

**BOARD OF EDUCATION MEETING MINUTES**  
**July 28, 2020**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, and on July 24, 2020, to the Home News Tribune, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 24, 2020, posted on the district website on July 24, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020, and on July 24, 2020.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:36 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Sidebar/MOU with WWPEA, WWCAA, and WWPSA</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>Docket No. EDS 10481-2019S; No. EDS 04629-2020; Staff/Student Legal Issues for Reopening; OAL Docket No.: 2020 -30811/EDS-16400-2019S</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:32 p.m. via Zoom. The following members were present:

Mr. Isaac Cheng  
Mr. Anthony Fleres  
Ms. Louisa Ho

Ms. Rachel Juliana  
Ms. Michele Kaish  
Ms. Dana Krug

Ms. Graelynn McKeown  
Mr. Martin Whitfield  
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

Dr. Aderhold provided an overview of the meeting and mentioned that Bonnie Cheney and Kia Bergman are on the meeting helping on the back end. Dr. Aderhold introduced himself and turned the meeting over to the Board President.

#### **BOARD PRESIDENT'S COMMENTS**

Board President Kaish explained that the meeting was called to order during the earlier executive session. Ms. Kaish spoke about the COVID-19 school shutdown in March and that we are now planning for the reopening. She explained that the reopening plan being presented is a result of hundreds of hours of work of staff and Dr. Aderhold. Ms. Kaish thanked the District's reopening teams, staff, and parents who provided feedback and insight for the development of the reopening plan. She turned over the meeting to Dr. Aderhold to present the restart and reopening plan.

#### **PRESENTATION ON SCHOOL REOPENING PLAN**

Dr. Aderhold prefaced his presentation by reminding all that the District is bound by the rules that govern public schools in New Jersey. He explained that the District must operate within those confines, which are overseen by the New Jersey Department of Education and the Commissioner of Education. There are also executive orders issued by the Governor of New Jersey that further govern the District. On June 26, the State of New Jersey issued a reopening plan entitled *The Road Back*. That plan contains information regarding what districts can and cannot do when reopening. Last Monday, Governor Murphy announced that parents could move to a completely virtual model. On Friday, the Governor provided official word that districts could reopen with a virtual only model. As for the West Windsor-Plainsboro plan, there are still many components to be worked out as planning is an ongoing process.

The Superintendent presented the WW-P Restart and Reopening Plan for the 2020-2021 school year, explaining that the plan serves as a compliance document to ensure the health, wellness, and safety of our students and staff. He described the document as a living document that will change with circumstances and is not intended to answer every question, but rather to provide a high-level framework for the standard operational protocols that the school district intends to implement for the 2020-2021 school year. The plan will be posted to the District's website tomorrow.

Dr. Aderhold stated that throughout the summer, representatives of district administration, staff members, school nurses, and counselors spent hundreds of hours meeting and planning to ensure the health, safety, and emotional well-being of our students and staff. Parental choice of instructional format was offered, training and support was provided to prepare staff for hybrid and virtual instructional formats; and protocols

and processes were created to mitigate the transmission of COVID-19. Policy updates are on the agenda this evening for emergency approval.

Dr. Aderhold provided a list of topics included in the Restart and Reopening plan, including, but not limited to, transportation, food distribution, COVID-19 symptom reading, PPE requirements, enhanced cleaning protocols, grading, and scheduling. He reviewed the parental selections for reopening by grade level, with 59 percent of parents district-wide selecting a virtual-only learning model. He then reviewed school schedules by grade level for both the in-person hybrid model and the all-virtual model. He explained that lunch will not be served in the schools as in-person students will be following a half-day schedule, however, food distribution will be provided for those receiving benefits. The superintendent relayed that the IEPs of all students will be fulfilled as required by NJ Administration Code 6A:14, and that counseling support and related services will continue to be provided either in-person or virtually.

Dr. Aderhold outlined the building safety measures that have been put in place to ensure social distancing, enhance facility and bus cleaning, and efforts to ensure hand sanitizer and PPE are readily available. He reviewed the health and safety protocols, including daily health screening questionnaires, daily temperature checks, the requirement of face covering for all students and staff, availability of time for hand washing, and contact tracing. He reviewed the mental health supports the district will have in place. Dr. Aderhold explained that transportation is available for those students attending the in-person hybrid model. He also explained that athletic programs may be delayed or cancelled in compliance with health recommendations from the NJSIAA and CVC, but all other clubs and after-school activities will be virtual for the fall. The extended day program for grades Pre-K – 8 is currently under development.

Dr. Aderhold wrapped up his presentation by assuring the Board that the District is proceeding carefully as safety is the District's top priority. He explained that the administration would continue to monitor the situation and be ready to pivot to all virtual if necessary. He thanked the Board for their support and the staff for their input and work on the plan. The superintendent stated that the District will continue to communicate information to the community and will put out a series of videos for parents and students to better understand what reopening will look like at the different grade levels.

There were no questions or comments from the Board.

Ms. Kaish thanked Dr. Aderhold for his presentation.

The full presentation can be viewed at <https://www.youtube.com/watch?v=zrQ8HEu5uvw&feature=youtu.be&t=199>

The West Windsor-Plainsboro Restart and Reopening Plan can be viewed at <http://www.west-windsor-plainsboro.k12.nj.us/common/pages/DisplayFile.aspx?itemId=69977369>

### **BOARD PRESIDENT'S COMMENTS**

Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to comment on the closed executive session items noted on the agenda. Mr. Toscano explained that, in addition to the items noted on agenda, the Board also discussed, under item #4: Matters regarding negotiations, and specifically, proposed sidebar agreements with the WWPEA, the Service Association, and the Administrators Association. This change is reflected in the Closed Executive Session table at the beginning of these minutes.

## **PUBLIC COMMENT**

Board President Kaish opened the first opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this first opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting and are included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Aakshay Gupta, 41 Madison Drive, Plainsboro, 08536 wrote:

Make HOSA(Health Occupations Students of America) an option at WWP High School South as it provides students an opportunity to see what the medical field has to offer.

Divyanjali Raskonda, 20207 Warbler Way, West Windsor, 08550 wrote:

Please consider making HOSA (Health Occupations Students of America) an opportunity at WWP South as it provides students with the chance to develop leadership and collaboration skills along with further insight into the medical field before going to college.

Miren Libano, 3 Trumbull Ct, Princeton, 08540 wrote:

Can you describe a day in remote education ( highschool) I would like a thorough description of how much time synchronous and how much time asynchronous? Assessments? Etc.

Praneeta Kondragunta, 4319 Quail Ridge Dr., Plainsboro, 08536 wrote:

This comment is regarding Health Occupations Students Of America (HOSA), an organization targeted towards aspiring healthcare workers. Starting a chapter of HOSA at WWP South would be an amazing opportunity for many students like me to gain knowledge outside of the school curriculum. This would also help students be better prepared for the classes they will be taking in college. Having the chance to compete in conferences and build leadership and team working skills in a fun and memorable way is perfect for students to become strong contributors to society. I have heard many amazing experiences from WWP North students, and would love to be able to share the same experiences with them. Aspiring healthcare students like me would greatly appreciate having this organization at school!

Aakshay Gupta, 41 Madison Drive, Plainboro, 08536 wrote:

"Hello my name is Aakshay Gupta and I am a rising junior at WWP High School South. I would love to have HOSA as an option at this school as it is a great opportunity for students who want to pursue Medicine like myself. Along with the immense amount of research for the large variety of events HOSA would help me strengthen my leadership and collaboration skills as I also have to share my thoughts and ideas with the judges and other students. At South there are existing clubs that give students a chance to explore topics like politics (Model Congress), and computer science (Absolute Coding). There is no opportunity that students like myself can use to get introduced to the many things medicine has to offer. My peers at North appreciate the club and some have changed their career interest because of that club."

Divyanjali, Raskonda, 20207 Warbler Way, West Windsor, 08550 wrote:

Hello my name is Divyanjali Raskonda and I am a rising junior at WWP High School South. I think Health Occupations Students of America (HOSA) is a great opportunity for students who want to pursue Medicine. Personally, I believe HOSA would help me strengthen my leadership and collaboration skills. Through HOSA, I would be able to gain knowledge beyond school curriculum and participate in events that will help display my dedication and interest towards the Medical field. In

addition, my peers at North had a wonderful experience and we, students at South, would also love to gain this great opportunity. Thank you!!

Veena Pathak, [veenaarun.pathak@gmail.com](mailto:veenaarun.pathak@gmail.com), West Windsor, 08540 wrote:

"In the wake of this pandemic the community came together to help support each other. Super Kids is a Community Outreach program organized in partnership with the West Windsor High School students. The program provides Online Summer camp to the elementary grade kids from the West Windsor school district. The idea was to help kids focus on the positive and on their role in the community during these uncertain times. The volunteers prepare the curriculum based on the kids attending the classes. Classes include Origami, Robotics, Coding, Science, Story time, Dancing, Singing, Painting, Cartooning, Math & Stem activities. They help, support and encourage other kids to find purpose and motivate them to play their part in the betterment and unifying the community during these stressful times. Volunteers are

1. Meera Hajarani, WWP HS North
2. Aahana Ardey , Thomas Grover
3. Tarkh Lingamallu, WWP HS North
4. Maanya Sharma, WWP HS South
5. Gurleen, WWP HS South
6. Inesh Rajwade
7. Anant Matta WWP HS North
8. Hiya Trivedi WWP HS North
9. Jui Khatal, WWP HS South
10. Eha Agarwal WWP HS South
11. Vivan Bist WWP HS South
12. Ziarah Khan, WWP HS South

Organizers

1. Moumita Dhiran, Hawk PTA
2. Veena Pathak, VP Events, Hawk PTA

Thanks"

Andrea Dominski, 7 Heritage Blvd, West Windsor, 08540 wrote:

"I would like to know to what extent scientific studies of elementary school children are guiding the decision making. Studies in Germany and South Korea are showing limited to no Covid outbreaks associated with elementary school openings in regions where the virus is contained. We are lucky to live in such a region but still seem to be taking extremely tough measures regarding school opening. Thank you."

Kashif Anwar, 52 Woodland Drive, Plainsboro, 08536 wrote:

I just want to thank the Board and the Superintendent for all of their hard work in this unprecedented time. I particularly am grateful for the dual options we were given and I am hopeful that both are successful. I do have a question: are the individual committee meetings open to the public? If so, how can we participate in those? Thank you.

Siddharth Satish, 36 Cartwright Drive West, Princeton, 08550 wrote:

Hello! My name is Siddharth Satish and I am the 2020-2021 NJ HOSA President-Elect. I will be the first ever state representative to HOSA in the history of our school district and the third EVER president-elect in NJ HOSA's history. However, all of this would not have been possible if I did not have a HOSA chapter in my school; which I am both lucky and grateful to have had. HOSA has not only given me a family and a group outside of school with shared interests, but also has helped me realize my passions. While we are a future health professionals group, we don't limit members to simply immersing themselves in biology and taking exams. The beauty of HOSA is in its options. I for one did

not follow the traditional studying and taking tests option that HOSA provides. I competed in public speaking at the regional and state level; then chose to take an exam at the international level and placed 8th in the world for Allied Health and Statistics while competing against both high school and college students. The ways in which HOSA allows you to realize your passions, take risks and get recognized is truly life changing. Through allied health statistics, I realized that I would like to pursue a career in global health and policy. If one organization can help a person so much, then it definitely deserves a place at both of our schools and inside of OUR MIDDLE SCHOOLS. Schools are made for helping give students a purpose and HOSA does exactly that. Give High School South, Grover and Community a chance to become a part of this organization.

Jessica Seth, 9 Thornton Way, BELLE MEAD, 08502 wrote:

"My name is Jessica Seth and I am the Assistant State Director for NJ HOSA. HOSA is a one of 7 CTSO that is grant funded by the New Jersey Department of Education through Perkins funding. NJ HOSA is part of HOSA-Future Health Professionals - a student led international organization whose mission is to empower middle school, high school and college students to become leaders in the global health community through education, collaboration, and experience. The purpose of HOSA-Future Health Professionals is to develop leadership and technical HOSA skill competencies through a program of motivation, awareness and recognition, which is an integral part of the Health Science Education instructional program. Through co-co-curricular activities, competitive events, leadership trainings, and conferences, students develop the necessary professional and interpersonal skills and have access to a community of 4,500 members locally and 250,000 internationally. Due to the COVID-19 pandemic, all activities will be adjusted to a virtual format. I wholeheartedly support WWP South's initiative to begin a local HOSA chapter. Should be there be any questions, please feel free to contact me via email at [sethj@mcvts.net](mailto:sethj@mcvts.net) "

Ariane Adcroft, 400 Clarksville Rd, Princeton Junction, 08550 wrote:

"Hello, I am a rising junior at WWP South. After hearing about all the great experiences the students at High School North had with the club, I was intrigued by the idea of HOSA. After doing some research on the organization and their purpose, I was thrilled! Having a chapter of HOSA at High School South would be the perfect opportunity for students like me who are enthusiastic about pursuing a career in the healthcare field. I would definitely be an active member of HOSA if there is a chapter at South, and I know many other students would also be active members. South students like us would greatly appreciate having a chapter of HOSA at South!"

Adi Rangayyan, 10 Colebrook ct, Princeton, 08540 wrote:

Hello my name is Adi Rangayyan and I am a rising junior at WWP High School South. I think HOSA (Health Occupations Students of America) is a great opportunity for all my peers and myself because it provides us with the possibility to expand our knowledge of the medical field beyond school curriculum and help develop leadership qualities. I would appreciate it if HOSA is approved at South and would definitely participate in the events it has to offer. Since all of the HOSA conferences will be virtual, I believe that it is completely safe to be a part of this club. Thank you for your time.

Joyce Liu, 10 Greenfield Drive South, Princeton Junction, 08550 wrote:

Hi, I have a question regrading health form for my son who will be a new kindergarten student in September. Previously, it requires his annual wellness check. However, we have been stay-at-home since late March and there is no other reasons for us to visit doctor's office. Considering going to doctor's office has risk of getting sick, is there any flexibility to delay the requirement of annual wellness check after COVID-19 is no longer a concern later? Thank you very much.

Raghav Mehrotra, 4 Hickory Ct, Cranbury, 08512 wrote:

Hello! My name is Raghav Mehrotra and I am a rising junior at WWP High School South. I recently found out about HOSA and I think it is a great opportunity for people who want to pursue Medicine in the future. My peers at North were able to gain knowledge beyond the scope of the school curriculum and we would like to have these opportunities as well. Myself along with my friends would definitely join this club and would greatly appreciate it if it gets approved.

Anat Fuchs, [anat.et@gmail.com](mailto:anat.et@gmail.com), West Windsor, 08550 wrote:

What exactly are the hours for the kindergarten classes? (we were supposed to be in the pm session)

Veronica Mehno, 41 Galston Drive, Princeton Junction, 08550 wrote:

"I am always sadden when the administrators of a school building say ""no"" to students without giving a reason.

A few weeks ago I was contacted by a group of South students that are highly motivated to bring HOSA ( Health Occupations Students of America) which is an international career and technical student organization endorsed by the U.S. Department of Education and the Health Science Technology Education Division of ACTE, to South.

The South students have worked very diligently and did a Power Point presentation which was emailed to Mr. Lepold and Dr. Royster. However, the unsatisfactory answered that they got from Dr. Royster is ""Extra curricular and student run clubs will be revisited 1 month after we are physically back on campus at wwp south "" . I am wondering, does Dr. Royster know for sure that all students will be coming back to campus in the Fall? The first HOSA competition is in October. I believe that this is a very dismissive answer to give , given that fact that the school has a responsibility to provide OPPORTUNITIES to ALL students.

The students have contacted Ms. Jessica Seth who is the Assistant State Advisor for HOSA in NJ.

Ms. Seth presented me a plan for this academic year where the HOSA competitions will take place virtually, given the pandemic situation that the USA and the world is living. The students have me as their advisor for this student run club. Therefore, all the basic bases are covered. In addition, as a parent of future South students I find it overly offensive that North has a chapter, however, Mr. Lepold in South does not want to create one. Ms. Aderhold can you please explain to me why?

Given the fact that our taxes go higher and higher every year, it is only logical for parents to demand ""more"" as we are paying ""more"".

I would like to understand what is the ""issue"" that Mr. Lepold and Dr. Royster have in order to work on it and have this student club approved before September 2020. "

Rajat, Khurana, 50 cranbury rd, Princeton junction, 08550 wrote:

Hello my name is Rajat Khurana and I am a rising senior at WWP High School South. I believe that HOSA would be a great opportunity for aspiring healthcare workers to get an idea of the topics that they would be learning in college. Being able to join HOSA, especially as a senior, would be a memorable way to finish my high school career and prepare myself to pursue a career in medicine. Knowing the topics that I will be exposed to during the educational journey towards being a healthcare professional will immensely help me as learning about the topics presented in HOSA would aid with a smooth experience in college. HOSA is a great opportunity to build team working skills, to create beneficial connections, and to make memories along the way that students would not forget. Considering adding a chapter of HOSA in South would be greatly appreciated by me and students alike.

Rakiya Hassan, 7 Sparrow Drive, Princeton Junction, 08550 wrote:

Good evening, my name is Rakiya Hassan and I am a rising sophomore at WWP High School South. I believe HOSA is an incredible opportunity for students at South to discover more about the medical field. HOSA will help improve our speaking, leadership, and collaboration skills. As someone who has wanted to be a neurologist for as long as I can remember, I believe that HOSA will give me necessary

and valuable experience that will help me for the rest of my educational career. We have a severe lack of medical clubs and groups at our school, which is extremely disproportionate to the number of students who are interested in the medical field. The only club they have to turn to is Red Cross, which is overpopulated, giving members little to no actual experience. A club like HOSA will do wonders for our students and our school. Please consider making this amazing club an addition to our high schools.

Mayank Chauhan, 7202, Blue Jay Way, West Windsor, 08550 wrote:

Hello! My name is Mayank Chauhan and I am a rising senior at WWP High School South. I would definitely benefit from a HOSA chapter at South as I am passionate about the medical field. My peers at North were able to learn so much from HOSA conferences and we would love to gain this wonderful opportunity as well. Thank you!

Makarand Bidwai, 213 Carnegie Center Unit 7782, Princeton, 08543 wrote:

"Some concerns [1] <https://www.edsurge.com/news/2020-05-04-how-long-should-a-remote-school-day-be-there-s-no-consensus> ""How Long Should a Remote School Day Be? There's No Consensus"" In spite the title, the 8 sampled states have a ""mode"" of 180 minutes max for high school pupils, much lower for lower grades. The WWP cannot expect pupils to be glued to a computer screen from 0850 to 1520 with 4 minutes breaks between ""periods."" It is impossible to port the offline model to an online model.

A sane model that comes up again and again as optimal is:

Grades from K thru 2

1 hour a day (rest is self directed work with supply of materials from the schools for hands on, minds on options)

Grades from 3 thru 5

2 hours a day (ditto)

Grades from 6 thru 8

3 hours a day (ditto)

Grades from 9 onwards really must be converted to community college due to the prevalent drug and alcohol use, STD and teenage pregnancies, and other issues that are typical of maturing into adulthood. As well, they're ready given the street | village learning that happens, immaterial of school or unschool or homeschool.

In absence of such a morphing of schools

Grades from 9 thru 12

4 hours a day with other interactive, hands on, minds on options

[2] ON THE HAND SANITIZERS

Most are unsafe (Google news today and daily)

For 2020 JUL 28 two sampled news are:

<https://www.thestreet.com/markets/5-hidden-dangers-of-hand-sanitizers-12966410>

[https://www.upi.com/Top\\_News/US/2020/07/28/FDA-expands-list-of-potentially-dangerous-hand-sanitizers/2631595943522/](https://www.upi.com/Top_News/US/2020/07/28/FDA-expands-list-of-potentially-dangerous-hand-sanitizers/2631595943522/)

[3] It also appears that the virtual only model will not have the same commitment of resources as the hybrid model, that may such the Oxygen, and short change the virtual model.

And, the WWP cannot attempt to fit a square peg in a round hole. Given this, this disparity must be resolved as parents pay the same taxes, for a diluted virtual model. I'm in favor of a virtual only model wherein parents take partial or total responsibility of making room for variety of learning experiences for their pupils, however, it must change the formula for the property taxes (lower them). And, going forwards, the virtual model is here to stay. Eventually, the offline model will be a vanity, not a necessity."



Adam Huang, [Adamxh7@gmail.com](mailto:Adamxh7@gmail.com), West Windsor, 08550 wrote:

As one of the several student who have applied to take an advanced math course at Princeton University, the proposed schedule for hybrid and virtual classes concerns me as it would conflict with the Princeton class. I was really looking forward to have an experience in a college level course directly related to one of my majors of interest so I was hoping this issue could be considered and hopefully resolved in some way with the class schedules for high school.

Mr. Toscano reported there were no additional public comments at this time. Ms. Kaish closed the public comment section and offered Dr. Aderhold the opportunity to respond to any comments.

### **SUPERINTENDENT'S COMMENTS**

Dr. Aderhold responded to several comments. He explained that the conflicts with university classes should be brought to the attention of the student's counselor. He commented that he is not aware of any denial with respect to HOSA and outlined the process for the approval of student run clubs. Dr. Aderhold relayed that annual wellness checks are required to attend school and that if there are specific issues, parents should reach out to Dr. McDonald or Mr. Earle for further guidance.

### **COMMITTEE REPORTS**

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

#### **Administration & Facilities Committee**

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on July 21, 2020. Dr. Aderhold reviewed the 2020-2021 WW-P Restart and Reopening Plan with the Committee. The Committee reviewed the following policies: P 1649-Federal Families First Coronavirus Response Act, P 5310- Health Services, P 7420-Hygienic Management, P 8441-Care of Injured and Ill Persons, P 8600-Student Transportation, and P 9150-School Visitors. All of the policies will be on the July 28, 2020 BOE Agenda for first reading and emergency adoption. Diversity/Equity Position - Applications for the Diversity, Equity and Inclusivity position are currently being reviewed. The interview process will begin in early August, with a recommendation to the BOE on the September 1, 2020 BOE agenda. The job description was approved on the June 23, 2020 BOE agenda. Update on Athletics: The NJSIAA released Phase One guidelines for beginning athletics in mid-July with health and safety restrictions. WW-P will not participate in Phase One of athletics and will continue to monitor for updates from the NJDOE and NJSIAA. The Committee reviewed the WW-P parking agreement between the District and First Presbyterian Church in Plainsboro, which dates back to the 1980s, and the Committee recommends the approval of the agreement on the July 28, 2020 BOE agenda. Special Education consultant PCG has completed the virtual survey for parents and is currently reviewing the results. PCG is in the process of planning for in-person parent input when school reopens in the fall. The Committee discussed the referendum updates. HVAC upgrades at High School North, Millstone River and Wicoff are underway and making steady progress. Chiller start-up began on July 17, and buildings should be cooling down. Masonry demolition for security vestibules and toilet rooms at various schools is in progress. Masonry work for new walls is being prepared for the installation of ceramic tile. Phase 1 site work at High School South is underway; currently they are milling the pavement in the front parking lot. Phase 2 bid opening was held on July 21, 2020, with an award for approval at the July 28, 2020 BOE meeting. Contractors are making great progress on the addition at Grover Middle School. First floor slabs have been poured and the roofer is planning to start work soon. Work continues with submittals and preparations to mobilize construction at Community Middle School. Phase 2 bid opening for Community Middle School was held on July 21, 2020, with an award for approval on the July 28, 2020 BOE

agenda. The district equity team will resume its work next week and will meet with the African American Parent Support Group in early August to continue their work.

### Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee also met virtually on July 21, 2020. The Committee discussed the annual district professional development for administrators which will be held August 11 – 14 and new teacher orientation will be August 24 – 27. The district intends to run a variety of sessions to support the return to school in hybrid and virtual environments. All summer professional development will be held virtually. Dr. Nathan shared an example from the K-12 Flexible Tools and Content subcommittee. Digital resources such as Pear Deck, Gizmos, Pivot, Dreambox, Google Apps, and more will allow our teachers and students to use technology to connect, collaborate, create, learn, and build skill sets in virtual and hybrid learning environments. An additional resource LinkIt! was shared with the committee. LinkIt! is a Data Management and Assessment Warehouse. It provides districts with the ability to collect, sort, display, and manage data from a variety of assessments already utilized by the district and provides options for assessment platforms and processes in our hybrid and virtual classrooms. Teams, as part of the re-entry planning process, are learning more about this resource and how it can support data-driven decisions for instruction. The Committee recommends approval of the following: Charlotte Danielson Framework for Teaching (2013) as the evaluation instrument for all certificated staff, New Jersey Principal Evaluation for Professional Learning as the evaluation instrument for administrators, and the Highly Effective Option and the Alternative Evaluation Rubric used as part of the evaluation process for Highly Effective Teachers. The Committee recommends approval for Asia Society Center for Global Education to provide training sessions, coaching, and instructional resources on global competence during the 2020-2021 school year. The Committee recommends approval of technology purchases (some will be located in a different part of the agenda), including Cisco Meraki replacement access points, Cisco Security yearly renewal of the district anti-virus, internet security and internet filtering services, yearly renewal of all the district's Microsoft licenses, including: Windows, Office, server software and email, Kace yearly renewal of maintenance and support for district ticket system and asset inventory system, VMWare yearly renewal for licenses for district remote desktops, Flex (EA) yearly renewal to support the additional classroom phones that were added as part of the security initiative, SmartNet yearly renewal to support district network hardware, the purchase 450 Dell laptops, 400 Video Converters, and 400 Document Cameras, the purchase of 500 Wireless Headphones, 24 Thermal Cameras, and Zoom Video Conferencing Software licenses. The Committee recommends approval of several professional development opportunities for staff. The Committee recommends approval of the listing of Community Education Fall 2020 Virtual Enrichment, Adult and Youth Programs, Family Fun Friday, and Extended School Day programs. Ms. Krug explained additional details for some of the Community Education programs being offered. All programs must reach a minimum number of registrants in order to run. Virtual EDP is a monthly registration with all supplies included while the lunchtime activities are weekly registrations with no additional supplies.

### Finance Committee

Board member Louisa Ho reported that the Finance Committee met on July 7, 2020, for a general discussion on COVID-19 issues related to the District and met again on July 21, 2020. At the July 21 meeting, the Committee reviewed the agenda items for tonight's Board meeting, the monthly financial reports, and technology purchases due to COVID-19 using cooperative pricing. There will be a motion on the agenda to approve adaptive playground equipment using a cooperative pricing vendor for a new Pre-K playground at Maurice Hawk. The agenda also includes the award of bids for special education transportation routes for 2020-2021, and virtual professional development that will occur over the summer.

Staff shared that, due to the pandemic and the State's memo on anticipated balances usage, the year-end has been complicated by PPE and other COVID-19 related purchases. The District plans to roll into the 2020-

2021 budget year by the end of this week. The District's 72 SRECs were sold on July 15 for \$223.50 each totaling \$16,092. The High School South Phase 2 bids were opened, but the bids are being rejected because the lowest bidder exceeds the budgeted amount. Staff shared that roofing work at Grover Middle School is almost complete; weather has delayed the final work. The contractor is preparing to start at HS North very soon. Paving work for the HS North bus parking depot has been completed and is awaiting the fence installation. Pre-construction meetings for the salt storage sheds at Village and HS North began last week and the work will begin shortly. There was a pre-construction meeting for the HVAC unit work at Maurice Hawk and that work will begin soon.

Staff shared with the Committee that the Energy Savings Improvement Plan work is in full swing with HVAC work continuing at HS South. Many of the classroom unit ventilators have been installed, the rooftop units are up and running, and the control work and further installation of ductwork and plumbing continues. The LED lighting retrofit work is continuing there as well. HVAC unit work at Dutch Neck is moving along swiftly. HVAC controls work continues as Town Center. Water conservation measure improvements will start at Grover Middle School this week. HS North computer room air conditioning work bid documents will be advertised this week along with emergency lighting bids and Grover Middle School mechanical room improvements. Solar panel installation has begun at the Millstone River School. Envelope repair work will be starting at HS North this week. Work on the roof at HS North has been delayed because of problems with the design. The start of this work has been delayed until the end of October. The contractor is waiting on design approval for other District projects.

Staff are looking into ways for Community Education to provide the Extended Day Program, because many families need it to supplement the hybrid model option. Staff are developing program scenarios based on CDC guidelines for spacing and materials. The CDC guidelines will increase staffing needs and reduce program capacity. The Committee discussed the School Reopening Plan that Dr. Aderhold presented earlier. There was no other business.

### **ADMINISTRATION**

Four addenda were included for the following: two special education settlement agreements, a resolution, and a HIB appeal and its accompanying matter.

Upon motion by Ms. Zovich, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: NA
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: NA

### **Merit Goals - Payment Authorization**

3. Certify the following:

- a) The Executive County Superintendent has verified that Dr. David Aderhold, superintendent of schools, has achieved his 2019-2020 quantitative/qualitative merit goals, which were submitted on June 29, 2020.
- b) The West Windsor-Plainsboro Regional School District Board of Education authorizes payment to the superintendent of schools for completion of merit goals 1 through 5.

**Administrator Contracts – Merit Goal Submission**

- 4. Authorize submission of the 2020–2021 merit goal action plans with the appropriate documentation for review and approval by the executive county superintendent for the following:
  - a) David Aderhold, Ed.D, Superintendent of Schools
  - b) Christopher Russo, Ed.D, Assistant Superintendent for Finance

**Policies: First Reading**

- 5. First reading of the following policies:

Policies

- P1649 Federal Families First Coronavirus Response Act
- P5310 Health Services
- P7420 Hygienic Management
- P8441 Care of Injured and Ill Persons
- P8600 Student Transportation
- P8613 Waiver of Student Transportation
- P9150 School Visitors

**Policies: Emergency Adoption**

- 6. Emergency adoption of the following policies:

Policies

- P1649 Federal Families First Coronavirus Response Act
- P5310 Health Services
- P7420 Hygienic Management
- P8441 Care of Injured and Ill Persons
- P8600 Student Transportation
- P9150 School Visitors

**Parking License Agreement**

- 7. Authorize the first year of a five-year “Parking License Agreement” dated July 28, 2020, between the Trustees of the First Presbyterian Church of Plainsboro and the West Windsor-Plainsboro Regional School District Board of Education with recompense for a perpetual, non-exclusive license and right-of-way for vehicular parking spaces located on the church’s property; the renewal becomes effective as of July 1, 2020, to June 30, 2021.

**School Security Grant**

- 8. Submission of the School Security Grant application for the 2020-2021 year in the amount of \$546,121, funded through the New Jersey Securing Our Children’s Future Bond Act (*P.L. 2018, c. 119*) for

school security improvements as prescribed by *N.J.S.A. 18A:7G-5.2*. The District has local funds available in the event total estimated costs of the proposed work exceed the amount of the grant allowance.

### **School Restart and Reopening Plan**

9. Approve the 2020-2021 West Windsor-Plainsboro Regional School District's Restart and Reopening Plan, dated July 28, 2020, which will be submitted to the county office and posted on the district website.

### **N95 Fit Test**

10. Approve Corporate Health, a division of Capital Health, to administer the N95 fit test to all nurses and staff members who work with medically fragile students for the 2020-2021 year, at a cost not to exceed \$32.00 for the test and \$42.00 for questionnaire review, for a total not to exceed \$6,000 for the year.

### **Extraordinary Aid**

11. Accept the 2019-20 Extraordinary Aid Grant in the amount of \$ 1,606,307 from the NJ Department of Education in accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA) for Special Education pupils whose educational and support costs exceed \$40,000 for public school programs, and \$55,000 in a separate private school for students with disabilities.

### **Guidance Software Services**

12. Authorize a three-year agreement with Hobsons to provide Naviance software services for college and career planning for middle schools and high schools beginning September 16, 2020, at a cost of \$25,746.96 per year.

### **Special Services**

13. Approve a settlement agreement for student 60912, dated July 6, 2020, as recommended by the Board attorney and discussed in Closed Executive Session.
14. Approve a settlement agreement for student 91070192, dated July 23, 2020, as recommended by the Board attorney and discussed in Closed Executive Session.

### **Resolution**

15. Adopt the following resolution:

WHEREAS the COVID-19 pandemic has created great uncertainty with respect to the upcoming 2020-2021 school year for the staff and students of West Windsor-Plainsboro Regional School District; and

WHEREAS staff members with elementary school-aged children may face legitimate childcare challenges which, in the absence of accommodations, could prevent them from returning to work in September 2020; and

WHEREAS the Board wishes to extend reasonable accommodations to staff, insofar as practical, to alleviate childcare challenges that might pose an obstacle to staff returning to work in September 2020 for the start of the 2020-2021 school year; and

WHEREAS the Board has determined that staff and students would benefit if staff members with elementary school-aged children were afforded an opportunity to enroll their children in West Windsor-Plainsboro Regional School District, subject to the availability of space and resources to accommodate their educational needs;

IT IS HEREBY RESOLVED that the Superintendent of Schools be and is hereby authorized to explore the efficacy of a temporary program, confined to the 2020-2021 school year, whereby full-time staff members (excluding the Superintendent and the Assistant Superintendents) with elementary school-aged children who are scheduled to attend school in a different New Jersey public school district or private school, at grade levels from kindergarten through 5<sup>th</sup> grade, may apply for enrollment within the West Windsor-Plainsboro Regional School District, and whereby students would be considered for enrollment based on a student-specific assessment of the needs of the student, classroom space available at the student's grade level, and the extent of resources available to meet each student's needs.

### **HIB Appeal**

16. Deny the HIB Appeal for case number GMS011320001, and its accompanying matter, for the reasons discussed in Closed Executive Session.

### **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Juliana, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

#### **ESEA Grant**

#### **Evaluation Instruments**

1. Approve the following:
  - a) Charlotte Danielson Framework for Teaching (2013) as the evaluation instrument for all certificated staff, except administrators.
  - b) New Jersey Principal Evaluation for Professional Learning as the evaluation instrument for administrators.
  - c) The Highly Effective Option and the Alternative Evaluation Rubric are being used as part of the evaluation process for Highly Effective Teachers.

#### **Professional Development Consultants**

2. Asia Society Center for Global Education to provide training sessions, coaching, and instructional resources on global competence during the 2020-2021 school year at a total cost not to exceed \$3,500.

#### **High School Program**

3. One high school student to enroll in an online course at Fuel Education, LLC, for the 2020-2021 school year, at a cost not to exceed \$299.

#### **Technology**

4. Approve the following:

- a) Cisco Security: Yearly renewal of the district anti-virus, internet security and internet filtering services, at a cost of \$89,982.85.
- b) Microsoft: Yearly renewal of all the district's Microsoft licenses, including: Windows, Office, server software and email, at a cost of \$63,195.82.
- c) VMWare: Yearly renewal for licenses for district remote desktops, at a cost of \$217,000.
- d) Flex (EA): Yearly renewal to support the additional classroom phones that were added as part of the security initiative, at a cost of \$46,614.
- e) SmartNet: Yearly renewal to support district network hardware, at a cost of \$90,862.22.
- f) 700 Zoom Video Conferencing Software licenses at a cost of \$72,000 due to Covid-19 per LFN 2020-06.

**Community Education Programs**

- 5. Approve the listing of Community Education Fall 2020 Virtual Adult, Youth, and After-School Enrichment programs as follows:

**Community Education Fall Virtual Enrichment**

- Amazing Pottery Painting
- Animation & Coding
- Bricks 4 Kidz Scratch Programming
- Chess
- Civil and Acoustical Engineering
- Coding and Game Design- Shoot for the Stars
- Crayola- World of the Wild
- Digital Music
- Elementary Cartoon and Drawing
- Environmental Engineering: Going Green
- Grades 3-8 Language Arts Tutoring
- Grades 3-8 Math Tutoring
- Grades 9-12 Algebra Tutoring
- Grades 9-12 College Application Essay Writing
- Grades 9-12 Geometry Tutoring
- Introduction to Python
- Kings & Queens Chess Academy
- Learn to Code with Scratch
- Let's Dance Bollywood
- Mad Science- Lights, Sights & Sounds
- Making Toys
- Marine Engineering: Making Waves
- Mixed Media Art
- On The Court Basketball
- Small Group Instruction- Band
- Small Group Instruction- Strings
- Studio 2.0- Interesting Inventions
- TGA Cheer
- TGA Tennis
- Theatre Games
- Web Design
- Wonderful Wizardry - Mixed Media Art

**Community Education Adult & Youth Programs**

ASHI Basic First Aid  
ASHI Blood Borne Pathogens Course  
ASHI C.A.B.S (Child and Babysitting Safety Course)  
Better Sleep with Hypnosis  
CPO - Certified Pool Operator  
Cultivating Joy After Loss  
Lose Weight with Hypnosis  
Passport To Retirement  
Stop Smoking with Hypnosis

**Community Education Virtual Family Fun Friday**

Creative Crochet for the Beginner  
Easy Sign Language Fun  
Family Bingo  
Family Game Night  
Flip Book Animation  
Stress Less Together Yoga

**Community Education Virtual EDP**

Virtual AM EDP  
Virtual PM EDP  
Virtual Lunch Bunch  
Virtual Lunch Quiz Bowl

**Professional Development**

6. Foundation for Educational Administration (FEA) to provide mentoring management services for new administrators in the district at a cost of \$850 each. The district also agrees to reimburse new administrators for the cost of their mentor at \$1,500 for the first year and \$1,000 for the second year.

**Nonpublic Grant - Textbooks**

7. Accept the Nonpublic Grant from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Textbook Aid for fiscal year 2020-2021, as follows:

Children’s House of the Windsors	\$ 1,527.00
French American School of Princeton	\$ 9,469.00
Fusion Academy – Princeton	\$ 1,711.00

**FINANCE**

A Finance Addendum was included for two bills lists, June budget transfers, a bid award, a co-op purchase, a professional development request for proposal, and several transportation items. Upon motion by Mr. Cheng, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Business Services**

1. Payment of bills as follows:



- a) Bills List General, June 2020 Supplemental #1 for June 30, 2020 (run on 07-15-20) in the amount of \$2,577,656.80.
- b) Bills List Capital, June 2020 Supplemental #1 for June 30, 2020 (run on 7-10-20) in the amount of \$82,240.05.

2. Accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of May 31, 2020, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of May 31, 2020.

**Co-Op Purchases:**

3. Authorize the following Co-Op purchases:

- a) Purchases utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022, as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
2950	Quest Kace Sys Mgmt Add Comp Mnt 1Y	\$ 15.43	\$45,518.50
32	Quest Kace Sys Mgmt EDU Mnt RNW	\$ 625.00	\$20,000.00
1	Quest Maintenance Tech Support	\$6,059.73	\$ 6,059.73
16	Quest Kace Sys Mgmt EDU Mnt RNW	\$ 625.00	\$10,000.00
8	Kace Asset Management Appliance	\$ 699.00	\$ 5,592.00
8	Quest Kace Sys Mgmt MNT RNW	\$ 359.00	\$ 2,872.00
Total			\$90,042.23

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
7400	GoGuardian For Admins	\$3.75	\$27,750.00
7400	GoGuardian For Teachers	\$3.99	\$29,526.00
Total			\$57,276.00

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
450	Dell CTO 3410 I7-1051OU 256/8 W10H	\$965.00	\$434,250.00
180	Dell CTO 3410 I7-1051OU 256/8 W10H	\$965.00	\$173,700.00

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
500	Plantronics Savi 430 Wireless Headset Sys	\$175.00	\$ 87,500.00
400	HoverCam Solo Spark – Document Camera	\$214.00	\$ 85,600.00

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
202	Cisco Meraki Enterprise Cloud Controller	\$ 199.00	\$ 40,198.00
6	Cisco Direct MR56-HW	\$ 999.00	\$ 5,994.00

6	Meraki MR46E Wi-Fi 6 Indoor AP w/External Antenna	\$ 720.00	\$ 4,320.00
6	Cisco Meraki Antenna	\$ 375.00	\$ 2,250.00
6	Cisco Meraki Antenna Mounting Arm	\$ 119.00	\$ 714.00
4	Cisco Direct MA-UMNT-MR-A2	\$ 22.00	\$ 88.00
190	Cisco Direct MR46-HW	\$ 720.00	\$136,800.00
	Total		\$190,364.00

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
42	Facial Recognition Screen Capture Alerts Subscription Data Access Package	\$3,799.00	\$159,558.00

- b) A purchase utilizing NJ Cooperative Bid – ESCNJ 20/21-02, Playground surfacing materials, installation and inspections, to Rubber Recycle as awarded through June 30, 2022 for bonded rubber surfacing at Maurice Hawk as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
1	Sitework RR – 9 Tons Removal and Disposal	\$ 8,775.00	\$ 8,775.00
1	PSRB5 RR - 2,500 SF Rubberbond	\$43,625.00	\$43,625.00
1	BRC6 RR - 72 LF 6" Curbs Installed	\$ 1,746.00	\$ 1,746.00
	Total		\$54,146.00

- c) A purchase utilizing NJ Cooperative Bid – Educational Data Cooperative Bid, MSRP Robotics #9772 to iDesign Solutions of Buffalo, NY as awarded through November 30, 2020, as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
18	Booster Kit	\$ 199.99	\$ 3,599.82
2	Competition Field Monitor Stand	\$ 43.99	\$ 87.98
2	Competition Field Perimeter Kit	\$ 799.99	\$ 1,599.98
36	Linear Motion Kit	\$ 27.49	\$ 989.64
2	On-Field Robot Expansion Sizing Tool	\$ 43.99	\$ 87.98
36	V5 Classroom Super Kit	\$1,299.00	\$46,764.00
2	V5 Controller	\$ 109.99	\$ 219.98
36	V5 Inertial Sensor	\$ 49.99	\$ 1,799.64
72	V5 Motor 36:1 Cartridge	\$ 11.49	\$ 827.28
72	V5 Motor 6:1 Cartridge	\$ 11.49	\$ 827.28
36	V5 Robot Battery	\$ 54.99	\$ 1,979.64
3	V5 Robot Brain	\$ 274.99	\$ 824.97
36	V5 Smart Cables (Starter Pack)	\$ 8.99	\$ 323.64
5	V5 Smart Motor #8-32 Threaded Inserts	\$ 9.99	\$ 49.95
72	V5 Smart Motor	\$ 39.99	\$ 2,879.28
10	V5 Smart Motor Cap Replacement	\$ 9.99	\$ 99.90
4	VEXnet Competition Switch	\$ 19.99	\$ 79.96
2	VRC Anti-Static Full Field Tile Kit	\$ 249.99	\$ 499.98
2	VRC Change Up–Full Field & Game Element Kit	\$ 499.00	\$ 998.00
	Total		\$64,538.90

- d) A purchase utilizing NJ Cooperative Bid – ESCNJ 18/19-67, Apple Products to Apple Inc., Austin, TX as awarded through May 12, 2021.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
215	13" MacBook Pro w/ touch bar	\$1,359.00	\$292,185.00

- e) A purchase of custodial supplies utilizing HCESC Co-Op NJ State Approved #34HUNCCP, Custodial Supplies & Equipment #HCESC-Cat-19-02 to General Chemical & Supply, Moorestown, NJ as awarded through February 12, 2021.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
40	Vollara Air & Surface Pro+	\$ 995.00	\$39,800.00
18	Vollara Fresh Air Mobile	\$ 290.00	\$ 5,220.00
20	Pacific AM-15 Air Misting Machine	\$2,675.00	\$53,500.00
20	Pacific 100 ft. Hose for AM-15	\$ 546.25	\$10,925.00
1	Viaclean Bioprotect 500 4 gal/case	\$1,476.00	\$ 1,476.00
		<b>Total</b>	<b>\$110,921.00</b>

**Purchases due to Covid-19 per LFN 2020-06**

4. A purchase from Staples Technology Solutions due to Covid-19 per LFN 2020-06 as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
30	Thermographic Bullet Camera	\$ 4,435.90	\$133,077.00
30	Colorimeter / color calibrator	\$ 2,111.54	\$ 63,346.20
30	Flash memory card - 128 GB	\$ 82.55	\$ 2,476.50
		<b>Total</b>	<b>\$198,899.70</b>

**Bid Rejection – Referendum Project**

5. Reject the following bids from the July 21, 2020, opening of bid #2020-02 for the West Windsor-Plainsboro Regional School District Additions and Renovations to West Windsor-Plainsboro High School South as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5063L-Addition/Renovations at West Windsor-Plainsboro High School South), because the lowest responsible bid substantially exceeds the cost estimates for the services, pursuant to N.J.S.A. 18A:18A-22(a).

<u>Bids:</u>	<u>Base Bid</u>
The Bennett Company, Inc.	\$24,960,000
Dandrea Construction	\$22,573,000
Epic Management	\$22,797,000
JH Williams, Inc.	\$22,994,000
M&M Construction Co.	\$22,430,000
Niram, Inc.	\$22,749,000
G&P Parlamas	\$23,387,000
Unimak, LLC	\$22,988,000

**Transportation**

**Bid Awards – To and From**

6. Award the June 3, 2020, Bid Number PUB20-1, 2020 – 2021 Student Transportation Contract as follows:

a) Multi Contract Number AB-PUB20-1 to ABC Trans Corp.:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>#Aides</u>	<u>Inc/Dec</u>
EDN121A	Eden School	\$365.00	220	\$130.00	2	\$1.00

b) Multi Contract Number DA-PUB20-1 to George Dapper, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
RUBINOA	Thomas J Rubino	\$192.70	182	N/A	\$2.50
TC58A	Town Center	\$192.70	180	\$44.55	\$2.50

c) Multi Contract Number IR-PUB20-1 to Irvin Raphael, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>#Aides</u>	<u>Inc/Dec</u>
TG50A	Thomas Grover MS	\$178.50	180	N/A	N/A	\$1.95
TC57A	Town Center	\$178.50	180	\$104.00	1	\$1.95
NC53A	High School North & Community MS	\$178.50	180	\$103.00	2	\$1.95
MH50A	Maurice Hawk	\$178.50	180	\$103.00	1	\$1.95

d) Multi Contract Number RB-PUB20-1 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
TG51A	Thomas Grover MS	\$192.00	180	N/A	\$4.00
DN19A	Dutch Neck	\$192.00	180	N/A	\$4.00

**Agreements/Jointures**

7. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to Trenton Public Schools for the 2019-2020 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
COAST1	Coastal Learning	1	\$163.50

**Addendum – Cancel negotiated aide**

8. Approve the 2019-2020 Student Transportation Contract Addendum Multi-Contract Number RB-PUB18-4, route NC56A, awarded to Rick Bus Company, on September 17, 2019, cancelling the negotiated aide effective June 22, 2020. Final route cost \$15,912.00.

#### Cancellation (Renewal)

9. Cancel 2020 – 2021 Student Transportation Contract – Multi Contract Number RB-PUB19-1, route ROCK12-1 awarded to Rick Bus Company on June 23, 2020. Total route cost is \$0.00.

#### Bus Disposal

10. Approve the disposal of a 24 Passenger Thomas Bus VIN#1FDXE45P06DA28777 that has reached the end of its useful life. This bus is being replaced utilizing the 2019 Diesel Emissions Reduction Act (DERA) School Bus Rebate program, which, under those guidelines, must be scrapped.

#### Travel and Related Expenses Reimbursement

11. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
  - a) Four teachers and one administrator per session to participate in the Rider University Science Education and Literacy Center's (SELECT) NGSS assessment professional learning workshop series at Rider University, Lawrenceville, New Jersey for 4 sessions during the 2020-2021 school year at a total group cost of \$300, plus mileage.
  - b) One staff member to attend a virtual AP Economics - Macro and Micro Online Summer Institute offered through APSI at Manhattan College, from August 3, 2020 through August 7, 2020 at a cost of \$850, no travel.
  - c) One staff member to attend a virtual AP Environmental Science Summer Institute offered through Marin on the Bay, from July 13, 2020 through July 16, 2020 at a cost of \$625, no travel.

#### Business Services

12. Payment of bills as follows:

- a) Bills List General, June 2020 Supplemental #2 for June 30, 2020 (run on 7-27-20) in the amount of \$1,055,596.35

b) Bills List Capital, June 2020 Supplemental #2 for June 30, 2020 (run on 7-26-20) in the amount of \$2,357,273.76.

13. Budget transfers as follows:

a) 2019-2020 school year as shown on the expense account adjustments for June 30, 2020 (run on 7-28-20) (Adjustment Nos. 567-611).

**Bid Award – Capital Project**

14. Award the July 21, 2020, bid# 2020-03 Site Development Work at Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5063NS), for a single overall contract to Tri-Con Enterprises, Inc., Keyport, New Jersey, for a total lump sum bid award of \$2,916,170.08 contingent upon attorney review and approval of bid documents.

Other Bids:	Berto Construction	\$4,304,177.00
	Black Rock Enterprises	\$4,386,475.00
	Earle Asphalt Co.	\$3,974,413.13
	Flanagan’s Contracting Group	\$4,234,998.00
	Grade Construction	\$3,272,598.89
	James R. Ientile, Inc.	\$3,874,999.00
	Mount Construction	\$5,199,890.00
	Paving Materials & Contracting	\$3,613,713.00
	Pillari Bros. Construction Corp.	\$4,496,397.00
	Precise Construction, Inc.	\$3,797,174.00
	Vollers Excavating/Construction	\$4,343,975.00
	Your Way Construction, Inc.	\$3,530,000.00

**Co-Op Purchase:**

15. Authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
180	Dell CTO 3100 N4000 16/4 CHR	\$ 335.00	\$ 60,300.00
968	Dell 3100 4gb/32gb Touch Model	\$ 425.00	\$ 411,400.00
1148	Google Chrome Management Console	\$ 25.00	\$ 28,700.00
	Total		\$ 500,400.00

**Professional Development Request for Proposal:**

16. Authorize the School Business Administrator to use competitive contracting for specialized goods or services enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1) for the 2020-2021 school year. The use of this competitive contracting procedure requires Board of Education approval as per 18A:18A-4.3 in the following subject areas: Reading and Writing Workshop Professional Development Services

**Transportation**

**Bid Rejection – To and From**

17. Reject the bid from the July 21, 2020 bid opening, Bid Number PUB20-2, from R & M Transportation for not submitting sufficient bid guarantee, as per *N.J.S.A. 8A:18A-2.y*.

**Bid Awards – To and From**

18. Award the July 21, 2020, Bid Number PUB20-2, 2020 – 2021 Student Transportation Contract as follows:

- a) Multi Contract Number AB-PUB20-2 to ABC Trans Corp.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NC52A	High School North & Community MS	\$191.00	180	\$35.00	\$1.00
WE53A	Wicoff	\$191.00	180	\$35.00	\$1.00

- b) Multi Contract Number GT-PUB20-2 to Garas Trans, LLC:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TCPS5P	Town Center	\$200.00	180	\$40.00	\$2.00
MHPS2A	Maurice Hawk	\$340.00	169	\$50.00	\$2.00
MHPS4A	Maurice Hawk	\$340.00	169	\$50.00	\$2.00

- c) Multi Contract Number DA-PUB20-2 to George Dapper, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MHPS80	Maurice Hawk	\$66.70	169	\$25.20	\$2.50
MHPS90	Maurice Hawk	\$66.70	169	\$25.20	\$2.50
MHPS81	Maurice Hawk	\$62.30	169	\$25.20	\$2.50
MHPS91	Maurice Hawk	\$62.30	169	\$25.20	\$2.50
MHPS82	Maurice Hawk	\$71.40	169	\$25.20	\$2.50
MHPS92	Maurice Hawk	\$71.40	169	\$25.20	\$2.50
MH51A	Maurice Hawk	\$319.00	180	\$75.60	\$2.50
MH52A	Maurice Hawk	\$316.60	180	\$75.60	\$2.50
MH53A	Maurice Hawk	\$351.80	180	\$75.60	\$2.50
MR55A	Millstone River	\$366.60	180	\$75.60	\$2.50
VE17A	Village	\$353.20	180	N/A	\$2.50

- d) Multi Contract Number RB-PUB20-2 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
RKWC12A	Rock Brook School	\$348.00	205	\$99.00	\$4.00
MHPS1A	Maurice Hawk	\$298.00	169	\$99.00	\$4.00

e) Multi Contract Number SM-PUB20-2 to St. Mary Transportation, LLC:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HS55A	High School South	\$168.00	180	\$34.00	\$0.90

f) No award for route number CHH1; no bids were received.

**PERSONNEL**

Five personnel addenda were included. Three addenda were for additions to item #1 Personnel Items as follows: A. Administration – one resignation; B. Certificated Staff – three appointments and one resignation; C. Non Certificated Staff – two appointments, four changes, and one resignation; E. Stipend Athletic – seventeen additions; and E. Stipend Non-Athletic – two additions and one change. The remaining two addenda were for a WWPEA Sidebar Agreement and a contract termination.

Upon motion by Mr. Fleres, seconded by Mr. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Personnel**

1. Personnel Items:

<u>Name (Last, First)</u>	<u>Nature of Action</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>	<u>Loc.</u>	<u>Date Effective</u>	<u>Date Term.</u>	<u>Discussion</u>
<b>A. Administration</b>								
<b>Payment</b>								
Carter, Shauna	Payment	Principal		\$20,880.07	CMS	7/29/20	7/29/20	Payment for unused vacation days, as per contract.
Mason, R. Kenneth	Payment	Director of Athletics		\$18,872.57	DIST	7/29/20	7/29/20	Payment for unused vacation days, as per contract.
<b>Resignation</b>								
Royster, Carla	Resign	Assistant Principal		N/A	HSS	12/31/20	12/31/20	Resign, after 31.5 years in the district, for the purpose of retirement.



<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Calkin, Brydie	Appoint	School Nurse	6BA	\$62,500.00	HSN	TBD	6/30/21	Appoint as School Nurse, certificate pending, pending employment verification, replacing Kimberley Harfenist, who retired.
Kraft, Janey	Appoint	School Nurse	12BA	\$80,400.00	MR	TBD	6/30/21	Appoint as School Nurse, pending employment verification, replacing Inja Change, who retired.
O'Leary, Tara	Appoint	Teacher Special Education	2MA	\$59,950.00	WIC	9/1/20	6/30/21	Appoint as Special Education teacher, pending employment authorization, replacing Nicole Signor, who transferred. (Tenure date: 9/2/24)
Grygiel, Donna	Appoint	Teacher Special Education	3MA	\$61,050.00	HSS	TBD	6/30/21	Appoint as Special Education teacher, pending employment authorization, replacing Jessica LaMarca, who resigned. (Tenure date: TBD)
Sperrazza, Xena	Appoint	Teacher Special Education	2BA	\$58,000.00	TC	TBD	6/30/21	Appoint as Special Education teacher, pending employment authorization, replacing Lisa Stamile, who retired. (Tenure date: TBD)
Negron, Brianna	Appoint-Repl.	Teacher Language Arts- LR	0MA	\$58,000.00 (prorated)	GMS	TBD	3/2/21	Appoint as leave replacement Language Arts teacher, pending employment verification, replacing Jaimie Piotrowski, who is on leave.
Numata, Marie	Appoint-Repl.	Teacher Science- LR	8BA	\$66,350.00 (prorated)	GMS	TBD	6/30/21	Appoint as leave replacement Science teacher, pending employment verification, replacing Yanqing Liu, who is on leave.
<b>Change</b>								
Lewis, Joan	Change	Teacher Elementary		N/C	WIC	9/1/20	6/30/21	Change from 2nd grade teacher to 3rd grade teacher.
Yeager, Shannon	Change	Teacher Dual Language Immersion- Language Arts		N/C	MH	9/1/20	6/30/21	Change from 2nd grade teacher to Dual Language Immersion teacher - Language Arts.

Ahmad, Shehnaz	Change	Teacher Mathematics	3MA+30	\$62,650.00	HSS	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Allen, Emma	Change	Teacher Spanish	0BA	\$56,000.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Giles, Brent	Change	Teacher Science	2PhD	\$63,075.00	HSN	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Kapadia, Chandni	Change	School Counselor	2MA+30	\$61,550.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Lynch, Kevin	Change	Teacher Science	0BA	\$56,000.00	CMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
McCann, Brendan	Change	Teacher Computer Science	0BA	\$56,000.00	HSN	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Stopa, Lauren	Change	Speech Language Specialist	3MA	\$61,050.00	WIC/CMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Barabas, Martha	Change	Teacher Language Arts- LR	2BA	\$58,000.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Setneska, Cheyenne	Change	Teacher Art- LR	0BA	\$56,000.00	MR	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Jenoriki, Mary	Change %	Teacher Social Studies-120%	10MA	\$91,260.00	HSS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Spicer, Colleen	Change %	Teacher Health & Physical Education-120%	15MA+30	\$123,210.00 (prorated)	HSS	9/1/20	1/28/21	Change salary from 100% to 120% for an additional section.
Gagnon, Amanda	Change Location	Speech Language Specialist	N/A	N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
Guest, Lawrence	Change Location	Teacher Special Education	N/A	N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
Joseph, Elaine	Change Location	Speech Language Specialist	N/A	N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
Kempler, Andrea	Change Location	Teacher Elementary	N/A	N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
Kopeika, Christie	Change Location	Teacher Special Education	N/A	N/A	MH	9/1/20	6/30/21	Change location from TC to MH.

Kosar, Diane	Change Location	Teacher Special Education	N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
Locane, Victoria	Change Location	Teacher Special Education	N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
McCormick, Megan	Change Location	Teacher Special Education	N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
Roberts, Irene	Change Location	Speech Language Specialist-50%	N/A	MH	9/1/20	6/30/21	Change location from TC to MH.
Sullivan, Kristen	Change Location	Teacher Special Education	N/A	MH	9/1/20	6/30/21	Change location from TC to MH.
Weston, Kristen	Change Location	Teacher Special Education	N/A	MH	9/1/20	6/30/21	Change location from VIL to MH.
<b>Leave of Absence</b>							
Bower, Lauren	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	VIL	11/16/20	2/12/21	FMLA/NJFLA/CC: 11/16/20-2/15/21 unpaid, with benefits. (RTW: 2/15/21)
Healy, Samantha	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	DN	11/19/20	2/12/21	FMLA/NJFLA/CC: 11/19/20-2/12/21 unpaid, with benefits. (RTW: 2/15/21)
Johnson, Katelyn	Leave-FMLA/NJFLA/CC	School Nurse	N/A	CMS	10/19/20	1/15/21	FMLA/NJFLA/CC: 10/19/20-1/15/21 unpaid, with benefits. (RTW: 1/19/21)
Leibowitz, Jaclyn	Leave-FMLA/NJFLA/CC	Teacher Special Education	N/A	CMS	1/11/21	4/9/21	FMLA/NJFLA/CC: 1/11/21-4/9/21 unpaid, with benefits. (RTW: 4/12/21)
Marchitelli, Olivia	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	WIC	12/16/20	3/12/21	FMLA/NJFLA/CC: 12/16/20-3/12/21 unpaid, with benefits. (RTW: 3/15/21)
Teeter, Allysa	Leave-FMLA/NJFLA/CC	Teacher Social Studies	N/A	CMS	11/18/20	2/12/20	FMLA/NJFLA/CC: 11/18/20-2/12/21 unpaid, with benefits. (RTW: 2/15/21)
<b>Payment</b>							
Borup, Kelly	Payment	Teacher Resource Specialist-Curriculum and Instruction	\$30,547.05	WIC	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Boyce, Robert	Payment	Teacher Mathematics	\$46,193.10	HSN	7/29/20	7/29/20	Payment for unused sick days, as per contract.

Brzezynski, Kenneth	Payment	Teacher Health & Physical Education	\$22,906.88	GMS	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Campbell, Christi	Payment	Teacher Basic Skills Reading	\$2,935.41	DN	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Carnevale, Mary-Ann	Payment	Teacher Resource Specialist-Curriculum and Instruction	\$19,109.16	MR	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Cornell, John Timothy	Payment	Teacher Mathematics	\$45,200.88	HSN	7/29/20	7/29/20	Payment for unused sick days, as per contract.
DiLorenzo, Stephanie	Payment	Teacher Elementary	\$17,393.89	TC	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Doolittle, Deborah	Payment	Teacher Social Studies	\$23,270.56	GMS	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Godnick, Jenny	Payment	School Counselor	\$33,075.36	GMS	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Jenkins, Cynthia	Payment	School Nurse	\$44,516.74	VIL	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Jinks, Ellen	Payment	Teacher Life Skills	\$3,067.97	GMS	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Mackenzie, Kevin	Payment	Teacher Science	\$29,771.06	CMS	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Nunziato, Christine	Payment	Teacher Science	\$36,722.53	HSN	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Parker, Mary	Payment	Teacher Science	\$28,504.48	GMS	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Resnick, Joan	Payment	Teacher Special Education	\$5,215.35	HSN	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Russo-Weitz, Teresa	Payment	Speech Language Specialist	\$29,742.00	WIC	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Stamile, Lisa	Payment	Teacher Special Education	\$41,722.80	MR	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Yokomizo, Tarynn	Payment	Teacher Reading Recovery	\$25,243.75	DN	7/29/20	7/29/20	Payment for unused sick days, as per contract.

<b>Resignation</b>							
Johnson, Juliana	Resign	Teacher Resource Specialist-Curriculum and Instruction	N/A	DN	6/30/20	6/30/20	Resign, after 31 years in the district, for the purpose of retirement.
Mathew, Katie	Resign	Speech Language Specialist	N/A	TC	9/25/20	9/25/20	Resign from position.
<b>C. Non Certificated Staff</b>							
<b>Appoint</b>							
Bierman, Kenneth	Appoint	Operations Foreman	\$65,000.00 (prorated)	HSS	TBD	6/30/21	Appoint as Operations Foreman, pending employment verification, replacing Andrew Karam, who resigned.
Cerovsky, Frank	Appoint	Operations Foreman	\$65,000.00 (prorated)	MR	TBD	6/30/21	Appoint as Operations Foreman, pending employment verification, replacing Julio Grullon Lapaix, who resigned.
Palacios, Mario	Appoint	Operations Foreman	\$60,000.00 (prorated)	MH	TBD	6/30/21	Appoint as Operations Foreman, pending employment verification, replacing Ralph Bencivengo.
Vona, Gary	Appoint	Electrical Foreman	\$70,000.00 (prorated)	DIST	TBD	6/30/21	Appoint as Electrical Foreman, pending employment verification, replacing Wilmer Sanchez, who resigned.
Berrios, Roberta	Appoint	Summer Painter-Foreperson	\$19.00/hr.	DIST	7/1/20	8/31/20	Appoint as Summer Painter - Foreperson, not to exceed 40 hrs/wk.
Coburn, Matthew	Appoint	Summer Painter-Foreperson	\$19.00/hr.	DIST	7/1/20	8/31/20	Appoint as Summer Painter - Foreperson, not to exceed 40 hrs/wk.
Graciani, Joel	Appoint	Summer Painter	\$16.00/hr.	DIST	7/1/20	8/31/20	Appoint as Summer Painter, not to exceed 40 hrs/wk.
<b>Reappoint</b>							
Edwards, Rita	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.76/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
<b>Change</b>							
Bason, Karen	Change	Administrative Assistant	N/A	CO	7/31/20	7/31/20	Change resignation date from 8/20/20 to 7/31/20.

Soller, Michelle	Change	Administrative Assistant	\$60,000.00 (prorated)	CO	TBD	6/30/20	Change from Secretary To to Administrative Assistant, replacing Karen Bason, who resigned.
Soller, Michelle	Change	Administrative Assistant	N/C	CO	8/1/20	6/30/21	Change start date from TBD to 8/1/20 for change from Secretary To to Administrative Assistant.
Bencivengo, Anthony	Change	Grounds Worker	N/A	DIST	8/5/20	8/5/20	Change end date from 6/30/21 to 8/5/20.
Garcia, Kerwin	Change	Assistant Director of Buildings and Grounds	N/A	DIST	7/1/20	9/25/20	Change end date from 6/20/21 to 9/25/20.
Manzoori, Hoora	Change	Instructional Assistant 2	\$20.54/hr.	DIST	9/1/20	6/30/20	Change salary from Degree to Certified, as per contract.
Gartenberg, Sam	Change	Summer Computer Assistant	\$12.00/hr.	DIST	7/1/20	9/4/20	Change start date from TBD to 7/1/20.
Gregg, Jennifer	Change	Summer Computer Assistant	\$12.00/hr.	DIST	7/1/20	9/4/20	Change start date from TBD to 7/1/20.
Lunetta, Anthony	Change	Summer Computer Assistant	\$12.00/hr.	DIST	7/27/20	9/4/20	Change start date from TBD to 7/27/20.
<b>Payment</b>							
Caracappa, Mary	Payment	Instructional Assistant	\$4,986.11	HSN	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Medina, Noraima	Payment	Secretary To	\$1,079.88	CE	7/29/20	7/29/20	Payment for unused vacation days, as per contract.
Phillips, Lisa	Payment	Kindergarten Extension Instructor	\$389.36	DN	7/29/20	7/29/20	Payment for unused sick days, as per contract.
Williams, Margaret	Payment	Instructional Assistant	\$9,897.36	DN	7/29/20	7/29/20	Payment for unused sick days, as per contract.
<b>Rescind</b>							
Lunetta, Richard	Rescind	Summer Computer Assistant	\$13.00/hr.	DIST	7/21/20	7/21/20	Rescind appointment as Summer Computer Assistant.
<b>Resignation</b>							
Fairey, Charlene	Resign	Instructional Assistant	N/A	TC	7/21/20	7/21/20	Resign from position.
Ferraro, Craig	Resign	Utility Foreman	N/A	DIST	8/7/20	8/7/20	Resign from position.
Karam, Andrew	Resign	Operations Foreman	N/A	HSS	6/30/20	6/30/20	Resign from position.
Royster, Mark	Resign	Security Aide	N/A	HSN	12/31/20	12/31/20	Resign, after 23 years in the district, for the purpose of retirement.

Sanchez, Wilmer	Resign	Electrical Foreman	N/A	DIST	7/10/20	7/10/20	Resign from position.
<b>D. Substitute / Other</b>							
<b>Reappoint</b>							
Bardes, Francesca	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Dey, Sara	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Menninger, Marilyn	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Olsson, Nancy	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pitcherello, Lisa	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schiavo, Rena	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Abbas, Munira	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Burke, Thea	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Dutta, Pooja	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lackey, Roxanne	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lee, Tracey	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Sorensen, Karen	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Wills, Elaine	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
<b>Change</b>							
DiSebastian, Sharon	Change	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
<b>Resignation</b>							
Moliga, Loifofoga	Resign	Substitute Teacher	N/A	DIST	6/29/20	6/29/20	Resign from position.
<b>E. Extracurricular / Extra Pay</b>							
<b>Curriculum - Science</b>							
Scully, Kevin	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Environmental Science AP, <b>total program</b> not to exceed 40 hours.
<b>Curriculum - Special Services</b>							
Davis, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	MD/AUT IRLA, <b>total program</b> not to exceed 120 hours.
Verhoog, Brianne	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	MD/AUT IRLA, <b>total program</b> not to exceed 120 hours.
Davis, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	MD/AUT Social Studies, <b>total program</b> not to exceed 120 hours.
Verhoog, Brianne	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	MD/AUT Social Studies, <b>total program</b> not to exceed 120 hours.
<b>Home Instruction</b>							
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	7/6/20	7/31/20	Home Instruction for Language Arts III, not to exceed 16 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	7/6/20	7/31/20	Home Instruction for Physical Education, not to exceed 16 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/4/20	2/4/20	Home Instruction for Environmental Science, not to exceed 2 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/26/20	2/26/20	Home Instruction for Honors Biology, not to exceed 1.5 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	DIST	3/8/20	3/8/20	Home Instruction for Environmental Science, not to exceed 2 hours.



<b>Moving</b>							
Burnett, Stefanie	Extra Duty	Moving	\$47.09/hr.	DN	6/22/20	8/31/20	Moving, not to exceed 6 hours.
Drummond, Alexis	Extra Duty	Moving	\$47.09/hr.	DN	6/22/20	8/31/20	Moving, not to exceed 6 hours.
Jones, Linda	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Siegel, Daniel	Extra Duty	Moving	\$47.09/hr.	DN	6/22/20	8/31/20	Moving, not to exceed 3 hours.
Signore, Nicole	Extra Duty	Moving	\$47.09/hr.	DN	6/22/20	8/31/20	Moving, not to exceed 12 hours
<b>Summer Hours - Coordinator, School Nurses &amp; Health Services</b>							
Crilly, Michelle	Extra Duty	Coordinator, School Nurses & Health Services- Summer Hours	\$47.09/hr.	DIST	7/1/20	8/31/20	Coordinator, School Nurses & Health Services- Summer Hours, not to exceed 66 hours.
<b>Summer Hours - Child Study Team</b>							
Yaros, Gabrielle	Extra Duty	CST Registration - Summer Hours	\$47.09/hr.	CMS	7/1/20	8/31/20	Summer CST Registration, <b>total CMS program</b> not to exceed 30 hours.
Yaros, Gabrielle	Extra Duty	CST Scheduling Conflicts- Summer Hours	\$47.09/hr.	CMS	7/1/20	8/31/20	Summer CST Scheduling Conflicts, <b>total CMS program</b> not to exceed 24 hours.
<b>Summer Hours - Guidance</b>							
Dukes, Shanika	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	GMS	TBD	8/31/20	Summer Guidance, not to exceed 60 hours.
<b>Title I</b>							
Crilly, Michelle	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/10/20	6/30/21	Parent Link Title I Grant Funded, <b>total program</b> not to exceed 100 hours.
Haley, Kaitlyn	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/10/20	6/30/21	Parent Link Title I Grant Funded, <b>total program</b> not to exceed 100 hours.
Narang, Neeru	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/10/20	6/30/21	Parent Link Title I Grant Funded, <b>total program</b> not to exceed 100 hours.
Pinner, Gerald	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/10/20	6/30/21	Parent Link Title I Grant Funded, <b>total program</b> not to exceed 100 hours.

<b>Change</b>							
Kapadia, Chandni	Change	Guidance-Summer Hours	\$47.09/hr.	GMS	7/1/20	8/31/20	Change start date from TBD to 7/1/20 for Summer Guidance, not to exceed 60 hours.
<b>E. Stipend Athletic</b>							
<b>Cheerleading</b>							
Kitson, Mary	Stipend-Athletic	Cheerleading- Head Coach	\$2,007.14	HSN	Fall 2020	Fall 2020	Cheerleading - Head Coach, 9 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Palmer, Morgan	Stipend-Athletic	Cheerleading- Head Coach	\$1,672.50	HSS	Fall 2020	Fall 2020	Cheerleading - Head Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
<b>Cross Country</b>							
Gould, Brian	Stipend-Athletic	Cross Country-Boys Head Coach	\$2,530.77	HSN	Fall 2020	Fall 2020	Cross Country - Boys Head Coach, 17 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Gerstacker, Warren	Stipend-Athletic	Cross Country-Girls Head Coach	\$2,024.62	HSN	Fall 2020	Fall 2020	Cross Country - Girls Head Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Tipton, Craig	Stipend-Athletic	Cross Country-Boys Head Coach	\$2,024.62	HSS	Fall 2020	Fall 2020	Cross Country - Boys Head Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Bader Roman, Amanda	Stipend-Athletic	Cross Country-Girls Head Coach	\$2,024.62	HSS	Fall 2020	Fall 2020	Cross Country - Girls Head Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
<b>Field Hockey</b>							
Cabarle, Christine	Stipend-Athletic	Field Hockey-Head Coach	\$2,535.51	HSN	Fall 2020	Fall 2020	Field Hockey - Head Coach, 9 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Klugerman, Tracy	Stipend-Athletic	Field Hockey-Head Coach	\$2,112.74	HSS	Fall 2020	Fall 2020	Field Hockey - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
<b>Football</b>							
Reilly, Jeffrey	Stipend-Athletic	Football-Head Coach	\$3,195.69	HSN	Fall 2020	Fall 2020	Football - Head Coach, 6 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.

<b>Soccer</b>							
Downs, Jordan	Stipend-Athletic	Soccer-Boys Head Coach	\$2,112.74	HSN	Fall 2020	Fall 2020	Soccer - Boys Head Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Moore, James	Stipend-Athletic	Soccer-Girls Head Coach	\$2,112.74	HSN	Fall 2020	Fall 2020	Soccer - Girls Head Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Fisher, Bryan	Stipend-Athletic	Soccer-Boys Head Coach	\$2,640.74	HSS	Fall 2020	Fall 2020	Soccer - Boys Head Coach, 14 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Mastroianni, Elisa	Stipend-Athletic	Soccer-Girls Head Coach	\$2,112.74	HSS	Fall 2020	Fall 2020	Soccer - Girls Head Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
<b>Tennis</b>							
Arnold, Richard	Stipend-Athletic	Tennis-Girls Head Coach	\$2,227.08	HSN	Fall 2020	Fall 2020	Tennis - Girls Head Coach, 8 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Crawbuck, Carla	Stipend-Athletic	Tennis-Girls Head Coach	\$2,420.80	HSS	Fall 2020	Fall 2020	Tennis - Girls Head Coach, 13 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
<b>Volleyball</b>							
Tessarotto, Luiz	Stipend-Athletic	Volleyball-Girls Head Coach	\$2,112.74	HSN	Fall 2020	Fall 2020	Volleyball - Girls Head Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Bower, Daniel	Stipend-Athletic	Volleyball-Girls Head Coach	\$2,112.74	HSS	Fall 2020	Fall 2020	Volleyball - Girls Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
<b>E. Stipend Non-Athletic</b>							
<b>District Evaluation Advisory Committee</b>							
Giordano, Julia	Stipend Non-Athletic	District Evaluation Advisory Committee	\$1,000.00	DIST	8/1/20	6/30/21	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Kleckner Wray, Kara	Stipend Non-Athletic	District Evaluation Advisory Committee	\$1,000.00	DIST	8/1/20	6/30/21	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	District Evaluation Advisory Committee	\$1,000.00	DIST	8/1/20	6/30/21	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.

Salmestrelli, Bruce	Stipend Non-Athletic	District Evaluation Advisory Committee	\$1,000.00	DIST	8/1/20	6/30/21	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
<b>Marching Band</b>							
Verblaauw, Jason	Stipend Non-Athletic	Marching Band, Director	\$2,495.76	HSN	7/1/20	6/30/21	Marching Band Director, 3 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
Claycomb, Max	Stipend Non-Athletic	Marching Band, Director	\$2,376.91	HSS	7/1/20	6/30/21	Marching Band Director, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in Dec.
<b>Mentor</b>							
Coburn, Matthew	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/20	6/30/21	Mentor for Riley Shea, paid 1/2 in Dec. & 1/2 in June.
Lee, Jenna	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	TC	9/1/20	4/30/21	Mentor for Jillian Levy, paid 1/2 in Dec. & 1/2 in June.
<b>Change</b>							
Crilly, Michelle	Change	Coordinator, School Nurses & Health Services	\$5,068.00	DIST	9/1/20	6/30/21	Change salary from \$2,534.00 to \$5,068.00 and change start date from 7/1/20 to 9/1/20 for Coordinator- School Nurses & Health Services, paid 1/2 in Dec. and 1/2 in June.
<b>F. Community Education</b>							
None							
<b>G. Emergent Hires</b>							
None							

**WWPEA – Sidebar Agreement**

2. Approve an agreement with the West Windsor-Plainsboro Education Association whereby:
  - a) The Parties agree to modify the stipends in Appendices D and H of the parties’ collective negotiations agreement for the Fall Head Coaches and two (2) Marching Band Directors;
  - b) The Parties agree to approve these stipends at thirty-five percent (35%) of the negotiated stipend for the 2020-2021 school year in consideration for the coaches and directors providing virtual services, including virtual workouts, and social emotional support to students for the regular term of the 2020 fall season;
  - c) The Parties further agree to renegotiate these stipends should further recommendations, directives or rules from the CDC, district and/or NJSIAA be promulgated.

### **Contract Termination**

3. Be it resolved, pursuant to the terms of the employment contract between the Board and Employee Number 11590 and upon the recommendation of the Superintendent, the Board hereby terminates the employment contract of Employee Number 11590 effective September 25, 2020.

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their service to the District: Carla Royster, Assistant Principal, 31.5 years, Juliana Johnson, Teacher Resource Specialist for Curriculum & Instruction, 31 years, and Mark Royster, Security Aide, 23 years.

### **APPROVAL OF MINUTES**

Upon motion by Mr. Whitfield, seconded by Ms. McKeown, and by affirmative voice vote of all present, the following Board of Education minutes were approved: June 23, 2020 Meeting and June 23, 2020 Closed Executive Session.

### **LIAISON REPORTS** *(None)*

### **NEW BUSINESS** *(None)*

### **PUBLIC COMMENT**

Board President Kaish opened the second opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this second opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting and are included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Libby Barak, 36 Scott Ave, West Windsor Township, 08550 wrote:

I am concerned that the school reopening plan does not directly address or offer a solution to the two communities who need it the most: full time working parents who require full time care, and special need students who require consistent in-person education. Neighboring townships have offered solutions to these populations (provider for extended program in school and special program for IEP students). In the lack of updates and clear information, parents have started looking into private schools that don't accommodate IEP needs and are not in the financial reach of many.

Kashif Anwar, 52 Woodland Drive, Plainsboro, 08536 wrote:

- "1. How will it be decided who will be in A week and who will be in B week?
2. For hybrid, what is the amount of time allotted to students to get home from school but before their additional virtual learning?
3. Will grading for elementary go back to how it was, or will it be narrative again?
4. How will standardized tests be handled?
5. What will happen with any musical activities, such as band or choir?
6. What can parents/PTAs do to help make this challenging year a success?
7. With the increased body of evidence that middle schoolers and high schoolers naturally sleep later in the night and suffer serious consequences from sleep deprivation, can we take advantage of this year to have middle school and high school classes start later in the day?"

Rachna Tyagi, Grovers Mill Rd, Plainsboro, 08536 wrote:

"Thanks for a very comprehensive presentation! Two questions: Could you elaborate on how labs will work for high schoolers who are doing virtual only programs? Additionally how are electives like Robotics going to be adapted to students who have selected a virtual only program?"

Anat Fuchs, [anat.et@gmail.com](mailto:anat.et@gmail.com), West Windsor, 08550 wrote:

Are young students (like kindergarten) will also receive chromebooks or other form of device for their virtual learning?

Steve Albin, 53 Krebs Road, Plainsboro, 08536 wrote:

If a student in hybrid requires 10-day quarantine, will that student be able to join those same classes virtually?

Melinda Chen, 21 Arnold Dr, Princeton Jct, 08550 wrote:

Will there be any alternatives offered for students who happen to be taking Princeton courses, since the rotating schedule currently guarantees conflicts?

Gloria Chappell, 11 Rider Place, Princeton Junction, 08550 wrote:

"1. Can the district look into how Lakewood NJ school district is planning to offer COVID testing every other week to students and staff. Can the district explore a similar approach for WWP schools by partnering with Rutgers University or other local/state institutions?

2. When can we expect to receive additional information on how DIL program will be run in the fall?

3. What is the protocol for a positive case identified? Student or teacher. "

Joy Horton, 827 Moti Ct, Ewing, 08638 wrote:

"The African American Parent Support group as part of our Student Social Activism Summer series will be hosting a Diversity, Equity and Inclusion Workshop which is being held on Thursday July 30th at 7pm via Zoom. This discussion will be moderated and led by WWP HS South graduate Jillian Medina as part of her Harvard Sparks public service program. Also on Thursday August 6th, we will have a Social Action in college workshop which will feature our student alumni who will discuss their college experience which is important to hear about in this virtual learn.

Students interested in joining in on the discussion can contact us via email at [wwpaapsg@gmail.com](mailto:wwpaapsg@gmail.com). We welcome the opportunity from the community to continue to dialogue with us on the issue of social justice and stress the importance of hearing from our children as it relates to issues of racism, diversity, equality and inclusion. Thank you. "

Veronica Mehno, 41 Galston Drive, Princeton Junction, 08550 wrote:

I am stunned that not one single BOE member asked 1 question after the school opening presentation considering that we are talking about 10,000 students health. Here is one question, what would happen in the event that there is a positive case in one of the school buildings? Will all the buildings be closed? How many cases will be needed to be positive before the building closes? Who will do the contact tracing? Do you foresee voluntary pulling their kids from school in the event there is 1 single case in 1 building? Do not tell me that these BOE members represent the community!!

Bruce Salmestrelli, 346 Clarksville Road, Princeton Junction, 08550 wrote:

The times that we face are unique. There are so many questions that we have. The uncertainty of these times cause anxiety. As Dr. Aderhold stated in his presentation, "We are all in this together." With the same commitment to each other we had in the spring, we can do what is best for students and staff this upcoming school year. I would like to thank the Central Administration, Administrators, and staff who have participated in the numerous planning meeting. I know how much time each of my colleagues have given in helping to mold these plans. To the Board of Education, thank you for all the meetings you have attended over these last few weeks. Thank you for your commitment to education. "We are all in this together."

There were no other comments. Ms. Kaish closed the second opportunity for public comment and offered Dr. Aderhold an opportunity to respond.

**SUPERINTENDENT’S COMMENTS**

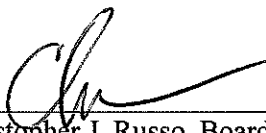
Dr. Aderhold responded to several comments. Regarding contact tracing, he explained that there are different notice protocols with the local health departments, school closings could be possible, and the district would follow CDC and Department of Health guidelines. He explained that if a student, attending the hybrid model, became ill, they could continue to participate virtually. Regarding devices, he relayed that the District is prepared to distribute technology to families that have a need. The District is awaiting guidance on standardized testing, however, District assessments will be provided to all students. Dr. Aderhold agreed that providing labs is a challenge and that the District is working on virtual labs or labs with virtual partners.

Ms. Kaish confirmed with Dr. Aderhold that parents should expect an email tomorrow with a link to the video, the plan document, and the presentation. Dr. Aderhold clarified that if parents have questions after viewing these items, they may contact their building principal, or send an email to the wwpsis email address, and the District will attempt to field the questions. He asked that parents please be patient as the District is working through some items and may not be able to answer an email immediately.

Ms. Kaish acknowledged the hard work of all the staff and Board members that worked on the plan. She thanked Kia Bergman and Catherine Arminio for helping to organize and clean up comments. Ms. Kaish thanked everyone for their understanding, being flexible, and working together to provide a top education to our students.

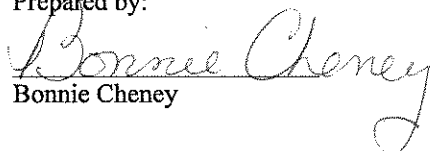
**ADJOURNMENT**

At 9:55 p.m., upon motion by Mr. Cheng, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting adjourned.



\_\_\_\_\_  
Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT****Board of Education Meeting Date: July 28, 2020****Virtual Meeting Attendee Sign-In****PAGE 1 of 8**

	<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
1	Greg	Abraham	51	Marcey	Behler
2	Karen	Abrams	52	Caroline	Behrend
3	Ishita	Agarwal	53	Jeff	Berliner
4	Richa	Agarwal	54	Karen S.	Berliner
5	Rishi	Agarwal	55	Shweta	Bhakuni
6	Vineet	Agarwal	56	Alpana	Bharthuar
7	Laura	Agnella	57	Tina	Bhat
8	Raja	Agnihotram	58	Ingrid	Bhatia
9	Eha	Agrawal	59	Raji	Bhimireddy
10	Swati	Agrawal	60	Makarand	Bidwai
11	Joseph	Ahlo	61	Nabanita	Biswas
12	Richa	Ajmera	62	Susan	Bizenov
13	Jennifer	Akpovi	63	Jennifer	Black
14	Naz	Aksu	64	Joseph	Bossio
15	Steve	Albin	65	Rosanne	Bourassa
16	Mary-Vicki	Algeri	66	Janet	Bowes
17	Aruna	Amaresan	67	Patricia	Boyce
18	Swati	Anadkat	68	Benjamin	Bratton
19	Vasanti	Anand	69	Barbara	Braverman
20	Seetha	Ananth	70	Soh	Bridgford
21	Angela	Annaguey	71	Nicole	Brown
22	Kashif	Anwar	72	Laura	Bruce
23	Raj	Aph	73	Linda	Bruno
24	Pallavi	Ardey	74	Timothy	Bryant
25	David	Argese	75	Patricia	Buell
26	Rubneet	Arora	76	Lisa	Burns
27	Sunita	Arora	77	Deborah	C
28	Sam Anto Arasu	Arul Arasu	78	Dana	Caldwell
29	Sahana	Arun	79	Jennifer	Campbell
30	Samyukta	Atthipalli	80	Christine	Capaci
31	Subella	Augustine	81	Lorel	Carrabba
32	JoAnn	Austin	82	Denise	Carrell
33	Eileen	Azzara	83	Deborah	Carroll
34	Debbie	Baer	84	Jamie	Castaldo
35	Aloka	Bagchi	85	Angela	Castano
36	Sumedha	Bailur	86	Brian	Catiis
37	Srinivasan	Balaji	87	Heather	Catizone
38	Bineetha	Balakrishnan	88	Parul	Chadha
39	Jaya	Balasubramaniam	89	Cindy	Chait
40	Jill	Ballard	90	Sourav	Chakrabarti
41	Mousumi	Banerjee	91	Parineetha	Challa
42	Namita	Bansal	92	Sharada	Chandrasekaran
43	Pooja	Bansal	93	Elizabeth	Chang
44	Libby	Barak	94	Gloria	Chappell
45	Oren	Barak	95	Anita	Chatterjee
46	Jennifer	Bard	96	Selena	Chau
47	Katie	Bartocci	97	Sanju	Chaudhary
48	Ashley	Bashore	98	Mayank	Chauhan
49	David	Bean	99	Namrata	Chauhan
50	Rafael	Beauchamp	100	Sajjan	Chauhan



**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**

**Board of Education Meeting Date: July 28, 2020**

**Virtual Meeting Attendee Sign-In**

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	<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
101	Uma	Chellam	151	Aarti	Dewan
102	Lea Ann	Chen	152	Moumita	Dhiran
103	Melinda	Chen	153	Claire	Diallo
104	Qinyi	Cheng	154	Kate	Dobinson
105	Deepsingh	Chhabda	155	Dee Dee	Dodson
106	Seto	Chice	156	John	Doe
107	Krishnaveni	Chimaladinne	157	Bhavna	Doegar
108	Diane	Chiocca	158	Andrea	Dominski
109	Priyanka	Chitra	159	Joe	Dorfman
110	Shachi	Chopra-Nangia	160	C	Dory
111	Jenny	Chou	161	Marnie	Dratch
112	Shikha	Chowdhury	162	Amy	Duguay
113	Eileen	Cicero	163	Nancy	Dunne
114	Martin	Clasby	164	Nancy	Durie
115	Laura	Coen	165	Anita	Dushyanth
116	Anita	Coilpillai	166	Thanvessh Reddy	Edule
117	Brian	Cole	167	Latoya	Edwards
118	Simona	Collino	168	Patrick	Eisen
119	Lea Ellen	Collins	169	Ricky	Ellis
120	Melissa	Collins	170	Noha	Eltoukhy
121	Jana	Colpini	171	Simone	Eltvedt
122	Jessica	Corriveau	172	Donna	Estulin
123	Amy	Coyle	173	Sandra	Faivre
124	Katy	Coyle	174	Arte	Family
125	Joanne	Crain	175	Francesco	Fantone
126	Yamina	Crosland	176	Izabel	Feijo
127	Edward Simon	Cruz	177	Alex	Feng
128	Asima	Cuevas	178	Laura	Feng
129	Domingo	Cuevas	179	Frank	Ferlito
130	Tiffanye	Cummings	180	Jacqueline	Fernandes
131	Bharti	D	181	Jeffrey	Fernandez
132	Gerard	Dalton	182	Neha	Fernandez
133	Naga	Dandemraju	183	Shannon	Ferrara
134	Niloofer	Darbary	184	Roberta	Ferreira
135	Vidya	Darip	185	Carol	Fevola
136	Ajaya	Das	186	Kate	Fisher
137	Sabyasachi	Dasgupta	187	Christine	Fityere
138	Shreya	Dasgupta	188	Kristin	Fiumara
139	Diana	Dattani	189	Kristine	Flynn
140	Vaishali	Dave	190	Elizabeth	Foley
141	Brian	Davis	191	Patti	Foley
142	Jen	Davis	192	Barbara	Fortunato
143	Scott	Davis	193	Valerie	Francois
144	Laurie	de Jong	194	Briana	Frazier
145	Sirisha	Deevi	195	Theza	Friedman
146	Danielle	DeLizzio	196	Adeola	Fujah
147	Anand	Desai	197	James	Fultz
148	Sachin	Deshpande	198	Amruta	Gadre
149	Shekhar	Deshpande	199	Jill	Gagliardi
150	Jyothi	Devalapalli	200	Aswini	Ganta

**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT****Board of Education Meeting Date: July 28, 2020****Virtual Meeting Attendee Sign-In****PAGE 3 of 8**

	<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
201	Ramon	Garcia	251	Larry	Horowitz
202	Parul	Garg	252	Tinece	Horowitz
203	Heather	Garza	253	Joy	Horton
204	Sonia	Gawas	254	Gene	Hsiao
205	Linda	Geevers	255	Anne Marie	Hughes
206	Neet	Gera	256	Anita	Hunsberger
207	Mary ann	Giambagno	257	Kyle	Hutchinson
208	Kristina	Giasi	258	Otinkorama	Hyde
209	Robyn	Gimbel	259	Alexandra	Iturriza
210	Joanne	Glover	260	Karthik	Iyer
211	Johan	Glozman	261	Paramesh	Iyer
212	Michael	Godeny	262	Rekha	Iyer
213	Justin	Goetzmann	263	Lilah	Jacome
214	Pushkar	Gokhale	264	Kiran	Jadar
215	Andrew	Goldfine	265	Sri	Jadhav
216	Sampath	Gollavilli	266	Tanmaya	Jadhav
217	Nivedita	Gopalakrishnan	267	Serena	Jain
218	Barbara	Gould	268	Michele	Jaworowski
219	Hannah	Goulding	269	Nabil	Jemal
220	Animesh	Goyal	270	Tyshawn	Jenkins
221	Randi	Greenhouse	271	prakash	Jha
222	Cathy	Gregorio	272	Rashmi	Jha
223	Brandi	Grove	273	Sarah	Jiang
224	Rashad	Grove	274	Helen	Jin
225	Solomon	Guhl-Miller	275	Shanshan	Jin
226	Pranitha	Gundra	276	Lauren	Johnson
227	Aakashay	Gupta	277	Olin	Johnson
228	Aman	Gupta	278	Morgan	Jones
229	Harsh	Gupta	279	Ashish	Joshi
230	Soumya	Gupta	280	Medha	Joshi
231	M	H	281	Kimberly	K
232	Kimberly	Haines	282	Rajat	K
233	Meera	Hajarnis	283	Soma	K
234	Mitali	Hajarnis	284	Suraj	Kacham
235	Kaity	Haley	285	Kuma	Kalaria
236	Avanti	Handa	286	Shae	Kalyani
237	Mary Ann	Harpel	287	Maya	Kamath
238	Omar	Hassan	288	Stuti	Kapoor
239	Rakiya	Hassan	289	Madhuri	Karamsetty
240	Heather	Hawes	290	Mamta	Kashyap
241	Kim	Haynes	291	Dave	Katz
242	Brandi	Hebert	292	Jill	Katz
243	Mahdi	Hedhli	293	Goldi	Kaul
244	Jill	Herbst	294	Megan	Keeney
245	Tanya	Herriott	295	Kimberly	Keiffer
246	Marissa	Hine	296	Darcy	Kelemen
247	Shohini	Holden	297	Kacie	Kellerman
248	Susan	Holscher	298	Jennifer	Kelley
249	Robert	Holt	299	Evy	Kellogg
250	Regina	Honore	300	Laura	Kellogg-Abraham

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	<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
301	Andrea	Kempler	351	Nancy	Lin
302	Matt	Kempler	352	Qing	Lin
303	Shelley	Kendall	353	Diane	Lincoln
304	Padmavathi	Kesavan	354	Aruna	Lingaiyah
305	Leslie	Kessler	355	Tarkh	Lingamallu
306	Robbana	Khalid	356	Joyce	Liu
307	Rafeya	Khan	357	Siwei	Liu
308	Gunjan	Khare	358	Victoria	Locane
309	Jui	Khatal	359	Alison	Lockman
310	Rachel	Khatinsky-Hedhli	360	Kimberly	Lowney
311	Maneesh	Khatri	361	Martha	Luszcz
312	Samantha	Kim	362	Stephen	Lyon
313	Becki	King	363	Neiva	Machado
314	Renee	Knapik	364	Geeta	Mahajan
315	Andrea	Knorr	365	Sharmila	Maheshwari
316	Susan	Kolker	366	Nola	Maingi
317	Tina	Kommareddy	367	Dharam	Makhijani
318	Praneeta	Kondragunta	368	Emily	Makhijani
319	Sri	Kongara	369	Aashish	Makkar
320	Janey	Kraft	370	Evangelos	Malakates
321	Leslie	Kraham	371	Smita Annie	Malickal
322	Emily	Kratz	372	Nivedita	Mallina
323	Yuko	Kravis	373	Roja	Mamidyala
324	Shilpa	Krishnappa	374	Manoj	Mangla
325	Beverly	Krocker	375	Lori	Marabella
326	Patti	Kuczmariski	376	Veronica	March
327	Ekalabya	Kumar	377	Shweta	Marda
328	Jayasudha	kumar	378	Becky	Marks
329	Ovya	Kumar	379	Kelly	Marshall
330	Prajeeth	Kumar	380	Nicole	Martinez
331	Sangeeta	Kumar	381	Varun	Marwaha
332	Senthil	Kumaraswamy	382	Antonietta	Matarese
333	Mohan	Kunam	383	Ashley	Matrale
334	Kristy	Kyriakopoulos	384	Ajay	Matta
335	Cheryl	Lande	385	Anant	Matta
336	Kathy	Lane	386	Priti	Matta
337	Robin	Lange	387	Biplab	Mazumdar
338	Joanne	Lasky	388	Megan	McCormick
339	Rafael	Laufer	389	Arvae	McCreary
340	Alexandra	Lawrence	390	Lee	McDonald
341	Amy	Lazarus	391	Renee	McFall
342	Sarah	Legins	392	Maryann	McMahon-Nester
343	Chris	Lemmond	393	Khushboo	Mehandru
344	Rose	Leonard	394	Veronica	Mehno
345	Ephram	Levin	395	Pooja	Mehrotra
346	Randi	Levine	396	Raghav	Mehrotra
347	Susan	Levine	397	Jubin	Mehta
348	Lynda	Levy	398	Manal	Mehta
349	Fang	Li	399	Priyanka	Mehta
350	Jianming	Lin	400	Amy	Meredith

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	<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
401	Jamie	Micallef	451	Sejal	Pandya
402	Patty	Middlemiss	452	Sandhya	Panicker
403	Michael	Miller	453	Sudhakar	Papaganti
404	Lucia	Mirabella	454	Patra	Pappas
405	alan	Mississippi	455	Shaila	Parekh
406	Liza	Mistry	456	Vrishali	Parker
407	Eshika	Mitra	457	Bhumi	Patel
408	Nilesh	Mohapatra	458	Meghna	Patel
409	Loi	Moliga	459	Monica	Patel
410	Theriesa	Monge	460	Shaifali	Patel
411	James	Moore	461	Veena	Pathak
412	Lynne	Moore	462	Katie	Pedley
413	Jessica	Morgan	463	Tatyana	Peng
414	Sheryl	Morro	464	Kenneth	Perez
415	David	Mostello	465	Valerie	Perhacs
416	Tilottama	Mukherjee	466	Harini	Perla
417	Maureen	Mulhall	467	Enid	Perry
418	Sanchit	Mullick	468	reena	Person
419	Lindsay	Mulshine	469	Theresa	Pettersson
420	Deanna	Munoz	470	Haritha	Pichala
421	Priya	Muppala	471	Melinda	Piergrossi
422	Catherine	Muto	472	Sarah	Piuggi
423	Raju	Myadam	473	Hima	Polamarasetty
424	Adam	Naddelman	474	Prajnya	Pradhan
425	Dana	Naddelman	475	Aditya	Prasad
426	Jackie	Nagin	476	Ria	Prasad
427	Anish	Nagireddy	477	Gala,	Priti
428	Mindi	Nahoum	478	Diane	Procaccini
429	Bharati	Narang	479	Alison	Prussing
430	Alison	Nass	480	Nathan	Prussing
431	Melissa	Naud	481	Sanjeev	Punjabi
432	Deepak	Nayak	482	Mary	Qu
433	Pragati	Nayak	483	Audrey	Quinn
434	Diana	Negoita	484	Susmita	R
435	Indhupriya	Nehru	485	Lakshmi	Rachapudi
436	Nicole	Nelson	486	Rekha	Ragavan
437	Daniela	Nita	487	Ritu	Rai
438	Mary	Nugent	488	Veerla	Ram Rao
439	Gaurav	Oberoi	489	Hari	Rama
440	Lisa	O'Connell	490	Kumar	Ramaswamy
441	Maureen	O'Connor	491	Lakshmanan	Ramaswamy
442	Christine	Olenchalk	492	Annie	Ran
443	Karen	Orlovsky	493	Suman	Rana
444	Barbara	Osburn	494	Geetha	Ranasinghe
445	Hirenkumar	P	495	Ritvik	Rangaraju
446	Lisa	Pacifico	496	Ruchi	Rangaraju
447	Mani	Padmanaban	497	Adi	Rangayyan
448	Elizabeth	Page	498	Arun	Rao
449	Simer	Pal	499	Natalia	Raof
450	Mira	Pandya	500	Divya	Raskonda

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	<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
501	Ajay	Rathi	551	Charmie	Shah
502	Sharon	Refsin	552	Dipali	Shah
503	Gangadhar	Reganti	553	Pragna	Shah
504	Robin	Resnick	554	Reena	Shah
505	Jennifer	Riccards	555	Sejal	Shah
506	Jeff	Rice	556	Shilpa	Shah
507	Katherine	Robertson	557	Mihir	Shankar
508	Elaine	Robin	558	Alok	Sharma
509	Chrisine	Robinson	559	Ansh	Sharma
510	Jennifer	Robinson	560	Maanya	Sharma
511	Debbie	Robl	561	Monica	Sharma
512	Chiaki	Rochkind	562	Mukta	Sharma
513	Kaitlyn	Rokita	563	Dipalee	Shastri
514	Michael	Rosa	564	Lisa	Sheffield
515	Wendy	Rosenthal	565	Mark	Sheffield
516	Robert	Rossi	566	Michele	Shio
517	tracey	Rowley	567	Irina	Shpilman
518	Arpita	Roy	568	Abdul	Shroff
519	Pamela	Rubboo	569	Rukshana	Shroff
520	Carl	Ruppin	570	Deborah	Siano
521	Michele	Russo	571	Nitin	Sibal
522	Charm	S	572	Nicole	Signore
523	Nivedithaa	S	573	Amrita	Singh
524	Vidhya	S	574	Chetan	Singh
525	Corey	Safran	575	Ekta	Singh
526	Priyanka	Sahay	576	Marianne	Skau
527	Danielle	Salapatras	577	Karen	Slagle
528	Emily	Saleh	578	Katie	Slater
529	Bruce	Salmestrelli	579	Kathy	Slothower
530	Harini	Sampath	580	Tammy	Smedley
531	Scott	Samuels	581	Ebria	Smith
532	Nima	Sanghvi	582	O'Lanre	Smith
533	Marissa	Santiago	583	Sarika	Soman
534	Michael	Santoro	584	Swapna	Somasundaran
535	Anusha	Saran	585	H	Soni
536	Kanchan	Sarda	586	Kunal	Sood
537	Sanchita	Sarkar	587	Katrina	Souder
538	Krithik	Sasikumaran	588	Amber	Spataro
539	Siddharth	Satish	589	Michele	Spector
540	Eileen	Sattiraju	590	Suchitra	srinivas
541	V	Scavo	591	Lakshmi	Srinivasan
542	Jean	Schanz	592	Vaidehi	Sriram
543	Joyce	Schenker	593	Mayank	Srivastava
544	Kyle	Schimpf	594	Surabhi	Srivastava
545	Katie	Seitz	595	Robert	Stalzer
546	Marianne	Selander	596	Lisa	Stamile
547	Jessica	Seth	597	Willmia	Standfiord
548	Lauren	Sgro	598	Jacqueline	Stein
549	Ra	Sh	599	Shaundrika	Stevenson
550	Charmi	Shah	600	Lauren	Stopa

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	<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
601	Petty	Sukarsaatmadja	651	Henry	Wang
602	Wenjing	Sun	652	Justin	Wang
603	Jennifer	Sung	653	Serena	Wang
604	Vujwala	Swarna	654	Lesley	Wargo
605	l	t	655	Matthew	Wargo
606	l	t	656	Shauntay	Watkins
607	T	T	657	Michael	Welborn
608	Emi	Tafoya	658	Vivian	Weng
609	Naushin	Tamboo	659	G.	White
610	Anu	Tanya	660	Lizzie	Williams
611	Melanie	Tard	661	Jenna	Wilush
612	Vani	Thalan	662	Kelly	Wishart
613	Raghuramireddy	Thambireddy	663	Lisa	Wolfe
614	Soumya	Thirunagari	664	Anne	Woo
615	Michael	Thompson	665	James	Wray
616	Nilam	Todkar	666	Margo	Wray
617	Samantha	Tognela	667	Russ	Wray
618	Milene	Tomim	668	Allison	Wu
619	Jonathan	Tong	669	Albert	Xiao
620	Eileen	Tresansky	670	Adora	Y
621	Shan	Tripathy	671	Reiko	Yanagi
622	Hiya	Trivedi	672	Meng	Yang
623	Michael	Trokenheim	673	Edward	Ye
624	Nancy	Tummillo	674	Eric	Yee
625	Rachna	Tyagi	675	Linda	Yee
626	Don	Vadakan	676	Zinnia	Yoon
627	Joan	Valcin	677	Grace	Yu
628	Kalyani	Valluri	678	Saman	Zeeshan
629	Monique	van Perlstein	679	Allen	Zheng
630	Sudhir	Varma	680	adam	-
631	Seema	Vasagiri	681	AK	-
632	Seema	Vashisht	682	Aparajitha	-
633	Ganesh	Veezhinathan	683	B.B.	-
634	Sunita	Vellanki	684	charu	-
635	Gita	Venkateswaran	685	chau	-
636	Jyoti	Venketraman	686	dhaya	-
637	Jerry	Verma	687	essxgrl	-
638	Jessica	Verrault	688	esteban	-
639	Shanku	Vijay	689	FS	-
640	Vinay	Vijayan	690	geetanjali	-
641	Dennis	Vinson	691	Kang	-
642	Sandeep	Virk	692	Kavitha	-
643	Caryn	Vlassenko	693	kinnary	-
644	Alan	Vogel	694	Lawrence	-
645	Emily	Vorp	695	LeeAnn	-
646	Lakshmi	Voruganti	696	lissette	-
647	N	Wadhawan	697	loretta	-
648	AnnMarie	Waidelich	698	Mahua	-
649	Michelle	Walsh	699	malini	-
650	Sujata	Walsh	700	May	-

