

**PUBLIC HEARING ON HARASSMENT, INTIMIDATION, AND BULLYING  
AND BOARD OF EDUCATION MEETING MINUTES  
July 24, 2018**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018, and on July 20, 2018, to The Princeton Packet, The Times, The Home News Tribune, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018, and on July 20, 2018, and sent to Plainsboro and West Windsor township clerks on January 3, 2018, and on July 20, 2018.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board Vice-President Kaish at 6:45 p.m. in room C110-111 at the District Administration Building. Upon motion by Mr. Whitfield, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>OCR 02-18-1136</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	<b>Personnel Issues as Noted on Agenda</b>
9. Matters involving quasi-judicial deliberations, and specifically:	

The meeting reconvened to public session at 7:33 p.m. in the multipurpose room. The following Board members were present:

Ms. Carol Herts  
Ms. Louisa Ho

Ms. Rachel Juliana  
Ms. Michele Kaish

Ms. Dana Krug  
Mr. Martin Whitfield

Board President Anthony Fleres and Board members Isaac Cheng and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

## **BOARD PRESIDENT'S COMMENTS**

Ms. Kaish thanked everyone for coming to the meeting. She mentioned that there was a closed session earlier so the meeting had already been called to order.

## **SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION, AND BULLYING**

The Special Public Hearing on Harassment, Intimidation and Bullying opened at 7:33 p.m.

Dr. Aderhold introduced Lee McDonald, Director of Guidance and Anti-Bullying Coordinator, to present the semi-annual report on harassment, intimidation, and bullying (HIB), as required by the State of New Jersey.

Mr. McDonald opened the presentation by reviewing the definition of HIB and how factual evidence of findings is defined. He compared the district's investigations and confirmed HIB incidents data from 2016-2017 with that of 2017-2018. He then reviewed the HIB Findings for a six-month period starting from January 2018 through June 2018, including a categorization of the investigations. He also reviewed the trends over the past six months, including where and when HIB incidents happen most often. Mr. McDonald explained that there was an increase in parent reporting of HIB incidents and a decrease in social media incidents, both of which he attributed to the proactive programs made available by the district. When comparing the WW-P data vs. the NJDOE data, WW-P has comparable numbers of incidents, types of incidents, and distinguishing characteristics as similar districts. WW-P has a higher confirmed HIB rate, most likely due to the way we report and our extensive investigation process. Some of the recommendations to the Board as a result of the HIB report are as follows: continuation of school climate data cycle and action planning, review of anti-bullying program, improve parent/community HIB awareness, leverage strategic plan implementation, equity collaboration, Dr. Fergus, and School Counseling Diversity curriculum.

Mr. McDonald spoke about the Department of Education's Anti-Bullying Rubric (ABR) and school grading system. ABR is a district's self-assessment checks and balances to address HIB incidents. He explained how the grading system works, and the grades determined through self-assessment by the School Safety Team. Across the board, WW-P met or exceeded all of the requirements for the 2017-2018 school year. There were some revisions to the code as of July 1, 2018 and administration is in process of updating district policies to reflect these changes.

The NJ School Climate Survey was reviewed. Mr. McDonald explained that the survey was created in 2012 by NJDOE in collaboration with the Bloustein Center for Survey Research at Rutgers University. It includes student, parent, and faculty questionnaires based on a five point Likert scale. The School Climate Survey assists with the HIB anti-bullying rubric, creating best practices, gathering stakeholder feedback and school climate initiatives. He explained that the Village School Peer Mediation has been successful in teaching problem resolutions by building a pre-emptive skill set to proactively prevent HIB situations.

The presentation ended with Mr. McDonald's review of the district's mission statement: WW-P is committed to providing all students with a safe learning environment that is free from harassment, intimidation, and bullying (HIB). This commitment is an integral part of our comprehensive efforts to provide learning, and to prevent and eliminate all forms of HIB through the following practices: adhering to the 2011 New Jersey Anti-Bullying Bill of Rights legislations; training all staff to identify, report, and address HIB behaviors in a timely fashion; and proactively educating parents, students, Board of Education members, and the community to establish HIB expectations and the communication of our commitment to safety and respectful behavior for all.

The Board engaged Mr. McDonald in a discussion regarding various aspects of HIB reporting and prevention. Ms. Kaish thanked Mr. McDonald for his presentation on behalf of the Board.

### **SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON HARASSMENT, INTIMIDATION, AND BULLYING**

There were no public comments at this time.

### **APPROVAL OF THE REPORT**

Upon motion by Ms. Herts, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

1. Accept the “January 1, 2018, to June 30, 2018, District Semi-Annual Report of Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122).
2. Verify that the School District and School Grade Report issued by the New Jersey Department of Education was reviewed as required by the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122) and that this report was posted on the district’s web site pursuant to *N.J.S.A. 18A:17-46*.

The Special Public Hearing on Harassment, Intimidation and Bullying adjourned at 7:53 p.m. The regular board meeting reconvened immediately.

### **SUPERINTENDENT’S COMMENTS**

Dr. Aderhold congratulated the business office for receiving the Certificate of Excellence from ASBO International for the 10<sup>th</sup> year. He reviewed the site work at Maurice Hawk Elementary School. He mentioned the Town Center expansion bid opened yesterday and will be awarded at the August meeting. Dr. Aderhold explained that the potential referendum question will need to be voted on at the August meeting for the November 6, 2018 public vote. In order to ensure a quorum at that meeting, the August meeting has been moved to August 28. On the administrative front, Mr. Earle will officially start his position as Assistant Superintendent of Pupil Services/Planning on August 13. In addition, there are several new administrators for approval on tonight’s agenda that are in the audience this evening, including: Gene Mercoli, Julius Clark, and Karen Abrams.

### **PERSONNEL**

Ms. Kaish requested that the following items be voted on out of order:

Upon motion by Ms. Krug, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: Administration

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Appoint</b>								
Clark, Julius	Appoint	Assistant Principal		\$119,699.00 (prorated)	CMS	TBD	6/30/19	Appoint as Assistant Principal, pending employment verification, replacing Daniel Savarese, who resigned. (Tenure date: TBD)
Mercoli, Gene	Appoint	Comptroller		\$148,000.00 (prorated)	CO	TBD	6/30/19	Appoint as Comptroller, pending employment verification, replacing Lawrence LoCastro, who resigned. (Tenure date: TBD)
<b>Change</b>								
Earle, James	Change	Asst. Superintendent for Pupil Services / Planning		\$175,000.00 (prorated)	CO	8/13/18	6/30/19	Change start date from TBD to 8/13/18. Change tenure date from TBD to 8/14/22.
Abrams, Karen	Change	Supervisor of Special Services (Grades 4-8)		\$116,685.04 (prorated)	CO	7/25/18	6/30/19	Change from School Psychologist to Supervisor of Special Services (Grades 4-8), replacing Kristen Hanson, who resigned. (Tenure date: 9/23/21)
<b>Payment</b>								
Dalton, Gerard	Payment	Asst. Superintendent for Pupil Services / Planning		\$3,646.18	CO	7/25/18	7/25/18	Payment for unused vacation days, as per contract.
<b>Resignation</b>								
Hanson, Kristen	Resign	Supervisor of Special Services		N/A	CO	7/27/18	7/27/18	Resign from position.

## **PUBLIC COMMENT**

One member of the public spoke regarding the second reading of policy #1124 – Benefits Covering Non-affiliated School Security Officers.

## **COMMITTEE REPORTS**

### **Administration & Facilities Committee**

Mr. Whitfield reported that the Committee met on Tuesday, July 17, 2018. The Committee discussed the property line at Community Middle School within Lot 3, Block 1901 of the Plainsboro Township Tax Map. Upon review, it was determined that the maintenance responsibility for the driveway is that of the owner of lot 4. The Committee reviewed the proposed 2018 – 2019 District Goals and the addition to Goal #4 to include the Energy Savings Improvement Process (ESIP). Efforts continue to update the policy manual. The A&F Committee joined the Finance Committee to review a draft of the public question for a referendum. While together, the two committees also reviewed a comprehensive safety and communication program that included the addition of classroom phones, IP strobes, outdoor speakers, outdoor signage, indoor and exterior cameras, upgrades to access controls, an increase in the number of

switches, and the utilization of a visitor management system. Administration shared the timelines for bidding of the Town Center Elementary School expansion project with the committees. The Superintendent updated the committee on the approval status of the shared service agreement for Class III Police Officers. The Committee was informed that the hiring process for the Special Education Supervisor for grades 4 – 8 and the Assistant Principal for Community Middle School have concluded with recommended candidates being voted upon this evening. The Superintendent discussed student suspension data for the 17-18 school year. The data shows that there were 152 total suspensions issued to 98 different students, or 1.8% of the secondary student population. Due to the relatively low number of suspensions by school, there is no evidence of bias within the subgroup data. The Committee briefly discussed updates to HIB laws and the future need to update our district policy. The Committee reviewed and recommends the approval of a new job description entitled Director of Counseling, Health, and Wellness. The Committee reviewed the submission of the Superintendent's 2018-2019 merit goals and recommends them to the BOE for their approval and submission to the Executive County Superintendent.

### **Curriculum and Instruction**

Ms. Krug reported that the committee met on July 17, 2018, when they reviewed the results of the AP exams. The Committee also reviewed the district goals and 2018-2019 merit goals for the Assistant Superintendent for Curriculum & Instruction and recommends their submission to the county office. The Committee discussed the upcoming summer professional development. The committee also discussed and supports the approval of three job descriptions: Support Specialist for Systems, Support Specialist for Portable Devices, and Support Specialist for Repair Services. The Committee reviewed and recommends approval of the following items on tonight's agenda: the Charlotte Danielson framework to serve as the evaluation instrument for the district for 2018-2019, NJPE for Professional Learning to serve as the evaluation instrument for administrators for 2018-2019, several professional development consultants, a StarTalk Chinese summer program consultant/trainer, the purchase of additional Swivl Pro licenses, entering into an agreement with NWEA to supply MPA reading fluency assessments for students, an ESEA grant submission, the Fall 2018 Adult, Youth and After School Enrichment programs, Disposal of obsolete books from the Village and Wicoff media centers, and several professional development travel requests and programs for the 2018-2019 school year.

### **Finance Committee**

Ms. Ho reported that the Committee met on Tuesday, July 17, 2018, and reviewed and supports the following agenda items: the monthly finance reports; a professional services rate update; equipment disposal; SREC sales; a transportation mileage addendum; and the required annual contract review. The committee discussed the bid for the High School South Ball Stopper, which will be rejected because it is significantly over budget and the district will seek other options. The district sold 117 solar renewal energy credits (SRECs) for \$24,000; the district sells SRECs twice a year. Administration shared with the Committee that staff are currently closing out the 2017-2018 fiscal year and the audit should start mid-July. Summer Capital Projects are moving along. The Finance Committee joined the A&F Committee to discuss the wording of the public question for a referendum. More discussion will occur with Bond Council. The administration presented information about a proposal to invest in additional cameras, classroom phones, door access equipment, indoor strobes, signage, and paging to improve communication and security within the schools and the Committee was generally in support of that initiative. The Cherry Valley Farm Cooperative has received a grant and wishes to work with the district on planning sustainable farm-to-school initiatives, to which the district has agreed. The Committee reviewed the June 2018 Sodexo report and expressed displeasure with the approach taken in the report. The District has won the Certificate of Excellence in Financial Reporting for the tenth straight year from the Association of School Business Officials and the Committee congratulates the finance staff for their efforts and especially Larry LoCastro.

## **ADMINISTRATION**

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, following a discussion regarding the nursing services plan, with all Board members voting yes, except Ms. Herts who abstained on item #4 and voted yes on all others, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 18, 2018, for the following case numbers: CMS053118001; GMS060418001; CMS060618001; HSS060418001; GMS052118001; GMS051618001; MRS051918001; MRS061118001; GMS052118002; HSS061118003; CMS061518001; CMS061818001; CMS052318001; HSS061118001; HSS060518001; HSS061118002; and HSN061918001.
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated July 19, 2018, for the following case numbers: CMS062018001; GMS062118001; GMS070518001; MRS062118001; MRS062118002; MRS051418001; and HSS051518001.

### **Administrator Contracts - Merit Goal Submission**

3. Authorize submission of the 2018-2019 merit goal action plans with appropriate documentation for review and approval by the executive county superintendent for the following:
  - a) David Aderhold, Ed.D, Superintendent of Schools
  - b) Martin Smith, Assistant Superintendent, Curriculum & Instruction

### **Nursing Plan - Submission**

4. Submit the district's 2018-2019 Nursing Services Plan to the County Superintendent of Schools as required by the State of New Jersey.

### **Policies and Regulations: Second Reading**

5. Second reading of the following policy: Policy 1124 Non-Affiliates Group D.

### **Special Services-Summer Program Agreements**

6. Authorize the execution of agreement with Behavior Therapy Associates, P.A. for students with disabilities to attend the HI-STEP Summer Program at a cost of \$3,700 per student.

### **Special Services – Consultants/Evaluators**

7. Princeton Speech Language and Learning Center, \$600 per evaluation (Selective Mutism).

**IDEA Basic and Preschool**

- 8. Submit a grant from the State of New Jersey Department of Education Office of Special Education Programs under its combined Basic and Preschool IDEA of 2004-Part B funds grant program for fiscal year 2019 as follows:

Basic (3-21 year olds) \$1,806,925 (includes \$1,789,781 public programming and \$17,144 non-public programming)

Preschool (3-5 year olds) \$55,270 (includes \$0 of non-public programming).

**Merit Goals - Payment Authorization**

- 9. Certify the following:
  - a) The Executive County Superintendent has verified that Dr. David Aderhold, superintendent of schools, has achieved his 2017-2018 quantitative/qualitative merit goals numbered 1 through 5, which were submitted on June 27, 2018.
  - b) The West Windsor-Plainsboro Regional School District Board of Education authorizes payment to the superintendent of schools for completion of merit goals 1 through 5.
  - c) The Executive County Superintendent has verified that Gerard Dalton, assistant superintendent for Pupil Services/Planning, has achieved his 2017-2018 quantitative/qualitative merit goals, which were submitted on June 27, 2018.
  - d) The West Windsor-Plainsboro Regional School District Board of Education authorizes payment to the assistant superintendent for Pupil Services/Planning for completion of merit goal 1 and merit goal 2.

**Guidance**

- 10. Approve the second year of a three-year agreement with Hobsons to provide Naviance software services for college and career planning for middle schools and highs schools, beginning September 16, 2018, at a cost of \$20,054.76 per year.

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, except Ms. Herts, who voted no on item #8 and yes on all others, the following board actions were approved:

**ESEA Grant**

- 1. Submission of the entitlement grant of \$579,405 for the “Elementary and Secondary Education Act” (ESEA) grant from the State of New Jersey, for the Fiscal Year 2019.

Title I Part A	\$295,099
Title II Part A	\$137,006
Title III	\$65,629
Title III Immigrant	\$63,932
Title IV	\$17,739

## **Evaluation Instruments**

2. Approve the following:
  - a) Charlotte Danielson Framework for Teaching (2013) as the evaluation instrument for all certificated staff, except administrators.
  - b) New Jersey Principal Evaluation for Professional Learning as the evaluation instrument for administrators.

## **Professional Development Consultants**

3. Approve the following:
  - a) Innovative Designs for Education (IDE) to provide five teacher training sessions on learner-active, technology-infused classrooms during the 2018-2019 school year at a total cost of \$12,880.
  - b) Dr. Emily Meixner to provide five one-day workshops throughout the 2018-2019 school year to high school Language Arts teachers regarding engaging all readers in high level literacy work at a cost not to exceed \$1,500 per day.
  - c) Dr. Myriam Met to provide two one-day workshops during the 2018-2019 school year to dual language immersion teachers and aides regarding content instruction in second languages at a cost not to exceed \$2,000 per day plus travel expenses.
  - d) Asia Society Center for Global Education to provide training sessions and instructional resources on global competence during the 2018-2019 school year at a total cost not to exceed \$33,200.

## **STARTALK Grant Chinese Summer Program**

4. Approve the following consultant to provide services in relation to, and funded by, the 2018-19 STARTALK Chinese Summer Program:

Marty Chen, Consultant/Trainer

## **Technology**

5. Approve the purchase of an additional 25 Swivl Pro Team Member licenses from July 1, 2018, through June 30, 2019, at a total cost of \$1,250.
6. Enter into an agreement with Northwest Evaluation Association (NWEA) to supply a web-based Measures of Academic Progress (MAP) reading fluency assessment for students. The cost of the materials through June 2019 is approximately \$7,775.

## **Community Education Programs**

7. Approve the listing of Community Education Fall 2018 Adult, Youth, and After-School Enrichment programs as follows:



## **Fall After-School Enrichment**

Acrylics Painting  
Art Sampler  
Bollywood Dance  
Chess  
Clay Creations  
Crayola World of Design  
Digital 3D Artwork  
Dinosaur World w/ LEGO WeDo  
Drawing Foundations  
Factory Fun with WEDO Robotics  
Introduction to Python Programming  
Jr. Industrial Engineering & Jr. Robotics SimpleMachines Combo  
KidzArt (class TBD)  
Kings & Queens Chess Academy  
Mad Science  
Mechatronics & Robotics 101  
Mindful Movements  
Mini Maker Labs: Making Toys  
My First Digital 3D Artwork  
On the Court Basketball X-perience  
Science with Bricks  
Sculpted Jewelry  
Sockey  
Speak Up  
TGA Golf  
TGA Tennis  
Theater Games  
Unicorns, Dragons, Mermaids, and Other Fanciful Creatures  
Writing for Imagination

## **Fall Adult and Youth**

Better Sleep with Hypnosis  
CPR  
Cranbury Little League Baseball Clinic  
Family Art Nights (Canvas painting & Ornaments)  
Family Tech Night  
First Aid  
Getting Paid to Talk  
Kaplan  
Kings & Queens Chess Tournament  
Lentz & Lentz  
Lose Weight Through Hypnosis  
On the Court Basketball  
On the Court Basketball (special needs programming)  
Princeton Review  
Stop Smoking with Hypnosis  
TGA Golf  
TGA Golf (special needs programming)

TGA Tennis  
TGA Tennis (special needs programming)  
The Complete Financial Management Workshop

### **Disposal of Instructional Materials**

8. Approve the disposal of the following obsolete items in accordance with R7300.1[All items are so worn and/or damaged as to preclude effective use and economical repair or restoration]:
  - a) 1,680 books from the Village School Media Center
  - b) 325 books from the Wicoff Elementary School Media Center

### **Professional Development**

9. Approve the following professional development:
  - a) Reading and Writing Project Network training through Columbia University at a cost of approximately \$124,250. [The 2018-2019 contract covers consultant days and travel expenses, which will be paid through 2018 Every Student Succeeds Act Title II grant funds.]
  - b) Reading and Writing Project Network to provide 2018-2019 professional development services for administrators, according to state-mandated professional growth plans, at a cost of approximately \$9,750. [The 2018-2019 contract covers consultant days and travel expenses, which will be paid through 2018 Every Student Succeeds Act Title II grant funds.]
  - c) Teachers College Reading and Writing Project to supply 90 tickets for the attendance by teachers and administrators to professional development workshops at Teachers College at Columbia University during the 2018-2019 school year, at a cost of \$6,300 [paid through 2018 Every Student Succeeds Act Title II grant funds].
  - d) Foundation for Educational Administration (FEA) to provide mentoring management services for new administrators in the district at a cost of \$800 each. The district also agrees to reimburse new administrators for the cost of their mentors at \$1,500 for the first year and \$1,000 for the second year.
  - e) District membership in Teachers as Scholars at Princeton University for the 2018-2019 school year at a cost of \$2,400. [Membership includes 18 professional development days at Teachers as Scholars seminars and one Administrator as Scholars seminar.]

### **FINANCE**

An addendum was added for a bid award.

Upon motion by Ms. Ho, seconded by Ms. Juliana, following a discussion regarding the communications equipment and visitor management system, and by roll call vote with all Board members present voting yes, the following board actions were approved:

## **Business Services**

### 1. Payment of bills as follows:

- a) Bill List General, June Supplemental for June 29, 2018 (run on 07-16-18) in the amount of \$4,450,722.94.
- b) Bill List General for July 24, 2018 (run on 7-19-18) in the amount of \$2,729,532.37.

### 2. Budget transfers as follows:

- a) 2017-2018 school year as shown on the expense account adjustments for June 30, 2018 (run on 7-19-18) (Adjustment Nos. 633-664).

### 3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of May 31, 2018, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of May 31, 2018.

## **Capital Projects**

### Bid Rejections

### 4. Reject the following bids:

- a) July 11, 2018, bid for Carpet Removal VCT/LVT Carpet Install 2018-2019 school year, Bid #059 Contract No. 1 for a single overall contract from Direct Flooring due to failure to complete acknowledgement of receipt of addenda to the bid documents.
- b) July 11, 2018, bid for Carpet Removal VCT/LVT Carpet Install 2018-2019 school year, Bid #059 Contract No. 1 for a single overall contract from Commercial Interior Direct. In accordance with *N.J.S.A. 18A:18A-22f*. The Board of education decided to use the State authorized contract pursuant to *N.J.S.A. 18A:18A-10*.
- c) July 17, 2018 bid for Ball Stopper System Installation at High School South (Architects/Planners Project No. 4999-HSS Ball Stopper System), for a single overall contract from William Kohl Construction Corp. in the amount of \$155,240. The bid is rejected in accordance with *N.J.S.A. 18A:18A-22b.*, as the bid substantially exceeds the Board of Education's appropriation for the goods or services.

## **Procurement of Goods and Services**

- 5. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and *N.J.A.C. 5:34-7.29(c)*, on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2018-2019** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

**Antifreeze & Coolant Bid # 2-SOCCP Contract # CC-0025-17R Co-op:**

R & H Truck Parts & Service, Inc.	Co-op
David Weber Oil Co.	Co-op

**Uniforms Bid #2-SOCCP Contract #CC-0004-18 Co-op:**

Bob's Uniform Shop, Inc.	Co-op
Flemington Department Store	Co-op
Metuchen Center/Garden State Apparel	Co-op

**Technology**

6. Approve the following:
  - a) Equipment, licensing, and accessories for district-wide communications and notification systems upgrades from CDWG through the Middlesex County Educational Services Commission Technology Supplies and Services Co-Op #ESCNJ18/19-03 (18/19-03), in the amount of \$861,527.06.
  - b) Installation, configuration, licenses, and integration services for district-wide communications and notification systems upgrades from Millennium Inc., State Contract #T2989/#88740, in the amount of \$1,451,905.14.
  - c) Visitor management system from Raptor Technologies in the amount of \$17,250, including the first-year software fee and ID scanners.
  - d) Registration gateway platform from SRC Solutions, Inc. for student registration that integrates with the district's student information system in the amount of \$59,600.

**Equipment Disposal**

7. Disposal of obsolete equipment that has met the district's life expectancy. [The age and physical condition of the equipment rendered it ineffective.]

Community Middle School

Desks, Student - 47  
Table, Science 6x3

Grover Middle School

Media Cart

High School North

Audio Listening Center, Telex - 4  
Camera, VHS Video, Sylvania  
Camera, VHS Video, Magnavox  
Cassette Recorder, Eiki - 14

DVD/VCR, Philips  
 DVD/VCR, JVC  
 DVD/VCR, Sony  
 Laser Disc Player, Pioneer - 8  
 Lectern, Ensign Portable Anchor  
 Printer/Copier, Canon  
 Printer HP Color Inkjet 1200  
 Printer HP Color Deskjet 950C  
 Printer HP Color Deskjet 970 Cxi  
 Projector, Filmstrip, Dukane – 2  
 Projector, LCD Hitachi  
 Projector, Overhead, Eiki – 7  
 Projector, Overhead, Elmo - 4  
 Radio/CD/Cassette, Aiwa  
 Radio/CD/Cassette, Panasonic - 4  
 Radio/CD/Cassette, Panasonic - 6  
 Smart Response PE - 2  
 Smart Response XE  
 Television 29", Philips  
 Television 31", Sanyo  
 Television 32", Sony  
 TV/Home Theatre, 43", Toshiba  
 TV/Monitor, 19", Magnavox  
 TV/Monitor, 27", Panasonic  
 TV/Monitor, 27", Phillips - 2  
 TV/Monitor, 32", Sony – 2  
 TV/VCR 9", Emerson  
 TV/VCR 13", Panasonic  
 TV/VCR 13", Quasar  
 TV/VCR 13", Symphonic  
 TV/VCR 13", Panasonic  
 VCR, VHS Philips – 2  
 VCR, VHS Panasonic – 21

Town Center Elementary School  
 Media Rack

**Transportation**

Bid Awards - Public Routes and Non Public Routes

8. Award the June 15, 2018, Bid Number PUB18-2, Student Transportation Contract – Multi Contract for the 2018-2019 school year effective July 1, 2018, through June 30, 2019, as follows:
  - a) Student Transportation Contract-Multi Contract Number IR-PUB18-2 to Irvin Raphael Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
TG52A	Thomas Grover Middle School	\$285.00	180	\$ 75.00	\$ 1.95

b) Student Transportation Contract-Multi Contract Number RB-PUB18-2 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
PSA18A	Princeton Day School Princeton Academy of the Sacred Heart & Stuart Country Day School.	\$322.00	179	N/A	\$ 3.00

Quotes – To and From School

9. Award the Student Transportation Contract-Multi Contract Number SEADAY to Good Dove, LLC for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
SEADAY	Search Day School	\$273.00	38	\$ 75.00	\$ 2.00

10. Award the Student Transportation Contract-Multi Contract Number KCESY to Good Dove, LLC for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
KCESY	Various	\$ 87.00	7	N/A	\$ 2.00

11. Award the Student Transportation Contract-Multi Contract Number SJESY to Good Dove, LLC for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
SJESY	Various	\$ 82.00	25	N/A	\$ 1.50

Adjustment – Bid

12. Adjust Number of days on Student Transportation Contract - Multi Contract Number RB-PUB18-1, route number NBHSESY, awarded to Rick Bus Company on June 12, 2018 to 18 days.

Addendum – Cancel Aide

13. Cancel aide effective July 1, 2018 for Route NWMK12, Student Transportation Contract Renewal, Multi Contract Number RB-PUB17-3, awarded to Rick Bus Company on June 12, 2018. Adjusted route cost \$343.18 per diem.

Agreements/Jointures

14. Approve 2018-2019 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Trenton Public Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
EDEN12-1	Eden School	5	2	\$18,225.18

15. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to Trenton Public Schools for the 2018-2019 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
DDC4	Douglass Center	1	\$23,450.00

Cancellation – Jointure

16. Cancel 2018-2019 Joint Transportation Agreement between West Windsor-Plainsboro Regional School District serving as host to Robbinsville Schools approved on June 12, 2018 for route CS12-18A for the 2018-2019 extended school year. Total revenue: \$0.00

17. Cancel 2018-2019 Joint Transportation Agreement between West Windsor-Plainsboro Regional School District serving as host to East Windsor Regional School District approved on June 12, 2018 for route EMTN12A for the 2018-2019 extended school year. Total revenue: \$0.00.

**Travel and Related Expenses Reimbursement**

18. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Travel for staff members to attend Teachers College Reading and Writing Project professional development workshops at Teachers College, Columbia University, New York City during the 2018-2019 school year, at a cost of approximately \$50 per trip [paid through 2018 Every Student Succeeds Act Title II grant funds].
- b) Three Science teachers and one administrator to participate in the Rider University Science Education and Literacy Center’s (SELECT) NGSS assessment professional learning workshop series at Rider University, Lawrenceville, New Jersey, for four sessions during the 2018-2019 school year at a total group cost of \$300, plus mileage.
- c) One Art teacher to attend an AP Art History Summer Institute at Manhattan College, Riverdale, New York, from July 30, 2018, to August 3, 2018, at a cost of \$950 plus travel expenses.

**Bid Award**

19. Award the July 24, 2018, Bid #060 Complete Sanding, Refinishing and Relining of a Gym Wood Floor 2018-2019 School Year, as recommended by Buildings & Grounds to Jack Devine Gym Floor Restorations, in the single overall contract bid award of \$21,955, contingent upon attorney review and final approval of bid documents.

Other Single Overall Bid:	Classic Floor Finishing, Inc.	\$ 45,400
	Mathusek Incorporated	\$ 26,235

**PERSONNEL**

West Windsor-Plainsboro Regional School District Board of Education, on July 20, 2018, provided an e-mail notification that if an employee’s name appears on the Personnel Agenda for the July 24, 2018 Board of Education meeting, the WW P Board of Education may discuss the recommended action related to that employment in a session closed to the public unless an employee submits written notice that is received at least 24 hours before the Board of Education meeting stating that the employee is requesting any such discussion take place in public. If the WW-P Board of Education intends to discuss a matter specifically pertaining to a staff member’s employment, they will be sent an individualized RICE notice.

Two personnel addendums were added to include: 1) Personnel Items: B. Certificated Staff – several appointments and changes; C. Non-Certificated Staff – one appointment and several changes; E. Extracurricular/Extra Pay – several additions and a couple of changes; E. Stipend Athletic – one change and one rescind; E. Stipend Non-Athletic – several additions; and 2) A settlement agreement and general release of claims.

Upon motion by Ms. Krug, seconded by Mr. Whitfield, following a conversation regarding the job description for Director of Counseling, Health and Wellness, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Job Descriptions**

1. Approve the following job descriptions:
  - a) Director of Counseling, Health, and Wellness
  - b) Support Specialist for Systems
  - c) Support Specialist for Portable Devices
  - d) Support Specialist for Repair Services

**Personnel**

2. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Ely, Jamie	Appoint	Teacher Elementary	1BA	\$55,000.00	MH	9/1/18	6/30/19	Appoint as 2nd grade teacher, pending employment verification, replacing Lauren Petro, who resigned. (Tenure date: 9/2/22)
Falanga, Michelle	Appoint	Teacher Resource Specialist for Gifted and Talented	9MA	\$71,500.00	VIL	9/1/18	6/30/19	Appoint as Teacher Resource Specialist for Gifted and Talented, pending employment verification, replacing Shanna Weber, who resigned. (Tenure date: 9/2/22)
Hilton, Melissa	Appoint	Teacher Language Arts	0MA	\$56,500.00	HSS	9/1/18	6/30/19	Appoint as Teacher Language Arts, pending employment verification, growth position. (Tenure date: 9/2/22)



Mathew, Katie	Appoint	Speech Language Specialist	1MA	\$57,000.00	TC	9/1/18	6/30/19	Appoint as speech language specialist, pending employment verification, replacing Jamie Wall, who resigned. (Tenure date: 9/2/22)
Matrale, Ashley	Appoint	Teacher Science	0BA	\$54,500.00	HSN/ HSS	9/1/18	6/30/19	Appoint as science teacher, pending employment verification, growth position. (Tenure date: 9/2/22)
Metrano, Danielle	Appoint	Teacher Resource Specialist-BCBA	2MA +30	\$59,400.00	DIST	TBD	6/30/19	Appoint as Teacher Resource Specialist - BCBA, certificate pending, pending employment verification. (Tenure date: TBD)
Salvador, Edward	Appoint	Teacher Language Arts	0BA	\$54,500.00	CMS	TBD	6/30/19	Appoint as Teacher Language Arts, certificate pending, pending employment verification, replacing Nicolette Hankh, who transferred. (Tenure date: TBD)
Schenk, Kristin	Appoint	Teacher Music	0MA	\$56,500.00	TC/ VIL/ WIC	TBD	6/30/19	Appoint as music teacher, certificate pending, pending employment verification, replacing Kayla McLaughlin. (Tenure date: TBD)
Ruhl, Emily	Appoint-Repl.	Teacher Social Studies- LR	0BA	\$54,500.00 (prorated)	CMS	9/1/18	1/30/19	Appoint as leave replacement social studies teacher, pending employment verification, replacing Maria Selander, who is on leave.
<b>Change</b>								
Campbell, Shannon	Change	Teacher Science		N/C	HSN	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Colon, David	Change	Teacher Health and Physical Education		N/C	HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Gambino, Joseph	Change	Teacher Health and Physical Education		N/C	HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Huth, Stephanie	Change	Teacher Elementary		N/C	MH	9/1/18	6/30/19	Change from special education teacher to 3rd grade teacher, replacing Maureen Mulhall, who transferred.
Itoh, Megumi	Change	Teacher Art		N/C	MR/ WIC	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Kratz, Emily	Change	Teacher Social Studies		N/C	HSN	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Lukacher, Alyson	Change	Teacher Spanish		N/C	HSN	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Massari, Francesca	Change	Teacher Spanish		N/C	HSN	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Mastroianni, Elisa	Change	Teacher Mathematics		N/C	HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Mulhall, Maureen	Change	Teacher Resource Specialist for Curriculum and Instruction		N/C	MH	9/1/18	6/30/19	Change from 3rd grade teacher to Teacher Resource Specialist for Curriculum and Instruction, replacing Vicki Cox, who transferred.

Pactow, Devin	Change	Teacher Elementary- LR	N/C	VIL	9/1/18	6/30/19	Change start date from TBD to 9/1/18.	
Roder, Jamie	Change	Teacher Science	N/C	HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)	
Syltevik, Mali	Change	Teacher Special Education	N/C	MR	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)	
Taberero, Nicholas	Change	Teacher Mathematics- LR	N/C	HSN	9/1/18	6/30/19	Change start date from TBD to 9/1/18.	
Bhame, Karen	Change %	Teacher Special Education- 66%	3MA	\$38,742.00	GMS	9/1/18	6/30/19	Change position from special education teacher- 50% to special education teacher- 66%.
Costelloe, Jessica	Change %	Teacher German- 120%	3BA	\$67,980.00	CMS	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Hsueh, Susan	Change %	Teacher Chinese- 80%	14BA	\$72,320.00	GMS	9/1/18	6/30/19	Change position from Teacher Chinese- 40% to Teacher Chinese- 80%, replacing I Heng Chu, who resigned.
Robinson, Todd	Change %	Teacher Special Education- 120%	15M A	\$109,608.00	GMS	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Waidelich, Ann Marie	Change %	Teacher German- 120%	15BA	\$112,500.00	GMS	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Blejwas, Ellen	Change % and Location	Teacher Spanish	15M A+30	\$93,575.00	HSN/ HSS	9/1/18	6/30/19	Change position from Teacher Spanish- 60% at HSN to Teacher Spanish- 100% at HSN (40%), HSS (60%).
Pei, Suey-Lain	Change % and Location	Teacher Chinese- 80%	7MA	\$52,040.00	HSS	9/1/18	6/30/19	Change position from Teacher Chinese- 40% at GMS to Teacher Chinese- 80% at HSS, replacing I Heng Chu, who resigned.
Moncada, Brandy	Change Location	Teacher Spanish	N/C		HSN/ HSS	9/1/18	6/30/19	Change location from 100% HSS to 40% HSN, 60% HSS.
Raveendran, Jaina	Change Location	Teacher Special Education	N/C		HSS	9/1/18	6/30/19	Change location from 100% HSN to 100% HSS, replacing Florence Walters, who resigned.
<b>Leave of Absence</b>								
Post, Ashley	Leave- CC	Teacher Special Education	N/A		CMS	12/5/18	3/8/19	CC: 12/5/18-3/8/19 unpaid, with benefits. (RTW: 3/11/19)
Warren, Ashley	Leave- FMLA/NJFLA/CC	Teacher Spanish	N/A		HSN	11/14/18	3/22/19	FMLA/NJFLA/CC: 11/14/18-2/8/19 unpaid, with benefits. CC: 2/11/19-3/22/19 unpaid, no benefits. (RTW: 3/25/19)
<b>Payment</b>								
Cincotta, Frank	Payment	Teacher Social Studies	\$38,880.47		GMS	7/25/18	7/25/18	Payment for unused sick days, as per contract.
DeForest, Sue Ann	Payment	Teacher Special Education	\$24,321.94		MR	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Egner, Corinne	Payment	Teacher Science	\$36,991.91		HSN	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Eife, Lucy	Payment	Teacher Resource Specialist for Reading Intervention	\$18,555.47		DIST	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Enz, John	Payment	Teacher Music	\$62,108.89		HSN	7/25/18	7/25/18	Payment for unused sick days, as per contract.

Hyer, Marian	Payment	Teacher Elementary	\$22,129.28	MR	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Miller, Christine	Payment	Teacher Health	\$37,801.56	HSS	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Minore, Sharon	Payment	Teacher Physical Education	\$7,186.56	VIL	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Morales, Marcia	Payment	Teacher Elementary	\$25,559.96	VIL	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Oliver, Linda	Payment	Teacher Art	\$18,955.13	MR/WIC	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Radanovic, Stevan	Payment	Teacher Physical Education	\$16,375.94	HSS	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Reichmann, Carol	Payment	Teacher Mathematics	\$24,709.99	HSS	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Schmidt, Kathleen	Payment	Teacher Elementary	\$13,873.78	TC	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Shakin, Lynn	Payment	Speech Language Specialist	\$30,599.10	TC	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Walters, Florence	Payment	Teacher Special Education	\$27,096.88	HSS	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Wendel, Wayne	Payment	Teacher Social Studies	\$39,177.05	HSN	7/25/18	7/25/18	Payment for unused sick days, as per contract.
<b>Rescind</b>							
Levering, Christine	Rescind	Teacher Health and Physical Education-68.9%	N/A	TC/WIC	9/1/18	6/30/19	Rescind appointment as 68.9% health and physical education teacher.
<b>Resignation</b>							
Bruno, Vanessa	Resign	Teacher Special Education	N/A	TC	7/3/18	7/3/18	Resign from position.
Nagley, Alexis	Resign	Teacher Special Education	N/A	CMS	9/30/18	9/30/18	Resign from position.
Wagar, Alba	Resign	Teacher Spanish	N/A	HSS	6/30/18	6/30/18	Resign from position.
<b>C. Non Certificated Staff</b>							
<b>Appoint</b>							
All WWPSA Special Education Instructional Assistants	Appoint	Instructional Assistants	As per contract	DIST	6/22/18	8/30/18	Appoint all WWPSA special education instructional assistants for extra duty, as needed, as approved by Supervisor.
Hanyecz, Louis	Appoint	Plumber	\$70,000.00	DIST	TBD	6/30/19	Appoint as district plumber, growth position.
Ray, Perry	Appoint	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Tilli, Robert	Appoint	Cafeteria Aide 0	\$14.00/hr.	VIL	9/1/18	6/30/19	Appoint as cafeteria aide, replacing Frances Cammarata, who resigned.

<b>Change</b>							
Chaves, Douglas	Change	Support Specialist for Networking	\$78,000.00	CO	7/25/18	6/30/19	Change from Computer Support Specialist to Support Specialist for Networking, replacing David Van Allen, who resigned.
Chaves, Douglas	Change	Support Specialist for Networking	\$40.00/day	CO	3/21/18	7/25/18	Change end date from TBD to 7/25/18 for stipend of \$40.00/day for additional duties as Computer Support Specialist.
Nazario, Luis	Change	Computer Support Specialist	\$40.00/day	CO	3/21/18	7/25/18	Change end date from TBD to 7/25/18 for stipend of \$40.00/day for additional duties as Computer Support Specialist.
O'Cone, Colleen	Change	Confidential Secretary	\$63,264.00	CO	TBD	6/30/19	Change from Secretary To to Confidential Secretary for Finance, replacing Alice Ng, who resigned.
<b>Payment</b>							
Friedman, Norman	Payment	Bus Driver	\$9,848.78	TRAN	7/25/18	7/25/18	Payment for unused sick days, as per contract.
Fyffe, Robin	Payment	Secretary To	\$4,453.13	DN	7/25/18	7/25/18	Payment for unused vacation days, as per contract.
Ng, Alice	Payment	Administrative Assistant	\$3,461.54	CO	7/25/18	7/25/18	Payment for unused vacation days, as per contract.
Parker, Paula	Payment	Secretary 12 Months	\$16,964.40	DN	7/25/18	7/25/18	Payment for unused sick and vacation days, as per contract.
Rehwinkel, Catherine	Payment	Instructional Assistant	\$4,552.91	MR	7/25/18	7/25/18	Payment for unused sick days, as per contract.
<b>Rescind</b>							
Vold, Andre	Rescind	Plumber	N/A	DIST	7/3/18	7/3/18	Rescind appointment as district plumber.
<b>Resignation</b>							
Cammarata, Frances	Resign	Cafeteria Aide	N/A	VIL	6/30/18	6/30/18	Resign from position.
<b>D. Substitute / Other</b>							
<b>Reappoint: Substitute Secretary</b>							
Ramirez, Eliana	Reappoint	Substitute Secretary	\$12.00/hr.	DIST	7/25/18	6/30/19	Reappoint as a substitute secretary on an as needed basis.
<b>Reappoint: Substitute Cafeteria Aide</b>							
Newball, Ruth	Reappoint	Substitute Cafeteria Aide	\$12.00/hr.	DIST	9/1/18	6/30/19	Reappoint as a substitute cafeteria aide on an as needed basis.
<b>Reappoint: Substitute Teachers - County Certified</b>							
Butt, Hajrah	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Eleti, Sarika	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nagaokar, Yogita	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Ramirez, Eliana	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Silver, Debra A.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Singh, Archana	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Smith, Julie Marie	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tahseen, Saba	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
<b>Reappoint: Substitute Teachers - NJ Certified</b>							
Bugher, Melanie	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pitcherello, Lisa	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schuster, Linda	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
<b>Reappoint: Coaches</b>							
Venanzi, Anthony	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/18	6/30/19	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
<b>Change</b>							
Gagliardo, Rachel	Change	Substitute Teacher	\$95.00/day	DIST	7/9/18	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher .
<b>E. Extracurricular / Extra Pay</b>							
<b>Bus Duty</b>							
Collins, Eileen	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/18	6/30/19	Bus Duty, not to exceed 3.5 hrs/wk.
Massari, Nancy	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/18	6/30/19	Bus Duty, not to exceed 3.5 hrs/wk.
Messina, Diana	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/18	6/30/19	Bus Duty, not to exceed 3.5 hrs/wk.
Nadkarni, Neeta	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/18	6/30/19	Bus Duty, not to exceed 3.5 hrs/wk.
Rosa, Michael	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/18	6/30/19	Bus Duty, not to exceed 3.5 hrs/wk.
Jothi, Jayanthi	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/18	6/30/19	Bus Duty, not to exceed 2.5 hrs/wk.
Paradkar, Kirti	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/18	6/30/19	Bus Duty, not to exceed 2.5 hrs/wk.

Thompson, William	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/18	6/30/19	Bus Duty, not to exceed 2.5 hrs/wk.
Wiley, Linda	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/18	6/30/19	Bus Duty, not to exceed 2.5 hrs/wk.
Bengizu, Angela	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/18	6/30/19	Bus Duty, not to exceed 1 hr/day.
Bresnahan, Marie	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/18	6/30/19	Bus Duty, not to exceed 1 hr/day.
Gupta, Anita	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/18	6/30/19	Bus Duty, not to exceed 1 hr/day.
Horan, Heather	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/18	6/30/19	Bus Duty, not to exceed 1 hr/day.
Lincoln, Diane	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/18	6/30/19	Bus Duty, not to exceed 1 hr/day.
Samber, Elizabeth	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/18	6/30/19	Bus Duty, not to exceed 1 hr/day.
Wilush, Jenna	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/18	6/30/19	Bus Duty, not to exceed 1 hr/day.
Burke, Thea	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/18	6/30/19	Additional time for Bus Duty, as needed.
Dias, Rebecca	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/18	6/30/19	Bus Duty substitute, not to exceed 30 minutes/day.
Gray, Lisa	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/18	6/30/19	Bus Duty, not to exceed 30 minutes/day.
Reil, Lizbeth	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/18	6/30/19	Bus Duty, not to exceed 30 minutes/day.
Rosenthal, Wendy	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/18	6/30/19	Additional time for Bus Duty, as needed.
Shields, Vanessa	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/18	6/30/19	Bus Duty substitute, not to exceed 30 minutes/day.
Tsui, Lelia-Allison	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/18	6/30/19	Bus Duty, not to exceed 30 minutes/day.
<b>Curriculum: Fine and Performing Arts</b>							
Grillo, William	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/27/18	8/31/18	Music Technology, <b>total program</b> not to exceed 50 hours.
<b>Curriculum: Mathematics</b>							
Sternotti, Taylor	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/31/18	Math 6 Revisions, <b>total program</b> not to exceed 120 hours.
<b>Curriculum: Special Services</b>							
Costello, Kathleen	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/25/18	7/13/18	Identify and create accommodation and modifications for Health 11 and Health 12 course for students with disabilities, not to exceed 15 hours.
Hayden, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/25/18	7/13/18	Identify and create accommodation and modifications for Health 11 and Health 12 course for students with disabilities, not to exceed 15 hours.

Reca, Cheryl	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/25/18	7/13/18	Identify and create accommodation and modifications for Health 11 and Health 12 course for students with disabilities, not to exceed 15 hours.
Costello, Kathleen	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/25/18	7/13/18	Identify and create accommodation and modifications for Financial Literacy course for students with disabilities, not to exceed 10 hours.
Savas, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/25/18	7/13/18	Identify and create accommodation and modifications for Financial Literacy course for students with disabilities, not to exceed 10 hours.
Cooke, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/30/18	Parent Training Series, not to exceed 10 hours.
Dolan, Laura	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/30/18	Parent Training Series, not to exceed 10 hours.
Eagles, Melissa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/30/18	Parent Training Series, not to exceed 10 hours.
King, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/30/18	Parent Training Series, not to exceed 10 hours.
Lee, Jenna	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/30/18	Parent Training Series, not to exceed 10 hours.
Levy, Lorell	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/30/18	Parent Training Series, not to exceed 10 hours.
Weingart, Jessica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/30/18	Parent Training Series, not to exceed 10 hours.
Cifelli, Joseph	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 5 hours.
Flynn, Alba	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 5 hours.
Radice, Debra	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 5 hours.
Wood, Drew	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 5 hours.
<b>Extended School Year</b>							
Gill, Holly	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/5/18	8/8/18	Approve as Special Education Teacher for Extended School Year Program, as needed.
Kitson, Mary Beth	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/5/18	8/8/18	Approve as Instructional Assistant for the Extended School Year Program, as needed.
Meredith, Amy	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/5/18	8/8/18	Approve as Instructional Assistant for the Extended School Year Program, as needed.

<b>Professional Development</b>							
Behrend, Caroline	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Berryman, Gail	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Bremer, Lisa	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Brown, Darron	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Buck, Alicia	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Buck, Eugene	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Bugher, Linda	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Byrnes, Christy	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Collins, Donna	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Collins, Melissa	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Conover, Patricia	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Coyne, Kelley	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Dewan, Megan	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Ditzel, Marina	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Doolittle, Deborah	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Dowling, Seamus	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Eikelberner, Jeffrey	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Elliott, Janice	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Faulkner, Melanie	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Gallagher, Daniel	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Green, Hughbert	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Hartley, Robert	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Hopkins, Katlyn	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Hoyt, Carolyn	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Hughes, Anne Marie	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Jackson-Escogido, Jennifer	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Jinks, Ellen	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.



Joyce, Donna	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Kearns, Valerie	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Kessler, Leslie	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Kieffer, Amy	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Kravis, Yuko	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Lepore, Patrick	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Levanduski, Karen	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Lindes, Stacey	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Lucas, Kimberly	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Maher, Jody	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Malakates, Evangelos	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Markley, Kirk	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Mattingly, Kristi	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Mercurio, Susan	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Miller, Kristin	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Miller, Melissa	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Mucciarone, Maryjean	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Mulshine, Lindsay	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Musleh, Jessica	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Nass, Alison	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Pei, Suey-Lein	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Piergrossi, Melinda	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Pinner, Gerald	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Ralston, Christine	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Reil, Lizbeth	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Rosenberg, Anne	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Russo, Krystal	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Schomburg, Erin	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.

Seo, Tae	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Sheffield, April	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Shwom, Heather	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Teeter, Allysa	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Telis, Marietta	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Totaro, Rebecca	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Waidelich, Ann Marie	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Witkowski, Amanda	Extra Duty	Professional Development	\$100.00/day	DIST	8/31/18	8/31/18	Alternative Evaluation Training, 1 day.
Anas, Erica	Extra Duty	Professional Development	\$100.00/day	TC	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Backman, Mary	Extra Duty	Professional Development	\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Belmonte, Colleen	Extra Duty	Professional Development	\$100.00/day	WIC	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Bisson, Caitlin	Extra Duty	Professional Development	\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Bresnahan, Marie	Extra Duty	Professional Development	\$100.00/day	VIL	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Carter, Amy	Extra Duty	Professional Development	\$100.00/day	VIL	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
DiCarlo, Stephanie	Extra Duty	Professional Development	\$100.00/day	GMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Dunne, Nancy	Extra Duty	Professional Development	\$100.00/day	DN	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Elliott, Janice	Extra Duty	Professional Development	\$100.00/day	VIL	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Exler, Melissa	Extra Duty	Professional Development	\$100.00/day	WIC	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Gilchrist, Dawn	Extra Duty	Professional Development	\$100.00/day	GMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Haley, Kaitlyn	Extra Duty	Professional Development	\$100.00/day	GMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Hart, Shannon	Extra Duty	Professional Development	\$100.00/day	MR	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Incollingo, Ellen	Extra Duty	Professional Development	\$100.00/day	WIC	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Keeney, Megan	Extra Duty	Professional Development	\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Kelly, Laura	Extra Duty	Professional Development	\$100.00/day	WIC	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Ku, Brittany	Extra Duty	Professional Development	\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Lepore, Patrick	Extra Duty	Professional Development	\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Marchitelli, Olivia	Extra Duty	Professional Development	\$100.00/day	WIC	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
McKenna, Maureen	Extra Duty	Professional Development	\$100.00/day	WIC	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days

McLelland-Crawley, Rebecca	Extra Duty	Professional Development	\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Mitchell, Heather	Extra Duty	Professional Development	\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Rogala, Gwendolyn	Extra Duty	Professional Development	\$100.00/day	DN	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Rokita, Kaitlyn	Extra Duty	Professional Development	\$100.00/day	VIL	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Rosenberg, Anne	Extra Duty	Professional Development	\$100.00/day	VIL	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Scott, Pamela	Extra Duty	Professional Development	\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Sheffield, April	Extra Duty	Professional Development	\$100.00/day	VIL	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Verhoog, Brianne	Extra Duty	Professional Development	\$100.00/day	VIL	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Weinmann, Jeanne	Extra Duty	Professional Development	\$100.00/day	CMS	8/20/18	8/21/18	SEL/CASEL with PureEdge Training, 2 days
Belmonte, Colleen	Extra Duty	Professional Development	\$47.09/hr.	WIC	8/1/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.
Crilly, Michelle	Extra Duty	Professional Development	\$47.09/hr.	GMS	8/1/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.
DiCarlo, Stephanie	Extra Duty	Professional Development	\$47.09/hr.	GMS	8/1/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.
Facchini, Antonella	Extra Duty	Professional Development	\$47.09/hr.	MR	8/1/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.
Haley, Kaitlyn	Extra Duty	Professional Development	\$47.09/hr.	GMS	8/1/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.
Hart, Shannon	Extra Duty	Professional Development	\$47.09/hr.	MR	8/1/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.
Riley, Theresa	Extra Duty	Professional Development	\$47.09/hr.	HSN	8/1/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.
<b>Professional Development: Guidance</b>							
Alley, Wendy	Extra Duty	Professional Development	\$100.00/day	GMS	8/7/18	8/7/18	Health Teacher and Student Assistance Counselor Professional Development, 1 day.
Brosious, Jonathan	Extra Duty	Professional Development	\$100.00/day	CMS	8/7/18	8/7/18	Health Teacher and Student Assistance Counselor Professional Development, 1 day.
Nicoletti, Sabrina	Extra Duty	Professional Development	\$100.00/day	CMS	TBD	8/7/18	Health Teacher and Student Assistance Counselor Professional Development, 1 day.
Peters, Callandra	Extra Duty	Professional Development	\$100.00/day	CMS	8/7/18	8/7/18	Health Teacher and Student Assistance Counselor Professional Development, 1 day.

<b>Professional Development: Language Arts</b>							
Kearns, Valerie	Extra Duty	Professional Development	\$100.00/day	DIST	7/6/18	7/6/18	Building Classroom Community through Equity and Access, 1 day.
Reading, Jenna	Extra Duty	Professional Development	\$50.00/day	DIST	7/10/18	7/10/18	Comprehension through Conversation, .5 day.
Reading, Jenna	Extra Duty	Professional Development	\$50.00/day	DIST	7/11/18	7/11/18	My Student is Not a Letter!, .5 day.
<b>Professional Development: Mathematics</b>							
Lang, Janine	Extra Duty	Professional Development	\$100.00/day	DIST	6/25/18	6/29/18	Grade 3 Summer Math Institute, 4.5 days.
Pellichero, Hannah	Extra Duty	Professional Development	\$100.00/day	DIST	6/25/18	6/29/18	Grade 3 Summer Math Institute, 4.5 days.
Sobieski, Michael	Extra Duty	Professional Development	\$100.00/day	DIST	6/25/18	6/29/18	Grade 3 Summer Math Institute, 4.5 days.
<b>Professional Development: Special Services</b>							
Abrams, Karen	Extra Duty	Professional Development	\$100.00/day	DIST	7/10/18	7/11/18	Revise the Child Study Team Rubric, 2 days.
Fisher, Michelle	Extra Duty	Professional Development	\$100.00/day	DIST	7/10/18	7/11/18	Revise the Child Study Team Rubric, 2 days.
Greene, Megan	Extra Duty	Professional Development	\$100.00/day	DIST	7/10/18	7/11/18	Revise the Child Study Team Rubric, 2 days.
Zupkus, Emily	Extra Duty	Professional Development	\$100.00/day	DIST	7/10/18	7/11/18	Revise the Child Study Team Rubric, 2 days.
Cifelli, Joseph	Extra Duty	Professional Development	\$100.00/day	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 3 days.
Flynn, Alba	Extra Duty	Professional Development	\$100.00/day	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 3 days.
Radice, Debra	Extra Duty	Professional Development	\$100.00/day	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 3 days.
Wood, Drew	Extra Duty	Professional Development	\$100.00/day	DIST	6/25/18	7/13/18	Review and revise elements of the Academy program, not to exceed 3 days.
Anas, Erica	Extra Duty	Professional Development	\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Barletta, Melissa	Extra Duty	Professional Development	\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Brooks, Lindsey	Extra Duty	Professional Development	\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Gill, Holly	Extra Duty	Professional Development	\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Guidotti, Cathy-Ann	Extra Duty	Professional Development	\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Lehman, Kristen	Extra Duty	Professional Development	\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Mallon, Dennis	Extra Duty	Professional Development	\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.

Tomaschek, Amanda	Extra Duty	Professional Development	\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Zara, Alyssa	Extra Duty	Professional Development	\$100.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial teacher training workshop, 1 day.
Cooke, Jennifer	Extra Duty	Professional Development	\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Frankel, Jane	Extra Duty	Professional Development	\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Greene, Megan	Extra Duty	Professional Development	\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Guest, Alice	Extra Duty	Professional Development	\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Kelly, Laura	Extra Duty	Professional Development	\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Lee, Jenna	Extra Duty	Professional Development	\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Levy, Lorell	Extra Duty	Professional Development	\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Petersack, Lauren	Extra Duty	Professional Development	\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Shields, Vanessa	Extra Duty	Professional Development	\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Solomon, Lori	Extra Duty	Professional Development	\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Verhoog, Brianne	Extra Duty	Professional Development	\$50.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher teacher training workshop, .5 day.
Boehm, Ashley	Extra Duty	Professional Development	\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Graciani, Joel	Extra Duty	Professional Development	\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Kamath, Annapoorna	Extra Duty	Professional Development	\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Kannan, Vaishnavi	Extra Duty	Professional Development	\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Knott, Dorothea	Extra Duty	Professional Development	\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Lincoln, Diane	Extra Duty	Professional Development	\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.

Shankoff, WonJoo	Extra Duty	Professional Development	\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Thompson, William	Extra Duty	Professional Development	\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Uppuluri, Madhavi	Extra Duty	Professional Development	\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Walsh, Gina	Extra Duty	Professional Development	\$80.00/day	TC	6/26/18	6/26/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Dutta, Pooja	Extra Duty	Professional Development	\$40.00/day	TC	6/27/18	6/27/18	"Handle with Care" refresher instructional assistant training workshop, .5 day.
<b>Professional Development: Technology</b>							
Bugher, Linda	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Burnett, Stefanie	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Byrnes, Christy	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Collins, Melissa	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Cortina, Nicole	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Dowling, Jennifer	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Drummond, Alexis	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Erb, Joseph	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Guarrasi, Briana	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Karpinski, Megan	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Keiffer, Kimberly	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Knoblock, Jennifer	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Knoblock, Richard	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Mattingly, Kristi	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
McGowan, Elizabeth	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
McKenna, Maureen	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Pellichero, Kelsey	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Piergrossi, Melinda	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Pinner, Gerald	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Ray, Rashmi	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).

Richardson, Lauren	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Rizziello, Lisa,	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Robinson, Christine	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Russo, Krystal	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Seo, Tae	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Shields, Vanessa	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Shwom, Heather	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Singleton-Baldrey, Rebecca	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Sinha, Kavita	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Stevens, Julianne	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Stonaker, Erika	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Totaro, Rebecca	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Watson, Peggy	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Weingart, Jessica	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Witkowski, Amanda	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Wylie, Caitlyn	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Yi, Julie	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
Zan, Sarah	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
<b>Professional Development Planning</b>							
Carnevale, Mary-Ann	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/24/18	8/17/18	Planning and Presenting at Administrative Retreat, <b>total program</b> not to exceed 30 hours.
Cohen, Debra	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/24/18	8/17/18	Planning and Presenting at Administrative Retreat, <b>total program</b> not to exceed 30 hours.
Gallagher, Daniel	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/24/18	8/17/18	Planning and Presenting at Administrative Retreat, <b>total program</b> not to exceed 30 hours.
Jablonski, Lindsay	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/24/18	8/17/18	Planning and Presenting at Administrative Retreat, <b>total program</b> not to exceed 30 hours.

Kleckner Wray, Kara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/24/18	8/17/18	Planning and Presenting at Administrative Retreat, <b>total program</b> not to exceed 30 hours.
Nass, Alison	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/24/18	8/17/18	Planning and Presenting at Administrative Retreat, <b>total program</b> not to exceed 30 hours.
<b>Professional Development Planning: Science</b>							
Borup, Kelly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Carnevale, Mary-ann	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Coleman, Bradford	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Cox, Vicki	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Coyne, Kelley	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Elfo, Brianne	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Fanning, Kathleen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Grabell, Jeffrey	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Hancock, Melissa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Johnson, Juliana	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Jones, Michael	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Mallon, Dennis	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
McKenna, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Miller, Kristin	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Obst, Alysha	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.



Piergrossi, Melinda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Redelico, Rachel	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Rizziello, Lisa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Stevenson, Michael	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Zan, Sarah	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
<b>Professional Development Planning: Special Services</b>							
Delre, Margaret	Extra Duty	Professional Development Planning	\$47.09/hr.	TC	6/26/18	6/27/18	Planning and Presenting "Handle with Care" initial training workshop, not to exceed 11 hours.
Eagles, Melissa	Extra Duty	Professional Development Planning	\$47.09/hr.	TC	6/26/18	6/27/18	Planning and Presenting "Handle with Care" initial training workshop, not to exceed 11 hours.
<b>Summer CST</b>							
Van Dusen, Regina	Extra Duty	Occupational Therapist	Per Diem Rate	DIST	6/22/18	8/31/18	Summer CST (OT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
<b>Summer Character Theme Committee</b>							
Alexander, Kristy	Extra Duty	Summer Character Theme Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, <b>total program</b> not to exceed 40 hours.
Cicerale, Robyn	Extra Duty	Summer Character Theme Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, <b>total program</b> not to exceed 40 hours.
Collins, Donna	Extra Duty	Summer Character Theme Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, <b>total program</b> not to exceed 40 hours.
Dewan, Megan	Extra Duty	Summer Character Theme Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, <b>total program</b> not to exceed 40 hours.
Hart, Shannon	Extra Duty	Summer Character Theme Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, <b>total program</b> not to exceed 40 hours.
Johnson, Lauren	Extra Duty	Summer Character Theme Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, <b>total program</b> not to exceed 40 hours.
Malakates, Holly	Extra Duty	Summer Character Theme Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, <b>total program</b> not to exceed 40 hours.

Maloney, Krystina	Extra Duty	Summer Character Theme Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, <b>total program</b> not to exceed 40 hours.
McElrath, Larissa	Extra Duty	Summer Character Theme Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, <b>total program</b> not to exceed 40 hours.
Shio, Michele	Extra Duty	Summer Character Theme Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, <b>total program</b> not to exceed 40 hours.
Tracy, Lauren	Extra Duty	Summer Character Theme Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, <b>total program</b> not to exceed 40 hours.
Verde, Lori	Extra Duty	Summer Character Theme Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Character Theme Committee, <b>total program</b> not to exceed 40 hours.
<b>Summer Faculty Meeting Planning Committee</b>							
Agnella, Laura	Extra Duty	Summer Faculty Meeting Planning Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, <b>total program</b> not to exceed 24 hours.
Carnvale, Mary-Ann	Extra Duty	Summer Faculty Meeting Planning Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, <b>total program</b> not to exceed 24 hours.
Cicerale, Robyn	Extra Duty	Summer Faculty Meeting Planning Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, <b>total program</b> not to exceed 24 hours.
Green, Hughbert	Extra Duty	Summer Faculty Meeting Planning Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, <b>total program</b> not to exceed 24 hours.
Grey, Shannon	Extra Duty	Summer Faculty Meeting Planning Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, <b>total program</b> not to exceed 24 hours.
Johnson, Lauren	Extra Duty	Summer Faculty Meeting Planning Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, <b>total program</b> not to exceed 24 hours.
King, L. Rebecca	Extra Duty	Summer Faculty Meeting Planning Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, <b>total program</b> not to exceed 24 hours.

Tracy, Lauren	Extra Duty	Summer Faculty Meeting Planning Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Faculty Meeting Planning, <b>total program</b> not to exceed 24 hours.
<b>Summer Guidance</b>							
Efstathios, Marisa	Extra Duty	Summer Guidance	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Guidance, <b>total program</b> not to exceed 103 hours.
Sternbach, Elizabeth	Extra Duty	Summer Guidance	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Guidance, <b>total program</b> not to exceed 103 hours.
Valeriani, Lisa	Extra Duty	Summer Guidance	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Guidance, <b>total program</b> not to exceed 103 hours.
<b>Summer Human Relations</b>							
Jones, Michael	Extra Duty	Summer Human Relations	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Human Relations, <b>total program</b> not to exceed 14 hours.
King, L. Rebecca	Extra Duty	Summer Human Relations	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Human Relations, <b>total program</b> not to exceed 14 hours.
Shio, Michele	Extra Duty	Summer Human Relations	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Human Relations, <b>total program</b> not to exceed 14 hours.
<b>Summer Media</b>							
Gillen, Dawn	Extra Duty	Summer Media Specialist	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Media Specialist, not to exceed 44 hours.
<b>Summer Nurse</b>							
Chang, Inja	Extra Duty	Summer Nurse	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Nurse, not to exceed 50 hours.
Giambagno, Maryann	Extra Duty	Summer Nurse	\$47.09/hr.	TC	6/22/18	8/30/18	Summer Preschool Evaluations, not to exceed 30 hours.
Glynn, Mary Ellen	Extra Duty	Summer Nurse	\$47.09/hr.	VIL	7/1/18	8/31/18	Summer Nurse, not to exceed 50 hours.
Healy, Moira Jean	Extra Duty	Summer Nurse	\$47.09/hr.	DIST	6/22/18	8/30/18	Summer Preschool Evaluations, not to exceed 5 hours.
Isnardi, Catherine	Extra Duty	Summer Nurse	\$47.09/hr.	CMS/GMS	7/1/18	8/31/18	Summer Nurse, not to exceed 15 hours/school.
Jenkins, Cynthia	Extra Duty	Nurse Coordinator Summer Hours	\$47.09/hr.	DIST	7/1/18	8/31/18	Summer school nurse coordinator work, not to exceed 33 hours.
<b>Summer Placement/Scheduling Committee</b>							
Agnella, Laura	Extra Duty	Summer Placement/Scheduling Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <b>total program</b> not to exceed 108 hours.
Carnevale, Mary-Ann	Extra Duty	Summer Placement/Scheduling Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <b>total program</b> not to exceed 108 hours.
Collins, Donna	Extra Duty	Summer Placement/Scheduling Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <b>total program</b> not to exceed 108 hours.

Dewan, Megan	Extra Duty	Summer Placement/Scheduling Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <b>total program</b> not to exceed 108 hours.
Green, Hughbert	Extra Duty	Summer Placement/Scheduling Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <b>total program</b> not to exceed 108 hours.
Greene, Christopher	Extra Duty	Summer Placement/Scheduling Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <b>total program</b> not to exceed 108 hours.
Grey, Shannon	Extra Duty	Summer Placement/Scheduling Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <b>total program</b> not to exceed 108 hours.
Hughes, Elissa	Extra Duty	Summer Placement/Scheduling Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <b>total program</b> not to exceed 108 hours.
Lucas, Kimberly	Extra Duty	Summer Placement/Scheduling Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <b>total program</b> not to exceed 108 hours.
Malakates, Evangelos	Extra Duty	Summer Placement/Scheduling Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <b>total program</b> not to exceed 108 hours.
Shio, Michele	Extra Duty	Summer Placement/Scheduling Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <b>total program</b> not to exceed 108 hours.
Sternbach, Elizabeth	Extra Duty	Summer Placement/Scheduling Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <b>total program</b> not to exceed 108 hours.
Valeriani, Lisa	Extra Duty	Summer Placement/Scheduling Committee	\$47.09/hr.	MR	7/1/18	8/31/18	Summer Placement/Scheduling, <b>total program</b> not to exceed 108 hours.
<b>Summer Planning Committee</b>							
Borup, Kelly	Extra Duty	Summer Planning Committee	\$47.09/hr.	WIC	7/1/18	9/30/18	Summer Planning Committee, not to exceed 20 hours.
Reil, Lizbeth	Extra Duty	Summer Planning Committee	\$47.09/hr.	WIC	7/1/18	9/30/18	Summer Planning Committee, not to exceed 50 hours.
<b>Summer Work</b>							
Bok, Mara	Extra Duty	Summer Work	\$47.09/hr.	DIST	6/22/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.
Goetzmann, Justin	Extra Duty	Summer Work	\$47.09/hr.	DIST	6/22/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.
Hoeflinger, Kimberly	Extra Duty	Summer Work	\$47.09/hr.	DIST	6/22/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.

Jackson, Michael	Extra Duty	Summer Work	\$47.09/hr.	DIST	6/22/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.
Lowden, Kimberly	Extra Duty	Summer Work	\$47.09/hr.	DIST	6/22/18	8/31/18	District Strategic Plan Leadership Summer Work, not to exceed 12 hours.
<b>Title I</b>							
Suozzo, Erin	Extra Duty	Title I- Struggling Learners Committee	\$47.09/hr.	CMS	5/1/18	6/21/18	Title 1 Struggling Learners Committee, <b>total program</b> not to exceed 122 hours and not to exceed 8 hours per person.
Anas, Erica	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Baer, Debra	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Keenan, Beth	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Stevenson, Shaundrika	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Sternbach, Elizabeth	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Valeriani, Lisa	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Anas, Erica	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.
Baer, Debra	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	7/1/18	8/31/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.
Keenan, Beth	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.
Stevenson, Shaundrika	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.
Sternbach, Elizabeth	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.
Valeriani, Lisa	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	7/1/18	8/31/18	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.

Change							
Churinskas, Linda	Change	Home Instruction	\$47.09/hr.	DIST	5/25/18	8/30/18	Change end date for Home Instruction for Social Studies, from 6/21/18 to 8/30/18, not to exceed 2 hours per week.
Compoli, Suzanne	Change	Home Instruction	\$47.09/hr.	DIST	5/25/18	8/30/18	Change end date for Home Instruction for French, from 6/21/18 to 8/30/18, not to exceed 2 hours per week.
Delasandro, Michael	Change	Home Instruction	\$47.09/hr.	DIST	5/25/18	8/30/18	Change end date for Home Instruction for Math, from 6/21/18 to 8/30/18, not to exceed 2 hours per week.
Fityere, Christine	Change	Home Instruction	\$47.09/hr.	DIST	6/4/18	8/8/18	Change end date for Home Instruction for Math and Environmental Science, from 6/30/18 to 8/8/18, not to exceed 2 hours per week per subject.
Florence Walters	Change	Home Instruction	\$47.09/hr.	DIST	2/2/18	6/30/18	Change end date from 6/1/18 to 6/30/18 for Stand-By Home Instruction: French 3 HNS, PreCalculus, not to exceed 2 hours per week per subject.
Kinney, Bethann	Change	Home Instruction	\$47.09/hr.	DIST	5/25/18	8/30/18	Change end date for Home Instruction for IRLA, from 6/21/18 to 8/30/18, not to exceed 2 hours per week.
Sieben, Lorraine	Change	Home Instruction	\$47.09/hr.	DIST	6/4/18	8/8/18	Change end date for Home Instruction for LA, World History and Spanish, from 6/30/18 to 8/8/18, not to exceed 2 hours per week per subject.
Wachtin, Heidi	Change	Home Instruction	\$47.09/hr.	DIST	5/25/18	8/30/18	Change end date for Home Instruction for Science, from 6/21/18 to 8/30/18, not to exceed 2 hours per week.
LaVoie, Amy	Change	Summer Scheduling Committee	\$47.09/hr.	MH	7/1/18	8/31/18	Change Summer Scheduling Committee, from not to exceed 10 hours to not to exceed 13 hours.
Ralston, Christine	Change	Summer Scheduling Committee	\$47.09/hr.	MH	7/1/18	8/31/18	Change Summer Scheduling Committee, from not to exceed 12 hours to not to exceed 15 hours.
Russo, Krystal	Change	Summer Scheduling Committee	\$47.09/hr.	MH	7/1/18	8/31/18	Change Summer Scheduling Committee, from not to exceed 12 hours to not to exceed 15 hours.
Zimmermann, Laura	Change	Bus Aide-Summer Hours	N/C	TRAN	7/5/18	8/31/18	Change start date from TBD to 7/5/18 for bus aide for ESY 2018.
Kitson, Mary	Extra Duty	ESY Instructional Assistant	\$24.47/hr.	TC	7/5/18	8/8/18	Change salary from As Per Contract to \$24.47/hr. for Instructional Assistant for the Extended School Year Program, as needed.

Meredith, Amy	Extra Duty	ESY Instructional Assistant	\$24.47/hr.	TC	7/5/18	8/8/18	Change salary from As Per Contract to \$24.47/hr. for Instructional Assistant for the Extended School Year Program, as needed.
<b>Rescind</b>							
Allesee, Irene	Rescind	Summer Scheduling Committee	\$47.09/hr.	MH	7/1/18	8/31/18	Rescind Summer Scheduling Committee, not to exceed 10 hours.
<b>E. Stipend Athletic</b>							
<b>Cross Country</b>							
Gerstacker, Warren	Stipend-Athletic	Cross Country-Assistant Coach	\$4,024.00	HSN	Fall 2018	Fall 2018	Cross Country - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Robinson, Todd	Stipend-Athletic	Cross Country-Coach	\$3,169.00	GMS	Fall 2018	Fall 2018	Cross Country - Coach, 3 yrs. exp., paid in FULL in Dec.
<b>Football</b>							
Colon, David	Stipend-Athletic	Football-Assistant Coach	\$5,031.00	HSN	Fall 2018	Fall 2018	Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Kinloch, Robert	Stipend-Athletic	Football-Assistant Coach	\$5,031.00	HSN	Fall 2018	Fall 2018	Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Harris Jr., Nimrod	Stipend-Athletic	Volunteer Football	\$0.00	HSN	Fall 2018	Fall 2018	Volunteer Football.
<b>Soccer</b>							
Lagomarsino, Ryan	Stipend-Athletic	Soccer- Boys Assistant Coach	\$4,024.00	HSN	Fall 2018	Fall 2018	Soccer - Boys Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Massari, Francesca	Stipend-Athletic	Soccer- Girls Assistant Coach	\$4,024.00	HSN	Fall 2018	Fall 2018	Soccer - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Gambino, Joseph	Stipend-Athletic	Soccer- Boys Assistant Coach	\$4,024.00	HSS	Fall 2018	Fall 2018	Soccer - Boys Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Ely, Jaime	Stipend-Athletic	Soccer- Boys Coach	\$3,018.00	CMS	Fall 2018	Fall 2018	Soccer - Boys Coach, 0 yrs. exp., paid in FULL in Dec.
Schattin, Jeffrey	Stipend-Athletic	Soccer- Girls Assistant Coach	\$3,018.00	GMS	Fall 2018	Fall 2018	Soccer - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Kiernen-Stout, James	Stipend-Athletic	Volunteer Soccer	\$0.00	HSN	Fall 2018	Fall 2018	Volunteer Soccer.
<b>Tennis</b>							
Stewart, Eric	Stipend-Athletic	Tennis- Girls Assistant Coach	\$3,521.00	HSN	Fall 2018	Fall 2018	Tennis - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
<b>Volleyball</b>							
Tessarotto, Luiz	Stipend-Athletic	Volleyball-Girls Head Coach	\$6,036.00	HSN	Fall 2018	Fall 2018	Volleyball - Girls Head Coach, 1 yr. exp., paid in FULL in Dec.
Venanzi, Anthony	Stipend-Athletic	Volleyball-Girls Assistant Coach	\$4,226.00	HSN	Fall 2018	Fall 2018	Volleyball - Girls Assistant Coach, 3 yrs. exp., paid in FULL in Dec.
Sternotti, Cynthia	Stipend-Athletic	Volleyball-Girls Assistant Coach	\$4,024.00	HSS	Fall 2018	Fall 2018	Volleyball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.

<b>Change</b>							
Ely, Jaime	Change Location	Soccer- Boys Coach	\$3,018.00	GMS	Fall 2018	Fall 2018	Change location from CMS to GMS for Soccer - Boys Coach, 0 yrs. exp., paid in FULL in Dec.
<b>Rescind</b>							
Robinson, Todd	Rescind	Cross Country- Assistant Coach	\$4,226.00	HSN	Fall 2018	Fall 2018	Rescind Cross Country - Assistant Coach, 3 yrs. exp.
Tessarotto, Luiz	Rescind	Volleyball- Girls Assistant Coach	\$4,024.00	HSN	Fall 2018	Fall 2018	Rescind Volleyball - Girls Assistant Coach, 1 yr. exp.
Venanzi, Anthony	Rescind	Volleyball- Girls Assistant Coach	\$4,226.00	HSN	Fall 2018	Fall 2018	Rescind Volleyball - Girls Assistant Coach, 3 yrs. exp.
<b>E. Stipend Non-Athletic</b>							
<b>Head Teacher</b>							
Fox, Andrea	Stipend Non-Athletic	Head Teacher	\$1,420.00	HSS	9/1/18	6/30/19	Head Teacher, paid 1/2 in Dec. and 1/2 in June.
Kemo, Kerry	Stipend Non-Athletic	Head Teacher- Shared	\$710.00	HSS	9/1/18	6/30/19	Head Teacher - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Schannen, Lisa	Stipend Non-Athletic	Head Teacher- Shared	\$710.00	HSS	9/1/18	6/30/19	Head Teacher - shared 50%, paid 1/2 in Dec. and 1/2 in June.
<b>Head Security</b>							
Ray, Perry	Stipend Non-Athletic	Head Security	\$1,500.00	DIST	9/1/18	6/30/19	Head Security, paid monthly.
<b>Lunch Duty</b>							
Kotch, Raina	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
<b>Mentor</b>							
Nicole DeSouza	Stipend Non-Athletic	Mentor	\$2,010.00	MR	9/1/17	6/30/18	Mentor for Kimberly Chiu, paid in FULL.
Mucciarone, Mary Jean	Stipend Non-Athletic	Mentor	\$2,010.00	VIL	9/1/18	6/30/19	Mentor for Devin Paetow, paid 1/2 in Dec. and 1/2 in June.
Naud, Melissa	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/18	6/30/19	Mentor for Benjamin Young, paid 1/2 in Dec. and 1/2 in June.
Rosenberg, Anne	Stipend Non-Athletic	Mentor	\$2,010.00	VIL	9/1/18	6/30/19	Mentor for Michael Musso, paid 1/2 in Dec. and 1/2 in June.
Smedley, Tamitha	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/18	6/30/19	Mentor for Jamie Roder, paid 1/2 in Dec. and 1/2 in June.
<b>Outdoor Education</b>							
Sternotti, Cynthia	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/6/18	6/8/18	Outdoor Education Teacher, paid in FULL.



<b>High School North</b>							
McDowell, Kathleen	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared	\$1,521.73	HSN	9/1/18	6/30/18	9th Grade Class Advisor - shared 50%, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Savas, Lisa	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared	\$1,452.56	HSN	9/1/18	6/30/18	9th Grade Class Advisor - shared 50%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Julius, Chelsea	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared	\$1,383.39	HSN	9/1/18	6/30/19	10th Grade Class Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Odzakovic, Aleksandra	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared	\$1,383.39	HSN	9/1/18	6/30/19	10th Grade Class Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Castro-Verrault, Jessica	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared	\$1,886.44	HSN	9/1/18	6/30/19	11th Grade Class Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Zarodnansky, Tracy	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared	\$1,886.44	HSN	9/1/18	6/30/19	11th Grade Class Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Marshall, Karel	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared	\$2,508.96	HSN	9/1/18	6/30/19	12th Grade Class Advisor - shared 50%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pross, Kerry	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared	\$2,508.96	HSN	9/1/18	6/30/19	12th Grade Class Advisor - shared 50%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hannon, Christa	Stipend Non-Athletic	Lighting Booth-Shared	\$1,383.39	HSN	9/1/18	6/30/19	Lighting Booth - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Shah, Dipika	Stipend Non-Athletic	Student Activities Monitor	\$2,515.25	HSN	9/1/18	6/30/19	Student Activities Monitor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>High School South</b>							
Randazzo, Gabriel	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared	\$1,383.39	HSS	9/1/18	6/30/19	9th Grade Class Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Turner, Jessica	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared	\$1,383.39	HSS	9/1/18	6/30/19	9th Grade Class Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bugge, Danielle	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared	\$1,521.73	HSS	9/1/18	6/30/19	10th Grade Class Advisor - shared 50%, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Trefz, Chris	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared	\$1,521.73	HSS	9/1/18	6/30/19	10th Grade Class Advisor - shared 50%, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Brown, Lisa	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared	\$2,263.73	HSS	9/1/18	6/30/19	11th Grade Class Advisor - shared 50%, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Javick, Kristine	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared	\$2,263.73	HSS	9/1/18	6/30/19	11th Grade Class Advisor - shared 50%, 10 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared	\$2,986.86	HSS	9/1/18	6/30/19	12th Grade Class Advisor - shared 50%, 11 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Scaturro, Andrea	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared	\$2,508.96	HSS	9/1/18	6/30/19	12th Grade Class Advisor - shared 50%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Westawski, David	Stipend-Non-Athletic	A Cappella	\$2,376.91	HSS	9/1/18	6/30/19	A Cappella Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Huelbig, Amanda	Stipend-Non-Athletic	Future Problem Solvers	\$3,961.52	HSS	9/1/18	6/30/19	Future Problem Solvers, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kumar, Sima	Stipend-Non-Athletic	Newspaper Advisor	\$5,282.03	HSS	9/1/18	6/30/19	Pirate's Eye Newspaper Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mangone, Marilyn	Stipend-Non-Athletic	Spring Musical-Director	\$6,916.94	HSS	9/1/18	6/30/19	Spring Musical, Director, 5 yrs. exp., paid in FULL in June.
Westawski, David	Stipend-Non-Athletic	Spring Musical-Assistant Director	\$3,961.52	HSS	9/1/18	6/30/19	Spring Musical, Assistant Director, 3 yrs. exp., paid in FULL in June.
Picco, Amy	Stipend-Non-Athletic	Spring Musical-Assistant, Costumes	\$3,269.83	HSS	9/1/18	6/30/19	Spring Musical, Assistant - Costumes, 1 yr. exp., paid in FULL in June.
Mangone, Marilyn	Stipend-Non-Athletic	Spring Musical-Assistant, Choreography	\$4,087.28	HSS	9/1/18	6/30/19	Spring Musical, Assistant - Choreography, 28 yrs. exp., paid in FULL in June.
Silva, Samantha	Stipend-Non-Athletic	Spring Musical-Producer	\$1,509.15	HSS	9/1/18	6/30/19	Spring Musical, Producer, 0 yrs. exp., paid in FULL in June.
Peterson, Robert	Stipend-Non-Athletic	String Quartet	\$2,263.73	HSS	9/1/18	6/30/19	String Quartet, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Grover Middle School</b>							
Haemmerle, Louise	Stipend-Non-Athletic	Choir- Shared	\$1,100.42	GMS	9/1/18	6/30/19	Choir Club (Male) Advisor, shared 50%, 25 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Keenan Johnston, Jodi	Stipend-Non-Athletic	Choir- Shared	\$1,100.42	GMS	9/1/18	6/30/19	Choir Club (Female) Advisor, shared 50%, 19 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Keenan Johnston, Jodi	Stipend-Non-Athletic	Drama, Director	\$3,772.88	GMS	9/1/18	6/30/19	Drama Director, 18 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Nordstrom, Jocelyn	Stipend-Non-Athletic	Drama, Assistant Director	\$2,376.91	GMS	9/1/18	6/30/19	Drama Assistant Director, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June
Fitzpatrick, Beth	Stipend-Non-Athletic	Eighth Grade Connection	\$2,024.78	GMS	9/1/18	6/30/19	Project Pride, Eighth Grade Connection, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Coppola, Richard	Stipend-Non-Athletic	End of Year Video	\$3,873.49	GMS	9/1/18	6/30/19	End of Year Video Advisor, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Henry, David	Stipend-Non-Athletic	First Lego Robotics League Advisor	\$4,275.93	GMS	9/1/18	6/30/19	First Lego Robotics League Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Webb, Joseph	Stipend-Non-Athletic	First Lego Robotics League Assistant	\$2,766.78	GMS	9/1/18	6/30/19	First Lego Robotics League Assistant, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Cohen, Debra	Stipend-Non-Athletic	Literary Magazine	\$1,735.52	GMS	9/1/18	6/30/19	Literary Magazine Advisor, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Johnson, Courtney	Stipend Non-Athletic	Math Counts	\$3,269.83	GMS	9/1/18	6/30/19	Math Counts Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pacifico, Lisa	Stipend Non-Athletic	Math League	\$2,829.66	GMS	9/1/18	6/30/19	Math League Advisor, 12 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lipman, Johanna	Stipend Non-Athletic	Memory Book Advisor	\$6,288.13	GMS	9/1/18	6/30/19	Memory Book Advisor, 16 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Calves, Erica	Stipend Non-Athletic	Memory Book Assistant	\$4,024.40	GMS	9/1/18	6/30/19	Memory Book Assistant Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Vasiliu, Mariana	Stipend Non-Athletic	Orchestra-Shared	\$1,257.63	GMS	9/1/18	6/30/19	Chamber Orchestra Club Advisor, shared 50%, 16 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
DiCarlo, Stephanie	Stipend Non-Athletic	Play Publicity	\$1,584.61	GMS	9/1/18	6/30/19	Play Publicity, 3 yrs. exp., paid 1/2 in Dec. and paid 1/2 in June.
Casey, Jaimie	Stipend Non-Athletic	Project Pride	\$1,509.15	GMS	9/1/18	6/30/19	Project Pride Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Kumor, Zachary	Stipend Non-Athletic	Project Pride	\$1,509.15	GMS	9/1/18	6/30/19	Project Pride Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Liu, Yanqing	Stipend Non-Athletic	Science Olympiad Advisor	\$4,275.93	GMS	9/1/18	6/30/19	Science Olympiad Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Per, Steven	Stipend Non-Athletic	Science Olympiad Assistant	\$2,766.78	GMS	9/1/18	6/30/19	Science Olympiad Assistant, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Fultz, James	Stipend Non-Athletic	Stage Band	\$2,515.25	GMS	9/1/18	6/30/19	Stage Band - Grover Pops, 15 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Ferrara, Shannon	Stipend Non-Athletic	Stage Band	\$2,112.81	GMS	9/1/18	6/30/19	Stage Band - Jazz Band, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Herl, Aaron	Stipend Non-Athletic	Stage Crafts	\$2,263.73	GMS	9/1/18	6/30/19	Stage Crafts, 0 yrs. Exp., paid 1/2 in Dec. and 1/2 in June.
Schanz, Jeanne	Stipend Non-Athletic	Stage Crew	\$2,112.81	GMS	9/1/18	6/30/19	Stage Crew/Lighting, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Delasandro, Michael	Stipend Non-Athletic	Student Council Advisor	\$3,923.79	GMS	9/1/18	6/30/19	Student Council Advisor, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Micallef, Jamie	Stipend Non-Athletic	Student Council Advisor	\$4,087.28	GMS	9/1/18	6/30/19	Student Council Advisor, 12 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Chiocca, Diane	Stipend Non-Athletic	Standard Club Advisor-Shared	\$251.53	GMS	1/1/19	6/30/19	Arts & Culture Club Advisor, shared 1/3, 1 yr. exp., paid in FULL in June (Spring only).
Compoli, Suzanne	Stipend Non-Athletic	Standard Club Advisor-Shared	\$251.53	GMS	1/1/19	6/30/19	Arts & Culture Club Advisor, shared 1/3, 1 yr. exp., paid in FULL in June (Spring only).
Rivero, Gabriella	Stipend Non-Athletic	Standard Club Advisor-Shared	\$251.53	GMS	1/1/19	6/30/19	Arts & Culture Club Advisor, shared 1/3, 1 yr. exp., paid in FULL in June (Spring only).

Curbishley, Cheryl	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/18	6/30/19	Author Club Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kinney, Bethann	Stipend Non-Athletic	Standard Club Advisor-Shared	\$754.58	GMS	9/1/18	6/30/19	Chess Club Advisor, shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Tummillo, Nancy	Stipend Non-Athletic	Standard Club Advisor-Shared	\$754.58	GMS	9/1/18	6/30/19	Chess Club Advisor, shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Haley, Kaitlyn	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/18	6/30/19	Debate Club Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Coppola, Richard	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	GMS	9/1/18	6/30/19	Digital Story Telling Club Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Alley, Wendy	Stipend Non-Athletic	Standard Club Advisor-Shared	\$754.58	GMS	9/1/18	6/30/19	GSA Club, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Zupkus, Emily	Stipend Non-Athletic	Standard Club Advisor-Shared	\$754.58	GMS	9/1/18	6/30/19	GSA Club, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Graffin, Valerie	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	1/1/19	6/30/19	Hobby Car Club Advisor, 0 yrs. exp., paid in FULL in June (Spring only).
Nordstrom, Jocelyn	Stipend Non-Athletic	Standard Club Advisor	\$792.31	GMS	1/1/19	6/30/19	Improv Club Advisor, 3 yrs. exp., paid in FULL in June (Spring only).
Cohen, Debra	Stipend Non-Athletic	Standard Club Advisor	\$1,735.52	GMS	9/1/18	6/30/19	Jagazine Club Advisor, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Dowling, Seamus	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	GMS	9/1/18	6/30/19	KIVA Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Haynes, Nicole	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/18	6/30/19	Lego Robotics Club Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
DiCarlo, Stephanie	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	GMS	9/1/18	6/30/19	Math Problem Solving Club Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hipple, Tara	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/18	6/30/19	Peer Leaders Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	Standard Club Advisor	\$1,810.98	GMS	9/1/18	6/30/19	Peer Leaders Advisor, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
O'Donnell, Kathryn	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/18	6/30/19	Photography Club Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Haggag, Radwa	Stipend Non-Athletic	Standard Club Advisor-Shared	\$1,509.15	GMS	9/1/18	6/30/19	School Store, shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	Standard Club Advisor-Shared	\$1,584.61	GMS	9/1/18	6/30/19	School Store, shared 50%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Herl, Aaron	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/18	6/30/19	Scroll Saw Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Per, Steven	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	GMS	9/1/18	6/30/19	Solar Car Club Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Frost, Amanda	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	GMS	9/1/18	6/30/19	Yoga Club Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Dutch Neck Elementary</b>							
Singleton-Baldrey, Rebecca	Stipend Non-Athletic	Character Education Coordinator	\$643.00	DN	9/1/18	6/30/19	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Grabell, Jeffrey	Stipend Non-Athletic	Coordinator, Science	\$1,722.00	DN	9/1/18	6/30/19	Coordinator - Science, paid 1/2 in Dec. and 1/2 in June.
Skinner, Kristin	Stipend Non-Athletic	Coordinator, Special Projects-Shared	\$775.00	DN	9/1/18	6/30/19	Coordinator - Special Projects, DN Garden, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Johnson, Juliana	Stipend Non-Athletic	Evening Event Coordinator	\$643.00	DN	9/1/18	6/30/19	Evening Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Faulkner, Melanie	Stipend Non-Athletic	Grade Level Leader, Kindergarten	\$1,550.00	DN	9/1/18	6/30/19	Grade Level Leader - Kindergarten, paid 1/2 in Dec. and 1/2 in June.
Pellichero, Kelsey	Stipend Non-Athletic	Grade Level Leader, 1st Grade- Shared	\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - 1st Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Sinha, Kavita	Stipend Non-Athletic	Grade Level Leader, 1st Grade- Shared	\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - 1st Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Larios, Nicole	Stipend Non-Athletic	Grade Level Leader, 2nd Grade- Shared	\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - 2nd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Munoz, Deanna	Stipend Non-Athletic	Grade Level Leader, 2nd Grade- Shared	\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - 2nd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Hess, Nikki	Stipend Non-Athletic	Grade Level Leader, 3rd Grade- Shared	\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - 3rd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Sheehan, Kelsey	Stipend Non-Athletic	Grade Level Leader, 3rd Grade- Shared	\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - 3rd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Lee, Amanda	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared	\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - Special Areas, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Nodong, Pema	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared	\$1,119.50	DN	9/1/18	6/30/19	Grade Level Leader - Special Areas, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kovatch, Anthony	Stipend Non-Athletic	Safety Patrol	\$515.00	DN	9/1/18	6/30/19	Safety Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
McGowan, Elizabeth	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	DN	9/1/18	6/30/19	Spirit Committee, paid 1/2 in Dec. and 1/2 in June.
Grabell, Jeffrey	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	DN	9/1/18	6/30/19	STEAM Day, paid 1/2 in Dec. and 1/2 in June.

McCormick, Gabrielle	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	DN	9/1/18	6/30/19	STEAM Day, paid 1/2 in Dec. and 1/2 in June.
Zan, Sarah	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	DN	9/1/18	6/30/19	STEAM Day, paid 1/2 in Dec. and 1/2 in June.
<b>Maurice Hawk Elementary</b>							
Fruhling, Marla	Stipend Non-Athletic	Character Education/School Climate Coordinator	\$643.00	MH	9/1/18	6/30/19	Character Education/School Climate Coordinator, paid 1/2 in Dec. and 1/2 in June.
Piergrossi, Melinda	Stipend Non-Athletic	Coordinator, Science- Shared	\$861.00	MH	9/1/18	6/30/19	Coordinator - Science, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Ralston, Christine	Stipend Non-Athletic	Coordinator, Science- Shared	\$861.00	MH	9/1/18	6/30/19	Coordinator - Science, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Bugher, Linda	Stipend Non-Athletic	Evening Event Coordinator	\$643.00	MH	9/1/18	6/30/19	Evening Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Rizziello, Lisa	Stipend Non-Athletic	Evening Event Coordinator	\$643.00	MH	9/1/18	6/30/19	Evening Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Robinson, Christine	Stipend Non-Athletic	Grade Level Leader, 1st Grade- Shared	\$1,119.50	MH	9/1/18	6/30/19	Grade Level Leader - 1st Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Totaro, Rebecca	Stipend Non-Athletic	Grade Level Leader, 1st Grade- Shared	\$1,119.50	MH	9/1/18	6/30/19	Grade Level Leader - 1st Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Ralston, Christine	Stipend Non-Athletic	Grade Level Leader, 2nd Grade	\$2,239.00	MH	9/1/18	6/30/19	Grade Level Leader - 2nd Grade, paid 1/2 in Dec. and 1/2 in June.
Goldstein, Lisa	Stipend Non-Athletic	Grade Level Leader, 3rd Grade- Shared	\$1,119.50	MH	9/1/18	6/30/19	Grade Level Leader - 3rd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Hartrum, Steffanie	Stipend Non-Athletic	Grade Level Leader, 3rd Grade- Shared	\$1,119.50	MH	9/1/18	6/30/19	Grade Level Leader - 3rd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Allesee, Irene	Stipend Non-Athletic	Grade Level Leader, Special Areas	\$2,585.00	MH	9/1/18	6/30/19	Grade Level Leader - Special Areas, paid 1/2 in Dec. and 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	Literary Magazine	\$643.00	MH	9/1/18	6/30/19	Literary Magazine Coordinator, paid 1/2 in Dec. and 1/2 in June.
Piergrossi, Melinda	Stipend Non-Athletic	Literary Magazine	\$643.00	MH	9/1/18	6/30/19	Literary Magazine Coordinator, paid 1/2 in Dec. and 1/2 in June.
Milman, Evan	Stipend Non-Athletic	Math Club	\$1,029.00	MH	9/1/18	6/30/19	Math Club Coordinator, paid 1/2 in Dec. and 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	Reading Club	\$1,029.00	MH	9/1/18	6/30/19	Math Club Coordinator - 3rd grade, paid 1/2 in Dec. and 1/2 in June.
Ralston, Christine	Stipend Non-Athletic	Reading Club	\$1,029.00	MH	9/1/18	6/30/19	Math Club Coordinator - 2nd grade, paid 1/2 in Dec. and 1/2 in June.

Jones, Nicole	Stipend Non- Athletic	Safety Patrol	\$515.00	MH	9/1/18	6/30/19	Hawk Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Marshall, Kelly	Stipend Non- Athletic	Safety Patrol	\$515.00	MH	9/1/18	6/30/19	Hawk Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Elfo, Brianne	Stipend Non- Athletic	School Day Event Coordinator	\$385.00	MH	9/1/18	6/30/19	PD Calendar Coordinator, paid 1/2 in Dec. and 1/2 in June.
Elfo, Brianne	Stipend Non- Athletic	Student Activities Coordinator	\$861.00	MH	9/1/18	6/30/19	Hawk Walker Club Coordinator, paid 1/2 in Dec. and 1/2 in June.
LaVoie, Amy	Stipend Non- Athletic	Student Activities Coordinator	\$861.00	MH	9/1/18	6/30/19	Hawk Walker Club Coordinator, paid 1/2 in Dec. and 1/2 in June.
<b>Millstone River School</b>							
Maloney, Krystina	Stipend Non- Athletic	Character Education Coordinator	\$643.00	MR	9/1/18	6/30/19	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Jones, Michael	Stipend Non- Athletic	Coordinator, Human Relations- Shared	\$844.00	MR	9/1/18	6/30/19	Coordinator, Human Relations - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
King, L. Rebecca	Stipend Non- Athletic	Coordinator, Human Relations- Shared	\$844.00	MR	9/1/18	6/30/19	Coordinator, Human Relations - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Jones, Michael	Stipend Non- Athletic	Coordinator, Science	\$1,722.00	MR	9/1/18	6/30/19	Coordinator - Science, paid 1/2 in Dec. and 1/2 in June.
Liput, Ashley	Stipend Non- Athletic	Coordinator, Science	\$1,722.00	MR	9/1/18	6/30/19	Coordinator - Science, paid 1/2 in Dec. and 1/2 in June.
Pugh, Phillip	Stipend Non- Athletic	Elementary Instrumental Group	\$2,112.81	MR	9/1/18	6/30/19	Chamber Orchestra Coordinator, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Witmer, Barbara	Stipend Non- Athletic	Elementary Performing Band	\$2,112.81	MR	9/1/18	6/30/19	Jazz Band Coordinator, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Efstathios, Marisa	Stipend Non- Athletic	Grade Level Leader, 3rd Grade- Shared	\$1,119.50	MR	9/1/18	6/30/19	Grade Level Leader - 3rd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Young, Janette	Stipend Non- Athletic	Grade Level Leader, 3rd Grade- Shared	\$1,119.50	MR	9/1/18	6/30/19	Grade Level Leader - 3rd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Cicerale, Robyn	Stipend Non- Athletic	Grade Level Leader, 4th Grade- Shared	\$1,292.50	MR	9/1/18	6/30/19	Grade Level Leader - 4th Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Verde, Lori	Stipend Non- Athletic	Grade Level Leader, 4th Grade- Shared	\$1,292.50	MR	9/1/18	6/30/19	Grade Level Leader - 4th Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Johnson, Lauren	Stipend Non- Athletic	Grade Level Leader, 5th Grade	\$2,585.00	MR	9/1/18	6/30/19	Grade Level Leader - 5th Grade, paid 1/2 in Dec. and 1/2 in June.
Gillen, Dawn	Stipend Non- Athletic	Grade Level Leader, Special Areas	\$2,585.00	MR	9/1/18	6/30/19	Grade Level Leader - Special Areas, paid 1/2 in Dec. and 1/2 in June.

Valeriani, Lisa	Stipend Non-Athletic	Grade Level Leader, Special Areas	\$2,585.00	MR	9/1/18	6/30/19	Grade Level Leader - Special Areas, paid 1/2 in Dec. and 1/2 in June.
Maloney, Krystina	Stipend Non-Athletic	Lunch Duty	\$1,988.00	MR	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Valeriani, Lisa	Stipend Non-Athletic	Student Human Relations Council Advisor	\$1,240.00	MR	9/1/18	6/30/19	Student Human Relations Council Advisor, paid 1/2 in Dec. and 1/2 in June.
<b>Town Center Elementary</b>							
Coleman, Bradford	Stipend Non-Athletic	Coordinator, Science	\$1,722.00	TC	9/1/18	6/30/19	Coordinator - Science, paid 1/2 in Dec. and 1/2 in June.
McFall, Renee	Stipend Non-Athletic	Evening Event Coordinator	\$643.00	TC	9/1/18	6/30/19	Evening Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Hancock, Melissa	Stipend Non-Athletic	Grade Level Leader, Kindergarten	\$1,897.00	TC	9/1/18	6/30/19	Grade Level Leader - Kindergarten, paid 1/2 in Dec. and 1/2 in June.
Boyce, Patricia	Stipend Non-Athletic	Grade Level Leader, 1st Grade	\$2,239.00	TC	9/1/18	6/30/19	Grade Level Leader - 1st Grade, paid 1/2 in Dec. and 1/2 in June.
DiLorenzo, Stephanie	Stipend Non-Athletic	Grade Level Leader, 2nd Grade- Shared	\$1,119.50	TC	9/1/18	6/30/19	Grade Level Leader - 2nd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Mansfield, Mildred	Stipend Non-Athletic	Grade Level Leader, 2nd Grade- Shared	\$1,119.50	TC	9/1/18	6/30/19	Grade Level Leader - 2nd Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Elmer, Sara	Stipend Non-Athletic	Grade Level Leader, Special Areas	\$2,239.00	TC	9/1/18	6/30/19	Grade Level Leader - Special Areas, paid 1/2 in Dec. and 1/2 in June.
McFall, Renee	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	TC	9/1/18	6/30/19	School Day Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
<b>Village School</b>							
Greiner, Melissa	Stipend Non-Athletic	Character Education Coordinator-Shared	\$321.50	VIL	9/1/18	6/30/19	Social Emotional Learning Coordinator, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Sheffield, April	Stipend Non-Athletic	Character Education Coordinator-Shared	\$321.50	VIL	9/1/18	6/30/19	Social Emotional Learning Coordinator, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Altvater, Deanna	Stipend Non-Athletic	Coordinator, Human Relations-Shared	\$562.67	VIL	9/1/18	6/30/19	Coordinator, Human Relations - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
DeNotta, Jessica	Stipend Non-Athletic	Coordinator, Human Relations-Shared	\$562.67	VIL	9/1/18	6/30/19	Coordinator, Human Relations - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Nass, Alison	Stipend Non-Athletic	Coordinator, Human Relations-Shared	\$562.67	VIL	9/1/18	6/30/19	Coordinator, Human Relations - shared 1/3, paid 1/2 in Dec. and 1/2 in June.



Obst, Alysha	Stipend Non-Athletic	Coordinator, Science- Shared	\$861.00	VIL	9/1/18	6/30/19	Coordinator, Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Redelico, Rachel	Stipend Non-Athletic	Coordinator, Science- Shared	\$861.00	VIL	9/1/18	6/30/19	Coordinator, Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Basta, Erica	Stipend Non-Athletic	Elementary Instrumental Group	\$2,112.81	VIL	9/1/18	6/30/19	Chamber Orchestra K-5, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bremer, Lisa	Stipend Non-Athletic	Grade Level Leader, 4th Grade- Shared	\$1,292.50	VIL	9/1/18	6/30/19	Grade Level Leader - 4th Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Haines, Kimberly	Stipend Non-Athletic	Grade Level Leader, 4th Grade- Shared	\$1,292.50	VIL	9/1/18	6/30/19	Grade Level Leader - 4th Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Murphy, Carol	Stipend Non-Athletic	Grade Level Leader, 5th Grade- Shared	\$1,292.50	VIL	9/1/18	6/30/19	Grade Level Leader - 5th Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Shin, Rachel	Stipend Non-Athletic	Grade Level Leader, 5th Grade- Shared	\$1,292.50	VIL	9/1/18	6/30/19	Grade Level Leader - 5th Grade, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Carter, Amy	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared	\$1,292.50	VIL	9/1/18	6/30/19	Grade Level Leader - Special Areas, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Peoples, Heather	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared	\$1,292.50	VIL	9/1/18	6/30/19	Grade Level Leader - Special Areas, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Gagliardi, Jill	Stipend Non-Athletic	Student Human Relations Council Advisor-Shared	\$620.00	VIL	9/1/18	6/30/19	Student Human Relations Council Advisor, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Smythe, Erin	Stipend Non-Athletic	Student Human Relations Council Advisor-Shared	\$620.00	VIL	9/1/18	6/30/19	Student Human Relations Council Advisor, shared 50%, paid 1/2 in Dec. and 1/2 in June.
<b>Wicoff Elementary</b>							
Incollingo, Ellen	Stipend Non-Athletic	Character Education Coordinator	\$643.00	WIC	9/1/18	6/30/19	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Collins, Melissa	Stipend Non-Athletic	Coordinator, Science	\$1,722.00	WIC	9/1/18	6/30/19	Coordinator - Science, paid 1/2 in Dec. and 1/2 in June.
Pinner, Gerald	Stipend Non-Athletic	Evening Event Coordinator	\$1,286.00	WIC	9/1/18	6/30/19	Family Math Teacher, 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Ray, Rashmi	Stipend Non-Athletic	Evening Event Coordinator	\$1,286.00	WIC	9/1/18	6/30/19	Family Math Teacher, 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Reil, Lizbeth	Stipend Non-Athletic	Evening Event Coordinator	\$1,286.00	WIC	9/1/18	6/30/19	Family Math Teacher, 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Miller, Kristin	Stipend Non-Athletic	Grade Level Leader, Kindergarten	\$1,550.00	WIC	9/1/18	6/30/19	Grade Level Leader - Kindergarten, paid 1/2 in Dec. and 1/2 in June.
Shwom, Heather	Stipend Non-Athletic	Grade Level Leader, 1st Grade	\$1,897.00	WIC	9/1/18	6/30/19	Grade Level Leader - 1st Grade, paid 1/2 in Dec. and 1/2 in June.

Pinner, Gerald	Stipend Non-Athletic	Grade Level Leader, 2nd Grade	\$1,897.00	WIC	9/1/18	6/30/19	Grade Level Leader - 2nd Grade, paid 1/2 in Dec. and 1/2 in June.
Hopkins, Katlyn	Stipend Non-Athletic	Grade Level Leader, 3rd Grade	\$1,897.00	WIC	9/1/18	6/30/19	Grade Level Leader - 3rd Grade, paid 1/2 in Dec. and 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Grade Level Leader, Special Areas	\$1,897.00	WIC	9/1/18	6/30/19	Grade Level Leader - Special Areas, paid 1/2 in Dec. and 1/2 in June.
Fisher, Nicole	Stipend Non-Athletic	Grade Level Leader, Special Services	\$1,550.00	WIC	9/1/18	6/30/19	Grade Level Leader - Special Services, paid 1/2 in Dec. and 1/2 in June.
Lewis, Joan	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	WIC	9/1/18	6/30/19	Math/Science Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
McKenna, Maureen	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	WIC	9/1/18	6/30/19	Math/Science Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Sheehan, Michael	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	WIC	9/1/18	6/30/19	Math/Science Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Shields, Vanessa	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	WIC	9/1/18	6/30/19	Math/Science Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Safety Patrol	\$515.00	WIC	9/1/18	6/30/19	Rainbow Patrol/What's Up Wicoff Coordinator, paid 1/2 in Dec. and 1/2 in June.
Lewis, Joan	Stipend Non-Athletic	Safety Patrol	\$515.00	WIC	9/1/18	6/30/19	Rainbow Patrol/What's Up Wicoff Coordinator, paid 1/2 in Dec. and 1/2 in June.
<b>Change</b>							
Lee, Kelly	Change	Larkability Advisor	\$1,509.15	HSN	9/1/18	6/30/19	Change Larkability Advisor from shared 50% to 100%, 0 yrs. exp. Change salary from \$754.58 to \$1,509.15 paid 1/2 in Dec. and 1/2 in June.
Lackey, Roxanne	Change	Larkability Advisor	\$1,509.15	HSN	9/1/18	6/30/19	Change Larkability Advisor from shared 50% to 100%, 0 yrs. exp. Change salary from \$754.58 to \$1,509.15 paid 1/2 in Dec. and 1/2 in June.
<b>Rescind</b>							
Nagley, Alexis	Rescind	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
<b>F. Community Education</b>							
<b>Reappoint</b>							
Graciani, Joel	Reappoint	EDP 1-to-1 Assistant	As per contract.	CE	9/1/18	6/30/19	Reappoint as an EDP 1 to 1 Assistant.
<b>Approve Salaries</b>							
Kaplan, Debra	Approve Salary	EDP Site Supervisor	\$38,433.15	MR	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Nelson, Heather	Approve Salary	EDP Site Supervisor	\$20,094.30	VIL	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Nita, Daniela	Approve Salary	EDP Site Supervisor	\$34,137.90	MH	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Prabhakar, Girija	Approve Salary	EDP Site Supervisor	\$15.06/hr.	CMS	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.

Ridzyowski, Dawn	Approve Salary	EDP Site Supervisor	\$41,856.90	TC	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Ruffo, Lilia	Approve Salary	EDP Site Supervisor	\$22,509.60	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Sisselman, Luanne	Approve Salary	EDP Site Supervisor	\$44,209.95	WI	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Zoladz, Megan	Approve Salary	EDP Site Supervisor	\$14.76/hr.	GMS	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Beauchamp, Marissa	Approve Salary	EDP Group Leader	\$23,585.30	WI	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
DeAngelis, Christina	Approve Salary	EDP Group Leader	\$13.37/hr.	VIL	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Devine-Horn, Patricia	Approve Salary	EDP Group Leader	\$26,967.60	MH	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Hughes, Dianna	Approve Salary	EDP Group Leader	\$21,031.55	MR	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Jones, Connie	Approve Salary	EDP Group Leader	\$18.53/hr.	MH	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Jones, Maureen	Approve Salary	EDP Group Leader	\$19.45/hr.	VIL	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Kesavabhotla, Padmavathi	Approve Salary	EDP Group Leader	\$19,953.30	MR	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Lamson, Jenna	Approve Salary	EDP Group Leader	\$10.51/hr.	MH	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Lebowitz, Cynthia	Approve Salary	EDP Group Leader	\$10.51/hr.	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Mukhopadhyay, Nandini	Approve Salary	EDP Group Leader	\$10.76/hr.	MR	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Nabet, Arshid	Approve Salary	EDP Group Leader	\$10.76/hr.	CMS	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Ono, Haruhisa	Approve Salary	EDP Group Leader	\$17.13/hr.	GMS	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Reis, Donna	Approve Salary	EDP Group Leader	\$10.49/hr.	MH	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Sampath, Usha	Approve Salary	EDP Group Leader	\$21,031.55	VIL	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Singh, Bandana	Approve Salary	EDP Group Leader	\$10.25/hr.	TC	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Steinberg, Alexander	Approve Salary	EDP Group Leader	\$10.25/hr.	VIL	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Vena, Amy	Approve Salary	EDP Group Leader	\$12.30/hr.	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Visovsky, Caroline	Approve Salary	EDP Group Leader	\$17,490.35	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Williams, Lisa	Approve Salary	EDP Group Leader	\$16,287.25	TC	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Hunt, Andrew	Approve Salary	EDP Assistant Group Leader	\$9.23/hr.	CMS	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Masawi, Tanisha	Approve Salary	EDP Assistant Group Leader	\$9.23/hr.	CMS	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Miller, Alyssa	Approve Salary	EDP Assistant Group Leader	\$9.00/hr.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Payton, Shirley	Approve Salary	EDP Assistant Group Leader	\$17.13/hr.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Wentworth, Alexa	Approve Salary	EDP Assistant Group Leader	\$9.08/hr.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.

Ashokkumar, Shanthi	Approve Salary	EDP 1 to 1 Assistant	As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Caracappa, Mary	Approve Salary	EDP 1 to 1 Assistant	As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Chopan, Antoanela	Approve Salary	EDP 1 to 1 Assistant	As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Graciani, Joel	Approve Salary	EDP 1-to-1 Assistant	As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Lackey, Roxanne	Approve Salary	EDP 1 to 1 Assistant	As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Lapidus, Elsa	Approve Salary	EDP 1 to 1 Assistant	As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Lee, Kelly Cathleen	Approve Salary	EDP 1 to 1 Assistant	As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Lupo, Sandra	Approve Salary	EDP 1 to 1 Assistant	As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Nabet, Arshid	Approve Salary	EDP 1 to 1 Assistant	\$13.84/hr.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Peters, Frances	Approve Salary	EDP 1 to 1 Assistant	As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Ponader, Keith	Approve Salary	EDP 1-to-1 Assistant	As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Singh, Priyadarshini	Approve Salary	EDP 1-to-1 Assistant	As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Wilson, Mary	Approve Salary	EDP 1-to-1 Assistant	As per contract.	CE	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Chartock, Madelyn	Approve Salary	EDP High School Assistant	\$8.67/hr.	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Ko, Kayli	Approve Salary	EDP High School Assistant	\$8.67/hr.	TC	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Kozlowski, Josephine	Approve Salary	KE Instructor	\$41,078.22	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Phillips, Lisa	Approve Salary	KE Instructor	\$55,313.92	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Visovsky, Cynthia	Approve Salary	KE Instructor	\$47,612.48	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
Votto, Rebecca	Approve Salary	KE Instructor	\$41,078.22	DN	9/1/18	6/30/19	Approve salary for the 2018-2019 school year.
<b>Change</b>							
Miller, Alyssa	Change	CE Summer EDP Assistant Group Leader	\$9.00/hr.	MR	6/1/18	8/10/18	Change salary from \$8.69/hr. to \$9.00/hr.
<b>Rescind</b>							
Naglak, Stephanie	Rescind	EDP Group Leader	N/A	CE	7/13/18	7/13/18	Rescind EDP Group Leader (sub).
Furtick, Kimberley	Rescind	EDP Assistant Group Leader	N/A	VIL	7/13/18	7/13/18	Rescind EDP Assistant Group Leader.
Rhodes, Jennifer	Rescind	EDP Assistant Group Leader	N/A	MR	7/13/18	7/13/18	Rescind EDP Assistant Group Leader.
<b>G. Emergent Hires</b>							
None							

### **Settlement Agreement and General Release of Claims**

3. Approve a settlement agreement and general release of claims with employee number 5691, the West Windsor-Plainsboro Education Association (WWPEA) and the Board to resolve a dispute regarding payment for unused sick leave under Article 13.6 of the WWPEA Collective Negotiations Agreement.

### **APPROVAL OF MINUTES**

Upon motion by Ms. Herts, seconded by Ms. Ho, with a voice vote of all Board members present voting yes, the following Board of Education minutes were approved: June 26, 2018 Meeting and June 26, 2018 Executive Session.

### **LIAISON REPORTS** (None)

### **NEW BUSINESS** (None)

### **PUBLIC COMMENT**

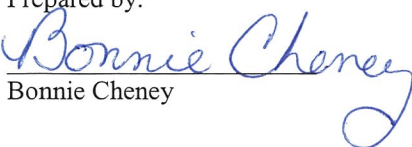
One member of the public spoke regarding the Board's policy of using October 1 to determine the age of a child for entrance into Kindergarten and First Grade.

A motion to adjourn the meeting was made by Ms. Ho and seconded by Ms. Juliana. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 8:28 p.m.

  
\_\_\_\_\_  
Dr. Christopher Russo, Board Secretary

Prepared by:

  
\_\_\_\_\_  
Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: July 24, 2018  
PLEASE SIGN IN BELOW

1	Gene Mercuri	25	49
2	Todd Hochman	26	50
3	JASPREET SIDHU	27	51
4	Joanne Lasby	28	52
5	ARUNIRAO	29	53
6	Lupe Snao	30	54
7	BT Puri	31	55
8	Margaret Baker	32	56
9		33	57
10		34	58
11		35	59
12		36	60
13		37	61
14		38	62
15		39	63
16		40	64
17		41	65
18		42	66
19		43	67
20		44	68
21		45	69
22		46	70
23		47	71
24		48	72

**BOARD OF EDUCATION MEETING MINUTES**  
**August 28, 2018**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on August 24, 2018, to The Princeton Packet, The Times, The Home News Tribune, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on August 24, 2018, and sent to Plainsboro and West Windsor township clerks on August 24, 2018.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Fleres at 6:36 p.m. in room C110-111 at the District Administration Building. Upon motion by Mr. Cheng, seconded by Mr. Zhong, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>Pending Litigation</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	<b>Personnel Items as noted on Agenda and/or Addendums</b>
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Review</b>

The meeting reconvened to public session at 7:44 p.m. in the multipurpose room. The following Board members were present:

- |                    |                   |                      |
|--------------------|-------------------|----------------------|
| Mr. Isaac Cheng    | Ms. Louisa Ho     | Mr. Martin Whitfield |
| Mr. Anthony Fleres | Ms. Michele Kaish | Yu “Taylor” Zhong    |
| Ms. Carol Herts    | Ms. Dana Krug     |                      |

Board member Rachel Juliana was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Jeff Caccese, Esq.

## **BOARD PRESIDENT'S COMMENTS**

Mr. Fleres welcomed everyone to the meeting. Mr. Fleres explained that there was an executive session earlier, so the meeting had already been called to order.

## **SUPERINTENDENT'S COMMENTS**

Dr. Aderhold welcomed everyone to the meeting, especially the new Assistant Superintendent for Pupil Services/Planning, Mr. James Earle. He introduced Brian Gould, Coach of the High School North 4x1 Mile Relay Team. Coach Gould recognized the four members of the 4x1 Mile Relay Team who brought home a National Championship in June. He honored Matthew Santamaria, Luke Johnson, Vedang Lad, and Atharv Kukarni, with a commemorate plaque. The Superintendent thanked the coach, the team members, and the families for coming to the meeting to recognize the team's accomplishments.

The Superintendent provided an update on the construction at Maurice Hawk Elementary School and explained the bid opening approvals and the Referendum question on the agenda for vote this evening. Dr. Aderhold welcomed the community to the 2018-2019 school year.

## **PUBLIC COMMENT**

Two members of the public spoke regarding the following topics: Class III police officers, transparency in operations, adding a community representative to the operations review committee, the logic and motivation of the votes of Board of Education members.

President Fleres responded to the public comments regarding Board transparency. He reviewed the timeline of Board meetings that included presentations and discussions regarding Class III officers prior to the vote on the Class III officer agreements.

## **COMMITTEE REPORTS**

### **Administration & Facilities Committee**

Ms. Kaish reported that the Committee met on Tuesday, August 21, 2018 and welcomed Mr. James Earle. Rachel Juliana joined the Committee along with Bond Counsel and the District Architect, to gain a better understanding of the referendum question that appears on this evening's agenda. The Committee reviewed and discussed the format of the public question as well as the meaning of eligible, ineligible, and excess costs. The Committee is satisfied that the question meets the requirements of the state. The architect reviewed the project status of construction around the district. In order to ensure safety, Dr. Aderhold shared that multiple police officers will be on hand at Maurice Hawk during the first two weeks of school to assist with the new car, bus, and pedestrian traffic patterns. Dr. Aderhold shared with the Committee the Town Center bid results, which are on the agenda this evening for approval. The Superintendent updated the Committee on district security, including technology upgrades, Class III Officers, Eyes on Door, and the Uniform Memorandum of Agreement with local Law Enforcement. Administration provided an update on the full-time mental health clinicians being provided through the University Behavioral Health Center contract. The Committee discussed and reviewed the 2018-2019 District Nursing Services Plan, the Thomas J. Rubino Academy agreement for alternative placements, and the Central Jersey Pride agreement for diversity in recruitment. The Committee reviewed and supports the submission of the third year of the 3-year Comprehensive Equity Plan and entering into a Memorandum of understanding with Mercer Street Friends to support the Send Hunger Packing program. The Committee reviewed and supports the first reading of the following policies and regulations: P1613, R1613, P5561, R5561, and P5512 and the abolishment of R5512.



### Curriculum Committee

Ms. Krug reported that the Committee met on Tuesday, August 14, 2018. The Committee reviewed the following agenda items, which it supports: Authorizing the first year of a five-year Cable Television Shared Services Agreement with Plainsboro Township; submission of the State of Assurance for District Professional Development Plan and District Mentoring Plan to the State of New Jersey, Department of Education; and, disposal of books from elementary libraries that are so worn and/or damaged as to preclude effective use (as part of the ongoing clean-up of the media centers). The Committee also supports the following agenda items: consultants for the StarTalk Hindi/Urdu Program; technology resources; non-public technology expenditures; on-site professional development; professional development travel for one district staff member; and several overnight field trips.

### Finance Committee

Board President Fleres reported that the Finance Committee did not meet in August.

### ADMINISTRATION

Upon motion by Mr. Whitfield, seconded by Mr. Cheng, following questions regarding alternative placement at Thomas Rubino Academy, policy 5512, and regulation R5561, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### Harassment, Intimidation, and Bullying

1. Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated July 19, 2018, for the following case numbers: CMS062018001; GMS062118001; GMS070518001; MRS062118001; MRS062118002; MRS051418001; and HSS051518001.

### School Security Drills

2. Acknowledge the following fire and security drills were performed in July 2018 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
7/10/18	7/11/18	Dutch Neck Elementary School
-	-	Maurice Hawk Elementary School
7/16/18	7/13/18	Town Center Elementary School
-	-	J.V.B. Wicoff Elementary School
7/18/18	7/19/18	Millstone River School
7/25/18	7/6/18	Village School
7/12/18	7/23/18	Community Middle School
-	-	Thomas Grover Middle School
7/18/18	7/9/18	High School North
7/31/18	7/3/18	High School South

3. Acknowledge the following fire and security drills were performed in August 2018 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
-	-	Dutch Neck Elementary School
-	-	Maurice Hawk Elementary School
8/2/18	8/7/18	Town Center Elementary School
-	-	J.V.B. Wicoff Elementary School
8/9/18	8/8/18	Millstone River School
8/7/18	8/2/18	Village School
8/8/18	8/1/18	Community Middle School
-	-	Thomas Grover Middle School
8/3/18	8/21/18	High School North
8/9/18	8/6/18	High School South

**Nonpublic Grant - Nursing**

4. To accept Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Nursing Aid for fiscal year 2018-2019, as follows:

Children’s House of the Windsors	\$2,910.00
French American School of Princeton	\$16,587.00
Montessori Corner at Princeton Meadows	\$485.00
Montessori Country Day	\$2,910.00
The Laurel School of Princeton	\$2,619.00

**Nonpublic Grant - Security**

5. Accept Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Security Aid for fiscal year 2018-2019, as follows:

Children’s House of the Windsors	\$2,250.00
French American School of Princeton	\$12,825.00
Montessori Corner at Princeton Meadows	\$375.00
Montessori Country Day	\$2,250.00

**Nonpublic School Security Aid Program**

6. To approve expenditures for the FY 2018 New Jersey Nonpublic School Security Aid Program as follows:

Montessori Country Day School	\$1,131.41
Montessori Country Day School	\$ 533.49
Children’s House of the Windsors	\$1,321.92

**Articulation Agreements – Thomas J. Rubino Academy**

7. Authorize execution of an agreement for the 2018-2019 school year with the Mercer County Technical School District for placement of students in the alternative high school program at the Thomas J. Rubino Academy.

8. Authorize execution of an agreement for the 2018-2019 school year with the Mercer County Technical School District for two Interim Alternative Education program placements (total 360 days with individual student placements generally not to exceed 45 days) at the Thomas J. Rubino Academy.

### **Affirmative Action Officers**

9. Adopt the following resolution:

Whereas, New Jersey public schools and the West Windsor-Plainsboro Regional School District are required to develop and implement a Comprehensive Equity Plan to identify and resolve all equity needs affecting its schools, pupils, or staff, as indicated in *N.J.A.C. 6:4-1 et.seq.*; and

Whereas, an Affirmative Action Officer is necessary to uphold the regulations pertaining to *N.J.S.A. 18A:36-20, 10:5, N.J.A.C. 6:4*, Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; and the Individuals with Disabilities Education Act of 1977; now, therefore be it

Resolved, that Affirmative Action Officers be appointed with the West Windsor-Plainsboro Regional School District, for the school year, as follows:

- Charity Fues, District Affirmative Action Officer
- Peter James, High School North Affirmative Action Officer
- Paul Hamnett, High School South Affirmative Action Officer
- Julius Clark, Community Middle School Affirmative Action Officer
- Jack Colella, Grover Middle School Affirmative Action Officer
- Lori Skibinski, Millstone River School Affirmative Action Officer
- Guy Tulp, Village School Affirmative Action Officer
- David Argese, Dutch Neck Elementary School Affirmative Action Officer
- Erin Falk, Maurice Hawk Elementary School Affirmative Action Officer
- Renee Osterbye, Town Center Elementary School at Plainsboro Affirmative Action Officer
- Michael Welborn, J.V.B. Wicoff Elementary School Affirmative Action Officer

### **Professional Services**

10. Whereas the Public School Contracts Law (N.J.S.A. 18A: 18A-5) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2018-2019 school year:
  - a) Authorize execution of an agreement with the Law Offices of Zhiyu Hu, P.C., to provide professional services including court review, appeals, and auditing notice at a total legal fee not to exceed \$5,000.
  - b) Authorize execution of an agreement with the Law Offices of Gurnani & Gurnani, to provide professional services including recruitment services, court review, appeals, and auditing notice at a total legal fee not to exceed \$5,000.

11. Approve rates for the following professional services for the 2018-2019 school year:

Special Services-Consultants/Evaluators

- a) Princeton Healthcare System, \$450 per occupational therapy evaluation
- b) Gail Drescher (GBD Consultants LLC), \$450/evaluation, \$400/day
- c) Community Options, Inc., Job Sampling Educational Services, \$53/hour

**Special Services-Private School Agreements**

12. Authorize the execution of agreements with the following private schools for students with disabilities:

- a) The Devereux Foundation, Glenholme School
- b) SEARCH Day Program

**Educational Services Commission of New Jersey**

13. Approve the fourth year of a five-year agreement with Educational Services Commission of New Jersey to provide comprehensive, collaborative educational services.

**Extraordinary Aid**

14. Accept the 2017-2018 Extraordinary Aid Grant in the amount of \$1,507,945 from the New Jersey Department of Education in accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA) for Special Education pupils whose educational and support costs exceed \$40,000 for public school programs and \$55,000 if in a separate private school for students with disabilities.

**CJPRIDE**

15. Approve a shared services and membership agreement for CJPRIDE (Central Jersey Program for the Recruitment of Diverse Educators) with Bernards Township Board of Education, East Windsor Regional School District, Ewing Public Schools, Franklin Township Public Schools, Freehold Regional High School District, Freehold Township Board of Education, Hamilton Township School District, Hopewell Valley Regional School District, Jackson School District, Lawrence Township Public Schools, Mercer County Special Services School District, Mercer County Technical Schools, Millburn Township Board of Education, Montgomery Township Schools, North Brunswick Township Public Schools, Princeton Public Schools, Robbinsville Public School District, South Brunswick School District, Trenton Public School District, Watchung Hills Regional High School District, and West Windsor-Plainsboro Regional School District, for the period September 1, 2018, to June 30, 2019, at a cost of \$50; West Windsor-Plainsboro Regional School District serves as the facilitating school district.

**Special Services**

16. Approve Handle With Care, Behavior Management System, Inc. for a one-day instructor certification training on October 26, 2018. Certification program costs are \$2,400.00.

**IDEA Basic and Preschool**

17. To accept a grant from the State of New Jersey, Department of Education Office of Special Education Programs under its combined Basic and Preschool IDEA of 2004-Part B funds grant program for fiscal year 2019 as follows:

FY 2018-19 IDEA grant allocation	PUBLIC	NONPUBLIC	TOTAL
BASIC ( 3- 21 yr. olds)	\$1,789,781.	\$ 17,144	1,806,925
PRESCHOOL (3-5 yr. olds)	\$55,270	0	\$55,270

**Send Hunger Packing**

18. Approve the Memorandum of Agreement with Mercer Street Friends for the 2018-2019 Send Hunger Packing Program. The program provides weekend meals for participating families.

**Policies and Regulations: First Reading**

19. First reading of the following policies and regulations:

Policies

- 1613 Disclosure and Review of Applicant’s Employment History
- 5512 Harassment, Intimidation, and Bullying
- 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

Regulations

- 1613 Disclosure and Review of Applicant’s Employment History
- 5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, following questions regarding the cable agreement and the purchase of new books for media center, and by roll call vote with all Board members present voting yes, except Ms. Herts, who voted no on item #3 and yes on all others, the following board actions were approved:

**Cable TV Interlocal Services**

- 1. Authorize entering into the first year of a five-year Interlocal Services Agreement between Plainsboro Township and the West Windsor-Plainsboro Regional School District for cable television dated July 11, 2018.

**Statement of Assurance for District Professional Development Plan and District Mentoring Plan**

- 2. Recommend submission of the West Windsor-Plainsboro Regional School District Board of Education’s District Professional Development Plan and District Mentoring Plan Statement of Assurance for the 2018-2019 school year to the New Jersey Department of Education, pursuant to *N.J.A.C. 6A:9C-4.2*.

**Disposal of Instructional Materials**

- 3. The disposal of the following obsolete items in accordance with R7300.1[All items are so worn and/or damaged as to preclude effective use and economical repair or restoration]:
  - a) 445 books from the Dutch Neck Elementary School Media Center
  - b) 1271 books from the Town Center Elementary School Media Center
  - c) 730 books from the Millstone River Media Center
  - d) 111 Long Playing Records from the Maurice Hawk Music Room
  - e) 27 Compact Disks from the Maurice Hawk Music Room
  - f) 38 Cassette Tapes from the Maurice Hawk Music Room
  - g) 6 boxes of Overhead Transparencies from Maurice Hawk

**Startalk Grant Hindi/Urdu Summer Program**

- 4. The following consultants to provide services in relation to, and funded by, the 2018-2019 Startalk Hindi/Urdu Summer Program:

Neetu Pal– Teaching Assistant  
Aditi Pal, Khaula Butt, Parnika Puri, Asha Omarzai-Junior Teachers

**Technology**

- 5. Approval of the following online resources:
  - a) A one-year agreement with Exemplars Library to provide online resources for Dutch Neck School in Spanish language, from September 1, 2018, through August 31, 2019, at a total cost of \$250.
  - b) A one-year pilot of the Better World Education Program, a social and emotional/global learning resource, at a cost of approximately \$2,600.

**Non-Public Technology Expenditure**

- 6. Approval for expenditures of the FY 2019 NJ Nonpublic School Technology Initiative as follows:

Children’s House of Windsors	\$ 958.99
Montessori Country Day	\$ 775.78

**Professional Development**

- 7. Approval of the following professional development:
  - a) Innovative Designs for Education to provide training sessions and instructional resources on student-centered learning to support the District Planning Team for Goal #1 during the 2018-2019 school year at a total cost not to exceed \$29,950.
  - b) Expenses related to Asia Society Center for Global Education training sessions on global competence during the 2018-2019 school year at a cost not to exceed \$5,000.

## Overnight Field Trips

### 8. Approval of the following overnight field trips:

#### High School North

- a) Junior Statesmen of America to Woodbridge, New Jersey, from November 17, 2018, to November 18, 2018. The cost of the trip is approximately \$200 per student.
- b) Model United Nations to Rutgers University in New Brunswick, New Jersey, from November 29, 2018, to December 2, 2018. The cost of the trip is approximately \$300 per student.
- c) Model United Nations to University of Pennsylvania in Philadelphia, Pennsylvania, from January 31, 2019, to February 3, 2019. The cost of the trip is approximately \$300 per student.
- d) Model United Nations to Washington, DC, from February 14, 2019, to February 17, 2019. The cost of the trip is approximately \$450 per student.
- e) Junior Statesmen of America to Washington DC, from February 22, 2019, to February 24, 2019. The cost of the trip is approximately \$450 per student.
- f) Washington Seminar Students to Washington, DC, from March 19, 2019, to March 23, 2019. The total cost of the trip is approximately \$775 per student.
- g) Senior Class to Walt Disney World in Orlando, Florida, from March 20, 2019, to March 25, 2019. The cost of the trip is approximately \$1,500 per student.
- h) Junior Statesmen of America to Woodbridge, New Jersey, from April 13, 2019, to April 19, 2019. The total cost of the trip is approximately \$380 per student.

#### High School South

- i) Junior Statesmen of America to Woodbridge, New Jersey, from November 17, 2018, to November 18, 2018. The cost of the trip is approximately \$200 per student.
- j) Junior Statesmen of America to Washington DC, from February 22, 2019, to February 24, 2019. The cost of the trip is approximately \$450 per student.
- k) Washington Seminar Students to Washington, DC, from March 5, 2019, to March 9, 2019. The total cost of the trip is approximately \$775 per student.
- l) Junior Statesmen of America to Woodbridge, New Jersey, from April 13, 2019, to April 19, 2019. The total cost of the trip is approximately \$380 per student.

#### Athletics

- m) High School North Cheerleaders to Pine Forest Cheer Camp in Greeley, Pennsylvania, from August 20, 2018, to August 23, 2018. The total cost of the trip is approximately \$270 per student.
- n) High School North Cheerleaders to the National Cheerleading Competition in Orlando, Florida, from February 6, 2019, to February 11, 2019. The cost of the trip is approximately \$975 per student.

## **FINANCE – REFERENDUM RESOLUTION**

Dr. Russo presented information to the Board regarding the Referendum question, what the numbers in the question mean, and how they relate to the total bond principal of \$114,875,000. He explained that the eligible costs, as per the state's model, total \$64,425,210. Ineligible costs, as per the state's model, total \$9,468,745. Any costs that exceed \$143 per square foot are considered excess costs by the state, and the total excess costs for these projects total \$40,981,045. The referendum proposal question is written within the parameters of the law and does not include the excess costs.

The Board, administration, and Dr. Russo engaged in a discussion regarding eligible costs, ineligible costs, excess costs, and the referendum in general. Mr. George Duthie, district architect, was invited to join the conversation.

Upon motion by Ms. Ho, seconded by Ms. Kaish, following a question regarding Preliminary Eligible Cost (PEC) letters, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **RESOLUTION PROVIDING FOR A PROPOSAL TO BE SUBMITTED AT THE ANNUAL SCHOOL DISTRICT ELECTION TO BE HELD ON NOVEMBER 6, 2018, FOR CONSIDERATION BY THE LEGALLY QUALIFIED VOTERS OF THE SCHOOL DISTRICT**

**BE IT RESOLVED BY THE BOARD OF EDUCATION OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, NEW JERSEY** (with not less than a majority of the full membership of the Board concurring) **AS FOLLOWS:**

1. It is hereby determined that a proposal shall be submitted for voter approval at the annual school district election to be held on November 6, 2018 between the hours of 6:00 a.m. and 8:00 p.m. as required by law. The form of the proposal shall read substantially as follows with such adjustments as may be provided by bond counsel:



## PROPOSAL

The Board of Education of the West Windsor-Plainsboro Regional School District, New Jersey is authorized: (a) to undertake renovations, alterations, and improvements and to construct an addition at High School North, High School South, Community Middle School, Grover Middle School and Wicoff Elementary School, including all fixtures, furnishings, equipment, site work and related work, and to undertake renovations, alterations and improvements at Dutch Neck Elementary School, Maurice Hawk Elementary School, Millstone River Elementary School, Town Center Elementary School and Village Elementary School including all fixtures, furnishings, equipment, site work and related work; (b) to appropriate \$114,875,000 for such purposes; and (c) to issue bonds of the school district in the principal amount of \$114,875,000.

The final eligible costs of the projects approved by the Commissioner of Education are \$64,425,210 (with \$16,637,154 allocated to High School North, \$11,670,455 allocated to High School South, \$14,251,335 allocated to Community Middle School, \$3,921,400 allocated to Grover Middle School, \$4,466,866 allocated to Wicoff Elementary School, \$1,656,000 allocated to Dutch Neck Elementary School, \$675,000 allocated to Maurice Hawk Elementary School, \$9,055,000 allocated to Millstone River Elementary School, \$947,000 allocated to Town Center Elementary School and \$1,145,000 allocated to Village Elementary School). The proposed improvements include \$9,468,745 (\$3,074,357 allocated to High School South and \$6,394,388 allocated to Community Middle School) for school construction elements in addition to the facilities efficiency standards developed by the Commissioner of Education or not otherwise eligible for State support pursuant to N.J.S.A. 18A:7G-5(g). The State debt service aid percentage will equal 40% of the annual debt service due with respect to the final eligible costs of the projects. The Board of Education is authorized to transfer funds among the projects approved at this annual election.

2. This Board of Education hereby approves and adopts the proposal set forth above, and, subject to the approval of the legal voters of the school district, hereby determines to carry out the improvements described therein (the "Projects").
3. This Board of Education hereby acknowledges and confirms that in accordance with *N.J.S.A. 18A:24-16* and *18A:24-17* the supplemental debt statement has been prepared by the chief financial officer of the Township of West Windsor and the Township of Plainsboro (the "Constituent Municipalities"), giving effect to the proposed authorization of bonds of the School District in the maximum amount of bonds authorized in the proposals. The supplemental debt statement has been filed in the offices of the Constituent Municipalities respective Clerks and in the office of the Assistant Superintendent for Finance/Board Secretary of this Board of Education prior to the final adoption of the proposals and will be filed in the office of the Director of the Division of Local Government Services in the Department of Community Affairs prior to the date of the School Election.
4. The Assistant Superintendent for Finance/Board Secretary is hereby authorized and directed to send a certified copy of the proposal to the County Clerk as required by N.J.S.A. 19:60-2, to request the County Clerk to submit the proposal to the voters at the school district election and to seek the assistance of the county officials and the municipal clerk in conducting the school district election.

5. The Board of Education hereby acknowledges receipt of the Preliminary Eligible Costs (PEC) letters for the Projects from the Department of Education. The Board hereby elects to receive debt service aid pursuant to Section 9 of the Educational Facilities Construction and Financing Act, *N.J.S.A. 18A:7G-1 et seq.* (the "Act"). The Board further agrees to accept the determination of the preliminary eligible costs as final eligible costs as set forth in the PEC letters by the Department of Education and not to appeal. The Assistant Superintendent for Finance/Board Secretary is authorized, if necessary, to notify the Department of Education of the Board's election with respect to the eligible costs and its election to receive debt service aid.
6. Fraytak Veisz Hopkins Duthie, P.C., the School District's appointed architect for the Projects (the "Project Architect"), has heretofore been authorized and delegated the responsibility to prepare the plans and specifications for the Projects in consultation with and under the supervision of the Assistant Superintendent for Finance/Board Secretary, who has heretofore been delegated the responsibility to work with the Project Architect for this purpose on behalf of the Board of Education, in accordance with the requirements of *N.J.S.A. 18A:18A-16*, and such authorizations and delegations are hereof reconfirmed.
7. The educational plans, where required, and the schematic plans for the construction of the Projects have heretofore been approved by this Board of Education, and such approval is hereby reconfirmed.
8. The Board President, the Superintendent of Schools, the Assistant Superintendent for Finance/Board Secretary, the Project Architect, Bond Counsel and other appropriate representatives of the Board of Education (the "Board Representatives") have heretofore been authorized, and such authorization is hereby reconfirmed, to submit the educational plans, where required, and the schematic plans for the Projects, together with such other information as may be required, to the State Department of Education for approval and to make application to the Commissioner of Education for approval of the educational plans, where required, the schematic plans and the Projects and, if necessary, any required amendment to the long-range facilities plan, in accordance with the requirements of the Act and *N.J.A.C. 6A:26-2.1(f)*, *6A:26-2.3*, *6A:26-3.1* and *6A:26-3.2*.
9. The Board Representatives have heretofore been and are hereby further authorized and directed to submit the plans and any other required information to the Planning Board and the Department of Environmental Protection for review and comment, if necessary, and such authorization and direction are hereby reconfirmed.
10. This Board of Education hereby makes the following covenants and declarations with respect to obligations determined to be issued by the Assistant Superintendent for Finance/Board Secretary through a public offering or private placement or through a conduit borrower on a tax-exempt basis. The Board of Education hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on its bonds or notes if issued as tax exempt, including, if necessary, the requirement to rebate all net investment earnings on the gross proceeds above the yield on its bonds or notes. The Assistant Superintendent for Finance/Board Secretary is hereby authorized to act on behalf of the Board of Education to deem the obligations authorized herein as bank qualified for the purposes of Section 265 of the Code, when appropriate. The Board of Education hereby declares the intent of the Board of Education to issue bonds or temporary notes in the amount not to exceed the amount set forth in the bond proposal approved by the voters as set forth in Section 1 and to use the proceeds to pay or to reimburse expenditures for the costs of the school capital projects authorized therein. This resolution is a declaration of intent within the meaning and for purposes of Treasury Regulations §1.150-2 or any successor provisions of federal income tax law.

11. The Board Representatives are hereby authorized to take all steps necessary to implement this resolution. Any actions authorized herein and taken prior hereto are hereby ratified. The Assistant Superintendent for Finance/Board Secretary is further authorized to act on behalf of the Board of Education to make such determinations required of the Board of Education for the conduct of the election as may become necessary.
12. The reference to officers of this school district herein includes any interim, acting or successor officer holding that position.
13. This resolution shall take effect immediately.

**FINANCE**

Upon motion by Mr. Zhong, seconded by Ms. Ho, following a question regarding encumbrances and fund equity, and by roll call vote with all Board members present voting yes, except Mr. Fleres, who abstained from Item #1a and voted yes on all others, the following board actions were approved:

**Business Services**

1. Payment of bills as follows:
  - a) Bills List General for August 28, 2018 (run on 8-20-18) in the amount of \$10,553,615.76.
  - b) Bills List Capital for August 21, 2018 (run on 8-07-18) in the amount of \$4,626.50.
2. Budget transfers as follows:
  - a) 2018-2019 school year as shown on the expense account adjustments for July 31, 2018 (run on 8-08-18) (Adjustment Numbers 001-107).
3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of June 30, 2018, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of June 30, 2018.

**Nonpublic Grant - Textbooks**

4. Accept the Nonpublic Grant from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Textbook Aid for fiscal year 2017-2018, as follows:

Children's House of the Windsors	\$ 1,602.00
French American School of Princeton	\$ 9,131.00
Montessori Corner at Princeton Meadows	\$ 267.00
Montessori Country Day	\$ 1,602.00

**Regularly Operating District (ROD) Grants - Concluded**

5. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grants have been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreements have been met and final disbursements made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
Millstone River	Fire Alarm Panel	G5-3562	5715-150-09-1022 (OZFQ)
Town Center Elem	Metal Panels EIFA	G5-3563	5715-130-09-1024 (OZPM)
Village Elementary	Parking Lot-Driveway	G5-3564	5715-160-09-1015 (OZPN)

**Capital Projects – Bid Awards**

6. Award the following bids:

- a) August 9, 2018 bid for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), for Contract No. 1: General Construction Work – C008 or C009 to R. Wilkinson & Sons Construction, Inc. for a bid award of \$2,292,966 (Base Bid \$2,284,966, Alt Bid GC-1 \$8,000) contingent upon attorney review and approval of bid documents and final approval from the State of New Jersey Department of Education and/or State of New Jersey Department of Community Affairs.

Other Bids:		<u>Base Bid</u>	<u>Alt Bid</u>
	Dandrea Construction	\$2,392,000	\$ 9,150
	Duall Building Restoration	\$2,299,000	\$18,000
	Levy Construction	\$2,529,400	\$ 5,000
	McCauley Construction	\$2,629,000	\$14,000
	Pharos Enterprises	\$2,677,000	\$13,000

- b) August 9, 2018 bid for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), for Contract No. 2: Structural, Miscellaneous Steel & Iron Work – C029 to Mastercraft Iron, Inc. for a bid award of \$349,000 contingent upon attorney review and approval of bid documents and final approval from the State of New Jersey Department of Education and/or State of New Jersey Department of Community Affairs.

Other Bids:		
	J.V. Palmonari, Inc.	\$369,000
	Southern New Jersey Steel	\$393,393

- c) August 9, 2018 bid for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), for Contract No. 3: Plumbing, Drainage, Gas Fittings & Sprinkler System Work – C030 to Preferred Plumbing, LLC for a bid award of \$275,000 contingent upon attorney review and approval of bid documents and final approval from the State of New Jersey Department of Education and/or State of New Jersey Department of Community Affairs.

Other Bids:	Three G's Plumbing & Heating	\$294,400
	Kaser Mechanical	\$304,000
	Harold Marks Plumbing	\$310,000
	Chappelle Mechanical	\$355,000
	Aero Plumbing & Heating	\$444,490

- d) August 9, 2018 bid for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), for Contract No. 4: Heating, Ventilating, A/C & Refrigeration Work – C032 to the second lowest bidder, Kaser Mechanical, LLC, for a bid award of \$660,000, contingent upon final approval from the State of New Jersey Department of Education and/or State of New Jersey Department of Community Affairs. Upon review by the board architect and attorney, it was determined that the bid from the lowest bidder, Comfort Mechanical Corporation, had a material defect, as the Ownership Disclosure Certification was incomplete and failed to name the company. The Ownership Disclosure form is required to be submitted with the bid in accordance with N.J.S.A. 52:25-24.2, and therefore the bid must be rejected.

Other Bids:	Comfort Mechanical Corp	\$626,350 (material defect)
	Industrial Cooling Corp.	\$663,700
	Gaudelli	\$681,000
	Preferred Mechanical	\$732,000
	Performance Mechanical	\$742,000
	Driscoll	\$747,000
	GBA T/A Thermal Piping	\$749,000
	AMCO	\$767,000

- e) August 9, 2018 bid for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), for Contract No. 5: Electrical Work – C047 to the second lowest bidder, Electrical Design & Construction Corp., for a Base Bid only award of \$386,200, contingent upon final approval from the State of New Jersey Department of Education and/or State of New Jersey Department of Community Affairs. Upon review by the board architect and attorney, it was determined that the bid from the lowest bidder, MJF Electrical Contracting, Inc., had a material defect and must be rejected because it was missing the “Disclosure of Investment Activities in Iran” form, which is required to be submitted with the bid as per the Bidder’s Checklist and is automatic cause for rejection of the bid.

Other Bids:	MJF Electrical Contracting	<u>Base Bid</u> \$379,500 (material defect)
	G&G Electric	\$405,000
	DEE-EN Electrical Contr.	\$457,000
	Zsenak Electric	\$514,000

**Equipment Disposal**

7. The disposal of obsolete equipment that has met the district’s life expectancy.  
[The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School  
Desk, Metal Teacher

Grover Middle School

Chairs, student – 2  
Desk, metal  
Toner, Printer, Okidata - 6

High School North

Network Firewall

Maurice Hawk Elementary School

Chairs, student – 90  
Desks, student - 50  
Film Strips - 18  
Map Scrolls, world - 2  
Porta-Scribe  
Printer, HP – 3  
Projector, film  
Recorder and earphones

Transportation

Car Seats, expired – 7

Town Center Elementary School

Cabinet, Metal, CD, 8 drawer  
Desk, student computer – 8  
Dukane  
Shampooer, Concord HP Plus  
VHD/DVD Cassette, Sony  
Tripod, Table Top – 2  
Tripod - 4  
Screen, pull down – 2  
Projector, overhead – 2  
Video Converter w/Audio Cable – 2

**Travel and Related Expenses Reimbursement**

8. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
- a) District supervisor to attend 26th Annual Payroll Conference on October 19, 2018, in Iselin, New Jersey, at a cost not to exceed \$225 plus mileage.
  - b) District employee to attend MS Excel 2016 Classes on September 11, 2018, September 13, 2018, September 18, 2018, and September 20, 2018, in West Windsor, New Jersey, at a cost not to exceed \$550 plus mileage.

- c) District staff member to attend the National Association of College Admissions Conference, from September 26, 2018 through September 30, 2018, at the Calvin L. Rampton Salt Palace Convention Center in Salt Lake City, Utah, at a total cost not to exceed \$1,647.

**Transportation**

Cancellations - Renewals

- 9. Cancel all routes included on the 2018-2019 Student Transportation Contract Renewal – Multi Contract Number PH-PUB15-1 awarded to Phoenix Transportation, LLC, on June 12, 2018 for failure to produce a Surety Bond.
- 10. Cancel all routes included on the 2018-2019 Student Transportation Contract Renewal – Multi Contract Number PH-PUB16-3 awarded to Phoenix Transportation, LLC, approved on June 12, 2018, for failure to produce a Surety Bond.
- 11. Cancel all routes included on the 2018-2019 Student Transportation Contract Renewal – Multi Contract Number PH-PUB17-1 awarded to Phoenix Transportation, LLC, approved on June 12, 2018, for failure to produce a Surety Bond.

Addendum - Cancellations (Bid Award)

- 12. Cancel 2018-2019 Student Transportation Contract – Multi Contract Number IR-PUB18-1, route CS12-18A awarded to Irvin Raphael, INC. on June 12, 2018 for the 2018-2019 school year. Total route cost is \$1,648.00.
- 13. Cancel Student Transportation Contract – Multi Contract Number DA-PUB-18-1, route AU2A awarded to George Dapper, Inc. on June 12, 2018 for the 2018-2019 school year. Total route cost is \$3,648.60.

Bid Award - Public Route & Special Education

- 14. Award the August 14, 2018, Bid Number PUB18-3, Student Transportation Contract – Multi Contract for the 2018-2019 school year effective July 1, 2018, through June 30, 2019, as follows:

- a) Student Transportation Contract-Multi Contract Number DA-PUB18-3 to George Dapper, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN04A	High School North	\$197.98	180	N/A	\$2.50
MR08A	Millstone River School	\$197.98	180	N/A	\$2.50
HS10A	High School South	\$198.98	180	N/A	\$2.50
TC08A	Town Center Elementary Sch	\$198.98	180	N/A	\$2.50
HS13A	High School South	\$197.78	180	N/A	\$2.50
MR10A	Millstone River School	\$197.78	180	N/A	\$2.50

b) Student Transportation Contract-Multi Contract Number IR-PUB18-3 to Irvin Raphael, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
CM03A	Community Middle School	\$194.50	180	N/A	\$1.95
MR04A	Millstone River School	\$194.50	180	N/A	\$1.95
CM05A	Community Middle School	\$194.50	180	N/A	\$1.95
MR20A	Millstone River School	\$194.50	180	N/A	\$1.95
CM09A	Community Middle School	\$194.50	180	N/A	\$1.95
TC07A	Town Center Elementary Sch	\$194.50	180	N/A	\$1.95
CM11A	Community Middle School	\$194.50	180	N/A	\$1.95
MR17A	Millstone River School	\$194.50	180	N/A	\$1.95
CM12A	Community Middle School	\$194.50	180	N/A	\$1.95
WE01A	Wicoff Elementary School	\$194.50	180	N/A	\$1.95
CM13A	Community Middle School	\$194.50	180	N/A	\$1.95
MR11A	Millstone River School	\$194.50	180	N/A	\$1.95
CM21A	Community Middle School	\$194.50	180	N/A	\$1.95
MR18A	Millstone River School	\$194.50	180	N/A	\$1.95
HN05A	High School North	\$194.50	180	N/A	\$1.95
MR21A	Millstone River School	\$194.50	180	N/A	\$1.95
HN07A	High School North	\$194.50	180	N/A	\$1.95
MR09A	Millstone River School	\$194.50	180	N/A	\$1.95

Adjustment – Bid

- Adjust Number of days on Student Transportation Contract – Multi Contract Number GD-PUB17-6, route number EMTN12A awarded to Good Dove, LLC on June 12, 2018 to 183 days.
- Adjust number of days on 2018-2019 Student Transportation Contract Renewal, Multi Contract Number DA-PUB17-3, route HCC2A awarded to George Dapper, Inc. on June 12, 2018 to 0 (zero) days.

Renewals –Non-Public

- Award 2018-2019 Student Transportation Contract Renewal, Multi Contract Number RB-PUB12 to Rick Bus Company with a 1.51% increase as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HCH1	Hun/Chapin	\$226.67	180	N/A	\$2.00

Quotes – ESY

- Award the 2018-2019 Student Transportation Contract-Route Number ESY05 to Irvin Raphael, Inc. for the 2018-2019 extended school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
ESY05	Town Center Elementary	\$425.00	8	\$ 75.00	\$1.95



19. Award the 2018-2019 Student Transportation Contract-Route Number ESY06 to Irvin Raphael, Inc. for the 2018-2019 extended school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
ESY06	Town Center Elementary	\$425.00	8	\$ 75.00	\$ 1.95

20. Award the 2018-2019 Student Transportation Contract-Route Number ESY07 to Irvin Raphael, Inc. for the 2018-2019 extended school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
ESY07	Town Center Elementary	\$425.00	8	\$ 75.00	\$ 1.95

21. Award the 2018-2019 Student Transportation Contract-Route Number AU3 to George Dapper, Inc. for the 2018-2019 extended school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
AU3	Town Center Elementary	\$400.00	8	\$ 89.00	\$ 2.50

Quotes –To and From School & Special Education

22. Award the 2018-2019 Student Transportation Contract-Multi Contract Number NC50/TC55 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NC50/TC55	High School North/ Community Middle Sch Town Center School	\$295.00	48	\$65.00	\$3.00

23. Award the 2018-2019 Student Transportation Contract-Multi Contract Number HN13/MR15 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN13/MR15	High School North Millstone River School	\$395.00	48	N/A	N/A

24. Award the 2018-2019 Student Transportation Contract-Multi Contract Number TG02/MR02 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TG02/MR02	Thomas Grover/ Millstone River School	\$395.00	47	N/A	N/A

25. Award the 2018-2019 Student Transportation Contract-Multi Contract Number HN18/VE12 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN18/VE12	High School North/ Village School	\$395.00	48	N/A	N/A

26. Award the 2018-2019 Student Transportation Contract-Multi Contract Number HN02/MR13 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN02/MR13	High School North/ Millstone River School	\$395.00	48	N/A	N/A

27. Award the 2018-2019 Student Transportation Contract-Multi Contract Number TG12/DN03 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TG12/DN03	Thomas Grover School/ Dutch Neck School	\$395.00	47	N/A	N/A

28. Award the 2018-2019 Student Transportation Contract-Multi Contract Number HN23/MH10 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN23/MH10	High School North/ Maurice Hawk School	\$395.00	48	N/A	N/A

29. Award the 2018-2019 Student Transportation Contract-Multi Contract Number NC52/DN50 to ABC Trans Corp as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NC52/DN50	High School North / Community Middle Sch/ Dutch Neck School	\$275.00	48	\$55.00	\$3.00

Agreements/Jointures

30. Approve 2018-2019 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Cranbury School District as follows:

<u>Route</u>	<u>Destination</u>	<u>Students</u>	<u>#Host Students</u>	<u>#Joiner Revenue</u>
SPND	Norte Dame HS	77	2	\$2,000.00

31. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to Lawrence Township Schools for 2018-2019 extended school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
Bridge-1	Bridge Academy	1	\$805.60

### **PERSONNEL**

West Windsor-Plainsboro Regional School District Board of Education on August 17, 2018, provided an e-mail notification that if an employee's name appears on the Personnel Agenda for the August 21, 2018 Board of Education meeting, the WW P Board of Education may discuss the recommended action related to that employment in a session closed to the public unless an employee submits written notice that is received at least 24 hours before the Board of Education meeting stating that the employee is requesting any such discussion take place in public. If the WW-P Board of Education intends to discuss a matter specifically pertaining to a staff member's employment, they will be sent an individualized RICE notice.

Four personnel addendums were added to include 1) Personnel Items: B. Certificated Staff – two appointments, several changes, a leave, and two resignations; C. Non Certificated Staff – two appointments and several changes; E. Extracurricular/Extra Pay – one change; E. Stipend Non-Athletic – two additions; and, 2) a separation agreement.

Upon motion by Mr. Zhong, seconded by Ms. Kaish, following a discussion regarding stipends, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Comprehensive Equity Plan**

1. Approve the Comprehensive Equity Plan Annual Statement of Assurance for the 2018-2019 school year.

### **Interns**

2. Approve the following Guidance interns for the 2018-2019 school year, with no requirement for edTPA videotaping, pending background clearances:

- a) Vanessa Bernal: Maurice Hawk Elementary School
- b) Dana Kneiss: Community Middle School
- c) Sharon DiSebastian: High School South and Grover Middle School
- d) Daniel Brack: High School South

3. Approve the following school psychologist interns for the 2018-2019 school year, with no requirement for edTPA videotaping, pending background clearance:

- a) Jenna Minerly: High School North
- b) Brianna McGettigan: High School North
- c) Caitlyn Petrizzo, High School North

### **Personnel**

4. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Change</b>								
Clark, Julius	Change	Assistant Principal		N/C	CMS	8/27/18	6/30/19	Change start date from TBD to 8/27/18. Change tenure date from TBD to 8/28/22.
McDonald, Marshall	Change	Director of Counseling, Health & Wellness		\$161,000.00 (prorated)	DIST	8/29/18	6/30/19	Change from Director of Guidance to Director of Counseling, Health and Wellness, growth position.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Acampado, Joshua	Appoint	Teacher Music-103.4%	0BA	\$56,353.00 (prorated)	CMS/MR	TBD	6/30/19	Appoint as 103.4% music teacher (due to an additional section), pending employment verification, replacing Samantha Gans, who transferred. (Tenure date: TBD)
Caravaglio, Natalie	Appoint	Teacher Music	1BA	\$55,000.00 (prorated)	GMS	9/27/18	6/30/19	Appoint as music teacher, pending employment verification, replacing Rebecca Fix, who resigned. (Tenure date: TBD)
Dionne, James	Appoint	Teacher Technology	2BA	\$55,850.00	CMS	TBD	6/30/19	Appoint as technology teacher, pending employment verification, replacing Denise Weber, who resigned. (Tenure date: TBD)
Efstathios, Ariana	Appoint	Student Assistance Counselor	0MA	\$56,500.00	CMS	TBD	6/30/19	Appoint as student assistance counselor, pending employment verification, replacing Callandra Peters, who resigned. (Tenure date: TBD)
Figuerola, Ivett	Appoint	Teacher Spanish	0BA	\$54,500.00	HSS	TBD	6/30/19	Appoint as spanish teacher, certificate pending, pending employment verification, replacing Alba Wagar, who resigned. (Tenure date: TBD)
Gifford, Jennifer	Appoint	School Psychologist	2MA+30	\$59,400.00	WIC	TBD	6/30/19	Appoint as school psychologist, pending employment verification, replacing Karen Abrams, who transferred. (Tenure date: TBD)
Hoppe, Sherrie	Appoint	Teacher Mathematics	7MA	\$65,050.00	GMS	9/1/18	6/30/19	Appoint as mathematics teacher, pending employment verification, replacing Janine Lang, who transferred. (Tenure date: TBD)
Kellerman, Kacie	Appoint	Teacher Health and Physical Education-68.9%	0BA	\$37,550.50 (prorated)	TC/WIC	TBD	6/30/19	Appoint as physical education teacher - 68.9%, pending employment verification, replacing Stephen Cirullo, who resigned. (Tenure date: TBD)
McMullen, Alison	Appoint	Teacher Kindergarten	3MA	\$57,000.00	MH	9/1/18	6/30/19	Appoint as kindergarten teacher, pending employment verification, replacing Caitlin Haberin, who resigned. (Tenure date: TBD)

Newman, Kayla	Appoint	Teacher Special Education-43%	OMA	\$24,295.00 (prorated)	VIL	9/1/18	6/30/19	Appoint as special education teacher - 43%, pending employment verification, growth position. (Tenure date: 9/2/22)
Peña, Jennifer	Appoint	Teacher Mathematics	OMA	\$56,500.00	CMS	9/1/18	6/30/19	Appoint as mathematics teacher, pending employment verification, replacing Pamela Scott, who resigned. (Tenure date: TBD)
Schnell, Cassidy	Appoint	Teacher French	1BA	\$55,000.00	CMS	TBD	6/30/19	Appoint as french teacher, pending employment verification, replacing Cherine Zaki, who resigned. (Tenure date: 9/2/2022)
Yu, Qing Yu	Appoint	School Psychologist	OMA	\$56,500.00	CMS	TBD	6/30/19	Appoint as school psychologist, certificate pending, pending employment verification, replacing Sarah Adamson, who resigned. (Tenure date: TBD)
Bailin, Sarah	Appoint-Repl.	Teacher Elementary-LR	0BA	\$54,500.00	DN	9/1/18	6/30/19	Appoint as leave replacement 1st grade teacher, pending employment verification, replacing Amy Hopf, who is on leave.
Martinie, Rachel	Appoint-Repl.	Teacher Spanish- LR	4MA	\$59,700.00 (prorated)	HSS	TBD	6/30/19	Appoint as leave replacement spanish teacher, certificate pending, pending employment verification, replacing Kate Brady, who is on leave.
O'Brien-Bastock, Nancy	Appoint-Repl.	Teacher Language Arts- 80%	6MA	\$50,320.00 (prorated)	HSS	9/1/18	2/1/19	Appoint as leave replacement language arts teacher, pending employment verification, replacing Denise Fazio, who is on leave.
O'Leary, Tara	Appoint-Repl.	Teacher Special Education	OMA	\$56,500.00	MH	TBD	6/30/19	Appoint as leave replacement special education teacher, pending employment verification, replacing Cindy Ortolano, who is on leave.
Robinson, Niccole	Appoint-Repl.	Teacher Elementary-LR	0BA	\$54,500.00 (prorated)	WIC	9/1/18	4/2/19	Appoint as leave replacement 1st grade teacher, replacing Briana Guarrasi, who is on leave.
Waller, Suzanne	Appoint-Repl.	Teacher Art	4MA	\$59,400.00 (prorated)	MR	TBD	1/31/19	Appoint as leave replacement art teacher, replacing Michelle Rodgers, who is on leave.
<b>Change</b>								
Kassel, Renee	Change	Speech Language Specialist	N/C		HSN/HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Ketterer, Erin	Change	Teacher Music	N/A		DN/MR	8/29/18	8/29/18	Change resignation date from 10/1/18 to 8/29/18.
Kidney, Elizabeth	Change	Occupational Therapist-50%	N/C		DIST	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Kirkner, Jordan	Change	Teacher Mathematics-60%, Teacher Technology-40%	N/C		HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)

Nicoletti, Sabrina	Change	Teacher Health		N/C		CMS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Pellichero, Hannah	Change	Teacher Elementary		N/C		MR	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Peña, Jennifer	Change	Teacher Mathematics		N/C		CMS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Pacholec, Kendis	Change	Teacher German-120%		N/C		HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Stein, Jacob	Change	Teacher Technology		N/C		CMS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Steinman, Joshua	Change	Teacher Spanish		N/C		HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Schenk, Kristin	Change	Teacher Music		N/C		TC/VI L/WI C	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Waller, Suzanne	Change	Teacher Art-LR	4MA	\$59,700.00 (prorated)		MR	TBD	1/31/19	Change salary from \$59,400 (prorated) to \$59,700 (prorated).
Young, Benjamin	Change	Teacher Science		N/C		HSS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Hayden, Caitlin	Change	Teacher Special Education		N/C		MH	9/1/18	6/30/19	Change from leave replacement 1st grade teacher to special education teacher, replacing Stephanie Huth, who transferred. (Tenure date: 9/2/22)
Karpinski, Megan	Change	Teacher Elementary	3BA	\$56,650.00		WIC	9/1/18	6/30/19	Change from leave replacement 1st grade teacher to 2nd grade teacher, replacing Michele Bostwick, who resigned. (Tenure date: 9/2/22)
Metrano, Danielle	Change	Teacher Resource Specialist-BCBA	2MA	\$57,800.00		DIST	TBD	6/30/19	Change step from 2MA+30 to 2MA. Change salary from \$59,400.00 to \$57,800.00 as per contract.
Coppola, Melissa	Change %	Teacher Art-120%	15BA	\$112,740.00		CMS	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Gans, Samantha	Change %	Teacher Music-103.4%	9BA	\$70,570.50		CMS/ MR	9/1/18	10/1/18	Change salary from 100% to 103.4% for an additional section.
Gans, Samantha	Change Location and %	Teacher Music	9BA	\$68,250.00		DN/M R	10/2/18	6/30/19	Change location from 90% CMS, 13.4% MR to 14% DN, 86% MR, replacing Erin Ketterer, who resigned. Change salary from \$70,570.50 (103.4%) to \$68,250.00 (100%).
Gans, Samantha	Change	Teacher Music	9BA	\$68,250.00		DN/M R	9/1/18	6/30/19	Change start date from 10/2/18 to 9/1/18 for location change from 90% CMS, 13.4% MR to 14% DN, 86% MR, replacing Erin Ketterer, who resigned, and salary change from \$70,570.50 (103.4%) to \$68,250.00 (100%).
Serughetti, David	Change %	Teacher Art-110%	15MA	\$106,524.00		CMS	9/1/18	6/30/19	Change salary from 100% to 110% for an additional section.

Bresnahan, Marie	Change %	Teacher Basic Skills - Math 103.4%	\$100,546.00	VIL	9/1/18	6/30/19	Change salary from 100% to 103.4% due to an additional section.	
Samber, Elizabeth	Change %	Teacher Basic Skills - Reading 103.4%	\$82,720.00	VIL	9/1/18	6/30/19	Change salary from 100% to 103.4% due to an additional section.	
Asch, Tracy	Change Location	Teacher Elementary	N/C	MR	9/1/18	6/30/19	Change location from Kindergarten teacher at TC to Grade 5 teacher at MR.	
Cano, Edgar	Change Location	Teacher Spanish	N/C	MR	9/1/18	6/30/19	Change location from 21% MH, 79% MR to 100% MR.	
Elmer, Sara	Change Location	Teacher Music	N/C	TC/WIC	9/1/18	6/30/19	Change from 100% TC to 86% TC, 14% WIC.	
Herl, Aaron	Change Location	Teacher Technology	N/C	GMS	9/1/18	6/30/19	Change location from 50% CMS, 50% GMS to 100% GMS.	
Lau, Alison	Change Location	Teacher Chinese	N/C	CMS/GMS	9/1/18	6/30/19	Change location from 100% CMS to 50% CMS, 50% GMS.	
Ly, Marianne	Change Location	Teacher French	N/C	HSS/CMS	9/1/18	6/30/19	Change location from 100% HSS to 40% HSS, 60% CMS.	
Milman, Evan	Change Location	Teacher Basic Skills Math	N/C	MH	9/1/18	6/30/19	Change location from 50% MH, 50% MR to 100% MH.	
Roux, Edith	Change Location	Teacher French	N/C	CMS	9/1/18	6/30/19	Change location from 80% CMS, 20% HSS to 100% CMS.	
Sanchis, JoAnn	Change Location	Teacher Spanish	N/C	MR/MH	9/1/18	6/30/19	Change location from 100% MR to 79% MR, 21% MH.	
Slovak, Rachel	Change Location	Teacher Spanish	N/C	CMS/GMS	9/1/18	6/30/19	Change location from 100% CMS to 50% CMS, 50% GMS.	
Slovak, Rachel	Change Location	Teacher Spanish	N/C	CMS/GMS	9/1/18	6/30/19	Change location from 50% CMS, 50% GMS to 80% CMS, 20% GMS.	
Verhoog, Brianne	Change Location	Teacher Special Education	N/C	CMS	9/30/18	6/30/19	Change from special education teacher at VILL to special education teacher at CMS, replacing Alexis Nagley who resigned.	
Walling, Barbra	Change Location	Teacher Basic Skills Math	N/C	DN	9/1/18	6/30/19	Change location from 80% DN, 20% MH to 100% DN.	
<b>Leave of Absence</b>								
Castro-Verrault, Jessica	Leave-FMLA/NJFLA/CC	Teacher Resource Specialist for Technology	N/A	HSN	1/25/19	4/12/19	FMLA/NJFLA/CC: 1/25/19-4/12/19 unpaid, with benefits. (RTW: 4/15/19)	
Warren, Matthew	Leave-NJFLA/CC	Teacher Social Studies	N/A	HSN/HSS	3/25/19	6/21/19	NJFLA/CC: 3/25/19-6/21/19 unpaid, with benefits. (RTW: 9/1/19)	
Wheeler, Laura	Leave-FMLA/NJFLA/CC	Teacher Science	N/A	HSN	9/1/18	9/28/18	FMLA: 9/1/2018 - 9/28/18 unpaid, with benefits.	
Wheeler, Laura	Leave	Teacher Science	N/A	N/A	HSN	10/1/18	1/31/19	Leave of absence, unpaid, with benefits.

<b>Rescind</b>								
Gans, Samantha	Rescind	Teacher Music-103.4%	9BA	\$70,570.50	CMS/MR	8/28/18	8/28/18	Rescind salary change from 100% to 103.4% for an additional section.
<b>Resign</b>								
Bostwick, Michele	Resign	Teacher Elementary	N/A		WIC	7/31/18	7/31/18	Resign, after 24 years in the district, for the purpose of retirement.
Ketterer, Erin	Resign	Teacher Music	N/A		DN/MR	10/1/18	10/1/18	Resign from position.
Peters, Callandra	Resign	Student Assistance Counselor	N/A		CMS	8/29/18	8/29/18	Resign from position.
Scott, Pamela	Resign	Teacher Mathematics	N/A		CMS	7/25/18	7/25/18	Resign from position.
Sobieski, Michael	Resign	Teacher Elementary-LR	N/A		MR	8/14/18	8/14/18	Resign from position.
Zupkus, Emily	Resign	School Psychologist	N/A		GMS	10/26/18	10/26/18	Resign from position.
Employee #4191	Resign	Teacher Special Education	N/A	N/A	HSS	12/31/18	12/31/18	Resign from position for purpose of retirement.
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
All WWPSA Staff	Appoint	All 10 month, 12 month and Secretary To Staff and Instructional Assistants		As per contract	DIST	9/1/18	6/30/19	Appoint all WWPSA members for extra duty, as needed, as approved by Supervisor.
Tilton, Morgan	Appoint	Public Information Officer		\$60,000.00 (prorated)	CO	8/29/18	6/30/19	Appoint as Public Information Officer, growth position.
Employee #10869	Appoint	Secretary To		\$45,514.00 (prorated)	CE	8/29/18	6/30/19	Appoint as Secretary To, replacing Michelle D'Alfonso, who transferred. (Tenure date: TBD)
Rice, Deborah	Appoint	Bus Driver	1	\$24.14/hr.	TRAN	TBD	6/30/19	Appoint as bus driver, pending employment verification, growth position, 5 hrs/day.
Johnnidis, Melanie	Appoint	Instructional Assistant	0	\$17.23/hr.	HSN	TBD	6/30/19	Appoint as an instructional assistant, pending employment verification, growth position, not to exceed 2 hrs/day.
Nayak, Manasi	Appoint	Cafeteria Aide	0	\$14.00/hr.	WIC	TBD	6/30/19	Appoint as cafeteria aide, pending employment verification, replacing Savithri Parthasarathy, who resigned, not to exceed 2.5 hrs/day.
Pillai, Sivakaami	Appoint	Cafeteria Aide	0	\$14.00/hr.	WIC	9/1/18	6/30/19	Appoint as cafeteria aide, pending employment verification, growth position, not to exceed 2.5 hrs/day.



Vuppala, Sree	Appoint	Cafeteria Aide	0	\$14.00/hr.	MR	9/1/18	6/30/19	Appoint as cafeteria aide, pending employment verification, replacing Kimberley Furtick, who resigned, not to exceed 3.5 hrs/day.
Androvich, Christopher	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	MR	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Bair, Jodi	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	MH	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Coleman, Terrance	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	CMS	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Edwards, Rita	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	HSS	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Ferlito, Frank	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	GMS	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Frost, Corey	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DN	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Gaeta, Peter	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	WIC	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Genevieve, Gerard	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	CMS/ HSN	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Houston, Robert	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	GMS	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Kleinkauf, Michael	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	MR	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Lockhart, Tina	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	HSN	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Murray, Neil	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	HSN	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
O'Brien, John	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	TC	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Patterson, Lester	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	HSS	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Rahim, Shameena	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	HSN/ HSS	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Rowe, Thomas	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	WIC	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Scarabaggio, Peter	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	HSS	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.

Sparks, Todd	Appoint	Security Officer "Eyes on the Door"	\$15.00/hr.	MH	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Terry, Irene	Appoint	Security Officer "Eyes on the Door"	\$15.00/hr.	VIL	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Vogler, Michael	Appoint	Security Officer "Eyes on the Door"	\$15.00/hr.	CMS	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Chiravalle, Michale	Appoint	Security Officer "Eyes on the Door"	\$15.00/hr.	DN	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
<b>Change</b>							
O'Cone, Colleen	Change	Confidential Secretary	\$63,264.00 (prorated)	CO	9/5/18	6/30/19	Change start date from TBD to 9/5/18.
Ray, Sujata	Change	Secretary To	\$47,764.00 (prorated)	CO	9/5/18	6/30/19	Change from Secretary 12 Months to Secretary To, replacing Colleen O'Cone, who transferred.
Rice, Deborah	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change start date from TBD to 9/1/18.
Hanyecz, Louis	Change	Plumber	\$70,000.00 (prorated)	DIST	8/6/18	6/30/19	Change start date from TBD to 8/6/18.
Ray, Perry	Change	Security Officer "Eyes on the Door"	N/C	DIST	9/1/18	6/30/19	Change start date from TBD to 9/1/18.
Adams, Loretta	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Carr, Richard	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 5.5 hrs/day.
Cassidy, Trinity	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.5 hrs/day.
Cheesman, Susanne	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Correa, Cheryl	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 5.0 hrs/day.
Hill, Michael	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 5.0 hrs/day.
Jones, Jeanette	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Livingston, Osborn	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Louis, Jean	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 8.0 hrs/day.
Marcelin, Frito	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Nixon, Brian	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Nixon, Rashad	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 5.0 hrs/day.
Perez, Myrna	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Sanic, Norma	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.
Trower-Brooks, Lucy	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 7.0 hrs/day.

Carlisi, Tracy	Change	Bus Aide	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 6.5 hrs/day.
Revolorio, Jason	Change	Bus Aide	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 5.0 hrs/day.
Sanic, Billy	Change	Bus Aide	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 6.5 hrs/day.
Zimmermann, Laura	Change	Bus Aide	N/C	TRAN	9/1/18	6/30/19	Change discussion to reappoint for 5.0 hrs/day.
Abbas, Munira	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 7.0 hrs/day.
Adamo, Jennifer	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.0 hrs/day.
Agnello, Annmarie	Change	Instructional Assistant	N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
Aloi, Tina	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Arora, Mamta	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.5 hrs/day.
Ashokkumar, Shanthi	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.75 hrs/day.
Attaar, Farida	Change	Instructional Assistant	N/C	HSS	9/1/18	6/30/19	Change location from DIST to HSS for 7.25 hrs/day.
Bailin, Lori	Change	Instructional Assistant	N/C	WIC	9/1/18	6/30/19	Change location from DIST to WIC for 6.5 hrs/day.
Balasubramanian, Shobhana	Change	Instructional Assistant	N/C	DN	9/1/18	6/30/19	Change location from DIST to DN for 3.5 hrs/day.
Banerjee, Oormimala	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 7.0 hrs/day.
Barkenbush, Rosemarie	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.75 hrs/day.
Bedser, Lynne	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 3.5 hrs/day.
Bengizu, Angela	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 6.5 hrs/day.
Bessler, Judy	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Bhatia, Indu	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 3.5 hrs/day.
Bhatia, Samita	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 3.25 hrs/day.
Bianchetti, Caroline	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.5 hrs/day.
Boehm, Ashley	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Buck, Holly	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Bugge, Michele	Change	Instructional Assistant	N/C	DN	9/1/18	6/30/19	Change location from DIST to DN for 6.5 hrs/day.
Burke, Thea	Change	Instructional Assistant	N/C	WIC	9/1/18	6/30/19	Change location from DIST to WIC for 6.5 hrs/day.
Calotta, Cynthia	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 7.0 hrs/day.
Caracappa, Mary	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.75 hrs/day.

Chan, Suzanne	Change	Instructional Assistant	N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 3.5 hrs/day.
Chopan, Antoanela	Change	Instructional Assistant	N/C	HSS	9/1/18	6/30/19	Change location from DIST to HSS for 7.25 hrs/day.
Choudhury, Kishwar	Change	Instructional Assistant	N/C	HSS	9/1/18	6/30/19	Change location from DIST to HSS for 7.25 hrs/day.
Cohen, Gaye	Change	Instructional Assistant	N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 7.25 hrs/day.
Cohen, Stuart	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Collins, Eileen	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Colon, Robyn	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Cushman, Kimberly	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 6.75 hrs/day.
Dauer, Adam	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Depaolo, Julie	Change	Instructional Assistant	N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
DeSilva, Dona	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.75 hrs/day.
Devincenzo, Terri Ann	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 7.0 hrs/day.
Dey, Sara	Change	Instructional Assistant	N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
Duhamel, Margaret	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.75 hrs/day.
Dutta, Pooja	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Ejim, Ngozi	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Forst-Carlson, Linda	Change	Instructional Assistant	N/C	DN	9/1/18	6/30/19	Change location from DIST to DN for 3.5 hrs/day.
Frazier, Angela	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.5 hrs/day.
Gamarnik, Aleksandr	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Ganesh, Padmavathy	Change	Instructional Assistant	N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 3.5 hrs/day.
Garcia, Ramon	Change	Instructional Assistant	N/C	HSS	9/1/18	6/30/19	Change location from DIST to HSS for 7.25 hrs/day.
George, Rachel	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.0 hrs/day.
Gorman, Elizabeth	Change	Instructional Assistant	N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
Goswami, Sukanya	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Graciani, Joel	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 7.0 hrs/day.
Grecsek, Jean	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 3.75 hrs/day.
Gupta, Anita	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 7.0 hrs/day.

Gupta, Seema	Change	Instructional Assistant	N/C	DN	9/1/18	6/30/19	Change location from DIST to DN for 3.5 hrs/day.
Harding, Libbi	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Hayes, Leslie	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Jaeger, Ann Marie	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 7.0 hrs/day.
Jones, Maureen	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 7.0 hrs/day.
Josephson, Emily	Change	Instructional Assistant	N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
Jothi, Jayanthi	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Kamath, Annapoorna	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 7.0 hrs/day.
Kannan, Vaishnavi	Change	Instructional Assistant	N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 3.5 hrs/day.
Kastrup, Valerie	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Kelmanovich, Helen	Change	Instructional Assistant	N/C	WIC	9/1/18	6/30/19	Change location from DIST to WIC for 6.5 hrs/day.
Kennen, Barbara	Change	Instructional Assistant	N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 3.5 hrs/day.
Knott, Dorothea	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Kodali, Vasavi	Change	Instructional Assistant	N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
Konar, Jaba	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.75 hrs/day.
Krantz, Alexandra	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.5 hrs/day.
Krishnan, Rajeswari	Change	Instructional Assistant	N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 3.75 hrs/day.
Lackey, Roxanne	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.75 hrs/day.
Lafemina, Christine	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Lamendola, Hayley	Change	Instructional Assistant	N/C	DN	9/1/18	6/30/19	Change location from DIST to DN for 3.5 hrs/day.
Lapidus, Elsa	Change	Instructional Assistant	N/C	HSS	9/1/18	6/30/19	Change location from DIST to HSS for 7.25 hrs/day.
Lawrence-Schaeffer, Amy	Change	Instructional Assistant	N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 3.75 hrs/day.
Lee, Kelly Cathleen	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.75 hrs/day.
Lee, Tracey	Change	Instructional Assistant	N/C	WIC	9/1/18	6/30/19	Change location from DIST to WIC for 6.5 hrs/day.
Lincoln, Diane	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.5 hrs/day.
Lloyd, Regina	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Lora-Simon, Milagros	Change	Instructional Assistant	N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 3.5 hrs/day.

Lupo, Sandra	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Mansfield, Maryann	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.75 hrs/day.
Marshall, Hanna	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 3.75 hrs/day.
McElroy, Lisa	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 3.75 hrs/day.
McPhail, Tracy	Change	Instructional Assistant	N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
Messina, Diana	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Mitchell, Tina	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Mitra, Eshika	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 3.75 hrs/day.
Moore, Franklin	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Morelli, Daneen	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.5 hrs/day.
Morgan, Laura	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/18	Change location from DIST to HSN for 3.5 hrs/day.
Munsch, Audrie	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.0 hrs/day.
Murray, Stacy	Change	Instructional Assistant	N/C	DN	9/1/18	6/30/19	Change location from DIST to DN for 6.5 hrs/day.
Nadkarni, Neeta	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Narula, Shilpa	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.5 hrs/day.
Neuls, Patricia	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Nordstrom, Jocelyn	Change	Instructional Assistant	N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 7.25 hrs/day.
Oertel, Linette	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 7.0 hrs/day.
O'Halloran, Josephine	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.75 hrs/day.
Osadchuk, Anna	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Pachas, Annette	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.5 hrs/day.
Paradkar, Kirti	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Patten, Catherine	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Perrine, Kimberley	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Peters, Frances	Change	Instructional Assistant	N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
Pettus, Evan	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Pherwani, Sunita	Change	Instructional Assistant	N/C	WIC	9/1/18	6/30/19	Change location from DIST to WIC for 6.5 hrs/day.

Pitcherello, Lisa	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Ponader, Keith	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.5 hrs/day.
Rasmussen, Christina	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.5 hrs/day.
Razi, Bushra	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 3.75 hrs/day.
Rosenbaum, Ellen	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Rosenthal, Wendy	Change	Instructional Assistant	N/C	WIC	9/1/18	6/30/19	Change location from DIST to WIC for 7.0 hrs/day.
Rossi, Mary Lynn	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 4.0 hrs/day.
Rupani, Dhara	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 3.75 hrs/day.
Saville, Beverly	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Schanz, Jeanne	Change	Instructional Assistant	N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 7.25 hrs/day.
Schuster, Linda	Change	Instructional Assistant	N/C	HSS	9/1/18	6/30/19	Change location from DIST to HSS for 7.25 hrs/day.
Sen, Chandrani	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 3.5 hrs/day.
Shah, Ameer	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.5 hrs/day.
Shah, Dipika	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.5 hrs/day.
Shah, Netri Prakash	Change	Instructional Assistant	N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.75 hrs/day.
Shankoff, Wonjoo	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Sharma, Ashoo	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Sharma, Reshma	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.5 hrs/day.
Siano, Wendy	Change	Instructional Assistant	N/C	CMS	9/1/18	6/30/19	Change location from DIST to CMS for 7.25 hrs/day.
Silva, Cindy	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Simmons, Demetrius	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 6.5 hrs/day.
Singh, Priyadarshini	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.75 hrs/day.
Smith, Lisa Anne	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 3.5 hrs/day.
Sorensen, Karen	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 7.0 hrs/day.
Srivastava, Vaishali	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 3.75 hrs/day.
Stahura, Joanne	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.5 hrs/day.
Stewart, Eric	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.

Suri, Nirmala	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.75 hrs/day.
Thompson, William	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Tindall, Bonnie	Change	Instructional Assistant	N/C	DN	9/1/18	6/30/19	Change location from DIST to DN for 6.5 hrs/day.
Todd, Bradley	Change	Instructional Assistant	N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 7.25 hrs/day.
Tsui, Lelia-Allison	Change	Instructional Assistant	N/C	WIC	9/1/18	6/30/19	Change location from DIST to WIC for 6.5 hrs/day.
Tuan, Borying	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Udeshi, Vimla	Change	Instructional Assistant	N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 7.25 hrs/day.
Uppal, Ruchi	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 3.5 hrs/day.
Uppuluri, Madhavi	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Vemulapalli, Bharathi	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Verma, Sushma	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.75 hrs/day.
Waghulde, Bhagyashri	Change	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from DIST to VIL for 3.5 hrs/day.
Walsh, Gina	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change location from DIST to MR for 6.5 hrs/day.
Warner, Jean	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 6.5 hrs/day.
Weinberger, Lovelyne	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 3.75 hrs/day.
Williams, Margaret	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 6.5 hrs/day.
Wilson, Mary	Change	Instructional Assistant	N/C	GMS	9/1/18	6/30/19	Change location from DIST to GMS for 7.25 hrs/day.
Wilson, Meaghan	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from DIST to TC for 3.5 hrs/day.
Wonnell, Frances	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Payton, Shirley	Change	Cafeteria Aide	N/C	DN	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Ruffo, Lilia	Change	Cafeteria Aide	N/C	DN	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Sachs, Andrea	Change	Cafeteria Aide	N/C	DN	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Sisodiya, Viraj	Change	Cafeteria Aide	N/C	DN	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Warren, Ruth	Change	Cafeteria Aide	N/C	DN	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Zaintz, Sandra	Change	Cafeteria Aide	N/C	DN	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Antony, Mary	Change	Cafeteria Aide	N/C	MH	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Choudhury, Monalisa	Change	Cafeteria Aide	N/C	MH	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.



Devine Horn, Patricia	Change	Cafeteria Aide	N/C	MH	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Pietrinferno, Gail	Change	Cafeteria Aide	N/C	MH	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Rodriguez, Carmen	Change	Cafeteria Aide	N/C	MH	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Rossi, Mary Lynn	Change	Cafeteria Aide	N/C	MH	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Ehrlich, Judith	Change	Cafeteria Aide	N/C	MR	9/1/18	6/30/19	Change discussion to not to exceed 3.5 hrs/day.
Kothari, Nita	Change	Cafeteria Aide	N/C	MR	9/1/18	6/30/19	Change discussion to not to exceed 3.5 hrs/day.
Mohta, Alka	Change	Cafeteria Aide	N/C	MR	9/1/18	6/30/19	Change discussion to not to exceed 3.5 hrs/day.
Shah, Hetal	Change	Cafeteria Aide	N/C	MR	9/1/18	6/30/19	Change discussion to not to exceed 3.5 hrs/day.
Smith, Debra	Change	Cafeteria Aide	N/C	MR	9/1/18	6/30/19	Change discussion to not to exceed 3.5 hrs/day.
Antis, Jane	Change	Cafeteria Aide	N/C	TC	9/1/18	6/30/19	Change discussion to not to exceed 3 hrs/day.
Bhamre, Sharvari	Change	Cafeteria Aide	N/C	TC	9/1/18	6/30/19	Change discussion to not to exceed 3 hrs/day.
Hitchings, Maureen	Change	Cafeteria Aide	N/C	TC	9/1/18	6/30/19	Change discussion to not to exceed 3 hrs/day.
Layne, Sharon	Change	Cafeteria Aide	N/C	TC	9/1/18	6/30/19	Change discussion to not to exceed 3 hrs/day.
Zia, Tooba	Change	Cafeteria Aide	N/C	TC	9/1/18	6/30/19	Change discussion to not to exceed 3 hrs/day.
Chen, Cathy	Change	Cafeteria Aide	N/C	VIL	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Iyer, Usha	Change	Cafeteria Aide	N/C	VIL	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Kesavabhotla, Padmavathi	Change	Cafeteria Aide	N/C	VIL	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
McDonough, Suzanne	Change	Cafeteria Aide	N/C	VIL	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Samal, Smita	Change	Cafeteria Aide	N/C	VIL	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Szkudlapski, Helene	Change	Cafeteria Aide	N/C	VIL	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Tilli, Robert	Change	Cafeteria Aide	N/C	VIL	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Cohen, Michelle	Change	Cafeteria Aide	N/C	WIC	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Kaplan, Debra	Change	Cafeteria Aide	N/C	WIC	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
Lerner, Kathryn	Change	Cafeteria Aide	N/C	WIC	9/1/18	6/30/19	Change discussion to not to exceed 2.5 hrs/day.
<b>Rescind</b>							
Sparks, Todd	Rescind	Security Officer "Eyes on the Door"	\$15.00/hr.	MH	8/28/18	8/28/18	Rescind appointment as security officer - "Eyes on the Door".

<b>Resign</b>							
Husinko, Peter	Resign	Bus Driver	N/A	TRAN	8/31/18	8/31/18	Resign, after 25 years in the district, for the purpose of retirement.
Bannon, Gwendolyn	Resign	Instructional Assistant	N/A	WIC	8/23/18	8/23/18	Resign from position.
Levine, Morton	Resign	Cafeteria Aide	N/A	MR	9/14/18	9/14/18	Resign from position.
McCormick, Laura	Resign	Instructional Assistant	N/A	DIST	8/22/18	8/22/18	Resign from position.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Bekoe, Seth	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Costanza, Michelle	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Daly, Tracy	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Figueroa, Ivett	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Goble, Jane	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Halder, Brita	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Lombardi, Karlie	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Martinie, Rachel	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mehta, Anuradha	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rizvi, Tayyaba	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.

Salvador, Edward	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Sheela, Sowmya	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Sisodiya, Viraj	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Totaro, Rosario	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Trevor, Molly	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Viswanathan, Srividya	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Bowman, Niquette	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Gandy, Heather	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Holleran, Kimberlee	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Jeffries, Jillian P.	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Maddamma, Kathleen	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Mehta, Shilpa	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Middleton, Anne	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.

O'Brien-Bastock, Nancy	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Parris, Nneena	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
Pocino, Sonya	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
<b>Reappoint</b>							
Adulapuram, Sravanthi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kumar, Geeta	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
<b>Resign</b>							
Shenoy, Devayani	Resign	Substitute Teacher	N/A	DIST	8/8/18	8/8/18	Resign from position.
<b>E. Extracurricular / Extra Pay</b>							
<b>Bus Duty</b>							
Bessler, Judy	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/18	6/30/19	Bus duty, not to exceed 15 min/day.
Dowling, Linda	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/18	6/30/19	Bus duty, not to exceed 1 hr/day.
George, Rachel	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/18	6/30/19	Bus duty, not to exceed 1 hr/day.
Kelly, Elaine	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/18	6/30/19	Bus duty, not to exceed 1 hr/day.
Layne, Sharon	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/18	6/30/19	Bus duty, not to exceed 1 hr/day.
<b>Chaperone</b>							
Adair, Alicia	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Cene, Orsela	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Cohen, Gaye	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Gagliardo, Theresa	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Holsman, Susan	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Klahre, Patricia	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Krishnan, Rajeswari	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Lawrence-Schaeffer, Amy	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Nordstrom, Jocelyn	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Schanz, Jeanne	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.

Schwartz, Susan	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Slothower, Kathleen	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Struble, Donna	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Udeshi, Vimla	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Wilson, Mary	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
Wolf, Michele	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/18	6/30/19	Chaperone, as necessary.
<b>CST Summer Work</b>							
Flynn, Alba	Extra Duty	Child Study Team Summer Work	Per Diem Rate	DIST	6/22/18	8/31/18	Summer CST (Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
<b>Curriculum</b>							
Bryde, Jeanine	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/31/18	Summer Financial Literacy Curriculum Revisions, not to exceed 20 hours.
Hankh, Nicolette	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/31/18	Language Arts I and II CP and Honors Revisions; <b>total program</b> not to exceed 80 hours.
Levanduski, Karen	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/31/18	Language Arts III and IV CP and Honors Revisions; <b>total program</b> not to exceed 80 hours.
Musleh, Jessica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/31/18	Grades 6-8 IRLA; <b>total program</b> not to exceed 60 hours.
<b>Dual Language Immersion Orientation</b>							
Koekemoer, Amanda	Extra Duty	DLI Orientation	\$47.09/hr.	DN	8/7/18	8/7/18	Dual Language Immersion Parent/Student Orientation Program, not to exceed 8 hours.
Siegel, Daniel	Extra Duty	DLI Orientation	\$47.09/hr.	DN	8/7/18	8/7/18	Dual Language Immersion Parent/Student Orientation Program, not to exceed 8 hours.
Warren, Ashley	Extra Duty	DLI Orientation	\$47.09/hr.	DN	8/7/18	8/7/18	Dual Language Immersion Parent/Student Orientation Program, not to exceed 8 hours.
<b>Lighting and Sound Technician</b>							
Collins, Scott	Extra Duty	Lighting & Sound Technician	\$50.00/hr.	DIST	9/1/18	6/30/19	Lighting and Sound event coverage as needed.
Mastrangeli, Pietro	Extra Duty	Lighting & Sound Technician	\$50.00/hr.	DIST	9/1/18	6/30/19	Lighting and Sound event coverage as needed.
Stec, Matthew	Extra Duty	Lighting & Sound Technician	\$50.00/hr.	DIST	9/1/18	6/30/19	Lighting and Sound event coverage as needed.
O'Cone, Colleen	Extra Duty	Lighting & Sound Technician	\$50.00/hr.	DIST	9/1/18	6/30/19	Lighting and Sound event coverage as needed.

Incollingo, Travis	Extra Duty	Lighting & Sound Technician	\$50.00/hr.	DIST	9/1/18	6/30/19	Lighting and Sound event coverage as needed.
<b>Moving</b>							
Moncada, Brandy	Extra Duty	Moving	\$47.09/hr.	HSN	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Blejwas, Ellen	Extra Duty	Moving	\$47.09/hr.	HSS	7/1/18	9/1/18	Moving, not to exceed 12 hours.
Levine, Randi	Extra Duty	Moving	\$47.09/hr.	HSS	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Pei, Suey-Lain	Extra Duty	Moving	\$47.09/hr.	HSS	7/1/18	9/1/18	Moving, not to exceed 9.5 hours.
Raveendran, Jaina	Extra Duty	Moving	\$47.09/hr.	HSS	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Reilly, Jeffrey	Extra Duty	Moving	\$47.09/hr.	HSS	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Tessein, Paula	Extra Duty	Moving	\$47.09/hr.	HSS	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Williams, Karin	Extra Duty	Moving	\$47.09/hr.	HSS	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Crain, Joanne	Extra Duty	Moving	\$47.09/hr.	CMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Ly, Marianne	Extra Duty	Moving	\$47.09/hr.	CMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Chivukula, Lucrecia	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Christie, Shayne	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Cohen, Debra	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Frame, Craig	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/30/18	Moving, not to exceed 12 hours.
Gilchrist, Dawn	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Godnick, Jenny	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Greene, Megan	Extra Duty	Moving	\$47.09/hr.	GMS	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Herl, Aaron	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/30/18	Moving, not to exceed 6 hours.
Hutchinson, Shea	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Isnardi, Catherine	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 6 hours.
Kahn, Justin	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Lau, Alison	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/30/18	Moving, not to exceed 2.4 hours.
Lehman, Kristen	Extra Duty	Moving	\$47.09/hr.	GMS/ DN	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Lindes, Stacey	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Livorsi, Lauren	Extra Duty	Moving	\$47.09/hr.	GMS	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Maloney, William	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/30/18	Moving, not to exceed 12 hours.
Martin, Maricel	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Morro, Sheryl	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/30/18	Moving, not to exceed 12 hours.
Radwanski, Patricia	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Scanlan, Linda	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 6 hours.

Slovak, Rachel	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/30/18	Moving, not to exceed 6 hours.
Webb, Joseph	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Yount, Melissa	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Zhao, Suihua	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Behrend, Caroline	Extra Duty	Moving	\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Clements, Elizabeth	Extra Duty	Moving	\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Davis, Krista	Extra Duty	Moving	\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Dewan, Megan	Extra Duty	Moving	\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Grey, Shannon	Extra Duty	Moving	\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Haggerty, Maureen	Extra Duty	Moving	\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Hurley-Rioux, Taylor	Extra Duty	Moving	\$47.09/hr.	MR	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Tracy, Lauren	Extra Duty	Moving	\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
West, Noreen	Extra Duty	Moving	\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Elliot, Janice	Extra Duty	Moving	\$47.09/hr.	VIL	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Fisher, Michelle	Extra Duty	Moving	\$47.09/hr.	VIL	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Horan, Heather	Extra Duty	Moving	\$47.09/hr.	VIL	6/22/18	8/30/18	Moving, not to exceed 12 hours.
King, Laura	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Mato, Cristina	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Smythe, Erin	Extra Duty	Moving	\$47.09/hr.	VIL	6/22/18	8/30/18	Moving, not to exceed 6 hours.
Verhoog, Brianne	Extra Duty	Moving	\$47.09/hr.	VIL	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Wilush, Jenna	Extra Duty	Moving	\$47.09/hr.	VIL	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Ortolano, Cindy	Extra Duty	Moving	\$47.09/hr.	DN	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Edmonds, Melanie	Extra Duty	Moving	\$47.09/hr.	MH/D N	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Mulhall, Maureen	Extra Duty	Moving	\$47.09/hr.	MH	7/1/18	8/31/18	Moving, not to exceed 12 hours.
Signore, Nicole	Extra Duty	Moving	\$47.09/hr.	MH	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Anas, Erica	Extra Duty	Moving	\$47.09/hr.	TC	6/25/18	8/31/18	Moving, not to exceed 12 hours.
Phibbs, Lauren	Extra Duty	Moving	\$47.09/hr.	TC	6/22/18	8/30/18	Moving, not to exceed 12 hours.
Stergios-Cano, Stephanie	Extra Duty	Moving	\$47.09/hr.	TC	6/25/18	8/31/18	Moving, not to exceed 12 hours.
Exler, Melissa	Extra Duty	Moving	\$47.09/hr.	WIC	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Guarrasi, Briana	Extra Duty	Moving	\$47.09/hr.	WIC	7/1/18	9/30/18	Moving, not to exceed 12 hours.
<b>Professional Development: Math</b>							
Del Signore, Glenn	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/9/18	Grades 6-7 Summer Math Institute; 4.5 days.

Hoeflinger, Kimberly	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/9/18	Grades 6-7 Summer Math Institute; 4.5 days.
<b>Professional Development: Language Arts</b>							
DeVincentz, Jenna	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/18	7/17/18	Engaging Hearts and Minds: Exploring Culturally Responsive Teaching Practices; 1 day.
<b>Professional Development: Social Studies</b>							
Bossio, Joseph	Extra Duty	Professional Development	\$100.00/day	DIST	6/22/18	8/31/18	Social Studies Standards to Inform Summer Curriculum Work, 1 day.
Christie, Laura	Extra Duty	Professional Development	\$100.00/day	DIST	6/22/18	8/31/18	Social Studies Standards to Inform Summer Curriculum Work, 1 day.
Coburn, Matthew	Extra Duty	Professional Development	\$100.00/day	DIST	6/22/18	8/31/18	Social Studies Standards to Inform Summer Curriculum Work, 1 day.
Fisher, Bryan	Extra Duty	Professional Development	\$100.00/day	DIST	6/22/18	8/31/18	Social Studies Standards to Inform Summer Curriculum Work, 1 day.
Teeter, Allysa	Extra Duty	Professional Development	\$100.00/day	DIST	6/22/18	8/31/18	Social Studies Standards to Inform Summer Curriculum Work, 1 day.
Santangelo, Regina	Extra Duty	Professional Development	\$100.00/day	DIST	7/11/18	7/11/18	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Bossio, Joseph	Extra Duty	Professional Development	\$100.00/day	DIST	7/25/18	7/25/18	Take Action! How to Help your High School Students Make the World a Better Place, 1 day.
Grau, Christopher	Extra Duty	Professional Development	\$100.00/day	DIST	7/25/18	7/25/18	Take Action! How to Help your High School Students Make the World a Better Place, 1 day.
Julius, Chelsea	Extra Duty	Professional Development	\$100.00/day	DIST	7/25/18	7/25/18	Take Action! How to Help your High School Students Make the World a Better Place, 1 day.
Lukacher, Alyson	Extra Duty	Professional Development	\$100.00/day	DIST	7/25/18	7/25/18	Take Action! How to Help your High School Students Make the World a Better Place, 1 day.
<b>Professional Development: Special Services</b>							
Abrams, Karen	Extra Duty	Professional Development	\$100.00/day	DIST	7/10/18	7/11/18	Revision of CST Evaluations.
Fisher, Michelle	Extra Duty	Professional Development	\$100.00/day	DIST	7/10/18	7/11/18	Revision of CST Evaluations.
Greene, Megan	Extra Duty	Professional Development	\$100.00/day	DIST	7/10/18	7/11/18	Revision of CST Evaluations.
Zupkus, Emily	Extra Duty	Professional Development	\$100.00/day	DIST	7/10/18	7/11/18	Revision of CST Evaluations.
Edmonds, Melanie	Extra Duty	Professional Development	\$50.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial teacher training workshop, 2 half days.
Farber, Marissa	Extra Duty	Professional Development	\$50.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial teacher training workshop, 2 half days.
Gallagher, Lauren	Extra Duty	Professional Development	\$50.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial teacher training workshop, 2 half days.
Guest, Lawrence	Extra Duty	Professional Development	\$50.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial teacher training workshop, 2 half days.
Locane, Victoria	Extra Duty	Professional Development	\$50.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial teacher training workshop, 2 half days.
Methner, Rachel	Extra Duty	Professional Development	\$50.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial teacher training workshop, 2 half days.



Weston, Kristen	Extra Duty	Professional Development	\$50.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial teacher training workshop, 2 half days.
Dolan, Laura	Extra Duty	Professional Development	\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Heiser, Diane	Extra Duty	Professional Development	\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Kaplan, Stephanie	Extra Duty	Professional Development	\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Kempler, Andrea	Extra Duty	Professional Development	\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
King, Amanda	Extra Duty	Professional Development	\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Lee, Susan	Extra Duty	Professional Development	\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Nagley, Alexis	Extra Duty	Professional Development	\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Nash, Laura	Extra Duty	Professional Development	\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Patrone, Michelle	Extra Duty	Professional Development	\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Sullivan, Kristen	Extra Duty	Professional Development	\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Weingart, Jessica	Extra Duty	Professional Development	\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Zupkus, Emily	Extra Duty	Professional Development	\$50.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher teacher training workshop, .5 day.
Bannon, Gwendolyn	Extra Duty	Professional Development	\$40.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial instructional assistant training workshop, 2 half days.
Jones, Maureen	Extra Duty	Professional Development	\$40.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial instructional assistant training workshop, 2 half days.
Kelmanovich, Helen	Extra Duty	Professional Development	\$40.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial instructional assistant training workshop, 2 half days.
Kennen, Barbara	Extra Duty	Professional Development	\$40.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial instructional assistant training workshop, 2 half days.
Lupo, Sandra	Extra Duty	Professional Development	\$40.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial instructional assistant training workshop, 2 half days.
Osadchuk, Anna	Extra Duty	Professional Development	\$40.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial instructional assistant training workshop, 2 half days.
Rosenbaum, Ellen	Extra Duty	Professional Development	\$40.00/day	TC	7/24/18	7/25/18	"Handle with Care" initial instructional assistant training workshop, 2 half days.
Oertel, Linette	Extra Duty	Professional Development	\$40.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher instructional assistant training workshop, .5 day.
Ponader, Keith	Extra Duty	Professional Development	\$40.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher instructional assistant training workshop, .5 day.

Saville, Beverly	Extra Duty	Professional Development	\$40.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher instructional assistant training workshop, .5 day.
Srivastava, Vaishali	Extra Duty	Professional Development	\$40.00/day	TC	7/26/18	7/26/18	"Handle with Care" refresher instructional assistant training workshop, .5 day.
<b>Professional Development: Technology, Training and Media</b>							
Allen, Arvid	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Biancosino, Gabriele	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Blejwas, Ellen	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Bozian, Dawn	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Campbell, Shannon	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Coburn, Matthew	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Conner, Walter	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Czelusniak, Steven	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Ellingson, Caitlin	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Engelhardt, Elizabeth	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Ernst, Wayne	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Ferri, Jennifer	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Ferri, Robert	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Fisher, Bryan	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Foley, Katie	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Giddes, Danielle	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Harrington, Honour	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Javick, Kristine	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Jaworsky, Cynthia	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Julius, Chelsea	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Kirkner, Jordan	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Krause, Alexander	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Kumar, Sima	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.

Leonard, Rosemary	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Levanduski, Cathy	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Levanduski, Karen	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Levinson, Brian	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Mangone, Marilyn	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Marshall, Karel	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Mastroianni, Elisa	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Matrale, Ashley	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Mingrone, Maria	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Naud, Melissa	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Nicoletti, Sabrina	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Noonan, Kristine	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Novak, Michael	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Nunziato, Christine	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Odzakovic, Aleksandra	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Patterson, Brian	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Pellichero, Hannah	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Petrocelli, Tammy	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Poquette, Haley	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Pross, Kerry	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Roder, Jamie	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Roman, Lauren	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Sieben, Lorraine	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Siegel, Joshua	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Sierzega, Daniel	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Stein, Jacob	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Stewart, Anita	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.

Syltevik, Mali	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Taberner, Nicholas	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Tessein, Paula	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Trefz, Christopher	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Villacres, Veronica	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Warren, Ashley	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Warren, Matthew	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Williams, Karin	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Wong, Jessica	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Yorke, Jeannine	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Young, Benjamin	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Zarodnansky, Tracy	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
<b>Professional Development: World Language</b>							
Koekemoer, Amanda	Extra Duty	Professional Development	\$100.00/day	DIST	8/20/18	8/24/18	STARTALK Dual Language Training, 5 days.
Zhang, Ting	Extra Duty	Professional Development	\$100.00/day	DIST	8/20/18	8/24/18	STARTALK Dual Language Training, 5 days.
<b>Professional Development Planning</b>							
Krause, Alexander	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	8/6/18	8/9/18	Planning and Presenting Grades 6-7 Summer Math Institute; <b>total program</b> not to exceed 80 hours.
Sternotti, Cynthia	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	8/6/18	8/9/18	Planning and Presenting Grades 6-7 Summer Math Institute; <b>total program</b> not to exceed 80 hours.
Backman, Mary	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	7/18/18	Planning and Presenting Take Action! How to Help your Middle School Students Make the World a Better Place; not to exceed 18 hours.
Davis, Jennifer	Extra Duty	Professional Development Planning	\$47.09/hr.	TC	7/23/18	7/26/18	Planning and Presenting "Handle with Care" refresher and initial training workshop, not to exceed 11 hours.
Kitson, MaryBeth	Extra Duty	Professional Development Planning	\$47.09/hr.	TC	7/23/18	7/26/18	Planning and Presenting "Handle with Care" refresher and initial training workshop, not to exceed 11 hours.
<b>Summer Testing</b>							
Siano, Deborah	Extra Duty	Summer Testing - World Language	\$47.09/hr.	HSN	7/1/18	8/30/18	Summer Testing - World Language, not to exceed 3 hours.

Bryde, Jeanine	Extra Duty	Summer Testing - Computer/Business	\$47.09/hr.	HSN	7/1/18	9/1/18	Summer Testing - Computer/Business Option II, <b>total program</b> not to exceed 20 hours.
Bryde, Jeanine	Extra Duty	Summer Testing - Computer/Business	\$47.09/hr.	HSS	7/1/18	9/1/18	Summer Testing - Computer/Business Option II, <b>total program</b> not to exceed 20 hours.
Connolly, Thomas	Extra Duty	Summer Testing - Computer/Business	\$47.09/hr.	HSN	7/1/18	9/1/18	Summer Testing - Computer/Business Option II, <b>total program</b> not to exceed 20 hours.
Connolly, Thomas	Extra Duty	Summer Testing - Computer/Business	\$47.09/hr.	HSS	7/1/18	9/1/18	Summer Testing - Computer/Business Option II, <b>total program</b> not to exceed 20 hours.
<b>Supervision</b>							
Adair, Alicia	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	School supervision, as necessary.
Cene, Orsela	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Cohen, Gaye	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Gagliardo, Theresa	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Holsman, Susan	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Klahre, Patricia	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Krishnan, Rajeswari	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Lawrence-Schaeffer, Amy	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Nordstrom, Jocelyn	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Schanz, Jeanne	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Schwartz, Susan	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Slothower, Kathleen	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Struble, Donna	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Udeshi, Vimla	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Wilson, Mary	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
Wolf, Michele	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/18	6/30/19	Supervision, as necessary, not to exceed 5 hrs/week.
<b>Title I</b>							
Cane, Karen	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/1/18	6/30/19	Parent Link Title I grant funded, <b>total program</b> not to exceed 100 hours.

Crilly, Michelle	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/1/18	6/30/19	Parent Link Title I grant funded, <b>total program</b> not to exceed 100 hours.
Dobinson, Katharine	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/1/18	6/30/19	Parent Link Title I grant funded, <b>total program</b> not to exceed 100 hours.
Galazin, Nadra	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/1/18	6/30/19	Parent Link Title I grant funded, <b>total program</b> not to exceed 100 hours.
Narang, Nirupma	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/1/18	6/30/19	Parent Link Title I grant funded, <b>total program</b> not to exceed 100 hours.
Pinner, Gerald	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/1/18	6/30/19	Parent Link Title I grant funded, <b>total program</b> not to exceed 100 hours.
Bhamre, Sharvari	Extra Duty	Title I Parent Link	\$10.00/hr.	DIST	8/23/18	8/23/18	Parent Link Title I grant funded, not to exceed 3 hours.
Hughes, Dianna	Extra Duty	Title I Parent Link	\$10.00/hr.	DIST	8/23/18	8/23/18	Parent Link Title I grant funded, not to exceed 3 hours.
Mukhopadhyay, Nandini	Extra Duty	Title I Parent Link	\$10.00/hr.	DIST	8/23/18	8/23/18	Parent Link Title I grant funded, not to exceed 3 hours.
Lapidus, Elsa	Extra Duty	Title I Parent Link	\$10.00/hr.	DIST	8/23/18	8/23/18	Parent Link Title I grant funded, not to exceed 3 hours.
Williams, Lisa	Extra Duty	Title I Parent Link	\$10.00/hr.	DIST	8/23/18	8/23/18	Parent Link Title I grant funded, not to exceed 3 hours.
Resnick, Joan	Extra Duty	Title I Academic Support Program Coordinator	\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Colpini, Jana	Extra Duty	Title I Academic Support Tutor	\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Foley, Katie	Extra Duty	Title I Academic Support Tutor	\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Giddes, Danielle	Extra Duty	Title I Academic Support Tutor	\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Hannon, Christa	Extra Duty	Title I Academic Support Tutor	\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
LaFemina, Christine	Extra Duty	Title I Academic Support Tutor	\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
McMichael, Ryan	Extra Duty	Title I Academic Support Tutor	\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.

Poquette, Haley	Extra Duty	Title I Academic Support Tutor	\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Resnick, Joan	Extra Duty	Title I Academic Support Tutor	\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Romero, Carl	Extra Duty	Title I Academic Support Tutor	\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Tignor, Laura	Extra Duty	Title I Academic Support Tutor	\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
Zubrzycki, Walter	Extra Duty	Title I Academic Support Tutor	\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Tutor, <u>total program</u> not to exceed 212 hours.
<b>Change</b>							
Cianci, Rachaele	Change	Child Study Team Summer Work	Per Diem Rate	DIST	6/22/18	8/31/18	Change Summer CST (LDTC) work, as approved by the Supervisor, from <b>not to exceed 20 days each</b> to <b>not to exceed 30 days</b> .
Hyman, Joanne	Change	Technology Support for Summer CST	\$47.09/hr.	DIST	6/22/18	8/31/18	Change from Summer CST (TECH) work to Technology Support for Summer CST, as approved by supervisor. Change from <b>not to exceed 10 hours</b> to <b>not to exceed 20 hours</b> . Change salary from Per Diem Rate to \$47.09/hr.
Nicoletti, Sabrina	Change	Professional Development	\$100.00/day	CMS	8/7/18	8/7/18	Change start date from TBD to 8/7/18 for Health Teacher and Student Assistance Counselor Professional Development, 1 day.
Reil, Lizbeth	Change	Summer Planning Committee	\$47.09/hr.	WIC	7/1/18	9/30/18	Summer Planning Committee, change from not to exceed 50 hours to not to exceed 75 hours.
<b>E. Stipend Athletic</b>							
Reca, Cheryl	Stipend Athletic	Volleyball Girls Assistant Coach	\$4,024.00	HSN	Fall 2018	Fall 2018	Volleyball Girls Assistant Coach, 0 years experience, paid in FULL in December
<b>Change</b>							
Medina, Salena	Change	Soccer- Girls Assistant Coach	N/C	HSS	8/10/18	Fall 2018	Change start date from TBD to 8/10/18.
Thompson, Malik	Change	Volunteer Football	\$0.00	HSN/ HSS	8/10/18	Fall 2018	Change start date from TBD to 8/10/18.

<b>E. Stipend Non-Athletic</b>							
<b>Community Middle School</b>							
Sacca, Lisa	Stipend Non-Athletic	8th Grade Awards Coordinator- Shared	\$250.00	CMS	9/1/18	6/30/19	8th Grade Awards Coordinator, shared 50%, paid in FULL in June.
Suozzo, Erin	Stipend Non-Athletic	8th Grade Awards Coordinator- Shared	\$250.00	CMS	9/1/18	6/30/19	8th Grade Awards Coordinator, shared 50%, paid in FULL in June.
Bowen, Penelope	Stipend Non-Athletic	8th Grade Hershey Park Coordinator- Shared	\$250.00	CMS	9/1/18	6/30/19	8th Grade Hershey Park Coordinator, shared 50%, paid in FULL in June.
McGuinness, Catherine	Stipend Non-Athletic	8th Grade Hershey Park Coordinator- Shared	\$250.00	CMS	9/1/18	6/30/19	8th Grade Hershey Park Coordinator, shared 50%, paid in FULL in June.
Sacca, Lisa	Stipend Non-Athletic	8th Grade Picnic Coordinator	\$500.00	CMS	9/1/18	6/30/19	8th Grade Picnic Coordinator, paid in FULL in June.
Scibienski, Faith	Stipend Non-Athletic	8th Grade Salute Coordinator	\$500.00	CMS	9/1/18	6/30/19	8th Grade Salute Coordinator, paid in FULL in June.
Sternotti, Taylor	Stipend Non-Athletic	AMIGOS	\$1,509.15	CMS	9/1/18	6/30/19	AMIGOS Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Wickizer, Genevieve	Stipend Non-Athletic	AMIGOS	\$1,509.15	CMS	9/1/18	6/30/19	AMIGOS Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Verblaauw, Jason	Stipend Non-Athletic	Choir- Shared	\$880.34	CMS	9/1/18	6/30/19	After School Choir Advisor - Pitch Black/Gals Group, shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mitchell, Heather	Stipend Non-Athletic	Drama, Director	\$3,018.30	CMS	9/1/18	6/30/19	Drama Director, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Murphy- Fernandez, Maureen	Stipend Non-Athletic	Drama, Assistant Director	\$2,263.73	CMS	9/1/18	6/30/19	Drama Assistant Director, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Elementary Performing Band	\$2,515.25	CMS	9/1/18	6/30/19	Stage Band Studio Jazz Band Advisor, 12 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Woodward, Brian	Stipend Non-Athletic	Elementary Performing Band	\$2,515.25	CMS	9/1/18	6/30/19	Stage Band Lab Jazz Band Advisor, 18 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	End Of Year Video	\$3,521.35	CMS	9/1/18	6/30/19	End of Year Video Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Suozzo, Erin	Stipend Non-Athletic	Math Counts	\$3,433.32	CMS	9/1/18	6/30/19	Math Counts Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Crain, Joanne	Stipend Non-Athletic	Math League Advisor	\$2,829.66	CMS	9/1/18	6/30/19	Math League Advisor, 18 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Marsch, Jill	Stipend Non-Athletic	Memory Book Advisor	\$6,036.60	CMS	9/1/18	6/30/19	Memory Book Advisor, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Maier, Kaitlin	Stipend Non-Athletic	Memory Book Assistant Advisor	\$4,024.40	CMS	9/1/18	6/30/19	Memory Book Assistant Advisor (Photos), 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pierce, Katherine	Stipend Non-Athletic	Memory Book Assistant Advisor	\$4,426.84	CMS	9/1/18	6/30/19	Memory Book Assistant Advisor (Photos), 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Jones, Christopher	Stipend Non-Athletic	Orchestra	\$2,102.20	CMS	9/1/18	6/30/19	Chamber Orchestra Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hornick, Stephanie	Stipend Non-Athletic	Outdoor Ed. Coordinator- Shared	\$1,894.33	CMS	9/1/18	6/30/19	Outdoor Education Coordinator, shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	Outdoor Ed. Coordinator- Shared	\$1,894.33	CMS	9/1/18	6/30/19	Outdoor Education Coordinator, shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Mackenzie, Kevin	Stipend Non-Athletic	Outdoor Ed. Coordinator- Shared	\$1,894.33	CMS	9/1/18	6/30/19	Outdoor Education Coordinator, shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Sacca, Lisa	Stipend Non-Athletic	Science Olympiad	\$4,489.72	CMS	9/1/18	6/30/19	Science Olympiad Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hornick, Stephanie	Stipend Non-Athletic	Science Olympiad Assistant	\$2,766.78	CMS	9/1/18	6/30/19	Science Olympiad Assistant Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Rivera-Gonzalez, Brittany	Stipend Non-Athletic	Stage Crafts	\$2,376.91	CMS	9/1/18	6/30/19	School Play Stage Crafts, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Rivera-Gonzalez, Brittany	Stipend Non-Athletic	Stage Crew	\$2,112.81	CMS	9/1/18	6/30/19	Stage Crew Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bowen, Penelope	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	CMS	9/1/18	6/30/19	Community CARES Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Suozzo, Erin	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	CMS	9/1/18	6/30/19	Community CARES Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Wickizer, Genevieve	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	CMS	9/1/18	6/30/19	Debate Club Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
McLelland-Crawley, Rebecca	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	CMS	9/1/18	6/30/19	Environmental Club Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
DeVincentz, Jenna	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	CMS	9/1/18	6/30/19	Gourmet Club Advisor (Thurs.), 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Buck, Alicia	Stipend Non-Athletic	Standard Club Advisor	\$1,660.07	CMS	9/1/18	6/30/19	Gourmet Club Advisor (Tues.), 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Backman, Mary	Stipend Non-Athletic	Standard Club Advisor- Shared	\$754.58	CMS	9/1/18	6/30/19	GSA Club Advisor, shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Teeter, Allysa	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	CMS	9/1/18	6/30/19	Hands Across The Water Club Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Davis, Jennifer	Stipend Non-Athletic	Standard Club Advisor- Shared	\$754.58	CMS	9/1/18	6/30/19	Panther Partners Advisor, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Thompson, Michael	Stipend Non-Athletic	Standard Club Advisor- Shared	\$754.58	CMS	9/1/18	6/30/19	Panther Partners Advisor, shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Lyczkowski, Janice	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	CMS	9/1/18	6/30/19	Panther Press Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Thompson, Michael	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	CMS	9/1/18	6/30/19	Positive Panthers Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Costelloe, Jessica	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	CMS	9/1/18	6/30/19	Zumba Club Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lyczkowski, Janice	Stipend Non-Athletic	Student Council Advisor	\$3,433.32	CMS	9/1/18	6/30/19	Student Council Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
San Filippo, Shannon	Stipend Non-Athletic	Student Council Advisor	\$3,433.32	CMS	9/1/18	6/30/19	Student Council Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Danch, Alia	Stipend Non-Athletic	Student Council Assistant Advisor	\$2,515.25	CMS	9/1/18	6/30/19	Student Council Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	TV Production Club	\$2,829.66	CMS	9/1/18	6/30/19	TV Production Club Advisor, A-Days, 11 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	TV Production Club	\$2,829.66	CMS	9/1/18	6/30/19	TV Production Club Advisor, B-Days, 11 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Head Teacher</b>							
Hoeflinger, Kimberly	Stipend Non-Athletic	Head Teacher	\$1,420.00	GMS	9/1/18	6/30/19	Head Teacher, paid 1/2 in Dec. and 1/2 in June.
Keller, Elizabeth	Stipend Non-Athletic	Head Teacher	\$1,420.00	CMS	9/1/18	6/30/19	Head Teacher, paid 1/2 in Dec. and 1/2 in June.
Maloney, Krystina	Stipend Non-Athletic	Head Teacher	\$1,420.00	MRS	9/1/18	6/30/19	Head Teacher, paid 1/2 in Dec. and 1/2 in June.
Rokita, Kaitlyn	Stipend Non-Athletic	Head Teacher	\$1,420.00	VIL	9/1/18	6/30/19	Head Teacher, paid 1/2 in Dec. and 1/2 in June.
<b>Lunch Duty</b>							
Bader, Amanda	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Ly, Marianne	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Villacres, Veronica	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Frame, Craig	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Lonzson, Christopher	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Rathbun, Christian	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Rodrigo, Jose	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.

<b>Color Guard</b>							
Bilicki, Jordan	Stipend Non-Athletic	Color Guard Assistant	\$2,515.25	HSS	TBD	11/30/18	Color Guard Assistant, 0 years experience, paid in FULL in Dec.
<b>Marching Band</b>							
Harkavy, Brian	Stipend Non-Athletic	Volunteer Marching Band	\$0.00	HSS	Fall 2018	Fall 2018	Volunteer Marching Band.
Tankersley, Aron	Stipend Non-Athletic	Marching Band, Asst. Director	\$4,275.93	HSN	Fall 2018	Fall 2018	Marching Band Assistant Director, 0 yrs. exp., paid in FULL in Dec.
Ingeri, Nicholas	Stipend Non-Athletic	Volunteer Marching Band	\$0.00	HSS	Fall 2018	6/30/19	Volunteer Marching Band.
Williams- Lewis, Joseph	Stipend Non-Athletic	Volunteer Marching Band	\$0.00	HSS	Fall 2018	6/30/19	Volunteer Marching Band.
<b>Mentors</b>							
Allen, Arvid	Stipend Non-Athletic	Mentor	\$2,010.00	HSN	9/1/18	6/30/19	Mentor for Nicholas Taberbero, paid 1/2 in Dec. and 1/2 in June.
Conrad, Erin	Stipend Non-Athletic	Mentor	\$2,010.00	HSN	9/1/18	6/30/19	Mentor for Shannon Campbell, paid 1/2 in Dec. and 1/2 in June.
Dean, Linda	Stipend Non-Athletic	Mentor	\$2,010.00	HSN	9/1/18	6/30/19	Mentor for Michelle Costanza, paid 1/2 in Dec. and 1/2 in June.
Hannon, Christa	Stipend Non-Athletic	Mentor	\$2,010.00	HSN	9/1/18	6/30/19	Mentor for Emily Kratz, paid 1/2 in Dec. and 1/2 in June.
Regal, Karina	Stipend Non-Athletic	Mentor	\$2,010.00	HSN	9/1/18	6/30/19	Mentor for Alyson Lukacher, paid 1/2 in Dec. and 1/2 in June.
Snyder, Monica	Stipend Non-Athletic	Mentor	\$2,010.00	HSN	9/1/18	6/30/19	Mentor for Francesca Massari, paid 1/2 in Dec. and 1/2 in June.
Hayden, Lisa	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/18	6/30/19	Mentor for David Colon, paid 1/2 in Dec. and 1/2 in June.
Hutchinson, Donald	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/18	6/30/19	Mentor for Joseph Gambino, paid 1/2 in Dec. and 1/2 in June.
Moncada, Brandy	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/18	6/30/19	Mentor for Ivett Figueroa, paid 1/2 in Dec. and 1/2 in June.
Popowski, Kendall	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/18	6/30/19	Mentor for Joshua Steinman, paid 1/2 in Dec. and 1/2 in June.
Tomlinson, Petra	Stipend- Non Athletic	Mentor	\$2,010.00	HSS	9/1/18	6/30/19	Mentor for Kendis Pacholec, paid 1/2 in Dec. and 1/2 in June.
Brosious, Jonathan	Stipend Non-Athletic	Mentor	\$2,010.00	CMS	9/1/18	6/30/19	Mentor for Sabrina Nicoletti, paid 1/2 in Dec. and 1/2 in June.
De Souza, Nicole	Stipend Non-Athletic	Mentor	\$2,012.20	MR	9/1/18	6/30/19	Mentor for Hannah Gerber, paid 1/2 in Dec. and 1/2 in June.
Delre, Margaret	Stipend Non-Athletic	Mentor	\$2,012.20	MR	9/1/18	6/30/19	Mentor for Mali Syltevik, paid 1/2 in Dec. and 1/2 in June.
Shio, Michele	Stipend Non-Athletic	Mentor	\$2,012.20	MR	9/1/18	6/30/19	Mentor for David Eggert, paid 1/2 in Dec. and 1/2 in June.
Carr, Tina	Stipend Non-Athletic	Mentor	\$2,012.20	WIC	9/1/18	6/30/19	Mentor for Megumi Itoh, paid 1/2 in Dec. and 1/2 in June.
Collins, Melissa	Stipend Non-Athletic	Mentor	\$2,012.20 (prorated)	WIC	9/1/18	12/31/18	Mentor for Niccole Robinson, paid in FULL in Dec.

<b>Spring Musical</b>							
Grillo, William	Stipend Non-Athletic	Spring Musical- Instrumental	\$2,766.78	HSS	9/1/18	6/30/19	Spring Musical, Instrumental, 0 yrs. exp., paid in FULL in June.
Garcia, Alexis	Stipend Non-Athletic	Spring Musical- Producer	\$1,509.15	HSS	9/1/18	6/30/19	Spring Musical, Producer, 0 yrs. exp., paid in FULL in June.
<b>String Quartet</b>							
Oettle, Colin	Stipend Non-Athletic	String Quartet	\$2,263.73	HSN	9/1/18	6/30/19	String Quartet Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Vocal</b>							
Carter, Amy	Stipend Non-Athletic	Vocal Ensemble	\$2,012.20	VIL	9/1/18	6/30/19	Vocal Ensemble (4-5) Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Murphy-Fernandez, Maureen	Stipend Non-Athletic	Vocal Ensemble	\$2,012.20	MR	9/1/18	6/30/19	Vocal Ensemble (4-5) Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Rescind</b>							
Miller, Christine	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
Silva, Samantha	Stipend Non-Athletic	Spring Musical- Producer	\$1,509.15	HSS	9/1/18	6/30/19	Rescind Spring Musical, Producer stipend.
<b>F. Community Education</b>							
<b>Appoint</b>							
Bhamre, Sharvari	Appoint	EDP Group Leader	\$10.00/hr.	TC	9/1/18	6/30/19	Appoint as an EDP Group Leader.
Caban, Jenny	Appoint	EDP Group Leader	\$10.00/hr.	DN	9/1/18	6/30/19	Appoint as an EDP Group Leader, pending employment verification.
Ejim, Ngozi	Appoint	EDP Group Leader	\$10.00/hr.	WIC	9/1/18	6/30/19	Appoint as an EDP Group Leader.
Jadhav, Usharani	Appoint	EDP Group Leader	\$10.00/hr.	WIC	9/1/18	6/30/19	Appoint as an EDP Group Leader.
Vanatta, Donna	Appoint	EDP Group Leader	\$10.00/hr.	TC	9/1/18	6/30/19	Appoint as an EDP Group Leader.
Verma, Sushma	Appoint	EDP Group Leader	\$10.25/hr.	VIL	9/1/18	6/30/19	Appoint as an EDP Group Leader (3 days per week).
Ford, Lauren	Appoint	EDP High School Assistant	\$8.60/hr.	WIC	9/1/18	6/30/19	Appoint as an EDP High School Assistant.
<b>Reappoint</b>							
Cohen, Michelle	Reappoint	EDP Group Leader	\$10.25/hr.	MR	9/1/18	6/30/19	Reappoint as an EDP Group Leader.
<b>Change</b>							
Isnardi, Catherine	Change	CE Summer Nurse	N/C	CE	6/25/18	8/17/18	Change end date from 8/10/18 to 8/17/18.
Nabet, Arshid	Change	EDP Group Leader	N/C	GMS	9/1/18	6/30/19	Change location from CMS to GMS.
Ono, Haruhisa	Change	EDP Group Leader	N/C	MH	9/1/18	6/30/19	Change location from GMS to MH.
<b>G. Emergent Hires</b>							
None							

### Separation Agreement

5. A separation agreement between the Board of Education and Employee #4191, with a resignation effective December 31, 2018.

Mr. Fleres acknowledged the retirement of Michele Bostwick, teacher at Wicoff Elementary School, 24 years with the district, and Peter Husinko, Bus Driver, 25 years with the district, and thanked them for their service.

A Board member asked for clarification of an item previously reviewed by the Administration and Facilities Committee and the Superintendent responded.

### APPROVAL OF MINUTES

Upon motion by Mr. Cheng seconded by Ms. Krug with a voice vote of all board members present voting yes, except President Fleres, who abstained, the following Board of Education minutes were approved: July 24, 2018 Meeting and July 24, 2018 Closed Executive Session.

LIAISON REPORTS (None)

NEW BUSINESS (None)

### PUBLIC COMMENT

One member of the public spoke regarding improving district-to-parent communications.

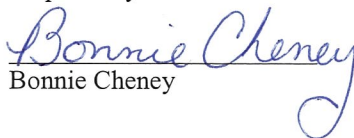
There was a discussion regarding the district's communication plan to inform students and parents about the referendum and construction at Maurice Hawk. A discussion ensued regarding voting on issues during the summer months.

A motion to adjourn the meeting was made by Mr. Cheng and seconded by Mr. Zhong. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 9:00 p.m.

  
\_\_\_\_\_  
Christopher Russo, Board Secretary

Prepared by:

  
Bonnie Cheney



**BOARD OF EDUCATION MEETING MINUTES**  
**September 11, 2018**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018, and on September 7, 2018, to *The Princeton Packet*, *The Times*, *The Home News Tribune*, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018, and on September 7, 2018, and sent to Plainsboro and West Windsor township clerks on January 3, 2018, and on September 7, 2018.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Fleres at 7:36 p.m. in the Multipurpose Room at the District Administration Building. The following Board members were present:

Mr. Anthony Fleres	Ms. Louisa Ho	Ms. Dana Krug
Mr. Isaac Cheng	Ms. Rachel Juliana	Mr. Martin Whitfield
Ms. Carol Herts	Ms. Michele Kaish	Mr. Yu “Taylor” Zhong

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

**BOARD PRESIDENT’S COMMENTS**

Mr. Fleres thanked everyone for coming out. He asked the High School Students to give their report.

**STUDENT REPRESENTATIVE COMMENTS**

Alexandra Vena, High School South, expressed her excitement at serving as the Board of Education Representative for High School South again. Alex updated the audience on three renovations at the school: the bathrooms, the track, and the turf. The renovations have been finished and now South’s bathrooms include fully functional automatic toilets, soap dispensers, sinks, and hand driers. The track and turf renovations look great and were shown off this past Friday at the first combined district-wide football team’s game against Trenton. Although it was raining, the turnout was awesome and truly unified both school’s student bodies and our community. The Student Council had its first meeting of the year tonight and is already working on plans for the Homecoming game and dance, which are the weekend of October 19. This Thursday during lunch is South’s Club Fair, where students will have the chance to get involved in the school community and join clubs of their choosing. This week, the WW-P cheerleaders are selling shirts during lunch to raise money for ovarian cancer and breast cancer awareness, leading up to the Teal Out football game this Friday night. Ms. Vena thanked everyone for their time.

Olivia Browndorf and Saniya Mandloi, High School North, reported the following: The first football game was held on 9/7; WW-P lost, but it was great to see the stands packed, even in the rain. All fall sports have had their kickoff games. Upcoming events include a Club Fair on 9/18, Homecoming Game vs. Hightstown on 9/28, and a Homecoming Dance on 9/29 with a ‘decades’ theme (Freshman:

90's, Sophomores: 80's, Juniors: 70's, Seniors: 60's). Throughout the summer, student council has been coming in to make decorations for display during SPIRIT WEEK! Spirit Week Days: Monday- Pajama Day, Tuesday- Preppy Day, Wednesday- Meme Day, Thursday- Decades Day, Friday- Class Shirt Day. Spirit Week and a pep rally will be homecoming week.

### **SUPERINTENDENT'S COMMENTS**

Dr. Aderhold reported that Governor Murphy ordered the U.S. and New Jersey flags be flown at half-staff today in remembrance of the tragic events on September 11, 2001 and asked all present to observe a moment of silence. The Superintendent welcomed back the school community, including approximately 9,700 students and 1,200 staff members. He reported that there were a few bumps to the start of school, as is to be expected, and appreciated everyone's patience as the district works through the concerns. Dr. Aderhold welcomed 26 new security officers for the district's "Eyes on the Door" program, explaining that those welcoming students and guests at the door are now district employees. He reported that the Public Information Officer launched our twitter account yesterday, @WWP\_schools, which you can follow for information such as student activities and other information, messages and announcements. This account is in addition to the @WWP\_Notices account for emergency messages. In regards to the Maurice Hawk construction, the driveway was completed prior to the opening of school and police and administration are present this week to ensure a safe environment as parents and buses learn new traffic patterns. Back-to-School nights start tomorrow and will run through the beginning of October.

### **REFERENDUM PRESENTATION**

Dr. Aderhold presented information in regards to the upcoming referendum vote on November 6, 2018. There is a mailer going out in September that gives an overview of all of the referendum projects planned throughout the district. There are 12 videos available for viewing on the website: one financial video, one overview, and one video for each of the ten schools. There is a reminder postcard being mailed in October. Six presentations to the PTA/PTSAs are scheduled, as well as several evening presentations for the public. Dr. Aderhold outlined the tax impact of the referendum in relation to the additional debt on the taxpayer, explaining there is no planned additional tax impact for taxpayers. He explained the dynamics of how that can happen given declining debt service and prudent use of capital reserve. If the district keeps the current debt service spending and draws down capital reserve, the district could maintain a zero tax impact for the debt on the bonds. Tax increases will continue to take place, but they would be to fund increases in operating expenses, not to fund the debt service. The form of the question for public vote in November includes two paragraphs - paragraph one explains the projects and paragraph two explains the funding (including eligible costs and ineligible costs). Although the question includes total costs, eligible and ineligible costs, it leaves out the excess costs, which is the difference between the NJ State estimated cost per square foot (the FES model) compared to the actual cost per square foot. There is \$64,425,210 of eligible costs, \$9,468,745 of ineligible costs, and \$40,981,045 of excess costs, for a total of \$114,875,000. The total state share is \$25,770,084 and the total local share is \$89,104,916.

### **TESTING REPORT & REPORT OF STUDENT GRADUATION RATES**

Mr. Smith, assistant superintendent for curriculum and instruction, began the Fall 2018 Testing Report presentation by noting that this presentation would focus on the following assessments: last school year's Partnership for Assessment of Readiness for College and Careers (PARCC) exams, Scholastic Aptitude Tests (SATs), and, Advanced Placement (AP) exams. The first portion of the report compared the percentage of students scoring level 4 and 5 for the District to the NJ Average and the overall PARCC average for grades 3-8 in Language Arts, grades 3-8 Mathematics, Grades 9-11 Language Arts, and Grades 7-11 Mathematics. Overall, the district's PARCC 2018 test results outperformed the New Jersey



and PARCC benchmarks. These results indicate that our students are on track for college and career readiness. The next portion of the report reviewed SAT results which are typically administered to juniors and seniors in high school. The district is measured against the State of New Jersey average as well as national comparative data benchmarks. The SAT was redesigned 2 years ago, therefore data comparisons can only be made for two years. The district is outperforming the NJ mean as well as the national benchmarks. The final portion of the presentation reported on the district's Advanced Placement (AP) testing. The number of AP tests administered by the district has increased each year. The number of tests taken at each of the high schools tends to vary in accordance with the fluctuation in enrollment. Over 90% of High School students score a 3 or better on their exams. District-wide, by the time they graduate, 75% of juniors and seniors have taken at least one AP course and 94.5% of them have scored a 3 or higher on at least 1 AP exam.

Mr. Smith outlined the New Jersey Student Learning Standards (NJSLS) graduation requirements, reporting on the set of statewide assessment graduation requirements for the 2018 graduating class, including PARCC assessment requirements, alternative assessments, and the portfolio appeals process.

Mr. Smith reported the following information in accordance with *N.J.S.A. 18A:7C-7* and *18A:7E-3*, which requires the district to report student graduation rates annually to the Board of Education at a public meeting no later than September 30, and to the Commissioner of Education:

Graduation Path	W	AA	H/L	A	AI	PI	Two or More	Total	IEP/504	ED	ELL
Meets both Math and ELA Requirements	207	47	38	449	0	1	4	746	57	36	2
Fails to meet both Math and ELA (not denied)	1	0	0	0	0	0	0	1	0	1	0
Denied Graduation	1	0	1	1	0	0	0	3	1	1	0

Mr. Smith discussed the pathways to graduation used by the students who graduated, including the ELA pathway, the alternative assessment, portfolio appeal, or alternative math, determined by specifications in student IEPs.

Mr. Fleres commented about the remarkability of the district's data and thanked Mr. Smith for the presentation.

**PUBLIC COMMENT**

There were no public comments at this time.

**COMMITTEE REPORTS**

**Administration & Facilities Committee**

Ms. Kaish reported that the Committee met on September 4, 2018 and reviewed the first draft of the 2020 – 2021 Academic Calendar. Committee members discussed the highlights, noting the following:

the first day of school is scheduled for September 8, 2020; professional development for teachers is scheduled for September 2 and 3, 2020; and, the “tentative” graduation date is June 18, 2021. The Superintendent gave the Committee an overview of summer projects completed and still in progress. Of note were the following: Wicoff - the bleacher installation is complete as well as door repairs and trim. Aramark is installing a climbing wall, and a district technician is installing power. HS North – the roof dumpster has been removed, the school store door and accompanying security camera were installed, and the field is complete and in use. Community MS – the bus loop road is complete; HS South – the turf field and track are complete and in use, one set of toilets is available for use, and the other set of toilets is two weeks away. Maurice Hawk - the bus loop is complete, crushed concrete has been placed along the curb line at parking spaces, the parking lot has been swept, the striping is complete, two temporary egress tunnels have been erected (these tunnels will be used only in an emergency to guide students out of the building to a safe location in the event of an evacuation), and the contractor completed sidewalks, curbs, fencing, and signage for the start of school.

The Assistant Superintendent for Planning/Pupil Services updated the Committee on the progress of technology upgrades for security around the district. Principals have provided input regarding locations of cameras, strobes and message boards in each building. These items have been ordered and should begin arriving in the next few weeks with installation scheduled to begin in mid-to-late October. The West Windsor Police Department met with district assistant superintendents to discuss funding for supplies, equipment and compensation for Class III officers. On September 5, 2018, training was provided for Eyes on the Door (EOD) security staff, including the use of Raptor Technology to scan visitor IDs prior to entry into schools. The Committee reviewed the new Recess Bill – 847, which was signed into law by Governor Murphy in August and requires at least 20 minutes of recess time for K-5 students. The Superintendent informed the Committee that the district is monitoring schools to ensure that they are in compliance. The Committee discussed the policies and regulations that were presented for first reading at the prior Board of Education meeting. Since the Committee received no concerns from Board members regarding those policies, the Committee supports moving forward with a second reading and vote. The “old” regulation R5512-Harrassment, Intimidation, and Bullying, will be rescinded once the new policy is approved.

### Curriculum Committee

Ms. Krug reported that the committee met on September 4, 2018 and reviewed the State Testing and Graduation Pathway Reports that were presented earlier this evening. The Committee also reviewed the 2017-18 NJSmart Evaluation Data submitted to the State for the 2017-18 school year, which showed that for teachers who received a Summative Rating, 0% were rated Ineffective, 0% were rated Partially Effective, 9% were rated Effective, and 91% were rated Highly Effective. The Committee looked into the implementation of the second year of the district’s offering a financial literacy course on-line. A review showed that most students were successful in the course. The Committee also reviewed and recommends approval of the new and revised curricula listed on this evening’s agenda for approval. All new courses to be offered in the 18-19 school year had curricula written over the summer. Courses that were new last year also underwent a revision based upon the teacher’s experiences having taught the course last year for the first time. The Committee recommends entering into a contract with Flemington-Raritan Regional School District to provide 2018-2019 Reading Recovery professional development and technical support for eleven (11) reading recovery teachers, adoption of a new textbook for the AP Chemistry course: Chemistry, by Steven Zumdahl, Susan Zumdahl, and Donald Decoste, and overnight field trips for High School North National History Day and High School North Model United Nations.

At the request of a Board member, Mr. Smith explained the Collins Writing Program. In response to questions, Mr. Smith explained that Financial Literacy is a requirement of 2.5 credits, or a half-year

course, and about 50% of students complete the requirement online in the summer, about 45% complete it through the study hall option, and about 5% complete it by taking a full year course, such as microeconomics.

### Finance Committee

Ms. Ho reported that the Committee met on Tuesday, September 4<sup>th</sup> and reviewed and supports the agenda items for this evening. At the meeting, Dr. Russo shared that the audit is progressing without incident. He also updated the Committee on the status of summer construction, the details of which were mentioned earlier this evening. Phoenix busing notified the district in late July that they were going out of business. In response, the transportation department did a great job of getting the 42 regular school year and 5 summer routes covered in time. The district has often used the architectural firm to provide construction management services for projects, however, with so many construction projects underway, the district needs to consider obtaining additional construction management services. The district will put out an RFP for a construction manager for the Town Center project, and will consider appointing a Construction Manager of Record moving forward. Staff reported that we hope to be at the final RFP stage in the Energy Improvement Plan by June 30, 2019. ESIP was added to the Strategic Plan. Four district schools are now certified with Sustainable New Jersey and Dan Riggle from Schneider Electric would like to work with these schools to obtain newly announced grant funding for lower school level projects. The Committee briefly discussed the referendum.

### ADMINISTRATION

Upon motion by Mr. Cheng, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

#### Policies and Regulations: Second Reading and Approval

1. Second reading and approval of the following policies and regulations:

##### Policies

1613 Disclosure and Review of Applicant's Employment History  
5512 Harassment, Intimidation, and Bullying  
5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

##### Regulations

1613 Disclosure and Review of Applicant's Employment History  
5561 Use of Physical Restraint and Seclusion Techniques for Students with Disabilities

2. Rescind Regulation 5512 Harassment, Intimidation and Bullying.

### Special Services

3. Accept initial state aid funding under Chapters 192 & 193 as amended:

State aid for services under Chapter 193 as follows:

Initial exam and class	\$3,819.00
Annual exam and class	\$2,189.00
Corrective Speech	\$8,928.00
Supplementary Instruction	\$4,758.00

## CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. Herts, following a discussion regarding the curriculum revisions to several courses and the reading recovery professional development contract, and by roll call vote with all Board members present voting yes, except Ms. Herts, who voted no on the following: item 2.f), item 2.x), item 2.eee), and item 3., and yes on all other items, the following board actions were approved:

### Curriculum

1. Approve the following new curricula:
  - a) Job Skills-B
  - b) AP Environmental Science
  - c) Music Technology
  
2. Approve the following revised curricula:
  - d) Math 6 RC
  - e) Math 6
  - f) Pre-Algebra H&A
  - g) Geometry H&A
  - h) Pre-Calculus
  - i) Chinese Grade 7
  - j) Chinese Grade 8
  - k) French 4 Honors
  - l) Spanish Cultural Studies Honors
  - m) Social Studies Grade 6
  - n) Social Studies Grade 7
  - o) Social Studies Grade 8
  - p) World History
  - q) World History Honors
  - r) American Studies I
  - s) American Studies I Honors
  - t) American Studies II
  - u) American Studies II Honors
  - v) Human Behavior
  - w) Legal and Political Experiences
  - x) Economic and Social Problems in American Society
  - y) AP US Government and Politics
  - z) AP Microeconomics
  - aa) Integrated Reading Language Arts Grade 6
  - bb) Integrated Reading Language Arts Grade 7
  - cc) Integrated Reading Language Arts Grade 8
  - dd) Language Arts I College Preparation
  - ee) Language Arts I Honors
  - ff) Language Arts II College Preparation
  - gg) Language Arts II Honors
  - hh) Language Arts III College Preparation
  - ii) Language Arts III Honors

- jj) Language Arts IV College Preparation
- kk) Language Arts IV Honors
- ll) AP Language and Composition
- mm) AP Literature and Composition
- nn) Advanced Topics in Computer Science
- oo) Graphic Engineering
- pp) Art Grade 1
- qq) Art Grade 2
- rr) Art Grade 3
- ss) Art Grade 4
- tt) Art Grade 5
- uu) Choir Grade 6
- vv) Choir Grade 7
- ww) Choir Grade 8
- xx) Cycle Music Grade 6
- yy) Cycle Music Grade 7
- zz) Cycle Music Grade 8
- aaa) Drawing and Painting I
- bbb) Drawing and Painting II
- ccc) Theatre Arts
- ddd) Study Skills
- eee) Student Assistance Counseling 6-8

**Professional Development**

- 3. Approve entering into a contract with Flemington-Raritan Regional School District to provide 2018-2019 Reading Recovery professional development and technical support for 11 Reading Recovery teachers at a cost of \$9,900 plus travel.

**New Textbook Adoption**

- 4. Adoption of the textbook, Chemistry, by Steven Zumdahl, Susan Zumdahl, and Donald Decoste, for the AP Chemistry course.

**Field Trips**

- 5. Approve the following overnight field trips:

**High School North**

- a) National History Day student to Global Youth Institutes Global Conference in Des Moines, Iowa, from October 17, 2018, to October 20, 2018. There is no cost associated with this trip.
- b) Model United Nations to Ithaca, New York, from April 11, 2019, to April 14, 2019. The cost of the trip is approximately \$400 per student.

**FINANCE**

President Fleres stated that item 9 would be voted on separately.

Upon motion by Ms. Juliana, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Business Services**

1. Payment of bills as follows:
  - a) Bills List General for September 11, 2018 (run on 9-06-18) in the amount of \$9,986,993.63.
2. Budget transfers as follows:
  - a) 2018-2019 school year as shown on the expense account adjustments for August 2018 (run on 9-06-18) (Adjustment Numbers 108-168).
3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of July 31, 2018, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of July 31, 2018.

**Donation**

4. Acknowledge a donation, in lieu of property taxes, from Princeton Theological Seminary, in the amount of \$72,000.

**Equipment Disposal**

5. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

Grover Middle School

Bookcase, wood  
Cassette Deck, TEAC  
Chair, student -- 2  
Compact Disk Player, Sony  
Desk, cubical, wood  
Monitor, CRT, MGC - 2  
Performance Gear wireless system – 5  
Printer, Oki, B600 – 2  
Stereo cassette deck, Sony  
Television, Panasonic, 13" - 2  
Television, Sony  
VHS, DVD Combination, Panasonic  
VHS, DVD Combination, Sony

High School North

Desktop Computer, Dell Optiplex – 9  
DVD/VCR

Laptop Computer, Dell, Latitude – 11  
Mac Mini Computer, Apple  
Monitor, Acer – 3  
Monitor, Apple - 1  
Monitor, Dell – 5  
Printer, HP – 3  
Projector, Hitachi - 7  
Studio Monitor – TASCAM  
Television - 2  
UPS Battery Backup  
VCR, Panasonic - 2

Millstone River

MacBook, Pro, Apple - 8

Technology

Phone, IP, Cisco - 16

Village Elementary

Projector, overhead, 3M  
Television, Mitsubishi 23”  
VCR, Panasonic - 2

**Change Orders**

6. Change Order No. 1 -- Single overall contract of Levy Construction Company, Inc., for Toilet Room Renovations at High School South (Architects/Planners Project No. 5045-High School South Toilet Room Renovations), as recommended by Fraytak Veisz Hopkins Duthie, to provide and install (4) fire dampers at the existing supply duct work and for additional masonry work at existing toilet room walls, in the amount of \$12,806.84. This change order increases the contract amount of \$494,300.00 to \$507,106.84.

**Travel and Related Expenses Reimbursement**

7. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
  - a) Two German teachers to the AP German Language and Culture Workshop in Abington, Pennsylvania, on November 6, 2018. The total cost is \$285 each, plus mileage.

**Travel and Related Expenses Reimbursement**

8. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district

employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following travel for administrators:

- a) Eight central office administrators to attend the annual New Jersey School Boards Association Workshop in Atlantic City, New Jersey, between October 22 and October 25, 2018, at a total district registration cost of \$1,600 for all attendees. Travel and related expenses are authorized in connection with this workshop in accordance with *N.J.A.C. 6A:23A-7.11(f)* and not to exceed \$500 per person, including an overnight stay for three administrators and a three-nights stay for two administrators.

### **Travel and Related Expenses Reimbursement - BOE**

Upon motion by Mr. Zhong, seconded by Mr. Cheng, and by roll call vote with Ms. Ho, Ms. Kaish, and Ms. Krug abstaining and all other Board members present voting yes, the following board action was approved:

9. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. To approve the following travel for Board of Education members:
  - a) Two days attendance for three Board of Education members representing West Windsor Township at the annual New Jersey School Boards Association Workshop in Atlantic City, New Jersey, on October 22-25, 2018, and authorize overnight travel and related expenses particular to attendance at these workshops. The costs include a total district registration fee for all attendees plus individual costs, in accordance with *N.J.A.C. 6A:23A-7.11(f)*, not to exceed \$500 per person.

Upon motion by Mr. Whitfield, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, except Mr. Fleres, who abstained, the following board action was approved:

- b) Two days attendance for one Board of Education member representing Plainsboro Township at the annual New Jersey School Boards Association Workshop in Atlantic City, New Jersey, on October 22-25, 2018, and authorize overnight travel and related expenses particular to attendance at these workshops. The costs include a total district registration fee for all attendees plus individual costs, in accordance with *N.J.A.C. 6A:23A-7.11(f)*, not to exceed \$500 per person.

### **PERSONNEL**

West Windsor-Plainsboro Regional School District Board of Education on September 7, 2018, provided an e-mail notification that if an employee's name appears on the Personnel Agenda for the September 11, 2018 Board of Education meeting, the WW P Board of Education may discuss the recommended



action related to your employment in a session closed to the public unless an employee submits written notice that is received at least 24 hours before the Board of Education meeting; the notice must state that the employee is requesting any such discussion take place in public. Please send this notice to Charity Fues, director of Human Resources, to charity.fues@ww-p.org or Central Office, 321 Village Road East, West Windsor, NJ 08550. Please note that if the WW-P Board of Education intends to discuss a matter specifically pertaining to your employment, you will be sent an individualized RICE notice.

One personnel addendum was added to include the following personnel items: A. Administration – one change; B. Certificated Staff – two changes and a resignation; C. Non Certificated Staff – three appointments and two changes; E. Stipend Non-Athletic -- two additions; and F. Community Education – one appointment.

Upon motion by Ms. Herts, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Personnel**

1. The following personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Change</b>								
Capaci, Christine	Change	Director of Data, Assessment and Accountability	MA+30	\$160,951.00	CO	9/1/18	6/30/19	Change salary from MA to MA+30 as per contract.
Mercoli, Gene	Change	Comptroller		\$148,000.00 (prorated)	CO	10/1/18	6/30/19	Change start date from TBD to 10/1/18.
<b>Payment</b>								
Lo Castro, Lawrence	Payment	Comptroller		\$4,103.48	CO	9/12/18	9/12/18	Payment for unused vacation days, as per contract.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Middleton, Anne	Appoint-Repl.	Teacher Special Education- LR	1MA	\$57,000.00	GMS	9/1/18	6/30/19	Appoint as leave replacement special education teacher, replacing Erica Calves, who is on leave.
<b>Change</b>								
Acampado, Joshua	Change	Teacher Music- 103.4%	0BA	\$54,500.00	CMS/MR	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Caravaglio, Natalie	Change	Teacher Music	1BA	\$55,000.00	GMS	9/1/18	6/30/19	Change start date from 9/27/18 to 9/1/18. (Tenure date: 9/2/22)
Dionne, James	Change	Teacher Technology	2BA	\$55,850.00 (prorated)	CMS	9/17/18	6/30/19	Change start date from TBD to 9/17/18. (Tenure date: 9/18/22)

Efstathios, Ariana	Change	Student Assistance Counselor	0MA	\$56,500.00	CMS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Gandy, Heather	Change	Teacher Technology	0BA	\$54,500.00	CMS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Gifford, Jennifer	Change	School Psychologist	2MA +30	\$59,400.00 (prorated)	WIC	10/29/18	6/30/19	Change start date from TBD to 10/29/18. (Tenure date: 10/30/22)
Kellerman, Kacie	Change	Teacher Health and Physical Education- 68.9%	0BA	\$37,550.50 (prorated)	TC/ WIC	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Metrano, Danielle	Change	Teacher Resource Specialist- BCBA	2MA	\$57,800.00	DIST	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
O'Leary, Tara	Change	Teacher Special Education- LR	0MA	\$56,500.00	MH	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Salvador, Edward	Change	Teacher Language Arts	0BA	\$54,500.00	CMS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Schnell, Cassidy	Change	Teacher French	1BA	\$55,000.00 (prorated)	CMS	10/3/18	6/30/19	Change start date from TBD to 10/3/18. (Tenure date: 10/4/22)
Waller, Suzanne	Change	Teacher Art- LR	4MA	\$59,400.00 (prorated)	MR	9/1/18	1/31/19	Change start date from TBD to 9/1/18.
Yu, Qing Yu	Change	School Psychologist	0MA	\$56,500.00	CMS	9/1/18	6/30/19	Change start date from TBD to 9/1/18. (Tenure date: 9/2/22)
Lehman, Kristen	Change	Learning Disabilities Teacher Consultant		N/C	GMS	9/1/18	4/1/19	Change from LDTC, 60% GMS, 40% DN to 100% GMS.
Wilkolaski, Andrea	Change	Teacher Special Education	4MA	\$59,700.00	VIL	9/1/18	6/30/19	Change from leave replacement special education teacher, to special education teacher, replacing Brianne Verhoog, who transferred. (Tenure date: 9/2/22)
Gerstacker, Warren	Change	Teacher Elementary	1MA	\$57,000.00	VIL	9/1/18	6/30/19	Change salary from 1BA to 1MA as per contract.
Lazarus, Amy	Change	Teacher Elementary	3MA	\$58,700.00	TC	9/1/18	6/30/19	Change salary from 3BA to 3MA as per contract.
Nass, Alison	Change	Teacher Resource Specialist for Math	7MA	\$65,050.00	VIL	9/1/18	6/30/19	Change salary from 7BA to 7MA as per contract.
Parker, Mary	Change	Teacher Science	15MA+30	\$100,275.00	GMS	9/1/18	6/30/19	Change salary from 15MA to 15MA+30 as per contract.
Sternotti, Taylor	Change	Teacher Mathematics	2MA	\$57,800.00	CMS	9/1/18	6/30/19	Change salary from 2BA to 2MA as per contract.
Tran, Piao	Change	Teacher ESL	15MA+30	\$100,475.00	TC	9/1/18	6/30/19	Change salary from 15MA to 15MA+30 as per contract.
Witkowski, Amanda	Change	Teacher Elementary	5MA	\$60,750.00	MH	9/1/18	6/30/19	Change salary from 5BA to 5MA as per contract.

Bhame, Karen	Change %	Teacher Special Education	3MA	\$58,700.00	CMS	9/1/18	6/30/19	Change from special education teacher 66% GMS to 100% CMS.
Martin, Eva	Change %	Teacher French-80%	0PhD	\$47,600.00 (prorated)	CMS/GMS	9/1/18	10/2/18	Change from French teacher, 40% GMS to 20% GMS, 60% CMS.
Newman, Kayla	Change %	Teacher Special Education- 68.9%	0MA	\$38,928.50 (prorated)	VIL	9/1/18	6/30/19	Change from special education teacher 43% VIL to 68.9% VIL.
Achtau, Julie	Change %	Teacher French-120%	9MA	\$85,800.00 (prorated)	CMS	9/1/18	10/2/18	Change salary from 100% to 120% for an additional section.
Bebawi, Kimberly	Change %	Teacher Life Skills- 110%	14MA+30	\$100,705.00	HSS	9/1/18	6/30/19	Change salary from 100% to 110% for an additional section.
Biro, Monica	Change %	Teacher Mathematics-120%	15MA	\$114,408.00 (prorated)	HSN	9/1/18	10/31/18	Change salary from 100% to 120% for an additional section.
Boyce, Robert	Change %	Teacher Mathematics-120%	15MA	\$117,888.00 (prorated)	HSN	9/1/18	10/31/18	Change salary from 100% to 120% for an additional section.
Connolly, Thomas	Change %	Teacher Computers-120%	15MA	\$117,888.00	HSN	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Edore, Caitlin	Change %	Teacher Computers-120%	1BA	\$66,000.00	HSS	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Iannelli, Matthew	Change %	Teacher Technology-120%	2BA	\$67,020.00	HSN	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
McDowell, Kathleen	Change %	Teacher Mathematics-120%	15BA	\$110,940.00 (prorated)	HSN	9/1/18	10/31/18	Change salary from 100% to 120% for an additional section.
McMichael, Ryan	Change %	Teacher Special Education- 120%	1MA	\$68,400.00 (prorated)	HSN	9/1/18	10/31/18	Change salary from 100% to 120% for an additional section.
Micallef, Jamie	Change %	Teacher French-120%	15MA	\$114,408.00 (prorated)	CMS/GMS	9/1/18	10/2/18	Change salary from 100% to 120% for an additional section.
Miller, David	Change %	Teacher Computers-120%	15MA	\$115,608.00	HSN/HSS	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Reca, Cheryl	Change %	Teacher Health & Physical Education- 110%	15MA	\$107,624.00	HSN	9/1/18	6/30/19	Change salary from 100% to 110% for an additional section.
Roux, Edith	Change %	Teacher French-120%	6BA	\$72,660.00 (prorated)	CMS	9/1/18	10/2/18	Change salary from 100% to 120% for an additional section.
Santoro, Michael	Change %	Teacher Health & Physical Education- 110%	12BA	\$88,000.00	HSN	9/1/18	6/30/19	Change salary from 100% to 110% for an additional section.
Totaro, William	Change %	Teacher Business Education- 120%	13MA	\$108,660.00	HSN/HSS	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Turner, Jessica	Change %	Teacher Life Skills- 110%	3MA+30	\$66,330.00	HSS	9/1/18	6/30/19	Change salary from 100% to 110% for an additional section.

Vostal, Kelly	Change %	Teacher Computers-120%	6MA	\$75,480.00	HSN	9/1/18	6/30/19	Change salary from 100% to 120% for an additional section.
Wishart, Kelly	Change %	Teacher Mathematics-120%	11BA	\$90,720.00 (prorated)	HSN	9/1/18	10/31/18	Change salary from 100% to 120% for an additional section.
<b>Leave of Absence</b>								
Brennan, Kathryn	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	TC	1/7/19	5/29/19	FMLA/NJFLA/CC: 1/7/19-3/29/19 unpaid, with benefits. CC: 4/1/19-5/29/19 unpaid, no benefits. (RTW: 5/30/19)
<b>Payment</b>								
Bostwick, Michele	Payment	Teacher Elementary		\$26,688.59	WIC	9/12/18	9/12/18	Payment for unused sick days, as per contract.
<b>Resign</b>								
Hutchinson, Donald	Resign	Teacher Health & Physical Education		N/A	HSS	6/30/19	6/30/19	Resign, after 39 years in the district, for the purpose of retirement.
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
DeBenedetto, Suzanne	Appoint	Cafeteria Aide	0	\$14.00/hr.	MH	9/12/18	6/30/19	Appoint as cafeteria aide, pending employment verification, growth position, not to exceed 2.5 hrs/day.
Dimopoulos, Philippos	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	TC	9/17/18	6/30/19	Appoint as security officer - "Eyes on the Door", growth position.
Mouzon, Rufus	Appoint	Computer Support Specialist		\$42,000.00 (prorated)	DIST	TBD	6/30/19	Appoint as computer support specialist, pending employment verification, replacing Douglas Chaves, who transferred.
Nickerson, Kimberly	Appoint	Secretary 12 Months	1	\$43,329.00 (prorated)	TC	TBD	6/30/19	Appoint as Secretary 12 Months, replacing Sujata Ray, who transferred. (Tenure Date: TBD)
Nixon, Brian	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	HSN	9/1/18	6/30/19	Appoint as security officer - "Eyes on the Door", growth position.
Rodriguez, Edwin	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	GMS	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", growth position.
Rogers, Frank	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	MH	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", growth position.
<b>Change</b>								
Nickerson, Kimberly	Change	Secretary 12 Months	1	\$43,329.00 (prorated)	TC	9/24/18	6/30/19	Change start date from TBD to 9/24/18. (Tenure date: 9/25/21)
Johnnidis, Melanie	Change	Instructional Assistant		N/C	SPS	9/1/18	9/6/18	Change start date from TBD to 9/1/18.

Nayak, Manasi	Change	Cafeteria Aide	N/C	WIC	9/1/18	6/30/19	Change start date from TBD to 9/1/18.
Androvich, Christopher	Change	Security Officer "Eyes on the Door"	N/C	MR	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Chiravalle, Michael	Change	Security Officer "Eyes on the Door"	N/C	DN	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Coleman, Terrence	Change	Security Officer "Eyes on the Door"	N/C	CMS	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Edwards, Rita	Change	Security Officer "Eyes on the Door"	N/C	HSS	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Frost, Cory	Change	Security Officer "Eyes on the Door"	N/C	DN	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Kleinkauf, Michael	Change	Security Officer "Eyes on the Door"	N/C	MR	9/1/18	6/30/19	Change start date from TBD to 9/1/18.
Lockhart, Tina	Change	Security Officer "Eyes on the Door"	N/C	HSN	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Murray, Neil	Change	Security Officer "Eyes on the Door"	N/C	HSN	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Patterson, Lester	Change	Security Officer "Eyes on the Door"	N/C	HSS	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Rogers, Frank	Change	Security Officer "Eyes on the Door"	N/C	MH	9/12/18	6/30/19	Change start date from TBD to 9/12/18.
Terry, Irene	Change	Security Officer "Eyes on the Door"	N/C	VIL	9/5/18	6/30/19	Change start date from TBD to 9/1/18.
Livingston, Osborn	Change	Bus Driver	N/C	TRAN	9/1/18	6/30/19	Change from 7.0 hrs/day to 7.75 hrs/day.
Sanic, Billy	Change	Bus Aide	N/C	TRAN	9/1/18	6/30/19	Change from 6.5 hrs/day to 7.25 hrs/day.
Aloi, Tina	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Banerjee, Oormimala	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change hours from 7.0 hrs/day to 6.75 hrs/day.
Bordfeld, Leslie	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 3.25 hrs/day.
Forst-Carlson, Linda	Change	Instructional Assistant	N/C	DN	9/1/18	6/30/19	Change hours from 3.5 hrs/day to 3.75 hrs/day.
Jothi, Jayanthi	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Klahre, Patricia	Change	Instructional Assistant	N/C	HSN	9/1/18	6/30/19	Change location from DIST to HSN for 7.25 hrs/day.
Lloyd, Regina	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Mitra, Eshika	Change	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change hours from 3.75 hrs/day to 3.5 hrs/day. Change location from MH to TC.

Paradkar, Kirti	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Pasquerella, Donna	Change	Instructional Assistant	N/C	MH	9/1/18	6/30/19	Change location from DIST to MH for 3.5 hrs/day.
Patten, Catherine	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Rosenbaum, Ellen	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Silva, Cindy	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Thompson, William	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Uppuluri, Madhavi	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Walsh, Gina	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Goswami, Sukanya	Change	Instructional Assistant	N/C	MR	9/1/18	6/30/19	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Bedser, Lynne	Change Location	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from MH to TC.
Bhatia, Indu	Change Location	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from MH to TC.
Cushman, Kimberly	Change Location	Instructional Assistant	N/C	WIC	9/1/18	6/30/19	Change location from VIL to WIC.
Perrine, Kimberley	Change Location	Instructional Assistant	N/C	TC	9/1/18	6/30/19	Change location from MH to TC.
Pitcherello, Lisa	Change Location	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from MH to VIL.
Sen, Chandrani	Change Location	Instructional Assistant	N/C	VIL	9/1/18	6/30/19	Change location from MH to VIL.
<b>Payment</b>							
Husinko, Peter	Payment	Bus Driver	\$2,044.11	TRAN	9/12/18	9/12/18	Payment for unused sick days, as per contract.
<b>Resign</b>							
Grecsek, Jean	Resign	Instructional Assistant	N/A	HSN	9/3/18	9/3/18	Resign from position.
Johnmidis, Melanie	Resign	Instructional Assistant	N/A	SPS	9/7/18	9/7/18	Resign from position.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Ananthram, Rohini	Appoint	Substitute Teacher	\$85.00/day	DIST	9/12/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Carlson, Richard	Appoint	Substitute Teacher	\$85.00/day	DIST	9/12/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Metrano, Danielle	Appoint	Substitute Teacher	\$85.00/day	DIST	9/4/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.

Payne, Ashley	Appoint	Substitute Teacher	\$85.00/day	DIST	9/4/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Tankersley, Aron	Appoint	Substitute Teacher	\$85.00/day	DIST	9/12/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
<b>Reappoint</b>							
LaMarra, Laurie	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/12/18	6/30/19	Re-appoint as a Substitute Teacher (NJ Cert), as needed for temporary assignments.
<b>Rescind</b>							
Maddamma, Kathleen	Rescind	Substitute Teacher	N/A	DIST	8/29/18	8/29/18	Rescind appointment as a Substitute Teacher.
<b>Resign</b>							
Moore, Janet K.	Resign	Substitute Teacher	N/A	DIST	8/14/18	8/14/18	Resign from position.
Kohn, Carron	Resign	Substitute Teacher	N/A	DIST	8/14/18	8/14/18	Resign from position.
Puccio, Michael	Resign	Substitute Teacher	N/A	DIST	8/14/18	8/14/18	Resign from position.
Salles, Sharee	Resign	Substitute Teacher	N/A	DIST	8/27/18	8/27/18	Resign from position.
<b>E. Extracurricular / Extra Pay</b>							
<b>Bus Duty</b>							
Bores, Jenna	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/18	6/30/19	Bus duty, not to exceed 1/2 hr/day.
Nodong, Pema	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/18	6/30/19	Bus duty, not to exceed 1/2 hr/day.
Stevens, Timothy	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/18	6/30/19	Bus duty, not to exceed 1/2 hr/day.
Tindall, Bonnie	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/18	6/30/19	Bus duty, not to exceed 1/2 hr/day.
<b>Curriculum: ESL</b>							
Bader, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Zola, Anna	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Baer, Debra	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.
Burke, Anastasia	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.
Kloutis, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.
Kravis, Yuko	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.

LaBastida, Megan	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.
Nodong, Pema	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.
Tran, Piao	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.
Zhao, Suihua	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, grant funded, not to exceed 12 hours.
Burke, Anastasia	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/21/18	8/28/18	ESL Workshop Planning, not to exceed 10 hours.
Kloutis, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/21/18	8/28/18	ESL Workshop Planning, not to exceed 10 hours.
Kravis, Yuko	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/21/18	8/28/18	ESL Workshop Planning, not to exceed 10 hours.
LaBastida, Megan	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/21/18	8/28/18	ESL Workshop Planning, not to exceed 10 hours.
Nodong, Pema	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/21/18	8/28/18	ESL Workshop Planning, not to exceed 10 hours.
Tran, Piao	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/21/18	8/28/18	ESL Workshop Planning, not to exceed 10 hours.
Zhao, Suihua	Extra Duty	Curriculum	\$47.09/hr.	DIST	8/21/18	8/28/18	ESL Workshop Planning, not to exceed 10 hours.
<b>Curriculum: Language Arts</b>							
De Sanctis, Caren	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/31/18	Language Arts Rubrics, <b>total program</b> not to exceed 120 hours.
<b>Curriculum: Summer Screening</b>							
Fanning, Kathleen	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/31/18	Summer Screening - Kindergarten, not to exceed 12 hours per school.
Faulkner, Melanie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/31/18	Summer Screening - Kindergarten, not to exceed 12 hours per school.
Kieffer, Amy	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/31/18	Summer Screening - Kindergarten, not to exceed 12 hours per school.
Koekemoer, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/31/18	Summer Screening - Kindergarten, not to exceed 12 hours per school.
McMahon-Nester, Maryann	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/31/18	Summer Screening - Kindergarten, not to exceed 12 hours per school.
<b>EdCOT Training</b>							
Robinson, Niccole	Extra Duty	Professional Development	\$100.00/day	DN	7/1/18	8/30/18	EDCOT Training, 1 day (2 half day sessions).
<b>Moving</b>							
Thompson, Michael	Extra Duty	Moving	\$47.09/hr.	CMS	6/30/18	8/30/18	Moving, not to exceed 12 hours.



<b>Professional Development</b>							
Asch, Tracy	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
Musso, Michael	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/18	8/24/18	Google 1:1 Learning Initiative, 2 days.
<b>Professional Development Planning</b>							
Dobinson, Katharine	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/24/18	8/31/18	Planning and Presenting at Alternative Evaluation, not to exceed 12 hours.
<b>Summer CST</b>							
Kemler-Sibree, Susan	Extra Duty	Child Study Team Summer Work	Per Diem Rate	HSN	6/30/18	8/31/18	Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 1.5 days.</b>
Pollard, Katie	Extra Duty	Child Study Team Summer Work	Per Diem Rate	HSN	6/30/18	8/31/18	Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days.</b>
<b>Summer Nurse</b>							
Isnardi, Catherine	Extra Duty	Summer Nurse	\$47.09/hr.	GMS	7/1/18	8/31/18	Summer Nurse, not to exceed 15 hours.
<b>Title I</b>							
Cohen, Debra	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/23/18	8/23/18	Parent Link Title I grant funded, <b>total program</b> not to exceed 100 hours.
Belton, Stacey	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	6/29/18	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.
<b>Change</b>							
Heiser, Diane	Extra Duty	Child Study Team Summer Work	Per Diem Rate	DIST	6/22/18	8/31/18	Change summer CST (SW) work from not to exceed 25 days to not to exceed 27.5 days.
<b>E. Stipend Athletic</b>							
<b>Field Hockey</b>							
Kellerman, Kacie	Stipend-Athletic	Field Hockey-Coach	\$3,018.00	CMS	Fall 2018	Fall 2018	Field Hockey - Coach, 0 yrs. exp., paid in FULL in Dec.
<b>Lacrosse</b>							
Harpel, MaryAnn	Stipend-Athletic	Volunteer Lacrosse	\$0.00	HSN	Spring 2019	Spring 2019	Volunteer Lacrosse.
<b>Soccer</b>							
Harpel, MaryAnn	Stipend-Athletic	Volunteer Soccer	\$0.00	HSN	Fall 2018	Fall 2018	Volunteer Soccer.

<b>E. Stipend Non-Athletic</b>							
<b>Coordinator</b>							
Nowak, Beth Ann	Stipend Non-Athletic	Coordinator, Speech Therapists	\$1,688.00	DIST	9/1/18	6/30/19	Coordinator, Speech Therapists, paid 1/2 in Dec. and 1/2 in June.
<b>Lunch Duty</b>							
Herl, Aaron	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Hoppe, Sherrie	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Olson, David	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Vostal, Kelly	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Zola, Anna	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
<b>Grade Level Leader</b>							
Moss, Kimberly	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared	\$948.00	MH	9/1/18	6/30/19	Grade Level Leader - Kindergarten, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Wriede, Michelle	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared	\$948.00	MH	9/1/18	6/30/19	Grade Level Leader - Kindergarten, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Nutt, Kathleen	Stipend Non-Athletic	Grade Level Leader, Special Services- Shared	\$948.50	MH	9/1/18	6/30/19	Grade Level Leader - Special Services, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Watson, Peggy	Stipend Non-Athletic	Grade Level Leader, Special Services- Shared	\$948.50	MH	9/1/18	6/30/19	Grade Level Leader - Special Services, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Maloney, Krystina	Stipend Non-Athletic	Grade Level Leader, Special Services	\$2,585.00	MRS	9/1/18	6/30/19	Grade Level Leader - Special Services, paid 1/2 in Dec. and 1/2 in June.
Rokita, Kaitlyn	Stipend Non-Athletic	Grade Level Leader, Special Services	\$2,585.00	VIL	9/1/18	6/30/19	Grade Level Leader - Special Services, paid 1/2 in Dec. and 1/2 in June.
King, Amanda	Stipend Non-Athletic	Grade Level Leader, Special Services- Shared	\$1,292.50	TC	9/1/18	6/30/19	Grade Level Leader - Special Services, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Lee, Jenna	Stipend Non-Athletic	Grade Level Leader, Special Services- Shared	\$1,292.50	TC	9/1/18	6/30/19	Grade Level Leader - Special Services, shared 50%, paid 1/2 in Dec. and 1/2 in June.
MacPhie, Michelle	Stipend Non-Athletic	Grade Level Leader, Special Services- Shared	\$948.50	DN	9/1/18	6/30/19	Grade Level Leader - Special Services, shared 50%, paid 1/2 in Dec. and 1/2 in June.

McGowan, Elizabeth	Stipend Non-Athletic	Grade Level Leader, Special Services- Shared	\$948.50	DN	9/1/18	6/30/19	Grade Level Leader - Special Services, shared 50%, paid 1/2 in Dec. and 1/2 in June.
<b>Mentors</b>							
Berryman, Gail	Stipend Non-Athletic	Mentor- Shared	\$1,005.00	CMS	9/1/18	6/30/19	Mentor for Jacob Stein, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Berryman, Gail	Stipend Non-Athletic	Mentor- Shared	\$1,005.00	CMS	9/1/18	6/30/19	Mentor for Heather Gandy, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Cicerale, Robyn	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	MR	9/1/18	10/30/18	Mentor for Meghan Forkel, paid in FULL in Dec.
Cortina, Nicole	Stipend Non-Athletic	Mentor	\$2,010.00	DN	9/1/18	6/30/19	Mentor for Sarah Bailin, paid 1/2 in Dec. and 1/2 in June.
Dratch, Marnie	Stipend Non-Athletic	Mentor	\$2,010.00	CMS	9/1/18	6/30/19	Mentor for Edward Salvador, paid 1/2 in Dec. and 1/2 in June.
Dratch, Marnie	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	CMS	9/1/18	1/31/19	Mentor for Emily Ruhl, paid in FULL in Dec.
Duchossois, Amanda	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/18	6/30/19	Mentor for Melissa Hilton, paid 1/2 in Dec. and 1/2 in June.
McLelland-Crawley, Rebecca	Stipend Non-Athletic	Mentor- Shared	\$1,005.00	CMS	9/1/18	6/30/19	Mentor for Jacob Stein, shared 50%, paid 1/2 in Dec. and 1/2 in June.
McLelland-Crawley, Rebecca	Stipend Non-Athletic	Mentor- Shared	\$1,005.00	CMS	9/1/18	6/30/19	Mentor for Heather Gandy, shared 50%, paid 1/2 in Dec. and 1/2 in June.
Murphy-Fernandez, Maureen	Stipend Non-Athletic	Mentor	\$2,010.00	MR	9/1/18	6/30/19	Mentor for Kristin Schenk, paid 1/2 in Dec. and 1/2 in June.
Reil, Lizbeth	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	WIC	9/1/18	1/31/19	Mentor for Laura McCormick, paid in FULL in Dec.
<b>Model Congress</b>							
Dean, Linda	Stipend Non-Athletic	Model Congress- Shared	\$1,131.86	HSN	9/1/18	6/30/19	Model Congress Advisor, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Julius, Chelsea	Stipend Non-Athletic	Model Congress- Shared	\$1,131.86	HSN	9/1/18	6/30/19	Model Congress Advisor, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Orchestra</b>							
Caravaglio, Natalie	Stipend Non-Athletic	Orchestra- Shared	\$1,006.10	GMS	9/1/18	6/30/19	Chamber Orchestra Club Advisor, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>South Asian American Student Association</b>							
Hoyt, Carolyn	Stipend Non-Athletic	South Asian American Student Association- Shared	\$754.58	HSN	9/1/18	6/30/18	South Asian American Student Association Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

<b>Change</b>							
Warren, Ashley	Change	South Asian American Student Association-Shared	\$754.58	HSN	9/1/18	6/30/18	Change South Asian American Student Association Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June, from 100% to shared 50%. Change salary from \$1,509.15 to \$754.58.
<b>Rescind</b>							
Maloney, Krystina	Rescind	Head Teacher	\$1,420.00	MRS	9/1/18	6/30/19	Rescind Head Teacher stipend.
Rokita, Kaitlyn	Rescind	Head Teacher	\$1,420.00	VIL	9/1/18	6/30/19	Rescind Head Teacher stipend.
Bader, Amanda	Rescind	Lunch Duty	\$1,988.00	HSS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
Ditzel, Marina	Rescind	Lunch Duty	\$1,988.00	GMS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
Ly, Marianne	Rescind	Lunch Duty	\$1,988.00	HSS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
<b>F. Community Education</b>							
<b>Appoint</b>							
Isnardi, Catherine	Appoint	EDP Nurse	\$47.09/hr.	DN	9/6/18	6/30/19	Appoint as an EDP Nurse.
Ahimovic, Catherine	Appoint	EDP Group Leader	\$10.00/hr.	CMS	TBD	6/30/19	Appoint as an EDP Group Leader, pending employment verification.
Marshall, Hanna	Appoint	EDP Group Leader	\$10.00/hr.	MH	9/12/18	6/30/19	Appoint as an EDP Group Leader.
Rodriguez, Nicole	Appoint	EDP Assistant Group Leader	\$9.45/hr.	CE	9/12/18	6/30/19	Appoint as an EDP Assistant Group Leader (sub).
<b>Change</b>							
Ono, Haruhisa	Change	EDP Group Leader	\$17.43/hr.	MH	9/1/18	6/30/18	Change salary from \$17.13/hr. to \$17.43/hr.
<b>Rescind</b>							
Caban, Jenny	Rescind	EDP Group Leader	N/A	CMS	8/27/18	8/27/18	Rescind appointment.
<b>Resign</b>							
Hunt, Andrew	Resign	EDP Assistant Group Leader	N/A	CMS	8/27/18	8/27/18	Resign from position.
Williams, Lisa	Resign	EDP Group Leader	N/A	TC	9/7/18	9/7/18	Resign from position.
<b>G. Emergent Hires</b>							
None							

Mr. Fleres acknowledged the retirement of Donald Hutchinson, High School South Health & PE teacher, retiring after 39 years of service with the district.

**APPROVAL OF MINUTES**

Upon motion by Ms. Kaish, seconded by Mr. Zhong, and by voice vote of all Board members present, except Ms. Juliana who abstained, the following Board of Education minutes were approved: August 28, 2018 Meeting and August 28, 2018 Executive Closed Session.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

Two members of the public spoke regarding the following topics: transportation issues during the first few days of school and Policy 5561- Use of Physical Restraint and how it relates to a student's IEP.

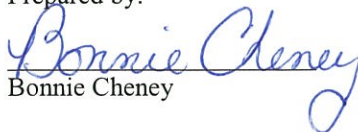
Dr. Aderhold responded to both comments from members of the public, explaining some issues with transportation this year, and policy 5561 as it relates to students with an IEP. There was a discussion regarding transportation during the first few days of school.

A motion to adjourn the meeting was made by Ms. Juliana and seconded by Ms. Krug. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 9:13 p.m.

  
\_\_\_\_\_  
Christopher Russo, Board Secretary

Prepared by:

  
\_\_\_\_\_  
Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: September 11, 2018  
PLEASE SIGN IN BELOW

1	Olivia Browndorf	13	25
2	Saniya Mandoi	14	26
3	Joy Horton	15	27
4	Arun Rao	16	28
5	Joane Husky	17	29
6	Amey Vena	18	30
7	P. White	19	31
8	Lily Ling	20	32
9	Shun-y Lin	21	33
10		22	34
11		23	35
12		24	36

**BOARD OF EDUCATION MEETING MINUTES**  
**October 9, 2018**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018, and on October 5, 2018, to *The Princeton Packet*, *The Times*, *The Home News Tribune*, and the West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018, and on October 5, 2018, and sent to Plainsboro and West Windsor township clerks on January 3, 2018, and on October 5, 2018.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board Vice-President Kaish at 6:50 p.m. in the C110-111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>Docket# MERC-DC-4700-18; A-0962-17-T3; MERL-L-1005-18; Case No. 02-13-1351; BV &amp; SV obo DV vs. WWP; OAL Docket #11952-2018S; Anticipated Tort Claim; AK &amp; JK obo KK vs. WW-P; SV &amp; VV obo SV vs. WW-P.</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	<b>Personnel Issues as noted on the agenda and addendums</b>
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

The meeting reconvened to public session at 7:30 p.m. in the multipurpose room. The following Board members were present:

Ms. Carol Herts	Ms. Rachel Juliana	Mr. Martin Whitfield
Ms. Louisa Ho	Ms. Michele Kaish	Mr. Yu “Taylor” Zhong
	Ms. Dana Krug	

Board President Anthony Fleres and Board member Isaac Cheng were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

### **BOARD PRESIDENT’S COMMENTS**

Board Vice-President Kaish welcomed everyone to the meeting and explained there was an executive session earlier so the meeting had already been called to order. Board Attorney Mark Toscano reported changes to executive session agenda, which are reflected in the table above.

### **STUDENT REPRESENTATIVE COMMENTS**

Olivia Browndorf and Saniya Mandloi, High School North, reported the following: The homecoming game and dance were held on September 28 and 29, 2018. Even though WW-P lost the game, there was a great turnout and the homecoming king and queen were crowned. At the dance, there were many fun activities, including a milkshake bar and a photo booth. As the fun weekend concluded, the Spirit Week points were calculated for the grades and the seniors won. This homecoming was eventful and different from previous years and we cannot wait to keep improving in years to come. Some of North’s sports teams have been doing very well: The boys’ soccer team is close to an undefeated season and the girls’ soccer team beat South. Last Thursday, parents were greeted to High School North’s Back to School Night by freshly painted walls in the main hallway, a bright blue wall in the main office, and new and very spirited trashcans lining the main entrance. Along with the new renovations, the cheerleaders and members of our marching band greeted parents as they entered the building before Dr. Dauber addressed families in the theater, setting the course and vision for the school year. With the student peer leaders lining the hallways to help give parents directions, and the enthusiastic teachers waiting by the door to greet them, back to school night was a sure success. Back to School Night also kicked off our grand opening of the school store. Although the store was not fully stocked, we were able to give the parents an idea of what there is to look forward to as well as what to expect once the store is up and running. September was a very full month of activities and we look forward to what October brings.

Alexandra Vena, High School South, reported that after just the first month of school, South is already bustling with activity. PSAT’s will be administered for sophomores and juniors on October 10. Homecoming king and queen nominations have been taking place this week at lunch for seniors. South’s Homecoming Spirit Week themed “Destination Getaways” starts next Monday, October 15 and ends with the Homecoming football game on Friday, October 19 against Allentown High School and the Homecoming dance on Saturday, October 20. The North-South soccer game brought out many fans for a close match that unfortunately ended with a 2-1 Knights victory. South’s Fall Drama “Almost, Maine” has been cast and rehearsals have begun for performances that will take place November 15-17.



## **REFERENDUM PRESENTATION**

Dr. Aderhold presented information on the November 6, 2018 Facilities Referendum vote. He reported that there is a Fair Share Housing Center settlement agreement on the West Windsor Township Council agenda tomorrow evening that affects district enrollment. The settlement proposes a third round new construction obligation of 1,500 units. He explained that enrollment growth is undeniable across the district with an anticipated enrollment increase of 1,784 students over the next ten years or so. With eight of ten schools over capacity today, evidence of future course restrictions, challenges with our HVAC systems, and the rise in class sizes, a referendum is necessary. If the referendum passes, it would benefit every school in the district as it encompasses rehabilitation projects at all ten schools and additions at five of them. The referendum totals \$114,875,000, of which approximately \$63 million is for rehabilitation projects and approximately \$52 million is for additions and renovations. Dr. Aderhold clarified that even though the total dollar amount of the referendum seems intimidating, there would be \$0 tax increase on the debt portion of the budget. The district is able to do this due to retiring debt service payments, the receipt of state aid, and district funds on hand due to past fiscal prudence. The Superintendent presented a graph showing how the increase in debt payments for the referendum would be offset by the decrease in payments for retiring debt. He then reviewed the Referendum question itself and explained that Paragraph 1 defines the projects to be completed including the total value of all of the projects, and that Paragraph 2 explains the dollar amounts the state contributes towards the projects. He clarified the definition of eligible costs, ineligible costs, and excess costs and provided the amounts for each. He also defined the state aid calculation for the referendum project, including total costs, eligible costs for state aid, the state share, and the local share. A list of the proposed projects was provided showing which projects would take place at which location as well as the cost. Dr. Aderhold reminded the Board of the referendum presentations taking place over the next several weeks that are available for the public to attend. He also provided links to the referendum videos located on the WW-P website and YouTube that help to explain the referendum.

The Board engaged Dr. Aderhold in a discussion regarding items covered in the referendum presentation.

Ms. Kaish thanked Dr. Aderhold for his presentation.

## **PUBLIC COMMENT**

Eight members of the public spoke regarding the following topics: the upcoming referendum and the High School South Cross Country Assistant Coach.

Board Attorney, Mark Toscano commended the student body on the way they handled themselves and explained that, due to certain laws, the Board would be unable to respond to any comments regarding personnel matters.

## **ADMINISTRATION**

There was an addendum added for a legal settlement dated October 9, 2018.

Upon motion by Mr. Whitfield, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Harassment, Intimidation, and Bullying**

1. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated October 9, 2018, for the following case numbers: CMS012018; CMS022018; HSN092118001; HSN100118001; HSS092018001; HSS092118001; MRS092518001; MRS092818001; TCE092818001; VES092518001; and VES092818002.

**Legal Settlement**

2. Approve a revised settlement dated September 11, 2018, for Special Services student 07202003, as recommended by the Board attorney as discussed in Closed Session.
3. Approve a settlement dated October 4, 2018, for Special Services student 08032007, as recommended by the Board attorney as discussed in Closed Session.

**School Security Drills**

4. Acknowledge the following fire and security drills were performed in September 2018 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
9/20/18	9/27/18	Dutch Neck Elementary School
9/14/18	9/24/18	Maurice Hawk Elementary School
9/14/18	9/21/18	Town Center Elementary School
9/21/18	9/28/18	J.V.B. Wicoff Elementary School
9/12/18	9/14/18	Millstone River School
9/07/18	9/21/18	Village School
9/11/18	9/14/18	Community Middle School
9/13/18	9/21/18	Thomas Grover Middle School
9/20/18	9/17/18	WW-P High School North
9/12/18	9/13/18	WW-P High School South

**Grant Acceptance**

5. Accept three grants from the First Day of School Foundation awarded to three teachers: Kaitlyn Rokita of Village Elementary School, David Eggert of Millstone River Elementary School, and Hannah Gerber of Millstone River Elementary School, in the amount of \$1,000 each. The funds are to be used for classroom materials for special education students.

**Consultants-Special Services**

6. Approve the following IDEA Coordinated Early Intervening Services (CEIS) consultants at a rate of \$400 per day, not to exceed a total of 40 days from October 10, 2018, to June 30, 2019, partially funded through IDEA FY19 CEIS funds:
  - a) Sue Mitcheltree, special education consultant
  - b) Suzanne McMaster, school psychologist
  - c) Karen Kelley, learning consultant
  - d) Cheryl Lowenbraun, school psychologist

7. Approve Yvette Muniz to provide school psychologist services not to exceed 80 days.

### **Educational Services Commission of New Jersey**

8. Approve the Educational Services Commission of New Jersey to provide 1-to-1 aide services to a student for the 2018-19 school year for a cost of \$13,950 (2.5 hours and \$75 per day for 186 days).

### **The ARC Mercer, Inc.**

9. Approve job training/counseling as follows:
  - a) \$50 per day, per student without teaching assistant presence
  - b) \$25 per day, per student with a teaching assistant provided by the West Windsor-Plainsboro Regional School District.

### **Extraordinary Aid**

10. Accept an increase in the 2017-2018 Extraordinary Aid grant of \$5,861.00. This increases the original grant from the New Jersey Department of Education of \$1,507,945 to \$1,513,806 in accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA) for Special Education pupils whose educational and support costs exceed \$40,000 for public school programs and \$55,000 if in a separate private school for students with disabilities.

### **Special Services – Reimbursement**

11. Approve to seek reimbursement from New Jersey Department of Education, Office of Special Education Professional Development for expenses incurred conducting the mandated “Post-School Outcomes Survey of Students with Disabilities” for a maximum amount of \$1,800.00.

### **Legal Settlement**

12. Approve a settlement dated October 9, 2018, for Special Services student 03042006 as recommended by the Board attorney as discussed in Closed Session.

### **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, the following board action was approved:

### **Professional Development**

1. Approve Empower ED Pathways to provide 5 days of combined professional learning and collaborative coaching on social and emotional learning to support the District Planning Team for Goal #3 during the 2018-2019 school year at a total cost not to exceed \$25,000 including travel.

### **FINANCE**

Item Number 8 was removed from the agenda.

Upon motion by Ms. Ho, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

## **Business Services**

1. Payment of bills as follows:

- a) Bill List General for October 9, 2018 (run on 10-04-18) in the amount of \$15,610,995.90.

## **Equipment Disposal**

2. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

### Grover Middle School

Chairs, rolling office  
Walkie Talkie, Kenwood  
Whiteboard

### High School North

Cassette Recorders – 60

### Millstone River Elementary School

Refrigerator

### Technology

Camera, National Moticam 350 - 9  
Chromebook, Samsung - 7  
Computer, Desktop, Dell Optiplex - 36  
DVD/VCR, JVC  
DVD/VCR, Sony  
Imagedeck, Microtek ID-600  
Keyboard, Dell – 104  
Keyboard, Kensington – 10  
Laptop, Apple MacBook  
Laptop, Dell Latitude – 8  
Monitor, Dell – 3  
Mouse, Wireless – 11  
Picturitel  
Printer, HP LaserJet – 4  
Projector, Hitachi  
Scanner, Canon  
Server, Mac Apple – 2  
Tablet, Apple iPad – 5  
Tascam

## **Change Orders**

3. Change Order No. 1 – Single overall contract of Top Line Construction Corp., for Bus Driveway Improvements at Community Middle School (Architects/Planners Project No. 5084), as recommended by Fraytak Veisz Hopkins Duthie, P.C., for playground striping changes (increase of \$880.00), removable bollard increase of 10 units (increase of \$9,350.00), fixed bollards deleted from contract work (decrease of \$3,250.00), basketball backstop deleted from contract work (decrease of

\$1,400.00), basketball backstop padding units (increase of \$2,736.00), base paving repairs (increase of \$16,080.00), and unused contract allowance (decrease of \$15,000.00), for a total net increase of \$9,396.00. This change order increases the original contract amount of \$432,182.02 to \$441,578.02.

4. Change Order No. 2 – Single overall contract of Levy Construction Company, for Toilet Room Renovations at West Windsor-Plainsboro High School South (Architects/Planners Project No. 5045), as recommended by Fraytak Veisz Hopkins Duthie, P.C., for the cost of overtime tile work on 8/25 (increase of \$1,761.88), cost of overtime tile work on 9/1 (increase of \$1,937.82), cost of overtime electrical work on 9/1 (increase of \$396.00), premium time costs to complete Toilet Rooms A125/A127 during second shift and Saturdays (increase of \$11,052.45), and the cost to change out urinal flushometers (increase of \$1,332.82), for a total net increase of \$16,480.97. This change order increases the adjusted contract amount of \$507,106.84 to \$523,587.81.

**Travel and Related Expenses Reimbursement**

5. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
  - a) One Community Education administrator to attend NJSACC’s Thinking Outside the Box Conference in Princeton, New Jersey, on November 16-17, 2018, at a cost of \$168 per day, plus mileage.
  - b) Eight Community Education group leaders to attend NJSACC’s Thinking Outside the Box Conference in Princeton New Jersey, on November 16, 2018, at a cost of \$168 per person, plus mileage.
  - c) One G&T teacher to attend the Future Problem Solver Coaches Training at the Fords Library in Fords, New Jersey, on September 28, 2018, at a total cost not to exceed \$50.
  - d) One Teacher Resource Specialist to attend a Teachers College Phonics Institute at Columbia University, New York, NY, from October 25, 2018 to October 27, 2018, at a total cost not to exceed \$650.

**Transportation**

Quotes – Special Education

6. Award the 2018-2019 Student Transportation Contract-Multi Contract Number SJCOR1 to A-1 Limousine, Inc. for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
SJCOR1	Various	\$147.60	23	N/A	\$ 2.00

7. Award the 2018-2019 Student Transportation Contract-Multi Contract Number GSHS to A-1 Limousine, Inc. for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
GSHS	High School South	\$167.50	30	N/A	N/A

8. (Removed)

9. Award the 2018-2019 Student Transportation Contract-Multi Contract Number MARCWS to A-1 Limousine, Inc. for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MARCWS	High School North	\$160.00	54	N/A	N/A

10. Award the 2018-2019 Student Transportation Contract-Multi Contract Number BPWS to Rick Bus Company for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
BPWS	High School North	\$116.00	57	N/A	3.00

Quotes – School Related Activities

11. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20098 to ABC Trans Corp. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20098	High School South	150.00	2	\$100.00

Addendum – Cancel aide

12. Cancel one aide effective July 1, 2018 for Route DD12A on Multi Contract Number IR-PUB17-1, awarded to Irvin Raphael Inc. on June 12, 2018. Adjusted route cost \$61,460.91.

Adjustment – Renewal

13. Adjust Number of days on Student Transportation Contract Renewal– Multi Contract Number DA-PUB14-3, route number NEW12 awarded to George Dapper, Inc. on June 12, 2018 to 184 days. Adjusted route cost \$44,697.28.
14. Adjust Number of days on Student Transportation Contract Renewal– Multi Contract Number IR-PUB12, route number NHA12 awarded to Irvin Raphael, Inc. on June 12, 2018 to 178 days. Adjusted route cost \$54,428.84.

Cancellation – Renewal

15. Cancel 2018-2019 Student Transportation Contract Renewal – Multi Contract Number GD-PUB17-6, route EMTN12A awarded to Good Dove, LLC. on June 12, 2018. Total route cost is \$472.52.

Agreements/Jointures

16. Approve 2018-2019 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Cranbury School District as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
PSA18A	Princeton Day School	93	1	\$1000.00

17. Approve 2018-2019 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Lawrence Township Public Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
COLSD12A	Collier School	2	2	\$47,121.00

18. Approve 2018-2019 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to East Windsor Regional SD as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
NEW12	New Grange	1	1	\$8,665.20

19. Approve 2018-2019 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Robbinsville Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
NEW12	New Grange	1	1	\$15,499.47

Adjustment – Jointures/Agreements

20. Adjustment to total Revenue for 2018-2019 Joint Transportation Agreement between West Windsor-Plainsboro Regional School District serving as host to Cranbury School District for the 2018-2019 school year, approved August 28, 2018 to reflect the addition of 1 student to route SPND effective August 29, 2018. Adjusted revenue total: \$3,000.00.

**PERSONNEL**

West Windsor-Plainsboro Regional School District Board of Education on October 5, 2018, provided an e-mail notification that if an employee’s name appears on the Personnel Agenda for the October 9, 2018, Board of Education meeting, the WW-P Board of Education may discuss the recommended action related to your employment in a session closed to the public unless an employee submits written notice that is received at least 24 hours before the Board of Education meeting; the notice must state that the employee is requesting any such discussion take place in public. Please send this notice to Charity Fues, director of Human Resources, to [charity.fues@ww-p.org](mailto:charity.fues@ww-p.org) or Central Office, 321 Village Road East, West Windsor, NJ 08550. Please note that if the WW-P Board of Education intends to discuss a matter specifically pertaining to your employment, you will be sent an individualized RICE notice.

One personnel addendum was added to item 2. Personnel Items: B. Certificated Staff – two leave of absences; C. Non Certificated Staff – two appointments and four changes; D. Substitute/Other – several appointments and one change; and F. Community Education – one appointment and one change.

Upon motion by Ms. Herts, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Student Teachers**

1. To approve a student teacher for fall 2018, with no requirement for edTPA videotaping, pending background clearances:

Erica Daugherty: Community Middle School (The College of New Jersey)

**Personnel**

2. Approve the following Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
None								
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Kelley, Jennifer	Appoint-Repl.	Teacher Spanish- LR	15BA	\$88,450.00 (prorated)	HSN	TBD	3/26/19	Appoint as leave replacement Spanish teacher, pending employment verification, replacing Ashley Warren, who is on leave.
Mandhyan, Viveka	Appoint	School Psychologist	OMA	\$56,500.00 (prorated)	GMS	TBD	6/30/19	Appoint as school psychologist, pending employment verification, replacing Emily Zupkus, who resigned. (Tenure date: TBD)
Primmer, Staci	Appoint-Repl.	Teacher Elementary- LR	OBA	\$54,500.00 (prorated)	TC	10/10/18	5/30/19	Appoint as leave replacement first grade teacher, replacing Kathryn Brennan, who is on leave.
<b>Change</b>								
Costanza, Michelle	Change	Teacher Social Studies- LR	OBA	\$54,500.00 (prorated)	HSN	9/10/18	6/30/19	Change start date from TBD to 9/10/18.
Leibowitz, Jaclyn	Change	Teacher Special Education		N/A	CMS	9/1/18	11/21/18	Change FMLA/NJFLA/CC from 9/25/18-12/14/18 unpaid, with benefits, RTW: 12/17/18 to 9/1/18-11/21/18 unpaid, with benefits, RTW: 11/26/18.
Greene, Megan	Change	Learning Disabilities Teacher Consultant		N/A	GMS	10/10/18	3/7/19	Change FMLA/NJFLA/CC from 11/26/18-2/22/19 unpaid, with benefits to 10/10/18-1/9/19. Change CC from 2/25/19-3/29/19 unpaid, no benefits to 1/10/19-3/7/19. Change RTW from 4/1/19 to 3/8/19.



Post, Ashley	Change	Teacher Special Education		N/A		CMS	12/22/18	3/8/19	Change CC from 12/5/18-3/8/19 unpaid, with benefits, RTW: 3/11/19 to 12/22/18-3/8/19 unpaid, with benefits, RTW: 3/11/19.
Biro, Monica	Change	Teacher Mathematics- 120%	15MA	\$114,408.00 (prorated)		HSN	9/1/18	9/25/18	Change end date from 10/31/18 to 9/25/18 for change in salary from 100% to 120% for an additional section.
Boyce, Robert	Change	Teacher Mathematics- 120%	15MA	\$117,888.00 (prorated)		HSN	9/1/18	9/25/18	Change end date from 10/31/18 to 9/25/18 for change in salary from 100% to 120% for an additional section.
McDowell, Kathleen	Change	Teacher Mathematics- 120%	15BA	\$110,940.00 (prorated)		HSN	9/1/18	9/25/18	Change end date from 10/31/18 to 9/25/18 for change in salary from 100% to 120% for an additional section.
McMichael, Ryan	Change	Teacher Special Education- 120%	1MA	\$68,400.00 (prorated)		HSN	9/1/18	9/25/18	Change end date from 10/31/18 to 9/25/18 for change in salary from 100% to 120% for an additional section.
Wishart, Kelly	Change	Teacher Mathematics- 120%	11BA	\$90,720.00 (prorated)		HSN	9/1/18	9/25/18	Change end date from 10/31/18 to 9/25/18 for change in salary from 100% to 120% for an additional section.
Nelson, Nicole	Change	Teacher Mathematics	7MA	\$65,050.00		GMS	9/1/18	6/30/19	Change salary from 7BA to 7MA as per contract.
Postlethwait, Brooke	Change	Teacher Science	2MA	\$57,800.00		CMS	9/1/18	6/30/19	Change salary from 2BA to 2MA as per contract.
Rosenberg, Anne	Change	Teacher Elementary	3MA	\$58,700.00		VIL	9/1/18	6/30/19	Change salary from 3BA to 3MA as per contract.
Sternotti, Cynthia	Change	Teacher Mathematics	2MA	\$57,800.00		CMS	9/1/18	6/30/19	Change salary from 2BA to 2MA as per contract.
Dobinson, Katharine	Change %	Teacher Health and Physical Education- 110%	11MA	\$86,350.00		HSN	9/1/18	6/30/19	Change from 60% Physical Education, 20% Health, 20% LARKS to 60% Physical Education, 20% Health, 30% LARKS.
Ferri, Robert	Change %	Teacher Special Education	15BA	\$113,460.00 (prorated)		HSS	10/3/18	TBD	Change salary from 100% to 120% for an additional section.
Kemo, Kerry	Change %	Teacher Special Education	15MA	\$116,928.00 (prorated)		HSS	10/3/18	TBD	Change salary from 100% to 120% for an additional section.
Leonhardt, Gary	Change %	Teacher Special Education	15MA	\$114,408.00 (prorated)		HSS	10/3/18	TBD	Change salary from 100% to 120% for an additional section.
Wayton, Kurt	Change %	Teacher Special Education	15MA	\$109,608.00 (prorated)		HSS	10/3/18	TBD	Change salary from 100% to 120% for an additional section.
Wilson, Craig	Change %	Teacher Special Education	14BA	\$108,480.00 (prorated)		HSS	10/3/18	TBD	Change salary from 100% to 120% for an additional section.
Biro, Monica	Change %	Teacher Mathematics- 120%	15MA	\$114,408.00 (prorated)		HSN	10/15/18	10/30/18	Change salary from 100% to 120% for an additional section.

Boyce, Robert	Change %	Teacher Mathematics-120%	15MA	\$117,888.00 (prorated)	HSN	10/15/18	10/30/18	Change salary from 100% to 120% for an additional section.
McDowell, Kathleen	Change %	Teacher Mathematics-120%	15BA	\$110,940.00 (prorated)	HSN	10/15/18	10/30/18	Change salary from 100% to 120% for an additional section.
McMichael, Ryan	Change %	Teacher Special Education-120%	1MA	\$68,400.00 (prorated)	HSN	10/15/18	10/30/18	Change salary from 100% to 120% for an additional section.
Wishart, Kelly	Change %	Teacher Mathematics-120%	11BA	\$90,720.00 (prorated)	HSN	10/15/18	10/30/18	Change salary from 100% to 120% for an additional section.
Cunningham-Marland, Eileen	Change Location	Teacher Reading Recovery		N/C	WIC	9/24/18	6/30/19	Change location from 100% MH to 100% WIC.
Baer, Debra	Change Location	Teacher Reading Recovery		N/C	TC/DN	9/24/18	6/30/19	Change location from 100% TC to 50% TC, 50% DN.
<b>Leave of Absence</b>								
Borowsky, Andrew	Leave-FMLA/NJFLA/CC	Teacher Technology		N/A	VIL	1/7/19	3/29/19	FMLA/NJFLA/CC: 1/7/19-3/29/19 unpaid, with benefits. (RTW: 4/1/19)
Hittesdorf, Matthew	Leave-FMLA/NJFLA/CC	Teacher Mathematics		N/A	HSN	1/2/19	2/6/19	FMLA/NJFLA/CC: 1/2/19-2/6/19 unpaid, with benefits. (RTW: 2/7/19)
Lee, Jenna	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	TC	1/3/19	3/8/19	FMLA/NJFLA/CC: 1/3/19-3/8/19 unpaid, with benefits. (RTW: 3/11/19)
Stevens, Julianne	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	TC	3/7/19	5/31/19	FMLA/NJFLA/CC: 3/7/19-5/31/19 unpaid, with benefits. (RTW: 6/3/19)
Weston, Kristen	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	VIL	3/1/19	5/28/18	FMLA/NJFLA/CC: 3/1/19-5/28/19 unpaid, with benefits. (RTW: 5/29/19)
<b>Resignation</b>								
Wilder, Denise	Resign	Media Specialist		N/A	VIL	12/31/18	12/31/18	Resign, after 16 years in the district, for the purpose of retirement.
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Brown, Latia	Appoint	Cafeteria Aide	0	\$14.00/hr.	MH	TBD	6/30/19	Appoint as cafeteria aide, pending employment verification, growth position, not to exceed 2.5 hrs/day.
Drago, Rose	Appoint	Bus Driver/Instructional Assistant	1	\$24.14/hr.	HSN/CMS	TBD	6/30/19	Appoint as bus driver/instructional assistant, pending employment verification, growth position.
Edwards, Robbie	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	TC	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.

Gass, Stephen	Appoint	Security Officer "Eyes on the Door"	\$15.00/hr.		TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, growth position.
Geedeh, Saturday	Appoint	Security Officer "Eyes on the Door"	\$15.00/hr.	MR	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification, replacing Christopher Androvich, who resigned.
Jones, Jailynn	Appoint	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	TBD	6/30/19	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Mittal, Vimi	Appoint	Cafeteria Aide 0	\$14.00/hr.	VIL	TBD	6/30/19	Appoint as cafeteria aide, pending employment verification, growth position, not to exceed 2.5 hrs/day.
Stewart, Eric	Appoint	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	10/10/18	6/30/19	Appoint as substitute security officer - "Eyes on the Door", as needed.
<b>Change</b>							
Edwards, Robbie	Change	Security Officer "Eyes on the Door"	N/C	TC	10/10/18	6/30/19	Change start date from TBD to 10/10/18.
Geedeh, Saturday	Change	Security Officer "Eyes on the Door"	N/C	MR	10/10/18	6/30/19	Change start date from TBD to 10/10/18.
Mouzon, Rufus	Change	Computer Support Specialist	N/C	DIST	9/25/18	6/30/19	Change start date from TBD to 9/25/18.
Rodriguez, Edwin	Change	Security Officer "Eyes on the Door"	N/C	GMS	9/14/18	6/30/19	Change start date from TBD to 9/14/18.
Sherman, Annette	Change	Secretary 12 Months- 60%, Secretary To- 40%	8 As Per Contract	DN/M R/VIL /CO	10/12/18	TBD	Change from 100% Secretary 12 Months to 60% Secretary 12 Months, 40% Secretary To.
Attaar, Farida	Change	Instructional Assistant	N/C	HSS	10/10/18	6/30/19	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Lora-Simon, Milagros	Change	Instructional Assistant	N/C	CMS	10/10/18	6/30/19	Change hours from 3.5 hrs/day to 3.75 hrs/day.
Sen, Chandrani	Change	Instructional Assistant	N/C	VIL	10/10/18	6/30/19	Change hours from 3.5 hrs/day to 3.75 hrs/day.
Shah, Dipika	Change	Instructional Assistant	N/C	HSN	10/1/18	6/30/19	Change hours from 7.5 hrs/day to 7.75 hrs/day.
Adams, Loretta	Change	Bus Driver	N/C	TRAN	10/1/18	5/31/19	Change from 7.0 hrs/day to 7.5 hrs/day.
Adams, Loretta	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.5 hrs/day to 7.0 hrs/day.
Carr, Richard	Change	Bus Driver	N/C	TRAN	10/1/18	5/31/19	Change from 5.5 hrs/day to 5.9 hrs/day.
Carr, Richard	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 5.9 hrs/day to 5.5 hrs/day.
Cheesman, Susanne	Change	Bus Driver	N/C	TRAN	10/1/18	5/31/19	Change from 7.0 hrs/day to 7.2 hrs/day.

Cheesman, Susanne	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.2 hrs/day to 7.0 hrs/day.
Correa, Cheryl	Change	Bus Driver	N/C	TRAN	9/26/18	6/30/19	Change from 5.0 hrs/day to 7.0 hrs/day.
Correa, Cheryl	Change	Bus Driver	N/C	TRAN	10/1/18	12/14/18	Change from 7.0 hrs/day to 7.4 hrs/day.
Correa, Cheryl	Change	Bus Driver	N/C	TRAN	12/17/18	5/31/19	Change from 7.4 hrs/day to 7.2 hrs/day.
Correa, Cheryl	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.2 hrs/day to 7.0 hrs/day.
Marcelin, Frito	Change	Bus Driver	N/C	TRAN	10/1/18	5/31/19	Change from 7.0 hrs/day to 7.2 hrs/day.
Marcelin, Frito	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.2 hrs/day to 7.0 hrs/day.
Nixon, Brian	Change	Bus Driver	N/C	TRAN	10/1/18	5/24/19	Change from 7.0 hrs/day to 7.9 hrs/day.
Nixon, Brian	Change	Bus Driver	N/C	TRAN	5/27/19	5/31/19	Change from 7.9 hrs/day to 7.6 hrs/day.
Nixon, Brian	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.6 hrs/day to 7.0 hrs/day.
Nixon, Rashad	Change	Bus Driver	N/C	TRAN	10/1/18	5/31/19	Change from 5.0 hrs/day to 6.5 hrs/day.
Nixon, Rashad	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 6.5 hrs/day to 5.0 hrs/day.
Perez, Myrna	Change	Bus Driver	N/C	TRAN	10/1/18	5/24/19	Change from 7.0 hrs/day to 7.9 hrs/day.
Perez, Myrna	Change	Bus Driver	N/C	TRAN	5/27/19	5/31/19	Change from 7.9 hrs/day to 7.6 hrs/day.
Perez, Myrna	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.6 hrs/day to 7.0 hrs/day.
Sanic, Norma	Change	Bus Driver	N/C	TRAN	10/1/18	5/31/19	Change from 7.0 hrs/day to 7.8 hrs/day.
Sanic, Norma	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.8 hrs/day to 7.0 hrs/day.
Trower-Brooks, Lucy	Change	Bus Driver	N/C	TRAN	10/1/18	5/31/19	Change from 7.0 hrs/day to 7.2 hrs/day.
Trower-Brooks, Lucy	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.2 hrs/day to 7.0 hrs/day.
Carlisi, Tracy	Change	Bus Aide	N/C	TRAN	10/1/18	5/24/19	Change from 6.5 hrs/day to 6.8 hrs/day.
Carlisi, Tracy	Change	Bus Aide	N/C	TRAN	5/27/19	6/30/19	Change from 6.8 hrs/day to 6.5 hrs/day.
Pasquerella, Donna	Change Location	Instructional Assistant	N/C	VIL	10/3/18	6/30/19	Change location from .54 MH to .54 VIL.
Samal, Smita	Change Location	Cafeteria Aide	N/C	MR	10/10/18	6/30/19	Change location from .38 VIL to .54 MR, replacing Mortin Levine, who resigned.
Udeshi, Vimla	Change Location	Instructional Assistant	N/C	HSN	10/10/18	6/30/19	Change location from GMS to HSN, replacing Brianna Terppe, who resigned.
<b>Payment</b>							
Levine, Morton	Payment	Cafeteria Aide	\$1,516.80	MR	10/10/18	10/10/18	Payment for unused sick days, as per contract.

<b>Resignation</b>							
Androvich, Christopher	Resign	Security Officer "Eyes on the Door"	N/A	MR	9/28/18	9/28/18	Resign from position.
Caruso, Kevin	Resign	AV Technology Engineer	N/A	CO	10/31/18	10/31/18	Resign, after 18 years in the district, for the purpose of retirement.
Chiacchio, Andrea	Resign	Secretary To	N/A	CO	10/12/18	10/12/18	Resign from position.
Ejim, Ngozi	Resign	Instructional Assistant	N/A	TC	9/24/18	9/24/18	Resign from position.
McGonigal, Sandra	Resign	Payroll Supervisor	N/A	CO	11/25/18	11/25/18	Resign from position.
Scarabaggio, Peter	Resign	Security Officer "Eyes on the Door"	N/A	HSS	10/3/18	10/3/18	Resign from position.
Simmons, Demetrius	Resign	Instructional Assistant	N/A	VIL	10/5/18	10/5/18	Resign from position.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Epifane, Samantha	Appoint	Substitute Nurse	\$200.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.
Hanaway, Rebecca	Appoint	Substitute Nurse	\$200.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.
Sanders, Laura	Appoint	Substitute Nurse	\$200.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.
Aggarwal, Sonu	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Anto, Siji	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Berliner, Karen	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Beschastnova, Kristina	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.

Betts, Joseph	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Bille, Parvathi	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Case, Jennifer	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Charvet Pena, Sofia	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Chemmarath Haridas, Sumitha	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Duhamal, Margaret	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Fitzpatrick, John	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Goldberg, David	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Guhamazumder, Rupa	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Manzoori, Hooraa	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mikulska, Izabela	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.

Raghavapudi, Nagalakshmi	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Randazzo, Jessica	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rossano, Elena	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Scheuerman, Robert	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Schiavo, Rena	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Singh, Manjit	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Singh, Sarita	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Titen, Andrew	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Usmani, Naila	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Weinberger, Lovelyne	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Yarava, Kavitha	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.

Zutty, Haley	Appoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Baicker, Kelsey R.	Appoint	Substitute Teacher	\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Davis, Michael	Appoint	Substitute Teacher	\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Drews, Jennifer	Appoint	Substitute Teacher	\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Elsirty, Amal	Appoint	Substitute Teacher	\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Goldstein, Danya	Appoint	Substitute Teacher	\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Kaur, Bhupinder	Appoint	Substitute Teacher	\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Kelley, Jennifer	Appoint	Substitute Teacher	\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Luberto, Kristine	Appoint	Substitute Teacher	\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Ortolano-Castea, Jamie	Appoint	Substitute Teacher	\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Paixao, Jane	Appoint	Substitute Teacher	\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.



Polar-Cummings, Maria	Appoint	Substitute Teacher	\$95.00/Day	DIST	10/10/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Jadhav, Usharani	Appoint	Substitute Cafeteria Aide	\$12.00/hr.	DIST	10/10/18	6/30/19	Appoint as a Substitute Cafeteria Aide, pending employment verification, as needed for temporary assignments.
<b>Reappoint</b>							
Katiyar, Rashmi	Reappoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Strober, Matthew	Reappoint	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
<b>Change</b>							
Strober, Matthew	Change	Substitute Teacher	\$85.00/Day	DIST	10/10/18	6/30/19	Change from Reappoint to Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
<b>Resignation</b>							
Shah, Meghna	Resign	Substitute Teacher	N/A	DIST	9/5/18	9/5/18	Resign from position.
Sharma, Manisha	Resign	Substitute Teacher	N/A	DIST	9/4/18	9/4/18	Resign from position.
<b>E. Extracurricular / Extra Pay</b>							
<b>Bus Duty</b>							
Lamendola, Hayley	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/11/18	6/30/19	Bus duty, not to exceed 1/2 hr /day.
Piccirillo, Maria	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/11/18	6/30/19	Bus duty, not to exceed 1/2 hr/day.
Termyna, Jeannine	Extra Duty	Bus Duty	\$15.84/hr.	MH	10/1/18	6/30/19	Bus duty, not to exceed 45 min /day.
<b>Curriculum</b>							
Signore, Nicole	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/18	8/31/18	Summer Screening Kindergarten, not to exceed 14 hours per school.
<b>Home Instruction</b>							
Bossio, Deborah	Extra Duty	Home Instruction	\$47.09/hr.	DIST	9/18/18	10/26/18	Home Instruction for Math, Science and Social Studies, not to exceed 36 hrs.
Verhoog, Brianne	Extra Duty	Home Instruction	\$47.09/hr.	DIST	9/18/18	10/26/18	Home Instruction for Reading and Writing, not to exceed 24 hrs.
<b>Moving</b>							
Asch, Tracy	Extra Duty	Moving	\$47.09/hr.	MR	7/1/18	9/30/18	Moving, not to exceed 12 hours.
Babcock, Kristen	Extra Duty	Moving	\$47.09/hr.	DN	6/22/18	8/31/18	Moving, not to exceed 12 hours.
Cox, Vicki	Extra Duty	Moving	\$47.09/hr.	MH	8/1/18	9/21/18	Moving, not to exceed 12 hours.

Larios, Nicole	Extra Duty	Moving	\$47.09/hr.	DN	6/22/18	8/31/18	Moving, not to exceed 12 hours.
Lehman, Kristen	Extra Duty	Moving	\$47.09/hr.	GMS	8/1/18	9/21/18	Moving, not to exceed 12 hours.
Shen, Jume	Extra Duty	Moving	\$47.09/hr.	HSN	6/18/18	9/11/18	Moving, not to exceed 12 hours.
<b>New Student Screenings</b>							
Belmonte, Colleen	Extra Duty	New Student Screenings	\$47.09/hr.	WIC	9/1/18	6/30/19	New Student Screenings (Substitute), <b>total program</b> not to exceed 50 hours.
Butterfield, Ruthann	Extra Duty	New Student Screenings	\$47.09/hr.	WIC	9/1/18	6/30/19	New Student Screenings, <b>total program</b> not to exceed 50 hours.
Gray, Lisa	Extra Duty	New Student Screenings	\$47.09/hr.	WIC	9/1/18	6/30/19	New Student Screenings, <b>total program</b> not to exceed 50 hours.
<b>Planning Committee</b>							
Mulhall, Maureen	Extra Duty	School Based Planning Committee	\$47.09/hr.	MH	7/1/18	8/31/18	School Based Planning Committee, not to exceed 7 hours.
<b>Professional Development</b>							
Gerber, Hannah	Extra Duty	Professional Development	\$50.00/day	MR	9/21/18	10/30/18	TCRWP Training, .5 day.
Newman, Kayla	Extra Duty	Professional Development	\$50.00/day	DIST	9/21/18	10/30/18	TCRWP Training, .5 day.
<b>Professional Development Planning</b>							
Adams, Michael	Extra Duty	Professional Development Planning	\$47.09/hr.	HSN	8/27/18	8/27/18	Planning and Presenting the Ropes Course team building session, not to exceed 3 hours.
Czelusniak, Steven	Extra Duty	Professional Development Planning	\$47.09/hr.	HSN	8/27/18	8/27/18	Planning and Presenting the Ropes Course team building session, not to exceed 3 hours.
Johnson, Lauren	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
Liput, Ashley	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/22/18	8/31/18	Planning and Presenting the NGSS Elementary Science Pilot, not to exceed 4 hours.
<b>Title I</b>							
Taberero, Nicholas	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	9/4/18	6/30/19	Title I Academic Support Tutor, <b>total program</b> not to exceed 212 hours.
Aconi, Fabio	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	9/25/18	6/30/19	Title I Academic Support Tutor, <b>total program</b> not to exceed 212 hours.
Fevola, Carol	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	9/25/18	6/30/19	Title I Academic Support Tutor, <b>total program</b> not to exceed 212 hours.
Kemo, Kerry	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	9/25/18	6/30/19	Title I Academic Support Tutor, <b>total program</b> not to exceed 212 hours.

Leonard, Rosemary	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	9/25/18	6/30/19	Title I Academic Support Tutor, <b>total program</b> not to exceed 212 hours.
Marquez, Gabriel	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	9/25/18	6/30/19	Title I Academic Support Tutor, <b>total program</b> not to exceed 212 hours.
Raveendran, Jaina	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	9/25/18	6/30/19	Title I Academic Support Tutor, <b>total program</b> not to exceed 212 hours.
Scaturo, Andrea	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	9/25/18	6/30/19	Title I Academic Support Tutor, <b>total program</b> not to exceed 212 hours.
Carnevale, Mary-Ann	Extra Duty	Title I: SES Coordinator	\$47.09/hr.	MR	9/1/18	6/30/19	Title I SES Co-Coordinator, <b>total position</b> not to exceed 72 hours.
Valeriani, Lisa	Extra Duty	Title I: SES Coordinator	\$47.09/hr.	MR	9/1/18	6/30/19	Title I SES Co-Coordinator, <b>total position</b> not to exceed 72 hours.
Carnevale, Mary-Ann	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	MR	9/1/18	6/30/19	Title I Struggling Learner Committee, <b>total session</b> not to exceed 30 hours.
Collins, Donna	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	MR	9/1/18	6/30/19	Title I Struggling Learner Committee, <b>total session</b> not to exceed 30 hours.
Dewan, Megan	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	MR	9/1/18	6/30/19	Title I Struggling Learner Committee, <b>total session</b> not to exceed 30 hours.
Gura, Elizabeth	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	MR	9/1/18	6/30/19	Title I Struggling Learner Committee, <b>total session</b> not to exceed 30 hours.
Lucas, Kimberly	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	MR	9/1/18	6/30/19	Title I Struggling Learner Committee, <b>total session</b> not to exceed 30 hours.
Valeriani, Lisa	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	MR	9/1/18	6/30/19	Title I Struggling Learner Committee, <b>total session</b> not to exceed 30 hours.
<b>Change</b>							
Bessler, Judy	Change	Bus Duty	\$15.84/hr.	TC	9/1/18	10/31/18	Change end date for Bus Duty, not to exceed 15 min/day, from 6/30/19 to 10/31/18.
Shaughnessy, Peter	Change	Home Instruction	\$47.09/hr.	GMS	7/10/18	8/15/18	Change start date from 6/27/18 to 7/10/18 and change end date from 7/18/18 to 8/15/18 for Home Instruction for IRLA, not to exceed 6 hours.

Kemler-Sibree, Susan	Change	Child Study Team Summer Work	Per Diem Rate	HSN	6/30/18	8/31/18	Change Summer CST (LDTC) work, as approved by the Supervisor, from <b>not to exceed 1.5 days to not to exceed 2.5 days.</b>
Holsman, Susan	Change	Summer Data Collection	Hourly Rate	DIST	6/15/18	6/30/19	Change data collection, from <b>total program</b> not to exceed 16 hours to <b>total program</b> not to exceed 20.5 hours.
Ray, Sujata	Change	Summer Data Collection	Hourly Rate	DIST	6/15/18	6/30/19	Change data collection, from <b>total program</b> not to exceed 16 hours to <b>total program</b> not to exceed 20.5 hours.
<b>E. Stipend Athletic</b>							
<b>Cheerleading</b>							
Linton, Tehya	Stipend-Athletic	Volunteer Cheerleading	\$0.00	HSS	Fall 2018 Winter 2019	Fall 2018 Winter 2019	Volunteer Cheerleading.
Pratts-Smith, Ebria	Stipend-Athletic	Volunteer Cheerleading	\$0.00	HSN	Fall 2018 Winter 2019	Fall 2018 Winter 2019	Volunteer Cheerleading.
<b>Field Hockey</b>							
Robinson, Todd	Stipend-Athletic	Field Hockey-Coach	\$3,018.00	GMS	Fall 2018	Fall 2018	Field Hockey - Coach, 0 yrs. exp., paid in FULL in Dec.
<b>Change</b>							
Gilch, Joseph	Stipend-Athletic	Cross Country-Assistant Coach	\$4,024.00 (prorated)	HSS	Fall 2018	9/21/18	Change end date to 9/21/18 for Cross Country - Assistant Coach, 1 yr. exp., paid in FULL in Dec.
<b>Rescind</b>							
Robinson, Todd	Rescind	Cross Country-Coach	\$3,169.00	GMS	Fall 2018	Fall 2018	Rescind Cross Country - Coach, 3 yrs. exp.
<b>E. Stipend Non-Athletic</b>							
<b>Choir</b>							
Claycomb, Max	Stipend Non-Athletic	Choir- Shared	\$880.34	CMS	9/1/18	6/30/19	After School Choir Advisor - Nuthin' But Treble, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Intramurals</b>							
Oldehoff, Robert	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	9/1/18	12/15/18	Intramurals, Flag Football - Fall only, 0 yrs. exp., paid in FULL in Dec.
Serughetti, David	Stipend Non-Athletic	Standard Club Advisor	\$754.58	CMS	9/1/18	12/15/18	Intramurals, Flag Football - Fall only, 0 yrs. exp., paid in FULL in Dec.
<b>Future City</b>							
Harrington, Honour	Stipend Non-Athletic	Future City	\$4,275.93	GMS	9/1/18	6/30/18	Future City Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Maggipinto, Gennifer	Stipend Non-Athletic	Future City Assistant-Shared	\$2,766.78 (prorated)	GMS	9/1/18	6/30/19	Future City Assistant Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Zola, Anna	Stipend Non-Athletic	Future City Assistant-Shared	\$2,766.78 (prorated)	GMS	9/1/18	6/30/19	Future City Assistant Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

<b>Lunch Duty</b>							
Beste, Steven	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Brosious, Jonathan	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Buck, Alicia	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Colon, David	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Danch, Alia	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Dionne, James	Stipend Non-Athletic	Lunch Duty	\$1,988.00 (prorated)	CMS	9/17/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Fevola, Carol	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Grau, Christopher	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Haynes, Nicole	Stipend Non-Athletic	Lunch Duty- Shared	\$1,988.00 (prorated)	GMS	9/1/18	6/30/19	Lunch Duty - shared 20%, paid 1/2 in Dec. and 1/2 in June.
Hicks, Lori	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Hornick, Stephanie	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Hussong, Michael	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Maggio, Vincent	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Maloney, William	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Maloney, William	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Nicoletti, Sabrina	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Ruhl, Emily	Stipend Non-Athletic	Lunch Duty	\$1,988.00 (prorated)	CMS	9/1/18	1/31/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Salvador, Edward	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Thompson, Michael	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Walter, Brian	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
<b>Mentors</b>							
Allesee, Irene	Stipend Non-Athletic	Mentor- Shared	\$1,005.00	MR	9/1/18	6/30/19	Mentor-shared 50%, for Kristin Schenk, paid 1/2 in Dec. and 1/2 in June.
Brown-Denson, Marcey	Stipend Non-Athletic	Mentor	\$2,010.00	TC	9/1/18	6/30/19	Mentor for Kacie Kellerman, paid 1/2 in Dec. and 1/2 in June.
Conover, Patricia	Stipend Non-Athletic	Mentor	\$2,010.00	CMS	9/1/18	6/30/19	Mentor for Joshua Acampado, paid 1/2 in Dec. and 1/2 in June.
Dolan, Laura	Stipend Non-Athletic	Mentor	\$2,010.00	DIST	9/1/18	6/30/19	Mentor for Danielle Metrano, paid 1/2 in Dec. and 1/2 in June.

Kemo, Kerry	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	HSS	10/1/18	6/30/19	Mentor for Ashley Payne, paid 1/2 in Dec. and 1/2 in June.
Leonard, Rosemary	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	HSS	9/1/18	2/1/19	Mentor for Nancy O'Brien-Bastock, paid 1/2 in Dec. and 1/2 in June.
Maloney, Krystina	Stipend Non-Athletic	Mentor	\$2,010.00	MR	9/1/18	6/30/19	Mentor for David Eggert, paid 1/2 in Dec. and 1/2 in June.
Tresansky, Eileen	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	MH	9/1/18	12/31/18	Mentor for Caitlin Hayden, paid in FULL in Dec.
Watson, Peggy	Stipend Non-Athletic	Mentor	\$2,010.00	MH	9/1/18	6/30/19	Mentor for Tara O'Leary, paid 1/2 in Dec. and 1/2 in June.
<b>Student Activities Monitor</b>							
Aconi, Fabio	Stipend Non-Athletic	Student Activities Monitor- Shared	\$1,676.83	HSS	9/1/18	6/30/19	Student Activities Monitor - shared 1/3, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Chopan, Antoanela	Stipend Non-Athletic	Student Activities Monitor- Shared	\$1,676.83	HSS	9/1/18	6/30/19	Student Activities Monitor - shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Leonard, Rosemary	Stipend Non-Athletic	Student Activities Monitor- Shared	\$1,676.83	HSS	9/1/18	6/30/19	Student Activities Monitor - shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Student Council</b>							
Taberner, Nicholas	Stipend Non-Athletic	Student Council Advisor- Shared	\$2,892.54	HSN	9/1/18	6/30/19	Student Council Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Taberner, Nicholas	Stipend Non-Athletic	Student Council Assistant Advisor- Shared	\$2,137.96	HSN	9/1/18	6/30/19	Student Council Assistant Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Change</b>							
Murphy-Fernandez, Maureen	Change	Mentor- Shared	\$1,005.00	MR	9/1/18	6/30/19	Change from Mentor to Mentor-shared 50%, for Kristin Schenk, paid 1/2 in Dec and 1/2 in June.
Webb, Joseph	Change	Lunch Duty- Shared	\$1,988.00 (prorated)	GMS	9/1/18	6/30/19	Change from Lunch Duty to Lunch Duty - shared 80%, paid 1/2 in Dec and 1/2 in June.
<b>Rescind</b>							
Proulx, Jane	Rescind	Lunch Duty	\$1,988.00	HSS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
Spicer, Colleen	Rescind	Lunch Duty	\$1,988.00	HSS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
Villacres, Veronica	Rescind	Lunch Duty	\$1,988.00	HSS	9/1/18	6/30/19	Rescind Lunch Duty stipend.
Shio, Michele	Rescind	Mentor	\$2,012.20	MR	9/1/18	6/30/19	Rescind Mentor for David Eggert.
Bozian, Dawn	Rescind	Student Activities Monitor	\$2,766.78	HSS	9/1/18	6/30/19	Rescind Student Activities Monitor, 6 yrs. exp.
Coburn, Matthew	Rescind	Student Activities Monitor	\$2,766.78	HSS	9/1/18	6/30/19	Rescind Student Activities Monitor, 5 yrs. exp.

<b>F. Community Education</b>							
<b>Appoint</b>							
Colt, Katrina	Appoint	CE EDP Nurse	\$47.09/hr.	DN	10/1/18	6/30/19	Appoint as a CE EDP Nurse.
Jenkins, Cynthia	Appoint	CE EDP Nurse	\$47.90/hr.	DN	10/1/18	6/30/19	Appoint as a CE EDP Nurse.
Leiggi, Valerie	Appoint	CE EDP Nurse	\$47.09/hr.	DN	10/1/18	6/30/19	Appoint as a CE EDP Nurse.
Crilly, Michelle	Appoint	CE Field Trip Nurse	\$47.09/hr.	CE	11/7/18	6/30/19	Appoint as a CE Field Trip Nurse.
Dziura, Amy	Appoint	CE Field Trip Nurse	\$47.09/hr.	CE	11/7/18	6/30/19	Appoint as a CE Field Trip Nurse.
Graciani, Joel	Appoint	CE Group Leader	\$16.00/hr.	VIL	10/10/18	6/30/19	Appoint as an EDP Group Leader.
Lapidus, Elsa	Appoint	CE Group Leader	\$23.05/hr.	CE	10/10/18	6/30/19	Appoint as an EDP Group Leader.
Breese, Ron	Appoint	EDP Group Leader	\$10.00/hr.	CMS	TBD	6/30/19	Appoint as an EDP Group Leader.
Cohen, Michelle	Appoint	EDP 1-to-1 Assistant	\$12.50/hr.	MR	10/8/18	6/30/19	Appoint as an EDP 1 to 1 Assistant.
Gamarnik, Aleksandr	Appoint	EDP 1-to-1 Assistant	As per contract.	CE	10/8/18	6/30/19	Appoint as an EDP 1 to 1 Assistant.
Masawi, Tanish	Appoint	EDP 1-to-1 Assistant	\$12.50/hr.	MR	10/9/18	6/30/19	Appoint as an EDP 1 to 1 Assistant.
Josephson, Louis	Appoint	EDP High School Assistant	\$8.60/hr.	DN	10/10/18	6/30/19	Appoint as an EDP High School Assistant.
Vena, Alexandra	Appoint	EDP High School Assistant	\$8.67/hr.	MH	10/9/18	6/30/19	Appoint as an EDP High School Assistant.
<b>Change</b>							
Marshall, Hanna	Change	EDP Group Leader	\$13,696.00	TC	10/15/18	6/30/19	Change from part-time to full-time EDP Group Leader.
Masawi, Tanisha	Change	EDP Assistant Group Leader	\$9.23/hr.	MR	10/10/18	6/30/19	Change location from CMS to MR.
<b>Rescind</b>							
Ahimovic, Catherine	Rescind	EDP Group Leader	\$10.00/hr.	CMS	9/12/18	9/12/18	Rescind EDP Group Leader appointment.
<b>Resignation</b>							
Sisselman, Luanne	Resign	EDP Site Supervisor	N/A	WIC	12/31/18	12/31/18	Resign, after 28 years in the district, for the purpose of retirement.
<b>G. Emergent Hires</b>							
None							

### **APPROVAL OF MINUTES**

Upon motion by Ms. Juliana, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the following Board of Education minutes were approved: September 11, 2018 Meeting.

**LIAISON REPORTS** (None)

**NEW BUSINESS** (None)

**PUBLIC COMMENT**

One member of the public spoke in regards to Dr. Aderhold's referendum presentation and growing class sizes.

A motion to adjourn the meeting was made by Ms. Krug and seconded by Ms. Ho. All Board members that were present voted in favor of adjourning the meeting.

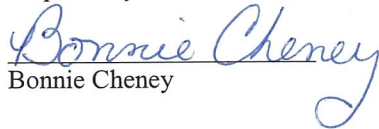
The meeting adjourned at approximately 8:54 p.m.



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Christopher Russo, Board Secretary

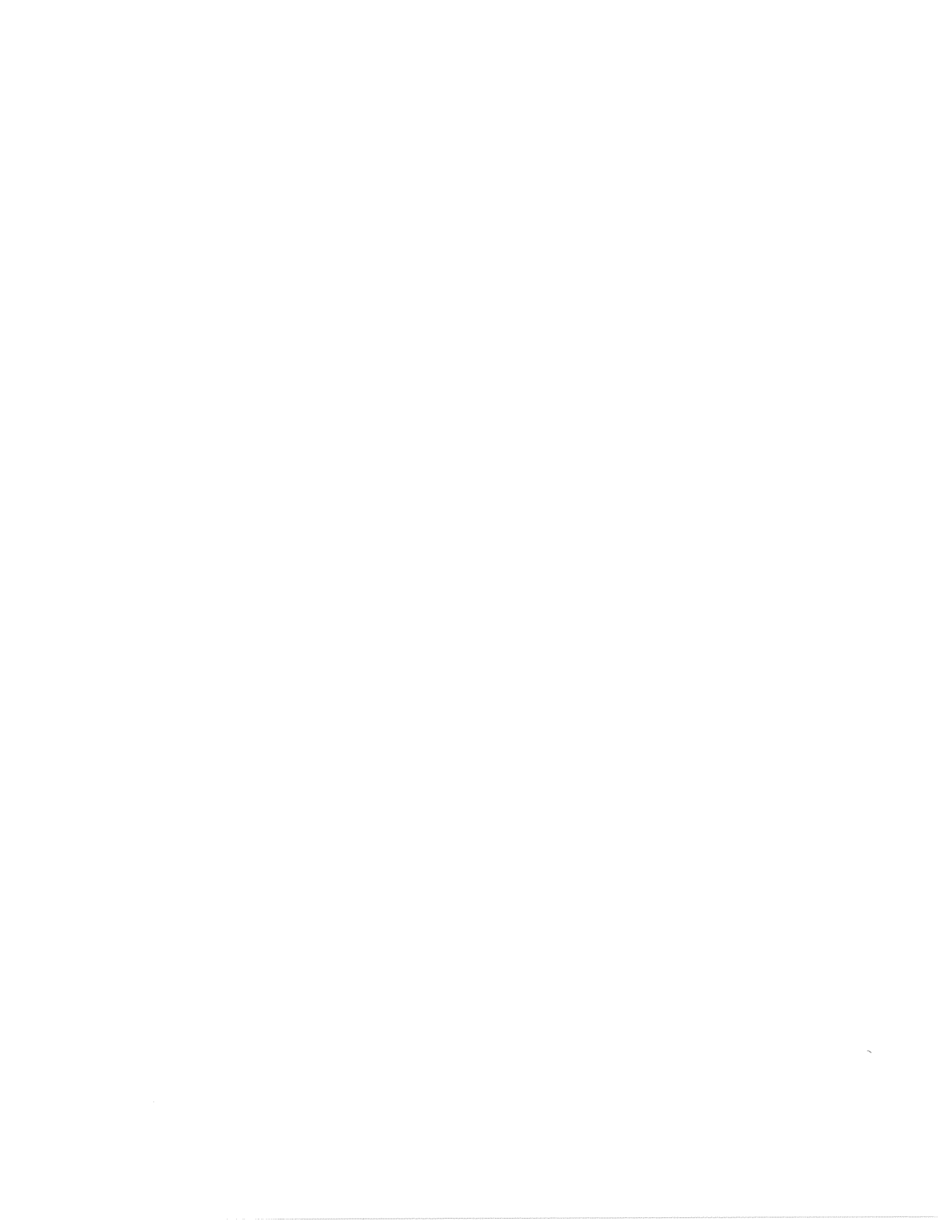
Prepared by:

  
Bonnie Cheney



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: October 9, 2018  
PLEASE SIGN IN BELOW

1	Andrea Bean	13	25
2	Les Lane	14	26
3	George Gocharico	15	27
4	Armando Gocharico	16	28
5	Joy Horton	17	29
6	Bruce Schneider	18	30
7	Gary White	19	31
8		20	32
9		21	33
10		22	34
11		23	35
12		24	36



**PUBLIC HEARING ON REPORT OF VIOLENCE & VANDALISM AND HARASSMENT,  
INTIMIDATION AND BULLYING AND BOARD OF EDUCATION MEETING MINUTES  
October 30, 2018**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018, and on October 26, 2018, to *The Princeton Packet*, *The Times*, *The Home News Tribune*, and the West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018, and on October 26, 2018, and sent to Plainsboro and West Windsor township clerks on January 3, 2018, and on October 26, 2018.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board Vice President Kaish at 6:50 p.m. in the C110-111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>Docket A-0962-17T3, potential litigation of policy 2551</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	<b>Personnel Issues as noted on the agenda and on the addendums</b>
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

The meeting reconvened to public session at 7:42 p.m. in the multipurpose room. The following Board members were present:

Mr. Isaac Cheng	Ms. Louisa Ho	Ms. Dana Krug
Ms. Carol Herts	Ms. Rachel Juliana	Mr. Martin Whitfield
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Yu “Taylor” Zhong

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

### **BOARD PRESIDENT’S COMMENTS**

Board President Fleres welcomed everyone to the meeting and explained there was an executive session earlier so the meeting had already been called to order. Board Attorney Mark Toscano reported changes to executive session agenda, which are reflected in the table above.

### **SPECIAL PUBLIC HEARING ON THE 2017-2018 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM AND HARASSMENT, INTIMIDATION AND BULLYING**

Board President Fleres opened the hearing at 7:43pm by introducing Assistant Superintendent for Pupil Services/Planning, Mr. James Earle, to present the annual report.

Mr. James Earle reported that, during the month of October, the District is required to present the Annual District Report of Violence and Vandalism to the Board of Education in accordance with state statutes. Mr. Earle reviewed the district’s mission statement: “Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character, and love of learning.” Mr. Earle then outlined the types of activities that took place at the elementary, middle, and high schools during the first week of October, designated as the “Week of Respect” in accordance with the Anti-Bullying Bill of Rights. He also reviewed the State’s definition of HIB: “Any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory [handicap] disability, or by any other distinguishing characteristic, that takes place on school property, at any school-sponsored function [or], on a school bus, or off school grounds as provided for in section 16 of P.L. 2010, CHAPTER 122, that substantially disrupts or interferes with the orderly operation of the school or the rights of other students.” Mr. Earle then presented the statistical data of the Violence and Vandalism Report that included the following: HIB Investigations as compared to confirmed HIB cases for the past two years, HIB patterns and trends, the breakdown of incidents by reporting category, and incidents by school.

Mr. Earle reviewed School Violence Awareness Week, during which the district established a variety of activities that were available at each school to help prevent school violence. These activities provided age-appropriate opportunities for student to discuss topics regarding conflict resolution, address issues of student diversity, and promote tolerance. The district will continue to provide proactive programs for student development and awareness during the course of the school year.

The Board engaged Mr. Earle in a discussion about the presentation.

### **SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON THE 2017-2018 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM AND HARASSMENT, INTIMIDATION, AND BULLYING**

Three people spoke regarding the Annual District Report of Violence Vandalism and Harassment, Intimidation, and Bulling. The topics included substance abuse incidents and reporting, a weapons incident, and creating partnering opportunities for students in middle school.

### **APPROVAL OF THE REPORT**

Upon motion by Mr. Zhong, seconded by Mr. Whitfield and by roll call vote with all Board members present voting yes, the following board action was approved:

1. To accept the “2017-2018 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education (N.J.S.A. 18A:17-46 and N.J.A.C. 6A:16-5.3(f)).

### **ADJOURNMENT OF SPECIAL PUBLIC HEARING**

The Special Public Hearing on the 2017-2018 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying adjourned at 8:20 p.m. The regular board meeting reconvened immediately.

### **SUPERINTENDENT’S COMMENTS**

Dr. Aderhold addressed a few questions that came up during the hearing on the annual Report on Violence & Vandalism and Harassment, Intimidation and Bullying. He explained that, in regards to substance abuse, vaping is becoming very popular with teens and more difficult to recognize due to discreet packaging and odorless options. The district provides multiple presentations on vaping, as do the townships. He also addressed the comment regarding weapons, explaining that last year, a Community Middle School student brought a look-alike weapon to school. Although not an actual weapon, these look-alikes are considered weapons in a school zone. As for the suggestion of a buddy system (buddy bench) to reduce bullying incidents, the district has a variety of collaborating programs and a team-based approach in place at the middle schools to encourage students to work together.

### **REFERENDUM PRESENTATION**

Dr. Aderhold explained that tonight’s referendum presentation is the eleventh presentation he has provided for the public and that another presentation will take place on Thursday. He directed the Board to the location of referendum information on the district website ([http://www.west-windsor-plainsboro.k12.nj.us/about\\_us/r\\_e\\_f\\_e\\_r\\_e\\_n\\_d\\_u\\_m\\_2018](http://www.west-windsor-plainsboro.k12.nj.us/about_us/r_e_f_e_r_e_n_d_u_m_2018)). Information on the website includes school sending paths for each neighborhood, an FAQ page, a series of videos by school, documents on residential growth in both townships, and a one-page overview of all of the referendum projects.

Dr. Aderhold presented information on the November 6, 2018 Facilities Referendum vote. He began by reviewing the mission statement and expressing the community's pride in the school district and their children's educational experience. He expects that maintaining the educational excellence expected by the community is going to become much harder with the projected inflow of students. Eight of the district's ten schools are over capacity today and growth classrooms are necessary. The total impact of proposed future residential growth is 4,176 residential units yielding approximately 3,632 school age children. He explained that, if the referendum passes, it would benefit every school in the district as the referendum encompasses rehabilitation projects at all ten schools and additions at five of them. The referendum totals \$114,875,000, of which approximately \$63 million is for rehabilitation projects and approximately \$52 million is for additions and renovations. The dollar amount for the additions and renovations does not qualify for state aid, however, the district is able to offer a \$0 tax increase on the debt portion of the budget through use of retiring debt service payments, state aid (22.5% overall), and district funds on hand due to past fiscal prudence. Dr. Aderhold presented a graph showing how the increase in debt payments for the referendum would be offset by the decrease in payments for retiring debt. The district averages budget increases of about 2 percent per year for regular operations, so he is not asserting that taxes will not increase. However, he explained that the \$0 impact that he is referring to is the impact on the debt portion of the budget. The goal of the referendum is to build the facilities to address the needs of today and the growth of tomorrow while simultaneously being respectful and mindful of the tax impact on our community. The district has been engaged in a multi-year study to evaluate existing facilities, capacity, and anticipated growth. The proposed referendum focuses on four areas: life safety/security, air quality, programmatic needs (PA, Music, technology, robotics, culinary arts, media center, science, academic classrooms), and short-term and near-term residential growth. He reviewed the project descriptions and locations and the amount of money expected to be spent at each school.

Dr. Aderhold reviewed the Referendum question itself and explained that Paragraph 1 defines the projects to be completed, including the total value of all of the projects, and that Paragraph 2 explains the dollar amounts the state contributes towards the projects. On the ballot will be both a State of New Jersey referendum question and a West Windsor-Plainsboro School District referendum. Dr. Aderhold clarified the locations of each of these question on the ballot.

The Board engaged Dr. Aderhold in a discussion regarding items covered in the referendum presentation. The conversation included the cost of the dance studios and culinary arts classrooms, future referendum votes by the Board, construction occurring while students are present, and project details on file with the state.

Mr. Fleres thanked Dr. Aderhold for his presentation.

## **PUBLIC COMMENT**

Five people spoke in regards to the following topics: Policy 2551 and supplying instruments for students enrolled in music programs; supplementary programs for writing instruction; the Board's approval, over the summer, to use Class III officers; an email circulated by a Board member; and the referendum.

## **COMMITTEE REPORTS**

### **Administration & Facilities Committee**

The Administration & Facilities Committee met on October 16, 2018 and reviewed the 2020-2021 Academic School Calendar, which was previously reviewed by the Superintendent's Advisory Council (SAC). An updated version of the proposed calendar will be created and reviewed. The Superintendent provided the Committee with a brief update on referendum presentations and shared a brief overview of the

“West Windsor Fair Share” housing agreement, which is expected to increase the WW-P student population by approximately 3500 students. The Superintendent also informed the Committee that the Township Planner has asked that the school district update the information in the “Master Plan.” Mr. Earle updated the Committee on district security. Technology upgrades are scheduled to begin on October 22, 2018. Millennium and Matrix began installation at High School South and Wicoff and are scheduled to complete both schools within 2 weeks. The testing of intercoms and speakers were scheduled for October 16, 2018. Matrix and Millennium have informed the tech staff that the anticipated timeline to complete all schools is 12 weeks. At the conclusion of installation in each school, staff will be trained on how to use the new desk phones and will be updated on the locations of cameras and strobes. The Committee reviewed the first reading of the following policies: P8550 Unpaid Meal Charges – Outstanding Food Charges, a policy the district doesn’t currently have; P8505 Local Wellness Policy, to include the Healthy Hungry-Free Kids Act of 2010 and the addition of a School Wellness Policy Coordinator; and policies 1121, 1122, and 4420 Benefits Covering Non-Affiliated Policies which need to be updated to include some additional job titles. Mr. Earle informed the Committee that the Facilities Use policy will be updated to include security officers as a selection for vendors to choose for service. Currently security officers cannot be selected to support district or non-district events in WWPRSD buildings. The Committee agreed that security should be added as a selection on the “Facilities Use” form. The Committee received updates on current issues involving special education. A draft of the new form “Documentation of the Use of Restraint / Seclusion” was presented to the Committee. The document will be used by all staff members who are involved in physical restraint procedures throughout the district. In the event restraint procedures are outlined in an IEP, staff will follow procedures as stated in the IEP. Mr. Earle reviewed pricing information for Evacu-chairs in all buildings, which assist in the evacuation of mobility-impaired people. There are currently four of these chairs in the district, but the goal is to have one chair in each school. The Committee reviewed two job description changes that will be presented at the November meeting. The first was a title change from “Guidance Counselor” to “School Counselor” which is consistent with the state board of certification. The second is an update to the “Instructional Assistant” job description to include a wider range of duties. The Committee discussed the NJDOE requirement that districts submit the School Safety and Security Plan Review Statement of Assurance by November 30, 2018. The plan will be available at the next A&F meeting in November.

### Curriculum Committee

The Curriculum Committee met on October 16, 2018 and reviewed the data from this past summer’s Option ii course and examined this year’s data in relation to 2014, 2015, 2016, and 2017. The pass rate for 2018 was 53%. The majority of Option ii courses continue to be in Math, Social Studies and Computer Science classes. The Committee discussed the possible addition of a new science course for the 2018-19 school year and recommends waiting to understand the impact of having added AP Environmental Science before adding an additional science course. The Committee discussed the Reading Recovery program as well as curriculum development processes for Math. The Committee recommends approval of the revised curricula for the course Creative Design and the course International Business and Culture. The Committee recommends the disposal of the following obsolete items in accordance with R7300.1: 397 books from the Town Center Elementary School Media Center and 889 books from the Maurice Hawk Media Center as the items are so worn and/or damaged as to preclude effective use and economical repair or restoration. The Committee recommends the submission of three 2019 STARTALK grant applications: 1) Hindi/Urdu Summer Immersion Camp for Grades 3-5, 2) Hindi/Urdu Summer Immersion Camp for Grades 6-12, and 3) Pre- Kindergarten Mandarin Jumpstart Program. The Committee recommends approval of the following: Jennifer W. Lempp to provide a one-day on-site training for 3rd grade teachers of mathematics entitled “Math Workshop Model” in February 2019, the use of EdGems mathematical educational resources for Grades 4-7 for the 2018-2019 school year, Gaggle Safety Management System for the 2018-2019 school year, and several overnight field trips.

## Finance Committee

The Finance Committee met on October 16, 2018. Staff updated the Committee on the status of the audit. Scott Clelland from Wiss and Co. will attend the November 13th Committee meeting to review the report and answer questions. We are awaiting numbers from the State to complete the 2017-2018 CAFR, so the report will not be ready for board approval in November and may not be ready for December. The Committee reviewed and supports the agenda items for the October 30, 2018 Board meeting. The Committee reviewed the M1 and Comprehensive Maintenance Plan due to the state by November 15. Administration shared with the Committee that the district is still waiting on the final reports from the State regarding the energy audit. Administration shared with the Committee that the building committees have started working toward certification and we are still trying to get a grant submittal together for the first round of grants this school year. Administration shared with the Committee the Food Services Director's review of WW-P food service operations for September 2018. The bids have been received for the routes vacated by Phoenix (Phoenix was awarded a number of bus contracts in the spring and went out of business in August). Currently, the routes are operating under a quote. On first estimate, it appears the rates received in the bids are lower than what we were paying under the quotes, but higher than what we were paying Phoenix. The district is working with a parent regarding a private school route. The district is working on a Request for Proposal (RFP) for a Construction Manager (CM) of Record and for a Construction Manager for possible referendum projects. The Committee discussed the referendum, including presentation, timing of a mailer and communication with the public. Administration updated the committee on the status of current construction projects. The project at Hawk is behind schedule due to the rain. Administration meets weekly with the Architect and contractors to discuss planning. The labor union has not been on site lately to protest the use of nonunion workers by one of the subcontractors. Administration shared with the Committee that the implementation of the communication and emergency notification system began. Equipment is being delivered and site surveys are taking place. Installation should start in several weeks and is expected to take about six months. Teachers have expressed enthusiasm about the equipment installation, in particular, the classroom telephones.

Dr. Russo commented on the bus route bid results.

## **ADMINISTRATION**

Item 4 was postponed to the next meeting.

Upon motion by Mr. Whitfield, seconded by Mr. Cheng, followed by a discussion regarding item 3, and by roll call vote with all Board members present voting yes, the following board actions were approved:

## **Harassment, Intimidation, and Bullying**

1. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated October 30, 2018, for the following case numbers: GMS102318002; CMS032018; CMS042018; CMS052018; CMS062018; GMS100518001; GMS101618001; HSN100818001; HSN101718001; HSN101718002; HSN102318001; HSS092718001.
2. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated October 9, 2018, for the following case numbers: CMS012018; CMS022018; HSN092118001; HSN100118001; HSS092018001; HSS092118001; MRS092518001; MRS092818001; TCE092818001; VES092518001; and VES092818002.



### **Comprehensive Maintenance Plan**

3. Authorize the submission of the district's Annual M1 and Comprehensive Maintenance Plan for the West Windsor-Plainsboro Regional School District to the Executive County Superintendent in compliance with the New Jersey State Department of Education requirements, pursuant to N.J.A.C. 6A:26-20.5.

### **School Safety and Security Plan Review Statement of Assurance**

4. Postponed.

### **Policy: First Reading**

5. First reading of the following policies:

- P1121 Benefits Covering Non-Affiliated (Category C) Central Office Administrative Employees
- P1122 Benefits Covering Non-Affiliated (Category A) Administrative Employees
- P4420 Benefits Covering Non-Affiliated (Category B) Support Staff
- P8505 Local Wellness Policy/Nutrient Standards for Meals & Other Foods
- P8550 Unpaid Meal Charges-Outstanding Food Charges

### **Professional Services**

6. Whereas the Public School Contracts Law (N.J.S.A. 18A: 18A-5) requires a resolution authorizing the award of contracts/agreements for "professional services" without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2018-2019 school year:
  - a) Authorize the execution of an agreement with the Center for Behavioral Health MD, PA and Dr. Rajeswari Muthuswamy, MD, to provide evaluations at a cost not to exceed \$525 per evaluation.

### **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, except Ms. Herts who voted no on item 2 and yes on all others, the following board actions were approved:

#### **Curriculum Revisions**

1. Approve the following revised curricula:
  - a) Creative Design
  - b) International Business and Culture

#### **Disposal of Instructional Materials**

2. Approve the disposal of the following obsolete items in accordance with R7300.1.  
[Items are so worn and/or damaged as to preclude effective use and economical repair or restoration]:
  - a) 397 books from the Town Center Elementary School Media Center
  - b) 889 books from the Maurice Hawk Media Center

**STARTALK Grant**

- 3. Recommend the submission of the 2019 STARTALK grant application for Hindi/Urdu Summer Immersion Camp for Grades 3-5 in the amount of approximately \$78,951. [WW-P will serve as lead agency.]
- 4. Recommend the submission of the 2019 STARTALK grant application for Hindi/Urdu Summer Immersion Camp for Grades 6-12 in the amount of approximately \$89,967. [WW-P will serve as lead agency.]
- 5. Recommend the submission of the 2019 STARTALK grant application for Pre- Kindergarten Mandarin Jumpstart Program in the amount of approximately \$79,289. [WW-P will serve as lead agency.]

**Professional Development - Consultants**

- 6. Approve Jennifer W. Lempp to provide a one-day on-site training for 3rd grade teachers of mathematics entitled “Math Workshop Model” in February 2019, at a cost of \$3,000.

**Educational Resources**

- 7. Approve EdGems mathematical educational resources for Grades 4-7 for the 2018-2019 school year, at a cost of \$1,500.

**Internet Safety Program**

- 8. Approve Gaggle Safety Management System for the 2018-2019 school year. The total cost is \$46,644.00.

**Non Public Technology Expenditure**

- 9. Approve expenditures of the FY 2019 NJ Nonpublic School Technology Initiative as follows:

French American School of Princeton	\$ 4,019.55
Montessori Country Day	\$ 194.49

**Field Trips**

- 10. Approve the following overnight field trips:

Community/Grover Middle School

- a) FTC & FRC Robotics Team to FIRST Robotics World Championships in Detroit, MI, from April 23, 2019 to April 28, 2019. The cost of the trip is approximately \$1,050 per student.

High School North

- b) Model Congress to Washington, D.C., from November 15, 2018 to November 18, 2018. The cost of the trip is approximately \$450 per student.
- c) Model Congress to Yale University, New Haven Connecticut, from November 29, 2018 to December 3, 2018. The cost of the trip is approximately \$400 per student.

- d) Science Olympiad to MIT in Cambridge, Massachusetts, from January 11, 2019 to January 13, 2019. The cost of the trip is approximately \$400 per student.
- e) FRC Robotics Team to Mt. Olive High School in Mt. Olive, New Jersey, from March 8, 2019 to March 10, 2019. The cost of the trip is approximately \$225 per student.
- f) FRC Robotics Team to Lehigh University in Lehigh, PA, from April 2, 2019 to April 7, 2019. The cost of the trip is \$600 per student.
- g) FTC & FRC Robotics Team to FIRST Robotics World Championships in Detroit, MI, from April 23, 2019 to April 28, 2019. The cost of the trip is approximately \$1,050 per student.
- h) Science Olympiad to Cornell University in Ithaca, New York, from May 31, 2019 to June 2, 2019. The cost of the trip is approximately \$700 per student.

High School South

- i) FRC Robotics Team to Mt. Olive High School in Mt. Olive, New Jersey, from March 8, 2019 to March 10, 2019. The cost of the trip is approximately \$225 per student.
- j) FRC Robotics Team to Lehigh University in Lehigh, PA, from April 2, 2019 to April 7, 2019. The cost of the trip is \$600 per student.
- k) FTC & FRC Robotics Team to FIRST Robotics World Championships in Detroit, MI, from April 23, 2019 to April 28, 2019. The cost of the trip is approximately \$1,050 per student.

**FINANCE**

An addendum was included for submission of a grant.

Upon motion by Mr. Zhong, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Business Services**

1. Payment of bills as follows:
  - a) Bills List General for October 30, 2018 (run on 10-24-18) in the amount of \$15,122,891.42.
2. Budget adjustments as follows:
  - a) 2018-2019 school year as shown on the expense account adjustments for September 2018 (run on 10-04-18) (Adjustment Numbers 169 - 222).
3. Accept the following reports, which will become a permanent part of the Board Minutes:
  - a) A-148 Report of the Secretary to the Board of Education as of August 31, 2018, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
  - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of August 31, 2018.

## **Equipment Disposal**

4. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

### Community Middle School

Projector, Overhead - 6

### Grover Middle School

Keyboard, Yamaha - 5

### High School North Athletics

Blocking bags, Ridell - 5

Water Cooler, GE

Water Mist Fans, GE – 2

### Maurice Hawk Elementary School

Shredder, Fellows

Shredder, Universal

### Technology

Fabric Interconnects, Cisco - 2

UCS Chassis and power supplies - 2

## **Change Orders**

5. Change Order No. 1 – Contract No. 1 General Construction Work of 3R Painting & Contracting, Inc., for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for removal of additional trees, creation of additional parking, overtime costs, removal of abandoned concrete footings, repair of damaged asphalt, constructing additional cross walk at bus loop, and installation of traffic control drop arm, in the amount of \$147,449.00. This change order increases the contract amount of \$9,438,500 to \$9,585,949.
6. Change Order No. 2 – Contract No. 1 General Construction Work of 3R Painting & Contracting, Inc., for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for credit for change of specified stainless steel bollards to steel pipe bollards, credit for change of mortise lock sets to cylindrical lock sets, credit for replacing fence along wetlands buffer and installing trees, and credit for reduction in landscaping, in the amount of \$111,070.00. This change order decreases the contract amount of \$9,585,949 to \$9,474,879.
7. Change Order No. 1 – Contract No. 3 Plumbing, Drainage & Gas Fittings Work of 3 G's Plumbing for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, to provide and install pipe insulation on storm water and hot water piping, not shown on construction documents, in the amount of \$25,725. This change order increases the contract amount of \$699,000 to \$724,725.

**Procurement of Goods and Services**

8. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and *N.J.A.C. 5:34-7.29(c)*, on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the 2018-2019 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No. or Co-op</u>
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<b>Abigail’s Law Compliant Sensor System &amp; Accessories BID # HCESC-Trans-8A</b>		
Safetech Professional		Co-op

<b>BIO-Decontamination Services Bid # ESCNJ 18/19-32 Co-op:</b>		
Pathogend of New Jersey		Co-op

<b>Equipment &amp; Tool Rental Contract # CC-0028-18 Somerset Co-op:</b>		
Herc Rentals, Inc.		Co-op
Envirosight		Co-op
Pumping Services, Inc.		Co-op
Vacuum Sales, Inc.		Co-op

<b>Food Service Supplies &amp; Equipment Bid # HCESC-CAT-18-05 Co-op:</b>		
BHS Foodservice Solutions		Co-op
S.A.N.E.		Co-op
W.B.Mason		Co-op

<b>Gasoline, Diesel &amp; #2 Fuel Oil HCESC-Fuel-18-19 Co-op:</b>		
Griffith – Allied Oil	#2 Fuel Oil (#2 low Posted Newark Reseller Rack)	Co-op
Griffith – Allied Oil	Ultra-Low Sulfur Diesel (ULS Diesel Dyed Low Posted Newark Reseller Rack)	Co-op

<b>HVAC Mercer CK09MERCER 2016-15 Preventive Maintenance &amp; Repair:</b>		
McCloskey Mechanical, Inc.		Co-op
Multi-Temp Mechanical, Inc.		Co-op
Peterson Service Company, Inc.		Co-op

<b>Lawn &amp; Grounds Parts &amp; Repair Equipment State Contract:</b>		
AC Equipment		A43033
Cammps Hardware & Lawn		A43032
Central Jersey Equipment LLC		A43037
Charles A Michel		A43026
Chem Tek Industries Inc.		A43025
Cherry Valley Tractor Sales		A43022
Contractor Services		A43024
Farm Rite Incorporated		A43035

Harter Equipment Inc.	A43036
Hoffman International Inc.	A43034
Keehn Power Products	A43030
Laurel Lawnmower Services	A43029
Lawson Products Inc.	A43023
Montage Enterprises Inc.	A43041
Northeast Equipment	A43031
Ocean County Equipment Inc.	A43027
Peach Country Ford Tract	A43028
Power Place Inc.	A43039
Storr Tractor Company	A43038
Weavers Equipment Sales & Service	A43040

**Physical Security Products #HCESC-CAT-18-06 Co-op Stand Alone Security Products**

EPlus Technology	Co-op
Champion Alarm System, LTD	Co-op
Gemba Security Solutions, LLC	Co-op
Metropolitan Data Solutions Management Co/, Ind. (MDS)	Co-op
Philip M Casciano Associates, Inc-dba PMC Associates	Co-op
Reliable Communications Systems International (RCS)	Co-op
School Specialty	Co-op
Technotime Business Solutions	Co-op

**Rock Salt (Bulk) Somerset Bid #2-SOCCP CC-0054-18 Co-op:**

Atlantic Salt Inc	Co-op
Chemical Equipment Labs of DE, Inc.	Co-op

**School Bus Types A, B, C, D, Bid # ESCNJ 18/19-31 Co-op:**

Alliance Bus Group, Inc.	Co-op
H.A. DeHart & Son, Inc.	Co-op
Robert H. Hoover & Sons, Inc.	Co-op
Truck King International Sales & Services Inc.	Co-op
Van-Con, Inc.	Co-op
Wolfington Body Company, Inc.	Co-op

**Snow Plow Parts Contract # CC-0043-18 Somerset Co-op:**

A& K Equipment Co., Inc.	Co-op
Chemung Supply Corp	Co-op
Cliffside Body Corporation	Co-op
Dejana Truck & Utility Equipment Co., LLC	Co-op
Henderson Products, Inc.	Co-op
Tony Sanchez Ltd.	Co-op

**Traffic Control Signs, Supports, Hardware & Safety Devices Contract # CC-0099-17**

**Somerset Co-op:**

Garden State Highway Products Inc.	Co-op
Chemung Supply Corp	Co-op
Nippon Carbide Industries	Co-op

**Transportation**

Bus Evacuation Drills - Fall

9. Acknowledge the following bus evacuation drills were performed in compliance with *N.J.A.C. 6A: 27-11.2*:

<b>Date</b>	<b>Time</b>	<b>School</b>	<b>Location</b>	<b>Routes</b>	<b>Overseer</b>
10/24/2018	7:25	HS North	90 Grovers Mill Rd	HN1-32/NC50-58	J. Dauber
10/22/2018	8:40/ 12:40	Maurice Hawk	303 Clarksville Rd	MH1-18/MH52-53 MHK90-94	T. Buell
10/24/2018	8:40	Millstone River	75 Grovers Mill Rd	MR1-24 MR50-54	R. Citro
10/24/2018	8:40/ 12:40	Wicoff	510 Plainsboro Rd	WE1-10/WE51-52 WEK90-91	M. Wellborn
10/24/2018	8:40/ 12:40	Town Center	700 Wyndhurst Dr	TC1-17/TC50-57 TCK 90-92	J. Bowes
10/25/2018	7:25	CMS	95 Grovers Mill Rd	CM1-CM26/NC50-58	S. Carter
10/23/2018	7:25	TGMS	10 Southfield Rd	TG1-25/TG50-51	L. Thomas
10/23/2018	8:40	Village	601 New Village Rd	VE1-20, VE51	B. Gould
10/25/2018	7:25	HSS	326 Clarksville Rd	HS1-26/HS50-54	D. Lepold
10/25/2018	8:40/ 12:40	Dutch Neck	392 Village Rd E	DN1-18/DN50 DNK90-93	D. Argese

Cancellation - Quotes

10. Cancel quoted Student Transportation Contracts, as routes were re-awarded as part of Bid PUB18-4 for the 2018-2019 school year as follows:

<u>Contractor</u>	<u>Route Number</u>	<u>Final Adjusted Cost</u>
ABC Trans Corp.	HN02/MR13	\$14,220.00
ABC Trans Corp.	HN13/MR15	\$14,220.00
ABC Trans Corp.	HN18/VE12	\$14,220.00
ABC Trans Corp.	HN23/MH10	\$14,220.00
ABC Trans Corp.	NC50/TC55	\$12,960.00
ABC Trans Corp.	NC52/DN50	\$11,880.00
ABC Trans Corp.	TG02/MR02	\$13,825.00
ABC Trans Corp.	TG12/DN03	\$13,825.00
Irvin Raphael, Inc.	COLSD12A	\$24,186.00

Bid Awards - Public Routes and Special Education

11. Award the October 16, 2018, Bid Number PUB18-4, Student Transportation Contract – Multi Contract for the 2018-2019 school year effective July 1, 2018, through June 30, 2019, as follows:

a) Student Transportation Contract-Multi Contract Number AB-PUB18-4 to ABC Trans Corp.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HSGSA	High School South	\$370.00	145	N/A	\$3.00
SEDAY12A	Frank Delfino School	\$370.00	157	65.00	\$3.00

b) Student Transportation Contract-Multi Contract Number IR-PUB18-4 to Irvin Raphael, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
COLL12A	Collier School	\$340.00	155	\$77.00	\$1.95

c) Student Transportation Contract-Multi Contract Number RB-PUB18-4 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN02A	High School North	\$181.00	145	N/A	\$3.00
MR13A	Millstone River	\$181.00	145	N/A	\$3.00
HN13A	High School North	\$181.00	145	N/A	\$3.00
MR15A	Millstone River	\$181.00	145	N/A	\$3.00
HN18A	High School North	\$186.00	145	N/A	\$3.00
VE12A	Village School	\$186.00	145	N/A	\$3.00
HN23A	High School North	\$186.00	145	N/A	\$3.00
MH10A	Maurice Hawk	\$186.00	145	N/A	\$3.00
NC50A	High School North/ Community MS	\$181.00	145	\$52.00	\$3.00
TC55A	Town Center	\$181.00	145	\$52.00	\$3.00
NC56A	High School North/ Community MS	\$181.00	145	\$52.00	\$3.00
DN50A	Dutch Neck	\$181.00	145	\$52.00	\$3.00
TG02A	Thomas Grover MS	\$181.00	145	N/A	\$3.00
MR02A	Millstone River	\$181.00	145	N/A	\$3.00
TG12A	Thomas Grover MS	\$186.00	145	N/A	\$3.00
DN03A	Dutch Neck	\$186.00	145	N/A	\$3.00

Cancellation – (Renewal)

12. Cancel 2018-2019 Student Transportation Contract – Multi Contract Number RB-PUB17-3, route VIPS5P awarded to Rick Bus Company on June 12, 2018. Total route cost is \$110.65.

Grant Submission

13. Authorize the submission of an application to Sustainable Jersey for Schools for a \$10,000 grant, funded by the 2018 Gardinier Environmental Fund, intended to support energy projects focused on energy conservation, efficiency, and renewable energy.

**PERSONNEL**

Three personnel addendums were added. Addendum 1 included Personnel Items: B. Certificated Staff – one change; D. Substitute/Other – one change; E. Extracurricular/Extra Pay – one appointment and two changes, E. Stipend Athletic – several additions; and F. Community Education – two appointments. Addendum 2 was for a civil action and addendum 3 was for an examination for cause.

Upon motion by Ms. Ho, seconded by Mr. Cheng, following a correction to the personnel agenda, and by roll call vote with all Board members present voting yes, the following board actions were approved:



**Student Teachers**

1. Approve a student teacher for Fall 2018, with no requirement for edTPA videotaping, pending background clearances:

Madeline Kaba: High School South (The College of New Jersey)

**Personnel Resolution**

2. Approve the following resolution:

IT IS HEREBY RESOLVED, that upon the recommendation of the Superintendent, that employee #10562’s employment and adjustment increments for the 2019 - 2020 school year shall be withheld for good cause and that the salary of such employee be maintained at the same amount as the salary level for such employee for the 2018-19 school year; and

IT IS FURTHER RESOLVED that the Superintendent will provide employee #10562 with written notice of this action within ten (10) days pursuant to N.J.S.A. 18A:29-14.

**Personnel**

3. Approve the following Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
None								
<b>B. Certificated Staff</b>								
<b>Change</b>								
Kelley, Jennifer	Change	Teacher Spanish- LR		N/C	HSN	10/8/18	3/26/19	Change start date from TBD to 10/8/18.
Mandhyan, Viveka	Change	School Psychologist		N/C	GMS	10/25/18	6/30/19	Change start date from TBD to 10/25/18. Change tenure date from TBD to 10/26/22.
Martinie, Rachel	Change	Teacher Spanish- LR		N/C	HSS	10/24/18	6/30/19	Change start date from TBD to 10/24/18.
Lee, Jenna	Change	Teacher Special Education		N/A	TC	1/10/19	3/15/19	Change FMLA/NJFLA/CC from 1/3/19-3/8/19 unpaid, with benefits to 1/10/19-3/15/19 unpaid, with benefits. Change RTW from 3/11/19 to 3/18/19.
Post, Ashley	Change	Teacher Special Education		N/A	CMS	12/21/18	3/8/19	Change CC from 12/22/18-3/8/19 unpaid, with benefits, RTW: 3/11/19 to 12/21/18-3/8/19 unpaid, with benefits, RTW: 3/11/19.
Biro, Monica	Change	Teacher Mathematics- 120%	15MA	\$114,408.00 (prorated)	HSN	10/15/18	11/27/18	Change end date from 10/30/18 to 11/27/18 for change in salary from 100% to 120% for an additional section.
Boyce, Robert	Change	Teacher Mathematics- 120%	15MA	\$117,888.00 (prorated)	HSN	10/15/18	11/27/18	Change end date from 10/30/18 to 11/27/18 for change in salary from 100% to 120% for an additional section.

McDowell, Kathleen	Change	Teacher Mathematics-120%	15BA	\$110,940.00 (prorated)	HSN	10/15/18	11/27/18	Change end date from 10/30/18 to 11/27/18 for change in salary from 100% to 120% for an additional section.
McMichael, Ryan	Change	Teacher Special Education-120%	1MA	\$68,400.00 (prorated)	HSN	10/15/18	11/27/18	Change end date from 10/30/18 to 11/27/18 for change in salary from 100% to 120% for an additional section.
Wishart, Kelly	Change	Teacher Mathematics-120%	11BA	\$90,720.00 (prorated)	HSN	10/15/18	11/27/18	Change end date from 10/30/18 to 11/27/18 for change in salary from 100% to 120% for an additional section.
Employee # 4191	Change	Teacher Special Education		N/A	HSS	10/12/18	10/12/18	Change resignation date from 12/31/18 to 10/12/18.
Verblaaauw, Jason	Change Location	Teacher Music		N/C	CMS/GMS	10/1/18	6/30/19	Change location from 50% CMS, 50% GMS to 60% CMS, 40% GMS.
<b>Leave of Absence</b>								
DiCarlo, Stephanie	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	GMS	3/21/19	6/14/19	FMLA/NJFLA/CC: 3/21/19-6/14/19 unpaid, with benefits. (RTW: 6/17/19)
Gardner, Carolyn	Leave-FMLA/NJFLA	Teacher Elementary		N/A	TC	10/23/18	11/6/18	FMLA/NJFLA: 10/23/18-11/6/18 unpaid, with benefits. (RTW: 11/12/19)
<b>Resignation</b>								
Bancroft, Deanna	Resign	Teacher Communication Arts		N/A	CMS/GMS	6/30/19	6/30/19	Resign, after 26 years in the district, for the purpose of retirement.
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Caudo, Patricia	Appoint	Payroll Supervisor		\$76,000.00 (prorated)	CO	TBD	6/30/19	Appoint as Payroll Supervisor, pending employment verification, replacing Sandra McGonigal, who resigned.
Irtazah, Usman	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/19	Appoint as substitute security officer - "Eyes on the Door", as needed.
<b>Change</b>								
Nazario, Luis	Change	Support Specialist for Portable Devices		\$68,000.00 (prorated)	CO	10/31/18	6/30/19	Change from Computer Support Specialist to Support Specialist for Portable Devices, growth position.
Edwards, Christopher	Change	Support Specialist for Repair Services		N/C	CO	10/31/18	6/30/19	Change from Senior Computer Support Specialist to Support Specialist for Repair Services.
Mastrangeli, Pietro	Change	Support Specialist for Systems		N/C	CO	10/31/18	6/30/19	Change from Senior Computer Support Specialist to Support Specialist for Systems.
Brown, Latia	Change	Cafeteria Aide		N/C	MH	10/15/18	6/30/19	Change start date from TBD to 10/15/18.
Mittal, Vimi	Change	Cafeteria Aide		N/C	VIL	10/24/18	6/30/19	Change start date from TBD to 10/24/18.
Colon, Robyn	Change	Instructional Assistant	2	\$18.99/hr.	TC	10/9/18	6/30/19	Change hourly rate from Non-Degreed to Degreed, as per contract.
Drago, Rose	Change	Bus Driver/ Instructional Assistant		N/C	HSN/CMS	11/2/18	6/30/19	Change start date from TBD to 11/2/18 for 7.25 hrs/day.

Murray, Stacy	Change	Instructional Assistant	N/C	TC	11/26/18	6/30/19	Change hours from 6.5 hrs/day to 6.75 hrs/day. Change location from DN to TC.
Pettus, Evan	Change	Instructional Assistant	N/C	HSN/C MS	10/22/18	6/30/19	Change hours from 7.25 hrs/day to 7.75 hrs/day. Change location from 100% HSN to 94% HSN, 6% CMS.
Todd, Bradley	Change	Instructional Assistant	N/C	HSN	10/29/18	6/30/19	Change location from GMS to HSN, replacing Jean Grecsek, who resigned.
Gass, Stephen	Change	Security Officer "Eyes on the Door"	N/C	DIST	10/17/18	6/30/19	Change start date from TBD to 10/17/18.
Adams, Loretta	Change	Bus Driver	N/C	TRAN	10/2/18	10/19/18	Change from 7.5 hrs/day to 7.8 hrs/day.
Adams, Loretta	Change	Bus Driver	N/C	TRAN	10/22/18	5/24/19	Change from 7.8 hrs/day to 7.9 hrs/day.
Adams, Loretta	Change	Bus Driver	N/C	TRAN	5/27/19	5/31/19	Change from 7.9 hrs/day to 7.6 hrs/day.
Adams, Loretta	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.6 hrs/day to 7.0 hrs/day.
Carr, Richard	Change	Bus Driver	N/C	TRAN	10/15/18	5/31/19	Change from 5.9 hrs/day to 7.4 hrs/day.
Carr, Richard	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.4 hrs/day to 5.5 hrs/day.
Cassidy, Trinity	Change	Bus Driver	N/C	TRAN	10/15/18	10/19/18	Change from 7.5 hrs/day to 7.8 hrs/day.
Cassidy, Trinity	Change	Bus Driver	N/C	TRAN	10/22/18	5/31/19	Change from 7.8 hrs/day to 8.0 hrs/day.
Cassidy, Trinity	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 8.0 hrs/day to 7.5 hrs/day.
Cheesman, Susanne	Change	Bus Driver	N/C	TRAN	10/15/18	5/31/19	Change from 7.2 hrs/day to 7.9 hrs/day.
Cheesman, Susanne	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.9 hrs/day to 7.5 hrs/day.
Correa, Cheryl	Change	Bus Driver	N/C	TRAN	10/15/18	12/14/18	Change from 7.4 hrs/day to 7.9 hrs/day.
Correa, Cheryl	Change	Bus Driver	N/C	TRAN	12/17/18	5/31/19	Change from 7.9 hrs/day to 7.7 hrs/day.
Correa, Cheryl	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.7 hrs/day to 7.5 hrs/day.
Marcelin, Frito	Change	Bus Driver	N/C	TRAN	10/1/18	5/31/19	Change from 7.2 hrs/day to 7.8 hrs/day.
Marcelin, Frito	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.8 hrs/day to 7.0 hrs/day.
Nixon, Brian	Change	Bus Driver	N/C	TRAN	10/15/18	5/24/19	Change from 7.9 hrs/day to 8.0 hrs/day.
Nixon, Brian	Change	Bus Driver	N/C	TRAN	5/27/19	5/31/19	Change from 8.0 hrs/day to 7.7 hrs/day.
Nixon, Brian	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.7 hrs/day to 7.0 hrs/day.
Nixon, Rashad	Change	Bus Driver	N/C	TRAN	10/15/18	5/31/19	Change from 6.5 hrs/day to 6.6 hrs/day.
Nixon, Rashad	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 6.6 hrs/day to 5.0 hrs/day.
Trower-Brooks, Lucy	Change	Bus Driver	N/C	TRAN	10/15/18	5/31/19	Change from 7.2 hrs/day to 7.9 hrs/day.
Trower-Brooks, Lucy	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.9 hrs/day to 7.0 hrs/day.

Resignation							
Genevieve, Gerard	Resign	Security Officer "Eyes on the Door"	N/A	CMS/ HSN	10/18/19	10/18/19	Resign from position.
Morgan, Karen	Resign	Secretary 12 Months	N/A	HSS	12/31/18	12/31/18	Resign, after 17.5 years in the district, for the purpose of retirement.
Rasmussen, Christina	Resign	Instructional Assistant	N/A	VIL	11/5/18	11/5/18	Resign from position.
Udeshi, Vimla	Resign	Instructional Assistant	N/A	HSN	2/28/19	2/28/19	Resign, after 25.5 years in the district, for the purpose of retirement.
D. Substitute / Other							
Appoint							
Kelly, SallyAnne	Appoint	Substitute Nurse	\$200.00/Day	DIST	10/31/18	6/30/19	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.
Applegate, Jeffrey	Appoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Barca, Brendan	Appoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Chada Venkata Naga, Sita	Appoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Ciardella, Ralph	Appoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Gala, Vipula	Appoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Ghule, Vidyagauri	Appoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Gopal, Anandha Selvi	Appoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Johnson, Zavon	Appoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.

Lewis, Kyle D.	Appoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Mani, Gayathri	Appoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Schacht, Laurel	Appoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Rutter, Amanda	Appoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Schacht, Ronald	Appoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Steiner, Angel	Appoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Tandon, Mala	Appoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (County Cert.) pending employment verification, as needed for temporary assignments.
Katz, Rebecca A.	Appoint	Substitute Teacher	\$95.00/day	DIST	10/31/18	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.) pending employment verification, as needed for temporary assignments.
<b>Reappoint</b>							
Mahajan, Deepa	Reappoint	Substitute Teacher	\$85.00/day	DIST	10/31/18	6/30/19	Re-appoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
<b>Change</b>							
Bekoe, Seth	Change	Substitute Teacher	\$95.00/day	DIST	10/26/18	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher .
McCormick, Laura	Change	Substitute Teacher	\$95.00/day	DIST	9/1/18	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher .
<b>Resignation</b>							
Cohen, Debbie	Resign	Substitute Teacher	N/A	DIST	10/2/18	10/2/18	Resign from position.

E. Extracurricular / Extra Pay							
<b>Bus Duty</b>							
Barkenbush, Rosemarie	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/18	6/30/19	Bus duty, not to exceed 30 min/day.
<b>Chaperone</b>							
Bordfeld, Leslie	Extra Duty	Chaperone	\$64.95/event	HSN	9/1/18	6/30/19	Chaperone, as needed.
Kannan, Vaishnavi	Extra Duty	Chaperone	\$51.95/event	CMS	10/1/18	6/21/19	Chaperone, as scheduled.
Kennen, Barbara	Extra Duty	Chaperone	\$51.95/event	CMS	10/1/18	6/21/19	Chaperone, as scheduled.
Lora-Simon, Milagros	Extra Duty	Chaperone	\$51.95/event	CMS	10/1/18	6/21/19	Chaperone, as scheduled.
McGrady, Melissa	Extra Duty	Chaperone	\$51.95/event	CMS	10/1/18	6/21/19	Chaperone, as scheduled.
Shah, Netri	Extra Duty	Chaperone	\$51.95/event	CMS	10/1/18	6/21/19	Chaperone, as scheduled.
<b>Curriculum</b>							
Zhao, Suihua	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/18	6/30/19	K-12 ESL Testing, total program not to exceed 250 hours.
Aconi, Fabio	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, not to exceed 12 hours.
Bader, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, not to exceed 12 hours.
Christie, Shayne	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, not to exceed 12 hours.
Jackson-Escogido, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, not to exceed 12 hours.
Zola, Anna	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	ESL Parent Workshop Series, not to exceed 12 hours.
Ellingson, Caitlin	Extra Duty	Curriculum	\$47.09/hr.	HSN	9/1/18	6/30/19	PARCC Remediation Program, <b>total HSN program</b> not to exceed 72 hours.
Oldehoff, Robert	Extra Duty	Curriculum	\$47.09/hr.	HSN	9/1/18	6/30/19	PARCC Remediation Program, <b>total HSN program</b> not to exceed 72 hours.
Sternotti, Cynthia	Extra Duty	Curriculum	\$47.09/hr.	HSN	9/1/18	6/30/19	PARCC Remediation Program, <b>total HSN program</b> not to exceed 72 hours.
Suozzo, Erin	Extra Duty	Curriculum	\$47.09/hr.	HSN	9/1/18	6/30/19	PARCC Remediation Program, <b>total HSN program</b> not to exceed 72 hours.
Kumor, Zachary	Extra Duty	Curriculum	\$47.09/hr.	HSS	9/1/18	6/30/19	PARCC Remediation Program, <b>total HSS program</b> not to exceed 72 hours.
Oldehoff, Robert	Extra Duty	Curriculum	\$47.09/hr.	HSS	9/1/18	6/30/19	PARCC Remediation Program, <b>total HSS program</b> not to exceed 72 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	HSS	9/1/18	6/30/19	PARCC Remediation Program, <b>total HSS program</b> not to exceed 72 hours.
Robles, Regina	Extra Duty	Curriculum	\$47.09/hr.	HSS	9/1/18	6/30/19	PARCC Remediation Program, <b>total HSS program</b> not to exceed 72 hours.

<b>Home Instruction</b>							
Conlon, Jamie	Extra Duty	Home Instruction	\$47.09/hr.	MR	10/4/18	10/29/18	Home Instruction for Reading, Language Arts, Math, Science and Social Studies, not to exceed 24 hours.
Fityere, Christine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	10/16/18	11/30/18	Home Instruction for Intro to Spanish and Forensic Science, not to exceed 2 hrs/wk per subject.
Seiben, Lorraine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	10/15/18	11/30/18	Home Instruction for LA, not to exceed 2 hrs/wk per subject.
Sieben, Lorraine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	10/16/18	11/30/18	Home Instruction for LA III and AS II, not to exceed 2 hrs/wk per subject.
Weber, Nicole	Extra Duty	Home Instruction	\$47.09/hr.	DIST	10/16/18	11/30/18	Home Instruction for Algebra II, not to exceed 2 hrs/wk per subject.
<b>Home Programming</b>							
Delre, Margaret	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/6/18	6/20/19	Home programming to address IEP goals, not to exceed 60 hours.
King, Amanda	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/6/18	6/20/19	Home programming to address IEP goals, not to exceed 18 hours.
McCormick, Megan	Extra Duty	Home Programming	\$70.00/hr.	DIST	10/1/18	6/20/19	Home programming to address IEP goals, not to exceed 18 hours.
Weingart, Jessica	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/6/18	6/20/19	Home programming to address IEP goals, not to exceed 18 hours.
<b>Moving</b>							
Baer, Debra	Extra Duty	Moving	\$47.09/hr.	DN	9/1/18	9/30/18	Moving, not to exceed 2 hours.
Callea, Natalie	Extra Duty	Moving	\$47.09/hr.	MR	7/1/18	9/5/18	Moving, not to exceed 12 hours.
Catizone, Heather	Extra Duty	Moving	\$47.09/hr.	CMS	7/1/18	9/5/18	Moving, not to exceed 12 hours.
Keeney, Megan	Extra Duty	Moving	\$47.09/hr.	CMS	7/1/18	9/5/18	Moving, not to exceed 12 hours.
Keller, Elizabeth	Extra Duty	Moving	\$47.09/hr.	CMS	7/1/18	9/5/18	Moving, not to exceed 12 hours.
Pierce, Katherine	Extra Duty	Moving	\$47.09/hr.	CMS	7/1/18	9/5/18	Moving, not to exceed 12 hours.
<b>Professional Development</b>							
Morgan, Laura	Extra Duty	Professional Development	\$80.00/day	HSN	10/3/18	10/3/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Wilson, Meaghan	Extra Duty	Professional Development	\$80.00/day	TC	10/3/18	10/3/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
Duhamel, Margaret	Extra Duty	Professional Development	\$80.00/day	TC	10/3/18	10/3/18	"Handle with Care" initial instructional assistant training workshop, 1 day.
<b>Title I</b>							
Aloi, Tina	Extra Duty	Title 1: After School Tutoring Program	\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.

Bossio, Deborah	Extra Duty	Title 1: After School Tutoring Program	\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
Carnevale, Mary-Ann	Extra Duty	Title 1: After School Tutoring Program	\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
Cicerale, Robyn	Extra Duty	Title 1: After School Tutoring Program	\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
Coffey, Amy	Extra Duty	Title 1: After School Tutoring Program	\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
De Souza, Nicole	Extra Duty	Title 1: After School Tutoring Program	\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
Malakates, Evangelos	Extra Duty	Title 1: After School Tutoring Program	\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
Ozdonski, Paige	Extra Duty	Title 1: After School Tutoring Program	\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
Ross, Alexa	Extra Duty	Title 1: After School Tutoring Program	\$47.09/hr.	MR	10/30/18	12/20/18	Title 1: After School Tutoring Program, not to exceed 20 hours.
<b>Change</b>							
Delre, Margaret	Change	Home Programming	\$70.00/hr.	DIST	9/6/18	6/20/19	Change home programming to address IEP goals from not to exceed 60 hours to not to exceed 72 hours.
Nunziato, Christine	Change	Summer Science Chemical Inventory Technician	\$47.09/hr.	HSN	7/1/18	8/31/18	Change Summer Science Chemical Inventory Technician, from not to exceed 10 hours to not to exceed 13 hours.
Natoli, Kimberly	Change	Summer Data Collection	Hourly Rate	DIST	6/15/18	10/9/18	Change end date for data collection from 8/31/18 to 10/9/18.
Ray, Sujata	Change	Summer Data Collection	Hourly Rate	DIST	6/15/18	6/30/19	Change data collection, from <u>total program</u> not to exceed 20.5 hours to <u>total program</u> not to exceed 32 hours.
Collins, Eileen	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/18	6/30/19	Change Bus Duty from not to exceed 3.5 hrs/wk to not to exceed 5.5 hrs/wk.
Massari, Nancy	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/18	6/30/19	Change Bus Duty from not to exceed 3.5 hrs/wk to not to exceed 5.5 hrs/wk.
Messina, Diana	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/18	6/30/19	Change Bus Duty from not to exceed 3.5 hrs/wk to not to exceed 5.5 hrs/wk.
Nadkarni, Neeta	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/18	6/30/19	Change Bus Duty from not to exceed 3.5 hrs/wk to not to exceed 5.5 hrs/wk.
Rosa, Michael	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/18	6/30/19	Change Bus Duty from not to exceed 3.5 hrs/wk to not to exceed 5.5 hrs/wk.
Termyna, Jeannine	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/18	6/30/19	Change Bus Duty from not to exceed 45 min/day to not to exceed 35 min/day.



<b>E. Stipend Athletic</b>							
<b>Athletic Coordinator</b>							
Dobinson, Katharine	Stipend-Athletic	Athletic Coordinator	\$5,784.00	HSN	Winter 2018-2019	Winter 2018-2019	Athletic Coordinator, 7 yrs. exp., paid in FULL in March.
Fisher, Bryan	Stipend-Athletic	Athletic Coordinator	\$5,283.00	HSS	Winter 2018-2019	Winter 2018-2019	Athletic Coordinator, 3 yrs. exp., paid in FULL in March.
Maggio, Vincent	Stipend-Athletic	Athletic Coordinator	\$4,426.00	CMS	Winter 2018-2019	Winter 2018-2019	Athletic Coordinator, 6 yrs. exp., paid in FULL in March.
Agalias, George	Stipend-Athletic	Athletic Coordinator	\$4,226.00	GMS	Winter 2018-2019	Winter 2018-2019	Athletic Coordinator, 3 yrs. exp., paid in FULL in March.
<b>Athletic Trainer</b>							
Betts, Joseph	Stipend-Athletic	Athletic Trainer-Substitute	\$65.00/ Unit	HSN	Winter 2018-2019	Winter 2018-2019	Substitute Athletic Trainer, as needed for temporary assignments.
<b>Basketball</b>							
Stevens, Timothy	Stipend-Athletic	Basketball- Boys Head Coach	\$9,659.00	HSN	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Head Coach, 9 yrs. exp., paid in FULL in March.
Lagomarsino, Ryan	Stipend-Athletic	Basketball- Boys Assistant Coach	\$5,031.00	HSN	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Assistant Coach, 0 yrs. exp., paid in FULL in March.
Torralba, Jeffrey	Stipend-Athletic	Basketball- Boys Assistant Coach	\$5,784.00	HSN	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Assistant Coach, 7 yrs. exp., paid in FULL in March.
Moore, Franklin	Stipend-Athletic	Basketball- Girls Head Coach	\$8,855.00	HSN	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Head Coach, 6 yrs. exp., paid in FULL in March.
Kratz, Emily	Stipend-Athletic	Basketball- Girls Assistant Coach	\$5,031.00	HSN	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in March.
Sheehan, Michael	Stipend-Athletic	Basketball- Boys Head Coach	\$8,855.00	HSS	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Head Coach, 5 yrs. exp., paid in FULL in March.
Gambino, Joseph	Stipend-Athletic	Basketball- Boys Assistant Coach	\$5,031.00	HSS	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Assistant Coach, 0 yrs. exp., paid in FULL in March.
Gero, Christopher	Stipend-Athletic	Basketball- Boys Assistant Coach	\$5,031.00	HSS	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Assistant Coach, 1 yr. exp., paid in FULL in March.
Hussong, Michael	Stipend-Athletic	Basketball- Girls Head Coach	\$8,050.00	HSS	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Head Coach, 2 yrs. exp., paid in FULL in March.
Hutchinson, Donald	Stipend-Athletic	Basketball- Girls Assistant Coach	\$6,288.00	HSS	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Assistant Coach, 30 yrs. exp., paid in FULL in March.
Randazzo, Jessica	Stipend-Athletic	Basketball- Girls Assistant Coach	\$5,031.00	HSS	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in March.
Zeutenhorst, Tyler	Stipend-Athletic	Volunteer Basketball	\$0.00	HSS	Winter 2018-2019	Winter 2018-2019	Volunteer Basketball.
Jackson, Michael	Stipend-Athletic	Basketball- Boys Coach	\$3,773.00	CMS	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Coach, 12 yrs. exp., paid in FULL in March.

Simpson, Michael	Stipend-Athletic	Basketball- Boys Coach	\$3,018.00	CMS	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Coach, 1 yr. exp., paid in FULL in March.
Schattin, Jeffrey	Stipend-Athletic	Basketball- Girls Coach	\$3,018.00	CMS	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Coach, 1 yr. exp., paid in FULL in March.
DelSignore, Glenn	Stipend-Athletic	Basketball- Boys Coach	\$3,773.00	GMS	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Coach, 13 yrs. exp., paid in FULL in March.
Thompson, Jay	Stipend-Athletic	Basketball- Boys Coach	\$3,773.00	GMS	Winter 2018-2019	Winter 2018-2019	Basketball - Boys Coach, 23 yrs. exp., paid in FULL in March.
Giordano, Julia	Stipend-Athletic	Basketball- Girls Coach	\$3,169.00	GMS	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Coach, 3 yrs. exp., paid in FULL in March.
Small, Lauren	Stipend-Athletic	Basketball- Girls Coach	\$3,169.00	GMS	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Coach, 3 yrs. exp., paid in FULL in March.
<b>Cheerleading</b>							
Kitson, Mary	Stipend-Athletic	Cheerleading-Head Coach	\$5,734.00	HSN	Winter 2018-2019	Winter 2018-2019	Cheerleading - Head Coach, 9 yrs. exp., paid in FULL in March.
Davis, Jennifer	Stipend-Athletic	Cheerleading-Assistant Coach	\$3,521.00	HSN	Winter 2018-2019	Winter 2018-2019	Cheerleading - Assistant Coach, 2 yrs. exp., paid in FULL in March.
Callahan, Barbra	Stipend-Athletic	Cheerleading-Head Coach	\$5,017.00	HSS	Winter 2018-2019	Winter 2018-2019	Cheerleading - Head Coach, 2 yrs. exp., paid in FULL in March.
Terppe, Brianna	Stipend-Athletic	Cheerleading-Assistant Coach	\$3,521.00	HSS	TBD	Winter 2018-2019	Cheerleading - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Holleran, Kimberlee	Stipend-Athletic	Cheerleading-Coach	\$3,018.00	CMS	Winter 2018-2019	Winter 2018-2019	Cheerleading - Coach, 0 yrs. exp., paid in FULL in March.
Churinskas, Linda	Stipend-Athletic	Cheerleading-Coach	\$3,018.00	GMS	Winter 2018-2019	Winter 2018-2019	Cheerleading - Coach, 1 yr. exp., paid in FULL in March.
<b>Diving</b>							
Hemmel, Shannen	Stipend-Athletic	Diving- Head Coach	\$5,532.00	HSS	Winter 2018-2019	Winter 2018-2019	Diving - Head Coach, 0 yrs. exp., paid in FULL in March.
Bower, Daniel	Stipend-Athletic	Diving- Assistant Coach	\$3,521.00	HSS	Winter 2018-2019	Winter 2018-2019	Diving - Assistant Coach, 0 yrs. exp., paid in FULL in March.
<b>Fencing</b>							
Chang, Richard	Stipend-Athletic	Fencing- Head Coach	\$5,811.00	HSN	Winter 2018-2019	Winter 2018-2019	Fencing - Head Coach, 3 yrs. exp., paid in FULL in March.
Olson, David	Stipend-Athletic	Fencing- Assistant Coach	\$3,698.00	HSN	Winter 2018-2019	Winter 2018-2019	Fencing - Assistant Coach, 3 yrs. exp., paid in FULL in March.
Lewis, Kyle	Stipend-Athletic	Fencing- Head Coach	\$5,532.00	HSS	Winter 2018-2019	Winter 2018-2019	Fencing - Head Coach, 0 yrs. exp., paid in FULL in March.
Bader, Amanda	Stipend-Athletic	Fencing- Assistant Coach	\$3,521.00	HSS	Winter 2018-2019	Winter 2018-2019	Fencing - Assistant Coach, 1 yr. exp., paid in FULL in March.

<b>Fitness Supervision</b>							
Reilly, Jeffrey	Stipend-Athletic	Fitness Supervision	\$3,169.00	HSN	Winter 2018-2019	Winter 2018-2019	Fitness Supervision, 4 yrs. exp., paid in FULL in March.
Brack, Daniel	Stipend-Athletic	Fitness Supervision-50%	\$1,509.00	HSS	Winter 2018-2019	Winter 2018-2019	Fitness Supervision - 50%, 2 yrs. exp., paid in FULL in March.
Colon, David	Stipend-Athletic	Fitness Supervision-50%	\$1,509.00	HSS	Winter 2018-2019	Winter 2018-2019	Fitness Supervision - 50%, 0 yrs. exp., paid in FULL in March.
<b>Ice Hockey</b>							
Nobilio, James	Stipend-Athletic	Ice Hockey-Head Coach	\$5,784.00	HSN	TBD	Winter 2018-2019	Ice Hockey - Head Coach, 0 yrs. exp., paid in FULL in March.
Binger, Glen	Stipend-Athletic	Ice Hockey-Head Coach	\$5,784.00	HSS	Winter 2018-2019	Winter 2018-2019	Ice Hockey - Head Coach, 2 yrs. exp., paid in FULL in March.
Strober, Matthew	Stipend-Athletic	Ice Hockey-Assistant Coach	\$4,024.00	HSN/HSS	Winter 2018-2019	Winter 2018-2019	Ice Hockey - Assistant Coach, 0 yrs. exp., paid in FULL in March.
<b>Swimming</b>							
Robinson, Todd	Stipend-Athletic	Swimming-Head Coach	\$9,659.00	HSN	Winter 2018-2019	Winter 2018-2019	Swimming - Head Coach, 10 yrs. exp., paid in FULL in March.
Markley, Kirk	Stipend-Athletic	Swimming-Assistant Coach	\$5,532.00	HSN	Winter 2018-2019	Winter 2018-2019	Swimming - Assistant Coach, 6 yrs. exp., paid in FULL in March.
Reca, Cheryl	Stipend-Athletic	Swimming-Assistant Coach	\$6,288.00	HSN	Winter 2018-2019	Winter 2018-2019	Swimming - Assistant Coach, 16 yrs. exp., paid in FULL in March.
Turner, Jessica	Stipend-Athletic	Swimming-Head Coach	\$8,451.00	HSS	Winter 2018-2019	Winter 2018-2019	Swimming - Head Coach, 3 yrs. exp., paid in FULL in March.
Paulson, Brian	Stipend-Athletic	Swimming-Assistant Coach	\$5,283.00	HSS	Winter 2018-2019	Winter 2018-2019	Swimming - Assistant Coach, 4 yrs. exp., paid in FULL in March.
Reilly, Kathleen	Stipend-Athletic	Swimming-Assistant Coach	\$5,031.00	HSS	Winter 2018-2019	Winter 2018-2019	Swimming - Assistant Coach, 2 yrs. exp., paid in FULL in March.
<b>Winter Track</b>							
Gould, Brian	Stipend-Athletic	Winter Track-Head Coach	\$7,231.00	HSN	Winter 2018-2019	Winter 2018-2019	Winter Track - Head Coach, 16 yrs. exp., paid in FULL in March.
Hankh, Nicolette	Stipend-Athletic	Winter Track-Assistant Coach	\$4,024.00	HSN	Winter 2018-2019	Winter 2018-2019	Winter Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Warren, Matthew	Stipend-Athletic	Winter Track-Assistant Coach	\$4,226.00	HSN	Winter 2018-2019	Winter 2018-2019	Winter Track - Assistant Coach, 4 yrs. exp., paid in FULL in March.
Smith, Todd	Stipend-Athletic	Winter Track-Head Coach	\$7,231.00	HSS	Winter 2018-2019	Winter 2018-2019	Winter Track - Head Coach, 18 yrs. exp., paid in FULL in March.
Coburn, Matthew	Stipend-Athletic	Winter Track-Assistant Coach	\$4,226.00	HSS	Winter 2018-2019	Winter 2018-2019	Winter Track - Assistant Coach, 3 yrs. exp., paid in FULL in March.

<b>Wrestling</b>							
Petrone, Christopher	Stipend-Athletic	Wrestling- Head Coach	\$6,337.00	HSN	Winter 2018-2019	Winter 2018-2019	Wrestling - Head Coach, 3 yrs. exp., paid in FULL in March.
Kaminskas, Kyle	Stipend-Athletic	Wrestling- Assistant Coach	\$4,024.00	HSN	Winter 2018-2019	Winter 2018-2019	Wrestling - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Gerstacker, Warren	Stipend-Athletic	Wrestling- Head Coach	\$6,036.00	HSS	Winter 2018-2019	Winter 2018-2019	Wrestling - Head Coach, 2 yrs. exp., paid in FULL in March.
Erb, Joseph	Stipend-Athletic	Wrestling- Assistant Coach	\$4,024.00	HSS	Winter 2018-2019	Winter 2018-2019	Wrestling - Assistant Coach, 2 yrs. exp., paid in FULL in March.
Moscattello, Michael	Stipend-Athletic	Wrestling- Coach	\$3,018.00	CMS	Winter 2018-2019	Winter 2018-2019	Wrestling - Coach, 1 yr. exp., paid in FULL in March.
Beske, Galen	Stipend-Athletic	Volunteer Wrestling	\$0.00	CMS	Winter 2018-2019	Winter 2018-2019	Volunteer Wrestling.
Sattiraju, Ravi	Stipend-Athletic	Volunteer Wrestling	\$0.00	CMS	Winter 2018-2019	Winter 2018-2019	Volunteer Wrestling.
Valentine, Daniel	Stipend-Athletic	Wrestling- Coach	\$3,321.00	GMS	Winter 2018-2019	Winter 2018-2019	Wrestling - Coach, 6 yrs. exp., paid in FULL in March.
<b>Change</b>							
Linton, Tehya	Change	Volunteer Cheerleading	\$0.00	HSS	TBD	Fall 2018 Winter 2018-2019	Change start date for Volunteer Cheerleading to TBD.
Pratts-Smith, Ebria	Change	Volunteer Cheerleading	\$0.00	HSN	TBD	Fall 2018 Winter 2018-2019	Change start date for Volunteer Cheerleading to TBD.
<b>E. Stipend Non-Athletic</b>							
<b>Play Publicity</b>							
Rivero, Gabriella	Stipend Non-Athletic	Play Publicity	\$1,509.15	GMS	9/1/18	6/30/19	Play Publicity, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Sewing Club</b>							
Jinks, Ellen	Stipend Non-Athletic	Standard Club Advisor- 50%	\$1,509.15 (prorated)	GMS	1/1/19	6/30/19	Sewing Club Advisor - SPRING only, 0 yrs. exp., paid in FULL in June.
<b>Change</b>							
Bilicki, Jordan	Change	Color Guard Assistant	\$2,515.25	HSS	9/1/18	11/30/18	Change start date from TBD to 9/1/18 for Color Guard Assistant, 0 yrs. Exp., paid in FULL in Dec.
DiCarlo, Stephanie	Change	Standard Club Advisor- 50%	\$1,584.61 (prorated)	GMS	9/1/18	12/31/18	Change Math Problem Solving Club Advisor from 100% to 50% - FALL only, 3 yrs. exp., paid in FULL in Dec.
King, Amanda	Change	Grade Level Leader, Special Services	\$2,585.00	TC	9/1/18	6/30/19	Change Grade Level Leader - Special Services, from shared 50% to 100%, paid 1/2 in Dec. and 1/2 in June.

Lee, Jenna	Change	Grade Level Leader, Special Services	\$2,585.00	TC	9/1/18	6/30/19	Change Grade Level Leader - Special Services, from shared 50% to 100%, paid 1/2 in Dec. and 1/2 in June.
<b>Rescind</b>							
DiCarlo, Stephanie	Rescind	Play Publicity	\$1,584.61	GMS	9/1/18	6/30/19	Rescind Play Publicity, 3 yrs. exp., paid 1/2 in Dec. and paid 1/2 in June.
Zupkus, Emily	Rescind	Standard Club Advisor- Shared	\$754.58	GMS	9/1/18	6/30/19	Rescind GSA Club, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>F. Community Education</b>							
<b>Appoint</b>							
Sterling, Allison	Appoint	CE Nurse	\$47.09/hr.	DN	TBD	6/30/19	Appoint as a CE Nurse.
Zutty, Haley	Appoint	EDP Group Leader	\$10.00/hr.	MH	11/1/18	6/30/19	Appoint as an EDP Group Leader.
<b>Change</b>							
Breese, Ron	Change	EDP Group Leader	N/C	CMS	10/8/18	6/30/19	Change start date from TBD to 10/8/18.
Marshall, Hanna	Change	EDP Group Leader	\$15,890.00 (prorated)	TC	10/15/18	6/30/19	Change salary from \$13,696.00 to \$15,890 (prorated).
<b>G. Emergent Hires</b>							
None							

**Civil Action**

4. Be it resolved by the Board, in accordance with the “New Jersey First Act” (N.J.S.A. 52:14-7), to authorize the filing of a civil action in lieu of prerogative writ in connection to employee number 5767.

**Examination for Cause**

5. WHEREAS, the West Windsor Plainsboro Regional School District Board of Education received certain information regarding employee 7464, which creates concern for his/her ability to instruct students consistent with the Board policies, regulations, and known expectations;

WHEREAS, based on the information regarding employee 7464, the Superintendent has determined that there may a potential deviation from normal physical or mental health;

IT IS HEREBY RESOLVED, that the Board, upon the recommendation of the Superintendent and consistent with N.J.S.A. 18A:16-2 and Board Policy and Regulation 3161, hereby requires employee 7464 to undergo a complete mental/physical examination.

Board President Fleres acknowledged the retirement of the following staff members and thanked them for their service to the district: Deanna Bancroft, Communications Arts Teacher, 26 years; Karen Morgan, Secretary, 17.5 years, and Vimla Udeshi, Instructional Assistant, 25.5 years.

**APPROVAL OF MINUTES**

Upon motion by Ms. Kaish, seconded by Mr. Whitfield, and by unanimous voice vote of all present, except Mr. Fleres, who abstained, the following Board of Education minutes were approved: October 9, 2018 Executive Session and October 9, 2018 Meeting.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS**

There was a discussion in regards to homework and the homework policy.

**PUBLIC COMMENT**

One member of the public spoke in regards to increasing language arts instructional time at the elementary level to assist with writing instruction and the transition to middle school.

A motion to adjourn the meeting was made by Mr. Cheng and seconded by Ms. Herts. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 10:05 p.m.

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Christopher Russo Ed.D, Board Secretary

Prepared by:

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Bonnie Cheney

**BOARD OF EDUCATION MEETING MINUTES  
November 20, 2018**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018, and on November 16, 2018, to The Princeton Packet, The Times, The Home News Tribune, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018, and on November 16, 2018, and sent to Plainsboro and West Windsor township clerks on January 3, 2018, and on November 16, 2018.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Anthony Fleres at 6:39 p.m. in the C110-111 at the District Administration Building. Upon motion by Mr. Whitfield, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Sidebar Agreement with WWPEA</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	<b>Referendum Bond Sale</b>
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>Visitor Entrance Procedures; HSS PEOSH Complaint, Challenge to Policy 2551</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:40 p.m. in the multipurpose room. The following Board members were present:

Mr. Anthony Fleres  
Ms. Carol Herts

Ms. Louisa Ho  
Ms. Rachel Juliana  
Ms. Michele Kaish

Ms. Dana Krug  
Mr. Martin Whitfield  
Mr. Yu "Taylor" Zhong

Board member Isaac Cheng was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

### **BOARD PRESIDENT'S COMMENTS**

Board President Fleres welcomed everyone to the meeting and explained that there was an executive session earlier, so the meeting had already been called to order. Board Attorney Mark Toscano reported changes to executive session agenda, which are reflected in the table above.

### **SUPERINTENDENT'S COMMENTS**

Dr. David Aderhold thanked all of the candidates who ran for the School Board for their desire to serve the community. He congratulated Rachel, Tony, and Michele for their re-election to the Board. Dr. Aderhold explained that the District's posting of Board meeting videos to the website is behind schedule due to the unexpected absence of the videographer. The District has addressed the absence and both October meetings should be posted on the website shortly. The Superintendent reviewed the events of last Thursday's snowstorm and the breakdown in communications. He explained that the District had been looking for a new communications company based on deficiencies noted prior to last week's events. On this evening's agenda is a recommendation to approve SchoolMessenger, a system that integrates with genesis so we can send emails, voice calls, and text messages. Once approved, system setup will begin immediately.

Board President Fleres thanked all of the teachers and staff members that stayed on-site during Thursday's storm to wait with students until they were able to get safe transportation home.

### **STUDENT REPRESENTATIVE COMMENTS**

Alexandra Vena, High School South, reported that South's Fall Drama, Almost, Maine's Thursday night opening show was unfortunately cancelled due to the snow, but the cast and crew performed the Friday and Saturday night shows successfully. Despite the cold, students have been warming up for winter sports, which are just beginning. Homecoming was a success, with the seniors receiving first place, sophomores getting second place, juniors getting third place, and freshmen getting fourth place. In place of the class rallies, the Unconference was introduced to High School South last Friday, where students and teachers host discussions and presentations on a variety of topics. Students were given the opportunity to brainstorm topics that they would either be interested in discussing, or interested in hosting. With the November 1st deadline gone, many seniors have been relieved of some stress, but the end of the first marking period has students scrambling to finalize their grades.



Saniya Mandloi and Olivia Browndorf, High School North, reported the following: On November 16 and 17, the High School North fall drama performed Cloud Seven; the November 15 performance was rescheduled to November 21. The girls cross country team went to Groups "State meet" for the first time in 5 years. A Senior went to the State of Champions and placed in the top 10. On January 12, High School North Student Council is hosting their Harlem Wizards Basketball game. At this game, staff from the schools throughout the district compete in a friendly basketball game against the Harlem Wizards team. For the first time at High School North, a member of the student council is running for the New Jersey Association of Student Council. Yesterday, the winter sport season kicked off with tryouts running anywhere from 3-7 PM and continue throughout this week. Thursday, November 1, was the grand opening of the school store. While the schedule is being worked out, the store is being filled with all the imaginable spirit wear. At the start of the school year, Art classes held a competition for school store designs and 3 collective designs were chosen. The Art Club helped paint and decorate the store's doors to make for a grand entrance. Over the weekend, Model United Nations students went to East Brunswick to compete with schools in surrounding areas. Students came out with individual awards to complement their work effort. Next week they are continuing on their journey with a competition at Rutgers University.

#### **PRESENTATION: June 30, 2017 Comprehensive Annual Financial Report**

Dr. Christopher Russo introduced Mr. Scott Clelland of Wiss & Company, LLP., school district auditor., to present a summary of the 2017-2018 school year audit results, which are complete with the exception of some information needed from the State. Mr. Clelland explained that, due to a new standard, Wiss & Company must wait to finalize the district audit until a New Jersey State audit is completed for the State Health Benefits. As of today, the state is unable to provide a date when the information will be available. Once the information is available, it will be included in the notes and will not change the financial statement numbers or the audit opinion. The State deadline of December 5 for the audit submission has been postponed to December 21 due to the change, and may be postponed further. Mr. Clelland thanked Lou Brotzman, Larry LoCastro, Dr. Aderhold, and Dr. Russo for their work on the audit. Mr. Clelland congratulated the District on the passing of the referendum and on 10 consecutive years of receiving the certificate of excellence in financial reporting. With respect to the District's financial position, Mr. Clelland reported that the District maintains good reserves in accordance with NJ Statutes and that the audit did not uncover any control weaknesses or material deficiencies, which is a reflection of the strength of the District's Finance Department. There were no audit findings this year, so no corrective action plan needed.

Mr. Fleres thanked Mr. Clelland for his presentation.

#### **PRESENTATION: 2019-2020 PROGRAM OF STUDIES**

Mr. Smith reviewed the proposed revisions to the 2019-2020 Program of Studies (POS). He explained that the POS will be presented tonight and additional discussions will take place at the next Curriculum Committee meeting. The final POS will be presented and voted on at the December 11 meeting. The approved POS will be posted on the district website in January and the scheduling process will begin in February.

Mr. Smith noted there are revisions this year to the following areas of the Program of Studies: Art, Computer Sciences/Business, Mathematics, Music, and World Languages. The Art Department updated course descriptions to the following classes: Art Foundation, Sculpture & Ceramics, Printmaking, Computer Art & Design, Photography, AP Studio Art, and AP Art History. The Computer Science course, Digital Literacy, has been renamed to Digital Communication and the course description has been updated. Financial Literacy is now available in grades 10-12 instead of 9-12. The prerequisites for AP Computer

Science Principles have been updated to reflect the new math sequence. In the Mathematics Department, changes were made where necessary to reflect the new sequence of math courses with Algebra II in 9th grade and Geometry in 10th grade.

The Music Department has updated course descriptions for the following courses: Concert Band, Symphonic Band, Wind Ensemble, Chorale, Concert Choir, Chamber Choir, Philharmonic Orchestra, and Music Theory I. Also in response to the program review, Chamber Choir, Wind Ensemble, and Philharmonic Orchestra will now automatically receive honors credit. In the World Languages Department the prerequisites for Honors Spanish Cultural Studies and AP Spanish Language were changed to allow students to take these classes in either order.

Board members and administration engaged in a discussion regarding various aspects of the presentation.

### **PUBLIC COMMENT**

Four members of the public spoke regarding the following topics: Using *Tools of the Mind* in the Kindergarten program, the possibility of full-day Kindergarten, providing musical instruments free of charge, using traditional measures to communicate, emergency preparedness, participation in the recent election, and thanking staff members who helped with the weather issue on Thursday.

Mr. Fleres responded to the full-day kindergarten question, explaining classroom constraints.

### **COMMITTEE REPORTS**

#### **Administration & Facilities Committee**

The Administration & Facilities Committee met on November 13, 2018. The Director of Special Services joined the Committee to report on the 2012 special services programs review and recommendations. The Director informed the committee that 91 of 95 recommendations from the 2012 program review have been addressed, some are no longer relevant, and some continue to be addressed. The Director informed the committee that the department will begin the process of a new Special Services program review during the 2019-2020 school year. The Committee reviewed three job descriptions: Guidance Counselor, Instructional Assistant for Special Education, and Instructional Assistant for Dual Language Immersion. The Committee members reviewed the "Crisis Management and Emergency Procedures - District Manual" for Community Middle School with safety and security components included. The district binder with all 10 school manuals were available for review during the meeting. The Committee reviewed the 3rd draft of the 2020-2021 calendar which was updated to reflect the changes in dates for middle school "conferences." The Calendar will be reviewed again by the Superintendent's Advisory Council for recommendations and/or updates. The Committee reviewed policies for a second reading, Policy 8505-Local Wellness Policy, Policy 8550-Unpaid Meal Charges and Policies 1121, 1122, 4420-Benefits Covering Non-Affiliate Support Staff. The Committee reviewed Policy 2551 – Musical Instruments to determine if there are recommendations or suggestions for updates. No changes are recommended at this time.

#### **Curriculum Committee**

The Curriculum Committee met on November 5, 2018 and reviewed the proposed changes to the 2019-2020 High School Program of Studies that Mr. Smith presented earlier tonight. The Committee reviewed the 2017-2018 ESSA District & School Accountability Profiles: The information in these reports is currently embargoed and will be officially released by the NJDOE in the School Performance reports at a future date. The Committee reviewed the agenda items for tonight's meeting and recommends approval of the following: Camp Fire New Jersey to provide "Count On Me Kids" character education for eleven 2<sup>nd</sup>

grade classes; the revision of the original NCLB grant submission to include prior year carryover; approval of the winter 2018-2019 Community Education Adult and Youth programs; the disposal of 259 books from the Millstone River Media Center because they are so outdated that they no longer serve as worthy instructional tools; and, the approval of an additional participant to attend the Teacher as Scholars program.

### Finance Committee

Mr. Scott Clelland from Wiss and Company, the district auditors, made a presentation to the Finance Committee when they met on November 13, 2018. Although the auditor cannot provide a formal audit opinion until the entire audit is complete, at this point, it is a clean unmodified opinion. The December 5<sup>th</sup> deadline has been extended to December 21<sup>st</sup>. The Committee reviewed the agenda items for tonight's meeting and supports them. Dr. Russo updated the Committee on construction projects, which are moving forward. Staff presented a calendar for the development of the 2019-2020 budget showing administration has been discussing the upcoming budget with relevant personnel. A transfer is needed into the busing budget line of \$349,290 to complete the 2018-2019 school year due to Phoenix bus going out of business and the increased costs of the routes. The Committee discussed a food services report for October which shows a reduction in food costs resulting from more control in the purchasing process, unified menu preparation, and the use of Department of Defense produce. RFP's for the Construction Manager of Record and Construction Manager for the Referendum are due on November 14. Staff will review the responses and interview the top candidate before making a recommendation to the Board. The Committee discussed the calendar leading to a bond sale. A motion is on tonight's agenda to approve proceeding to sale. Due to concern over rising interest rates, a larger amount of \$35 million instead of \$19 million will be sold in December 2018. This does not change the total amount of bonds that will be issued. The Local Government Energy Audit (LGEA) was completed and is being reviewed by the district. The administrative team will review it and prepare an RFP for an Energy Savings Company (ESCO). The Energy Conservation Measures (ECM's) mostly noted were: LED lighting, motion controls, HVAC controls, variable speed motors on HVAC units, refrigeration improvements, and hot water heater improvements.

### ADMINISTRATION

There was an addendum for an online communications tool.

Upon motion by Mr. Whitfield, seconded by Ms. Kaish, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated October 30, 2018, for the following case numbers: GMS102318002; CMS032018; CMS042018; CMS052018; CMS062018; GMS100518001; GMS101618001; HSN100818001; HSN101718001; HSN101718002; HSN102318001; HSS092718001.
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated November 20, 2018, for the following case numbers: CMS072018; CMS082018; CMS092018; GMS103018001; GMS111218001; GMS111318001; GMS111318002; HSS102918002; HSS110218001; WIC110218001.

**School Safety and Security Plan Review Statement of Assurance**

3. Authorize the submission of the district’s School Safety and Security Plan Annual Review Statement of Assurance form to the Executive County Superintendent.

**School Security Drills**

4. Acknowledge the following fire and security drills were performed in October 2018 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
10/9/18	10/24/18	Dutch Neck Elementary School
10/29/18	10/23/18	Maurice Hawk Elementary School
10/17/18	10/29/18	Town Center Elementary School
10/10/18	10/25/18	J.V.B. Wicoff Elementary School
10/9/18	10/4/18	Millstone River School
10/8/18	10/25/18	Village School
10/1/18	10/15/18	Community Middle School
10/25/18	10/10/18	Thomas Grover Middle School
10/23/18	10/11/18	WW-P High School North
10/9/18	10/25/18	WW-P High School South

**Policy and Regulation: Second Reading**

5. Second reading of the following policies:

- P1121 Benefits Covering Non-Affiliated (Category C) Central Office Administrative Employees
- P1122 Benefits Covering Non-Affiliated (Category A) Administrative Employees
- P4420 Benefits Covering Non-Affiliated (Category B) Support Staff
- P8505 Local Wellness Policy/Nutrient Standards for Meals & Other Foods
- P8550 Unpaid Meal Charges-Outstanding Food Charges

**Non-Public School Security Aid Program**

6. To approve expenditures for the FY 2018 New Jersey Nonpublic School Security Aid Program for:

The French American School	\$12,817
Montessori Country Day School	\$ 540

**IDEA Basic and Preschool Grant Amendment**

7. Approval to submit an amendment to the original FY2019 IDEA grant application, as approved by the NJDOE on July 16, 2018, reflecting the inclusion of carryover funds from the FY2018 IDEA grant as follows:

<u>FY 2018 IDEA Grant</u>	<u>PUBLIC</u>	<u>NONPUBLIC</u>	<u>TOTAL</u>
BASIC (3-21 yr olds)	\$444,589	\$19,948	\$464,537
PRESCHOOL (3-5 yr olds)	\$ 4,165	0	\$ 4,165

## **Technology**

8. Approve the first six months of an eighteen-month agreement with West Interactive Services Corporation to provide SchoolMessenger Communicate, an online communications tool, from January 1, 2019 through June 30, 2020 at a cost of \$8,430 for the first six months and \$15,360 for the remaining twelve months. The agreement includes a free trial period upon Board approval for the remainder of 2018.

## **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, except Ms. Herts, who voted no on item #4 and yes on all others, the following board actions were approved:

### **Professional Educational Services**

1. To approve Camp Fire New Jersey to provide "Count On Me Kids" character education program for 11 2<sup>nd</sup> grade classes for 6 sessions during the 2018-2019 school year, at a total district cost not to exceed \$5,500.

### **ESEA Grant**

2. To approve the revision of the original entitlement grant submission for the Fiscal Year 2019 "Elementary and Secondary Education Act" (ESEA) grant from the State of New Jersey, originally approved for submission on July 24, 2018, to \$734,292 to include prior year carryover as follows:

Title I	\$345,626
Title II Part A	\$150,797
Title III	\$99,698
Title III Immigrant	\$110,432
Title IV Part A	\$27,739

### **Community Education**

3. To approve the following winter 2018-2019 Community Education Adult and Youth Programs:

#### **After School Enrichment**

Art Sampler

Chemical Engineering: Mix It Up & VEX IQ Robotics Combo Class

Chess

Drawing Foundations

Exploring Animals with Magic Art Studios

Fun with Pottery and Painting

Introduction to Python Programming

Junior Aerospace Engineering: Taking to the Skies & Junior LEGO® Robotics

Kings and Queens After School Chess

Learn Code with Scratch

Learn to Draw with Young Rembrandts

Let's Dance Academy's Bollywood Dance  
 Mindful Movements with Jackie  
 Mini Maker Space: 3D Printing, Sewing & Electronics  
 On the Court Basketball X-perience™  
 P for Python  
 Remote Control Inventions in LEGO® Bricks  
 Scratch Junior  
 Sculpted Jewelry  
 Sockey  
 Speak Up  
 System 2- Lights, Sights and Sounds  
 TGA Premier Golf  
 TGA Premier Tennis  
 Theater Games and Activities

**Adult & Youth Programs**

Kaplan ACT/SAT  
 Princeton Review ACT/SAT  
 911 Memorial Adult Day Trip  
 Cranbury-Plainsboro Little League Baseball/Softball Clinics  
 West Windsor Little League Baseball/Softball Clinics

**Disposal of Instructional Materials**

4. To approve the disposal of the following obsolete items in accordance with R7300.1 [All items are so outdated as to no longer serve as worthy instructional tools]:
  - a) 259 books from the Millstone River Media Center

**Non Public Technology Expenditure**

5. To approve expenditures of the FY 2019 NJ Nonpublic School Technology Initiative as follows:

French American School of Princeton	\$ 60.18
Montessori Corner	\$ 85.73

**FINANCE**

Upon motion by Ms. Juliana, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, except Ms. Krug, who abstained on Item #2, the following board actions were approved:

**Resolution determining the form and other details of \$35,000,000 School Bonds and providing for their sale.**

1. BE IT RESOLVED by the Board of Education of the West Windsor-Plainsboro Regional School District, New Jersey, as follows:

**Section 1.** The \$35,000,000 bonds of The Board of Education of the West Windsor-Plainsboro Regional School District, New Jersey (the “Board”) authorized by virtue of the proposal adopted by the Board on August 21, 2018 and approved by the affirmative vote of a majority of the legal voters present and voting at the school district election held on November 6, 2018 to finance the school facilities project authorized therein pursuant to Title 18A, Education, of the New Jersey Statutes shall be issued as a single issue of school bonds in the amount of \$35,000,000 (the “Bonds”). The Bonds shall mature in the principal amounts on August 1 in each of the years as follows:

<u>Year</u>	<u>Principal Amount</u>	<u>Year</u>	<u>Principal Amount</u>
2020	\$1,150,000	2030	\$1,910,000
2021	\$1,370,000	2031	\$1,980,000
2022	\$1,420,000	2032	\$2,055,000
2023	\$1,475,000	2033	\$2,135,000
2024	\$1,530,000	2034	\$2,215,000
2025	\$1,590,000	2035	\$2,295,000
2026	\$1,650,000	2036	\$2,300,000
2027	\$1,710,000	2037	\$2,300,000
2028	\$1,775,000	2038	\$2,300,000
2029	\$1,840,000		

The Bonds are subject to redemption prior to their stated maturities in accordance with the Notice of Sale authorized herein. The Bonds shall be nineteen in number, with one certificate being issued for each year of maturity, and shall be numbered R-1 to R-19, inclusive. The Bonds are entitled to the benefits of the New Jersey School Bond Reserve Act, N.J.S.A. 18A:56-17 *et seq.* (P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c. 118, approved July 1, 2003.)

**Section 2.** The Bonds will be issued in fully registered form. One certificate shall be issued for the aggregate principal amount of Bonds maturing in each year. Both principal of and interest on the Bonds will be payable in lawful money of the United States of America. Each certificate will be registered in the name of Cede & Co., as nominee of The Depository Trust Company, New York, New York, which will act as securities depository (the “Securities Depository”). The certificates will be on deposit with The Depository Trust Company. The Depository Trust Company will be responsible for maintaining a book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants will be responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of individual purchasers. Individual purchases may be made in the principal amount of any multiple of \$1,000 (with a minimum purchase of \$5,000 required) through book-entries made on the books and records of The Depository Trust Company and its participants.

The Bonds will bear interest payable semiannually on the first day of February and August in each year until maturity or earlier redemption, commencing on August 1, 2019, at a rate or rates per annum expressed in a multiple of 1/8 or 1/20 of 1% and proposed by the successful bidder in accordance with the Notice of Sale authorized herein.

The principal of and the interest on the Bonds will be paid to the Securities Depository by the Board or a duly authorized paying agent on the respective maturity dates and due dates and will be credited on the respective maturity dates and due dates to the participants of The Depository Trust Company as listed on the records of The Depository Trust Company as of each next preceding January 15 and July 15 (the “Record Dates” for the Bonds). The Bonds shall be executed by the manual or facsimile signature of the President of the Board under the official seal or facsimile thereof affixed, printed, engraved or

reproduced thereon and attested by the manual signature of the Secretary of the Board. The following matters are hereby determined with respect to the Bonds:

Date of Bonds:                      Date of Delivery

Interest Payment Dates:    Each February 1 and August 1 until maturity or earlier redemption, commencing on August 1, 2019

**Section 3.**    The Bonds shall be substantially in the following form with such additions, deletions and omissions as may be necessary for the Board to deliver and to market the Bonds in accordance with the requirements of The Depository Trust Company and the final terms of sale:

**SAMPLE BOND FORM FOR INFORMATION ONLY-**

**DO NOT COMPLETE OR SIGN**

REGISTERED  
NUMBER R-\_\_\_\_

REGISTERED  
\$\_\_\_\_\_

UNITED STATES OF AMERICA  
STATE OF NEW JERSEY

THE BOARD OF EDUCATION OF  
THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

SCHOOL BOND

	MATURITY	RATE OF	
DATED DATE:	DATE:	INTEREST PER	CUSIP:
12/27/2018	___/___/20___	ANNUM:	_____
		_____%	

THE BOARD OF EDUCATION OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, New Jersey (the "Board") hereby acknowledges itself indebted and for value received promises to pay to CEDE & CO., as nominee of The Depository Trust Company, which will act as securities depository (the "Securities Depository"), on the Maturity Date specified above, the principal sum of \_\_\_\_\_ DOLLARS (\$\_\_\_\_\_), and to pay interest on such sum from the Dated Date of this bond at the Rate of Interest Per Annum specified above semiannually on the first day of February and August in each year until maturity or earlier redemption, commencing on August 1, 2019. Interest on this bond will be paid to the Securities Depository by the Board or a duly appointed paying agent and will be credited to the participants of The Depository Trust Company as listed on the records of The Depository Trust Company as of the January 15 and July 15 next preceding the date of such payments (the "Record Dates" for such payments). Principal of this bond, upon presentation and surrender to the Board, will be paid to the Securities Depository by the Board and will be credited to the participants of The Depository Trust Company.

This bond is not transferable as to principal or interest except to an authorized nominee of The Depository Trust Company. The Depository Trust Company shall be responsible for maintaining the book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants are responsible for maintaining records regarding the beneficial ownership interests in the bonds on behalf of individual purchasers.

The bonds of this issue maturing prior to August 1, 2027 are not subject to redemption prior to their stated maturities. The bonds of this issue maturing on or after August 1, 2027 are redeemable at the



option of the Board in whole or in part on any date on or after August 1, 2026 upon notice as required herein at par, plus in each case unpaid accrued interest to the date fixed for redemption.

Notice of redemption shall be given by mailing by first class mail in a sealed envelope with postage prepaid to the registered owners of the bonds not less than thirty (30) days, nor more than sixty (60) days prior to the date fixed for redemption. Such mailing shall be to the owners of such bonds at their respective addresses as they last appear on the registration books kept for that purpose by the Board or a duly appointed bond registrar. Any failure of the Securities Depository to advise any of its participants or any failure of any participant to notify any beneficial owner of any notice of redemption shall not affect the validity of the redemption proceedings. If the Board determines to redeem a portion of the bonds prior to maturity, the bonds to be redeemed shall be selected by the Board. The bonds to be redeemed having the same maturity shall be selected by the Securities Depository in accordance with its regulations.

If notice of redemption has been given as provided herein, the bonds or the portion thereof called for redemption shall be due and payable on the date fixed for redemption at the redemption price, together with unpaid accrued interest to the date fixed for redemption. Interest shall cease to accrue on the bonds after the date fixed for redemption. Payment shall be made upon surrender of the bonds redeemed.

This bond is one of an authorized issue of bonds and is issued pursuant to Title 18A, Education, of the New Jersey Statutes and a proposal adopted by the Board on August 21, 2018 and approved by the affirmative vote of a majority of the legal voters present and voting at the school district election held on November 6, 2018. Payment of this obligation is secured under the provisions of the New Jersey School Bond Reserve Act, N.J.S.A. 18A:56-17 *et seq.* (P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c. 118, approved July 1, 2003), in accordance with which an amount equal to 1% of the aggregate outstanding bonded indebtedness (but not to exceed the moneys available in the fund) of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment.

The full faith and credit of the Board are hereby irrevocably pledged for the punctual payment of the principal of and the interest on this bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the constitution or the statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this bond exist, have happened and have been performed and that the issue of bonds of which this is one, together with all other indebtedness of the Board, is within every debt and other limit prescribed by such constitution or statutes.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, NEW JERSEY has caused this bond to be executed in its name by the manual or facsimile signature of its President, its corporate seal to be hereunto imprinted or affixed, this bond and the seal to be attested by the manual signature of its Secretary and this bond to be dated the Dated Date as specified above.

[SEAL]

ATTEST:

By: \_\_\_\_\_  
Secretary

THE BOARD OF EDUCATION OF THE  
WEST WINDSOR-PLAINSBORO REGIONAL  
SCHOOL DISTRICT, NEW JERSEY  
By: \_\_\_\_\_ (Facsimile)  
President

[END OF SAMPLE BOND FORM]

**Section 4.** The Bonds shall be sold on December 11, 2018 via the “PARITY Electronic Bid System” (PARITY) upon the terms and the conditions set forth in and described in the Full Notice of Sale authorized below and set forth in Exhibit A attached hereto (the “Full Notice of Sale”). The Full Notice of Sale shall be posted in full at [www.munihub.com](http://www.munihub.com) and in *The Bond Buyer Online*. The Assistant Superintendent for Finance/Board Secretary is hereby directed to arrange for the publication of the Short Notice of Sale authorized below and set forth in Exhibit B attached hereto (the “Short Notice of Sale”) and the Summary Notice of Sale authorized below and set forth in Exhibit C (the “Summary Notice of Sale”). The Notices of Sale shall be posted and published as required by law not less than seven days prior to the date of sale. The Full Notice of Sale shall be substantially in the form attached hereto as Exhibit A, the Short Notice of Sale shall be substantially in the form attached hereto as Exhibit B and the Summary Notice of Sale shall be substantially in the form attached hereto as Exhibit C, each with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of The Depository Trust Company and PARITY and as may be suggested by Bond Counsel. The Short Notice of Sale shall be published in the Board’s local newspaper, and the Summary Notice of Sale shall be published in the *Bond Buyer*, a financial newspaper published and circulating in the City of New York, New York, and in *The Bond Buyer Online*.

**Section 5.** The Board hereby designates the Assistant Superintendent for Finance/Board Secretary as the officer to sell and to award the Bonds and to act on behalf of the Board in accordance with the Notices of Sale authorized herein, and the Assistant Superintendent for Finance/Board Secretary shall report in writing the results of the sale to the Board as required by law.

**Section 6.** The Bonds shall have printed thereon a copy of the written opinion with respect to the Bonds that is to be rendered by the law firm of McManimon, Scotland & Baumann, LLC (“Bond Counsel”) complete except for omission of its date.

**Section 7.** Bond Counsel is authorized to arrange for the printing of the Bonds, and Phoenix Advisors, LLC (the “Municipal Advisor”) or Bond Counsel are authorized to arrange for the printing of the Official Statement to be prepared in connection with the sale of the Bonds and to arrange for the distribution of the preliminary Official Statements on behalf of the Board to those financial institutions that customarily submit bids for such Bonds. The Municipal Advisor and Bond Counsel are authorized to prepare the Official Statement necessary in connection with the issuance of the Bonds, and the President of the Board is authorized to execute any certificates necessary in connection with the distribution of the Official Statement. Such Official Statement may be distributed in preliminary form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission on behalf of the Board by the Assistant Superintendent for Finance/Board Secretary or by the President of the Board. Final Official Statements shall be delivered to the purchaser of the Bonds within the earlier of seven business days following the sale of the Bonds or to accompany the purchaser’s confirmations that request payment for the Bonds. The Municipal Advisor is further authorized to arrange on behalf of the Board for a rating on the Bonds from S&P Global Ratings and/or Moody’s Investors Service.

**Section 8.** The Assistant Superintendent for Finance/Board Secretary is hereby authorized to make representations and warranties, to enter into agreements and to make all arrangements with The Depository Trust Company, New York, New York as may be necessary in order to provide that the Bonds will be eligible for deposit with The Depository Trust Company and to satisfy any obligation undertaken in connection therewith.

**Section 9.** In the event that The Depository Trust Company may determine to discontinue providing its service with respect to the Bonds or is removed by the Board and if no successor Securities Depository is appointed, the Bonds that were previously issued in book-entry form shall be converted to registered bonds (the “Registered Bonds”) in denominations of \$5,000, or any integral multiple thereof, except that an amount maturing in any one year in excess of the largest principal amount thereof equaling a multiple of \$5,000 will be in denominations of \$1,000, or any integral multiple thereof. The beneficial owner

under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of the Registered Bonds. The Board shall be obligated to provide for the execution and delivery of the Registered Bonds in certificate form.

**Section 10.** Solely for purposes of complying with Rule 15c2-12 of the Securities and Exchange Commission, as amended and interpreted from time to time (the "Rule"), and provided that the Bonds are not exempt from the Rule and provided that the Bonds are not exempt from the following requirements in accordance with paragraph (d) of the Rule, for so long as the Bonds remain outstanding (unless the Bonds have been wholly defeased), the Board shall provide for the benefit of the holders of the Bonds and the beneficial owners thereof:

- (a) On or prior to February 1 of each year, beginning February 1, 2020, electronically to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access ("EMMA") system or such other repository designated by the Securities and Exchange Commission to be an authorized repository for filing secondary market disclosure information, if any, annual financial information with respect to the Board consisting of the audited financial statements (or unaudited financial statements if audited financial statements are not then available, which audited financial statements will be delivered when and if available) of the Board and certain financial information and operating data consisting of (1) Board indebtedness; (2) property valuation information; and (3) tax rate, levy and collection data. The audited financial statements will be prepared in accordance with generally accepted accounting principles as modified by governmental accounting standards as may be required by New Jersey law;
- (b) if any of the following material events occur regarding the Bonds, a timely notice not in excess of ten business days after the occurrence of the event sent to EMMA:
  - (1) Principal and interest payment delinquencies;
  - (2) Non-payment related defaults, if material;
  - (3) Unscheduled draws on debt service reserves reflecting financial difficulties;
  - (4) Unscheduled draws on credit enhancements reflecting financial difficulties;
  - (5) Substitution of credit or liquidity providers, or their failure to perform;
  - (6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the security, or other material events affecting the tax status of the security;
  - (7) Modifications to rights of security holders, if material;
  - (8) Bond calls, if material, and tender offers;
  - (9) Defeasances;
  - (10) Release, substitution, or sale of property securing repayment of the securities, if material;
  - (11) Rating changes;
  - (12) Bankruptcy, insolvency, receivership or similar event of the obligated person;
  - (13) The consummation of a merger, consolidation, or acquisition involving the Board or the sale of all or substantially all of the assets of the Board, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
  - (14) Appointment of a successor or additional trustee or the change of name of a trustee, if material.

For the purposes of the event identified in subparagraph (12) above, the event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for an obligated person in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over

substantially all of the assets or business of the obligated person, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the obligated person.

- (c) notice of failure of the Board to provide required annual financial information on or before the date specified in this resolution shall be sent in a timely manner to EMMA.

**Section 11.** If all or any part of the Rule ceases to be in effect for any reason, then the information required to be provided under this resolution, insofar as the provision of the Rule no longer in effect required the provision of such information, shall no longer be required to be provided.

**Section 12.** The Assistant Superintendent for Finance/Board Secretary shall determine, in consultation with Bond Counsel, the application of the Rule or the exemption from the Rule for each issue of obligations of the Board prior to their offering. Such officer is hereby authorized to enter into additional written contracts or undertakings to implement the Rule and is further authorized to amend such contracts or undertakings or the undertakings set forth in this resolution, provided such amendment is, in the opinion of nationally recognized bond counsel, in compliance with the Rule.

**Section 13.** In the event that the Board fails to comply with the Rule requirements or the written contracts or undertakings specified in this resolution, the Board shall not be liable for monetary damages, remedy being hereby specifically limited to specific performance of the Rule requirements or the written contracts or undertakings therefor.

**Section 14.** The Assistant Superintendent for Finance/Board Secretary is authorized to invest the proceeds of the Bonds in investment obligations or deposits as permitted in accordance with New Jersey law.

**Section 15.** The Assistant Superintendent for Finance/Board Secretary is authorized to pay the costs of issuance at or after the time of closing to the various participants regarding the sale and issuance of the Bonds, including costs for the publications, preparation and printing of the Official Statement, credit rating, legal services and other miscellaneous costs of issuing the Bonds.

**Section 16.** The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Bonds, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds. The Board authorizes the Assistant Superintendent for Finance/Board Secretary to act and determine on behalf of the Board whether the Bonds will be designated as "bank qualified" within the meaning of Section 265 of the Code.

**Section 17.** The Assistant Superintendent for Finance/Board Secretary and other appropriate representatives of the Board are authorized to take all other actions on behalf of the Board necessary for the sale and the delivery of the Bonds in accordance with this resolution and the investment of the proceeds thereof in accordance with the requirements of law.

**Section 18.** This resolution shall take effect immediately.

### **Business Services**

2. Payment of bills as follows:

- a) Bill List General for November 20, 2018 (run on 11-14-18) in the amount of \$10,421,203.69.

3. Budget adjustments as follows:
  - a) 2018-2019 school year as shown on the expense account adjustments for October 2018 (run on 11-08-18) (Adjustment Numbers 223 - 257).
4. Accept the following reports, which will become a permanent part of the Board Minutes:
  - a) A-148 Report of the Secretary to the Board of Education as of September 30, 2018, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
  - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of September 30, 2018.

**Professional Services - Auditor**

5. These contracts/agreements are awarded without competitive bidding as professional services under the provisions of the Public School Contracts Law, (*N.J.S.A. 18A:18A-5*) because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law:
  - a) Authorize the execution of an agreement with Wiss and Company LLP, school district auditors appointed on January 2, 2018, to perform procedures during the 2018-2019 school year to provide consent for the district to utilize the basic financial statements in connection with the issuance of Bonds, for a cost not to exceed \$7,500. In addition, Wiss and Company, LLP, will prepare the supplemental debt statements for each township at a cost of \$2,500 each.

**Professional Services - Construction**

6. Whereas, the Public School Contracts Law (*N.J.S.A. 18A:18A-5*) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" [*N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m)*] without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education that:

The Superintendent of Schools and Board Secretary are authorized to execute agreements with NV5-Northeast for School District Construction Materials Testing & Inspection Services at the following rates for the 2018-2019 school year: Full Day Soil or Asphalt Inspection \$245; Half Day Soil or Asphalt Inspection \$185; Reinforcing Inspection \$250; Full Day Concrete Inspection \$220; Half Day Concrete Inspection \$180; Floor Flatness or Structural Steel Inspection \$600; Full Day Masonry Inspection \$300; Half Day Masonry Inspection \$225; Fireproofing Inspection \$400 per visit; Magnetic Particle Testing \$30/weld; Ultrasonic Testing \$1,400/day; Full Day Multi Discipline Inspection \$335; Professional Engineer \$135/hour; Project Manager \$90/hour; Laboratory Testing Services from \$14 - \$125 each; and, travel at 0.55/mile with tolls and parking at cost.

**Award - Request for Quotes: Yearbooks 2019-2020 School Year**

7. Award the October 22, 2018, Request for Quotes for the Yearbook 2019-2020 School Year, Quote No. 08, to Walsworth Yearbook for a total price per book of \$59.00 for high schools and \$28.00 for middle schools, contingent upon attorney review and approval. There were no other responses to the Request for Quotes.

### Local Government Energy Audit (LGEA)

8. Accept the results of the Local Government Energy Audit (LGEA) dated November 9, 2018 for the ten district schools. The audits were completed during the summer of 2018 with the intent to identify energy savings opportunities and recommend energy upgrades to facilities.

### National Cooperative Purchasing Contracting

9. Authorize participation in the national cooperative purchasing agreement with Sourcewell (formerly NJPA) for HVAC & Refrigeration Systems, installation, and service with related products and supplies from Carrier Corporation for the 2018-2019 school year.

### Equipment Disposal

10. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

#### Community Middle School

Desk, Teacher, Metal

#### Grover Middle School

Refrigerator, Black & Decker

#### Millstone River School

Mimio Virtual Ink – 2

Television/VCR – 4

#### Town Center

Camera, Kodak EasyShare - 3

Camera Dock, Kodak EasyShare – 3

Cassette Recorder, Califone

Cassette Recorder, Panasonic – 9

Headphone Junction Box – 7

Headset – 7

Printer, HP Deskjet

Printer Dock, Kodak

Scanner, Epson

### Transportation

#### Addendum - Correction

11. Correction to Student Transportation Contract Addendum, Multi Contract number IR-PUB17-1, route number DD12A awarded to Irvin Raphael Inc., on October 9, 2018. Corrected route cost \$76,976.41.

#### Addendum - Negotiated Aide

12. Award 2018-2019 Student Transportation Contract Addendum Multi-Contract Number RB-PUB16-1, route NC53, awarded to Rick Bus Company on June 12, 2018. Original route cost \$293.22 per day for 180 days, with an adjustment of \$104.00 per day-negotiated aide for 145 days for an adjusted route cost of \$397.22 per diem. The final adjusted cost is \$67,859.60.

Agreements/Jointures

13. Approve 2018-2019 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Hamilton Twp. BOE as follows:

<u>Route</u>	<u>Destination</u>	<u>Students</u>	<u>#Host Students</u>	<u>#Joiner Revenue</u>
SPND	St. Paul School	80	1	\$767.28

14. Approve the following 2018-2019 Joint Transportation Agreement payable by the West Windsor-Plainsboro Regional School District to Lawrence Township Schools for the regular school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
Bridge-1	Bridge Academy	1	\$7,632.00

Cancellation – (Bid)

15. Cancel 2018-2019 Student Transportation Contract – Multi Contract Number IR-PUB18-2, route TG52A awarded to Irvin Raphael Inc. on July 24, 2018. Total route cost is \$14,400.00.

**Travel and Related Expenses Reimbursement**

16. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.

- a) One additional participant in the Teachers as Scholars professional development program at Princeton University for the 2018-2019 school year at a cost not to exceed \$175.

**PERSONNEL**

Three personnel addenda were added for 1) Personnel Items as follows: B. Certificated Staff – one appointment, one change, and one resignation; C. Non Certificated Staff – three appointments and two changes; D. Substitute/Other – one appointment; E. Extracurricular/Extra Pay – one addition; E. Stipend athletic – three appointments and one change; and, E. Stipend Non-athletic – one appointment and one change; 2) a student teacher approval; and 3) a WWPEA settlement agreement.

Upon motion by Ms. Herts, seconded by Mr. Zhong, following a conversation regarding Next Generation Science Standards, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Personnel**

- 1. Approve the following Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
None								
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Barbieri, Christopher	Appoint	Teacher Special Education-60%	0MA	\$33,900.00 (prorated)	GMS	TBD	6/30/19	Appoint as special education teacher - 60%, certificate pending, pending employment verification, replacing Karen Bham, who transferred. (Tenure date: TBD)
Sanchirico, Valerie	Appoint	Teacher Spanish	2MA+ 30	\$59,400.00 (prorated)	HSS	TBD	6/30/19	Appoint as spanish teacher, pending employment verification, replacing Alba Wagar, who resigned. (Tenure date: TBD)
<b>Change</b>								
Lee, Jenna	Change	Teacher Special Education		N/A	TC	1/2/19	3/15/19	Change FMLA/NJFLA/CC from 1/10/19-3/15/19 unpaid, with benefits to 1/2/19-3/15/19 unpaid, with benefits. RTW: 3/18/19.
Weston, Kristen	Change	Teacher Special Education		N/A	VIL	2/28/19	5/28/19	Change FMLA/NJFLA/CC from 3/1/19-5/28/19 unpaid, with benefits (RTW: 5/29/19) to 2/28/19-5/28/19 unpaid, with benefits (RTW: 5/29/18).
Martinie, Rachel	Change %	Teacher Spanish	4MA	\$71,640.00 (prorated)	HSS	11/26/18	TBD	Change salary from 100% to 120% for an additional section.
Moncada, Brandy	Change %	Teacher Spanish	15MA	\$114,408.00 (prorated)	HSN/ HSS	11/26/18	TBD	Change salary from 100% to 120% for an additional section.
Popowski, Kendall	Change %	Teacher Spanish	12MA	\$99,600.00 (prorated)	HSS	11/26/18	TBD	Change salary from 100% to 120% for an additional section.
Steinman, Joshua	Change %	Teacher Spanish	0MA	\$67,800.00 (prorated)	HSS	11/26/18	TBD	Change salary from 100% to 120% for an additional section.
Villacres, Veronica	Change %	Teacher Spanish	1BA	\$66,000.00 (prorated)	HSS	11/26/18	TBD	Change salary from 100% to 120% for an additional section.
<b>Rescind</b>								
Figuroa, Ivett	Rescind	Teacher Spanish	0BA	\$54,500.00	HSS	TBD	6/30/19	Rescind appointment.
<b>Resignation</b>								
Donnard, Raisa	Resign	Teacher Mathematics		N/A	CMS	6/30/19	6/30/19	Resign, after 32 years in the district, for the purpose of retirement.
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Putnam, Jonathan	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	CMS	TBD	6/30/19	Appoint as security officer - "Eyes on the Door", pending employment verification.
Rolle, Jason	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/19	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.



Rush, Michael	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/19	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
<b>Change</b>								
McGonigal, Sandra	Change	Payroll Supervisor		N/A	CO	11/2/18	11/2/18	Change resignation date from 11/25/18 to 11/2/18.
Johnston, Tina	Change	Secretary To	2	\$46,389.00 (prorated)	CO	12/3/18	6/30/19	Change from Secretary 12 Months to Secretary To, replacing Andrea Chiacchio, who resigned.
Sherman, Annette	Change	Secretary 12 Months	8	As Per Contract	DN/MR/VIL	12/3/18	6/30/19	Change from 60% Secretary 12 Months, 40% Secretary To to 100% Secretary 12 Months.
Adamo, Jennifer	Change	Secretary 12 Months	1	\$43,329.00 (prorated)	CO	12/3/18	6/30/19	Change from Instructional Assistant to Secretary 12 Months, replacing Tina Johnston, who transferred. (Tenure date: 12/4/21)
Nordstrom, Jocelyn	Change	Instructional Assistant		N/C	GMS	11/12/18	6/30/19	Change hours from 7.25 hrs/day to 7.75 hrs/day.
Tuan, Borying	Change	Instructional Assistant		N/C	HSN	11/1/18	6/30/19	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Jones, Jailynn	Change	Security Officer "Eyes on the Door"		N/C	DIST	11/6/18	6/30/19	Change start date from TBD to 11/6/18 for substitute security officer - "Eyes on the Door", as needed.
<b>Payment</b>								
Bessler, Judy	Payment	Instructional Assistant		\$786.22	TC	11/21/18	11/21/18	Payment for unused sick days, as per contract.
Caruso, Kevin	Payment	AV Technology Engineer		\$25,057.00	CO	11/21/18	11/21/18	Payment for unused sick and vacation days, as per contract.
McGonigal, Sandra	Payment	Payroll Supervisor		\$13,283.42	CO	11/21/18	11/21/18	Payment for unused vacation days, as per contract.
<b>Resignation</b>								
Lawrence-Schaeffer, Amy	Resign	Instructional Assistant		N/A	GMS	11/16/18	11/16/18	Resign from position.
<b>D. Substitute / Other</b>								
<b>Appoint</b>								
Fernandez, Marimargaret	Appoint	Substitute Nurse		\$200.00/day	DIST	11/21/18	6/30/19	Appoint as a Substitute Nurse (New Jersey Cert.) pending employment verification, as needed for temporary assignments.
Terppe, Brieanna	Appoint	Substitute Teacher		\$85.00/Day	DIST	11/21/18	6/30/19	Appoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Marcus, Meredith	Appoint	Substitute Teacher		\$95.00/Day	DIST	11/21/18	6/30/19	Appoint as a Substitute Teacher (NJ Certified), pending employment verification, as needed for temporary assignments.

Goble, Jane	Appoint	Substitute Secretary	\$12.00/hr.	DIST	11/21/18	6/30/19	Appoint as a substitute secretary, pending employment verification, as needed for temporary assignments.
<b>Reappoint</b>							
Barkenbush, Rosemarie	Reappoint	Substitute Teacher	\$85.00/Day	DIST	11/21/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Rai, Vivek K.	Reappoint	Substitute Teacher	\$85.00/Day	DIST	11/21/18	6/30/19	Reappoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
<b>Resignation</b>							
Farooq, Saba	Resign	Substitute Teacher	N/A	DIST	10/29/18	10/29/18	Resign from position.
Lawrence-Schaeffer, Amy	Resign	Substitute Teacher	N/A	DIST	11/16/18	11/16/18	Resign from position.
<b>E. Extracurricular / Extra Pay</b>							
<b>Curriculum</b>							
Bader, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	K-12 ESL Testing; <b>total program</b> not to exceed 250 hours.
Zola, Anna	Extra Duty	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	K-12 ESL Testing; <b>total program</b> not to exceed 250 hours.
Borup, Kelly	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Carnevale, Mary-Ann	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Coleman, Bradford	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Elfo, Brienne	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Fanning, Kathleen	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Grabell, Jeffrey	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Haines, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Hancock, Melissa	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Johnson, Juliana	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Johnson, Lauren	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Kleckner Wray, Kara	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Knoblock, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Lewis, Joan	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Liput, Ashley	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Mallon, Dennis	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
McFall, Renee	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.

McKenna, Maureen	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Miller, Kristin	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Mulhall, Maureen	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Munoz, Deanna	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Obst, Alysha	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
O'Connell, Sarah	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Piergrossi, Melinda	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Redelico, Rachel	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Reil, Lizbeth	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Stevenson, Michael	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Wriede, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Yi, Julie	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
Young, Janette	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, 8 hours per person.
<b>Home Instruction</b>							
Fityere, Christine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	10/15/18	11/30/18	Home Instruction for Algebra II and Spanish, not to exceed 2 hrs/wk per subject.
Galazin, Nadra	Extra Duty	Home Instruction	\$47.09/hr.	HSS	10/26/18	11/16/18	Home Instruction for AP US History, not to exceed 6 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	10/29/18	11/20/18	Home Instruction for AP Language and Composition, not to exceed 6 hours.
Sieben, Lorraine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	10/15/18	11/30/18	Home Instruction for Environmental Science and AS I, not to exceed 2 hrs/wk per subject.
<b>Lifeguards</b>							
Srinivasan, Ayush	Extra Duty	Lifeguard	\$8.60/hr.	HSN	11/15/18	6/30/19	Lifeguard, as needed.
Yu, Kaitlyn	Extra Duty	Lifeguard	\$8.60/hr.	HSN	11/15/18	6/30/19	Lifeguard, as needed.
Chen, Chelsea	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Deleger, Lina	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Gartenberg, Emma	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Gartenberg, Samuel	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Gregory, Jerome	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Gulati, Ananya	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Hansen, Cynthia	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.

Huang, Emily	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Jung, Dana	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Lee, Brianna	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Lee, Joseph	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Lee, Kaylyn	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Low, Timothy	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Lozhkin, Aaron	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Mabry, Maya	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Martin, Lea	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Niwas, Manit	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Rachamalla, Mihika	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Rancan, Patrick	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Reddy, Ridhi	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Rivera, Victoria	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Rutter, Kyle	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Simonelli, Aleksandr	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Singh, Akansha	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Stucker, Ana	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Tejani, Sachi	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Valiramani, Gunjan	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Vitaloni, Matteo	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Williams, Isabel	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
Wuh, Rayna Christine	Extra Duty	Lifeguard	\$8.60/hr.	HSS	1/2/19	4/15/19	Lifeguard, as needed.
<b>Proctor</b>							
Siano, Deborah	Extra Duty	Proctor	\$47.09/hr.	HSS	10/23/18	10/23/18	Proctor the Seal of Biliteracy AAPPL exam, not to exceed 3 hours.
Tomlinson, Petra	Extra Duty	Proctor	\$47.09/hr.	HSN	10/24/18	10/24/18	Proctor the Seal of Biliteracy AAPPL exam, not to exceed 3 hours.
<b>Videographer</b>							
Nazario, Luis	Extra Duty	Substitute Videographer	\$75.00/hr.	DIST	11/21/18	6/30/19	Substitute videographer, as needed.
Tichy, Alex	Extra Duty	Substitute Videographer	\$75.00/hr.	DIST	TBD	6/30/19	Substitute videographer, as needed.
<b>Change</b>							
Lamendola, Hayley	Change	Bus Duty	\$15.84/hr.	DN	9/11/18	6/30/19	Change bus duty from not to exceed 1/2 hr/day to not to exceed 4 hrs/wk.
Nodong, Pema	Change	Bus Duty	\$15.84/hr.	DN	9/1/18	6/30/19	Change bus duty from not to exceed 1/2 hr/day to not to exceed 4 hrs/wk.

Piccirillo, Maria	Change	Bus Duty	\$15.84/hr.	DN	9/11/18	6/30/19	Change bus duty from not to exceed 1/2 hr/day to not to exceed 4 hrs/wk.
Tindall, Bonnie	Change	Bus Duty	\$15.84/hr.	DN	9/1/18	6/30/19	Change bus duty from not to exceed 1/2 hr/day to not to exceed 4 hrs/wk.
<b>E. Stipend Athletic</b>							
<b>Basketball</b>							
Johnson, Zavon	Stipend-Athletic	Basketball-Girls Coach	\$3,018.00	CMS	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Coach, 0 yrs. exp., paid in FULL in March.
Collins, Jason	Stipend-Athletic	Volunteer Basketball	\$0.00	HSS	TBD	Winter 2018-2019	Volunteer Basketball.
Wendel, Wayne	Stipend-Athletic	Volunteer Basketball	\$0.00	HSS	Winter 2018-2019	Winter 2018-2019	Volunteer Basketball.
<b>Cheerleading</b>							
Terppe, Brianna	Stipend-Athletic	Cheerleading- Head Coach	\$4,779.00 (prorated)	HSS	11/6/18	Fall 2018	Cheerleading - Head Coach, 0 yrs. exp., paid in FULL in Dec.
Terppe, Brianna	Stipend-Athletic	Cheerleading- Head Coach	\$4,779.00	HSS	Winter 2018-2019	Winter 2018-2019	Cheerleading - Head Coach, 0 yrs. exp., paid in FULL in March.
Wagner, Karen	Stipend-Athletic	Volunteer Cheerleading	\$0.00	HSS	TBD	Winter 2018-2019	Volunteer Cheerleading.
<b>Winter Track</b>							
Barnes, Tyler	Stipend-Athletic	Winter Track-Assistant Coach	\$4,024.00	HSN	TBD	Winter 2018-2019	Winter Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Haughton, Jessica	Stipend-Athletic	Winter Track-Assistant Coach	\$4,226.00	HSS	Winter 2018-2019	Winter 2018-2019	Winter Track - Assistant Coach, 4 yrs. exp., paid in FULL in March.
<b>Change</b>							
Callahan, Barbra	Change	Cheerleading- Head Coach	\$4,779.00 (prorated)	HSS	Fall 2018	11/5/18	Change end date to 11/5/18 for Cheerleading - Head Coach, 2 yrs. exp., paid in FULL in Dec.
Terppe, Brianna	Change	Cheerleading- Assistant Coach	\$3,521.00 (prorated)	HSS	Fall 2018	11/5/18	Change end date to 11/5/18 for Cheerleading - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Nobilio, James	Change	Ice Hockey-Head Coach	\$5,784.00	HSN	10/31/18	Winter 2018-2019	Change start date from TBD to 10/31/18 for Ice Hockey - Head Coach, 0 yrs. exp., paid in FULL in March.
Pratts-Smith, Ebria	Change	Volunteer Cheerleading	\$0.00	HSN	11/13/18	Fall 2018 Winter 2018-2019	Change start date from TBD to 11/13/18 for Volunteer Cheerleading.
<b>Rescind</b>							
Callahan, Barbra	Rescind	Cheerleading- Head Coach	\$4,779.00	HSS	Winter 2018-2019	Winter 2018-2019	Cheerleading - Head Coach, 2 yrs. exp., paid in FULL in March.

Terppe, Brieanna	Rescind	Cheerleading- Assistant Coach	\$3,521.00	HSS	TBD	Winter 2018-2019	Cheerleading - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Hankh, Nicolette	Rescind	Winter Track- Assistant Coach	\$4,024.00	HSN	Winter 2018-2019	Winter 2018-2019	Rescind Winter Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
<b>E. Stipend Non-Athletic</b>							
<b>Future Problem Solvers</b>							
Foley, Katie	Stipend Non-Athletic	Future Problem Solvers	\$3,772.88	HSN	9/1/18	6/30/19	Future Problem Solvers Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Gay Straight Alliance</b>							
Efstathios, Ariana	Stipend Non-Athletic	Standard Club Advisor- Shared	\$754.58	CMS	9/1/18	6/30/19	GSA Club Advisor, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Grade Level Leader</b>							
Lee, Jenna	Stipend Non-Athletic	Grade Level Leader, Special Services	\$2,585.00 (prorated)	TC	3/18/19	6/30/19	Grade Level Leader - Special Services, paid in FULL in June.
<b>Lunch Duty</b>							
Stein, Jacob	Stipend Non-Athletic	Lunch Duty	\$1,988.00 (prorated)	CMS	10/25/18	6/30/19	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
<b>Travel</b>							
Allison, Glenn	Stipend Non-Athletic	Travel	\$600.00	HSN/ HSS	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Baer, Debra	Stipend Non-Athletic	Travel	\$960.00	DN/TC	9/1/18	6/30/19	Travel stipend, 4 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Blejwas, Ellen	Stipend Non-Athletic	Travel	\$300.00	HSN/ HSS	9/1/18	6/30/19	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Elmer, Sara	Stipend Non-Athletic	Travel	\$240.00	TC/ WIC	9/1/18	6/30/19	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Gans, Samantha	Stipend Non-Athletic	Travel	\$240.00	DN/MR	9/1/18	6/30/19	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Kellerman, Kacie	Stipend Non-Athletic	Travel	\$480.00	TC/ WIC	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Matrale, Ashley	Stipend Non-Athletic	Travel	\$300.00	HSN/ HSS	9/1/18	6/30/19	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Miller, David	Stipend Non-Athletic	Travel	\$600.00	HSN/ HSS	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.

Moncada, Brandy	Stipend Non-Athletic	Travel	\$600.00	HSN/HSS	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Oravsky, Lauren	Stipend Non-Athletic	Travel	\$480.00	MR/TC	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Reilly, Jeffrey	Stipend Non-Athletic	Travel	\$600.00	HSN/HSS	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Ronen, Pamela	Stipend Non-Athletic	Travel	\$480.00	DN/WIC	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Sanchis, Joann	Stipend Non-Athletic	Travel	\$480.00	MH/MR	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Schenk, Kristin	Stipend Non-Athletic	Travel	\$240.00	TC/VIL	9/1/18	6/30/19	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Tessein, Paula	Stipend Non-Athletic	Travel	\$300.00	HSN/HSS	9/1/18	6/30/19	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Williams, Karin Mei-Lan	Stipend Non-Athletic	Travel	\$300.00	HSN/HSS	9/1/18	6/30/19	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Yu, Teping	Stipend Non-Athletic	Travel	\$600.00	HSN/HSS	9/1/18	6/30/19	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
<b>Ultimate Frisbee</b>							
Le, Evey	Stipend Non-Athletic	Ultimate Frisbee	\$2,515.25 (prorated)	HSN	11/21/18	6/30/19	Ultimate Frisbee Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Change</b>							
Alley, Wendy	Change	Standard Club Advisor	\$1,509.15	GMS	9/1/18	6/30/19	Change GSA Club from shared 50% to 100%. Change from 0 yrs. exp. to 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June. Change salary from \$754.58 to \$1,509.15.
Hannon, Christa	Change	Lighting Booth	\$2,766.78	HSN	9/1/18	6/30/19	Change Lighting Booth from shared 50% to 100%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June. Change salary from \$1,383.39 to \$2,766.78.
Lee, Jenna	Change	Grade Level Leader, Special Services	\$2,585.00 (prorated)	TC	9/1/18	11/2/18	Change end date for Grade Level Leader - Special Services, from 6/30/19 to 11/2/18.
Lepore, Patrick	Change	End of Year Video	\$3,521.35 (prorated)	CMS	9/1/18	10/26/18	Change end date for End of Year Video Advisor, 0 yrs. exp., from 6/30/19 to 10/26/18. Paid in FULL in Dec.
Teeter, Allysa	Change	Standard Club Advisor	\$1,509.15 (prorated)	CMS	9/1/18	10/10/18	Change end date for Hands Across the Water Club Advisor, 0 yrs. exp. From 6/30/19 to 10/10/18. Paid in FULL in Dec.
Kemo, Kerry	Change	Mentor	\$2,010.00 (prorated)	HSS	10/1/18	11/9/18	Change end date from 6/30/19 to 11/9/18 for mentor for Ashley Payne, paid in FULL in Dec.

Moncada, Brandy	Change	Mentor	\$2,010.00 (prorated)	HSS	9/1/18	11/21/18	Change end date from 6/30/19 to 11/21/18 for mentor for Ivett Figueroa, paid in FULL in Dec.
<b>F. Community Education</b>							
<b>Appoint</b>							
Dinesha, Jyothi	Appoint	EDP Group Leader	\$10.00/hr.	DN	TBD	6/30/19	Appoint as an EDP Group Leader.
Hall, Christopher	Appoint	EDP High School Assistant	\$8.60/hr.	MH	11/21/18	6/30/19	Appoint as an EDP High School Assistant.
Twum-Barima, Maame	Appoint	EDP High School Assistant	\$8.60/hr.	TC	11/21/18	6/30/19	Appoint as an EDP High School Assistant.
<b>Change</b>							
Beauchamp, Marissa	Change	EDP Site Supervisor	\$31,125.00 (prorated)	DN	12/3/18	6/30/19	Change from EDP Group Leader to EDP Site Supervisor. Change location from WIC to DN. Change salary from \$23,585.30 to \$31,125.00.
Ruffo, Lilia	Change Location	EDP Site Supervisor	N/C	WIC	1/1/19	6/30/19	Change location from DN to WIC.
Vannatta, Donna	Change Location	EDP Group Leader	N/C	WIC	11/12/18	6/30/19	Change location from TC to WIC.
Visovsky, Caroline	Change Location	EDP Group Leader	N/C	WIC	12/3/18	6/30/19	Change location from DN to WIC.
<b>Resignation</b>							
Breese, Ron	Resign	EDP Group Leader	\$10.00/hr.	CMS	11/21/18	11/21/18	Resign from position.
<b>G. Emergent Hires</b>							
None							

**Hourly Rates - Revised**

2. Approve the revised hourly rates [originally approved May 22, 2018].

WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2018-2019		
a) WW-P Substitute Hourly Rates for 2018-2019		
POSITION	EXPERIENCE	RANGE OF PAY
Teacher	County Certified	\$85.00/day
	New Jersey Teacher Certified	\$95.00/day
	Certified in the content area and beyond 20th consecutive day in the same assignment.	\$273.00/day
Media Center Coverage		\$112.00/day



On-Call Athletic Trainer		\$65.00/unit
Instructional Assistant		\$12.14/hr.
Nurse	School Day	\$200.00/day
	School Trip (Overnight)	\$100.00/night
Secretary (hired as of 9/28/16)	High School Student	\$8.60/hr.
		\$12.00/hr.
	11+ years in district	\$13.00/hr.
Security Aide		\$15.00/hr.
Bus/Cafeteria Aide (hired as of 7/1/2010)		\$12.00/hr.
Bus/Cafeteria Aide (hired prior to 7/1/2010)		Frozen at current hourly rate (not to exceed \$13.70/hr.)
On-Call Bus Driver		\$19.00/hr.

<u>SUMMER WORK</u>	<u>EXPERIENCE</u>	<u>RANGE OF PAY</u>
Painter	High School Student	\$10.00/hr.
	Post High School	\$12.00/hr. - \$16.00/hr.
Mover	High School Student	\$10.00/hr.
	Post High School	\$12.00/hr. - \$15.00/hr.
Computer Assistant	High School Student	\$10.00/hr.
	Post High School	\$12.00/hr. - \$15.00/hr.

**b) WW-P Community Education and Summer Work Hourly Rates for 2018-2019**

<u>POSITION</u>	<u>EXPERIENCE</u>	<u>RANGE OF PAY</u>
<u>EDP</u>		
High School Student	0 years	\$8.60/hr.
	1 year	\$8.67/hr.
	2 years	\$8.75 /hr.
Assistant Group Leader	0 years	\$8.67/hr. - \$9.67/hr.
	1+ years	\$9.16/ hr. - \$12.16/hr.
	5+ years	\$10.00/hr. - \$15.00/hr.
Group Leader	0 years	\$10.00/hr. - \$14.50/hr.
	1+ years	\$12.00/hr. - \$17.00/hr.
	5+ years	\$15.00/hr. - \$19.00/hr.

Site Supervisor	0 years	\$14.40/hr. - \$16.00/hr.
	1+ years	\$16.00/hr. - \$23.00/hr.
	5+ years	\$18.00/hr. - \$28.00/hr.
Substitute EDP & Summer	n/a	\$9.50/hr.
<b><u>AFTERSCHOOL SUMMER AND ENRICHMENT</u></b>		
Instructor	0 years	\$20.00/hr.
	1+ years	\$20.00/hr. - \$24.00/hr.
	5+ years	\$22.63/hr. - \$27.00/hr.
	10+ years	\$28.00/hr.
ESL Instructor	n/a	\$25.00/hr. - \$35.00/hr.
Assistant	0 years	\$9.50/hr.
	1+ years	\$10.00/hr. - \$12.00/hr.
	5+ years	\$11.00/hr. - \$14.50/hr.
Coordinator Summer & After-School		\$10.00/hr. - \$15.00/hr.
Supervision by Certified Staff		\$19.48/hr.
Special Needs Coordinator (Certified)	n/a	\$47.09/hr.
Special Needs Assistant (One-On-One)	0 years	\$10.00/hr.
	1+ years	\$10.00/hr. - \$12.00/hr.
	5+ years	\$12.00/hr. - \$14.50/hr.
<b><u>LIGHTING</u></b>		
Lighting Assistant	n/a	\$50.00/hr.
<b><u>VIDEO</u></b>		
Videographer	n/a	\$75.00/hr.
<b><u>BUILDING USE</u></b>		
Coordinator	n/a	\$10.00/hr. - \$15.00/hr.
<b><u>POOL</u></b>		
CPO	n/a	\$12.00/hr. - \$22.00/hr.
Lifeguard	0 years	\$8.60/hr.
	1+ years	\$8.67/hr. - \$9.67/hr.
	5+ years	\$9.90 /hr. - \$11.39/hr.
Swim Instructor	0 years	\$9.50/hr.
	1+ years	\$10.00/hr. - \$12.00/hr.
	5+ years	\$12.00/hr. - \$14.50/hr.
**Hiring rate for all positions is based upon relevant experience and level of education. Advancement is based on performance and in accordance with Board approved salary schedule, which is subject to change on an annual basis.		

### **Student Teacher**

3. Approve a student teacher for fall 2018, with no requirement for edTPA videotaping, pending background clearances: Maozhu Zhao: High School North (Rutgers University).

**WWPEA – Settlement Agreement**

4. Approve an agreement with West Windsor-Plainsboro Education Association whereby:
- a) The Board reimburses certain employee health care contributions on non-pensionable salary for the 2016- 2017 and 2017-2018 School Years; and
  - b) The WWPEA expressly waives any and all right to pursue any claims they could have made related to the calculation of health care contributions based on non-pensionable salary payments.

Mr. Fleres recognized the retirement of Raisa Donnard, mathematics teacher, and thanked her for her 32 years of service to the district.

**APPROVAL OF MINUTES**

Upon motion by Ms. Kaish, seconded by Ms. Ho, and by unanimous voice vote of all present, the following Board of Education minutes were approved: October 30, 2018 Public Hearing on VV & HIB and BOE Meeting and October 30, 2018 Executive Session.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

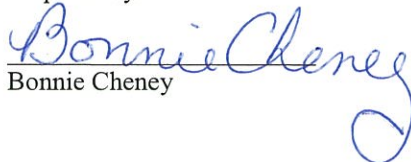
There were no comments at this time.

A motion to adjourn the meeting was made by Ms. Juliana and seconded by Ms. Krug. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 8:36 p.m.

  
\_\_\_\_\_  
Christopher Russo, Board Secretary

Prepared by:

  
Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: November 20, 2018  
PLEASE SIGN IN BELOW

1	Andrea Bean	13	25
2	Scott Clelland	14	26
3	Lisa Wolfe	15	27
4	Evan Malakater	16	28
5	Loi Moliga	17	29
6	Bova Slomsky	18	30
7	Joanne Sestak	19	31
8	Jay Horton	20	32
9		21	33
10		22	34
11		23	35
12		24	36

**BOARD OF EDUCATION MEETING MINUTES  
December 11, 2018**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018, and on December 7, 2018, to The Princeton Packet, The Times, The Home News Tribune, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018, and on December 7, 2018, and sent to Plainsboro and West Windsor township clerks on January 3, 2018, and on December 7, 2018.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Anthony Fleres at 6:38 p.m. in the C110-111 at the District Administration Building. Upon motion by Mr. Whitfield, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Sidebar Agreement with WWPEA</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>HSS PEOSH Complaint: Case No. 02-19-1038; Docket No.10697-2018S; MER-DC-004700-18</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	<b>Personnel Issues as noted on the agenda and on the addendums</b>
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:30 p.m. in the multipurpose room. The following Board members were present:

Mr. Isaac Cheng	Ms. Louisa Ho	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Martin Whitfield
Ms. Carol Herts	Ms. Michele Kaish	Mr. Yu "Taylor" Zhong

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Jeff Caccese, Esq.

### **BOARD PRESIDENT'S COMMENTS**

Board President Fleres welcomed everyone to the meeting and explained that there was an executive session earlier, so the meeting had already been called to order.

### **SUPERINTENDENT'S COMMENTS**

Dr. David Aderhold reported that parents were sent an email in regards to updating their contact information in Genesis for use by the new SchoolMessenger notification system. The Superintendent thanked the staff members that presented at the recent, informative Parent University on vaping; presentation materials are available online. Dr. Aderhold reviewed the status of the referendum, explaining that the bond sale took place today and the kick-off meetings for HVAC, fire alarms and a few other projects are scheduled. The Maurice Hawk and Town Center projects are progressing. He also reported that the ongoing district crusade to change the rules of the NJSIAA to allow cooperative sports teams for all sports at all levels is starting to payoff. The NJSIAA rules are being changed to open up opportunities for districts struggling with enrollment in sports programs.

### **STUDENT REPRESENTATIVE COMMENTS**

Saniya Mandloi and Olivia Browndorf, High School North, reported that on Saturday January 12, 2019 High School North Student Council is hosting their Harlem Wizards basketball game. At this game, the Harlem Wizards team will verse a teacher team consisting of staff from the school district. To promote this event, student council will be attending most of the elementary schools on Thursday, along with a Wizard, to encourage students to come to the game. Two weeks ago, Model United Nations had a conference at Rutgers University where two people gaveled. Winter sports season has kicked off and the swim team is so far undefeated. The basketball teams have started scrimmaging and have their season opener this Friday. Cheerleading has successfully made it to nationals in February at Disney and the Cheerleaders were outside of McCaffrey's this past weekend canning for donations to make their trip the best it can be. Last week, Science Olympiad and Robotics had an enormous win in both of their competitions and the school hosted a blood drive. Ms. Mandloi and Ms. Browndorf wished everyone a happy holiday.

Alexandra Vena, High School South, reported that the annual Holiday Craft Fair took place on Saturday, December 1. Auditions for the musical Bring It On were held last week and callbacks were yesterday and today. Winter sports have begun and are off to a great start with both the Boys' and Girls' swimming teams having an undefeated start, and the Girls' Varsity basketball team winning their first

scrimmage. South Orchestra held their annual children's concert this past weekend, which was themed Broadway Music and was a huge success. This Friday is the South choir winter concert, where each of the choirs and the a cappella groups will perform. The choir has also teamed up with Project Unify to collect cereal boxes for Howard's Healthy Choices, a non-profit organization in Trenton. Ms. Vena wished all a happy holiday.

Mr. Fleres thanked the students for their reports.

### **PUBLIC COMMENT**

One member of the public spoke regarding the availability of agendas and summary notes for the committee meetings.

Dr. Aderhold responded to the comment regarding the committee meeting information.

### **COMMITTEE REPORTS**

#### **Administration & Facilities Committee**

Ms. Kaish reported that the Administration & Facilities Committee met on December 4, 2018. The Committee reviewed and supports the updated Penn Medicine agreement for the 2018-2019 school year. The Committee also reviewed and supports the fourth draft of the 2020-2021 school calendar, which will be shared with PTA Presidents on February 19, 2019. The committee members reviewed concerns regarding pool facilities at HSN including issues related to pool maintenance, water temperature and color. All concerns were addressed and corrected immediately. The committee members reviewed the substitute nursing rates and determined that West Windsor-Plainsboro's rates are competitive with similar districts. In order to attract a larger and more qualified pool of candidates, the committee recommends an increase in the substitute-nursing rate from \$200 to \$210 per day. The Committee determined that the following policies and regulations need additional feedback and will be reviewed at the January 15 meeting: P2431 Athletic Competition, P2431.8 Varsity Letters for Interscholastic Extracurricular Activities, and R2431.2 Medical Examination Prior to Participation on School-Sponsored Interscholastic or Intramural Team or Squad. P5535 Passive Breath Alcohol Sensor Device has been tabled. Administration provided the Committee with an update from the Athletic Task Force meeting. The District Athletic Director informed members that the NJSIAA recommends all district athletic facilities be closed for one full week in the summer for updates and cleaning. The A&F Committee was provided an update on construction and referendum items and was informed that the Finance Department put out a bid for a Construction Manager of Record and for the Referendum and New Road Construction was selected. The assistant superintendent provided an update on Security Enhancements: In the November 27th Security Project Meeting, representatives from Matrix and Millennium confirmed that the total project is approximately 72% complete. High School North, High School South, Community MS, Wicoff and Millstone River are 100% complete.

#### **Curriculum Committee**

Ms. Krug reported that the Curriculum Committee met on December 4, 2018 and discussed the AP Program Update to Processes and Resources, which can be found at <https://apcentral.collegeboard.org/about-ap/news-changes/ap-2019>. The Committee discussed new processes and resources that will be implemented in the 2019-2020 school year related to AP courses and exams. Teachers and students will have increased access to materials and previous exams to support their learning throughout the school year. The registration process is changing and students will need to register for AP exams by November or they will be subject to a late fee. The district will develop procedures for communicating the deadline clearly to students and parents, especially students who currently take an AP exam, but are not registered for that

course in the district. The Committee agrees with the Superintendent's recommendation to approve two teachers to conduct research projects within the district given that all Institutional Review Board protocols will be followed. The Committee reviewed and recommends approval of the following items on tonight's agenda: The 2019-2020 High School Program of Studies, the revised curricula for ESL 4A and ESL 4B, a Consultant/PD Trainer for the 2018-2019 StarTalk Hindi/Urdu Summer Program, and several staff professional development opportunities.

### Finance Committee

Ms. Ho reported that the Finance Committee met on December 4, 2018 and reviewed the agenda items for tonight's meeting, and supports them. Solar Renewable Energy Credits (SRECs) will be sold in January, as usual. Administration provided an update on the budget process, which is in the preliminary phases. Proposals were accepted for construction manager of record and for the referendum projects. Five proposals were received. New Roads Construction Management was chosen as the company to recommend for approval. The district is reviewing the GPS capabilities of the transportation vendors and in-district buses to better provide location information of all buses at all times. The District is also reviewing plans to create a safer storage area at High School North for the district-owned buses. Construction is progressing at Maurice Hawk and Town Center. Weather has been a factor in the progress. The administration has been meeting with the architect to discuss the details in the referendum projects. Ms. Ho asked Dr. Russo to provide information about the bond sale that occurred today. Dr. Christopher Russo explained that proposals were received today for the Bond Sale and that the district received an AAA rating in the recent review by Standard and Poor's. The District received a favorable rate on the sale of the bonds at a little over 3.19%. Ms. Ho explained that the hourly rate chart is on the agenda for approval again this evening because the State minimum wage went up to \$8.85 from \$8.60 per hour and the substitute nurse's rates are being increased by \$10/day. Due to the upcoming transition of the payroll software to Genesis, an administrative data analyst position is needed for the finance department. The position will be funded through additional interest revenue anticipated due to negotiating with the banks to raise the interest rates on the District's accounts. The reorganization meeting is on January 8, 2019. In other business, Wicoff School has a plumbing issue that will require the excavation of a portion of the flooring in the school and will be repaired and replaced over winter break.

After Ms. Ho's report, Dr. Russo mentioned the audit, which was reviewed at the last Board meeting, is on the agenda tonight for approval to submit to the state with a status of 'undetermined'. This is because the GASB 75 footnotes are not included, which are necessary to finish the audit. These footnotes are in regards to post-employment retirement benefits and come from the State of New Jersey. However, the State has not completed their audit, so they are unable to provide the needed reports. Yet, the State is sticking to the deadline for audit submissions of December 21, 2018. In order to be able to submit the audit and still receive an unqualified audit, we are able to submit using a designation of "undetermined" until the State's reports are completed, and then we can resubmit it with the GASB 75 footnotes and what we expect to be an 'unqualified' opinion.

A discussion ensued regarding the Construction Manager of Record and the Construction Manager for the Referendum.

### ADMINISTRATION

An addendum was included for a sidebar agreement with the West Windsor-Plainsboro Education Association.



Upon motion by Mr. Cheng, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated November 20, 2018, for the following case numbers: CMS072018; CMS082018; CMS092018; GMS103018001; GMS111218001; GMS111318001; GMS111318002; HSS102918002; HSS110218001; WIC110218001.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated December 11, 2018, for the following case numbers: GMS101618001; GMS112818001; CMS102018; HSN111618001; HSS112618001; HSS112718001; HSS112818001; VES111918002; VES111918003.

**School Security Drills**

3. Acknowledge the following fire and security drills were performed in November 2018 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
11/26/18	11/30/18	Dutch Neck Elementary School
11/14/18	11/13/18	Maurice Hawk Elementary School
11/14/18	11/20/18	Town Center Elementary School
11/2/18	11/19/18	J.V.B. Wicoff Elementary School
11/12/18	11/15/18	Millstone River School
11/27/18	11/21/18	Village School
11/1/18	11/13/18	Community Middle School
11/21/18	11/20/18	Thomas Grover Middle School
11/1/18	11/26/18	WW-P High School North
11/21/18	11/19/18	WW-P High School South

**Agreement**

4. To approve Penn Medicine Princeton Medical Center for student drug screening by Occupational Medical Services requested by the District at the following rates: Student Evaluation, \$68.00; 10-50 Panel Non-Dot Drug Screen \$113.00; Synthetic Marijuana \$135.00; Breath Alcohol Test \$36.00; and Breath Alcohol Test Confirmation \$36.00.

**Legal Settlement**

5. Approve a settlement dated December 4, 2018, for Special Services student 07022006 as recommended by the Board attorney as discussed in Closed Session.

**WWPEA – Sidebar Agreement**

6. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association whereby:
  - a) A Knight’s Amory Lunch Supervisor position is established by the Board, and

- b) Appendix D: Non-Athletic Extra-Curricular Activities: High School of the Collective Negotiations Agreement is modified to include index ratio factors for the Knight's Amory Lunch Supervisor stipend.

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**High School Program of Studies**

- 1. Adopt the 2019-2020 High School Program of Studies.

**Curriculum Revisions**

- 2. Approve the following revised curricula:
  - a) ESL 4A
  - b) ESL 4B

**Startalk Grant Hindi/Urdu Summer Program**

- 3. Approve the following consultants to provide services in relation to, and funded by, the 2018-19 Startalk Hindi/Urdu Summer Program:
  - Tasha Darbes – Consultant/PD Trainer

**Non-public Technology Expenditure**

- 4. Approve expenditures of the FY 2019 NJ Nonpublic School Technology Initiative as follows:
  - Montessori Country Day                      \$ 58.64

**FINANCE**

An addendum was included for the submission of the Audit Report.

Upon motion by Ms. Juliana, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Business Services**

- 1. Payment of bills as follows:
  - a) Bill List General for December 11, 2018 (run on 12-06-18) in the amount of \$14,609,323.06.
- 2. Budget transfers as follows:
  - a) 2018-2019 school year as shown on the expense account adjustments for November 30, 2018 (run on 12-06-18) (Adjustment No. 258-311).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of October 31, 2018, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of October 31, 2018.

#### **Award Request for Proposal #20**

4. Award RFP #20, Request for Proposal for Construction Manager of Record and Construction Management Services for 2018 Bond Referendum Projects to New Road Construction Management at the following amounts:

Part A: Construction Manager of Record at per hour rates as follows: Principal Partner \$185, Project Executive \$145, Project Manager \$130, Architect \$130, Specialty Consultants, Scheduler, Estimator \$120, Construction Manager \$115, Field Engineer \$85, Clerical Support \$50, weekend or second shift work rate at additional 10% premium, and a not-to-exceed monthly billing rate of \$18,000.

Part B: 2018 Bond Referendum Construction Management at per hour rates as follows: Principal Partner \$185, Project Executive \$145, Project Manager \$130, Architect \$130, Specialty Consultants, Scheduler, Estimator \$120, Construction Manager \$115, Field Engineer \$85, Clerical Support \$50, and weekend or second shift work rate at additional 10% premium. In addition, the following rates apply:

- a) Pre-Construction Phase: Single Lump Sum not-to-exceed monthly fee (excluding cost estimating) at \$8,000 and one professional detailed cost estimate at 90% for each of the ten schools at \$80,000.
- b) Construction Phase: Monthly not-to-exceed fee inclusive of all reimbursables for half-time Project Executive and one full-time On-site Senior Manager at \$23,900 and Monthly not-to-exceed fee inclusive of all reimbursables for part-time Project Executive and two full-time On-site Managers at \$38,900.
- c) Post Occupancy: Single average hourly billing rate for Post Occupancy at \$90 and a not-to-exceed monthly fee to support post occupancy of \$18,000.

#### **Professional Services**

These contracts/agreements are awarded without competitive bidding as professional services under the provisions of the Public School Contracts Law, (*N.J.S.A. 18A:18A-5*) because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law:

#### **Auditors**

5. Authorize the execution of an agreement with Wiss and Company LLP, school district auditors appointed on January 2, 2018, for the 2018-2019 school year audit at a cost of \$85,150 plus reimbursable expenses. [This represents approximately a 1 percent increase.]

And,

Acknowledge the receipt, review, and evaluation of the external peer/quality report as required under *N.J.A.C. 6A:23A-16.2(i)*.

Bond Issuance

- 6. Authorize Phoenix Advisors, LLC, School District Financial Advisors, to perform specific municipal advisory services for debt issuance related to the 2018 referendum at a per issue cost not to exceed \$9,500 plus \$0.50 per \$1,000 issued.

Supplemental Architectural Services

- 7. Authorize supplemental architectural services to the AIA Architect/Owner Agreement of Fraytak Veisz Hopkins Duthie, P.C., school district appointed architect, for professional services related to extended construction administration/observation services for the Town Center Elementary School Addition/Renovation, for a total fixed fee not to exceed \$175,000. These services will be performed in consultation with and under the supervision of the assistant superintendent for Finance/Board Secretary, who has been delegated the responsibility to work with the architect for this purpose on behalf of the Board of Education, and such authorizations and delegations in accordance with the requirements of *N.J.S.A. 18A:18A-5*.

Procurement of Goods and Services

- 8. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2018-2019** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No. or Co-op</u>
<b>Ceiling Tiles Bid # ESCNJ 18/19-33 Co-op:</b>		
Commercial Interiors Direct		Co-op
General Chemical & Supply, Inc.		Co-op
Interline Brands Inc./SupplyWorks		Co-op
<b>Electrical Services HCESC SER-12B Co-op:</b>		
Tatbit Company		Co-op
<b>Fencing, Repair &amp; Replacement # HCESC-CAT/SER-18-02 Co-op:</b>		
RIS Construction Corp		Co-op
<b>General Construction Repairs &amp; Carpentry Services Bid# HCESC-SER-12F Co-op:</b>		
Grafas Painting Contractors, Inc (dba GPC, Inc) (Mercer)		Co-op
RIS Construction Corp (Middlesex)		Co-op
<b>HVAC Services HCESC Co-op # SER-12A</b>		
McCloskey Mechanical		Co-op

**HVAC Systems, Installation and Services with related products and supplies**

**Sourcewell Member # 89529 Co-op:**

Carrier Commercial Service Co-op

**Painting Services HCESC–SER-12E Co-op:**

Grafas Painting Contractors (dba GPC, Inc.) (Mercer) Co-op

RIS Construction Corp (Middlesex) Co-op

**Pest Control HCESC-SER-12G Co-op:**

Cavanaugh’s Termite & Pest Control Co-op

**Photography Supplies & Equipment #HCESC-CAT-18-07 Co-op:**

B&H Foto & Electronics Corp Co-op

W.B. Hunt Co., Inc. Co-op

Troxell Communications, Inc. Co-op

**Tree Trimming, Pruning & Removal Services #HCESC-SER-12H Co-op:**

Rich Tree Service, Inc. Co-op

**Change Order**

9. Change Order No. 3 – Contract No. 1 General Construction Work of 3R Painting & Contracting, Inc., for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for lowering the existing water line at building pad in new building addition to accommodate the installation of new sewer line at proper slope, including excavation, new fittings for existing line, and labor, in the amount of \$9,795.00. This change order increases the contract amount of \$9,474,879 to \$9,484,674.
10. Change Order No. 1 – Single overall contract of Strober-Wright Roofing, Inc., for Roof Restoration at West Windsor-Plainsboro High School North (Architects/Planners Project No. 4831B), as recommended by Fraytak Veisz Hopkins Duthie, for a credit to the owner for unused allowance in the amount of \$20,000.00. This change order decreases the contract amount of \$189,750 to \$169,750.

**School Alliance Insurance Fund**

11. Be It Resolved that the Board of Education hereby appoints Christopher J. Russo, Ed.D. as the School Alliance Insurance Fund Commissioner; and,  
  
Be It Further Resolved that copies of this resolution be forwarded to the School Alliance Insurance Fund and to Christopher J. Russo, Ed.D. as Fund Commissioner.

**Equipment Disposal**

12. The disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School

Gym Mats, 4-fold – 9

Grover Middle School

Stools, student classroom – 3

High School North  
Trampoline, mini

**Transportation**

Quotes – School Related Activities

13. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20257 to Stout’s Charter Service, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20257	Camp Timber Tops	\$1,946.00	2	\$0.00

14. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20314 to Stout’s Charter Service, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20314	Hershey Park	\$1,643.00	8	\$0.00

15. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20427 to Stout’s Charter Service, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20427	Washington DC & The National 4H Center	\$5,693.00	3	\$0.00

16. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20445 to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20445	Washington DC & Arlington, VA	\$2,600.00	1	\$85.00

Quotes –To and From School

17. Award the 2018-2019 Student Transportation Contract-Multi Contract Number DN08PNOV29 to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
DN08PNOV29	Dutch Neck School	\$180.00	1	N/A	\$0.00

Addendums – Negotiated Aide

18. Award 2018-2019 Student Transportation Contract Addendum Multi-Contract Number IR-PUB18-1, route TGMSA, awarded to Irvin Raphael Inc. on June 12, 2018. Original route cost \$285.00 per day for 180 days, with an adjustment of \$75.00 per day negotiated aide for 180 days for an adjusted route cost of \$360.00 per diem. The final adjusted cost is \$64,800.00.

Jointures

19. Approve the 2018-2019 Joint Transportation Agreement – To and From School payable by the West Windsor-Plainsboro Regional School District to Lawrence Township as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
Rub-1	Rubino Academy	2	\$24,089.40

20. Approve the 2018-2019 Joint Transportation Agreement – To and From School payable by the West Windsor-Plainsboro Regional School District to Princeton Public Schools as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
DD.001	Douglas Developmental	1	\$26,394.00

21. Approve the 2018-2019 Joint Transportation Agreement – To and From School payable by the West Windsor-Plainsboro Regional School District to Rancocas Valley Regional High School as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
ESU T15	Burlington County Alternative High School	1	\$6,000.00

22. Approve the 2018-2019 Joint Transportation Agreement – To and From School, payable by the West Windsor-Plainsboro Regional School District to S. Plainfield for the 2018-2019 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
WSS/GHM7	Grant Elementary	2	\$11,850.00

Agreement

23. Enter into an agreement between West Windsor-Plainsboro Regional School District and Rick Bus Company for use of a bus and driver as needed for emergencies only, for \$180.00 per tier, AM or PM. Total cost will not exceed \$6,300.00

**Health and Safety Evaluation of School Buildings Checklist Statement of Assurance**

24. Authorize the submission of the District’s 2018-19 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance form to the Executive County Superintendent certifying that the district completed the checklist for every school building prior to December 30, 2018.

**Travel and Related Expenses Reimbursement**

25. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.

- a) The director of technology to attend the NJASA Technology TECHSPO'19 in Atlantic City, New Jersey, from January 31, 2019 to February 1, 2019, at a cost not to exceed \$545.
- b) Two teacher resource specialists for technology to attend the NJASA Technology TECHSPO'19 in Atlantic City, New Jersey, from January 31, 2019 to February 1, 2019, at a cost not to exceed \$429 per person.
- c) One teacher resource specialist for technology to attend ISTE Certification Training in Iselin, NJ, from February 12, 2019 to February 13, 2019, at a cost not to exceed \$749 plus mileage.

**Audit Report – 2017-2018 School Year**

26. Accept and submit the audit report for the 2017-2018 school year as prepared by Wiss & Company, LLP, for the Comprehensive Annual Financial Report (CAFR) for the year ending June 30, 2018, in which the financial statement opinion is deemed “undetermined” until such time as the State’s GASB Statement No. 75 audit reports have been issued.

**PERSONNEL**

Two personnel addenda were added for 1) Personnel Items as follows: B. Certificated Staff – three changes and two resignations; C. Non Certificated Staff – two changes; E. Extracurricular/Extra Pay – two additions; and 2) a settlement agreement with employee #10612.

Upon motion by Ms. Herts, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Personnel**

- 1. Approve the following Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
None								
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Straubel, Janice	Appoint	Media Specialist	15MA +30	\$93,575.00 (prorated)	VIL	TBD	6/30/19	Appoint as media specialist, pending employment verification, replacing Denise Wilder, who retired. (Tenure date: TBD)
<b>Change</b>								
Kloutis, Kimberly	Change %	Teacher ESL- 103.4%	15BA	\$95,593.30	TC	9/1/18	6/30/19	Change salary from 100% to 103.4% for an additional section.
Fevola, Carol	Change %	Teacher Language Arts- 120%	15MA	\$117,888.00 (prorated)	HSS	12/4/18	12/21/18	Change salary from 100% to 120% for an additional section.
Kumar, Sima	Change %	Teacher Language Arts- 120%	1MA	\$68,400.00 (prorated)	HSS	12/4/18	12/21/18	Change salary from 100% to 120% for an additional section.
Leonard, Rosemary	Change %	Teacher Language Arts- 120%	15BA	\$113,940.00 (prorated)	HSS	12/4/18	12/21/18	Change salary from 100% to 120% for an additional section.



Novak, Michael	Change %	Teacher Language Arts- 120%	13BA	\$105,120.00 (prorated)	HSS	12/4/18	12/21/18	Change salary from 100% to 120% for an additional section.
Sheller, Dara	Change %	Teacher Language Arts- 120%	15BA	\$110,940.00 (prorated)	HSS	12/4/18	12/21/18	Change salary from 100% to 120% for an additional section.
Bowes, Stacy	Change	Teacher Elementary	N/A		WIC	9/1/18	1/18/19	Change end date from 1/22/19 to 1/18/19 for CC leave for 3rd year. (RTW: 1/22/19)
Rodgers, Michelle	Change	Teacher Art	N/A		MR	9/1/18	6/30/19	Change CC from 11/24/18-1/30/19 to 11/24/18-6/30/19 unpaid, no benefits. (RTW: 9/1/19)
<b>Leave of Absence</b>								
Calves, Erica	Leave- CC Extend	Teacher Special Education	N/A		GMS	9/1/19	6/30/20	Extend CC leave for 2nd year. (RTW: 9/1/20)
Livorsi, Lauren	Leave- FMLA	School Social Worker	N/A		GMS	12/3/18	2/4/19	FMLA: 12/3/18-2/4/19, unpaid with benefits (RTW: 2/6/19).
Tucker, Hillary	Leave- FMLA/NJFLA/CC	Teacher Elementary	N/A		DN	5/22/19	6/21/19	FMLA/NJFLA/CC: 5/22/19-6/21/19 unpaid, with benefits. (RTW: 9/1/19)
<b>Resignation</b>								
Chivukula, Lucrecia	Resign	Teacher Spanish	N/A		GMS	6/30/19	6/30/19	Resign, after 20 years in the district, for the purpose of retirement.
Thambidurai, Santhra	Resign	Teacher Mathematics	N/A		HSN	12/11/18	12/11/18	Resign from position.
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Sigman, Angela	Appoint	Secretary 12 Months	1	\$43,329.00 (prorated)	HSS	TBD	6/30/19	Appoint as secretary 12 months, pending employment verification, replacing Karen Morgan, who retired. (Tenure date: TBD)
Burton, Nicole	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/19	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Visovsky, Richard	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/19	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
<b>Change</b>								
Wilson, Meaghan	Change	Instructional Assistant	N/C		TC	12/12/18	6/30/19	Change hours from 3.5 hrs/day to 6.75 hrs/day, replacing Ngozi Ejim, who resigned.
Caudo, Patricia	Change	Payroll Supervisor	N/C		CO	1/2/19	6/30/19	Change start date from TBD to 1/2/19.
Putnam, Jonathan	Change	Security Officer "Eyes on the Door"	N/C		CMS	12/4/18	6/30/19	Change start date from TBD to 12/4/18.

Rolle, Jason	Change	Security Officer "Eyes on the Door"	N/C	DIST	12/10/18	6/30/19	Change start date from TBD to 12/10/18 for substitute security officer - "Eyes on the Door", as needed.
Sigman, Angela	Change	Secretary 12 Months	N/C	HSS	1/2/19	6/30/19	Change start date from TBD to 1/2/19. Change tenure date from TBD to 1/3/22.
Livingston, Osborn	Change	Bus Driver	N/C	TRAN	11/5/18	6/30/19	Change hours from 7.75 hrs/day to 7.0 hrs/day.
Sanic, Billy	Change	Bus Aide	N/C	TRAN	11/5/18	6/30/19	Change hours from 7.25 hrs/day to 6.5 hrs/day.
<b>Leave of Absence</b>							
Hutton, Renee	Leave-FMLA	Secretary 12 Months	N/A	CMS	1/24/19	2/14/19	FMLA: 1/24/19 - 2/14/19, unpaid with benefits (RTW: 2/15/19).
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Barbieri, Christopher	Appoint	Substitute Teacher	\$85.00/day	DIST	12/12/18	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Rothstein, Alexis	Appoint	Substitute Teacher	\$85.00/day	DIST	12/12/18	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Waller, Suzanne	Appoint	Substitute Teacher	\$95.00/day	DIST	12/12/18	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
<b>Change</b>							
All Substitute Nurses	Change	All Substitute Nurses	\$210.00/day	DIST	1/1/19	6/30/19	Change salary from \$200.00/day to \$210.00/day (County Certified).
All Substitute Nurses	Change	All Substitute Nurses	\$210.00/day	DIST	1/1/19	6/30/19	Change salary from \$200.00/day to \$210.00/day (NJ Certified).
<b>E. Extracurricular / Extra Pay</b>							
<b>Curriculum</b>							
Coyne, Kelley	Extra Duty	Curriculum	\$47.09/hr.	DIST	11/20/18	6/30/19	Moving Forward with NGSS, Phase II, not to exceed 8 hours per person.
<b>Chaperone/Supervision</b>							
Gallo, Frank	Extra Duty	Chaperone	\$51.95/event	GMS	12/1/18	6/30/19	Chaperone, as necessary.
Gallo, Frank	Extra Duty	Supervision	\$19.48/hr.	GMS	12/1/18	6/30/19	Supervision, as necessary.
Chopan, Antoanela	Extra Duty	Supervision	\$19.48/hr.	HSS	9/25/18	6/30/19	Supervision for homework tutorial, as necessary, not to exceed 3 hours per week.
Garcia, Ramon	Extra Duty	Supervision	\$19.48/hr.	HSS	9/25/18	6/30/19	Supervision for homework tutorial, as necessary, not to exceed 3 hours per week.
<b>Home Instruction</b>							
Fityere, Christine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	11/30/18	12/21/18	Home Instruction for AS I, not to exceed 2 hrs/wk per subject.

Galazin, Nadra	Extra Duty	Home Instruction	\$47.09/hr.	HSS	11/20/18	12/20/18	Home Instruction for AP US History, not to exceed 10 hours.
Henry, David	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/3/18	1/11/19	Home Instruction for Math, not to exceed 2 hrs/wk per subject.
Kelley, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	HSS	11/28/18	12/19/18	Home Instruction for Spanish 3 Honors, not to exceed 6 hours.
Knorr, Andrea	Extra Duty	Home Instruction	\$47.09/hr.	HSN	11/19/18	12/20/18	Home Instruction for AP Chemistry, not to exceed 10 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	11/20/18	12/20/18	Home Instruction for AP Language and Composition, not to exceed 10 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/3/18	12/21/18	Home Instruction for Language Arts III and AS II, not to exceed 2 hrs/wk per subject.
Lonzson, Christopher	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/3/18	1/11/19	Home Instruction for IRLA, not to exceed 2 hrs/wk per subject.
Maggipinto, Gennifer	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/3/18	1/11/19	Home Instruction for Science, not to exceed 2 hrs/wk per subject.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	GMS	11/30/18	12/21/18	Home Instruction for Biology Honors, not to exceed 6 hours.
Schuster, Linda	Extra Duty	Home Instruction	\$47.09/hr.	DIST	11/19/18	1/4/19	Home Instruction for Biology, French I, World History, LA, Algebra I, Art Foundations, not to exceed 2 hrs/wk per subject.
Silva, Samantha	Extra Duty	Home Instruction	\$47.09/hr.	HSS	11/26/18	12/14/18	Home Instruction for Geometry Honors, not to exceed 6 hours.
Warn, Brooke	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/3/18	1/11/19	Home Instruction for Social Studies, not to exceed 2 hrs/wk per subject.
<b>Professional Development Planning</b>							
Alley, Wendy	Extra Duty	Professional Development Planning	\$47.09/hr.	GMS	12/5/18	12/5/18	Presenting at Parent University, not to exceed 2 hours.
Efstathios, Ariana	Extra Duty	Professional Development Planning	\$47.09/hr.	CMS	12/5/18	12/5/18	Presenting at Parent University, not to exceed 2 hours.
Aconi, Fabio	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Allen, Chelsea	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Altwater, Deanna	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Bader, Amanda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.

Brack, Daniel	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Bresnahan, Marie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Bugge, Danielle	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Carr, Tina	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Carter, Amy	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Chivukula, Lucrecia	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Cianci, Rachaele	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Cicerale, Robyn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Colpini, Jana	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Davis, Jennifer	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1.5 hours.
Dias, Rebecca	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1.5 hours.
Dolcimascolo Justin	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Elmer, Sara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1.5 hours.
Ferrara, Shannon	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.

Fregosi, Mary	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Frost, Amanda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Fultz, James	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Gans, Samantha	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1.5 hours.
Garzio, Michael	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Geisz, Masooma	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Giordano, Julia	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Greiner, Melissa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Haley, Kaitlyn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours.
Healey, Moira	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours.
Heavers, Katherine	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Jackson-Escogido, Jennifer	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
James, Kavita	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Jaworsky, Cynthia	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours.

Jenkins, Cynthia	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours.
Kearns, Valerie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Keenan Johnston, Jodi	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Keenan, Beth	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
King, Amanda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1.5 hours.
Kitson, Mary	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1.5 hours.
Kline, Deborah	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Knorr, Andrea	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Kumor, Zachary	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Lepore, Patrick	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Locane, Victoria	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours.
Lucas, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Lufrano, Diane	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Maher, Jody	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.

Manginelli, Sarah	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Mato, Cristina	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
McCarthy, Tara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
McCormick, Megan	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1.5 hours.
McElrath, Larissa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Musleh, Jessica	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Naud, Melissa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Nunziato, Christine	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours.
Patterson, Brian	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Per, Steven	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Ramirez, Jennifer	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Reca, Cheryl	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours.
Redelico, Rachel	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Rivero, Gabriella	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.

Rokita, Kaitlyn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Rosa, Michael	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Samber, Elizabeth	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Scaturo, Andrea	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Shaughnessy, Peter	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Sheffield, April	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Spicer, Colleen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 6 hours.
Termyna, Jeannine	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Wayton, Kurt	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 2 hours.
Weinmann, Jeanne	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Yu, Teping	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/11/18	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
<b>Title I</b>							
Boyce, Patricia	Extra Duty	Title I: FAST Grant	\$47.09/hr.	DIST	11/29/18	6/30/19	Title I FAST Grant, <b>total program</b> not to exceed 80 hours.
Gore, Matthew	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	9/6/18	6/30/19	Title I Academic Support Tutor, <b>total program</b> not to exceed 212 hours.
DeVincentz, Jenna	Extra Duty	Title I: Math Tutorial	\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Math Tutorial, <b>total program</b> not to exceed 130 hours.



Dionne, James	Extra Duty	Title I: Math Tutorial	\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Math Tutorial, <u>total program</u> not to exceed 130 hours.
Keller, Elizabeth	Extra Duty	Title I: Math Tutorial	\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Math Tutorial, <u>total program</u> not to exceed 130 hours.
Lyczkowski, Janice	Extra Duty	Title I: Math Tutorial	\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Math Tutorial, <u>total program</u> not to exceed 130 hours.
Sacca, Lisa	Extra Duty	Title I: Math Tutorial	\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Math Tutorial, <u>total program</u> not to exceed 130 hours.
Smith-Gardinella, Diane	Extra Duty	Title I: Math Tutorial	\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Math Tutorial, <u>total program</u> not to exceed 130 hours.
Stein, Jacob	Extra Duty	Title I: Math Tutorial	\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Math Tutorial, <u>total program</u> not to exceed 130 hours.
Catizone, Heather	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 205.5 hours.
DeVincentz, Jenna	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 205.5 hours.
Keeney, Megan	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 205.5 hours.
Kluxen, Susan	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 205.5 hours.
Sacca, Lisa	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 205.5 hours.
Siano, Deborah	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 205.5 hours.
Smith-Gardinella, Diane	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <u>total program</u> not to exceed 205.5 hours.


Stein, Jacob	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/19/18	6/30/19	Title 1 Academic Support Tutor, <b>total program</b> not to exceed 205.5 hours.
Curbishley, Cheryl	Extra Duty	Title I: Academic Support Tutor- IRLA	\$47.09/hr.	GMS	11/15/18	6/30/19	Title 1 Academic Support Tutor, <b>total program</b> not to exceed 573 hours.
Haggag, Radwa	Extra Duty	Title I: Academic Support Tutor- IRLA	\$47.09/hr.	GMS	11/15/18	6/30/19	Title 1 Academic Support Tutor, <b>total program</b> not to exceed 573 hours.
Webb, Joseph	Extra Duty	Title I: Academic Support Tutor- IRLA	\$47.09/hr.	GMS	11/15/18	6/30/19	Title 1 Academic Support Tutor, <b>total program</b> not to exceed 573 hours.
Henry, David	Extra Duty	Title I: Academic Support Tutor- Math	\$47.09/hr.	GMS	11/15/18	6/30/19	Title 1 Academic Support Tutor, <b>total program</b> not to exceed 573 hours.
Hoppe, Sherrie	Extra Duty	Title I: Academic Support Tutor- Math	\$47.09/hr.	GMS	11/15/18	6/30/19	Title 1 Academic Support Tutor, <b>total program</b> not to exceed 573 hours.
Pacifico, Lisa	Extra Duty	Title I: Academic Support Tutor- Math	\$47.09/hr.	GMS	11/15/18	6/30/19	Title 1 Academic Support Tutor, <b>total program</b> not to exceed 573 hours.
<b>Videographer</b>							
D'Elia, Michael	Extra Duty	Substitute Videographer	\$75.00/hr.	DIST	TBD	6/30/19	Substitute videographer, as needed.
<b>Change</b>							
All Lifeguards and Student Substitute Secretaries	Change	All Lifeguards, Student Substitute Secretaries	\$8.85/hr.	DIST	1/1/19	6/30/19	Change salary from \$8.60/hr to \$8.85/hr due to change in NJ State minimum wage.
Piccirillo, Maria	Change	Summer Media Secretary	\$13.00/hr.	DN	7/1/18	8/31/18	Change salary from \$12.85/hr. to \$13.00/hr. for Summer Media secretary, not to exceed 25 hours.
Tichy, Alex	Change	Substitute Videographer	\$75.00/hr.	DIST	11/30/18	6/30/19	Change start date from TBD to 11/30/18 for substitute videographer, as needed.
Fityere, Christine	Change	Home Instruction	\$47.09/hr.	DIST	10/15/18	12/21/18	Change end date from 11/30/18 to 12/21/18 for Home Instruction for Algebra II and Spanish, not to exceed 2 hrs/wk per subject.
King, Amanda	Change	Home Programming	\$70.00/hr.	DIST	9/6/18	6/20/19	Change home programming to address IEP goals from not to exceed 18 hours to not to exceed 30 hours.

<b>E. Stipend Athletic</b>							
<b>Basketball</b>							
Barbieri, Christopher	Stipend-Athletic	Basketball-Girls Coach	\$3,018.00	CMS	Winter 2018-2019	Winter 2018-2019	Basketball - Girls Coach, 0 yrs. exp., paid in FULL in March.
Collins, Jason	Stipend-Athletic	Volunteer Basketball	\$0.00	HSS	Winter 2018-2019	Winter 2018-2019	Change start date from TBD to Winter 2018-2019 for Volunteer Basketball.
<b>Cross Country</b>							
Scupp, Rachel	Stipend-Athletic	Cross Country-Coach	\$3,018.00	GMS	Fall 2018	Fall 2018	Cross Country - Coach, 0 yrs. exp., paid in FULL.
<b>Winter Track</b>							
Musso, Michael	Stipend-Athletic	Winter Track-Assistant Coach	\$4,024.00	HSN	Winter 2018-2019	Winter 2018-2019	Winter Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Hankh, Nicolette	Stipend-Athletic	Volunteer Winter Track	\$0.00	HSN	Winter 2018-2019	Winter 2018-2019	Volunteer Winter Track.
<b>Change</b>							
Barnes, Tyler	Change	Winter Track-Assistant Coach	\$4,024.00 (prorated)	HSN	12/3/18	Winter 2018-2019	Change start date from TBD to 12/3/18 for Winter Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
<b>Rescind</b>							
Johnson, Zvon	Rescind	Basketball-Girls Coach	\$3,018.00	CMS	Winter 2018-2019	Winter 2018-2019	Rescind Basketball - Girls Coach, 0 yrs. exp., paid in FULL in March.
Schuh, Katie	Rescind	Volleyball-Girls Head Coach	\$6,337.00	HSN	Fall 2018	Fall 2018	Rescind Volleyball - Girls Head Coach, 3 yrs. exp., paid in FULL in Dec.
<b>E. Stipend Non-Athletic</b>							
<b>End of Year Video</b>							
Bancroft, Deanna	Stipend Non-Athletic	End of Year Video	\$3,521.35 (prorated)	CMS	11/29/18	6/30/19	End of Year Video Advisor (prorated), 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Hands Across the Water</b>							
Lee, Kelly	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15 (prorated)	CMS	12/4/18	6/30/19	Hands Across The Water Club Advisor (prorated), 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>F. Community Education</b>							
<b>Appoint</b>							
Wells, Ashley	Appoint	EDP Group Leader	\$10.28/hr.	DN	12/3/18	6/30/19	Appoint as an EDP Group Leader.
Kumar, Kiran	Appoint	EDP Assistant Group Leader	\$9.08/hr.	MH	12/16/18	6/30/19	Appoint as an EDP Assistant Group Leader.
<b>Change</b>							
EDP High School Assistants	Change	EDP High School Assistants	\$8.85/hr.	DIST	1/1/19	6/30/19	Change salary from \$8.60/hr to \$8.85/hr due to change in NJ State minimum wage.

EDP High School Assistants	Change	EDP High School Assistants	\$8.91/hr.	DIST	1/1/19	6/30/19	Change salary from \$8.67/hr to \$8.91/hr due to change in NJ State minimum wage.
Dinesha, Jyothi	Change	EDP Group Leader	N/C	MH	12/12/18	6/30/19	Change start date from TBD to 12/12/18. Change location from DN to MH.
Sterling, Allison	Change	EDP Nurse	N/C	DN	12/3/18	6/30/19	Change start date from TBD to 12/3/18.
<b>G. Emergent Hires</b>							
None							

**Hourly Rates - Revised**

2. Approve the revised hourly rates [originally approved May 22, 2018].

		
<b>WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2018-2019</b>		
<b>a) WW-P Substitute Hourly Rates for 2018-2019</b>		
<b>POSITION</b>	<b>EXPERIENCE</b>	<b>RANGE OF PAY</b>
Teacher	County Certified	\$85.00/day
	New Jersey Teacher Certified	\$95.00/day
	Certified in the content area <u>and</u> beyond 20th consecutive day in the same assignment.	\$273.00/day
Media Center Coverage		\$112.00/day
On-Call Athletic Trainer		\$65.00/unit
Instructional Assistant		\$12.14/hr.
Nurse	School Day	\$210.00/day (Effective: 1/1/2019)
	School Trip (Overnight)	\$100.00/night

Secretary (hired as of 9/28/16)	High School Student	\$8.85/hr. (Effective: 1/1/2019)
		\$12.00/hr.
	11+ years in district	\$13.00/hr.
Security Aide		\$15.00/hr.
Bus/Cafeteria Aide (hired as of 7/1/2010)		\$12.00/hr.
Bus/Cafeteria Aide (hired prior to 7/1/2010)		Frozen at current hourly rate (not to exceed \$13.70/hr.)
On-Call Bus Driver		\$19.00/hr.

<b><u>SUMMER WORK</u></b>	<b><u>EXPERIENCE</u></b>	<b><u>RANGE OF PAY</u></b>
Painter	High School Student	\$10.00/hr.
	Post High School	\$12.00/hr. - \$16.00/hr.
Mover	High School Student	\$10.00/hr.
	Post High School	\$12.00/hr. - \$15.00/hr.
Computer Assistant	High School Student	\$10.00/hr.
	Post High School	\$12.00/hr. - \$15.00/hr.

**b) WW-P Community Education and Summer Work Hourly Rates for 2018-2019**

<b><u>POSITION</u></b>	<b><u>EXPERIENCE</u></b>	<b><u>RANGE OF PAY</u></b>
<b><u>EDP</u></b>		
High School Student	0 years	\$8.85/hr. (Effective: 1/1/2019)
	1 year	\$8.91/hr. (Effective: 1/1/2019)
	2 years	\$9.00 /hr. (Effective: 1/1/2019)
Assistant Group Leader	0 years	\$9.00/hr. - \$9.94/hr. (Effective: 1/1/2019)
	1+ years	\$9.41/ hr. - \$12.50/hr. (Effective: 1/1/2019)
	5+ years	\$10.00/hr. - \$15.00/hr.
Group Leader	0 years	\$10.28/hr.- \$14.50/hr. (Effective: 1/1/2019)
	1+ years	\$12.00/hr. - \$17.00/hr.
	5+ years	\$15.00/hr. - \$19.00/hr.
Site Supervisor	0 years	\$15.00/hr. - \$17.00/hr.
	1+ years	\$14.40/hr. - \$16.00/hr.
	5+ years	\$16.00/hr. - \$23.00/hr.
		\$18.00/hr. - \$28.00/hr.

Substitute EDP & Summer	n/a	\$9.76/hr. (Effective: 1/1/2019)
<b><u>AFTERSCHOOL SUMMER AND ENRICHMENT</u></b>		
Instructor	0 years	\$20.00/hr.
	1+ years	\$20.00/hr. - \$24.00/hr.
	5+ years	\$22.63/hr. - \$27.00/hr.
	10+ years	\$28.00/hr.
ESL Instructor	n/a	\$25.00/hr. - \$35.00/hr.
Assistant	0 years	\$9.50/hr.
	1+ years	\$10.00/hr. - \$12.00/hr.
	5+ years	\$11.00/hr. - \$14.50/hr.
Coordinator Summer & After-School		\$10.00/hr. - \$15.00/hr.
Supervision by Certified Staff		\$19.48/hr.
Special Needs Coordinator (Certified)	n/a	\$47.09/hr.
Special Needs Assistant (One-On-One)	0 years	\$10.00/hr.
	1+ years	\$10.00/hr. - \$12.00/hr.
	5+ years	\$12.00/hr. - \$14.50/hr.
<b><u>LIGHTING</u></b>		
Lighting Assistant	n/a	\$50.00/hr.
<b><u>VIDEO</u></b>		
Videographer	n/a	\$75.00/hr.
<b><u>BUILDING USE</u></b>		
Coordinator	n/a	\$10.00/hr. - \$15.00/hr.
<b><u>POOL</u></b>		
CPO	n/a	\$12.00/hr. - \$22.00/hr.
Lifeguard	0 years	\$8.85/hr. (Effective: 1/1/2019)
	1+ years	\$8.85/hr. - \$9.67/hr. (Effective: 1/1/2019)
	5+ years	\$9.90 /hr. - \$11.39/hr.
Swim Instructor	0 years	\$9.50/hr.
	1+ years	\$10.00/hr. - \$12.00/hr.
	5+ years	\$12.00/hr. - \$14.50/hr.
**Hiring rate for all positions is based upon relevant experience and level of education. Advancement is based on performance and in accordance with Board approved salary schedule, which is subject to change on an annual basis.		

**Settlement Agreement MER-DC-4700-18**

3. Approve a settlement agreement with employee number 10612 whereby:
  - a) The Board pays plaintiff (employee number 10612) \$1,000 to settle any and all claims related to the above Special Civil Part Complaint demanding a health care waiver incentive payment for the 2017-2018 school year.

- b) The settlement expressly provides that the agreement will not act as a precedent in any future or past claims for such waiver payments.

Mr. Fleres recognized the retirement of Lucrecia Chivukula, Spanish teacher at Grover Middle School, and thanked her for 20 years of service to the district.

**APPROVAL OF MINUTES**

Upon motion by Ms. Ho, seconded by Ms. Kaish, and by unanimous voice vote of all present, the following Board of Education minutes were approved: November 20, 2018 BOE Meeting and November 20, 2018 Executive Session.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

There were no comments at this time.

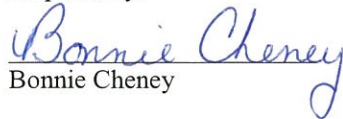
A motion to adjourn the meeting was made by Mr. Cheng and seconded by Ms. Krug. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 8:02 p.m.



\_\_\_\_\_  
Christopher Russo, Board Secretary

Prepared by:

  
Bonnie Cheney





WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: December 11, 2018  
PLEASE SIGN IN BELOW

1	Andrea Bean	13	25
2	David Russell	14	26
3	Joanne Lesby	15	27
4	Joy Horton	16	28
5		17	29
6		18	30
7		19	31
8		20	32
9		21	33
10		22	34
11		23	35
12		24	36



**MINUTES OF THE BOARD OF EDUCATION  
REORGANIZATION & MEETING HELD  
January 8, 2019**

**I. CALL TO ORDER**

The Annual Reorganization Meeting and Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Dr. Christopher Russo at 7:33 p.m. in the Multipurpose Room of the District Administration Building. The following board members were present:

Mr. Isaac Cheng	Ms. Louisa Ho	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Martin Whitfield
Ms. Carol Herts	Ms. Michele Kaish	Mr. Yu "Taylor" Zhong

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

**II. CONVENE**

This is the Reorganization Meeting of the West Windsor-Plainsboro Regional School District for the period January 2019 through January 2020. In accordance with the state's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and to the extent known, the agenda of this meeting, on January 3, 2018 and on January 4, 2019 to the Princeton Packet, The Times, and West Windsor and Plainsboro Public Libraries. Copies of this notice also have been posted in the Board Office, filed with Plainsboro and West Windsor Township Clerks, and placed in each of the district schools on January 3, 2018, and January 4, 2019.

**III. RESULTS of the November 6, 2018 Election – Board Secretary**

Dr. Russo announced the school board results from the November 6, 2018 election and welcomed the returning board members: Michele Kaish for West Windsor and Anthony Fleres and Rachel Juliana for Plainsboro.

**IV. OATH OF OFFICE ADMINISTERED TO FOLLOWING INDIVIDUALS**

Dr. Russo administered the oath of office to the following individuals:

1. Michele Kaish, Board member for West Windsor
2. Anthony Fleres, Board member for Plainsboro
3. Rachel Juliana, Board member for Plainsboro

**V. NOMINATIONS FOR PRESIDENT**

Dr. Russo accepted nominations for president. Mr. Fleres nominated Michele Kaish for president. Ms. Herts nominated Rachel Juliana for president. By ballot vote, with each Board member present voting, Ms. Kaish received eight votes and Ms. Juliana received one vote. Dr. Russo announced the election of Michele Kaish as Board president.

Ms. Kaish assumed the presidency and assumed control of the meeting. Ms. Kaish thanked her colleagues for their votes and thanked former Board President Anthony Fleres for his service as president of the board.

## VI. NOMINATIONS FOR VICE-PRESIDENT

Ms. Kaish accepted nominations for vice-president. Ms. Krug nominated Rachel Juliana for vice president. Ms. Herts nominated Louisa Ho for vice president. By ballot vote, with each Board member present voting, Ms. Juliana received eight votes and Ms. Ho received one vote. The election of Ms. Juliana for Board vice-president was announced.

Upon motion by Mr. Fleres, seconded by Ms. Krug, and by roll call vote with all board members present voting yes, the following board actions were approved:

- VII. **It is recommended that** approval be given to designate Christopher J. Russo, EdD, as Board Secretary and as temporary chair to conduct officer elections for the period of January 2019 through January 2020.
- VIII. **It is recommended that** members of the Board of Education authorize Christopher J. Russo, EdD, Board Secretary/Assistant Superintendent of Finance, or his designee, to advertise and solicit bids/quotes for the following commodities: audio-visual supplies, arts and crafts supplies, technology (hardware and software), office supplies, teaching supplies, photocopiers, paper products and related supplies, athletics supplies, plaques and awards, building and ground equipment, services and supplies, gasoline and diesel fuel, industrial art supplies, furniture, and leases. These bids, when accepted by the members of the Board of Education, will be encumbered against the budget.
- IX. **It is recommended that** approval be given to designate Christopher J. Russo, EdD, or his designee as Public Agency Compliance Officer (P.A.C.O.) under *N.J.A.C. 17:27-3.2* and appointment of purchasing agent and authorization to award contracts up to bid threshold and set quote threshold at 15 percent of bid threshold amount for the school year.
- X. **It is recommended that** approval be given to appoint Assistant Superintendent/School Business Administrator, Christopher J. Russo, EdD, as the West Windsor-Plainsboro Regional School District's Qualified State Purchasing Agent (*18A:18A-2b*) for the school year in accordance with the New Jersey State Statutes and be authorized to advertise for and received bids and purchase through state contracts wherever practical in the best interest of the Board of Education; and to authorize that West Windsor-Plainsboro Regional School District evoke the supplemental authority of *N.J.S.A. 18A:18A-3* and *18A:18A-4.3* to set the District's bid threshold to the statutory bid threshold of \$40,000 (quote threshold for local units with a QPA is \$6,000 - 15% of the \$40,000 QPA bid threshold).
- XI. **It is recommended that** approval be given to designate Geraldine Hutner as Custodian of District Records under New Jersey Open Public Records Act (P.L.2001, Chapter 404) for the school year.
- XII. **It is recommended that** approval be given to designate responsibility for Integrated Pest Management and Asbestos to Thomas Daly or his designee the responsibility for HAZCOM, Right-To-Know, and Indoor Air Quality, and Environmental Regulations under the Public Employees Occupational Safety and Health Program Hazard Communication Standard (N.J.A.C. 12:100-7) for the school year.
- XIII. **It is recommended that** approval be given to designate Superintendent or designee as district liaison for the education of homeless children under Students At Risk of Not Receiving a Public Education (N.J.A.C. 6A:17-2.5); NJ Department of Children and Families, Division of Child Protection and Permanency (formerly Division of Youth and Family Services); and appointments of: 504 Committee Coordinator(s), ADA Officer, Issuing Officer for Working Papers, collection and maintenance of

student records (N.J.A.C. 6A:32-7.3, and approval of Emergency Operations Plan, Crisis Intervention Procedures Manual, and Emergency Management Plan; for the school year.

XIV. **It is recommended that** approval be given to designate Superintendent or designee as Title IX Coordinator under the Education Amendments of 1972, 20 U.S.C. Section 1681 (20 United States Code Section 1681) *et seq.*; 34 C.F.R., Part 106 (34 Code of Federal Regulations), for the school year.

XV. **It is recommended that** approval be given to designate Superintendent or his designee to implement the approved safety and health plan in accordance with *N.J.A.C. 6A:19-6.5*, for the school year.

XVI. **It is recommended that** approval be given to designate James Earle, assistant superintendent for pupil services/planning, as school safety specialist in accordance with state law (P.L. 2017 c. 162).

XVII. **It is recommended that** approval be given to designate Jill Liedtka as Treasurer of School Monies for the school year.

XVIII. **NAME FINANCIAL DEPOSITORIES**

A. **It is recommended that** approval be given to designate the following financial institutions as Depositories for School Funds:

Bank of America  
Bank of New York Mellon  
The Bank of Princeton  
Beneficial Bank  
Investors Bank  
JP Morgan Chase Bank  
New Jersey Cash Management  
Oceanfirst Bank, N.A.  
PNC Bank  
Santander Bank, N.A.  
TD Bank  
Wells Fargo Bank, N.A.

B. **It is recommended that** approval be given for the Assistant Superintendent for Finance or designee to designate bank accounts and authorized signatories..

XIX. **ADOPT THE BOARD POLICIES NOW EXISTING**

**It is recommended that** approval be given to adopt all Board policies and regulations now existing, subject to review, recession, or addition during the school year.

XX. **ADOPT CURRICULA**

**It is recommended that** approval be given to adopt all existing curricula based upon the New Jersey Student Learning Standards (Visual and Performing Arts; Comprehensive Health and Physical Education; Language Arts Literacy; Mathematics; Science; Social Studies; World Languages; Technology; and 21st Century Life and Careers), textbooks, and course offerings for the district and each school.

**XXI. ESTABLISH TIME, DATE, AND PLACE OF MEETINGS**

a) **It is recommended that** approval be given to establish the time, date, and place of the meetings of the Board of Education, in which action may be taken, at 7:30 p.m. at Central Office, Multi-Purpose Room, for the meetings from February 2019 through January 2020, as follows:

- February 19, 2019
- March 5, 2019
- March 19, 2019
- April 2, 2019
- April 30, 2019
- May 14, 2019
- May 28, 2019
- June 11, 2019
- June 25, 2019
- July 30, 2019
- August 27, 2019
- September 17, 2019
- October 1, 2019
- October 29, 2019
- November 19, 2019
- December 17, 2019
- January 7, 2020
- January 28, 2020

Public Hearings: April 30, 2019, 2019-2020 Budget; June 11, 2019, Administrator Contracts & Salaries pursuant to P.L. 2007, Chapter 53; July 30, 2019, Semi-Annual District Harassment, Intimidation & Bullying Report; October 29, 2019, 2018-2019 Annual District Report of Violence & Vandalism and Harassment, Intimidation & Bullying; and, January 28, 2020, Semi-Annual District Harassment, Intimidation & Bullying Report.

b) **It is recommended that** approval be given to establish the time, date, and place of three Special Meetings of the Board of Education for the purpose of Board Retreats, in which action will not be taken, at 6:00 p.m. at Central Office, Multi-Purpose Room, as follows:

- February 20, 2019
- June 13, 2019
- December 18, 2019

**XXII.** **It is recommended that** approval be given to designate *The Princeton Packet* and *The Times* as the official newspapers for the school district.

**XXIII.** **It is recommended that** approval be given to adopt the rules and regulations of the New Jersey State Interscholastic Athletic Association as resolved in the July 11, 2000, Resolution for the High Schools' Athletic Departments.

**XXIV.** **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to implement the budget pursuant to policies and regulations of the New Jersey Board of Education and West Windsor-Plainsboro Regional Board of Education.

- XXV. **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to audit and approve chart of accounts and demands for payment prior to presentation to the Board.
- XXVI. **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to approve transfers of funds, except for transfers to and from surplus, between meetings of the Board of Education. Transfers approved shall be reported to the Board, ratified, and duly recorded in the minutes at the next Board Business Meeting.
- XXVII. **It is recommended that** approval be given to empower the Superintendent of Schools to authorize routine employment appointments between the last day of school and the first Board of Education meeting in September, with the understanding that formal action would be taken at the next voting meeting of the Board.
- XXVIII. **It is recommended that** approval be given for the Nursing Services Plan, subject to review, revision, or addition during the school year.
- XXIX. **It is recommended that** approval be given to adopt all board-approved job descriptions now existing, subject to review, revision, or addition during the school year.
- XXX. **It is recommended that** approval be given to use the “Student Safety Data System Incident Report Form,” which is available on the state SSDS web page, for the school year.
- XXXI. **Affirmative Action Officers/Anti-Bullying Specialists/Statement of Assurance**

1. To adopt the following resolution:

Whereas, New Jersey public schools and the West Windsor-Plainsboro Regional School District are required to develop, submit, and implement a Comprehensive Equity Plan to identify and resolve all equity needs affecting its schools, pupils, or staff, as indicated in N.J.A.C. 6:4-1 et seq.; and

Whereas, an Affirmative Action Officer is necessary to uphold the regulations pertaining to N.J.S.A. 18A:36-20, 10:5, N.J.A.C. 6:4, Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; and the Individuals with Disabilities Education Act of 1977; now, therefore be it

Resolved, that an Affirmative Action Officer be appointed with the West Windsor-Plainsboro Regional School District, for the school year, as follows:

Charity Fues, District Affirmative Action Officer

2. To appoint a district anti-bullying coordinator and anti-bullying specialists for the West Windsor-Plainsboro Regional School District, for the school year, as follows:
  - Lee McDonald, District Anti-Bullying Coordinator
  - Jenna Cavadas-Fonseca, High School North Anti-Bullying Specialist
  - Chelsea Allen, High School South Anti-Bullying Specialist
  - Ariana Efstathios, Community Middle School Anti-Bullying Specialist
  - Wendy Alley, Grover Middle School Anti-Bullying Specialist

- Lisa Valeriani, Millstone River School Anti-Bullying Specialist
- Melissa Greiner, Village School Anti-Bullying Specialist
- Nancy Dunne, Dutch Neck Elementary School Anti-Bullying Specialist
- Kelly Marshall, Maurice Hawk Elementary School Anti-Bullying Specialist
- Erica Anas, Town Center Elementary School at Plainsboro Anti-Bullying Specialist
- Ellen Incollingo, J.V.B. Wicoff Elementary School Anti-Bullying Specialist
- C. Shannon Martin, Community Education Anti-Bullying Specialist

3. Approve the submission of the Statement of Assurance regarding the Use of Paraprofessional Staff for the 2018-2019 school year stating the West Windsor-Plainsboro Regional School District is in compliance with state and federal requirements.

**XXXII.** It is recommended that approval be given to empower the Superintendent of Schools and the Board Secretary to enter into agreements in accordance with N.J.A.C. 6A:14-4.3(b)5, with county special services school districts, educational services commissions, and private schools for students with disabilities, which have been approved by the Department of Education (according to N.J.S.A. 18A:46-14 and 15) for the purpose of special education placements.

**XXXIII.** It is recommended that approval be given to adopt the following resolution:

Whereas, during the fiscal year, there exists a need for a variety of specialized services; and

Whereas, funds are available for this purpose; and

Whereas, the Public School Contracts Law (*N.J.S.A. 18A:18A-5*) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" (*N.J.S.A. 40A:11-5(1)(a)(ii)* and *40A:11-5(1)(m)*) without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education:

1. The Superintendent of Schools and Board Secretary are authorized to execute contracts and/or agreements with:

Business Office

- Allen & Stults, Co., Inc. – Student Accident Insurance Broker of Record
- Certified Testing Laboratories, Inc. – Engineers & Land Surveyors Consultants
- Comegno Law Group, P.C. – School District Board Attorneys
- Environmental Tactics, Inc. – School District Asbestos Abatement Consultants
- Fraytak Veisz Hopkins Duthie, P.C. - School District Architectural Consultants
- French & Parrello Associates – School District Engineering Consultants
- Kelter & Gilligo – School District Consulting Engineers
- McManimon, Scotland & Baumann, LLC, School District Bond Attorneys
- Methfessel & Werbel – School District Board Attorneys
- Parker McCay, P.A. - School District Board Attorneys
- PARS Environmental, Inc. – School District Health & Safety Compliance Consultants
- Phoenix Advisors, LLC – School District Financial Advisors
- Phoenix Advisors, LLC – School District Disclosure Agent of Record
- Rue Insurance – School District Risk Management Broker of Record (extraordinary unspecifiable services)
- Van Cleef Engineering Associates – School District Engineering Consultant
- Wells Fargo/USI Insurance Services – Health Insurance Broker of Record
- Wiss & Company, LLP - School District Auditor



Vendors – Investment Accounts

457 Investment Accounts: AXA Equitable Life Insurance Co., Voya Financial, Lincoln Investment Planning, MetLife Group Services, Valic Financial.

403(b) and Roth 403(b) Investment Accounts in accordance with the district's 403(b) plan's adoption agreement: Appendix I: AXA Equitable Life Insurance Co., Voya Financial, Lincoln Investment Planning, MetLife Group Services, and Valic Financial.

Vendor – Disability Insurance

Hartford Insurance Company  
Prudential

Central Office-Medical

Center for Behavioral Health MD, PA  
Dr. Rajeswari Muthuswamy, MD  
Dr. Gerald Raymond, Medical Services Director  
Dr. Adam Naddelman, Medical Inspector  
Dr. Emil Matarese, Comprehensive Neurologic Associates  
Interstate Mobile Care (Transportation)  
Lawrence Orthopedic Group  
Penn Medicine Princeton Medical Center  
Princeton Nassau Pediatrics  
Robert Wood Johnson Medical Center  
University Orthopedic Associates

Athletics (medical coverage for home football games.)

- a) Dr. Scott Miller (Champion Orthopedic Group)
- b) Dr. William Rossy (Princeton Orthopaedic Associates)

Special Services – Consultants/Evaluators

- a) 360 Translations International, Inc.
- b) Advancing Opportunities
- c) Alexander Road Associates
- d) Arin International
- e) ASL Interpreter Referral Services, Inc.
- f) Attachment Trauma Center
- g) B A Vision Education Services
- h) Ball, James, JB Autism Consulting
- i) Bayada Home Health Care, Inc.
- j) B & B Therapy Solutions, LLC
- k) Behavior Therapy Associates
- l) Beyond Communications, Inc.
- m) Brett DiNovi & Associates, LLC
- n) Bridges to Employment, a division of Alternatives, Inc.
- o) Center for Hearing & Communications
- p) The Center for Neurological and Neurodevelopmental Health, CNNH
- q) Children's Specialized Hospital
- r) CHOP Specialty Care Center in Princeton
- s) Cross Country Clinical Educational Services
- t) Delta-T Group North Jersey, Inc.
- u) Developmental Pediatrics of Central NJ
- v) Douglass Developmental Disabilities Center\

- w) Eden Autism Services
- x) Educational Audiology Resources
- y) Educational Services Commission of NJ
- z) Educational Services Commission of Morris County
- aa) Eye Care Professionals
- bb) Elliot Gursky, MD & Associates
- cc) Hunterdon Care Systems Developmental Pediatric Assn.
- dd) Inlingua Services
- ee) KDH Enterprises, Inc.
- ff) Kelly Educational Consultants
- gg) Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc.
- hh) Life Enhancement Institute (Dr. Nupur Lahiri)
- ii) Cheryl Lowenbraun, CEIS Consultant
- jj) Maida Mobility and Sharon Maida
- kk) Suzanne McMaster, CEIS Consultant
- ll) Mercer County Special Services
- mm) Susan C. Mitcheltree, CEIS Consultant
- nn) Neuroscience Associates
- oo) Newborn Nurses (NBN Group)
- pp) Newgrange Educational Outreach Center
- qq) New Hope Psychological Services, LLC
- rr) Occupational Therapy Associates of Princeton
- ss) Positive Steps Pediatric Occupational Therapy
- tt) Princeton Family Care Associates, LLC
- uu) Princeton Healthcare System/Occupational Medicine Services
- vv) Princeton Mental Health (Dr. Bhalla)
- ww) Rutgers University Behavioral Healthcare
- xx) Sankay Systems, Interpreting Services
- yy) State of New Jersey Katzenbach School for the Deaf
- zz) United Therapy Solutions, (formerly Tiny Tots, Inc)
- aaa) Village Counseling Services
- bbb) Vista Rehab Services
- ccc) YWCA Princeton/Plainsboro Aquatic Outreach Program

Special Services – Hearing Audiologist

- a) Dr. Donna Goione-Merchant (Educational Audiology Resources)
- b) Mary-Elizabeth Kilkenny, Au.D., CC-A, (State of NJ Katzenbach School for the Deaf)
- c) Gail Ostroff (CHOP Specialty Care Center in Princeton)

Special Services – Interpreters

- a) Neera Kothary (Gujarati)
- b) Sankay Systems-Sandhya Telluri (Telugu)
- c) Sylvia Dall'Asta (Spanish)
- d) Yvette Roche Muniz (Spanish)
- e) Gwendolyn Yick Yeung (Mandarin Chinese)
- f) Arin International, LLC (Amea Shah Urdu)
- g) Jun Zheng (Mandarin)

Special Services – Learning Consultants

- a) Deborah Canciello
- b) Judith Hanna
- c) Kelley Educational Consultants (Karen Kelley)

- d) Amanda Lamoglia
- e) Sandra Middlemiss
- f) Arlene Roman

Special Services – Neurodevelopmental Pediatricians

- a) Dr. Vanna Amorapanth
- b) Dr. Audrey Mars (Hunterdon Healthcare Centers)
- c) Dr. Frances Rhoads (Hunterdon Healthcare Centers)
- d) Dr. Kapila Seshadri (Children’s Specialized Hospital)
- e) Dr. Kavita Sinha (Neuroscience Associates, MD PA)
- f) Dr. Michele Willems-Plakyda (Hunterdon Healthcare Centers)
- g) Dr. Vergara (Hunterdon Healthcare Centers)
- h) Dr. Alison Smoller (Developmental Pediatrics Central NJ)

Special Services – Occupational Therapists

- a) Bruce Roller (B&B Therapy Solutions, LLC)
- b) Sharon Rudofsky (Occupational Therapy Assoc. Of Princeton)
- c) Jerrica Addeo (Positive Steps)

Special Services – Physical Therapists

- a) Joan Cochrane Greene (Versatile Physical Therapy NJ)

Special Services – Psychiatrists

- a) Saranga Bhalla (Princeton Mental Health)
- b) Jackie Chen (Chinese Bilingual)
- c) Dr. Michael Chen (Alexander Road Associates)
- d) Dr. Ricardo Fernandez (Princeton Family Care Associates)
- e) Dr. Elliot Gursky
- f) Dr. Nidagelle Gowda
- g) Dr. Kani Ilangovan
- h) Dr. Nupur Lahiri (Life Enhancement Institute, LLC)
- i) Princeton Family Care Assoc. LLD, (Dr. Ricardo Fernandez)

Special Services – Psychologists

- a) Margaret Cangelosi
- b) Judith Hanna
- c) Diane Lantz-Hacker
- d) Stacey Luckus-Benedict
- e) Suzanne McMaster
- f) Yvette Roche Muniz
- g) Vivian Rodriguez-Silverstein
- h) Richa Sharma
- i) Kenneth Shore
- j) Barbara Sterlin-Blanc (Haitian Creole)
- k) Mary Tamm
- l) Village Counseling Services, PC (Elizabeth Albers)

Special Services – Sign Language Interpreters

- a) Chris Gouker
- b) Julie Troger

Special Services – Social Workers

- a) JoAnn Quinlan
- b) Alexandra Lawrence
- c) Sylvia Dall’Asta (Spanish)

Special Services – Speech Language Specialists

- a) Bonnie Lee (All About Speech & Accents)
- b) Janet Mariano
- c) S. Holmes (KDH Enterprises)
- d) Princeton Speech-Language & Learning Center

2. These contracts/agreements are awarded without competitive bidding as "professional services" or "extraordinary unspecifiable services" under the provisions of the Public School Contracts Law.

**XXXIV. REGULAR BUSINESS ITEMS**

**XXXV. PRESENTATIONS/REPORTS**

**SUPERINTENDENT’S COMMENTS**

Dr. Aderhold welcomed everyone to the first board meeting of the new year and thanked the Board for their service, as January is School Board Recognition Month. He requested the Board members enjoy the book, The Deepest Well, by Dr. Nadine Burke Harris. Dr. Aderhold congratulated the re-elected Board members and thanked them for their continued leadership. He also thanked the two other individuals who took the time to run for Board of Education positions for their desire to serve the community.

**STUDENT REPRESENTATIVE REPORTS**

Olivia Browndorf, High School North, reported that over the past few weeks, Student Council has been planning the Harlem Wizards event as well as the upcoming Spirit Week. Saniya Mandloi, High School North, reported that, over the next few weeks, Model United Nations will be attending a conference at the University of Pennsylvania and Junior Statesmen of America will be attending a conference in Washington D.C. At the recent swim meet on Saturday, High School North beat Princeton High School. Tomorrow, High School North Student Council will be attending the New Jersey Association of Student Councils winter conference held at The College of New Jersey. At the conference, the HS North Executive Board Vice President will be running for the executive member of the state student council, which he could not have done without the support of district administration.

Alexandra Vena, High School South, reported that High School South has resumed activity since winter break. This past weekend, South’s swimming teams competed in the Pirate Invitational, a daylong tournament where they placed second among a multitude of teams across the county. The winter concert for the South choir and a Capella groups will take place this Friday night at 7:30. This Saturday night, the South Student Council is hosting a dodgeball tournament, where students can form teams of 8-10 players and battle it out in the new gym. The South cheerleading team is going to Florida to compete and is currently fundraising for it. The cast and crew of South’s musical Bring It On have begun rehearsals for their show, which they will perform on February 28 through March 2, 2019. The South community is recuperating from the tragic loss of a fellow Pirate. Counseling is available for anyone that may be seeking it and resources have been shared with the WW-P community.

Board President Kaish thanked the students for their reports and introduced Board Attorney, Mark Toscano, to present the annual ethics training.

## **BOARD OF EDUCATION ANNUAL ETHICS TRAINING**

Mr. Toscano, school board attorney, remarked that the Board of Education is required to annually review and discuss the School Ethics Act at a public board meeting. Mr. Toscano presented information regarding the School Ethics Act to the Board. His presentation included a review and analysis of the School Ethics Act *N.J.S.A. 18A:12-24.1*, negotiations, chain of command, and areas of concern or retractions. He provided evidence of violations and case examples for each of the 10 items listed in the code of ethics. He spoke about the School Ethics Commission; ethics complaints; advisory opinions; conflicts in definitions between the Ethics Act and Nepotism Regulations; confidentiality; collective negotiations participation; Doctrine of Necessity; Board member involvement in hiring/evaluation of superintendent; Board member limitations on hiring/evaluation of school staff; volunteering; and shared services.

One Board member raised a question, to which Mr. Toscano answered.

Ms. Kaish thanked Mr. Toscano for his presentation. Dr. Russo, Board Secretary, asked that all Board members sign the School Ethics acknowledgement.

### **XXXVI. FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

One member of the public spoke in regards to his election to Vice President of West Windsor Township Council and his assumption of the role of School Board Liaison for West Windsor Township Council.

### **XXXVII. BOARD OF EDUCATION COMMITTEE REPORTS *(None)***

### **XXXVIII. MEETING**

#### **A. ADMINISTRATION**

Upon motion by Mr. Whitfield, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

#### **Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated December 11, 2018, for the following case numbers: GMS101618001; GMS112818001; CMS102018; HSN111618001; HSS112618001; HSS112718001; HSS112818001; VES111918002; VES111918003.
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 8, 2019, for the following case numbers: CMS122018; GMS121718001; GMS122118001; HSS121318001; MHE121818001; MRS010219001; TCE122118001; VES121418001.

#### **School Security Drills**

3. Acknowledge the following fire and security drills were performed in December 2018 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
12/5/18	12/14/18	Dutch Neck Elementary School
12/17/18	12/3/18	Maurice Hawk Elementary School
12/7/18	12/10/18	Town Center Elementary School
12/6/18	12/13/18	J.V.B. Wicoff Elementary School
12/5/18	12/4/18	Millstone River School
12/5/18	12/12/18	Village School
12/3/18	12/18/18	Community Middle School
12/6/18	12/18/18	Thomas Grover Middle School
12/3/18	12/19/18	WW-P High School North
12/6/18	12/19/18	WW-P High School South

**School Board Recognition Month**

4. January is School Board Recognition Month in New Jersey and the district would like to acknowledge, with gratitude, the school board members for their contributions to the success of the district and our students for the time they volunteer to set policy and oversee the operations in our schools and to recognize the following resolution:

Whereas, January is School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education is 1 of more than 581 local school boards in New Jersey who sets policies and oversees operations for public school districts; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

Whereas, New Jersey’s local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers, and parents for the betterment of public education; and

Whereas, boards of education strive to provide the resources necessary to meet the needs of all students; and

Whereas, boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public’s expectations for the schools; now, therefore be it

Resolved that we recognize January as School Board Recognition Month and honor the following individuals: **Isaac Cheng, Anthony Fleres, Louisa Ho, Carol Herts, Rachel Juliana, Michele Kaish, Dana Krug, Martin Whitfield, and Yu Taylor Zhong.**

**Non-Public School Security Aid Program**

5. To approve expenditures for the FY 2019 New Jersey Nonpublic School Security Aid Program for the following:

Children’s House of the Windsors	\$755.41
Montessori Corner	\$161.59

**Special Services**

6. To approve Princeton Speech-Language & Learning Center for speech and language services at a rate of \$168 per 45-minute session

**B. CURRICULUM AND INSTRUCTION (*None*)**

**C. FINANCE**

Upon motion by Ms. Ho, seconded by Mr. Zhong, following a correction to #7, and by roll call vote with all Board members present voting yes, except Ms. Juliana who abstained from Item #4 and voted yes on all others, the following board actions were approved:

**Business Services**

1. Payment of bills as follows:
  - a) Bill List General for January 8, 2019 (run on 01-02-19) in the amount of \$7,161,974.62.

**Solar Renewable Energy Certificates**

2. Authorization for Sale of Solar Renewable Energy Certificates (SRECs) in accordance with the following notice to bidders:

The West Windsor-Plainsboro Regional School District is soliciting bids for the sale of its Solar Renewable Energy Certificates. The auction will take place over the Internet using the FlettExchange, an online auction, located at [www.flettexchange.com](http://www.flettexchange.com). [The online auction shall take place January 16, 2019 between the hours of 11:00 a.m. and 12:00 p.m.]

**Equipment Disposal**

3. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

J.V.B Wicoff Elementary School  
Table, Cafeteria w/attached benches – 9

**Procurement of Goods and Services**

4. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2018-2019** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<u>Commodity/Service</u>	<u>Vendor</u>	<u>State Contract No. or Co-op</u>
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**Athletic Department:**

**Athletic Ed Data Co-op:**

Aluminum Athletic Equip	Ed Data Bid # 180572	
ARC Sports	Ed Data Bid # 929001	
BSN Sports	Ed Data Bid # 3079149	
Extra Innings Mount Laurel	Ed Data Bid # 101118A	
Flaghouse Inc	Ed Data Bid # 16GBVTYB	
Gilman Gear/Martin Gilman, Inc	Ed Data Bid # 2018-0151	
Leisure Sporting Goods	Ed Data Bid # LE685-9299	
Levy's Inc	Ed Data Bid # L9299	
Longstreth Sporting Goods	Ed Data Bid #NJ9299	
Medco Supply Co	Ed Data Bid # EST741177	
Passon's Sports	Ed Data Bid #3079149	
Pioneer Manufacturing Comp	Ed Data Bid # Pioneer2018	
Riddell/All American	Ed Data Bid # 9299-19ATH	
R & R Trophy & Sporting Goods	Ed Data Bid # NJPB101118	
S & S Worldwide, Inc.	Ed Data Bid # 8677-18PF	
Sportsman's	Ed Data Bid # 9299	
United Supply Corp	Ed Data Bid # NJAS1819	
US Games	Ed Data Bid #3079149	
Winning Teams by Nissell, LLC	Ed Data Bid # 932	

**Athletic Reconditioning Ed Data Bid Co-op:**

Kranos Corp/Schutt Reconditioning	Ed Data Bid # 8588	Co-op
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**Athletic Equipment Reconditioning & Repair MRESC 15/16-27 Co-op:**

Athletic Equip. Reconditioning	Riddell	Co-op
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**Athletics Equipment - EIRC Co-op #R140804:**

Wenger Corp	EIRC Co-op # R140804	Co-op
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**Athletic Supplies & Equipment Bid # HCESC-CAT-16-03r1 Co-op:**

Aluminum Athletic Equipment Co	Vendor Bid # 160045	Co-op
Metuchen Center, Inc	Vendor Bid # HC12616A	Co-op
Sportime/School Specialty	Vendor Bid # 77780097971	Co-op
S&S Worldwide	Vendor Bid # 16-02	Co-op

**Athletic Equipment & Supplies ESCNJ 17/18-31 Co-op:**

Athletic Equipment & Supplies	Ben Shaffer Recreation, Inc	Co-op
Athletic Equipment & Supplies	Fitness Lifestyles, Inc	Co-op
Athletic Equipment & Supplies	Metuchen Center Inc/ Dba Garden State Apparel	Co-op
Athletic Equipment & Supplies	Nickerson Corporation	Co-op
Athletic Equipment & Supplies	Partac Peat Corp (Beam Clay)	Co-op
Athletic Equipment & Supplies	Riddell	Co-op

**Athletic – Sporting Goods State Contract Vendors:**

Sporting Goods	Leisure Unlimited Corp	A40743
Sporting Goods	Sportime/School Spec	A80986



Sporting Goods	Stans Sport Center, Inc.	A40751
<b>Score Boards Interior/Exterior, Marquee, Equipment &amp; Installation</b>		
<b>Bid # MRESC/AEPA 16-1 Co-op:</b>		
Daktronics, Inc		Co-op
 <b><u>Building &amp; Grounds Department:</u></b>		
<b>Antifreeze &amp; Coolant Bid # 2-SOCCP Contract # CC-0025-17R Co-op:</b>		
R & H Truck Parts & Service, Inc		Co-op
David Weber Oil Co		Co-op
<b>Appliances &amp; Building Supplies Walk-In State Contract:</b>		
Lowes Home Centers		18-FLEET-00235
<b>Asbestos Abatement and Removal Ed Data Co-op:</b>		
Academy Construction, Inc	Ed Data Bid # 8521	Co-op
<b>Automotive Fluids &amp; Lubricants; MRESC 14/15-67 Co-op:</b>		
David Weber Oil Co.		Co-op
<b>Automotive &amp; Diesel Lubricants: Engine/Gear Oils, Greases, ATF &amp; Hydraulic Oils</b>		
<b>Somerset Co-op Bid #2SOCCP Contract # CC-0047-17</b>		
David Weber Oil Co		
Grade A Petroleum Corp		
Lubenet LLC		
Ditschman Flemington Ford		
<b>Auto &amp; Light Duty Truck Parts Contract # CC-0113-18 Co-op Bid # 2SOCCP</b>		
D & B Auto Supply		Co-op
DFFLM, LLC		Co-op
National Auto Parts Supply Co		Co-op
<b>Auto/Vehicle Parts &amp; Repairs Contract #CC-0012-18 Bid # 2-SOCCP Somerset Co-op:</b>		
Ditschman Flemington Ford		Co-op
Engine Land, Inc.		Co-op
Nielson Dodge		Co-op
<b>Auto OEM Parts &amp; Accessories for Light Duty Vehicles State Contract:</b>		
OEM Automotive Parts	Beyer Bros Corp	A79161
OEM Automotive Parts	Fred Beans Parts, Inc	A79160
OEM Automotive Parts	Mall Chevrolet Inc	A79162
OEM Automotive Parts	Malouf Chevrolet Cadillac Inc	A79154
OEM Automotive Parts	Malouf Ford	A79165
OEM Automotive Parts	Princeton Chevrolet Inc	A79153
OEM Automotive Parts	2700 Brunswick Pike Auto LLC	A79170
<b>Bleacher Interior &amp; Exterior Systems Purchase &amp; Installation ESCNJ Co-op:</b>		
<b>Interior Bid # ESCNJ 17/18-51 Exterior MRESC 15/16-60</b>		
Nickerson Corporation		Co-op

<b>Boiler Inspection, Cleaning, and Repair (Annual) Package #4 Ed Data Bid # 9177</b>	
Mack Industries, Inc	Ed Data Bid # 9177 Co-op
<b>Boiler Repair (Emergency Callout) Package # 5 Ed Data Co-op:</b>	
Mack Industries, Inc	Ed Data Bid # 9178 Co-op
<b>Boiler Inspection-Cleaning &amp; Repair HCESC SER-11D Co-op:</b>	
Manhattan Welding (Middlesex County)	Co-op
Falasca Mechanical (Mercer County)	Co-op
<b>Boiler, Maintenance &amp; Repair Bid # MRESC 15/16-52</b>	
Manhattan Welding Company, Inc	Co-op
Multitemp Mechanical, Inc	Co-op
<b>Boiler Services State Contact:</b>	
Bradley-Sciocchetti	A88691
Core Mechanical Inc	A88697
Limbach Company LLC	A88689
<b>Building Access &amp; Security Bid # MRESC 15/16-70 Co-op:</b>	
Open Systems Integrators, Inc	Co-op
<b>Burglar Alarm System Inspection &amp; Repair Ed Data Bid # 8525</b>	
Alarm & Communication Technologies, Inc.	Co-op
<b>Cars, Crossovers/SUVS &amp; Truck Bid # ESCNJ 17/18-44 Co-op:</b>	
Mall Chevrolet	Co-op
Beyer Ford	Co-op
Beyer of Morristown	Co-op
<b>Ceiling Tiles Bid # ESCNJ 18/19-33 Co-op:</b>	
Commercial Interiors Direct	Co-op
General Chemical & Supply, Inc	Co-op
Interline Brands Inc/SupplyWorks	Co-op
<b>Carpet Cleaning &amp; Extraction – Package #6A Ed Data Co-op:</b>	
Direct Flooring, Inc	Ed Data Bid # 8526 Co-op
<b>Carpet Repair and Replacement – Package # 6B Ed Data Co-op:</b>	
RIS Construction Corp	Ed Data Bid # 8527 Co-op
<b>Commercial Carpet &amp; Related Products ESCNJ 14/15-79 Co-op:</b>	
Caddel, Inc/Direct Floor Covering Corp	Co-op
Commercial Interior Direct	Co-op
The Gillespie Group, Inc.	Co-op
Hannon Floor Covering Corp	Co-op
West Carpets Inc	Co-op
<b>Commercial Floor Covering &amp; Installation HCESC #186 Co-op:</b>	
Commercial Interiors Direct, Inc. (CID)	Co-op
Direct Flooring, Inc	Co-op
The Gillespie Group	Co-op

**Carpet & Flooring Installation & Repair Mercer County Co-op: CK09MERCER2015-20**

Caddel Inc. DBA Direct Flooring	Co-op
Contract Flooring Systems LLC	Co-op
Buzzy's Carpet, Inc.	Co-op

**Carpet/Flooring Supply and Install State Contract:**

Barton Carpets	State Contract	A81748
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**Clock District Sound Systems (Indoor/Outdoor) & Intercom Ed Data Bid # 8529**

J & R Sound & Communication	Ed Data Bid # 8529	Co-op
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**Concrete Repair Systems Bid # MRESC 15/16-56 Co-op:**

RFS Commercial, Inc.	Co-op
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**Contracting General Job Order Contracting Repair & Maintenance**

**MRESC 14/15-19 Co-op: ezIQc-Gordian Group** Co-op

Electrical:	Facilities Solutions Group
HVAC:	Lighton Industries, Inc
Plumbing:	Magic Touch

**Custodial Supplies Ed Data Co-op:**

All American Poly Corp	Ed Data Bid # NJ9322	Co-op
American Paper Towel Co	Ed Data Bid # B18-34	Co-op
Brookaire Company, LLC	Ed Data Bid # 37247	Co-op
Central Poly-Bag Corp	Ed Data Bid # 161698	Co-op
Cooper Electric Supply Co	Ed Data Bid # S034187297	Co-op
Donna Jana/My Price Supply	Ed Data Bid # NJ9336prebid2019	Co-op
E.A. Morse & Co., Inc.	Ed Data Bid # B9336101118	Co-op
Farrar Filter Company, Inc	Ed Data Bid # FFC2581	Co-op
Generations Electrical Company	Ed Data Bid # GEC9330	Co-op
Imperial Bag & Paper Comp	Ed Data Bid # 101117	Co-op
Interboro Packaging Corp	Ed Data Bid # 9336IB	Co-op
John A. Earl, Inc	Ed Data Bid # 9336	Co-op
Maintenance Supply Company	Ed Data Bid # 9336	Co-op
METCO Supply Inc	Ed Data Bid # 9336CU1011	Co-op
Scoles Floorshine Industries	Ed Data Bid #101118SF	Co-op
Tri-State LED	Ed Data Bid # TSNJ9330	Co-op
United Sales USA Corp	Ed Data Bid # USED9336	Co-op
W.B. Mason	Ed Data Bid # EDS-NJ#9336	Co-op
WW Grainger, Inc.	Ed Data Bid # 42138443A	Co-op

**Custodial Supplies – Plastic Liners #ESCNJ 16/17-36 Co-op:**

Interline Brands Inc/SupplyWorks	Co-op
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**Custodial Supplies ESCNJ 17/18-47 Co-op:**

Ace Janitorial Supply Co, Capital Supply Co, Imperial Bag & Paper Co, John A. Earl Inc, Knight Marketing Corp of NY, Mooney General Paper Co, Tomar Industries Inc, Triple S-Lehigh Valley, TSP Maintenance Supply LLC.

<b>Custodial Supplies &amp; Equipment HCESC #189 Co-op:</b>		
Hillyard Delaware Valley		Co-op
Bio-Shine, Inc		Co-op
Central Poly Bag Corp		Co-op
American Pride, Paper & Plastic		Co-op
Interboro		Co-op
All American Poly		Co-op
American Paper Towel Co/American Paper & Supply Co		Co-op
<b>Diesel, Fuel &amp; Winter Mix and DEF CK09MERCER2017-15 Co-op:</b>		
Majestic Oil Company, Inc		Co-op
Diesel Exhaust Fluid (DEF) J. Swanton /Fuel Oil Co., Inc.		Co-op
<b>Diesel/Gasoline Regular Grade &amp; Heating Oil, Ultra Low Sulfur Bid # MRESC 13/14-22 Co-op:</b>		
Riggins, Inc		Co-op
<b>Diesel State Contract:</b>		
Ultra-Low Sulfur Diesel & Biodiesel Fuel	Riggins, Inc	A82763
<b>Door – Mechanical &amp; Electronic Door Locking Systems HCESC #185 Co-op:</b>		
Hogan Security Group, LLC		Co-op
<b>Electrical Parts &amp; Supplies CK09MERCER2017-22 Co-op:</b>		
Cooper Electric Supply Co		Co-op
Griffith, Franklin, LLC		Co-op
Graybar Electric Co, Inc		Co-op
Pemberton Electrical Supply Co., Inc.		Co-op
<b>Electrical Equipment and Supplies State Contract:</b>		
Griffith Electric Supply Co		A85580
Jewel Electric Supply Co		A85578
Kerr Electrical Supply Co Inc.		A85583
Linden Electric Wholesalers Inc		A85582
Pemberton Electrical Supply Co Inc		A85579
United Electric Supply Co Inc		A85581
<b>Electrical Services HCESC SER-12B Co-op:</b>		
Tatbit Company		Co-op
<b>Electrician Services Repair &amp; Maintenance–Job Order Contracting Bid #ESCNJ 16/17-55 Co-op; (Region 3 Middlesex and Mercer County)</b>		
Signal Electric Corporation		Co-op
<b>Electrical Services Time &amp; Material Bid # MRESC 15/16-24 Co-op:</b>		
MTB Electric		Co-op
Northeast Electrical Services, LLC		Co-op
Redmann Electric Co., Inc		Co-op
<b>Electrical Service and Repair – Package #11 Ed Data Co-op:</b>		
Tatbit Co	Ed Data Bid # 7920	Co-op

**Electricity – Supply of PSE&G, JCP&L & RECO Territories MRESC 13/14-15**

**Co-op:**

Direct Energy Business Co-op

**Electricity – Supply of MRESC 15/16-49 Co-op:**

Direct Energy Co-op

Constellation New Energy, Inc Co-op

**Elevator Maintenance, Repair, Testing & Inspection Services State Contract:**

Tec Elevator, Inc A85646

Atlas Elevator Inc A85648

Schindler Elevator Corporation A85649

Slade Industries Inc A85647

**Elevator Service, Inspection and Repair – Package #12 Ed Data Co-op:**

Kencor, Inc Ed Data Bid # 8411 Co-op

**Equipment & Tool Rental Contract # CC-0028-18 Somerset Co-op:**

Here Rentals, Inc Co-op

Envirosight Co-op

Pumping Services, Inc Co-op

Vacuum Sales, Inc Co-op

**Facilities Maintenance & Repair & Operations & Industrial Supplies State Contract:**

Fastenal Company 19-FLEET-00565

Grainger 19-FLEET-00566

**Facility & Grounds Supplies & Equipment Bid # HCESC-CAT-17-01 Co-op:**

Fastenal Co-op

Bio-Shine, Inc Co-op

Wilfred MacDonald, Inc. Co-op

Equiptech LLC dba Bobcat of Central Jersey Co-op

Storr Tractor Company Co-op

Cammps Hardware & Lawn Products Co-op

Cherry Valley Tractor Sales Co-op

F.W. Webb Company Co-op

Powerco, Inc Co-op

Power Place, Inc Co-op

eCube Solutions Co-op

**Facilities & Systems Repair Mercer County Co-op CK09MERCER2017-16:**

Scozzari Builders Inc – General Trades & Cement Mason

Ricasoli & Santin Contracting Co – General Trades, Electrician, Painter, Cement Mason and Plumber/Pipefitter

J. H Williams Enterprises, Inc – Electrician, Painter, Plumber/Pipefitter, Asbestos Remediation, Lead and Mild Remediation

Gary Kubiak & Son Electric, Inc – Electrician & High Voltage Electrician

**Fencing, Repair & Replacement # HCESC-CAT/SER-18-02 Co-op:**

RIS Construction Corp Co-op

<b>Fencing Repair and Replacement – Package #13 Ed Data Co-op:</b>		
KIN Contractors, LLC	Ed Data Bid # 9182	Co-op
<b>Fence, Chain Link (Install &amp; Replace) State Contract:</b>		
Fencing	Consolidated Steel & Aluminum	A88680
Fencing	EB Fence, LLC	A88679
<b>Fire Alarm Systems: Integrated Software Based Intelligent Life Safety MRESC 15/16-22 Co-op:</b>		
Open Systems Integrator, Inc		Co-op
<b>Integrated Software Based Intelligent Life Safety Systems Bid # ESCNJ 17/18-59 (Fire Alarm Systems)</b>		
Alarm & Communication Technologies		Co-op
Open Systems Integrators		Co-op
<b>Fire Alarm System Inspection &amp; Repair – Package #14 Ed Data Co-op:</b>		
Haig’s Service Corporation	Ed Data Bid # 8535	Co-op
<b>Fire Extinguishers Inspection and Related Service ESCNJ 17/18-33 Co-op:</b>		
Allied Fire & Safety Equipment Company, Inc		Co-op
Fire and Security Technologies.		Co-op
<b>Fire Extinguishers, Fire Alarm Systems, Fire Suppression and Sprinkler Systems, Diesel and Electric Pump Preventive Maintenance Services and Repair CK09MERCER2016-27 Co-op:</b>		
Fyr Fyter Sales & Service, Inc.		Co-op
Absolute Protective Systems, Inc.		Co-op
<b>Fire Extinguisher Inspection/Testing/Recharging and Fire Suppression Systems Ed Data Co-op:</b>		
Fire and Security Technologies, Inc	Ed Data Bid # 8538	Co-op
<b>Fire Smoke Detector Testing and Replacement – Package #15B Ed Data Co-op:</b>		
Allied Fire & Safety Equipment Co., Inc	Ed Data Bid # 8539	Co-op
<b>Fire Sprinkler System Inspection &amp; Repair - Package #38 Ed Data Co-op:</b>		
Kistler O’Brien Fire Protection	Ed Data Bid # 8540	Co-op
<b>Flooring Commercial &amp; Related Service MRESC 14/15-64 Co-op;</b>		
Caddel Inc., dba Direct Flooring		Co-op
Commercial Interior Direct		Co-op
The Gillespie Group, Inc		Co-op
Hannon floor Covering Corp		Co-op
West Carpets Inc		Co-op
<b>Floor Commercial Covering &amp; Installation # 186 HCESC Co-op:</b>		
Commercial Interiors Direct, Inc.	Bid # 160	Co-op
Direct Flooring, Inc		Co-op
The Gillespie Group		Co-op

**Floor Title Repair & Replacement – Package #16 Ed Data Co-op:**  
Academy Construction, Inc. Ed Data Bid # 8541 Co-op

**Fuel Oil No. 2 CK09MERCER2018-01B Co-op:**  
Majestic Oil Company, Inc Co-op

**Fuel Oil #2 State Contract Vendors:**

Fuel Oil #2, (Heating)	Riggins, Inc.	A81390
Fuel Oil #2 (Heating)	Allied Oil LLC	A81399
Fuel Oil #2 (Heating)	Finch Fuel Oil Co Inc	A81397
Fuel Oil #2 (Heating)	Pedroni Fuel	A81391

**Natural Gas ESCNJ # 16/17-32 Co-op: NJ Natural & South Jersey Gas Only:**

Direct Energy	Co-op
Woodruff Energy	Co-op

**Natural Gas Bid # ESCNJ 15/16-17 Co-op: PSE&G**

Direct Energy (PSE&G)	Co-op
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**Gasoline, Diesel & #2 Fuel Oil HCESC-Fuel-18-19 Co-op:**

Griffith – Allied Oil #2 Fuel Oil (#2 low Posted Newark Reseller Rack)	Co-op
Griffith – Allied Oil Ultra-Low Sulfur Diesel (ULS Diesel Dyed Low Posted Newark Reseller Rack)	Co-op
Griffith-Allied Oil Gasoline, regular, unbranded (Low posted Newark Reseller Rack)	Co-op

**Gas, Propane State Contract Vendor:**

Suburban Propane Gas Corporation	A79926
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**Gasoline (Regular) State Contract:**

Gasoline (Automotive)	Riggins, Inc.	A80909
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**General Construction Repairs & Carpentry Services Bid# HCESC-SER-12F Co-op:**

Grafas Painting Contractors, Inc (dba GPC, Inc) (Mercer)	Co-op
RIS Construction Corp (Middlesex)	Co-op

**General Construction Repairs and Carpentry – Package #18 Ed Data Co-op:**

RIS Construction Corp	Ed Data Bid # 8543	Co-op
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**General Construction Job Order Contracting-Repair & Maintenance MRESC 14/15-19:**

ezIQc Gordian Group	Co-op
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**Generator Equipment & Maintenance Bid # ESCNJ 18/19-09 Co-op:**

Foley, Incorporated	Co-op
Power Place, Inc	Co-op

**Grounds Equipment ESCNJ 15-16-08 Co-op:**  
Bobcat of Central New Jersey, CAMMPS Hardware & Lawn Products, Central Jersey Equipment, Cherry Valley, Foley, Inc., Giles & Ransome, Inc, Harter Equipment, Inc., Jesco, Lawn & Golf Supply, Inc, North Jersey Bobcat, Inc., Power Place, Inc. Storr Tractor, Trius, Inc, Turf Equipment & Supply Company, Wilfred MacDonald

**Grounds Equipment – 2 Bid # ESCNJ 16/17-51 Co-op:**  
 Kenvil Power Equipment, Inc. Co-op  
 Laurel Lawn Mower, Inc Co-op  
 Trius, Inc Co-op

**Gym Floors-Repair Refinishing Bid # MRESC 15/16-65 Co-op:**  
 Classic Floor Finishing, Inc. Co-op

**Floors Refinishing Stage & Gymnasium Wood Floors – Package #29 Ed Data Co-op:**  
 Mathusek Incorporated Ed Data Bid #8556 Co-op

**Grounds Equipment ESCNJ 16/17-51 Co-op:**  
 Kenvil Power Equipment, Inc Co-op  
 Laurel Lawnmower, Inc Co-op  
 Trius, Inc Co-op

**Grounds Services & Landscaping HCESC Bid SER-05R2**  
 TruGreen LandCare Co-op

**HVAC Air Duct Cleaning Ed Data Co-op:**  
 Indust Industries, Inc Ed Data Bid # 9175 Co-op

**HVAC Systems, Installation and Services with related products and supplies**  
Sourcewell Member # 89529 Co-op:  
 Carrier Commercial Service Co-op

**HVAC Service & Repair – Package # 20 Ed Data Co-op:**  
 Marlee Contractors, LLC Ed Data Bid # 9195 Co-op

**HVAC Time & Material # MRESC 15/16-58 Co-op;**  
 Core Mechanical Inc Co-op  
 Envirocon Co-op  
 Hutchins HVAC Inc Co-op  
 In-Line Air Conditioning Co Co-op

**HVAC Time and Materials Maintenance Bids by Trade Ed Data Co-op:**  
 Marlee Contractors, LLC Ed Data Bid # 9174 Co-op

**HVAC Job Order Contracting Repair & Maintenance**  
**ESCNJ 16/17-53 Region 3 Co-op:**  
 Lighton Industries, Inc Co-op

**HVAC Services HCESC Co-op # SER-12A**  
 McCloskey Mechanical Co-op

**HVAC Mercer CK09MERCER 2018-11 Preventive Maintenance & Repair:**  
 McCloskey Mechanical, Inc. Co-op  
 Multi-Temp Mechanical, Inc. Co-op



**HVAC, Refrigeration & Boiler Services State Contract:**  
Bradley-Sciocchetti A88691  
Core Mechanical Inc A88697  
George S Hall Inc A88696  
Limbach Company LLC A88689  
Marlee Contractors A88692  
MultiTemp Mechanical, Inc A88695  
Northeast Mechanical Services, Inc A88690

**HVAC Repair Parts State Contract:**  
Charles F. Connolly Dist Co A41607  
Lincoln Supply LLC A41611

**Ice Melt Products Mercer County Co-op CK09MERCER2012-20:**  
SynaTek CK09MERCER2012-20 Co-op

**Industrial/ MRO Supplies & Equipment State Contract:**  
Fastenal Company A79873  
Grainger (Acct # 821404456) A79875  
MSC Industrial Supply Co A79874

**Janitorial Supplies Contract # JCC-0019-18 Somerset Co-op Bid # 2-SOCCP:**  
Agua Products, Inc, AMSCAN/Imperial Bag and Paper, BioShine, Dash Medical Glove Inc, Ecolab, Inc, Interboro Packaging Corp, Pyramid School Products, Spruce Industries, Summit Paper Company, TERM Enterprise, Inc, W.B. Mason

**Janitorial & Paper Household Supplies CK09MERCER2018-04 Co-op:**  
Interboro Packaging Corp, Office Basics, Inc., WBMason, Unipak Corp

**Landscape Chemical Treatment & Fertilization – Somerset Co-op # 2-SOCCP:**  
TruGreen Limited Partnership #CC-0110-17 Co-op

**Landscaping Services: Time and Material # ESCNJ 16/17-23 Co-op:**  
JCW Inc dba Natural Green Lawn Care Co-op

**Lawn & Grounds Parts & Repair Equipment State Contract:**  
AC Equipment A43033  
Cammps Hardware & Lawn A43032  
Central Jersey Equipment LLC A43037  
Charles A Michel A43026  
Chem Tek Industries Inc A43025  
Cherry Valley Tractor Sales A43022  
Contractor Services A43024  
Farm Rite Incorporated A43035  
Harter Equipment Inc A43036  
Hoffman International Inc A43034  
Keehn Power Products A43030  
Laurel Lawnmower Services A43029  
Lawson Products Inc A43023  
Montage Enterprises Inc A43041  
Northeast Equipment A43031  
Ocean County Equipment Inc A43027

Peach Country Ford Tract	A43028
Power Place Inc	A43039
Storr Tractor Company	A43038
Weavers Equipment Sales & Service	A43040

**Lawn Care Products and Services, Bid # ESCNJ 17/18-43 Co-op:**

Central Irrigation Supply, Inc.,	Co-op
JCW Inc., dba Natural Green Lawn Care	Co-op

**LED & Other Lighting Supplies & Equipment MRESC 15/16-45 Co-op:**

LED Lighting Supplier	Facility Solutions Group, Inc	Co-op
LED Lighting Supplier	Good Mart	Co-op
LED Lighting Supplier	Tristate LED	Co-op

**LED Lighting Supplies & Equipment HCESC-CAT-17-03 Co-op:**

Generations Electric Company	Co-op
Tristate LED	Co-op

**Lockers – Purchase, Installation, Refurbishing & Repair MRESC 15/16-66 Co-op:**

Lockers	Nickerson	Co-op
Lockers	Rabco Equipment Corp.	Co-op

**Locker Hardware & Keying Systems ESCNJ 17/18-24 Co-op:**

Oak Security Group, LLC	Co-op
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**Locker Repair & Replacement Ed Data Bid # 8547 Co-op:**

The Locker Man Inc. Ed Data Bid # 8547	Co-op
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**Door Locking – Mechanical & Electronic Systems & Products HCESC #185 Co-op:**

Hogan Security Group, LLC	Co-op
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**Locksmith Services – Package #23 Ed Data Co-op:**

R.D. Sales Door and Hardware, LLC Ed Data Bid # 8927	Co-op
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**Maintenance Equipment MRESC 15/16-44 Co-op:**

Altra Janitorials Supply Co., Bio-Shine, Inc, Interline Brands, Inc./Supply Works, Camden Bag & Paper Company, LLC., Spruce Industries

**Maintenance Repair & Operation – Bid # ESCNJ 17/18-24 Co-op:**

Craftmaster Hardware, LLC	Co-op
Griffith – Franklin-Griffith, LLC	Co-op
Main Line Commercial Pools, Inc	Co-op
Oak Security Group	Co-op
Interline Brands, Inc/Supplyworks	Co-op

**Moving and Storage – Package #39 Ed Data Co-op:**

Hazmat Diagnostic LLC Ed Data Bid 8551	Co-op
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**Moving Services State Contract:**

Broadway Moving & Storage	State Contract	A40142/89243
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<b>Painting &amp; Supplies Bid # ESCNJ 16/17-56 Co-op:</b>		
Ricciardi Brothers, Inc		Co-op
Sherwin-Williams		Co-op
<b>Painting Services HCESC–SER-12E Co-op:</b>		
Grafas Painting Contractors (dba GPC, Inc.) (Mercer)		Co-op
RIS Construction Corp (Middlesex)		Co-op
<b>Painting – Package # 25 Ed Data Co-op:</b>		
RIS Construction Corp	Ed Data Bid # 8553	Co-op
<b>Paving: Repair &amp; Maintenance Job Order Contracting #ESCNJ 15/16-83 Co-op: Region 3 Middlesex and Mercer Counties</b>		
The Gordian Group		
Murray Paving & Concrete, LLC		Co-op
<b>Paving (Macadam) Service &amp; Repair – Package #24A Ed Data Co-op:</b>		
Diamond Construction	Ed Data Bid # 9183	Co-op
<b>Extermination Services - Package # 26 Ed Data Co-op:</b>		
Alliance Commercial Pest Control	Ed Data Bid # 8533	Co-op
<b>Pest Control Mercer County AB2018-02 Co-op:</b>		
E&G Exterminators, Inc.		Co-op
<b>Pest Control Services with IMP Management ESCNJ # 17/18-23 Co-op:</b>		
Pest-A-Side Exterminating Co		Co-op
<b>Pest Control HCESC-SER-12G Co-op:</b>		
Cavanaugh's Termite & Pest Control		Co-op
<b>Pest Control Services State Contract:</b>		
Tri County Pest Control		18-GNSV1-00359
<b>Plumbing Services HCESC SER-11C Co-op:</b>		
Robert Griggs Plumbing & Heating		Co-op
<b>Plumbing (Commercial) &amp; Industrial) – Package #27 Ed Data Co-op:</b>		
Robert Griggs Plumbing & Heating, LLC	Ed Data Bid # 9185	Co-op
<b>Plumbing Services Job Order Repairs &amp; Maintenance ESCNJ 17/18-52 Co-op:</b>		
Magic Touch Construction		Co-op
<b>Plumbing Services: Time and Material, Select Counties Bid # ESCNJ 16/17-19</b>		
Magic Touch Construction Co., Inc.		Co-op
<b>Plumbing &amp; Heating Supplies State Contract:</b>		
Plumbing & Heating Equip	Atlantic Plumbing Supply Corp	A89798
Plumbing & Heating Equip	Central Jersey Supply Co	A89796
Plumbing & Heating Equip	Crosstown Plumbing Supply	A41501
Plumbing & Heating Equip	Harry Supply LLC	A89800
Plumbing & Heating Equip	Lincoln Supply LLC	A89799

Plumbing & Heating Equip	Madison Plumbing Heating	A89797
Plumbing & Heating Equip	Raritan Supply Company	A89801
<b>Pool Supplies, Equipment &amp; Services ESCNJ 17/18-49 Co-op:</b>		
Pool Supplies	Leslie Pool Mart	Co-op
Pool Supplies	Main Line Commercial Pools	Co-op
<b>Porta-Potties State Contract:</b>		
Portable Sanitation Units	ARF Rental Services, Inc	A86580
<b>Radio Communication Equipment &amp; Accessories State Contract:</b>		
Midstate Communications		A83927
Kenwood USA Corp/ James T Potts		
<b>Rock Salt Mercer County CK09MERCER2017-23 Co-op:</b>		
Treated Rock Salt Morton Salt Inc.		Co-op
(Was International Salt Co., LLC)		
Chemical Equipment Labs Inc (Untreated)		Co-op
<b>Rock Salt (Bulk) Somerset Bid #2-SOCCP CC-0054-18 Co-op:</b>		
Atlantic Salt Inc		Co-op
Chemical Equipment Labs of DE, Inc.		Co-op
<b>Road Salt &amp; Treated Salt State Contract:</b>		
Road Salt & Treated Salt	East Coast Salt Dist Inc	A40200
Rock Salt & Treated Salt	Morton Salt, Inc	A40201
Rock Salt & Treated Salt	Oceanport LLC	A40199
<b>Roofing &amp; Building Envelope Repair and Maintenance Services Bid # ESCNJ/AEPA 17-F Co-op:</b>		
Weatherproof Technologies (Tremco)		Co-op
<b>Roof Repairs &amp; Replacement – Package #30 Ed Data Co-op:</b>		
Laumar Roofing Company	Ed Data Bid #9187	Co-op
<b>Roof Repairs CK09MERCER2018-06 Co-op:</b>		
Mike's Roofing, Inc T/A VMG Group		Co-op
Life Roofing, LLC		Co-op
<b>Safety &amp; Security Window Film MRESC Bid # 15/16-80 Co-op:</b>		
Window Film Depot Inc		Co-op
<b>Safety Equipment Contract #CC-0107-16 Bid #2SOCCP Co-op:</b>		
The Glove & Safety People		Co-op
The Olympic Glove & Safety Co.		Co-op
Durawear Glove & Safety		Co-op
AramSCO Inc.		Co-op
<b>Scoreboard/Bleachers &amp; Gymnasium Equip Inspection Ed Data Co-op:</b>		
Tri-State Folding Partitions Inc	Ed Data Bid # 8560	Co-op

<b>Score Boards Bid # MRESC/AEPA 16-1 Co-op:</b>	
Daktronic, Inc	Co-op
<b>Security Systems - Building Access &amp; Security MRESC 15/16-70 Co-op:</b>	
Open Systems Integrators, Inc.	Co-op
<b>Security Services – Package #43 Ed Data Co-op:</b>	
U.S. Security Associates, Inc      Ed Data Bid # 9188	Co-op
<b>Security Systems Installation, Maintenance, Service &amp; Repair CK09MERCER2016-23</b>	
Absolute Protective Systems, Inc	Co-op
Systems Design Group dba Vanwell Electronics	Co-op
<b>Physical Security Products #HCESC-CAT-18-06 Co-op Stand Alone Security Products</b>	
EPlus Technology	Co-op
Champion Alarm System, LTD	Co-op
Gemba Security Solutions, LLC	Co-op
Metropolitan Data Solutions Management Co/, Ind. (MDS)	Co-op
Philip M Casciano Associates, Inc-dba PMC Associates	Co-op
Reliable Communications Systems International (RCS)	Co-op
School Specialty	Co-op
Technotime Business Solutions	Co-op
<b>Comprehensive Safety &amp; Security Systems Assessment #HCESC-TEC-17-01 Co-op:</b>	
Advantage Security Inc/Sonitrol Security Inc	Co-op
<b>Scrap Metal Removal CK09MERCER2018-08 Co-op:</b>	
Scarpati, Inc.	Co-op
<b>Snow Vehicle Attachments &amp; Accessories ESCNJ 15/16-53 Co-op:</b>	
Cherry Valley Tractor Sales	Co-op
<b>Snow Plow Parts Contract # CC-0043-18 Somerset Co-op:</b>	
A& K Equipment Co., Inc.	Co-op
Chemung Supply Corp	Co-op
Cliffside Body Corporation	Co-op
Dejana Truck & Utility Equipment Co., LLC	Co-op
Henderson Products, Inc.	Co-op
Tony Sanchez Ltd.	Co-op
<b>Surveillance &amp; Access Control Security Systems State Contract:</b>	
TDK Systems Group Inc	17-TELE-00227
Triad Security Systems	17-TELE-00228
Main Access Systems Inc.	17-TELE-00229
Dynamic Security LLC	17-TELE-00230
A Technology & Security Solutions	17-TELE-00231
Commercial Technology Contractors Incorporated	17-TELE-00232
Signal Electric Corp	17-TELE-00233
<b>Trash Plastic Liners Custodial Supplies Bid # ESCNJ 16/17-36 Co-op:</b>	
Interline Brands Inc/SupplyWorks	Co-op

**Recycling Containers and Roll-Out Carts Bid # ESCNJ 17/18-50**

T.M Fitzgerald & Associates, Inc. Co-op

**Recapping Tires & Solid Tire Replacement Bid # 2-SOCCP Contract # CC-0016-17:**

Advance Tire Inc Co-op

Custom Bandag, Inc. Co-op

Service Tire Truck Center Co-op

Barnwell House of Tires Co-op

F & S Tire Corp Co-op

**Tires and Tubes State Contract:**

Tires and tube RW Tire/Bridgestone Americas Inc/Firestone A82528

Tires and tubes Custom Bandag A82527

Tires and tubes Goodyear Tire & Rubber Co A82527

**Tire Road Services Contract # CC0006-18 Bid #2-SOCCP Somerset Co-op:**

Richie's Tire Service Co-op

Steve's Tire Service Co-op

**Traffic Control Signs, Supports, Hardware & Safety Devices**

**Contract # CC-0099-17 Somerset Co-op:**

Garden State Highway Products Inc. Co-op

Chemung Supply Corp Co-op

Nippon Carbide Industries Co-op

**Trash Bags & Liners, Garbage, Plastic State Contract:**

Eastern Bag and Paper Group A89483

All American Poly A89484

Calico Industrial Supply, LLC 17-FOOD-00174

**Tree Trimming, Pruning & Removal Services #HCESC-SER-12H Co-op:**

Rich Tree Service, Inc Co-op

**Tree Trimming State Contract:**

Tree Trimming & Removal Peters Todd, Inc A80904

Tree Trimming & Removal Rich Tree Service Inc. A80902

**Trip Hazard Removal Services Bid #: MRESC 14/15-48 Co-op:**

Always Safe Sidewalk Co-op

**Trucks, Cars, and Crossover/SUVS Bid # ESCNJ 17/18-44 Co-op:**

Mall Chevrolet Co-op

Beyer Ford Co-op

Beyer of Morristown Co-op

**Truck Maintenance & Repair Services ESCNJ 15/17-59 Co-op:**

Ken's Body Works, Inc Co-op

**Pick-up Truck, Van and Sport Utility Vehicles Bid # ESCNJ 17/18-21 Co-op:**

Beyer Ford Co-op

Beyer of Morristown – Chrysler Jeep Dodge Ram Co-op

**Turf Synthetic – Repair, Maintenance & Replacement Bid # MRESC/AEPA 16-G**  
Field Turf Co-op  
Hellas Construction, Inc. Co-op  
Shaw Sports Turf Co-op  
Astro Turf Co-op

**Tracks and Courts Bid # ESCNJ/AEPA 16-H**  
Field Turf Co-op  
Hellas Construction, Inc Co-op

**Vehicle Repairs – Package #33 Ed Data Co-op:**  
On-Site Fleet Service, Inc Ed Data Bid # 8565 Co-op

**Vehicle Collision Repairs & Painting CK09MERCER2017-15 Co-op:**  
Luckys Auto Body Repair Co-op  
Ed & Guys Auto Body Co-op  
Hainesport Enterprises, Inc Co-op

**Vehicles, Trucks, Class2, Pickup/Utility, with Snow Plow Option State Contract:**  
Beyer Ford LLC A88727  
Chas S Winner Inc/dba Winner Ford A88726

**Water Testing Services #ESCNJ 15/16-73 Co-op:**  
Omega Environmental Services, Inc Co-op  
TTI Environmental, Inc. Co-op

**Water Collection & Testing for Presence of Lead Ed Data Co-op:**  
LEW Corporation Ed Data Bid # 7996 Co-op

**Window Glazing, Tinting & Glass Replacement – Package #36 Ed Data Co-op:**  
Glasstech Specialist, Inc Ed Data Bid # 8568 Co-op

**Window Shade Repair & Replacement Package #37 Ed Data Co-op:**  
Ackerson Drapery & Decorator Services Inc Ed Data Bid # 8569 Co-op

**Window Film – Safety and Security Window Film – MRESC 15/16-80 Co-op:**  
Window Film Deport, Inc Co-op

**General District Supplies:**

**Advertising Media Placement Services for Recruitment State Contract:**  
Mary Pomerantz Advertising A84646

**Anti-Bullying Software MRESC 14/15-25 Co-op Educational Development Software:**  
HiBster Anti-Bullying Software Co-op

**Appliances Walk-In Building Supplies State Contract:**  
Lowe's Home Centers 18-FLEET-00235

**Auctioneering Services Internet Auctions to sell surplus property State Contract:**  
GovDeals Inc. A83453

**BIO-Decontamination Services Bid # ESCNJ 18/19-32 Co-op:**  
Pathogend of New Jersey Co-op

**Fine Art Supplies Ed Data Co-op:**

Blick Art Materials LLC	Ed Data Bid # QD20EDS-NJ-18/19	Co-op
Cascade School Supplies	Ed Data Bid # 91837	Co-op
Ceramic Supply, Inc	Ed Data Bid # CS9271	Co-op
NASCO	Ed Data Bid # 42110	Co-op
National Art & School Supplies	Ed Data Bid # 9271	Co-op
School Specialty/Sax Arts	Ed Data Bid # 7788565357	Co-op
Sheffield Pottery, Inc.	Ed Data Bid # NJ1819	Co-op
Triarco Art s & Crafts, LLC	Ed Data Bid # 42288	Co-op
WBMason	Ed Data Bid # EDS-NJ#9271-FA	Co-op

**Art/Craft Supplies HCESC Bid # 177r1 Co-op:**

School Specialty/ (Sax)	Vendor Bid # 77827777410
S&S Worldwide	Vendor Bid # HCESC-177
Kurtz Bros	Vendor Bid # H0120B

**Audio Visual Supplies Ed Data Co-op:**

ACCO Brands/dba GBC	Ed Data Bid # 9306
B & H Photo & Electronics Corp	Ed Data Bid # 9306
Camcor, Inc	Ed Data Bid # 9306
Generations Electrical Comp	Ed Data Bid # 9306GEC
Paper Clips, Inc	Ed Data Bid # 9306
PC University Distributors Inc	Ed Data Bid # 9306
Tequipment, Inc	Ed Data Bid # 9306
Total Video Products, Inc	Ed Data Bid # DS EDS 9306-1004
Troxell Communications	Ed Data Bid # 9306
Valiant National/ALTEC	Ed Data Bid # 9306

**Auditing Services State Contract:**

Auditing Services, contracted	Wiss & Company, LLP	A80095
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**Blinds Venetian Repair and Replacement – Package #34 Ed Data Co-op:**

Ackerson Drapery & Decorator Services, Inc	Ed Data Bid # 8566	Co-op
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**Cafeteria Tables HCESC Bid # 83 Co-op:**

Tanner North Jersey	Co-op
Proacademy Furniture	Co-op

**Copier Canon Finance Services National IPA CP-002-03 Co-op: (DN, GMS, MH)**

Canon Financial Services – National IPA (NIPA) CP-002-13	Co-op
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**Copiers State Contract:**

Staple Supplies	Canon Solution of America	A40462
Copiers/Supplies	Stewart Industries	A64041
Copier/Supplies	Xerox Corporation (Lease)	A40469/G2075
Copiers NJ cost per copy	Xerox Corporation	A82703

**Curtains Stage Purchase, Installation & Repair Bid # MRESC 15/16-47 Co-op:**

Ackerson Drapery & Decorator Services Inc	Co-op
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**Curtains and Draperies Ed Data Bid # 6900 Co-op:**

Ackerson Drapery and Decorator	Ed Data Bid # 6900	Co-op
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**Draperies, Blinds, Shades, Repairs & Services Co-op #65MCEACCP Bid # 15/16-09:**  
Bai-Lar Interior Service, Inc Co-op

**Document Management Services Bid # MRESC 15/16-20 Co-op:**  
Atlantic Business Products Co-op

**Document Management for Records Retention & Disposal RFP Bid # ESCNJ 16/17-48**  
Alpine Consulting, Inc., DBA AccuScan Co-op  
Foveonics Imaging Technologies, Inc Co-op

**Envelopes Plain With or Without Printing Mercer County Co-op:**  
W.B. Mason Co-op

**Flags Somerset #CC-0049-18 Co-op:**  
ConServ Flag Company Co-op  
Metro Flag Co Co-op

**Flexible Spending Account Management MRESC 11/12-02 Co-op:**  
National Benefit Services, LLC Co-op

**Food Service Supplies & Equipment Bid # HCESC-CAT-18-05 Co-op:**  
BHS Foodservice Solutions Co-op  
S.A.N.E. Co-op  
W.B.Mason Co-op

**Furniture Ed Data Co-op:**  
Commercial Interiors Direct, Inc. Bid # 8576 Co-op  
Hertz Furniture NJ Bid # 8576 Co-op  
Lakeshore Learning Materials Bid # 8576 Co-op  
School Outfitters Bid # 8576 Co-op  
School Specialty/Education Essentials Bid # 2017002306 Co-op  
Tanner North Jersey, Inc Bid # 6529 Co-op  
Tequipment, Inc Bid # 8576 Co-op  
Troxell Communications, Inc Bid # 8576 MSRP Co-op  
Virco Inc Bid # 8154766 Co-op  
WBMason Bid # 8576/STEF40 Co-op

**Furniture School and Office ESCNJ 17/18-16 Co-op:**  
Ackerson Drapery & Decorator Services, Inc., Bai-Lar Interior Services, Inc., Commercial Interiors Direct, Inc., Global Industries, Inc., Hertz Furniture Systems, LLC, Nickerson New Jersey, Inc., Nickerson Corporation, School Specialty, Inc., Tanner North Jersey, Inc., Troxell Communications, Inc., Virco, Inc., WBMason Co., Inc., Wenger Corporation

**Furniture School & Office HCESC Bid # 183-r1 Co-op:**  
Tanner North Jersey Co-op  
Proacademy Furniture Co-op

**Furniture Classroom and Library State Contract:**  
Classroom & Library Furniture Amplivox Sound Systems A83732  
Classroom & Library Furniture Brodart Company A83737  
Classroom & Library Furniture Virco Inc. A83753

**General School Supplies HCESC Bid # 175-r1 Co-op:**

Kurtz Bros Co-op  
NASCO Co-op

**Industrial Arts & Career Technical Education Supply MRESC/AEPA/014B Co-op:**

Midwest Technology Products Co-op

**Language Arts Ed Data Co-op:**

Teachers Discovery/American Eagle Ed Data Bid # ED6642 Co-op

**Library Supplies Ed Data Co-op:**

General Binding Company/Acco Brand USA Ed Data Bid # 8664  
Cascade School Supplies Ed Data Bid # 91836  
DEMCO, INC Ed Data Bid # C80901  
Library Store, Inc. Ed Data Bid # NJEDS

**Library, School Supplies State Contract:**

Beckers School Supplies	17-FOOD-00249
Blick Art Materials LLC	17-FOOD-00254
BMI Educational Services, Inc	17-FOOD-00260
Cascade School Supplies	17-FOOD-00243
CMF Business Supplies Inc	17-FOOD-00252
Demco Inc	17-FOOD-00246
Discount School Supply/Early Childhood LLC d/ba	17-FOOD-00251
EAI Education/Eric Armin Inc	17-FOOD-00258
Educate-me-net	17-FOOD-00265
Kaplan Early Learning Company	17-FOOD-00248
Keyboard Consultants Inc	17-FOOD-00266
Lakeshore Learning Materials/Lakeshore Equipment Co. d/b/a	17-FOOD-00250
The Library Store	17-FOOD-00264
Lightspeed Technologies	17-FOOD-00261
Monmouth Paper Company	17-FOOD-00257
NASCO Education LLC	17-FOOD-00267
Paper Clips Inc	17-FOOD-00259
Premier Office Supply d/b/a Premier Plus	17-FOOD-00255
Premier/School Specialty	17-FOOD-00242
School Specialty Inc	17-FOOD-00242
S&S Worldwide	17-FOOD-00253
Steps to Literacy	17-FOOD-00245
Tele-Measurement Inc	17-FOOD-00256
Troxell Communications Inc.	17-FOOD-00244
United Supply Corporation	17-FOOD-00262

**Math Supplies Ed Data Co-op:**

Discount School Supply/ Early Childhood, LLC Ed Data Bid # D2488036  
EAI Education/Eric Armin, Inc. Ed Data Bid # 8667  
ETA Hand2Mind Ed Data Bid # 8667NJ  
NASCO Ed Data Bid # 34621

<b>Medical – Health/Sports Medicine Supplies &amp; Accessories HCESC Bid # 188</b>		
School Health	Bid # 3382400	Co-op
Moore Medical	Bid # 1056176SQ	Co-op
School Nurse Supply Inc	Bid # 188-HCESC	Co-op
<b>Medical – Health &amp; Trainer Supplies Ed Data Co-op:</b>		
Henry Schein Inc	Ed Data Bid # 57443	Co-op
MEDCO Supply	Ed Data Bid # EST746215	Co-op
School Health Corp	Ed Data Bid # 350318	Co-op
Winning Teams by Nissel, LLC	Ed Data Bid # 931	Co-op
<b>Medical School Supplies and General Nurse Supplies Bid # ESCNJ 17/18-40 Co-op:</b>		
V.E. Ralph & Son, Inc.		Co-op
School Health Corp		Co-op
School Nurse Supply		Co-op
<b>Musical Instrument, Equipment, Supplies, Repairs &amp; Conditioning Bid # HCESC-CAT-18-01</b>		
K & S Music, Inc.		Co-op
The Music Den		Co-op
Lakeshore Learning		Co-op
Elefante Music		Co-op
Washington Music Center		Co-op
<b>Musical Instruments Bid # ESCNJ 17/18-52 Co-op:</b>		
K & S Music		Co-op
Music & Arts Centers		Co-op
Zita Corporation DBA Elefante Music		Co-op
<b>Music Instrument Repairs Bid #ESCNJ 16/17-43 Co-op:</b>		
K&S Music		Co-op
Music & Arts		Co-op
<b>Musical Instrument Repairs Ed Data Co-op:</b>		
Advantage Music LTD	Ed Data Bid # 9173	Co-op
Elefante Music	Ed Data Bid # 5928	Co-op
K & S Music Inc	Ed Data Bid # 9173KS	Co-op
National Educational Music/NEMC	Ed Data Bid # 9173	Co-op
The Music Shop	Ed Data Bid # TMS9173	Co-op
<b>Music – Performing Arts Apparel, Instruments, Equipment EIRC #R140804 Co-op:</b>		
Wenger Corp	EIRC Co-op # R140804	Co-op
<b>Music Supplies Ed Data Co-op:</b>		
Cascio Interstate Music/dba	Ed Data Bid # 9298100418NJ	
K & S Music Inc	Ed Data Bid # 9298KS	
Music & Arts Center	Ed Data Bid # EDS9298	
Music In Motion	Ed Data Bid # CRM# 1784	
Peripole, Inc	Ed Data Bid # 7313-18D	
Rhythm Band Instruments, Music Inc	Ed Data Bid # RB12018-NJ	
Shar Products Comp	Ed Data Bid # 9298	
Washington Professional Systems	Ed Data Bid # 9298	
Wenger Corporation	Ed Data Bid # 9298	

<b>Nursing Services ESCNJ #18/19-11 Co-op:</b>		
Delta – T Group North Jersey, Inc.		Co-op
<b>Occupational &amp; Physical Therapy MRESC 14/15-49 Co-op:</b>		
EBS – Educational Based Services		Co-op
Staffing Plus, Inc		Co-op
<b>Office/Computer Supplies Ed Data Co-op:</b>		
Staples Contract & Commercial, Inc.	Ed Data Bid # SPL8004	Co-op
<b>Office Supplies Somerset Co-op:</b>		
Office Supplies	WBMason Co., Inc.	Co-Op
<b>Paper Copy Duplicator Supplies Ed Data Co-op:</b>		
W.B. Mason, Inc Bid # EDS-NJ-NORTH#7293 91715		Co-op
<b>Photography Supplies &amp; Equipment #HCESC-CAT-18-07 Co-op:</b>		
B&H Photo & Electronics Corp		Co-op
W.B. Hunt Co., Inc.		Co-op
Troxell Communications, Inc.		Co-op
<b>Photography Supplies Ed Data Co-op:</b>		
Valley Litho Supply Co	Ed Data Bid # 8675	Co-op
<b>Physical Education Supplies &amp; Equipment Bid # HCESC-CAT-16-02r1 Co-op:</b>		
Sportime/School Specialty	Vendor Bid # 7780096353	
S&S Worldwide	Vendor Bid # 16-02	
Metuchen Center, Inc.	Vendor Bid # HC12616PE	
<b>Physical Education Supplies Ed Data Co-op:</b>		
Levy’s, Inc	Ed Data Bid # L9273	Co-op
NASCO	Ed Data Bid # 42108	Co-op
Palos Sports, Inc/School Health	Ed Data Bid # 60102	
Passon’s Sports/BSN Sports	Ed Data Bid # 3079179-2018	Co-op
US Games		
School Specialty, Inc/Sportime	Ed Data Bid # 7788553649	Co-op
<b>Playground Equipment State Contract:</b>		
Beckers School Supplies		16-FLEET-00119
BCI Burke Company, Inc		16-FLEET-00134
Marturano Recreation Company		16-FLEET-00121
James D. Boyce Associates, Inc		16-FLEET-00122
Whirl Corporation Inc		16-FLEET-00124
Fibar Group LLC		16-FLEET-00128
General Recreation Inc.		16-FLEET-00130
Ben Shaffer Recreation Inc		16-FLEET-00136
BSN Sports LLC		16-FLEET-00139
<b>Playground Equipment Inspection &amp; Repair Ed Data Co-op:</b>		
Playground Medic dba Playground Maintenance	Ed Data Bid # 8554	Co-op

**Playground Equipment Site Furnishing, Outdoor Circuit Training & Related Products & Outdoor Circuit Equipment ESCNJ 17/18-20 Co-op:**

Ben Shaffer Recreation Inc.		Co-op
Core Elements Gym, LLC		Co-op
Marturano Recreation Company, Inc		Co-op

**Playground Surfacing and Installation ESCNJ 17/18-18 Co-op:**

Whirl Corporation, Inc.		Co-op
Rubbercycle, LLC		Co-op
Downes Forest Products LLC		Co-op

**Postage/Mailing State Contract:**

Mailroom Equip & Maint	ITS Mailing Systems	A75250
Mailroom Equip & Maint	Mailfinance Inc (Leasing #)	A75239
Mailroom Equip & Maint	Neopost	A75256
Postage Meter Equipment	Pitney Bowes (Supplies Only)	A41258
Mailroom Equip & Maint	Prior Nami Business Systems	A75242
Express Courier, Delivery	United Parcel Service	17-GNSV2-00099

**Printing MRESC #15/16-21 Co-op Various Printing Services:**

Atlantic Envelope		Co-op
Courier Printing		Co-op
Dean's Graphics		Co-op
GraphiColor		Co-op
Ridgewood Press		Co-op
Staples Contract & Commercial, Inc		Co-op

**Printing Mercer County Community College Shared Service:**

Printing Services – Business Cards		Co-op
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**Printing State Contract:**

Various printing supplies	DEPTCOR	A49131
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**Robotics Ed Data Co-op:**

DEPCO Enterprises	EDS Bid # 8573	Co-op
IDESIGN	EDS Bid # 8513/025676	Co-op
Intelitek, Inc	EDS Bid # 8573	Co-op
Robomatter, Inc	EDS Bid # 8573	Co-op
VEX Robotics	EDS Bid # 8573	Co-op

**Rocketry Ed Data Co-op:**

Electronix Express/R.S.R. Electronics Inc	Ed Data Bid # GC9327	Co-op
METCO Supply	Ed Data Bid # 9327RK1011	Co-op
Midwest Technology Products	Ed Data Bid # 2099193	Co-op
PITSCO Education	Ed Data Bid # 719629	Co-op

**Science Supplies Elementary Ed Data Co-op:**

BIO Company Inc/BIO Corp	Ed Data Bid # 9148-2018	Co-op
Carolina Biological Supply	Ed Data Bid # P105868	Co-op
EAI Education/Eric Armin	Ed Data Bid # 9148	Co-op
Frey Scientific Co	Ed Data Bid # 7788553557	Co-op
METCO Supply Inc	Ed Data Bid #9148ES104	Co-op

NASCO	Ed Data Bid # 42148	Co-op
PITSCO Education LLC	Ed Data Bid # 718860	Co-op
Ward's Science/VWR International	Ed Data Bid # 8030800785	Co-op

**Science – Family/Consumer Science Supplies Ed Data Co-op:**

METCO Supply	Ed Data Bid # 9269ES104	Co-op
NASCO	Ed Data # 42140	Co-op
S.A.N.E.	Ed Data # 7600	Co-op

**Science Supplies Ed Data Co-op:**

Arbor Scientific	Ed Data Bid # 9171	
BIO Company/BIO Corp	Ed Data Bid # 9171-2018	
Carolina Biological Supply	Ed Data Bid # P105868	
EAI Education/Eric Armin	Ed Data Bid # 9171	
Fisher Scientific Company	Ed Data Bid # Q8276-4492-58	
Flinn Scientific, Inc	Ed Data Bid # 188358	
Frey Scientific/School Specialty	Ed Date Bid # 7788565371	
METCO Supply Co	Ed Data Bid # 3171SC104	
NASCO	Ed Data Bid # 42109	
PARCO Scientific Company	Ed Data Bid # PQA113037	
Pitsco Education	Ed Data Bid # 719006	
Sargent-Welch/VWR International	Ed Data Bid # 8030798196/8030798334	
Ward's Natural Science	Ed Data Bid #8030798369	

**Science Supply Bid # HCESC-CAT-16-01r1 Co-op;**

Ace Educational Supplies	Vendor Bid # HCESC-CAT-16-01	
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**Shredding & Disposal of Records MRESC 14/15-68 Co-op:**

Document Disposal	Information Destruction Systems	Co-op
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**Special Needs State Contract:**

Abilitations/School Spec		A80986
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**Special Needs Ed Data Co-op;**

Charles J. Becker/Becker's School Supplies	Ed Data Bid # 9334	Co-op
EAI Education/Erin Armin Inc	Ed Data Bid # 9334	Co-op
Flaghouse Inc	Ed Data Bid # 18LBWOMB	Co-op
NASCO	Ed Data Bid # 42434	Co-op
S & S Worldwide, Inc	Ed Data Bid # 9334-19PE	Co-op
School Health Corp	Ed Data Bid # 3509342	Co-op
School Specialty/Abilitations	Ed Data Bid # 7788666310	Co-op
Super Duper Publications Inc	Ed Data Bid # 9334	Co-op

**Speech Services MRESC 15/16-59 Co-op:**

Staffing Options and Solutions, Inc (SOS)		Co-op
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**Stage Curtains and Drapers Package # 32 Ed Data Co-op:**

Ackerson Drapery & Decorator Services	Ed Data Bid # 8562	Co-op
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**Stage Theatrical Lighting Systems Maintenance & Repair Ed Data Co-op:**

Premier Blinds Contractor, Inc.	Ed Data Bid # 7924	Co-op
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**Teaching Aids Ed Data Co-op:**

Bosland's Learning Plus Inc	Bid # 9275	Co-op
Cascade School Supplies	Bid # 91882	Co-op
Charles J. Becker/Becker's School Supplies Ed Data	Bid # 9275	Co-op
Discount School Supply/ Early Childhood, LLC	Bid # P3757042	Co-op
EAI Education/Eric Armin Inc	Bid # 9275	Co-op
Kaplan Early Learning Co	Bid # 3527	Co-op
Kurtz Bros	Bid # E0252B	Co-op
Lakeshore Learning Materials	Bid # 9275	Co-op
NASCO	Bid # 42433	Co-op
Really Good Stuff	Bid # NJ9275	Co-op
School Specialty/ChildCraft	Bid # 778865713	Co-op
S & S Worldwide, Inc	Bid # 9275-18	Co-op
United Supply Corp	Ed Data Bid # NJTA1819	Co-op

**Textbook Services #65MCESCCPS Distribution of Textbook Services  
Bid # ESCNJ 17/18-32**

Debjo Sales dba Book-It Distribution	Co-op
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**Textbook Freight Consolidation – Package #49 Ed Data Co-op:**

Book-It Distribution dba/Debjo Sales LLC Ed Data	Bid #9170	Co-op
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**Theater - Performing Arts Apparel, Instruments, Equipment EIRC #R140804 Co-op:**

Wenger Corp	EIRC Co-op # R140804	Co-op
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**Toners Ed Data Bid # SPLS8004Co-op:**

Toners	Staples Contract & Commercial, Inc.	Co-op
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**Toners Somerset County Co-op:**

Toners	WBMason Co., Inc.	Co-op
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**Water Bottles and Cooler Rental Somerset Bid # CC-0124-17 Co-op:**

WBMason	Co-op
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**Woodworking, Metalworking/Technology Supplies Ed Data Co-op:**

Electronix Express	Ed Data Bid # GC9295	Co-op
Klingspor's Woodworking Shop	Ed Data Bid # 2800	Co-op
Maintenance Supply Comp	Ed Data Bid # 9295	Co-op
METCO Supply Comp	Ed Data Bid # 9295TE104	Co-op
Midwest Technology Products	Ed Data Bid # 2098921	Co-op
Paxton/Patterson, LLC	Ed Data Bid #B758024	Co-op
PITSCO Education/Hearlihy	Ed Data Bid # 719110	Co-op
Tequipment, Inc	Ed Data Bid # 9295	Co-op

**World Languages Ed Data Bid # ED-8660 Co-op:**

Teacher Discovery Inc/American Eagle Co Ed Data	Bid # ED-9305	Co-op
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**Technology**

**ACT Hosted Phone Services MRESC 15/16-36 Co-op:**

Business Automation Technologies dba/Data Network Solutions  
Xtel Communications  
Cablevision Lightpath NJ LLC

**ACT Telecommunications ESCNJ 16/17-42 Regional & Long Distance Service**

Xtel Communications Co-op

**Apple Products-Proprietary 34-HUNCCP # HCESC-TECH-16-01 Co-op:**

Apple, Inc (Proprietary) Co-op

**Apple Educational Products Bid # MRESC 15-16-69 Co-op:**

Apple, Inc Co-op

**Audio Visual Equipment Maintenance & Repair – Package #51 Ed Data Co-op:**

Boise Technologies Ed Data Bid # 9176 Co-op

**Broadband Component Wide Area Network and Internet Cooperative NJ Digital Readiness for Learning & Assessment Project #MRESC 14/15-26 NJ DRLAP**

Affiniti Co-op  
Cablevision Lightpath NJ LLC Co-op  
Comcast Corporation Co-op  
Data Networks Solutions Co-op  
Sunesys Co-op

**Cabling Products & Services; Data Center Management Solutions State Contract:**

Graybar Electric Co, Inc A85151  
Johnston G.P. Inc A85152

**Chromebook Refurbishment Parts & Accessories #HCESC-Tech-17-02 Co-op:**

Asset Genie, Inc (AGI) #HCESC-Tech-17-02 Co-op  
Mobile Defenders #HECES-Tech-17-02 Co-op

**Communications Wiring Services State Contract:**

AT&T Corp A88735  
Extel Communications Inc A88737  
GM Data Communications Inc A88736  
Johnston Communications A88766  
Millennium Communications GRP A88740  
Network Cabling Inc A88739  
New Jersey Business Systems Inc/Cranel Inc A88738

**Computer Equipment Repair Services State Contract:**

Signature Technology Group A42206

**Computer/Security Equipment Ed Data Bid # 5491 Co-op:**

Troxell Communications, Inc. Ed Data Bid # 5491 Co-op



**Data Communications Equipment State Contract:**  
Cisco Systems Inc A87720  
Dell Marketing LP A88796  
Hewlett Packard Enterprise A88130

**Electronics & Technology Supplies Bid # 2-SOCCP CC-0001-18 Co-op:**  
Office Concepts Co-op

**ERIC Educational Information & Resource Center Shared Services Technology:**  
ERIC – Technology Co-op # R140804 Co-op

**Gaggle Software Services # MRESC 14/15-81 Co-op:** Co-op

**IP Integration and Services Contract (IPIS) Package #44 EDBID # 7022**  
**Ed Data Co-op:**  
Promedia Technology Services, Inc. Co-op

**Integrated Cloud Based Building Access/Video, Critical Emergency Communications & Mobile Application Solutions ESCNJ 17/18-19 Co-op:**  
Open Systems Integrators, Inc. Co-op

**Integrated Software Based Intelligent Life Safety Systems Bid # ESCNJ 17/18-59 (Fire Alarm Systems)**  
Alarm & Communication Technologies Co-op  
Open Systems Integrators Co-op

**Interactive Technology for Classrooms & Meeting Rooms #HCESC –CAT-17-02:**  
Tel-Measurements, Inc Co-op  
Troxell Co-op  
Commercial Technology Contractors Co-op  
Educate-Me.net Co-op

**Interactive Whiteboards & Relative Products Ed Data Co-op:**  
Keyboard Consultants, Inc Ed Data Bid # SMART-6009 Co-op  
Metcomm.Net, LLC Ed Data Bid # NJG2014 Co-op  
Paper Clips, Inc. Ed Data Bid # 6001 Co-op

**Interactive Whiteboards, Related Products & Accessories Hitachi Projectors**  
**Ed Data Bid # 6003 Co-op:**  
Troxell Communications, Inc. Ed Data Bid # 6003 Co-op

**Interactive Whiteboards and Related Products Cables to Go Ed Data Co-op:**  
Total Video Products, Inc Ed Data Bid # 5278 Co-op

**Share911 Bid # MRESC 15/16-80 Co-op:**  
OnScene Technologies, Inc Co-op

**SmartBoards Ed-Data Bid # SMART-6009 Co-op:**  
Keyboard Consultants, Inc Ed Data Bid # SMART-6009 Co-op

<b>SmartBoards Technology Supplies ESCNJ 16/17-28 Co-op:</b>		
SmartBoard Technology	CDW Government LLC	Co-op
SmartBoard Technology	Keyboard Consultants	Co-op
SmartBoard Technology	SMART Technologies Corp	Co-op
<b>Software License &amp; Related SER State Contract:</b>		
CDW Government LLC		A89849
Dell Marketing LP		A89850
SHI International Corp		A89851
<b>Tech/AV/Computer/Interactive Whiteboards MSRP Ed Data Bid # 6598 Co-op:</b>		
Dyntek Services, Inc.	Bid # 6598	Co-op
Keyboard Consultants, Inc	Bid # 6598	Co-op
Tequipment, Inc.	Bid # 6598	Co-op
Total Video Products, Inc.	Bid # 6598	Co-op
Troxell Communications, Inc.	Bid # 6598	Co-op
Valiant National AV Supply	Bid # 6598	Co-op
<b>Technology Supplies &amp; Services Bid # ESCNJ 18/19-03 Co-op:</b>		
Computers, Technology Supplies	CDWG	Co-op
<b>Technology Installation &amp; Equipment #HCESC-CAT-18-02 Co-op:</b>		
ePlus Technology		Co-op
Troxell Communications, Inc		Co-op
Generations Electric		Co-op
B&H Foto & Electronics Corp		Co-op
<b>Technology Installation &amp; Integrating Services Bid # HCESC 15/16-Tech-01 Co-op:</b>		
ePlus Technology		Co-op
<b>Telecom Cable Installation &amp; Repair CK09MERCER2017-20 Co-op:</b>		
Telequest Communication Technologies, Inc		Co-op
<b>Telephone Equipment &amp; Services State Contract:</b>		
Extel Communications		A80801/80807
<b>Wireless Devices/ Service State Contract Vendors:</b>		
Wireless Devices/Services	Verizon Wireless	A82583
<b>Wireless Duress Monitoring Systems ESCNJ 16/17-45 Co-op:</b>		
Turnkey Technologies, Inc.		Co-op
Signal Electric Corp		Co-op
Troxell Communications, Inc		Co-op
<b>NASPO Computers State Contract:</b>		
NASPO Computer Contract	CISCO Systems Inc	A89966
NASPO Computer Contract	Dell Marketing, LP	A89967
NASPO Computer Contract	HP Inc	A89974
NASPO Computer Contract	Hewlett Packard Enterprise	A40116
NASPO Computer Contract	Howard Industries Inc	A89976
NASPO Computer Contract	IBM Corporation	A40047

**Videotape Teleconference Equipment and Service State Contract:**  
 Video Corp of America A81124

**Transportation**

**Abigail's Law Compliant Sensor System & Accessories BID # HCESC-Trans-8A**  
 Safetech Professional Co-op

**Buses Type B & C School Vehicles HCESC-Trans-17-01b**  
 16, 24 (Type B) Gasoline Passenger & 54 (Type C) Diesel Passenger Buses  
 H.A. DeHart & Son Co-op

**School Bus Types A, B, C, D, Bid # ESCNJ 18/19-31 Co-op:**  
 Alliance Bus Group, Inc. Co-op  
 H.A. DeHart & Son, Inc. Co-op  
 Robert H. Hoover & Sons, Inc. Co-op  
 Truck King International Sales & Services Inc. Co-op  
 Van-Con, Inc. Co-op  
 Wolfington Body Company, Inc. Co-op

**Bus & Heavy Duty Vehicles Maintenance & Repair Services ESCNJ 16/17-59**  
 Ken's Body Works Co-op

**Clothing & Footwear CK09MERCER2017-21B Co-op:**  
 Flemington Department Store, Inc. Co-op  
 The liberty Store Co-op

**Fuel Credit Services Statewide State Contract:**  
 FleetCard Inc dba Impac Fleet A87676

**Transportation Repairs & Parts State Contract:**  
 Parts for heavy duty vehicles Air Brake & Equipment A89279  
 Parts for heavy duty vehicles Bucks County Intl Inc. A89266  
 Maint & Repair heavy duty H A Dehart & Son, Inc. A89272  
 Repairs & Parts heavy duty Mercer Spring A89285

**Tires – School Vehicle Tire Recap Service Bid # TRANS 13-06 HCESC Co-op:**  
 Custom Bandag HCESC Co-op Bid # TRANS 13-06 Co-op

**Tires and Tubes State Contract:**  
 Tires and tube RW Tire/Bridgestone Americas Inc/Firestone A82528  
 Tires and tubes Custom Bandag A82527  
 Tires and tubes Goodyear Tire & Rubber Co A82527

**Recapping Tires & Solid Tire Replacement Bid # 2-SOCCP Contract # CC-0016-17:**  
 Advance Tire Inc Co-op  
 Custom Bandag, Inc. Co-op  
 Service Tire Truck Center Co-op  
 Barnwell House of Tires Co-op  
 F & S Tire Corp Co-op

**Tire Road Services Contract # CC0006-18 Bid #2-SOCCP Somerset Co-op:**

Richie's Tire Service Co-op  
Steve's Tire Service Co-op

**Original Equipment Manufactured Recycling Parts #2-SOCCP Contract #CC-0094-17:**

H.A. Dehart & Son, Inc Co-op

**Uniforms Bid #2-SOCCP Contract #CC-0004-18 Co-op:**

Bob's Uniform Shop, Inc Co-op  
Flemington Department Store Co-op  
Metuchen Center/Garden State Apparel Co-op

**Transportation**

Quotes – Special Education OR To and From School

5. Award the 2018-2019 Student Transportation Contract-Multi Contract Number ETMN to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
ETMN	East Mountain	\$147.50	116	N/A	N/A

6. Award the 2018-2019 Student Transportation Contract-Multi Contract Number SJCOR2 to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>Aide #Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
SJCOR2	Various	\$72.50	4	N/A	N/A

7. Award the 2018-2019 Student Transportation Contract-Multi Contract Number RBHC to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>Aide #Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
RBHC	Rutgers Behavior Health Care	\$310.00	46	\$95.00	\$ 1.95

Quotes – School Related Activities

8. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20464 to Stout's Charter Service, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20464	Washington DC & Arlington, VA	\$2,590.00	1	\$0.00

9. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20469 to Triple D Travel as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20469	Cambridge, MA	\$2,400.00	1	\$0.00

Cancellation – (Renewal)

10. Cancel 2018-2019 Student Transportation Contract – Multi Contract Number GD-PUB17-6, route RBHC12A awarded to Good Dove, LLC on June 12, 2018. Total route cost is \$22,830.40

**D. PERSONNEL**

A personnel addendum was added to include the following: B. Certificated Staff – a couple of appointments, several changes, a leave of absence, and a resignation; C. Non Certificated Staff – one appointment and three changes; D. – Substitute – one appointment; F. – Community Education – an appointment, a payment, and a resignation.

Upon motion by Ms. Whitfield, seconded by Ms. Herts, and by roll call vote with all Board members voting yes, the following board actions were approved:

**Personnel**

1. A guidance intern for Spring 2019, with no requirement for edTPA videotaping, pending background clearance:

Nicole Stuebben: High School North (The College of New Jersey)

2. The following job descriptions:

- a) Instructional Assistant for Dual Language Immersion (DLI)
- b) Instructional Assistant for Special Education
- c) School Counselor

3. The following personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
None								
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Parris, Nneena	Appoint-Repl.	Teacher Mathematics-LR	1BA	\$55,000.00 (prorated)	HSN	1/9/19	6/30/19	Appoint as leave replacement mathematics teacher.
Payne, Ashley	Appoint-Repl.	Teacher Special Education- LR	0BA	\$54,500.00 (prorated)	HSS	1/9/19	6/30/19	Appoint as leave replacement special education teacher, replacing Jessica Lamarca, who is on leave.
<b>Change</b>								
Primmer, Staci	Change	Teacher Elementary-LR	0BA	\$54,500.00 (prorated)	TC	10/10/18	6/30/19	Change end date from 5/30/19 to 6/30/19.

Sanchirico, Valerie	Change	Teacher Spanish	N/C	HSS	1/22/19	6/30/19	Change start date from TBD to 1/22/19. Change tenure date from TBD to 1/23/23.
Waller, Suzanne	Change	Teacher Art-LR	N/C	MR	9/1/18	6/30/19	Change end date from 1/31/19 to 6/30/19.
Costello, Kathleen	Change %	Teacher Special Education-120%	15MA \$95.34/day	HSS	12/20/18	TBD	Additional per diem payment for an extra section.
Costello, Kathleen	Change %	Teacher Special Education-120%	15MA \$95.34/day	HSS	12/20/18	1/8/19	Change end date from TBD to 1/8/19 for additional per diem payment for an extra section.
Ferri, Jennifer	Change %	Teacher Special Education-120%	10MA \$75.30/day	HSS	12/20/18	TBD	Additional per diem payment for an extra section.
Ferri, Jennifer	Change %	Teacher Special Education-120%	10MA \$75.30/day	HSS	12/20/18	1/8/19	Change end date from TBD to 1/8/19 for additional per diem payment for an extra section.
Hamilton, Tina	Change %	Teacher Special Education-120%	15BA \$94.95/day	HSS	12/20/18	TBD	Additional per diem payment for an extra section.
Hamilton, Tina	Change %	Teacher Special Education-120%	15BA \$94.95/day	HSS	12/20/18	1/8/19	Change end date from TBD to 1/8/19 for additional per diem payment for an extra section.
Hoeflinger, Kimberly	Change %	Teacher Special Education-120%	15MA +30 \$97.58/day	GMS	1/9/19	6/14/19	Additional per diem payment for an extra section.
Mastroianni, Elisa	Change %	Teacher Mathematics-100%; Teacher Special Education-20%	0BA \$54.50/day	HSS	12/20/18	TBD	Additional per diem payment for an extra section.
Mastroianni, Elisa	Change %	Teacher Mathematics-100%; Teacher Special Education-20%	0BA \$54.50/day	HSS	12/20/18	1/8/19	Change end date from TBD to 1/8/19 for additional per diem payment for an extra section.
Raveendran, Jaina	Change %	Teacher Special Education-120%	6BA \$60.55/day	HSS	12/20/18	TBD	Additional per diem payment for an extra section.

Raveendran, Jaina	Change %	Teacher Special Education-120%	6BA	\$60.55/day	HSS	12/20/18	1/8/19	Change end date from TBD to 1/8/19 for additional per diem payment for an extra section.
Martinie, Rachel	Change %	Teacher Spanish	4MA	N/C	HSS	11/19/18	1/18/19	Change end date from TBD to 1/18/19 for salary change from 100% to 120% for an additional section.
Moncada, Brandy	Change %	Teacher Spanish	15MA	N/C	HSN/HSS	11/19/18	1/18/19	Change end date from TBD to 1/18/19 for salary change from 100% to 120% for an additional section.
Popowski, Kendall	Change %	Teacher Spanish	12MA	N/C	HSS	11/19/18	1/18/19	Change end date from TBD to 1/18/19 for salary change from 100% to 120% for an additional section.
Steinman, Joshua	Change %	Teacher Spanish	0MA	N/C	HSS	11/19/18	1/18/19	Change end date from TBD to 1/18/19 for salary change from 100% to 120% for an additional section.
Villacres, Veronica	Change %	Teacher Spanish	1BA	N/C	HSS	11/19/18	1/18/19	Change end date from TBD to 1/18/19 for salary change from 100% to 120% for an additional section.
Brennan, Kathryn	Change	Teacher Elementary	N/A		TC	1/7/19	5/29/19	Change FMLA/NJFLA/CC from 1/7/19-3/29/19 to 1/14/19-4/5/19 unpaid, with benefits. Change CC from 4/1/19-5/29/19 to 4/8/19-6/30/19 unpaid, no benefits. (RTW: 9/1/19)
Musleh, Jessica	Change	Teacher Language Arts	N/A		GMS	5/1/19	6/30/19	Change FMLA/NJFLA/CC from 4/8/19-6/30/19 to 5/1/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
<b>Leave of Absence</b>								
Bower, Lauren	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A		VIL	5/25/19	6/30/19	FMLA/NJFLA/CC: 5/25/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
DeNotta, Jessica	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A		VIL	4/11/19	6/30/19	FMLA/NJFLA/CC: 4/11/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)

Marshall, Kelly	Leave-FMLA/NJFLA/CC	School Counselor	N/A	MH	6/14/19	6/30/19	FMLA/NJFLA/CC: 6/14/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Musleh, Jessica	Leave-FMLA/NJFLA/CC	Teacher Language Arts	N/A	GMS	4/8/19	6/30/19	FMLA/NJFLA/CC: 4/8/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Brady, Kate	Leave- CC Extend	Teacher Elementary	N/A	HSS	9/1/19	6/30/20	Extend CC leave for 3rd year. (RTW: 9/1/20)
Hopf, Amy	Leave- CC Extend	Teacher Elementary	N/A	DN	9/1/19	6/30/20	Extend CC leave for 3rd year. (RTW: 9/1/20)
Ortolano, Cindy	Leave- CC Extend	Teacher Special Education	N/A	MH	9/1/19	6/30/20	Extend CC leave for 3rd year. (RTW: 9/1/20)
<b>Rescind</b>							
Hittesdorf, Matthew	Rescind	Teacher Mathematics	N/A	HSN	1/2/19	2/6/19	Rescind FMLA/NJFLA/CC: 1/2/19-2/6/19 unpaid, with benefits.
<b>Resignation</b>							
Cao, Samantha	Resign	Teacher Elementary	N/A	TC	6/30/19	6/30/19	Resign from position.
Livorsi, Lauren	Resign	School Social Worker	N/A	GMS	2/1/19	2/1/19	Resign from position.
Ly, Marianne	Resign	Teacher French	N/A	CMS/HSS	2/28/19	2/28/19	Resign, after 18.5 years in the district, for the purpose of retirement.
Macaluso, Virginia	Resign	Teacher IRLA	N/A	GMS	6/30/19	6/30/19	Resign, after 20 years in the district, for the purpose of retirement.
<b>C. Non Certificated Staff</b>							
<b>Appoint</b>							
Pyle, Alex	Appoint	Computer Support Specialist	\$42,000.00 (prorated)	DIST	TBD	6/30/19	Appoint as computer support specialist, pending employment verification, replacing Luis Nazario, who transferred.
Mehta, Kiran	Appoint	Instructional Assistant	1 \$17.23/hr.	VIL	1/22/19	6/30/19	Appoint as Instructional Assistant for 3.5 hrs/day, replacing Caroline Bianchetti, who resigned.
Shepherd, Jamila	Appoint	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	1/9/19	6/30/19	Appoint as substitute security officer - "Eyes on the Door", as needed.
Thoota, Tejasri	Appoint	Instructional Assistant	0 \$17.23/hr.	VIL	1/9/19	6/30/19	Appoint as Instructional Assistant, 3.5 hrs/day, pending employment verification, replacing Christina Rasmussen, who resigned.



<b>Change</b>							
Bedser, Lynne	Change	Instructional Assistant	N/C	TC	1/9/18	6/30/19	Change hours from 3.5 hrs/day to 6.75 hrs/day, replacing Judy Bessler, who retired.
Rush, Michael	Change	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	12/12/18	6/30/19	Change start date from TBD to 12/12/18 for substitute security officer - "Eyes on the Door", as needed.
Todd, Bradley	Change	Instructional Assistant	N/C	GMS	1/2/19	6/30/19	Change location from HSN to GMS.
Sherman, Annette	Change	Secretary 12 Months- 50%, Secretary To- 50%	8	\$10.18/day	DN/M R/VIL/ CO	1/28/19 3/8/19	Change from 100% Secretary 12 Months to 50% Secretary 12 Months, 50% Secretary To, replacing Tina Johnston, who is on leave.
Johnston, Tina	Change	Secretary To	N/A	CO	1/28/19	3/8/19	Change FMLA/NJFLA from 1/28/19-2/15/19 to 1/28/19-3/8/19 unpaid, with benefits. (RTW: 3/11/19)
<b>Leave of Absence</b>							
Johnston, Tina	Leave-FMLA/NJFLA	Secretary To A	N/A	CO	1/28/19	2/15/19	FMLA/NJFLA: 1/28/19-2/15/19 unpaid, with benefits. (RTW: 2/18/19)
<b>Payment</b>							
Morgan, Karen	Payment	Secretary 12 Months	\$1,767.48	HSS	1/9/19	1/9/19	Payment for unused vacation days, as per contract.
Watson, James	Payment	Cable Station Manager	\$5,400.63	CO	1/9/19	1/9/19	Payment for unused vacation days, as per policy.
<b>Resignation</b>							
Bianchetti, Caroline	Resign	Instructional Assistant	N/A	VIL	1/18/19	1/18/19	Resign from position.
Mohta, Alka	Resign	Cafeteria Aide	N/A	MR	12/21/18	12/21/18	Resign from position.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
LeBon, Carla	Appoint	Substitute Nurse	\$210.00/day	DIST	1/9/19	6/30/19	Appoint as a Substitute Nurse (New Jersey Cert.) pending employment verification, as needed for temporary assignments.

Irving, Ilian	Appoint	Substitute Teacher	\$85.00/day	DIST	1/9/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Knott, Breanna	Appoint	Substitute Teacher	\$85.00/day	DIST	1/9/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Starace, Brian	Appoint	Substitute Teacher	\$85.00/day	DIST	1/9/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Jemal, Nabil	Appoint	Substitute Teacher	\$95.00/Day	DIST	1/9/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
<b>Change</b>							
Payne, Ashley	Change	Substitute Teacher	\$95.00/day	DIST	1/3/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
<b>E. Extracurricular / Extra Pay</b>							
<b>Home Instruction</b>							
Beste, Steven	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/19/18	1/25/19	Home Instruction for IRLA and Math (RC), not to exceed 16 hours.
Chiocca, Diane	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/3/18	2/1/19	Home Instruction for French, not to exceed 16 hours.
Churinskas, Linda	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/3/18	2/1/19	Home Instruction for Social Studies, not to exceed 16 hours.
Churinskas, Linda	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/19/18	1/25/19	Home Instruction for Social Studies, not to exceed 8 hours.
Delasandro, Michael	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/3/18	2/1/19	Home Instruction for Math, not to exceed 16 hours.
Henry, David	Extra Duty	Home Instruction	\$47.09/hr.	GMS	12/6/18	1/18/19	Home Instruction for World History Honors, not to exceed 6 hours.
Kelley, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	HSS	12/20/18	1/18/19	Home Instruction for Spanish 3 Honors, not to exceed 6 hours.
Laurenzo, Shea	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/3/18	2/1/19	Home Instruction for IRLA, not to exceed 16 hours.

Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/14/18	1/21/19	Home Instruction for Environmental Science and LA, not to exceed 2 hrs/wk per subject.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	12/6/18	1/4/19	Home Instruction for Language Arts I Honors, not to exceed 6 hours.
Liu, Yanqing	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/3/18	2/1/19	Home Instruction for Science, not to exceed 16 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	GMS	12/24/18	1/18/19	Home Instruction for Biology Honors, not to exceed 6 hours.
Postlethwait, Brooke	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/19/18	1/25/19	Home Instruction for Science, not to exceed 8 hours.
Silva, Samantha	Extra Duty	Home Instruction	\$47.09/hr.	HSS	12/15/18	1/25/19	Home Instruction for Geometry Honors, not to exceed 9 hours.
<b>Lifeguard</b>							
Khandelwal, Rahul	Extra Duty	Lifeguard	\$8.85/hr.	HSN	1/8/19	6/30/19	Student Lifeguard, as scheduled.
<b>Professional Development Planning</b>							
Frame, Craig	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1 hour.
Haughton, Jessica	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Hornick, Stephanie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1 hour.
Jensen, Diana	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1 hour.
Oldehoff, Robert	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 3 hours.
Sternotti, Cynthia	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1 hour.

Suozzo, Erin	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	1/8/19	2/15/19	Planning and Presenting at Professional Development Day, February 15, 2019, not to exceed 1 hour.
<b>Title I</b>							
Aloi, Tina	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff.
Bange, Tara	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff.
Bossio, Deborah	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff.
Carnevale, Mary-Ann	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff.
De Souza, Nicole	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff.
Forkel, Meghan	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff.
Greene, Christopher	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff.
Leverton, Ryan	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff.
Ozdonski, Paige	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff.
Ross, Alexa	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff.
Williams, Krista	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	1/15/19	3/7/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff.
Carnevale, Mary-Ann	Extra Duty	Title I: FAST Grant	\$47.09/hr.	DIST	1/2/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.

Knoblock, Jennifer	Extra Duty	Title I: FAST Grant	\$47.09/hr.	DIST	1/2/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.
Knoblock, Richard	Extra Duty	Title I: FAST Grant	\$47.09/hr.	DIST	1/2/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.
<b>Change</b>							
Fityere, Christine	Change	Home Instruction	\$47.09/hr.	DIST	10/15/208	1/21/19	Change end date from 12/21/18 to 1/21/19 for Home Instruction for Algebra II, Spanish and American Studies, not to exceed 2 hrs/wk per subject.
Fityere, Christine	Change	Home Instruction	\$47.09/hr.	DIST	10/16/18	1/11/19	Change end date from 11/30/18 to 1/11/19 for home instruction for Intro to Spanish and Forensic Science, not to exceed 2 hrs/wk per subject.
Leonard, Rosemary	Change	Home Instruction	\$47.09/hr.	DIST	12/3/18	1/11/19	Change end date from 12/21/18 to 1/11/19 for home instruction for Language Arts III and AS II., not to exceed 2 hrs/wk per subject.
Weber, Nicole	Change	Home Instruction	\$47.09/hr.	DIST	10/16/18	1/11/19	Change end date from 11/30/18 to 1/11/19 for home instruction for Algebra II., not to exceed 2 hrs/wk per subject.
Delre, Margaret	Change	Home Programming	\$70.00/hr.	DIST	9/6/18	6/20/18	Change home programming to address IEP goals to not to exceed 72 hours to not to exceed 78 hours.
McCormick, Megan	Change	Home Programming	\$70.00/hr.	DIST	10/1/18	6/20/18	Change home programming to address IEP goals to not to exceed 18 hours to not to exceed 30 hours.
Weingart, Jessica	Change	Home Programming	\$70.00/hr.	DIST	9/6/18	6/20/18	Change home programming to address IEP goals, from not to exceed 18 hours to not to exceed 30 hours.
<b>E. Stipend Athletic</b>							
<b>Change</b>							
Wagner, Karen	Stipend-Athletic	Volunteer Cheerleading	\$0.00	HSS	12/28/18	Winter 2018-2019	Change start date from TBD to 12/28/18.

<b>E. Stipend Non-Athletic</b>							
<b>Knight's Armory</b>							
Bard, Jennifer	Stipend Non-Athletic	Knight's Armory Lunch Supervisor	\$1,257.63 (prorated)	HSN	12/17/18	6/30/19	Knights Armory Lunch Supervisor paid in FULL in June.
<b>Mentor</b>							
Horan, Heather	Stipend Non-Athletic	Mentor	\$2,010.00	VIL	9/1/18	6/30/19	Mentor for Kayla Newman, paid 1/2 in Dec. and 1/2 in June.
Pierce, Katherine	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	MR	11/26/18	6/30/19	Mentor for Sonya Pocino, paid in FULL in June.
<b>Washington Seminar</b>							
Allen, Chelsea	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend paid in FULL in June.
Borsuk, Brad	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend paid in FULL in June.
Brack, Daniel	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend paid in FULL in June.
Carvalho, James	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend paid in FULL in June.
Coburn, Matthew	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend paid in FULL in June.
Galazin, Nadra	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend paid in FULL in June.
Huelbig, Amanda	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend paid in FULL in June.
Kearns, Valerie	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/5/19	3/9/19	Washington Seminar Chaperone stipend paid in FULL in June.
<b>F. Community Education</b>							
<b>Appoint</b>							
Castillero, Sheila	Appoint	EDP Group Leader	\$10.28/hr.	WIC	1/21/19	6/30/19	Appoint as EDP Group Leader, pending employment verification.
LeBon, Carla	Appoint	EDP Nurse	\$47.09/hr.	DN	1/14/19	6/30/19	Appoint as an EDP Nurse, pending employment verification.
<b>Change</b>							
Visovsky, Caroline	Change	EDP Group Leader	N/C	DN	1/2/19	6/30/19	Change location from WIC to DN.

Payment							
Sisselman, Luanne	Payment	EDP Site Supervisor	\$10,000.00	WIC	1/9/19	1/9/19	Payment for unused sick days.
Resignation							
Ejim, Ngozi	Resign	EDP Group Leader	N/A	WIC	1/22/19	1/22/19	Resign from position.
G. Emergent Hires							
None							

Ms. Kaish acknowledged the retirement of Marianne Ly, French teacher, 18.5 years, and Virginia Macaluso, IRLA teacher, 20 years, and thanked them for their service to the district.

**XXXIX. BOARD LIAISON REPORTS** *(None)*

**XL. NEW BUSINESS** *(None)*

**XLI. SECOND OPPORTUNITY FOR PUBLIC COMMENTS**

There were no public comments.

**XLII. RECESS INTO CLOSED EXECUTIVE SESSION**

**Motion for Closed Executive Session**

Ms. Kaish noted the need for a closed executive session immediately following the meeting in order to discuss the below items. The Board will not return to open session to conduct business at the conclusion of the executive session. It was noted that NJ First Litigations would also be discussed.

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>NJ First Litigations</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

Upon motion by Mr. Fleres, seconded by Mr. Zhong, and by unanimous voice vote, the Board moved into closed Executive Session at 8:30 p.m.

At 9:25 p.m., the Board returned to public session.

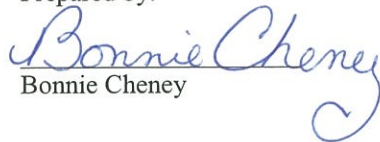
**XLIII. ADJOURNMENT**

A motion to adjourn the meeting was made by Ms. Juliana and seconded by Mr. Whitfield. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 9:25 p.m.

  
\_\_\_\_\_  
Dr. Christopher Russo, Board Secretary

Prepared by:

  
Bonnie Cheney



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: January 8, 2019  
PLEASE SIGN IN BELOW

1	Andrea Bean	13	25
2	Harvey Kaish	14	26
3	Don Riggie	15	27
4	Neil J. Lewis	16	28
5	Y.Z	17	29
6	Joy Horton	18	30
7		19	31
8		20	32
9		21	33
10		22	34
11		23	35
12		24	36



**BOARD OF EDUCATION MEETING MINUTES**  
**January 29, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 3, 2018, and on January 25, 2019, to The Princeton Packet, The Times, The Home News Tribune, and West Windsor and Plainsboro Public Libraries. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 3, 2018, and on January 25, 2019, and sent to Plainsboro and West Windsor township clerks on January 3, 2018, and on January 25, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Michele Kaish at 6:45 p.m. in the C110-111 at the District Administration Building. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Docket # A-0962-17T3
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Personnel Matters
9. Matters involving quasi-judicial deliberations, and specifically:	

The meeting reconvened to public session at 7:30 p.m. in the multipurpose room. The following Board members were present:

Mr. Isaac Cheng	Ms. Louisa Ho	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Martin Whitfield
Ms. Carol Herts	Ms. Michele Kaish	Mr. Yu “Taylor” Zhong

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was Board attorney, Mark Toscano, Esq.

## **SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION AND BULLYING**

The Special Public Hearing on Harassment, Intimidation and Bullying opened at 7:30 p.m. Board President Michele Kaish introduced Dr. Lee McDonald to provide the annual report on Harassment, Intimidation and Bullying.

Dr. Lee McDonald opened the presentation by reviewing the definition of HIB and the definition of factual evidence of findings. He reported the district's investigations and confirmed HIB incidents during the fall reporting period from September 2018 through December 2018. Dr. McDonald reviewed the number of investigations and confirmed HIB, types of incidents, the grade level distribution of incidents, distinguishing characteristics, the effect on the alleged victims and the mode of HIB incidents throughout the district. Patterns and trends indicated the HIB investigations were slightly up from a year ago, though the number of confirmed HIBs remained steady. Distinguishing characteristics were mostly in the "other" category while verbal insults prompted most investigations.

Dr. McDonald highlighted the district's efforts to maintain a positive school climate in every building. Proactive school climate team programming included: a student led "un-conference" which allowed students and faculty to connect in presenting topics of interest to peers and colleagues; a staff professional development that included a book study on "Culturize" to reinforce the importance of a positive school culture; and, a "words of encouragement" initiative to remind students of how important they are to the school community. He discussed the use of outside presenters such as Dr. Mykee Fowlin. Dr. Fowlin shared his personal journey so students can better understand diverse perspectives and to promote a more inclusive learning environment.

Dr. McDonald closed the presentation by revisiting the district's mission statement to provide all students with a safe learning environment that is free from HIB. This includes adhering to the 2011 New Jersey Anti-Bullying Bill of Rights legislation; training all staff to identify, report, and address HIB behaviors in a timely fashion; and proactively educating parents, students, Board of Education members, and the community to establish HIB expectations and the communication of our commitment to safety and respectful behavior for all.

The Board engaged in a discussion regarding various aspects of harassment, intimidation and bullying and the report.

Board President Kaish thanked Dr. McDonald for his presentation.

## **SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON HARASSMENT, INTIMIDATION, AND BULLYING**

There were no public comments.

## **APPROVAL OF THE REPORT**

Upon motion by Mr. Cheng, seconded by Mr. Fleres, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

1. Accept the "July 1, 2018, to December 31, 2018, District Semi-Annual Report of Harassment, Intimidation, and Bullying" as required by the New Jersey State Department of Education under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122).

At 7:46 p.m., the Special Public Hearing on Harassment, Intimidation and Bullying ended, and the business meeting immediately reconvened.

### **PRESENTATION: MEDIA CENTER PROGRAM REVIEW**

Board President Kaish introduced Mr. Martin Smith to provide an introduction to the Media Center Program Review presentation.

After providing background information regarding the program review process, Mr. Smith introduced Dr. Christine Lopez to provide the external report of the West Windsor-Plainsboro Media Center Program Review. Dr. Lopez explained that she examined the current school library media programs in the District to learn how they function within the greater school community to determine what changes could move the program forward. She found that the WW-P media centers are active, engaging spaces with robust circulation. However, the District's media center model is largely traditional, as it is primarily print-based, has fixed schedules, and media specialists have clerical, study hall, and lunch visit supervision responsibilities. She spoke about the conflict of expectations, including clerical vs. instructional and instructional vs. programming. Overall, she found that the district's views the media center program as supplemental to the curriculum. Dr. Lopez provided recommendations to improve the media center program. Suggestions related to the alleviation of non-essential media specialists' responsibilities included: providing staffing for outreach and clerical responsibilities, transferring the administration of equipment to other staff, and implementing self-checkout. Some recommendations for more uniformity across the district included: creating centralized purchasing, increasing electronic resources, and standardizing budget allocations. Suggestions for bringing the media centers into the future included: reconfiguring the physical space to promote interactive, collaborative learning; using the media centers to extend classroom lessons and provide needed resources to support classroom instruction; integrating K-12 information literacy school and sequence research model into the curriculum; expanding flexible schedules; expanding the use of e-books; providing teacher support for circulation; designating media centers as instructional spaces; providing social areas in the library; weeding print collections based on age and circulation; and, expanding collections moving forward based on curricular needs and reviews.

The Board engaged Dr. Lopez in a conversation regarding her report, observations, and recommendations.

Mr. Smith thanked Dr. Lopez for her report and for sharing it with the Board. Mr. Smith then introduced the Supervisor of Technology, Training, and Media Resources, Mr. Allan Johnson, and the Director of Technology, Mr. Rick Cave, to present information from the Internal Committee's Media Center Program Review.

Mr. Allan Johnson thanked the internal review committee for their input. The Committee contained subcommittees that examined various areas, including collections, delivery of instruction, and infrastructure. Each subcommittee looked at the development of a vision for the program, identified strengths and weaknesses of all programs, researched best practices, conducted library site visits, created areas of strengths and recommendations, and delivered the internal report to the curriculum committee. One of the outcomes of the internal review process was the creation of a Media Center Vision: The center program will provide the school community with relevant, current, varied, and accessible resources to support information literacy in a flexible learning center that can adjust to the diverse instructional and literacy needs of the students. Three major areas of concern - Collections, Delivery of Instruction, and Infrastructure - were identified during the internal review process and recommendations were made for each of these areas. The internal team recommends the following improvements in the area of Collections: establish a plan to ensure equitable access of digital resources, centralize purchasing of online resources, establish a district-wide annual evaluation and weeding protocol, and establish a recommended per pupil budget based on grade level. The following improvements are recommended in the area of Delivery of

Instruction: establish communication protocols to ensure media specialists are aware of recently written and revised content area curriculum, establish media programs designed to support the development of research skills in all students, align pre-kindergarten through Grade 3 media center curricula with the new AASL Standards, evaluate existing services and programs to foster equity among schools, and increase regularly occurring programs that support learners' understanding of their place within the global learning community. Recommendations for Infrastructure include: Install self-checkout stations, reconfigure media centers to support multiple flexible learning areas, ensure that new shelving units are compliant with ADA accessibility guidelines and offer the best line-of-sight throughout the media centers for student safety, install a materials security system at Community Middle School, ensure that there is an ongoing process to review access to new technologies.

The Board engaged Mr. Cave and Mr. Johnson in a discussion regarding the internal Media Center Program Review Committee and their findings.

Mr. Smith thanked Mr. Johnson and Mr. Cave for their time, their input, and their presentation. Mr. Smith explained that the next step is to have the findings of the two reports, internal and external, amalgamated, after which an action plan will be developed.

### **PUBLIC COMMENTS**

Four members of the public spoke regarding the following topics: The role of Class III Officers, improving communications with parents when officers are placed in a school, listening to the views of parents and the community, and, in observation of School Board Recognition Month, thanking the Board for their service.

### **COMMITTEE REPORTS**

#### **Administration & Facilities Committee**

Mr. Fleres reported that the Administration & Facilities Committee met on January 15, 2019. The Committee reviewed policies P2431 Athletic Competition, and P2431.8 Varsity Letters for Interscholastic Extracurricular Activities as well as regulation R 2431.2 Medical Examination Prior to Participation on School-Sponsored Interscholastic or Intramural Team or Squad. The Committee agreed that Regulation 2431.2 will be moved forward for first reading. Policies 2431 and 2431.8 need additional feedback from others and will be reviewed again at the February 12 Administration & Facilities meeting. The Assistant Superintendent for Planning & Pupil Services updated the A&F Committee members on the January Athletic Task Force Committee Meeting. The Task Force submitted three recommendations to the Athletic Director: Having regular district athletic personnel-parent meetings, having regular team-parent meetings, and providing a mentoring program for coaches who may need additional support or may be new to coaching in the district. The Committee reviewed an updated progress report by Matrix and Millennium regarding the district wide safety/security devices and technology installation. The Committee reviewed the referendum project update provided by the district architect. The update included a discussion of the planning and design work completed in the following areas: Fire alarm replacement, new emergency generator systems, and additions and renovations to Thomas Grover and Community Middle Schools. The Committee had the opportunity to look at the most up-to-date design of science rooms in the new addition at Grover Middle School. The Assistant Superintendent for Planning & Pupil Services provided the Committee with an overview of the equity work in progress. The District Equity Team, comprised of approximately 40 members (district and building administrators, supervisors), has been working closely with Dr. Eddie Fergus, professor at Temple University, for nearly two years on "Solving Disproportionality and Achieving Equity." Team members are in the process of developing an "equity plan" including strategies, processes and procedures for engaging all staff members. The

Committee reviewed the revisions provided in the “2019 Memorandum of Agreement between Education and Law Enforcement Officials.” The Committee reviewed the “Guidance on the Annual Review and Approval” which includes the annual review and signature processes. The Committee reviewed and approved the “tentative” meeting dates for future committee meetings.

There were questions and a discussion regarding Board member input on the Memorandum of Agreement (MOA). Dr. Aderhold explained that the MOA is a mandatory document created by the State of New Jersey and may not be altered. The MOA is a document separate from the Class III Officer agreement. The Board engaged in a discussion regarding agreements with law enforcement officials.

#### Curriculum Committee

Ms. Krug reported that the Curriculum Committee met on January 15, 2019 and discussed the Media Center Program Review internal and external reports, which were presented earlier this evening. The Committee reviewed the updated requirements for QSAC (Quality Single Accountability Continuum) and noted that content area supervisors will be working on all curriculum documents to ensure that they are in compliance with NJDOE requirements. This work will require an adoption of all curriculum documents in September. The Committee reviewed and recommends approval of the following items on tonight’s agenda: an on-line, district financial literacy course for summer 2019, at a cost of \$350 per student, Lifeforce USA, Inc. to provide the K-8 Physical Education teachers with CPR/AED/First Aid/Lifeguard recertification on February 15, 2019, the Director of Technology; the Supervisor of Technology, Training, and Media Resources; and four teacher resource specialists to attend the ISTE Conference in Philadelphia, Pennsylvania in June, and one teacher to attend a one-week Teachers College Summer Institute at Columbia University in New York City in August. The Committee also recommends approval of the Community Education Spring/Summer 2019 Youth and Adult programs and several overnight field trips. The committee scheduled the remaining 2019 meetings.

#### Finance Committee

Mr. Zhong reported that the Finance Committee met on January 15, 2019 and reviewed the agenda items for tonight’s meeting and supports them. Administration shared with the Committee several building maintenance issued that were addressed. The VCT flooring was installed in the High School South faculty room and the Wicoff faculty room. At Wicoff, the plumbing work was completed during the break, the floor in the cafeteria and hallway were excavated, the driveway was dug up, and the tree next to the parking lot was removed. Edvocate’s December inspection was not ready in time for the meeting and will be reviewed at the February committee meeting. Administration provided an update on construction projects: At Maurice Hawk Elementary, structural steel is being erected; At Town Center Elementary, foundations are being created for structural steel; and, for the referendum projects, design meetings have been taking place. The reports for the ASBO Meritorious Budget Award/Certificate of Excellence in Financial Reporting are being completed, however, we cannot submit until we receive information from the State for GASB 75 requirements. The 2019-2020 budget progress is being reviewed in the finance department and curriculum departments. Information for the building-based budgets went out on January 4. The departments have until January 31 to complete their portion of the budget in the software program. Administration met to discuss summer facilities projects. An updated budget calendar was presented to the Committee. There will be a Board Retreat on February 20, 2019. Administration shared information regarding transportation fines which are levied regularly on the bus contractors for non-compliance with the contract specifications. Administration shared information about food service, specifically that the Department of Agriculture’s Administrative Review will take place the first week in February. The Committee reviewed and agreed to the meeting schedule for future committee meetings. Administration shared that 133 SRECs were created and will be sold later this month. The Local Government Energy Audit (LGEA) was presented to the administration by TRC, the auditing firm for the State. Regarding the

Energy Savings Improvement Program, the request for proposal was sent to the BPU, which approved it for advertisement. It has been advertised and there is a mandatory meeting on January 24, 2019 for potential vendors. Final proposals are due February 27.

### **ADMINISTRATION**

Upon motion by Mr. Whitfield, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

#### **Harassment, Intimidation, and Bullying**

1. Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 8, 2019, for the following case numbers: CMS122018; GMS121718001; GMS122118001; HSS121318001; MHE121818001; MRS010219001; TCE122118001; VES121418001.
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 29, 2019, for the following case numbers: CMS132019; GMS010919001; GMS010919002; HSN012219001; HSN 010919001; HSN010919002; and HSN010419001.

#### **Policy: First Reading**

3. First Reading: Policy 8561 Procurement Procedures for School Nutrition Programs (M)

#### **Regulation: First Reading**

4. First Reading: Regulation 2431.2 Medical Examination Prior to Participation in School-Sponsored Interscholastic or Intramural Team or Squad (M)

### **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, the following board actions were approved:

#### **Summer Course**

1. Approve an on-line, district Financial Literacy course for summer 2019, at a cost of \$350 per student. Upon successful completion, students will receive 2.5 credits.

#### **Professional Development Consultant**

2. Approve Lifeforce USA, Inc. to provide the K-8 Physical Education teachers CPR/AED/First Aid/Lifeguard recertification on February 15, 2019 at a cost not to exceed \$60 per teacher.

#### **Community Education Spring/Summer 2019 Program**

3. Approve the following Community Education Spring and Summer 2019 Youth and Adult programs:



### **Spring After School Enrichment**

Art Sampler	Mindful Movements
Bollywood Dance	Mini Maker Labs: Making Toys
Chess	On the Court Basketball X-perience
Clay & Pottery	P is for Python
CodeWizardsHQ	Scratch Junior
Crazy Chemworks	Sculpted Jewelry
Engineer's Workshop & Jr. Robotics	Sockey
Hardware Engineering: Makey Makey & Electronic Engineering: Electrified	Speak Up
Intro to Acting	TGA Premier Junior Golf
Introduction to Web Design using HTML/CSS	TGA Premier Sports
Kings & Queens Chess	TGA Premier Youth Tennis
Laws of Motion	Theater Games
Learn to Code with Scratch	Young Rembrandts Cartoon Drawing Lessons

### **Adult & Youth Programs**

CPR/AED	On the Court Basketball
Financial Strategies for Successful Retirement	Princeton Review
First Aid	Safe Boating
Getting Paid to Talk	TGA Golf
Kaplan SAT	TGA Sports Medley
Lentz & Lentz SAT	TGA Tennis

### **Summer Programs**

3D Paint Junior  
3D Printing  
3-in-1 Master Builders LEGO Camp (Remote Control, Circuit Tech & Programming)  
A is for Artist- Clay & Art  
Acting: Mo Willems!  
Action Movie & Minecraft Movie Flix Full Day Combo  
Action Movie Flix  
Action Stop Motion Flix  
Advanced Robotics  
Adventure Day Camp  
Aerospace Engineering: Up Up Away  
All Sports Camp  
Amazing Race and Robotics (VEX IQ)  
Animal Cartoon Workshop  
Animation Flix  
Anime & Manga Drawing Workshop  
App Attack!  
Arcade Game Design with Scratch!  
Art "Full of Sea Life" All Day  
Art "Full of Tasty Treats and Dinosaurs" All Day  
Art "Imagination & Creation" All Day  
Battle Royale: Make Your First Fortnite Style Video Game

Beginner Capoeira  
Bollywood Dance  
Camp Invention  
Cartooning Under the Sea Workshop  
Character Creation- Cartoon Drawing Workshop  
Chemical Engineering: Mix It Up  
City Camp with Mindstorm EV3  
Civil Engineering: Building Up  
Code Breakers  
Coding & Game Design: Pizza Delivery  
Coding & Gaming: Ninja Attack  
Coding and Game Designing: Alien Invasion!  
Coding and Game Designing: Hydrocrafts  
Coding and Game Designing: Motocross  
Coding and Game Designing: Ocean Invaders  
Coding and Game Designing: Shark Attack!  
Coding- Scratch & LEGO and Space Adventures Full Day Combo  
Coding- Scratch & LEGO Building with WEDO  
Colorful Critters-Pastel Drawing Workshop  
Cooking & Baking Drawing Workshop  
Creative Crochet  
Curious George Junior Drawing Workshop  
Design Engineering with Mindstorm EV3  
Dinosaur World- Lego WeDo 2.0 Robotics  
Drone Adventures  
Drumming Around the World  
EDP- CE Camps  
EDP- Plainsboro Rec Camps  
Electrical Engineering: Electrified  
Engineer Investigators  
Envi Robots (EV3)  
eSports Apprentice-YouTube© Streamers and Gamers  
Eureka: Launching with Legends  
Even More Magnificent Masters- Pastel Drawing Workshop  
Fantasy Forest Drawing Workshop  
Fashion Runway Tween Style  
Food Science  
Game Design using Microsoft Kodu  
Glamping through the Alps  
Go Pro & Action Stop Motion Flix Full Day Combo  
GoPro® Flix  
Green Screen LEGO Flix  
Green Screen LEGO® & Animation Flix Full Day Combo  
Hardware Engineering - Get Wired with MaKey MaKey and Robotics: Envirobots  
Here Comes the Sun- Clay & Art  
Household Pets- Summer Art Workshop  
Imagination Unlimited- Junior Engineer Camp  
Imagination Unlimited- Junior Engineer Camp & The Incredible Superheroes Full Day Combo  
Incredible Invention Camo with Robotic Prototype Designer  
Industrial Engineering: A-Line Products  
Introduction to Python Programming

Introduction to Web design with HTML/CSS  
Junior Aerospace Engineering: Taking To The Skies  
Junior Chemical Engineering: Crazy Concoctions  
Junior Civil Engineering: Fun Foundations  
Junior Engineers: Camp Kelvin  
Junior Engineers: Inventor's Workshop  
Junior Engineers: Pirate Academy  
Junior Engineers: Space Pioneers  
Junior Engineers: Under Construction  
Junior Engineers: Wings Wheels and Sails  
Junior Industrial Engineering : Fun Factory  
Junior Mechanical Engineering : Widgets and Gadgets  
Junior Mechanical Engineering: Let's Make Toys  
Junior Physicians Academy  
Junior Robotics: Move it! Move it!  
Junior Robotics: Simple Machines  
Junior Robotics: Adventure Stories  
Junior Robotics: Amazing Mechanisms  
Junior Robotics: Play Soccer  
Junior Robotics: Wild Animals  
Learn to Code with Scratch – Create fun games and animation!  
LEGO Engineering Adventure & Hotel Transylvania Full Day Combo  
LEGO Engineering Adventure with Sensor Programming  
Mad Machines & Junior Engineers  
Make Your First 3D Video Game!  
Maker Labs: Make Your First 3D Creation!  
Mapping and Chartin using Astronomy Gadgets  
Marine Engineering: Making Waves  
Math Fun!  
Mechanical Engineering: Master Machines  
Mindful Movements with Jackie  
Minecraft© Movie Flix  
Minecraft© Designers  
Minecraft© Modders  
Mini Maker Labs: Construction  
Mini Maker Labs: Robots  
Mini Maker Labs: Sewing  
Minions- World of Amusement with Sensor Programming  
Mission to Mars (EV3)  
Momentum Madness  
Mythical Creatures- Clay & Art  
NASA & Mad Science: Future Space Explorers  
Ocean Life- Pastel Drawing Workshop  
Ocean Missions (EV3)  
On the Court Basketball Fun & Games  
On the Court Basketball X-perience  
P for Python  
Pastel Drawing Workshop-World of Dinosaurs  
Petite Chefs  
Pets & Historical Artists Combined  
Pocket Brick Monster (Pokémon) & Hotel Transylvania with Circuit Tech

Python Programmers  
 Radical Reactions & Detective Science  
 Red Hot Robots  
 Rescue Robots EV3  
 ROBLOX® Coders & Entrepreneurs!  
 ROBLOX® Makers  
 Robo Battles (EV3)  
 Robo Battles (VEX IQ) & Mechatronic Masterminds  
 Robotic Olympics & Engineering Olympiad  
 Robotics 101 (EV3)  
 Safari Camp with Lego WeDo 2.0 Robotic  
 Scratch Junior  
 Sea, Sand and Fun- Clay & Art  
 Secret Agent Lab  
 Sockeye  
 Space Adventures with LLD Design  
 Space Explorers and Star Wars with Lego WeDo 2.0 Robotics  
 Spectacular Sports (Brick Olympics)  
 STEAMin' Up Summer- STEAM Drawing Workshop  
 Summer Band Camp  
 Summer Camp Chess  
 Super Slimy Smoky Science  
 Survivor: Engineer's Cove (Includes Robotics VEX IQ + STEM activities)  
 TGA Premier Cheer  
 TGA Premier Flag Football  
 TGA Premier Junior Golf  
 TGA Premier Lacrosse  
 TGA Premier Sports  
 TGA Premier Volleyball  
 TGA Premier Youth Tennis  
 TGA Ultimate Frisbee  
 The Great Outdoors- Clay & Art  
 The Incredible Superheroes with LDD Design  
 Transformation Creation & 3-in-1 Master Builders LEGO Combo  
 Transformation Creation with 2.0 Programming Challenge  
 Versatile Vehicles & Minions- World of Amusement Combo  
 Versatile Vehicles with Remote Control Tech  
 VEX IQ  
 Virtual Reality: The Future is Now  
 Walker Bots Robotics & Spectacular Sports Full Day Combo  
 Walker Bots Robotics with WEDO 2.0 Programming  
 Wreck-it Week- Smash! Crash! BOOM!  
 Writing Bees  
 Writing Bees Junior

#### **Donation**

4. Accept a donation of \$4,000 from a West Windsor resident to partially fund the cost of the High School South Cheerleaders' field trip to the National Cheer Competition in February 2019.

## Overnight Field Trip

5. Approve the following overnight travel:

### Community Middle School

- a) 8<sup>th</sup> Grade German students to Washington D.C., from May 3, 2019 to May 4, 2019. The cost of the trip is approximately \$275 per student.
- b) Future Problem Solvers to University of Massachusetts Amherst in Amherst, MA, from June 5, 2019 to June 9, 2019. The cost of the trip is approximately \$1500 per student.
- c) National History Day students to University of Maryland in College Park, MD from June 9, 2019 to June 13, 2019. The cost of the trip is approximately \$1000 per student.

### Grover Middle School

- d) 8<sup>th</sup> Grade German students to Washington D.C., from May 3, 2019 to May 4, 2019. The cost of the trip is approximately \$275 per student.
- e) 6<sup>th</sup> Grade students to Timber Tops Camp in Greeley, Pennsylvania, from June 3, 2019 to June 7, 2019. The cost of the trip is approximately \$275 per student.
- f) Future Problem Solvers to University of Massachusetts Amherst in Amherst, MA, from June 5, 2019 to June 9, 2019. The cost of the trip is approximately \$1500 per student.
- g) National History Day students to University of Maryland in College Park, MD from June 9, 2019 to June 13, 2019. The cost of the trip is approximately \$1000 per student.

### High School North

- h) Model Congress to Columbia University in New York, NY, from February 7, 2019 to February 10, 2019. The cost of the trip is approximately \$300 per student.
- i) Future Problem Solvers to University of Massachusetts Amherst in Amherst, MA, from June 5, 2019 to June 9, 2019. The cost of the trip is approximately \$1500 per student.
- j) National History Day students to University of Maryland in College Park, MD from June 9, 2019 to June 13, 2019. The cost of the trip is approximately \$1000 per student.

### High School South

- k) Model United Nations to Model United Nations Competition at University of Pennsylvania in Philadelphia, Pennsylvania, from January 31, 2019 through February 3, 2019. The cost of the trip is approximately \$300 per student. [Approved May 22, 2018; reapproving due to date change.]
- l) Junior Statesmen of America to the Spring State in Parsippany, NJ, from April 6, 2019 to April 7, 2019. The cost of the trip is approximately \$185 per student.
- m) Future Problem Solvers to University of Massachusetts Amherst in Amherst, MA, from June 5, 2019 to June 9, 2019. The cost of the trip is approximately \$1500 per student.
- n) National History Day students to University of Maryland in College Park, MD from June 9, 2019 to June 13, 2019. The cost of the trip is approximately \$1000 per student.

## **FINANCE**

An addendum was included for a Change Order.

Upon motion by Mr. Zhong, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Business Services**

1. Payment of bills as follows:
  - a) Bills List General for January 29, 2019 (run on 1-23-19) in the amount of \$14,643,174.33.
  - b) Bills List Capital for January 29, 2019 (run on 01-22-19) in the amount of \$635,875.32.
2. Budget adjustments as follows:
  - a) 2018-2019 school year as shown on the expense account adjustments for December 31, 2018 (run on 1/10/19) (Adjustment Numbers 312-344).
3. Accept the following reports this will become a permanent part of the Board Minutes:
  - a) A-148 Report of the Secretary to the Board of Education as of November 30, 2018, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
  - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of November 30, 2018.

### **Change Order**

4. Change Order No. 1 – Single overall contract of Barrett Roofs, Inc. for Roof Renovations at Thomas Grover Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5044), for credit to the owner in the amount of \$25,000, credit for not installing walk way pads on roof to be coated in summer of 2019 in the amount of \$3,500, and credit for wiring and conduit performed by owner in the amount of \$750, for a total credit of \$29,250. This change order decreases the contract amount of \$593,800 to \$564,550.

### **Grant Acceptance**

5. Accept a \$10,000 grant from Sustainable Jersey for Schools, funded by the 2018 Gardinier Environmental Fund, to be used to support energy projects focused on energy conservation, efficiency, and renewable energy.

### **Travel and Related Expenses Reimbursement**

6. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the

aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.

- a) Approve the district transportation coordinator to attend the 50<sup>th</sup> Annual New Jersey Pupil Transportation Conference and Equipment Show on March 28, 2019, in Atlantic City, New Jersey, at a cost not to exceed \$175 plus mileage.
- b) Approve one administrator to attend The New Jersey Labor Employment Relations Association's Earned Sick Leave Law workshop on February 4, 2019 in Kenilworth, New Jersey at a cost of \$55 plus mileage.
- c) Approve the Director of Buildings and Grounds to attend the 2019 New Jersey School Buildings and Grounds Association (NJSBGA) Conference/Expo in Atlantic City, New Jersey from Monday, March 11, 2019, through Wednesday, March 13, 2019, at a cost not to exceed \$600 including travel.
- d) Approve two staff members to attend the Rutgers University Center for Government Services Transporting Students with Disabilities program on February 9, 16, and 23, 2019 and March 2, 9, 16, and 23, 2019 in Howell, New Jersey at a cost of \$680.00 each plus mileage.
- e) Approve one staff member to attend the Rutgers University Center for Government Services Employee Training and Safety Evacuation program on April 6, 13, and 27, 2019 and May 4, 11, and 18, 2019 in New Brunswick, New Jersey at a cost of \$670.00 plus mileage.
- f) Approve one Teacher Resource Specialist to attend a Teachers College Phonics Institute at Columbia University, New York, NY, from May 13, 2019 to May 15, 2019, at a total cost not to exceed \$762.50.
- g) Approve the Director of Technology; the Supervisor of Technology, Training, and Media Resources; and four teacher resource specialists to attend the ISTE Conference in Philadelphia, Pennsylvania from June 23, 2019 to June 26, 2019 at a cost not to exceed \$600 per person plus mileage.
- h) Approve one teacher to attend a one-week Teachers College Summer Institute at Columbia University, New York, NY, from August 12, 2019 to August 16, 2019, at a cost of \$850 per person plus travel.

**Transportation**

Quotes – School Related Activities

- 7. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20555 to Stout's Charter Service Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20555	National 4H Center	\$5,693.00	3	N/A

Quotes –To and From School

- 8. Award the 2018-2019 Student Transportation Contract-Multi Contract Number TJRA to A-1 Limousine as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TJRA	Thomas J. Rubino Academy	\$135.50	97	N/A	N/A

Agreements/Jointures- Adjustment

- 9. Adjustment to Revenue for 2018-2019 Joint Transportation Agreement between West Windsor-Plainsboro Regional School District serving as host to Cranbury School District, route number SPND, approved on 8/28/18 and adjusted on 10/9/18, to reflect deletion of student. Adjusted Revenue for this route is \$2,500.00.

Addendum - Cancellations (Bid Award)

- 10. Cancel Student Transportation Contract – Multi Contract Number DA-PUB18-1, route YACE12A awarded to George Dapper Inc. on June 12, 2018 for the 2018-2019 school year. Total route cost is \$46,266.00.

Change Order

- 11. Change Order No. 1 – Addition and Renovations to Town Center Elementary School Contract No. 3: Plumbing, Drainage, Gas Fittings & Sprinkler System Work of Preferred Plumbing, LLC (Architects/Planners Project No. 5054) as recommended by Fraytak Veisz Hopkins Duthie, P.C., in the amount of \$21,501 for labor and materials to remove existing sanitary main and replace with new code compliant piping. This change order increases the contract amount of \$275,000 to \$296,501.

PERSONNEL

Four personnel addenda were added for 1) Personnel Items as follows: B. Certificated Staff – several changes, one leave, and two resignations; C. Non Certificated Staff – one change and two leave of absences; D. Substitute/Other – several changes; 2) B. Certificated Staff – one change; 3) B. Certificated Staff – one leave request, and 4) an examination for cause.

Upon motion by Mr. Fleres, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Intern

- 1. A child study team intern for Spring 2019, with no requirement for edTPA videotaping, pending background clearances:

Jamie Pintamalli: Village Elementary School (The College of New Jersey)



## Personnel

2. Personnel Items as follows:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Resignation</b>								
Mercoli, Gene	Resign	Comptroller		N/A	CO	3/11/19	3/11/19	Resign from position.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Santoro, Krista	Appoint-Repl.	School Counselor- LR	1MA	\$57,000.00 (prorated)	HSN	TBD	6/30/19	Appoint as leave replacement school counselor.
<b>Change</b>								
Fanning, Kathleen	Change	Teacher Dual Language Immersion- Language Arts		N/C	DN	9/1/19	6/30/20	Change from kindergarten teacher to Dual Language Immersion Teacher - Language Arts.
Koekemoer, Amanda	Change	Teacher Dual Language Immersion- Spanish		N/C	DN	9/1/19	6/30/20	Change Dual Language Immersion Teacher - Spanish from Kindergarten to 1st grade, growth position. (Tenure date: 9/2/22)
Robinson, Christine	Change	Teacher Dual Language Immersion- Language Arts		N/C	MH	9/1/19	6/30/20	Change from 1st grade teacher to Dual Language Immersion Teacher - Language Arts.
Barbieri, Christopher	Change	Teacher Special Education-60%; Teacher Special Education-LR 40%		\$56,500.00 (prorated)	GMS	1/28/19	6/30/19	Change from teacher special education-60% to teacher special education-60%, teacher special education LR-40%, replacing Stephanie DiCarlo, who is on leave. Change start date from TBD to 1/28/19. Change tenure date from TBD to 1/29/23.
Tabernero, Nicholas	Change	Teacher Mathematics		N/C	HSN	1/30/19	6/30/19	Change from leave replacement mathematics teacher to mathematics teacher, replacing Santhra Thambidurai, who resigned. (Tenure date: 1/31/23)
Straubel, Janice	Change	Media Specialist		N/C	VIL	2/11/19	6/30/19	Change start date from TBD to 2/11/19. Change tenure date from TBD to 2/12/23.
Lee, Jenna	Change	Teacher Special Education		N/A	TC	1/2/19	3/26/19	Change FMLA/NJFLA/CC from 1/2/19-3/15/19 to 1/2/19-3/26/19, unpaid, with benefits. (RTW: 3/27/19)

Tucker, Hillary	Change	Teacher Elementary		N/A	DN	3/29/19	6/30/19	Change FMLA/NJFLA/CC from 5/22/19-6/21/19 to 3/29/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Wheeler, Laura	Change	Teacher Science		N/A	HSN	10/1/18	3/7/19	Change end date from 1/31/19 to 3/7/19 for leave of absence, unpaid, with benefits.
Argenziano, Jesse	Change	Teacher Music	10MA	\$75,300.00 (prorated)	HSS	2/1/19	6/30/19	Change salary from 10BA to 10MA as per contract.
Edore, Caitlin	Change	Teacher Technology-120%	1MA	\$68,400.00 (prorated)	HSS	2/1/19	6/30/19	Change salary from 1BA to 1MA as per contract.
Kaminskas, Kyle	Change	Teacher Physical Education	3MA	\$58,700.00 (prorated)	VIL	2/1/19	6/30/19	Change salary from 3BA to 3MA as per contract.
Kleckner Wray, Kara	Change	Teacher Resource Specialist for Curriculum & Instruction	15MA +30	\$98,675 (prorated)	VIL	2/1/19	6/30/19	Change salary from 15MA to 15MA+30 as per contract.
Martin, Eva	Change Location and %	Teacher French	0PhD	\$59,500.00 (prorated)	CMS/HSS	TBD	6/30/19	Change from French teacher, 40% GMS to 60% CMS, 40% HSS, replacing Marianne Ly, who resigned.
<b>Leave of Absence</b>								
Callea, Natalie	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	MR	4/30/19	6/30/19	FMLA/NJFLA/CC: 4/30/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSN	1/2/19	4/1/19	Leave of absence, paid, with benefits.
Kahn, Justin	Leave	School Counselor		N/A	GMS	9/1/19	6/30/20	Leave of absence, unpaid, with benefits.
Lang, Janine	Leave - FMLA	Teacher Basic Skills Math		N/A	WIC	2/19/19	6/30/19	Intermittent FMLA: 2/19/19-6/30/19, unpaid with benefits.
Narang, Nirupma	Leave- FMLA/NJFLA	School Counselor		N/A	HSN	1/22/19	1/25/19	FMLA/NJFLA: 1/22/19-1/25/19, unpaid with benefits. (RTW: 1/28/19)
Pintimalli, Dawn	Leave - FMLA	Teacher Mathematics		N/A	HSS	1/15/19	TBD	FMLA: 1/15/19 - TBD, unpaid with benefits.
<b>Resignation</b>								
Agalias, George	Resign	Teacher Social Studies		N/A	GMS	6/30/19	6/30/19	Resign, after 21 years in the district, for the purpose of retirement.
Cassidy, Dennis	Resign	Teacher Technology		N/A	GMS	6/30/19	6/30/19	Resign, after 14.5 years in the district, for the purpose of retirement.
Cifelli, Joseph	Resign	Teacher Special Education		N/A	HSN	2/28/19	2/28/19	Resign, after 18.5 years in the district, for the purpose of retirement.
Hudak, Kimberly	Resign	Teacher Language Arts		N/A	HSS	6/30/19	6/30/19	Resign, after 17.5 years in the district, for the purpose of retirement.

C. Non Certificated Staff								
<b>Appoint</b>								
Sanyal, Malini	Appoint	Cafeteria Aide	0	\$14.00/hr.	MR	1/30/19	6/30/19	Appoint as cafeteria aide, pending employment verification, not to exceed 3.5 hrs/day, replacing Alka Mohta, who resigned.
<b>Change</b>								
Mandara, Justin	Change	Administrative Analyst		\$65,000.00 (prorated)	CO	1/30/19	6/30/19	Change from Benefits Coordinator to Administrative Analyst for Finance. Change salary from \$50,000.00 to \$65,000.00
Smith, Lisa Anne	Change	Instructional Assistant		N/C	HSN	2/4/19	6/30/19	Change hours from 3.5 hrs/day to 7.25 hrs/day, replacing Vimla Udeshi, who resigned.
Hutton, Renee	Change	Secretary 12 Months		N/A	CMS	1/31/19	2/14/19	Change FMLA from 1/24/19 - 2/14/19 to 1/31/19-2/14/19, unpaid, with benefits (RTW: 2/15/19)
Burton, Nicole	Change	Security Officer "Eyes on the Door"		N/C	DIST	1/18/19	6/30/19	Change start date for substitute security officer - "Eyes on the Door", from TBD to 1/18/19.
Pyle, Alex	Change	Computer Support Specialist		N/C	DIST	2/11/19	6/30/19	Change start date from TBD to 2/11/19.
Visovsky, Richard	Change	Security Officer "Eyes on the Door"		N/C	DIST	1/11/19	6/30/19	Change start date for substitute security officer - "Eyes on the Door", from TBD to 1/11/19.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	2/4/19	5/24/19	Change from 7.9 hrs/day to 7.4 hrs/day.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	5/27/19	5/31/19	Change from 7.4 hrs/day to 7.1 hrs/day.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.1 hrs/day to 7.0 hrs/day.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	1/7/19	5/24/19	Change from 8.0 hrs/day to 7.5 hrs/day.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	5/27/19	5/31/19	Change from 7.5 hrs/day to 7.2 hrs/day.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.2 hrs/day to 5.0 hrs/day.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	1/7/19	5/31/19	Change from 6.6 hrs/day to 7.1 hrs/day.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.1 hrs/day to 7.0 hrs/day.
<b>Leave of Absence</b>								
Lloyd, Regina	Leave-FMLA/NJFLA	Instructional Assistant		N/A	MR	1/31/19	6/30/19	Intermittent FMLA/NJFLA: 1/31/19-6/30/19, unpaid with benefits.
Smyk, Alex	Leave-FMLA/NJFLA	Administrative Analyst		N/A	CO	3/18/19	5/3/19	Intermittent FMLA/NJFLA: 3/18/19-5/3/19, unpaid with benefits.

D. Substitute / Other							
Appoint							
Barry, Christine	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Burgess, Katheryn	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Chapman, RaeLynn	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Gantena, Supraja	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Hettigamage, Wijemuni Helanga	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Irving, Ilian	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Kareddy, Venkata Kavitha	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Khare, Rekha	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Krishnan, Rajeswari	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Lyon, Heather	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.

Raja, Sudharani	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Santhanaraman, Vajayanthimala	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Shemi, Jinju	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Sinha, Panchali	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Streger Brown, Sheryl	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Vogt, Mary	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Yin, William	Appoint	Substitute Teacher	\$85.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Cheng, Shuang	Appoint	Substitute Teacher	\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Cooper, Susan	Appoint	Substitute Teacher	\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
DeRosa, Carley	Appoint	Substitute Teacher	\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Glass, Thomas	Appoint	Substitute Teacher	\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.

Goodwin, Lindsey	Appoint	Substitute Teacher	\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Jemal, Nabil	Appoint	Substitute Teacher	\$95.00/day	DIST	1/30/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
<b>Change</b>							
Barbieri, Christopher	Change	Substitute Teacher	\$95.00/day	DIST	1/28/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Burgess, Katheryn	Change	Substitute Teacher	\$95.00/day	DIST	1/28/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Rothstein, Alexis	Change	Substitute Teacher	\$95.00/day	DIST	1/28/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Strober, Matthew	Change	Substitute Teacher	\$95.00/day	DIST	1/2/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Terpe, Brieanna	Change	Substitute Teacher	\$95.00/day	DIST	1/28/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Vogt, Mary	Change	Substitute Teacher	\$95.00/day	DIST	1/28/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
<b>Resignation</b>							
Campos, Monique	Resign	Substitute Teacher	N/A	DIST	1/8/19	1/8/19	Resign from position.
Ramirez, Eliana	Resign	Substitute Teacher	N/A	DIST	1/17/19	1/17/19	Resign from position.
<b>E. Extracurricular / Extra Pay</b>							
<b>Bus Duty</b>							
Kaminskas, Kyle	Extra Duty	Bus Duty	\$15.84/hr.	VIL	1/28/19	6/30/19	Bus Duty, not to exceed 1 hr/day.
<b>Home Instruction</b>							
Henry, David	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/14/19	2/15/19	Home Instruction for World History Honors, not to exceed 12 hours.
Kelley, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/22/19	2/22/19	Home Instruction for Spanish 3 Honors, not to exceed 10 hours.
Kieffer, Amy	Extra Duty	Home Instruction	\$47.09/hr.	DN	1/11/19	2/22/18	Home Instruction for Reading, Writing and Math, not to exceed 18 hours.
Knorr, Andrea	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/7/19	1/18/19	Home Instruction for AP Chemistry, not to exceed 3 hours.

Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/7/19	2/1/19	Home Instruction for Language Arts IV, not to exceed 8 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/15/19	2/15/19	Home Instruction for Language Arts 1 Honors, not to exceed 10 hours.
Marquez, Gabriel	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/7/19	2/1/19	Home Instruction for Algebra and Trigonometry, not to exceed 8 hours.
Meirs, Hailey	Extra Duty	Home Instruction	\$47.09/hr.	WIC	1/17/19	4/15/19	Home Instruction for Reading, Writing and Math, not to exceed 84 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	GMS	1/22/18	2/22/18	Home Instruction for Biology Honors, not to exceed 10 hours.
Silva, Samantha	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/28/19	2/15/19	Home Instruction for Geometry Honors, not to exceed 6 hours.
<b>Change</b>							
Bengizu, Angela	Change	Bus Duty	\$15.84/hr.	VIL	9/1/18	1/25/19	Change end date for Bus Duty from 6/30/19 to 1/25/19.
Schuster, Linda	Extra Duty	Home Instruction	\$47.09/hr.	DIST	11/19/18	2/15/19	Change end date from 1/4/19 to 2/15/19 for home Instruction for Biology, French I, World History, LA, Algebra I, Art Foundations, not to exceed 2 hrs/wk per subject.
<b>E. Stipend Athletic</b>							
<b>Athletic Coordinator</b>							
Dobinson, Katharine	Stipend-Athletic	Athletic Coordinator	\$5,784.00	HSN	Spring 2019	Spring 2019	Athletic Coordinator, 7 yrs. exp., paid in FULL in June.
Jones, Michael	Stipend-Athletic	Athletic Coordinator	\$5,532.00	HSS	Spring 2019	Spring 2019	Athletic Coordinator, 5 yrs. exp., paid in FULL in June.
Maggio, Vincent	Stipend-Athletic	Athletic Coordinator	\$4,426.00	CMS	Spring 2019	Spring 2019	Athletic Coordinator, 6 yrs. exp., paid in FULL in June.
Agalias, George	Stipend-Athletic	Athletic Coordinator	\$4,226.00	GMS	Spring 2019	Spring 2019	Athletic Coordinator, 3 yrs. exp., paid in FULL in June.
<b>Baseball</b>							
Santoro, Michael	Stipend-Athletic	Baseball-Head Coach	\$7,244.00	HSN	Spring 2019	Spring 2019	Baseball-Head Coach, 10 yrs. exp., paid in FULL in June.
Ely, Justin	Stipend-Athletic	Baseball-Assistant Coach	\$4,024.00	HSN	Spring 2019	Spring 2019	Baseball-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Hutchinson, Donald	Stipend-Athletic	Baseball-Head Coach	\$7,545.00	HSS	Spring 2019	Spring 2019	Baseball-Head Coach, 27 yrs. exp., paid in FULL in June.
Conner, Walter	Stipend-Athletic	Baseball-Assistant Coach	\$5,031.00	HSS	Spring 2019	Spring 2019	Baseball-Assistant Coach, 29 yrs. exp., paid in FULL in June.
Gero, Christopher	Stipend-Athletic	Baseball-Assistant Coach	\$4,024.00	HSS	Spring 2019	Spring 2019	Baseball-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Brosious, Jonathan	Stipend-Athletic	Baseball-Coach	\$3,321.00	CMS	Spring 2019	Spring 2019	Baseball-Coach, 6 yrs. exp., paid in FULL in June
Nicoletti, Sabrina	Stipend-Athletic	Baseball-Coach	\$3,018.00	CMS	Spring 2019	Spring 2019	Baseball-Coach, 0 yrs. exp., paid in FULL in June

Gambino, Joseph	Stipend-Athletic	Baseball-Coach	3018.00.00	GMS	Spring 2019	Spring 2019	Baseball-Coach, 0 yrs. exp., paid in FULL in June
<b>Fitness Supervisor</b>							
Reilly, Jeffrey	Stipend-Athletic	Fitness Supervisor	\$3,169.00	HSN	Spring 2019	Spring 2019	Fitness Supervisor, 4 yrs. exp., paid in FULL in JUNE.
Brack, Daniel	Stipend-Athletic	Fitness Supervisor-Shared	\$1,584.50	HSS	Spring 2019	Spring 2019	Fitness Supervisor - shared (50%), 3 yrs. exp., paid in FULL in June.
<b>Golf</b>							
Courtney, Michael	Stipend-Athletic	Golf- Boys Head Coach	\$4,150.00	HSN	Spring 2019	Spring 2019	Golf-Boys Head Coach, 5 yrs. exp., paid in FULL in June.
Connolly, Thomas	Stipend-Athletic	Golf- Girls Head Coach	\$4,527.00	HSN	Spring 2019	Spring 2019	Golf-Girls Head Coach, 10 yrs. exp., paid in FULL in June.
Becker, Eric	Stipend-Athletic	Golf- Boys/Girls Assistant Coach	\$2,358.00	HSN	Spring 2019	Spring 2019	Golf-Boys/Girls Assistant Coach, 1 yr. exp., paid in FULL in June.
Wood, Drew	Stipend-Athletic	Volunteer Golf	\$0.00	HSN	Spring 2019	Spring 2019	Volunteer Golf.
Paulson, Brian	Stipend-Athletic	Golf- Boys Head Coach	\$3,773.00	HSS	Spring 2019	Spring 2019	Golf-Boys Head Coach, 1 yr. exp., paid in FULL in June.
Walsh, Michelle	Stipend-Athletic	Golf- Girls Head Coach	\$4,527.00	HSS	Spring 2019	Spring 2019	Golf-Girls Head Coach, 10 yrs. exp., paid in FULL in June.
Esposito, Marla	Stipend-Athletic	Golf- Assistant Coach	\$2,358.00	HSS	Spring 2019	Spring 2019	Golf-Assistant Coach, 0 yrs. exp., paid in FULL in June.
<b>Lacrosse</b>							
Petrone, Christopher	Stipend-Athletic	Lacrosse-Boys Head Coach	\$6,640.00	HSN	Spring 2019	Spring 2019	Lacrosse-Boys Head Coach, 6 yrs. exp., paid in FULL in June.
Pettus, Evan	Stipend-Athletic	Lacrosse-Boys Assistant Coach	\$4,226.00	HSN	Spring 2019	Spring 2019	Lacrosse-Boys Assistant Coach, 3 yrs. exp., paid in FULL in June.
Giordano, Julia	Stipend-Athletic	Lacrosse-Girls Head Coach	\$6,337.00	HSN	Spring 2019	Spring 2019	Lacrosse-Girls Head Coach, 3 yrs. exp., paid in FULL in June.
Serughetti, Beth	Stipend-Athletic	Lacrosse-Girls Assistant Coach	\$5,031.00	HSN	Spring 2019	Spring 2019	Lacrosse-Girls Assistant Coach, 17 yrs. exp., paid in FULL in June.
Small, Lauren	Stipend-Athletic	Lacrosse-Girls Assistant Coach	\$4,426.00	HSN	Spring 2019	Spring 2019	Lacrosse-Girls Assistant Coach, 5 yrs. exp., paid in FULL in June.
Sheehan, Michael	Stipend-Athletic	Lacrosse-Boys Head Coach	\$6,036.00	HSS	Spring 2019	Spring 2019	Lacrosse-Boys Head Coach, 2 yrs. exp., paid in FULL in June.
Henry, David	Stipend-Athletic	Lacrosse-Boys Assistant Coach	\$4,024.00	HSS	Spring 2019	Spring 2019	Lacrosse-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Klugerman, Tracy	Stipend-Athletic	Lacrosse-Girls Head Coach	\$6,337.00	HSS	Spring 2019	Spring 2019	Lacrosse-Girls Head Coach, 4 yrs. exp., paid in FULL in June.



Mastroianni, Elisa	Stipend-Athletic	Lacrosse-Girls Assistant Coach	\$4,024.00	HSS	Spring 2019	Spring 2019	Lacrosse-Girls Assistant Coach, 0 yrs. exp., paid in FULL in June.
Marquez, Gabriel	Stipend-Athletic	Lacrosse-Boys Coach	\$3,018.00	CMS	Spring 2019	Spring 2019	Lacrosse-Boys Coach, 0 yrs. exp., paid in FULL in June.
Serughetti, David	Stipend-Athletic	Lacrosse-Boys Coach	\$3,773.00	CMS	Spring 2019	Spring 2019	Lacrosse-Boys Coach, 12 yrs. exp., paid in FULL in June.
Kratz, Emily	Stipend-Athletic	Lacrosse-Girls Coach	\$3,018.00	CMS	Spring 2019	Spring 2019	Lacrosse-Girls Coach, 0 yrs. exp., paid in FULL in June.
Moore, Franklin	Stipend-Athletic	Lacrosse-Girls Coach	\$3,018.00	CMS	Spring 2019	Spring 2019	Lacrosse-Girls Coach, 2 yrs. exp., paid in FULL in June.
Gore, Matthew	Stipend-Athletic	Lacrosse-Boys Coach	\$3,169.00	GMS	Spring 2019	Spring 2019	Lacrosse-Boys Coach, 4 yrs. exp., paid in FULL in June.
Bower, Daniel	Stipend-Athletic	Lacrosse-Girls Coach	\$3,018.00	GMS	Spring 2019	Spring 2019	Lacrosse-Girls Coach, 1 yr. exp., paid in FULL in June.
<b>Softball</b>							
Campbell, Shannon	Stipend-Athletic	Softball-Head Coach	\$6,036.00	HSN	Spring 2019	Spring 2019	Softball-Head Coach, 0 yrs. exp., paid in FULL in June.
Fityere, Christine	Stipend-Athletic	Softball-Assistant Coach	\$5,031.00	HSN	Spring 2019	Spring 2019	Softball-Assistant Coach, 11 yrs. exp., paid in FULL in June.
Matrale, Ashley	Stipend-Athletic	Softball-Assistant Coach	\$4,024.00	HSN	Spring 2019	Spring 2019	Softball-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Schattin, Jeffrey	Stipend-Athletic	Softball - Head Coach	\$6,036.00	HSS	Spring 2019	Spring 2019	Softball-Head Coach, 2 yrs. exp., paid in FULL in June.
Churinkas, Linda	Stipend-Athletic	Softball - Assistant Coach	\$4,024.00	HSS	Spring 2019	Spring 2019	Softball-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Lee, Mark	Stipend-Athletic	Softball - Assistant Coach	\$4,024.00	HSS	Spring 2019	Spring 2019	Softball-Assistant Coach, 1 yr. exp., paid in FULL in June.
Liput, Ashley	Stipend-Athletic	Softball-Coach	\$3,018.00	CMS	Spring 2019	Spring 2019	Softball-Coach, 0 yrs. exp., paid in FULL in June.
McMichael, Ryan	Stipend-Athletic	Softball-Coach	\$3,018.00	CMS	Spring 2019	Spring 2019	Softball-Coach, 2 yrs. exp., paid in FULL in June.
Oldehoff, Robert	Stipend-Athletic	Softball-Coach	\$3,169.00	GMS	Spring 2019	Spring 2019	Softball-Coach, 4 yrs. exp., paid in FULL in June.
<b>Spring Track</b>							
Gould, Brian	Stipend-Athletic	Spring Track-Boys Head Coach	\$7,545.00	HSN	Spring 2019	Spring 2019	Spring Track-Boys Head Coach, 14 yrs. exp., paid in FULL in June.
Gerstacker, Warren	Stipend-Athletic	Spring Track-Boys Assistant Coach	\$4,024.00	HSN	Spring 2019	Spring 2019	Spring Track-Boys Assistant Coach, 1 yr. exp., paid in FULL in June.
O'Shea, Owen	Stipend-Athletic	Spring Track-Boys Assistant Coach	\$4,829.00	HSN	Spring 2019	Spring 2019	Spring Track-Boys Assistant Coach, 9 yrs. exp., paid in FULL in June.
Warren, Matthew	Stipend-Athletic	Spring Track-Girls Head Coach	\$6,337.00	HSN	Spring 2019	Spring 2019	Spring Track-Girls Head Coach, 3 yrs. exp., paid in FULL in June.

Barnes, Tyler	Stipend-Athletic	Spring Track-Girls Assistant Coach	\$4,024.00	HSN	Spring 2019	Spring 2019	Spring Track-Girls Assistant Coach, 0 yrs. exp., paid in FULL in June.
Coburn, Matthew	Stipend-Athletic	Spring Track-Boys Head Coach	\$6,337.00	HSS	Spring 2019	Spring 2019	Spring Track-Boys Head Coach, 3 yrs. exp., paid in FULL in June.
Moscatello, Michael	Stipend-Athletic	Spring Track-Boys Assistant Coach	\$4,024.00	HSS	Spring 2019	Spring 2019	Spring Track-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Musso, Michael	Stipend-Athletic	Spring Track-Boys Assistant Coach	\$4,024.00	HSS	Spring 2019	Spring 2019	Spring Track-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Bisson, Caitlin	Stipend-Athletic	Spring Track-Coach	\$3,169.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 4 yrs. exp., paid in FULL in June.
Jackson, Michael	Stipend-Athletic	Spring Track-Coach	\$3,773.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 17 yrs. exp., paid in FULL in June.
Kaletski, Adam	Stipend-Athletic	Spring Track-Coach	\$3,018.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 2 yrs. exp., paid in FULL in June.
Markley, Kirk	Stipend-Athletic	Spring Track-Coach	\$3,321.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 6 yrs. exp., paid in FULL in June.
Pisano, Christopher	Stipend-Athletic	Spring Track-Coach	\$3,169.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 4 yrs. exp., paid in FULL in June.
Brzezynski, Kenneth	Stipend-Athletic	Spring Track-Coach	\$3,773.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 26 yrs. exp., paid in FULL in June.
Haughton, Jessica	Stipend-Athletic	Spring Track-Coach	\$3,622.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 9 yrs. exp., paid in FULL in June.
Maloney, William	Stipend-Athletic	Spring Track-Coach	\$3,773.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 13 yrs. exp., paid in FULL in June.
Robinson, Todd	Stipend-Athletic	Spring Track-Coach	\$3,471.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 8 yrs. exp., paid in FULL in June.
Scupp, Rachel	Stipend-Athletic	Spring Track-Coach	\$3,321.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 5 yrs. exp., paid in FULL in June.
<b>Tennis</b>							
Paulsson, Albert	Stipend-Athletic	Tennis- Boys Head Coach	\$6,917.00	HSN	Spring 2019	Spring 2019	Tennis-Boys Head Coach, 18 yrs. exp., paid in FULL in June.
Thyrum, Axel	Stipend-Athletic	Tennis- Boys Assistant Coach	\$4,049.00	HSN	Spring 2019	Spring 2019	Tennis-Boys Assistant Coach, 8 yrs. exp., paid in FULL in June.
Arnold, Richard	Stipend-Athletic	Tennis- Boys Head Coach	\$6,363.00	HSS	Spring 2019	Spring 2019	Tennis-Boys Head Coach, 8 yrs. exp., paid in FULL in June.
Sierzega, Daniel	Stipend-Athletic	Tennis- Boys Assistant Coach	\$3,873.00	HSS	Spring 2019	Spring 2019	Tennis-Boys Assistant Coach, 6 yrs. exp., paid in FULL in June.
Bores, Jenna	Stipend-Athletic	Tennis- Coach	\$3,169.00	CMS	Spring 2019	Spring 2019	Tennis-Coach, 3 yrs. exp., paid in FULL in June.
Crawbuck, Carla	Stipend-Athletic	Tennis- Coach	\$3,773.00	CMS	Spring 2019	Spring 2019	Tennis-Coach, 14 yrs. exp., paid in FULL in June.
DelSignore, Glenn	Stipend-Athletic	Tennis- Coach	\$3,773.00	GMS	Spring 2019	Spring 2019	Tennis-Coach, 16 yrs. exp., paid in FULL in June.
<b>Volleyball</b>							

Tessarotto, Luiz	Stipend-Athletic	Volleyball-Boys Head Coach	\$6,036.00	HSN	Spring 2019	Spring 2019	Volleyball-Boys Head Coach, 0 yrs. exp., paid in FULL in June.
Hussong, Michael	Stipend-Athletic	Volleyball-Boys Head Coach	\$6,337.00	HSS	Spring 2019	Spring 2019	Volleyball-Boys Head Coach, 3 yrs. exp., paid in FULL in June.
Colon, David	Stipend-Athletic	Volleyball-Boys Assistant Coach	\$4,024.00	HSS	Spring 2019	Spring 2019	Volleyball-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Wilson, Craig	Stipend-Athletic	Volleyball-Boys Assistant Coach	\$4,226.00	HSS	Spring 2019	Spring 2019	Volleyball-Boys Assistant Coach, 3 yrs. exp., paid in FULL in June.
<b>E. Stipend Non-Athletic</b>							
<b>Media Coordinator</b>							
DiLorenzo, Stephanie	Stipend Non-Athletic	Media Coordinator-Shared	\$1,722.00 (prorated)	TC	9/1/18	6/30/19	Media Coordinator - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Rao, Shobha	Stipend Non-Athletic	Media Coordinator-Shared	\$1,722.00 (prorated)	TC	9/1/18	6/30/19	Media Coordinator - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Mansfield, Mildred	Stipend Non-Athletic	Media Coordinator-Shared	\$1,722.00 (prorated)	TC	1/2/19	6/30/19	Media Coordinator - shared 1/3, paid in FULL in June.
<b>Mentor</b>							
Kemo, Kerry	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	HSS	1/9/19	6/30/19	Mentor for Ashley Payne, paid in FULL in June.
<b>Robotics</b>							
Koneru, Aravind	Stipend Non-Athletic	Volunteer Robotics	\$0.00	HSN/HSS	TBD	6/30/19	Robotics Club Volunteer.
<b>Standard Club Advisor</b>							
Kumor, Zachary	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15 (prorated)	GMS	1/1/19	6/30/19	Math Problem Solving Club (Spring only), 0 yrs. exp., paid in FULL in June.
Mandhyan, Viveka	Stipend Non-Athletic	Standard Club Advisor-Shared	\$1,509.15 (prorated)	GMS	1/1/19	6/30/19	GSA Club (Spring only), shared 50%, 0 yrs. exp., paid in FULL in June.
<b>Washington Seminar</b>							
Bond, Christopher	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Bossio, Joseph	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Costanza, Michelle	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Crochetiere, Holly	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.

Dean, Linda	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Julius, Chelsea	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Paulsson, Albert	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
Romero, Carl	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.
<b>Change</b>							
Alley, Wendy	Change	Standard Club Advisor-Shared	\$1,509.15 (prorated)	GMS	1/1/19	6/30/19	Change GSA Club from 100% to shared 50%, 2 yrs. exp., paid in FULL in June.
Blejwas, Ellen	Change	Travel	\$600.00	HSN/HSS	9/1/18	6/30/19	Change travel stipend from 1 day per cycle to 2 days per cycle, paid 1/2 in Dec. and 1/2 in June. Change amount from \$300.00 to \$600.00.
<b>F. Community Education</b>							
<b>Appoint</b>							
Fernandez, Marymargaret	Appoint	EDP Nurse	\$47.09/hr.	DN	1/30/19	6/30/19	Appoint as EDP Nurse.
<b>Change</b>							
Prabhakar, Girija	Change	EDP Group Leader	\$15,890.00 (prorated)	WIC	1/30/19	6/30/19	Change from part-time EDP Site Supervisor to full-time EDP Group Leader, replacing Marissa Beauchamp, who transferred. Change location from CMS to WIC.
Singh, Bandana	Change	EDP Site Supervisor	\$14.40/hr.	CMS	1/30/19	6/30/19	Change from EDP Group Leader to part-time EDP Site Supervisor, replacing Girija Prabhakar who transferred. Change location from TC to CMS.
<b>G. Emergent Hires</b>							
None							

**Examination for Cause**

3. The following resolution in regard to employee #9097:

WHEREAS, the West Windsor Plainsboro Regional School District Board of Education received certain information regarding employee 9097, which creates concern for his/her ability to instruct students consistent with the Board policies, regulations, and known expectations;

WHEREAS, based on the information regarding employee 9097, the Superintendent has determined that there may a potential deviation from normal physical or mental health;

IT IS HEREBY RESOLVED, that the Board, upon the recommendation of the Superintendent and consistent with N.J.S.A. 18A:16-2 and Board Policy and Regulation 3161, hereby requires employee 9097 to undergo a complete mental/physical examination.

**APPROVAL OF MINUTES**

Upon motion by Ms. Herts, seconded by Mr. Zhong, and by unanimous voice vote of all present, the following Board of Education minutes were approved: December 11, 2018 Meeting, December 11, 2018 Executive Session, December 18, 2018 Special Meeting, December 18, 2018 Executive Session, January 8, 2019 Reorganization & Meeting, and January 8, 2019 Executive Session.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

One member of the public spoke regarding a law enforcement officer class III agency training document.

Board Attorney, Mark Toscano, made a statement regarding public comments.

**SUPERINTENDENT'S COMMENTS**

Dr. David Aderhold responded to the public comment regarding parent notification of placement of Class III officers. He explained that, after an officer is hired, it is not known when they will start in the school because the officers must first complete an extensive training program. This training includes special needs training and other training specific to students. Dr. Aderhold also explained that the Class III Officer is expected to become an imbedded member of the school community. Therefore, officers are expected to communicate with and engage all members of the school community, especially students, but not in a disciplinary manner.

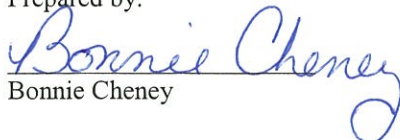
**ADJOURNMENT**

A motion to adjourn the meeting was made by Mr. Zhong and seconded by Mr. Whitfield. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 9:56 p.m.

  
\_\_\_\_\_  
Christopher Russo, Board Secretary

Prepared by:

  
\_\_\_\_\_  
Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: January 29, 2019  
PLEASE SIGN IN BELOW

1	Mark Pepper	13	25
2	V. Pehuo	14	26
3	Ngatredmore	15	27
4	Joy Horton	16	28
5	Bruce Selmon	17	29
6	Mark	18	30
7		19	31
8		20	32
9		21	33
10		22	34
11		23	35
12		24	36

**BOARD OF EDUCATION MEETING MINUTES**  
**February 19, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on February 15, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on February 15, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on February 15, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Michele Kaish at 6:40 p.m. in the C110-111 at the District Administration Building. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Docket # A-000962-17; GRC Complaint No. 2016-241
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

The meeting reconvened to public session at 7:30 p.m. in the multipurpose room. The following Board members were present:

Mr. Anthony Fleres	Ms. Louisa Ho	Ms. Dana Krug
Ms. Carol Herts	Ms. Rachel Juliana	Mr. Martin Whitfield
	Ms. Michele Kaish	Mr. Yu “Taylor” Zhong

Board member Isaac Cheng was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was Board attorney, Mark Toscano, Esq.

## **BOARD PRESIDENT'S COMMENTS**

Board President Kaish explained that there was a Closed Executive Session earlier, so the meeting already had been called to order.

## **SUPERINTENDENT'S COMMENTS**

Dr. Aderhold reported that an update would be provided later this evening regarding a delayed opening or school closing due to the weather.

## **STUDENT REPRESENTATIVE COMMENTS**

Olivia Browndorf and Saniya Mandloi, High School North, reported that the cast and crew of Joseph and the Amazing Technicolor Dreamcoat have been working hard for the past few weeks for their upcoming shows on February 28 through March 3. Model United Nations attended a conference in Washington DC this past weekend. At the conference, many students awarded. The Junior States of America club will be attending their winter conference this weekend also in Washington DC. Student council is kicking off one of the biggest events of the year, Mr. North, by hosting auditions this Thursday and Friday to pick contestants for the April 13 event. Winter sports seasons are coming to an exciting end with two players scoring their 1000th point in their basketball career these past few weeks. Track has had a very successful season as many of our students are going to be attending the Meet of Champions over the weekend. Overall, it has been a very successful month for all of North athletes.

Larry Jiang provided the report from High School South on behalf of Alex Vena, who was participating in rehearsals. The South winter musical "Bring It On" is now in the midst of tech week, as they are preparing for their performances on Thursday, February 28 through Saturday, March 2. The show is at 7:00 on Thursday, Friday, and Saturday with a 1:00 matinee on Saturday. Tickets are now on sale to the public at [www.souththeater.org](http://www.souththeater.org). South's co-ed a Capella group First Edition won third place at the ICHSA quarterfinals this past Saturday night. South's Students Demand Action club just held a winter coat drive, in which they donated coats to Homefront. This Thursday night, South's National Honors Society is hosting the annual Next Top Model show, in which students from each grade compete for the grand title of South's Next Top Model. The proceeds from the show will go to Enable, an organization that aids individuals with disabilities. South's Relay for Life club is hosting a volleyball tournament this Saturday night at 7:00 P.M.

## **PUBLIC COMMENTS**

One member of the public spoke regarding changes to email communications to parents about Board of Education meetings.

Dr. David Aderhold responded to the public comment, explaining that the District is in the process of restructuring parent communications. Emails to parents regarding board meetings dates and agendas should resume in April. In the meantime, the information is on the District website.

## **COMMITTEE REPORTS**

### **Administration & Facilities Committee**

Mr. Fleres reported that the Administration & Facilities Committee met on February 12, 2019. The Committee reviewed policies P2431 Athletic Competition, P2431.8 Varsity Letters for Interscholastic Extracurricular Activities and P8561 Procurement Procedures for School Nutrition Programs. The



Committee agreed to submit Policy P2431 and Policy P2431.8 for first reading this evening. Policy 8561 is on tonight's agenda for second reading and approval. Wiring construction continues throughout the district for cameras, strobes, phones, and message boards. Vendors will be working in the schools over the next few weeks. The Committee received an update the hiring of Class III officers. Plainsboro has hired three officers, two of which will be placed at High School North, and one at Community Middle School. West Windsor has hired one officer who will be assigned to Grover Middle School. Administration provided the Committee with an update on construction at Maurice Hawk and Town Center. Steel has been erected and roofs are being added at both sites. Construction crews are working to enclose each site so work may begin on the inside. Architectural planning continues for the referendum projects at Community and Grover Middle Schools. The Equity Planning Team recently distributed a survey to gather data, which will be used to create a draft District Equity Vision Statement. The team will continue to engage district staff in building a foundation to guide equity work in our schools.

One Board member made a statement about his personal views and experiences regarding Class III officers.

### Curriculum Committee

Ms. Krug reported that the Curriculum Committee met on February 12, 2019. The Committee reviewed the agenda items for tonight's meeting and recommends approval of the revised curricula for World History ESL, American Studies I ESL, and American Studies II ESL. The Committee also recommends approval of Apex Learning to host the online Financial Literacy Summer course; the first year of a five-year Shared Services Agreement with West Windsor Township for cable television; and Nonpublic School Technology Initiative expenditures. In addition, the Committee recommends acceptance of a STARTALK grant for Grades 3-5; Anne Fennell to present a one-day training for Performing Arts staff; several professional development travel items; and one overnight field trip.

### Finance Committee

Ms. Ho reported that the Finance Committee met via conference call on February 12, 2019 and reviewed the agenda items for tonight's meeting and supports them. Staff informed the Committee that the State delivered the necessary information to meet the GASB 75 requirements. As a result, the audit report is now complete and on tonight's Board meeting agenda for approval. On the agenda for approval is a change order for finishing paving work at Community Middle School. Also on the agenda is the close out of two old ROD grants, from which the district will receive approximately \$122,000 from the State. Staff relayed to the Committee that this year's budget is tracking similar to last year's budget at this time. For the 2019-2020 Budget, the Governor's address will be on March 5, which means that State aid numbers should be released on March 7. District administration and staff have been meeting to discuss budget needs. There will be a brief budget presentation this evening and a budget retreat on February 20. Staff provided an update on capital projects. Edvocate's December Inspection Report of Aramark shows some improvement with 4 out of 10 schools scoring 90% or above. There are staffing issues, including at the management level that the WW-P Director of Facilities is working on with Aramark. Sodexo's food service operations are showing improvement with the collaboration between Sodexo and District management. Financially, the bottom line is improving as the operation is in the black at this time of the year for the first time in years. This is due to centralized oversight of purchasing at the individual schools. The State Department of Agriculture recently performed an audit of operations and paperwork. The auditor was impressed and commended the District. An RFP was advertised for the investment of bond proceeds. The top two responders were interviewed and NJARM was selected. Interviews for the Comptroller vacancy started, however, due to the weather, two interviews had to be rescheduled. There are several promising applicants. In regards to ESIP, a guided walkthrough of the facilities occurred last week as scheduled and only one company chose to participate.

## **ADMINISTRATION**

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, following a discussion regarding the approval process for policies and a correction to Item 6, Regulation 2431.2, Section A.3. to read "...more than 60 days prior...", and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 29, 2019, for the following case numbers: CMS112018; CMS132019; GMS010919001; GMS010919002; HSN012219001; HSN 010919001; HSN010919002; and HSN010419001.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 19, 2019, for the following case numbers: CMS142019; CMS152018; CMS162019; GMS020719001; GMS020719002; GMS020719003; HSN012819001; HSN020119001; HSS013119001; MRS012819001; MRS020419001; MRS020819001; MRS020819002; MRS021019001.

### **Special Services**

#### **Consultants/Evaluators**

3. Approve DeMonte Therapy Services, L.L.C., Physical Therapy Services at \$100 per individual visit.

### **School Security Drills**

4. Acknowledge the following fire and security drills were performed in January 2019 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
1/28/19	1/9/19	Dutch Neck Elementary School
1/23/19	1/13/19	Maurice Hawk Elementary School
1/8/19	1/16/19	Town Center Elementary School
1/9/19	1/16/19	J.V.B. Wicoff Elementary School
1/3/19	1/9/19	Millstone River School
1/10/19	1/4/19	Village School
1/4/19	1/14/19	Community Middle School
1/10/19	1/4/19	Thomas Grover Middle School
1/9/19	1/28/19	WW-P High School North
1/9/19	1/29/19	WW-P High School South

### **Policies: First Reading**

5. First reading of the following policies:

P2431 Athletic Competition  
P2431.8 Varsity Letters for Interscholastic Extracurricular Activities

**Policy and Regulation: Second Reading and Approval**

6. Second reading and approval of the following policy and regulation:

Policy

P 8561 Procurement Procedures for School Nutrition Programs (M)

Regulation

R 2431.2 Medical Examination Prior to Participation in School-Sponsored Interscholastic or Intramural Team or Squad (M)

**Uniform State Memorandum of Agreement Resolution**

7. The Uniform State Memorandum of Agreement Resolutions between the West Windsor-Plainsboro Regional School District Board of Education and Middlesex County Law Enforcement Officials and between the West Windsor-Plainsboro Regional School District Board of Education and Mercer County Law Enforcement Officials; and

Whereas, the Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District Board of Education and Law Enforcement Officials was established in 1988 by the State Board of Education and codified in *N.J.A.C. 6.29-10.1*; and

Whereas *N.J.A.C. 6.29-10.1* established statewide policies and procedures for ensuring cooperation between education officials and law enforcement agencies; and

Whereas, those policies and procedures are consistent with, and complementary to, the State Memorandum of Agreement approved by the Department of Law and Public Safety and the Department of Education (revised in 2015); and

Whereas, this agreement addresses the state’s evolving drug and alcohol problems and the problem of firearms and other weapons brought on to school property; now, therefore be it

Resolved, that the Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District and the Plainsboro Township Police Department be approved; and be it further

Resolved, that the Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District and the West Windsor Township Police Department be approved.

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Curriculum Revisions**

1. To approve the following revised curricula:

- a) World History ESL
- b) American Studies I ESL

- c) American Studies II ESL

**Financial Literacy Summer Course**

- 2. To approve Apex Learning to provide an on-line platform to host the 2019 Financial Literacy Summer course at a cost not to exceed \$125 per student.

**Cable TV Interlocal Services**

- 3. To authorize the first year of a five-year Shared Services Agreement between West Windsor Township and the West Windsor-Plainsboro Regional School District for cable television.

**Non-Public Technology Expenditure**

- 4. To approve expenditures of the FY 2019 NJ Non-public School Technology Initiative as follows:

French American School of Princeton	\$ 1,765.95
Montessori Corner	\$ 78.86

**STARTALK Grant Acceptance**

- 5. To accept a STARTALK grant in the amount of \$78,951 for Elementary Hindi and Urdu Summer Immersion Camp (Grades 3-5) for the period of March 2019 through March 2020.

**Professional Development Consultant**

- 6. To approve Anne Fennell to present a one-day training for Performing Arts staff on March 13, 2019, at a cost not to exceed \$900.

**Field Trips**

- 7. To approve the following overnight field trip:
  - a) Community Middle School Outdoor Education to Camp Canadensis in Canadensis, Pennsylvania, from June 5, 2019 through June 7, 2019. The cost of the trip is approximately \$225 per student.

**FINANCE**

Upon motion by Ms. Ho, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Business Services**

- 1. Payment of bills as follows:
  - a) Bills List General for February 19, 2019 (run on 2-15-19) in the amount of \$13,628,361.15.
  - b) Bills List Capital for February 19, 2019 (run on 2-14-19) in the amount of \$568,978.38.

2. Budget adjustments as follows:
  - a) 2018-2019 school year as shown on the expense account adjustments for January 31, 2019 (run on 2-06-19) (Adjustment No. 345-385).
3. Accept the following reports this will become a permanent part of the Board Minutes:
  - a) A-148 Report of the Secretary to the Board of Education as of December 31, 2018, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
  - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of December 31, 2018.

**Audit Report – 2017-2018 School Year**

4. Accept the audit report for the 2017-2018 school year as prepared by Wiss & Company, LLP, for the Comprehensive Annual Financial Report (CAFR) and findings which was reviewed and discussed by the Board of Education for the year ending June 30, 2018.
5. There were no findings for the Board of Education to review in the reporting period ending June 30, 2018; therefore, filing a Corrective Action Plan is non-applicable.

**Change Orders**

6. Change Order No. 2 – Single overall contract of Top Line Construction, for Bus Driveway Improvements at Community Middle School as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5084), for labor and material to install emergency chain w/sign and 2” bollard in the amount of \$1,732.50. This change order increases the contract amount of \$441,578.02 to \$443,310.52.
7. Change Order No. 2 – Contract No. 3 Plumbing, Drainage & Gas Fittings Work of 3 G’s Plumbing for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for onsite coordination for the delivery of a skid Steer Track Loader and ¾” Blue Stone, in the amount of \$4,860. This change order increases the contract amount of \$724,725 to \$729,585.

**Equipment Disposal**

8. Approve the disposal of obsolete surplus equipment that has met the district's life expectancy [The age and physical condition of the equipment render the equipment ineffective.]:

High School Athletics

- a) LaCrosse Ball nets and Standards
- b) Pole Vault Pits

Millstone River Elementary School

- c) Laminator, cold
- d) Poster maker

Town Center Elementary School

- e) Audiometer

Transportation

- f) Car Seats, Expiring 03/2019 – 4

**Regularly Operating District (ROD) Grants - Concluded**

- 9. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grants have been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreements have been met and final disbursements made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
WWPHS North	Clock/Sound System	G5-4601	5715-025-10-1018 (G0UN)
Millstone River ES	Clock/Sound System	G5-4629	5715-150-10-1041 (G0VP)

**Travel and Related Expenses Reimbursement**

- 10. As required, pursuant to N.J.S.A. 18A:11-12, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in N.J.S.A. 18A:11-12, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One coach to attend a Mr. CPR NJ CPR/AED certification workshop in Woodbridge, New Jersey, on February 23, 2019, at a cost not to exceed \$77.00, plus mileage. [CPR/AED certification is mandatory for this position].
- b) Nine teachers to attend the Quest 2019 Scholars Program offered through Princeton University TeacherPrep, at Princeton University from July 8, 2019, through July 12, 2019/July 15, 2019 through July 18, 2019 at a total cost not to exceed \$250 per person, no travel included.
- c) One teacher to attend, “A Crash Course in the Units of Study in Phonics,” in Somerset, NJ on February 27, 2019, at a total cost not to exceed \$170.37.
- d) One teacher to attend a one-week Teachers College Summer Institute at Columbia University, New York, NY, from June 24, 2019 to June 28, 2019 or from August 5, 2019 to August 9, 2019, at a cost of \$850 plus travel.
- e) The purchasing specialist to attend a Governmental Purchasing Association of New Jersey meeting in East Windsor, New Jersey, on March 7, 2019, at a cost not to exceed \$50 plus mileage.

## Transportation

### Quotes – School Related Activities

11. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20636 to Irvin Raphael Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20636	Philadelphia Marriot Downtown	\$475.00	1	N/A

12. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20086 to Starr Tours as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20086	Middletown HS/ Great Adventure	\$1,510.00	3	\$50.00

13. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 20671 to Starr Tours as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
20671	Middletown HS/ Great Adventure	\$1,470.00	3	\$50.00

### Quotes –To and From School

14. Award the 2018-2019 Student Transportation Contract-Multi Contract Number TCELEM to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TCELEM	Town Center Elementary	\$337.50	56	N/A	\$2.95

## 2019-2020 Budget Discussion

Board President Kaish introduced Dr. Christopher Russo to present information on the 2019-2020 budget.

Dr. Russo began the 2019-2020 budget presentation by reviewing the District mission statement and supporting strategic goals. He described the budget as a planning tool that considers contingencies, manages risk, is fiscally responsible, reflects the values of the community, and considers safeguards and buffers. Dr. Russo explained that the budget process is ongoing, with planning taking place throughout the school year. Important dates include the governor's budget address, which is scheduled for Tuesday, March 5, 2019 followed by state aid notices to be released on March 7, 2019. The preliminary budget will be on the agenda for approval on March 19, 2019 and is due to the county office on March 20. The public hearing on the budget will be held on April 30, 2019. Dr. Russo reviewed some of the big picture topics that affect the budget, including Special Services needs, health care increases, capital projects, technology, staffing needs, transportation, and salary increases. Some of the unknown factors that complicate budget predictions are state aid, prescription increases (July), and health care benefits increases (January 2020). He reviewed the district's accolades, including receipt of the Certificate of Excellence for the past ten

years from the Association of School Business Officials; receipt of the Meritorious Budget Award for the past five years; both WW-P high schools being named as top high schools in the nation; the District ranked as one of 2018 Best NJ School Districts on niche.com, over half of district teachers having advanced degrees; and the many achievements and awards attained by our students. He reviewed some budget history and comparisons to neighboring districts, including tax levy increases, niche.com rankings, state per pupil costs, and the 2018 taxpayers guide to education spending. Dr. Russo completed his presentation by reviewing the status of the approved referendum projects, explaining that the next steps include design and refinement, preparation of construction documents, and the preparation of bids.

The information presented this evening will be available on the district website in the budget information section.

**PERSONNEL**

Two personnel addenda were added for item 2) Personnel Items as follows: B. Certificated Staff – several leaves and one resignation; and 3) an increment withholding.

Upon motion by Ms. Juliana, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Intern**

1. To approve a media specialist intern for Spring 2019, with no requirement for edTPA videotaping, pending background clearances:

Tracy Smith: Town Center Elementary School (Seton Hall University)

**Personnel**

2. Personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
None								
<b>B. Certificated Staff</b>								
<b>Change</b>								
Warren, Ashley	Change	Teacher Dual Language Immersion-Spanish	7MA+30	\$68,100.00	DN	9/1/19	6/30/20	Change from Spanish teacher, HSN, to Dual Language Immersion Teacher - Spanish, Kindergarten, replacing Amanda Koekemoer, who transferred.
Hoeflinger, Kimberly	Change	Teacher Special Education- 120%	15MA+30	\$97.58/day	GMS	1/14/19	6/14/19	Change start date from 1/9/19 to 1/14/19 for additional per diem payment for an extra section.
Martin, Eva	Change	Teacher French	0PhD	\$59,500.00 (prorated)	CMS/HSS	2/6/19	6/30/19	Change start date from TBD to 2/6/19.



O'Brien-Bastock, Nancy	Change	Teacher Language Arts-80%	6MA	\$50,320.00 (prorated)	HSS	9/1/18	1/31/19	Change end date for leave replacement language arts teacher from 2/1/19 to 1/31/19.
Santoro, Krista	Change	School Counselor- LR	1MA	\$57,000.00 (prorated)	GMS	2/6/19	6/30/19	Change start date from TBD to 2/6/19. Change location from HSN to GMS.
McGowan, Elizabeth	Change	Teacher Special Education	6MA	\$62,900.00 (prorated)	DN	2/1/19	6/30/19	Change salary from 6BA to 6MA as per contract.
Suozzo, Erin	Change	Teacher Mathematics	4MA	\$59,700.00 (prorated)	DN	2/1/19	6/30/19	Change salary from 4BA to 4MA as per contract.
Lang, Janine	Change	Teacher Basic Skills Math	N/A		WIC	2/20/19	3/31/19	Change from intermittent FMLA 2/19/19-6/30/19 to FMLA 2/20/19-3/31/19, unpaid with benefits. (RTW: 4/1/19)
Pintimalli, Dawn	Change	Teacher Mathematics	N/A		HSS	1/15/19	2/25/19	Change FMLA from 1/15/19-TBD to 1/15/19-2/25/19, unpaid with benefits.
Weston, Kristen	Change	Teacher Special Education	N/A		VIL	2/27/19	5/29/19	Change FMLA/NJFLA/CC from 3/1/19-5/28/19 to 2/27/19-5/29/19 unpaid, with benefits. (RTW: 5/30/19)
Kidney, Elizabeth	Change %	Occupational Therapist- 90%	0MA	\$113.00/day	DIST	2/19/19	TBD	Additional per diem payment for extra caseload.
Brokaw, Jennifer	Change %	Teacher Special Education- 102.4%	10MA	\$9.04/day	GMS	9/1/18	6/30/19	Additional per diem payment for extra instructional minutes.
Gerber, Hannah	Change %	Teacher Special Education- 88.9%	0MA	\$56.50/day	MRS/ GMS	1/14/19	6/14/19	Additional per diem payment for an extra section.
Compoli, Suzanne	Change %	Teacher French- 120%	15MA	\$95.34/day	GMS	2/6/19	6/30/19	Additional per diem payment for an extra section.
Micallef, Jamie	Change %	Teacher French- 120%	15MA	\$95.34/day	GMS	2/6/19	6/30/19	Additional per diem payment for an extra section.
<b>Leave of Absence</b>								
King, Laura	Leave- NJFLA/CC	Teacher Special Education	N/A		VIL	9/1/19	6/30/20	NJFLA/CC: 9/1/19-11/22/19 unpaid, with benefits. CC: 11/23/19-6/30/20 unpaid, no benefits. (RTW: 9/1/20)
Kravis, Yuko	Leave- FMLA/NJFLA	Teacher ESL	N/A		MR	4/1/19	5/3/19	FMLA/NJFLA: 4/1/19-5/3/19 unpaid, with benefits. (RTW: 5/6/19)
LaMarca, Jessica	Leave- CC Extend	Teacher Special Education	N/A		HSS	9/1/19	1/30/19	Extend CC leave for 2nd year. (RTW: 1/31/20)
Locane, Victoria	Leave- FMLA/NJFLA/CC	Teacher Special Education	N/A		VIL	9/1/19	1/28/20	FMLA/NJFLA/CC: 9/1/19-11/22/19 unpaid, with benefits. CC: 11/23/19-1/28/20 unpaid, no benefits. (RTW: 1/29/20)
Malakates, Holly	Leave- FMLA/NJFLA/CC	Teacher Elementary	N/A		MR	9/5/19	10/11/19	FMLA/NJFLA/CC: 9/5/19-10/11/19 unpaid, with benefits. (RTW: 10/14/19)
Stonaker, Erika	Leave- FMLA/NJFLA/CC	Teacher Elementary	N/A		TC	9/1/19	11/22/19	FMLA/NJFLA/CC: 9/1/19-11/22/19 unpaid, with benefits. (RTW: 11/25/19)

<b>Resign</b>							
Barber, Geraldine	Resign	School Nurse	N/A	DN	6/30/19	6/30/19	Resign, after 14 years in the district, for the purpose of retirement.
Courtney, Michael	Resign	Media Specialist	N/A	HSN	6/30/19	6/30/19	Resign, after 28 years in the district, for the purpose of retirement.
Crochetiere, Holly	Resign	Teacher Science	N/A	HSN	6/30/19	6/30/19	Resign, after 17.5 years in the district, for the purpose of retirement.
Grabell, Jeffrey	Resign	Teacher Elementary	N/A	DN	6/30/19	6/30/19	Resign, after 19 years in the district, for the purpose of retirement.
<b>C. Non Certificated Staff</b>							
<b>Change</b>							
Hutton, Renee	Change	Secretary 12 Months	N/A	CMS	1/31/19	2/13/19	Change FMLA from 1/31/19 - 2/14/19 to 1/31/19-2/13/19, unpaid, with benefits (RTW: 2/14/19)
Stewart, Eric	Change %	Instructional Assistant	N/C	HSN	1/31/19	6/30/19	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Mehta, Kiran	Change Location	Instructional Assistant	N/C	MR	2/6/19	6/30/19	Change location from VIL to MR.
Thoota, Tejasri	Change Location	Instructional Assistant	N/C	MR	2/6/19	6/30/19	Change location from VIL to MR.
<b>Resign</b>							
Jaeger, Ann Marie	Resign	Instructional Assistant	N/A	TC	2/15/19	2/15/19	Resign from position.
<b>D. Substitute / Other</b>							
<b>Change</b>							
Lyon, Heather	Change	Substitute Teacher	\$95.00/day	DIST	2/5/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
<b>E. Extracurricular / Extra Pay</b>							
<b>Extra Duty</b>							
Ellingson, Caitlin	Extra Duty	PARCC Portfolio for Math	\$47.09/hr.	HSN	2/20/19	5/1/19	PARCC portfolio assistance for Math, not to exceed 36 hours.
Pan-Ng, Anna	Extra Duty	Instructional Assistant	Hourly Rate	MH	2/15/19	2/15/19	Attendance at Dual Language Professional Development on February 15, 2019, not to exceed 6 hours.
<b>Home Instruction</b>							
Aconi, Fabio	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/11/19	3/11/19	Home Instruction for ESL IV, Spanish 3, American Studies, Child Growth and Development, not to exceed 32 hours.
Backman, Mary	Extra Duty	Home Instruction	\$47.09/hr.	CMS	2/1/19	2/22/19	Home Instruction for Social Studies, not to exceed 6 hours.

Bhatheja, Shveta	Extra Duty	Home Instruction	\$47.09/hr.	GMS	1/24/19	2/15/19	Home Instruction for Science, not to exceed 4 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/28/19	2/11/19	Home Instruction for Math, not to exceed 4 hours.
Churinskas, Linda	Extra Duty	Home Instruction	\$47.09/hr.	GMS	1/24/19	2/8/19	Home Instruction for Social Studies, not to exceed 4 hours.
Henry, David	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/16/19	3/9/19	Home Instruction for World History Honors, not to exceed 7 hours.
Kelley, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/23/19	3/9/19	Home Instruction for Spanish 3, not to exceed 4 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/2/19	2/28/19	Home Instruction for Language Arts IV, not to exceed 7 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/25/19	2/8/19	Home Instruction for IRLA , not to exceed 4 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/12/19	1/12/19	Home Instruction for LA I Honors, not to exceed 2 hours.
Randazzo, Gabriel	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/23/19	2/15/19	Home Instruction for Art Foundations, not to exceed 6 hours.
Rivera-Gonzales, Brittany	Extra Duty	Home Instruction	\$47.09/hr.	CMS	2/1/19	2/22/19	Home Instruction for IRLA , not to exceed 6 hours.
Siano, Deborah	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/25/19	2/20/19	Home Instruction for Spanish, not to exceed 6 hours.
Silva, Samantha	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/11/19	3/11/19	Home Instruction for Algebra II, not to exceed 8 hours.
Stein, Anne	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/25/19	2/20/19	Home Instruction for Science, not to exceed 6 hours.
Sternotti, Cynthia	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/25/19	2/20/19	Home Instruction for Algebra, not to exceed 6 hours.
Wilkolaski, Andrea	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/4/19	3/4/19	Home Instruction for Reading, Writing, Math, Science and Social Studies, not to exceed 40 hours.
Wonnell, Frances	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/31/19	2/19/19	Home Instruction for French, not to exceed 4 hours.
Young, Benjamin	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/25/19	2/25/19	Home Instruction for Physics, not to exceed 8 hours.
<b>Title I</b>							
McLelland-Crawley, Rebecca	Extra Duty	Title I - FAST Grant	\$47.09/hr.	DIST	2/1/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.
Cox, Vicki	Extra Duty	Title I - Parent Program	\$47.09/hr.	TC	3/12/19	4/30/19	Title I - Parent Program, <b>total program</b> not to exceed 30 hours.
Curran, Jane	Extra Duty	Title I - Parent Program	\$47.09/hr.	TC	3/12/19	4/30/19	Title I - Parent Program, <b>total program</b> not to exceed 30 hours.
Hancock, Melissa	Extra Duty	Title I - Parent Program	\$47.09/hr.	TC	3/12/19	4/30/19	Title I - Parent Program, <b>total program</b> not to exceed 30 hours.

Rao, Shobha	Extra Duty	Title I - Parent Program	\$47.09/hr.	TC	3/12/19	4/30/19	Title I - Parent Program, <b>total program</b> not to exceed 30 hours.
Stergios-Cano, Stephanie	Extra Duty	Title I - Parent Program	\$47.09/hr.	TC	3/12/19	4/30/19	Title I - Parent Program, <b>total program</b> not to exceed 30 hours.
Tresansky, Eileen	Extra Duty	Title I - Parent Program	\$47.09/hr.	TC	3/12/19	4/30/19	Title I - Parent Program, <b>total program</b> not to exceed 30 hours.
<b>Change</b>							
D'Elia, Michael	Change	Substitute Videographer	\$75.00/hr.	DIST	1/29/19	6/30/19	Change start date from TBD to 1/29/19 for substitute videographer, as needed.
King, Amanda	Change	Home Programming	\$70.00/hr.	DIST	9/6/18	6/20/19	Change home programming to address IEP goals from not to exceed 30 hours to not to exceed 36 hours.
Beste, Steven	Change	Home Instruction	\$47.09/hr.	DIST	12/19/18	2/22/19	Change end date from 1/25/19 to 2/22/19 for Home Instruction for IRLA and Math (RC), not to exceed 16 hours.
Churinskas, Linda	Change	Home Instruction	\$47.09/hr.	DIST	12/19/18	2/22/19	Change end date from 1/25/19 to 2/22/19 for Home Instruction for Social Studies, not to exceed 8 hours.
Fityere, Christine	Change	Home Instruction	\$47.09/hr.	DIST	10/15/208	2/19/19	Change end date from 1/21/19 to 2/19/19 for Home Instruction for Algebra II, Spanish and American Studies, not to exceed 24 hours.
Leonard, Rosemary	Change	Home Instruction	\$47.09/hr.	DIST	12/14/18	2/19/19	Change end date from 1/21/19 to 2/19/19 for Home Instruction for Environmental Science and LA, not to exceed 16 hours.
Postlethwait, Brooke	Change	Home Instruction	\$47.09/hr.	DIST	12/19/18	2/22/19	Change end date from 1/25/19 to 2/22/19 for Home Instruction for Science, not to exceed 8 hours.
Schuster, Linda	Change	Home Instruction	\$47.09/hr.	DIST	11/19/18	1/23/19	Change end date from 2/15/19 to 1/23/19 for home instruction for Art Foundations.
<b>E. Stipend Athletic</b>							
<b>Baseball</b>							
Barbieri, Christopher	Stipend-Athletic	Baseball- Coach	\$3,018.00	GMS	Spring 2019	Spring 2019	Baseball-Coach, 0 yrs. exp., paid in FULL in June.
<b>Spring Track</b>							
Houghton, Jessica	Stipend-Athletic	Spring Track-Girls Head Coach	\$6,337.00	HSS	Spring 2019	Spring 2019	Spring Track-Girls Head Coach, 4 yrs. exp., paid in FULL in June.
Biro, Monica	Stipend-Athletic	Spring Track-Coach	\$3,622.00	GMS	Spring 2019	Spring 2019	Spring Track-Coach, 9 yrs. exp., paid in FULL in June.

<b>Volleyball</b>							
Lagomarsino, Ryan	Stipend-Athletic	Volleyball- Boys Assistant Coach	\$4,024.00	HSN	Spring 2019	Spring 2019	Volleyball-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
<b>Change</b>							
O'Shea, Owen	Change	Spring Track-Boys Assistant Coach	\$5,031.00	HSN	Spring 2019	Spring 2019	Change Spring Track-Boys Assistant Coach, from 9 yrs. exp. to 15 yrs. exp., paid in FULL in June. Change salary from \$4,829.00 to \$5,031.00
<b>Rescind</b>							
Haughton, Jessica	Rescind	Spring Track-Coach	\$0.00	GMS	Spring 2019	Spring 2019	Rescind Spring Track-Coach, 9 yrs. exp.
<b>E. Stipend Non-Athletic</b>							
<b>Elementary Performing Band</b>							
Gagliardi, Jill	Stipend Non-Athletic	Elementary Performing Band	\$2,012.20	VIL	1/1/19	6/30/19	Pops Band K-5, 2 yrs. exp., paid in FULL in June.
<b>Lunch Duty</b>							
Bartolone, Anthony	Stipend Non-Athletic	Lunch Duty	\$1,988.00 (prorated)	CMS	1/31/19	6/30/19	Lunch Duty, paid in FULL in June.
<b>Mentoring</b>							
Ditzel, Marina	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	GMS	1/31/19	6/30/19	Mentor for Christopher Barbieri, paid in FULL in June.
Gallagher, Lauren	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	MRS	3/11/19	6/30/19	Mentor for Alexis Rothstein, paid in FULL in June.
McCormick, Megan	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	VIL	1/30/19	5/29/19	Mentor for Katheryn Burgess, paid in FULL in June.
<b>F. Community Education</b>							
<b>Change</b>							
Wells, Ashley	Change	EDP Substitute	N/C	DN	2/14/19	6/30/19	Change from EDP Group Leader to EDP Substitute.
<b>Resignation</b>							
Marshall, Hanna	Resign	EDP Group Leader	N/A	TC	2/28/19	2/28/19	Resign from position.
<b>G. Emergent Hires</b>							
None							

**Increment Withholding**

3. WHEREAS, the Board of Education has received a recommendation from the Superintendent of Schools relating to a district employee; and

WHEREAS, the Superintendent has recommended that the employment and adjustment increments be withheld for the 2019-20 school year from school district employee #4885 and that the salary of such employee be maintained at the same amount as the salary level for such employee for the 2018-19 school year; and

Whereas specific reasons for the recommendation were submitted to the Board and discussed during closed Executive Session; now therefore, be it

RESOLVED by the Board of Education, in accordance with the provisions of N.J.S.A. 18A:29-14, as follows:

The employment and adjustment increments shall be withheld from school district employee number #4885 and that the employee's salary for the 2019-20 school year shall be the same as received by such employee during the 2018-19 school year.

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their service to the District: Geraldine Barber, School Nurse, 14 years; Holly Crochetiere, Science Teacher, 17.5 years; Michael Courtney, Media Specialist, 28 years; and, Jeffrey Grabell, Elementary Teacher, 19 years.

### **APPROVAL OF MINUTES**

Upon motion by Ms. Ho, seconded by Ms. Herts, and by unanimous voice vote of all present, the following Board of Education minutes were approved: January 29, 2019 Meeting and January 29, 2019 Closed Executive Session.

### **LIAISON REPORTS** *(None)*

### **NEW BUSINESS** *(None)*

### **PUBLIC COMMENT**

One member of the public thanked the WWPEA for the Black History Month museum at High School South and requested that the heating system be checked in the High School South media center.

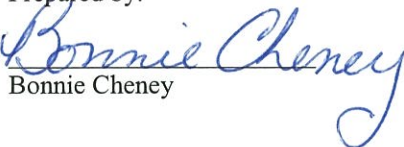
### **ADJOURNMENT**

A motion to adjourn the meeting was made by Ms. Ho and seconded by Mr. Zhong. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 8:14 p.m.

  
\_\_\_\_\_  
Christopher Russo, Board Secretary

Prepared by:

  
Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: February 19, 2019  
PLEASE SIGN IN BELOW

1	Sam Gilin	13	25
2	Joy Horton	14	26
3	Graelynn McKeown	15	27
4		16	28
5		17	29
6		18	30
7		19	31
8		20	32
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**BOARD OF EDUCATION MEETING MINUTES**  
**March 5, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on March 1, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on March 1, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on March 1, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Michele Kaish at 6:35 p.m. in the C110-111 at the District Administration Building. Upon motion by Ms. Ho, seconded by Mr. Zhong, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>Docket # C35-16; EEC 0661-18; MER-L-1828-17; Potential Ethical Issues</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

The meeting reconvened to public session at 7:34 p.m. in the multipurpose room. The following Board members were present:

Mr. Isaac Cheng	Ms. Louisa Ho	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Martin Whitfield
Ms. Carol Herts	Ms. Michele Kaish	Mr. Yu “Taylor” Zhong

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was Board attorney, Mark Toscano, Esq.

## **BOARD PRESIDENT'S COMMENTS**

Board President Kaish explained that there was a Closed Executive Session earlier, so the meeting had already been called to order.

## **STUDENT REPRESENTATIVE COMMENTS**

Saniya Mandloi and Olivia Browndorf, High School North, reported that the High School North musical, *Joseph and the Amazing Technicolor Dreamcoat*, was a huge success with a great turnout on February 28 and March 1-3. The cast and crew put on an amazing performance. High School North's Junior Prom is one month away and tickets are on sale starting tomorrow. The senior class is getting ready for their trip to Disney, which begins on March 20. Along with the seniors, the juniors are gearing up for their Washington Seminar trip, which departs on March 19. SATs take place this weekend. Last Friday was the kickoff of sports spring season.

Alexandra Vena from High School South reported that High School South has been bustling with activity this past month. Spring sports began practice this past week, despite the cold weather outside. South's musical, *Bring It On!*, was a huge success, bringing the community together over the weekend. Alongside the cast and crew, some of the High School South cheerleaders got the opportunity to perform their stunts on stage during the show. The junior class embarked this morning on their Washington Seminar trip, in which they will tour a variety of sites all over the D.C. area. The senior class has its baggage check tomorrow night for the Disney trip, which is this Thursday.

## **BOARD ATTORNEY COMMENT**

Mr. Toscano mentioned that the following items were added to the Closed Session agenda and are reflected in #7 of the table above: Docket # MER-L-1828-17 and potential ethical issues.

## **BUDGET PRESENTATION**

Dr. Christopher Russo prefaced the presentation by explaining that the West Windsor-Plainsboro mission statement and supporting strategic goals are taken into consideration throughout the budget process. Dr. Russo outlined some important dates on the budget timeline, such as the Governor's budget address that occurred today, the release of state aid numbers on March 7, the adoption and filing of the preliminary budget on March 19, and the public hearing and formal adoption of the budget on April 30. He explained some of the budget parameters concerning amounts and increases. There is a 2 percent cap on the general fund tax levy and adjustments, however, also allowed are health care adjustments and the use of banked cap. The District anticipates a couple of large increases, one of which is a double digit increase to the employee prescription plan and another is the increase in employee health care costs. Dr. Russo reviewed the big picture topics including special services, health benefits, capital projects, technology, security, staffing, transportation, salaries, and the upcoming minimum wage increases. He presented proposed changes to the 2019-2020 budget appropriations as compared to the prior year for regular programs, Special Education programs, education support services, administration, facilities, security, transportation, employee benefits, co-curriculum/athletics, and capital outlay. He outlined some of the budgeted capital outlay projects, including: installation of a ball stopper and a salt storage shed at High School South; modifications to the parking lot at High School North; roof restorations and lock hardware replacement at High School North; roof coating at Grover Middle School; installation of a salt storage shed at Village School; and, Airedale repairs and replacement of exterior doors at Dutch Neck Elementary School.

Dr. Russo highlighted some of the major items that will affect the budget over the next two years: The contract with WWPEA expires June 2020 and, according to NJSBA, the percentage increases on teacher contract settlements have been on the rise. The minimum wage will increase in July 2019 to \$10 per hour, on January 1, 2020, to \$11 per hour, and will continue to increase incrementally until finally reaching \$15 per hour by January 2024. The minimum wage increases will have the largest budget impact on the Food Services contract expiring June 2019, the Custodial Services contract expiring June 2020, Community Education, Substitutes, and some support staff.

Dr. Russo ended the presentation with an update on the referendum projects, explaining that the design work continues to be refined, and stakeholders continue to meet regarding the fire alarms, emergency generators, and HVAC systems for several schools. On March 19, there will be a presentation on the proposed budget including revenues, appropriations, and the anticipated tax impact.

**PUBLIC COMMENTS**

Four members of the public spoke regarding the vote to support Class III Officers, the West Windsor Township budget, the budget for Middle School Athletics, and an incident regarding a Class III officer.

**ADMINISTRATION**

Item #6 was removed from the agenda.

Upon motion by Mr. Whitfield, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 19, 2019, for the following case numbers: CMS142019; CMS152018; CMS162019; GMS020719001; GMS020719002; GMS020719003; HSN012819001; HSN020119001; HSS013119001; MRS012819001; MRS020419001; MRS020819001; MRS020819002; MRS021019001.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 5, 2019, for the following case numbers: CMS182019; CMS192019; CMS202019; GMS022819001.

**School Security Drills**

3. Acknowledge the following fire and security drills were performed in February 2019 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
2/4/19	2/8/19	Dutch Neck Elementary School
2/26/19	2/26/19	Maurice Hawk Elementary School
2/4/19	2/28/19	Town Center Elementary School
2/7/19	2/25/19	J.V.B. Wicoff Elementary School
2/4/19	2/20/19	Millstone River School
2/8/19	2/7/19	Village School

2/14/19	2/14/19	Community Middle School
2/7/19	2/13/19	Thomas Grover Middle School
2/4/19	2/26/19	WW-P High School North
2/6/19	2/18/19	WW-P High School South

**Special Services**

**Consultants/Evaluators**

4. Clare M. Fannon, PT MHS to provide PT evaluations \$260/evaluation; home based services \$100/hour; and, direct, integrated and indirect PT services \$80/hour.
5. Rutgers Douglass Developmental Disabilities Center to provide consultation for Home Based A.B.A. Program at an hourly rate of \$160 from February 4, 2019 to June 30, 2019.

**Policy: Second Reading and Approval**

6. REMOVED

**CURRICULUM AND INSTRUCTION (NONE)**

**FINANCE**

Upon motion by Mr. Zhong, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Business Services**

1. Payment of bills as follows:
  - a) Bill List General for March 5, 2019 (run on 2-27-19) in the amount of \$6,306,169.06.
  - b) Bill List Capital for March 5, 2019 (run on 02-22-19) in the amount of \$8,000.00.

**Change Order**

2. Change Order No. 1 – Single overall contract of Unitemp, Inc. for the High School South Natatorium RTU and Generator Replacement as recommended by Fraytak *Veisz* Hopkins Duthie, PC, (Architects/Planners Project No. 4988), for a credit for unused allowance, addition for #4 AWG bonding at the emergency generator, addition for fireproofing of electrical and plumbing penetrations at the exterior wall, and a credit for repairs to the pool bubble due to over inflation, for a total credit of \$14,359.25. This change order decreases the contract amount of \$265,500.00 to \$251,140.75.
3. Change Order No. 4 – Contract No. 1 General Construction Work of 3R Painting & Contracting, Inc., for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak *Veisz* Hopkins Duthie, for various additional costs associated with excessively wet site conditions, escalation of materials for asphalt, installation of new fire line, installation of storage shed concrete foundations, concrete sidewalks, and upgraded size of original sheds, and installation of additional pedestrian walkway at bus loop, for a total amount of \$65,429. This change order increases the contract amount of \$9,484,674 to \$9,550,103.

**Equipment Disposal**

- 4. The disposal of obsolete equipment that has met the district’s life expectancy. [The age of the equipment has rendered it ineffective.]

Central Office

- a) iPad2 A1395 - 210

**Transportation**

Bid Awards – Public Routes

- 5. Award the February 22, 2019, Bid Number PUB18-5, Student Transportation Contract – Multi Contract Number IR-PUB18-5 to Irvin Raphael, Inc. for the 2018-2019 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
RBHCA	Rutgers Behavior Health Care	\$310.00	71	\$95.00	\$ 1.95

Addendum –Additional Mileage

- 6. Award 2018-2019 Student Transportation Contract Addendum Multi-Contract Number DA-PUB17-3, route HCC1A, awarded to George Dapper, Inc. on June 12, 2018. Original route cost \$164.07 per day for 182 days, with an adjustment of \$21.68 per day additional mileage for 75 days for an adjusted route cost of \$185.75 per diem. The final adjusted cost is \$31,486.74.
- 7. Award 2018-2019 Student Transportation Contract Addendum Multi-Contract Number RB-PUB18-1, route MR01A, awarded to Rick Bus Company on June 12, 2018. Original route cost \$147.00 per day for 180 days, with an adjustment of \$38.34 per day additional mileage for 76 days for an adjusted route cost of \$185.43 per diem. The final adjusted cost is \$29,373.84.

**Travel and Related Expenses Reimbursement**

- 8. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
  - a) Two coaches to the New Jersey State High School Wrestling Championships in Atlantic City, New Jersey, from Thursday February 28, 2019 through Saturday, March 2, 2019 to coach a qualified student. The total cost is not to exceed \$500. [This is being approved retroactively due to a last minute qualification of a student.]

**PERSONNEL**

Two personnel addenda were added for item 1) Personnel Items as follows: A. Administration – two appointments; B. Certificated Staff – one appointment, several leaves and one resignation; C. Non-Certificated Staff – two appointments, a payment, and a resignation; E. Stipends – four additions, two rescinds, and a change; and, F. Community Education – a change and a resignation.

Upon motion by Mr. Whitfield, seconded by Ms. Herts, followed by a change on an addendum to the end date for a certificated staff member, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Personnel**

1. Personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Appoint</b>								
Mead, Derek	Appoint	Comptroller		\$135,000.00 (prorated)	CO	6/1/19	6/30/19	Appoint as Comptroller, pending employment verification, replacing Gene Mercoli, who resigned. (Tenure Date: 6/2/22)
Whitman, Paul	Appoint	Interim Comptroller		\$500.00/day	CO	3/11/19	TBD	Appoint as Interim Comptroller, pending employment verification, replacing Gene Mercoli, who resigned.
<b>Change</b>								
Capaci, Christine	Change	Director of Data, Assessment and Accountability	PhD	\$165,256.00 (prorated)	DIST	2/19/19	6/30/19	Change salary from MA+30 to PhD, as per contract.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Washington, Rosalyn	Appoint	Learning Disabilities Teacher Consultant	12MA+ 30	\$85,050.00 (prorated)	GMS	TBD	6/30/19	Appoint as learning disabilities teacher consultant, pending employment verification, replacing Lauren Livorsi, who resigned. (Tenure Date: TBD)
<b>Change</b>								
Frankel, Jane	Change	School Social Worker	15MA+ 30	\$100,475.00 (prorated)	TC	2/1/19	6/30/19	Change salary from MA to MA+30, as per contract.
Greene, Megan	Change Location	Learning Disabilities Teacher Consultant		N/C	DN	3/8/19	6/30/19	Change location from GMS to DN.

<b>Leave of Absence</b>								
McGuinness, Catherine	Leave-FMLA/NJFLA	Teacher IRLA		N/A	CMS	3/4/19	3/29/19	FMLA/NJFLA: 3/4/19 (1/2 day pm)-3/29/19 unpaid, with benefits. (RTW: 4/1/19)
Shaughnessy, Peter	Leave-FMLA/NJFLA	Teacher Language Arts		N/A	GMS	5/6/19	6/30/19	FMLA/NJFLA: 5/6/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Wheeler, Laura	Change	Teacher Science		N/A	HSN	10/1/18	6/30/19	Change end date from 3/7/19 to 6/30/19 for leave of absence, unpaid, with benefits.
<b>Resignation</b>								
Eng, James	Resign	Teacher Elementary		N/A	MR	6/30/19	6/30/19	Resign, after 26 years in the district, for the purpose of retirement.
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Joo, Jennifer	Appoint	Instructional Assistant	1	\$18.69/hr.	HSN	TBD	6/30/19	Appoint as Instructional Assistant, pending employment verification, for 3.75 hrs/day, replacing Bradley Todd, who transferred.
Mehta, Sweety	Appoint	Instructional Assistant	1	\$18.69/hr.	TC	3/6/19	6/30/19	Appoint as Instructional Assistant, pending employment verification, for 3.5 hrs/day, replacing Lynne Bedser, who transferred.
<b>Change</b>								
Smyk, Alex	Change	Administrative Analyst		N/A	CO	3/25/19	5/3/19	Change from Intermittent FMLA/NJFLA: 3/18/19-5/3/19, unpaid with benefits to FMLA/NJFLA: 3/25/19-5/3/19, unpaid with benefits. (RTW: 5/6/19)
<b>Payment</b>								
Udeshi, Vimla	Payment	Instructional Assistant		\$10,029.39	HSN	3/6/19	3/6/19	Payment for unused sick days, as per contract.
<b>Resignation</b>								
Smyk, Alex	Resign	Administrative Analyst		N/A	CO	5/3/19	5/3/19	Resign from position.
<b>D. Substitute / Other</b>								
<b>Appoint</b>								
Vannatta, Donna	Appoint	Substitute Cafeteria Aide		\$12.00/hr.	DIST	3/6/19	6/30/19	Appoint as a Substitute Cafeteria Aide, pending employment verification, as needed for temporary assignments.

<b>Change</b>						
Meyers, Carly	Change	Substitute Teacher	\$95.00/day	DIST	2/19/19	6/30/19 Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
<b>E. Extracurricular / Extra Pay</b>						
<b>ESY Coordinator</b>						
Davis, Jennifer	Extra Duty	ESY Special Education Teacher/Coordinator	\$47.09/hr.	TC	7/8/19	8/9/19 Approve as Special Education Teacher/Coordinator for the Extended School Year Program, not to exceed 230 hours.
<b>Home Instruction</b>						
Backman, Mary	Extra Duty	Home Instruction	\$47.09/hr.	CMS	2/26/19	3/29/19 Home Instruction for Social Studies, not to exceed 10 hours.
Bebawi, Kimberly	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/21/19	3/28/19 Home Instruction for Financial Literacy, not to exceed 4 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/19/19	3/5/19 Home Instruction for Language Arts II Honors, not to exceed 4 hours.
Christie, Laura	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/22/19	3/22/19 Home Instruction for American History 1, not to exceed 8 hours.
Costelloe, Jessica	Extra Duty	Home Instruction	\$47.09/hr.	CMS	2/19/19	3/19/19 Home Instruction for German 3, not to exceed 8 hours.
Kelley, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/21/19	3/11/19 Home Instruction for Spanish 2, not to exceed 4 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/14/19	2/28/19 Home Instruction for LA, American Studies, Algebra, and Forensic Science, not to exceed 16 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/17/19	3/1/19 Home Instruction for Language Arts I Honors, not to exceed 4 hours.
Naud, Melissa	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/13/19	3/15/19 Home Instruction for Chemistry, not to exceed 8 hours.
Naud, Melissa	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/18/19	3/20/19 Home Instruction for Chemistry, not to exceed 10 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	GMS	2/25/19	3/11/19 Home Instruction for Biology Honors, not to exceed 4 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	GMS	2/21/19	3/11/19 Home Instruction for Chemistry Honors, not to exceed 4 hours.



Reilly, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/14/19	3/15/19	Home Instruction for Language Arts II, not to exceed 8 hours.
Reilly, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/18/19	3/20/19	Home Instruction for Language Arts II, not to exceed 10 hours.
Rothbloom, Audrey	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/26/19	4/29/19	Home Instruction for American Studies 1, not to exceed 10 hours.
Salvador, Edward	Extra Duty	Home Instruction	\$47.09/hr.	CMS	2/27/19	3/29/19	Home Instruction for IRLA, not to exceed 10 hours.
Sanchirico, Valerie	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/27/19	3/15/19	Home Instruction for Spanish 3, not to exceed 4 hours.
Sharma, Sunila	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/26/19	3/12/19	Home Instruction for Chemistry, not to exceed 4 hours.
Siano, Deborah	Extra Duty	Home Instruction	\$47.09/hr.	CMS	2/26/19	3/29/2019	Home Instruction for Spanish ,not to exceed 10 hours.
Silva, Samantha	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/18/19	3/18/19	Home Instruction for Algebra II, not to exceed 8 hours.
Spicer, Colleen	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/13/19	3/15/19	Home Instruction for Drivers Education, not to exceed 8 hours.
Stein, Anne	Extra Duty	Home Instruction	\$47.09/hr.	CMS	2/26/19	3/29/19	Home Instruction for Science, not to exceed 10 hours.
Sternotti, Cynthia	Extra Duty	Home Instruction	\$47.09/hr.	CMS	2/26/19	3/29/19	Home Instruction for Algebra, not to exceed 10 hours.
<b>Home Programming</b>							
Verhoog, Brianne	Extra Duty	Home Programming	\$70.00/hr.	DIST	2/18/19	6/20/19	Home programming to address IEP goals, not to exceed 6 hours.
<b>Title I</b>							
Hankh, Nicolette	Extra Duty	Title I Academic Support Tutor	\$47.09/hr.	HSN	3/5/19	6/20/19	Title I: Academic Support Tutor, <b>total program</b> not to exceed 212 hours.
Lukacher, Alyson	Extra Duty	Title I Academic Support Tutor	\$47.09/hr.	HSN	3/5/19	6/20/19	Title I: Academic Support Tutor, <b>total program</b> not to exceed 212 hours.
Aloi, Tina	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	3/12/19	4/11/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff member.
Bange, Tara	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	3/12/19	4/11/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff member.

Coffey, Amy	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	3/12/19	4/11/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff member.
De Souza, Nicole	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	3/12/19	4/11/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff member.
Forkel, Meghan	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	3/12/19	4/11/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff member.
Greene, Christopher	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	3/12/19	4/11/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff member.
Leverton, Ryan	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	3/12/19	4/11/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff member.
Ozdonski, Paige	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	3/12/19	4/11/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff member.
Ross, Alexa	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	3/12/19	4/11/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff member.
Williams, Krista	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	3/12/19	4/11/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 20 hours per staff member.
<b>Change</b>							
Fityere, Christine	Change	Home Instruction	\$47.09/hr.	DIST	10/15/208	2/19/19	Change from not to exceed 24 hours to not to exceed 30 hours for Home Instruction for Algebra II, Spanish and American Studies.
Schuster, Linda	Change	Home Instruction	\$47.09/hr.	DIST	11/19/18	6/21/19	Change end date from 2/15/19 to 6/21/19 for Home Instruction for Biology, World History, LA, Algebra I, not to exceed 136 hours.
<b>E. Stipend Athletic</b>							
<b>Fitness Supervision</b>							
Garzio, Michael	Stipend-Athletic	Intramural Advisor-Shared	\$1,509.00	HSS	Spring 2019	Spring 2019	Fitness Supervisor, shared 50%, 0 yrs. exp., paid in FULL in June.
<b>Lacrosse</b>							
Kellerman, Kacie	Stipend-Athletic	Lacrosse- Girls Coach	\$3,018.00	GMS	Spring 2019	Spring 2019	Lacrosse-Girls Coach, 0 yrs. exp., paid in FULL in June.

<b>Tennis</b>							
Hoyt, Carolyn	Stipend-Athletic	Tennis- Coach	\$3,018.00	GMS	Spring 2019	Spring 2019	Tennis-Coach, 0 yrs. exp., paid in FULL in June.
<b>Track</b>							
Yaros, Gabrielle	Stipend-Athletic	Spring Track-Coach	\$3,018.00	CMS	Spring 2019	Spring 2019	Spring Track-Coach, 0 yrs. exp., paid in FULL in June.
<b>Rescind</b>							
Hoyt, Carolyn	Rescind	Tennis- Coach	\$3,018.00	GMS	Spring 2019	Spring 2019	Rescind Tennis-Coach, 0 yrs. exp.
Jackson, Michael	Rescind	Spring Track-Coach	\$3,773.00	CMS	Spring 2019	Spring 2019	Rescind Spring Track-Coach, 17 yrs. exp.
<b>E. Stipend Non-Athletic</b>							
<b>Lunch Duty</b>							
Barbieri, Christopher	Stipend Non-Athletic	Lunch Duty	\$1,988.00 (prorated)	GMS	3/1/19	6/30/19	Lunch Duty, paid in FULL in June.
<b>Marching Band</b>							
Verblaauw, Jason	Stipend Non-Athletic	Marching Band Director	\$6,791.18	HSN	7/1/19	6/1/20	Marching Band Director, 2 yrs. exp., paid in FULL in Dec.
Tankersley, Aron	Stipend Non-Athletic	Marching Band Assistant Director	\$4,275.93	HSN	7/1/19	6/1/20	Marching Band Assistant Director, 1 yr. exp., paid in FULL in Dec.
Braverman, Rebecca	Stipend Non-Athletic	Marching Band Color Guard Advisor	\$5,785.08	HSN	7/1/19	6/1/20	Marching Band Color Guard Advisor, 2 yrs. exp., paid in FULL in Dec.
Cruz, Angelica	Stipend Non-Athletic	Marching Band Color Guard Assistant Advisor	\$2,515.25	HSN	7/1/19	6/1/20	Marching Band Color Guard Assistant Advisor, 2 yrs. exp., paid in FULL in Dec.
Claycomb, Max	Stipend Non-Athletic	Marching Band Director	\$6,791.18	HSS	9/1/19	6/30/20	Marching Band Director, 0 yrs. exp., paid in FULL in Dec.
Williams-Lewis, Joseph	Stipend Non-Athletic	Marching Band Assistant Director	\$4,275.93	HSS	TBD	6/30/20	Marching Band Assistant Director, 0 yrs. exp., paid in FULL in Dec.
Bugher, Melanie	Stipend Non-Athletic	Marching Band Color Guard Advisor	\$6,942.09	HSS	9/1/19	6/30/20	Marching Band Color Guard Advisor, 9 yrs. exp., paid in FULL in Dec.
Bilicki, Jordan	Stipend Non-Athletic	Marching Band Color Guard Assistant Advisor	\$2,515.25	HSS	9/1/19	6/30/20	Marching Band Color Guard Assistant Advisor, 0 yrs. exp., paid in FULL in Dec.
<b>Mentor</b>							
Elliott, Janice	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	VIL	2/1/19	6/30/19	Mentor for Kayla Newman, paid in FULL in June.
McCormick, Gabrielle	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DN	2/6/201	5/3/19	Mentor for Marilyn Menninger, paid in FULL in June.
<b>Washington Seminar</b>							
Wood, Drew	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/19/19	3/23/19	Washington Seminar Chaperone stipend, paid in FULL in June.

<b>Change</b>							
Horan, Heather	Change	Mentor	\$2,010.00 (prorated)	VIL	9/1/18	1/31/19	Change end date for Mentor for Kayla Newman from 6/30/19 to 1/31/19.
Horan, Heather	Change	Mentor	\$2,010.00	VIL	9/1/18	6/30/19	Change end date for Mentor for Kayla Newman from 1/31/19 to 6/30/19.
Musleh, Jessica	Change	Lunch Duty	\$1,988.00 (prorated)	GMS	9/1/18	2/28/19	Change end date for Lunch Duty from 6/30/19 to 2/28/19.
<b>Rescind</b>							
Elliott, Janice	Rescind	Mentor	\$2,010.00 (prorated)	VIL	2/1/19	6/30/19	Rescind Mentor for Kayla Newman, paid in FULL in June.
<b>F. Community Education</b>							
<b>Appoint</b>							
Smith, Harrison	Appoint	EDP High School Assistant	\$8.85/hr.	MH	3/6/19	6/30/19	Appoint as an EDP High School Assistant.
Yacone, Chelsi	Appoint	EDP High School Assistant	\$8.85/hr.	TC	TBD	6/30/19	Appoint as an EDP High School Assistant.
<b>Change</b>							
Singh, Bandana	Change	EDP Group Leader	\$17,110.00 (prorated)	TC	3/6/19	6/30/19	Change from part-time EDP Site Supervisor to full-time EDP Group Leader, replacing Hanna Marshall, who resigned. Change location from CMS to TC.
<b>Resignation</b>							
Castillero, Sheila	Resign	EDP Group Leader	N/A	WIC	3/29/19	3/29/19	Resign from position.
<b>G. Emergent Hires</b>							
None							

Ms. Kaish acknowledged the retirement of James Eng, Elementary Teacher, and thanked him for his 26 years of service to the district.

### **APPROVAL OF MINUTES**

Upon motion by Mr. Fleres, seconded by Ms. Ho, with one change under Administration item 6 of the draft version, and by unanimous voice vote of all present, the following Board of Education minutes were approved: February 19, 2019 Meeting.

### **LIAISON REPORTS** *(None)*

### **NEW BUSINESS** *(None)*

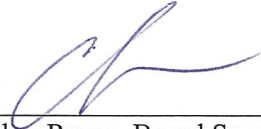
**PUBLIC COMMENT**

There were no comments.

**ADJOURNMENT**

A motion to adjourn the meeting was made by Mr. Fleres and seconded by Mr. Zhong. All Board members that were present voted in favor of adjourning the meeting.

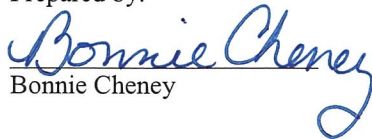
The meeting adjourned at approximately 8:07 p.m.



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Christopher Russo, Board Secretary

Prepared by:

  
Bonnie Cheney



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: March 5, 2019  
PLEASE SIGN IN BELOW

1	Andrea Bean	13	25
2	Joanne Farley	14	26
3	JOHN HINSDALE	15	27
4	Yingchao "YZ" Zhang	16	28
5	Joy Horton	17	29
6		18	30
7		19	31
8		20	32
9		21	33
10		22	34
11		23	35
12		24	36





**BOARD OF EDUCATION MEETING MINUTES**  
**March 19, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on March 15, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on March 15, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on March 15, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Michele Kaish at 6:40 p.m. in the C110-111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>Case # 02-19-1038; Agency Ref. # 2019 – 29349; Tort Claim Notice; Agency Docket #2015 22224</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

The meeting reconvened to public session at 7:31 p.m. in the multipurpose room. The following Board members were present:

- |                    |                    |                      |
|--------------------|--------------------|----------------------|
| Mr. Isaac Cheng    | Ms. Carol Herts    | Ms. Dana Krug        |
| Mr. Anthony Fleres | Ms. Rachel Juliana | Mr. Martin Whitfield |
|                    | Ms. Michele Kaish  |                      |

Board members Louisa Ho and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was Board attorney, Jeffrey Caccese, Esq.

## **BOARD PRESIDENT'S COMMENTS**

Board President Kaish explained that there was a Closed Executive Session earlier, so the meeting had already been called to order.

## **SUPERINTENDENT'S COMMENTS**

Dr. David Aderhold explained that there would be two presentations this evening, one regarding the annual preliminary budget submission and the other regarding district construction including the referendum projects. Dr. Aderhold expressed special thanks to Assistant Superintendent for Curriculum & Instruction, Martin Smith, who is retiring at the end of June after eight years of service to the district.

## **PUBLIC COMMENTS**

One member of the public thanked the Elks of Princeton for a recent donation of \$1,000 to the West Windsor-Plainsboro Special Education Parent Teacher Student Association (SEPTSA).

## **COMMITTEE REPORTS**

### **Administration & Facilities Committee**

Mr. Fleres reported that the Administration & Facilities Committee met on March 12, 2019. The Committee reviewed the following policies and regulation and recommends their approval: P2431 Athletic Competition, P2431.8 Varsity Letters for Interscholastic Extracurricular Activities P8561 Procurement Procedures for School Nutrition Programs, and R2431.2 Medical Examination prior to participation on a school-sponsored interscholastic or intramural team or squad. Administration provided a security update reporting that wiring construction for new cameras, strobes, message boards and telephones is complete in all ten schools, with the exception of the new construction at Hawk and Town Center. Mr. George Duthie, FVHD Architect, provided the Committee with an update on referendum and other construction projects in the district. Fire alarm systems design work is complete for all ten buildings. High School North and Grover Middle school's fire alarms are currently up to date; all others will receive new fire alarm systems. Design work is nearly complete for emergency generators at several schools. Maurice Hawk and Town Center additions are in the process of receiving rooftops. Architectural renderings were provided for the additions and renovations at both Community and Grover Middle Schools and shared with faculty and departments to gather input. The Equity Leadership Team continues to engage district staff in building a foundation to guide equity work in our schools. The team will meet with Dr. Eddie Fergus, Professor at Temple University, on March 25, 2019 to continue the work of "solving disproportionality and achieving equity" in the district. The Committee approved the latest draft of the 2020-2021 school calendar to move forward for approval.

### **Curriculum Committee**

Ms. Krug reported that the Curriculum Committee met on March 12, 2019. The Committee reviewed the NJ Department of Education's 2017-2018 NJ School Performance Reports for the district. The reports are online at NJSchooldata.org. The reports contain many data points related to student performance on standardized assessment such as PARCC, ACT, AP, PSAT and SAT and shows the district continues to score well above the state and national averages on these exams. The data also includes information about attendance, chronic absenteeism, student suspension rates, expulsions, instructional time, student-to-staff ratio, high school graduation rates, participation rates in each content area, and faculty attendance. The Committee reviewed the survey results from the February 15 staff professional development day, which showed the staff was overwhelmingly positive in their assessment of the day.

The Committee reviewed the superintendent's recommendation to allow a teacher at Village to interview parents, with their full consent, for a research project entitled "Strengthening Parent Self-Efficacy/Understanding in the Math Workshop Model". The Committee reviewed the agenda items for tonight's meeting and recommends approval of the following: A change in the pre-requisite for AP Computer Science A, and AP Computer Science Principals, to Algebra I.; adoption of the textbook EdGems Accelerated Math, Course 2, by McCaw, for the courses Math 7 and Math 7 Honors; two AP Exam Assistant Coordinator positions (one for each high school) at a rate of \$3,500 for 20 days funded by testing fees; entering into an agreement with Frontline Technology Group to provide Danielson Framework evaluation training for district administrators; social emotional learning professional development for two administrators; one teacher to attend Teachers College Summer Institute at Columbia University; and, two overnight field trips.

### Finance Committee

Ms. Juliana reported that the Finance Committee met on March 12, 2019 and reviewed the agenda items for tonight's meeting and supports them, including the tentative budget submission and the maximum travel allowance. Other items recommended for approval include items to be either disposed of or placed on govdeals.com, transportation contracts, and travel items. The Committee reviewed the proposed 2019-2020 increases in the Community Education Rates, including a change in the EDP pickup time, and an increase in the overall 2019-2020 hourly and per diem rate changes necessitated by the upcoming minimum wage increases. The Committee reviewed the 2019-2020 budget progress and discussed the receipt of an additional \$715,796 in State Aid, the use of spending authority to support two additional staff positions, and the expected tax impact. There will be a motion in June to deposit funds into capital reserve. Staff shared with the Committee that work is progressing toward the RFP for the procurement of a food service provider. The RFP will be based on a cost-per-meal basis, soon to be required by the Department of Agriculture, rather than a cost-reimbursable basis as was previously used. Sodexo and the District Food Service Director have been working together to create interesting programs for students. One recent program invited local farmers to provide sample foods to students during lunch. Upcoming programs include a "Future Chef" competition and an Iron Chef presentation. Schneider Electric was the only energy services company (ESCO) to submit a proposal to the recent RFP for an Energy Savings Improvement Plan (ESIP) provider. The agreement is on tonight's agenda for approval. The Committee received an update on construction projects. Maurice Hawk project is progressing as plumbing and ductwork are being installed and walls are being constructed. At Town Center, first and second floor concrete is being poured and roofing work will begin soon. The Committee discussed transportation items including possible bus grants and transportation bids, which began on March 13 for next year's routes. The District will be going out to bid for 2019-2020 trash and recycling services as well as grounds maintenance. Mr. George Duthie, FVHD Architects, presented information to the Committee on the progress of design plans for the referendum projects.

### ADMINISTRATION

Upon motion by Mr. Whitfield, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

#### Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 5, 2019, for the following case numbers: CMS182019; CMS192019; CMS202019; GMS022819001.

2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 19, 2019, for the following case numbers: CMS222019; HSS030119001; MRS031119001.

**Special Services**

3. Approve a settlement for Special Services student 01022010, as recommended by the Board attorney, as discussed in Closed Executive Session.

**Policy and Regulation: Second Reading and Approval**

4. Second reading and approval of the following policies and regulation:

Policies

- P2431 Athletic Competition
- P2431.8 Varsity Letters for Interscholastic Extracurricular Activities
- P8561 Procurement Procedures for School Nutrition Programs

Regulation

- R2431.2 Medical Examination Prior to Participation in School Sponsored Interscholastic or Intramural Team or Squad (M)

**Non-Public School Security Aid Program**

5. Approve the following expenditure of the FY 2019 New Jersey Non-Public School Security Aid Program:

Children's House of the Windsors	\$2,394.67
Montessori Country Day	\$1,613.52

**2020-2021 Calendar**

6. Approve the 2020-2021 school year calendar.

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, except Ms. Herts, who voted no for item #2 and yes on all others, the following board actions were approved:

**Program of Studies**

1. Change the Algebra II pre-requisite for AP Computer Science A and AP Computer Science Principles to Algebra I.

### **New Textbook Adoption**

2. Adopt the following textbook for Math 7 and Math 7 Honors courses: EdGems Accelerated Math, Course 2, by McCaw.

### **AP Exam Assistant Coordinators**

3. Approve two (2) AP exam assistant coordinator positions (one at each high school) at a rate of \$3500 for 20 days. Money received from the testing fees will be used to cover this expense.

### **Professional Contract**

4. Approve a one-year agreement with Frontline Technology Group to provide end-user licensing for Danielson Framework evaluation training and certification for five district administrators, from July 1, 2019, through June 30, 2020, for a total cost of \$1,670.

### **Overnight Field Trip**

5. To approve the following overnight travel for High School North:
  - a) Academic Decathlon to the National Academic Decathlon in Bloomington, Minnesota, from April 24 through April 27, 2019. The cost is approximately \$700 per student.
  - b) Economics students to the National Economics Competition in New York, New York, from May 19, 2019 through May 22, 2019. There is no cost associated with this trip.

### **2019-2020 TENTATIVE BUDGET PRESENTATION**

Ms. Kaish introduced Dr. Russo to present information on the proposed budget.

Dr. Christopher Russo explained that the tentative budget is due tomorrow, March 20, so it is necessary to approve it this evening for submittal. He prefaced the presentation by explaining that the West Windsor-Plainsboro mission statement and supporting strategic goals are taken into consideration throughout the budget process. Dr. Russo presented some data from the NJ State Taxpayers Guide to Education Spending 2018. He presented some historical trends since 2002 to show how we have progressed in comparison to neighboring and similar school districts. He outlined some important dates on the budget timeline, such as the filing of the preliminary budget tomorrow and the public hearing and formal adoption of the budget on April 30. Dr. Russo provided an overview of a school budget and a list of the big picture budget topics. He itemized the staffing projections and programmatic considerations for each grade level as well as special education, administration, co-curricular, and social-emotional support. He described the capital reserve and capital outlay projects to be completed next school year. Unknown budget contributors were reviewed, including health care costs, prescription coverage, and the impact from the minimum wage increase. He presented the allocation of expenditures for regular programs, special education and tuition, athletics and activities, educational support, improvement of instruction and training, administration and technology, operations and maintenance, transportation, benefits, capital outlay, grants/entitlements, and debt service. He then presented the allocation of revenues, breaking down the tax levy, state aid, grants and entitlements, and debt service.

Dr. Russo explained some of the budget parameters concerning amounts and increases. There is a 2 percent cap on the general fund tax levy and adjustments, however, also allowed are health care adjustments and the use of banked cap. The requested increase in the budget is 2% of the general fund

tax levy plus a health care adjustment of .45%, totaling 2.45% or \$3,966,459. The district is not requesting the use of banked cap of \$1.43 million in additional spending authority.

The Board engaged in a discussion regarding the capital reserve surplus, which is currently around \$16 million. There will be a draw down to capital reserve each year for capital outlay and debt service. The reserve will be used for ongoing debt service payments to forego asking the taxpayers to service the debt on the referendum through tax increases.

Dr. Aderhold introduced Mr. George Duthie of FVHD Architects to give a presentation and update on the referendum projects as well as the Maurice Hawk and Town Center additions. Mr. Duthie started by explaining the fire alarm system replacement projects, which will occur at each school except High School North and Grover Middle School where replacements are not necessary. He explained the design work at Community Middle School and presented drawings of what the school would look like, where the addition would be, and which areas would be renovated. The Community Middle School expansion is a large and complex phased project that impacts much of the building. The plans were made with input from teachers and administrators. Mr. Duthie reviewed some key dates for the expansion including advertising for bids, starting construction, completing each phase and completing all construction. He then reviewed the key dates for the Grover Middle School addition and renovations. The project includes a new 2-story addition towards the back portion of the building and secure vestibules. He briefly reviewed the other referendum project key dates, including expected bid dates and expected completion dates.

Mr. Duthie finished up by reviewing the status of the Maurice Hawk and Town Center additions. Maurice Hawk is behind mostly due to weather, but things are beginning to get on schedule. Masonry work is well underway and roofing work has begun. The expected completion date is August 2019, but contingency plans are being made in the event the date is not made. At Town Center, steel is completed, concrete floors are nearly completed, and prepping has taken place for the roof and masonry work.

Ms. Kaish thanked Mr. Duthie for his presentation.

**FINANCE**

It was requested to vote on item #1 separately. The motion was updated to include the presented spending growth limitation adjustment for healthcare costs.

Upon motion by Mr. Fleres, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**2019-2020 Tentative Budget Submission**

1. To approve the tentative budget for the 2019-2020 school year for submission to the County Superintendent of Schools for Department of Education review as follows:

Be It Resolved to approve a school district budget for the fiscal year 2019-2020 school year:

	Budget	Local Tax Levy
Total General Fund	\$ 198,634,931	\$ 165,862,744
Total Special Revenue Fund	\$ 2,313,905	N/A
Total Debt Service Fund	\$ 8,985,454	0
Totals	\$ 209,934,290	\$ 165,862,744

Included in the general fund budget is \$8,195,987 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$1,836,250 to be withdrawn from the Board of Education's approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$4,666,977 for deposit into the Board of Education's approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

Included in the general fund budget is the use of \$728,553 of the allowable \$1,120,798 Spending Growth Limitation Adjustment for the increase in healthcare costs.

Upon motion by Ms. Juliana, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Business Services**

2. Payment of bills as follows:

- a) Bills List General for March 19, 2019 (run on 3-13-19) in the amount of \$10,005,767.70.
- b) Bills List Capital for March 19, 2019 (run on 3-08-19) in the amount of \$366,793.00.

3. Budget adjustments as follows:

- a) 2018-2019 school year as shown on the expense account adjustments for February 28, 2019 (run on 3-06-19) (Adjustment Nos. 386-419).

4. Accept the following reports this will become a permanent part of the Board Minutes:

- a) A-148 Report of the Secretary to the Board of Education as of January 31, 2019, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
- b) A-149 Report of the Treasurer of School Monies to the Board of Education as of January 31, 2019.

### **Maximum Travel Expenditure**

5. Approve the following resolution:

Whereas, pursuant to *N.J.S.A. 18A:11-12*, in each pre-budget year, the West Windsor-Plainsboro Regional School District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has established the maximum travel amount in the pre-budget year of \$495,000 and the amount spent to date is \$68,215; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education hereby establishes the maximum travel expenditure amount for the 2019-2020 school year will be a maximum of \$495,000.

#### Regular School District Business Travel

6. Approve the following resolution:

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-1.1 et seq.* govern all reimbursements to school district employees for costs related to travel; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education (“Board”) recognizes that the needs of the district require many employees to travel between schools and other offices within the school district; and

Whereas, the Board recognizes that the needs of the district also require numerous employees to travel outside the school district to attend various meetings and activities related to their duties; and

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-7.3* authorize the West Windsor-Plainsboro Regional School District Board of Education to establish a maximum amount for which employees may be reimbursed for costs related to “regular school district business travel” for which no specific approval of the Board of Education is required; and

Whereas, *N.J.A.C. 6A:23A-1.2* defines “regular school district business travel” as “regular official business travel, including attendance at meetings, conferences and any other gatherings” which are not considered “training and seminars,” “conventions and conferences,” or “school district-sponsored events” as defined by *N.J.A.C. 6A:23-1.2*; and

Whereas, *N.J.A.C. 6A:23A-1.2* also defines “regular school district business travel” as “attendance at regularly scheduled in-state county meetings and Department sponsored or association sponsored events provided free of charge and regularly scheduled in-state professional development activities with a registration fee that does not exceed \$150 per employee; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to ensure that its employees carry out their duties in an effective and efficient manner; now, therefore be it



Resolved, that the West Windsor-Plainsboro Regional School District Board of Education establishes \$1,500 as the maximum amount for which any individual employee may be reimbursed for costs associated with regular school district business travel during the 2019-2020 school year, without specific approval by the Board of Education; and

Resolved, that all requests by employees for reimbursement for costs associated with regular district business travel shall be made and processed in accordance with applicable law and regulations and Board of Education policies and procedures.

### **Professional Services – ESIP Services**

7. Approve Schneider Electric as the District's Energy Services Company (ESCO) to develop and implement an Energy Savings Improvement Plan (ESIP) as a result of the February 27 competitive contracting Request for Proposal (RFP).
8. Approve entering into an agreement, subject to attorney review, with Schneider Electric to provide an investment grade energy audit to implement the Energy Savings Improvement Plan.

### **Equipment Disposal**

9. Approve the disposal of obsolete equipment that has met the district's life expectancy. [The physical condition of the equipment renders it ineffective.]

#### Community Middle

- a) Clickers, Smart Response – 31
- b) DVD/VCR, JVC
- c) Projector, Overhead – 9
- d) VCR, Panasonic

#### Maurice Hawk Elementary

- e) Milk Box, 8 case Servolift Eastern – 2
- f) Stand Mixer, Floor, Hobart

#### High School South (Kitchen)

- g) Warming Unit Box, Metro – 2

#### J.V.B. Wicoff Elementary

- h) Camera, Digital, Canon – 2
- i) Camera, Digital, Olympus
- j) Camera, Video, Canon - 2
- k) Cassette Recorder, Philips
- l) Document Camera, AverMedia – 2
- m) Printer, Digital Camera
- n) Projector, Hitachi – 2
- o) Scanner, Epson

### **Transportation**

#### Quotes – School Related Activities

10. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 21172 to Rick Bus Company as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
21172	Sheraton Philadelphia University City Hotel	\$412.00	1	N/A

Adjustment - Addendum

11. Adjust Number of days on Student Transportation Contract Addendum – Multi Contract Number RB-PUB18-1, route number MR01A awarded to Rick Bus Company on March 5, 2019 to 77 days. Final route cost is \$29,412.18.

Addendum –Additional Mileage

12. Additional mileage for Route MR01A, awarded to Rick Bus Company, Multi-Contact Number RB-PUB18-1 awarded on June 12, 2018. Route cost \$147.00 per day for 180 days, plus an adjustment of \$38.34 per day additional mileage for 77 days on March 5, 2019, plus an adjustment of \$21.66 per day additional mileage for 77 days for a final adjusted route cost of \$207.00 per diem. The final annual adjusted cost is \$31,080.00.

**Travel and Related Expenses Reimbursement**

13. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Two administrators to attend a Social Emotional Learning Integration Conference in Boston, Massachusetts, from March 20, 2019 through March 21, 2019. The total cost is not to exceed \$1,318 per person.
- b) One coach to attend a Mr. CPR NJ CPR/AED certification workshop on March 21, 2019 in Hamilton, New Jersey, at a cost not to exceed \$67.50 plus mileage [CPR/AED certification is mandatory for this position].
- c) The human resource specialist’s membership in the NJSBA’s Personnel Administrators Association through June 30, 2020, including attendance at the corresponding meetings, the first of which is on April 11, 2019 in Pennington NJ, at a cost of \$325 plus mileage.
- d) One administrator to attend the New Jersey Association of School Business Officials (NJASBO) 57th Annual Conference, from June 5, 2019, through June 7, 2019, in Atlantic City, New Jersey, at a cost not to exceed \$275 plus mileage.

- e) One teacher to attend a one-week Teachers College Summer Institute at Columbia University, New York, NY, from June 24, 2019 through June 28, 2019, at a cost of \$850 plus travel.
- f) One administrator to attend the Association of School Business Officials (ASBO) International Eagle Institute, from July 16, 2019, through July 19, 2019, in West Point, New York, at a cost not to exceed \$2,500 plus mileage.


**PERSONNEL**

One personnel addendum was included for item 2) Personnel Items as follows: B. Certificated Staff – two changes, one leave, and several resignations; C. Non-Certificated Staff – two appointments; E. Extracurricular/Extra Pay – one addition; E. Stipend Athletic – one addition and one change.

Upon motion by Mr. Cheng, seconded by Mr. Fleres, following one change to item 1) Hourly Rates – Lifeguard, and one omission from item 2) Personnel Items – non-certificated staff, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Hourly Rates**

- 1. The 2019-2020 hourly rates.

		
<b>WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2019-2020</b>		
<b>*Effective July 1, 2019 and January 1, 2020</b>		
<b>a) WW-P Substitute Hourly Rates for 2019-2020</b>		
<b>POSITION</b>	<b>EXPERIENCE</b>	<b>RANGE OF PAY</b>
Teacher	County Certified	\$85.00/day
	New Jersey Teacher Certified	\$95.00/day
	Certified in the content area <u>and</u> beyond 20th consecutive day in the same assignment.	\$277.50/day
Media Center Coverage		\$112.00/day

On-Call Athletic Trainer		\$65.00/unit
Instructional Assistant		\$12.14/hr.
Nurse (NJ Certified and County Certified)	School Day	\$210.00/day
	School Trip (Overnight)	\$100.00/night
Secretary (hired as of 9/28/16)	High School Student	\$10.00/hr. (Effective: 7/1/2019) \$11.00/hr. (Effective: 1/1/2020)
		\$12.00/hr.
	11+ years in district	\$13.00/hr.
Security Aide		\$15.00/hr.
Bus/Cafeteria Aide (hired as of 7/1/2010)		\$12.00/hr.
Bus/Cafeteria Aide (hired prior to 7/1/2010)		Frozen at current hourly rate (not to exceed \$13.70/hr.)
On-Call Bus Driver		\$19.00/hr.
<b><u>SUMMER WORK</u></b>	<b>EXPERIENCE</b>	<b>RANGE OF PAY</b>
Painter	High School Student	\$10.00/hr. (Effective: 7/1/2019) \$11/00/hr. (Effective: 1/1/2020)
	Post High School	\$12.00/hr. - \$16.00/hr.
Mover	High School Student	\$10.00/hr. (Effective: 7/1/2019) \$11/00/hr. (Effective: 1/1/2020)
	Post High School	\$12.00/hr. - \$15.00/hr.
Computer Assistant	High School Student	\$10.00/hr. (Effective: 7/1/2019) \$11/00/hr. (Effective: 1/1/2020)
	Post High School	\$12.00/hr. - \$15.00/hr.
<b>b) WW-P Community Education and Summer Work Hourly Rates for 2019-2020</b>		
<b>POSITION</b>	<b>EXPERIENCE</b>	<b>RANGE OF PAY</b>
<b><u>EDP</u></b>		
High School Student	0 - 1 years	\$10.00/hr. (Effective: 7/1/2019) \$11.00/hr. (Effective: 1/1/2020)
	2 years	\$10.25/hr. (Effective: 7/1/2019) \$11.00/hr. (Effective: 1/1/2020)
Assistant Group Leader	0 - 1 years	\$10.00/hr. (Effective: 7/1/2019) \$11.00/hr. - \$12.50/hr. (Effective: 1/1/2020)
	5+ years	\$11.00/hr. - \$15.00/hr. (Effective: 7/1/2019)

Group Leader	0 years	\$10.28/hr. - \$14.50/hr. (Effective: 7/1/2019) \$11.00/hr. - \$15.00/hr. (Effective: 1/1/2020)
	1+ years	\$12.00/hr. - \$17.00/hr.
	5+ years	\$15.00/hr. - \$19.00/hr.
Site Supervisor	0 years	\$14.40/hr. - \$16.00/hr.
	1+ years	\$16.00/hr. - \$23.00/hr.
	5+ years	\$18.00/hr. - \$28.00/hr.
Substitute EDP & Summer	n/a	\$10.00/hr. (Effective: 7/1/2019) \$11.00/hr. (Effective: 1/1/2020)
<b><u>AFTERSCHOOL SUMMER AND ENRICHMENT</u></b>		
Instructor	0 years	\$20.00/hr.
	1+ years	\$20.00/hr. - \$24.00/hr.
	5+ years	\$22.63/hr. - \$27.00/hr.
	10+ years	\$28.00/hr.
ESL Instructor	n/a	\$25.00/hr. - \$35.00/hr.
Assistant	0 - 1 years	\$10.00/hr. - \$12.00/hr. (Effective: 7/1/2019) \$11.00/hr. - \$13.00/hr. (Effective: 1/1/2020)
	5+ years	\$11.50/hr. - \$14.50/hr.
Coordinator Summer & After-School		\$10.00/hr. - \$15.00/hr. (Effective: 7/1/2019) \$11.00/hr. - \$16.00/hr. (Effective: 1/1/2020)
Supervision by Certified Staff		\$19.48/hr.
Special Needs Coordinator (Certified)	n/a	\$47.09/hr.
Special Needs Assistant (One-On-One)	0 years	\$10.00/hr. (Effective: 7/1/2019) \$11.00/hr. (Effective: 1/1/2020)
	1+ years	\$10.00/hr. - \$12.00/hr. (Effective: 7/1/2019) \$11.00/hr. - \$13.00/hr. (Effective: 1/1/2020)
	5+ years	\$12.00/hr. - \$14.50/hr.
<b><u>LIGHTING</u></b>		
Lighting Assistant	n/a	\$50.00/hr.
<b><u>VIDEO</u></b>		
Videographer	n/a	\$75.00/hr.
<b><u>BUILDING USE</u></b>		
Coordinator	n/a	\$10.00/hr. - \$15.00/hr. (Effective: 7/1/2019) \$11.00/hr. - \$16.00/hr. (Effective: 1/1/2020)

<b>POOL</b>		
CPO	n/a	\$12.00/hr. - \$22.00/hr.
Lifeguard	0 - 4 years	\$10.00/hr. (Effective: 7/1/2019) \$11.00/hr. (Effective: 1/1/2020)
	5+ years	\$10.50/hr. - \$12.00/hr. (Effective: 7/1/2019) \$11.00/hr. - \$13.00/hr. (Effective: 1/1/2020)
Swim Instructor	0 - 1 years	\$10.00/hr. (Effective: 7/1/2019) \$11.00/hr. - \$12.00/hr. (Effective: 1/1/2020)
	5+ years	\$12.00/hr. - \$15.00/hr.
**Hiring rate for all positions is based upon relevant experience and level of education. Advancement is based on performance and in accordance with Board approved salary schedule, which is subject to change on an annual basis.		

### **Personnel Items**

2. The following Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Resignation</b>								
Smith, Martin	Resign	Assistant Superintendent for Curriculum and Instruction		N/A	CO	6/30/19	6/30/19	Resign, after 8 years in the district, for the purpose of retirement.
<b>Change</b>								
Tulp, Guyler	Change	Acting Principal		\$66.77/day	VIL	5/28/19	6/30/19	Appoint as Acting Principal, replacing Barbara Gould, who will be on leave. Approve per diem payment for additional duties.
Tulp, Guyler	Change	Acting Principal		\$70.18/day	VIL	7/1/19	7/31/19	Appoint as Acting Principal, replacing Barbara Gould, who will be on leave. Approve per diem payment for additional duties.
Tulp, Guyler	Change	Acting Principal		\$70.18/day	VIL	9/5/19	11/1/19	Appoint as Acting Principal, replacing Barbara Gould, who will be on leave. Approve per diem payment for additional duties.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Pan-Ng, Anna	Appoint	Teacher Dual Language Immersion-Chinese	15MA +30	\$94,675.00	MH	9/1/19	6/30/20	Appoint as 1st grade Dual Language Immersion Teacher - Chinese, growth position. (Tenure date: 9/2/23)

Change							
Bower, Lauren	Change	Teacher Elementary	N/A	VIL	5/13/19	6/30/19	Change FMLA/NJFLA/CC from 5/25/19-6/30/19 to 5/13/19 unpaid, with benefits. (RTW: 9/1/19)
Locane, Victoria	Change	Teacher Special Education	N/A	VIL	9/1/19	1/29/20	Change FMLA/NJFLA/CC from 9/1/19-11/22/19 unpaid, with benefits. CC: 11/23/19-1/28/20 unpaid, no benefits to CC: 11/23/19-1/29/20 unpaid, no benefits. (RTW: 1/30/20)
Musleh, Jessica	Change	Teacher Language Arts	N/A	GMS	4/12/19	6/30/19	Change FMLA/NJFLA/CC from 5/1/19-6/30/19 to 4/12/19 (1/2 pm)-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Baer, Debra	Change Location	Teacher Reading Recovery	N/C	TC	3/4/19	6/30/19	Change location from 50% TC, 50% DN to 100% TC.
Cunningham-Marland, Eileen	Change Location	Teacher Reading Recovery	N/C	MH	3/4/19	6/30/19	Change location from 100% WIC to 100% MH.
Moore, Jessica	Change Location	Teacher Reading Recovery	N/C	MH/WIC	3/4/19	6/30/19	Change location from 100% MH to 50% MH, 50% WIC.
Leave of Absence							
Bower, Daniel	Leave-FMLA/NJFLA/CC	Teacher Science	N/A	CMS	5/6/19	5/17/19	FMLA/NJFLA/CC: 5/6/19-5/17/19 unpaid, with benefits. (RTW: 5/20/19)
Haggag, Radwa	Leave-FMLA/NJFLA/CC	Teacher IRLA	N/A	GMS	9/1/19	10/11/19	FMLA/NJFLA/CC: 9/1/19-10/11/19 unpaid, with benefits. (RTW: 10/14/19)
Hittesdorf, Matthew	Leave	Teacher Mathematics	N/A	HSN	4/2/19	6/30/19	Leave of absence, unpaid, without benefits.
Resignation							
Anderson-Chapin, Janice	Resign	Teacher Music	N/A	DN/MH	6/30/19	6/30/19	Resign, after 17 years in the district, for the purpose of retirement.
Doyle, Mary	Resign	School Nurse	N/A	CMS	6/30/19	6/30/19	Resign, after 21 years in the district, for the purpose of retirement.
Goldstein, Lisa	Resign	Teacher Elementary	N/A	MH	6/30/19	6/30/19	Resign, after 25 years in the district, for the purpose of retirement.
Pedersen, Colleen	Resign	School Counselor	N/A	CMS	6/30/19	6/30/19	Resign, after 37 years in the district, for the purpose of retirement.
Totaro, Rebecca	Resign	Teacher Elementary	N/A	MH	6/30/19	6/30/19	Resign, after 31 years in the district, for the purpose of retirement.

<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Jenkins, Guss "Ty"	Appoint	Cable Station Manager		\$65,000.00 (prorated)	CO	TBD	6/30/19	Appoint as Cable Station Manager, pending employment verification, replacing James Watson.
Basavanahalli, Jyothi	Appoint	Instructional Assistant	1	\$18.69/hr.	TC	TBD	6/30/19	Appoint as Instructional Assistant, pending employment verification, for 3.5 hrs/day, replacing Meaghan Wilson, who transferred.
<b>Change</b>								
Nordstrom, Jocelyn	Change	Instructional Assistant		N/C	GMS	2/5/19	6/30/19	Change hours from 7.75 hrs/day to 7.25 hrs/day.
<b>Leave of Absence</b>								
Arminio, Catherine	Leave-FMLA/NJFLA/CC	Administrative Assistant to the Superintendent		N/A	CO	9/11/19	12/13/19	FMLA/NJFLA/CC: 9/11/19-12/3/19 unpaid, with benefits. CC: 12/4/19-12/13/19 unpaid, no benefits. (RTW: 12/16/19)
<b>Resignation</b>								
Dubaniewicz, Antoinette	Resign	Purchasing Agent		N/A	CO	6/30/19	6/30/19	Resign, after 13 years in the district, for the purpose of retirement.
Narula, Shilpa	Resign	Instructional Assistant		N/A	TC	3/29/19	3/29/19	Resign from position.
<b>D. Substitute / Other</b>								
None								
<b>E. Extracurricular / Extra Pay</b>								
<b>Extra Duty</b>								
Gold, Steven	Extra Duty	Math 6 Enrichment		\$47.09/hr.	GMS	3/1/19	6/30/19	Math 6 Enrichment, not to exceed 2 hrs/week.
<b>Home Instruction</b>								
Henry, David	Extra Duty	Home Instruction		\$47.09/hr.	HSS	3/11/19	3/11/19	Home Instruction for World History, not to exceed 1 hour.
Geisz, Masooma	Extra Duty	Home Instruction		\$47.09/hr.	WIC	3/13/19	4/8/19	Home Instruction for Math, not to exceed 8 hours.
Bossio, Deborah	Extra Duty	Home Instruction		\$47.09/hr.	DIST	3/5/19	4/5/19	Home Instruction for Social Studies, not to exceed 10 hours.
Ferri, Jennifer	Extra Duty	Home Instruction		\$47.09/hr.	DIST	2/28/19	5/9/19	Home Instruction for Biology, not to exceed 20 hours.
Goodell-Zimmerman, Jacob	Extra Duty	Home Instruction		\$47.09/hr.	DIST	3/5/19	4/5/19	Home Instruction for Reading, Writing and Science, not to exceed 30 hours.
Hancock, Melissa	Extra Duty	Home Instruction		\$47.09/hr.	DIST	3/11/19	6/20/19	Home Instruction for Reading/Language Arts and Science, not to exceed 52 hours.
Lonzson, Christopher	Extra Duty	Home Instruction		\$47.09/hr.	GMS	3/14/19	4/9/19	Home Instruction for Social Studies, not to exceed 8 hours.
Per, Steven	Extra Duty	Home Instruction		\$47.09/hr.	GMS	3/12/19	3/25/19	Home Instruction for Chemistry, not to exceed 3 hours.



Postlethwait, Brooke	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/8/19	4/5/19	Home Instruction for Science, not to exceed 8 hours.
Raveedran, Jaina	Extra Duty	Home Instruction	\$47.09/hr.	DIST	3/5/19	4/5/19	Home Instruction for Math, not to exceed 10 hours.
Salvador, Edward	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/7/19	4/5/19	Home Instruction for IRLA, not to exceed 8 hours.
Siano, Deborah	Extra Duty	Home Instruction	\$47.09/hr.	CMS	2/25/19	2/25/19	Home Instruction for Spanish, not to exceed 1 hour.
Verhoog, Brianne	Extra Duty	Home Instruction	\$47.09/hr.	DIST	3/11/19	6/20/19	Home Instruction for Math, not to exceed 28 hours.
<b>Title I</b>							
Kumor, Zachary	Extra Duty	Title I: Academic Support Tutor-Math	\$47.09/hr.	GMS	3/1/19	6/30/19	Title 1 Academic Support Tutor, <b>total program</b> not to exceed 573 hours.
Sharma, Sunila	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	3/12/19	6/30/19	Title I Academic Support Tutor, <b>total program</b> not to exceed 212 hours.
<b>Change</b>							
Aconi, Fabio	Change	Home Instruction	\$47.09/hr.	DIST	2/11/19	3/29/19	Change end date from 3/11/19 to 3/29/19 for Home Instruction for ESL IV, Spanish 3, American Studies, Child Growth and Development. Change not to exceed from 32 hours to 56 hours.
McCormick, Megan	Change	Home Programming	\$70.00/hr.	DIST	10/1/18	6/20/19	Change home programming to address IEP goals from not to exceed 30 hours to not to exceed 42 hours.
Schuster, Linda	Change	Home Instruction	\$47.09/hr.	DIST	11/19/18	4/10/19	Change end date from 6/21/19 to 4/10/19 for Home Instruction for Biology, World History, LA, Algebra I, French I and Art Foundations. Change not to exceed from 136 hours to 48 hours.
Silva, Samantha	Change	Home Instruction	\$47.09/hr.	DIST	2/11/19	3/29/19	Change end date from 3/11/19 to 3/29/19 for Home Instruction for Algebra II. Change not to exceed from 8 hours to 14 hours.
<b>E. Stipend Athletic</b>							
<b>Baseball</b>							
Ely, Justin	Stipend-Athletic	Baseball- Head Coach	\$6,036.00	HSN	Spring 2019	Spring 2019	Baseball-Head Coach, 0 yrs. exp., paid in FULL in June.
Barbieri, Christopher	Stipend-Athletic	Baseball-Assistant Coach	\$4,024.00	HSN	Spring 2019	Spring 2019	Baseball-Assistant Coach, 0 yrs. exp., paid in FULL in June.
Rizziello, Andrew	Stipend-Athletic	Baseball-Coach	\$3,018.00	GMS	TBD	Spring 2019	Baseball-Coach, 0 yrs. exp., paid in FULL in June.
Kinloch, Robert	Stipend-Athletic	Volunteer Baseball	\$0.00	HSS	Spring 2019	Spring 2019	Volunteer Baseball.

<b>Football</b>							
Harris Jr., Nimrod	Stipend-Athletic	Volunteer Football	\$0.00	HSS	Fall 2019	Fall 2019	Volunteer Football.
<b>Tennis</b>							
Marshall, Hanna	Stipend-Athletic	Tennis- Coach	\$3,018.00	GMS	Spring 2019	Spring 2019	Tennis-Coach, 0 yrs. exp., paid in FULL in June.
<b>Track</b>							
Reilly, Kathleen	Stipend-Athletic	Spring Track-Girls Head Coach	\$4,024.00	HSS	Spring 2019	Spring 2019	Spring Track-Girls Head Coach, 0 yrs. exp., paid in FULL in June.
Jemal, Nabil	Stipend-Athletic	Spring Track-Girls Assistant Coach	\$4,024.00	HSS	Spring 2019	Spring 2019	Spring Track-Girls Assistant Coach, 0 yrs. exp., paid in FULL in June.
<b>Change</b>							
Barnes, Tyler	Change	Winter Track-Assistant Coach	\$4,024.00 (prorated)	HSN	11/30/18	Winter 2018-2019	Change start date from 12/3/18 to 11/30/18 for Winter Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Rizziello, Andrew	Change	Baseball-Coach	\$3,018.00 (prorated)	GMS	3/15/19	Spring 2019	Change start date from TBD to 3/15/19 for Baseball-Coach, 0 yrs. exp., paid in FULL in June.
<b>Rescind</b>							
Barbieri, Christopher	Rescind	Baseball-Coach	\$3,018.00	GMS	Spring 2019	Spring 2019	Rescind Baseball-Coach, 0 yrs. exp.
Ely, Justin	Rescind	Baseball-Assistant Coach	\$4,024.00	HSN	Spring 2019	Spring 2019	Rescind Baseball-Assistant Coach, 0 yrs. exp.
Santoro, Michael	Rescind	Baseball- Head Coach	\$7,244.00	HSN	Spring 2019	Spring 2019	Rescind Baseball-Head Coach, 10 yrs. exp.
<b>E. Stipend Non-Athletic</b>							
<b>Change</b>							
Baer, Debra	Change	Travel	\$960.00 (prorated)	DN/TC	9/1/18	3/1/19	Change end date from 6/30/19 to 3/1/19 for travel stipend, 4 days per cycle, paid 1/2 in Dec. and 1/2 in June.
<b>F. Community Education</b>							
<b>Appoint</b>							
Kaur, Jaskiran	Appoint	EDP High School Student	\$8.85/hr.	WIC	4/1/19	6/30/19	Appoint as an EDP High School Assistant, pending employment verification.
<b>Resignation</b>							
Visovsky, Caroline	Resign	EDP Group Leader	N/A	DN	3/29/19	3/29/19	Resign from position.
<b>G. Emergent Hires</b>							
None							

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their service to the district: Rebecca Totaro, elementary teacher, 31 years; Colleen Pedersen, school counselor, 37 years; Lisa Goldstein, elementary teacher, 25 years; Mary Doyle, school nurse, 21 years; Janice Anderson-Chapin, music teacher, 17 years; Toni Dubaniewicz, purchasing specialist, 13 years; and, Martin Smith, assistant superintendent for Curriculum & Instruction, 8 years.

**APPROVAL OF MINUTES**

Upon motion by Ms. Herts, seconded by Ms. Krug, and by unanimous voice vote of all present, the following Board of Education minutes were approved: February 19, 2019 Executive Session, February 26, 2019 Special Meeting, March 5, 2019 Meeting, and March 5, 2019 Executive Session.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

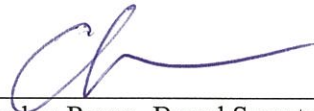
**PUBLIC COMMENT**

One member of the public, on behalf of the West Windsor-Plainsboro Education Association, congratulated Martin Smith on his retirement from the district.

**ADJOURNMENT**

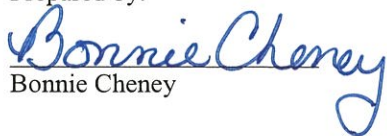
A motion to adjourn the meeting was made by Mr. Fleres and seconded by Ms. Krug. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 8:35 p.m.



\_\_\_\_\_  
Christopher Russo, Board Secretary

Prepared by:

  
Bonnie Cheney



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: March 19, 2019  
PLEASE SIGN IN BELOW

1	Joy Horton	13	25
2	G. White	14	26
3	Patrick Roy	15	27
4	Bryan Roy	16	28
5	Andrea Bean	17	29
6	Bruce Selms	18	30
7	Graelynn McKeown	19	31
8		20	32
9		21	33
10		22	34
11		23	35
12		24	36



**BOARD OF EDUCATION MEETING MINUTES**  
**April 2, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on March 29, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on March 29, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on March 29, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Michele Kaish at 6:30 p.m. in the C110-111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>Case # 02-19-1038; School Ethics Commission Docket #C35-16; MER-DC00400-18 Agency Ref. No. 2019-29516</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

The meeting reconvened to public session at 7:30 p.m. in the multipurpose room. The following Board members were present:

Mr. Anthony Fleres  
 Ms. Carol Herts  
 Ms. Louisa Ho

Ms. Rachel Juliana  
 Ms. Michele Kaish  
 Ms. Dana Krug

Mr. Martin Whitfield  
 Mr. Yu “Taylor“ Zhong

Board member Isaac Cheng was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was Board attorney, Jeffrey Caccese, Esq.

## **BOARD PRESIDENT'S COMMENTS**

Board President Kaish explained that there was a Closed Executive Session earlier, so the meeting had already been called to order.

## **SUPERINTENDENT'S COMMENTS**

Dr. David Aderhold congratulated the district Music Department, students, and families for the district being recognized by the NAMM Foundation as one of the best communities for music education for the fifth year in a row. He announced that a new weekly email started today in an effort to consolidate communications to parents, combining previous individual emails regarding all types of school news into one weekly update. The email will also be available online in the virtual backpack. He thanked Morgan Tilton, public information officer, for her leadership in putting the communication together and the PTAs and building administrators for their support. Dr. Aderhold announced that a few programs are coming up over the next few weeks for parents. A Parent University on healing and recovery by George Scott, EdS, from the Traumatic Loss Coalition for Youth, will be held on Tuesday April 9, at 7pm at High School South. A College Admissions Panel Night will be held on Wednesday, April 10 at 7 p.m. at High School North. Lastly, a parent talk regarding the dangers of over parenting, presented by Julie Lythcott-Haims, former Stanford University dean, will be held on Wednesday, April 24 at 7 p.m. at the Robbinsville High School.

## **STUDENT REPRESENTATIVE COMMENTS**

Olivia Browndorf and Saniya Mandloi, High School North, reported that the High School North Junior Prom is this Friday. Spring sports are in full swing with all sports completing their first games of the season. Mr./Ms. North Spirit Week starts on Monday with Pajama Day. Student Council has been working tirelessly on the 2019 Mr./Ms. North competition coming up on April 13. Also on April 13, the Boys and Girls Lacrosse teams will participate in Lacrosse Day, a district-wide event. On April 11 and 12, AP pre-gridding will take place for all students registered to take the upcoming AP exams.

Alexandra Vena from High School South reported that spring sports have begun, as South has their first track meet of the season today and both the Girls' and Boys' Lacrosse teams played their first games this past week. This week is Spring Spirit Week, all culminating with South's second annual South Factor, the senior Co-Ed talent competition on Friday night and the first annual XBox competition on Saturday afternoon, where students can compete in 1-1 tournaments of games such as FIFA. High School South's choirs' annual Silent Auction fundraiser is this Saturday as well, where a silent auction will take place for those who bought tickets and the choirs will perform songs of the 70's.

## **SODEXO PRESENTATION**

Dr. Christopher Russo introduced Ms. Cathy Muto, Sodexo operations manager for WW-P. Ms. Muto, accompanied by Tony Kowalak, former Sodexo operations manager for WW-P, and Ed Kenna, Sodexo district manager, presented information regarding the Healthy High School Challenge held by Sodexo in October 2018 whereby each school earned points for serving healthy snacks, meals, and beverages, encouraging students to make healthy choices. High School South placed 34 out of over 200 participating schools, winning \$500 for the school's student council, and High School North placed 39, winning \$500 for the Robotics Team. Tony Kowalak acknowledged a High School South student who was a 2018 Distinguished Finalist of the Prudential Spirit of Community Awards for starting a mathematics tutoring program for elementary school students in Trenton. Sodexo highlighted the student's efforts in their Performance Zone nutrition education program and donated \$500 to Education for Success on his behalf.



**PUBLIC COMMENTS**

There were no public comments.

**ADMINISTRATION**

An addendum was added to include a legal settlement.

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 19, 2019, for the following case numbers: CMS222019; HSS030119001; MRS031119001.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 2, 2019, for case number GMS032719001.

**School Security Drills**

3. To acknowledge the following fire and security drills were performed in March 2019 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
3-20-19	3-26-19	Dutch Neck Elementary
3-12-19	3-26-19	Maurice Hawk Elementary
3-13-19	3-6-19	Town Center Elementary
3-12-19	3-19-19	J.V.B. Wicoff Elementary
3-18-19	3-22-19	Millstone River School
3-25-19	3-22-19	Village School
3-12-19	3-11-19	Community Middle School
3-15-19	3-20-19	Thomas Grover Middle School
3-19-19	3-18-19	WW-P High School North
3-15-19	3-14-19	WW-P High School South

**Community Education**

4. Approve the monthly tuition fees for Community Education’s Preschool and Kindergarten Extension Programs for the 2019-2020 school year as follows:

Integrated Preschool:	\$385.00	Nine Payments
Kindergarten Extension:	\$496.00	Nine Payments

**Non-Public School Security Aid Program**

5. Approve the following expenditure of the FY 2019 New Jersey Non-Public School Security Air Program:

Montessori Corner	\$463.82
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**Legal Settlement**

6. Approve a settlement agreement dated April 2, 2019 for Special Services student 09052014, as recommended by the Board attorney as discussed in Closed Executive Session.

**CURRICULUM AND INSTRUCTION (NONE)**

**FINANCE**

An addendum was included for the disposal of an oil tank.

Upon motion by Ms. Juliana, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Business Services**

1. Payment of bills as follows:
  - a) Bill List General for April 2, 2019 (run on 3-27-19) in the amount of \$5,527,677.49.
  - b) Bill List Capital for April 2, 2019 (run on 3-21-19) in the amount of \$42,128.79.

**Change Orders**

2. Change Order No. 2 – Addition and Renovations to Town Center Elementary School Contract No. 3: Plumbing, Drainage, Gas Fittings & Sprinkler System Work of Preferred Plumbing, LLC (Architects/Planners Project No. 5054) as recommended by Fraytak Veisz Hopkins Duthie, P.C., in the amount of \$12,548.19 for work associated with owner requested mop sink/receptor to be added in storage room S7. This change order increases the contract amount of \$296,501.00 to \$309,049.19.
3. Change Order No. 1 – ATC Upgrades at Thomas Grover Middle School as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 4698), to the single overall contract of Bradley-Sciocchetti, Inc., for a credit to the owner of unused allowance in the amount of \$9,164.00. This change order decreases the contract amount of \$444,711.00 to \$435,547.00.

**Participation in New Jersey Asset & Rebate Management (NJ/ARM) Program**

4. Authorize participation in the New Jersey Asset & Rebate Management (NJ/ARM) Program, and Authorize the Assistant Superintendent for Finance/Board Secretary to execute a Program Agreement with NJ/ARM for the investment of bond proceeds, and  
  
Approve Wells Fargo Bank, N.A., as Custodian for the NJ/ARM program, as depository of public funds for West Windsor-Plainsboro Regional School District for the purposes set forth in the NJ/ARM Program agreement.

**Travel and Related Expenses Reimbursement**

5. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
- a) One teacher to attend Hocus Focus workshop at Ocean County Community College in Toms River, New Jersey, on April 4, 2019, at a cost not to exceed \$50 including mileage.
  - b) One staff member to visit Delran School District, Delran, NJ, for information sharing regarding best practices at a cost not to exceed \$50 including mileage.
  - c) Two staff members to attend the New Jersey Public Employment Conference in East Brunswick, New Jersey, on April 26, 2019, at a cost not to exceed \$225 per person.

**Transportation**

Quotes – To and From School

6. Award the 2018-2019 Student Transportation Contract-Multi Contract Number MR30 to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MR30	Millstone River Elementary	\$183.00	60	N/A	\$2.50

Quotes – School Related Activities

7. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 21263 to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
21263	Lehigh University	\$5,197.00	1	N/A

Addendum – cancel additional mileage

8. Cancel additional mileage for route MR01A, Multi Contract Number RB-PUB18-1 awarded to Rick Bus Company on June 12, 2019. Original route cost \$147.00 per diem, plus an increase adjustment of \$38.34 per diem awarded on March 5, 2019, and an additional increase adjustment of \$21.66 awarded on March 19, 2019 for an adjusted route cost of \$207.00 per diem for 16 days (February 25 – March 18, 2019 only). The final adjusted route cost is \$27,420.00

**Oil Tank Disposal**

9. Authorize R. Fuessel Pump & Tank Inc. to remove and dispose of an empty 2,000 gallon above ground oil tank at the District’s Maintenance Facility located at 130 Princeton Hightstown Road in West Windsor.

**PERSONNEL**

One personnel addendum was included for item 1) Personnel Items as follows: B. Certificated Staff – four appointments, one change, and one leave; C. Non-Certificated Staff – one appointment, two changes, and one resignation; and F. Community Education - one addition.

Upon motion by Ms. Krug, seconded by Ms. Herts, following a correction to a position title on the personnel addendum, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Personnel Items**

1. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
None								
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Capritti, Luke	Appoint	Teacher Technology	0BA	\$55,500.00	TBD	TBD	6/30/20	Appoint as Technology teacher, pending employment verification. (Tenure date: TBD)
Hecht, Shirley	Appoint	Teacher Technology	0BA	\$55,500.00	TBD	TBD	6/30/20	Appoint as Technology teacher, certificate pending, pending employment verification. (Tenure date: TBD)
Jones, Linda	Appoint	Teacher Elementary	0BA	\$55,500.00	MR	TBD	6/30/20	Appoint as 5th grade teacher, certificate pending, pending employment verification, replacing James Eng, who resigned. (Tenure date: TBD)
Martinie, Rachel	Appoint-Repl.	Teacher Spanish- LR	5MA	\$61,750.00	HSS	9/1/19	6/30/20	Appoint as leave replacement Spanish teacher, replacing Kate Brady, who is on leave.
<b>Change</b>								
Bower, Daniel	Change	Teacher Science		N/A	CMS	5/2/19	5/17/19	Change FMLA/NJFLA/CC from 5/6/19-5/17/19 to 5/2/19-5/17/19 unpaid, with benefits. (RTW: 5/20/19)

Lang, Janine	Change	Teacher Basic Skills Math	N/A	WIC	2/20/19	4/5/19	Change FMLA from 2/20/19-3/31/19 to 2/20/19-4/5/19, unpaid with benefits. (RTW: 4/8/19)
McGuinness, Catherine	Change	Teacher IRLA	N/A	CMS	3/4/19	4/12/19	Change FMLA/NJFLA from 3/4/19 (1/2 day pm)-3/29/19 to 3/4/19 (1/2 day pm)-4/12/19 unpaid, with benefits. (RTW: 4/15/19)
Washington, Rosalyn	Change	Learning Disabilities Teacher Consultant	N/A	GMS	5/7/19	6/30/19	Change start date from TBD to 5/7/19. Change tenure date from TBD to 5/8/23.
<b>Leave of Absence</b>							
Lang, Janine	Leave-FMLA	Teacher Basic Skills Math	N/A	WIC	4/8/19	6/30/19	Intermittent FMLA: 4/8/19-6/30/19, unpaid with benefits.
Mendes, Michelle	Leave- CC Extend	Teacher Elementary	N/A	VIL	9/1/19	6/30/20	Extend CC leave for 3rd year. (RTW: 9/1/20)
San Filippo, Shannon	Leave-FMLA/ NJFLA/CC	Teacher Mathematics	N/A	CMS	10/8/19	6/30/20	FMLA/NJFLA/CC: 10/8/19-1/3/20 unpaid, with benefits. CC: 1/6/20-6/30/20 unpaid, no benefits. (RTW: 9/1/20)
<b>Resignation</b>							
McNamara, Timothy	Resign	Teacher Social Studies	N/A	CMS	6/30/19	6/30/19	Resign, after 22 years in the district, for the purpose of retirement.
Reil, Joan	Resign	Teacher Elementary	N/A	MH	6/30/19	6/30/19	Resign, after 18 years in the district, for the purpose of retirement.
Sheehan, Kelsey	Resign	Teacher Elementary	N/A	DN	6/30/19	6/30/19	Resign from position.
Sheehan, Michael	Resign	Teacher Elementary	N/A	WIC	6/30/19	6/30/19	Resign from position.
Telis, Marietta	Resign	Teacher Elementary	N/A	MH	6/30/19	6/30/19	Resign, after 20 years in the district, for the purpose of retirement.
Zhang, Ting	Resign	Teacher Dual Language Immersion- Chinese	N/A	MH	6/30/19	6/30/19	Resign from position.
<b>C. Non Certificated Staff</b>							
<b>Appoint</b>							
Urbani, Lisa	Appoint	Benefits Coordinator	\$50,000.00 (prorated)	CO	TBD	6/30/19	Appoint as Benefits Coordinator, pending employment verification, replacing Justin Mandara, who transferred.

Siemon, Lori	Appoint	Purchasing Specialist	\$72,000.00 (prorated)	CO	TBD	6/30/19	Appoint as Purchasing Specialist, pending employment verification, replacing Antoinette Dubaniewicz, who resigned.
<b>Change</b>							
Garcia, Alexis	Change	Administrative Analyst	\$70,000.00 (prorated)	CO	TBD	6/30/19	Change from Program Analyst to Administrative Analyst, replacing Alex Smyk, who resigned. Change salary from \$64,452.00 to \$70,000.00 (prorated).
Basavanahalli, Jyothi	Change	Instructional Assistant	N/C	TC	4/10/19	6/30/19	Change start date from TBD to 4/10/19.
Jenkins, Guss "Ty"	Change	Cable Station Manager	N/C	CO	4/29/19	6/30/19	Change start date from TBD to 4/29/19.
Joo, Jennifer	Change	Instructional Assistant	N/C	HSN	4/4/19	6/30/19	Change start date from TBD to 4/4/19.
Carr, Richard	Change	Bus Driver	N/C	TRAN	3/18/19	5/31/19	Change from 7.4 hrs/day to 7.2 hrs/day.
Carr, Richard	Change	Bus Driver	N/C	TRAN	6/3/19	6/30/19	Change from 7.2 hrs/day to 5.5 hrs/day.
<b>Leave of Absence</b>							
Bedser, Lynne	Leave-FMLA/NJFLA	Instructional Assistant	N/A	TC	3/18/19	3/29/19	FMLA/NJFLA: 3/18/19-3/29/19 unpaid, with benefits. (RTW: 4/1/19)
<b>Resignation</b>							
Lamendola, Hayley	Resign	Instructional Assistant	N/A	DN	4/18/19	4/18/19	Resign from position.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Calixte, Katrina	Appoint	Substitute Teacher	\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Castillero, Sheila	Appoint	Substitute Teacher	\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Chandhok, Shivali	Appoint	Substitute Teacher	\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.

Collins, Jennifer	Appoint	Substitute Teacher	\$85/00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Egladyous, Heba	Appoint	Substitute Teacher	\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Gundla, Sudhamayi	Appoint	Substitute Teacher	\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Malik, Amna	Appoint	Substitute Teacher	\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Mejias, Devin	Appoint	Substitute Teacher	\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Mialhe, Sophie	Appoint	Substitute Teacher	\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Pagadala, Silpa	Appoint	Substitute Teacher	\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Parekh, Bhunikaben	Appoint	Substitute Teacher	\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Powar, Ulka	Appoint	Substitute Teacher	\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Ramesh, Shanmuga	Appoint	Substitute Teacher	\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.

Sinha, Rupmanjari	Appoint	Substitute Teacher	\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Srinivasan, Sujatha	Appoint	Substitute Teacher	\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Yadav, Abhilasha	Appoint	Substitute Teacher	\$85.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Fernandes, Jacqueline	Appoint	Substitute Teacher	\$95.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
Wendel, Wayne	Appoint	Substitute Teacher	\$95.00/day	DIST	4/3/19	6/30/19	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.
<b>E. Extracurricular / Extra Pay</b>							
<b>Home Instruction</b>							
Bebawi, Kimberly	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/22/19	4/12/19	Home Instruction for Financial Literacy, not to exceed 4 hours.
Bossio, Deborah	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/25/19	3/29/19	Home Instruction for Math and Social Studies, not to exceed 20 hours.
Eggert, David	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/25/19	3/29/19	Home Instruction for Reading, Writing and Science, not to exceed 30 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	GMS	3/19/19	4/5/19	Home Instruction for Biology Honors, not to exceed 4 hours.
Pintimalli, Dawn	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/28/19	4/19/19	Home Instruction for Precalculus, not to exceed 6 hours.
Sanchirico, Valerie	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/25/19	4/16/19	Home Instruction for AP Spanish, not to exceed 6 hours.
Silva, Samantha	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/23/19	4/19/19	Home Instruction for Algebra II, not to exceed 8 hours.



<b>Home Programming</b>							
Delre, Margaret	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/6/18	6/20/19	Change home programming to address IEP goals from not to exceed 78 hours to not to exceed 90 hours.
Verhoog, Brianne	Extra Duty	Home Programming	\$70.00/hr.	DIST	2/18/19	6/20/19	Change home programming to address IEP goals from not to exceed 6 hours to not to exceed 24 hours.
<b>Moving</b>							
Burke, Anastasia	Extra Duty	Moving	\$47.09/hr.	MH	3/18/19	4/18/19	Moving, not to exceed 12 hours.
Marshall, Kelly	Extra Duty	Moving	\$47.09/hr.	MH	3/18/19	4/18/19	Moving, not to exceed 12 hours.
<b>Title I</b>							
Bhattacharya, Meenakshi	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	3/28/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.
Coleman, Bradford	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	3/28/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.
Coppola, Melissa	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	3/28/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.
Demuth, Melissa	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	3/28/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.
Elmer, Sara	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	3/28/19	6/30/19	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 120 hours.
<b>E. Stipend Athletic</b>							
None							
<b>E. Stipend Non-Athletic</b>							
<b>Grade 8 Activities</b>							
Scupp, Rachel	Stipend Non-Athletic	8th Grade Awards Coordinator	\$500.00	GMS	5/1/19	6/30/19	Coordinator for Grade 8 Awards, paid in FULL in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	8th Grade Hershey Park Coordinator	\$500.00	GMS	5/1/19	6/30/19	Coordinator for Grade 8 Hershey Park trip, paid in FULL in June.

Crilly, Michelle	Stipend Non-Athletic	8th Grade Picnic Co-Coordinator (50%)	\$250.00	GMS	5/1/19	6/30/19	Co-Coordinator for Grade 8 picnic, paid in FULL in June.
Nordstrom, Jocelyn	Stipend Non-Athletic	8th Grade Picnic Co-Coordinator (50%)	\$250.00	GMS	5/1/19	6/30/19	Co-Coordinator for Grade 8 picnic, paid in FULL in June.
Gilchrist, Dawn	Stipend Non-Athletic	8th Grade Salute Coordinator	\$500.00	GMS	5/1/19	6/30/19	Coordinator for Grade 8 Salute, paid in FULL in June.
<b>Stage Craft</b>							
Catizone, Heather	Stipend Non-Athletic	Stage Craft	\$2,263.73	CMS	9/1/18	6/30/19	Stage Craft Advisor, 0 yrs. exp., paid in FULL in June.
<b>Change</b>							
Lyczkowski, Janice	Change	Standard Club Advisor	\$1,584.61 (prorated)	CMS	9/1/18	1/31/19	Change end date from 6/30/19 to 1/31/19 for Panther Press Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>F. Community Education</b>							
<b>Appoint</b>							
Ruperto, Magaly	Appoint	EDP Group Leader	\$10.28/hr.	GMS	4/15/19	6/30/19	Appoint as an EDP Group Leader.
Hansen, Cynthia	Appoint	EDP High School Assistant	\$8.85/hr.	DN	4/3/19	6/30/19	Appoint as an EDP High School Assistant.
<b>Change</b>							
Mukhopadhyay, Nandini	Change	EDP Group Leader	\$15,890.00 (prorated)	DN	4/3/19	6/30/19	Change from part time to full time EDP Group Leader, replacing Caroline Visovsky, who resigned. Change location from MR to DN.
Nabet, Arshid	Change	EDP Site Supervisor	\$14.40/hr.	GMS	4/29/19	6/30/19	Change from EDP Group Leader to EDP Site Supervisor (part-time), replacing Megan Zoladz, who resigned.
<b>Resignation</b>							
Zoladz, Megan	Resign	EDP Site Supervisor	N/A	GMS	4/19/19	4/19/19	Resign from position.
<b>G. Emergent Hires</b>							
None							

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their service to the district: Timothy McNamara, Social Studies Teacher, 22 years; Joan Reil, Elementary Teacher, 18 years; and, Marietta Telis, Elementary Teacher, 20 years.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

There were no public comments.

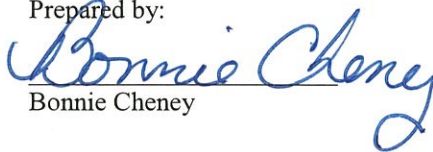
**ADJOURNMENT**

A motion to adjourn the meeting was made by Mr. Zhong and seconded by Ms. Ho. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 7:42 p.m.

  
\_\_\_\_\_  
Christopher Russo, Board Secretary

Prepared by:

  
Bonnie Cheney



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: April 2, 2019  
PLEASE SIGN IN BELOW

1	Andrea Bean	13	25
2	Bruce Schmitz	14	26
3	Janice Jasky	15	27
4		16	28
5		17	29
6		18	30
7		19	31
8		20	32
9		21	33
10		22	34
11		23	35
12		24	36



**BOARD OF EDUCATION MEETING MINUTES**  
**Joint Meeting with Township Governing Bodies**  
**Public Hearing on the 2019-2020 Budget &**  
**Board of Education Meeting**  
**APRIL 30, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on April 26, 2019, to *The Princeton Packet* and *The Times*. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on April 26, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on April 26, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:35 p.m. in the Music Room of the Village School for the joint meeting of the township’s governing bodies. The following board members were present:

Mr. Isaac Cheng	Ms. Louisa Ho	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Martin Whitfield
Ms. Carol Herts	Ms. Michele Kaish	Mr. Yu “Taylor” Zhong

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was Board Attorney, Mark Toscano, Esq.

**Joint Meeting: Townships Governing Bodies**

Dr. Aderhold welcomed the township leaders for a look at the proposed 2019-2020 school budget and thanked the mayors and township officials for their continuing support. Dr. Aderhold expressed his appreciation to everyone for working together through the yearlong budget cycle. The Board of Education and administration have worked to construct a budget that reflects the values of the district and continues to support students through commitments to strong educational programs and high student achievement while being cost effective and sensitive to the impact on taxpayers.

Dr. Christopher Russo and Dr. Aderhold provided a brief overview of the key parameters of the proposed budget. They highlighted the district’s continued high rankings, student achievement, and commitment to financial accountability and transparency. Dr. Russo compared expenditures and revenues of the proposed budget with the current budget, showing increases/decreases and the realignment of resources. He also reviewed prior budgets, changes in township enrollment percentages, capital projects, and per pupil spending.

After reviewing the proposed budget, Dr. Aderhold reviewed the status of the approved referendum projects.

At 7:35 p.m., the joint meeting adjourned.

## **BOARD PRESIDENT'S COMMENTS**

The Board re-convened in the multipurpose room of the Board of Education at 7:45 p.m. for the Public Hearing and Board of Education meeting. Board President Kaish welcomed everyone to the meeting, explained that there was a presentation given to township officials immediately prior to the meeting, and read the provision requiring the meeting be adequately advertised in accordance with the State's Sunshine Law. Ms. Kaish then introduced the High School North student representative to provide a report.

## **STUDENT REPRESENTATIVE'S REPORT**

Saniya Mandloi, High School North, reported that, prior to spring break, the school held their annual Mr./Ms. North event and raised \$1,500 for the Children's Cardiomyopathy Foundation. Also prior to break, freshman and sophomore students completed the NJSLA exams. AP exams begin next week. May 3 is Freshman Friday when freshman get an opportunity to spread their school spirit. The robotics team took 5<sup>th</sup> place in their division at the world championship. Both the girls and boys track teams are currently undefeated and a few runners qualified for nationals. The boys tennis team is currently participating in the Mercer County tennis tournament and all players qualified for semi-finals. Finally, the boys and girls golf teams are undefeated so far.

## **PUBLIC HEARING ON THE 2019-2020 BUDGET**

Board President Kaish opened the Public Hearing on the 2019-2020 Budget at 7:48 p.m.

Dr. Aderhold opened the presentation on the proposed 2019-2020 budget by thanking the Board of Education and WW-P administration for all the work they do during the budget process. He explained that the budget is a year-round process that begins as soon as one budget is approved. He also explained that the budget is a planning tool that assists in ensuring the district is funding and supporting district values while being fiscally responsible to the taxpayers and communities. Safeguards and buffers are built into the budget to be mindful of possible shortfalls in an attempt to avoid any negative impacts on student programs during the academic year. Any surplus at the end of the year goes to either tax relief in the subsequent year, or to capital reserve for facilities projects. Dr. Aderhold gave the floor to Dr. Russo to present the 2019-2020 proposed budget.

Dr. Russo began his presentation of the 2019-2020 Budget by reviewing the District's mission statement: *"Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character, and love of learning."* He then defined a school budget as a planning tool that considers contingencies, manages risk, and considers safeguards and buffers while being fiscally responsible and reflecting district values. Dr. Russo explained that some of the big picture topics for the 2019-2020 budget include special services, health care costs, staff and salary increases, capital projects, security, technology, and the minimum wage increase. The state enacted \$15 per hour minimum wage increase will mostly influence maintenance and food service contracts.

He reviewed the November 2018 Niche.com High School Rankings and 2018 Best New Jersey School Districts as published by niche.com. The high school rankings show that High School South ranked sixth while High School North ranked fifteenth in New Jersey. He provided comparisons between WW-P and similar neighboring districts, showing that WW-P High Schools are lowest for cost per student educational spending, yet have the highest SAT scores. As a district, West Windsor-Plainsboro is ranked third in the state. He gave a brief synopsis of student achievements, including the number of National Merit Scholars awards received, the number of AP Scholars awards, and the average scores for AP, SAT, and ACT tests.



He noted the District's Finance department achievements, including the receipt of the Meritorious Budget Award for the fifth consecutive year from the Association of School Business Officials International, as well as the Certificate of Excellence in Financial Reporting award for the tenth year.

Dr. Russo reviewed the township enrollment changes, noting that this year, Plainsboro residents constituted 41.6% of student enrollment and West Windsor students constitute 58.4%. He reviewed the allocation of expenditures by program. The budget includes an additional \$2,524,040 for regular instruction, consisting mostly of the reclassification of technology equipment and additional teaching staff. The reduction in out-of-district tuition payments by offering programs in-house contributed to the Special Education (instruction, tuition, and child study team and support services) budget decrease of \$333,050. Athletics and Activities received an additional \$54,207 to support afterschool activities. Educational Support (guidance, nurses, OT/PT) received an additional \$772,136, which includes an additional nurse at Millstone River, an additional nurse at the middle school level, and additional OT/PT/Speech support. Improvement of Instruction remained flat. Administration and Technology increased by \$411,344, encompassing additional positions put in place over the past year. Operations and Maintenance received \$243,815. Transportation received an additional \$940,926 to cover the increasing cost of bus routes due to rising fuel costs, high demand for CDL drivers, and contracts that were rebid due to a vendor closing down. Benefits increased by \$1,418,160. Capital Outlay decreased \$20,843,483 due to the Maurice Hawk and Town Center projects were budgeted in the prior year. Changes to Grants and entitlements were negligible. Debt service increased by \$1,142,229 mostly due to the debt service on the bond referendum, which is being funded by capital reserve. The overall budget of \$209,934,290 constitutes a 6.1 percent budget-to-budget decrease due to the drawdown of capital reserve and fund balance, however, the general fund tax levy increased.

Dr. Russo detailed the capital reserve and capital outlay projects scheduled for the 2019-2020 budget year. Projects at High School North include parking lot modifications, a salt storage shed, roof restorations, and lock hardware. Dutch Neck projects include Airedale repair and exterior door replacements. Other projects include installing a ball stopper at High School South, roof coating at Grover Middle School, a salt storage shed at Village, and various regular maintenance items.

Dr. Russo provided a brief overview of the allocation of revenues. The four sources of revenues are fund balance, local tax levy, state aid, and miscellaneous. Revenue from state aid increased slightly this year. The overall revenue decrease matches the decrease in expenditures of 6.12%. However, the decrease is due to the drawdown of capital reserve and fund balance, so even though the overall budget decreased, the general fund increased by \$3,966,459 resulting in a tax levy increase of 2.45 percent which consists of the 2 percent tax levy cap plus a 0.45 percent spending growth limitation adjustment for healthcare.

As an additional reference point, Dr. Russo reviewed a twenty-year range of tax levy increase percentages for the District. He then reviewed a fifteen-year range of actual per pupil expenditures, as per the Department of Education's Taxpayers Guide to Education Spending, comparing WW-P with neighboring high-performing districts. These comparisons clearly show that West Windsor-Plainsboro continues to maintain a high level of educational excellence at a per pupil cost well below neighboring districts.

Dr. Russo completed his presentation by reviewing the tax implications of the 2019-2020 budget for each township. In Plainsboro, the proposed budget would increase the tax rate to \$1.507 per \$100 of assessed property value for an increase of 2.9 cents. For a home assessed at the township average, this would equate to an increase of \$114. For an owner of a home at the township average of \$449,715, school taxes are estimated to be \$6,777. The West Windsor the tax rate would be \$1.593 per \$100 of assessed property value, for an increase of 4.5 cents. For a home assessed at the township average, this would be an increase of \$237. For the owner of a home at the township average of \$521,873, school taxes are estimated to be \$8,313.

The user-friendly budget will be posted on the district website within 48 hours after the public hearing on the budget. Copies of budget presentations are also available on the district web site: [http://www.west-windsor-plainsboro.k12.nj.us/about\\_us/budget\\_information](http://www.west-windsor-plainsboro.k12.nj.us/about_us/budget_information).

Dr. Russo opened the floor for questions from Board members. There were no questions or comments.

**PUBLIC COMMENT ON THE BUDGET**

Ms. Kaish, on behalf of the Board, invited the public to comment specifically on the budget.

There were no public comments.

**APPROVAL OF 2019-2020 BUDGET:**

Upon motion by Ms. Ho to approve the 2019-2020 budget, seconded by Mr. Fleres, followed by a discussion regarding the budget, tax rates, community growth, enrollment growth, and growth in staff positions, and by roll call vote with all Board members present voted yes, except Ms. Herts who voted no, the following board action was approved:

**2019-2020 Budget**

1. Be It Resolved, to approve the school district budget for the fiscal year 2019-2020:

	Budget	Local Tax Levy
Total General Fund	\$ 198,634,931	\$ 165,862,744
Total Special Revenue Fund	\$ 2,313,905	N/A
Total Debt Service Fund	\$ 8,985,454	0
Totals	\$ 209,934,290	\$ 165,862,744

Included in the general fund budget is \$8,195,987 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$1,836,250 to be withdrawn from the Board of Education’s approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$4,666,977 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The tax levy includes a Spending Growth Limitation Adjustment (SGLA) for healthcare costs of \$728,533.

At 8:20 p.m., the public hearing on the budget concluded and the regular board meeting immediately resumed.

## **SUPERINTENDENT COMMENT**

Dr. Aderhold welcomed the new Cable Station Manager, Ty Jenkins, whose position is shared between the district and the two townships. He also thanked Luis Nazario for stepping in to help with the videography during the several months following the passing of Jamie Watson.

Dr. Aderhold reported that the US News Best High Schools rankings were recently released showing High School South ranked sixteenth and High School North ranked seventeenth in New Jersey in this comprehensive ranking. He explained that, if you removed from the report the specialty schools, such as charters and magnets, the two WW-P high schools would be ranked third and fourth. Dr. Aderhold credited this outstanding achievement to the hard work of district staff and students.

## **OFAC PRESENTATION**

Dr. Aderhold explained an Office of Fiscal Accountability and Compliance (OFAC) investigation and finding from a 2011 SDA project bid. On April 19, 2011, the district advertised a bid for a roof project at Wicoff. There was an addendum to the posting, which is required to be posted seven days prior to the bid date. The 7-day calculation should not include weekends, holidays, nor the posting date. The District incorrectly counted the posting date as one of the seven days. Due to non-compliance with the bid requirements, the district is required to do a Corrective Action Plan (CAP) stating future compliance with the 7-day rule. On the May 14 meeting agenda will be a CAP for approval. In compliance with OFAC requirements, the findings report and the Corrective Action Plan will be posted on the district website.

## **PUBLIC COMMENT**

Four members of the public spoke regarding various topics, including thanking the Board for the budget vote, concern over focusing on students who are achieving while leaving behind those who are not, special education funds in the approved budget, and additional resources for students.

Dr. Russo engaged in conversation regarding special education funds and the goal to bring more services in-house. Mr. Toscano commented on education laws involving the least restrictive environment for students. Dr. Aderhold commented on the meeting rules regarding public comments. He then addressed the Special Education budget, explaining that budgeted special education tuition dollars must be linked to individual students.

## **COMMITTEE REPORTS**

### **Administration & Facilities Committee**

Mr. Fleres reported that the Committee met on Tuesday, April 16 and reviewed several policies. The Committee recommends Policy & Regulation 5330.4 - Administering an Opioid Antidote, Policy & Regulation 7440 – School District Security, and Policy 1125 – Benefits Covering Non-Affiliated (Category E) Community Education Staff for first reading on May 14, 2019. The Committee recommends further discussion of Policy 5756 – Transgender Students at the next committee meeting. The Wicoff Eagle Scout project was presented to the Committee with details including required materials and cost. The job description for the new Assistant Athletic Director/Supervisor of Health, Physical Education, and Driver Education was reviewed and is recommended for approval. Wiring construction for new cameras, strobes, message boards and phones is complete in all 10 buildings and devices have been installed. Currently, vendors Matrix and Millennium are migrating door access control in the last school, High School South. The District School Safety Specialist will work closely with the Technology Department to create and schedule after school tests of the new safety features. Testing may include EDP staff and students so parents will be

notified in advance. In April, a new Class III officer was added at Millstone River School. Currently, seven of ten schools have been assigned a Class III officer. Screening and interviewing continues in both townships to select officers for the three remaining schools, Town Center, Wicoff, and Village. The fire alarm systems design work is complete for all 10 buildings. The generator design work is complete and will be ready for bid. Generators will support “critical loads” including life safety features in each building. The Committee was informed that rooftops at Town Center and Maurice Hawk have been added and crews have enclosed both buildings. Crews continue the plumbing and heating/air ductwork. Administrators continue to meet with the architect to finalize drawings. The Equity Planning Team met with Dr. Eddie Fergus to discuss next steps in implementing equity district-wide. The District will host an Ed Camp for Equity and Inclusivity on June 8. The Committee reviewed a draft copy of the previous 3-year Comprehensive Equity Plan which outlines responsibilities for achieving and maintaining compliance with all state and federal laws governing equity in educational programs. The new plan is due June 14, 2019.

### **Curriculum Committee**

Ms. Krug reported that the Committee met on Tuesday, April 16 and reviewed the data related to the Reading Recovery program. The data shows that the district success rate is 80 percent, 10 percent better than the national average. The Committee also reviewed reading levels from September 2018 showing that the great majority of students in second and third grade who were in Reading Recovery in first grade continue growth that allows them to successfully access the regular classroom reading curriculum. The Committee reviewed the number of AP courses taken by the time a student graduates WW-P. Data over the past 6 years shows that students are taking an increasing number of AP courses. The Committee discussed the research from College Board that shows that above five AP courses has limited benefits in relation to college completion rates. The Committee also reviewed the *Turning the Tide II* report that recommends limiting the number of advanced courses a student can take. The Committee reviewed the Superintendent’s recommendation to allow Debra Cohen to conduct a research project entitled “Developing Students’ Skills for the 21st Century: The National History Day Model as Academic Enrichment” to investigate students’ participation in the National History Day program. The Committee recommends approval of the job description for the position of Assistant Superintendent for Curriculum & Instruction. The committee recommends adoption of the following textbook for Biology RC: Biology Foundations Series, 2014 by Miller, K and Levine, J.; the following textbook for Algebra 1 H&A: Big Ideas Algebra 1, 2016 by Larson and Boswell; and, the following textbook for AP Statistics: The Practice of Statistics, 2018, by Starnes and Tabor. The Committee reviewed and recommends approval of the following agenda items: one student to enroll in an online Linear Algebra course at the John Hopkins Center for Talented Youth; several consultants to provide services for the Startalk Hindi/Urdu Summer Program; Genesis Educational Services to provide system maintenance for the student information, staff management, and payroll systems; entering into an agreement with College Board for the purchase of PSAT testing materials; the disposal of obsolete books from the Maurice Hawk and High School South media centers; teacher attendance at several AP Summer Institutes; and one overnight field trip. Lastly, the Committee recommends the acceptance of a \$10,000 donation from the Bank of Princeton and a \$1,500 donation from PNC Bank for the “Midnight Mayhem” robotics event at High School North on June 22, 2019.

### **Finance Committee**

Ms. Ho reported that the Committee also met on Tuesday, April 16 and discussed and supports the agenda items for tonight’s meeting. Staff updated the committee on the status of the 2019-2020 budget and the public hearing will be April 30, 2019. The District is in the process of procuring prescription insurance and staff reported that they will be interviewing two finalists, both of whom have offered very competitive rates. The health insurance renewal will occur in January 2020, so we will not have the renewal rates until later in the year. Staff provided an update on the referendum and capital projects, reporting that Hawk and Town Center are moving along nicely now. The District is pursuing an Energy Savings Improvement Plan

(ESIP), which will enable us to fund capital improvements using savings from implementing energy efficiency projects. Work will begin on the investment grade audit soon. The District advertised the Request for Proposals for the Food Services Contract on April 15. The committee reviewed a report regarding our food services operation showing that the food service program is operating well from a financial perspective, indicating that the corrective procedures put in place in the fall were effective. The District will be submitting a safety grant to the New Jersey Schools Insurance Group for funding. The District is entitled to \$18,996.72 and is looking at projects to fund. The administration was contacted by the Office of Fiscal Accountability and Compliance (OFAC) regarding a procurement error that occurred back in 2011 for a ROD Grant project. Dr. Aderhold shared information with the Committee regarding the Assistant Superintendent for C&I search. There was a discussion regarding the extended day program rates for 2019-2020.

### **ADMINISTRATION**

Two addendums were added, one for an Assistant Superintendent Contract (item 12) and one for Rutgers University Behavioral Health Care (item 13). Board President Kaish announced that the Assistant Superintendent Contract would be voted on first and separately.

Dr. Aderhold presented Dr. Pamela Nathan as the recommended candidate for the position of Assistant Superintendent for Curriculum & Instruction and provided background information regarding her education, work history, and achievements.

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, the following board action was approved:

### **Assistant Superintendent Contract**

12. WHEREAS, the West Windsor Plainsboro Regional School District Board of Education (“Board”) seeks to appoint Dr. Pamela Nathan to serve as the Assistant Superintendent for Curriculum and Instruction;

WHEREAS, it is the mutual desire and request of the Board and Dr. Pamela Nathan, to adopt an Employment Agreement that outlines the terms and conditions of Dr. Nathan’s appointment as Assistant Superintendent for Curriculum and Instruction;

WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1(a), the Executive County Superintendent has determined that the proposed Employment Agreement for Dr. Pamela Nathan is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations, and as such has approved the proposed Employment Agreement;

IT IS HEREBY RESOLVED that pursuant to N.J.S.A. 18A:17-16, and upon the recommendation of the Superintendent, the Board wishes to appoint Dr. Pamela Nathan, to serve as Assistant Superintendent for Curriculum and Instruction for the 2019-2020 school year; and

IT IS HEREBY FURTHER RESOLVED that the Employment Agreement between the Board and Dr. Pamela Nathan for 2019-2020 school year is adopted and approved by the Board.

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 2, 2019, for case number GMS032719001.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 30, 2019, for the following case numbers: HSS041119001; MRS041119001; VES040519001; and VES041519001.

**Special Services**

**Consultants/Evaluators**

3. Approve Pamela F. Moss, M.D., LLC, to provide psychiatric evaluations at \$500 per evaluation; \$1,350 per Child Study Team evaluation.
4. Approve Demonte Therapy Services to provide OT and PT evaluations at \$300 per evaluation.
5. Approve Joan Bruno, Communication Technology Resources, at the following rates: \$550 for a 2-hour Alternate and Augmentative Communication evaluation, \$120 per hour for consulting, \$450 for a 4-hour in-service, \$550 for a 5-hour in-service, and \$600 for a 6-hour in-service, plus \$35 per ½ hour of travel.
6. Approve Yvette Muniz to provide school psychologist services for no more than 20 additional days.

**Private Placement**

7. Approve entering into agreements with New Hope Academy, a licensed private school in Pennsylvania, to provide educational services to select students with disabilities, as per the pupil’s individualized education program, in accordance with the applicable New Jersey Special Education Regulations and Standards and the rules and regulations of the New Jersey State Board of Education.

**Non-Public School Security Aid Program**

8. Approve additional Nonpublic Aid from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Security Aid raised to the following new amounts:

Children’s House of the Windsors	\$ 4,500.00
French American School of Princeton	\$25,650.00
Montessori Corner at Princeton Meadows	\$ 750.00
Montessori Country Day	\$ 4,500.00

9. Approve the following expenditure of the FY 2018-19 New Jersey Non-Public School Security Aid Program:
- |                                     |             |
|-------------------------------------|-------------|
| French American School of Princeton | \$12,832.91 |
|-------------------------------------|-------------|

**Donation**

10. To accept an Eagle Scout donation of a pergola to cover two picnic tables at Wicoff Elementary School; there is no cost to the district.

**Extended Day Program - Community Education**

11. Approve the monthly tuition fees for Community Education’s Before\* and After School Programs for the 2019-2020 school year as follows:

<u>Before School</u>	<u>5 days/wk</u>	<u>4 days/wk</u>	<u>3 days/wk</u>	<u>2 days/wk</u>	<u>1 day/wk</u>
From 7:00 AM	\$157	\$135	\$105	\$74	\$55

Nine Payments

\*Before School Program is not available at middle school.

<u>After School</u>	<u>5 days/wk</u>	<u>4 days/wk</u>	<u>3 days/wk</u>	<u>2 days/wk</u>	<u>1 day/wk</u>
Until 6:30 PM	\$270	\$220	\$180	\$125	\$97

Nine Payments

Students Enrolled - 5 days/wk AM and PM

Until 6:30 PM      \$395                      Nine Payments

Extra Fees (must be registered in EDP)

AM Care = \$12 per day                      PM Care = \$20 per day                      Half Days = \$30 per day

Sibling Discounts

Sibling discounts apply to families with two or more children enrolled 5 days per week.

AM only, \$15 discount per additional child

PM only, \$25 discount per additional child

Late Payment Fees

Payments received after the sixth day of the month of service are subject to a \$10 late fee.

**Rutgers – University Behavioral Health Care**

13. Authorize UBHC for use of third clinician for remainder of school year.

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, except Ms. Herts, who voted no on item #10, the following board actions were approved:

**New Textbook Adoption**

1. Adopt the following textbook for Biology RC: Biology Foundations Series, 2014 by Miller, K and Levine, J.
2. Adopt the following textbook for Algebra 1 H&A: Big Ideas Algebra 1, 2016 by Larson and Boswell.
3. Adopt the following textbook for AP Statistics: The Practice of Statistics, 2018, by Starnes and Tabor.

**High School Program**

4. Approve one student to enroll in an online Linear Algebra course at the John Hopkins Center for Talented Youth, for the 2019-20 school year, at a cost not to exceed \$1,625 plus textbook fee.

### **Startalk Grant Hindi/Urdu Summer Program**

5. Approve the following consultants to provide services in relation to, and funded by, the 2019-20 Startalk Hindi/Urdu Summer Program:

Mamta Puri – Co-Director  
Nusrat Sohail – Co-Director  
Hajrah Butt, Farhana Omarzai, Anuradha Puri, Rashmi Sudhir- Instructors  
Shanti Jain-Art Teacher  
Sabiha Ahmad, Farzana Haqqi, Neetu Pal-Teaching Assistants  
Khaula Butt- Junior Teaching Assistants  
Julie Myers – Coordinator  
Roseann Zeppieri, Helena Curtain – Consultant/PD Trainers

### **Technology – Student Information System**

6. Approve Genesis Educational Services to provide system maintenance, including lesson planner, for the Genesis Student Information System, Genesis Staff Management System and Payroll System, interfaces for Versa Trans, IEP Direct, NJIIS, Registration Gateway, Destiny Follett, Café Prepay, Aesop, School Messenger, and secure backup services for the 2019-2020 school year at a total cost of \$52,877.

### **Robotics Team Award**

7. Accept a donation from the Bank of Princeton in the amount of \$10,000 for the “Midnight Mayhem” robotics event at High School North on June 22, 2019.
8. Accept a donation from PNC Bank in the amount of \$1,500 for the “Midnight Mayhem” robotics event at High School North on June 22, 2019.

### **PSAT Testing Materials**

9. Enter into an agreement with College Board for the purchase of the PSAT testing materials for the 2019-2020 school year. The total cost of the materials for both high schools is approximately \$23,000.

### **Disposal of Instructional Materials**

10. Approve the disposal of the following obsolete items in accordance with R7300.1 [items are so outdated they no longer serve as worthy instructional tools]:
  - a) 499 books from the Maurice Hawk Library
  - b) 296 books from the High School South Media Center

### **Overnight Field Trip**

11. Approve the following multi-school overnight field trip:
  - a) Science Olympiad to Cornell University in Ithaca, New York, from May 30, 2019, to June 2, 2019. The cost of the trip is approximately \$1,000 per student.



## **FINANCE**

Item #5 was removed from the agenda. Board President Kaish explained that items 14a, 14b, and 14c would be voted on separately as they pertain to Board member travel.

Upon motion by Ms. Ho, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Business Services**

1. Payment of bills as follows:
  - a) Bills List General for April 30, 2019 (run on 4-25-19) in the amount of \$17,481,492.22.
  - b) Bills List Capital for April 30, 2019 (run on 4-23-19) in the amount of \$518,815.50.
2. Budget transfers as follows:
  - a) 2018-2019 school year as shown on the expense account adjustments for March 2019 (run on 4-10-19) (Adjustment Nos. 420-517).
3. Accept the following reports; this will become a permanent part of the Board Minutes:
  - a) A-148 Report of the Secretary to the Board of Education as of February 28, 2019, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
  - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of February 28, 2019.

### **Bid Awards**

#### **Buildings & Grounds**

4. Award the April 5, 2019, Bid #061 Trash & Recycling Collection 2019-2020 & 2020-2021 School Years, as recommended by Buildings & Grounds to Solterra Recycling/Central Jersey Waste & Recycling, Inc., in the single overall contract bid award of \$332,717.84 (Year 1 \$164,142.99; Year 2 \$168,574.85) contingent upon attorney review and final approval of bid documents. There were no other bidders.

#### **Capital Projects**

5. Omitted

### **Equipment Disposal**

6. Approve the disposal of obsolete equipment that has met the district's life expectancy. [The physical condition of the equipment renders it ineffective.]

Community Middle School

- a) Cart, TV - metal

Grover Middle School

- b) Chair, student
- c) Microphone, Samson
- d) Microphone, AKGK
- e) Tables, Cafeteria, serving, half-moon

**Transportation**

Quotes – To and From School

- 7. Award the 2018-2019 Student Transportation Contract-Multi Contract Number WE60 to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
WE60	Wicoff Elementary	\$350.00	39	N/A	\$3.00

Quotes – School Related Activities

- 8. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 21333 to George Dapper, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
21333	Knob Hill Country Lanes	\$550.00	1	\$89.00

Cancellation – (Quote)

- 9. Cancel 2018-2019 Student Transportation Contract – Multi Contract Number MR30, route MR30 awarded to A-1 Limousine, Inc. on April 2, 2019. Total route cost is \$1,098.00.

Bid Awards - Public Routes, Special Education, and Non-Public Routes

- 10. Award the March 13, 2019, Bid Number PUB19-1, **2019 – 2020** Student Transportation Contract as follows:

- a) Multi Contract Number AB-PUB19-1 to ABC Trans Corp.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>Aide #Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
ESY02WC	Town Center Elementary	\$297.00	25	\$65.00	\$3.00
ESY3	Town Center Elementary	\$300.00	25	\$65.00	\$3.00
ESY4	Town Center Elementary	\$295.00	25	\$65.00	\$3.00
ESY7	Town Center Elementary	\$295.00	25	\$65.00	\$3.00
ESY10	Town Center Elementary	\$300.00	25	\$60.00	\$3.00
PRE3	Town Center Elementary	\$297.00	25	\$65.00	\$3.00
ESY1	Town Center Elementary	\$291.00	25	\$60.00	\$3.00
ESY8	Town Center Elementary	\$295.00	25	\$60.00	\$3.00

b) Multi Contract Number DA-PUB19-1 to George Dapper, Inc.:

<u>Route</u>	<u>Cost</u> <u>Destination</u>	<u>per Diem</u>	<u>Aide</u> <u>#Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
VIPS5A	Village Elementary	\$229.28	180	\$73.60	\$2.50

c) Multi Contract Number IR-PUB19-1 to Irvin Raphael, Inc.:

<u>Route</u>	<u>Cost</u> <u>Destination</u>	<u>per Diem</u>	<u>Aide</u> <u>#Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
MD12A	Midland School	\$349.00	210	\$96.00	\$1.95
CPC12A	CPC High Point School	\$339.00	205	N/A	\$1.95
CS12A	Center School	\$356.00	200	\$104.00	\$1.95

d) Multi Contract Number RB-PUB19-1 to Rick Bus Company:

<u>Route</u>	<u>Cost</u> <u>Destination</u>	<u>per Diem</u>	<u>Aide</u> <u>#Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
ESY5	Town Center Elementary	\$347.00	25	\$80.00	\$3.00
ESY6	Town Center Elementary	\$347.00	25	\$80.00	\$3.00
AU2	Town Center Elementary	\$347.00	25	\$80.00	\$3.00
AU3	Town Center Elementary	\$347.00	25	\$80.00	\$3.00
EDEN12-1A	Eden School	\$325.00	219	\$80.00	\$3.00
NEW12A	Newgrange School	\$299.00	216	\$80.00	\$3.00
ROCK12-1	Rock Brook School	\$325.00	210	\$80.00	\$3.00
ESY9	Town Center Elementary	\$347.00	25	\$80.00	\$3.00
TCPS3A	Town Center Elementary	\$285.00	180	\$80.00	\$3.00
TCPS4A	Town Center Elementary	\$285.00	180	\$80.00	\$3.00
VIPS2A	Village Elementary	\$285.00	180	\$80.00	\$3.00
HS11A	High School South	\$159.00	180	N/A	\$3.00
VE07A	Village Elementary	\$159.00	180	N/A	\$3.00
TG18A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
WE04A	Wicoff Elementary	\$159.00	180	N/A	\$3.00
HS19A	High School South	\$159.00	180	N/A	\$3.00
MH07A	Maurice Hawk Elementary	\$159.00	180	N/A	\$3.00
TG01A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
TC15A	Town Center Elementary	\$159.00	180	N/A	\$3.00
TG09A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
MH11A	Maurice Hawk Elementary	\$159.00	180	N/A	\$3.00
TG20A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
VE03A	Village Elementary	\$159.00	180	N/A	\$3.00
TG13A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
VE04A	Village Elementary	\$159.00	180	N/A	\$3.00
CM15A	Community Middle	\$159.00	180	N/A	\$3.00
TC03A	Town Center Elementary	\$159.00	180	N/A	\$3.00
HS05A	High School South	\$159.00	180	N/A	\$3.00
MR07A	Millstone River Elementary	\$159.00	180	N/A	\$3.00
HN14A	High School North	\$159.00	180	N/A	\$3.00
MR05A	Millstone River Elementary	\$159.00	180	N/A	\$3.00
CM07A	Community Middle	\$159.00	180	N/A	\$3.00

VE05A	Village Elementary	\$159.00	180	N/A	\$3.00
HS15A	High School South	\$159.00	180	N/A	\$3.00
MH08A	Maurice Hawk Elementary	\$159.00	180	N/A	\$3.00
TG15A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
DN07A	Dutch Neck Elementary	\$159.00	180	N/A	\$3.00
HS08A	High School South	\$159.00	180	N/A	\$3.00
WE05A	Wicoff Elementary	\$159.00	180	N/A	\$3.00
HS20A	High School South	\$159.00	180	N/A	\$3.00
MH02A	Maurice Hawk Elementary	\$159.00	180	N/A	\$3.00
HN08A	High School North	\$159.00	180	N/A	\$3.00
MH15A	Maurice Hawk Elementary	\$159.00	180	N/A	\$3.00
TG21A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
DN13A	Dutch Neck Elementary	\$159.00	180	N/A	\$3.00
HS09A	High School South	\$159.00	180	N/A	\$3.00
WE03A	Wicoff Elementary	\$159.00	180	N/A	\$3.00
TG23A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
VE16A	Village Elementary	\$159.00	180	N/A	\$3.00
TG25A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
VE20A	Village Elementary	\$159.00	180	N/A	\$3.00
NC55A	High School North & Community Middle	\$159.00	180	\$45.00	\$3.00
VIPS3P	Village Elementary	\$159.00	180	\$45.00	\$3.00
TG27A	Thomas Grover Middle	\$159.00	180	N/A	\$3.00
MR25A	Millstone River Elementary	\$159.00	180	N/A	\$3.00
HCC1	Health Career Center	\$159.00	180	N/A	\$3.00
MH51A	Maurice Hawk Elementary	\$159.00	180	\$90.00	\$3.00
CM26A	Community Middle	\$159.00	180	N/A	\$3.00
MR26A	Millstone River Elementary	\$159.00	180	N/A	\$3.00
HS53A	High School South	\$159.00	180	\$45.00	\$3.00
WE52A	Wicoff Elementary	\$159.00	180	\$45.00	\$3.00
HS54A	High School South	\$159.00	180	\$45.00	\$3.00
MR54A	Millstone River Elementary	\$159.00	180	\$45.00	\$3.00
TGMS	Thomas Grover Middle	\$159.00	180	\$45.00	\$3.00
VE52A	Village Elementary	\$159.00	180	\$45.00	\$3.00

Bid Award (School Related Activities)

11. Award the March 26, 2019, Bid Number PUB19-2, **2019 – 2020** Student Transportation Contract – School Related Activities as follows:

a) Student Transportation Contract-Multi Contract Number DA-PUB19-2 to George Dapper, Inc.:

<u>Trip ID</u>	<u>Per Bus</u>	<u>Adj. Cost per hour</u>
WFT-3WC	\$389.36	\$89.00

b) Student Transportation Contract-Multi Contract Number SC-PUB19-2 to Stout's Charter Service, Inc.:

<u>Trip ID</u>	<u>Per Bus per hour</u>	<u>Adj. Cost per Hour</u>
WFT-9WC	\$285.00	\$100.00
WFT-1WC	\$285.00	\$100.00

Agreements/Jointures

12. To enter into transportation agreements/jointures for the participation in coordinated transportation for the **2019-2020** school year between the Board of Education of the West Windsor-Plainsboro Regional School District and the following:
- a) Educational Services Commission of Morris County
  - b) Educational Services Commission of New Jersey
  - c) Essex Regional Educational Services Commission
  - d) Bridgewater-Raritan Regional Board of Education
  - e) Lawrence Township Public School District
  - f) Mercer County Special Services School District
  - g) Mercer County Educational Services Commission
  - h) Monmouth-Ocean Educational Services Commission
  - i) East Windsor Regional School District
  - j) Neptune Township School District
  - k) Cranbury Township
  - l) South Brunswick School District
  - m) Robbinsville Board of Education
  - n) Gloucester County Special Services School District
  - o) Princeton Public Schools

Bus Evacuation Drills - Spring

13. Acknowledge the following bus evacuation drills were performed in compliance with N.J.A.C. 6A: 27-11.2:

<b>Date</b>	<b>Time</b>	<b>School</b>	<b>Location</b>	<b>Routes</b>	<b>Overseer</b>
4/2/19	7:25	HS North	90 Grovers Mill Rd	HN1-32/ NC50-58	J. Dauber
4/1/19	8:40/ 12:40	Maurice Hawk	303 Clarksville Rd	MH1-18/ MH52-53 MHK90-94	T. Buell
4/2/19	8:40	Millstone River	75 Grovers Mill Rd	MR1-24 MR50-54	R. Bonino
4/5/19	8:40/ 12:40	Wicoff	510 Plainsboro Rd	WE1-10/ WE51-52 WEK90-91	M. Wellborn
4/3/19	8:40/ 12:40	Town Center	700 Wyndhurst Dr	TC1-17/ TC50-57 TCK 90-92	J. Bowes
4/4/19	7:25	CMS	95 Grovers Mill Rd	CM1-CM26/ NC50-58	S. Carter
4/3/19	7:25	TGMS	10 Southfield Rd	TG1-25/ TG50-51	L. Thomas
4/2/19	8:40	Village	601 New Village Rd	VE1-20 VE51	B. Gould
4/2/19	7:25	HS South	326 Clarksville Rd	HS1-26/ HS50-54	D. Lepold
4/1/19	8:40/ 12:40	Dutch Neck	392 Village Rd E	DN1-18/ DN50 DNK90-93	D. Argese

## **Travel and Related Expenses Reimbursement**

14. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- d) One Community Education administrator to attend the New Jersey School-Age Care Coalition Program, "Leading for Quality Training," in Westfield, New Jersey, from May 15, 2019 through May 17, 2019, at a cost of \$120 plus mileage.
- e) One administrator to attend the New Jersey Association of School Business Officials (NJASBO) 57th Annual Conference, from June 5, 2019, through June 7, 2019, in Atlantic City, New Jersey, at a cost not to exceed \$275 plus travel.
- f) Three administrators and one staff member to attend the Annual Educational Policy and School Law Seminar offered through Strauss Esmay Associates LLP, at Brookdale Community College on June 7, 2019, at a total cost of \$100, plus mileage.
- g) One French teacher to attend an AP French Language and Culture Summer Institute at Montgomery County Intermediate Unit in Norristown, Pennsylvania, from June 24, 2019 through June 27, 2019, at a cost of \$995 plus mileage.
- h) Two district representatives to attend a Paraprofessional Conference through the Bureau of Education and Research in Anaheim, California, July 14, 2019 through July 18, 2019 at a cost of \$1,095.00 per person, plus related travel expenses.
- i) One Spanish teacher to attend an AP Spanish Literature and Culture Summer Institute at Manhattan College in Riverdale, New York, from July 29, 2019 through August 2, 2019, at a cost of \$975 plus travel.
- j) One German teacher to attend an AP German Language and Culture Summer Institute at Montgomery County Intermediate Unit in Norristown, Pennsylvania, from August 5, 2019 through August 8, 2019, at a cost of \$995 plus mileage.
- k) One Science teacher to attend an AP Biology Summer Institute at Camden County Community College, Camden, New Jersey, from August 5, 2019, through August 8, 2019 at a cost of \$995 plus mileage.

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, except Ms. Ho and Ms. Kaish who abstained, the following board action was approved:

### **Travel and Related Expenses Reimbursement**

14. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Two Board members and one district representative to attend the Garden State Coalition of Schools 28th Annual Meeting on May 29, 2019, in Jamesburg, New Jersey, at a cost of \$65 per person plus mileage.

Upon motion by Mr. Cheng, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, except Ms. Herts and Ms. Krug, who abstained, the following board actions were approved:

### **Travel and Related Expenses Reimbursement**

14. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- b) Two Board members and one district representative to attend the Garden State Coalition of Schools 28th Annual Meeting on May 29, 2019, in Jamesburg, New Jersey, at a cost of \$65 per person plus mileage.
- c) Two Board members to attend the New Jersey School Boards Association (NJSBA) Special Education Symposium on May 13, 2019, in West Windsor, New Jersey, at a cost of \$99.

### **PERSONNEL**

An addendum was included for item 3) Personnel Items as follows: B: Certificated Staff: several resignations, C: Non-Certificated Staff: one change, D. Substitute: one resignation, and F. Community Education: several appointments.

Upon motion by Ms. Juliana, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Job Descriptions**

1. Approve the job description for the position of Assistant Superintendent for Curriculum & Instruction.
2. Approve the job description for the position of Assistant Athletic Director/Supervisor of Health, Physical Education & Driver Education.

## Personnel

### 3. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Appoint</b>								
Nathan, Pamela	Appoint	Assistant Superintendent for Curriculum and Instruction		\$175,000.00	CO	7/1/19	6/30/20	Appoint as Assistant Superintendent for Curriculum and Instruction, pending employment verification, replacing Martin Smith, who retired.
Stevens, Brian	Appoint-Repl.	Acting Assistant Principal		\$500/day	VIL	5/28/19	7/31/19	Appoint as Acting Assistant Principal, replacing Guyler Tulp, who will be Acting Principal.
Stevens, Brian	Appoint-Repl.	Acting Assistant Principal		\$500/day	VIL	9/5/19	11/1/19	Appoint as Acting Assistant Principal, replacing Guyler Tulp, who will be Acting Principal.
<b>Change</b>								
Wray, J. Russ	Change	Supervisor of Instructional Technology	PhD	\$147,172.00 (prorated)	DIST	4/4/19	6/30/19	Change salary from MA+30 to PhD, as per contract.
<b>Leave of Absence</b>								
Gould, Barbara	Leave-FMLA/NJFLA/CC	Principal		N/A	VIL	9/5/19	10/18/19	FMLA/NJFLA/CC: 9/5/19-10/18/19 unpaid, with benefits. (RTW: 10/21/19)
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Aliseo, Brian	Appoint	Teacher Science	4BA	\$58,650.00	HSN	TBD	6/30/20	Appoint as Science teacher, pending employment verification, replacing Holly Crochetiere, who retired. (Tenure date: TBD)
Figueroa, Ivett	Appoint	Teacher World Language	0BA	\$55,500.00	GMS	TBD	6/30/20	Appoint as Spanish teacher, certificate pending, pending employment verification, replacing Lucrecia Chivukula, who retired. (Tenure date: TBD)



Lelinski, Mary Pat	Appoint	Teacher Special Education	15MA	\$92,440.00	HSN	TBD	6/30/20	Appoint as Special Education teacher, pending employment verification, replacing Joseph Cifelli, who retired. (Tenure date: TBD)
Nemeroff, Catherine	Appoint	Teacher Social Studies	1MA	\$58,000.00	CMS	TBD	6/30/20	Appoint as Social Studies teacher, pending employment verification, replacing Timothy McNamara, who retired. (Tenure date: TBD)
Robinson, Niccole	Appoint	Teacher Elementary	1BA	\$56,000.00	WIC	9/1/19	6/30/20	Appoint as a second grade teacher, replacing Michael Sheehan, who resigned. (Tenure date: 9/2/23)
Thomas, Stephanie	Appoint	Teacher Language Arts	0BA	\$55,500.00	GMS	TBD	6/30/20	Appoint as Language Arts teacher, certificate pending, pending employment verification, replacing Virginia Macaluso, who retired. (Tenure date: TBD)
<b>Change</b>								
Hittesdorf, Matthew	Change	Teacher Mathematics		N/A	HSN	1/2/19	5/7/19	Change end date from 4/1/19 to 5/7/19 for leave of absence, paid, with benefits.
Hittesdorf, Matthew	Change	Teacher Mathematics		N/A	HSN	5/8/19	6/30/19	Change start date from 4/2/19 to 5/8/19 for leave of absence, unpaid, without benefits.
McGuinness, Catherine	Change	Teacher Language Arts		N/A	CMS	3/4/19	4/10/19	Change FMLA/NJFLA from 3/4/19 (1/2 day pm)-4/12/19 to 3/4/19 (1/2 day pm)-4/10/19 unpaid, with benefits. (RTW: 4/11/19)
McNamara, Timothy	Change	Teacher Social Studies		N/A	CMS	6/14/19	6/14/19	Change resignation date from 6/30/19 to 6/14/19.
Burnett, Stefanie	Change	Teacher Elementary		N/A	DN	9/1/19	6/30/19	Change from 1st grade teacher to 2nd grade teacher.
Greene, Megan	Change	Teacher Special Education- LR		N/A	TC	4/29/19	6/30/19	Change from LDTC, 100% DN to teacher Special Education, 100% TC, replacing Desiray Sobel, who resigned.
Greene, Megan	Change	Learning Disabilities Teacher Consultant		N/A	DN	9/1/19	6/30/20	Change from teacher Special Education, 100% TC to LDTC, 100% DN.

Koney, Amber	Change	Teacher Elementary	N/A	DN	9/1/19	6/30/19	Change from 3rd grade teacher to Kindergarten teacher.
Maloney, William	Change	Teacher Mathematics	N/A	GMS	9/1/19	6/30/19	Change from A&E Mathematics teacher to Mathematics teacher, growth position.
Pintimalli, Dawn	Change	Teacher Resource Specialist- Math	N/A	CMS/ GMS	9/1/19	6/30/19	Change from Mathematics teacher to Teacher Resource Specialist - Math.
<b>Resignation</b>							
Asch, Tracy	Resign	Teacher Elementary	N/A	MR	6/30/19	6/30/19	Resign from position.
Bowen, Penelope	Resign	Teacher Science	N/A	CMS	6/30/19	6/30/19	Resign, after 30 years in the district, for the purpose of retirement.
Davis, Jean	Resign	Teacher Elementary	N/A	MR	6/30/19	6/30/19	Resign, after 22 years in the district, for the purpose of retirement.
Dean, Linda	Resign	Teacher Social Studies	N/A	HSN	6/30/19	6/30/19	Resign from position.
Gilch, Joseph	Resign	Teacher Social Studies	N/A	HSS	6/30/19	6/30/19	Resign from position.
Herl, Aaron	Resign	Teacher Technology	N/A	GMS	6/30/19	6/30/19	Resign from position.
Melnick, Megan	Resign	Teacher Special Education	N/A	GMS	6/30/19	6/30/19	Resign from position.
O'Donnell, Kathryn	Resign	Teacher Health	N/A	GMS	6/30/19	6/30/19	Resign, after 25 years in the district, for the purpose of retirement.
Scaturo, Andrea	Resign	Teacher Language Arts	N/A	HSS	6/30/19	6/30/19	Resign, after 18 years in the district, for the purpose of retirement.
Sensi, Nicole	Resign	Teacher Technology-30%	N/A	MR	6/30/19	6/30/19	Resign from position.
Shea, Denise	Resign	Teacher Mathematics	N/A	HSN	12/31/19	12/31/19	Resign, after 33 years in the district, for the purpose of retirement.
Sobel, Desiray	Resign	Teacher Special Education	N/A	TC	4/12/19	4/12/19	Resign from position.
<b>C. Non Certificated Staff</b>							
<b>Change</b>							
Urbani, Lisa	Change	Benefits Coordinator	N/C	CO	4/29/19	6/30/19	Change start date from TBD to 4/29/19.
Visovsky, Richard	Change	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	5/1/19	6/30/19	Appoint as security officer - "Eyes on the Door", replacing Edwin Rodriguez, who resigned.

<b>Resignation</b>							
Leyden, Elizabeth	Resign	Secretary To	N/A	VIL	8/16/19	8/16/19	Resign from position.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Stuebeen, Nicole M.	Appoint	Substitute Teacher	\$85.00/day	DIST	5/1/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
<b>Resignation</b>							
Ahmad, Seemi	Resign	Substitute Teacher	N/A	DIST	4/10/19	4/10/19	Resign from position.
Silver, Debra	Resign	Substitute Teacher	N/A	DIST	4/26/19	4/26/19	Resign from position.
<b>E. Extracurricular / Extra Pay</b>							
<b>AP Proctor</b>							
Levinson, Debra	Extra Duty	AP Assistant	\$175.00/day	HSN	5/3/19	5/24/19	AP Assistant, <u>total HSN program</u> not to exceed 15 days.
Anantharaman, Anita	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Becker, Eric	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Cavadas-Fonseca, Jenna	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
DeMuth, Melissa	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
James, Kavita	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Karbhari, Sanaea	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Narang, Nirupma	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Pyle, Maria	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Riley, Eber	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.

Riley, Theresa	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Wood, Drew	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/6/19	5/24/19	AP Proctor, <u>total HSN program</u> not to exceed 75 hours.
Lawrence, Frances	Extra Duty	AP Assistant	\$175.00/day	HSS	5/3/19	5/24/19	AP Assistant, <u>total HSS program</u> not to exceed 15 days.
Alberto, Michael	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
Allen, Chelsea	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
Facchini, Antonella	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
Fregosi, Mary	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
Parrott, Brooke	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
Rooney, Molly	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
Smith, Cheryl	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
Walsh, Michelle	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/6/19	5/24/19	AP Proctor, <u>total HSS program</u> not to exceed 75 hours.
<b>Curriculum</b>							
Bryde, Jeanine	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/30/19	6/14/19	Summer Financial Literacy Curriculum work, <u>total program</u> not to exceed 20 hours.
Haley, Kaitlyn	Extra Duty	Curriculum	\$47.09/hr.	DIST	4/30/19	6/14/19	Summer Financial Literacy Curriculum work, <u>total program</u> not to exceed 20 hours.
<b>Home Instruction</b>							
Aconi, Fabio	Extra Duty	Home Instruction	\$47.09/hr.	DIST	3/29/19	4/12/19	Home Instruction for ESL IV, Spanish 3, American Studies, Child Growth and Development, not to exceed 16 hours.
Babcock, Kristen	Extra Duty	Home Instruction	\$47.09/hr.	DN	4/17/19	5/31/19	Home Instruction for Reading, Writing and Math, not to exceed 36 hours.

Bader, Amanda	Extra Duty	Home Instruction	\$47.09/hr.	HSS	4/8/19	5/24/19	Home Instruction for ESL III A, not to exceed 12 hours.
Bader, Amanda	Extra Duty	Home Instruction	\$47.09/hr.	HSS	4/8/19	5/24/19	Home Instruction for ESL III B, not to exceed 12 hours.
Bader, Amanda	Extra Duty	Home Instruction	\$47.09/hr.	HSS	4/8/19	5/24/19	Home Instruction for Environmental Science, not to exceed 12 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	4/22/19	5/24/19	Home Instruction for Language Arts III, not to exceed 8 hours.
Bossio, Deborah	Extra Duty	Home Instruction	\$47.09/hr.	DIST	3/29/19	5/10/19	Home Instruction for Math and Social Studies, not to exceed 20 hours.
Bossio, Joseph	Extra Duty	Home Instruction	\$47.09/hr.	HSN	4/22/19	5/24/19	Home Instruction for American Studies II Honors, not to exceed 8 hours.
Bozian, Dawn	Extra Duty	Home Instruction	\$47.09/hr.	HSS	4/5/19	4/12/19	Home Instruction for Child Growth and Development, not to exceed 1 hour.
Cabarle, Christine	Extra Duty	Home Instruction	\$47.09/hr.	HSN	4/3/19	5/17/19	Home Instruction for AP Psychology, not to exceed 12 hours.
Cabarle, Christine	Extra Duty	Home Instruction	\$47.09/hr.	HSN	4/22/19	5/24/19	Home Instruction for Financial Literacy, not to exceed 8 hours.
Christie, Laura	Extra Duty	Home Instruction	\$47.09/hr.	HSS	4/11/19	5/13/19	Home Instruction for American Studies 1, not to exceed 6 hours.
Costelloe, Jessica	Extra Duty	Home Instruction	\$47.09/hr.	HSS	4/16/19	5/17/19	Home Instruction for German, not to exceed 6.5 hours.
Cousart, Hailey	Extra Duty	Home Instruction	\$47.09/hr.	DN	4/16/19	6/21/19	Home Instruction for Reading, not to exceed 18 hours.
Crochetiere, Holly	Extra Duty	Home Instruction	\$47.09/hr.	HSN	4/2/19	5/10/19	Home Instruction for Human Anatomy and Physiology, not to exceed 10 hours.
Eggert, David	Extra Duty	Home Instruction	\$47.09/hr.	DIST	3/29/19	5/10/19	Home Instruction for Reading, Writing and Science, not to exceed 30 hours.
Geisz, Masooma	Extra Duty	Home Instruction	\$47.09/hr.	WIC	4/10/19	4/10/19	Home Instruction for Math and Writing, not to exceed 1 hour.
Geisz, Masooma	Extra Duty	Home Instruction	\$47.09/hr.	WIC	4/16/19	6/21/19	Home Instruction for Math and Writing, not to exceed 36 hours.
Hamilton, Tina	Extra Duty	Home Instruction	\$47.09/hr.	HSS	4/11/19	5/24/19	Home Instruction for Algebra II, not to exceed 12 hours.

Julius, Chelsea	Extra Duty	Home Instruction	\$47.09/hr.	HSN	4/4/19	5/17/19	Home Instruction for AP Microeconomics, not to exceed 12 hours.
Kearns, Valerie	Extra Duty	Home Instruction	\$47.09/hr.	HSS	4/5/19	5/24/19	Home Instruction for American Studies II ESL, not to exceed 12 hours.
Kelley, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	HSS	4/1/19	4/30/19	Home Instruction for Spanish 3 Honors, not to exceed 8 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	4/2/19	5/17/19	Home Instruction for AP Literature, not to exceed 12 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSN	4/4/19	5/13/19	Home Instruction for American Studies II, not to exceed 10 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSN	4/4/19	5/13/19	Home Instruction for Language Arts III Honors, not to exceed 10 hours.
Lonzson, Christopher	Extra Duty	Home Instruction	\$47.09/hr.	GMS	4/10/19	4/11/19	Home Instruction for Social Studies, not to exceed 2 hours.
Manaresi, Gina	Extra Duty	Home Instruction	\$47.09/hr.	DIST	3/18/19	5/15/19	Home Instruction for AP Environmental Science, not to exceed 16 hours.
Naud, Melissa	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/29/19	5/3/19	Home Instruction for Chemistry, not to exceed 6 hours.
Naud, Melissa	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/26/19	5/10/19	Home Instruction for Chemistry, not to exceed 6 hours.
Odzakovic, Aleksandra	Extra Duty	Home Instruction	\$47.09/hr.	DIST	3/18/19	5/15/19	Home Instruction for AP Comparative Government and Global Studies, not to exceed 16 hours.
Odzakovic, Aleksandra	Extra Duty	Home Instruction	\$47.09/hr.	HSN	4/1/19	5/3/19	Home Instruction for World History, not to exceed 8 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	GMS	4/6/19	4/22/19	Home Instruction for Biology, not to exceed 4 hours.
Reca, Cheryl	Extra Duty	Home Instruction	\$47.09/hr.	HSN	4/22/19	5/24/19	Home Instruction for Health 3, not to exceed 8 hours.
Sanchirico, Valerie	Extra Duty	Home Instruction	\$47.09/hr.	HSS	4/17/19	5/8/19	Home Instruction for AP Spanish, not to exceed 4 hours.
Schuster, Linda	Extra Duty	Home Instruction	\$47.09/hr.	DIST	4/10/19	6/21/19	Home Instruction for Biology, World History, LA, Algebra I and PE, not to exceed 100 hours.
Silva, Samantha	Extra Duty	Home Instruction	\$47.09/hr.	DIST	3/29/19	4/12/19	Home Instruction for Algebra II, not to exceed 4 hours.

Spicer, Colleen	Extra Duty	Home Instruction	\$47.09/hr.	HSS	4/15/19	5/17/19	Home Instruction for Drivers Education, not to exceed 8 hours.
Thompson, Michael	Extra Duty	Home Instruction	\$47.09/hr.	DIST	4/15/19	5/31/19	Home Instruction for Integrated Reading and Language Arts and Social Studies, not to exceed 24 hours.
Verhoog, Brianne	Extra Duty	Home Instruction	\$47.09/hr.	DIST	4/15/19	5/31/19	Home Instruction for Math and Science, not to exceed 24 hours.
Yu, Teping	Extra Duty	Home Instruction	\$47.09/hr.	HSN	4/22/19	5/24/19	Home Instruction for Chinese IV Honors, not to exceed 8 hours.
<b>Title I</b>							
Aloi, Tina	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 16 hours per staff member.
Bange, Tara	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 16 hours per staff member.
Carnevale, Mary-Ann	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 16 hours per staff member.
Coffey, Amy	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 16 hours per staff member.
De Souza, Nicole	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 16 hours per staff member.
Forkel, Mehgan	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 16 hours per staff member.
Leverton, Ryan	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 16 hours per staff member.
Ozdonski, Paige	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 16 hours per staff member.
Ross, Alexa	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 16 hours per staff member.

Valeriani, Lisa	Extra Duty	Title I: After School Tutoring Program	\$47.09/hr.	MR	5/1/19	5/31/19	Title I: After School Tutoring Program, <b>total session</b> not to exceed 16 hours per staff member.
Bange, Tara	Extra Duty	Title I: SES Evening Parent Program "Bridging the Gap"	\$47.09/hr.	MR	5/21/19	5/21/19	Title I: SES Evening Parent Program, <b>total program</b> not to exceed 2 hours.
Carnevale, Mary-Ann	Extra Duty	Title I: SES Evening Parent Program "Bridging the Gap"	\$47.09/hr.	MR	5/21/19	5/21/19	Title I: SES Evening Parent Program, <b>total program</b> not to exceed 2 hours.
De Souza, Nicole	Extra Duty	Title I: SES Evening Parent Program "Bridging the Gap"	\$47.09/hr.	MR	5/21/19	5/21/19	Title I: SES Evening Parent Program, <b>total program</b> not to exceed 2 hours.
Forkel, Meghan	Extra Duty	Title I: SES Evening Parent Program "Bridging the Gap"	\$47.09/hr.	MR	5/21/19	5/21/19	Title I: SES Evening Parent Program, <b>total program</b> not to exceed 2 hours.
Ozdonski, Paige	Extra Duty	Title I: SES Evening Parent Program "Bridging the Gap"	\$47.09/hr.	MR	5/21/19	5/21/19	Title I: SES Evening Parent Program, <b>total program</b> not to exceed 2 hours.
Ross, Alexa	Extra Duty	Title I: SES Evening Parent Program "Bridging the Gap"	\$47.09/hr.	MR	5/21/19	5/21/19	Title I: SES Evening Parent Program, <b>total program</b> not to exceed 2 hours.
Valeriani, Lisa	Extra Duty	Title I: SES Evening Parent Program "Bridging the Gap"	\$47.09/hr.	MR	5/21/19	5/21/19	Title I: SES Evening Parent Program, <b>total program</b> not to exceed 2 hours.
<b>Change</b>							
Burke, Anastasia	Change	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	Change ESL Parent Workshop Series, grant funded, from not to exceed 12 hours to not to exceed 24 hours.
Kloutis, Kimberly	Change	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	Change ESL Parent Workshop Series, grant funded, from not to exceed 12 hours to not to exceed 18 hours.



Nodong, Pema	Change	Curriculum	\$47.09/hr.	DIST	9/1/18	6/30/19	Change ESL Parent Workshop Series, grant funded, from not to exceed 12 hours to not to exceed 18 hours.
Ferri, Jennifer	Change	Home Instruction	\$47.09/hr.	DIST	2/28/19	6/21/19	Change end date from 5/9/19 to 6/21/19 for Home Instruction for Biology, not to exceed 20 hours.
<b>E. Stipend Athletic</b>							
<b>Cheerleading</b>							
VanDross, Curtis	Stipend-Athletic	Volunteer Cheerleading	\$0.00	HSN	Fall 2019	Fall 2019	Volunteer Cheerleading.
<b>E. Stipend Non-Athletic</b>							
<b>Mentor</b>							
Haines, Kimberly	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	VIL	3/18/19	6/30/19	Mentor for Carly Meyers, paid in FULL in June.
<b>Outdoor Education</b>							
Backman, Mary	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Bartolone, Anthony	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Beste, Steven	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Bowen, Penelope	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Costelloe, Jessica	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Davis, Scott	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Hornick, Stephanie	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Lee, Kelly	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Lepore, Patrick	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Lyczkowski, Janice	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Mackenzie, Kevin	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Maggio, Vincent	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Postlethwait, Brooke	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Rivera-Gonzalez, Brittany	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Saba, Rebecca	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.

Sacca, Lisa	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Slovak, Rachel	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Sternotti, Cynthia	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Sternotti, Taylor	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Strnad, Sven	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Thompson, Michael	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Verhoog, Brienne	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Wickizer, Genevieve	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Woodward, Brian	Stipend Non-Athletic	ODE Teacher	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Doyle, Mary	Stipend Non-Athletic	ODE Nurse	\$724.49	CMS	6/5/19	6/7/19	Outdoor Education Nurse, paid in FULL in June.
Nordstrom, Jocelyn	Stipend Non-Athletic	ODE Coordinator	\$2,841.50	GMS	6/3/19	6/7/19	Outdoor Education Coordinator, paid in FULL in June.
Pacifico, Lisa	Stipend Non-Athletic	ODE Coordinator	\$2,841.50	GMS	6/3/19	6/7/19	Outdoor Education Coordinator, paid in FULL in June.
Barbieri, Christopher	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Bhatheja, Shveta	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Binger, Glen	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Buck, Eugene	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Churinskas, Linda	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Compoli, Suzanne	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Curbishley, Cheryl	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Delasandro, Michael	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
DelSignore, Glenn	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Ditzel, Marina	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Ferrara, Shannon	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Fultz, James	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Gallo, Frank	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.

Henry, David	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Kinney, Bethann	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Lonzson, Christopher	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Maggipinto, Gennifer	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Mandhyan, Viveka	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Micallef, Jamie	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Nordstrom, Jocelyn	Stipend Non-Athletic	ODE Teacher	\$1,088.00	GMS	6/3/19	6/7/19	Outdoor Education Teacher, paid in FULL in June (2 sessions).
Pacifico, Lisa	Stipend Non-Athletic	ODE Teacher	\$1,088.00	GMS	6/3/19	6/7/19	Outdoor Education Teacher, paid in FULL in June (2 sessions).
Santangelo, Regina	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Stevens, Rose	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Tummillo, Nancy	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Wachtin, Heidi	Stipend Non-Athletic	ODE Teacher	\$1,088.00	GMS	6/3/19	6/7/19	Outdoor Education Teacher, paid in FULL in June (2 sessions).
Zola, Anna	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Cosenza, Deborah	Stipend Non-Athletic	ODE Nurse	\$724.49	GMS	6/5/19	6/7/19	Outdoor Education Nurse, paid in FULL in June.
Crilly, Michelle	Stipend Non-Athletic	ODE Nurse	\$724.49	GMS	6/3/19	6/5/19	Outdoor Education Nurse, paid in FULL in June.
<b>F. Community Education</b>							
<b>Appoint</b>							
Nabet, Arshid	Appoint	CE Summer EDP Site Supervisor	\$14.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer EDP Site Supervisor.
Hughes, Dianna	Appoint	CE Summer EDP Site Supervisor	\$17.00/hr.	CMS	6/6/19	8/9/19	Appoint as a CE Summer EDP Site Supervisor.
Beauchamp, Marissa	Appoint	CE Summer Coordinator	\$17.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Coordinator; glucagon delegate.
Kaplan, Debra	Appoint	CE Summer Coordinator	\$28.83/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Coordinator.
Ridzyowski, Dawn	Appoint	CE Summer Coordinator	\$31.31/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Coordinator.
Kesavabhotla , Padmavathi	Appoint	CE Summer Coordinator	\$17.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Coordinator.

Barbieri, Christopher	Appoint	CE Summer Instructor	\$47.09/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Instructor.
DeAngelis, Christina	Appoint	CE Summer Instructor	\$21.89/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Instructor.
Nita, Daniela	Appoint	CE Summer Instructor	\$27.33/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Instructor.
Barbieri, Christopher	Appoint	CE Summer EDP Group Leader	\$12.00/hr.	MR	6/6/19	9/8/19	Appoint as a CE Summer EDP Group Leader.
Cohen, Michelle	Appoint	CE Summer EDP Group Leader	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Jadhav, Usharani	Appoint	CE Summer EDP Group Leader	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Lamson, Jenna	Appoint	CE Summer EDP Group Leader	\$12.00/hr.	MR	6/6/19	9/8/19	Appoint as a CE Summer EDP Group Leader.
Mukhopadhyay, Nandini	Appoint	CE Summer EDP Group Leader	\$12.00/hr.	CMS	6/6/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Natareno, Esmeralda	Appoint	CE Summer EDP Group Leader	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Ono, Haruhisa	Appoint	CE Summer EDP Group Leader	\$17.43/hr.	CMS	6/6/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Sprang, Caitlin	Appoint	CE Summer EDP Group Leader	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Vannatta, Donna	Appoint	CE Summer EDP Group Leader	\$12.00/hr.	MR	6/6/19	9/8/19	Appoint as a CE Summer EDP Group Leader.
Verma, Sushma	Appoint	CE Summer EDP Group Leader	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Frazier, Angela	Appoint	CE Summer 1-to-1 Assistant	As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Gamarnik, Aleksandr	Appoint	CE Summer 1-to-1 Assistant	As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Jones, Maureen	Appoint	CE Summer 1-to-1 Assistant	As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Lackey, Roxanne	Appoint	CE Summer 1-to-1 Assistant	As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Lapidus, Elsa	Appoint	CE Summer 1-to-1 Assistant	As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Lee, Kelly Cathleen	Appoint	CE Summer 1-to-1 Assistant	As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Lupo, Sandra	Appoint	CE Summer 1-to-1 Assistant	As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Singh, Priyadarshini	Appoint	CE Summer 1-to-1 Assistant	As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.

Verma, Sushma	Appoint	CE Summer 1-to-1 Assistant	As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Warner, Jean	Appoint	CE Summer 1-to-1 Assistant	As per contract	MR	6/6/19	8/9/19	Appoint as a CE Summer 1 to 1 Assistant.
Bhamre, Sharvari	Appoint	CE Summer Assistant	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Bonner, Nicole	Appoint	CE Summer Assistant	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Boucher, Kevin	Appoint	CE Summer Assistant	\$15.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant; glucagon delegate.
Chiravalle, Michael	Appoint	CE Summer Assistant	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
DeAngelis, Christina	Appoint	CE Summer Assistant	\$13.37/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Frazier, Angela	Appoint	CE Summer Assistant	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Nelson, Heather	Appoint	CE Summer Assistant	\$12.27/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Shah, Mehaa	Appoint	CE Summer Assistant	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Sprang, Caitlin	Appoint	CE Summer Assistant	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Hall, Christopher	Appoint	CE Summer High School Assistant	\$10.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer High School Assistant.
<b>G. Emergent Hires</b>							
None							

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their dedication to students and service to the district: Penny Bowen, science teacher, 30 years; Jean Davis, elementary teacher, 22 years; Kathryn O'Donnell, health teacher, 25 years; Andrea Scaturro, language arts teacher, 18 years; and Denise Shea, math teacher, 33 years.

#### **APPROVAL OF BOARD OF EDUCATION MINUTES**

Upon motion by Mr. Fleres, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, except Ms. Ho who abstained from voting on any March 19 meeting minutes, the following board actions were approved: March 19, 2019 Meeting, March 19, 2019 Executive Session, and April 2, 2019 Meeting.

#### **BOARD LIAISON REPORTS (None)**

#### **NEW BUSINESS (None)**

#### **SECOND OPPORTUNITY FOR PUBLIC COMMENTS**

One member of the public welcomed the new Assistant Superintendent for Curriculum & Instruction, Dr. Pamela Nathan.

**RECESS INTO CLOSED EXECUTIVE SESSION**

Board President Kaish reported the need for the Board to recess into closed session and read the following statement:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

Mr. Toscano made the following changes to the Executive Session agenda; Item 1) Personnel Matters was removed, item 4) Negotiation with prescription providers and with the assistant superintendent employment contracts were added, item 7) Docket#: C35-16 was added, and item 8) matters of personnel and the superintendent evaluation process were added. These changes are reflected in the table below.

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Negotiation with AS employment contract and Negotiation with prescription providers</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>Case # 02-19-1038; OFAC Case #INV-002-19; Docket #: C35-16</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	<b>Personnel Issues and Superintendent Evaluation process</b>
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

At approximately 9:10 p.m., upon motion by Mr. Fleres, seconded by Ms. Juliana, and by unanimous voice vote of all Board members present, the Board adjourned into executive session.

At 10:19 pm, the Board returned to open session.

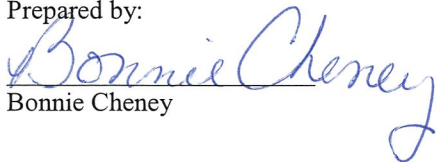
At 10:20 p.m., a motion to adjourn the meeting was made by was made by Mr. Whitfield and seconded by Ms. Kaish. All Board members present voted in favor of adjourning the meeting.



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Dr. Christopher Russo, Board Secretary

Prepared by:



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Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: April 30, 2019  
PLEASE SIGN IN BELOW

1	Andrea Bean	13	25
2	Bria Schmidt	14	26
3	Amy Ledbetter	15	27
4	Joy Horton	16	28
5	Graelynn McKeown	17	29
6	Tiffanye Cummins	18	30
7	Carlton Cummins	19	31
8	Jeanne Jusky	20	32
9		21	33
10		22	34
11		23	35
12		24	36



**BOARD OF EDUCATION MEETING MINUTES**  
**May 14, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on May 10, 2019, to *The Princeton Packet*, and *The Times*. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on May 10, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on May 10, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Michele Kaish at 6:30 p.m. in the C110-111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Proposed WWPSA Sidebar Agreement; Prescription Plan Renewal; WWPEA Negotiations.</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>OFAC Case #INV-002-19; SEC No C17-18; SEC No C35-16; MER-DC-4700-18</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	<b>Personnel Matters</b>
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

The meeting reconvened to public session at 7:36 p.m. in the multipurpose room. The following Board members were present:

- |                    |                    |                       |
|--------------------|--------------------|-----------------------|
|                    | Ms. Louisa Ho      | Ms. Dana Krug         |
| Mr. Anthony Fleres | Ms. Rachel Juliana | Mr. Martin Whitfield  |
| Ms. Carol Herts    | Ms. Michele Kaish  | Mr. Yu “Taylor” Zhong |

Board member Isaac Cheng was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was Board attorney, Mark Toscano, Esq.

**BOARD PRESIDENT’S COMMENTS**

Board President Kaish explained that there was an executive session earlier, so the meeting had already been called to order.

**STUDENT REPRESENTATIVES’ REPORTS**

High School South Student Council Secretary, Larry Jiang, gave the report in Ms. Vena’s absence. He explained that Ms. Vena absence was due to her attending a sibling’s college graduation. He also conveyed her thanks to the Board of Education for giving her the honor and opportunity to serve as board representative for the past two years. Mr. Jiang reported that the month of May began with National College Decision Day, in which seniors proudly wore their new college gear. AP week (or two weeks) is coming to a close this Friday, which many students are grateful for, having their hard work and preparation hopefully pay off. Spring sports have been doing well, as both the boys and girls lacrosse teams won their Senior Night games. Last night, the casts of both the North and South musicals got the chance to watch each other’s shows together, and it was revealed that High School South will be performing “Guys and Dolls” next spring! Larry Jiang thanked the Board for their time and expressed that both he and Alex extend hopes for a great summer.

**PUBLIC COMMENTS**

One member of the public spoke regarding a Board member’s comment at a previous meeting relating to Class III Officers.

**BOARD ATTORNEY COMMENT**

Board Attorney, Mark Toscano, explained that two items, Prescription Plan Renewal and WWPEA Negotiations, were added to item 4 of the Executive Session Agenda. These changes are reflected in the previous table.

**PERSONNEL**

Board President Kaish announced that one Personnel item would be taken out of order for vote. The following was voted on first and separately.

Dr. Aderhold commented on the addition of the Assistant Principal position to the J.V.B. Wicoff Elementary School. He put forth Lindsay Jablonski as the recommended candidate for the position.

Upon motion by Ms. Juliana, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, the following board action was approved:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Appoint</b>								
Jablonski, Lindsay	Appoint	Assistant Principal		\$112,832.00	WIC	7/1/19	6/30/20	Appoint as Assistant Principal, growth position. (Tenure date:7/2/21)

## ADMINISTRATION

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, following a brief discussion regarding the approval stage of a policy, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 30, 2019, for the following case numbers: HSS041119001; MRS041119001; VES040519001; and VES041519001.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 14, 2019, for the following case numbers: HSS041819003; HSS041819001; CMS242019; CMS262019; and CMS252019.

### Closed Captioning

3. Renew an agreement with MyVRSpot for cable station closed captioning services for the 2019-2020 school year, at a cost not to exceed \$3,800.

### First Reading: Policies and Regulations

4. First reading of the following:

#### Policies

5330.04 Administering an Opioid Antidote  
7440 School District Security  
1125 Benefits Covering Non-Affiliated (Category E) Community Education Staff

#### Regulations

5330.04 Administering an Opioid Antidote  
7440 School District Security

### School Security Drills

5. Acknowledge the following fire and security drills were performed in April 2019 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
4/2/19	4/15/19	Dutch Neck Elementary School
4/2/19	4/8/19	Maurice Hawk Elementary School
4/10/19	4/15/19	Town Center Elementary School
4/3/19	4/18/19	J.V.B. Wicoff Elementary School
4/2/19	4/5/19	Millstone River School
4/2/19	4/18/19	Village School
4/3/19	4/10/19	Community Middle School
4/8/19	4/17/19	Thomas Grover Middle School
4/10/19	4/29/19	WW-P High School North
4/4/19	4/18/19	WW-P High School South

## **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, the following board action was approved:

### **Field Trip**

1. Approve the following overnight field trip:
  - a) High School North Economics students to the National Economics Competition in New York, New York, from May 18, 2019 through May 20, 2019. There is no cost associated with this trip. [Approved March 19, 2019; reapproving due to date change.]

## **FINANCE**

An addendum was added for approval of the employee prescription plan.

Upon motion by Ms. Ho, seconded by Ms. Juliana, following a question and comment regarding item 4, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Business Services**

1. Payment of bills as follows:
  - a) Bills List General for May 14, 2019 (run on 5-09-19) in the amount of \$7,738,503.50.

### **OFAC Corrective Action Plan**

2. In response to the Office of Fiscal Accountability and Compliance (OFAC) findings regarding the addenda bidding process for the partial roof replacement at J.V.B. Wicoff Elementary School in May 2011,  
Be it resolved that the West Windsor-Plainsboro Board of Education hereby;
  - a) Certifies the findings of the report were discussed at the public meeting held on April 30, 2019, and
  - b) Adopts the attached corrective action plan (CAP) to address the issues raised in the findings. A copy of the findings of the OFAC investigation and the board of education's CAP shall be posted on the school district website.

### **Bid Award**

3. Award the April 26, 2019, Bid#062: Invitation for bids for Landscaping and Mowing Services 2019-2020, as recommended by Buildings & Grounds, for a single overall contract to On Site Landscape Management, for a total bid award of \$179,997.00. There were no other bidders.

### **Bid Rejection - Capital Projects**

4. Reject the following bids from the April 17, 2019 bid opening for the West Windsor-Plainsboro Regional Board of Education for Roof Renovations at Thomas Grover MS and HS North, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5044A/5144) because the lowest responsible bid substantially exceeds the cost estimates for the services, pursuant to N.J.S.A. 18A:18A-22(a).

Bidders:	USA General Contractors Corp.	\$2,293,000
	VMG Group	\$2,359,000
	Safeway Contracting	\$2,425,000
	D.A. Nolt	\$2,473,491
	Strober-Wright Roofing, Inc.	\$2,492,625
	United States Roofing Corp.	\$2,507,000
	MAK Group	\$3,458,758

**Co-Op Purchase – 2018 Referendum Projects**

5. Enter into a contract with Open Systems Integrators, Inc. for the replacement of fire alarm systems at Maurice Hawk Elementary School (Architects/Planners Project No. 5063F1) at a cost of \$370,574.15 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020, funded through the 2018 Bond Referendum.
6. Enter into a contract with Open Systems Integrators, Inc. for the replacement of fire alarm systems at Town Center Elementary School (Architects/Planners Project No. 5063H1) at a cost of \$334,748.60 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020, funded through the 2018 Bond Referendum.

**Change Order**

7. Approve Change Order No. 3 – Contract No. 3 Plumbing, Drainage & Gas Fittings Work of 3 G’s Plumbing for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for providing and installing gas line to RTU #1 over room B115 and ¾ blue stone to be delivered and used as backfill, in the amount of \$6,624. This change order increases the contract amount of \$729,585 to \$736,209.

**Regularly Operating District (ROD) Grants - Concluded**

8. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grants have been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreements have been met and final disbursements made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
WWPHS South	Roof Replacement 1A	G5-4595	5715-020-10-1001 (G0UH)
WWPHS South	Roof Replacement 1B	G5-4596	5715-020-10-1002 (G0UI)
WWPHS North	Stair Tower Doors	G5-4602	5715-025-10-1019 (G0UI)

9. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grants have been cancelled and the district has received confirmation from the State of New Jersey Schools Development Authority that the grant agreement for such project has been terminated.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
WWPHS North	New Auditorium Roof	G5-4603	5715-025-10-1020 (G0UP)

## **Transportation**

### **Cancellation – Quote**

10. Cancel 2018-2019 Student Transportation Contract – Multi Contract Number WE60, route WE60 awarded to A-1 Limousine, Inc. on April 30, 2019. Total route cost is \$875.00.

## **Travel and Related Expenses Reimbursement**

11. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.
  - a) One administrator to attend the 2019 Social and Emotional Learning Conference in Baltimore, Maryland, from May 20, 2019 through May 22, 2019, at a cost not to exceed \$1,483.
  - b) Six Community Education Site Supervisors to attend NJSACC's Soaring Beyond Expectations: Leading the Charge in Monroe, NJ on June 10, 2019, at a cost not to exceed \$40 per person plus mileage.

## **Prescription Insurance**

12. Authorize the following:
  - a) Acceptance of an 18-month agreement with Aetna Life Insurance Company effective July 1, 2019 for employee prescription coverage that provides co-pay levels of \$10 for generic drugs, \$35 for preferred brand name drugs, \$50 for non-preferred brand name drugs, and two times the applicable co-pay for a 90-day mail order supply for all employee subgroups in the District;.
  - b) However, so long as the Board and the West Windsor Plainsboro Education ("WWPEA") both ratify the May 11, 2019 proposed Memorandum of Agreement and enter into a Successor Collective Negotiations Agreement for the period of July 1, 2019 through June 30, 2023, the Board further authorizes the acceptance of an 18-month agreement with Aetna Life Insurance Company effective July 1, 2019 for WWPEA employee prescription coverage that provides co-pay levels of \$10 for generic drugs, \$30 for preferred brand name drugs, \$40 for non-preferred brand name drugs, and two times the applicable co-pay for a 90-day mail order supply.
  - c) Should the Parties fail to ratify the May 11, 2019 proposed Memorandum of Agreement and enter into a Successor Collective Negotiations Agreement for the time period noted above, then WWPEA employee prescription coverages shall provide co-pay levels as set forth in subpart (a) of this resolution, which is the same for all other District employee subgroups.

## **PERSONNEL**

Board President Kaish explained that there are several addendums to the agenda this evening and that the yellow addendum on the Collective Negotiations Agreement would be voted on first and separately.

Upon motion by Ms. Krug, seconded by Ms. Ho, following an explanation of the proposed resolution by Dr. Aderhold and a reading by Ms. Krug of the West Windsor-Plainsboro Negotiations Committee statement regarding the successor agreement, and by roll call vote with all Board members present voting yes, the following Board action was approved:

### **Collective Negotiations Agreement**

6. Approve a successor Collective Negotiations Agreement between the West Windsor-Plainsboro Regional School District Board of Education (Board) and the West Windsor-Plainsboro Education Association (“WWPEA”) covering the period July 1, 2019, through June 30, 2023, in accordance with the terms and conditions set forth in the Memorandum of Agreement dated May 11, 2019, as follows:

IT IS HEREBY RESOLVED that the Board adopts, approves, and ratifies the attached Memorandum of Agreement with attachments and salary guides which sets forth the terms for a successor collective negotiation agreement with the WWPEA; and

IT IS FURTHER RESOLVED that the Board authorizes the Board President to sign the successor Collective Negotiation Agreement on behalf of the Board of Education

Four (4) personnel addendums were included for the following: Item 2. Personnel Items for B. Certificated Staff – two changes, one leave, and several resignations; C. Non-Certificated Staff – two appointments; E. Extracurricular/Extra Pay – one addition; E. Stipend Athletic – one addition and one change; Item 3. Comprehensive Equity Plan; Item 4. Reduction in Force for 2019-2020; and, Item 5. WWPSA Sidebar Agreement.

Upon motion by Ms. Juliana, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Guidance Intern Placements**

1. Approve the following Guidance intern placements for fall 2019, with no requirement for edTPA videotaping, pending background clearances:
  - a) Sharon DiSebastian (TCNJ): High School South
  - b) Emma Giantisco (TCNJ): High School North
  - c) Zack Heeman (Rutgers University): High School North
  - d) Lainie Potter (TCNJ): Community Middle School and High School South

**Personnel**

2. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Reappointment of Assistant Superintendents</b>								
Earle, James	Reappoint	Assistant Superintendent for Pupil Services/ Planning		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/15/2022.
Russo, Christopher	Reappoint	Assistant Superintendent for Finance/Board Secretary		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2020.
<b>Reappointment of Non-Affiliate C Staff</b>								
Duncan, Patrick	Reappoint	Special Assistant for Labor Relations		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Fues, Charity	Reappoint	Director of Human Resources		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenured.
Hutner, Geraldine	Reappoint	Director of Communications		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Martin, Christine	Reappoint	Director of Community Education		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
McDonald, Marshall	Reappoint	Director of Counseling, Health & Wellness		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mead, Derek	Reappoint	Comptroller		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 6/2/22.
<b>Reappointment of Nontenured Administrators, Principals, Directors and Supervisors</b>								
Deserio Slagle, Karen	Reappoint	Director of Special Services		\$153,066.00	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 12/15/2020.
Mason, R. Kenneth	Reappoint	Director of Athletics		\$148,693.00	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2021.
Abrams, Karen	Reappoint	Supervisor of Special Services (Grades 4-8)		\$120,704.00	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/23/2021.
Dauber, Jonathan	Reappoint	Principal		\$186,741.00	HSN	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2019.
Thomas, Lamont	Reappoint	Principal		\$173,621.00	GMS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/4/2019.
Cincotta, Jessica	Reappoint	Assistant Principal		\$146,944.00	HSN	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/22/2021.
Clark, Julius	Reappoint	Assistant Principal		\$124,640.00	CMS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/28/2022.



Cook, Maureen	Reappoint	Assistant Principal	\$118,080.00	GMS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2021.
Osterbye, Renee	Reappoint	Assistant Principal	\$128,138.00	TC	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2020.
Shanklin, Heather	Reappoint	Assistant Principal	\$121,578.00	MR	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2020.
<b>Reappointment of Tenured Administrators</b>							
All Tenured Principals, Directors, & Supervisors	Reappoint	Administrators	As per Contract	DIST	7/1/19	6/30/20	Reappoint all currently employed tenured, certificated Principals, Directors & Supervisors covered by the Collective Negotiations Agreement by & between the BOE of the WWPRSD & the WWPA for the 2019-2020 school year pursuant to the terms and conditions of the collective bargaining agreement, with the exception of employees who have resigned.
<b>Resignation</b>							
Citro, Roseann	Resign	Principal	N/A	MR	6/30/19	6/30/19	Resign, after 21 years in the district, for the purpose of retirement.
<b>B. Certificated Staff</b>							
<b>Appoint</b>							
Bailin, Sarah	Appoint	Teacher Elementary	1BA \$56,000.00	DN	9/1/19	6/30/20	Appoint as a 3rd grade teacher, replacing Jeffrey Grabell, who retired. (Tenure date: 9/2/23)
Cichowski, Brianna	Appoint	Teacher Elementary	0BA \$55,500.00	MR	TBD	6/30/20	Appoint as a 4th grade teacher, certificate pending, pending employment verification, replacing Jean Davis, who retired. (Tenure date: TBD)
Fiocco, James	Appoint	Teacher Technology	0BA \$55,500.00	GMS	TBD	6/30/20	Appoint as a Technology teacher, certificate pending, pending employment verification, replacing Aaron Herl, who resigned. (Tenure date: TBD)
Hauge, Kristin	Appoint	Teacher Music	0BA \$55,500.00	HSN/HSS	TBD	6/30/20	Appoint as a Music teacher, pending employment verification, growth position. (Tenure date: TBD)

Irving, Ilian	Appoint	Teacher Elementary	0BA	\$55,500.00	VIL	TBD	6/30/20	Appoint as a 5th grade teacher, pending employment verification, growth position. (Tenure date: TBD)
Oswald, Margaret	Appoint	Teacher Elementary	0BA	\$55,500.00	MR	TBD	6/30/20	Appoint as a 4th grade teacher, certificate pending, pending employment verification, replacing Rita Savur, who transferred. (Tenure date: TBD)
Scott, Mariah	Appoint	Teacher Elementary	0MA	\$57,500.00	VIL	TBD	6/30/20	Appoint as a 5th grade teacher, certificate pending, pending employment verification, growth position. (Tenure date: TBD)
<b>Reappointment of Nontenured Certificated Staff</b>								
<b>High School North</b>								
Boley, Kimberly	Reappoint	Teacher Resource Specialist- BCBA	4MA	\$60,750.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Cabarle, Christine	Reappoint	Teacher Psychology	10MA	\$75,550.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Campbell, Shannon	Reappoint	Teacher Science	1BA	\$56,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
D'Amelio, Marcus	Reappoint	Teacher Science	12BA	\$80,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Ernst, Wayne	Reappoint	Teacher Science	2BA	\$57,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Foley, Katie	Reappoint	Teacher Science	2BA	\$57,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Hankh, Nicolette	Reappoint	Teacher Language Arts	2BA	\$57,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Hittesdorf, Matthew	Reappoint	Teacher Mathematics	9BA	\$68,475.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 12/20/2020.
James, Kavita	Reappoint	School Counselor	5MA	\$61,750.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Julius, Chelsea	Reappoint	Teacher Social Studies	2MA	\$58,950.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Karbhari, Sanaea	Reappoint	School Psychologist	5MA+ 30	\$63,550.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Non-Citizen; Non-Tenured.
Kratz, Emily	Reappoint	Teacher Social Studies	1BA	\$56,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.

Lagomarsino, Ryan	Reappoint	Teacher Special Education	3MA	\$59,900.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Lukacher, Alyson	Reappoint	Teacher Spanish	1BA	\$56,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Manaresi, Gina	Reappoint	Teacher Science	1BA	\$56,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Mangone, Marilyn	Reappoint	Teacher Performing Arts-40%	2BA	\$22,800.00	HSN/HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Massari, Francesca	Reappoint	Teacher Spanish	1BA	\$56,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Matrale, Ashley	Reappoint	Teacher Science	1BA	\$56,000.00	HSN/HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
McMichael, Ryan	Reappoint	Teacher Special Education	2MA	\$58,950.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Odzakovic, Aleksandra	Reappoint	Teacher Social Studies	4MA	\$60,750.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Oettle, Colin	Reappoint	Teacher Music	1MA	\$58,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Pandolpho, Beth	Reappoint	Teacher Language Arts	6MA	\$63,950.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Poquette, Haley	Reappoint	Teacher Science	2BA	\$57,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Samuels, Scott	Reappoint	Teacher Art	2BA	\$57,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Taberero, Nicholas	Reappoint	Teacher Mathematics	1BA	\$56,000.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/31/2023.
Wood, Drew	Reappoint	School Psychologist	4MA+30	\$62,400.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 11/11/2020.
Zarodnansky, Tracy	Reappoint	Teacher Spanish	14MA	\$89,600.00	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/5/2020.
<b>High School South</b>								
Bader, Amanda	Reappoint	Teacher ESL	2MA	\$58,950.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Bebawi, Kimberly	Reappoint	Teacher Life Skills	15MA+30	\$94,675.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Bidwell, Jessica	Reappoint	Teacher Life Skills	4MA+30	\$62,400.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.

Colon, David	Reappoint	Teacher Health and Physical Education	1BA	\$56,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Edore, Caitlin	Reappoint	Teacher Technology	2MA	\$58,950.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Gambino, Joseph	Reappoint	Teacher Health and Physical Education	1BA	\$56,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Giambagno, Maryann	Reappoint	School Nurse	5BA	\$59,600.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Grau, Christopher	Reappoint	Teacher Social Studies	2BA	\$57,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Grillo, William	Reappoint	Teacher Music	8PhD	\$73,325.00	HSS/H SN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Hilton, Melissa	Reappoint	Teacher Language Arts	1MA	\$58,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Hussong, Michael	Reappoint	Teacher Health and Physical Education	2BA	\$57,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Johnson, Courtney	Reappoint	Teacher Mathematics	2BA	\$57,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Kassel, Renee	Reappoint	Speech Language Specialist	2MA	\$58,950.00	HSS/H SN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Kirkner, Jordan	Reappoint	Teacher Mathematics- 60%, Teacher Technology- 40%	6MA+ 30	\$65,850.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Kumar, Sima	Reappoint	Teacher Language Arts	2MA	\$58,950.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/29/2019.
Levinson, Brian	Reappoint	Teacher Social Studies	3MA+ 30	\$61,500.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Lowden, Kimberly	Reappoint	Teacher Social Studies	11MA	\$78,500.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Marquez, Gabriel	Reappoint	Teacher Mathematics	6BA	\$61,600.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/4/2021.
Mastroianni, Elisa	Reappoint	Teacher Mathematics	1BA	\$56,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Pacholec, Kendis	Reappoint	Teacher German	1MA	\$58,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Pantaleo, Sammy	Reappoint	Teacher Social Studies	1BA	\$56,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.

Prosdocimo, Laura	Reappoint	Teacher Language Arts-80%	8MA	\$54,780.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Reilly, Kathleen	Reappoint	Teacher Language Arts	2BA	\$57,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Roder, Jamie	Reappoint	Teacher Science	1MA	\$58,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Rowan, Christine	Reappoint	Teacher Technology	4BA	\$58,650.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Sanchirico, Valerie	Reappoint	Teacher Spanish	3MA+30	\$61,500.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/23/2023.
Silva, Samantha	Reappoint	Teacher Mathematics	3BA	\$57,850.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 4/5/2020.
Steinman, Joshua	Reappoint	Teacher Spanish	1MA	\$58,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Swartz, Alexa	Reappoint	Teacher Mathematics	2BA	\$57,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Villacres, Veronica	Reappoint	Teacher Spanish	2BA	\$57,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Warren, Matthew	Reappoint	Teacher Social Studies	3MA+30	\$61,500.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date: 9/2/2019.
Westawski, David	Reappoint	Teacher Music	15MA	\$92,440.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 11/10/2019.
Young, Benjamin	Reappoint	Teacher Science	1MA	\$58,000.00	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
<b>Community Middle School</b>								
Acampado, Joshua	Reappoint	Teacher Music	1BA	\$56,000.00	CMS/MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Achtau, Julie	Reappoint	Teacher French	10MA	\$75,550.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Backman, Mary	Reappoint	Teacher Social Studies	2MA	\$58,950.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Bhame, Karen	Reappoint	Teacher Special Education	4MA	\$60,750.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/4/2021.
Bower, Daniel	Reappoint	Teacher Science	4BA	\$58,650.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Claycomb, Max	Reappoint	Teacher Music	1BA	\$56,000.00	CMS/GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.

Danch, Alia	Reappoint	Teacher Social Studies	2BA	\$57,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Devincentz, Jenna	Reappoint	Teacher Life Skills	2BA	\$57,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/13/2020.
Efstathios, Ariana	Reappoint	School Counselor	1MA	\$58,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Gandy, Heather	Reappoint	Teacher Technology	1BA	\$56,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Jungbluth, Nora	Reappoint	School Social Worker	1MA	\$58,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Keeney, Megan	Reappoint	Teacher Special Education	2MA	\$58,950.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Klugerman, Tracy	Reappoint	Teacher Social Studies	4BA	\$58,650.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Lee, Kelly	Reappoint	Teacher Science	5BA	\$59,600.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Leibowitz, Jaclyn	Reappoint	Teacher Special Education	5MA	\$61,750.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/5/2020.
Maher, Kaitlin	Reappoint	Teacher Language Arts	2BA	\$57,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Martin, Eva	Reappoint	Teacher French	1PhD	\$61,000.00	CMS/HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/30/2021.
Mitcheltree, Christopher	Reappoint	Teacher Special Education	2BA	\$57,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 2/28/2021.
Nicoletti, Sabrina	Reappoint	Teacher Health	1BA	\$56,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Oertel, Rachel	Reappoint	Teacher Special Education	2MA	\$58,950.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Pena, Jennifer	Reappoint	Teacher Mathematics	1MA	\$58,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Post, Ashley	Reappoint	Teacher Special Education	3BA	\$57,850.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 2/13/2022.
Salvador, Edward	Reappoint	Teacher Language Arts	1BA	\$56,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Schnell, Cassidy	Reappoint	Teacher French	2BA	\$57,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/4/2022.

Slovak, Rachel	Reappoint	Teacher Spanish	1BA	\$56,000.00	CMS/G MS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Stein, Jacob	Reappoint	Teacher Technology	1BA	\$56,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Sternotti, Cynthia	Reappoint	Teacher Mathematics	3MA	\$59,900.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Tambo, Naushin	Reappoint	Teacher Science	7BA	\$63,550.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/23/2022.
Verblaauw, Jason	Reappoint	Teacher Music	2BA	\$57,000.00	CMS/G MS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Verhoog, Brianne	Reappoint	Teacher Special Education	2MA	\$58,950.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Wickizer, Genevieve	Reappoint	Teacher Social Studies	3BA	\$57,850.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Yaros, Gabrielle	Reappoint	School Psychologist	2PhD	\$62,075.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Yu, Qing-Yu	Reappoint	School Psychologist	1MA	\$58,000.00	CMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
<b>Grover Middle School</b>								
Barbieri, Christopher	Reappoint	Teacher Special Education- 60%	1MA	\$34,800.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/29/2023.
Caravaglio, Natalie	Reappoint	Teacher Music	2BA	\$57,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Curbishley, Cheryl	Reappoint	Teacher Language Arts	9BA	\$68,475.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Ely, Justin	Reappoint	Teacher Health & Physical Education	2BA	\$57,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/31/2019.
Graffin, Valerie	Reappoint	Speech Language Specialist	4MA	\$60,750.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Haggag, Radwa	Reappoint	Teacher Language Arts	2MA	\$58,950.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Harrington, Honour	Reappoint	Teacher Science	1BA	\$56,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Haynes, Nicole	Reappoint	Teacher Technology	10BA	\$72,050.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/29/2019.
Hoppe, Sherrie	Reappoint	Teacher Mathematics	8MA	\$68,475.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.

Kaletski, Adam	Reappoint	Teacher Social Studies	2BA	\$57,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/22/2021.
Liu, Yanqing	Reappoint	Teacher Science	2MA	\$58,950.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Lonzson, Christopher	Reappoint	Teacher Special Education	1MA	\$58,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Mandhyan, Viveka	Reappoint	School Psychologist	1MA	\$58,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/26/2022.
Rivero, Gabriella	Reappoint	Teacher Art	2BA	\$57,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Santangelo, Regina	Reappoint	Teacher Social Studies	1BA	\$56,000.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Washington, Rosalyn	Reappoint	Learning Disabilities Teacher Consultant	12MA +30	\$85,050.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date: 5/8/2023.
Webb, Joseph	Reappoint	Teacher Language Arts	3BA	\$57,850.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Zola, Anna	Reappoint	Teacher ESL	3MA	\$59,900.00	GMS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
<b>Millstone River Elementary School</b>								
Alexander, Kristy	Reappoint	Teacher Elementary	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Bange, Tara	Reappoint	Teacher Elementary	1MA	\$58,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Baskin, Alexandra	Reappoint	Teacher Elementary	1BA	\$56,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Callea, Natalie	Reappoint	Teacher Special Education	5BA	\$59,600.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Campbell, Alexander	Reappoint	Teacher Special Education	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Conlon, Jamie	Reappoint	Teacher Elementary	5BA	\$59,600.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Dolcimascolo, Justin	Reappoint	Teacher Technology	15BA	\$89,550.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 4/19/2021.
Eggert, David	Reappoint	Teacher Special Education	1BA	\$56,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.



Engelhardt, Elizabeth	Reappoint	Teacher Health and Physical Education	2MA	\$58,950.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Forkel, Meghan	Reappoint	Teacher Special Education	1BA	\$56,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 5/2/2022.
Gerber, Hannah	Reappoint	Teacher Special Education- 68.9%	1MA	\$39,962.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Gero, Christopher	Reappoint	Teacher Health & Physical Education	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Grey, Shannon	Reappoint	Teacher Resource Specialist- Gifted and Talented	15Ph D	\$96,850.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Hart, Shannon	Reappoint	Teacher Elementary	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Kinloch, Robert	Reappoint	Teacher Elementary	1BA	\$56,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Leverton, Ryan	Reappoint	Teacher Elementary	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Lim, Teresa	Reappoint	Teacher Music	2BA	\$57,000.00	MR/VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Liput, Ashley	Reappoint	Teacher Elementary	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Malakates, Holly Ann	Reappoint	Teacher Elementary	4BA	\$58,650.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Mallon, Dennis	Reappoint	Teacher Special Education	9MA	\$71,725.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Murray, Samantha	Reappoint	Teacher Elementary	1BA	\$56,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/9/2022.
Noonan, Kristine	Reappoint	Teacher Special Education	10MA	\$75,550.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Ozdonski, Paige	Reappoint	Teacher Elementary	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Pellichero, Hannah	Reappoint	Teacher Elementary	3BA	\$57,850.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Roman, Lauren	Reappoint	Teacher Elementary	2MA	\$58,950.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 11/3/2021.
Ross, Alexa	Reappoint	Teacher Elementary	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.

Stamataros, Fotine	Reappoint	Teacher Elementary	2MA	\$58,950.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Syltevik, Mali	Reappoint	Teacher Special Education	1MA	\$58,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Williams, Krista	Reappoint	Teacher Elementary	2MA	\$58,950.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Zara, Alyssa	Reappoint	Teacher Special Education	2BA	\$57,000.00	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
<b>Village Elementary School</b>								
Altwater, Deanna	Reappoint	Teacher Elementary	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/20/2020.
Arnold, Julia	Reappoint	Teacher Elementary	2MA	\$58,950.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Basta, Erica	Reappoint	Teacher Music	3BA	\$57,850.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 11/22/2019.
Bower, Lauren	Reappoint	Teacher Elementary	3BA	\$57,850.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Delizzio, Danielle	Reappoint	Teacher Elementary	1BA	\$56,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Denotta, Jessica	Reappoint	Teacher Elementary	2MA	\$58,950.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Falanga, Michelle	Reappoint	Teacher Resource Specialist- Gifted and Talented	10MA	\$75,550.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Fiumara, Kristin	Reappoint	Teacher Elementary	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Gagliardi, Jill	Reappoint	Teacher Music	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Gagnon, Amanda	Reappoint	Speech Language Specialist	1MA	\$58,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Gerstacker, Warren	Reappoint	Teacher Elementary	2MA	\$58,950.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Glynn, Maryellen	Reappoint	School Nurse	1BA	\$56,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Goodell-Zimmerman, Jacob	Reappoint	Teacher Elementary	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Kaminskas, Kyle	Reappoint	Teacher Health and Physical Education	3MA	\$59,900.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.

Kelly, Laura	Reappoint	School Psychologist	2PhD	\$62,075.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 12/22/2020.
Korintus, Kathryn	Reappoint	Speech Language Specialist	2MA	\$58,950.00	VIL/CM S	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Maccarthy, Emily	Reappoint	Teacher Elementary	1BA	\$56,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 4/10/2022.
Mato, Cristina	Reappoint	Teacher Special Education	2MA	\$58,950.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Musso, Michael	Reappoint	Teacher Elementary	1BA	\$56,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Nicheporuck, Jackeline	Reappoint	Teacher Elementary	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Obst, Alysha	Reappoint	Teacher Elementary	2MA	\$58,950.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Redelico, Rachel	Reappoint	Teacher Elementary	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Rokita, Kaitlyn	Reappoint	Teacher Special Education	2MA	\$58,950.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Saleh, Emily	Reappoint	Teacher Art	1BA	\$56,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Shin, Rachel	Reappoint	Teacher Elementary	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Shute, Maria	Reappoint	Teacher Special Education	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Smythe, Erin	Reappoint	Teacher Special Education	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Stevenson, Michael	Reappoint	Teacher Elementary	2MA	\$58,950.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Straubel, Janice	Reappoint	Media Specialist	15MA +30	\$94,675.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 2/12/2023.
Szeles, Michael	Reappoint	Teacher Music	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 3/12/2020.
Wilkolaski, Andrea	Reappoint	Teacher Special Education	5MA	\$61,750.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Wilush, Jenna	Reappoint	Teacher Special Education	2BA	\$57,000.00	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.

<b>Dutch Neck Elementary School</b>								
Babcock, Kristen	Reappoint	Teacher Elementary	6MA	\$63,950.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Bores, Jenna	Reappoint	Teacher Physical Education	2BA	\$57,000.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Daub, Alyssa	Reappoint	Teacher Elementary	2BA	\$57,000.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Dowling, Jennifer	Reappoint	Teacher Elementary	2BA	\$57,000.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Healy, Samantha	Reappoint	Teacher Elementary	2MA	\$58,950.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Larios, Nicole	Reappoint	Teacher Elementary	2BA	\$57,000.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
OConnell, Sarah	Reappoint	Teacher Elementary	2BA	\$57,000.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Rifkin, Ilysa	Reappoint	Speech Language Specialist	3MA	\$59,900.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date: 9/2/2019.
Singleton-Baldrey, Rebecca	Reappoint	Teacher Elementary	3MA	\$59,900.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Non-Citizen; Non-Tenured.
<b>Maurice Hawk Elementary School</b>								
Carasso, Laura	Reappoint	Teacher Reading Recovery	14BA	\$86,700.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Colt, Katrina	Reappoint	School Nurse	2BA	\$57,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Daniels, Shaina	Reappoint	Teacher Special Education	1BA	\$56,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Ely, Jaime	Reappoint	Teacher Elementary	2BA	\$57,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Goodstein, Amanda	Reappoint	School Psychologist	1MA+ 30	\$59,500.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Harpel, Maryann	Reappoint	Teacher Elementary	1BA	\$56,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 2/17/2022.
Hayden, Caitlin	Reappoint	Teacher Special Education	1BA	\$56,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
McMullen, Alison	Reappoint	Teacher Elementary	4MA	\$60,750.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.

Nutt, Kathleen	Reappoint	Teacher Special Education	2BA	\$57,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Oriole, Steffanie	Reappoint	Teacher Elementary	2BA	\$57,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Stevens, Kayla	Reappoint	Teacher Elementary	2BA	\$57,000.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Wriede, Michelle	Reappoint	Teacher Elementary	3BA	\$57,850.00	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
<b>Town Center Elementary School</b>								
Cooke, Jennifer	Reappoint	Speech Language Specialist	2MA	\$58,950.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/5/2020.
Dolan, Laura	Reappoint	Teacher Resource Specialist- Special Education	8MA	\$68,475.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/26/2020.
Gambatese, Jaedi	Reappoint	Teacher Elementary	2BA	\$57,000.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Gill, Holly	Reappoint	Teacher Special Education	4MA	\$60,750.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Gold, Jamie	Reappoint	Speech Language Specialist	3MA	\$59,900.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Jinks, Melissa	Reappoint	Teacher Elementary	1BA	\$56,000.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
King, Amanda	Reappoint	Teacher Special Education	2MA	\$58,950.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Mathew, Katie	Reappoint	Speech Language Specialist	2MA	\$58,950.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Oravsky, Lauren	Reappoint	Teacher Art	3MA	\$59,900.00	TC/MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Schenk, Kristin	Reappoint	Teacher Music	1MA	\$58,000.00	TC/VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Simpson, Michael	Reappoint	Teacher Physical Education	6BA	\$61,600.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Solomon, Lori	Reappoint	Teacher Special Education	7MA	\$66,050.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Stonaker, Erika	Reappoint	Teacher Elementary	3MA	\$59,900.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Weingart, Jessica	Reappoint	Teacher Special Education	2BA	\$57,000.00	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.

<b>Wicoff Elementary School</b>								
Cousart, Hailey	Reappoint	Teacher Elementary	2BA	\$57,000.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Dias, Rebecca	Reappoint	Teacher Music	2MA	\$58,950.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/28/2020.
Erb, Joseph	Reappoint	Teacher Elementary	2BA	\$57,000.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
Exler, Melissa	Reappoint	Teacher Elementary	1BA	\$56,000.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Geisz, Masooma	Reappoint	Teacher Elementary	2BA	\$57,000.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/17/2021.
Gifford, Jennifer	Reappoint	School Psychologist	3MA+ 30	\$61,500.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/30/2022.
Guarrasi, Briana	Reappoint	Teacher Elementary	2BA	\$57,000.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/19.
Itoh, Megumi	Reappoint	Teacher Art	1BA	\$56,000.00	WIC/M R	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Karpinski, Megan	Reappoint	Teacher Elementary	4BA	\$58,650.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Kellerman, Kacie	Reappoint	Teacher Health and Physical Education- 68.9%	1BA	\$38,584.00	WIC/T C	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Marchitelli, Olivia	Reappoint	Teacher Elementary	2MA	\$58,950.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 2/23/2021.
McKenna, Maureen	Reappoint	Teacher Elementary	2MA	\$58,950.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/17/2021.
Paterson, Amber	Reappoint	Teacher Elementary	1BA	\$56,000.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2021.
Shields, Vanessa	Reappoint	Teacher Special Education	2BA	\$57,000.00	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2020.
<b>Special Services</b>								
Anand, Shagoon	Reappoint	Occupational Therapist	7MA	\$66,050.00	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Kidney, Elizabeth	Reappoint	Occupational Therapist- 50%	1MA	\$29,000.00	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.
Metrano, Danielle	Reappoint	Teacher Resource Specialist- BCBA	3MA	\$59,900.00	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2022.

<b>Reappointment of Tenured Certificated Staff</b>								
Certificated Staff	Reappoint	Tenured Certificated Staff		By Collective Negotiations Agreement	DIST	7/1/19	6/30/20	Reappoint all currently employed tenured, certificated teaching staff covered by the Collective Negotiations Agreement by & between the BOE of the WWPRSD & the WWPEA for the 2019-2020 school year pursuant to the terms and conditions of the collective bargaining agreement, with the exception of employees who have resigned.
<b>Change</b>								
Bower, Daniel	Change	Teacher Science		N/A	CMS	5/6/19	5/21/19	Change FMLA/NJFLA/CC from 5/2/19-5/17/19 to 5/6/19-5/21/19 unpaid, with benefits. (RTW: 5/22/19)
Costanza, Michelle	Change	Teacher Social Studies	1BA	\$56,000.00	HSN/HSS	9/1/19	6/30/20	Change from leave replacement Social Studies teacher, to Social Studies teacher, replacing Linda Dean, who resigned. (Tenure date: 9/2/23)
Lonzson, Christopher	Change	Teacher Special Education	2MA	\$58,950.00	GMS	9/1/19	6/30/20	Change step from 1MA to 2MA. Change salary from \$58,000.00 to \$58,950.00.
Savur, Rita	Change	Teacher Elementary		N/A	MR	9/1/19	6/30/20	Change from 4th grade teacher to 5th grade teacher, replacing Tracy Asch, who resigned.
Yorke, Jeannine	Change %	Teacher Mathematics-120%		\$96.44/day	HSS	9/1/19	6/30/20	Additional per diem payment for an extra section.
Celin, Regina	Change %	Teacher Science-120%		\$75.55/day	HSN	9/1/19	6/30/20	Additional per diem payment for an extra section.
Dorfman, Marc	Change %	Teacher Science-120%		\$99.14/day	HSS	9/1/19	TBD	Additional per diem payment for an extra section.
Foley, Katie	Change %	Teacher Science-120%		\$57.00/day	HSN	9/1/19	6/30/20	Additional per diem payment for an extra section.
Nunziato, Christine	Change %	Teacher Science-120%		\$95.85/day	HSN	9/1/19	6/30/20	Additional per diem payment for an extra section.
Roder, Jamie	Change %	Teacher Science-120%		\$58.00/day	HSS	TBD	6/30/20	Additional per diem payment for an extra section.
Matrale, Ashley	Change Location	Teacher Science		N/C	HSN	9/1/19	6/30/20	Change location from 60% HSN, 40% HSS to 100% HSN.
<b>Leave of Absence</b>								
Joseph, Elaine	Leave-FMLA/NJFLA	Speech Language Specialist		N/A	VIL	5/6/19	6/30/19	Intermittent FMLA/NJFLA: 5/6/19-6/30/19 unpaid, with benefits.

LaVoie, Amy	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	MH	9/1/19	6/30/20	FMLA/NJFLA/CC: 9/1/19-11/22/19 unpaid, with benefits. CC: 11/25/19-6/30/20 unpaid, no benefits. (RTW: 9/1/20)
<b>Resignation</b>							
Dionne, James	Resign	Teacher Technology	N/A	CMS	6/30/19	6/30/19	Resign from position.
Fasanella, Jane	Resign	Teacher French	N/A	HSN	6/30/19	6/30/19	Resign, after 36 years in the district, for the purpose of retirement.
Fitzgerald, Vanessa	Resign	Teacher Elementary	N/A	TC	9/30/19	9/30/19	Resign, after 22 years in the district, for the purpose of retirement.
Hurley-Rioux, Taylor	Resign	School Psychologist	N/A	MRS	6/30/19	6/30/19	Resign from position.
Kemler-Sibree, Susan	Resign	Learning Disabilities Teacher Consultant	N/A	HSN	6/30/19	6/30/19	Resign, after 33 years in the district, for the purpose of retirement.
Phibbs, Lauren	Resign	Teacher Special Education	N/A	TC	6/30/19	6/30/19	Resign from position.
Wyers, Leslie	Resign	Learning Disabilities Teacher Consultant	N/A	HSS	6/30/19	6/30/19	Resign from position.
<b>C. Non Certificated Staff</b>							
<b>Reappointment of Non-Affiliate A Staff</b>							
Arminio, Catherine	Reappoint	Administrative Assistant to the Assistant Superintendent	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Behler, Marcey	Reappoint	Food Services Manager	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Brennan, Diane	Reappoint	Administrative Assistant to the Assistant Superintendent-50%	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Brottman, Louis	Reappoint	Accountant	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Caudo, Patricia	Reappoint	Payroll Supervisor	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Cavett, Donna	Reappoint	Program Analyst	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Chaves, Douglas	Reappoint	Support Specialist for Networking	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Cheney, Bonnie	Reappoint	Administrative Assistant to the Superintendent of Finance/Board Secretary/Assistant Board Secretary	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.



D'Alfonso, Michelle	Reappoint	Program Administrator for Community Education	TBD	CE	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Daly, Thomas	Reappoint	Director of Buildings and Grounds	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Degrucio, Karen	Reappoint	Supervisor of Accounts	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Doctor, Harry	Reappoint	IT Manager	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Edwards, Christopher	Reappoint	Support Specialist for Repair Services	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Garcia, Alexis	Reappoint	Administrative Analyst	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Harris, Jason	Reappoint	Assistant Director of Buildings and Grounds	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Jenkins, Guss "Ty"	Reappoint	Cable Station Manager	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mandara, Justin	Reappoint	Administrative Analyst	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mastrangeli, Pietro	Reappoint	Support Specialist for Systems	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Milone, Alison	Reappoint	Human Resources Specialist	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Nazario, Luis	Reappoint	Support Specialist for Portable Devices	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Oleskiewicz, Susan	Reappoint	Administrative Assistant to the Assistant Superintendent-50%	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pierson, Mary	Reappoint	Coordinator of Transportation	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Siemon, Lori	Reappoint	Purchasing Specialist	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Tejani, Darshana	Reappoint	Program Analyst for Technology	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Wagenblast, Kathleen	Reappoint	Assistant Coordinator of Transportation	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
<b>Reappointment of Non-Affiliate B Staff</b>							
Albeta, Thomas	Reappoint	Computer Support Specialist	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Berrios, Roberta	Reappoint	Security Aide	TBD	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Biemuller, Thomas	Reappoint	Computer Support Specialist	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Carvalho, James	Reappoint	Security Aide	TBD	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Catalina, Nancy	Reappoint	Communications Support Specialist	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.

Czepiga, Kyle	Reappoint	Computer Support Specialist	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Degnan-Kobus, Laura	Reappoint	Benefits Coordinator	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Ferro, Colette	Reappoint	Coordinator for EDP	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Gagliardo, Theresa	Reappoint	Confidential Secretary	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Hanyecz, Louis	Reappoint	Plumber	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kaufman, Elizabeth	Reappoint	Confidential Secretary	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lendor, Bernard	Reappoint	Computer Support Specialist	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Moon, Alfred	Reappoint	Security Aide	TBD	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mouzon, Rufus	Reappoint	Computer Support Specialist	TBD	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
O'Conne, Colleen	Reappoint	Confidential Secretary	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Oertel, Lloyd	Reappoint	Security Aide	TBD	HSS	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pedreiro, Joseph	Reappoint	Computer Support Specialist	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pyle, Alex	Reappoint	Computer Support Specialist	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Royster, Mark	Reappoint	Security Aide	TBD	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
South, Michael	Reappoint	Computer Support Specialist	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Tilton, Morgan	Reappoint	Public Information Officer	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Urbani, Lisa	Reappoint	Benefits Coordinator	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Weston, Lynda	Reappoint	Technical Project Assistant	TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
<b>Reappointment of Non-Affiliate D Staff</b>							
Ray, Perry	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bair, Jodi	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Chiravalle, Michael	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Coleman, Terrance	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Edwards, Rita	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.

Edwards, Robbie	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Ferlito, Frank	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Frost, Cory	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Gaeta, Peter	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Gass, Stephen	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Houston, Robert	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kleinkauf, Michael	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lockhart, Tina	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Nixon, Brian	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Patterson, Lester	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Putnam, Jonathan	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Rahim, Shameena	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Rowe, Thomas	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Terry, Irene	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Visovsky, Richard	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Rolle, Jason	Reappoint	Security Officer "Eyes on the Door"- Substitute	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year, as needed.
Rush, Michael	Reappoint	Security Officer "Eyes on the Door"- Substitute	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year, as needed.
Shepherd, Jamila	Reappoint	Security Officer "Eyes on the Door"- Substitute	TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year, as needed.

<b>Reappointment of Non-Affiliated Staff</b>								
Liedtka, Jill	Reappoint	Treasurer		TBD	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Cream, Nicholas	Reappoint	Attendance Officer		TBD	DIST	7/1/19	6/30/20	Reappoint for the 2019-2020 school year.
<b>Reappointment of Transportation Staff</b>								
Adams, Loretta	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Carr, Richard	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Cassidy, Trinity	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Cheesman, Susanne	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Correa, Cheryl	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Hill, Michael	Reappoint	Bus Driver	2	\$25.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Jones, Jeanette	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Livingston, Osborn	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Louis, Jean	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Marcelin, Frito	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Nixon, Brian	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Nixon, Rashad	Reappoint	Bus Driver	2	\$25.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Perez, Myrna	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Rice, Deborah	Reappoint	Bus Driver	2	\$25.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Sanic, Norma	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Trower-Brooks, Lucy	Reappoint	Bus Driver	8	\$28.64/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Drago, Rose	Reappoint	Bus Driver/ Instructional Assistant	2	\$25.64/hr.	HSN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Carlisi, Tracy	Reappoint	Bus Aide	8	\$17.08/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Revolorio, Jason	Reappoint	Bus Aide	1	\$14.58/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Sanic, Billy	Reappoint	Bus Aide	2	\$14.92/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Zimmermann, Laura	Reappoint	Bus Aide	1	\$14.58/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Conover, Billie	Reappoint	Substitute Bus Aide		\$13.70/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, as needed.

Reappointment of Instructional Assistants								
Abbas, Munira	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Agnello, Annmarie	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Aloi, Tina	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Arora, Mamta	Reappoint	Instructional Assistant	5	\$20.24/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Ashokkumar, Shanthi	Reappoint	Instructional Assistant	9	\$22.54/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Attaar, Farida	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bailin, Lori	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Balasubramanian, Shobhana	Reappoint	Instructional Assistant	6	\$21.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Banerjee, Oormimala	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Barkenbush, Rosemarie	Reappoint	Instructional Assistant	9	\$22.54/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Basavanahalli, Jyothi	Reappoint	Instructional Assistant	1	\$18.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bedser, Lynne	Reappoint	Instructional Assistant	4	\$19.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bengizu, Angela	Reappoint	Instructional Assistant	8	\$21.74/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bhatia, Indu	Reappoint	Instructional Assistant	2	\$19.13/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bhatia, Samita	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Boehm, Ashley	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bordfeld, Leslie	Reappoint	Instructional Assistant	2	\$20.26/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Buck, Holly	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Bugge, Michele	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Burke, Thea	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Calotta, Cynthia	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Caracappa, Mary	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Chan, Suzanne	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Chopan, Antoanela	Reappoint	Instructional Assistant	4	\$19.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Choudhury, Kishwar	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Cohen, Gaye	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.

Cohen, Stuart	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Collins, Eileen	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Colon, Robyn	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Cushman, Kimberly	Reappoint	Instructional Assistant	7	\$22.35/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Dauer, Adam	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
De Silva, Dona	Reappoint	Instructional Assistant	4	\$19.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Depaolo, Julie	Reappoint	Instructional Assistant	3	\$17.97/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Devincenzo, Terri Ann	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Dey, Sara	Reappoint	Instructional Assistant	6	\$21.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Duhamel, Margaret	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Dutta, Pooja	Reappoint	Instructional Assistant	4	\$19.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Forst-Carlson, Linda	Reappoint	Instructional Assistant	7	\$21.09/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Frazier, Angela	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Gamarnik, Aleksandr	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Ganesh, Padmavathy	Reappoint	Instructional Assistant	4	\$19.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Garcia, Ramon	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
George, Rachel	Reappoint	Instructional Assistant	9	\$22.54/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Gorman, Elizabeth	Reappoint	Instructional Assistant	8	\$23.00/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Goswami, Sukanya	Reappoint	Instructional Assistant	6	\$21.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Graciani, Joel	Reappoint	Instructional Assistant	4	\$18.37/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Gupta, Anita	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Gupta, Seema	Reappoint	Instructional Assistant	5	\$18.78/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Harding, Libbi	Reappoint	Instructional Assistant	6	\$20.68/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Hayes, Leslie	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Jones, Maureen	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Joo, Jennifer	Reappoint	Instructional Assistant	1	\$18.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Josephson, Emily	Reappoint	Instructional Assistant	6	\$20.68/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.

Jothi, Jayanthi	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kamath, Annapoorna	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kannan, Vaishnavi	Reappoint	Instructional Assistant	2	\$19.13/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kastrup, Valerie	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kelmanovich, Helen	Reappoint	Instructional Assistant	8	\$21.74/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kennen, Barbara	Reappoint	Instructional Assistant	5	\$20.24/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Klahre, Patricia	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Knott, Dorothea	Reappoint	Instructional Assistant	5	\$18.78/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Kodali, Vasavi	Reappoint	Instructional Assistant	6	\$21.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Konar, Jaba	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Krantz, Alexandra	Reappoint	Instructional Assistant	4	\$20.96/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Krishnan, Rajeswari	Reappoint	Instructional Assistant	4	\$19.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lackey, Roxanne	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lafemina, Christine	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lapidus, Elsa	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lee, Kelly Cathleen	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lee, Tracey	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lincoln, Diane	Reappoint	Instructional Assistant	5	\$20.24/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lloyd, Regina	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lora-Simon, Milagros	Reappoint	Instructional Assistant	6	\$20.68/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Lupo, Sandra	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mansfield, Maryann	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Marshall, Hanna	Reappoint	Instructional Assistant	2	\$19.13/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mcelroy, Lisa	Reappoint	Instructional Assistant	7	\$21.09/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mcp hail, Tracy	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mehta, Kiran	Reappoint	Instructional Assistant	2	\$17.67/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mehta, Sweety	Reappoint	Instructional Assistant	1	\$18.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.

Messina, Diana	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mitchell, Tina	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Mitra, Eshika	Reappoint	Instructional Assistant	2	\$19.13/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Moore, Franklin	Reappoint	Instructional Assistant	8	\$20.41/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Morelli, Daneen	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Morgan, Laura	Reappoint	Instructional Assistant	2	\$19.13/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Munsch, Audrie	Reappoint	Instructional Assistant	9	\$23.80/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Murray, Stacy	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Nadkarni, Neeta	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Neuls, Patricia	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Nordstrom, Jocelyn	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Oertel, Linette	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
O'Halloran, Josephine	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Osadchuk, Anna	Reappoint	Instructional Assistant	9	\$22.54/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pachas, Annette	Reappoint	Instructional Assistant	8	\$20.41/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Paradkar, Kirti	Reappoint	Instructional Assistant	8	\$23.00/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pasquerella, Donna	Reappoint	Instructional Assistant	2	\$17.67/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Patten, Catherine	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Perrine, Kimberley	Reappoint	Instructional Assistant	2	\$19.13/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Peters, Frances	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pettus, Evan	Reappoint	Instructional Assistant	4	\$18.37/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pherwani, Sunita	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Pitcherello, Lisa	Reappoint	Instructional Assistant	7	\$22.35/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Ponader, Keith	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Razi, Bushra	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Rosenbaum, Ellen	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Rosenthal, Wendy	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.



Rossi, Mary Lynn	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Rupani, Dhara	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Saville, Beverly	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Schanz, Jeanne	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Schuster, Linda	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Sen, Chandrani	Reappoint	Instructional Assistant	3	\$19.43/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Shah, Ameer	Reappoint	Instructional Assistant	8	\$21.74/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Shah, Dipika	Reappoint	Instructional Assistant	5	\$20.24/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Shah, Netri	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Shankoff, Wonjoo	Reappoint	Instructional Assistant	8	\$21.74/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Sharma, Ashoo	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Sharma, Reshma	Reappoint	Instructional Assistant	4	\$19.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Siano, Wendy	Reappoint	Instructional Assistant	8	\$20.41/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Silva, Cindy	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Singh, Priyadarshini	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Smith, Lisa Anne	Reappoint	Instructional Assistant	5	\$20.24/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Sorensen, Karen	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Srivastava, Vaishali	Reappoint	Instructional Assistant	8	\$21.74/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Stahura, Joanne	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Stewart, Eric	Reappoint	Instructional Assistant	4	\$20.96/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Suri, Nirmala	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Thompson, William	Reappoint	Instructional Assistant	9	\$22.54/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Thoota, Tejasri	Reappoint	Instructional Assistant	2	\$17.67/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Tindall, Bonnie June	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Todd, Bradley	Reappoint	Instructional Assistant	6	\$21.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Tsui, Lelia-Allison	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Tuan, Borying	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.

Uppal, Ruchi	Reappoint	Instructional Assistant	2	\$19.13/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Uppuluri, Madhavi	Reappoint	Instructional Assistant	10	\$23.64/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Vemulapalli, Bharathi	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Verma, Sushma	Reappoint	Instructional Assistant	7	\$21.09/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Waghulde, Bhagyashri	Reappoint	Instructional Assistant	9	\$22.54/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Walsh, Gina	Reappoint	Instructional Assistant	8	\$21.74/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Warner, Jean	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Weinberger, Lovelyne	Reappoint	Instructional Assistant	4	\$18.37/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Williams, Margaret	Reappoint	Instructional Assistant	10	\$22.31/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Wilson, Mary	Reappoint	Instructional Assistant	10	\$24.90/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Wilson, Meaghan	Reappoint	Instructional Assistant	2	\$17.67/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Wonnell, Frances	Reappoint	Instructional Assistant	6	\$21.83/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Sanic, Jennifer	Reappoint	Instructional Assistant- Dual Language Immersion	2	\$19.13/hr.	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year for 6.5 hrs/day.
<b>Reappointment of Cafeteria Aides</b>								
Payton, Shirley	Reappoint	Cafeteria Aide	8	\$17.08/hr.	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Ruffo, Lilia	Reappoint	Cafeteria Aide	6	\$16.36/hr.	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Sachs, Andrea	Reappoint	Cafeteria Aide	8	\$17.08/hr.	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Sisodiya, Viraj	Reappoint	Cafeteria Aide	2	\$14.92/hr.	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Warren, Ruth	Reappoint	Cafeteria Aide	8	\$17.08/hr.	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Antony, Mary	Reappoint	Cafeteria Aide	8	\$17.08/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Choudhury, Monalisa	Reappoint	Cafeteria Aide	3	\$15.27/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
DeBenedetto, Suzanne	Reappoint	Cafeteria Aide	1	\$14.58/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.

Devine Horn, Patricia	Reappoint	Cafeteria Aide	4	\$15.65/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Pietrinferno, Gail	Reappoint	Cafeteria Aide	5	\$16.01/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Rodriguez, Carmen	Reappoint	Cafeteria Aide	4	\$15.65/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Rossi, Mary Lynn	Reappoint	Cafeteria Aide	8	\$17.08/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Scafuto, Latia	Reappoint	Cafeteria Aide	1	\$14.58/hr.	MH	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Antis, Jane	Reappoint	Cafeteria Aide	7	\$16.72/hr.	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3 hrs/day.
Bhamre, Sharvari	Reappoint	Cafeteria Aide	3	\$15.27/hr.	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3 hrs/day.
Hitchings, Maureen	Reappoint	Cafeteria Aide	8	\$17.08/hr.	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3 hrs/day.
Layne, Sharon	Reappoint	Cafeteria Aide	6	\$16.36/hr.	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3 hrs/day.
Zia, Tooba	Reappoint	Cafeteria Aide	2	\$14.92/hr.	TC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3 hrs/day.
Cohen, Michelle	Reappoint	Cafeteria Aide	8	\$17.08/hr.	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Kaplan, Debra	Reappoint	Cafeteria Aide	8	\$17.08/hr.	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Lerner, Kathryn	Reappoint	Cafeteria Aide	4	\$15.65/hr.	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Nayak, Manasi	Reappoint	Cafeteria Aide	1	\$14.58/hr.	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Pillai, Sivakaami	Reappoint	Cafeteria Aide	1	\$14.58/hr.	WIC	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Ehrlich, Judith	Reappoint	Cafeteria Aide	8	\$17.08/hr.	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3.5 hrs/day.
Kothari, Nita	Reappoint	Cafeteria Aide	8	\$17.08/hr.	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3.5 hrs/day.
Samal, Smita	Reappoint	Cafeteria Aide	3	\$15.27/hr.	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3.5 hrs/day.

Sanyal, Malini	Reappoint	Cafeteria Aide	1	\$14.58/hr.	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3.5 hrs/day.
Shah, Hetal	Reappoint	Cafeteria Aide	8	\$17.08/hr.	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3.5 hrs/day.
Smith, Debra	Reappoint	Cafeteria Aide	7	\$16.72/hr.	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3.5 hrs/day.
Vuppala, Sree	Reappoint	Cafeteria Aide	1	\$14.58/hr.	MR	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 3.5 hrs/day.
Chen, Cathy	Reappoint	Cafeteria Aide	8	\$17.08/hr.	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Iyer, Usha	Reappoint	Cafeteria Aide	3	\$15.27/hr.	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Kesavabhotla, Padmavathi	Reappoint	Cafeteria Aide	2	\$14.92/hr.	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
McDonough, Suzanne	Reappoint	Cafeteria Aide	1	\$14.58/hr.	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Mittal, Vimi	Reappoint	Cafeteria Aide	1	\$14.58/hr.	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Szkudlapski, Helene	Reappoint	Cafeteria Aide	5	\$16.01/hr.	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
Tilli, Robert	Reappoint	Cafeteria Aide	1	\$14.58/hr.	VIL	9/1/19	6/30/20	Reappoint for the 2019-2020 school year, not to exceed 2.5 hrs/day.
<b>Reappointment of Nontenured Secretarial Staff</b>								
Piccirillo, Maria	Reappoint	Secretary 10 Month	4-5	\$41,236.00	DN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/2/2019.
Adamo, Jennifer	Reappoint	Secretary 12 Month	2	\$44,549.00	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 12/4/2021.
Bason, Karen	Reappoint	Secretary 12 Month	4-5	\$47,286.00	HSS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2019.
Dzbenksi, Jackie	Reappoint	Secretary 12 Month	3	\$45,858.00	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/29/2020.
Holsman, Susan	Reappoint	Secretary 12 Month	2	\$44,549.00	SS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 3/6/2021.
Jinks, Amelia	Reappoint	Secretary 12 Month	3	\$45,858.00	DN	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 6/27/2020.
Kapoor, Stuti	Reappoint	Secretary 12 Month	4-5	\$47,286.00	HSN	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 5/24/2019.

McGrady, Melissa	Reappoint	Secretary 12 Month	4-5	\$47,286.00	CMS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/16/2019.
Mellon, Donna	Reappoint	Secretary 12 Month	4-5	\$47,286.00	BUS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 10/5/2019.
Nickerson, Kimberly	Reappoint	Secretary 12 Month	2	\$44,549.00	TC	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/25/2021.
Searby, Grace	Reappoint	Secretary 12 Month	4-5	\$47,286.00	MH	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/1/2019.
Sigman, Angela	Reappoint	Secretary 12 Month	1	\$43,716.00	HSS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 1/3/2022.
Slothower, Kathleen	Reappoint	Secretary 12 Month	4-5	\$47,286.00	GMS	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/26/2019.
Wolosky, Debra	Reappoint	Secretary 12 Month	2	\$44,549.00	DN	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2021.
Grillo, Lisa	Reappoint	Secretary To	4-5	\$49,670.00	WIC	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 6/25/2019.
Johnston, Tina	Reappoint	Secretary To	3	\$48,170.00	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 9/12/2020.
Medina, Noraima	Reappoint	Secretary To	2	\$46,795.00	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/30/2021.
Ray, Sujata	Reappoint	Secretary To	4-5	\$49,670.00	CO	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 8/16/2019.
Wiener, Rosemarie	Reappoint	Secretary To	2	\$46,795.00	DN	7/1/19	6/30/20	Reappoint for the 2019-2020 school year; Tenure date 7/2/2021.
<b>Reappointment of Tenured Secretarial Staff</b>								
All Tenured Secretarial Staff	Reappoint	All Tenured 10 Month, 12 Month and Secretary To Secretarial Staff		By Collective Negotiations Agreement	DIST	7/1/2019 9/1/2019	6/30/20	Reappoint all currently employed tenured, secretarial staff covered by the Collective Negotiations Agreement by & between the BOE of the WWPRSD & the WWPSA for the 2019-2020 school year pursuant to the terms and conditions of the collective bargaining agreement, with the exception of employees who have resigned.

<b>Change</b>							
Delgado, Jennifer	Change	Secretary To	\$55,814.00 (prorated)	MR	8/12/19	6/30/20	Change from Secretary 12 Months to Secretary To, replacing Elizabeth Leyden, who resigned.
Siemon, Lori	Change	Purchasing Specialist	N/C	CO	5/13/19	6/30/19	Change start date from TBD to 5/13/19.
Goswami, Sukanya	Change Location	Instructional Assistant	N/C	DN	5/13/19	6/30/19	Change from MR to DN.
<b>Payment</b>							
Smyk, Alex	Payment	Administrative Analyst	\$7,091.76	CO	5/15/19	5/15/19	Payment for unused vacation days, as per contract.
<b>Resignation</b>							
Zaintz, Sandra	Resign	Cafeteria Aide	N/A	DN	5/9/19	5/9/19	Resign from position.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Mukhopadhyay, Nandini	Appoint	Substitute Cafeteria Aide	\$12.00/hr.	DIST	5/6/19	6/30/19	Appoint as a substitute cafeteria aide, as needed.
Dong, Qing	Appoint	Substitute Teacher	\$85.00/day	DIST	5/15/19	6/30/19	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
<b>Change</b>							
Agrawal, Barkha	Change	Substitute Teacher	\$95.00/day	DIST	5/6/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Figueroa, Ivett	Change	Substitute Teacher	\$95.00/day	DIST	5/6/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Totaro, Rosario	Change	Substitute Teacher	\$95.00/day	DIST	5/6/19	6/30/19	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
<b>E. Extracurricular / Extra Pay</b>							
<b>Chaperone</b>							
O'Brien-Bastock, Nancy	Extra Duty	Chaperone	\$51.95/event	GMS	6/18/19	6/18/19	Chaperone, as necessary.
<b>Home Instruction</b>							
Beste, Steven	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/9/19	5/31/19	Home Instruction for Integrated Reading and Language Arts and Social Studies, not to exceed 16 hours.

Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/8/19	6/7/19	Home Instruction for Language Arts III, not to exceed 10 hours.
Cabarle, Christine	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/8/19	6/7/19	Home Instruction for AP Psychology, not to exceed 10 hours.
Clements, Elizabeth	Extra Duty	Home Instruction	\$47.09/hr.	DIST	4/29/19	5/31/19	Home Instruction for Speech, not to exceed 8 hours.
Kelley, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/15/19	1/15/19	Home Instruction for Spanish 3 Honors, not to exceed 1 hour.
Kelley, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/1/19	6/21/19	Home Instruction for Spanish 3 Honors, not to exceed 14 hours.
Kelley, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/12/19	3/29/19	Home Instruction for Spanish 3 Honors, not to exceed 6 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/14/19	6/7/19	Home Instruction for American Studies II, not to exceed 8 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/18/19	5/31/19	Home Instruction for AP Literature, not to exceed 10 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/14/19	6/7/19	Home Instruction for Language Arts III Honors, not to exceed 8 hours.
Odzakovic, Aleksandra	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/4/19	6/21/19	Home Instruction for World History, not to exceed 14 hours.
Poquette, Haley	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/8/19	6/7/19	Home Instruction for Human Anatomy & Physiology, not to exceed 10 hours.
Raveendran, Jaina	Extra Duty	Home Instruction	\$47.09/hr.	HSS	5/9/19	5/31/19	Home Instruction for Pre-Calculus, not to exceed 10 hours.
<b>Home Programming</b>							
King, Amanda	Change	Home Programming	\$70.00/hr.	DIST	9/6/18	6/20/19	Change home programming to address IEP goals from not to exceed 36 hours to not to exceed 40 hours.
Verhoog, Brianne	Extra Duty	Home Programming	\$47.09/hr.	DIST	7/1/19	8/30/19	Home programming to address IEP goals, not to exceed 4 hours.
<b>Moving</b>							
Allesee, Irene	Extra Duty	Moving	\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Burke, Anastasia	Extra Duty	Moving	\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Cook, Jaime	Extra Duty	Moving	\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Edmonds, Melanie	Extra Duty	Moving	\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Farber, Marissa	Extra Duty	Moving	\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.

Hughes, Anne Marie	Extra Duty	Moving	\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Mulhall, Maureen	Extra Duty	Moving	\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Nutt, Kathleen	Extra Duty	Moving	\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Ramirez, Jennifer	Extra Duty	Moving	\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
Sanchez, William	Extra Duty	Moving	\$47.09/hr.	MH	5/15/19	6/21/19	Moving, not to exceed 12 hours.
<b>Summer Testing</b>							
Knorr, Andrea	Extra Duty	Summer Testing-Science	\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Testing - Science, <b>total program</b> not to exceed 16 hours.
Patterson, Brian	Extra Duty	Summer Testing-Science	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Testing - Science, <b>total program</b> not to exceed 16 hours.
<b>Supervision</b>							
Wesson, Edward	Extra Duty	Supervision	\$19.48/hr.	GMS	5/1/19	5/1/19	Supervision, as necessary.
<b>E. Stipend Athletic</b>							
None							
<b>E. Stipend Non-Athletic</b>							
<b>Lead Guidance Counselor</b>							
Riley, Eber Lee	Stipend Non-Athletic	Lead Guidance Counselor	\$6,689.00	HSN	7/1/19	6/30/20	Lead Guidance Counselor stipend, included in annual salary.
Walsh, Michelle	Stipend Non-Athletic	Lead Guidance Counselor	\$6,689.00	HSS	7/1/19	6/30/20	Lead Guidance Counselor stipend, included in annual salary.
<b>Outdoor Education</b>							
Glynn, MaryEllen	Stipend Non-Athletic	ODE Nurse	\$724.49	CMS	6/5/19	6/7/19	Outdoor Education Nurse, paid in FULL in June.
Hoppe, Sherrie	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Rivero, Gabriella	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/3/19	6/5/19	Outdoor Education Teacher, paid in FULL in June.
Schanz, Jeanne	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
Small, Lauren	Stipend Non-Athletic	ODE Teacher	\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Teacher, paid in FULL in June.
<b>Security</b>							
Ray, Perry	Stipend Non-Athletic	Head Security	\$1,500.00	DIST	9/1/19	6/30/20	Head Security, paid monthly.
<b>F. Community Education</b>							
<b>Appoint</b>							
Bhamare, Sharvari	Appoint	CE Summer EDP Group Leader	\$12.00/hr.	MR	6/9/19	8/9/19	Appoint as a CE Summer EDP Group Leader.



Chiravalle, Michael	Appoint	CE Summer EDP Group Leader	\$12.00/hr.	MR	6/9/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Nardo, Esmarelda	Appoint	CE Summer Assistant	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Vananatta, Donna	Appoint	CE Summer Assistant	\$12.00/hr.	MR	6/9/19	8/9/19	Appoint as a CE Summer Assistant.
Twum-Barima, Maame	Appoint	CE Summer High School Assistant	\$10.00/hr.	MR	6/9/19	8/9/19	Appoint as a CE Summer High School Assistant.
Jadhav, Spandana	Appoint	CE Summer High School Assistant	\$10.00/hr.	MR	6/9/19	8/9/19	Appoint as a substitute CE Summer High School Assistant, as needed.
<b>Reappoint</b>							
Beauchamp, Marissa	Reappoint	EDP Site Supervisor	TBD	DN	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Kaplan, Debra	Reappoint	EDP Site Supervisor	TBD	MR	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Nelson, Heather	Reappoint	EDP Site Supervisor	TBD	VIL	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Nita, Daniela	Reappoint	EDP Site Supervisor	TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor	TBD	TC	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Ruffo, Lilia	Reappoint	EDP Site Supervisor	TBD	WIC	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Bhamre, Sharvari	Reappoint	EDP Group Leader	TBD	TC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Cohen, Michelle	Reappoint	EDP Group Leader	TBD	MR	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
DeAngelis, Christina	Reappoint	EDP Group Leader	TBD	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Devine Horn, Patricia	Reappoint	EDP Group Leader	TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Dinesha, Jyothi	Reappoint	EDP Group Leader	TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Graciani, Joel	Reappoint	EDP Group Leader	TBD	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Hughes, Dianna	Reappoint	EDP Group Leader	TBD	MR	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Jadhav, Usharani	Reappoint	EDP Group Leader	TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Jones, Connie	Reappoint	EDP Group Leader	TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Jones, Maureen	Reappoint	EDP Group Leader	TBD	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader	TBD	MR	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Lapidus, Elsa	Reappoint	EDP Group Leader	TBD	CMS	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Lebowitz, Cynthia	Reappoint	EDP Group Leader	TBD	DN	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader	TBD	DN	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Nabet, Arshid	Reappoint	EDP Group Leader	TBD	GMS	9/1/19	6/30/20	Reappoint as an EDP Group Leader.

Ono, Haruhisa	Reappoint	EDP Group Leader	TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Prabhakar, Girija	Reappoint	EDP Group Leader	TBD	WIC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Reis, Donna	Reappoint	EDP Group Leader	TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Sampath, Usha	Reappoint	EDP Group Leader	TBD	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Singh, Bandana	Reappoint	EDP Group Leader	TBD	TC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Steinberg, Alexander	Reappoint	EDP Group Leader	TBD	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Vannatta, Donna	Reappoint	EDP Group Leader	TBD	WIC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Vena, Amy	Reappoint	EDP Group Leader	TBD	DN	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Verma, Sushma	Reappoint	EDP Group Leader	TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Wells, Ashley	Reappoint	EDP Group Leader	TBD	DN	9/1/19	6/30/20	Reappoint as a substitute EDP Group Leader, as needed.
Zutty, Haley	Reappoint	EDP Group Leader	TBD	GMS	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Lamson, Jenna	Reappoint	EDP Assistant Group Leader	TBD	MH	9/1/19	6/30/20	Reappoint as an EDP Assistant Group Leader.
Masawi, Tanisha	Reappoint	EDP Assistant Group Leader	TBD	CMS	9/1/19	6/30/20	Reappoint as an EDP Assistant Group Leader.
Ashokkumar, Shanthy	Reappoint	EDP 1-to-1 Assistant	TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Graciani, Joel	Reappoint	EDP 1-to-1 Assistant	TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant	TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant	TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant	TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant	TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Peters, Frances	Reappoint	EDP 1-to-1 Assistant	TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Ponader, Keith	Reappoint	EDP 1-to-1 Assistant	TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Saville, Beverly	Reappoint	EDP 1-to-1 Assistant	TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant	TBD	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Hall, Christopher	Reappoint	EDP High School Assistant	TBD	MR	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
Hansen, Cynthia	Reappoint	EDP High School Assistant	TBD	DN	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
Smith, Harrison	Reappoint	EDP High School Assistant	TBD	MH	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
Twum-Barima, Maame	Reappoint	EDP High School Assistant	TBD	TC	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.

Kozlowski, Josephine	Reappoint	KE Instructor	TBD	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
Phillips, Lisa	Reappoint	KE Instructor	TBD	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
Visovsky, Cynthia	Reappoint	KE Instructor	TBD	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
Votto, Rebecca	Reappoint	KE Instructor	TBD	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
<b>Change</b>							
Ford, Lauren	Change	EDP Assistant Group Leader	TBD	WIC	9/1/19	6/30/20	Change from an EDP High School Assistant to an EDP Assistant Group Leader.
Chartock, Madelyn	Change	EDP Assistant Group Leader	TBD	CE	9/1/19	6/30/20	Change from an EDP High School Assistant to a substitute EDP Assistant Group Leader, as needed.
Josephson, Louis	Change	EDP Assistant Group Leader	TBD	CE	9/1/19	6/30/20	Change from an EDP High School Assistant to a substitute EDP Assistant Group Leader, as needed.
<b>G. Emergent Hires</b>							
None							

**Comprehensive Equity Plan 2019-2022**

3. Authorize the Affirmative Action Team to conduct a needs assessment and develop a comprehensive equity plan for 2019-2022.

**Reduction In Force 2019-2020**

4. WHEREAS, N.J.S.A. 18A:28-9 provides that a board of education may reduce the number of positions in the district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause;

WHEREAS, for reasons of staffing and student needs for the 2019-2020 school year, the Board finds it advisable to reduce and/or eliminate a number of positions in the District for the 2019-2020 school year through a reduction in force;

IT IS HEREBY RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education as follows:

1. That upon recommendation of the Superintendent the following positions have been eliminated as a result of a reduction in force:
  - a) Two (2) Teacher of the Deaf positions; and
  - b) One (1) Part-Time Special Education Teaching position.
2. That the affected employees will promptly receive appropriate notification of their employment status; and
3. That the Superintendent is authorized to provide the necessary notification to the affected employees.

## **WWPSA – Sidebar Agreement**

5. Approve an agreement, to be effective June 1, 2019, with the West Windsor-Plainsboro Service Association whereby:
  - a) The Board will compensate unit members \$40 per half day and \$80 per full day for administratively required professional development held outside of the employee's contracted work year.
  - b) The Board will compensate instructional assistant unit members \$15 per hour for administratively required professional development held during the employee's contracted work year but outside of their contracted work day.

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their dedication to students and service to the district: Roseann Citro, Millstone River principal, 21 years; Jane Fasanella, French teacher, 36 years, Vanessa Fitzgerald, elementary teacher, 22 years; Susan Kemler-Sibree, learning disabilities teacher consultant, 33 years.

## **APPROVAL OF MINUTES**

Upon motion by Mr. Zhong, seconded by Ms. Herts, and by unanimous voice vote of all present, the following Board of Education minutes were approved: April 2, 2019 Executive Session and April 30, 2019 Executive Session.

## **LIAISON REPORTS** *(None)*

## **NEW BUSINESS** *(None)*

## **PUBLIC COMMENT**

One member of the public reported that the AAPSG will be hosting a meeting on Wednesday May 15 on Adulting and an event on June 10 at High School South for student achievement awards.

## **ADJOURNMENT**

Ms. Kaish expressed the need for the Board to return to executive session to finish discussing confidential matters. Board President Kaish read the following resolution to return to executive session:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

Board Attorney, Mark Toscano, listed the items to be discussed during the closed session. The list is below and is included in the previous closed session table.

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>SEC No C17-18; SEC No C35-16; MER-DC-4700-18</b>

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

A motion to adjourn the meeting and return to executive session to continue discussion of executive session items was made by Ms. Ho and seconded by Mr. Fleres. All Board members that were present voted in favor of adjourning the meeting.

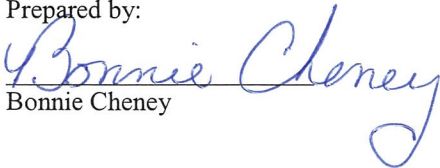
The meeting adjourned into Executive session at approximately 8:02 p.m.

The Board returned to public session at 8:32 p.m. By motion by Ms. Herts, seconded by Mr. Whitfield, and by unanimous voice vote of all Board members present, the meeting immediately adjourned.



\_\_\_\_\_  
Dr. Christopher Russo, Board Secretary

Prepared by:

  
\_\_\_\_\_  
Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: May 14, 2019  
PLEASE SIGN IN BELOW

1	Andrea Bean	13	25
2	BT Schmitt	14	26
3	Patty Boyce	15	27
4	Lindsay Jablonski	16	28
5	Dan Ryzge	17	29
6	"YZ" Zhang	18	30
7	Joy Horton	19	31
8	JOHN HINSDALE	20	32
9	Joanne Lasky	21	33
10		22	34
11		23	35
12		24	36

**BOARD OF EDUCATION MEETING MINUTES**  
**May 28, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on May 24, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on May 24, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on May 24, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Michele Kaish at 6:38 p.m. in the C110-111 at the District Administration Building. Upon motion by Mr. Zhong, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters; HIB Appeal - Case #032719001</b>

The meeting reconvened to public session at 7:48 p.m. in the multipurpose room. The following Board members were present:

- |                    |                    |                       |
|--------------------|--------------------|-----------------------|
| Mr. Isaac Cheng    | Ms. Louisa Ho      | Ms. Dana Krug         |
| Mr. Anthony Fleres | Ms. Rachel Juliana | Mr. Martin Whitfield  |
| Ms. Carol Herts    | Ms. Michele Kaish  | Mr. Yu “Taylor” Zhong |

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was Board Attorney, Mark Toscano, Esq.

## **BOARD PRESIDENT'S COMMENTS**

Board President Kaish apologized for the meeting starting a little late, and explained that there was an executive session earlier, so the meeting had already been called to order.

## **SUPERINTENDENT'S COMMENTS**

Dr. David Aderhold provided information regarding three items. First, he reported that West Windsor Township Police Department put out a Nixle alert regarding a potential luring incident at a bus stop. District administration sent out an email notification to parents this evening and asked them to reinforce bus stop safety with their children and any concerns should be reported to the West Windsor police department. Second, residents within 200 feet of the boundary of High School South received a Letter of Intention (LOI) today. In preparation for any construction, the HS South property must be surveyed for wetlands designation before any site work can begin. Lastly, he reported that the district announced the recipients of this year's Educator of the Year Awards. He congratulated all of the West Windsor-Plainsboro Educators of the Year and conveyed that the recipients will be recognized at the district celebration held immediately preceding the next board meeting.

## **PUBLIC COMMENTS**

There were no public comments.

## **COMMITTEE REPORTS**

### **Administration & Facilities Committee**

Mr. Fleres reported that the Committee met on Tuesday, May 21 and reviewed 3 policies, 5330.04 – Administering an Opioid Antidote, 7400 – School District Security, and 1125 – Benefits Covering Non-Affiliated (Category E) Community Education Staff, and 2 corresponding regulations: 5330.04 and 7440 that are recommended for second reading and approval tonight. The Committee also reviewed Policy and Regulation 5756 - Transgender Students, and recommends further discussion of these at the June Committee meeting. The Committee received an update on safety and security with administration reporting that wiring construction for new cameras, strobes, message boards, and phones is complete in all ten buildings, devices were installed, and door access control is complete. Currently, vendors Matrix and Millennium are working to confirm communication between devices prior to testing in June. The District School Safety Specialist will work closely with the Technology Department to create and schedule after school testing of the new safety features. Testing may include EDP staff and students, so parents will be notified in advance. A new Class III officer was added last week at Town Center Elementary. Currently, eight of ten schools have been assigned a Class III officer. Screening and interviewing continues in both Plainsboro and West Windsor to select officers for the day shift at Wicoff and Village. Administration provided an update on referendum projects. Regarding fire alarm systems, design work is complete for all buildings and Phase 1, which includes Maurice Hawk, Town Center, Village, and High School South, installation is planned for the summer of 2019. Phase 2, which includes Community Middle, High School South, and Wicoff, will be coordinated with new construction. Phase 3, which includes Dutch Neck and Millstone River, will be planned for the summer of 2020. Design work for the generators is complete and went out to bid. A pre-bid meeting for Phase 1, which includes Grover, Millstone, Village, and Community, was held on May 17. Phase 2, which includes HS South, will be coordinated with new construction. HVAC construction documents are underway and project bidding is on target for July 2019. Major design work of the Addition/Renovation at Grover and Community are complete. Town Center and Maurice Hawk additions continue to make progress. Interior walls have been erected and windows, plumbing, HVAC, & electrical systems are being installed. The A&F



committee reviewed the medical contracts for Dr. Raymond and Dr. Naddelman for the 2019-2020 school year and recommends moving them forward on the May 28 Board agenda. The Equity Planning Team determined that in June of the current school year, there would be an “introductory equity presentation/activity” for all-staff during May/June faculty meetings at each school. The District will also host an Ed Camp for Equity and Inclusivity on June 8 and several other professional learning opportunities related to equity in the summer. The committee reviewed the proposal for Matt Bellace, PhD to provide a “Substance Abuse Prevention” assembly for senior students at HSN and HSS and recommends the proposal for approval on tonight’s agenda. The Committee reviewed the final draft of the 3-year Comprehensive Equity Plan, which outlines responsibilities for achieving and maintaining compliance with all state and federal laws governing equity in educational programs, and recommends approval at tonight’s meeting.

### **Curriculum Committee**

Ms. Krug reported that the Committee met on Monday, May 20 and reviewed the summer professional development opportunities for staff. The Committee discussed that, in preparation for QSAC, every curriculum document is in the process of being updated to include English Language Arts Companion Standards, 21st Century Career & Life Skills Standards, as well as Technology Standards. The Committee reviewed and recommends approval of the items on tonight’s agenda, including the revised job description for Teacher Resource Specialist for Curriculum and Instruction 6-12 and the adoption of the following textbooks, which were reviewed by the supervisor and content area teachers: Inspire Chemistry G 9-12 Student Edition, 2020, by McGraw-Hill for the course Chemistry, and Chemistry, Student Edition 2017, by Pearson for Honors Chemistry. The Committee also recommends authorizing the fifth year of a five-year agreement with Middlesex County Regional Education Services Commission to provide administration of non-public funds as well as the following one-year technology agreements: Exemplars Library to provide online resources for district-wide K-5 math instruction and Spanish translations, Gaggle Safety Management for Google to provide alert/monitoring software, GoGuardian for Teachers to provide monitoring software, Raptor Technologies to provide Eyes on the Door software, JAMF to provide management of apps/software on Apple devices, and West Interactive Services Corporation to provide School Messenger Web Hosting Services, content management, and unlimited notification services. The committee also recommends entering into an agreement with Northwest Evaluation Association (NWEA) to supply web-based Measures of Academic Progress (MAP) math, reading, and language arts assessments for students in English and in Spanish and the Asia Society Center for Global Education to provide training sessions, coaching, and instructional resources on global competence during the 2019-2020 school year. The committee recommends disposal of 415 books from the High School South Media Center and 380 books from the Millstone River Media Center because the items meet one or more of the following criteria: they are so worn and/or damaged as to preclude effective use and economical repair or restoration, are so outdated as to no longer serve as worthy instructional tools, or, although still useful, have been superseded by superior replacement materials. The Committee recommends approval of the following travel: two advisors to accompany the Middle School and High School students to National History Day at the University of Maryland in College Park, Maryland, and two advisors to accompany the Middle and High School students to the Future Problem Solvers National Competition at the University of Massachusetts in Amherst, Massachusetts. The Committee recommends approval of the following professional development for staff: One Social Studies teacher to attend the 2019 Global Impact Challenge “No Barriers Educator Training” at the No Barriers Summit in Lake Tahoe, and two Language Arts teachers to attend an AP English Literature and Composition Summer Institute at Ocean County College. The Committee recommends approval of an overnight field trip for the High School North Euro Challenge students to attend a ceremony in honor of placing second in the nation for the Euro Challenge, at the Estonia Embassy in Washington, D.C.

## **Finance Committee**

Ms. Ho reported that the Committee met on Tuesday, May 21 and reviewed and recommends approval of the proposed agenda items for tonight's meeting, including renewals of liability and workers compensation insurance, Aramark for facilities maintenance services, and East Windsor Regional School District for bus services. It also includes renewal rates for professional services with a substantial portion of the agenda consisting of the procurement list of state contracts and cooperative purchasing renewals. The agenda includes approval of the lunch rates for the 2019-2020 school year which have been calculated using the NJ Department of Agriculture Price Equity Tool. The price of a lunch will be \$2.65 for grades 1-5 and \$3.00 for grades 6-12, an increase of 15 cents over last year. Also included is the transfer of capital project interest income to offset debt service. At the June 11 meeting, there will be recommendations to approve several SDA Grant closeouts for outstanding 2010 ROD grants in the amount of approximately \$268,000 and capital reserve resolution to deposit funds into capital reserve from the general fund. The District is in the process of selecting a vendor for food services. Interviews were conducted on May 23 and only one firm submitted a proposal, which was our current vendor, Sodexo. Representatives from Schneider Electric gave an update on the progress of the ESIP process. They are in the process of conducting an investment grade energy audits of our facilities. They are also exploring the concept of a Power Purchase Agreement (PPA), under which, the district would go out to bid for a vendor to provide and install solar energy systems on district property and the district would purchase that energy at a price considerably below our current rate. Such agreements are typically for 15 years and a vendor would cover the initial capital expenses and recoup them in later years. The committee was generally supportive of the concept, particularly roof mounted solar. Schneider will continue with the design work leading to an RFP for a power purchase agreement. Staff reported that on June 13, 2019, there would be a Board Retreat to review goals and the equity plan. There will also be an equity presentation from Dr. Eddie Fergus. Staff reported on a plan to make a small modification to an open area near the front entrance of High School South to create two offices, one for school security, the other for attendance.

## **ADMINISTRATION**

Board Attorney, Mark Toscano, added the following to the administration section of the agenda for approval: under item #2 - GMS042919001, and item #12.

One addendum was included as item 1.b) for an assistant superintendent contract.

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, following a question regarding item #7, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Assistant Superintendent Contracts**

1. Approve the following resolutions:

- a) WHEREAS, it is the mutual desire and request of the West Windsor-Plainsboro Regional School District Board of Education ("Board") and James Earle, Assistant Superintendent for Pupil Services and Planning, to adopt an Employment Contract, which reflects the parties' desire to enhance administrative stability and continuity with the West Windsor-Plainsboro Regional School District for the 2019-2020 school year;

WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1(a), the Executive County Superintendent has determined that the proposed Employment Agreement for James Earle is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations, and as such has approved the proposed Employment Agreement;

IT IS HEREBY RESOLVED that pursuant to *N.J.S.A. 18A:17-16*, and upon the recommendation of the Superintendent, the Board wishes to re-appoint James Earle, to serve as Assistant Superintendent for Pupil Services and Planning for the 2019-2020 school year; and

IT IS HEREBY FURTHER RESOLVED that the Employment Agreement between the Board and James Earle, dated May 28, 2019, is adopted and approved by the Board.

- b) WHEREAS, it is the mutual desire and request of the West Windsor-Plainsboro Regional School District Board of Education (“Board”) and Dr. Christopher J. Russo, Assistant Superintendent for Finance/Board Secretary, to adopt an Employment Contract, which reflects the parties’ desire to enhance administrative stability and continuity with the West Windsor-Plainsboro Regional School District for the 2019-2020 school year;

WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1(a), the Executive County Superintendent has determined that the proposed Employment Agreement for Dr. Christopher J. Russo is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations, and as such has approved the proposed Employment Agreement;

IT IS HEREBY RESOLVED that pursuant to *N.J.S.A. 18A:17-16*, and upon the recommendation of the Superintendent, the Board wishes to re-appoint Dr. Christopher J. Russo, to serve as Assistant Superintendent for Finance/Board Secretary for the 2019-2020 school year; and

IT IS HEREBY FURTHER RESOLVED that the Employment Agreement between the Board and Dr. Christopher J. Russo, dated May 28, 2019, is adopted and approved by the Board.

### **Harassment, Intimidation, and Bullying**

2. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 14, 2019, for the following case numbers: HSS041819003; HSS041819001; HSN041819001; HSN041819002; HSN041819003; MRS041719001; CMS242019; CMS262019; CMS252019; and GMS042919001.
3. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 28, 2019, for the following case numbers: CMS272019; CMS292019; CMS312019; HSS051719001; and TCE051719001.

**Policies and Regulations: Second Reading and Approval**

4. Second reading and approval of the following:

Policies

- 5330.04 Administering an Opioid Antidote
- 7440 School District Security
- 1125 Benefits Covering Non-Affiliated (Category E) Community Education Staff

Regulations

- 5330.04 Administering an Opioid Antidote
- 7440 School District Security

**Non-Public School Security Aid**

5. Approve the following expenditure of the FY 2018-19 New Jersey Non-Public School Security Aid Program as follows:

Montessori Country Day                      \$669.02

**Special Services Extended Year Program**

6. Approve the Special Services Extended School Year Program that will run from July 8, 2019, through August 9, 2019.

**School-Based Counseling**

7. Approve the renewal of the Rutgers UBHC proposal to provide therapeutic support services to youth and families at a 12-month flat fixed rate of \$473,706 from July 1, 2019 to June 30, 2020.

**High School Assembly**

8. Approve Matt Bellace, Ph.D. to provide a substance abuse prevention assembly to the 2019 senior class at High School North and High School South on June 11, 2019, at a total cost of \$3,000.

**Equity Training**

9. Approve Dr. Edward Fergus of Collaborative Equity Solutions, LLC to provide an equity leadership session to District participants on June 13, 2019, at a total cost of \$1,500.

**Extraordinary Aid**

10. Approve submission of the Application for Extraordinary Aid for fiscal year 2018-2019 to the New Jersey Department of Education in accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA).

## Professional Services Rates

11. Approve the rates for the following professional services for the 2019-2020 year:

### District Medical Services

- a) Gerald Raymond, MD, Medical Services Director, at \$26,000 per year
- b) Adam Naddelman, MD, Medical Inspector, at \$1,000 per year

### Athletics (medical coverage for home football games)

- a) Dr. Scott Miller, \$285 per game (Champion Orthopedic Group)
- b) Dr. William Rossy, \$285 per game (Princeton Orthopedic Associates)

### Special Services – Consultants/Evaluators

- a) 360 Translations International, Inc., up to \$228 per hour.
- b) Advancing Opportunities, Cerebral Palsy of NJ, \$120 per hour; \$925 AT evaluation; \$60 per hour for travel; \$150 per hour for support services; \$1200 per AAC evaluation
- c) Alfred I Dupont Hospital for Children Nemours Foundation; \$40 hour educational services
- d) Arc Mercer, Inc.; \$50 per day without teaching assistance; \$25 per day with teaching assistance provided by WW-P Regional School District
- e) Arin International, LLC-Amee Shah; interpreting services \$50 per hour
- f) ASL Interpreter Referral Services, Inc., \$93 per hour (2 hour minimum), \$95 per hour evenings, \$.31 per mile for travel
- g) Attachment Trauma Center Institute, Debra Wesselmann, MSW, LSW; \$110 per hour
- h) BA Vision Education Services, LLC- Beth Abramson; \$150 per hour
- i) Ball, James; JB Autism Consulting, Behavioral Assessments and Consulting \$175/hour, Court Appearance \$350 per hour
- j) Bayada Home Health Care, Inc., RN \$54.50 per hour; LPN \$44.50 per hour
- k) Behavior Therapy Associates; \$200 hour, day rate \$1,200
- l) Beyond Communications, Inc.; up to \$800 per evaluation
- m) Brett DiNovi & Associates, LLC.; Behavior Consultation provided at \$119.75 per hour
- n) Bridges to Employment, a division of Alternatives, Inc., \$60 per hour, \$75 transportation per trip
- o) Center for Hearing & Communication, \$700 for evaluation
- p) The Center for Neurological and Neurodevelopmental Health, CNNH; \$660 per Neurological Evaluations or Neuropsychiatric/Psychiatric evaluation; \$2,750 per Neuropsychological evaluation
- q) Children Specialized Hospital, \$930 per Neurodevelopmental Evaluation
- r) CHOP Specialty Care Center in Princeton, \$644.31 per evaluation, \$212.55 tympanometry, \$301.25 Evoked Optoacoustic Emissions, \$227.61 hearing aid check-monaural, \$341.39 hear aid check-binaural
- s) Communication Technology Resources, Joan Bruno; \$550/AAC evaluation, \$120 per hour, \$450 for 4 hours, \$550 for 5 hours, \$600 for 6 hours, \$35 ½ hour travel.
- t) Community Options, Inc.; \$53 an hour for transition services
- u) Cross County Clinical & Educational Services, Foreign Language evaluations \$850, report summary in 2nd language \$295, complete report translation in 2nd language \$450, translator and interpreter services (minimum of 2 hours a day on site: \$100-250 per hour)
- v) Delta-T Group North Jersey, Inc., up to \$100 per hour; \$600 per evaluation
- w) Demonte Therapy Services, \$100 per visit, \$300 OT & PT evaluation
- x) Douglass Developmental Disabilities Center, up to \$3,000 per evaluation; up to \$250 per hour and .56 per mile travel, for services

- y) Eden Autism Services, up to \$1,700 per evaluation; up to \$150 per hour in-home ABA therapy/training
- z) Educational Audiology Resources; \$675 per AP evaluation; \$950 per Class Acoustic evaluation
- aa) Education Inc.; \$47 hour for educational services
- bb) Educational Services Commission of NJ: Psych. & Learning evaluation/\$252; Social evaluation/\$242; OT & PT evaluation/\$357; Speech evaluation/\$289; Bi-Lingual Psych & Learning evaluation/\$420, Bi-Lingual Social evaluation/\$357; Bi-Lingual Speech evaluation/\$473; \$143 hour/services for children with hearing loss
- cc) Educational Services Commission of Morris County: Social, Psych, Learning, Speech/Language, OT & PT evaluation/\$380; Bi-Lingual evaluation/\$425
- dd) Educere LLC; \$25 hour virtual education
- ee) Eye Care Professionals, PC, Dr. Barry Tannen; \$430 Visual Assessments
- ff) Elliot Gursky, MD & Associates; \$700 per evaluation
- gg) FJC Fiscal Scholarship Program, formally Lighthouse Guild Braille Transcription/\$8.00 page
- hh) G & A Medical Associates LLC, formally Developmental Pediatrics of Central Jersey; \$500 Developmental Behavioral evaluation
- ii) Hampton Behavioral Health Center; \$40 hour/educational services
- jj) High Step Summer Program, Division of Behavior Therapy Associates, \$3,700
- kk) Hunterdon Health Care Systems Developmental Pediatric Association; \$927 per evaluation; \$522 per re-evaluation; \$1998 per Educational evaluation; \$2197 per Psychiatric evaluation; \$1475 per Speech & Hearing evaluation; \$984 per OT & PT evaluation; C.A.P. evaluation \$1652
- ll) Inlingua Services, \$120 per hour with 2 hour minimum; \$30 per hour for travel
- mm) KDH Enterprises, LLC and Anne S. Holmes; \$150 per hour; \$1,500 per Functional Behavioral Assessment
- nn) Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc., \$750 per evaluation Spanish, \$780 per evaluation other languages
- oo) Life Enhancement Institute LLC and Dr. Napur Lahiri \$550 per evaluation
- pp) MDW Education Services, Marilyn Winograd, Teacher of the Blind & Visually Impaired; \$120 hour
- qq) Maida Mobility and Sharon Maida, \$130 per hour Orientation and Mobility session; \$150 per assessment not to exceed \$900
- rr) Monmouth Ocean Educational Services Commission; up to \$350 virtual education
- ss) Neuroscience Assoc. and Dr. Kavita Sinha, \$375 per evaluation
- tt) Newborn Nurses and NBN Group, \$56 per hour- RN, \$46 per hour - LPN
- uu) Newgrange Educational Outreach Center, \$2,000 per evaluation; \$150 per hour consult
- vv) New Hope Psychological Services, LLC, up to \$800 per evaluation
- ww) Occupational Therapy Associates of Princeton, \$100 per 30 minute session; \$500 per evaluation; \$250 per report
- xx) Professional Educational Services, Inc.; \$47.09 hour for educational services
- yy) Positive Steps Pediatric Occupational Therapy Ctr.; \$775 per evaluation
- zz) Princeton Family Care Associates, LLC; \$1,050 per bilingual evaluation (Spanish)
- aaa) Princeton Healthcare System/Occupational Medicine Services, \$50 Substance Abuse Panel; \$55 Ecstasy Test; \$35 Breath Alcohol Test; \$35 Breath Alcohol Confirmation; \$65 Student Examination, \$110 per session
- bbb) Princeton Mental Health and Dr. Sarange Bhalla, \$700 per evaluation
- ccc) Princeton Speech and Language; \$168 per 45 minute session, \$600 Selective Mutism evaluation, \$1,440 Speech and Language evaluation for up to 4 hours
- ddd) Rutgers University Behavioral Healthcare, \$44.39 per hour for educational services
- eee) Sankay Systems, Interpreting Services-Telugu, \$50 per hour
- fff) Silvergate Prep School LLC; \$55 hour for educational services

- ggg) State of New Jersey Katzenbach School for the Deaf, \$350 pupil per school year; \$750 Classroom Acoustical evaluation with report
- hhh) United Therapy Solutions, PT/OT/Speech \$90 per hour; OOD PT/OT/Speech \$95 per 30 min.; OOD PT/OT/Speech evaluations \$375; Meeting Attendance \$100/hour
- iii) Village Counseling Services, PC Elizabeth Albers, MSW, LCSW Director, school, addiction and ADHD evaluations \$160 per hour
- jjj) Vista Rehab Services- Ellen Kandel, Director-Kathleen McEwen, Director; \$110 per 45 min. session (including travel); \$400 Speech, OT & PT evaluations
- kkk) YWCA Princeton/Plainsboro Aquatic Outreach Program, summer program up to \$3,000

Special Services – Hearing Audiologist

- a) Dr. Donna Goione-Merchant (Educational Audiology Resources), \$675/evaluation
- b) Mary-Elizabeth Kilkenny, Au.D., CC-A, (State of New Jersey Katzenbach School for the Deaf), \$750/evaluation
- c) Gail Ostroff (CHOP Specialty Care Center in Princeton), \$644.31/evaluation

Special Services – Interpreters - \$50.00 per hour

- a) Sylvia Dall'Asta (Spanish)
- b) Neera Kothary (Gujarati)
- c) Yvette Roche Muniz (Spanish)
- d) Ameer Shah (Urdu)
- e) Sandhya Telluri (Telugu)
- f) Gwendolyn Yick Yeung (Mandarin)
- g) Jun Zheng (Mandarin)

Special Services - Learning Consultants

- a) Deborah Canciello, \$450/evaluation
- b) Judith Hanna, \$450/evaluation, \$400/day
- c) Karen Kelly (Kelley Educational Consultants), \$450/evaluation, \$400/day
- d) Amanda Lamoglia, \$650/bilingual evaluation (Spanish)
- e) Sandra Middlemiss, \$450/evaluation, \$400/day
- f) Arlene Roman, \$450/evaluation, \$400/day
- g) Gale Drescher, \$450/evaluations, \$400/day

Special Services – Neurodevelopmental Pediatricians

- a) Dr. Vanna Amorapanth, \$850 per evaluation
- b) Dr. Audrey Mars (Hunterdon Healthcare Centers), \$927 per evaluation
- c) Dr. Frances Rhoads (Hunterdon Healthcare Centers), \$927 per evaluation
- d) Dr. Kavita Sinha (Neuroscience Associates, MD PA), \$375 per evaluation
- e) Dr. Alison Smoller (Developmental Pediatrics Central NJ), \$500 per evaluation
- f) Dr. Vergara (Hunterdon Healthcare Centers), \$927 per evaluation
- g) Dr. Michelle Willems-Plakyda (Hunterdon Healthcare Centers), \$927 per evaluation

Special Services- Physical Therapists

- a) Joan Cochrane Greene- \$300 per evaluation, \$80 per hour
- b) Clare Fannon - \$80/hour, \$260/evaluation, home based services \$100/hour

Special Services – Psychiatrists

- a) Dr. Jackie Chen (Chinese Bilingual) \$600 per evaluation
- b) Dr. Pamela F. Moss; \$500 per evaluation, \$1350 per child study team evaluation
- c) Dr. Elliot Gursky, \$600 per evaluation

Special Services – Psychologists

- a) Judith Hanna, \$400 per day
- b) Stacey Luckus-Benedict, \$400 per day, \$350 per evaluation
- c) Suzanne McMaster, \$400 per day, \$350 per evaluation (\$400 for identification meeting)
- d) Yvette Roche Muniz, \$400 per day; \$450 per evaluation (Bi-Lingual Spanish)
- e) Michael Persad, \$140 per hour
- f) Dr. Kenneth Shore, \$450 per evaluation
- g) Barbara Sterlin-Blanc \$700 per evaluation (Haitian Creole)

Special Services – Selective Mutism Specialist

- a) Dr. Elisa Shipon-Blum, \$700 per evaluation

Special Services – Social Workers

- a) Sylvia Dall'Asta (Spanish), \$350 per evaluation, \$400 per day
- b) Jill Gennari; \$325 per evaluation, \$400 per day
- c) JoAnn Quinlan, \$400/day

Special Services – Speech Language Specialists

- a) Janet Mariano, \$350 per evaluation; \$400 per day

12. Be It Hereby Resolved by the Board to affirm the HIB findings and deny the parental appeal as heard in executive session.

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, following a discussion regarding item #5 and the use of MAP testing, and by roll call vote with all Board members present voting yes, except Ms. Herts, who voted no on item #7 and yes on all others, the following board actions were approved:

**New Textbook Adoption**

- 1. Adopt the following textbook for the Chemistry course: Inspire Chemistry G 9-12 Student Edition, 2020, by McGraw-Hill.
- 2. Adopt the following textbook for the Honors Chemistry Course: Chemistry, Student Edition 2017, by Pearson.

**Educational Services Commission of New Jersey Non-public services**

- 3. Authorize the fifth year of a five-year agreement with Educational Services Commission of New Jersey, to provide administration of non-public funds for non-public school students within the district in accordance with the State Board of Education guidelines as required:
  - a) 192/193 services for non-public instructional services to non-public school students within the district in accordance with the State Board of Education guidelines under Public Law 1977, Chapters 192/193 (N.J.S.A. 18A:46-1 to 17 and N.J.S.A. 18A:46-19.1 to 19.9).
  - b) Non-public nursing services in accordance with the New Jersey Nonpublic Nursing Law guidelines under Public Law 1991, Chapter 226.
  - c) Nonpublic Technology Initiative Program, pursuant to the requirements of the New Jersey Nonpublic School Technology Initiative Program



- d) Non-public Textbook services in accordance with the requirement of the New Jersey Textbook Law, NJSA 18A:58-37.1 et seq.
- e) Non-public Title III and Title III Immigrant funds administration, pursuant to the requirements of the No Child Left Behind Act of 2001
- f) Non-public Security Aid Program funds administration, pursuant to the requirements of the New Jersey Nonpublic Security Aid Program.
- g) Nonpublic IDEA-B funds administration, in accordance with the Individuals with Disabilities Education Act Part B (IDEA-B).

### **Technology**

- 4. Approve the following:
  - a) One-year agreement with Exemplars Library to provide online resources for district-wide K-5 math instruction and Spanish translations from June 1, 2019 through May 31, 2020 at a total cost of \$9,201.80.
  - b) One-year agreement with Gaggle Safety Management for Google to provide alert/monitoring software, from July 1, 2019 to June 30, 2020, at a total cost of \$46,644.08.
  - c) One-year agreement with GoGuardian for Teachers to provide monitoring software, from July 1, 2019 to June 30, 2020, at a total cost of \$25,500.
  - d) One year agreement with Raptor Technologies to provide Eyes on the Door software and support, from July 1, 2019 through June 30, 2020, at a total cost of \$5,400.
  - e) One-year agreement with JAMF to provide management of apps/software on Apple devices, from July 1, 2019 through June 30, 2020, at a total cost of \$15,952.
  - f) One-year agreement with West Interactive Services Corporation to provide School Messenger Web Hosting Services, content management, and unlimited notification services for the 2019-2020 school year at a total cost of \$20,922.

### **Northwest Evaluation Association**

- 5. Enter into an agreement with Northwest Evaluation Association (NWEA) to supply web-based Measures of Academic Progress (MAP) math, reading, and language arts assessments for students in English and in Spanish. The cost of the materials through June 2020 is approximately \$67,122.50.

### **Professional Development Consultants**

- 6. Approve Asia Society Center for Global Education to provide training sessions, coaching, and instructional resources on global competence during the 2019-2020 school year at a total cost not to exceed \$53,900.

### **Disposal of Instructional Materials**

- 7. Approve the disposal of the following obsolete items in accordance with R7300.1[All items are so worn and/or damaged as to preclude effective use and economical repair or restoration; are so outdated as to no longer serve as worthy instructional tools; or although still useful, have been superseded by superior replacement materials]:
  - a) 415 books from the High School South Media Center
  - b) 380 books from the Millstone River Media Center

### **Overnight Field Trip**

8. Approve High School North Euro Challenge students to attend a ceremony in honor of placing second in the nation for the Euro Challenge, at the Estonia Embassy in Washington, D.C., from June 13, 2019 through June 14, 2019. There is no cost to the district.

### **FINANCE**

Upon motion by Ms. Ho, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, except Ms. Juliana who abstained from voting on the cooperative agreement for NJ Digital Readiness for Learning & Assessment Project under item #19, the following board actions were approved:

### **Business Services**

1. Payment of bills as follows:

- a) Bill List General for May 28, 2019 (run on 5-22-19) in the amount of \$8,204,983.91.
- b) Bill List Capital for May 28, 2019 (run on 5-20-19) in the amount of \$626,155.50.

2. Budget transfers as follows:

- a) 2018-2019 school year as shown on the expense account adjustments for April 30, 2019 (run on 5-08-19) (Adjustment No. 518-551).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of March 31, 2019, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of March 31, 2019.

### **Grant Application**

4. Submission of a grant application for the 2019 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC North Sub fund in the amount of \$18,996.72 for the period July 1, 2019 through June 30, 2020, to be used for safety-related projects and improvements.

### **Change Orders**

5. Approve Change Order No. 1 – Contract of Southern New Jersey Steel for Addition and Renovations at Maurice Hawk Elementary School as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 4989), for Contract No. 2 Structural, Miscellaneous Steel & Iron Work – C029 to change from truck crane to hydraulic crane to facilitate work plus additional crane labor, including the early drop trailers for a total amount of \$18,150. 13,236 to be charged to the contractor's allowance. This change order increases the contract amount by \$4,914.00 from \$632,212 to \$637,126.

## **Professional Service Rates**

6. Approve the rates for the following professional services for the 2019-2020 school year:
- a) Comegno Law Group, P.C., School District Board Attorneys, at \$175 per hour for attorneys and \$85 per hour for paralegals.
  - b) Environmental Tactics, Inc., School District Asbestos Abatement Consultants, per hour rates as follows: President \$120, Vice-President \$105, Senior Manager \$75, Manager \$70, Senior Staff \$65, Staff Technicians \$55, Technical Support \$50, and Clerical Support \$25.
  - c) Fraytak Veisz Hopkins Duthie, P.C., School District Architectural Consultants, per hour rates as follows: Principal \$190, Associate \$160, Project Architect \$130, Site Planner \$130, Specification Writer \$115, Interior Design \$110, Senior Drafters \$110, Construction Observer \$105, Junior Drafter \$90, Support Personnel/Word Processing, etc. \$75, and additional services for consultants at 1.2 times the amount billed to Architect.
  - d) Kelter & Gilligo, School District Consulting Engineers, per rates as follows: Engineering Aide \$35-\$55; Draftsperson \$55-\$85; Designer \$85-\$140; Engineer \$140-\$165; Dept. Head/Manager \$165-\$220; Principal-in-Charge \$225; Principal-in-Charge Testifying \$300; and reimbursable expenses in accordance with their fee schedule.
  - e) McManimon, Scotland & Baumann, LLC, (formerly McManimon & Scotland) School District Bond Attorneys, at \$215 per hour, legal assistant \$135 per hour, and other basic services in accordance with their contract fee schedule.
  - f) Methfessel & Werbel, School District Board Attorneys, at \$185 per hour for partners, \$150 per hour for associates, and \$65 per hour for paralegals.
  - g) Parker McCay, P.A., School District Board Attorneys, at \$175 per hour for partners and counsel, \$170 per hour for associates, and \$90 per hour for paralegals/law clerks.
  - h) PARS Environmental, Inc., School District Health & Safety Compliance Consultants, per hour rates as follows: Principal-In-Charge \$140-\$200; Sr. Professional \$110-\$130; Project Professional \$75-\$110; Staff Professional \$65-\$75; Assistant Professional \$55-\$75; Draftsperson \$50-\$70; Environmental Technician \$45-\$75; and, Administrative Support \$40-\$75.
  - i) Phoenix Advisors, LLC, School District Financial Advisors, at \$150 per hour plus additional services proposed in their fixed fee rates.
  - j) Phoenix Advisors, LLC, School District Disclosure Agent of Record, at \$1,000 for all outstanding bond issues for the 2019-2020 school year, plus a \$200 initial setup fee for each new long-term bond issue set up during the 2019-2020 school year.
  - k) Van Cleef Engineering Associates, School District Engineering Consultant, per rates as follows: Principal Engineer \$139; Supervising Professional Engineer \$134; Senior Engineers \$126-\$133; Engineering Directors \$123-\$129; Senior Associate \$125; Professional Planner/Engineer \$122; Senior Project Manager \$116; Project Manager \$100; Technical Manager \$89; Senior Project Designer \$93; Project Designer \$89; Various Technicians \$62-\$91; Draftsperson \$69; Various Landscape Architects \$101-\$112; Senior/Geologist \$76-\$122; Soils Technician \$55; Lab Technician \$56; Resident Construction Observer \$95; Senior/Construction Observer \$66-\$89;

Director of Surveying \$129; Senior/Professional/Surveyor \$89-\$119; Senior Survey/Technicians \$45-\$69; two-person field crew \$153; GPS two-person field crew \$167; Robotic unit one-person field crew \$118; and, Robotic unit two person field crew \$165.

**Resolution To Terminate Participation in Horizon BCBS Prescription Plan**

- BE IT RESOLVED that the West Windsor-Plainsboro Regional School District in Mercer County hereby terminates its participation in the Horizon Blue Cross/Blue Shield of NJ Prescription Drug Plan for all of its active and retired employees on June 30, 2019.

**Transfer of Capital Project Interest Income**

- West Windsor-Plainsboro Regional School District Board of Education authorizes the transfer of the interest earning received and accrued in 2018-2019 from the referendum proceeds (fund 30) to the debt service (fund 40).

**Petty Cash**

- Establish petty cash funds for the 2019-2020 school year as follows:

<u>Petty Cash</u>	<u>Petty Cash/Checking</u>	<u>Petty Cash/Cash</u>
Central Office	\$ 200	\$ 0
Technology	\$ 250	\$ 100
Community Education	\$ 500	\$ 500
Buildings & Grounds	\$ 500	\$ 500
Transportation	\$ 1,000	\$ 500
Special Services	\$ 800	\$ 150
Dutch Neck	\$ 250	\$ 100
Hawk	\$ 250	\$ 100
Town Center	\$ 250	\$ 100
Wicoff	\$ 250	\$ 100
Village	\$ 250	\$ 100
Millstone River	\$ 350	\$ 0
Community MS	\$ 1,000	\$ 0
Grover MS	\$ 1,000	\$ 100
High School North	\$ 2,500	\$ 100
High School South	\$ 2,500	\$ 100

**Taxes**

- To resolve that the amount of district taxes needed to meet obligations of this Board for the school year 2019-2020 is **\$165,862,744** and that West Windsor Township is hereby requested to place in the hands of the Treasurer of School Moneys its portion, **\$96,824,525** and, Plainsboro Township is hereby requested to place in the hands of the Treasurer of School Moneys its portion, **\$69,038,219** in accordance with the following schedule:

	<u>West Windsor Twp.</u>	<u>Plainsboro Twp.</u>
July 10, 2019	\$8,633,520.00	\$6,155,907.00
August 14, 2019	\$8,633,520.00	\$6,155,907.00
September 11, 2019	\$8,633,520.00	\$6,155,907.00
October 9, 2019	\$8,633,520.00	\$6,155,907.00

November 13, 2019	\$8,633,520.00	\$6,155,907.00
December 11, 2019	\$8,633,521.00	\$6,155,912.00
January 15, 2020	\$7,503,900.00	\$5,350,462.00
February 12, 2020	\$7,503,900.00	\$5,350,462.00
March 11, 2020	\$7,503,900.00	\$5,350,462.00
April 8, 2020	\$7,503,900.00	\$5,350,462.00
May 13, 2020	\$7,503,900.00	\$5,350,462.00
June 10, 2020	\$7,503,904.00	\$5,350,462.00

**Tuition – School Year**

11. Set the following fee schedule, as calculated by state formula, for tuition for the 2019-2020 school year:

<u>Grade</u>	<u>Tuition</u>
Kindergarten (AM/PM)	\$ 14,618
Grades 1-5	\$ 17,971
Grades 6-8	\$ 18,202
Grades 9-12	\$ 18,341
LLD (PI & CH)	\$ 61,429
Behavioral Disabilities (BD)	\$173,523
Multiple Disabilities (MH/MD)	\$ 53,388
Autism	\$ 36,404
Pre-School PT	\$ 64,803
Pre-School FT	\$ 45,409

**Insurance - Dental**

12. Authorize months 11 through 22, [July 1, 2019 through June 30, 2020] of a 28-month agreement with Aetna Life Insurance Company for employee dental coverage, originally approved May 22, 2018.

**School Alliance Insurance Fund**

13. Authorize the third year renewal of the resolution adopted June 27, 2017, for a three-year membership agreement with School Alliance Insurance Fund (SAIF), to enter into the following insurance agreements for the school year 2019-2020 in accordance with N.J.S.A. 18A:18A: Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability, Excess Liability (AL/GL), School Leaders Professional Liability, and Excess Liability (SLPL).

**New Jersey Schools Insurance Group**

14. Authorize the third year renewal of the resolution adopted June 27, 2017, for a three-year membership agreement with New Jersey Schools Insurance Group (NJSIG) Educational Risk & Insurance Consortium - North, to enter into the following insurance agreements for the school year 2019-2020 in accordance with *N.J.S.A. 18A:18A*: Workers' Compensation, Package.

**Equipment Disposal**

15. Disposal of obsolete surplus equipment that has met the district's life expectancy [The age and physical condition of the equipment render the equipment ineffective.]:

Community Middle School  
Stools - 6

High School North – Cafeteria  
Fryer, four well, Keating  
Grill, flattop

Town Center  
Audiometer, Beltone  
Print Cartridges, Lexmark laser  
Printer, HP Laser Jet  
Speakers, ProMedia Ultra 2.0

**Aramark**

16. Authorize the third one-year extension of the February 20, 2015, award of the Request For Proposal for the Facilities, Custodial, Maintenance, Grounds and Management Services bid to ARAMARK Management Services Limited Partnership in the amount of \$5,587,148.98 effective July 1, 2019, to June 30, 2020, as per *N.J.S.A. 18A:18A-4*. [Original contract dated April 14, 2015, is for two years and allows for three one-year extensions.]

**Advocate Monitoring Contract**

17. Authorize a fifth-year of the agreement with Edvocate, Inc., to provide contract-monitoring services of the district’s facilities contract in the amount of \$27,792.00, (approximately a 2 percent increase) effective July 1, 2019, for the 2019-2020 school year. [Original agreement dated May 11, 2015.]

**Lunch Rates**

18. Set the following fee schedule for cafeteria lunches, milk, and breakfast for the 2019-2020 school year:

	<b><u>18-19</u></b>	<b><u>19-20</u></b>
a) Lunch: Grades 1-5	\$2.50	\$2.65
Grades 6-8	\$2.85	\$3.00
Grades 9-12	\$2.85	\$3.00
Premium “A” lunch - Grades 6-12	\$4.00	\$4.00
Reduced Lunch – All Grades	\$0.40	\$0.40
Adult – Lunch Menu Full Meal	\$3.75	\$4.00
Adult – Soup & Salad Bar	\$4.00	\$4.00
Adult – Special Full Lunch w/Drink	\$5.00	\$5.00
b) Milk: Student	\$0.50	\$0.50
Kindergarten	\$0.35	\$0.35
Adult	\$0.50	\$0.50
c) Breakfast: Grades 1-5	N/A	N/A
Grades 6-8	\$2.00	\$2.00
Grades 9-12	\$2.00	\$2.00
Reduced Breakfast – Grades 6-8	\$0.30	\$0.30

**Procurement of Goods and Services**

19. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2019-2020** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<b><u>Commodity/Service</u></b>	<b><u>Vendor</u></b>	<b><u>State Contract No. or Co-op</u></b>
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**Athletic Department:**

**Athletic Ed Data Co-op:**

Aluminum Athletic Equip	Ed Data Bid # 180572	
ARC Sports	Ed Data Bid # 9299001	
BSN Sports	Ed Data Bid # 3079149	
Extra Innings Mount Laurel	Ed Data Bid # 101118A	
Flaghouse Inc	Ed Data Bid # 16GBVTYB	
Gilman Gear/Martin Gilman, Inc	Ed Data Bid # 2018-0151	
Leisure Sporting Goods	Ed Data Bid # LE685-9299	
Levy's Inc	Ed Data Bid # L9299	
Longstreth Sporting Goods	Ed Data Bid #NJ9299	
Medco Supply Co	Ed Data Bid # EST741177	
Passon's Sports	Ed Data Bid #3079149	
Pioneer Manufacturing Comp	Ed Data Bid # Pioneer2018	
Riddell/All American	Ed Data Bid # 9299-19ATH	
R & R Trophy & Sporting Goods	Ed Data Bid # NJPB101118	
S & S Worldwide, Inc.	Ed Data Bid # 8677-18PF	
Sportsman's	Ed Data Bid # 9299	
United Supply Corp	Ed Data Bid # NJAS1819	
US Games	Ed Data Bid #3079149	
Winning Teams by Nissell, LLC	Ed Data Bid # 932	

**Athletics – Banners, Certificates and Plaques Ed Data Co-op:**

Neff Motivations, Inc	Ed Data Bid #9456	Co-op
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**Athletic Reconditioning Ed Data Bid Co-op:**

Kranos Corp/Schutt Reconditioning	Ed Data Bid # 8588	Co-op
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**Athletic Equipment Reconditioning & Repair MRESC 15/16-27 Co-op:**

Athletic Equip. Reconditioning	Riddell	Co-op
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**Athletics Equipment - EIRC Co-op #R140804:**

Wenger Corp	EIRC Co-op # R140804	Co-op
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**Athletic Supplies & Equipment Bid # HCESC-CAT-16-03r1 Co-op:**

Aluminum Athletic Equipment Co	Vendor Bid # 160045	Co-op
Metuchen Center, Inc	Vendor Bid # HC12616A	Co-op
Sportime/School Specialty	Vendor Bid # 77780097971	Co-op
S&S Worldwide	Vendor Bid # 16-02	Co-op

**Athletic Equipment & Supplies ESCNJ 17/18-31 Co-op:**

Athletic Equipment & Supplies	Ben Shaffer Recreation, In	Co-op
Athletic Equipment & Supplies	Fitness Lifestyles, Inc	Co-op
Athletic Equipment & Supplies	Metuchen Center Inc/ Dba Garden State Apparel	Co-op
Athletic Equipment & Supplies	Nickerson Corporation	Co-op
Athletic Equipment & Supplies	Partac Peat Corp (Beam Clay)	Co-op
Athletic Equipment & Supplies	Riddell	Co-op

**Athletic – Sporting Goods State Contract Vendors:**

Sporting Goods	Leisure Unlimited Corp	A40743
Sporting Goods	Sportime/School Spec	17-FOOD-00242
Stans Sport Center, Inc.		A40751

**Score Boards Interior/Exterior, Marquee, Equipment & Installation**

**Bid # ESCNJ 18/19-41 Co-op:**

Daktronics, Inc		Co-op
Nickerson Corporation		Co-op

**Building & Grounds Department:**

**Antifreeze & Coolant Bid # 2-SOCCP Contract # CC-0025-17R Co-op:**

R & H Truck Parts & Service, Inc		Co-op
David Weber Oil Co		Co-op

**Appliances & Building Supplies Walk-In State Contract:**

Lowes Home Centers		18-FLEET-00235
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**Asbestos Abatement and Removal Ed Data Co-op:**

Academy Construction, Inc	Ed Data Bid # 8521	Co-op
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**Automotive Fluids & Lubricants; MRESC 14/15-67 Co-op:**

David Weber Oil Co.		Co-op
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**Automotive & Diesel Lubricants: Engine/Gear Oils, Greases, ATF & Hydraulic Oils**

**Somerset Co-op Bid #2-SOCCP Contract # CC-0047-18**

Bi-Lo Industries  
Commercial Lubricants LLC  
David Weber Oil Co  
Ditschman Flemington Ford  
Grade A Petroleum Corp  
Lubenet LLC



<b>Auto &amp; Light Duty Truck Parts Contract # CC-0113-18 Co-op Bid # 2SOCCP</b>		
D & B Auto Supply		Co-op
DFFLM, LLC		Co-op
National Auto Parts Supply Co		Co-op
<b>Auto/Vehicle Parts &amp; Repairs Contract #CC-0012-18 Bid # 2-SOCCP Somerset Co-op:</b>		
Ditschman Flemington Ford		Co-op
Engine Land, Inc.		Co-op
Nielson Dodge		Co-op
<b>Auto OEM Parts &amp; Accessories for Light Duty Vehicles State Contract:</b>		
OEM Automotive Parts	Beyer Bros Corp	A79161
OEM Automotive Parts	Fred Beans Parts, Inc	A79160
OEM Automotive Parts	Mall Chevrolet Inc	A79162
OEM Automotive Parts	Malouf Chevrolet Cadillac Inc	A79154
OEM Automotive Parts	Malouf Ford	A79165
OEM Automotive Parts	Princeton Chevrolet Inc	A79153
OEM Automotive Parts	2700 Brunswick Pike Auto LLC	A79170
<b>Bleacher Interior &amp; Exterior Systems Purchase &amp; Installation ESCNJ Co-op:</b>		
<b>Interior Bid # ESCNJ 17/18-51 Exterior MRESC 15/16-60</b>		
Nickerson Corporation		Co-op
<b>Boiler Inspection, Cleaning, and Repair (Annual) Package #4 Ed Data Bid # 9177</b>		
Mack Industries, Inc	Ed Data Bid # 9177	Co-op
<b>Boiler Repair (Emergency Callout) Package # 5 Ed Data Co-op:</b>		
Mack Industries, Inc	Ed Data Bid # 9178	Co-op
<b>Boiler Inspection-Cleaning &amp; Repair HCESC SER-11D Co-op:</b>		
Manhattan Welding (Middlesex County)		Co-op
Falasca Mechanical (Mercer County)		Co-op
<b>Boiler, Maintenance &amp; Repair Bid # MRESC 15/16-52</b>		
Manhattan Welding Company, Inc (Middlesex County)		Co-op
Multitemp Mechanical, Inc (Mercer County)		Co-op
<b>Boiler Services State Contact:</b>		
Bradley-Sciocchetti		A88691
Core Mechanical Inc		A88697
Limbach Company LLC		A88689
<b>Building Access &amp; Security Bid # MRESC 15/16-70 Co-op:</b>		
Open Systems Integrators, Inc		Co-op
<b>Burglar Alarm System Inspection &amp; Repair Ed Data Bid # 8525</b>		
Alarm & Communication Technologies, Inc.		Co-op

<b>Cars, Crossovers/SUVS &amp; Truck Bid # ESCNJ 17/18-44 Co-op:</b>		
Mall Chevrolet		Co-op
Beyer Ford		Co-op
Beyer of Morristown		Co-op
<b>Ceiling Tiles Bid # ESCNJ 18/19-33 Co-op:</b>		
Commercial Interiors Direct		Co-op
General Chemical & Supply, Inc		Co-op
Interline Brands Inc/SupplyWorks		Co-op
<b>Carpet Cleaning &amp; Extraction – Package #6A Ed Data Co-op:</b>		
Direct Flooring, Inc	Ed Data Bid # 8526	Co-op
<b>Carpet Repair and Replacement – Package # 6B Ed Data Co-op:</b>		
RIS Construction Corp	Ed Data Bid # 8527	Co-op
<b>Commercial Carpet &amp; Related Products ESCNJ 14/15-79 Co-op:</b>		
Caddel, Inc/Direct Floor Covering Corp		Co-op
Commercial Interior Direct		Co-op
The Gillespie Group, Inc.		Co-op
Hannon Floor Covering Corp		Co-op
West Carpets Inc		Co-op
<b>Commercial Floor Covering &amp; Installation HCESC #186 Co-op:</b>		
Commercial Interiors Direct, Inc. (CID)		Co-op
Direct Flooring, Inc		Co-op
The Gillespie Group		Co-op
<b>Carpet &amp; Flooring Installation &amp; Repair Mercer County Co-op: CK09MERCER2018-33B</b>		
Commercial Interiors Direct, Inc		Co-op
Contract Flooring Systems LLC		Co-op
Buzzy's Carpet, Inc.		Co-op
<b>Carpet/Flooring Supply and Install State Contract:</b>		
Barton Carpets	State Contract	A81748
<b>Clock District Sound Systems (Indoor/Outdoor) &amp; Intercom Ed Data Bid # 8529</b>		
J & R Sound & Communication	Ed Data Bid # 8529	Co-op
<b>Concrete Repair Systems Bid # MRESC 15/16-56 Co-op:</b>		
RFS Commercial, Inc.		Co-op
<b>Contracting General Job Order Contracting Repair &amp; Maintenance MRESC 14/15-19 Co-op: ezIQc-Gordian Group</b>		Co-op
Electrical:	Facilities Solutions Group	
HVAC:	Lighton Industries, Inc	
Plumbing:	Magic Touch	

**Custodial Supplies Ed Data Co-op:**

All American Poly Corp	Ed Data Bid # NJ9322	Co-op
American Paper Towel Co	Ed Data Bid # B18-34	Co-op
Brookaire Company, LLC	Ed Data Bid # 37247	Co-op
Central Poly-Bag Corp	Ed Data Bid # 161698	Co-op
Cooper Electric Supply Co	Ed Data Bid # S034187297	Co-op
Donna Jana/My Price Supply	Ed Data Bid # NJ9336prebid2019	Co-op
E.A. Morse & Co., Inc.	Ed Data Bid # B9336101118	Co-op
Farrar Filter Company, Inc	Ed Data Bid # FFC2581	Co-op
Generations Electrical Company	Ed Data Bid # GEC9330	Co-op
Imperial Bag & Paper Comp	Ed Data Bid # 101117	Co-op
Interboro Packaging Corp	Ed Data Bid # 9336IB	Co-op
John A. Earl, Inc	Ed Data Bid # 9336	Co-op
Maintenance Supply Company	Ed Data Bid # 9336	Co-op
METCO Supply Inc	Ed Data Bid # 9336CU1011	Co-op
Scoles Floorshine Industries	Ed Data Bid #101118SF	Co-op
Tri-State LED	Ed Data Bid # TSNJ9330	Co-op
United Sales USA Corp	Ed Data Bid # USED9336	Co-op
W.B. Mason	Ed Data Bid # EDS-NJ#9336	Co-op
WW Grainger, Inc.	Ed Data Bid # 42138443A	Co-op

**Custodial Supplies – Plastic Liners #ESCNJ 16/17-36 Co-op:**

Interline Brands Inc/SupplyWorks		Co-op
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**Custodial Supplies ESCNJ 17/18-47 Co-op:**

Ace Janitorial Supply Co, Capital Supply Co, Imperial Bag & Paper Co, John A. Earl Inc, Knight Marketing Corp of NY, Mooney General Paper Co, Tomar Industries Inc, Triple S-Lehigh Valley, TSP Maintenance Supply LLC.

**Custodial Supplies & Equipment HCESC –Cat-19-02 Co-op:**

**Ordering Equipment is not allowed through this bid Supplies only:**

Bio-Shine, Inc		Co-op
Envirox, LLC		Co-op
General Chemical Supply		Co-op
Hillyard Delaware Valley		Co-op
Northeast Janitorial Supply, Inc		Co-op
Simplify Chemical Solutions Inc		Co-op
South Jersey Paper		Co-op
Spruce Industries		Co-op
W.B. Mason Co., Inc.		Co-op

**Diesel, Fuel & Winter Mix and DEF CK09MERCER2017-15 Co-op:**

Majestic Oil Company, Inc		Co-op
Diesel Exhaust Fluid (DEF) J. Swanton /Fuel Oil Co., Inc.		Co-op

**Diesel/Gasoline Regular Grade & Heating Oil, Ultra Low Sulfur Bid # MRESC 13/14-22 Co-op:**

Riggins, Inc		Co-op
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**Diesel State Contract:**

Ultra-Low Sulfur Diesel & Biodiesel Fuel	Riggins, Inc	A82763
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<b>Door – Mechanical &amp; Electronic Door Locking Systems HCESC #185 Co-op:</b>	
Hogan Security Group, LLC	Co-op
<b>Electrical Parts &amp; Supplies CK09MERCER2017-22 Co-op:</b>	
Cooper Electric Supply Co	Co-op
Griffith, Franklin, LLC	Co-op
Graybar Electric Co, Inc	Co-op
Pemberton Electrical Supply Co., Inc.	Co-op
<b>Electrical Equipment and Supplies State Contract:</b>	
Griffith Electric Supply Co	A85580
Jewel Electric Supply Co	A85578
Kerr Electrical Supply Co Inc.	A85583
Linden Electric Wholesalers Inc	A85582
Pemberton Electrical Supply Co Inc	A85579
United Electric Supply Co Inc	A85581
<b>Electrical Services HCESC SER-12B Co-op:</b>	
Tatbit Company/Generations Services, Inc	Co-op
<b>Electrician Services Repair &amp; Maintenance–Job Order Contracting Bid #ESCNJ 16/17-55 Co-op; (Region 3 Middlesex and Mercer County)</b>	
Signal Electric Corporation	Co-op
<b>Electrical Services Time &amp; Material Bid # ESCNJ 18/19-77 Co-op:</b>	
MTB Electric	Co-op
Northeast Electrical Services, LLC	Co-op
Troller Electric, LLC	Co-op
<b>Electrical Service and Repair – Package #11 Ed Data Co-op:</b>	
Tatbit Co/Generations Services, Inc. Ed Data Bid # 7920	Co-op
<b>Electricity – Supply of PSE&amp;G, JCP&amp;L &amp; RECO Territories MRESC 13/14-15 Co-op:</b>	
Direct Energy Business	Co-op
<b>Electricity – Supply of MRESC 15/16-49 Co-op:</b>	
Direct Energy	Co-op
Constellation New Energy, Inc	Co-op
<b>Elevator Maintenance, Repair, Testing &amp; Inspection Services State Contract:</b>	
TEC Elevator, Inc	A85646
Atlas Elevator Inc	A85648
Schindler Elevator Corporation	A85649
Slade Industries Inc	A85647
<b>Elevator Service, Inspection and Repair – Package #12 Ed Data Co-op:</b>	
Kencor, Inc Ed Data Bid # 8411	Co-op

<b>Equipment &amp; Tool Rental Contract # CC-0028-18 Somerset Co-op:</b>	
Here Rentals, Inc	Co-op
Envirosight	Co-op
Pumping Services, Inc	Co-op
Vacuum Sales, Inc	Co-op
 <b>Facilities Maintenance &amp; Repair &amp; Operations &amp; Industrial Supplies State Contract:</b>	
Fastenal Company	19-FLEET-00565
Grainger	19-FLEET-00566
 <b>Facility Maintenance Equipment Bid # HCESC-CAT/SER-19-01 Co-op:</b>	
Bio-Shine, Inc.	Co-op
 <b>Facility &amp; Grounds Equipment Bid # HCESC-CAT-19-03 Co-op:</b>	
Wilfred MacDonald, Inc	Co-op
Storr Tractor Company	Co-op
Cherry Valley Tractor Sales	Co-op
Powerco, Inc	Co-op
Power Place, Inc	Co-op
 <b>Facilities &amp; Systems Repair Mercer County Co-op CK09MERCER2017-16:</b>	
Golden Crown Contractors, Inc	Co-op
J.H. Williams Enterprises Inc.	Co-op
Ricasoli & Santin	Co-op
 <b>Fencing, Repair &amp; Replacement # HCESC-CAT/SER-18-02 Co-op:</b>	
RIS Construction Corp	Co-op
 <b>Fencing Repair and Replacement – Package #13 Ed Data Co-op:</b>	
KIN Contractors, LLC	Ed Data Bid # 9182
	Co-op
 <b>Fence, Chain Link, Rock Fall, Wooden, Vinyl &amp; Ornamental (Install &amp; Replace) State Contract:</b>	
Consolidated Steel & Aluminum	A88680
EB Fence, LLC	A88679
 <b>Fire Alarm Systems Integrated Software Based Intelligent Life Safety Systems Bid # ESCNJ 17/18-59</b>	
Alarm & Communication Technologies	Co-op
Open Systems Integrators	Co-op
 <b>Fire Alarm System Inspection &amp; Repair – Package #14 Ed Data Co-op:</b>	
Haig’s Service Corporation	Ed Data Bid # 8535
	Co-op
 <b>Fire Extinguishers Inspection and Related Service ESCNJ 17/18-33 Co-op:</b>	
Allied Fire & Safety Equipment Company, Inc	Co-op
Fire and Security Technologies.	Co-op

**Fire Extinguishers, Fire Alarm Systems, Fire Suppression and Sprinkler Systems, Diesel and Electric Pump Preventive Maintenance Services and Repair CK09MERCER2016-27 Co-op:**  
 Fyr Fyter Sales & Service, Inc. Co-op  
 Absolute Protective Systems, Inc. Co-op

**Fire Extinguisher Inspection/Testing/Recharging and Fire Suppression Systems Ed Data Co-op:**  
 Fire and Security Technologies, Inc Ed Data Bid # 8538 Co-op

**Fire Smoke Detector Testing and Replacement – Package #15B Ed Data Co-op:**  
 Allied Fire & Safety Equipment Co., Inc Ed Data Bid # 8539 Co-op

**Fire Sprinkler System Inspection & Repair - Package #38 Ed Data Co-op:**  
 Kistler O'Brien Fire Protection Ed Data Bid # 8540 Co-op

**Flooring Commercial & Related Service MRESC 14/15-64 Co-op;**  
 Caddel Inc., dba Direct Flooring Co-op  
 Commercial Interior Direct Co-op  
 The Gillespie Group, Inc Co-op  
 Hannon floor Covering Corp Co-op  
 West Carpets Inc Co-op

**Floor Commercial Covering & Installation # 186 HCESC Co-op:**  
 Commercial Interiors Direct, Inc. Bid # 160 Co-op  
 Direct Flooring, Inc Co-op  
 The Gillespie Group Co-op

**Floor Title Repair & Replacement – Package #16 Ed Data Co-op:**  
 Academy Construction, Inc. Ed Data Bid # 8541 Co-op

**Fuel Oil No. 2 CK09MERCER2018-01B Co-op:**  
 Majestic Oil Company, Inc Co-op

**Fuel Oil #2 Heating State Contract Vendors:**  
 Riggins, Inc. 17-FOOD-00392  
 Majestic Oil Co Inc. 17-FOOD-00398

**Natural Gas ESCNJ # 16/17-32 Co-op: NJ Natural & South Jersey Gas Only:**  
 Direct Energy Co-op  
 Woodruff Energy Co-op

**Natural Gas Bid # ESCNJ 15/16-17 Co-op: PSE&G**  
 Direct Energy (PSE&G) Co-op

**Gasoline, Diesel & #2 Fuel Oil HCESC-Fuel-18-19 Co-op:**  
 Griffith – Allied Oil #2 Fuel Oil (#2 low Posted Newark Reseller Rack) Co-op  
 Griffith – Allied Oil Ultra-Low Sulfur Diesel (ULS Diesel Dyed Low Posted Newark Reseller Rack) Co-op  
 Griffith-Allied Oil Gasoline, regular, unbranded Co-op  
 (Low posted Newark Reseller Rack)

<b>Gas, Propane State Contract Vendor:</b> Suburban Propane Gas Corporation		A79926
<b>Gasoline (Regular) State Contract:</b> Gasoline (Automotive)	Riggins, Inc.	A80909
<b>General Construction Repairs &amp; Carpentry Services Bid# HCESC-SER-12F Co-op:</b> Grafas Painting Contractors, Inc (dba GPC, Inc) (Mercer) RIS Construction Corp (Middlesex)		Co-op Co-op
<b>General Construction Repairs and Carpentry – Package #18 Ed Data Co-op:</b> RIS Construction Corp	Ed Data Bid # 8543	Co-op
<b>General Construction Job Order Contracting-Repair &amp; Maintenance MRESC 14/15-19:</b> eziQc Gordian Group		Co-op
<b>Generator Equipment &amp; Maintenance Bid # ESCNJ 18/19-09 Co-op:</b> Foley, Incorporated Power Place, Inc		Co-op Co-op
<b>Grounds Equipment ESCNJ 18/19-25 Co-op:</b> Cherry Valley, Foley, Inc., Harter Equipment, Inc., Jesco, North Jersey Bobcat, Inc., Power Place, Inc. Storr Tractor, Trius, Inc, Turf Equipment & Supply Company, Wilfred MacDonald		
<b>Grounds Equipment – 2 Bid # ESCNJ 16/17-51 Co-op:</b> Kenvil Power Equipment, Inc. Laurel Lawn Mower, Inc Trius, Inc		Co-op Co-op Co-op
<b>Gym Floors-Repair Refinishing Bid # MRESC 15/16-65 Co-op:</b> Classic Floor Finishing, Inc.		Co-op
<b>Floors Refinishing Stage &amp; Gymnasium Wood Floors – Package #29 Ed Data Co-op:</b> Mathusek Incorporated	Ed Data Bid #8556	Co-op
<b>Grounds Services &amp; Landscaping HCESC Bid SER-05R2</b> TruGreen LandCare		Co-op
<b>HVAC Air Duct Cleaning Ed Data Co-op:</b> Induct Industries, Inc	Ed Data Bid # 9175	Co-op
<b>HVAC Systems, Installation and Services with related products and supplies</b> <b><u>Sourcewell Member # 89529 Co-op:</u></b> Carrier Commercial Service		Co-op
<b>HVAC Service &amp; Repair – Package # 20 Ed Data Co-op:</b> Marlee Contractors, LLC	Ed Data Bid # 9195	Co-op
<b>HVAC Time &amp; Material # MRESC 15/16-58 Co-op;</b> Core Mechanical Inc Envirocon		Co-op Co-op

Hutchins HVAC Inc	Co-op
In-Line Air Conditioning Co	Co-op
<b>HVAC Time and Materials Maintenance Bids by Trade Ed Data Co-op:</b>	
Marlee Contractors, LLC	Co-op
Ed Data Bid # 9174	
<b>HVAC Job Order Contracting Repair &amp; Maintenance</b>	
<b>ESCNJ 16/17-53 Region 3 Co-op:</b>	
Lighton Industries, Inc	Co-op
<b>HVAC Services HCESC Co-op # SER-12A</b>	
McCloskey Mechanical	Co-op
<b>HVAC Mercer CK09MERCER 2018-11 Preventive Maintenance &amp; Repair:</b>	
McCloskey Mechanical, Inc.	Co-op
Multi-Temp Mechanical, Inc.	Co-op
<b>HVAC, Refrigeration &amp; Boiler Services State Contract:</b>	
Core Mechanical Inc	A88697
Geroge S Hall Inc	A88696
Limbach Company LLC	A88689
Marlee Contractors	A88692
MultiTemp Mechanical, Inc	A88695
<b>HVAC Repair Parts State Contract:</b>	
Charles F. Connolly Dist Co	A41607
Lincoln Supply LLC	A41611
<b>Ice Melt Products Mercer County Co-op CK09MERCER2012-20:</b>	
SynaTek	Co-op
CK09MERCER2012-20	
<b>Industrial/ MRO Supplies &amp; Equipment State Contract:</b>	
Fastenal Company	A79873
Grainger (Acct # 821404456)	A79875
MSC Industrial Supply Co	A79874
<b>Janitorial Supplies Contract # JCC-0019-18 Somerset Co-op Bid # 2-SOCCP:</b>	
Agua Products, Inc, AMSCAN/Imperial Bag and Paper, BioShine, Dash Medical Glove Inc, Ecolab, Inc, Interboro Packaging Corp, Pyramid School Products, Spruce Industries, Summit Paper Company, TERM Enterprise, Inc, W.B. Mason	
<b>Janitorial &amp; Paper Household Supplies CK09MERCER2018-04 Co-op:</b>	
Interboro Packaging Corp, Office Basics, Inc.WBMason, Unipak Corp	
<b>Landscape Chemical Treatment &amp; Fertilization – Somerset Co-op # 2-SOCCP:</b>	
TruGreen Limited Partnership	Co-op
#CC-0110-17	
<b>Landscaping Services: Time and Material # ESCNJ 16/17-23 Co-op:</b>	
JCW Inc dba Natural Green Lawn Care	Co-op



**Lawn & Grounds Parts & Repair Equipment State Contract:**

AC Equipment	A43033
Cammps Hardware & Lawn	A43032
Central Jersey Equipment LLC	A43037
Charles A Michel	A43026
Chem Tek Industries Inc	A43025
Cherry Valley Tractor Sales	A43022
Contractor Services	A43024
Farm Rite Incorporated	A43035
Harter Equipment Inc	A43036
Hoffman International Inc	A43034
Keehn Power Products	A43030
Laurel Lawnmower Services	A43029
Lawson Products Inc	A43023
Montage Enterprises Inc	A43041
Northeast Equipment	A43031
Ocean County Equipment Inc	A43027
Peach Country Ford Tract	A43028
Power Place Inc	A43039
Storr Tractor Company	A43038
Weavers Equipment Sales & Service	A43040

**Lawn Care Products and Services, Bid # ESCNJ 17/18-43 Co-op:**

Central Irrigation Supply, Inc.,	Co-op
JCW Inc., dba Natural Green Lawn Care	Co-op

**LED & Other Lighting Supplies & Equipment Bid # ESCNJ 18/19-39 Co-op:**

LED Lighting Supplier	Tristate LED	Co-op
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**LED Lighting Supplies & Equipment HCESC-CAT-19-07 Co-op:**

Generations Electric Company	Co-op
Tristate LED	Co-op
Warshauer Electric Supply	Co-op

**Lockers – Purchase, Installation, Refurbishing & Repair ESCNJ 18/19-64 Co-op:**

Nickerson	Co-op
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**Locker Hardware & Keying Systems ESCNJ 17/18-24 Co-op:**

Oak Security Group, LLC	Co-op
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**Locker Repair & Replacement Ed Data Bid # 8547 Co-op:**

The Locker Man Inc.	Ed Data Bid # 8547	Co-op
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**Door Locking – Mechanical & Electronic Systems & Products HCESC #185 Co-op;**

Hogan Security Group, LLC	Co-op
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**Locksmith Services – Package #23 Ed Data Co-op:**

R.D. Sales Door and Hardware, LLC	Ed Data Bid # 8927	Co-op
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**Maintenance Equipment ESCNJ 18/19-35 Co-op:**

ATRA Janitorial Supply Co., Bio-Shine, Inc., Clean Core Technologies, Hillyard, Inc., dba Hillyard Delaware Valley, Karcher North America, Minuteman International, Nace Care Solutions, Nilfisk, Inc, Northeast Janitorial Supply, Inc., Scoles Floorshine Industries, Scrubber Doctor, Simplify Chemical Solutions, Inc., South Jersey Paper, Spruce Industries, Standardized Sanitation Systems, Inc. dba Triple S, Supply Works, Tennant Sales & Service Company

**Maintenance Repair & Operation – Bid # ESCNJ 17/18-24 Co-op:**

Craftmaster Hardware, LLC		Co-op
Griffith – Franklin-Griffith, LLC		Co-op
Main Line Commercial Pools, Inc		Co-op
Oak Security Group		Co-op
Interline Brands, Inc/Supplyworks		Co-op

**Moving and Storage – Package #39 Ed Data Co-op:**

Hazmat Diagnostic LLC	Ed Data Bid 8551	Co-op
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**Moving Services State Contract:**

Broadway Moving & Storage	State Contract	A40142/89243
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**Painting & Supplies Bid # ESCNJ 16/17-56 Co-op:**

Ricciardi Brothers, Inc		Co-op
Sherwin-Williams		Co-op

**Painting Services HCESC–SER-12E Co-op:**

Grafas Painting Contractors (dba GPC, Inc.) (Mercer)		Co-op
RIS Construction Corp (Middlesex)		Co-op

**Painting – Package # 25 Ed Data Co-op:**

RIS Construction Corp	Ed Data Bid # 8553	Co-op
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**Paving: Repair & Maintenance Job Order Contracting #ESCNJ 15/16-83 Co-op:  
Region 3 Middlesex and Mercer Counties**

The Gordian Group		
Murray Paving & Concrete, LLC		Co-op

**Paving Services Repair & Maintenance ESCNJ 18/19-66 Co-op:**

Murray Contracting, LLC		Co-op
Garden State Sealing, Inc.		Co-op

**Paving (Macadam) Service & Repair – Package #24A Ed Data Co-op:**

Diamond Construction	Ed Data Bid # 9183	Co-op
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**Extermination Services - Package # 26 Ed Data Co-op:**

Alliance Commercial Pest Control	Ed Data Bid # 8533	Co-op
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**Pest Control Mercer County AB2018-02 Co-op:**

E&G Exterminators, Inc.		Co-op
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**Pest Control Services with IMP Management ESCNJ # 17/18-23 Co-op:**

Pest-A-Side Exterminating Co		Co-op
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<b>Pest Control HCESC-SER-12G Co-op:</b>		
Cavanaugh's Termite & Pest Control		Co-op
<b>Pest Control Services State Contract:</b>		
Tri County Pest Control		18-GNSV1-00359
<b>Plumbing Services HCESC SER-11C Co-op:</b>		
Robert Griggs Plumbing & Heating		Co-op
<b>Plumbing (Commercial) &amp; Industrial) – Package #27 Ed Data Co-op:</b>		
Robert Griggs Plumbing & Heating, LLC	Ed Data Bid # 9185	Co-op
<b>Plumbing Services Job Order Repairs &amp; Maintenance ESCNJ 17/18-52 Co-op:</b>		
Magic Touch Construction		Co-op
<b>Plumbing Services: Time and Material, Select Counties Bid # ESCNJ 16/17-19</b>		
Magic Touch Construction Co., Inc.		Co-op
<b>Plumbing &amp; Heating Supplies State Contract:</b>		
Plumbing & Heating Equip	Atlantic Plumbing Supply Corp	A89798
Plumbing & Heating Equip	Central Jersey Supply Co	A89796
Plumbing & Heating Equip	Crosstown Plumbing Supply	A41501
Plumbing & Heating Equip	Harry Supply LLC	A89800
Plumbing & Heating Equip	Lincoln Supply LLC	A89799
Plumbing & Heating Equip	Madison Plumbing Heating	A89797
Plumbing & Heating Equip	Raritan Supply Company	A89801
<b>Pool Supplies, Equipment &amp; Services ESCNJ 17/18-49 Co-op:</b>		
Pool Supplies	Leslie Pool Mart	Co-op
Pool Supplies	Main Line Commercial Pools	Co-op
<b>Porta-Potties State Contract:</b>		
Portable Sanitation Units	ARF Rental Services, Inc	A86580
<b>Radio Communication Equipment &amp; Accessories State Contract:</b>		
Midstate Communications		A83927
Kenwood USA Corp/ James T Potts		
<b>Rock Salt Mercer County CK09MERCER2017-23 Co-op:</b>		
Treated Rock Salt Morton Salt Inc.		Co-op
(Was International Salt Co., LLC)		
Chemical Equipment Labs Inc (Untreated)		Co-op
<b>Rock Salt (Bulk) Somerset Bid #2-SOCCP CC-0054-18 Co-op:</b>		
Atlantic Salt Inc		Co-op
Chemical Equipment Labs of DE, Inc.		Co-op
<b>Road Salt &amp; Treated Salt State Contract:</b>		
Road Salt & Treated Salt	East Coast Salt Dist Inc	A40200
Rock Salt & Treated Salt	Morton Salt, Inc	A40201
Rock Salt & Treated Salt	Oceanport LLC	A40199

<b>Roofing &amp; Building Envelope Repair and Maintenance Services</b>		
<b>Bid # ESCNJ/AEPA 17-F Co-op:</b>		
Weatherproof Technologies (Tremco)		Co-op
<b>Roof Repairs &amp; Replacement – Package #30 Ed Data Co-op:</b>		
Laumar Roofing Company	Ed Data Bid #9187	Co-op
<b>Roof Repairs CK09MERCER2018-06 Co-op:</b>		
Mike’s Roofing, Inc T/A VMG Group		Co-op
Life Roofing, LLC		Co-op
<b>Safety Equipment Contract #CC-0107-16 Bid #2SOCCP Co-op:</b>		
The Glove & Safety People		Co-op
The Olympic Glove & Safety Co.		Co-op
Durawear Glove & Safety		Co-op
Aramsco Inc.		Co-op
<b>Scoreboard/Bleachers &amp; Gymnasium Equip Inspection Ed Data Co-op:</b>		
Tri-State Folding Partitions Inc	Ed Data Bid # 8560	Co-op
<b>Security Systems - Building Access &amp; Security MRESC 15/16-70 Co-op:</b>		
Open Systems Integrators, Inc.		Co-op
<b>Security Services – Package #43 Ed Data Co-op:</b>		
U.S. Security Associates, Inc	Ed Data Bid # 9188	Co-op
<b>Security Systems Installation, Maintenance, Service &amp; Repair CK09MERCER2018-35</b>		
Absolute Protective Systems, Inc	Co-op	
J III Electronics, Inc		Co-op
<b>Physical Security Products #HCESC-CAT-18-06 Co-op Stand Alone Security Products</b>		
EPlus Technology		Co-op
Champion Alarm System, LTD		Co-op
Gemba Security Solutions, LLC		Co-op
Metropolitan Data Solutions Management Co/, Ind. (MDS)		Co-op
Philip M Casciano Associates, Inc-dba PMC Associates		Co-op
Reliable Communications Systems International (RCS)		Co-op
School Specialty		Co-op
Technotime Business Solutions		Co-op
<b>Comprehensive Safety &amp; Security Systems Assessment #HCESC-TEC-17-01 Co-op:</b>		
Advantage Security Inc/Sonitrol Security Inc		Co-op
<b>Scrap Metal Removal CK09MERCER2018-08 Co-op:</b>		
Scarpati, Inc.		Co-op
<b>Snow Vehicle Attachments &amp; Accessories ESCNJ 15/16-53 Co-op:</b>		
Cherry Valley Tractor Sales		Co-op

**Snow Plow Parts Contract # CC-0043-18 Somerset Co-op:**

A& K Equipment Co., Inc.	Co-op
Chemung Supply Corp	Co-op
Cliffside Body Corporation	Co-op
Dejana Truck & Utility Equipment Co., LLC	Co-op
Henderson Products, Inc.	Co-op
Tony Sanchez Ltd.	Co-op

**Surveillance & Access Control Security Systems State Contract:**

TDK Systems Group Inc	17-TELE-00227
Triad Security Systems	17-TELE-00228
Main Access Systems Inc.	17-TELE-00229
Dynamic Security LLC	17-TELE-00230
A Technology & Security Solutions	17-TELE-00231
Commercial Technology Contractors Incorporated	17-TELE-00232
Signal Electric Corp	17-TELE-00233

**Recycling Containers and Roll-Out Carts Bid # ESCNJ 17/18-50**

T.M Fitzgerald & Associates, Inc.	Co-op
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**Recapping Tires & Solid Tire Replacement Bid # 2-SOCCP Contract # CC-0016-17:**

Advance Tire Inc	Co-op
Custom Bandag, Inc.	Co-op
Service Tire Truck Center	Co-op
Barnwell House of Tires	Co-op
F & S Tire Corp	Co-op

**Tires and Tubes State Contract:**

Tires and tube	RW Tire/Bridgestone Americas Inc/Firestone	A82528
Tires and tubes	Custom Bandag	A82527
Tires and tubes	Goodyear Tire & Rubber Co	A82527

**Tire Road Services Contract # CC0006-18 Bid #2-SOCCP Somerset Co-op:**

Richie's Tire Service	Co-op
Steve's Tire Service	Co-op

**Traffic Control Signs, Supports, Hardware & Safety Devices**

**Contract # CC-0099-17 Somerset Co-op:**

Garden State Highway Products Inc.	Co-op
Chemung Supply Corp	Co-op
Nippon Carbide Industries	Co-op

**Trash Plastic Liners Custodial Supplies Bid # ESCNJ 16/17-36 Co-op:**

Interline Brands Inc/SupplyWorks	Co-op
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**Trash Bags & Liners, Garbage, Plastic State Contract:**

Eastern Bag and Paper Group	A89483
All American Poly	A89484

**Tree Trimming, Pruning & Removal Services #HCESC-SER-12H Co-op:**

Rich Tree Service, Inc	Co-op
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<b>Tree Trimming State Contract:</b>		
Tree Trimming & Removal	Peters Todd, Inc	A80904
Tree Trimming & Removal	Rich Tree Service Inc.	A80902
<b>Trip Hazard Removal Services Bid #: MRESC 14/15-48 Co-op:</b>		
Always Safe Sidewalk		Co-op
<b>Trucks, Cars, and Crossover/SUVS Bid # ESCNJ 17/18-44 Co-op:</b>		
Mall Chevrolet		Co-op
Beyer Ford		Co-op
Beyer of Morristown		Co-op
<b>Truck Maintenance &amp; Repair Services ESCNJ 15/17-59 Co-op:</b>		
Ken's Body Works, Inc		Co-op
<b>Pick-up Truck, Van and Sport Utility Vehicles Bid # ESCNJ 17/18-21 Co-op:</b>		
Beyer Ford		Co-op
Beyer of Morristown – Chrysler Jeep Dodge Ram		Co-op
<b>Tracks and Courts Bid # ESCNJ/AEPA 16-H</b>		
Field Turf		Co-op
Hellas Construction, Inc		Co-op
<b>Vehicle Repairs – Package #33 Ed Data Co-op:</b>		
On-Site Fleet Service, Inc	Ed Data Bid # 8565	Co-op
<b>Vehicle Collision Repairs &amp; Painting CK09MERCER2017-15 Co-op:</b>		
Luckys Auto Body Repair		Co-op
Ed & Guys Auto Body		Co-op
Hainesport Enterprises, Inc		Co-op
<b>Vehicles, Trucks, Class2, Pickup/Utility, with Snow Plow Option State Contract:</b>		
Beyer Ford LLC		A88727
Chas S Winner Inc/dba Winner Ford		A88726
<b>Water Testing Services #ESCNJ 15/16-73 Co-op:</b>		
Omega Environmental Services, Inc		Co-op
TTI Environmental, Inc.		Co-op
<b>Water Testing Services HCESC-SER-19-05 Co-op:</b>		
Eurofins QC, LLC		Co-op
<b>Water Collection &amp; Testing for Presence of Lead Ed Data Co-op:</b>		
LEW Corporation	Ed Data Bid # 7996	Co-op
<b>Window Glazing, Tinting &amp; Glass Replacement – Package #36 Ed Data Co-op:</b>		
Glasstech Specialist, Inc	Ed Data Bid # 8568	Co-op
<b>Window Shade Repair &amp; Replacement Package #37 Ed Data Co-op:</b>		
Ackerson Drapery & Decorator Services Inc	Ed Data Bid # 8569	Co-op

**Window Film - Safety & Security ESCNJ 18/19-28 Co-op:**  
Window Film Depot Inc Co-op

**Window Film – Safety & Security HCESC-SER-19-08 Co-op:**  
Energy Solutions Window Tinting, LLC Co-op

**General District Supplies:**

**Advertising Media Placement Services for Recruitment State Contract:**  
Mary Pomerantz Advertising A84646

**Anti-Bullying Software MRESC 14/15-25 Co-op Educational Development Software:**  
HiBster Anti-Bullying Software Co-op

**Appliances Walk-In Building Supplies State Contract:**  
Lowe's Home Centers 18-FLEET-00235

**Auctioneering Services State Contract:**  
Municipal Auctions 19-GNSV1-00696

**BIO-Decontamination Services Bid # ESCNJ 18/19-32 Co-op:**  
Pathogen of New Jersey Co-op

**Fine Art Supplies Ed Data Co-op:**

Blick Art Materials LLC	Ed Data Bid # QD20EDS-NJ-18/19 Co-op	
Cascade School Supplies	Ed Data Bid # 91837	Co-op
Ceramic Supply, Inc	Ed Data Bid # CS9271	Co-op
NASCO	Ed Data Bid # 42110	Co-op
National Art & School Supplies	Ed Data Bid # 9271	Co-op
School Specialty/Sax Arts	Ed Data Bid # 7788565357	Co-op
Sheffield Pottery, Inc.	Ed Data Bid # NJ1819	Co-op
Triarco Art s & Crafts, LLC	Ed Data Bid # 42288	Co-op
WBMason	Ed Data Bid # EDS-NJ#9271-FA	Co-op

**Art/Craft Supplies HCESC Bid # 194 Co-op:**

School Specialty/ (Sax)	Vendor Bid # 7789297641	
Kurtz Bros		Co-op
W.B. Mason		Co-op

**Audio Visual Supplies Ed Data Co-op:**

ACCO Brands/dba GBC	Ed Data Bid # 9306	
B & H Photo & Electronics Corp	Ed Data Bid # 9306	
Camcor, Inc	Ed Data Bid # 9306	
Generations Electrical Comp	Ed Data Bid # 9306GEC	
Paper Clips, Inc	Ed Data Bid # 9306	
PC University Distributors Inc	Ed Data Bid # 9306	
Tequipment, Inc	Ed Data Bid # 9306	
Total Video Products, Inc	Ed Data Bid # DS EDS 9306-1004	
Troxell Communications	Ed Data Bid # 9306	
Valiant National/ALTEC	Ed Data Bid # 9306	

<b>Auditing Services State Contract:</b>		
Auditing Services, contracted	Wiss & Company, LLP	A80095
<b>Blinds Venetian Repair and Replacement – Package #34 Ed Data Co-op:</b>		
Ackerson Drapery & Decorator Services, Inc	Ed Data Bid # 8566	Co-op
<b>Cafeteria Tables HCESC Bid # 83 Co-op:</b>		
Tanner North Jersey		Co-op
Proacademy Furniture		Co-op
<b>Copier Canon Finance Services National IPA CP-002-03 Co-op: (DN, GMS, MH)</b>		
Canon Financial Services – National IPA (NIPA) CP-002-13		Co-op
<b>Copiers State Contract:</b>		
Staple Supplies	Canon Solution of America	A40462
Copiers/Supplies	Stewart Industries	A64041
Copier/Supplies	Xerox Corporation (Lease)	A40469/G2075
Copiers NJ cost per copy	Xerox Corporation	A82703
<b>Curtains Stage Purchase, Installation &amp; Repair Bid # MRESC 15/16-47 Co-op:</b>		
Ackerson Drapery & Decorator Services Inc		Co-op
<b>Curtains and Draperies Ed Data Bid # 6900 Co-op:</b>		
Ackerson Drapery and Decorator	Ed Data Bid # 6900	Co-op
<b>Draperies, Blinds, Shades, Repairs &amp; Services Co-op #65MCEACCP Bid # 15/16-09:</b>		
Bai-Lar Interior Service, Inc		Co-op
<b>Document Management Services Bid # MRESC 15/16-20 Co-op:</b>		
Atlantic Business Products		Co-op
<b>Document Management for Records Retention &amp; Disposal RFP Bid # ESCNJ 16/17-48</b>		
Alpine Consulting, Inc., DBA AccuScan		Co-op
Foveonics Imaging Technologies, Inc		Co-op
<b>Envelopes Plain With or Without Printing Mercer County Co-op:</b>		
W.B. Mason		Co-op
<b>Flags Somerset #CC-0049-18 Co-op:</b>		
ConServ Flag Company		Co-op
Metro Flag Co		Co-op
<b>Flexible Spending Account Management MRESC 11/12-02 Co-op:</b>		
National Benefit Services, LLC		Co-op
<b>Food Service Supplies &amp; Equipment Bid # HCESC-CAT-18-05 Co-op:</b>		
BHS Foodservice Solutions		Co-op
S.A.N.E.		Co-op
W.B.Mason		Co-op



**Furniture Ed Data Co-op:**

Commercial Interiors Direct, Inc.	Bid # 8576	Co-op
Hertz Furniture NJ	Bid # 8576	Co-op
Lakeshore Learning Materials	Bid # 8576	Co-op
School Outfitters	Bid # 8576	Co-op
School Specialty/Education Essentials	Bid # 2017002306	Co-op
Tanner North Jersey, Inc	Bid # 6529	Co-op
Tequipment, Inc	Bid # 8576	Co-op
Troxell Communications, Inc	Bid # 8576 MSRP	Co-op
Virco Inc	Bid # 8154766	Co-op
WBMason	Bid # 8576/STEF40	Co-op

**Furniture School and Office ESCNJ 17/18-16 Co-op:**

Ackerson Drapery & Decorator Services, Inc., Bai-Lar Interior Services, Inc., Commercial Interiors Direct, Inc., Global Industries, Inc., Hertz Furniture Systems, LLC, Nickerson New Jersey, Inc., Nickerson Corporation, School Specialty, Inc., Tanner North Jersey, Inc., Troxell Communications, Inc., Virco, Inc., WBMason Co., Inc., Wenger Corporation

**Furniture School & Office HCESC Bid # 183 Co-op:**

Tanner North Jersey	Co-op
Proacademy Furniture	Co-op

**Furniture Classroom and Library State Contract:**

Classroom & Library Furniture	Amplivox Sound Systems	A83732
Classroom & Library Furniture	Brodart Company	A83737
Classroom & Library Furniture	Virco Inc.	A83753

**General School Supplies Hunterdon County Co-op #34HUNCCP Bid # 192**

Kurtz Bros	Bid # 192	Co-op
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**Industrial Arts & Career Technical Education Supply MRESC/AEPA/014B Co-op:**

Midwest Technology Products	Co-op
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**Language Arts Ed Data Co-op:**

Teachers Discovery/American Eagle	Ed Data Bid # ED6642	Co-op
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**Library Supplies Ed Data Co-op:**

General Binding Company/Acco Brand USA	Ed Data Bid # 8664
Cascade School Supplies	Ed Data Bid # 91836
DEMCO, INC	Ed Data Bid # C80901
Library Store, Inc.	Ed Data Bid # NJEDS

**Library, School Supplies State Contract:**

Beckers School Supplies	17-FOOD-00249
Blick Art Materials LLC	17-FOOD-00254
BMI Educational Services, Inc	17-FOOD-00260
Cascade School Supplies	17-FOOD-00243
CMF Business Supplies Inc	17-FOOD-00252
Demco Inc	17-FOOD-00246
Discount School Supply/Early Childhood LLC d/ba	17-FOOD-00251
EAI Education/Eric Armin Inc	17-FOOD-00258

Educate-me-net	17-FOOD00265
Kaplan Early Learning Company	17-FOOD-00248
Keyboard Consultants Inc	17-FOOD-00266
Lakeshore Learning Materials/Lakeshore Equipment Co. d/b/a	17-FOOD-00250
The Library Store	17-FOOD-00264
Lightspeed Technologies	17-FOOD-00261
Monmouth Paper Company	17-FOOD-00257
NASCO Education LLC	17-FOOD-00267
Paper Clips Inc	17-FOOD-00259
Premier Office Supply d/b/a Premier Plus	17-FOOD-00255
Premier/School Specialty	17-FOOD-00242
School Specialty Inc	17-FOOD-00242
S&S Worldwide	17-FOOD-00253
Steps to Literacy	17-FOOD-00245
Tele-Measurement Inc	17-FOOD-00256
Troxell Communications Inc.	17-FOOD-00244
United Supply Corporation	17-FOOD-00262

**Math Supplies Ed Data Co-op:**

Discount School Supply/ Early Childhood, LLC	Ed Data Bid # D2488036
EAI Education/Eric Armin, Inc.	Ed Data Bid # 8667
ETA Hand2Mind	Ed Data Bid # 8667NJ
NASCO	Ed Data Bid # 34621

**Medical – Health/Sports Medicine Supplies & Accessories HCESC Bid # 193**

School Health	Bid # 3535265	Co-op
Medco Supply Co	Bid # 193	Co-op

**Medical – Health & Trainer Supplies Ed Data Co-op:**

Henry Schein Inc	Ed Data Bid # 57443	Co-op
MEDCO Supply	Ed Data Bid # EST746215	Co-op
School Health Corp	Ed Data Bid # 350318	Co-op
Winning Teams by Nissel, LLC	Ed Data Bid # 931	Co-op

**Medical School Supplies and General Nurse Supplies Bid # ESCNJ 17/18-40 Co-op:**

V.E. Ralph & Son, Inc.	Co-op
School Health Corp	Co-op
School Nurse Supply	Co-op

**Musical Instrument, Equipment, Supplies, Repairs & Conditioning  
Bid # HCESC-CAT-18-03**

K & S Music, Inc.	Co-op
Elefante Music	Co-op
The Music Den	Co-op
Lakeshore Learning	Co-op
Washington Music Center	Co-op
The Music Shop	Co-op
West Music Company, Inc	Co-op
National Educational Music Company (NEMC)	Co-op

**Musical Instruments Bid # ESCNJ 17/18-52 Co-op:**

K & S Music	Co-op
Music & Arts Centers	Co-op
Zita Corporation DBA Elefante Music	Co-op

**Music Instrument Repairs Bid #ESCNJ 16/17-43 Co-op:**

K&S Music	Co-op
Music & Arts	Co-op

**Musical Instrument Repairs Ed Data Co-op:**

Advantage Music LTD	Ed Data Bid # 9173	Co-op
Elefante Music	Ed Data Bid # 5928	Co-op
K & S Music Inc	Ed Data Bid # 9173KS	Co-op
National Educational Music/NEMC	Ed Data Bid # 9173	Co-op
The Music Shop	Ed Data Bid # TMS9173	Co-op

**Music – Performing Arts Apparel, Instruments, Equipment EIRC #R140804 Co-op:**

Wenger Corp	EIRC Co-op # R140804	Co-op
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**Music – Banners, Certificates and Plaques Ed Data Co-op:**

Neff Motivations, Inc	Ed Data Bid #9456	Co-op
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**Music Supplies Ed Data Co-op:**

Cascio Interstate Music/dba	Ed Data Bid # 9298100418NJ
K & S Music Inc	Ed Data Bid # 9298KS
Music & Arts Center	Ed Data Bid # EDS9298
Music In Motion	Ed Data Bid # CRM# 1784
Peripole, Inc	Ed Data Bid # 7313-18D
Rhythm Band Instruments, Music Inc	Ed Data Bid # RB12018-NJ
Shar Products Comp	Ed Data Bid # 9298
Washington Professional Systems	Ed Data Bid # 9298
Wenger Corporation	Ed Data Bid # 9298

**Nursing Services ESCNJ #18/19-11 Co-op:**

Delta – T Group North Jersey, Inc.	Co-op
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**Occupational & Physical Therapy MRESC 14/15-49 Co-op:**

EBS – Educational Based Services	Co-op
Staffing Plus, Inc	Co-op

**Office/Computer Supplies Ed Data Co-op:**

Staples Contract & Commercial, Inc.	Ed Data Bid # SPL8004	Co-op
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**Office Supplies Somerset Co-op:**

Office Supplies	WBMason Co., Inc.	Co-Op
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**Paper Copy #65 MCECCPS Bid # ESCNJ17/18-17**

W.B. Mason, Inc	Co-op
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**Photography Supplies & Equipment #HCESC-CAT-18-07 Co-op:**

B&H Photo & Electronics Corp Co-op  
W.B. Hunt Co., Inc. Co-op  
Troxell Communications, Inc. Co-op

**Photography Supplies Ed Data Co-op:**

Valley Litho Supply Co Ed Data Bid # 8675 Co-op

**Physical Education Supplies & Equipment Bid # HCESC-CAT-16-02r1 Co-op:**

Sportime/School Specialty Vendor Bid # 7780096353  
S&S Worldwide Vendor Bid # 16-02  
Metuchen Center, Inc. Vendor Bid # HC12616PE

**Physical Education Supplies Ed Data Co-op:**

Levy's, Inc Ed Data Bid # L9273 Co-op  
NASCO Ed Data Bid # 42108 Co-op  
Palos Sports, Inc/School Health Ed Data Bid # 60102  
Passon's Sports/BSN Sports Ed Data Bid # 3079179-2018 Co-op  
US Games  
School Specialty, Inc/Sportime Ed Data Bid # 7788553649 Co-op

**Playground Equipment State Contract:**

Beckers School Supplies 16-FLEET-00119  
BCI Burke Company, Inc 16-FLEET-00134  
Marturano Recreation Company 16-FLEET-00121  
James D. Boyce Associates, Inc 16-FLEET-00122  
Whirl Corporation Inc 16-FLEET-00124  
Fibar Group LLC 16-FLEET-00128  
General Recreation Inc. 16-FLEET-00130  
Ben Shaffer Recreation Inc 16-FLEET-00136  
BSN Sports LLC 16-FLEET-00139

**Playground Equipment Inspection & Repair Ed Data Co-op:**

Playground Medic dba Playground Maintenance Ed Data Bid # 8554 Co-op

**Playground Equipment Site Furnishing, Outdoor Circuit Training & Related Products & Outdoor Circuit Equipment ESCNJ 17/18-20 Co-op:**

Ben Shaffer Recreation Inc. Co-op  
Core Elements Gym, LLC Co-op  
Marturano Recreation Company, Inc Co-op

**Playground Surfacing and Installation ESCNJ 17/18-18 Co-op:**

Whirl Corporation, Inc. Co-op  
Rubbercycle, LLC Co-op  
Downes Forest Products LLC Co-op

**Postage/Mailing State Contract:**

Mailroom Equip & Maint ITS Mailing Systems A75250  
Mailroom Equip & Maint Mailfinance Inc (Leasing #) A75239  
Mailroom Equip & Maint Neopost A75256  
Postage Meter Equipment Pitney Bowes (Supplies Only) A41258

Mailroom Equip & Maint	Prior Nami Business Systems	A41259
Express Courier, Delivery	United Parcel Service	17-GNSV2-00099

**Printing Services ESCNJ 18/19-10 Co-op:**

Allegra/Princeton		Co-op
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**Printing Mercer County Community College Shared Service:**

Printing Services – Business Cards		Co-op
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**Printing State Contract:**

Various printing supplies	DEPTCOR	A49131
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**Robotics Ed Data Co-op:**

DEPCO Enterprices	EDS Bid # 8573	Co-op
IDESIGN	EDS Bid # 8513/025676	Co-op
Intelitek, Inc	EDS Bid # 8573	Co-op
Robomatter, Inc	EDS Bid # 8573	Co-op
VEX Robotics	EDS Bid # 8573	Co-op

**Rocketry Ed Data Co-op:**

Electronix Express/R.S.R. Electronics Inc	Ed Data Bid # GC9327	Co-op
METCO Supply	Ed Data Bid # 9327RK1011	Co-op
Midwest Technology Products	Ed Data Bid # 2099193	Co-op
PITSCO Education	Ed Data Bid # 719629	Co-op

**Science Supplies Elementary Ed Data Co-op:**

BIO Company Inc/BIO Corp	Ed Data Bid # 9148-2018	Co-op
Carolina Biological Supply	Ed Data Bid # P105868	Co-op
EAI Education/Eric Armin	Ed Data Bid # 9148	Co-op
Frey Scientific Co	Ed Data Bid # 7788553557	Co-op
METCO Supply Inc	Ed Data Bid #9148ES104	Co-op
NASCO	Ed Data Bid # 42148	Co-op
PITSCO Education LLC	Ed Data Bid # 718860	Co-op
Ward’s Science/VWR Internation	Ed Data Bid # 8030800785	Co-op

**Science – Family/Consumer Science Supplies Ed Data Co-op:**

METCO Supply	Ed Data Bid # 9269ES104	Co-op
NASCO	Ed Data # 42140	Co-op
S.A.N.E.	Ed Data # 7600	Co-op

**Science Supplies Ed Data Co-op:**

Arbor Scientific	Ed Data Bid # 9171
BIO Company/BIO Corp	Ed Data Bid # 9171-2018
Carolina Biological Supply	Ed Data Bid # P105868
EAI Education/Eric Armin	Ed Data Bid # 9171
Fisher Scientific Company	Ed Data Bid # Q8276-4492-58
Flinn Scientific, Inc	Ed Data Bid # 188358
Frey Scientific/School Specialty	Ed Date Bid # 7788565371
METCO Supply Co	Ed Data Bid # 3171SC104
NASCO	Ed Data Bid # 42109
PARCO Scientific Company	Ed Data Bid # PQA113037

Pitsco Education	Ed Data Bid # 719006	
Sargent-Welch/VWR International	Ed Data Bid # 8030798196/8030798334	
Ward's Natural Science	Ed Data Bid #8030798369	

**Science Supply Bid # HCESC-CAT-16-01r1 Co-op;**  
 Ace Educational Supplies Vendor Bid # HCESC-CAT-16-01

**Shredding & Disposal of Records MRESC 14/15-68 Co-op:**  
 Document Disposal Information Destruction Systems Co-op

**Special Needs State Contract:**  
 Abilitations/School Spec A80986

**Special Needs Ed Data Co-op;**

Charles J. Becker/Becker's School Supplies	Ed Data Bid # 9334	Co-op
EAI Education/Erin Armin Inc	Ed Data Bid # 9334	Co-op
Flaghouse Inc	Ed Data Bid # 18LBWOMB	Co-op
NASCO	Ed Data Bid # 42434	Co-op
S & S Worldwide, Inc	Ed Data Bid # 9334-19PE	Co-op
School Health Corp	Ed Data Bid # 3509342	Co-op
School Specialty/Abilitations	Ed Data Bid # 7788666310	Co-op
Super Duper Publications Inc	Ed Data Bid # 9334	Co-op

**Speech Services ESCNJ 18/19-29 Co-op:**  
 Advance Education Advisement Corp Co-op

**Stage Curtains – Purchase, Installation and Repair ESCNJ 18/19-51 Co-op:**  
 Ackerson Drapery & Decorator Services, Inc. Co-op

**Stage Curtains and Drapers Package # 32 Ed Data Co-op:**  
 Ackerson Drapery & Decorator Services Ed Data Bid # 8562 Co-op

**Stage Theatrical Lighting Systems Maintenance & Repair Ed Data Co-op:**  
 Premier Blinds Contractor, Inc. Ed Data Bid # 7924 Co-op

**Staffing Services – Non-Certified MRESC 15-16-12 Co-op:**  
 Delta-T Group Co-op

**Teaching Aids Ed Data Co-op:**

Bosland's Learning Plus Inc	Bid # 9275	Co-op
Cascade School Supplies	Bid # 91882	Co-op
Charles J. Becker/Becker's School Supplies	Ed Data Bid # 9275	Co-op
Discount School Supply/ Early Childhood, LLC	Bid # P3757042	Co-op
EAI Education/Eric Armin Inc	Bid # 9275	Co-op
Kaplan Early Learning Co	Bid # 3527	Co-op
Kurtz Bros	Bid # E0252B	Co-op
Lakeshore Learning Materials	Bid # 9275	Co-op
NASCO	Bid # 42433	Co-op
Really Good Stuff	Bid # NJ9275	Co-op
School Specialty/ChildCraft	Bid # 778865713	Co-op

S & S Worldwide, Inc	Bid # 9275-18	Co-op
United Supply Corp	Ed Data Bid # NJTA1819	Co-op

**Textbook Services #65MCESCCPS Distribution of Textbook Services  
Bid # ESCNJ 17/18-32**

Debjo Sales dba Book-It Distribution		Co-op
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**Textbook Freight Consolidation – Package #49 Ed Data Co-op:**

Book-It Distribution dba/Debjo Sales LLC	Ed Data Bid #9170	Co-op
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**Theater - Performing Arts Apparel, Instruments, Equipment EIRC #R140804 Co-op:**

Wenger Corp	EIRC Co-op # R140804	Co-op
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**Toners Ed Data Bid # SPLS8004Co-op:**

Toners	Staples Contract & Commercial, Inc.	Co-op
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**Toners Somerset County Co-op:**

Toners	WBMason Co., Inc.	Co-op
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**Water Bottles and Cooler Rental Somerset Bid # CC-0124-17 Co-op:**

WBMason		Co-op
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**Woodworking, Metalworking/Technology Supplies Ed Data Co-op:**

Electronix Express	Ed Data Bid # GC9295	Co-op
Klingspor's Woodworking Shop	Ed Data Bid # 2800	Co-op
Maintenance Supply Comp	Ed Data Bid # 9295	Co-op
METCO Supply Comp	Ed Data Bid # 9295TE104	Co-op
Midwest Technology Products	Ed Data Bid # 2098921	Co-op
Paxton/Patterson, LLC	Ed Data Bid #B758024	Co-op
PITSCO Education/Hearlihy	Ed Data Bid # 719110	Co-op
Equipment, Inc	Ed Data Bid # 9295	Co-op

**World Languages Ed Data Bid # ED-8660 Co-op:**

Teacher Discovery Inc/American Eagle Co	Ed Data Bid # ED-9305	Co-op
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**Technology**

**ACT Hosted Phone Services MRESC 15/16-36 Co-op:**

Business Automation Technologies dba/Data Network Solutions  
Xtel Communications  
Cablevision Lightpath NJ LLC

**ACT Telecommunications ESCNJ 16/17-42 Regional & Long Distance Service**

Xtel Communications		Co-op
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**Apple Educational Products Bid # ESCNJ 18/19-67 Co-op:**

Apple, Inc		Co-op
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**Audio Visual Equipment Maintenance & Repair – Package #51 Ed Data Co-op:**

Boise Technologies	Ed Data Bid # 9176	Co-op
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**Broadband Component Wide Area Network and Internet Cooperative NJ Digital Readiness for Learning & Assessment Project #MRESC 14/15-26 NJ DRLAP**

Affiniti	Co-op
Cablevision Lightpath NJ LLC	Co-op
Comcast Corporation	Co-op
Data Networks Solutions	Co-op
Sunesys	Co-op

**Cabling Products & Services; Data Center Management Solutions State Contract:**

Graybar Electric Co, Inc	A85151
Johnston G.P. Inc	A85152

**Chromebook Refurbishment Parts & Accessories #HCESC-Tech-17-02 Co-op:**

Asset Genie, Inc (AGI)	#HCESC-Tech-17-02	Co-op
Mobile Defenders	#HECES-Tech-17-02	Co-op

**Communications Wiring Services State Contract:**

AT&T Corp	A88735
Extel Communications Inc	A88737
GM Data Communications Inc	A88736
Johnston Communications	A88766
Millennium Communications GRP	A88740
Network Cabling Inc	A88739
New Jersey Business Systems Inc/Cranel Inc	A88738

**Computer Equipment Repair Services State Contract:**

Signature Technology Group	A42206
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**Computer/Security Equipment Ed Data Bid # 5491 Co-op:**

Troxell Communications, Inc.	Ed Data Bid # 5491	Co-op
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**Data Communications Equipment State Contract:**

Cisco Systems Inc	A87720
Dell Marketing LP	A88796
Hewlett Packard Enterprise	A88130

**Electronics & Technology Supplies Bid # 2-SOCCP CC-0001-18 Co-op:**

Office Concepts	Co-op
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**ERIC Educational Information & Resource Center Shared Services Technology:**

ERIC – Technology	Co-op # R140804	Co-op
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**Gaggle Software Services # MRESC 14/15-81 Co-op:**

Co-op

**IP Integration and Services Contract (IPIS) Package #44 EDBID # 7022 Ed Data Co-op:**

Promedia Technology Services, Inc.	Co-op
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**Integrated Cloud Based Building Access/Video, Critical Emergency Communications & Mobile Application Solutions ESCNJ 17/18-19 Co-op:**

Open Systems Integrators, Inc.	Co-op
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**Interactive Technology for Classrooms & Meeting Rooms #HCESC –CAT-19-06:**

Tel-Measurements, Inc		Co-op
Troxell Communications, Inc		Co-op
Generations Electrical Company		Co-op
Visual Sound Inc		Co-op
Camcor, Inc		Co-op
Sharp Electronics Corp		Co-op
B&H Foto & Electronics Crop		Co-op
Keyboard Consultants Inc		Co-op
Excel Communications Worldwide, Inc		Co-op
Clinton Learning Solutions		Co-op

**Interactive Whiteboards & Relative Products Ed Data Co-op:**

Keyboard Consultants, Inc	Ed Data Bid # SMART-6009	Co-op
Metcomm.Net, LLC	Ed Data Bid # NJG2014	Co-op
Paper Clips, Inc.	Ed Data Bid # 6001	Co-op

**Interactive Whiteboards, Related Products & Accessories Hitachi Projectors  
Ed Data Bid # 6003 Co-op:**

Troxell Communications, Inc.	Ed Data Bid # 6003	Co-op
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**Interactive Whiteboards and Related Products Cables to Go Ed Data Co-op:**

Total Video Products, Inc	Ed Data Bid # 5278	Co-op
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**NJ Digital Readiness for Learning & Assessment Project – Internet Access &  
Telecommunications RFP # ESCNJ 17/18-45 Co-op:**

Cablevision Lightpath NJ, LLC – Altice USA  
Comcast Business  
Data Network Solutions  
Pen Tel Data  
Verizon  
Xtel Communitations

**Share911 Bid # MRESC 15/16-80 Co-op:**

OnScene Technologies, Inc		Co-op
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**SmartBoards Ed-Data Bid # SMART-6009 Co-op:**

Keyboard Consultants, Inc	Ed Data Bid # SMART-6009	Co-op
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**SmartBoards Technology Supplies ESCNJ 16/17-28 Co-op:**

SmartBoard Technology	CDW Government LLC	Co-op
SmartBoard Technology	Keyboard Consultants	Co-op
SmartBoard Technology	SMART Technologies Corp	Co-op

**Software License & Related SER State Contract:**

CDW Government LLC	A89849
Dell Marketing LP	A89850
SHI International Corp	A89851

<b>Tech/AV/Computer/Interactive Whiteboards MSRP Ed Data Bid # 6598 Co-op:</b>		
Dyntek Services, Inc.	Bid # 6598	Co-op
Keyboard Consultants, Inc	Bid # 6598	Co-op
Tequipment, Inc.	Bid # 6598	Co-op
Total Video Products, Inc.	Bid # 6598	Co-op
Troxell Communications, Inc.	Bid # 6598	Co-op
Valiant National AV Supply	Bid # 6598	Co-op

<b>Technology Supplies &amp; Services Bid # ESCNJ 18/19-03 Co-op:</b>		
Computers, Technology Supplies	CDWG	Co-op

<b>Technology Installation &amp; Equipment #HCESC-CAT-18-02 Co-op:</b>		
ePlus Technology		Co-op
Troxell Communications, Inc		Co-op
Generations Electric		Co-op
B&H Foto & Electronics Corp		Co-op

<b>Technology Installation &amp; Integrating Services Bid # HCESC 15/16-Tech-01 Co-op:</b>		
ePlus Technology		Co-op

<b>Telecom Cable Installation &amp; Repair CK09MERCER2017-20 Co-op:</b>		
Telequest Communication Technologies, Inc		Co-op

<b>Telephone Equipment &amp; Services State Contract:</b>		
Extel Communications		A80801/80807

<b>Wireless Devices/ Service State Contract Vendors:</b>		
Wireless Devices/Services	Verizon Wireless	A82583

<b>Wireless Duress Monitoring Systems ESCNJ 18/19-52 Co-op:</b>		
Turnkey Technologies, Inc.		Co-op
Signal Electric Corp		Co-op
Office Solutions Inc. d/b/a OSI Technology		Co-op

<b>NASPO Computers State Contract:</b>		
NASPO Computer Contract	CISCO Systems Inc	A89966
NASPO Computer Contract	Dell Marketing, LP	A89967
NASPO Computer Contract	HP Inc	A89974
NASPO Computer Contract	Hewlett Packard Enterprise	A40116
NASPO Computer Contract	Howard Industries Inc	A89976
NASPO Computer Contract	IBM Corporation	A40047

<b>Videotape Teleconference Equipment and Service State Contract:</b>		
Video Corp of America		A81124

**Transportation**

<b>Abigail's Law Compliant Sensor System &amp; Accessories BID # HCESC-Trans-18A</b>		
Safetech Professional		Co-op

**Buses Type A (16 Passengers), B (24-Passengers) & C (54-Pessangers) School Vehicles HCESC-Trans-17-01b**

H.A. DeHart & Son Co-op

**8 Passenger Full Size Van # HCESC-TRANS-17-C**

DFFLM, LLC Co-op

**School Bus Types A, B, C, D, Bid # ESCNJ 18/19-31 Co-op:**

Alliance Bus Group, Inc. Co-op

H.A. DeHart & Son, Inc. Co-op

Robert H. Hoover & Sons, Inc. Co-op

Truck King International Sales & Services Inc. Co-op

Van-Con, Inc. Co-op

Wolffington Body Company, Inc. Co-op

**Bus & Heavy Duty Vehicles Maintenance & Repair Services ESCNJ 16/17-59**

Ken's Body Works Co-op

**Clothing & Footwear CK09MERCER2017-21B Co-op:**

Flemington Department Store, Inc. Co-op

The liberty Store Co-op

**Fleet Tracking & Management Systems Bid # HCESC-Trans-18C**

IVS Inc. dba AngelTrax Co-op

**Fuel Credit Services Statewide State Contract:**

FleetCard Inc dba Impac Fleet A87676

**Transportation Repairs & Parts State Contract:**

Parts for heavy duty vehicles Air Brake & Equipment A89279

Parts for heavy duty vehicles Bucks County Intl Inc. A89266

Maint & Repair heavy duty H A Dehart & Son, Inc. A89272

Repairs & Parts heavy duty Mercer Spring A89285

**Tires – School Vehicle Tire Recap Service Bid # TRANS 13-06 HCESC Co-op:**

Custom Bandag HCESC Co-op Bid # TRANS 13-06 Co-op

**Tires and Tubes and Services State Contract:**

Tires and tube RW Tire/Bridgestone Americas Inc/Firestone 19-FLEET-00708

**Recapping Tires & Solid Tire Replacement Bid # 2-SOCCP Contract # CC-0016-17:**

Advance Tire Inc Co-op

Custom Bandag, Inc. Co-op

Service Tire Truck Center Co-op

Barnwell House of Tires Co-op

F & S Tire Corp Co-op

**Tire Road Services Contract # CC0006-18 Bid #2-SOCCP Somerset Co-op:**

Richie's Tire Service Co-op

Steve's Tire Service Co-op

**Original Equipment Manufactured Recycling Parts #2-SOCCP Contract #CC-0094-17:**  
H.A. Dehart & Son, Inc Co-op

**Uniforms Bid #2-SOCCP Contract #CC-0004-18 Co-op:**  
Bob's Uniform Shop, Inc Co-op  
Flemington Department Store Co-op  
Metuchen Center/Garden State Apparel Co-op

**Video Surveillance Systems for School Buses – Purchase and Installation**  
**ESCNJ 17/18-14 Co-op:**  
Seon Systems Sales, Inc Co-op

**Joint Agreements - Purchasing**

20. Continue participation in joint purchasing agreements, effective July 1, 2019, through June 30, 2020, as follows:

- a) Purchasing member of the cooperative pricing system of the Mercer County Special Services School District Cooperative Pricing System #103-MCSSSDCPA for the purchase of work, materials, services, supplies and such other items in accordance with *N.J.S.A. 40A:11-11(5)*.
- b) Purchasing member of the Cooperative Pricing System of Mercer County #5 MECCPS, CKO9-Mercer, for goods and services in accordance with *N.J.S.A. 18A:18A-11*.
- c) Participating district of the Cooperative Purchasing of Natural Gas by The Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission), MRESC #65MCESCCPS, for the cooperative bidding for natural gas in accordance with *N.J.S.A. 18A:18A-11*.
- d) Participating district of the Electric Purchasing Program with The Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission), MRESC #65MCESCCPS, in seeking bids on a cooperative basis for the cooperative bidding for electricity in accordance with *N.J.S.A. 18A:18A-1*.
- e) Participating district of Educational Services Commission of New Jersey (formerly Middlesex Educational Services Commission) MRESC Cooperative Pricing System #65MCESCCPS and the New Jersey Association of School Business Officials (NJASBO) to participate in the Alliance for Competitive Telecommunications (ACT) program, in seeking bids on a cooperative basis for the cooperative bidding for telecommunications in accordance with *N.J.S.A. 18A:55-3*.
- f) Purchasing member of the Cooperative Pricing System of Educational Services Commission of New Jersey (formerly Middlesex Educational Services Commission), MRESC #65MCESCCPS, for goods and services in accordance with *N.J.S.A. 18A:18A-11*.
- g) Participating member in the Educational Cooperative Pricing System, Resolution No. 26EDCP, for the purchase of work, materials, services and supplies in accordance with *N.J.S.A. 18A:18A-11* and *N.J.S.A. 40A:11-11(5)*, for various categories mutually agreed upon by the district and Educational Data Services, Inc.

- h) Participating member in the Somerset County Cooperative Pricing System, #2 SOCCP, resolution approved April 16, 2013, for the purchase of work, materials, services, supplies and such other items in accordance with *N.J.S.A. 40A: 11-11-(5)*.
- i) Participating member in the Master Intergovernmental Cooperative Purchasing Program (MICPR), resolution approved January 24, 2012, for goods and services with other states in accordance with N.J.S. Chapter 52:34-6.2.
- j) Participating member in the Hunterdon County Educational Services Commission, resolution approved October 11, 2011, for work, materials or supplies in accordance with *N.J.S.A. 18A:18A-1*.
- k) Participating member in the National Intergovernmental Purchasing Alliance (NIPA) cooperative purchasing agreement, resolution approved May 28, 2013, for multifunctional digital copiers, supplies, and related support services from National IPA Canon Business Solutions in accordance with *N.J.S.A. 40A:11-1*.
- l) Participating member in the Keystone Purchasing Network (KPN), Central Susquehanna Intermediate Unit, national cooperative purchasing contracting network, resolution approved December 19, 2017, for school district goods and services in accordance with *N.J.S.A. 18A:18A-4.1*.

### **Shared Services**

- 21. Continue as a participating district, effective July 1, 2019, through June 30, 2020:
  - a) Provision and performance of goods and services and continue to serve as a Lead Agency for the Cooperative Pricing System known as Lawrence Public Schools Cooperative Pricing System in accordance with *N.J.S.A. 40A:11-11(5)*.
  - b) Shared printing services agreement between Mercer County Community College, New Jersey, and the West Windsor-Plainsboro Regional School District Board of Education in accordance with *N.J.S.A. 18A:18A-11*.
  - c) Princeton University Surplus Equipment Program to access the Princeton University's surplus equipment warehouse.

### **National Cooperative Purchasing Contracting**

- 22. Continue participation in the national cooperative purchasing agreement with Sourcewell (formerly NJPA) for HVAC & refrigeration systems, installation, and service with related products and supplies from Carrier Corporation for the 2019-2020 school year.

### **Travel and Related Expenses Reimbursement**

- 23. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for

approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One Social Studies teacher to attend the 2019 Global Impact Challenge “No Barriers Educator Training” at the No Barriers Summit in Lake Tahoe, California from June 13, 2019 through June 16, 2019. There is no cost to the district.
- b) Two Language Arts teachers to attend an AP English Literature and Composition Summer Institute at Ocean County College in Toms River, New Jersey, from July 22, 2019, through July 25, 2019 at a cost of \$1,199 plus mileage.
- c) Two advisors to accompany the Middle School and High School students to National History Day at the University of Maryland in College Park, Maryland, from June 9, 2019 through June 13, 2019. The cost of the trip is not to exceed \$1,867 per teacher.
- d) Two advisors to accompany the Middle and High School students to the Future Problem Solvers National Competition at the University of Massachusetts in Amherst, Massachusetts, from June 5, 2019 through June 9, 2019. The cost of the trip is not to exceed \$584 per teacher.

**Transportation**

Shared Services Agreement for Transportation Maintenance Services

24. Authorize the renewal of the third year of a Shared Services Agreement between the East Windsor Regional School District Board of Education and the West Windsor-Plainsboro Regional School District Board of Education for transportation maintenance and equipment services. The initial term of three (3) years, effective July 1, 2017, through June 30, 2020, was approved on June 27, 2017 with an optional five (5) year renewal term, pursuant to *N.J.S.A. 40A:65-1 et seq.* and *18A:18A-1*, as the Uniform Shared Services and Consolidation authorizes shared services by educational and municipal districts.

Quotes – School Related Activities

25. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 21358 to ABC Trans Corp. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
21358	Williams Field	\$980.00	2	\$100.00

Quotes – To and From School

26. Award the 2018-2019 Student Transportation Contract-Multi Contract Number TC20 to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TC20	Town Center Elementary	\$337.50	29	N/A	\$2.95

Quotes – Special Education

27. Award the 2018-2019 Student Transportation Contract-Multi Contract Number BBWS to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
BBWS	High School North	\$137.50	9	N/A	\$2.90

Addendum – Cancel negotiated aide

28. Award 2018-2019 Student Transportation Contract Addendum Multi-Contract Number RB-PUB16-1, route NC53, awarded to Rick Bus Company, on November 20, 2018, cancelling the negotiated aide effective June 21, 2019. Final route cost \$67,859.60.

**PERSONNEL**

One addendum and one supplement were included. The addendum contained additions for item 4 - Personnel Items for B. Certificated Staff – several appointments, one leave, and one rescind, and for C. Non-Certificated Staff – four appointments. The supplement updated and corrected items in the backup documentation for item 3. Comprehensive Equity Plan.

Upon motion by Mr. Cheng, seconded by Mr. Zhong, following a discussion regarding details of the Comprehensive Equity Plan, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Job Description**

1. Approve the revised job description for Teacher Resource Specialist for Curriculum and Instruction, 6-12.

**PowerSchool Technology Agreement**

2. Approve the first year of a three-year agreement with PowerSchool Group, LLC to provide Unified Talent Applicant Tracking and TalentEd Applicant Tracking Onboard licensing and support from July 1, 2019 through June 30, 2020 at a cost of \$7,807.50 plus a first year setup fee of \$6,000. There is no change in pricing for subsequent years.

**Comprehensive Equity Plan 2019-2022**

3. Approve the submission of the West Windsor-Plainsboro Regional School District 2019-2022 Comprehensive Equity Plan to the County Superintendent.

**Personnel**

4. Approve Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Approve Salary of Superintendent and Assistant Superintendents</b>								
Aderhold, David	Approve Salary	Superintendent		\$204,526.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year, as per contract.
Earle, James	Approve Salary	Assistant Superintendent for Pupil Services/Planning		\$179,375.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year, as per contract.
Russo, Christopher	Approve Salary	Assistant Superintendent for Finance/ Board Secretary		\$183,859.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year, as per contract.
<b>Approve Salaries of Non-Affiliate C Staff</b>								
Duncan, Patrick	Approve Salary	Special Assistant for Labor Relations		\$132,379.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Fues, Charity	Approve Salary	Director of Human Resources		\$137,053.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Hutner, Geraldine	Approve Salary	Director of Communications		\$121,418.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Martin, Christine	Approve Salary	Director of Community Education		\$90,425.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
McDonald, Marshall	Approve Salary	Director of Counseling, Health & Wellness		\$165,025.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Mead, Derek	Approve Salary	Comptroller		\$135,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
<b>Resignation</b>								
Skibinski, Lori	Resign	Assistant Principal		N/A	MR	7/22/19	7/22/19	Resign from position.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Anderson, Chelsea	Appoint	School Counselor	OMA	\$57,500.00	HSN	TBD	6/30/20	Appoint as School Counselor, certificate pending, pending employment verification, growth position. (Tenure date: TBD)
Carroll, Kathryn	Appoint	Media Specialist	9MA	\$71,725.00	HSN	TBD	6/30/20	Appoint as Media Specialist, pending employment verification, replacing Michael Courtney, who retired. (Tenure date: TBD)



Ferrante, Julia	Appoint	Teacher Mathematics	OMA	\$57,500.00	CMS	TBD	6/30/20	Appoint as Mathematics teacher, certificate pending, pending employment verification, growth position. (Tenure date: TBD)
Metal, Stephanie	Appoint	Teacher Music	3BA	\$57,850.00	DN/ MH	TBD	6/30/20	Appoint as Music teacher, pending employment verification, replacing Janice Anderson-Chapin, who retired. (Tenure date: TBD)
Pham, Nga	Appoint	School Nurse	0BA	\$55,500.00	DN	TBD	6/30/20	Appoint as School Nurse, certificate pending, pending employment verification, replacing Geraldine Barber, who retired. (Tenure date: TBD)
Rinderer, Sarah	Appoint	Teacher Mathematics	1BA	\$56,000.00	CMS	TBD	6/30/20	Appoint as Mathematics teacher, pending employment verification, replacing Raisa Donnard, who retired. (Tenure date: TBD)
Staffieri, Monique	Appoint	School Counselor	1MA	\$58,000.00	CMS	TBD	6/30/20	Appoint as School Counselor, pending employment verification, replacing Colleen Pedersen, who retired. (Tenure date: TBD)
Meyers, Carly	Appoint-Repl.	Teacher Elementary-LR	0BA	\$55,500.00	VIL	9/1/19	6/30/20	Appoint as leave replacement 4th grade teacher, replacing Michelle Mendes, who is on leave.
Paetow, Devin	Appoint-Repl.	Teacher Elementary-LR	1BA	\$56,000.00	VIL	9/1/19	6/30/20	Appoint as leave replacement 4th grade teacher, replacing Kimberly Haines, who is on leave.
Santoro, Krista	Appoint-Repl.	School Counselor- LR	2MA	\$58,950.00	GMS	9/1/19	6/30/20	Appoint as leave replacement School Counselor, replacing Justin Kahn, who is on leave.
<b>Change</b>								
Joseph, Elaine	Change	Speech Language Specialist		N/A	VIL	5/6/19	5/17/19	Change Intermittent FMLA/NJFLA from 5/6/19-6/30/19 to 5/6/19-5/17/19 unpaid, with benefits.

Marshall, Kelly	Change	School Counselor	N/A	MH	6/19/19	6/30/19	Change FMLA/NJFLA/CC from 6/14/19-6/30/19 to 6/19/19-6/30/19 unpaid, with benefits. (RTW: 9/1/19)
Kaminskas, Kyle	Change	Teacher Health and Physical Education	4MA \$60,750.00	VIL	9/1/19	6/30/20	Change step from 3MA to 4MA. Change salary from \$59,900.00 to \$60,750.
Hancock, Melissa	Change	Teacher Elementary	N/A	TC	9/1/19	6/30/20	Change from Kindergarten teacher to 2nd grade teacher, replacing Vanessa Fitzgerald, who retired.
Jinks, Melissa	Change	Teacher Elementary	N/A	TC	9/1/19	6/30/20	Change from 1st grade teacher to Kindergarten teacher, replacing Melissa Hancock, who transferred.
Javick, Kristine	Change	School Counselor	N/A	HSS	9/1/19	6/30/20	Change from Social Studies teacher to School Counselor, growth position.
Curbishley, Cheryl	Change %	Teacher Language Arts- 120%	\$65.18/day	GMS	5/16/19	6/30/19	Additional per diem payment for an extra section.
Kinney, Bethann	Change %	Teacher Language Arts- 131.32%	\$152.59/day	GMS	5/16/19	6/30/19	Additional per diem payment for an extra section and flex period.
Prodocimo, Laura	Change %	Teacher Language Arts- 100%	\$65.05/day	GMS	5/16/19	6/30/19	Additional per diem payment for an extra section.
Webb, Joseph	Change %	Teacher Language Arts- 120%	\$55.85/day	GMS	5/16/19	6/30/19	Additional per diem payment for an extra section.
Thomas, Tina	Change Location	Teacher Mathematics	N/A	HSS	9/1/19	6/30/20	Change location from 100% GMS to 100% HSS.
Warren, Matthew	Change Location	Teacher Social Studies	N/A	HSN	9/1/19	6/30/20	Change location from 100% HSS to 100% HSN.
Williams, Karin	Change Location	Teacher Mathematics	N/A	HSN	9/1/19	6/30/20	Change location from 80% HSN, 20% HSS to 100% HSN.
<b>Leave of Absence</b>							
Haines, Kimberly	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	VIL	10/21/19	6/30/20	FMLA/NJFLA/CC: 10/21/19-1/17/20 unpaid, with benefits. CC: 1/21/20-6/30/20 unpaid, no benefits. (RTW: 9/1/20)
Smith, Ryan	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	MR	6/3/19	6/7/19	FMLA/NJFLA/CC: 6/3/19-6/7/19 unpaid, with benefits. (RTW: 6/10/19)

<b>Rescind</b>								
Pham, Nga	Rescind	School Nurse	OBA	\$55,500.00	DN	5/28/19	5/28/19	Rescind appointment as School Nurse.
<b>Resignation</b>								
Oertel, Rachel	Resign	Teacher Special Education		N/A	CMS	6/30/19	6/30/19	Resign from position.
Oravsky, Lauren	Resign	Teacher Art		N/A	MR/TC	6/30/19	6/30/19	Resign from position.
Sanchirico, Valerie	Resign	Teacher Spanish		N/A	HSS	6/30/19	6/30/19	Resign from position.
<b>C. Non Certificated Staff</b>								
<b>Approve Salaries of Non-Affiliate A Staff</b>								
Arminio, Catherine	Approve Salary	Administrative Assistant to the Superintendent		\$65,119.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Behler, Marcey	Approve Salary	Food Services Manager		\$84,378.00	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Brennan, Diane	Approve Salary	Administrative Assistant to the Superintendent- 50%		\$38,224.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Brottman, Louis	Approve Salary	Accountant		\$77,761.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Caudo, Patricia	Approve Salary	Payroll Supervisor		\$76,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Cavett, Donna	Approve Salary	Program Analyst		\$67,500.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Chaves, Douglas	Approve Salary	Support Specialist for Networking		\$80,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Cheney, Bonnie	Approve Salary	Administrative Assistant to the Superintendent of Finance/Board Secretary/Assistant Board Secretary		\$82,980.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
D'Alfonso, Michelle	Approve Salary	Program Administrator for Community Education		\$66,885.00	CE	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Daly, Thomas	Approve Salary	Director of Buildings and Grounds		\$145,000.00	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Degrucio, Karen	Approve Salary	Supervisor of Accounts		\$71,759.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Doctor, Harry	Approve Salary	IT Manager		\$133,531.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Edwards, Christopher	Approve Salary	Support Specialist for Repair Services		\$72,207.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Garcia, Alexis	Approve Salary	Administrative Analyst		\$70,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.

Harris, Jason	Approve Salary	Assistant Director of Buildings and Grounds	\$95,887.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Jenkins, Guss "Ty"	Approve Salary	Cable Station Manager	\$65,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Mandara, Justin	Approve Salary	Administrative Analyst	\$65,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Mastrangeli, Pietro	Approve Salary	Support Specialist for Systems	\$71,491.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Milone, Alison	Approve Salary	Human Resources Specialist	\$75,348.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Nazario, Luis	Approve Salary	Support Specialist for Portable Devices	\$70,300.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Oleskiewicz, Susan	Approve Salary	Administrative Assistant to the Assistant Superintendent- 50%	\$38,224.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Pierson, Mary	Approve Salary	Coordinator of Transportation	\$97,346.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Siemon, Lori	Approve Salary	Purchasing Specialist	\$72,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Tejani, Darshana	Approve Salary	Program Analyst for Technology	\$65,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Wagenblast, Kathleen	Approve Salary	Assistant Coordinator of Transportation	\$72,028.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
<b>Approve Salaries of Non-Affiliate B Staff</b>							
Albeta, Thomas	Approve Salary	Computer Support Specialist	\$48,038.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Berrios, Roberta	Approve Salary	Security Aide	\$43,050.00	HSS	9/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Biemuller, Thomas	Approve Salary	Computer Support Specialist	\$69,695.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Carvalho, James	Approve Salary	Security Aide	\$33,325.00	HSS	9/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Catalina, Nancy	Approve Salary	Communications Support Specialist	\$69,435.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Czepiga, Kyle	Approve Salary	Computer Support Specialist	\$47,217.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Degnan-Kobus, Laura	Approve Salary	Benefits Coordinator	\$54,582.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Ferro, Colette	Approve Salary	Coordinator for EDP	\$66,079.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Gagliardo, Theresa	Approve Salary	Confidential Secretary	\$66,744.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Hanyecz, Louis	Approve Salary	Plumber	\$72,030.00	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Kaufman, Elizabeth	Approve Salary	Confidential Secretary	\$68,682.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Lendor, Bernard	Approve Salary	Computer Support Specialist	\$53,518.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Moon, Alfred	Approve Salary	Security Aide	\$31,674.00	HSN	9/1/19	6/30/20	Approve salary for the 2019-2020 school year.

Mouzon, Rufus	Approve Salary	Computer Support Specialist	\$43,500.00	DIST	9/1/19	6/30/20	Approve salary for the 2019-2020 school year.
O'Conne, Colleen	Approve Salary	Confidential Secretary	\$65,099.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Oertel, Lloyd	Approve Salary	Security Aide	\$31,720.00	HSS	9/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Pedreiro, Joseph	Approve Salary	Computer Support Specialist	\$62,479.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Pyle, Alex	Approve Salary	Computer Support Specialist	\$42,000.00	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Royster, Mark	Approve Salary	Security Aide	\$43,050.00	HSN	9/1/19	6/30/20	Approve salary for the 2019-2020 school year.
South, Michael	Approve Salary	Computer Support Specialist	\$44,943.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Tilton, Morgan	Approve Salary	Public Information Officer	\$61,740.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Urbani, Lisa	Approve Salary	Benefits Coordinator	\$50,000.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Weston, Lynda	Approve Salary	Technical Project Assistant	\$62,620.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
<b>Approve Salaries of Non-Affiliate D Staff</b>							
Ray, Perry	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Bair, Jodi	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Chiravalle, Michael	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Coleman, Terrance	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Edwards, Rita	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Edwards, Robbie	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Ferlito, Frank	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Frost, Cory	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Gaeta, Peter	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Gass, Stephen	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Houston, Robert	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Kleinkauf, Michael	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Lockhart, Tina	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Nixon, Brian	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Patterson, Lester	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.

Putnam, Jonathan	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Rahim, Shameena	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Rowe, Thomas	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Terry, Irene	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Visovsky, Richard	Approve Salary	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
<b>Approve Salaries of Non-Affiliate Staff</b>								
Liedtka, Jill	Approve Salary	Treasurer		\$12,506.00	CO	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
Cream, Nicholas	Approve Salary	Attendance Officer		\$35.88/hr.	DIST	7/1/19	6/30/20	Approve salary for the 2019-2020 school year.
<b>Appoint</b>								
Dong, Qing	Appoint	Instructional Assistant-Dual Language Immersion	1	\$18.83/hr.	MH	TBD	6/30/20	Appoint as Instructional Assistant - Dual Language Immersion, for 6.5 hrs/day, growth position.
Li, Pingxu	Appoint	Instructional Assistant-Dual Language Immersion	1	\$18.83/hr.	MH	TBD	6/30/20	Appoint as Instructional Assistant - Dual Language Immersion, for 6.5 hrs/day, growth position.
<b>Reappoint</b>								
Zimmermann, Laura	Reappoint	Bus Driver	1	\$25.14/hr.	TRAN	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.
Medina, Immanuel	Reappoint	Summer Computer Assistant		\$13.00/hr.	DIST	6/10/19	9/6/19	Reappoint as Summer Computer Assistant.
Stec, Matthew	Reappoint	Summer Computer Assistant		\$15.00/hr.	DIST	6/10/19	9/6/19	Reappoint as Summer Computer Assistant.
<b>Change</b>								
Sharma, Reshma	Change	Program Analyst		\$60,000.00 (prorated)	CO	8/1/19	6/30/20	Change from Instructional Assistant to Program Analyst, replacing Alexis Garcia, who transferred.
Cassidy, Trinity	Change	Bus Driver		N/C	TRAN	5/6/19	5/31/19	Change from 8.0 hrs/day to 7.9 hrs/day.
Cassidy, Trinity	Change	Bus Driver		N/C	TRAN	6/3/19	6/30/19	Change from 7.9 hrs/day to 7.5 hrs/day.
Zimmermann, Laura	Change	Bus Driver	1	\$24.14/hr.	TRAN	5/29/19	6/30/19	Change from Bus Aide to Bus Driver for 5 hrs/day, replacing Peter Husinko, who retired.
<b>Resignation</b>								
Pasquerella, Donna	Resign	Instructional Assistant		N/A	VIL	5/17/19	5/17/19	Resign from position.

D. Substitute / Other						
Change						
Schacht, Ronald	Change	Substitute Teacher	\$95.00/day	DIST	5/16/19	6/30/19 Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
E. Extracurricular / Extra Pay						
Curriculum: Science						
Bower, Daniel	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Kindergarten Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.
Faulkner, Melanie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Kindergarten Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.
Hancock, Melissa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Kindergarten Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.
Miller, Kristin	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Kindergarten Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.
Mulhall, Maureen	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Kindergarten Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.
Wriede, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Kindergarten Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.
Knoblock, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 First Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.
McFall, Renee	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 First Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.

McKenna, Maureen	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	First Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.
O'Connell, Sarah	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	First Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.
Sacca, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	First Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.
Yi, Julie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	First Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.
Coleman, Bradford	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Second Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 25 hours.
Johnson, Juliana	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Second Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 25 hours.
Lewis, Joan	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Second Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 25 hours.
Munoz, Deanna	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Second Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 25 hours.
Piergrossi, Melinda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Second Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 25 hours.
Borup, Kelly	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.



Dailey, Tara	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Science curriculum revisions to align with NGSS; <b><u>total program</u></b> not to exceed 55 hours.
Elfo, Brianne	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Science curriculum revisions to align with NGSS; <b><u>total program</u></b> not to exceed 55 hours.
Exler, Melissa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Science curriculum revisions to align with NGSS; <b><u>total program</u></b> not to exceed 55 hours.
Sierzega, Daniel	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Science curriculum revisions to align with NGSS; <b><u>total program</u></b> not to exceed 55 hours.
Young, Janette	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Science curriculum revisions to align with NGSS; <b><u>total program</u></b> not to exceed 55 hours.
Carnevale, Mary-Ann	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Fourth Grade Science curriculum revisions to align with NGSS; <b><u>total program</u></b> not to exceed 55 hours.
Knorr, Andrea	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Fourth Grade Science curriculum revisions to align with NGSS; <b><u>total program</u></b> not to exceed 55 hours.
Liput, Ashley	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Fourth Grade Science curriculum revisions to align with NGSS; <b><u>total program</u></b> not to exceed 55 hours.
Redelico, Rachel	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Fourth Grade Science curriculum revisions to align with NGSS; <b><u>total program</u></b> not to exceed 55 hours.
Stevenson, Michael	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Fourth Grade Science curriculum revisions to align with NGSS; <b><u>total program</u></b> not to exceed 55 hours.

Giordano, Julia	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Fifth Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.
Johnson, Lauren	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Fifth Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.
Mallon, Dennis	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Fifth Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.
Obst, Alysha	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Fifth Grade Science curriculum revisions to align with NGSS; <b>total program</b> not to exceed 55 hours.
<b>Home Instruction</b>							
Backman, Mary	Extra Duty	Home Instruction	\$47.09/hr.	CMS	5/14/19	6/21/19	Home Instruction for Social Studies, not to exceed 12 hours.
Backman, Mary	Extra Duty	Home Instruction	\$47.09/hr.	CMS	5/22/19	6/7/19	Home Instruction for Social Studies, not to exceed 6 hours.
Bader, Amanda	Extra Duty	Home Instruction	\$47.09/hr.	HSS	5/29/19	6/21/19	Home Instruction for Environmental Science, not to exceed 8 hours.
Bader, Amanda	Extra Duty	Home Instruction	\$47.09/hr.	HSS	5/29/19	6/21/19	Home Instruction for ESL III A, not to exceed 8 hours.
Bader, Amanda	Extra Duty	Home Instruction	\$47.09/hr.	HSS	5/29/19	6/21/19	Home Instruction for ESL III B, not to exceed 8 hours.
Biancosino, Gabriele	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/20/19	5/21/19	Home Instruction for World History, not to exceed 2 hours.
Bossio, Deborah	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/10/19	6/21/19	Home Instruction for Math and Social Studies, not to exceed 24 hours.
Bossio, Deborah	Extra Duty	Home Instruction	\$47.09/hr.	MR	5/17/19	5/31/19	Home Instruction for Math, not to exceed 4 hours.
Curbishley, Cheryl	Extra Duty	Home Instruction	\$47.09/hr.	GMS	5/21/19	6/21/19	Home Instruction for IRLA, not to exceed 10 hours.
Delasandro, Michael	Extra Duty	Home Instruction	\$47.09/hr.	GMS	5/21/19	6/21/19	Home Instruction for Math, not to exceed 10 hours.

DeSimone, Alison	Extra Duty	Home Instruction	\$ 47.09/hr.	DIST	5/20/19	5/21/19	Home Instruction for Math, not to exceed 2 hours.
Eggert, David	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/10/19	6/21/19	Home Instruction for Reading, Writing and Science, not to exceed 36 hours.
Graffin, Valerie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/15/19	7/12/19	Home Instruction for Speech, not to exceed 8 hours.
Hamilton, Tina	Extra Duty	Home Instruction	\$47.09/hr.	HSS	5/29/19	6/21/19	Home Instruction for Algebra II, not to exceed 8 hours.
Kearns, Valerie	Extra Duty	Home Instruction	\$47.09/hr.	HSS	5/29/19	6/21/19	Home Instruction for American Studies II ESL, not to exceed 6 hours.
Kelley, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/14/19	3/21/19	Home Instruction for Spanish 2 , not to exceed 2 hours.
Kumor, Zachary	Extra Duty	Home Instruction	\$47.09/hr.	GMS	5/15/19	6/21/19	Home Instruction for Algebra 1, not to exceed 12 hours.
Lau-Tyson, Alison	Extra Duty	Home Instruction	\$47.09/hr.	CMS	5/14/19	6/21/19	Home Instruction for Chinese, not to exceed 12 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	5/22/19	6/7/19	Home Instruction for Advanced Algebra II, not to exceed 4 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	5/22/19	6/7/19	Home Instruction for American Studies I Honors, not to exceed 4 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	5/22/19	6/7/19	Home Instruction for Environmental Science, not to exceed 4 hours.
Massari, Francesca	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/23/19	6/21/19	Home Instruction for Spanish, not to exceed 8 hours.
Parker, Mary	Extra Duty	Home Instruction	\$47.09/hr.	GMS	5/21/19	6/21/19	Home Instruction for Science, not to exceed 10 hours.
Redelico, Rachel	Extra Duty	Home Instruction	\$47.09/hr.	VIL	5/21/19	6/7/19	Home Instruction for Reading, Science and Social Studies, not to exceed 12 hours.
Reilly, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	HSS	5/21/19	6/4/19	Home Instruction for Language Arts II, not to exceed 4 hours.
Reilly, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	HSS	3/26/19	4/11/19	Home Instruction for Language Arts III, not to exceed 3 hours.

Rivera-Gonzales, Brittany	Extra Duty	Home Instruction	\$47.09/hr.	CMS	5/14/19	6/21/19	Home Instruction for IRLA, not to exceed 12 hours.
Salvador, Edward	Extra Duty	Home Instruction	\$47.09/hr.	CMS	5/22/19	6/7/19	Home Instruction for IRLA, not to exceed 6 hours.
Stein, Anne	Extra Duty	Home Instruction	\$47.09/hr.	CMS	5/22/19	6/7/19	Home Instruction for Science, not to exceed 6 hours.
Sternotti, Cynthia	Extra Duty	Home Instruction	\$47.09/hr.	CMS	5/22/19	6/7/19	Home Instruction for Algebra, not to exceed 6 hours.
Tummillo, Nancy	Extra Duty	Home Instruction	\$47.09/hr.	GMS	5/21/19	6/21/19	Home Instruction for Social Studies, not to exceed 10 hours.
Villacres, Veronica	Extra Duty	Home Instruction	\$47.09/hr.	HSS	5/17/19	6/4/19	Home Instruction for Spanish 3 Honors, not to exceed 4 hours.
Weinmann, Jeanne	Extra Duty	Home Instruction	\$47.09/hr.	CMS	5/14/19	6/21/19	Home Instruction for Science, not to exceed 12 hours.
<b>Home Programming</b>							
Delre, Margaret	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/6/18	6/20/19	Change home programming to address IEP goals from not to exceed 90 hours to not to exceed 102 hours.
<b>Office Assistant</b>							
Ofori-Opoku, Adowa	Extra Duty	After School Office Assistant	\$10.00/hr.	HSN	9/1/19	12/31/19	After School Office Assistant, as scheduled (student).
Ofori-Opoku, Adowa	Extra Duty	After School Office Assistant	\$11.00/hr.	HSN	1/1/20	6/30/20	After School Office Assistant, as scheduled (student).
<b>Summer IEP Meetings</b>							
All Certified Full Time WWPEA Teachers	Extra Duty	Summer IEP Meetings	As per contract	DIST	6/24/19	8/31/19	Approve all contracted, certified, full time WWPEA teachers to attend summer IEP meetings on an as needed basis.
<b>Summer Extra Duty</b>							
All WWPSA Special Education Instructional Assistants	Extra Duty	Instructional Assistants- Summer Hours	As per contract	DIST	6/24/19	8/31/19	Approve all WWPSA special education instructional assistants for extra duty, as needed, as approved by Supervisor.
All WWPSA Bus Drivers and Bus Aides	Extra Duty	Bus Drivers/Bus Aides- Summer Hours	As per contract	TRAN	7/1/19	8/31/19	Approve all WWPSA bus drivers & bus aides for summer field trips, as needed.

<b>Summer CST</b>						
Cianci, Rachaele	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18 Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Farber, Marissa	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18 Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Fisher, Michelle	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18 Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Greene, Megan	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18 Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Lehman, Kristen	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18 Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Levy, Lorell	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18 Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
McGovern, Diane	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18 Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Moser, Lorri	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18 Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Pollard, Katie	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18 Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Washington, Rosalyn	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18 Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Anand, Shagoon	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18 Summer CST (OT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Kidney, Elizabeth	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18 Summer CST (OT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>

Meurling, Julia	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (OT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Patrone, Michele	Extra Duty	Child Study Team-Summer Hours	\$65.69/hr.	DIST	6/25/19	8/30/18	Summer CST (OT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Van Dusen, Regina	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (OT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Chunko, Eileen	Extra Duty	Child Study Team-Summer Hours	\$76.45/hr.	DIST	6/25/19	8/30/18	Summer CST (PT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Lee, Sue	Extra Duty	Child Study Team-Summer Hours	\$76.45/hr.	DIST	6/25/19	8/30/18	Summer CST (PT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Eagles, Melissa	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Gifford, Jennifer	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Gonzales, MaryKate	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Goodstein, Amanda	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Guidotti, Cathy-Ann	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Hughes, Elissa	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>

Karbhari, Sanaea	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Kelly, Laura	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Mandhyan, Viveka	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Medina, Jennifer	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Nash, Laura	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Wood, Drew	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Yaros, Gabrielle	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Yu, Qing-Yu	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Anantharaman, Anita	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Edmonds, Melanie	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>

Flynn, Alba	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Frankel, Jane	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Heiser, Diane	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Jungbluth, Nora	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Levine, Randi	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Marett, Erica	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Methner, Rachel	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Barbarasch, Eva	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Clements, Elizabeth	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Cooke, Jennifer	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>



Dennehy, Jane	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Gagnon, Amanda	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Gold, Jamie	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Graffin, Valerie	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Hyman, Joanne	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Joseph, Elaine	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Kaplan, Stephanie	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Kassel, Renee	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Korintus, Kathryn	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Laurence, Marjorie	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>

Mathew, Katie	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Moore, Rowena	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Nowak, Beth Ann	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Rifkin, Ilysa	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Roberts, Irene	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Russo-Weitz, Teresa	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Stevenson, Shaundrika	Extra Duty	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/18	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
<b>Summer Guidance</b>							
Burgess, Ellen	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	CMS	6/24/19	6/28/19	Summer Guidance, not to exceed 12 hours.
Efstathios, Ariana	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	CMS	6/24/19	6/28/19	Summer Guidance, not to exceed 12 hours.
Gilchrist, Dawn	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	GMS	6/24/19	6/28/19	Summer Guidance, not to exceed 12 hours.
Godnick, Jenny	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	GMS	6/24/19	6/28/19	Summer Guidance, not to exceed 12 hours.
Kahn, Justin	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	GMS	6/24/19	6/28/19	Summer Guidance, not to exceed 12 hours.
Scibienski, Faith	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	CMS	6/24/19	6/28/19	Summer Guidance, not to exceed 12 hours.
Cavadas-Fonseca, Jenna	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, New Student Orientation, not to exceed 20 hours.

Becker, Eric	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
Cavadas-Fonseca, Jenna	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
DeMuth, Melissa	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
James, Kavita	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
Narang, Nirupma	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
Pyle, Maria	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
Riley, Eber	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
Riley, Theresa	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
Alberto, Michael	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
Allen, Chelsea	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
Facchini, Antonella	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
Fregosi, Mary	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
Parrott, Brooke	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
Rooney, Molly	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
Smith, Cheryl	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
Walsh, Michelle	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
<b>Summer Job Coach / Development</b>							
Belton, Stacey	Extra Duty	Job Coach	\$47.09/hr.	DIST	6/25/19	8/30/19	Summer Job Coaching, not to exceed 50 hours.

Belton, Stacey	Extra Duty	Job Development	\$47.09/hr.	DIST	6/25/19	8/30/19	Summer Job Development, not to exceed 40 hours.
<b>Summer Media Specialist</b>							
Mustoe, Sarah	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Media Specialist, not to exceed 75 hours.
<b>Summer Nurse</b>							
Harfenist, Kimberley	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Nurse, <b>total HSN program</b> not to exceed 95 hours.
Walsh, Patricia	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Nurse, <b>total HSN program</b> not to exceed 95 hours.
Giambagno, MaryAnn	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Nurse, <b>total HSS program</b> not to exceed 92 hours.
O'Connor, Maureen	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Nurse, <b>total HSS program</b> not to exceed 92 hours.
<b>Summer Office Assistant</b>							
Ofori-Opoku, Adowa	Extra Duty	Office Assistant-Summer Hours	\$10.00/hr.	HSN	7/1/19	8/31/19	Summer Office Assistant, as scheduled (student).
<b>Summer Science Chemical Inventory Technician</b>							
Nunziato, Christine	Extra Duty	Science Chemical Inventory Technician-Summer Hours	\$47.09/hr.	HSN	7/1/19	8/31/19	Summer Science Chemical Inventory Technician, not to exceed 10 hours.
Jaworsky, Cynthia	Extra Duty	Science Chemical Inventory Technician-Summer Hours	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Science Chemical Inventory Technician, not to exceed 16 hours.
<b>Summer Testing</b>							
Bryde, Jeanine	Extra Duty	Summer Testing-Business/ Computer	\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Business/Computers, <b>total program</b> not to exceed 20 hours.
Connolly, Thomas	Extra Duty	Summer Testing-Business/ Computer	\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Business/Computers, <b>total program</b> not to exceed 20 hours.
Tomlinson, Petra	Extra Duty	Summer Testing-German	\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - German, not to exceed 6 hours.
Allen, Arvid	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.

Huelbig, Amanda	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSN 7/1/19	8/30/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.
McMichael, Ryan	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSN 7/1/19	8/30/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.
Raveendran, Jaina	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSN 7/1/19	8/30/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.
Siegel, Joshua	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSN 7/1/19	8/30/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.
Silva, Samantha	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSN 7/1/19	8/30/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.
Swartz, Alexa	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSN 7/1/19	8/30/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.
Vlassenko, Caryn	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSN 7/1/19	8/30/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.
Allen, Arvid	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSS 7/1/19	8/31/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.
Huelbig, Amanda	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSS 7/1/19	8/31/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.
Kumor, Zachary	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSS 7/1/19	8/31/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.
Raveendran, Jaina	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSS 7/1/19	8/31/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.
Siegel, Joshua	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSS 7/1/19	8/31/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.
Silva, Samantha	Extra Duty	Summer Testing-Mathematics	\$47.09/hr.	HSS 7/1/19	8/31/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.

Swartz, Alexa	Extra Duty	Summer Testing- Mathematics	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.
Vlassenko, Caryn	Extra Duty	Summer Testing- Mathematics	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Testing - Mathematics, <b>total program</b> not to exceed 50 hours.
<b>Transportation: ESY</b>							
Adams, Loretta	Extra Duty	Bus Driver- Summer Hours	As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Carr, Richard	Extra Duty	Bus Driver- Summer Hours	As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Cassidy, Trinity	Extra Duty	Bus Driver- Summer Hours	As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Hill, Michael	Extra Duty	Bus Driver- Summer Hours	As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Livingston, Osborn	Extra Duty	Bus Driver- Summer Hours	As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Nixon, Brian	Extra Duty	Bus Driver- Summer Hours	As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Nixon, Rashad	Extra Duty	Bus Driver- Summer Hours	As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Sanic, Norma	Extra Duty	Bus Driver- Summer Hours	As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Trower- Brooks, Lucy	Extra Duty	Bus Driver- Summer Hours	As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Zimmermann, Laura	Extra Duty	Bus Driver- Summer Hours	As per contract	TRAN	7/1/19	8/31/19	Appoint as bus driver for ESY 2019.
Revolorio, Jason	Extra Duty	Bus Aide- Summer Hours	As per contract	TRAN	7/1/19	8/31/19	Appoint as bus aide for ESY 2019.
Sanic, Billy	Extra Duty	Bus Aide- Summer Hours	As per contract	TRAN	7/1/19	8/31/19	Appoint as bus aide for ESY 2019.
<b>E. Stipend Athletic</b>							
None							
<b>E. Stipend Non-Athletic</b>							
<b>Robotics</b>							
Bunca, Kaitlyn	Stipend Non-Athletic	Volunteer Robotics	\$0.00	HSN/ HSS	TBD	6/30/19	Robotics Club Volunteer.
<b>F. Community Education</b>							
<b>Appoint</b>							
Backman, Mary	Appoint	CE Summer Instructor	\$20.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Instructor.
Colt, Katrina	Appoint	CE Summer Nurse	\$47.09/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Nurse.
Cosenza, Deborah	Appoint	CE Summer Nurse	\$47.09/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Nurse.
Crilly, Michelle	Appoint	CE Summer Nurse	\$47.09/hr.	MR	6/6/19	8/16/19	Appoint as a CE Summer Nurse.

Epifane, Samantha	Appoint	CE Summer Nurse	\$47.09/hr.	MR	6/6/19	8/16/19	Appoint as a CE Summer Nurse.
Fernandez, Marimargaret	Appoint	CE Summer Nurse	\$47.09/hr.	MR	6/6/19	8/16/19	Appoint as a CE Summer Nurse.
Hanaway, Rebecca	Appoint	CE Summer Nurse	\$47.09/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Nurse.
Isnardi, Catherine	Appoint	CE Summer Nurse	\$47.09/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Nurse.
Jenkins, Cynthia	Appoint	CE Summer Nurse	\$47.09/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Nurse.
Backman, Mary	Appoint	CE Summer Assistant	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Kaur, Jaskiran	Appoint	CE Summer EDP Assistant Group Leader	\$10.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer EDP Assistant Group Leader.
Kaur, Jaskiran	Appoint	CE Summer Assistant	\$10.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Zutty, Haley	Appoint	CE Summer Assistant	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
<b>Reappoint</b>							
Yacone, Chelsi	Reappoint	EDP High School Assistant	TBD	TC	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
<b>Rescind</b>							
Shah, Mehaa	Rescind	CE Summer Assistant	\$12.00/hr.	MR	6/6/19	8/9/19	Rescind appointment as a CE Summer Assistant.
Sprang, Caitlin	Rescind	CE Summer Assistant	\$12.00/hr.	MR	6/6/19	8/9/19	Rescind appointment as a CE Summer Assistant.
<b>G. Emergent Hires</b>							
None							

**APPROVAL OF MINUTES**

Board Attorney, Mark Toscano, remarked that the May 14, 2019 Executive Session minutes would not be available for a vote this evening.

Upon motion by Mr. Whitfield, seconded by Ms. Ho, and by unanimous voice vote of all present, the following Board of Education minutes were approved: April 30, 2019 Meeting and May 14, 2019 Meeting.

**LIAISON REPORTS** (None)

**NEW BUSINESS** (None)

**PUBLIC COMMENT**

There were no public comments.

**ADJOURNMENT**

Ms. Kaish expressed the need for the Board to return to executive session to discuss confidential matters. Board President Kaish read the following resolution to enter into executive session:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:
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<b>Superintendent Evaluation</b>
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BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

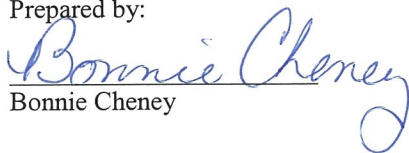
A motion to adjourn the meeting and return to executive session was made by Ms. Juliana and seconded by Ms. Ho. All Board members that were present voted in favor of adjourning into executive session.

The meeting adjourned into Executive session at approximately 8:26 p.m.

The Board returned to public session at 9:23 p.m. By motion by Ms. Herts, seconded by Ms. Ho, and by unanimous voice vote of all Board members present, the meeting immediately adjourned.

  
\_\_\_\_\_  
Christopher Russo, Ed.D, Board Secretary

Prepared by:

  
\_\_\_\_\_  
Bonnie Cheney



**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: May 28, 2019  
PLEASE SIGN IN BELOW**

<b>1</b>	<b>13</b>	<b>25</b>
<b>2</b>	<b>14</b>	<b>26</b>
<b>3</b>	<b>15</b>	<b>27</b>
<b>4</b>	<b>16</b>	<b>28</b>
<b>5</b>	<b>17</b>	<b>29</b>
<b>6</b>	<b>18</b>	<b>30</b>
<b>7</b>	<b>19</b>	<b>31</b>
<b>8</b>	<b>20</b>	<b>32</b>
<b>9</b>	<b>21</b>	<b>33</b>
<b>10</b>	<b>22</b>	<b>34</b>
<b>11</b>	<b>23</b>	<b>35</b>
<b>12</b>	<b>24</b>	<b>36</b>



**BOARD OF EDUCATION MEETING MINUTES**  
**June 11, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on June 7, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on June 7, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on June 7, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Michele Kaish at 7:35 p.m. in the multipurpose room of the District Administration Building. The following Board members were present:

Mr. Isaac Cheng	Ms. Louisa Ho	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Martin Whitfield
Ms. Carol Herts	Ms. Michele Kaish	Mr. Yu “Taylor” Zhong

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Mr. Martin Smith, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was Board Attorney, Mark Toscano, Esq.

**BOARD PRESIDENT’S COMMENTS**

Board President Kaish called the meeting to order and apologized for the meeting starting a little late, explaining that there was a district celebration earlier. Ms. Kaish mentioned that district retirees, grant recipients, and teachers of the year were recognized at this evening’s celebration. Ms. Kaish read an excerpt from a press release stating, “The Mercer County Association of School Administrators (MCASA) has recognized West Windsor-Plainsboro’s Chief School Administrator, Dr. David Aderhold, as the 2019 Mercer County Superintendent of the Year.” She read additional information from the press release in regards to Dr. Aderhold’s background and involvement in several task forces and initiatives. Ms. Kaish congratulated Dr. Aderhold on receiving this recognition.

**STUDENT REPRESENTATIVE REPORTS**

Alexandra Vena, student representative for High School South thanked the Board of Education for giving her the opportunity to speak on behalf of High School South for the past two years. Ms. Vena reported that, as the school year ends, exciting events are occurring, especially for the seniors, whose many of them are their lasts. The One Acts Festival on June 1 was a huge success, where students performed a series of one-act plays. The HAPPY Museum was on June 4, where students from the AP Psychology and Human Anatomy and Physiology classes presented exhibits on the topic of their choosing that related to their course. This Friday is the senior prom, where all of the seniors get to look their best and have fun together for one of the last times. Graduation for High School South seniors is at 10:30 at the Sun Bank Arena next Friday, June 21. Although we say goodbye to High School South for the time being, we will always be Pirates.

## **SCHOOL SECURITY UPDATE**

Mr. Earle presented an update on Safety and Security in the District. He began his presentation with an overview of the focus during the 2018-2019 school year, which was mainly on physical safety and security, technology infrastructure, and social and emotional safety. He reviewed the Eyes on the Door officers' program and their primary role of monitoring the main entrance and lobby of school buildings. Their role encompasses using the visitor management technology, scanning government issued IDs, meeting and greeting the public, monitoring entrances and exits, and building relationships with school community. The Raptor Technology visitor management system used by the district has the most reliable, up-to-date, U.S. sex offender database check available so each visitor is instantly screened against registered sex offender databases in all 50 states. Alerts are brought to building administrators to process. The next steps in the Eyes on the Door program is to continue customer service training and to recruit, screen, interview and select new candidates.

Mr. Earle explained that security technology continues to be upgraded, with over 700 new HD cameras, accessible from remote locations, both indoor and outdoor covering a majority of the school campus. Indoor and Outdoor strobes will be installed to alert students and staff of emergencies with a visual alert to catch attention and message boards will broadcast specific details of the alert. Classroom telephones were installed at teachers' desks so teachers have the ability to activate a lockdown and calls can be made from class to class, class to office, and class to parents. We will be testing devices in June and July, training staff in September, and full implementation is expected in the 2019-2020 school year.

At this time, Class III Officers are assigned to eight of the ten schools and the screening and interviewing process continues. Mr. Earle explained that the primary role of the Class III Officer is security in the event of a violent critical incident. These officers monitor doors, windows, high traffic areas, lunches, entry, and dismissal. They build relationships with students, faculty, and staff, providing safety education for the elementary, middle, and high schools. While the primary role of the Class III Officer is clear, the district is adamant about the officers building relationships with the students and school personnel. The next steps for the Class III Officer Program includes continuing on-site training, screening and interviewing to select officers for Wicoff & Village Elementary Schools, rotating officers, and staffing for night shifts at each high school.

Mr. Earle completed his presentation by reviewing the district's effort in the area of social and emotional support. The District continues to use Gaggle to monitor Google platforms (email, drive, hangout, forms, etc.) and alert district administrators of high profile gaggles (there were 430 alters reported last year). Additional University Behavioral Health Care (UBHC) counselors have been put in place for next year as well as additional guidance counselor positions.

The Board engaged Mr. Earle in a discussion regarding school security. Ms. Kaish thanked Mr. Earle for his presentation.

## **PUBLIC COMMENTS**

Three members of the public spoke regarding the following topics: the district celebration, school security officers building relationship with staff and students, thanking Mr. Martin Smith for his work in the district, and SEPTSA membership.

## **ADMINISTRATION**

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, except Ms. Krug, who abstained on items #1 and #2, and voted yes on all others, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 28, 2019, for the following case numbers: CMS272019; CMS292019; CMS312019; HSS051719001; and TCE051719001.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 11, 2019, for the following case numbers: CMS282019; CMS302019; CMS322019; GMS060319001; and HSN060419001.

### **School Security Drills**

3. Acknowledge the following fire and security drills were performed in May 2019 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
5/22/19	5/16/19	Dutch Neck Elementary School
5/9/19	5/13/19	Maurice Hawk Elementary School
5/2/19	5/24/19	Town Center Elementary School
5/3/19	5/9/19	J.V.B. Wicoff Elementary School
5/8/19	5/15/19	Millstone River School
5/8/19	5/16/19	Village School
5/30/19	5/29/19	Community Middle School
5/31/19	5/16/19	Thomas Grover Middle School
5/1/19	5/29/19	WW-P High School North
5/24/19	5/30/19	WW-P High School South

### **Special Services-Consultants/Evaluators:**

4. Approve the following:
  - a) Rancocas Valley High School - \$50/hour for home instruction for a student placed out of district.
  - b) BMW Enterprises, Inc., a division of Hackensack Meridian Health Carrier Clinic - \$85/hour for bedside instruction.

### **Special Services Certification**

5. Approve the Academy of Orton-Gillingham Practitioners & Educators (AOGPE) to provide one-year of AOGPE certification for trained staff at an amount not to exceed \$5,000.

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, the following board action was approved:

**Overnight Field Trip**

- 1. To approve the following overnight field trip:

High School North/South

- a) FRC Robotics team to the Indiana Robotics Invitational in Indianapolis, Indiana, from July 11, 2019 through July 14, 2019, at a cost not to exceed \$300 per student.

**FINANCE**

Upon motion by Ms. Ho, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Business Services**

- 1. Payment of bills as follows:

- a) Bills List General for June 11, 2019 (run on 6-05-19) in the amount of \$7,199,177.17.
- b) Bills List Capital for June 11, 2019 (run on 5-30-19) in the amount of \$25,188.25.

**Bid Award – Referendum Project**

- 2. Award the June 6, 2019 bid for Emergency Generator Installation and Related Work at West Windsor-Plainsboro Schools, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project Nos. 5063A2, 5063C1, 5063G2, and 5063I2) for a single overall contract to Innovative Electrical Contracting Inc. of Flanders, New Jersey, for a total lump sum bid award of \$768,888.

Other Bidders:	Pat Maggio & Son, Electric, Inc.	\$ 913,000
	QPI Electrical Co., Inc.	\$ 943,000
	MJF Electrical Contracting, Inc.	\$ 1,067,600
	Meridian Property Services Inc.	\$ 1,073,491
	Electrical Design & Construction Corp.	\$ 1,227,000

**Food Services – Award Request for Proposal**

- 3. Award the May 7, 2019 Request for Proposal (RFP) for a Food Service Management Company Contract effective July 1, 2019 with an option for four (4) one-year extensions at the Board’s discretion, to Sodexo Management Inc. of Gaithersburg Maryland, subject to NJ Department of Agriculture approval. Sodexo Management Inc. shall receive a fixed rate of \$2.25 per meal for breakfast and a fixed rate of \$3.528 per meal for lunch/a-la-carte meal equivalents, with a minimum annual return guarantee (surplus) of \$140,000.00 including the commodity credits (with Sodexo agreeing to reimburse the District for the amount by which actual surplus for the year falls below this guaranteed level) for the 2019-2020 school year. Catering will be billed at mutually agreed upon rates plus food cost. Sodexo was the only bidder.

**Co-Op Purchase – 2018 Referendum Projects**

- 4. Enter into a contract with Open Systems Integrators, Inc. for Rauland Telecenter U Critical Communications System, a network based intercom, bell, and emergency notification system, at Town Center Elementary School at a cost of \$76,050.62 through Educational Services Commission of New Jersey Cooperative #65MCECCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020.
- 5. Enter into a contract with Open Systems Integrators, Inc. for Rauland Telecenter U Critical Communications System, a network based intercom, bell, and emergency notification system, at Maurice Hawk Elementary School at a cost of \$138,535.15 through Educational Services Commission of New Jersey Cooperative #65MCECCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020.

**Equipment Disposal**

- 6. Dispose of obsolete surplus equipment that has met the district’s life expectancy [The age and physical condition of the equipment render the equipment ineffective.]:

Grover Middle School  
Cart, rolling 3x3

Technology  
SmartBoard, SBM680 – 10

Town Center Elementary School  
Cabinet, filing, 4-drawer legal  
Cabinet, filing, 2-drawer

**Insurance – Student**

- 7. Authorize the placement of West Windsor-Plainsboro Regional School District’s Student Accident Insurance with Bollinger Specialty Group as the administrator and Zurich as the reinsurer, for the period from August 1, 2019, through July 31, 2020, as follows:

a) Student Sports Insurance	\$71,211.00
b) Voluntary Student Accident Plan Rates (offered to parents/guardians):	
Plan A Excluding all Interscholastic Sports	
School Time (K-12)	\$ 52.00
24-Hour (K-12)	\$ 112.00
Dental Accident Insurance	\$ 20.00

**Regularly Operating District (ROD) Grants - Concluded**

- 8. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grants have been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreements have been met and final disbursements made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
High School South	Carpet Replacement	G5-4599	5715-020-10-1005 (G0UL)
Grover MS	Masonry Wall	G5-4610	5715-035-10-1010 (G0UW)
Grover MS	Coating Entrancesways	G5-4611	5715-035-10-1011 (G0UX)
Grover MS	Replace Cupola	G5-4613	5715-025-10-1013 (G0UZ)
Village	Carpet Replacement	G5-4632	5715-160-10-1024 (G0VS)
Maurice Hawk	HVAC Small Gym	G5-4615	5715-040-10-1034 (G0VB)
Maurice Hawk	Playground surface	G5-4616	5715-160-10-1035 (G0VC)
Maurice Hawk	Boiler Replacement	G5-4617	5715-160-10-1036 (G0VD)

### Transportation

#### Bid Award (Special Education)

9. Award the May 16, 2019, Bid Number PUB19-3, Out of District Special Needs Transportation Contract, Multi Contract Number TB-PUB19-3 to Three Brothers Transportation, LLC for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
EAMT12A	East Mountain School	\$209.00	211	\$50.00	\$1.99

#### Quotes – Special Education To and From School

10. Award the 2018-2019 Student Transportation Contract-Multi Contract Number LGHA to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
LGHA	Hampton Academy	\$125.00	7	N/A	\$2.95

11. Award the **2019-2020** Student Transportation Contract-Multi Contract Number RBHC/ESY to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
RBHC/ESY	Rutgers Behavior Health	\$310.00	35	\$95.00	\$1.95

#### Addendums – Negotiated Aide

12. Award 2018-2019 Student Transportation Contract Addendum Multi-Contract Number DA-PUB16-1, route EDEN12-1, awarded to George Dapper, Inc. on June 12, 2018. Original route cost \$291.28 per day for 219 days, with an adjustment of \$48.00 per day negotiated aide for 19 days for an adjusted route cost of \$339.28 per diem. The final adjusted cost is \$64,702.32.
13. Award **2019-2020** Student Transportation Contract Addendum Multi-Contract Number RB-PUB19-1, route EDEN12-1A, awarded to Rick Bus Company on April 30, 2019. Original route cost \$405.00 per day for 219 days, with an adjustment of \$95.00 per day negotiated aide for 219 days for an adjusted route cost of \$500.00 per diem. The final adjusted cost is \$109,500.00.



Renewals – School Related Activities

14. Student Transportation Contract Renewal-School Related Activities Multi Contract Number A1 Trips 81 to A-1 Limousine, Inc. with a 1.45% increase for the **2019-2020** school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
CFT-1	\$ 672.53	\$88.44	N/A
CFT-2	\$1,161.22	\$88.44	N/A
CFT-3	\$1,161.22	\$88.44	N/A
CFT-4	\$ 829.77	\$88.44	N/A
CFT-5	\$1,226.09	\$88.44	N/A
CFT-6	\$1,225.71	\$88.44	N/A
CFT-7	\$ 672.53	\$88.44	N/A
CFT-8	\$ 829.77	\$88.44	N/A
CFT-9	\$ 672.53	\$88.44	N/A
CFT-10	\$1,161.22	\$88.44	N/A
CFT-11	\$1,161.22	\$88.44	N/A
CFT-12	\$ 829.77	\$88.44	N/A
CFT-13	\$1,225.71	\$88.44	N/A
CFT-14	\$1,225.71	\$88.44	N/A
CFT-15	\$1,225.71	\$88.44	N/A
CFT-16	\$1,225.71	\$88.44	N/A
CFT-17	\$ 829.77	\$88.44	N/A
CFT-18	\$1,225.71	\$88.44	N/A
WCFT-1	\$ 672.53	\$88.44	N/A
WCFT-2	\$1,161.22	\$88.44	N/A
WCFT-3	\$1,161.22	\$88.44	N/A
WCFT-4	\$ 829.77	\$88.44	N/A
WCFT-5	\$1,225.71	\$88.44	N/A
WCFT-6	\$1,225.71	\$88.44	N/A
WCFT-7	\$1,225.71	\$88.44	N/A
WCFT-8	\$1,225.71	\$88.44	N/A
WCFT-9	\$1,225.71	\$88.44	N/A
WCFT-10	\$1,225.71	\$88.44	N/A

15. Student Transportation Contract Renewal-School Related Activities Multi Contract Number DA-PUB17-2 to George Dapper, Inc. with a 1.35% increase for the **2019-2020** school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
TRIP17-4	\$91.47	\$100.00	N/A
TRIP17-5	\$101.75	\$100.00	N/A
TRIP17-6	\$128.46	\$129.00	N/A

16. Student Transportation Contract Renewal-School Related Activities Multi Contract Number JB-PUB15-2 to Jay's Bus Service, Inc. with a 1.45% increase for the **2019-2020** school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
HSNFA15	\$124.51	\$120.00	N/A

CMSSA15	\$197.15	\$190.00	N/A
FT-2	\$119.34	\$115.00	N/A
FT-3	\$119.34	\$115.00	N/A
FT-4	\$119.34	\$115.00	N/A
FT-5	\$119.34	\$115.00	N/A
FT-7	\$207.53	\$125.00	N/A

17. Student Transportation Contract Renewal-School Related Activities Multi Contract Number StoutTrips81 to Stout’s Charter Service, Inc. with a 1.45% increase for the **2019-2020** school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
WFT-2	\$162.90	\$75.00	N/A
WFT-3	\$162.90	\$75.00	N/A
WFT-4	\$273.76	\$75.00	N/A
WFT-5	\$181.00	\$75.00	N/A
WFT-6	\$192.32	\$75.00	N/A
WFT-10	\$156.10	\$75.00	N/A
WFT-11	\$162.90	\$75.00	N/A
WFT-12	\$273.76	\$75.00	N/A
WFT-13	\$181.00	\$75.00	N/A
WFT-14	\$192.32	\$75.00	N/A

18. Student Transportation Contract Renewal – School Related Activities, Multi Contract Number RB-PUB15-2 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
FT-6	\$59.21	\$92.00	N/A

19. Student Transportation Contract Renewal – School Related Activities, Multi Contract Number RB-PUB16-2 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
HSSFA16	\$118.79	\$115.00	N/A
TGFA16	\$118.79	\$115.00	N/A
CMFA16	\$118.79	\$115.00	N/A
HSSWA16	\$ 95.03	\$ 92.00	N/A
HSNWA16	\$ 95.03	\$ 92.00	N/A
CMWA16	\$ 95.03	\$ 92.00	N/A
TGWA16	\$ 95.03	\$ 92.00	N/A
HSSSA16	\$128.08	\$124.00	N/A
HSNSA16	\$128.08	\$124.00	N/A
TGSA16	\$128.08	\$124.00	N/A
ATHSH16	\$136.35	\$132.00	N/A
FT-1	\$201.42	\$195.00	N/A
FT-8	\$136.35	\$132.00	N/A

20. Student Transportation Contract Renewal – School Related Activities, Multi Contract Number RB-PUB17-2 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per hour</u>	<u>Aide</u>
TRIP17-3	\$65.91	\$64.00	N/A

Renewals – Non-Public, Public Routes and Special Education

21. Student Transportation Contract Renewal to and from school, Multi Contract Number AB-PUB18-4 to ABC Trans Corp., with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
HSGSA	High School South	\$375.37	180	N/A	\$3.00
SEDAY12A	Frank Delfino School	\$376.31	223	\$65.00	\$3.00

22. Student Transportation Contract Renewal to and from school, Multi Contract Number DA-PUB18-3 to George Dapper, Inc., with a 1.35% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
HN04A	High School North	\$200.65	180	N/A	\$2.50
MR08A	Millstone River School	\$200.65	180	N/A	\$2.50
HS10A	High School South	\$201.67	180	N/A	\$2.50
TC08A	Town Center Elementary	\$201.67	180	N/A	\$2.50
HS13A	High School South	\$200.45	180	N/A	\$2.50
MR10A	Millstone River School	\$200.45	180	N/A	\$2.50

23. Student Transportation Contract Renewal to and from school, Multi Contract Number ALPHA12N to Good Dove, LLC, with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
ALPHA12N	Alpha School	\$235.67	210	\$75.00	N/A

24. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB12 to Irvin Raphael, Inc., with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
NHA12	New Hope Academy	\$258.96	199	\$51.25	\$1.95

25. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB15-3 to Irvin Raphael, Inc., with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
NRS12	New Roads School	\$275.49	210	\$66.63	\$1.95

26. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB17-1 to Irvin Raphael, Inc., with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u># of</u> <u>Aides</u>	<u>Inc/Dec</u>
DD12A	Douglass Developmental	\$288.37	215	\$71.50	1	\$1.95

27. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB18-3 to Irvin Raphael, Inc., with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
CM03A	Community Middle School	\$197.32	180	N/A	\$1.95
MR04A	Millstone River School	\$197.32	180	N/A	\$1.95
CM05A	Community Middle School	\$197.32	180	N/A	\$1.95
MR20A	Millstone River School	\$197.32	180	N/A	\$1.95
CM09A	Community Middle School	\$197.32	180	N/A	\$1.95
TC07A	Town Center Elementary	\$197.32	180	N/A	\$1.95
CM11A	Community Middle School	\$197.32	180	N/A	\$1.95
MR17A	Millstone River School	\$197.32	180	N/A	\$1.95
CM12A	Community Middle School	\$197.32	180	N/A	\$1.95
WE01A	Wicoff Elementary School	\$197.32	180	N/A	\$1.95
CM13A	Community Middle School	\$197.32	180	N/A	\$1.95
MR11A	Millstone River School	\$197.32	180	N/A	\$1.95
CM21A	Community Middle School	\$197.32	180	N/A	\$1.95
MR18A	Millstone River School	\$197.32	180	N/A	\$1.95
HN05A	High School North	\$197.32	180	N/A	\$1.95
MR21A	Millstone River School	\$197.32	180	N/A	\$1.95
HN07A	High School North	\$197.32	180	N/A	\$1.95
MR09A	Millstone River School	\$197.32	180	N/A	\$1.95

28. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB18-4 to Irvin Raphael, Inc., with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
COLL12A	Collier School	\$346.05	213	\$77.00	\$1.95

29. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB18-5 to Irvin Raphael, Inc., with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
RBHCA	Rutgers Behavior Health	\$315.87	185	\$95.00	\$1.95

30. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB70 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
HSA-6	High School South	\$137.23	180	N/A	\$0.00
WEA-6	Wicoff Elementary	\$137.23	180	N/A	\$0.00
TGA-4	Thomas Grover Middle	\$137.23	180	N/A	\$0.00
MRA-3	Millstone River School	\$137.23	180	N/A	\$0.00
HSA-7	High School South	\$137.23	180	N/A	\$0.00
TCA-11	Town Center Elementary	\$137.23	180	N/A	\$0.00
TGA-3	Thomas Grover Middle	\$137.23	180	N/A	\$0.00
TCA-4	Town Center Elementary	\$137.23	180	N/A	\$0.00
CMA-22	Community Middle Sch	\$137.23	180	N/A	\$0.00
MHA-13	Maurice Hawk Elem	\$137.23	180	N/A	\$0.00
CMA-18	Community Middle Sch	\$137.23	180	N/A	\$0.00
MRA-16	Millstone River School	\$137.23	180	N/A	\$0.00
CMA-16	Community Middle Sch	\$137.23	180	N/A	\$0.00
MRA-12	Millstone River School	\$137.23	180	N/A	\$0.00

31. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB80 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
HS23	High School South	\$133.60	180	N/A	\$3.00
VE15	Village Elementary School	\$133.60	180	N/A	\$3.00
TG8	Thomas Grover Middle	\$133.60	180	N/A	\$3.00
TC1	Town Center Elementary	\$133.60	180	N/A	\$3.00
HS21	High School South	\$133.60	180	N/A	\$3.00
VE1	Village Elementary School	\$133.60	180	N/A	\$3.00
TG5	Thomas Grover Middle	\$133.60	180	N/A	\$3.00
TC9	Town Center Elementary	\$133.60	180	N/A	\$3.00
TG6	Thomas Grover Middle	\$133.60	180	N/A	\$3.00
TC10	Town Center Elementary	\$133.60	180	N/A	\$3.00
TG7	Thomas Grover Middle	\$133.60	180	N/A	\$3.00
TC2	Town Center Elementary	\$133.60	180	N/A	\$3.00

32. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-ACT12 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
Late Run A	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run B	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run C	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run D	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run E	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run F	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run G	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run H	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run I	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run J	Activity Bus	\$82.66	180	N/A	\$0.00

Late Run K	Activity Bus	\$82.66	180	N/A	\$0.00
Late Run L	Activity Bus	\$82.66	180	N/A	\$0.00

33. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB12 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HCH1	Hun/Chapin	\$229.96	171	N/A	\$2.00

34. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB14-1 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
HN29	High School North	\$188.09	180	N/A	\$2.00

35. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB14-4 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
WE51	Wicoff School	\$203.43	180	\$34.00	\$2.50
VIPS80	Village Elementary	\$52.04	172	\$11.00	\$2.50
VIPS90	Village Elementary	\$52.04	172	\$11.00	\$2.50
WWLARKSWC	High School North	\$100.99	30	\$23.00	\$2.50

36. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB14-5 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
MR53	Millstone River School	\$246.31	180	\$50.00	\$2.50
TG24	Thomas Grover School	\$133.45	180	N/A	\$2.00
MH5	Maurice Hawk Elem	\$133.45	180	N/A	\$2.00

37. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-1 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
HN01	High School North	\$244.12	180	N/A	\$2.00
HN21	High School North	\$244.12	180	N/A	\$2.00
HS12	High School South	\$223.34	180	N/A	\$2.00
HS03	High School South	\$244.12	180	N/A	\$2.00
CM23	Community Middle	\$137.12	180	N/A	\$2.00
DN14	Dutch Neck School	\$137.12	180	N/A	\$2.00
TG10	Thomas Grover Middle	\$134.01	180	N/A	\$2.00
WE02	Wicoff Elementary	\$134.01	180	N/A	\$2.00
TG14	Thomas Grover Middle	\$134.01	180	N/A	\$2.00
MH09	Maurice Hawk Elem	\$134.01	180	N/A	\$2.00

38. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-3 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
NC54	High School North & Community Middle School	\$274.49	180	\$60.00	\$2.50
MHK81	Maurice Hawk Elementary	\$ 45.70	180	N/A	\$2.00
MHK93	Maurice Hawk Elementary	\$ 45.70	180	N/A	\$2.00

39. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-4 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
TAGGA	Titusville Academy	\$209.84	182	N/A	\$2.00

40. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-6 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
TCK80	Town Center Elementary	\$48.83	180	N/A	\$2.00
TCK92	Town Center Elementary	\$48.83	180	N/A	\$2.00

41. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-7 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
HS24	High School South	\$165.17	180	N/A	\$2.00
DN09	Dutch Neck School	\$165.17	180	N/A	\$2.00
HS01	High School South	\$165.17	180	N/A	\$2.00
WE07	Wicoff Elementary School	\$165.17	180	N/A	\$2.00

42. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-8 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
VIPS81	Village Elementary School	\$58.67	172	\$13.00	\$3.00
VIPS92	Village Elementary School	\$58.67	172	\$13.00	\$3.00

43. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB16-1 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
VIPS91	Village Elementary School	\$ 68.89	172	\$22.00	\$2.50

MR50	Millstone River School	\$237.47	180	\$60.00	\$2.50
MR51	Millstone River School	\$237.47	180	\$60.00	\$2.50
NC53	Community Middle School & High School North	\$237.47	180	\$60.00	\$2.50
TC54	Town Center Elementary	\$327.84	180	\$75.00	\$2.50
TG51	Thomas Grover Middle	\$146.68	180	N/A	\$2.50
TC57	Town Center Elementary	\$149.04	180	\$72.00	\$2.50
WEK81	Wicoff Elementary School	\$ 47.52	180	N/A	\$2.50
WEK91	Wicoff Elementary School	\$ 47.52	180	N/A	\$2.50
MHK84	Maurice Hawk Elementary	\$ 47.52	180	N/A	\$2.50
MHK94	Maurice Hawk Elementary	\$ 47.52	180	N/A	\$2.50
TCK81	Town Center Elementary	\$ 47.52	180	N/A	\$2.50
TCK91	Town Center Elementary	\$ 47.52	180	N/A	\$2.50
HN10	High School North	\$136.35	180	N/A	\$2.50
MR06	Millstone River School	\$136.35	180	N/A	\$2.50
HN24	High School North	\$146.68	180	N/A	\$2.50
MH12	Maurice Hawk Elementary	\$146.68	180	N/A	\$2.50
HN28	High School North	\$140.48	180	N/A	\$2.50
DN17	Dutch Neck Elementary	\$140.48	180	N/A	\$2.50
CM02	Community Middle School	\$146.68	180	N/A	\$2.50
MR52	Millstone River Elementary	\$149.04	180	\$72.00	\$2.50
HN32	High School North	\$140.48	180	N/A	\$2.50
VE02	Village Elementary School	\$140.48	180	N/A	\$2.50
HN31	High School North	\$140.48	180	N/A	\$2.50
VE18	Village Elementary School	\$140.48	180	N/A	\$2.50
CM20	Community Middle School	\$146.68	180	N/A	\$2.50
MR23	Millstone River School	\$146.68	180	N/A	\$2.50
CM17	Community Middle School	\$140.48	180	N/A	\$2.50
MH04	Maurice Hawk Elementary	\$140.48	180	N/A	\$2.50
CM25	Community Middle School	\$140.48	180	N/A	\$2.50
DN04	Dutch Neck Elementary	\$140.48	180	N/A	\$2.50
HS14	High School South	\$136.35	180	N/A	\$2.50
MR19	Millstone River Elementary	\$136.35	180	N/A	\$2.50
HS26	High School South	\$136.35	180	N/A	\$2.50
TC17	Town Center Elementary	\$136.35	180	N/A	\$2.50
CM24	Community Middle School	\$146.68	180	N/A	\$2.50
DN12	Dutch Neck Elementary	\$146.68	180	N/A	\$2.50
TCPS4P	Town Center Elementary	\$237.47	180	\$60.00	\$2.50
NC57	Community Middle School & High School North	\$237.47	180	\$60.00	\$2.50

44. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB16-5 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
TC56	Town Center Elementary	\$330.84	180	\$72.00	\$3.00

45. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB17-1 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:



<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
YAMD12A	YALE, Medford	\$335.81	210	\$72.00	\$3.00
DNK80	Dutch Neck Elementary	\$67.97	180	N/A	\$2.50
HS18A	High School South	\$134.91	180	N/A	\$2.50
DN02A	Dutch Neck Elementary	\$134.91	180	N/A	\$2.50
HS25A	High School South	\$134.91	180	N/A	\$2.50
MH06A	Maurice Hawk Elementary	\$134.91	180	N/A	\$2.50
TG11A	Thomas Grover Middle	\$145.21	180	N/A	\$2.50
DN05A	Dutch Neck Elementary	\$145.21	180	N/A	\$2.50
TG16A	Thomas Grover Middle	\$134.91	180	N/A	\$2.50
VE10A	Village Elementary School	\$134.91	180	N/A	\$2.50
TG17A	Thomas Grover Middle	\$135.93	180	N/A	\$2.50
MH03A	Maurice Hawk Elementary	\$135.93	180	N/A	\$2.50
NC58A	High School North and Community Middle School	\$135.98	180	\$36.00	\$3.00
TC52A	Town Center Elementary	\$135.98	180	\$36.00	\$3.00
HN03A	High School North	\$143.15	180	N/A	\$2.50
DN01A	Dutch Neck Elementary	\$143.15	180	N/A	\$2.50
MHK83	Maurice Hawk Elementary	\$45.31	180	N/A	\$2.50
MHK92	Maurice Hawk Elementary	\$45.31	180	N/A	\$2.50
DNK83	Dutch Neck Elementary	\$45.31	180	N/A	\$2.50
DNK93	Dutch Neck Elementary	\$45.31	180	N/A	\$2.50
HS04A	High School South	\$142.11	180	N/A	\$2.50
MH01A	Maurice Hawk Elementary	\$142.11	180	N/A	\$2.50
CM06A	Community Middle School	\$142.11	180	N/A	\$2.50
MR24A	Millstone River School	\$142.11	180	N/A	\$2.50
HS17A	High School South	\$142.11	180	N/A	\$2.50
VE11A	Village Elementary School	\$142.11	180	N/A	\$2.50
HN15A	High School North	\$134.91	180	N/A	\$2.50
MH18A	Maurice Hawk Elementary	\$134.91	180	N/A	\$2.50
TG19A	Thomas Grover Middle	\$145.21	180	N/A	\$2.50
VE14A	Village Elementary School	\$145.21	180	N/A	\$2.50
TG22A	Thomas Grover Middle	\$145.21	180	N/A	\$2.50
VE09A	Village Elementary School	\$145.21	180	N/A	\$2.50
HN20A	High School North	\$145.21	180	N/A	\$2.50
VE08A	Village Elementary School	\$145.21	180	N/A	\$2.50

46. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB17-3 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u># Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
NWMK12	Newmark School	\$348.16	201	N/A	\$3.00
HS16A	High School North	\$142.11	180	N/A	\$3.00
DN15A	Dutch Neck Elementary	\$142.11	180	N/A	\$3.00
CM14A	Community Middle School	\$142.11	180	N/A	\$3.00
MR14A	Millstone River School	\$142.11	180	N/A	\$3.00
VIPS3A	Village Elementary School	\$91.25	180	\$21.00	\$3.00
VIPS4P	Village Elementary School	\$91.25	180	\$21.00	\$3.00
VIPS4A	Village Elementary School	\$91.25	180	\$21.00	\$3.00

47. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB17-4 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
TCPS3P	Town Center Elementary	\$136.13	180	\$41.00	\$3.00
RBV12	Rugby School	\$394.02	216	\$90.00	\$3.00

48. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB18-1 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
CM10A	Community Middle School	\$275.94	180	N/A	\$3.00
TG50A	Thomas Grover Middle	\$286.09	180	N/A	\$3.00
TG26A	Thomas Grover Middle	\$255.65	180	N/A	\$3.00
HN09A	High School North	\$149.13	180	N/A	\$3.00
WE10A	Wicoff Elementary School	\$149.13	180	N/A	\$3.00
CM08A	Community Middle School	\$149.13	180	N/A	\$3.00
MR01A	Millstone River Elementary	\$149.13	180	N/A	\$3.00
CM01A	Community Middle School	\$149.13	180	N/A	\$3.00
WE08A	Wicoff Elementary School	\$149.13	180	N/A	\$3.00
HS50A	High School South	\$149.13	180	N/A	\$3.00
TC53A	Town Center Elementary	\$150.65	180	\$105.00	\$3.00

49. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB18-2 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
PSA18A	Princeton Day School Princeton Academy of The Sacred Heart Stuart Country Day	\$326.67	178	N/A	\$3.00

50. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB18-4 to Rick Bus Company with a 1.45% increase for the **2019-2020** school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Days</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
HN02A	High School North	\$183.62	180	N/A	\$ 3.00
MR13A	Millstone River	\$183.62	180	N/A	\$ 3.00
HN13A	High School North	\$183.62	180	N/A	\$ 3.00
MR15A	Millstone River	\$183.62	180	N/A	\$ 3.00
HN18A	High School North	\$188.70	180	N/A	\$ 3.00
VE12A	Village School	\$188.70	180	N/A	\$ 3.00
HN23A	High School North	\$188.70	180	N/A	\$ 3.00
MH10A	Maurice Hawk	\$188.70	180	N/A	\$ 3.00
NC50A	High School North/ Community Middle School	\$184.38	180	\$ 52.00	\$ 3.00
TC55A	Town Center	\$184.38	180	\$ 52.00	\$ 3.00

NC56A	High School North/ Community Middle School	\$184.38	180	\$ 52.00	\$ 3.00
DN50A	Dutch Neck	\$184.38	180	\$ 52.00	\$ 3.00
TG02A	Thomas Grover Middle	\$183.62	180	N/A	\$ 3.00
MR02A	Millstone River	\$183.62	180	N/A	\$ 3.00
TG12A	Thomas Grover Middle	\$188.70	180	N/A	\$ 3.00
DN03A	Dutch Neck	\$188.70	180	N/A	\$ 3.00

**Travel and Related Expenses Reimbursement**

51. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) The purchasing specialist to attend a Governmental Purchasing Association of New Jersey meeting in East Windsor, New Jersey, on June 13, 2019, at a cost not to exceed \$50 plus mileage.
- b) One staff member to attend the ASCA Conference at the Boston Convention and Exhibition Center in Boston, Massachusetts, from June 29, 2019 through July 2, 2019, at a cost not to exceed \$464.
- c) Nine staff members to attend the AVID Summer Institute in Philadelphia, Pennsylvania, from July 15, 2019 to July 17, 2019, at a cost not to exceed \$895 per person, plus travel, as per New Jersey Administrative Code and GSA guidelines.
- d) One staff member to attend ISTE Conference in Philadelphia, Pennsylvania on July 22, 2019, at a cost not to exceed \$200, plus mileage.

**PERSONNEL**

One addendum was included item #1 - Personnel Items for A. Administration – one appointment; B. Certificated Staff – several appointments, several salaries, several changes, and one resignation; C. Non-Certificated Staff – one appointment, one change, and one resignation; E. Extracurricular/Extra Pay – one addition; E. Stipend Non-Athletic – several additions.

Dr. Aderhold commented that he is recommending Physical Education Teacher Katherine Dobinson as Assistant Director of Athletics/Supervisor of Health, Physical Education, and Driver Education and provided a brief summary of her background.

Upon motion by Ms. Juliana, seconded by Mr. Cheng and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Personnel**

1. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Appoint</b>								
Dobinson, Katharine	Appoint	Assistant Director of Athletics/ Supervisor of Health, Physical Education and Driver Education		\$119,829.00	DIST	7/1/19	6/30/20	Appoint as Assistant Director of Athletics / Supervisor of Health, Physical Education and Driver Education, growth position. (Tenure date: 7/2/21)
<b>Change</b>								
Whitman, Paul	Change	Interim Comptroller		\$500.00/day	CO	3/11/19	6/3/19	Change end date from TBD to 6/3/19.
<b>Resignation</b>								
Hutner, Geraldine	Resign	Director of Communications		N/A	CO	12/31/19	12/31/19	Resign, after 20.5 years in the district, for the purpose of retirement.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Al-Najjar, Anwar	Appoint	Learning Disabilities Teacher Consultant	14MA +30	\$91,850.00	HSS	TBD	6/30/20	Appoint as Learning Disabilities Teacher Consultant, pending employment verification, replacing Leslie Wyers, who resigned. (Tenure date: TBD)
Barnes, Tyler	Appoint	Teacher Language Arts	5MA	\$61,750.00	HSS	9/1/19	6/30/20	Appoint as Language Arts teacher, pending employment verification, replacing Andrea Scaturo, who retired. (Tenure date: 9/2/23)
Bhavsar, Priya	Appoint	Teacher Language Arts	0MA	\$57,500.00	CMS	TBD	6/30/20	Appoint as Language Arts teacher, pending employment verification, growth position. (Tenure date: TBD)
Colon, Marissa	Appoint	Teacher Health & Physical Education	0BA	\$55,500.00	GMS	TBD	6/30/20	Appoint as Health & Physical Education teacher, certificate pending, pending employment verification, replacing Kathryn O'Donnell, who retired. (Tenure date: TBD)
Cubano, Kathryn	Appoint	Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12)	8BA	\$65,850.00	DIST	TBD	6/30/20	Appoint as Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12), pending employment verification. (Tenure date: TBD)

Decker, Michelle	Appoint	School Nurse	10MA	\$75,550.00	CMS	TBD	6/30/20	Appoint as School Nurse, pending employment verification, replacing Mary Doyle, who retired. (Tenure date: TBD)
Epifane, Samantha	Appoint	School Nurse	0BA	\$55,500.00	TBD	TBD	6/30/20	Appoint as School Nurse, certificate pending, pending employment verification. (Tenure date: TBD)
Hawkins, Michael	Appoint	Teacher Special Education	0MA	\$57,500.00	HSS	TBD	6/30/20	Appoint as Special Education teacher, pending employment verification, replacing Erik Daniels, who resigned. (Tenure date: TBD)
Henry, David	Appoint	Teacher Special Education	3MA	\$59,900.00	GMS	9/1/19	6/30/20	Appoint as Special Education teacher, replacing Megan Melnick, who resigned. (Tenure date: 9/2/23)
Johnson, Katelyn	Appoint	School Nurse	1BA	\$56,000.00	CMS	TBD	6/30/20	Appoint as School Nurse, certificate pending, pending employment verification, growth position. (Tenure date: TBD)
Karn, Elizabeth	Appoint	School Psychologist	2MA +30	\$60,550.00	MR	TBD	6/30/20	Appoint as School Psychologist, pending employment verification, replacing Taylor Hurley-Rioux, who resigned. (Tenure date: TBD)
Miller, Sydney	Appoint	Teacher Social Studies	0BA	\$55,500.00	HSS	TBD	6/30/20	Appoint as Social Studies teacher, certificate pending, pending employment verification, replacing Kristine Javick, who transferred. (Tenure date: TBD)
Monga, Jennifer	Appoint	School Nurse	1MA	\$58,000.00	TBD	TBD	6/30/20	Appoint as School Nurse, certificate pending, pending employment verification. (Tenure date: TBD)
Muneer, Amirah	Appoint	Teacher Health & Physical Education	3BA	\$57,850.00	HSS	TBD	6/30/20	Appoint as Health & Physical Education teacher, pending employment verification, replacing Donald Hutchinson, who retired. (Tenure date: TBD)
Oliva, Hannah	Appoint	Teacher Special Education	2BA	\$57,000.00	TC	TBD	6/30/20	Appoint as Special Education teacher, pending employment verification, growth position. (Tenure date: TBD)
Palmer, Morgan	Appoint	Teacher Science	1BA	\$56,000.00	CMS	TBD	6/30/20	Appoint as Science teacher, pending employment verification, replacing Penelope Bowen, who retired. (Tenure date: TBD)
Porter, Joseph	Appoint	Teacher Social Studies	3BA	\$57,850.00	HSS	TBD	6/30/20	Appoint as Social Studies teacher, pending employment verification, replacing Joseph Gilch, who resigned. (Tenure date: TBD)

Ramaprasad, Venkat	Appoint	Teacher Language Arts	1PhD	\$61,000.00	HSN	TBD	6/30/20	Appoint as Language Arts teacher, pending employment verification, replacing Kimberly Hudak, who retired. (Tenure date: TBD)
Fletcher, Christian	Appoint-Repl.	Teacher Social Studies- LR	0MA	\$57,500.00	HSN	TBD	6/30/20	Appoint as leave replacement social studies teacher, certificate pending, pending employment verification, replacing Bruce Salmestrelli, WWPEA President.
<b>Approve Salary</b>								
McClendon, Teresa	Approve Salary	Kindergarten Reading Support	15BA	\$94,150.00	TC/WIC	9/1/18	6/30/19	Approve salary as a Kindergarten Reading Support teacher to be funded by IDEA federal grant.
McMahon-Nester, Maryann	Approve Salary	Teacher Elementary	15BA	\$95,350.00	DN/MH	9/1/18	6/30/19	Approve salary as an elementary teacher to be funded by IDEA federal grant.
Sgammato, Christine	Approve Salary	Teacher Language Arts- Read 180	9MA	\$71,500.00	CMS	9/1/18	6/30/19	Approve salary as a Language Arts teacher to be funded by Title I.
<b>Change</b>								
Gerber, Hannah	Change	Teacher Special Education- 68.9%; Teacher Technology- 30%	1MA	\$57,362.00	MR	9/1/19	6/30/20	Change from Special Education teacher, 68.9% to Special Education teacher, 68.9%, Technology teacher, 30%.
Lowden, Kimberly	Change	Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12)	N/C		DIST	9/1/19	6/30/20	Change from Social Studies teacher to Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12).
Pandolpho, Beth	Change	Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12)	N/A		DIST	9/1/19	6/30/20	Change from Language Arts teacher to Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12).
Siano, Deborah	Change	Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12)	N/A		DIST	9/1/19	6/30/20	Change from Spanish teacher to Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12).
Connolly, Thomas	Change %	Teacher Technology- 120%	15MA	\$119,208.00	HSN	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Iannelli, Matthew	Change %	Teacher Technology- 120%	3BA	\$69,420.00	HSN	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.

Rowan, Christine	Change %	Teacher Technology-120%	4BA	\$70,380.00	HSS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Scarpitta, William	Change %	Teacher Computer Science-120%	15MA	\$117,528.00	HSS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Totaro, William	Change %	Teacher Business Education-120%	14MA	\$112,320.00	HSN/HS S	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Vostal, Kelly	Change %	Teacher Computers-120%	7MA	\$79,260.00	HSN	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Miller, David	Change Location and %	Teacher Computers-120%	15MA	\$117,048.00	HSN	9/1/19	6/30/20	Change location from 60% HSN, 40% HSS to 100% HSN. Change salary from 100% to 120% for an additional section.
<b>Rescind</b>								
Cohen, Debra	Resign	Teacher Resource Specialist- Gifted and Talented		N/A	GMS	6/30/19	6/30/19	Resign from position.
Connolly, Thomas	Change %	Teacher Technology-120%	15MA	\$119,208.00	HSN	9/1/19	6/30/20	Rescind change in salary from 100% to 120% for an additional section.
<b>Resignation</b>								
Metrano, Danielle	Resign	Teacher Resource Specialist-BCBA		N/A	DIST	6/30/19	6/30/19	Resign from position.
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Bason, Karen	Appoint	Administrative Assistant		\$60,000.00	CO	TBD	6/30/20	Appoint as Administrative Assistant.
Biemuller, Jennifer	Appoint	Summer Computer Assistant		\$12.00/hr.	DIST	TBD	8/30/19	Appoint as Summer Computer Assistant.
Gadodia, Srishti	Appoint	Summer Computer Assistant		\$12.00/hr.	DIST	TBD	8/30/19	Appoint as Summer Computer Assistant.
Miles, Timothy	Appoint	Summer Computer Assistant		\$10.00/hr.	DIST	TBD	8/30/19	Appoint as Summer Computer Assistant.
Miller, Brett	Appoint	Summer Computer Assistant		\$10.00/hr.	DIST	TBD	8/30/19	Appoint as Summer Computer Assistant.
<b>Reappoint</b>								
O'Brien, John	Reappoint	Security Officer "Eyes on the Door"		\$15.38/hr.	DIST	9/1/19	6/30/20	Reappoint for the 2019-2020 school year.

<b>Change</b>								
Ruffo, Lilia	Change	Instructional Assistant- Dual Language Immersion	1	\$17.37/hr.	DN	9/1/19	6/30/20	Change from Cafeteria Aide / EDP Site Supervisor to Instructional Assistant - Dual Language Immersion, replacing Jennifer Sanic, who transferred.
Sanic, Jennifer	Change	Instructional Assistant- Dual Language Immersion		N/C	DN	9/1/19	6/30/20	Change from Instructional Assistant - Dual Language Immersion Kindergarten to 1st grade.
<b>Resignation</b>								
Morgan, Laura	Resign	Instructional Assistant		N/A	HSN	6/14/19	6/14/19	Resign from position.
<b>D. Substitute / Other</b>								
<b>Appoint</b>								
Maddamma, Kathleen	Appoint	Substitute Teacher		\$95.00/day	DIST	5/29/19	6/30/19	Appoint as a Substitute Teacher (NJ Cert.), pending employment verification, as needed for temporary assignments.
<b>E. Extracurricular / Extra Pay</b>								
<b>After School Supervision</b>								
Ponader, Keith	Extra Duty	After School Supervision		\$19.48/hr.	HSN	9/1/19	6/30/20	After School Supervision, Tutoring Society, as scheduled.
<b>Chaperone</b>								
Ashokkumar, Shanthi	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Bourassa, Rosanne	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Gamarnik, Aleksandr	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Kapoor, Stuti	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Kocher, Susan	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Moore, Franklin	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Pettus, Evan	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Stewart, Eric	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Whitby, Rosanne	Extra Duty	Chaperone		\$64.95/event	HSN	9/1/19	6/30/20	Chaperone, as scheduled.
Berrios, Roberta	Extra Duty	Chaperone		\$64.95/event	HSS	9/1/19	6/30/20	Chaperone, as scheduled.
Carvalho, James	Extra Duty	Chaperone		\$64.95/event	HSS	9/1/19	6/30/20	Chaperone, as scheduled.
Oertel, Lloyd	Extra Duty	Chaperone		\$64.95/event	HSS	9/1/19	6/30/20	Chaperone, as scheduled.
<b>Curriculum</b>								
DeSimone, Alison	Extra Duty	Curriculum		\$47.09/hr.	DIST	6/24/19	8/31/19	Consumer Math 1,2,3; <b>total program</b> not to exceed 120 hours.



Lowrey, Nancy	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Consumer Math 1,2,3; <b>total program</b> not to exceed 120 hours.
Belton, Stacey	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	HS Community Based Instruction; <b>total program</b> not to exceed 120 hours.
Kitson, Mary	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	HS Community Based Instruction; <b>total program</b> not to exceed 120 hours.
Bard, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Job Skills A&B Revisions; <b>total program</b> not to exceed 160 hours.
McCarthy, Tara	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Job Skills A&B Revisions; <b>total program</b> not to exceed 160 hours.
Beste, Steven	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Middle School Math MD/Autism; <b>total program</b> not to exceed 120 hours.
Tracy, Lauren	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Middle School Math MD/Autism; <b>total program</b> not to exceed 120 hours.
Davis, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	MS Community Based Instruction; <b>total program</b> not to exceed 120 hours.
Verhoog, Brianne	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	MS Community Based Instruction; <b>total program</b> not to exceed 120 hours.
Belmonte, Colleen	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support; <b>total program</b> not to exceed 20 hours.
Butterfield, Ruthann	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support; <b>total program</b> not to exceed 20 hours.
Geisz, Masooma	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten; <b>total program</b> not to exceed 12 hours.
Incollingo, Ellen	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten; <b>total program</b> not to exceed 12 hours.
McClendon, Teresa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten; <b>total program</b> not to exceed 12 hours.
Miller, Kristin	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten; <b>total program</b> not to exceed 12 hours.
Miller, Melissa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten; <b>total program</b> not to exceed 12 hours.
Reil, Lizbeth	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten; <b>total program</b> not to exceed 12 hours.

Home Instruction							
Babcock, Kristen	Extra Duty	Home Instruction	\$47.09/hr.	DN	6/3/19	6/21/19	Home Instruction for Reading, Writing and Math, not to exceed 18 hours.
Bond, Christopher	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/23/19	6/21/19	Home Instruction for World History, not to exceed 8 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	6/6/19	7/13/19	Home Instruction for American Studies II, not to exceed 10 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/4/19	6/28/19	Home Instruction for Integrated Reading and Language Arts and Social Studies, not to exceed 16 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	6/6/19	7/13/19	Home Instruction for Language Arts II, not to exceed 10 hours.
Bossio, Deborah	Extra Duty	Home Instruction	\$47.09/hr.	MR	6/3/19	6/21/19	Home Instruction for Math, not to exceed 6 hours.
Bozian, Dawn	Extra Duty	Home Instruction	\$47.09/hr.	HSS	5/23/19	5/23/19	Home Instruction for Child Growth and Development, not to exceed 1 hour.
Brokaw, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/4/19	6/28/19	Home Instruction for Math and Foundations of Literacy, not to exceed 16 hours.
Ellingson, Caitlin	Extra Duty	Home Instruction	\$47.09/hr.	HSN	6/5/19	7/13/19	Home Instruction for Algebra II, not to exceed 10 hours.
Kemo, Kerry	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/4/19	6/20/19	Home Instruction for Language Arts IV and Multicultural Studies, not to exceed 12 hours.
Kluxen, Susan	Extra Duty	Home Instruction	\$47.09/hr.	CMS	6/5/19	6/21/19	Home Instruction for Social Studies, not to exceed 6 hours.
McCarthy, Tara	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/29/19	6/21/19	Home Instruction for Language Arts I, not to exceed 8 hours.
Mintz, Clifford	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/29/19	6/21/19	Home Instruction for Biology, not to exceed 8 hours total.
Pintimalli, Dawn	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/4/19	6/20/19	Home Instruction for Pre-Calculus, not to exceed 6 hours.
Raveendran, Jaina	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/29/19	6/21/19	Home Instruction for Algebra I, not to exceed 8 hours.
Raveendran, Jaina	Extra Duty	Home Instruction	\$47.09/hr.	HSS	6/3/19	6/14/19	Home Instruction for Pre-Calculus, not to exceed 3.5 hours.
Reca, Cheryl	Extra Duty	Home Instruction	\$47.09/hr.	HSN	6/6/19	7/13/19	Home Instruction for Health 3, not to exceed 10 hours.
Redelico, Rachel	Extra Duty	Home Instruction	\$47.09/hr.	MR	6/10/19	6/21/19	Home Instruction for Reading, Science, and Social Studies, not to exceed 12 hours.
Redelico, Rachel	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/4/19	6/28/19	Home Instruction for Science, not to exceed 8 hours.
Salvador, Edward	Extra Duty	Home Instruction	\$47.09/hr.	CMS	6/10/19	6/14/19	Home Instruction for IRLA, not to exceed 2 hours.

Stein, Anne	Extra Duty	Home Instruction	\$47.09/hr.	CMS	6/10/19	6/14/19	Home Instruction for Science, not to exceed 2 hours.
Sternotti, Cynthia	Extra Duty	Home Instruction	\$47.09/hr.	CMS	6/10/19	6/14/19	Home Instruction for Algebra not to exceed 2 hours.
<b>Moving</b>							
Burnett, Stefanie	Extra Duty	Moving	\$47.09/hr.	DN	6/12/19	8/30/19	Moving, not to exceed 12 hours
Fanning, Kathleen	Extra Duty	Moving	\$47.09/hr.	DN	6/12/19	8/30/19	Moving, not to exceed 12 hours
Koekemoer, Amanda	Extra Duty	Moving	\$47.09/hr.	DN	6/12/19	8/30/19	Moving, not to exceed 12 hours
Mattingly, Kristi	Extra Duty	Moving	\$47.09/hr.	DN	6/12/19	8/30/19	Moving, not to exceed 12 hours
Jinks, Melissa	Extra Duty	Moving	\$47.09/hr.	TC	7/1/19	8/30/19	Moving, not to exceed 12 hours.
<b>Professional Development</b>							
Bailin, Sarah	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Barletta, Melissa	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Borup, Kelly	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Bugher, Linda	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Byrnes, Christy	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Carnevale, Mary-Ann	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Cichowski, Brianna	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Cortina, Nicole	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
DiLorenzo, Stephanie	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Drummond, Alexis	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Episcopo, Kelsey	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Hancock, Melissa	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Jablonski, Lindsay	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Johnson, Juliana	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Karpinski, Megan	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Koekemoer, Amanda	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Lewis, Joan	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Maher, Jody	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.

Mansfield, Mildred	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
McCormick, Gabrielle	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
McFall, Renee	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Meyers, Carly	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Mulhall, Maureen	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
O'Connell, Sarah	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Oswald, Margaret	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Rizziello, Lisa	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Russo, Krystal	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Watson, Peggy	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Witkowski, Amanda	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Wylie, Caitlyn	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Belton, Stacey	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
Beste, Steven	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
Davis, Jennifer	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
DeSimone, Alison	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
Kitson, Mary	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
Lowrey, Nancy	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
Tracy, Lauren	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
Verhoog, Brianne	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	8/31/19	MD/Autism Curriculum Planning, 1 day.
McMichael, Ryan	Extra Duty	Professional Development	\$100.00/day	HSN	6/25/19	8/30/19	Review elements of the Financial Literacy program, not to exceed 5 days.
Savas, Lisa	Extra Duty	Professional Development	\$100.00/day	HSN	6/25/19	8/30/19	Review elements of the Financial Literacy program, not to exceed 5 days.
Resnick, Joan	Extra Duty	Professional Development	\$100.00/day	HSN	6/25/19	8/30/19	Review elements of the Financial Literacy RC program, not to exceed 3 days.
Savas, Lisa	Extra Duty	Professional Development	\$100.00/day	HSN	6/25/19	8/30/19	Review elements of the Financial Literacy RC program, not to exceed 3 days.

Ferri, Jennifer	Extra Duty	Professional Development	\$100.00/day	HSS	6/25/19	8/30/19	Review elements of the Drivers Education program, not to exceed 5 days.
Spicer, Colleen	Extra Duty	Professional Development	\$100.00/day	HSS	6/25/19	8/30/19	Review elements of the Drivers Education program, not to exceed 5 days.
<b>Professional Development Planning</b>							
Borup, Kelly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	6/28/19	Planning and Presenting Math Institute for Grades 1 & 2, total program not to exceed 80 hours.
Carnevale, Mary-Ann	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	6/28/19	Planning and Presenting Math Institute for Grades 1 & 2, total program not to exceed 80 hours.
Jablonski, Lindsay	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	6/28/19	Planning and Presenting Math Institute for Grades 1 & 2, total program not to exceed 80 hours.
Johnson, Juliana	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	6/28/19	Planning and Presenting Math Institute for Grades 1 & 2, total program not to exceed 80 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	6/28/19	Planning and Presenting Math Institute for Grades 1 & 2, total program not to exceed 80 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	6/28/19	Planning and Presenting Math Institute for Grades 1 & 2, total program not to exceed 80 hours.
<b>StarTalk Grant</b>							
Arminio, Catherine	Extra Duty	StarTalk Grant-Administrative Support	Hourly Rate	DIST	6/1/19	3/31/20	Provide administrative support for Summer StarTalk Hindi Urdu Program, not to exceed 40 hours. Paid through StarTalk Grant.
Cheney, Bonnie	Extra Duty	StarTalk Grant-Administrative Support	Hourly Rate	DIST	6/1/19	3/31/20	Provide administrative support for Summer StarTalk Hindi Urdu Program, not to exceed 40 hours. Paid through StarTalk Grant.
South, Michael	Extra Duty	StarTalk Grant-Technology Assistant	Hourly Rate	HSS	5/18/19	6/30/19	Provide technology support for StarTalk Grant Program, not to exceed 4 hours. Paid through StarTalk Grant.
Crilly, Michelle	Extra Duty	StarTalk Grant-Summer Nurse	\$47.09/hr.	HSS	7/8/19	7/26/19	Nurse for Summer StarTalk Program, not to exceed 90 hours. Paid through StarTalk Grant.
<b>Summer: Dutch Neck Elementary</b>							
Dunne, Nancy	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	DN	7/1/19	8/30/19	Summer Guidance, not to exceed 10 hours.
Jenkins, Cynthia	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	DN	7/1/19	8/30/19	Summer Nurse, not to exceed 25 hours.
Lee, Amanda	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	DN	7/1/19	8/30/19	Summer Media Specialist, not to exceed 25 hours.

Piccirillo, Maria	Extra Duty	Media Secretary-Summer Hours	\$13.00/hr.	DN	7/1/19	8/30/19	Summer Media Secretary, not to exceed 25 hours.
Cortina, Nicole	Extra Duty	Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 60 hours.
Fanning, Kathleen	Extra Duty	Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 60 hours.
Healy, Samantha	Extra Duty	Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 60 hours.
Nodong, Pema	Extra Duty	Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 60 hours.
Simmons, Daniela	Extra Duty	Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 60 hours.
Stevens, Timothy	Extra Duty	Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 60 hours.
Walling, Barbra	Extra Duty	Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 60 hours.
Frounfelker, Brenda	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	DN	7/1/19	8/30/19	Summer new student screening, <b>total program</b> not to exceed 80 hours.
McCormick, Gabrielle	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	DN	7/1/19	8/30/19	Summer new student screening, <b>total program</b> not to exceed 80 hours.
Walling, Barbra	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	DN	7/1/19	8/30/19	Summer new student screening, <b>total program</b> not to exceed 80 hours.
<b>Summer: Town Center Elementary</b>							
Anas, Erica	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	TC	7/1/19	8/30/19	Summer Guidance / New Parent Orientation, not to exceed 10 hours.
Guest, Alice	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	TC	7/1/19	8/30/19	Summer Nurse, not to exceed 50 hours.
Brooks, Lindsey	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	TC	7/1/19	8/30/19	Summer Media Specialist, not to exceed 25 hours.
Brooks, Lindsey	Extra Duty	Media Secretary-Summer Hours	\$13.00/hr.	TC	7/1/19	8/30/19	Summer Media Secretary, not to exceed 25 hours.
Agnella, Laura	Extra Duty	Planning Committee-Summer	\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 50 hours.
Anas, Erica	Extra Duty	Planning Committee-Summer	\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 50 hours.

Baer, Debra	Extra Duty	Planning Committee-Summer	\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 50 hours.
Boyce, Patricia	Extra Duty	Planning Committee-Summer	\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 50 hours.
Brooks, Lindsey	Extra Duty	Planning Committee-Summer	\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 50 hours.
DiLorenzo, Stephanie	Extra Duty	Planning Committee-Summer	\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 50 hours.
Knoblock, Jennifer	Extra Duty	Planning Committee-Summer	\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 50 hours.
Mansfield, Mildred	Extra Duty	Planning Committee-Summer	\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 50 hours.
McFall, Renee	Extra Duty	Planning Committee-Summer	\$47.09/hr.	TC	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 50 hours.
Baer, Debra	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	TC	7/1/19	8/30/19	Summer new student screening, <b>total program</b> not to exceed 50 hours.
Keenan, Beth	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	TC	7/1/19	8/30/19	Summer new student screening, <b>total program</b> not to exceed 50 hours.
Reading, Jenna	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	TC	7/1/19	8/30/19	Summer new student screening, <b>total program</b> not to exceed 50 hours.
<b>Summer: Wicoff Elementary</b>							
Incollingo, Ellen	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	WIC	7/1/19	8/30/19	Summer Guidance, not to exceed 10 hours.
Healey, Moira Jean	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	WIC	7/1/19	8/30/19	Summer Nurse, not to exceed 50 hours.
Taylor, Danica	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	WIC	7/1/19	8/30/19	Summer Media Specialist, not to exceed 35 hours.
Borup, Kelly	Extra Duty	Planning Committee-Summer	\$47.09/hr.	WIC	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 17.5 hours.
Reil, Lizbeth	Extra Duty	Planning Committee-Summer	\$47.09/hr.	WIC	7/1/19	8/30/19	Summer Planning Committee, <b>total program</b> not to exceed 17.5 hours.
Butterfield, Ruthann	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	WIC	7/1/19	8/30/19	Summer new student screening, <b>total program</b> not to exceed 50 hours.
Gray, Lisa	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	WIC	7/1/19	8/30/19	Summer new student screening, <b>total program</b> not to exceed 50 hours.

Belmonte, Colleen	Extra Duty	New Student Screening- Summer Hours	\$47.09/hr.	WIC	7/1/19	8/30/19	Summer new student screening Substitute, <b>total program</b> not to exceed 50 hours.
<b>Summer CST</b>							
Hyman, Joanne	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Summer CST (TECH) work, as approved by the Supervisor, <b>not to exceed 10 hours.</b>
<b>Summer Guidance</b>							
Javick, Kristine	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/19	8/31/19	Summer Guidance, not to exceed 18 hours.
<b>Summer Nurse</b>							
Colt, Katrina	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	DIST	6/25/19	8/30/19	Summer preschool evaluations, not to exceed 4 hours.
Giambagno, Maryann	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	DIST	6/25/19	8/30/19	Summer preschool evaluations, not to exceed 16 hours.
Glynn, MaryEllen	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	DIST	6/25/19	8/30/19	Summer preschool evaluations, not to exceed 5 hours.
<b>Summer Testing</b>							
Bryde, Jeanine	Extra Duty	Summer Testing- Business and Computers	\$47.09/hr.	HSS	7/1/19	9/1/19	Summer Testing - Business and Computers, <b>total HSS program</b> not to exceed 40 hours.
Connolly, Thomas	Extra Duty	Summer Testing- Business and Computers	\$47.09/hr.	HSS	7/1/19	9/1/19	Summer Testing - Business and Computers, <b>total HSS program</b> not to exceed 40 hours.
Coburn, Matthew	Extra Duty	Summer Testing- Social Studies	\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Social Studies, <b>total HSN program</b> not to exceed 40 hours.
Grau, Christopher	Extra Duty	Summer Testing- Social Studies	\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Social Studies, <b>total HSN program</b> not to exceed 40 hours.
Haley, Kaitlyn	Extra Duty	Summer Testing- Social Studies	\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Social Studies, <b>total HSN program</b> not to exceed 40 hours.
Hannon, Christa	Extra Duty	Summer Testing- Social Studies	\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Social Studies, <b>total HSN program</b> not to exceed 40 hours.
Julius, Chelsea	Extra Duty	Summer Testing- Social Studies	\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Social Studies, <b>total HSN program</b> not to exceed 40 hours.
Odzakovic, Aleksandra	Extra Duty	Summer Testing- Social Studies	\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Testing - Social Studies, <b>total HSN program</b> not to exceed 40 hours.
Coburn, Matthew	Extra Duty	Summer Testing- Social Studies	\$47.09/hr.	HSS	7/1/19	8/30/19	Summer Testing - Social Studies, <b>total HSS program</b> not to exceed 40 hours.
Grau, Christopher	Extra Duty	Summer Testing- Social Studies	\$47.09/hr.	HSS	7/1/19	8/30/19	Summer Testing - Social Studies, <b>total HSS program</b> not to exceed 40 hours.



Haley, Kaitlyn	Extra Duty	Summer Testing- Social Studies	\$47.09/hr.	HSS	7/1/19	8/30/19	Summer Testing - Social Studies, <b>total HSS program</b> not to exceed 40 hours.
Julius, Chelsea	Extra Duty	Summer Testing- Social Studies	\$47.09/hr.	HSS	7/1/19	8/30/19	Summer Testing - Social Studies, <b>total HSS program</b> not to exceed 40 hours.
Kearns, Valerie	Extra Duty	Summer Testing- Social Studies	\$47.09/hr.	HSS	7/1/19	8/30/19	Summer Testing - Social Studies, <b>total HSS program</b> not to exceed 40 hours.
Odzakovic, Aleksandra	Extra Duty	Summer Testing- Social Studies	\$47.09/hr.	HSS	7/1/19	8/30/19	Summer Testing - Social Studies, <b>total HSS program</b> not to exceed 40 hours.
<b>Summer Weight Room</b>							
Kitson, Mary	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSN program</b> not to exceed 250 hours.
Moore, James	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSN program</b> not to exceed 250 hours.
O'Shea, Owen	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSN program</b> not to exceed 250 hours.
Petrone, Christopher	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSN program</b> not to exceed 250 hours.
Reilly, Jeffrey	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSN program</b> not to exceed 250 hours.
Saba, Rebecca	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSN program</b> not to exceed 250 hours.
Simpson, Michael	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSN program</b> not to exceed 250 hours.
Stevens, Timothy	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSN program</b> not to exceed 250 hours.
Tessarotto, Luiz	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSN program</b> not to exceed 250 hours.

Torralba, Jeffrey	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSN program</b> not to exceed 250 hours.
Coburn, Matthew	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSS program</b> not to exceed 250 hours.
Fisher, Bryan	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSS program</b> not to exceed 250 hours.
Gambino, Joseph	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSS program</b> not to exceed 250 hours.
Hussong, Michael	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSS program</b> not to exceed 250 hours.
Klugerman, Tracy	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSS program</b> not to exceed 250 hours.
<b>Title I</b>							
Knoblock, Jennifer	Extra Duty	Title I: FAST Grant	\$47.09/hr.	DIST	6/1/19	6/30/19	Title I FAST Grant, <b>total program</b> not to exceed 10 hours.
<b>E. Stipend Athletic</b>							
<b>Resign</b>							
Schattin, Jeffrey	Resign	Softball- Head Coach	\$6,036.00	HSS	Spring 2019	5/15/19	Resign as Softball-Head Coach.
<b>E. Stipend Non-Athletic</b>							
<b>Evening Event Coordinator</b>							
Boyce, Patricia	Stipend Non-Athletic	Evening Event Coordinator- Shared	\$321.50	TC	9/1/18	6/30/19	Evening Event Coordinator - shared 50%, paid in FULL.
<b>Outdoor Education</b>							
DePaolo, Julie	Stipend Non-Athletic	ODE Instructional Assistant	\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Instructional Assistant stipend, to be paid in FULL in June
Krishnan, Rajeswari	Stipend Non-Athletic	ODE Instructional Assistant	\$544.00	GMS	6/5/19	6/7/19	Outdoor Education Instructional Assistant stipend, to be paid in FULL in June
Lee, Kelly	Stipend Non-Athletic	ODE Instructional Assistant	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Instructional Assistant stipend, to be paid in FULL in June
Thompson, William	Stipend Non-Athletic	ODE Instructional Assistant	\$544.00	CMS	6/5/19	6/7/19	Outdoor Education Instructional Assistant stipend, to be paid in FULL in June

<b>Special Services</b>							
Fox, Andrea	Stipend Non-Athletic	Head Teacher	\$1,420.00	HSN	9/1/19	6/30/20	Head Teacher, paid 1/2 in Dec & 1/2 in June.
Kemo, Kerry	Stipend Non-Athletic	Head Teacher-Shared	\$710.00	HSS	9/1/19	6/30/20	Head Teacher - shared 50%, paid 1/2 in Dec & 1/2 in June.
Schannen, Lisa	Stipend Non-Athletic	Head Teacher-Shared	\$710.00	HSS	9/1/19	6/30/20	Head Teacher - shared 50%, paid 1/2 in Dec & 1/2 in June.
<b>Summer Financial Literacy</b>							
Bryde, Jeanine	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$8,476.20	DIST	6/25/19	8/30/19	Summer Financial Literacy Program; 2 sections.
Henry, David	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$4,238.10	DIST	6/25/19	8/30/19	Summer Financial Literacy Program; 1 section.
Santangelo, Regina	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$4,238.10	DIST	6/25/19	8/30/19	Summer Financial Literacy Program; 1 section.
Scarpitta, William	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$4,238.10	DIST	6/25/19	8/30/19	Summer Financial Literacy Program; 1 section.
Totaro, William	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$8,476.20	DIST	6/25/19	8/30/19	Summer Financial Literacy Program; 2 sections.
<b>Change</b>							
Hoppe, Sherrie	Change	ODE Teacher	\$544.00 (prorated)	GMS	6/3/19	6/4/19	Change end date from 6/5/19 to 6/4/19 for Outdoor Education Teacher.
McFall, Renee	Change	Evening Event Coordinator-Shared	\$321.50	TC	9/1/18	6/30/19	Change from Evening Event Coordinator to Evening Event Coordinator - shared 50%. Change salary from \$643.00 to \$321.50.
<b>Rescind</b>							
Ditzel, Marina	Rescind	ODE Teacher	\$544.00	GMS	6/5/19	6/7/19	Rescind Outdoor Education Teacher.
<b>F. Community Education</b>							
<b>Appoint</b>							
Betts, Allison	Appoint	CE Summer EDP Group Leader	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer EDP Group Leader.
Betts, Allison	Appoint	CE Summer Assistant	\$12.00/hr.	MR	6/6/19	8/9/19	Appoint as a CE Summer Assistant.
Yacone, Chelsi	Appoint	CE Summer High School Assistant	\$10.00/hr.	CMS	6/12/19	8/9/19	Appoint as a CE Summer High School Assistant, as needed.

<b>Change</b>							
Kaur, Jaskiran	Change	CE Summer Assistant	\$12.00/hr.	MR	6/6/19	8/9/19	Change salary from \$10.00/hr. to \$12.00/hr.
<b>Rescind</b>							
Natareno, Esmeralda	Rescind	CE Summer EDP Group Leader	\$12.00/hr.	MR	6/5/19	6/5/19	Rescind appointment as a CE Summer EDP Group Leader.
<b>G. Emergent Hires</b>							
None							

**APPROVAL OF MINUTES**

Upon motion by Mr. Zhong, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the following Board of Education minutes were approved: May 14, 2019 Executive Session, May 28, 2019 Executive Session, and May 28, 2019 Meeting

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

One member of the public commented on the transgender forum for educators that took place last week, thanked the attendees of the AAPSG’s 33<sup>rd</sup> Annual Student Achievement Awards at High School South, and congratulated Mr. Martin Smith on his retirement.

**SUPERINTENDENT’S COMMENT**

Dr. Aderhold thanked members of the food service staff for the work they did on the district celebration earlier in the evening.

**ADJOURNMENT**

Ms. Kaish expressed the need for the Board to enter into executive session to discuss confidential matters. Board President Kaish read the following resolution to enter into executive session:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Negotiations with WWPSA and WWPAA</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>NJ School Ethics Commission C17-18; Indictment No. 15-01-00055-Z</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public office or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session, if necessary.

At 8:23 p.m., a motion to adjourn the meeting and enter into executive session was made by Mr. Fleres and seconded by Ms. Krug. All Board members that were present voted in favor of adjourning into executive session.

The Board returned to public session at approximately 9:23 p.m. to vote on one item.

### **PERSONNEL**

One addendum was included for an employee separation agreement.

Upon motion by Ms. Herts, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, except Mr. Cheng who voted no, the following board action was approved:

#### **Separation Agreement**

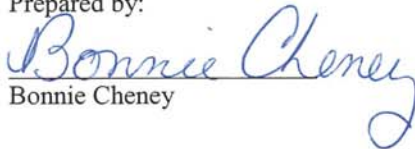
2. To approve a separation agreement between the Board of Education and Employee #4082.

At 9:32 p.m., upon motion by Ms. Ho, seconded by Ms. Herts, and by unanimous voice vote of all Board members present, the Board returned to executive session to continue discussions regarding matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: NJ School Ethics Commission Docket C17-18. The Board will not return to open session to conduct business at the conclusion of the executive session.

At approximately 9:40 p.m., the Board returned to open session and by motion by Ms. Juliana, seconded by Ms. Ho, and by unanimous voice vote of all present, immediately adjourned

  
\_\_\_\_\_  
Christopher Russo, Board Secretary

Prepared by:

  
\_\_\_\_\_  
Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: June 11, 2019  
PLEASE SIGN IN BELOW

1	Andrea Bean	13	25
2	Joy Horton	14	26
3	Graelynn McKeown	15	27
4	Bruce Schmittell	16	28
5	Jamie Lasby	17	29
6	"YZ" Zhang	18	30
7		19	31
8		20	32
9		21	33
10		22	34
11		23	35
12		24	36





**BOARD OF EDUCATION MEETING MINUTES**  
**June 25, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on June 21, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on June 21, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on June 21, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Michele Kaish at 6:32 p.m. in room C110/111 of the District Administration Building. Upon motion by Mr. Fleres, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>MID-L-004068-19; OCR 02-19-1310</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters; HIB Case #GMS042919001</b>

The meeting reconvened to public session at 7:48 p.m. in the multipurpose room. The following Board members were present:

- |                    |                   |                       |
|--------------------|-------------------|-----------------------|
| Mr. Isaac Cheng    | Ms. Louisa Ho     | Ms. Dana Krug         |
| Mr. Anthony Fleres | Ms. Michele Kaish | Mr. Martin Whitfield  |
| Ms. Carol Herts    |                   | Mr. Yu “Taylor” Zhong |

Board member Rachel Juliana was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; and, Ms. Charity Fues, Director of Human Resources. Also present was Board Attorney, Jeffrey Caccese, Esq.

## **BOARD PRESIDENT'S COMMENTS**

Board President Kaish welcomed everyone to the meeting and explained that there was an executive session earlier, so the meeting was already called to order.

## **SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION, AND BULLYING**

The Special Public Hearing on Harassment, Intimidation and Bullying opened at 7:48 p.m. Ms. Kaish introduced Dr. Lee McDonald to present the information.

Director of Counseling, Health, and Wellness, Dr. Lee McDonald, presented the semi-annual report on harassment, intimidation, and bullying (HIB), as required by the State of New Jersey, covering the period of January through June 2019.

Dr. McDonald opened the presentation by reviewing the definition of HIB and how factual evidence of findings is defined. He presented and compare the District's investigations and confirmed HIB incidents data from 2018-2019 with that of 2017-2018. He then reviewed the HIB findings for a six-month period starting from January 2019 through June 2019, including a categorization of the investigations by grade-level, mode, effect, and distinguishing characteristics. He also reviewed the trends over the past six months, including where and when HIB incidents happen most often. Dr. McDonald explained that there was a slight increase in HIB reporting, but cases of confirmed HIB remained steady. Intentional HIB incidents decreased while Non-HIB incidents increased. Most HIB cases were verbal causing an insult effect occurred during unstructured settings when minimal supervision, such as in the cafeteria, on the bus, or in hallways. Some of the recommendations to the Board as a result of the HIB report are as follows: continuation of the School Climate Team action planning, review of anti-bullying program, continuation of the school community HIB awareness programs, leveraging the strategic plan implementation, and updating the school counseling curriculum.

Dr. McDonald spoke about the Department of Education's Anti-Bullying Rubric (ABR) and school grading system. ABR is a district's self-assessment checks and balances to address HIB incidents. He explained how the grading system works, and the grades determined through self-assessment by the School Safety Team. Across the board, WW-P met or exceeded all of the requirements for the 2018-2019 school year.

The presentation ended with Dr. McDonald's review of the district's HIB mission statement:

*WW-P is committed to providing all students with a safe learning environment that is free from harassment, intimidation, and bullying (HIB). This commitment is an integral part of our comprehensive efforts to provide learning, and to prevent and eliminate all forms of HIB through the following practices: adhering to the 2011 New Jersey Anti-Bullying Bill of Rights legislations; training all staff to identify, report, and address HIB behaviors in a timely fashion; and, proactively educating parents, students, Board of Education members, and the community to establish HIB expectations and the communication of our commitment to safety and respectful behavior for all.*

The Board engaged Dr. McDonald in a discussion regarding various aspects of HIB reporting and prevention. Ms. Kaish thanked Dr. McDonald for his presentation on behalf of the Board.

## **SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON HARASSMENT, INTIMIDATION, AND BULLYING**

There were no public comments.

### **APPROVAL OF THE REPORT**

Upon motion by Ms. Ho, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

1. Accept the “January 1, 2019, to June 30, 2019, District Semi-Annual Report of Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122).
2. Verify that the School District and School Grade Report issued by the New Jersey Department of Education was reviewed as required by the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122) and that this report was posted on the district’s web site pursuant to *N.J.S.A. 18A:17-46*.

The Special Public Hearing on Harassment, Intimidation and Bullying adjourned at 8:09 p.m. The regular board meeting reconvened immediately.

### **PUBLIC COMMENTS**

There were no public comments.

### **BOARD OF EDUCATION COMMITTEE REPORTS**

#### **Administration & Facilities Committee**

Board member Anthony Fleres reported that the Committee met on June 18, 2019. At the meeting, High School South Model United Nations students presented a proposal for funding travel to competition events beginning next school year. The proposal included estimated costs and outlined areas where they felt the need for financial support from the Board of Education. Further review of the proposal and discussion will occur at a future meeting. The committee reviewed current policy 5756 Transgender Students and reviewed the updated policy provided by Strauss Esmay, agreeing to move forward with the Strauss Esmay policy for first reading this evening. The Committee reviewed the strategic goals that were presented at the June 13 Board Retreat and provided feedback to the administration. The Committee discussed the Safety and Security presentation that was given by the Assistant Superintendent James Earle at the June 11 Board meeting. Staff briefed the Committee on the recent tests of the security devices, cameras, classroom phones, strobes, message boards and keyless entry access. While there were many successes, adjustments will need to be made. The Technology team will work closely with Matrix and Millennium to address areas of concerns. The Committee discussed the Referendum projects and construction at Maurice Hawk and Town Center, which is progressing. Planning for new/updated fire alarm and air condition systems is nearly complete and on schedule to begin in some locations in the summer. The Committee reviewed the draft proposal for the expansion of the parking lot area, addition of athletic fields, and an extended pickup/drop-off area at Community Middle School. The Committee supports the proposal and will

have further discussions with members of the board at a later time. Feedback was provided on the working session with Eddie Fergus at the Board Retread on June 13. All agreed that the session was extremely valuable and members are looking forward to engaging in equity work as we move forward. There will be several equity professional development opportunities over the summer. The updated job description for the position of Director of Communications was reviewed and is on tonight's agenda for approval.

### **Curriculum Committee**

Board member Dana Krug reported that the Committee met on Wednesday, June 18 and discussed New Teacher Induction, which occurred yesterday, when first year teachers will convene for a day of reflection and goal setting for next school year. The Committee reviewed the final draft of the District Goals previously reviewed at the June Board Retreat. The Committee reviewed items for tonight's agenda and recommends approval of the following: Submission to the County Superintendent that Martin Smith, Assistant Superintendent for Curriculum & Instruction, has achieved his 2018-2019 qualitative merit goals criteria #1 & #2; Acceptance of the second amendment of the entitlement grant of \$732,971 for the "Elementary and Secondary Education Act" (ESEA) grant from the State of New Jersey, for the Fiscal Year 2019; and, submission of the ESEA entitlement grant of \$492,387 for the Fiscal Year 2020. The Committee also recommends acceptance of WW-P Education Foundation grants submitted by supervisor James Russell Wray for various projects at several schools; Adoption of the textbook *Precalculus, 2017*, by Sullivan and Sullivan for the Precalculus Honors course; and, the purchase and use of American Council on the Teacher of Foreign Language's (ACTFL's) Assessment of Performance toward Proficiency in Languages (AAPPL) proficiency assessment for World Language. In addition, the Committee recommends approval of the remaining items on the agenda for approval, including several professional development consultants; several professional contracts for services, memberships and licenses; professional development travel for several staff members and administrators; and several overnight field trips for the 2019-2020 school year.

### **Finance Committee**

Board member Louisa Ho reported that the Committee met on June 18 when they reviewed the monthly financial reports and the district's finances are tracking closely to preceding years. There is a motion this evening to deposit \$1.75 million into capital reserve, which is a conservative amount that is customary and helps to maintain a stable budget. The Committee discussed the change orders on tonight's agenda and staff provided an update on the construction projects at the Maurice Hawk and Town Center schools. The Committee discussed the feasibility of a Solar Power Purchasing Agreement (Solar PPA), which would place solar panels on the roofs of many schools. The vendor would provide the equipment and the district would purchase power from the vendor at a deeply discounted rate for a 15-year period. The Committee agreed that staff should proceed with an RFP, but questioned a ground mount solar array at Millstone River. Staff explained that this location may be removed from the RFP by staff if the land may be required for educational use in the future. As per administrative code, a list was made available for tonight's board meeting of all vendors the District has contracted with over the past 12 months. The committee reviewed the Edvocate report of the May inspection of our custodial and maintenance service provider, Aramark. The grading shows a decrease in performance over the past six months. Aramark still has vacancies to be filled and did not reach goals set for them during this timeframe. The committee discussed whether there were sufficient penalties in the Aramark contract for inadequate staffing. The district will sell Solar Renewable Energy Credits in July. The

audit of the 2018-2019 school year is beginning. State auditors were in the District last week to audit federal grant programs such as IDEA and ESEA. The Committee reviewed the reports provided by the District's Food Service Director and the District's food service provider, Sodexo. Operations have improved over the past year; Sodexo and district staff are working well together. Staff provided an update on summer construction projects. Anticipated roof work will not occur due to market conditions as the bids received were more than the budgeted amount. The district will defer this work until next summer. The Committee discussed and agreed upon the dates for upcoming committee meetings. The District will receive a payment of \$516,570.40 for outstanding ROD grants. The transportation department shared with the committee a list of actions, including fines, to use when bus contractors are not providing contractually agreed upon services. There was a discussion regarding goals.

**SUPERINTENDENT'S COMMENTS**

Dr. Aderhold recognized the hard work of Charity Fues and Alison Milone in bringing forward the 106-page personnel agenda for approval this evening. He also mentioned that tonight would have been Martin Smith's last board meeting, but he had taken the day off. With respect to Curriculum section of the agenda, some items that normally would be approved in July or August, such as field trips, were moved forward to ease the transition for the new Assistant Superintendent for Curriculum and Instruction, Pamela Nathan. Finally, Dr. Aderhold put forth his recommendation for Principal of the Millstone River Elementary School, Mr. Gerard Dalton, current superintendent for Brick Township, former Assistant Superintendent for Pupil Services/Planning at West Windsor-Plainsboro, and former principal at Community Middle School.

**PERSONNEL**

Upon motion by Ms. Krug, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board action was approved:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Appoint</b>								
Dalton, Gerard	Appoint	Principal		\$160,938.00	MR	TBD	6/30/20	Appoint as Principal, pending employment verification, replacing Roseann Citro, who retired. (Tenure date: TBD)

**ADMINISTRATION**

The following items were voted on first and out of order.

Upon motion by Mr. Fleres, seconded by Ms. Krug, followed by a discussion regarding details contained in the shared services agreement, and by roll call vote with five Board members present voting yes, and three Board members, Mr. Cheng, Ms. Herts, and Ms. Ho voting no, the following board actions were approved:

**Shared Services Agreements – Class III Special Law Enforcement Officers**

5. Authorize the second year of a five-year Shared Services Agreement originally approved on June 26, 2018, with the Township of Plainsboro for the purpose of providing Class III Special Law Enforcement Officers (SLEOs).
6. Authorize the second year of a five-year Shared Services Agreement originally approved on June 26, 2018, with the Township of West Windsor for the purpose of providing Class III Special Law Enforcement Officers (SLEOs).

One addendum was included for the addition of three case numbers to item #2.

Upon motion by Mr. Whitfield, seconded by Mr. Fleres, followed by a discussion regarding security drills, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 11, 2019, for the following case numbers: CMS282019; CMS302019; CMS322019; GMS060319001; and HSN060419001.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 25, 2019, for the following case numbers: HSS060619001; HSS060619002; HSN061019001; HSN061819001; GMS060719001; GMS061819001; CMS352019; CMS342019; MRS060719001; MRS060719002; CMS332019; CMS172019, and GMS060719009.

**Security Drill Statement of Assurance**

3. Authorize the submission of the West Windsor-Plainsboro Regional School District Board of Education’s Security Statement of Assurance for the 2018-2019 school year to the New Jersey Department of Education upon the recommendation of the Superintendent of Schools, pursuant to *N.J.S.A. 18A:41-1*.

**School Security Drills**

4. To acknowledge the following fire and security drills were performed in June 2019 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
6/17/19	6/4/19	Dutch Neck Elementary School
6/17/19	6/5/19	Maurice Hawk Elementary School
6/12/19	6/20/19	Town Center Elementary School
6/5/19	6/10/19	J.V.B. Wicoff Elementary School
6/7/19	6/13/19	Millstone River School

6/14/19	6/11/19	Village School
6/18/19	6/20/19	Community Middle School
6/21/19	6/12/19	Thomas Grover Middle School
6/3/19	6/11/19	High School North
6/7/19	6/20/19	High School South

**Administrator Contracts - Merit Goals**

7. Certify the following merit goal submissions:

- a) Acknowledge that David Aderhold, Ed.D, superintendent of schools, has achieved his 2018-2019 qualitative and quantitative merit goals; and
- b) Authorize submission of the 2018-2019 goal attainments for David Aderhold, Ed.D, with appropriate documentation for review and approval by the executive county superintendent.
- c) Acknowledge that Martin Smith, Assistant Superintendent for Curriculum & Instruction, has achieved his 2018-2019 qualitative merit goals criteria #1 & #2; and
- d) Authorize submission of the 2018-2019 goals attainment for Martin Smith, Assistant Superintendent for Curriculum & Instruction with appropriate documentation for review and approval by the executive county superintendent.

**Parking License Agreement**

8. Authorize the fifth year of a five-year “Parking License Agreement” dated July 21, 2015, between the Trustees of the First Presbyterian Church of Plainsboro and the West Windsor-Plainsboro Regional School District Board of Education with recompense for a perpetual, non-exclusive license and right-of-way for vehicular parking spaces located on the church’s property; the renewal becomes effective as of July 1, 2019, to June 30, 2020.

**Special Services**

9. Approve the following Consultants/Evaluators:

- a) LearnWell (formally Education, Inc.) - \$47/hour for educational services
- b) Mercer County Special Services: Speech OT, PT Evaluations - \$300; Vocational Assessments - \$500; Speech PT, OT and Home Instruction Services - \$92/session
- c) Educational Services Commission of NJ - \$40/hour for home instruction services
- d) Princeton Mental Health, Dr. Saranga Bhalla - \$900 per psychiatric evaluation
- e) Dr. Vanna Amorapanth, MD - \$900 per neurodevelopmental evaluation
- f) Lori Henicle-Kleppe, Speech Language Specialist, \$400 per day; \$350 per evaluation.

10. Approve the annual subscription with Frontline Technologies Centris Group LLC for IEP Direct, a Special Education management and IEP software renewal, and support services license, the Document Repository renewal and the Centris Sync renewal from July 1, 2019, through June 30, 2020, in the amount of \$25,947.90 based upon enrollment.

**IDEA Public and Non-Public**

11. Submit a grant from the State of New Jersey Department of Education Office of Special Educations under its combined Public and Non-Public IDEA Part B FY20 funds as follows:

Basic (3-21 yr. olds)	\$1,798,965 (Public)	\$19,373 (Non-Public)
Preschool (3-5 yr. olds)	\$56,048 (Public)	\$0 (Non-Public)

**Guidance**

12. Approve the third year of a three-year agreement with Hobsons to provide Naviance software services for college and career planning for middle schools and high schools, beginning September 16, 2019 at a cost of \$20,054.88.

**Policy: First Reading**

13. First reading of the following policy: Policy 5756 Transgender Students

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**ESEA Grant**

1. Accept the second amendment of the entitlement grant of \$732,971 for the “Elementary and Secondary Education Act” (ESEA) grant from the State of New Jersey, for the Fiscal Year 2019.

Title I Part A	\$339,055
Title II Part A	\$150,797
Title III	\$ 99,698
Title III Immigrant	\$115,682
Title IV	\$ 27,739

2. Submission of the entitlement grant of \$492,387 for the “Elementary and Secondary Education Act” (ESEA) grant from the State of New Jersey, for the Fiscal Year 2020.

Title I Part A	\$275,734
Title II Part A	\$145,210
Title III	\$ 54,220
Title III Immigrant	\$ 0
Title IV	\$ 17,223

**Education Foundation Grant**

3. Accept the WW-P Education Foundation grants submitted by supervisor James Russell Wray in the following amounts:



- a) \$20,356 to purchase a Laser Cutter for the purpose of Bridging the Digital to Physical Divide
- b) \$3,182 to Millstone River and Village Elementary Schools for the purpose of Intersecting Environmental and Cultural Awareness
- c) \$4,466 to High School North and High School South for the purpose of Intersecting Environmental and Cultural Awareness

**New Textbook Adoption**

- 4. Adopt *Precalculus, 2017*, by Sullivan and Sullivan as the textbook for the Precalculus Honors course.

**World Language Proficiency Testing**

- 5. Use of American Council on the Teacher of Foreign Language's (ACTFL's) Assessment of Performance toward Proficiency in Languages (AAPPL) proficiency assessment for World Language. Test costs not to exceed \$20 per student.

**Professional Development Consultants**

- 6. Approve the following professional development consultants:
  - a) HiTOPS, Inc. to provide two days of professional development training on inclusion in the classroom during the summer 2019, at a cost not to exceed \$1,200 per day.
  - b) Jennifer W. Lempp to provide a one-day on-site training for 1<sup>st</sup> and 2<sup>nd</sup> grade teachers of mathematics entitled "Math Workshop Model" during the 2019-2020 school year, at a cost of \$3,000.
  - c) Dr. Emily Meixner to provide five one-day workshops throughout the 2019-2020 school year to high school language arts teachers regarding engaging all readers in high level literacy work at a cost not to exceed \$1,500 per day.

**Professional Contracts**

- 7. Approve the following agreements:
  - a) One-year agreement with Funds for Learning, LLC to provide E-rate services from July 1, 2019 through June 30, 2020, at a cost not to exceed \$3,950.
  - b) One-year agreement with Swivl to provide 200 Pro Team Member licenses and 1 Administrator license from July 1, 2019 through June 30, 2020, at a total cost of \$10,250.
  - c) Fifty (50) licenses of the Better World Education Program, a social and emotional/global learning resource, from July 1, 2019 through June 30, 2020, at a cost not to exceed \$6,750.
  - d) District membership in Teachers as Scholars at Princeton University for the 2019-2020 school year at a cost of \$2,400. Membership includes eighteen professional development days at Teachers as Scholars seminars and one Administrator as Scholars seminar.
  - e) One-year agreement with Edpuzzle to provide unlimited access to Edpuzzle for all teachers of grades 6-12, at a cost not to exceed \$4,152.

## Overnight Field Trips

### 8. Approve the following overnight field trips:

#### Community/Grover Middle School

- a) FTC and FRC Robotics Team to World Championships in Detroit, Michigan, from April 28, 2020 through May 3, 2020, at a cost not to exceed \$1,300 per student.

#### High School North

- b) Model United Nations students to the Princeton University Model UN Conference in East Brunswick, New Jersey, from November 14, 2019 through November 17, 2019, at a cost not to exceed \$300 per student.
- c) Junior Statesmen of America to the Fall State in Woodbridge, New Jersey, from November 16, 2019 to November 17, 2019, at a cost not to exceed \$300 per student.
- d) Model United Nations to the Rutgers Model UN in New Brunswick, New Jersey from November 29, 2019 to December 2, 2019, at a cost not to exceed \$300 per student.
- e) Science Olympiad students to MIT in Cambridge, Massachusetts, from January 17, 2020 through January 19, 2020, at a cost not to exceed \$400 per student.
- f) Model United Nations to the Ivy League Model UN in Philadelphia, Pennsylvania, from January 30, 2020 to February 2, 2020, at a cost not to exceed \$300 per student.
- g) Model United Nations to the Georgetown Conference, Washington D.C., from February 13, 2020 to February 16, 2020, at a cost not to exceed \$450 per student.
- h) Junior Statesmen of America to the Winter Congress in Arlington, Virginia, from February 21, 2020 to February 23, 2020, at a cost not to exceed \$450 per student.
- i) Washington Seminar students to Washington, D.C., from March 17, 2020 to March 21, 2020, at a cost not to exceed \$785 per student.
- j) Senior Class of 2020 to Walt Disney World in Lake Buena Vista, Florida, from March 18, 2020 through March 22, 2020, at a cost not to exceed \$1,600 per student.
- k) Model United Nations to George Washington University in Washington, D.C., from March 21, 2020 through March 24, 2020, at a cost not to exceed \$450 per student.
- l) Model United Nations to Cornell University in Ithaca, New York, from April 9, 2020, through April 12, 2020, at a cost not to exceed \$400 per student.
- m) Junior Statesmen of America to Woodbridge, New Jersey, from April 18, 2020 through April 19, 2020, at a cost not to exceed \$300 per student.
- n) FTC and FRC Robotics Team to World Championships in Detroit, Michigan, from April 28, 2020 through May 3, 2020, at a cost not to exceed \$1,300 per student.
- o) Academic Decathlon students to the National Academic Decathlon in Anchorage, Alaska, from April 29, 2020 through May 3, 2020, at a cost not to exceed \$1,200 per student.
- p) Science Olympiad Students to the National Tournament at North Carolina State University in Raleigh, North Carolina, from May 14, 2020 through May 17, 2020, at a cost not to exceed \$1,000 per student.
- q) Future Problem Solvers to the International Future Problem Solver Competition at the University of Massachusetts, in Amherst, Massachusetts, from June 3, 2020 to June 7, 2020, at a cost not to exceed \$1,100 per student.

### High School North Athletics

- r) High School Cheerleaders to Pine Forest Cheer Camp in Greeley, Pennsylvania, from August 19, 2019 through August 22, 2019, at a cost not to exceed \$280 per student.
- s) High School North Cheerleaders to the National Cheerleading Championships in Orlando, Florida, from February 5, 2020, through February 10, 2020, at a cost not to exceed \$975 per student.

### High School South

- t) Model United Nations to the Princeton University Model UN in East Brunswick, New Jersey, from November 14, 2019 to November 17, 2019, at a cost not to exceed \$300 per student.
- u) Junior Statesmen of America to the Fall State in Woodbridge, New Jersey, from November 16, 2019 to November 17, 2019, at a cost not to exceed \$300 per student.
- v) Model United Nations to the Rutgers Model UN in New Brunswick, New Jersey from November 28, 2019 to December 1, 2019, at a cost not to exceed \$300 per student.
- w) Model United Nations to the Ivy League Model UN in Philadelphia, Pennsylvania, from January 30, 2020 to February 2, 2020, at a cost not to exceed \$350 per student.
- x) Model United Nations to the North American Invitational in Washington, D.C., from February 13, 2010 to February 16, 2020, at a cost not to exceed \$450 per student.
- y) Junior Statesmen of America to the Winter Congress in Arlington, Virginia, from February 21, 2020 to February 23, 2020, at a cost not to exceed \$450 per student.
- z) Washington Seminar students to Washington, D.C., from March 10, 2020 to March 14, 2020, at a cost not to exceed \$775 per student.
- aa) Senior Class of 2020 to Walt Disney World in Lake Buena Vista, Florida, from March 12, 2020 through March 16, 2020, at a cost not to exceed \$1,600 per student.
- bb) Model United Nations to the Washington Area Model United Nations Conference in Washington, D.C., from March 19, 2020 to March 20, 2020, at a cost not to exceed \$170 per student.
- cc) FTC and FRC Robotics Team to World Championships in Detroit, Michigan, from April 28, 2020 through May 3, 2020, at a cost not to exceed \$1,300 per student.

## **FINANCE**

One addendum was included for disposal of additional equipment for item #6.

Upon motion by Mr. Zhong, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Business Services**

1. Payment of bills as follows:

- a) Bills List General for June 25, 2019 (run on 6-20-19) in the amount of \$9,882,245.97.
- b) Bills List Capital for June 25, 2019 (run on 6-14-19) in the amount of \$552,500.00.
- c) Bills List Capital for June 25, 2019 (run on 6-21-19) in the amount of \$4,645.00

2. Budget transfers as follows:

- a) 2018-2019 school year as shown on the expense account adjustments for May 31, 2019 (run on 6-10-19) (Adjustment Nos. 552-590).

3. Accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of April 30, 2019, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of April 30, 2019.

**Transfer of Current Year Surplus To Reserve Resolution**

4. Transfer of current year surplus to reserve following resolution:

Whereas, *N.J.S.A. 18A:21-2* and *N.J.S.A. 18A:7G-13* permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

Whereas, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to deposit anticipated current year surplus into the Capital Reserve account at year end in an amount not to exceed \$1,750,000; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that \$1,750,000 is available for such purpose of transfer; now, therefore be it

Resolved, by the West Windsor-Plainsboro Regional School District Board of Education that it hereby authorizes the district’s School Business Administrator to make this transfer consistent with all applicable laws and regulations.

**Regularly Operating District (ROD) Grants - Concluded**

- 5. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grants have been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreements have been met and final disbursements made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
J.V.B. Wicoff	Roof Replacement	G5-4622	5715-050-10-1031 (G0VI)
Village Elementary	Roof Main Area 1A	G5-4633	5715-160-10-1025 (G0VU)
Village Elementary	Roof Area 1B	G5-4634	5715-160-10-1026 (G0VT)

## **Equipment Disposal**

6. Dispose of obsolete surplus equipment that has met the district's life expectancy [The age and physical condition of the equipment render the equipment ineffective.]:

### Grover Middle School

- a) Cart, media, metal, rolling 3x3 - 5
- b) Milk Cooler, metal
- c) Salad Bar, plastic - 2
- d) Table, 8ft

### High School South

- e) Catchers gear - 6
- f) Helmets, baseball, Ridell - 13
- g) Pants, grey, Spalding - 24
- h) Turf machine groomer

### Technology

- a) Chromebook, Dell – 192
- b) Chromebook, Samsung, S3 – 44
- c) Chromebook, Acer C710 – 20
- d) Chromebook, Acer C720 – 274
- e) Chromebook, Acer C740 – 1

## **Solar Renewable Energy Certificates**

7. Authorization for the Sale of Solar Renewable Energy Certificates (SRECs) in accordance with the following notice to bidders:

*The West Windsor-Plainsboro Regional School District is soliciting bids for the sale of its Solar Renewable Energy Certificates. The auction will take place over the internet using the FlettExchange, an online auction, located at [www.flettexchange.com](http://www.flettexchange.com). The online auction shall take place on July 10, 2019, between the hours of 11:00 a.m. and 12:00 p.m. Furthermore, the Board of Education authorizes entering into an agreement with the FlettExchange for the sale of the SRECs.*

## **Bid Rejection - Capital Projects**

8. To reject the following bids from the June 6, 2019 bid opening for the West Windsor-Plainsboro Regional Board of Education Re-Bid for Roof Renovations at Thomas Grover MS, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5044A) because the lowest responsible bid substantially exceeds the cost estimates for the services, pursuant to N.J.S.A. 18A:18A-22(a).

Bidders:	D.A. Nolt	\$ 1,414,273
	Patriot Roofing, Inc.	\$ 1,248,829
	Safeway Contracting	\$ 1,431,000
	Strober-Wright Roofing, Inc.	\$ 872,398 (withdrawn)
	United States Roofing Corp.	\$ 1,368,000
	USA General Contractors Corp.	\$ 1,360,000
	VMG Group	\$ 1,450,000

**Change Orders**

9. Change Order No. 1 – Contract No. 1: General Construction Work of R. Wilkinson & Sons Construction, Inc., for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), to upgrade VET floor finish to Luxury Vinyl Tile (LVT) in all areas where VET is called for per Bulletin 4R for an increase of \$34,678.78. This change order increases the contract amount from \$2,292,966.00 to \$2,327,644.78.
  
10. Change Order No. 2 – Contract No. 1: General Construction Work of R. Wilkinson & Sons Construction, Inc., for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), to furnish, install and relocate existing fire line per Bulletin 5R for an increase of \$28,427.76. This change order increases the contract amount from \$2,327,644.78 to \$2,356,072.54.
  
11. Change Order No. 3 – Contract No. 1: General Construction Work of R. Wilkinson & Sons Construction, Inc., for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), for a credit for changing mortise locksets to cylinder locksets per Bulletin 01 in the amount of \$865.00. This change order decreases the contract amount from \$2,356,072.54 to \$2,355,207.54.
  
12. Change Order No. 4 – Contract No. 1: General Construction Work of R. Wilkinson & Sons Construction, Inc., for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), for a credit for deleting hand dryers in specific locations per Bulletin 3 (\$6,352.50) and a credit for changing hand dryer type per Bulletin 3 (\$588.00) for a total credit of \$6,940.50. This change order decreases the contract amount from \$2,355,207.54 to \$2,348,267.04.

**Request for Proposal – Power Purchase Agreement**

13. Authorize the Assistant Superintendent for Finance to use competitive contracting utilizing the RFP process for specialized goods or services enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1 through 4.5) for a Power Purchase Agreement.

**Co-Op Purchases**

- 14. Enter into a contract with Open Systems Integrators, Inc. to furnish and install new Notifier fire alarm panels, annunciator, and microphone at Village Elementary School including system design, engineering, permits, programming, testing, training and certification of all devices and remove existing fire alarm devices after approval at a total cost of \$535,186.59 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020.
- 15. Enter into a contract with Open Systems Integrators, Inc. for Classroom Sound Enhancement Systems (SES) as well as additional AV Connectivity in ten new rooms at Town Center Elementary School at a cost of \$33,492.00 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020.
- 16. Enter into a contract with Open Systems Integrators, Inc. for Classroom Sound Enhancement Systems (SES) as well as additional AV Connectivity in sixteen new rooms at Maurice Hawk Elementary School at a cost of \$51,807.00 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020.
- 17. Authorize the following purchases utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2020:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
1800	Google Chrome Mgmt Console License	\$25.00	\$45,000
1800	Dell CTO 3100 N4000 16/4 CHR	\$322.00	\$579,600
1	Cisco SmartNet Extended Service	\$ 8,712.50	\$8,712.50
1	Cisco SmartNet Service Agreement	\$40,864.43	\$40,864.43
1	Cisco SmartNet ESS SW Supp Upgr	\$49,681.39	\$49,681.39
1	Cisco SmartNet Onsite Extended Serv	\$ 5,900.00	\$ 5,900.00

- 18. Authorize the following purchase utilizing Mercer County Cooperative Purchasing System – CK09MERCER2018-33B to Buzzy’s Carpet, Inc., Seaside Park, NJ as awarded through February 17, 2021:

The removal of existing carpet, Skim Coat, installation of 2x2 carpet tile, Cove Base, Adhesive, and moving of furniture as needed at a total project cost of \$53,866.50 at the following locations:

<u>Location</u>	<u>Total Cost</u>
Millstone River School (Outer Hallway)	\$6,682.20
Millstone River School (Mail Area)	\$795.20
Millstone River School (Main Office)	\$10,580.90
Community Middle School (Room 305)	\$15,267.70
WW-P High School North (Auditorium)	\$20,540.50

- 19. Authorize the following purchase utilizing HCESC Co-Op NJ State Approved #34HUNCCP, Commercial Floor Covering and Related Services #186 to Direct Flooring, Flemington, NJ as awarded through September 30, 2019:

The supply and installation of LVT/SVT flooring and cove base at a total project cost of \$72,508.32 at the following locations:

<u>Location</u>	<u>Total Cost</u>
Wicoff Elementary School (Cafeteria/Rm 29)	\$34,616.88
WW-P High School South (Commons 2)	\$37,891.44

**Transportation**

Addendum –Additional Mileage

20. Award 2019-2020 Student Transportation Contract Addendum Multi-Contract Number RB-PUB19-1 Route EDEN12-1A, awarded to Rick Bus Company, on April 30, 2019. Original route cost \$405.00 per day for 219 days, plus an adjustment of \$95.00 per day, negotiated aide for 219 days, plus an adjustment of \$66.00 per day additional mileage for 219 days for a final adjusted route cost of \$566.00 per diem. The final annual adjusted cost is \$123,954.00.

Agreements/Jointures

21. Approve 2019-2020 Extended School Year Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Trenton Public Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
EDEN12-1A	The Eden School	5	2	\$5,498.28

22. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to Princeton Public Schools for the 2019-2020 extended school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
D-V-7	Douglass Developmental	1	\$5,920.00

Quotes – School Related Activities

23. Award the 2018-2019 Student Transportation Contract – School Related Activities, Multi Contract Number 21342 to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
21342	New York City, NY and The Circle in the Square Theater	\$930.00	1	N/A



## **Travel and Related Expenses Reimbursement**

24. As required, pursuant to N.J.S.A. 18A:11-12, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in N.J.S.A. 18A:11-12, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
- a) Four district staff members to attend the National Association of College Admissions Conference, from September 25, 2019 through September 29, 2019, at the Kentucky International Convention Center in Louisville, Kentucky, at a total cost not to exceed \$1,600 per person.
  - b) One supervisor and four staff members to attend the Social Thinking Methodology Conference in Norwood, Massachusetts, from October 15, 2019 through October 18, 2019, at a total cost not to exceed \$1,665 per person.
  - c) One coach to attend a Fundamentals of Coaching Workshop in Robbinsville, New Jersey, on August 1, 2019, at a cost not to exceed \$85.00, plus mileage. [Fundamentals of Coaching is mandatory for this position].
  - d) One administrator to present at the Hobsons (Naviance) Summer Institute in Collier County, Florida, from July 29, 2019 through July 31, 2019, at a total cost not to exceed \$1,752.00.

The Board reviewed the following:

## **Chapter 47, Laws of 2015**

1. Pursuant to the requirements of *N.J.S.A. C.18A:18A-42.2 et seq.*, the Board reviewed the list of contracts awarded by the Board of Education during the past 12 months that is indicative of the contracts likely to be awarded in the coming 12 months. A wide variety of state and federal law regulates contractual procedures with New Jersey school districts; major elements can be referenced in New Jersey Administrative Code, especially title 6A and 18A, as well as federal codes.

## **PERSONNEL**

Two addenda were included. One to add to item #2 - Personnel Items the following: A. Administration – one appointment; B. Certificated Staff – three appointments, several changes, one rescind, and one resignation; C. Non-Certificated Staff – two appointments, two changes, and one rescind; E. Extracurricular/Extra Pay – several additions, one change, and one rescind; E. Stipend Athletic – two additions and one rescind. The second addendum was for an increment withholding.

Upon motion by Mr. Zhong, seconded by Mr. Cheng and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Job Description**

1. To approve the revised job description for Director of Communications.

**Personnel Items**

2. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Appoint</b>								
Stevens, Brian	Appoint	Interim Principal		\$500.00/day	MR	7/1/19	TBD	Appoint as Interim Principal, replacing Roseann Citro, who resigned.
Stevens, Brian	Appoint	Interim Assistant Principal		\$500.00/day	MR	TBD	TBD	Appoint as Interim Principal, replacing Lori Skibinski, who resigned.
<b>Change</b>								
Clark, Julius	Change	Assistant Principal		N/A	CMS	8/2/19	8/2/19	Change resignation date from 7/12/19 to 8/2/19.
<b>Resignation</b>								
Clark, Julius	Resign	Assistant Principal		N/A	CMS	7/12/19	7/12/19	Resign from position.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Ada Hanifi, Dena	Appoint	Teacher Resource Specialist-BCBA	OMA +30	\$59,000.00	DIST	TBD	6/30/20	Appoint as a Teacher Resource Specialist - BCBA, pending employment verification, replacing Danielle Metrano, who resigned. (Tenure date: TBD)
Case, Jarrett	Appoint	Teacher Elementary	2BA	\$57,000.00	MR	TBD	6/30/20	Appoint as a 5th grade teacher, pending employment verification, replacing Kathleen Cattley, who retired.
Eldridge, Courtney	Appoint	Teacher Spanish	3BA	\$57,850.00	HSS/CMS	TBD	6/30/20	Appoint as a Spanish teacher, pending employment verification, replacing Ashley Warren, who transferred. (Tenure date: TBD)

Gautieri, Alyssa	Appoint	Teacher Mathematics	2BA	\$57,000.00	GMS	TBD	6/30/20	Appoint as a Mathematics teacher, pending employment verification, replacing Tina Thomas, who transferred. (Tenure date: TBD)
Goetzmann, Justin	Appoint	Teacher Elementary	2BA	\$57,000.00	MH	9/1/19	6/30/20	Appoint as a 3rd grade teacher, replacing Joan Reil, who retired. (Tenure date: 9/2/20)
Johnson, Henry	Appoint	Teacher Social Studies	3MA	\$59,900.00	GMS	TBD	6/30/20	Appoint as Social Studies teacher, certificate pending, pending employment verification, replacing George Agalias, who retired. (Tenure date: TBD)
Kaufman, Alexis	Appoint	Teacher Special Education	1BA	\$56,000.00	TC	TBD	6/30/20	Appoint as Special Education teacher, certificate pending, pending employment verification, growth position. (Tenure date: TBD)
Seitz, Katherine	Appoint	Teacher Special Education	1BA	\$56,000.00	WIC	TBD	6/30/20	Appoint as a Special Education teacher, pending employment verification, growth position.
Skau, Marianne	Appoint	Teacher Elementary	0PhD	\$60,500.00	MH	TBD	6/30/20	Appoint as a 3rd grade teacher, pending employment verification, replacing Lisa Goldstein, who retired. (Tenure date: TBD)
Waller, Suzanne	Appoint	Teacher Art	5MA	\$51,750.00	MR/ TC	9/1/19	6/30/20	Appoint as an Art teacher, pending employment verification, replacing Lauren Oravsky, who resigned. (Tenure date: 9/2/23)
Jemal, Nabil	Appoint-Repl.	Teacher Mathematics-LR	0BA	\$55,500.00	HSN	TBD	6/30/20	Appoint as a leave replacement Mathematics teacher, pending employment verification, replacing Matthew Hittesdorf, who is on leave.
Niedermaier, Marissa	Appoint-Repl.	Teacher Mathematics-LR	0BA	\$55,500.00	CMS	TBD	6/30/20	Appoint as a leave replacement Mathematics teacher, certificate pending, pending employment verification, replacing Shannon San Filippo, who is on leave.

Rothstein, Alexis	Appoint-Repl.	Teacher Special Education- LR	OBA	\$55,500.00	VIL	9/1/19	6/30/20	Appoint as a leave replacement Special Education teacher, replacing Laura King, who is on leave.
<b>Approve Salary</b>								
McClendon, Teresa	Approve Salary	Kindergarten Reading Support	15BA	\$95,450.00	TC/WIC	9/1/19	6/30/20	Approve salary as a Kindergarten Reading Support teacher to be funded by IDEA federal grant.
McMahon-Nester, Maryann	Approve Salary	Teacher Elementary	15BA	\$96,450.00	DN/ MH	9/1/19	6/30/20	Approve salary as an elementary teacher to be funded by IDEA federal grant.
Sgammato, Christine	Approve Salary	Teacher Language Arts- Read 180	9MA	\$75,550.00	CMS	9/1/19	6/30/20	Approve salary as a Language Arts teacher to be funded by Title I.
<b>Change</b>								
Belmonte, Colleen	Change	Teacher Resource Specialist- BCBA	N/C		TBD	9/1/19	6/30/20	Change from Reading Recovery teacher to Teacher Resource Specialist - BCBA, growth position.
Bowes, Stacy	Change	Teacher Elementary	N/C		WIC	9/1/19	6/30/20	Change from 3rd grade teacher to Kindergarten teacher, replacing Masooma Geisz, who transferred.
Castro-Verrault, Jessica	Change	Teacher Spanish	N/C		HSN/HSS	9/1/19	6/30/20	Change from Teacher Resource Specialist - Technology to Spanish teacher, replacing Valerie Sanchirico, who resigned.
Dolcimascolo, Justin	Change	Teacher Resource Specialist- Gifted and Talented	N/C		GMS	9/1/19	6/30/20	Change from Technology teacher to Teacher Resource Specialist - Gifted and Talented, replacing Debra Cohen, who resigned.
Gallagher, Daniel	Change	Teacher Elementary	N/C		MR	9/1/19	6/30/20	Change from Teacher Resource Specialist - Technology, 100% CMS to Technology teacher, replacing Justin Dolcimascolo, who transferred.
Geisz, Masooma	Change	Teacher Elementary	N/C		WIC	9/1/19	6/30/20	Change from Kindergarten teacher to 2nd grade teacher.
Hsueh, Susan	Change	Teacher Dual Language Immersion- Chinese	15BA	\$93,550.00	MH	9/1/19	6/30/20	Change from Chinese teacher, 80% GMS, to Dual Language Immersion Teacher - Chinese, 1st grade, growth position.

Kassel, Renee	Change	Speech Language Specialist-60%	2MA	\$35,370.00	HSS	9/1/19	6/30/20	Change from Speech Language Specialist, 60% HSS, 40% HSN to 60% HSS, growth position.
Lindes, Stacey	Change	Teacher Elementary	N/C		MR	9/1/19	6/30/20	Change from Teacher Resource Specialist - Technology, 100% GMS to 5th grade teacher.
McKenna, Maureen	Change	Teacher Elementary	N/C		WIC	9/1/19	6/30/20	Change from 1st grade teacher to 2nd grade teacher, replacing Sharon Refsin, who transferred.
Pan-Ng, Anna	Change	Teacher Dual Language Immersion-Chinese	N/C		MH	9/1/19	6/30/20	Change from Dual Language Immersion Teacher - Chinese, 1st grade to Dual Language Immersion Teacher - Chinese, Kindergarten, replacing Ting Zhang, who resigned.
Refsin, Sharon	Change	Teacher Elementary	N/C		WIC	9/1/19	6/30/20	Change from 2nd grade teacher to 1st grade teacher, replacing Maureen McKenna, who transferred.
Robinson, Niccole	Change	Teacher Elementary	N/C		WIC	9/1/19	6/30/20	Change from appoint as a second grade teacher to appoint as a third grade teacher, replacing Michael Sheehan, who resigned. (Tenure date: 9/2/23)
Dorfman, Marc	Change	Teacher Science- 120%		\$99.14/day	HSS	9/1/19	1/29/20	Change end date from TBD to 1/29/20.
Roder, Jamie	Change	Teacher Science- 120%		\$58.00/day	HSS	1/30/20	6/30/20	Change start date from TBD to 1/30/20.
Waller, Suzanne	Change	Teacher Art	5MA	\$61,750.00	MR/ TC	9/1/19	6/30/20	Change salary from \$51,750 to \$61,750.
Compoli, Suzanne	Change %	Teacher French- 120%	15MA	\$115,728.00	GMS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Micallef, Jamie	Change %	Teacher French- 120%	15MA	\$115,728.00	GMS/ CMS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Costelloe, Jessica	Change %	Teacher German- 120%	4BA	\$70,380.00	CMS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Tomlinson, Petra	Change %	Teacher German- 120%	4PhD	\$76,830.00	HSN	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Waidelich, Ann Marie	Change %	Teacher German- 120%	15BA	\$114,060.00	GMS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Jenoriki, Mary	Change %	Teacher Social Studies- 120%	9MA	\$86,070.00	HSS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.

Paulsson, Albert	Change %	Teacher Social Studies- 120%	15MA	\$117,048.00	HSN	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Resnick, Joan	Change %	Teacher Special Education- 120%		\$99.34/day	HSN	9/1/19	1/29/20	Additional per diem payment for an extra section.
Crome, Cesia	Change Location	Teacher Spanish		N/C	CMS	9/1/19	6/30/20	Change from Spanish teacher, 100% VIL to Spanish teacher, 100% CMS, replacing Deborah Siano, who transferred.
Isnardi, Catherine	Change Location	School Nurse		N/C	MR	9/1/19	6/30/20	Change location from 50% CMS, 50% GMS to 100% MR, growth position.
Monga, Jennifer	Change Location	School Nurse	1MA	\$58,000.00	DN	TBD	6/30/20	Change location from TBD to DN, replacing Geraldine Barber, who retired.
<b>Leave of Absence</b>								
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSN	9/1/19	6/30/20	Leave of absence, unpaid.
Stevenson, Shaundrika	Leave- FMLA/NJFLA/CC	Speech Language Specialist		N/A	CMS	12/6/19	2/27/20	FMLA/NJFLA/CC: 12/6/19-2/27/20 unpaid, with benefits. (RTW: 2/28/20)
<b>Rescind</b>								
Eldridge, Courtney	Rescind	Teacher Spanish	3BA	\$57,850.00	HSS/CMS	TBD	6/30/20	Rescind appointment as a Spanish teacher, pending employment verification, replacing Ashley Warren, who transferred.
Paetow, Devin	Rescind	Teacher Elementary-LR	1BA	\$56,000.00	VIL	9/1/19	6/30/20	Rescind appointment as leave replacement 4th grade teacher, replacing Kimberly Haines, who is on leave.
<b>Resignation</b>								
Barbieri, Christopher	Resign	Teacher Special Education- 60%		N/A	GMS	6/30/19	6/30/19	Resign from position.
Cattley, Kathleen	Resign	Teacher Elementary		N/A	MR	6/30/19	6/30/19	Resign, after 25 years in the district, for the purpose of retirement.
Jungbluth, Nora	Resign	School Social Worker		N/A	CMS	6/30/19	6/30/19	Resign from position.
Noonan, Kristine	Resign	Teacher Special Education		N/A	MR	6/30/19	6/30/19	Resign from position.
Schenk, Kristin	Resign	Teacher Music		N/A	TC/ VIL	6/30/19	6/30/19	Resign from position.

<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Goldfarb, Jessica	Appoint	Secretary 12 Months	1	\$43,716.00 (prorated)	MR	TBD	6/30/20	Appoint as secretary 12 months, pending employment verification, replacing Jennifer Delgado, who transferred. (Tenure date: TBD)
Zhao, Maozhu	Appoint	Instructional Assistant- Dual Language Immersion	1	\$18.83/hr.	MH	TBD	6/30/20	Appoint as Instructional Assistant - Dual Language Immersion, for 6.5 hrs/day, replacing Anna Pan-Ng, who transferred.
<b>Summer Cleaners</b>								
Nixon, Brian	Appoint	Summer Bus Maintenance		As per contract	TRAN	6/24/18	8/31/19	Appoint as Summer Bus Maintenance, not to exceed 8 hrs/day.
Trower-Brooks, Lucy	Appoint	Summer Bus Maintenance		As per contract	TRAN	6/24/18	8/31/19	Appoint as Summer Bus Maintenance, not to exceed 8 hrs/day.
<b>Summer Computer Assistants</b>								
Lee, Chanyoung	Appoint	Summer Computer Assistant		\$12.00/hr.	DIST	TBD	8/30/19	Appoint as Summer Computer Assistant.
<b>Summer Painters/Movers</b>								
Berrios, Roberta	Appoint	Summer Painter- Foreperson		\$19.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter - Foreperson, not to exceed 40 hrs/wk.
Coburn, Matthew	Appoint	Summer Painter- Foreperson		\$19.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter - Foreperson, not to exceed 40 hrs/wk.
Brack, Daniel	Appoint	Summer Painter		\$16.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Collins, Scott	Appoint	Summer Painter		\$16.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter, not to exceed 40 hrs/wk.
D'Amelio, Marcus	Appoint	Summer Painter		\$16.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Garzio, Michael	Appoint	Summer Painter		\$16.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Graciani, Joel	Appoint	Summer Painter		\$16.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Sheehan, Michael	Appoint	Summer Painter		\$16.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Sierzega, Daniel	Appoint	Summer Painter		\$16.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Painter, not to exceed 40 hrs/wk.
Berrios, Angel	Appoint	Summer Mover		\$15.00/hr.	DIST	6/24/18	8/31/19	Appoint as Summer Mover, not to exceed 40 hrs/wk.

<b>Change</b>								
Balasubramanian, Shobhana	Change	Instructional Assistant- Dual Language Immersion	6	\$21.83/hr.	DN	9/1/19	6/30/20	Change from Instructional Assistant to Instructional Assistant - Dual Language Immersion, replacing Anna Pan-Ng, who transferred, for 6.5 hrs/day.
Bason, Karen	Change	Administrative Assistant		N/C	CO	7/1/19	6/30/20	Change start date from TBD to 7/1/19.
Biemuller, Jennifer	Change	Summer Computer Assistant		N/C	DIST	7/1/19	8/30/19	Change start date from TBD to 7/1/19.
Miles, Timothy	Change	Summer Computer Assistant		N/C	DIST	7/1/19	8/30/19	Change start date from TBD to 7/1/19.
Visovsky, Richard	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	2/18/19	6/30/19	Change start date from 5/1/19 to 2/18/19 for security officer - "Eyes on the Door", replacing Edwin Rodriguez, who resigned.
<b>Rescind</b>								
Li, Pingxu	Rescind	Instructional Assistant- Dual Language Immersion	1	\$18.83/hr.	MH	TBD	6/30/20	Rescind appointment as Instructional Assistant - Dual Language Immersion, for 6.5 hrs/day, growth position.
<b>D. Substitute / Other</b>								
<b>Reappoint: Substitute Secretary</b>								
Collins, Eileen	Reappoint	Substitute Secretary		\$13.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Goble, Jane	Reappoint	Substitute Secretary		\$12.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Kanitkar, Sonia	Reappoint	Substitute Secretary		\$12.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Layne, Sharon	Reappoint	Substitute Secretary		\$12.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Marraffa, Tina	Reappoint	Substitute Secretary		\$13.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Ofori-Opoku, Adowa	Reappoint	Substitute Secretary		\$10.00/hr.	DIST	7/1/19	12/31/19	Reappoint as a substitute secretary on an as needed basis.
Ofori-Opoku, Adowa	Reappoint	Substitute Secretary		\$11.00/hr.	DIST	1/1/20	6/30/20	Reappoint as a substitute secretary on an as needed basis.



Rosenthal, Gloria	Reappoint	Substitute Secretary	\$13.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Slicner, Elaine	Reappoint	Substitute Secretary	\$12.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
Thoota, Tejasri	Reappoint	Substitute Secretary	\$12.00/hr.	DIST	7/1/19	6/30/20	Reappoint as a substitute secretary on an as needed basis.
<b>Reappoint: Substitute Cafeteria Aide</b>							
Langrana, Dinaz	Reappoint	Substitute Cafeteria Aide	\$12.00/hr.	DIST	9/1/19	6/30/20	Reappoint as a substitute cafeteria aide on an as needed basis.
Mukhopadhyay, Nandini	Reappoint	Substitute Cafeteria Aide	\$12.00/hr.	DIST	9/1/19	6/30/20	Reappoint as a substitute cafeteria aide on an as needed basis.
Vannata, Donna	Reappoint	Substitute Cafeteria Aide	\$12.00/hr.	DIST	9/1/19	6/30/20	Reappoint as a substitute cafeteria aide on an as needed basis.
<b>Reappoint: Substitute Nurse</b>							
Leiggi, Valerie	Reappoint	Substitute Nurse (Certified)	\$210.00/day	DIST	7/1/19	6/30/20	Reappoint as a Substitute Nurse (Certified) as needed for temporary assignments.
Cosenza, Deborah	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST	7/1/19	6/30/20	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Gagliardo, Tiffany	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST	7/1/19	6/30/20	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Hanaway, Rebecca	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST	7/1/19	6/30/20	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Harfenist, Kimberley	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST	7/1/19	6/30/20	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Nelson, Shari	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST	7/1/19	6/30/20	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Voigtsberger, Theresa	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST	7/1/19	6/30/20	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.

<b>Reappoint: Substitute Teachers - County Certified</b>							
Abbas, Munira	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Achanta, Vijaya M.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Acharya, Kamala	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Adulapuram, Sravanthi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Agarwal, Aakanksha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Agarwal, Namita	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Aggarwal, Sonu	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Agrawal, Anita	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Agrawal, Barkha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ahmad, Farzana	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Alvarez, Cindy	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Amenta, Edna A.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Anand, Ramya	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Arnold, Richard G.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Arora, Mamta	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Aruchamy, Malathi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Badrinarayanan, Revathi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bailin, Jenna	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bailin, Lori	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Balasubramanian, Meena	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Barkenbush, Rosemarie	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bellis, Anthony	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bengizu, Angela	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Berliner, Karen S.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Beschastnova, Kristina	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Betts, Joseph	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bhatia, Indu	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bille, Parvathi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Boddapati, Sarmista	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Borusu, Parvathi Devi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Brottman, Louis	Reappoint	Substitute Teacher	\$0.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Burke, Thea	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Calixte, Katrina	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Carlson, Richard	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Case, Jennifer	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Castillero, Sheila	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chada Venkata Naga, Sita R.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chan, Suzanne	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Chandhok, Shivali	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Charvet Pena, Sofia	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chellam, Uma	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chemmarath Haridas, Sumitha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chittibabu, Gayathri Devi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chopan, Antoanela	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chopra, Reema	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Choudhury, Kishwar	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chudnow, Ira	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ciardella, Ralph	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Costantino, Halley	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Daly, Tracy	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Darmofal, Dena	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

DeMouth, Jack	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
De Silva, Dona Usha S.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
DiSebastian, Sharon	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Drost, Eric	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Dutta, Pooja	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Egladyous, Heba	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Eleti, Sarika	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Elmer, Michele	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Esposito, Marla	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Forst-Carlson, Linda	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gadre, Trupti	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gala, Vipula	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gamarnik, Aleksandr	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Ganesh, Padmavathy	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gangishetty, SandhyaRani	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gantena, Supraja	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Garcia, Nelida	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Garimella, Manjula	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
George, Rachel	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ghandikota, Sumana	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ghosh, Sudipta	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Goble, Jane	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Goldberg, David	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gopal, Anandha Selvi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Greenberger, Nancy	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Guhamazumder, Rupa	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Gumpu, Ganga Bhavani	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gundla, Sudhamayi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gupta, Aanchal	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gupta, Seema	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Halder, Brita	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hamlin, William	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Harding, Libbi Julie	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hari, Rama	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Harris, David T.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hemanth, Sushma	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hettigamage, Wijemuni	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Husain, Ayesha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Jamali, Batul	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Johnson, Zavon	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kacham, Rajitha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kanitkar, Sonia	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kannan, Vaishnavi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Karlin, Rosemary	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Karnati, Uma	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kaur, Jasbir	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kelmanovich, Helen	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kennen, Barbara	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Khanna, Poonam	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Khare, Rekha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Khot, Sheetal	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Knott, Breanna	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Knott, Dorothea	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Konar, Jaba	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Krishnan, Rajeswari	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kumar, Geeta	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kumar, Sailani	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lackey, Roxanne	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lane, Christopher	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lee, Tracey	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Levine, Morton D.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lewis, Kyle	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lincoln, Diane	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lombardi, Karlie	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ly, Jean	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Madasamy Ponniah, Vanitha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Malepati, Lavanya	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Malepati, Usha R.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Maley, Dana Jill	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Malik, Amna	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mani, Gayathri	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Maniere, Kathleen	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Manzoori, Hooraa	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Marmorek, Alan	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Marshall, Hanna	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Masineni Sanjeevappa, Lakshmi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
McCann, Debra	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mehta, Anuradha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Mehta, Kiran	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mehta, Sweety	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mitra, Eshika	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mohapatra, Simantini	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Moparthy, Viritha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nahid, Banu	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nelson, Heather	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nelson, Shari	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nikolaeva, Aneta	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
O'Brien, Jeanne	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ortepio, Gerard	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pagadala, Silpa	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Panichi, Sara	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Pappas, Kathryn M.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Parekh, Bhunikaben	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Parry, Christiana	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pasquerella, Donna	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pasupuleti, Manoja	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Peters, Frances	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pherwani, Sunita	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Philbin, Suzanne	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pillai, Sivakaami	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ponticiello, Catherine	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Powar, Ulka	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Prakash, Rekha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Prakash, Sandhya	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Puri, Anuradha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Raghavapudi, Nagalakshmi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rajan, Pooja	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rajesh, Amudapriya	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Raju, Pratibha P.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ramesh, Shanmuga	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rastogi, Roli	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ratra, Ritu	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Razi, Bushra	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rosenthal, Wendy	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rossano, Elena	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rupani, Tabassum	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rutter, Amanda	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Sanjay, Sheeja	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Santhanaraman, Vijayanthimala	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sastri, Swapna	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Schacht, Laurel	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Scheurman, Robert	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Schoenauer, Cynthia	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	11/12/19	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Schroeder, Eva Marie	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Seetha, Sangeetha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sen, Chandrani	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sethuramalingam, Kalyani	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Ameer	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Chhayaben S.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Dipika	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Shah, Neha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Prerana	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shankar, Uma	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shanmuga, Anbuselvi J.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sharma, Tanya	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shedler, Mindy	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sheela, Sowmya	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shemi, Jinju	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Siji Anto, Fnu	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Silva, Cindy	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Singh, Anuradha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Singh, Archana	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Singh, Sarita	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Sinha, Panchali	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sinha, Rupmanjari	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sinha Ray, Sarmistha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sivathanuchandran, Sudhanarayani	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Smith, Jeffrey Steven	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Smith, Julie Marie	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sorensen, Karen	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Spann, Mabel E.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sridhar, Shilpa	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Srinivasan, Sujatha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Srinivasan, Gayatri	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Srinivasan, Vidhya	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Srivastava, Vaishali	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Steiner, Angel	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Stuebben, Nicole	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sundararajao, Krithika	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tandon, Mala	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tankersley, Aron	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tera, Madhuri	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Thillai, Lakshmi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Thoota, Tejasri D.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Trevor, Molly	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Vellore, Ramamalini	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Velury, Salsunitha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Venkatachalam, Mangai	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Verma, Sushma	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Verma, Vimla	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Vincent Panjikaran, Lyma Mary	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Viswanathan, Srividya	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Waghulde, Bhagyashri	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Warren, Ruth	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Wills, Elaine R.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Wolosky, Debra	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yallapantula, Anju	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yarava, Kavitha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yennam, Sirisha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yin, William	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Zaidi, Farah	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Reappoint: Substitute Teachers - NJ Certified							
Akella, Aparna	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Allen, Brunetta	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Allen, Edward H.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Antane, Madelene	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Antane, Schuyler	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Balasubramanian, Shobhana	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Balestrieri, Tracey	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bamford, JoAnne	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bardes, Francesca M.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Beauchamp, Marissa E.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bedser, Lynne S.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bugge, Michele	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Bugher, Melanie	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Burek, Kathleen	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Burgess, Katheryn	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Canciello, Deborah	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cavorley, Donna	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cheng, Shuang	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Coate, Karen	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cochrane, John	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cooper, Susan	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Courtney-Quinn, Audrey	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Creasi, Gene	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Davis, Michael	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
DeRosa, Carley	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Dey, Sara	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Elsirty, Amal	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Fanelli, Jeanne	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Fernandes, Jacqueline	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Fraser, Elizabeth	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gallo, Frank R.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Garg, Rachna	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gilliland, Laura	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gimbel, Robyn	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Goldstein, Danya	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gosselin, Mary Jane	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gulati, Ashu	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Heslin, John	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Hodell, Karen	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Holleran, Kimberlee	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Jeffries, Jillian	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kaehn, Elisabeth	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kavalov, Tatiana	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kelley, Jennifer S.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kelly, Scott	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kobesky, Rita M.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kodali, Vasavi	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Korzun, Jennifer	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Krantz, Alexandra	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Levinson, Debra	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Lyon, Heather	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Madamma, Kathleen	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Mahmood, Lynn	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Malouf-Collimore, Donna	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Mandloi, Renuka N.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Menninger, Marilyn	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Meyers, Carly	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Mintz, Clifford	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Moscatello, Michael	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Munsch, Audrie	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Nallaseth, Ferez	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
O'Brien-Bastock, Nancy	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Olsson, Nancy	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Ono, Haru	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.



Orvis, Angela	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Paixao, Jane	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Palmer, Victoria	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pankove, Simon	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Paradkav, Kirti	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Parris, Nneena G.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Patel, Saiju	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Patterson, Madeleine	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pei, Suey-Lain	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pitcherello, Lisa	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pocino, Sonya	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Polar-Cummings, Maria	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Rana, Suman	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Rani, Preeti	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Richman, Diane	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Robinovitz, Theresa	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Roman, Janet	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Rothstein, Alexis	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Sarkar, Sanchita	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schacht, Ronald	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schaller, Deborah	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schuster, Linda	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schweitzer, Christine	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Shaffer, Barbara	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Stevens, Rose	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Stewart, Eric C.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Strober, Matthew	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Stuart, Thomas A.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Taback, Barry A.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Terppe, Brianna	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Totaro, Rosario F.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Troutman, Lisa	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Ward, Alison	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Watson, Lori M.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Wendel, Wayne T.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Wiener, Rosemarie	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Withers, John	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Wolinetz, Lenora	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Wonnell, Frances	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Zimmer, John L.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Zubatkin, Michele	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
<b>Reappoint: Coaches</b>							
Arnold, Richard G.	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Braverman, Rebecca	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Bruno, Alexis	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Chang, Richard	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Crawbuck, Carla	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Cruz, Angelica Marie	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Gamarnik, Aleksandr	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.

Harris, David T.	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Lee, Mark	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Lewis, Kyle	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Maleski, John C.	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Medina, Salena	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Moore, Franklin R.	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Moore, James	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Pettus, Evan	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.

Rizziello, Andrew	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Tankersley, Aron	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Tessarotto, Luiz	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Valentine, Daniel A.	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Bilicki, Jordan	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Bugher, Melanie	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Holleran, Kimberlee	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Moscatello, Michael	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.

Nobilio, James	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Strober, Matthew	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
Terppe, Brianna	Reappoint	Substitute Teacher	As Per Contract	DIST	7/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary coaching assignments. Coaching stipend as per contract.
<b>Resignation</b>							
Conover, Billie	Resign	Substitute Cafeteria Aide	N/A	DIST	6/30/19	6/30/19	Resign from position.
<b>E. Extracurricular / Extra Pay</b>							
<b>Supervision, After School &amp; Detention, Computer</b>							
Garcia, Alexis	Extra Duty	Supervision	\$19.48/hr.	HSS	1/1/19	3/31/19	Supervision, as needed.
<b>Curriculum: ESL</b>							
Aconi, Fabio	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Bader, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Burke, Anastasia	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Christie, Shayne	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Jackson-Escogido, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Kloutis, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Kravis, Yuko	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
LaBastida, Megan	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.

Nodong, Pema	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Tran, Piao	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Zola, Anna	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Burke, Anastasia	Extra Duty	Curriculum	\$1,648.15	DIST	7/22/19	8/2/19	K-5 ESL Summer Camp, paid in FULL after conclusion of camp.
Kloutis, Kimberly	Extra Duty	Curriculum	\$1,648.15	DIST	7/22/19	8/2/19	K-5 ESL Summer Camp, paid in FULL after conclusion of camp.
Kravis, Yuko	Extra Duty	Curriculum	\$1,648.15	DIST	7/22/19	8/2/19	K-5 ESL Summer Camp, paid in FULL after conclusion of camp.
LaBastida, Megan	Extra Duty	Curriculum	\$1,648.15	DIST	7/22/19	8/2/19	K-5 ESL Summer Camp, paid in FULL after conclusion of camp.
Nodong, Pema	Extra Duty	Curriculum	\$1,648.15	DIST	7/22/19	8/2/19	K-5 ESL Summer Camp, paid in FULL after conclusion of camp.
Tran, Piao	Extra Duty	Curriculum	\$1,648.15	DIST	7/22/19	8/2/19	K-5 ESL Summer Camp, paid in FULL after conclusion of camp.
<b>Curriculum: Gifted and Talented</b>							
Falanga, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	G&T Curriculum Addendum Development, <b>total program</b> not to exceed 120 hours.
Grey, Shannon	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	G&T Curriculum Addendum Development, <b>total program</b> not to exceed 120 hours.
Hughes, Anne Marie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	G&T Curriculum Addendum Development, <b>total program</b> not to exceed 120 hours.
McLelland-Crawley, Rebecca	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	G&T Curriculum Addendum Development, <b>total program</b> not to exceed 120 hours.
<b>Curriculum: Guidance</b>							
Anas, Erica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Elementary Guidance Curriculum, <b>total program</b> not to exceed 40 hours.
Dunne, Nancy	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Elementary Guidance Curriculum, <b>total program</b> not to exceed 40 hours.



Greiner, Melissa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Elementary Guidance Curriculum, <b>total program</b> not to exceed 40 hours.
Incollingo, Ellen	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Elementary Guidance Curriculum, <b>total program</b> not to exceed 40 hours.
Marshall, Kelly	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Elementary Guidance Curriculum, <b>total program</b> not to exceed 40 hours.
Valeriani, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Elementary Guidance Curriculum, <b>total program</b> not to exceed 40 hours.
Pyle, Maria	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	High School Guidance Curriculum, <b>total program</b> not to exceed 40 hours.
Riley, Theresa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	High School Guidance Curriculum, <b>total program</b> not to exceed 40 hours.
Smith, Cheryl	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	High School Guidance Curriculum, <b>total program</b> not to exceed 40 hours.
Walsh, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	High School Guidance Curriculum, <b>total program</b> not to exceed 40 hours.
Gilchrist, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Middle School Guidance Curriculum, <b>total program</b> not to exceed 40 hours.
Scibienski, Faith	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Middle School Guidance Curriculum, <b>total program</b> not to exceed 40 hours.
<b>Curriculum: Instructional Technology</b>							
Bryde, Jeanine	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Accounting, <b>total program</b> not to exceed 120 hours.
Savas, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Accounting, <b>total program</b> not to exceed 120 hours.
Totaro, William	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Accounting, <b>total program</b> not to exceed 120 hours.
Bebawi, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Culinary Arts, <b>total program</b> not to exceed 120 hours.
Bidwell, Jessica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Culinary Arts, <b>total program</b> not to exceed 120 hours.
Allison, Glenn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Digital Communication, <b>total program</b> not to exceed 120 hours.
Bryde, Jeanine	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Digital Communication, <b>total program</b> not to exceed 120 hours.
Bebawi, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	International Foods, <b>total program</b> not to exceed 120 hours.

Bidwell, Jessica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	International Foods, <b>total program</b> not to exceed 120 hours.
Bard, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Senior Internship/Practicum, <b>total program</b> not to exceed 120 hours.
Bryde, Jeanine	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Senior Internship/Practicum, <b>total program</b> not to exceed 120 hours.
Totaro, William	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Senior Internship/Practicum, <b>total program</b> not to exceed 120 hours.
<b>Curriculum: Mathematics</b>							
Collura, Peter	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Advanced Algebra 2, <b>total program</b> not to exceed 100 hours.
Siegel, Joshua	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Advanced Algebra 2, <b>total program</b> not to exceed 100 hours.
Wishart, Kelly	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Advanced Algebra 2, <b>total program</b> not to exceed 100 hours.
Frame, Craig	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Algebra 1 H&A, <b>total program</b> not to exceed 100 hours.
Ku, Brittany	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Algebra 1 H&A, <b>total program</b> not to exceed 100 hours.
Marsch, Jill	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Algebra 1 H&A, <b>total program</b> not to exceed 100 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Algebra 1 H&A, <b>total program</b> not to exceed 100 hours.
Biro, Monica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	AP Statistics, <b>total program</b> not to exceed 100 hours.
Brienza, Bonnie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	AP Statistics, <b>total program</b> not to exceed 100 hours.
Robles, Regina	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	AP Statistics, <b>total program</b> not to exceed 100 hours.
Crain, Joanne	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Math 6, <b>total program</b> not to exceed 40 hours.
Pacifico, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Math 6, <b>total program</b> not to exceed 40 hours.
Scanlan, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Math 6, <b>total program</b> not to exceed 40 hours.
Sternotti, Taylor	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Math 6, <b>total program</b> not to exceed 40 hours.
Brokaw, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Math 7 RC, <b>total program</b> not to exceed 50 hours.
Keller, Elizabeth	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Math 7 RC, <b>total program</b> not to exceed 50 hours.

Gold, Steven	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Math/Math 7 Honors, <b>total program</b> not to exceed 100 hours.
Ku, Brittany	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Math/Math 7 Honors, <b>total program</b> not to exceed 100 hours.
Marsch, Jill	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Math/Math 7 Honors, <b>total program</b> not to exceed 100 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Math/Math 7 Honors, <b>total program</b> not to exceed 100 hours.
Crain, Joanne	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Pre-Algebra H&A, <b>total program</b> not to exceed 40 hours.
Delasandro, Michael	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Pre-Algebra H&A, <b>total program</b> not to exceed 40 hours.
Scanlan, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Pre-Algebra H&A, <b>total program</b> not to exceed 40 hours.
Sternotti, Taylor	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Pre-Algebra H&A, <b>total program</b> not to exceed 40 hours.
Allen, Arvid	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus Honors, <b>total program</b> not to exceed 100 hours.
Huelbig, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus Honors, <b>total program</b> not to exceed 100 hours.
Krause, Alexander	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus Honors, <b>total program</b> not to exceed 100 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus Honors, <b>total program</b> not to exceed 100 hours.
Taberero, Nicholas	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus Honors, <b>total program</b> not to exceed 100 hours.
Collura, Peter	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus, <b>total program</b> not to exceed 40 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus, <b>total program</b> not to exceed 40 hours.
Siegel, Joshua	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus, <b>total program</b> not to exceed 40 hours.
Wishart, Kelly	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Precalculus, <b>total program</b> not to exceed 40 hours.
<b>Curriculum: Reading Recovery</b>							
Davis, Tara	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, <b>total program</b> not to exceed 20 hours.

Frounfelker, Brenda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, <b>total program</b> not to exceed 20 hours.
Yokomizo, Tarynn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, <b>total program</b> not to exceed 20 hours.
Baer, Debra	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, <b>total program</b> not to exceed 20 hours.
Jean-Marie, Leslie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, <b>total program</b> not to exceed 20 hours.
Keenan, Beth	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, <b>total program</b> not to exceed 20 hours.
Carasso, Laura	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, <b>total program</b> not to exceed 20 hours.
Cunningham Marland, Eileen	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, <b>total program</b> not to exceed 20 hours.
Moore, Jessica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support, <b>total program</b> not to exceed 20 hours.
<b>Curriculum: Science</b>							
Carnevale, Mary-Ann	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/30/19	Fifth Grade Science curriculum revisions to align with NGSS, <b>total program</b> not to exceed 55 hours.
<b>Curriculum: Social Studies</b>							
Hannon, Christa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	AP United States History Revisions, <b>total program</b> not to exceed 40 hours.
Warren, Matthew	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	AP United States History Revisions, <b>total program</b> not to exceed 40 hours.
<b>Curriculum: Summer Screenings</b>							
Faulkner, Melanie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, <b>total program</b> not to exceed 12 hours.
Kieffer, Amy	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, <b>total program</b> not to exceed 12 hours.
Koney, Amber	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, <b>total program</b> not to exceed 12 hours.
Nodong, Pema	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, <b>total program</b> not to exceed 12 hours.

Rifkin, Ilysa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, <b>total program</b> not to exceed 12 hours.
Warren, Ashley	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, <b>total program</b> not to exceed 12 hours.
Gambatese, Jaedi	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, <b>total program</b> not to exceed 12 hours.
Hancock, Melissa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, <b>total program</b> not to exceed 12 hours.
Keenan, Beth	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, <b>total program</b> not to exceed 12 hours.
Kloutis, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, <b>total program</b> not to exceed 12 hours.
McMullen, Alison	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, <b>total program</b> not to exceed 12 hours.
Moss, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, <b>total program</b> not to exceed 12 hours.
Wriede, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, <b>total program</b> not to exceed 12 hours.
Bowes, Stacy	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Summer Screening Kindergarten, <b>total program</b> not to exceed 12 hours.
<b>Extended School Year</b>							
Healey, Moira	Extra Duty	ESY Nurse	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Nurse for the Extended School Year Program, not to exceed 139 hours.
Anand, Shagoon	Extra Duty	ESY Occupational Therapist	As per contract	TC	7/8/19	8/9/19	Approve as Occupational Therapist for the Extended School Year Program, not to exceed 66 hours.
Patrone, Michelle	Extra Duty	ESY Occupational Therapist	As per contract	TC	7/8/19	8/9/19	Approve as Occupational Therapist for the Extended School Year Program, not to exceed 55 hours.
Van Dusen, Regina	Extra Duty	ESY Occupational Therapist	As per contract	TC	7/8/19	8/9/19	Approve as Occupational Therapist for the Extended School Year Program, not to exceed 77 hours.
Chunko, Eileen	Extra Duty	ESY Physical Therapist	As per contract	TC	7/8/19	8/9/19	Approve as Physical Therapist for the Extended School Year Program, not to exceed 115 hours.

Clements, Elizabeth	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 100 hours.
Gold, Jamie	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 60 hours.
Kaplan, Stephanie	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 100 hours.
Mathew, Katie	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 40 hours.
Nowak, Beth Ann	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 40 hours.
Rifkin, Ilysa	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 40 hours.
Dolan, Laura	Extra Duty	ESY Teacher Resource Specialist-BCBA	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher Resource Specialist-BCBA for the Extended School Year Program, not to exceed 75 hours.
Belton, Stacey	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 50 hours.
Beste, Steven	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Callea, Natalie	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Edwards, Sharon	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.

Ferri, Robert	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Forkel, Mehgan	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Gallagher, Lauren	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Gill, Holly	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Henry, David	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
King, Amanda	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Leibowitz, Jaclyn	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Maloney, Krystina	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Mato, Cristina	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
McCormick, Megan	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Oliva, Hannah	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Pierce, Katherine	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Thompson, Michael	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.

Tracy, Lauren	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Verhoog, Brianne	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Weingart, Jessica	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
Wilkins, Lauren	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.
De Simone, Alison	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.
Eggert, David	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.
Greene, Megan	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.
Huth, Stephanie	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.
Keller, Elizabeth	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.
Kitson, Mary	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.
Meredith, Amy	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.
Zara, Alyssa	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Special Education Teacher for the Extended School Year Program, as needed.
Aloi, Tina	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Bengizu, Angela	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Boehm, Ashley	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.



Caracappa, Mary	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Duhamel, Margaret	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Goswami, Sukanya	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Jones, Maureen	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Kelmanovich, Helen	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Kennen, Barbara	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Knott, Dorothea	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Konar, Jaba	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Krishnan, Rajeswari	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Lackey, Roxanne	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Lee, Kelly Cathleen	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Lupo, Sandra	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Mehta, Sweety	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 75 hours.

Mitra, Eshika	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Morelli, Daneen	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Oertel, Linette	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Pachas, Annette	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Paradkar, Kirti	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Rosenbaum, Ellen	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Shah, Ameer	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 75 hours.
Singh, Priyadarshini	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Stahura, Joanne	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Stewart, Eric	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Uppuluri, Madhavi	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Verma, Sushma	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Warner, Jean	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.

Wilson, Meaghan	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Cushman, Kimberly	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Instructional Assistant for the Extended School Year Program, as needed
Josephson, Emily	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Instructional Assistant for the Extended School Year Program, as needed
Lincoln, Diane	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Instructional Assistant for the Extended School Year Program, as needed
Rosenthal, Wendy	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Instructional Assistant for the Extended School Year Program, as needed
Schanz, Jeanne	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Instructional Assistant for the Extended School Year Program, as needed
Sen, Chandrani	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Instructional Assistant for the Extended School Year Program, as needed
Wonnell, Frances	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Instructional Assistant for the Extended School Year Program, as needed
<b>Home Instruction</b>							
Babcock, Kristen	Extra Duty	Home Instruction	\$47.09/hr.	HSN	6/24/19	8/2/19	Home Instruction for Reading, Writing and Math, not to exceed 36 hours.
Costanza, Michelle	Extra Duty	Home Instruction	\$47.09/hr.	HSN	6/20/19	8/2/19	Home Instruction for American Studies I Honors, not to exceed 12 hours.
Crochetiere, Holly	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/22/19	5/22/19	Home Instruction for Human Anatomy, not to exceed 1.5 hours.
Danch, Alia	Extra Duty	Home Instruction	\$47.09/hr.	CMS	6/12/19	7/12/19	Home Instruction for Social Studies, not to exceed 10 hours.
Donnard, Raisa	Extra Duty	Home Instruction	\$47.09/hr.	CMS	6/12/19	6/28/19	Home Instruction for Math, not to exceed 4 hours.
Ferri, Robert	Extra Duty	Home Instruction	\$47.09/hr.	HSS	6/21/19	8/2/19	Home Instruction for Advanced Algebra II, not to exceed 12 hours.
Ferri, Robert	Extra Duty	Home Instruction	\$47.09/hr.	HSS	6/20/19	7/31/19	Home Instruction for Algebra, not to exceed 10 hours.
Huth, Stephanie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/5/19	7/3/19	Home Instruction for Math, not to exceed 10 hours.
Knorr, Andrea	Extra Duty	Home Instruction	\$47.09/hr.	HSN	6/20/19	8/2/19	Home Instruction for Chemistry Honors, not to exceed 12 hours.

Kumor, Zachary	Extra Duty	Home Instruction	\$47.09/hr.	CMS	6/24/19	7/3/19	Home Instruction for Algebra 1, not to exceed 4 hours.
Lee, Kelly	Extra Duty	Home Instruction	\$47.09/hr.	CMS	6/12/19	6/28/19	Home Instruction for Science, not to exceed 4 hours.
Leonard, Rose	Extra Duty	Home Instruction	\$47.09/hr.	HSS	6/20/19	7/31/19	Home Instruction for AP Language and Composition, not to exceed 10 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSN	6/18/19	6/30/19	Home Instruction for American Studies II, not to exceed 2 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSN	6/18/19	6/30/19	Home Instruction for Language Arts III Honors, not to exceed 2 hours.
McClendon, Teresa	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/5/19	7/24/19	Home Instruction for Reading and Language Arts, not to exceed 15 hours.
Meredith, Amy	Extra Duty	Home Instruction	\$47.09/hr.	CMS	6/12/19	6/28/19	Home Instruction for IRLA, not to exceed 4 hours.
Oertel, Rachel	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/10/19	6/28/19	Home Instruction for Math and Science, not to exceed 12 hours.
Stein, Anne	Extra Duty	Home Instruction	\$47.09/hr.	CMS	6/14/19	6/14/19	Home Instruction for Science, not to exceed 1 hour.
Verhoog, Brianne	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/10/19	6/28/19	Home Instruction for Social Studies and Language Arts, not to exceed 12 hours.
Villacres, Veronica	Extra Duty	Home Instruction	\$47.09/hr.	HSS	6/12/19	7/12/19	Home Instruction for Spanish 2, not to exceed 10 hours.
Wickizer, Genevieve	Extra Duty	Home Instruction	\$47.09/hr.	CMS	6/12/19	6/28/19	Home Instruction for Social Studies, not to exceed 4 hours.
Wong, Jessica	Extra Duty	Home Instruction	\$47.09/hr.	HSN	6/20/19	7/26/19	Home Instruction for Language II Honors, not to exceed 12 hours.
Yu, Teping	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/31/19	6/6/19	Home Instruction for Chinese IV Honors, not to exceed 4 hours.
<b>Moving</b>							
Patrone, Michelle	Extra Duty	Moving	\$47.09/hr.	MH	6/21/19	7/21/19	Moving, not to exceed 12 hours.
Boyce, Patricia	Extra Duty	Moving	\$47.09/hr.	TC	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Knoblock, Richard	Extra Duty	Moving	\$47.09/hr.	TC	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Bowes, Stacy	Extra Duty	Moving	\$47.09/hr.	WIC	7/1/19	9/30/19	Moving, not to exceed 12 hours.
Exler, Melissa	Extra Duty	Moving	\$47.09/hr.	WIC	7/1/19	9/30/19	Moving, not to exceed 12 hours.

Geisz, Masooma	Extra Duty	Moving	\$47.09/hr.	WIC	7/1/19	9/30/19	Moving, not to exceed 12 hours.
McKenna, Maureen	Extra Duty	Moving	\$47.09/hr.	WIC	7/1/19	9/30/19	Moving, not to exceed 12 hours.
Refsin, Sharon	Extra Duty	Moving	\$47.09/hr.	WIC	7/1/19	9/30/19	Moving, not to exceed 12 hours.
Reil, Lizbeth	Extra Duty	Moving	\$47.09/hr.	WIC	7/1/19	9/30/19	Moving, not to exceed 12 hours.
Ronen, Pamela	Extra Duty	Moving	\$47.09/hr.	WIC	7/1/19	9/30/19	Moving, not to exceed 12 hours.
Frame, Craig	Extra Duty	Moving	\$47.09/hr.	CMS	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Gandy, Heather	Extra Duty	Moving	\$47.09/hr.	CMS	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Maggio, Vincent	Extra Duty	Moving	\$47.09/hr.	CMS	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Gilchrist, Dawn	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Godnick, Jenny	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Maloney, William	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/19	8/30/19	Moving, not to exceed 12 hours.
<b>Professional Development: Alternative Evaluation</b>							
Alexander, Kristy	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Arnold, Julia	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Barcless, Claire	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Biancosino, Gabriele	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Blejwas, Ellen	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Bossio, Deborah	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Brack, Daniel	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Burnett, Stefanie	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Cane, Karen	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Christie, Shayne	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Coffey, Amy	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Collins, Scott	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Davis, Krista	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Davison, Kristine	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.

De Windt, Rhounda	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Dunne, Nancy	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Efstathios, Marisa	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Fiumara, Kristin	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Fontana, Delia	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Gilchrist, Dawn	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Gillen, Dawn	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Giordano, Julia	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Greene, Christopher	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Greiner, Melissa	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Haley, Kaitlyn	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Heavers, Katherine	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Hess, Nikki	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Hipple, Tara	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Huth, Stephanie	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Jenoriki, Mary	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Keiffer, Kimberly	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Keller, Elizabeth	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Kirkpatrick, Lynne	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Knorr, Andrea	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Koney, Amber	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Kotch, Raina	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Lalli, Barbara	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Liu, Yanqing	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Lynch, Kerrilyn	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Maher, Kaitlin	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.

Malakates, Holly	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Martin, Maricel	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
McCormick, Gabrielle	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
McGuinness, Catherine	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
McGuinness, Tara	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
McGurney, Brian	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
McLelland-Crawley, Rebecca	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Milman, Suzan	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Munoz, Deanna	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Nodong, Pema	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Orlovsky, Karen	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Pandolpho, Beth	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Petrone, Christopher	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Pintimalli, Dawn	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Postlethwait, Brooke	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Pross, Kerry	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Quick, Jennifer	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Rathbun, Christian	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Reading, Jenna	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Sacca, Lisa	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Scanlan, Linda	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Scranton, Dorothy	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Shaughnessy, Peter	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Shin, Rachel	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Signore, Nicole	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.

Simmons, Daniela	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Skinner, Kristin	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Smith, Ryan	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Stanley, Adrienne	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Stein, Anne	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Wachtin, Heidi	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Walling, Barbra	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Warren, Matthew	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Weinmann, Jeanne	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Wheeler, Rashmi	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
<b>Professional Development: Curriculum and Instruction</b>							
Altwater, Deanna	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Anas, Erica	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Arnold, Julia	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Backman, Mary	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Baer, Debra	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Behrend, Caroline	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Bossio, Deborah	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Bossio, Joseph	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Bresnahan, Marie	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Burke, Anastasia	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.



Castro-Verrault, Jessica	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Coffey, Amy	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Costanza, Michelle	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
De Souza, Nicole	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
DeVincentz, Jenna	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Dolcimascolo, Justin	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Dratch, Marnie	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Drummond, Alexis	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Ely, Jaime	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Falanga, Michelle	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Fanning, Kathleen	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Fevola, Carol	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Fisher, Michelle	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Gifford, Jennifer	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Goodell-Zimmerman, Jacob	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Hannon, Christa	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Harpel, MaryAnn	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.

Hart, Shannon	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Hughes, Anne Marie	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Javick, Kristine	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Julius, Chelsea	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Kaplan, Stephanie	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Kearns, Valerie	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Kelly, Laura	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Kratz, Emily	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Leonard, Rosemary	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Levinson, Brian	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Liput, Ashley	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Lyczkowski, Janice	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Maher, Kaitlin	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Malakates, Evangelos	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
McMichael, Ryan	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Meyers, Carly	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Moncada, Brandy	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.

Mulhall, Maureen	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Musso, Michael	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Nash, Laura	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Nass, Alison	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Nodong, Pema	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Odzakovic, Aleksandra	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Oriole, Steffanie	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Ozdonski, Paige	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Saleh, Emily	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Scranton, Dorothy	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Shin, Rachel	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Smith, Cheryl	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Smythe, Erin	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Sternotti, Taylor	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Stevens, Julianne	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Straubel, Janice	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Syltevik, Mali	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.

Vlassenko, Caryn	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Warren, Ashley	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Wilkins, Lauren	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Wylie, Caitlyn	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Zara, Alyssa	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/21/19	Equity: Conversations, Reflection, and Action, 1 day.
Backman, Mary	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Baer, Debra	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Bange, Tara	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Bhame, Karen	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Bossio, Deborah	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Bresnahan, Marie	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Buck, Alicia	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Burnett, Stefanie	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Carasso, Laura	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.

Catizone, Heather	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Costanza, Michelle	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Crome, Cesia	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Daub, Alyssa	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
DeVincentz, Jenna	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
DiCarlo, Stephanie	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Dolcimascolo, Justin	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Dratch, Marnie	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Falanga, Michelle	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Fityere, Christine	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Gans, Samantha	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Gerber, Hannah	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Gifford, Jennifer	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.

Greiner, Melissa	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Harpel, MaryAnn	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Julius, Chelsea	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Keeney, Megan	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Kelly, Laura	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Kieffer, Amy	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Kinloch, Robert	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Knoblock, Jennifer	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Kratz, Emily	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Leonard, Rosemary	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Leverton, Ryan	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Lyczkowski, Janice	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Maher, Kaitlin	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.

Mallon, Dennis	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Markley, Kirk	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
McCormick, Gabrielle	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
McElrath, Larissa	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
McMichael, Ryan	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
McMullen, Alison	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Meyers, Carly	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Middlemiss, Patricia	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Musso, Michael	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Odzakovic, Aleksandra	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Oriole, Steffanie	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Ozdonski, Paige	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Pandolpho, Beth	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.

Post, Ashley	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Ramirez, Jennifer	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Reca, Cheryl	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Reilly, Kathleen	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Roder, Jamie	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Rokita, Kaitlyn	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Shio, Michele	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Smith, Cheryl	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Sternotti, Taylor	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Suozzo, Erin	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Tessein, Paula	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Vlassenko, Caryn	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
<b>Professional Development: Gifted and Talented</b>							
Falanga, Michelle	Extra Duty	Professional Development	\$50.00/day	DIST	7/18/19	7/18/19	Gifted and Talented Education Strategies, .5 day.



Grey, Shannon	Extra Duty	Professional Development	\$50.00/day	DIST	7/18/19	7/18/19	Gifted and Talented Education Strategies, .5 day.
Hughes, Anne Marie	Extra Duty	Professional Development	\$50.00/day	DIST	7/18/19	7/18/19	Gifted and Talented Education Strategies, .5 day.
McLelland-Crawley, Rebecca	Extra Duty	Professional Development	\$50.00/day	DIST	7/18/19	7/18/19	Gifted and Talented Education Strategies, .5 day.
<b>Professional Development: Language Arts</b>							
Barnes, Tyler	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Brack, Daniel	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Burke, Anastasia	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Christie, Shayne	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Costanza, Michelle	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Dolcimascolo, Justin	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Fevola, Carol	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Hart, Shannon	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Julius, Chelsea	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Kelly, Laura	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Leonard, Rosemary	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Liput, Ashley	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Lyczkowski, Janice	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Maher, Kaitlin	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Mallon, Dennis	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Meyers, Carly	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Musso, Michael	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Odzakovic, Aleksandra	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Ozdonski, Paige	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Reilly, Kathleen	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Rokita, Kaitlyn	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.

Scupp, Rachel	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Stanley, Adrienne	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Tessein, Paula	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Wilkins, Lauren	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Zara, Alyssa	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Barletta, Melissa	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Borup, Kelly	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Burke, Anastasia	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Burnett, Stefanie	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Campbell, Christi	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Cortina, Nicole	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Curran, Jane	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Drummond, Alexis	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Episcopo, Kelsey	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Fanning, Kathleen	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Johnson, Juliana	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Kieffer, Amy	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Kloutis, Kimberly	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Knoblock, Jennifer	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
LaBastida, Megan	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
McKenna, Maureen	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
McMahon-Nester, Maryann	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Miller, Kristin	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Moss, Kimberly	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Nodong, Pema	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.

Singleton-Baldrey, Rebecca	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
Altwater, Deanna	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Borup, Kelly	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Bremer, Lisa	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Carnevale, Mary-Ann	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Conlon, Jamie	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Elfo, Brianne	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Hopkins, Katlyn	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Huth, Stephanie	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Johnson, Lauren	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Lucas, Kimberly	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Malakates, Evangelos	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
McGuinness, Tara	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Mulhall, Maureen	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Murphy, Carol	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Oriole, Steffanie	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Orlovsky, Karen	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Ozdonski, Paige	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Paterson, Amber	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Reading, Jenna	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Robinson, Niccole	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Rokita, Kaitlyn	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Smythe, Erin	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Stamile, Lisa	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Syltevik, Mali	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.

Winterstein, Karen	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Young, Janette	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Borup, Kelly	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Burke, Anastasia	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Burnett, Stefanie	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Cousart, Hailey	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Curran, Jane	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Daub, Alyssa	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Drummond, Alexis	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Fanning, Kathleen	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Geisz, Masooma	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Hancock, Melissa	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Karpinski, Megan	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Kieffer, Amy	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Lazarus, Amy	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Lewis, Joan	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Mansfield, Mildred	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
McGowan, Elizabeth	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
McKenna, Maureen	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Miller, Kristin	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Mulhall, Maureen	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Reading, Jenna	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Shields, Vanessa	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Warren, Ashley	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
Wriede, Michelle	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.

Professional Development: Mathematics							
Burnett, Stefanie	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Geisz, Masooma	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Hsueh, Susan	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Sinha, Kavita	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Skau, Marianne	Extra Duty	Professional Development	\$100.00/day	DIST	6/24/19	6/28/19	Grades 1 & 2 Summer Math Institute; 4.5 days.
Alexander, Kristy	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Cane, Karen	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Conlon, Jamie	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Eggert, David	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Falanga, Michelle	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Greene, Christopher	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Greiner, Melissa	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Grey, Shannon	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Haggerty, Maureen	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Horan, Heather	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Liput, Ashley	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Mallon, Dennis	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Murray, Samantha	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Redelico, Rachel	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Ross, Alexa	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Savur, Rita	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Scranton, Dorothy	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Winterstein, Karen	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Hoppe, Sherrie	Extra Duty	Professional Development	\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Jensen, Diana	Extra Duty	Professional Development	\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.

Ku, Brittany	Extra Duty	Professional Development	\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Marsch, Jill	Extra Duty	Professional Development	\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Mastroianni, Elisa	Extra Duty	Professional Development	\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Pintimalli, Dawn	Extra Duty	Professional Development	\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
San Filippo, Shannon	Extra Duty	Professional Development	\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Scanlan, Linda	Extra Duty	Professional Development	\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Sternotti, Cynthia	Extra Duty	Professional Development	\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Sternotti, Taylor	Extra Duty	Professional Development	\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Suozzo, Erin	Extra Duty	Professional Development	\$100.00/day	DIST	7/23/19	7/27/19	Middle School Math Institute, 4.5 days.
Swartz, Alexa	Extra Duty	Professional Development	\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
<b>Professional Development: Social Studies</b>							
Coffey, Amy	Extra Duty	Professional Development	\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Grau, Christopher	Extra Duty	Professional Development	\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Hannon, Christa	Extra Duty	Professional Development	\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Julius, Chelsea	Extra Duty	Professional Development	\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Odzakovic, Aleksandra	Extra Duty	Professional Development	\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Stamile, Lisa	Extra Duty	Professional Development	\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Thompson, Michael	Extra Duty	Professional Development	\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Warren, Matthew	Extra Duty	Professional Development	\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Zhao, Suihua	Extra Duty	Professional Development	\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Lyczkowski, Janice	Extra Duty	Professional Development	\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.

Thompson, Michael	Extra Duty	Professional Development	\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Warren, Matthew	Extra Duty	Professional Development	\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Coburn, Matthew	Extra Duty	Professional Development	\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Dolcimascolo, Justin	Extra Duty	Professional Development	\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Grau, Christopher	Extra Duty	Professional Development	\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Hannon, Christa	Extra Duty	Professional Development	\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Santangelo, Regina	Extra Duty	Professional Development	\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Zhao, Suihua	Extra Duty	Professional Development	\$100.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, 1 day.
Campbell, Alexander	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Coffey, Amy	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Dolcimascolo, Justin	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Hart, Shannon	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Knoblock, Jennifer	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.

Mansfield, Mildred	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
McCormick, Gabrielle	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Oriole, Steffanie	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Ozdonski, Paige	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Ross, Alexa	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Stamataros, Fotine	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Syltevik, Mali	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Wylie, Caitlyn	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Young, Janette	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Zara, Alyssa	Extra Duty	Professional Development	\$100.00/day	DIST	7/17/19	7/17/19	Take Action! How to Help your Elementary Students Make the World a Better Place, 1 day.
Altvater, Deanna	Extra Duty	Professional Development	\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Bange, Tara	Extra Duty	Professional Development	\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Hart, Shannon	Extra Duty	Professional Development	\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.



Johnson, Lauren	Extra Duty	Professional Development	\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Rokita, Kaitlyn	Extra Duty	Professional Development	\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Ross, Alexa	Extra Duty	Professional Development	\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Stamile, Lisa	Extra Duty	Professional Development	\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Syltevik, Mali	Extra Duty	Professional Development	\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Winterstein, Karen	Extra Duty	Professional Development	\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
Zara, Alyssa	Extra Duty	Professional Development	\$50.00/day	DIST	8/23/19	8/23/19	Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, .5 day.
<b>Professional Development: Technology, Training and Media</b>							
Aconi, Fabio	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Aliseo, Brian	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Argenziano, Jesse	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Biancosino, Gabriele	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.

Biro, Monica	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Bozian, Dawn	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Brack, Daniel	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Bryde, Jeanine	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Capritti, Luke	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Celin, Regina	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Coburn, Matthew	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Conner, Walter	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Conner, Walter	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Costanza, Michelle	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.

De Sanctis, Caren	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Fevola, Carol	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Fiocco, James	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Gore, Matthew	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Grau, Christopher	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Grillo, William	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Heavers, Katherine	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Huelbig, Amanda	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Jones, Linda	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Kemo, Kerry	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.

Knorr, Andrea	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Leonard, Rosemary	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Leonard, Rosemary	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Leventhal, Nathan	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Lieb, Lisa	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Lukacher, Alyson	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Mangone, Marilyn	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Marquez, Gabriel	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
McMichael, Ryan	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Middlemiss, Patricia	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.

Mingrone, Maria	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Peterson, Robert	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Prosdocimo, Laura	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Pross, Kerry	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Proulx, Jane	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Proulx, Jane	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Randazzo, Gabriel	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Reca, Cheryl	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Salvador, Edward	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Savas, Lisa	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.

Schannen, Lisa	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Serughetti, Beth	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Siegel, Joshua	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Smythe, Erin	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Stanley, Adrienne	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Totaro, William	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Villacres, Veronica	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Westawski, David	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Yu, Teping	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
<b>Professional Development Planning: Language Arts</b>							
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	8/22/19	Planning and Presenting Phonics Jumpstart!, not to exceed 5 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	8/22/19	Planning and Presenting Phonics Jumpstart!, not to exceed 5 hours.

Carnevale, Mary-Ann	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	8/22/19	Planning and Presenting Unpacking New Literacy Units of Study 3-5, not to exceed 5 hours.
Johnson, Juliana	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	8/22/19	Planning and Presenting Unpacking New Literacy Units of Study 3-5, not to exceed 5 hours.
Johnson, Juliana	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	8/22/19	Planning and Presenting Unpacking New Literacy Units of Study K-2, not to exceed 5 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	8/22/19	Planning and Presenting Unpacking New Literacy Units of Study K-2, not to exceed 5 hours.
<b>Professional Development Planning: Mathematics</b>							
Bresnahan, Marie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	7/31/19	Planning and Presenting Mathematics and Global Competence, not to exceed 9 hours.
Malakates, Evangelos	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	7/31/19	Planning and Presenting Mathematics and Global Competence, not to exceed 9 hours.
Frame, Craig	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	7/26/19	Planning and Presenting Middle School Math Institute, <b>total program</b> not to exceed 96 hours.
Pintimalli, Dawn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	7/26/19	Planning and Presenting Middle School Math Institute, <b>total program</b> not to exceed 96 hours.
Scanlan, Linda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	7/26/19	Planning and Presenting Middle School Math Institute, <b>total program</b> not to exceed 96 hours.
<b>Professional Development Planning: Social Studies</b>							
Julius, Chelsea	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	7/24/19	Planning and Presenting Take Action! How to Help your 6-12 Students Make the World a Better Place, not to exceed 18 hours.
Odzakovic, Aleksandra	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	7/24/19	Planning and Presenting Take Action! How to Help your 6-12 Students Make the World a Better Place, not to exceed 18 hours.

Johnson, Lauren	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19		Planning and Presenting Take Action! How to Help your Elementary Students Make the World a Better Place, not to exceed 18 hours.
Mallon, Dennis	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19		Planning and Presenting Take Action! How to Help your Elementary Students Make the World a Better Place, not to exceed 18 hours.
Bremer, Lisa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19		Planning and Presenting Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, not to exceed 9 hours.
Carnevale, Mary-Ann	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19		Planning and Presenting Thinking Like a Historian and Engaging as a Citizen in 4th and 5th Grade Social Studies, not to exceed 9 hours.
<b>Summer: Dutch Neck Elementary</b>							
Davis, Tara	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	DN	7/1/19	8/30/19	Summer new student screening, <b>total program</b> not to exceed 80 hours.
Yokomizo, Tarynn	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	DN	7/1/19	8/30/19	Summer new student screening, <b>total program</b> not to exceed 80 hours.
Cook, Jaime	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, <b>total program</b> not to exceed 30 hours.
Dunne, Nancy	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, <b>total program</b> not to exceed 30 hours.
Episcopo, Kelsey	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, <b>total program</b> not to exceed 30 hours.
Healy, Samantha	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, <b>total program</b> not to exceed 30 hours.



Johnson, Juliana	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, <b>total program</b> not to exceed 30 hours.
Kieffer, Amy	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, <b>total program</b> not to exceed 30 hours.
Nodong, Pema	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, <b>total program</b> not to exceed 30 hours.
Rogala, Gwendolyn	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, <b>total program</b> not to exceed 30 hours.
Singleton-Baldrey, Rebecca	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	DN	7/1/19	12/20/19	Building PD Planning Committee, <b>total program</b> not to exceed 30 hours.
<b>Summer: Maurice Hawk Elementary</b>							
Marshall, Kelly	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	MH	7/1/19	8/30/19	Summer Guidance, not to exceed 10 hours.
Colt, Katrina	Extra Duty	Nurse-Summer Hours	\$47.09/hr.	MH	7/1/19	8/30/19	Summer Nurse, not to exceed 50 hours.
Ferguson, Susan	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	MH	7/1/19	8/30/19	Summer Media Specialist, not to exceed 40 hours.
Cunningham Marland, Eileen	Extra Duty	Planning Committee-Summer	\$47.09/hr.	MH	7/1/19	8/30/19	Summer School Based Planning Committee, not to exceed 7 hours.
Harpel, Maryann	Extra Duty	Planning Committee-Summer	\$47.09/hr.	MH	7/1/19	8/30/19	Summer School Based Planning Committee, not to exceed 7 hours.
Mulhall, Maureen	Extra Duty	Planning Committee-Summer	\$47.09/hr.	MH	7/1/19	8/30/19	Summer School Based Planning Committee, not to exceed 7 hours.
Robinson, Christine	Extra Duty	Planning Committee-Summer	\$47.09/hr.	MH	7/1/19	8/30/19	Summer School Based Planning Committee, not to exceed 7 hours.
Russo, Krystal	Extra Duty	Scheduling Committee-Summer	\$47.09/hr.	MH	7/1/19	8/30/19	Summer Scheduling Committee, not to exceed 12 hours.
Ralston, Christine	Extra Duty	Scheduling Committee-Summer	\$47.09/hr.	MH	7/1/19	8/30/19	Summer Scheduling Committee, not to exceed 12 hours.

Oriole, Steffanie	Extra Duty	Scheduling Committee-Summer	\$47.09/hr.	MH	7/1/19	8/30/19	Summer Scheduling Committee, not to exceed 12 hours.
Jones, Nicole	Extra Duty	Testing-Summer	\$47.09/hr.	MH	7/1/19	8/30/19	Summer Testing, <b>total program</b> not to exceed 80 hours.
Cunningham Marland, Eileen	Extra Duty	Testing-Summer	\$47.09/hr.	MH	7/1/19	8/30/19	Summer Testing, <b>total program</b> not to exceed 80 hours.
Moore, Jessica	Extra Duty	Testing-Summer	\$47.09/hr.	MH	7/1/19	8/30/19	Summer Testing, <b>total program</b> not to exceed 80 hours.
Carasso, Laura	Extra Duty	Testing-Summer	\$47.09/hr.	MH	7/1/19	8/30/19	Summer Testing, <b>total program</b> not to exceed 80 hours.
<b>Summer: Millstone River School</b>							
Efstathios, Marisa	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Guidance, <b>total program</b> not to exceed 103 hours.
Gura, Elizabeth	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Guidance, <b>total program</b> not to exceed 103 hours.
Valeriani, Lisa	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Guidance, <b>total program</b> not to exceed 103 hours.
Chang, Inja	Extra Duty	Nurse-Summer Hours	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Nurse, not to exceed 50 hours.
Gillen, Dawn	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Media Specialist, not to exceed 44 hours.
Jones, Michael	Extra Duty	Human Relations Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Human Relations Committee, <b>total program</b> not to exceed 14 hours.
King, L. Rebecca	Extra Duty	Human Relations Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Human Relations Committee, <b>total program</b> not to exceed 14 hours.
Carnevale, Mary-Ann	Extra Duty	Placement/Scheduling Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, <b>total program</b> not to exceed 108 hours.
Davis, Krista	Extra Duty	Placement/Scheduling Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, <b>total program</b> not to exceed 108 hours.
Dewan, Megan	Extra Duty	Placement/Scheduling Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, <b>total program</b> not to exceed 108 hours.

Greene, Christopher	Extra Duty	Placement/ Scheduling Committee- Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, <b>total program</b> not to exceed 108 hours.
Gura, Elizabeth	Extra Duty	Placement/ Scheduling Committee- Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, <b>total program</b> not to exceed 108 hours.
Hart, Shannon	Extra Duty	Placement/ Scheduling Committee- Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, <b>total program</b> not to exceed 108 hours.
Hughes, Elissa	Extra Duty	Placement/ Scheduling Committee- Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, <b>total program</b> not to exceed 108 hours.
Lucas, Kimberly	Extra Duty	Placement/ Scheduling Committee- Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, <b>total program</b> not to exceed 108 hours.
Malakates, Evangelos	Extra Duty	Placement/ Scheduling Committee- Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, <b>total program</b> not to exceed 108 hours.
Reading, Jenna	Extra Duty	Placement/ Scheduling Committee- Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, <b>total program</b> not to exceed 108 hours.
Valeriani, Lisa	Extra Duty	Placement/ Scheduling Committee- Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Placement/Scheduling Committee, <b>total program</b> not to exceed 108 hours.
Birrer, Denise	Extra Duty	Faculty Meeting Planning Committee- Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, <b>total program</b> not to exceed 24 hours.
Carnevale, Mary-Ann	Extra Duty	Faculty Meeting Planning Committee- Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, <b>total program</b> not to exceed 24 hours.
Cicerale, Robyn	Extra Duty	Faculty Meeting Planning Committee- Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, <b>total program</b> not to exceed 24 hours.
Gura, Elizabeth	Extra Duty	Faculty Meeting Planning Committee- Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, <b>total program</b> not to exceed 24 hours.

Hart, Shannon	Extra Duty	Faculty Meeting Planning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, <b>total program</b> not to exceed 24 hours.
Johnson, Lauren	Extra Duty	Faculty Meeting Planning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, <b>total program</b> not to exceed 24 hours.
King, L. Rebecca	Extra Duty	Faculty Meeting Planning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, <b>total program</b> not to exceed 24 hours.
Lucas, Kimberly	Extra Duty	Faculty Meeting Planning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, <b>total program</b> not to exceed 24 hours.
Murray, Samantha	Extra Duty	Faculty Meeting Planning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, <b>total program</b> not to exceed 24 hours.
Shio, Michele	Extra Duty	Faculty Meeting Planning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, <b>total program</b> not to exceed 24 hours.
Tracy, Lauren	Extra Duty	Faculty Meeting Planning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, <b>total program</b> not to exceed 24 hours.
Valeriani, Lisa	Extra Duty	Faculty Meeting Planning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Faculty Meeting Planning Committee, <b>total program</b> not to exceed 24 hours.
Alexander, Kristy	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 40 hours.
Birrer, Denise	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 40 hours.

Cicerale, Robyn	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b><u>total program</u></b> not to exceed 40 hours.
Dewan, Megan	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b><u>total program</u></b> not to exceed 40 hours.
Dolcimascolo, Justin	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b><u>total program</u></b> not to exceed 40 hours.
Efstathios, Marisa	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b><u>total program</u></b> not to exceed 40 hours.
Eggert, David	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b><u>total program</u></b> not to exceed 40 hours.
Greene, Christopher	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b><u>total program</u></b> not to exceed 40 hours.
Gura, Elizabeth	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b><u>total program</u></b> not to exceed 40 hours.
Hart, Shannon	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b><u>total program</u></b> not to exceed 40 hours.
Johnson, Lauren	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b><u>total program</u></b> not to exceed 40 hours.
Malakates, Evangelos	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b><u>total program</u></b> not to exceed 40 hours.

Murray, Samantha	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 40 hours.
Tracy, Lauren	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 40 hours.
Valeriani, Lisa	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 40 hours.
Verde, Lori	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 40 hours.
Young, Janette	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 40 hours.
Zara, Alyssa	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 40 hours.
<b>Summer: Village School</b>							
Greiner, Melissa	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Guidance, not to exceed 40 hours.
Glynn, MaryEllen	Extra Duty	Nurse-Summer Hours	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Nurse, not to exceed 50 hours.
Straubel, Janice	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Media Specialist, not to exceed 25 hours.
Nass, Alison	Extra Duty	Human Relations Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Human Relations Committee, <b>total program</b> not to exceed 2 hours.
Shute, Maria	Extra Duty	Human Relations Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Human Relations Committee, <b>total program</b> not to exceed 2 hours.
Mato, Cristina	Extra Duty	Lit Room-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Lit Room, <b>total program</b> not to exceed 20 hours.
Orlovsky, Karen	Extra Duty	Lit Room-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Lit Room, <b>total program</b> not to exceed 20 hours.

Rokita, Kaitlyn	Extra Duty	Lit Room-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Lit Room, <b>total program</b> not to exceed 20 hours.
Wilush, Jenna	Extra Duty	Lit Room-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Lit Room, <b>total program</b> not to exceed 20 hours.
Crome, Cesia	Extra Duty	Planning/Scheduling Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Planning/Scheduling Committee, <b>total program</b> not to exceed 10 hours.
Horan, Heather	Extra Duty	Planning/Scheduling Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Planning/Scheduling Committee, <b>total program</b> not to exceed 10 hours.
Redelico, Rachel	Extra Duty	Planning/Scheduling Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Planning/Scheduling Committee, <b>total program</b> not to exceed 10 hours.
Rokita, Kaitlyn	Extra Duty	Planning/Scheduling Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Planning/Scheduling Committee, <b>total program</b> not to exceed 10 hours.
Saleh, Emily	Extra Duty	Planning/Scheduling Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Planning/Scheduling Committee, <b>total program</b> not to exceed 10 hours.
Sheffield, April	Extra Duty	Planning/Scheduling Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Planning/Scheduling Committee, <b>total program</b> not to exceed 10 hours.
Altwater, Deanna	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, <b>total program</b> not to exceed 30 hours.
Bremer, Lisa	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, <b>total program</b> not to exceed 30 hours.
Bresnahan, Marie	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, <b>total program</b> not to exceed 30 hours.
Falanga, Michelle	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, <b>total program</b> not to exceed 30 hours.

Goodell-Zimmerman, Jacob	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, <b>total program</b> not to exceed 30 hours.
Greiner, Melissa	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, <b>total program</b> not to exceed 30 hours.
Kleckner Wray, Kara	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, <b>total program</b> not to exceed 30 hours.
Nass, Alison	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, <b>total program</b> not to exceed 30 hours.
Nicheporuck, Jackeline	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, <b>total program</b> not to exceed 30 hours.
Samber, Elizabeth	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, <b>total program</b> not to exceed 30 hours.
Smythe, Erin	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, <b>total program</b> not to exceed 30 hours.
Wilush, Jenna	Extra Duty	Professional Development Planning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Professional Development Planning Committee, <b>total program</b> not to exceed 30 hours.
Altwater, Deanna	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 22 hours.
Carter, Amy	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 22 hours.



Elliott, Janice	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 22 hours.
Falanga, Michelle	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 22 hours.
Kelly, Laura	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 22 hours.
Mucciarone, Maryjean	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 22 hours.
Rokita, Kaitlyn	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 22 hours.
Rosenberg, Anne	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 22 hours.
Saleh, Emily	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 22 hours.
Shute, Maria	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 22 hours.
Welsh, Kathryn	Extra Duty	Social Emotional Learning Committee-Summer	\$47.09/hr.	VIL	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 22 hours.
<b>Summer: Community Middle School</b>							
Burgess, Ellen	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	CMS	7/1/19	8/30/19	Summer Guidance, not to exceed 62.5 hours.
Scibienski, Faith	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	CMS	7/1/19	8/30/19	Summer Guidance, not to exceed 62.5 hours.
Staffieri, Monique	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	CMS	7/1/19	8/30/19	Summer Guidance, not to exceed 25 hours.

Hasler, Mary	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	CMS	7/1/19	8/30/19	Summer Media Specialist, not to exceed 50 hours.
<b>Summer: Grover Middle School</b>							
Gilchrist, Dawn	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	GMS	7/1/19	8/30/19	Summer Guidance, not to exceed 50 hours.
Godnick, Jenny	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	GMS	7/1/19	8/30/19	Summer Guidance, not to exceed 50 hours.
Kahn, Justin	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	GMS	7/1/19	8/30/19	Summer Guidance, not to exceed 25 hours.
Santoro, Kristen	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	GMS	7/1/19	8/30/19	Summer Guidance, not to exceed 25 hours.
Crilly, Michelle	Extra Duty	Nurse-Summer Hours	\$47.09/hr.	GMS	7/1/19	8/30/19	Summer Nurse, not to exceed 60 hours.
Radwanski, Patricia	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	GMS	7/1/19	8/30/19	Summer Media Specialist, not to exceed 50 hours.
<b>Summer CST</b>							
Lehman, Kristen	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	DIST	7/8/19	8/23/19	Summer CST Registration, not to exceed 1 day/month.
Yaros, Gabrielle	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	DIST	7/8/19	8/23/19	Summer CST Registration, not to exceed 1 day/month.
Anantharaman, Anita	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	HSN	7/8/19	8/30/19	Summer CST Registration and Transfer work, <b>total HSN program</b> not to exceed 49 hours.
Karbhari, Sanaea	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	HSN	7/8/19	8/30/19	Summer CST Registration and Transfer work, <b>total HSN program</b> not to exceed 49 hours.
Wood, Drew	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	HSN	7/8/19	8/30/19	Summer CST Registration and Transfer work, <b>total HSN program</b> not to exceed 49 hours.
Gonzales, MaryKate	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	HSS	7/8/19	8/30/19	Summer CST Registration and Transfer work, <b>total HSS program</b> not to exceed 49 hours.
Levine, Randi	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	HSS	7/8/19	8/30/19	Summer CST Registration and Transfer work, <b>total HSS program</b> not to exceed 49 hours.
Anantharaman, Anita	Extra Duty	CST Scheduling Conflicts-Summer Hours	\$47.09/hr.	HSN	7/8/19	8/30/19	Summer CST Scheduling Conflict work, <b>total HSN program</b> not to exceed 28 hours.
Karbhari, Sanaea	Extra Duty	CST Scheduling Conflicts-Summer Hours	\$47.09/hr.	HSN	7/8/19	8/30/19	Summer CST Scheduling Conflict work, <b>total HSN program</b> not to exceed 28 hours.

Wood, Drew	Extra Duty	CST Scheduling Conflicts-Summer Hours	\$47.09/hr.	HSN	7/8/19	8/30/19	Summer CST Scheduling Conflict work, <b>total HSN program</b> not to exceed 28 hours.
Gonzales, MaryKate	Extra Duty	CST Scheduling Conflicts-Summer Hours	\$47.09/hr.	HSS	8/19/19	8/30/19	Summer CST Scheduling Conflict work, <b>total HSS program</b> not to exceed 28 hours.
Levine, Randi	Extra Duty	CST Scheduling Conflicts-Summer Hours	\$47.09/hr.	HSS	7/8/19	8/30/19	Summer CST Scheduling Conflict work, <b>total HSS program</b> not to exceed 28 hours.
<b>Summer Guidance</b>							
Anderson, Chelsea	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSN	TBD	8/30/19	Summer Guidance, <b>total program</b> not to exceed 660 hours.
<b>Summer Nurse</b>							
Jenkins, Cynthia	Extra Duty	School Nurse Coordinator-Summer	\$47.09/hr.	DIST	7/1/19	8/30/19	Summer School Nurse Coordinator, not to exceed 33 hours.
<b>Summer Weight Room Supervision</b>							
Bower, Daniel	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSS program</b> not to exceed 250 hours.
Guarrasi, Briana	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSS program</b> not to exceed 250 hours.
<b>StarTalk</b>							
Giambagno, Maryann	Extra Duty	StarTalk Grant-Summer Nurse	\$47.09/hr.	HSS	7/8/19	7/26/19	Nurse for Summer StarTalk Program, not to exceed 90 hours. Paid through StarTalk Grant.
<b>Title I</b>							
Keeney, Megan	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	CMS	5/1/19	6/30/19	Title I Struggling Learners Mentoring Committee, <b>total program</b> not to exceed 100 hours, not to exceed 20 hrs/person.
Keller, Elizabeth	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	CMS	5/1/19	6/30/19	Title I Struggling Learners Mentoring Committee, <b>total program</b> not to exceed 100 hours, not to exceed 20 hrs/person.
Ku, Brittany	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	CMS	5/1/19	6/30/19	Title I Struggling Learners Mentoring Committee, <b>total program</b> not to exceed 100 hours, not to exceed 20 hrs/person.

Lyczkowski, Janice	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	CMS	5/1/19	6/30/19	Title I Struggling Learners Mentoring Committee, <b>total program</b> not to exceed 100 hours, not to exceed 20 hrs/person.
McLelland-Crawley, Rebecca	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	CMS	5/1/19	6/30/19	Title I Struggling Learners Mentoring Committee, <b>total program</b> not to exceed 100 hours, not to exceed 20 hrs/person.
<b>Change</b>							
Anderson, Chelsea	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSN	6/26/19	8/30/19	Change start date from TBD to 6/26/19 for Summer Guidance, <b>total program</b> not to exceed 660 hours.
Delre, Margaret	Change	Home Programming	\$70.00/hr.	DIST	9/6/18	6/21/19	Change home programming to address IEP goals from not to exceed 102 hours to not to exceed 110 hours.
<b>Rescind</b>							
Dolcimascolo, Justin	Rescind	Social Emotional Learning Committee-Summer	\$47.09/hr.	MR	7/1/19	8/30/19	Summer Social Emotional Learning Committee, <b>total program</b> not to exceed 40 hours.
<b>E. Stipend Athletic</b>							
<b>Athletic Coordinator</b>							
Wilson, Craig	Stipend-Athletic	Athletic Coordinator	\$5,532.00	HSS	Fall 2019	Fall 2019	Athletic Coordinator, 5 yrs. exp., paid in FULL in Dec.
Maggio, Vincent	Stipend-Athletic	Athletic Coordinator	\$4,628.00	CMS	Fall 2019	Fall 2019	Athletic Coordinator, 7 yrs. exp., paid in FULL in Dec.
O'Shea, Owen	Stipend-Athletic	Athletic Coordinator	\$4,226.00	GMS	Fall 2019	Fall 2019	Athletic Coordinator, 4 yrs. exp., paid in FULL in Dec.
<b>Athletic Trainer</b>							
Middlemiss, Patricia	Stipend-Athletic	Athletic Trainer	\$18,864.00	HSN	Fall 2019 Winter 2020 Spring 2020	Fall 2019 Winter 2020 Spring 2020	Stipend for Athletic Trainer, 15 yrs. exp., \$18,864.00; \$6,288 (Fall 2019), \$7,545.00 (Winter 2020), \$5031.00 (Spring 2020) added to annual salary.
Serverson, William	Stipend-Athletic	Athletic Trainer	\$18,864.00	HSS	Fall 2019 Winter 2020 Spring 2020	Fall 2019 Winter 2020 Spring 2020	Stipend for Athletic Trainer, 15 yrs. exp., \$18,864.00; \$6,288 (Fall 2019), \$7,545.00 (Winter 2020), \$5031.00 (Spring 2020) added to annual salary.
<b>Cheerleading</b>							
Kitson, Mary	Stipend-Athletic	Cheerleading-Head Coach	\$5,496.00	HSN	Fall 2019	Fall 2019	Cheerleading - Head Coach, 8 yrs. exp., paid in FULL in Dec.

Matrale, Ashley	Stipend-Athletic	Cheerleading-Assistant Coach	\$3,521.00	HSN	Fall 2019	Fall 2019	Cheerleading - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Holleran, Kimberlee	Stipend-Athletic	Cheerleading-Head Coach	\$4,779.00	HSS	Fall 2019	Fall 2019	Cheerleading - Head Coach, 0 yrs. exp., paid in FULL in Dec.
Mastroianni, Elisa	Stipend-Athletic	Cheerleading-Assistant Coach	\$3,521.00	HSS	Fall 2019	Fall 2019	Cheerleading - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Silva, Samantha	Stipend-Athletic	Cheerleading-Assistant Coach	\$3,521.00	HSS	Fall 2019	Fall 2019	Cheerleading - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Davis, Jennifer	Stipend-Athletic	Volunteer Cheerleading	\$0.00	HSN	Fall 2019	Fall 2019	Volunteer Cheerleading.
<b>Cross Country</b>							
Gould, Brian	Stipend-Athletic	Cross Country-Boys Head Coach	\$7,231.00	HSN	Fall 2019	Fall 2019	Cross Country - Boys Head Coach, 16 yrs. exp., paid in FULL in Dec.
Gerstacker, Warren	Stipend-Athletic	Cross Country-Boys Assistant Coach	\$4,024.00	HSN	Fall 2019	Fall 2019	Cross Country - Boys Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Warren, Matthew	Stipend-Athletic	Cross Country-Girls Head Coach	\$6,074.00	HSN	Fall 2019	Fall 2019	Cross Country - Girls Head Coach, 4 yrs. exp., paid in FULL in Dec.
Jackson, Michael	Stipend-Athletic	Cross Country-Coach	\$3,773.00	CMS	Fall 2019	Fall 2019	Cross Country - Coach, 16 yrs. exp., paid in FULL in Dec.
Kaletski, Adam	Stipend-Athletic	Cross Country-Coach	\$3,018.00	CMS	Fall 2019	Fall 2019	Cross Country - Coach, 2 yrs. exp., paid in FULL in Dec.
Markley, Kirk	Stipend-Athletic	Cross Country-Coach	\$3,471.00	CMS	Fall 2019	Fall 2019	Cross Country - Coach, 7 yrs. exp., paid in FULL in Dec.
Brzezynski, Kenneth	Stipend-Athletic	Cross Country-Coach	\$3,169.00	GMS	Fall 2019	Fall 2019	Cross Country - Coach, 4 yrs. exp., paid in FULL in Dec.
Maloney, William	Stipend-Athletic	Cross Country-Coach	\$3,773.00	GMS	Fall 2019	Fall 2019	Cross Country - Coach, 13 yrs. exp., paid in FULL in Dec.
Scupp, Rachel	Stipend-Athletic	Cross Country-Coach	\$3,018.00	GMS	Fall 2019	Fall 2019	Cross Country - Coach, 1 yr. exp., paid in FULL in Dec.
<b>Field Hockey</b>							
Saba, Rebecca	Stipend-Athletic	Field Hockey-Head Coach	\$6,941.00	HSN	Fall 2019	Fall 2019	Field Hockey - Head Coach, 8 yrs. exp., paid in FULL in Dec.
Hankh, Nicolette	Stipend-Athletic	Field Hockey-Assistant Coach	\$4,024.00	HSN	Fall 2019	Fall 2019	Field Hockey - Assistant Coach, 2 yrs. exp., paid in FULL in Dec.

Klugerman, Tracy	Stipend-Athletic	Field Hockey-Head Coach	\$6,036.00	HSS	Fall 2019	Fall 2019	Field Hockey - Head Coach, 1 yr. exp., paid in FULL in Dec.
Bruno, Alexis	Stipend-Athletic	Field Hockey-Assistant Coach	\$4,024.00	HSS	Fall 2019	Fall 2019	Field Hockey - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Giordano, Julia	Stipend-Athletic	Field Hockey-Girls Coach	\$3,018.00	CMS	Fall 2019	Fall 2019	Field Hockey - Girls Coach, 2 yrs. exp., paid in FULL in Dec.
Kellerman, Kacie	Stipend-Athletic	Field Hockey-Girls Coach	\$3,018.00	CMS	Fall 2019	Fall 2019	Field Hockey - Girls Coach, 1 yr. exp., paid in FULL in Dec.
Haughton, Jessica	Stipend-Athletic	Field Hockey-Coach	\$3,321.00	GMS	Fall 2019	Fall 2019	Field Hockey - Girls Coach, 6 yrs. exp., paid in FULL in Dec.
Robinson, Todd	Stipend-Athletic	Field Hockey-Coach	\$3,018.00	GMS	Fall 2019	Fall 2019	Field Hockey - Girls Coach, 1 yr. exp., paid in FULL in Dec.
<b>Fitness Supervision</b>							
Moore, Franklin	Stipend-Athletic	Fitness Supervisor	\$3,321.00	HSN	Fall 2019	Fall 2019	Fitness Supervisor, 5 yrs. exp., paid in FULL in Dec.
Brack, Daniel	Stipend-Athletic	Fitness Supervisor-Shared	\$1,660.50	HSS	Fall 2019	Fall 2019	Fitness Supervisor - shared 50%, 5 yrs. exp., paid in FULL in Dec.
Garzio, Michael	Stipend-Athletic	Fitness Supervisor-Shared	\$1,509.00	HSS	Fall 2019	Fall 2019	Fitness Supervisor - shared 50%, 0 yrs. exp., paid in FULL in Dec.
<b>Football</b>							
Reilly, Jeffrey	Stipend-Athletic	Football- Head Coach	\$9,131.00	HSN	Fall 2019	Fall 2019	Football - Head Coach, 5 yrs. exp., paid in FULL in Dec.
Colon, David	Stipend-Athletic	Football-Assistant Coach	\$5,031.00	HSN	Fall 2019	Fall 2019	Football - Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Heeman, Zach	Stipend-Athletic	Football-Assistant Coach	\$5,031.00	HSN	TBD	Fall 2019	Football - Assistant Coach, 0 yr. exp., paid in FULL in Dec.
Kinloch, Robert	Stipend-Athletic	Football-Assistant Coach	\$5,031.00	HSN	Fall 2019	Fall 2019	Football - Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Leonhardt, Gary	Stipend-Athletic	Football-Assistant Coach	\$5,532.00	HSN	Fall 2019	Fall 2019	Football - Assistant Coach, 5 yrs. exp., paid in FULL in Dec.
Porter, Joseph	Stipend-Athletic	Football-Assistant Coach	\$5,031.00	HSN	TBD	Fall 2019	Football - Assistant Coach, 0 yr. exp., paid in FULL in Dec.
Simpson, Michael	Stipend-Athletic	Football-Assistant Coach	\$5,283.00	HSN	Fall 2019	Fall 2019	Football - Assistant Coach, 3 yrs. exp., paid in FULL in Dec.

Torralba, Jeffrey	Stipend-Athletic	Football-Assistant Coach	\$5,784.00	HSN	Fall 2019	Fall 2019	Football - Assistant Coach, 8 yrs. exp., paid in FULL in Dec.
<b>Soccer</b>							
Warner, Trevor	Stipend-Athletic	Soccer- Boys Head Coach	\$7,545.00	HSN	Fall 2019	Fall 2019	Soccer - Boys Head Coach, 22 yrs. exp., paid in FULL in Dec.
Bossio, Joseph	Stipend-Athletic	Soccer- Boys Assistant Coach	\$4,628.00	HSN	Fall 2019	Fall 2019	Soccer - Boys Assistant Coach, 8 yrs. exp., paid in FULL in Dec.
Lagomarsino, Ryan	Stipend-Athletic	Soccer- Boys Assistant Coach	\$4,024.00	HSN	Fall 2019	Fall 2019	Soccer - Boys Assistant Coach, 1 yr. exp., paid in FULL in Dec.
McMichael, Ryan	Stipend-Athletic	Soccer- Boys Assistant Coach	\$4,024.00	HSN	Fall 2019	Fall 2019	Soccer - Boys Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Moore, James	Stipend-Athletic	Soccer- Girls Head Coach	\$6,036.00	HSN	Fall 2019	Fall 2019	Soccer - Girls Head Coach, 0 yrs. exp., paid in FULL in Dec.
Massari, Francesca	Stipend-Athletic	Soccer- Girls Assistant Coach	\$4,024.00	HSN	Fall 2019	Fall 2019	Soccer - Girls Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Capritti, Luke	Stipend-Athletic	Soccer- Girls JV Head Coach	\$4,024.00	HSN	Fall 2019	Fall 2019	Soccer - Girls JV Head Coach, 0 yrs. exp., paid in FULL in Dec.
Fisher, Bryan	Stipend-Athletic	Soccer- Boys Head Coach	\$7,545.00	HSS	Fall 2019	Fall 2019	Soccer - Boys Head Coach, 13 yrs. exp., paid in FULL in Dec.
Coburn, Matthew	Stipend-Athletic	Soccer- Boys Assistant Coach	\$4,426.00	HSS	Fall 2019	Fall 2019	Soccer - Boys Assistant Coach, 5 yrs. exp., paid in FULL in Dec.
Gambino, Joseph	Stipend-Athletic	Soccer- Boys Assistant Coach	\$4,024.00	HSS	Fall 2019	Fall 2019	Soccer - Boys Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Small, Lauren	Stipend-Athletic	Soccer- Boys Assistant Coach	\$4,628.00	HSS	Fall 2019	Fall 2019	Soccer - Boys Assistant Coach, 7 yrs. exp., paid in FULL in Dec.
Trefz, Christopher	Stipend-Athletic	Soccer- Girls Head Coach	\$6,337.00	HSS	Fall 2019	Fall 2019	Soccer - Girls Head Coach, 3 yrs. exp., paid in FULL in Dec.
Mastroianni, Elisa	Stipend-Athletic	Soccer- Girls Assistant Coach	\$4,024.00	HSS	Fall 2019	Fall 2019	Soccer - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Medina, Salena	Stipend-Athletic	Soccer- Girls Assistant Coach	\$4,024.00	HSS	Fall 2019	Fall 2019	Soccer - Girls Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Brosious, Jonathan	Stipend-Athletic	Soccer- Boys Coach	\$3,471.00	CMS	Fall 2019	Fall 2019	Soccer - Boys Coach, 7 yrs. exp., paid in FULL in Dec.
Nicoletti, Sabrina	Stipend-Athletic	Soccer- Girls Coach	\$3,018.00	CMS	Fall 2019	Fall 2019	Soccer - Girls Coach, 0 yrs. exp., paid in FULL in Dec.
Yaros, Gabrielle	Stipend-Athletic	Soccer- Girls Coach	\$3,169.00	CMS	Fall 2019	Fall 2019	Soccer - Girls Coach, 3 yrs. exp., paid in FULL in Dec.

DelSignore, Glenn	Stipend-Athletic	Soccer- Boys Coach	\$3,773.00	GMS	Fall 2019	Fall 2019	Soccer - Boys Coach, 12 yrs. exp., paid in FULL in Dec.
Ely, Justin	Stipend-Athletic	Soccer- Boys Coach	\$3,018.00	GMS	Fall 2019	Fall 2019	Soccer - Boys Coach, 1 yr. exp., paid in FULL in Dec.
Warn, Brooke	Stipend-Athletic	Soccer- Girls Coach	\$3,169.00	GMS	Fall 2019	Fall 2019	Soccer - Girls Coach, 3 yrs. exp., paid in FULL in Dec.
Kiernen-Stout, James	Stipend-Athletic	Volunteer Soccer	\$0.00	HSN	Fall 2019	Fall 2019	Volunteer Soccer.
<b>Tennis</b>							
Arnold, Richard	Stipend-Athletic	Tennis- Girls Head Coach	\$6,363.00	HSN	Fall 2019	Fall 2019	Tennis - Girls Head Coach, 7 yrs. exp., paid in FULL in Dec.
Stewart, Eric	Stipend-Athletic	Tennis- Girls Assistant Coach	\$3,521.00	HSN	Fall 2019	Fall 2019	Tennis - Girls Assistant Coach, 1 yr. exp., paid in FULL in Dec.
Crawback, Carla	Stipend-Athletic	Tennis- Girls Head Coach	\$6,917.00	HSS	Fall 2019	Fall 2019	Tennis - Girls Head Coach, 12 yrs. exp., paid in FULL in Dec.
Sierzega, Daniel	Stipend-Athletic	Tennis- Girls Assistant Coach	\$3,873.00	HSS	Fall 2019	Fall 2019	Tennis - Girls Assistant Coach, 6 yrs. exp., paid in FULL in Dec.
<b>Volleyball</b>							
Tessarotto, Luiz	Stipend-Athletic	Volleyball- Girls Head Coach	\$6,036.00	HSN	Fall 2019	Fall 2019	Volleyball - Girls Head Coach, 1 yr. exp., paid in FULL in Dec.
Marshall, Hanna	Stipend-Athletic	Volleyball- Girls JV Head Coach	\$4,024.00	HSN	Fall 2019	Fall 2019	Volleyball - Girls JV Head Coach, 0 yr. exp., paid in FULL in Dec.
Bower, Daniel	Stipend-Athletic	Volleyball- Girls Head Coach	\$6,036.00	HSS	Fall 2019	Fall 2019	Volleyball - Girls Head Coach, 1 yr. exp., paid in FULL in Dec.
Sternotti, Cynthia	Stipend-Athletic	Volleyball- Girls Assistant Coach	\$4,024.00	HSS	Fall 2019	Fall 2019	Volleyball - Girls Assistant Coach, 1 yr. exp., paid in FULL in Dec.
<b>Rescind</b>							
Mastroianni, Elisa	Rescind	Cheerleading- Assistant Coach	\$3,521.00	HSS	Fall 2019	Fall 2019	Rescind Cheerleading - Assistant Coach, 0 yrs. exp.
<b>E. Stipend Non-Athletic</b>							
<b>Coordinator</b>							
Jenkins, Cynthia	Stipend Non-Athletic	Coordinator, School Nurses	\$2,534.00	DIST	7/1/19	6/30/20	Coordinator- School Nurses, paid 1/2 in Dec. and 1/2 in June.
<b>Mentor</b>							
Bond, Christopher	Stipend Non-Athletic	Mentor	\$2,010.00	HSN	9/1/19	6/30/20	Mentor for Christian Fletcher, paid 1/2 in Dec. and 1/2 in June.



Rodrigo, Jose	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/19	6/30/20	Mentor for Ivett Figueroa, paid 1/2 in Dec. and 1/2 in June.
<b>Change</b>							
Bond, Christopher	Change	National History Day	\$3,043.45	HSN	9/1/18	6/30/19	Change salary from \$1,660.07 to \$3,043.45 for National History Day, 5 yrs. exp., paid in FULL.
Garzio, Michael	Change	National History Day	\$3,043.45	HSS	9/1/18	6/30/19	Change salary from \$1,660.07 to \$3,043.45 for National History Day, 5 yrs. exp., paid in FULL.
<b>F. Community Education</b>							
<b>Appoint</b>							
Betts, Alison	Appoint	EDP Assistant Group Leader	\$11.25/hr.	CE	9/1/19	6/30/20	Appoint as a CE Assistant Group Leader (sub).
Yacone, Chelsi	Appoint	EDP Assistant Group Leader	\$11.25/hr.	TC	9/1/19	6/30/20	Appoint as an EDP Assistant Group Leader.
<b>Reappoint</b>							
Beauchamp, Marissa	Reappoint	EDP Site Supervisor	\$31,921.80	DN	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Kaplan, Debra	Reappoint	EDP Site Supervisor	\$39,391.80	MR	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Nabet, Arshid	Reappoint	EDP Site Supervisor	\$14.76/hr.	GMS	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Nelson, Heather	Reappoint	EDP Site Supervisor	\$20,592.30	VIL	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Nita, Daniela	Reappoint	EDP Site Supervisor	\$34,996.95	MH	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor	\$42,902.70	TC	9/1/19	6/30/20	Reappoint as an EDP Site Supervisor.
Bhamre, Sharvari	Reappoint	EDP Group Leader	\$12.28/hr.	TC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Cohen, Michelle	Reappoint	EDP Group Leader	\$12.28/hr.	MR	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
DeAngelis, Christina	Reappoint	EDP Group Leader	\$13.70/hr.	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Devine Horn, Patricia	Reappoint	EDP Group Leader	\$27,637.25	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Dinesha, Jyothi	Reappoint	EDP Group Leader	\$12.28/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Graciani, Joel	Reappoint	EDP Group Leader	\$16.40/hr.	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Hughes, Dianna	Reappoint	EDP Group Leader	\$21,553.65	MR	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Jadhav, Usharani	Reappoint	EDP Group Leader	\$12.28/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Jones, Connie	Reappoint	EDP Group Leader	\$18.99/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.

Jones, Maureen	Reappoint	EDP Group Leader	\$19.94/hr.	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader	\$20,452.70	MR	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Lapidus, Elsa	Reappoint	EDP Group Leader	\$23.63/hr.	CMS	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Lebowitz, Cynthia	Reappoint	EDP Group Leader	\$12.51/hr.	DN	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader	\$16,287.25	DN	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Ono, Haruhisa	Reappoint	EDP Group Leader	\$17.87/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Prabhakar, Girija	Reappoint	EDP Group Leader	\$16,287.25	WIC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Reis, Donna	Reappoint	EDP Group Leader	\$12.49/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Sampath, Usha	Reappoint	EDP Group Leader	\$21,553.65	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Singh, Bandana	Reappoint	EDP Group Leader	\$17,534.80	TC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Steinberg, Alexander	Reappoint	EDP Group Leader	\$12.28/hr.	VIL	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Vannatta, Donna	Reappoint	EDP Group Leader	\$12.28/hr.	WIC	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Vena, Amy	Reappoint	EDP Group Leader	\$14.30/hr.	DN	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Verma, Sushma	Reappoint	EDP Group Leader	\$12.28/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Wells, Ashley	Reappoint	EDP Group Leader	\$12.28/hr.	DN	9/1/19	6/30/20	Reappoint as an EDP Group Leader (substitute).
Zutty, Haley	Reappoint	EDP Group Leader	\$12.28/hr.	GMS	9/1/19	6/30/20	Reappoint as an EDP Group Leader.
Lamson, Jenna	Reappoint	EDP Assistant Group Leader	\$12.51/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP Assistant Group Leader.
Masawi, Tanisha	Reappoint	EDP Assistant Group Leader	\$11.25/hr.	CMS	9/1/19	6/30/20	Reappoint as an EDP Assistant Group Leader.
Ashokkumar, Shanthi	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Graciani, Joel	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Peters, Frances	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.
Ponader, Keith	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to1 Assistant.

Saville, Beverly	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/19	6/30/20	Reappoint as an EDP 1-to-1 Assistant.
Hall, Christopher	Reappoint	EDP High School Assistant	\$11.00/hr.	MR	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
Hansen, Cynthia	Reappoint	EDP High School Assistant	\$11.00/hr.	DN	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
Smith, Harrison	Reappoint	EDP High School Assistant	\$11.00/hr.	MH	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
Twum-Barima, Maame	Reappoint	EDP High School Assistant	\$11.00/hr.	TC	9/1/19	6/30/20	Reappoint as an EDP High School Assistant.
Kozlowski, Josephine	Reappoint	KE Instructor	\$42,101.08	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
Phillips, Lisa	Reappoint	KE Instructor	\$56,691.52	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
Visovsky, Cynthia	Reappoint	KE Instructor	\$48,806.40	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
Votto, Rebecca	Reappoint	KE Instructor	\$42,101.08	DN	9/1/19	6/30/20	Reappoint as a KE Instructor.
<b>Change</b>							
Chartock, Madelyn	Change	EDP Assistant Group Leader	\$11.25/hr.	CE	9/1/19	6/30/20	Change from EDP High School Assistant to EDP Assistant Group Leader (substitute).
Ford, Lauren	Change	EDP Assistant Group Leader	\$11.25/hr.	WIC	9/1/19	6/30/20	Change from EDP High School Assistant to EDP Assistant Group Leader.
Josephson, Louis	Change	EDP Assistant Group Leader	\$11.25/hr.	CE	9/1/19	6/30/20	Change from EDP High School Assistant to EDP Assistant Group Leader (substitute).
<b>Rescind</b>							
Backman, Mary	Rescind	CE Summer Instructor	\$20.00/hr.	MR	6/14/19	6/14/19	Rescind appointment as a CE Summer Instructor.
Yacone, Chelsi	Rescind	CE Summer High School Assistant	\$10.00/hr.	CMS	6/14/19	6/14/19	Rescind appointment as a CE Summer High School Assistant, as needed.
<b>G. Emergent Hires</b>							
None							

### **Increment Withholding**

- To withhold employment, adjustment, and longevity increments for employee #8574, as discussed in Closed Executive Session.

Board President Kaish acknowledged the retirement of Kathleen Cattley, elementary teacher at Millstone River, and thanked Kathleen for her 25 years of service to the district.

**APPROVAL OF MINUTES**

Upon motion by Ms. Ho, seconded by Mr. Fleres, and by unanimous voice vote of all present, the following Board of Education minutes were approved: June 11, 2019 Executive Session, June 11, 2019 Meeting, June 13, 2019 Executive Session, and June 13, 2019 Special Meeting.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

Three members of the public spoke regarding the graduation ceremony, the summer math program, the appointment of Gerard Dalton, and the naming of Dr. David Aderhold as Mercer County Superintendent of the Year.

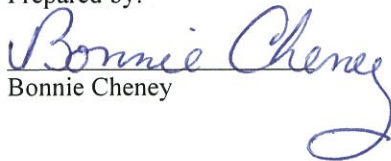
**ADJOURNMENT**

At 8:39 p.m., upon motion by Mr. Fleres, seconded by Mr. Cheng, and by unanimous voice vote of all Board members present, the Board meeting adjourned.



\_\_\_\_\_  
Christopher Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: June 25, 2019  
PLEASE SIGN IN BELOW

1	Bruno Palmieri	13	25
2	Andrea Bean	14	26
3	Alok Chaudha	15	27
4	Sushant Chaudhary	16	28
5	Joy Horton	17	29
6	Joanne Lasky	18	30
7	Adarsh Sharma	19	31
8	Deenbandhu Sharma	20	32
9	Graelyn McKean	21	33
10	Daniel Weiss	22	34
11	Martha Luszcz	23	35
12		24	36

