Appoint	EDP Group Leader		\$10.00/hr.	CMS	TBD	6/30/19	Appoint as an EDP Group Leader, pending employment verification.
Marshall, Hanna	Appoint	EDP Group Leader		\$10.00/hr.	MH	9/12/18	6/30/19	Appoint as an EDP Group Leader.
Rodriguez, Nicole	Appoint	EDP Assistant Group Leader		\$9.45/hr.	CE	9/12/18	6/30/19	Appoint as an EDP Assistant Group Leader (sub).
Change								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ono, Haruhisa	Change	EDP Group Leader		\$17.43/hr.	MH	9/1/18	6/30/18	Change salary from \$17.13/hr. to \$17.43/hr.
Rescind								
Caban, Jenny	Rescind	EDP Group Leader		N/A	CMS	8/27/18	8/27/18	Rescind appointment.
Resign								
Hunt, Andrew	Resign	EDP Assistant Group Leader		N/A	CMS	8/27/18	8/27/18	Resign from position.
Williams, Lisa	Resign	EDP Group Leader		N/A	TC	9/7/18	9/7/18	Resign from position.
G. Emergent Hires								
None								





WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

OCTOBER 9, 2018: BOARD OF EDUCATION MEETING

Central Office
321 Village Road East, West Windsor, NJ 08550

ACTION WILL BE TAKEN

6:30 PM Closed Executive Session – Room C110/111
7:30 PM Public Meeting – Multi-Purpose Room

Board of Education

Anthony Fleres, President
Michele Kaish, Vice-President
Isaac Cheng
Carol Herts
Louisa Ho
Rachel Juliana
Dana Krug
Martin Whitfield
Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North
Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Vacancy
Plainsboro Township Committee: Rachel Juliana
Superintendent’s Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Michele Kaish
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Martin Whitfield
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Gerri Hutner, Director, Communications

I. OPENING/CALL TO ORDER

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018, and on October 5, 2018, to *The Princeton Packet*, *The Times*, *The Home News Tribune*, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018, and on October 5, 2018, and sent to Plainsboro and West Windsor township clerks on January 3, 2018, and on October 5, 2018.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matter
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Docket # MERC-DC-4700-18; A-0962-17-T3; MERL-L-1005-18; Case No. 02-13-1351; B.V. and S.V. o/b/o D.V., vs. WWP BOE; OAL Docket #11952-2018S; Anticipated Tort Claim
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Personnel Issues as noted on the agenda and on the addendums
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Review

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session, if necessary.

II. **PRESENTATIONS/REPORTS**

- A. Board President's Comments
- B. Superintendent's Comments
- C. Student Representatives' Comments
- D. Referendum Presentation

III. **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. **MEETING**

A. **ADMINISTRATION**

To be voted on 10/09/18: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated October 9, 2018, for the following case numbers: CMS012018; CMS022018; HSN092118001; HSN100118001; HSS092018001; HSS092118001; MRS092518001; MRS092818001; TCE092818001; VES092518001; and VES092818002.

Legal Settlement

2. Approve a revised settlement dated September 11, 2018, for Special Services student 07202003, as recommended by the Board attorney as discussed in Closed Session.
3. Approve a settlement dated October 4, 2018, for Special Services student 08032007, as recommended by the Board attorney as discussed in Closed Session.

School Security Drills

4. Acknowledge the following fire and security drills were performed in September 2018 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
9/20/18	9/27/18	Dutch Neck Elementary School

9/14/18	9/24/18	Maurice Hawk Elementary School
9/14/18	9/21/18	Town Center Elementary School
9/21/18	9/28/18	J.V.B. Wicoff Elementary School
9/12/18	9/14/18	Millstone River School
9/07/18	9/21/18	Village School
9/11/18	9/14/18	Community Middle School
9/13/18	9/21/18	Thomas Grover Middle School
9/20/18	9/17/18	WW-P High School North
9/12/18	9/13/18	WW-P High School South

Grant Acceptance

5. Accept three grants from the First Day of School Foundation awarded to three teachers: Kaitlyn Rokita of Village Elementary School, David Eggert of Millstone River Elementary School, and Hannah Gerber of Millstone River Elementary School, in the amount of \$1,000 each. The funds are to be used for classroom materials for special education students.

Consultants-Special Services

6. Approve the following IDEA Coordinated Early Intervening Services (CEIS) consultants at a rate of \$400 per day, not to exceed a total of 40 days from October 10, 2018, to June 30, 2019, partially funded through IDEA FY19 CEIS funds:
 - a) Sue Mitcheltree, special education consultant
 - b) Suzanne McMaster, school psychologist
 - c) Karen Kelley, learning consultant
 - d) Cheryl Lowenbraun, school psychologist
7. Approve Yvette Muniz to provide school psychologist services not to exceed 80 days.

Educational Services Commission of New Jersey

8. Approve the Educational Services Commission of New Jersey to provide 1-to-1 aide services to a student for the 2018-19 school year for a cost of \$13,950 (2.5 hours and \$75 per day for 186 days).

The ARC Mercer, Inc.

9. Approve job training/counseling as follows:
 - a) \$50 per day, per student without teaching assistant presence
 - b) \$25 per day, per student with a teaching assistant provided by the West Windsor-Plainsboro Regional School District.

Extraordinary Aid

10. Accept an increase in the 2017-2018 Extraordinary Aid grant of \$5,861.00. This increases the original grant from the New Jersey Department of Education of \$1,507,945 to \$1,513,806 in accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA) for Special Education pupils whose educational and support costs exceed \$40,000 for public school programs and \$55,000 if in a separate private school for students with disabilities.

Special Services – Reimbursement

11. Approval to seek reimbursement from New Jersey Department of Education, Office of Special Education Professional Development for expenses incurred conducting the mandated “Post-School Outcomes Survey of Students with Disabilities” for a maximum amount of \$1,800.00.

B. CURRICULUM AND INSTRUCTION

To be voted on 10/09/18: Recommend approval of the following resolution:

Professional Development

1. Approve Empower ED Pathways to provide 5 days of combined professional learning and collaborative coaching on social and emotional learning to support the District Planning Team for Goal #3 during the 2018-2019 school year at a total cost not to exceed \$25,000 including travel.

C. FINANCE

To be voted on 10/09/18: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:
 - a) Bill List General for October 9, 2018 (run on 10-04-18) in the amount of \$15,610,995.90.

Equipment Disposal

2. Disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment render it ineffective.]

Grover Middle School
Chairs, rolling office
Walkie Talkie, Kenwood
Whiteboard

High School North
Cassette Recorders – 60

Millstone River Elementary School
Refrigerator

Technology
Camera, National Moticam 350 - 9
Chromebook, Samsung - 7
Computer, Desktop, Dell Optiplex - 36
DVD/VCR, JVC
DVD/VCR, Sony
Imagedeck, Microtek ID-600
Keyboard, Dell – 104
Keyboard, Kensington – 10
Laptop, Apple MacBook

Laptop, Dell Latitude – 8
Monitor, Dell – 3
Mouse, Wireless – 11
Picturetel
Printer, HP LaserJet – 4
Projector, Hitachi
Scanner, Canon
Server, Mac Apple – 2
Tablet, Apple iPad – 5
Tascam

Change Orders

3. Change Order No. 1 – Single overall contract of Top Line Construction Corp., for Bus Driveway Improvements at Community Middle School (Architects/Planners Project No. 5084), as recommended by Fraytak Veisz Hopkins Duthie, P.C., for playground striping changes (increase of \$880.00), removable bollard increase of 10 units (increase of \$9,350.00), fixed bollards deleted from contract work (decrease of \$3,250.00), basketball backstop deleted from contract work (decrease of \$1,400.00), basketball backstop padding units (increase of \$2,736.00), base paving repairs (increase of \$16,080.00), and unused contract allowance (decrease of \$15,000.00), for a total net increase of \$9,396.00. This change order increases the original contract amount of \$432,182.02 to \$441,578.02.
4. Change Order No. 2 – Single overall contract of Levy Construction Company, for Toilet Room Renovations at West Windsor-Plainsboro High School South (Architects/Planners Project No. 5045), as recommended by Fraytak Veisz Hopkins Duthie, P.C., for the cost of overtime tile work on 8/25 (increase of \$1,761.88), cost of overtime tile work on 9/1 (increase of \$1,937.82), cost of overtime electrical work on 9/1 (increase of \$396.00), premium time costs to complete Toilet Rooms A125/A127 during second shift and Saturdays (increase of \$11,052.45), and the cost to change out urinal flushometers (increase of \$1,332.82), for a total net increase of \$16,480.97. This change order increases the adjusted contract amount of \$507,106.84 to \$523,587.81.

Travel and Related Expenses Reimbursement

5. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
 - a) One Community Education administrator to attend NJSACC's Thinking Outside the Box Conference in Princeton, New Jersey, on November 16-17, 2018, at a cost of \$168 per day, plus mileage.
 - b) Eight Community Education group leaders to attend NJSACC's Thinking Outside the Box Conference in Princeton New Jersey, on November 16, 2018, at a cost of \$168 per person, plus mileage.

- c) One G&T teacher to attend the Future Problem Solver Coaches Training at the Fords Library in Fords, New Jersey, on September 28, 2018, at a total cost not to exceed \$50.
- d) One Teacher Resource Specialist to attend a Teachers College Phonics Institute at Columbia University, New York, NY, from October 25, 2018 to October 27, 2018, at a total cost not to exceed \$650.

Transportation

Quotes – Special Education

- 6. Award the 2018-2019 Student Transportation Contract-Multi Contract Number SJCOR1 to A-1 Limousine, Inc. for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
SJCOR1	Various	\$147.60	23	N/A	\$ 2.00

- 7. Award the 2018-2019 Student Transportation Contract-Multi Contract Number GSHS to A-1 Limousine, Inc. for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
GSHS	High School South	\$167.50	30	N/A	N/A

- 8. Award the 2018-2019 Student Transportation Contract-Multi Contract Number LTS1010 to A-1 Limousine, Inc. for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
LTS1010	High School South	\$210.00	1	N/A	N/A

- 9. Award the 2018-2019 Student Transportation Contract-Multi Contract Number MARCWS to A-1 Limousine, Inc. for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MARCWS	High School North	\$160.00	54	N/A	N/A

- 10. Award the 2018-2019 Student Transportation Contract-Multi Contract Number BPWS to Rick Bus Company for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
BPWS	High School North	\$116.00	57	N/A	3.00

Quotes – School Related Activities

11. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20098 to ABC Trans Corp. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20098	High School South	150.00	2	\$100.00

Addendum – Cancel aide

12. Cancel one aide effective July 1, 2018 for Route DD12A on Multi Contract Number IR-PUB17-1, awarded to Irvin Raphael Inc. on June 12, 2018. Adjusted route cost \$61,460.91.

Adjustment – Renewal

13. Adjust Number of days on Student Transportation Contract Renewal– Multi Contract Number DA-PUB14-3, route number NEW12 awarded to George Dapper, Inc. on June 12, 2018 to 184 days. Adjusted route cost \$44,697.28.
14. Adjust Number of days on Student Transportation Contract Renewal– Multi Contract Number IR-PUB12, route number NHA12 awarded to Irvin Raphael, Inc. on June 12, 2018 to 178 days. Adjusted route cost \$54,428.84.

Cancellation – Renewal

15. Cancel 2018-2019 Student Transportation Contract Renewal – Multi Contract Number GD-PUB17-6, route EMTN12A awarded to Good Dove, LLC. on June 12, 2018. Total route cost is \$472.52.

Agreements/Jointures

16. Approve 2018-2019 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Cranbury School District as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
PSA18A	Princeton Day School	93	1	\$1000.00

17. Approve 2018-2019 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Lawrence Township Public Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
COLSD12A	Collier School	2	2	\$47,121.00

18. Approve 2018-2019 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to East Windsor Regional SD as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
NEW12	New Grange	1	1	\$8,665.20

19. Approve 2018-2019 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Robbinsville Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
NEW12	New Grange	1	1	\$15,499.47

Adjustment – Jointures/Agreements

20. Adjustment to total Revenue for 2018-2019 Joint Transportation Agreement between West Windsor-Plainsboro Regional School District serving as host to Cranbury School District for the 2018-2019 school year, approved August 28, 2018 to reflect the addition of 1 student to route SPND effective August 29, 2018. Adjusted revenue total: \$3,000.00.

D. PERSONNEL

To be voted on 10/09/18: Recommend approval of the following resolutions:

Student Teachers

1. To approve a student teacher for Fall 2018, with no requirement for edTPA videotaping, pending background clearances:

Erica Daugherty: Community Middle School (The College of New Jersey)

Personnel

2. Personnel Items:

- A. Administrators
- B. Certificated Staff
- C. Non-Certificated Staff
- D. Substitutes/Other
- E. Extracurricular/Extra Pay
- F. Community Education Staff
- G. Emergent Hiring

V. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 10/09/18:

- A. September 11, 2018 Meeting

VI. BOARD LIAISON REPORTS

VII. NEW BUSINESS

VIII. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

IX. ADJOURNMENT



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 10/9/2018

Deadline for next Agenda: 10/17/2018

Abbreviation Chart

AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
ME	Mini-Explorer
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Kelley, Jennifer	Appoint- Repl.	Teacher Spanish- LR	15BA	\$88,450.00 (prorated)	HSN	TBD	3/26/19	Appoint as leave replacement spanish teacher, pending employment verification, replacing Ashley Warren, who is on leave.
Mandhyan, Viveka	Appoint	School Psychologist	OMA	\$56,500.00 (prorated)	GMS	TBD	6/30/19	Appoint as school psychologist, pending employment verification, replacing Emily Zupkus, who resigned. (Tenure date: TBD)
Primmer, Staci	Appoint- Repl.	Teacher Elementary- LR	OBA	\$54,500.00 (prorated)	TC	10/10/18	5/30/19	Appoint as leave replacement first grade teacher, replacing Kathryn Brennan, who is on leave.
Change								
Costanza, Michelle	Change	Teacher Social Studies- LR	OBA	\$54,500.00 (prorated)	HSN	9/10/18	6/30/19	Change start date from TBD to 9/10/18.
Leibowitz, Jaclyn	Change	Teacher Special Education		N/A	CMS	9/1/18	11/21/18	Change FMLA/NJFLA/CC from 9/25/18-12/14/18 unpaid, with benefits, RTW: 12/17/18 to 9/1/18-11/21/18 unpaid, with benefits, RTW: 11/26/18.
Greene, Megan	Change	Learning Disabilities Teacher Consultant		N/A	GMS	10/10/18	3/7/19	Change FMLA/NJFLA/CC from 11/26/18-2/22/19 unpaid, with benefits to 10/10/18-1/9/19. Change CC from 2/25/19-3/29/19 unpaid, no benefits to 1/10/19-3/7/19. Change RTW from 4/1/19 to 3/8/19.
Post, Ashley	Change	Teacher Special Education		N/A	CMS	12/22/18	3/8/19	Change CC from 12/5/18-3/8/19 unpaid, with benefits, RTW: 3/11/19 to 12/22/18-3/8/19 unpaid, with benefits, RTW: 3/11/19.
Biro, Monica	Change	Teacher Mathematics- 120%	15MA	\$114,408.00 (prorated)	HSN	9/1/18	9/25/18	Change end date from 10/31/18 to 9/25/18 for change in salary from 100% to 120% for an additional section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Boyce, Robert	Change	Teacher Mathematics-120%	15MA	\$117,888.00 (prorated)	HSN	9/1/18	9/25/18	Change end date from 10/31/18 to 9/25/18 for change in salary from 100% to 120% for an additional section.
McDowell, Kathleen	Change	Teacher Mathematics-120%	15BA	\$110,940.00 (prorated)	HSN	9/1/18	9/25/18	Change end date from 10/31/18 to 9/25/18 for change in salary from 100% to 120% for an additional section.
McMichael, Ryan	Change	Teacher Special Education-120%	1MA	\$68,400.00 (prorated)	HSN	9/1/18	9/25/18	Change end date from 10/31/18 to 9/25/18 for change in salary from 100% to 120% for an additional section.
Wishart, Kelly	Change	Teacher Mathematics-120%	11BA	\$90,720.00 (prorated)	HSN	9/1/18	9/25/18	Change end date from 10/31/18 to 9/25/18 for change in salary from 100% to 120% for an additional section.
Nelson, Nicole	Change	Teacher Mathematics	7MA	\$65,050.00	GMS	9/1/18	6/30/19	Change salary from 7BA to 7MA as per contract.
Postlethwait, Brooke	Change	Teacher Science	2MA	\$57,800.00	CMS	9/1/18	6/30/19	Change salary from 2BA to 2MA as per contract.
Rosenberg, Anne	Change	Teacher Elementary	3MA	\$58,700.00	VIL	9/1/18	6/30/19	Change salary from 3BA to 3MA as per contract.
Sternotti, Cynthia	Change	Teacher Mathematics	2MA	\$57,800.00	CMS	9/1/18	6/30/19	Change salary from 2BA to 2MA as per contract.
Dobinson, Katharine	Change %	Teacher Health and Physical Education-110%	11MA	\$86,350.00	HSN	9/1/18	6/30/19	Change from 60% Physical Education, 20% Health, 20% LARKS to 60% Physical Education, 20% Health, 30% LARKS.
Ferri, Robert	Change %	Teacher Special Education	15BA	\$113,460.00 (prorated)	HSS	10/3/18	TBD	Change salary from 100% to 120% for an additional section.
Kemo, Kerry	Change %	Teacher Special Education	15MA	\$116,928.00 (prorated)	HSS	10/3/18	TBD	Change salary from 100% to 120% for an additional section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Leonhardt, Gary	Change %	Teacher Special Education	15MA	\$114,408.00 (prorated)	HSS	10/3/18	TBD	Change salary from 100% to 120% for an additional section.
Wayton, Kurt	Change %	Teacher Special Education	15MA	\$109,608.00 (prorated)	HSS	10/3/18	TBD	Change salary from 100% to 120% for an additional section.
Wilson, Craig	Change %	Teacher Special Education	14BA	\$108,480.00 (prorated)	HSS	10/3/18	TBD	Change salary from 100% to 120% for an additional section.
Biro, Monica	Change %	Teacher Mathematics-120%	15MA	\$114,408.00 (prorated)	HSN	10/15/18	10/30/18	Change salary from 100% to 120% for an additional section.
Boyce, Robert	Change %	Teacher Mathematics-120%	15MA	\$117,888.00 (prorated)	HSN	10/15/18	10/30/18	Change salary from 100% to 120% for an additional section.
McDowell, Kathleen	Change %	Teacher Mathematics-120%	15BA	\$110,940.00 (prorated)	HSN	10/15/18	10/30/18	Change salary from 100% to 120% for an additional section.
McMichael, Ryan	Change %	Teacher Special Education-120%	1MA	\$68,400.00 (prorated)	HSN	10/15/18	10/30/18	Change salary from 100% to 120% for an additional section.
Wishart, Kelly	Change %	Teacher Mathematics-120%	11BA	\$90,720.00 (prorated)	HSN	10/15/18	10/30/18	Change salary from 100% to 120% for an additional section.
Cunningham-Marland, Eileen	Change Location	Teacher Reading Recovery		N/C	WIC	9/24/18	6/30/19	Change location from 100% MH to 100% WIC.
Baer, Debra	Change Location	Teacher Reading Recovery		N/C	TC/DN	9/24/18	6/30/19	Change location from 100% TC to 50% TC, 50% DN.
Leave of Absence								
Borowsky, Andrew	Leave-FMLA/NJFLA/CC	Teacher Technology		N/A	VIL	1/7/19	3/29/19	FMLA/NJFLA/CC: 1/7/19-3/29/19 unpaid, with benefits. (RTW: 4/1/19)



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lee, Jenna	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	TC	1/3/19	3/8/19	FMLA/NJFLA/CC: 1/3/19-3/8/19 unpaid, with benefits. (RTW: 3/11/19)
Stevens, Julianne	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	TC	3/7/19	5/31/19	FMLA/NJFLA/CC: 3/7/19-5/31/19 unpaid, with benefits. (RTW: 6/3/19)
Resignation								
Wilder, Denise	Resign	Media Specialist		N/A	VIL	12/31/18	12/31/18	Resign, after 16 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Brown, Latia	Appoint	Cafeteria Aide	0	\$14.00/hr.	MH	TBD	6/30/19	Appoint as cafeteria aide, pending employment verification, growth position, not to exceed 2.5 hrs/day.
Drago, Rose	Appoint	Bus Driver/ Instructional Assistant	1	\$24.14/hr.	HSN/CMS	TBD	6/30/19	Appoint as bus driver/instructional assistant, pending employment verification, growth position.
Edwards, Robbie	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	TC	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Gass, Stephen	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.		TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Geedeh, Saturday	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	MR	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, replacing Christopher Androvich, who resigned.
Stewart, Eric	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	10/10/18	6/30/19	Appoint as substitute security officer - "Eyes on the Door", as needed.
Change								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mouzon, Rufus	Change	Computer Support Specialist		N/C	DIST	9/25/18	6/30/19	Change start date from TBD to 9/25/18.
Rodriguez, Edwin	Change	Security Officer "Eyes on the Door"		N/C	GMS	9/14/18	6/30/19	Change start date from TBD to 9/14/18.
Attaar, Farida	Change	Instructional Assistant		N/C	HSS	10/10/18	6/30/19	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Lora-Simon, Milagros	Change	Instructional Assistant		N/C	CMS	10/10/18	6/30/19	Change hours from 3.5 hrs/day to 3.75 hrs/day.
Sen, Chandrani	Change	Instructional Assistant		N/C	VIL	10/10/18	6/30/19	Change hours from 3.5 hrs/day to 3.75 hrs/day.
Shah, Dipika	Change	Instructional Assistant		N/C	HSN	10/1/18	6/30/19	Change hours from 7.5 hrs/day to 7.75 hrs/day.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	10/1/18	5/31/19	Change from 7.0 hrs/day to 7.5 hrs/day.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.5 hrs/day to 7.0 hrs/day.
Carr, Richard	Change	Bus Driver		N/C	TRAN	10/1/18	5/31/19	Change from 5.5 hrs/day to 5.9 hrs/day.
Carr, Richard	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 5.9 hrs/day to 5.5 hrs/day.
Cheesman, Susanne	Change	Bus Driver		N/C	TRAN	10/1/18	5/31/19	Change from 7.0 hrs/day to 7.2 hrs/day.
Cheesman, Susanne	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.2 hrs/day to 7.0 hrs/day.
Correa, Cheryl	Change	Bus Driver		N/C	TRAN	9/26/18	6/30/19	Change from 5.0 hrs/day to 7.0 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Correa, Cheryl	Change	Bus Driver		N/C	TRAN	10/1/18	12/14/18	Change from 7.0 hrs/day to 7.4 hrs/day.
Correa, Cheryl	Change	Bus Driver		N/C	TRAN	12/17/18	5/31/19	Change from 7.4 hrs/day to 7.2 hrs/day.
Correa, Cheryl	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.2 hrs/day to 7.0 hrs/day.
Marcelin, Frito	Change	Bus Driver		N/C	TRAN	10/1/18	5/31/19	Change from 7.0 hrs/day to 7.2 hrs/day.
Marcelin, Frito	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.2 hrs/day to 7.0 hrs/day.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	10/1/18	5/24/19	Change from 7.0 hrs/day to 7.9 hrs/day.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	5/27/19	5/31/19	Change from 7.9 hrs/day to 7.6 hrs/day.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.6 hrs/day to 7.0 hrs/day.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	10/1/18	5/31/19	Change from 5.0 hrs/day to 6.5 hrs/day.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 6.5 hrs/day to 5.0 hrs/day.
Perez, Myrna	Change	Bus Driver		N/C	TRAN	10/1/18	5/24/19	Change from 7.0 hrs/day to 7.9 hrs/day.
Perez, Myrna	Change	Bus Driver		N/C	TRAN	5/27/19	5/31/19	Change from 7.9 hrs/day to 7.6 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Perez, Myrna	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.6 hrs/day to 7.0 hrs/day.
Sanic, Norma	Change	Bus Driver		N/C	TRAN	10/1/18	5/31/19	Change from 7.0 hrs/day to 7.8 hrs/day.
Sanic, Norma	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.8 hrs/day to 7.0 hrs/day.
Trower-Brooks, Lucy	Change	Bus Driver		N/C	TRAN	10/1/18	5/31/19	Change from 7.0 hrs/day to 7.2 hrs/day.
Trower-Brooks, Lucy	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.2 hrs/day to 7.0 hrs/day.
Carlisi, Tracy	Change	Bus Aide		N/C	TRAN	10/1/18	5/24/19	Change from 6.5 hrs/day to 6.8 hrs/day.
Carlisi, Tracy	Change	Bus Aide		N/C	TRAN	5/27/19	6/30/19	Change from 6.8 hrs/day to 6.5 hrs/day.
Pasquerella, Donna	Change Location	Instructional Assistant		N/C	VIL	10/3/18	6/30/19	Change location from .54 MH to .54 VIL.
Samal, Smita	Change Location	Cafeteria Aide		N/C	MR	10/10/18	6/30/19	Change location from .38 VIL to .54 MR, replacing Mortin Levine, who resigned.
Payment								
Levine, Morton	Payment	Cafeteria Aide		\$1,516.80	MR	10/10/18	10/10/18	Payment for unused sick days, as per contract.
Resignation								
Androvich, Christopher	Resign	Security Officer "Eyes on the Door"		N/A	MR	9/28/18	9/28/18	Resign from position.
Caruso, Kevin	Resign	AV Technology Engineer		N/A	CO	10/31/18	10/31/18	Resign, after 18 years in the district, for the purpose of retirement.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Chiacchio, Andrea	Resign	Secretary To		N/A	CO	10/12/18	10/12/18	Resign from position.
Ejim, Ngozi	Resign	Instructional Assistant		N/A	TC	9/24/18	9/24/18	Resign from position.
McGonigal, Sandra	Resign	Payroll Supervisor		N/A	CO	11/25/18	11/25/18	Resign from position.
Scarabaggio, Peter	Resign	Security Officer "Eyes on the Door"		N/A	HSS	10/3/18	10/3/18	Resign from position.
Simmons, Demetrius	Resign	Instructional Assistant		N/A	VIL	10/5/18	10/5/18	Resign from position.
D. Substitute / Other								
Appoint								
Aggarwal, Sonu	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Anto, Siji	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Berliner, Karen	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Beschastnova, Kristina	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Betts, Joseph	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Case, Jennifer	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Charvet Pena, Sofia	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Chemmarath Haridas, Sumitha	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Duhamal, Margaret	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Fitzpatrick, John	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Goldberg, David	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Guhamazumder, Rupa	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Manzoori, Hooraa	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mikulska, Izabela	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Raghavapudi, Nagalakshmi	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Randazzo, Jessica	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rossano, Elena	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Scheuerman, Robert	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Schiavo, Rena	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Singh, Manjit	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Singh, Sarita	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Titen, Andrew	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Usmani, Naila	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Weinberger, Lovelyne	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Yarava, Kavitha	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Zutty, Haley	Appoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Baicker, Kelsey R.	Appoint	Substitute Teacher		\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Davis, Michael	Appoint	Substitute Teacher		\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Drews, Jennifer	Appoint	Substitute Teacher		\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Elsirty, Amal	Appoint	Substitute Teacher		\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Goldstein, Danya	Appoint	Substitute Teacher		\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Kaur, Bhupinder	Appoint	Substitute Teacher		\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kelley, Jennifer	Appoint	Substitute Teacher		\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Ortolano-Castea, Jamie	Appoint	Substitute Teacher		\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Paixao, Jane	Appoint	Substitute Teacher		\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Polar-Cummings, Maria	Appoint	Substitute Teacher		\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Reappoint								
Katiyar, Rashmi	Reappoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Strober, Matthew	Reappoint	Substitute Teacher		\$85.00/Day	DIST	10/10/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Resignation								
Shah, Meghna	Resign	Substitute Teacher		N/A	DIST	9/5/18	9/5/18	Resign from position.
Sharma, Manisha	Resign	Substitute Teacher		N/A	DIST	9/4/18	9/4/18	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
Lamendola, Hayley	Extra Duty	Bus Duty		\$15.84/hr.	DN	9/11/18	6/30/19	Bus duty, not to exceed 1/2 hr/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Piccirillo, Maria	Extra Duty	Bus Duty		\$15.84/hr.	DN	9/11/18	6/30/19	Bus duty, not to exceed 1/2 hr/day.
Termyna, Jeannine	Extra Duty	Bus Duty		\$15.84/hr.	MH	10/1/18	6/30/19	Bus duty, not to exceed 45 min/day.
Curriculum								
Signore, Nicole	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/22/18	8/31/18	Summer Screening Kindergarten, not to exceed 14 hours per school.
Home Instruction								
Bossio, Deborah	Extra Duty	Home Instruction		\$47.09/hr.	DIST	9/18/18	10/26/18	Home Instruction for Math, Science and Social Studies, not to exceed 36 hrs.
Verhoog, Brianne	Extra Duty	Home Instruction		\$47.09/hr.	DIST	9/18/18	10/26/18	Home Instruction for Reading and Writing, not to exceed 24 hrs.
Moving								
Asch, Tracy	Extra Duty	Moving		\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Babcock, Kristen	Extra Duty	Moving		\$47.09/hr.	DN	6/22/18	8/31/18	Moving, not to exceed 12 hours.
Cox, Vicki	Extra Duty	Moving		\$47.09/hr.	MH	8/1/18	9/21/18	Moving, not to exceed 12 hours.
Larios, Nicole	Extra Duty	Moving		\$47.09/hr.	DN	6/22/18	8/31/18	Moving, not to exceed 12 hours.
Lehman, Kristen	Extra Duty	Moving		\$47.09/hr.	GMS	8/1/18	9/21/18	Moving, not to exceed 12 hours.
Shen, Jume	Extra Duty	Moving		\$47.09/hr.	HSN	6/18/18	9/11/18	Moving, not to exceed 12 hours.
New Student Screenings								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Belmonte, Colleen	Extra Duty	New Student Screenings		\$47.09/hr.	WIC	9/1/18	6/30/19	New Student Screenings (Substitute), <u>total program</u> not to exceed 50 hours.
Butterfield, Ruthann	Extra Duty	New Student Screenings		\$47.09/hr.	WIC	9/1/18	6/30/19	New Student Screenings, <u>total program</u> not to exceed 50 hours.
Gray, Lisa	Extra Duty	New Student Screenings		\$47.09/hr.	WIC	9/1/18	6/30/19	New Student Screenings, <u>total program</u> not to exceed 50 hours.
Planning Committee								
Mulhall, Maureen	Extra Duty	School Based Planning Committee		\$47.09/hr.	MH	7/1/18	8/31/18	School Based Planning Committee, not to exceed 7 hours.
Professional Development								
Gerber, Hannah	Extra Duty	Professional Development		\$50.00/day	MR	9/21/18	10/30/18	TCRWP Training, .5 day.
Newman, Kayla	Extra Duty	Professional Development		\$50.00/day	DIST	9/21/18	10/30/18	TCRWP Training, .5 day.
Professional Development Planning								
Adams, Michael	Extra Duty	Professional Development Planning		\$47.09/hr.	HSN	8/27/18	8/27/18	Planning and Presenting the Ropes Course team building session, not to exceed 3 hours.
Czelusniak, Steven	Extra Duty	Professional Development Planning		\$47.09/hr.	HSN	8/27/18	8/27/18	Planning and Presenting the Ropes Course team building session, not to exceed 3 hours.
Johnson, Lauren	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Liput, Ashley	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Title I								
Taberbero, Nicholas	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Support Tutor, <u>total program</u> not to exceed 212 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Aconi, Fabio	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	HSS	9/25/18	6/30/19	Title I Academic Support Tutor, <u>total program</u> not to exceed 212 hours.
Fevola, Carol	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	HSS	9/25/18	6/30/19	Title I Academic Support Tutor, <u>total program</u> not to exceed 212 hours.
Kemo, Kerry	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	HSS	9/25/18	6/30/19	Title I Academic Support Tutor, <u>total program</u> not to exceed 212 hours.
Leonard, Rosemary	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	HSS	9/25/18	6/30/19	Title I Academic Support Tutor, <u>total program</u> not to exceed 212 hours.
Marquez, Gabriel	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	HSS	9/25/18	6/30/19	Title I Academic Support Tutor, <u>total program</u> not to exceed 212 hours.
Raveendran, Jaina	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	HSS	9/25/18	6/30/19	Title I Academic Support Tutor, <u>total program</u> not to exceed 212 hours.
Scaturo, Andrea	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	HSS	9/25/18	6/30/19	Title I Academic Support Tutor, <u>total program</u> not to exceed 212 hours.
Carnevale, Mary-Ann	Extra Duty	Title I: SES Coordinator		\$47.09/hr.	MR	9/1/18	6/30/19	Title I SES Co-Coordinator, <u>total position</u> not to exceed 72 hours.
Valeriani, Lisa	Extra Duty	Title I: SES Coordinator		\$47.09/hr.	MR	9/1/18	6/30/19	Title I SES Co-Coordinator, <u>total position</u> not to exceed 72 hours.
Carnevale, Mary-Ann	Extra Duty	Title I: Struggling Learners Committee		\$47.09/hr.	MR	9/1/18	6/30/19	Title I Struggling Learner Committee, <u>total session</u> not to exceed 30 hours.
Collins, Donna	Extra Duty	Title I: Struggling Learners Committee		\$47.09/hr.	MR	9/1/18	6/30/19	Title I Struggling Learner Committee, <u>total session</u> not to exceed 30 hours.
Dewan, Megan	Extra Duty	Title I: Struggling Learners Committee		\$47.09/hr.	MR	9/1/18	6/30/19	Title I Struggling Learner Committee, <u>total session</u> not to exceed 30 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gura, Elizabeth	Extra Duty	Title I: Struggling Learners Committee		\$47.09/hr.	MR	9/1/18	6/30/19	Title I Struggling Learner Committee, total session not to exceed 30 hours.
Lucas, Kimberly	Extra Duty	Title I: Struggling Learners Committee		\$47.09/hr.	MR	9/1/18	6/30/19	Title I Struggling Learner Committee, total session not to exceed 30 hours.
Valeriani, Lisa	Extra Duty	Title I: Struggling Learners Committee		\$47.09/hr.	MR	9/1/18	6/30/19	Title I Struggling Learner Committee, total session not to exceed 30 hours.
Change								
Bessler, Judy	Change	Bus Duty		\$15.84/hr.	TC	9/1/18	10/31/18	Change end date for Bus Duty, not to exceed 15 min/day, from 6/30/19 to 10/31/18.
Shaughnessy, Peter	Change	Home Instruction		\$47.09/hr.	GMS	7/10/18	8/15/18	Change start date from 6/27/18 to 7/10/18 and change end date from 7/18/18 to 8/15/18 for Home Instruction for IRLA, not to exceed 6 hours.
Kemler-Sibree, Susan	Change	Child Study Team Summer Work		Per Diem Rate	HSN	6/30/18	8/31/18	Change Summer CST (LDTC) work, as approved by the Supervisor, from not to exceed 1.5 days to not to exceed 2.5 days .
Holsman, Susan	Change	Summer Data Collection		Hourly Rate	DIST	6/15/18	6/30/19	Change data collection, from total program not to exceed 16 hours to total program not to exceed 20.5 hours.
Ray, Sujata	Change	Summer Data Collection		Hourly Rate	DIST	6/15/18	6/30/19	Change data collection, from total program not to exceed 16 hours to total program not to exceed 20.5 hours.
E. Stipend Athletic								
Cheerleading								
Linton, Tehya	Stipend- Athletic	Volunteer Cheerleading		\$0.00	HSS	Fall 2018 Winter 2019	Fall 2018 Winter 2019	Volunteer Cheerleading.
Pratts-Smith, Ebria	Stipend- Athletic	Volunteer Cheerleading		\$0.00	HSN	Fall 2018 Winter 2019	Fall 2018 Winter 2019	Volunteer Cheerleading.
Field Hockey								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Robinson, Todd	Stipend- Athletic	Field Hockey-Coach		\$3,018.00	GMS	Fall 2018	Fall 2018	Field Hockey - Coach, 0 yrs. exp., paid in FULL in Dec.
Change								
Gilch, Joseph	Stipend- Athletic	Cross Country-Assistant Coach		\$4,024.00 (prorated)	HSS	Fall 2018	9/21/18	Change end date to 9/21/18 for Cross Country - Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Rescind								
Robinson, Todd	Rescind	Cross Country-Coach		\$3,169.00	GMS	Fall 2018	Fall 2018	Rescind Cross Country - Coach, 3 yrs. exp.
E. Stipend Non-Athletic								
Choir								
Claycomb, Max	Stipend Non-Athletic	Choir- Shared		\$880.34	CMS	9/1/18	6/30/19	After School Choir Advisor - Nuthin' But Treble, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Intramurals								
Oldehoff, Robert	Stipend Non-Athletic	Standard Club Advisor		\$754.58	GMS	9/1/18	12/15/18	Intramurals, Flag Football - Fall only, 0 yrs. exp., paid in FULL in Dec.
Serughetti, David	Stipend Non-Athletic	Standard Club Advisor		\$754.58	CMS	9/1/18	12/15/18	Intramurals, Flag Football - Fall only, 0 yrs. exp., paid in FULL in Dec.
Future City								
Harrington, Honour	Stipend Non-Athletic	Future City		\$4,275.93	GMS	9/1/18	6/30/18	Future City Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Maggipinto, Gennifer	Stipend Non-Athletic	Future City Assistant-Shared		\$2,766.78 (prorated)	GMS	9/1/18	6/30/19	Future City Assistant Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Zola, Anna	Stipend Non-Athletic	Future City Assistant-Shared		\$2,766.78 (prorated)	GMS	9/1/18	6/30/19	Future City Assistant Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lunch Duty								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Beste, Steven	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Brosious, Jonathan	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Buck, Alicia	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Colon, David	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Danch, Alia	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Dionne, James	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	CMS	9/17/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Fevola, Carol	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Grau, Christopher	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Haynes, Nicole	Stipend Non-Athletic	Lunch Duty-Shared		\$1,988.00 (prorated)	GMS	9/1/18	6/30/19	Lunch Duty - shared 20%, paid 1/2 in Dec. and 1/2 in June.
Hicks, Lori	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Hornick, Stephanie	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Hussong, Michael	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Maggio, Vincent	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Maloney, William	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Maloney, William	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Nicoletti, Sabrina	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Ruhl, Emily	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	CMS	9/1/18	1/31/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Salvador, Edward	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Thompson, Michael	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Walter, Brian	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Mentors								
Allesee, Irene	Stipend Non-Athletic	Mentor- Shared		\$1,005.00	MR	9/1/18	6/30/19	Mentor-shared 50%, for Kristin Schenk, paid 1/2 in Dec. and 1/2 in June.
Brown-Denson, Marcey	Stipend Non-Athletic	Mentor		\$2,010.00	TC	9/1/18	6/30/19	Mentor for Kacie Kellerman, paid 1/2 in Dec. and 1/2 in June.
Conover, Patricia	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/18	6/30/19	Mentor for Joshua Acampado, paid 1/2 in Dec. and 1/2 in June.
Dolan, Laura	Stipend Non-Athletic	Mentor		\$2,010.00	DIST	9/1/18	6/30/19	Mentor for Danielle Metrano, paid 1/2 in Dec. and 1/2 in June.
Kemo, Kerry	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	HSS	10/1/18	6/30/19	Mentor for Ashley Payne, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Leonard, Rosemary	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	HSS	9/1/18	2/1/19	Mentor for Nancy O'Brien-Bastock, paid 1/2 in Dec. and 1/2 in June.
Maloney, Krystina	Stipend Non-Athletic	Mentor		\$2,010.00	MR	9/1/18	6/30/19	Mentor for David Eggert, paid 1/2 in Dec. and 1/2 in June.
Tresansky, Eileen	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	MH	9/1/18	12/31/18	Mentor for Caitlin Hayden, paid in FULL in Dec.
Watson, Peggy	Stipend Non-Athletic	Mentor		\$2,010.00	MH	9/1/18	6/30/19	Mentor for Tara O'Leary, paid 1/2 in Dec. and 1/2 in June.
Student Activities Monitor								
Aconi, Fabio	Stipend Non-Athletic	Student Activities Monitor- Shared		\$1,676.83	HSS	9/1/18	6/30/19	Student Activities Monitor - shared 1/3, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Chopan, Antoanela	Stipend Non-Athletic	Student Activities Monitor- Shared		\$1,676.83	HSS	9/1/18	6/30/19	Student Activities Monitor - shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Leonard, Rosemary	Stipend Non-Athletic	Student Activities Monitor- Shared		\$1,676.83	HSS	9/1/18	6/30/19	Student Activities Monitor - shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Student Council								
Taberero, Nicholas	Stipend Non-Athletic	Student Council Advisor- Shared		\$2,892.54	HSN	9/1/18	6/30/19	Student Council Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Taberero, Nicholas	Stipend Non-Athletic	Student Council Assistant Advisor- Shared		\$2,137.96	HSN	9/1/18	6/30/19	Student Council Assistant Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Change								
Murphy-Fernandez, Maureen	Change	Mentor- Shared		\$1,005.00	MR	9/1/18	6/30/19	Change from Mentor to Mentor-shared 50%, for Kristin Schenk, paid 1/2 in Dec. and 1/2 in June.
Webb, Joseph	Change	Lunch Duty- Shared		\$1,988.00 (prorated)	GMS	9/1/18	6/30/19	Change from Lunch Duty to Lunch Duty - shared 80%, paid 1/2 in Dec. and 1/2 in June.
Rescind								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Proulx, Jane	Rescind	Lunch Duty		\$1,988.00	HSS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
Spicer, Colleen	Rescind	Lunch Duty		\$1,988.00	HSS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
Villacres, Veronica	Rescind	Lunch Duty		\$1,988.00	HSS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
Shio, Michele	Rescind	Mentor		\$2,012.20	MR	9/1/18	6/30/19	Rescind Mentor for David Eggert.
Bozian, Dawn	Rescind	Student Activities Monitor		\$2,766.78	HSS	9/1/18	6/30/19	Rescind Student Activities Monitor, 6 yrs. exp.
Coburn, Matthew	Rescind	Student Activities Monitor		\$2,766.78	HSS	9/1/18	6/30/19	Rescind Student Activities Monitor, 5 yrs. exp.
F. Community Education								
Appoint								
Colt, Katrina	Appoint	CE EDP Nurse		\$47.09/hr.	DN	10/1/18	6/30/19	Appoint as a CE EDP Nurse.
Jenkins, Cynthia	Appoint	CE EDP Nurse		\$47.90/hr.	DN	10/1/18	6/30/19	Appoint as a CE EDP Nurse.
Leiggi, Valerie	Appoint	CE EDP Nurse		\$47.09/hr.	DN	10/1/18	6/30/19	Appoint as a CE EDP Nurse.
Crilly, Michelle	Appoint	CE Field Trip Nurse		\$47.09/hr.	CE	11/7/18	6/30/19	Appoint as a CE Field Trip Nurse.
Dziura, Amy	Appoint	CE Field Trip Nurse		\$47.09/hr.	CE	11/7/18	6/30/19	Appoint as a CE Field Trip Nurse.
Graciani, Joel	Appoint	CE Group Leader		\$16.00/hr.	VIL	10/10/18	6/30/19	Appoint as an EDP Group Leader.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lapidus, Elsa	Appoint	CE Group Leader		\$23.05/hr.	CE	10/10/18	6/30/19	Appoint as an EDP Group Leader.
Breese, Ron	Appoint	EDP Group Leader		\$10.00/hr.	CMS	TBD	6/30/19	Appoint as an EDP Group Leader.
Cohen, Michelle	Appoint	EDP 1-to-1 Assistant		\$12.50/hr.	MR	10/8/18	6/30/19	Appoint as an EDP 1 to 1 Assistant.
Gamarnik, Aleksandr	Appoint	EDP 1-to-1 Assistant		As per contract.	CE	10/8/18	6/30/19	Appoint as an EDP 1 to 1 Assistant.
Josephson, Louis	Appoint	EDP High School Assistant		\$8.60/hr.	DN	10/10/18	6/30/19	Appoint as an EDP High School Assistant.
Vena, Alexandra	Appoint	EDP High School Assistant		\$8.67/hr.	MH	10/9/18	6/30/19	Appoint as an EDP High School Assistant.
Change								
Masawi, Tanisha	Change	EDP Assistant Group Leader		\$9.23/hr.	MR	10/10/18	6/30/19	Change location from CMS to MR.
Rescind								
Ahimovic, Catherine	Rescind	EDP Group Leader		\$10.00/hr.	CMS	9/12/18	9/12/18	Rescind EDP Group Leader appointment.
Resignation								
Sisselman, Luanne	Resign	EDP Site Supervisor		N/A	WIC	12/31/18	12/31/18	Resign, after 28 years in the district, for the purpose of retirement.
G. Emergent Hires								
None								





WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

OCTOBER 30, 2018: PUBLIC HEARING AND BOARD OF EDUCATION MEETING

Central Office
321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

6:30 PM Closed Executive Session – Room C110/111
7:30 PM Public Hearing on Annual Report of Violence and Vandalism, and HIB & Public Meeting – Multi-Purpose Room

Board of Education

Anthony Fleres, President
Michele Kaish, Vice-President
Isaac Cheng
Carol Herts
Louisa Ho
Rachel Juliana
Dana Krug
Martin Whitfield
Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North
Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Vacancy
Plainsboro Township Committee: Rachel Juliana
Superintendent’s Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Michele Kaish
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Martin Whitfield
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Gerri Hutner, Director, Communications

I. OPENING/CALL TO ORDER

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018, and on October 26, 2018, to *The Princeton Packet*, *The Times*, *The Home News Tribune*, and the West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018, and on October 26, 2018, and sent to Plainsboro and West Windsor township clerks on January 3, 2018, and on October 26, 2018.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Personnel Issues as noted on the agenda and on the addendums
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

II. SPECIAL PUBLIC HEARING ON THE 2017-2018 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM, AND HARASSMENT, INTIMIDATION, AND BULLYING

III. SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON THE 2017-2018 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM, AND HARASSMENT, INTIMIDATION, AND BULLYING

Three minutes per speaker for a maximum of ten minutes will be provided for public comments on the items under violence and vandalism report, and harassment, intimidation, and bullying.

APPROVAL OF THE REPORT

To be voted on 10/30/18: Recommend approval of the following resolution:

1. To accept the “2017-2018 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education (*N.J.S.A. 18A:17-46 and N.J.A.C. 6A:16-5.3(f)*).

IV. ADJOURNMENT OF SPECIAL PUBLIC HEARING ON THE 2017-2018 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM, AND HARASSMENT, INTIMIDATION, AND BULLYING

V. PRESENTATIONS/REPORTS

- A. Board President's Comments
- B. Superintendent's Comments
- C. Referendum Presentation

VI. FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

VII. BOARD OF EDUCATION COMMITTEE REPORTS

- Administration & Facilities Committee
- Curriculum Committee
- Finance Committee

VIII. MEETING

A. ADMINISTRATION

To be voted on 10/30/18: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated October 30, 2018, for the following case numbers: GMS102318002; CMS032018; CMS042018; CMS052018; CMS062018; GMS100518001; GMS101618001; HSN100818001; HSN101718001; HSN101718002; HSN102318001; HSS092718001.
2. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated October 9, 2018, for the following case numbers: CMS012018; CMS022018; HSN092118001; HSN100118001; HSS092018001; HSS092118001; MRS092518001; MRS092818001; TCE092818001; VES092518001; and VES092818002.

Comprehensive Maintenance Plan

3. Authorize the submission of the district's Annual M1 and Comprehensive Maintenance Plan for the West Windsor-Plainsboro Regional School District to the Executive County Superintendent in compliance with the New Jersey State Department of Education requirements, pursuant to *N.J.A.C. 6A:26-20.5*.

School Safety and Security Plan Review State of Assurance

4. Authorize the submission of the district's School Safety and Security Plan Annual Review Statement of Assurance form to the Executive County Superintendent.

Policy: First Reading

5. First reading of the following policies:

P1121 Benefits Covering Non-Affiliated (Category C) Central Office Administrative Employees
P1122 Benefits Covering Non-Affiliated (Category A) Administrative Employees
P4420 Benefits Covering Non-Affiliated (Category B) Support Staff
P8505 Local Wellness Policy/Nutrient Standards for Meals & Other Foods
P8550 Unpaid Meal Charges-Outstanding Food Charges

Professional Services

6. Whereas the Public School Contracts Law (*N.J.S.A. 18A: 18A-5*) requires a resolution authorizing the award of contracts/agreements for "professional services" without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2018-2019 school year:
 - a) Authorize the execution of an agreement with the Center for Behavioral Health MD, PA and Dr. Rajeswari Muthuswamy, MD, to provide evaluations at a cost not to exceed \$525 per evaluation.

B. CURRICULUM AND INSTRUCTION

To be voted on 10/30/18: Recommend approval of the following resolutions:

Curriculum Revisions

1. Approve the following revised curricula:
 - a) Creative Design
 - b) International Business and Culture

Disposal of Instructional Materials

2. Approve the disposal of the following obsolete items in accordance with R7300.1[Items are so worn and/or damaged as to preclude effective use and economical repair or restoration]:
 - a) 397 books from the Town Center Elementary School Media Center
 - b) 889 books from the Maurice Hawk Media Center

STARTALK Grant

3. Recommend the submission of the 2019 STARTALK grant application for Hindi/Urdu Summer Immersion Camp for Grades 3-5 in the amount of approximately \$78,951. [WW-P will serve as lead agency.]
4. Recommend the submission of the 2019 STARTALK grant application for Hindi/Urdu Summer Immersion Camp for Grades 6-12 in the amount of approximately \$89,967. [WW-P will serve as lead agency.]
5. Recommend the submission of the 2019 STARTALK grant application for Pre-Kindergarten Mandarin Jumpstart Program in the amount of approximately \$79,289. [WW-P will serve as lead agency.]

Professional Development - Consultants

6. Approve Jennifer W. Lempp to provide a one-day on-site training for 3rd grade teachers of mathematics entitled “Math Workshop Model” in February 2019, at a cost of \$3,000.

Educational Resources

7. Approve EdGems mathematical educational resources for Grades 4-7 for the 2018-2019 school year, at a cost of \$1,500.

Internet Safety Program

8. Approve Gaggle Safety Management System for the 2018-2019 school year. The total cost is \$46,644.00.

Non Public Technology Expenditure

9. Approve expenditures of the FY 2019 NJ Nonpublic School Technology Initiative as follows:

French American School of Princeton	\$ 4,019.55
Montessori Country Day	\$ 194.49

Field Trips

10. Approve the following overnight field trips:

Community/Grover Middle School

- a) FTC & FRC Robotics Team to FIRST Robotics World Championships in Detroit, MI, from April 23, 2019 to April 28, 2019. The cost of the trip is approximately \$1,050 per student.

High School North

- b) Model Congress to Washington, D.C., from November 15, 2018 to November 18, 2018. The cost of the trip is approximately \$450 per student.
- c) Model Congress to Yale University, New Haven Connecticut, from November 29, 2018 to December 3, 2018. The cost of the trip is approximately \$400 per student.
- d) Science Olympiad to MIT in Cambridge, Massachusetts, from January 11, 2019 to January 13, 2019. The cost of the trip is approximately \$400 per student.
- e) FRC Robotics Team to Mt. Olive High School in Mt. Olive, New Jersey, from March 8, 2019 to March 10, 2019. The cost of the trip is approximately \$225 per student.
- f) FRC Robotics Team to Lehigh University in Lehigh, PA, from April 2, 2019 to April 7, 2019. The cost of the trip is \$600 per student.
- g) FTC & FRC Robotics Team to FIRST Robotics World Championships in Detroit, MI, from April 23, 2019 to April 28, 2019. The cost of the trip is approximately \$1,050 per student.
- h) Science Olympiad to Cornell University in Ithaca, New York, from May 31, 2019 to June 2, 2019. The cost of the trip is approximately \$700 per student.

High School South

- i) FRC Robotics Team to Mt. Olive High School in Mt. Olive, New Jersey, from March 8, 2019 to March 10, 2019. The cost of the trip is approximately \$225 per student.
- j) FRC Robotics Team to Lehigh University in Lehigh, PA, from April 2, 2019 to April 7, 2019. The cost of the trip is \$600 per student.
- k) FTC & FRC Robotics Team to FIRST Robotics World Championships in Detroit, MI, from April 23, 2019 to April 28, 2019. The cost of the trip is approximately \$1,050 per student.

C. FINANCE

To be voted on 10/30/18: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:

- a) Bills List General for October 30, 2018 (run on 10-24-18) in the amount of \$15,122,891.42.

2. Budget adjustments as follows:
 - a) 2018-2019 school year as shown on the expense account adjustments for September 2018 (run on 10-04-18) (Adjustment Numbers 169 - 222).
3. Accept the following reports, which will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of August 31, 2018, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of August 31, 2018.

Equipment Disposal

4. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School
Projector, Overhead - 6

Community Middle School
Keyboard, Yamaha - 5

High School North Athletics
Blocking bags, Ridell - 5
Water Cooler, GE
Water Mist Fans, GE – 2

Maurice Hawk Elementary School
Shredder, Fellows
Shredder, Universal

Technology
Fabric Interconnects, Cisco - 2
UCS Chassis and power supplies - 2

Change Orders

5. Change Order No. 1 – Contract No. 1 General Construction Work of 3R Painting & Contracting, Inc., for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for removal of additional trees, creation of additional parking, overtime costs, removal of abandoned concrete footings, repair of damaged asphalt, constructing additional cross walk at bus loop, and installation of traffic control drop arm, in the amount of \$147,449.00. This change order increases the contract amount of \$9,438,500 to \$9,585,949.
6. Change Order No. 2 – Contract No. 1 General Construction Work of 3R Painting & Contracting, Inc., for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for credit for change of specified stainless steel bollards to steel pipe bollards, credit for

change of mortise lock sets to cylindrical lock sets, credit for replacing fence along wetlands buffer and installing trees, and credit for reduction in landscaping, in the amount of \$111,070.00. This change order decreases the contract amount of \$9,585,949 to \$9,474,879.

7. Change Order No. 1 – Contract No. 3 Plumbing, Drainage & Gas Fittings Work of 3 G’s Plumbing for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, to provide and install pipe insulation on storm water and hot water piping, not shown on construction documents, in the amount of \$25,725. This change order increases the contract amount of \$699,000 to \$724,725.

Procurement of Goods and Services

8. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and *N.J.A.C. 5:34-7.29(c)*, on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the 2018-2019 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No. or Co-op</u>
Abigail’s Law Compliant Sensor System & Accessories BID # HCESC-Trans-8A		
Safetech Professional		Co-op
BIO-Decontamination Services Bid # ESCNJ 18/19-32 Co-op:		
Pathogend of New Jersey		Co-op
Equipment & Tool Rental Contract # CC-0028-18 Somerset Co-op:		
Herc Rentals, Inc.		Co-op
Envirosight		Co-op
Pumping Services, Inc.		Co-op
Vacuum Sales, Inc.		Co-op
Food Service Supplies & Equipment Bid # HCESC-CAT-18-05 Co-op:		
BHS Foodservice Solutions		Co-op
S.A.N.E.		Co-op
W.B.Mason		Co-op
Gasoline, Diesel & #2 Fuel Oil HCESC-Fuel-18-19 Co-op:		
Griffith – Allied Oil	#2 Fuel Oil (#2 low Posted Newark Reseller Rack)	Co-op
Griffith – Allied Oil	Ultra-Low Sulfur Diesel (ULS Diesel Dyed Low Posted Newark Reseller Rack)	Co-op
HVAC Mercer CK09MERCER 2016-15 Preventive Maintenance & Repair:		
McCloskey Mechanical, Inc.		Co-op
Multi-Temp Mechanical, Inc.		Co-op
Peterson Service Company, Inc.		Co-op

Lawn & Grounds Parts & Repair Equipment State Contract:

AC Equipment	A43033
Cammops Hardware & Lawn	A43032
Central Jersey Equipment LLC	A43037
Charles A Michel	A43026
Chem Tek Industries Inc.	A43025
Cherry Valley Tractor Sales	A43022
Contractor Services	A43024
Farm Rite Incorporated	A43035
Harter Equipment Inc.	A43036
Hoffman International Inc.	A43034
Keehn Power Products	A43030
Laurel Lawnmower Services	A43029
Lawson Products Inc.	A43023
Montage Enterprises Inc.	A43041
Northeast Equipment	A43031
Ocean County Equipment Inc.	A43027
Peach Country Ford Tract	A43028
Power Place Inc.	A43039
Storr Tractor Company	A43038
Weavers Equipment Sales & Service	A43040

Physical Security Products #HCESC-CAT-18-06 Co-op Stand Alone Security Products

EPlus Technology	Co-op
Champion Alarm System, LTD	Co-op
Gemba Security Solutions, LLC	Co-op
Metropolitan Data Solutions Management Co/, Ind. (MDS)	Co-op
Philip M Casciano Associates, Inc-dba PMC Associates	Co-op
Reliable Communications Systems International (RCS)	Co-op
School Specialty	Co-op
Technotime Business Solutions	Co-op

Rock Salt (Bulk) Somerset Bid #2-SOCCP CC-0054-18 Co-op:

Atlantic Salt Inc	Co-op
Chemical Equipment Labs of DE, Inc.	Co-op

School Bus Types A, B, C, D, Bid # ESCNJ 18/19-31 Co-op:

Alliance Bus Group, Inc.	Co-op
H.A. DeHart & Son, Inc.	Co-op
Robert H. Hoover & Sons, Inc.	Co-op
Truck King International Sales & Services Inc.	Co-op
Van-Con, Inc.	Co-op
Wolfington Body Company, Inc.	Co-op

Snow Plow Parts Contract # CC-0043-18 Somerset Co-op:

A& K Equipment Co., Inc.	Co-op
Chemung Supply Corp	Co-op
Cliffside Body Corporation	Co-op
Dejana Truck & Utility Equipment Co., LLC	Co-op
Henderson Products, Inc.	Co-op
Tony Sanchez Ltd.	Co-op

Traffic Control Signs, Supports, Hardware & Safety Devices Contract # CC-0099-17

Somerset Co-op:

Garden State Highway Products Inc.

Chemung Supply Corp

Nippon Carbide Industries

Co-op

Co-op

Co-op

Transportation

Bus Evacuation Drills - Fall

9. Acknowledge the following bus evacuation drills were performed in compliance with *N.J.A.C. 6A: 27-11.2*:

Date	Time	School	Location	Routes	Overseer
10/24/2018	7:25	HS North	90 Grovers Mill Rd	HN1-32/NC50-58	J. Dauber
10/22/2018	8:40/ 12:40	Maurice Hawk	303 Clarksville Rd	MH1-18/MH52-53 MHK90-94	T. Buell
10/24/2018	8:40	Millstone River	75 Grovers Mill Rd	MR1-24 MR50-54	R. Citro
10/24/2018	8:40/ 12:40	Wicoff	510 Plainsboro Rd	WE1-10/WE51-52 WEK90-91	M. Wellborn
10/24/2018	8:40/ 12:40	Town Center	700 Wyndhurst Dr	TC1-17/TC50-57 TCK 90-92	J. Bowes
10/25/2018	7:25	CMS	95 Grovers Mill Rd	CM1-CM26/ NC50-58	S. Carter
10/23/2018	7:25	TGMS	10 Southfield Rd	TG1-25/TG50-51	L. Thomas
10/23/2018	8:40	Village	601 New Village Rd	VE1-20 VE51	B. Gould
10/25/2018	7:25	HSS	326 Clarksville Rd	HS1-26/HS50-54	D. Lepold
10/25/2018	8:40/ 12:40	Dutch Neck	392 Village Rd E	DN1-18/DN50 DNK90-93	D. Argese

Cancellation - Quotes

10. Cancel quoted Student Transportation Contracts, as routes were re-awarded as part of Bid PUB18-4 for the 2018-2019 school year as follows:

<u>Contractor</u>	<u>Route Number</u>	<u>Final Adjusted Cost</u>
ABC Trans Corp.	HN02/MR13	\$14,220.00
ABC Trans Corp.	HN13/MR15	\$14,220.00
ABC Trans Corp.	HN18/VE12	\$14,220.00
ABC Trans Corp.	HN23/MH10	\$14,220.00
ABC Trans Corp.	NC50/TC55	\$12,960.00
ABC Trans Corp.	NC52/DN50	\$11,880.00
ABC Trans Corp.	TG02/MR02	\$13,825.00
ABC Trans Corp.	TG12/DN03	\$13,825.00
Irvin Raphael, Inc.	COLSD12A	\$24,186.00

Bid Awards - Public Routes and Special Education

11. Award the October 16, 2018, Bid Number PUB18-4, Student Transportation Contract – Multi Contract for the 2018-2019 school year effective July 1, 2018, through June 30, 2019, as follows:

a) Student Transportation Contract-Multi Contract Number AB-PUB18-4 to ABC Trans Corp.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HSGSA	High School South	\$370.00	145	N/A	\$3.00
SEDAY12A	Frank Delfino School	\$370.00	157	65.00	\$3.00

b) Student Transportation Contract-Multi Contract Number IR-PUB18-4 to Irvin Raphael, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
COLL12A	Collier School	\$340.00	155	\$77.00	\$1.95

c) Student Transportation Contract-Multi Contract Number RB-PUB18-4 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN02A	High School North	\$181.00	145	N/A	\$3.00
MR13A	Millstone River	\$181.00	145	N/A	\$3.00
HN13A	High School North	\$181.00	145	N/A	\$3.00
MR15A	Millstone River	\$181.00	145	N/A	\$3.00
HN18A	High School North	\$186.00	145	N/A	\$3.00
VE12A	Village School	\$186.00	145	N/A	\$3.00
HN23A	High School North	\$186.00	145	N/A	\$3.00
MH10A	Maurice Hawk	\$186.00	145	N/A	\$3.00
NC50A	High School North/ Community MS	\$181.00	145	\$52.00	\$3.00
TC55A	Town Center	\$181.00	145	\$52.00	\$3.00
NC56A	High School North/ Community MS	\$181.00	145	\$52.00	\$3.00
DN50A	Dutch Neck	\$181.00	145	\$52.00	\$3.00
TG02A	Thomas Grover MS	\$181.00	145	N/A	\$3.00
MR02A	Millstone River	\$181.00	145	N/A	\$3.00
TG12A	Thomas Grover MS	\$186.00	145	N/A	\$3.00
DN03A	Dutch Neck	\$186.00	145	N/A	\$3.00

Cancellation – (Renewal)

12. Cancel 2018-2019 Student Transportation Contract – Multi Contract Number RB-PUB17-3, route VIPS5P awarded to Rick Bus Company on June 12, 2018. Total route cost is \$110.65.

D. PERSONNEL

To be voted on 10/30/18: Recommend approval of the following resolutions:

Student Teacher

1. Approve a student teacher for Fall 2018, with no requirement for edTPA videotaping, pending background clearances:

Madeline Kaba: High School South (The College of New Jersey)

Personnel Resolution

2. Approve the following resolution:

IT IS HEREBY RESOLVED, that upon the recommendation of the Superintendent, that employee #10562's employment and adjustment increments for the 2019 - 2020 school year shall be withheld for good cause and that the salary of such employee be maintained at the same amount as the salary level for such employee for the 2018-19 school year; and

IT IS FURTHER RESOLVED that the Superintendent will provide employee #10562 with written notice of this action within ten (10) days pursuant to N.J.S.A. 18A:29-14.

Personnel

3. Personnel Items:

- A. Administrators
- B. Certificated Staff
- C. Non-Certificated Staff
- D. Substitutes/Other
- E. Extracurricular/Extra Pay
- F. Community Education Staff
- G. Emergent Hiring

IX. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 10/30/18:

- A. October 9, 2018 Meeting
- B. October 9, 2018 Executive Closed Session

X. BOARD LIAISON REPORTS

XI. NEW BUSINESS

XII. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

XIII. ADJOURNMENT

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505



Please Post/Release
BOARD OF EDUCATION
MEETING DATES

October 26, 2018

Items in Bold Italics Denote Change(s)

DATE	DAY	TIME	PURPOSE	LOCATION
<i>10-30-18</i>	<i>Tuesday</i>	<i>6:30 PM</i> <i>7:30 PM</i>	<i>Board of Education Closed Executive Session</i> Board of Education Meeting	Central Office
11-5-2018	Monday	7 PM	Curriculum Committee Meeting	Central Office
11-13-18	Tuesday	7:00 PM	Administration & Facilities Committee Meeting Finance Committee Meeting	Central Office
11-20-18	Tuesday	7:30 PM	Board of Education Meeting	Central Office
12-4-18	Tuesday	7:00 PM	Administration & Facilities Committee Meeting Curriculum Committee Meeting Finance Committee Meeting	Central Office
12-11-18	Tuesday	7:30 PM	Board of Education Meeting	Central Office
12-18-18	Tuesday	6:00 PM	Board of Education Special Meeting	Central Office
1-8-19	Tuesday	7:30 PM	Board of Education Meeting	Central Office
1-15-19	Tuesday	7:00 PM	Administration & Facilities Meeting Curriculum Committee Meeting Finance Committee Meeting	Central Office
1-29-19	Tuesday	7:30 PM	Board of Education Meeting	Central Office

West Windsor – Plainsboro Regional
School District

WWP REFERENDUM PRESENTATION

Board of Education Meeting



October 30, 2018



WW-P MISSION STATEMENT

Building upon our tradition of excellence,
the mission of the West Windsor-Plainsboro
Regional School District is to empower all learners to
thoughtfully contribute to
a diverse and changing world
with confidence, strength of character,
and love of learning.

What is at stake? Why a referendum?

- ENROLLMENT growth is undeniable.
- 1784 ADDITIONAL students anticipated over the next 10 plus years
- 8 of 10 schools are over capacity today.
- Programmatic impacts and course offerings are being impacted today.
- Future course restrictions are evident.
- Class sizes are rising.
- Heating, ventilation, and air conditioning challenges exist today.
- Growth classrooms are necessary.

***The referendum serves to maintain
the excellence expected in our
school community.***

Important Points for Consideration

- West Windsor Township has reached a settlement with the Fair Share Housing Center to meet the obligation of 1500 affordable housing units by approving 3,678 growth residential units (primarily apartment and townhomes).
- Plainsboro Township has also approved 498 growth residential units.
- The total impact of 4,176 residential units (3,632 that will yield school age children) over the next three to ten years is substantial and it demands that we take immediate action in order to ensure that our school district maintains its excellence.
- We have conservatively estimated the addition of 1,784 students over the anticipated period of growth.

Important Points for Consideration

- There is a ZERO tax impact on the debt portion of the budget that is accomplished using capital reserve funds, state aid, and declining debt.
- The goal of the referendum is to build the facilities to address the needs of today and the growth of tomorrow while simultaneously being respectful and mindful of the tax impact on our community.

Agenda

Provide an overview of the:

1. Process

2. Plan

3. Projects



SLIDE #: 6

PROCESS

West Windsor- Plainsboro Regional has been engaged in a multi-year process to evaluate existing facilities, capacity, and anticipated growth.



SLIDE #: 7

PROCESS- What Has Been Done?



Facility Capacity Study



Demographic Study Including Housing Turnover Analysis



District Facilities Review (Expansion and Condition)



PROCESS- We Have Already Started-

West Windsor- Plainsboro has already funded major construction projects at Village ES (2015), Maurice Hawk ES (2018) and Town Center ES (2018). These projects were completed using capital reserve funds and resulted in no additional debt for the taxpayers.



Village School Addition - Completed



Maurice Hawk School Addition - Summer 2018



Town Center School Addition - Fall 2018

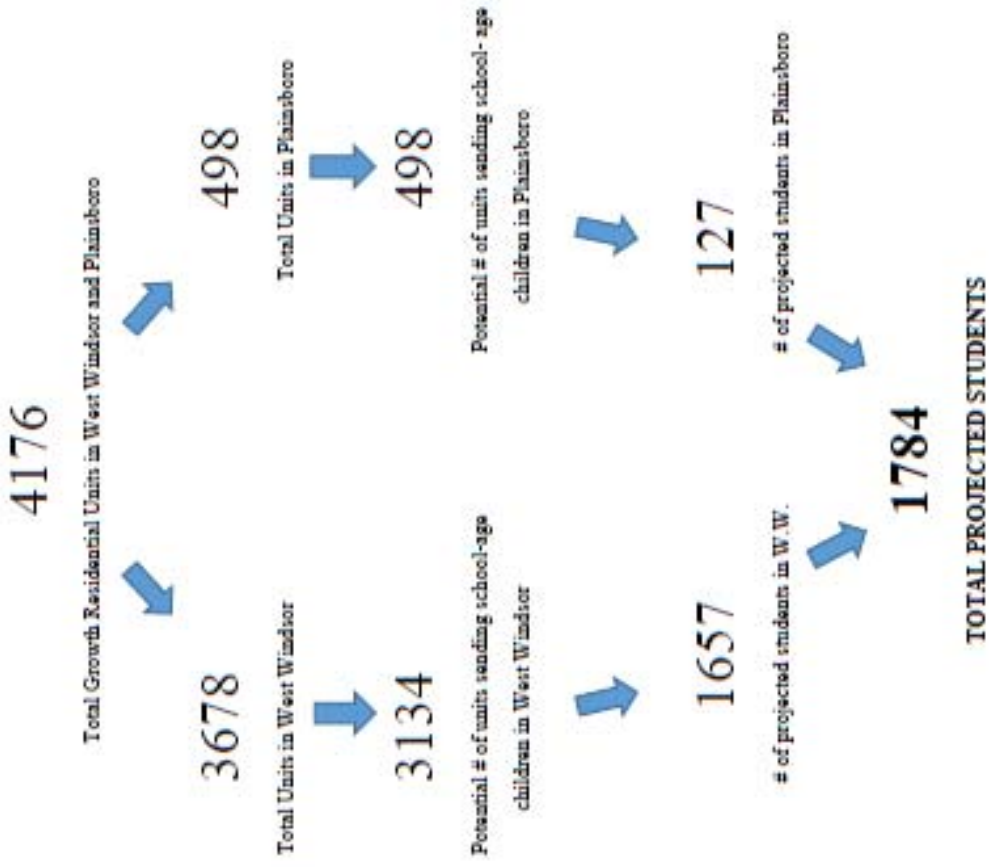


RESIDENTIAL GROWTH



SLIDE #: 10

**West Windsor and Plainsboro
Residential Growth (ALL APPROVED)**



Affordable Housing Requirements and Housing Projections for West Windsor and Plainsboro

<http://www.west-windsor-plainsboro.k12.nj.us/common/pages/DisplayFile.aspx?itemId=49552872>

CAPACITY STUDY



SLIDE #: 13

School	Total Enrollment (March 1, 2018)	Total District Classroom Capacity	District Utilization Capacity	Capacity %
Dutch Neck Elementary School	685	637	573	119.48%
Maurice Hawk Elementary School	762	678	610	124.88%
Town Center Elementary School	535	573	515	103.74%
Wicoff Elementary School	438	430	387	113.18%
Millstone River Elementary School	1095	1054	989	115.43%
Village Elementary School	740	771	694	106.64%
Community Middle School	1173	1272	1081	108.49%
Grover Middle School	1275	1224	1040	122.55%
High School North	1447	1996	1697	85.29%
High School South	1605	1968	1673	95.95%

SLIDE #: 14

THE PLAN

West Windsor- Plainsboro Regional has developed short and near term plans for managing larger facilities projects, current capacity issue and expected enrollment growth due to new housing.



SLIDE #: 15

Proposed Referendum

1. Life Safety
2. Air Quality
3. Programmatic Needs
4. Short Term and Near Term Residential Growth



SLIDE #: 16

Life Safety/Security

- Replacement of Fire Alarm Systems (Eight Buildings)
- Secure Entrances and Visitor Check Points (Nine Buildings)
- Emergency Generators for Critical Systems (Five Buildings)



Air Quality

- Temperature Controls Modernization
- HS North HVAC Systems Upgrades/Replacement-Classrooms, Core Spaces and Chiller/Boiler Replacement
- Millstone River School Classrooms and Core Spaces
- Wicoff School Older Classrooms Ventilation Upgrades and AC



Programmatic Needs

- Academic Classrooms to Address Capacity and Short/Near Term Growth
- Performing Arts: Music, Dance, Theater
- Science (Middle Schools and High School South)
- Technology/Robotics
- Culinary Arts
- Media Centers/Learning Commons



Short Term and Near Term Residential Growth

- Affordable Housing Obligations
- Residential Growth Projections
- Capacity Study
- Demographic Study



SLIDE #: 20

What are the Proposed Projects?

*All District School Buildings Will Be Positively Impacted by the
Proposed Referendum Projects!!*



SLIDE #: 21

School	Project Description	Cost
HSS	HIGH SCHOOL SOUTH CONSTRUCTION PROJECTS	\$27,425,000
HSN	HIGH SCHOOL NORTH CONSTRUCTION PROJECTS	\$17,547,000
CMS	COMMUNITY MIDDLE SCHOOL CONSTRUCTION PROJECTS	\$38,915,000
GMS	THOMAS GROVER MIDDLE SCHOOL CONSTRUCTION PROJECTS	\$10,430,000
MRES	MILLSTONE RIVER ELEMENTARY SCHOOL CONSTRUCTION PROJECTS	\$9,055,000
VES	VILLAGE ELEMENTARY SCHOOL CONSTRUCTION PROJECTS	\$1,145,000
DNES	DUTCH NECK ELEMENTARY SCHOOL CONSTRUCTION PROJECTS	\$1,656,000
MHES	MAURICE HAWK ELEMENTARY SCHOOL CONSTRUCTION PROJECTS	\$675,000
TCES	TOWN CENTER ELEMENTARY SCHOOL CONSTRUCTION PROJECTS	\$947,000
WIES	WICOFF ELEMENTARY SCHOOL CONSTRUCTION PROJECTS	\$7,080,000
	GRAND TOTAL ALL PROJECTS	\$114,875,000

Project Description	Location
Renovations and Rehabilitation to all 10 buildings	ALL Buildings
Additions to five buildings	HSN, HSS, CMS, GMS, Wicoff
22 Growth Classrooms	HSS (4), GMS(10), CMS (4), Wicoff (4)
25 Science Classrooms with Labs	HSS (8), GMS (6), CMS (11)
Overhaul entire HVAC (Heating, Ventilation, Air Conditioning) System	High School North, Millstone River, Wicoff Elementary School
Fire Alarms	(All schools except HSN, GMS, Village 2015 addition)
Security Vestibules	(All schools except Maurice Hawk E.S. - included in current addition)
Renovations of Media Center	(All schools except Grover Middle School and new Media Center at CMS)
Robotics Lab (Renovate CMS/Expand HSS)	HSS and Community Middle School
New Dance Studios	HSS and HSN
Renovate Culinary Arts Lab	HSS and HSN
Renovate Early Childhood Classroom	HSS
New Media Center (existing converted for music program)	Community Middle School
New Gym	Community Middle School
Expanded Cafeteria and Kitchen	Community Middle School
Renovated Music and Art Rooms	Community Middle School
Rehabilitation of Auditorium	HSS and Community Middle School
Emergency Generators (Safety)	HSS, GMS, CMS, Millstone River, Village
Office Spaces - CST/Guidance/Main Office	HSS, Wicoff, and Community Middle School
Bus/Bollards (Safety)	Dutch Neck Elementary School
Student and Faculty Bathroom Renovations	Wicoff and Dutch Neck Elementary Schools

Where can I find more information on the proposed projects?

WW-P Referendum Frequently Asked Questions: <http://www.west-windsor-plainsboro.k12.nj.us/common/pages/DisplayFile.aspx?itemId=50303445>

2018 Referendum Documents: <http://www.west-windsor-plainsboro.k12.nj.us/about-us/referendum-2018>

The WW-P Facilities Referendum video link is:
<https://www.youtube.com/watch?v=REHWD8fgKKc>.

November 6, 2018 Bond Referendum



SLIDE #: 25

How Much?

\$114,875,000

Broken Down As Follows (Approx.):

Capital Projects (Rehabilitation) \$63M

Additions/Renovations \$52M

What is the Tax Impact?

**\$0 Tax Increase on the
Debt Portion of the Budget**

How is This Done?

- Retiring Debt Service Payments
- State Aid (22.5% Overall)
- District Funds On Hand Due to Past Fiscal Prudence



Managing the Tax Impact – Based on Issuance of Three Bonds – 20 Years

	2019	2020	2021	2022 *	2023	2024	2025	2026 *	2027	2028 *	2029	2030	2031	2032
\$14,000,000														
\$13,500,000														
\$13,000,000				\$4,902,629										
\$12,500,000			\$4,140,007											
\$12,000,000							\$3,988,796							
\$11,500,000							\$3,877,784							
\$11,000,000			\$3,499,190											
\$10,500,000														
\$10,000,000														
\$9,500,000														
\$9,000,000														
\$8,500,000														
\$8,000,000		\$735,413												
\$7,500,000	\$7,843,225	\$7,786,750	\$7,786,750											
\$7,000,000														
\$6,500,000														
\$6,000,000														
\$5,500,000														
\$5,000,000				\$5,005,450	\$4,835,150									
\$4,500,000						\$4,675,025								
\$4,000,000														
\$3,500,000														
\$4,000,000														
\$3,500,000														
\$3,000,000														
\$2,500,000														
\$2,000,000									\$2,139,675					
\$1,500,000														
\$1,000,000														
\$500,000										\$717,500				
Total Debt	\$7,843,225	\$8,522,163	\$11,285,940	\$12,589,379	\$11,926,757	\$11,775,546	\$11,644,534	\$9,263,261	\$9,274,352	\$7,668,303	\$7,131,093	\$7,132,214	\$7,133,195	\$7,157,349

Existing Debt

Refereendum

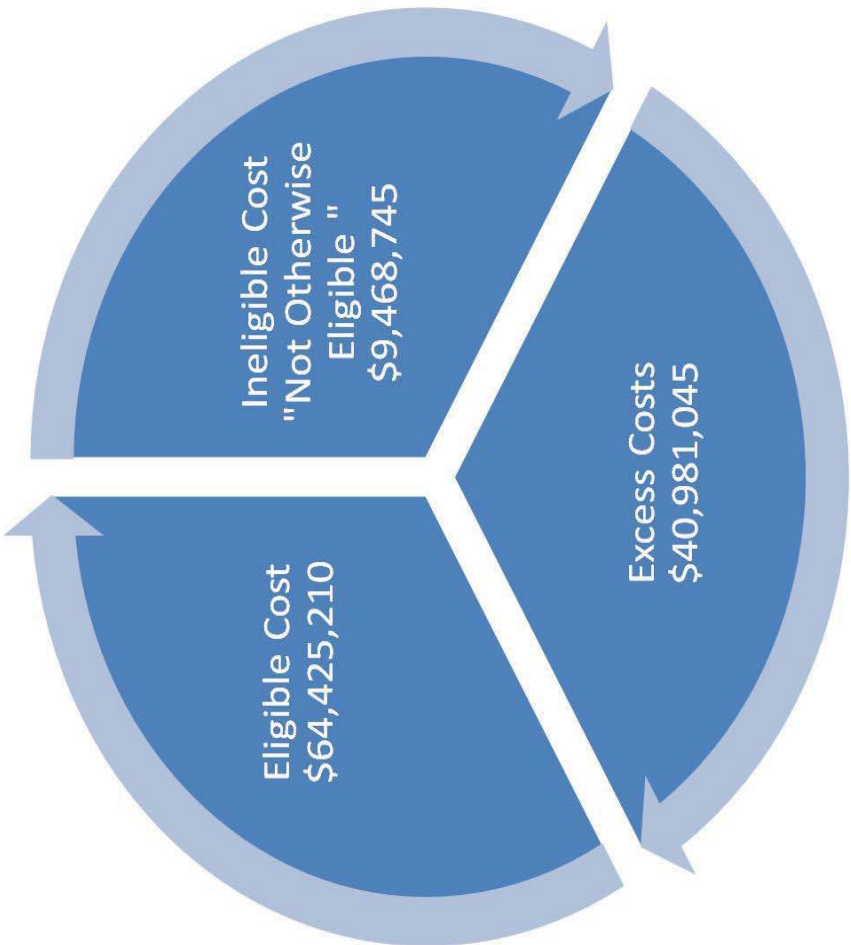
REFERENDUM QUESTION – Paragraph I

The Board of Education of the West Windsor-Plainsboro Regional School District, New Jersey is authorized: (a) to undertake renovations, alterations, and improvements and to construct an addition at High School North, High School South, Community Middle School, Grover Middle School and Wicoff Elementary School, including all fixtures, furnishings, equipment, site work and related work, and to undertake renovations, alterations and improvements at Dutch Neck Elementary School, Maurice Hawk Elementary School, Millstone River Elementary School, Town Center Elementary School and Village Elementary School including all fixtures, furnishings, equipment, site work and related work; (b) to appropriate \$114,875,000 for such purposes; and (c) to issue bonds of the school district in the principal amount of \$114,875,000.

REFERENDUM QUESTION – Paragraph II

The final eligible costs of the projects approved by the Commissioner of Education are \$64,425,210 (with \$16,637,154 allocated to High School North, \$11,670,455 allocated to High School South, \$14,251,335 allocated to Community Middle School, \$3,921,400 allocated to Grover Middle School, \$4,466,866 allocated to Wicoff Elementary School, \$1,656,000 allocated to Dutch Neck Elementary School, \$675,000 allocated to Maurice Hawk Elementary School, \$9,055,000 allocated to Millstone River Elementary School, \$947,000 allocated to Town Center Elementary School and \$1,145,000 allocated to Village Elementary School). The proposed improvements include \$9,468,745 (\$3,074,357 allocated to High School South and \$6,394,388 allocated to Community Middle School) for school construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this annual election.

WWP Referendum Question - \$114,875,000



Definitions of Referendum Question Terms

- Eligible Cost: projects the State will provide 40% debt service aid, renovations, Facilities Efficiency Standards (FES) Model
 - Eligible Costs - \$64,425,210
- Ineligible Cost “Not Otherwise Eligible”: projects proposed that are in addition to Facilities Efficiency Standards (FES) Model
 - Ineligible Costs - \$9,468,745
- Excess Cost: cost for new construction that exceeds the state allowance of \$143/sq./foot
 - Excess Costs - \$40,981,045

State Aid Calculation for the Referendum Project

- **Total Cost - \$114,875,000**
- **Eligible Cost for State Aid = \$64,425,210 (eligible costs) x 40%**
- **State Share = \$25,770,084 (40% of all rehabilitation and renovation project costs and 40% of eligible new construction costs)**
- **WW-P Share = \$89,104,916 (also known as local share)**

Paula Sollami Conello
 PAULA SOLLAMI CONELLO
 2017-2018
 P.O. Box 5286, Trenton, NJ 08646-5286

OFFICIAL GENERAL ELECTION SAMPLE BALLOT
West Windsor Township, Mercer County, New Jersey
 November 6, 2018
 12th Congressional District / 15th Legislative District



ATTENTION VOTERS
 IN ORDER FOR YOU TO PROPERLY CAST YOUR VOTE,
 THE QUESTIONS MUST BE SET AND THESE
 SHOULD BE AN 'X' NEXT TO EACH SELECTION.

OFFICE TITLE	Column A	Column B	Column C	Column D	Column E	Column F	Column G	Column H	PERSONAL CHOICE
U.S. Senator 11th New Jersey District	<input type="radio"/> MENENDEZ	<input type="radio"/> HEGIN	<input type="radio"/> FLAMANGAN	<input type="radio"/> SCHROEDER	<input type="radio"/> HOFFMAN	<input type="radio"/> KUMPLE	<input type="radio"/> RIVERIA	<input type="radio"/> MACTY SARRIN	<input type="radio"/>
U.S. Representative 12th New Jersey District	<input type="radio"/> MANTON COLAPAROLA	<input type="radio"/> KAPRI	<input type="radio"/> FORCHONA	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
County Executive	<input type="radio"/> VERDELLI	<input type="radio"/> TORRETTI	<input type="radio"/> BETHEL	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
County Administrator	<input type="radio"/> CANVANI	<input type="radio"/> SLAGOSTRI	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Board of Education	<input type="radio"/> COLAVITA	<input type="radio"/> WALACE	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Board of Health	<input type="radio"/> FRIBERT, JR.	<input type="radio"/> LASSER	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Board of Chosen Freeholders	<input type="radio"/> MEYER	<input type="radio"/> WINTERMAYER WACE	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

PUBLIC QUESTION TO BE VOTED UPON

SECTION 509 CIVIL RIGHTS LITIGATE BONA FID

Does the Township of West Windsor have a plan to... YES NO

SECTION 509 CIVIL RIGHTS LITIGATE BONA FID

Does the Township of West Windsor have a plan to... YES NO

OFFICIAL SCHOOL BOARD ELECTION BALLOT
WEST WINDSOR-PLAINSBORO REGIONAL

OFFICE TITLE Member of the Board of Education
 Term: 2018-2021

Column L RECAJARDIS

Column M MASHI

PERSONAL CHOICE

OFFICIAL NON-PARTISAN MUNICIPAL ELECTION
WEST WINDSOR TOWNSHIP

OFFICE TITLE Council
 Term: 2018-2021

Column I ZANINI

Column J BISHOP

Column K WANG

PERSONAL CHOICE

PUBLIC QUESTION TO BE VOTED UPON

PERSONAL

The Board of Education of the West Windsor Regional School District is authorized to address... YES NO

PLEASE SEE REVERSE SIDE OF BALLOT FOR VOTING INSTRUCTIONS

TO RECORD YOUR VOTE
 DO NOT PRESS THE
 "CAST VOTE" BUTTON
 UNTIL YOU HAVE MADE
 ALL DESIRED SELECTIONS.
CAST VOTE BUTTON

**PUBLIC QUESTIONS TO BE VOTED UPON
PREGUNTAS PÚBLICAS A VOTACIÓN**

~ 001-1 42 314304941-11 19 104 124 3404941 5 43241-1

**WEST WINDSOR-PLAINSBORO SCHOOL DISTRICT
PROPOSAL**

The Board of Education of the West Windsor-Plainsboro Regional School District, New Jersey is authorized: (a) to undertake renovations, alterations, and improvements and to construct an addition at High School North, High School South, Community Middle School, Grover Middle School and Wicoff Elementary School, including all fixtures, furnishings, equipment, site work and related work, and to undertake renovations, alterations and improvements at Dutch Neck Elementary School, Maurice Hawk Elementary School, Millstone River Elementary School, Town Center Elementary School and Village Elementary School including all fixtures, furnishings, equipment, site work and related work; (b) to appropriate \$114,875,000 for such a purposes; and (c) to issue bonds of the School District on the principal amount of \$114,875,000.

The final eligible cost of the projects approved by the Commissioner of Education are \$64,425,210 (with \$16,637,154 allocated to High School North, \$11,670,455 allocated to High School South, \$14,251,335 allocated to Community Middle School, \$3,921,400 allocated to Grover Middle School, \$4,466,866 allocated to Wicoff Elementary School, \$1,656,000 allocated to Dutch Neck Elementary School, \$675,000 allocated to Maurice Hawk Elementary School, \$9,055,000 allocated to Millstone River Elementary School, \$947,000 allocated to Town Center Elementary School and \$1,145,000 allocated to Village Elementary School). The proposed improvements include \$9,468,745 (\$3,074,357 allocated to High School South and \$6,394,388 allocated to Community Middle School) for school construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this annual election.

**DISTRITO ESCOLAR WEST WINDSOR - PLAINSBORO
PROPUESTA**

Referendum Videos

- The WW-P Facilities Referendum - COMPLETE (Parts 1-9)
<https://www.youtube.com/watch?v=REHWD8fgKKc>
- WWP Website – About Us – REFERENDUM 2018:
[http://www.west-windsor-plainsboro.k12.nj.us/about us/r e f e r e n d u m 2018](http://www.west-windsor-plainsboro.k12.nj.us/about-us/referendum-2018)

REMEMBER TO VOTE
November 6th – 6 AM to 8 PM



FINANCE ADDENDUM

RECOMMENDATION

C. FINANCE

To be voted on 10/30/18: Recommend approval of the following resolution:

Grant Submission

1. Authorize the submission of an application to Sustainable Jersey for Schools for a \$10,000 grant, funded by the 2018 Gardinier Environmental Fund, intended to support energy projects focused on conservation, efficiency, and renewable energy.



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 10/30/2018

Deadline for next Agenda: 11/7/2018

Abbreviation Chart

AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
ME	Mini-Explorer
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Change								
Kelley, Jennifer	Change	Teacher Spanish- LR		N/C	HSN	10/8/18	3/26/19	Change start date from TBD to 10/8/18.
Mandhyan, Viveka	Change	School Psychologist		N/C	GMS	10/25/18	6/30/19	Change start date from TBD to 10/25/18. Change tenure date from TBD to 10/26/22.
Martinie, Rachel	Change	Teacher Spanish- LR		N/C	HSS	10/24/18	6/30/19	Change start date from TBD to 10/24/18.
Lee, Jenna	Change	Teacher Special Education		N/A	TC	1/10/19	3/15/19	Change FMLA/NJFLA/CC from 1/3/19-3/8/19 unpaid, with benefits to 1/10/19-3/15/19 unpaid, with benefits. Change RTW from 3/11/19 to 3/18/19.
Post, Ashley	Change	Teacher Special Education		N/A	CMS	12/21/18	3/8/19	Change CC from 12/22/18-3/8/19 unpaid, with benefits, RTW: 3/11/19 to 12/21/18-3/8/19 unpaid, with benefits, RTW: 3/11/19.
Biro, Monica	Change	Teacher Mathematics- 120%	15MA	\$114,408.00 (prorated)	HSN	10/15/18	11/27/18	Change end date from 10/30/18 to 11/27/18 for change in salary from 100% to 120% for an additional section.
Boyce, Robert	Change	Teacher Mathematics- 120%	15MA	\$117,888.00 (prorated)	HSN	10/15/18	11/27/18	Change end date from 10/30/18 to 11/27/18 for change in salary from 100% to 120% for an additional section.
McDowell, Kathleen	Change	Teacher Mathematics- 120%	15BA	\$110,940.00 (prorated)	HSN	10/15/18	11/27/18	Change end date from 10/30/18 to 11/27/18 for change in salary from 100% to 120% for an additional section.
McMichael, Ryan	Change	Teacher Special Education- 120%	1MA	\$68,400.00 (prorated)	HSN	10/15/18	11/27/18	Change end date from 10/30/18 to 11/27/18 for change in salary from 100% to 120% for an additional section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wishart, Kelly	Change	Teacher Mathematics-120%	11BA	\$90,720.00 (prorated)	HSN	10/15/18	11/27/18	Change end date from 10/30/18 to 11/27/18 for change in salary from 100% to 120% for an additional section.
Verblaauw, Jason	Change Location	Teacher Music		N/C	CMS/GMS	10/1/18	6/30/19	Change location from 50% CMS, 50% GMS to 60% CMS, 40% GMS.
Leave of Absence								
DiCarlo, Stephanie	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	GMS	3/21/19	6/14/19	FMLA/NJFLA/CC: 3/21/19-6/14/19 unpaid, with benefits. (RTW: 6/17/19)
Gardner, Carolyn	Leave-FMLA/NJFLA	Teacher Elementary		N/A	TC	10/23/18	11/6/18	FMLA/NJFLA: 10/23/18-11/6/18 unpaid, with benefits. (RTW: 11/12/19)
Resignation								
Bancroft, Deanna	Resign	Teacher Communication Arts		N/A	CMS/GMS	6/30/19	6/30/19	Resign, after 26 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Caudo, Patricia	Appoint	Payroll Supervisor		\$76,000.00 (prorated)	CO	TBD	6/30/19	Appoint as Payroll Supervisor, pending employment verification, replacing Sandra McGonigal, who resigned.
Irtazah, Usman	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/19	Appoint as substitute security officer - "Eyes on the Door", as needed.
Change								
Nazario, Luis	Change	Support Specialist for Portable Devices		\$68,000.00 (prorated)	CO	10/31/18	6/30/19	Change from Computer Support Specialist to Support Specialist for Portable Devices, growth position.
Edwards, Christopher	Change	Support Specialist for Repair Services		N/C	CO	10/31/18	6/30/19	Change from Senior Computer Support Specialist to Support Specialist for Repair Services.
Mastrangeli, Pietro	Change	Support Specialist for Systems		N/C	CO	10/31/18	6/30/19	Change from Senior Computer Support Specialist to Support Specialist for Systems.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Brown, Latia	Change	Cafeteria Aide		N/C	MH	10/15/18	6/30/19	Change start date from TBD to 10/15/18.
Mittal, Vimi	Change	Cafeteria Aide		N/C	VIL	10/24/18	6/30/19	Change start date from TBD to 10/24/18.
Colon, Robyn	Change	Instructional Assistant	2	\$18.99/hr.	TC	10/9/18	6/30/19	Change hourly rate from Non-Degreed to Degreed, as per contract.
Drago, Rose	Change	Bus Driver/ Instructional Assistant		N/C	HSN/CMS	11/2/18	6/30/19	Change start date from TBD to 11/2/18 for 7.25 hrs/day.
Murray, Stacy	Change	Instructional Assistant		N/C	TC	11/26/18	6/30/19	Change hours from 6.5 hrs/day to 6.75 hrs/day. Change location from DN to TC, replacing Judy Bessler, who retired.
Pettus, Evan	Change	Instructional Assistant		N/C	HSN/CMS	10/22/18	6/30/19	Change hours from 7.25 hrs/day to 7.75 hrs/day. Change location from 100% HSN to 94% HSN, 6% CMS.
Todd, Bradley	Change	Instructional Assistant		N/C	HSN	10/29/18	6/30/19	Change location from GMS to HSN, replacing Jean Grecsek, who resigned.
Gass, Stephen	Change	Security Officer "Eyes on the Door"		N/C		10/17/18	6/30/19	Change start date from TBD to 10/17/18.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	10/2/18	10/19/18	Change from 7.5 hrs/day to 7.8 hrs/day.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	10/22/18	5/24/19	Change from 7.8 hrs/day to 7.9 hrs/day.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	5/27/19	5/31/19	Change from 7.9 hrs/day to 7.6 hrs/day.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.6 hrs/day to 7.0 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Carr, Richard	Change	Bus Driver		N/C	TRAN	10/15/18	5/31/19	Change from 5.9 hrs/day to 7.4 hrs/day.
Carr, Richard	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.4 hrs/day to 5.5 hrs/day.
Cassidy, Trinity	Change	Bus Driver		N/C	TRAN	10/15/18	10/19/18	Change from 7.5 hrs/day to 7.8 hrs/day.
Cassidy, Trinity	Change	Bus Driver		N/C	TRAN	10/22/18	5/31/19	Change from 7.8 hrs/day to 8.0 hrs/day.
Cassidy, Trinity	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 8.0 hrs/day to 7.5 hrs/day.
Cheesman, Susanne	Change	Bus Driver		N/C	TRAN	10/15/18	5/31/19	Change from 7.2 hrs/day to 7.9 hrs/day.
Cheesman, Susanne	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.9 hrs/day to 7.5 hrs/day.
Correa, Cheryl	Change	Bus Driver		N/C	TRAN	10/15/18	12/14/18	Change from 7.4 hrs/day to 7.9 hrs/day.
Correa, Cheryl	Change	Bus Driver		N/C	TRAN	12/17/18	5/31/19	Change from 7.9 hrs/day to 7.7 hrs/day.
Correa, Cheryl	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.7 hrs/day to 7.5 hrs/day.
Marcelin, Frito	Change	Bus Driver		N/C	TRAN	10/1/18	5/31/19	Change from 7.2 hrs/day to 7.8 hrs/day.
Marcelin, Frito	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.8 hrs/day to 7.0 hrs/day.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	10/15/18	5/24/19	Change from 7.9 hrs/day to 8.0 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Nixon, Brian	Change	Bus Driver		N/C	TRAN	5/27/19	5/31/19	Change from 8.0 hrs/day to 7.7 hrs/day.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.7 hrs/day to 7.0 hrs/day.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	10/15/18	5/31/19	Change from 6.5 hrs/day to 6.6 hrs/day.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 6.6 hrs/day to 5.0 hrs/day.
Trower-Brooks, Lucy	Change	Bus Driver		N/C	TRAN	10/15/18	5/31/19	Change from 7.2 hrs/day to 7.9 hrs/day.
Trower-Brooks, Lucy	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.9 hrs/day to 7.0 hrs/day.
Resignation								
Genevieve, Gerard	Resign	Security Officer "Eyes on the Door"		N/A	CMS/HSN	10/18/19	10/18/19	Resign from position.
Morgan, Karen	Resign	Secretary 12 Months		N/A	HSS	12/31/18	12/31/18	Resign, after 17.5 years in the district, for the purpose of retirement.
Rasmussen, Christina	Resign	Instructional Assistant		N/A	VIL	11/5/18	11/5/18	Resign from position.
Udeshi, Vimla	Resign	Instructional Assistant		N/A	HSN	2/28/19	2/28/19	Resign, after 25.5 years in the district, for the purpose of retirement.
D. Substitute / Other								
Appoint								
Kelly, SallyAnne	Appoint	Substitute Nurse		\$200.00/Day	DIST	10/31/18	6/30/19	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Applegate, Jeffrey	Appoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Barca, Brendan	Appoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Chada Venkata Naga, Sita	Appoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Ciardella, Ralph	Appoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Gala, Vipula	Appoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Ghule, Vidyagauri	Appoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Gopal, Anandha Selvi	Appoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Johnson, Zavon	Appoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Lewis, Kyle D.	Appoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Mani, Gayathri	Appoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Schacht, Laurel	Appoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Rutter, Amanda	Appoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Schacht, Ronald	Appoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Steiner, Angel	Appoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Tandon, Mala	Appoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Katz, Rebecca A.	Appoint	Substitute Teacher		\$95.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.) pending employment verification, as needed for temporary assignments.
Reappoint								
Mahajan, Deepa	Reappoint	Substitute Teacher		\$85.00/day	DIST	10/31/18	6/30/19	Re-appoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Change								
McCormick, Laura	Change	Substitute Teacher		\$95.00/day	DIST	9/1/18	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher .
Resignation								
Cohen, Debbie	Resign	Substitute Teacher		N/A	DIST	10/2/18	10/2/18	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
Barkenbush, Rosemarie	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/18	6/30/19	Bus duty, not to exceed 30 min/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Chaperone								
Kannan, Vaishnavi	Extra Duty	Chaperone		\$51.95/event	CMS	10/1/18	6/21/19	Chaperone, as scheduled.
Kennen, Barbara	Extra Duty	Chaperone		\$51.95/event	CMS	10/1/18	6/21/19	Chaperone, as scheduled.
Lora-Simon, Milagros	Extra Duty	Chaperone		\$51.95/event	CMS	10/1/18	6/21/19	Chaperone, as scheduled.
McGrady, Melissa	Extra Duty	Chaperone		\$51.95/event	CMS	10/1/18	6/21/19	Chaperone, as scheduled.
Shah, Netri	Extra Duty	Chaperone		\$51.95/event	CMS	10/1/18	6/21/19	Chaperone, as scheduled.
Curriculum								
Zhao, Suihua	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/18	6/30/19	K-12 ESL Testing, total program not to exceed 250 hours.
Aconi, Fabio	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, not to exceed 12 hours.
Bader, Amanda	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, not to exceed 12 hours.
Christie, Shayne	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, not to exceed 12 hours.
Jackson-Escogido, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, not to exceed 12 hours.
Zola, Anna	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, not to exceed 12 hours.
Ellingson, Caitlin	Extra Duty	Curriculum		\$47.09/hr.	HSN	9/1/18	6/30/19	PARCC Remediation Program, total HSN program not to exceed 72 hours.
Oldehoff, Robert	Extra Duty	Curriculum		\$47.09/hr.	HSN	9/1/18	6/30/19	PARCC Remediation Program, total HSN program not to exceed 72 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sternotti, Cynthia	Extra Duty	Curriculum		\$47.09/hr.	HSN	9/1/18	6/30/19	PARCC Remediation Program, <u>total HSN program</u> not to exceed 72 hours.
Suozzo, Erin	Extra Duty	Curriculum		\$47.09/hr.	HSN	9/1/18	6/30/19	PARCC Remediation Program, <u>total HSN program</u> not to exceed 72 hours.
Kumor, Zachary	Extra Duty	Curriculum		\$47.09/hr.	HSS	9/1/18	6/30/19	PARCC Remediation Program, <u>total HSS program</u> not to exceed 72 hours.
Oldehoff, Robert	Extra Duty	Curriculum		\$47.09/hr.	HSS	9/1/18	6/30/19	PARCC Remediation Program, <u>total HSS program</u> not to exceed 72 hours.
Pintimalli, Dawn	Extra Duty	Curriculum		\$47.09/hr.	HSS	9/1/18	6/30/19	PARCC Remediation Program, <u>total HSS program</u> not to exceed 72 hours.
Robles, Regina	Extra Duty	Curriculum		\$47.09/hr.	HSS	9/1/18	6/30/19	PARCC Remediation Program, <u>total HSS program</u> not to exceed 72 hours.
Home Instruction								
Conlon, Jamie	Extra Duty	Home Instruction		\$47.09/hr.	MR	10/4/18	10/29/18	Home Instruction for Reading, Language Arts, Math, Science and Social Studies, not to exceed 24 hours.
Fityere, Christine	Extra Duty	Home Instruction		\$47.09/hr.	DIST	10/16/18	11/30/18	Home Instruction for Intro to Spanish and Forensic Science, not to exceed 2 hrs/wk per subject.
Seiben, Lorraine	Extra Duty	Home Instruction		\$47.09/hr.	DIST	10/15/18	11/30/18	Home Instruction for LA, not to exceed 2 hrs/wk per subject.
Sieben, Lorraine	Extra Duty	Home Instruction		\$47.09/hr.	DIST	10/16/18	11/30/18	Home Instruction for LA III and AS II, not to exceed 2 hrs/wk per subject.
Weber, Nicole	Extra Duty	Home Instruction		\$47.09/hr.	DIST	10/16/18	11/30/18	Home Instruction for Algebra II, not to exceed 2 hrs/wk per subject.
Home Programming								
Delre, Margaret	Extra Duty	Home Programming		\$70.00/hr.	DIST	9/6/18	6/20/19	Home programming to address IEP goals, not to exceed 60 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
King, Amanda	Extra Duty	Home Programming		\$70.00/hr.	DIST	9/6/18	6/20/19	Home programming to address IEP goals, not to exceed 18 hours.
McCormick, Megan	Extra Duty	Home Programming		\$70.00/hr.	DIST	10/1/18	6/20/19	Home programming to address IEP goals, not to exceed 18 hours.
Weingart, Jessica	Extra Duty	Home Programming		\$70.00/hr.	DIST	9/6/18	6/20/19	Home programming to address IEP goals, not to exceed 18 hours.
Moving								
Baer, Debra	Extra Duty	Moving		\$47.09/hr.	DN	9/1/18	9/30/18	Moving, not to exceed 2 hours.
Callea, Natalie	Extra Duty	Moving		\$47.09/hr.	MR	7/1/18	9/5/18	Moving, not to exceed 12 hours.
Catizone, Heather	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/18	9/5/18	Moving, not to exceed 12 hours.
Keeney, Megan	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/18	9/5/18	Moving, not to exceed 12 hours.
Keller, Elizabeth	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/18	9/5/18	Moving, not to exceed 12 hours.
Pierce, Katherine	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/18	9/5/18	Moving, not to exceed 12 hours.
Professional Development								
Morgan, Laura	Extra Duty	Professional Development		\$80.00/day	HSN	10/3/18	10/3/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Wilson, Meaghan	Extra Duty	Professional Development		\$80.00/day	TC	10/3/18	10/3/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Duhamel, Margaret	Extra Duty	Professional Development		\$80.00/day	TC	10/3/18	10/3/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Title I								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Aloi, Tina	Extra Duty	Title 1: After School Tutoring Program		\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
Bossio, Deborah	Extra Duty	Title 1: After School Tutoring Program		\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
Carnevale, Mary-Ann	Extra Duty	Title 1: After School Tutoring Program		\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
Cicerale, Robyn	Extra Duty	Title 1: After School Tutoring Program		\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
Coffey, Amy	Extra Duty	Title 1: After School Tutoring Program		\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
De Souza, Nicole	Extra Duty	Title 1: After School Tutoring Program		\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
Malakates, Evangelos	Extra Duty	Title 1: After School Tutoring Program		\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
Ozdonski, Paige	Extra Duty	Title 1: After School Tutoring Program		\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
Ross, Alexa	Extra Duty	Title 1: After School Tutoring Program		\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
Change								
Natoli, Kimberly	Change	Summer Data Collection		Hourly Rate	DIST	6/15/18	10/9/18	Change end date for data collection from 8/31/18 to 10/9/18.
Ray, Sujata	Change	Summer Data Collection		Hourly Rate	DIST	6/15/18	6/30/19	Change data collection, from <u>total program</u> not to exceed 20.5 hours to <u>total program</u> not to exceed 32 hours.
Collins, Eileen	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/18	6/30/19	Change Bus Duty from not to exceed 3.5 hrs/wk to not to exceed 5.5 hrs/wk.
Massari, Nancy	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/18	6/30/19	Change Bus Duty from not to exceed 3.5 hrs/wk to not to exceed 5.5 hrs/wk.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Messina, Diana	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/18	6/30/19	Change Bus Duty from not to exceed 3.5 hrs/wk to not to exceed 5.5 hrs/wk.
Nadkarni, Neeta	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/18	6/30/19	Change Bus Duty from not to exceed 3.5 hrs/wk to not to exceed 5.5 hrs/wk.
Rosa, Michael	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/18	6/30/19	Change Bus Duty from not to exceed 3.5 hrs/wk to not to exceed 5.5 hrs/wk.
Termyna, Jeannine	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/18	6/30/19	Change Bus Duty from not to exceed 45 min/day to not to exceed 35 min/day.
E. Stipend Athletic								
Athletic Coordinator								
Dobinson, Katharine	Stipend- Athletic	Athletic Coordinator		\$5,784.00	HSN	Winter 2018-2019	Winter 2018-2019	Athletic Coordinator, 7 yrs. exp., paid in FULL in March.
Fisher, Bryan	Stipend- Athletic	Athletic Coordinator		\$5,283.00	HSS	Winter 2018-2019	Winter 2018-2019	Athletic Coordinator, 3 yrs. exp., paid in FULL in March.
Maggio, Vincent	Stipend- Athletic	Athletic Coordinator		\$4,426.00	CMS	Winter 2018-2019	Winter 2018-2019	Athletic Coordinator, 6 yrs. exp., paid in FULL in March.
Agalias, George	Stipend- Athletic	Athletic Coordinator		\$4,226.00	GMS	Winter 2018-2019	Winter 2018-2019	Athletic Coordinator, 3 yrs. exp., paid in FULL in March.
Athletic Trainer								
Betts, Joseph	Stipend- Athletic	Athletic Trainer-Substitute		\$65.00/ Unit	HSN	Winter 2018-2019	Winter 2018-2019	Substitute Athletic Trainer, as needed for temporary assignments.
Basketball								
Stevens, Timothy	Stipend- Athletic	Basketball-Boys Head Coach		\$9,659.00	HSN	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Head Coach, 9 yrs. exp., paid in FULL in March.
Lagomarsino, Ryan	Stipend- Athletic	Basketball-Boys Assistant Coach		\$5,031.00	HSN	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Assistant Coach, 0 yrs. exp., paid in FULL in March.
Torralba, Jeffrey	Stipend- Athletic	Basketball-Boys Assistant Coach		\$5,784.00	HSN	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Assistant Coach, 7 yrs. exp., paid in FULL in March.
Moore, Franklin	Stipend- Athletic	Basketball-Girls Head Coach		\$8,855.00	HSN	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Head Coach, 6 yrs. exp., paid in FULL in March.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kratz, Emily	Stipend- Athletic	Basketball- Girls Assistant Coach		\$5,031.00	HSN	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in March.
Sheehan, Michael	Stipend- Athletic	Basketball- Boys Head Coach		\$8,855.00	HSS	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Head Coach, 5 yrs. exp., paid in FULL in March.
Gambino, Joseph	Stipend- Athletic	Basketball- Boys Assistant Coach		\$5,031.00	HSS	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Assistant Coach, 0 yrs. exp., paid in FULL in March.
Gero, Christopher	Stipend- Athletic	Basketball- Boys Assistant Coach		\$5,031.00	HSS	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Assistant Coach, 1 yr. exp., paid in FULL in March.
Hussong, Michael	Stipend- Athletic	Basketball- Girls Head Coach		\$8,050.00	HSS	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Head Coach, 2 yrs. exp., paid in FULL in March.
Hutchinson, Donald	Stipend- Athletic	Basketball- Girls Assistant Coach		\$6,288.00	HSS	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Assistant Coach, 30 yrs. exp., paid in FULL in March.
Randazzo, Jessica	Stipend- Athletic	Basketball- Girls Assistant Coach		\$5,031.00	HSS	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in March.
Jackson, Michael	Stipend- Athletic	Basketball- Boys Coach		\$3,773.00	CMS	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Coach, 12 yrs. exp., paid in FULL in March.
Simpson, Michael	Stipend- Athletic	Basketball- Boys Coach		\$3,018.00	CMS	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Coach, 1 yr. exp., paid in FULL in March.
Schattin, Jeffrey	Stipend- Athletic	Basketball- Girls Coach		\$3,018.00	CMS	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Coach, 1 yr. exp., paid in FULL in March.
DelSignore, Glenn	Stipend- Athletic	Basketball- Boys Coach		\$3,773.00	GMS	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Coach, 13 yrs. exp., paid in FULL in March.
Thompson, Jay	Stipend- Athletic	Basketball- Boys Coach		\$3,773.00	GMS	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Coach, 23 yrs. exp., paid in FULL in March.
Giordano, Julia	Stipend- Athletic	Basketball- Girls Coach		\$3,169.00	GMS	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Coach, 3 yrs. exp., paid in FULL in March.
Small, Lauren	Stipend- Athletic	Basketball- Girls Coach		\$3,169.00	GMS	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Coach, 3 yrs. exp., paid in FULL in March.
Cheerleading								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kitson, Mary	Stipend- Athletic	Cheerleading-Head Coach		\$5,734.00	HSN	Winter 2018-2019	Winter 2018-2019	Cheerleading - Head Coach, 9 yrs. exp., paid in FULL in March.
Davis, Jennifer	Stipend- Athletic	Cheerleading-Assistant Coach		\$3,521.00	HSN	Winter 2018-2019	Winter 2018-2019	Cheerleading - Assistant Coach, 2 yrs. exp., paid in FULL in March.
Callahan, Barbra	Stipend- Athletic	Cheerleading-Head Coach		\$5,017.00	HSS	Winter 2018-2019	Winter 2018-2019	Cheerleading - Head Coach, 2 yrs. exp., paid in FULL in March.
Terppe, Brianna	Stipend- Athletic	Cheerleading-Assistant Coach		\$3,521.00	HSS	TBD	Winter 2018-2019	Cheerleading - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Holleran, Kimberlee	Stipend- Athletic	Cheerleading-Coach		\$3,018.00	CMS	Winter 2018-2019	Winter 2018-2019	Cheerleading - Coach, 0 yrs. exp., paid in FULL in March.
Churinkas, Linda	Stipend- Athletic	Cheerleading-Coach		\$3,018.00	GMS	Winter 2018-2019	Winter 2018-2019	Cheerleading - Coach, 1 yr. exp., paid in FULL in March.
Diving								
Hemmel, Shannen	Stipend- Athletic	Diving- Head Coach		\$5,532.00	HSS	Winter 2018-2019	Winter 2018-2019	Diving - Head Coach, 0 yrs. exp., paid in FULL in March.
Bower, Daniel	Stipend- Athletic	Diving-Assistant Coach		\$3,521.00	HSS	Winter 2018-2019	Winter 2018-2019	Diving - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Fencing								
Chang, Richard	Stipend- Athletic	Fencing- Head Coach		\$5,811.00	HSN	Winter 2018-2019	Winter 2018-2019	Fencing - Head Coach, 3 yrs. exp., paid in FULL in March.
Olson, David	Stipend- Athletic	Fencing-Assistant Coach		\$3,698.00	HSN	Winter 2018-2019	Winter 2018-2019	Fencing - Assistant Coach, 3 yrs. exp., paid in FULL in March.
Lewis, Kyle	Stipend- Athletic	Fencing- Head Coach		\$5,532.00	HSS	Winter 2018-2019	Winter 2018-2019	Fencing - Head Coach, 0 yrs. exp., paid in FULL in March.
Bader, Amanda	Stipend- Athletic	Fencing-Assistant Coach		\$3,521.00	HSS	Winter 2018-2019	Winter 2018-2019	Fencing - Assistant Coach, 1 yr. exp., paid in FULL in March.
Fitness Supervision								
Reilly, Jeffrey	Stipend- Athletic	Fitness Supervision		\$3,169.00	HSN	Winter 2018-2019	Winter 2018-2019	Fitness Supervision, 4 yrs. exp., paid in FULL in March.
Brack, Daniel	Stipend- Athletic	Fitness Supervision-50%		\$1,509.00	HSS	Winter 2018-2019	Winter 2018-2019	Fitness Supervision - 50%, 2 yrs. exp., paid in FULL in March.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Colon, David	Stipend- Athletic	Fitness Supervision-50%		\$1,509.00	HSS	Winter 2018-2019	Winter 2018-2019	Fitness Supervision - 50%, 0 yrs. exp., paid in FULL in March.
Ice Hockey								
Nobilio, James	Stipend- Athletic	Ice Hockey-Head Coach		\$5,784.00	HSN	TBD	Winter 2018-2019	Ice Hockey - Head Coach, 0 yrs. exp., paid in FULL in March.
Binger, Glen	Stipend- Athletic	Ice Hockey-Head Coach		\$5,784.00	HSS	Winter 2018-2019	Winter 2018-2019	Ice Hockey - Head Coach, 2 yrs. exp., paid in FULL in March.
Strober, Matthew	Stipend- Athletic	Ice Hockey-Assistant Coach		\$4,024.00	HSN/HSS	Winter 2018-2019	Winter 2018-2019	Ice Hockey - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Swimming								
Robinson, Todd	Stipend- Athletic	Swimming-Head Coach		\$9,659.00	HSN	Winter 2018-2019	Winter 2018-2019	Swimming - Head Coach, 10 yrs. exp., paid in FULL in March.
Markley, Kirk	Stipend- Athletic	Swimming-Assistant Coach		\$5,532.00	HSN	Winter 2018-2019	Winter 2018-2019	Swimming - Assistant Coach, 6 yrs. exp., paid in FULL in March.
Reca, Cheryl	Stipend- Athletic	Swimming-Assistant Coach		\$6,288.00	HSN	Winter 2018-2019	Winter 2018-2019	Swimming - Assistant Coach, 16 yrs. exp., paid in FULL in March.
Turner, Jessica	Stipend- Athletic	Swimming-Head Coach		\$8,451.00	HSS	Winter 2018-2019	Winter 2018-2019	Swimming - Head Coach, 3 yrs. exp., paid in FULL in March.
Paulson, Brian	Stipend- Athletic	Swimming-Assistant Coach		\$5,283.00	HSS	Winter 2018-2019	Winter 2018-2019	Swimming - Assistant Coach, 4 yrs. exp., paid in FULL in March.
Reilly, Kathleen	Stipend- Athletic	Swimming-Assistant Coach		\$5,031.00	HSS	Winter 2018-2019	Winter 2018-2019	Swimming - Assistant Coach, 2 yrs. exp., paid in FULL in March.
Winter Track								
Gould, Brian	Stipend- Athletic	Winter Track-Head Coach		\$7,231.00	HSN	Winter 2018-2019	Winter 2018-2019	Winter Track - Head Coach, 16 yrs. exp., paid in FULL in March.
Hankh, Nicolette	Stipend- Athletic	Winter Track-Assistant Coach		\$4,024.00	HSN	Winter 2018-2019	Winter 2018-2019	Winter Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Warren, Matthew	Stipend- Athletic	Winter Track-Assistant Coach		\$4,226.00	HSN	Winter 2018-2019	Winter 2018-2019	Winter Track - Assistant Coach, 4 yrs. exp., paid in FULL in March.
Smith, Todd	Stipend- Athletic	Winter Track-Head Coach		\$7,231.00	HSS	Winter 2018-2019	Winter 2018-2019	Winter Track - Head Coach, 18 yrs. exp., paid in FULL in March.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Coburn, Matthew	Stipend- Athletic	Winter Track- Assistant Coach		\$4,226.00	HSS	Winter 2018-2019	Winter 2018-2019	Winter Track - Assistant Coach, 3 yrs. exp., paid in FULL in March.
Wrestling								
Petrone, Christopher	Stipend- Athletic	Wrestling- Head Coach		\$6,337.00	HSN	Winter 2018-2019	Winter 2018-2019	Wrestling - Head Coach, 3 yrs. exp., paid in FULL in March.
Kaminskas, Kyle	Stipend- Athletic	Wrestling- Assistant Coach		\$4,024.00	HSN	Winter 2018-2019	Winter 2018-2019	Wrestling - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Gerstacker, Warren	Stipend- Athletic	Wrestling- Head Coach		\$6,036.00	HSS	Winter 2018-2019	Winter 2018-2019	Wrestling - Head Coach, 2 yrs. exp., paid in FULL in March.
Erb, Joseph	Stipend- Athletic	Wrestling- Assistant Coach		\$4,024.00	HSS	Winter 2018-2019	Winter 2018-2019	Wrestling - Assistant Coach, 2 yrs. exp., paid in FULL in March.
Moscattello, Michael	Stipend- Athletic	Wrestling- Coach		\$3,018.00	CMS	Winter 2018-2019	Winter 2018-2019	Wrestling - Coach, 1 yr. exp., paid in FULL in March.
Valentine, Daniel	Stipend- Athletic	Wrestling- Coach		\$3,321.00	GMS	Winter 2018-2019	Winter 2018-2019	Wrestling - Coach, 6 yrs. exp., paid in FULL in March.
Change								
Linton, Tehya	Change	Volunteer Cheerleading		\$0.00	HSS	TBD	Fall 2018 Winter 2018-2019	Change start date for Volunteer Cheerleading to TBD.
Pratts-Smith, Ebria	Change	Volunteer Cheerleading		\$0.00	HSN	TBD	Fall 2018 Winter 2018-2019	Change start date for Volunteer Cheerleading to TBD.
E. Stipend Non-Athletic								
Play Publicity								
Rivero, Gabriella	Stipend Non-Athletic	Play Publicity		\$1,509.15	GMS	9/1/18	6/30/19	Play Publicity, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Sewing Club								
Jinks, Ellen	Stipend Non-Athletic	Standard Club Advisor- 50%		\$1,509.15 (prorated)	GMS	1/1/19	6/30/19	Sewing Club Advisor - SPRING only, 0 yrs. exp., paid in FULL in June.
Change								
Bilicki, Jordan	Change	Color Guard Assistant		\$2,515.25	HSS	9/1/18	11/30/18	Change start date from TBD to 9/1/18 for Color Guard Assistant, 0 yrs. Exp., paid in FULL in Dec.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
DiCarlo, Stephanie	Change	Standard Club Advisor- 50%		\$1,584.61 (prorated)	GMS	9/1/18	12/31/18	Change Math Problem Solving Club Advisor from 100% to 50% - FALL only, 3 yrs. exp., paid in FULL in Dec.
King, Amanda	Change	Grade Level Leader, Special Services		\$2,585.00	TC	9/1/18	6/30/19	Change Grade Level Leader - Special Services, from shared 50% to 100%, paid 1/2 in Dec. and 1/2 in June.
Lee, Jenna	Change	Grade Level Leader, Special Services		\$2,585.00	TC	9/1/18	6/30/19	Change Grade Level Leader - Special Services, from shared 50% to 100%, paid 1/2 in Dec. and 1/2 in June.
Rescind								
DiCarlo, Stephanie	Rescind	Play Publicity		\$1,584.61	GMS	9/1/18	6/30/19	Rescind Play Publicity, 3 yrs. exp., paid 1/2 in Dec. and paid 1/2 in June.
Zupkus, Emily	Rescind	Standard Club Advisor- Shared		\$754.58	GMS	9/1/18	6/30/19	Rescind GSA Club, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
F. Community Education								
Change								
Breese, Ron	Change	EDP Group Leader		N/C	CMS	10/8/18	6/30/19	Change start date from TBD to 10/8/18.
Marshall, Hanna	Change	EDP Group Leader		\$15,890.00 (prorated)	TC	10/15/18	6/30/19	Change salary from \$13,696.00 to \$15,890 (prorated).
G. Emergent Hires								
None								



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
B. Certificated Staff								
Change								
Employee # 4191	Change	Teacher Special Education		N/A	HSS	10/12/18	10/12/18	Change resignation date from 12/31/18 to 10/12/18.
D. Substitute / Other								
Change								
Bekoe, Seth	Change	Substitute Teacher		\$95.00/day	DIST	10/26/18	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher .
E. Extracurricular / Extra Pay								
Chaperone								
Bordfeld, Leslie	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/18	6/30/19	Chaperone, as needed.
Change								
Delre, Margaret	Change	Home Programming		\$70.00/hr.	DIST	9/6/18	6/20/19	Change home programming to address IEP goals from not to exceed 60 hours to not to exceed 72 hours.
Nunziato, Christine	Change	Summer Science Chemical Inventory Technician		\$47.09/hr.	HSN	7/1/18	8/31/18	Change Summer Science Chemical Inventory Technician, from not to exceed 10 hours to not to exceed 13 hours.
E. Stipend Athletic								
Basketball								
Zeutenhorst, Tyler	Stipend-Athletic	Volunteer Basketball		\$0.00	HSS	Winter 2018-2019	Winter 2018-2019	Volunteer Basketball.
Wrestling								
Beske, Galen	Stipend-Athletic	Volunteer Wrestling		\$0.00	CMS	Winter 2018-2019	Winter 2018-2019	Volunteer Wrestling.
Sattiraju, Ravi	Stipend-Athletic	Volunteer Wrestling		\$0.00	CMS	Winter 2018-2019	Winter 2018-2019	Volunteer Wrestling.
F. Community Education								
Appoint								



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sterling, Allison	Appoint	CE Nurse		\$47.09/hr.	DN	TBD	6/30/19	Appoint as a CE Nurse.
Zutty, Haley	Appoint	EDP Group Leader		\$10.00/hr.	MH	11/1/18	6/30/19	Appoint as an EDP Group Leader.



PERSONNEL ADDENDUM 2

RECOMMENDATION

D. PERSONNEL

To be voted on 10/30/18: Recommend approval of the following resolution:

Civil Action

1. Be it resolved by the Board, in accordance with the “New Jersey First Act” (*N.J.S.A. 52:14-7*), to authorize the filing of a civil action in lieu of prerogative writ in connection to employee number 5767.

PERSONNEL ADDENDUM 3

RECOMMENDATION

D. PERSONNEL

To be voted on 10/30/18: Recommend approval of the following resolution:

Examination for Cause

1. WHEREAS, the West Windsor Plainsboro Regional School District Board of Education received certain information regarding employee 7464, which creates concern for his/her ability to instruct students consistent with the Board policies, regulations, and known expectations;

WHEREAS, based on the information regarding employee 7464, the Superintendent has determined that there may a potential deviation from normal physical or mental health;

IT IS HEREBY RESOLVED, that the Board, upon the recommendation of the Superintendent and consistent with N.J.S.A. 18A:16-2 and Board Policy and Regulation 3161, hereby requires employee 7464 to undergo a complete mental/physical examination.



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

NOVEMBER 20, 2018: BOARD OF EDUCATION MEETING

Central Office

321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

6:30 PM Closed Executive Session – Room C110/111

7:30 PM Public Meeting – Multi-Purpose Room

Board of Education

Anthony Fleres, President

Michele Kaish, Vice-President

Isaac Cheng

Carol Herts

Louisa Ho

Rachel Juliana

Dana Krug

Martin Whitfield

Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North

Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Vacancy

Plainsboro Township Committee: Rachel Juliana

Superintendent’s Advisory Council: Dana Krug

West Windsor-Plainsboro Education Foundation: Michele Kaish

West Windsor Board of Recreation Commissioners: Dana Krug

West Windsor Township Council: Martin Whitfield

West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools

Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary

Martin Smith, Assistant Superintendent, Curriculum & Instruction

James Earle, Assistant Superintendent, Pupil Services/Planning

Charity Fues, Director, Human Resources/Affirmative Action Officer

Patrick Duncan, Special Assistant for Labor Relations

Gerri Hutner, Director, Communications

I. **OPENING/CALL TO ORDER**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018, and on November 16, 2018, to *The Princeton Packet*, *The Times*, *The Home News Tribune*, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018, and on November 16, 2018, and sent to Plainsboro and West Windsor township clerks on January 3, 2018, and on November 16, 2018.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Sidebar Agreement with WWPEA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Referendum Bond Sale
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Visitor Entrance Procedures; HSS PEOSH Complaint
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Personnel Issues as noted on the agenda and on the addendums
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

II. PRESENTATIONS/REPORTS

- A. Board President's Comments
- B. Superintendent's Comments
- C. Student Representatives' Reports
- D. Comprehensive Annual Financial Report
- E. 2019-2020 Program of Studies

III. FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. BOARD OF EDUCATION COMMITTEE REPORTS

- Administration & Facilities Committee
- Curriculum Committee
- Finance Committee

V. MEETING

A. ADMINISTRATION

To be voted on 11/20/18: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated October 30, 2018, for the following case numbers: GMS102318002; CMS032018; CMS042018; CMS052018; CMS062018; GMS100518001; GMS101618001; HSN100818001; HSN101718001; HSN101718002; HSN102318001; HSS092718001.
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated November 20, 2018, for the following case numbers: CMS072018; CMS082018; CMS092018; GMS103018001; GMS111218001; GMS111318001; GMS111318002; HSS102918002; HSS110218001; WIC110218001.

School Safety and Security Plan Review Statement of Assurance

3. Authorize the submission of the district's School Safety and Security Plan Annual Review Statement of Assurance form to the Executive County Superintendent.

School Security Drills

4. Acknowledge the following fire and security drills were performed in October 2018 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
10/9/18	10/24/18	Dutch Neck Elementary School
10/29/18	10/23/18	Maurice Hawk Elementary School
10/17/18	10/29/18	Town Center Elementary School
10/10/18	10/25/18	J.V.B. Wicoff Elementary School
10/9/18	10/4/18	Millstone River School
10/8/18	10/25/18	Village School
10/1/18	10/15/18	Community Middle School
10/25/18	10/10/18	Thomas Grover Middle School
10/23/18	10/11/18	WW-P High School North
10/9/18	10/25/18	WW-P High School South

Policy and Regulation: Second Reading

5. Second reading of the following policies:

- P1121 Benefits Covering Non-Affiliated (Category C) Central Office Administrative Employees
- P1122 Benefits Covering Non-Affiliated (Category A) Administrative Employees
- P4420 Benefits Covering Non-Affiliated (Category B) Support Staff
- P8505 Local Wellness Policy/Nutrient Standards for Meals & Other Foods
- P8550 Unpaid Meal Charges-Outstanding Food Charges

Non-Public School Security Aid Program

6. To approve expenditures for the FY 2018 New Jersey Nonpublic School Security Aid Program for:

The French American School	\$12,817
Montessori Country Day School	\$ 540

IDEA Basic and Preschool Grant Amendment

7. Approval to submit an amendment to the original FY2019 IDEA grant application, as approved by the NJDOE on July 16, 2018, reflecting the inclusion of carryover funds from the FY2018 IDEA grant as follows:

<u>FY 2018 IDEA Grant</u>	<u>PUBLIC</u>	<u>NONPUBLIC</u>	<u>TOTAL</u>
BASIC (3-21 yr olds)	\$444,589	\$19,948	\$464,537
PRESCHOOL (3-5 yr olds)	\$ 4,165	0	\$ 4,165

B. CURRICULUM AND INSTRUCTION

To be voted on 11/20/18: Recommend approval of the following resolutions:

Professional Educational Services

1. To approve Camp Fire New Jersey to provide “Count On Me Kids” character education program for 11 2nd grade classes for 6 sessions during the 2018-2019 school year, at a total district cost not to exceed \$5,500.

No Child Left Behind Grant

2. To approve the revision of the original entitlement grant submission for the Fiscal Year 2019 “Elementary and Secondary Education Act” (ESEA) grant from the State of New Jersey, originally approved for submission on July 24, 2018, to \$734,292 to include prior year carryover as follows:

Title I	\$345,626
Title II Part A	\$150,797
Title III	\$99,698
Title III Immigrant	\$110,432
Title IV Part A	\$27,739

Community Education

3. To approve the following winter 2018-2019 Community Education Adult and Youth Programs:

After School Enrichment

Art Sampler
Chemical Engineering: Mix It Up & VEX IQ Robotics
Combo Class
Chess
Drawing Foundations
Exploring Animals with Magic Art Studios
Fun with Pottery and Painting
Introduction to Python Programming
Junior Aerospace Engineering: Taking to the Skies &
Junior LEGO® Robotics
Kings and Queens After School Chess
Learn Code with Scratch
Learn to Draw with Young Rembrandts
Let's Dance Academy's Bollywood Dance
Mindful Movements with Jackie
Mini Maker Space: 3D Printing, Sewing & Electronics
On the Court Basketball X-perience™
P for Python
Remote Control Inventions in LEGO® Bricks
Scratch Junior
Sculpted Jewelry
Sockey
Speak Up
System 2- Lights, Sights and Sounds
TGA Premier Golf
TGA Premier Tennis
Theater Games and Activities

Adult & Youth Programs

Kaplan ACT/SAT

Princeton Review ACT/SAT
 911 Memorial Adult Day Trip
 Cranbury-Plainsboro Little League Baseball/Softball Clinics
 West Windsor Little League Baseball/Softball Clinics

Disposal of Instructional Materials

4. To approve the disposal of the following obsolete items in accordance with R7300.1
 [All items are so outdated as to no longer serve as worthy instructional tools]:

- a) 259 books from the Millstone River Media Center

Non Public Technology Expenditure

5. To approve expenditures of the FY 2019 NJ Nonpublic School Technology Initiative as follows:

French American School of Princeton	\$ 60.18
Montessori Corner	\$ 85.73

C. FINANCE

To be voted on 11/20/18: Recommend approval of the following resolutions:

Resolution determining the form and other details of \$35,000,000 School Bonds and providing for their sale.

1. BE IT RESOLVED by the Board of Education of the West Windsor-Plainsboro Regional School District, New Jersey, as follows:

Section 1. The \$35,000,000 bonds of The Board of Education of the West Windsor-Plainsboro Regional School District, New Jersey (the “Board”) authorized by virtue of the proposal adopted by the Board on August 21, 2018 and approved by the affirmative vote of a majority of the legal voters present and voting at the school district election held on November 6, 2018 to finance the school facilities project authorized therein pursuant to Title 18A, Education, of the New Jersey Statutes shall be issued as a single issue of school bonds in the amount of \$35,000,000 (the “Bonds”). The Bonds shall mature in the principal amounts on August 1 in each of the years as follows:

<u>Year</u>	<u>Principal Amount</u>	<u>Year</u>	<u>Principal Amount</u>
2020	\$1,150,000	2030	\$1,910,000
2021	\$1,370,000	2031	\$1,980,000
2022	\$1,420,000	2032	\$2,055,000
2023	\$1,475,000	2033	\$2,135,000
2024	\$1,530,000	2034	\$2,215,000
2025	\$1,590,000	2035	\$2,295,000
2026	\$1,650,000	2036	\$2,300,000
2027	\$1,710,000	2037	\$2,300,000
2028	\$1,775,000	2038	\$2,300,000
2029	\$1,840,000		

The Bonds are subject to redemption prior to their stated maturities in accordance with the Notice of Sale authorized herein. The Bonds shall be nineteen in number, with one certificate being issued for each year of maturity, and shall be numbered R-1 to R-19, inclusive. The Bonds are entitled to the benefits of the New Jersey School Bond Reserve Act, N.J.S.A. 18A:56-17 et seq. (P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c. 118, approved July 1, 2003.)

Section 2. The Bonds will be issued in fully registered form. One certificate shall be issued for the aggregate principal amount of Bonds maturing in each year. Both principal of and interest on the Bonds will be payable in lawful money of the United States of America. Each certificate will be registered in the name of Cede & Co., as nominee of The Depository Trust Company, New York, New York, which will act as securities depository (the “Securities Depository”). The certificates will be on deposit with The Depository Trust Company. The Depository Trust Company will be responsible for maintaining a book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants will be responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of individual purchasers. Individual purchases may be made in the principal amount of any multiple of \$1,000 (with a minimum purchase of \$5,000 required) through book-entries made on the books and records of The Depository Trust Company and its participants.

The Bonds will bear interest payable semiannually on the first day of February and August in each year until maturity or earlier redemption, commencing on August 1, 2019, at a rate or rates per annum expressed in a multiple of 1/8 or 1/20 of 1% and proposed by the successful bidder in accordance with the Notice of Sale authorized herein.

The principal of and the interest on the Bonds will be paid to the Securities Depository by the Board or a duly authorized paying agent on the respective maturity dates and due dates and will be credited on the respective maturity dates and due dates to the participants of The Depository Trust Company as listed on the records of The Depository Trust Company as of each next preceding January 15 and July 15 (the “Record Dates” for the Bonds). The Bonds shall be executed by the manual or facsimile signature of the President of the Board under the official seal or facsimile thereof affixed, printed, engraved or reproduced thereon and attested by the manual signature of the Secretary of the Board. The following matters are hereby determined with respect to the Bonds:

Date of Bonds: Date of Delivery

Interest Payment Dates: Each February 1 and August 1 until maturity or earlier redemption, commencing on August 1, 2019

Section 3. The Bonds shall be substantially in the following form with such additions, deletions and omissions as may be necessary for the Board to deliver and to market the Bonds in accordance with the requirements of The Depository Trust Company and the final terms of sale:

SAMPLE BOND FORM FOR INFORMATION ONLY-

DO NOT COMPLETE OR SIGN

REGISTERED

REGISTERED

NUMBER R-___

\$_____

UNITED STATES OF AMERICA
STATE OF NEW JERSEY

THE BOARD OF EDUCATION OF
THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

SCHOOL BOND

		RATE OF INTEREST		
DATED DATE:	MATURITY DATE:	PER ANNUM:	CUSIP:	
12/27/2018	__/__/20__	_____%	_____	

THE BOARD OF EDUCATION OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, New Jersey (the "Board") hereby acknowledges itself indebted and for value received promises to pay to CEDE & CO., as nominee of The Depository Trust Company, which will act as securities depository (the "Securities Depository"), on the Maturity Date specified above, the principal sum of _____ DOLLARS (\$_____), and to pay interest on such sum from the Dated Date of this bond at the Rate of Interest Per Annum specified above semiannually on the first day of February and August in each year until maturity or earlier redemption, commencing on August 1, 2019. Interest on this bond will be paid to the Securities Depository by the Board or a duly appointed paying agent and will be credited to the participants of The Depository Trust Company as listed on the records of The Depository Trust Company as of the January 15 and July 15 next preceding the date of such payments (the "Record Dates" for such payments). Principal of this bond, upon presentation and surrender to the Board, will be paid to the Securities Depository by the Board and will be credited to the participants of The Depository Trust Company.

This bond is not transferable as to principal or interest except to an authorized nominee of The Depository Trust Company. The Depository Trust Company shall be responsible for maintaining the book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants are responsible for maintaining records regarding the beneficial ownership interests in the bonds on behalf of individual purchasers.

The bonds of this issue maturing prior to August 1, 2027 are not subject to redemption prior to their stated maturities. The bonds of this issue maturing on or after August 1, 2027 are redeemable at the option of the Board in whole or in part on any date on or after August 1, 2026 upon notice as required herein at par, plus in each case unpaid accrued interest to the date fixed for redemption.

Notice of redemption shall be given by mailing by first class mail in a sealed envelope with postage prepaid to the registered owners of the bonds not less than thirty (30) days, nor more than sixty (60) days prior to the date fixed for redemption. Such mailing shall be to the owners of such bonds at their respective addresses as they last appear on the registration books kept for that purpose by the Board or a duly appointed bond registrar. Any failure of the Securities Depository to advise any of its participants or any failure of any participant to notify any beneficial owner of any notice of redemption shall not affect the validity of the redemption proceedings. If the Board determines to redeem a portion of the bonds prior to maturity, the bonds to be redeemed shall be selected by the Board. The bonds to be redeemed having the same maturity shall be selected by the Securities Depository in accordance with its regulations.

If notice of redemption has been given as provided herein, the bonds or the portion thereof called for redemption shall be due and payable on the date fixed for redemption at the redemption price, together with unpaid accrued interest to the date fixed for redemption. Interest shall cease to accrue on the bonds after the date fixed for redemption. Payment shall be made upon surrender of the bonds redeemed.

This bond is one of an authorized issue of bonds and is issued pursuant to Title 18A, Education, of the New Jersey Statutes and a proposal adopted by the Board on August 21, 2018 and approved by the affirmative vote of a majority of the legal voters present and voting at the school district election held on November 6, 2018. Payment of this obligation is secured under the provisions of the New Jersey School Bond Reserve Act, N.J.S.A. 18A:56-17 et seq. (P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c. 118, approved July 1, 2003), in accordance with which an amount equal to 1% of the aggregate outstanding bonded indebtedness (but not to exceed the moneys available in the fund) of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment.

The full faith and credit of the Board are hereby irrevocably pledged for the punctual payment of the principal of and the interest on this bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the constitution or the statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this bond exist, have happened and have been performed and that the issue of bonds of which this is one, together with all other indebtedness of the Board, is within every debt and other limit prescribed by such constitution or statutes.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, NEW JERSEY has caused this bond to be executed in its name by the manual or facsimile signature of its President, its corporate seal to be hereunto imprinted or affixed, this bond and the seal to be attested by the manual signature of its Secretary and this bond to be dated the Dated Date as specified above.

[SEAL]

THE BOARD OF EDUCATION OF THE
WEST WINDSOR-PLAINSBORO
REGIONAL SCHOOL DISTRICT, NEW
JERSEY

ATTEST:

By: _____ (Facsimile)
President

By: _____
Secretary

[END OF SAMPLE BOND FORM]

Section 4. The Bonds shall be sold on December 11, 2018 via the “PARITY Electronic Bid System” (PARITY) upon the terms and the conditions set forth in and described in the Full Notice of Sale authorized below and set forth in Exhibit A attached hereto (the “Full Notice of Sale”). The Full Notice of Sale shall be posted in full at www.munihub.com and in *The Bond Buyer Online*. The Assistant Superintendent for Finance/Board Secretary is hereby directed to arrange for the publication of the Short Notice of Sale authorized below and set forth in Exhibit B attached hereto (the “Short Notice of Sale”) and the Summary Notice of Sale authorized below and set forth in Exhibit C (the “Summary Notice of Sale”). The Notices of Sale shall be posted and published as required by law not less than seven days prior to the date of sale. The Full Notice of Sale shall be substantially in the form attached hereto as Exhibit A, the Short Notice of Sale shall be substantially in the form attached hereto as Exhibit B and the Summary Notice of Sale shall be substantially in the form attached hereto as Exhibit C, each with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of The Depository Trust Company and PARITY and as may be suggested by Bond Counsel. The Short Notice of Sale shall be published in the Board’s local newspaper, and the Summary Notice of Sale shall be published in the *Bond Buyer*, a financial newspaper published and circulating in the City of New York, New York, and in *The Bond Buyer Online*.

Section 5. The Board hereby designates the Assistant Superintendent for Finance/Board Secretary as the officer to sell and to award the Bonds and to act on behalf of the Board in accordance with the Notices of Sale authorized herein, and the Assistant Superintendent for Finance/Board Secretary shall report in writing the results of the sale to the Board as required by law.

Section 6. The Bonds shall have printed thereon a copy of the written opinion with respect to the Bonds that is to be rendered by the law firm of McManimon, Scotland & Baumann, LLC (“Bond Counsel”) complete except for omission of its date.

Section 7. Bond Counsel is authorized to arrange for the printing of the Bonds, and Phoenix Advisors, LLC (the “Municipal Advisor”) or Bond Counsel are authorized to arrange for the printing of the Official Statement to be prepared in connection with the sale of the Bonds and to arrange for the distribution of the preliminary Official Statements on behalf of the Board to those financial institutions that customarily submit bids for such Bonds. The Municipal Advisor and Bond Counsel are authorized to prepare the Official Statement necessary in connection with the issuance of the Bonds, and the President of the Board is authorized to execute any certificates necessary in connection with the distribution of the Official Statement. Such Official Statement may be distributed in preliminary form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission on behalf of the Board by the Assistant Superintendent for Finance/Board Secretary or by the President of the Board. Final Official Statements shall be delivered to the purchaser of the Bonds within the earlier of seven business days following the sale of the Bonds or to accompany the purchaser's confirmations that request payment for the Bonds. The Municipal Advisor is further authorized to arrange on behalf of the Board for a rating on the Bonds from S&P Global Ratings and/or Moody’s Investors Service.

Section 8. The Assistant Superintendent for Finance/Board Secretary is hereby authorized to make representations and warranties, to enter into agreements and to make all arrangements with The Depository Trust Company, New York, New York as may be necessary in order to provide that the Bonds will be eligible for deposit with The Depository Trust Company and to satisfy any obligation undertaken in connection therewith.

Section 9. In the event that The Depository Trust Company may determine to discontinue providing its service with respect to the Bonds or is removed by the Board and if no successor Securities Depository is appointed, the Bonds that were previously issued in book-entry form shall be converted to registered bonds (the “Registered Bonds”) in denominations of \$5,000, or

any integral multiple thereof, except that an amount maturing in any one year in excess of the largest principal amount thereof equaling a multiple of \$5,000 will be in denominations of \$1,000, or any integral multiple thereof. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of the Registered Bonds. The Board shall be obligated to provide for the execution and delivery of the Registered Bonds in certificate form.

Section 10. Solely for purposes of complying with Rule 15c2-12 of the Securities and Exchange Commission, as amended and interpreted from time to time (the "Rule"), and provided that the Bonds are not exempt from the Rule and provided that the Bonds are not exempt from the following requirements in accordance with paragraph (d) of the Rule, for so long as the Bonds remain outstanding (unless the Bonds have been wholly defeased), the Board shall provide for the benefit of the holders of the Bonds and the beneficial owners thereof:

- (a) On or prior to February 1 of each year, beginning February 1, 2020, electronically to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access ("EMMA") system or such other repository designated by the Securities and Exchange Commission to be an authorized repository for filing secondary market disclosure information, if any, annual financial information with respect to the Board consisting of the audited financial statements (or unaudited financial statements if audited financial statements are not then available, which audited financial statements will be delivered when and if available) of the Board and certain financial information and operating data consisting of (1) Board indebtedness; (2) property valuation information; and (3) tax rate, levy and collection data. The audited financial statements will be prepared in accordance with generally accepted accounting principles as modified by governmental accounting standards as may be required by New Jersey law;
- (b) if any of the following material events occur regarding the Bonds, a timely notice not in excess of ten business days after the occurrence of the event sent to EMMA:
 - (1) Principal and interest payment delinquencies;
 - (2) Non-payment related defaults, if material;
 - (3) Unscheduled draws on debt service reserves reflecting financial difficulties;
 - (4) Unscheduled draws on credit enhancements reflecting financial difficulties;
 - (5) Substitution of credit or liquidity providers, or their failure to perform;
 - (6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the security, or other material events affecting the tax status of the security;
 - (7) Modifications to rights of security holders, if material;
 - (8) Bond calls, if material, and tender offers;
 - (9) Defeasances;
 - (10) Release, substitution, or sale of property securing repayment of the securities, if material;
 - (11) Rating changes;
 - (12) Bankruptcy, insolvency, receivership or similar event of the obligated person;
 - (13) The consummation of a merger, consolidation, or acquisition involving the Board or the sale of all or substantially all of the assets of the Board, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
 - (14) Appointment of a successor or additional trustee or the change of name of a trustee, if material.

For the purposes of the event identified in subparagraph (12) above, the event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for an obligated person in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the obligated person, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the obligated person.

- (c) notice of failure of the Board to provide required annual financial information on or before the date specified in this resolution shall be sent in a timely manner to EMMA.

Section 11. If all or any part of the Rule ceases to be in effect for any reason, then the information required to be provided under this resolution, insofar as the provision of the Rule no longer in effect required the provision of such information, shall no longer be required to be provided.

Section 12. The Assistant Superintendent for Finance/Board Secretary shall determine, in consultation with Bond Counsel, the application of the Rule or the exemption from the Rule for each issue of obligations of the Board prior to their offering. Such officer is hereby authorized to enter into additional written contracts or undertakings to implement the Rule and is further authorized to amend such contracts or undertakings or the undertakings set forth in this resolution, provided such amendment is, in the opinion of nationally recognized bond counsel, in compliance with the Rule.

Section 13. In the event that the Board fails to comply with the Rule requirements or the written contracts or undertakings specified in this resolution, the Board shall not be liable for monetary damages, remedy being hereby specifically limited to specific performance of the Rule requirements or the written contracts or undertakings therefor.

Section 14. The Assistant Superintendent for Finance/Board Secretary is authorized to invest the proceeds of the Bonds in investment obligations or deposits as permitted in accordance with New Jersey law.

Section 15. The Assistant Superintendent for Finance/Board Secretary is authorized to pay the costs of issuance at or after the time of closing to the various participants regarding the sale and issuance of the Bonds, including costs for the publications, preparation and printing of the Official Statement, credit rating, legal services and other miscellaneous costs of issuing the Bonds.

Section 16. The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Bonds, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds. The Board authorizes the Assistant Superintendent for Finance/Board Secretary to act and determine on behalf of the Board whether the Bonds will be designated as "bank qualified" within the meaning of Section 265 of the Code.

Section 17. The Assistant Superintendent for Finance/Board Secretary and other appropriate representatives of the Board are authorized to take all other actions on behalf of the Board necessary for the sale and the delivery of the Bonds in accordance with this resolution and the investment of the proceeds thereof in accordance with the requirements of law.

Section 18. This resolution shall take effect immediately.

Business Services

2. Payment of bills as follows:
 - a) Bill List General for November 20, 2018 (run on 11-14-18) in the amount of \$10,421,203.69.
3. Budget adjustments as follows:
 - a) 2018-2019 school year as shown on the expense account adjustments for October 2018 (run on 11-08-18) (Adjustment Numbers 223 - 257).
4. Accept the following reports, which will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of September 30, 2018, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of September 30, 2018.

Professional Services - Auditor

5. These contracts/agreements are awarded without competitive bidding as professional services under the provisions of the Public School Contracts Law, (*N.J.S.A. 18A:18A-5*) because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law:
 - a) Authorize the execution of an agreement with Wiss and Company LLP, school district auditors appointed on January 2, 2018, to perform procedures during the 2018-2019 school year to provide consent for the district to utilize the basic financial statements in connection with the issuance of Bonds, for a cost not to exceed \$7,500. In addition, Wiss and Company, LLP, will prepare the supplemental debt statements for each township at a cost of \$2,500 each.

Professional Services - Construction

6. Whereas, the Public School Contracts Law (N.J.S.A. 18A:18A-5) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" [*N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m)*] without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education that:

The Superintendent of Schools and Board Secretary are authorized to execute agreements with NV5-Northeast for School District Construction Materials Testing & Inspection Services at the following rates for the 2018-2019 school year: Full Day Soil or Asphalt Inspection \$245; Half Day Soil or Asphalt Inspection \$185; Reinforcing Inspection \$250; Full Day Concrete Inspection \$220; Half Day Concrete Inspection \$180; Floor Flatness or Structural Steel Inspection \$600; Full Day Masonry Inspection \$300; Half Day Masonry Inspection \$225; Fireproofing Inspection \$400 per visit; Magnetic Particle Testing \$30/weld; Ultrasonic Testing \$1,400/day; Full Day Multi Disciple Inspection \$335; Professional Engineer \$135/hour; Project Manager \$90/hour; Laboratory Testing Services from \$14 - \$125 each; and, travel at 0.55/mile with tolls and parking at cost.

Award - Request for Quotes: Yearbooks 2019-2020 School Year

7. Award the October 22, 2018, Request for Quotes for the Yearbook 2019-2020 School Year, Quote No. 08, to Walsworth Yearbook for a total price per book of \$59.00 for high schools and \$28.00 for middle schools, contingent upon attorney review and approval. There were no other responses to the Request for Quotes.

Local Government Energy Audit (LGEA)

8. Accept the results of the Local Government Energy Audit (LGEA) dated November 9, 2018 for the ten district schools. The audits were completed during the summer of 2018 with the intent to identify energy savings opportunities and recommend energy upgrades to facilities.

National Cooperative Purchasing Contracting

9. Authorize participation in the national cooperative purchasing agreement with Sourcewell (formerly NJPA) for HVAC & Refrigeration Systems, installation, and service with related products and supplies from Carrier Corporation for the 2018-2019 school year.

Equipment Disposal

10. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School

Desk, Teacher, Metal

Grover Middle School

Refrigerator, Black & Decker

Millstone River School

Mimio Virtual Ink – 2

Television/VCR – 4

Town Center

Camera, Kodak EasyShare - 3

Camera Dock, Kodak EasyShare – 3

Cassette Recorder, Califone

Cassette Recorder, Panasonic – 9

Headphone Junction Box – 7

Headset – 7

Printer, HP Deskjet

Printer Dock, Kodak

Scanner, Epson

Transportation

Addendum - Correction

11. Correction to Student Transportation Contract Addendum, Multi Contract number IR-PUB17-1, route number DD12A awarded to Irvin Raphael Inc., on October 9, 2018. Corrected route cost \$76,976.41.

Addendum - Negotiated Aide

12. Award 2018-2019 Student Transportation Contract Addendum Multi-Contract Number RB-PUB16-1, route NC53, awarded to Rick Bus Company on June 12, 2018. Original route cost \$293.22 per day for 180 days, with an adjustment of \$104.00 per day-negotiated aide for 145 days for an adjusted route cost of \$397.22 per diem. The final adjusted cost is \$67,859.60.

Agreements/Jointures

13. Approve 2018-2019 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Hamilton Twp. BOE as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
SPND	St. Paul School	80	1	\$767.28

14. Approve the following 2018-2019 Joint Transportation Agreement payable by the West Windsor-Plainsboro Regional School District to Lawrence Township Schools for the regular school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
Bridge-1	Bridge Academy	1	\$7,632.00

Cancellation – (Bid)

15. Cancel 2018-2019 Student Transportation Contract – Multi Contract Number IR-PUB18-2, route TG52A awarded to Irvin Raphael Inc. on July 24, 2018. Total route cost is \$14,400.00.

Travel and Related Expenses Reimbursement

16. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.

- a) One additional participant in the Teachers as Scholars professional development program at Princeton University for the 2018-2019 school year at a cost not to exceed \$175.

D. PERSONNEL

To be voted on 11/20/18: Recommend approval of the following resolutions:

Personnel

1. Personnel Items:
A. Administrators
B. Certificated Staff
C. Non-Certificated Staff

- D. Substitutes/Other
- E. Extracurricular/Extra Pay
- F. Community Education Staff
- G. Emergent Hiring

Hourly Rates - Revised

- 2. Approve the revised hourly rates [originally approved May 22, 2018].

VI. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 11/20/18:

- A. October 30, 2018 Executive Closed Session
- B. October 30, 2018 Public Hearing on VV & HIB and Meeting

VII. BOARD LIAISON REPORTS

VIII. NEW BUSINESS

IX. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

X. ADJOURNMENT



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 11/20/2018

Deadline for next Agenda: 11/28/2018

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
ME	Mini-Explorer
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Sanchirico, Valerie	Appoint	Teacher Spanish	2MA+30	\$59,400.00 (prorated)	HSS	TBD	6/30/19	Appoint as spanish teacher, pending employment verification, replacing Alba Wagar, who resigned. (Tenure date: TBD)
Change								
Weston, Kristen	Change	Teacher Special Education		N/A	VIL	2/28/19	5/28/19	Change FMLA/NJFLA/CC from 3/1/19-5/28/19 unpaid, with benefits (RTW: 5/29/19) to 2/28/19-5/28/19 unpaid, with benefits (RTW: 5/29/18).
Martinie, Rachel	Change %	Teacher Spanish	4MA	\$71,640.00 (prorated)	HSS	11/26/18	TBD	Change salary from 100% to 120% for an additional section.
Moncada, Brandy	Change %	Teacher Spanish	15MA	\$114,408.00 (prorated)	HSN/HSS	11/26/18	TBD	Change salary from 100% to 120% for an additional section.
Popowski, Kendall	Change %	Teacher Spanish	12MA	\$99,600.00 (prorated)	HSS	11/26/18	TBD	Change salary from 100% to 120% for an additional section.
Steinman, Joshua	Change %	Teacher Spanish	0MA	\$67,800.00 (prorated)	HSS	11/26/18	TBD	Change salary from 100% to 120% for an additional section.
Villacres, Veronica	Change %	Teacher Spanish	1BA	\$66,000.00 (prorated)	HSS	11/26/18	TBD	Change salary from 100% to 120% for an additional section.
Rescind								
Figueroa, Ivett	Rescind	Teacher Spanish	0BA	\$54,500.00	HSS	TBD	6/30/19	Rescind appointment.
C. Non Certificated Staff								
Change								
McGonigal, Sandra	Change	Payroll Supervisor		N/A	CO	11/2/18	11/2/18	Change resignation date from 11/25/18 to 11/2/18.
Johnston, Tina	Change	Secretary To	2	\$46,389.00 (prorated)	CO	12/3/18	6/30/19	Change from Secretary 12 Months to Secretary To, replacing Andrea Chiacchio, who resigned.
Sherman, Annette	Change	Secretary 12 Months	8	As Per Contract	DN/MR/VIL	12/3/18	6/30/19	Change from 60% Secretary 12 Months, 40% Secretary To to 100% Secretary 12 Months.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Nordstrom, Jocelyn	Change	Instructional Assistant		N/C	GMS	11/12/18	6/30/19	Change hours from 7.25 hrs/day to 7.75 hrs/day.
Tuan, Borying	Change	Instructional Assistant		N/C	HSN	11/1/18	6/30/19	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Payment								
Bessler, Judy	Payment	Instructional Assistant		\$786.22	TC	11/21/18	11/21/18	Payment for unused sick days, as per contract.
Caruso, Kevin	Payment	AV Technology Engineer		\$25,057.00	CO	11/21/18	11/21/18	Payment for unused sick and vacation days, as per contract.
McGonigal, Sandra	Payment	Payroll Supervisor		\$13,283.42	CO	11/21/18	11/21/18	Payment for unused vacation days, as per contract.
Resignation								
Lawrence-Schaeffer, Amy	Resign	Instructional Assistant		N/A	GMS	11/16/18	11/16/18	Resign from position.
D. Substitute / Other								
Appoint								
Terppe, Brieanna	Appoint	Substitute Teacher		\$85.00/Day	DIST	11/21/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Marcus, Meredith	Appoint	Substitute Teacher		\$95.00/Day	DIST	11/21/18	6/30/19	Appoint as a Substitute Teacher (NJ Certified), pending employment verification, as needed for temporary assignments.
Goble, Jane	Appoint	Substitute Secretary		\$12.00/hr.	DIST	11/21/18	6/30/19	Appoint as a substitute secretary, pending employment verification, as needed for temporary assignments.
Reappoint								
Barkenbush, Rosemarie	Reappoint	Substitute Teacher		\$85.00/Day	DIST	11/21/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Rai, Vivek K.	Reappoint	Substitute Teacher		\$85.00/Day	DIST	11/21/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Resignation								
Farooq, Saba	Resign	Substitute Teacher		N/A	DIST	10/29/18	10/29/18	Resign from position.
Lawrence-Schaeffer, Amy	Resign	Substitute Teacher		N/A	DIST	11/16/18	11/16/18	Resign from position.
E. Extracurricular / Extra Pay								
Curriculum								
Bader, Amanda	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	K-12 ESL Testing; <u>total program</u> not to exceed 250 hours.
Zola, Anna	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	K-12 ESL Testing; <u>total program</u> not to exceed 250 hours.
Borup, Kelly	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Carnevale, Mary-Ann	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Coleman, Bradford	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Elfo, Brianne	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Fanning, Kathleen	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Grabell, Jeffrey	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Haines, Kimberly	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Hancock, Melissa	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Johnson, Juliana	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Johnson, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Kleckner Wray, Kara	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Knoblock, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Lewis, Joan	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Liput, Ashley	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Mallon, Dennis	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
McFall, Renee	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
McKenna, Maureen	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Miller, Kristin	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Mulhall, Maureen	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Munoz, Deanna	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Obst, Alysha	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
O'Connell, Sarah	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Piergrossi, Melinda	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Redelico, Rachel	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Reil, Lizbeth	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Stevenson, Michael	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Wriede, Michelle	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Yi, Julie	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Young, Janette	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Home Instruction								
Fityere, Christine	Extra Duty	Home Instruction		\$47.09/hr.	DIST	10/15/18	11/30/18	Home Instruction for Algebra II and Spanish, not to exceed 2 hrs/wk per subject.
Galazin, Nadra	Extra Duty	Home Instruction		\$47.09/hr.	HSS	10/26/18	11/16/18	Home Instruction for AP US History, not to exceed 6 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSS	10/29/18	11/20/18	Home Instruction for AP Language and Composition, not to exceed 6 hours.
Sieben, Lorraine	Extra Duty	Home Instruction		\$47.09/hr.	DIST	10/15/18	11/30/18	Home Instruction for Environmental Science and AS I, not to exceed 2 hrs/wk per subject.
Lifeguards								
Srinivasan, Ayush	Extra Duty	Lifeguard		\$8.60/hr.	HSN	11/15/18	6/30/19	Lifeguard, as needed.
Yu, Kaitlyn	Extra Duty	Lifeguard		\$8.60/hr.	HSN	11/15/18	6/30/19	Lifeguard, as needed.
Chen, Chelsea	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Deleger, Lina	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Gartenberg, Emma	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Gartenberg, Samuel	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Gregory, Jerome	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Gulati, Ananya	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Hansen, Cynthia	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Huang, Emily	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Jung, Dana	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Lee, Brianna	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Lee, Joseph	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Lee, Kaylyn	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Low, Timothy	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Lozhkin, Aaron	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Mabry, Maya	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Martin, Lea	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Niwas, Manit	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Rachamalla, Mihika	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Rancan, Patrick	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Reddy, Ridhi	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Rivera, Victoria	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Rutter, Kyle	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Simonelli, Aleksandr	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Singh, Akansha	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Stucker, Ana	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Tejani, Sachi	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Valiramani, Gunjan	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Vitaloni, Matteo	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Williams, Isabel	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wuh, Rayna Christine	Extra Duty	Lifeguard		\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Proctor								
Siano, Deborah	Extra Duty	Proctor		\$47.09/hr.	HSS	10/23/18	10/23/18	Proctor the Seal of Biliteracy AAPPL exam, not to exceed 3 hours.
Tomlinson, Petra	Extra Duty	Proctor		\$47.09/hr.	HSN	10/24/18	10/24/18	Proctor the Seal of Biliteracy AAPPL exam, not to exceed 3 hours.
Videographer								
Nazario, Luis	Extra Duty	Substitute Videographer		\$75.00/hr.	DIST	11/21/18	6/30/19	Substitute videographer, as needed.
Change								
Lamendola, Hayley	Change	Bus Duty		\$15.84/hr.	DN	9/11/18	6/30/19	Change bus duty from not to exceed 1/2 hr/day to not to exceed 4 hrs/wk.
Nodong, Pema	Change	Bus Duty		\$15.84/hr.	DN	9/1/18	6/30/19	Change bus duty from not to exceed 1/2 hr/day to not to exceed 4 hrs/wk.
Piccirillo, Maria	Change	Bus Duty		\$15.84/hr.	DN	9/11/18	6/30/19	Change bus duty from not to exceed 1/2 hr/day to not to exceed 4 hrs/wk.
Tindall, Bonnie	Change	Bus Duty		\$15.84/hr.	DN	9/1/18	6/30/19	Change bus duty from not to exceed 1/2 hr/day to not to exceed 4 hrs/wk.
E. Stipend Athletic								
Basketball								
Johnson, Zavon	Stipend- Athletic	Basketball-Girls Coach		\$3,018.00	CMS	Winter 2018-2019	Winter 2018-2019	2018- Basketball - Girls Coach, 0 yrs. exp., paid in FULL in March.
Cheerleading								
Terppe, Brieanna	Stipend- Athletic	Cheerleading-Head Coach		\$4,779.00 (prorated)	HSS	11/6/18	Fall 2018	Cheerleading - Head Coach, 0 yrs. exp., paid in FULL in Dec.
Terppe, Brieanna	Stipend- Athletic	Cheerleading-Head Coach		\$4,779.00	HSS	Winter 2018-2019	Winter 2018-2019	2018- Cheerleading - Head Coach, 0 yrs. exp., paid in FULL in March.
Winter Track								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Barnes, Tyler	Stipend- Athletic	Winter Track- Assistant Coach		\$4,024.00	HSN	TBD	Winter 2018-2019	Winter Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Haughton, Jessica	Stipend- Athletic	Winter Track- Assistant Coach		\$4,226.00	HSS	Winter 2018-2019	Winter 2018-2019	Winter Track - Assistant Coach, 4 yrs. exp., paid in FULL in March.
Change								
Callahan, Barbra	Change	Cheerleading- Head Coach		\$4,779.00 (prorated)	HSS	Fall 2018	11/5/18	Change end date to 11/5/18 for Cheerleading - Head Coach, 2 yrs. exp., paid in FULL in Dec.
Terppe, Brieanna	Change	Cheerleading- Assistant Coach		\$3,521.00 (prorated)	HSS	Fall 2018	11/5/18	Change end date to 11/5/18 for Cheerleading - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Nobilio, James	Change	Ice Hockey- Head Coach		\$5,784.00	HSN	10/31/18	Winter 2018-2019	Change start date from TBD to 10/31/18 for Ice Hockey - Head Coach, 0 yrs. exp., paid in FULL in March.
Rescind								
Callahan, Barbra	Rescind	Cheerleading- Head Coach		\$4,779.00	HSS	Winter 2018-2019	Winter 2018-2019	Cheerleading - Head Coach, 2 yrs. exp., paid in FULL in March.
Terppe, Brieanna	Rescind	Cheerleading- Assistant Coach		\$3,521.00	HSS	TBD	Winter 2018-2019	Cheerleading - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Hankh, Nicolette	Rescind	Winter Track- Assistant Coach		\$4,024.00	HSN	Winter 2018-2019	Winter 2018-2019	Rescind Winter Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
E. Stipend Non-Athletic								
Future Problem Solvers								
Foley, Katie	Stipend Non-Athletic	Future Problem Solvers		\$3,772.88	HSN	9/1/18	6/30/19	Future Problem Solvers Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Gay Straight Alliance								
Efstathios, Ariana	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	CMS	9/1/18	6/30/19	GSA Club Advisor, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lunch Duty								
Stein, Jacob	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	CMS	10/25/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Travel								
Allison, Glenn	Stipend Non-Athletic	Travel		\$600.00	HSN/HSS	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Baer, Debra	Stipend Non-Athletic	Travel		\$960.00	DN/TC	9/1/18	6/30/19	Travel stipend, 4 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Blejwas, Ellen	Stipend Non-Athletic	Travel		\$300.00	HSN/HSS	9/1/18	6/30/19	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Elmer, Sara	Stipend Non-Athletic	Travel		\$240.00	TC/WIC	9/1/18	6/30/19	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Gans, Samantha	Stipend Non-Athletic	Travel		\$240.00	DN/MR	9/1/18	6/30/19	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Kellerman, Kacie	Stipend Non-Athletic	Travel		\$480.00	TC/WIC	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Matrale, Ashley	Stipend Non-Athletic	Travel		\$300.00	HSN/HSS	9/1/18	6/30/19	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Miller, David	Stipend Non-Athletic	Travel		\$600.00	HSN/HSS	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Moncada, Brandy	Stipend Non-Athletic	Travel		\$600.00	HSN/HSS	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Oravsky, Lauren	Stipend Non-Athletic	Travel		\$480.00	MR/TC	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Reilly, Jeffrey	Stipend Non-Athletic	Travel		\$600.00	HSN/HSS	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Ronen, Pamela	Stipend Non-Athletic	Travel		\$480.00	DN/WIC	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Sanchis, Joann	Stipend Non-Athletic	Travel		\$480.00	MH/MR	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Schenk, Kristin	Stipend Non-Athletic	Travel		\$240.00	TC/VIL	9/1/18	6/30/19	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Tessein, Paula	Stipend Non-Athletic	Travel		\$300.00	HSN/HSS	9/1/18	6/30/19	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Williams, Karin Mei-Lan	Stipend Non-Athletic	Travel		\$300.00	HSN/HSS	9/1/18	6/30/19	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Yu, Teping	Stipend Non-Athletic	Travel		\$600.00	HSN/HSS	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Ultimate Frisbee								
Le, Evey	Stipend Non-Athletic	Ultimate Frisbee		\$2,515.25 (prorated)	HSN	11/21/18	6/30/19	Ultimate Frisbee Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Change								
Alley, Wendy	Change	Standard Club Advisor		\$1,509.15	GMS	9/1/18	6/30/19	Change GSA Club from shared 50% to 100%. Change from 0 yrs. exp. to 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June. Change salary from \$754.58 to \$1,509.15.
Hannon, Christa	Change	Lighting Booth		\$2,766.78	HSN	9/1/18	6/30/19	Change Lighting Booth from shared 50% to 100%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June. Change salary from \$1,383.39 to \$2,766.78.
Lepore, Patrick	Change	End of Year Video		\$3,521.35 (prorated)	CMS	9/1/18	10/26/18	Change end date for End of Year Video Advisor, 0 yrs. exp., from 6/30/19 to 10/26/18. Paid in FULL in Dec.
Teeter, Alysa	Change	Standard Club Advisor		\$1,509.15 (prorated)	CMS	9/1/18	10/10/18	Change end date for Hands Across the Water Club Advisor, 0 yrs. exp. From 6/30/19 to 10/10/18. Paid in FULL in Dec.
Kemo, Kerry	Change	Mentor		\$2,010.00 (prorated)	HSS	10/1/18	11/9/18	Change end date from 6/30/19 to 11/9/18 for mentor for Ashley Payne, paid in FULL in Dec.
Moncada, Brandy	Change	Mentor		\$2,010.00 (prorated)	HSS	9/1/18	11/21/18	Change end date from 6/30/19 to 11/21/18 for mentor for Ivett Figueroa, paid in FULL in Dec.
F. Community Education								
Appoint								
Dinesha, Jyothi	Appoint	EDP Group Leader		\$10.00/hr.	DN	TBD	6/30/19	Appoint as an EDP Group Leader.
Hall, Christopher	Appoint	EDP High School Assistant		\$8.60/hr.	MH	11/21/18	6/30/19	Appoint as an EDP High School Assistant.
Twum-Barima, Maame	Appoint	EDP High School Assistant		\$8.60/hr.	TC	11/21/18	6/30/19	Appoint as an EDP High School Assistant.
Change								
Beauchamp, Marissa	Change	EDP Site Supervisor		\$31,125.00 (prorated)	DN	12/3/18	6/30/19	Change from EDP Group Leader to EDP Site Supervisor. Change location from WIC to DN. Change salary from \$23,585.30 to \$31,125.00.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ruffo, Lilia	Change Location	EDP Site Supervisor		N/C	WIC	1/1/19	6/30/19	Change location from DN to WIC.
Vannatta, Donna	Change Location	EDP Group Leader		N/C	WIC	11/12/18	6/30/19	Change location from TC to WIC.
Visovsky, Caroline	Change Location	EDP Group Leader		N/C	WIC	12/3/18	6/30/19	Change location from DN to WIC.
Resignation								
Breese, Ron	Resign	EDP Group Leader		\$10.00/hr.	CMS	11/21/18	11/21/18	Resign from position.
G. Emergent Hires								
None								



WEST WINDSOR – PLAINSBORO

**2019-2020
Program of Studies
Revisions**

Revisions

- Art
- Computer Science/Business Department
- Math
- Music
- World Languages

Art Department

- Updated course descriptions for Art classes:
 - Art Foundation
 - Sculpture & Ceramics
 - Printmaking
 - Computer Art & Design
 - Photography
 - AP Studio Art
 - AP Art History

Computer Science/Business Department

- Digital Literacy: change title to Digital Communication and update course description
- Financial Literacy: change grades from 9-12 to 10-12
- AP Computer Science Principles: update prerequisite to reflect new math sequence

Mathematics Department

- Change the prerequisites of courses to reflect the new sequence of courses: Algebra II – Geometry in 9th & 10th grade.

Music Department

- Update course descriptions for music classes:
 - Concert Band, Symphonic Band, & Wind Ensemble
 - Chorale, Concert Choir, Chamber Choir
 - Philharmonic Orchestra
 - Music Theory I
- Chamber Choir, Wind Ensemble, & Philharmonic Orchestra receive Honors credit

World Languages Department

- Change pre-requisite for Honors Spanish Cultural Studies and AP Spanish Language to allow students to take in either order.

Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
B. Certificated Staff								
Appoint								
Barbieri, Christopher	Appoint	Teacher Special Education-60%	OMA	\$33,900.00 (prorated)	GMS	TBD	6/30/19	Appoint as special education teacher - 60%, certificate pending, pending employment verification, replacing Karen Bhamé, who transferred. (Tenure date: TBD)
Change								
Lee, Jenna	Change	Teacher Special Education		N/A	TC	1/2/19	3/15/19	Change FMLA/NJFLA/CC from 1/10/19-3/15/19 unpaid, with benefits to 1/2/19-3/15/19 unpaid, with benefits. RTW: 3/18/19.
Resignation								
Donnard, Raisa	Resign	Teacher Mathematics		N/A	CMS	6/30/19	6/30/19	Resign, after 32 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Putnam, Jonathan	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	CMS	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification.
Rolle, Jason	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/19	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Rush, Michael	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/19	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Change								
Adamo, Jennifer	Change	Secretary 12 Months	1	\$43,329.00 (prorated)	CO	12/3/18	6/30/19	Change from Instructional Assistant to Secretary 12 Months, replacing Tina Johnston, who transferred. (Tenure date: 12/4/21)
Jones, Jailynn	Change	Security Officer "Eyes on the Door"		N/C	DIST	11/6/18	6/30/19	Change start date from TBD to 11/6/18 for substitute security officer - "Eyes on the Door", as needed.
D. Substitute / Other								
Appoint								



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fernandez, Marimargaret	Appoint	Substitute Nurse		\$200.00/day	DIST	11/21/18	6/30/19	Appoint as a Substitute Nurse (New Jersey Cert.) pending employment verification, as needed for temporary assignments.
E. Extracurricular / Extra Pay								
Videographer								
Tichy, Alex	Extra Duty	Substitute Videographer		\$75.00/hr.	DIST	TBD	6/30/19	Substitute videographer, as needed.
E. Stipend Athletic								
Basketball								
Collins, Jason	Stipend-Athletic	Volunteer Basketball		\$0.00	HSS	TBD	Winter 2018-2019	Volunteer Basketball.
Wendel, Wayne	Stipend-Athletic	Volunteer Basketball		\$0.00	HSS	Winter 2018-2019	Winter 2018-2019	Volunteer Basketball.
Cheerleading								
Wagner, Karen	Stipend-Athletic	Volunteer Cheerleading		\$0.00	HSS	TBD	Winter 2018-2019	Volunteer Cheerleading.
Change								
Pratts-Smith, Ebria	Change	Volunteer Cheerleading		\$0.00	HSN	11/13/18	Fall 2018 Winter 2018-2019	Change start date from TBD to 11/13/18 for Volunteer Cheerleading.
E. Stipend Non-Athletic								
Grade Level Leader								
Lee, Jenna	Stipend Non-Athletic	Grade Level Leader, Special Services		\$2,585.00 (prorated)	TC	3/18/19	6/30/19	Grade Level Leader - Special Services, paid in FULL in June.
Change								
Lee, Jenna	Change	Grade Level Leader, Special Services		\$2,585.00 (prorated)	TC	9/1/18	11/2/18	Change end date for Grade Level Leader - Special Services, from 6/30/19 to 11/2/18.





WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2018-2019

a) WW-P Substitute Hourly Rates for 2018-2019

POSITION	EXPERIENCE	RANGE OF PAY
Teacher	County Certified	\$85.00/day
	New Jersey Teacher Certified	\$95.00/day
	Certified in the content area <u>and</u> beyond 20th consecutive day in the same assignment.	\$273.00/day
Media Center Coverage		\$112.00/day
On-Call Athletic Trainer		\$65.00/unit
Instructional Assistant		\$12.14/hr.
Nurse	School Day	\$200.00/day
	School Trip (Overnight)	\$100.00/night
Secretary (hired as of 9/28/16)	High School Student	\$8.60/hr.
		\$12.00/hr.
	11+ years in district	\$13.00/hr.
Security Aide		\$15.00/hr.
Bus/Cafeteria Aide (hired as of 7/1/2010)		\$12.00/hr.
Bus/Cafeteria Aide (hired prior to 7/1/2010)		Frozen at current hourly rate (not to exceed \$13.70/hr.)
On-Call Bus Driver		\$19.00/hr.
SUMMER WORK		
Painter	High School Student	\$10.00/hr.
	Post High School	\$12.00/hr. - \$16.00/hr.
Mover	High School Student	\$10.00/hr.
	Post High School	\$12.00/hr. - \$15.00/hr.
Computer Assistant	High School Student	\$10.00/hr.
	Post High School	\$12.00/hr. - \$15.00/hr.

b) WW-P Community Education and Summer Work Hourly Rates for 2018-2019

POSITION	EXPERIENCE	RANGE OF PAY
EDP		
High School Student	0 years	\$8.60/hr.
	1 year	\$8.67/hr.
	2 years	\$8.75 /hr.
Assistant Group Leader	0 years	\$8.67/hr. - \$9.67/hr.
	1+ years	\$9.16/ hr. - \$12.16/hr.
	5+ years	\$10.00/hr. - \$15.00/hr.
Group Leader	0 years	\$10.00/hr.- \$14.50/hr.
	1+ years	\$12.00/hr. - \$17.00/hr.
	5+ years	\$15.00/hr. - \$19.00/hr.
	0 years	\$15.00/hr. - \$17.00/hr.
Site Supervisor	0 years	\$14.40/hr. - \$16.00/hr.
	1+ years	\$16.00/hr. - \$23.00/hr.
	5+ years	\$18.00/hr. - \$28.00/hr.
Substitute EDP & Summer	n/a	\$9.50/hr.
AFTERSCHOOL SUMMER AND ENRICHMENT		
Instructor	0 years	\$20.00/hr.
	1+ years	\$20.00/hr. - \$24.00/hr.
	5+ years	\$22.63/hr. - \$27.00/hr.
	10+ years	\$28.00/hr.
ESL Instructor	n/a	\$25.00/hr. - \$35.00/hr.
Assistant	0 years	\$9.50/hr.
	1+ years	\$10.00/hr. - \$12.00/hr.
	5+ years	\$11.00/hr. - \$14.50/hr.
Coordinator Summer & After-School		\$10.00/hr. - \$15.00/hr.
Supervision by Certified Staff		\$19.48/hr.
Special Needs Coordinator (Certified)	n/a	\$47.09/hr.
Special Needs Assistant (One-On-One)	0 years	\$10.00/hr.
	1+ years	\$10.00/hr. - \$12.00/hr.
	5+ years	\$12.00/hr. - \$14.50/hr.
LIGHTING		
Lighting Assistant	n/a	\$50.00/hr.
VIDEO		
Videographer	n/a	\$75.00/hr.
BUILDING USE		
Coordinator	n/a	\$10.00/hr. - \$15.00/hr.
POOL		
CPO	n/a	\$12.00/hr. - \$22.00/hr.
Lifeguard	0 years	\$8.60/hr.
	1+ years	\$8.67/hr. - \$9.67/hr.
	5+ years	\$9.90 /hr. - \$11.39/hr.
Swim Instructor	0 years	\$9.50/hr.
	1+ years	\$10.00/hr. - \$12.00/hr.
	5+ years	\$12.00/hr. - \$14.50/hr.

**Hiring rate for all positions is based upon relevant experience and level of education. Advancement is based on performance and in accordance

ADMINISTRATION ADDENDUM

RECOMMENDATION

A. ADMINISTRATION

To be voted on 11/20/18: Recommend approval of the following resolution:

Technology

1. Approve the first six months of an eighteen-month agreement with West Interactive Services Corporation to provide SchoolMessenger Communicate, an online communications tool, from January 1, 2019 through June 30, 2020 at a cost of \$8,430 for the first six months and \$15,360 for the remaining twelve months. The agreement includes a free trial period upon Board approval for the remainder of 2018.

PERSONNEL ADDENDUM 2

RECOMMENDATION

D. PERSONNEL

To be voted on 11/20/18: Recommend approval of the following resolution:

Student Teacher

1. To approve a student teacher for fall 2018, with no requirement for edTPA videotaping, pending background clearances: John Poirier: High School North (Rider University)

PERSONNEL ADDENDUM 3

RECOMMENDATION

D. PERSONNEL

To be voted on 11/20/18: Recommend approval of the following resolution:

WWPEA – Settlement Agreement

1. Approve an agreement with West Windsor-Plainsboro Education Association whereby:
 - a) The Board reimburses certain employee health care contributions on non-pensionable salary for the 2016- 2017 and 2017-2018 School Years; and
 - b) The WWPEA expressly waives any and all right to pursue any claims they could have made related to the calculation of health care contributions based on non-pensionable salary payments.

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505



Please Post/Release
BOARD OF EDUCATION
MEETING DATES

November 16, 2018

Items in Bold Italics Denote Change(s)

DATE	DAY	TIME	PURPOSE	LOCATION
11-20-18	Tuesday	7:30 PM	Board of Education Meeting	Central Office
12-4-18	Tuesday	7:00 PM	Administration & Facilities Committee Meeting Curriculum Committee Meeting Finance Committee Meeting	Central Office
12-11-18	Tuesday	7:30 PM	Board of Education Meeting	Central Office
12-18-18	Tuesday	6:00 PM	Board of Education Special Meeting	Central Office
1-8-19	Tuesday	7:30 PM	Board of Education Meeting	Central Office
1-15-19	Tuesday	7:00 PM	Administration & Facilities Meeting Curriculum Committee Meeting Finance Committee Meeting	Central Office
1-29-19	Tuesday	7:30 PM	Board of Education Meeting	Central Office



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

DECEMBER 11, 2018: BOARD OF EDUCATION MEETING

Central Office

321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

6:30 PM Closed Executive Session – Room C110/111

7:30 Public Meeting – Multi-Purpose Room

Board of Education

Anthony Fleres, President
Michele Kaish, Vice-President
Isaac Cheng
Carol Herts
Louisa Ho
Rachel Juliana
Dana Krug
Martin Whitfield
Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North
Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Vacancy
Plainsboro Township Committee: Rachel Juliana
Superintendent’s Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Michele Kaish
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Martin Whitfield
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Gerri Hutner, Director, Communications

I. OPENING/CALL TO ORDER

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018, and on December 7, 2018, to *The Princeton Packet*, *The Times*, *The Home News Tribune*, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018, and on December 7, 2018, and sent to Plainsboro and West Windsor township clerks on January 3, 2018, and on December 7, 2018.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Sidebar Agreement with WWPEA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	HSS PEOSH Complaint: Case No. 02-19-1038; Docket No.10697-2018S; MER-DC-004700-18
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Personnel Issues as noted on the agenda and on the addendums
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

II. **PRESENTATIONS/REPORTS**

- A. Board President's Comments
- B. Superintendent's Comments
- C. Student Representatives' Reports

III. **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. **BOARD OF EDUCATION COMMITTEE REPORTS**

- Administration & Facilities Committee
- Curriculum Committee
- Finance Committee

V. **MEETING**

A. **ADMINISTRATION**

To be voted on 12/11/18: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated November 20, 2018, for the following case numbers:
CMS072018; CMS082018; CMS092018; GMS103018001; GMS111218001;
GMS111318001; GMS111318002; HSS102918002; HSS110218001; WIC110218001.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated December 11, 2018, for the following case numbers:
GMS101618001; GMS112818001; CMS102018; HSN111618001; HSS112618001;
HSS112718001; HSS112818001; VES111918002; VES111918003.

School Security Drills

3. Acknowledge the following fire and security drills were performed in November 2018 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
11/26/18	11/30/18	Dutch Neck Elementary School
11/14/18	11/13/18	Maurice Hawk Elementary School
11/14/18	11/20/18	Town Center Elementary School
11/2/18	11/19/18	J.V.B. Wicoff Elementary School
11/12/18	11/15/18	Millstone River School

11/27/18	11/21/18	Village School
11/1/18	11/13/18	Community Middle School
11/21/18	11/20/18	Thomas Grover Middle School
11/1/18	11/26/18	WW-P High School North
11/21/18	11/19/18	WW-P High School South

Agreement

- To approve Penn Medicine Princeton Medical Center for student drug screening by Occupational Medical Services requested by the District at the following rates: Student Evaluation, \$68.00; 10-50 Panel Non-Dot Drug Screen \$113.00; Synthetic Marijuana \$135.00; Breath Alcohol Test \$36.00; and Breath Alcohol Test Confirmation \$36.00.

Legal Settlement

- Approve a settlement dated December 4, 2018, for Special Services student 07022006 as recommended by the Board attorney as discussed in Closed Session.

B. CURRICULUM AND INSTRUCTION

To be voted on 12/11/18: Recommend approval of the following resolutions:

High School Program of Studies

- Adopt the 2019-2020 High School Program of Studies.

Curriculum Revisions

- Approve the following revised curricula:
 - ESL 4A
 - ESL 4B

Startalk Grant Hindi/Urdu Summer Program

- Approve the following consultants to provide services in relation to, and funded by, the 2018-19 Startalk Hindi/Urdu Summer Program:

Tasha Darbes – Consultant/PD Trainer

Non-public Technology Expenditure

- Approve expenditures of the FY 2019 NJ Nonpublic School Technology Initiative as follows:

Montessori Country Day \$ 58.64

C. FINANCE

To be voted on 12/11/18: Recommend approval of the following resolutions:

Business Services

- Payment of bills as follows:

- a) Bill List General for December 11, 2018 (run on 12-06-18) in the amount of \$14,609,323.06.
2. Budget transfers as follows:
 - a) 2018-2019 school year as shown on the expense account adjustments for November 30, 2018 (run on 12-06-18) (Adjustment No. 258-311).
3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of October 31, 2018, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of October 31, 2018.

Award Request for Proposal #20

4. Award RFP #20, Request for Proposal for Construction Manager of Record and Construction Management Services for 2018 Bond Referendum Projects to New Road Construction Management at the following amounts:

Part A: Construction Manager of Record at per hour rates as follows: Principal Partner \$185, Project Executive \$145, Project Manager \$130, Architect \$130, Specialty Consultants, Scheduler, Estimator \$120, Construction Manager \$115, Field Engineer \$85, Clerical Support \$50, weekend or second shift work rate at additional 10% premium, and a not-to-exceed monthly billing rate of \$18,000.

Part B: 2018 Bond Referendum Construction Management at per hour rates as follows: Principal Partner \$185, Project Executive \$145, Project Manager \$130, Architect \$130, Specialty Consultants, Scheduler, Estimator \$120, Construction Manager \$115, Field Engineer \$85, Clerical Support \$50, and weekend or second shift work rate at additional 10% premium. In addition, the following rates apply:

- a) Pre-Construction Phase: Single Lump Sum not-to-exceed monthly fee (excluding cost estimating) at \$8,000 and one professional detailed cost estimate at 90% for each of the ten schools at \$80,000.
- b) Construction Phase: Monthly not-to-exceed fee inclusive of all reimbursables for half-time Project Executive and one full-time On-site Senior Manager at \$23,900 and Monthly not-to-exceed fee inclusive of all reimbursables for part-time Project Executive and two full-time On-site Managers at \$38,900.
- c) Post Occupancy: Single average hourly billing rate for Post Occupancy at \$90 and a not-to-exceed monthly fee to support post occupancy of \$18,000.

Professional Services

These contracts/agreements are awarded without competitive bidding as professional services under the provisions of the Public School Contracts Law, (*N.J.S.A. 18A:18A-5*) because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law:

Auditors

5. Authorize the execution of an agreement with Wiss and Company LLP, school district auditors appointed on January 2, 2018, for the 2018-2019 school year audit at a cost of \$85,150 plus reimbursable expenses. [This represents approximately a 1 percent increase.]

And,

Acknowledge the receipt, review, and evaluation of the external peer/quality report as required under *N.J.A.C. 6A:23A-16.2(i)*.

Bond Issuance

6. Authorize Phoenix Advisors, LLC, School District Financial Advisors, to perform specific municipal advisory services for debt issuance related to the 2018 referendum at a per issue cost not to exceed \$9,500 plus \$0.50 per \$1,000 issued.

Supplemental Architectural Services

7. Authorize supplemental architectural services to the AIA Architect/Owner Agreement of Fraytak Veisz Hopkins Duthie, P.C., school district appointed architect, for professional services related to extended construction administration/observation services for the Town Center Elementary School Addition/Renovation, for a total fixed fee not to exceed \$175,000. These services will be performed in consultation with and under the supervision of the assistant superintendent for Finance/Board Secretary, who has been delegated the responsibility to work with the architect for this purpose on behalf of the Board of Education, and such authorizations and delegations in accordance with the requirements of *N.J.S.A. 18A:18A-5*.

Procurement of Goods and Services

8. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2018-2019** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No. or Co-op</u>
Ceiling Tiles Bid # ESCNJ 18/19-33 Co-op:		
Commercial Interiors Direct		Co-op
General Chemical & Supply, Inc		Co-op
Interline Brands Inc/SupplyWorks		Co-op
Electrical Services HCESC SER-12B Co-op:		
Tatbit Company		Co-op

Fencing, Repair & Replacement # HCESC-CAT/SER-18-02 Co-op:
RIS Construction Corp Co-op

General Construction Repairs & Carpentry Services Bid# HCESC-SER-12F Co-op:
Grafas Painting Contractors, Inc (dba GPC, Inc) (Mercer) Co-op
RIS Construction Corp (Middlesex) Co-op

HVAC Services HCESC Co-op # SER-12A
McCloskey Mechanical Co-op

**HVAC Systems, Installation and Services with related products and supplies
Sourcewell Member # 89529 Co-op:**
Carrier Commercial Service Co-op

Painting Services HCESC-SER-12E Co-op:
Grafas Painting Contractors (dba GPC, Inc.) (Mercer) Co-op
RIS Construction Corp (Middlesex) Co-op

Pest Control HCESC-SER-12G Co-op:
Cavanaugh's Termite & Pest Control Co-op

Photography Supplies & Equipment #HCESC-CAT-18-07 Co-op:
B&H Foto & Electronics Corp Co-op
W.B. Hunt Co., Inc. Co-op
Troxell Communications, Inc. Co-op

Tree Trimming, Pruning & Removal Services #HCESC-SER-12H Co-op:
Rich Tree Service, Inc Co-op

Change Order

9. Change Order No. 3 – Contract No. 1 General Construction Work of 3R Painting & Contracting, Inc., for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for lowering the existing water line at building pad in new building addition to accommodate the installation of new sewer line at proper slope, including excavation, new fittings for existing line, and labor, in the amount of \$9,795.00. This change order increases the contract amount of \$9,474,879 to \$9,484,674.
10. Change Order No. 1 – Single overall contract of Strober-Wright Roofing, Inc., for Roof Restoration at West Windsor-Plainsboro High School North (Architects/Planners Project No. 4831B), as recommended by Fraytak Veisz Hopkins Duthie, for a credit to the owner for unused allowance in the amount of \$20,000.00. This change order decreases the contract amount of \$189,750 to \$169,750.

School Alliance Insurance Fund

11. Be It Resolved that the Board of Education hereby appoints Christopher J. Russo, Ed.D., as the School Alliance Insurance Fund Commissioner; and,

Be It Further Resolved that copies of this resolution be forwarded to the School Alliance Insurance Fund and to Christopher J. Russo, Ed.D., as Fund Commissioner.

Equipment Disposal

12. The disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School
Gym Mats, 4-fold – 9

Grover Middle School
Stools, student classroom - 3

High School North
Trampoline, mini

Transportation

Quotes – School Related Activities

13. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20257 to Stout’s Charter Service, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20257	Camp Timber Tops	\$1,946.00	2	\$0.00

14. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20314 to Stout’s Charter Service, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20314	Hershey Park	\$1,643.00	8	\$0.00

15. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20427 to Stout’s Charter Service, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20427	Washington DC & The National 4H Center	\$5,693.00	3	\$0.00

16. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20445 to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20445	Washington DC & Arlington, VA	\$2,600.00	1	\$85.00

Quotes –To and From School

17. Award the 2018-2019 Student Transportation Contract-Multi Contract Number DN08PNOV29 to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
DN08PNOV29	Dutch Neck School	\$180.00	1	n/a	\$0.00

Addendums – Negotiated Aide

18. Award 2018-2019 Student Transportation Contract Addendum Multi-Contract Number IR-PUB18-1, route TGMSA, awarded to Irvin Raphael Inc. on June 12, 2018. Original route cost \$285.00 per day for 180 days, with an adjustment of \$75.00 per day negotiated aide for 180 days for an adjusted route cost of \$360.00 per diem. The final adjusted cost is \$64,800.00.

Jointures

19. Approve the 2018-2019 Joint Transportation Agreement – To and From School payable by the West Windsor-Plainsboro Regional School District to Lawrence Township as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
Rub-1	Rubino Academy	2	\$24,089.40

20. Approve the 2018-2019 Joint Transportation Agreement – To and From School payable by the West Windsor-Plainsboro Regional School District to Princeton Public Schools as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
DD.001	Douglas Developmental	1	\$26,394.00

21. Approve the 2018-2019 Joint Transportation Agreement – To and From School payable by the West Windsor-Plainsboro Regional School District to Rancocas Valley Regional High School as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
ESU T15	Burlington County Alternative High School	1	\$6,000.00

22. Approve the 2018-2019 Joint Transportation Agreement – To and From School, payable by the West Windsor-Plainsboro Regional School District to S. Plainfield for the 2018-2019 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
WSS/GHM7	Grant Elementary	2	\$11,850.00

Agreement

23. Enter into an agreement between West Windsor-Plainsboro Regional School District and Rick Bus Company for use of a bus and driver as needed for emergencies only, for \$180.00 per tier, AM or PM. Total cost will not exceed \$6,300.00

Health and Safety Evaluation of School Buildings Checklist Statement of Assurance

24. Authorize the submission of the District’s 2018-19 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance form to the Executive County Superintendent

certifying that the district completed the checklist for every school building prior to December 30, 2018.

Travel and Related Expenses Reimbursement

25. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.
- a) The director of technology to attend the NJASA Technology TECHSPO'19 in Atlantic City, New Jersey, from January 31, 2019 to February 1, 2019, at a cost not to exceed \$545.
 - b) Two teacher resource specialists for technology to attend the NJASA Technology TECHSPO'19 in Atlantic City, New Jersey, from January 31, 2019 to February 1, 2019, at a cost not to exceed \$429 per person.
 - c) One teacher resource specialist for technology to attend ISTE Certification Training in Iselin, NJ, from February 12, 2019 to February 13, 2019, at a cost not to exceed \$749 plus mileage.

D. PERSONNEL

To be voted on 12/11/18: Recommend approval of the following resolutions:

Personnel

- 1. Personnel Items:
 - A. Administrators
 - B. Certificated Staff
 - C. Non-Certificated Staff
 - D. Substitutes/Other
 - E. Extracurricular/Extra Pay
 - F. Community Education Staff
 - G. Emergent Hiring

Hourly Rates - Revised

- 2. Approve the revised hourly rates [originally approved May 22, 2018].

VI. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 12/11/18:

- A. November 20, 2018 Public Hearing and Meeting
- B. November 20, 2018 Closed Executive Session

VII. BOARD LIAISON REPORTS

VIII. NEW BUSINESS

IX. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

X. ADJOURNMENT

ADMINISTRATION ADDENDUM

RECOMMENDATION

A. ADMINISTRATION

To be voted on 12/11/18: Recommend approval of the following resolution:

WWPEA – Sidebar Agreement

1. Approve a sidebar agreement with West Windsor-Plainsboro Education Association whereby:
 - a) A Knight's Amory Lunch Supervisor position is established by the Board, and
 - b) Appendix D: Non-Athletic Extra-Curricular Activities: High School of the Collective Negotiations Agreement is modified to include index ratio factors for the Knight's Amory Lunch Supervisor stipend.



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 12/11/2018

Deadline for next Agenda: 12/14/2018

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Straubel, Janice	Appoint	Media Specialist	15MA+30	\$93,575.00 (prorated)	VIL	TBD	6/30/19	Appoint as media specialist, pending employment verification, replacing Denise Wilder, who retired. (Tenure date: TBD)
Change								
Kloutis, Kimberly	Change %	Teacher ESL-103.4%	15BA	\$95,593.30	TC	9/1/18	6/30/19	Change salary from 100% to 103.4% for an additional section.
Fevola, Carol	Change %	Teacher Language Arts-120%	15MA	\$117,888.00 (prorated)	HSS	12/4/18	12/21/18	Change salary from 100% to 120% for an additional section.
Kumar, Sima	Change %	Teacher Language Arts-120%	1MA	\$68,400.00 (prorated)	HSS	12/4/18	12/21/18	Change salary from 100% to 120% for an additional section.
Leonard, Rosemary	Change %	Teacher Language Arts-120%	15BA	\$113,940.00 (prorated)	HSS	12/4/18	12/21/18	Change salary from 100% to 120% for an additional section.
Novak, Michael	Change %	Teacher Language Arts-120%	13BA	\$105,120.00 (prorated)	HSS	12/4/18	12/21/18	Change salary from 100% to 120% for an additional section.
Sheller, Dara	Change %	Teacher Language Arts-120%	15BA	\$110,940.00 (prorated)	HSS	12/4/18	12/21/18	Change salary from 100% to 120% for an additional section.
Leave of Absence								
Livorsi, Lauren	Leave- FMLA	School Social Worker		N/A	GMS	12/3/18	2/4/19	FMLA: 12/3/18-2/4/19, unpaid with benefits (RTW: 2/6/19).
Tucker, Hillary	Leave- FMLA/NJFLA/CC	Teacher Elementary		N/A	DN	5/22/19	6/21/19	FMLA/NJFLA/CC: 5/22/19-6/21/19 unpaid, with benefits. (RTW: 9/1/19)
C. Non Certificated Staff								
Appoint								
Sigman, Angela	Appoint	Secretary 12 Months	1	\$43,329.00 (prorated)	HSS	TBD	6/30/19	Appoint as secretary 12 months, pending employment verification, replacing Karen Morgan, who retired. (Tenure date: TBD)
Burton, Nicole	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/19	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Visovsky, Richard	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/19	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Change								
Wilson, Meaghan	Change	Instructional Assistant		N/C	TC	12/12/18	6/30/19	Change hours from 3.5 hrs/day to 6.75 hrs/day, replacing Ngozi Ejim, who resigned.
Caudo, Patricia	Change	Payroll Supervisor		N/C	CO	1/2/19	6/30/19	Change start date from TBD to 1/2/19.
Putnam, Jonathan	Change	Security Officer "Eyes on the Door"		N/C	CMS	12/4/18	6/30/19	Change start date from TBD to 12/4/18.
Livingston, Osborn	Change	Bus Driver		N/C	TRAN	11/5/18	6/30/19	Change hours from 7.75 hrs/day to 7.0 hrs/day.
Sanic, Billy	Change	Bus Aide		N/C	TRAN	11/5/18	6/30/19	Change hours from 7.25 hrs/day to 6.5 hrs/day.
Leave of Absence								
Hutton, Renee	Leave- FMLA	Secretary 12 Months		N/A	CMS	1/24/19	2/14/19	FMLA: 1/24/19 - 2/14/19, unpaid with benefits (RTW: 2/15/19).
D. Substitute / Other								
Appoint								
Barbieri, Christopher	Appoint	Substitute Teacher		\$85.00/day	DIST	12/12/18	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Rothstein, Alexis	Appoint	Substitute Teacher		\$85.00/day	DIST	12/12/18	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Waller, Suzanne	Appoint	Substitute Teacher		\$95.00/day	DIST	12/12/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Change								
All Substitute Nurses	Change	All Substitute Nurses		\$210.00/day	DIST	1/1/19	6/30/19	Change salary from \$200.00/day to \$210.00/day (County Certified).
All Substitute Nurses	Change	All Substitute Nurses		\$210.00/day	DIST	1/1/19	6/30/19	Change salary from \$200.00/day to \$210.00/day (NJ Certified).



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
E. Extracurricular / Extra Pay								
Curriculum								
Coyne, Kelley	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, not to exceed 8 hours per person.
Chaperone/Supervision								
Gallo, Frank	Extra Duty	Chaperone		\$51.95/event	GMS	12/1/18	6/30/19	Chaperone, as necessary.
Gallo, Frank	Extra Duty	Supervision		\$19.48/hr.	GMS	12/1/18	6/30/19	Supervision, as necessary.
Home Instruction								
Fityere, Christine	Extra Duty	Home Instruction		\$47.09/hr.	DIST	11/30/18	12/21/18	Home Instruction for AS I, not to exceed 2 hrs/wk per subject.
Galazin, Nadra	Extra Duty	Home Instruction		\$47.09/hr.	HSS	11/20/18	12/20/18	Home Instruction for AP US History, not to exceed 10 hours.
Henry, David	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/3/18	1/11/19	Home Instruction for Math, not to exceed 2 hrs/wk per subject.
Kelley, Jennifer	Extra Duty	Home Instruction		\$47.09/hr.	HSS	11/28/18	12/19/18	Home Instruction for Spanish 3 Honors, not to exceed 6 hours.
Knorr, Andrea	Extra Duty	Home Instruction		\$47.09/hr.	HSN	11/19/18	12/20/18	Home Instruction for AP Chemistry, not to exceed 10 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSS	11/20/18	12/20/18	Home Instruction for AP Language and Composition, not to exceed 10 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/3/18	12/21/18	Home Instruction for Language Arts III and AS II, not to exceed 2 hrs/wk per subject.
Lonzson, Christopher	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/3/18	1/11/19	Home Instruction for IRLA, not to exceed 2 hrs/wk per subject.
Maggipinto, Gennifer	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/3/18	1/11/19	Home Instruction for Science, not to exceed 2 hrs/wk per subject.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Per, Steven	Extra Duty	Home Instruction		\$47.09/hr.	GMS	11/30/18	12/21/18	Home Instruction for Biology Honors, not to exceed 6 hours.
Schuster, Linda	Extra Duty	Home Instruction		\$47.09/hr.	DIST	11/19/18	1/4/19	Home Instruction for Biology, French I, World History, LA, Algebra I, Art Foundations, not to exceed 2 hrs/wk per subject.
Silva, Samantha	Extra Duty	Home Instruction		\$47.09/hr.	HSS	11/26/18	12/14/18	Home Instruction for Geometry Honors, not to exceed 6 hours.
Warn, Brooke	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/3/18	1/11/19	Home Instruction for Social Studies, not to exceed 2 hrs/wk per subject.
Professional Development Planning								
Alley, Wendy	Extra Duty	Professional Development Planning		\$47.09/hr.	GMS	12/5/18	12/5/18	Presenting at Parent University, not to exceed 2 hours.
Efstathios, Ariana	Extra Duty	Professional Development Planning		\$47.09/hr.	CMS	12/5/18	12/5/18	Presenting at Parent University, not to exceed 2 hours.
Aconi, Fabio	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Allen, Chelsea	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Altwater, Deanna	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Bader, Amanda	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Brack, Daniel	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Bresnahan, Marie	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bugge, Danielle	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Carr, Tina	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Carter, Amy	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Chivukula, Lucrecia	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Cianci, Rachaele	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Cicerale, Robyn	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Colpini, Jana	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Davis, Jennifer	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1.5 hours.
Dias, Rebecca	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1.5 hours.
Dolcimascolo, Justin	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Elmer, Sara	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1.5 hours.
Ferrara, Shannon	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fregosi, Mary	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Frost, Amanda	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Fultz, James	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Gans, Samantha	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1.5 hours.
Garzio, Michael	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Geisz, Masooma	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Giordano, Julia	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Greiner, Melissa	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Haley, Kaitlyn	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours.
Healey, Moira	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours.
Heavers, Katherine	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Jackson-Escogido, Jennifer	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
James, Kavita	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Jaworsky, Cynthia	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours.
Jenkins, Cynthia	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours.
Kearns, Valerie	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Keenan Johnston, Jodi	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Keenan, Beth	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
King, Amanda	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1.5 hours.
Kitson, Mary	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1.5 hours.
Kline, Deborah	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Knorr, Andrea	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Kumor, Zachary	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Lepore, Patrick	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Locane, Victoria	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours..
Lucas, Kimberly	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Lufrano, Diane	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Maher, Jody	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Manginelli, Sarah	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Mato, Cristina	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
McCarthy, Tara	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
McCormick, Megan	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1.5 hours.
McElrath, Larissa	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Musleh, Jessica	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Naud, Melissa	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Nunziato, Christine	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Patterson, Brian	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Per, Steven	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Ramirez, Jennifer	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Reca, Cheryl	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours.
Redelico, Rachel	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Rivero, Gabriella	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Rokita, Kaitlyn	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Rosa, Michael	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Samber, Elizabeth	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Scaturo, Andrea	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Shaughnessy, Peter	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Sheffield, April	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Spicer, Colleen	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours.
Termyna, Jeannine	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Wayton, Kurt	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Weinmann, Jeanne	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Yu, Teping	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Title I								
Boyce, Patricia	Extra Duty	Title I: FAST Grant		\$47.09/hr.	DIST	11/29/18	6/30/19	Title I FAST Grant, <u>total program</u> not to exceed 80 hours.
Gore, Matthew	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	HSN	9/6/18	6/30/19	Title I Academic Support Tutor, <u>total program</u> not to exceed 212 hours.
DeVincenz, Jenna	Extra Duty	Title I: Math Tutorial		\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Math Tutorial, <u>total program</u> not to exceed 130 hours.
Dionne, James	Extra Duty	Title I: Math Tutorial		\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Math Tutorial, <u>total program</u> not to exceed 130 hours.
Keller, Elizabeth	Extra Duty	Title I: Math Tutorial		\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Math Tutorial, <u>total program</u> not to exceed 130 hours.
Lyczkowski, Janice	Extra Duty	Title I: Math Tutorial		\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Math Tutorial, <u>total program</u> not to exceed 130 hours.
Sacca, Lisa	Extra Duty	Title I: Math Tutorial		\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Math Tutorial, <u>total program</u> not to exceed 130 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Smith-Gardinella, Diane	Extra Duty	Title I: Math Tutorial		\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Math Tutorial, <u>total program</u> not to exceed 130 hours.
Stein, Jacob	Extra Duty	Title I: Math Tutorial		\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Math Tutorial, <u>total program</u> not to exceed 130 hours.
Catizone, Heather	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 205.5 hours.
DeVincentz, Jenna	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 205.5 hours.
Keeney, Megan	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 205.5 hours.
Kluxen, Susan	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 205.5 hours.
Sacca, Lisa	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 205.5 hours.
Siano, Deborah	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 205.5 hours.
Smith-Gardinella, Diane	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 205.5 hours.
Stein, Jacob	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 205.5 hours.
Curbishley, Cheryl	Extra Duty	Title I: Academic Support Tutor-IRLA		\$47.09/hr.	GMS	11/15/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 573 hours.
Haggag, Radwa	Extra Duty	Title I: Academic Support Tutor-IRLA		\$47.09/hr.	GMS	11/15/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 573 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Webb, Joseph	Extra Duty	Title I: Academic Support Tutor-IRLA		\$47.09/hr.	GMS	11/15/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 573 hours.
Henry, David	Extra Duty	Title I: Academic Support Tutor-Math		\$47.09/hr.	GMS	11/15/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 573 hours.
Hoppe, Sherrie	Extra Duty	Title I: Academic Support Tutor-Math		\$47.09/hr.	GMS	11/15/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 573 hours.
Pacifico, Lisa	Extra Duty	Title I: Academic Support Tutor-Math		\$47.09/hr.	GMS	11/15/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 573 hours.
Videographer								
D'Elia, Michael	Extra Duty	Substitute Videographer		\$75.00/hr.	DIST	TBD	6/30/19	Substitute videographer, as needed.
Change								
All Lifeguards and Student Substitute Secretaries	Change	All Lifeguards, Student Substitute Secretaries		\$8.85/hr.	DIST	1/1/19	6/30/19	Change salary from \$8.60/hr to \$8.85/hr due to change in NJ State minimum wage.
Piccirillo, Maria	Change	Summer Media Secretary		\$13.00/hr.	DN	7/1/18	8/31/18	Change salary from \$12.85/hr. to \$13.00/hr. for Summer Media secretary, not to exceed 25 hours.
Tichy, Alex	Change	Substitute Videographer		\$75.00/hr.	DIST	11/30/18	6/30/19	Change start date from TBD to 11/30/18 for substitute videographer, as needed.
Fityere, Christine	Change	Home Instruction		\$47.09/hr.	DIST	10/15/18	12/21/18	Change end date from 11/30/18 to 12/21/18 for Home Instruction for Algebra II and Spanish, not to exceed 2 hrs/wk per subject.
King, Amanda	Change	Home Programming		\$70.00/hr.	DIST	9/6/18	6/20/19	Change home programming to address IEP goals from not to exceed 18 hours to not to exceed 30 hours.
E. Stipend Athletic								
Basketball								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Barbieri, Christopher	Stipend- Athletic	Basketball- Girls Coach		\$3,018.00	CMS	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Coach, 0 yrs. exp., paid in FULL in March.
Collins, Jason	Stipend- Athletic	Volunteer Basketball		\$0.00	HSS	Winter 2018-2019	Winter 2018-2019	Change start date from TBD to Winter 2018-2019 for Volunteer Basketball.
Cross Country								
Scupp, Rachel	Stipend- Athletic	Cross Country- Coach		\$3,018.00	GMS	Fall 2018	Fall 2018	Cross Country - Coach, 0 yrs. exp., paid in FULL.
Winter Track								
Musso, Michael	Stipend- Athletic	Winter Track- Assistant Coach		\$4,024.00	HSN	Winter 2018-2019	Winter 2018-2019	Winter Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Hankh, Nicolette	Stipend- Athletic	Volunteer Winter Track		\$0.00	HSN	Winter 2018-2019	Winter 2018-2019	Volunteer Winter Track.
Change								
Barnes, Tyler	Change	Winter Track- Assistant Coach		\$4,024.00 (prorated)	HSN	12/3/18	Winter 2018-2019	Change start date from TBD to 12/3/18 for Winter Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Rescind								
Johnson, Zavon	Rescind	Basketball- Girls Coach		\$3,018.00	CMS	Winter 2018-2019	Winter 2018-2019	Rescind Basketball - Girls Coach, 0 yrs. exp., paid in FULL in March.
Schuh, Katie	Rescind	Volleyball- Girls Head Coach		\$6,337.00	HSN	Fall 2018	Fall 2018	Rescind Volleyball - Girls Head Coach, 3 yrs. exp., paid in FULL in Dec.
E. Stipend Non-Athletic								
End of Year Video								
Bancroft, Deanna	Stipend Non-Athletic	End of Year Video		\$3,521.35 (prorated)	CMS	11/29/18	6/30/19	End of Year Video Advisor (prorated), 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hands Across the Water								
Lee, Kelly	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15 (prorated)	CMS	12/4/18	6/30/19	Hands Across The Water Club Advisor (prorated), 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
F. Community Education								
Appoint								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wells, Ashley	Appoint	EDP Group Leader		\$10.28/hr.	DN	12/3/18	6/30/19	Appoint as an EDP Group Leader.
Kumar, Kiran	Appoint	EDP Assistant Group Leader		\$9.08/hr.	MH	12/16/18	6/30/19	Appoint as an EDP Assistant Group Leader.
Change								
EDP High School Assistants	Change	EDP High School Assistants		\$8.85/hr.	DIST	1/1/19	6/30/19	Change salary from \$8.60/hr to \$8.85/hr due to change in NJ State minimum wage.
EDP High School Assistants	Change	EDP High School Assistants		\$8.91/hr.	DIST	1/1/19	6/30/19	Change salary from \$8.67/hr to \$8.91/hr due to change in NJ State minimum wage.
Dinesha, Jyothi	Change	EDP Group Leader		N/C	MH	12/12/18	6/30/19	Change start date from TBD to 12/12/18. Change location from DN to MH.
Sterling, Allison	Change	EDP Nurse		N/C	DN	12/3/18	6/30/19	Change start date from TBD to 12/3/18.
G. Emergent Hires								
None								



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
B. Certificated Staff								
Change								
Bowes, Stacy	Change	Teacher Elementary		N/A	WIC	9/1/18	1/18/19	Change end date from 1/22/19 to 1/18/19 for CC leave for 3rd year. (RTW: 1/22/19)
Rodgers, Michelle	Change	Teacher Art		N/A	MR	9/1/18	6/30/19	Change CC from 11/24/18-1/30/19 to 11/24/18-6/30/19 unpaid, no benefits. (RTW: 9/1/19)
Leave of Absence								
Calves, Erica	Leave- CC Extend	Teacher Special Education		N/A	GMS	9/1/19	6/30/20	Extend CC leave for 2nd year. (RTW: 9/1/20)
Resignation								
Chivukula, Lucrecia	Resign	Teacher Spanish		N/A	GMS	6/30/19	6/30/19	Resign, after 20 years in the district, for the purpose of retirement.
Thambidurai, Santhra	Resign	Teacher Mathematics		N/A	HSN	12/11/18	12/11/18	Resign from position.
C. Non Certificated Staff								
Change								
Sigman, Angela	Change	Secretary 12 Months		N/C	HSS	1/2/19	6/30/19	Change start date from TBD to 1/2/19. Change tenure date from TBD to 1/3/22.
Rolle, Jason	Change	Security Officer "Eyes on the Door"		N/C	DIST	12/10/18	6/30/19	Change start date from TBD to 12/10/18 for substitute security officer - "Eyes on the Door", as needed.
E. Extracurricular / Extra Pay								
Supervision								
Chopan, Antoanela	Extra Duty	Supervision		\$19.48/hr.	HSS	9/25/18	6/30/19	Supervision for homework tutorial, as necessary, not to exceed 3 hours per week.
Garcia, Ramon	Extra Duty	Supervision		\$19.48/hr.	HSS	9/25/18	6/30/19	Supervision for homework tutorial, as necessary, not to exceed 3 hours per week.



PERSONNEL ADDENDUM #2

RECOMMENDATION

D. PERSONNEL

To be voted on 12/11/18: Recommend approval of the following resolution:

Settlement Agreement MER-DC-4700-18

1. Approve a settlement agreement with employee number 10612 whereby:
 - a) The Board pays plaintiff (employee number 10612) \$1,000 to settle any and all claims related to the above Special Civil Part Complaint demanding a health care waiver incentive payment for the 2017-2018 school year.
 - b) The settlement expressly provides that the agreement will not act as a precedent in any future or past claims for such waiver payments.

FINANCE ADDENDUM

RECOMMENDATION

C. FINANCE

To be voted on 12/11/18: Recommend approval of the following resolution:

Audit Report – 2017-2018 School Year

1. Accept and submit the audit report for the 2017-2018 school year as prepared by Wiss & Company, LLP, for the Comprehensive Annual Financial Report (CAFR) for the year ending June 30, 2018, in which the financial statement opinion is deemed “undetermined” until such time as the State’s GASB Statement No. 75 audit reports have been issued.



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

DECEMBER 18, 2018: BOARD OF EDUCATION SPECIAL MEETING

Central Office

321 Village Road East, West Windsor, NJ 08550

NO ACTION WILL BE TAKEN

6:00 Board of Education Retreat – Multi-Purpose Room

Board of Education

Anthony Fleres, President

Michele Kaish, Vice-President

Isaac Cheng

Carol Herts

Louisa Ho

Rachel Juliana

Dana Krug

Martin Whitfield

Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North

Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Vacancy

Plainsboro Township Committee: Rachel Juliana

Superintendent’s Advisory Council: Dana Krug

West Windsor-Plainsboro Education Foundation: Michele Kaish

West Windsor Board of Recreation Commissioners: Dana Krug

West Windsor Township Council: Martin Whitfield

West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools

Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary

Martin Smith, Assistant Superintendent, Curriculum & Instruction

James Earle, Assistant Superintendent, Pupil Services/Planning

Charity Fues, Director, Human Resources/Affirmative Action Officer

Patrick Duncan, Special Assistant for Labor Relations

Gerri Hutner, Director, Communications

I. OPENING/CALL TO ORDER

In accordance with the State's Sunshine Law, adequate notice of this Special Meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018 and on December 14, 2018, to *The Princeton Packet*, *The Times*, *The Home News Tribune*, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018 and on December 14, 2018, and sent to Plainsboro and West Windsor township clerks on January 3, 2018 and on December 14, 2018.

II. PRESENTATIONS/REPORTS

- A. Board President's Comments
- B. Superintendent's Comments

III. FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. 2019-2020 BUDGET DISCUSSION

V. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

V. ADJOURNMENT



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

**JANUARY 8, 2019: BOARD OF EDUCATION REORGANIZATION & MEETING
January 2019 through January 2020**

Central Office
321 Village Road East, West Windsor, NJ 08550

ACTION WILL BE TAKEN

7:30 Public Meeting – Multi-Purpose Room

Board of Education

Isaac Cheng
Anthony Fleres
Carol Herts
Louisa Ho
Rachel Juliana
Michele Kaish
Dana Krug
Martin Whitfield
Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North
Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Vacant
Plainsboro Township Committee: Rachel Juliana
Superintendent’s Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Michele Kaish
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Martin Whitfield
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Gerri Hutner, Director, Communications

I. CALL TO ORDER by Board Secretary

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018, and on January 4, 2019, to *The Princeton Packet*, *The Times*, *The Home News Tribune*, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018, and January 4, 2019, and sent to Plainsboro and West Windsor Township clerks on January 3, 2018, and January 4, 2019.

II. CONVENE

This is the Reorganization Meeting of the West Windsor-Plainsboro Regional School District for the period January 2019 through January 2020. In accordance with the state's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting, to the *Princeton Packet*, *The Times*, and West Windsor and Plainsboro Public Libraries. Copies of this notice also have been posted in the Board Office, filed with Plainsboro's and West Windsor's Township Clerks, and placed in each of our schools.

III. RESULTS of the November 6, 2018, Election - Board Secretary

**IV. OATH OF OFFICE ADMINISTERED TO FOLLOWING INDIVIDUALS;
EACH MEMBER WILL READ ALOUD THE STATE OF NEW JERSEY
REQUIRED OATHS FOR SCHOOL BOARD MEMBERS**

1. Anthony Fleres, Board member for Plainsboro
2. Rachel Juliana, Board member for Plainsboro
3. Michele Kaish, Board member for West Windsor

V. NOMINATIONS FOR PRESIDENT

Election of President

President Assumes Control of Meeting after Election

VI. NOMINATIONS FOR VICE-PRESIDENT

Election of Vice-President

VII. It is recommended that approval be given to designate Christopher J. Russo, EdD, as Board Secretary and as temporary chair to conduct officer elections for the period of January 2019 through January 2020.

VIII. It is recommended that members of the Board of Education authorize Christopher J. Russo, EdD, Board Secretary/Assistant Superintendent of Finance, or his designee, to advertise and solicit bids/quotes for the following commodities: audio-visual supplies, arts and crafts supplies, technology (hardware and software), office supplies, teaching supplies, photocopiers, paper products and related supplies, athletics supplies, plaques and awards, building and ground equipment, services and supplies, gasoline and diesel fuel, industrial art supplies, furniture, and leases. These bids, when accepted by the members of the Board of Education, will be encumbered against the budget.

- IX. **It is recommended that** approval be given to designate Christopher J. Russo, EdD, or his designee as Public Agency Compliance Officer (P.A.C.O.) under *N.J.A.C. 17:27-3.2* and appointment of purchasing agent and authorization to award contracts up to bid threshold and set quote threshold at 15 percent of bid threshold amount for the school year.
- X. **It is recommended that** approval be given to appoint Assistant Superintendent/School Business Administrator, Christopher J. Russo, EdD, as the West Windsor-Plainsboro Regional School District's Qualified State Purchasing Agent (*18A:18A-2b*) for the school year in accordance with the New Jersey State Statutes and be authorized to advertise for and received bids and purchase through state contracts wherever practical in the best interest of the Board of Education; and to authorize that West Windsor-Plainsboro Regional School District evoke the supplemental authority of *N.J.S.A. 18A:18A-3* and *18A:18A-4.3* to set the District's bid threshold to the statutory bid threshold of \$40,000 (quote threshold for local units with a QPA is \$6,000 - 15% of the \$40,000 QPA bid threshold).
- XI. **It is recommended that** approval be given to designate Geraldine Hutner as Custodian of District Records under New Jersey Open Public Records Act (P.L.2001, Chapter 404) for the school year.
- XII. **It is recommended that** approval be given to designate responsibility for Integrated Pest Management and Asbestos to Thomas Daly or his designee the responsibility for HAZCOM, Right-To-Know, and Indoor Air Quality, and Environmental Regulations under the Public Employees Occupational Safety and Health Program Hazard Communication Standard (*N.J.A.C. 12:100-7*) for the school year.
- XIII. **It is recommended that** approval be given to designate Superintendent or designee as district liaison for the education of homeless children under Students At Risk of Not Receiving a Public Education (*N.J.A.C. 6A:17-2.5*); NJ Department of Children and Families, Division of Child Protection and Permanency (formerly Division of Youth and Family Services); and appointments of: 504 Committee Coordinator(s), ADA Officer, Issuing Officer for Working Papers, collection and maintenance of student records (*N.J.A.C. 6A:32-7.3*, and approval of Emergency Operations Plan, Crisis Intervention Procedures Manual, and Emergency Management Plan; for the school year.
- XIV. **It is recommended that** approval be given to designate Superintendent or designee as Title IX Coordinator under the Education Amendments of 1972, 20 U.S.C. Section 1681 (20 United States Code Section 1681) et seq.; 34 C.F.R., Part 106 (34 Code of Federal Regulations), for the school year.
- XV. **It is recommended that** approval be given to designate Superintendent or designee to implement the approved safety and health plan in accordance with *N.J.A.C. 6A:19-6.5*, for the school year.
- XVI. **It is recommended that** approval be given to designate James Earle, assistant superintendent for pupil services/planning, as school safety specialist in accordance with state law (P.L. 2017 c. 162).
- XVII. **It is recommended that** approval be given to designate Jill Liedtka as Treasurer of School Monies for the school year.

XVIII. NAME FINANCIAL DEPOSITORIES

- A. It is recommended that** approval be given to designate the following financial institutions as Depositories for School Funds:

Bank of America
Bank of New York Mellon
The Bank of Princeton
Beneficial Bank
Investors Bank
JP Morgan Chase Bank
New Jersey Cash Management
Oceanfirst Bank, N.A.
PNC Bank
Santander Bank, N.A.
TD Bank
Wells Fargo Bank, N.A.

- B. It is recommended that** approval be given for the Assistant Superintendent for Finance or designee to designate bank accounts and authorized signatories.

XIX. ADOPT THE BOARD POLICIES NOW EXISTING

It is recommended that approval be given to adopt all Board policies and regulations now existing, subject to review, recession, or addition during the school year.

XX. ADOPT CURRICULA

It is recommended that approval be given to adopt all existing curricula based upon the New Jersey Student Learning Standards (Visual and Performing Arts; Comprehensive Health and Physical Education; Language Arts Literacy; Mathematics; Science; Social Studies; World Languages; Technology; and 21st Century Life and Careers), textbooks, and course offerings for the district and each school.

XXI. ESTABLISH TIME, DATE, AND PLACE OF MEETINGS

- a) **It is recommended that** approval be given to establish the time, date, and place of the meetings of the Board of Education, in which action may be taken, at 7:30 p.m. at Central Office, Multi-Purpose Room, for the meetings from February 2019 through January 2020, as follows:

- February 19, 2019
- March 5, 2019
- March 19, 2019
- April 2, 2019
- April 30, 2019
- May 14, 2019
- May 28, 2019
- June 11, 2019
- June 25, 2019
- July 30, 2019
- August 27, 2019

- September 17, 2019
- October 1, 2019
- October 29, 2019
- November 19, 2019
- December 17, 2019
- January 7, 2020
- January 28, 2020

b) **It is recommended that** approval be given to establish the time, date, and place of three Special Meetings of the Board of Education for the purpose of Board Retreats, in which action will not be taken, at 6:00 p.m. at Central Office, Multi-Purpose Room, as follows:

- February 20, 2019
- June 13, 2019
- December 18, 2019

Public Hearings: April 30, 2019, 2019-2020 Budget; June 11, 2019, Administrator Contracts & Salaries pursuant to P.L. 2007, Chapter 53; July 30, 2019, Semi-Annual District Harassment, Intimidation & Bullying Report; October 29, 2019, 2018-2019 Annual District Report of Violence & Vandalism and Harassment, Intimidation & Bullying; and, January 28, 2020, Semi-Annual District Harassment, Intimidation & Bullying Report.

XXII. **It is recommended that** approval be given to designate *The Princeton Packet* and *The Times* as the official newspapers for the school district.

XXIII. **It is recommended that** approval be given to adopt the rules and regulations of the New Jersey State Interscholastic Athletic Association as resolved in the July 11, 2000, Resolution for the High Schools' Athletic Departments.

XXIV. **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to implement the budget pursuant to policies and regulations of the New Jersey Board of Education and West Windsor-Plainsboro Regional Board of Education.

XXV. **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to audit and approve chart of accounts and demands for payment prior to presentation to the Board.

XXVI. **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to approve transfers of funds, except for transfers to and from surplus, between meetings of the Board of Education. Transfers approved shall be reported to the Board, ratified, and duly recorded in the minutes at the next Board Business Meeting.

XXVII. **It is recommended that** approval be given to empower the Superintendent of Schools to authorize routine employment appointments between the last day of school and the first Board of Education meeting in September, with the understanding that formal action would be taken at the next voting meeting of the Board.

XXVIII. It is recommended that approval be given to adopt the existing Nursing Services Plan, subject to review, revision, or addition during the school year.

XXIX. It is recommended that approval be given to adopt all board-approved job descriptions now existing, subject to review, revision, or addition during the school year.

XXX. It is recommended that approval be given to use the “Student Safety Data System Incident Report Form,” which is available on the state SSDS web page, for the school year.

XXXI. **Affirmative Action Officers/Anti-Bullying Specialists/Statement of Assurance**

1. To adopt the following resolution:

Whereas, New Jersey public schools and the West Windsor-Plainsboro Regional School District are required to develop, submit, and implement a Comprehensive Equity Plan to identify and resolve all equity needs affecting its schools, pupils, or staff, as indicated in *N.J.A.C. 6:4-1 et seq.*; and

Whereas, an Affirmative Action Officer is necessary to uphold the regulations pertaining to *N.J.S.A. 18A:36-20, 10:5, N.J.A.C. 6:4*, Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; and the Individuals with Disabilities Education Act of 1977; now, therefore be it

Resolved, that an Affirmative Action Officer be appointed with the West Windsor-Plainsboro Regional School District, for the school year, as follows:

- Charity Fues, District Affirmative Action Officer

2. To appoint a district anti-bullying coordinator and anti-bullying specialists for the West Windsor-Plainsboro Regional School District, for the school year, as follows:

- Lee McDonald, District Anti-Bullying Coordinator
- Jenna Cavadas-Fonseca, High School North Anti-Bullying Specialist
- Chelsea Allen, High School South Anti-Bullying Specialist
- Ariana Efstathios, Community Middle School Anti-Bullying Specialist
- Wendy Alley, Grover Middle School Anti-Bullying Specialist
- Lisa Valeriani, Millstone River School Anti-Bullying Specialist
- Melissa Greiner, Village School Anti-Bullying Specialist
- Nancy Dunne, Dutch Neck Elementary School Anti-Bullying Specialist
- Kelly Marshall, Maurice Hawk Elementary School Anti-Bullying Specialist
- Erica Anas, Town Center Elementary School at Plainsboro Anti-Bullying Specialist
- Ellen Incollingo, J.V.B. Wicoff Elementary School Anti-Bullying Specialist
- C. Shannon Martin, Community Education Anti-Bullying Specialist

3. Approve the submission of the Statement of Assurance regarding the Use of Paraprofessional Staff for the 2018-2019 school year stating the West Windsor-Plainsboro Regional School District is in compliance with state and federal requirements.

XXXII. It is recommended that approval be given to empower the Superintendent of Schools and the Board Secretary to enter into agreements in accordance with *N.J.A.C. 6A:14-4.3(b)5*, with county special services school districts, educational services commissions, and private schools for students with disabilities, which have been approved by the Department of Education (according to *N.J.S.A. 18A:46-14* and *15*) for the purpose of special education placements.

XXXIII. It is recommended that approval be given to adopt the following resolution:

Whereas, during the fiscal year, there exists a need for a variety of specialized services; and

Whereas, funds are available for this purpose; and

Whereas, the Public School Contracts Law (*N.J.S.A. 18A:18A-5*) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" (*N.J.S.A. 40A:11-5(1)(a)(ii)* and *40A:11-5(1)(m)*) without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education:

1. The Superintendent of Schools and Board Secretary are authorized to execute contracts and/or agreements with:

Business Office

Allen & Stults, Co., Inc. – Student Accident Insurance Broker of Record
Certified Testing Laboratories, Inc. – Engineers & Land Surveyors Consultants
Comegno Law Group, P.C. – School District Board Attorneys
Environmental Tactics, Inc. – School District Asbestos Abatement Consultants
Fraytak Veisz Hopkins Duthie, P.C. - School District Architectural Consultants
French & Parrello Associates – School District Engineering Consultants
Kelter & Gilligo – School District Consulting Engineers
McManimon, Scotland & Baumann, LLC, School District Bond Attorneys
Methfessel & Werbel – School District Board Attorneys
Parker McCay, P.A. - School District Board Attorneys
PARS Environmental, Inc. – School District Health & Safety Compliance Consultants
Phoenix Advisors, LLC – School District Financial Advisors
Phoenix Advisors, LLC – School District Disclosure Agent of Record
Rue Insurance –School District Risk Management Broker of Record (extraordinary unspecifiable services)
Van Cleef Engineering Associates – School District Engineering Consultant
Wells Fargo/USI Insurance Services – Health Insurance Broker of Record
Wiss & Company, LLP - School District Auditor

Vendors – Investment Accounts

457 Investment Accounts: AXA Equitable Life Insurance Co., Voya Financial, Lincoln Investment Planning, MetLife Group Services, Valic Financial.

403(b) and Roth 403(b) Investment Accounts in accordance with the district’s 403(b) plan’s adoption agreement: Appendix I: AXA Equitable Life Insurance Co., Voya Financial, Lincoln Investment Planning, MetLife Group Services, and Valic Financial.

Vendor – Disability Insurance
Hartford Insurance Company
Prudential

Central Office-Medical

Center for Behavioral Health MD, PA
Dr. Rajeswari Muthuswamy, MD
Dr. Gerald Raymond, Medical Services Director
Dr. Adam Naddelman, Medical Inspector
Dr. Emil Matarese, Comprehensive Neurologic Associates
Interstate Mobile Care (Transportation)
Lawrence Orthopedic Group
Penn Medicine Princeton Medical Center
Princeton Nassau Pediatrics
Robert Wood Johnson Medical Center
University Orthopedic Associates

Athletics (medical coverage for home football games.)

- a) Dr. Scott Miller (Champion Orthopedic Group)
- b) Dr. William Rossy (Princeton Orthopaedic Associates)

Special Services – Consultants/Evaluators

- a) 360 Translations International, Inc.
- b) Advancing Opportunities
- c) Alexander Road Associates
- d) Arin International
- e) ASL Interpreter Referral Services, Inc.
- f) Attachment Trauma Center
- g) B A Vision Education Services
- h) Ball, James, JB Autism Consulting
- i) Bayada Home Health Care, Inc.
- j) B & B Therapy Solutions, LLC
- k) Behavior Therapy Associates
- l) Beyond Communications, Inc.
- m) Brett DiNovi & Associates, LLC
- n) Bridges to Employment, a division of Alternatives, Inc.
- o) Center for Hearing & Communications
- p) The Center for Neurological and Neurodevelopmental Health, CNNH
- q) Children's Specialized Hospital
- r) CHOP Specialty Care Center in Princeton
- s) Cross Country Clinical Educational Services
- t) Delta-T Group North Jersey, Inc.
- u) Developmental Pediatrics of Central NJ
- v) Douglass Developmental Disabilities Center\
- w) Eden Autism Services
- x) Educational Audiology Resources
- y) Educational Services Commission of NJ
- z) Educational Services Commission of Morris County
- aa) Eye Care Professionals
- bb) Elliot Gursky, MD & Associates
- cc) Hunterdon Care Systems Developmental Pediatric Assn.
- dd) Inlingua Services
- ee) KDH Enterprises, Inc.

- ff) Kelly Educational Consultants
- gg) Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc.
- hh) Life Enhancement Institute (Dr. Nupur Lahiri)
- ii) Cheryl Lowenbraun, CEIS Consultant
- jj) Maida Mobility and Sharon Maida
- kk) Suzanne McMaster, CEIS Consultant
- ll) Mercer County Special Services
- mm) Susan C. Mitcheltree, CEIS Consultant
- nn) Neuroscience Associates
- oo) Newborn Nurses (NBN Group)
- pp) Newgrange Educational Outreach Center
- qq) New Hope Psychological Services, LLC
- rr) Occupational Therapy Associates of Princeton
- ss) Positive Steps Pediatric Occupational Therapy
- tt) Princeton Family Care Associates, LLC
- uu) Princeton Healthcare System/Occupational Medicine Services
- vv) Princeton Mental Health (Dr. Bhalla)
- ww) Rutgers University Behavioral Healthcare
- xx) Sankay Systems, Interpreting Services
- yy) State of New Jersey Katzenbach School for the Deaf
- zz) United Therapy Solutions, (formerly Tiny Tots, Inc)
- aaa) Village Counseling Services
- bbb) Vista Rehab Services
- ccc) YWCA Princeton/Plainsboro Aquatic Outreach Program

Special Services – Hearing Audiologist

- a) Dr. Donna Goione-Merchant (Educational Audiology Resources)
- b) Mary-Elizabeth Kilkenny, Au.D., CC-A, (State of NJ Katzenbach School for the Deaf)
- c) Gail Ostroff (CHOP Specialty Care Center in Princeton)

Special Services – Interpreters

- a) Neera Kothary (Gujarati)
- b) Sankay Systems-Sandhya Telluri (Telugu)
- c) Sylvia Dall'Asta (Spanish)
- d) Yvette Roche Muniz (Spanish)
- e) Gwendolyn Yick Yeung (Mandarin Chinese)
- f) Arin International, LLC (Ameesh Shah Urdu)
- g) Jun Zheng (Mandarin)

Special Services – Learning Consultants

- a) Deborah Canciello
- b) Judith Hanna
- c) Kelley Educational Consultants (Karen Kelley)
- d) Amanda Lamoglia
- e) Sandra Middlemiss
- f) Arlene Roman

Special Services – Neurodevelopmental Pediatricians

- a) Dr. Vanna Amorphanth
- b) Dr. Audrey Mars (Hunterdon Healthcare Centers)
- c) Dr. Frances Rhoads (Hunterdon Healthcare Centers)
- d) Dr. Kapila Seshadri (Children's Specialized Hospital)

- e) Dr. Kavita Sinha (Neuroscience Associates, MD PA)
- f) Dr. Michele Willems-Plakyda (Hunterdon Healthcare Centers)
- g) Dr. Vergara (Hunterdon Healthcare Centers)
- h) Dr. Alison Smoller (Developmental Pediatrics Central NJ)

Special Services – Occupational Therapists

- a) Bruce Roller (B&B Therapy Solutions, LLC)
- b) Sharon Rudofsky (Occupational Therapy Assoc. Of Princeton)
- c) Jerrica Addeo (Positive Steps)

Special Services – Physical Therapists

- a) Joan Cochrane Greene (Versatile Physical Therapy NJ)

Special Services – Psychiatrists

- a) Saranga Bhalla (Princeton Mental Health)
- b) Jackie Chen (Chinese Bilingual)
- c) Dr. Michael Chen (Alexander Road Associates)
- d) Dr. Ricardo Fernandez (Princeton Family Care Associates)
- e) Dr. Elliot Gursky
- f) Dr. Nidagelle Gowda
- g) Dr. Kani Ilangovan
- h) Dr. Nupur Lahiri (Life Enhancement Institute, LLC)
- i) Princeton Family Care Assoc. LLD, (Dr. Ricardo Fernandez)

Special Services – Psychologists

- a) Margaret Cangelosi
- b) Judith Hanna
- c) Diane Lantz-Hacker
- d) Stacey Luckus-Benedict
- e) Suzanne McMaster
- f) Yvette Roche Muniz
- g) Vivian Rodriguez-Silverstein
- h) Richa Sharma
- i) Kenneth Shore
- j) Barbara Sterlin-Blanc (Haitian Creole)
- k) Mary Tamm
- l) Village Counseling Services, PC (Elizabeth Albers)

Special Services – Sign Language Interpreters

- a) Chris Gouker
- b) Julie Troger

Special Services – Social Workers

- a) JoAnn Quinlan
- b) Alexandra Lawrence
- c) Sylvia Dall’Asta (Spanish)

Special Services – Speech Language Specialists

- a) Bonnie Lee (All About Speech & Accents)
- b) Janet Mariano
- c) S. Holmes (KDH Enterprises)
- d) Princeton Speech-Language & Learning Center

2. These contracts/agreements are awarded without competitive bidding as "professional services" or "extraordinary unspecifiable services" under the provisions of the Public School Contracts Law.

XXXIV. REGULAR BUSINESS ITEMS

XXXV. PRESENTATIONS/REPORTS

- A. Board President's Comments
- B. Superintendent's Comments
- C. Student Representative Reports
- D. Board of Education Annual Ethics Training

XXXVI. FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

XXXVII. BOARD OF EDUCATION COMMITTEE REPORTS (*None*)

XXXVIII. MEETING

A. ADMINISTRATION

To be voted on 01/08/19: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated December 11, 2018, for the following case numbers: GMS101618001; GMS112818001; CMS102018; HSN111618001; HSS112618001; HSS112718001; HSS112818001; VES111918002; VES111918003.
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 8, 2019, for the following case numbers: CMS122018; GMS121718001; GMS122118001; HSS121318001; MHE121818001; MRS010219001; TCE122118001; VES121418001.

School Security Drills

3. Acknowledge the following fire and security drills were performed in December, 2018 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
12/5/18	12/14/18	Dutch Neck Elementary School
12/17/18	12/3/18	Maurice Hawk Elementary School
12/7/18	12/10/18	Town Center Elementary School
12/6/18	12/13/18	J.V.B. Wicoff Elementary School

12/5/18	12/4/18	Millstone River School
12/5/18	12/12/18	Village School
12/3/18	12/18/18	Community Middle School
12/6/18	12/18/18	Thomas Grover Middle School
12/3/18	12/19/18	WW-P High School North
12/6/18	12/19/18	WW-P High School South

School Board Recognition Month

4. January is School Board Recognition Month in New Jersey and the district would like to acknowledge, with gratitude, the school board members for their contributions to the success of the district and our students for the time they volunteer to set policy and oversee the operations in our schools and to recognize the following resolution:

Whereas, January is School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education is 1 of more than 581 local school boards in New Jersey who sets policies and oversees operations for public school districts; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

Whereas, New Jersey’s local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers, and parents for the betterment of public education; and

Whereas, boards of education strive to provide the resources necessary to meet the needs of all students; and

Whereas, boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; now, therefore be it

Resolved, that we recognize January as School Board Recognition Month and honor the following individuals: **Isaac Cheng, Anthony Fleres, Louisa Ho, Carol Herts, Rachel Juliana, Michele Kaish, Dana Krug, Martin Whitfield, and Yu Taylor Zhong.**

Non-Public School Security Aid Program

5. To approve expenditures for the FY 2019 New Jersey Nonpublic School Security Aid Program for:

Children’s House of the Windsors	\$755.41
Montessori Corner	\$161.59

Special Services

6. To approve Princeton Speech-Language & Learning Center for speech and language services at a rate of \$168 per 45-minute session

B. CURRICULUM AND INSTRUCTION (None)

C. FINANCE

To be voted on 01/08/19: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:
 - a) Bill List General for January 8, 2019 (run on 01-02-19) in the amount of \$7,161,974.62.

Solar Renewable Energy Certificates

2. Authorization for Sale of Solar Renewable Energy Certificates (SRECs) in accordance with the following notice to bidders:

The West Windsor-Plainsboro Regional School District is soliciting bids for the sale of its Solar Renewable Energy Certificates. The auction will take place over the Internet using the FlettExchange, an online auction, located at www.flettexchange.com. [The online auction shall take place January 16, 2019 between the hours of 11:00 a.m. and 12:00 p.m.]

Equipment Disposal

3. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

J.V.B Wicoff Elementary School
Table, Cafeteria w/attached benches – 9

Procurement of Goods and Services

4. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2018-2019** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No. or Co-op</u>
---------------------------------	----------------------	---

Athletic Department:

Athletic Ed Data Co-op:

Aluminum Athletic Equip	Ed Data Bid # 180572
ARC Sports	Ed Data Bid # 929001

BSN Sports	Ed Data Bid # 3079149
Extra Innings Mount Laurel	Ed Data Bid # 101118A
Flaghouse Inc	Ed Data Bid # 16GBVTYB
Gilman Gear/Martin Gilman, Inc	Ed Dta Bid # 2018-0151
Leisure Sporting Goods	Ed Data Bid # LE685-9299
Levy's Inc	Ed Data Bid # L9299
Longstreth Sporting Goods	Ed Data Bid #NJ9299
Medco Supply Co	Ed Data Bid # EST741177
Passon's Sports	Ed Data Bid #3079149
Pioneer Manufacturing Comp	Ed Data Bid # Pioneer2018
Riddell/All American	Ed Data Bid # 9299-19ATH
R & R Trophy & Sporting Goods	Ed Data Bid # NJPB101118
S & S Worldwide, Inc.	Ed Data Bid # 8677-18PF
Sportsman's	Ed Data Bid # 9299
United Supply Corp	Ed Data Bid # NJAS1819
US Games	Ed Data Bid #3079149
Winning Teams by Nissell, LLC	Ed Data Bid # 932

Athletic Reconditioning Ed Data Bid Co-op:

Kranos Corp/Schutt Reconditioning	Ed Data Bid # 8588	Co-op
-----------------------------------	--------------------	-------

Athletic Equipment Reconditioning & Repair MRESC 15/16-27 Co-op:

Athletic Equip. Reconditioning	Riddell	Co-op
--------------------------------	---------	-------

Athletics Equipment - EIRC Co-op #R140804:

Wenger Corp	EIRC Co-op # R140804	Co-op
-------------	----------------------	-------

Athletic Supplies & Equipment Bid # HCESC-CAT-16-03r1 Co-op:

Aluminum Athletic Equipment Co	Vendor Bid # 160045	Co-op
Metuchen Center, Inc	Vendor Bid # HC12616A	Co-op
Sportime/School Specialty	Vendor Bid # 77780097971	Co-op
S&S Worldwide	Vendor Bid # 16-02	Co-op

Athletic Equipment & Supplies ESCNJ 17/18-31 Co-op:

Athletic Equipment & Supplies	Ben Shaffer Recreation, Inc	Co-op
Athletic Equipment & Supplies	Fitness Lifestyles, Inc	Co-op
Athletic Equipment & Supplies	Metuchen Center Inc/ Db a Garden State Apparel	Co-op
Athletic Equipment & Supplies	Nickerson Corporation	Co-op
Athletic Equipment & Supplies	Partac Peat Corp (Beam Clay)	Co-op
Athletic Equipment & Supplies	Riddell	Co-op

Athletic – Sporting Goods State Contract Vendors:

Sporting Goods	Leisure Unlimited Corp	A40743
Sporting Goods	Sportime/School Spec	A80986
Sporting Goods	Stans Sport Center, Inc.	A40751

Score Boards Interior/Exterior, Marquee, Equipment & Installation Bid # MRESC/AEPA 16-1 Co-op:

Daktronics, Inc		Co-op
-----------------	--	-------

Building & Grounds Department:

Antifreeze & Coolant Bid # 2-SOCCP Contract # CC-0025-17R Co-op:

R & H Truck Parts & Service, Inc Co-op
David Weber Oil Co Co-op

Appliances & Building Supplies Walk-In State Contract:

Lowes Home Centers 18-FLEET-00235

Asbestos Abatement and Removal Ed Data Co-op:

Academy Construction, Inc Ed Data Bid # 8521 Co-op

Automotive Fluids & Lubricants; MRESC 14/15-67 Co-op:

David Weber Oil Co. Co-op

Automotive & Diesel Lubricants: Engine/Gear Oils, Greases, ATF & Hydraulic Oils Somerset Co-op Bid #2SOCCP Contract # CC-0047-17

David Weber Oil Co
Grade A Petroleum Corp
Lubenet LLC
Ditschman Flemington Ford

Auto & Light Duty Truck Parts Contract # CC-0113-18 Co-op Bid # 2SOCCP

D & B Auto Supply Co-op
DFFLM, LLC Co-op
National Auto Parts Supply Co Co-op

Auto/Vehicle Parts & Repairs Contract #CC-0012-18 Bid # 2-SOCCP Somerset Co-op:

Ditschman Flemington Ford Co-op
Engine Land, Inc. Co-op
Nielsen Dodge Co-op

Auto OEM Parts & Accessories for Light Duty Vehicles State Contract:

OEM Automotive Parts	Beyer Bros Corp	A79161
OEM Automotive Parts	Fred Beans Parts, Inc	A79160
OEM Automotive Parts	Mall Chevrolet Inc	A79162
OEM Automotive Parts	Malouf Chevrolet Cadillac Inc	A79154
OEM Automotive Parts	Malouf Ford	A79165
OEM Automotive Parts	Princeton Chevrolet Inc	A79153
OEM Automotive Parts	2700 Brunswick Pike Auto LLC	A79170

Bleacher Interior & Exterior Systems Purchase & Installation ESCNJ Co-op:

Interior Bid # ESCNJ 17/18-51 Exterior MRESC 15/16-60

Nickerson Corporation Co-op

Boiler Inspection, Cleaning, and Repair (Annual) Package #4 Ed Data Bid # 9177

Mack Industries, Inc Ed Data Bid # 9177 Co-op

Boiler Repair (Emergency Callout) Package # 5 Ed Data Co-op:

Mack Industries, Inc Ed Data Bid # 9178 Co-op

Boiler Inspection-Cleaning & Repair HCESC SER-11D Co-op:

Manhattan Welding (Middlesex County) Co-op

Falasca Mechanical (Mercer County)	Co-op
Boiler, Maintenance & Repair Bid # MRESC 15/16-52	
Manhattan Welding Company, Inc	Co-op
Multitemp Mechanical, Inc	Co-op
Boiler Services State Contact:	
Bradley-Sciocchetti	A88691
Core Mechanical Inc	A88697
Limbach Company LLC	A88689
Building Access & Security Bid # MRESC 15/16-70 Co-op:	
Open Systems Integrators, Inc	Co-op
Burglar Alarm System Inspection & Repair Ed Data Bid # 8525	
Alarm & Communication Technologies, Inc.	Co-op
Cars, Crossovers/SUVS & Truck Bid # ESCNJ 17/18-44 Co-op:	
Mall Chevrolet	Co-op
Beyer Ford	Co-op
Beyer of Morristown	Co-op
Ceiling Tiles Bid # ESCNJ 18/19-33 Co-op:	
Commercial Interiors Direct	Co-op
General Chemical & Supply, Inc	Co-op
Interline Brands Inc/SupplyWorks	Co-op
Carpet Cleaning & Extraction – Package #6A Ed Data Co-op:	
Direct Flooring, Inc	Ed Data Bid # 8526
	Co-op
Carpet Repair and Replacement – Package # 6B Ed Data Co-op:	
RIS Construction Corp	Ed Data Bid # 8527
	Co-op
Commercial Carpet & Related Products ESCNJ 14/15-79 Co-op:	
Caddel, Inc/Direct Floor Covering Corp	Co-op
Commercial Interior Direct	Co-op
The Gillespie Group, Inc.	Co-op
Hannon Floor Covering Corp	Co-op
West Carpets Inc	Co-op
Commercial Floor Covering & Installation HCESC #186 Co-op:	
Commercial Interiors Direct, Inc. (CID)	Co-op
Direct Flooring, Inc	Co-op
The Gillespie Group	Co-op
Carpet & Flooring Installation & Repair Mercer County Co-op:	
CK09MERCER2015-20	
Caddel Inc. DBA Direct Flooring	Co-op
Contract Flooring Systems LLC	Co-op
Buzzy's Carpet, Inc.	Co-op
Carpet/Flooring Supply and Install State Contract:	
Barton Carpets	State Contract
	A81748

Clock District Sound Systems (Indoor/Outdoor) & Intercom Ed Data Bid # 8529
J & R Sound & Communication Ed Data Bid # 8529 Co-op

Concrete Repair Systems Bid # MRESC 15/16-56 Co-op:
RFS Commercial, Inc. Co-op

Contracting General Job Order Contracting Repair & Maintenance
MRESC 14/15-19 Co-op: ezIQc-Gordian Group Co-op
Electrical: Facilities Solutions Group
HVAC: Lighton Industries, Inc
Plumbing: Magic Touch

Custodial Supplies Ed Data Co-op:
All American Poly Corp Ed Data Bid # NJ9322 Co-op
American Paper Towel Co Ed Data Bid # B18-34 Co-op
Brookaire Company, LLC Ed Data Bid # 37247 Co-op
Central Poly-Bag Corp Ed Data Bid # 161698 Co-op
Cooper Electric Supply Co Ed Data Bid # S034187297 Co-op
Donna Jana/My Price Supply Ed Data Bid # NJ9336prebid2019 Co-op
E.A. Morse & Co., Inc. Ed Data Bid # B9336101118 Co-op
Farrar Filter Company, Inc Ed Data Bid # FFC2581 Co-op
Generations Electrical Company Ed Data Bid # GEC9330 Co-op
Imperial Bag & Paper Comp Ed Data Bid # 101117 Co-op
Interboro Packaging Corp Ed Data Bid # 9336IB Co-op
John A. Earl, Inc Ed Data Bid # 9336 Co-op
Maintenance Supply Company Ed Data Bid # 9336 Co-op
METCO Supply Inc Ed Data Bid # 9336CU1011 Co-op
Scoles Floorshine Industries Ed Data Bid #101118SF Co-op
Tri-State LED Ed Data Bid # TSNJ9330 Co-op
United Sales USA Corp Ed Data Bid # USED9336 Co-op
W.B. Mason Ed Data Bid # EDS-NJ#9336 Co-op
WW Grainger, Inc. Ed Data Bid # 42138443A Co-op

Custodial Supplies – Plastic Liners #ESCNJ 16/17-36 Co-op:
Interline Brands Inc/SupplyWorks Co-op

Custodial Supplies ESCNJ 17/18-47 Co-op:
Ace Janitorial Supply Co, Capital Supply Co, Imperial Bag & Paper Co, John A. Earl Inc, Knight Marketing Corp of NY, Mooney General Paper Co, Tomar Industries Inc, Triple S-Lehigh Valley, TSP Maintenance Supply LLC.

Custodial Supplies & Equipment HCESC #189 Co-op:
Hillyard Delaware Valley Co-op
Bio-Shine, Inc Co-op
Central Poly Bag Corp Co-op
American Pride, Paper & Plastic Co-op
Interboro Co-op
All American Poly Co-op
American Paper Towel Co/American Paper & Supply Co Co-op

Diesel, Fuel & Winter Mix and DEF CK09MERCER2017-15 Co-op:		
Majestic Oil Company, Inc		Co-op
Diesel Exhaust Fluid (DEF) J. Swanton /Fuel Oil Co., Inc.		Co-op
Diesel/Gasoline Regular Grade & Heating Oil, Ultra Low Sulfur Bid # MRESC 13/14-22 Co-op:		
Riggins, Inc		Co-op
Diesel State Contract:		
Ultra-Low Sulfur Diesel & Biodiesel Fuel	Riggins, Inc	A82763
Door – Mechanical & Electronic Door Locking Systems HCESC #185 Co-op:		
Hogan Security Group, LLC		Co-op
Electrical Parts & Supplies CK09MERCER2017-22 Co-op:		
Cooper Electric Supply Co		Co-op
Griffith, Franklin, LLC		Co-op
Graybar Electric Co, Inc		Co-op
Pemberton Electrical Supply Co., Inc.		Co-op
Electrical Equipment and Supplies State Contract:		
Griffith Electric Supply Co		A85580
Jewel Electric Supply Co		A85578
Kerr Electrical Supply Co Inc.		A85583
Linden Electric Wholesalers Inc		A85582
Pemberton Electrical Supply Co Inc		A85579
United Electric Supply Co Inc		A85581
Electrical Services HCESC SER-12B Co-op:		
Tatbit Company		Co-op
Electrician Services Repair & Maintenance–Job Order Contracting Bid #ESCNJ 16/17-55 Co-op; (Region 3 Middlesex and Mercer County)		
Signal Electric Corporation		Co-op
Electrical Services Time & Material Bid # MRESC 15/16-24 Co-op:		
MTB Electric		Co-op
Northeast Electrical Services, LLC		Co-op
Redmann Electric Co., Inc		Co-op
Electrical Service and Repair – Package #11 Ed Data Co-op:		
Tatbit Co	Ed Data Bid # 7920	Co-op
Electricity – Supply of PSE&G, JCP&L & RECO Territories MRESC 13/14-15 Co-op:		
Direct Energy Business		Co-op
Electricity – Supply of MRESC 15/16-49 Co-op:		
Direct Energy		Co-op
Constellation New Energy, Inc		Co-op
Elevator Maintenance, Repair, Testing & Inspection Services State Contract:		
Tec Elevator, Inc		A85646

Atlas Elevator Inc	A85648
Schindler Elevator Corporation	A85649
Slade Industries Inc	A85647
Elevator Service, Inspection and Repair – Package #12 Ed Data Co-op:	
Kencor, Inc	Ed Data Bid # 8411
	Co-op

Equipment & Tool Rental Contract # CC-0028-18 Somerset Co-op:	
Here Rentals, Inc	Co-op
Envirosight	Co-op
Pumping Services, Inc	Co-op
Vacuum Sales, Inc	Co-op

Facilities Maintenance & Repair & Operations & Industrial Supplies State

Contract:

Fastenal Company	19-FLEET-00565
Grainger	19-FLEET-00566

Facility & Grounds Supplies & Equipment Bid # HCESC-CAT-17-01 Co-op:

Fastenal	Co-op
Bio-Shine, Inc	Co-op
Wilfred MacDonald, Inc.	Co-op
Equiptech LLC dba Bobcat of Central Jersey	Co-op
Storr Tractor Company	Co-op
Cammps Hardware & Lawn Products	Co-op
Cherry Valley Tractor Sales	Co-op
F.W. Webb Company	Co-op
Powerco, Inc	Co-op
Power Place, Inc	Co-op
eCube Solutions	Co-op

Facilities & Systems Repair Mercer County Co-op CK09MERCER2017-16:

Scozzari Builders Inc – General Trades & Cement Mason
Ricasoli & Santin Contracting Co – General Trades, Electrician, Painter, Cement Mason
and Plumber/Pipefitter
J. H Williams Enterprises, Inc – Electrician, Painter, Plumber/Pipefitter, Asbestos
Remediation, Lead and Mild Remediation
Gary Kubiak & Son Electric, Inc – Electrician & High Voltage Electrician

Fencing, Repair & Replacement # HCESC-CAT/SER-18-02 Co-op:

RIS Construction Corp	Co-op
-----------------------	-------

Fencing Repair and Replacement – Package #13 Ed Data Co-op:

KIN Contractors, LLC	Ed Data Bid # 9182	Co-op
----------------------	--------------------	-------

Fence, Chain Link (Install & Replace) State Contract:

Fencing	Consolidated Steel & Aluminum	A88680
Fencing	EB Fence, LLC	A88679

Fire Alarm Systems: Integrated Software Based Intelligent Life Safety

MRESC 15/16-22 Co-op:

Open Systems Integrator, Inc	Co-op
------------------------------	-------

Integrated Software Based Intelligent Life Safety Systems Bid # ESCNJ 17/18-59

(Fire Alarm Systems)
 Alarm & Communication Technologies Co-op
 Open Systems Integrators Co-op

Fire Alarm System Inspection & Repair – Package #14 Ed Data Co-op:
 Haig’s Service Corporation Ed Data Bid # 8535 Co-op

Fire Extinguishers Inspection and Related Service ESCNJ 17/18-33 Co-op:
 Allied Fire & Safety Equipment Company, Inc Co-op
 Fire and Security Technologies. Co-op

Fire Extinguishers, Fire Alarm Systems, Fire Suppression and Sprinkler Systems, Diesel and Electric Pump Preventive Maintenance Services and Repair CK09MERCER2016-27 Co-op:
 Fyr Fyter Sales & Service, Inc. Co-op
 Absolute Protective Systems, Inc. Co-op

Fire Extinguisher Inspection/Testing/Recharging and Fire Suppression Systems Ed Data Co-op:
 Fire and Security Technologies, Inc Ed Data Bid # 8538 Co-op

Fire Smoke Detector Testing and Replacement – Package #15B Ed Data Co-op:
 Allied Fire & Safety Equipment Co., Inc Ed Data Bid # 8539 Co-op

Fire Sprinkler System Inspection & Repair - Package #38 Ed Data Co-op:
 Kistler O’Brien Fire Protection Ed Data Bid # 8540 Co-op

Flooring Commercial & Related Service MRESC 14/15-64 Co-op;
 Caddel Inc., dba Direct Flooring Co-op
 Commercial Interior Direct Co-op
 The Gillespie Group, Inc Co-op
 Hannon floor Covering Corp Co-op
 West Carpets Inc Co-op

Floor Commercial Covering & Installation # 186 HCESC Co-op:
 Commercial Interiors Direct, Inc. Bid # 160 Co-op
 Direct Flooring, Inc Co-op
 The Gillespie Group Co-op

Floor Title Repair & Replacement – Package #16 Ed Data Co-op:
 Academy Construction, Inc. Ed Data Bid # 8541 Co-op

Fuel Oil No. 2 CK09MERCER2018-01B Co-op:
 Majestic Oil Company, Inc Co-op

Fuel Oil #2 State Contract Vendors:
 Fuel Oil #2, (Heating) Riggins, Inc. A81390
 Fuel Oil #2 (Heating) Allied Oil LLC A81399
 Fuel Oil #2 (Heating) Finch Fuel Oil Co Inc A81397
 Fuel Oil #2 (Heating) Pedroni Fuel A81391

Natural Gas ESCNJ # 16/17-32 Co-op: NJ Natural & South Jersey Gas Only:

Direct Energy Co-op
Woodruff Energy Co-op

Natural Gas Bid # ESCNJ 15/16-17 Co-op: PSE&G

Direct Energy (PSE&G) Co-op

Gasoline, Diesel & #2 Fuel Oil HCESC-Fuel-18-19 Co-op:

Griffith – Allied Oil #2 Fuel Oil (#2 low Posted Newark Reseller Rack) Co-op
Griffith – Allied Oil Ultra-Low Sulfur Diesel (ULS Diesel Dyed Low
Posted Newark Reseller Rack) Co-op
Griffith-Allied Oil Gasoline, regular, unbranded Co-op
(Low posted Newark Reseller Rack)

Gas, Propane State Contract Vendor:

Suburban Propane Gas Corporation A79926

Gasoline (Regular) State Contract:

Gasoline (Automotive) Riggins, Inc. A80909

General Construction Repairs & Carpentry Services Bid# HCESC-SER-12F Co-op:

Grafas Painting Contractors, Inc (dba GPC, Inc) (Mercer) Co-op
RIS Construction Corp (Middlesex) Co-op

General Construction Repairs and Carpentry – Package #18 Ed Data Co-op:

RIS Construction Corp Ed Data Bid # 8543 Co-op

General Construction Job Order Contracting-Repair & Maintenance MRESC 14/15-19:

ezIQc Gordian Group Co-op

Generator Equipment & Maintenance Bid # ESCNJ 18/19-09 Co-op:

Foley, Incorporated Co-op
Power Place, Inc Co-op

Grounds Equipment ESCNJ 15-16-08 Co-op:

Bobcat of Central New Jersey, CAMMPS Hardware & Lawn Products, Central Jersey
Equipment, Cherry Valley, Foley, Inc., Giles & Ransome, Inc, Harter Equipment, Inc.,
Jesco, Lawn & Golf Supply, Inc, North Jersey Bobcat, Inc., Power Place, Inc. Storr
Tractor, Trius, Inc, Turf Equipment & Supply Company, Wilfred MacDonald

Grounds Equipment – 2 Bid # ESCNJ 16/17-51 Co-op:

Kenvil Power Equipment, Inc. Co-op
Laurel Lawn Mower, Inc Co-op
Trius, Inc Co-op

Gym Floors-Repair Refinishing Bid # MRESC 15/16-65 Co-op:

Classic Floor Finishing, Inc. Co-op

Floors Refinishing Stage & Gymnasium Wood Floors – Package #29 Ed Data Co-op:

Mathusek Incorporated Ed Data Bid #8556 Co-op

Grounds Equipment ESCNJ 16/17-51 Co-op:

Kenvil Power Equipment, Inc Co-op

Laurel Lawnmower, Inc	Co-op
Trius, Inc	Co-op
Grounds Services & Landscaping HCESC Bid SER-05R2	
TruGreen LandCare	Co-op
HVAC Air Duct Cleaning Ed Data Co-op:	
Induct Industries, Inc	Ed Data Bid # 9175
	Co-op
HVAC Systems, Installation and Services with related products and supplies	
<u>Sourcewell Member # 89529 Co-op:</u>	
Carrier Commercial Service	Co-op
HVAC Service & Repair – Package # 20 Ed Data Co-op:	
Marlee Contractors, LLC	Ed Data Bid # 9195
	Co-op
HVAC Time & Material # MRESC 15/16-58 Co-op;	
Core Mechanical Inc	Co-op
Envirocon	Co-op
Hutchins HVAC Inc	Co-op
In-Line Air Conditioning Co	Co-op
HVAC Time and Materials Maintenance Bids by Trade Ed Data Co-op:	
Marlee Contractors, LLC	Ed Data Bid # 9174
	Co-op
HVAC Job Order Contracting Repair & Maintenance	
ESCNJ 16/17-53 Region 3 Co-op:	
Lighton Industries, Inc	Co-op
HVAC Services HCESC Co-op # SER-12A	
McCloskey Mechanical	Co-op
HVAC Mercer CK09MERCER 2018-11 Preventive Maintenance & Repair:	
McCloskey Mechanical, Inc.	Co-op
Multi-Temp Mechanical, Inc.	Co-op
HVAC, Refrigeration & Boiler Services State Contract:	
Bradley-Sciocchetti	A88691
Core Mechanical Inc	A88697
Geroge S Hall Inc	A88696
Limbach Company LLC	A88689
Marlee Contractors	A88692
MultiTemp Mechanical, Inc	A88695
Northeast Mechanical Services, Inc	A88690
HVAC Repair Parts State Contract:	
Charles F. Connolly Dist Co	A41607
Lincoln Supply LLC	A41611
Ice Melt Products Mercer County Co-op CK09MERCER2012-20:	
SynaTek	CK09MERCER2012-20
	Co-op
Industrial/ MRO Supplies & Equipment State Contract:	

Fastenal Company	A79873
Grainger (Acct # 821404456)	A79875
MSC Industrial Supply Co	A79874

Janitorial Supplies Contract # JCC-0019-18 Somerset Co-op Bid # 2-SOCCP:
 Agua Products, Inc, AMSCAN/Imperial Bag and Paper, BioShine, Dash Medical Glove Inc, Ecolab, Inc, Interboro Packaging Corp, Pyramid School Products, Spruce Industries, Summit Paper Company, TERM Enterprise, Inc, W.B. Mason

Janitorial & Paper Household Supplies CK09MERCER2018-04 Co-op:
 Interboro Packaging Corp, Office Basics, Inc.WBMason, Unipak Corp

Landscape Chemical Treatment & Fertilization – Somerset Co-op # 2-SOCCP:
 TruGreen Limited Partnership #CC-0110-17 Co-op

Landscaping Services: Time and Material # ESCNJ 16/17-23 Co-op:
 JCW Inc dba Natural Green Lawn Care Co-op

Lawn & Grounds Parts & Repair Equipment State Contract:

AC Equipment	A43033
Cammps Hardware & Lawn	A43032
Central Jersey Equipment LLC	A43037
Charles A Michel	A43026
Chem Tek Industries Inc	A43025
Cherry Valley Tractor Sales	A43022
Contractor Services	A43024
Farm Rite Incorporated	A43035
Harter Equipment Inc	A43036
Hoffman International Inc	A43034
Keehn Power Products	A43030
Laurel Lawnmower Services	A43029
Lawson Products Inc	A43023
Montage Enterprises Inc	A43041
Northeast Equipment	A43031
Ocean County Equipment Inc	A43027
Peach Country Ford Tract	A43028
Power Place Inc	A43039
Storr Tractor Company	A43038
Weavers Equipment Sales & Service	A43040

Lawn Care Products and Services, Bid # ESCNJ 17/18-43 Co-op:
 Central Irrigation Supply, Inc., Co-op
 JCW Inc., dba Natural Green Lawn Care Co-op

LED & Other Lighting Supplies & Equipment MRESC 15/16-45 Co-op:

LED Lighting Supplier	Facility Solutions Group, Inc	Co-op
LED Lighting Supplier	Good Mart	Co-op
LED Lighting Supplier	Tristate LED	Co-op

LED Lighting Supplies & Equipment HCESC-CAT-17-03 Co-op:
 Generations Electric Company Co-op
 Tristate LED Co-op

Lockers – Purchase, Installation, Refurbishing & Repair MRESC 15/16-66 Co-op:		
Lockers	Nickerson	Co-op
Lockers	Rabco Equipment Corp.	Co-op
Locker Hardware & Keying Systems ESCNJ 17/18-24 Co-op:		
Oak Security Group, LLC		Co-op
Locker Repair & Replacement Ed Data Bid # 8547 Co-op:		
The Locker Man Inc. Ed Data Bid # 8547		Co-op
Door Locking – Mechanical & Electronic Systems & Products HCESC #185 Co-op;		
Hogan Security Group, LLC		Co-op
Locksmith Services – Package #23 Ed Data Co-op:		
R.D. Sales Door and Hardware, LLC Ed Data Bid # 8927		Co-op
Maintenance Equipment MRESC 15/16-44 Co-op:		
Altra Janitorials Supply Co., Bio-Shine, Inc, Interline Brands, Inc./Supply Works, Camden Bag & Paper Company, LLC., Spruce Industries		
Maintenance Repair & Operation – Bid # ESCNJ 17/18-24 Co-op:		
Craftmaster Hardware, LLC		Co-op
Griffith – Franklin-Griffith, LLC		Co-op
Main Line Commercial Pools, Inc		Co-op
Oak Security Group		Co-op
Interline Brands, Inc/Supplyworks		Co-op
Moving and Storage – Package #39 Ed Data Co-op:		
Hazmat Diagnostic LLC Ed Data Bid 8551		Co-op
Moving Services State Contract:		
Broadway Moving & Storage State Contract		A40142/89243
Painting & Supplies Bid # ESCNJ 16/17-56 Co-op:		
Ricciardi Brothers, Inc		Co-op
Sherwin-Williams		Co-op
Painting Services HCESC–SER-12E Co-op:		
Grafas Painting Contractors (dba GPC, Inc.) (Mercer)		Co-op
RIS Construction Corp (Middlesex)		Co-op
Painting – Package # 25 Ed Data Co-op:		
RIS Construction Corp Ed Data Bid # 8553		Co-op
Paving: Repair & Maintenance Job Order Contracting #ESCNJ 15/16-83 Co-op:		
Region 3 Middlesex and Mercer Counties		
The Gordian Group		
Murray Paving & Concrete, LLC		Co-op
Paving (Macadam) Service & Repair – Package #24A Ed Data Co-op:		
Diamond Construction Ed Data Bid # 9183		Co-op

Extermination Services - Package # 26 Ed Data Co-op:		
Alliance Commercial Pest Control	Ed Data Bid # 8533	Co-op
Pest Control Mercer County AB2018-02 Co-op:		
E&G Exterminators, Inc.		Co-op
Pest Control Services with IMP Management ESCNJ # 17/18-23 Co-op:		
Pest-A-Side Exterminating Co		Co-op
Pest Control HCESC-SER-12G Co-op:		
Cavanaugh's Termite & Pest Control		Co-op
Pest Control Services State Contract:		
Tri County Pest Control		18-GNSV1-00359
Plumbing Services HCESC SER-11C Co-op:		
Robert Griggs Plumbing & Heating		Co-op
Plumbing (Commercial) & Industrial) – Package #27 Ed Data Co-op:		
Robert Griggs Plumbing & Heating, LLC	Ed Data Bid # 9185	Co-op
Plumbing Services Job Order Repairs & Maintenance ESCNJ 17/18-52 Co-op:		
Magic Touch Construction		Co-op
Plumbing Services: Time and Material, Select Counties Bid # ESCNJ 16/17-19		
Magic Touch Construction Co., Inc.		Co-op
Plumbing & Heating Supplies State Contract:		
Plumbing & Heating Equip	Atlantic Plumbing Supply Corp	A89798
Plumbing & Heating Equip	Central Jersey Supply Co	A89796
Plumbing & Heating Equip	Crosstown Plumbing Supply	A41501
Plumbing & Heating Equip	Harry Supply LLC	A89800
Plumbing & Heating Equip	Lincoln Supply LLC	A89799
Plumbing & Heating Equip	Madison Plumbing Heating	A89797
Plumbing & Heating Equip	Raritan Supply Company	A89801
Pool Supplies, Equipment & Services ESCNJ 17/18-49 Co-op:		
Pool Supplies	Leslie Pool Mart	Co-op
Pool Supplies	Main Line Commercial Pools	Co-op
Porta-Potties State Contract:		
Portable Sanitation Units	ARF Rental Services, Inc	A86580
Radio Communication Equipment & Accessories State Contract:		
Midstate Communications		A83927
Kenwood USA Corp/ James T Potts		
Rock Salt Mercer County CK09MERCER2017-23 Co-op:		
Treated Rock Salt Morton Salt Inc.		Co-op
(Was International Salt Co., LLC)		
Chemical Equipment Labs Inc (Untreated)		Co-op

Rock Salt (Bulk) Somerset Bid #2-SOCCP CC-0054-18 Co-op:		
Atlantic Salt Inc		Co-op
Chemical Equipment Labs of DE, Inc.		Co-op
Road Salt & Treated Salt State Contract:		
Road Salt & Treated Salt	East Coast Salt Dist Inc	A40200
Rock Salt & Treated Salt	Morton Salt, Inc	A40201
Rock Salt & Treated Salt	Oceanport LLC	A40199
Roofing & Building Envelope Repair and Maintenance Services Bid # ESCNJ/AEPA 17-F Co-op:		
Weatherproof Technologies (Tremco)		Co-op
Roof Repairs & Replacement – Package #30 Ed Data Co-op:		
Laumar Roofing Company	Ed Data Bid #9187	Co-op
Roof Repairs CK09MERCER2018-06 Co-op:		
Mike’s Roofing, Inc T/A VMG Group		Co-op
Life Roofing, LLC		Co-op
Safety & Security Window Film MRESC Bid # 15/16-80 Co-op:		
Window Film Depot Inc		Co-op
Safety Equipment Contract #CC-0107-16 Bid #2SOCCP Co-op:		
The Glove & Safety People		Co-op
The Olympic Glove & Safety Co.		Co-op
Durawear Glove & Safety		Co-op
Aramco Inc.		Co-op
Scoreboard/Bleachers & Gymnasium Equip Inspection Ed Data Co-op:		
Tri-State Folding Partitions Inc	Ed Data Bid # 8560	Co-op
Score Boards Bid # MRESC/AEPA 16-1 Co-op:		
Daktronic, Inc		Co-op
Security Systems - Building Access & Security MRESC 15/16-70 Co-op:		
Open Systems Integrators, Inc.		Co-op
Security Services – Package #43 Ed Data Co-op:		
U.S. Security Associates, Inc	Ed Data Bid # 9188	Co-op
Security Systems Installation, Maintenance, Service & Repair CK09MERCER2016-23		
Absolute Protective Systems, Inc		Co-op
Systems Design Group dba Vanwell Electronics		Co-op
Physical Security Products #HCESC-CAT-18-06 Co-op Stand Alone Security Products		
EPlus Technology		Co-op
Champion Alarm System, LTD		Co-op
Gemba Security Solutions, LLC		Co-op
Metropolitan Data Solutions Management Co/, Ind. (MDS)		Co-op
Philip M Casciano Associates, Inc-dba PMC Associates		Co-op

Reliable Communications Systems International (RCS)	Co-op
School Specialty	Co-op
Technotime Business Solutions	Co-op

Comprehensive Safety & Security Systems Assessment #HCESC-TEC-17-01 Co-op:
 Advantage Security Inc/Sonitrol Security Inc Co-op

Scrap Metal Removal CK09MERCER2018-08 Co-op:
 Scarpati, Inc. Co-op

Snow Vehicle Attachments & Accessories ESCNJ 15/16-53 Co-op:
 Cherry Valley Tractor Sales Co-op

Snow Plow Parts Contract # CC-0043-18 Somerset Co-op:
 A & K Equipment Co., Inc. Co-op
 Chemung Supply Corp Co-op
 Cliffside Body Corporation Co-op
 Dejana Truck & Utility Equipment Co., LLC Co-op
 Henderson Products, Inc. Co-op
 Tony Sanchez Ltd. Co-op

Surveillance & Access Control Security Systems State Contract:
 TDK Systems Group Inc 17-TELE-00227
 Triad Security Systems 17-TELE-00228
 Main Access Systems Inc. 17-TELE-00229
 Dynamic Security LLC 17-TELE-00230

 A Technology & Security Solutions 17-TELE-00231
 Commercial Technology Contractors Incorporated 17-TELE-00232
 Signal Electric Corp 17-TELE-00233

Trash Plastic Liners Custodial Supplies Bid # ESCNJ 16/17-36 Co-op:
 Interline Brands Inc/SupplyWorks Co-op

Recycling Containers and Roll-Out Carts Bid # ESCNJ 17/18-50
 T.M Fitzgerald & Associates, Inc. Co-op

Recapping Tires & Solid Tire Replacement Bid # 2-SOCCP Contract # CC-0016-17:
 Advance Tire Inc Co-op
 Custom Bandag, Inc. Co-op
 Service Tire Truck Center Co-op
 Barnwell House of Tires Co-op
 F & S Tire Corp Co-op

Tires and Tubes State Contract:
 Tires and tube RW Tire/Bridgestone Americas Inc/Firestone A82528
 Tires and tubes Custom Bandag A82527
 Tires and tubes Goodyear Tire & Rubber Co A82527

Tire Road Services Contract # CC0006-18 Bid #2-SOCCP Somerset Co-op:
 Richie's Tire Service Co-op
 Steve's Tire Service Co-op

Traffic Control Signs, Supports, Hardware & Safety Devices

Contract # CC-0099-17 Somerset Co-op:

Garden State Highway Products Inc.	Co-op
Chemung Supply Corp	Co-op
Nippon Carbide Industries	Co-op

Trash Bags & Liners, Garbage, Plastic State Contract:

Eastern Bag and Paper Group	A89483
All American Poly	A89484
Calico Industrial Supply, LLC	17-FOOD-00174

Tree Trimming, Pruning & Removal Services #HCESC-SER-12H Co-op:

Rich Tree Service, Inc	Co-op
------------------------	-------

Tree Trimming State Contract:

Tree Trimming & Removal	Peters Todd, Inc	A80904
Tree Trimming & Removal	Rich Tree Service Inc.	A80902

Trip Hazard Removal Services Bid #: MRESC 14/15-48 Co-op:

Always Safe Sidewalk	Co-op
----------------------	-------

Trucks, Cars, and Crossover/SUVS Bid # ESCNJ 17/18-44 Co-op:

Mall Chevrolet	Co-op
Beyer Ford	Co-op
Beyer of Morristown	Co-op

Truck Maintenance & Repair Services ESCNJ 15/17-59 Co-op:

Ken's Body Works, Inc	Co-op
-----------------------	-------

Pick-up Truck, Van and Sport Utility Vehicles Bid # ESCNJ 17/18-21 Co-op:

Beyer Ford	Co-op
Beyer of Morristown – Chrysler Jeep Dodge Ram	Co-op

Turf Synthetic – Repair, Maintenance & Replacement Bid # MRESC/AEPA 16-G

Field Turf	Co-op
Hellas Construction, Inc.	Co-op
Shaw Sports Turf	Co-op
Astro Turf	Co-op

Tracks and Courts Bid # ESCNJ/AEPA 16-H

Field Turf	Co-op
Hellas Construction, Inc	Co-op

Vehicle Repairs – Package #33 Ed Data Co-op:

On-Site Fleet Service, Inc	Ed Data Bid # 8565	Co-op
----------------------------	--------------------	-------

Vehicle Collision Repairs & Painting CK09MERCER2017-15 Co-op:

Luckys Auto Body Repair	Co-op
Ed & Guys Auto Body	Co-op
Hainesport Enterprises, Inc	Co-op

Vehicles, Trucks, Class2, Pickup/Utility, with Snow Plow Option State Contract:

Beyer Ford LLC	A88727
Chas S Winner Inc/dba Winner Ford	A88726

Water Testing Services #ESCNJ 15/16-73 Co-op:
Omega Environmental Services, Inc Co-op
TTI Environmental, Inc. Co-op

Water Collection & Testing for Presence of Lead Ed Data Co-op:
LEW Corporation Ed Data Bid # 7996 Co-op

Window Glazing, Tinting & Glass Replacement – Package #36 Ed Data Co-op:
Glasstech Specialist, Inc Ed Data Bid # 8568 Co-op

Window Shade Repair & Replacement Package #37 Ed Data Co-op:
Ackerson Drapery & Decorator Services Inc Ed Data Bid # 8569 Co-op

Window Film – Safety and Security Window Film – MRESC 15/16-80 Co-op:
Window Film Deport, Inc Co-op

General District Supplies:

Advertising Media Placement Services for Recruitment State Contract:
Mary Pomerantz Advertising A84646

Anti-Bullying Software MRESC 14/15-25 Co-op Educational Development Software:
HiBster Anti-Bullying Software Co-op

Appliances Walk-In Building Supplies State Contract:
Lowes Home Centers 18-FLEET-00235

Auctioneering Services Internet Auctions to sell surplus property State Contract:
GovDeals Inc. A83453

BIO-Decontamination Services Bid # ESCNJ 18/19-32 Co-op:
Pathogend of New Jersey Co-op

Fine Art Supplies Ed Data Co-op:
Blick Art Materials LLC Ed Data Bid # QD20EDS-NJ-18/19 Co-op
Cascade School Supplies Ed Data Bid # 91837 Co-op
Ceramic Supply, Inc Ed Data Bid # CS9271 Co-op
NASCO Ed Data Bid # 42110 Co-op
National Art & School Supplies Ed Data Bid # 9271 Co-op
School Specialty/**Sax Arts** Ed Data Bid # 7788565357 Co-op
Sheffield Pottery, Inc. Ed Data Bid # NJ1819 Co-op
Triarco Art s & Crafts, LLC Ed Data Bid # 42288 Co-op
WBMason Ed Data Bid # EDS-NJ#9271-FA Co-op

Art/Craft Supplies HCESC Bid # 177r1 Co-op:
School Specialty/ (Sax) Vendor Bid # 77827777410
S&S Worldwide Vendor Bid # HCESC-177
Kurtz Bros Vendor Bid # H0120B

Audio Visual Supplies Ed Data Co-op:
ACCO Brands/dba GBC Ed Data Bid # 9306
B & H Photo & Electronics Corp Ed Data Bid # 9306

Camcor, Inc	Ed Data Bid # 9306	
Generations Electrical Comp	Ed Data Bid # 9306GEC	
Paper Clips, Inc	Ed Data Bid # 9306	
PC University Distributors Inc	Ed Data Bid # 9306	
Tequipment, Inc	Ed Data Bid # 9306	
Total Video Products, Inc	Ed Data Bid # DS EDS 9306-1004	
Troxell Communications	Ed Data Bid # 9306	
Valiant National/ALTEC	Ed Data Bid # 9306	

Auditing Services State Contract:

Auditing Services, contracted	Wiss & Company, LLP	A80095
-------------------------------	---------------------	--------

Blinds Venetian Repair and Replacement – Package #34 Ed Data Co-op:

Ackerson Drapery & Decorator Services, Inc	Ed Data Bid # 8566	Co-op
--	--------------------	-------

Cafeteria Tables HCESC Bid # 83 Co-op:

Tanner North Jersey		Co-op
Proacademy Furniture		Co-op

Copier Canon Finance Services National IPA CP-002-03 Co-op: (DN, GMS, MH)

Canon Financial Services – National IPA (NIPA) CP-002-13		Co-op
--	--	-------

Copiers State Contract:

Staple Supplies	Canon Solution of America	A40462
Copiers/Supplies	Stewart Industries	A64041
Copier/Supplies	Xerox Corporation (Lease)	A40469/G2075
Copiers NJ cost per copy	Xerox Corporation	A82703

Curtains Stage Purchase, Installation & Repair Bid # MRESC 15/16-47 Co-op:

Ackerson Drapery & Decorator Services Inc		Co-op
---	--	-------

Curtains and Draperies Ed Data Bid # 6900 Co-op:

Ackerson Drapery and Decorator	Ed Data Bid # 6900	Co-op
--------------------------------	--------------------	-------

Draperies, Blinds, Shades, Repairs & Services Co-op #65MCEACCP Bid # 15/16-09:

Bai-Lar Interior Service, Inc		Co-op
-------------------------------	--	-------

Document Management Services Bid # MRESC 15/16-20 Co-op:

Atlantic Business Products		Co-op
----------------------------	--	-------

Document Management for Records Retention & Disposal RFP Bid # ESCNJ 16/17-48

Alpine Consulting, Inc., DBA AccuScan		Co-op
Foveonics Imaging Technologies, Inc		Co-op

Envelopes Plain With or Without Printing Mercer County Co-op:

W.B. Mason		Co-op
------------	--	-------

Flags Somerset #CC-0049-18 Co-op:

ConServ Flag Company		Co-op
Metro Flag Co		Co-op

Flexible Spending Account Management MRESC 11/12-02 Co-op:

National Benefit Services, LLC		Co-op
--------------------------------	--	-------

Food Service Supplies & Equipment Bid # HCESC-CAT-18-05 Co-op:

BHS Foodservice Solutions Co-op
S.A.N.E. Co-op
W.B.Mason Co-op

Furniture Ed Data Co-op:

Commercial Interiors Direct, Inc. Bid # 8576 Co-op
Hertz Furniture NJ Bid # 8576 Co-op
Lakeshore Learning Materials Bid # 8576 Co-op
School Outfitters Bid # 8576 Co-op
School Specialty/Education Essentials Bid # 2017002306 Co-op
Tanner North Jersey, Inc Bid # 6529 Co-op
Tequipment, Inc Bid # 8576 Co-op
Troxell Communications, Inc Bid # 8576 MSRP Co-op
Virco Inc Bid # 8154766 Co-op
WBMason Bid # 8576/STEF40 Co-op

Furniture School and Office ESCNJ 17/18-16 Co-op:

Ackerson Drapery & Decorator Services, Inc., Bai-Lar Interior Services, Inc.,
Commercial Interiors Direct, Inc., Global Industries, Inc., Hertz Furniture Systems, LLC,
Nickerson New Jersey, Inc., Nickerson Corporation, School Specialty, Inc., Tanner North
Jersey, Inc., Troxell Communications, Inc., Virco, Inc., WBMason Co., Inc., Wenger
Corporation

Furniture School & Office HCESC Bid # 183-r1 Co-op:

Tanner North Jersey Co-op
Proacademy Furniture Co-op

Furniture Classroom and Library State Contract:

Classroom & Library Furniture Amplivox Sound Systems A83732
Classroom & Library Furniture Brodart Company A83737
Classroom & Library Furniture Virco Inc. A83753

General School Supplies HCESC Bid # 175-r1 Co-op:

Kurtz Bros Co-op
NASCO Co-op

Industrial Arts & Career Technical Education Supply MRESC/AEPA/014B Co-op:

Midwest Technology Products Co-op

Language Arts Ed Data Co-op:

Teachers Discovery/American Eagle Ed Data Bid # ED6642 Co-op

Library Supplies Ed Data Co-op:

General Binding Company/Acco Brand USA Ed Data Bid # 8664
Cascade School Supplies Ed Data Bid # 91836
DEMCO, INC Ed Data Bid # C80901
Library Store, Inc. Ed Data Bid # NJEDS

Library, School Supplies State Contract:

Beckers School Supplies 17-FOOD-00249
Blick Art Materials LLC 17-FOOD-00254
BMI Educational Services, Inc 17-FOOD-00260

Cascade School Supplies	17-FOOD-00243
CMF Business Supplies Inc	17-FOOD-00252
Demco Inc	17-FOOD-00246
Discount School Supply/Early Childhood LLC d/ba	17-FOOD-00251
EAI Education/Eric Armin Inc	17-FOOD-00258
Educate-me-net	17-FOOD-00265
Kaplan Early Learning Company	17-FOOD-00248
Keyboard Consultants Inc	17-FOOD-00266
Lakeshore Learning Materials/Lakeshore Equipment Co. d/b/a	17-FOOD-00250
The Library Store	17-FOOD-00264
Lightspeed Technologies	17-FOOD-00261
Monmouth Paper Company	17-FOOD-00257
NASCO Education LLC	17-FOOD-00267
Paper Clips Inc	17-FOOD-00259
Premier Office Supply d/b/a Premier Plus	17-FOOD-00255
Premier/School Specialty	17-FOOD-00242
School Specialty Inc	17-FOOD-00242
S&S Worldwide	17-FOOD-00253
Steps to Literacy	17-FOOD-00245
Tele-Measurement Inc	17-FOOD-00256
Troxell Communications Inc.	17-FOOD-00244
United Supply Corporation	17-FOOD-00262

Math Supplies Ed Data Co-op:

Discount School Supply/ Early Childhood, LLC	Ed Data Bid # D2488036
EAI Education/Eric Armin, Inc.	Ed Data Bid # 8667
ETA Hand2Mind	Ed Data Bid # 8667NJ
NASCO	Ed Data Bid # 34621

Medical – Health/Sports Medicine Supplies & Accessories HCESC Bid # 188

School Health	Bid # 3382400	Co-op
Moore Medical	Bid # 1056176SQ	Co-op
School Nurse Supply Inc	Bid # 188-HCESC	Co-op

Medical – Health & Trainer Supplies Ed Data Co-op:

Henry Schein Inc	Ed Data Bid # 57443	Co-op
MEDCO Supply	Ed Data Bid # EST746215	Co-op
School Health Corp	Ed Data Bid # 350318	Co-op
Winning Teams by Nissel, LLC	Ed Data Bid # 931	Co-op

Medical School Supplies and General Nurse Supplies Bid # ESCNJ 17/18-40 Co-op:

V.E. Ralph & Son, Inc.	Co-op
School Health Corp	Co-op
School Nurse Supply	Co-op

**Musical Instrument, Equipment, Supplies, Repairs & Conditioning
Bid # HCESC-CAT-18-01**

K & S Music, Inc.	Co-op
The Music Den	Co-op
Lakeshore Learning	Co-op
Elefante Music	Co-op
Washington Music Center	Co-op

Musical Instruments Bid # ESCNJ 17/18-52 Co-op:
 K & S Music Co-op
 Music & Arts Centers Co-op
 Zita Corporation DBA Elefante Music Co-op

Music Instrument Repairs Bid #ESCNJ 16/17-43 Co-op:
 K&S Music Co-op
 Music & Arts Co-op

Musical Instrument Repairs Ed Data Co-op:
 Advantage Music LTD Ed Data Bid # 9173 Co-op
 Elefante Music Ed Data Bid # 5928 Co-op
 K & S Music Inc Ed Data Bid # 9173KS Co-op
 National Educational Music/NEMC Ed Data Bid # 9173 Co-op
 The Music Shop Ed Data Bid # TMS9173 Co-op

Music – Performing Arts Apparel, Instruments, Equipment EIRC #R140804 Co-op:
 Wenger Corp EIRC Co-op # R140804 Co-op

Music Supplies Ed Data Co-op:
 Cascio Interstate Music/dba Ed Data Bid # 9298100418NJ
 K & S Music Inc Ed Data Bid # 9298KS
 Music & Arts Center Ed Data Bid # EDS9298
 Music In Motion Ed Data Bid # CRM# 1784
 Peripole, Inc Ed Data Bid # 7313-18D
 Rhythm Band Instruments, Music Inc Ed Data Bid # RB12018-NJ
 Shar Products Comp Ed Data Bid # 9298
 Washington Professional Systems Ed Data Bid # 9298
 Wenger Corporation Ed Data Bid # 9298

Nursing Services ESCNJ #18/19-11 Co-op:
 Delta – T Group North Jersey, Inc. Co-op

Occupational & Physical Therapy MRESC 14/15-49 Co-op:
 EBS – Educational Based Services Co-op
 Staffing Plus, Inc Co-op

Office/Computer Supplies Ed Data Co-op:
 Staples Contract & Commercial, Inc. Ed Data Bid # SPL8004 Co-op

Office Supplies Somerset Co-op:
 Office Supplies WBMason Co., Inc. Co-Op

Paper Copy Duplicator Supplies Ed Data Co-op:
 W.B. Mason, Inc Bid # EDS-NJ-NORTH#7293 91715 Co-op

Photography Supplies & Equipment #HCESC-CAT-18-07 Co-op:
 B&H Photo & Electronics Corp Co-op
 W.B. Hunt Co., Inc. Co-op
 Troxell Communications, Inc. Co-op

Photography Supplies Ed Data Co-op:

Valley Litho Supply Co	Ed Data Bid # 8675	Co-op
------------------------	--------------------	-------

Physical Education Supplies & Equipment Bid # HCESC-CAT-16-02r1 Co-op:

Sportime/School Specialty	Vendor Bid # 7780096353
S&S Worldwide	Vendor Bid # 16-02
Metuchen Center, Inc.	Vendor Bid # HC12616PE

Physical Education Supplies Ed Data Co-op:

Levy's, Inc	Ed Data Bid # L9273	Co-op
NASCO	Ed Data Bid # 42108	Co-op
Palos Sports, Inc/School Health	Ed Data Bid # 60102	
Passon's Sports/BSN Sports	Ed Data Bid # 3079179-2018	Co-op
US Games		
School Specialty, Inc/Sportime	Ed Data Bid # 7788553649	Co-op

Playground Equipment State Contract:

Beckers School Supplies	16-FLEET-00119
BCI Burke Company, Inc	16-FLEET-00134
Marturano Recreation Company	16-FLEET-00121
James D. Boyce Associates, Inc	16-FLEET-00122
Whirl Corporation Inc	16-FLEET-00124
Fibar Group LLC	16-FLEET-00128
General Recreation Inc.	16-FLEET-00130
Ben Shaffer Recreation Inc	16-FLEET-00136
BSN Sports LLC	16-FLEET-00139

Playground Equipment Inspection & Repair Ed Data Co-op:

Playground Medic dba Playground Maintenance	Ed Data Bid # 8554	Co-op
---	--------------------	-------

Playground Equipment Site Furnishing, Outdoor Circuit Training & Related Products & Outdoor Circuit Equipment ESCNJ 17/18-20 Co-op:

Ben Shaffer Recreation Inc.	Co-op
Core Elements Gym, LLC	Co-op
Marturano Recreation Company, Inc	Co-op

Playground Surfacing and Installation ESCNJ 17/18-18 Co-op:

Whirl Corporation, Inc.	Co-op
Rubbercycle, LLC	Co-op
Downes Forest Products LLC	Co-op

Postage/Mailing State Contract:

Mailroom Equip & Maint	ITS Mailing Systems	A75250
Mailroom Equip & Maint	Mailfinance Inc (Leasing #)	A75239
Mailroom Equip & Maint	Neopost	A75256
Postage Meter Equipment	Pitney Bowes (Supplies Only)	A41258
Mailroom Equip & Maint	Prior Nami Business Systems	A75242
Express Courier, Delivery	United Parcel Service	17-GNSV2-00099

Printing MRESC #15/16-21 Co-op Various Printing Services:

Atlantic Envelope	Co-op
Courier Printing	Co-op
Dean's Graphics	Co-op

GraphiColor		Co-op
Ridgewood Press		Co-op
Staples Contract & Commercial, Inc		Co-op

Printing Mercer County Community College Shared Service:		
Printing Services – Business Cards		Co-op

Printing State Contract:		
Various printing supplies	DEPTCOR	A49131

Robotics Ed Data Co-op:		
DEPCO Enterprices	EDS Bid # 8573	Co-op
IDESIGN	EDS Bid # 8513/025676	Co-op
Intelitek, Inc	EDS Bid # 8573	Co-op
Robomatter, Inc	EDS Bid # 8573	Co-op
VEX Robotics	EDS Bid # 8573	Co-op

Rocketry Ed Data Co-op:		
Electronix Express/R.S.R. Electronics Inc	Ed Data Bid # GC9327	Co-op
METCO Supply	Ed Data Bid # 9327RK1011	Co-op
Midwest Technology Products	Ed Data Bid # 2099193	Co-op
PITSCO Education	Ed Data Bid # 719629	Co-op

Science Supplies <u>Elementary</u> Ed Data Co-op:		
BIO Company Inc/BIO Corp	Ed Data Bid # 9148-2018	Co-op
Carolina Biological Supply	Ed Data Bid # P105868	Co-op
EAI Education/Eric Armin	Ed Data Bid # 9148	Co-op
Frey Scientific Co	Ed Data Bid # 7788553557	Co-op
METCO Supply Inc	Ed Data Bid #9148ES104	Co-op
NASCO	Ed Data Bid # 42148	Co-op
PITSCO Education LLC	Ed Data Bid # 718860	Co-op
Ward’s Science/VWR Internation	Ed Data Bid # 8030800785	Co-op

Science – Family/Consumer Science Supplies Ed Data Co-op:		
METCO Supply	Ed Data Bid # 9269ES104	Co-op
NASCO	Ed Data # 42140	Co-op
S.A.N.E.	Ed Data # 7600	Co-op

Science Supplies Ed Data Co-op:		
Arbor Scientific	Ed Data Bid # 9171	
BIO Company/BIO Corp	Ed Data Bid # 9171-2018	
Carolina Biological Supply	Ed Data Bid # P105868	
EAI Education/Eric Armin	Ed Data Bid # 9171	
Fisher Scientific Company	Ed Data Bid # Q8276-4492-58	
Flinn Scientific, Inc	Ed Data Bid # 188358	
Frey Scientific/School Specialty	Ed Date Bid # 7788565371	
METCO Supply Co	Ed Data Bid # 3171SC104	
NASCO	Ed Data Bid # 42109	
PARCO Scientific Company	Ed Data Bid # PQA113037	
Pitsco Education	Ed Data Bid # 719006	
Sargent-Welch/VWR International	Ed Data Bid # 8030798196/8030798334	
Ward’s Natural Science	Ed Data Bid #8030798369	

Science Supply Bid # HCESC-CAT-16-01r1 Co-op;		
Ace Educational Supplies	Vendor Bid # HCESC-CAT-16-01	
Shredding & Disposal of Records MRESC 14/15-68 Co-op:		
Document Disposal	Information Destruction Systems	Co-op
Special Needs State Contract:		
Abilitations/School Spec		A80986
Special Needs Ed Data Co-op;		
Charles J. Becker/Becker's School Supplies	Ed Data Bid # 9334	Co-op
EAI Education/Erin Armin Inc	Ed Data Bid # 9334	Co-op
Flaghouse Inc	Ed Data Bid # 18LBWOMB	Co-op
NASCO	Ed Data Bid # 42434	Co-op
S & S Worldwide, Inc	Ed Data Bid # 9334-19PE	Co-op
School Health Corp	Ed Data Bid # 3509342	Co-op
School Specialty/Abilitations	Ed Data Bid # 7788666310	Co-op
Super Duper Publications Inc	Ed Data Bid # 9334	Co-op
Speech Services MRESC 15/16-59 Co-op:		
Staffing Options and Solutions, Inc (SOS)		Co-op
Stage Curtains and Drapers Package # 32 Ed Data Co-op:		
Ackerson Drapery & Decorator Services	Ed Data Bid # 8562	Co-op
Stage Theatrical Lighting Systems Maintenance & Repair Ed Data Co-op:		
Premier Blinds Contractor, Inc.	Ed Data Bid # 7924	Co-op
Teaching Aids Ed Data Co-op:		
Bosland's Learning Plus Inc	Bid # 9275	Co-op
Cascade School Supplies	Bid # 91882	Co-op
Charles J. Becker/Becker's School Supplies	Ed Data Bid # 9275	Co-op
Discount School Supply/ Early Childhood, LLC	Bid # P3757042	Co-op
EAI Education/Eric Armin Inc	Bid # 9275	Co-op
Kaplan Early Learning Co	Bid # 3527	Co-op
Kurtz Bros	Bid # E0252B	Co-op
Lakeshore Learning Materials	Bid # 9275	Co-op
NASCO	Bid # 42433	Co-op
Really Good Stuff	Bid # NJ9275	Co-op
School Specialty/ChildCraft	Bid # 778865713	Co-op
S & S Worldwide, Inc	Bid # 9275-18	Co-op
United Supply Corp	Ed Data Bid # NJTA1819	Co-op
Textbook Services #65MCESCCPS Distribution of Textbook Services		
Bid # ESCNJ 17/18-32		
Debjo Sales dba Book-It Distribution		Co-op
Textbook Freight Consolidation – Package #49 Ed Data Co-op:		
Book-It Distribution dba/Debjo Sales LLC	Ed Data Bid #9170	Co-op

Theater - Performing Arts Apparel, Instruments, Equipment EIRC #R140804 Co-op:
Wenger Corp EIRC Co-op # R140804 Co-op

Toners Ed Data Bid # SPLS8004Co-op:
Toners Staples Contract & Commercial, Inc. Co-op

Toners Somerset County Co-op:
Toners WBMason Co., Inc. Co-op

Water Bottles and Cooler Rental Somerset Bid # CC-0124-17 Co-op:
WBMason Co-op

Woodworking, Metalworking/Technology Supplies Ed Data Co-op:
Electronix Express Ed Data Bid # GC9295 Co-op
Klingspor's Woodworking Shop Ed Data Bid # 2800 Co-op
Maintenance Supply Comp Ed Data Bid # 9295 Co-op
METCO Supply Comp Ed Data Bid # 9295TE104 Co-op
Midwest Technology Products Ed Data Bid # 2098921 Co-op
Paxton/Patterson, LLC Ed Data Bid #B758024 Co-op
PITSCO Education/Hearlihy Ed Data Bid # 719110 Co-op
Tequipment, Inc Ed Data Bid # 9295 Co-op

World Languages Ed Data Bid # ED-8660 Co-op:
Teacher Discovery Inc/American Eagle Co Ed Data Bid # ED-9305 Co-op

Technology

ACT Hosted Phone Services MRESC 15/16-36 Co-op:
Business Automation Technologies dba/Data Network Solutions
Xtel Communications
Cablevision Lightpath NJ LLC

ACT Telecommunications ESCNJ 16/17-42 Regional & Long Distance Service
Xtel Communications Co-op

Apple Products-Proprietary 34-HUNCCP # HCESC-TECH-16-01 Co-op:
Apple, Inc (Proprietary) Co-op

Apple Educational Products Bid # MRESC 15-16-69 Co-op:
Apple, Inc Co-op

Audio Visual Equipment Maintenance & Repair – Package #51 Ed Data Co-op:
Boise Technologies Ed Data Bid # 9176 Co-op

Broadband Component Wide Area Network and Internet Cooperative NJ Digital Readiness for Learning & Assessment Project #MRESC 14/15-26 NJ DRLAP
Affiniti Co-op
Cablevision Lightpath NJ LLC Co-op
Comcast Corporation Co-op
Data Networks Solutions Co-op
Sunesys Co-op

Cabling Products & Services; Data Center Management Solutions State Contract:		
Graybar Electric Co, Inc		A85151
Johnston G.P. Inc		A85152
Chromebook Refurbishment Parts & Accessories #HCESC-Tech-17-02 Co-op:		
Asset Genie, Inc (AGI)	#HCESC-Tech-17-02	Co-op
Mobile Defenders	#HECES-Tech-17-02	Co-op
Communications Wiring Services State Contract:		
AT&T Corp		A88735
Extel Communications Inc		A88737
GM Data Communications Inc		A88736
Johnston Communications		A88766
Millennium Communications GRP		A88740
Network Cabling Inc		A88739
New Jersey Business Systems Inc/Cranel Inc		A88738
Computer Equipment Repair Services State Contract:		
Signature Technology Group		A42206
Computer/Security Equipment Ed Data Bid # 5491 Co-op:		
Troxell Communications, Inc.	Ed Data Bid # 5491	Co-op
Data Communications Equipment State Contract:		
Cisco Systems Inc		A87720
Dell Marketing LP		A88796
Hewlett Packard Enterprise		A88130
Electronics & Technology Supplies Bid # 2-SOCCP CC-0001-18 Co-op:		
Office Concepts		Co-op
ERIC Educational Information & Resource Center Shared Services Technology:		
ERIC – Technology	Co-op # R140804	Co-op
Gaggle Software Services # MRESC 14/15-81 Co-op:		
		Co-op
IP Integration and Services Contract (IPIS) Package #44 EDBID # 7022		
Ed Data Co-op:		
Promedia Technology Services, Inc.		Co-op
Integrated Cloud Based Building Access/Video, Critical Emergency		
Communications & Mobile Application Solutions ESCNJ 17/18-19 Co-op:		
Open Systems Integrators, Inc.		Co-op
Integrated Software Based Intelligent Life Safety Systems Bid # ESCNJ 17/18-59		
(Fire Alarm Systems)		
Alarm & Communication Technologies		Co-op
Open Systems Integrators		Co-op
Interactive Technology for Classrooms & Meeting Rooms #HCESC –CAT-17-02:		
Tel-Measurements, Inc		Co-op
Troxell		Co-op
Commercial Technology Contractors		Co-op

Educate-Me.net		Co-op
Interactive Whiteboards & Relative Products Ed Data Co-op:		
Keyboard Consultants, Inc	Ed Data Bid # SMART-6009	Co-op
Metcomm.Net, LLC	Ed Data Bid # NJG2014	Co-op
Paper Clips, Inc.	Ed Data Bid # 6001	Co-op
Interactive Whiteboards, Related Products & Accessories Hitachi Projectors Ed Data Bid # 6003 Co-op:		
Troxell Communications, Inc.	Ed Data Bid # 6003	Co-op
Interactive Whiteboards and Related Products Cables to Go Ed Data Co-op:		
Total Video Products, Inc	Ed Data Bid # 5278	Co-op
Share911 Bid # MRESC 15/16-80 Co-op:		
OnScene Technologies, Inc		Co-op
SmartBoards Ed-Data Bid # SMART-6009 Co-op:		
Keyboard Consultants, Inc	Ed Data Bid # SMART-6009	Co-op
SmartBoards Technology Supplies ESCNJ 16/17-28 Co-op:		
SmartBoard Technology	CDW Government LLC	Co-op
SmartBoard Technology	Keyboard Consultants	Co-op
SmartBoard Technology	SMART Technologies Corp	Co-op
Software License & Related SER State Contract:		
CDW Government LLC		A89849
Dell Marketing LP		A89850
SHI International Corp		A89851
Tech/AV/Computer/Interactive Whiteboards MSRP Ed Data Bid # 6598 Co-op:		
Dyntek Services, Inc.	Bid # 6598	Co-op
Keyboard Consultants, Inc	Bid # 6598	Co-op
Tequipment, Inc.	Bid # 6598	Co-op
Total Video Products, Inc.	Bid # 6598	Co-op
Troxell Communications, Inc.	Bid # 6598	Co-op
Valiant National AV Supply	Bid # 6598	Co-op
Technology Supplies & Services Bid # ESCNJ 18/19-03 Co-op:		
Computers, Technology Supplies	CDWG	Co-op
Technology Installation & Equipment #HCESC-CAT-18-02 Co-op:		
ePlus Technology		Co-op
Troxell Communications, Inc		Co-op
Generations Electric		Co-op
B&H Foto & Electronics Corp		Co-op
Technology Installation & Integrating Services Bid # HCESC 15/16-Tech-01 Co-op:		
ePlus Technology		Co-op
Telecom Cable Installation & Repair CK09MERCER2017-20 Co-op:		
Telequest Communication Technologies, Inc		Co-op

Telephone Equipment & Services State Contract:
Extel Communications A80801/80807

Wireless Devices/ Service State Contract Vendors:
Wireless Devices/Services Verizon Wireless A82583

Wireless Duress Monitoring Systems ESCNJ 16/17-45 Co-op:
Turnkey Technologies, Inc. Co-op
Signal Electric Corp Co-op
Troxell Communications, Inc Co-op

NASPO Computers State Contract:
NASPO Computer Contract CISCO Systems Inc A89966
NASPO Computer Contract Dell Marketing, LP A89967
NASPO Computer Contract HP Inc A89974
NASPO Computer Contract Hewlett Packard Enterprise A40116
NASPO Computer Contract Howard Industries Inc A89976
NASPO Computer Contract IBM Corporation A40047

Videotape Teleconference Equipment and Service State Contract:
Video Corp of America A81124

Transportation

Abigail's Law Compliant Sensor System & Accessories BID # HCESC-Trans-8A
Safetech Professional Co-op

Buses Type B & C School Vehicles HCESC-Trans-17-01b
16, 24 (Type B) Gasoline Passenger & 54 (Type C) Diesel Passenger Buses
H.A. DeHart & Son Co-op

School Bus Types A, B, C, D, Bid # ESCNJ 18/19-31 Co-op:
Alliance Bus Group, Inc. Co-op
H.A. DeHart & Son, Inc. Co-op
Robert H. Hoover & Sons, Inc. Co-op
Truck King International Sales & Services Inc. Co-op
Van-Con, Inc. Co-op
Wolfington Body Company, Inc. Co-op

Bus & Heavy Duty Vehicles Maintenance & Repair Services ESCNJ 16/17-59
Ken's Body Works Co-op

Clothing & Footwear CK09MERCER2017-21B Co-op:
Flemington Department Store, Inc Co-op
The liberty Store Co-op

Fuel Credit Services Statewide State Contract:
FleetCard Inc dba Impac Fleet A87676

Transportation Repairs & Parts State Contract:
Parts for heavy duty vehicles Air Brake & Equipment A89279
Parts for heavy duty vehicles Bucks County Intl Inc. A89266
Maint & Repair heavy duty H A Dehart & Son, Inc. A89272

Repairs & Parts heavy duty Mercer Spring A89285

Tires – School Vehicle Tire Recap Service Bid # TRANS 13-06 HCESC Co-op:
 Custom Bandag HCESC Co-op Bid # TRANS 13-06 Co-op

Tires and Tubes State Contract:

Tires and tube	RW Tire/Bridgestone Americas Inc/Firestone	A82528
Tires and tubes	Custom Bandag	A82527
Tires and tubes	Goodyear Tire & Rubber Co	A82527

Recapping Tires & Solid Tire Replacement Bid # 2-SOCCP Contract # CC-0016-17:

Advance Tire Inc	Co-op
Custom Bandag, Inc.	Co-op
Service Tire Truck Center	Co-op
Barnwell House of Tires	Co-op
F & S Tire Corp	Co-op

Tire Road Services Contract # CC0006-18 Bid #2-SOCCP Somerset Co-op:

Richie’s Tire Service	Co-op
Steve’s Tire Service	Co-op

Original Equipment Manufactured Recycling Parts #2-SOCCP Contract #CC-0094-17:

H.A. Dehart & Son, Inc	Co-op
------------------------	-------

Uniforms Bid #2-SOCCP Contract #CC-0004-18 Co-op:

Bob’s Uniform Shop, Inc	Co-op
Flemington Department Store	Co-op
Metuchen Center/Garden State Apparel	Co-op

Transportation

Quotes – Special Education OR To and From School

- Award the 2018-2019 Student Transportation Contract-Multi Contract Number ETMN to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
ETMN	East Mountain	\$147.50	116	N/A	N/A

- Award the 2018-2019 Student Transportation Contract-Multi Contract Number SJCOR2 to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
SJCOR2	Various	\$72.50	4	N/A	N/A

- Award the 2018-2019 Student Transportation Contract-Multi Contract Number RBHC to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
RBHC	Rutgers Behavior Health Care	\$310.00	46	\$95.00	\$ 1.95

Quotes – School Related Activities

8. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20464 to Stout’s Charter Service, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20464	Washington DC & Arlington, VA	\$2,590.00	1	\$0.00

9. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20469 to Triple D Travel as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20469	Cambridge, MA	\$2,400.00	1	\$0.00

Cancellation – (Renewal)

10. Cancel 2018-2019 Student Transportation Contract – Multi Contract Number GD-PUB17-6, route RBHC12A awarded to Good Dove, LLC on June 12, 2018. Total route cost is \$22,830.40

D. PERSONNEL

To be voted on 01/08/19: Recommend approval of the following resolutions:

Personnel

1. Approve a guidance intern for Spring 2019, with no requirement for edTPA videotaping, pending background clearance:

Nicole Stuebben: High School North (The College of New Jersey)

2. Approve the following job descriptions:

- a) Instructional Assistant for Dual Language Immersion (DLI)
- b) Instructional Assistant for Special Education
- c) School Counselor

3. Approve the following personnel items:

- A. Administrators
- B. Certificated Staff
- C. Non-Certificated Staff
- D. Substitutes/Other
- E. Extracurricular/Extra Pay
- F. Community Education Staff
- G. Emergent Hiring

XXXIX. BOARD LIAISON REPORTS

XL. NEW BUSINESS

XXI. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

XXII. RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session, if necessary.

XLIII. ADJOURNMENT



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 1/8/2019

Deadline for next Agenda: 1/16/2019

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Change								
Sanchirico, Valerie	Change	Teacher Spanish		N/C	HSS	1/22/19	6/30/19	Change start date from TBD to 1/22/19. Change tenure date from TBD to 1/23/23.
Waller, Suzanne	Change	Teacher Art- LR		N/C	MR	9/1/18	6/30/19	Change end date from 1/31/19 to 6/30/19.
Costello, Kathleen	Change %	Teacher Special Education- 120%	15MA	\$95.34/day	HSS	12/20/18	TBD	Additional per diem payment for an extra section.
Ferri, Jennifer	Change %	Teacher Special Education- 120%	10MA	\$75.30/day	HSS	12/20/18	TBD	Additional per diem payment for an extra section.
Hamilton, Tina	Change %	Teacher Special Education- 120%	15BA	\$94.95/day	HSS	12/20/18	TBD	Additional per diem payment for an extra section.
Mastroianni, Elisa	Change %	Teacher Mathematics- 100%: Teacher Special Education- 20%	0BA	\$54.50/day	HSS	12/20/18	TBD	Additional per diem payment for an extra section.
Raveendran, Jaina	Change %	Teacher Special Education- 120%	6BA	\$60.55/day	HSS	12/20/18	TBD	Additional per diem payment for an extra section.
Martinie, Rachel	Change %	Teacher Spanish	4MA	N/C	HSS	11/19/18	1/18/19	Change end date from TBD to 1/18/19 for salary change from 100% to 120% for an additional section.
Moncada, Brandy	Change %	Teacher Spanish	15MA	N/C	HSN/HSS	11/19/18	1/18/19	Change end date from TBD to 1/18/19 for salary change from 100% to 120% for an additional section.
Popowski, Kendall	Change %	Teacher Spanish	12MA	N/C	HSS	11/19/18	1/18/19	Change end date from TBD to 1/18/19 for salary change from 100% to 120% for an additional section.
Steinman, Joshua	Change %	Teacher Spanish	0MA	N/C	HSS	11/19/18	1/18/19	Change end date from TBD to 1/18/19 for salary change from 100% to 120% for an additional section.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Villacres, Veronica	Change %	Teacher Spanish	1BA	N/C	HSS	11/19/18	1/18/19	Change end date from TBD to 1/18/19 for salary change from 100% to 120% for an additional section.
Brennan, Kathryn	Change	Teacher Elementary		N/A	TC	1/7/19	5/29/19	Change FMLA/NJFLA/CC from 1/7/19-3/29/19 to 1/14/19-4/5/19 unpaid, with benefits. Change CC from 4/1/19-5/29/19 to 4/8/19-6/30/19 unpaid, no benefits. (RTW: 9/1/19)
Leave of Absence								
DeNotta, Jessica	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	VIL	4/11/19	6/30/19	FMLA/NJFLA/CC: 4/11/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Marshall, Kelly	Leave-FMLA/NJFLA/CC	School Counselor		N/A	MH	6/14/19	6/30/19	FMLA/NJFLA/CC: 6/14/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Musleh, Jessica	Leave-FMLA/NJFLA/CC	Teacher Language Arts		N/A	GMS	4/8/19	6/30/19	FMLA/NJFLA/CC: 4/8/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Brady, Kate	Leave- CC Extend	Teacher Elementary		N/A	HSS	9/1/19	6/30/20	Extend CC leave for 3rd year. (RTW: 9/1/20)
Hopf, Amy	Leave- CC Extend	Teacher Elementary		N/A	DN	9/1/19	6/30/20	Extend CC leave for 3rd year. (RTW: 9/1/20)
Ortolano, Cindy	Leave- CC Extend	Teacher Special Education		N/A	MH	9/1/19	6/30/20	Extend CC leave for 3rd year. (RTW: 9/1/20)
Rescind								
Hittesdorf, Matthew	Rescind	Teacher Mathematics		N/A	HSN	1/2/19	2/6/19	Rescind FMLA/NJFLA/CC: 1/2/19-2/6/19 unpaid, with benefits.
Resignation								
Cao, Samantha	Resign	Teacher Elementary		N/A	TC	6/30/19	6/30/19	Resign from position.
Ly, Marianne	Resign	Teacher French		N/A	CMS/HSS	2/28/19	2/28/19	Resign, after 18.5 years in the district, for the purpose of retirement.
Macaluso, Virginia	Resign	Teacher IRLA		N/A	GMS	6/30/19	6/30/19	Resign, after 20 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pyle, Alex	Appoint	Computer Support Specialist		\$42,000.00 (prorated)	DIST	TBD	6/30/19	Appoint as computer support specialist, pending employment verification, replacing Luis Nazario, who transferred.
Shepherd, Jamila	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	1/9/19	6/30/19	Appoint as substitute security officer - "Eyes on the Door", as needed.
Thoota, Tejasri	Appoint	Instructional Assistant	0	\$17.23/hr.	VIL	1/9/19	6/30/19	Appoint as Instructional Assistant, 3.5 hrs/day, pending employment verification, replacing Christina Rasmussen, who resigned.
Change								
Bedser, Lynne	Change	Instructional Assistant		N/C	TC	1/9/18	6/30/19	Change hours from 3.5 hrs/day to 6.75 hrs/day, replacing Judy Bessler, who retired.
Rush, Michael	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	12/12/18	6/30/19	Change start date from TBD to 12/12/18 for substitute security officer - "Eyes on the Door", as needed.
Leave of Absence								
Johnston, Tina	Leave-FMLA/NJFLA	Secretary To		N/A	CO	1/28/19	2/15/19	FMLA/NJFLA: 1/28/19-2/15/19 unpaid, with benefits. (RTW: 2/18/19)
Payment								
Morgan, Karen	Payment	Secretary 12 Months		\$1,767.48	HSS	1/9/19	1/9/19	Payment for unused vacation days, as per contract.
Watson, James	Payment	Cable Station Manager		\$5,400.63	CO	1/9/19	1/9/19	Payment for unused vacation days, as per policy.
Resignation								
Bianchetti, Caroline	Resign	Instructional Assistant		N/A	VIL	1/18/19	1/18/19	Resign from position.
Mohta, Alka	Resign	Cafeteria Aide		N/A	MR	12/21/18	12/21/18	Resign from position.
D. Substitute / Other								
Appoint								
LeBon, Carla	Appoint	Substitute Nurse		\$210.00/day	DIST	1/9/19	6/30/19	Appoint as a Substitute Nurse (New Jersey Cert.) pending employment verification, as needed for temporary assignments.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Irving, Ilian	Appoint	Substitute Teacher		\$85.00/day	DIST	1/9/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Knott, Breanna	Appoint	Substitute Teacher		\$85.00/day	DIST	1/9/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Starace, Brian	Appoint	Substitute Teacher		\$85.00/day	DIST	1/9/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Change								
Payne, Ashley	Change	Substitute Teacher		\$95.00/day	DIST	1/3/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
E. Extracurricular / Extra Pay								
Home Instruction								
Beste, Steven	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/19/18	1/25/19	Home Instruction for IRLA and Math (RC), not to exceed 16 hours.
Chiocca, Diane	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/3/18	2/1/19	Home Instruction for French, not to exceed 16 hours.
Churinkas, Linda	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/3/18	2/1/19	Home Instruction for Social Studies, not to exceed 16 hours.
Churinkas, Linda	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/19/18	1/25/19	Home Instruction for Social Studies, not to exceed 8 hours.
Delasandro, Michael	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/3/18	2/1/19	Home Instruction for Math, not to exceed 16 hours.
Henry, David	Extra Duty	Home Instruction		\$47.09/hr.	GMS	12/6/18	1/18/19	Home Instruction for World History Honors, not to exceed 6 hours.
Kelley, Jennifer	Extra Duty	Home Instruction		\$47.09/hr.	HSS	12/20/18	1/18/19	Home Instruction for Spanish 3 Honors, not to exceed 6 hours.
Laurenzo, Shea	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/3/18	2/1/19	Home Instruction for IRLA, not to exceed 16 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/14/18	1/21/19	Home Instruction for Environmental Science and LA, not to exceed 2 hrs/wk per subject.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSS	12/6/18	1/4/19	Home Instruction for Language Arts I Honors, not to exceed 6 hours.
Liu, Yanqing	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/3/18	2/1/19	Home Instruction for Science, not to exceed 16 hours.
Per, Steven	Extra Duty	Home Instruction		\$47.09/hr.	GMS	12/24/18	1/18/19	Home Instruction for Biology Honors, not to exceed 6 hours.
Postlethwait, Brooke	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/19/18	1/25/19	Home Instruction for Science, not to exceed 8 hours.
Silva, Samantha	Extra Duty	Home Instruction		\$47.09/hr.	HSS	12/15/18	1/25/19	Home Instruction for Geometry Honors, not to exceed 9 hours.
Lifeguard								
Khandelwal, Rahul	Extra Duty	Lifeguard		\$8.85/hr.	HSN	1/8/19	6/30/19	Student Lifeguard, as scheduled.
Professional Development Planning								
Frame, Craig	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1 hour.
Haughton, Jessica	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Hornick, Stephanie	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1 hour.
Jensen, Diana	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1 hour.
Oldehoff, Robert	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Sternotti, Cynthia	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1 hour.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Suozzo, Erin	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1 hour.
Title I								
Aloi, Tina	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Bange, Tara	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Bossio, Deborah	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Carnevale, Mary-Ann	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
De Souza, Nicole	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Forkel, Mehgan	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Greene, Christopher	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Leverton, Ryan	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Ozdonski, Paige	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Ross, Alexa	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Williams, Krista	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Carnevale, Mary-Ann	Extra Duty	Title I: FAST Grant		\$47.09/hr.	DIST	1/2/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, <u>total program</u> not to exceed 120 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Knoblock, Jennifer	Extra Duty	Title I: FAST Grant		\$47.09/hr.	DIST	1/2/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.
Knoblock, Richard	Extra Duty	Title I: FAST Grant		\$47.09/hr.	DIST	1/2/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.
Change								
Fityere, Christine	Change	Home Instruction		\$47.09/hr.	DIST	10/15/208	1/21/19	Change end date from 12/21/18 to 1/21/19 for Home Instruction for Algebra II, Spanish and American Studies, not to exceed 2 hrs/wk per subject.
Fityere, Christine	Change	Home Instruction		\$47.09/hr.	DIST	10/16/18	1/11/19	Change end date from 11/30/18 to 1/11/19 for home instruction for Intro to Spanish and Forensic Science, not to exceed 2 hrs/wk per subject.
Leonard, Rosemary	Change	Home Instruction		\$47.09/hr.	DIST	12/3/18	1/11/19	Change end date from 12/21/18 to 1/11/19 for home instruction for Language Arts III and AS II., not to exceed 2 hrs/wk per subject.
Weber, Nicole	Change	Home Instruction		\$47.09/hr.	DIST	10/16/18	1/11/19	Change end date from 11/30/18 to 1/11/19 for home instruction for Algebra II., not to exceed 2 hrs/wk per subject.
Delre, Margaret	Change	Home Programming		\$70.00/hr.	DIST	9/6/18	6/20/18	Change home programming to address IEP goals to not to exceed 72 hours to not to exceed 78 hours.
McCormick, Megan	Change	Home Programming		\$70.00/hr.	DIST	10/1/18	6/20/18	Change home programming to address IEP goals to not to exceed 18 hours to not to exceed 30 hours.
Weingart, Jessica	Change	Home Programming		\$70.00/hr.	DIST	9/6/18	6/20/18	Change home programming to address IEP goals, from not to exceed 18 hours to not to exceed 30 hours.
E. Stipend Athletic								
Change								
Wagner, Karen	Stipend- Athletic	Volunteer Cheerleading		\$0.00	HSS	12/28/18	Winter 2018- 2019	Change start date from TBD to 12/28/18.
E. Stipend Non-Athletic								
Knight's Armory								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bard, Jennifer	Stipend Non-Athletic	Knight's Armory Lunch Supervisor		\$1,257.63 (prorated)	HSN	12/17/18	6/30/19	Knights Armory Lunch Supervisor, paid in FULL in June.
Mentor								
Horan, Heather	Stipend Non-Athletic	Mentor		\$2,010.00	VIL	9/1/18	6/30/19	Mentor for Kayla Newman, paid 1/2 in Dec. and 1/2 in June.
Pierce, Katherine	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	MR	11/26/18	6/30/19	Mentor for Sonya Pocino, paid in FULL in June.
Washington Seminar								
Allen, Chelsea	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Borsuk, Brad	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Brack, Daniel	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Carvalho, James	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Coburn, Matthew	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Galazin, Nadra	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Huelbig, Amanda	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Kearns, Valerie	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
F. Community Education								
Appoint								
LeBon, Carla	Appoint	EDP Nurse		\$47.09/hr.	DN	1/14/19	6/30/19	Appoint as an EDP Nurse, pending employment verification.
Change								
Visovsky, Caroline	Change	EDP Group Leader		N/C	DN	1/2/19	6/30/19	Change location from WIC to DN.
G. Emergent Hires								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
None								



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
B. Certificated Staff								
Appoint								
Parris, Nneena	Appoint- Repl.	Teacher Mathematics- LR	1BA	\$55,000.00 (prorated)	HSN	1/9/19	6/30/19	Appoint as leave replacement mathematics teacher.
Payne, Ashley	Appoint- Repl.	Teacher Special Education- LR	0BA	\$54,500.00 (prorated)	HSS	1/9/19	6/30/19	Appoint as leave replacement special education teacher, replacing Jessica Lamarca, who is on leave.
Change								
Musleh, Jessica	Change	Teacher Language Arts		N/A	GMS	5/1/19	6/30/19	Change FMLA/NJFLA/CC from 4/8/19-6/30/19 to 5/1/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Primmer, Staci	Change	Teacher Elementary- LR	0BA	\$54,500.00 (prorated)	TC	10/10/18	6/30/19	Change end date from 5/30/19 to 6/30/19.
Hoeflinger, Kimberly	Change %	Teacher Special Education- 120%	15MA+30	\$97.58/day	GMS	1/9/19	6/14/19	Additional per diem payment for an extra section.
Costello, Kathleen	Change %	Teacher Special Education- 120%	15MA	\$95.34/day	HSS	12/20/18	1/8/19	Change end date from TBD to 1/8/19 for additional per diem payment for an extra section.
Ferri, Jennifer	Change %	Teacher Special Education- 120%	10MA	\$75.30/day	HSS	12/20/18	1/8/19	Change end date from TBD to 1/8/19 for additional per diem payment for an extra section.
Hamilton, Tina	Change %	Teacher Special Education- 120%	15BA	\$94.95/day	HSS	12/20/18	1/8/19	Change end date from TBD to 1/8/19 for additional per diem payment for an extra section.
Mastroianni, Elisa	Change %	Teacher Mathematics- 100%; Teacher Special Education- 20%	0BA	\$54.50/day	HSS	12/20/18	1/8/19	Change end date from TBD to 1/8/19 for additional per diem payment for an extra section.
Raveendran, Jaina	Change %	Teacher Special Education- 120%	6BA	\$60.55/day	HSS	12/20/18	1/8/19	Change end date from TBD to 1/8/19 for additional per diem payment for an extra section.
Leave of Absence								



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bower, Lauren	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	VIL	5/25/19	6/30/19	FMLA/NJFLA/CC: 5/25/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Resignation								
Livorsi, Lauren	Resign	School Social Worker		N/A	GMS	2/1/19	2/1/19	Resign from position.
C. Non Certificated Staff								
Appoint								
Mehta, Kiran	Appoint	Instructional Assistant	1	\$17.23/hr.	VIL	1/22/19	6/30/19	Appoint as Instructional Assistant for 3.5 hrs/day, replacing Caroline Bianchetti, who resigned.
Change								
Sherman, Annette	Change	Secretary 12 Months- 50%, Secretary To- 50%	8	\$10.18/day	DN/MR/VIL /CO	1/28/19	3/8/19	Change from 100% Secretary 12 Months to 50% Secretary 12 Months, 50% Secretary To, replacing Tina Johnston, who is on leave.
Johnston, Tina	Change	Secretary To		N/A	CO	1/28/19	3/8/19	Change FMLA/NJFLA from 1/28/19-2/15/19 to 1/28/19-3/8/19 unpaid, with benefits. (RTW: 3/11/19)
Todd, Bradley	Change	Instructional Assistant		N/C	GMS	1/2/19	6/30/19	Change location from HSN to GMS.
D. Substitute / Other								
Appoint								
Jemal, Nabil	Appoint	Substitute Teacher		\$95.00/Day	DIST	1/9/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
F. Community Education								
Appoint								
Castillero, Sheila	Appoint	EDP Group Leader		\$10.28/hr.	WIC	1/21/19	6/30/19	Appoint as EDP Group Leader, pending employment verification.
Payment								
Sisselman, Luanne	Payment	EDP Site Supervisor		\$10,000.00	WIC	1/9/19	1/9/19	Payment for unused sick days.
Resignation								
Ejim, Ngozi	Resign	EDP Group Leader		N/A	WIC	1/22/19	1/22/19	Resign from position.





WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 1/8/2019

Deadline for next Agenda: 1/16/2019

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Change								
Sanchirico, Valerie	Change	Teacher Spanish		N/C	HSS	1/22/19	6/30/19	Change start date from TBD to 1/22/19. Change tenure date from TBD to 1/23/23.
Waller, Suzanne	Change	Teacher Art- LR		N/C	MR	9/1/18	6/30/19	Change end date from 1/31/19 to 6/30/19.
Costello, Kathleen	Change %	Teacher Special Education- 120%	15MA	\$95.34/day	HSS	12/20/18	TBD	Additional per diem payment for an extra section.
Ferri, Jennifer	Change %	Teacher Special Education- 120%	10MA	\$75.30/day	HSS	12/20/18	TBD	Additional per diem payment for an extra section.
Hamilton, Tina	Change %	Teacher Special Education- 120%	15BA	\$94.95/day	HSS	12/20/18	TBD	Additional per diem payment for an extra section.
Mastroianni, Elisa	Change %	Teacher Mathematics- 100%; Teacher Special Education- 20%	0BA	\$54.50/day	HSS	12/20/18	TBD	Additional per diem payment for an extra section.
Raveendran, Jaina	Change %	Teacher Special Education- 120%	6BA	\$60.55/day	HSS	12/20/18	TBD	Additional per diem payment for an extra section.
Martinie, Rachel	Change %	Teacher Spanish	4MA	N/C	HSS	11/19/18	1/18/19	Change end date from TBD to 1/18/19 for salary change from 100% to 120% for an additional section.
Moncada, Brandy	Change %	Teacher Spanish	15MA	N/C	HSN/HSS	11/19/18	1/18/19	Change end date from TBD to 1/18/19 for salary change from 100% to 120% for an additional section.
Popowski, Kendall	Change %	Teacher Spanish	12MA	N/C	HSS	11/19/18	1/18/19	Change end date from TBD to 1/18/19 for salary change from 100% to 120% for an additional section.
Steinman, Joshua	Change %	Teacher Spanish	0MA	N/C	HSS	11/19/18	1/18/19	Change end date from TBD to 1/18/19 for salary change from 100% to 120% for an additional section.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Villacres, Veronica	Change %	Teacher Spanish	1BA	N/C	HSS	11/19/18	1/18/19	Change end date from TBD to 1/18/19 for salary change from 100% to 120% for an additional section.
Brennan, Kathryn	Change	Teacher Elementary		N/A	TC	1/7/19	5/29/19	Change FMLA/NJFLA/CC from 1/7/19-3/29/19 to 1/14/19-4/5/19 unpaid, with benefits. Change CC from 4/1/19-5/29/19 to 4/8/19-6/30/19 unpaid, no benefits. (RTW: 9/1/19)
Leave of Absence								
DeNotta, Jessica	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	VIL	4/11/19	6/30/19	FMLA/NJFLA/CC: 4/11/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Marshall, Kelly	Leave-FMLA/NJFLA/CC	School Counselor		N/A	MH	6/14/19	6/30/19	FMLA/NJFLA/CC: 6/14/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Musleh, Jessica	Leave-FMLA/NJFLA/CC	Teacher Language Arts		N/A	GMS	4/8/19	6/30/19	FMLA/NJFLA/CC: 4/8/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Brady, Kate	Leave- CC Extend	Teacher Elementary		N/A	HSS	9/1/19	6/30/20	Extend CC leave for 3rd year. (RTW: 9/1/20)
Hopf, Amy	Leave- CC Extend	Teacher Elementary		N/A	DN	9/1/19	6/30/20	Extend CC leave for 3rd year. (RTW: 9/1/20)
Ortolano, Cindy	Leave- CC Extend	Teacher Special Education		N/A	MH	9/1/19	6/30/20	Extend CC leave for 3rd year. (RTW: 9/1/20)
Rescind								
Hittesdorf, Matthew	Rescind	Teacher Mathematics		N/A	HSN	1/2/19	2/6/19	Rescind FMLA/NJFLA/CC: 1/2/19-2/6/19 unpaid, with benefits.
Resignation								
Cao, Samantha	Resign	Teacher Elementary		N/A	TC	6/30/19	6/30/19	Resign from position.
Ly, Marianne	Resign	Teacher French		N/A	CMS/HSS	2/28/19	2/28/19	Resign, after 18.5 years in the district, for the purpose of retirement.
Macaluso, Virginia	Resign	Teacher IRLA		N/A	GMS	6/30/19	6/30/19	Resign, after 20 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pyle, Alex	Appoint	Computer Support Specialist		\$42,000.00 (prorated)	DIST	TBD	6/30/19	Appoint as computer support specialist, pending employment verification, replacing Luis Nazario, who transferred.
Shepherd, Jamila	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	1/9/19	6/30/19	Appoint as substitute security officer - "Eyes on the Door", as needed.
Thoota, Tejasri	Appoint	Instructional Assistant	0	\$17.23/hr.	VIL	1/9/19	6/30/19	Appoint as Instructional Assistant, 3.5 hrs/day, pending employment verification, replacing Christina Rasmussen, who resigned.
Change								
Bedser, Lynne	Change	Instructional Assistant		N/C	TC	1/9/18	6/30/19	Change hours from 3.5 hrs/day to 6.75 hrs/day, replacing Judy Bessler, who retired.
Rush, Michael	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	12/12/18	6/30/19	Change start date from TBD to 12/12/18 for substitute security officer - "Eyes on the Door", as needed.
Leave of Absence								
Johnston, Tina	Leave-FMLA/NJFLA	Secretary To		N/A	CO	1/28/19	2/15/19	FMLA/NJFLA: 1/28/19-2/15/19 unpaid, with benefits. (RTW: 2/18/19)
Payment								
Morgan, Karen	Payment	Secretary 12 Months		\$1,767.48	HSS	1/9/19	1/9/19	Payment for unused vacation days, as per contract.
Watson, James	Payment	Cable Station Manager		\$5,400.63	CO	1/9/19	1/9/19	Payment for unused vacation days, as per policy.
Resignation								
Bianchetti, Caroline	Resign	Instructional Assistant		N/A	VIL	1/18/19	1/18/19	Resign from position.
Mohta, Alka	Resign	Cafeteria Aide		N/A	MR	12/21/18	12/21/18	Resign from position.
D. Substitute / Other								
Appoint								
LeBon, Carla	Appoint	Substitute Nurse		\$210.00/day	DIST	1/9/19	6/30/19	Appoint as a Substitute Nurse (New Jersey Cert.) pending employment verification, as needed for temporary assignments.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Irving, Ilian	Appoint	Substitute Teacher		\$85.00/day	DIST	1/9/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Knott, Breanna	Appoint	Substitute Teacher		\$85.00/day	DIST	1/9/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Starace, Brian	Appoint	Substitute Teacher		\$85.00/day	DIST	1/9/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Change								
Payne, Ashley	Change	Substitute Teacher		\$95.00/day	DIST	1/3/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
E. Extracurricular / Extra Pay								
Home Instruction								
Beste, Steven	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/19/18	1/25/19	Home Instruction for IRLA and Math (RC), not to exceed 16 hours.
Chiocca, Diane	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/3/18	2/1/19	Home Instruction for French, not to exceed 16 hours.
Churinkas, Linda	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/3/18	2/1/19	Home Instruction for Social Studies, not to exceed 16 hours.
Churinkas, Linda	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/19/18	1/25/19	Home Instruction for Social Studies, not to exceed 8 hours.
Delasandro, Michael	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/3/18	2/1/19	Home Instruction for Math, not to exceed 16 hours.
Henry, David	Extra Duty	Home Instruction		\$47.09/hr.	GMS	12/6/18	1/18/19	Home Instruction for World History Honors, not to exceed 6 hours.
Kelley, Jennifer	Extra Duty	Home Instruction		\$47.09/hr.	HSS	12/20/18	1/18/19	Home Instruction for Spanish 3 Honors, not to exceed 6 hours.
Laurenzo, Shea	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/3/18	2/1/19	Home Instruction for IRLA, not to exceed 16 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/14/18	1/21/19	Home Instruction for Environmental Science and LA, not to exceed 2 hrs/wk per subject.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSS	12/6/18	1/4/19	Home Instruction for Language Arts I Honors, not to exceed 6 hours.
Liu, Yanqing	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/3/18	2/1/19	Home Instruction for Science, not to exceed 16 hours.
Per, Steven	Extra Duty	Home Instruction		\$47.09/hr.	GMS	12/24/18	1/18/19	Home Instruction for Biology Honors, not to exceed 6 hours.
Postlethwait, Brooke	Extra Duty	Home Instruction		\$47.09/hr.	DIST	12/19/18	1/25/19	Home Instruction for Science, not to exceed 8 hours.
Silva, Samantha	Extra Duty	Home Instruction		\$47.09/hr.	HSS	12/15/18	1/25/19	Home Instruction for Geometry Honors, not to exceed 9 hours.
Lifeguard								
Khandelwal, Rahul	Extra Duty	Lifeguard		\$8.85/hr.	HSN	1/8/19	6/30/19	Student Lifeguard, as scheduled.
Professional Development Planning								
Frame, Craig	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1 hour.
Haughton, Jessica	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Hornick, Stephanie	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1 hour.
Jensen, Diana	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1 hour.
Oldehoff, Robert	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Sternotti, Cynthia	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1 hour.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Suozzo, Erin	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1 hour.
Title I								
Aloi, Tina	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Bange, Tara	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Bossio, Deborah	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Carnevale, Mary-Ann	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
De Souza, Nicole	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Forkel, Mehgan	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Greene, Christopher	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Leverton, Ryan	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Ozdonski, Paige	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Ross, Alexa	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Williams, Krista	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <u>total session</u> not to exceed 20 hours per staff.
Carnevale, Mary-Ann	Extra Duty	Title I: FAST Grant		\$47.09/hr.	DIST	1/2/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, <u>total program</u> not to exceed 120 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Knoblock, Jennifer	Extra Duty	Title I: FAST Grant		\$47.09/hr.	DIST	1/2/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.
Knoblock, Richard	Extra Duty	Title I: FAST Grant		\$47.09/hr.	DIST	1/2/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.
Change								
Fityere, Christine	Change	Home Instruction		\$47.09/hr.	DIST	10/15/208	1/21/19	Change end date from 12/21/18 to 1/21/19 for Home Instruction for Algebra II, Spanish and American Studies, not to exceed 2 hrs/wk per subject.
Fityere, Christine	Change	Home Instruction		\$47.09/hr.	DIST	10/16/18	1/11/19	Change end date from 11/30/18 to 1/11/19 for home instruction for Intro to Spanish and Forensic Science, not to exceed 2 hrs/wk per subject.
Leonard, Rosemary	Change	Home Instruction		\$47.09/hr.	DIST	12/3/18	1/11/19	Change end date from 12/21/18 to 1/11/19 for home instruction for Language Arts III and AS II., not to exceed 2 hrs/wk per subject.
Weber, Nicole	Change	Home Instruction		\$47.09/hr.	DIST	10/16/18	1/11/19	Change end date from 11/30/18 to 1/11/19 for home instruction for Algebra II., not to exceed 2 hrs/wk per subject.
Delre, Margaret	Change	Home Programming		\$70.00/hr.	DIST	9/6/18	6/20/18	Change home programming to address IEP goals to not to exceed 72 hours to not to exceed 78 hours.
McCormick, Megan	Change	Home Programming		\$70.00/hr.	DIST	10/1/18	6/20/18	Change home programming to address IEP goals to not to exceed 18 hours to not to exceed 30 hours.
Weingart, Jessica	Change	Home Programming		\$70.00/hr.	DIST	9/6/18	6/20/18	Change home programming to address IEP goals, from not to exceed 18 hours to not to exceed 30 hours.
E. Stipend Athletic								
Change								
Wagner, Karen	Stipend- Athletic	Volunteer Cheerleading		\$0.00	HSS	12/28/18	Winter 2018- 2019	Change start date from TBD to 12/28/18.
E. Stipend Non-Athletic								
Knight's Armory								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bard, Jennifer	Stipend Non-Athletic	Knight's Armory Lunch Supervisor		\$1,257.63 (prorated)	HSN	12/17/18	6/30/19	Knights Armory Lunch Supervisor, paid in FULL in June.
Mentor								
Horan, Heather	Stipend Non-Athletic	Mentor		\$2,010.00	VIL	9/1/18	6/30/19	Mentor for Kayla Newman, paid 1/2 in Dec. and 1/2 in June.
Pierce, Katherine	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	MR	11/26/18	6/30/19	Mentor for Sonya Pocino, paid in FULL in June.
Washington Seminar								
Allen, Chelsea	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Borsuk, Brad	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Brack, Daniel	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Carvalho, James	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Coburn, Matthew	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Galazin, Nadra	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Huelbig, Amanda	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Kearns, Valerie	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend, paid in FULL in June.
F. Community Education								
Appoint								
LeBon, Carla	Appoint	EDP Nurse		\$47.09/hr.	DN	1/14/19	6/30/19	Appoint as an EDP Nurse, pending employment verification.
Change								
Visovsky, Caroline	Change	EDP Group Leader		N/C	DN	1/2/19	6/30/19	Change location from WIC to DN.
G. Emergent Hires								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
None								





WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

JANUARY 29, 2019: PUBLIC HEARING & BOARD OF EDUCATION MEETING

Central Office

321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

6:30 PM Closed Executive Session – Room C110/111

**7:30 PM Public Hearing on Harassment, Intimidation, and Bullying
and Public Meeting - Multi-Purpose Room**

Board of Education

Michele Kaish, President

Rachel Juliana, Vice-President

Isaac Cheng

Anthony Fleres

Carol Herts

Louisa Ho

Dana Krug

Martin Whitfield

Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North

Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Vacancy

Plainsboro Township Committee: Rachel Juliana

Superintendent’s Advisory Council: Dana Krug

West Windsor-Plainsboro Education Foundation: Carol Herts

West Windsor Board of Recreation Commissioners: Dana Krug

West Windsor Township Council: Louisa Ho

West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools

Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary

Martin Smith, Assistant Superintendent, Curriculum & Instruction

James Earle, Assistant Superintendent, Pupil Services/Planning

Charity Fues, Director, Human Resources/Affirmative Action Officer

Patrick Duncan, Special Assistant for Labor Relations

Gerri Hutner, Director, Communications

I. **OPENING/CALL TO ORDER**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018, and on January 25, 2019, to *The Princeton Packet*, *The Times*, *The Home News Tribune*, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018, and on January 25, 2019, and sent to Plainsboro and West Windsor township clerks on January 3, 2018, and on January 25, 2019.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Docket # A-0962-17T3
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session, if necessary.

II. **SPECIAL PUBLIC HEARING AND PRESENTATION ON HARASSMENT, INTIMIDATION, AND BULLYING**

III. **SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON HARASSMENT, INTIMIDATION, AND BULLYING**

Three minutes per speaker to a maximum of ten minutes will be provided for public comments on the harassment, intimidation and bullying report.

IV. **APPROVAL OF THE REPORT**

To be voted on 1/29/19: Recommend approval of the following resolutions:

1. Accept the “July 1, 2018, to December 31, 2018, District Semi-Annual Report of Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122).

V. **ADJOURNMENT OF SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION, AND BULLYING**

VI. **PRESENTATIONS/REPORTS**

- A. Board President's Comments
- B. Superintendent's Comments
- C. Media Center Program Review Presentations

VII. **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

VIII. **BOARD OF EDUCATION COMMITTEE REPORTS**

- Administration & Facilities Committee
- Curriculum Committee
- Finance Committee

IX. **MEETING**

A. **ADMINISTRATION**

To be voted on 01/29/19: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 8, 2019, for the following case numbers: CMS122018; GMS121718001; GMS122118001; HSS121318001; MHE121818001; MRS010219001; TCE122118001; VES121418001.

- Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 29, 2019, for the following case numbers: CMS112018; CMS132019; GMS010919001; GMS010919002; HSN012219001; HSN 010919001; HSN010919002; and HSN010419001.

Policy: First Reading

- First Reading: Policy 8561 Procurement Procedures for School Nutrition Programs (M)

Regulation: First Reading

- First Reading: Regulation 2431.2 Medical Examination Prior to Participation in School-Sponsored Interscholastic or Intramural Team or Squad (M)

B. CURRICULUM AND INSTRUCTION

To be voted on 01/29/19: Recommend approval of the following resolutions:

Summer Course

- Approve an on-line, district Financial Literacy course for summer 2019, at a cost of \$350 per student. Upon successful completion, students will receive 2.5 credits.

Professional Development Consultant

- Approve Lifeforce USA, Inc. to provide the K-8 Physical Education teachers CPR/AED/First Aid/Lifeguard recertification on February 15, 2019 at a cost not to exceed \$60 per teacher.

Community Education Spring/Summer 2019 Program

- Approve the following Community Education Spring and Summer 2019 Youth and Adult programs:

Spring After School Enrichment

Art Sampler	Mindful Movements
Bollywood Dance	Mini Maker Labs: Making Toys
Chess	On the Court Basketball X-perience
Clay & Pottery	P is for Python
CodeWizardsHQ	Scratch Junior
Crazy Chemworks	Sculpted Jewelry
Engineer's Workshop & Jr. Robotics	Sockey
Hardware Engineering: Makey Makey & Electronic Engineering: Electrified	Speak Up
Intro to Acting	TGA Premier Junior Golf
Introduction to Web Design using HTML/CSS	TGA Premier Sports
Kings & Queens Chess	TGA Premier Youth Tennis
Laws of Motion	Theater Games
Learn to Code with Scratch	Young Rembrandts Cartoon Drawing Lessons

Adult & Youth Programs

CPR/AED	On the Court Basketball
Financial Strategies for Successful Retirement	Princeton Review
First Aid	Safe Boating
Getting Paid to Talk	TGA Golf
Kaplan SAT	TGA Sports Medley
Lentz & Lentz SAT	TGA Tennis

Summer Programs

3D Paint Junior	City Camp with Mindstorm EV3
3D Printing	Civil Engineering: Building Up
3-in-1 Master Builders LEGO	Code Breakers
Camp (Remote Control, Circuit	Coding & Game Design: Pizza Delivery
Tech & Programming)	Coding & Gaming: Ninja Attack
A is for Artist- Clay & Art	Coding and Game Designing: Alien
Acting: Mo Willems!	Invasion!
Action Movie & Minecraft Movie	Coding and Game Designing:
Flix Full Day Combo	Hydrocrafts
Action Movie Flix	Coding and Game Designing: Motocross
Action Stop Motion Flix	Coding and Game Designing: Ocean
Advanced Robotics	Invaders
Adventure Day Camp	Coding and Game Designing: Shark
Aerospace Engineering: Up Up	Attack!
Away	Coding- Scratch & LEGO and Space
All Sports Camp	Adventures Full Day Combo
Amazing Race and Robotics	Coding- Scratch & LEGO Building with
(VEX IQ)	WEDO
Animal Cartoon Workshop	Colorful Critters-Pastel Drawing
Animation Flix	Workshop
Anime & Manga Drawing	Cooking & Baking Drawing Workshop
Workshop	Creative Crochet
App Attack!	Curious George Junior Drawing
Arcade Game Design with	Workshop
Scratch!	Design Engineering with Mindstorm
Art "Full of Sea Life" All Day	EV3
Art "Full of Tasty Treats and	Dinosaur World- Lego WeDo 2.0
Dinosaurs" All Day	Robotics
Art "Imagination & Creation" All	Drone Adventures
Day	Drumming Around the World
Battle Royale: Make Your First	EDP- CE Camps
Fortnite Style Video Game	EDP- Plainsboro Rec Camps
Beginner Capoeira	Electrical Engineering: Electrified
Bollywood Dance	Engineer Investigators
Camp Invention	Envi Robots (EV3)
Cartooning Under the Sea Workshop	eSports Apprentice-YouTube©
Character Creation- Cartoon Drawing	Streamers and Gamers
Workshop	Eureka: Launching with Legends
Chemical Engineering: Mix It Up	Even More Magnificent Masters- Pastel

Drawing Workshop
 Fantasy Forest Drawing Workshop
 Fashion Runway Tween Style
 Food Science
 Game Design using Microsoft Kodu
 Glamping through the Alps
 Go Pro & Action Stop Motion Flix Full Day Combo
 GoPro® Flix
 Green Screen LEGO Flix
 Green Screen LEGO® & Animation Flix Full Day Combo
 Hardware Engineering - Get Wired with MaKey MaKey and Robotics: Envirobots
 Here Comes the Sun- Clay & Art
 Household Pets- Summer Art Workshop
 Imagination Unlimited- Junior Engineer Camp
 Imagination Unlimited- Junior Engineer Camp & The Incredible Superheroes Full Day Combo
 Incredible Invention Camo with Robotic Prototype Designer
 Industrial Engineering: A-Line Products
 Introduction to Python Programming
 Introduction to Web design with HTML/CSS
 Junior Aerospace Engineering: Taking To The Skies
 Junior Chemical Engineering: Crazy Concoctions
 Junior Civil Engineering: Fun Foundations
 Junior Engineers: Camp Kelvin
 Junior Engineers: Inventor's Workshop
 Junior Engineers: Pirate Academy
 Junior Engineers: Space Pioneers
 Junior Engineers: Under Construction
 Junior Engineers: Wings Wheels and Sails
 Junior Industrial Engineering : Fun Factory
 Junior Mechanical Engineering : Widgets and Gadgets
 Junior Mechanical Engineering: Let's Make Toys
 Junior Physicians Academy
 Junior Robotics : Move it! Move it!
 Junior Robotics : Simple Machines
 Junior Robotics: Adventure Stories
 Junior Robotics: Amazing Mechanisms
 Junior Robotics: Play Soccer
 Junior Robotics: Wild Animals
 Learn to Code with Scratch – Create fun games and animation!
 LEGO Engineering Adventure & Hotel Transylvania Full Day Combo
 LEGO Engineering Adventure with Sensor Programming
 Mad Machines & Junior Engineers
 Make Your First 3D Video Game!
 Maker Labs: Make Your First 3D Creation!
 Mapping and Chartin using Astronomy Gadgets
 Marine Engineering: Making Waves
 Math Fun!
 Mechanical Engineering: Master Machines
 Mindful Movements with Jackie
 Minecraft© Movie Flix
 Minecraft© Designers
 Minecraft© Modders
 Mini Maker Labs: Construction
 Mini Maker Labs: Robots
 Mini Maker Labs: Sewing
 Minions- World of Amusement with Sensor Programming
 Mission to Mars (EV3)
 Momentum Madness
 Mythical Creatures- Clay & Art
 NASA & Mad Science: Future Space Explorers
 Ocean Life- Pastel Drawing Workshop
 Ocean Missions (EV3)
 On the Court Basketball Fun & Games
 On the Court Basketball X-perience
 P for Python
 Pastel Drawing Workshop-World of Dinosaurs
 Petite Chefs
 Pets & Historical Artists Combined
 Pocket Brick Monster (Pokémon) & Hotel Transylvania with Circuit Tech
 Python Programmers
 Radical Reactions & Detective

Science	TGA Premier Flag Football
Red Hot Robots	TGA Premier Junior Golf
Rescue Robots EV3	TGA Premier Lacrosse
ROBLOX® Coders & Entrepreneurs!	TGA Premier Sports
ROBLOX® Makers	TGA Premier Volleyball
Robo Battles (EV3)	TGA Premier Youth Tennis
Robo Battles (VEX IQ) & Mechatronic Masterminds	TGA Ultimate Frisbee
Robotic Olympics & Engineering Olympiad	The Great Outdoors- Clay & Art
Robotics 101 (EV3)	The Incredible Superheroes with LDD Design
Safari Camp with Lego WeDo 2.0	Transformation Creation & 3-in-1
Robotic	Master Builders LEGO Combo
Scratch Junior	Transformation Creation with 2.0 Programming Challenge
Sea, Sand and Fun- Clay & Art	Versatile Vehicles & Minions- World of Amusement Combo
Secret Agent Lab	Versatile Vehicles with Remote Control Tech
Sockey	VEX IQ
Space Adventures with LLD Design	Virtual Reality: The Future is Now
Space Explorers and Star Wars with Lego WeDo 2.0 Robotics	Walker Bots Robotics & Spectacular Sports Full Day Combo
Spectacular Sports (Brick Olympics)	Walker Bots Robotics with WEDO 2.0 Programming
STEAMin' Up Summer- STEAM	Wreck-it Week- Smash! Crash! BOOM!
Drawing Workshop	Writing Bees
Summer Band Camp	Writing Bees Junior
Summer Camp Chess	
Super Slimy Smoky Science	
Survivor: Engineer's Cove (Includes Robotics VEX IQ + STEM activities)	
TGA Premier Cheer	

Donation

4. Accept a donation of \$4,000 from a West Windsor resident to partially fund the cost of the High School South Cheerleaders' field trip to the National Cheer Competition in February 2019.

Overnight Field Trip

5. Approve the following overnight travel:

Community Middle School

- a) 8th Grade German students to Washington D.C., from May 3, 2019 to May 4, 2019. The cost of the trip is approximately \$275 per student.
- b) Future Problem Solvers to University of Massachusetts Amherst in Amherst, MA, from June 5, 2019 to June 9, 2019. The cost of the trip is approximately \$1500 per student.
- c) National History Day students to University of Maryland in College Park, MD from June 9, 2019 to June 13, 2019. The cost of the trip is approximately \$1000 per student.

Grover Middle School

- d) 8th Grade German students to Washington D.C., from May 3, 2019 to May 4, 2019. The cost of the trip is approximately \$275 per student.
- e) 6th Grade students to Timber Tops Camp in Greeley, Pennsylvania, from June 3, 2019 to June 7, 2019. The cost of the trip is approximately \$275 per student.
- f) Future Problem Solvers to University of Massachusetts Amherst in Amherst, MA, from June 5, 2019 to June 9, 2019. The cost of the trip is approximately \$1500 per student.
- g) National History Day students to University of Maryland in College Park, MD from June 9, 2019 to June 13, 2019. The cost of the trip is approximately \$1000 per student.

High School North

- h) Model Congress to Columbia University in New York, NY, from February 7, 2019 to February 10, 2019. The cost of the trip is approximately \$300 per student.
- i) Future Problem Solvers to University of Massachusetts Amherst in Amherst, MA, from June 5, 2019 to June 9, 2019. The cost of the trip is approximately \$1500 per student.
- j) National History Day students to University of Maryland in College Park, MD from June 9, 2019 to June 13, 2019. The cost of the trip is approximately \$1000 per student.

High School South

- k) Model United Nations to Model United Nations Competition at University of Pennsylvania in Philadelphia, Pennsylvania, from January 31, 2019 through February 3, 2019. The cost of the trip is approximately \$300 per student. [Approved May 22, 2018; reapproving due to date change.]
- l) Junior Statesmen of America to the Spring State in Parsippany, NJ, from April 6, 2019 to April 7, 2019. The cost of the trip is approximately \$185 per student.
- m) Future Problem Solvers to University of Massachusetts Amherst in Amherst, MA, from June 5, 2019 to June 9, 2019. The cost of the trip is approximately \$1500 per student.
- n) National History Day students to University of Maryland in College Park, MD from June 9, 2019 to June 13, 2019. The cost of the trip is approximately \$1000 per student.

C. FINANCE

To be voted on 01/29/19: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:

- a) Bills List General for January 29, 2019 (run on 1-23-19) in the amount of \$14,643,174.33.
- b) Bills List Capital for January 29, 2019 (run on 01-22-19) in the amount of \$635,875.32.

2. Budget adjustments as follows:

- a) 2018-2019 school year as shown on the expense account adjustments for December 31, 2018 (run on 1/10/19) (Adjustment Numbers 312-344).

3. Accept the following reports this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of November 30, 2018, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of November 30, 2018.

Change Order

4. Change Order No. 1 – Single overall contract of Barrett Roofs, Inc. for Roof Renovations at Thomas Grover Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5044), for credit to the owner in the amount of \$25,000, credit for not installing walk way pads on roof to be coated in summer of 2019 in the amount of \$3,500, and credit for wiring and conduit performed by owner in the amount of \$750, for a total credit of \$29,250. This change order decreases the contract amount of \$593,800 to \$564,550.

Grant Acceptance

5. Accept a \$10,000 grant from Sustainable Jersey for Schools, funded by the 2018 Gardinier Environmental Fund, to be used to support energy projects focused on energy conservation, efficiency, and renewable energy.

Travel and Related Expenses Reimbursement

6. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.
 - a) Approve the district transportation coordinator to attend the 50th Annual New Jersey Pupil Transportation Conference and Equipment Show on March 28, 2019, in Atlantic City, New Jersey, at a cost not to exceed \$175 plus mileage.
 - b) Approve one administrator to attend The New Jersey Labor Employment Relations Association's Earned Sick Leave Law workshop on February 4, 2019 in Kenilworth, New Jersey at a cost of \$55 plus mileage.
 - c) Approve the Director of Buildings and Grounds to attend the 2019 New Jersey School Buildings and Grounds Association (NJSBGA) Conference/Expo in Atlantic City, New Jersey from Monday, March 11, 2019, through Wednesday, March 13, 2019, at a cost not to exceed \$600 including travel.
 - d) Approve two staff members to attend the Rutgers University Center for Government Services Transporting Students with Disabilities program on February 9, 16, and 23, 2019 and March 2, 9, 16, and 23, 2019 in Howell, New Jersey at a cost of \$680.00 each plus mileage.

- e) Approve one staff member to attend the Rutgers University Center for Government Services Employee Training and Safety Evacuation program on April 6, 13, and 27, 2019 and May 4, 11, and 18, 2019 in New Brunswick, New Jersey at a cost of \$670.00 plus mileage.
- f) Approve one Teacher Resource Specialist to attend a Teachers College Phonics Institute at Columbia University, New York, NY, from May 13, 2019 to May 15, 2019, at a total cost not to exceed \$762.50.
- g) Approve the Director of Technology; the Supervisor of Technology, Training, and Media Resources; and four teacher resource specialists to attend the ISTE Conference in Philadelphia, Pennsylvania from June 23, 2019 to June 26, 2019 at a cost not to exceed \$600 per person plus mileage.
- h) Approve one teacher to attend a one-week Teachers College Summer Institute at Columbia University, New York, NY, from August 12, 2019 to August 16, 2019, at a cost of \$850 per person plus travel.

Transportation

Quotes – School Related Activities

- 7. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20555 to Stout’s Charter Service Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20555	National 4H Center	\$5,693.00	3	N/A

Quotes –To and From School

- 8. Award the 2018-2019 Student Transportation Contract-Multi Contract Number TJRA to A-1 Limousine as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TJRA	Thomas J. Rubino Academy	\$135.50	97	N/A	N/A

Agreements/Jointures- Adjustment

- 9. Adjustment to Revenue for 2018-2019 Joint Transportation Agreement between West Windsor-Plainsboro Regional School District serving as host to Cranbury School District, route number SPND, approved on 8/28/18 and adjusted on 10/9/18, to reflect deletion of student. Adjusted Revenue for this route is \$2,500.00.

Addendum - Cancellations (Bid Award)

- 10. Cancel Student Transportation Contract – Multi Contract Number DA-PUB18-1, route YACE12A awarded to George Dapper Inc. on June 12, 2018 for the 2018-2019 school year. Total route cost is \$46,266.00.

D. PERSONNEL

To be voted on 01/29/19: Recommend approval of the following resolutions:

Intern

1. To approve a child study team intern for Spring 2019, with no requirement for edTPA videotaping, pending background clearances:

Jamie Pintamalli: Village Elementary School (The College of New Jersey)

Personnel

2. Personnel Items:
 - A. Administrators
 - B. Certificated Staff
 - C. Non-Certificated Staff
 - D. Substitutes/Other
 - E. Extracurricular/Extra Pay
 - F. Community Education Staff
 - G. Emergent Hiring

X. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 1/29/19:

- A. December 11, 2018 Meeting
- B. December 11, 2018 Closed Executive Session
- C. December 18, 2018 Special Meeting
- D. December 18, 2018 Closed Executive Session
- E. January 8, 2019 Reorganization & Meeting
- F. January 8, 2019 Closed Executive Session

XI. BOARD LIAISON REPORTS

XII. NEW BUSINESS

XIII. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

XIV. ADJOURNMENT

PERSONNEL ADDENDUM 4

RECOMMENDATION

D. PERSONNEL

To be voted on 01/29/19: Recommend approval of the following resolution:

Examination for Cause

1. WHEREAS, the West Windsor Plainsboro Regional School District Board of Education received certain information regarding employee 9097, which creates concern for his/her ability to instruct students consistent with the Board policies, regulations, and known expectations;

WHEREAS, based on the information regarding employee 9097, the Superintendent has determined that there may a potential deviation from normal physical or mental health;

IT IS HEREBY RESOLVED, that the Board, upon the recommendation of the Superintendent and consistent with N.J.S.A. 18A:16-2 and Board Policy and Regulation 3161, hereby requires employee 9097 to undergo a complete mental/physical examination.

Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
B. Certificated Staff								
Change								
Barbieri, Christopher	Change	Teacher Special Education-60%; Teacher Special Education-LR 40%		\$56,500.00 (prorated)	GMS	1/28/19	6/30/19	Change from teacher special education-60% to teacher special education-60%, teacher special education LR-40%, replacing Stephanie DiCarlo, who is on leave. Change start date from TBD to 1/28/19. Change tenure date from TBD to 1/29/23.
Koekemoer, Amanda	Change	Teacher Dual Language Immersion-Spanish		N/C	DN	9/1/19	6/30/20	Change Dual Language Immersion Teacher - Spanish from Kindergarten to 1st grade, growth position. (Tenure date: 9/2/22)
Taberner, Nicholas	Change	Teacher Mathematics		N/C	HSN	1/30/19	6/30/19	Change from leave replacement mathematics teacher to mathematics teacher, replacing Santhra Thambidurai, who resigned. (Tenure date: 1/31/23)
Tucker, Hillary	Change	Teacher Elementary		N/A	DN	3/29/19	6/30/19	Change FMLA/NJFLA/CC from 5/22/19-6/21/19 to 3/29/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Martin, Eva	Change Location and %	Teacher French 0PhD		\$59,500.00 (prorated)	CMS/HSS	TBD	6/30/19	Change from French teacher, 40% GMS to 60% CMS, 40% HSS, replacing Marianne Ly, who resigned.
Leave of Absence								
Lang, Janine	Leave- FMLA	Teacher Basic Skills Math		N/A	WIC	2/19/19	6/30/19	Intermittent FMLA: 2/19/19-6/30/19, unpaid with benefits.
Resignation								
Agalias, George	Resign	Teacher Social Studies		N/A	GMS	6/30/19	6/30/19	Resign, after 21 years in the district, for the purpose of retirement.
Cassidy, Dennis	Resign	Teacher Technology		N/A	GMS	6/30/19	6/30/19	Resign, after 14.5 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Change								
Mandara, Justin	Change	Administrative Analyst		\$65,000.00 (prorated)	CO	1/30/19	6/30/19	Change from Benefits Coordinator to Administrative Analyst for Finance. Change salary from \$50,000.00 to \$65,000.00



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Leave of Absence								
Lloyd, Regina	Leave-FMLA/NJFLA	Instructional Assistant		N/A	MR	1/31/19	6/30/19	Intermittent FMLA/NJFLA: 1/31/19-6/30/19, unpaid with benefits.
Smyk, Alex	Leave-FMLA/NJFLA	Administrative Analyst		N/A	CO	3/18/19	5/3/19	Intermittent FMLA/NJFLA: 3/18/19-5/3/19, unpaid with benefits.
D. Substitute / Other								
Change								
Barbieri, Christopher	Change	Substitute Teacher		\$95.00/day	DIST	1/28/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Burgess, Katheryn	Change	Substitute Teacher		\$95.00/day	DIST	1/28/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Rothstein, Alexis	Change	Substitute Teacher		\$95.00/day	DIST	1/28/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Terpe, Brianna	Change	Substitute Teacher		\$95.00/day	DIST	1/28/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Vogt, Mary	Change	Substitute Teacher		\$95.00/day	DIST	1/28/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
--------------------	------------------	----------	------	--------	------	----------------	------------	------------



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wheeler, Laura	Change	Teacher Science		N/A	HSN	10/1/18	3/7/19	Change end date from 1/31/19 to 3/7/19 for leave of absence, unpaid, with benefits.





Harassment, Intimidation & Bullying Semi-Annual Report

September - December 2018

Definition of HIB

“Any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being *motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory [handicap] disability, or by any other distinguishing characteristic,* that takes place on school property, at any school-sponsored function [or], on a school bus, or off school grounds as provided for in section 16 of P.L.2010, CHAPTER 122, *that substantially disrupts or interferes with the orderly operation of the school or the rights of other students*”

Factual Findings:

Evidence of HIB

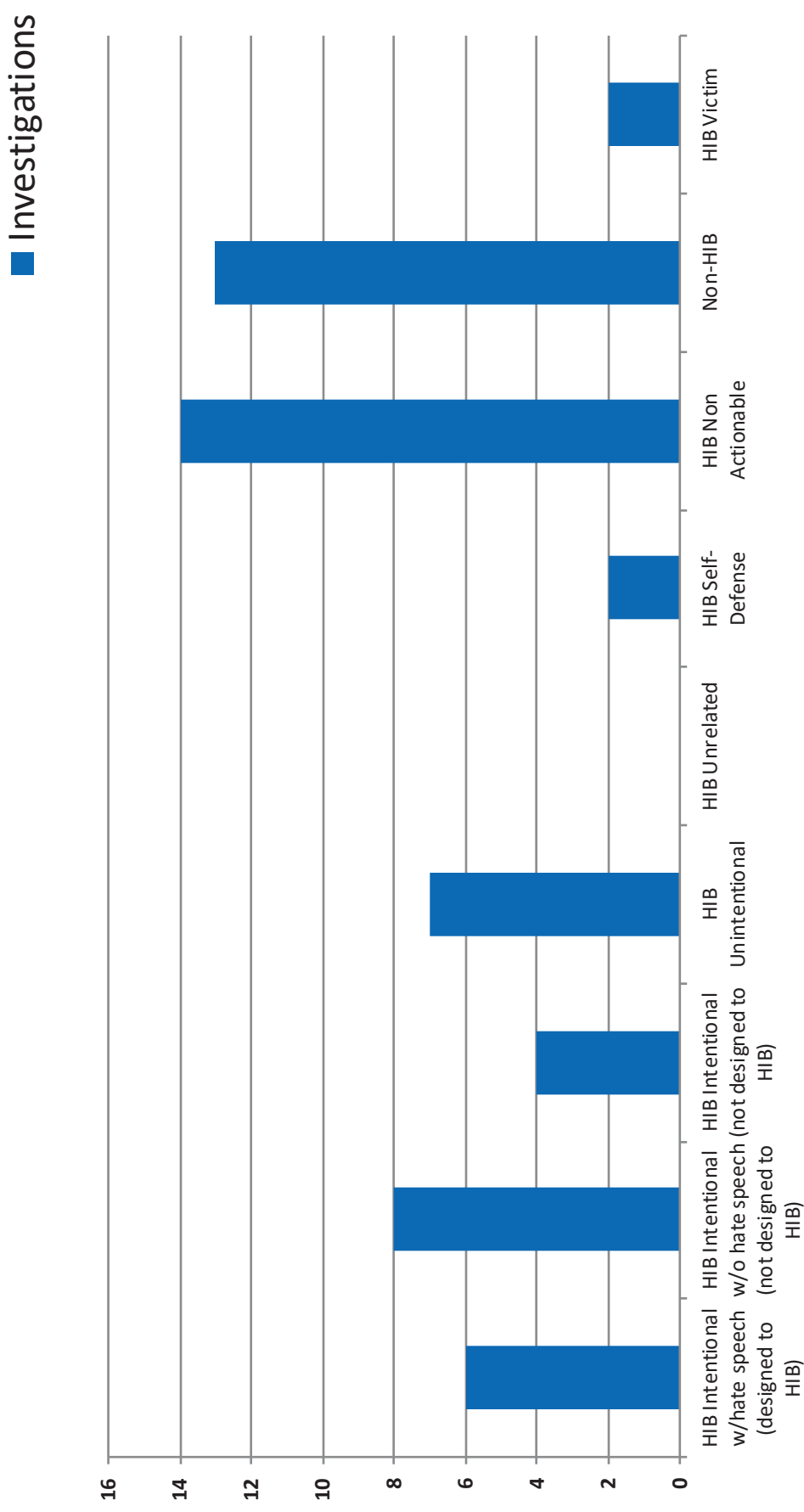
Intentional (with hate speech) and designed to harass, intimidate, or bully	The student knowingly engaged in racist, homophobic, or other stereotyping behavior with the specific objective of hurting, intimidating or harassing another student
Intentional (without hate speech) and designed to harass, intimidate or bully	The student knowingly engaged in behavior with the specific objective of hurting, intimidating, or harassing another student
Intentional, but not designed to harass, intimidate or bully	The student knowingly engaged in harassing, intimidating, or bullying behavior but was not aware of the potential negative impact on the victim
Unintentional	The student unknowingly engaged in harassing, intimidating, or bullying behavior and had no awareness of the potential negative impact on the victim
Unrelated	The student was “showing off” with friends or reacting to a personal (emotional) situation, and the victim was arbitrarily and impulsively targeted
Self-Defense / Retaliation	The student engaged in harassing, intimidating, or bullying behavior in direct response to a real or imagined threat initiated by the other student
Non-Actionable HIB	The student engaged in behavior that may be considered inappropriate, rude, disrespectful, or unkind, but the behavior does not violate school HIB guidelines
Non-HIB	The student did not engage in any behavior which meets the definition of HIB. Student has been cleared of any actionable offense.
HIB-Victim	The student was a victim of an HIB incident. OR The student was not a victim of an HIB incident.

WWPRSD HIB Data



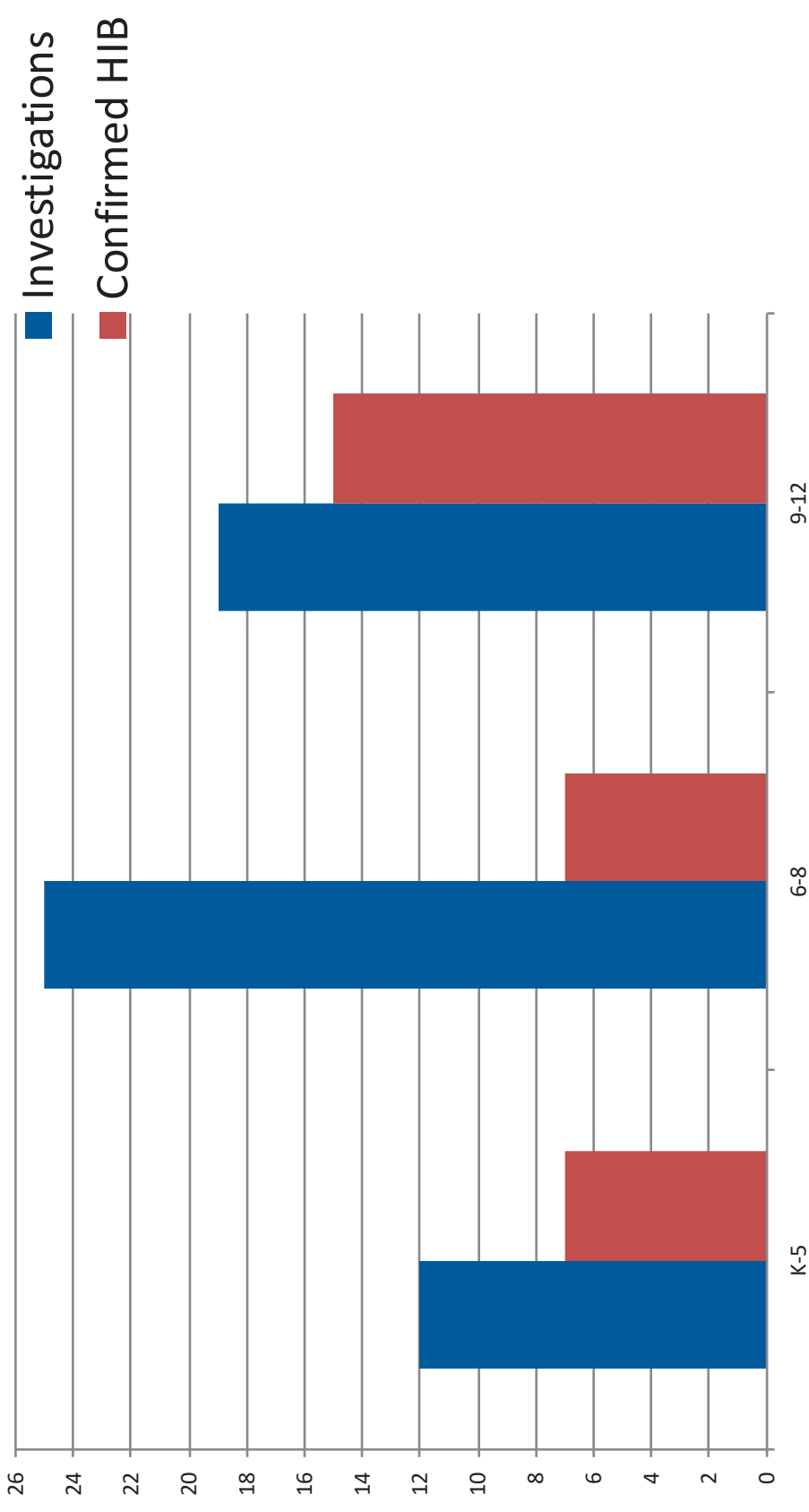
WWPRSD HIB Findings By Category September - December 2018

56 Investigations / 29 Confirmed HIB

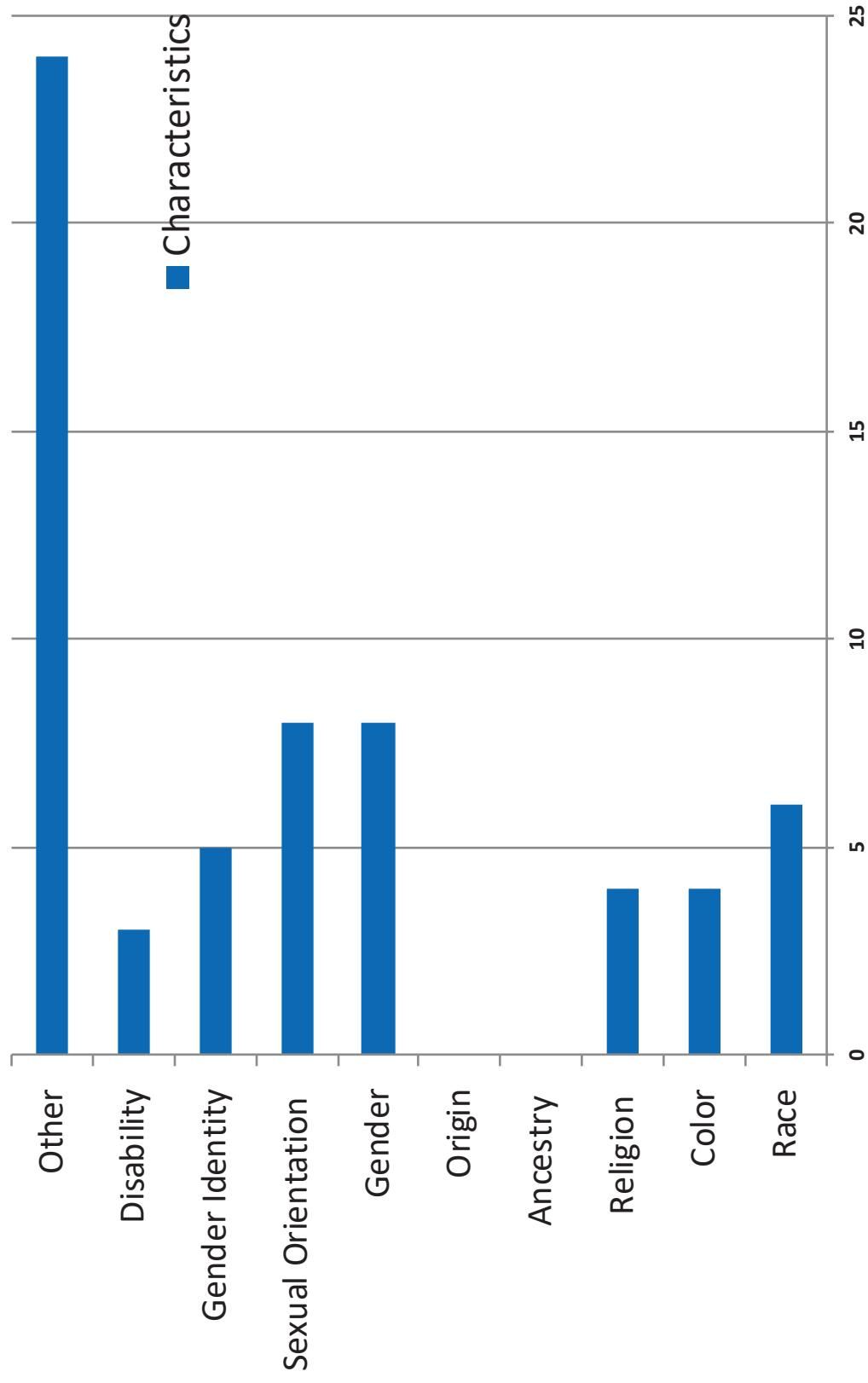


WWPRSD Grade Level Investigations Confirmed HIB Sept. – Dec. 2018

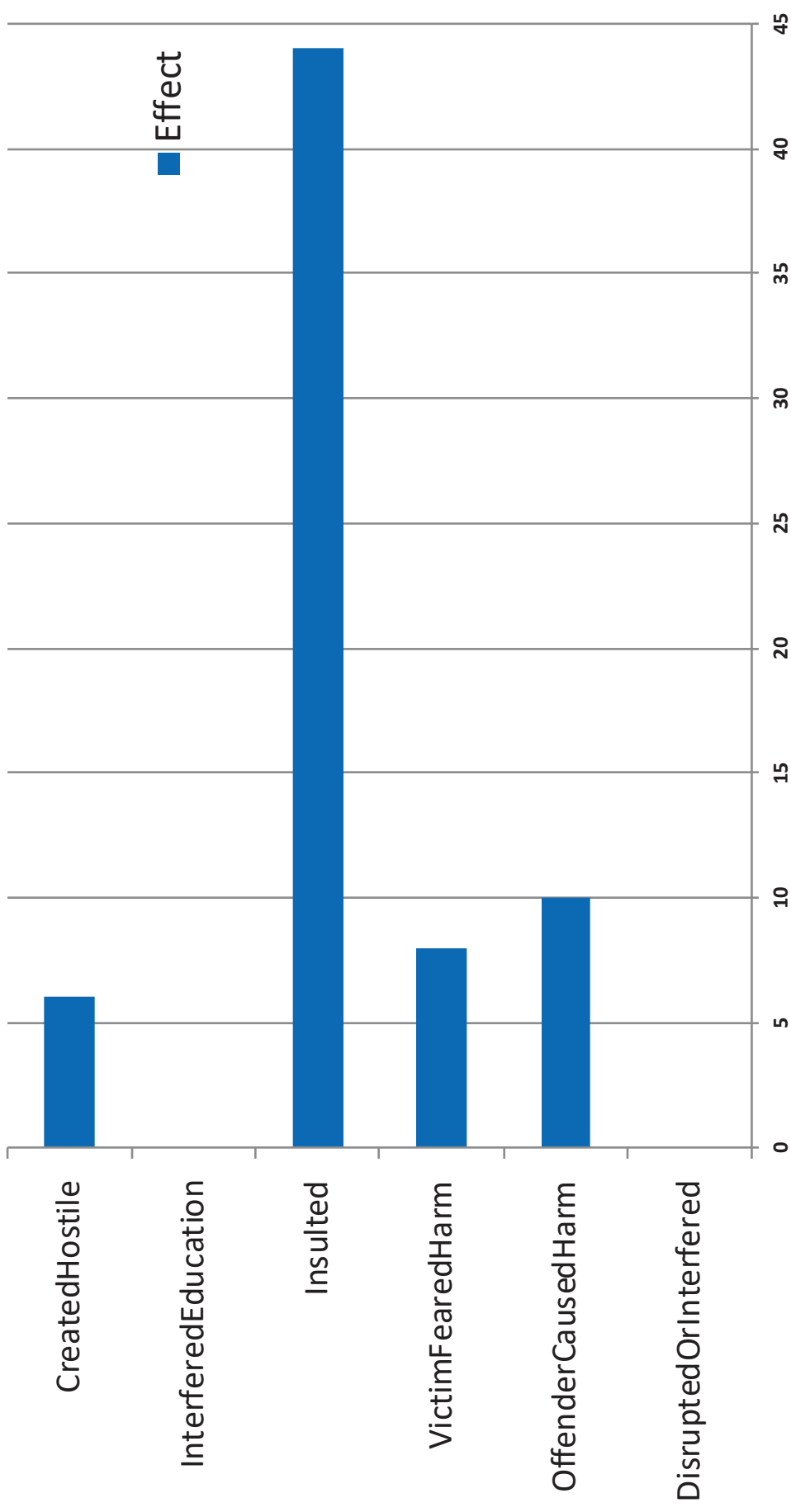
56 Investigations / 29 Confirmed HIB



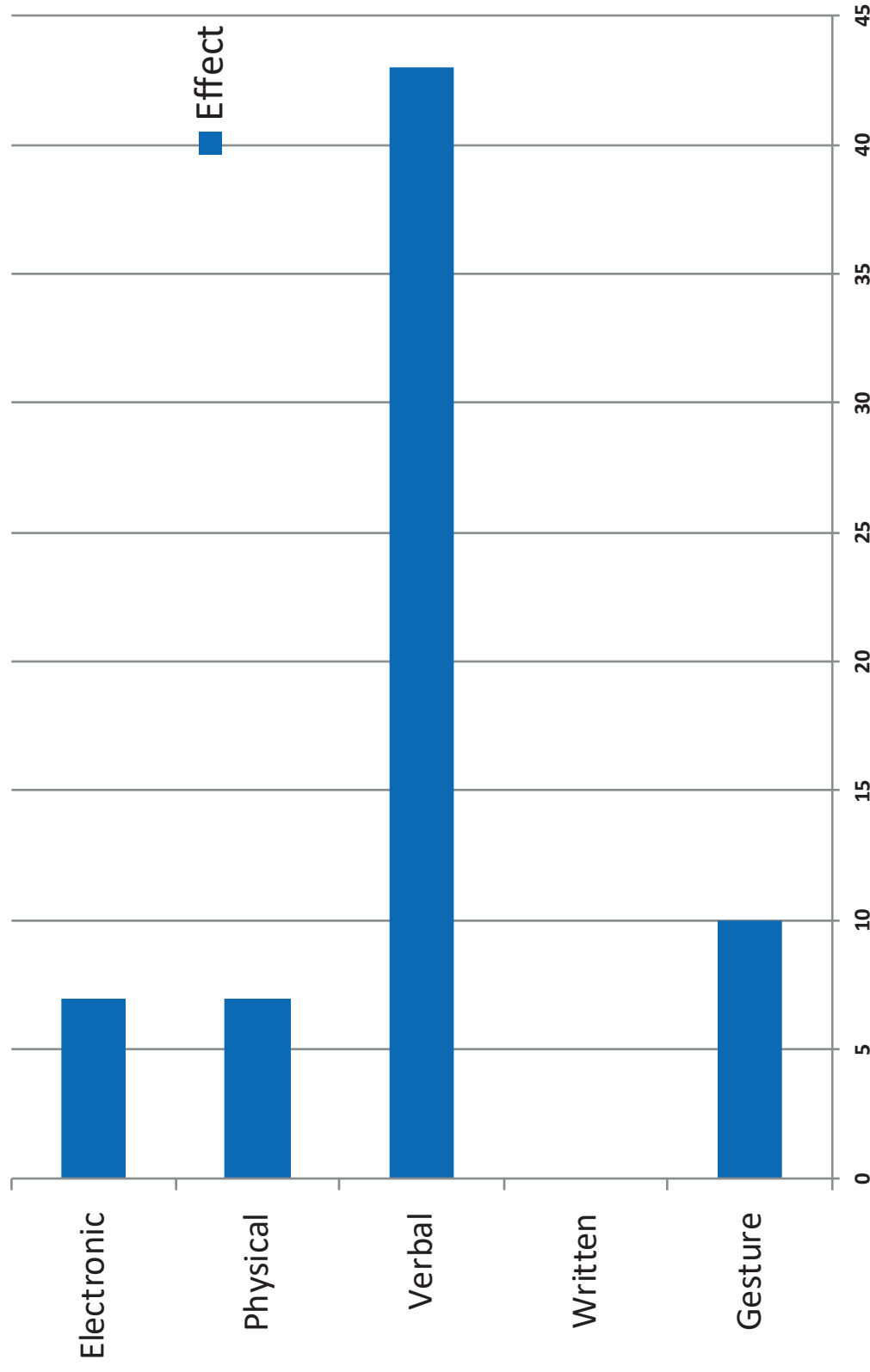
WWPRSD HIB Distinguishing Characteristics September - December 2018



WWPRSD HIB Effect September - December 2018



WWPRSD HIB Mode September - December 2018



Patterns & Trends

- Investigations Slightly Up
- Confirmed HIB Steady
- “Other” Distinguishing Characteristics
- Insulted Effect
- Verbal Mode
- Unstructured Activities
- Minimally Supervised Settings



DATA →

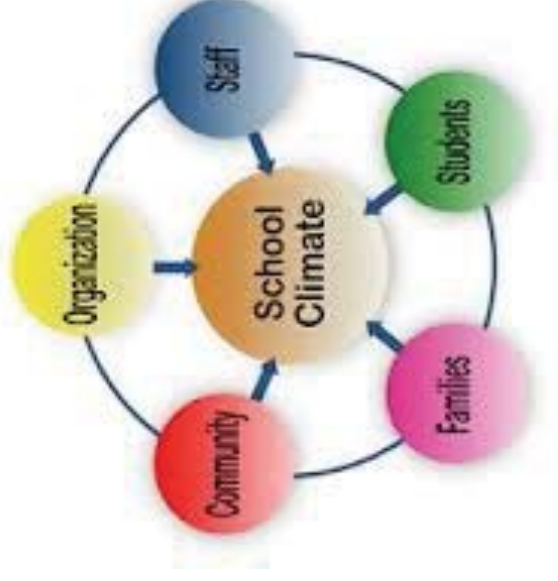


KNOWLEDGE →



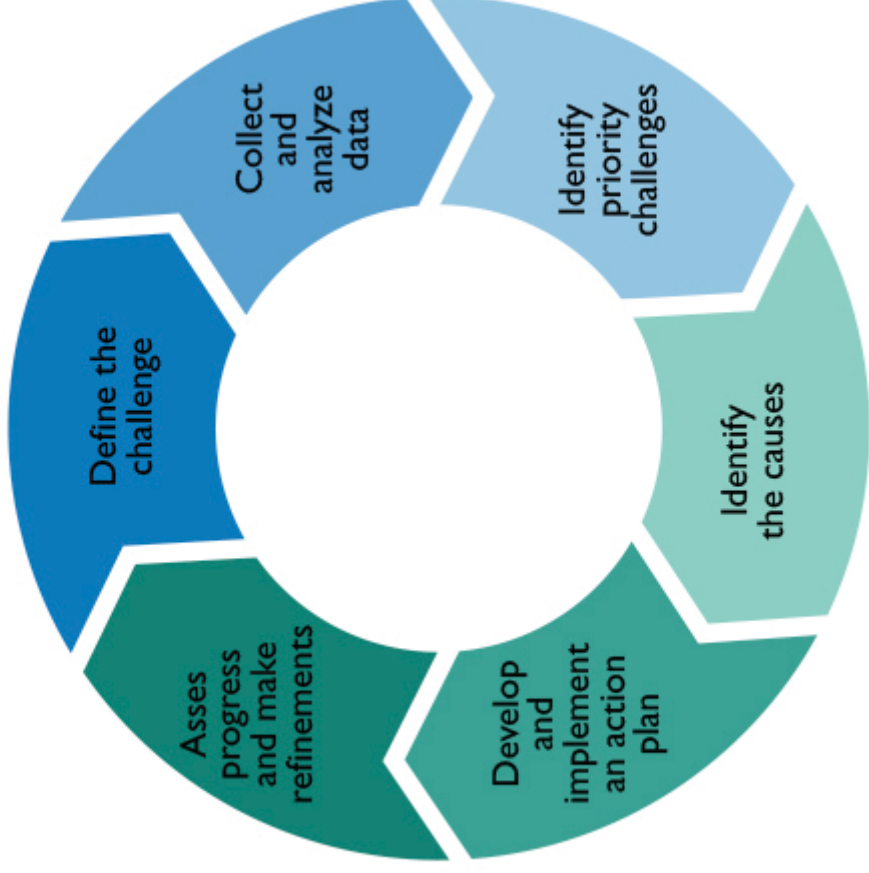
ACTION

School Climate



School climate refers to the current quality and character of school life. It is based on people’s experiences of schools and reflects norms, goals, values, interpersonal relationships, teaching and learning practices, and organizational structures

Data Based Inquiry Cycle



K-12 School Climate Summit



Action Planning



We believe that **every individual has intrinsic worth**, that **embracing diversity enriches and empowers our community** and that people reach their full potential when encouraged to believe it is possible. Therefore, building upon our tradition of excellence, we will **guide and support our students' growth, empowering them to value their individual learning journeys.**

WHOLE CHILD

Recognizing that children need to **balance physical, social, emotional and academic needs**, we will maintain a supportive culture and build structures for the health, safety, and well-being of the **Whole Child.**



Curriculum, Instruction, & Assessment

Community Involvement

EVERY CHILD
Understanding that all students have **diverse needs, backgrounds, and approaches to learning**, we will integrate tools and structures to appropriately challenge and enable students to realize their full potential.



Professional Development

GLOBAL CHILD

Embracing a rapidly changing world, we will empower learners to assume active roles in their communities, to face and engage global challenges, and to contribute proactively toward a more peaceful, just, inclusive, and secure world.



Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to **empower all learners** to thoughtfully contribute to a diverse and changing world with confidence, strength of character, and love of learning.

What are we doing well?

What are our challenges?

What actionable items can we recommend?

What is one thing could we all work on to have a greater impact?

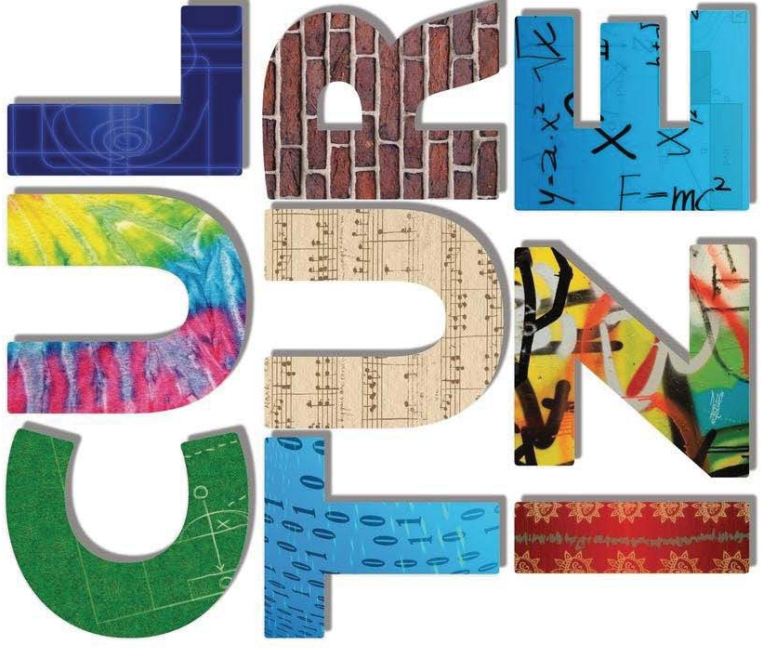
What questions still remain?

Un-Conference

10:15-11am	B201 Puppet Modules A. B. Rich and Malar-Patterson <i>(will have their handouts)</i>	B202/203 Learn to develop photographic film at home <i>(almost) spare</i>	B204 Techy SOUNDTRACKS experiments enhancing the feature Jon D. Greiner	B301 Brooms for kids Mike Alton	B302/303 What do you know in a Cloud? Cloud I Michael Tracy	B304 Logical Volume <i>(7/11/12/13/14/15/16/17/18/19/20/21/22/23/24/25/26/27/28/29/30/31/32/33/34/35/36/37/38/39/40/41/42/43/44/45/46/47/48/49/50/51/52/53/54/55/56/57/58/59/60/61/62/63/64/65/66/67/68/69/70/71/72/73/74/75/76/77/78/79/80/81/82/83/84/85/86/87/88/89/90/91/92/93/94/95/96/97/98/99/100)</i>	Hacker Lounge	OUTS <i>(handouts)</i> THE FIRE 3/14
11:15am-noon	CHICKTECH Jon D + Janice <i>(contributing)</i>	FOUNDSAME IS DOWN! Let's fix it! Tina Lieb Check out! <i>(handouts)</i>	Open Source Gardening/ CHICKENS Sarah	Client side app using HTML5 <i>(handouts)</i>	THINGS THAT HOVER	Improv Games for Collaboration <i>(handouts)</i>	Webcam Stubs Boards <i>(Tangol)</i> <i>(handouts)</i>	NET 001

- Provide students an opportunity to communicate with each other about topics and subjects they care deeply about, both here in our community, nationally and the world.
- Topics included Improving Eco-Friendliness, The Science of Gratitude, Mental Fitness, Love for Modern Art, Assisting ESL Students, Phone Addiction, Yoga Appreciation

Foreword by Salome Thomas-EL



Faculty Professional Development

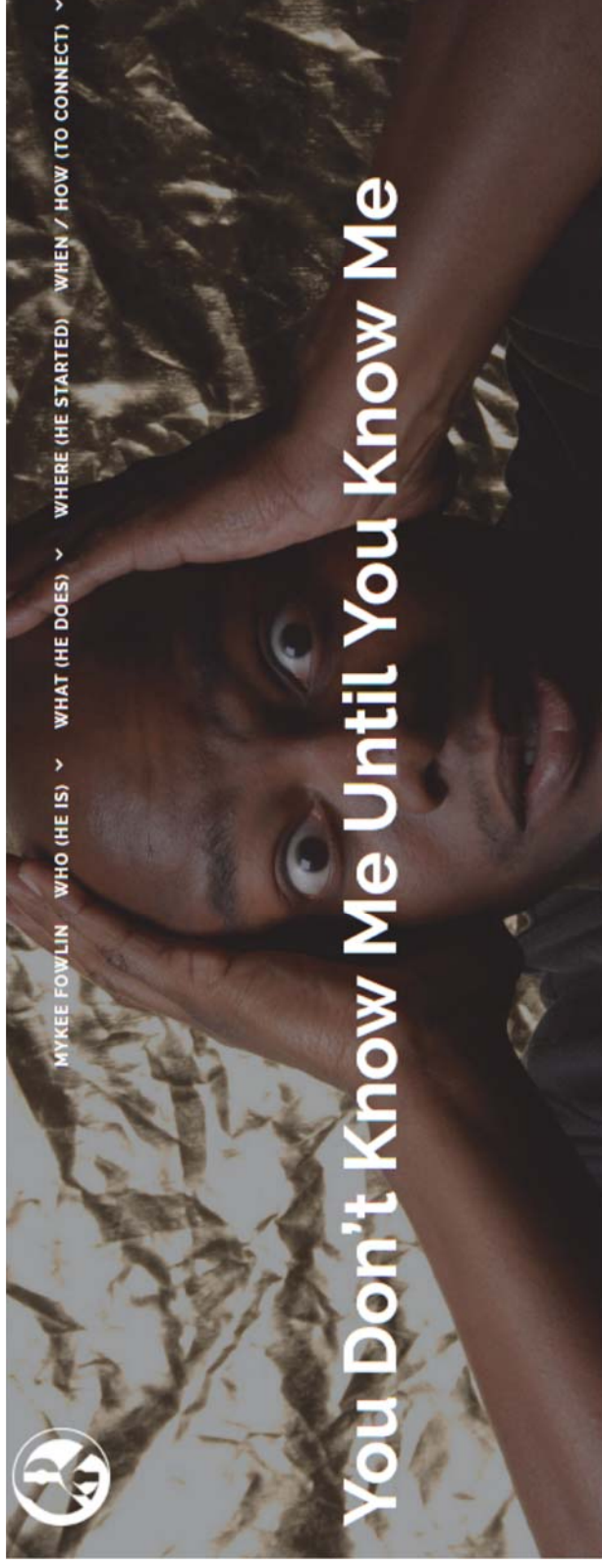
Every Student. Every Day. Whatever It Takes.

Jimmy Casas

Words of Encouragement



Assemblies



Dr. Mykee Fowlin takes the audience on an experiential journey with humor, performance art, poetry, storytelling, psychology, theatrical monologues, and his personal journey – to create a moving experience for all who are open to this evolution.



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 1/29/2019

Deadline for next Agenda: 2/6/2019

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Resignation								
Mercoli, Gene	Resign	Comptroller		N/A	CO	3/11/19	3/11/19	Resign from position.
B. Certificated Staff								
Appoint								
Santoro, Krista	Appoint- Repl.	School Counselor- LR	1MA	\$57,000.00 (prorated)	HSN	TBD	6/30/19	Appoint as leave replacement school counselor.
Change								
Fanning, Kathleen	Change	Teacher Dual Language Immersion- Language Arts		N/C	DN	9/1/19	6/30/20	Change from kindergarten teacher to Dual Language Immersion Teacher - Language Arts.
Robinson, Christine	Change	Teacher Dual Language Immersion- Language Arts		N/C	MH	9/1/19	6/30/20	Change from 1st grade teacher to Dual Language Immersion Teacher - Language Arts.
Straubel, Janice	Change	Media Specialist		N/C	VIL	2/11/19	6/30/19	Change start date from TBD to 2/11/19. Change tenure date from TBD to 2/12/23.
Lee, Jenna	Change	Teacher Special Education		N/A	TC	1/2/19	3/26/19	Change FMLA/NJFLA/CC from 1/2/19-3/15/19 to 1/2/19-3/26/19, unpaid, with benefits. (RTW: 3/27/19)
Argenziano, Jesse	Change	Teacher Music	10MA	\$75,300.00 (prorated)	HSS	2/1/19	6/30/19	Change salary from 10BA to 10MA as per contract.
Edore, Caitlin	Change	Teacher Technology- 120%	1MA	\$68,400.00 (prorated)	HSS	2/1/19	6/30/19	Change salary from 1BA to 1MA as per contract.
Kaminskas, Kyle	Change	Teacher Physical Education	3MA	\$58,700.00 (prorated)	VIL	2/1/19	6/30/19	Change salary from 3BA to 3MA as per contract.
Kleckner Wray, Kara	Change	Teacher Resource Specialist for Curriculum & Instruction	15MA+30	\$98,675 (prorated)	VIL	2/1/19	6/30/19	Change salary from 15MA to 15MA+30 as per contract.
Leave of Absence								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Callea, Natalie	Leave- FMLA/NJFLA/CC	Teacher Special Education		N/A	MR	4/30/19	6/30/19	FMLA/NJFLA/CC: 4/30/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSN	1/2/19	4/1/19	Leave of absence, paid, with benefits.
Narang, Nirupma	Leave- FMLA/NJFLA	School Counselor		N/A	HSN	1/22/19	1/25/19	FMLA/NJFLA: 1/22/19-1/25/19, unpaid with benefits. (RTW: 1/28/19)
Pintimalli, Dawn	Leave- FMLA	Teacher Mathematics		N/A	HSS	1/15/19	TBD	FMLA: 1/15/19 - TBD, unpaid with benefits.
Resignation								
Cifelli, Joseph	Resign	Teacher Special Education		N/A	HSN	2/28/19	2/28/19	Resign, after 18.5 years in the district, for the purpose of retirement.
Hudak, Kimberly	Resign	Teacher Language Arts		N/A	HSS	6/30/19	6/30/19	Resign, after 17.5 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Sanyal, Malini	Appoint	Cafeteria Aide	0	\$14.00/hr.	MR	1/30/19	6/30/19	Appoint as cafeteria aide, pending employment verification, not to exceed 3.5 hrs/day, replacing Alka Mohta, who resigned.
Change								
Smith, Lisa Anne	Change	Instructional Assistant		N/C	HSN	2/4/19	6/30/19	Change hours from 3.5 hrs/day to 7.25 hrs/day, replacing Vimla Udeshi, who resigned.
Hutton, Renee	Change	Secretary 12 Months		N/A	CMS	1/31/19	2/14/19	Change FMLA from 1/24/19 - 2/14/19 to 1/31/19-2/14/19, unpaid, with benefits (RTW: 2/15/19)
Burton, Nicole	Change	Security Officer "Eyes on the Door"		N/C	DIST	1/18/19	6/30/19	Change start date for substitute security officer - "Eyes on the Door", from TBD to 1/18/19.
Pyle, Alex	Change	Computer Support Specialist		N/C	DIST	2/11/19	6/30/19	Change start date from TBD to 2/11/19.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Visovsky, Richard	Change	Security Officer "Eyes on the Door"		N/C	DIST	1/11/19	6/30/19	Change start date for substitute security officer - "Eyes on the Door", from TBD to 1/11/19.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	2/4/19	5/24/19	Change from 7.9 hrs/day to 7.4 hrs/day.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	5/27/19	5/31/19	Change from 7.4 hrs/day to 7.1 hrs/day.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.1 hrs/day to 7.0 hrs/day.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	1/7/19	5/24/19	Change from 8.0 hrs/day to 7.5 hrs/day.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	5/27/19	5/31/19	Change from 7.5 hrs/day to 7.2 hrs/day.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.2 hrs/day to 5.0 hrs/day.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	1/7/19	5/31/19	Change from 6.6 hrs/day to 7.1 hrs/day.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.1 hrs/day to 7.0 hrs/day.
D. Substitute / Other								
Appoint								
Barry, Christine	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Burgess, Katheryn	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Chapman, RaeLynn	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Gantena, Supraja	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Hettigamage, Wijemuni Helanga	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Irving, Ilian	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Kareddy, Venkata Kavitha	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Khare, Rekha	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Krishnan, Rajeswari	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Lyon, Heather	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Raja, Sudharani	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Santhanaraman, Vaijayanthimala	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Shemi, Jinju	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sinha, Panchali	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Streger Brown, Sheryl	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Vogt, Mary	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Yin, William	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Cheng, Shuang	Appoint	Substitute Teacher		\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Cooper, Susan	Appoint	Substitute Teacher		\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
DeRosa, Carley	Appoint	Substitute Teacher		\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Glass, Thomas	Appoint	Substitute Teacher		\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Goodwin, Lindsey	Appoint	Substitute Teacher		\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Jemal, Nabil	Appoint	Substitute Teacher		\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Change								
Strober, Matthew	Change	Substitute Teacher		\$95.00/day	DIST	1/2/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Resignation								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Campos, Monique	Resign	Substitute Teacher		N/A	DIST	1/8/19	1/8/19	Resign from position.
Ramirez, Eliana	Resign	Substitute Teacher		N/A	DIST	1/17/19	1/17/19	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
Kaminskas, Kyle	Extra Duty	Bus Duty		\$15.84/hr.	VIL	1/28/19	6/30/19	Bus Duty, not to exceed 1 hr/day.
Home Instruction								
Henry, David	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/14/19	2/15/19	Home Instruction for World History Honors, not to exceed 12 hours.
Kelley, Jennifer	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/22/19	2/22/19	Home Instruction for Spanish 3 Honors, not to exceed 10 hours.
Kieffer, Amy	Extra Duty	Home Instruction		\$47.09/hr.	DN	1/11/19	2/22/18	Home Instruction for Reading, Writing and Math, not to exceed 18 hours.
Knorr, Andrea	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/7/19	1/18/19	Home Instruction for AP Chemistry, not to exceed 3 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/7/19	2/1/19	Home Instruction for Language Arts IV, not to exceed 8 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/15/19	2/15/19	Home Instruction for Language Arts 1 Honors, not to exceed 10 hours.
Marquez, Gabriel	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/7/19	2/1/19	Home Instruction for Algebra and Trigonometry, not to exceed 8 hours.
Meirs, Hailey	Extra Duty	Home Instruction		\$47.09/hr.	WIC	1/17/19	4/15/19	Home Instruction for Reading, Writing and Math, not to exceed 84 hours.
Per, Steven	Extra Duty	Home Instruction		\$47.09/hr.	GMS	1/22/18	2/22/18	Home Instruction for Biology Honors, not to exceed 10 hours.
Silva, Samantha	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/28/19	2/15/19	Home Instruction for Geometry Honors, not to exceed 6 hours.
Change								
Bengizu, Angela	Change	Bus Duty		\$15.84/hr.	VIL	9/1/18	1/25/19	Change end date for Bus Duty from 6/30/19 to 1/25/19.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Schuster, Linda	Extra Duty	Home Instruction		\$47.09/hr.	DIST	11/19/18	2/15/19	Change end date from 1/4/19 to 2/15/19 for home Instruction for Biology, French I, World History, LA, Algebra I, Art Foundations, not to exceed 2 hrs/wk per subject.
E. Stipend Athletic								
Athletic Coordinator								
Dobinson, Katharine	Stipend- Athletic	Athletic Coordinator		\$5,784.00	HSN	Spring 2019	Spring 2019	Athletic Coordinator, 7 yrs. exp., paid in FULL in June.
Jones, Michael	Stipend- Athletic	Athletic Coordinator		\$5,532.00	HSS	Spring 2019	Spring 2019	Athletic Coordinator, 5 yrs. exp., paid in FULL in June.
Maggio, Vincent	Stipend- Athletic	Athletic Coordinator		\$4,426.00	CMS	Spring 2019	Spring 2019	Athletic Coordinator, 6 yrs. exp., paid in FULL in June.
Agalias, George	Stipend- Athletic	Athletic Coordinator		\$4,226.00	GMS	Spring 2019	Spring 2019	Athletic Coordinator, 3 yrs. exp., paid in FULL in June.
Baseball								
Santoro, Michael	Stipend- Athletic	Baseball- Head Coach		\$7,244.00	HSN	Spring 2019	Spring 2019	Baseball-Head Coach, 10 yrs. exp., paid in FULL in June.
Ely, Justin	Stipend- Athletic	Baseball- Assistant Coach		\$4,024.00	HSN	Spring 2019	Spring 2019	Baseball-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Hutchinson, Donald	Stipend- Athletic	Baseball- Head Coach		\$7,545.00	HSS	Spring 2019	Spring 2019	Baseball-Head Coach, 27 yrs. exp., paid in FULL in June.
Conner, Walter	Stipend- Athletic	Baseball- Assistant Coach		\$5,031.00	HSS	Spring 2019	Spring 2019	Baseball-Assistant Coach, 29 yrs. exp., paid in FULL in June.
Gero, Christopher	Stipend- Athletic	Baseball- Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Baseball-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Brosious, Jonathan	Stipend- Athletic	Baseball- Coach		\$3,321.00	CMS	Spring 2019	Spring 2019	Baseball-Coach, 6 yrs. exp., paid in FULL in June
Nicoletti, Sabrina	Stipend- Athletic	Baseball- Coach		\$3,018.00	CMS	Spring 2019	Spring 2019	Baseball-Coach, 0 yrs. exp., paid in FULL in June
Gambino, Joseph	Stipend- Athletic	Baseball- Coach		3018.00.00	GMS	Spring 2019	Spring 2019	Baseball-Coach, 0 yrs. exp., paid in FULL in June
Fitness Supervisor								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reilly, Jeffrey	Stipend- Athletic	Fitness Supervisor		\$3,169.00	HSN	Spring 2019	Spring 2019	Fitness Supervisor, 4 yrs. exp., paid in FULL in JUNE.
Brack, Daniel	Stipend- Athletic	Fitness Supervisor- Shared		\$1,584.50	HSS	Spring 2019	Spring 2019	Fitness Supervisor - shared (50%), 3 yrs. exp., paid in FULL in June.
Golf								
Courtney, Michael	Stipend- Athletic	Golf- Boys Head Coach		\$4,150.00	HSN	Spring 2019	Spring 2019	Golf-Boys Head Coach, 5 yrs. exp., paid in FULL in June.
Connolly, Thomas	Stipend- Athletic	Golf- Girls Head Coach		\$4,527.00	HSN	Spring 2019	Spring 2019	Golf-Girls Head Coach, 10 yrs. exp., paid in FULL in June.
Becker, Eric	Stipend- Athletic	Golf- Boys/Girls Assistant Coach		\$2,358.00	HSN	Spring 2019	Spring 2019	Golf-Boys/Girls Assistant Coach, 1 yr. exp., paid in FULL in June.
Wood, Drew	Stipend- Athletic	Volunteer Golf		\$0.00	HSN	Spring 2019	Spring 2019	Volunteer Golf.
Paulson, Brian	Stipend- Athletic	Golf- Boys Head Coach		\$3,773.00	HSS	Spring 2019	Spring 2019	Golf-Boys Head Coach, 1 yr. exp., paid in FULL in June.
Walsh, Michelle	Stipend- Athletic	Golf- Girls Head Coach		\$4,527.00	HSS	Spring 2019	Spring 2019	Golf-Girls Head Coach, 10 yrs. exp., paid in FULL in June.
Esposito, Marla	Stipend- Athletic	Golf- Assistant Coach		\$2,358.00	HSS	Spring 2019	Spring 2019	Golf-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Lacrosse								
Petrone, Christopher	Stipend- Athletic	Lacrosse- Boys Head Coach		\$6,640.00	HSN	Spring 2019	Spring 2019	Lacrosse-Boys Head Coach, 6 yrs. exp., paid in FULL in June.
Pettus, Evan	Stipend- Athletic	Lacrosse- Boys Assistant Coach		\$4,226.00	HSN	Spring 2019	Spring 2019	Lacrosse-Boys Assistant Coach, 3 yrs. exp., paid in FULL in June.
Giordano, Julia	Stipend- Athletic	Lacrosse- Girls Head Coach		\$6,337.00	HSN	Spring 2019	Spring 2019	Lacrosse-Girls Head Coach, 3 yrs. exp., paid in FULL in June.
Serughetti, Beth	Stipend- Athletic	Lacrosse- Girls Assistant Coach		\$5,031.00	HSN	Spring 2019	Spring 2019	Lacrosse-Girls Assistant Coach, 17 yrs. exp., paid in FULL in June.
Small, Lauren	Stipend- Athletic	Lacrosse- Girls Assistant Coach		\$4,426.00	HSN	Spring 2019	Spring 2019	Lacrosse-Girls Assistant Coach, 5 yrs. exp., paid in FULL in June.
Sheehan, Michael	Stipend- Athletic	Lacrosse- Boys Head Coach		\$6,036.00	HSS	Spring 2019	Spring 2019	Lacrosse-Boys Head Coach, 2 yrs. exp., paid in FULL in June.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Henry, David	Stipend- Athletic	Lacrosse- Boys Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Lacrosse-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Klugerman, Tracy	Stipend- Athletic	Lacrosse- Girls Head Coach		\$6,337.00	HSS	Spring 2019	Spring 2019	Lacrosse-Girls Head Coach, 4 yrs. exp., paid in FULL in June.
Mastroianni, Elisa	Stipend- Athletic	Lacrosse- Girls Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Lacrosse-Girls Assistant Coach, 0 yrs. exp., paid in FULL in June.
Marquez, Gabriel	Stipend- Athletic	Lacrosse- Boys Coach		\$3,018.00	CMS	Spring 2019	Spring 2019	Lacrosse-Boys Coach, 0 yrs. exp., paid in FULL in June.
Serughetti, David	Stipend- Athletic	Lacrosse- Boys Coach		\$3,773.00	CMS	Spring 2019	Spring 2019	Lacrosse-Boys Coach, 12 yrs. exp., paid in FULL in June.
Kratz, Emily	Stipend- Athletic	Lacrosse- Girls Coach		\$3,018.00	CMS	Spring 2019	Spring 2019	Lacrosse-Girls Coach, 0 yrs. exp., paid in FULL in June.
Moore, Franklin	Stipend- Athletic	Lacrosse- Girls Coach		\$3,018.00	CMS	Spring 2019	Spring 2019	Lacrosse-Girls Coach, 2 yrs. exp., paid in FULL in June.
Gore, Matthew	Stipend- Athletic	Lacrosse- Boys Coach		\$3,169.00	GMS	Spring 2019	Spring 2019	Lacrosse-Boys Coach, 4 yrs. exp., paid in FULL in June.
Bower, Daniel	Stipend- Athletic	Lacrosse- Girls Coach		\$3,018.00	GMS	Spring 2019	Spring 2019	Lacrosse-Girls Coach, 1 yr. exp., paid in FULL in June.
Softball								
Campbell, Shannon	Stipend- Athletic	Softball-Head Coach		\$6,036.00	HSN	Spring 2019	Spring 2019	Softball-Head Coach, 0 yrs. exp., paid in FULL in June.
Fityere, Christine	Stipend- Athletic	Softball- Assistant Coach		\$5,031.00	HSN	Spring 2019	Spring 2019	Softball-Assistant Coach, 11 yrs. exp., paid in FULL in June.
Matrale, Ashley	Stipend- Athletic	Softball- Assistant Coach		\$4,024.00	HSN	Spring 2019	Spring 2019	Softball-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Schattin, Jeffrey	Stipend- Athletic	Softball - Head Coach		\$6,036.00	HSS	Spring 2019	Spring 2019	Softball-Head Coach, 2 yrs. exp., paid in FULL in June.
Churinkas, Linda	Stipend- Athletic	Softball - Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Softball-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Lee, Mark	Stipend- Athletic	Softball - Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Softball-Assistant Coach, 1 yr. exp., paid in FULL in June.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Liput, Ashley	Stipend- Athletic	Softball- Coach		\$3,018.00	CMS	Spring 2019	Spring 2019	Softball-Coach, 0 yrs. exp., paid in FULL in June.
McMichael, Ryan	Stipend- Athletic	Softball- Coach		\$3,018.00	CMS	Spring 2019	Spring 2019	Softball-Coach, 2 yrs. exp., paid in FULL in June.
Oldehoff, Robert	Stipend- Athletic	Softball- Coach		\$3,169.00	GMS	Spring 2019	Spring 2019	Softball-Coach, 4 yrs. exp., paid in FULL in June.
Spring Track								
Gould, Brian	Stipend- Athletic	Spring Track-Boys Head Coach		\$7,545.00	HSN	Spring 2019	Spring 2019	Spring Track-Boys Head Coach, 14 yrs. exp., paid in FULL in June.
Gerstacker, Warren	Stipend- Athletic	Spring Track-Boys Assistant Coach		\$4,024.00	HSN	Spring 2019	Spring 2019	Spring Track-Boys Assistant Coach, 1 yr. exp., paid in FULL in June.
O'Shea, Owen	Stipend- Athletic	Spring Track-Boys Assistant Coach		\$4,829.00	HSN	Spring 2019	Spring 2019	Spring Track-Boys Assistant Coach, 9 yrs. exp., paid in FULL in June.
Warren, Matthew	Stipend- Athletic	Spring Track-Girls Head Coach		\$6,337.00	HSN	Spring 2019	Spring 2019	Spring Track-Girls Head Coach, 3 yrs. exp., paid in FULL in June.
Barnes, Tyler	Stipend- Athletic	Spring Track-Girls Assistant Coach		\$4,024.00	HSN	Spring 2019	Spring 2019	Spring Track-Girls Assistant Coach, 0 yrs. exp., paid in FULL in June.
Coburn, Matthew	Stipend- Athletic	Spring Track-Boys Head Coach		\$6,337.00	HSS	Spring 2019	Spring 2019	Spring Track-Boys Head Coach, 3 yrs. exp., paid in FULL in June.
Moscattello, Michael	Stipend- Athletic	Spring Track-Boys Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Spring Track-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Musso, Michael	Stipend- Athletic	Spring Track-Boys Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Spring Track-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Bisson, Caitlin	Stipend- Athletic	Spring Track-Coach		\$3,169.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 4 yrs. exp., paid in FULL in June.
Jackson, Michael	Stipend- Athletic	Spring Track-Coach		\$3,773.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 17 yrs. exp., paid in FULL in June.
Kaletski, Adam	Stipend- Athletic	Spring Track-Coach		\$3,018.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 2 yrs. exp., paid in FULL in June.
Markley, Kirk	Stipend- Athletic	Spring Track-Coach		\$3,321.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 6 yrs. exp., paid in FULL in June.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pisano, Christopher	Stipend- Athletic	Spring Track-Coach		\$3,169.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 4 yrs. exp., paid in FULL in June.
Brzezynski, Kenneth	Stipend- Athletic	Spring Track-Coach		\$3,773.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 26 yrs. exp., paid in FULL in June.
Haughton, Jessica	Stipend- Athletic	Spring Track-Coach		\$3,622.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 9 yrs. exp., paid in FULL in June.
Maloney, William	Stipend- Athletic	Spring Track-Coach		\$3,773.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 13 yrs. exp., paid in FULL in June.
Robinson, Todd	Stipend- Athletic	Spring Track-Coach		\$3,471.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 8 yrs. exp., paid in FULL in June.
Scupp, Rachel	Stipend- Athletic	Spring Track-Coach		\$3,321.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 5 yrs. exp., paid in FULL in June.
Tennis								
Paulsson, Albert	Stipend- Athletic	Tennis- Boys Head Coach		\$6,917.00	HSN	Spring 2019	Spring 2019	Tennis-Boys Head Coach, 18 yrs. exp., paid in FULL in June.
Thyrum, Axel	Stipend- Athletic	Tennis- Boys Assistant Coach		\$4,049.00	HSN	Spring 2019	Spring 2019	Tennis-Boys Assistant Coach, 8 yrs. exp., paid in FULL in June.
Arnold, Richard	Stipend- Athletic	Tennis- Boys Head Coach		\$6,363.00	HSS	Spring 2019	Spring 2019	Tennis-Boys Head Coach, 8 yrs. exp., paid in FULL in June.
Sierzega, Daniel	Stipend- Athletic	Tennis- Boys Assistant Coach		\$3,873.00	HSS	Spring 2019	Spring 2019	Tennis-Boys Assistant Coach, 6 yrs. exp., paid in FULL in June.
Bores, Jenna	Stipend- Athletic	Tennis- Coach		\$3,169.00	CMS	Spring 2019	Spring 2019	Tennis-Coach, 3 yrs. exp., paid in FULL in June.
Crawbuck, Carla	Stipend- Athletic	Tennis- Coach		\$3,773.00	CMS	Spring 2019	Spring 2019	Tennis-Coach, 14 yrs. exp., paid in FULL in June.
DelSignore, Glenn	Stipend- Athletic	Tennis- Coach		\$3,773.00	GMS	Spring 2019	Spring 2019	Tennis-Coach, 16 yrs. exp., paid in FULL in June.
Volleyball								
Tessarotto, Luiz	Stipend- Athletic	Volleyball- Boys Head Coach		\$6,036.00	HSN	Spring 2019	Spring 2019	Volleyball-Boys Head Coach, 0 yrs. exp., paid in FULL in June.
Hussong, Michael	Stipend- Athletic	Volleyball- Boys Head Coach		\$6,337.00	HSS	Spring 2019	Spring 2019	Volleyball-Boys Head Coach, 3 yrs. exp., paid in FULL in June.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Colon, David	Stipend- Athletic	Volleyball- Boys Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Volleyball-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Wilson, Craig	Stipend- Athletic	Volleyball- Boys Assistant Coach		\$4,226.00	HSS	Spring 2019	Spring 2019	Volleyball-Boys Assistant Coach, 3 yrs. exp., paid in FULL in June.
E. Stipend Non-Athletic								
Media Coordinator								
DiLorenzo, Stephanie	Stipend Non-Athletic	Media Coordinator- Shared		\$1,722.00 (prorated)	TC	9/1/18	6/30/19	Media Coordinator - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Rao, Shobha	Stipend Non-Athletic	Media Coordinator- Shared		\$1,722.00 (prorated)	TC	9/1/18	6/30/19	Media Coordinator - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Mansfield, Mildred	Stipend Non-Athletic	Media Coordinator- Shared		\$1,722.00 (prorated)	TC	1/2/19	6/30/19	Media Coordinator - shared 1/3, paid in FULL in June.
Mentor								
Kemo, Kerry	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	HSS	1/9/19	6/30/19	Mentor for Ashley Payne, paid in FULL in June.
Robotics								
Koneru, Aravind	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	TBD	6/30/19	Robotics Club Volunteer.
Standard Club Advisor								
Kumor, Zachary	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15 (prorated)	GMS	1/1/19	6/30/19	Math Problem Solving Club (Spring only), 0 yrs. exp., paid in FULL in June.
Mandhyan, Viveka	Stipend Non-Athletic	Standard Club Advisor- Shared		\$1,509.15 (prorated)	GMS	1/1/19	6/30/19	GSA Club (Spring only), shared 50%, 0 yrs. exp., paid in FULL in June.
Washington Seminar								
Bond, Christopher	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Bossio, Joseph	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Costanza, Michelle	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Crochetiere, Holly	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Dean, Linda	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Julius, Chelsea	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Paulsson, Albert	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Romero, Carl	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Change								
Alley, Wendy	Change	Standard Club Advisor- Shared		\$1,509.15 (prorated)	GMS	1/1/19	6/30/19	Change GSA Club from 100% to shared 50%, 2 yrs. exp., paid in FULL in June.
Blejwas, Ellen	Change	Travel		\$600.00	HSN/HSS	9/1/18	6/30/19	Change travel stipend from 1 day per cycle to 2 days per cycle, paid 1/2 in Dec. and 1/2 in June. Change amount from \$300.00 to \$600.00.
F. Community Education								
Appoint								
Fernandez, Marymargaret	Appoint	EDP Nurse		\$47.09/hr.	DN	1/30/19	6/30/19	Appoint as EDP Nurse.
Change								
Prabhakar, Girija	Change	EDP Group Leader		\$15,890.00 (prorated)	WIC	1/30/19	6/30/19	Change from part-time EDP Site Supervisor to full-time EDP Group Leader, replacing Marissa Beauchamp, who transferred. Change location from CMS to WIC.



Personnel Agenda

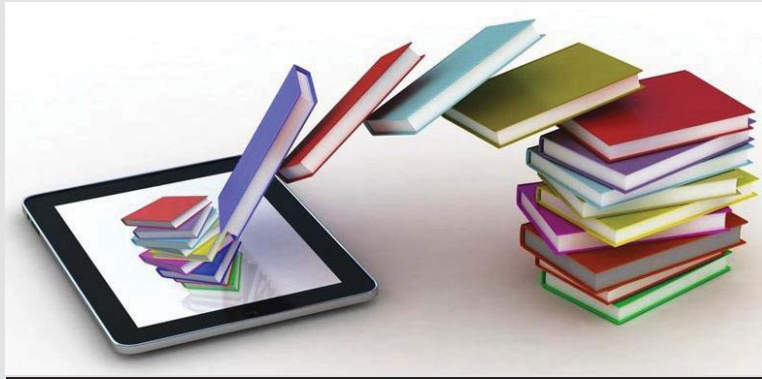
It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Singh, Bandana	Change	EDP Site Supervisor		\$14.40/hr.	CMS	1/30/19	6/30/19	Change from EDP Group Leader to part-time EDP Site Supervisor, replacing Girija Prabhakar who transferred. Change location from TC to CMS.
G. Emergent Hires								
None								





Media Center Program Review: Internal Report 2018



West Windsor-Plainsboro Regional School District
West Windsor, New Jersey

“Libraries store the energy that fuels the imagination. They open up windows to the world and inspire us to explore and achieve, and contribute to improving our quality of life.”

–Sidney Sheldon

“The library connects us with the insight and knowledge, painfully extracted from Nature, of the greatest minds that ever were, with the best teachers, drawn from the entire planet and from all our history, to instruct us without tiring, and to inspire us to make our own contribution to the collective knowledge of the human species. I think the health of our civilization, the depth of our awareness about the underpinnings of our culture and our concern for the future can all be tested by how well we support our libraries.”

~Carl Sagan, *Cosmos*

Table of Contents

Overview	3
West Windsor-Plainsboro Media Center Program Vision	3
Internal Committee	3
Internal Committee Members	4
Media Center Program Review	5
Collections	5
Delivery of Instruction, Curriculum, & Assessment	9
Infrastructure	14
Summary / Key Conclusions and Recommendations	18
Work Cited	19
Appendix A: 2017-18 Collection Data	20
Appendix B: Staffing	21
Appendix C: Online Databases by Building	22
Appendix D: Media Center Size & Per Pupil Budget	24

Overview

This analysis of the K-12 Media program is part of the West Windsor-Plainsboro Regional School District's comprehensive program review process. The Media Department conducted an assessment of its current program in order to evaluate it against national library standards, scholarly research, community needs, and expectations. This report, as well as the external evaluation completed by Dr. Christine Lopez, measures our district against the American Association of School Librarians' (AASL) National Standards to ensure that we are well-positioned for continued growth. The results of this review will be utilized to create an action plan that will determine a clear path for further development.

West Windsor-Plainsboro Media Center Program Vision

The media center program will provide the school community with relevant, current, varied, and accessible resources to support information literacy in a flexible learning center that can adjust to the diverse instructional and literacy needs of the students.

Internal Committee

Members of the school community, in alignment with the new AASL National Standards (AASL 2018 3.B.3.1 & 3.B.3.3), are taking part in the development of school media center policies and procedures to ensure that the resources and services are aligned with our district's mission. The internal committee is comprised of 21 stakeholders, including representation from the K-12 teaching staff, media specialists, district administration, building administration, a parent, a board of education member, and two students who bring unique perspectives to the process. This committee identified strengths and weaknesses in our programs, and ways in which we may be able to expand and enrich programming. Over the course of the 2017-2019 school years, these committee members met as a large group, in small sub-committees, and with the greater community of teachers, parents, and administrators in order to ensure that everyone had a voice in the process. The resulting report is a product of this effort.

Internal Committee Members

Allan Johnson	K-12 Supervisor of Technology, Training, and Media Resources
Amanda Lee	K-3 Media Specialist
Carl Cooper	K-12 Supervisor of Social Studies
Dana Krug	Parent/Board of Education Member
Danica Taylor	K-3 Media Specialist
Dawn Gillen 3-5	Media Specialist
Denise Wilder 4-5	Media Specialist
Jessica Cincotta	Assistant Principal HSN
Kaitlin Maher	MS IRLA Teacher
Lindsey Brooks	PK-2 Media Specialist
Mary Hasler	6-8 Media Specialist
Melissa Pearson	K-5 Supervisor of Mathematics
Mike Courtney	9-12 Media Specialist
Patricia Radwanski	6-8 Media Specialist
Rick Cave	K-12 Director of Technology
Roberta Gogiu	HSS Student
Sarah Mustoe	9-12 Media Specialist
Selin Bayrakli	CMS Student
Shannon Grey	4-5 Gifted & Talented Teacher Resource Specialist
Sue Ferguson	K-3 Media Specialist
Susan Totaro	K-12 Supervisor of Curriculum and Instruction

Media Center Program Review

Collections

The district's circulation statistics attest that our students are very active readers, especially in the elementary grades. During the 2017-18 school year, the district media centers circulated 175,200 volumes. The collections are large (243,490 volumes district wide), very well organized, and are developed based on the interests and needs of the students and staff (see [Appendix A](#)).

The average age of a volume in a WW-P school media center collection is 22 years (see [Appendix A](#)). For certain titles, like the classic *The Count of Monte Cristo* and Dr. Seuss's *The Cat in the Hat*, age is irrelevant. For other titles, specifically those relating to science and technology, age is a key factor in determining whether a title is still relevant. One of the roles of a media specialist is to remove or de-select aged resources from the school media center based on specified criteria. This process, commonly known as weeding, ensures the collection stays current, relevant, and in good condition (Larson 2012). Just like a garden, removing unwanted items from the school media center makes those that remain in circulation stand out (Chant 2015). Benefits of weeding include freeing space for different materials or activities, speeding up access to materials, keeping up with collection needs, and making sure the materials are relevant and in good condition (Larson 2012).

Weeding is a complex and time intensive process that involves a great deal of professional decision-making. WW-P media specialists conduct weeding of their school's collection and were surveyed regarding their weeding criteria and processes. While each media specialist conducts daily evaluations of books, such as checking for damage and general wear and tear, large scale weeding is approached differently across the district. A number of recently hired media specialists have reported, upon appointment to their position, that their collections had not been weeded for multiple years.

When determining which materials in the collection to weed, some media specialists use the library management system. This system can run circulation and age reports that focus on specific sections of the media center, such as fiction or reference. Media specialists choose

various publication date ranges for non-fiction titles between 1990 to 2013 depending on the topics (e.g. science, technology, computers). Media specialists also select different “last circulated dates” ranging from 2000 to 2013. Some media specialists choose to inspect titles during the annual inventory process rather than using a data driven approach as they feel it takes longer and yields too many titles that students still utilize. The average age of the collection combined with the varied processes used in weeding indicate the need for greater consistency and the development of a weeding protocol.

Most media specialists use their summer hours to weed the collection by looking at each title’s age, condition, number of copies, number of checkouts per copy, last checkout date, if it is part of a series, relevance to curriculum and school themes, age appropriateness, and illustration style/visual appeal. Additionally, due to the differences in summer hours by building (see [Appendix B](#)), there are seldom enough hours to complete large scale projects and some school collections are more in need of weeding than others. With the previous recommendation to establish an annual weeding protocol, the media specialists will need adequate hours to weed the collections effectively. This would allow for better alignment of the collection to student needs along with increased access to popular titles.

Prior to 2017, WW-P media centers utilized Alexandria by Companion Corporation to manage their media center resources. The software was robust but did not offer stable outside access to school collections; it required eleven internally based servers to maintain operations. During the summer of 2017, each media center began to use Destiny Library Manager by Follett. Since Destiny is web-based, the library management system can be accessed by staff and students whether they are in their school media center, classrooms, or at home. Destiny offers many new and valuable features such as integration with Titlewave and Follett book purchasing; Resource Lists that allow media specialists to create lists of resources from the school collection that support curricular or school-wide programs; and the OneSearch utility that allows students to search many online databases from the same search interface as the rest of the collection. Each school’s online databases were selected based on the curricular needs of the building (see [Appendix C](#)). Overall, there is consistency by grade level for many of the databases. However, due to variations in building budgets as well as the history behind many of the databases,

inequity exists in some cases (see [Appendix D](#)).

Information literacy is an area of emphasis in the district. The media centers have always been and will continue to be the primary source for research material. Therefore, it is necessary that the resources available to students and staff be consistent across the buildings and accessible to everyone when needed. The media center program should represent all stakeholders and their place within a global learning community. This can be accomplished by establishing and maintaining a collection of reading and informational materials and formats that support the diverse developmental, cultural, social, and linguistic needs of the range of learners within the greater community. This will require organizing facilities to enhance the use of and ensure equitable access to information resources and services for all learners (AASL 2018 2.B.3.1-2). To support equal access, physical and digital inventories will be analyzed and where appropriate, equalized. Access to these resources should be the same for all students at each grade level regardless of which school they attend, and funding for the resources should be consistent across the buildings to allow for equity of services and programs and increased access to resources for all students.

K-12 Strengths:

- The collections are large and afford many students the opportunity to check out a book of choice.
- Selection criteria for inclusion in the collection are based on curricular need and student interests.
- Students have access to the electronic databases (e.g. ABC CLIO, Facts on File, JSTOR, Nettlekker, PebbleGo) from within and outside of the district.
- All media center collections and resources are accessible through the district's online catalog.
- Media specialists utilize their knowledge of literature to develop comprehensive collections and meet the reading needs of the students.
- Media specialists utilize their knowledge of building collections and resources to guide student reading selections and support student research.

K-12 Recommendations:

- Establish a district wide annual evaluation and weeding protocol to align the collection to the curriculum and support student interests and needs.
- Ensure adequate hours are available to complete the annual evaluation and weeding protocol.
- Establish a plan to ensure equitable access of digital resources.
- Establish a recommended per pupil budget based on grade level.
- Centralize purchasing of online resources.

,Delivery of Instruction, Curriculum, & Assessment

The district's media centers provide rich experiences and services to staff and students. Programs such as book fairs, parent/student volunteers, Read Across America Day, visiting author assemblies and activities, summer reading, book clubs, and reader's advisory all promote a love of reading and lifelong learning within our students. Kindergarten through third grade students attend regularly scheduled media classes taught by the building media specialist. As students progress through our district and transition buildings in sixth and ninth grade, they participate in media center orientations that include an overview of the various databases and services that are available at their specific media centers. Students in grades four through twelve receive instruction in information literacy and research processes. Classroom teachers, sometimes with the assistance of the building media specialist, embed these elements into various lessons and research projects.

The curricula for the media centers have undergone significant growth in the last several years. During the summer of 2016 a comprehensive curriculum was developed for our [pre-kindergarten](#), [kindergarten](#), and [first grade](#) media center classes. In the summer of 2017, [second](#) and [third](#) grade curricula were developed. The new elementary curricula support school-wide needs and promote information literacy and research skills. Students pre-kindergarten through first grade attend media center classes once per week, while students in grades two through three typically attend media center classes once every two weeks.

After WW-P media specialists completed the creation of the second and third grade curricula, the AASL released the new 2018 integrated framework for learners, school media specialists, and school media centers designed to transform teaching and learning. The previous AASL standards had four categories of shared foundations (Inquire, Draw Conclusions, Share Knowledge, and Pursue Personal Growth) that were crosscut by four domains (Skills, Dispositions in Action, Responsibilities, and Self-Assessment). The new framework has six categories of shared foundations (Inquire, Include, Collaborate, Curate, Explore, and Engage) that are crosscut by four domains (Think, Create, Share, and Grow), which allow media specialists and media centers to address the diverse learning styles and aptitudes of our 21st century learners. As these

standards have vastly changed it is necessary to realign the media center curricula.

When district curriculum in each content area is rewritten or developed anew by teachers and supervisors, media specialists should work to find print and digital resources to support student learning. This work is either done independently by media specialists or in conjunction with several teachers making recommendations. Unfortunately, this important work does not consistently occur because media specialists are often unaware of the changes to existing curricula or the establishment of new curricula. To ensure that a media center's collection and services align and support updated curricula, a communication protocol is needed to notify the media specialists whenever curriculum changes occur. A protocol will provide structured conversations that make media specialists aware of recently written and revised curricula. This, in turn, will allow media specialists to develop student-centered lessons around information literacy and research skills as they relate to the curricula.

The media specialist provides numerous services to the individual schools, including facilitating professional development opportunities, coordinating and providing instruction on the use of audio/visual resources, and one-to-one media resource support for staff; as well as hosting workshops, meetings, and social gatherings. One of the key roles of the media specialist is to lead learners and staff through the research process (AASL 1.D.2.1). Currently, they collaborate with some teachers to recommend materials for units of study as well as work with select classes to teach students research skills such as searching, identifying credible sources, utilizing online services, developing research topics, and citing sources utilized. At the high school level, this work is centered around the social studies research common assessment and the language arts Senior Legacy Project. While there are pockets of excellence in terms of teaching students skills in information literacy, the committee recommends additional programs that support the development of student research skills by aligning media center resources to support curricula, working with student groups, exploring and validating new resources, guiding individual research, assisting with resource selection, and collaborating with teachers on research aspects of lesson development.

Such opportunities will be structured to promote and model the importance of information

literacy. Learners can display curiosity and initiative by formulating questions about a personal interest or a curricular topic and then recall their prior knowledge as context for new meaning (AASL 1.A.1.1-2). They can then engage with new knowledge by following a process that includes using evidence to investigate questions, devising and implementing a plan to fill knowledge gaps, and generating products that illustrate learning (AASL 1.B.1.1-3). As students determine what information is needed, they will need to identify possible sources that reflect diverse perspectives and then make critical choices about the information sources to use (4.A.1.2-3, 4.B.1.1). As sources are selected, learners will systematically question and assess the validity, appropriateness, context, and accuracy of the information as well as follow ethical and legal guidelines for gathering and using information (AASL 4.B.1.3, 6.A.1.1-3). Presenting their work to peers and authentic global audiences that reflect a range of perspectives will allow students to adapt, communicate, provide constructive feedback, and act on feedback to improve both their work and skills (AASL 1.C.1.1-4, 2.B.1.1-3). Paralleling the work with students, the media specialists should connect and work with the teaching staff by delivering professional-development opportunities that reinforce the impact of the school library's resources, services, and programming on our students' academic learning (AASL 3.C.3.2).

While some student experiences such as Read Across America are common at all elementary schools, other programs vary between buildings and grade levels, and range in quality and impact on student learning. The new AASL standards state that the media center should be “an environment in which the school librarian can effectively develop, direct, and promote resources, services, policies, procedures, and programming aligned with current standards, ethical codes, and principles of the education and information professions” (AASL 2018 6.D.3.1). The committee recommends that media specialists, teachers, and administrators utilize the AASL Standards to evaluate the quality of a wide range of existing and future programs and services.

An evaluation of the programming will ensure that our learners are exposed to a balanced perspective, thus enabling them to recognize their own “understanding of cultural relevancy and placement within the global learning community” (AASL 2018 2.A.1.3). As services and programs begin to be evaluated using the new standards, equity issues may become more apparent between buildings. District administration, local building administration, the building

media specialist, and the Supervisor of Technology, Training, and Media Resources will collaborate to identify specific services and programs that should be added to or removed from the media program in order to address any disparities.

WW-P's Strategic Goal #2 states, "Embracing a rapidly changing world, we will empower learners to assume active roles in their communities, to face and engage global challenges and to contribute proactively toward a more peaceful, just, inclusive, and secure world." Traditionally, media specialists have collaborated with teachers on lessons/activities/projects, which support this goal. These include the Senior Legacy Project, biographies, folktales, historical fiction, social issues projects, Native American culture, character education, and the American Revolution. As such, the committee recommends that media programs and services should expand learning opportunities which support learners' understanding of their place within the global learning community (AASL 2018 2.A.2.3).

The media specialists should create learning experiences that allow for engagement with diverse points of view. This will support the development of empathy and knowledge building within the global learning community. This can be accomplished by creating an atmosphere where learners feel empowered to initiate their own learning, can demonstrate interest in other perspectives, and reflect on their place within the global community (AASL 2018 2.B.2.3 2.D.2.1-3). Working with students and teachers can occur in a variety of ways, including but not limited to: assisting in assessing the inquiry-based research process (AASL 1.C.2.1); providing opportunities for learners to share learning products and reflect on the learning process with others (AASL 1.C.2.2); constructing tasks focused on learners' individual areas of interest (AASL 1.D.2.2); enabling learners to seek knowledge, create new knowledge, and make real world connections for lifelong learning (AASL 1.D.2.3); providing opportunities for learners to interact with others who reflect a range of perspectives (AASL 2.B.2.1); creating an atmosphere in which learners feel empowered and interactions are learner-initiated (AASL 2.D.2.1); cultivating networks that allow learners to build on their own prior knowledge and create new knowledge (AASL 3.B.2.2); promote available services, resources, and programming (AASL 2018 3.C.3.2 & 3.C.3.3); creating a learning environment in which learners understand that learning is a social responsibility (AASL 3.D.2.2); engaging learners in ongoing analysis of and reflection on the

quality, usefulness, and accuracy of curated resources (AASL 4.D.2.1); and showing a variety of strategies to ethically use and reproduce others' work and modeling this ethical use (AASL 6.B.2.1). With these components in place, the media center itself will become the hub of global perspectives.

K-12 Strengths:

- Pre-kindergarten through 12th grade programs support the development of student information literacy skills and foster a love of reading and learning.
 - Fully certificated media specialists teach pre-kindergarten through third grade lessons which center around selecting and retrieving appropriate materials.
 - Media Specialists collaborate with teachers and teacher resource specialists on lesson development and provide curricular support.
 - Media Centers utilize student & parent volunteers and maintain connections with public libraries and the greater community.
-

K-12 Recommendations:

- Align Pre-Kindergarten through Grade 3 media center curricula with the new AASL Standards.
- Establish communication protocols that will ensure Media Specialists are aware of recently written and revised content area curriculum.
- Establish media programs designed to support the development of research skills in all students.
- Evaluate existing and proposed services and programs utilizing the new AASL standards in order to foster equity among schools.
- Increase regularly occurring programs and services that support learners' understanding of their place within the global learning community.

Infrastructure

The media centers have always been an integral part of the West Windsor-Plainsboro school community. They are easily accessible in each building, and many are warm, inviting learning environments. The media center has also been a place to build student knowledge and confidence. Many students use the media center as a safe haven, a place in which they can immerse themselves in literature, and as a place to access online resources through wireless connectivity. This reflects WW-P's Strategic Goal #3 "Recognizing that children need to balance physical, social, emotional and academic needs, we will maintain a supportive culture and build structures for the health, safety, and well-being of the Whole Child." Our media centers contain an extensive collection of books that meet the needs of our exceptionally active readers (see [Appendix A](#)). Housing these large collections has been the driving force behind media center layout and design. Given the varying sizes of the district's media centers, some of the spaces have been able to handle the collections better than others. In some media centers the constraints of the physical layout and the amount of materials have impacted their ability to provide an inviting and comfortable space that meets the needs of students (see [Appendix D](#)).

Although all media centers contain extensive shelving to house the collections, many of the media centers were constructed before the 1990 Americans with Disabilities Act and the additional 2002 ADA Accessibility Guidelines (ADAAG) were established. Section 8 of the guidelines pertains directly to reading and study areas, check-out areas, catalog kiosks, magazine displays, and shelving stacks within the media center. Of specific interest are the guidelines for aisle width and reach height for catalog kiosks and magazine displays: minimum width of 36", preferred width of 42"; minimum height of 18", preferred height of 48", maximum height of 54". While ADA Accessibility Guidelines offer no specific minimum or maximum bookshelf height specifications, there are several shelving units at elementary schools (e.g., Maurice Hawk Elementary) that are six feet tall, requiring kindergartners to climb stools to reach materials (ADAAG 2002). Additionally, many media centers have line-of-sight issues due to shelving height and placement in relation to circulation areas. While current configurations are grandfathered under the ADA, as shelving units are replaced or reconfigured as part of media center redesign the guidelines should be used to create configurations that allow for the best line-

of-sight and materials access for students.

Each media center has a circulation desk that, with the exception of Community Middle School and Millstone River School, is near the exit of the media center. Community Middle School's circulation desk is centrally located within the media center. Millstone River School's circulation desk is situated about thirty feet from the main entrance. The circulation desks, with the exception of Maurice Hawk Elementary, provide space for media specialists to process books. Their positioning, especially so in the case of Community Middle, Village, and Town Center Elementary Schools, often utilizes a large amount of floor space. Reconfiguring the circulation areas along with the addition of self-checkout stations will increase the functionality of the media center layout.

Self-checkout stations support WW-P's Strategic Goal #1 in allowing students to take ownership of their media center experience and gain a feeling of independence. In addition, self-checkout stations will provide greater flexibility and allow the media specialist to provide more individualized assistance and instruction to staff and students. Inevitably, there will be errors or omissions in any checkout process. Currently all schools grades 4-12 with the exception of Community Middle School have book security systems. During the 2017-18 school year, the number of lost items at Community Middle School was four to eight times higher than the other five upper buildings (see [Appendix A](#)). While student and parent volunteers along with staff will be needed to oversee the process, especially in the beginning stages of self-checkout, a book security system at Community Middle school will help to prevent the unauthorized removal of materials from the collection.

Recently there has been a growing interest in utilizing the media centers for more than access to books. More and more schools look to the media center as a learning hub for the student body and use the space for a variety of functions including access to flexible use space, establishing a learning environment that builds critical-thinking and inquiry dispositions for all learners (AASL 2018 1.D.3.1), equitable access to information resources and services for all learners within and beyond the school day (AASL 2018 2.B.3.2), and promoting the use of high-quality and high-interest literature in formats that reflect the diverse developmental, cultural, social, and

emotional needs of all learners and their communities. (AASL 2018 2.C.3.2)

These functions can be accomplished through the creation of presentation areas that utilize digital communication platforms (e.g. Skype) so that students and staff can communicate with outside experts as well as share their learning with the greater community (AASL 1.C.1.1). Other spaces that should be considered are large and small group instructional spaces, and a space where students and staff can try out new technologies and STEM related activities (AASL 5.B.1.2 & 5.B.3.3). All of these spaces would provide opportunities for students to investigate and participate in areas of personal interest and sustain collaboration between both students and staff. The use of flexible furniture in these spaces would allow the configuration to fit the needs of staff and students.

There are two challenges to providing these types of learning environments in the district's media centers. First, the collections in each building take up the large majority of the floor. A review of each collection's contents indicates that the number of volumes can be significantly reduced without negatively impacting the quality and diversity of the collection as it pertains to student choice. Reducing the collection through a systematic and ongoing weeding process would provide additional floor space through the elimination of some of the media center shelving. The weeding of the collections could provide the space necessary to allow for some of the learning areas listed.

K-12 Strengths:

- The media centers are warm and inviting learning environments.
 - The media centers are centrally located in the building and are large enough to support each collection.
 - A location for material processing exists within each media center.
 - The media centers contain both wired and wireless internet connections and computers/tablets for staff and student use.
-

K-12 Recommendations:

- Ensure that as the redesign of the media centers takes place, new shelving units are compliant with ADA Accessibility Guidelines in configurations that offer the best line-of-sight throughout the media centers for student safety.
- Install self-checkout stations.
- Install a materials security system at the only secondary school that does not have one, Community Middle School.
- Reconfigure media centers to support multiple flexible learning areas that balance physical, social, emotional, and academic needs while maintaining a warm and inviting environment that can be monitored effectively and safely.
- Ensure that there is an ongoing process to review access to new technologies.

Summary / Key Conclusions and Recommendations

West Windsor-Plainsboro Regional School District's Media Center program has experienced many decades of success in the areas of literacy and the instruction of information literacy skills. Since school libraries were rebranded in the 1970s and 1980s as media centers, the district had not yet evaluated the program as a whole.

Stakeholders, representing different perspectives throughout the district, provided time and feedback towards the development of this report, which provides a comprehensive picture of the K-12 media center program. Data was collected through face-to-face meetings, small group discussions, reports from the online catalog system, and feedback from staff and students. The goal was to recognize the strengths and best practices within schools in order to create a vision for moving the Media Centers and the accompanying services and programs forward. Emerging from the data are some key conclusions:

- Establish a district wide annual evaluation and weeding protocol to align the collection to the curriculum and support student interests and needs.
- Ensure adequate hours are available to complete the annual evaluation and weeding protocol.
- Establish a plan to ensure equitable access of digital resources.
- Establish a recommended per pupil budget based on grade level.
- Centralize purchasing of online resources.
- Align Pre-Kindergarten through Grade 3 media center curricula with the new AASL Standards.
- Establish communication protocols that will ensure Media Specialists are aware of recently written and revised content area curriculum.
- Establish media programs designed to support the development of research skills in all students.
- Evaluate existing and proposed services and programs utilizing the new AASL standards in order to foster equity among schools.
- Increase regularly occurring programs and services that support learners' understanding of their place within the global learning community.
- Ensure that as redesign of the media centers take place, new shelving units are compliant with ADA Accessibility Guidelines in configurations that offer the best line-of-sight throughout the media centers for student safety.
- Install self-checkout stations.
- Install a materials security system at the only secondary school that does not have one, Community Middle School.
- Reconfigure media centers to support multiple flexible learning areas that balance physical, social, emotional, and academic needs while maintaining a warm and inviting environment that can be monitored effectively and safely.
- Ensure that there is an ongoing process to review access to new technologies.

Work Cited

“ADAAG.” *United States Access Board*, 1 July 2018, www.access-board.gov, retrieved February 12, 2018.

Chant, Ian. “The Art of Weeding | Collection Management.” *Library Journal*, Library Journal, 22 June 2015, lj.libraryjournal.com/2015/06/managing-libraries/the-art-of-weeding-collection-management/, retrieved February 12, 2018.

Larson, Jeanette (2008), *CREW: A Weeding Manual for Modern Libraries, Revised and Updated (PDF)*, Austin, TX: Texas State Library and Archives Commission, [retrieved February 12, 2018](#).

Muller, Karen. “ADA and Libraries.” *Advocacy, Legislation & Issues*, 8 Aug. 2013, www.ala.org/tools/ada-and-libraries, [retrieved February 12, 2018](#).

National School Library Standards for Learners, School Librarians, and School Libraries. (2018). Chicago: ALA Editions, an imprint of the American Library Association.

Appendix A: 2017-18 Collection Data

School	Collection Size	Average Publication Year	Percent of Collection 15+ Years Old	Book Circulation	Book Security System	Titles Lost
HSN	29,864	1996	81%	3,459	Yes	17
HSS	23,021	1986	81%	3,172	Yes	21
CMS	29,524	1998	61%	9,077	No	139
GMS	20,019	2000	68%	7,978	Yes	35
MRS	29,697	1996	69%	40,146	Yes	24
VS	26,828	2000	58%	30,610	Yes	21
DN	15,627	1997	63%	19,737	No	31
MH	21,183	1997	70%	24,569	No	31
TC	28,967	1998	66%	19,117	No	48
WIC	18,760	1994	68%	17,335	No	27
	243,490	1996	69%	175,200	50%	394

Appendix B: Staffing

School	Current # of Media Specialists	Media Specialist Summer Hours	Current Secretary Support	Current Volunteers
DNE	1.0	25	1 Part Time, 2 hours/day but reduced 1-2 times / week due to shortages/needs elsewhere	2 Parent Volunteers to Shelve Books
MHE	1.0	35	1 Part Time, 1 hour/day about 70% of days due to shortages/needs elsewhere	20 Parent volunteers / 13 come regularly to help with morning check-in and afternoon shelving. 2 Parent volunteers for special projects (deleting books, pulling books from shelves, Author day books, book processing)
TCE	1.0	25	Part Time, sometimes for book check in 3 days/week for 20 min. Usually come 2 of 3 days due to shortages/needs elsewhere.	7 Parent Volunteers come throughout the week at scheduled times to help with shelving and some check-in and check-out.
WE	0.8	32	1 Part Time, 3 days 1 hour, 1 day full time.	8 Parent Volunteers / 5 come regularly to help shelve books.
MRS	1.0	44	1 Full time	6 Parent Volunteers / 3-4 come regularly to help shelve books.
VES	1.0	25	1 Part Time, 2.5 - 3 hours/day	3 Parent Volunteers to help shelve books.
CMS	1.0	50	1 Part Time, 2.5 hours/day	25 7th graders. They come 1-2 at a time during 7th grade lunch. 1 parent volunteer for big jobs such as inventory.
GMS	1.0	50	None	50 each of grade 6,7,8 student volunteers that come one day a week (10 students per grade level per day). 2 parent volunteers.
HSN	1.0	84	None 1 daily sub to assist with student supervision	1 Parent, 2 Student Volunteers
HSS	1.0	75	None 1 daily sub to assist with student supervision	No Parents, 14 Student Volunteers

Appendix C: Online Databases by Building

	DN	MH	TC	WI	MR	VE	CMS	GMS	HSN	HSS
ABC CLIO - American Government							✓	✓	✓	✓
ABC CLIO - American History							✓	✓	✓	✓
ABC CLIO - ebooks Collection								✓	✓	
ABC CLIO – Issues								✓	✓	
ABC CLIO - US Geography								✓	✓	
ABC CLIO - World at War								✓	✓	
ABC CLIO - World Geography								✓	✓	✓
ABC CLIO - World History: Ancient and Medieval Eras							✓	✓	✓	
ABC CLIO - World History: The Modern Era							✓	✓	✓	✓
Aluka									✓	
Brainpop / Brainpop Junior	✓	✓	✓	✓	✓	✓	✓	✓		
Britannica On-Line							✓	✓	✓	
CQ Researcher Online								✓		
CultureGrams										✓
Discovery Education Science							✓	✓		
Discovery Education Streaming							✓	✓		
EBSCOhost: Web					✓		✓	✓	✓	✓
Gale: Custom Newspapers								✓		
Gale: Global Issues in Context								✓		
Gale: Virtual Reference Library E-Book Collection								✓	✓	✓
Grove Art Online										✓
Grove Music Online										✓
Infobase / Facts on File: African-American History Online							✓	✓		✓
Infobase / Facts on File: American History Online							✓	✓		✓
Infobase / Facts on File: American Indian History Online							✓	✓		✓
Infobase / Facts on File: Ancient and Medieval History Online							✓	✓		✓
Infobase / Facts on File: Bloom’s Literature							✓	✓		✓

Infobase / Facts on File: Classroom Video on Demand								✓		
Infobase / Facts on File: Curriculum Resource Center							✓	✓		✓
Infobase / Facts on File: Ferguson's Career Guidance Center							✓	✓		✓
Infobase / Facts on File: Health Reference Center							✓	✓		✓
Infobase / Facts on File: Issues and Controversies							✓	✓		
Infobase / Facts on File: Modern World History Online							✓	✓		✓
Infobase / Facts on File: Science Online							✓	✓		✓
Infobase / Facts on File: World Geography and Culture Online							✓	✓		✓
JSTOR Global Plants									✓	✓
JSTOR Secondary Schools Collection									✓	✓
Nettrekker	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
New York Times Electronic Edition							✓	✓		
NoodleTools/NoodleBib							✓	✓	✓	✓
PebbleGo	✓	✓	✓	✓	✓					
Proquest Historical Newspapers							✓	✓	✓	✓
Salem Press: History							✓			
SIRS Government Reporter								✓		
SIRS Issues Researcher							✓	✓		
TumbleBooks	✓	✓	✓	✓	✓	✓				
Turnitin.com							✓	✓	✓	✓

Appendix D: Media Center Size & Per Pupil Budget

School	Sq Ft	Students	Sq Ft/Student	Budget / Student
HSN	8995	1447	6.22	\$7.26
HSS	7853	1604	4.90	\$9.35
CMS	4088	1177	3.47	\$20.14
GMS	5657	1274	4.44	\$29.34
MRS	4578	1095	4.18	\$12.80
VS	2675	748	3.58	\$13.69
DN	3640	687	5.30	\$12.37
MH	2182	764	2.86	\$9.82
TC	2675	537	4.98	\$16.76
W	1000	438	2.28	\$13.35



Media Center Program Review

Internal Committee Report



Internal Committee Members

Allan Johnson

Amanda Lee

Carl Cooper

Dana Krug

Danica Taylor

Dawn Gillen

Denise Wilder

Jessica Cincotta

Kaitlin Maher

Lindsey Brooks

Mary Hasler

Melissa Pearson

Mike Courtney

Patricia Radwanski

Rick Cave

Roberta Gogiu

Sarah Mustoe

Selin Bayrakli

Shannon Grey

Sue Ferguson

Susan Totaro

K-12 Supervisor of Technology, Training, and Media Resources

K-3 Media Specialist

K-12 Supervisor of Social Studies

Parent/Board of Education Member

K-3 Media Specialist

3-5 Media Specialist

4-5 Media Specialist

Assistant Principal HSN

MS IRLA Teacher

PK-2 Media Specialist

6-8 Media Specialist

K-5 Supervisor of Mathematics

9-12 Media Specialist

6-8 Media Specialist

K-12 Director of Technology

HSS Student

9-12 Media Specialist

CMS Student

4-5 Gifted & Talented Teacher Resource Specialist

K-3 Media Specialist

K-12 Supervisor of Curriculum and Instruction

Internal Committee Subcommittees

- Collections
- Delivery of Instruction, Curriculum & Assessment
- Infrastructure

Internal Team Process

- Development of Vision for the Program
- Identification of Core Areas to address designated to subcommittees
- Identification of strengths & weaknesses of all programs
- Research into best practices and Library Site Visits
- Creation of areas of strength and recommendations
- Internal report delivered to Curriculum Committee

Vision

West Windsor-Plainsboro Media Center Program

The media center program will provide the school community with relevant, current, varied, and accessible resources to support information literacy in a flexible learning center that can adjust to the diverse instructional and literacy needs of the students.

Summary of Recommendations

Collections

- Establish a plan to ensure equitable access of digital resources.
- Centralize purchasing of online resources.
- Establish a district wide annual evaluation and weeding protocol to align the collection to the curriculum and support student interests and needs.
- Ensure adequate hours are available to complete the annual evaluation and weeding protocol.
- Establish a recommended per pupil budget based on grade level.

Summary of Recommendations

Delivery of Instruction

- Establish communication protocols that will ensure Media Specialists are aware of recently written and revised content area curriculum.
- Establish media programs designed to support the development of research skills in all students.
- Align Pre-Kindergarten through Grade 3 media center curricula with the new AASL Standards.
- Evaluate existing and proposed services and programs utilizing the new AASL standards in order to foster equity among schools.
- Increase regularly occurring programs and services that support learners' understanding of their place within the global learning community.

Summary of Recommendations

Infrastructure

- Install self-checkout stations.
- Reconfigure media centers to support multiple flexible learning areas that balance physical, social, emotional, and academic needs while maintaining a warm and inviting environment that can be monitored effectively and safely.
- Ensure that as the redesign of the media centers takes place, new shelving units are compliant with ADA Accessibility Guidelines in configurations that offer the best line-of-sight throughout the media centers for student safety.
- Install a materials security system at the only secondary school that does not have one, Community Middle School.
- Ensure that there is an ongoing process to review access to new technologies.

Appreciation

On behalf of the Media Center Faculty and support staff, I would like to thank the Board of Education and District Administration for their ongoing support and opportunity to undertake this review.

**West Windsor-Plainsboro
Library Media Center Program Review**

CH Lopez Educational Consulting

Changes in School Library Media Centers

Well-funded school libraries, staffed by certified school library media specialists (SLMS), are transforming into digital learning centers that equip students with the skills they need to succeed.

New Jersey Association of School Librarians (NJASL) 2013

Executive Summary - Purpose of this Program Review

Examine the current school library media programs in West Windsor-Plainsboro:

- How do they function within the greater school community?
- What changes could move the program forward?
- Provide:
 - “Useful set of questions for engaging the whole school in conversation about the direction that library media center is headed as well as the active contribution that it can make to the learning agenda of the school.” (Ross Todd, Rutgers School Library Program, 2009).

Tools Utilized in this Program Review

- Students' testing data
- District's media center curriculum
- Site visit of all 10 library media centers (LMCs)
- Analyzed library media center collections, circulation, and space usage
- Reviewed responsibilities and schedules of LMCs & media specialists (SLMS)
- Surveys: SLMS, teachers, administrators, and parents
- Focus groups and interviews: district superintendent, assistant superintendent, program supervisor, technology supervisor, building administrators (10), SLMS (10), parents, and additional district administrators (10)

Welcoming Places

- All staffed with a certified, enthusiastic school library media specialist.
- All programs put forth efforts to expand opportunities.
- Strong collaboration between media specialists.
- Students were actively engaged in the library media center.
- Circulation is robust and visits are active.
- Teachers who have collaborated provided positive feedback.
- Collections are well-developed, balanced and support the curricula.
- Many additional activities operate within the library media centers - student volunteers, parent volunteers, Read Across America, contests, author visits, book fairs, parent nights, etc.

Traditional Model

- Heavy clerical responsibilities (no clerical assistance)
- Primarily print-based
- Library skills lessons
- Fixed schedules
- Responsibilities for study halls and lunch visit supervision
- Administrators of equipment for borrowing
- Significant programming responsibilities

Conflict of Expectations - Clerical vs. Instructional

- Use the library as makerspace and conference space
- Increase instructional time and collaborative lessons
- Media specialists given priority charge of on demand book check out
- Media specialists responsible for equipment & physical space management

RECOMMENDATION:

- Set clear priorities and/or designate another staff member or method to fulfill all or some of the clerical responsibilities.
- Share space by designating specific spaces for meetings and professional development.

Conflict of Expectations - Instructional vs. Programming

- Library supports programs such as book fairs, parent/student volunteers, Read Across America, visiting authors, summer reading, book clubs, etc.
- WW-P's Strategic Goal #2: "Embracing a rapidly changing world, we will empower learners to assume active roles in their communities, to face and engage global challenges and to contribute proactively toward a more peaceful, just, inclusive, and secure world." Thus, need to expand learning opportunities and empower students

RECOMMENDATION:

- These programs are worthwhile, but should not overshadow instruction.
- Programs can be provided as an additional option with support, if needed.

School Library Media Program Mission Statement

As of the time of the review, no mission statement existed for the libraries.

Implementing the mission of the West Windsor-Plainsboro Regional School District, the school library media programs enable students to become “efficient, creative users of information” (American Association of School Libraries (AASL), 2016). An integral part of the schools’ instructional programs, the library media centers serve as the link to all parts of the school through collaborative planning, technology integration, and information literacy skills instruction. Beyond this, “school libraries are learning laboratories where information, technology, and inquiry come together in a dynamic that resonates with 21st Century learners” (Todd, 2009).

Library Media Center Program

Supplemental : as stated in WW-P Library Media Center Curriculum: “The Media Center is a reinforcement tool for pre-literacy/literacy, social, emotional and behavioral skills.”

- 79% first & 21% second responses saw media specialists’ role as supplemental.
- Ancillary roles – clerical, equipment administration, space management
- Media specialist are “coverage” during common planning and PDs.
- Many teachers simply stated, “We do not collaborate on lesson planning.” OR “I am the teacher. Why is this asked?”
- “There is little opportunity for collaboration. The media specialist is on-duty all day [teaching classes].”

Library Media Center Environment

West Windsor-Plainsboro Strategic Goal #3: “Recognizing that children need to balance physical, social, emotional and academic needs, we will maintain a supportive culture and build structures for health, safety, and well-being of the Whole Child.”

Consider:

- Reconfiguring the physical space from a location to store things to an instructional, Learning Commons Model.
- Providing space for interactive, collaborative learning.

Library Media Center Collections

Each media specialist selects materials independently.

Budgets vary significantly.

Consider:

- Central purchasing – reduces costs and increases collection consistency.
- Increasing electronic resources – databases and ebooks
- Standardizing allocations – per student, per grade, per building, per level

Library Media Center and Content Areas

The current curriculum is content-based, focusing heavily on reading and literature. It is preferable to focus on the scope and sequence of information literacy skills. The content area would be the vehicle to do this.

Collaboration between the classroom teachers and media specialists is essential to provide this continuum and focus of the media center lessons. Explicit instruction would be provided within the classrooms. The media center could extend those lessons and/or provide needed resources to support classroom instruction. This would expand the leadership role of the media specialists.

Ex. Going on a Bear Hunt by Michael Rosen vs. JSTOR [database]

Library Media Center Curriculum

Key points:

- Build on conceptual understanding rather than content (i.e., poetry).
- Integrate K-12 Information Literacy Scope & Sequence Research Model into the curriculum.
- Incorporate AASL Standards for the 21st Century Learner and/or Standards from Information Power:
 - Benchmarks can be designated here.
 - Examples of lessons can be provided in the curriculum by grade level.

Information Power: Building Partnerships for Learning

Seminal work on school libraries aimed at helping students flourish in a learning community not limited by time, place, age, occupation or disciplinary borders; designing authentic learning tasks and assessments; speaking in terms educators understand; defining your role in student learning; and joining teachers and others to identify links in student information needs, curricular content, learning outcomes and a variety of print and nonprint resources.



Information Power 1998

Standards:

1. Accesses information efficiently and effectively
2. Evaluates information critically and competently
3. Uses information accurately and creatively
4. Pursues information related to personal interests
5. Appreciates literature and other creative forms of information
6. Strives for excellence in information seeking and knowledge generation
7. Recognizes the importance of information in a democratic society
8. Practices ethical behavior in regard to information and information tech
9. Participates effectively in groups to pursue and generate information

Recommendations

1. Develop media center curricula that focuses on information literacy skills - supporting research and technology integration as well as literacy.
2. Expand flexible scheduling, common planning time and initiatives.
3. Provide staffing for outreach and clerical responsibilities.
4. Expand e-books, self check-out, and teacher support for circulation.
5. Transfer administration of equipment to another staff member.
6. Provide teacher support to supervise study halls and lunch periods.
7. Designate media center as an instructional space.
8. Provide social areas in the library which do not impact instructional areas.
9. Reconfigure spaces to learning commons model.
10. Weed print collections based upon age and circulation.
11. Expand collections moving forward based on curricular needs and reviews.

West Windsor-Plainsboro Regional School District

Library Media Center Program Review

School Libraries: A Lesson in Student Success

Contrary to popular belief, students do not instinctively know how to navigate the abundance of information available to them through traditional and digital resources.

In fact a recent survey of first-year college students found that....



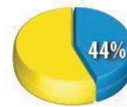
75% have no idea

how to locate articles and resources they need for their research.



60% don't verify

the accuracy or reliability of the information they find.



44% do not know

how to integrate knowledge from different sources.

Well-funded school libraries, staffed by certified school library media specialists, are transforming into digital learning centers that equip students with the skills they need to succeed.

New Jersey Association of School Librarians (2013)

CH Lopez Educational Consulting

PO Box 247

Metuchen, NJ 08840

School library programs continue to undergo momentous changes that have heightened the importance of technology and evidence-based learning. The focus has moved from the library as a confined place to one with fluid boundaries that is layered by diverse needs and influenced by an interactive, inclusive community. Guiding principles for school library programs must focus on building a flexible learning environment with the goal of producing successful learners skilled in multiple literacies.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Contents

Executive Summary	2
Recommendations	4
Introduction	5
External Consultant, CH Lopez Educational Consulting	6
Methods of Evaluation	7
West Windsor-Plainsboro School District Mission Statement	9
West Windsor-Plainsboro School Library Media Program Mission Statement	10
Library Media Center Program Review Findings	
Components of Program Evaluation	
Curriculum	11
Instruction	15
Assessment and Performance	18
Professional Development	21
Resources	
Library Media Center Collections	22
Staffing and Building Needs	24
Physical Space	26
Dutch Neck	30
Maurice Hawk	31
Town Center	32
Wicoff	32
Millstone River	33
Village	34
Community	35
Grover	36
High School North	37
High School South	38
Alignment of CCSS and District Curricula	40
Final Thoughts	41
References	42

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Executive Summary

“School libraries are the school’s physical and virtual learning commons where inquiry, thinking, and imagination, discovery, and creativity are central to students’ information-to-knowledge journey, and to their personal, social and cultural growth” (Todd & Gordon, 2009).

As studies put forth by the American Association of School Librarians (AASL) prove, “School librarians and teachers make a strong instructional team combining their knowledge of pedagogy, resources, technology to meet the specific needs of each student” (2011). In the West Windsor-Plainsboro Regional School District this is an expectation of high priority. The district’s school library media centers strive to integrate the district’s mission - “to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character, and love of learning”.

The purpose of this study is to examine the current school library media center programs and how they function within the greater school community and to serve as a catalyst for change by providing, “...a useful set of questions for engaging the whole school in conversation about the direction the library media center is headed as well as the active contribution that it can make to the learning agenda of the school” (Todd, 2009). As part of this program review, I analyzed students’ standardized testing data, reviewed the district’s media center curriculum, conducted site visits of all ten media centers, reviewed collections, circulation, space usage, schedules and responsibilities for each media center program and media specialist, administered surveys to media specialists, teachers, administrators and parents and conducted both focus groups and interviews with the district superintendent, assistant superintendent, program supervisor, technology supervisor, building administrators at each of the ten schools, all ten school library media specialists, a selected group of approximately ten district administrators, and parents.

The library media center programs demonstrate many positive aspects. The evaluator found the media centers to be welcoming places for staff and students. Each building is staffed with a certified media specialist who is enthusiastic about his or her program and puts forth efforts to expand opportunities for staff and students. Media specialists, particularly those at similar levels, have developed strong connections and often reach out to each other for ideas and feedback. Students appear to be excited about visiting the library, circulation, especially at the elementary levels, is robust and visits by students are active. Teachers who have collaborated with the media specialists provided positive feedback. Collections are well-developed, balanced, offer multiple copies of popular titles, and support the curriculum. Additional activities include groups of student volunteers, parent volunteers, Battle of the Books, Read Across America, poster contests, author visits, book fairs, and parent nights.

West Windsor-Plainsboro Regional School District
Library Media Center Program Review

“School libraries are essential learning resources and librarians are essential ‘guides inside’ our schools, leading everyday teaching and learning toward methods and outcomes that best prepare our students for the challenges of the 21st century” (Trilling, 2010).

The current focus of the library media centers is one that adheres to very traditional library model and is heavily print-based: library skills lessons and fixed scheduling for elementary, responsibilities for study hall and lunch visit supervision at secondary schools, and overall administrator of equipment borrowing at all levels. A paradigm shift from utilizing the library media centers as supplemental and clerical to one where they exist as integral and instructional can assist the West Windsor-Plainsboro Regional School District in shifting mental models and instructional practices to allow for the development of a mission for the school library media centers which more closely aligns to that of the district.

At present, a disconnect of expectations appears to exist among the district administrators, the building administrators, the school media specialists, the classroom teachers and the students as to their perceived mission of both the school library media center program and the role of the media specialist who is integral to the development of the library media center program. District and building administrators have expressed the need for the media center spaces to be used as both makerspaces and as conference spaces. Additionally, administrators expressed the desire to see greater instructional and collaborative lessons, yet many have given the media specialists a priority charge of providing students with on demand access for book check out, equipment administration, and the management of the physical space for students from study halls and lunch periods.

The media specialists have expressed the desire to increase collaboration in instructional areas with classroom teachers, but are hampered in achieving this goal by the high degree of clerical responsibilities and limited clerical staff, the use of the media center as a conference space which does not include instruction for students, the need to administer the borrowing of chromebooks, AV equipment, and other electronic resources, and the responsibility for space management during study halls and lunch periods.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Recommendations

The recommendations of this external review address curriculum redesign, collaboration, program integration, clerical responsibilities, and the management and layout of the physical space.

1. Revise and develop the media center curriculum to focus more heavily on information literacy skills within the research process and technology integration.
2. Expand flexibility in scheduling to include media specialists in common planning times and district curriculum initiatives.
3. Provide additional media center staffing in the form of a technology outreach media specialist to enhance collaboration within the media center and classrooms.
4. Expand e-book collections, self check-out procedures, and the involvement of classroom teachers in book circulation.
5. Transfer the administration of electronic equipment to another staff member and location.
6. Provide a teacher to supervise study halls and lunch access students and define the focus of student visits to research, production, and study rather than social interaction.
7. Reconfigure the physical spaces of the media centers to maximize collaborative, student-directed learning, following a learning commons model. Plan spaces and times for meetings that need to be kept separate from students to areas both outside and inside the media center.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Introduction

“School libraries provide equitable physical and intellectual access to the resources and tools required for learning in a warm, stimulating, and safe environment. School librarians collaborate with others to provide instruction, learning strategies, and practice in using the essential learning skills needed in the 21st century” (American Association of School Librarians, 2007).

This analysis of the K-12 Library Media Center program is part of the West Windsor-Plainsboro Regional School District’s comprehensive curriculum review process. The intent of the review is to assess the level that the current program meets expectations for best practices at the national and state level based upon comprehensive media center studies and scholarly research as well as the articulated mission at the district level. This review seeks to analyze the level of connection between the media center program and the classroom instructional practices, highlighting collaboration in the areas of curricula, technology integration, and information literacy skills. Finally, the study will provide recommendations for how the library media center can become a more integral part of the instructional program to most effectively meet the needs of the entire school community. The results of this review will help to establish areas of focus for continuous program improvement over the next three to five years.

This report is organized based upon the proposal submitted by CH Lopez Educational Consulting, LLC as well as previous program reviews completed by the district. The internal committee identified five components for the program evaluation: curriculum, instruction, assessment and performance, professional development, and resources. Within each of these five areas, the themes of technology, communication and leadership are addressed. Findings and recommendations are provided for each component and theme.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Christine H. Lopez, Ed.D
CH Lopez Educational Consulting

“Extensive research shows that schools that have relied on their libraries to support student growth, specifically in the areas of literacy, information literacy, technological skills, and access to research and equipment, have seen increased motivation, increases assessment scores, and ultimately higher graduation rates” (New York State Education Department, 2011).

The expansion of the library media center program begins with the development of a K12 scope and sequence library media center curriculum, a cohesive foundation designed to unify the school libraries throughout West Windsor-Plainsboro in order to support students at all levels from emerging readers and learners to high school researchers. While curriculum documents and previous district reviews confirm research findings that school library media centers “can make a tremendous difference in reading achievement” (Rodney, Lance & Hamilton-Pennell, 2003), the school library is so much more than books. School libraries provide key instruction in information literacy skills, expanding students expertise in digital literacy and assisting them to develop strategies in thinking critically, communicating creatively in a variety of media, and solving problems creatively (Trilling, 2010). School librarians provide and understand that information retrieval and evaluation is a lifelong skill that guides students in exploring ways to access, evaluate and utilize information for a specific purpose both within the media center and beyond (Cullifer, 2013) .

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Methods of Evaluation

As part of this program review, I analyzed a wide range of data:

1. Students' standardized testing data: SAT, ACT, AP, PARCC, PSAT and MAP scores. This was needed to determine students' level of achievement with regard to meeting grade level expectations. WW-P meets grade level expectations for most students, with support needed for special education and low income students. This guides the development of the library media center collections and directs the focus of collaboration with the library media specialist. Overall, grade level materials are appropriate for each school, with specific groups of students requiring differentiated options within the collection (i.e., graphic novels, audio books, hi-lo materials, etc.) based on needs in students' IEPs. High performing students can utilize materials at an accelerated level, with consideration given to the level of maturity of content. The need to attend planning meetings and actively participate in curriculum initiatives is vital to maximize support for these students with regard to selecting appropriate resources to develop the collection.
2. School Library Media Center Curriculum: I reviewed the existing curriculum, which covers Pre-Kindergarten for Special Education Students, Kindergarten and Grade 1. The focus of my review in this area was how these documents develop a scope and sequence of information literacy skills and incorporate the American Association of School Librarians' (AASL) standards for the role and effectiveness of school library programs.
3. Site Visits of Library Media Centers: On these visits, I conducted interviews with each media specialist, reviewed collections, circulation, space usage, schedules and responsibilities for each media center program and media specialist.
4. Surveys: I administered surveys to all library media specialists, building administrators in each building, central office administrators, classroom teachers, and parents. I designed the survey questions to reflect the best practices in school library media centers as documented by AASL. I sought to identify the knowledge base of these best practices with each group, to clarify their vision for the library media center, and to identify current practices in each school.
5. Focus Groups: I conducted four focus groups: one for elementary media specialists, one for secondary media specialists, one for district administrators, and one for parents. As with the survey, I designed the focus group questions to reflect the best practices in school library media centers as documented by AASL. I sought to identify the

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

knowledge base of these best practices with each group, to clarify their vision for the library media center, and to identify current practices in each school. Trends in practice, mental models, or mission became readily apparent with focus groups.

6. Interviews: I conducted interviews with all library media specialists, at least one building administrator at each school, the media center supervisor, the technology supervisor, the assistant superintendent and the superintendent. The interviews provided a more open-ended opportunity for media specialists and administrators to express their own or building-wide needs as well as their vision of best practices and future goals. Taking all needs into consideration is important in developing a more standardized media center model.

Results from all of these analyses were used to provide an overall picture of the school library media centers within the district and provide a baseline for recommendations to move the programs forward.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

West Windsor-Plainsboro School District Mission Statement

WW-P Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character, and love of learning.

WW-P Strategic Goals

We believe that every individual has intrinsic worth, that embracing diversity enriches and empowers our community, and that people reach their full potential when encouraged to believe it is possible. Therefore, building upon our tradition of excellence, we will guide and support our students' growth, empowering them to value their individual learning journeys.

Goal 1

Understanding that all students have diverse needs, backgrounds, and approaches to learning, we will integrate tools and structures to appropriately challenge and enable students to realize their full potential.

Goal 2

Embracing a rapidly changing world, we will empower learners to assume active roles in their communities, to face and engage global challenges, and to contribute proactively toward a more peaceful, just, inclusive, and secure world.

Goal 3

Recognizing that children need to balance physical, social, emotional and academic needs, we will maintain a supportive culture and build structures for the health, safety, and well-being of the Whole Child.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

**West Windsor-Plainsboro School District
School Library Media Program Mission Statement**

“For students, the school library represents one of America’s most cherished freedoms: the freedom to speak and hear what others have to say. Students have the right to choose what they will read, view, or hear and are expected to develop the ability to think clearly, critically, and creatively about their choices, rather than allowing others to do this for them” (AASL, 2016).

Currently, no mission statement for the school library media center program exists.

A mission statement could be developed for the school library media center program with input from both this and the internal review team as a culminating activity to this process. The following recommendation could be a springboard for that discussion:

Implementing the mission of the West Windsor-Plainsboro Regional School district, the school library media programs enable students to become “efficient, creative users of information” (AASL, 2016). An integral part of the school’s instructional program, the library media centers serve as the link to all parts of the school through collaborative planning, technology integration, and information literacy skills instruction. Beyond this, “school libraries are learning laboratories where information, technology, and inquiry come together in a dynamic that resonates with 21st century learners” (Todd, 2009).

Library Media Center Program Review Findings

Components of Program Evaluation

Curriculum

Grades Pre-K-1: Currently, the district has written a curriculum for Special Needs Pre-Kindergarten, Kindergarten and Grade 1. This curriculum focuses heavily on reading and literature, “The vision of the Special Needs Pre-Kindergarten/Kindergarten/First Grade Media Center curriculum is to develop a lifelong love of literature and reading.” The focus of the curriculum is content rather than the scope and sequence of information literacy skills, the foundation of an effective school library media program.

Additionally, the summary and rationale present a disconnect of expectations. “Media specialists have to move beyond a supporting role to a central role in the education process”. However, it continues to state, “The Media Center is a reinforcement tool for pre-literacy/literacy, social, emotional, and behavioral skills.” In an ideal circumstance, all content areas support pre-literacy/literacy, social, emotional, and behavioral skills within a school. However, the explicit instruction in those areas does not occur in the media center. The areas of explicit instruction in the media center are information literacy skills, which are accessed in all content areas.

Special Needs Pre-Kindergarten: While preschool standards are present, information literacy skills and standards, the hallmark of any library program, are absent. Perhaps more importantly, under the New Jersey Administrative Code, N.J.A.C. 6A:14, Special Education as well as the Individuals with Disabilities Education Improvement Act (IDEIA), a separate curriculum should not be created for special education students at the preschool level even if no program exists for general education student at the same level. Special education students should always be provided with grade-level/age-appropriate standards that are differentiated to their level and supported by modifications and accommodation in each student’s Individual Education Plan (IEP).

Kindergarten and Grade 1: While AASL standards are cited, the connection of those standards to the lessons provided are not clear. With the exception of sections for Orientation and Research, all units appear to be based on concrete learning rather than the information search process. The process of scope and sequence of information literacy skills is not clearly defined.

Grades 2-12: No curriculum exists for grades 2-12.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Information Literacy Scope & Sequence Research Model K-12: This provides a scope and sequence for information literacy skills, tied to a research model for grades K-12.

Themes: Curriculum Communication and Collaboration, Technology and Leadership

1. *Communication and Collaboration:*

- a. Media specialists provide information regarding library programming and events through their website, announcements at meetings, letters home to parents and specific “morning share” meetings which allow for collaboration with the faculty. Additional communication occurs primarily before or after school by individual arrangement between the classroom teacher and the media specialist. No grade specific arrangements were noted as having been made in this area.
- b. No evidence was presented to suggest that this communication and collaboration extends to the library media center curriculum which currently only exists at the Pre-K-1 level. Based upon the survey, of which 42% of the responses were from teachers, 0% of the teachers provided responses that indicated their knowledge of the library media center curricula or how it and their classroom curricula connect. Survey responses from teachers state: “I am not familiar with/aware of the media center curriculum.”

2. *Technology:*

- a. *Special Needs Pre-Kindergarten:* Technology standards are absent. Assistive technology is not mentioned.
- b. *Kindergarten and Grade 1:* Technology standards are absent. Technology applications are mentioned as a resource (i.e., Tumblebooks, PebbleGo, websites).
- c. Within the library collections utilized to support the curriculum, 97% of the respondents indicated that they believed the collection consisted primarily of print materials. However, 34% were aware of the existence of electronic periodicals and 17% were aware of the existence of e-books or subscription databases.

3. *Leadership:* When all categories of respondents were asked what they saw as the ideal leadership role for a media specialist, 0% responded that this would include leading curriculum committees, departments, or professional learning communities (PLCs). 79% indicated as their first response that they saw the media specialists’ primary leadership role as organizing supplemental programs, rather than those central to the curriculum. An additional 21% provided this as their second or third response. This presents the finding that almost all respondents saw the media specialist’s role as supplementary with regard to curriculum.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Curriculum Recommendations:

- Aligning to the district’s mission of empowering students’ growth and individual learning journeys, the library media center curriculum should be based upon conceptual understanding rather than specific content areas and topics (i.e, fiction, non-fiction, poetry). Conceptual understanding allows the student to demonstrate the ability to navigate the information search process by transferring knowledge across content areas and research applications.
- Provide a grade-level curriculum for preschool students, rather than designating a specific curriculum for special education students.
- Revise the K-1 model and complete curriculum for grades 2-12. Information Literacy Scope & Sequence Research Model K-12 can be integrated into the Pre-K to 12 curriculum, including specific lessons based upon a skill, using the topic materials (i.e., fiction, non-fiction, poetry) as the vehicle rather than the objective.
- While the curriculum does include the information literacy skills as defined in AASL Standards for the 21st Century Learner (2007), this serves as a support rather than the focus of the media center curriculum. A more effective example can be found in AASL Standards for the 21st Century Learner in Action (2009), which defines the skills and benchmarks addressed in a school library media center program. The objective should be the skill, and the content area is the vehicle to develop mastery of that skill, which should be integrated into the curricula content areas. Skills benchmarks can define the scope and sequence of mastery by students at specific grade levels.
- Examples of lessons can be provided in the curriculum by grade level. To teach the information search process, the youngest students can be reading Michael Rosen’s We’re Going on a Bear Hunt. The media specialists can place “bears” in various sections of the library to teach students to begin searching by finding different sections of the library - fiction, nonfiction, reference, etc. High school students can be taught to utilize boolean search strategies on the JSTOR database.

In creating the curriculum for Grades 2-12, the following can be considered:

Useful guidelines can be found in Information Power: Building Partnership for Learning. Initially published in 1998, this seminal work defines the nine information literacy standards for student learning in Chapter 2, “Information Literacy Standards for Student Learning.” The standards focus on three clusters of student learning: information literacy, independent learning, and social responsibility. These skills integrate seamlessly into the WW-P mission and strategic goals.

The student who is information literate...

- Standard 1: ...accesses information efficiently and effectively.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

- Standard 2: ...evaluates information critically and competently.
- Standard 3: ...uses information accurately and creatively.

The student who is an independent learner is information literate...

- Standard 4: ...pursues information related to personal interests.
- Standard 5: ...appreciates literature and other creative expressions of information.
- Standard 6: ...strives for excellence in information seeking and knowledge generation.

The student who contributes positively to the learning community and to society is information literate...

- Standard 7: ...recognizes the importance of information to a democratic society.
- Standard 8: ...practices ethical behavior in regard to information and information technology.
- Standard 9: ...participates effectively in groups to pursue and generate information.

Recommendations: Curriculum Communication and Collaboration, Technology and Leadership

1. *Communication and Collaboration:* Place a greater emphasis on providing information to teachers and administrators with regard to the media center curriculum and how it is incorporated into content area curricula.
2. *Technology:*
 - a. *Special Needs Pre-Kindergarten:* Incorporate assistive technology.
 - b. *Kindergarten and Grade 1:* Incorporate technology standards into the learning process. This allows for the integration of the objective, utilizing the materials related to content to achieve scope and sequence benchmarks.
 - c. Within the library collections, expand the use of electronic resources at all levels to include e-books, electronic periodicals/journals, and subscription databases. Provide training to teachers in these resources at the start of the school year and during periodic in-service opportunities.
3. *Leadership:* Expand the role of the media specialist in common planning and curriculum initiatives, specifically as a lead member of curriculum committees, departments and professional learning communities (PLCs). Incorporate the media specialists' expertise by asking them to lead professional development programs and turnkey initiatives related to information literacy and research. Push into classrooms to expand the reach of the library media center program.

Components of Program Evaluation

Instruction

Current levels of instruction within the school library media centers cannot truly be considered supplemental as the media centers and classrooms are often functioning as separate spaces, independent of each other. Almost all responses on the survey, 79% as first response and 21% as second or third response, indicated that the media specialist's role was seen as secondary, largely encompassing the organization of supplemental or parallel programs, rather than providing instruction that is central to the curriculum. The media center curriculum also mentions this, "The Media Center is a reinforcement tool for pre-literacy/literacy, social, emotional, and behavioral skills." Thirdly, the fact that media centers have been assigned many ancillary roles which focus on clerical duties, equipment administration, or responsibilities for space management might further support this belief. Survey responses state, "Book room needs help (not one of the media specialists' responsibilities)", "Library staff has taken on laminating and also renting out chromebooks to students as part of their duties. Additional duties take away from students." "Would like more paid summer hours for processing, weeding, classifying books so it doesn't take away from students."

Collaboration is a key component to instruction in the library media center. At present, teachers and media specialists report that classroom teachers are encouraged but not required to collaborate with media specialists. This creates another disconnect as reflected in the feedback between teachers who do collaborate and those who do not. Those who do report, "collaboration [with] research", "help them in the library", "collaborative research projects", "visiting the library to use resources", "media center lessons with the media specialist", "lessons as a class on databases, "create book carts related to research projects".

More troubling is the feedback from teachers who report that they do not collaborate. When asked what the classroom teacher's role is when their students visit the media center, the overall consensus among these respondents indicate that it is rare. One teacher stated, "The media specialist is responsible for the students in the library; classroom teachers...in the classroom." Several teachers responded directly, "We do not collaborate on lesson planning", "I do not collaborate with the media specialist - was surprised that this was asked" and, "I am the teacher. Why is this asked?" Others responded that limited common planning time might be a contributing factor: "There is little opportunity for collaboration. The media specialist is on-duty all day [teaching classes]." "Grade levels do not have common lunches or planning times, so it is difficult to find time. Also, if I leave library, no one is there to cover."

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

As a first response to survey question 7 which asked, “What are the most effective ways for teaching information literacy skills?”, responses included:

- Explicit instruction 49%
- Instruct information portion of lesson 36%
- Guide students when they come to the library to complete a project 15%

This would indicate an acknowledgement that the media center and media specialist can provide specialized knowledge in an area outside of the classroom curricula. However, explicit instruction in this area is not defined in the media center curriculum and remains unclear to many classroom teachers.

Themes: Instructional Communication and Collaboration, Technology and Leadership

1. Communication and Collaboration:

- a. Whether elementary media specialists were a prep on a fixed schedule or scheduled flexibility to include the teacher, the levels of collaboration among many teachers remains low, even when the media specialist has reached out to them. Upper elementary media center programming focuses heavily on book borrowing and lessons upon request usually in the form of library orientations not linked to a curriculum area taught in the classroom. During the evaluator’s visits to the media centers, teachers were observed utilizing the time as an extra prep, rather than interacting with their class during book borrowing periods.
- b. At the secondary level, communication and collaboration as a part of the instructional program is reported to be based on teacher request and visits to the library media center by students independent of their classes. Media specialists did not push into classrooms. Often research opportunities were parallel rather than collaborative: teacher comes to the media center and uses resources or teaches lessons independently without involving the media specialist. Secondary media specialists report that it is common for them to assist students working on projects without direct input or information from the teacher.
- c. Interviews and focus groups report that teachers and administrators respond to initiatives from media specialists based upon individual interests and needs, but no specific communication which involves a collaborative planning model exists. Common planning time between media specialists and classroom teachers or administrators was not reported as an expectation from the perspective of the classroom teachers or administrators. On the survey, with regard to how common planning was implemented, teachers responded, “I do not know”, “none”, “on the fly”, “whenever I can fit in a meeting”.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

- d. Media specialists expressed frustration in receiving limited responses to their initiatives from many teachers. They stated that they believe this is due to time constraints and lack of an expectation that classroom teachers have a role/responsibility in collaborating with the media specialist.

Technology: Media specialists report that they are often asked to be responsible for distribution of chromebooks, laptops and general AV equipment. They might function as the printer station “hub” where students access desktops and laptops for class work and personal interest. The process is not collaborative with the classroom teachers nor students. Teachers are guided by Technology Resource Support Teacher (TRST). Media Specialists report minimal collaboration with the TRST, who does not assist in the integration of the media center resources into classrooms.

Leadership: Media specialists reported that they are not often a part of the conversations involving new instructional initiatives, curricula, or projects, even though they are expected to incorporate them. Because of scheduling, media specialists often cannot attend the professional development initiatives for the general or the special education teachers. This leaves them with a gap in knowledge of instructional practices and student needs, particularly in the area of special education students.

Instructional Recommendations:

- Provide explicit instruction in information literacy skills.
- Expand technology standards and information literacy skills that integrate technology.
- Differentiate lessons to allow for students’ development and competencies in needed skill (i.e. search strategies) or classroom content areas (i.e., reading, math).
- Include resources that can apply to all schools and integrate within the district curricula.
- Infuse assistive technology into the media center program, as specified to each student’s IEP and beyond.

Recommendations: Instructional Communication and Collaboration, Technology and Leadership

1. *Communication and Collaboration:* The existence of a common planning model supported by building administrators and the expectation that all media specialists and classroom teachers will collaborate in the area of instruction would lay a solid foundation for increasing integration of the media center program throughout the schools.
 - a. All media specialists confirmed that they would welcome more opportunities to collaborate with classroom teachers and increased input from the building administrator with regard to increasing opportunities for flexible scheduling, common planning times and a clearly defined role for the classroom teacher in

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

working with the library media center. Incorporating more collaborative projects such as assigning the information literacy portion of a project to the media specialist or the creation of joint SGOs are suggestions to consider.

- b. At the secondary level, media specialists can become a more integral part of the classroom instructional process. With an additional media specialist, the opportunity for one librarian to push into classrooms would expand the knowledge of both the teacher's and media specialist's role and provide enhanced access to support and services to both staff and students.
2. *Technology*: If the priority for a media specialist's role is instructional and student focused, the number of clerical duties must be carefully considered as they can become the priority rather than an ancillary duty. Additionally, a collaborative mission between the Technology Resource Specialist and the library media specialist is beneficial, as would the addition of a second media specialist who could fulfill the technology resource instructional role.
3. *Leadership*: Media specialists should be a part of the team. Common planning times and participation in new curricula and program initiatives are needed to expand the media specialists' roles. Changes in scheduling may be necessary for this to happen.

Components of Program Evaluation

Assessment and Performance

Based upon qualitative responses to the survey, interviews, and focus groups, the general consensus conveyed that the media center programs are heavily influenced by the role of the media specialists whose expertise, interests, and comfort level direct the program in each school. Teachers noted: "Please know we recently received a new media specialist...she is already making an effort to building relationships with both teachers and students as well as keeping us informed about upcoming events via email, google docs, etc....lucky to have her and many resources available to us", "Our media specialist provides a plethora of useful resources."

Currently, media specialists are evaluated using the Danielson Framework for Library Media Specialists in the evaluation of the library media program and the Danielson Framework for Teachers if they are teaching a "traditional" lesson. The evaluator did not have access to the results of these tools.

A survey was circulated and both interviews and focus group conducted to evaluate the functioning of the media center program to determine if it was meeting the needs of the students,

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

teachers and overall school community. Since the structure of the program is being created, the assessment of program performance is primarily qualitative based upon individuals' responses. Once again, these responses varied depending on the level of collaboration between the classroom teacher and the media specialist. Of the open-ended survey responses to the question of how research is conducted, half responded that they do complete research with the media specialist and the other half responded that they do not utilize the media center for research but rather complete research in their classrooms. Those who do collaborate responded: "Students are encouraged and instructed in the use of online databases and on proper research procedures.", "lessons [on] choosing a good website; citation skills". Among those who do not collaborate: "Research in the library is minimal as the media center has classes when my students can go independently." "We use chromebooks in the classroom." Teachers further reported that they have insufficient time to carve out portions to go to the library for research and that fixed scheduling in the media center can make coordinating times that work with teachers challenging.

Themes: Assessment and Performance Communication and Collaboration, Technology and Leadership

1. *Communication:* Of great concern was the fact that many classroom teachers were not familiar with a number of the aspects of the media center. Teachers expressed lack of knowledge and information on evaluation tools, the curriculum, collaboration, standards, and guidelines for a library media center program.

Comments from teachers, particularly with regard to the range of collaboration, speak to the need for a more standardized media center model. The survey evaluated the program, not the media specialist. In fact, the evaluator was not provided with access to personnel evaluations. The questions in the survey sought to seek input from all stakeholders for program redesign as well as to ascertain teachers' level of knowledge and involvement with the media center. For about half, the responses indicated that this was minimal. "I am not familiar with SLMS evaluation, AASL standards, or guidelines." "Teachers are not supposed to evaluate other teachers. We are equals." The survey evaluated the program and not the media specialists. If the media specialist is the program, this raises a concern.

2. *Technology:* While numerous technology options are available, few comments in any of the evaluation tools indicate how those tools are integrated into the library media center beyond as a place to print, borrow chromebooks and document camera, and use the computers. Perhaps most absent was the use of assistive technology to support special education students. Special education teachers, specifically, indicated that this is an area where they would like to increase their involvement, "Increase collaboration with SPED.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Would like to see more technology integration (more e-books) and more co-teaching opportunities. Special educators feel that there are not enough [resources] at the lower level for our students.”

3. *Leadership:* In interviews and focus groups with the media specialists, there was a request for a greater voice and greater understanding for the challenges of their role from administrators. With regard to responses in the survey, interviews and focus groups, media specialists were not viewed as possessing a leadership role which, in turn, would indicate that the same is true of the media center program as this appears to be currently defined by the role of the media specialist.

Assessment and Performance Recommendations:

As stated under curriculum, media specialists provide instruction in information literacy skills which pertain to process not content. Classroom teachers teach content. The Danielson Framework for Teachers evaluates a traditional classroom lesson; however, that is not the role of the media specialist. A model media center curriculum is skills driven; therefore, the Danielson Framework for Library Media Specialists is the most appropriate tool to use in their evaluation.

*Recommendations: Assessment and Performance Communication and Collaboration,
Technology and Leadership*

1. *Communication and Collaboration:* Providing collaborative planning and professional development opportunities can assist in informing teachers as to all of the resources and opportunities available through the media center. Teachers were asked to give feedback on the library media center program, not the library media specialist. Because the program is so tied to the individual, rather than based on program guidelines, this is not an unexpected response. By clarifying roles and expectations and standardizing programs to the greatest extent possible, this confusion can be resolved. Additionally, asking media specialists to, at times, push into classrooms to assist with research would expand opportunities for understanding and collaboration.
2. *Technology:* Special education teachers are asking for assistance with technology through the media center. A joint initiative in this area could serve as the catalyst for future change in the library media center.
3. *Leadership:* By expanding the use of the library media specialist as a leader in teaching information literacy skills, supporting the students and teachers in this within their

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

curriculum content, and reaching out into classrooms so teachers utilize the media specialist as a resource, the role of the media center would lead in instructional areas.

Components of Program Evaluation

Professional Development

Targeted professional development which meets the needs of the media specialists, administrators, and classroom teachers could have a tremendous impact on program redesign. Currently, a disconnect exists not only between directives and expectations among various groups of stakeholders but also between the role of the media center based on best practices according to federal and state guidelines and the view of various district stakeholders as to what that ideal role should be based on past precedent.

Themes: Communication and Collaboration, Technology, Leadership

1. *Communication and Collaboration:* Media specialists currently receive professional development at department meetings which focus heavily on conveying information, district-wide PD days, and a selected workshop of their own choosing outside of the district: “We look for lessons on collection development, strategies [for instruction to] incorporate into lessons, [ideas to] develop new units/lessons.” Based on the responses from interviews and focus groups, media specialists report that they are often not included in PD initiatives within the district and are rarely asked to turn key information for teachers.
2. *Technology and Leadership:* Often, the media specialist is asked to “set-up” needed technology for a workshop and provide support, as needed. They are not, however, asked to present the workshop.

Professional Development Recommendations: Professional development for media specialists can take a multidimensional approach: media specialists should attend major conferences at the state and national level, visiting with well-known theorists in the field, conduct “unconferences” to allow for sharing between media specialists within the district, attend district curriculum and programming initiative sessions so they can integrate with the instructional model for staff and students, and deliver workshops on utilizing library resources, particularly with regard to technology.

Recommendations: Professional Development Communication and Collaboration, Technology and Leadership

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

1. *Communication and Collaboration:* Media specialists report that they would greatly benefit from a more intensive professional development component to include sessions given from practitioners in the field and attendance at state and national conferences (i.e., New Jersey Association of School Librarians (NJASL), American Association of School Librarians (AASL), American Library Association (ALA), and Association of Educational Communication and Technology (AECT)). Internally, they would like to have aspects of their department meetings to be collaborative rather than agenda-driven. This would expand opportunities for more closely aligning programs at similar levels.
2. *Technology and Leadership:* As information specialists, school librarians have the expertise to utilize and integrate technology, particularly with regard to materials and resources used in the library. They should have the opportunity to spearhead these initiatives through providing in-services and professional development sessions to teachers, collaborative lesson planning, and outreach both within the media center and pushing into classrooms. A second person, preferably a media specialist, would need to be present in the library for this to happen.

Components of Program Evaluation

Resources: Library Media Center Collections

Library collections are closely aligned to the curricula throughout the school and the district. To continue this, library collection must be a developing and changing resource, which is constantly updated, and can be effectively utilized to instruct students in information literacy skills. They should incorporate print and electronic resources, reflect students' units of study, and remain current so that students are accessing accurate information. The collections in the district range in average copyright date from 1985 to 1999. The level of electronic resources vary tremendously between buildings with the majority available at the secondary level.

Themes: Communication and Collaboration, Technology, Leadership

1. *Communication and Collaboration:* Media specialists utilize the content area and media center curricula to make selections for materials within the collection. This is further guided by the grade-level and needs of the students within each school. The library circulation system is available online for all staff, students, and their families to access the collection 24/7. Electronic resources in the form of subscription databases and e-books further expand the reach of the media center. Media specialists convey the availability of resources through many avenues: morning shares, faculty meetings, "bagels and books", social media, website, flyers, and newsletters. Collaborative

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

planning sessions help to further align the media center collection to the instruction in classrooms; however, as books are purchased individually by each building there is a significant variation in the collections, especially with regard to e-books and subscription databases.

Technology: Secondary media centers offer a large array of subscription database as part of their collections. PebbleGo, Tumblebooks, and others are available at the elementary levels. E-book collections vary by building, but most are minimal.

Leadership: Media specialists take a leadership role by developing collections that support the curricula, staff and students and keeping those collections current. Budgets for library resources vary tremendously from school to school. Some media specialists opt to process and repair books themselves rather than have them processed by the company or replacing damaged books as they view this as a cost saving measure. Some resources are purchased through district budgets and some through building budgets.

Collection Recommendations: The collections within the district must continuously be updated. Even moving to an average copyright date of 2000, the average age of print resources is older than almost all of the current students. Follett's Titlewave Collection Analysis tool has excellent recommendations for average copyright dates. Reference materials older than five years, or at least with an average copyright date of 2010, should be weeded. Additionally, multiple copies of titles do not necessarily need to remain shelved in the media center. Titles can be housed in classrooms, with checkout possible through the Destiny app, if the media specialists wish to keep the titles as part of their collections. Another recommendation would be to keep one print copy of a title in the media center, and have second or subsequent copies purchased in e-book format.

Recommendations: Professional Development Communication and Collaboration, Technology and Leadership

1. *Communication and Collaboration:* Media specialists expressed a variety of ways that they communicate about the collection to teachers and other stakeholders within the building. Additional suggestions might be the use of social media, asking students to write "reviews", and having periodic share sessions with students, parents, and teachers, especially at the time new books arrive.

Consideration to meeting the needs of a diverse community which includes special populations, such as special education and English language learners, should be reflected in the collections. In the survey, special education teachers requested increased availability of resources to meet the needs of these students.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

2. Technology and Leadership:

- a. Media specialists can provide instruction and professional development for students, teachers, parents, and administrators in the use of the online circulation database, Destiny, which allows them to view the collection 24/7.
- b. Order all books preprocessed, and do not spend unnecessary time on book repair. It is more expensive to pay for staff time than to replace a book, and the focus of the media specialists' time should be on instruction, not clerical duties. [My motto - When in doubt, throw it out!]
- c. Purchase second and subsequent copies of materials, if needed, in electronic format. Consider housing additional copies in classrooms. They can be checked out using the Destiny app, if the media specialist wishes to keep them in the collection.
- d. Take the needs of special populations into consideration when adding to the collection. Collaboratively plan with classroom teachers in this area.
- e. The expansion of e-books and subscription databases in the collection will greatly enhance the integration of technology. It would be a cost saving measure to the district as maintaining reference books at a current copyright date is extremely expensive, and electronic databases are more accessible. E-books and subscription databases eliminate clerical time spent by media specialists in book checkout and return, shelving, processing, weeding, and locating of materials.
- f. Consolidating budgets to move toward a central allocation of funds would help to standardize the collections within the district. There are several companies who will allow for district access for e-books and subscription databases purchases which would be a cost savings for the district.

Components of Program Evaluation

Resources: Staffing and Building Needs

All ten schools within the district are staffed by one school library media specialist. Clerical staffing varies from a few periods a week provided by building clerical or substitute staff to a full-time secretary. The delivery of the program and instruction is all provided within the library media center.

Themes: Staffing Communication and Collaboration, Technology and Leadership

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

- *Communication and Collaboration, Technology and Leadership:* As stated, there is a range of expectations for the role of the school library program within the district, from fixed schedule (prep) to completely flexible with open access. Administrators report that they wish to see an expansion of the integration of both the instructional and technology integration components of the program. Media specialists state that they attempt to fill these roles along with their assigned duties. This is challenging as the clerical, equipment borrowing, and space management responsibilities encompass a large portion of their day as do fixed scheduled classes and daytime PD sessions/meetings held in the library media center. These duties include open access book circulation, responsibilities for equipment (i.e., chrome book borrowing, projectors, digital cameras, Ellison machines, big printer, poster maker, laminator, etc.), and open space access visits during lunches and study halls as well as rescheduling to accommodate professional development sessions within the media center during the school day which may or may not restrict student access. Each requires assistance, either with clerical (i.e., book check out, book check in, reshelving, checking student records for overdue or lost books) or teacher/substitute assistance (monitoring, sign-up, rescheduling classes and redirecting students) which limits available time.

Resources: Staffing and Building Needs Recommendations: Best practice is to maximize the skills and knowledge of the school library media specialist to provide instruction in information literacy skills, technology integration, and library resources as well as to collaboratively plan with classroom teachers and integrate skills' lessons to curricula content. With a goal toward "transforming information to deep knowledge and deep understanding" (Todd, 2009), the focus of the media specialists position should be on their expertise and specialized training, rather than allowing ancillary responsibilities to become the primary focus of the position.

1. Minimize fixed scheduling in the media center and incorporate all teachers into the planning process. This allows for enhanced opportunities for collaboration and assists the media specialist in applying information literacy skills to content being taught within the classroom.
2. Minimize responsibility for non-library borrowing. Consider relocating items that need to be borrowed or managed (i.e., chrome book borrowing, projectors, digital cameras, Ellison machines, big printer, poster maker, laminator, etc.) to another location.
3. Structure book borrowing periods. All schools within the district have extensive classroom libraries. Consider scheduling library borrowing times to minimize disruption during instruction and expanding e-books and availability of subscription databases.
4. Expand student-directed and teacher-assisted borrowing opportunities. Create self-checkout stations in all media centers and utilize them to the greatest extent possible. Involve teachers who are accompanying their classes to the media center in the checkout process.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

5. Convert the Technology Resource Support Teacher position to an additional school library media specialist. These additional media specialists can rotate to schools as the position does now. This will allow the media center program to extend beyond the walls of the media center and allow for some necessary support so media specialists can expand their instructional role.
6. Option 2: If it is not possible to implement all or part of suggestions 1-4, building administrators would elect to provide clerical support for the media specialist, so these duties would primarily be filled by the support staff member. Also, if the position is not changed, work to expand the collaboration between the media specialist and the TRST. The suggestion for option 5 would still be in effect.

Recommendations: Staffing Communication and Collaboration, Technology and Leadership

Communication and Collaboration, Technology and Leadership: Convey to media specialists that their primary role is the explicit instruction of information literacy skills, the development of library resources specific to the curricula and student needs in each school, collaboration in lesson planning with classroom teachers, and instruction in library resources and technology integration for classroom teachers.

Components of Program Evaluation

Resources: Physical Space

Aligned with a traditional, print-rich library media center program, the physical spaces in the district mirror the same traditional model. They often function as the location for books and sporadically used items such as desktops, AV equipment, projectors, VCRs, typewriters, Ellison machines, laminators, vertical files, backdated periodicals, etc. A paradigm shift toward a more instructionally focused program would require thoughtful consideration as to which items need to remain in the media center. Another concern is the fact that, in several libraries, the arrangement of bookshelves and other items does not allow for a clear line of sight, necessary to appropriately supervise students.

Themes: Physical Space Communication and Collaboration, Technology and Leadership

1. *Communication and Collaboration:* Currently, there is a disconnect between the expectations for the use of the physical space by all stakeholders.
 - a. As their first responses on the survey, approximately 80% of the respondents stated that the library is most frequently used for student instruction and learning, while approximately 20% responded that it is used for meetings not related to

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

instruction. However, through on site visits and focus groups, it became readily apparent that meeting needs and storage considerations have a much more far reaching impact on the physical space.

- b. Media centers are often designed with an overabundance of high book shelves, large circulation desks, banks of desktop computers, storage for items no longer current or appropriate for the media center, and seating to accommodate large groups of adults in a single teaching space.
 - c. Administrators expressed that they would like the space to have open access for meetings. Several media centers are subject to restrictions on their physical layout as the administrators feel that adequate seating in the form of tables and chairs to accommodate all building staff members for events such as faculty meetings need to remain in the media center at all times. Media specialists express that they would like the focus of the space to be to meet the needs of the students.
2. *Technology:* The district goal is to see an expansion in the integration of technology within the library media centers, yet media centers seem to be the location to save seldom used technology equipment as well as desktops computers and traditional printers. Laptops/chromebooks exist, may not always be the first item utilized in the media center. Survey responses report that they are commonly utilized in classrooms as the district moves to a 1:1 personal device initiative.
3. *Leadership:*
- a. Many media specialists are comfortable with a traditional, print-infused library model. This permeates their leadership role in reconfiguring the physical space. At present, most collections have an average copyright date between 1993 and 1999, with High School South having an average copyright date of 1985. Time and budget constraints may make updating collections challenging.
 - b. Media specialists have taken an active role in designing their spaces to meet the needs of the students, curricula, and building needs, to the greatest extent possible. They also express some frustration that, at times, their space does not allow them to maximize the impact of the library media center due to the restrictions mentioned above.

Physical Space Recommendations: Thriving library media center programs have implemented a significant amount of “behind the scenes” planning to keep the integration of the program effective for all stakeholders. Given the paradigm shift toward library media center program integration that is recommended for the district, the reconfiguration of the physical space must

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

occur in conjunction with the shifting of mental models regarding the role of the program for the redesign to achieve the desired effect.

As a culminating goal, I would recommend that the media centers adopt a model of a Learning Commons. The Learning Commons structure is created from a three-pronged initiative: flexible physical and virtual learning environment, rich information and technology-infused programming, and a community of participatory learners. It is defined by these characteristics:

1. “A collaborative physical and virtual environment that invites and ignites participatory learning (Loertscher and Koechlin, 2014)” which encourages collaborative participation, inquiry, creativity, experimentation, performance and production.
 - a. Access to information is the principal goal of the media center.
 - b. Multiple and flexible learning spaces replace large groups of tables in a single instructional area, numerous bookshelves, and banks of desktop computers.
 - c. A productive level of activity characterizes the library.
 - d. Overhead projectors, 8-track players, typewriters, and document printers are replaced by current, functional technology which is integrated into the space to allow for learning and production.
2. “A responsive dynamic that is invested in school-wide improvement through an evidence-based process of design, modify, rethink, redesign, and rework (Loertscher and Koechlin, 2014)” led by a media specialist with a strong vision to develop a collaborative work environment which draws upon the expertise of professionals within the building (i.e., reading specialist, technology-integration specialist, curriculum specialist, etc.).
3. “Professionals who can successfully lead out front, or lead from the middle, or push from behind are great candidates to head a learning common (Loertscher and Koechlin, 2014)” and create a community of learners in four major areas:
 - a. Center of knowledge building
 - b. Cross-curricular experiences
 - c. Center of school culture
 - d. Center of experimentation
4. “Participatory learning through attention to excellent instructional design, using best resources and technologies, and building personal expertise and collaborative knowledge are the work of the learning commons” (Loertscher and Koechlin, 2014).

*Recommendations: Physical Space Communication and Collaboration,
Technology and Leadership*

1. *Communication and Collaboration:* For the library media center program to exist as the heart of the school, clear expectations need to guide the use of the physical space. If items

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

not used for instruction overwhelm the space, they must be removed or weeded (i.e., books, shelving, non-library items). General guidelines are provided here, and specifics for each school will follow.

- a. Weed collections to an average copyright date of between 2000 and 2010, not more than 2010 for reference materials. Also, remove books that have not circulated within the past 3-5 years and those in poor condition.
 - b. Interfile reference and nonfiction to allow for more efficient use of space.
 - c. Discourage purchasing multiple physical copies of materials. Purchase second and subsequent copies in e-book format. Consider housing second and subsequent copies of print materials in classrooms. They can be checked out with the Destiny app should the media specialist wish to keep them in the classroom.
 - d. Clearly designate the purpose for all spaces. Place all related use items in single area - bookshelves in one area, computers in one area (temporarily until all students move to one-to-one devices), comfortable seating in one area, etc. - to the greatest extent possible.
 - e. Remove the following:
 - i. Bookshelves, especially high bookshelves, that block line of sight or hamper use of physical space for a learning commons environment. As much as possible, place bookshelves at the perimeter of the space and/or utilize low bookshelves to designate specific learning areas.
 - ii. Remove or repurpose circulation desks. Keep media specialists' offices to serve as independent work spaces for media specialists.
 - iii. Equipment from the library that is not related to the media center mission.
 - iv. Instructional/curriculum materials for teachers - "book room", benchmark tests, guided reading materials.
 - f. Assign equipment borrowing responsibilities (not related to technology integration) to another location and/or staff member.
 - g. As space allows, designate shared space opportunities to conduct meetings for school staff during the day while the media center remains open for students.
2. *Technology*: Based on site visits and responses to the survey, interviews and focus groups, the district has an impressive amount of current technology.
- a. Remove dated technology equipment, especially desktop computers and printer stations.
 - b. Integrate technology into the media center program and classrooms, not just as independent usage but to develop strong information literacy skills where students access, select and use information for a specific purpose.
 - c. Designate production work areas for 3D printers, poster makers, multimedia presentation or enhanced graphic equipment.

West Windsor-Plainsboro Regional School District
Library Media Center Program Review

3. *Leadership*: As a learning space, the media center places student-directed learning at the top of its priorities. As such, the library can lead in repurposing the physical space, combining usage concepts from both academic and nonacademic settings:
- a. Collaborative work areas: Incorporating flexible use furnishing which can be configured to meet the needs of different-sized groups (i.e., caster, moveable shelving). Include charging stations or options to encourage technology integration.
 - i. Designate both students and adult work areas which can work simultaneously to meet the needs of each group.
 - ii. Consider furniture of different sizes and heights to allow for clear line of sight in different areas.
 - iii. Reconfigure or remove and reintroduce seating for large groups of adults (i.e., faculty meetings) only as needed as to not limit the space for working small groups of both students and adults during the school day.
 - b. Social learning areas: To promote interactive learning experiences, develop comfortable seating areas for adults and students. Already incorporated into some elementary media centers, these areas utilize relaxed chairs, tables, couches, and tables which can be easily configured to supported the size and needs of the group. Best placed at the perimeter of the space or as a divider between two workspaces.
 - c. Quiet study areas: Part of a traditional library model that remains relevant as one aspect of the learning commons media center, quiet study areas provide spaces for students who need a concentrated focus on independent work. Small tables to accommodate one, or perhaps two, individuals or a study carrel-like option works well for these sections of the media center.
 - d. Makerspace Area: This would be an opportunity for students to explore 3D printers, poster makers, multimedia presentation or enhanced graphic equipment individually, in groups as a directed project by the media specialist, or as a collaborative project with other building professionals. If space allows, more than one of these can be incorporated into the library media center. This would be a wonderful goal as a second tier option, once the learning common spaces are functional.
 - e. Media specialists' work area: As other sections of the library are designed to meet the individual needs of each stakeholder, so, too, must that be for the media specialists' area. Retaining the office spaces for independent work, the media specialists will also need a movable working space to support multiple and flexible uses. This will vary from school to school. Input from the media specialist is critical to ensure that the new space is functional.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Specific Recommendations by School:

1. Dutch Neck - The media center used as a walkthrough and for faculty meetings.
 - The space is large and undefined. Bookshelves are too high for young students. Furniture is older and mixed matched. Traffic enters and exits the media center at various locations which can be a distraction.
 - Weed the collection to an average copyright date to 2000.
 - Interfile nonfiction and reference materials (if available).
 - Relocate the circulation desk to the opposite side of the media center, to prevent students checking out books from colliding with students and teachers walking through the space.
 - Reconfigure the circulation desk area as a librarian's work space to allow for more open interaction with staff and students. Consider tables with wheels that can be moved depending on students to teachers working with media specialist.
 - Divide the room into several spaces. Designate one area for student work with child-sized tables and one adult work area for faculty meetings. Use the other sections for the collections, utilizing low bookshelves to allow for students to access books independently, maintain line of sight, and divide spaces. Sections can be divided by ability and genre: picture books (fiction), non-fiction (picture and higher reading level/chapter) and reference, chapter and series fiction.
 - Define walkways for staff and students passing through the media center.
 - Replace the computers in the computer areas with a comfortable seating and production (Makerspace) area for students to read, create and interact. Consider bean bags or modular seating.
 - Integrate technology into both the student and teacher work areas.

2. Maurice Hawk - The media center is small for the number of students in the school and filled to capacity with resources, especially books and shelving.
 - Bookshelves are too high for young students, very full, and in extremely poor condition. Furniture is older and mixed matched. The shelves in the back are damaged to the point of being a safety concern. The long, narrow space has an alcove as a student work area which does not allow for line of sight in all areas and is often very cold in winter months.
 - Replace damaged book shelves as a priority.
 - Maximize shelving at the perimeter of the room to save space.
 - Weed the collection to increase copyright date to 2000.
 - Interfile nonfiction and reference materials (if available).

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

- Move shelving that is in the center and to the left to the back area and replace with lower shelves for easier student access. Supervise selection carefully. If not a prep, teacher can assist in this area.
 - Convert the large space into flexible student work areas for read alouds, to incorporate technology, and production. This can include work tables for students, Makerspace area, comfortable seating (small) and a flexible adult work space.
 - Current display of iPads is excellent. Expand this with the new configuration.
 - Change the media specialist's work area to just outside of her office. Allow students to sit at tables after book check out.
3. Town Center: The media center is very well organized and defined with a balance between space and materials. Technology is well-integrated. The media specialist does an excellent communicating with the school community.
- The space is divided into a student work area, read aloud area (carpet), circulation desk, and bookshelves. There is a reasonable line of sight throughout the library. The media center has a very large collection with a 1997 copyright date.
 - Weed the collection to increase copyright date to 2000.
 - Interfile nonfiction and reference (if available).
 - Incorporate as much shelving as possible on the perimeter of the library.
 - Replace bookshelves inside the space with lower shelving, and use shelves to divide workspaces.
 - Expand the carpet area by either moving/minimizing bookshelves nearby.
 - Continue to enhance collaboration with special education teachers to provide additional resources to meet the needs of these students.
 - Since the circulation is large and does not obstruct student learning areas, I would not suggest moving it. Consider incorporating a practice check-out station for students, so they are familiar when they progress to upper grades. A smaller Makerspace opportunity, perhaps portable to be moved to tables, could be incorporated near the circulation desk.
4. Wicoff: The space was very welcoming and child-friendly.
- The media center is organized into a large space which incorporates a instructional/carpet, a student work area, and shelving. There is an unusual configuration of the collection. Many bookshelves are too high for young students. The back area, which had been meant to house desktops, is used primarily for storage.
 - Weed the collection to an average copyright date of 2000.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

- Interfile nonfiction and reference (if available).
 - Reorganize the books to keep picture books, chapter books/series, and nonfiction together in designated areas as much as possible.
 - Remove the low bookshelves and treehouse in the center back area to utilize the back center as a read aloud/carpet/comfortable seating and Makerspace area.
 - Remove the counter in the back right area and replace with lower bookshelves from the back center area.
5. Millstone River: The space is designated for many purposes. Extremely high circulation - highest in the district.
- The media center needs to clarify the priorities for use. Currently, it contains seating for all faculty members, desktop computers, shelving and carts of library books at various locations, a long, narrow circulation desk, and the school's book room.
 - Reassign the book room to another location and another staff member.
 - Weed the collection:
 1. To average copyright date of 2000, not more than 2010 for any reference materials.
 2. Remove books that have not circulated in 3-5 years and those in poor condition.
 3. Order all books preprocessed and replace rather than repair materials.
 4. Interfile nonfiction and reference (if available).
 5. If shelving space is a concern, remove second and subsequent copies of books:
 - a. Replace copies with e-books.
 - b. Shelf in classrooms for immediate student access. Books can be checked out with Destiny app, if media specialist would like to keep them in the collection.
 - Incorporate a self checkout station at the circulation desk.
 - Focus on spaces that allows for learning opportunities and interaction between teachers and students, rather than storage for items.
 1. Maximize shelving at the perimeter of the space.
 2. Remove the shelving and book carts from the two areas to the left and right immediately as you enter the library.
 3. Retain all shelving along the back, perpendicular to the circulation desk as is.

West Windsor-Plainsboro Regional School District
Library Media Center Program Review

4. Expand seating area for students and/or staff into a Makerspace production center.
 5. Divide remaining open space into workspaces for adults and students. Provide flexible, movable tables and chairs in three areas: a small adult, collaborative work area to the right, a small student collaborative work area to the left, and a mixed use large instructional area in the center. If tables and chairs are flexible and movable, they can be repositioned for faculty meetings. Should more seating be needed, bring portable/folding chairs and tables for meeting and then remove.
 6. Remove the desktop computers.
6. Village: The media center is small for the number of the students in the school, has an unusual shape, and is filled to capacity with resources, especially books, shelving, and posters.
- Reconfigure the media center to allow for more learning spaces and a reasonable line of sight. Shelves are high. Line of sight is difficult because of layout. The student collaborative work area is insufficient for students. The student instructional area is underutilized. The circulation desk is large for the space.
 - Reassign the instructional resources (i.e., guided reading, books and tapes, benchmark assessments) to another location.
 - Reassign the laminator to another location and staff member.
 - Minimize carpets as most are more appropriate for younger children and can provide a tripping hazard in the foot traffic area.
 - Weed the collection:
 1. To average copyright date of 2000, not more than 2010 for any reference materials.
 2. Remove books that have not circulated in 3-5 years and those in poor condition.
 3. Order all books preprocessed and replace rather than repair materials.
 4. Interfile nonfiction and reference (if available).
 5. Remove second and subsequent copies of books:
 - a. Replace copies with e-books.
 - b. Shelf in classrooms for immediate student access. Books can be checked out with Destiny app, if media specialist would like to keep them in the collection.
 6. Remove some of the spindle shelves and weed series books as above.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

- Incorporate a self-checkout station at the circulation desk.
 1. Move circulation desk back to the location of the secretary's desk to allow for simultaneous foot traffic entering at the door and self-checkout.
 2. Reconfigure items at the circulation desk to allow for line of sight to the new collaborative work area.
 - Focus on spaces that allow for learning opportunities and interaction between teachers and students, rather than storage for items.
 1. Maximize shelving at the perimeter of the space.
 2. Remove the shelving to the left of the instructional area.
 3. Remove desktop computers and replace with shelving.
 4. Remove small tables where students sit after book checkout. Place small seating and Makerspace area for students and/or staff in the location.
 5. Divide the remaining open space into multiple workspaces for students working with the media specialist and teacher. Provide flexible, movable tables and chairs to create collaborative work areas. Low shelving can be used to divide the spaces.
 6. Have students sit in new collaborative work area after checkout.
 - Remove the desktop computers.
7. Community Middle School: The media center is filled beyond capacity with resources, specifically, books, shelving, and desktop computers.
- The media center should place a priority focus on areas for instruction rather than library items. Separate work areas are designated, but the number of shelves and books - both in the media center and workroom - overwhelm the space. The areas for student collaboration and instruction are small for students. A comfortable seating area for adults is present. The circulation desk, placed in the center of the room, restricts the use of the space.
 - Remove at least 30% of the items within the space, to include shelves, desktop computers, printers, books and library carts.
 - Weed the collection:
 1. To average copyright date of 2000, not more than 2010 for any reference materials.
 2. Remove books that have not circulated in 3-5 years and those in poor condition.
 3. Order all books preprocessed and replace rather than repair materials. Avoid additional processing time, such as the application of genre and other stickers.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

4. Interfile nonfiction and reference (if available).
 5. Remove second and subsequent copies of books:
 - a. Replace copies with e-books.
 - b. Shelf in classrooms for immediate student access. Books can be checked out with Destiny app, if media specialist would like to keep them in the collection.
 6. Remove some of the spindle shelves and weed series books as above.
- Convert the circulation desk into a self-checkout station
 - Place a small librarian's workstation near the librarian's office.
 - Focus on spaces that allow for learning opportunities and interaction between teachers and students, rather than storage for items.
 1. Maximize shelving at the perimeter of the space.
 2. Minimize use of spindle shelving.
 3. Remove all shelving at the front of the library.
 4. Divide the open space into multiple workspaces for students working with the media specialist and teacher:
 - a. At the front of the library, create student collaborative work area, teacher work area, Makerspace area, quiet study, and student comfortable seating area with student-friendly furniture.
 - b. Allow two areas for the collection to the left of the librarian's office at the back of the library..
 - c. Utilize low shelving to divide all spaces.
 - d. Keep comfortable seating area for teachers.
 - Remove the desktop computers.
 - Minimize and monitor printer station and/or convert into production area.
 - Reassign any current equipment checkout responsibilities to another location and staff member.
8. Grover Middle School: The media center has done an excellent job integrating technology, utilizing student-direct check-out procedures, and incorporating a student volunteer program. The space is large, with a high percentage of the space filled with shelving, although in many spaces there is a workable line of sight due to the use of lower bookshelves. There are two instructional areas; one has a wall, which does not make it possible to see from the circulation desk. The circulation desk is large, but since it is utilized for self and student-directed check-out procedures, I would not move it. The collection has an average copyright date of 1999 and extensive subscription databases.

West Windsor-Plainsboro Regional School District
Library Media Center Program Review

There is a teacher comfortable seating area and a bank of computers at the front. There is a second small group of computers, along with two circular tables, at the far left corner. These are not visible from most other sections of the library. If the event that the space at the right of the door which holds low bookshelves will be reconfigured for other use, it is not included in these recommendations.

- The media center has two student learning spaces, but the use of the space could be improved by creating more student collaborative or social learning areas.
 - Remove the bank of desktop computers.
 - Reassign the area at the back left as a teacher work area/comfortable seating area.
 - Remove the walls surrounding the smartboard/white board instructional area.
 - Since the circulation desk is used for student self-checkout and the media specialist has lost much of her former work spaces, I would leave the circulation desk as is and designate the space beyond it for the media specialist's work area.
 - Divide the room, minus the circulation desk and area to walk in front of it, into several separate spaces.
 1. Designate one area for quiet study.
 2. Designate more than one area for student work with flexible seating, tables and chairs and another for a comfortable/social seating and production/Makerspace area area with student-friendly furniture.
 3. Use the other sections for the collection, taking care with the angle and the height of the bookshelves to maximize line of sight. Sections can be divided by ability.
 - Use the small room to the right of the entrance as a teacher meeting area.
9. High School North: The space is large and extremely well-utilized by students. There are many things housed within the space - shelving (some not full), desktop computers, large circulation desk, older technology equipment (i.e., typewriter, Ellison machine, VCR/DVDs and equipment), and several seating areas, including a large single grouping of tables.
- The media center space is large and undefined. Spaces are not well connected: there are multiple locations for desktop computers, very high shelving blocks line of sight, the circulation desk encompasses a large area, a vertical file remains in the center. The media center appears to have seating for faculty meetings.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

- Reconfiguration should place a priority focus on areas for instruction rather than storage for library items.
 - Divide the room into multiple work spaces - collaborative, social, production, quiet study, and maintain the current circulation desk for the librarian's work space.
 1. Create a designated teacher area at the back of the library to be used for professional development, as needed.
 2. Maximize shelves around the perimeter of the library.
 3. Maintain shelves at the back left to the center low bookshelves.
 4. Remove all shelving to the right, which is angled toward the circulation desk.
 5. Utilize low shelves to designate workspaces.
 6. Eliminate non-library items which are stored in the location.
 7. Eliminate the vertical file.
 8. Remove outdated technology and equipment.
 9. Reassign any current equipment checkout responsibilities to another location and staff member.
 - Weed the collection:
 1. To an average copyright date of 2000, not more than 2010 for reference materials.
 2. Remove books that have not circulated in 3-5 years and those in poor condition.
 3. Interfile nonfiction and reference (if available).
 4. Remove second and subsequent copies of books:
 - a. Replace copies with e-books.
 - b. Shelf in classrooms for immediate student access. Books can be checked out with Destiny app, if media specialist would like to keep them in the collection.
 - Convert the circulation desk into an independent check-out station.
 - Incorporate a comfortable seating area for students.
 - Remove the desktop computers.

10. High School South: The media center is used for many purposes, yet their designated uses are not well clarified. The line of sight is obstructed in most locations creating blind areas. The space is extremely well-utilized by students, but, because the organization of the space makes it difficult to supervise students, they appear to utilize the media center for more social rather than academic purposes. There are many things housed within the space - shelving, desktop computers, large circulation desk, older technology equipment ,

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

a table of “lost and found” or volunteer collections, and a large room placed directly in the center of the space. The collection has an average copyright date of 1985.

- The media center needs to clearly define its mission as a shared instructional space for students and staff. The media center space is large, undefined, and incorporates a volume of activity level that makes it difficult to engage in quiet study or to hold meetings.
- Additionally, spaces are not well connected: there are multiple locations for desktop computers, the center room and shelving block line of sight. The circulation desk, located at the door of the media center, does not allow for adequate supervision of the media center.
- The media center needs to be reconfigured for both physical space and usage. Line of sight concerns should be addressed immediately to ensure safety and security.
 - Establish and implement policies and procedures that designate the space as instructional.
 - Incorporate additional staff, teachers and security personnel, to assist in the supervision of students in the space. Direct them to walk through the space rather than remaining behind the circulation desk.
 - Remove the center “room”.
 - Weed the collection:
 1. To average copyright date of 2000, not more than 2010 for any reference materials.
 2. Remove books that have not circulated in 3-5 years and those in poor condition.
 3. Remove outdated periodicals and journals.
 4. Order all books preprocessed and replace rather than repair materials.
 5. Interfile nonfiction and reference (if available).
 6. Remove second and subsequent copies of books:
 - a. Replace copies with e-books.
 - b. Shelve in classrooms for immediate student access. Books can be checked out with Destiny app, if media specialist would like to keep them in the collection.
 7. Convert the circulation desk into a self-checkout station
 - Reconfiguration should place a priority focus on areas for instruction rather than storage for library items.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

1. Divide the room into multiple work spaces - Collaborative, production, and quiet study - for students working with the media specialist and teacher: Designate areas for specific usages - one for teacher meetings and professional development (back of the library), one for class visits accompanied by a teacher (left), one for student collaborative work(center), and one for quiet study (right).
2. Convert the circulation desk into an independent check-out station.
3. Guide students in appropriate ways to utilize common academic areas.
 - Maximize shelves around the perimeter of the library.
 - Remove shelves at the back left.
 - Maintain all shelving to the right, which is visible from the circulation desk.
 - Utilize low shelves to designate workspaces.
 - Eliminate non-library items that are stored in the location.
 - Remove outdated technology and equipment.
 - Reassign any current equipment checkout responsibilities to another location and staff member.
 - Minimize and monitor printer station and/or convert into production area.
 - Reassign any current equipment checkout responsibilities to another location and staff member.

Components of Program Evaluation

Resources: Alignment of CCSS and District Curricula

Currently, the library program is supplemental. The library curriculum is content-driven. There could be increased collaboration between classroom teachers and media specialists to plan lessons. The primary focus of the media center is often as a location to house materials (i.e., books, AV equipment, technology), a space for students to visit, and a location for district-wide or school meetings. While these are part of the role, the instructional component should be primary. The library media center curriculum differs from a traditional classroom setting which aligns to CCSS and district curricula. Classroom teachers teach content. Media specialists provide scope and sequence for information literacy skills, which are utilized in all content areas. For example, to teach search strategies, a primary school media specialist might assist students in searching for sections of the library through the vehicle of Rosen's We're Going on a Bear Hunt. A high school media specialist would guide students in the use of boolean searching in the JSTOR database.

Final Thoughts

The intended outcome of this program review is to raise questions that will spark a paradigm shift from the traditional, print-rich environment of the current West Windsor-Plainsboro media center programs to one that allows for the engagement of learning which fosters conceptual understanding and knowledge transfer, a learning commons approach.

The conceptualizing of and structuring of a learning commons shifts both the thinking of what a library media center is as well as its learning imperative in the school. Rather than being defined in terms of collections and instructional activities that focus primarily on an information-centric paradigm--the finding, accessing, and evaluating of information--the primary focus of a learning commons is on engaging learners in an active process of discovery, inquiry, and creativity, developing deep knowledge and understanding, and actively engaging in critical thinking and problem solving. This is a knowledge-centric paradigm for library media centers. This type of paradigm is outcome focused, where the growth of student knowledge, achievement, and success are central to the role of the library media center. Library media specialists are challenged to reconceptualize the library media center, not so much as a space where information is organized, provided, and accessed, but rather as the school's physical and virtual learning commons where inquiry, thinking, imagination, discovery, and creativity are central to students' information-to-knowledge journey and to their personal, social and cultural growth. In the context of the rich development of the technological and information environments for students, library media specialists must not lose sight of the core work of library media centers, which centers on transforming information to deep knowledge and deep understanding. (Todd, 2009)

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

References

AASL Advocacy Brochures. (2016, March 11). Retrieved July 15, 2017, from <http://www.ala.org/aasl/advocacy/tools/brochures>

AASL Position Statements. (2017, May 05). Retrieved July 15, 2017, from <http://essa.aasl.org/aasl-position-statements/>

American Association of School Librarians. (2009). *Standards for the 21st-century learner in action*. Chicago, IL: American Association of School Librarians.

American Association of School Librarians. (1999). *Information power: building partnerships for learning*. Chicago: American Library Association.

Baumbach, D. J. (2002). *Making the grade: The status of school library media centers in the Sunshine State and how they contribute to student achievement*. . Retrieved from <http://www.ala.org/research/librariesmatter/node/138>

Burgin, R., Bracy, P. B., & Brown, K. (2003, June). *An essential connection: How quality school library media programs improve student achievements in North Carolina*(Rep.). Retrieved July 15, 2017, from RB Software & Consulting website: n essential connection: How quality school library media programs improve student achievement in North Carolina

Chan, C. (2008). The impact of school library services on student achievement and the implications for advocacy: A review of the literature. *Access*, 22(4), 15-20. Retrieved from HKBU Institutional Repository.

Coker, E. (2015, April 01). *Certified teacher-librarians, library quality and student achievement in Washington state public schools: The Washington state school library impact study*(Rep.). Retrieved July 15, 2017, from Washington Library Medical Association website: <https://fopsl.files.wordpress.com/2012/01/certified-teacher-librarians-library-quality-and-student-achievement-in-washington-state-public-schools.pdf>

Denver FRS Institute Registration Librarians. (n.d.). Retrieved July 15, 2017, from <http://www.futureready.org/about-the-effort/librarians>

Dzikowski, K., Ratzer, M. (2006.). Facts at a glance...Student achievement and the school library media program. Retrieved July 15, 2017, from https://www.lrs.org/documents/lmcstudies/student_achievement_2006.pdf

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Eldringhoff, M. S. (2000, October 26). *Building elementary school libraries: An essential element for education reform*. Retrieved July 15, 2017, from <http://web.simmons.edu/~baughman/mcas-school-libraries/Eldringhoff%20Paper.pdf>

ESSA and school libraries. (n.d.). Retrieved July 15, 2017, from <http://www.ala.org/aasl/advocacy/legislation/essa>

Farmer, L. S. (2003). *Student success and library media programs: a systems approach to research and best practice*. Westport, CT: Libraries Unlimited.

Francis, B.H., Lance, K. C., Lietzau, Z. (2010). School librarians continue to help students achieve standards: The third Colorado study (2010). (Closer Look Report). Denver, CO: Colorado State Library, Library Research Service.

Guerard, E. B. (2000, August 01). Strong media centers boost students' test scores, study says. Retrieved July 15, 2017, from <http://www.eschoolnews.com/2000/08/01/strong-media-centers-boost-students-test-scores-study-says/>

Hainer, G. (2016, January 04). *Basic provisions in ESSA for librarians, technology, and digital learning*(Rep.). Retrieved July 15, 2017, from Colorado State Library website: <http://www.cde.state.co.us/cdelib/essasummary>

Hartzell, G. (2002). Why should principals support school libraries? *ERIC Digest*. Retrieved July 15, 2017, from <http://www.ericdigests.org/2003-3/libraries.htm>

Haycock, K. (2011). Connecting British Columbia (Canada) school libraries and student achievement: A comparison of higher and lower performing schools with similar overall funding. *School Libraries Worldwide*,17(1), 37-50.

Hughes-Hassell, S., & Harada, V. H. (2007). *School reform and the school library media specialist*. Westport, CT: Libraries Unlimited.

Idaho school library impact study – 2009: How Idaho school librarians, teachers, and administrators collaborate for student success [Executive summary]. (n.d.). Retrieved July 15, 2017, from <http://libraries.idaho.gov/doc/idaho-school-library-impact-study-2009>

Klenke, A. (2012, March 13). Want Better Reading Scores? Hire a Full-Time Librarian. Retrieved July 15, 2017, from <http://www.care2.com/causes/want-better-reading-scores-hire-a-full-time%20librarian.html#%20ixzz1pCrjvfnT>

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Klinger, D. A., Lee, E. A., Stephenson, G., Deluca, C., & Luu, K. (2009). *Exemplary school libraries in Ontario*(Rep.). Retrieved July 15, 2017, from The Ontario Library Association website:

<http://www.peopleforeducation.ca/wp-content/uploads/2011/12/Exemplary-School-Libraries-in-Ontario.pdf>

Koehlin, C., Rosenfeld, E., & Loertscher, D. V. (2010). *Building the learning commons: a guide for school administrators and learning leadership teams*. Salt Lake City, UT: Hi Willow Research & Publishing.

Kuhlthau, C. C., Maniotes, L. K., & Caspari, A. K. (2015). *Guided inquiry: learning in the 21st century*. Santa Barbara, CA: Libraries Unlimited, an imprint of ABC-CLIO, LLC.

Lance, K. C. (1994). The impact of school library media centers on academic achievement. *ERIC Digest*. Retrieved July 15, 2017, from <http://www.ericdigests.org/1995-1/library.htm>

Lance, K. C. (2001). Proof of the power: Quality library media programs affect academic achievements. *MultiMedia Schools*. Retrieved July 15, 2017, from <http://www.infotoday.com/MMSchools/sep01/lance.htm>

Lance, K. C. (2002). How school librarians have no child behind: The impact of school library media programs on academic achievements of U.S. public school students. *Student Achievement : School libraries in Canada*,22(2), 3-6. Retrieved July 15, 2017, from <https://csihslibrary.wikispaces.com/file/view/lanceimpact.pdf>.

Lance, K. C., Hamilton-Pennell, C., Rodney, M. J., Petersen, L., & Sitter, C. (1999). *Alaska State Library*(Rep.). Retrieved July 15, 2017, from <http://library.alaska.gov/pdf/anc/infoemxs.pdf>

Lance, K. C., Hamilton-Pennell, C., Rodney, M. J., Petersen, L. A., & Sitter, C. (2003). Information Empowered: The school librarian as an agent of academic achievement in Alaska schools. *Alaska State Library* . Retrieved July 15, 2017, from Information empowered: The school librarian as an agent of academic achievement in Alaska schools.

Lance, K. C., Hofschire, L. (2011, September 01). Something to Shout About: New research shows that more librarians means higher reading scores [Web log post]. Retrieved July 15, 2017, from http://www.slj.com/2011/09/industry-news/something-to-shout-about-new-research-shows-that-more-librarians-means-higher-reading-scores/#_

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Lance, K. C., & Hofschire, L. (2012, January). Change in school librarian staffing linked with change in CSAP reading performance, 2005 to 2011 [Closer Look]. Retrieved from Library Research Service website:

http://www.lrs.org/documents/closer_look/CO4_2012_Closer_Look_Report.pdf

Lance, K. C., Rodney, M. J., & Hamilton-Pennell, C. (2000, February). *Measuring up to standards: The impact of school library programs & information literacy in Pennsylvania schools*. Retrieved July 15, 2017, from Pennsylvania citizens for better libraries website:

<http://files.eric.ed.gov/fulltext/ED446771.pdf>

Lance, K. C., Rodney, M. J., & Hamilton-Pennell, C. (2000, April). *How school librarians help kids achieve standards the second colorado study*(Rep.). Retrieved July 15, 2017, from Library Research Service website: <https://www.lrs.org/documents/lmcstudies/CO/execsumm.pdf>

Lance, K. C., Rodney, M. J., & Hamilton-Pennell, C. (2005). *Powerful libraries make powerful learners: The Illinois Study*(Rep.). Retrieved July 15, 2017, from Illinois school library media association website.

Lance, K. C., Rodney, M. J., & Russell, B. (2007, February). *How students, teachers, and principals benefit from strong school libraries: The Indiana study*(Rep.). Retrieved July 15, 2017, from

<http://c.ymcdn.com/sites/www.ilfonline.org/resource/resmgr/aisle/executivesummary.pdf>

Loertscher, D. V., & Koechlin, C. (n.d.). Climbing to Excellence: Defining Characteristics of Successful Learning Commons. *Knowledge Quest*,42(4). Retrieved July 15, 2017, from http://www.ala.org/aasl/sites/ala.org.aasl/files/content/aaslpubsandjournals/knowledgequest/docs/KQ_MarApr14_ClimbingtoExcellence.pdf

Loertscher, D. V., Koechlin, C., & Zwaan, S. (2009). *The Big Think: 9 Metacognitive Strategies that Make the Unit End Just the Beginning of Learning*. Salt Lake City, Utah: Hi Willow Research and Publishing.

Loertscher, D. V., Koechlin, C., & Zwaan, S. (2011). *Beyond bird units: 18 models for teaching and learning in information-rich and technology-rich environments*. Salt Lake City, UT: Hi Willow Research & Publishing.

Loertscher, D. V., Koechlin, C., & Zwaan, S. (2011). *The New Learning Commons Where Learners Win! Reinventing School Libraries and Computer Labs*. Salt Lake City, Utah: Willow Research and Publishing.

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Loertscher, D. V., & Marcoux, E. (2010). *Learning commons treasury*. Bowie, MD: Teacher Librarian Press.

McMahon Lakin, J., & Court, S. C. (2012). School librarian staffing levels and student achievement as represented in 2006-2009 Kansas annual yearly progress data. *School library research, 15*. Retrieved August 1, 2012, from <http://files.eric.ed.gov/fulltext/EJ994364.pdf>

Miller, J., Want, J., & Whitacre, L. (2003, March). *Show me connection: How school library media center services impact student achievements*(Rep.). Retrieved July 15, 2017, from Show-me connection: How school library media center services affect student achievement

NCLIS. (2008). *School Libraries Work!*(Rep.). Retrieved July 15, 2017, from Scholastic Research and Results website:

http://www.scholastic.com/content/collateral_resources/pdf/s/slw3_2008.pdf

New York Life Foundation. (2006, January). *Students at New York Life Revitalizing High School Libraries Sites talk about why their library media centers "Rock!"*(Rep.). Retrieved July 15, 2017, from New York Life Foundation website:

http://publiceducation.issuelab.org/resource/students_at_new_york_life_revitalizing_high_school_libraries_sites_talk_about_why_their_library_media_centers_rock

New York State Education Department, New York Comprehensive Center. (2011).

Informational brief: Impact of school libraries on student achievement. Retrieved July 15 2017m from http://www.nysl.nysed.gov/libdev/nyla/nycc_school_library_brief.pdf

Ohio Research Study. (n.d.). Retrieved July 15, 2017, from <http://www.oelma.org/career-resources/ohio-research-study>

Ontario School Library Association. (2006). School libraries and student achievement in Ontario. Retrieved July 15, 2017, from

<http://www.peopleforeducation.ca/document/school-libraries-2006/>

Ontario School Library Association. (2010.). *Together for learning: School libraries and the emergence of the learning commons*(Rep.). Retrieved

<https://www.accessola.org/web/Documents/OLA/Divisions/OSLA/TogetherforLearning.pdf>

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Pascopella, A. (2005, January). Heart of the School. Retrieved July 15, 2017, from <https://www.districtadministration.com/article/heart-school>

Position Statements. (2017, May 05). Retrieved July 15, 2017, from <http://www.ala.org/aasl/advocacy/resources/statements>

Rodney, M. J., Lance, K. C., & Hamilton-Pennell, C. (2002). *Make the connection: Quality school library media programs impact academic achievement in Iowa*. (Rep.). Retrieved July 15, 2017, from Iowa Area Education Agencies website:
http://www.iowaareaonline.org/pages/uploaded_files/Make%20The%20Connection.pdf

RSL Research. (2007). *How students, teachers, and principals benefit from strong school libraries: The Indiana Study*(Rep.). Retrieved July 15, 2017, from <http://c.ymcdn.com/sites/www.ilfonline.org/resource/resmgr/aisle/infinalreportnextsteps.pdf>

Ryan, J. (2004, March 28). Locking up a world of ideas / Closing libraries puts schools' core at risk. Retrieved July 15, 2017, from <http://www.sfgate.com/education/article/Locking-up-a-world-of-ideas-Closing-libraries-2801575.php>

School libraries work! (2016). Retrieved July 15, 2017, from <http://www.scholastic.com/SLW2016>

Sharka, J. A. (2005, February 18). The Illinois study fact sheet. Retrieved July 15, 2017, from Powerful libraries make powerful learners: The Illinois study fact sheet.

Small, R. V., & Snyder, J. (2010). The impact of New York's school libraries on student achievement and motivation: Phase II - In- dept study. *American Library Association* . Retrieved July 15, 2017, from <http://files.eric.ed.gov/fulltext/EJ877493.pdf>

Small, R. V., Snyder, J., & Parker, K. (2009). The impact of New York's school libraries on student achievement and motivation: Phase I. *School Library Medical Research*, 12. Retrieved from http://www.ala.org/aasl/sites/ala.org.aasl/files/content/aaslpubsandjournals/slr/vol12/SLMR_ImpactofNewYork_V12.pdf

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Smalley, T. N. (2004). College success: high school librarians make the difference. *The Journal of Academic Librarianship*,30(3), 193-196. Retrieved July 15, 2017, from <http://www.sciencedirect.com/science/article/pii/S0099133304000473>

Smith, E. G. (2006, January). *Student learning through Wisconsin school library media centers: Case study report*(Rep.). Retrieved July 15, 2017, from EGS Research & Consulting website: <https://dpi.wi.gov/sites/default/files/imce/imt/pdf/finalcasestudy.pdf>

Smith, E. G. (n.d.). *Texas school libraries: Standards, resources, services, and students' performance*(Rep.). Retrieved <https://www.tsl.state.tx.us/ld/pubs/schlibsurvey/index.html>
The South Carolina Impact Study. (n.d.). Retrieved July 15, 2017, from <http://www.scasl.net/the-south-carolina-impact-study>

Standards for the 21st-Century Learner. (2017, May 12). Retrieved July 15, 2017, from <http://www.ala.org/aasl/standards/learning>

Starr, L. (2000, July 11). Strong Libraries Improve Student Achievement. Retrieved July 15, 2017, from http://www.educationworld.com/a_admin/admin/admin178.shtml

Sun, C. (2015, May 26). Washington Study Further Ties Quality Library Programs to Student Success. Retrieved July 15, 2017, from <http://www.slj.com/2015/05/research/washington-study-further-ties-quality-library-programs-to-student-success/>

Tepe, A. E., & Geitgey, G. A. (2005). Student learning through Ohio school libraries, introduction: Partner-leaders in action. *School Libraries Worldwide*,11(1), 55-62. Retrieved July 15, 2017, from <https://csihslibrary.wikispaces.com/file/view/studentlearningohio.pdf/232915570/studentlearningohio.pdf>.

Todd, R. J. (2009). There Is Knowledge to Be Gained. *School Library Media Activities Monthly*,25(10), 55-58. Retrieved July 15, 2017, from <https://eric.ed.gov/?id=EJ840839>.

Todd, R., & Gordon, C. A. (2009). *School libraries: Now more than ever: A position paper of the center for international scholarship in school libraries*. Unpublished manuscript, CISSL, Rutgers University, New Brunswick. Retrieved July 15, 2017, from http://njasl.info/wp-content/NJ_study/Oct2012_CISSL.pdf

**West Windsor-Plainsboro Regional School District
Library Media Center Program Review**

Todd, R. J., & Kuhlthau, C. C. (student learning through ohio school libraries: part 1: how effective school libraries help students). Student Learning Through Ohio School Libraries, Part 1: How Effective School Libraries Help Students. *School Libraries Worldwide*, 11(1), 63-88. Retrieved July 15, 2017, from https://www.researchgate.net/publication/265043672_Student_Learning_Through_Ohio_School_Libraries_Part_1_How_Effective_School_Libraries_Help_Students.

The Role of Effective School Library Programs in The Every Student Succeeds Act of 2015 A Position Statement from New Jersey Association of School Librarians, New Jersey Library Association, and LibraryLinkNJ. (2016, August). Retrieved July 15, 2017, from <https://njla.org/content/role-effective-school-library-programs-every-student-succeeds-act-2015-position-statement>

Trilling, B. (2010). From libraries to learning "libratories": The new ABC's of 21st-century school libraries. *Libraries Unlimited*, 43-46. Retrieved from <http://csihslibrary.wikispaces.com/file/view/libratories.pdf>

Ullah, S. Z., & Farooq, M. S. (2008). Quality libraries produce quality learners. *Journal of Quality and Technology Management*, IV(11), 1-9. Retrieved July 15, 2017, from <http://files.eric.ed.gov/fulltext/ED506774.pdf>

Valenza, J. (2011, September 30). Curation is the new search tool [Web log post]. Retrieved July 15, 2017, from <http://blogs.slj.com/neverendingsearch/2011/09/30/curation-tools-are-also-search-tools/>

Want higher test scores? A school librarian can make the difference! (n.d.). Retrieved July 15, 2017, from <https://www.lrs.org/documents/lmcstudies/AK/akbrochure.pdf>



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 1/29/2019

Deadline for next Agenda: 2/6/2019

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Resignation								
Mercoli, Gene	Resign	Comptroller		N/A	CO	3/11/19	3/11/19	Resign from position.
B. Certificated Staff								
Appoint								
Santoro, Krista	Appoint- Repl.	School Counselor- LR	1MA	\$57,000.00 (prorated)	HSN	TBD	6/30/19	Appoint as leave replacement school counselor.
Change								
Fanning, Kathleen	Change	Teacher Dual Language Immersion- Language Arts		N/C	DN	9/1/19	6/30/20	Change from kindergarten teacher to Dual Language Immersion Teacher - Language Arts.
Robinson, Christine	Change	Teacher Dual Language Immersion- Language Arts		N/C	MH	9/1/19	6/30/20	Change from 1st grade teacher to Dual Language Immersion Teacher - Language Arts.
Straubel, Janice	Change	Media Specialist		N/C	VIL	2/11/19	6/30/19	Change start date from TBD to 2/11/19. Change tenure date from TBD to 2/12/23.
Lee, Jenna	Change	Teacher Special Education		N/A	TC	1/2/19	3/26/19	Change FMLA/NJFLA/CC from 1/2/19-3/15/19 to 1/2/19-3/26/19, unpaid, with benefits. (RTW: 3/27/19)
Argenziano, Jesse	Change	Teacher Music	10MA	\$75,300.00 (prorated)	HSS	2/1/19	6/30/19	Change salary from 10BA to 10MA as per contract.
Edore, Caitlin	Change	Teacher Technology- 120%	1MA	\$68,400.00 (prorated)	HSS	2/1/19	6/30/19	Change salary from 1BA to 1MA as per contract.
Kaminskas, Kyle	Change	Teacher Physical Education	3MA	\$58,700.00 (prorated)	VIL	2/1/19	6/30/19	Change salary from 3BA to 3MA as per contract.
Kleckner Wray, Kara	Change	Teacher Resource Specialist for Curriculum & Instruction	15MA+30	\$98,675 (prorated)	VIL	2/1/19	6/30/19	Change salary from 15MA to 15MA+30 as per contract.
Leave of Absence								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Callea, Natalie	Leave- FMLA/NJFLA/CC	Teacher Special Education		N/A	MR	4/30/19	6/30/19	FMLA/NJFLA/CC: 4/30/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSN	1/2/19	4/1/19	Leave of absence, paid, with benefits.
Narang, Nirupma	Leave- FMLA/NJFLA	School Counselor		N/A	HSN	1/22/19	1/25/19	FMLA/NJFLA: 1/22/19-1/25/19, unpaid with benefits. (RTW: 1/28/19)
Pintimalli, Dawn	Leave- FMLA	Teacher Mathematics		N/A	HSS	1/15/19	TBD	FMLA: 1/15/19 - TBD, unpaid with benefits.
Resignation								
Cifelli, Joseph	Resign	Teacher Special Education		N/A	HSN	2/28/19	2/28/19	Resign, after 18.5 years in the district, for the purpose of retirement.
Hudak, Kimberly	Resign	Teacher Language Arts		N/A	HSS	6/30/19	6/30/19	Resign, after 17.5 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Sanyal, Malini	Appoint	Cafeteria Aide	0	\$14.00/hr.	MR	1/30/19	6/30/19	Appoint as cafeteria aide, pending employment verification, not to exceed 3.5 hrs/day, replacing Alka Mohta, who resigned.
Change								
Smith, Lisa Anne	Change	Instructional Assistant		N/C	HSN	2/4/19	6/30/19	Change hours from 3.5 hrs/day to 7.25 hrs/day, replacing Vimla Udeshi, who resigned.
Hutton, Renee	Change	Secretary 12 Months		N/A	CMS	1/31/19	2/14/19	Change FMLA from 1/24/19 - 2/14/19 to 1/31/19-2/14/19, unpaid, with benefits (RTW: 2/15/19)
Burton, Nicole	Change	Security Officer "Eyes on the Door"		N/C	DIST	1/18/19	6/30/19	Change start date for substitute security officer - "Eyes on the Door", from TBD to 1/18/19.
Pyle, Alex	Change	Computer Support Specialist		N/C	DIST	2/11/19	6/30/19	Change start date from TBD to 2/11/19.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Visovsky, Richard	Change	Security Officer "Eyes on the Door"		N/C	DIST	1/11/19	6/30/19	Change start date for substitute security officer - "Eyes on the Door", from TBD to 1/11/19.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	2/4/19	5/24/19	Change from 7.9 hrs/day to 7.4 hrs/day.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	5/27/19	5/31/19	Change from 7.4 hrs/day to 7.1 hrs/day.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.1 hrs/day to 7.0 hrs/day.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	1/7/19	5/24/19	Change from 8.0 hrs/day to 7.5 hrs/day.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	5/27/19	5/31/19	Change from 7.5 hrs/day to 7.2 hrs/day.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.2 hrs/day to 5.0 hrs/day.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	1/7/19	5/31/19	Change from 6.6 hrs/day to 7.1 hrs/day.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.1 hrs/day to 7.0 hrs/day.
D. Substitute / Other								
Appoint								
Barry, Christine	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Burgess, Katheryn	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Chapman, RaeLynn	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Gantena, Supraja	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Hettigamage, Wijemuni Helanga	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Irving, Ilian	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Kareddy, Venkata Kavitha	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Khare, Rekha	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Krishnan, Rajeswari	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Lyon, Heather	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Raja, Sudharani	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Santhanaraman, Vaijayanthimala	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Shemi, Jinju	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sinha, Panchali	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Streger Brown, Sheryl	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Vogt, Mary	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Yin, William	Appoint	Substitute Teacher		\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Cheng, Shuang	Appoint	Substitute Teacher		\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Cooper, Susan	Appoint	Substitute Teacher		\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
DeRosa, Carley	Appoint	Substitute Teacher		\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Glass, Thomas	Appoint	Substitute Teacher		\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Goodwin, Lindsey	Appoint	Substitute Teacher		\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Jemal, Nabil	Appoint	Substitute Teacher		\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Change								
Strober, Matthew	Change	Substitute Teacher		\$95.00/day	DIST	1/2/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Resignation								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Campos, Monique	Resign	Substitute Teacher		N/A	DIST	1/8/19	1/8/19	Resign from position.
Ramirez, Eliana	Resign	Substitute Teacher		N/A	DIST	1/17/19	1/17/19	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
Kaminskas, Kyle	Extra Duty	Bus Duty		\$15.84/hr.	VIL	1/28/19	6/30/19	Bus Duty, not to exceed 1 hr/day.
Home Instruction								
Henry, David	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/14/19	2/15/19	Home Instruction for World History Honors, not to exceed 12 hours.
Kelley, Jennifer	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/22/19	2/22/19	Home Instruction for Spanish 3 Honors, not to exceed 10 hours.
Kieffer, Amy	Extra Duty	Home Instruction		\$47.09/hr.	DN	1/11/19	2/22/18	Home Instruction for Reading, Writing and Math, not to exceed 18 hours.
Knorr, Andrea	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/7/19	1/18/19	Home Instruction for AP Chemistry, not to exceed 3 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/7/19	2/1/19	Home Instruction for Language Arts IV, not to exceed 8 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/15/19	2/15/19	Home Instruction for Language Arts 1 Honors, not to exceed 10 hours.
Marquez, Gabriel	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/7/19	2/1/19	Home Instruction for Algebra and Trigonometry, not to exceed 8 hours.
Meirs, Hailey	Extra Duty	Home Instruction		\$47.09/hr.	WIC	1/17/19	4/15/19	Home Instruction for Reading, Writing and Math, not to exceed 84 hours.
Per, Steven	Extra Duty	Home Instruction		\$47.09/hr.	GMS	1/22/18	2/22/18	Home Instruction for Biology Honors, not to exceed 10 hours.
Silva, Samantha	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/28/19	2/15/19	Home Instruction for Geometry Honors, not to exceed 6 hours.
Change								
Bengizu, Angela	Change	Bus Duty		\$15.84/hr.	VIL	9/1/18	1/25/19	Change end date for Bus Duty from 6/30/19 to 1/25/19.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Schuster, Linda	Extra Duty	Home Instruction		\$47.09/hr.	DIST	11/19/18	2/15/19	Change end date from 1/4/19 to 2/15/19 for home Instruction for Biology, French I, World History, LA, Algebra I, Art Foundations, not to exceed 2 hrs/wk per subject.
E. Stipend Athletic								
Athletic Coordinator								
Dobinson, Katharine	Stipend- Athletic	Athletic Coordinator		\$5,784.00	HSN	Spring 2019	Spring 2019	Athletic Coordinator, 7 yrs. exp., paid in FULL in June.
Jones, Michael	Stipend- Athletic	Athletic Coordinator		\$5,532.00	HSS	Spring 2019	Spring 2019	Athletic Coordinator, 5 yrs. exp., paid in FULL in June.
Maggio, Vincent	Stipend- Athletic	Athletic Coordinator		\$4,426.00	CMS	Spring 2019	Spring 2019	Athletic Coordinator, 6 yrs. exp., paid in FULL in June.
Agalias, George	Stipend- Athletic	Athletic Coordinator		\$4,226.00	GMS	Spring 2019	Spring 2019	Athletic Coordinator, 3 yrs. exp., paid in FULL in June.
Baseball								
Santoro, Michael	Stipend- Athletic	Baseball- Head Coach		\$7,244.00	HSN	Spring 2019	Spring 2019	Baseball-Head Coach, 10 yrs. exp., paid in FULL in June.
Ely, Justin	Stipend- Athletic	Baseball- Assistant Coach		\$4,024.00	HSN	Spring 2019	Spring 2019	Baseball-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Hutchinson, Donald	Stipend- Athletic	Baseball- Head Coach		\$7,545.00	HSS	Spring 2019	Spring 2019	Baseball-Head Coach, 27 yrs. exp., paid in FULL in June.
Conner, Walter	Stipend- Athletic	Baseball- Assistant Coach		\$5,031.00	HSS	Spring 2019	Spring 2019	Baseball-Assistant Coach, 29 yrs. exp., paid in FULL in June.
Gero, Christopher	Stipend- Athletic	Baseball- Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Baseball-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Brosious, Jonathan	Stipend- Athletic	Baseball- Coach		\$3,321.00	CMS	Spring 2019	Spring 2019	Baseball-Coach, 6 yrs. exp., paid in FULL in June
Nicoletti, Sabrina	Stipend- Athletic	Baseball- Coach		\$3,018.00	CMS	Spring 2019	Spring 2019	Baseball-Coach, 0 yrs. exp., paid in FULL in June
Gambino, Joseph	Stipend- Athletic	Baseball- Coach		3018.00.00	GMS	Spring 2019	Spring 2019	Baseball-Coach, 0 yrs. exp., paid in FULL in June
Fitness Supervisor								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reilly, Jeffrey	Stipend- Athletic	Fitness Supervisor		\$3,169.00	HSN	Spring 2019	Spring 2019	Fitness Supervisor, 4 yrs. exp., paid in FULL in JUNE.
Brack, Daniel	Stipend- Athletic	Fitness Supervisor- Shared		\$1,584.50	HSS	Spring 2019	Spring 2019	Fitness Supervisor - shared (50%), 3 yrs. exp., paid in FULL in June.
Golf								
Courtney, Michael	Stipend- Athletic	Golf- Boys Head Coach		\$4,150.00	HSN	Spring 2019	Spring 2019	Golf-Boys Head Coach, 5 yrs. exp., paid in FULL in June.
Connolly, Thomas	Stipend- Athletic	Golf- Girls Head Coach		\$4,527.00	HSN	Spring 2019	Spring 2019	Golf-Girls Head Coach, 10 yrs. exp., paid in FULL in June.
Becker, Eric	Stipend- Athletic	Golf- Boys/Girls Assistant Coach		\$2,358.00	HSN	Spring 2019	Spring 2019	Golf-Boys/Girls Assistant Coach, 1 yr. exp., paid in FULL in June.
Wood, Drew	Stipend- Athletic	Volunteer Golf		\$0.00	HSN	Spring 2019	Spring 2019	Volunteer Golf.
Paulson, Brian	Stipend- Athletic	Golf- Boys Head Coach		\$3,773.00	HSS	Spring 2019	Spring 2019	Golf-Boys Head Coach, 1 yr. exp., paid in FULL in June.
Walsh, Michelle	Stipend- Athletic	Golf- Girls Head Coach		\$4,527.00	HSS	Spring 2019	Spring 2019	Golf-Girls Head Coach, 10 yrs. exp., paid in FULL in June.
Esposito, Marla	Stipend- Athletic	Golf- Assistant Coach		\$2,358.00	HSS	Spring 2019	Spring 2019	Golf-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Lacrosse								
Petrone, Christopher	Stipend- Athletic	Lacrosse- Boys Head Coach		\$6,640.00	HSN	Spring 2019	Spring 2019	Lacrosse-Boys Head Coach, 6 yrs. exp., paid in FULL in June.
Pettus, Evan	Stipend- Athletic	Lacrosse- Boys Assistant Coach		\$4,226.00	HSN	Spring 2019	Spring 2019	Lacrosse-Boys Assistant Coach, 3 yrs. exp., paid in FULL in June.
Giordano, Julia	Stipend- Athletic	Lacrosse- Girls Head Coach		\$6,337.00	HSN	Spring 2019	Spring 2019	Lacrosse-Girls Head Coach, 3 yrs. exp., paid in FULL in June.
Serughetti, Beth	Stipend- Athletic	Lacrosse- Girls Assistant Coach		\$5,031.00	HSN	Spring 2019	Spring 2019	Lacrosse-Girls Assistant Coach, 17 yrs. exp., paid in FULL in June.
Small, Lauren	Stipend- Athletic	Lacrosse- Girls Assistant Coach		\$4,426.00	HSN	Spring 2019	Spring 2019	Lacrosse-Girls Assistant Coach, 5 yrs. exp., paid in FULL in June.
Sheehan, Michael	Stipend- Athletic	Lacrosse- Boys Head Coach		\$6,036.00	HSS	Spring 2019	Spring 2019	Lacrosse-Boys Head Coach, 2 yrs. exp., paid in FULL in June.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Henry, David	Stipend- Athletic	Lacrosse- Boys Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Lacrosse-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Klugerman, Tracy	Stipend- Athletic	Lacrosse- Girls Head Coach		\$6,337.00	HSS	Spring 2019	Spring 2019	Lacrosse-Girls Head Coach, 4 yrs. exp., paid in FULL in June.
Mastroianni, Elisa	Stipend- Athletic	Lacrosse- Girls Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Lacrosse-Girls Assistant Coach, 0 yrs. exp., paid in FULL in June.
Marquez, Gabriel	Stipend- Athletic	Lacrosse- Boys Coach		\$3,018.00	CMS	Spring 2019	Spring 2019	Lacrosse-Boys Coach, 0 yrs. exp., paid in FULL in June.
Serughetti, David	Stipend- Athletic	Lacrosse- Boys Coach		\$3,773.00	CMS	Spring 2019	Spring 2019	Lacrosse-Boys Coach, 12 yrs. exp., paid in FULL in June.
Kratz, Emily	Stipend- Athletic	Lacrosse- Girls Coach		\$3,018.00	CMS	Spring 2019	Spring 2019	Lacrosse-Girls Coach, 0 yrs. exp., paid in FULL in June.
Moore, Franklin	Stipend- Athletic	Lacrosse- Girls Coach		\$3,018.00	CMS	Spring 2019	Spring 2019	Lacrosse-Girls Coach, 2 yrs. exp., paid in FULL in June.
Gore, Matthew	Stipend- Athletic	Lacrosse- Boys Coach		\$3,169.00	GMS	Spring 2019	Spring 2019	Lacrosse-Boys Coach, 4 yrs. exp., paid in FULL in June.
Bower, Daniel	Stipend- Athletic	Lacrosse- Girls Coach		\$3,018.00	GMS	Spring 2019	Spring 2019	Lacrosse-Girls Coach, 1 yr. exp., paid in FULL in June.
Softball								
Campbell, Shannon	Stipend- Athletic	Softball-Head Coach		\$6,036.00	HSN	Spring 2019	Spring 2019	Softball-Head Coach, 0 yrs. exp., paid in FULL in June.
Fityere, Christine	Stipend- Athletic	Softball-Assistant Coach		\$5,031.00	HSN	Spring 2019	Spring 2019	Softball-Assistant Coach, 11 yrs. exp., paid in FULL in June.
Matrale, Ashley	Stipend- Athletic	Softball-Assistant Coach		\$4,024.00	HSN	Spring 2019	Spring 2019	Softball-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Schattin, Jeffrey	Stipend- Athletic	Softball - Head Coach		\$6,036.00	HSS	Spring 2019	Spring 2019	Softball-Head Coach, 2 yrs. exp., paid in FULL in June.
Churinkas, Linda	Stipend- Athletic	Softball - Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Softball-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Lee, Mark	Stipend- Athletic	Softball - Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Softball-Assistant Coach, 1 yr. exp., paid in FULL in June.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Liput, Ashley	Stipend- Athletic	Softball- Coach		\$3,018.00	CMS	Spring 2019	Spring 2019	Softball-Coach, 0 yrs. exp., paid in FULL in June.
McMichael, Ryan	Stipend- Athletic	Softball- Coach		\$3,018.00	CMS	Spring 2019	Spring 2019	Softball-Coach, 2 yrs. exp., paid in FULL in June.
Oldehoff, Robert	Stipend- Athletic	Softball- Coach		\$3,169.00	GMS	Spring 2019	Spring 2019	Softball-Coach, 4 yrs. exp., paid in FULL in June.
Spring Track								
Gould, Brian	Stipend- Athletic	Spring Track-Boys Head Coach		\$7,545.00	HSN	Spring 2019	Spring 2019	Spring Track-Boys Head Coach, 14 yrs. exp., paid in FULL in June.
Gerstacker, Warren	Stipend- Athletic	Spring Track-Boys Assistant Coach		\$4,024.00	HSN	Spring 2019	Spring 2019	Spring Track-Boys Assistant Coach, 1 yr. exp., paid in FULL in June.
O'Shea, Owen	Stipend- Athletic	Spring Track-Boys Assistant Coach		\$4,829.00	HSN	Spring 2019	Spring 2019	Spring Track-Boys Assistant Coach, 9 yrs. exp., paid in FULL in June.
Warren, Matthew	Stipend- Athletic	Spring Track-Girls Head Coach		\$6,337.00	HSN	Spring 2019	Spring 2019	Spring Track-Girls Head Coach, 3 yrs. exp., paid in FULL in June.
Barnes, Tyler	Stipend- Athletic	Spring Track-Girls Assistant Coach		\$4,024.00	HSN	Spring 2019	Spring 2019	Spring Track-Girls Assistant Coach, 0 yrs. exp., paid in FULL in June.
Coburn, Matthew	Stipend- Athletic	Spring Track-Boys Head Coach		\$6,337.00	HSS	Spring 2019	Spring 2019	Spring Track-Boys Head Coach, 3 yrs. exp., paid in FULL in June.
Moscattello, Michael	Stipend- Athletic	Spring Track-Boys Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Spring Track-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Musso, Michael	Stipend- Athletic	Spring Track-Boys Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Spring Track-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Bisson, Caitlin	Stipend- Athletic	Spring Track-Coach		\$3,169.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 4 yrs. exp., paid in FULL in June.
Jackson, Michael	Stipend- Athletic	Spring Track-Coach		\$3,773.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 17 yrs. exp., paid in FULL in June.
Kaletski, Adam	Stipend- Athletic	Spring Track-Coach		\$3,018.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 2 yrs. exp., paid in FULL in June.
Markley, Kirk	Stipend- Athletic	Spring Track-Coach		\$3,321.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 6 yrs. exp., paid in FULL in June.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pisano, Christopher	Stipend- Athletic	Spring Track-Coach		\$3,169.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 4 yrs. exp., paid in FULL in June.
Brzezynski, Kenneth	Stipend- Athletic	Spring Track-Coach		\$3,773.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 26 yrs. exp., paid in FULL in June.
Haughton, Jessica	Stipend- Athletic	Spring Track-Coach		\$3,622.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 9 yrs. exp., paid in FULL in June.
Maloney, William	Stipend- Athletic	Spring Track-Coach		\$3,773.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 13 yrs. exp., paid in FULL in June.
Robinson, Todd	Stipend- Athletic	Spring Track-Coach		\$3,471.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 8 yrs. exp., paid in FULL in June.
Scupp, Rachel	Stipend- Athletic	Spring Track-Coach		\$3,321.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 5 yrs. exp., paid in FULL in June.
Tennis								
Paulsson, Albert	Stipend- Athletic	Tennis- Boys Head Coach		\$6,917.00	HSN	Spring 2019	Spring 2019	Tennis-Boys Head Coach, 18 yrs. exp., paid in FULL in June.
Thyrum, Axel	Stipend- Athletic	Tennis- Boys Assistant Coach		\$4,049.00	HSN	Spring 2019	Spring 2019	Tennis-Boys Assistant Coach, 8 yrs. exp., paid in FULL in June.
Arnold, Richard	Stipend- Athletic	Tennis- Boys Head Coach		\$6,363.00	HSS	Spring 2019	Spring 2019	Tennis-Boys Head Coach, 8 yrs. exp., paid in FULL in June.
Sierzega, Daniel	Stipend- Athletic	Tennis- Boys Assistant Coach		\$3,873.00	HSS	Spring 2019	Spring 2019	Tennis-Boys Assistant Coach, 6 yrs. exp., paid in FULL in June.
Bores, Jenna	Stipend- Athletic	Tennis- Coach		\$3,169.00	CMS	Spring 2019	Spring 2019	Tennis-Coach, 3 yrs. exp., paid in FULL in June.
Crawbuck, Carla	Stipend- Athletic	Tennis- Coach		\$3,773.00	CMS	Spring 2019	Spring 2019	Tennis-Coach, 14 yrs. exp., paid in FULL in June.
DelSignore, Glenn	Stipend- Athletic	Tennis- Coach		\$3,773.00	GMS	Spring 2019	Spring 2019	Tennis-Coach, 16 yrs. exp., paid in FULL in June.
Volleyball								
Tessarotto, Luiz	Stipend- Athletic	Volleyball- Boys Head Coach		\$6,036.00	HSN	Spring 2019	Spring 2019	Volleyball-Boys Head Coach, 0 yrs. exp., paid in FULL in June.
Hussong, Michael	Stipend- Athletic	Volleyball- Boys Head Coach		\$6,337.00	HSS	Spring 2019	Spring 2019	Volleyball-Boys Head Coach, 3 yrs. exp., paid in FULL in June.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Colon, David	Stipend- Athletic	Volleyball- Boys Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Volleyball-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Wilson, Craig	Stipend- Athletic	Volleyball- Boys Assistant Coach		\$4,226.00	HSS	Spring 2019	Spring 2019	Volleyball-Boys Assistant Coach, 3 yrs. exp., paid in FULL in June.
E. Stipend Non-Athletic								
Media Coordinator								
DiLorenzo, Stephanie	Stipend Non-Athletic	Media Coordinator- Shared		\$1,722.00 (prorated)	TC	9/1/18	6/30/19	Media Coordinator - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Rao, Shobha	Stipend Non-Athletic	Media Coordinator- Shared		\$1,722.00 (prorated)	TC	9/1/18	6/30/19	Media Coordinator - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Mansfield, Mildred	Stipend Non-Athletic	Media Coordinator- Shared		\$1,722.00 (prorated)	TC	1/2/19	6/30/19	Media Coordinator - shared 1/3, paid in FULL in June.
Mentor								
Kemo, Kerry	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	HSS	1/9/19	6/30/19	Mentor for Ashley Payne, paid in FULL in June.
Robotics								
Koneru, Aravind	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	TBD	6/30/19	Robotics Club Volunteer.
Standard Club Advisor								
Kumor, Zachary	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15 (prorated)	GMS	1/1/19	6/30/19	Math Problem Solving Club (Spring only), 0 yrs. exp., paid in FULL in June.
Mandhyan, Viveka	Stipend Non-Athletic	Standard Club Advisor- Shared		\$1,509.15 (prorated)	GMS	1/1/19	6/30/19	GSA Club (Spring only), shared 50%, 0 yrs. exp., paid in FULL in June.
Washington Seminar								
Bond, Christopher	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Bossio, Joseph	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Costanza, Michelle	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Crochetiere, Holly	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Dean, Linda	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Julius, Chelsea	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Paulsson, Albert	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Romero, Carl	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Change								
Alley, Wendy	Change	Standard Club Advisor- Shared		\$1,509.15 (prorated)	GMS	1/1/19	6/30/19	Change GSA Club from 100% to shared 50%, 2 yrs. exp., paid in FULL in June.
Blejwas, Ellen	Change	Travel		\$600.00	HSN/HSS	9/1/18	6/30/19	Change travel stipend from 1 day per cycle to 2 days per cycle, paid 1/2 in Dec. and 1/2 in June. Change amount from \$300.00 to \$600.00.
F. Community Education								
Appoint								
Fernandez, Marymargaret	Appoint	EDP Nurse		\$47.09/hr.	DN	1/30/19	6/30/19	Appoint as EDP Nurse.
Change								
Prabhakar, Girija	Change	EDP Group Leader		\$15,890.00 (prorated)	WIC	1/30/19	6/30/19	Change from part-time EDP Site Supervisor to full-time EDP Group Leader, replacing Marissa Beauchamp, who transferred. Change location from CMS to WIC.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Singh, Bandana	Change	EDP Site Supervisor		\$14.40/hr.	CMS	1/30/19	6/30/19	Change from EDP Group Leader to part-time EDP Site Supervisor, replacing Girija Prabhakar who transferred. Change location from TC to CMS.
G. Emergent Hires								
None								





WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

FEBRUARY 19, 2019: BOARD OF EDUCATION MEETING

Central Office
321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

6:30 PM Closed Executive Session – Room C110/111
7:30 Public Meeting – Multi-Purpose Room

Board of Education

Michele Kaish, President
Rachel Juliana, Vice-President
Isaac Cheng
Anthony Fleres
Carol Herts
Louisa Ho
Dana Krug
Martin Whitfield
Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North
Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Vacancy
Plainsboro Township Committee: Rachel Juliana
Superintendent’s Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Carol Herts
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Louisa Ho
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Gerri Hutner, Director, Communications

I. **OPENING/CALL TO ORDER**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on February 15, 2019, to *The Princeton Packet*, and *The Times*. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on February 15, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on February 15, 2019.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Docket # A-000962-17; GRC Complaint No. 2016-241
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

II. **PRESENTATIONS/REPORTS**

- A. Board President's Comments
- B. Superintendent's Comments
- C. Student Representative Reports

III. **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. **BOARD OF EDUCATION COMMITTEE REPORTS**

- Administration & Facilities Committee
- Curriculum Committee
- Finance Committee

V. **MEETING**

A. **ADMINISTRATION**

To be voted on 02/19/19: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 29, 2019, for the following case numbers: CMS112018; CMS132019; GMS010919001; GMS010919002; HSN012219001; HSN 010919001; HSN010919002; and HSN010419001.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 19, 2019, for the following case numbers: CMS142019; CMS152018; CMS162019; GMS020719001; GMS020719002; GMS020719003; HSN012819001; HSN020119001; HSS013119001; MRS012819001; MRS020419001; MRS020819001; MRS020819002; MRS021019001.

Special Services

Consultants/Evaluators

3. Approve DeMonte Therapy Services, L.L.C., Physical Therapy Services at \$100 per individual visit.

School Security Drills

4. Acknowledge the following fire and security drills were performed in January 2019 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
1/28/19	1/9/19	Dutch Neck Elementary School
1/23/19	1/13/19	Maurice Hawk Elementary School
1/8/19	1/16/19	Town Center Elementary School
1/9/19	1/16/19	J.V.B. Wicoff Elementary School
1/3/19	1/9/19	Millstone River School
1/10/19	1/4/19	Village School
1/4/19	1/14/19	Community Middle School
1/10/19	1/4/19	Thomas Grover Middle School
1/9/19	1/28/19	WW-P High School North
1/9/19	1/29/19	WW-P High School South

Policies: First Reading

5. First reading of the following policies:

P2431 Athletic Competition
P2431.8 Varsity Letters for Interscholastic Extracurricular Activities

Policy and Regulation: Second Reading and Approval

6. Second reading and approval of the following policy and regulation:

Policy

P 8561 Procurement Procedures for School Nutrition Programs (M)

Regulation

R 2431.2 Medical Examination Prior to Participation in School-Sponsored Interscholastic or Intramural Team or Squad (M)

Uniform State Memorandum of Agreement Resolution

7. The Uniform State Memorandum of Agreement Resolutions between the West Windsor-Plainsboro Regional School District Board of Education and Middlesex County Law Enforcement Officials and between the West Windsor-Plainsboro Regional School District Board of Education and Mercer County Law Enforcement Officials; and

Whereas, the Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District Board of Education and Law Enforcement Officials was established in 1988 by the State Board of Education and codified in *N.J.A.C. 6.29-10.l*; and

Whereas *N.J.A.C. 6.29-10.1* established statewide policies and procedures for ensuring cooperation between education officials and law enforcement agencies; and

Whereas, those policies and procedures are consistent with, and complementary to, the State Memorandum of Agreement approved by the Department of Law and Public Safety and the Department of Education (revised in 2015); and

Whereas, this agreement addresses the state’s evolving drug and alcohol problems and the problem of firearms and other weapons brought on to school property; now, therefore be it

Resolved, that the Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District and the Plainsboro Township Police Department be approved; and be it further

Resolved, that the Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District and the West Windsor Township Police Department be approved.

B. CURRICULUM AND INSTRUCTION

To be voted on 02/19/19: Recommend approval of the following resolutions:

Curriculum Revisions

1. To approve the following revised curricula:
 - a) World History ESL
 - b) American Studies I ESL
 - c) American Studies II ESL

Financial Literacy Summer Course

2. To approve Apex Learning to provide an on-line platform to host the 2019 Financial Literacy Summer course at a cost not to exceed \$125 per student.

Cable TV Interlocal Services

3. To authorize the first year of a five-year Shared Services Agreement between West Windsor Township and the West Windsor-Plainsboro Regional School District for cable television.

Non-Public Technology Expenditure

4. To approve expenditures of the FY 2019 NJ Non-public School Technology Initiative as follows:

French American School of Princeton	\$ 1,765.95
Montessori Corner	\$ 78.86

STARTALK Grant Acceptance

5. To accept a STARTALK grant in the amount of \$78,951 for Elementary Hindi and Urdu Summer Immersion Camp (Grades 3-5) for the period of March 2019 through March 2020.

Professional Development Consultant

6. To approve Anne Fennell to present a one-day training for Performing Arts staff on March 13, 2019, at a cost not to exceed \$900.

Field Trips

7. To approve the following overnight field trip:
 - a) Community Middle School Outdoor Education to Camp Canadensis in Canadensis, Pennsylvania, from June 5, 2019 through June 7, 2019. The cost of the trip is approximately \$225 per student.

C. FINANCE

To be voted on 02/19/19: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for February 19, 2019 (run on 2-15-19) in the amount of \$13,628,361.15.
 - b) Bills List Capital for February 19, 2019 (run on 2-14-19) in the amount of \$568,978.38.
2. Budget adjustments as follows:
 - a) 2018-2019 school year as shown on the expense account adjustments for January 31, 2019 (run on 2-06-19) (Adjustment No. 345-385).
3. Accept the following reports; this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of December 31, 2018, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of December 31, 2018.

Audit Report – 2017-2018 School Year

4. Accept the audit report for the 2017-2018 school year as prepared by Wiss & Company, LLP, for the Comprehensive Annual Financial Report (CAFR) and findings which was reviewed and discussed by the Board of Education for the year ending June 30, 2018.
5. There were no findings for the Board of Education to review in the reporting period ending June 30, 2018; therefore, filing a Corrective Action Plan is non-applicable.

Change Order

- 6. Change Order No. 1 – Single overall contract of Top Line Construction, for Bus Driveway Improvements at Community Middle School as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5084), for labor and material to install emergency chain w/sign and 2” bollard in the amount of \$1,732.50. This change order increases the contract amount of \$441,578.02 to \$443,310.52.
- 7. Change Order No. 2 – Contract No. 3 Plumbing, Drainage & Gas Fittings Work of 3 G’s Plumbing for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for onsite coordination for the delivery of a skid Steer Track Loader and ¾” Blue Stone, in the amount of \$4,860. This change order increases the contract amount of \$724,725 to \$729,585.

Equipment Disposal

- 8. Approve the disposal of obsolete surplus equipment that has met the district’s life expectancy [The age and physical condition of the equipment render the equipment ineffective.]:

High School Athletics

- a) LaCrosse Ball nets and Standards
- b) Pole Vault Pits

Millstone River Elementary School

- c) Laminator, cold
- d) Poster maker

Town Center Elementary School

- e) Audiometer

Transportation

- f) Car Seats, Expiring 03/2019 - 4

Regularly Operating District (ROD) Grants - Concluded

- 9. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grants have been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreements have been met and final disbursements made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
WWPHS North	Clock/Sound System	G5-4601	5715-025-10-1018 (G0UN)
Millstone River ES	Clock/Sound System	G5-4629	5715-150-10-1041 (G0VP)

Travel and Related Expenses Reimbursement

10. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One coach to attend a Mr. CPR NJ CPR/AED certification workshop in Woodbridge, New Jersey, on February 23, 2019, at a cost not to exceed \$77.00, plus mileage. [CPR/AED certification is mandatory for this position].
- b) Nine teachers to attend the Quest 2019 Scholars Program offered through Princeton University TeacherPrep, at Princeton University from July 8, 2019, through July 12, 2019/July 15, 2019 through July 18, 2019 at a total cost not to exceed \$250 per person, no travel included.
- c) One teacher to attend, “A Crash Course in the Units of Study in Phonics,” in Somerset, NJ on February 27, 2019, at a total cost not to exceed \$170.37.
- d) One teacher to attend a one-week Teachers College Summer Institute at Columbia University, New York, NY, from June 24, 2019 to June 28, 2019 or from August 5, 2019 to August 9, 2019, at a cost of \$850 plus travel.
- e) The purchasing specialist to attend a Governmental Purchasing Association of New Jersey meeting in East Windsor, New Jersey, on March 7, 2019, at a cost not to exceed \$50 plus mileage.

Transportation

Quotes – School Related Activities

11. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20636 to Irvin Raphael Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20636	Philadelphia Marriot Downtown	\$475.00	1	N/A

12. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20086 to Starr Tours as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20086	Middletown HS/ Great Adventure	\$1,510.00	3	\$50.00

13. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20671 to Starr Tours as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20671	Middletown HS/ Great Adventure	\$1,470.00	3	\$50.00

Quotes – To and From School

14. Award the 2018-2019 Student Transportation Contract-Multi Contract Number TCELEM to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TCELEM	Town Center Elementary	\$337.50	56	N/A	\$2.95

To be discussed on 02/19/19:

2019-2020 Budget

1. Discussion of the proposed 2019-2020 budget.

D. PERSONNEL

To be voted on 2/19/19: Recommend approval of the following resolutions:

Intern

1. To approve a media specialist intern for Spring 2019, with no requirement for edTPA videotaping, pending background clearances:

Tracy Smith: Town Center Elementary School (Seton Hall University)

Personnel

2. Personnel items:
 - A. Administrators
 - B. Certificated Staff
 - C. Non-Certificated Staff
 - D. Substitutes/Other
 - E. Extracurricular/Extra Pay
 - F. Community Education Staff
 - G. Emergent Hiring

VI. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 2/19/19:

- A. January 29, 2019 Public Hearing and Meeting
- B. January 29, 2019 Closed Executive Session

VII. BOARD LIAISON REPORTS

VIII. NEW BUSINESS

IX. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

X. ADJOURNMENT



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 2/19/2019

Deadline for next Agenda: 2/20/2019

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Change								
Warren, Ashley	Change	Teacher Dual Language Immersion-Spanish	7MA+30	\$68,100.00	DN	9/1/19	6/30/20	Change from Spanish teacher, HSN, to Dual Language Immersion Teacher - Spanish, Kindergarten, replacing Amanda Koekemoer, who transferred.
Hoeflinger, Kimberly	Change	Teacher Special Education-120%	15MA+30	\$97.58/day	GMS	1/14/19	6/14/19	Change start date from 1/9/19 to 1/14/19 for additional per diem payment for an extra section.
Martin, Eva	Change	Teacher French	0PhD	\$59,500.00 (prorated)	CMS/HSS	2/6/19	6/30/19	Change start date from TBD to 2/6/19.
O'Brien-Bastock, Nancy	Change	Teacher Language Arts-80%	6MA	\$50,320.00 (prorated)	HSS	9/1/18	1/31/19	Change end date for leave replacement language arts teacher from 2/1/19 to 1/31/19.
Santoro, Krista	Change	School Counselor- LR	1MA	\$57,000.00 (prorated)	GMS	2/6/19	6/30/19	Change start date from TBD to 2/6/19. Change location from HSN to GMS.
McGowan, Elizabeth	Change	Teacher Special Education	6MA	\$62,900.00 (prorated)	DN	2/1/19	6/30/19	Change salary from 6BA to 6MA as per contract.
Suozzo, Erin	Change	Teacher Mathematics	4MA	\$59,700.00 (prorated)	DN	2/1/19	6/30/19	Change salary from 4BA to 4MA as per contract.
Lang, Janine	Change	Teacher Basic Skills Math		N/A	WIC	2/20/19	3/31/19	Change from intermittent FMLA 2/19/19-6/30/19 to FMLA 2/20/19-3/31/19, unpaid with benefits. (RTW: 4/1/19)
Pintimalli, Dawn	Change	Teacher Mathematics		N/A	HSS	1/15/19	2/25/19	Change FMLA from 1/15/19-TBD to 1/15/19-2/25/19, unpaid with benefits.
Weston, Kristen	Change	Teacher Special Education		N/A	VIL	2/27/19	5/29/19	Change FMLA/NJFLA/CC from 3/1/19-5/28/19 to 2/27/19-5/29/19 unpaid, with benefits. (RTW: 5/30/19)
Kidney, Elizabeth	Change %	Occupational Therapist- 90%	OMA	\$113.00/day	DIST	2/19/19	TBD	Additional per diem payment for extra caseload.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Brokaw, Jennifer	Change %	Teacher Special Education-102.4%	10MA	\$9.04/day	GMS	9/1/18	6/30/19	Additional per diem payment for extra instructional minutes.
Gerber, Hannah	Change %	Teacher Special Education-88.9%	0MA	\$56.50/day	MRS/GMS	1/14/19	6/14/19	Additional per diem payment for an extra section.
Compoli, Suzanne	Change %	Teacher French-120%	15MA	\$95.34/day	GMS	2/6/19	6/30/19	Additional per diem payment for an extra section.
Micallef, Jamie	Change %	Teacher French-120%	15MA	\$95.34/day	GMS	2/6/19	6/30/19	Additional per diem payment for an extra section.
Leave of Absence								
King, Laura	Leave- NJFLA/CC	Teacher Special Education		N/A	VIL	9/1/19	6/30/20	NJFLA/CC: 9/1/19-11/22/19 unpaid, with benefits. CC: 11/23/19-6/30/20 unpaid, no benefits. (RTW: 9/1/20)
Kravis, Yuko	Leave- FMLA/NJFLA	Teacher ESL		N/A	MR	4/1/19	5/3/19	FMLA/NJFLA: 4/1/19-5/3/19 unpaid, with benefits. (RTW: 5/6/19)
Locane, Victoria	Leave- FMLA/NJFLA/CC	Teacher Special Education		N/A	VIL	9/1/19	1/28/20	FMLA/NJFLA/CC: 9/1/19-11/22/19 unpaid, with benefits. CC: 11/23/19-1/28/20 unpaid, no benefits. (RTW: 1/29/20)
Resign								
Barber, Geraldine	Resign	School Nurse		N/A	DN	6/30/19	6/30/19	Resign, after 14 years in the district, for the purpose of retirement.
Courtney, Michael	Resign	Media Specialist		N/A	HSN	6/30/19	6/30/19	Resign, after 28 years in the district, for the purpose of retirement.
Crochetiere, Holly	Resign	Teacher Science		N/A	HSN	6/30/19	6/30/19	Resign, after 17.5 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Change								
Hutton, Renee	Change	Secretary 12 Months		N/A	CMS	1/31/19	2/13/19	Change FMLA from 1/31/19 - 2/14/19 to 1/31/19-2/13/19, unpaid, with benefits (RTW: 2/14/19)



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Stewart, Eric	Change %	Instructional Assistant		N/C	HSN	1/31/19	6/30/19	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Mehta, Kiran	Change Location	Instructional Assistant		N/C	MR	2/6/19	6/30/19	Change location from VIL to MR.
Thoota, Tejasri	Change Location	Instructional Assistant		N/C	MR	2/6/19	6/30/19	Change location from VIL to MR.
Resign								
Jaeger, Ann Marie	Resign	Instructional Assistant		N/A	TC	2/15/19	2/15/19	Resign from position.
D. Substitute / Other								
Change								
Lyon, Heather	Change	Substitute Teacher		\$95.00/day	DIST	2/5/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
E. Extracurricular / Extra Pay								
Extra Duty								
Pan-Ng, Anna	Extra Duty	Instructional Assistant		Hourly Rate	MH	2/15/19	2/15/19	Attendance at Dual Language Professional Development on February 15, 2019, not to exceed 6 hours.
Home Instruction								
Aconi, Fabio	Extra Duty	Home Instruction		\$47.09/hr.	DIST	2/11/19	3/11/19	Home Instruction for ESL IV, Spanish 3, American Studies, Child Growth and Development, not to exceed 32 hours.
Backman, Mary	Extra Duty	Home Instruction		\$47.09/hr.	CMS	2/1/19	2/22/19	Home Instruction for Social Studies, not to exceed 6 hours.
Bhatheja, Shveta	Extra Duty	Home Instruction		\$47.09/hr.	GMS	1/24/19	2/15/19	Home Instruction for Science, not to exceed 4 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction		\$47.09/hr.	HSN	1/28/19	2/11/19	Home Instruction for Math, not to exceed 4 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Churinskas, Linda	Extra Duty	Home Instruction		\$47.09/hr.	GMS	1/24/19	2/8/19	Home Instruction for Social Studies, not to exceed 4 hours.
Henry, David	Extra Duty	Home Instruction		\$47.09/hr.	HSS	2/16/19	3/9/19	Home Instruction for World History Honors, not to exceed 7 hours.
Kelley, Jennifer	Extra Duty	Home Instruction		\$47.09/hr.	HSS	2/23/19	3/9/19	Home Instruction for Spanish 3, not to exceed 4 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSS	2/2/19	2/28/19	Home Instruction for Language Arts IV, not to exceed 7 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/25/19	2/8/19	Home Instruction for IRLA , not to exceed 4 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/12/19	1/12/19	Home Instruction for LA I Honors, not to exceed 2 hours.
Randazzo, Gabriel	Extra Duty	Home Instruction		\$47.09/hr.	DIST	1/23/19	2/15/19	Home Instruction for Art Foundations, not to exceed 6 hours.
Rivera- Gonzales, Brittany	Extra Duty	Home Instruction		\$47.09/hr.	CMS	2/1/19	2/22/19	Home Instruction for IRLA , not to exceed 6 hours.
Siano, Deborah	Extra Duty	Home Instruction		\$47.09/hr.	CMS	1/25/19	2/20/19	Home Instruction for Spanish, not to exceed 6 hours.
Silva, Samantha	Extra Duty	Home Instruction		\$47.09/hr.	DIST	2/11/19	3/11/19	Home Instruction for Algebra II, not to exceed 8 hours.
Stein, Anne	Extra Duty	Home Instruction		\$47.09/hr.	CMS	1/25/19	2/20/19	Home Instruction for Science, not to exceed 6 hours.
Sternotti, Cynthia	Extra Duty	Home Instruction		\$47.09/hr.	CMS	1/25/19	2/20/19	Home Instruction for Algebra, not to exceed 6 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wilkolaski, Andrea	Extra Duty	Home Instruction		\$47.09/hr.	DIST	2/4/19	3/4/19	Home Instruction for Reading, Writing, Math, Science and Social Studies, not to exceed 40 hours.
Wonnell, Frances	Extra Duty	Home Instruction		\$47.09/hr.	HSN	1/31/19	2/19/19	Home Instruction for French, not to exceed 4 hours.
Young, Benjamin	Extra Duty	Home Instruction		\$47.09/hr.	HSS	1/25/19	2/25/19	Home Instruction for Physics, not to exceed 8 hours.
Title I								
McLelland-Crawley, Rebecca	Extra Duty	Title I - FAST Grant		\$47.09/hr.	DIST	2/1/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.
Cox, Vicki	Extra Duty	Title I - Parent Program		\$47.09/hr.	TC	3/12/19	4/30/19	Title I - Parent Program, total program not to exceed 30 hours.
Curran, Jane	Extra Duty	Title I - Parent Program		\$47.09/hr.	TC	3/12/19	4/30/19	Title I - Parent Program, total program not to exceed 30 hours.
Hancock, Melissa	Extra Duty	Title I - Parent Program		\$47.09/hr.	TC	3/12/19	4/30/19	Title I - Parent Program, total program not to exceed 30 hours.
Rao, Shobha	Extra Duty	Title I - Parent Program		\$47.09/hr.	TC	3/12/19	4/30/19	Title I - Parent Program, total program not to exceed 30 hours.
Stergios-Cano, Stephanie	Extra Duty	Title I - Parent Program		\$47.09/hr.	TC	3/12/19	4/30/19	Title I - Parent Program, total program not to exceed 30 hours.
Tresansky, Eileen	Extra Duty	Title I - Parent Program		\$47.09/hr.	TC	3/12/19	4/30/19	Title I - Parent Program, total program not to exceed 30 hours.
Change								
D'Elia, Michael	Change	Substitute Videographer		\$75.00/hr.	DIST	1/29/19	6/30/19	Change start date from TBD to 1/29/19 for substitute videographer, as needed.
King, Amanda	Change	Home Programming		\$70.00/hr.	DIST	9/6/18	6/20/19	Change home programming to address IEP goals from not to exceed 30 hours to not to exceed 36 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Beste, Steven	Change	Home Instruction		\$47.09/hr.	DIST	12/19/18	2/22/19	Change end date from 1/25/19 to 2/22/19 for Home Instruction for IRLA and Math (RC), not to exceed 16 hours.
Churinkas, Linda	Change	Home Instruction		\$47.09/hr.	DIST	12/19/18	2/22/19	Change end date from 1/25/19 to 2/22/19 for Home Instruction for Social Studies, not to exceed 8 hours.
Fityere, Christine	Change	Home Instruction		\$47.09/hr.	DIST	10/15/208	2/19/19	Change end date from 1/21/19 to 2/19/19 for Home Instruction for Algebra II, Spanish and American Studies, not to exceed 24 hours.
Leonard, Rosemary	Change	Home Instruction		\$47.09/hr.	DIST	12/14/18	2/19/19	Change end date from 1/21/19 to 2/19/19 for Home Instruction for Environmental Science and LA, not to exceed 16 hours.
Postlethwait, Brooke	Change	Home Instruction		\$47.09/hr.	DIST	12/19/18	2/22/19	Change end date from 1/25/19 to 2/22/19 for Home Instruction for Science, not to exceed 8 hours.
Schuster, Linda	Change	Home Instruction		\$47.09/hr.	DIST	11/19/18	1/23/19	Change end date from 2/15/19 to 1/23/19 for home instruction for Art Foundations.
E. Stipend Athletic								
Baseball								
Barbieri, Christopher	Stipend- Athletic	Baseball-Coach		\$3,018.00	GMS	Spring 2019	Spring 2019	Baseball-Coach, 0 yrs. exp., paid in FULL in June.
Spring Track								
Haughton, Jessica	Stipend- Athletic	Spring Track-Girls Head Coach		\$6,337.00	HSS	Spring 2019	Spring 2019	Spring Track-Girls Head Coach, 4 yrs. exp., paid in FULL in June.
Biro, Monica	Stipend- Athletic	Spring Track-Coach		\$3,622.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 9 yrs. exp., paid in FULL in June.
Volleyball								
Lagomarsino, Ryan	Stipend- Athletic	Volleyball- Boys Assistant Coach		\$4,024.00	HSN	Spring 2019	Spring 2019	Volleyball-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Change								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
O'Shea, Owen	Change	Spring Track-Boys Assistant Coach		\$5,031.00	HSN	Spring 2019	Spring 2019	Change Spring Track-Boys Assistant Coach, from 9 yrs. exp. to 15 yrs. exp., paid in FULL in June. Change salary from \$4,829.00 to \$5,031.00
Rescind								
Haughton, Jessica	Rescind	Spring Track-Coach		\$0.00	GMS	Spring 2019	Spring 2019	Rescind Spring Track-Coach, 9 yrs. exp.
E. Stipend Non-Athletic								
Elementary Performing Band								
Gagliardi, Jill	Stipend Non-Athletic	Elementary Performing Band		\$2,012.20	VIL	1/1/19	6/30/19	Pops Band K-5, 2 yrs. exp., paid in FULL in June.
Lunch Duty								
Bartolone, Anthony	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	CMS	1/31/19	6/30/19	Lunch Duty, paid in FULL in June.
Mentoring								
Ditzel, Marina	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	GMS	1/31/19	6/30/19	Mentor for Christopher Barbieri, paid in FULL in June.
Gallagher, Lauren	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	MRS	3/11/19	6/30/19	Mentor for Alexis Rothstein, paid in FULL in June.
McCormick, Megan	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	VIL	1/30/19	5/29/19	Mentor for Katheryn Burgess, paid in FULL in June.
F. Community Education								
Change								
Wells, Ashley	Change	EDP Substitute		N/C	DN	2/14/19	6/30/19	Change from EDP Group Leader to EDP Substitute.
Resignation								
Marshall, Hanna	Resign	EDP Group Leader		N/A	TC	2/28/19	2/28/19	Resign from position.
G. Emergent Hires								
None								



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term	Discussion
A. Administration								
Appoint								
Mead, Derek	Appoint	Comptroller		\$135,000.00 (prorated)	CO	6/1/19	6/30/19	Appoint as Comptroller, pending employment verification, replacing Gene Mercoli, who resigned. (Tenure Date: 6/2/22)
Whitman, Paul	Appoint	Interim Comptroller		\$500.00/day	CO	3/11/19	TBD	Appoint as Interim Comptroller, pending employment verification, replacing Gene Mercoli, who resigned.
B. Certificated Staff								
Appoint								
Washington, Rosalyn	Appoint	Learning Disabilities Teacher Consultant	12MA+30	\$85,050.00 (prorated)	GMS	TBD	6/30/19	Appoint as learning disabilities teacher consultant, pending employment verification, replacing Lauren Livorsi, who resigned. (Tenure Date: TBD)
Leave of Absence								
McGuinness, Catherine	Leave-FMLA/NJFLA	Teacher IRLA		N/A	CMS	3/4/19	3/29/19	FMLA/NJFLA: 3/4/19 (1/2 day pm)-3/29/19 unpaid, with benefits. (RTW: 4/1/19)
Shaughnessy, Peter	Leave-FMLA/NJFLA	Teacher Language Arts		N/A	GMS	5/6/19	6/30/19	FMLA/NJFLA: 5/6/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Resignation								
Eng, James	Resign	Teacher Elementary		N/A	MR	6/30/19	6/30/19	Resign, after 26 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Joo, Jennifer	Appoint	Instructional Assistant	1	\$18.69/hr.	HSN	TBD	6/30/19	Appoint as Instructional Assistant, pending employment verification, for 3.75 hrs/day, replacing Bradley Todd, who transferred.



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mehta, Sweety	Appoint	Instructional Assistant	1	\$18.69/hr.	TC	3/6/19	6/30/19	Appoint as Instructional Assistant, pending employment verification, for 3.5 hrs/day, replacing Lynne Bedser, who transferred.
Payment								
Udeshi, Vimla	Payment	Instructional Assistant		\$10,029.39	HSN	3/6/19	3/6/19	Payment for unused sick days, as per contract.
Resignation								
Smyk, Alex	Resign	Administrative Analyst		N/A	CO	5/3/19	5/3/19	Resign from position.
E. Stipend Athletic								
Rescind								
Hoyt, Carolyn	Rescind	Tennis-Coach		\$3,018.00	GMS	Spring 2019	Spring 2019	Rescind Tennis-Coach, 0 yrs. exp.
E. Stipend Non-Athletic								
Marching Band								
Claycomb, Max	Stipend Non-Athletic	Marching Band Director		\$6,791.18	HSS	9/1/19	6/30/20	Marching Band Director, 0 yrs. exp., paid in FULL in Dec.
Williams-Lewis, Joseph	Stipend Non-Athletic	Marching Band Assistant Director		\$4,275.93	HSS	TBD	6/30/20	Marching Band Assistant Director, 0 yrs. exp., paid in FULL in Dec.
Bugher, Melanie	Stipend Non-Athletic	Marching Band Color Guard Advisor		\$6,942.09	HSS	9/1/19	6/30/20	Marching Band Color Guard Advisor, 9 yrs. exp., paid in FULL in Dec.
Bilicki, Jordan	Stipend Non-Athletic	Marching Band Color Guard Assistant Advisor		\$2,515.25	HSS	9/1/19	6/30/20	Marching Band Color Guard Assistant Advisor, 0 yrs. exp., paid in FULL in Dec.
Change								
Horan, Heather	Change	Mentor		\$2,010.00	VIL	9/1/18	6/30/19	Change end date for Mentor for Kayla Newman from 1/31/19 to 6/30/19.
Rescind								



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Elliott, Janice	Rescind	Mentor		\$2,010.00 (prorated)	VIL	2/1/19	6/30/19	Rescind Mentor for Kayla Newman, paid in FULL in June.
F. Community Education								
Change								
Singh, Bandana	Change	EDP Group Leader		\$17,110.00 (prorated)	TC	3/6/19	6/30/19	Change from part-time EDP Site Supervisor to full-time EDP Group Leader, replacing Hanna Marshall, who resigned. Change location from CMS to TC.
Resignation								
Castillero, Sheila	Resign	EDP Group Leader		N/A	WIC	3/29/19	3/29/19	Resign from position.





WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

MARCH 19, 2019: BOARD OF EDUCATION MEETING

Central Office
321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

6:30 PM Closed Executive Session – Room C110/111
7:30 Public Meeting – Multi-Purpose Room

Board of Education

Michele Kaish, President
Rachel Juliana, Vice-President
Isaac Cheng
Anthony Fleres
Carol Herts
Louisa Ho
Dana Krug
Martin Whitfield
Yu “Taylor” Zhong

Student Representatives

Alexandra Vena, High School South
Olivia Browndorf and Saniya Mandloi, High School North

Liaison Appointments

New Jersey School Boards Association: Vacancy
Plainsboro Township Committee: Rachel Juliana
Superintendent’s Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Carol Herts
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Martin Whitfield
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Gerri Hutner, Director, Communications

I. OPENING/CALL TO ORDER

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on March 15, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on March 15, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on March 15, 2019.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Case # 02-19-1038; Agency Ref. # 2019 – 29349; Tort Claim Notice; Agency Dkt. #2015 22224
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

II. **PRESENTATIONS/REPORTS**

- A. Board President's Comments
- B. Superintendent's Comments

III. **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. **BOARD OF EDUCATION COMMITTEE REPORTS**

- Administration & Facilities Committee
- Curriculum Committee
- Finance Committee

V. **MEETING**

A. **ADMINISTRATION**

To be voted on 03/19/19: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 5, 2019, for the following case numbers: CMS182019; CMS192019; CMS202019; GMS022819001.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 19, 2019, for the following case numbers: CMS222019; HSS030119001; MRS031119001.

Special Services

3. Approve a settlement for Special Services student 01022010, as recommended by the Board attorney, as discussed in Closed Executive Session.

Policy and Regulation: Second Reading and Approval

4. Second reading and approval of the following policies and regulation:

Policies

- P2431 Athletic Competition
- P2431.8 Varsity Letters for Interscholastic Extracurricular Activities
- P8561 Procurement Procedures for School Nutrition Programs

Regulation

R2431.2 Medical Examination Prior to Participation in School Sponsored Interscholastic or Intramural Team or Squad (M)

Non-Public School Security Aid Program

5. Approve the following expenditure of the FY 2019 New Jersey Non-Public School Security Aid Program:

Children’s House of the Windsors	\$2,394.67
Montessori Country Day	\$1,613.52

2020-2021 Calendar

6. To approve the 2020-2021 school year calendar.

B. CURRICULUM AND INSTRUCTION

To be voted on 03/19/19: Recommend approval of the following resolutions:

Program of Studies

1. Change the Algebra II pre-requisite for AP Computer Science A & AP Computer Science Principles to Algebra I.

New Textbook Adoption

2. Adopt the following textbook for Math 7 and Math 7 Honors courses:
EdGems Accelerated Math, Course 2, by McCaw.

AP Exam Assistant Coordinators

3. Approve two (2) AP exam assistant coordinator positions (one at each high school) at a rate of \$3500 for 20 days. Money received from the testing fees will be used to cover this expense.

Professional Contract

4. Approve a one-year agreement with Frontline Technology Group to provide end-user licensing for Danielson Framework evaluation training and certification for 5 district administrators, from July 1, 2019, through June 30, 2020, for a total cost of \$1,670.

Overnight Field Trip

5. To approve the following overnight travel for High School North:
- a) Academic Decathlon students to the National Academic Decathlon in Bloomington, Minnesota, from April 24 through April 27, 2019. The cost is approximately \$700 per student.
 - b) Economics students to the National Economics Competition in New York, New York, from May 19, 2019 through May 22, 2019. There is no cost associated with this trip.

C. FINANCE

2019-2020 Budget Presentation

To be voted on 03/19/19: Recommend approval of the following resolutions:

2019-2020 Tentative Budget Submission

1. To approve the tentative budget for the 2019-2020 school year for submission to the County Superintendent of Schools for Department of Education review as follows:

Be It Resolved to approve a school district budget for the fiscal year 2019-2020 school year:

	<u>Budget</u>	<u>Local Tax Levy</u>
Total General Fund	\$ 198,634,931	\$ 165,862,744
Total Special Revenue Fund	\$ 2,313,905	N/A
Total Debt Service Fund	\$ 8,985,454	0
Totals	\$ 209,934,290	\$ 165,862,744

Included in the general fund budget is \$8,195,987 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$1,836,250 to be withdrawn from the Board of Education's approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$4,666,977 for deposit into the Board of Education's approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

Business Services

2. Payment of bills as follows:
 - a) Bills List General for March 19, 2019 (run on 3-13-19) in the amount of \$10,005,767.70.
 - b) Bills List Capital for March 19, 2019 (run on 3-08-19) in the amount of \$366,793.00.
3. Budget adjustments as follows:
 - a) 2018-2019 school year as shown on the expense account adjustments for February 28, 2019 (run on 3-06-19) (Adjustment Nos. 386-419).
4. Accept the following reports this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of January 31, 2019, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

- b) A-149 Report of the Treasurer of School Monies to the Board of Education as of January 31, 2019.

Maximum Travel Expenditure

5. Approve the following resolution:

Whereas, pursuant to *N.J.S.A. 18A:11-12*, in each pre-budget year, the West Windsor-Plainsboro Regional School District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has established the maximum travel amount in the pre-budget year of \$495,000 and the amount spent to date is \$68,215; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education hereby establishes the maximum travel expenditure amount for the 2019-2020 school year will be a maximum of \$495,000.

Regular School District Business Travel

6. Approve the following resolution:

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-1.1 et seq.* govern all reimbursements to school district employees for costs related to travel; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education (“Board”) recognizes that the needs of the district require many employees to travel between schools and other offices within the school district; and

Whereas, the Board recognizes that the needs of the district also require numerous employees to travel outside the school district to attend various meetings and activities related to their duties; and

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-7.3* authorize the West Windsor-Plainsboro Regional School District Board of Education to establish a maximum amount for which employees may be reimbursed for costs related to “regular school district business travel” for which no specific approval of the Board of Education is required; and

Whereas, *N.J.A.C. 6A:23A-1.2* defines “regular school district business travel” as “regular official business travel, including attendance at meetings, conferences and any other gatherings” which are not considered “training and seminars,”

“conventions and conferences,” or “school district-sponsored events” as defined by *N.J.A.C. 6A:23-1.2*; and

Whereas, *N.J.A.C. 6A:23A-1.2* also defines “regular school district business travel” as “attendance at regularly scheduled in-state county meetings and Department sponsored or association sponsored events provided free of charge and regularly scheduled in-state professional development activities with a registration fee that does not exceed \$150 per employee; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to ensure that its employees carry out their duties in an effective and efficient manner; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education establishes \$1,500 as the maximum amount for which any individual employee may be reimbursed for costs associated with regular school district business travel during the 2019-2020 school year, without specific approval by the Board of Education; and

Resolved, that all requests by employees for reimbursement for costs associated with regular district business travel shall be made and processed in accordance with applicable law and regulations and Board of Education policies and procedures.

Professional Services – ESIP Services

7. Approve Schneider Electric as the District’s Energy Services Company (ESCO) to develop and implement an Energy Savings Improvement Plan (ESIP) as a result of the February 27 competitive contracting Request for Proposal (RFP).
8. Approve entering into an agreement, subject to attorney review, with Schneider Electric to provide an investment grade energy audit to implement the Energy Savings Improvement Plan.

Equipment Disposal

9. Approve the disposal of obsolete equipment that has met the district’s life expectancy. [The physical condition of the equipment renders it ineffective.]

Community Middle

- a) Clickers, Smart Response – 31
- b) DVD/VCR, JVC
- c) Projector, Overhead – 9
- d) VCR, Panasonic

Maurice Hawk Elementary

- e) Milk Box, 8 case Servolift Eastern – 2
- f) Stand Mixer, Floor, Hobart

High School South (Kitchen)

- g) Warming Unit Box, Metro – 2

J.V.B. Wicoff Elementary

- h) Camera, Digital, Canon – 2

- i) Camera, Digital, Olympus
- j) Camera, Video, Canon - 2
- k) Cassette Recorder, Philips
- l) Document Camera, AverMedia – 2
- m) Printer, Digital Camera
- n) Projector, Hitachi – 2
- o) Scanner, Epson

Transportation

Quotes – School Related Activities

10. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 21172 to Rick Bus Company as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
21172	Sheraton Philadelphia University City Hotel	\$412.00	1	N/A

Adjustment - Addendum

11. Adjust Number of days on Student Transportation Contract Addendum – Multi Contract Number RB-PUB18-1, route number MR01A awarded to Rick Bus Company on March 5, 2019 to 77 days. Final route cost is \$29,412.18.

Addendum –Additional Mileage

12. Additional mileage for Route MR01A, awarded to Rick Bus Company, Multi-Contact Number RB-PUB18-1 awarded on June 12, 2018. Route cost \$147.00 per day for 180 days, plus an adjustment of \$38.34 per day additional mileage for 77 days on March 5, 2019, plus an adjustment of \$21.66 per day additional mileage for 77 days for a final adjusted route cost of \$207.00 per diem. The final annual adjusted cost is \$31,080.00.

Travel and Related Expenses Reimbursement

13. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Two administrators to attend a Social Emotional Learning Integration Conference in Boston, Massachusetts, from March 20, 2019 through March 21, 2019. The total cost is not to exceed \$1,318 per person.
- b) One coach to attend a Mr. CPR NJ CPR/AED certification workshop on March 21, 2019 in Hamilton, New Jersey, at a cost not to exceed \$67.50 plus mileage [CPR/AED certification is mandatory for this position].

- c) The human resource specialist's membership in the NJSBA's Personnel Administrators Association through June 30, 2020, including attendance at the corresponding meetings, the first of which is on April 11, 2019 in Pennington NJ, at a cost of \$325 plus mileage.
- d) One administrator to attend the New Jersey Association of School Business Officials (NJASBO) 57th Annual Conference, from June 5, 2019, through June 7, 2019, in Atlantic City, New Jersey, at a cost not to exceed \$275 plus mileage.
- e) One teacher to attend a one-week Teachers College Summer Institute at Columbia University, New York, NY, from June 24, 2019 through June 28, 2019, at a cost of \$850 plus travel.
- f) One administrator to attend the Association of School Business Officials (ASBO) International Eagle Institute, from July 16, 2019, through July 19, 2019, in West Point, New York, at a cost not to exceed \$2,500 plus mileage.

D. PERSONNEL

To be voted on 3/19/19: Recommend approval of the following resolutions:

Personnel

- 1. Approve the 2019-2020 hourly rates.
- 2. Personnel Items:
 - A. Administrators
 - B. Certificated Staff
 - C. Non-Certificated Staff
 - D. Substitutes/Other
 - E. Extracurricular/Extra Pay
 - F. Community Education Staff
 - G. Emergent Hiring

VI. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 3/19/19:

- A. February 19, 2019 Executive Session
- B. February 26, 2019 Special Meeting
- C. March 5, 2019 Meeting
- D. March 5, 2019 Executive Session

VII. BOARD LIAISON REPORTS

VIII. NEW BUSINESS

IX. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

X. ADJOURNMENT



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 3/19/2019

Deadline for next Agenda: 3/20/2019

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Resignation								
Smith, Martin	Resign	Assistant Superintendent for Curriculum and Instruction		N/A	CO	6/30/19	6/30/19	Resign, after 8 years in the district, for the purpose of retirement.
Change								
Tulp, Guyler	Change	Acting Principal		\$66.77/day	VIL	5/28/19	6/30/19	Appoint as Acting Principal, replacing Barbara Gould, who will be on leave. Approve per diem payment for additional duties.
Tulp, Guyler	Change	Acting Principal		\$70.18/day	VIL	7/1/19	7/31/19	Appoint as Acting Principal, replacing Barbara Gould, who will be on leave. Approve per diem payment for additional duties.
Tulp, Guyler	Change	Acting Principal		\$70.18/day	VIL	9/5/19	11/1/19	Appoint as Acting Principal, replacing Barbara Gould, who will be on leave. Approve per diem payment for additional duties.
B. Certificated Staff								
Appoint								
Pan-Ng, Anna	Appoint	Teacher Dual Language Immersion-Chinese	15MA+30	\$94,675.00	MH	9/1/19	6/30/20	Appoint as 1st grade Dual Language Immersion Teacher - Chinese, growth position. (Tenure date: 9/2/23)
Change								
Musleh, Jessica	Change	Teacher Language Arts		N/A	GMS	4/12/19	6/30/19	Change FMLA/NJFLA/CC from 5/1/19-6/30/19 to 4/12/19 (1/2 pm)-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Baer, Debra	Change Location	Teacher Reading Recovery		N/C	TC	3/4/19	6/30/19	Change location from 50% TC, 50% DN to 100% TC.
Cunningham-Marland, Eileen	Change Location	Teacher Reading Recovery		N/C	MH	3/4/19	6/30/19	Change location from 100% WIC to 100% MH.
Moore, Jessica	Change Location	Teacher Reading Recovery		N/C	MH/WIC	3/4/19	6/30/19	Change location from 100% MH to 50% MH, 50% WIC.
Leave of Absence								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Haggag, Radwa	Leave-FMLA/NJFLA/CC	Teacher IRLA		N/A	GMS	9/1/19	10/11/19	FMLA/NJFLA/CC: 9/1/19-10/11/19 unpaid, with benefits. (RTW: 10/14/19)
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSN	4/2/19	6/30/19	Leave of absence, unpaid, without benefits.
Resignation								
Doyle, Mary	Resign	School Nurse		N/A	CMS	6/30/19	6/30/19	Resign, after 21 years in the district, for the purpose of retirement.
Goldstein, Lisa	Resign	Teacher Elementary		N/A	MH	6/30/19	6/30/19	Resign, after 25 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Change								
Morgan, Laura	Change	Instructional Assistant		N/C	HSN	3/20/19	6/30/19	Change hours from 3.5 hrs/day to 7.25 hrs/day.
Nordstrom, Jocelyn	Change	Instructional Assistant		N/C	GMS	2/5/19	6/30/19	Change hours from 7.75 hrs/day to 7.25 hrs/day.
Leave of Absence								
Arminio, Catherine	Leave-FMLA/NJFLA/CC	Administrative Assistant to the Superintendent		N/A	CO	9/11/19	12/13/19	FMLA/NJFLA/CC: 9/11/19-12/3/19 unpaid, with benefits. CC: 12/4/19-12/13/19 unpaid, no benefits. (RTW: 12/16/19)
Resignation								
Dubaniewicz, Antoinette	Resign	Purchasing Agent		N/A	CO	6/30/19	6/30/19	Resign, after 13 years in the district, for the purpose of retirement.
Narula, Shilpa	Resign	Instructional Assistant		N/A	TC	3/29/19	3/29/19	Resign from position.
D. Substitute / Other								
None								
E. Extracurricular / Extra Pay								
Extra Duty								
Gold, Steven	Extra Duty	Math 6 Enrichment		\$47.09/hr.	GMS	3/1/19	6/30/19	Math 6 Enrichment, not to exceed 2 hrs/week.
Home Instruction								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Henry, David	Extra Duty	Home Instruction		\$47.09/hr.	HSS	3/11/19	3/11/19	Home Instruction for World History, not to exceed 1 hour.
Geisz, Masooma	Extra Duty	Home Instruction		\$47.09/hr.	WIC	3/13/19	4/8/19	Home Instruction for Math, not to exceed 8 hours.
Bossio, Deborah	Extra Duty	Home Instruction		\$47.09/hr.	DIST	3/5/19	4/5/19	Home Instruction for Social Studies, not to exceed 10 hours.
Ferri, Jennifer	Extra Duty	Home Instruction		\$47.09/hr.	DIST	2/28/19	5/9/19	Home Instruction for Biology, not to exceed 20 hours.
Goodell-Zimmerman, Jacob	Extra Duty	Home Instruction		\$47.09/hr.	DIST	3/5/19	4/5/19	Home Instruction for Reading, Writing and Science, not to exceed 30 hours.
Hancock, Melissa	Extra Duty	Home Instruction		\$47.09/hr.	DIST	3/11/19	6/20/19	Home Instruction for Reading/Language Arts and Science, not to exceed 52 hours.
Lonzson, Christopher	Extra Duty	Home Instruction		\$47.09/hr.	GMS	3/14/19	4/9/19	Home Instruction for Social Studies, not to exceed 8 hours.
Per, Steven	Extra Duty	Home Instruction		\$47.09/hr.	GMS	3/12/19	3/25/19	Home Instruction for Chemistry, not to exceed 3 hours.
Postlethwait, Brooke	Extra Duty	Home Instruction		\$47.09/hr.	CMS	3/8/19	4/5/19	Home Instruction for Science, not to exceed 8 hours.
Raveedran, Jaina	Extra Duty	Home Instruction		\$47.09/hr.	DIST	3/5/19	4/5/19	Home Instruction for Math, not to exceed 10 hours.
Salvador, Edward	Extra Duty	Home Instruction		\$47.09/hr.	CMS	3/7/19	4/5/19	Home Instruction for IRLA, not to exceed 8 hours.
Siano, Deborah	Extra Duty	Home Instruction		\$47.09/hr.	CMS	2/25/19	2/25/19	Home Instruction for Spanish, not to exceed 1 hour.
Verhoog, Brianne	Extra Duty	Home Instruction		\$47.09/hr.	DIST	3/11/19	6/20/19	Home Instruction for Math, not to exceed 28 hours.
Title I								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sharma, Sunila	Extra Duty	Title I: Academic Support Tutor Program		\$47.09/hr.	HSS	3/12/19	6/30/19	Title I Academic Support Tutor, <u>total program</u> not to exceed 212 hours.
Change								
Aconi, Fabio	Change	Home Instruction		\$47.09/hr.	DIST	2/11/19	3/29/19	Change end date from 3/11/19 to 3/29/19 for Home Instruction for ESL IV, Spanish 3, American Studies, Child Growth and Development. Change not to exceed from 32 hours to 56 hours.
McCormick, Megan	Change	Home Programming		\$70.00/hr.	DIST	10/1/18	6/20/19	Change home programming to address IEP goals from not to exceed 30 hours to not to exceed 42 hours.
Schuster, Linda	Change	Home Instruction		\$47.09/hr.	DIST	11/19/18	4/10/19	Change end date from 6/21/19 to 4/10/19 for Home Instruction for Biology, World History, LA, Algebra I, French I and Art Foundations. Change not to exceed from 136 hours to 48 hours.
Silva, Samantha	Change	Home Instruction		\$47.09/hr.	DIST	2/11/19	3/29/19	Change end date from 3/11/19 to 3/29/19 for Home Instruction for Algebra II. Change not to exceed from 8 hours to 14 hours.
E. Stipend Athletic								
Baseball								
Ely, Justin	Stipend- Athletic	Baseball- Head Coach		\$6,036.00	HSN	Spring 2019	Spring 2019	Baseball-Head Coach, 0 yrs. exp., paid in FULL in June.
Barbieri, Christopher	Stipend- Athletic	Baseball- Assistant Coach		\$4,024.00	HSN	Spring 2019	Spring 2019	Baseball-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Rizziello, Andrew	Stipend- Athletic	Baseball- Coach		\$3,018.00	GMS	TBD	Spring 2019	Baseball-Coach, 0 yrs. exp., paid in FULL in June.
Kinloch, Robert	Stipend- Athletic	Volunteer Baseball		\$0.00	HSS	Spring 2019	Spring 2019	Volunteer Baseball.
Football								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Harris Jr., Nimrod	Stipend- Athletic	Volunteer Football		\$0.00	HSS	Fall 2019	Fall 2019	Volunteer Football.
Tennis								
Marshall, Hanna	Stipend- Athletic	Tennis- Coach		\$3,018.00	GMS	Spring 2019	Spring 2019	Tennis-Coach, 0 yrs. exp., paid in FULL in June.
Track								
Reilly, Kathleen	Stipend- Athletic	Spring Track- Girls Head Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Spring Track-Girls Head Coach, 0 yrs. exp., paid in FULL in June.
Change								
Barnes, Tyler	Change	Winter Track- Assistant Coach		\$4,024.00 (prorated)	HSN	11/30/18	Winter 2018- 2019	Change start date from 12/3/18 to 11/30/18 for Winter Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Rescind								
Barbieri, Christopher	Rescind	Baseball- Coach		\$3,018.00	GMS	Spring 2019	Spring 2019	Rescind Baseball-Coach, 0 yrs. exp.
Ely, Justin	Rescind	Baseball- Assistant Coach		\$4,024.00	HSN	Spring 2019	Spring 2019	Rescind Baseball-Assistant Coach, 0 yrs. exp.
Santoro, Michael	Rescind	Baseball- Head Coach		\$7,244.00	HSN	Spring 2019	Spring 2019	Rescind Baseball-Head Coach, 10 yrs. exp.
E. Stipend Non-Athletic								
Change								
Baer, Debra	Change	Travel		\$960.00 (prorated)	DN/TC	9/1/18	3/1/19	Change end date from 6/30/19 to 3/1/19 for travel stipend, 4 days per cycle, paid 1/2 in Dec. and 1/2 in June.
F. Community Education								
Appoint								
Kaur, Jaskiran	Appoint	EDP High School Student		\$8.85/hr.	WIC	4/1/19	6/30/19	Appoint as an EDP High School Assistant, pending employment verification.
Resignation								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Visovsky, Caroline	Resign	EDP Group Leader		N/A	DN	3/29/19	3/29/19	Resign from position.
G. Emergent Hires								
None								



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
B. Certificated Staff								
Change								
Bower, Lauren	Change	Teacher Elementary		N/A	VIL	5/13/19	6/30/19	Change FMLA/NJFLA/CC from 5/25/19-6/30/19 to 5/13/19 unpaid, with benefits. (RTW: 9/1/19)
Locane, Victoria	Change	Teacher Special Education		N/A	VIL	9/1/19	1/29/20	Change FMLA/NJFLA/CC from 9/1/19-11/22/19 unpaid, with benefits. CC: 11/23/19-1/28/20 unpaid, no benefits to CC: 11/23/19-1/29/20 unpaid, no benefits. (RTW: 1/30/20)
Leave of Absence								
Bower, Daniel	Leave-FMLA/NJFLA/CC	Teacher Science		N/A	CMS	5/6/19	5/17/19	FMLA/NJFLA/CC: 5/6/19-5/17/19 unpaid, with benefits. (RTW: 5/20/19)
Resignation								
Anderson-Chapin, Janice	Resign	Teacher Music		N/A	DN/MH	6/30/19	6/30/19	Resign, after 17 years in the district, for the purpose of retirement.
Pedersen, Colleen	Resign	School Counselor		N/A	CMS	6/30/19	6/30/19	Resign, after 37 years in the district, for the purpose of retirement.
Totaro, Rebecca	Resign	Teacher Elementary		N/A	MH	6/30/19	6/30/19	Resign, after 31 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Jenkins, Guss "Ty"	Appoint	Cable Station Manager		\$65,000.00 (prorated)	CO	TBD	6/30/19	Appoint as Cable Station Manager, pending employment verification, replacing James Watson.
Basavanahalli, Jyothi	Appoint	Instructional Assistant	1	\$18.69/hr.	TC	TBD	6/30/19	Appoint as Instructional Assistant, pending employment verification, for 3.5 hrs/day, replacing Meaghan Wilson, who transferred.
E. Extracurricular / Extra Pay								
Title I								



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kumor, Zachary	Extra Duty	Title I: Academic Support Tutor-Math		\$47.09/hr.	GMS	3/1/19	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 573 hours.
E. Stipend Athletic								
Spring Track								
Jemal, Nabil	Stipend-Athletic	Spring Track-Girls Assistant Coach		\$4,024.00	HSS	Spring 2019	Spring 2019	Spring Track-Girls Assistant Coach, 0 yrs. exp., paid in FULL in June.
Change								
Rizziello, Andrew	Change	Baseball-Coach		\$3,018.00 (prorated)	GMS	3/15/19	Spring 2019	Change start date from TBD to 3/15/19 for Baseball-Coach, 0 yrs. exp., paid in FULL in June.





WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

APRIL 2, 2019: BOARD OF EDUCATION MEETING

Central Office
321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

6:30 PM Closed Executive Session – Room C110/111
7:30 Public Meeting – Multi-Purpose Room

Board of Education

Michele Kaish, President
Rachel Juliana, Vice-President
Isaac Cheng
Anthony Fleres
Carol Herts
Louisa Ho
Dana Krug
Martin Whitfield
Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North
Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Vacancy
Plainsboro Township Committee: Rachel Juliana
Superintendent’s Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Carol Herts
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Martin Whitfield
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Gerri Hutner, Director, Communications

I. OPENING/CALL TO ORDER

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on March 29, 2019, to *The Princeton Packet*, and *The Times*. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on March 29, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on March 29, 2019.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Case # 02-19-1038; School Ethics Commission Docket #C35-16; MER- DC00400-18
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

II. PRESENTATIONS/REPORTS

- A. Board President's Comments
- B. Superintendent's Comments
- C. Student Representative Reports
- D. Sodexo Awards Presentation

III. FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. BOARD OF EDUCATION COMMITTEE REPORTS (*None*)

V. MEETING

A. ADMINISTRATION

To be voted on 04/02/19: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 19, 2019, for the following case numbers: CMS222019; HSS030119001; MRS031119001.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 2, 2019, for case number GMS032719001.

School Security Drills

3. To acknowledge the following fire and security drills were performed in March 2019 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
3-20-19	3-26-19	Dutch Neck Elementary
3-12-19	3-26-19	Maurice Hawk Elementary
3-13-19	3-6-19	Town Center Elementary
3-12-19	3-19-19	J.V.B. Wicoff Elementary
3-18-19	3-22-19	Millstone River School
3-25-19	3-22-19	Village School
3-12-19	3-11-19	Community Middle School

3-15-19	3-20-19	Thomas Grover Middle School
3-19-19	3-18-19	WW-P High School North
3-15-19	3-14-19	WW-P High School South

Community Education

4. Approve the monthly tuition fees for Community Education’s Preschool and Kindergarten Extension Programs for the 2019-2020 school year as follows:

Integrated Preschool:	\$385.00	Nine Payments
Kindergarten Extension:	\$496.00	Nine Payments

Non-Public School Security Aid Program

5. Approve the following expenditure of the FY 2019 New Jersey Non-Public School Security Air Program:

Montessori Corner	\$463.82
-------------------	----------

B. CURRICULUM AND INSTRUCTION (NONE)

C. FINANCE

To be voted on 04/02/19: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:
- a) Bill List General for April 2, 2019 (run on 3-27-19) in the amount of \$5,527,677.49.
 - b) Bill List Capital for April 2, 2019 (run on 3-21-19) in the amount of \$42,128.79.

Change Order

2. Change Order No. 2 – Addition and Renovations to Town Center Elementary School Contract No. 3: Plumbing, Drainage, Gas Fittings & Sprinkler System Work of Preferred Plumbing, LLC (Architects/Planners Project No. 5054) as recommended by Fraytak Veisz Hopkins Duthie, P.C., in the amount of \$12,548.19 for work associated with owner requested mop sink/receptor to be added in storage room S7. This change order increases the contract amount of \$296,501.00 to \$309,049.19.

Change Order

3. Change Order No. 1 – ATC Upgrades at Thomas Grover Middle School as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 4698), to the single overall contract of Bradley-Sciocchetti, Inc., for a credit to the owner of unused allowance in the amount of \$9,164.00. This change order decreases the contract amount of \$444,711.00 to \$435,547.00.

Participation in New Jersey Asset & Rebate Management (NJ/ARM) Program

- 4. Authorize participation in the New Jersey Asset & Rebate Management (NJ/ARM) Program, and

Authorize the Assistant Superintendent for Finance/Board Secretary to execute a Program Agreement with NJ/ARM for the investment of bond proceeds, and

Approve Wells Fargo Bank, N.A., as Custodian for the NJ/ARM program, as depository of public funds for West Windsor-Plainsboro Regional School District for the purposes set forth in the NJ/ARM Program agreement.

Travel and Related Expenses Reimbursement

- 5. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One teacher to attend Hocus Focus workshop at Ocean County Community College in Toms River, New Jersey, on April 4, 2019, at a cost not to exceed \$50 including mileage.
- b) One staff member to visit Delran School District, Delran, NJ, for information sharing regarding best practices at a cost not to exceed \$50 including mileage.
- c) Two staff members to attend the New Jersey Public Employment Conference in East Brunswick, New Jersey, on April 26, 2019, at a cost not to exceed \$225 per person.

Transportation

Quotes – To and From School

- 6. Award the 2018-2019 Student Transportation Contract-Multi Contract Number MR30 to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MR30	Millstone River Elementary	\$183.00	60	N/A	\$2.50

Quotes – School Related Activities

7. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 21263 to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
21263	Lehigh University	\$5,197.00	1	N/A

Addendum – cancel additional mileage

8. Cancel additional mileage for route MR01A, Multi Contract Number RB-PUB18-1 awarded to Rick Bus Company on June 12, 2019. Original route cost \$147.00 per diem, plus an increase adjustment of \$38.34 per diem awarded on March 5, 2019, and an additional increase adjustment of \$21.66 awarded on March 19, 2019 for an adjusted route cost of \$207.00 per diem for 16 days (February 25 – March 18, 2019 only). The final adjusted route cost is \$27,420.00

D. PERSONNEL

To be voted on 4/02/19: Recommend approval of the following resolutions:

Personnel

1. Personnel Items:
 - A. Administrators
 - B. Certificated Staff
 - C. Non-Certificated Staff
 - D. Substitutes/Other
 - E. Extracurricular/Extra Pay
 - F. Community Education Staff
 - G. Emergent Hiring

VI. BOARD LIAISON REPORTS

VII. NEW BUSINESS

VIII. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

IX. ADJOURNMENT



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 4/2/2019

Deadline for next Agenda: 4/15/2019

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Change								
Bower, Daniel	Change	Teacher Science		N/A	CMS	5/2/19	5/17/19	Change FMLA/NJFLA/CC from 5/6/19-5/17/19 to 5/2/19-5/17/19 unpaid, with benefits. (RTW: 5/20/19)
McGuinness, Catherine	Change	Teacher IRLA		N/A	CMS	3/4/19	4/12/19	Change FMLA/NJFLA from 3/4/19 (1/2 day pm)-3/29/19 to 3/4/19 (1/2 day pm)-4/12/19 unpaid, with benefits. (RTW: 4/15/19)
Washington, Rosalyn	Change	Learning Disabilities Teacher Consultant		N/A	GMS	5/7/19	6/30/19	Change start date from TBD to 5/7/19. Change tenure date from TBD to 5/8/23.
Leave of Absence								
Mendes, Michelle	Leave- CC Extend	Teacher Elementary		N/A	VIL	9/1/19	6/30/20	Extend CC leave for 3rd year. (RTW: 9/1/20)
San Filippo, Shannon	Leave- FMLA/NJFLA/CC	Teacher Mathematics		N/A	CMS	10/8/19	6/30/20	FMLA/NJFLA/CC: 10/8/19-1/3/20 unpaid, with benefits. CC: 1/6/20-6/30/20 unpaid, no benefits. (RTW: 9/1/20)
Resignation								
McNamara, Timothy	Resign	Teacher Social Studies		N/A	CMS	6/30/19	6/30/19	Resign, after 22 years in the district, for the purpose of retirement.
Reil, Joan	Resign	Teacher Elementary		N/A	MH	6/30/19	6/30/19	Resign, after 18 years in the district, for the purpose of retirement.
Sheehan, Kelsey	Resign	Teacher Elementary		N/A	DN	6/30/19	6/30/19	Resign from position.
Sheehan, Michael	Resign	Teacher Elementary		N/A	WIC	6/30/19	6/30/19	Resign from position.
Telis, Marietta	Resign	Teacher Elementary		N/A	MH	6/30/19	6/30/19	Resign, after 20 years in the district, for the purpose of retirement.
Zhang, Ting	Resign	Teacher Dual Language Immersion-Chinese		N/A	MH	6/30/19	6/30/19	Resign from position.
C. Non Certificated Staff								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Appoint								
Urbani, Lisa	Appoint	Benefits Coordinator		\$50,000.00 (prorated)	CO	TBD	6/30/19	Appoint as Benefits Coordinator, pending employment verification, replacing Justin Mandara, who transferred.
Change								
Garcia, Alexis	Change	Administrative Analyst		\$70,000.00 (prorated)	CO	TBD	6/30/19	Change from Program Analyst to Administrative Analyst, replacing Alex Smyk, who resigned. Change salary from \$64,452.00 to \$70,000.00 (prorated).
Jenkins, Guss "Ty"	Change	Cable Station Manager		N/C	CO	4/29/19	6/30/19	Change start date from TBD to 4/29/19.
Carr, Richard	Change	Bus Driver		N/C	TRAN	3/18/19	5/31/19	Change from 7.4 hrs/day to 7.2 hrs/day.
Carr, Richard	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.2 hrs/day to 5.5 hrs/day.
Leave of Absence								
Bedser, Lynne	Leave-FMLA/NJFLA	Instructional Assistant		N/A	TC	3/18/19	3/29/19	FMLA/NJFLA: 3/18/19-3/29/19 unpaid, with benefits. (RTW: 4/1/19)
D. Substitute / Other								
Appoint								
Calixte, Katrina	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Castillero, Sheila	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Chandhok, Shivali	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Collins, Jennifer	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Egladyous, Heba	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gundla, Sudhamayi	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Malik, Amna	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Mejias, Devin	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Mialhe, Sophie	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Pagadala, Silpa	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Parekh, Bhunikaben	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Powar, Ulka	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Ramesh, Shanmuga	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Sinha, Rupmanjari	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Srinivasan, Sujatha	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Yadav, Abhilasha	Appoint	Substitute Teacher		\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fernandes, Jacqueline	Appoint	Substitute Teacher		\$95.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Wendel, Wayne	Appoint	Substitute Teacher		\$95.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
E. Extracurricular / Extra Pay								
Home Instruction								
Bebawi, Kimberly	Extra Duty	Home Instruction		\$47.09/hr.	HSS	3/22/19	4/12/19	Home Instruction for Financial Literacy, not to exceed 4 hours.
Bossio, Deborah	Extra Duty	Home Instruction		\$47.09/hr.	DIST	2/25/19	3/29/19	Home Instruction for Math and Social Studies, not to exceed 20 hours.
Eggert, David	Extra Duty	Home Instruction		\$47.09/hr.	DIST	2/25/19	3/29/19	Home Instruction for Reading, Writing and Science, not to exceed 30 hours.
Per, Steven	Extra Duty	Home Instruction		\$47.09/hr.	GMS	3/19/19	4/5/19	Home Instruction for Biology Honors, not to exceed 4 hours.
Pintimalli, Dawn	Extra Duty	Home Instruction		\$47.09/hr.	HSS	3/28/19	4/19/19	Home Instruction for Precalculus, not to exceed 6 hours.
Sanchirico, Valerie	Extra Duty	Home Instruction		\$47.09/hr.	HSS	3/25/19	4/16/19	Home Instruction for AP Spanish, not to exceed 6 hours.
Silva, Samantha	Extra Duty	Home Instruction		\$47.09/hr.	HSS	3/23/19	4/19/19	Home Instruction for Algebra II, not to exceed 8 hours.
Home Programming								
Delre, Margaret	Extra Duty	Home Programming		\$70.00/hr.	DIST	9/6/18	6/20/19	Change home programming to address IEP goals from not to exceed 78 hours to not to exceed 90 hours.
Verhoog, Brianne	Extra Duty	Home Programming		\$70.00/hr.	DIST	2/18/19	6/20/19	Change home programming to address IEP goals from not to exceed 6 hours to not to exceed 24 hours.
Moving								
Burke, Anastasia	Extra Duty	Moving		\$47.09/hr.	MH	3/18/19	4/18/19	Moving, not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Marshall, Kelly	Extra Duty	Moving		\$47.09/hr.	MH	3/18/19	4/18/19	Moving, not to exceed 12 hours.
Title I								
Bhattacharya, Meenakshi	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century		\$47.09/hr.	DIST	3/28/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.
Coleman, Bradford	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century		\$47.09/hr.	DIST	3/28/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.
Coppola, Melissa	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century		\$47.09/hr.	DIST	3/28/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.
Demuth, Melissa	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century		\$47.09/hr.	DIST	3/28/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.
Elmer, Sara	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century		\$47.09/hr.	DIST	3/28/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, total program not to exceed 120 hours.
E. Stipend Athletic								
None								
E. Stipend Non-Athletic								
Grade 8 Activities								
Scupp, Rachel	Stipend Non-Athletic	8th Grade Awards Coordinator		\$500.00	GMS	5/1/19	6/30/19	Coordinator for Grade 8 Awards, paid in FULL in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	8th Grade Hershey Park Coordinator		\$500.00	GMS	5/1/19	6/30/19	Coordinator for Grade 8 Hershey Park trip, paid in FULL in June.
Crilly, Michelle	Stipend Non-Athletic	8th Grade Picnic Co-Coordinator (50%)		\$250.00	GMS	5/1/19	6/30/19	Co-Coordinator for Grade 8 picnic, paid in FULL in June.
Nordstrom, Jocelyn	Stipend Non-Athletic	8th Grade Picnic Co-Coordinator (50%)		\$250.00	GMS	5/1/19	6/30/19	Co-Coordinator for Grade 8 picnic, paid in FULL in June.
Gilchrist, Dawn	Stipend Non-Athletic	8th Grade Salute Coordinator		\$500.00	GMS	5/1/19	6/30/19	Coordinator for Grade 8 Salute, paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Stage Craft								
Catizone, Heather	Stipend Non-Athletic	Stage Craft		\$2,263.73	CMS	9/1/18	6/30/19	Stage Craft Advisor, 0 yrs. exp., paid in FULL in June.
Change								
Lyczkowski, Janice	Change	Standard Club Advisor		\$1,584.61 (prorated)	CMS	9/1/18	1/31/19	Change end date from 6/30/19 to 1/31/19 for Panther Press Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
F. Community Education								
Appoint								
Ruperto, Magaly	Appoint	EDP Group Leader		\$10.28/hr.	GMS	4/15/19	6/30/19	Appoint as an EDP Group Leader.
Change								
Mukhopadhyay, Nandini	Change	EDP Group Leader		\$15,890.00 (prorated)	DN	4/3/19	6/30/19	Change from part time to full time EDP Group Leader, replacing Caroline Visovsky, who resigned. Change location from MR to DN.
Nabet, Arshid	Change	EDP Site Supervisor		\$14.40/hr.	GMS	4/29/19	6/30/19	Change from EDP Group Leader to EDP Site Supervisor (part-time), replacing Megan Zoladz, who resigned.
Resignation								
Zoladz, Megan	Resign	EDP Site Supervisor		N/A	GMS	4/19/19	4/19/19	Resign from position.
G. Emergent Hires								
None								



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
B. Certificated Staff								
Appoint								
Capritti, Luke	Appoint	Teacher Technology	0BA	\$55,500.00	TBD	TBD	6/30/20	Appoint as Technology teacher, pending employment verification. (Tenure date: TBD)
Hecht, Shirley	Appoint	Teacher Technology	0BA	\$55,500.00	TBD	TBD	6/30/20	Appoint as Technology teacher, certificate pending, pending employment verification. (Tenure date: TBD)
Jones, Linda	Appoint	Teacher Elementary	0BA	\$55,500.00	MR	TBD	6/30/20	Appoint as 5th grade teacher, certificate pending, pending employment verification, replacing James Eng, who resigned. (Tenure date: TBD)
Martinie, Rachel	Appoint- Repl.	Teacher Spanish- LR	5MA	\$61,750.00	HSS	9/1/19	6/30/20	Appoint as leave replacement Spanish teacher, replacing Kate Brady, who is on leave.
Change								
Lang, Janine	Change	Teacher Basic Skills Math		N/A	WIC	2/20/19	4/5/19	Change FMLA from 2/20/19-3/31/19 to 2/20/19-4/5/19, unpaid with benefits. (RTW: 4/8/19)
Leave of Absence								
Lang, Janine	Leave- FMLA	Teacher Basic Skills Math		N/A	WIC	4/8/19	6/30/19	Intermittent FMLA: 4/8/19-6/30/19, unpaid with benefits.
C. Non Certificated Staff								
Appoint								
Siemon, Lori	Appoint	Purchasing Agent		\$72,000.00 (prorated)	CO	TBD	6/30/19	Appoint as Purchasing Agent, pending employment verification, replacing Antoinette Dubaniewicz, who resigned.
Change								
Basavanahalli, Jyothi	Change	Instructional Assistant		N/C	TC	4/10/19	6/30/19	Change start date from TBD to 4/10/19.
Joo, Jennifer	Change	Instructional Assistant		N/C	HSN	4/4/19	6/30/19	Change start date from TBD to 4/4/19.
Resignation								



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lamendola, Hayley	Resign	Instructional Assistant		N/A	DN	4/18/19	4/18/19	Resign from position.
F. Community Education								
Appoint								
Hansen, Cynthia	Appoint	EDP High School Assistant		\$8.85/hr.	DN	4/3/19	6/30/19	Appoint as an EDP High School Assistant.





WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2019-2020

*Effective July 1, 2019 and January 1, 2020

a) WW-P Substitute Hourly Rates for 2019-2020

POSITION	EXPERIENCE	RANGE OF PAY
Teacher	County Certified	\$85.00/day
	New Jersey Teacher Certified	\$95.00/day
	Certified in the content area and beyond 20th consecutive day in the same assignment.	\$277.50/day
Media Center Coverage		\$112.00/day
On-Call Athletic Trainer		\$65.00/unit
Instructional Assistant		\$12.14/hr.
Nurse (NJ Certified and County Certified)	School Day	\$210.00/day
	School Trip (Overnight)	\$100.00/night
Secretary (hired as of 9/28/16)	High School Student	\$10.00/hr. (Effective: 7/1/2019)
		\$11.00/hr. (Effective: 1/1/2020)
	11+ years in district	\$13.00/hr.
Security Aide		\$15.00/hr.
Bus/Cafeteria Aide (hired as of 7/1/2010)		\$12.00/hr.
Bus/Cafeteria Aide (hired prior to 7/1/2010)		Frozen at current hourly rate (not to exceed \$13.70/hr.)
On-Call Bus Driver		\$19.00/hr.
<u>SUMMER WORK</u>	EXPERIENCE	RANGE OF PAY
Painter	High School Student	\$10.00/hr. (Effective: 7/1/2019) \$11.00/hr. (Effective: 1/1/2020)
	Post High School	\$12.00/hr. - \$16.00/hr.
Mover	High School Student	\$10.00/hr. (Effective: 7/1/2019) \$11.00/hr. (Effective: 1/1/2020)
	Post High School	\$12.00/hr. - \$15.00/hr.
Computer Assistant	High School Student	\$10.00/hr. (Effective: 7/1/2019) \$11.00/hr. (Effective: 1/1/2020)
	Post High School	\$12.00/hr. - \$15.00/hr.

b) WW-P Community Education and Summer Work Hourly Rates for 2019-2020

POSITION	EXPERIENCE	RANGE OF PAY
<u>EDP</u>		
High School Student	0 - 1 years	\$10.00/hr. (Effective: 7/1/2019) \$11.00/hr. (Effective: 1/1/2020)
	2 years	\$10.25/hr. (Effective: 7/1/2019) \$11.00/hr. (Effective: 1/1/2020)

Assistant Group Leader	0 - 1 years	\$10.00/hr. (Effective: 7/1/2019)
		\$11.00/hr. - \$12.50/hr. (Effective: 1/1/2020)
	5+ years	\$11.00/hr. - \$15.00/hr. (Effective: 7/1/2019)
Group Leader	0 years	\$10.28/hr. - \$14.50/hr. (Effective: 7/1/2019)
		\$11.00/hr. - \$15.00/hr. (Effective: 1/1/2020)
	1+ years	\$12.00/hr. - \$17.00/hr.
Site Supervisor	5+ years	\$15.00/hr. - \$19.00/hr.
	0 years	\$14.40/hr. - \$16.00/hr.
	1+ years	\$16.00/hr. - \$23.00/hr.
Substitute EDP & Summer	5+ years	\$18.00/hr. - \$28.00/hr.
	n/a	\$10.00/hr. (Effective: 7/1/2019) \$11.00/hr. (Effective: 1/1/2020)
<u>AFTERSCHOOL SUMMER AND ENRICHMENT</u>		
Instructor	0 years	\$20.00/hr.
	1+ years	\$20.00/hr. - \$24.00/hr.
	5+ years	\$22.63/hr. - \$27.00/hr.
	10+ years	\$28.00/hr.
ESL Instructor	n/a	\$25.00/hr. - \$35.00/hr.
Assistant	0 - 1 years	\$10.00/hr. - \$12.00/hr. (Effective: 7/1/2019) \$11.00/hr. - \$13.00/hr. (Effective: 1/1/2020)
	5+ years	\$11.50/hr. - \$14.50/hr.
Coordinator Summer & After-School		\$10.00/hr. - \$15.00/hr. (Effective: 7/1/2019) \$11.00/hr. - \$16.00/hr. (Effective: 1/1/2020)
Supervision by Certified Staff		\$19.48/hr.
Special Needs Coordinator (Certified)	n/a	\$47.09/hr.
Special Needs Assistant (One-On-One)	0 years	\$10.00/hr. (Effective: 7/1/2019) \$11.00/hr. (Effective: 1/1/2020)
	1+ years	\$10.00/hr. - \$12.00/hr. (Effective: 7/1/2019) \$11.00/hr. - \$13.00/hr. (Effective: 1/1/2020)
	5+ years	\$12.00/hr. - \$14.50/hr.
<u>LIGHTING</u>		
Lighting Assistant	n/a	\$50.00/hr.
<u>VIDEO</u>		
Videographer	n/a	\$75.00/hr.
<u>BUILDING USE</u>		
Coordinator	n/a	\$10.00/hr. - \$15.00/hr. (Effective: 7/1/2019) \$11.00/hr. - \$16.00/hr. (Effective: 1/1/2020)
<u>POOL</u>		
CPO	n/a	\$12.00/hr. - \$22.00/hr.
Lifeguard	0 - 4 years	\$10.00/hr. (Effective: 7/1/2019) \$11.00/hr. (Effective: 1/1/2020)
	5+ years	\$10.50/hr. - \$12.00/hr. (Effective: 7/1/2019) \$11.00/hr. - \$13.00/hr. (Effective: 1/1/2020)
Swim Instructor	0 - 1 years	\$10.00/hr. (Effective: 7/1/2019) \$11.00/hr. - \$12.00/hr. (Effective: 1/1/2020)
	5+ years	\$12.00/hr. - \$15.00/hr.
**Hiring rate for all positions is based upon relevant experience and level of education. Advancement is based on performance and in accordance with Board approved salary schedule, which is subject to change on an annual basis.		

FINANCE ADDENDUM

RECOMMENDATION

C. FINANCE

To be voted on 04/02/19: Recommend approval of the following resolution:

Oil Tank Disposal

1. Authorize R. Fuessel Pump & Tank Inc. to remove and dispose of an empty 2,000 gallon above ground oil tank at the District's Maintenance Facility located at 130 Princeton Hightstown Road in West Windsor.

Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
B. Certificated Staff								
Appoint								
Capritti, Luke	Appoint	Teacher Technology	0BA	\$55,500.00	TBD	TBD	6/30/20	Appoint as Technology teacher, pending employment verification. (Tenure date: TBD)
Hecht, Shirley	Appoint	Teacher Technology	0BA	\$55,500.00	TBD	TBD	6/30/20	Appoint as Technology teacher, certificate pending, pending employment verification. (Tenure date: TBD)
Jones, Linda	Appoint	Teacher Elementary	0BA	\$55,500.00	MR	TBD	6/30/20	Appoint as 5th grade teacher, certificate pending, pending employment verification, replacing James Eng, who resigned. (Tenure date: TBD)
Martinie, Rachel	Appoint- Repl.	Teacher Spanish- LR	5MA	\$61,750.00	HSS	9/1/19	6/30/20	Appoint as leave replacement Spanish teacher, replacing Kate Brady, who is on leave.
Change								
Lang, Janine	Change	Teacher Basic Skills Math		N/A	WIC	2/20/19	4/5/19	Change FMLA from 2/20/19-3/31/19 to 2/20/19-4/5/19, unpaid with benefits. (RTW: 4/8/19)
Leave of Absence								
Lang, Janine	Leave- FMLA	Teacher Basic Skills Math		N/A	WIC	4/8/19	6/30/19	Intermittent FMLA: 4/8/19-6/30/19, unpaid with benefits.
C. Non Certificated Staff								
Appoint								
Siemon, Lori	Appoint	Purchasing Specialist		\$72,000.00 (prorated)	CO	TBD	6/30/19	Appoint as Purchasing Specialist, pending employment verification, replacing Antoinette Dubaniewicz, who resigned.
Change								
Basavanahalli, Jyothi	Change	Instructional Assistant		N/C	TC	4/10/19	6/30/19	Change start date from TBD to 4/10/19.
Joo, Jennifer	Change	Instructional Assistant		N/C	HSN	4/4/19	6/30/19	Change start date from TBD to 4/4/19.
Resignation								



Personnel Addendum

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lamendola, Hayley	Resign	Instructional Assistant		N/A	DN	4/18/19	4/18/19	Resign from position.
F. Community Education								
Appoint								
Hansen, Cynthia	Appoint	EDP High School Assistant		\$8.85/hr.	DN	4/3/19	6/30/19	Appoint as an EDP High School Assistant.



ADMINISTRATION ADDENDUM

RECOMMENDATION

A. ADMINISTRATION

To be voted on 04/02/19: Recommend approval of the following resolution:

Legal Settlement

1. To approve a settlement agreement dated **April 2, 2019**, for Special Services student **09052014**, as recommended by the Board attorney as discussed in Closed Executive Session.



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

**APRIL 30, 2019
PUBLIC HEARING ON 2019-2020 BUDGET &
BOARD OF EDUCATION MEETING**

**Central Office
321 Village Road East, West Windsor, NJ 08550**

ACTION MAY BE TAKEN

7:30 Public Meeting – Multi-Purpose Room

Board of Education

Michele Kaish, President
Rachel Juliana, Vice-President
Isaac Cheng
Anthony Fleres
Carol Herts
Louisa Ho
Dana Krug
Martin Whitfield
Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North
Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Vacancy
Plainsboro Township Committee: Rachel Juliana
Superintendent’s Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Carol Herts
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Martin Whitfield
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Gerri Hutner, Director, Communications

I. OPENING/CALL TO ORDER

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on April 26, 2019, to *The Princeton Packet*, and *The Times*. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on April 26, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on April 26, 2019.

II. PUBLIC HEARING ON THE 2019-2020 BUDGET

III. OPPORTUNITY FOR PUBLIC COMMENTS ON THE BUDGET

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes.

IV. APPROVAL OF 2019-2020 BUDGET:

To be voted on 4/30/19: Recommend approval of the following resolution:

2019-2020 Budget Submission

- 1. Be It Resolved, to approve the school district budget for the fiscal year 2019-2020:

	Budget	Local Tax Levy
Total General Fund	\$ 198,634,931	\$ 165,862,744
Total Special Revenue Fund	\$ 2,313,905	N/A
Total Debt Service Fund	\$ 8,985,454	0
Totals	\$ 209,934,290	\$ 165,862,744

Included in the general fund budget is \$8,195,987 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$1,836,250 to be withdrawn from the Board of Education’s approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$4,666,977 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The tax levy includes a Spending Growth Limitation Adjustment (SGLA) for healthcare costs of \$728,533.

V. ADJOURNMENT OF PUBLIC HEARING ON THE 2019-2020 BUDGET

VI. **PRESENTATIONS/REPORTS**

- A. Board President's Comments
- B. Superintendent's Comments
- C. Presentation of OFAC Case #INV-002-19

VII. **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

VIII. **BOARD OF EDUCATION COMMITTEE REPORTS**

- Administration & Facilities Committee
- Curriculum Committee
- Finance Committee

IX. **MEETING**

A. **ADMINISTRATION**

To be voted on 04/30/19: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 2, 2019, for case number GMS032719001.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 30, 2019, for the following case numbers: HSS041119001; MRS041119001; VES040519001; and VES041519001.

Special Services

Consultants/Evaluators

3. Approve Pamela F. Moss, M.D., LLC, to provide psychiatric evaluations at \$500 per evaluation; \$1,350 per Child Study Team evaluation.
4. Approve Demonte Therapy Services to provide OT and PT evaluations at \$300 per evaluation.
5. Approve Joan Bruno, Communication Technology Resources, at the following rates: \$550 for a 2-hour Alternate and Augmentative Communication evaluation, \$120 per hour for consulting, \$450 for a 4-hour in-service, \$550 for a 5-hour in-service, and \$600 for a 6-hour in-service, plus \$35 per ½ hour of travel.

6. Approve Yvette Muniz to provide school psychologist services for no more than 20 additional days.

Private Placement

7. Approve entering into agreements with New Hope Academy, a licensed private school in Pennsylvania, to provide educational services to select students with disabilities, as per the pupil’s individualized education program, in accordance with the applicable New Jersey Special Education Regulations and Standards and the rules and regulations of the New Jersey State Board of Education.

Non-Public School Security Aid Program

8. Approve additional Nonpublic Aid from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Security Aid raised to the following new amounts:

Children’s House of the Windsors	\$ 4,500.00
French American School of Princeton	\$25,650.00
Montessori Corner at Princeton Meadows	\$ 750.00
Montessori Country Day	\$ 4,500.00

9. Approve the following expenditure of the FY 2018-19 New Jersey Non-Public School Security Aid Program as follows:

French American School of Princeton	\$12,832.91
-------------------------------------	-------------

Donation

10. To accept an Eagle Scout donation of a pergola to cover two picnic tables at Wicoff Elementary School; there is no cost to the district.

Extended Day Program - Community Education

11. Approve the monthly tuition fees for Community Education’s Before* and After School Programs for the 2019-2020 school year as follows:

<u>Before School</u>	<u>5 days/wk</u>	<u>4 days/wk</u>	<u>3 days/wk</u>	<u>2 days/wk</u>	<u>1 day/wk</u>
From 7:00 AM	\$157	\$135	\$105	\$74	\$55
Nine Payments					

*Before School Program is not available at middle school.

<u>After School</u>	<u>5 days/wk</u>	<u>4 days/wk</u>	<u>3 days/wk</u>	<u>2 days/wk</u>	<u>1 day/wk</u>
Until 6:30 PM	\$270	\$220	\$180	\$125	\$97
Nine Payments					

Students Enrolled - 5 days/wk AM and PM

Until 6:30 PM	\$395	Nine Payments
---------------	-------	---------------

Extra Fees (must be registered in EDP)

AM Care = \$12 per day PM Care = \$20 per day Half Days = \$30 per day

Sibling Discounts

Sibling discounts apply to families with two or more children enrolled 5 days per week.
AM only, \$15 discount per additional child
PM only, \$25 discount per additional child

Late Payment Fees

Payments received after the sixth day of the month of service are subject to a \$10 late fee.

B. CURRICULUM AND INSTRUCTION

To be voted on 04/30/19: Recommend approval of the following resolutions:

New Textbook Adoption

1. Adopt the following textbook for Biology RC:
Biology Foundations Series, 2014 by Miller, K and Levine, J.
2. Adopt the following textbook for Algebra 1 H&A:
Big Ideas Algebra 1, 2016 by Larson and Boswell.
3. Adopt the following textbook for AP Statistics:
The Practice of Statistics, 2018, by Starnes and Tabor.

High School Program

4. Approve one student to enroll in an online Linear Algebra course at the John Hopkins Center for Talented Youth, for the 2019-20 school year, at a cost not to exceed \$1,625 plus textbook fee.

Startalk Grant Hindi/Urdu Summer Program

5. Approve the following consultants to provide services in relation to, and funded by, the 2019-20 Startalk Hindi/Urdu Summer Program:

Mamta Puri – Co-Director
Nusrat Sohail – Co-Director
Hajrah Butt, Farhana Omarzai, Anuradha Puri, Rashmi Sudhir- Instructors
Shanti Jain-Art Teacher
Sabiha Ahmad, Farzana Haqqi, Neetu Pal-Teaching Assistants
Khaula Butt- Junior Teaching Assistants
Julie Myers – Coordinator
Roseann Zeppieri, Helena Curtain – Consultant/PD Trainers

Technology – Student Information System

6. Approve Genesis Educational Services to provide system maintenance, including lesson planner, for the Genesis Student Information System, Genesis Staff Management System and Payroll System, interfaces for Versa Trans, IEP Direct, NJIIS, Registration Gateway, Destiny Follett, Café Prepay, Aesop, School Messenger, and secure backup services for the 2019-2020 school year at a total cost of \$52,877.

Robotics Team Award

7. Accept a donation from the Bank of Princeton in the amount of \$10,000 for the “Midnight Mayhem” robotics event at High School North on June 22, 2019.
8. Accept a donation from PNC Bank in the amount of \$1,500 for the “Midnight Mayhem” robotics event at High School North on June 22, 2019.

PSAT Testing Materials

9. Enter into an agreement with College Board for the purchase of the PSAT testing materials for the 2019-2020 school year. The total cost of the materials for both high schools is approximately \$23,000.

Disposal of Instructional Materials

10. Approve the disposal of the following obsolete items in accordance with R7300.1 [items are so outdated they no longer serve as worthy instructional tools]:
 - a) 499 books from the Maurice Hawk Library
 - b) 296 books from the High School South Media Center

Overnight Field Trip

11. Approve the following multi-school overnight field trip:
 - a) Science Olympiad to Cornell University in Ithaca, New York, from May 30, 2019, to June 2, 2019. The cost of the trip is approximately \$1,000 per student.

C. FINANCE

To be voted on 04/30/19: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for April 30, 2019 (run on 4-25-19) in the amount of \$17,481,492.22.
 - b) Bills List Capital for April 30, 2019 (run on 4-23-19) in the amount of \$518,815.50.
2. Budget transfers as follows:
 - a) 2018-2019 school year as shown on the expense account adjustments for March 2019 (run on 4-10-19) (Adjustment Nos. 420-517).
3. Accept the following reports; this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of February 28, 2019, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

- b) A-149 Report of the Treasurer of School Monies to the Board of Education as of February 28, 2019.

Bid Awards

Buildings & Grounds

- 4. Award the April 5, 2019, Bid #061 Trash & Recycling Collection 2019-2020 & 2020-2021 School Years, as recommended by Buildings & Grounds to Soterra Recycling/Central Jersey Waste & Recycling, Inc., in the single overall contract bid award of \$332,717.84 (Year 1 \$164,142.99; Year 2 \$168,574.85) contingent upon attorney review and final approval of bid documents. There were no other bidders.

Capital Projects

- 5. Award the April 17, 2019 bid for Roof Renovations at Thomas Grover MS and HS North, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5044A/5144), for a single overall contract to USA General Contractors Corp., for a total lump sum bid award of \$2,293,000 contingent upon attorney review and approval of bid documents.

Other Bidders:	D.A. Nolt.	\$2,473,491
	MAK Group	\$3,458,758
	Safeway Contracting	\$2,425,000
	Strober-Wright Roofing, Inc.	\$2,492,625
	United States Roofing Corp.	\$2,507,000
	VMG Group	\$2,359,000

Equipment Disposal

- 6. Approve the disposal of obsolete equipment that has met the district’s life expectancy. [The physical condition of the equipment renders it ineffective.]

Community Middle School

- a) Cart, TV - metal

Grover Middle School

- b) Chair, student
- c) Microphone, Samson
- d) Microphone, AKGK
- e) Tables, Cafeteria Serving half-moon

Transportation

Quotes – To and From School

- 7. Award the 2018-2019 Student Transportation Contract-Multi Contract Number WE60 to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
WE60	Wicoff Elementary	\$350.00	39	N/A	\$3.00

Quotes – School Related Activities

8. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 21333 to George Dapper, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost</u> <u>Per Bus</u>	<u># Buses</u>	<u>Adj Cost</u> <u>Per Hour</u>
21333	Knob Hill Country Lanes	\$550.00	1	\$89.00

Cancellation – (Quote)

9. Cancel 2018-2019 Student Transportation Contract – Multi Contract Number MR30, route MR30 awarded to A-1 Limousine, Inc. on April 2, 2019. Total route cost is \$1,098.00.

Bid Awards - Public Routes, Special Education, and Non-Public Routes

10. Award the March 13, 2019, Bid Number PUB19-1, **2019 – 2020** Student Transportation Contract as follows:

- a) Multi Contract Number AB-PUB19-1 to ABC Trans Corp.:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
ESY02WC	Town Center Elementary	\$297.00	25	\$65.00	\$3.00
ESY3	Town Center Elementary	\$300.00	25	\$65.00	\$3.00
ESY4	Town Center Elementary	\$295.00	25	\$65.00	\$3.00
ESY7	Town Center Elementary	\$295.00	25	\$65.00	\$3.00
ESY10	Town Center Elementary	\$300.00	25	\$60.00	\$3.00
PRE3	Town Center Elementary	\$297.00	25	\$65.00	\$3.00
ESY1	Town Center Elementary	\$291.00	25	\$60.00	\$3.00
ESY8	Town Center Elementary	\$295.00	25	\$60.00	\$3.00

- b) Multi Contract Number DA-PUB19-1 to George Dapper, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
VIPS5A	Village Elementary	\$229.28	180	\$73.60	\$2.50

- c) Multi Contract Number IR-PUB19-1 to Irvin Raphael, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
MD12A	Midland School	\$349.00	210	\$96.00	\$1.95
CPC12A	CPC High Point School	\$339.00	205	N/A	\$1.95
CS12A	Center School	\$356.00	200	\$104.00	\$1.95

d) Multi Contract Number RB-PUB19-1 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
ESY5	Town Center Elementary	\$347.00	25	\$80.00	\$3.00
ESY6	Town Center Elementary	\$347.00	25	\$80.00	\$3.00
AU2	Town Center Elementary	\$347.00	25	\$80.00	\$3.00
AU3	Town Center Elementary	\$347.00	25	\$80.00	\$3.00
EDEN12-1A	Eden School	\$325.00	219	\$80.00	\$3.00
NEW12A	Newgrange School	\$299.00	216	\$80.00	\$3.00
ROCK12-1	Rock Brook School	\$325.00	210	\$80.00	\$3.00
ESY9	Town Center Elementary	\$347.00	25	\$80.00	\$3.00
TCPS3A	Town Center Elementary	\$285.00	180	\$80.00	\$3.00
TCPS4A	Town Center Elementary	\$285.00	180	\$80.00	\$3.00
VIPS2A	Village Elementary	\$285.00	180	\$80.00	\$3.00
HS11A	High School South	\$159.00	180	N/A	\$3.00
VE07A	Village Elementary	\$159.00	180	N/A	\$3.00
TG18A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
WE04A	Wicoff Elementary	\$159.00	180	N/A	\$3.00
HS19A	High School South	\$159.00	180	N/A	\$3.00
MH07A	Maurice Hawk Elementary	\$159.00	180	N/A	\$3.00
TG01A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
TC15A	Town Center Elementary	\$159.00	180	N/A	\$3.00
TG09A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
MH11A	Maurice Hawk Elementary	\$159.00	180	N/A	\$3.00
TG20A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
VE03A	Village Elementary	\$159.00	180	N/A	\$3.00
TG13A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
VE04A	Village Elementary	\$159.00	180	N/A	\$3.00
CM15A	Community Middle	\$159.00	180	N/A	\$3.00
TC03A	Town Center Elementary	\$159.00	180	N/A	\$3.00
HS05A	High School South	\$159.00	180	N/A	\$3.00
MR07A	Millstone River Elementary	\$159.00	180	N/A	\$3.00
HN14A	High School North	\$159.00	180	N/A	\$3.00
MR05A	Millstone River Elementary	\$159.00	180	N/A	\$3.00
CM07A	Community Middle	\$159.00	180	N/A	\$3.00
VE05A	Village Elementary	\$159.00	180	N/A	\$3.00
HS15A	High School South	\$159.00	180	N/A	\$3.00
MH08A	Maurice Hawk Elementary	\$159.00	180	N/A	\$3.00
TG15A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
DN07A	Dutch Neck Elementary	\$159.00	180	N/A	\$3.00
HS08A	High School South	\$159.00	180	N/A	\$3.00
WE05A	Wicoff Elementary	\$159.00	180	N/A	\$3.00
HS20A	High School South	\$159.00	180	N/A	\$3.00
MH02A	Maurice Hawk Elementary	\$159.00	180	N/A	\$3.00
HN08A	High School North	\$159.00	180	N/A	\$3.00
MH15A	Maurice Hawk Elementary	\$159.00	180	N/A	\$3.00
TG21A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
DN13A	Dutch Neck Elementary	\$159.00	180	N/A	\$3.00
HS09A	High School South	\$159.00	180	N/A	\$3.00
WE03A	Wicoff Elementary	\$159.00	180	N/A	\$3.00
TG23A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00

VE16A	Village Elementary	\$159.00	180	N/A	\$3.00
TG25A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
VE20A	Village Elementary	\$159.00	180	N/A	\$3.00
NC55A	High School North & Community Middle	\$159.00	180	\$45.00	\$3.00
VIPS3P	Village Elementary	\$159.00	180	\$45.00	\$3.00
TG27A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
MR25A	Millstone River Elementary	\$159.00	180	N/A	\$3.00
HCC1	Health Career Center	\$159.00	180	N/A	\$3.00
MH51A	Maurice Hawk Elementary	\$159.00	180	\$90.00	\$3.00
CM26A	Community Middle	\$159.00	180	N/A	\$3.00
MR26A	Millstone River Elementary	\$159.00	180	N/A	\$3.00
HS53A	High School South	\$159.00	180	\$45.00	\$3.00
WE52A	Wicoff Elementary	\$159.00	180	\$45.00	\$3.00
HS54A	High School South	\$159.00	180	\$45.00	\$3.00
MR54A	Millstone River Elementary	\$159.00	180	\$45.00	\$3.00
TGMS	Thomas Grover Middle	\$159.00	180	\$45.00	\$3.00
VE52A	Village Elementary	\$159.00	180	\$45.00	\$3.00

Bid Award (School Related Activities)

11. Award the March 26, 2019, Bid Number PUB19-2, **2019 – 2020** Student Transportation Contract – School Related Activities as follows:

a) Student Transportation Contract-Multi Contract Number DA-PUB19-2 to George Dapper, Inc.:

<u>Trip ID</u>	<u>Per Bus</u>	<u>Adj. Cost per hour</u>
WFT-3WC	\$389.36	\$89.00

b) Student Transportation Contract-Multi Contract Number SC-PUB19-2 to Stout’s Charter Service, Inc.:

<u>Trip ID</u>	<u>Per Bus per hour</u>	<u>Adj. Cost per Hour</u>
WFT-9WC	\$285.00	\$100.00
WFT-1WC	\$285.00	\$100.00

Agreements/Jointures

12. To enter into transportation agreements/jointures for the participation in coordinated transportation for the **2019-2020** school year between the Board of Education of the West Windsor-Plainsboro Regional School District and the following:

- a) Educational Services Commission of Morris County
- b) Educational Services Commission of New Jersey
- c) Essex Regional Educational Services Commission
- d) Bridgewater-Raritan Regional Board of Education
- e) Lawrence Township Public School District
- f) Mercer County Special Services School District
- g) Mercer County Educational Services Commission
- h) Monmouth-Ocean Educational Services Commission

- i) East Windsor Regional School District
- j) Neptune Township School District
- k) Cranbury Township
- l) South Brunswick School District
- m) Robbinsville Board of Education
- n) Gloucester County Special Services School District
- o) Princeton Public Schools

Bus Evacuation Drills - Spring

13. Acknowledge the following bus evacuation drills were performed in compliance with N.J.A.C. 6A: 27-11.2:

Date	Time	School	Location	Routes	Overseer
4/2/19	7:25	HS North	90 Grovers Mill Rd	HN1-32/ NC50-58	J. Dauber
4/1/19	8:40/ 12:40	Maurice Hawk	303 Clarksville Rd	MH1-18/ MH52-53 MHK90-94	T. Buell
4/2/19	8:40	Millstone River	75 Grovers Mill Rd	MR1-24 MR50-54	R. Bonino
4/5/19	8:40/ 12:40	Wicoff	510 Plainsboro Rd	WE1-10/ WE51-52 WEK90-91	M. Wellborn
4/3/19	8:40/ 12:40	Town Center	700 Wyndhurst Dr	TC1-17/ TC50-57 TCK 90-92	J. Bowes
4/4/19	7:25	CMS	95 Grovers Mill Rd	CM1-CM26/ NC50-58	S. Carter
4/3/19	7:25	TGMS	10 Southfield Rd	TG1-25/ TG50-51	L. Thomas
4/2/19	8:40	Village	601 New Village Rd	VE1-20 VE51	B. Gould
4/2/19	7:25	HS South	326 Clarksville Rd	HS1-26/ HS50-54	D. Lepold
4/1/19	8:40/ 12:40	Dutch Neck	392 Village Rd E	DN1-18/ DN50 DNK90-93	D. Argese

Travel and Related Expenses Reimbursement

14. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Two Board members and one district representative to attend the Garden State Coalition of Schools 28th Annual Meeting on May 29, 2019, in Jamesburg, New Jersey, at a cost of \$65 per person plus mileage.
- b) Two Board members and one district representative to attend the Garden State Coalition of Schools 28th Annual Meeting on May 29, 2019, in Jamesburg, New Jersey, at a cost of \$65 per person plus mileage.
- c) One Board member to attend the New Jersey School Boards Association (NJSBA) Special Education Symposium on May 13, 2019, in West Windsor, New Jersey, at a cost of \$99.
- d) One Community Education administrator to attend the New Jersey School-Age Care Coalition Program, “Leading for Quality Training,” in Westfield, New Jersey, from May 15, 2019 through May 17, 2019, at a cost of \$120 plus mileage.
- e) One administrator to attend the New Jersey Association of School Business Officials (NJASBO) 57th Annual Conference, from June 5, 2019, through June 7, 2019, in Atlantic City, New Jersey, at a cost not to exceed \$275 plus travel.
- f) Three administrators and one staff member to attend the Annual Educational Policy and School Law Seminar offered through Strauss Esmay Associates LLP, at Brookdale Community College on June 7, 2019, at a total cost of \$100, plus mileage.
- g) One French teacher to attend an AP French Language and Culture Summer Institute at Montgomery County Intermediate Unit in Norristown, Pennsylvania, from June 24, 2019 through June 27, 2019, at a cost of \$995 plus mileage.
- h) Two district representatives to attend a Paraprofessional Conference through the Bureau of Education and Research in Anaheim, California, July 14, 2019 through July 18, 2019 at a cost of \$1,095.00 per person, plus related travel expenses.
- i) One Spanish teacher to attend an AP Spanish Literature and Culture Summer Institute at Manhattan College in Riverdale, New York, from July 29, 2019 through August 2, 2019, at a cost of \$975 plus travel.
- j) One German teacher to attend an AP German Language and Culture Summer Institute at Montgomery County Intermediate Unit in Norristown, Pennsylvania, from August 5, 2019 through August 8, 2019, at a cost of \$995 plus mileage.
- k) One Science teacher to attend an AP Biology Summer Institute at Camden County Community College, Camden, New Jersey, from August 5, 2019, through August 8, 2019 at a cost of \$995 plus mileage.

D. PERSONNEL

To be voted on 4/30/19: Recommend approval of the following resolutions:

Job Descriptions

1. Approve the job description for the position of Assistant Superintendent for Curriculum & Instruction.

2. Approve the job description for the position of Assistant Athletic Director/Supervisor of Health, Physical Education & Driver Education.

Personnel

3. Personnel Items:
 - A. Administrators
 - B. Certificated Staff
 - C. Non-Certificated Staff
 - D. Substitutes/Other
 - E. Extracurricular/Extra Pay
 - F. Community Education Staff
 - G. Emergent Hiring

X. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 4/30/19:

- A. March 19, 2019 Meeting
- B. March 19, 2019 Executive Session
- C. April 2, 2019 Meeting

XI. BOARD LIAISON REPORTS

XII. NEW BUSINESS

XIII. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

XIV. RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	

3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Case # 02-19-1038; OFAC Case #INV-002-19
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session, if necessary.

XV. ADJOURNMENT



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 4/30/2019

Deadline for next Agenda: 4/29/2019

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Nathan, Pamela	Appoint	Assistant Superintendent for Curriculum and Instruction		\$175,000.00	CO	7/1/19	6/30/20	Appoint as Assistant Superintendent for Curriculum and Instruction, pending employment verification, replacing Martin Smith, who retired.
Stevens, Brian	Appoint- Repl.	Acting Assistant Principal		\$500/day	VIL	5/28/19	7/31/19	Appoint as Acting Assistant Principal, replacing Guyler Tulp, who will be Acting Principal.
Stevens, Brian	Appoint- Repl.	Acting Assistant Principal		\$500/day	VIL	9/5/19	11/1/19	Appoint as Acting Assistant Principal, replacing Guyler Tulp, who will be Acting Principal.
Change								
Wray, J. Russ	Change	Supervisor of Instructional Technology	PhD	\$147,172.00 (prorated)	DIST	4/4/19	6/30/19	Change salary from MA+30 to PhD, as per contract.
Leave of Absence								
Gould, Barbara	Leave-FMLA/NJFLA/CC	Principal		N/A	VIL	9/5/19	10/18/19	FMLA/NJFLA/CC: 9/5/19-10/18/19 unpaid, with benefits. (RTW: 10/21/19)
B. Certificated Staff								
Appoint								
Aliseo, Brian	Appoint	Teacher Science	4BA	\$58,650.00	HSN	TBD	6/30/20	Appoint as Science teacher, pending employment verification, replacing Holly Crochetiere, who retired. (Tenure date: TBD)
Figueroa, Ivett	Appoint	Teacher World Language	0BA	\$55,500.00	GMS	TBD	6/30/20	Appoint as Spanish teacher, certificate pending, pending employment verification, replacing Lucrecia Chivukula, who retired. (Tenure date: TBD)
Lelinski, Mary Pat	Appoint	Teacher Special Education	15MA	\$92,440.00	HSN	TBD	6/30/20	Appoint as Special Education teacher, pending employment verification, replacing Joseph Cifelli, who retired. (Tenure date: TBD)
Nemeroff, Catherine	Appoint	Teacher Social Studies	1MA	\$58,000.00	CMS	TBD	6/30/20	Appoint as Social Studies teacher, pending employment verification, replacing Timothy McNamara, who retired. (Tenure date: TBD)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Robinson, Niccole	Appoint	Teacher Elementary	1BA	\$56,000.00	WIC	9/1/19	6/30/20	Appoint as a second grade teacher, replacing Michael Sheehan, who resigned. (Tenure date: 9/2/23)
Thomas, Stephanie	Appoint	Teacher Language Arts	0BA	\$55,500.00	GMS	TBD	6/30/20	Appoint as Language Arts teacher, certificate pending, pending employment verification, replacing Virginia Macaluso, who retired. (Tenure date: TBD)
Change								
Hittesdorf, Matthew	Change	Teacher Mathematics		N/A	HSN	1/2/19	5/7/19	Change end date from 4/1/19 to 5/7/19 for leave of absence, paid, with benefits.
Hittesdorf, Matthew	Change	Teacher Mathematics		N/A	HSN	5/8/19	6/30/19	Change start date from 4/2/19 to 5/8/19 for leave of absence, unpaid, without benefits.
McGuinness, Catherine	Change	Teacher Language Arts		N/A	CMS	3/4/19	4/10/19	Change FMLA/NJFLA from 3/4/19 (1/2 day pm)-4/12/19 to 3/4/19 (1/2 day pm)-4/10/19 unpaid, with benefits. (RTW: 4/11/19)
McNamara, Timothy	Change	Teacher Social Studies		N/A	CMS	6/14/19	6/14/19	Change resignation date from 6/30/19 to 6/14/19.
Burnett, Stefanie	Change	Teacher Elementary		N/A	DN	9/1/19	6/30/19	Change from 1st grade teacher to 2nd grade teacher.
Greene, Megan	Change	Teacher Special Education- LR		N/A	TC	4/29/19	6/30/19	Change from LDTC, 100% DN to teacher Special Education, 100% TC, replacing Desiray Sobel, who resigned.
Greene, Megan	Change	Learning Disabilities Teacher Consultant		N/A	DN	9/1/19	6/30/20	Change from teacher Special Education, 100% TC to LDTC, 100% DN.
Koney, Amber	Change	Teacher Elementary		N/A	DN	9/1/19	6/30/19	Change from 3rd grade teacher to Kindergarten teacher.
Maloney, William	Change	Teacher Mathematics		N/A	GMS	9/1/19	6/30/19	Change from A&E Mathematics teacher to Mathematics teacher, growth position.
Pintimalli, Dawn	Change	Teacher Resource Specialist- Math		N/A	CMS/GMS	9/1/19	6/30/19	Change from Mathematics teacher to Teacher Resource Specialist - Math.
Resignation								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bowen, Penelope	Resign	Teacher Science		N/A	CMS	6/30/19	6/30/19	Resign, after 30 years in the district, for the purpose of retirement.
Davis, Jean	Resign	Teacher Elementary		N/A	MR	6/30/19	6/30/19	Resign, after 22 years in the district, for the purpose of retirement.
Dean, Linda	Resign	Teacher Social Studies		N/A	HSN	6/30/19	6/30/19	Resign from position.
Melnick, Megan	Resign	Teacher Special Education		N/A	GMS	6/30/19	6/30/19	Resign from position.
O'Donnell, Kathryn	Resign	Teacher Health		N/A	GMS	6/30/19	6/30/19	Resign, after 25 years in the district, for the purpose of retirement.
Scaturo, Andrea	Resign	Teacher Language Arts		N/A	HSS	6/30/19	6/30/19	Resign, after 18 years in the district, for the purpose of retirement.
Shea, Denise	Resign	Teacher Mathematics		N/A	HSN	12/31/19	12/31/19	Resign, after 33 years in the district, for the purpose of retirement.
Sobel, Desiray	Resign	Teacher Special Education		N/A	TC	4/12/19	4/12/19	Resign from position.
C. Non Certificated Staff								
Change								
Urbani, Lisa	Change	Benefits Coordinator		N/C	CO	4/29/19	6/30/19	Change start date from TBD to 4/29/19.
Resignation								
Leyden, Elizabeth	Resign	Secretary To		N/A	VIL	8/16/19	8/16/19	Resign from position.
D. Substitute / Other								
Appoint								
Stuebeen, Nicole M.	Appoint	Substitute Teacher		\$85.00/day	DIST	5/1/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Resignation								
Ahmad, Seemi	Resign	Substitute Teacher		N/A	DIST	4/10/19	4/10/19	Resign from position.
E. Extracurricular / Extra Pay								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
AP Proctor								
Levinson, Debra	Extra Duty	AP Assistant		\$175.00/day	HSN	5/3/19	5/24/19	AP Assistant, <u>total HSN program</u> not to exceed 15 days.
Anantharaman, Anita	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Becker, Eric	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Cavadas-Fonseca, Jenna	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
DeMuth, Melissa	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
James, Kavita	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Karbhari, Sanaea	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Narang, Nirupma	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Pyle, Maria	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Riley, Eber	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Riley, Theresa	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Wood, Drew	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Lawrence, Frances	Extra Duty	AP Assistant		\$175.00/day	HSS	5/3/19	5/24/19	AP Assistant, <u>total HSS program</u> not to exceed 15 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Alberto, Michael	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
Allen, Chelsea	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
Facchini, Antonella	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
Fregosi, Mary	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
Parrott, Brooke	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
Rooney, Molly	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
Smith, Cheryl	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
Walsh, Michelle	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
Curriculum								
Bryde, Jeanine	Extra Duty	Curriculum		\$47.09/hr.	DIST	4/30/19	6/14/19	Summer Financial Literacy Curriculum work, <u>total program</u> not to exceed 20 hours.
Haley, Kaitlyn	Extra Duty	Curriculum		\$47.09/hr.	DIST	4/30/19	6/14/19	Summer Financial Literacy Curriculum work, <u>total program</u> not to exceed 20 hours.
Home Instruction								
Aconi, Fabio	Extra Duty	Home Instruction		\$47.09/hr.	DIST	3/29/19	4/12/19	Home Instruction for ESL IV, Spanish 3, American Studies, Child Growth and Development, not to exceed 16 hours.
Babcock, Kristen	Extra Duty	Home Instruction		\$47.09/hr.	DN	4/17/19	5/31/19	Home Instruction for Reading, Writing and Math, not to exceed 36 hours.
Bader, Amanda	Extra Duty	Home Instruction		\$47.09/hr.	HSS	4/8/19	5/24/19	Home Instruction for ESL III A, not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bader, Amanda	Extra Duty	Home Instruction		\$47.09/hr.	HSS	4/8/19	5/24/19	Home Instruction for ESL III B, not to exceed 12 hours.
Bader, Amanda	Extra Duty	Home Instruction		\$47.09/hr.	HSS	4/8/19	5/24/19	Home Instruction for Environmental Science, not to exceed 12 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction		\$47.09/hr.	HSN	4/22/19	5/24/19	Home Instruction for Language Arts III, not to exceed 8 hours.
Bossio, Deborah	Extra Duty	Home Instruction		\$47.09/hr.	DIST	3/29/19	5/10/19	Home Instruction for Math and Social Studies, not to exceed 20 hours.
Bossio, Joseph	Extra Duty	Home Instruction		\$47.09/hr.	HSN	4/22/19	5/24/19	Home Instruction for American Studies II Honors, not to exceed 8 hours.
Bozian, Dawn	Extra Duty	Home Instruction		\$47.09/hr.	HSS	4/5/19	4/12/19	Home Instruction for Child Growth and Development, not to exceed 1 hour.
Cabarle, Christine	Extra Duty	Home Instruction		\$47.09/hr.	HSN	4/3/19	5/17/19	Home Instruction for AP Psychology, not to exceed 12 hours.
Cabarle, Christine	Extra Duty	Home Instruction		\$47.09/hr.	HSN	4/22/19	5/24/19	Home Instruction for Financial Literacy, not to exceed 8 hours.
Christie, Laura	Extra Duty	Home Instruction		\$47.09/hr.	HSS	4/11/19	5/13/19	Home Instruction for American Studies 1, not to exceed 6 hours.
Costelloe, Jessica	Extra Duty	Home Instruction		\$47.09/hr.	HSS	4/16/19	5/17/19	Home Instruction for German, not to exceed 6.5 hours.
Cousart, Hailey	Extra Duty	Home Instruction		\$47.09/hr.	DN	4/16/19	6/21/19	Home Instruction for Reading, not to exceed 18 hours.
Crochietiere, Holly	Extra Duty	Home Instruction		\$47.09/hr.	HSN	4/2/19	5/10/19	Home Instruction for Human Anatomy and Physiology, not to exceed 10 hours.
Eggert, David	Extra Duty	Home Instruction		\$47.09/hr.	DIST	3/29/19	5/10/19	Home Instruction for Reading, Writing and Science, not to exceed 30 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Geisz, Masooma	Extra Duty	Home Instruction		\$47.09/hr.	WIC	4/10/19	4/10/19	Home Instruction for Math and Writing, not to exceed 1 hour.
Geisz, Masooma	Extra Duty	Home Instruction		\$47.09/hr.	WIC	4/16/19	6/21/19	Home Instruction for Math and Writing, not to exceed 36 hours.
Hamilton, Tina	Extra Duty	Home Instruction		\$47.09/hr.	HSS	4/11/19	5/24/19	Home Instruction for Algebra II, not to exceed 12 hours.
Julius, Chelsea	Extra Duty	Home Instruction		\$47.09/hr.	HSN	4/4/19	5/17/19	Home Instruction for AP Microeconomics, not to exceed 12 hours.
Kearns, Valerie	Extra Duty	Home Instruction		\$47.09/hr.	HSS	4/5/19	5/24/19	Home Instruction for American Studies II ESL, not to exceed 12 hours.
Kelley, Jennifer	Extra Duty	Home Instruction		\$47.09/hr.	HSS	4/1/19	4/30/19	Home Instruction for Spanish 3 Honors, not to exceed 8 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSS	4/2/19	5/17/19	Home Instruction for AP Literature, not to exceed 12 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSN	4/4/19	5/13/19	Home Instruction for American Studies II, not to exceed 10 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSN	4/4/19	5/13/19	Home Instruction for Language Arts III Honors, not to exceed 10 hours.
Lonzson, Christopher	Extra Duty	Home Instruction		\$47.09/hr.	GMS	4/10/19	4/11/19	Home Instruction for Social Studies, not to exceed 2 hours.
Manaresi, Gina	Extra Duty	Home Instruction		\$47.09/hr.	DIST	3/18/19	5/15/19	Home Instruction for AP Environmental Science, not to exceed 16 hours.
Naud, Melissa	Extra Duty	Home Instruction		\$47.09/hr.	HSS	3/29/19	5/3/19	Home Instruction for Chemistry, not to exceed 6 hours.
Naud, Melissa	Extra Duty	Home Instruction		\$47.09/hr.	HSS	3/26/19	5/10/19	Home Instruction for Chemistry, not to exceed 6 hours.
Odzakovic, Aleksandra	Extra Duty	Home Instruction		\$47.09/hr.	DIST	3/18/19	5/15/19	Home Instruction for AP Comparative Government and Global Studies, not to exceed 16 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Odzakovic, Aleksandra	Extra Duty	Home Instruction		\$47.09/hr.	HSN	4/1/19	5/3/19	Home Instruction for World History, not to exceed 8 hours.
Per, Steven	Extra Duty	Home Instruction		\$47.09/hr.	GMS	4/6/19	4/22/19	Home Instruction for Biology, not to exceed 4 hours.
Reca, Cheryl	Extra Duty	Home Instruction		\$47.09/hr.	HSN	4/22/19	5/24/19	Home Instruction for Health 3, not to exceed 8 hours.
Sanchirico, Valerie	Extra Duty	Home Instruction		\$47.09/hr.	HSS	4/17/19	5/8/19	Home Instruction for AP Spanish, not to exceed 4 hours.
Schuster, Linda	Extra Duty	Home Instruction		\$47.09/hr.	DIST	4/10/19	6/21/19	Home Instruction for Biology, World History, LA, Algebra I and PE, not to exceed 100 hours.
Silva, Samantha	Extra Duty	Home Instruction		\$47.09/hr.	DIST	3/29/19	4/12/19	Home Instruction for Algebra II, not to exceed 4 hours.
Spicer, Colleen	Extra Duty	Home Instruction		\$47.09/hr.	HSS	4/15/19	5/17/19	Home Instruction for Drivers Education, not to exceed 8 hours.
Thompson, Michael	Extra Duty	Home Instruction		\$47.09/hr.	DIST	4/15/19	5/31/19	Home Instruction for Integrated Reading and Language Arts and Social Studies, not to exceed 24 hours.
Verhoog, Brianne	Extra Duty	Home Instruction		\$47.09/hr.	DIST	4/15/19	5/31/19	Home Instruction for Math and Science, not to exceed 24 hours.
Yu, Teping	Extra Duty	Home Instruction		\$47.09/hr.	HSN	4/22/19	5/24/19	Home Instruction for Chinese IV Honors, not to exceed 8 hours.
Title I								
Aloi, Tina	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, total session not to exceed 16 hours per staff member.
Bange, Tara	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, total session not to exceed 16 hours per staff member.
Carnevale, Mary-Ann	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, total session not to exceed 16 hours per staff member.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Coffey, Amy	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, total session not to exceed 16 hours per staff member.
De Souza, Nicole	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, total session not to exceed 16 hours per staff member.
Forkel, Meghan	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, total session not to exceed 16 hours per staff member.
Leverton, Ryan	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, total session not to exceed 16 hours per staff member.
Ozdonski, Paige	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, total session not to exceed 16 hours per staff member.
Ross, Alexa	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, total session not to exceed 16 hours per staff member.
Valeriani, Lisa	Extra Duty	Title I: After School Tutoring Program		\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, total session not to exceed 16 hours per staff member.
Bange, Tara	Extra Duty	Title I: SES Evening Parent Program "Bridging the Gap"		\$47.09/hr.	MR	5/21/19	5/21/19	Title I: SES Evening Parent Program, total program not to exceed 2 hours.
Carnevale, Mary-Ann	Extra Duty	Title I: SES Evening Parent Program "Bridging the Gap"		\$47.09/hr.	MR	5/21/19	5/21/19	Title I: SES Evening Parent Program, total program not to exceed 2 hours.
De Souza, Nicole	Extra Duty	Title I: SES Evening Parent Program "Bridging the Gap"		\$47.09/hr.	MR	5/21/19	5/21/19	Title I: SES Evening Parent Program, total program not to exceed 2 hours.
Forkel, Meghan	Extra Duty	Title I: SES Evening Parent Program "Bridging the Gap"		\$47.09/hr.	MR	5/21/19	5/21/19	Title I: SES Evening Parent Program, total program not to exceed 2 hours.
Ozdonski, Paige	Extra Duty	Title I: SES Evening Parent Program "Bridging the Gap"		\$47.09/hr.	MR	5/21/19	5/21/19	Title I: SES Evening Parent Program, total program not to exceed 2 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ross, Alexa	Extra Duty	Title I: SES Evening Parent Program "Bridging the Gap"		\$47.09/hr.	MR	5/21/19	5/21/19	Title I: SES Evening Parent Program, total program not to exceed 2 hours.
Valeriani, Lisa	Extra Duty	Title I: SES Evening Parent Program "Bridging the Gap"		\$47.09/hr.	MR	5/21/19	5/21/19	Title I: SES Evening Parent Program, total program not to exceed 2 hours.
Change								
Burke, Anastasia	Change	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	Change ESL Parent Workshop Series, grant funded, from not to exceed 12 hours to not to exceed 24 hours.
Kloutis, Kimberly	Change	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	Change ESL Parent Workshop Series, grant funded, from not to exceed 12 hours to not to exceed 18 hours.
Nodong, Pema	Change	Curriculum		\$47.09/hr.	DIST	9/1/18	6/30/19	Change ESL Parent Workshop Series, grant funded, from not to exceed 12 hours to not to exceed 18 hours.
Ferri, Jennifer	Change	Home Instruction		\$47.09/hr.	DIST	2/28/19	6/21/19	Change end date from 5/9/19 to 6/21/19 for Home Instruction for Biology, not to exceed 20 hours.
E. Stipend Athletic								
Cheerleading								
VanDross, Curtis	Stipend- Athletic	Volunteer Cheerleading		\$0.00	HSN	Fall 2019	Fall 2019	Volunteer Cheerleading.
E. Stipend Non-Athletic								
Mentor								
Haines, Kimberly	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	VIL	3/18/19	6/30/19	Mentor for Carly Meyers, paid in FULL in June.
Outdoor Education								
Backman, Mary	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Bartolone, Anthony	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Beste, Steven	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Bowen, Penelope	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Costelloe, Jessica	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Davis, Scott	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Hornick, Stephanie	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Lee, Kelly	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Lepore, Patrick	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Lyczkowski, Janice	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Mackenzie, Kevin	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Maggio, Vincent	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Postlethwait, Brooke	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Rivera-Gonzalez, Brittany	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Saba, Rebecca	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Sacca, Lisa	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Slovak, Rachel	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Sternotti, Cynthia	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Sternotti, Taylor	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Strnad, Sven	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Thompson, Michael	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Verhoog, Brianne	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Wickizer, Genevieve	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Woodward, Brian	Stipend Non-Athletic	ODE Teacher		\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Doyle, Mary	Stipend Non-Athletic	ODE Nurse		\$724.49	CMS	6/5/19	6/7/19	Outdoor Education Nurse, paid in FULL in June.
Nordstrom, Jocelyn	Stipend Non-Athletic	ODE Coordinator		\$2,841.50	GMS	6/3/19	6/7/19	Outdoor Education Coordinator, paid in FULL in June.
Pacifico, Lisa	Stipend Non-Athletic	ODE Coordinator		\$2,841.50	GMS	6/3/19	6/7/19	Outdoor Education Coordinator, paid in FULL in June.
Barbieri, Christopher	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Bhatheja, Shveta	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Binger, Glen	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Buck, Eugene	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Churinkas, Linda	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Compoli, Suzanne	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Curbishley, Cheryl	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Delasandro, Michael	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
DelSignore, Glenn	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Ditzel, Marina	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Ferrara, Shannon	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Fultz, James	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Gallo, Frank	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Henry, David	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Kinney, Bethann	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Lonzson, Christopher	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Maggipinto, Gennifer	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mandhyan, Viveka	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Micallef, Jamie	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Nordstrom, Jocelyn	Stipend Non-Athletic	ODE Teacher		\$1,088.00	GMS	6/3/19	6/7/19	Outdoor Education Teacher, paid in FULL in June (2 sessions).
Pacifico, Lisa	Stipend Non-Athletic	ODE Teacher		\$1,088.00	GMS	6/3/19	6/7/19	Outdoor Education Teacher, paid in FULL in June (2 sessions).
Santangelo, Regina	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Stevens, Rose	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Tumillo, Nancy	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Wachtin, Heidi	Stipend Non-Athletic	ODE Teacher		\$1,088.00	GMS	6/3/19	6/7/19	Outdoor Education Teacher, paid in FULL in June (2 sessions).
Zola, Anna	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Cosenza, Deborah	Stipend Non-Athletic	ODE Nurse		\$724.49	GMS	6/5/19	6/7/19	Outdoor Education Nurse, paid in FULL in June.
Crilly, Michelle	Stipend Non-Athletic	ODE Nurse		\$724.49	GMS	6/3/19	6/5/19	Outdoor Education Nurse, paid in FULL in June.
F. Community Education								
Appoint								
Nabet, Arshid	Appoint	CE Summer EDP Site Supervisor		\$14.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer EDP Site Supervisor.
Hughes, Dianna	Appoint	CE Summer EDP Site Supervisor		\$17.00/hr.	CMS	6/6/19	8/9/19	Appoint as a CE Summer EDP Site Supervisor.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Beauchamp, Marissa	Appoint	CE Summer Coordinator		\$17.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Coordinator; glucagon delegate.
Kaplan, Debra	Appoint	CE Summer Coordinator		\$28.83/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Coordinator.
Ridzyowski, Dawn	Appoint	CE Summer Coordinator		\$31.31/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Coordinator.
Kesavabhotla, Padmavathi	Appoint	CE Summer Coordinator		\$17.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Coordinator.
Barbieri, Christopher	Appoint	CE Summer Instructor		\$47.09/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Instructor.
DeAngelis, Christina	Appoint	CE Summer Instructor		\$21.89/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Instructor.
Nita, Daniela	Appoint	CE Summer Instructor		\$27.33/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Instructor.
Barbieri, Christopher	Appoint	CE Summer EDP Group Leader		\$12.00/hr.	MR	6/6/19	9/8/19	Appoint as a CE Summer EDP Group Leader.
Cohen, Michelle	Appoint	CE Summer EDP Group Leader		\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Jadhav, Usharani	Appoint	CE Summer EDP Group Leader		\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Lamson, Jenna	Appoint	CE Summer EDP Group Leader		\$12.00/hr.	MR	6/6/19	9/8/19	Appoint as a CE Summer EDP Group Leader.
Mukhopadhyay, Nandini	Appoint	CE Summer EDP Group Leader		\$12.00/hr.	CMS	6/6/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Natareno, Esmeralda	Appoint	CE Summer EDP Group Leader		\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Vannatta, Donna	Appoint	CE Summer EDP Group Leader		\$12.00/hr.	MR	6/6/19	9/8/19	Appoint as a CE Summer EDP Group Leader.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Verma, Sushma	Appoint	CE Summer EDP Group Leader		\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Frazier, Angela	Appoint	CE Summer 1-to-1 Assistant		As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Gamarnik, Aleksandr	Appoint	CE Summer 1-to-1 Assistant		As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Jones, Maureen	Appoint	CE Summer 1-to-1 Assistant		As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Lackey, Roxanne	Appoint	CE Summer 1-to-1 Assistant		As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Lapidus, Elsa	Appoint	CE Summer 1-to-1 Assistant		As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Lee, Kelly Cathleen	Appoint	CE Summer 1-to-1 Assistant		As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Lupo, Sandra	Appoint	CE Summer 1-to-1 Assistant		As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Singh, Priyadarshini	Appoint	CE Summer 1-to-1 Assistant		As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Verma, Sushma	Appoint	CE Summer 1-to-1 Assistant		As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Warner, Jean	Appoint	CE Summer 1-to-1 Assistant		As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Bhamre, Sharvari	Appoint	CE Summer Assistant		\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Bonner, Nicole	Appoint	CE Summer Assistant		\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Boucher, Kevin	Appoint	CE Summer Assistant		\$15.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant; glucagon delegate.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Chiravalle, Michael	Appoint	CE Summer Assistant		\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
DeAngelis, Christina	Appoint	CE Summer Assistant		\$13.37/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Frazier, Angela	Appoint	CE Summer Assistant		\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Nelson, Heather	Appoint	CE Summer Assistant		\$12.27/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
G. Emergent Hires								
None								





WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character, and love of learning.

MAY 14, 2019: BOARD OF EDUCATION MEETING

Central Office
321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

6:30 PM Closed Executive Session – Room C110/111
7:30 Public Meeting – Multi-Purpose Room

Board of Education

Michele Kaish, President
Rachel Juliana, Vice-President
Isaac Cheng
Anthony Fleres
Carol Herts
Louisa Ho
Dana Krug
Martin Whitfield
Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North
Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Michele Kaish
Plainsboro Township Committee: Rachel Juliana
Superintendent’s Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Carol Herts
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Martin Whitfield
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Gerri Hutner, Director, Communications

I. **OPENING/CALL TO ORDER**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on May 10, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on May 10, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on May 10, 2019.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Proposed WWPSA Sidebar Agreement
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OFAC Case #INV-002-19; SEC No C17-18; SEC No C35-16
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

II. **PRESENTATIONS/REPORTS**

- A. Board President's Comments
- B. Superintendent's Comments
- C. Student Representatives' Reports

III. **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. **BOARD OF EDUCATION COMMITTEE REPORTS (NONE)**

V. **MEETING**

A. **ADMINISTRATION**

To be voted on 05/14/19: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 30, 2019, for the following case numbers: HSS041119001; MRS041119001; VES040519001; and VES041519001.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 14, 2019, for the following case numbers: HSS041819003; HSS041819001; CMS242019; CMS262019; and CMS252019.

Closed Captioning

3. To renew an agreement with MyVRSpot for cable station closed captioning services for the 2019-2020 school year, at a cost not to exceed \$3,800.

First Reading: Policies and Regulations

4. First reading of the following:

Policies

5330.04 Administering an Opioid Antidote

7440 School District Security

1125 Benefits Covering Non-Affiliated (Category E) Community Education Staff

Regulations

5330.04 Administering an Opioid Antidote

7440 School District Security

School Security Drills

5. To acknowledge the following fire and security drills were performed in April 2019 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
4/2/19	4/15/19	Dutch Neck Elementary School
4/2/19	4/8/19	Maurice Hawk Elementary School
4/10/19	4/15/19	Town Center Elementary School
4/3/19	4/18/19	J.V.B. Wicoff Elementary School
4/2/19	4/5/19	Millstone River School
4/2/19	4/18/19	Village School
4/3/19	4/10/19	Community Middle School
4/8/19	4/17/19	Thomas Grover Middle School
4/10/19	4/29/19	WW-P High School North
4/4/19	4/18/19	WW-P High School South

B. CURRICULUM AND INSTRUCTION

To be voted on 05/14/19: Recommend approval of the following resolution:

Field Trip

1. To approve the following overnight field trip:
 - a) High School North Economics students to the National Economics Competition in New York, New York, from May 18, 2019 through May 20, 2019. There is no cost associated with this trip. [Approved March 19, 2019; reapproving due to date change.]

C. FINANCE

To be voted on 05/14/19: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for May 14, 2019 (run on 5-09-19) in the amount of \$7,738,503.50.

OFAC Corrective Action Plan

2. In response to the Office of Fiscal Accountability and Compliance (OFAC) findings regarding the addenda bidding process for the partial roof replacement at J.V.B. Wicoff Elementary School in May 2011,

Be it resolved that West Windsor-Plainsboro Board of Education hereby;

- a) Certifies the findings of the report were discussed at the public meeting held on April 30, 2019, and
- b) Adopts the attached corrective action plan (CAP) to address the issues raised in the findings. A copy of the findings of the OFAC investigation and the board of education’s CAP shall be posted on the school district website.

Bid Award

3. Award the April 26, 2019, Bid#062: Invitation for bids for Landscaping and Mowing Services 2019-2020, as recommended by Buildings & Grounds, for a single overall contract to On Site Landscape Management, for a total bid award of \$179,997.00. There were no other bidders.

Bid Rejection - Capital Projects

4. To reject the following bids from the April 17, 2019 bid opening for the West Windsor-Plainsboro Regional Board of Education for Roof Renovations at Thomas Grover MS and HS North, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5044A/5144) because the lowest responsible bid substantially exceeds the cost estimates for the services, pursuant to N.J.S.A. 18A:18A-22(a).

Bidders:	USA General Contractors Corp.	\$2,293,000
	VMG Group	\$2,359,000
	Safeway Contracting	\$2,425,000
	D.A. Nolt	\$2,473,491
	Strober-Wright Roofing, Inc.	\$2,492,625
	United States Roofing Corp.	\$2,507,000
	MAK Group	\$3,458,758

Co-Op Purchase – 2018 Referendum Projects

5. Enter into a contract with Open Systems Integrators, Inc. for the replacement of fire alarm systems at Maurice Hawk Elementary School (Architects/Planners Project No. 5063F1) at a cost of \$370,574.15 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020, funded through the 2018 Bond Referendum.
6. Enter into a contract with Open Systems Integrators, Inc. for the replacement of fire alarm systems at Town Center Elementary School (Architects/Planners Project No. 5063H1) at a cost of \$334,748.60 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020, funded through the 2018 Bond Referendum.

Change Order

7. Change Order No. 3 – Contract No. 3 Plumbing, Drainage & Gas Fittings Work of 3 G's Plumbing for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for providing and installing gas line to RTU #1 over room B115 and ¾ blue stone to be delivered and used as backfill, in the amount of \$6,624. This change order increases the contract amount of \$729,585 to \$736,209.

Regularly Operating District (ROD) Grants - Concluded

8. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grants have been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreements have been met and final disbursements made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
WWPHS South	Roof Replacement 1A	G5-4595	5715-020-10-1001 (G0UH)
WWPHS South	Roof Replacement 1B	G5-4596	5715-020-10-1002 (G0UI)
WWPHS North	Stair Tower Doors	G5-4602	5715-025-10-1019 (G0UI)

9. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grants have been cancelled and the district has received confirmation from the State of New Jersey Schools Development Authority that the grant agreement for such project has been terminated.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
WWPHS North	New Auditorium Roof	G5-4603	5715-025-10-1020 (G0UP)

Transportation

Cancellation – Quote

10. Cancel 2018-2019 Student Transportation Contract – Multi Contract Number WE60, route WE60 awarded to A-1 Limousine, Inc. on April 30, 2019. Total route cost is \$875.00.

Travel and Related Expenses Reimbursement

11. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.
- a) One administrator to attend the 2019 Social and Emotional Learning Conference in Baltimore, Maryland, from May 20, 2019 through May 22, 2019, at a cost not to exceed \$1,483.
 - b) Six Community Education Site Supervisors to attend NJSACC's Soaring Beyond Expectations: Leading the Charge in Monroe, NJ on June 10, 2019, at a cost not to exceed \$40 per person plus mileage.

D. PERSONNEL

To be voted on 5/14/19: Recommend approval of the following resolutions:

Guidance Intern Placements

1. Approve the following Guidance intern placements for fall 2019, with no requirement for edTPA videotaping, pending background clearances:
 - a) Sharon DiSebastian (TCNJ): High School South
 - b) Emma Giantisco (TCNJ): High School North
 - c) Zack Heeman (Rutgers University): High School North
 - d) Lainie Potter (TCNJ): Community Middle School and High School South

Personnel

- 2. Personnel Items:
 - A. Administrators
 - B. Certificated Staff
 - C. Non-Certificated Staff
 - D. Substitutes/Other
 - E. Extracurricular/Extra Pay
 - F. Community Education Staff
 - G. Emergent Hiring

VI. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 05/14/19:

- A. April 2, 2019 Closed Executive Session
- B. April 30, 2019 Closed Executive Session

VII. BOARD LIAISON REPORTS

VIII. NEW BUSINESS

IX. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

X. ADJOURNMENT



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 5/14/2019

Deadline for next Agenda: 5/13/2019

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Jablonski, Lindsay	Appoint	Assistant Principal		\$112,832.00	WIC	7/1/19	6/30/20	Appoint as Assistant Principal, growth position. (Tenure date:7/2/21)
Reappointment of Assistant Superintendents								
Earle, James	Reappoint	Assistant Superintendent for Pupil Services/Planning		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/15/2022.
Russo, Christopher	Reappoint	Assistant Superintendent for Finance/Board Secretary		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2020.
Reappointment of Non-Affiliate C Staff								
Duncan, Patrick	Reappoint	Special Assistant for Labor Relations		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Fues, Charity	Reappoint	Director of Human Resources		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenured.
Hutner, Geraldine	Reappoint	Director of Communications		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Martin, Christine	Reappoint	Director of Community Education		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
McDonald, Marshall	Reappoint	Director of Counseling, Health & Wellness		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mead, Derek	Reappoint	Comptroller		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 6/2/22.
Reappointment of Nontenured Administrators, Principals, Directors and Supervisors								
Deserio Slagle, Karen	Reappoint	Director of Special Services		\$153,066.00	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 12/15/2020.
Mason, R. Kenneth	Reappoint	Director of Athletics		\$148,693.00	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2021.
Abrams, Karen	Reappoint	Supervisor of Special Services (Grades 4-8)		\$120,704.00	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/23/2021.
Dauber, Jonathan	Reappoint	Principal		\$186,741.00	HSN	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2019.
Thomas, Lamont	Reappoint	Principal		\$173,621.00	GMS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/4/2019.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Cincotta, Jessica	Reappoint	Assistant Principal		\$146,944.00	HSN	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/22/2021.
Clark, Julius	Reappoint	Assistant Principal		\$124,640.00	CMS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/28/2022.
Cook, Maureen	Reappoint	Assistant Principal		\$118,080.00	GMS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2021.
Osterbye, Renee	Reappoint	Assistant Principal		\$128,138.00	TC	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2020.
Shanklin, Heather	Reappoint	Assistant Principal		\$121,578.00	MR	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2020.
Reappointment of Tenured Administrators								
All Tenured Principals, Directors, & Supervisors	Reappoint	Administrators		As per Contract	DIST	7/1/19	6/30/20	Reappoint all currently employed tenured, certificated Principals, Directors & Supervisors covered by the Collective Negotiations Agreement by & between the BOE of the WWPRSD & the WWCAA for the 2019-2020 school year pursuant to the terms and conditions of the collective bargaining agreement, with the exception of employees who have resigned.
Resignation								
Citro, Roseann	Resign	Principal		N/A	MR	6/30/19	6/30/19	Resign, after 21 years in the district, for the purpose of retirement.
B. Certificated Staff								
Appoint								
Bailin, Sarah	Appoint	Teacher Elementary	1BA	\$56,000.00	DN	9/1/19	6/30/20	Appoint as a 3rd grade teacher, replacing Jeffrey Grabell, who retired. (Tenure date: 9/2/23)
Irving, Ilian	Appoint	Teacher Elementary	0BA	\$55,500.00	VIL	TBD	6/30/20	Appoint as a 5th grade teacher, pending employment verification, growth position. (Tenure date: TBD)
Reappointment of Nontenured Certificated Staff								
High School North								
Boley, Kimberly	Reappoint	Teacher Resource Specialist- BCBA	4MA	\$60,750.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Cabarle, Christine	Reappoint	Teacher Psychology	10MA	\$75,550.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Campbell, Shannon	Reappoint	Teacher Science	1BA	\$56,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
D'Amelio, Marcus	Reappoint	Teacher Science	12BA	\$80,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Ernst, Wayne	Reappoint	Teacher Science	2BA	\$57,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Foley, Katie	Reappoint	Teacher Science	2BA	\$57,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Hankh, Nicolette	Reappoint	Teacher Language Arts	2BA	\$57,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Hittesdorf, Matthew	Reappoint	Teacher Mathematics	9BA	\$68,475.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 12/20/2020.
James, Kavita	Reappoint	School Counselor	5MA	\$61,750.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Julius, Chelsea	Reappoint	Teacher Social Studies	2MA	\$58,950.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Karbhari, Sanaea	Reappoint	School Psychologist	5MA+30	\$63,550.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Non-Citizen; Non-Tenured.
Kratz, Emily	Reappoint	Teacher Social Studies	1BA	\$56,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Lagomarsino, Ryan	Reappoint	Teacher Special Education	3MA	\$59,900.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Lukacher, Alyson	Reappoint	Teacher Spanish	1BA	\$56,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Manaresi, Gina	Reappoint	Teacher Science	1BA	\$56,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Mangone, Marilyn	Reappoint	Teacher Performing Arts-40%	2BA	\$22,800.00	HSN/HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Massari, Francesca	Reappoint	Teacher Spanish	1BA	\$56,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Matrale, Ashley	Reappoint	Teacher Science	1BA	\$56,000.00	HSN/HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
McMichael, Ryan	Reappoint	Teacher Special Education	2MA	\$58,950.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Odzakovic, Aleksandra	Reappoint	Teacher Social Studies	4MA	\$60,750.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Oettle, Colin	Reappoint	Teacher Music	1MA	\$58,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Pandolpho, Beth	Reappoint	Teacher Language Arts	6MA	\$63,950.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Poquette, Haley	Reappoint	Teacher Science	2BA	\$57,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Samuels, Scott	Reappoint	Teacher Art	2BA	\$57,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Taberner, Nicholas	Reappoint	Teacher Mathematics	1BA	\$56,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/31/2023.
Wood, Drew	Reappoint	School Psychologist	4MA+30	\$62,400.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 11/11/2020.
Zarodnansky, Tracy	Reappoint	Teacher Spanish	14MA	\$89,600.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/5/2020.
High School South								
Bader, Amanda	Reappoint	Teacher ESL	2MA	\$58,950.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Bebawi, Kimberly	Reappoint	Teacher Life Skills	15MA+30	\$94,675.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Bidwell, Jessica	Reappoint	Teacher Life Skills	4MA+30	\$62,400.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Colon, David	Reappoint	Teacher Health and Physical Education	1BA	\$56,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Edore, Caitlin	Reappoint	Teacher Technology	2MA	\$58,950.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gambino, Joseph	Reappoint	Teacher Health and Physical Education	1BA	\$56,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Giambagno, Maryann	Reappoint	School Nurse	5BA	\$59,600.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Grau, Christopher	Reappoint	Teacher Social Studies	2BA	\$57,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Grillo, William	Reappoint	Teacher Music	8PhD	\$73,325.00	HSS/HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Hilton, Melissa	Reappoint	Teacher Language Arts	1MA	\$58,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Hussong, Michael	Reappoint	Teacher Health and Physical Education	2BA	\$57,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Johnson, Courtney	Reappoint	Teacher Mathematics	2BA	\$57,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Kassel, Renee	Reappoint	Speech Language Specialist	2MA	\$58,950.00	HSS/HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Kirkner, Jordan	Reappoint	Teacher Mathematics- 60%, Teacher Technology- 40%	6MA+30	\$65,850.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Kumar, Sima	Reappoint	Teacher Language Arts	2MA	\$58,950.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/29/2019.
Levinson, Brian	Reappoint	Teacher Social Studies	3MA+30	\$61,500.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Lowden, Kimberly	Reappoint	Teacher Social Studies	11MA	\$78,500.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Marquez, Gabriel	Reappoint	Teacher Mathematics	6BA	\$61,600.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/4/2021.
Mastroianni, Elisa	Reappoint	Teacher Mathematics	1BA	\$56,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pacholec, Kendis	Reappoint	Teacher German	1MA	\$58,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Pantaleo, Sammy	Reappoint	Teacher Social Studies	1BA	\$56,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Prosdocimo, Laura	Reappoint	Teacher Language Arts-80%	8MA	\$54,780.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Reilly, Kathleen	Reappoint	Teacher Language Arts	2BA	\$57,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Roder, Jamie	Reappoint	Teacher Science	1MA	\$58,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Rowan, Christine	Reappoint	Teacher Technology	4BA	\$58,650.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Sanchirico, Valerie	Reappoint	Teacher Spanish	3MA+30	\$61,500.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/23/2023.
Silva, Samantha	Reappoint	Teacher Mathematics	3BA	\$57,850.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 4/5/2020.
Steinman, Joshua	Reappoint	Teacher Spanish	1MA	\$58,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Swartz, Alexa	Reappoint	Teacher Mathematics	2BA	\$57,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Villacres, Veronica	Reappoint	Teacher Spanish	2BA	\$57,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Warren, Matthew	Reappoint	Teacher Social Studies	3MA+30	\$61,500.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date: 9/2/2019.
Westawski, David	Reappoint	Teacher Music	15MA	\$92,440.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 11/10/2019.
Young, Benjamin	Reappoint	Teacher Science	1MA	\$58,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Community Middle School								
Acampado, Joshua	Reappoint	Teacher Music	1BA	\$56,000.00	CMS/MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Achtau, Julie	Reappoint	Teacher French	10MA	\$75,550.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Backman, Mary	Reappoint	Teacher Social Studies	2MA	\$58,950.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Bhame, Karen	Reappoint	Teacher Special Education	4MA	\$60,750.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/4/2021.
Bower, Daniel	Reappoint	Teacher Science	4BA	\$58,650.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Claycomb, Max	Reappoint	Teacher Music	1BA	\$56,000.00	CMS/GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Danch, Alia	Reappoint	Teacher Social Studies	2BA	\$57,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Devincentz, Jenna	Reappoint	Teacher Life Skills	2BA	\$57,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/13/2020.
Efstathios, Ariana	Reappoint	School Counselor	1MA	\$58,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Gandy, Heather	Reappoint	Teacher Technology	1BA	\$56,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Jungbluth, Nora	Reappoint	School Social Worker	1MA	\$58,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Keeney, Megan	Reappoint	Teacher Special Education	2MA	\$58,950.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Klugerman, Tracy	Reappoint	Teacher Social Studies	4BA	\$58,650.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Lee, Kelly	Reappoint	Teacher Science	5BA	\$59,600.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Leibowitz, Jaclyn	Reappoint	Teacher Special Education	5MA	\$61,750.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/5/2020.
Maher, Kaitlin	Reappoint	Teacher Language Arts	2BA	\$57,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Martin, Eva	Reappoint	Teacher French	1PhD	\$61,000.00	CMS/HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/30/2021.
Mitcheltree, Christopher	Reappoint	Teacher Special Education	2BA	\$57,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 2/28/2021.
Nicoletti, Sabrina	Reappoint	Teacher Health	1BA	\$56,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Oertel, Rachel	Reappoint	Teacher Special Education	2MA	\$58,950.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Pena, Jennifer	Reappoint	Teacher Mathematics	1MA	\$58,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Post, Ashley	Reappoint	Teacher Special Education	3BA	\$57,850.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 2/13/2022.
Salvador, Edward	Reappoint	Teacher Language Arts	1BA	\$56,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Schnell, Cassidy	Reappoint	Teacher French	2BA	\$57,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/4/2022.
Slovak, Rachel	Reappoint	Teacher Spanish	1BA	\$56,000.00	CMS/GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Stein, Jacob	Reappoint	Teacher Technology	1BA	\$56,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Sternotti, Cynthia	Reappoint	Teacher Mathematics	3MA	\$59,900.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Tambo, Naushin	Reappoint	Teacher Science	7BA	\$63,550.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/23/2022.
Verblaauw, Jason	Reappoint	Teacher Music	2BA	\$57,000.00	CMS/GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Verhoog, Brianne	Reappoint	Teacher Special Education	2MA	\$58,950.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Wickizer, Genevieve	Reappoint	Teacher Social Studies	3BA	\$57,850.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Yaros, Gabrielle	Reappoint	School Psychologist	2PhD	\$62,075.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Yu, Qing-Yu	Reappoint	School Psychologist	1MA	\$58,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Grover Middle School								
Barbieri, Christopher	Reappoint	Teacher Special Education- 60%	1MA	\$34,800.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/29/2023.
Caravaglio, Natalie	Reappoint	Teacher Music	2BA	\$57,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Curbishley, Cheryl	Reappoint	Teacher Language Arts	9BA	\$68,475.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Ely, Justin	Reappoint	Teacher Health & Physical Education	2BA	\$57,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/31/2019.
Graffin, Valerie	Reappoint	Speech Language Specialist	4MA	\$60,750.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Haggag, Radwa	Reappoint	Teacher Language Arts	2MA	\$58,950.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Harrington, Honour	Reappoint	Teacher Science	1BA	\$56,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Haynes, Nicole	Reappoint	Teacher Technology	10BA	\$72,050.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/29/2019.
Hoppe, Sherrie	Reappoint	Teacher Mathematics	8MA	\$68,475.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Kaletski, Adam	Reappoint	Teacher Social Studies	2BA	\$57,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/22/2021.
Liu, Yanqing	Reappoint	Teacher Science	2MA	\$58,950.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Lonzson, Christopher	Reappoint	Teacher Special Education	1MA	\$58,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Mandhyan, Viveka	Reappoint	School Psychologist	1MA	\$58,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/26/2022.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rivero, Gabriella	Reappoint	Teacher Art	2BA	\$57,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Santangelo, Regina	Reappoint	Teacher Social Studies	1BA	\$56,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Washington, Rosalyn	Reappoint	Learning Disabilities Teacher Consultant	12MA+30	\$85,050.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date: 5/8/2023.
Webb, Joseph	Reappoint	Teacher Language Arts	3BA	\$57,850.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Zola, Anna	Reappoint	Teacher ESL	3MA	\$59,900.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Millstone River Elementary School								
Alexander, Kristy	Reappoint	Teacher Elementary	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Bange, Tara	Reappoint	Teacher Elementary	1MA	\$58,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Baskin, Alexandra	Reappoint	Teacher Elementary	1BA	\$56,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Callea, Natalie	Reappoint	Teacher Special Education	5BA	\$59,600.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Campbell, Alexander	Reappoint	Teacher Special Education	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Conlon, Jamie	Reappoint	Teacher Elementary	5BA	\$59,600.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Dolcimascolo, Justin	Reappoint	Teacher Technology	15BA	\$89,550.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 4/19/2021.
Eggert, David	Reappoint	Teacher Special Education	1BA	\$56,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Engelhardt, Elizabeth	Reappoint	Teacher Health and Physical Education	2MA	\$58,950.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Forkel, Meghan	Reappoint	Teacher Special Education	1BA	\$56,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 5/2/2022.
Gerber, Hannah	Reappoint	Teacher Special Education- 68.9%	1MA	\$39,962.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Gero, Christopher	Reappoint	Teacher Health & Physical Education	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Grey, Shannon	Reappoint	Teacher Resource Specialist- Gifted and Talented	15PhD	\$96,850.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Hart, Shannon	Reappoint	Teacher Elementary	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Kinloch, Robert	Reappoint	Teacher Elementary	1BA	\$56,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Leverton, Ryan	Reappoint	Teacher Elementary	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Lim, Teresa	Reappoint	Teacher Music	2BA	\$57,000.00	MR/VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Liput, Ashley	Reappoint	Teacher Elementary	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Malakates, Holly Ann	Reappoint	Teacher Elementary	4BA	\$58,650.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Mallon, Dennis	Reappoint	Teacher Special Education	9MA	\$71,725.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Murray, Samantha	Reappoint	Teacher Elementary	1BA	\$56,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/9/2022.
Noonan, Kristine	Reappoint	Teacher Special Education	10MA	\$75,550.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Ozdonski, Paige	Reappoint	Teacher Elementary	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Pellichero, Hannah	Reappoint	Teacher Elementary	3BA	\$57,850.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Roman, Lauren	Reappoint	Teacher Elementary	2MA	\$58,950.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 11/3/2021.
Ross, Alexa	Reappoint	Teacher Elementary	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Stamataros, Fotine	Reappoint	Teacher Elementary	2MA	\$58,950.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Syltevik, Mali	Reappoint	Teacher Special Education	1MA	\$58,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Williams, Krista	Reappoint	Teacher Elementary	2MA	\$58,950.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Zara, Alyssa	Reappoint	Teacher Special Education	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Village Elementary School								
Altwater, Deanna	Reappoint	Teacher Elementary	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/20/2020.
Arnold, Julia	Reappoint	Teacher Elementary	2MA	\$58,950.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Basta, Erica	Reappoint	Teacher Music	3BA	\$57,850.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 11/22/2019.
Bower, Lauren	Reappoint	Teacher Elementary	3BA	\$57,850.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Delizzio, Danielle	Reappoint	Teacher Elementary	1BA	\$56,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Denotta, Jessica	Reappoint	Teacher Elementary	2MA	\$58,950.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Falanga, Michelle	Reappoint	Teacher Resource Specialist- Gifted and Talented	10MA	\$75,550.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Fiumara, Kristin	Reappoint	Teacher Elementary	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gagliardi, Jill	Reappoint	Teacher Music	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Gagnon, Amanda	Reappoint	Speech Language Specialist	1MA	\$58,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Gerstacker, Warren	Reappoint	Teacher Elementary	2MA	\$58,950.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Glynn, Maryellen	Reappoint	School Nurse	1BA	\$56,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Goodell-Zimmerman, Jacob	Reappoint	Teacher Elementary	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Kaminskas, Kyle	Reappoint	Teacher Health and Physical Education	3MA	\$59,900.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Kelly, Laura	Reappoint	School Psychologist	2PhD	\$62,075.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 12/22/2020.
Korintus, Kathryn	Reappoint	Speech Language Specialist	2MA	\$58,950.00	VIL/CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Maccarthy, Emily	Reappoint	Teacher Elementary	1BA	\$56,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 4/10/2022.
Mato, Cristina	Reappoint	Teacher Special Education	2MA	\$58,950.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Musso, Michael	Reappoint	Teacher Elementary	1BA	\$56,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Nicheporuck, Jackeline	Reappoint	Teacher Elementary	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Obst, Alysha	Reappoint	Teacher Elementary	2MA	\$58,950.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Redelico, Rachel	Reappoint	Teacher Elementary	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Rokita, Kaitlyn	Reappoint	Teacher Special Education	2MA	\$58,950.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Saleh, Emily	Reappoint	Teacher Art	1BA	\$56,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Shin, Rachel	Reappoint	Teacher Elementary	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Shute, Maria	Reappoint	Teacher Special Education	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Smythe, Erin	Reappoint	Teacher Special Education	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Stevenson, Michael	Reappoint	Teacher Elementary	2MA	\$58,950.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Straubel, Janice	Reappoint	Media Specialist	15MA+30	\$94,675.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 2/12/2023.
Szeles, Michael	Reappoint	Teacher Music	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 3/12/2020.
Wilkolaski, Andrea	Reappoint	Teacher Special Education	5MA	\$61,750.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Wilush, Jenna	Reappoint	Teacher Special Education	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Dutch Neck Elementary School								
Babcock, Kristen	Reappoint	Teacher Elementary	6MA	\$63,950.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Bores, Jenna	Reappoint	Teacher Physical Education	2BA	\$57,000.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Daub, Alyssa	Reappoint	Teacher Elementary	2BA	\$57,000.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Dowling, Jennifer	Reappoint	Teacher Elementary	2BA	\$57,000.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Healy, Samantha	Reappoint	Teacher Elementary	2MA	\$58,950.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Larios, Nicole	Reappoint	Teacher Elementary	2BA	\$57,000.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
OConnell, Sarah	Reappoint	Teacher Elementary	2BA	\$57,000.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Rifkin, Ilysa	Reappoint	Speech Language Specialist	3MA	\$59,900.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date: 9/2/2019.
Singleton-Baldrey, Rebecca	Reappoint	Teacher Elementary	3MA	\$59,900.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Non-Citizen; Non-Tenured.
Maurice Hawk Elementary School								
Carasso, Laura	Reappoint	Teacher Reading Recovery	14BA	\$86,700.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Colt, Katrina	Reappoint	School Nurse	2BA	\$57,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Daniels, Shaina	Reappoint	Teacher Special Education	1BA	\$56,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Ely, Jaime	Reappoint	Teacher Elementary	2BA	\$57,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Goodstein, Amanda	Reappoint	School Psychologist	1MA+30	\$59,500.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Harpel, Maryann	Reappoint	Teacher Elementary	1BA	\$56,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 2/17/2022.
Hayden, Caitlin	Reappoint	Teacher Special Education	1BA	\$56,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
McMullen, Alison	Reappoint	Teacher Elementary	4MA	\$60,750.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Nutt, Kathleen	Reappoint	Teacher Special Education	2BA	\$57,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Oriole, Steffanie	Reappoint	Teacher Elementary	2BA	\$57,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Stevens, Kayla	Reappoint	Teacher Elementary	2BA	\$57,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Wriede, Michelle	Reappoint	Teacher Elementary	3BA	\$57,850.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Town Center Elementary School								
Cooke, Jennifer	Reappoint	Speech Language Specialist	2MA	\$58,950.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/5/2020.
Dolan, Laura	Reappoint	Teacher Resource Specialist-Special Education	8MA	\$68,475.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/26/2020.
Gambatese, Jaedi	Reappoint	Teacher Elementary	2BA	\$57,000.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Gill, Holly	Reappoint	Teacher Special Education	4MA	\$60,750.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Gold, Jamie	Reappoint	Speech Language Specialist	3MA	\$59,900.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Jinks, Melissa	Reappoint	Teacher Elementary	1BA	\$56,000.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
King, Amanda	Reappoint	Teacher Special Education	2MA	\$58,950.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Mathew, Katie	Reappoint	Speech Language Specialist	2MA	\$58,950.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Oravsky, Lauren	Reappoint	Teacher Art	3MA	\$59,900.00	TC/MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Schenk, Kristin	Reappoint	Teacher Music	1MA	\$58,000.00	TC/VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Simpson, Michael	Reappoint	Teacher Physical Education	6BA	\$61,600.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Solomon, Lori	Reappoint	Teacher Special Education	7MA	\$66,050.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Stonaker, Erika	Reappoint	Teacher Elementary	3MA	\$59,900.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Weingart, Jessica	Reappoint	Teacher Special Education	2BA	\$57,000.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Wicoff Elementary School								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Cousart, Hailey	Reappoint	Teacher Elementary	2BA	\$57,000.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Dias, Rebecca	Reappoint	Teacher Music	2MA	\$58,950.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/28/2020.
Erb, Joseph	Reappoint	Teacher Elementary	2BA	\$57,000.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Exler, Melissa	Reappoint	Teacher Elementary	1BA	\$56,000.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Geisz, Masooma	Reappoint	Teacher Elementary	2BA	\$57,000.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/17/2021.
Gifford, Jennifer	Reappoint	School Psychologist	3MA+30	\$61,500.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/30/2022.
Guarrasi, Briana	Reappoint	Teacher Elementary	2BA	\$57,000.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/19.
Itoh, Megumi	Reappoint	Teacher Art	1BA	\$56,000.00	WIC/MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Karpinski, Megan	Reappoint	Teacher Elementary	4BA	\$58,650.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Kellerman, Kacie	Reappoint	Teacher Health and Physical Education- 68.9%	1BA	\$38,584.00	WIC/TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Marchitelli, Olivia	Reappoint	Teacher Elementary	2MA	\$58,950.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 2/23/2021.
McKenna, Maureen	Reappoint	Teacher Elementary	2MA	\$58,950.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/17/2021.
Paterson, Amber	Reappoint	Teacher Elementary	1BA	\$56,000.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Shields, Vanessa	Reappoint	Teacher Special Education	2BA	\$57,000.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Special Services								
Anand, Shagoon	Reappoint	Occupational Therapist	7MA	\$66,050.00	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kidney, Elizabeth	Reappoint	Occupational Therapist- 50%	1MA	\$29,000.00	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Metrano, Danielle	Reappoint	Teacher Resource Specialist- BCBA	3MA	\$59,900.00	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Reappointment of Tenured Certificated Staff								
Certificated Staff	Reappoint	Tenured Certificated Staff		By Collective Negotiations Agreement	DIST	7/1/19	6/30/20	Reappoint all currently employed tenured, certificated teaching staff covered by the Collective Negotiations Agreement by & between the BOE of the WWPRSD & the WWPEA for the 2019-2020 school year pursuant to the terms and conditions of the collective bargaining agreement, with the exception of employees who have resigned.
Change								
Bower, Daniel	Change	Teacher Science		N/A	CMS	5/6/19	5/21/19	Change FMLA/NJFLA/CC from 5/2/19-5/17/19 to 5/6/19-5/21/19 unpaid, with benefits. (RTW: 5/22/19)
Savur, Rita	Change	Teacher Elementary		N/A	MR	9/1/19	6/30/20	Change from 4th grade teacher to 5th grade teacher, replacing Tracy Asch, who resigned.
Yorke, Jeannine	Change %	Teacher Mathematics- 120%		\$96.44/day	HSS	9/1/19	6/30/20	Additional per diem payment for an extra section.
Celin, Regina	Change %	Teacher Science- 120%		\$75.55/day	HSN	9/1/19	6/30/20	Additional per diem payment for an extra section.
Dorfman, Marc	Change %	Teacher Science- 120%		\$99.14/day	HSS	9/1/19	TBD	Additional per diem payment for an extra section.
Foley, Katie	Change %	Teacher Science- 120%		\$57.00/day	HSN	9/1/19	6/30/20	Additional per diem payment for an extra section.
Nunziato, Christine	Change %	Teacher Science- 120%		\$95.85/day	HSN	9/1/19	6/30/20	Additional per diem payment for an extra section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Roder, Jamie	Change %	Teacher Science-120%		\$58.00/day	HSS	TBD	6/30/20	Additional per diem payment for an extra section.
Leave of Absence								
Joseph, Elaine	Leave-FMLA/NJFLA	Speech Language Specialist		N/A	VIL	5/6/19	6/30/19	Intermittent FMLA/NJFLA: 5/6/19-6/30/19 unpaid, with benefits.
LaVoie, Amy	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	MH	9/1/19	6/30/20	FMLA/NJFLA/CC: 9/1/19-11/22/19 unpaid, with benefits. CC: 11/25/19-6/30/20 unpaid, no benefits. (RTW: 9/1/20)
Resignation								
Dionne, James	Resign	Teacher Technology		N/A	CMS	6/30/19	6/30/19	Resign from position.
Fasanella, Jane	Resign	Teacher French		N/A	HSN	6/30/19	6/30/19	Resign, after 36 years in the district, for the purpose of retirement.
Hurley-Rioux, Taylor	Resign	School Psychologist		N/A	MRS	6/30/19	6/30/19	Resign from position.
Kemler-Sibree, Susan	Resign	Learning Disabilities Teacher Consultant		N/A	HSN	6/30/19	6/30/19	Resign, after 33 years in the district, for the purpose of retirement.
Phibbs, Lauren	Resign	Teacher Special Education		N/A	TC	6/30/19	6/30/19	Resign from position.
Wyers, Leslie	Resign	Learning Disabilities Teacher Consultant		N/A	HSS	6/30/19	6/30/19	Resign from position.
C. Non Certificated Staff								
Reappointment of Non-Affiliate A Staff								
Arminio, Catherine	Reappoint	Administrative Assistant to the Assistant Superintendent		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Behler, Marcey	Reappoint	Food Services Manager		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Brennan, Diane	Reappoint	Administrative Assistant to the Assistant Superintendent-50%		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Brottman, Louis	Reappoint	Accountant		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Caudo, Patricia	Reappoint	Payroll Supervisor		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Cavett, Donna	Reappoint	Program Analyst		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Chaves, Douglas	Reappoint	Support Specialist for Networking		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Cheney, Bonnie	Reappoint	Administrative Assistant to the Assistant Superintendent of Finance/Board Secretary/Assistant Board Secretary		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
D'Alfonso, Michelle	Reappoint	Program Administrator for Community Education		TBD	CE	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Daly, Thomas	Reappoint	Director of Buildings and Grounds		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Degrucchio, Karen	Reappoint	Supervisor of Accounts		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Doctor, Harry	Reappoint	IT Manager		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Edwards, Christopher	Reappoint	Support Specialist for Repair Services		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Garcia, Alexis	Reappoint	Administrative Analyst		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Harris, Jason	Reappoint	Assistant Director of Buildings and Grounds		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Jenkins, Guss "Ty"	Reappoint	Cable Station Manager		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mandara, Justin	Reappoint	Administrative Analyst		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mastrangeli, Pietro	Reappoint	Support Specialist for Systems		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Milone, Alison	Reappoint	Human Resources Specialist		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Nazario, Luis	Reappoint	Support Specialist for Portable Devices		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Oleskiewicz, Susan	Reappoint	Administrative Assistant to the Assistant Superintendent-50%		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pierson, Mary	Reappoint	Coordinator of Transportation		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Siemon, Lori	Reappoint	Purchasing Specialist		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Tejani, Darshana	Reappoint	Program Analyst for Technology		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Wagenblast, Kathleen	Reappoint	Assistant Coordinator of Transportation		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Reappointment of Non-Affiliate B Staff								
Albeta, Thomas	Reappoint	Computer Support Specialist		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Berrios, Roberta	Reappoint	Security Aide		TBD	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Biemuller, Thomas	Reappoint	Computer Support Specialist		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Carvalho, James	Reappoint	Security Aide		TBD	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Catalina, Nancy	Reappoint	Communications Support Specialist		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Czepiga, Kyle	Reappoint	Computer Support Specialist		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Degnan-Kobus, Laura	Reappoint	Benefits Coordinator		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Ferro, Colette	Reappoint	Coordinator for EDP		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Gagliardo, Theresa	Reappoint	Confidential Secretary		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Hanyecz, Louis	Reappoint	Plumber		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kaufman, Elizabeth	Reappoint	Confidential Secretary		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lendor, Bernard	Reappoint	Computer Support Specialist		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Moon, Alfred	Reappoint	Security Aide		TBD	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mouzon, Rufus	Reappoint	Computer Support Specialist		TBD	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
O'Conne, Colleen	Reappoint	Confidential Secretary		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Oertel, Lloyd	Reappoint	Security Aide		TBD	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pedreiro, Joseph	Reappoint	Computer Support Specialist		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pyle, Alex	Reappoint	Computer Support Specialist		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Royster, Mark	Reappoint	Security Aide		TBD	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
South, Michael	Reappoint	Computer Support Specialist		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Tilton, Morgan	Reappoint	Public Information Officer		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Urbani, Lisa	Reappoint	Benefits Coordinator		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Weston, Lynda	Reappoint	Technical Project Assistant		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Reappointment of Non-Affiliate D Staff								
Ray, Perry	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bair, Jodi	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Chiravalle, Michael	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Coleman, Terrance	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Edwards, Rita	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Edwards, Robbie	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Ferlito, Frank	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Frost, Cory	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Gaeta, Peter	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Gass, Stephen	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Houston, Robert	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kleinkauf, Michael	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lockhart, Tina	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Nixon, Brian	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Patterson, Lester	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Putnam, Jonathan	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Rahim, Shameena	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Rowe, Thomas	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Terry, Irene	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Visovsky, Richard	Reappoint	Security Officer "Eyes on the Door"		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rolle, Jason	Reappoint	Security Officer "Eyes on the Door"- Substitute		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year, as needed.
Rush, Michael	Reappoint	Security Officer "Eyes on the Door"- Substitute		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year, as needed.
Shepherd, Jamila	Reappoint	Security Officer "Eyes on the Door"- Substitute		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year, as needed.
Reappointment of Non-Affiliated Staff								
Liedtka, Jill	Reappoint	Treasurer		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Cream, Nicholas	Reappoint	Attendance Officer		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Reappointment of Transportation Staff								
Adams, Loretta	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Carr, Richard	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Cassidy, Trinity	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Cheesman, Susanne	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Correa, Cheryl	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Hill, Michael	Reappoint	Bus Driver	2	\$25.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Jones, Jeanette	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Livingston, Osborn	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Louis, Jean	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Marcelin, Frito	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Nixon, Brian	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Nixon, Rashad	Reappoint	Bus Driver	2	\$25.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Perez, Myrna	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rice, Deborah	Reappoint	Bus Driver	2	\$25.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Sanic, Norma	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Trower-Brooks, Lucy	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Drago, Rose	Reappoint	Bus Driver/ Instructional Assistant	2	\$25.64/hr.	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Carlisi, Tracy	Reappoint	Bus Aide	8	\$17.08/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Revolorio, Jason	Reappoint	Bus Aide	1	\$14.58/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Sanic, Billy	Reappoint	Bus Aide	2	\$14.92/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Zimmermann, Laura	Reappoint	Bus Aide	1	\$14.58/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Conover, Billie	Reappoint	Substitute Bus Aide		\$13.70/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, as needed.
Reappointment of Instructional Assistants								
Abbas, Munira	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Agnello, Annmarie	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Aloi, Tina	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Arora, Mamta	Reappoint	Instructional Assistant	5	\$20.24/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Ashokkumar, Shanthi	Reappoint	Instructional Assistant	9	\$22.54/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Attaar, Farida	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bailin, Lori	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Balasubramanian, Shobhana	Reappoint	Instructional Assistant	6	\$21.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Banerjee, Oormimala	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Barkenbush, Rosemarie	Reappoint	Instructional Assistant	9	\$22.54/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Basavanahalli, Jyothi	Reappoint	Instructional Assistant	1	\$18.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bedser, Lynne	Reappoint	Instructional Assistant	4	\$19.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bengizu, Angela	Reappoint	Instructional Assistant	8	\$21.74/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bhatia, Indu	Reappoint	Instructional Assistant	2	\$19.13/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bhatia, Samita	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Boehm, Ashley	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bordfeld, Leslie	Reappoint	Instructional Assistant	2	\$20.26/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Buck, Holly	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bugge, Michele	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Burke, Thea	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Calotta, Cynthia	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Caracappa, Mary	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Chan, Suzanne	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Chopan, Antoanela	Reappoint	Instructional Assistant	4	\$19.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Choudhury, Kishwar	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Cohen, Gaye	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Cohen, Stuart	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Collins, Eileen	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Colon, Robyn	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Cushman, Kimberly	Reappoint	Instructional Assistant	7	\$22.35/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Dauer, Adam	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
De Silva, Dona	Reappoint	Instructional Assistant	4	\$19.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Depaolo, Julie	Reappoint	Instructional Assistant	3	\$17.97/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Devincenzo, Terri Ann	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Dey, Sara	Reappoint	Instructional Assistant	6	\$21.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Duhamel, Margaret	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Dutta, Pooja	Reappoint	Instructional Assistant	4	\$19.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Forst-Carlson, Linda	Reappoint	Instructional Assistant	7	\$21.09/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Frazier, Angela	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Gamarnik, Aleksandr	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Ganesh, Padmavathy	Reappoint	Instructional Assistant	4	\$19.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Garcia, Ramon	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
George, Rachel	Reappoint	Instructional Assistant	9	\$22.54/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Gorman, Elizabeth	Reappoint	Instructional Assistant	8	\$23.00/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Goswami, Sukanya	Reappoint	Instructional Assistant	6	\$21.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Graciani, Joel	Reappoint	Instructional Assistant	4	\$18.37/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Gupta, Anita	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gupta, Seema	Reappoint	Instructional Assistant	5	\$18.78/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Harding, Libbi	Reappoint	Instructional Assistant	6	\$20.68/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Hayes, Leslie	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Jones, Maureen	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Joo, Jennifer	Reappoint	Instructional Assistant	1	\$18.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Josephson, Emily	Reappoint	Instructional Assistant	6	\$20.68/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Jothi, Jayanthi	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kamath, Annapoorna	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kannan, Vaishnavi	Reappoint	Instructional Assistant	2	\$19.13/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kastrup, Valerie	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kelmanovich, Helen	Reappoint	Instructional Assistant	8	\$21.74/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kennen, Barbara	Reappoint	Instructional Assistant	5	\$20.24/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Klahre, Patricia	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Knott, Dorothea	Reappoint	Instructional Assistant	5	\$18.78/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kodali, Vasavi	Reappoint	Instructional Assistant	6	\$21.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Konar, Jaba	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Krantz, Alexandra	Reappoint	Instructional Assistant	4	\$20.96/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Krishnan, Rajeswari	Reappoint	Instructional Assistant	4	\$19.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lackey, Roxanne	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lafemina, Christine	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lapidus, Elsa	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lee, Kelly Cathleen	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lee, Tracey	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lincoln, Diane	Reappoint	Instructional Assistant	5	\$20.24/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lloyd, Regina	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lora-Simon, Milagros	Reappoint	Instructional Assistant	6	\$20.68/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lupo, Sandra	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mansfield, Maryann	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Marshall, Hanna	Reappoint	Instructional Assistant	2	\$19.13/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mcelroy, Lisa	Reappoint	Instructional Assistant	7	\$21.09/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mcp hail, Tracy	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mehta, Kiran	Reappoint	Instructional Assistant	2	\$17.67/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mehta, Sweetey	Reappoint	Instructional Assistant	1	\$18.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Messina, Diana	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mitchell, Tina	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mitra, Eshika	Reappoint	Instructional Assistant	2	\$19.13/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Moore, Franklin	Reappoint	Instructional Assistant	8	\$20.41/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Morelli, Daneen	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Morgan, Laura	Reappoint	Instructional Assistant	2	\$19.13/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Munsch, Audrie	Reappoint	Instructional Assistant	9	\$23.80/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Murray, Stacy	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Nadkarni, Neeta	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Neuls, Patricia	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Nordstrom, Jocelyn	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Oertel, Linette	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
O'Halloran, Josephine	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Osadchuk, Anna	Reappoint	Instructional Assistant	9	\$22.54/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pachas, Annette	Reappoint	Instructional Assistant	8	\$20.41/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Paradkar, Kirti	Reappoint	Instructional Assistant	8	\$23.00/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pasquerella, Donna	Reappoint	Instructional Assistant	2	\$17.67/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Patten, Catherine	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Perrine, Kimberley	Reappoint	Instructional Assistant	2	\$19.13/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Peters, Frances	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pettus, Evan	Reappoint	Instructional Assistant	4	\$18.37/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pherwani, Sunita	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pitcherello, Lisa	Reappoint	Instructional Assistant	7	\$22.35/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Ponader, Keith	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Razi, Bushra	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Rosenbaum, Ellen	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Rosenthal, Wendy	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Rossi, Mary Lynn	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Rupani, Dhara	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Saville, Beverly	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Schanz, Jeanne	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Schuster, Linda	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Sen, Chandrani	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Shah, Ameer	Reappoint	Instructional Assistant	8	\$21.74/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Shah, Dipika	Reappoint	Instructional Assistant	5	\$20.24/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Shah, Netri	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Shankoff, Wonjoo	Reappoint	Instructional Assistant	8	\$21.74/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Sharma, Ashoo	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Sharma, Reshma	Reappoint	Instructional Assistant	4	\$19.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Siano, Wendy	Reappoint	Instructional Assistant	8	\$20.41/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Silva, Cindy	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Singh, Priyadarshini	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Smith, Lisa Anne	Reappoint	Instructional Assistant	5	\$20.24/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sorensen, Karen	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Srivastava, Vaishali	Reappoint	Instructional Assistant	8	\$21.74/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Stahura, Joanne	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Stewart, Eric	Reappoint	Instructional Assistant	4	\$20.96/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Suri, Nirmala	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Thompson, William	Reappoint	Instructional Assistant	9	\$22.54/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Thoota, Tejasri	Reappoint	Instructional Assistant	2	\$17.67/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Tindall, Bonnie June	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Todd, Bradley	Reappoint	Instructional Assistant	6	\$21.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Tsui, Lelia-Allison	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Tuan, Borying	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Uppal, Ruchi	Reappoint	Instructional Assistant	2	\$19.13/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Uppuluri, Madhavi	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Vemulapalli, Bharathi	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Verma, Sushma	Reappoint	Instructional Assistant	7	\$21.09/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Waghulde, Bhagyashri	Reappoint	Instructional Assistant	9	\$22.54/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Walsh, Gina	Reappoint	Instructional Assistant	8	\$21.74/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Warner, Jean	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Weinberger, Lovelyne	Reappoint	Instructional Assistant	4	\$18.37/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Williams, Margaret	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Wilson, Mary	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Wilson, Meaghan	Reappoint	Instructional Assistant	2	\$17.67/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Wonnell, Frances	Reappoint	Instructional Assistant	6	\$21.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Sanic, Jennifer	Reappoint	Instructional Assistant- Dual Language Immersion	2	\$19.13/hr.	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year for 6.5 hrs/day.
Reappointment of Cafeteria Aides								
Payton, Shirley	Reappoint	Cafeteria Aide	8	\$17.08/hr.	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Ruffo, Lilia	Reappoint	Cafeteria Aide	6	\$16.36/hr.	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Sachs, Andrea	Reappoint	Cafeteria Aide	8	\$17.08/hr.	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Sisodiya, Viraj	Reappoint	Cafeteria Aide	2	\$14.92/hr.	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Warren, Ruth	Reappoint	Cafeteria Aide	8	\$17.08/hr.	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Antony, Mary	Reappoint	Cafeteria Aide	8	\$17.08/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Choudhury, Monalisa	Reappoint	Cafeteria Aide	3	\$15.27/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
DeBenedetto, Suzanne	Reappoint	Cafeteria Aide	1	\$14.58/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Devine Horn, Patricia	Reappoint	Cafeteria Aide	4	\$15.65/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Pietrinferno, Gail	Reappoint	Cafeteria Aide	5	\$16.01/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Rodriguez, Carmen	Reappoint	Cafeteria Aide	4	\$15.65/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Rossi, Mary Lynn	Reappoint	Cafeteria Aide	8	\$17.08/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Scafuto, Latia	Reappoint	Cafeteria Aide	1	\$14.58/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Antis, Jane	Reappoint	Cafeteria Aide	7	\$16.72/hr.	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3 hrs/day.
Bhamre, Sharvari	Reappoint	Cafeteria Aide	3	\$15.27/hr.	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3 hrs/day.
Hitchings, Maureen	Reappoint	Cafeteria Aide	8	\$17.08/hr.	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3 hrs/day.
Layne, Sharon	Reappoint	Cafeteria Aide	6	\$16.36/hr.	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3 hrs/day.
Zia, Tooba	Reappoint	Cafeteria Aide	2	\$14.92/hr.	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3 hrs/day.
Cohen, Michelle	Reappoint	Cafeteria Aide	8	\$17.08/hr.	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Kaplan, Debra	Reappoint	Cafeteria Aide	8	\$17.08/hr.	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Lerner, Kathryn	Reappoint	Cafeteria Aide	4	\$15.65/hr.	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Nayak, Manasi	Reappoint	Cafeteria Aide	1	\$14.58/hr.	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Pillai, Sivakaami	Reappoint	Cafeteria Aide	1	\$14.58/hr.	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Ehrlich, Judith	Reappoint	Cafeteria Aide	8	\$17.08/hr.	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3.5 hrs/day.
Kothari, Nita	Reappoint	Cafeteria Aide	8	\$17.08/hr.	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3.5 hrs/day.
Samal, Smita	Reappoint	Cafeteria Aide	3	\$15.27/hr.	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3.5 hrs/day.
Sanyal, Malini	Reappoint	Cafeteria Aide	1	\$14.58/hr.	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3.5 hrs/day.
Shah, Hetal	Reappoint	Cafeteria Aide	8	\$17.08/hr.	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3.5 hrs/day.
Smith, Debra	Reappoint	Cafeteria Aide	7	\$16.72/hr.	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3.5 hrs/day.
Vuppala, Sree	Reappoint	Cafeteria Aide	1	\$14.58/hr.	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3.5 hrs/day.
Chen, Cathy	Reappoint	Cafeteria Aide	8	\$17.08/hr.	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Iyer, Usha	Reappoint	Cafeteria Aide	3	\$15.27/hr.	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kesavabhotla, Padmavathi	Reappoint	Cafeteria Aide	2	\$14.92/hr.	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
McDonough, Suzanne	Reappoint	Cafeteria Aide	1	\$14.58/hr.	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Mittal, Vimi	Reappoint	Cafeteria Aide	1	\$14.58/hr.	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Szkudlapski, Helene	Reappoint	Cafeteria Aide	5	\$16.01/hr.	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Tilli, Robert	Reappoint	Cafeteria Aide	1	\$14.58/hr.	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Reappointment of Nontenured Secretarial Staff								
Piccirillo, Maria	Reappoint	Secretary 10 Month	4-5	\$41,236.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Adamo, Jennifer	Reappoint	Secretary 12 Month	2	\$44,549.00	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 12/4/2021.
Bason, Karen	Reappoint	Secretary 12 Month	4-5	\$47,286.00	HSS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2019.
Dzbenksi, Jackie	Reappoint	Secretary 12 Month	3	\$45,858.00	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/29/2020.
Holsman, Susan	Reappoint	Secretary 12 Month	2	\$44,549.00	SS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 3/6/2021.
Jinks, Amelia	Reappoint	Secretary 12 Month	3	\$45,858.00	DN	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 6/27/2020.
Kapoor, Stuti	Reappoint	Secretary 12 Month	4-5	\$47,286.00	HSN	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 5/24/2019.
McGrady, Melissa	Reappoint	Secretary 12 Month	4-5	\$47,286.00	CMS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/16/2019.
Mellon, Donna	Reappoint	Secretary 12 Month	4-5	\$47,286.00	BUS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/5/2019.
Nickerson, Kimberly	Reappoint	Secretary 12 Month	2	\$44,549.00	TC	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/25/2021.
Searby, Grace	Reappoint	Secretary 12 Month	4-5	\$47,286.00	MH	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/1/2019.
Sigman, Angela	Reappoint	Secretary 12 Month	1	\$43,716.00	HSS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/3/2022.
Slothower, Kathleen	Reappoint	Secretary 12 Month	4-5	\$47,286.00	GMS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/26/2019.
Wolosky, Debra	Reappoint	Secretary 12 Month	2	\$44,549.00	DN	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2021.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Grillo, Lisa	Reappoint	Secretary To	4-5	\$49,670.00	WIC	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 6/25/2019.
Johnston, Tina	Reappoint	Secretary To	3	\$48,170.00	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/12/2020.
Medina, Noraima	Reappoint	Secretary To	2	\$46,795.00	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/30/2021.
Ray, Sujata	Reappoint	Secretary To	4-5	\$49,670.00	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/16/2019.
Wiener, Rosemarie	Reappoint	Secretary To	2	\$46,795.00	DN	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2021.
Reappointment of Tenured Secretarial Staff								
All Tenured Secretarial Staff	Reappoint	All Tenured 10 Month, 12 Month and Secretary To Secretarial Staff		By Collective Negotiations Agreement	DIST	7/1/2019 9/1/2019	6/30/20	Reappoint all currently employed tenured, secretarial staff covered by the Collective Negotiations Agreement by & between the BOE of the WWPRSD & the WWPSA for the 2019-2020 school year pursuant to the terms and conditions of the collective bargaining agreement, with the exception of employees who have resigned.
Change								
Delgado, Jennifer	Change	Secretary To		\$55,814.00 (prorated)	MR	8/12/19	6/30/20	Change from Secretary 12 Months to Secretary To, replacing Elizabeth Leyden, who resigned.
Payment								
Smyk, Alex	Payment	Administrative Analyst		\$7,091.76	CO	5/15/19	5/15/19	Payment for unused vacation days, as per contract.
Resignation								
Zaintz, Sandra	Resign	Cafeteria Aide		N/A	DN	5/9/19	5/9/19	Resign from position.
D. Substitute / Other								
Appoint								
Mukhopadhyay, Nandini	Appoint	Substitute Cafeteria Aide		\$12.00/hr.	DIST	5/6/19	6/30/19	Appoint as a substitute cafeteria aide, as needed.
Dong, Qing	Appoint	Substitute Teacher		\$85.00/day	DIST	5/15/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Change								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Agrawal, Barkha	Change	Substitute Teacher		\$95.00/day	DIST	5/6/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
E. Extracurricular / Extra Pay								
Chaperone								
O'Brien-Bastock, Nancy	Extra Duty	Chaperone		\$51.95/event	GMS	6/18/19	6/18/19	Chaperone, as necessary.
Home Instruction								
Beste, Steven	Extra Duty	Home Instruction		\$47.09/hr.	DIST	5/9/19	5/31/19	Home Instruction for Integrated Reading and Language Arts and Social Studies, not to exceed 16 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction		\$47.09/hr.	HSN	5/8/19	6/7/19	Home Instruction for Language Arts III, not to exceed 10 hours.
Cabarle, Christine	Extra Duty	Home Instruction		\$47.09/hr.	HSN	5/8/19	6/7/19	Home Instruction for AP Psychology, not to exceed 10 hours.
Clements, Elizabeth	Extra Duty	Home Instruction		\$47.09/hr.	DIST	4/29/19	5/31/19	Home Instruction for Speech, not to exceed 8 hours.
Kelley, Jennifer	Extra Duty	Home Instruction		\$47.09/hr.	HSN	1/15/19	1/15/19	Home Instruction for Spanish 3 Honors, not to exceed 1 hour.
Kelley, Jennifer	Extra Duty	Home Instruction		\$47.09/hr.	HSN	5/1/19	6/21/19	Home Instruction for Spanish 3 Honors, not to exceed 14 hours.
Kelley, Jennifer	Extra Duty	Home Instruction		\$47.09/hr.	HSN	3/12/19	3/29/19	Home Instruction for Spanish 3 Honors, not to exceed 6 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSN	5/14/19	6/7/19	Home Instruction for American Studies II, not to exceed 8 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSN	5/18/19	5/31/19	Home Instruction for AP Literature, not to exceed 10 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSN	5/14/19	6/7/19	Home Instruction for Language Arts III Honors, not to exceed 8 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Odzakovic, Aleksandra	Extra Duty	Home Instruction		\$47.09/hr.	HSN	5/4/19	6/21/19	Home Instruction for World History, not to exceed 14 hours.
Poquette, Haley	Extra Duty	Home Instruction		\$47.09/hr.	HSN	5/8/19	6/7/19	Home Instruction for Human Anatomy & Physiology, not to exceed 10 hours.
Raveendran, Jaina	Extra Duty	Home Instruction		\$47.09/hr.	HSS	5/9/19	5/31/19	Home Instruction for Pre-Calculus, not to exceed 10 hours.
Home Programming								
King, Amanda	Change	Home Programming		\$70.00/hr.	DIST	9/6/18	6/20/19	Change home programming to address IEP goals from not to exceed 36 hours to not to exceed 40 hours.
Verhoog, Brianne	Extra Duty	Home Programming		\$47.09/hr.	DIST	7/1/19	8/30/19	Home programming to address IEP goals, not to exceed 4 hours.
Summer Testing								
Knorr, Andrea	Extra Duty	Summer Testing-Science		\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Testing - Science, total program not to exceed 16 hours.
Patterson, Brian	Extra Duty	Summer Testing-Science		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Testing - Science, total program not to exceed 16 hours.
Supervision								
Wesson, Edward	Extra Duty	Supervision		\$19.48/hr.	GMS	5/1/19	5/1/19	Supervision, as necessary.
E. Stipend Athletic								
None								
E. Stipend Non-Athletic								
Lead Guidance Counselor								
Riley, Eber Lee	Stipend Non-Athletic	Lead Guidance Counselor		\$6,689.00	HSN	7/1/19	6/30/20	Lead Guidance Counselor stipend, included in annual salary.
Walsh, Michelle	Stipend Non-Athletic	Lead Guidance Counselor		\$6,689.00	HSS	7/1/19	6/30/20	Lead Guidance Counselor stipend, included in annual salary.
Outdoor Education								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Glynn, MaryEllen	Stipend Non-Athletic	ODE Nurse		\$724.49	CMS	6/5/19	6/7/19	Outdoor Education Nurse, paid in FULL in June.
Hoppe, Sherrie	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Rivero, Gabriella	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Schanz, Jeanne	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Small, Lauren	Stipend Non-Athletic	ODE Teacher		\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Security								
Ray, Perry	Stipend Non-Athletic	Head Security		\$1,500.00	DIST	9/1/19	6/30/20	Head Security, paid monthly.
F. Community Education								
Appoint								
Bhamare, Sharvari	Appoint	CE Summer EDP Group Leader		\$12.00/hr.	MR	6/9/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Chiravalle, Michael	Appoint	CE Summer EDP Group Leader		\$12.00/hr.	MR	6/9/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Nardo, Esmarelda	Appoint	CE Summer Assistant		\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Vananatta, Donna	Appoint	CE Summer Assistant		\$12.00/hr.	MR	6/9/19	8/9/19	Appoint as a CE Summer Assistant.
Twum-Barima, Maame	Appoint	CE Summer High School Assistant		\$10.00/hr.	MR	6/9/19	8/9/19	Appoint as a CE Summer High School Assistant.
Jadhav, Spandana	Appoint	CE Summer High School Assistant		\$10.00/hr.	MR	6/9/19	8/9/19	Appoint as a substitute CE Summer High School Assistant, as needed.
Reappoint								
Beauchamp, Marissa	Reappoint	EDP Site Supervisor		TBD	DN	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Kaplan, Debra	Reappoint	EDP Site Supervisor		TBD	MR	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Nelson, Heather	Reappoint	EDP Site Supervisor		TBD	VIL	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Nita, Daniela	Reappoint	EDP Site Supervisor		TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor		TBD	TC	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Ruffo, Lilia	Reappoint	EDP Site Supervisor		TBD	WIC	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Bhamre, Sharvari	Reappoint	EDP Group Leader		TBD	TC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Cohen, Michelle	Reappoint	EDP Group Leader		TBD	MR	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
DeAngelis, Christina	Reappoint	EDP Group Leader		TBD	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Devine Horn, Patricia	Reappoint	EDP Group Leader		TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Dinesha, Jyothi	Reappoint	EDP Group Leader		TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Graciani, Joel	Reappoint	EDP Group Leader		TBD	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Hughes, Dianna	Reappoint	EDP Group Leader		TBD	MR	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Jadhav, Usharani	Reappoint	EDP Group Leader		TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Jones, Connie	Reappoint	EDP Group Leader		TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Jones, Maureen	Reappoint	EDP Group Leader		TBD	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader		TBD	MR	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Lapidus, Elsa	Reappoint	EDP Group Leader		TBD	CMS	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Lebowitz, Cynthia	Reappoint	EDP Group Leader		TBD	DN	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader		TBD	DN	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Nabet, Arshid	Reappoint	EDP Group Leader		TBD	GMS	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Ono, Haruhisa	Reappoint	EDP Group Leader		TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Prabhakar, Girija	Reappoint	EDP Group Leader		TBD	WIC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Reis, Donna	Reappoint	EDP Group Leader		TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Sampath, Usha	Reappoint	EDP Group Leader		TBD	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Singh, Bandana	Reappoint	EDP Group Leader		TBD	TC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Steinberg, Alexander	Reappoint	EDP Group Leader		TBD	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Vannatta, Donna	Reappoint	EDP Group Leader		TBD	WIC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Vena, Amy	Reappoint	EDP Group Leader		TBD	DN	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Verma, Sushma	Reappoint	EDP Group Leader		TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Wells, Ashley	Reappoint	EDP Group Leader		TBD	DN	9/1/19	6/30/20	Reappoint as a substitute EDP Group Leader, as needed.
Zutty, Haley	Reappoint	EDP Group Leader		TBD	GMS	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Lamson, Jenna	Reappoint	EDP Assistant Group Leader		TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Assistant Group Leader.
Masawi, Tanisha	Reappoint	EDP Assistant Group Leader		TBD	CMS	9/1/19	6/30/20	Reappoint as an EDP Assistant Group Leader.
Ashokkumar, Shanthi	Reappoint	EDP 1-to-1 Assistant		TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Graciani, Joel	Reappoint	EDP 1-to-1 Assistant		TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant		TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant		TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant		TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant		TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Peters, Frances	Reappoint	EDP 1-to-1 Assistant		TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ponader, Keith	Reappoint	EDP 1-to-1 Assistant		TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Saville, Beverly	Reappoint	EDP 1-to-1 Assistant		TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant		TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Hall, Christopher	Reappoint	EDP High School Assistant		TBD	MR	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
Hansen, Cynthia	Reappoint	EDP High School Assistant		TBD	DN	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
Smith, Harrison	Reappoint	EDP High School Assistant		TBD	MH	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
Twum-Barima, Maame	Reappoint	EDP High School Assistant		TBD	TC	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
Kozlowski, Josephine	Reappoint	KE Instructor		TBD	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
Phillips, Lisa	Reappoint	KE Instructor		TBD	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
Visovsky, Cynthia	Reappoint	KE Instructor		TBD	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
Votto, Rebecca	Reappoint	KE Instructor		TBD	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
Change								
Ford, Lauren	Change	EDP Assistant Group Leader		TBD	WIC	9/1/19	6/30/20	Change from an EDP High School Assistant to an EDP Assistant Group Leader.
Chartock, Madelyn	Change	EDP Assistant Group Leader		TBD	CE	9/1/19	6/30/20	Change from an EDP High School Assistant to a substitute EDP Assistant Group Leader, as needed.
Josephson, Louis	Change	EDP Assistant Group Leader		TBD	CE	9/1/19	6/30/20	Change from an EDP High School Assistant to a substitute EDP Assistant Group Leader, as needed.
G. Emergent Hires								
None								



FINANCE ADDENDUM

RECOMMENDATION

C. FINANCE

To be voted on 05/14/19: Recommend approval of the following resolution:

Prescription Insurance

1. Authorize the following:
 - a) Acceptance of an 18-month agreement with Aetna Life Insurance Company effective July 1, 2019 for employee prescription coverage that provides co-pay levels of \$10 for generic drugs, \$35 for preferred brand name drugs, \$50 for non-preferred brand name drugs, and two times the applicable co-pay for a 90-day mail order supply for all employee subgroups in the District;
 - b) However, so long as the Board and the West Windsor Plainsboro Education (“WWPEA”) both ratify the May 11, 2019 proposed Memorandum of Agreement and enter into a Successor Collective Negotiations Agreement for the period of July 1, 2019 through June 30, 2023, the Board further authorizes the acceptance of an 18-month agreement with Aetna Life Insurance Company effective July 1, 2019 for WWPEA employee prescription coverage that provides co-pay levels of \$10 for generic drugs, \$30 for preferred brand name drugs, \$40 for non-preferred brand name drugs, and two times the applicable co-pay for a 90-day mail order supply.
 - c) Should the Parties fail to ratify the May 11, 2019 proposed Memorandum of Agreement and enter into a Successor Collective Negotiations Agreement for the time period noted above, then WWPEA employee prescription coverages shall provide co-pay levels as set forth in subpart (a) of this resolution, which is the same for all other District employee subgroups.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
B. Certificated Staff								
Appoint								
Cichowski, Brianna	Appoint	Teacher Elementary	0BA	\$55,500.00	MR	TBD	6/30/20	Appoint as a 4th grade teacher, certificate pending, pending employment verification, replacing Jean Davis, who retired. (Tenure date: TBD)
Fiocco, James	Appoint	Teacher Technology	0BA	\$55,500.00	GMS	TBD	6/30/20	Appoint as a Technology teacher, certificate pending, pending employment verification, replacing Aaron Herl, who resigned. (Tenure date: TBD)
Hauge, Kristin	Appoint	Teacher Music	0BA	\$55,500.00	HSN/HSS	TBD	6/30/20	Appoint as a Music teacher, pending employment verification, growth position. (Tenure date: TBD)
Oswald, Margaret	Appoint	Teacher Elementary	0BA	\$55,500.00	MR	TBD	6/30/20	Appoint as a 4th grade teacher, certificate pending, pending employment verification, replacing Rita Savur, who transferred. (Tenure date: TBD)
Scott, Mariah	Appoint	Teacher Elementary	0MA	\$57,500.00	VIL	TBD	6/30/20	Appoint as a 5th grade teacher, certificate pending, pending employment verification, growth position. (Tenure date: TBD)
Change								
Costanza, Michelle	Change	Teacher Social Studies	1BA	\$56,000.00	HSN/HSS	9/1/19	6/30/20	Change from leave replacement Social Studies teacher, to Social Studies teacher, replacing Linda Dean, who resigned. (Tenure date: 9/2/23)
Lonzson, Christopher	Change	Teacher Special Education	2MA	\$58,950.00	GMS	9/1/19	6/30/20	Change step from 1MA to 2MA. Change salary from \$58,000.00 to \$58,950.00.
Matrale, Ashley	Change Location	Teacher Science		N/C	HSN	9/1/19	6/30/20	Change location from 60% HSN, 40% HSS to 100% HSN.
Resignation								
Fitzgerald, Vanessa	Resign	Teacher Elementary		N/A	TC	9/30/19	9/30/19	Resign, after 22 years in the district, for the purpose of retirement.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
C. Non Certificated Staff								
Change								
Siemon, Lori	Change	Purchasing Specialist		N/C	CO	5/13/19	6/30/19	Change start date from TBD to 5/13/19.
Goswami, Sukanya	Change Location	Instructional Assistant		N/C	DN	5/13/19	6/30/19	Change from MR to DN.
D. Substitute / Other								
Change								
Figueroa, Ivett	Change	Substitute Teacher		\$95.00/day	DIST	5/6/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Totaro, Rosario	Change	Substitute Teacher		\$95.00/day	DIST	5/6/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
E. Extracurricular / Extra Pay								
Moving								
Allesee, Irene	Extra Duty	Moving		\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Burke, Anastasia	Extra Duty	Moving		\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Cook, Jaime	Extra Duty	Moving		\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Edmonds, Melanie	Extra Duty	Moving		\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Farber, Marissa	Extra Duty	Moving		\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Hughes, Anne Marie	Extra Duty	Moving		\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Mulhall, Maureen	Extra Duty	Moving		\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Nutt, Kathleen	Extra Duty	Moving		\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ramirez, Jennifer	Extra Duty	Moving		\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Sanchez, William	Extra Duty	Moving		\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.



PERSONNEL ADDENDUM 2

RECOMMENDATION

D. PERSONNEL

To be voted on 05/14/19: Recommend approval of the following resolution:

Comprehensive Equity Plan 2019-2022

1. Authorize the Affirmative Action Team to conduct a needs assessment and develop a comprehensive equity plan for 2019-2022.

PERSONNEL ADDENDUM 3

RECOMMENDATION

D. PERSONNEL

To be voted on 05/14/19: Recommend approval of the following resolution:

Collective Negotiations Agreement

1. To approve a successor Collective Negotiations Agreement between the West Windsor Regional School District Board of Education (Board) and the West Windsor-Plainsboro Education Association ("WWPEA") covering the period of July 1, 2019, through June 30, 2023, in accordance with the terms and conditions set forth in the Memorandum of Agreement dated May 11, 2019, as follows:

IT IS HEREBY RESOLVED that the Board adopts, approves, and ratifies the attached Memorandum of Agreement with attachments and salary guides, which sets forth the terms for a successor collective negotiation agreement with the WWPEA; and

IT IS FURTHER RESOLVED that the Board authorizes the Board President to sign the successor Collective Negotiation Agreement on behalf of the Board of Education.

PERSONNEL ADDENDUM 4

RECOMMENDATION

D. PERSONNEL

To be voted on 05/14/19: Recommend approval of the following resolution:

Reduction In Force 2019-2020

WHEREAS, N.J.S.A. 18A:28-9 provides that a board of education may reduce the number of positions in the district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause;

WHEREAS, for reasons of staffing and student needs for the 2019-2020 school year, the Board finds it advisable to reduce and/or eliminate a number of positions in the District for the 2019-2020 school year through a reduction in force;

IT IS HEREBY RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education as follows:

1. That upon recommendation of the Superintendent the following positions have been eliminated as a result of a reduction in force:
 - a. Two (2) Teacher of the Deaf positions; and
 - b. One (1) Part-Time Special Education Teaching position.
2. That the affected employees will promptly receive appropriate notification of their employment status; and
3. That the Superintendent is authorized to provide the necessary notification to the affected employees.

PERSONNEL ADDENDUM 5

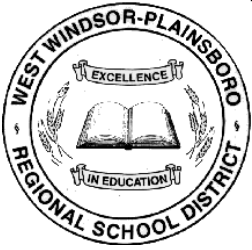
RECOMMENDATION

D. PERSONNEL

To be voted on 05/14/19: Recommend approval of the following resolution:

WWPSA – Sidebar Agreement

1. Approve an agreement, to be effective June 1, 2019, with the West Windsor-Plainsboro Service Association whereby:
 - a) The Board will compensate unit members \$40 per half day and \$80 per full day for administratively required professional development held outside of the employee's contracted work year.
 - b) The Board will compensate instructional assistant unit members \$15 per hour for administratively required professional development held during the employee's contracted work year but outside of their contracted work day.



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

MAY 28, 2019: BOARD OF EDUCATION MEETING

Central Office
321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

6:30 PM Closed Executive Session – Room C110/111
7:30 Public Meeting – Multi-Purpose Room

Board of Education

Michele Kaish, President
Rachel Juliana, Vice-President
Isaac Cheng
Anthony Fleres
Carol Herts
Louisa Ho
Dana Krug
Martin Whitfield
Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North
Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Michele Kaish
Plainsboro Township Committee: Rachel Juliana
Superintendent’s Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Carol Herts
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Martin Whitfield
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Gerri Hutner, Director, Communications

I. OPENING/CALL TO ORDER

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on May 24, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on May 24, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on May 24, 2019.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters; HIB Appeal - Case #032719001

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

II. **PRESENTATIONS/REPORTS**

- A. Board President's Comments
- B. Superintendent's Comments

III. **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. **BOARD OF EDUCATION COMMITTEE REPORTS**

- Administration & Facilities Committee
- Curriculum Committee
- Finance Committee

V. **MEETING**

A. **ADMINISTRATION**

To be voted on 5/28/19: Recommend approval of the following resolutions:

Assistant Superintendent Contract

1. Approve the following resolution:

WHEREAS, it is the mutual desire and request of the West Windsor-Plainsboro Regional School District Board of Education (“Board”) and James Earle, Assistant Superintendent for Pupil Services and Planning, to adopt an Employment Contract, which reflects the parties’ desire to enhance administrative stability and continuity with the West Windsor-Plainsboro Regional School District for the 2019-2020 school year;

WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1(a), the Executive County Superintendent has determined that the proposed Employment Agreement for James Earle is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations, and as such has approved the proposed Employment Agreement;

IT IS HEREBY RESOLVED that pursuant to *N.J.S.A. 18A:17-16*, and upon the recommendation of the Superintendent, the Board wishes to re-appoint James Earle, to serve as Assistant Superintendent for Pupil Services and Planning for the 2019-2020 school year; and

IT IS HEREBY FURTHER RESOLVED that the Employment Agreement between the Board and James Earle, dated May 28, 2019, is adopted and approved by the Board.

Harassment, Intimidation, and Bullying

2. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 14, 2019, for the following case numbers: HSS041819003; HSS041819001; HSN041819001; HSN041819002; HSN041819003; MRS041719001; CMS242019; CMS262019; and CMS252019.
3. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 28, 2019, for the following case numbers: CMS272019; CMS292019; CMS312019; HSS051719001; and TCE051719001.

Policies and Regulations: Second Reading and Approval

4. Second reading of the following:

Policies

5330.04 Administering an Opioid Antidote

7440 School District Security

1125 Benefits Covering Non-Affiliated (Category E) Community Education Staff

Regulations

5330.04 Administering an Opioid Antidote

7440 School District Security

Non-Public School Security Aid

5. Approve the following expenditure of the FY 2018-19 New Jersey Non-Public School Security Aid Program as follows:

Montessori Country Day \$669.02

Special Services Extended Year Program

6. Approve the Special Services Extended School Year Program that will run from July 8, 2019, through August 9, 2019.

School-Based Counseling

7. Approve the renewal of the Rutgers UBHC proposal to provide therapeutic support services to youth and families at a 12-month flat fixed rate of \$473,706 from July 1, 2019 to June 30, 2020.

High School Assembly

8. To approve Matt Bellace, Ph.D. to provide a substance abuse prevention assembly to the 2019 senior class at High School North and High School South on June 11, 2019, at a total cost of \$3,000.

Equity Training

9. To approve Dr. Edward Fergus of Collaborative Equity Solutions, LLC to provide an equity leadership session to District participants on June 13, 2019, at a total cost of \$1,500.

Extraordinary Aid

10. Submission to the New Jersey Department of Education the Application for Extraordinary Aid in accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA), fiscal year 2018-2019.

Professional Services Rates

11. Approve the rates for the following professional services for the 2019-2020 year:

District Medical Services

- a) Gerald Raymond, MD, Medical Services Director, at \$26,000 per year
- b) Adam Naddelman, MD, Medical Inspector, at \$1,000 per year

Athletics (medical coverage for home football games)

- a) Dr. Scott Miller, \$285 per game (Champion Orthopedic Group)
- b) Dr. William Rossy, \$285 per game (Princeton Orthopedic Associates)

Special Services – Consultants/Evaluators

- a) 360 Translations International, Inc., up to \$228 per hour.
- b) Advancing Opportunities, Cerebral Palsy of NJ, \$120 per hour; \$925 AT evaluation; \$60 per hour for travel; \$150 per hour for support services; \$1200 per AAC evaluation
- c) Alfred I Dupont Hospital for Children Nemours Foundation; \$40 hour educational services
- d) Arc Mercer, Inc.; \$50 per day without teaching assistance; \$25 per day with teaching assistance provided by WW-P Regional School District
- e) Arin International, LLC-Amee Shah; interpreting services \$50 per hour
- f) ASL Interpreter Referral Services, Inc., \$93 per hour (2 hour minimum), \$95 per hour evenings, \$.31 per mile for travel
- g) Attachment Trauma Center Institute, Debra Wesselmann, MSW, LSW; \$110 per hour
- h) BA Vision Education Services, LLC- Beth Abramson; \$150 per hour
- i) Ball, James; JB Autism Consulting, Behavioral Assessments and Consulting \$175/hour, Court Appearance \$350 per hour
- j) Bayada Home Health Care, Inc., RN \$54.50 per hour; LPN \$44.50 per hour
- k) Behavior Therapy Associates; \$200 hour, day rate \$1,200
- l) Beyond Communications, Inc.; up to \$800 per evaluation
- m) Brett DiNovi & Associates, LLC.; Behavior Consultation provided at \$119.75 per hour
- n) Bridges to Employment, a division of Alternatives, Inc., \$60 per hour, \$75 transportation per trip
- o) Center for Hearing & Communication, \$700 for evaluation
- p) The Center for Neurological and Neurodevelopmental Health, CNNH; \$660 per Neurological Evaluations or Neuropsychiatric/Psychiatric evaluation; \$2,750 per Neuropsychological evaluation
- q) Children Specialized Hospital, \$930 per Neurodevelopmental Evaluation
- r) CHOP Specialty Care Center in Princeton, \$644.31 per evaluation, \$212.55 tympanometry, \$301.25 Evoked Optoacoustic Emissions, \$227.61 hearing aid check-monaural, \$341.39 hear aid check-binaural
- s) Communication Technology Resources, Joan Bruno; \$550/AAC evaluation, \$120 per hour, \$450 for 4 hours, \$550 for 5 hours, \$600 for 6 hours, \$35 ½ hour travel.
- t) Community Options, Inc.; \$53 an hour for transition services
- u) Cross County Clinical & Educational Services, Foreign Language evaluations \$850, report summary in 2nd language \$295, complete report translation in 2nd language \$450, translator and interpreter services (minimum of 2 hours a day on site: \$100-250 per hour)

- v) Delta-T Group North Jersey, Inc., up to \$100 per hour; \$600 per evaluation
- w) Demonte Therapy Services, \$100 per visit, \$300 OT & PT evaluation
- x) Douglass Developmental Disabilities Center, up to \$3,000 per evaluation; up to \$250 per hour and .56 per mile travel, for services
- y) Eden Autism Services, up to \$1,700 per evaluation; up to \$150 per hour in-home ABA therapy/training
- z) Educational Audiology Resources; \$675 per AP evaluation; \$950 per Class Acoustic evaluation
- aa) Education Inc.; \$47 hour for educational services
- bb) Educational Services Commission of NJ: Psych. & Learning evaluation/\$252; Social evaluation/\$242; OT & PT evaluation/\$357; Speech evaluation/\$289; Bi-Lingual Psych & Learning evaluation/\$420, Bi-Lingual Social evaluation/\$357; Bi-Lingual Speech evaluation/\$473; \$143 hour/services for children with hearing loss
- cc) Educational Services Commission of Morris County: Social, Psych, Learning, Speech/Language, OT & PT evaluation/\$380; Bi-Lingual evaluation/\$425
- dd) Educere LLC; \$25 hour virtual education
- ee) Eye Care Professionals, PC, Dr. Barry Tannen; \$430 Visual Assessments
- ff) Elliot Gursky, MD & Associates; \$700 per evaluation
- gg) FJC Fiscal Scholarship Program, formally Lighthouse Guild Braille Transcription/\$8.00 page
- hh) G & A Medical Associates LLC, formally Developmental Pediatrics of Central Jersey; \$500 Developmental Behavioral evaluation
- ii) Hampton Behavioral Health Center; \$40 hour/educational services
- jj) High Step Summer Program, Division of Behavior Therapy Associates, \$3,700
- kk) Hunterdon Health Care Systems Developmental Pediatric Association; \$927 per evaluation; \$522 per re-evaluation; \$1998 per Educational evaluation; \$2197 per Psychiatric evaluation; \$1475 per Speech & Hearing evaluation; \$984 per OT & PT evaluation; C.A.P. evaluation \$1652
- ll) Inlingua Services, \$120 per hour with 2 hour minimum; \$30 per hour for travel
- mm) KDH Enterprises, LLC and Anne S. Holmes; \$150 per hour; \$1,500 per Functional Behavioral Assessment
- nn) Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc., \$750 per evaluation Spanish, \$780 per evaluation other languages
- oo) Life Enhancement Institute LLC and Dr. Napur Lahiri \$550 per evaluation
- pp) MDW Education Services, Marilyn Winograd, Teacher of the Blind & Visually Impaired; \$120 hour
- qq) Maida Mobility and Sharon Maida, \$130 per hour Orientation and Mobility session; \$150 per assessment not to exceed \$900
- rr) Monmouth Ocean Educational Services Commission; up to \$350 virtual education
- ss) Neuroscience Assoc. and Dr. Kavita Sinha, \$375 per evaluation
- tt) Newborn Nurses and NBN Group, \$56 per hour- RN, \$46 per hour - LPN
- uu) Newgrange Educational Outreach Center, \$2,000 per evaluation; \$150 per hour consult
- vv) New Hope Psychological Services, LLC, up to \$800 per evaluation
- ww) Occupational Therapy Associates of Princeton, \$100 per 30 minute session; \$500 per evaluation; \$250 per report
- xx) Professional Educational Services, Inc.; \$47.09 hour for educational services
- yy) Positive Steps Pediatric Occupational Therapy Ctr.; \$775 per evaluation
- zz) Princeton Family Care Associates, LLC; \$1,050 per bilingual evaluation (Spanish)
- aaa) Princeton Healthcare System/Occupational Medicine Services, \$50 Substance Abuse Panel; \$55 Ecstasy Test; \$35 Breath Alcohol Test; \$35 Breath Alcohol Confirmation; \$65 Student Examination, \$110 per session
- bbb) Princeton Mental Health and Dr. Sarange Bhalla, \$700 per evaluation
- ccc) Princeton Speech and Language; \$168 per 45 minute session, \$600 Selective Mutism evaluation, \$1,440 Speech and Language evaluation for up to 4 hours

- ddd) Rutgers University Behavioral Healthcare, \$44.39 per hour for educational services
- eee) Sankay Systems, Interpreting Services-Telugu, \$50 per hour
- fff) Silvergate Prep School LLC; \$55 hour for educational services
- ggg) State of New Jersey Katzenbach School for the Deaf, \$350 pupil per school year; \$750 Classroom Acoustical evaluation with report
- hhh) United Therapy Solutions, PT/OT/Speech \$90 per hour; OOD PT/OT/Speech \$95 per 30 min.; OOD PT/OT/Speech evaluations \$375; Meeting Attendance \$100/hour
- iii) Village Counseling Services, PC Elizabeth Albers, MSW, LCSW Director, school, addiction and ADHD evaluations \$160 per hour
- jjj) Vista Rehab Services- Ellen Kandel, Director-Kathleen McEwen, Director; \$110 per 45 min. session (including travel); \$400 Speech, OT & PT evaluations
- kkk) YWCA Princeton/Plainsboro Aquatic Outreach Program, summer program up to \$3,000

Special Services – Hearing Audiologist

- a) Dr. Donna Goione-Merchant (Educational Audiology Resources), \$675/evaluation
- b) Mary-Elizabeth Kilkenny, Au.D., CC-A, (State of New Jersey Katzenbach School for the Deaf), \$750/evaluation
- c) Gail Ostroff (CHOP Specialty Care Center in Princeton), \$644.31/evaluation

Special Services – Interpreters - \$50.00 per hour

- a) Sylvia Dall'Asta (Spanish)
- b) Neera Kothary (Gujarati)
- c) Yvette Roche Muniz (Spanish)
- d) Ameer Shah (Urdu)
- e) Sandhya Telluri (Telugu)
- f) Gwendolyn Yick Yeung (Mandarin)
- g) Jun Zheng (Mandarin)

Special Services - Learning Consultants

- a) Deborah Canciello, \$450/evaluation
- b) Judith Hanna, \$450/evaluation, \$400/day
- c) Karen Kelly (Kelley Educational Consultants), \$450/evaluation, \$400/day
- d) Amanda Lamoglia, \$650/bilingual evaluation (Spanish)
- e) Sandra Middlemiss, \$450/evaluation, \$400/day
- f) Arlene Roman, \$450/evaluation, \$400/day
- g) Gale Drescher, \$450/evaluations, \$400/day

Special Services – Neurodevelopmental Pediatricians

- a) Dr. Vanna Amorapanth, \$850 per evaluation
- b) Dr. Audrey Mars (Hunterdon Healthcare Centers), \$927 per evaluation
- c) Dr. Frances Rhoads (Hunterdon Healthcare Centers), \$927 per evaluation
- d) Dr. Kavita Sinha (Neuroscience Associates, MD PA), \$375 per evaluation
- e) Dr. Alison Smoller (Developmental Pediatrics Central NJ), \$500 per evaluation
- f) Dr. Vergara (Hunterdon Healthcare Centers), \$927 per evaluation
- g) Dr. Michelle Willems-Plakyda (Hunterdon Healthcare Centers), \$927 per evaluation

Special Services- Physical Therapists

- a) Joan Cochrane Greene- \$300 per evaluation, \$80 per hour
- b) Clare Fannon - \$80/hour, \$260/evaluation, home based services \$100/hour

Special Services – Psychiatrists

- a) Dr. Jackie Chen (Chinese Bilingual) \$600 per evaluation
- b) Dr. Pamela F. Moss; \$500 per evaluation, \$1350 per child study team evaluation

- c) Dr. Elliot Gursky, \$600 per evaluation

Special Services – Psychologists

- a) Judith Hanna, \$400 per day
- b) Stacey Luckus-Benedict, \$400 per day, \$350 per evaluation
- c) Suzanne McMaster, \$400 per day, \$350 per evaluation (\$400 for identification meeting)
- d) Yvette Roche Muniz, \$400 per day; \$450 per evaluation (Bi-Lingual Spanish)
- e) Michael Persad, \$140 per hour
- f) Dr. Kenneth Shore, \$450 per evaluation
- g) Barbara Sterlin-Blanc \$700 per evaluation (Haitian Creole)

Special Services – Selective Mutism Specialist

- a) Dr. Elisa Shipon-Blum, \$700 per evaluation

Special Services – Social Workers

- a) Sylvia Dall’Asta (Spanish), \$350 per evaluation, \$400 per day
- b) Jill Gennari; \$325 per evaluation, \$400 per day
- c) JoAnn Quinlan, \$400/day

Special Services – Speech Language Specialists

- a) Janet Mariano, \$350 per evaluation; \$400 per day

B. CURRICULUM AND INSTRUCTION

To be voted on 5/28/19: Recommend approval of the following resolutions:

New Textbook Adoption

1. To adopt the following textbook for the Chemistry course:
Inspire Chemistry G 9-12 Student Edition, 2020, by McGraw-Hill
2. To adopt the following textbook for the Honors Chemistry Course:
Chemistry, Student Edition 2017, by Pearson

Educational Services Commission of New Jersey Non-public services

3. To authorize the fifth year of a five-year agreement with Educational Services Commission of New Jersey, to provide administration of non-public funds for non-public school students within the district in accordance with the State Board of Education guidelines as required:
 - a) 192/193 services for non-public instructional services to non-public school students within the district in accordance with the State Board of Education guidelines under Public Law 1977, Chapters 192/193 (N.J.S.A. 18A:46-1 to 17 and N.J.S.A. 18A:46-19.1 to 19.9).
 - b) Non-public nursing services in accordance with the New Jersey Nonpublic Nursing Law guidelines under Public Law 1991, Chapter 226.
 - c) Nonpublic Technology Initiative Program, pursuant to the requirements of the New Jersey Nonpublic School Technology Initiative Program
 - d) Non-public Textbook services in accordance with the requirement of the New Jersey Textbook Law, NJSA 18A:58-37.1 et seq.
 - e) Non-public Title III and Title III Immigrant funds administration, pursuant to the requirements of the No Child Left Behind Act of 2001

- f) Non-public Security Aid Program funds administration, pursuant to the requirements of the New Jersey Nonpublic Security Aid Program.
- g) Nonpublic IDEA-B funds administration, in accordance with the Individuals with Disabilities Education Act Part B (IDEA-B).

Technology

- 4. To approve the following:
 - a) One-year agreement with Exemplars Library to provide online resources for district-wide K-5 math instruction and Spanish translations from June 1, 2019 through May 31, 2020 at a total cost of \$9,201.80.
 - b) One-year agreement with Gaggle Safety Management for Google to provide alert/monitoring software, from July 1, 2019 to June 30, 2020, at a total cost of \$46,644.08.
 - c) One-year agreement with GoGuardian for Teachers to provide monitoring software, from July 1, 2019 to June 30, 2020, at a total cost of \$25,500.
 - d) One year agreement with Raptor Technologies to provide Eyes on the Door software and support, from July 1, 2019 through June 30, 2020, at a total cost of \$5,400.
 - e) One-year agreement with JAMF to provide management of apps/software on Apple devices, from July 1, 2019 through June 30, 2020, at a total cost of \$15,952.
 - f) One-year agreement with West Interactive Services Corporation to provide School Messenger Web Hosting Services, content management, and unlimited notification services for the 2019-2020 school year at a total cost of \$20,922.

Northwest Evaluation Association

- 5. To enter into an agreement with Northwest Evaluation Association (NWEA) to supply web-based Measures of Academic Progress (MAP) math, reading, and language arts assessments for students in English and in Spanish. The cost of the materials through June 2020 is approximately \$67,122.50.

Professional Development Consultants

- 6. To approve Asia Society Center for Global Education to provide training sessions, coaching, and instructional resources on global competence during the 2019-2020 school year at a total cost not to exceed \$53,900.

Disposal of Instructional Materials

- 7. To approve the disposal of the following obsolete items in accordance with R7300.1[All items are so worn and/or damaged as to preclude effective use and economical repair or restoration; are so outdated as to no longer serve as worthy instructional tools; although still useful, has been superseded by superior replacement materials]:
 - a) 415 books from the High School South Media Center
 - b) 380 books from the Millstone River Media Center

Overnight Field Trip

8. To approve the following overnight field trip:

High School North

- a) Euro Challenge students to attend a ceremony in honor of placing second in the nation for the Euro Challenge, at the Estonia Embassy in Washington, D.C., from June 13, 2019 through June 14, 2019. There is no cost to the district.

C. FINANCE

To be voted on 5/28/19: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:

- a) Bill List General for May 28, 2019 (run on 5-22-19) in the amount of \$8,204,983.91.
- b) Bill List Capital for May 28, 2019 (run on 5-20-19) in the amount of \$626,155.50.

2. Budget transfers as follows:

- a) 2018-2019 school year as shown on the expense account adjustments for April 30, 2019 (run on 5-08-19) (Adjustment No. 518-551).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of March 31, 2019, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of March 31, 2019.

Grant Application

4. Submission of a grant application for the 2019 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC North Sub fund in the amount of \$18,996.72 for the period July 1, 2019 through June 30, 2020, to be used for safety-related projects and improvements.

Change Orders

5. Change Order No. 1 – Contract of Southern New Jersey Steel for Addition and Renovations at Maurice Hawk Elementary School as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 4989), for Contract No. 2 Structural, Miscellaneous Steel & Iron Work – C029 to change from truck crane to hydraulic crane to facilitate work plus additional crane labor, including the early drop trailers for a total amount of \$18,150. 13,236 to be charged to the contractor's allowance. This change order increases the contract amount by \$4,914.00 from \$632,212 to \$637,126.

Professional Service Rates

6. Approve the rates for the following professional services for the 2019-2020 school year:
 - a) Comegno Law Group, P.C., School District Board Attorneys, at \$175 per hour for attorneys and \$85 per hour for paralegals.
 - b) Environmental Tactics, Inc., School District Asbestos Abatement Consultants, per hour rates as follows: President \$120, Vice-President \$105, Senior Manager \$75, Manager \$70, Senior Staff \$65, Staff Technicians \$55, Technical Support \$50, and Clerical Support \$25.
 - c) Fraytak Veisz Hopkins Duthie, P.C., School District Architectural Consultants, per hour rates as follows: Principal \$190, Associate \$160, Project Architect \$130, Site Planner \$130, Specification Writer \$115, Interior Design \$110, Senior Drafters \$110, Construction Observer \$105, Junior Drafter \$90, Support Personnel/Word Processing, etc. \$75, and additional services for consultants at 1.2 times the amount billed to Architect.
 - d) Kelter & Gilligo, School District Consulting Engineers, per rates as follows: Engineering Aide \$35-\$55; Draftsperson \$55-\$85; Designer \$85-\$140; Engineer \$140-\$165; Dept. Head/Manager \$165-\$220; Principal-in-Charge \$225; Principal-in-Charge Testifying \$300; and reimbursable expenses in accordance with their fee schedule.
 - e) McManimon, Scotland & Baumann, LLC, (formerly McManimon & Scotland) School District Bond Attorneys, at \$215 per hour, legal assistant \$135 per hour, and other basic services in accordance with their contract fee schedule.
 - f) Methfessel & Werbel, School District Board Attorneys, at \$185 per hour for partners, \$150 per hour for associates, and \$65 per hour for paralegals.
 - g) Parker McCay, P.A., School District Board Attorneys, at \$175 per hour for partners and counsel, \$170 per hour for associates, and \$90 per hour for paralegals/law clerks.
 - h) PARS Environmental, Inc., School District Health & Safety Compliance Consultants, per hour rates as follows: Principal-In-Charge \$140-\$200; Sr. Professional \$110-\$130; Project Professional \$75-\$110; Staff Professional \$65-\$75; Assistant Professional \$55-\$75; Draftsperson \$50-\$70; Environmental Technician \$45-\$75; and, Administrative Support \$40-\$75.
 - i) Phoenix Advisors, LLC, School District Financial Advisors, at \$150 per hour plus additional services proposed in their fixed fee rates.
 - j) Phoenix Advisors, LLC, School District Disclosure Agent of Record, at \$1,000 for all outstanding bond issues for the 2019-2020 school year, plus a \$200 initial setup fee for each new long-term bond issue set up during the 2019-2020 school year.
 - k) Van Cleef Engineering Associates, School District Engineering Consultant, per rates as follows: Principal Engineer \$139; Supervising Professional Engineer \$134; Senior Engineers \$126-\$133; Engineering Directors \$123-\$129; Senior Associate \$125; Professional Planner/Engineer \$122; Senior Project Manager \$116; Project Manager \$100; Technical Manager \$89; Senior Project Designer \$93; Project Designer \$89; Various Technicians \$62-\$91; Draftsperson \$69; Various Landscape Architects \$101-\$112; Senior/Geologist \$76-\$122; Soils Technician \$55; Lab Technician \$56; Resident

Construction Observer \$95; Senior/Construction Observer \$66-\$89; Director of Surveying \$129; Senior/Professional/Surveyor \$89-\$119; Senior Survey/Technicians \$45-\$69; two-person field crew \$153; GPS two-person field crew \$167; Robotic unit one-person field crew \$118; and, Robotic unit two person field crew \$165.

Resolution To Terminate Participation in Horizon BCBS Prescription Plan

7. BE IT RESOLVED that the West Windsor-Plainsboro Regional School District in Mercer County hereby terminates its participation in the Horizon Blue Cross/Blue Shield of NJ Prescription Drug Plan for all of its active and retired employees on June 30, 2019.

Transfer of Capital Project Interest Income

8. West Windsor-Plainsboro Regional School District Board of Education authorizes the transfer of the interest earning received and accrued in 2018-2019 from the referendum proceeds (fund 30) to the debt service (fund 40).

Petty Cash

9. Establish petty cash funds for the 2019-2020 school year as follows:

<u>Petty Cash</u>	<u>Petty Cash/Checking</u>	<u>Petty Cash/Cash</u>
Central Office	\$ 200	\$0
Technology	\$ 250	\$100
Community Education	\$ 500	\$500
Buildings & Grounds	\$ 500	\$500
Transportation	\$1,000	\$500
Special Services	\$ 800	\$150
Dutch Neck	\$ 250	\$100
Hawk	\$ 250	\$100
Town Center	\$ 250	\$100
Wicoff	\$ 250	\$100
Village	\$ 250	\$100
Millstone River	\$ 350	\$0
Community MS	\$1,000	\$0
Grover MS	\$1,000	\$100
High School North	\$2,500	\$100
High School South	\$2,500	\$100

Taxes

10. To resolve that the amount of district taxes needed to meet obligations of this Board for the school year 2019-2020 is **\$165,862,744** and that West Windsor Township is hereby requested to place in the hands of the Treasurer of School Moneys its portion, **\$96,824,525** and, Plainsboro Township is hereby requested to place in the hands of the Treasurer of School Moneys its portion, **\$69,038,219** in accordance with the following schedule:

	<u>West Windsor Twp.</u>	<u>Plainsboro Twp.</u>
July 10, 2019	\$8,633,520.00	\$6,155,907.00
August 14, 2019	\$8,633,520.00	\$6,155,907.00
September 11, 2019	\$8,633,520.00	\$6,155,907.00
October 9, 2019	\$8,633,520.00	\$6,155,907.00
November 13, 2019	\$8,633,520.00	\$6,155,907.00

December 11, 2019	\$8,633,521.00	\$6,155,912.00
January 15, 2020	\$7,503,900.00	\$5,350,462.00
February 12, 2020	\$7,503,900.00	\$5,350,462.00
March 11, 2020	\$7,503,900.00	\$5,350,462.00
April 8, 2020	\$7,503,900.00	\$5,350,462.00
May 13, 2020	\$7,503,900.00	\$5,350,462.00
June 10, 2020	\$7,503,904.00	\$5,350,462.00

Tuition – School Year

11. Set the following fee schedule, as calculated by state formula, for tuition for the 2019-2020 school year:

<u>Grade</u>	<u>Tuition</u>
Kindergarten (AM/PM)	\$14,618
Grades 1-5	\$17,971
Grades 6-8	\$18,202
Grades 9-12	\$18,341
LLD (PI & CH)	\$61,429
Behavioral Disabilities (BD)	\$173,523
Multiple Disabilities (MH/MD)	\$53,388
Autism	\$36,404
Pre-School PT	\$64,803
Pre-School FT	\$45,409

Insurance - Dental

12. Authorize months 11 through 22, [July 1, 2019 through June 30, 2020] of a 28-month agreement with Aetna Life Insurance Company for employee dental coverage, originally approved May 22, 2018.

School Alliance Insurance Fund

13. Authorize the third year renewal of the resolution adopted June 27, 2017, for a three-year membership agreement with School Alliance Insurance Fund (SAIF), to enter into the following insurance agreements for the school year 2019-2020 in accordance with N.J.S.A. 18A:18A: Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability, Excess Liability (AL/GL), School Leaders Professional Liability, and Excess Liability (SLPL).

New Jersey Schools Insurance Group

14. Authorize the third year renewal of the resolution adopted June 27, 2017, for a three-year membership agreement with New Jersey Schools Insurance Group (NJSIG) Educational Risk & Insurance Consortium - North, to enter into the following insurance agreements for the school year 2019-2020 in accordance with N.J.S.A. 18A:18A: Workers' Compensation, Package.

Equipment Disposal

15. Disposal of obsolete surplus equipment that has met the district’s life expectancy [The age and physical condition of the equipment render the equipment ineffective.]:

Community Middle School

Stools - 6

High School North – Cafeteria

Fryer, four well, Keating

Grill, flattop

Town Center

Audiometer, Beltone

Print Cartridges, Lexmark laser

Printer, HP Laser Jet

Speakers, ProMedia Ulta 2.0

Aramark

16. Authorize the third one-year extension of the February 20, 2015, award of the Request For Proposal for the Facilities, Custodial, Maintenance, Grounds and Management Services bid to ARAMARK Management Services Limited Partnership in the amount of \$5,587,148.98 effective July 1, 2019, to June 30, 2020, as per *N.J.S.A. 18A:18A-4*. [Original contract dated April 14, 2015, is for two years and allows for three one-year extensions.]

Advocate Monitoring Contract

17. Authorize a fifth-year of the agreement with Edvocate, Inc., to provide contract-monitoring services of the district’s facilities contract in the amount of \$27,792.00, (approximately a 2 percent increase) effective July 1, 2019, for the 2019-2020 school year. [Original agreement dated May 11, 2015.]

Lunch Rates

18. Set the following fee schedule for cafeteria lunches, milk, and breakfast for the 2019-2020 school year:

		<u>18-19</u>	<u>19-20</u>
a) Lunch:	Grades 1-5	\$2.50	\$2.65
	Grades 6-8	\$2.85	\$3.00
	Grades 9-12	\$2.85	\$3.00
	Premium “A” lunch - Grades 6-12	\$4.00	\$4.00
	Reduced Lunch – All Grades	\$0.40	\$0.40
	Adult – Lunch Menu Full Meal	\$3.75	\$4.00
	Adult – Soup & Salad Bar	\$4.00	\$4.00
	Adult – Special Full Lunch w/Drink	\$5.00	\$5.00
b) Milk:	Student	\$0.50	\$0.50
	Kindergarten	\$0.35	\$0.35
	Adult	\$0.50	\$0.50
c) Breakfast:	Grades 1-5	N/A	N/A
	Grades 6-8	\$2.00	\$2.00

Grades 9-12	\$2.00	\$2.00
Reduced Breakfast – Grades 6-8	\$0.30	\$0.30

Procurement of Goods and Services

19. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2019-2020** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No. or Co-op</u>
---------------------------------	----------------------	---

Athletic Department:

Athletic Ed Data Co-op:

Aluminum Athletic Equip	Ed Data Bid # 180572	
ARC Sports	Ed Data Bid # 9299001	
BSN Sports	Ed Data Bid # 3079149	
Extra Innings Mount Laurel	Ed Data Bid # 101118A	
Flaghouse Inc	Ed Data Bid # 16GBVTYB	
Gilman Gear/Martin Gilman, Inc	Ed Data Bid # 2018-0151	
Leisure Sporting Goods	Ed Data Bid # LE685-9299	
Levy's Inc	Ed Data Bid # L9299	
Longstreth Sporting Goods	Ed Data Bid #NJ9299	
Medco Supply Co	Ed Data Bid # EST741177	
Passon's Sports	Ed Data Bid #3079149	
Pioneer Manufacturing Comp	Ed Data Bid # Pioneer2018	
Riddell/All American	Ed Data Bid # 9299-19ATH	
R & R Trophy & Sporting Goods	Ed Data Bid # NJPB101118	
S & S Worldwide, Inc.	Ed Data Bid # 8677-18PF	
Sportsman's	Ed Data Bid # 9299	
United Supply Corp	Ed Data Bid # NJAS1819	
US Games	Ed Data Bid #3079149	
Winning Teams by Nissell, LLC	Ed Data Bid # 932	

Athletics – Banners, Certificates and Plaques Ed Data Co-op:

Neff Motivations, Inc	Ed Data Bid #9456	Co-op
-----------------------	-------------------	-------

Athletic Reconditioning Ed Data Bid Co-op:

Kranos Corp/Schutt Reconditioning	Ed Data Bid # 8588	Co-op
-----------------------------------	--------------------	-------

Athletic Equipment Reconditioning & Repair MRESC 15/16-27 Co-op:

Athletic Equip. Reconditioning	Riddell	Co-op
--------------------------------	---------	-------

Athletics Equipment - EIRC Co-op #R140804:

Wenger Corp	EIRC Co-op # R140804	Co-op
-------------	----------------------	-------

Athletic Supplies & Equipment Bid # HCESC-CAT-16-03r1 Co-op:

Aluminum Athletic Equipment Co	Vendor Bid # 160045	Co-op
Metuchen Center, Inc	Vendor Bid # HC12616A	Co-op
Sportime/School Specialty	Vendor Bid # 77780097971	Co-op
S&S Worldwide	Vendor Bid # 16-02	Co-op

Athletic Equipment & Supplies ESCNJ 17/18-31 Co-op:

Athletic Equipment & Supplies	Ben Shaffer Recreation, In	Co-op
Athletic Equipment & Supplies	Fitness Lifestyles, Inc	Co-op
Athletic Equipment & Supplies	Metuchen Center Inc/ Db a Garden State Apparel	Co-op
Athletic Equipment & Supplies	Nickerson Corporation	Co-op
Athletic Equipment & Supplies	Partac Peat Corp (Beam Clay)	Co-op
Athletic Equipment & Supplies	Riddell	Co-op

Athletic – Sporting Goods State Contract Vendors:

Sporting Goods	Leisure Unlimited Corp	A40743
Sporting Goods	Sportime/School Spec	17-FOOD-00242
Stans Sport Center, Inc.		A40751

Score Boards Interior/Exterior, Marquee, Equipment & Installation Bid # ESCNJ 18/19-41 Co-op:

Daktronics, Inc		Co-op
Nickerson Corporation		Co-op

Building & Grounds Department:

Antifreeze & Coolant Bid # 2-SOCCP Contract # CC-0025-17R Co-op:

R & H Truck Parts & Service, Inc		Co-op
David Weber Oil Co		Co-op

Appliances & Building Supplies Walk-In State Contract:

Lowes Home Centers		18-FLEET-00235
--------------------	--	----------------

Asbestos Abatement and Removal Ed Data Co-op:

Academy Construction, Inc	Ed Data Bid # 8521	Co-op
---------------------------	--------------------	-------

Automotive Fluids & Lubricants; MRESC 14/15-67 Co-op:

David Weber Oil Co.		Co-op
---------------------	--	-------

Automotive & Diesel Lubricants: Engine/Gear Oils, Greases, ATF & Hydraulic Oils Somerset Co-op Bid #2-SOCCP Contract # CC-0047-18

Bi-Lo Industries
Commercial Lubricants LLC
David Weber Oil Co
Ditschman Flemington Ford
Grade A Petroleum Corp
Lubenet LLC

Auto & Light Duty Truck Parts Contract # CC-0113-18 Co-op Bid # 2SOCCP

D & B Auto Supply		Co-op
DFFLM, LLC		Co-op
National Auto Parts Supply Co		Co-op

Auto/Vehicle Parts & Repairs Contract #CC-0012-18 Bid # 2-SOCCP Somerset Co-op:
 Ditschman Flemington Ford Co-op
 Engine Land, Inc. Co-op
 Nielson Dodge Co-op

Auto OEM Parts & Accessories for Light Duty Vehicles State Contract:

OEM Automotive Parts	Beyer Bros Corp	A79161
OEM Automotive Parts	Fred Beans Parts, Inc	A79160
OEM Automotive Parts	Mall Chevrolet Inc	A79162
OEM Automotive Parts	Malouf Chevrolet Cadillac Inc	A79154
OEM Automotive Parts	Malouf Ford	A79165
OEM Automotive Parts	Princeton Chevrolet Inc	A79153
OEM Automotive Parts	2700 Brunswick Pike Auto LLC	A79170

**Bleacher Interior & Exterior Systems Purchase & Installation ESCNJ Co-op:
 Interior Bid # ESCNJ 17/18-51 Exterior MRESC 15/16-60**

Nickerson Corporation Co-op

Boiler Inspection, Cleaning, and Repair (Annual) Package #4 Ed Data Bid # 9177

Mack Industries, Inc Ed Data Bid # 9177 Co-op

Boiler Repair (Emergency Callout) Package # 5 Ed Data Co-op:

Mack Industries, Inc Ed Data Bid # 9178 Co-op

Boiler Inspection-Cleaning & Repair HCESC SER-11D Co-op:

Manhattan Welding (Middlesex County) Co-op
 Falasca Mechanical (Mercer County) Co-op

Boiler, Maintenance & Repair Bid # MRESC 15/16-52

Manhattan Welding Company, Inc (Middlesex County) Co-op
 Multitemp Mechanical, Inc (Mercer County) Co-op

Boiler Services State Contact:

Bradley-Sciocchetti A88691
 Core Mechanical Inc A88697
 Limbach Company LLC A88689

Building Access & Security Bid # MRESC 15/16-70 Co-op:

Open Systems Integrators, Inc Co-op

Burglar Alarm System Inspection & Repair Ed Data Bid # 8525

Alarm & Communication Technologies, Inc. Co-op

Cars, Crossovers/SUVS & Truck Bid # ESCNJ 17/18-44 Co-op:

Mall Chevrolet Co-op
 Beyer Ford Co-op
 Beyer of Morristown Co-op

Ceiling Tiles Bid # ESCNJ 18/19-33 Co-op:

Commercial Interiors Direct Co-op
 General Chemical & Supply, Inc Co-op
 Interline Brands Inc/SupplyWorks Co-op

Carpet Cleaning & Extraction – Package #6A Ed Data Co-op:		
Direct Flooring, Inc	Ed Data Bid # 8526	Co-op
Carpet Repair and Replacement – Package # 6B Ed Data Co-op:		
RIS Construction Corp	Ed Data Bid # 8527	Co-op
Commercial Carpet & Related Products ESCNJ 14/15-79 Co-op:		
Caddel, Inc/Direct Floor Covering Corp		Co-op
Commercial Interior Direct		Co-op
The Gillespie Group, Inc.		Co-op
Hannon Floor Covering Corp		Co-op
West Carpets Inc		Co-op
Commercial Floor Covering & Installation HCESC #186 Co-op:		
Commercial Interiors Direct, Inc. (CID)		Co-op
Direct Flooring, Inc		Co-op
The Gillespie Group		Co-op
Carpet & Flooring Installation & Repair Mercer County Co-op: CK09MERCER2018-33B		
Commercial Interiors Direct, Inc		Co-op
Contract Flooring Systems LLC		Co-op
Buzzy's Carpet, Inc.		Co-op
Carpet/Flooring Supply and Install State Contract:		
Barton Carpets	State Contract	A81748
Clock District Sound Systems (Indoor/Outdoor) & Intercom Ed Data Bid # 8529		
J & R Sound & Communication	Ed Data Bid # 8529	Co-op
Concrete Repair Systems Bid # MRESC 15/16-56 Co-op:		
RFS Commercial, Inc.		Co-op
Contracting General Job Order Contracting Repair & Maintenance MRESC 14/15-19 Co-op: ezIQc-Gordian Group		Co-op
Electrical:	Facilities Solutions Group	
HVAC:	Lighton Industries, Inc	
Plumbing:	Magic Touch	
Custodial Supplies Ed Data Co-op:		
All American Poly Corp	Ed Data Bid # NJ9322	Co-op
American Paper Towel Co	Ed Data Bid # B18-34	Co-op
Brookaire Company, LLC	Ed Data Bid # 37247	Co-op
Central Poly-Bag Corp	Ed Data Bid # 161698	Co-op
Cooper Electric Supply Co	Ed Data Bid # S034187297	Co-op
Donna Jana/My Price Supply	Ed Data Bid # NJ9336prebid2019	Co-op
E.A. Morse & Co., Inc.	Ed Data Bid # B9336101118	Co-op
Farrar Filter Company, Inc	Ed Data Bid # FFC2581	Co-op
Generations Electrical Company	Ed Data Bid # GEC9330	Co-op
Imperial Bag & Paper Comp	Ed Data Bid # 101117	Co-op
Interboro Packaging Corp	Ed Data Bid # 9336IB	Co-op
John A. Earl, Inc	Ed Data Bid # 9336	Co-op
Maintenance Supply Company	Ed Data Bid # 9336	Co-op

METCO Supply Inc	Ed Data Bid # 9336CU1011	Co-op
Scoles Floorshine Industries	Ed Data Bid #101118SF	Co-op
Tri-State LED	Ed Data Bid # TSNJ9330	Co-op
United Sales USA Corp	Ed Data Bid # USED9336	Co-op
W.B. Mason	Ed Data Bid # EDS-NJ#9336	Co-op
WW Grainger, Inc.	Ed Data Bid # 42138443A	Co-op

Custodial Supplies – Plastic Liners #ESCNJ 16/17-36 Co-op:

Interline Brands Inc/SupplyWorks		Co-op
----------------------------------	--	-------

Custodial Supplies ESCNJ 17/18-47 Co-op:

Ace Janitorial Supply Co, Capital Supply Co, Imperial Bag & Paper Co, John A. Earl Inc, Knight Marketing Corp of NY, Mooney General Paper Co, Tomar Industries Inc, Triple S-Lehigh Valley, TSP Maintenance Supply LLC.

Custodial Supplies & Equipment HCESC –Cat-19-02 Co-op:

Ordering Equipment is not allowed through this bid Supplies only:

Bio-Shine, Inc		Co-op
Envirox, LLC		Co-op
General Chemical Supply		Co-op
Hillyard Delaware Valley		Co-op
Northeast Janitorial Supply, Inc		Co-op
Simplify Chemical Solutions Inc		Co-op
South Jersey Paper		Co-op
Spruce Industries		Co-op
W.B. Mason Co., Inc.		Co-op

Diesel, Fuel & Winter Mix and DEF CK09MERCER2017-15 Co-op:

Majestic Oil Company, Inc		Co-op
Diesel Exhaust Fluid (DEF) J. Swanton /Fuel Oil Co., Inc.		Co-op

Diesel/Gasoline Regular Grade & Heating Oil, Ultra Low Sulfur Bid # MRESC 13/14-22 Co-op:

Riggins, Inc		Co-op
--------------	--	-------

Diesel State Contract:

Ultra-Low Sulfur Diesel & Biodiesel Fuel	Riggins, Inc	A82763
--	--------------	--------

Door – Mechanical & Electronic Door Locking Systems HCESC #185 Co-op:

Hogan Security Group, LLC		Co-op
---------------------------	--	-------

Electrical Parts & Supplies CK09MERCER2017-22 Co-op:

Cooper Electric Supply Co		Co-op
Griffith, Franklin, LLC		Co-op
Graybar Electric Co, Inc		Co-op
Pemberton Electrical Supply Co., Inc.		Co-op

Electrical Equipment and Supplies State Contract:

Griffith Electric Supply Co		A85580
Jewel Electric Supply Co		A85578
Kerr Electrical Supply Co Inc.		A85583
Linden Electric Wholesalers Inc		A85582
Pemberton Electrical Supply Co Inc		A85579
United Electric Supply Co Inc		A85581

Electrical Services HCESC SER-12B Co-op:	
Tatbit Company/Generations Services, Inc	Co-op
Electrician Services Repair & Maintenance–Job Order Contracting Bid #ESCNJ 16/17-55 Co-op; (Region 3 Middlesex and Mercer County)	
Signal Electric Corporation	Co-op
Electrical Services Time & Material Bid # ESCNJ 18/19-77 Co-op:	
MTB Electric	Co-op
Northeast Electrical Services, LLC	Co-op
Troller Electric, LLC	Co-op
Electrical Service and Repair – Package #11 Ed Data Co-op:	
Tatbit Co/Generations Services, Inc. Ed Data Bid # 7920	Co-op
Electricity – Supply of PSE&G, JCP&L & RECO Territories MRESC 13/14-15 Co-op:	
Direct Energy Business	Co-op
Electricity – Supply of MRESC 15/16-49 Co-op:	
Direct Energy	Co-op
Constellation New Energy, Inc	Co-op
Elevator Maintenance, Repair, Testing & Inspection Services State Contract:	
TEC Elevator, Inc	A85646
Atlas Elevator Inc	A85648
Schindler Elevator Corporation	A85649
Slade Industries Inc	A85647
Elevator Service, Inspection and Repair – Package #12 Ed Data Co-op:	
Kencor, Inc Ed Data Bid # 8411	Co-op
Equipment & Tool Rental Contract # CC-0028-18 Somerset Co-op:	
Here Rentals, Inc	Co-op
Envirosight	Co-op
Pumping Services, Inc	Co-op
Vacuum Sales, Inc	Co-op
Facilities Maintenance & Repair & Operations & Industrial Supplies State Contract:	
Fastenal Company	19-FLEET-00565
Grainger	19-FLEET-00566
Facility Maintenance Equipment Bid # HCESC-CAT/SER-19-01 Co-op:	
Bio-Shine, Inc.	Co-op
Facility & Grounds Equipment Bid # HCESC-CAT-19-03 Co-op:	
Wilfred MacDonald, Inc	Co-op
Storr Tractor Company	Co-op
Cherry Valley Tractor Sales	Co-op
Powerco, Inc	Co-op
Power Place, Inc	Co-op
Facilities & Systems Repair Mercer County Co-op CK09MERCER2017-16:	
Golden Crown Contractors, Inc	Co-op

J.H. Williams Enterprises Inc. Ricasoli & Santin	Co-op Co-op
Fencing, Repair & Replacement # HCESC-CAT/SER-18-02 Co-op: RIS Construction Corp	Co-op
Fencing Repair and Replacement – Package #13 Ed Data Co-op: KIN Contractors, LLC Ed Data Bid # 9182	Co-op
Fence, Chain Link, Rock Fall, Wooden, Vinyl & Ornamental (Install & Replace) State Contract: Consolidated Steel & Aluminum EB Fence, LLC	A88680 A88679
Fire Alarm Systems Integrated Software Based Intelligent Life Safety Systems Bid # ESCNJ 17/18-59 Alarm & Communication Technologies Open Systems Integrators	Co-op Co-op
Fire Alarm System Inspection & Repair – Package #14 Ed Data Co-op: Haig’s Service Corporation Ed Data Bid # 8535	Co-op
Fire Extinguishers Inspection and Related Service ESCNJ 17/18-33 Co-op: Allied Fire & Safety Equipment Company, Inc Fire and Security Technologies.	Co-op Co-op
Fire Extinguishers, Fire Alarm Systems, Fire Suppression and Sprinkler Systems, Diesel and Electric Pump Preventive Maintenance Services and Repair CK09MERCER2016-27 Co-op: Fyr Fyter Sales & Service, Inc. Absolute Protective Systems, Inc.	Co-op Co-op
Fire Extinguisher Inspection/Testing/Recharging and Fire Suppression Systems Ed Data Co-op: Fire and Security Technologies, Inc Ed Data Bid # 8538	Co-op
Fire Smoke Detector Testing and Replacement – Package #15B Ed Data Co-op: Allied Fire & Safety Equipment Co., Inc Ed Data Bid # 8539	Co-op
Fire Sprinkler System Inspection & Repair - Package #38 Ed Data Co-op: Kistler O’Brien Fire Protection Ed Data Bid # 8540	Co-op
Flooring Commercial & Related Service MRESC 14/15-64 Co-op; Caddel Inc., dba Direct Flooring Commercial Interior Direct The Gillespie Group, Inc Hannon floor Covering Corp West Carpets Inc	Co-op Co-op Co-op Co-op Co-op
Floor Commercial Covering & Installation # 186 HCESC Co-op: Commercial Interiors Direct, Inc. Bid # 160 Direct Flooring, Inc The Gillespie Group	Co-op Co-op Co-op

Floor Title Repair & Replacement – Package #16 Ed Data Co-op:
Academy Construction, Inc. Ed Data Bid # 8541 Co-op

Fuel Oil No. 2 CK09MERCER2018-01B Co-op:
Majestic Oil Company, Inc Co-op

Fuel Oil #2 Heating State Contract Vendors:
Riggins, Inc. 17-FOOD-00392
Majestic Oil Co Inc 17-FOOD-00398

Natural Gas ESCNJ # 16/17-32 Co-op: NJ Natural & South Jersey Gas Only:
Direct Energy Co-op
Woodruff Energy Co-op

Natural Gas Bid # ESCNJ 15/16-17 Co-op: PSE&G
Direct Energy (PSE&G) Co-op

Gasoline, Diesel & #2 Fuel Oil HCESC-Fuel-18-19 Co-op:
Griffith – Allied Oil #2 Fuel Oil (#2 low Posted Newark Reseller Rack) Co-op
Griffith – Allied Oil Ultra-Low Sulfur Diesel (ULS Diesel Dyed Low
Posted Newark Reseller Rack) Co-op
Griffith-Allied Oil Gasoline, regular, unbranded Co-op
(Low posted Newark Reseller Rack)

Gas, Propane State Contract Vendor:
Suburban Propane Gas Corporation A79926

Gasoline (Regular) State Contract:
Gasoline (Automotive) Riggins, Inc. A80909

General Construction Repairs & Carpentry Services Bid# HCESC-SER-12F Co-op:
Grafas Painting Contractors, Inc (dba GPC, Inc) (Mercer) Co-op
RIS Construction Corp (Middlesex) Co-op

General Construction Repairs and Carpentry – Package #18 Ed Data Co-op:
RIS Construction Corp Ed Data Bid # 8543 Co-op

General Construction Job Order Contracting-Repair & Maintenance MRESC 14/15-19:
eziQc Gordian Group Co-op

Generator Equipment & Maintenance Bid # ESCNJ 18/19-09 Co-op:
Foley, Incorporated Co-op
Power Place, Inc Co-op

Grounds Equipment ESCNJ 18/19-25 Co-op:
Cherry Valley, Foley, Inc., Harter Equipment, Inc., Jesco, North Jersey Bobcat, Inc., Power
Place, Inc. Storr Tractor, Trius, Inc, Turf Equipment & Supply Company, Wilfred
MacDonald

Grounds Equipment – 2 Bid # ESCNJ 16/17-51 Co-op:
Kenvil Power Equipment, Inc. Co-op
Laurel Lawn Mower, Inc Co-op
Trius, Inc Co-op

Gym Floors-Repair Refinishing Bid # MRESC 15/16-65 Co-op: Classic Floor Finishing, Inc.	Co-op
Floors Refinishing Stage & Gymnasium Wood Floors – Package #29 Ed Data Co-op: Mathusek Incorporated Ed Data Bid #8556	Co-op
Grounds Services & Landscaping HCESC Bid SER-05R2 TruGreen LandCare	Co-op
HVAC Air Duct Cleaning Ed Data Co-op: Induct Industries, Inc Ed Data Bid # 9175	Co-op
HVAC Systems, Installation and Services with related products and supplies <u>Sourcewell Member # 89529 Co-op:</u> Carrier Commercial Service	Co-op
HVAC Service & Repair – Package # 20 Ed Data Co-op: Marlee Contractors, LLC Ed Data Bid # 9195	Co-op
HVAC Time & Material # MRESC 15/16-58 Co-op; Core Mechanical Inc Envirocon Hutchins HVAC Inc In-Line Air Conditioning Co	Co-op Co-op Co-op Co-op
HVAC Time and Materials Maintenance Bids by Trade Ed Data Co-op: Marlee Contractors, LLC Ed Data Bid # 9174	Co-op
HVAC Job Order Contracting Repair & Maintenance ESCNJ 16/17-53 Region 3 Co-op: Lighton Industries, Inc	Co-op
HVAC Services HCESC Co-op # SER-12A McCloskey Mechanical	Co-op
HVAC Mercer CK09MERCER 2018-11 Preventive Maintenance & Repair: McCloskey Mechanical, Inc. Multi-Temp Mechanical, Inc.	Co-op Co-op
HVAC, Refrigeration & Boiler Services State Contract: Core Mechanical Inc Geroge S Hall Inc Limbach Company LLC Marlee Contractors MultiTemp Mechanical, Inc	A88697 A88696 A88689 A88692 A88695
HVAC Repair Parts State Contract: Charles F. Connolly Dist Co Lincoln Supply LLC	A41607 A41611
Ice Melt Products Mercer County Co-op CK09MERCER2012-20: SynaTek CK09MERCER2012-20	Co-op

Industrial/ MRO Supplies & Equipment State Contract:

Fastenal Company	A79873
Grainger (Acct # 821404456)	A79875
MSC Industrial Supply Co	A79874

Janitorial Supplies Contract # JCC-0019-18 Somerset Co-op Bid # 2-SOCCP:

Agua Products, Inc, AMSCAN/Imperial Bag and Paper, BioShine, Dash Medical Glove Inc, Ecolab, Inc, Interboro Packaging Corp, Pyramid School Products, Spruce Industries, Summit Paper Company, TERM Enterprise, Inc, W.B. Mason

Janitorial & Paper Household Supplies CK09MERCER2018-04 Co-op:

Interboro Packaging Corp, Office Basics, Inc.WBMason, Unipak Corp

Landscape Chemical Treatment & Fertilization – Somerset Co-op # 2-SOCCP:

TruGreen Limited Partnership	#CC-0110-17	Co-op
------------------------------	-------------	-------

Landscaping Services: Time and Material # ESCNJ 16/17-23 Co-op:

JCW Inc dba Natural Green Lawn Care	Co-op
-------------------------------------	-------

Lawn & Grounds Parts & Repair Equipment State Contract:

AC Equipment	A43033
Cammps Hardware & Lawn	A43032
Central Jersey Equipment LLC	A43037
Charles A Michel	A43026
Chem Tek Industries Inc	A43025
Cherry Valley Tractor Sales	A43022
Contractor Services	A43024
Farm Rite Incorporated	A43035
Harter Equipment Inc	A43036
Hoffman International Inc	A43034
Keehn Power Products	A43030
Laurel Lawnmower Services	A43029
Lawson Products Inc	A43023
Montage Enterprises Inc	A43041
Northeast Equipment	A43031
Ocean County Equipment Inc	A43027
Peach Country Ford Tract	A43028
Power Place Inc	A43039
Storr Tractor Company	A43038
Weavers Equipment Sales & Service	A43040

Lawn Care Products and Services, Bid # ESCNJ 17/18-43 Co-op:

Central Irrigation Supply, Inc.,	Co-op
JCW Inc., dba Natural Green Lawn Care	Co-op

LED & Other Lighting Supplies & Equipment Bid # ESCNJ 18/19-39 Co-op:

LED Lighting Supplier	Tristate LED	Co-op
-----------------------	--------------	-------

LED Lighting Supplies & Equipment HCESC-CAT-19-07 Co-op:

Generations Electric Company	Co-op
Tristate LED	Co-op
Warshauer Electric Supply	Co-op

Lockers – Purchase, Installation, Refurbishing & Repair ESCNJ 18/19-64 Co-op:

Nickerson		Co-op
Locker Hardware & Keying Systems ESCNJ 17/18-24 Co-op:		
Oak Security Group, LLC		Co-op
Locker Repair & Replacement Ed Data Bid # 8547 Co-op:		
The Locker Man Inc.	Ed Data Bid # 8547	Co-op
Door Locking – Mechanical & Electronic Systems & Products HCESC #185 Co-op;		
Hogan Security Group, LLC		Co-op
Locksmith Services – Package #23 Ed Data Co-op:		
R.D. Sales Door and Hardware, LLC	Ed Data Bid # 8927	Co-op
Maintenance Equipment ESCNJ 18/19-35 Co-op:		
ATRA Janitorial Supply Co., Bio-Shine, Inc., Clean Core Technologies, Hillyard, Inc., dba Hillyard Delaware Valley, Karcher North America, Minuteman International, Nace Care Solutions, Nilfisk, Inc, Northeast Janitorial Supply, Inc., Scoles Floorshine Industries, Scrubber Doctor, Simplify Chemical Solutions, Inc., South Jersey Paper, Spruce Industries, Standardized Sanitation Systems, Inc. dba Triple S, Supply Works, Tennant Sales & Service Company		
Maintenance Repair & Operation – Bid # ESCNJ 17/18-24 Co-op:		
Craftmaster Hardware, LLC		Co-op
Griffith – Franklin-Griffith, LLC		Co-op
Main Line Commercial Pools, Inc		Co-op
Oak Security Group		Co-op
Interline Brands, Inc/Supplyworks		Co-op
Moving and Storage – Package #39 Ed Data Co-op:		
Hazmat Diagnostic LLC	Ed Data Bid 8551	Co-op
Moving Services State Contract:		
Broadway Moving & Storage	State Contract	A40142/89243
Painting & Supplies Bid # ESCNJ 16/17-56 Co-op:		
Ricciardi Brothers, Inc		Co-op
Sherwin-Williams		Co-op
Painting Services HCESC–SER-12E Co-op:		
Grafas Painting Contractors (dba GPC, Inc.) (Mercer)		Co-op
RIS Construction Corp (Middlesex)		Co-op
Painting – Package # 25 Ed Data Co-op:		
RIS Construction Corp	Ed Data Bid # 8553	Co-op
Paving: Repair & Maintenance Job Order Contracting #ESCNJ 15/16-83 Co-op:		
Region 3 Middlesex and Mercer Counties		
The Gordian Group		
Murray Paving & Concrete, LLC		Co-op
Paving Services Repair & Maintenance ESCNJ 18/19-66 Co-op:		
Murray Contracting, LLC		Co-op

Garden State Sealing, Inc.		Co-op
Paving (Macadam) Service & Repair – Package #24A Ed Data Co-op:		
Diamond Construction	Ed Data Bid # 9183	Co-op
Extermination Services - Package # 26 Ed Data Co-op:		
Alliance Commercial Pest Control	Ed Data Bid # 8533	Co-op
Pest Control Mercer County AB2018-02 Co-op:		
E&G Exterminators, Inc.		Co-op
Pest Control Services with IMP Management ESCNJ # 17/18-23 Co-op:		
Pest-A-Side Exterminating Co		Co-op
Pest Control HCESC-SER-12G Co-op:		
Cavanaugh's Termite & Pest Control		Co-op
Pest Control Services State Contract:		
Tri County Pest Control		18-GNSV1-00359
Plumbing Services HCESC SER-11C Co-op:		
Robert Griggs Plumbing & Heating		Co-op
Plumbing (Commercial) & Industrial) – Package #27 Ed Data Co-op:		
Robert Griggs Plumbing & Heating, LLC	Ed Data Bid # 9185	Co-op
Plumbing Services Job Order Repairs & Maintenance ESCNJ 17/18-52 Co-op:		
Magic Touch Construction		Co-op
Plumbing Services: Time and Material, Select Counties Bid # ESCNJ 16/17-19		
Magic Touch Construction Co., Inc.		Co-op
Plumbing & Heating Supplies State Contract:		
Plumbing & Heating Equip	Atlantic Plumbing Supply Corp	A89798
Plumbing & Heating Equip	Central Jersey Supply Co	A89796
Plumbing & Heating Equip	Crosstown Plumbing Supply	A41501
Plumbing & Heating Equip	Harry Supply LLC	A89800
Plumbing & Heating Equip	Lincoln Supply LLC	A89799
Plumbing & Heating Equip	Madison Plumbing Heating	A89797
Plumbing & Heating Equip	Raritan Supply Company	A89801
Pool Supplies, Equipment & Services ESCNJ 17/18-49 Co-op:		
Pool Supplies	Leslie Pool Mart	Co-op
Pool Supplies	Main Line Commercial Pools	Co-op
Porta-Potties State Contract:		
Portable Sanitation Units	ARF Rental Services, Inc	A86580
Radio Communication Equipment & Accessories State Contract:		
Midstate Communications		A83927
Kenwood USA Corp/ James T Potts		
Rock Salt Mercer County CK09MERCER2017-23 Co-op:		

Treated Rock Salt Morton Salt Inc. (Was International Salt Co., LLC)	Co-op
Chemical Equipment Labs Inc (Untreated)	Co-op

Rock Salt (Bulk) Somerset Bid #2-SOCCP CC-0054-18 Co-op:

Atlantic Salt Inc	Co-op
Chemical Equipment Labs of DE, Inc.	Co-op

Road Salt & Treated Salt State Contract:

Road Salt & Treated Salt	East Coast Salt Dist Inc	A40200
Rock Salt & Treated Salt	Morton Salt, Inc	A40201
Rock Salt & Treated Salt	Oceanport LLC	A40199

Roofing & Building Envelope Repair and Maintenance Services

Bid # ESCNJ/AEPA 17-F Co-op:

Weatherproof Technologies (Tremco)	Co-op
------------------------------------	-------

Roof Repairs & Replacement – Package #30 Ed Data Co-op:

Laumar Roofing Company	Ed Data Bid #9187	Co-op
------------------------	-------------------	-------

Roof Repairs CK09MERCER2018-06 Co-op:

Mike’s Roofing, Inc T/A VMG Group	Co-op
Life Roofing, LLC	Co-op

Safety Equipment Contract #CC-0107-16 Bid #2SOCCP Co-op:

The Glove & Safety People	Co-op
The Olympic Glove & Safety Co.	Co-op
Durawear Glove & Safety	Co-op
Aramco Inc.	Co-op

Scoreboard/Bleachers & Gymnasium Equip Inspection Ed Data Co-op:

Tri-State Folding Partitions Inc	Ed Data Bid # 8560	Co-op
----------------------------------	--------------------	-------

Security Systems - Building Access & Security MRESC 15/16-70 Co-op:

Open Systems Integrators, Inc.	Co-op
--------------------------------	-------

Security Services – Package #43 Ed Data Co-op:

U.S. Security Associates, Inc	Ed Data Bid # 9188	Co-op
-------------------------------	--------------------	-------

Security Systems Installation, Maintenance, Service & Repair CK09MERCER2018-35

Absolute Protective Systems, Inc	Co-op
J III Electronics, Inc	Co-op

Physical Security Products #HCESC-CAT-18-06 Co-op Stand Alone Security Products

EPlus Technology	Co-op
Champion Alarm System, LTD	Co-op
Gemba Security Solutions, LLC	Co-op
Metropolitan Data Solutions Management Co/, Ind. (MDS)	Co-op
Philip M Casciano Associates, Inc-dba PMC Associates	Co-op
Reliable Communications Systems International (RCS)	Co-op
School Specialty	Co-op
Technotime Business Solutions	Co-op

Comprehensive Safety & Security Systems Assessment #HCESC-TEC-17-01 Co-op:

Advantage Security Inc/Sonitrol Security Inc Co-op

Scrap Metal Removal CK09MERCER2018-08 Co-op:
Scarpati, Inc. Co-op

Snow Vehicle Attachments & Accessories ESCNJ 15/16-53 Co-op:
Cherry Valley Tractor Sales Co-op

Snow Plow Parts Contract # CC-0043-18 Somerset Co-op:
A& K Equipment Co., Inc. Co-op
Chemung Supply Corp Co-op
Cliffside Body Corporation Co-op
Dejana Truck & Utility Equipment Co., LLC Co-op
Henderson Products, Inc. Co-op
Tony Sanchez Ltd. Co-op

Surveillance & Access Control Security Systems State Contract:
TDK Systems Group Inc 17-TELE-00227
Triad Security Systems 17-TELE-00228
Main Access Systems Inc. 17-TELE-00229
Dynamic Security LLC 17-TELE-00230
A Technology & Security Solutions 17-TELE-00231
Commercial Technology Contractors Incorporated 17-TELE-00232
Signal Electric Corp 17-TELE-00233

Recycling Containers and Roll-Out Carts Bid # ESCNJ 17/18-50
T.M Fitzgerald & Associates, Inc. Co-op

Recapping Tires & Solid Tire Replacement Bid # 2-SOCCP Contract # CC-0016-17:
Advance Tire Inc Co-op
Custom Bandag, Inc. Co-op
Service Tire Truck Center Co-op
Barnwell House of Tires Co-op
F & S Tire Corp Co-op

Tires and Tubes State Contract:
Tires and tube RW Tire/Bridgestone Americas Inc/Firestone A82528
Tires and tubes Custom Bandag A82527
Tires and tubes Goodyear Tire & Rubber Co A82527

Tire Road Services Contract # CC0006-18 Bid #2-SOCCP Somerset Co-op:
Richie's Tire Service Co-op
Steve's Tire Service Co-op

Traffic Control Signs, Supports, Hardware & Safety Devices Contract # CC-0099-17 Somerset Co-op:
Garden State Highway Products Inc. Co-op
Chemung Supply Corp Co-op
Nippon Carbide Industries Co-op

Trash Plastic Liners Custodial Supplies Bid # ESCNJ 16/17-36 Co-op:
Interline Brands Inc/SupplyWorks Co-op

Trash Bags & Liners, Garbage, Plastic State Contract:

Eastern Bag and Paper Group		A89483
All American Poly		A89484
Tree Trimming, Pruning & Removal Services #HCESC-SER-12H Co-op:		
Rich Tree Service, Inc		Co-op
Tree Trimming State Contract:		
Tree Trimming & Removal	Peters Todd, Inc	A80904
Tree Trimming & Removal	Rich Tree Service Inc.	A80902
Trip Hazard Removal Services Bid #: MRESC 14/15-48 Co-op:		
Always Safe Sidewalk		Co-op
Trucks, Cars, and Crossover/SUVS Bid # ESCNJ 17/18-44 Co-op:		
Mall Chevrolet		Co-op
Beyer Ford		Co-op
Beyer of Morristown		Co-op
Truck Maintenance & Repair Services ESCNJ 15/17-59 Co-op:		
Ken's Body Works, Inc		Co-op
Pick-up Truck, Van and Sport Utility Vehicles Bid # ESCNJ 17/18-21 Co-op:		
Beyer Ford		Co-op
Beyer of Morristown – Chrysler Jeep Dodge Ram		Co-op
Tracks and Courts Bid # ESCNJ/AEPA 16-H		
Field Turf		Co-op
Hellas Construction, Inc		Co-op
Vehicle Repairs – Package #33 Ed Data Co-op:		
On-Site Fleet Service, Inc	Ed Data Bid # 8565	Co-op
Vehicle Collision Repairs & Painting CK09MERCER2017-15 Co-op:		
Luckys Auto Body Repair		Co-op
Ed & Guys Auto Body		Co-op
Hainesport Enterprises, Inc		Co-op
Vehicles, Trucks, Class2, Pickup/Utility, with Snow Plow Option State Contract:		
Beyer Ford LLC		A88727
Chas S Winner Inc/dba Winner Ford		A88726
Water Testing Services #ESCNJ 15/16-73 Co-op:		
Omega Environmental Services, Inc		Co-op
TTI Environmental, Inc.		Co-op
Water Testing Services HCESC-SER-19-05 Co-op:		
Eurofins QC, LLC		Co-op
Water Collection & Testing for Presence of Lead Ed Data Co-op:		
LEW Corporation	Ed Data Bid # 7996	Co-op
Window Glazing, Tinting & Glass Replacement – Package #36 Ed Data Co-op:		
Glasstech Specialist, Inc	Ed Data Bid # 8568	Co-op

Window Shade Repair & Replacement Package #37 Ed Data Co-op:
Ackerson Drapery & Decorator Services Inc Ed Data Bid # 8569 Co-op

Window Film - Safety & Security ESCNJ 18/19-28 Co-op:
Window Film Depot Inc Co-op

Window Film – Safety & Security HCESC-SER-19-08 Co-op:
Energy Solutions Window Tinting, LLC Co-op

General District Supplies:

Advertising Media Placement Services for Recruitment State Contract:
Mary Pomerantz Advertising A84646

Anti-Bullying Software MRESC 14/15-25 Co-op Educational Development Software:
HiBster Anti-Bullying Software Co-op

Appliances Walk-In Building Supplies State Contract:
Lowes Home Centers 18-FLEET-00235

Auctioneering Services State Contract:
Municibid Auctions 19-GNSV1-00696

BIO-Decontamination Services Bid # ESCNJ 18/19-32 Co-op:
Pathogend of New Jersey Co-op

Fine Art Supplies Ed Data Co-op:

Blick Art Materials LLC	Ed Data Bid # QD20EDS-NJ-18/19 Co-op	
Cascade School Supplies	Ed Data Bid # 91837	Co-op
Ceramic Supply, Inc	Ed Data Bid # CS9271	Co-op
NASCO	Ed Data Bid # 42110	Co-op
National Art & School Supplies	Ed Data Bid # 9271	Co-op
School Specialty/ Sax Arts	Ed Data Bid # 7788565357	Co-op
Sheffield Pottery, Inc.	Ed Data Bid # NJ1819	Co-op
Triarco Art s & Crafts, LLC	Ed Data Bid # 42288	Co-op
WBMason	Ed Data Bid # EDS-NJ#9271-FA	Co-op

Art/Craft Supplies HCESC Bid # 194 Co-op:

School Specialty/ (Sax)	Vendor Bid # 7789297641	
Kurtz Bros		Co-op
W.B. Mason		Co-op

Audio Visual Supplies Ed Data Co-op:

ACCO Brands/dba GBC	Ed Data Bid # 9306	
B & H Photo & Electronics Corp	Ed Data Bid # 9306	
Camcor, Inc	Ed Data Bid # 9306	
Generations Electrical Comp	Ed Data Bid # 9306GEC	
Paper Clips, Inc	Ed Data Bid # 9306	
PC University Distributors Inc	Ed Data Bid # 9306	
Tequipment, Inc	Ed Data Bid # 9306	
Total Video Products, Inc	Ed Data Bid # DS EDS 9306-1004	
Troxell Communications	Ed Data Bid # 9306	
Valiant National/ALTEC	Ed Data Bid # 9306	

Auditing Services State Contract:		
Auditing Services, contracted	Wiss & Company, LLP	A80095
Blinds Venetian Repair and Replacement – Package #34 Ed Data Co-op:		
Ackerson Drapery & Decorator Services, Inc	Ed Data Bid # 8566	Co-op
Cafeteria Tables HCESC Bid # 83 Co-op:		
Tanner North Jersey		Co-op
Proacademy Furniture		Co-op
Copier Canon Finance Services National IPA CP-002-03 Co-op: (DN, GMS, MH)		
Canon Financial Services – National IPA (NIPA) CP-002-13		Co-op
Copiers State Contract:		
Staple Supplies	Canon Solution of America	A40462
Copiers/Supplies	Stewart Industries	A64041
Copier/Supplies	Xerox Corporation (Lease)	A40469/G2075
Copiers NJ cost per copy	Xerox Corporation	A82703
Curtains Stage Purchase, Installation & Repair Bid # MRESC 15/16-47 Co-op:		
Ackerson Drapery & Decorator Services Inc		Co-op
Curtains and Draperies Ed Data Bid # 6900 Co-op:		
Ackerson Drapery and Decorator	Ed Data Bid # 6900	Co-op
Draperies, Blinds, Shades, Repairs & Services Co-op #65MCEACCP Bid # 15/16-09:		
Bai-Lar Interior Service, Inc		Co-op
Document Management Services Bid # MRESC 15/16-20 Co-op:		
Atlantic Business Products		Co-op
Document Management for Records Retention & Disposal RFP Bid # ESCNJ 16/17-48		
Alpine Consulting, Inc., DBA AccuScan		Co-op
Foveonics Imaging Technologies, Inc		Co-op
Envelopes Plain With or Without Printing Mercer County Co-op:		
W.B. Mason		Co-op
Flags Somerset #CC-0049-18 Co-op:		
ConServ Flag Company		Co-op
Metro Flag Co		Co-op
Flexible Spending Account Management MRESC 11/12-02 Co-op:		
National Benefit Services, LLC		Co-op
Food Service Supplies & Equipment Bid # HCESC-CAT-18-05 Co-op:		
BHS Foodservice Solutions		Co-op
S.A.N.E.		Co-op
W.B.Mason		Co-op
Furniture Ed Data Co-op:		
Commercial Interiors Direct, Inc.	Bid # 8576	Co-op
Hertz Furniture NJ	Bid # 8576	Co-op
Lakeshore Learning Materials	Bid # 8576	Co-op

School Outfitters	Bid # 8576	Co-op
School Specialty/Education Essentials	Bid # 2017002306	Co-op
Tanner North Jersey, Inc	Bid # 6529	Co-op
Tequipment, Inc	Bid # 8576	Co-op
Troxell Communications, Inc	Bid # 8576 MSRP	Co-op
Virco Inc	Bid # 8154766	Co-op
WBMason	Bid # 8576/STEF40	Co-op

Furniture School and Office ESCNJ 17/18-16 Co-op:

Ackerson Drapery & Decorator Services, Inc., Bai-Lar Interior Services, Inc., Commercial Interiors Direct, Inc., Global Industries, Inc., Hertz Furniture Systems, LLC, Nickerson New Jersey, Inc., Nickerson Corporation, School Specialty, Inc., Tanner North Jersey, Inc., Troxell Communications, Inc., Virco, Inc., WBMason Co., Inc., Wenger Corporation

Furniture School & Office HCESC Bid # 183 Co-op:

Tanner North Jersey		Co-op
Proacademy Furniture		Co-op

Furniture Classroom and Library State Contract:

Classroom & Library Furniture	Amplivox Sound Systems	A83732
Classroom & Library Furniture	Brodart Company	A83737
Classroom & Library Furniture	Virco Inc.	A83753

General School Supplies Hunterdon County Co-op #34HUNCCP Bid # 192

Kurtz Bros	Bid # 192	Co-op
------------	-----------	-------

Industrial Arts & Career Technical Education Supply MRESC/AEPA/014B Co-op:

Midwest Technology Products		Co-op
-----------------------------	--	-------

Language Arts Ed Data Co-op:

Teachers Discovery/American Eagle	Ed Data Bid # ED6642	Co-op
-----------------------------------	----------------------	-------

Library Supplies Ed Data Co-op:

General Binding Company/Acco Brand USA	Ed Data Bid # 8664
Cascade School Supplies	Ed Data Bid # 91836
DEMCO, INC	Ed Data Bid # C80901
Library Store, Inc.	Ed Data Bid # NJEDS

Library, School Supplies State Contract:

Beckers School Supplies	17-FOOD-00249
Blick Art Materials LLC	17-FOOD-00254
BMI Educational Services, Inc	17-FOOD-00260
Cascade School Supplies	17-FOOD-00243
CMF Business Supplies Inc	17-FOOD-00252
Demco Inc	17-FOOD-00246
Discount School Supply/Early Childhood LLC d/b/a	17-FOOD-00251
EAI Education/Eric Armin Inc	17-FOOD-00258
Educate-me-net	17-FOOD00265
Kaplan Early Learning Company	17-FOOD-00248
Keyboard Consultants Inc	17-FOOD-00266
Lakeshore Learning Materials/Lakeshore Equipment Co. d/b/a	17-FOOD-00250
The Library Store	17-FOOD-00264
Lightspeed Technologies	17-FOOD-00261

Monmouth Paper Company	17-FOOD-00257
NASCO Education LLC	17-FOOD-00267
Paper Clips Inc	17-FOOD-00259
Premier Office Supply d/b/a Premier Plus	17-FOOD-00255
Premier/School Specialty	17-FOOD-00242
School Specialty Inc	17-FOOD-00242
S&S Worldwide	17-FOOD-00253
Steps to Literacy	17-FOOD-00245
Tele-Measurement Inc	17-FOOD-00256
Troxell Communications Inc.	17-FOOD-00244
United Supply Corporation	17-FOOD-00262

Math Supplies Ed Data Co-op:

Discount School Supply/ Early Childhood, LLC	Ed Data Bid # D2488036
EAI Education/Eric Armin, Inc.	Ed Data Bid # 8667
ETA Hand2Mind	Ed Data Bid # 8667NJ
NASCO	Ed Data Bid # 34621

Medical – Health/Sports Medicine Supplies & Accessories HCESC Bid # 193

School Health	Bid # 3535265	Co-op
Medco Supply Co	Bid # 193	Co-op

Medical – Health & Trainer Supplies Ed Data Co-op:

Henry Schein Inc	Ed Data Bid # 57443	Co-op
MEDCO Supply	Ed Data Bid # EST746215	Co-op
School Health Corp	Ed Data Bid # 350318	Co-op
Winning Teams by Nissel, LLC	Ed Data Bid # 931	Co-op

Medical School Supplies and General Nurse Supplies Bid # ESCNJ 17/18-40 Co-op:

V.E. Ralph & Son, Inc.	Co-op
School Health Corp	Co-op
School Nurse Supply	Co-op

Musical Instrument, Equipment, Supplies, Repairs & Conditioning Bid # HCESC-CAT-18-03

K & S Music, Inc.	Co-op
Elefante Music	Co-op
The Music Den	Co-op
Lakeshore Learning	Co-op
Washington Music Center	Co-op
The Music Shop	Co-op
West Music Company, Inc	Co-op
National Educational Music Company (NEMC)	Co-op

Musical Instruments Bid # ESCNJ 17/18-52 Co-op:

K & S Music	Co-op
Music & Arts Centers	Co-op
Zita Corporation DBA Elefante Music	Co-op

Musical Instrument Repairs Bid #ESCNJ 16/17-43 Co-op:

K&S Music	Co-op
Music & Arts	Co-op

Musical Instrument Repairs Ed Data Co-op:

Advantage Music LTD	Ed Data Bid # 9173	Co-op
Elefante Music	Ed Data Bid # 5928	Co-op
K & S Music Inc	Ed Data Bid # 9173KS	Co-op
National Educational Music/NEMC	Ed Data Bid # 9173	Co-op
The Music Shop	Ed Data Bid # TMS9173	Co-op

Music – Performing Arts Apparel, Instruments, Equipment EIRC #R140804 Co-op:
Wenger Corp EIRC Co-op # R140804 Co-op

Music – Banners, Certificates and Plaques Ed Data Co-op:
Neff Motivations, Inc Ed Data Bid #9456 Co-op

Music Supplies Ed Data Co-op:

Cascio Interstate Music/dba	Ed Data Bid # 9298100418NJ
K & S Music Inc	Ed Data Bid # 9298KS
Music & Arts Center	Ed Data Bid # EDS9298
Music In Motion	Ed Data Bid # CRM# 1784
Peripole, Inc	Ed Data Bid # 7313-18D
Rhythm Band Instruments, Music Inc	Ed Data Bid # RB12018-NJ
Shar Products Comp	Ed Data Bid # 9298
Washington Professional Systems	Ed Data Bid # 9298
Wenger Corporation	Ed Data Bid # 9298

Nursing Services ESCNJ #18/19-11 Co-op:

Delta – T Group North Jersey, Inc.	Co-op
------------------------------------	-------

Occupational & Physical Therapy MRESC 14/15-49 Co-op:

EBS – Educational Based Services	Co-op
Staffing Plus, Inc	Co-op

Office/Computer Supplies Ed Data Co-op:

Staples Contract & Commercial, Inc.	Ed Data Bid # SPL8004	Co-op
-------------------------------------	-----------------------	-------

Office Supplies Somerset Co-op:

Office Supplies	WBMason Co., Inc.	Co-Op
-----------------	-------------------	-------

Paper Copy #65 MCESCCPS Bid # ESCNJ17/18-17

W.B. Mason, Inc	Co-op
-----------------	-------

Photography Supplies & Equipment #HCESC-CAT-18-07 Co-op:

B&H Photo & Electronics Corp	Co-op
W.B. Hunt Co., Inc.	Co-op
Troxell Communications, Inc.	Co-op

Photography Supplies Ed Data Co-op:

Valley Litho Supply Co	Ed Data Bid # 8675	Co-op
------------------------	--------------------	-------

Physical Education Supplies & Equipment Bid # HCESC-CAT-16-02r1 Co-op:

Sportime/School Specialty	Vendor Bid # 7780096353
S&S Worldwide	Vendor Bid # 16-02
Metuchen Center, Inc.	Vendor Bid # HC12616PE

Physical Education Supplies Ed Data Co-op:

Levy's, Inc	Ed Data Bid # L9273	Co-op
-------------	---------------------	-------

NASCO	Ed Data Bid # 42108	Co-op
Palos Sports, Inc/School Health	Ed Data Bid # 60102	
Passon's Sports/BSN Sports	Ed Data Bid # 3079179-2018	Co-op
US Games		
School Specialty, Inc/Sportime	Ed Data Bid # 7788553649	Co-op

Playground Equipment State Contract:

Beckers School Supplies		16-FLEET-00119
BCI Burke Company, Inc		16-FLEET-00134
Marturano Recreation Company		16-FLEET-00121
James D. Boyce Associates, Inc		16-FLEET-00122
Whirl Corporation Inc		16-FLEET-00124
Fibar Group LLC		16-FLEET-00128
General Recreation Inc.		16-FLEET-00130
Ben Shaffer Recreation Inc		16-FLEET-00136
BSN Sports LLC		16-FLEET-00139

Playground Equipment Inspection & Repair Ed Data Co-op:

Playground Medic dba Playground Maintenance	Ed Data Bid # 8554	Co-op
---	--------------------	-------

Playground Equipment Site Furnishing, Outdoor Circuit Training & Related Products & Outdoor Circuit Equipment ESCNJ 17/18-20 Co-op:

Ben Shaffer Recreation Inc.		Co-op
Core Elements Gym, LLC		Co-op
Marturano Recreation Company, Inc		Co-op

Playground Surfacing and Installation ESCNJ 17/18-18 Co-op:

Whirl Corporation, Inc.		Co-op
Rubbercycle, LLC		Co-op
Downes Forest Products LLC		Co-op

Postage/Mailing State Contract:

Mailroom Equip & Maint	ITS Mailing Systems	A75250
Mailroom Equip & Maint	Mailfinance Inc (Leasing #)	A75239
Mailroom Equip & Maint	Neopost	A75256
Postage Meter Equipment	Pitney Bowes (Supplies Only)	A41258
Mailroom Equip & Maint	Prior Nami Business Systems	A41259
Express Courier, Delivery	United Parcel Service	17-GNSV2-00099

Printing Services ESCNJ 18/19-10 Co-op:

Allegra/Princeton		Co-op
-------------------	--	-------

Printing Mercer County Community College Shared Service:

Printing Services – Business Cards		Co-op
------------------------------------	--	-------

Printing State Contract:

Various printing supplies	DEPTCOR	A49131
---------------------------	---------	--------

Robotics Ed Data Co-op:

DEPCO Enterprices	EDS Bid # 8573	Co-op
IDESIGN	EDS Bid # 8513/025676	Co-op
Intelitek, Inc	EDS Bid # 8573	Co-op
Robomatter, Inc	EDS Bid # 8573	Co-op
VEX Robotics	EDS Bid # 8573	Co-op

Rocketry Ed Data Co-op:

Electronix Express/R.S.R. Electronics Inc	Ed Data Bid # GC9327	Co-op
METCO Supply	Ed Data Bid # 9327RK1011	Co-op
Midwest Technology Products	Ed Data Bid # 2099193	Co-op
PITSCO Education	Ed Data Bid # 719629	Co-op

Science Supplies Elementary Ed Data Co-op:

BIO Company Inc/BIO Corp	Ed Data Bid # 9148-2018	Co-op
Carolina Biological Supply	Ed Data Bid # P105868	Co-op
EAI Education/Eric Armin	Ed Data Bid # 9148	Co-op
Frey Scientific Co	Ed Data Bid # 7788553557	Co-op
METCO Supply Inc	Ed Data Bid #9148ES104	Co-op
NASCO	Ed Data Bid # 42148	Co-op
PITSCO Education LLC	Ed Data Bid # 718860	Co-op
Ward's Science/VWR Internation	Ed Data Bid # 8030800785	Co-op

Science – Family/Consumer Science Supplies Ed Data Co-op:

METCO Supply	Ed Data Bid # 9269ES104	Co-op
NASCO	Ed Data # 42140	Co-op
S.A.N.E.	Ed Data # 7600	Co-op

Science Supplies Ed Data Co-op:

Arbor Scientific	Ed Data Bid # 9171
BIO Company/BIO Corp	Ed Data Bid # 9171-2018
Carolina Biological Supply	Ed Data Bid # P105868
EAI Education/Eric Armin	Ed Data Bid # 9171
Fisher Scientific Company	Ed Data Bid # Q8276-4492-58
Flinn Scientific, Inc	Ed Data Bid # 188358
Frey Scientific/School Specialty	Ed Date Bid # 7788565371
METCO Supply Co	Ed Data Bid # 3171SC104
NASCO	Ed Data Bid # 42109
PARCO Scientific Company	Ed Data Bid # PQA113037
Pitsco Education	Ed Data Bid # 719006
Sargent-Welch/VWR International	Ed Data Bid # 8030798196/8030798334
Ward's Natural Science	Ed Data Bid #8030798369

Science Supply Bid # HCESC-CAT-16-01r1 Co-op;

Ace Educational Supplies	Vendor Bid # HCESC-CAT-16-01
--------------------------	------------------------------

Shredding & Disposal of Records MRESC 14/15-68 Co-op:

Document Disposal	Information Destruction Systems	Co-op
-------------------	---------------------------------	-------

Special Needs State Contract:

Abilitations/School Spec	A80986
--------------------------	--------

Special Needs Ed Data Co-op;

Charles J. Becker/Becker's School Supplies	Ed Data Bid # 9334	Co-op
EAI Education/Erin Armin Inc	Ed Data Bid # 9334	Co-op
Flaghouse Inc	Ed Data Bid # 18LBWOMB	Co-op
NASCO	Ed Data Bid # 42434	Co-op
S & S Worldwide, Inc	Ed Data Bid # 9334-19PE	Co-op
School Health Corp	Ed Data Bid # 3509342	Co-op
School Specialty/Abilitations	Ed Data Bid # 7788666310	Co-op

Super Duper Publications Inc	Ed Data Bid # 9334	Co-op
Speech Services ESCNJ 18/19-29 Co-op:		
Advance Education Advisement Corp		Co-op
Stage Curtains – Purchase, Installation and Repair ESCNJ 18/19-51 Co-op:		
Ackerson Drapery & Decorator Services, Inc.		Co-op
Stage Curtains and Drapers Package # 32 Ed Data Co-op:		
Ackerson Drapery & Decorator Services	Ed Data Bid # 8562	Co-op
Stage Theatrical Lighting Systems Maintenance & Repair Ed Data Co-op:		
Premier Blinds Contractor, Inc.	Ed Data Bid # 7924	Co-op
Staffing Services – Non-Certified MRESC 15-16-12 Co-op:		
Delta-T Group		Co-op
Teaching Aids Ed Data Co-op:		
Bosland’s Learning Plus Inc	Bid # 9275	Co-op
Cascade School Supplies	Bid # 91882	Co-op
Charles J. Becker/Becker’s School Supplies	Ed Data Bid # 9275	Co-op
Discount School Supply/ Early Childhood, LLC	Bid # P3757042	Co-op
EAI Education/Eric Armin Inc	Bid # 9275	Co-op
Kaplan Early Learning Co	Bid # 3527	Co-op
Kurtz Bros	Bid # E0252B	Co-op
Lakeshore Learning Materials	Bid # 9275	Co-op
NASCO	Bid # 42433	Co-op
Really Good Stuff	Bid # NJ9275	Co-op
School Specialty/ChildCraft	Bid # 778865713	Co-op
S & S Worldwide, Inc	Bid # 9275-18	Co-op
United Supply Corp	Ed Data Bid # NJTA1819	Co-op
Textbook Services #65MCESCCPS Distribution of Textbook Services Bid # ESCNJ 17/18-32		
Debjo Sales dba Book-It Distribution		Co-op
Textbook Freight Consolidation – Package #49 Ed Data Co-op:		
Book-It Distribution dba/Debjo Sales LLC	Ed Data Bid #9170	Co-op
Theater - Performing Arts Apparel, Instruments, Equipment EIRC #R140804 Co-op:		
Wenger Corp	EIRC Co-op # R140804	Co-op
Toners Ed Data Bid # SPLS8004Co-op:		
Toners	Staples Contract & Commercial, Inc.	Co-op
Toners Somerset County Co-op:		
Toners	WBMason Co., Inc.	Co-op
Water Bottles and Cooler Rental Somerset Bid # CC-0124-17 Co-op:		
WBMason		Co-op
Woodworking, Metalworking/Technology Supplies Ed Data Co-op:		

Electronix Express	Ed Data Bid # GC9295	Co-op
Klingspor's Woodworking Shop	Ed Data Bid # 2800	Co-op
Maintenance Supply Comp	Ed Data Bid # 9295	Co-op
METCO Supply Comp	Ed Data Bid # 9295TE104	Co-op
Midwest Technology Products	Ed Data Bid # 2098921	Co-op
Paxton/Patterson, LLC	Ed Data Bid #B758024	Co-op
PITSCO Education/Hearlihy	Ed Data Bid # 719110	Co-op
Tequipment, Inc	Ed Data Bid # 9295	Co-op

World Languages Ed Data Bid # ED-8660 Co-op:

Teacher Discovery Inc/American Eagle Co	Ed Data Bid # ED-9305	Co-op
---	-----------------------	-------

Technology

ACT Hosted Phone Services MRESC 15/16-36 Co-op:

Business Automation Technologies dba/Data Network Solutions
 Xtel Communications
 Cablevision Lightpath NJ LLC

ACT Telecommunications ESCNJ 16/17-42 Regional & Long Distance Service

Xtel Communications		Co-op
---------------------	--	-------

Apple Educational Products Bid # ESCNJ 18/19-67 Co-op:

Apple, Inc		Co-op
------------	--	-------

Audio Visual Equipment Maintenance & Repair – Package #51 Ed Data Co-op:

Boise Technologies	Ed Data Bid # 9176	Co-op
--------------------	--------------------	-------

Broadband Component Wide Area Network and Internet Cooperative NJ Digital Readiness for Learning & Assessment Project #MRESC 14/15-26 NJ DRLAP

Affiniti		Co-op
Cablevision Lightpath NJ LLC		Co-op
Comcast Corporation		Co-op
Data Networks Solutions		Co-op
Sunesys		Co-op

Cabling Products & Services; Data Center Management Solutions State Contract:

Graybar Electric Co, Inc		A85151
Johnston G.P. Inc		A85152

Chromebook Refurbishment Parts & Accessories #HCESC-Tech-17-02 Co-op:

Asset Genie, Inc (AGI)	#HCESC-Tech-17-02	Co-op
Mobile Defenders	#HECES-Tech-17-02	Co-op

Communications Wiring Services State Contract:

AT&T Corp		A88735
Extel Communications Inc		A88737
GM Data Communications Inc		A88736
Johnston Communications		A88766
Millennium Communications GRP		A88740
Network Cabling Inc		A88739
New Jersey Business Systems Inc/Cranell Inc		A88738

Computer Equipment Repair Services State Contract:

Signature Technology Group		A42206
Computer/Security Equipment Ed Data Bid # 5491 Co-op:		
Troxell Communications, Inc.	Ed Data Bid # 5491	Co-op
Data Communications Equipment State Contract:		
Cisco Systems Inc		A87720
Dell Marketing LP		A88796
Hewlett Packard Enterprise		A88130
Electronics & Technology Supplies Bid # 2-SOCCP CC-0001-18 Co-op:		
Office Concepts		Co-op
ERIC Educational Information & Resource Center Shared Services Technology:		
ERIC – Technology	Co-op # R140804	Co-op
Gaggle Software Services # MRESC 14/15-81 Co-op:		
		Co-op
IP Integration and Services Contract (IPIS) Package #44 EDBID # 7022		
Ed Data Co-op:		
Promedia Technology Services, Inc.		Co-op
Integrated Cloud Based Building Access/Video, Critical Emergency Communications & Mobile Application Solutions ESCNJ 17/18-19 Co-op:		
Open Systems Integrators, Inc.		Co-op
Interactive Technology for Classrooms & Meeting Rooms #HCESC –CAT-19-06:		
Tel-Measurements, Inc		Co-op
Troxell Communications, Inc		Co-op
Generations Electrical Company		Co-op
Visual Sound Inc		Co-op
Camcor, Inc		Co-op
Sharp Electronics Corp		Co-op
B&H Foto & Electronics Crop		Co-op
Keyboard Consultants Inc		Co-op
Excel Communications Worldwide, Inc		Co-op
Clinton Learning Solutions		Co-op
Interactive Whiteboards & Relative Products Ed Data Co-op:		
Keyboard Consultants, Inc	Ed Data Bid # SMART-6009	Co-op
Metcomm.Net, LLC	Ed Data Bid # NJG2014	Co-op
Paper Clips, Inc.	Ed Data Bid # 6001	Co-op
Interactive Whiteboards, Related Products & Accessories Hitachi Projectors		
Ed Data Bid # 6003 Co-op:		
Troxell Communications, Inc.	Ed Data Bid # 6003	Co-op
Interactive Whiteboards and Related Products Cables to Go Ed Data Co-op:		
Total Video Products, Inc	Ed Data Bid # 5278	Co-op
NJ Digital Readiness for Learning & Assessment Project – Internet Access & Telecommunications RFP # ESCNJ 17/18-45 Co-op:		
Cablevision Lightpath NJ, LLC – Altice USA		
Comcast Business		

Data Network Solutions
Pen Tel Data
Verizon
Xtel Communitations

Share911 Bid # MRESC 15/16-80 Co-op:

OnScene Technologies, Inc Co-op

SmartBoards Ed-Data Bid # SMART-6009 Co-op:

Keyboard Consultants, Inc Ed Data Bid # SMART-6009 Co-op

SmartBoards Technology Supplies ESCNJ 16/17-28 Co-op:

SmartBoard Technology CDW Government LLC Co-op

SmartBoard Technology Keyboard Consultants Co-op

SmartBoard Technology SMART Technologies Corp Co-op

Software License & Related SER State Contract:

CDW Government LLC A89849

Dell Marketing LP A89850

SHI International Corp A89851

Tech/AV/Computer/Interactive Whiteboards MSRP Ed Data Bid # 6598 Co-op:

Dyntek Services, Inc. Bid # 6598 Co-op

Keyboard Consultants, Inc Bid # 6598 Co-op

Tequipment, Inc. Bid # 6598 Co-op

Total Video Products, Inc. Bid # 6598 Co-op

Troxell Communications, Inc. Bid # 6598 Co-op

Valiant National AV Supply Bid # 6598 Co-op

Technology Supplies & Services Bid # ESCNJ 18/19-03 Co-op:

Computers, Technology Supplies CDWG Co-op

Technology Installation & Equipment #HCESC-CAT-18-02 Co-op:

ePlus Technology Co-op

Troxell Communications, Inc Co-op

Generations Electric Co-op

B&H Foto & Electronics Corp Co-op

Technology Installation & Integrating Services Bid # HCESC 15/16-Tech-01 Co-op:

ePlus Technology Co-op

Telecom Cable Installation & Repair CK09MERCER2017-20 Co-op:

Telequest Communication Technologies, Inc Co-op

Telephone Equipment & Services State Contract:

Extel Communications A80801/80807

Wireless Devices/ Service State Contract Vendors:

Wireless Devices/Services Verizon Wireless A82583

Wireless Duress Monitoring Systems ESCNJ 18/19-52 Co-op:

Turnkey Technologies, Inc. Co-op

Signal Electric Corp Co-op

Office Solutions Inc. d/b/a OSI Technology Co-op

NASPO Computers State Contract:

NASPO Computer Contract	CISCO Systems Inc	A89966
NASPO Computer Contract	Dell Marketing, LP	A89967
NASPO Computer Contract	HP Inc	A89974
NASPO Computer Contract	Hewlett Packard Enterprise	A40116
NASPO Computer Contract	Howard Industries Inc	A89976
NASPO Computer Contract	IBM Corporation	A40047

Videotape Teleconference Equipment and Service State Contract:

Video Corp of America	A81124
-----------------------	--------

Transportation

Abigail's Law Compliant Sensor System & Accessories BID # HCESC-Trans-18A

Safetech Professional	Co-op
-----------------------	-------

Buses Type A (16 Passengers), B (24-Passengers) & C (54-Pessangers) School Vehicles HCESC-Trans-17-01b

H.A. DeHart & Son	Co-op
-------------------	-------

8 Passenger Full Size Van # HCESC-TRANS-17-C

DFFLM, LLC	Co-op
------------	-------

School Bus Types A, B, C, D, Bid # ESCNJ 18/19-31 Co-op:

Alliance Bus Group, Inc.	Co-op
H.A. DeHart & Son, Inc.	Co-op
Robert H. Hoover & Sons, Inc.	Co-op
Truck King International Sales & Services Inc.	Co-op
Van-Con, Inc.	Co-op
Wolfington Body Company, Inc.	Co-op

Bus & Heavy Duty Vehicles Maintenance & Repair Services ESCNJ 16/17-59

Ken's Body Works	Co-op
------------------	-------

Clothing & Footwear CK09MERCER2017-21B Co-op:

Flemington Department Store, Inc	Co-op
The liberty Store	Co-op

Fleet Tracking & Management Systems Bid # HCESC-Trans-18C

IVS Inc. dba AngelTrax	Co-op
------------------------	-------

Fuel Credit Services Statewide State Contract:

FleetCard Inc dba Impac Fleet	A87676
-------------------------------	--------

Transportation Repairs & Parts State Contract:

Parts for heavy duty vehicles	Air Brake & Equipment	A89279
Parts for heavy duty vehicles	Bucks County Intl Inc.	A89266
Maint & Repair heavy duty	H A Dehart & Son, Inc.	A89272
Repairs & Parts heavy duty	Mercer Spring	A89285

Tires – School Vehicle Tire Recap Service Bid # TRANS 13-06 HCESC Co-op:

Custom Bandag HCESC Co-op	Bid # TRANS 13-06	Co-op
---------------------------	-------------------	-------

Tires and Tubes and Services State Contract:

Tires and tube RW Tire/Bridgestone Americas Inc/Firestone 19-FLEET-00708

Recapping Tires & Solid Tire Replacement Bid # 2-SOCCP Contract # CC-0016-17:

Advance Tire Inc	Co-op
Custom Bandag, Inc.	Co-op
Service Tire Truck Center	Co-op
Barnwell House of Tires	Co-op
F & S Tire Corp	Co-op

Tire Road Services Contract # CC0006-18 Bid #2-SOCCP Somerset Co-op:

Richie's Tire Service	Co-op
Steve's Tire Service	Co-op

Original Equipment Manufactured Recycling Parts #2-SOCCP Contract #CC-0094-17:

H.A. Dehart & Son, Inc	Co-op
------------------------	-------

Uniforms Bid #2-SOCCP Contract #CC-0004-18 Co-op:

Bob's Uniform Shop, Inc	Co-op
Flemington Department Store	Co-op
Metuchen Center/Garden State Apparel	Co-op

Video Surveillance Systems for School Buses – Purchase and Installation

ESCNJ 17/18-14 Co-op:

Seon Systems Sales, Inc	Co-op
-------------------------	-------

Joint Agreements - Purchasing

20. Continue participation in joint purchasing agreements, effective July 1, 2019, through June 30, 2020, as follows:

- a) Purchasing member of the cooperative pricing system of the Mercer County Special Services School District Cooperative Pricing System #103-MCSSSDCPA for the purchase of work, materials, services, supplies and such other items in accordance with *N.J.S.A. 40A:11-11(5)*.
- b) Purchasing member of the Cooperative Pricing System of Mercer County #5 MECCPS, CKO9-Mercer, for goods and services in accordance with *N.J.S.A. 18A:18A-11*.
- c) Participating district of the Cooperative Purchasing of Natural Gas by The Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission), MRESC #65MCESCCP, for the cooperative bidding for natural gas in accordance with *N.J.S.A. 18A:18A-11*.
- d) Participating district of the Electric Purchasing Program with The Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission), MRESC #65MCESCCP, in seeking bids on a cooperative basis for the cooperative bidding for electricity in accordance with *N.J.S.A. 18A:18A-1*.
- e) Participating district of Educational Services Commission of New Jersey (formerly Middlesex Educational Services Commission) MRESC Cooperative Pricing

System #65MCESCCPS and the New Jersey Association of School Business Officials (NJASBO) to participate in the Alliance for Competitive Telecommunications (ACT) program, in seeking bids on a cooperative basis for the cooperative bidding for telecommunications in accordance with *N.J.S.A. 18A:55-3*.

- f) Purchasing member of the Cooperative Pricing System of Educational Services Commission of New Jersey (formerly Middlesex Educational Services Commission), MRESC #65MCESCCPS, for goods and services in accordance with *N.J.S.A. 18A:18A-11*.
- g) Participating member in the Educational Cooperative Pricing System, Resolution No. 26EDCP, for the purchase of work, materials, services and supplies in accordance with *N.J.S.A. 18A:18A-11* and *N.J.S.A. 40A:11-11(5)*, for various categories mutually agreed upon by the district and Educational Data Services, Inc.
- h) Participating member in the Somerset County Cooperative Pricing System, #2 SOCCP, resolution approved April 16, 2013, for the purchase of work, materials, services, supplies and such other items in accordance with *N.J.S.A. 40A: 11-11-(5)*.
- i) Participating member in the Master Intergovernmental Cooperative Purchasing Program (MICPR), resolution approved January 24, 2012, for goods and services with other states in accordance with *N.J.S. Chapter 52:34-6.2*.
- j) Participating member in the Hunterdon County Educational Services Commission, resolution approved October 11, 2011, for work, materials or supplies in accordance with *N.J.S.A. 18A:18A-1*.
- k) Participating member in the National Intergovernmental Purchasing Alliance (NIPA) cooperative purchasing agreement, resolution approved May 28, 2013, for multifunctional digital copiers, supplies, and related support services from National IPA Canon Business Solutions in accordance with *N.J.S.A. 40A:11-1*.
- l) Participating member in the Keystone Purchasing Network (KPN), Central Susquehanna Intermediate Unit, national cooperative purchasing contracting network, resolution approved December 19, 2017, for school district goods and services in accordance with *N.J.S.A. 18A:18A-4.1*.

Shared Services

21. Continue as a participating district, effective July 1, 2019, through June 30, 2020:

- a) Provision and performance of goods and services and continue to serve as a Lead Agency for the Cooperative Pricing System known as Lawrence Public Schools Cooperative Pricing System in accordance with *N.J.S.A. 40A:11-11(5)*.
- b) Shared printing services agreement between Mercer County Community College, New Jersey, and the West Windsor-Plainsboro Regional School District Board of Education in accordance with *N.J.S.A. 18A:18A-11*.
- c) Princeton University Surplus Equipment Program to access the Princeton University's surplus equipment warehouse.

National Cooperative Purchasing Contracting

- 22. Continue participation in the national cooperative purchasing agreement with Sourcewell (formerly NJPA) for HVAC & refrigeration systems, installation, and service with related products and supplies from Carrier Corporation for the 2019-2020 school year.

Travel and Related Expenses Reimbursement

- 23. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
 - a) One Social Studies teacher to attend the 2019 Global Impact Challenge “No Barriers Educator Training” at the No Barriers Summit in Lake Tahoe, California from June 13, 2019 through June 16, 2019. There is no cost to the district.
 - b) Two Language Arts teachers to attend an AP English Literature and Composition Summer Institute at Ocean County College in Toms River, New Jersey, from July 22, 2019, through July 25, 2019 at a cost of \$1,199 plus mileage.
 - c) Two advisors to accompany the Middle School and High School students to National History Day at the University of Maryland in College Park, Maryland, from June 9, 2019 through June 13, 2019. The cost of the trip is not to exceed \$1,867 per teacher.
 - d) Two advisors to accompany the Middle and High School students to the Future Problem Solvers National Competition at the University of Massachusetts in Amherst, Massachusetts, from June 5, 2019 through June 9, 2019. The cost of the trip is not to exceed \$584 per teacher.

Transportation

Shared Services Agreement for Transportation Maintenance Services

- 24. Authorize the renewal of the third year of a Shared Services Agreement between the East Windsor Regional School District Board of Education and the West Windsor-Plainsboro Regional School District Board of Education for transportation maintenance and equipment services. The initial term of three (3) years, effective July 1, 2017, through June 30, 2020, was approved on June 27, 2017 with an optional five (5) year renewal term, pursuant to *N.J.S.A. 40A:65-1 et seq.* and *18A:18A-1*, as the Uniform Shared Services and Consolidation authorizes shared services by educational and municipal districts.

Quotes – School Related Activities

- 25. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 21358 to ABC Trans Corp. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
21358	Williams Field	\$980.00	2	\$100.00

Quotes – To and From School

26. Award the 2018-2019 Student Transportation Contract-Multi Contract Number TC20 to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TC20	Town Center Elementary	\$337.50	29	N/A	\$2.95

Quotes – Special Education

27. Award the 2018-2019 Student Transportation Contract-Multi Contract Number BBWS to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>Aide #Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
BBWS	High School North	\$137.50	9	N/A	\$2.90

Addendum – Cancel negotiated aide

28. Award 2018-2019 Student Transportation Contract Addendum Multi-Contract Number RB-PUB16-1, route NC53, awarded to Rick Bus Company, on November 20, 2018, cancelling the negotiated aide effective June 21, 2019. Final route cost \$67,859.60.

D. PERSONNEL

To be voted on 5/28/19: Recommend approval of the following resolutions:

Job Description

1. Approve the job description for Teacher Resource Specialist for Curriculum and Instruction, 6-12.

PowerSchool Technology Agreement

2. Approve the first year of a three-year agreement with PowerSchool Group, LLC to provide Unified Talent Applicant Tracking and TalentEd Applicant Tracking Onboard licensing and support from July 1, 2019 through June 30, 2020 at a cost of \$7807.50 plus a first year setup fee of \$6,000. There is no change in pricing for subsequent years.

Comprehensive Equity Plan 2019-2022

3. Approve the submission of the West Windsor-Plainsboro Regional School District 2019-2022 Comprehensive Equity Plan to the County Superintendent.

Personnel

4. Approve Personnel Items:
 - A. Administrators
 - B. Certificated Staff
 - C. Non-Certificated Staff
 - D. Substitutes/Other
 - E. Extracurricular/Extra Pay
 - F. Community Education Staff

G. Emergent Hiring

VI. **APPROVAL OF BOARD OF EDUCATION MINUTES**

To be voted on 5/28/19:

- A. April 30, 2019 Meeting
- B. May 14, 2019 Meeting
- C. May 14, 2019 Closed Executive Session

VII. **BOARD LIAISON REPORTS**

VIII. **NEW BUSINESS**

IX. **SECOND OPPORTUNITY FOR PUBLIC COMMENTS**

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

X. **RECESS INTO CLOSED EXECUTIVE SESSION**

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Superintendent Evaluation
---	----------------------------------

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session, if necessary.

XI. **ADJOURNMENT**



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 5/28/2019

Deadline for next Agenda: 5/28/2019

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Approve Salary of Superintendent and Assistant Superintendents								
Aderhold, David	Approve Salary	Superintendent		\$204,526.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year, as per contract.
Earle, James	Approve Salary	Assistant Superintendent for Pupil Services/Planning		\$179,375.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year, as per contract.
Russo, Christopher	Approve Salary	Assistant Superintendent for Finance/ Board Secretary		\$183,859.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year, as per contract.
Approve Salaries of Non-Affiliate C Staff								
Duncan, Patrick	Approve Salary	Special Assistant for Labor Relations		\$132,379.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Fues, Charity	Approve Salary	Director of Human Resources		\$137,053.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Hutner, Geraldine	Approve Salary	Director of Communications		\$121,418.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Martin, Christine	Approve Salary	Director of Community Education		\$90,425.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
McDonald, Marshall	Approve Salary	Director of Counseling, Health & Wellness		\$165,025.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Mead, Derek	Approve Salary	Comptroller		\$135,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Resignation								
Skibinski, Lori	Resign	Assistant Principal		N/A	MR	7/22/19	7/22/19	Resign from position.
B. Certificated Staff								
Appoint								
Anderson, Chelsea	Appoint	School Counselor OMA		\$57,500.00	HSN	TBD	6/30/20	Appoint as School Counselor, certificate pending, pending employment verification, growth position. (Tenure date: TBD)
Carroll, Kathryn	Appoint	Media Specialist 9MA		\$71,725.00	HSN	TBD	6/30/20	Appoint as Media Specialist, pending employment verification, replacing Michael Courtney, who retired. (Tenure date: TBD)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Metal, Stephanie	Appoint	Teacher Music	3BA	\$57,850.00	DN/MH	TBD	6/30/20	Appoint as Music teacher, pending employment verification, replacing Janice Anderson-Chapin, who retired. (Tenure date: TBD)
Pham, Nga	Appoint	School Nurse	0BA	\$55,500.00	DN	TBD	6/30/20	Appoint as School Nurse, certificate pending, pending employment verification, replacing Geraldine Barber, who retired. (Tenure date: TBD)
Meyers, Carly	Appoint- Repl.	Teacher Elementary- LR	0BA	\$55,500.00	VIL	9/1/19	6/30/20	Appoint as leave replacement 4th grade teacher, replacing Michelle Mendes, who is on leave.
Change								
Joseph, Elaine	Change	Speech Language Specialist		N/A	VIL	5/6/19	5/17/19	Change Intermittent FMLA/NJFLA from 5/6/19-6/30/19 to 5/6/19-5/17/19 unpaid, with benefits.
Marshall, Kelly	Change	School Counselor		N/A	MH	6/19/19	6/30/19	Change FMLA/NJFLA/CC from 6/14/19-6/30/19 to 6/19/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Kaminskas, Kyle	Change	Teacher Health and Physical Education	4MA	\$60,750.00	VIL	9/1/19	6/30/20	Change step from 3MA to 4MA. Change salary from \$59,900.00 to \$60,750.
Hancock, Melissa	Change	Teacher Elementary		N/A	TC	9/1/19	6/30/20	Change from Kindergarten teacher to 2nd grade teacher, replacing Vanessa Fitzgerald, who retired.
Jinks, Melissa	Change	Teacher Elementary		N/A	TC	9/1/19	6/30/20	Change from 1st grade teacher to Kindergarten teacher, replacing Melissa Hancock, who transferred.
Javick, Kristine	Change	School Counselor		N/A	HSS	9/1/19	6/30/20	Change from Social Studies teacher to School Counselor, growth position.
Curbishley, Cheryl	Change %	Teacher Language Arts-120%		\$65.18/day	GMS	5/16/19	6/30/19	Additional per diem payment for an extra section.
Kinney, Bethann	Change %	Teacher Language Arts-131.32%		\$152.59/day	GMS	5/16/19	6/30/19	Additional per diem payment for an extra section and flex period.
Prosdocimo, Laura	Change %	Teacher Language Arts-100%		\$65.05/day	GMS	5/16/19	6/30/19	Additional per diem payment for an extra section.
Webb, Joseph	Change %	Teacher Language Arts-120%		\$55.85/day	GMS	5/16/19	6/30/19	Additional per diem payment for an extra section.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Thomas, Tina	Change Location	Teacher Mathematics		N/A	HSS	9/1/19	6/30/20	Change location from 100% GMS to 100% HSS.
Warren, Matthew	Change Location	Teacher Social Studies		N/A	HSN	9/1/19	6/30/20	Change location from 100% HSS to 100% HSN.
Williams, Karin	Change Location	Teacher Mathematics		N/A	HSN	9/1/19	6/30/20	Change location from 80% HSN, 20% HSS to 100% HSN.
Leave of Absence								
Smith, Ryan	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	MR	6/3/19	6/7/19	FMLA/NJFLA/CC: 6/3/19-6/7/19 unpaid, with benefits. (RTW: 6/10/19)
Resignation								
Oertel, Rachel	Resign	Teacher Special Education		N/A	CMS	6/30/19	6/30/19	Resign from position.
Oravsky, Lauren	Resign	Teacher Art		N/A	MR/TC	6/30/19	6/30/19	Resign from position.
Sanchirico, Valerie	Resign	Teacher Spanish		N/A	HSS	6/30/19	6/30/19	Resign from position.
C. Non Certificated Staff								
Approve Salaries of Non-Affiliate A Staff								
Arminio, Catherine	Approve Salary	Administrative Assistant to the Superintendent		\$65,119.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Behler, Marcey	Approve Salary	Food Services Manager		\$84,378.00	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Brennan, Diane	Approve Salary	Administrative Assistant to the Superintendent-50%		\$38,224.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Brottman, Louis	Approve Salary	Accountant		\$77,761.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Caudo, Patricia	Approve Salary	Payroll Supervisor		\$76,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Cavett, Donna	Approve Salary	Program Analyst		\$67,500.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Chaves, Douglas	Approve Salary	Support Specialist for Networking		\$80,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Cheney, Bonnie	Approve Salary	Administrative Assistant to the Assistant Superintendent of Finance/Board Secretary/Assistant Board Secretary		\$82,980.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
D'Alfonso, Michelle	Approve Salary	Program Administrator for Community Education		\$66,885.00	CE	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Daly, Thomas	Approve Salary	Director of Buildings and Grounds		\$145,000.00	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Degrucchio, Karen	Approve Salary	Supervisor of Accounts		\$71,759.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Doctor, Harry	Approve Salary	IT Manager		\$133,531.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Edwards, Christopher	Approve Salary	Support Specialist for Repair Services		\$72,207.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Garcia, Alexis	Approve Salary	Administrative Analyst		\$70,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Harris, Jason	Approve Salary	Assistant Director of Buildings and Grounds		\$95,887.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Jenkins, Guss "Ty"	Approve Salary	Cable Station Manager		\$65,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Mandara, Justin	Approve Salary	Administrative Analyst		\$65,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Mastrangeli, Pietro	Approve Salary	Support Specialist for Systems		\$71,491.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Milone, Alison	Approve Salary	Human Resources Specialist		\$75,348.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Nazario, Luis	Approve Salary	Support Specialist for Portable Devices		\$70,300.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Oleskiewicz, Susan	Approve Salary	Administrative Assistant to the Superintendent-50%		\$38,224.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Pierson, Mary	Approve Salary	Coordinator of Transportation		\$97,346.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Siemon, Lori	Approve Salary	Purchasing Specialist		\$72,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Tejani, Darshana	Approve Salary	Program Analyst for Technology		\$65,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Wagenblast, Kathleen	Approve Salary	Assistant Coordinator of Transportation		\$72,028.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Approve Salaries of Non-Affiliate B Staff								
Albeta, Thomas	Approve Salary	Computer Support Specialist		\$48,038.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Berrios, Roberta	Approve Salary	Security Aide		\$43,050.00	HSS	9/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Biemuller, Thomas	Approve Salary	Computer Support Specialist		\$69,695.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Carvalho, James	Approve Salary	Security Aide		\$33,325.00	HSS	9/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Catalina, Nancy	Approve Salary	Communications Support Specialist		\$69,435.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Czepiga, Kyle	Approve Salary	Computer Support Specialist		\$47,217.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Degnan-Kobus, Laura	Approve Salary	Benefits Coordinator		\$54,582.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Ferro, Colette	Approve Salary	Coordinator for EDP		\$66,079.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Gagliardo, Theresa	Approve Salary	Confidential Secretary		\$66,744.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Hanyecz, Louis	Approve Salary	Plumber		\$72,030.00	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Kaufman, Elizabeth	Approve Salary	Confidential Secretary		\$68,682.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Lendor, Bernard	Approve Salary	Computer Support Specialist		\$53,518.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Moon, Alfred	Approve Salary	Security Aide		\$31,674.00	HSN	9/1/19	6/30/20	Approve salary for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mouzon, Rufus	Approve Salary	Computer Support Specialist		\$43,500.00	DIST	9/1/19	6/30/20	Approve salary for the 2019-2020 school year.
O'Conne, Colleen	Approve Salary	Confidential Secretary		\$65,099.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Oertel, Lloyd	Approve Salary	Security Aide		\$31,720.00	HSS	9/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Pedreiro, Joseph	Approve Salary	Computer Support Specialist		\$62,479.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Pyle, Alex	Approve Salary	Computer Support Specialist		\$42,000.00	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Royster, Mark	Approve Salary	Security Aide		\$43,050.00	HSN	9/1/19	6/30/20	Approve salary for the 2019-2020 school year.
South, Michael	Approve Salary	Computer Support Specialist		\$44,943.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Tilton, Morgan	Approve Salary	Public Information Officer		\$61,740.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Urbani, Lisa	Approve Salary	Benefits Coordinator		\$50,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Weston, Lynda	Approve Salary	Technical Project Assistant		\$62,620.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Approve Salaries of Non-Affiliate D Staff								
Ray, Perry	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Bair, Jodi	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Chiravalle, Michael	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Coleman, Terrance	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Edwards, Rita	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Edwards, Robbie	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Ferlito, Frank	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Frost, Cory	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Gaeta, Peter	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Gass, Stephen	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Houston, Robert	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Kleinkauf, Michael	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Lockhart, Tina	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Nixon, Brian	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Patterson, Lester	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Putnam, Jonathan	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Rahim, Shameena	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Rowe, Thomas	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Terry, Irene	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Visovsky, Richard	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Approve Salaries of Non-Affiliate Staff								
Liedtka, Jill	Approve Salary	Treasurer		\$12,506.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Cream, Nicholas	Approve Salary	Attendance Officer		\$35.88/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Reappoint								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Zimmermann, Laura	Reappoint	Bus Driver	1	\$25.14/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Change								
Sharma, Reshma	Change	Program Analyst		\$60,000.00 (prorated)	CO	8/1/19	6/30/20	Change from Instructional Assistant to Program Analyst, replacing Alexis Garcia, who transferred.
Cassidy, Trinity	Change	Bus Driver		N/C	TRAN	5/6/19	5/31/19	Change from 8.0 hrs/day to 7.9 hrs/day.
Cassidy, Trinity	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.9 hrs/day to 7.5 hrs/day.
Zimmermann, Laura	Change	Bus Driver	1	\$24.14/hr.	TRAN	5/29/19	6/30/19	Change from Bus Aide to Bus Driver for 5 hrs/day, replacing Peter Husinko, who retired.
Resignation								
Pasquerella, Donna	Resign	Instructional Assistant		N/A	VIL	5/17/19	5/17/19	Resign from position.
D. Substitute / Other								
Change								
Schacht, Ronald	Change	Substitute Teacher		\$95.00/day	DIST	5/16/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
E. Extracurricular / Extra Pay								
Curriculum: Science								
Bower, Daniel	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Kindergarten Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Faulkner, Melanie	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Kindergarten Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Hancock, Melissa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Kindergarten Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Miller, Kristin	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Kindergarten Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mulhall, Maureen	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Kindergarten Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Wriede, Michelle	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Kindergarten Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Knoblock, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	First Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
McFall, Renee	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	First Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
McKenna, Maureen	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	First Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
O'Connell, Sarah	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	First Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Sacca, Lisa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	First Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Yi, Julie	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	First Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Coleman, Bradford	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Second Grade Science curriculum revisions to align with NGSS; total program not to exceed 25 hours.
Johnson, Juliana	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Second Grade Science curriculum revisions to align with NGSS; total program not to exceed 25 hours.
Lewis, Joan	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Second Grade Science curriculum revisions to align with NGSS; total program not to exceed 25 hours.
Munoz, Deanna	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Second Grade Science curriculum revisions to align with NGSS; total program not to exceed 25 hours.
Piergrossi, Melinda	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Second Grade Science curriculum revisions to align with NGSS; total program not to exceed 25 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Borup, Kelly	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Dailey, Tara	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Elfo, Brianne	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Exler, Melissa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Sierzega, Daniel	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Young, Janette	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Camevale, Mary-Ann	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Fourth Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Knorr, Andrea	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Fourth Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Liput, Ashley	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Fourth Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Redelico, Rachel	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Fourth Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Stevenson, Michael	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Fourth Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Giordano, Julia	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Fifth Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Johnson, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Fifth Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mallon, Dennis	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Fifth Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Obst, Alysha	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Fifth Grade Science curriculum revisions to align with NGSS; total program not to exceed 55 hours.
Home Instruction								
Backman, Mary	Extra Duty	Home Instruction		\$47.09/hr.	CMS	5/14/19	6/21/19	Home Instruction for Social Studies, not to exceed 12 hours.
Backman, Mary	Extra Duty	Home Instruction		\$47.09/hr.	CMS	5/22/19	6/7/19	Home Instruction for Social Studies, not to exceed 6 hours.
Bader, Amanda	Extra Duty	Home Instruction		\$47.09/hr.	HSS	5/29/19	6/21/19	Home Instruction for Environmental Science, not to exceed 8 hours.
Bader, Amanda	Extra Duty	Home Instruction		\$47.09/hr.	HSS	5/29/19	6/21/19	Home Instruction for ESL III A, not to exceed 8 hours.
Bader, Amanda	Extra Duty	Home Instruction		\$47.09/hr.	HSS	5/29/19	6/21/19	Home Instruction for ESL III B, not to exceed 8 hours.
Biancosino, Gabriele	Extra Duty	Home Instruction		\$47.09/hr.	DIST	5/20/19	5/21/19	Home Instruction for World History, not to exceed 2 hours.
Bossio, Deborah	Extra Duty	Home Instruction		\$47.09/hr.	DIST	5/10/19	6/21/19	Home Instruction for Math and Social Studies, not to exceed 24 hours.
Bossio, Deborah	Extra Duty	Home Instruction		\$47.09/hr.	MR	5/17/19	5/31/19	Home Instruction for Math, not to exceed 4 hours.
Curbishley, Cheryl	Extra Duty	Home Instruction		\$47.09/hr.	GMS	5/21/19	6/21/19	Home Instruction for IRLA, not to exceed 10 hours.
Delasandro, Michael	Extra Duty	Home Instruction		\$47.09/hr.	GMS	5/21/19	6/21/19	Home Instruction for Math, not to exceed 10 hours.
DeSimone, Alison	Extra Duty	Home Instruction		\$ 47.09/hr.	DIST	5/20/19	5/21/19	Home Instruction for Math, not to exceed 2 hours.
Eggert, David	Extra Duty	Home Instruction		\$47.09/hr.	DIST	5/10/19	6/21/19	Home Instruction for Reading, Writing and Science, not to exceed 36 hours.
Graffin, Valerie	Extra Duty	Home Instruction		\$47.09/hr.	DIST	5/15/19	7/12/19	Home Instruction for Speech, not to exceed 8 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hamilton, Tina	Extra Duty	Home Instruction		\$47.09/hr.	HSS	5/29/19	6/21/19	Home Instruction for Algebra II, not to exceed 8 hours.
Kearns, Valerie	Extra Duty	Home Instruction		\$47.09/hr.	HSS	5/29/19	6/21/19	Home Instruction for American Studies II ESL, not to exceed 6 hours.
Kelley, Jennifer	Extra Duty	Home Instruction		\$47.09/hr.	HSS	3/14/19	3/21/19	Home Instruction for Spanish 2, not to exceed 2 hours.
Kumor, Zachary	Extra Duty	Home Instruction		\$47.09/hr.	GMS	5/15/19	6/21/19	Home Instruction for Algebra 1, not to exceed 12 hours.
Lau-Tyson, Alison	Extra Duty	Home Instruction		\$47.09/hr.	CMS	5/14/19	6/21/19	Home Instruction for Chinese, not to exceed 12 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSS	5/22/19	6/7/19	Home Instruction for Advanced Algebra II, not to exceed 4 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSS	5/22/19	6/7/19	Home Instruction for American Studies I Honors, not to exceed 4 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSS	5/22/19	6/7/19	Home Instruction for Environmental Science, not to exceed 4 hours.
Massari, Francesca	Extra Duty	Home Instruction		\$47.09/hr.	DIST	5/23/19	6/21/19	Home Instruction for Spanish, not to exceed 8 hours.
Parker, Mary	Extra Duty	Home Instruction		\$47.09/hr.	GMS	5/21/19	6/21/19	Home Instruction for Science, not to exceed 10 hours.
Redelico, Rachel	Extra Duty	Home Instruction		\$47.09/hr.	VIL	5/21/19	6/7/19	Home Instruction for Reading, Science and Social Studies, not to exceed 12 hours.
Reilly, Kathleen	Extra Duty	Home Instruction		\$47.09/hr.	HSS	5/21/19	6/4/19	Home Instruction for Language Arts II, not to exceed 4 hours.
Reilly, Kathleen	Extra Duty	Home Instruction		\$47.09/hr.	HSS	3/26/19	4/11/19	Home Instruction for Language Arts III, not to exceed 3 hours.
Rivera-Gonzales, Brittany	Extra Duty	Home Instruction		\$47.09/hr.	CMS	5/14/19	6/21/19	Home Instruction for IRLA, not to exceed 12 hours.
Salvador, Edward	Extra Duty	Home Instruction		\$47.09/hr.	CMS	5/22/19	6/7/19	Home Instruction for IRLA, not to exceed 6 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Stein, Anne	Extra Duty	Home Instruction		\$47.09/hr.	CMS	5/22/19	6/7/19	Home Instruction for Science, not to exceed 6 hours.
Sternotti, Cynthia	Extra Duty	Home Instruction		\$47.09/hr.	CMS	5/22/19	6/7/19	Home Instruction for Algebra, not to exceed 6 hours.
Tummillo, Nancy	Extra Duty	Home Instruction		\$47.09/hr.	GMS	5/21/19	6/21/19	Home Instruction for Social Studies, not to exceed 10hours.
Villacres, Veronica	Extra Duty	Home Instruction		\$47.09/hr.	HSS	5/17/19	6/4/19	Home Instruction for Spanish 3 Honors, not to exceed 4 hours.
Weinmann, Jeanne	Extra Duty	Home Instruction		\$47.09/hr.	CMS	5/14/19	6/21/19	Home Instruction for Science, not to exceed 12 hours.
Home Programming								
Delre, Margaret	Extra Duty	Home Programming		\$70.00/hr.	DIST	9/6/18	6/20/19	Change home programming to address IEP goals from not to exceed 90 hours to not to exceed 102 hours.
Office Assistant								
Ofori-Opoku, Adowa	Extra Duty	After School Office Assistant		\$10.00/hr.	HSN	9/1/19	12/31/19	After School Office Assistant, as scheduled (student).
Ofori-Opoku, Adowa	Extra Duty	After School Office Assistant		\$11.00/hr.	HSN	1/1/20	6/30/20	After School Office Assistant, as scheduled (student).
Summer IEP Meetings								
All Certified Full Time WWPEA Teachers	Extra Duty	Summer IEP Meetings		As per contract	DIST	6/24/19	8/31/19	Approve all contracted, certified, full time WWPEA teachers to attend summer IEP meetings on an as needed basis.
Summer Extra Duty								
All WWPSA Special Education Instructional Assistants	Extra Duty	Instructional Assistants- Summer Hours		As per contract	DIST	6/24/19	8/31/19	Approve all WWPSA special education instructional assistants for extra duty, as needed, as approved by Supervisor.
All WWPSA Bus Drivers and Bus Aides	Extra Duty	Bus Drivers/Bus Aides- Summer Hours		As per contract	TRAN	7/1/19	8/31/19	Approve all WWPSA bus drivers & bus aides for summer field trips, as needed.
Summer CST								
Cianci, Rachaele	Extra Duty	Child Study Team- Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Farber, Marissa	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Fisher, Michelle	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Greene, Megan	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Lehman, Kristen	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Levy, Lorell	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
McGovern, Diane	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Moser, Lorri	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Pollard, Katie	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Washington, Rosalyn	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (LDTC) work, as approved by the Supervisor, not to exceed 20 days each.
Anand, Shagoon	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Kidney, Elizabeth	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Meurling, Julia	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Patrone, Michele	Extra Duty	Child Study Team-Summer Hours		\$65.69/hr.	DIST	6/25/19	8/30/18	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Van Dusen, Regina	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (OT) work, as approved by the Supervisor, not to exceed 20 days each.
Chunko, Eileen	Extra Duty	Child Study Team-Summer Hours		\$76.45/hr.	DIST	6/25/19	8/30/18	Summer CST (PT) work, as approved by the Supervisor, not to exceed 20 days each.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lee, Sue	Extra Duty	Child Study Team-Summer Hours		\$76.45/hr.	DIST	6/25/19	8/30/18	Summer CST (PT) work, as approved by the Supervisor, not to exceed 20 days each.
Eagles, Melissa	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Gifford, Jennifer	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Gonzales, MaryKate	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Goodstein, Amanda	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Guidotti, Cathy-Ann	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Hughes, Elissa	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Karbhari, Sanaea	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Kelly, Laura	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Mandhyan, Viveka	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Medina, Jennifer	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Nash, Laura	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wood, Drew	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Yaros, Gabrielle	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Yu, Qing-Yu	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, not to exceed 20 days each.
Anantharaman, Anita	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Edmonds, Melanie	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Flynn, Alba	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Frankel, Jane	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Heiser, Diane	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Jungbluth, Nora	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Levine, Randi	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Marett, Erica	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Methner, Rachel	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, not to exceed 20 days each.
Barbarasch, Eva	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Clements, Elizabeth	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Cooke, Jennifer	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Dennehy, Jane	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Gagnon, Amanda	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Gold, Jamie	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Graffin, Valerie	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Hyman, Joanne	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Joseph, Elaine	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Kaplan, Stephanie	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kassel, Renee	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Korintus, Kathryn	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Laurence, Marjorie	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Mathew, Katie	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Moore, Rowena	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Nowak, Beth Ann	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Rifkin, Ilysa	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Roberts, Irene	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Russo-Weitz, Teresa	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Stevenson, Shaundrika	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Summer Guidance								
Burgess, Ellen	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	CMS	6/24/19	6/28/19	Summer Guidance, not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Efstathios, Ariana	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	CMS	6/24/19	6/28/19	Summer Guidance, not to exceed 12 hours.
Gilchrist, Dawn	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	GMS	6/24/19	6/28/19	Summer Guidance, not to exceed 12 hours.
Godnick, Jenny	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	GMS	6/24/19	6/28/19	Summer Guidance, not to exceed 12 hours.
Kahn, Justin	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	GMS	6/24/19	6/28/19	Summer Guidance, not to exceed 12 hours.
Scibienski, Faith	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	CMS	6/24/19	6/28/19	Summer Guidance, not to exceed 12 hours.
Cavadas-Fonseca, Jenna	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, New Student Orientation, not to exceed 20 hours.
Becker, Eric	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.
Cavadas-Fonseca, Jenna	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.
DeMuth, Melissa	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.
James, Kavita	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.
Narang, Nirupma	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.
Pyle, Maria	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.
Riley, Eber	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.
Riley, Theresa	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Alberto, Michael	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.
Allen, Chelsea	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.
Facchini, Antonella	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.
Fregosi, Mary	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.
Parrott, Brooke	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.
Rooney, Molly	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.
Smith, Cheryl	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.
Walsh, Michelle	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, total program not to exceed 660 hours.
Summer Job Coach / Development								
Belton, Stacey	Extra Duty	Job Coach		\$47.09/hr.	DIST	6/25/19	8/30/19	Summer Job Coaching, not to exceed 50 hours.
Belton, Stacey	Extra Duty	Job Development		\$47.09/hr.	DIST	6/25/19	8/30/19	Summer Job Development, not to exceed 40 hours.
Summer Media Specialist								
Mustoe, Sarah	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Media Specialist, not to exceed 75 hours.
Summer Nurse								
Harfenist, Kimberley	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Nurse, total HSN program not to exceed 95 hours.
Walsh, Patricia	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Nurse, total HSN program not to exceed 95 hours.
Giambagno, MaryAnn	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Nurse, total HSS program not to exceed 92 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
O'Connor, Maureen	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Nurse, total HSS program not to exceed 92 hours.
Summer Office Assistant								
Ofori-Opoku, Adowa	Extra Duty	Office Assistant-Summer Hours		\$10.00/hr.	HSN	7/1/19	8/31/19	Summer Office Assistant, as scheduled (student).
Summer Science Chemical Inventory Technician								
Nunziato, Christine	Extra Duty	Science Chemical Inventory Technician-Summer Hours		\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Science Chemical Inventory Technician, not to exceed 10 hours.
Jaworsky, Cynthia	Extra Duty	Science Chemical Inventory Technician-Summer Hours		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Science Chemical Inventory Technician, not to exceed 16 hours.
Summer Testing								
Bryde, Jeanine	Extra Duty	Summer Testing-Business/Computer		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Business/Computers, total program not to exceed 20 hours.
Connolly, Thomas	Extra Duty	Summer Testing-Business/Computer		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Business/Computers, total program not to exceed 20 hours.
Tomlinson, Petra	Extra Duty	Summer Testing-German		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - German, not to exceed 6 hours.
Allen, Arvid	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Mathematics, total program not to exceed 50 hours.
Huelbig, Amanda	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Mathematics, total program not to exceed 50 hours.
McMichael, Ryan	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Mathematics, total program not to exceed 50 hours.
Raveendran, Jaina	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Mathematics, total program not to exceed 50 hours.
Siegel, Joshua	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Mathematics, total program not to exceed 50 hours.
Silva, Samantha	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Mathematics, total program not to exceed 50 hours.
Swartz, Alexa	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Mathematics, total program not to exceed 50 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Vlassenko, Caryn	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Mathematics, total program not to exceed 50 hours.
Allen, Arvid	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Testing - Mathematics, total program not to exceed 50 hours.
Huelbig, Amanda	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Testing - Mathematics, total program not to exceed 50 hours.
Kumor, Zachary	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Testing - Mathematics, total program not to exceed 50 hours.
Raveendran, Jaina	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Testing - Mathematics, total program not to exceed 50 hours.
Siegel, Joshua	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Testing - Mathematics, total program not to exceed 50 hours.
Silva, Samantha	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Testing - Mathematics, total program not to exceed 50 hours.
Swartz, Alexa	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Testing - Mathematics, total program not to exceed 50 hours.
Vlassenko, Caryn	Extra Duty	Summer Testing-Mathematics		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Testing - Mathematics, total program not to exceed 50 hours.
Transportation: ESY								
Adams, Loretta	Extra Duty	Bus Driver-Summer Hours		As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Carr, Richard	Extra Duty	Bus Driver-Summer Hours		As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Cassidy, Trinity	Extra Duty	Bus Driver-Summer Hours		As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Hill, Michael	Extra Duty	Bus Driver-Summer Hours		As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Livingston, Osborn	Extra Duty	Bus Driver-Summer Hours		As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Nixon, Brian	Extra Duty	Bus Driver-Summer Hours		As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Nixon, Rashad	Extra Duty	Bus Driver-Summer Hours		As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Sanic, Norma	Extra Duty	Bus Driver-Summer Hours		As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Trower-Brooks, Lucy	Extra Duty	Bus Driver-Summer Hours		As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Zimmermann, Laura	Extra Duty	Bus Driver-Summer Hours		As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Revolorio, Jason	Extra Duty	Bus Aide-Summer Hours		As per contract	TRAN	7/1/19	8/31/19	Appoint as bus aide for ESY 2019.
Sanic, Billy	Extra Duty	Bus Aide-Summer Hours		As per contract	TRAN	7/1/19	8/31/19	Appoint as bus aide for ESY 2019.
E. Stipend Athletic								
None								
E. Stipend Non-Athletic								
Robotics								
Bunca, Kaitlyn	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	TBD	6/30/19	Robotics Club Volunteer.
F. Community Education								
Appoint								
Backman, Mary	Appoint	CE Summer Instructor		\$20.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Instructor.
Colt, Katrina	Appoint	CE Summer Nurse		\$47.09/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Nurse.
Cosenza, Deborah	Appoint	CE Summer Nurse		\$47.09/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Nurse.
Crilly, Michelle	Appoint	CE Summer Nurse		\$47.09/hr.	MR	6/6/19	8/16/19	Appoint as a CE Summer Nurse.
Epifane, Samantha	Appoint	CE Summer Nurse		\$47.09/hr.	MR	6/6/19	8/16/19	Appoint as a CE Summer Nurse.
Fernandez, Marimargaret	Appoint	CE Summer Nurse		\$47.09/hr.	MR	6/6/19	8/16/19	Appoint as a CE Summer Nurse.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hanaway, Rebecca	Appoint	CE Summer Nurse		\$47.09/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Nurse.
Isnardi, Catherine	Appoint	CE Summer Nurse		\$47.09/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Nurse.
Jenkins, Cynthia	Appoint	CE Summer Nurse		\$47.09/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Nurse.
Backman, Mary	Appoint	CE Summer Assistant		\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Kaur, Jaskiran	Appoint	CE Summer EDP Assistant Group Leader		\$10.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer EDP Assistant Group Leader.
Kaur, Jaskiran	Appoint	CE Summer Assistant		\$10.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Zutty, Haley	Appoint	CE Summer Assistant		\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Reappoint								
Yacone, Chelsi	Reappoint	EDP High School Assistant		TBD	TC	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
Rescind								
Shah, Mehaa	Rescind	CE Summer Assistant		\$12.00/hr.	MR	6/6/19	8/9/19	Rescind appointment as a CE Summer Assistant.
Sprang, Caitlin	Rescind	CE Summer Assistant		\$12.00/hr.	MR	6/6/19	8/9/19	Rescind appointment as a CE Summer Assistant.
G. Emergent Hires								
None								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
B. Certificated Staff								
Appoint								
Ferrante, Julia	Appoint	Teacher Mathematics	0MA	\$57,500.00	CMS	TBD	6/30/20	Appoint as Mathematics teacher, certificate pending, pending employment verification, growth position. (Tenure date: TBD)
Rinderer, Sarah	Appoint	Teacher Mathematics	1BA	\$56,000.00	CMS	TBD	6/30/20	Appoint as Mathematics teacher, pending employment verification, replacing Raisa Donnard, who retired. (Tenure date: TBD)
Staffieri, Monique	Appoint	School Counselor	1MA	\$58,000.00	CMS	TBD	6/30/20	Appoint as School Counselor, pending employment verification, replacing Colleen Pedersen, who retired. (Tenure date: TBD)
Paetow, Devin	Appoint- Repl.	Teacher Elementary-LR	1BA	\$56,000.00	VIL	9/1/19	6/30/20	Appoint as leave replacement 4th grade teacher, replacing Kimberly Haines, who is on leave.
Santoro, Krista	Appoint- Repl.	School Counselor-LR	2MA	\$58,950.00	GMS	9/1/19	6/30/20	Appoint as leave replacement School Counselor, replacing Justin Kahn, who is on leave.
Leave of Absence								
Haines, Kimberly	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	VIL	10/21/19	6/30/20	FMLA/NJFLA/CC: 10/21/19-1/17/20 unpaid, with benefits. CC: 1/21/20-6/30/20 unpaid, no benefits. (RTW: 9/1/20)
Rescind								
Pham, Nga	Rescind	School Nurse	OBA	\$55,500.00	DN	5/28/19	5/28/19	Rescind appointment as School Nurse.
C. Non Certificated Staff								
Appoint								
Dong, Qing	Appoint	Instructional Assistant-Dual Language Immersion	1	\$18.83/hr.	MH	TBD	6/30/20	Appoint as Instructional Assistant - Dual Language Immersion, for 6.5 hrs/day, growth position.
Li, Pingxu	Appoint	Instructional Assistant-Dual Language Immersion	1	\$18.83/hr.	MH	TBD	6/30/20	Appoint as Instructional Assistant - Dual Language Immersion, for 6.5 hrs/day, growth position.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reappoint								
Medina, Immanuel	Reappoint	Summer Computer Assistant		\$13.00/hr.	DIST	6/10/19	9/6/19	Reappoint as Summer Computer Assistant.
Stec, Matthew	Reappoint	Summer Computer Assistant		\$15.00/hr.	DIST	6/10/19	9/6/19	Reappoint as Summer Computer Assistant.





WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

JUNE 11, 2019: BOARD OF EDUCATION MEETING

Central Office
321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

6:00 PM District Celebration
7:30 PM Public Meeting

Board of Education

Michele Kaish, President
Rachel Juliana, Vice-President
Isaac Cheng
Anthony Fleres
Carol Herts
Louisa Ho
Dana Krug
Martin Whitfield
Yu "Taylor" Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North
Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Michele Kaish
Plainsboro Township Committee: Rachel Juliana
Superintendent's Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Carol Herts
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Martin Whitfield
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Gerri Hutner, Director, Communications

I. **OPENING/CALL TO ORDER**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on June 7, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on June 7, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on June 7, 2019.

II. **PRESENTATIONS/REPORTS**

- A. Board President's Comments
- B. Superintendent's Comments
- C. School Security Update

III. **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. **BOARD OF EDUCATION COMMITTEE REPORTS (NONE)**

V. **MEETING**

A. **ADMINISTRATION**

To be voted on 6/11/19: Recommend approval of the following resolution:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 28, 2019, for the following case numbers: CMS272019; CMS292019; CMS312019; HSS051719001; and TCE051719001.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 11, 2019, for the following case numbers: CMS282019; CMS302019; CMS322019; GMS060319001; and HSN060419001.

School Security Drills

3. Acknowledge the following fire and security drills were performed in May 2019 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
5/22/19	5/16/19	Dutch Neck Elementary School
5/9/19	5/13/19	Maurice Hawk Elementary School
5/2/19	5/24/19	Town Center Elementary School

5/3/19	5/9/19	J.V.B. Wicoff Elementary School
5/8/19	5/15/19	Millstone River School
5/8/19	5/16/19	Village School
5/30/19	5/29/19	Community Middle School
5/31/19	5/16/19	Thomas Grover Middle School
5/1/19	5/29/19	WW-P High School North
5/24/19	5/30/19	WW-P High School South

Special Services-Consultants/Evaluators:

4. Approve the following:
 - a) Rancocas Valley High School - \$50/hour for home instruction for a student placed out of district.
 - b) BMW Enterprises, Inc., a division of Hackensack Meridian Health Carrier Clinic - \$85/hour for bedside instruction.

Special Services Certification

5. Approve the Academy of Orton Gillingham Practitioners & Educators (AOGPE) to provide one-year of AOGPE certification for trained staff at an amount not to exceed \$5,000.

B. CURRICULUM AND INSTRUCTION

To be voted on 6/11/19: Recommend approval of the following resolution:

Overnight Field Trip

1. To approve the following overnight field trip:

High School North/South

 - a) FRC Robotics team to the Indiana Robotics Invitational in Indianapolis, Indiana, from July 11, 2019 through July 14, 2019, at a cost not to exceed \$300 per student.

C. FINANCE

To be voted on 6/11/19: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for June 11, 2019 (run on 6-05-19) in the amount of \$7,199,177.17.
 - b) Bills List Capital for June 11, 2019 (run on 5-30-19) in the amount of \$25,188.25.

Bid Award – Referendum Project

2. Award the June 6, 2019 bid for Emergency Generator Installation and Related Work at West Windsor-Plainsboro Schools, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project Nos. 5063A2, 5063C1, 5063G2, and 5063I2) for a single overall contract to Innovative Electrical Contracting Inc. of Flanders, New Jersey, for a total lump sum bid award of \$768,888.

Other Bidders:	Pat Maggio & Son, Electric, Inc.	\$ 913,000
	QPI Electrical Co., Inc.	\$ 943,000
	MJF Electrical Contracting, Inc.	\$ 1,067,600
	Meridian Property Services Inc.	\$ 1,073,491
	Electrical Design & Construction Corp.	\$ 1,227,000

Food Services – Award Request for Proposal

- Award the May 7, 2019 Request for Proposal (RFP) for a Food Service Management Company Contract effective July 1, 2019 with an option for four (4) one-year extensions at the Board’s discretion, to Sodexo Management Inc. of Gaithersburg Maryland, subject to NJ Department of Agriculture approval. Sodexo Management Inc. shall receive a fixed rate of \$2.25 per meal for breakfast and a fixed rate of \$3.528 per meal for lunch/a-la-carte meal equivalents, with a minimum annual return guarantee (surplus) of \$140,000.00 including the commodity credits (with Sodexo agreeing to reimburse the District for the amount by which actual surplus for the year falls below this guaranteed level) for the 2019-2020 school year. Catering will be billed at mutually agreed upon rates plus food cost. Sodexo was the only bidder.

Co-Op Purchase – 2018 Referendum Projects

- Enter into a contract with Open Systems Integrators, Inc. for Rauland Telecenter U Critical Communications System, a network based intercom, bell, and emergency notification system, at Town Center Elementary School at a cost of \$76,050.62 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020.
- Enter into a contract with Open Systems Integrators, Inc. for Rauland Telecenter U Critical Communications System, a network based intercom, bell, and emergency notification system, at Maurice Hawk Elementary School at a cost of \$138,535.15 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020.

Equipment Disposal

- Dispose of obsolete surplus equipment that has met the district’s life expectancy [The age and physical condition of the equipment render the equipment ineffective.]:

Grover Middle School

Cart, rolling 3x3

Technology

SmartBoard, SBM680 – 10

Town Center Elementary School

Cabinet, filing, 4-drawer legal

Cabinet, filing, 2-drawer

Insurance – Student

- Authorize the placement of West Windsor-Plainsboro Regional School District’s Student Accident Insurance with Bollinger Specialty Group as the administrator and Zurich as the reinsurer, for the period from August 1, 2019, through July 31, 2020, as follows:

- a) Student Sports Insurance \$71,211.00
- b) Voluntary Student Accident Plan Rates (offered to parents/guardians):
 - Plan A Excluding all Interscholastic Sports
 - School Time (K-12) \$ 52.00
 - 24-Hour (K-12) \$ 112.00
 - Dental Accident Insurance \$ 20.00

Regularly Operating District (ROD) Grants - Concluded

- 8. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grants have been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreements have been met and final disbursements made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
High School South	Carpet Replacement	G5-4599	5715-020-10-1005 (G0UL)
Grover MS	Masonry Wall	G5-4610	5715-035-10-1010 (G0UW)
Grover MS	Coating Entranceways	G5-4611	5715-035-10-1011 (G0UX)
Grover MS	Replace Cupola	G5-4613	5715-025-10-1013 (G0UZ)
Village	Carpet Replacement	G5-4632	5715-160-10-1024 (G0VS)
Maurice Hawk	HVAC Small Gym	G5-4615	5715-040-10-1034 (G0VB)
Maurice Hawk	Playground surface	G5-4616	5715-160-10-1035 (G0VC)
Maurice Hawk	Boiler Replacement	G5-4617	5715-160-10-1036 (G0VD)

Transportation

Bid Award (Special Education)

- 9. Award the May 16, 2019, Bid Number PUB19-3, Out of District Special Needs Transportation Contract, Multi Contract Number TB-PUB19-3 to Three Brothers Transportation, LLC for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
EAMT12A	East Mountain School	\$209.00	211	\$50.00	\$1.99

Quotes – Special Education To and From School

- 10. Award the 2018-2019 Student Transportation Contract-Multi Contract Number LGHA to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
LGHA	Hampton Academy	\$125.00	7	N/A	\$2.95

- 11. Award the **2019-2020** Student Transportation Contract-Multi Contract Number RBHC/ESY to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
RBHC/ESY	Rutgers Behavior Health	\$310.00	35	\$95.00	\$1.95

Addendums – Negotiated Aide

12. Award 2018-2019 Student Transportation Contract Addendum Multi-Contract Number DA-PUB16-1, route EDEN12-1, awarded to George Dapper, Inc. on June 12, 2018. Original route cost \$291.28 per day for 219 days, with an adjustment of \$48.00 per day negotiated aide for 19 days for an adjusted route cost of \$339.28 per diem. The final adjusted cost is \$64,702.32.
13. Award **2019-2020** Student Transportation Contract Addendum Multi-Contract Number RB-PUB19-1, route EDEN12-1A, awarded to Rick Bus Company on April 30, 2019. Original route cost \$405.00 per day for 219 days, with an adjustment of \$95.00 per day negotiated aide for 219 days for an adjusted route cost of \$500.00 per diem. The final adjusted cost is \$109,500.00.

Renewals – School Related Activities

14. Student Transportation Contract Renewal-School Related Activities Multi Contract Number A1 Trips 81 to A-1 Limousine, Inc. with a 1.45% increase for the **2019-2020** school year as follows:

<u>ID Number</u>	<u>Adj. Cost Cost per Bus</u>	<u>per hour</u>	<u>Aide</u>
CFT-1	\$ 672.53	\$88.44	N/A
CFT-2	\$1,161.22	\$88.44	N/A
CFT-3	\$1,161.22	\$88.44	N/A
CFT-4	\$ 829.77	\$88.44	N/A
CFT-5	\$1,226.09	\$88.44	N/A
CFT-6	\$1,225.71	\$88.44	N/A
CFT-7	\$ 672.53	\$88.44	N/A
CFT-8	\$ 829.77	\$88.44	N/A
CFT-9	\$ 672.53	\$88.44	N/A
CFT-10	\$1,161.22	\$88.44	N/A
CFT-11	\$1,161.22	\$88.44	N/A
CFT-12	\$ 829.77	\$88.44	N/A
CFT-13	\$1,225.71	\$88.44	N/A
CFT-14	\$1,225.71	\$88.44	N/A
CFT-15	\$1,225.71	\$88.44	N/A
CFT-16	\$1,225.71	\$88.44	N/A
CFT-17	\$ 829.77	\$88.44	N/A
CFT-18	\$1,225.71	\$88.44	N/A
WCFT-1	\$ 672.53	\$88.44	N/A
WCFT-2	\$1,161.22	\$88.44	N/A
WCFT-3	\$1,161.22	\$88.44	N/A
WCFT-4	\$ 829.77	\$88.44	N/A
WCFT-5	\$1,225.71	\$88.44	N/A
WCFT-6	\$1,225.71	\$88.44	N/A
WCFT-7	\$1,225.71	\$88.44	N/A
WCFT-8	\$1,225.71	\$88.44	N/A
WCFT-9	\$1,225.71	\$88.44	N/A
WCFT-10	\$1,225.71	\$88.44	N/A

15. Student Transportation Contract Renewal-School Related Activities Multi Contract Number DA-PUB17-2 to George Dapper, Inc. with a 1.35% increase for the **2019-2020** school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
TRIP17-4	\$91.47	\$100.00	N/A
TRIP17-5	\$101.75	\$100.00	N/A
TRIP17-6	\$128.46	\$129.00	N/A

16. Student Transportation Contract Renewal-School Related Activities Multi Contract Number JB-PUB15-2 to Jay's Bus Service, Inc. with a 1.45% increase for the **2019-2020** school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
HSNFA15	\$124.51	\$120.00	N/A
CMSSA15	\$197.15	\$190.00	N/A
FT-2	\$119.34	\$115.00	N/A
FT-3	\$119.34	\$115.00	N/A
FT-4	\$119.34	\$115.00	N/A
FT-5	\$119.34	\$115.00	N/A
FT-7	\$207.53	\$125.00	N/A

17. Student Transportation Contract Renewal-School Related Activities Multi Contract Number StoutsTrips81 to Stout's Charter Service, Inc. with a 1.45% increase for the **2019-2020** school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
WFT-2	\$162.90	\$75.00	N/A
WFT-3	\$162.90	\$75.00	N/A
WFT-4	\$273.76	\$75.00	N/A
WFT-5	\$181.00	\$75.00	N/A
WFT-6	\$192.32	\$75.00	N/A
WFT-10	\$156.10	\$75.00	N/A
WFT-11	\$162.90	\$75.00	N/A
WFT-12	\$273.76	\$75.00	N/A
WFT-13	\$181.00	\$75.00	N/A
WFT-14	\$192.32	\$75.00	N/A

18. Student Transportation Contract Renewal – School Related Activities, Multi Contract Number RB-PUB15-2 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
FT-6	\$59.21	\$92.00	N/A

19. Student Transportation Contract Renewal – School Related Activities, Multi Contract Number RB-PUB16-2 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
HSSFA16	\$118.79	\$115.00	N/A
TGFA16	\$118.79	\$115.00	N/A
CMFA16	\$118.79	\$115.00	N/A
HSSWA16	\$ 95.03	\$ 92.00	N/A

HSNWA16	\$ 95.03	\$ 92.00	N/A
CMWA16	\$ 95.03	\$ 92.00	N/A
TGWA16	\$ 95.03	\$ 92.00	N/A
HSSSA16	\$128.08	\$124.00	N/A
HSNSA16	\$128.08	\$124.00	N/A
TGSA16	\$128.08	\$124.00	N/A
ATHSH16	\$136.35	\$132.00	N/A
FT-1	\$201.42	\$195.00	N/A
FT-8	\$136.35	\$132.00	N/A

20. Student Transportation Contract Renewal – School Related Activities, Multi Contract Number RB-PUB17-2 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
TRIP17-3	\$65.91	\$64.00	N/A

Renewals – Non-Public, Public Routes and Special Education

21. Student Transportation Contract Renewal to and from school, Multi Contract Number AB-PUB18-4 to ABC Trans Corp., with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
HSGSA	High School South	\$375.37	180	N/A	\$3.00
SEDAY12A	Frank Delfino School	\$376.31	223	\$65.00	\$3.00

22. Student Transportation Contract Renewal to and from school, Multi Contract Number DA-PUB18-3 to George Dapper, Inc., with a 1.35% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
HN04A	High School North	\$200.65	180	N/A	\$2.50
MR08A	Millstone River School	\$200.65	180	N/A	\$2.50
HS10A	High School South	\$201.67	180	N/A	\$2.50
TC08A	Town Center Elementary	\$201.67	180	N/A	\$2.50
HS13A	High School South	\$200.45	180	N/A	\$2.50
MR10A	Millstone River School	\$200.45	180	N/A	\$2.50

23. Student Transportation Contract Renewal to and from school, Multi Contract Number ALPHA12N to Good Dove, LLC, with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
ALPHA12N	Alpha School	\$235.67	210	\$75.00	N/A

24. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB12 to Irvin Raphael, Inc., with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
NHA12	New Hope Academy	\$258.96	199	\$51.25	\$1.95

25. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB15-3 to Irvin Raphael, Inc., with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
NRS12	New Roads School	\$275.49	210	\$66.63	\$1.95

26. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB17-1 to Irvin Raphael, Inc., with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u># of</u> <u>Aides</u>	<u>Inc/Dec</u>
DD12A	Douglass Developmental	\$288.37	215	\$71.50	1	\$1.95

27. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB18-3 to Irvin Raphael, Inc., with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
CM03A	Community Middle School	\$197.32	180	N/A	\$1.95
MR04A	Millstone River School	\$197.32	180	N/A	\$1.95
CM05A	Community Middle School	\$197.32	180	N/A	\$1.95
MR20A	Millstone River School	\$197.32	180	N/A	\$1.95
CM09A	Community Middle School	\$197.32	180	N/A	\$1.95
TC07A	Town Center Elementary	\$197.32	180	N/A	\$1.95
CM11A	Community Middle School	\$197.32	180	N/A	\$1.95
MR17A	Millstone River School	\$197.32	180	N/A	\$1.95
CM12A	Community Middle School	\$197.32	180	N/A	\$1.95
WE01A	Wicoff Elementary School	\$197.32	180	N/A	\$1.95
CM13A	Community Middle School	\$197.32	180	N/A	\$1.95
MR11A	Millstone River School	\$197.32	180	N/A	\$1.95
CM21A	Community Middle School	\$197.32	180	N/A	\$1.95
MR18A	Millstone River School	\$197.32	180	N/A	\$1.95
HN05A	High School North	\$197.32	180	N/A	\$1.95
MR21A	Millstone River School	\$197.32	180	N/A	\$1.95
HN07A	High School North	\$197.32	180	N/A	\$1.95
MR09A	Millstone River School	\$197.32	180	N/A	\$1.95

28. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB18-4 to Irvin Raphael, Inc., with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
COLL12A	Collier School	\$346.05	213	\$77.00	\$1.95

29. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB18-5 to Irvin Raphael, Inc., with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
RBHCA	Rutgers Behavior Health	\$315.87	185	\$95.00	\$1.95

30. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB70 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
HSA-6	High School South	\$137.23	180	N/A	\$0.00
WEA-6	Wicoff Elementary	\$137.23	180	N/A	\$0.00
TGA-4	Thomas Grover Middle	\$137.23	180	N/A	\$0.00
MRA-3	Millstone River School	\$137.23	180	N/A	\$0.00
HSA-7	High School South	\$137.23	180	N/A	\$0.00
TCA-11	Town Center Elementary	\$137.23	180	N/A	\$0.00
TGA-3	Thomas Grover Middle	\$137.23	180	N/A	\$0.00
TCA-4	Town Center Elementary	\$137.23	180	N/A	\$0.00
CMA-22	Community Middle Sch	\$137.23	180	N/A	\$0.00
MHA-13	Maurice Hawk Elem	\$137.23	180	N/A	\$0.00
CMA-18	Community Middle Sch	\$137.23	180	N/A	\$0.00
MRA-16	Millstone River School	\$137.23	180	N/A	\$0.00
CMA-16	Community Middle Sch	\$137.23	180	N/A	\$0.00
MRA-12	Millstone River School	\$137.23	180	N/A	\$0.00

31. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB80 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
HS23	High School South	\$133.60	180	N/A	\$3.00
VE15	Village Elementary School	\$133.60	180	N/A	\$3.00
TG8	Thomas Grover Middle	\$133.60	180	N/A	\$3.00
TC1	Town Center Elementary	\$133.60	180	N/A	\$3.00
HS21	High School South	\$133.60	180	N/A	\$3.00
VE1	Village Elementary School	\$133.60	180	N/A	\$3.00
TG5	Thomas Grover Middle	\$133.60	180	N/A	\$3.00
TC9	Town Center Elementary	\$133.60	180	N/A	\$3.00
TG6	Thomas Grover Middle	\$133.60	180	N/A	\$3.00
TC10	Town Center Elementary	\$133.60	180	N/A	\$3.00
TG7	Thomas Grover Middle	\$133.60	180	N/A	\$3.00
TC2	Town Center Elementary	\$133.60	180	N/A	\$3.00

32. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-ACT12 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
Late Run A	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run B	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run C	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run D	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run E	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run F	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run G	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run H	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run I	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run J	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run K	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run L	Activity Bus	\$82.66	180	N/A	\$0.00

33. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB12 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
HCH1	Hun/Chapin	\$229.96	171	N/A	\$2.00

34. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB14-1 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
HN29	High School North	\$188.09	180	N/A	\$2.00

35. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB14-4 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
WE51	Wicoff School	\$203.43	180	\$34.00	\$2.50
VIPS80	Village Elementary	\$52.04	172	\$11.00	\$2.50
VIPS90	Village Elementary	\$52.04	172	\$11.00	\$2.50
WWLARKSWC	High School North	\$100.99	30	\$23.00	\$2.50

36. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB14-5 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
MR53	Millstone River School	\$246.31	180	\$50.00	\$2.50
TG24	Thomas Grover School	\$133.45	180	N/A	\$2.00
MH5	Maurice Hawk Elem	\$133.45	180	N/A	\$2.00

37. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-1 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
HN01	High School North	\$244.12	180	N/A	\$2.00
HN21	High School North	\$244.12	180	N/A	\$2.00
HS12	High School South	\$223.34	180	N/A	\$2.00
HS03	High School South	\$244.12	180	N/A	\$2.00
CM23	Community Middle	\$137.12	180	N/A	\$2.00
DN14	Dutch Neck School	\$137.12	180	N/A	\$2.00
TG10	Thomas Grover Middle	\$134.01	180	N/A	\$2.00
WE02	Wicoff Elementary	\$134.01	180	N/A	\$2.00
TG14	Thomas Grover Middle	\$134.01	180	N/A	\$2.00
MH09	Maurice Hawk Elem	\$134.01	180	N/A	\$2.00

38. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-3 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
NC54	High School North & Community Middle School	\$274.49	180	\$60.00	\$2.50
MHK81	Maurice Hawk Elementary	\$ 45.70	180	N/A	\$2.00
MHK93	Maurice Hawk Elementary	\$ 45.70	180	N/A	\$2.00

39. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-4 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
TAGGA	Titusville Academy	\$209.84	182	N/A	\$2.00

40. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-6 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
TCK80	Town Center Elementary	\$48.83	180	N/A	\$2.00
TCK92	Town Center Elementary	\$48.83	180	N/A	\$2.00

41. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-7 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
HS24	High School South	\$165.17	180	N/A	\$2.00
DN09	Dutch Neck School	\$165.17	180	N/A	\$2.00
HS01	High School South	\$165.17	180	N/A	\$2.00
WE07	Wicoff Elementary School	\$165.17	180	N/A	\$2.00

42. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-8 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
VIPS81	Village Elementary School	\$58.67	172	\$13.00	\$3.00
VIPS92	Village Elementary School	\$58.67	172	\$13.00	\$3.00

43. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB16-1 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
VIPS91	Village Elementary School	\$ 68.89	172	\$22.00	\$2.50
MR50	Millstone River School	\$237.47	180	\$60.00	\$2.50
MR51	Millstone River School	\$237.47	180	\$60.00	\$2.50
NC53	Community Middle School & High School North	\$237.47	180	\$60.00	\$2.50
TC54	Town Center Elementary	\$327.84	180	\$75.00	\$2.50
TG51	Thomas Grover Middle	\$146.68	180	N/A	\$2.50
TC57	Town Center Elementary	\$149.04	180	\$72.00	\$2.50
WEK81	Wicoff Elementary School	\$ 47.52	180	N/A	\$2.50
WEK91	Wicoff Elementary School	\$ 47.52	180	N/A	\$2.50
MHK84	Maurice Hawk Elementary	\$ 47.52	180	N/A	\$2.50
MHK94	Maurice Hawk Elementary	\$ 47.52	180	N/A	\$2.50
TCK81	Town Center Elementary	\$ 47.52	180	N/A	\$2.50
TCK91	Town Center Elementary	\$ 47.52	180	N/A	\$2.50
HN10	High School North	\$136.35	180	N/A	\$2.50
MR06	Millstone River School	\$136.35	180	N/A	\$2.50
HN24	High School North	\$146.68	180	N/A	\$2.50
MH12	Maurice Hawk Elementary	\$146.68	180	N/A	\$2.50
HN28	High School North	\$140.48	180	N/A	\$2.50
DN17	Dutch Neck Elementary	\$140.48	180	N/A	\$2.50
CM02	Community Middle School	\$146.68	180	N/A	\$2.50
MR52	Millstone River Elementary	\$149.04	180	\$72.00	\$2.50
HN32	High School North	\$140.48	180	N/A	\$2.50
VE02	Village Elementary School	\$140.48	180	N/A	\$2.50
HN31	High School North	\$140.48	180	N/A	\$2.50
VE18	Village Elementary School	\$140.48	180	N/A	\$2.50
CM20	Community Middle School	\$146.68	180	N/A	\$2.50
MR23	Millstone River School	\$146.68	180	N/A	\$2.50
CM17	Community Middle School	\$140.48	180	N/A	\$2.50
MH04	Maurice Hawk Elementary	\$140.48	180	N/A	\$2.50
CM25	Community Middle School	\$140.48	180	N/A	\$2.50
DN04	Dutch Neck Elementary	\$140.48	180	N/A	\$2.50
HS14	High School South	\$136.35	180	N/A	\$2.50
MR19	Millstone River Elementary	\$136.35	180	N/A	\$2.50
HS26	High School South	\$136.35	180	N/A	\$2.50
TC17	Town Center Elementary	\$136.35	180	N/A	\$2.50
CM24	Community Middle School	\$146.68	180	N/A	\$2.50

DN12	Dutch Neck Elementary	\$146.68	180	N/A	\$2.50
TCPS4P	Town Center Elementary	\$237.47	180	\$60.00	\$2.50
NC57	Community Middle School & High School North	\$237.47	180	\$60.00	\$2.50

44. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB16-5 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
TC56	Town Center Elementary	\$330.84	180	\$72.00	\$3.00

45. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB17-1 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
YAMD12A	YALE, Medford	\$335.81	210	\$72.00	\$3.00
DNK80	Dutch Neck Elementary	\$67.97	180	N/A	\$2.50
HS18A	High School South	\$134.91	180	N/A	\$2.50
DN02A	Dutch Neck Elementary	\$134.91	180	N/A	\$2.50
HS25A	High School South	\$134.91	180	N/A	\$2.50
MH06A	Maurice Hawk Elementary	\$134.91	180	N/A	\$2.50
TG11A	Thomas Grover Middle	\$145.21	180	N/A	\$2.50
DN05A	Dutch Neck Elementary	\$145.21	180	N/A	\$2.50
TG16A	Thomas Grover Middle	\$134.91	180	N/A	\$2.50
VE10A	Village Elementary School	\$134.91	180	N/A	\$2.50
TG17A	Thomas Grover Middle	\$135.93	180	N/A	\$2.50
MH03A	Maurice Hawk Elementary	\$135.93	180	N/A	\$2.50
NC58A	High School North and Community Middle School	\$135.98	180	\$36.00	\$3.00
TC52A	Town Center Elementary	\$135.98	180	\$36.00	\$3.00
HN03A	High School North	\$143.15	180	N/A	\$2.50
DN01A	Dutch Neck Elementary	\$143.15	180	N/A	\$2.50
MHK83	Maurice Hawk Elementary	\$45.31	180	N/A	\$2.50
MHK92	Maurice Hawk Elementary	\$45.31	180	N/A	\$2.50
DNK83	Dutch Neck Elementary	\$45.31	180	N/A	\$2.50
DNK93	Dutch Neck Elementary	\$45.31	180	N/A	\$2.50
HS04A	High School South	\$142.11	180	N/A	\$2.50
MH01A	Maurice Hawk Elementary	\$142.11	180	N/A	\$2.50
CM06A	Community Middle School	\$142.11	180	N/A	\$2.50
MR24A	Millstone River School	\$142.11	180	N/A	\$2.50
HS17A	High School South	\$142.11	180	N/A	\$2.50
VE11A	Village Elementary School	\$142.11	180	N/A	\$2.50
HN15A	High School North	\$134.91	180	N/A	\$2.50
MH18A	Maurice Hawk Elementary	\$134.91	180	N/A	\$2.50
TG19A	Thomas Grover Middle	\$145.21	180	N/A	\$2.50
VE14A	Village Elementary School	\$145.21	180	N/A	\$2.50
TG22A	Thomas Grover Middle	\$145.21	180	N/A	\$2.50
VE09A	Village Elementary School	\$145.21	180	N/A	\$2.50
HN20A	High School North	\$145.21	180	N/A	\$2.50
VE08A	Village Elementary School	\$145.21	180	N/A	\$2.50

46. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB17-3 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	Cost	<u># Days</u>	Aide	<u>Inc/Dec</u>
		<u>Per Diem</u>		<u>Per Diem</u>	
NWMK12	Newmark School	\$348.16	201	N/A	\$3.00
HS16A	High School North	\$142.11	180	N/A	\$3.00
DN15A	Dutch Neck Elementary	\$142.11	180	N/A	\$3.00
CM14A	Community Middle School	\$142.11	180	N/A	\$3.00
MR14A	Millstone River School	\$142.11	180	N/A	\$3.00
VIPS3A	Village Elementary School	\$91.25	180	\$21.00	\$3.00
VIPS4P	Village Elementary School	\$91.25	180	\$21.00	\$3.00
VIPS4A	Village Elementary School	\$91.25	180	\$21.00	\$3.00

47. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB17-4 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	Cost	<u># Days</u>	Aide	<u>Inc/Dec</u>
		<u>Per Diem</u>		<u>Per Diem</u>	
TCPS3P	Town Center Elementary	\$136.13	180	\$41.00	\$3.00
RBY12	Rugby School	\$394.02	216	\$90.00	\$3.00

48. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB18-1 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	Cost	<u># Days</u>	Aide	<u>Inc/Dec</u>
		<u>Per Diem</u>		<u>Per Diem</u>	
CM10A	Community Middle School	\$275.94	180	N/A	\$3.00
TG50A	Thomas Grover Middle	\$286.09	180	N/A	\$3.00
TG26A	Thomas Grover Middle	\$255.65	180	N/A	\$3.00
HN09A	High School North	\$149.13	180	N/A	\$3.00
WE10A	Wicoff Elementary School	\$149.13	180	N/A	\$3.00
CM08A	Community Middle School	\$149.13	180	N/A	\$3.00
MR01A	Millstone River Elementary	\$149.13	180	N/A	\$3.00
CM01A	Community Middle School	\$149.13	180	N/A	\$3.00
WE08A	Wicoff Elementary School	\$149.13	180	N/A	\$3.00
HS50A	High School South	\$149.13	180	N/A	\$3.00
TC53A	Town Center Elementary	\$150.65	180	\$105.00	\$3.00

49. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB18-2 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	Cost	<u># Days</u>	Aide	<u>Inc/Dec</u>
		<u>Per Diem</u>		<u>Per Diem</u>	
PSA18A	Princeton Day School Princeton Academy of The Sacred Heart Stuart Country Day	\$326.67	178	N/A	\$3.00

50. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB18-4 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
HN02A	High School North	\$183.62	180	N/A	\$ 3.00
MR13A	Millstone River	\$183.62	180	N/A	\$ 3.00
HN13A	High School North	\$183.62	180	N/A	\$ 3.00
MR15A	Millstone River	\$183.62	180	N/A	\$ 3.00
HN18A	High School North	\$188.70	180	N/A	\$ 3.00
VE12A	Village School	\$188.70	180	N/A	\$ 3.00
HN23A	High School North	\$188.70	180	N/A	\$ 3.00
MH10A	Maurice Hawk	\$188.70	180	N/A	\$ 3.00
NC50A	High School North/ Community Middle School	\$184.38	180	\$ 52.00	\$ 3.00
TC55A	Town Center	\$184.38	180	\$ 52.00	\$ 3.00
NC56A	High School North/ Community Middle School	\$184.38	180	\$ 52.00	\$ 3.00
DN50A	Dutch Neck	\$184.38	180	\$ 52.00	\$ 3.00
TG02A	Thomas Grover Middle	\$183.62	180	N/A	\$ 3.00
MR02A	Millstone River	\$183.62	180	N/A	\$ 3.00
TG12A	Thomas Grover Middle	\$188.70	180	N/A	\$ 3.00
DN03A	Dutch Neck	\$188.70	180	N/A	\$ 3.00

Travel and Related Expenses Reimbursement

51. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) The purchasing specialist to attend a Governmental Purchasing Association of New Jersey meeting in East Windsor, New Jersey, on June 13, 2019, at a cost not to exceed \$50 plus mileage.
- b) One staff member to attend the ASCA Conference at the Boston Convention and Exhibition Center in Boston, Massachusetts, from June 29, 2019 through July 2, 2019, at a cost not to exceed \$464.
- c) Nine staff members to attend the AVID Summer Institute in Philadelphia, Pennsylvania, from July 15, 2019 to July 17, 2019, at a cost not to exceed \$895 per person, plus travel, as per New Jersey Administrative Code and GSA guidelines.
- d) One staff member to attend ISTE Conference in Philadelphia, Pennsylvania on July 22, 2019, at a cost not to exceed \$200, plus mileage.

D. PERSONNEL

To be voted on 6/11/19: Recommend approval of the following resolutions:

Personnel

- 1. Personnel Items:
 - A. Administrators
 - B. Certificated Staff
 - C. Non-Certificated Staff
 - D. Substitutes/Other
 - E. Extracurricular/Extra Pay
 - F. Community Education Staff
 - G. Emergent Hiring

VI. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 6/11/19:

- A. May 14, 2019 Closed Executive Session
- B. May 28, 2019 Closed Executive Session
- C. May 28, 2019 Meeting

VII. BOARD LIAISON REPORTS

VIII. NEW BUSINESS

IX. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

X. RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	

4. Matters concerning negotiations, and specifically:	Negotiations with WWPSA and WWPAA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	NJ School Ethics Commission C17-18; Indictment No. 15-01-00055-Z
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session, if necessary.

XI. ADJOURNMENT



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 6/11/2019

Deadline for next Agenda: 6/10/2019

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Whitman, Paul	Change	Interim Comptroller		\$500.00/day	CO	3/11/19	6/3/19	Change end date from TBD to 6/3/19.
Resignation								
Hutner, Geraldine	Resign	Director of Communications		N/A	CO	12/31/19	12/31/19	Resign, after 20.5 years in the district, for the purpose of retirement.
B. Certificated Staff								
Appoint								
Al-Najjar, Anwar	Appoint	Learning Disabilities Teacher Consultant	14MA+30	\$91,850.00	HSS	TBD	6/30/20	Appoint as Learning Disabilities Teacher Consultant, pending employment verification, replacing Leslie Wyers, who resigned. (Tenure date: TBD)
Barnes, Tyler	Appoint	Teacher Language Arts	5MA	\$61,750.00	HSS	9/1/19	6/30/20	Appoint as Language Arts teacher, pending employment verification, replacing Andrea Scaturo, who retired. (Tenure date: 9/2/23)
Bhavsar, Priya	Appoint	Teacher Language Arts	0MA	\$57,500.00	CMS	TBD	6/30/20	Appoint as Language Arts teacher, pending employment verification, growth position. (Tenure date: TBD)
Cubano, Kathryn	Appoint	Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12)	8BA	\$65,850.00	DIST	TBD	6/30/20	Appoint as Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12), pending employment verification. (Tenure date: TBD)
Epifane, Samantha	Appoint	School Nurse	0BA	\$55,500.00	TBD	TBD	6/30/20	Appoint as School Nurse, certificate pending, pending employment verification. (Tenure date: TBD)
Henry, David	Appoint	Teacher Special Education	3MA	\$59,900.00	GMS	9/1/19	6/30/20	Appoint as Special Education teacher, replacing Megan Melnick, who resigned. (Tenure date: 9/2/23)
Karn, Elizabeth	Appoint	School Psychologist	2MA+30	\$60,550.00	MR	TBD	6/30/20	Appoint as School Psychologist, pending employment verification, replacing Taylor Hurley-Rioux, who resigned. (Tenure date: TBD)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Miller, Sydney	Appoint	Teacher Social Studies	0BA	\$55,500.00	HSS	TBD	6/30/20	Appoint as Social Studies teacher, certificate pending, pending employment verification, replacing Kristine Javick, who transferred. (Tenure date: TBD)
Monga, Jennifer	Appoint	School Nurse	1MA	\$58,000.00	TBD	TBD	6/30/20	Appoint as School Nurse, certificate pending, pending employment verification. (Tenure date: TBD)
Palmer, Morgan	Appoint	Teacher Science	1BA	\$56,000.00	CMS	TBD	6/30/20	Appoint as Science teacher, pending employment verification, replacing Penelope Bowen, who retired. (Tenure date: TBD)
Porter, Joseph	Appoint	Teacher Social Studies	3BA	\$57,850.00	HSS	TBD	6/30/20	Appoint as Social Studies teacher, pending employment verification, replacing Joseph Gilch, who resigned. (Tenure date: TBD)
Change								
Lowden, Kimberly	Change	Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12)		N/C	DIST	9/1/19	6/30/20	Change from Social Studies teacher to Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12).
Connolly, Thomas	Change %	Teacher Technology-120%	15MA	\$119,208.00	HSN	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Iannelli, Matthew	Change %	Teacher Technology-120%	3BA	\$69,420.00	HSN	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Rowan, Christine	Change %	Teacher Technology-120%	4BA	\$70,380.00	HSS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Scarpitta, William	Change %	Teacher Computer Science- 120%	15MA	\$117,528.00	HSS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Totaro, William	Change %	Teacher Business Education- 120%	14MA	\$112,320.00	HSN/HSS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Vostal, Kelly	Change %	Teacher Computers-120%	7MA	\$79,260.00	HSN	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Miller, David	Change Location and %	Teacher Computers-120%	15MA	\$117,048.00	HSN	9/1/19	6/30/20	Change location from 60% HSN, 40% HSS to 100% HSN. Change salary from 100% to 120% for an additional section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Resignation								
Metrano, Danielle	Resign	Teacher Resource Specialist- BCBA		N/A	DIST	6/30/19	6/30/19	Resign from position.
C. Non Certificated Staff								
Appoint								
Biemuller, Jennifer	Appoint	Summer Computer Assistant		\$12.00/hr.	DIST	TBD	8/30/19	Appoint as Summer Computer Assistant.
Gadodia, Srishti	Appoint	Summer Computer Assistant		\$12.00/hr.	DIST	TBD	8/30/19	Appoint as Summer Computer Assistant.
Miles, Timothy	Appoint	Summer Computer Assistant		\$10.00/hr.	DIST	TBD	8/30/19	Appoint as Summer Computer Assistant.
Miller, Brett	Appoint	Summer Computer Assistant		\$10.00/hr.	DIST	TBD	8/30/19	Appoint as Summer Computer Assistant.
Reappoint								
O'Brien, John	Reappoint	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Change								
Sanic, Jennifer	Change	Instructional Assistant- Dual Language Immersion		N/C	DN	9/1/19	6/30/20	Change from Instructional Assistant - Dual Language Immersion Kindergarten to 1st grade.
D. Substitute / Other								
None								
E. Extracurricular / Extra Pay								
After School Supervision								
Ponader, Keith	Extra Duty	After School Supervision		\$19.48/hr.	HSN	9/1/19	6/30/20	After School Supervision, Tutoring Society, as scheduled.
Chaperone								
Ashokkumar, Shanthi	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Bourassa, Rosanne	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gamarnik, Aleksandr	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Kapoor, Stuti	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Kocher, Susan	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Moore, Franklin	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Pettus, Evan	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Stewart, Eric	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Whitby, Rosanne	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Berrios, Roberta	Extra Duty	Chaperone		\$64.95/event	HSS	9/1/19	6/30/20	Chaperone, as scheduled.
Carvalho, James	Extra Duty	Chaperone		\$64.95/event	HSS	9/1/19	6/30/20	Chaperone, as scheduled.
Oertel, Lloyd	Extra Duty	Chaperone		\$64.95/event	HSS	9/1/19	6/30/20	Chaperone, as scheduled.
Curriculum								
DeSimone, Alison	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Consumer Math 1,2,3; total program not to exceed 120 hours.
Lowrey, Nancy	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Consumer Math 1,2,3; total program not to exceed 120 hours.
Belton, Stacey	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	HS Community Based Instruction; total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kitson, Mary	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	HS Community Based Instruction; total program not to exceed 120 hours.
Bard, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Job Skills A&B Revisions; total program not to exceed 160 hours.
McCarthy, Tara	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Job Skills A&B Revisions; total program not to exceed 160 hours.
Beste, Steven	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Middle School Math MD/Autism; total program not to exceed 120 hours.
Tracy, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Middle School Math MD/Autism; total program not to exceed 120 hours.
Davis, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	MS Community Based Instruction; total program not to exceed 120 hours.
Verhoog, Brianne	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	MS Community Based Instruction; total program not to exceed 120 hours.
Belmonte, Colleen	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support; total program not to exceed 20 hours.
Butterfield, Ruthann	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support; total program not to exceed 20 hours.
Geisz, Masooma	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten; total program not to exceed 12 hours.
Incollingo, Ellen	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten; total program not to exceed 12 hours.
McClendon, Teresa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten; total program not to exceed 12 hours.
Miller, Kristin	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten; total program not to exceed 12 hours.
Miller, Melissa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten; total program not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reil, Lizbeth	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten; total program not to exceed 12 hours.
Home Instruction								
Babcock, Kristen	Extra Duty	Home Instruction		\$47.09/hr.	DN	6/3/19	6/21/19	Home Instruction for Reading, Writing and Math, not to exceed 18 hours.
Bond, Christopher	Extra Duty	Home Instruction		\$47.09/hr.	DIST	5/23/19	6/21/19	Home Instruction for World History, not to exceed 8 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction		\$47.09/hr.	HSN	6/6/19	7/13/19	Home Instruction for American Studies II, not to exceed 10 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction		\$47.09/hr.	DIST	6/4/19	6/28/19	Home Instruction for Integrated Reading and Language Arts and Social Studies, not to exceed 16 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction		\$47.09/hr.	HSN	6/6/19	7/13/19	Home Instruction for Language Arts II, not to exceed 10 hours.
Bossio, Deborah	Extra Duty	Home Instruction		\$47.09/hr.	MR	6/3/19	6/21/19	Home Instruction for Math, not to exceed 6 hours.
Bozian, Dawn	Extra Duty	Home Instruction		\$47.09/hr.	HSS	5/23/19	5/23/19	Home Instruction for Child Growth and Development, not to exceed 1 hour.
Brokaw, Jennifer	Extra Duty	Home Instruction		\$47.09/hr.	DIST	6/4/19	6/28/19	Home Instruction for Math and Foundations of Literacy, not to exceed 16 hours.
Ellingson, Caitlin	Extra Duty	Home Instruction		\$47.09/hr.	HSN	6/5/19	7/13/19	Home Instruction for Algebra II, not to exceed 10 hours.
Kemo, Kerry	Extra Duty	Home Instruction		\$47.09/hr.	DIST	6/4/19	6/20/19	Home Instruction for Language Arts IV and Multicultural Studies, not to exceed 12 hours.
Kluxen, Susan	Extra Duty	Home Instruction		\$47.09/hr.	CMS	6/5/19	6/21/19	Home Instruction for Social Studies, not to exceed 6 hours.
McCarthy, Tara	Extra Duty	Home Instruction		\$47.09/hr.	DIST	5/29/19	6/21/19	Home Instruction for Language Arts I, not to exceed 8 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mintz, Clifford	Extra Duty	Home Instruction		\$47.09/hr.	DIST	5/29/19	6/21/19	Home Instruction for Biology, not to exceed 8 hours total.
Pintimalli, Dawn	Extra Duty	Home Instruction		\$47.09/hr.	DIST	6/4/19	6/20/19	Home Instruction for Pre-Calculus, not to exceed 6 hours.
Raveendran, Jaina	Extra Duty	Home Instruction		\$47.09/hr.	DIST	5/29/19	6/21/19	Home Instruction for Algebra I, not to exceed 8 hours.
Raveendran, Jaina	Extra Duty	Home Instruction		\$47.09/hr.	HSS	6/3/19	6/14/19	Home Instruction for Pre-Calculus, not to exceed 3.5 hours.
Reca, Cheryl	Extra Duty	Home Instruction		\$47.09/hr.	HSN	6/6/19	7/13/19	Home Instruction for Health 3, not to exceed 10 hours.
Redelico, Rachel	Extra Duty	Home Instruction		\$47.09/hr.	MR	6/10/19	6/21/19	Home Instruction for Reading, Science, and Social Studies, not to exceed 12 hours.
Redelico, Rachel	Extra Duty	Home Instruction		\$47.09/hr.	DIST	6/4/19	6/28/19	Home Instruction for Science, not to exceed 8 hours.
Salvador, Edward	Extra Duty	Home Instruction		\$47.09/hr.	CMS	6/10/19	6/14/19	Home Instruction for IRLA, not to exceed 2 hours.
Stein, Anne	Extra Duty	Home Instruction		\$47.09/hr.	CMS	6/10/19	6/14/19	Home Instruction for Science, not to exceed 2 hours.
Sternotti, Cynthia	Extra Duty	Home Instruction		\$47.09/hr.	CMS	6/10/19	6/14/19	Home Instruction for Algebra not to exceed 2 hours.
Moving								
Burnett, Stefanie	Extra Duty	Moving		\$47.09/hr.	DN	6/12/19	8/30/19	Moving, not to exceed 12 hours
Fanning, Kathleen	Extra Duty	Moving		\$47.09/hr.	DN	6/12/19	8/30/19	Moving, not to exceed 12 hours
Koekemoer, Amanda	Extra Duty	Moving		\$47.09/hr.	DN	6/12/19	8/30/19	Moving, not to exceed 12 hours



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mattingly, Kristi	Extra Duty	Moving		\$47.09/hr.	DN	6/12/19	8/30/19	Moving, not to exceed 12 hours
Jinks, Melissa	Extra Duty	Moving		\$47.09/hr.	TC	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Professional Development								
Bailin, Sarah	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Barletta, Melissa	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Borup, Kelly	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Bugher, Linda	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Byrnes, Christy	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Carnevale, Mary-Ann	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Cichowski, Brianna	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Cortina, Nicole	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
DiLorenzo, Stephanie	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Drummond, Alexis	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Episcopo, Kelsey	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hancock, Melissa	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Jablonski, Lindsay	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Johnson, Juliana	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Karpinski, Megan	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Koekemoer, Amanda	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Lewis, Joan	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Maher, Jody	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Mansfield, Mildred	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
McCormick, Gabrielle	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
McFall, Renee	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Meyers, Carly	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Mulhall, Maureen	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
O'Connell, Sarah	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Oswald, Margaret	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rizziello, Lisa	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Russo, Krystal	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Watson, Peggy	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Witkowski, Amanda	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Wylie, Caitlyn	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Belton, Stacey	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
Beste, Steven	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
Davis, Jennifer	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
DeSimone, Alison	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
Kitson, Mary	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
Lowrey, Nancy	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
Tracy, Lauren	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
Verhoog, Brianne	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
McMichael, Ryan	Extra Duty	Professional Development		\$100.00/day	HSN	6/25/19	8/30/19	Review elements of the Financial Literacy program, not to exceed 5 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Savas, Lisa	Extra Duty	Professional Development		\$100.00/day	HSN	6/25/19	8/30/19	Review elements of the Financial Literacy program, not to exceed 5 days.
Resnick, Joan	Extra Duty	Professional Development		\$100.00/day	HSN	6/25/19	8/30/19	Review elements of the Financial Literacy RC program, not to exceed 3 days.
Savas, Lisa	Extra Duty	Professional Development		\$100.00/day	HSN	6/25/19	8/30/19	Review elements of the Financial Literacy RC program, not to exceed 3 days.
Ferri, Jennifer	Extra Duty	Professional Development		\$100.00/day	HSS	6/25/19	8/30/19	Review elements of the Drivers Education program, not to exceed 5 days.
Spicer, Colleen	Extra Duty	Professional Development		\$100.00/day	HSS	6/25/19	8/30/19	Review elements of the Drivers Education program, not to exceed 5 days.
Professional Development Planning								
Borup, Kelly	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	6/28/19	Planning and Presenting Math Institute for Grades 1 & 2, total program not to exceed 80 hours.
Camevale, Mary-Ann	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	6/28/19	Planning and Presenting Math Institute for Grades 1 & 2, total program not to exceed 80 hours.
Jablonski, Lindsay	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	6/28/19	Planning and Presenting Math Institute for Grades 1 & 2, total program not to exceed 80 hours.
Johnson, Juliana	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	6/28/19	Planning and Presenting Math Institute for Grades 1 & 2, total program not to exceed 80 hours.
McFall, Renee	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	6/28/19	Planning and Presenting Math Institute for Grades 1 & 2, total program not to exceed 80 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	6/28/19	Planning and Presenting Math Institute for Grades 1 & 2, total program not to exceed 80 hours.
StarTalk Grant								
Arminio, Catherine	Extra Duty	StarTalk Grant-Administrative Support		Hourly Rate	DIST	6/1/19	3/31/20	Provide administrative support for Summer StarTalk Hindi Urdu Program, not to exceed 40 hours. Paid through StarTalk Grant.
Cheney, Bonnie	Extra Duty	StarTalk Grant-Administrative Support		Hourly Rate	DIST	6/1/19	3/31/20	Provide administrative support for Summer StarTalk Hindi Urdu Program, not to exceed 40 hours. Paid through StarTalk Grant.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
South, Michael	Extra Duty	StarTalk Grant-Technology Assistant		Hourly Rate	HSS	5/18/19	6/30/19	Provide technology support for StarTalk Grant Program, not to exceed 4 hours. Paid through StarTalk Grant.
Crilly, Michelle	Extra Duty	StarTalk Grant-Summer Nurse		\$47.09/hr.	HSS	7/8/19	7/26/19	Nurse for Summer StarTalk Program, not to exceed 90 hours. Paid through StarTalk Grant.
Summer: Dutch Neck Elementary								
Dunne, Nancy	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	DN	7/1/19	8/30/19	Summer Guidance, not to exceed 10 hours.
Jenkins, Cynthia	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	DN	7/1/19	8/30/19	Summer Nurse, not to exceed 25 hours.
Lee, Amanda	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	DN	7/1/19	8/30/19	Summer Media Specialist, not to exceed 25 hours.
Piccirillo, Maria	Extra Duty	Media Secretary-Summer Hours		\$13.00/hr.	DN	7/1/19	8/30/19	Summer Media Secretary, not to exceed 25 hours.
Cortina, Nicole	Extra Duty	Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 60 hours.
Fanning, Kathleen	Extra Duty	Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 60 hours.
Healy, Samantha	Extra Duty	Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 60 hours.
Nodong, Pema	Extra Duty	Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 60 hours.
Simmons, Daniela	Extra Duty	Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 60 hours.
Stevens, Timothy	Extra Duty	Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 60 hours.
Walling, Barbra	Extra Duty	Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 60 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Frounfelker, Brenda	Extra Duty	New Student Screening-Summer Hours		\$47.09/hr.	DN	7/1/19	8/30/19	Summer new student screening, total program not to exceed 80 hours.
McCormick, Gabrielle	Extra Duty	New Student Screening-Summer Hours		\$47.09/hr.	DN	7/1/19	8/30/19	Summer new student screening, total program not to exceed 80 hours.
Walling, Barbra	Extra Duty	New Student Screening-Summer Hours		\$47.09/hr.	DN	7/1/19	8/30/19	Summer new student screening, total program not to exceed 80 hours.
Summer: Town Center Elementary								
Anas, Erica	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	TC	7/1/19	8/30/19	Summer Guidance / New Parent Orientation, not to exceed 10 hours.
Guest, Alice	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	TC	7/1/19	8/30/19	Summer Nurse, not to exceed 50 hours.
Brooks, Lindsey	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	TC	7/1/19	8/30/19	Summer Media Specialist, not to exceed 25 hours.
Brooks, Lindsey	Extra Duty	Media Secretary-Summer Hours		\$13.00/hr.	TC	7/1/19	8/30/19	Summer Media Secretary, not to exceed 25 hours.
Agnella, Laura	Extra Duty	Planning Committee-Summer		\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 50 hours.
Anas, Erica	Extra Duty	Planning Committee-Summer		\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 50 hours.
Baer, Debra	Extra Duty	Planning Committee-Summer		\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 50 hours.
Boyce, Patricia	Extra Duty	Planning Committee-Summer		\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 50 hours.
Brooks, Lindsey	Extra Duty	Planning Committee-Summer		\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 50 hours.
DiLorenzo, Stephanie	Extra Duty	Planning Committee-Summer		\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 50 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Knoblock, Jennifer	Extra Duty	Planning Committee-Summer		\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 50 hours.
Mansfield, Mildred	Extra Duty	Planning Committee-Summer		\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 50 hours.
McFall, Renee	Extra Duty	Planning Committee-Summer		\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 50 hours.
Baer, Debra	Extra Duty	New Student Screening-Summer Hours		\$47.09/hr.	TC	7/1/19	8/30/19	Summer new student screening, total program not to exceed 50 hours.
Keenan, Beth	Extra Duty	New Student Screening-Summer Hours		\$47.09/hr.	TC	7/1/19	8/30/19	Summer new student screening, total program not to exceed 50 hours.
Reading, Jenna	Extra Duty	New Student Screening-Summer Hours		\$47.09/hr.	TC	7/1/19	8/30/19	Summer new student screening, total program not to exceed 50 hours.
Summer: Wicoff Elementary								
Incollingo, Ellen	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	WIC	7/1/19	8/30/19	Summer Guidance, not to exceed 10 hours.
Healey, Moira Jean	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	WIC	7/1/19	8/30/19	Summer Nurse, not to exceed 50 hours.
Taylor, Danica	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	WIC	7/1/19	8/30/19	Summer Media Specialist, not to exceed 35 hours.
Borup, Kelly	Extra Duty	Planning Committee-Summer		\$47.09/hr.	WIC	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 17.5 hours.
Reil, Lizbeth	Extra Duty	Planning Committee-Summer		\$47.09/hr.	WIC	7/1/19	8/30/19	Summer Planning Committee, total program not to exceed 17.5 hours.
Butterfield, Ruthann	Extra Duty	New Student Screening-Summer Hours		\$47.09/hr.	WIC	7/1/19	8/30/19	Summer new student screening, total program not to exceed 50 hours.
Gray, Lisa	Extra Duty	New Student Screening-Summer Hours		\$47.09/hr.	WIC	7/1/19	8/30/19	Summer new student screening, total program not to exceed 50 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Belmonte, Colleen	Extra Duty	New Student Screening- Summer Hours		\$47.09/hr.	WIC	7/1/19	8/30/19	Summer new student screening Substitute, total program not to exceed 50 hours.
Summer CST								
Hyman, Joanne	Extra Duty	Child Study Team- Summer Hours		Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (TECH) work, as approved by the Supervisor, not to exceed 10 hours.
Summer Guidance								
Javick, Kristine	Extra Duty	Guidance- Summer Hours		\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, not to exceed 18 hours.
Summer Nurse								
Colt, Katrina	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	DIST	6/25/19	8/30/19	Summer preschool evaluations, not to exceed 4 hours.
Giambagno, Maryann	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	DIST	6/25/19	8/30/19	Summer preschool evaluations, not to exceed 16 hours.
Glynn, MaryEllen	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	DIST	6/25/19	8/30/19	Summer preschool evaluations, not to exceed 5 hours.
Summer Testing								
Bryde, Jeanine	Extra Duty	Summer Testing- Business and Computers		\$47.09/hr.	HSS	7/1/19	9/1/19	Summer Testing - Business and Computers, total HSS program not to exceed 40 hours.
Connolly, Thomas	Extra Duty	Summer Testing- Business and Computers		\$47.09/hr.	HSS	7/1/19	9/1/19	Summer Testing - Business and Computers, total HSS program not to exceed 40 hours.
Coburn, Matthew	Extra Duty	Summer Testing- Social Studies		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Social Studies, total HSN program not to exceed 40 hours.
Grau, Christopher	Extra Duty	Summer Testing- Social Studies		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Social Studies, total HSN program not to exceed 40 hours.
Haley, Kaitlyn	Extra Duty	Summer Testing- Social Studies		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Social Studies, total HSN program not to exceed 40 hours.
Hannon, Christa	Extra Duty	Summer Testing- Social Studies		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Social Studies, total HSN program not to exceed 40 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Julius, Chelsea	Extra Duty	Summer Testing- Social Studies		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Social Studies, total HSN program not to exceed 40 hours.
Odzakovic, Aleksandra	Extra Duty	Summer Testing- Social Studies		\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Social Studies, total HSN program not to exceed 40 hours.
Coburn, Matthew	Extra Duty	Summer Testing- Social Studies		\$47.09/hr.	HSS	7/1/19	8/30/19	Summer Testing - Social Studies, total HSS program not to exceed 40 hours.
Grau, Christopher	Extra Duty	Summer Testing- Social Studies		\$47.09/hr.	HSS	7/1/19	8/30/19	Summer Testing - Social Studies, total HSS program not to exceed 40 hours.
Haley, Kaitlyn	Extra Duty	Summer Testing- Social Studies		\$47.09/hr.	HSS	7/1/19	8/30/19	Summer Testing - Social Studies, total HSS program not to exceed 40 hours.
Julius, Chelsea	Extra Duty	Summer Testing- Social Studies		\$47.09/hr.	HSS	7/1/19	8/30/19	Summer Testing - Social Studies, total HSS program not to exceed 40 hours.
Kearns, Valerie	Extra Duty	Summer Testing- Social Studies		\$47.09/hr.	HSS	7/1/19	8/30/19	Summer Testing - Social Studies, total HSS program not to exceed 40 hours.
Odzakovic, Aleksandra	Extra Duty	Summer Testing- Social Studies		\$47.09/hr.	HSS	7/1/19	8/30/19	Summer Testing - Social Studies, total HSS program not to exceed 40 hours.
Summer Weight Room								
Kitson, Mary	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSN program not to exceed 250 hours.
Moore, James	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSN program not to exceed 250 hours.
O'Shea, Owen	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSN program not to exceed 250 hours.
Petrone, Christopher	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSN program not to exceed 250 hours.
Reilly, Jeffrey	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSN program not to exceed 250 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Saba, Rebecca	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSN program not to exceed 250 hours.
Simpson, Michael	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSN program not to exceed 250 hours.
Stevens, Timothy	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSN program not to exceed 250 hours.
Torralba, Jeffrey	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSN program not to exceed 250 hours.
Coburn, Matthew	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSS program not to exceed 250 hours.
Fisher, Bryan	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSS program not to exceed 250 hours.
Gambino, Joseph	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSS program not to exceed 250 hours.
Hussong, Michael	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSS program not to exceed 250 hours.
Klugerman, Tracy	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSS program not to exceed 250 hours.
Title I								
Knoblock, Jennifer	Extra Duty	Title I: FAST Grant		\$47.09/hr.	DIST	6/1/19	6/30/19	Title I FAST Grant, total program not to exceed 10 hours.
E. Stipend Athletic								
Resign								
Schattin, Jeffrey	Resign	Softball- Head Coach		\$6,036.00	HSS	Spring 2019	5/15/19	Resign as Softball-Head Coach.
E. Stipend Non-Athletic								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Evening Event Coordinator								
Boyce, Patricia	Stipend Non-Athletic	Evening Event Coordinator-Shared		\$321.50	TC	9/1/18	6/30/19	Evening Event Coordinator - shared 50%, paid in FULL.
Special Services								
Fox, Andrea	Stipend Non-Athletic	Head Teacher		\$1,420.00	HSN	9/1/19	6/30/20	Head Teacher, paid 1/2 in Dec & 1/2 in June.
Kemo, Kerry	Stipend Non-Athletic	Head Teacher-Shared		\$710.00	HSS	9/1/19	6/30/20	Head Teacher - shared 50%, paid 1/2 in Dec & 1/2 in June.
Schannen, Lisa	Stipend Non-Athletic	Head Teacher-Shared		\$710.00	HSS	9/1/19	6/30/20	Head Teacher - shared 50%, paid 1/2 in Dec & 1/2 in June.
Summer Financial Literacy								
Bryde, Jeanine	Stipend Non-Athletic	Summer Financial Literacy Teacher		\$8,476.20	DIST	6/25/19	8/30/19	Summer Financial Literacy Program; 2 sections.
Henry, David	Stipend Non-Athletic	Summer Financial Literacy Teacher		\$4,238.10	DIST	6/25/19	8/30/19	Summer Financial Literacy Program; 1 section.
Santangelo, Regina	Stipend Non-Athletic	Summer Financial Literacy Teacher		\$4,238.10	DIST	6/25/19	8/30/19	Summer Financial Literacy Program; 1 section.
Scarpitta, William	Stipend Non-Athletic	Summer Financial Literacy Teacher		\$4,238.10	DIST	6/25/19	8/30/19	Summer Financial Literacy Program; 1 section.
Totaro, William	Stipend Non-Athletic	Summer Financial Literacy Teacher		\$8,476.20	DIST	6/25/19	8/30/19	Summer Financial Literacy Program; 2 sections.
Change								
Hoppe, Sherrie	Change	ODE Teacher		\$544.00 (prorated)	GMS	6/3/19	6/4/19	Change end date from 6/5/19 to 6/4/19 for Outdoor Education Teacher.
McFall, Renee	Change	Evening Event Coordinator-Shared		\$321.50	TC	9/1/18	6/30/19	Change from Evening Event Coordinator to Evening Event Coordinator - shared 50%. Change salary from \$643.00 to \$321.50.
Rescind								
Ditzel, Marina	Rescind	ODE Teacher		\$544.00	GMS	6/5/19	6/7/19	Rescind Outdoor Education Teacher.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
F. Community Education								
Appoint								
Betts, Allison	Appoint	CE Summer EDP Group Leader		\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Betts, Allison	Appoint	CE Summer Assistant		\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Yacone, Chelsi	Appoint	CE Summer High School Assistant		\$10.00/hr.	CMS	6/12/19	8/9/19	Appoint as a CE Summer High School Assistant, as needed.
Change								
Kaur, Jaskiran	Change	CE Summer Assistant		\$12.00/hr.	MR	6/6/19	8/9/19	Change salary from \$10.00/hr. to \$12.00/hr.
Rescind								
Natareno, Esmeralda	Rescind	CE Summer EDP Group Leader		\$12.00/hr.	MR	6/5/19	6/5/19	Rescind appointment as a CE Summer EDP Group Leader.
G. Emergent Hires								
None								





WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

JUNE 13, 2019: BOARD OF EDUCATION SPECIAL MEETING

Central Office
321 Village Road East, West Windsor, NJ 08550

NO ACTION WILL BE TAKEN

6:00 Board of Education Retreat – Multi-Purpose Room

Board of Education

Michele Kaish, President
Rachel Juliana, Vice-President
Isaac Cheng
Anthony Fleres
Carol Herts
Louisa Ho
Dana Krug
Martin Whitfield
Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North
Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Michele Kaish
Plainsboro Township Committee: Rachel Juliana
Superintendent’s Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Carol Herts
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Martin Whitfield
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Gerri Hutner, Director, Communications

I. OPENING/CALL TO ORDER

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on June 7, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on June 7, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on June 7, 2019.

II. PRESENTATIONS/REPORTS

- A. Board President's Comments
- B. Superintendent's Comments

III. FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. MEETING

A. ADMINISTRATION

To be discussed on June 13, 2019:

- Equity Discussion and Presentation with Dr. Eddie Fergus
- 2019-2020 Goals

V. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

VI. RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Superintendent Evaluation
---	--------------------------------------

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

VI. **ADJOURNMENT**



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

JUNE 13, 2019: BOARD OF EDUCATION SPECIAL MEETING

Central Office
321 Village Road East, West Windsor, NJ 08550

NO ACTION WILL BE TAKEN

6:00 Board of Education Retreat – Multi-Purpose Room

Board of Education

Michele Kaish, President
Rachel Juliana, Vice-President
Isaac Cheng
Anthony Fleres
Carol Herts
Louisa Ho
Dana Krug
Martin Whitfield
Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North
Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Michele Kaish
Plainsboro Township Committee: Rachel Juliana
Superintendent’s Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Carol Herts
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Martin Whitfield
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Gerri Hutner, Director, Communications

I. OPENING/CALL TO ORDER

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on June 7, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on June 7, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on June 7, 2019.

II. PRESENTATIONS/REPORTS

- A. Board President's Comments
- B. Superintendent's Comments

III. FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. MEETING

A. ADMINISTRATION

To be discussed on June 13, 2019:

- Equity Discussion and Presentation with Dr. Eddie Fergus
- 2019-2020 Goals

V. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

VI. RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Superintendent Evaluation
---	--------------------------------------

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

VI. **ADJOURNMENT**



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

**JUNE 25, 2019: PUBLIC HEARING ON HARRASMENT INTIMIDATION AND BULLYING
AND BOARD OF EDUCATION MEETING**

**Central Office
321 Village Road East, West Windsor, NJ 08550**

ACTION MAY BE TAKEN

**6:00 PM Closed Executive Session – Room C110/111
7:30 Public Meeting – Multi-Purpose Room**

Board of Education

Michele Kaish, President
Rachel Juliana, Vice-President
Isaac Cheng
Anthony Fleres
Carol Herts
Louisa Ho
Dana Krug
Martin Whitfield
Yu “Taylor” Zhong

Student Representatives

Olivia Browndorf and Saniya Mandloi, High School North
Alexandra Vena, High School South

Liaison Appointments

New Jersey School Boards Association: Michele Kaish
Plainsboro Township Committee: Rachel Juliana
Superintendent’s Advisory Council: Dana Krug
West Windsor-Plainsboro Education Foundation: Carol Herts
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Martin Whitfield
West Windsor-Plainsboro Regional School District PTA-PTSA: Michele Kaish

Administration

David Aderhold, EdD, Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Martin Smith, Assistant Superintendent, Curriculum & Instruction
James Earle, Assistant Superintendent, Pupil Services/Planning
Charity Fues, Director, Human Resources/Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Gerri Hutner, Director, Communications

I. OPENING/CALL TO ORDER

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on June 21, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on June 21, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on June 21, 2019.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	MID-L-004068-19; OCR 02-19-1310
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters; HIB case # GMS042919001

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

II. SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION, AND BULLYING

III. SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON HARASSMENT, INTIMIDATION, AND BULLYING

Three minutes per speaker to a maximum of fifteen minutes will be provided for public comments related to the harassment, intimidation and bullying report.

IV. APPROVAL OF THE REPORT

To be voted on 06/25/19: Recommend approval of the following resolutions:

1. Accept the “January 1, 2019, to June 30, 2019, District Semi-Annual Report of Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122).
2. Verify that the School District and School Grade Report issued by the New Jersey Department of Education was reviewed as required by the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122) and that this report was posted on the district’s web site pursuant to *N.J.S.A. 18A:17-46*.

V. ADJOURNMENT OF SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION, AND BULLYING

VI. PRESENTATIONS/REPORTS

- A. Board President's Comments
- B. Superintendent's Comments

VII. FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

VIII. BOARD OF EDUCATION COMMITTEE REPORTS

- Administration & Facilities Committee
- Curriculum Committee
- Finance Committee

IX. MEETING

A. ADMINISTRATION

To be voted on 06/25/19: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 11, 2019, for the following case numbers: CMS282019; CMS302019; CMS322019; GMS060319001; and HSN060419001.

2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 25, 2019, for the following case numbers: HSS060619001; HSS060619002; HSN061019001; HSN061819001; GMS060719001; GMS061819001; CMS352019; CMS342019; MRS060719001; and MRS060719002.

Security Drill Statement of Assurance

3. Authorize the submission of the West Windsor-Plainsboro Regional School District Board of Education's Security Statement of Assurance for the 2018-2019 school year to the New Jersey Department of Education upon the recommendation of the Superintendent of Schools, pursuant to *N.J.S. A. 18A:41-1*.

School Security Drills

4. To acknowledge the following fire and security drills were performed in June 2019 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
6/17/19	6/4/19	Dutch Neck Elementary School
6/17/19	6/5/19	Maurice Hawk Elementary School
6/12/19	6/20/19	Town Center Elementary School
6/5/19	6/10/19	J.V.B. Wicoff Elementary School
6/7/19	6/13/19	Millstone River School
6/14/19	6/11/19	Village School
6/18/19	6/20/19	Community Middle School
6/21/19	6/12/19	Thomas Grover Middle School
6/3/19	6/11/19	High School North
6/7/19	6/20/19	High School South

Shared Services Agreements – Class III Special Law Enforcement Officers

5. Authorize the second year of a five-year Shared Services Agreement originally approved on June 26, 2018, with the Township of Plainsboro for the purpose of providing Class III Special Law Enforcement Officers (SLEOs).
6. Authorize the second year of a five-year Shared Services Agreement originally approved on June 26, 2018, with the Township of West Windsor for the purpose of providing Class III Special Law Enforcement Officers (SLEOs).

Administrator Contracts - Merit Goals

7. Certify the following merit goal submissions:
 - a) Acknowledge that David Aderhold, EdD, superintendent of schools, has achieved his 2018-2019 qualitative and quantitative merit goals; and
 - b) Authorize submission of the 2018-2019 goal attainments for David Aderhold, EdD, with appropriate documentation for review and approval by the executive county superintendent.
 - c) Acknowledge that Martin Smith, Assistant Superintendent for Curriculum & Instruction, has achieved his 2018-2019 qualitative merit goals criteria #1 & #2; and

- d) Authorize submission of the 2018-2019 goals attainment for Martin Smith, Assistant Superintendent for Curriculum & Instruction with appropriate documentation for review and approval by the executive county superintendent.

Parking License Agreement

- 8. Authorize the fifth year of a five-year “Parking License Agreement” dated July 21, 2015, between the Trustees of the First Presbyterian Church of Plainsboro and the West Windsor-Plainsboro Regional School District Board of Education with recompense for a perpetual, non-exclusive license and right-of-way for vehicular parking spaces located on the church’s property; the renewal becomes effective as of July 1, 2019, to June 30, 2020.

Special Services

- 9. Approve the following Consultants/Evaluators:
 - a) LearnWell (formally Education, Inc.) - \$47/hour for educational services
 - b) Mercer County Special Services: Speech OT, PT Evaluations - \$300; Vocational Assessments - \$500; Speech PT, OT and Home Instruction Services - \$92/session
 - c) Educational Services Commission of NJ - \$40/hour for home instruction services
 - d) Princeton Mental Health, Dr. Saranga Bhalla - \$900 per psychiatric evaluation
 - e) Dr. Vanna Amorapanth, MD - \$900 per neurodevelopmental evaluation
 - f) Lori Henicle-Kleppe, Speech Language Specialist, \$400 per day; \$350 per evaluation.

- 10. Approve the annual subscription with Frontline Technologies Centris Group LLC for IEP Direct, a Special Education management and IEP software renewal, and support services license, the Document Repository renewal and the Centris Sync renewal from July 1, 2019, through June 30, 2020, in the amount of \$25,947.90 based upon enrollment.

IDEA Public and Non-Public

- 11. Submit a grant from the State of New Jersey Department of Education Office of Special Educations under its combined Public and Non-Public IDEA Part B FY20 funds as follows:

Basic (3-21 yr olds)	\$1,798,965 (Public)	\$19,373 (Non-Public)
Preschool (3-5 yr olds)	\$56,048 (Public)	\$0 (Non-Public)

Guidance

- 12. Approve the third year of a three-year agreement with Hobsons to provide Naviance software services for college and career planning for middle schools and high schools, beginning September 16, 2019 at a cost of \$20,054.88.

Policy: First Reading

- 13. First reading of the following policy: Policy 5756 Transgender Students

B. CURRICULUM AND INSTRUCTION

To be voted on 6/25/19: Recommend approval of the following resolutions:

ESEA Grant

1. Accept the second amendment of the entitlement grant of \$732,971 for the “Elementary and Secondary Education Act” (ESEA) grant from the State of New Jersey, for the Fiscal Year 2019.

Title I Part A	\$339,055
Title II Part A	\$150,797
Title III	\$ 99,698
Title III Immigrant	\$115,682
Title IV	\$ 27,739

2. Submission of the entitlement grant of \$492,387 for the “Elementary and Secondary Education Act” (ESEA) grant from the State of New Jersey, for the Fiscal Year 2020.

Title I Part A	\$275,734
Title II Part A	\$145,210
Title III	\$ 54,220
Title III Immigrant	\$ 0
Title IV	\$ 17,223

Education Foundation Grant

3. Accept the WW-P Education Foundation grants submitted by supervisor James Russell Wray in the following amounts:

- a) \$20,356 to purchase a Laser Cutter for the purpose of Bridging the Digital to Physical Divide
- b) \$3,182 to Millstone River and Village Elementary Schools for the purpose of Intersecting Environmental and Cultural Awareness
- c) \$4,466 to High School North and High School South for the purpose of Intersecting Environmental and Cultural Awareness

New Textbook Adoption

4. Adopt the following textbook for the Precalculus Honors course:
Precalculus, 2017, by Sullivan and Sullivan

World Language Proficiency Testing

5. Use of American Council on the Teacher of Foreign Language’s (ACTFL’s) Assessment of Performance toward Proficiency in Languages (AAPPL) proficiency assessment for World Language. Test costs not to exceed \$20 per student.

Professional Development Consultants

6. Approve the following professional development consultants:
 - a) HiTOPS, Inc. to provide two days of professional development training on inclusion in the classroom during the summer 2019, at a cost not to exceed \$1,200 per day.
 - b) Jennifer W. Lempp to provide a one-day on-site training for 1st and 2nd grade teachers of mathematics entitled “Math Workshop Model” during the 2019-2020 school year, at a cost of \$3,000.

- c) Dr. Emily Meixner to provide five one-day workshops throughout the 2019-2020 school year to high school language arts teachers regarding engaging all readers in high level literacy work at a cost not to exceed \$1,500 per day.

Professional Contracts

7. Approve the following agreements:

- a) One-year agreement with Funds for Learning, LLC to provide E-rate services from July 1, 2019 through June 30, 2020, at a cost not to exceed \$3,950.
- b) One-year agreement with Swivl to provide 200 Pro Team Member licenses and 1 Administrator license from July 1, 2019 through June 30, 2020, at a total cost of \$10,250.
- c) 50 licenses of the Better World Education Program, a social and emotional/global learning resource, from July 1, 2019 through June 30, 2020, at a cost not to exceed \$6,750.
- d) District membership in Teachers as Scholars at Princeton University for the 2019-2020 school year at a cost of \$2,400. Membership includes eighteen professional development days at Teachers as Scholars seminars and one Administrator as Scholars seminar.
- e) One-year agreement with Edpuzzle to provide unlimited access to Edpuzzle for all teachers of grades 6-12, at a cost not to exceed \$4,152.

Overnight Field Trips

8. Approve the following overnight field trips:

Community/Grover Middle School

- a) FTC and FRC Robotics Team to World Championships in Detroit, Michigan, from April 28, 2020 through May 3, 2020, at a cost not to exceed \$1,300 per student.

High School North

- b) Model United Nations students to the Princeton University Model UN Conference in East Brunswick, New Jersey, from November 14, 2019 through November 17, 2019, at a cost not to exceed \$300 per student.
- c) Junior Statesmen of America to the Fall State in Woodbridge, New Jersey, from November 16, 2019 to November 17, 2019, at a cost not to exceed \$300 per student.
- d) Model United Nations to the Rutgers Model UN in New Brunswick, New Jersey from November 29, 2019 to December 2, 2019, at a cost not to exceed \$300 per student.
- e) Science Olympiad students to MIT in Cambridge, Massachusetts, from January 17, 2020 through January 19, 2020, at a cost not to exceed \$400 per student.
- f) Model United Nations to the Ivy League Model UN in Philadelphia, Pennsylvania, from January 30, 2020 to February 2, 2020, at a cost not to exceed \$300 per student.
- g) Model United Nations to the Georgetown Conference, Washington D.C., from February 13, 2020 to February 16, 2020, at a cost not to exceed \$450 per student.
- h) Junior Statesmen of America to the Winter Congress in Arlington, Virginia, from February 21, 2020 to February 23, 2020, at a cost not to exceed \$450 per student.
- i) Washington Seminar students to Washington, D.C., from March 17, 2020 to March 21, 2020, at a cost not to exceed \$785 per student.
- j) Senior Class of 2020 to Walt Disney World in Lake Buena Vista, Florida, from March 18, 2020 through March 22, 2020, at a cost not to exceed \$1,600 per student.

- k) Model United Nations to George Washington University in Washington, D.C., from March 21, 2020 through March 24, 2020, at a cost not to exceed \$450 per student.
- l) Model United Nations to Cornell University in Ithaca, New York, from April 9, 2020, through April 12, 2020, at a cost not to exceed \$400 per student.
- m) Junior Statesmen of America to Woodbridge, New Jersey, from April 18, 2020 through April 19, 2020, at a cost not to exceed \$300 per student.
- n) FTC and FRC Robotics Team to World Championships in Detroit, Michigan, from April 28, 2020 through May 3, 2020, at a cost not to exceed \$1,300 per student.
- o) Academic Decathlon students to the National Academic Decathlon in Anchorage, Alaska, from April 29, 2020 through May 3, 2020, at a cost not to exceed \$1,200 per student.
- p) Science Olympiad Students to the National Tournament at North Carolina State University in Raleigh, North Carolina, from May 14, 2020 through May 17, 2020, at a cost not to exceed \$1,000 per student.
- q) Future Problem Solvers to the International Future Problem Solver Competition at the University of Massachusetts, in Amherst, Massachusetts, from June 3, 2020 to June 7, 2020, at a cost not to exceed \$1,100 per student.

High School North Athletics

- r) High School Cheerleaders to Pine Forest Cheer Camp in Greeley, Pennsylvania, from August 19, 2019 through August 22, 2019, at a cost not to exceed \$280 per student.
- s) High School North Cheerleaders to the National Cheerleading Championships in Orlando, Florida, from February 5, 2020, through February 10, 2020, at a cost not to exceed \$975 per student.

High School South

- t) Model United Nations to the Princeton University Model UN in East Brunswick, New Jersey, from November 14, 2019 to November 17, 2019, at a cost not to exceed \$300 per student.
- u) Junior Statesmen of America to the Fall State in Woodbridge, New Jersey, from November 16, 2019 to November 17, 2019, at a cost not to exceed \$300 per student.
- v) Model United Nations to the Rutgers Model UN in New Brunswick, New Jersey from November 28, 2019 to December 1, 2019, at a cost not to exceed \$300 per student.
- w) Model United Nations to the Ivy League Model UN in Philadelphia, Pennsylvania, from January 30, 2020 to February 2, 2020, at a cost not to exceed \$350 per student.
- x) Model United Nations to the North American Invitational in Washington, D.C., from February 13, 2020 to February 16, 2020, at a cost not to exceed \$450 per student.
- y) Junior Statesmen of America to the Winter Congress in Arlington, Virginia, from February 21, 2020 to February 23, 2020, at a cost not to exceed \$450 per student.
- z) Washington Seminar students to Washington, D.C., from March 10, 2020 to March 14, 2020, at a cost not to exceed \$775 per student.
- aa) Senior Class of 2020 to Walt Disney World in Lake Buena Vista, Florida, from March 12, 2020 through March 16, 2020, at a cost not to exceed \$1,600 per student.
- bb) Model United Nations to the Washington Area Model United Nations Conference in Washington, D.C., from March 19, 2020 to March 20, 2020, at a cost not to exceed \$170 per student.
- cc) FTC and FRC Robotics Team to World Championships in Detroit, Michigan, from April 28, 2020 through May 3, 2020, at a cost not to exceed \$1,300 per student.

C. FINANCE

To be voted on 6/25/19: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:

- a) Bills List General for June 25, 2019 (run on 6-20-19) in the amount of \$9,882,245.97.
- b) Bills List Capital for June 25, 2019 (run on 6-14-19) in the amount of \$552,500.00.
- c) Bills List Capital for June 25, 2019 (run on 6-21-19) in the amount of \$4,645.00

2. Budget transfers as follows:

- a) 2018-2019 school year as shown on the expense account adjustments for May 31, 2019 (run on 6-10-19) (Adjustment Nos. 552-590).

3. Accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of April 30, 2019, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of April 30, 2019.

Transfer of Current Year Surplus To Reserve Resolution

4. Transfer of current year surplus to reserve following resolution:

Whereas, *N.J.S.A. 18A:21-2* and *N.J.S.A. 18A:7G-13* permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to deposit anticipated current year surplus into the Capital Reserve account at year end in an amount not to exceed \$1,750,000; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that \$1,750,000 is available for such purpose of transfer; now, therefore be it

Resolved, by the West Windsor-Plainsboro Regional School District Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

Regularly Operating District (ROD) Grants - Concluded

5. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grants have been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreements have been met and final disbursements made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
J.V.B. Wicoff	Roof Replacement	G5-4622	5715-050-10-1031 (G0VI)
Village Elementary	Roof Main Area 1A	G5-4633	5715-160-10-1025 (G0VU)
Village Elementary	Roof Area 1B	G5-4634	5715-160-10-1026 (G0VT)

Equipment Disposal

6. Dispose of obsolete surplus equipment that has met the district’s life expectancy [The age and physical condition of the equipment render the equipment ineffective.]:

Grover Middle School

- a) Cart, media, metal, rolling 3x3 - 5
- b) Milk Cooler, metal
- c) Salad Bar, plastic - 2
- d) Table, 8ft

High School South

- e) Catchers gear - 6
- f) Helmets, baseball, Ridell - 13
- g) Pants, grey, Spalding - 24
- h) Turf machine groomer

Solar Renewable Energy Certificates

7. Authorization for the Sale of Solar Renewable Energy Certificates (SRECs) in accordance with the following notice to bidders:

The West Windsor-Plainsboro Regional School District is soliciting bids for the sale of its Solar Renewable Energy Certificates. The auction will take place over the internet using the FlettExchange, an online auction, located at www.flettexchange.com. The online auction shall take place on July 10, 2019, between the hours of 11:00 a.m. and 12:00 p.m. Furthermore, the Board of Education authorizes entering into an agreement with the Flettexchange for the sale of the SRECs.

Bid Rejection - Capital Projects

8. To reject the following bids from the June 6, 2019 bid opening for the West Windsor-Plainsboro Regional Board of Education Re-Bid for Roof Renovations at Thomas Grover MS, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5044A) because the lowest responsible bid substantially exceeds the cost estimates for the services, pursuant to N.J.S.A. 18A:18A-22(a).

Bidders:	D.A. Nolt	\$ 1,414,273
	Patriot Roofing, Inc.	\$ 1,248,829
	Safeway Contracting	\$ 1,431,000
	Strober-Wright Roofing, Inc.	\$ 872,398 (withdrawn)

United States Roofing Corp.	\$ 1,368,000
USA General Contractors Corp.	\$ 1,360,000
VMG Group	\$ 1,450,000

Change Orders

9. Change Order No. 1 – Contract No. 1: General Construction Work of R. Wilkinson & Sons Construction, Inc., for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), to upgrade VET floor finish to Luxury Vinyl Tile (LVT) in all areas where VET is called for per Bulletin 4R for an increase of \$34,678.78. This change order increases the contract amount from \$2,292,966.00 to \$2,327,644.78.
10. Change Order No. 2 – Contract No. 1: General Construction Work of R. Wilkinson & Sons Construction, Inc., for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), to furnish, install and relocate existing fire line per Bulletin 5R for an increase of \$28,427.76. This change order increases the contract amount from \$2,327,644.78 to \$2,356,072.54.
11. Change Order No. 3 – Contract No. 1: General Construction Work of R. Wilkinson & Sons Construction, Inc., for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), for a credit for changing mortise locksets to cylinder locksets per Bulletin 01 in the amount of \$865.00. This change order decreases the contract amount from \$2,356,072.54 to \$2,355,207.54.
12. Change Order No. 4 – Contract No. 1: General Construction Work of R. Wilkinson & Sons Construction, Inc., for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), for a credit for deleting hand dryers in specific locations per Bulletin 3 (\$6,352.50) and a credit for changing hand dryer type per Bulletin 3 (\$588.00) for a total credit of \$6,940.50. This change order decreases the contract amount from \$2,355,207.54 to \$2,348,267.04.

Request for Proposal – Power Purchase Agreement

13. Authorize the Assistant Superintendent for Finance to use competitive contracting utilizing the RFP process for specialized goods or services enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1 through 4.5) for a Power Purchase Agreement.

Co-Op Purchases

14. Enter into a contract with Open Systems Integrators, Inc. to furnish and install new Notifier fire alarm panels, annunciator, and microphone at Village Elementary School including system design, engineering, permits, programming, testing, training and certification of all devices and remove existing fire alarm devices after approval at a total cost of \$535,186.59 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020.
15. Enter into a contract with Open Systems Integrators, Inc. for Classroom Sound Enhancement Systems (SES) as well as additional AV Connectivity in ten new rooms at Town Center Elementary School at a cost of \$33,492.00 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020.

16. Enter into a contract with Open Systems Integrators, Inc. for Classroom Sound Enhancement Systems (SES) as well as additional AV Connectivity in sixteen new rooms at Maurice Hawk Elementary School at a cost of \$51,807.00 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020.
17. Authorize the following purchases utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2020:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
1800	Google Chrome Mgmt Console License	\$25.00	\$45,000
1800	Dell CTO 3100 N4000 16/4 CHR	\$322.00	\$579,600
1	Cisco SmartNet Extended Service	\$ 8,712.50	\$8,712.50
1	Cisco SmartNet Service Agreement	\$40,864.43	\$40,864.43
1	Cisco SmartNet ESS SW Supp Upgr	\$49,681.39	\$49,681.39
1	Cisco SmartNet Onsite Extended Serv	\$ 5,900.00	\$ 5,900.00

18. Authorize the following purchase utilizing Mercer County Cooperative Purchasing System – CK09MERCER2018-33B to Buzzy’s Carpet, Inc., Seaside Park, NJ as awarded through February 17, 2021:

The removal of existing carpet, Skim Coat, installation of 2x2 carpet tile, Cove Base, Adhesive, and moving of furniture as needed at a total project cost of \$53,866.50 at the following locations:

<u>Location</u>	<u>Total Cost</u>
Millstone River School (Outer Hallway)	\$6,682.20
Millstone River School (Mail Area)	\$795.20
Millstone River School (Main Office)	\$10,580.90
Community Middle School (Room 305)	\$15,267.70
WW-P High School North (Auditorium)	\$20,540.50

19. Authorize the following purchase utilizing HCESC Co-Op NJ State Approved #34HUNCCP, Commercial Floor Covering and Related Services #186 to Direct Flooring, Flemington, NJ as awarded through September 30, 2019:

The supply and installation of LVT/SVT flooring and cove base at a total project cost of \$72,508.32 at the following locations:

<u>Location</u>	<u>Total Cost</u>
Wicoff Elementary School (Cafeteria/Rm 29)	\$34,616.88
WW-P High School South (Commons 2)	\$37,891.44

Transportation

Addendum –Additional Mileage

20. Award 2019-2020 Student Transportation Contract Addendum Multi-Contract Number RB-PUB19-1 Route EDEN12-1A, awarded to Rick Bus Company, on April 30, 2019. Original route cost \$405.00 per day for 219 days, plus an adjustment of \$95.00 per day negotiated aide for 219 days, plus an adjustment of \$66.00 per day additional mileage for 219 days for a final adjusted route cost of \$566.00 per diem. The final annual adjusted cost is \$123,954.00.

Agreements/Jointures

21. Approve 2019-2020 Extended School Year Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Trenton Public Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
EDEN12-1A	The Eden School	5	2	\$5,498.28

22. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to Princeton Public Schools for the 2019-2020 extended school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
D-V-7	Douglass Developmental	1	\$5,920.00

Quotes – School Related Activities

23. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 21342 to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
21342	New York City, NY and The Circle in The Square Theater	\$930.00	1	N/A

Travel and Related Expenses Reimbursement

24. As required, pursuant to N.J.S.A. 18A:11-12, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in N.J.S.A. 18A:11-12, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) 4 district staff members to attend the National Association of College Admissions Conference, from September 25, 2019 through September 29, 2019, at the Kentucky International Convention Center in Louisville, Kentucky, at a total cost not to exceed \$1,600 per person.
- b) 1 supervisor and 4 staff members to attend the Social Thinking Methodology Conference in Norwood, Massachusetts, from October 15, 2019 through October 18, 2019, at a total cost not to exceed \$1,665 per person.
- c) 1 coach to attend a Fundamentals of Coaching Workshop in Robbinsville, New Jersey, on August 1, 2019, at a cost not to exceed \$85.00, plus mileage. [Fundamentals of Coaching is mandatory for this position].
- d) 1 administrator to present at the Hobsons (Naviance) Summer Institute in Collier County, Florida, from July 29, 2019 through July 31, 2019, at a total cost not to exceed \$1,752.00.

To be reviewed on 6/25/19:

Chapter 47, Laws of 2015

1. Pursuant to the requirements of *N.J.S.A. C.18A:18A-42.2 et seq.*, review the list of contracts awarded by the Board of Education during the past 12 months that is indicative of the contracts likely to be awarded in the coming 12 months. A wide variety of state and federal law regulates contractual procedures with New Jersey school districts; major elements can be referenced in New Jersey Administrative Code, especially title 6A and 18A, as well as federal codes.

D. PERSONNEL

To be voted on 6/25/19: Recommend approval of the following resolutions:

Job Description

1. To approve the revised job description for Director of Communications.

Personnel

2. Personnel Items:
 - A. Administrators
 - B. Certificated Staff
 - C. Non-Certificated Staff
 - D. Substitutes/Other
 - E. Extracurricular/Extra Pay
 - F. Community Education Staff
 - G. Emergent Hiring

X. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 6/25/19:

- A. June 11, 2019 Meeting
- B. June 11, 2019 Executive Session
- C. June 13, 2019 Special Meeting
- D. June 13, 2019 Executive Session

XI. BOARD LIAISON REPORTS

XII. NEW BUSINESS

XIII. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Fifteen minutes will be provided at the end of the meeting for public comments. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to three minutes. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

XIV. ADJOURNMENT



Harassment, Intimidation & Bullying

Semi-Annual Report

January - June 2019

Definition of HIB

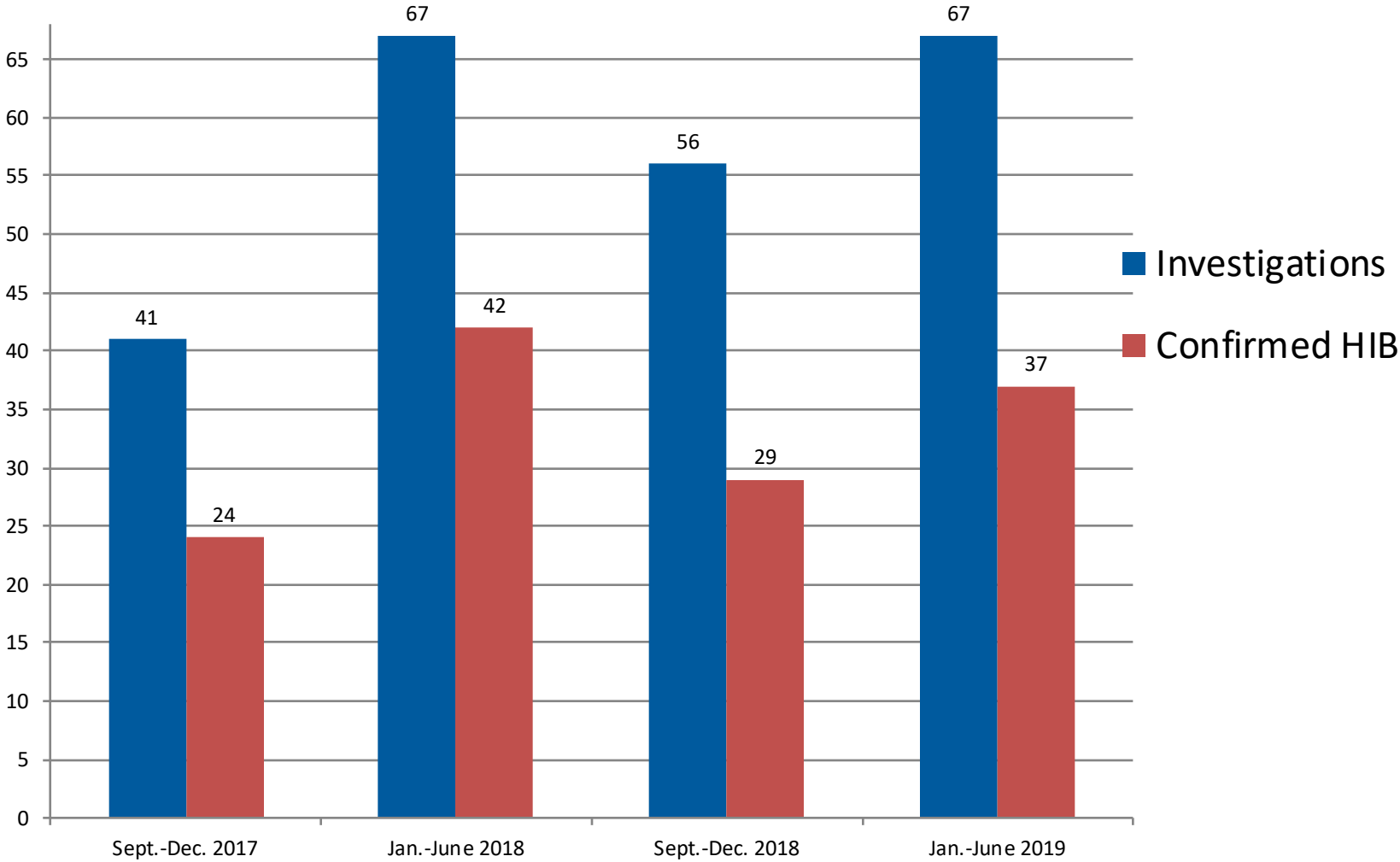
“Any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory [handicap] disability, or by any other distinguishing characteristic, that takes place on school property, at any school-sponsored function [or], on a school bus, or off school grounds as provided for in section 16 of P.L.2010, CHAPTER 122, that substantially disrupts or interferes with the orderly operation of the school or the rights of other students”

Factual Findings:	Evidence of HIB
Intentional (with hate speech) and designed to harass, intimidate, or bully	The student knowingly engaged in racist, homophobic, or other stereotyping behavior with the specific objective of hurting, intimidating or harassing another student
Intentional (without hate speech) and designed to Harass, intimidate or bully	The student knowingly engaged in behavior with the specific objective of hurting, intimidating, or harassing another student
Intentional, but not designed to harass, intimidate or bully	The student knowingly engaged in harassing, intimidating, or bullying behavior but was not aware of the potential negative impact on the victim
Unintentional	The student unknowingly engaged in harassing, intimidating, or bullying behavior and had no awareness of the potential negative impact on the victim
Unrelated	The student was “showing off” with friends or reacting to a personal (emotional) situation, and the victim was arbitrarily and impulsively targeted
Self-Defense / Retaliation	The student engaged in harassing, intimidating, or bullying behavior in direct response to a real or imagined threat initiated by the other student
Non-Actionable HIB	The student engaged in behavior that may be considered inappropriate, rude, disrespectful, or unkind, but the behavior does not violate school HIB guidelines
Non-HIB	The student did not engage in any behavior which meets the definition of HIB. Student has been cleared of any actionable offense.
HIB-Victim	The student was a victim of an HIB incident. OR The student was not a victim of an HIB incident.

WWPRSD HIB Data

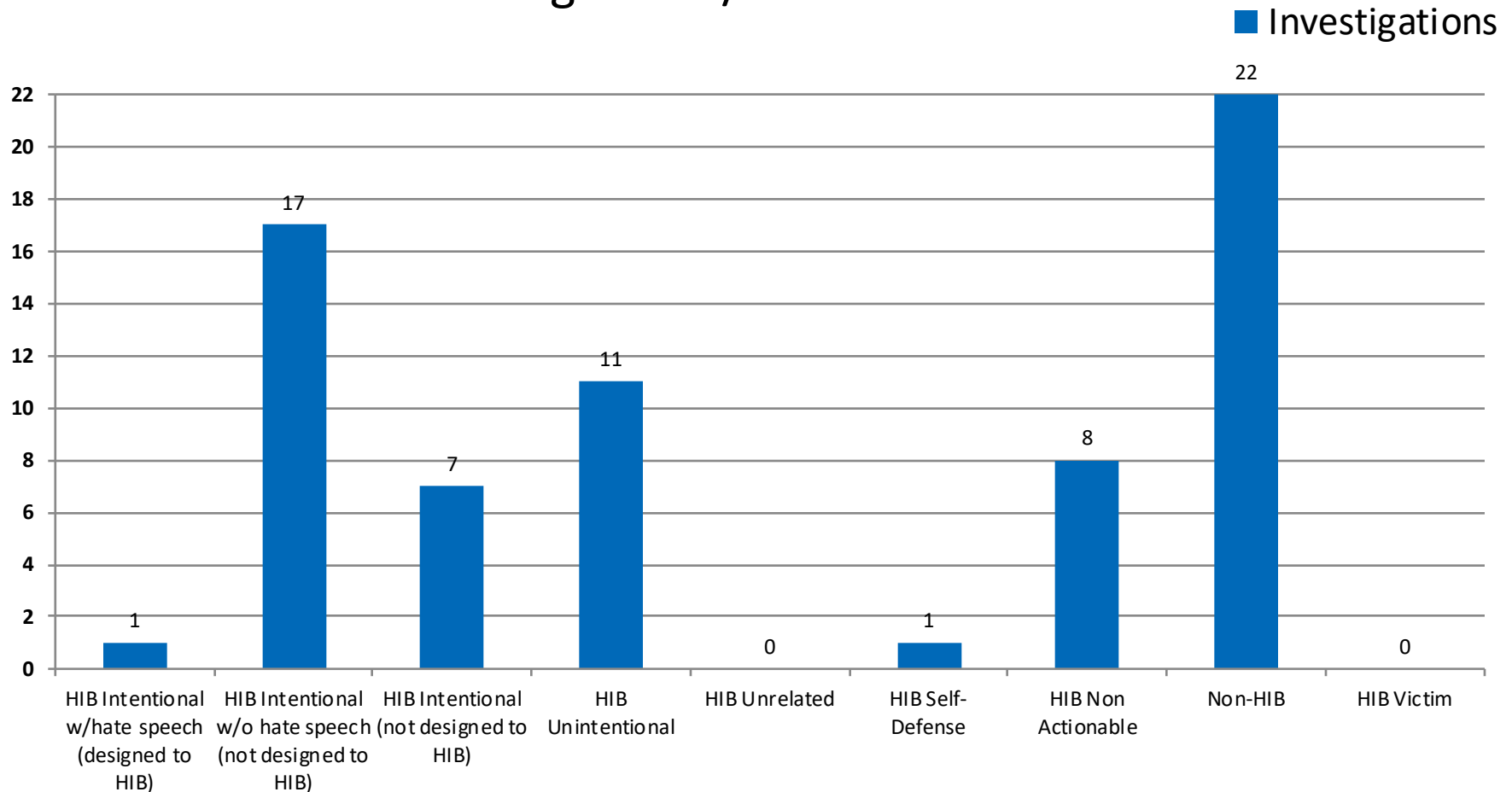


WWPRSD Investigations / Confirmed HIB 2017-2018 vs. 2018-2019



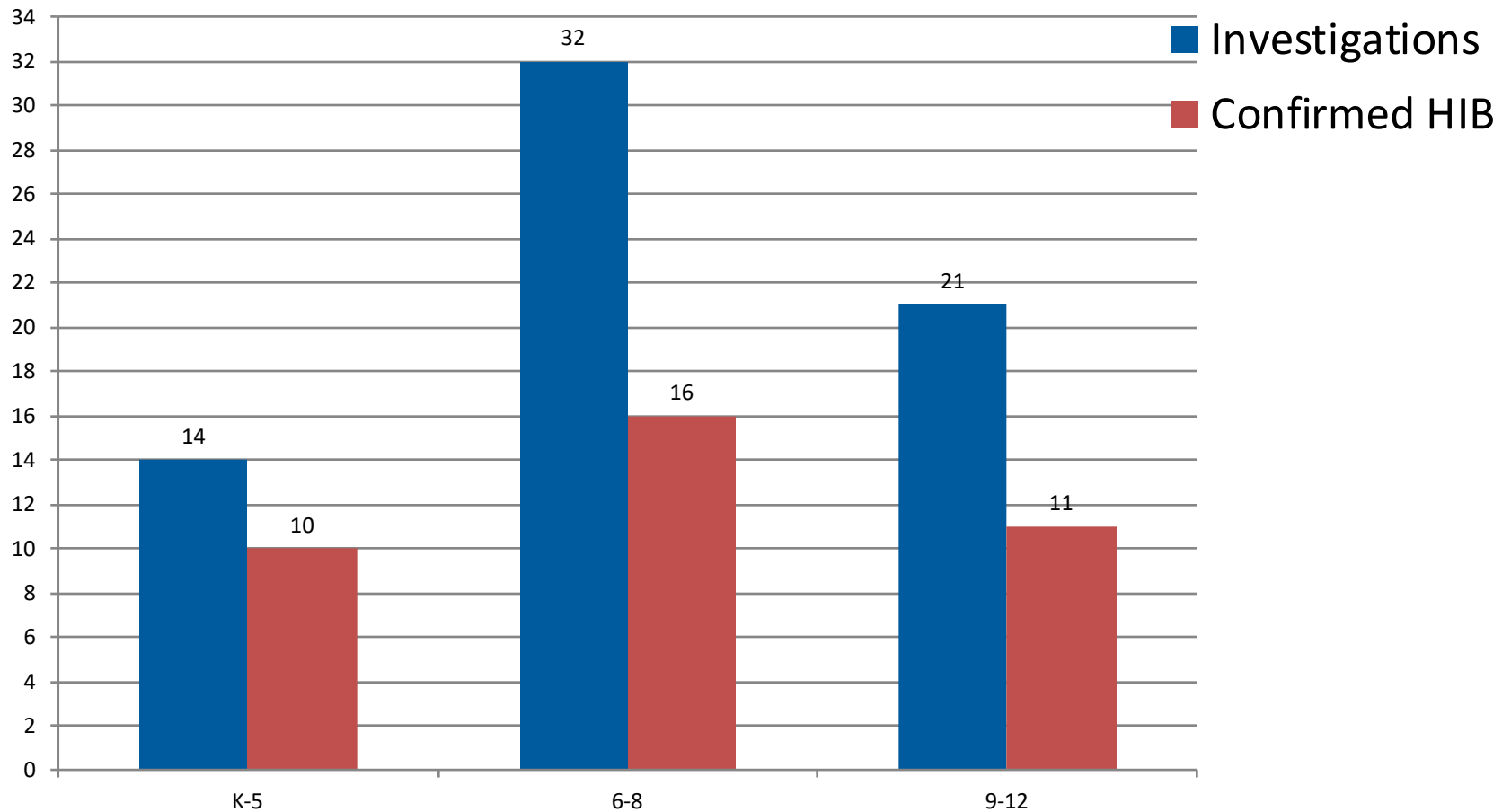
WWPRSD HIB Findings By Category January - June 2019

67 Investigations / 37 Confirmed HIB

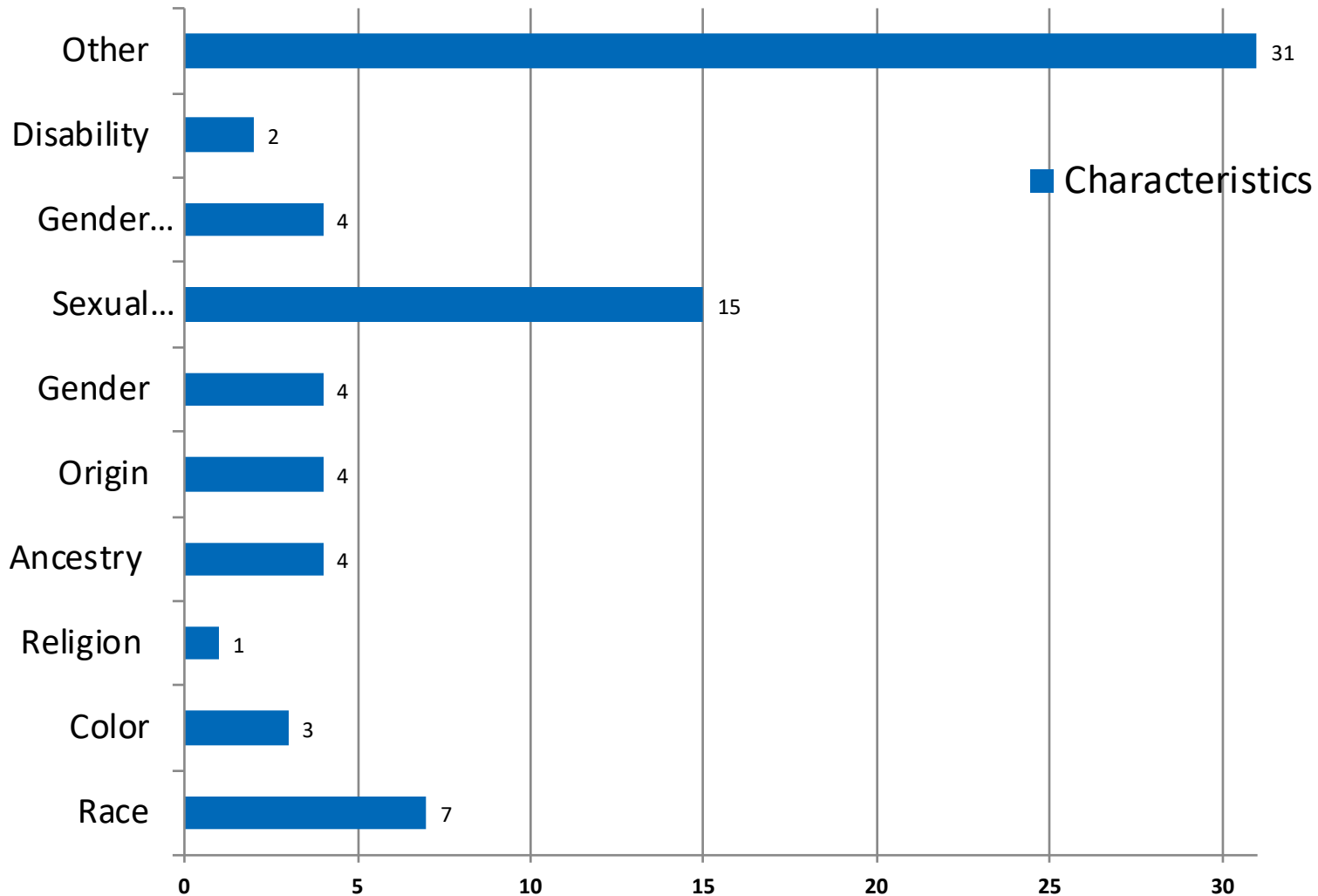


WWPRSD Grade Level Investigations Confirmed HIB January - June 2019

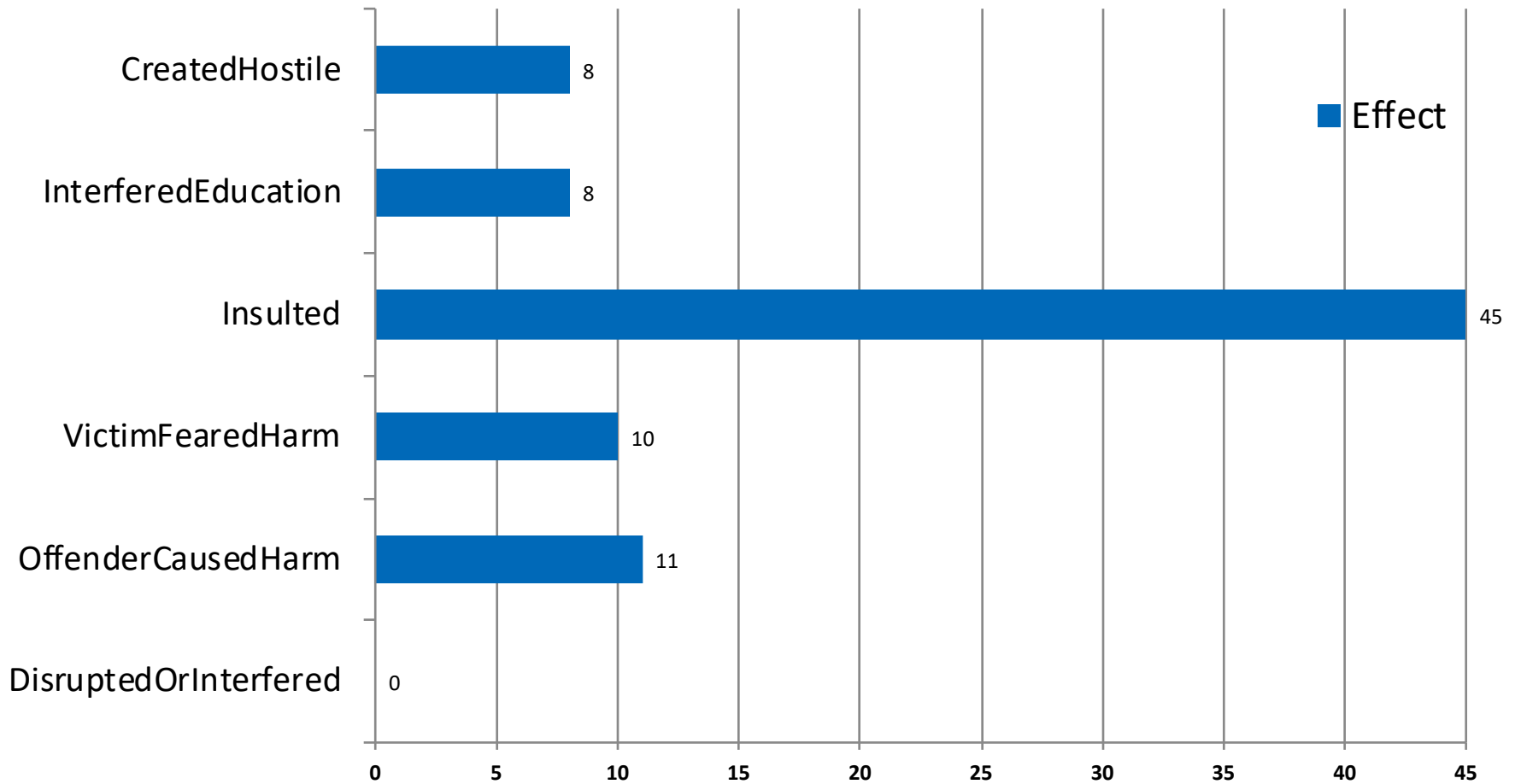
67 Investigations / 37 Confirmed HIB



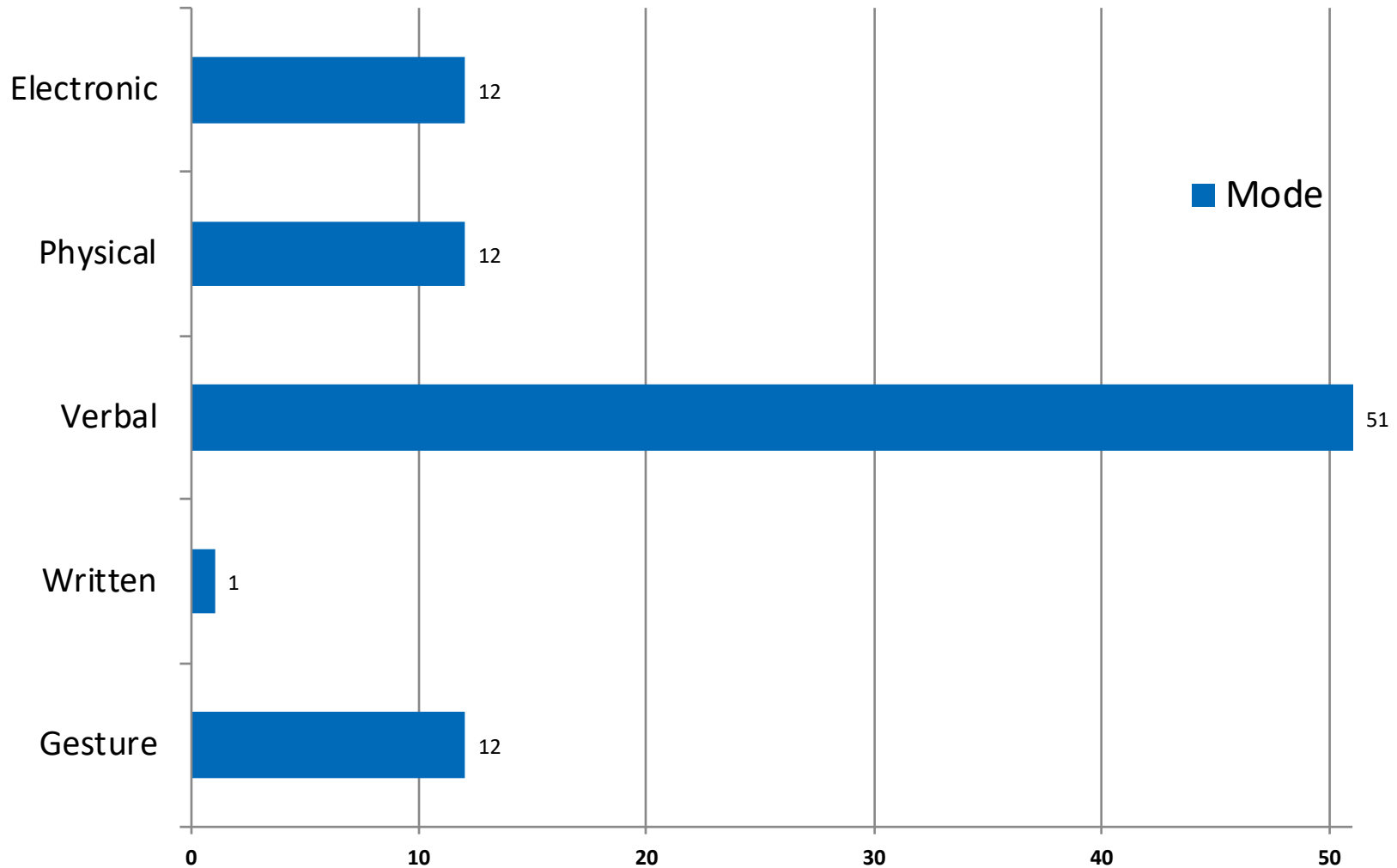
WWPRSD HIB Distinguishing Characteristics January - June 2019



WWPRSD HIB Effect January - June 2019



WWPRSD HIB Mode January - June 2019



Patterns & Trends

- Investigations Slightly Up / Confirmed HIB Even
- HIB Intentional Down / Non-HIB Up
- Other Distinguishing Characteristics
- Insulted Effect
- Verbal Mode
- Unstructured Activities
- Minimally Supervised Settings

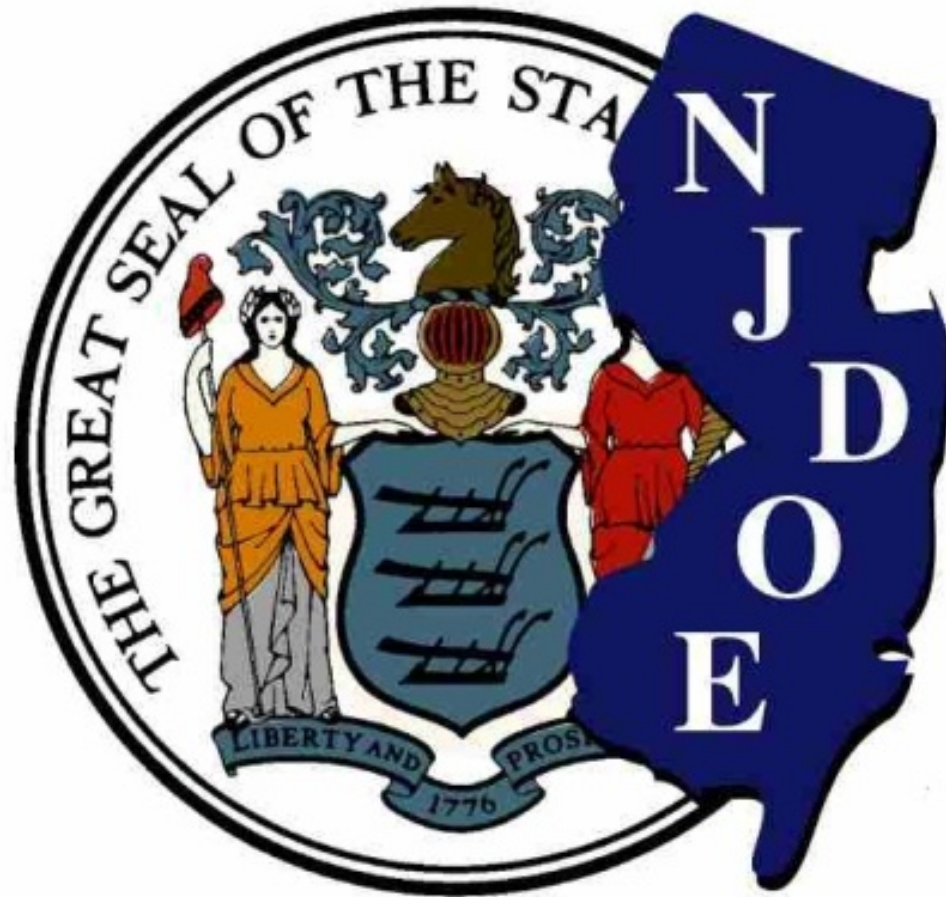


Recommendations



- School Climate Team Action Planning
- Review of Anti-Bullying Programming
- School Community HIB Awareness
- Leverage Strategic Plan Implementation
- School Counseling Curriculum Updates

Anti-Bullying Rubric (ABR)



DOE Anti-Bullying Rubric (ABR)

- 8 Core Element Rubric to be used as a guide in assigning school / district grades
- A means to educate school staff on best practices for implementing ABR
- Developed by Anti-Bullying experts and representatives from K-16 institutions, community agencies, child advocacy groups
- Applies to July 2018 – June 2019

School – District Grade

- Each Indicator Assigned a Maximum 3 Points
- Does Not Meet Requirement – 0 Points
- Partially Meets Requirements – 1 Point
- Meets All Requirements – 2 Points
- Exceeds Requirements – 3 Points
- Maximum School Grade is 78 Points
- School Grades determined through self-assessment by School Safety Team (SST)

WWPRSD Average Scores by Element

Core Element #1: HIB Programs, Approaches or Other Initiatives **Avg. School Grade 14.1/15**

Core Element #2: Training on the BOE- approved HIB Policy **Avg. School Grade 8.4/9**

Core Element #3: Other Staff Instruction and Training Programs **Avg. School Grade 13.7/15**

Core Element #4: Curriculum and Instruction on HIB and Related Information and Skills **Avg. School Grade 5.7/6**

WWPRSD Average Scores by Element

Core Element #5: HIB Personnel

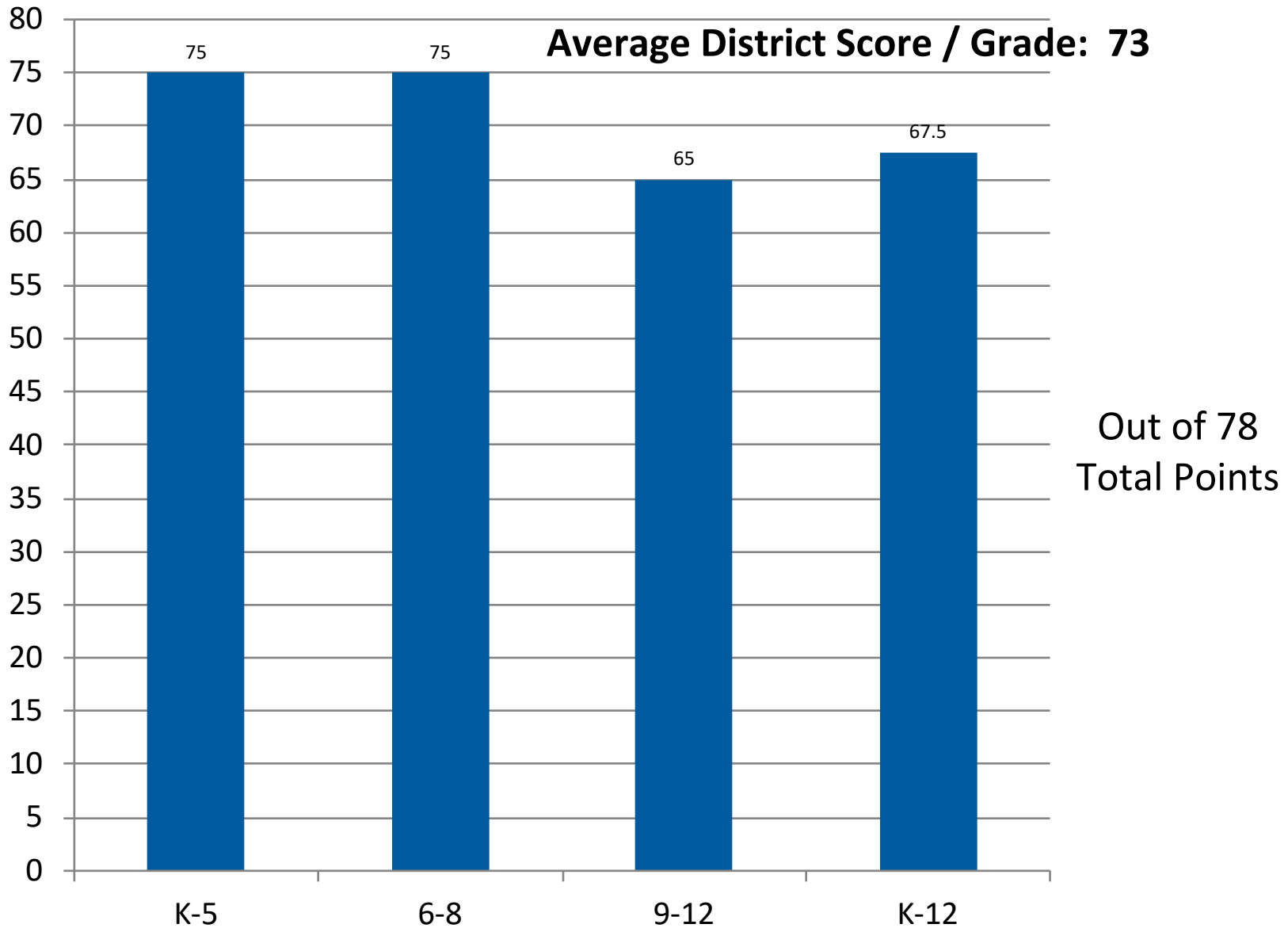
Avg. School Score 8.8/9

Core Element #6: School-Level HIB Incident Reporting Procedure Avg. School Score 5.7/6

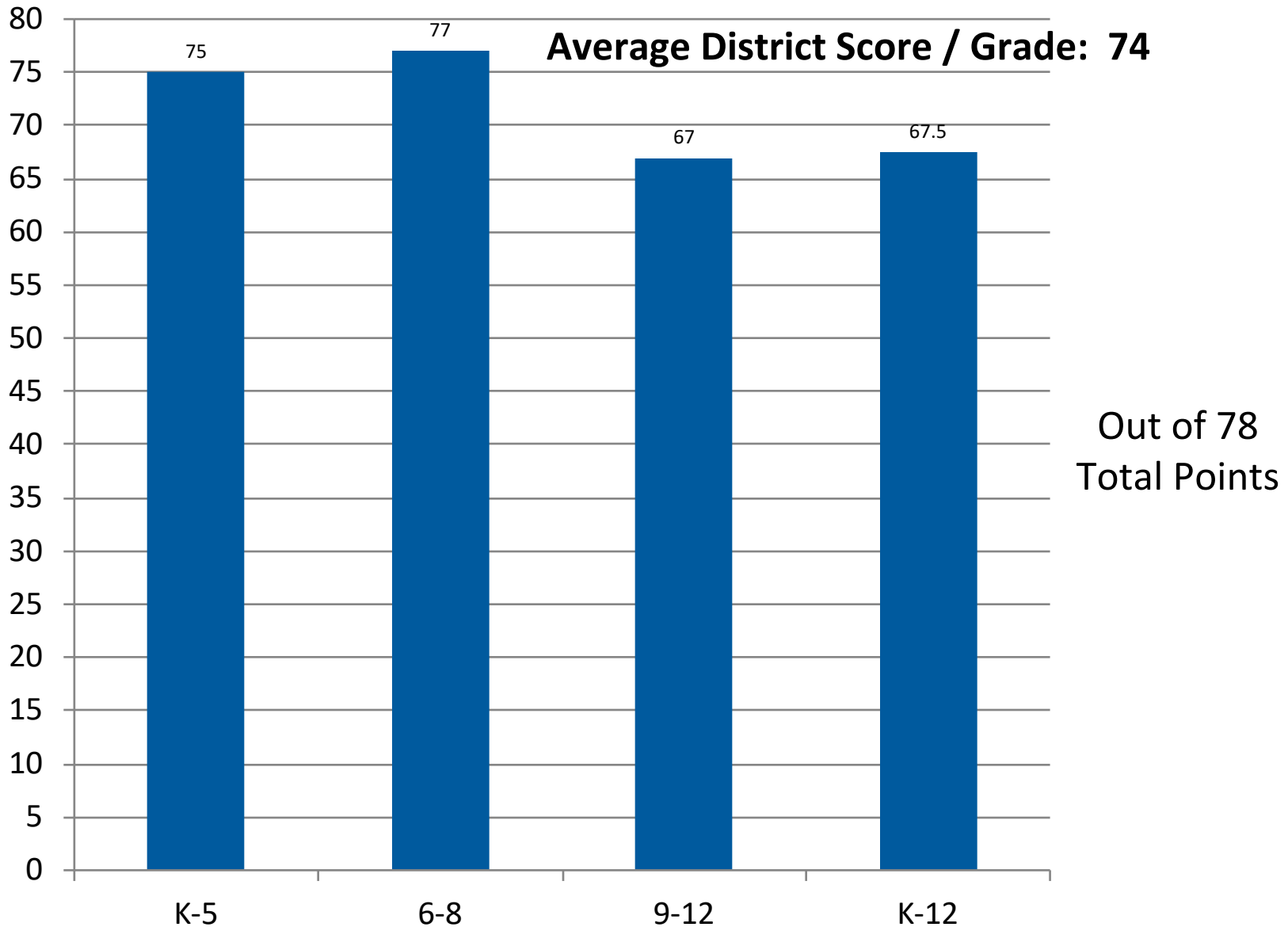
Core Element #7: HIB Investigation Procedure
Avg. School Score 11.6/12

Core Element #8: HIB Reporting Avg. School Score 5.6/6

2018 Average School Grades by Level



2019 Average School Grades by Level



WWPRSD School Climate Summit



Action Planning

- Analyze Data
- Identify Presenting Issue
- Evidence
- Possible Causes
- Desired Actions
- Brainstorm Action Steps
- Review & Reflect

A hand-drawn diagram of an action plan. It features a green rectangular border with two red circular fasteners at the top. The title 'ACTION PLAN' is written in large, blue, capital letters across the top. Below the title is a table with four columns. The column headers are 'WHO', 'WHAT', 'WHEN', and 'HOW', written in red, capital letters. The table has two rows of empty cells below the headers.

WHO	WHAT	WHEN	HOW

Mission Statement

WWPRSD is committed to providing all students with a safe learning environment that is free from harassment, intimidation, and bullying (HIB). This commitment is an integral part of our comprehensive efforts to provide learning, and to prevent and eliminate all forms of HIB through the following practices:

Adhering to the 2011 New Jersey Anti-Bullying Bill of Rights legislation; training all staff to identify, report, and address HIB behaviors in a timely fashion; and proactively educating parents, students, Board of Education members, and the community to establish HIB expectations and the communication of our commitment to safety and respectful behavior for all.



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 6/25/2019

Deadline for next Agenda: 7/15/2019

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
CC	Child Care
CE	Community Education
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Fues at charity.fues@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Dalton, Gerard	Appoint	Principal		\$160,938.00	MR	TBD	6/30/20	Appoint as Principal, pending employment verification, replacing Roseann Citro, who retired. (Tenure date: TBD)
Stevens, Brian	Appoint	Interim Principal		\$500.00/day	MR	7/1/19	TBD	Appoint as Interim Principal, replacing Roseann Citro, who resigned.
Stevens, Brian	Appoint	Interim Assistant Principal		\$500.00/day	MR	TBD	TBD	Appoint as Interim Principal, replacing Lori Skibinski, who resigned.
Resignation								
Clark, Julius	Resign	Assistant Principal		N/A	CMS	7/12/19	7/12/19	Resign from position.
B. Certificated Staff								
Appoint								
Ada Hanifi, Dena	Appoint	Teacher Resource Specialist- BCBA	0MA+30	\$59,000.00	DIST	TBD	6/30/20	Appoint as a Teacher Resource Specialist - BCBA, pending employment verification, replacing Danielle Metrano, who resigned. (Tenure date: TBD)
Eldridge, Courtney	Appoint	Teacher Spanish	3BA	\$57,850.00	HSS/CMS	TBD	6/30/20	Appoint as a Spanish teacher, pending employment verification, replacing Ashley Warren, who transferred. (Tenure date: TBD)
Gautieri, Alyssa	Appoint	Teacher Mathematics	2BA	\$57,000.00	GMS	TBD	6/30/20	Appoint as a Mathematics teacher, pending employment verification, replacing Tina Thomas, who transferred. (Tenure date: TBD)
Goetzmann, Justin	Appoint	Teacher Elementary	2BA	\$57,000.00	MH	9/1/19	6/30/20	Appoint as a 3rd grade teacher, replacing Joan Reil, who retired. (Tenure date: 9/2/20)
Johnson, Henry	Appoint	Teacher Social Studies	3MA	\$59,900.00	GMS	TBD	6/30/20	Appoint as Social Studies teacher, certificate pending, pending employment verification, replacing George Agalias, who retired. (Tenure date: TBD)
Kaufman, Alexis	Appoint	Teacher Special Education	1BA	\$56,000.00	TC	TBD	6/30/20	Appoint as Special Education teacher, certificate pending, pending employment verification, growth position. (Tenure date: TBD)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Skau, Marianne	Appoint	Teacher Elementary	0PhD	\$60,500.00	MH	TBD	6/30/20	Appoint as a 3rd grade teacher, pending employment verification, replacing Lisa Goldstein, who retired. (Tenure date: TBD)
Waller, Suzanne	Appoint	Teacher Art	5MA	\$51,750.00	MR/TC	9/1/19	6/30/20	Appoint as an Art teacher, pending employment verification, replacing Lauren Oravsky, who resigned. (Tenure date: 9/2/23)
Jemal, Nabil	Appoint- Repl.	Teacher Mathematics- LR	0BA	\$55,500.00	HSN	TBD	6/30/20	Appoint as a leave replacement Mathematics teacher, pending employment verification, replacing Matthew Hittesdorf, who is on leave.
Rothstein, Alexis	Appoint- Repl.	Teacher Special Education- LR	0BA	\$55,500.00	VIL	9/1/19	6/30/20	Appoint as a leave replacement Special Education teacher, replacing Laura King, who is on leave.
Approve Salary								
McClendon, Teresa	Approve Salary	Kindergarten Reading Support	15BA	\$95,450.00	TC/WIC	9/1/19	6/30/20	Approve salary as a Kindergarten Reading Support teacher to be funded by IDEA federal grant.
McMahon-Nester, Maryann	Approve Salary	Teacher Elementary	15BA	\$96,450.00	DN/MH	9/1/19	6/30/20	Approve salary as an elementary teacher to be funded by IDEA federal grant.
Sgammato, Christine	Approve Salary	Teacher Language Arts- Read 180	9MA	\$75,550.00	CMS	9/1/19	6/30/20	Approve salary as a Language Arts teacher to be funded by Title I.
Change								
Bowes, Stacy	Change	Teacher Elementary		N/C	WIC	9/1/19	6/30/20	Change from 3rd grade teacher to Kindergarten teacher, replacing Masooma Geisz, who transferred.
Dolcimascolo, Justin	Change	Teacher Resource Specialist- Gifted and Talented		N/C	GMS	9/1/19	6/30/20	Change from Technology teacher to Teacher Resource Specialist - Gifted and Talented, replacing Debra Cohen, who resigned.
Gallagher, Daniel	Change	Teacher Elementary		N/C	MR	9/1/19	6/30/20	Change from Teacher Resource Specialist - Technology, 100% CMS to Technology teacher, replacing Justin Dolcimascolo, who transferred.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Geisz, Masooma	Change	Teacher Elementary		N/C	WIC	9/1/19	6/30/20	Change from Kindergarten teacher to 2nd grade teacher.
Kassel, Renee	Change	Speech Language Specialist- 60%	2MA	\$35,370.00	HSS	9/1/19	6/30/20	Change from Speech Language Specialist, 60% HSS, 40% HSN to 60% HSS, growth position.
Lindes, Stacey	Change	Teacher Elementary		N/C	MR	9/1/19	6/30/20	Change from Teacher Resource Specialist - Technology, 100% GMS to 5th grade teacher.
McKenna, Maureen	Change	Teacher Elementary		N/C	WIC	9/1/19	6/30/20	Change from 1st grade teacher to 2nd grade teacher, replacing Sharon Refsin, who transferred.
Refsin, Sharon	Change	Teacher Elementary		N/C	WIC	9/1/19	6/30/20	Change from 2nd grade teacher to 1st grade teacher, replacing Maureen McKenna, who transferred.
Dorfman, Marc	Change	Teacher Science-120%		\$99.14/day	HSS	9/1/19	1/29/20	Change end date from TBD to 1/29/20.
Roder, Jamie	Change	Teacher Science-120%		\$58.00/day	HSS	1/30/20	6/30/20	Change start date from TBD to 1/30/20.
Costelloe, Jessica	Change %	Teacher German-120%	4BA	\$70,380.00	CMS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Tomlinson, Petra	Change %	Teacher German-120%	4PhD	\$76,830.00	HSN	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Waidelich, Ann Marie	Change %	Teacher German-120%	15BA	\$114,060.00	GMS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Jenoriki, Mary	Change %	Teacher Social Studies- 120%	9MA	\$86,070.00	HSS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Paulsson, Albert	Change %	Teacher Social Studies- 120%	15MA	\$117,048.00	HSN	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Monga, Jennifer	Change Location	School Nurse	1MA	\$58,000.00	DN	TBD	6/30/20	Change location from TBD to DN, replacing Geraldine Barber, who retired.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Leave of Absence								
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSN	9/1/19	6/30/20	Leave of absence, unpaid.
Stevenson, Shaundrika	Leave-FMLA/NJFLA/CC	Speech Language Specialist		N/A	CMS	12/6/19	2/27/20	FMLA/NJFLA/CC: 12/6/19-2/27/20 unpaid, with benefits. (RTW: 2/28/20)
Rescind								
Paetow, Devin	Rescind	Teacher Elementary- LR	1BA	\$56,000.00	VIL	9/1/19	6/30/20	Rescind appointment as leave replacement 4th grade teacher, replacing Kimberly Haines, who is on leave.
Resignation								
Cattley, Kathleen	Resign	Teacher Elementary		N/A	MR	6/30/19	6/30/19	Resign, after 25 years in the district, for the purpose of retirement.
Jungbluth, Nora	Resign	School Social Worker		N/A	CMS	6/30/19	6/30/19	Resign from position.
Noonan, Kristine	Resign	Teacher Special Education		N/A	MR	6/30/19	6/30/19	Resign from position.
Schenk, Kristin	Resign	Teacher Music		N/A	TC/VIL	6/30/19	6/30/19	Resign from position.
C. Non Certificated Staff								
Summer Cleaners								
Nixon, Brian	Appoint	Summer Bus Maintenance		As per contract	TRAN	6/24/18	8/31/19	Appoint as Summer Bus Maintenance, not to exceed 8 hrs/day.
Trower-Brooks, Lucy	Appoint	Summer Bus Maintenance		As per contract	TRAN	6/24/18	8/31/19	Appoint as Summer Bus Maintenance, not to exceed 8 hrs/day.
Summer Computer Assistants								
Lee, Chanyoung	Appoint	Summer Computer Assistant		\$12.00/hr.	DIST	TBD	8/30/19	Appoint as Summer Computer Assistant.
Summer Painters/Movers								
Berrios, Roberta	Appoint	Summer Painter-Foreperson		\$19.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter - Foreperson, not to exceed 40 hrs/wk.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Coburn, Matthew	Appoint	Summer Painter-Foreperson		\$19.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter - Foreperson, not to exceed 40 hrs/wk.
Brack, Daniel	Appoint	Summer Painter		\$16.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Collins, Scott	Appoint	Summer Painter		\$16.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter, not to exceed 40 hrs/wk.
D'Amelio, Marcus	Appoint	Summer Painter		\$16.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Garzio, Michael	Appoint	Summer Painter		\$16.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Graciani, Joel	Appoint	Summer Painter		\$16.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Sheehan, Michael	Appoint	Summer Painter		\$16.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Sierzega, Daniel	Appoint	Summer Painter		\$16.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Berrios, Angel	Appoint	Summer Mover		\$15.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Mover, not to exceed 40 hrs/wk.
Change								
Bason, Karen	Change	Administrative Assistant		N/C	CO	7/1/19	6/30/20	Change start date from TBD to 7/1/19.
Biemuller, Jennifer	Change	Summer Computer Assistant		N/C	DIST	7/1/19	8/30/19	Change start date from TBD to 7/1/19.
Miles, Timothy	Change	Summer Computer Assistant		N/C	DIST	7/1/19	8/30/19	Change start date from TBD to 7/1/19.
D. Substitute / Other								
Reappoint: Substitute Secretary								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Collins, Eileen	Reappoint	Substitute Secretary		\$13.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Goble, Jane	Reappoint	Substitute Secretary		\$12.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Kanitkar, Sonia	Reappoint	Substitute Secretary		\$12.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Layne, Sharon	Reappoint	Substitute Secretary		\$12.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Marraffa, Tina	Reappoint	Substitute Secretary		\$13.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Ofori-Opoku, Adowa	Reappoint	Substitute Secretary		\$10.00/hr.	DIST	7/1/19	12/31/19	Reappoint as a substitute secretary on an as needed basis.
Ofori-Opoku, Adowa	Reappoint	Substitute Secretary		\$11.00/hr.	DIST	1/1/20	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Rosenthal, Gloria	Reappoint	Substitute Secretary		\$13.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Slicner, Elaine	Reappoint	Substitute Secretary		\$12.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Thoota, Tejasri	Reappoint	Substitute Secretary		\$12.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Reappoint: Substitute Cafeteria Aide								
Langrana, Dinaz	Reappoint	Substitute Cafeteria Aide		\$12.00/hr.	DIST	9/1/19	6/30/20	Reappoint as a substitute cafeteria aide on an as needed basis.
Mukhopadhyay, Nandini	Reappoint	Substitute Cafeteria Aide		\$12.00/hr.	DIST	9/1/19	6/30/20	Reappoint as a substitute cafeteria aide on an as needed basis.
Vannata, Donna	Reappoint	Substitute Cafeteria Aide		\$12.00/hr.	DIST	9/1/19	6/30/20	Reappoint as a substitute cafeteria aide on an as needed basis.
Reappoint: Substitute Nurse								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Leiggi, Valerie	Reappoint	Substitute Nurse (Certified)		\$210.00/day	DIST	7/1/19	6/30/20	Reappoint as a Substitute Nurse (Certified) as needed for temporary assignments.
Cosenza, Deborah	Reappoint	Substitute Nurse (County Cert.)		\$210.00/day	DIST	7/1/19	6/30/20	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Gagliardo, Tiffany	Reappoint	Substitute Nurse (County Cert.)		\$210.00/day	DIST	7/1/19	6/30/20	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Hanaway, Rebecca	Reappoint	Substitute Nurse (County Cert.)		\$210.00/day	DIST	7/1/19	6/30/20	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Harfenist, Kimberley	Reappoint	Substitute Nurse (County Cert.)		\$210.00/day	DIST	7/1/19	6/30/20	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Nelson, Shari	Reappoint	Substitute Nurse (County Cert.)		\$210.00/day	DIST	7/1/19	6/30/20	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Voigtsberger, Theresa	Reappoint	Substitute Nurse (County Cert.)		\$210.00/day	DIST	7/1/19	6/30/20	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Reappoint: Substitute Teachers - County Certified								
Abbas, Munira	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Achanta, Vijaya M.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Acharya, Kamala	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Adulapuram, Sravanthi	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Agarwal, Aakanksha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Agarwal, Namita	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Aggarwal, Sonu	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Agrawal, Anita	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Agrawal, Barkha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ahmad, Farzana	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Alvarez, Cindy	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Amenta, Edna A.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Anand, Ramya	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Arnold, Richard G.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Arora, Mamta	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Aruchamy, Malathi	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Badrinarayanan, Revathi	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bailin, Jenna	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bailin, Lori	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Balasubramanian, Meena	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Barkenbush, Rosemarie	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bellis, Anthony	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bengizu, Angela	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Berliner, Karen S.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Beschastnova, Kristina	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Betts, Joseph	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bhatia, Indu	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bille, Parvathi	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Boddapati, Sarmista	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Borusu, Parvathi Devi	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Brottman, Louis	Reappoint	Substitute Teacher		\$0.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Burke, Thea	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Calixte, Katrina	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Carlson, Richard	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Case, Jennifer	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Castillero, Sheila	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chada Venkata Naga, Sita R.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chan, Suzanne	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chandhok, Shivali	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Charvet Pena, Sofia	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chellam, Uma	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chemmarath Haridas, Sumitha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chittibabu, Gayathri Devi	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chopan, Antoanela	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chopra, Reema	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Choudhury, Kishwar	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chudnow, Ira	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ciardella, Ralph	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Costantino, Halley	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Daly, Tracy	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Darmofal, Dena	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
DeMouth, Jack	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
De Silva, Dona Usha S.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
DiSebastian, Sharon	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Drost, Eric	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Dutta, Pooja	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Egladyous, Heba	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Eleti, Sarika	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Elmer, Michele	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Esposito, Marla	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Forst-Carlson, Linda	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gadre, Trupti	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gala, Vipula	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gamarnik, Aleksandr	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ganesh, Padmavathy	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gangishetty, SandhyaRani	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gantena, Supraja	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Garcia, Nelida	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Garimella, Manjula	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
George, Rachel	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ghandikota, Sumana	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ghosh, Sudipta	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Goble, Jane	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Goldberg, David	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gopal, Anandha Selvi	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Greenberger, Nancy	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Guhamazumder, Rupa	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gumpu, Ganga Bhavani	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gundla, Sudhamayi	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gupta, Aanchal	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gupta, Seema	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Halder, Brita	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hamlin, William	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Harding, Libbi Julie	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hari, Rama	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Harris, David T.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hemanth, Sushma	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hettigamage, Wijemuni	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Husain, Ayesha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Jamali, Batul	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Johnson, Zavon	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kacham, Rajitha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kanitkar, Sonia	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kannan, Vaishnavi	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Karlin, Rosemary	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Karnati, Uma	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kaur, Jasbir	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kelmanovich, Helen	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kennen, Barbara	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Khanna, Poonam	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Khare, Rekha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Khot, Sheetal	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Knott, Breanna	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Knott, Dorothea	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Konar, Jaba	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Krishnan, Rajeswari	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kumar, Geeta	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kumar, Sailani	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lackey, Roxanne	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lane, Christopher	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lee, Tracey	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Levine, Morton D.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lewis, Kyle	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lincoln, Diane	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lombardi, Karlie	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ly, Jean	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Madasamy Ponniah, Vanitha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Malepati, Lavanya	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Malepati, Usha R.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Maley, Dana Jill	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Malik, Amna	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mani, Gayathri	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Maniere, Kathleen	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Manzoori, Hoorah	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Marmorek, Alan	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Marshall, Hanna	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Masineni Sanjeevappa, Lakshmi	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
McCann, Debra	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mehta, Anuradha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mehta, Kiran	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mehta, Sweety	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mitra, Eshika	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mohapatra, Simantini	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Moparathi, Viritha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nahid, Banu	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nelson, Heather	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nelson, Shari	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nikolaeva, Aneta	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
O'Brien, Jeanne	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ortepio, Gerard	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pagadala, Silpa	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Panichi, Sara	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pappas, Kathryn M.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Parekh, Bhumikaben	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Parry, Christiana	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pasquerella, Donna	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pasupuleti, Manoja	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Peters, Frances	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pherwani, Sunita	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Philbin, Suzanne	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pillai, Sivakaami	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ponticiello, Catherine	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Powar, Ulka	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Prakash, Rekha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Prakash, Sandhya	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Puri, Anuradha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Raghavapudi, Nagalakshmi	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rajan, Pooja	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rajesh, Amudapriya	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Raju, Pratibha P.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ramesh, Shanmuga	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rastogi, Roli	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ratra, Ritu	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Razi, Bushra	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rosenthal, Wendy	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rossano, Elena	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rupani, Tabassum	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rutter, Amanda	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sanjay, Sheeja	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Santhanaraman, Vaijayanthimala	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sastri, Swapna	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Schacht, Laurel	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Scheuerman, Robert	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Schoenauer, Cynthia	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	11/12/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Schroeder, Eva Marie	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Seetha, Sangeetha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sen, Chandrani	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sethuramalingam, Kalyani	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Ameer	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Chhayaben S.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Dipika	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Neha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Prerana	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shankar, Uma	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shanmuga, Anbuselvi J.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sharma, Tanya	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shedler, Mindy	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sheela, Sowmya	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shemi, Jinju	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Siji Anto, Fnu	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Silva, Cindy	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Singh, Anuradha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Singh, Archana	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Singh, Sarita	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sinha, Panchali	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sinha, Rupmanjari	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sinha Ray, Sarmistha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sivathanuchandran, Sudhanarayani	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Smith, Jeffrey Steven	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Smith, Julie Marie	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sorensen, Karen	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Spann, Mabel E.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sridhar, Shilpa	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Srinivasan, Sujatha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Srinivasan, Gayatri	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Srinivasan, Vidhya	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Srivastava, Vaishali	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Steiner, Angel	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Stuebben, Nicole	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sundararajarao, Krithika	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tandon, Mala	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tankersley, Aron	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tera, Madhuri	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Thillai, Lakshmi	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Thoota, Tejasri D.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Trevor, Molly	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Vellore, Ramamalini	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Velury, Salsunitha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Venkatachalam, Mangai	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Verma, Sushma	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Verma, Vimla	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Vincent Panjikaran, Lyma Mary	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Viswanathan, Srividya	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Waghulde, Bhagyashri	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Warren, Ruth	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Wills, Elaine R.	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Wolosky, Debra	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yallapantula, Anju	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yarava, Kavitha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yennam, Sirisha	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yin, William	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Zaidi, Farah	Reappoint	Substitute Teacher		\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Reappoint: Substitute Teachers - NJ Certified								
Akella, Aparna	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Allen, Brunetta	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Allen, Edward H.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Antane, Madelene	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Antane, Schuyler	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Balasubramanian, Shobhana	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Balestrieri, Tracey	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bamford, JoAnne	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bardes, Francesca M.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Beauchamp, Marissa E.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bedser, Lynne S.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bugge, Michele	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bugher, Melanie	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Burek, Kathleen	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Burgess, Katheryn	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Canciello, Deborah	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cavorley, Donna	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cheng, Shuang	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Coate, Karen	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cochrane, John	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cooper, Susan	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Courtney-Quinn, Audrey	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Creasi, Gene	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Davis, Michael	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
DeRosa, Carley	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Dey, Sara	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Elsirty, Amal	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Fanelli, Jeanne	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Fernandes, Jacqueline	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Fraser, Elizabeth	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gallo, Frank R.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Garg, Rachna	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gilliland, Laura	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gimbel, Robyn	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Goldstein, Danya	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gosselin, Mary Jane	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gulati, Ashu	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Heslin, John	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Hodell, Karen	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Holleran, Kimberlee	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Jeffries, Jillian	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kaehn, Elisabeth	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kavalov, Tatiana	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kelley, Jennifer S.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kelly, Scott	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kobesky, Rita M.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kodali, Vasavi	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Korzun, Jennifer	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Krantz, Alexandra	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Levinson, Debra	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Lyon, Heather	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Madamma, Kathleen	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Mahmood, Lynn	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Malouf-Collimore, Donna	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Mandloi, Renuka N.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Menninger, Marilyn	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Meyers, Carly	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Mintz, Clifford	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Moscattello, Michael	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Munsch, Audrie	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Nallaseth, Ferez	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
O'Brien-Bastock, Nancy	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Olsson, Nancy	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Ono, Haru	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Orvis, Angela	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Paixao, Jane	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Palmer, Victoria	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pankove, Simon	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Paradkav, Kirti	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Parris, Nneena G.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Patel, Saiju	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Patterson, Madeleine	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pei, Suey-Lain	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pitcherello, Lisa	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pocino, Sonya	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Polar-Cummings, Maria	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Rana, Suman	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Rani, Preeti	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Richman, Diane	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Robinovitz, Theresa	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Roman, Janet	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Rothstein, Alexis	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Sarkar, Sanchita	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schacht, Ronald	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schaller, Deborah	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schuster, Linda	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schweitzer, Christine	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Shaffer, Barbara	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Stevens, Rose	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Stewart, Eric C.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Strober, Matthew	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Stuart, Thomas A.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Taback, Barry A.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Terppe, Brianna	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Totaro, Rosario F.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Troutman, Lisa	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Ward, Alison	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Watson, Lori M.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Wendel, Wayne T.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Wiener, Rosemarie	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Withers, John	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Wolinetz, Lenora	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Wonnell, Frances	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Zimmer, John L.	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Zubatkin, Michele	Reappoint	Substitute Teacher		\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Reappoint: Coaches								
Arnold, Richard G.	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Braverman, Rebecca	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Bruno, Alexis	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Chang, Richard	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Crawbuck, Carla	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Cruz, Angelica Marie	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Gamarnik, Aleksandr	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Harris, David T.	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Lee, Mark	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Lewis, Kyle	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Maleski, John C.	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Medina, Salena	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Moore, Franklin R.	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Moore, James	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pettus, Evan	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Rizziello, Andrew	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Tankersley, Aron	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Tessarotto, Luiz	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Valentine, Daniel A.	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Bilicki, Jordan	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Bugher, Melanie	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Holleran, Kimberlee	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Moscatoello, Michael	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Nobilio, James	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Strober, Matthew	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Terppe, Brianna	Reappoint	Substitute Teacher		As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Resignation								
Conover, Billie	Resign	Substitute Cafeteria Aide		N/A	DIST	6/30/19	6/30/19	Resign from position.
E. Extracurricular / Extra Pay								
Supervision, After School & Detention, Computer								
Garcia, Alexis	Extra Duty	Supervision		\$19.48/hr.	HSS	1/1/19	3/31/19	Supervision, as needed.
Curriculum: ESL								
Aconi, Fabio	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <u>total program</u> not to exceed 250 hours.
Bader, Amanda	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <u>total program</u> not to exceed 250 hours.
Burke, Anastasia	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <u>total program</u> not to exceed 250 hours.
Christie, Shayne	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <u>total program</u> not to exceed 250 hours.
Jackson-Escogido, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <u>total program</u> not to exceed 250 hours.
Kloutis, Kimberly	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <u>total program</u> not to exceed 250 hours.
Kravis, Yuko	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <u>total program</u> not to exceed 250 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
LaBastida, Megan	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, total program not to exceed 250 hours.
Nodong, Pema	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, total program not to exceed 250 hours.
Tran, Piao	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, total program not to exceed 250 hours.
Zola, Anna	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, total program not to exceed 250 hours.
Burke, Anastasia	Extra Duty	Curriculum		\$1,648.15	DIST	7/22/19	8/2/19	K-5 ESL Summer Camp, paid in FULL after conclusion of camp.
Kloutis, Kimberly	Extra Duty	Curriculum		\$1,648.15	DIST	7/22/19	8/2/19	K-5 ESL Summer Camp, paid in FULL after conclusion of camp.
Kravis, Yuko	Extra Duty	Curriculum		\$1,648.15	DIST	7/22/19	8/2/19	K-5 ESL Summer Camp, paid in FULL after conclusion of camp.
LaBastida, Megan	Extra Duty	Curriculum		\$1,648.15	DIST	7/22/19	8/2/19	K-5 ESL Summer Camp, paid in FULL after conclusion of camp.
Nodong, Pema	Extra Duty	Curriculum		\$1,648.15	DIST	7/22/19	8/2/19	K-5 ESL Summer Camp, paid in FULL after conclusion of camp.
Tran, Piao	Extra Duty	Curriculum		\$1,648.15	DIST	7/22/19	8/2/19	K-5 ESL Summer Camp, paid in FULL after conclusion of camp.
Curriculum: Gifted and Talented								
Falanga, Michelle	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	G&T Curriculum Addendum Development, total program not to exceed 120 hours.
Grey, Shannon	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	G&T Curriculum Addendum Development, total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hughes, Anne Marie	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	G&T Curriculum Addendum Development, total program not to exceed 120 hours.
McLelland-Crawley, Rebecca	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	G&T Curriculum Addendum Development, total program not to exceed 120 hours.
Curriculum: Guidance								
Anas, Erica	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Elementary Guidance Curriculum, total program not to exceed 40 hours.
Dunne, Nancy	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Elementary Guidance Curriculum, total program not to exceed 40 hours.
Greiner, Melissa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Elementary Guidance Curriculum, total program not to exceed 40 hours.
Incollingo, Ellen	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Elementary Guidance Curriculum, total program not to exceed 40 hours.
Marshall, Kelly	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Elementary Guidance Curriculum, total program not to exceed 40 hours.
Valeriani, Lisa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Elementary Guidance Curriculum, total program not to exceed 40 hours.
Pyle, Maria	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	High School Guidance Curriculum, total program not to exceed 40 hours.
Riley, Theresa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	High School Guidance Curriculum, total program not to exceed 40 hours.
Smith, Cheryl	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	High School Guidance Curriculum, total program not to exceed 40 hours.
Walsh, Michelle	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	High School Guidance Curriculum, total program not to exceed 40 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gilchrist, Dawn	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Middle School Guidance Curriculum, total program not to exceed 40 hours.
Scibienski, Faith	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Middle School Guidance Curriculum, total program not to exceed 40 hours.
Curriculum: Instructional Technology								
Bryde, Jeanine	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Accounting, total program not to exceed 120 hours.
Savas, Lisa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Accounting, total program not to exceed 120 hours.
Totaro, William	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Accounting, total program not to exceed 120 hours.
Bebawi, Kimberly	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Culinary Arts, total program not to exceed 120 hours.
Bidwell, Jessica	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Culinary Arts, total program not to exceed 120 hours.
Allison, Glenn	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Digital Communication, total program not to exceed 120 hours.
Bryde, Jeanine	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Digital Communication, total program not to exceed 120 hours.
Bebawi, Kimberly	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	International Foods, total program not to exceed 120 hours.
Bidwell, Jessica	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	International Foods, total program not to exceed 120 hours.
Bard, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Senior Internship/Practicum, total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bryde, Jeanine	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Senior Internship/Practicum, total program not to exceed 120 hours.
Totaro, William	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Senior Internship/Practicum, total program not to exceed 120 hours.
Curriculum: Mathematics								
Collura, Peter	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Advanced Algebra 2, total program not to exceed 100 hours.
Siegel, Joshua	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Advanced Algebra 2, total program not to exceed 100 hours.
Wishart, Kelly	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Advanced Algebra 2, total program not to exceed 100 hours.
Frame, Craig	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Algebra 1 H&A, total program not to exceed 100 hours.
Ku, Brittany	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Algebra 1 H&A, total program not to exceed 100 hours.
Marsch, Jill	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Algebra 1 H&A, total program not to exceed 100 hours.
Pintimalli, Dawn	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Algebra 1 H&A, total program not to exceed 100 hours.
Biro, Monica	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	AP Statistics, total program not to exceed 100 hours.
Brienza, Bonnie	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	AP Statistics, total program not to exceed 100 hours.
Robles, Regina	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	AP Statistics, total program not to exceed 100 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Crain, Joanne	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Math 6, <u>total program</u> not to exceed 40 hours.
Pacifico, Lisa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Math 6, <u>total program</u> not to exceed 40 hours.
Scanlan, Linda	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Math 6, <u>total program</u> not to exceed 40 hours.
Sternotti, Taylor	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Math 6, <u>total program</u> not to exceed 40 hours.
Brokaw, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Math 7 RC, <u>total program</u> not to exceed 50 hours.
Keller, Elizabeth	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Math 7 RC, <u>total program</u> not to exceed 50 hours.
Gold, Steven	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Math/Math 7 Honors, <u>total program</u> not to exceed 100 hours.
Ku, Brittany	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Math/Math 7 Honors, <u>total program</u> not to exceed 100 hours.
Marsch, Jill	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Math/Math 7 Honors, <u>total program</u> not to exceed 100 hours.
Pintimalli, Dawn	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Math/Math 7 Honors, <u>total program</u> not to exceed 100 hours.
Crain, Joanne	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Pre-Algebra H&A, <u>total program</u> not to exceed 40 hours.
Delasandro, Michael	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Pre-Algebra H&A, <u>total program</u> not to exceed 40 hours.
Scanlan, Linda	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Pre-Algebra H&A, <u>total program</u> not to exceed 40 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sternotti, Taylor	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Pre-Algebra H&A, <u>total program</u> not to exceed 40 hours.
Allen, Arvid	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus Honors, <u>total program</u> not to exceed 100 hours.
Huelbig, Amanda	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus Honors, <u>total program</u> not to exceed 100 hours.
Krause, Alexander	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus Honors, <u>total program</u> not to exceed 100 hours.
Pintimalli, Dawn	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus Honors, <u>total program</u> not to exceed 100 hours.
Taberner, Nicholas	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus Honors, <u>total program</u> not to exceed 100 hours.
Collura, Peter	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus, <u>total program</u> not to exceed 40 hours.
Pintimalli, Dawn	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus, <u>total program</u> not to exceed 40 hours.
Siegel, Joshua	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus, <u>total program</u> not to exceed 40 hours.
Wishart, Kelly	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus, <u>total program</u> not to exceed 40 hours.
Curriculum: Reading Recovery								
Davis, Tara	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, <u>total program</u> not to exceed 20 hours.
Frounfelker, Brenda	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, <u>total program</u> not to exceed 20 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Yokomizo, Tarynn	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, total program not to exceed 20 hours.
Baer, Debra	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, total program not to exceed 20 hours.
Jean-Marie, Leslie	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, total program not to exceed 20 hours.
Keenan, Beth	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, total program not to exceed 20 hours.
Carasso, Laura	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, total program not to exceed 20 hours.
Cunningham Marland, Eileen	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, total program not to exceed 20 hours.
Moore, Jessica	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, total program not to exceed 20 hours.
Curriculum: Science								
Camevale, Mary-Ann	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/30/19	Fifth Grade Science curriculum revisions to align with NGSS, total program not to exceed 55 hours.
Curriculum: Social Studies								
Hannon, Christa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	AP United States History Revisions, total program not to exceed 40 hours.
Warren, Matthew	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	AP United States History Revisions, total program not to exceed 40 hours.
Curriculum: Summer Screenings								
Faulkner, Melanie	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, total program not to exceed 12 hours.
Kieffer, Amy	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, total program not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Koney, Amber	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, total program not to exceed 12 hours.
Nodong, Pema	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, total program not to exceed 12 hours.
Rifkin, Ilysa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, total program not to exceed 12 hours.
Warren, Ashley	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, total program not to exceed 12 hours.
Gambatese, Jaedi	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, total program not to exceed 12 hours.
Hancock, Melissa	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, total program not to exceed 12 hours.
Keenan, Beth	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, total program not to exceed 12 hours.
Kloutis, Kimberly	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, total program not to exceed 12 hours.
McMullen, Alison	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, total program not to exceed 12 hours.
Moss, Kimberly	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, total program not to exceed 12 hours.
Wriede, Michelle	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, total program not to exceed 12 hours.
Bowes, Stacy	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, total program not to exceed 12 hours.
Extended School Year								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Healey, Moira	Extra Duty	ESY Nurse		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Nurse for the Extended School Year Program, not to exceed 139 hours.
Anand, Shagoon	Extra Duty	ESY Occupational Therapist		As per contract	TC	7/8/19	8/9/19	Approve as Occupational Therapist for the Extended School Year Program, not to exceed 66 hours.
Patrone, Michelle	Extra Duty	ESY Occupational Therapist		As per contract	TC	7/8/19	8/9/19	Approve as Occupational Therapist for the Extended School Year Program, not to exceed 55 hours.
Van Dusen, Regina	Extra Duty	ESY Occupational Therapist		As per contract	TC	7/8/19	8/9/19	Approve as Occupational Therapist for the Extended School Year Program, not to exceed 77 hours.
Chunko, Eileen	Extra Duty	ESY Physical Therapist		As per contract	TC	7/8/19	8/9/19	Approve as Physical Therapist for the Extended School Year Program, not to exceed 115 hours.
Clements, Elizabeth	Extra Duty	ESY Speech Language Specialist		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 100 hours.
Gold, Jamie	Extra Duty	ESY Speech Language Specialist		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 60 hours.
Kaplan, Stephanie	Extra Duty	ESY Speech Language Specialist		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 100 hours.
Nowak, Beth Ann	Extra Duty	ESY Speech Language Specialist		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 40 hours.
Rifkin, Ilysa	Extra Duty	ESY Speech Language Specialist		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 40 hours.
Dolan, Laura	Extra Duty	ESY Teacher Resource Specialist- BCBA		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher Resource Specialist-BCBA for the Extended School Year Program, not to exceed 75 hours.
Belton, Stacey	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 50 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Beste, Steven	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Callea, Natalie	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Edwards, Sharon	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Ferri, Robert	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Forkel, Meghan	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Gallagher, Lauren	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Gill, Holly	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Henry, David	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
King, Amanda	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Leibowitz, Jaclyn	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Maloney, Krystina	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Mato, Cristina	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
McCormick, Megan	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Oliva, Hannah	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Pierce, Katherine	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Thompson, Michael	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Tracy, Lauren	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Verhoog, Brianne	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Weingart, Jessica	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Wilkins, Lauren	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
De Simone, Alison	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.
Eggert, David	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.
Greene, Megan	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.
Huth, Stephanie	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.
Keller, Elizabeth	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.
Kitson, Mary	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Meredith, Amy	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.
Zara, Alyssa	Extra Duty	ESY Special Education Teacher		\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.
Aloi, Tina	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Bengizu, Angela	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Boehm, Ashley	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Caracappa, Mary	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Duhamel, Margaret	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Goswami, Sukanya	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Jones, Maureen	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Kelmanovich, Helen	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Kennen, Barbara	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Knott, Dorothea	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Konar, Jaba	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Krishnan, Rajeswari	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Lackey, Roxanne	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Lee, Kelly Cathleen	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Lupo, Sandra	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Mehta, Sweety	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 75 hours.
Mitra, Eshika	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Morelli, Daneen	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Oertel, Linette	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Pachas, Annette	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Paradkar, Kirti	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Rosenbaum, Ellen	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Shah, Ameer	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 75 hours.
Singh, Priyadarshini	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Stahura, Joanne	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Stewart, Eric	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Uppuluri, Madhavi	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Verma, Sushma	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Warner, Jean	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Wilson, Meaghan	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Cushman, Kimberly	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Instructional Assistant for the Extended School Year Program, as needed
Josephson, Emily	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Instructional Assistant for the Extended School Year Program, as needed
Lincoln, Diane	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Instructional Assistant for the Extended School Year Program, as needed
Rosenthal, Wendy	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Instructional Assistant for the Extended School Year Program, as needed



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Schanz, Jeanne	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Instructional Assistant for the Extended School Year Program, as needed
Sen, Chandrani	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Instructional Assistant for the Extended School Year Program, as needed
Wonnell, Frances	Extra Duty	ESY Instructional Assistant		As per contract	TC	7/8/19	8/9/19	Instructional Assistant for the Extended School Year Program, as needed
Home Instruction								
Danch, Alia	Extra Duty	Home Instruction		\$47.09/hr.	CMS	6/12/19	7/12/19	Home Instruction for Social Studies, not to exceed 10 hours.
Donnard, Raisa	Extra Duty	Home Instruction		\$47.09/hr.	CMS	6/12/19	6/28/19	Home Instruction for Math, not to exceed 4 hours.
Huth, Stephanie	Extra Duty	Home Instruction		\$47.09/hr.	DIST	6/5/19	7/3/19	Home Instruction for Math, not to exceed 10 hours.
Kumor, Zachary	Extra Duty	Home Instruction		\$47.09/hr.	CMS	6/24/19	7/3/19	Home Instruction for Algebra 1, not to exceed 4 hours.
Lee, Kelly	Extra Duty	Home Instruction		\$47.09/hr.	CMS	6/12/19	6/28/19	Home Instruction for Science, not to exceed 4 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSN	6/18/19	6/30/19	Home Instruction for American Studies II, not to exceed 2 hours.
Leonard, Rosemary	Extra Duty	Home Instruction		\$47.09/hr.	HSN	6/18/19	6/30/19	Home Instruction for Language Arts III Honors, not to exceed 2 hours.
McClendon, Teresa	Extra Duty	Home Instruction		\$47.09/hr.	DIST	6/5/19	7/24/19	Home Instruction for Reading and Language Arts, not to exceed 15 hours.
Meredith, Amy	Extra Duty	Home Instruction		\$47.09/hr.	CMS	6/12/19	6/28/19	Home Instruction for IRLA, not to exceed 4 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Oertel, Rachel	Extra Duty	Home Instruction		\$47.09/hr.	DIST	6/10/19	6/28/19	Home Instruction for Math and Science, not to exceed 12 hours.
Verhoog, Brianne	Extra Duty	Home Instruction		\$47.09/hr.	DIST	6/10/19	6/28/19	Home Instruction for Social Studies and Language Arts, not to exceed 12 hours.
Villacres, Veronica	Extra Duty	Home Instruction		\$47.09/hr.	HSS	6/12/19	7/12/19	Home Instruction for Spanish 2, not to exceed 10 hours.
Wickizer, Genevieve	Extra Duty	Home Instruction		\$47.09/hr.	CMS	6/12/19	6/28/19	Home Instruction for Social Studies, not to exceed 4 hours.
Yu, Teping	Extra Duty	Home Instruction		\$47.09/hr.	HSN	5/31/19	6/6/19	Home Instruction for Chinese IV Honors, not to exceed 4 hours.
Moving								
Boyce, Patricia	Extra Duty	Moving		\$47.09/hr.	TC	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Knoblock, Richard	Extra Duty	Moving		\$47.09/hr.	TC	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Bowes, Stacy	Extra Duty	Moving		\$47.09/hr.	WIC	7/1/19	9/30/19	Moving, not to exceed 12 hours.
Exler, Melissa	Extra Duty	Moving		\$47.09/hr.	WIC	7/1/19	9/30/19	Moving, not to exceed 12 hours.
Geisz, Masooma	Extra Duty	Moving		\$47.09/hr.	WIC	7/1/19	9/30/19	Moving, not to exceed 12 hours.
McKenna, Maureen	Extra Duty	Moving		\$47.09/hr.	WIC	7/1/19	9/30/19	Moving, not to exceed 12 hours.
Refsin, Sharon	Extra Duty	Moving		\$47.09/hr.	WIC	7/1/19	9/30/19	Moving, not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ronen, Pamela	Extra Duty	Moving		\$47.09/hr.	WIC	7/1/19	9/30/19	Moving, not to exceed 12 hours.
Frame, Craig	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Gandy, Heather	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Maggio, Vincent	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Gilchrist, Dawn	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Godnick, Jenny	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Maloney, William	Extra Duty	Moving		\$47.09/hr.	GMS	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Professional Development: Alternative Evaluation								
Alexander, Kristy	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Arnold, Julia	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Barless, Claire	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Biancosino, Gabriele	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Blejwas, Ellen	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bossio, Deborah	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Brack, Daniel	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Burnett, Stefanie	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Cane, Karen	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Christie, Shayne	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Coffey, Amy	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Collins, Scott	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Davis, Krista	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Davison, Kristine	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
De Windt, Rhounda	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Dunne, Nancy	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Efstathios, Marisa	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Fiumara, Kristin	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fontana, Delia	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Gilchrist, Dawn	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Gillen, Dawn	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Giordano, Julia	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Greene, Christopher	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Greiner, Melissa	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Haley, Kaitlyn	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Heavers, Katherine	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Hess, Nikki	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Hipple, Tara	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Huth, Stephanie	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Jenoriki, Mary	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Keiffer, Kimberly	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Keller, Elizabeth	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Kirkpatrick, Lynne	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Knorr, Andrea	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Koney, Amber	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Kotch, Raina	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Lalli, Barbara	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Liu, Yanqing	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Lynch, Kerrilyn	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Maher, Kaitlin	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Malakates, Holly	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Martin, Maricel	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
McCormick, Gabrielle	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
McGuinness, Catherine	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McGuinness, Tara	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
McGurney, Brian	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
McLelland-Crawley, Rebecca	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Milman, Suzan	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Munoz, Deanna	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Nodong, Pema	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Orlovsky, Karen	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Pandolpho, Beth	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Petrone, Christopher	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Pintimalli, Dawn	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Postlethwait, Brooke	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Pross, Kerry	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Quick, Jennifer	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rathbun, Christian	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Reading, Jenna	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Sacca, Lisa	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Scanlan, Linda	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Scranton, Dorothy	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Shaughnessy, Peter	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Shin, Rachel	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Signore, Nicole	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Simmons, Daniela	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Skinner, Kristin	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Smith, Ryan	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Stanley, Adrienne	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Stein, Anne	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wachtin, Heidi	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Walling, Barbra	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Warren, Matthew	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Weinmann, Jeanne	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Wheeler, Rashmi	Extra Duty	Professional Development		\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Professional Development: Curriculum and Instruction								
Altwater, Deanna	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Anas, Erica	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Arnold, Julia	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Backman, Mary	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Baer, Debra	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Behrend, Caroline	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Bossio, Deborah	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bossio, Joseph	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Bresnahan, Marie	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Burke, Anastasia	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Castro-Verrault, Jessica	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Coffey, Amy	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Costanza, Michelle	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
De Souza, Nicole	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
DeVincentz, Jenna	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Dolcimascolo, Justin	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Dratch, Marnie	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Drummond, Alexis	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Ely, Jaime	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Falanga, Michelle	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fanning, Kathleen	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Fevola, Carol	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Fisher, Michelle	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Gifford, Jennifer	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Goodell-Zimmerman, Jacob	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Hannon, Christa	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Harpel, MaryAnn	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Hart, Shannon	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Hughes, Anne Marie	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Javick, Kristine	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Julius, Chelsea	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Kaplan, Stephanie	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Kearns, Valerie	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kelly, Laura	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Kratz, Emily	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Leonard, Rosemary	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Levinson, Brian	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Liput, Ashley	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Lyczkowski, Janice	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Maher, Kaitlin	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Malakates, Evangelos	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
McMichael, Ryan	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Meyers, Carly	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Moncada, Brandy	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Mulhall, Maureen	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Musso, Michael	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Nash, Laura	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Nass, Alison	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Nodong, Pema	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Odzakovic, Aleksandra	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Oriole, Steffanie	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Ozdonski, Paige	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Saleh, Emily	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Scranton, Dorothy	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Shin, Rachel	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Smith, Cheryl	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Smythe, Erin	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Sternotti, Taylor	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Stevens, Julianne	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Straubel, Janice	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Syltevik, Mali	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Vlassenko, Caryn	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Warren, Ashley	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Wilkins, Lauren	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Wylie, Caitlyn	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Zara, Alyssa	Extra Duty	Professional Development		\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Backman, Mary	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Baer, Debra	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Bange, Tara	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Bhame, Karen	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Bossio, Deborah	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Bresnahan, Marie	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Buck, Alicia	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Burnett, Stefanie	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Carasso, Laura	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Catizone, Heather	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Costanza, Michelle	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Crome, Cesia	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Daub, Alyssa	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
DeVincentz, Jenna	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
DiCarlo, Stephanie	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Dolcimascolo, Justin	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Dratch, Marnie	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Falanga, Michelle	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Fityere, Christine	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gans, Samantha	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Gerber, Hannah	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Gifford, Jennifer	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Greiner, Melissa	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Harpel, MaryAnn	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Julius, Chelsea	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Keeney, Megan	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Kelly, Laura	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Kieffer, Amy	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Kinloch, Robert	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Knoblock, Jennifer	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Kratz, Emily	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Leonard, Rosemary	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Leverton, Ryan	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Lyczkowski, Janice	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Maher, Kaitlin	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Mallon, Dennis	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Markley, Kirk	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
McCormick, Gabrielle	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
McElrath, Larissa	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
McMichael, Ryan	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
McMullen, Alison	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Meyers, Carly	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Middlemiss, Patricia	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Musso, Michael	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Odzakovic, Aleksandra	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Oriole, Steffanie	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Ozdonski, Paige	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Pandolpho, Beth	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Post, Ashley	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Ramirez, Jennifer	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Reca, Cheryl	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Reilly, Kathleen	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Roder, Jamie	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Rokita, Kaitlyn	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Shio, Michele	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Smith, Cheryl	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Sternotti, Taylor	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Suozzo, Erin	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Tessein, Paula	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Vlassenko, Caryn	Extra Duty	Professional Development		\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Professional Development: Gifted and Talented								
Falanga, Michelle	Extra Duty	Professional Development		\$50.00/day	DIST	7/18/19	7/18/19	Gifted and Talented Education Strategies, .5 day.
Grey, Shannon	Extra Duty	Professional Development		\$50.00/day	DIST	7/18/19	7/18/19	Gifted and Talented Education Strategies, .5 day.
Hughes, Anne Marie	Extra Duty	Professional Development		\$50.00/day	DIST	7/18/19	7/18/19	Gifted and Talented Education Strategies, .5 day.
McLelland-Crawley, Rebecca	Extra Duty	Professional Development		\$50.00/day	DIST	7/18/19	7/18/19	Gifted and Talented Education Strategies, .5 day.
Professional Development: Language Arts								
Barnes, Tyler	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Brack, Daniel	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Burke, Anastasia	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Christie, Shayne	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Costanza, Michelle	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Dolcimascolo, Justin	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fevola, Carol	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Hart, Shannon	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Julius, Chelsea	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Kelly, Laura	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Leonard, Rosemary	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Liput, Ashley	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Lyczkowski, Janice	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Maher, Kaitlin	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Mallon, Dennis	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Meyers, Carly	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Musso, Michael	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Odzakovic, Aleksandra	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Ozdonski, Paige	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reilly, Kathleen	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Rokita, Kaitlyn	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Scupp, Rachel	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Stanley, Adrienne	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Tessein, Paula	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Wilkins, Lauren	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Zara, Alyssa	Extra Duty	Professional Development		\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Barletta, Melissa	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Borup, Kelly	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Burke, Anastasia	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Burnett, Stefanie	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Campbell, Christi	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Cortina, Nicole	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Curran, Jane	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Drummond, Alexis	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Episcopo, Kelsey	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Fanning, Kathleen	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Johnson, Juliana	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Kieffer, Amy	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Kloutis, Kimberly	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Knoblock, Jennifer	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
LaBastida, Megan	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
McKenna, Maureen	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
McMahon-Nester, Maryann	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Miller, Kristin	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Moss, Kimberly	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Nodong, Pema	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Singleton-Baldrey, Rebecca	Extra Duty	Professional Development		\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Altwater, Deanna	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Borup, Kelly	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Bremer, Lisa	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Carnevale, Mary-Ann	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Conlon, Jamie	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Elfo, Brianne	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Hopkins, Katlyn	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Huth, Stephanie	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Johnson, Lauren	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Lucas, Kimberly	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Malakates, Evangelos	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McGuinness, Tara	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Mulhall, Maureen	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Murphy, Carol	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Oriole, Steffanie	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Orlovsky, Karen	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Ozdonski, Paige	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Paterson, Amber	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Reading, Jenna	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Robinson, Niccole	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Rokita, Kaitlyn	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Smythe, Erin	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Stamile, Lisa	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Syltevik, Mali	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Winterstein, Karen	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Young, Janette	Extra Duty	Professional Development		\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Borup, Kelly	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Burke, Anastasia	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Burnett, Stefanie	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Cousart, Hailey	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Curran, Jane	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Daub, Alyssa	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Drummond, Alexis	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Fanning, Kathleen	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Geisz, Masooma	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Hancock, Melissa	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Karpinski, Megan	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kieffer, Amy	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Lazarus, Amy	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Lewis, Joan	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Mansfield, Mildred	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
McGowan, Elizabeth	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
McKenna, Maureen	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Miller, Kristin	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Mulhall, Maureen	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Reading, Jenna	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Shields, Vanessa	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Warren, Ashley	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Wriede, Michelle	Extra Duty	Professional Development		\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Professional Development: Mathematics								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Burnett, Stefanie	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Geisz, Masooma	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Hsueh, Susan	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Sinha, Kavita	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Skau, Marianne	Extra Duty	Professional Development		\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Alexander, Kristy	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Cane, Karen	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Conlon, Jamie	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Eggert, David	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Falanga, Michelle	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Greene, Christopher	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Greiner, Melissa	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Grey, Shannon	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Haggerty, Maureen	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Horan, Heather	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Liput, Ashley	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Mallon, Dennis	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Murray, Samantha	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Redelico, Rachel	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Ross, Alexa	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Savur, Rita	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Scranton, Dorothy	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Winterstein, Karen	Extra Duty	Professional Development		\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Hoppe, Sherrie	Extra Duty	Professional Development		\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Jensen, Diana	Extra Duty	Professional Development		\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Ku, Brittany	Extra Duty	Professional Development		\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Marsch, Jill	Extra Duty	Professional Development		\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Mastroianni, Elisa	Extra Duty	Professional Development		\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Pintimalli, Dawn	Extra Duty	Professional Development		\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
San Filippo, Shannon	Extra Duty	Professional Development		\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Scanlan, Linda	Extra Duty	Professional Development		\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Sternotti, Cynthia	Extra Duty	Professional Development		\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Sternotti, Taylor	Extra Duty	Professional Development		\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Suozzo, Erin	Extra Duty	Professional Development		\$100.00/day	DIST	7/23/19	7/27/19	Middle School Math Institute, 4.5 days.
Swartz, Alexa	Extra Duty	Professional Development		\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Professional Development: Social Studies								
Coffey, Amy	Extra Duty	Professional Development		\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Grau, Christopher	Extra Duty	Professional Development		\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Hannon, Christa	Extra Duty	Professional Development		\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Julius, Chelsea	Extra Duty	Professional Development		\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Odzakovic, Aleksandra	Extra Duty	Professional Development		\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Stamile, Lisa	Extra Duty	Professional Development		\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Thompson, Michael	Extra Duty	Professional Development		\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Warren, Matthew	Extra Duty	Professional Development		\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Zhao, Suihua	Extra Duty	Professional Development		\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Lyczkowski, Janice	Extra Duty	Professional Development		\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Thompson, Michael	Extra Duty	Professional Development		\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Warren, Matthew	Extra Duty	Professional Development		\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Coburn, Matthew	Extra Duty	Professional Development		\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Dolcimascolo, Justin	Extra Duty	Professional Development		\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Grau, Christopher	Extra Duty	Professional Development		\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Hannon, Christa	Extra Duty	Professional Development		\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Santangelo, Regina	Extra Duty	Professional Development		\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Zhao, Suihua	Extra Duty	Professional Development		\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Campbell, Alexander	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Coffey, Amy	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Dolcimascolo, Justin	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Hart, Shannon	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Knoblock, Jennifer	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Mansfield, Mildred	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
McCormick, Gabrielle	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Oriole, Steffanie	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Ozdonski, Paige	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Ross, Alexa	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Stamataros, Fotine	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Syltevik, Mali	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Wylie, Caitlyn	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Young, Janette	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Zara, Alyssa	Extra Duty	Professional Development		\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Altwater, Deanna	Extra Duty	Professional Development		\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Bange, Tara	Extra Duty	Professional Development		\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Hart, Shannon	Extra Duty	Professional Development		\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Johnson, Lauren	Extra Duty	Professional Development		\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Rokita, Kaitlyn	Extra Duty	Professional Development		\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Ross, Alexa	Extra Duty	Professional Development		\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Stamile, Lisa	Extra Duty	Professional Development		\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Syltevik, Mali	Extra Duty	Professional Development		\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Winterstein, Karen	Extra Duty	Professional Development		\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Zara, Alyssa	Extra Duty	Professional Development		\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Professional Development: Technology, Training and Media								
Aconi, Fabio	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Aliseo, Brian	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Argenziano, Jesse	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Biancosino, Gabriele	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Biro, Monica	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Bozian, Dawn	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Brack, Daniel	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Bryde, Jeanine	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Capritti, Luke	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Celin, Regina	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Coburn, Matthew	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Conner, Walter	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Conner, Walter	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Costanza, Michelle	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
De Sanctis, Caren	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Fevola, Carol	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Fiocco, James	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Gore, Matthew	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Grau, Christopher	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Grillo, William	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Heavers, Katherine	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Huelbig, Amanda	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Jones, Linda	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Kemo, Kerry	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Knorr, Andrea	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Leonard, Rosemary	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Leonard, Rosemary	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Leventhal, Nathan	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Lieb, Lisa	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Lukacher, Alyson	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Mangone, Marilyn	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Marquez, Gabriel	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McMichael, Ryan	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Middlemiss, Patricia	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Mingrone, Maria	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Peterson, Robert	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Proscocimo, Laura	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Pross, Kerry	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Proulx, Jane	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Proulx, Jane	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Randazzo, Gabriel	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Reca, Cheryl	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Salvador, Edward	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Savas, Lisa	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Schannen, Lisa	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Serughetti, Beth	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Siegel, Joshua	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Smythe, Erin	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Stanley, Adrienne	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Totaro, William	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Villacres, Veronica	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Westawski, David	Extra Duty	Professional Development		\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Yu, Teping	Extra Duty	Professional Development		\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 th and 12 th grade teachers and new teachers Grades 5-10, 2 days.
Professional Development Planning: Language Arts								
McFall, Renee	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	8/22/19	Planning and Presenting Phonics Jumpstart!, not to exceed 5 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mulhall, Maureen	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	8/22/19	Planning and Presenting Phonics Jumpstart!, not to exceed 5 hours.
Camevale, Mary-Ann	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	8/22/19	Planning and Presenting Unpacking New Literacy Units of Study 3-5, not to exceed 5 hours.
Johnson, Juliana	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	8/22/19	Planning and Presenting Unpacking New Literacy Units of Study 3-5, not to exceed 5 hours.
Johnson, Juliana	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	8/22/19	Planning and Presenting Unpacking New Literacy Units of Study K-2, not to exceed 5 hours.
McFall, Renee	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	8/22/19	Planning and Presenting Unpacking New Literacy Units of Study K-2, not to exceed 5 hours.
Professional Development Planning: Mathematics								
Bresnahan, Marie	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	7/31/19	Planning and Presenting Mathematics and Global Competence, not to exceed 9 hours.
Malakates, Evangelos	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	7/31/19	Planning and Presenting Mathematics and Global Competence, not to exceed 9 hours.
Frame, Craig	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	7/26/19	Planning and Presenting Middle School Math Institute, total program not to exceed 96 hours.
Pintimalli, Dawn	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	7/26/19	Planning and Presenting Middle School Math Institute, total program not to exceed 96 hours.
Scanlan, Linda	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	7/26/19	Planning and Presenting Middle School Math Institute, total program not to exceed 96 hours.
Professional Development Planning: Social Studies								
Julius, Chelsea	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	7/24/19	Planning and Presenting Take Action! How to Help your 6-12 Students Make the World a Better Place, not to exceed 18 hours.
Odzakovic, Aleksandra	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19	7/24/19	Planning and Presenting Take Action! How to Help your 6-12 Students Make the World a Better Place, not to exceed 18 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Johnson, Lauren	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19		Planning and Presenting Take Action! How to Help your Elementary Students Make the World a Better Place, not to exceed 18 hours.
Mallon, Dennis	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19		Planning and Presenting Take Action! How to Help your Elementary Students Make the World a Better Place, not to exceed 18 hours.
Bremer, Lisa	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19		Planning and Presenting Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, not to exceed 9 hours.
Carnevale, Mary-Ann	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	6/24/19		Planning and Presenting Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, not to exceed 9 hours.
Summer: Dutch Neck Elementary								
Davis, Tara	Extra Duty	New Student Screening-Summer Hours		\$47.09/hr.	DN	7/1/19	8/30/19	Summer new student screening, total program not to exceed 80 hours.
Yokomizo, Tarynn	Extra Duty	New Student Screening-Summer Hours		\$47.09/hr.	DN	7/1/19	8/30/19	Summer new student screening, total program not to exceed 80 hours.
Cook, Jaime	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, total program not to exceed 30 hours.
Dunne, Nancy	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, total program not to exceed 30 hours.
Episcopo, Kelsey	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, total program not to exceed 30 hours.
Healy, Samantha	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, total program not to exceed 30 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Johnson, Juliana	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, total program not to exceed 30 hours.
Kieffer, Amy	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, total program not to exceed 30 hours.
Nodong, Pema	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, total program not to exceed 30 hours.
Rogala, Gwendolyn	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, total program not to exceed 30 hours.
Singleton-Baldrey, Rebecca	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, total program not to exceed 30 hours.
Summer: Maurice Hawk Elementary								
Marshall, Kelly	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	MH	7/1/19	8/30/19	Summer Guidance, not to exceed 10 hours.
Colt, Katrina	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	MH	7/1/19	8/30/19	Summer Nurse, not to exceed 50 hours.
Ferguson, Susan	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	MH	7/1/19	8/30/19	Summer Media Specialist, not to exceed 40 hours.
Cunningham Marland, Eileen	Extra Duty	Planning Committee-Summer		\$47.09/hr.	MH	7/1/19	8/30/19	Summer School Based Planning Committee, not to exceed 7 hours.
Harpel, Maryann	Extra Duty	Planning Committee-Summer		\$47.09/hr.	MH	7/1/19	8/30/19	Summer School Based Planning Committee, not to exceed 7 hours.
Mulhall, Maureen	Extra Duty	Planning Committee-Summer		\$47.09/hr.	MH	7/1/19	8/30/19	Summer School Based Planning Committee, not to exceed 7 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Robinson, Christine	Extra Duty	Planning Committee-Summer		\$47.09/hr.	MH	7/1/19	8/30/19	Summer School Based Planning Committee, not to exceed 7 hours.
Russo, Krystal	Extra Duty	Scheduling Committee-Summer		\$47.09/hr.	MH	7/1/19	8/30/19	Summer Scheduling Committee, not to exceed 12 hours.
Ralston, Christine	Extra Duty	Scheduling Committee-Summer		\$47.09/hr.	MH	7/1/19	8/30/19	Summer Scheduling Committee, not to exceed 12 hours.
Oriole, Steffanie	Extra Duty	Scheduling Committee-Summer		\$47.09/hr.	MH	7/1/19	8/30/19	Summer Scheduling Committee, not to exceed 12 hours.
Jones, Nicole	Extra Duty	Testing- Summer		\$47.09/hr.	MH	7/1/19	8/30/19	Summer Testing, total program not to exceed 80 hours.
Cunningham Marland, Eileen	Extra Duty	Testing- Summer		\$47.09/hr.	MH	7/1/19	8/30/19	Summer Testing, total program not to exceed 80 hours.
Moore, Jessica	Extra Duty	Testing- Summer		\$47.09/hr.	MH	7/1/19	8/30/19	Summer Testing, total program not to exceed 80 hours.
Carasso, Laura	Extra Duty	Testing- Summer		\$47.09/hr.	MH	7/1/19	8/30/19	Summer Testing, total program not to exceed 80 hours.
Summer: Millstone River School								
Efstathios, Marisa	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Guidance, total program not to exceed 103 hours.
Gura, Elizabeth	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Guidance, total program not to exceed 103 hours.
Valeriani, Lisa	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Guidance, total program not to exceed 103 hours.
Chang, Inja	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Nurse, not to exceed 50 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gillen, Dawn	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Media Specialist, not to exceed 44 hours.
Jones, Michael	Extra Duty	Human Relations Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Human Relations Committee, total program not to exceed 14 hours.
King, L. Rebecca	Extra Duty	Human Relations Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Human Relations Committee, total program not to exceed 14 hours.
Carnevale, Mary-Ann	Extra Duty	Placement/Scheduling Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Davis, Krista	Extra Duty	Placement/Scheduling Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Dewan, Megan	Extra Duty	Placement/Scheduling Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Greene, Christopher	Extra Duty	Placement/Scheduling Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Gura, Elizabeth	Extra Duty	Placement/Scheduling Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Hart, Shannon	Extra Duty	Placement/Scheduling Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Hughes, Elissa	Extra Duty	Placement/Scheduling Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Lucas, Kimberly	Extra Duty	Placement/Scheduling Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Malakates, Evangelos	Extra Duty	Placement/Scheduling Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Reading, Jenna	Extra Duty	Placement/Scheduling Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Valeriani, Lisa	Extra Duty	Placement/ Scheduling Committee- Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Birrer, Denise	Extra Duty	Faculty Meeting Planning Committee- Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Carnevale, Mary-Ann	Extra Duty	Faculty Meeting Planning Committee- Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Cicerale, Robyn	Extra Duty	Faculty Meeting Planning Committee- Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Gura, Elizabeth	Extra Duty	Faculty Meeting Planning Committee- Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Hart, Shannon	Extra Duty	Faculty Meeting Planning Committee- Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Johnson, Lauren	Extra Duty	Faculty Meeting Planning Committee- Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
King, L. Rebecca	Extra Duty	Faculty Meeting Planning Committee- Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Lucas, Kimberly	Extra Duty	Faculty Meeting Planning Committee- Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Murray, Samantha	Extra Duty	Faculty Meeting Planning Committee- Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Shio, Michele	Extra Duty	Faculty Meeting Planning Committee- Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Tracy, Lauren	Extra Duty	Faculty Meeting Planning Committee- Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Valeriani, Lisa	Extra Duty	Faculty Meeting Planning Committee- Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Alexander, Kristy	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Birrer, Denise	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Cicerale, Robyn	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Dewan, Megan	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Dolcimascolo, Justin	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Efstathios, Marisa	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Eggert, David	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Greene, Christopher	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Gura, Elizabeth	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Hart, Shannon	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Johnson, Lauren	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Malakates, Evangelos	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Murray, Samantha	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Tracy, Lauren	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Valeriani, Lisa	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Verde, Lori	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Zara, Alyssa	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Summer: Village School								
Greiner, Melissa	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Guidance, not to exceed 40 hours.
Glynn, MaryEllen	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Nurse, not to exceed 50 hours.
Straubel, Janice	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Media Specialist, not to exceed 25 hours.
Nass, Alison	Extra Duty	Human Relations Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Human Relations Committee, total program not to exceed 2 hours.
Shute, Maria	Extra Duty	Human Relations Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Human Relations Committee, total program not to exceed 2 hours.
Mato, Cristina	Extra Duty	Lit Room-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Lit Room, total program not to exceed 20 hours.
Orlovsky, Karen	Extra Duty	Lit Room-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Lit Room, total program not to exceed 20 hours.
Rokita, Kaitlyn	Extra Duty	Lit Room-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Lit Room, total program not to exceed 20 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wilush, Jenna	Extra Duty	Lit Room-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Lit Room, total program not to exceed 20 hours.
Crome, Cesia	Extra Duty	Planning/Scheduling Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Planning/Scheduling Committee, total program not to exceed 10 hours.
Horan, Heather	Extra Duty	Planning/Scheduling Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Planning/Scheduling Committee, total program not to exceed 10 hours.
Redelico, Rachel	Extra Duty	Planning/Scheduling Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Planning/Scheduling Committee, total program not to exceed 10 hours.
Rokita, Kaitlyn	Extra Duty	Planning/Scheduling Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Planning/Scheduling Committee, total program not to exceed 10 hours.
Saleh, Emily	Extra Duty	Planning/Scheduling Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Planning/Scheduling Committee, total program not to exceed 10 hours.
Sheffield, April	Extra Duty	Planning/Scheduling Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Planning/Scheduling Committee, total program not to exceed 10 hours.
Altwater, Deanna	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Bremer, Lisa	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Bresnahan, Marie	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Falanga, Michelle	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, total program not to exceed 30 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Goodell-Zimmerman, Jacob	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Greiner, Melissa	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Kleckner Wray, Kara	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Nass, Alison	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Nicheporuck, Jackeline	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Samber, Elizabeth	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Smythe, Erin	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Wilush, Jenna	Extra Duty	Professional Development Planning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Altwater, Deanna	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Carter, Amy	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Elliott, Janice	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Falanga, Michelle	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Kelly, Laura	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Mucciarone, Maryjean	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Rokita, Kaitlyn	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Rosenberg, Anne	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Saleh, Emily	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Shute, Maria	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Welsh, Kathryn	Extra Duty	Social Emotional Learning Committee-Summer		\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, total program not to exceed 22 hours.
Summer: Community Middle School								
Burgess, Ellen	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	CMS	7/1/19	8/30/19	Summer Guidance, not to exceed 62.5 hours.
Scibienski, Faith	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	CMS	7/1/19	8/30/19	Summer Guidance, not to exceed 62.5 hours.
Staffieri, Monique	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	CMS	7/1/19	8/30/19	Summer Guidance, not to exceed 25 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hasler, Mary	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	CMS	7/1/19	8/30/19	Summer Media Specialist, not to exceed 50 hours.
Summer: Grover Middle School								
Gilchrist, Dawn	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	GMS	7/1/19	8/30/19	Summer Guidance, not to exceed 50 hours.
Godnick, Jenny	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	GMS	7/1/19	8/30/19	Summer Guidance, not to exceed 50 hours.
Kahn, Justin	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	GMS	7/1/19	8/30/19	Summer Guidance, not to exceed 25 hours.
Santoro, Kristen	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	GMS	7/1/19	8/30/19	Summer Guidance, not to exceed 25 hours.
Crilly, Michelle	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	GMS	7/1/19	8/30/19	Summer Nurse, not to exceed 60 hours.
Radwanski, Patricia	Extra Duty	Media Specialist-Summer Hours		\$47.09/hr.	GMS	7/1/19	8/30/19	Summer Media Specialist, not to exceed 50 hours.
Summer CST								
Lehman, Kristen	Extra Duty	CST Registration-Summer Hours		\$47.09/hr.	DIST	7/8/19	8/23/19	Summer CST Registration, not to exceed 1 day/month.
Yaros, Gabrielle	Extra Duty	CST Registration-Summer Hours		\$47.09/hr.	DIST	7/8/19	8/23/19	Summer CST Registration, not to exceed 1 day/month.
Anantharaman, Anita	Extra Duty	CST Registration-Summer Hours		\$47.09/hr.	HSN	7/8/19	8/30/19	Summer CST Registration and Transfer work, total HSN program not to exceed 49 hours.
Karbhari, Sanaea	Extra Duty	CST Registration-Summer Hours		\$47.09/hr.	HSN	7/8/19	8/30/19	Summer CST Registration and Transfer work, total HSN program not to exceed 49 hours.
Wood, Drew	Extra Duty	CST Registration-Summer Hours		\$47.09/hr.	HSN	7/8/19	8/30/19	Summer CST Registration and Transfer work, total HSN program not to exceed 49 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gonzales, MaryKate	Extra Duty	CST Registration-Summer Hours		\$47.09/hr.	HSS	7/8/19	8/30/19	Summer CST Registration and Transfer work, total HSS program not to exceed 49 hours.
Levine, Randi	Extra Duty	CST Registration-Summer Hours		\$47.09/hr.	HSS	7/8/19	8/30/19	Summer CST Registration and Transfer work, total HSS program not to exceed 49 hours.
Anantharaman, Anita	Extra Duty	CST Scheduling Conflicts-Summer Hours		\$47.09/hr.	HSN	7/8/19	8/30/19	Summer CST Scheduling Conflict work, total HSN program not to exceed 28 hours.
Karbhari, Sanaea	Extra Duty	CST Scheduling Conflicts-Summer Hours		\$47.09/hr.	HSN	7/8/19	8/30/19	Summer CST Scheduling Conflict work, total HSN program not to exceed 28 hours.
Wood, Drew	Extra Duty	CST Scheduling Conflicts-Summer Hours		\$47.09/hr.	HSN	7/8/19	8/30/19	Summer CST Scheduling Conflict work, total HSN program not to exceed 28 hours.
Gonzales, MaryKate	Extra Duty	CST Scheduling Conflicts-Summer Hours		\$47.09/hr.	HSS	8/19/19	8/30/19	Summer CST Scheduling Conflict work, total HSS program not to exceed 28 hours.
Levine, Randi	Extra Duty	CST Scheduling Conflicts-Summer Hours		\$47.09/hr.	HSS	7/8/19	8/30/19	Summer CST Scheduling Conflict work, total HSS program not to exceed 28 hours.
Summer Guidance								
Anderson, Chelsea	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSN	TBD	8/30/19	Summer Guidance, total program not to exceed 660 hours.
Summer Nurse								
Jenkins, Cynthia	Extra Duty	School Nurse Coordinator-Summer		\$47.09/hr.	DIST	7/1/19	8/30/19	Summer School Nurse Coordinator, not to exceed 33 hours.
Summer Weight Room Supervision								
Bower, Daniel	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSS program not to exceed 250 hours.
Guarrasi, Briana	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, total HSS program not to exceed 250 hours.
StarTalk								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Giambagno, Maryann	Extra Duty	StarTalk Grant-Summer Nurse		\$47.09/hr.	HSS	7/8/19	7/26/19	Nurse for Summer StarTalk Program, not to exceed 90 hours. Paid through StarTalk Grant.
Title I								
Keeney, Megan	Extra Duty	Title I: Struggling Learners Committee		\$47.09/hr.	CMS	5/1/19	6/30/19	Title I Struggling Learners Mentoring Committee, total program not to exceed 100 hours, not to exceed 20 hrs/person.
Keller, Elizabeth	Extra Duty	Title I: Struggling Learners Committee		\$47.09/hr.	CMS	5/1/19	6/30/19	Title I Struggling Learners Mentoring Committee, total program not to exceed 100 hours, not to exceed 20 hrs/person.
Ku, Brittany	Extra Duty	Title I: Struggling Learners Committee		\$47.09/hr.	CMS	5/1/19	6/30/19	Title I Struggling Learners Mentoring Committee, total program not to exceed 100 hours, not to exceed 20 hrs/person.
Lyczkowski, Janice	Extra Duty	Title I: Struggling Learners Committee		\$47.09/hr.	CMS	5/1/19	6/30/19	Title I Struggling Learners Mentoring Committee, total program not to exceed 100 hours, not to exceed 20 hrs/person.
McLelland-Crawley, Rebecca	Extra Duty	Title I: Struggling Learners Committee		\$47.09/hr.	CMS	5/1/19	6/30/19	Title I Struggling Learners Mentoring Committee, total program not to exceed 100 hours, not to exceed 20 hrs/person.
Change								
Delre, Margaret	Change	Home Programming		\$70.00/hr.	DIST	9/6/18	6/21/19	Change home programming to address IEP goals from not to exceed 102 hours to not to exceed 110 hours.
E. Stipend Athletic								
Athletic Coordinator								
Wilson, Craig	Stipend- Athletic	Athletic Coordinator		\$5,532.00	HSS	Fall 2019	Fall 2019	Athletic Coordinator, 5 yrs. exp., paid in FULL in Dec.
Maggio, Vincent	Stipend- Athletic	Athletic Coordinator		\$4,628.00	CMS	Fall 2019	Fall 2019	Athletic Coordinator, 7 yrs. exp., paid in FULL in Dec.
O'Shea, Owen	Stipend- Athletic	Athletic Coordinator		\$4,226.00	GMS	Fall 2019	Fall 2019	Athletic Coordinator, 4 yrs. exp., paid in FULL in Dec.
Athletic Trainer								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Middlemiss, Patricia	Stipend- Athletic	Athletic Trainer		\$18,864.00	HSN	Fall 2019 Winter 2020 Spring 2020	Fall 2019 Winter 2020 Spring 2020	Stipend for Athletic Trainer, 15 yrs. exp., \$18,864.00; \$6,288 (Fall 2019), \$7,545.00 (Winter 2020), \$5031.00 (Spring 2020) added to annual salary.
Serverson, William	Stipend- Athletic	Athletic Trainer		\$18,864.00	HSS	Fall 2019 Winter 2020 Spring 2020	Fall 2019 Winter 2020 Spring 2020	Stipend for Athletic Trainer, 15 yrs. exp., \$18,864.00; \$6,288 (Fall 2019), \$7,545.00 (Winter 2020), \$5031.00 (Spring 2020) added to annual salary.
Cheerleading								
Kitson, Mary	Stipend- Athletic	Cheerleading-Head Coach		\$5,496.00	HSN	Fall 2019	Fall 2019	Cheerleading - Head Coach, 8 yrs. exp., paid in FULL in Dec.
Matrale, Ashley	Stipend- Athletic	Cheerleading-Assistant Coach		\$3,521.00	HSN	Fall 2019	Fall 2019	Cheerleading - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Holleran, Kimberlee	Stipend- Athletic	Cheerleading-Head Coach		\$4,779.00	HSS	Fall 2019	Fall 2019	Cheerleading - Head Coach, 0 yrs. exp., paid in FULL in Dec.
Mastroianni, Elisa	Stipend- Athletic	Cheerleading-Assistant Coach		\$3,521.00	HSS	Fall 2019	Fall 2019	Cheerleading - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Davis, Jennifer	Stipend- Athletic	Volunteer Cheerleading		\$0.00	HSN	Fall 2019	Fall 2019	Volunteer Cheerleading.
Cross Country								
Gould, Brian	Stipend- Athletic	Cross Country-Boys Head Coach		\$7,231.00	HSN	Fall 2019	Fall 2019	Cross Country - Boys Head Coach, 16 yrs. exp., paid in FULL in Dec.
Gerstacker, Warren	Stipend- Athletic	Cross Country-Boys Assistant Coach		\$4,024.00	HSN	Fall 2019	Fall 2019	Cross Country - Boys Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Warren, Matthew	Stipend- Athletic	Cross Country-Girls Head Coach		\$6,074.00	HSN	Fall 2019	Fall 2019	Cross Country - Girls Head Coach, 4 yrs. exp., paid in FULL in Dec.
Jackson, Michael	Stipend- Athletic	Cross Country-Coach		\$3,773.00	CMS	Fall 2019	Fall 2019	Cross Country - Coach, 16 yrs. exp., paid in FULL in Dec.
Kaletski, Adam	Stipend- Athletic	Cross Country-Coach		\$3,018.00	CMS	Fall 2019	Fall 2019	Cross Country - Coach, 2 yrs. exp., paid in FULL in Dec.
Markley, Kirk	Stipend- Athletic	Cross Country-Coach		\$3,471.00	CMS	Fall 2019	Fall 2019	Cross Country - Coach, 7 yrs. exp., paid in FULL in Dec.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Brzezynski, Kenneth	Stipend- Athletic	Cross Country-Coach		\$3,169.00	GMS	Fall 2019	Fall 2019	Cross Country - Coach, 4 yrs. exp., paid in FULL in Dec.
Maloney, William	Stipend- Athletic	Cross Country-Coach		\$3,773.00	GMS	Fall 2019	Fall 2019	Cross Country - Coach, 13 yrs. exp., paid in FULL in Dec.
Scupp, Rachel	Stipend- Athletic	Cross Country-Coach		\$3,018.00	GMS	Fall 2019	Fall 2019	Cross Country - Coach, 1 yr. exp., paid in FULL in Dec.
Field Hockey								
Saba, Rebecca	Stipend- Athletic	Field Hockey-Head Coach		\$6,941.00	HSN	Fall 2019	Fall 2019	Field Hockey - Head Coach, 8 yrs. exp., paid in FULL in Dec.
Hankh, Nicolette	Stipend- Athletic	Field Hockey-Assistant Coach		\$4,024.00	HSN	Fall 2019	Fall 2019	Field Hockey - Assistant Coach, 2 yrs. exp., paid in FULL in Dec.
Klugerman, Tracy	Stipend- Athletic	Field Hockey-Head Coach		\$6,036.00	HSS	Fall 2019	Fall 2019	Field Hockey - Head Coach, 1 yr. exp., paid in FULL in Dec.
Bruno, Alexis	Stipend- Athletic	Field Hockey-Assistant Coach		\$4,024.00	HSS	Fall 2019	Fall 2019	Field Hockey - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Giordano, Julia	Stipend- Athletic	Field Hockey-Girls Coach		\$3,018.00	CMS	Fall 2019	Fall 2019	Field Hockey - Girls Coach, 2 yrs. exp., paid in FULL in Dec.
Kellerman, Kacie	Stipend- Athletic	Field Hockey-Girls Coach		\$3,018.00	CMS	Fall 2019	Fall 2019	Field Hockey - Girls Coach, 1 yr. exp., paid in FULL in Dec.
Houghton, Jessica	Stipend- Athletic	Field Hockey-Coach		\$3,321.00	GMS	Fall 2019	Fall 2019	Field Hockey - Girls Coach, 6 yrs. exp., paid in FULL in Dec.
Robinson, Todd	Stipend- Athletic	Field Hockey-Coach		\$3,018.00	GMS	Fall 2019	Fall 2019	Field Hockey - Girls Coach, 1 yr. exp., paid in FULL in Dec.
Fitness Supervision								
Moore, Franklin	Stipend- Athletic	Fitness Supervisor		\$3,321.00	HSN	Fall 2019	Fall 2019	Fitness Supervisor, 5 yrs. exp., paid in FULL in Dec.
Brack, Daniel	Stipend- Athletic	Fitness Supervisor-Shared		\$1,660.50	HSS	Fall 2019	Fall 2019	Fitness Supervisor - shared 50%, 5 yrs. exp., paid in FULL in Dec.
Garzio, Michael	Stipend- Athletic	Fitness Supervisor-Shared		\$1,509.00	HSS	Fall 2019	Fall 2019	Fitness Supervisor - shared 50%, 0 yrs. exp., paid in FULL in Dec.
Football								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reilly, Jeffrey	Stipend- Athletic	Football- Head Coach		\$9,131.00	HSN	Fall 2019	Fall 2019	Football - Head Coach, 5 yrs. exp., paid in FULL in Dec.
Colon, David	Stipend- Athletic	Football- Assistant Coach		\$5,031.00	HSN	Fall 2019	Fall 2019	Football - Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Heeman, Zach	Stipend- Athletic	Football- Assistant Coach		\$5,031.00	HSN	TBD	Fall 2019	Football - Assistant Coach, 0 yr. exp., paid in FULL in Dec.
Kinloch, Robert	Stipend- Athletic	Football- Assistant Coach		\$5,031.00	HSN	Fall 2019	Fall 2019	Football - Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Leonhardt, Gary	Stipend- Athletic	Football- Assistant Coach		\$5,532.00	HSN	Fall 2019	Fall 2019	Football - Assistant Coach, 5 yrs. exp., paid in FULL in Dec.
Porter, Joseph	Stipend- Athletic	Football- Assistant Coach		\$5,031.00	HSN	TBD	Fall 2019	Football - Assistant Coach, 0 yr. exp., paid in FULL in Dec.
Simpson, Michael	Stipend- Athletic	Football- Assistant Coach		\$5,283.00	HSN	Fall 2019	Fall 2019	Football - Assistant Coach, 3 yrs. exp., paid in FULL in Dec.
Torralba, Jeffrey	Stipend- Athletic	Football- Assistant Coach		\$5,784.00	HSN	Fall 2019	Fall 2019	Football - Assistant Coach, 8 yrs. exp., paid in FULL in Dec.
Soccer								
Warner, Trevor	Stipend- Athletic	Soccer- Boys Head Coach		\$7,545.00	HSN	Fall 2019	Fall 2019	Soccer - Boys Head Coach, 22 yrs. exp., paid in FULL in Dec.
Bossio, Joseph	Stipend- Athletic	Soccer- Boys Assistant Coach		\$4,628.00	HSN	Fall 2019	Fall 2019	Soccer - Boys Assistant Coach, 8 yrs. exp., paid in FULL in Dec.
Lagomarsino, Ryan	Stipend- Athletic	Soccer- Boys Assistant Coach		\$4,024.00	HSN	Fall 2019	Fall 2019	Soccer - Boys Assistant Coach, 1 yr. exp., paid in FULL in Dec.
McMichael, Ryan	Stipend- Athletic	Soccer- Boys Assistant Coach		\$4,024.00	HSN	Fall 2019	Fall 2019	Soccer - Boys Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Moore, James	Stipend- Athletic	Soccer- Girls Head Coach		\$6,036.00	HSN	Fall 2019	Fall 2019	Soccer - Girls Head Coach, 0 yrs. exp., paid in FULL in Dec.
Massari, Francesca	Stipend- Athletic	Soccer- Girls Assistant Coach		\$4,024.00	HSN	Fall 2019	Fall 2019	Soccer - Girls Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Capritti, Luke	Stipend- Athletic	Soccer- Girls JV Head Coach		\$4,024.00	HSN	Fall 2019	Fall 2019	Soccer - Girls JV Head Coach, 0 yrs. exp., paid in FULL in Dec.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fisher, Bryan	Stipend- Athletic	Soccer- Boys Head Coach		\$7,545.00	HSS	Fall 2019	Fall 2019	Soccer - Boys Head Coach, 13 yrs. exp., paid in FULL in Dec.
Coburn, Matthew	Stipend- Athletic	Soccer- Boys Assistant Coach		\$4,426.00	HSS	Fall 2019	Fall 2019	Soccer - Boys Assistant Coach, 5 yrs. exp., paid in FULL in Dec.
Gambino, Joseph	Stipend- Athletic	Soccer- Boys Assistant Coach		\$4,024.00	HSS	Fall 2019	Fall 2019	Soccer - Boys Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Small, Lauren	Stipend- Athletic	Soccer- Boys Assistant Coach		\$4,628.00	HSS	Fall 2019	Fall 2019	Soccer - Boys Assistant Coach, 7 yrs. exp., paid in FULL in Dec.
Trefz, Christopher	Stipend- Athletic	Soccer- Girls Head Coach		\$6,337.00	HSS	Fall 2019	Fall 2019	Soccer - Girls Head Coach, 3 yrs. exp., paid in FULL in Dec.
Medina, Salena	Stipend- Athletic	Soccer- Girls Assistant Coach		\$4,024.00	HSS	Fall 2019	Fall 2019	Soccer - Girls Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Brosious, Jonathan	Stipend- Athletic	Soccer- Boys Coach		\$3,471.00	CMS	Fall 2019	Fall 2019	Soccer - Boys Coach, 7 yrs. exp., paid in FULL in Dec.
Nicoletti, Sabrina	Stipend- Athletic	Soccer- Girls Coach		\$3,018.00	CMS	Fall 2019	Fall 2019	Soccer - Girls Coach, 0 yrs. exp., paid in FULL in Dec.
Yaros, Gabrielle	Stipend- Athletic	Soccer- Girls Coach		\$3,169.00	CMS	Fall 2019	Fall 2019	Soccer - Girls Coach, 3 yrs. exp., paid in FULL in Dec.
DelSignore, Glenn	Stipend- Athletic	Soccer- Boys Coach		\$3,773.00	GMS	Fall 2019	Fall 2019	Soccer - Boys Coach, 12 yrs. exp., paid in FULL in Dec.
Ely, Justin	Stipend- Athletic	Soccer- Boys Coach		\$3,018.00	GMS	Fall 2019	Fall 2019	Soccer - Boys Coach, 1 yr. exp., paid in FULL in Dec.
Warn, Brooke	Stipend- Athletic	Soccer- Girls Coach		\$3,169.00	GMS	Fall 2019	Fall 2019	Soccer - Girls Coach, 3 yrs. exp., paid in FULL in Dec.
Kiemen-Stout, James	Stipend- Athletic	Volunteer Soccer		\$0.00	HSN	Fall 2019	Fall 2019	Volunteer Soccer.
Tennis								
Arnold, Richard	Stipend- Athletic	Tennis- Girls Head Coach		\$6,363.00	HSN	Fall 2019	Fall 2019	Tennis - Girls Head Coach, 7 yrs. exp., paid in FULL in Dec.
Stewart, Eric	Stipend- Athletic	Tennis- Girls Assistant Coach		\$3,521.00	HSN	Fall 2019	Fall 2019	Tennis - Girls Assistant Coach, 1 yr. exp., paid in FULL in Dec.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Crawbuck, Carla	Stipend- Athletic	Tennis- Girls Head Coach		\$6,917.00	HSS	Fall 2019	Fall 2019	Tennis - Girls Head Coach, 12 yrs. exp., paid in FULL in Dec.
Sierzega, Daniel	Stipend- Athletic	Tennis- Girls Assistant Coach		\$3,873.00	HSS	Fall 2019	Fall 2019	Tennis - Girls Assistant Coach, 6 yrs. exp., paid in FULL in Dec.
Volleyball								
Tessarotto, Luiz	Stipend- Athletic	Volleyball- Girls Head Coach		\$6,036.00	HSN	Fall 2019	Fall 2019	Volleyball - Girls Head Coach, 1 yr. exp., paid in FULL in Dec.
Marshall, Hanna	Stipend- Athletic	Volleyball- Girls JV Head Coach		\$4,024.00	HSN	Fall 2019	Fall 2019	Volleyball - Girls JV Head Coach, 0 yr. exp., paid in FULL in Dec.
Bower, Daniel	Stipend- Athletic	Volleyball- Girls Head Coach		\$6,036.00	HSS	Fall 2019	Fall 2019	Volleyball - Girls Head Coach, 1 yr. exp., paid in FULL in Dec.
Sternotti, Cynthia	Stipend- Athletic	Volleyball- Girls Assistant Coach		\$4,024.00	HSS	Fall 2019	Fall 2019	Volleyball - Girls Assistant Coach, 1 yr. exp., paid in FULL in Dec.
E. Stipend Non-Athletic								
Coordinator								
Jenkins, Cynthia	Stipend Non-Athletic	Coordinator, School Nurses		\$2,534.00	DIST	7/1/19	6/30/20	Coordinator- School Nurses, paid 1/2 in Dec. and 1/2 in June.
Mentor								
Bond, Christopher	Stipend Non-Athletic	Mentor		\$2,010.00	HSN	9/1/19	6/30/20	Mentor for Christian Fletcher, paid 1/2 in Dec. and 1/2 in June.
Rodrigo, Jose	Stipend Non-Athletic	Mentor		\$2,010.00	GMS	9/1/19	6/30/20	Mentor for Ivett Figueroa, paid 1/2 in Dec. and 1/2 in June.
Change								
Bond, Christopher	Change	National History Day		\$3,043.45	HSN	9/1/18	6/30/19	Change salary from \$1,660.07 to \$3,043.45 for National History Day, 5 yrs. exp., paid in FULL.
Garzio, Michael	Change	National History Day		\$3,043.45	HSS	9/1/18	6/30/19	Change salary from \$1,660.07 to \$3,043.45 for National History Day, 5 yrs. exp., paid in FULL.
F. Community Education								
Appoint								
Betts, Alison	Appoint	EDP Assistant Group Leader		\$11.25/hr.	CE	9/1/19	6/30/20	Appoint as a CE Assistant Group Leader (sub).



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Yacone, Chelsi	Appoint	EDP Assistant Group Leader		\$11.25/hr.	TC	9/1/19	6/30/20	Appoint as an EDP Assistant Group Leader.
Reappoint								
Beauchamp, Marissa	Reappoint	EDP Site Supervisor		\$31,921.80	DN	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Kaplan, Debra	Reappoint	EDP Site Supervisor		\$39,391.80	MR	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Nabet, Arshid	Reappoint	EDP Site Supervisor		\$14.76/hr.	GMS	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Nelson, Heather	Reappoint	EDP Site Supervisor		\$20,592.30	VIL	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Nita, Daniela	Reappoint	EDP Site Supervisor		\$34,996.95	MH	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor		\$42,902.70	TC	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Bhamre, Sharvari	Reappoint	EDP Group Leader		\$12.28/hr.	TC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Cohen, Michelle	Reappoint	EDP Group Leader		\$12.28/hr.	MR	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
DeAngelis, Christina	Reappoint	EDP Group Leader		\$13.70/hr.	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Devine Horn, Patricia	Reappoint	EDP Group Leader		\$27,637.25	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Dinesha, Jyothi	Reappoint	EDP Group Leader		\$12.28/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Graciani, Joel	Reappoint	EDP Group Leader		\$16.40/hr.	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Hughes, Dianna	Reappoint	EDP Group Leader		\$21,553.65	MR	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Jadhav, Usharani	Reappoint	EDP Group Leader		\$12.28/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Jones, Connie	Reappoint	EDP Group Leader		\$18.99/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Jones, Maureen	Reappoint	EDP Group Leader		\$19.94/hr.	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader		\$20,452.70	MR	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Lapidus, Elsa	Reappoint	EDP Group Leader		\$23.63/hr.	CMS	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Lebowitz, Cynthia	Reappoint	EDP Group Leader		\$12.51/hr.	DN	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader		\$16,287.25	DN	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Ono, Haruhisa	Reappoint	EDP Group Leader		\$17.87/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Prabhakar, Girija	Reappoint	EDP Group Leader		\$16,287.25	WIC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Reis, Donna	Reappoint	EDP Group Leader		\$12.49/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Sampath, Usha	Reappoint	EDP Group Leader		\$21,553.65	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Singh, Bandana	Reappoint	EDP Group Leader		\$17,534.80	TC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Steinberg, Alexander	Reappoint	EDP Group Leader		\$12.28/hr.	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Vannatta, Donna	Reappoint	EDP Group Leader		\$12.28/hr.	WIC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Vena, Amy	Reappoint	EDP Group Leader		\$14.30/hr.	DN	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Verma, Sushma	Reappoint	EDP Group Leader		\$12.28/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wells, Ashley	Reappoint	EDP Group Leader		\$12.28/hr.	DN	9/1/19	6/30/20	Reappoint as an EDP Group Leader (substitute).
Zutty, Haley	Reappoint	EDP Group Leader		\$12.28/hr.	GMS	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Lamson, Jenna	Reappoint	EDP Assistant Group Leader		\$12.51/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP Assistant Group Leader.
Masawi, Tanisha	Reappoint	EDP Assistant Group Leader		\$11.25/hr.	CMS	9/1/19	6/30/20	Reappoint as an EDP Assistant Group Leader.
Ashokkumar, Shanthi	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Graciani, Joel	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Peters, Frances	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Ponader, Keith	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Saville, Beverly	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant		As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Hall, Christopher	Reappoint	EDP High School Assistant		\$11.00/hr.	MR	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hansen, Cynthia	Reappoint	EDP High School Assistant		\$11.00/hr.	DN	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
Smith, Harrison	Reappoint	EDP High School Assistant		\$11.00/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
Twum-Barima, Maame	Reappoint	EDP High School Assistant		\$11.00/hr.	TC	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
Kozlowski, Josephine	Reappoint	KE Instructor		\$42,101.08	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
Phillips, Lisa	Reappoint	KE Instructor		\$56,691.52	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
Visovsky, Cynthia	Reappoint	KE Instructor		\$48,806.40	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
Votto, Rebecca	Reappoint	KE Instructor		\$42,101.08	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
Change								
Chartock, Madelyn	Change	EDP Assistant Group Leader		\$11.25/hr.	CE	9/1/19	6/30/20	Change from EDP High School Assistant to EDP Assistant Group Leader (substitute).
Ford, Lauren	Change	EDP Assistant Group Leader		\$11.25/hr.	WIC	9/1/19	6/30/20	Change from EDP High School Assistant to EDP Assistant Group Leader.
Josephson, Louis	Change	EDP Assistant Group Leader		\$11.25/hr.	CE	9/1/19	6/30/20	Change from EDP High School Assistant to EDP Assistant Group Leader (substitute).
Rescind								
Backman, Mary	Rescind	CE Summer Instructor		\$20.00/hr.	MR	6/14/19	6/14/19	Rescind appointment as a CE Summer Instructor.
Yacone, Chelsi	Rescind	CE Summer High School Assistant		\$10.00/hr.	CMS	6/14/19	6/14/19	Rescind appointment as a CE Summer High School Assistant, as needed.
G. Emergent Hires								
None								

