

CLOSED EXECUTIVE SESSION MINUTES
July 22, 2014

Board Vice President Kaye called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:31 PM in the media center at Community Middle School. The following Board members were present:

Ms. Rachelle Feldman Hurwitz	Mr. Richard Kaye	Mr. Scott Powell
Ms. Michele Kaish	Ms. Dana Krug	Mr. Yu "Taylor" Zhong

Board Member Fleres was absent. Board Member Juliana arrived at 6:39 p.m. and Board Member Ho arrived at 7:19 p.m. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; and, labor negotiations.

1. Pending Litigation: Special Education settlements The Superintendent outlined the pending settlements of two cases that have been discussed in the past. In one, the district will pay \$80,000 for services and the insurer will also make a payment. In the second, only the insurer will be making a payment. The consensus of the Board was to support the recommendation of the Superintendent to approve the agreements.
2. Matter involving pupil privacy. The Superintendent informed the Board that he was advised that the Institutional Abuse Investigation Unit and Middlesex County Prosecutor's Office was investigating an allegation of abuse against a child during a summer program in the district.
3. Personnel: Pending investigations. The Superintendent noted the current status of the teacher incident involving a breach of test security at the high school. He also noted that the alleged middle school teacher/student incident investigation may not be concluded until September.
4. Personnel: Personnel recommendation. The Superintendent reviewed several pending personnel actions.
5. Negotiations with WWPAA/Personnel/Matter Covered under Attorney-Client Privilege: Establishment of new position and recommendation to transfer administrator. The new job description was discussed. The recommended appointment was discussed. Mr. Schumacher noted that the association waived the posting period for the selection for the position. The district has no obligation to continue the position beyond the current school year.
6. Personnel: Board Attorney. The Superintendent and Mr. Schumacher discussed the assignment of a new experienced attorney by Parker McCay to serve the district's needs.

By motion of Ms. Kaish, seconded by Mr. Zhong, it was the unanimous vote of all Board members present to return to public session at 7:35 PM.

Larry Shanok, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES August 26, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:37 PM in the media center at Community Middle School. The following Board members were present:

Ms. Rachelle Feldman Hurwitz	Ms. Rachel Juliana	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Scott Powell
Ms. Louisa Ho	Mr. Richard Kaye	

Board Member Zhong was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel and pending litigation.

1. Personnel: Recommendation to withhold increments. The Superintendent provided the Board with a document stating the reasons for his recommendation to withhold the increments of an employee who had been advised of his recommendation. He also provided the Board with copies of the response of the employee's attorney. The consensus of the board was to support the Superintendent's recommendation.
2. Pending litigation: Settlement regarding Student #01312006. The Superintendent described the terms of the settlement negotiated by the board attorney. A settlement is at hand. The consensus of the board was to accept the settlement.
3. Pending litigation: Schmidt v. WW-P Schools. Mr. Schumacher informed the Board of a legal action that was filed regarding an OPRA request. He stated that [REDACTED] 7
4. Pending litigation: Municipal Court matter. The Superintendent noted that after three postponements, a court date is set for September 9th.
5. Pending litigation: Omega v. WW-P Regional BOE. Mr. Shanok described the attorney's recommendations. [REDACTED] 7

By motion of Ms. Kaish, seconded by Mr. Kaye, it was the unanimous vote of all Board members present to return to public session at 7:15 PM.

Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
September 23, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:33 PM in the media center at Community Middle School. The following Board members were present:

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|------------------------------|--------------------|-----------------------|
| Ms. Rachelle Feldman Hurwitz | Ms. Rachel Juliana | Ms. Dana Krug |
| Mr. Anthony Fleres | Ms. Michele Kaish | Mr. Scott Powell |
| Ms. Louisa Ho | | Mr. Yu "Taylor" Zhong |

Board Member Kaye was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Charity Fues, Assistant Director of Human Resources.

Mr. Kaye joined the meeting at 7:16 p.m.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; and, labor negotiations.

1. Personnel: Agenda addendum/changes. Superintendent provided background on a teacher appointment appearing on the agenda. He noted two smaller changes within the personnel agenda.
2. Negotiations with WWPEA: Sidebar agreement for home programming. Mr. Schumacher described the need for a sidebar agreement regarding home visits by staff members to homes of designated special education pupils. The Board authorized the rate of \$70 per hour for these visits.
3. Matter covered under attorney-client privilege/personnel: High school teacher. The Superintendent updated the Board on [REDACTED] 7
4. Personnel: [REDACTED] 20
5. Pending litigation: Update on Nolt and Omega litigation. Mr. Shanok updated the Board on [REDACTED] 7
6. Pending litigation: Special education settlements. The Superintendent described the board attorney's recommendation on two cases. Should the Board agree they will be acted upon within tonight's agenda. The Board agreed to proceed with settlement approval.
7. Pending litigation: Municipal Court matter. The Superintendent noted the continuing activity by our attorney relating to this matter.

By motion of Ms. Juliana, seconded by Ms. Ho, it was the unanimous vote of all Board members present to return to public session at 7:29 PM.

Larry Shanok, Board Secretary

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Board of Education Retreat
CLOSED EXECUTIVE SESSION MINUTES
September 29, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 10:06 PM in the media center at High School South. The following Board members were present:

Ms. Rachelle Feldman Hurwitz	Ms. Rachel Juliana	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Scott Powell
Ms. Louisa Ho	Mr. Richard Kaye	Mr. Yu "Taylor" Zhong

Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; and, Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning.

Purpose: Matters concerning personnel and litigation.

1. Personnel: Resignation. The Superintendent noted that the district's transportation coordinator has indicated a desire to rescind her retirement date. The Board of Education approved the retirement at the July 22, 2014, meeting. The Board agreed with such a reversal. The Superintendent noted the success of the co-director building & grounds position in setting up a smoother transition as Jim Stives moved toward retirement. [REDACTED] 12 (c)
2. Litigation: [REDACTED] 7, 22
3. Litigation: OPRA. The Superintendent described our attorney's advice [REDACTED] 7
4. Personnel: former substitute. The Superintendent described a request for reconsideration as a substitute teacher with the district. The Superintendent described his rationale for not permitting the individual to return.

By motion of Mr. Kaye, seconded by Ms. Kaish, it was the unanimous vote of all Board members present to return to public session at 10:18 PM.

Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES
October 7, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:03 PM in the faculty dining room at Community Middle School. The following Board members were present:

Ms. Rachelle Feldman Hurwitz	Ms. Rachel Juliana	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Scott Powell
Ms. Louisa Ho	Mr. Richard Kaye	

Board member Zhong was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; and, labor negotiations.

1. Personnel: [REDACTED] 20
2. Pending litigation: [REDACTED] 7
3. Matter covered under-attorney client privilege: [REDACTED] 7
4. Personnel: Hiring part-time bus mechanic. The Superintendent noted the reasons for the agenda item adding a part-time mechanic to Transportation in place of the former second full-time mechanic position that is now vacant.
5. Negotiations with WWPEA: [REDACTED] -The Superintendent noted that [REDACTED] 12 (c)

Board Member Zhong arrived at 7:29 p.m.

By motion of Ms. Feldman Hurwitz, seconded by Mr. Powell, it was the unanimous vote of all Board members present to return to public session at 7:30 PM.

Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES October 21, 2014

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; and, labor negotiations with the WWPEA.

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:38 PM in the media center at Community Middle School. The following Board members were present:

Ms. Rachelle Feldman Hurwitz	Ms. Rachel Juliana	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Scott Powell
Ms. Louisa Ho	Mr. Richard Kaye	

Board Member Zhong was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; and Mr. Russell Schumacher, Special Assistant for Labor Relations.

1. Contract negotiations: Agreement with Ewing BOE memorializing terms and conditions of cooperative ice hockey team. The Superintendent and Mr. Schumacher described the proposed agreement with the Ewing Township Board of Education for terms and conditions related to the cooperative ice hockey team with High School North noting that the cooperative program had been authorized by the Board in March and subsequently approved by the New Jersey State Interscholastic Association. The Board Members indicated their support for the agreement.
2. Negotiations with WWPEA: Sidebar agreement for home programming. The Superintendent and Mr. Schumacher informed the Board that the sidebar agreement with the West Windsor-Plainsboro Education Association had been finalized and was being submitted for Board approval tonight.
3. Matter covered under attorney-client privilege/personnel: Status of municipal court matter. The Superintendent described the most recent events in this matter. Circumstances have led to a January court date being set.
4. Personnel: Parent complaint [REDACTED]. The Superintendent described his recent response to the parent. [REDACTED] 7
5. Personnel: Coverage for extended absence. The Superintendent described the rationale for a walk-in agenda item increasing time worked by teachers filling in for an absent teacher.
6. Matter covered under attorney-client privilege: tenure charges. The Superintendent described the [REDACTED] 7, 20
[REDACTED]
7. Pending and potential construction litigation: Updates. Mr. Shanok outlined the three matters.
 - a. Nolt: [REDACTED] 7
[REDACTED]

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- b. Omega: The district's attorney [REDACTED] 7
- c. AC Construction: [REDACTED] 7

By motion of Mr. Powell, seconded by Ms. Juliana, it was the unanimous vote of all Board members present to return to public session at 7:12 PM.

Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES November 4, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:00 PM in the media center at Community Middle School. The following Board members were present:

Mr. Anthony Fleres	Ms. Rachel Juliana	Ms. Dana Krug
Ms. Louisa Ho	Ms. Michele Kaish	Mr. Scott Powell
	Mr. Richard Kaye	Mr. Yu "Taylor" Zhong

Board Member Feldman Hurwitz was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources. The Board Attorney, Eric Harrison, Esq., was also present.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation.

1. Pending Litigation: Special Education case settlements. The Board Attorney provided a brief synopsis on both settlements and recommendations on both cases. Should the Board agree they will be acted upon within tonight's agenda. The Board agreed to proceed with settlement approval.

Mr. Harrison departed.

- 2a. Pending and potential construction litigation: Nolt. Mr. Shanok noted that this case is scheduled for a January court date at this time.
- 2b. Pending and potential construction litigation: Omega. Mr. Shanok advised the Board that Parker McCay sent the Notice of Reinstatement of Termination to Omega.
3. Pending litigation: Municipal Court matter. The superintendent noted [REDACTED]

By motion of Mr. Powell, seconded by Ms. Kaish, it was the unanimous vote of all Board members present to return to public session at 7:30 PM.

Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES November 18, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:02 PM in the media center at Community Middle School. The following Board members were present:

Ms.	Ms. Rachel Juliana	Ms. Dana Krug
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Scott Powell
Ms. Louisa Ho	Mr. Richard Kaye	Mr. Yu "Taylor" Zhong

Board Member Feldman Hurwitz was absent. Board member Juliana arrived at 7:03 PM and member Zhong at 7:12 PM. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; and, labor negotiations.

1. Matter falling within the attorney-client privilege: Right of way easement in perpetuity for Village School. Mr. Shanok noted that attorneys at Parker McCay had reviewed and approved of the document provided by Verizon. With the easement Verizon will do the necessary moves to facilitate construction at Village School.
2. Personnel: [REDACTED]. The superintendent updated the board on this matter. [REDACTED] 7
3. Negotiations: WWPAA and WWPSA. The superintendent noted that these two associations have agreements that come to an end on June 30, 2015. The board president will form negotiating teams after the January reorganization meeting. Given the importance of several teacher association related issues, a team will likely be selected for the study of teacher contract issues well ahead of the expiration of the teacher contract on June 30, 2016. Mr. Schumacher noted the development of a draft scattergram for the WWPSA staff as a first step in that negotiation process.

By motion of Ms. Juliana, seconded by Mr. Zhong, it was the unanimous vote of all Board members present to return to public session at 7:30 PM.

Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
December 15, 2014

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:32 PM in the Central Office conference room. The following Board members were present:

Mr. Anthony Fleres	Ms. Dana Krug
Ms. Rachel Juliana	Mr. Scott Powell
Ms. Michele Kaish	Mr. Yu Taylor Zhong

Board Members Feldman Hurwitz, Ho, and Kaye were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Mr. Russell Schumacher, Special Assistant for Labor Relations. Also in attendance was board attorney, Joshua S. Sklarin, Esq., of Parker McCay.

Purpose: Matter concerning personnel.

1. Tenure Charges: [REDACTED]. The board attorney provided a synopsis of the tenure charges, statement of evidence, and other supporting documentation. The Board was informed of the action required if the Board moves forward with the process to file the charges with the Commissioner of Education.

Mr. Sklarin gave the Board an opportunity to review the documentation. After a period of review, Mr. Sklarin responded to questions.

After a discussion, the consensus of the Board was that there is probable cause in support of the charges and that the charges, if credited, are sufficient to warrant dismissal as an employee. The Board further resolved that suspension from the teaching position without pay or other compensation should be effective December 16, 2014, pursuant to N.J.S.A. 18A:6-14.

A request was made to vote on the tenure charges.

Upon motion by Mr. Powell, seconded by Ms. Juliana, and by roll call vote with all board members present voting yes, the following board resolutions was unanimously approved.

Certification of Tenure Charges Against [REDACTED]

OPRA EXCEPTION 23

1. To approve the following resolution:

Whereas, tenure charges against [REDACTED] have been filed with the Secretary of the Board by David M. Aderhold, Ed.D., Superintendent of Schools, charging unbecoming conduct and other just cause; and

Whereas, a copy of the charges, a sworn statement of evidence, including affidavits and supporting exhibits, and a letter notifying [REDACTED] right to respond within 15 days, were served on [REDACTED] via Federal Express and Hand Delivery on or about November 25, 2014; and

Whereas, [REDACTED] through her attorney, submitted a written statement of position with accompanying exhibits; and

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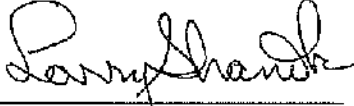
Whereas, the Board has reviewed and considered the sworn charges and statement of evidence (including accompanying affidavits and exhibits) as well as [REDACTED] statement of position; now therefore be it

Resolved, that the Board hereby determines, based upon the foregoing review and consideration, that there is probable cause to credit the evidence in support of the charges of unbecoming conduct and other just cause due to [REDACTED] actions surrounding the 2014 Spring Partnership for Assessment of Readiness for College and Careers ("PARCC") Field Test; and be it

Further Resolved, that the Board hereby determines that the charges, if credited, are sufficient to warrant dismissal as an employee of the District; and be it

Further Resolved, that the Board hereby suspends [REDACTED] from [REDACTED] position, without pay and other compensation, pursuant to N.J.S.A. 18A:6-14.

By motion of Ms. Kaish, seconded by Ms. Krug, it was the unanimous vote of all Board members present to return to public session at 7:48 PM.


Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
January 28, 2015

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:36 PM in the Room 501 at Community Middle School. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Michele Kaish
Ms. Dana Krug

Mr. Scott Powell

Board Members Cheng and Juliana participated by phone. Board member Zhong arrived at 6:40 p.m. and member Zhang arrived at 6:42 p.m. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources. Also present was Joshua S. Sklarin, Esq., Parker McCay, attorney representing the BOE in WW-P Service Association negotiations.

Purpose: Matters concerning matters covered under attorney-client privilege; and, pending litigation.

1. Pending litigation: Construction litigation. Mr. Shanok provided an update on the current status of pending construction litigation. Dutch Neck's HVAC project: Omega. The contract was terminated and project is with the bonding company. HS South and Wicoff roofing: D.A. Nolt. The court date of January 26th was cancelled; waiting for the Superior Court trial to be re-scheduled. HS South Pool Bubble: A.C. Construction. Expect arbitration hearing to be scheduled.
2. Pending litigation: Tort Claim. Mr. Schumacher provided background of a tort claim notice that was filed by parents regarding injuries they claim their son sustained in a collision with a bench during recess. The insurance carrier is attempting to settle the claim.
3. Matter covered under attorney-client privilege: Overview of negotiations. The Superintendent introduced Mr. Sklarin. Mr. Schumacher then provided an overview of negotiations and a brief history of significant points in past collective bargaining negotiations. The Superintendent then framed the current picture of where we are in the process. Mr. Sklarin provided a synopsis of the negotiation process with the Board Members and addressed their questions.
4. Matter covered under attorney-client privilege: Tenure dismissal case. Mr. Sklarin noted the developments in the case: the BOE certified the charges in December; an arbitrator is assigned for a March 2nd meeting; and a tentative April 7th hearing date.
5. Matter covered under attorney-client privilege: Superior Court Criminal Division matter. A grand jury has indicted the individual. There is a March arraignment date.
6. Matter covered under attorney-client privilege: District's legal obligations with respect to administering standardized testing. Mr. Sklarin noted that the district has a legal obligation to conduct the PARCC testing. Mr. Smith described the approach the district is taking with respect to refusals to take the PARCC test.

By motion of Mr. Zhang, seconded by Ms. Krug, it was the unanimous vote of all Board members present to return to public session at 7:57 PM.



Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
February 17, 2015

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:37 PM in the media center at Community Middle School. The following Board members were present:

Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Scott Powell
Mr. Isaac Cheng	Ms. Michele Kaish	Mr. Yingchao "YZ" Zhang
Ms. Louisa Ho	Ms. Dana Krug	

Board Member Zhong arrived at 6:43 PM. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; and, labor negotiations.

1. Personnel: Unpaid leave of absence for cafeteria/playground aide. Mr. Schumacher reviewed this long time employee's absence from work which is likely to continue through the remainder of the school year. This maintains the employee on the rolls on an unpaid leave of absence; but, no health insurance is involved.
2. Personnel: Absence of transportation coordinator. Mr. Shanok described [REDACTED] the coordinator; [REDACTED] The assistant coordinator is handling both roles. Last time this occurred, the district recognized the extra effort with a \$50 per day stipend. The Board agreed that providing the stipend again is appropriate. Mr. Shanok noted that should this absence continue the district may have to provide assistance for the assistant coordinator position.
3. Personnel: Complaint filed by parent. Superintendent Aderhold and President Fleres noted the level 4 parent complaint. By policy the president can appoint an ad hoc committee to move forward. There are timelines associated with the complaint policy. The ad hoc committee has wide latitude including affirming the level 3 decision or moving the matter to the entire Board of Education.
4. Matter covered by attorney client privilege: board member email. Board member emails are subject to OPRA and discovery. Our attorney has described how a regular district board member email account can simplify the impact of OPRA/discovery on board members personal and business email accounts. Mr. Schumacher noted that it would be good to have a board policy dealing with the issue. Ms. Kaish noted that the issue has been discussed in committee and the committee now sought broader board input.

OPRA 22,
23, E.O. 26

Mr. Zhang was absent from the room for the next item.

5. Negotiations with West Windsor-Plainsboro Service Association: Report of Board negotiations team. The Superintendent noted the hours already spent by the team to date. Mr. Schumacher commented [REDACTED]

OPRA 12(C)

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Mr. Zhang rejoined the meeting; and, the administrative staff left the meeting, except for the Superintendent.

6. Personnel: Merit goal for assistant superintendent for finance. The Superintendent and assistant superintendents each have merit goals previously approved by the Board and the Executive County Superintendent. Mr. Shanok has met the requirement; the next step is a board resolution to that effect. The resolution will be part of the material reviewed by the Executive County Superintend. Then a decision will be made on whether the goal has officially been met and can be paid. The Board consensus was to move forward on the agenda.

By motion of Mr. Powell, seconded by Ms. Krug, it was the unanimous vote of all Board members present to return to public session at 7:32 PM.



Larry Shanok, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES March 10, 2015

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:39 PM in the media center at Community Middle School. The following Board members were present:

Mr. Anthony Fleres	Ms. Louisa Ho	Ms. Michele Kaish
Mr. Isaac Cheng	Ms. Rachel Juliana	Mr. Scott Powell

Board Members Krug, Zhang, and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources. Also in attendance was board attorney, Joshua Sklarin, Esq., from Parker McCay.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; and, labor negotiations.

1. Negotiations with the West Windsor-Plainsboro Service Association: Discussion regarding Board proposal. Board Attorney Sklarin outlined [REDACTED]

OPRA
12(C)

2. Matter covered under attorney-client privilege: OFAC report. The Superintendent updated the board on the testing violation report. He noted that the district is required to prepare a corrective action plan in the future to meet the State Office of Fiscal Accountability and Compliance (OFAC) requirements.

3. Pending litigation: Tenure dismissal charges. [REDACTED]

OPRA
7

4. Negotiations with West Windsor-Plainsboro Administrators Association: Update on preparation. Mr. Schumacher noted that preparatory work is proceeding; and, a board committee has been named: Rachel Juliana, chair, YZ Zhang, and Taylor Zhong. Mr. Schumacher noted that [REDACTED]

OPRA 12(C)

5. Pending litigation: Update on construction litigation. Mr. Shanok noted that the only recent development is a suit by a subcontractor of Omega. Mr. Shanok stated that [REDACTED]

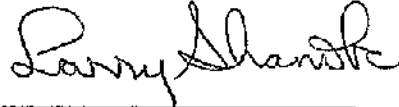
OPRA 7

6. Matter covered under attorney-client privilege: Level 4 parent complaint. As chair of the ad hoc committee, Michele Kaish noted that she, Rachel Juliana, and Scott Powell met last week. The issue is a narrow one: did the Superintendent handle the investigative process satisfactorily. The committee consensus is that he did. Board Attorney Eric Harrison has supplied a template letter and it will be going out within the policy timelines, signed by the board president.

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It was noted that tonight the parent handed the board secretary a letter from her attorney to the Board of Education. As is district practice, a letter from a attorney will be answered by our board attorney.

By motion of Ms. Kaish seconded by Mr. Powell, it was the unanimous vote of all Board members present to return to public session at 7:28 PM.



Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES March 24, 2015

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:39 PM in the media center at Community Middle School. The following Board members were present:

Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Scott Powell
Ms. Louisa Ho	Ms. Michele Kaish	Mr. Yingchao "YZ" Zhang
	Ms. Dana Krug	

Board Member Cheng and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Mr. Isaac Cheng arrived at 7:00 PM.

Purpose: Matters concerning matters covered under attorney-client privilege; pending litigation; and, labor negotiations.

1. Negotiations with West Windsor-Plainsboro Administrators Association. Mr. Schumacher noted that information was being finalized. Soon the negotiating team would meet to review the existing agreement.
2. Matter covered under attorney-client privilege: OFAC report. The Superintendent stated that he would be making public comments called for in the report this evening.
3. Pending construction litigation: Nolt-Roofing Project- Wicoff and HS South and AC Construction – Pool Bubble. Mr. Shanok remarked that there would be a mediation meeting on March 27th with AC Construction. Nolt is scheduled for pre-trial mediation on March 31st with a trial date of April 13th.

Mr. Zhang was absent from the room for the next item.

4. Negotiations with the West Windsor-Plainsboro Service Association. Ms. Kaish reviewed the team's meeting of last night. Each side mutually agreed negotiations are at an impasse.

By motion of Ms. Kaish, seconded by Ms. Krug, it was the unanimous vote of all Board members present to return to public session at 7:20 PM.


Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES

April 14, 2015

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:34 PM in the media center at Community Middle School. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish

Ms. Dana Krug
Mr. Scott Powell

Board Members Zhang and Zhong were absent. Board member Cheng arrived at 6:38 PM. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; and, labor negotiations.

1. Personnel: High School North principal candidate. The Superintendent's recommendation for the vacancy met with the Board of Education and answered their questions. The consensus of the Board was to support the Superintendent's recommendation.
2. Personnel: Transportation Coordinator. The Superintendent noted that the current coordinator has [REDACTED] Mary Pierson has worked for the district for 17 years, the last five as assistant coordinator. Appointing Ms. Pierson allows the district to proceed to fill the assistant coordinator position and bring the department back to full strength.
3. Negotiations: West Windsor-Plainsboro Service Association. The Superintendent noted that the WWPSA had a membership meeting the previous evening. There is no news on the appointment and date for a mediator.
4. Negotiations: West Windsor-Plainsboro Administrators Association. The Superintendent noted that the district negotiations team would meet after tonight's Board of Education meeting to review the contract.
5. Personnel: Director of Special Services vacancy. Mr. Dalton noted that the district, as is occurring across the State of New Jersey, is not finding the quantity and depth of experience in the candidate pool. He indicated that an opportunity has arisen to engage an experienced director who is completing his third interim assignment. This may be the best way to keep moving forward as the district's special services supervisor nears retirement. The consensus of the Board of Education was that an interim would be a good next step.
6. Personnel: Bus driver. Mr. Schumacher noted that the agreement [REDACTED]

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7. Pending litigation: Tenure dismissal case. The Superintendent indicated that he agreed to put off action due to recent vacations taken by the employee and her attorney reported that possible settlement discussions have not reached an acceptable conclusion to date.
8. Pending litigation: Construction. Mr. Shanok noted that AC Construction (pool bubble, 2009) – a case where the contractor failed to substantially complete the project – is [REDACTED]

OPRA 7

March 31st saw a second trial mediation attempt prior to the scheduled April 13th trial date for the Nolt (South and Wicoff roofs, 2011). Nolt completed the projects, but over 8-9 months instead of the contractual 3 months. [REDACTED]

OPRA 7

[REDACTED] Nolt asked for a postponement of the April 13th date due to unavailability of their expert witness; this makes a third mediation meeting likely.

There is nothing new relating to Omega (Dutch Neck HVAC project, 2013). Omega is also a case where the contractor failed to substantially complete the project.

9. Pending litigation: Special Education case. The Superintendent and Mr. Dalton described the [REDACTED]

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By motion of Ms. Ho, seconded by Mr. Powell, it was the unanimous vote of all Board members present to return to public session at 7:45 PM.



Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

April 28, 2015

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 9:43 PM in the media center at Community Middle School. The following Board members were present:

Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Scott Powell
Mr. Isaac Cheng	Ms. Michele Kaish	Mr. Yingchao "YZ" Zhang
Ms. Louisa Ho	Ms. Dana Krug	Mr. Yu "Taylor" Zhong

Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending litigation; and, labor negotiations.

1. Pending Litigation: Tenure dismissal case. The Superintendent described an emerging potential settlement. It could bring certainty to what otherwise is a complex and uncertain process. The consensus of the Board of Education was that the district should proceed along these lines.
2. Pending Litigation: Construction litigation. Mr. Shanok updated the board in regard to the Nolt case. He described the second round court required mediation meeting associated with the April 13th trial



OPRA 7

3. Matter Covered Under Attorney-Client Privilege: Bid award. Mr. Shanok described the recent four bid openings. In each case only one bid was near the architect's estimate – other bids ranged much higher. The CMS bid was almost on target; but, the low bidder has asked to be excused. To date our



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4. Pending Litigation: Special education case. The Superintendent described



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At 10:29 p.m., the meeting reconvened to open session and by voice vote, the board agreed to extend the meeting for an additional hour and immediately returned to close executive session at 10:30 p.m.

5. Personnel: Staffing of administration of Special Services Department. The Superintendent and Mr. Dalton described the limited number of qualified applicants for the director of special services position. They described an opportunity to possibly retain two experienced director level interims that could aid in the realignment of the department and development of our staff, as well as making progress on the program review goals. The consensus of the Board of Education was that the administration should move forward with actions along those lines.

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6. Negotiations with the West Windsor-Plainsboro Service Association: Update. The Superintendent noted that the mediator has suggested three dates for a first meeting among all parties to the negotiation. Effort will be made to utilize one of those dates.

Mr. Zhang departed the meeting at 11:06 PM.

7. Negotiations with the West Windsor-Plainsboro Education Association: [REDACTED]

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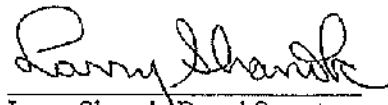
At 11:29 p.m., the meeting reconvened to open session and by voice vote, the board agreed to extend the meeting for an additional thirty minutes and immediately returned to close executive session at 11:30 p.m.

8. Negotiations with the West Windsor-Plainsboro Administrators Association: Discussion of parameters. The Superintendent and Mr. Schumacher explained [REDACTED]

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The Superintendent and Mr. Fleres thanked everyone for their work tonight.

By motion of Ms. Ho, seconded by Ms. Krug, it was the unanimous vote of all Board members present to return to public session at 11:59 a.m.


Larry Shanek, Board Secretary

CONFIDENTIAL

CLOSED EXECUTIVE SESSION MINUTES May 12, 2015

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:34 PM in the media center at Community Middle School. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Michele Kaish
Ms. Dana Krug

Mr. Scott Powell
Mr. Yingchao "YZ" Zhang

Board Members Cheng and Zhong were absent. Member Juliana arrived at 6:51 PM. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; pending litigation; and, labor negotiations.

1. Pending litigation: Tenure dismissal case. The Superintendent noted that the board attorney is [REDACTED] OPRA 7
2. Pending litigation: Construction – Update on Nolt. Mr. Shanok noted that nothing official has occurred since the last update. [REDACTED] OPRA 7
4. Negotiations with WWPEA: Sidebar agreements for Unified Bowling and change in New Teacher Orientation days to be presented for approval at May 26, 2015 meeting. The Superintendent described the bowling stipend and the shift in new teacher training days from three days before the start of school/two days after the school year ends to four days before school starts and one day after school ends.
5. Negotiations with WWPSA: Update on mediation. The Superintendent noted that most likely June 11, 2015, will be the date for a first meeting with the mediator.
6. Negotiations with WWPSA: Notification of nonrenewal of instructional assistants. The Superintendent noted that the district's Title I funding requires that instructional assistants not guaranteed employment next year be notified by May 15th. With the departure of some IAs, the number being notified stands at twenty. The twenty are part-time employees hired during the past year. They will be subject to recall based on their hours and seniority date.
7. Negotiations with WWPAA: Review of tentative agreement. The Superintendent noted the efforts of Board Members Fleres, Juliana, Zhang, and Zhong. The tentative agreement is [REDACTED]

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8. Personnel: Retirement issue. The Superintendent noted [REDACTED]


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Administrative staff departed except for the Superintendent.

9. Personnel: Employment contracts for assistant superintendents. The superintendent discussed the salaries for the 2015-2016 school year.

By motion of Ms. Ho, seconded by Mr. Powell, it was the unanimous vote of all Board members present to return to public session at 7:38 PM.



Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
May 26, 2015

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:37 PM in the media center at Community Middle School. The following Board members were present:

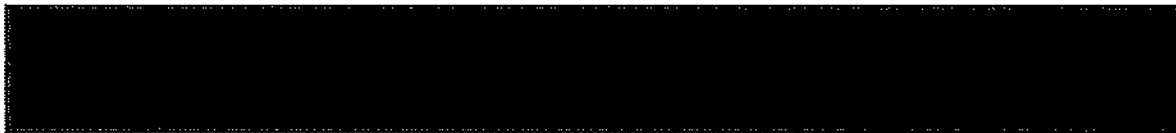
Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Scott Powell
Ms. Louisa Ho	Ms. Michele Kaish	Mr. Yingchao "YZ" Zhang
	Ms. Dana Krug	

Board Members Cheng and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Charity Fues, Assistant Director of Human Resources.

Purpose: Matters concerning personnel; matter covered under attorney-client privilege; pending litigation; and, labor negotiations.

1. Pending litigation: Tenure dismissal case. The Superintendent updated the Board and informed them that the board attorney has informed him that he expects the teacher to approve the agreement this week. The agreement will then be submitted to the arbitrator for his review prior to submission to the Board for public action to approve it.
2. Matter covered under attorney-client privilege: HVAC bid. Mr. Shanok noted that the bid award on the agenda was protested by the third lowest bidder and stated that the board attorney has reviewed the objection and [REDACTED]. The award may proceed to the low bidder. OPRA 7
3. Pending litigation: Proposed special education settlement. The Superintendent referenced a letter from a board attorney relating to [REDACTED]. OPRA 7
4. Personnel: Middle school teacher. Mr. Dalton advised the Board of an investigation [REDACTED]. OPRA 20
5. Negotiations with the WWPAA: Review of agreement. Ms. Juliana and Mr. Schumacher described the agreement with the WWPAA. Key elements include: annual increases of 2.79/2.59/2.39% aided by a significant move in the prescription plan to a three tier program, addition of new steps during the life of the agreement and a \$1,000 reduction in the professional development contractual amount.
6. Negotiations with the WWPEA: Sidebar agreement for Unified Bowling. Mr. Schumacher described a sidebar for a bowling related stipend. The sidebar is along the lines previously discussed. The board's consensus was supportive of the sidebar.

7. Negotiations with the WWPEA/Personnel: Leave of absence for teacher. Mr. Schumacher described a



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Administrative staff departed except for the Superintendent.

8. Personnel: Non-affiliated employees' salaries and benefits. The Superintendent led a discussion of the non-affiliated employees' compensation.
9. Personnel: Superintendent's evaluation timeline. The Board President spoke about the timeline for the Superintendent's evaluation.

By motion of Mr. Powell, seconded by Ms. Ho, it was the unanimous vote of all Board members present to return to public session at 7:50 PM.

A handwritten signature in cursive script that reads "Larry Shanok".

Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
June 4, 2015

Board President Fleres called the executive session for the Special Meeting of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:33 PM in the media center at Community Middle School. The following Board members were present:

Mr. Anthony Fleres		
Ms. Louisa Ho	Ms. Michele Kaish	Mr. Scott Powell
Ms. Rachel Juliana	Ms. Dana Krug	Mr. Yingchao "YZ" Zhang

Board Members Cheng and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel and pending litigation.

1. Personnel: Grover MS Principal. The Superintendent introduced the candidate to the Board Members. Board Members had a conversation with the candidate. Discussions included their educational perspectives and experiences. The consensus of the Board was to support the Superintendent's recommendation to appoint the candidate.

Board attorney, Joshua S. Sklarin of Parker McCay, arrived at 7:15 PM.

2. Pending Litigation: Tenure Dismissal Case. Mr. Sklarin reviewed the history of this case and



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Board attorney departed.

By motion of Ms. Krug, seconded by Ms. Juliana, it was the unanimous vote of all Board members present to return to public session for immediate adjournment at 8:06 PM.



Larry Shanok, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
June 9, 2015

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 8:07 PM in the media center at Community Middle School. The following Board members were present:

Mr. Anthony Fleres	Ms. Rachel Juliana	Mr. Scott Powell
Mr. Isaac Cheng	Ms. Michele Kaish	Mr. Yingchao "YZ" Zhang
Ms. Louisa Ho	Ms. Dana Krug	Mr. Yu "Taylor" Zhong

Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; pending litigation; and, negotiations.

1. Negotiations with the WWPSA: Mediation session. Mr. Schumacher reviewed the process to date and stated that a mediation session is scheduled on June 11, 2015.

Administrators departed except for the Superintendent.

2. Personnel: Merit goals for the Superintendent of Schools and Assistant Superintendents. Dr. Aderhold reviewed the merit goals previously approved by the Board and the Executive County Superintendent for the superintendent of schools and assistant superintendents. The merit goals have been met; a resolution will need to be approved by the Board reflecting this so that it can be reviewed and officially approved by the Executive County Superintendent. The Board consensus was to move forward with the resolutions at the next meeting.

Board attorney, Joshua Sklarin, Esq., arrived at 9:20 PM; and, Mr. Schumacher rejoined the closed session.

- 3a. Pending litigation: Tenure dismissal case settlement agreement. Mr. Sklarin reviewed the details of the settlement agreement that was reviewed by the arbitrator and signed by the teacher. The consensus of the Board was to approve the settlement.
- 3b. Pending litigation: Settlement agreement. Dr. Aderhold provided a synopsis of the background of this Special Education case regarding unilateral out-of-state residential student placement settlement whose terms of which were previously authorized by the Board. This settlement will constitute the district's full responsibility to the education of the student. The consensus of the Board was to approve the settlement.

Mr. Sklarin departed.

By motion of Mr. Powell, seconded by Ms. Ho, it was the unanimous vote of all Board members present to return to public session to vote on the agreements at 9:45 PM.

The closed session was reconvened at 9:50 PM; Ms. Ho departed along with Dr. Aderhold and Mr. Schumacher.

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4. Personnel: Board Evaluation of the Superintendent. The Board President led a discussion on the superintendent's evaluation.

At 10:29 p.m., the meeting reconvened to open session and by voice vote, the board agreed to extend the meeting for an additional hour and immediately returned to close executive session at 10:30 PM.

The Board Members continued their discussion on the superintendent's evaluation.

By motion of Mr. Zhang, seconded by Ms. Kaish, it was the unanimous vote of all Board members present to return to public session for immediate adjournment at 10:49 PM.



Larry Shanok, Board Secretary

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CLOSED EXECUTIVE SESSION MINUTES

June 23, 2015

Board President Fleres called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:47 PM in the media center at Community Middle School. The following Board members were present:

Mr. Anthony Fleres
Ms. Michele Kaish
Ms. Dana Krug

Mr. Scott Powell
Mr. Yingchao "YZ" Zhang

Board Members Cheng, Ho, Juliana, and Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Mr. Larry Shanok, Assistant Superintendent for Finance/Board Secretary; Mr. Martin Smith, Assistant Superintendent, Curriculum & Instruction; Mr. Gerard Dalton, Assistant Superintendent, Pupil Services/Planning; Mr. Russell Schumacher, Special Assistant for Labor Relations; and, Ms. Alicia Boyko, Director of Human Resources.

Purpose: Matters concerning personnel; matters covered under attorney-client privilege; pending and potential litigation; and, labor negotiations.

1. Pending litigation: Tenure dismissal settlement approval. The Superintendent noted that the arbitrator approved the settlement. He reminded the BOE that he expects that there will be another round associated with this incident as the Board of Examiners examines the matter of certification.
2. Personnel: Recommendations to withhold increments. Several administrators provided additional background beyond the content of the Superintendent's written recommendations for increment withholdings for two teachers.
3. Pending litigation: Nolt. Mr. Shanok noted that the settlement includes a set of change orders that are on tonight's agenda.
4. Leasing of property: Plainsboro Presbyterian Church parking lot used for parking for Wicoff School. The Superintendent noted the prior conversation with the Finance Committee and the few changes sought by the church leadership. A new draft of the proposed agreement will be reviewed by the Finance Committee and then go to the church for their approval.
5. Matter covered under attorney-client privilege: Middlesex County Planning Board demand. The Superintendent described the exorbitant "premium" suggested for by the Middlesex County Planning Board to give its approval to the planned modifications to an outdoor playground at Town Center. The Board agreed that discussions should be held at several levels to encourage a change in the planning board's current view.
6. Negotiations with the West Windsor-Plainsboro Education Association: Resolution of issues (a) Scheduling of new teacher orientation PD days; and, (b) Grade 4-5 band/instrumental music groups stipends. Mr. Schumacher described the resolutions to these issues.
7. Personnel: Requests for unpaid leave of absence by secretary and cafeteria aide. Mr. Schumacher described how the leave provides the two employees a "bridge" to their eventual disposition, whether disability or retirement. The Board was supportive of the administration's proposed agenda items.

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8. Negotiations with the West Windsor-Plainsboro Service Association: Status report. The Superintendent discussed whether the administration should attempt to have a conversation with the association outside the formal process. The Board was supportive.
9. Personnel: Board Attorney. The Superintendent noted the departure of the attorney involved in the negotiations and tenure matters. Parker McCay is meeting with the district next week to provide insight to their suggestions for a transition.

Mr. Zhong arrived at 7:40 PM.

By motion of Mr. Powell, seconded by Mr. Zhang, it was the unanimous vote of all Board members present to return to public session at 7:41 PM.

The closed session was reconvened at 8:31 PM with the Board Members present and Superintendent.

Personnel: Superintendent's evaluation. The Superintendent's evaluation was discussed.

By motion of Ms. Kaish, seconded by Ms. Krug, it was the unanimous vote of all Board members present to return to public session for immediate adjournment at 10:00 PM.

Larry Shanok, Board Secretary