

BOARD OF EDUCATION MEETING MINUTES
September 22, 2020

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, and on September 18, 2020, to the Home News Tribune, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 24, 2020, posted on the district website on September 18, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020, and on September 18, 2020.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Ms. Krug, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Health Insurance
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Potential Bid Protest File No. 12184-0008; Fall Sports
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:34 p.m. via Zoom. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish
Ms. Dana Krug

Ms. Graelynn McKeown
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish explained that there was an earlier executive session at which the meeting was called to order. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to update the topics discussed in executive session. Mr. Toscano informed the public that, in addition to the items listed on the agenda for closed executive session, the Board also discussed, under item #4, health insurance information, and under item #7, potential litigation over fall sports. These changes are reflected in the closed session topics table above.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold welcomed everyone to the meeting. He thanked several groups for their work keeping the schools open, including school nurses, the health departments of Middlesex County and West Windsor, Health Officer Jill Swanson, administrators, building principals, assistant principals, and all of the WW-P educators. He mentioned some district students and staff are currently in quarantine, which indicates that people are following protocols. The superintendent clarified that quarantine is not a negative term, but rather a necessary precaution to ensure safety. Dr. Aderhold explained that there was a staff member at Community Middle School who tested positive, requiring the school to be shut down for a few days for cleaning. He thanked the Community Middle School staff, Principal Kyle Schimpf and Assistant Principal Peter James for their quick actions regarding the situation. He also thanked all district staff for adapting to the multitude of teaching models.

Dr. Aderhold introduced Dr. Pamela Nathan to present curriculum updates and testing information.

CURRICULUM & TESTING PRESENTATION

Dr. Pamela Nathan began the Curriculum & Testing Presentation by thanking the team of supervisors and teachers for collaborating on the curriculum to ensure alignment with Student Learning Standards and thanking the teachers and administrators working in a hybrid-learning environment. She also thanked Dr. Aderhold and the Board for supporting the curriculum work. Dr. Nathan reviewed the Science Curriculum documents, which were updated based on the Next Generation Science Standards and advances in technology. In addition, the Descriptive Astronomy and Genetics semester courses were revised to full year courses. AP Environmental Science, AP Chemistry, and AP Biology were updated to be in line with the College Board. She then reviewed the Math Curriculum updates. Math 8, Algebra 1, and Algebra 1 Honors received sequence and pacing updates to match resources and provide a better flow from 7th to 8th grade. Pre-calculus Honors and Algebra 1 H&A received second year revisions. Calculus Honors was revised for a new textbook and resources. Algebra 2 H&A had an increase in numbers of students and the textbook used is no longer available, so a new textbook was vetted and

purchased. Math 7 and Math 7 Honors received sequencing changes to better align with resources. There were Math structural changes for the 2020-2021 school year, including combined Math 7 classes for Honors and College Prep as well as combined Algebra 1 classes for Honors and College Prep. She outlined updates to Language Arts I, II, and IV College Prep and Honors, and IRLA 6, 7, and 8, which included the addition of more diverse works and literary lenses, updates to big ideas and understanding, and the addition of digital needs. Dr. Nathan explained that ESL at the middle schools received reading, literature, and language skills updates for all three levels. She outlined the changes to Special Ed focus documents, including essential literacy, MD/Autism IRLA and MD/Autism Social Studies. In Social Studies, AP European History was updated based on College Board revisions and the District added essential questions and evidence of learning exemplars to reflect the District's commitment to anti-racist and anti-bias instruction. Dr. Nathan reviewed changes to Fine and Performing Arts courses, including revisions to Computer Art & Design I and the addition of Computer Art & Design II. She explained changes to Career and Tech courses, including the new Robotics course, second year revisions for Digital Communications, updates to Information Literacy & Technology for grades 3, 4, and 5, and revisions to the Career Readiness course for MD/Autism. Dr. Nathan concluded the curriculum portion of the presentation with changes to the Dual Language Immersion program, including updates to the Kindergarten DLI Chinese and Spanish and new Chinese Culture and Spanish Culture curriculum for grade 2.

Dr. Nathan then reported on testing for the 2019-2020 school year, which consisted of only ACCESS Testing and Advanced Placement (AP) Testing. She explained that the ACCESS test is taken in-person, annually, by K-12 English Language Learners (ELLs). Test takers remain in ESL programs until they achieve a 4.5 or better. In 2019-2020, 173 students took the test, 155 students completed the test and 40 achieved a 4.5 or better. The AP tests were administered to high school students online for the first time for the 2019-2020 school year. There were 2,973 AP tests taken by WW-P students. The percentage of students who achieved different scores at each of the high schools were comparable. In total, 83% of juniors and seniors took at least one AP course and 91% scored 3 or above. Dr. Nathan thanked the Board for the opportunity to build curriculum and share testing results.

There were no questions or comments from Board members.

PUBLIC COMMENTS

Board President Kaish opened the first opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this first opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting and are included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Ramon Garcia, 9 Norfolk Drive, Princeton Jct., 08550 wrote:

"Dr. Aderhold, The Board, Staff, Students, and the West Windsor Community
As an Instructional Assistant at High School South I have experienced the trying times with regard to virtual teaching/learning. Along with that I am an avid watcher of the news. I see, as I am sure You ALL do, the coved-19 numbers rise as we attempt to return to some kind of new reality. We are ALL learning how to live with this virus. (Masks, gloves, social distancing, limited social engagements.) I hope that a vaccine will be developed and proven to be effective in the battle against coved-19.
We seek to protect Ourselves, our Families, and our Community. The decision to not participate in sports this fall was the right one. The well being of our students (your Sons and Daughters) was

paramount in the decision making process. I would rank that deliberation and decision as among the top two important decisions that were made; the other being the decision to open our schools under a hybrid model. Education is being conducted. All our staff, (Administration, Teaching, Support, Custodial) are laser focused on teaching and protecting our students (your Sons and Daughters.)

Ramon Garcia

Resident of West Windsor and IA HS South"

Christine Hodges, 18 Zaitz Farm Road, Princeton Junction, 08550 wrote:

"Thank you for opening the schools for those students who wanted to be in school. With all of Dr. Aderhold's tweets @GovMurphy I wasn't sure our district was going to be opened. My freshman at HSS chose hybrid because the virtual spring experience was lacking for many reasons. He knew hybrid would mean masks all the time, 6 feet distance, less students in class, and missing teachers, yet he wanted to go to school! What he didn't expect was to be in a classroom with both him and his teacher sitting at desks logged onto zoom.

I emailed Dr. Nathan and spoke with her yesterday regarding some of my concerns. I was happy to hear that the district is listening to parents and teacher feedback and I hope the district uses that feedback to improve the hybrid students educational experiences. I understand over the summer a lot of time was spent on professional development for the virtual experience, however, what about the hybrid students? Are there plans for professional development for the hybrid experience? Why aren't there cameras in the classrooms (like an owl camera) so the teacher can teach like they have in the past-there isn't any engagement with the students in the actual classroom? Why are the textbooks, which the district has, not being handed out to those students that want one in all classes? The online textbooks just increase screen time and I certainly don't want my son on the screen more than he already is!

When Governor Murphy shut down the schools, he had benchmarks the state had to hit in order to open up again, which has been happening for a few months now. What are the requirements that will determine when students can be full time in person if they so choose? We know what the parameters are to shut down, but is there a plan in place for our district to move forward and if so what is it? In addition, he allowed sports to resume in early July, however, WWP decided not to participate in fall sports. What are the guidelines WWP has in place for sports to resume?

Thank you"

Brandi Hebert, 8 Woodhollow Road, PRINCETON JUNCTION, 08550 wrote:

"Princeton ISD recently invested in the Distributed Learning platform, Canvas, for their students. Given the limitations of Google Classroom's functionality, is the WW-P school district investigating investing in a DL platform like Canvas or MoodleRoom that offers a more comprehensive platform to support teachers and students learning? If so, what is the platform and timeline for roll out across the district and if not, why not?"

It has become apparent that not all teachers have received the necessary technological resources to utilize Zoom synchronistically in the classroom (i.e. they still need to connect their lap tops to a larger screen and need a secondary camera to point at themselves and the in class students so that the virtual students can see and hear the teacher alongside their in class mates. Are these additional tools being procured for all the classrooms and if so what is the timeline for the roll out in the classrooms? If not, why not?

It appears that the academic school calendar for 2020-21 was not revised to adapt to the new virtual/hybrid format. What will be the schedule for virtual and hybrid half days for the upcoming teacher conferences? What will be the schedule for "snow days" given that teachers and students have access to the virtual platform?

Given that parents are not allowed access into the schools during the hybrid school day due to reasons pertaining to COVID, what are the protocols in the event of an emergency? How does COVID shift internal responses in the new hybrid model in the event of an emergency?

Kristen Raeter, 7 Baylor Place, West Windsor, 08550 wrote:

"I have already raised all of these issues at the building level. I have yet to get any answers.

1. Besides the teacher, who should we notify when your child cannot log in to a Zoom meeting?
2. If your child cannot get into the Zoom meeting for no fault of their own, is that an unexcused absence?
3. Is the district tracking the hours of instruction lost because students cannot connect to a Zoom class? If so, what do they consider an acceptable and unacceptable amount of time lost? One week, my son lost 50% of math instructional time because he could not connect to the Zoom meeting.
4. How has the science curriculums been adjusted to accommodate the virtual model?
5. What virtual science resources are now available for the students?"

Kashif Anwar, 52 Woodland Drive, Plainsboro, 08536 wrote:

"Thank you for this thorough overview of curriculum updates. A few questions:

1. For science, how has/will climate change be incorporated into all the science topics?
 2. For math, are there updates/enhancements of statistics/financial literacy to better prepare our children for real-life, practical math?
 3. For literacy, in which ways have diversity increased? Is it simply racial diversity, or also gender and religious diversity? Do we have numbers on how much more?
 4. Does AP European History discuss the history of colonialism in a holistic and more honest manner, including the Atlantic slave trade?
 5. What would it take to expand Dual Language Immersion to all the lower elementary schools in WWP?
- Thank you all for all of your work. Nice to see a different background from Dr. Aderhold."

Eileen Azzara, 22 Lorrie Lane, Princeton Junction, 08550 wrote:

The 2019-2020 school year was outside the norm and the learning environment suffered well beyond the standard summer learning loss, how has the curriculum be altered to address what was missed? Additionally has any formalized assessment been created to better pinpoint students that are struggling in a virtual environment?

Veronica Mehno, veronica@mehno.net, Princeton Junction, 08550 wrote:

I would like to thank Mr. Lepold and Dr. Royster very much for their help and support in implementing a HOSA Chapter in South. Today we were officially registered and the students and I are very grateful and happy.

Latoya Edwards, 249 Robbinsville-Edinburg Rd, West Windsor, 08550 wrote:

"Latoya Edwards, President African American Parent Support Group

I am glad to hear that WWP is looking at learning through a different lens and am happy to hear that the district is choosing more diverse and anti-racist text. I've often spoken with African American parents and students who feel the literary choices were biased and in some cases, racist. I look forward to working with the district to make positive curriculum changes while still continuing to teach our kids the literary canon. "

The Board President closed the first public comment section as there were no other public comments at this time. Ms. Kaish offered the superintendent the opportunity to respond to the public comments.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to the comments regarding the academic calendar, explaining that he is awaiting guidance in writing regarding virtual instruction on Election Day and emergency closing days. He is also awaiting additional guidance on the no visitor policy in the event of a student emergency, such as a medical emergency. Dr. Aderhold responded to curriculum comments by explaining that the technology the district is using is evolving, as is teachers' experience with that technology. However, there are some supply chain issues surrounding technology resources. Dr. Nathan responded to public comments regarding curriculum by explaining that the curriculum documents are online so the public can read them. She also conveyed that she is open to receive emails from parents for further discussion of curriculum. Dr. Aderhold commented that curriculum is on a revision cycle, but sometimes the cycle is disrupted due to mandates from the state.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on September 15, 2020, and received an update on the opening of school. Dr. Aderhold and Mr. Earle provided an overview of the implementation of health and safety protocols; transportation; curriculum and instruction using digital content; and the entry and exiting of the buildings, which includes temperature checks and a health screening process. Mr. Earle provided the committee with a brief update on concerns raised related to technology and access for students and staff. All concerns are being addressed and the systems are operating more efficiently. Special Education Consultant PCG met with Dr. Aderhold, Mr. Earle, and the Director of Special Services, Karen Slagle, to discuss the next steps in the review process. PCG provided recommendations on how to use virtual tools to safely begin the "in-person" component of the review process. Areas of discussion included "In-Person File Review", "In-Person Classroom Walkthroughs" (to be completed virtually), Virtual Staff Interviews, and Virtual "Student Focus Groups". The District and PCG agreed to adjust the timeline for delivery due to the limited access of the "In-Person" component of the review. The Committee discussed the Referendum projects. Last week, electricians were installing the new HVAC duct smoke detectors and addressing the remaining troubleshooting of the new devices. OSI predicts that they will be ready to finish the system startup and have their Township inspection by early next week. Security vestibule renovations are underway; the exterior doors will be replaced and card readers will be moved. Toilet rooms at Dutch Neck are substantially complete and are approved for use. GMS construction is moving along well and is on target for completion on the designated date. Contractors at CMS have mobilized and construction is underway; the contractor is digging and pouring footings, and laying foundation block. The front parking lot at HSS is complete including the Basin and waiting on site lighting. Phase 2 at HSS is awaiting a mobilization date. The Committee discussed the Equity Update process. The new Diversity, Equity and Inclusivity coordinator begins in-district on Wednesday, September 15, 2020. The next meeting with the African American Parent Support Team is scheduled for September 29, 2020, to continue ongoing equity work.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on September 14, 2020, and discussed the summer Financial Literacy course that was provided virtually. The Committee received a preview of the Curriculum and Testing report presented tonight. The Committee reviewed the following new and/or revised curricula and supports the approval of the following curriculum documents: AT Physics,

Essential Literacy, Algebra 2 H&A, Algebra 1/Algebra 1 Honors, and Math 7/Math 7 Honors. The committee reviewed and recommends approval of several professional development consultants, including Flemington-Raritan Regional School District to provide 2020-2021 Reading Recovery professional development and technical support for nine (9) reading recovery teachers, Reading and Writing Project Network training through Columbia University paid through 2021 Every Student Succeeds Act Title II grant funds, and two virtual Fishbird Training workshops for district staff members including Kolbe Index A assessments for all participants. The Committee recommends approval of District wide licensing of CogAT Online, which will replace InView for cognitive testing for 2nd and 5th grade. CogAT can be used remotely and is a digital assessment similar to InView.

Finance Committee

Board member Louisa Ho reported that the Finance Committee met virtually on September 14, 2020, and reviewed the reopening of schools. Staff reported opening day went well. There were some glitches with the thermal cameras in some schools on day one, so hand-held thermometers were used when there were issues. In most buildings, they worked fine. By day two, most of the kinks were worked out and morning entry into the school ran smoothly. Transportation went well with all students arriving to school and returning home safely. There was an incident where a bus tapped a pole while making a turn but no one was hurt. The Wi-Fi has been moving more slowly this year than in the past. One reason is that, while cleaning this summer, ABM unplugged phones in the rooms. Each phone has its own IP address and port, so phones that were plugged into a different port when replaced, slowed the network as it searched for each phone. The second reason was due to the upgrading of access points in certain schools, which, due to the pandemic and the need to hand out devices, was not completed. The mix of new and old equipment is causing the network to run slower. The third issue is the fact that video “hogs” bandwidth, so we needed to install a limiter on the ability of any one unit to “hog” this space. The system is now running well. We are dealing with call-outs of staff members and have a few staff members that are quarantined. We have had some students sent home for quarantine and some students that just returned from international travel. The committee discussed different scenarios regarding concern over possible staffing shortages. We are nearing 70% of students learning virtually. The District has ordered 500 Rabbit Air Purifiers that contain five filters for classrooms that are being used. One filter is a HEPA filter, one is a carbon filter, one is a particulate filter and another is a germ filter. These are small stand-alone units. The Committee reviewed tonight’s agenda items. The monthly financial reports were reviewed. The NJ Schools Insurance Group (NJSIG) grant acceptance for \$19,474.65 on the agenda will be used to replace our AED devices and supplies that reached the end of their useful life. There is a motion for furniture for the Community Middle School expansion through NJ Cooperative Bids. There are motions to reduce transportation contracts due to the pandemic where students attended school remotely. There are also approvals for a few contracts that were needed for students that did attend in-person programs. Staff reported that work on the 2019-2020 audit continues. Staff reported on Summer Projects. Work is beginning on the salt storage sheds at the Village School and High School North. Roofing work continues at HSN. The bus storage area at HSN is complete. We are looking to add concrete wheel stops so the buses do not hit the fence as they are parking. The new HVAC unit in the OT/PT room at the Maurice Hawk School is operational and work has completed. The expansion of the Community Middle School is moving rapidly with footings poured and foundation block being laid. The site work contractor is beginning his work as well. There have been questions from the public regarding the trees in the front and side of Community MS. The administration has discussed this grove of trees with the contractors at every opportunity. An arborist was called in to review the trees on the site and discuss how work can proceed to cause as little damage as possible to this grove. The arborist uncovered that many of the trees are unhealthy. The Committee discussed ESIP construction. HVAC work continues at HS South. HVAC work at Dutch Neck is complete. Work will shift to Community Middle School for boiler replacement and HVAC work. Solar installation continues at Village and Dutch Neck. The installation is mostly complete at Millstone River; we are waiting on final connectivity. Overall,

ABM is doing a good job of providing custodial services and has been able to staff the District as required. Staff reported that the first weekly food distribution took place Monday night. The boxes will contain pre-packaged breakfasts and lunches for five days. On the agenda are many corrections to contracts that did not run during the summer. There is one contract to pay a parent to transport their child to a private placement and a few contracts for students attending out of District schools. The Committee discussed some academic changes for this year regarding Math 7 and Algebra 1. For these courses, Honors and College Prep classes were combined to open up the acceleration opportunity to more students. Historically, the movement of students between programs has created scheduling problems, which has limited student access. This will allow for individualized progress by each student and will help with logistics and equity of the scheduling. The changes reduce the structural limitations of the schedule and provide more access. The New Jersey Student Learning Standards (NJSLs), texts, and teachers for these classes are the same. The students enrolled in the Honors course will be assessed differently, will be required to solve conceptual problems that are more complex, and will be asked more often to apply their knowledge to new and different situations. These changes do not affect the A&E Math program.

ADMINISTRATION

Upon motion by Ms. Zovich, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated September 1, 2020, for the following case number: 219697-GMS-08062020.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: N/A.

Social Media Management

3. Approve the renewal agreement with Sprout Social, a social media management and optimization platform, from September 2020-September 2021 at a cost not to exceed \$5,796.12.

Special Services-Private School Agreements

4. Authorize the execution of tuition agreements with the following public and private schools for students with disabilities:
 - a) SEARCH Day Program
 - b) Hamilton Township School District
 - c) Toms River Public School District
 - d) Pillar Care Continuum-Pillar High School

Special Services – Consultants/Evaluators

- 5. Approve the following consultants/evaluators for the 2020-2021 school year:
 - a) Mercer County Special Services; home instruction services \$92/session, not to exceed \$3,000.
 - b) Monmouth Ocean Educational Services Commission New Jersey Virtual School, not to exceed \$5,000.

IDEA Basic and Preschool

- 6. To accept a grant from the State of New Jersey Department of Education Office of Special Educations under its combined Public and Non-Public IDEA Part B FY21 funds as follows:

Basic (3-21 yr. olds)	\$ 1,922,160.00 (Public)	\$ 13,536.00 (Non Public)
Preschool (3-5 yr. olds)	\$ 56,336.00 (Public)	\$ 0.00 (Non-Public)

CURRICULUM AND INSTRUCTION

Upon motion by Ms. McKeown, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Curriculum

- 1. Approve the following new and/or revised curricula:
 - a) AT Physics
 - b) Essential Literacy
 - c) Math 7/Math 7 Honors
 - d) Algebra 1/Algebra 1 Honors
 - e) Algebra 1 H&A
 - f) Algebra 2 H&A
 - g) IRLA 6
 - h) IRLA 7
 - i) IRLA 8
 - j) ESL Social Studies 8
 - k) ESL 1 Language Arts 6-8
 - l) ESL 1 Language and Word Study 6-8
 - m) ESL 2 Language Arts 6-8
 - n) ESL 2 Language and Word Study 6-8
 - o) ESL 3 Language Arts 6-8
 - p) ESL 3 Language and Word Study 6-8
 - q) MD / Autism IRLA
 - r) MD / Autism Social Studies

Technology Agreement

- 2. Approve District-wide licensing of CogAT Online, online assessments that provide multiple perspectives on student ability, from September 2020 through June 2021, at a cost not to exceed \$21,630.00.

Award Request for Proposal for Professional Services

3. Award the September 9, 2020 RFP #20-1 Reading and Writing Workshop Professional Development for a single overall contract to Reading and Writing Project Network LLC for a total award of \$120,000 [paid through 2021 Every Student Succeeds Act (ESSA) Title II grant funds.]

Professional Development Services

4. Approve entering into a contract with Flemington-Raritan Regional School District to provide 2020-2021 Reading Recovery professional development and technical support for nine (9) reading recovery teachers at a cost of \$8,100.
5. Approve two virtual Fishbird Training workshops focused on teambuilding and strategic planning for district staff members, including Kolbe Index A assessments for all participants, at a cost not to exceed \$5,500.

Donation

6. Accept one Kawai Baby Grand Piano from Ms. Kimberly Cushman, former resident of West Windsor, for use by the district's music department.

FINANCE

Upon motion by Mr. Cheng, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for September 22, 2020, (run on 9-17-20) in the amount of \$23,506,244.80.
 - b) Bills List Capital for September 22, 2020, (run on 9-14-20) in the amount of \$3,915,999.10.
2. Budget transfers as follows:
 - a) 2020-2021 school year as shown on the expense account adjustments for August 2020 (run on 9-10-20) (Adjustment Numbers 041-101).
3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of July 31, 2020, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of July 31, 2020.

Grant Acceptance

- 4. Accept a grant for the 2020 Safety Grant Program through the New Jersey Schools Insurance Group’s ERIC North Sub fund in the amount of \$19,474.65 for the period July 1, 2020, through June 30, 2021, to be used for new AEDs throughout the District.

Other Capital Projects Submission

- 5. Approve the following resolution:

Be It Hereby Resolved that the West Windsor-Plainsboro Regional School District Board of Education approves the following projects:

School Name	Project	FVHD	DOE Number
Community MS	ESIP at Community MS	5239A	5715-140-20-1000
Dutch Neck ES	ESIP at Dutch Neck ES	5239B	5715-030-20-1000
Thomas Grover MS	ESIP at Thomas Grover MS	5239C	5715-035-20-1000
WW-P HS North	ESIP at W Windsor-Plainsboro HS North	5239D	5715-025-20-1000
WW-P HS South	ESIP at W Windsor-Plainsboro HS South	5239E	5715-020-20-1000
Maurice Hawk ES	ESIP at Maurice Hawk ES	5239F	5715-040-20-1000
Millstone River ES	ESIP at Millstone River ES	5239G	5715-150-20-1000
Town Center ES	ESIP at Town Center ES	5239H	5715-130-20-1000
Village ES	ESIP at Village ES	5239I	5715-160-20-1000
J.V.B. Wicoff ES	ESIP at J.V.B. Wicoff ES	5239J	5715-050-20-1000

Be it further resolved that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit the above projects to the New Jersey Department of Education for approval on the district’s behalf.

Be it further resolved that the above projects be approved as “other capital projects” as defined in *N.J.A.C. 6A:26*. The district will not seek State funding for the above projects.

Be it further resolved that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C., to incorporate the above projects be approved.

Equipment Disposal

- 6. The disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School

Table, Picnic, Metal - 4

Grover Middle School

Projector, Overhead, Apollo Concept - 3

Co-Op Purchases over the Bid Limit:

7. Authorize the following Co-Op purchases:

- a) A purchase utilizing NJ Cooperative Bid – ESCNJ 20/21-01 to KI, Green Bay, Wisconsin, as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
384	Intellect Wave 4-Leg Chair	\$ 81.64	\$ 31,349.76
6	Intellect Activity Table	\$ 342.16	\$ 2,052.96
8	Modified-Workup Rectangular Table	\$ 1,303.64	\$ 10,429.12
1	Prevailing Wage Per ESCNJ Contract	\$ 15,341.14	\$ 15,341.14
		Total Cost:	\$59,172.98

- b) A purchase utilizing NJ Cooperative Bid – ESCNJ 20/21-01 to Virco, Conway, Arkansas as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
152	Stool, 121 Series	\$ 141.80	\$ 21,553.60
192	Desk, Zuma Series	\$ 226.04	\$ 43,399.68
		Total Cost:	\$ 64,953.28

Travel and Related Expenses Reimbursement

8. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Reimburse mileage for nine (9) teachers to attend Reading Recovery professional development at Flemington-Raritan Regional School District on various dates throughout the 2020-2021 school year.

Transportation

Parental Contract Special Education To and From School

9. Award the 2020-2021 Parental Contract for Student Transportation effective July 1, 2020 to August 30, 2020, as follows:

<u>Route</u>	<u>Destination</u>	<u>Contract Amount</u>
JBESY	JFK Vocational Rehab. Career Development Program	\$336.00

Quotes – To and From School

10. Award the 2020-2021 Student Transportation Contract-Multi Contract Number WWP/MID to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
WWP/MID	Midland School	\$365.00	41	\$105.00	N/A

11. Award the 2020-2021 Student Transportation Contract-Multi Contract Number PILLAR/WWP to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
PILLAR/WWP	The Pillar School	\$380.00	40	\$105.00	N/A

Corrections

12. Number of days correction to 2020 – 2021 Student Transportation Contract - Multi Contract Number GT-PUB20-2, route number MHPS2A awarded to Garas Trans, LLC on July 28, 2020. Correct Number of days is 180. Total adjusted Route Cost \$70,200.00
13. Number of days correction to 2020 – 2021 Student Transportation Contract - Multi Contract Number GT-PUB20-2, route number MHPS4A awarded to Garas Trans, LLC on July 28, 2020. Correct Number of days is 180. Total adjusted Route Cost \$70,200.00
14. Number of days correction to 2020 – 2021 Student Transportation Contract – Multi Contract Number RB-PUB20-2, route number MHPS1A awarded to Rick Bus Company on July 28, 2020. Correct Number of days is 180. Total adjusted Route Cost \$71,460.00
15. Number of days correction to 2020 – 2021 Student Transportation Contract - Multi Contract Number RB-PUB20-2, route number RKWC12A awarded to Rick Bus Company on July 28, 2020. Correct Number of days is 180. Total adjusted Route Cost \$80,460.00

Adjustments

16. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number ALPHA12N, route number ALPHA12N awarded to Good Dove, LLC on April 28, 2020, to 180 Number of days. Total adjusted Route Cost \$56,815.20
17. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number ESY1 awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
18. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number ESY02WC awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
19. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number ESY3 awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.

20. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number ESY4 awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
21. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number ESY7 awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
22. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number ESY8 awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
23. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number ESY10 awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
24. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number AB-PUB19-1, route number PRE3 awarded to ABC Trans Corp on April 28, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
25. Adjust Number of days on 2020 – 2021 Student Transportation Contract Multi Contract Number AB-PUB20-1, route number EDN121A awarded to ABC Trans Corp on July 28, 2020, to 185 Number of days. Total adjusted Route Cost \$115,625.00.
26. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number IR-PUB12, route number NHA12 awarded to Irvin Raphael, Inc. on June 23, 2020, to 179 Number of days. Total adjusted Route Cost \$56,470.92.
27. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number IR-PUB15-3, route number NRS12 awarded to Irvin Raphael, Inc. on June 23, 2020, to 180 Number of days. Total adjusted Route Cost \$62,629.20.
28. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number IR-PUB18-4, route number COLL12A awarded to Irvin Raphael, Inc. on June 23, 2020, to 183 Number of days. Total adjusted Route Cost \$78,733.92.
29. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number IR-PUB19-1, route number CPC12A awarded to Irvin Raphael, Inc. on June 23, 2020, to 180 Number of days. Total adjusted Route Cost \$62,056.80.
30. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number IR-PUB19-1, route number CS12A awarded to Irvin Raphael, Inc. on June 23, 2020, to 180 Number of days. Total adjusted Route Cost \$84,207.60.
31. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number IR-PUB19-11, route number CPC ELEMA awarded to Irvin Raphael, Inc. on June 23, 2020, to 180 Number of days. Total adjusted Route Cost \$79,081.20.

32. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number IR-PUB19-11, route number LT EDEN awarded to Irvin Raphael, Inc. on June 23, 2020, to 185 Number of days. Total adjusted Route Cost \$108,184.30.
33. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB17-1, route number YAMD12A awarded to Rick Bus Company on June 23, 2020, to 180 Number of days. Total adjusted Route Cost \$74,653.20.
34. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB17-3, route number NWMK12 awarded to Rick Bus Company on June 23, 2020, to 183 Number of days. Total adjusted Route Cost \$64,796.64.
35. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB17-4, route number RBY12 awarded to Rick Bus Company on June 23, 2020, to 184 Number of days. Total adjusted Route Cost \$90,574.00.
36. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB19-1, route number ESY5 awarded to Rick Bus Company on June 23, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
37. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB19-1, route number ESY6 awarded to Rick Bus Company on June 23, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
38. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB19-1, route number ESY9 awarded to Rick Bus Company on June 23, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
39. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB19-1, route number AU2 awarded to Rick Bus Company on June 23, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
40. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB19-1, route number AU3 awarded to Rick Bus Company on June 23, 2020, to 0 Number of days. Total adjusted Route Cost \$0.00.
41. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number RB-PUB19-9, route number TITUS12A awarded to Rick Bus Company on June 23, 2020, to 182 Number of days. Total adjusted Route Cost \$39,239.20.
42. Adjust Number of days on 2020 – 2021 Student Transportation Contract Renewal– Multi Contract Number TB-PUB19-3, route number EAMT12A awarded to Three Brothers Transportation, LLP on June 23, 2020, to 180 Number of days. Total adjusted Route Cost \$47,341.80.

PERSONNEL

One personnel addenda was included for item #2 Personnel items as follows: B. Certificated Staff – several changes, several leaves of absence, and one resignation; C. Non Certificated Staff – two changes and one resignation; D. Substitute/Other – three appointments and one reappointment; E. Extracurricular/Extra Pay – three chaperone approvals, one moving approval, and one supervision approval; E. Stipend Non-Athletic – many additions for High School North and High School South.

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, following a question and clarification on advisor payments for virtual clubs and after-school programs, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Statement of Assurance for Paraprofessional Staff

1. Approve the semi-annual submission of the Statement of Assurance regarding the Use of Paraprofessional Staff for the 2020-2021 school year, as per *N.J.A.C. 6A:32-4*, stating the West Windsor-Plainsboro Regional School District is in compliance with state and federal requirements.

Personnel

2. Personnel Items as follows:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Change								
Bresnahan, Marie	Change	Teacher Resource Specialist-Curriculum and Instruction		N/C	DN	9/1/20	6/30/21	Change start date from TBD to 9/1/20 for change from Basic Skills Mathematics Teacher to Teacher Resource Specialist-Curriculum and Instruction.
DeNotta, Jessica	Change	Teacher Basic Skills Mathematics		N/C	VIL	TBD	6/30/21	Change from 4th Grade Teacher to Basic Skills Mathematics Teacher, replacing Marie Bresnahan, who transferred.
Kellerman, Kacie	Change	Teacher Health and Physical Education	2BA	\$58,000.00 (prorated)	VIL	TBD	6/30/21	Change from Teacher Health and Physical Education- 68.9% to 100%, replacing Kyle Kaminskas, who resigned.
Shea, Riley	Change	Teacher Social Studies	0MA	\$58,000.00	HSS	9/1/20	6/30/21	Change start date from TBD to 9/1/20. (Tenure date: 9/2/24)
Numata, Marie	Change	Teacher Science- LR	8BA	\$66,350.00 (prorated)	GMS	9/10/20	6/30/21	Change start date from 9/17/20 to 9/10/20.
Johnson, Katelyn	Change	School Nurse		N/A	CMS	10/12/20	1/8/21	Change FMLA/NJFLA/CC from 10/19/20-1/15/21 to 10/12/20-1/8/21 unpaid, with benefits. (RTW: 1/11/21)
Anantharaman, Anita	Change	School Social Worker	9MA+30	\$73,745.00	HSN	9/1/20	6/30/21	Change salary from MA to MA+30 as per contract.
Foley, Katie	Change	Teacher Science	3MA	\$61,050.00	HSN	9/1/20	6/30/21	Change salary from BA to MA as per contract.
Gagliardi, Jill	Change	Teacher Music	3MA	\$61,050.00	VIL	9/1/20	6/30/21	Change salary from BA to MA as per contract.
Haynes, Nicole	Change	Teacher Technology	11MA	\$79,000.00	GMS	9/1/20	6/30/21	Change salary from BA to MA as per contract.

Kovatch, Anthony	Change	Teacher Music	9MA	\$72,225.00	DN	9/1/20	6/30/21	Change salary from BA to MA as per contract.
Acampado, Joshua	Change %	Teacher Music-106.8%	2BA	\$61,944.00	CMS/MR	9/1/20	6/30/21	Change salary from 100% to 106.8% for an additional section.
Bebawi, Kimberly	Change %	Teacher Life Skills- 110%	15MA +30	\$105,352.50	HSS	9/1/20	6/30/21	Change salary from 100% to 110% for an additional section.
Bidwell, Jessica	Change %	Teacher Life Skills- 110%	5MA+ 30	\$71,445.00	HSS	9/1/20	6/30/21	Change salary from 100% to 110% for an additional section.
Fityere, Christine	Change %	Teacher Special Education-120%	13MA	\$104,460.00 (prorated)	HSN	9/17/20	6/30/21	Change salary from 100% to 120% for an additional section.
Gore, Matthew	Change %	Teacher Special Education-120%	4MA	\$74,520.00 (prorated)	HSN	9/17/20	6/30/21	Change salary from 100% to 120% for an additional section.
Leonhardt, Gary	Change %	Teacher Special Education-120%	15MA	\$118,368.00 (prorated)	HSS	9/8/20	6/30/21	Change salary from 100% to 120% for an additional section.
Stewart, Anita	Change %	Teacher Special Education-120%	15MA	\$119,328.00 (prorated)	HSN	9/17/20	6/30/21	Change salary from 100% to 120% for an additional section.
Bryde, Jeanine	Change %	Teacher Business- 120%	15PhD	\$122,340.00	HSS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Connolly, Thomas	Change %	Teacher Technology-120%	15MA	\$120,528.00	HSN	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Miller, David	Change %	Teacher Computers-120%	15MA	\$118,608.00	HSN	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Scarpitta, William	Change %	Teacher Computer Science- 120%	15MA	\$119,088.00	HSS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Vostal, Kelly	Change %	Teacher Computers-120%	8MA	\$82,770.00	HSN	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Foley, Katie	Change %	Teacher Science- 120%		\$61.05/day	HSS	9/23/20	TBD	Additional per diem payment for an extra section.
Naud, Melissa	Change %	Teacher Science- 120%		\$98.54/day	HSS	9/23/20	TBD	Additional per diem payment for an extra section.
Roder, Jamie	Change %	Teacher Science- 120%		\$59.95/day	HSS	9/23/20	TBD	Additional per diem payment for an extra section.
Sharma, Sunila	Change %	Teacher Science- 120%		\$103.45/day	HSS	9/23/20	TBD	Additional per diem payment for an extra section.
Zubrzycki, Walter	Change %	Teacher Science- 120%		\$62.10/day	HSS	9/23/20	TBD	Additional per diem payment for an extra section.
Bader Roman, Amanda	Change %	Teacher ESL-100%; Teacher Spanish- 20%		\$61.05/day	HSS	9/1/20	11/30/20	Additional per diem payment for an extra section.
Figueroa, Ivett	Change %	Teacher Spanish- 120%		\$57.00/day	HSS	9/1/20	11/30/20	Additional per diem payment for an extra section.
Martinie, Rachel	Change %	Teacher Spanish- 120%		\$64.85/day	HSS	9/1/20	11/30/20	Additional per diem payment for an extra section.
Moncada, Brandy	Change %	Teacher Spanish- 120%		\$98.64/day	HSS	9/1/20	11/30/20	Additional per diem payment for an extra section.

Villacres, Veronica	Change %	Teacher Spanish- 120%	\$61.05/day	HSS	9/1/20	11/30/20	Additional per diem payment for an extra section.
Leave of Absence							
Biro, Monica	Leave-FMLA/NJFL A/CC	Teacher Mathematics	N/A	HSN	1/4/21	1/31/21	FMLA/NJFLA/CC: 1/4/21-1/31/21, unpaid with benefits. (RTW: 2/1/21)
Dennehy, Jane	Leave-FMLA/NJFL A	Speech Language Specialist	N/A	MR	9/25/20	12/17/20	FMLA/NJFLA: 9/25/20-12/17/20, unpaid with benefits. (RTW: 12/18/20)
Erb, Joseph	Leave-FMLA/NJFL A/CC	Teacher Elementary	N/A	WIC	1/4/21	3/26/21	FMLA/NJFLA/CC: 1/4/21-3/26/21, unpaid with benefits. (RTW: 3/29/21)
Joseph, Elaine	Leave-FMLA/NJFL A	Speech Language Specialist	N/A	MH	10/1/20	6/30/21	Intermittent FMLA/NJFLA: 10/1/20-6/30/21, unpaid with benefits.
Laurence, Marjorie	Leave-EFMLEA/NJFLA	Speech Language Specialist	\$200.00/day	MR	9/21/20	9/30/20	EFMLEA: 9/21/20-9/30/20 paid 2/3 (maximum compensation \$200.00/day), with benefits. (RTW: 10/1/20)
Resignation							
Zhao, Suihua	Resign	Teacher ESL	N/A	GMS	12/31/20	12/31/20	Resign, after 26.5 years in the district, for the purpose of retirement.
C. Non Certificated Staff							
Appoint							
Pitts, Ernest	Appoint	Security Officer "Eyes on the Door"-Substitute	\$15.00/hr.	DIST	9/1/20	6/30/21	Appoint as substitute security officer - "Eyes on the Door", as needed.
Rogers, Frank	Appoint	Security Officer "Eyes on the Door"-Substitute	\$15.00/hr.	DIST	TBD	6/30/21	Appoint as substitute security officer - "Eyes on the Door", as needed.
Extra Duty							
All WWPSA Staff	Appoint	All 10 month, 12 month, Secretary To Staff and Instructional Assistants	As per contract	DIST	9/1/20	6/30/21	Appoint all WWPSA members for extra duty, as needed, as approved by the Supervisor.
Change							
Neuls, Patricia	Change	Instructional Assistant	N/A	MH	9/14/20	9/18/20	Change FMLA/NJFLA from 9/14/20-10/11/20 to 9/14/20-9/18/20 unpaid, with benefits. (RTW: 9/21/20)
Bowers, Elijah	Change	Operations Foreman	\$60,000.00 (prorated)	MH	9/14/20	6/30/21	Change start date from TBD to 9/14/20.
Cala, Lorena	Change	Secretary To	\$47,839.00 (prorated)	HSN	9/14/20	6/30/21	Change start date from TBD to 9/14/20. (Tenure date: 9/15/23)
Espenberg, Tonu	Change	Operations Foreman	\$60,000.00 (prorated)	TC	9/10/20	6/30/21	Change start date from 9/8/20 to 9/10/20.

Jones, Anthony	Change	Diversity, Equity and Inclusivity Coordinator		\$90,000.00 (prorated)	CO	9/15/20	6/30/21	Change start date from TBD to 9/15/20, salary funded by a Title I grant.
Bailin, Lori	Change	Instructional Assistant		N/C	CMS	9/8/20	6/30/21	Change hours from 6.50 hrs/day to 7.50 hrs/day. Change location from WIC to CMS.
Kodali, Vasavi	Change	Instructional Assistant		N/C	CMS	9/9/20	6/30/21	Change hours from 7.25 hrs/day to 7.50 hrs/day.
Layne, Sharon	Change	Cafeteria Aide		N/A	TC	9/1/20	6/30/21	Change hours from not to exceed 2.5 hrs/day to not to exceed 3.0 hrs/day.
Lora-Simon, Milagros Altagr	Change	Instructional Assistant		N/C	CMS	9/9/20	6/30/21	Change hours from 3.75 hrs/day to 3.50 hrs/day.
Todd, Bradley	Change	Instructional Assistant		N/C	CMS	9/9/20	6/30/21	Change hours from 7.25 hrs/day to 7.50 hrs/day.
Rundbaken, MaryAnn	Change	Bus Aide		N/C	TRAN	9/16/20	6/30/21	Change hours from 5.0 hrs/day to 6.0 hrs/day, not to exceed 40 hrs/wk.
Vargas Zuniga, Henry	Change	Grounds Worker	13	\$16.89/hr.	DIST	9/8/20	6/30/21	Change start date from TBD to 9/8/20.
Wilson, Caitlin	Change	Instructional Assistant		N/C	MR	9/21/20	6/30/21	Change start date from 9/1/20 to 9/21/20. Change location from CMS to MR for 3.5 hrs/day.
Zimmermann, Laura	Change	Bus Driver		N/C	TRAN	9/16/20	6/30/21	Change hours from 5.0 hrs/day to 6.0 hrs/day, not to exceed 40 hrs/wk.
Bordfeld, Leslie	Change Location	Instructional Assistant		N/C	MR	9/1/20	6/30/21	Change location from HSN to MR.
Dauer, Adam	Change Location	Instructional Assistant		N/C	DN	9/1/20	6/30/21	Change location from HSN to DN.
Drago, Rose	Change Location	Instructional Assistant/Bus Driver		N/C	HSS	9/1/20	6/30/21	Change location from HSN to HSS.
Leave of Absence								
Murray, Stacy	Leave-FMLA/NJFLA/CC	Instructional Assistant		N/A	MH	1/19/21	4/13/21	FMLA/NJFLA/CC: 1/19/21-4/13/21 unpaid, with benefits. (RTW: 4/14/21)
Neuls, Patricia	Leave-FMLA/NJFLA	Instructional Assistant		N/A	MH	9/14/20	10/11/20	FMLA/NJFLA: 9/14/20-10/11/20 unpaid, with benefits. (RTW: 10/12/20)
Payment								
Royster, Mark	Payment	Security Aide		\$10,000.00	HSN	9/23/20	9/23/20	Payment for unused sick days, as per contract.
Rescind								
Maciejewski, Michelle	Rescind	Instructional Assistant	1	\$20.24/hr.	MH	8/31/20	8/31/20	Rescind appointment as an Instructional Assistant.
Resignation								
Arora, Mamta	Resign	Instructional Assistant		N/A	VIL	9/16/20	9/16/20	Resign from position.

Colon, Robyn	Resign	Instructional Assistant	N/A	TC	9/7/20	9/7/20	Resign from position.
Kennen, Barbara	Resign	Instructional Assistant	N/A	GMS	9/17/20	9/17/20	Resign from position.
Mehta, Sweety	Resign	Instructional Assistant	N/C	VIL	9/15/20	9/15/20	Resign from position.
Ponader, Keith	Resign	Instructional Assistant	N/A	HSN	12/31/20	12/31/20	Resign, after 13.5 years in the district, for the purpose of retirement.
Uppal, Ruchi	Resign	Instructional Assistant	N/A	MR	10/19/20	10/19/20	Resign from position.
Wilson, Mary	Resign	Instructional Assistant	N/A	GMS	12/31/20	12/31/20	Resign, after 12.5 years in the district, for the purpose of retirement.
Antis, Jane	Resign	Cafeteria Aide	N/A	TC	9/3/20	9/3/20	Resign from position.
Payton, Shirley	Resign	Cafeteria Aide	N/A	DN	8/27/20	8/27/20	Resign from position.
Tilli, Robert	Resign	Cafeteria Aide	N/A	VIL	9/2/20	9/2/20	Resign from position.
D. Substitute / Other							
Appoint							
McFarland, Chelsea	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Rosenberg, Alyssa	Appoint	Substitute Teacher	\$95.00/Day	DIST	9/23/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Dignan, Courtney	Appoint	Substitute Teacher	\$85.00/Day	DIST	9/23/20	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Reappoint							
Wallace, Jursy	Appoint	Substitute Teacher	\$95.00/day	DIST	9/23/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
DeMouth, Jack	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gala, Vipula	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Kacham, Rajitha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kamen, Libby	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Parry, Christiana	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Resignation							
Calixte, Katrina	Resign	Substitute Teacher	N/A	DIST	8/31/20	8/31/20	Resign from position.
Patel, Mansi	Resign	Substitute Teacher	N/A	DIST	8/26/20	8/26/20	Resign from position.
E. Extracurricular / Extra Pay							
Bus Duty							
Perks, Laura	Extra Duty	Bus Duty	\$15.84/hr.	CMS	9/14/20	6/30/21	Bus Duty, not to exceed 2.25 hrs/wk.
Stein, Jacob	Extra Duty	Bus Duty	\$15.84/hr.	CMS	9/14/20	6/30/21	Bus Duty, not to exceed 2.25 hrs/wk.
Sternotti, Cynthia	Extra Duty	Bus Duty	\$15.84/hr.	CMS	9/14/20	6/30/21	Bus Duty, not to exceed 2.25 hrs/wk.
Sternotti, Taylor	Extra Duty	Bus Duty	\$15.84/hr.	CMS	9/14/20	6/30/21	Bus Duty, not to exceed 2.25 hrs/wk.
Balasubramanian, Shobhana	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/20	6/30/21	Bus Duty, not to exceed 4 hrs/wk.
Bores, Jenna	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/20	6/30/21	Bus Duty, not to exceed 4 hrs/wk.
Lee, Amanda	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/20	6/30/21	Bus Duty, not to exceed 4 hrs/wk.
MacPhie, Michelle	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/20	6/30/21	Bus Duty, not to exceed 4 hrs/wk.
Piccirillo, Maria	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/20	6/30/21	Bus Duty, not to exceed 4 hrs/wk.
Stevens, Timothy	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/20	6/30/21	Bus Duty, not to exceed 4 hrs/wk.
Cunningham Marland, Eileen	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 5.5 hrs/wk.
McElroy, Lisa	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Metal, Stephanie	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 4.5 hrs/wk.
Nadkarni, Neeta	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 5.5 hrs/wk.
Neuls, Patricia	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Stergios-Cano, Stephanie	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/20	6/30/21	Bus Duty, not to exceed 5 hrs/wk.

Chaperone							
Berrios, Roberta	Extra Duty	Chaperone	\$64.95/event	HSS	9/1/20	6/30/21	Chaperone, as needed.
Carvalho, James	Extra Duty	Chaperone	\$64.95/event	HSS	9/1/20	6/30/21	Chaperone, as needed.
Oertel, Lloyd	Extra Duty	Chaperone	\$64.95/event	HSS	9/1/20	6/30/21	Chaperone, as needed.
Curriculum							
Shen, Jume	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Chinese DLI Supplemental; total program not to exceed 120 hours.
Pan-Ng, Anna	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	8/31/20	Chinese DLI Supplemental; total program not to exceed 120 hours.
Extended School Year							
Boley, Kimberly	Extra Duty	ESY Teacher Resource Specialist	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher Resource Specialist for the Extended School Year Program, not to exceed 6 hours.
Dolan, Laura	Extra Duty	ESY Teacher Resource Specialist	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher Resource Specialist for the Extended School Year Program, not to exceed 6 hours.
Moving							
Lucas, Kimberly	Extra Duty	Moving	\$47.09/hr.	DN	7/20/20	9/1/20	Moving, not to exceed 12 hours
Weston, Kristen	Extra Duty	Moving	\$47.09/hr.	MH	8/1/20	8/31/20	Moving, not to exceed 6 hours.
Professional Development							
Boley, Kimberly	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	Adaptive PE, 2 days.
Downs, Jordan	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	Adaptive PE, 2 days.
Kitson, Mary	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	Adaptive PE, 2 days.
Kitson, Mary	Extra Duty	Professional Development	\$50.00/day	DIST	7/1/20	6/30/21	Adaptive Theater, .5 day.
Mangone, Marilyn	Extra Duty	Professional Development	\$50.00/day	DIST	7/1/20	6/30/21	Adaptive Theater, .5 day.
Savas, Lisa	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	Financial Literacy RC, 3 days.
Wayton, Kurt	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	Financial Literacy RC, 3 days.
Belton, Stacey	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	PG Programming, 4 days.
Boley, Kimberly	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	PG Programming, 4 days.
Kitson, Mary	Extra Duty	Professional Development	\$100.00/day	DIST	5/31/20	6/30/20	PG Programming, 4 days.

Special Services							
Bossio, Deborah	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Brokaw, Jennifer	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	GMS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Callea, Natalie	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Covucci, Amanda	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	TC	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Ferri, Robert	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	HSS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Fevola, Carol	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	HSS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Forkel, Meghan	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MRS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Harris, Cynthia	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	GMS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Hawkins, Michael	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	HSS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Henry, David	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	GMS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.

Horan, Heather	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	VE	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Kemo, Kerry	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	HSN	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Kurian, Jenita	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	GMS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Lagomarsino, Ryan	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	HSN	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Levanduski, Cathy	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	HSN	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Mallon, Dennis	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	VE	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
McCormick, Megan	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MH	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Mitcheltree, Christopher	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	CMS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Nutt, Kathleen	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MH	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Raveendran, Jaina	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	HSS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Robinson, Christine	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	MH	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.

Robinson, Todd	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	GMS	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Seitz, Katherine	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	WIC	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Tresansky, Eileen	Extra Duty	After-School Special Education Supplementary Instruction	\$47.09/hr.	TC	9/28/20	12/23/20	After-School Special Education Supplementary Instruction, not to exceed 15 hours.
Summer Hours - Guidance							
Allen, Chelsea	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS	6/23/20	8/28/20	Summer Guidance, not to exceed 33.5 hrs.
Facchini, Antonella	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS	9/1/20	9/1/20	Summer Guidance, not to exceed 6 hours.
Fregosi, Mary	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS	9/1/20	9/1/20	Summer Guidance, not to exceed 7 hours.
Javick, Kristine	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS	9/1/20	9/1/20	Summer Guidance, not to exceed 6 hours.
Parrott, Brooke	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	HSS	9/1/20	9/1/20	Summer Guidance, not to exceed 6 hours.
Gilchrist, Dawn	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	GMS	8/19/20	8/28/20	Summer Guidance, not to exceed 26.25 hours.
Summer Hours - Science Chemical Inventory Technician							
Pross, Kerry	Extra Duty	Science Chemical Inventory Technician-Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Summer Science Chemical Inventory Technician, not to exceed 16 hours.
Jaworsky, Cynthia	Extra Duty	Science Chemical Inventory Technician-Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Summer Science Chemical Inventory Technician, not to exceed 16 hours.
Supervision							
Ponader, Keith	Extra Duty	Supervision	\$19.48/hr.	HSN	9/1/20	12/31/20	After School Supervision, Tutoring Society, as scheduled.
Corriveau, Robert	Extra Duty	Supervision	\$19.48/hr.	HSN	9/1/20	6/30/21	Supervision, as scheduled.
Czelusniak, Steven	Extra Duty	Supervision	\$19.48/hr.	HSN	9/1/20	6/30/21	Supervision, as scheduled.
Lagomarsino, Ryan	Extra Duty	Supervision	\$19.48/hr.	HSN	9/1/20	6/30/21	Supervision, as scheduled.
Matrale, Ashley	Extra Duty	Supervision	\$19.48/hr.	HSN	9/1/20	6/30/21	Supervision, as scheduled.
Middlemiss, Patricia	Extra Duty	Supervision	\$19.48/hr.	HSN	9/1/20	6/30/21	Supervision, as scheduled.

Shah, Dipika	Extra Duty	Supervision	\$19.48/hr.	HSN	9/1/20	6/30/21	Supervision, as scheduled.
Coburn, Matthew	Extra Duty	Supervision	\$19.48/hr.	HSS	9/1/20	6/30/21	Supervision, as scheduled.
Colon, David	Extra Duty	Supervision	\$19.48/hr.	HSS	9/1/20	6/30/21	Supervision, as scheduled.
Novak, Michael	Extra Duty	Supervision	\$19.48/hr.	HSS	9/1/20	6/30/21	Supervision, as scheduled.
Silva, Samantha	Extra Duty	Supervision	\$19.48/hr.	HSS	9/1/20	6/30/21	Supervision, as scheduled.
Buck, Eugene	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Dukes, Shanika	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Giordano, Julia	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Haley, Kaitlyn	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Kumor, Zachary	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Maloney, William	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Scupp, Rachel	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Small, Lauren	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Zola, Anna	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/20	6/30/21	Supervision, as scheduled.
Change							
Kelly, Laura	Change	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Change Summer CST (School Psychologist) work, as approved by the Supervisor, from not to exceed 25 days each to not to exceed 26 days each .
Pollard, Katie	Change	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Change Summer CST (LDTC) work, as approved by the Supervisor, from not to exceed 20 days each to not to exceed 26 days each .
Locane, Victoria	Change	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Change Teacher for the Extended School Year Program, from not to exceed 85 hours to not to exceed 94 hours.
McCormick, Megan	Change	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Change Teacher for the Extended School Year Program, from not to exceed 85 hours to not to exceed 94 hours.
Walsh, Patricia	Change	Nurse- Summer Hours	\$47.09/hr.	HSN	7/1/20	9/3/20	Change end date from 8/31/20 to 9/3/20 for Summer Nurse, total HSN program not to exceed 120 hours.
E. Stipend Athletic							
None							

E. Stipend Non-Athletic							
High School North							
Carter, Kenneth	Stipend Non-Athletic	A Cappella	\$2,603.28	HSN	9/1/20	6/30/21	A Cappella Advisor, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mangieri, Haley	Stipend Non-Athletic	Academic Decathlon	\$4,489.72	HSN	9/1/20	6/30/21	Academic Decathlon Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Washington, Rosalyn	Stipend Non-Athletic	African American Awareness Club	\$1,006.10	HSN	9/1/20	6/30/21	African American Awareness Club Advisor, 0 yrs. exp., paid in 1/2 Dec. and 1/2 in June.
Castro-Verrault, Jessica	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared	\$1,590.90	HSN	9/1/20	6/30/21	9th Grade Class Advisor - shared 50%, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Zarodnansky, Tracy	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared	\$1,452.56	HSN	9/1/20	6/30/21	9th Grade Class Advisor - shared 50%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Foley, Katie	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared	\$1,383.39	HSN	9/1/20	6/30/21	10th Grade Class Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Mangieri, Haley	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared	\$1,383.39	HSN	9/1/20	6/30/21	10th Grade Class Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
McDowell, Kathleen	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared	\$1,735.52	HSN	9/1/20	6/30/21	11th Grade Class Advisor - shared 50%, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Savas, Lisa	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared	\$1,660.07	HSN	9/1/20	6/30/21	11th Grade Class Advisor - shared 50%, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Julius, Chelsea	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared	\$2,508.96	HSN	9/1/20	6/30/21	12th Grade Class Advisor - shared 50%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Odzakovic, Aleksandra	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared	\$2,508.96	HSN	9/1/20	6/30/21	12th Grade Class Advisor - shared 50%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Connolly, Thomas	Stipend Non-Athletic	Computer Club	\$1,660.07	HSN	9/1/20	6/30/21	Computer Club Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Goodkin, Deborah	Stipend Non-Athletic	Drama, Fall Play- Director	\$4,401.69	HSN	9/1/20	6/30/21	Drama, Fall Play Director, 21 yrs. exp., paid in FULL in Dec.
Corriveau, Robert	Stipend Non-Athletic	Drama, Fall Play- Assistant Director	\$2,376.91	HSN	9/1/20	6/30/21	Drama, Fall Play Assistant Director, 4 yrs. exp., paid in FULL in Dec.
Carter, Kenneth	Stipend Non-Athletic	First Edition	\$2,603.28	HSN	9/1/20	6/30/21	First Edition - Silver Lining Advisor, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Foley, Katie	Stipend Non-Athletic	Future Problem Solvers	\$3,772.88	HSN	9/1/20	6/30/21	Future Problem Solvers Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Zarodnansky, Tracy	Stipend Non-Athletic	Gay Straight Student Alliance	\$754.58	HSN	9/1/20	6/30/21	Gay Straight Student Alliance Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.

McCarthy, Tara	Stipend Non-Athletic	Interact	\$2,263.73	HSN	9/1/20	6/30/21	Interact Club Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Warren, Ashley	Stipend Non-Athletic	Junior Statesmen of America	\$4,426.84	HSN	9/1/20	6/30/21	Junior Statesmen of America Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lackey, Roxanne	Stipend Non-Athletic	Larkability Advisor	\$1,509.15	HSN	9/1/20	6/30/21	Larkability Advisor, 1 yr., exp. paid 1/2 in Dec. and 1/2 in June.
Lee, Kelly	Stipend Non-Athletic	Larkability Advisor	\$1,509.15	HSN	9/1/20	6/30/21	Larkability Advisor, 1 yr., exp. paid 1/2 in Dec. and 1/2 in June.
Stanley, Adrienne	Stipend Non-Athletic	Literary Magazine	\$1,509.15	HSN	9/1/20	6/30/21	Literary Magazine Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Sreenivasan, Samhitha	Stipend Non-Athletic	Math League	\$3,018.30	HSN	9/1/20	6/30/21	Math League Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Costanza, Michelle	Stipend Non-Athletic	Model Congress-Shared	\$1,131.86	HSN	9/1/20	6/30/21	Model Congress Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Julius, Chelsea	Stipend Non-Athletic	Model Congress-Shared	\$1,131.86	HSN	9/1/20	6/30/21	Model Congress Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hannon, Christa	Stipend Non-Athletic	Model United Nations	\$3,760.30	HSN	9/1/20	6/30/21	Model United Nations Advisor, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lukacher, Alyson	Stipend Non-Athletic	Model United Nations-Assistant	\$1,509.15	HSN	9/1/20	6/30/21	Model United Nations Assistant Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Bond, Christopher	Stipend Non-Athletic	National History Day	\$3,043.45	HSN	9/1/20	6/30/21	National History Day Advisor, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Warren, Ashley	Stipend Non-Athletic	National Honor Society	\$1,446.27	HSN	9/1/20	6/30/21	National Honor Society Advisor, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hoyt, Carolyn	Stipend Non-Athletic	Newspaper	\$5,282.03	HSN	9/1/20	6/30/21	Newspaper Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Goodkin, Deborah	Stipend Non-Athletic	Opening Knights	\$3,144.06	HSN	9/1/20	6/30/21	Opening Knights Advisor, 17 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Cabarle, Christine	Stipend Non-Athletic	Peer Counseling-Shared	\$507.00	HSN	1/31/21	6/30/21	Peer Counseling Advisor, shared 25%, 3 yrs. exp., paid FULL in June.
Godowski, Chelsea	Stipend Non-Athletic	Peer Counseling-Shared	\$507.00	HSN	9/1/20	1/31/21	Peer Counseling Advisor, shared 25%, 0 yrs. exp., paid in FULL in Dec.
Pyle, Maria	Stipend Non-Athletic	Peer Counseling-Shared	\$1,014.00	HSN	9/1/20	6/30/21	Peer Counseling Advisor, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Reca, Cheryl	Stipend Non-Athletic	Pool Supervisor	\$995.00	HSN	9/1/20	6/30/21	Pool Supervisor, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Romero, Carl	Stipend Non-Athletic	Red Cross Club	\$3,697.42	HSN	9/1/20	6/30/21	Red Cross Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kamen, Libby	Stipend Non-Athletic	Robotics Club	\$4,489.72	HSN	9/1/20	6/30/21	Robotics Advisor, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pross, Kerry	Stipend Non-Athletic	Science Chemical Inventory Technician	\$2,177.00	HSN	9/1/20	6/30/21	Science Chemical Inventory Technician, paid 1/2 in Dec. and 1/2 in June.
Pross, Kerry	Stipend Non-Athletic	Science Club	\$4,628.06	HSN	9/1/20	6/30/21	Science Club Advisor, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Celin, Regina	Stipend Non-Athletic	Science Olympiad	\$4,489.72	HSN	9/1/20	6/30/21	Science Olympiad Advisor, 3 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Hoyt, Carolyn	Stipend Non-Athletic	South Asian American Student Association	\$1,509.15	HSN	9/1/20	6/30/21	SAASA Advisor, 2 yrs. exp., paid 1/2 Dec. & 1/2 June.
Bencivengo, Mark	Stipend Non-Athletic	Stage Band/Jazz Band- Shared	\$2,263.73	HSN	9/1/20	6/30/21	Stage Band/Jazz Band Advisor - shared 80%, 22 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Verblaauw, Jason	Stipend Non-Athletic	Stage Band/Jazz Band- Shared	\$475.38	HSN	9/1/20	6/30/21	Stage Band/Jazz Band Advisor - shared 20%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Oettle, Colin	Stipend Non-Athletic	String Quartet	\$2,263.73	HSN	9/1/20	6/30/21	String Quartet Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Gore, Matthew	Stipend Non-Athletic	Student Council-Shared	\$3,181.79	HSN	9/1/20	6/30/21	Student Council Advisor - shared 50%, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Taberner, Nicholas	Stipend Non-Athletic	Student Council-Shared	\$2,892.54	HSN	9/1/20	6/30/21	Student Council Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Gore, Matthew	Stipend Non-Athletic	Student Council, Assistant-Shared	\$2,351.76	HSN	9/1/20	6/30/21	Student Council Assistant Advisor - shared 50%, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Taberner, Nicholas	Stipend Non-Athletic	Student Council, Assistant-Shared	\$2,137.96	HSN	9/1/20	6/30/21	Student Council Assistant Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Marshall, Karel	Stipend Non-Athletic	Waksman Scientific Research Club	\$3,433.32	HSN	9/1/20	6/30/21	Waksman Scientific Research Club Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Sieben, Lorraine	Stipend Non-Athletic	Yearbook	\$7,231.34	HSN	9/1/20	6/30/21	Yearbook Advisor, 32 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Stanley, Adrienne	Stipend Non-Athletic	Yearbook, Assistant	\$3,521.35	HSN	9/1/20	6/30/21	Yearbook Assistant Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
High School South							

Westawski, David	Stipend Non-Athletic	A Cappella	\$2,490.10	HSS	9/1/20	6/30/21	A Cappella Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Villacres, Veronica	Stipend Non-Athletic	Academic Decathlon	\$4,275.93	HSS	9/1/20	6/30/21	Academic Decathlon Advisor - 2 yrs. Exp., paid 1/2 in Dec. and 1/2 in June.
Coburn, Matthew	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared	\$1,383.39	HSS	9/1/20	6/30/21	9th Grade Class Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared	\$1,729.23	HSS	9/1/20	6/30/21	9th Grade Class Advisor - shared 50%, 12 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Moncada, Brandy	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared	\$1,383.39	HSS	9/1/20	6/30/21	10th Grade Class Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Popowski, Kendall	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared	\$1,383.39	HSS	9/1/20	6/30/21	10th Grade Class Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Bidwell, Jessica	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared	\$1,509.15	HSS	9/1/20	6/30/21	11th Grade Class Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Randazzo, Gabriel	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared	\$1,509.15	HSS	9/1/20	6/30/21	11th Grade Class Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bugge, Danielle	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared	\$2,747.91	HSS	9/1/20	6/30/21	12th Grade Class Advisor - shared 50%, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Trefz, Christopher	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared	\$2,747.91	HSS	9/1/20	6/30/21	12th Grade Class Advisor - shared 50%, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Muneer, Amira	Stipend Non-Athletic	Dance Team	\$2,766.78	HSS	9/1/20	6/30/21	Dance/Step Team Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Levinson, Brian	Stipend Non-Athletic	Debate League Advisor	\$2,213.42	HSS	9/1/20	6/30/21	Debate League Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mangone, Marilyn	Stipend Non-Athletic	Drama, Fall Play- Director	\$4,049.55	HSS	9/1/20	11/30/20	Drama, Fall Play Director, 7 yrs. exp., paid in FULL in Dec.
Silva, Samantha	Stipend Non-Athletic	Drama, Fall Play- Assistant Director	\$2,376.91	HSS	9/1/20	11/30/20	Drama, Fall Play Assistant Director, 3 yrs. exp., paid in FULL in Dec.
Mangone, Marilyn	Stipend Non-Athletic	Drama, Spring Musical, Director	\$7,231.34	HSS	9/1/20	6/30/21	Spring Musical, Director, 7 yrs. exp., paid in FULL in June.
Westawski, David	Stipend Non-Athletic	Drama, Spring Musical, Assistant Director	\$4,150.16	HSS	9/1/20	6/30/21	Drama, Spring Musical, Assistant Director - Voice, 5 yrs. exp., paid in FULL in June.
Mangone, Marilyn	Stipend Non-Athletic	Drama, Spring Musical, Assistant Choreographer	\$4,087.28	HSS	9/1/20	6/30/21	Drama, Spring Musical, Assistant Choreographer, 26yrs. exp., paid in FULL in June.
Picco, Amy	Stipend Non-Athletic	Drama, Spring Musical, Assistant Costume	\$3,433.32	HSS	9/1/20	6/30/21	Drama, Spring Musical, Assistant Costume, 3 yrs. exp., paid in FULL in June.

Grillo, William	Stipend Non-Athletic	Drama, Spring Musical, Assistant Musical Instrumental	\$2,766.78	HSS	9/1/20	6/30/21	Drama, Spring Musical, Assistant Musical Instrumental, 2 yrs. exp., paid in FULL in June.
Silva, Samantha	Stipend Non-Athletic	Drama, Spring Musical, Producer	\$1,584.61	HSS	9/1/20	6/30/21	Drama, Spring Musical, Producer, 3 yrs. exp., paid in FULL in June.
Westawski, David	Stipend Non-Athletic	First Edition	\$2,490.10	HSS	9/1/20	6/30/21	First Edition, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Huelbig, Amanda	Stipend Non-Athletic	Future Problem Solvers	\$4,150.16	HSS	9/1/20	6/30/21	Future Problem Solvers, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Allen, Chelsea	Stipend Non-Athletic	Gay Straight Student Alliance	\$830.03	HSS	9/1/20	6/30/21	Gay Straight Student Alliance, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Marshall, Karel	Stipend Non-Athletic	Interact	\$2,263.73	HSS	9/1/20	6/30/21	Interact Club Advisor, 1 yr. Exp. Paid 1/2 in Dec. & 1/2 in June.
Kearns, Valerie	Stipend Non-Athletic	Junior Statesmen of America	\$4,628.06	HSS	9/1/20	6/30/21	Junior Statesmen of America, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Novak, Michael	Stipend Non-Athletic	Lighting Booth	\$3,458.47	HSS	9/1/20	6/30/21	Lighting Booth, 12 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bugge, Danielle	Stipend Non-Athletic	Literary Magazine-Shared	\$905.49	HSS	9/1/20	6/30/21	Literary Magazine/ECHOES Advisor - shared 50%, 10 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	Literary Magazine-Shared	\$905.49	HSS	9/1/20	6/30/21	Literary Magazine/ECHOES Advisor - shared 50%, 10 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Swartz, Alexa	Stipend Non-Athletic	Math League	\$3,018.30	HSS	9/1/20	6/30/21	Math League Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kelley, Jennifer	Stipend Non-Athletic	Model Congress	\$2,263.73	HSS	9/1/20	6/30/21	Model Congress Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Borsuk, Brad	Stipend Non-Athletic	Model United Nations	\$4,087.28	HSS	9/1/20	6/30/21	Model United Nations Advisor, 20 yrs. exp., paid 1/2 Dec 1/2 June.
Schomburg, Erin	Stipend Non-Athletic	Model United Nations-Assistant	\$1,886.44	HSS	9/1/20	6/30/21	Model United Nations Assistant Advisor, 12 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Garzio, Michael	Stipend Non-Athletic	National History Day	\$3,181.79	HSS	9/1/20	6/30/21	National History Day, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Galazin, Nadra	Stipend Non-Athletic	National Honor Society	\$1,257.63	HSS	9/1/20	6/30/21	National Honor Society Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Kumar, Sima	Stipend Non-Athletic	Newspaper	\$5,533.55	HSS	9/1/20	6/30/21	Newspaper (Pirate's Eye) Advisor, 5 yr. exp., paid 1/2 in Dec. and 1/2 in June.

Parrott, Brooke	Stipend Non-Athletic	Peer Counseling-Shared	\$1,014.00	HSS	9/1/20	6/30/21	Peer Counseling - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Rooney, Molly	Stipend Non-Athletic	Peer Counseling-Shared	\$1,014.00	HSS	9/1/20	6/30/21	Peer Counseling - shared 50%, paid 1/2 in Dec. and 1/2 in June.
McFarland, Chelsea	Stipend Non-Athletic	Percussion Instructor	\$2,892.54	HSS	9/1/20	6/30/21	Percussion Instructor, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mangone, Marilyn	Stipend Non-Athletic	Pirate Players, Director	\$6,942.09	HSS	9/1/20	6/30/21	Pirate Players Director, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Spicer, Colleen	Stipend Non-Athletic	Pool Supervisor	\$995.00	HSS	9/1/20	6/30/21	Stipend to be paid half in Dec. and half in June.
Allison, Glenn	Stipend Non-Athletic	Radio Station	\$7,231.34	HSS	9/1/20	6/30/21	Radio Station Advisor, 27 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Galazin, Nadra	Stipend Non-Athletic	Red Cross Club	\$3,697.42	HSS	9/1/20	6/30/21	Red Cross Club Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Jaworsky, Cynthia	Stipend Non-Athletic	Science Chemical Inventory Technician	\$2,177.00	HSS	9/1/20	6/30/21	Science Chemical Inventory Technician, paid 1/2 in Dec. and 1/2 in June.
Marshall, Karel	Stipend Non-Athletic	Science Club	\$4,024.40	HSS	9/1/20	6/30/21	Science Club Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Bhattacharya, Meenakshi	Stipend Non-Athletic	Science Olympiad	\$5,344.91	HSS	9/1/20	6/30/21	Science Olympiad Advisor, 16 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Argenziano, Jesse	Stipend Non-Athletic	Stage Band/Jazz Band	\$2,490.10	HSS	9/1/20	6/30/21	Stage Band/Jazz Band, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Cantor, Jeff	Stipend Non-Athletic	Stage Crafts, All Productions	\$5,546.13	HSS	TBD	6/30/21	Stage Crafts, All Productions, 4 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Peterson, Robert	Stipend Non-Athletic	String Quartet	\$2,376.91	HSS	9/1/20	6/30/21	String Quartet, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Aconi, Fabio	Stipend Non-Athletic	Student Activities Monitor- Shared	\$1,760.68	HSS	9/1/20	6/30/21	Student Activities Monitor - shared, 4 yrs exp. paid 1/2 in Dec. and 1/2 in June.
Bozian, Dawn	Stipend Non-Athletic	Student Activities Monitor- Shared	\$1,928.36	HSS	9/1/20	6/30/21	Student Activities Monitor - shared, 7 yrs exp. paid 1/2 in Dec. and 1/2 in June.
Leonard, Rosemary	Stipend Non-Athletic	Student Activities Monitor- Shared	\$1,676.83	HSS	9/1/20	6/30/21	Student Activities Monitor - shared, 2 yrs exp. paid 1/2 in Dec. and 1/2 in June.
Coburn, Matthew	Stipend Non-Athletic	Student Council	\$6,363.58	HSS	9/1/20	6/30/21	Student Council Advisor, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bhattacharya, Meenakshi	Stipend Non-Athletic	Waksman Scientific Research Club	\$4,087.28	HSS	9/1/20	6/30/21	Waksman Scientific Research Club, 13 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Galazin, Nadra	Stipend Non-Athletic	Washington Seminar Director	\$3,312.50	HSS	9/1/20	6/30/21	Washington Seminar Director, Stipend paid 1/2 in Dec. and 1/2 in June.
Galazin, Nadra	Stipend Non-Athletic	Washington Seminar Coordinator	\$1,880.00	HSS	9/1/20	6/30/21	Washington Seminar Coordinator, paid 1/2 in Dec. and 1/2 in June.
Kearns, Valerie	Stipend Non-Athletic	Washington Seminar Coordinator	\$1,880.00	HSS	9/1/20	6/30/21	Washington Seminar Coordinator, stipend paid 1/2 in Dec. and 1/2 in June.
Sobolewski, Karen	Stipend Non-Athletic	Yearbook	\$6,942.09	HSS	9/1/20	6/30/21	Yearbook Advisor, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Tessein, Paula	Stipend Non-Athletic	Yearbook Assistant	\$3,521.35	HSS	9/1/20	6/30/21	Yearbook Assistant, 2 yrs. exp., 1/2 paid in Dec. & 1/2 paid in June.
Mentor							
Fiumara, Kristin	Appoint	Mentor	\$2,010.00 (prorated)	VIL	9/8/20	2/16/21	Mentor for Jacqueline Fernandes, paid 1/2 in Dec. & 1/2 in June.
Rivero, Gabriella	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/20	6/30/21	Mentor for Cheyenne Setneska, paid 1/2 in Dec. & 1/2 in June.
Scarpitta, William	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/20	6/30/21	Mentor for Suraj Chivukula, paid 1/2 in Dec. & 1/2 in June.
Seo, Tae	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	MH	9/21/20	2/8/21	Mentor for Nicole Jurczynski, paid 1/2 in Dec. & 1/2 in June.
F. Community Education							
Appoint							
Hughes, Dianna	Appoint	EDP Group Leader	\$19.54/hr.	DN	9/23/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Appoint	EDP Group Leader	\$16.50/hr.	MR	9/1/20	9/30/20	Appoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Appoint	EDP 1-to-1 Assistant	As per contract	CE	9/1/20	9/30/20	Appoint as an EDP 1-to-1 Assistant (part-time).
Reappoint							
Baker, Ashley	Reappoint	EDP Full Day Instructor	\$36,400.00 (prorated)	TC	10/1/20	10/31/20	Reappoint as an EDP Full-Day Instructor (full-time).
Sampath, Usha	Reappoint	EDP Full Day Instructor	\$36,400.00 (prorated)	VIL	10/1/20	10/31/20	Reappoint as an EDP Full-Day Instructor (full-time).
Beauchamp, Marissa	Reappoint	EDP Site Supervisor	\$36,008.70 (prorated)	VIL	10/1/20	10/31/20	Reappoint as an EDP Site Supervisor (full-time).
Kaplan, Debra	Reappoint	EDP Site Supervisor	\$44,403.45 (prorated)	MR	10/1/20	10/31/20	Reappoint as an EDP Site Supervisor (full-time).
Nita, Daniela	Reappoint	EDP Site Supervisor	\$39,475.80 (prorated)	MH	10/1/20	10/31/20	Reappoint as an EDP Site Supervisor (full-time).
Prabhakar, Girija	Reappoint	EDP Site Supervisor	\$22,181.25 (prorated)	WIC	10/1/20	10/31/20	Reappoint as an EDP Site Supervisor (full-time).
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor	\$48,402.90 (prorated)	TC	10/1/20	10/31/20	Reappoint as an EDP Site Supervisor (full-time).
Singh, Bandana	Reappoint	EDP Site Supervisor	\$18,484.38 (prorated)	CMS/DN	10/1/20	10/31/20	Reappoint as an EDP Site Supervisor (full-time).
Bhamre, Sharvari	Reappoint	EDP Group Leader	\$13.25/hr.	TC	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).

Cartmill, Cecilia	Reappoint	EDP Group Leader	\$13.00/hr.	VIL	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Devine-Horn, Patricia	Reappoint	EDP Group Leader	\$25.06/hr.	MH	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Garretson, Barbara	Reappoint	EDP Group Leader	\$13.25/hr.	DN	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Hughes, Dianna	Reappoint	EDP Group Leader	\$19.54/hr.	DN	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Jones, Maureen	Reappoint	EDP Group Leader	\$20.52/hr.	VIL	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader	\$18.54/hr.	MR	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Reappoint	EDP Group Leader	\$16.50/hr.	MR	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Lapidus, Elsa	Reappoint	EDP Group Leader	\$24.32/hr.	CMS	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Lebowitz, Cynthia	Reappoint	EDP Group Leader	\$13.25/hr.	DN	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader	\$14.50/hr.	TC	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Nabet, Arshid	Reappoint	EDP Group Leader	\$14.75/hr.	GMS	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Oertel, Linette	Reappoint	EDP Group Leader	\$16.98/hr.	MR	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Reis, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	MH	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Santiago, Catherine	Reappoint	EDP Group Leader	\$13.25/hr.	MR	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Shah, Hetal	Reappoint	EDP Group Leader	\$13.25/hr.	WIC	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Vannatta, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	WIC	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Verma, Sushma	Reappoint	EDP Group Leader	\$13.25/hr.	MH	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Wilson, Nancy	Reappoint	EDP Group Leader	\$13.25/hr.	MR	10/1/20	10/31/20	Reappoint as an EDP Group Leader (part-time).
Lamson, Jenna	Reappoint	EDP Assistant Group Leader	\$13.00/hr.	MH	10/1/20	10/31/20	Reappoint as an EDP Assistant Group Leader (part-time).
Paz, Sophia	Reappoint	EDP Assistant Group Leader	\$12.50/hr.	VIL	10/1/20	10/31/20	Reappoint as an EDP Assistant Group Leader (part-time).
Rodriguez, Jacob	Reappoint	EDP Assistant Group Leader	\$12.50/hr.	MR	10/1/20	10/31/20	Reappoint as an EDP Assistant Group Leader (part-time).
Gamarnik, Aleksandr	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Oertel, Linette	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).

Purohit, Vaishali	Reappoint	EDP 1-to-1 Assistant	\$15.00/hr.	TC	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Warner, Jean	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	10/1/20	10/31/20	Reappoint as an EDP 1-to-1 Assistant (part-time).
Gillette, Kamiah	Reappoint	EDP High School Assistant	\$12.00/hr.	WIC	10/1/20	10/31/20	Reappoint as an EDP High School Assistant (part-time).
Twum-Barima, Maame	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	10/1/20	10/31/20	Reappoint as an EDP High School Assistant (part-time).
Twum-Barima, Nana	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	10/1/20	10/31/20	Reappoint as an EDP High School Assistant (part-time).
Change							
Cartmill, Cecilia	Change Location	EDP Group Leader	N/C	VIL	9/10/20	10/31/20	Change location from CE to VIL.
Paz, Sophia	Change Location	EDP Assistant Group Leader	N/C	VIL	9/10/20	10/31/20	Change location from CE to VIL.
Resignation							
Zutty, Haley	Resign	EDP Site Supervisor	N/A	GMS	9/7/20	9/7/20	Resign from position.
G. Emergent Hires							
None							

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their service to the District: Keith Ponader, instructional assistant, 13.5 years, Mary Wilson, instructional assistant, 12.5 years, and Suihua Zhao, ESL teacher, 26.5 years.

APPROVAL OF MINUTES

Upon motion by Mr. Fleres, seconded by Ms. Ho, and by affirmative voice vote of all present, the following Board of Education minutes were approved: September 1, 2020 Meeting and September 1, 2020 Closed Executive Session.

LIAISON REPORTS (None)

NEW BUSINESS (None)

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this second opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting and are included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Makarand Bidwai, 213 Carnegie Center Unit 7782, Princeton, 08543 wrote:
 "According to NJ Gov Murphy's EO #175 of 2020 AUG 13:

""[Page 12 of 15, Item10] a. A school day, whether in-person or remote must consist of at least four (4) hours of active instruction to students by an appropriately certified teacher, except that one continuous session of two and one-half hours may be considered a full day in kindergarten, pursuant to N.J.A.C. 6A:32-8.3.""

For the health of the pupils, this at least must at once be treated as ""at most"" four (4) hours, or 240 minutes total with at least 10 minutes break in between:

A Middle School sample schedule of 40 minutes periods|modules =

- (1) 0740 0820 virtual arrival
- (2) 0830 0910
- (3) 0920 1000
- (4) 1010 1050
- (5) 1100 1140
- (6) 1150 1230 virtual dismissal

This is 240 minutes that satisfies the state's mandate. Please spare the cruelty of staring at the screen for no more than four (4) hours while you adhere to the EO vs the whopping 330 minutes or 6.5 hours. Is this crossing some one's minds?

An Elementary School sample schedule of 40 minutes periods|modules =

- (1) 0840 0920 virtual arrival
- (2) 0930 1010
- (3) 1020 1100
- (4) 1110 1150
- (5) 1200 1240
- (6) 1250 1330* virtual dismissal

*Military times

This is 240 minutes that satisfies the state's mandate. Please spare the cruelty of staring at the screen for no more than four (4) hours while you adhere to the EO with uniform length vs from 36 to 40 minutes periods|modules presently and 298 minutes or nearly 5 hours. These are younger kids and enough is enough at 4 hours and no more, please.

It is very evident that the full resources are applied to in person, and the virtual is relegated to an inferior status but ""filled-in with endless minutes as if it mimics the in person"" but sans its resources. I'd requested that props and kits to perform Math and Science and other subjects be packed for a monthly pick up by the parents. The online schools are there for over a decade now that do this with boxes of materials for the duration. Can we learn from them?

Unfortunately, if Dr Fauci, NIH, NIAID Director is to be believed as all believing in science do, then 2021_2022 school year will be online as well as a vaccine does not jump start the American economy or education. It needs time to permeate to create an artificial herd immunity, as the natural herd immunity happens in the background.

So please do not treat the virtual population as an after thought, and disposable or make believe by adding hours to match and mimic the in person vs adding resources much deserved by the virtual. That is, decrease the hours to no more than 4 per school day, and add resources packets for parental pickup. Many district already have a virtual academy. Why the WWP has no vision?"

There we no other public comments. Board President Kaish closed the second public comment section and thanked those who shared their comments.

RECESS INTO CLOSED EXECUTIVE SESSION

Board President Kaish expressed the need for the Board to return to executive session and read the following resolution:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
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BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

At approximately 8:41p.m., by motion of Ms. Krug, seconded by Mr. Cheng, and by unanimous voice vote of all present, the meeting adjourned into closed executive session.

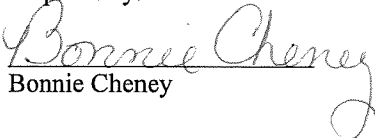
Ms. Kaish thanked all that made a public comment, and everyone.

At approximately 9:40 p.m., the Board returned to the public portion of the meeting. By motion of Mr. Fleres, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting immediately adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

Board of Education Meeting Date: September 22, 2020

Virtual Meeting Attendee Sign-In

PAGE 1 of 1

	First Name	Last Name		First Name	Last Name
1	Kashif	Anwar			
2	Eileen	Azzara			
3	Andrea	bean			
4	Rafael	Beauchamp			
5	Nam	Bedi			
6	Makarand	Bidwai			
7	Susan	Bluni			
8	Tiffanye	Cummings			
9	Katharine	Dobinson			
10	Latoya	Edwards			
11	Luke	Ferrer			
12	Ramon	Garcia			
13	Brandi	Hebert			
14	Jill	Herbst			
15	Christine	Hodges			
16	Joy	Horton			
17	Patti	Kuczarski			
18	Joanne	Lasky			
19	Lori	Marabella			
20	Veronica	Mehno			
21	Kimberly	ODonnell			
22	Jill	Polack			
23	Kristen	Raeter			
24	Jennifer	Riccards			
25	Lisa	Sacca			
26	Shambhavi	Sakrikar			
27	Bruce	Salmestrelli			
28	Lisa	Stamile			
29	Gregg	White			
30	klynn				
31	loi				

