

BOARD OF EDUCATION MEETING MINUTES
September 1, 2020

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, and on August 28, 2020, to the Home News Tribune, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 24, 2020, posted on the district website on August 28, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020, and on August 28, 2020.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	WWPEA Sidebar Agreement; WWPSA MOU
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Docket # A-01909-19T1; MER-L-000379-20
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:34 p.m. via Zoom. The following members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish
Ms. Dana Krug

Ms. Graelynn McKeown
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT'S COMMENTS

Ms. Kaish provided the superintendent the opportunity to make opening comments.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold welcomed members of the public and the Board to the September 1, 2020 BOE meeting. The superintendent recognized several staff members for their work in ensuring the District's opening, including the four reopening subcommittees that worked on the WW-P Restart and Reopening Plan. The Curriculum & Instruction subcommittee included Dr. Pamela Nathan, district supervisors, teachers and administrators. The Health and Wellness subcommittee consisted of Mr. James Earle, Dr. Lee McDonald, nurses and counselors. The Operations and Facilities subcommittee, led by Dr. Russo, included Food Service, Transportation, Building & Grounds, and several other departments. The Technology Team included Rick Cave, Allan Johnson, Harry Doctor, Russell Wray, and others. He thanked the Human Resources Department, including Charity Fues, Patrick Duncan and their team. He also thanked the Special Services Department, including Karen Slagle, her team, and special education staff members including OT/PT, Speech, and Child Study Team members. He gave special thanks to representatives of the WWPEA who participated in committees, planning, and food drives. Dr. Aderhold noted that the Education Association worked with Dr. Nathan, Mr. Earle, and the NJEA to raise \$18,000 for books for students and also organized book drives and pizza nights for families in need. He thanked the WWPEA, including Andrea Bean, Russell Wray, and all of the administrators for their fundraising efforts to purchase backpacks and school supplies for families in need. He thanked Mark Wise and Sue Totaro for coordinating the virtual new teacher training. He expressed appreciation to Marcey Behler, Cathy Muto, and the food service team for bringing forth food distribution over the summer for families in need, which was a collaborative effort involving community partners and Sodexo staff. Dr. Aderhold reported that WW-P would welcome back in-person staff members tomorrow to get acclimated to the school environment before students are welcomed back on September 8.

Dr. Aderhold took a few moments to go over some of the big picture components with respect to some of the procedures for the upcoming reopening.

After 4 P.M. on September 2, high school and middle school schedules will go live. After 4 P.M. on September 3, Pre-K through 5 teacher assignments will come out. For those who will be receiving transportation, there is a limit of 11 students per bus, and transportation information is in Genesis. Parents must complete all mandatory forms before they can access those schedules. For parents sending students in district, here are several reminders; 1) there is a screening form that must be completed every day at least 30 minutes prior to school, 2) please ensure that students leave for school with facemasks, they must be wearing them 3) please send students with pre-filled water bottles as water

fountains will be turned off, and 4) please be mindful of keeping students home if they are not feeling well. Dr. Aderhold reiterated that facemasks, handwashing and social distancing are some of the key components to ensure we are not spreading COVID-19. He explained that only certain doors would be open for entry into each school where bio scanners will check the temperatures of students and staff. Parents who have students attending virtually will receive letters from teachers with the Google Zoom codes. Classroom codes for grades 6-12 will be in Genesis. Dr. Aderhold again thanked the staff and everyone for all the time and work they did to prepare for the opening.

BOARD PRESIDENT'S COMMENTS

Board President Kaish explained that there was an earlier executive session at which the meeting was called to order.

PUBLIC COMMENTS

Board President Kaish opened the first opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this first opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting and are included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Elizabeth Shieh Fiuczynski, 1 Dorset Ct, Princeton, 08540 wrote:

"I want to start by saying that we are deeply grateful to the school board for all the ongoing efforts to keep our children safe. Our family does not take the devastation of COVID-19 lightly. We lost my mother (the children's grandmother) in April to COVID-19. We therefore take all the precautions we can when it comes to my father (their grandfather), as well as everyone around us, out of respect and hopes for beating this virus collectively. All that said, we also do not take mental and physical well-being lightly, especially during this unprecedented time of ever present stress. Movement, especially with the inevitable and exponentially increasing virtual/screen time currently, is vital for our developing Tweens and Teens. As a parent, I do the best I can to encourage it, but it is not sufficient. The thrill and fun and challenge of school sports provides extra motivation and camaraderie. We strongly believe that the choice to participate in school sports is an essential one, and it will be a strong contributor to all of our children's well-being. Our wish and ask, which I'm sure is echoed here a great deal today, is that our children can be given the choice to participate in school sports. We have extreme respect and appreciation for all of the health data and guidelines, and discuss it as a family daily. School sport 'participation' could understandably look different this year and can and should be modified with strict social distancing measures in place. Nonetheless, at least the kids would be moving, while learning how to cooperate and adapt as a team during these challenging times. Local club sports have recently been able to resume safely following strict health and safety precautions and health guidelines (such as daily pre-screenings, masks, distancing belongings, limited/no contact, frequent sanitization). Thank you for your time, and for being open to hearing from the parents and families, who want, above all else, overall mental and physical well-being for our children. This mental and physical well-being is at the root and foundation of their learning and growth, as well as how they will help others around them. It is vital now, as well as when we navigate and move forward into a stronger and healthier future together."

Pamela Grund, 188 Conover Road, West Windsor, 08550 wrote:

"Board President Michele Kaish:

No one disagrees that our Superintendent, Board and Administrators should make our return to academics their top priority - but it shouldn't be their only one. Athletics is just as important as academics and is a key part of the district's commitment to the Whole Child/Every Child and the Social and Emotional Learning of our students.

Dr. Aderhold stated: "It is our intention to honor the input of our school community and to meet the needs of all students and the realities of each family under the allowances provided by the NJ Department of Education and Governor Murphy." For academics, community input was considered and used to develop choices for our students and families. Safety practices and protocols were established with the health, safety and wellness of our students as a priority. We need to apply the same logic and due diligence to athletics and provide solutions that work for our student athletes.

Dr. Aderhold also stated that we need to provide "structure and normalcy in a time of crisis and concern." What better way to provide that sense of normalcy than through sports? The governing body of NJ High School sports, the NJSIAA, has provided guidance to safely return to sports this fall and the Governor supports this effort. Our student athletes need the "in person" experience that sports provide to balance their virtual lives. I agree with Dr. Aderhold that "teens will be teens" but believe that encouraging healthy behavior will minimize the temptation for bad ones. More importantly, athletics will provide mental stability and reduce stress during these unprecedented times.

Our Superintendent, Board of Education and Administration deserve a standing ovation for their efforts to provide choice for our academic return. They need to finish the job and provide our athletes with the same choice. Some of the same safety protocols in place for academics can be applied to athletics, such as permitting students to waive district provided transportation and daily temperature checks. Offer our coaches a phased in approach to their salaries this fall. Call emergent board meetings when needed. Their our solutions to make this work.

The reality is that our rate of transmission, positivity rate and hospital admissions continue to trend favorably for Mercer County and NJ. We can compete safely within our district and with our conference families. #LetThemPlay

Sincerely,
Pamela Grund"

Davin Agrawala, 21da0012@wwprsd.org, West Windsor, 08550 wrote:

School sports are absolutely necessary for the players and coaches in high school. They are a lifestyle, more than a sport. A Family. Taking this away is not only devastating for players, but also for a complete school experience and seeing as though as of now, it is only WWP, and one or two other school with cancelled seasons in out entire conference, there is absolutely no reason to cancel fall sports. Club sports are still happening, most other schools are still finding a way to play and so can we. You just need to give it a chance and come up with a compromise.

Daniel Grund, 188 Conover Road, West Windsor, 08550 wrote:

"Board President Michele Kaish,

How can we accept and respect our district's decision when other districts are moving forward? We weren't even given a chance to test the season. #LetUsPlay

Sincerely,
Daniel Grund"

Beth and Luke Kiernan, 2 Benjamin Court, West Windsor, 08550 wrote:

" September 1, 2020

Michele Kaish, WW-P School Board President,
WW-P is failing to protect our Student Athletes

As you know, WW-P is the only suburban school in the Colonial Valley Conference not participating in the Fall Sports Program. We are now an outlier among our peer schools, and your actions have put our student athletes at a much greater risk.

Instead of participating in a controlled sport, being guided and supervised by their coaches and trainers, you have left the student athletes to their own devices. Our student athletes will be playing sports, hanging out with each other, and doing other activities (instead of organized sports) – all on their own. You have left our student athletes to watch their peers in surrounding schools participate and play. You have opened them up to depression and put them in danger of self-harm. You have taught them to be fearful, not responsible. You have taught them to hide instead of strive. The damage you are doing to our student athletes is far greater than any chance of a virus harming them. How did we get to this point?

9 days after the presentation of WW-P Restart and Reopening Plan we received the letter cancelling our Fall Sports Program. 9 days!

What had changed in those 9 days? Looking at Dr. Aderhold's letter here are a few examples of what he used to justify the decision:

1) Dr. Aderhold is concerned about the increased RT – Rate of Transmission

Dr. Aderhold cites in his letter that the RT (Rate of Transmission) had increased from .8 in June to 1.32 in August. In reality, the RT had increased at that time due to a statistical dumping of 600-700 prior cases by Quest on 7/23, thus inflating the August numbers. As of this letter, the RT in NJ is estimated at .9 (NJDOH).

2) Dr. Aderhold fears an increase risk of infection if sports are played.

Dr Aderhold goes on to cite how competing against other districts increases the risk of infection to our students and invalidates the efforts to keep the schools safe and open. Yet, Club sports and Little Leagues have been practicing and competing all summer long with the Governor's approval. There has not been an increase of the number of infections across the state, county, or in our two towns.

3) Dr. Aderhold is following the direction of those In State and Out of State Colleges that have cancelled programs

Dr Aderhold goes on to cite some of the college conferences that have been cancelled. Comparing college sports program to high school sports programs is not a fair comparison. College sports play schools in different states and travel to different areas. College infections are not typically linked to sports, but to college parties.

Dr. Aderhold sent an email on August 24th after he received pushback from athletes and parents on his decision. He cites several things that are confusing.

1) Schools have gone virtual

130 schools in NJ have chosen to go virtual. Yes, but that has nothing to do with outdoor sports programs. As per the Governor, even though school may be virtual, their students can still participate in fall sports programs.

2) NJSIAA's guidelines for school sports does not include masks and distancing while playing.

Dr. Aderhold cites Gov Murphy's mask and distancing rule – not the NJSIAA's guidance for High School sports which specifies masks on the sidelines but not during play (Phase 2 of the guidelines since 6/15)

The NJSIAA's guidelines have been approved by the Governor, why would these guidelines not be approved by WW-P?

3) Limiting student interaction outside of Cohorts

He also states that to maintain the safety of the academic environment, he has limited interactions outside of student cohorts. The students are not in quarantine and will be interacting with other students outside of the school setting.

WW-P school Board should revisit this decision immediately. This decision was made too early. It was made without flexibility. It was made unilaterally, using fear, not facts, as its basis. Our students deserve the chance that all other student athletes in this conference, county and state have been given. WW-P is an outlier – and this time it is not a good thing.

Sincerely,

Beth and Luke Kiernan

(John and Luke, Class of 2021 and South Varsity Soccer)"

Zhanna Sheykhet, 2 Shelley Ct, Princeton Jct, 08550 wrote:

To Michele Kaish-Board President. Let me start by saying that we respect the time and discussion and review that went into the decision to go back to school and sports/clubs resuming by everyone involved. We are asking and hoping for an opportunity to work with all parents, coaches, BOE, administration to revisit the decision regarding cancelling fall sports and allow for a "modified" return to fall sports plan for our school district that would be supervised and follow guidelines outlined and supported by the NJSIAA and the Governor. The mental and physical well-being of our kids is of utmost importance as is with all staff involved. If we as a school district pledge ourselves "to develop the Whole Child" then we need to balance this semester with academics and extracurricular activities as we have in previous years otherwise the mental and physical well being of our children is impacted. If we can come up with a hybrid academic model, we can try to create a modified fall sports model by working together. All summer long youth outdoor sports have been in safe practice and play around the state and there has not been any direct correlation to an outbreak related to outdoor youth sports. We ask that you please reconsider allowing the student athletes to return to play this season as have the majority of NJ school districts while following the guidelines put in place by NJSIAA and Governor Murphy. Thank you.

Melanie Wilhelm, 44 Slayback Drive, West Windsor, 08550 wrote:

"Dr. Aderhold prematurely cancelled the Fall athletics season. The reasons that he cited to cancel the season were either generalized statements about safety or quoting statistics that ultimately had no impact on our community. The transmission rate remains below 1.0 and as of August 13th, Princeton Hospital has zero COVID patients. In fact, there are only 484 people with COVID hospitalized in the entire state. It is unreasonable to wait for this virus to be fully eradicated before we move forward with living.

Per the NJSIAA 100,000 NJ children participated in organized sports in July and August without any negative impact to the players, coaches, family or the community. This includes wrestling, lacrosse, basketball, soccer, baseball, softball, and many high schools that began football practice in July. I am not asking that this school district do anything different than virtually every other school district in the state is doing. Hundreds of NJ schools have figured out a way to play. Thousands of students are playing this fall while our kids are sidelined. We have already wasted two months for our children to engage in meaningful activity and interaction that would have given them the opportunity to relieve the stress and isolation that they have had to bare for nearly 6 months.

As it stands, athletes are now forced to leave the district to pursue the Whole Child experience that is WWP's very own motto.

There is still time to reinstate fall sports and I implore you to Let Them Play."

Catherine Ponticciello, 4 Brookfield Way, West Windsor, 08550 wrote:

I would like the school district to reverse its position on canceling the fall sports program. There are many students that feel overlooked in our district's competitive academic environment and where they fit and find their value within the school setting is on a playing field. Their sport is their identity and our athletics program has been their outlet to show their talent and bond with peers. To return to the pressure of a school year without the opening of sports, competition, and the ability to express themselves on the field is the wrong decision. Our district needs to allocate the resources and plan for a season like the surrounding districts have done. We must show our student athletes that they are supported.

Adina Kasof, 19 Hereford Drive, Princeton Junction, 08550 wrote:

"As a West Windsor family with 2 athletic boys, we are very disappointed with Dr. Aderhold's unilateral decision to cancel sports for WW-P this fall. We are struggling to understand how and why such a decision was reached. The Covid numbers in Mercer County are so low, there is little threat to

the athletes, coaches or the community. Our Governor and NJSIAA are supportive of sports resuming. One of our sons has been participating in travel baseball since June. His team has safely and successfully practiced twice per week and participated in numerous regional tournaments throughout the summer. Our other son was looking forward to playing highschool football this fall. While we value the importance WW-P puts on education, we want a return to school this fall that allows the students to participate safely in outdoor activities as other townships around us are doing. We pay so much in taxes that we believe our township should be able to find a way to resume in person education as well as activities. Thank you."

Ed Haemmerle, 533 Village Road West, Princeton Junction, 08550 wrote:

"Michele Kaish,

Good evening and thank you for the opportunity to have my voice heard. One simple question? Is the cure worse than the disease? Are we taking what is and was a serious illness for a segment of the population and turning it into a vastly larger problem that is going to reverberate its harms for decades to come into our society? How much more of the lockdowns do you think our children can handle? How much more TV watching? How many more video games? What does 12 hours a day of phone usage do to the undeveloped brain? What about increased drug use, alcohol usage, domestic violence, depression, obesity, hopelessness and fear? How much time do we have before we permanently damage our children? While we focus on a threat to children that is statistically less dangerous than the regular flu. Are we going to let fear fog our ability to comprehend the vast amount of Covid data being collected around the world? We now know who is at risk from Covid 19, we know who and how to protect the vulnerable and we also know the physiological damage caused by closing down society. I'm confident WWP can figure out a way to walk and chew gum. We can figure out a way to have academics and athletics providing normalcy in two different spectrums of our childrens consciousness.

WWP opening athletics isn't going to somehow change the world trajectory on this problem and I'm surely not suggesting the school board or the superintendent is responsible for the place we find ourselves. But geez, can someone please in this moment in time, be the one that stands up against fear driven policies and moves that one chess piece in the right direction so that maybe one kid, has a reason to get up in the morning to exercise, to laugh, to live and to have a meaningful interaction with another human-being. Our battle here is not against Covid in our schools we are in a battle for the protection of our children's mental wellbeing. Thank you for your time."

Jane Grecsek, 20 Dunbar Drive, West Windsor, 08550 wrote:

"If you haven't felt a really hot day make you weak, stood in the freezing rain or felt your feet turn to ice while playing soccer, then you are not an athlete. Athletes will play in any condition as long as they can play. They don't feel a thing - they just want to play. They just keep going, no matter what. They just keep going. Through a pandemic. Through school closings. Through no graduation and no proms. Through wearing masks and concerned parents. Through not seeing their friends and being scared to death by what you hear. They just keep playing. You take away the field. You stop the play. They can't keep going."

Gary Grund, 188 Conover Road, West Windsor, 08550 wrote:

"Presiding Officer:

Less than 8% of high school athletes go on to play varsity sports in college.

Which means 92% of the athletes have only 4 years to be part of an athletic team. Four short years to learn the values of competition, sportsmanship, team work, and make the fond memories they will have for the rest of their lives.

These kids have another 40 plus years to worry about work, caring for a family, and building a better society.

The lessons learned in high school sports contribute to all these endeavors. How can you take this away from these hard working, fun loving kids?

Let them play!!!
Go Pirates 2020!!

Sincerely,
Gary Grund"

BRIAN Mayer,31 Cranbury Rd, Princeton Jct, 08550 wrote:
"9/1/20

West Windsor-Plainsboro Board of Education Meeting
To Michele Kaish Board President:

My name is Brian Mayer and I graduated from WWP in 1990. My wife Heather Mayer graduated from WWP in 1993. My son Morgan is a senior at WWP South and my daughter Ava is a freshman at WWP South. Morgan plays baseball and Ava plays field hockey and softball.

In the 1980's when my wife and I entered WWP High School, we experienced very early why the district was a special environment. We had both great teachers, administrators and coaches. We were taught to focus on our classes but also how important it was to become well-rounded young adults by joining clubs and playing sports. Many successful alumni that I still talk to attribute a large amount of success that they have achieved today to the lessons they learned on the field as a Pirate. Some examples of amazing mentors are Coach Tom Stuart, Coach Brian Welsh, Coach Dave Christiansen and Coach Don Hutchinson. This group of teachers taught life lessons both in the classroom and on the fields. WWP is now fortunate enough to have mentors such as Bryan Fisher, Walt Connors and Jeff Reilly. We need to keep the tradition moving forward of mentors helping students become successful adults.

I have been coaching numerous sports in West Windsor for over a dozen years. I have sat on numerous youth sports boards in the community such as West Windsor Little League and West Windsor Wildcats Football and Cheer. This summer in cooperation with local medical professionals, health departments, and national youth sports organizations, I assisted the West Windsor Little League design and implement a return to play safety guidelines and protocol plan. WWLL obtained proper PPE and launched a summer baseball program that started playing in July. The summer season was huge success with safety compliance being followed, children playing games and the community able to have some pleasure in very challenging times.

In addition, my children played baseball, softball and field hockey all summer long on travel teams against other teams from all over New Jersey, as well as New York, Pennsylvania, and Delaware. No cases of Covid-19 were reported to either WWLL or any teammates of my children all summer long. I commend the actions of the district in the spring because the data and health officials made the case for flattening the curve to avoid further spread of the virus. Today the data, health professionals and Governor Murphy present a different environment. Governor Murphy has backed the return to play guidelines the NJSIAA has instituted. Governor Murphy has also recently approved indoor dining and movie theaters reopening with certain capacity restrictions. Other schools down the street from WWP are planning fall sports seasons. The data is showing us the number of cases, spot positivity rate and daily positivity rate are all way down. Local medical professionals are more concerned with the increase in mental health cases versus low probability of cases due to outdoor sports.

I will conclude with a few questions:

Why can't we have a public discussion about how we can safely return these student athletes to the athletic fields?

What data is needed to be seen in the future to reconsider these decisions?

What happened to the spirit of WWP to not give up on an idea until we have exhausted all resources?

I appreciate the difficult times we live in but now is the time to LET THEM PLAY!

Thank You.

The Mayer Family"

Olin Johnson, 5 Mayfarth Terrace, Plainsboro, 08536 wrote:

"I would like to express my disappointment in the Superintendent Aderhold's decision to forego the upcoming high school sports seasons. Disappointed because high school sports are an integral component of a secondary education and while the superintendent listed "safety" as the primary reason for the cancellation, he provided no definition of what was unsafe and offered no data points that would indicate that playing sports in the fall was unsafe. The governor of NJ and the governing body of high school sports in NJ have both indicated that high school sports are safe to be played. Less than 10 of the close to 1,000 school districts in New Jersey have elected to cancel fall sports. If the superintendent is going to take such an extreme position, he needs to explain the reason thoroughly. Instead, he seemed to only repeat the vague term ""safety"" and quote headlines in his explanation. The explanation letter provided by the superintendent provided no hope, no inspiration, and no light at the end of the tunnel. A letter capped off with the statement the decision was final and would not be changed for any reason. How can someone in a leadership position refuse to be flexible when new information becomes available daily?

This cancellation of fall sports and the way it was communicated has left the student athletes, coaches, and parents in the district feeling betrayed. As if all their hard work and aspirations do not really matter. This is having a negative effect on a populous that has already been beset with adversity for months.

We have some phenomenal coaches in this district. Some of these coaches go beyond their on-field coaching duties to be mentors and guidance counselors to student athletes who struggle academically and may have minimal support at home. I have grave concerns about what will happen to these students without their sport or their coaches. Is the safety of these at-risk student athletes being considered?

The other disturbing aspect of the explanation is that even if we did try and play a season, it would likely end swiftly due to an outbreak. This sounds to me like giving up without trying...something athletes are taught is unacceptable.

This decision and the way it was delivered is sure to cause some families and coaches to reconsider continuing in the WWP school district. Losing only a handful of players and coaches from some of our team sports that are already struggling could foreshadow the death spiral of those sports in our WWP district.

Even if, as the superintendent has told us, it is solely his decision, the board will be held accountable for the results."

Alex Patilsen, 524 Village Road West, Princeton Junction, 08550 wrote:

"To the Presiding Officer,

Sports are an essential part of the high school experience and mean even more to the fall athletes whose season has been canceled. The NJSIAA has ruled that they will have a fall sports season and Governor Murphy approved club sports to resume playing as of July 1st. These sports have been and can be played in a safe successful environment for practices and games. With the use of masks and attention to safety measures having a fall sports season poses no major risk. Let the seniors have that sense of normalcy that they have already been cheated out of. Other schools in the area who are having fall athletics, for the most part, have implemented all virtual learning. This ensures complete safety to those students and their families along with providing options for fall athletes. Studies show that COVID-19 is significantly more viral in indoor settings, one way to combat this is the use of outdoor circulation or complete outdoor interaction. Going all virtual will also guarantee better oversight for practices and games. The board must consider the emotional, social, and physical benefits of having fall sports. Student-athletes are your leaders in class, in the hallways, and of course on the field. They set examples for younger classes and represent WWP in the community. They are more than just athletes, they are well rounded and multi-facilitated people who without sports wouldn't be where they are today. Not only is this season important for those who will be graduating this year, but it's crucial

for WWP's future leaders. The community understands that this decision is not taken lightly and is more complicated than making the decision. But with proper communication between the school board, coaches, and student-athletes we can safely implement a fall season whether that be intramural or even letting them use the school facilities to host practices. It is inevitable that there will be another wave of COVID-19 in the fall and winter. What is to say that winter sports will be canceled or spring? We, as a school and district need to start asking these questions and coming up with the answers that protect and provide our students with a successful year."

Robin Rome, 5 Rutland Court, Princeton Junction, 08550 wrote:

The decision to cancel all fall sports was made without input from student-athletes, their parents, or the community and without any discussion of the impact or potential alternatives. The student-athletes tried to make their voices heard and presented a plan for fall sports that offered safe and compliant solutions based on facts about COVID, NJSIAA guidelines, and their own experiences playing sports with precautions all summer. We still have time to engage them, salvage a fall sports season, and let them know their voices matter. Don't keep them sidelined while virtually every other district in the state is playing fall sports. They deserve better.

Allie Rome, 5 Rutland Court, West Windsor, 08550 wrote:

Hi Presiding Officer Kaish, my comment is regarding accessibility to field space and facilities in our schools. With the cancelation of fall sports and denial of any extra-curricular athletic activity for WWP students, there are limited spaces for students to exercise and play sports recreationally. Opening up field spaces such as the high school turfs after school would greatly help all students. These fields don't have to be open to the public, you could limit them to WWP students. They would provide a way to help athletes and all students stay in shape which would promote all aspects of health. Additionally, it would show that WWP is still an open space for athletes and the district still values the physical well being of a student. Regulation for such areas could be easily enforced and it would promote overall health. Gyms are opened, club teams are practicing, and most WWP recreational programs are functioning. With all this said, the opening of athletic facilities is surely doable.

Luke Kiernan, lukethedukek@gmail.com, West Windsor, 08550 wrote:

Travel soccer continued throughout quarantine with no issues. Why can't we play? #letusplay

Andy Bae, 7201 Rue Terrace, Plainsboro, 08536 wrote:

"When is there going to be any kind of communication between the school board and the student athletes? I can't believe there was none of that making the decision for fall season. Please take a look any other districts. Wwp shows lack of attention and care for athletics. I am proud to have great peers and amazing educators around me, but I am disappointed in WWP school district. Mr. Aderhold and the new Athletic Director needs to take responsibility for the mistakes they made. I am asking for the Athletic Director to have an open conversation with the athletes regarding this issue.

Respectfully,
Andy Bae"

Joshua Sheykhet, 2 Shelley Ct, West Windsor, 08550 wrote:

If we can walk around a school with 399 other kids everyday for 4 hours then why can I not play with my closest friends in my senior year on a huge soccer field when we stand in a formation that is more than 6 feet away from each other.

John Kiernan, Johnwilliamk03@gmail.com, West Windsor, 08550 wrote:

#Letusplay

John Kiernan, 2 Benjamin court, West Windsor, 08550 wrote:

Why is it that we can go to school with 500 people per day for 4 hours a day but we can't play a 11 v 11 soccer game for 90 mins? #Letusplay

Zoumana Konate, 21zK0365@wwprsd.org, Plainsboro, 08536 wrote:

What's the point of having weeks of hybrid, if fall sports are cancelled. Shouldn't it be much worst in your views since we're all going to be close to each other. #LetUsPlay

Sandy Johnson, 5 Mayfarth Terrace, Plainsboro, 08536 wrote:

"I feel a fraction of what I can only imagine the coaches and student athletes feel with WW-P's decision to cancel fall sports. I have heard from many student athletes, and they are devastated, angry, upset, and they feel betrayed. The school district that touts the 'Whole Child' motto is letting down a big portion of their community. This includes all the students that participate in extracurricular activities besides just sports.

This is what sustains the students' mental and physical health. More than ever, we need these extracurricular activities, including sports, to buoy the students through these tough times. We all need the socially-distanced interactions.

I get asked all the time by the students if there is anything, anything the parents can do to reverse this decision because they are desperate and because they are hopeful we are the same team that worked with Dr. Aderhold to fight the state successfully to merge the football team.

I want to be able to say, ""Yes, we looked at all options; yes, we consulted with local pediatricians/school doctors; yes, we reviewed all the local statistics; yes, we reviewed the finances"", BUT have we done our due diligence??? Have we spoken to the local doctors about Mercer and Middlesex counties' transmission rates? The answer is ""No, we have not.""

Because until we have done our due diligence, I feel we preemptively canceled our fall season on the basis of it being ""unsafe"".

How can other school districts in our conference make it work? Because they are willing to put forth the effort and it is important to them.

We have WWP parents that are willing to make it work and will help to to make it work.

Our family has tried our best to support WW-P, with my husband as a football coach and me as president of the Football booster club. We have had great experiences with the administration, coaches, and teachers.

But, I will say that student athletes will have to look elsewhere to ensure their overall needs are met. The academics at WWP are unparalleled, but the sports opportunities have been eliminated preemptively. That does not spell ""Whole Child"" to me.

I implore you to reconsider your decision...for the sake of the children; for their mental health; and for their physical health. Thank you for the opportunity to comments. Wish you all well.

#LetThemPlay"

John Grecsek, 11 Woodland Ct, West Windsor, 08550 wrote:

I have always supported this administration thru this pandemic and appreciate the chance to provide feedback during the process to figure out the Fall School year. However, I am very disappointed in the decision to not allow sports. Sports is a great opportunity for kids to learn many teams skills, grit, and perseverance. These are crucial life skills that are learned on the field. We have such high standards for our academics, why do we not demand the same for our team sports and support the whole child. Do not sit in your seats tonight and do nothing. I supported many of you in your election to the board and will have no reservations to vote you out next election. This is too important for the kids.

The Board President thanked Mr. Toscano for reading the comments and thanked everyone who commented as well as those who sent emails and texts. Ms. Kaish addressed some of the concerns raised by the public comments. She explained that the Board members represent the entire community and are

responsible to the thousands of students and staff that make up the WW-P community. She also explained that Board member decisions are bound by a code of ethics. She ensured the public that the Board members are listening to their concerns and care deeply about the community. She explained that the decision regarding sports is ultimately up to the superintendent and not the Board, but the Board supports the Superintendent's decision.

As there were no other public comments at this time, Board President Kaish closed the first public comment section and offered the superintendent the opportunity to respond to the public comments.

Dr. Aderhold responded to the comments regarding athletics, explaining that the District must take into consideration the health, wellness, and safety of the entire WW-P community. He conveyed that the District must be focused on curricular activities during this time to ensure a safe opening for students that need in-person programs. The superintendent reminded the public that a sidebar agreement was approved in July for coaches to provide virtual online connections with teams. He explained that the decision to suspend sports was not made lightly and was made in consultation with outside experts.

Several Board members expressed their appreciation for the public comments and shared their personal experiences and involvement in sports and their personal experiences with COVID-19. All of the Board members that commented relayed that the decisions regarding sports were made for the health and safety of the entire community and were not made lightly.

Ms. Kaish thanked the Board members for sharing their experiences.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on August 25, 2020, and received an update from Dr. Aderhold and Mr. Earle on the progress of implementing the 2020-2021 WW-P Restart and Reopening Plan. The Committee reviewed the following policies: P 1649-Federal Families First Coronavirus Response Act; P 5310- Health Services; P 7420-Hygienic Management; P 8441-Care of Injured and Ill Persons; P 8600-Student Transportation; P 8613- Waiver of Student Transportation; and P 9150-School Visitors. With the exception of P 8613, these policies were approved for emergency adoption on the July 28, 2020 BOE agenda. The committee recommends these policies for second reading and approval on the September 1, 2020 BOE Agenda. The District has completed the screening and interview process for the Diversity Equity and Inclusivity Coordinator position. The recommended candidate will be on the September 1, 2020 BOE agenda. The committee reviewed the 2020-2021 CJ Pride agreement. The committee recommends the agreement for approval on the September 1, 2020 BOE agenda. The committee reviewed the 2020-2021 Nursing Services Plan and recommends the plan for approval at the September 1, 2020 BOE meeting. Special Education Review consultant PCG has completed the virtual survey for administrative staff. District officials will be meeting with PCG consultants to discuss next steps for in-person interviews. The Committee received an update on referendum projects. HVAC contractors continue with low impact work and electricians are running wire in various areas in the building at HSN. Work at HSS is making good progress and will be moving to 2nd shift work soon. Steel was delivered for the HVAC project at MRS and work will begin within the next few weeks. Security vestibule renovations are underway and waiting for specialty glass to be delivered. Fence posts for the new bus lot at HSN have been installed with fencing to follow. GMS construction is moving along well and is on target for completion on the designated date. Contractors at CMS have mobilized and construction is underway;

trees have been removed and site work is in progress. Bathroom renovations at DNE are near completion and renovations are set to begin at Wicoff in the next few weeks. The front parking lot at HSS is being paved and is on schedule for completion before the start of school. The district equity team met in early August to discuss goals for the 2020-2021 school year and plans for the Administrative Retreat. The team designed and offered a training focused on racism in schools, and antiracism. The team also provided training for new staff during New Teacher Orientation. Mr. Earle and Dr. Aderhold met with the African American Parent Support Group in early August to continue diversity, equity, and inclusivity work.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on August 10, and on August 25, 2020. Dr. Nathan shared a few slides with the district's AP results with the committee. This was the first year our students took the exam remotely. WW-P students performed similarly to when they took them in person. A presentation will be delivered for AP results at our next meeting. Dr. Nathan shared that administrators have been working hard behind the scenes to get agendas and presentations ready for staff professional development on Wednesday and Thursday (Sept 2-3). Opening days include learning around safety protocols, mandatory training, professional development and community building with staff as we kick off the new school year. Dr. Nathan shared with the Committee the numerous virtual summer professional development offerings and opportunities for staff throughout August. These virtual sessions range from learning about Zoom, Math Workshop, Literacy, Equity and Inclusivity, building relationships, and SEL in our hybrid and virtual classrooms. Staff attendance has been unprecedented. The Committee recommends approval of several curriculum documents that are either new or revised. A formal presentation will be conducted at the next board meeting, as additional documents will be added. Curriculum revisions and creation are part of an on-going cycle of improvement that allow our courses to reflect the most current content, thinking, standards and skills for student achievement. The list of revised curricula for approval are on the September Board agenda for approval. The Committee reviewed the District Professional Development Plan and District Mentoring Plan and recommends the approval of the Statement of Assurance for the 2020-2021 school year to the New Jersey Department of Education, pursuant to N.J.A.C. 6A:9C-4.2. The Committee recommends the Foundation for Educational Administration (FEA) to provide mentoring management services for new administrators in the district and to reimburse new administrators for the cost of their mentor. The Committee recommends the approval for six staff members to attend a virtual PLYOGA Educator Certification training. The Committee also recommends approval for district-wide licensing of Pear Deck premium access, allowing teachers and students to use technology to connect, collaborate, create, learn and build skill sets in virtual and hybrid learning environments.

Finance Committee

Board member Louisa Ho reported that the Finance Committee met virtually on August 10, 2020, to review and discuss the school reopening plan. Dr. Aderhold shared that scheduling at the middle school level has dominated the work recently. Many parents have asked to change their selections, most wanting to go to the remote learning program. Staff have notified us of their needed accommodations due to the pandemic. About 27% of the staff have requested some type of accommodations. The district will produce and publicize a series of videos explaining some of the new aspects of how the schools will operate. However, there will be some changes that will develop shortly before school opens and we will not have time to produce videos about them. Bus transportation has had to wait until school schedules were created to create bus routes. There is a cap of 11 students per bus. This is a huge challenge for the district. A letter will go out this evening stating that Wicoff will not open. Special education: certain programs will be providing in person services daily. Due to remote learning, the District is now K-12 with one to one with devices. The replacement program for devices down the road will be

challenging. The NJ Department of Health has not provided medical guidance on the re-opening of schools. The DOE has not provided guidance on State Aid. The State is reviewing plans of several districts that have submitted plans for all virtual instruction. There is much construction going on in the District and most was covered by the Administration and Facilities report. The District has been researching bi-polar air ionizer technology for the HVAC systems. This technology changes the polarity of the virus ions traveling through the air system. There are many studies out there corroborating the effectiveness of this technology. Our energy savings company, Schneider Electric, through a change order in the ESIP program can obtain and install these bi-polar air ionizers in all of the District's HVAC systems. This could be done quickly through the ESIP, would cost \$1,043,000, and would be funded through capital reserve. The capital reserve fund has a \$1 million line in it annually for energy savings improvement projects. This would fall under that line item so it can be funded from capital reserve by motion of the Board of Education. It is the administration's recommendation to move forward with this project. The Committee discussed state aid cuts.

The Committee met again virtually on August 24, 2020, and reviewed the agenda items for the September 1 Board of Education meeting, including the monthly financial reports. On the agenda is a necessary resolution summarizing the reductions in the FY 20-21 budget required to balance the budget due to the reduction in State Aid announced in May. These changes have been discussed previously in committee and with the entire board. There are also motions to approve Penn Medicine to provide drug and alcohol screening for bus drivers in accordance with the Department of Transportation, the purchase of additional iPads for elementary students, acceptance of a \$72,000 donation from the Princeton Theological Seminary, and registration for the annual New Jersey School Boards Association Workshop, which will be virtual this year. Staff shared the preliminary status of the remote and on-site completion of work. The Committee received an update on referendum construction. Staff provided updates on busing for the hybrid reopening plan. The state requires that lunch be available for purchase by all students even when the students are learning remotely. Food Service has developed a program to comply with these requirements. Since the Sodexo staff will not be handling lunches during school hours, 10 of their staff (1 per building) will work in the school during the day assisting the nurses. They will also assist in distributing PPE prior to the opening of school. Dr. Aderhold shared updated information regarding the school reopening plan.

There was a discussion in support of the bipolar air ionizers.

ADMINISTRATION

One addendum was included for a nursing services agreement.

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: NA
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Sept. 1, 2020, for the following case number: 219697-GMS-08062020

Merit Goals - Payment Authorization

- 3. Certify the following:
 - a) The Executive County Superintendent has verified that Dr. Christopher Russo, assistant superintendent for Finance, has achieved his 2019-2020 quantitative merit goal, which was submitted on June 26, 2020.
 - b) The West Windsor-Plainsboro Regional School District Board of Education authorizes payment to the assistant superintendent for Finance for completion of merit goal 1.

Administrator Contracts – Merit Goal Submission

- 4. Authorize submission of the 2020–2021 merit goal action plan with the appropriate documentation for review and approval by the executive county superintendent for the following:
 - a) James Earle, Assistant Superintendent for Pupil Services

Quality Single Accountability Continuum (QSAC)

- 5. Acknowledge the completed New Jersey Department of Education’s Quality Single Accountability Continuum (QSAC) district performance review (DPR) process and the district’s QSAC Performance Continuum placement determination as a “High Performing School District” pursuant to *N.J.A.C. 6A:30-4.1(d)*.

Nursing Plan – Submission

- 6. Submit the District’s 2020-2021 Nursing Services Plan to the County Superintendent of Schools as required by the State of New Jersey.

Policies: Second Reading and Approval

- 7. Second reading and approval of the following policies:

- Policies
- P1649 Federal Families First Coronavirus Response Act
- P5310 Health Services
- P7420 Hygienic Management
- P8441 Care of Injured and Ill Persons
- P8600 Student Transportation
- P8613 Waiver of Student Transportation
- P9150 School Visitors

Nonpublic Grant - Nursing

- 8. To accept Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Nursing Aid for fiscal year 2020-2021, as follows:

Children’s House of the Windsors	\$ 2,425.00
French American School of Princeton	\$ 15,035.00
Fusion Academy – Princeton	\$ 3,007.00

Articulation Agreements – Thomas J. Rubino Academy

9. Authorize execution of an agreement for the 2020-2021 school year with the Mercer County Technical School District for placement of students in the alternative high school program at the Thomas J. Rubino Academy.
10. Authorize execution of an agreement for the 2020-2021 school year with the Mercer County Technical School District for two Interim Alternative Education program placements (total 360 days with individual student placements generally not to exceed 45 days) at the Thomas J. Rubino Academy.

Professional Services

11. Whereas the Public School Contracts Law (N.J.S.A. 18A: 18A-5) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2020-2021 school year:
 - a) Authorize execution of an agreement with the Law Offices of Gurnani & Gurnani, to provide professional services including immigration and recruitment services, court review, appeals, and auditing notice at a total legal fee not to exceed \$10,000.

CJPRIDE

12. Approve a shared services and membership agreement for CJPRIDE (Central Jersey Program for the Recruitment of Diverse Educators) with Bernards Township Board of Education; Bordentown Board Of Education; Delran Board of Education; East Windsor Regional School District; Ewing Public Schools; Florence Board of Education; Franklin Township Public Schools, Freehold Regional High School District; Glen Ridge Board of Education; Glen Rock Board of Education; Hamilton Township School District; Highland Park Board of Education; Hopewell Valley Regional School District; Hunterdon Central Board of Education; Jackson School District; Lawrence Township Public Schools; Matawan-Aberdeen Board of Education; Millburn Township Board of Education; Monmouth-Ocean Educational Services Commission; Montgomery Township Schools, Moorestown Township Board of Education; North Brunswick Township Public Schools, Passaic Board of Education; Pinelands Board Education; Princeton Public Schools; Ramsey Board of Education; Robbinsville Board of Education; South Brunswick School District; South Hunterdon Board of Education; Trenton Public School District; Warren Board of Education; Watchung Hills Regional High School District; Westfield Board of Education; and West Windsor-Plainsboro Regional School District, for the period September 1, 2020, to June 30, 2021, at a cost of \$50; West Windsor-Plainsboro Regional School District serves as the facilitating school district.

Contract Approval

13. Approve an agreement with Strauss Esmay Associates, LLP, for online policy alert support services for West Windsor-Plainsboro Regional School District Bylaws, policies, and regulations for the 2020-2021 school year in the amount of \$4,735.

Social Emotional Learning (SEL)

14. Approve an agreement with Good Grief to provide professional development and training to staff on social and emotional learning practices and grief/trauma-informed practices to support students in and outside of the classroom during COVID-19. The total cost of the program is not to exceed \$2,500.

Special Services-Private School Agreement

15. Authorize a tuition agreement with the Harriet P. Findlay Career Development Program at the JFK-Johnson Rehabilitation Institute for students with disabilities for the 2020-2021 school year.

Special Services – Consultants/Evaluators

16. Approval of the following special services providers:
 - a) Elliot Gursky, MD & Associates; not to exceed \$750 per evaluation and \$15,000 through June 30, 2021
 - b) Interim Health Care, nursing services not to exceed \$54/hour -LPN services, \$59/hour- RN services and \$80,000 through June 30, 2021.

Nursing Services

17. Approve Bayada Home Health Care, Inc. to provide in-district nursing services as needed from July 1, 2020 through June 30, 2021, at an hourly rate of \$56.00 for RNs and \$50.00 for LPNs, and a total not to exceed \$300,000 for the 2020-2021 school year.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Professional Contract

1. Approval of District-wide licensing of Pear Deck premium access, allowing teachers and students to use technology to connect, collaborate, create, learn and build skill sets in virtual and hybrid learning environments, from September 1, 2020, through August 31, 2021, at a cost not to exceed \$21,000.

Professional Development

2. Approve the Foundation for Educational Administration (FEA) to provide mentoring management services for new administrators in the district at a cost of \$850 each. The district also agrees to reimburse new administrators for the cost of their mentor at \$1,500 for the first year and \$1,000 for the second year.

Statement of Assurance for District Professional Development Plan and District Mentoring Plan

3. Submission of the West Windsor-Plainsboro Regional School District Board of Education's District Professional Development Plan and District Mentoring Plan Statement of Assurance for the 2020-2021 school year to the New Jersey Department of Education, pursuant to *N.J.A.C. 6A:9C-4.2*.

Curriculum

4. Approve the following new and/or revised curricula:

1. Chemistry
2. Descriptive Astronomy
3. AP Environmental Science
4. Genetics
5. Robotic Engineering
6. Digital Communication
7. Information Literacy & Technology - Grade 3
8. Information Literacy & Technology - Grade 4
9. Information Literacy & Technology - Grade 5
10. DLI K Chinese Language Arts
11. DLI K Spanish Language Arts
12. Chinese Culture and Literacy Grade 2
13. Spanish Culture and Literacy Grade 2
14. AP European History
15. Calculus Honors
16. Career Readiness
17. Math 8
18. Precalculus Honors
19. LA I CP & Honors
20. LA II CP & Honors
21. LA IV CP & Honors
22. Computer Art & Design I
23. AP Chemistry
24. AP Biology
25. Computer Art & Design II

FINANCE

An addendum was included for a cooperative purchase over the bid limit.

Upon motion by Ms. Ho, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:

- a) Bills List General for July 28, 2020 (run on 8-06-20) in the amount of \$4,259,455.34.
- b) Bills List General for September 1, 2020 (run on 8-27-20) in the amount of \$7,265,964.92.
- c) Bills List Capital for September 1, 2020 (run on 8-26-20) in the amount of \$2,303,476.64.

2. Budget transfers as follows:

- a) 2020-2021 school year as shown on the expense account adjustments for July 31, 2020 (run on 8-07-20) (Adjustment Numbers 001-040).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of June 30, 2020, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of June 30, 2020.

State Aid Reduction Budget Adjustment Plan

4. Whereas, on or about May 22, 2020 the Governor of New Jersey issued a Report on the Financial Condition of the State Budget for Fiscal Years 2020 and 2021; and

Whereas, on or about July 10, 2020, as part of that plan revised State Aid figures for West Windsor-Plainsboro Regional School District were released which included a reduction of revenues of \$779,851;

Be it Therefore Resolved, that the West Windsor-Plainsboro Board of Education addresses this shortfall in revenues through a reduction of appropriation of funds from the following accounts:

General Supplies (11-190-100-610):	\$ 70,000
Natural Gas (11-000-262-621):	\$ 50,000
Purchased Professional and Technical Services (11-000-266-300)	\$ 50,000
Grades 1-5 Salaries of Teachers (11-120-100-101)	\$280,000
<u>Reduce the Increase in Capital Reserve (10-604)</u>	<u>\$329,851</u>
Total Reduction in State Aid	\$779,851

Donations

5. Acknowledge a donation, in lieu of property taxes, from Princeton Theological Seminary, in the amount of \$72,000.
6. Acknowledge a donation from the West Windsor-Plainsboro Education Foundation (WWPEF) in the amount of \$10,000 for purchasing equipment and other resources that will assist teachers in teachers in adapting curricula to support virtual/ hybrid learning and instruction.

Bid Award – Referendum Project Re-Bid

7. Award the August 25, 2020 Bid #2020-02R for the West Windsor-Plainsboro Regional School District Additions and Renovations to West Windsor-Plainsboro High School South as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5063L-Addition/Renovations at West Windsor-Plainsboro High School South), for a single overall contract to Dandrea Construction Co., Inc., Berlin, New Jersey, for a total lump sum bid award of \$21,703,000, (Base Bid \$18,430,000, Alt 1: \$11,000, Alt 2: \$103,000, Alt. 3: \$812,000, Alt. 4: \$742,000, Alt. 5: \$1,690,000, Alt. 6: (\$140,000), Alt. 8: \$28,000, Alt. 9: \$27,000), contingent upon attorney review and approval of bid documents.

Other Bids:

Bidder:	Epic Management	M&M Construction	JH Williams Enterprises, Inc.	Unimak, LLC	Niram Inc.	G&P Parlamas, Inc.
Base Bid	\$18,969,000	\$19,150,000	\$19,340,000	\$19,459,000	\$19,643,000	\$19,694,000

Alt. Bids						
No. 1	\$49,000	\$47,000	\$50,000	\$47,000	\$71,000	\$45,000
No. 2	\$119,000	\$108,000.00	\$115,000	\$113,000	\$190,000	\$110,000
No. 3	\$715,000	\$1,080,000	\$1,080,000	\$1,108,000	\$1,141,000	\$755,000
No. 4	\$715,000	\$1,080,000	\$640,000	\$718,000	\$999,999	\$575,000
No. 5	\$1,690,000	\$1,600,000	\$1,660,000	\$1,711,000	\$1,794,000	\$1,570,000
No. 6	(\$55,000)	(\$60,000)	(\$60,000)	(\$50,000)	(\$80,000)	(\$80,000)
No. 8	\$85,000	\$40,000	\$35,000	\$43,000	\$165,000	\$28,000
No. 9	\$49,000	\$28,000	\$30,000	\$37,000	\$49,000	\$39,000
Total	\$22,336,000	\$23,073,000	\$22,890,000	\$23,186,000	\$23,972,999	\$22,736,000

Capital Reserve Authorization

8. Authorize a transfer of funds in the amount of \$1,043,000 from the capital reserve account to the appropriate line item account for the purchase and installation of bi-polar air ionization equipment through the Energy Savings Improvement Project (ESIP) as per *N.J.S.A. 18A:7G-31c*.

Change Orders

9. Change Order No. 1 to the Energy Savings Improvement Project (ESIP) through Schneider Electric for the installation of bi-polar air ionization equipment in the HVAC systems district-wide in the amount of \$1,043,000, utilizing capital reserve funds.
10. Change Order No. 2 to the single overall contract of JH Williams Enterprises, Inc., bid #2019-07 for Renovations at Various Schools: Toilet Room and Secure Vestibule Renovations as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/ Planners Project Nos. 5063B2-Dutch Neck ES), for exploratory digging in room D112 to locate extent of cracked sanitary line in the amount of \$9,595.08. This change order increases the contract amount from \$1,634,385.00 to \$1,643,980.08.

Co-Op Purchases over the Bid Limit:

11. Authorize the following Co-Op purchases:

- a) A purchase utilizing NJ Cooperative Bid – ESCNJ 18/19-67, Apple Products to Apple Inc., Austin, TX as awarded through May 12, 2021.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
300	10.2" iPad Wi-Fi 32GB	\$294.00	\$88,200.00
300	3 Yr. Applecare	\$79.00	\$23,700.00
Total Cost:			\$111,900.00

- b) A purchase utilizing State Contract ##T2989/#88740 for Communications Wiring Services to Millennium Communications Group, Inc., to connect outer doors to existing controllers, install new card readers, reconnect existing Aiphones, provide and install door release in security vestibules, including hardware, motors, and back boxes for projects at Thomas Grover Middle School (Project #5063C), Dutch Neck Elementary School (Project #5063B2), Millstone River

Elementary School (Project #5063G4), High School North (Project #5063D2), Town Center Elementary School (Project #5063H2), and Village Elementary School (Project #5063I3), for a total cost of \$45,263.20.

Equipment Disposal

12. The disposal of obsolete equipment that has met the district's life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School
Camcorder, Canon - 3
Tripod, Takami

Transportation - Professional Service

13. Approve the professional services of Occupational Health, a program of Penn Medicine Princeton Medical Center, for Department of Transportation (DOT) physical examinations at a rate of \$93, DOT drug screening at a rate of \$67, breath alcohol testing at a rate of \$36 and breath alcohol test confirmations at a rate of \$36 from August 10, 2020 through December 31, 2020.

Travel and Related Expenses Reimbursement

14. As required, pursuant to N.J.S.A. 18A:11-12, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in N.J.S.A. 18A:11-12, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
- a) One staff member to attend a virtual Teachers College Writing Institute from June 22 thru June 26 2020, at a cost of \$850, no travel.
 - b) One staff member to attend a virtual Teachers College Reading Institute from August 10 thru August 14, 2020, at a cost of \$850, no travel.
 - c) Six staff members to attend a virtual PLYOGA Educator Certification training, August 11, 2020, not to exceed \$300, no travel.
 - d) Group registration for up to 25 district administrators, staff, and Board of Education members to attend the annual New Jersey School Boards Association Workshop virtually from October 20 and October 22, 2020, at a group registration cost of \$900 for all attendees. There is no travel associated with this workshop.

Co-Op Purchase:

15. Authorize the purchase of custodial supplies for the 2020-2021 school year utilizing HCESC Co-Op NJ State Approved #34HUNCCP, Custodial Supplies & Equipment #HCESC-Cat-19-02 to General Chemical & Supply, Moorestown, NJ as awarded through February 12, 2021 at the amount not to exceed \$275,000.

PERSONNEL

Two personnel addenda were included. The first added items to #2 Personnel items as follows: A. Administration – one change and one resignation; B. Certificated Staff – one appointment, thirteen changes, and one leave of absence; C. Non-Certificated Staff – one appointment, many changes mostly to instructional assistant locations, and two resignations; E. Extracurricular/Extra Pay – fourteen additions; E. Stipend Athletic – one rescind; F. Community Education – one appointment and two changes; G. Emergent Hires – five appointments and three changes. The second addendum was for a WWPEA sidebar agreement.

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Interns

1. Approve the following Guidance interns for the 2020-2021 school year, with no requirement for edTPA videotaping, pending background clearances:
 - a) Amelia Ortman: High School North (The College of New Jersey)
 Current staff members:
 - b) Daniel Brack: High School South (Rider University)
 - c) Monique Staffieri: Community Middle School (Monmouth University)

Personnel

2. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Singh, Sukhpreet	Appoint	Assistant Principal		\$124,320.00 (prorated)	CMS	TBD	6/30/21	Appoint as Assistant Principal, pending employment verification, replacing Kyle Schimpf, who transferred. (Tenure date: TBD)
B. Certificated Staff								
Appoint								
Harris, Cynthia	Appoint	Teacher Special Education	3MA	\$61,050.00	GMS	TBD	6/30/21	Appoint as Special Education Teacher, pending employment verification, replacing Stephanie DiCarlo, who resigned. (Tenure date: TBD)
Ricciardi, Jason	Appoint	Teacher Science	0BA	\$56,000.00	GMS	9/1/20	6/30/21	Appoint as Science Teacher, pending employment verification, replacing Brian McGurney, who transferred. (Tenure date: 9/2/24)

Lawrence, Janet	Appoint- Repl.	Teacher Special Education- LR	2MA	\$59,950.00 (prorated)	MR/ CMS	9/1/20	4/12/21	Appoint as leave replacement Special Education Teacher, replacing Nicole De Souza and Jaclyn Leibowitz, who are on leave.
Mazzuchelli, Mark	Appoint- Repl.	Teacher Elementary- LR	1BA	\$57,000.00	DN	9/1/20	6/30/21	Appoint as leave replacement 3rd Grade Teacher, replacing Stacy Bowes, who is on leave.
Meyers, Carly	Appoint- Repl.	Teacher Elementary- LR	1BA	\$57,000.00	VIL	9/1/20	6/30/21	Appoint as leave replacement 5th Grade Teacher, replacing Laura King, who is on leave.
O'Grady, Lauren	Appoint- Repl.	Teacher Special Education- LR	1MA	\$59,000.00	GMS	9/1/20	6/30/21	Appoint as leave replacement Special Education Teacher, replacing Erica Calves, who is on leave.
Change								
Monferrari, Kristy	Change	Teacher Elementary		N/A	MR	10/19/20	1/15/21	Change FMLA/NJFLA/CC from 11/9/20-2/5/21 to 10/19/20-1/15/21 unpaid, with benefits. (RTW: 1/19/21)
Bresnahan, Marie	Change	Teacher Resource Specialist- Curriculum and Instruction		N/C	DN	TBD	6/30/21	Change from Basic Skills Mathematics Teacher to Teacher Resource Specialist- Curriculum and Instruction, replacing Juliana Johnson, who retired.
Jones, Linda	Change	Teacher Elementary		N/C	TC	9/1/20	6/30/21	Change from leave replacement 2nd Grade Teacher to 2nd Grade Teacher. (Tenure date: 9/2/23)
MacCarthy, Emily	Change	Teacher Special Education		N/C	VIL	9/1/20	6/30/21	Change from Grade 5 Teacher to Special Education Teacher.
Skinner, Kristin	Change	Teacher Technology		N/C	MR	9/1/20	6/30/21	Change from Grade 3 Teacher to Technology Teacher, replacing Daniel Gallagher, who resigned.
Barbieri, Christopher	Change	Teacher Special Education	2MA	\$59,950.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Dukes, Shanika	Change	School Counselor	2MA	\$59,950.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Edwards, Quinn	Change	Teacher Science	6MA	\$64,850.00	CMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Grygiel, Donna	Change	Teacher Special Education	3MA	\$61,050.00	HSS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Gu, Ying	Change	Teacher Dual Language Immersion- Chinese	3MA	\$61,050.00	MH	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Kraft, Janey	Change	School Nurse	12BA	\$80,400.00 (prorated)	MR	9/28/20	6/30/21	Change start date from TBD to 9/28/20. Change tenure date from TBD to 9/29/24.

Kurian, Jenita	Change	Teacher Social Studies	2MA	\$59,950.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
McGrath, Alexis	Change	Teacher Family & Consumer Science	0BA	\$56,000.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Obst, Alysha	Change	Teacher Science	3MA	\$61,050.00	GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20 for change from 5th Grade Teacher to Science Teacher. (Tenure date: 9/2/20)
Sperrazza, Xena	Change	Teacher Special Education	2BA	\$58,000.00	TC	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Williams, Aarti	Change	Teacher Dual Language Immersion-Spanish	2MA	\$59,950.00	DN	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Wisniewski, Christa	Change	Teacher Art-70%	2BA	\$40,600.00	CMS/GMS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change tenure date from TBD to 9/2/24.
Zhao, Maozhu	Change	Teacher Dual Language Immersion-Chinese	0MA+30	\$59,500.00	MH	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Campo, Elise	Change	Teacher Social Studies- LR	6MA	\$64,850.00 (prorated)	HSN	9/1/20	3/22/21	Change start date from TBD to 9/1/20.
Negron, Brianna	Change	Teacher Language Arts- LR	0MA	\$58,000.00 (prorated)	GMS	9/1/20	3/2/21	Change start date from TBD to 9/1/20.
Numata, Marie	Change	Teacher Science- LR	8BA	\$66,350.00 (prorated)	GMS	9/21/20	6/30/21	Change start date from TBD to 9/21/20.
Belmonte, Colleen	Change %	Teacher Resource Specialist-BCBA	8PhD	\$73,825.00	MH	9/1/20	6/30/21	Change salary from MA+30 to PhD as per contract.
Bugge, Danielle	Change %	Teacher Science	9PhD	\$75,845.00	HSS	9/1/20	6/30/21	Change salary from MA+30 to PhD as per contract.
DeVincentz, Jenna	Change %	Teacher Life Skills- 60%; Teacher Technology- 40%	3MA	\$61,050.00	CMS	9/1/20	6/30/21	Change salary from BA to MA as per contract.
Mangieri, Haley	Change %	Teacher Science	3MA	\$61,050.00	HSN	9/1/20	6/30/21	Change salary from BA to MA as per contract.
Massih, Devin	Change %	Teacher Communication Arts	2MA+30	\$61,550.00	CMS/GMS	9/1/20	6/30/21	Change salary from MA to MA+30 as per contract.
Nemeth, Ashley	Change %	Teacher Elementary	1MA	\$59,000.00	MR	9/1/20	6/30/21	Change salary from BA to MA as per contract.
Pinner, Gerald	Change %	Teacher Elementary	14MA	\$94,100.00	WIC	9/1/20	6/30/21	Change salary from BA to MA as per contract. Salary includes longevity as per contract.
Teeter, Allysa	Change %	Teacher Social Studies	10MA	\$76,050.00	CMS	9/1/20	6/30/21	Change salary from BA to MA as per contract.

Lau-Tyson, Alison	Change %	Teacher Chinese- 20%	5MA	\$12,630.00	HSS	9/1/20	6/30/21	Change salary from 100% Teacher Chinese to 20% Teacher Chinese.
Micallef, Jamie	Change %	Teacher French- 120%	15MA	\$117,048.00	CMS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Carroll, Kathryn	Change Location	Media Specialist	N/C		HSN/HS S	9/1/20	6/30/21	Change location from 100% HSN to 50% HSN, 50% HSS.
McNamara, Dolores	Change Location	Teacher Spanish	N/C		MR/CM S	9/1/20	6/30/21	Change location from 79% MR, 21% MH to 80% MR, 20% CMS.
Schnell, Cassidy	Change Location	Teacher French	N/C		GMS	9/1/20	6/30/21	Change location from 100% CMS to 100% GMS.
Leave of Absence								
Bartocci, Kathryne	Leave- FMLA/ NJFLA/CC	Teacher Elementary	N/A		VIL	3/4/21	6/3/21	FMLA/NJFLA/CC: 3/4/21-6/3/21 unpaid, with benefits. (RTW: 6/4/21)
King, Laura	Leave- CC Extend	Teacher Special Education	N/A		VIL	9/1/20	6/30/21	Extend CC leave for 2nd year. (RTW: 9/1/21)
Shin, Rachel	Leave- FMLA/ NJFLA/CC	Teacher Elementary	N/A		VIL	2/19/21	6/30/21	FMLA/NJFLA/CC: 2/19/21-5/14/21 unpaid, with benefits. CC: 5/15/21-6/30/21 unpaid, no benefits. (RTW: 9/1/21)
Payment								
Johnson, Juliana	Payment	Teacher Resource Specialist- Curriculum and Instruction		\$44,246.44	DN	9/2/20	9/2/20	Payment for unused sick days, as per contract.
Rescind								
Kiernen-Stout, James	Rescind	Teacher Health & Physical Education- 120%	15BA	\$108,780.00 (prorated)	HSN	1/29/21	6/30/21	Rescind salary change from 100% to 120% for an additional section.
Serughetti, Beth	Rescind	Teacher Health & Physical Education- 120%	15MA	\$119,088.00 (prorated)	HSN	9/1/20	1/28/21	Rescind salary change from 100% to 120% for an additional section.
Swope, Kathryn	Rescind	Teacher Special Education	1BA	\$57,000.00	CMS	8/6/20	8/6/20	Rescind appointment as Special Education Teacher, growth position.
Resignation								
Gallagher, Daniel	Resign	Teacher Technology	N/A		MR	7/21/20	7/21/20	Resign from position.
Kaminskas, Kylie	Resign	Teacher Health & Physical Education	N/A		VIL	10/9/20	10/9/20	Resign from position.
Rowan, Christine	Resign	Teacher Technology	N/A		HSS	8/27/20	8/27/20	Resign from position.
C. Non Certificated Staff								
Appoint								

Jones, Anthony	Appoint	Diversity, Equity and Inclusivity Coordinator		\$90,000.00 (prorated)	CO	TBD	6/30/21	Appoint as Diversity, Equity and Inclusivity Coordinator, pending employment verification, growth position.
Cala, Lorena	Appoint	Secretary To		\$47,839.00 (prorated)	HSN	TBD	6/30/21	Appoint as Secretary To, pending employment verification, replacing Michelle Soller, who transferred. (Tenure date: TBD)
Bowers, Elijah	Appoint	Operations Foreman		\$60,000.00 (prorated)	MH	TBD	6/30/21	Appoint as Operations Foreman, pending employment verification.
Carney, Matthew	Appoint	Utility Foreman		\$60,000.00 (prorated)	DIST	TBD	6/30/21	Appoint as Utility Foreman, pending employment verification, replacing Craig Ferraro, who resigned.
Espenberg, Tonu	Appoint	Operations Foreman		\$60,000.00 (prorated)	TC	TBD	6/30/21	Appoint as Operations Foreman, pending employment verification, growth position.
Vargas Zuniga, Henry	Appoint	Grounds Worker	13	\$16.89/hr.	DIST	TBD	6/30/21	Appoint as Grounds Worker, pending employment verification, replacing Anthony Bencivengo.
Change								
Royster, Mark	Change	Security Aide		N/A	HSN	7/31/20	7/31/20	Change date from 12/31/20 to 7/31/20 for resignation, after 23 years in the district, for the purpose of retirement.
Bierman, Kenneth	Change	Operations Foreman		\$65,000.00 (prorated)	HSS	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Vona, Gary	Change	Electrical Foreman		\$70,000.00 (prorated)	DIST	8/24/20	6/30/21	Change start date from TBD to 8/24/20.
Bouchard, Maria	Change	Instructional Assistant- Dual Language Immersion	1	\$17.65/hr.	DN	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Li, Jianing	Change	Instructional Assistant- Dual Language Immersion	1	\$20.24/hr.	MH	9/1/20	6/30/21	Change start date from TBD to 9/1/20. Change rate from \$19.11/hr. to \$20.24/hr.
Miao, Tianran	Change	Instructional Assistant- Dual Language Immersion	1	\$19.11/hr.	MH	9/1/20	6/30/21	Change start date from TBD to 9/1/20.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.5 hrs/day, not to exceed 40 hrs/wk.
Cassidy, Trinity	Change	Bus Driver		N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.5 hrs/day, not to exceed 40 hrs/wk.
Cheesman, Susanne	Change	Bus Driver		N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Correa, Cheryl	Change	Bus Driver		N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.

Dimanche, Jean	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Hill, Michael	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Jones, Jeanette	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Livingston, Osborn	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Louis, Jean	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 8.0 hrs/day, not to exceed 40 hrs/wk.
Marcellin, Frito	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Nixon, Brian	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Nixon, Rashad	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Rice, Deborah	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Sanic, Norma	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Trower-Brooks, Lucy	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.5 hrs/day, not to exceed 40 hrs/wk.
Zimmerman, Laura	Change	Bus Driver	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Carlisi, Tracy	Change	Bus Aide	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Revolorio, Jason	Change	Bus Aide	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Rundbaken, MaryAnn	Change	Bus Aide	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Sanic, Billy	Change	Bus Aide	N/C	TRAN	9/1/20	6/30/21	Change discussion to reappoint for 6.5 hrs/day, not to exceed 40 hrs/wk.
Gartenberg, Sam	Change	Summer Computer Assistant	N/C	DIST	7/1/20	9/30/20	Change end date from 9/4/20 to 9/30/20.
Gregg, Jennifer	Change	Summer Computer Assistant	N/C	DIST	7/1/20	9/30/20	Change end date from 9/4/20 to 9/30/20.

Lee, Chanyoung	Change	Summer Computer Assistant	N/C	DIST	6/10/20	9/30/20	Change end date from 9/4/20 to 9/30/20.
Median, Immanuel	Change	Summer Computer Assistant	N/C	DIST	6/10/20	9/30/20	Change end date from 9/4/20 to 9/30/20.
Miles, Timothy	Change	Summer Computer Assistant	N/C	DIST	6/10/20	9/30/20	Change end date from 9/4/20 to 9/30/20.
Miller, Brett	Change	Summer Computer Assistant	N/C	DIST	6/10/20	9/30/20	Change end date from 9/4/20 to 9/30/20.
Murray-Dye, Kaen	Change	Summer Computer Assistant	N/C	DIST	6/24/20	9/30/20	Change end date from 9/4/20 to 9/30/20.
Leave of Absence							
Silva, Cindy	Leave- FMLA	Instructional Assistant	N/A	MR	10/19/20	1/15/21	FMLA: 10/19/20-1/15/21 unpaid, with benefits. (RTW: 1/19/21)
Payment							
Bason, Karen	Payment	Administrative Assistant	\$3,205.73	CO	9/2/20	9/2/20	Payment for unused vacation days, as per contract.
Rescind							
Berrios, Roberta	Rescind	Summer Painter-Foreperson	\$19.00/hr.	DIST	7/1/20	8/31/20	Rescind appointment as Summer Painter - Foreperson.
Cerovsky, Frank	Rescind	Operations Foreman	\$65,000.00 (prorated)	MR	8/21/20	8/21/20	Rescind appointment as Operations Foreman, replacing Julio Gullon Lapaix.
Resignation							
Bedser, Lynne	Resign	Instructional Assistant	N/A	TC	8/24/20	8/24/20	Resign from position.
DePaolo, Julie	Resign	Instructional Assistant	N/A	CMS	8/24/20	8/24/20	Resign from position.
Munsch, Audrie	Resign	Instructional Assistant	N/A	VIL	8/1/20	8/1/20	Resign from position.
Warren, Ruth	Resign	Cafeteria Aide	N/A	DN	8/31/20	8/31/20	Resign, after 27 years in the district, for the purpose of retirement.
D. Substitute / Other							
Appoint							
Akhlaq, Samirah	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Chivukula, Suraj	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.

Delbar, Alex	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Kouridakis, Erin	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Perez, Magui	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Suslak, Joshua	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Annam, Samantha	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Brady, Dan	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Reappoint							
Vaishali, Purohit	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Nikolaeva, Aneta	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Philbin, Suzanne	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Puri, Anuradha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Zaidi, Farah	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

E. Extracurricular / Extra Pay							
Advancement Via Individual Determination							
Hankh, Nicolette	Extra Duty	AVID Planning	\$47.09/hr.	HSN	8/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
Odzakovic, Aleksandra	Extra Duty	AVID Planning	\$47.09/hr.	HSN	8/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
Pyle, Maria	Extra Duty	AVID Planning	\$47.09/hr.	HSN	8/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
Kearns, Valerie	Extra Duty	AVID Planning	\$47.09/hr.	HSS	8/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
Silva, Samantha	Extra Duty	AVID Planning	\$47.09/hr.	HSS	8/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
Walsh, Michelle	Extra Duty	AVID Planning	\$47.09/hr.	HSS	8/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
Bus Duty							
Eggert, David	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Gero, Christopher	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Jothi, Jayanthi	Extra Duty	Bud Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Lalli, Barbara	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Murphy-Fernandez, Maureen	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Petrone, Christopher	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Pugh, Phillip	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Carter, Amy	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Dietler-Basta, Erica	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Horan, Heather	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Mallon, Dennis	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Samber, Elizabeth	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Wilush, Jenna	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Collins, Eileen	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 5.5 hrs/wk.
Rosa, Michael	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 5.5 hrs/wk.

Marshall, Kelly	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 5.5 hrs/wk.
Baer, Debra	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Bowen, Elissa	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Dowling, Linda	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Elmer, Sara	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Jean-Marie, Leslie	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Keenan, Beth	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Kelly, Elaine	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Layne, Sharon	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Simpson, Michael	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Waller, Suzanne	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Wilson, Meaghan	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Butterfield, Ruthann	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Dias, Rebecca	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Gray, Lisa	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Incollingo, Ellen	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Kellerman, Kacie	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
McKenna, Maureen	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Petrone, Jason	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Reil, Lizbeth	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Ronen, Pamela	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Seltz, Katherine	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Shields, Vanessa	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Stopa, Lauren	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Taylor, Danica	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.
Curriculum							
Hoppe, Sherrie	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Summer MAP testing, total program not to exceed 25 hours.

Pacifico, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Summer MAP testing, total program not to exceed 25 hours.
Scanlan, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Summer MAP testing, total program not to exceed 25 hours.
Sternotti, Taylor	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Summer MAP testing, total program not to exceed 25 hours.
Jaworsky, Cynthia	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Chemistry AP CP-Curricular Adaptions, total program not to exceed 40 hours.
Knorr, Andrea	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Chemistry AP CP-Curricular Adaptions, total program not to exceed 40 hours.
Marshall, Karel	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Chemistry AP CP-Curricular Adaptions, total program not to exceed 40 hours.
Pross, Kerry	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Chemistry AP CP-Curricular Adaptions, total program not to exceed 40 hours.
Johnson, Lauren	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	"Grade 5 Energy and Matter in the Ecosystems Phase III Pilot" final revisions, total program not to exceed 30 hours.
Mallon, Dennis	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	"Grade 5 Energy and Matter in the Ecosystems Phase III Pilot" final revisions, total program not to exceed 30 hours.
Obst, Alysha	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	"Grade 5 Energy and Matter in the Ecosystems Phase III Pilot" final revisions, total program not to exceed 30 hours.
Extra Duty							
McPhail, Tracy	Extra Duty	IEP Meetings	As per contract	HSS	9/1/20	6/30/21	Extra Duty to attend IEP meetings, as approved by the Supervisor, not to exceed 3 hours.
Home Instruction							
All Certified Staff	Extra Duty	Home Instruction	\$47.09/hr.	DIST	7/1/20	6/30/21	Approve all contracted, certified staff to perform Home Instruction on an as needed basis, as approved by the Director of Counseling, Health and Wellness and the Director of Special Services.
Moving							
Hsueh, Susan	Extra Duty	Moving	\$47.09/hr.	HSS	6/24/20	6/29/20	Moving, not to exceed 12 hours.
Acampado, Joshua	Extra Duty	Moving	\$47.09/hr.	CMS	8/27/20	9/8/20	Moving, not to exceed 12 hours.
Bartolone, Anthony	Extra Duty	Moving	\$47.09/hr.	CMS	8/27/20	9/8/20	Moving, not to exceed 12 hours.
Conover, Patricia	Extra Duty	Moving	\$47.09/hr.	CMS	8/27/20	9/8/20	Moving, not to exceed 12 hours.

Lufrano, Diane	Extra Duty	Moving	\$47.09/hr.	GMS	8/24/20	9/15/20	Moving, not to exceed 12 hours.
Rivero, Gabriella	Extra Duty	Moving	\$47.09/hr.	GMS	8/24/20	9/15/20	Moving, not to exceed 12 hours.
Schnell, Cassidy	Extra Duty	Moving	\$47.09/hr.	GMS	8/24/20	9/15/20	Moving, not to exceed 12 hours.
Bartocci, Kathryne	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/20	8/31/20	Moving, not to exceed 12 hours.
Falanga, Michelle	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/20	8/31/20	Moving, not to exceed 12 hours.
Green, Hughbert	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/20	8/31/20	Moving, not to exceed 12 hours.
Peoples, Heather	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/20	8/31/20	Moving, not to exceed 6 hours.
Wilkolaski, Andrea	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/20	8/31/20	Moving, not to exceed 6 hours.
Wilush, Jenna	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/20	8/31/20	Moving, not to exceed 12 hours.
Guest, Alice	Extra Duty	Moving	\$47.09/hr.	TC	8/1/20	8/31/20	Moving, not to exceed 12 hours.
Fisher, Nicole	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Geisz, Masooma	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Healey, Moira	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Incollingo, Ellen	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Kellerman, Kacie	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Miller, Melissa	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Mulshine, Lindsay	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
O'Leary, Tara	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Petrone, Jason	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Reil, Lizbeth	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Robinson, Niccole	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Ronen, Pamela	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Seitz, Katherine	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Stopa, Lauren	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.
Taylor, Danica	Extra Duty	Moving	\$47.09/hr.	WIC	9/1/20	9/30/20	Moving, not to exceed 12 hours.

Professional Development							
All Certified WWPEA Staff	Extra Duty	Professional Development	As per Contract	DIST	7/1/20	8/31/20	Approve all contracted WWPEA Staff to attend virtual Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$50.00/day for half day sessions (3 hours) or \$100.00/day for full day sessions (6 hours), as per contract.
All WWPSA Instructional Assistants	Extra Duty	Professional Development	As per Contract	DIST	7/1/20	8/31/20	Approve all contracted WWPSA Instructional Assistants to attend virtual Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$40.00/day for half day sessions (3 hours) or \$80.00/day for full day sessions (6 hours), as per contract.
Professional Development Planning							
Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	8/1/20	8/31/20	Planning and Presenting Professional Development workshop to Instructional Assistants, not to exceed 9 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	8/1/20	8/31/20	Planning and Presenting Professional Development workshop to Instructional Assistants, not to exceed 9 hours.
Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Google Classroom for K-5 Advanced Users", program not to exceed 20 hours.
Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Google Classroom for K-5 Beginners", program not to exceed 20 hours.
Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Google Classroom for K-5 Special Area Teachers", program not to exceed 20 hours.
Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Synchronous Tools for Online Learning", program not to exceed 20 hours.

Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Virtual Instruction using Zoom", program not to exceed 20 hours.
Berryman, Gail	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Best practices for virtually teaching STEM, Engineering and Technology for Middle School and High School classrooms", program not to exceed 20 hours.
Bhattacharya, Meenakshi	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Using Real Data From Authentic Sources for virtual and Hybrid Learning Platforms", program not to exceed 20 hours.
Bremer, Lisa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "The Blended Learning Environment-Using what we know for successful learning", program not to exceed 20 hours.
Bremer, Lisa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Together We Can...", program not to exceed 20 hours.
Bresnahan, Marie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Engaging Math Learners 2020", program not to exceed 20 hours.
Burnett, Stefanie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Community in the Virtual Classroom & Partnerships at Home: Tips & Tricks for K-5 Educators", program not to exceed 20 hours.
Castro-Verrault, Jessica	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Interactive Virtual Learning Experiences for WL"; program not to exceed 20 hours.
Castro-Verrault, Jessica	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Designing digital learning experiences for grades 6-12", program not to exceed 20 hours.

Castro-Verrault, Jessica	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Personalizing the 6-12 online learning environment", program not to exceed 20 hours.
Coburn, Matthew	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Virtual Current Events/Journaling", program not to exceed 20 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Google Classroom for K-5 Advanced Users", program not to exceed 20 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Google Classroom for K-5 Beginners", program not to exceed 20 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Google Classroom for K-5 Special Area Teachers", program not to exceed 20 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Synchronous Tools for Online Learning", program not to exceed 20 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Virtual Instruction using Zoom", program not to exceed 20 hours.
DeNotta, Jessica	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Creating a Safe & Healthy Environment for Students, Teachers & Families", program not to exceed 20 hours.
DeVincentz, Jenna	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Getting Ready Virtually for FACS Teachers", program not to exceed 20 hours.
Dewan, Megan	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Engaging Math Learners 2020", program not to exceed 20 hours.

Dolcimascolo, Justin	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Focus on the SELF: Self-awareness and Self-management for Educator Wellbeing", program not to exceed 20 hours.
Eggert, David	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Modifying with #EdTech", program not to exceed 20 hours.
Ferri, Jennifer	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Student-First Teaching: Co-teaching in the Virtual Classroom", program not to exceed 20 hours.
Fiocco, James	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Integrative STEM Ideas for the Hybrid Classroom", program not to exceed 20 hours.
Frazier, Briana	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Flipping and Engaging Learning with Jamboard and Screencastify", program not to exceed 20 hours.
Geisz, Masooma	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Flipping and Engaging Learning with Jamboard and Screencastify", program not to exceed 20 hours.
Giordano, Julia	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Keeping Your Class Connected in Virtual Learning Through SEL", program not to exceed 20 hours.
Giordano, Julia	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Zooming in the 6-12 Science and Math Classroom", program not to exceed 20 hours.
Gold, Jamie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Teaching Core Vocabulary via Virtual Learning", program not to exceed 20 hours.
Greenhouse, Randi	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Using Hyperdocs", program not to exceed 20 hours.

Grillo, William	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Using Amped Studio", program not to exceed 20 hours.
Haley, Kaitlyn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Building Relationships in a Remote Classroom", program not to exceed 20 hours.
Haley, Kaitlyn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Peer and Teacher Feedback tools for the Remote Learning Environment", program not to exceed 20 hours.
Hankh, Nicolette	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Using Hyperdocs", program not to exceed 20 hours.
Harpel, Mary Ann	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Digital Tools to Promote Student Engagement", program not to exceed 20 hours.
Hayden, Lisa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Digital Toolkits for Health Teachers", program not to exceed 20 hours.
Haynes, Nicole	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Best practices for virtually teaching STEM, Engineering and Technology for Middle School and High School classrooms", program not to exceed 20 hours.
Holleran, Kimberlee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Exploring Ways to Virtually Engage your Students in Science", program not to exceed 20 hours.
Hughes, Anne Marie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Small Groups: Strategies for Engagement", program not to exceed 20 hours.
Kearns, Valerie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Preventing Curriculum Violence in the Social Studies Classroom", program not to exceed 20 hours.

Kearns, Valerie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Two parts: 1. Discussing Race 2. Understanding Racial Microaggressions", program not to exceed 20 hours.
Kemo, Kerry	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Student-First Teaching: Co-teaching in the Virtual Classroom", program not to exceed 20 hours.
Kessler, Leslie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Best practices for virtually teaching STEM, Engineering and Technology for Middle School and High School classrooms", program not to exceed 20 hours.
Keyser, Ann	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Growing our practice in a virtual world through lesson study", program not to exceed 20 hours.
Keyser, Ann	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Growing Voices with Joy: Shared Reading & Interactive Writing in the K-1 Classroom", program not to exceed 20 hours.
Keyser, Ann	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Teaching small groups for transfer content and joy", program not to exceed 20 hours.
Kleckner Wray, Kara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Launching Literacy in a Virtual Learning Environment (3-5)", program not to exceed 20 hours.
Kleckner Wray, Kara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Launching the Year: WWPSD Resources for Planning in September 2020 Grades 3-5", program not to exceed 20 hours.
Kleckner Wray, Kara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Math Workshop in a Virtual World 3-5", program not to exceed 20 hours.

Lee, Kelly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Hands on While Virtual", program not to exceed 20 hours.
Lee, Kelly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Integrative STEM Ideas for the Hybrid Classroom", program not to exceed 20 hours.
Leonard, Rosemary	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Virtual Learning Can Be Effective and Fun!", program not to exceed 20 hours.
Levinson, Brian	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Striking a Balance", program not to exceed 20 hours.
Levinson, Brian	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Zoom in on Media", program not to exceed 20 hours.
Locane, Victoria	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Making the Most of Preschool Virtual Learning", program not to exceed 20 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Assessment - Types and Implementation", program not to exceed 20 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Assessment - Types and Implementation", program not to exceed 20 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Assessment - Types and Implementation", program not to exceed 20 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Assessment - Types and Implementation - 2 hour grade bands for sessions", program not to exceed 20 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Designing digital learning experiences for grades 6-12", program not to exceed 20 hours.

Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Personalizing the 6-12 online learning environment", program not to exceed 20 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Structuring lessons in the 6-12 virtual environment", program not to exceed 20 hours.
Mastroianni, Elisa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Asynchronized Learning in an Synchronous Environment", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Assessment - Types and Implementation", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Assessment - Types and Implementation", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Adapting Social Studies Into Today's Learning Experiences", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Launching the Year: WWPSD Resources for Planning in September 2020 Grades K-2", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Assessing Readers in a Remote Learning World", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Balanced Literacy: Supporting it All! (K-2)", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Co-Teaching: Two Are Better Than One", program not to exceed 20 hours.

McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Math Workshop in a Virtual World K-2", program not to exceed 20 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Science: The Window to the World", program not to exceed 20 hours.
McLelland-Crawley, Rebecca	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Focus on the SELF: Self-awareness and Self-management for Educator Wellbeing", program not to exceed 20 hours.
McLelland-Crawley, Rebecca	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Helping students be their best SELF", program not to exceed 20 hours.
Meredith, Amy	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Using Google Classroom", program not to exceed 20 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Adapting Social Studies Into Today's Learning Experiences", program not to exceed 20 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Launching the Year: WWPSD Resources for Planning in September 2020 Grades K-2", program not to exceed 20 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Balanced Literacy: Supporting it All (K-2)", program not to exceed 20 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Co-Teaching: Two Are Better Than One", program not to exceed 20 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Math Workshop in a Virtual World K-2", program not to exceed 20 hours.

Mulhail, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Science: The Window to the World", program not to exceed 20 hours.
Nass, Allison	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Launching Literacy in a Virtual Learning Environment (3-5)", program not to exceed 20 hours.
Nass, Allison	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Launching the Year: WWPSD Resources for Planning in September 2020 Grades 3-5", program not to exceed 20 hours.
Nass, Allison	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Math Workshop in a Virtual World 3-5", program not to exceed 20 hours.
Nemeroff, Catherine	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Creating More Collaborative Opportunities", program not to exceed 20 hours.
Nicoletti, Sabrina	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Digital Toolkits for Health Teachers", program not to exceed 20 hours.
Pandolpho, Beth	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "How to Meet Student's Social and Emotional Needs in a Hybrid and Virtual Setting," program not to exceed 20 hours.
Paulson, Brian	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Student-First Teaching: Co-teaching in the Virtual Classroom", program not to exceed 20 hours.
Petrone, Christopher	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Positive Leadership Lessons for the Classroom", program not to exceed 20 hours.
Piergrossi, Melinda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Digital Tools to Promote Student Engagement", program not to exceed 20 hours.

Pintimalli, Dawn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Tech Tools for Math Instruction", program not to exceed 20 hours
Randazzo, Gabriel	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Tips and Tricks of Teaching Art Online", program not to exceed 20 hours.
Reilly, Jeffrey	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "PLAT4M", program not to exceed 20 hours.
Romero, Carl	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Zoom your way through ZOOM! - Using Zoom with Google Classroom Effectively this Fall!", program not to exceed 20 hours.
Scanlan, Linda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Tech Tools for Math Instruction", program not to exceed 20 hours.
Scanlan, Linda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Growth Mindset in the Math Classroom", program not to exceed 20 hours.
Scarpitta, William	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Efficient Planning and Teaching for the Hybrid / Virtual Environment", program not to exceed 20 hours.
Siano, Deborah	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Teaching virtually in a World Language Classroom", program not to exceed 20 hours.
Silva, Samantha	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Asynchronous Learning in a Synchronous Environment", program not to exceed 20 hours.
Verrault, Jessica	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Structuring lessons in the 6-12 virtual environment", program not to exceed 20 hours.

Wachtin, Heidi	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Hands on While Virtual", program not to exceed 20 hours.
Wachtin, Heidi	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Zooming in the 6-12 Science and Math Classroom", program not to exceed 20 hours.
Warren, Ashley	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	10/1/20	Planning and Presenting Professional Development, virtually, "Designing Effective Lessons for the Virtual World Language Classroom", program not to exceed 20 hours.
Warren, Ashley	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/20	9/28/20	Planning and Presenting Professional Development, virtually, "Community in the Virtual Classroom & Partnerships at Home: Tips & Tricks for K-5 Educators ", program not to exceed 20 hours.
Summer Hours - Millstone River School							
Eggert, David	Extra Duty	Faculty Meeting Planning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Gans, Samantha	Extra Duty	Faculty Meeting Planning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Johnson, Lauren	Extra Duty	Faculty Meeting Planning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Leverton, Ryan	Extra Duty	Faculty Meeting Planning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Stamataros, Fotine	Extra Duty	Faculty Meeting Planning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Zara, Alyssa	Extra Duty	Faculty Meeting Planning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Faculty Meeting Planning Committee, total program not to exceed 24 hours.
Collins, Donna	Extra Duty	Human Relations Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Human Relations Committee, total program not to exceed 14 hours.

Jones, Michael	Extra Duty	Human Relations Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Human Relations Committee, <u>total program</u> not to exceed 14 hours.
Bange, Tara	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Behrend, Caroline	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Cicerale, Robyn	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Collins, Donna	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Davis, Krista	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Dewan, Megan	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Efstathios, Marisa	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Greene, Christopher	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Grey, Shannon	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Gura, Elizabeth	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Hughes, Elissa	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.
Liput, Ashley	Extra Duty	Placement/Scheduling Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, <u>total program</u> not to exceed 108 hours.

Valeriani, Lisa	Extra Duty	Placement/ Scheduling Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Van Doren, Lauren	Extra Duty	Placement/ Scheduling Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Verde, Lori	Extra Duty	Placement/ Scheduling Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Placement/Scheduling Committee, total program not to exceed 108 hours.
Efstathios, Marisa	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Forkel, Meghan	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Gans, Samantha	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Greene, Christopher	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Gura, Elizabeth	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Hart, Shannon	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
McElrath, Larissa	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.
Murray, Samantha	Extra Duty	Social Emotional Learning Committee- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, total program not to exceed 40 hours.

Ozdonski, Paige	Extra Duty	Social Emotional Learning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, <u>total program</u> not to exceed 40 hours.
Valeriani, Lisa	Extra Duty	Social Emotional Learning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, <u>total program</u> not to exceed 40 hours.
Young, Janette	Extra Duty	Social Emotional Learning Committee-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Social Emotional Learning Committee, <u>total program</u> not to exceed 40 hours.
Summer Hours - Village School							
Altwater, Deanna	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, <u>total program</u> not to exceed 30 hours.
Bailey, Jacob	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, <u>total program</u> not to exceed 30 hours.
DeNotta, Jessica	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, <u>total program</u> not to exceed 30 hours.
Falanga, Michelle	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, <u>total program</u> not to exceed 30 hours.
Green, Hughbert	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, <u>total program</u> not to exceed 30 hours.
Haines, Kimberly	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, <u>total program</u> not to exceed 30 hours.
Kleckner, Kara	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, <u>total program</u> not to exceed 30 hours.

Nicheporuck, Jackeline	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Saleh, Emily	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Samber, Elizabeth	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Shin, Rachel	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Wilkolaski, Andrea	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Wilush, Jenna	Extra Duty	Professional Development Planning Committee-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Professional Development Planning Committee, total program not to exceed 30 hours.
Summer Hours - Wicoff Elementary							
Butterfield, Ruthann	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	WIC	7/1/20	8/31/20	Summer New Student Screening, total program not to exceed 50 hours.
Frounfelker, Brenda	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	WIC	7/1/20	8/31/20	Summer New Student Screening, total program not to exceed 50 hours.
Gray, Lisa	Extra Duty	New Student Screening-Summer Hours	\$47.09/hr.	WIC	7/1/20	8/31/20	Summer New Student Screening, total program not to exceed 50 hours.
Summer Hours - Nurse							
Crilly, Michelle	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MH	7/27/20	8/26/20	Summer Nurse for CST Summer Testing, not to exceed 20 hours.
Decker, Michelle	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MH	7/27/20	8/26/20	Summer Nurse for CST Summer Testing, not to exceed 15 hours.
Epifane, Samantha	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MH	7/27/20	8/26/20	Summer Nurse for CST Summer Testing, not to exceed 10 hours.
Giambagno, MaryAnn	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MH	7/27/20	8/26/20	Summer Nurse for CST Summer Testing, not to exceed 5 hours.
Lavan, Brenda	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MH	7/27/20	8/26/20	Summer Nurse for CST Summer Testing, not to exceed 25 hours.
Colt, Trina	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MH	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.

Crilly, Michelle	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	GMS	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Decker, Michelle	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	CMS	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Epifane, Samantha	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	GMS	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Giambagno, MaryAnn	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	HSS	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Glynn, MaryEllen	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	VIL	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Guest, Alice	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	TC	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Healy, Moira Jean	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	WIC	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Isnardi, Catherine	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MR	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Johnson, Katelyn	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	CMS	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Lavan, Brenda	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	DN	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
O'Connor, Maureen	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	HSS	9/1/20	9/4/20	Summer Nurse, not to exceed 20 hours.
Title I							
Cane, Karen	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/26/20	8/26/20	Presenting at Parent Link Orientation, Title I grant funded, 1 hour.
Coleman, Bradford	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/26/20	8/26/20	Presenting at Parent Link Orientation, Title I grant funded, 1 hour.
Heavers, Katherine	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/26/20	8/26/20	Presenting at Parent Link Orientation, Title I grant funded, 1 hour.
Liput, Ashley	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/26/20	8/26/20	Presenting at Parent Link Orientation, Title I grant funded, 1 hour.
Marsch, Jill	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/26/20	8/26/20	Presenting at Parent Link Orientation, Title I grant funded, 1 hour.
McGuinness, Tara	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/26/20	8/26/20	Presenting at Parent Link Orientation, Title I grant funded, 1 hour.
Rogaia, Gwendolyn	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/26/20	8/26/20	Presenting at Parent Link Orientation, Title I grant funded, 1 hour.
Videographer							
Nazario, Luis	Extra Duty	Substitute Videographer	\$75.00/hr.	DIST	7/1/20	6/30/21	Substitute videographer, as needed.

Change							
Crilly, Michelle	Change	Coordinator, School Nurses & Health Services-Summer Hours	\$47.09/hr.	DIST	7/1/20	8/31/20	Change Coordinator, School Nurses & Health Services-Summer Hours, from not to exceed 66 hours to not to exceed 86 hours.
Kelly, Laura	Change	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Change Summer CST (School Psychologist) work, as approved by the Supervisor, from not to exceed 20 days each to not to exceed 25 days each.
Dukes, Shanika	Change	Guidance-Summer Hours	\$47.09/hr.	GMS	7/28/20	8/31/20	Change start date from TBD to 7/28/20 for Summer Guidance, not to exceed 60 hours.
Walsh, Patricia	Change	Nurse- Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Change Summer Nurse, total HSN program from not to exceed 95 hours to not to exceed 120 hours.
Giambagno, MaryAnn	Change	Nurse- Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Change Summer Nurse, total HSS program from not to exceed 92 hours to not to exceed 120 hours.
O'Connor, Maureen	Change	Nurse- Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Change Summer Nurse, total HSS program from not to exceed 92 hours to not to exceed 120 hours.

E. Stipend Athletic

None

E. Stipend Non-Athletic

Mentors

Belmonte, Colleen	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DIST	9/1/20	12/31/20	Mentor for Jessica D'Orazio, paid in FULL in Dec.
Hipple, Tara	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/20	6/30/21	Mentor for Jason Ricciardi, paid 1/2 in Dec. & 1/2 in June.
Mercurio, Susan	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/20	6/30/21	Mentor for Alexis McGrath, paid 1/2 in Dec. & 1/2 in June.
Pan-Ng, Anna	Stipend Non-Athletic	Mentor	\$2,010.00	MH	9/1/20	6/30/21	Mentor for Maozhu Zhao, paid 1/2 in Dec. & 1/2 in June.
Rodrigo, Jose	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/20	6/30/21	Mentor for Emma Allen, paid 1/2 in Dec. & 1/2 in June.
Sacca, Lisa	Stipend Non-Athletic	Mentor	\$2,010.00	CMS	9/1/20	6/30/21	Mentor for Kevin Lynch, paid 1/2 in Dec. & 1/2 in June.
Scarpitta, William	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/20	6/30/21	Mentor for Brendan McCann, paid 1/2 in Dec. & 1/2 in June.
Scupp, Rachel	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	GMS	9/1/20	2/28/20	Mentor for Brianna Negrón, paid 1/2 in Dec. & 1/2 in June.
Serughetti, David	Stipend Non-Athletic	Mentor	\$2,010.00	CMS	9/1/20	6/30/21	Mentor for Christa Wisniewski, paid 1/2 in Dec. & 1/2 in June.

F. Community Education							
Appoint							
Baker, Ashley	Appoint	EDP Full Day Instructor	\$36,400.00 (prorated)	TC	9/1/20	9/30/20	Appoint as an EDP Full-Day Instructor (full-time).
Sampath, Usha	Appoint	EDP Full Day Instructor	\$36,400.00 (prorated)	VIL	9/1/20	9/30/20	Appoint as an EDP Full-Day Instructor (full-time).
Beauchamp, Marissa	Appoint	EDP Site Supervisor	\$36,008.70 (prorated)	VIL	9/1/20	9/30/20	Appoint as an EDP Site Supervisor (full-time).
Kaplan, Debra	Appoint	EDP Site Supervisor	\$44,403.45 (prorated)	MR	9/1/20	9/30/20	Appoint as an EDP Site Supervisor (full-time).
Nita, Daniela	Appoint	EDP Site Supervisor	\$39,475.80 (prorated)	MH	9/1/20	9/30/20	Appoint as an EDP Site Supervisor (full-time).
Prabhakar, Girija	Appoint	EDP Site Supervisor	\$22,181.25 (prorated)	WIC	9/1/20	9/30/20	Appoint as an EDP Site Supervisor (full-time).
Ridzyowski, Dawn	Appoint	EDP Site Supervisor	\$48,402.90 (prorated)	TC	9/1/20	9/30/20	Appoint as an EDP Site Supervisor (full-time).
Singh, Bandana	Appoint	EDP Site Supervisor	\$18,484.38 (prorated)	CMS/DN	9/1/20	9/30/20	Appoint as an EDP Site Supervisor (full-time).
Zutty, Haley	Appoint	EDP Site Supervisor	\$18,484.38 (prorated)	GMS	9/1/20	9/30/20	Appoint as an EDP Site Supervisor (full-time).
Bhamre, Sharvari	Appoint	EDP Group Leader	\$13.25/hr.	TC	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Cartmill, Cecilia	Appoint	EDP Group Leader	\$13.00/hr.	CE	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Devine-Horn, Patricia	Appoint	EDP Group Leader	\$31,926.44 (prorated)	MH	9/1/20	9/30/20	Appoint as an EDP Group Leader (full-time).
Garretson, Barbara	Appoint	EDP Group Leader	\$13.25/hr.	DN	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Jones, Maureen	Appoint	EDP Group Leader	\$20.52/hr.	VIL	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Kesavabholla, Padmavathi	Appoint	EDP Group Leader	\$23,619.96 (prorated)	MR	9/1/20	9/30/20	Appoint as an EDP Group Leader (full-time).
Lapidus, Elsa	Appoint	EDP Group Leader	\$24.32/hr.	CMS	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Lebowitz, Cynthia	Appoint	EDP Group Leader	\$13.25/hr.	DN	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Mukhopadhyay, Nandini	Appoint	EDP Group Leader	\$14.50/hr.	TC	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Nabet, Arshid	Appoint	EDP Group Leader	\$14.75/hr.	GMS	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Oertel, Linette	Appoint	EDP Group Leader	\$16.98/hr.	MR	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Reis, Donna	Appoint	EDP Group Leader	\$13.25/hr.	MH	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Santiago, Catherine	Appoint	EDP Group Leader	\$13.25/hr.	MR	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Shah, Hetal	Appoint	EDP Group Leader	\$13.25/hr.	WIC	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Vannatta, Donna	Appoint	EDP Group Leader	\$13.25/hr.	WIC	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).

Verma, Sushma	Appoint	EDP Group Leader	\$13.25/hr.	MH	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Wilson, Nancy	Appoint	EDP Group Leader	\$13.25/hr.	MR	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Lamson, Jenna	Appoint	EDP Assistant Group Leader	\$13.00/hr.	MH	9/1/20	9/30/20	Appoint as an EDP Assistant Group Leader (part-time).
Paz, Sophia	Appoint	EDP Assistant Group Leader	\$12.50/hr.	CE	9/1/20	9/30/20	Appoint as an EDP Assistant Group Leader (part-time).
Rodriguez, Jacob	Appoint	EDP Assistant Group Leader	\$12.50/hr.	MR	9/1/20	9/30/20	Appoint as an EDP Assistant Group Leader (part-time).
Gamarnik, Aleksandr	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Lapidus, Elsa	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Lee, Kelly Cathleen	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Lupo, Sandra	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Oertel, Linette	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Singh, Priyadarshini	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Warner, Jean	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Gillette, Kamiah	Appoint	EDP High School Assistant	\$12.00/hr.	WIC	9/1/20	9/30/20	Appoint as an EDP High School Assistant (part-time).
Twum-Barima, Maame	Appoint	EDP High School Assistant	\$12.00/hr.	TC	9/1/20	9/30/20	Appoint as an EDP High School Assistant (part-time).
Twum-Barima, Nana	Appoint	EDP High School Assistant	\$12.00/hr.	TC	9/1/20	9/30/20	Appoint as an EDP High School Assistant (part-time).
G. Emergent Hires							
None							

WWPEA – Sidebar Agreement

3. Approve an agreement with the West Windsor-Plainsboro Education Association whereby:
 - a). The Parties agree to modify Article 11 of the parties' collective negotiations agreement to provide for compensation for the Special Education Supplemental Instruction Program (SESIP);
 - b) The Parties further agree that for the SESIP teachers shall be compensated \$47.09 for each hour of instruction and an additional one (1) hour of preparation time at \$47.09 for each four (4) hours of instruction.

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their service to the District: Ruth Warren, Cafeteria Aide, 27 years and Penny Fisher, Supervisor of Language Arts K-5, 10.5 years.

APPROVAL OF MINUTES

Upon motion by Ms. Zovich, seconded by Mr. Fleres, and by affirmative voice vote of all present, the following Board of Education minutes were approved: July 28, 2020 Meeting and July 28, 2020 Closed Executive Session.

LIAISON REPORTS

Michele Kaish, District PTA-PTSA liaison, reported that the 10 school district PTA-PTSA's, the West Windsor-Plainsboro Education Association (WWPEA), the Special Education PTSA (SEPTSA), and the African American Parent Support Group (AAPSG), have partnered together to open a WWP Strong Unity Store. The Unity store is open and you can purchase your spirit wear through September 14. Merchandise will be shipped directly to the purchaser in mid-October. There is a District Spirit Day planned for November 16. The link to the Unity Store will be included in the District newsletters.

NEW BUSINESS (None)

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this second opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting and are included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Alex Patilsen, 524 Village Road West, Princeton Junction, 08550 wrote:

"To the Presiding Officer,

Sports are an essential part of the high school experience and mean even more to the fall athletes whose season has been canceled. The NJSIAA has ruled that they will have a fall sports season and Governor Murphy approved club sports to resume playing as of July 1st. These sports have been and can be played in a safe successful environment for practices and games. With the use of masks and attention to safety measures having a fall sports season poses no major risk. Let the seniors have that sense of normalcy that they have already been cheated out of. Other schools in the area who are having fall athletics, for the most part, have implemented all virtual learning. This ensures complete safety to those students and their families along with providing options for fall athletes. Studies show that COVID-19 is significantly more viral in indoor settings, one way to combat this is the use of outdoor circulation or complete outdoor interaction. Going all virtual will also guarantee better oversight for practices and games. The board must consider the emotional, social, and physical benefits of having fall sports. Student-athletes are your leaders in class, in the hallways, and of course on the field. They set examples for younger classes and represent WWP in the community. They are more than just athletes, they are well rounded and multi-facilitated people who without sports wouldn't be where they are today. Not only is this season important for those who will be graduating this year, but it's crucial for WWP's future leaders. The community understands that this decision is not taken lightly and is more complicated than making the decision. But with proper communication between the school board, coaches, and student-athletes we can safely implement a fall season whether that be intramural or even letting them use the school facilities to host practices. It is inevitable that there will be another wave of COVID-19 in the fall and winter. What is to say that winter sports will be canceled or spring? We, as a school and district need to start asking these questions and coming up with the answers that protect and provide our students with a successful year."

Advaidh Iyer, 11 fairway drive, West Windsor, 08550 wrote:
Is there hope for soccer In January

Andy Bae, 7201 Rue Terrace, Plainsboro, 08536 wrote:

"When is there going to be any kind of communication between the school board and the student athletes? I can't believe there was none of that making the decision for fall season. Please take a look any other districts. Wwp shows lack of attention and care for athletics. I am proud to have great peers and amazing educators around me, but I am disappointed in WWP school district. Mr. Aderhold and the new Athletic Director needs to take responsibility for the mistakes they made. I am asking for the Athletic Director to have an open conversation with the athletes regarding this issue.

Respectfully,
Andy Bae"

Luke Kiernan, lukethedukek@gmail.com, West Windsor, 08550 wrote:

If we can go to school with over 600 per day why can't we play 11v11?

John Kiernan, Johnwilliamk03@gmail.com, West Windsor, 08550 wrote:

If we can go to school with 500 people per day why can't we play an 11 v 11 soccer game? #Letusplay

Joshua Sheykhet, 2 Shelley Ct, West Windsor, 08550 wrote:

Shouldn't families have the choice to join fall sports? If they don't feel comfortable they don't have to participate.

Eddie Haemmerle, 533 Village Road West, West Windsor, 08550 wrote:

"How are we able to go back in school with 400+ kids but not play soccer on a massive field? Each family should be allowed to have the decision if they want to play or not. I don't know how you can claim you are doing for the safety of the kids but still be having a hybrid school setup. Not to mention 95% of other schools still have sports on and COVID cases have been extremely low in NJ for a while now. Please rethink your decision. Thank you #letusplay"

Emma Gartenberg, 4 rider place, princeton junction, 08550 wrote:

"First, I would like to thank Dr. Aderhold and the Board for what we all recognize is an unprecedented time. As a senior and a captain of the South Girls' Soccer team, I have two comments.

Students are wondering why Dr. Aderhold made the decision early in August instead of waiting to make his final decision on Fall sports and why, at a minimum, can't we compromise to play intra-district athletics (just North vs South). No bus, our own equipment, and safety protocols according to the district. We would appreciate the use of our district field with super vision from our coaches.

Thank you all for hearing us this evening. I appreciate your consideration.

Sincerely,

Emma Gartenberg "

Vivian Scavo, 3 Farmington Court, Princeton Junction, 08550 wrote:

Would you please let us know what Hybrid enrolled students will be doing when/if their teacher is absent or has been granted an exception to work remotely? In the past, students at North reported to UDH (no sub), how will this be handled now? Are there subs? Will students be sitting in a classroom with the teacher working remotely? A response now would be greatly appreciated.

Luke Kiernan, 2 Benjamin Court, West Windsor, 08550 wrote:

The board does not run the schools but is in charge of making sure they're well run? You do not speak for the community as it is blatantly obvious by these comments with literally no one person siding with the boards point of view. #letusplay

Kashif Anwar, 52 Woodland Drive, Plainsboro, 08536 wrote:

I want to go the other way and lend support to our superintendent and the entire board. I find it extraordinary that we even will be able to pull off a hybrid academic model in these uncertain times. And in uncertain political and financial times, I commend everyone for getting the academic aspect for our children, which is the primary purpose for our EDUCATION system. The curriculum still includes physical education and emphasis on this to achieve our Whole Child mantra. It is far past time to expect our school systems to subsidize athletic development for professional leagues, especially in these extraordinary uncertain times. Tough choices need to be made, and to expect our school system to undertake sports competitions in these dangerous times would be a dereliction of duty for our board of EDUCATION.

John Kiernan, Johnwilliamk03@gmail, West Windsor, 08550 wrote:

How do you represent the community if you don't even listen to the community? Sports are more than just some extra curricular activity they are a way of life for some of us. For many of WWP athletes sports have been a way to express ourselves and be who we are. Sports have been a central part of not only my life but many others as well and you are simply ok with taking that away. LET US PLAY!!!

Pamela Grund, 188 Conover Road, West Windsor, 08550 wrote:

Just so we're clear - You are saying that all of the surrounding districts, the NJSIAA and the Governor are all putting kids health at risk????

Alex Patilsen, 524 Village Rd West, Princeton Junction, 08550 wrote:

Frankly I think it is ridiculous the board did not vote on this decision. We understand that this for the wellness and safety for the students but we should at least be allowed to use the facilities. How can you care about the students if you only care them about students- to care about them as people who live in WW-P you must care about them as athletes as well. With or without your approval we will play and support each other as a community. We will follow your guidelines but don't expect me to show spirit for this district.

Veronica Mehno, 41 Galston Drive, Princeton Junction, 08550 wrote:

"When the academic calendar for 2020-2021 was approved it was 2019. So many things happened after it had been approved that I want to ask if the calendar will stay as is or if there will be any ""updating""? Also, we are scheduled to open on Sept 8, is there any chance to have the opening of the school delayed as Princeton has done?"

Bruce Salmestrelli, 346 Clarksville Road, Princeton Junction, 08550 wrote:

Thank you to the Board of Education members and all the community members who have shared such personal thoughts tonight. These are difficult times for all of us. We are in this together. I would like to take a moment share a community unity activity that is happening. Check out the #wwpstrong FaceBook unity store selling unity wear. This is a co-sponsored activity of the WWP School PTAs, the West Windsor Plainsboro Education Association of Teachers (WWPEA), Special Education PTSA (SEPTSA) and the African American Parent Support Group (AAPSG). #wwpstrong!

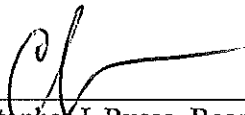
There were no other public comments. Board President Kaish closed the second public comment section and thanked those who shared their comments.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold responded to a several public comments. He stated that there would be no change to the academic calendar, with the exception of the Governor’s Executive Order 177 stating that schools must be closed on election day. All WW-P students will participate in virtual learning on November 3. The change may also require virtual learning for all students on Wednesday, November 4 to account for voting areas that will need to be cleaned. Dr. Aderhold explained if a staff member is out for any reason, there will be other spaces utilized, a substitute, or a virtual teacher assigned to an in-person class. The District is working with instructional assistants (through the WWPSA) as well to provide coverage in others areas such as the nurses office.

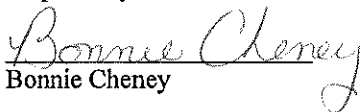
Dr. Aderhold acknowledged two staff hires that were approved this evening. Sukhpreet (Sonia) Singh as the new Assistant Principal at Community Middle School. Sonia is currently an Assistant Principal at Beck Middle School in Cherry Hill. Prior to serving as an Assistant Principal, she was a Biology Teacher at Cherry Hill East. Dr. Aderhold explained that Ms. Singh brings a wealth of administrative experience and will be a welcomed addition to the WW-P administrative team. Anthony Jones was appointed as the new Diversity, Equity, and Inclusivity Coordinator. Mr. Jones has a BA in English and a Master’s in Public Administration from Rutgers University. He has served as the Director of College Prep Programs, Higher Education Liaison, and the Dean/Assistant Dean of the NJ SEEDS program. Mr. Jones has also served as an Academic Counselor at Columbia University and an Admissions Reader at Princeton University. He has direct experiences in data analysis, college counseling, and professional development training. He has extensive experiences working with students, parents, guidance counselors, teachers and principals in increasing the number of underrepresented students matriculating to college.

At approximately 9:45 p.m., by motion of Mr. Cheng, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:


Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: September 1, 2020
Virtual Meeting Attendee Sign-In
PAGE 1 of 2

	First Name	Last Name		First Name	Last Name
1	Ram	amurthur	51	Marissa	Hine
2	Kashif	Anwar	52	John	Hinsdale
3	Katherine	Azaro	53	Advaidh	Iyer
4	Eileen	Azzara	54	Olin	Johnson
5	Malavi	Badarayan	55	Sandy	Johnson
6	Andy	Bae	56	Medha	Joshi
7	Andy	Bae	57	Geeta	Kalantre
8	Debbie	Baer	58	Devender	Karru
9	Frodo	Baggins	59	Adina	Kasof
10	Libby	Barak	60	Laura	Katana
11	Andrea	Bean	61	Jill	Katz
12	Rafael	Beauchamp	62	Robin	Kerr
13	Makarand	Bidwai	63	Beth	Kiernan
14	Griffin	Bruno	64	John	Kiernan
15	Linda	Bruno	65	Zoumana	Konate
16	Adela	Buzescu	66	Janey	Kraft
17	Emilio	C	67	Leslie	Kraham
18	Cindy	Chait	68	rajesh	kumar
19	Gayathri	Chitteti	69	Mohan	Kunamneni
20	Shikha	Chowdhury	70	Joanne	Lasky
21	Eileen	Cicero	71	Shin-Yi	Lin
22	Eileen	Cicero	72	Suparna	Mahableshwarkar
23	Jennifer	Connaughton	73	Bert	Mandelbaum
24	Mila	Cvetanovic	74	Manoj	Mangla
25	Katharine	Dobinson	75	Sridhar	Manyem
26	Joe	Dorfman	76	Antonieta	Matarese
27	Tanya	Dorfman	77	Alan	Mathew
28	Latoya	Edwards	78	Brian	Mayer
29	Jacqueline	Fernandes	79	Lee	McDonald
30	Shannon	Ferrara	80	Jane	McLaren
31	David	Fischer	81	Maryann	McMahon-Nester
32	Bryan	Fisher	82	Veronica	Mehno
33	Christine	Fityere	83	Patty	Middlemiss
34	Sita	G	84	Alison	Milone
35	Terri	Gagliardo	85	Alan	mississippi
36	Ramon	Garcia	86	Loi	Moliga
37	Emma	Gartenberg	87	James	Moore
38	nancy	gartenberg	88	Adam	Naddelman
39	Evita	Giron	89	Dana	Naddelman
40	Gavin	Grecsek	90	Elizabeth	Nielsen
41	Jane	Grecsek	91	Colleen	Ocone
42	John	Grecsek	92	M	Parikh
43	John	Grecsek	93	Vrishali	Parker
44	Daniel	Grund	94	Hiren	Patel
45	Gary	Grund	95	Alex	Patilsen
46	Pam	Grund	96	Dave	Pelosi
47	Ryan	Grund	97	Melanie	Pelosi
48	Soumya	Gupta	98	valerie	perhacs
49	Eddie	Haemmerle	99	Catherine	Ponticiello
50	Edmund	Haemmerle	100	Pedro	Portilla

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: September 1, 2020
Virtual Meeting Attendee Sign-In
PAGE 2 of 2

	First Name	Last Name		First Name	Last Name
101	Pedro	Portilla	151		
102	Diane	Procaccini	152		
103	Nandhini	Ramanan	153		
104	kv	reddy	154		
105	Patrick	RICCARDS	155		
106	Jason	Ricciardi	156		
107	Terri	Rice	157		
108	Allie	rome	158		
109	Robin	Rome	159		
110	Rebecca	Saba	160		
111	Ha	Sahni	161		
112	Bruce	Salmestrelli	162		
113	Jonathan	Sauer	163		
114	Vivian	Scavo	164		
115	Ilora	Sengupta	165		
116	Kaila	Shah	166		
117	Joshua	Sheykh	167		
118	Zhanna	Sheykh	168		
119	Elizabeth	Shieh	169		
120	Deborah	Siano	170		
121	laxmi	singh	171		
122	Sukhpreet	Singh	172		
123	Katie	Slater	173		
124	Bob	Smith	174		
125	ssaddaff2	ssaddaff2	175		
126	Lisa	Stamile	176		
127	Jacqueline	Stein	177		
128	Tejal	Sughrue	178		
129	t	tan	179		
130	Roma	Tandon	180		
131	Mark	Tiganila	181		
132	Jonathan	Tong	182		
133	Michael	Vacchi	183		
134	Jason	Verblaauw	184		
135	Libby	Vinson	185		
136	Ambreen	Wadia	186		
137	Matt	Wargo	187		
138	Melanie	Wilhelm	188		
139	Molly	Wong	189		
140	Beske		190		
141	Davin		191		
142	gwhite		192		
143	LEEMATT		193		
144	prajna		194		
145	woods		195		
146			196		
147			197		
148			198		
149			199		
150			200		

