

**PUBLIC HEARING & BOARD OF EDUCATION MEETING MINUTES**  
**October 6, 2020**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, to the Home News Tribune and The Times. Copies of the notice also were placed in the Board Office and in each of the district schools on January 24, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020. In addition, on October 2, 2020, a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting were sent to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Superintendent Contract; Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Health Insurance Renewal</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>OCR Case No. 02-19-1423</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:33 p.m. via Zoom. The following Board members were present:

Mr. Isaac Cheng  
Mr. Anthony Fleres  
Ms. Louisa Ho

Ms. Rachel Juliana  
Ms. Michele Kaish  
Ms. Dana Krug

Ms. Graelynn McKeown  
Mr. Martin Whitfield  
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

### **BOARD PRESIDENT’S COMMENTS**

Board President Kaish welcomed everyone to the meeting and explained there was an executive session earlier so the meeting had already been called to order.

### **SPECIAL PUBLIC HEARING ON THE 2019-2020 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM AND HARASSMENT, INTIMIDATION AND BULLYING**

Board President Kaish opened the hearing at 7:34 p.m. by introducing Assistant Superintendent for Pupil Services/Planning, Mr. James Earle, to present the annual report.

Mr. James Earle reported that, during the month of October, the District is required to present the Annual District Report of Violence and Vandalism and Harassment, Intimidation and Bullying to the Board of Education in accordance with state statutes. He explained the incidents required to be reported through the School Safety Data System (SSDS), including acts of violence, vandalism, HIB, weapons, and substance abuse. Mr. Earle reviewed the district’s mission statement: “Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character, and love of learning.” Mr. Earle then outlined the types of activities that took place at the elementary, middle, and high schools during the first week of October, designated as the “Week of Respect” in accordance with the Anti-Bullying Bill of Rights. He also reviewed the State’s definition of HIB: “Any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory [handicap] disability, or by any other distinguishing characteristic, that takes place on school property, at any school-sponsored function [or], on a school bus, or off school grounds as provided for in section 16 of P.L. 2010, CHAPTER 122, that substantially disrupts or interferes with the orderly operation of the school or the rights of other students.” Mr. Earle then presented the statistical data of the Violence and Vandalism Report that included the following: HIB investigations as compared with founded HIB cases for the past two years, HIB patterns and trends, the breakdown of incidents by reporting category, and incident category totals by school.

Mr. Earle reviewed School Violence Awareness Week, the third week of October, during which the district provides a variety of activities at each school to help prevent school violence. These activities provide age-appropriate opportunities for students to discuss topics regarding conflict resolution, address issues of student diversity, and promote tolerance. The district will continue to provide proactive programs for student development and school violence awareness during the course of the school year. New for the 2020-2021 school year, Mr. Earle highlighted that the district hired Mr. Anthony Jones as

the Diversity, Equity, and Inclusivity Coordinator. The position was created to conduct an equity audit and assist with student advocacy, creating safe spaces, data analyses, and inclusivity communications.

**SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON THE 2019-2020 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM AND HARASSMENT, INTIMIDATION, AND BULLYING**

Ms. Kaish turned the meeting over to Board Attorney, Mark Toscano, to relay changes to the format for public comment during virtual meetings.

Mr. Toscano explained that in March, the legislature and governor took action to amend the Open Public Meetings Act (OPMA) to allow public bodies to conduct public meetings virtually. The Division of Consumer Affairs (DCA) was charged with issuing regulations to help facilitate the meeting process. On March 23, the DCA issued a guidance document that the Board and all public bodies have been following up to this point. Within the last week or so, the Department of Consumer Affairs issued actual regulations. The District is making changes in response to those regulations. He explained that the notice of the meeting includes instructions on how to make public comment. In addition, during the public comment period for a virtual meeting, the public must be given the opportunity to submit written comments in advance of the meeting, as well as to comment in the same format that the meeting is being held, in this case, audio and video. We have implemented those changes for tonight, making the board substantially compliant with the regulations.

Ms. Kaish thanked Mr. Toscano for the explanation and read the following statement:

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this Special Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the Moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the Moderator. This public comment period shall be limited to 15 minutes.

There were no public comments regarding the 2019-2020 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying. Ms. Kaish closed the public comment period.

**APPROVAL OF THE REPORT**

Upon motion by Ms. Juliana, seconded by Ms. Krug and by roll call vote with all Board members present voting yes, the following board action was approved:

1. To accept the “2019-2020 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education (N.J.S.A. 18A:17-46 and N.J.A.C. 6A:16-5.3(f)).

## **ADJOURNMENT OF SPECIAL PUBLIC HEARING**

The Special Public Hearing on the 2019-2020 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying adjourned at 8:01 p.m. The regular board meeting reconvened immediately.

## **SUPERINTENDENT'S COMMENTS**

Dr. Aderhold thanked members of the community, staff, and administration for all the work they are doing to keep students and each other safe. He explained that there was a COVID positive case of a student at Grover Middle School and reviewed the process of contact tracing. He thanked Jill Swanson and her team and the health department of Middlesex County for their support. Dr. Aderhold asserted that every situation is different and the District is working hard to ensure the safety of students and staff. He explained that the District is being as transparent as possible, but cannot share all of the facts due to privacy rights.

Dr. Aderhold welcomed the student representatives to the meeting. Ms. Kaish expressed that it is nice to have the high school representatives joining the meeting this evening.

## **STUDENT REPRESENTATIVE COMMENTS**

Allison Wu, High School North, reported that this week is the Week of Respect and today was the Act of Kindness Day, which encourages everyone to do something nice for someone else. Yesterday was a day to wear blue to show solidarity against cyberbullying. There are two new clubs to encourage inclusivity and further our work in building a community: Black Student Union (SHADES) and POC Advocacy Group. Conference based clubs are moving over to a virtual format – Medforum’s HOSA competition is coming up in the winter. Model Congress and Model United Nations mocks are starting in the coming weeks. The Student Council has organized a virtual homecoming with court and bulletin boards for each class. PSATs are scheduled for October 14 in school.

Edward Li, High School North, reported on his personal experiences with hybrid and virtual instruction. As a student who has gone through both variations of instruction over the past few weeks, I have noticed that both learning models have their own pros and cons. Initially, I chose hybrid instruction because I believed that in-person learning would allow me to develop better and deeper relationships with each of my teachers while also allowing me to resume a somewhat familiar version of school. As the first week of school passed by, I got to know a lot of my teachers face-to-face as well as the students in my classes. However, I realized that I was one of only 2-3 students in the classroom, which was a little surprising. As the first two weeks passed by and I experienced both hybrid and virtual, I noticed that they were very similar. For this reason, I actually ended up switching to virtual instruction the third week of school, because I felt like it was definitely the right model of instruction for me as it was suitable to my studying and learning habits. A benefit to virtual learning is it provides a more comfortable environment. I was able to effectively use the breaks in between my classes to relax and catch up on my breakfast if I overslept. Overall, I definitely enjoyed in-person instruction as I thought that it was definitely unique, but I did find virtual learning to be more suitable for me. Given that junior year is a very stressful school year for high school students, I was very nervous going into school, especially during the pandemic. However, as summer slowly transitioned into school, I felt that the overall process was definitely very smooth as the school community was very compassionate and understanding.

Saketh Subramanian, High School South, reported that Back to School Night at South is this Thursday, October 8. It will be hosted on Flipgrid, where teachers will upload short videos of themselves describing their classes and how the year is going. If you are unfamiliar with Flipgrid, it is an app as

well as website where many videos can be posted within a forum for easy viewing. Teachers have used it in the past to ask a question and then have students respond in video format. The Back to School Night Flipgrid will be a collection of teacher videos discussing their classes. South's Student Council School Store will also be in on the action. We have been open via Google forms sent out to students in their classrooms, but we will also have a Flipgrid posted showcasing our merchandise for sale. We sell masks, hoodies, shirts, sweatpants, sunglasses, water bottles and more. For all the Pirate parents watching, this is a great way to show Pirate Pride and help support the many events the Student Council holds now and in the future. A virtual Club Fair will also take place on Flipgrid for students to attend. Many clubs have already begun. The Club Fair has no concrete date but further details will be passed directly to students as we get more submissions from clubs and it comes together. Homecoming will be a 2-week event to accommodate both flights of hybrid students. Our Homecoming Court has been named the Captain's Crew this year. In terms of the Captain's Crew, although there will be no King or Queen, we are currently experimenting with different ways to digitally host a live showcase of members of the Crew, of course all within safe social distancing guidelines. We have also been working with South school administration and the fire department to find safe ways to decorate. Again, this is another issue where we will pass on additional information to students, as we know more. There are many issues and events to iron out, so to draw more ideas out from students and hear from them directly, we are hosting Student Council Town Halls for the first time where students can voice their opinions on Homecoming, Spirit Weeks and other events. In the future, we would like to send out forms where they can propose topics and discuss issues they would like to see solved within the school community. We student council members try to speak to as many students as possible about school issues, but we know there are so many passionate students out there we cannot speak to. This is to the benefit of the student body as well as the Student Council so to any Pirate Parents out there, please urge your kids to participate. We would love to hear their ideas. Saketh thanked the Board for their time.

Ms. Kaish thanked the student representatives for their reports.

### **PUBLIC COMMENT**

Ms. Kaish read the following statement:

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this First Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the moderator. This public comment period shall be limited to 60 minutes.

Board Attorney Mark Toscano reported that there was one written comment and one member of the public signed up to speak. The video/audio comment was taken first.

Sonia Gawas, 28 Melville Rd, Princeton Jct., 08550 commented via audio and video.

Ms. Gawas commended everyone on opening the schools. She commented that both of her students are in hybrid learning, which is better for them than virtual. She questioned the number of students being transported on a single bus and asked if it is possible to consolidate the buses to save money.

Mr. Toscano read the following written public comment:

Christine Hodges, 18 Zaitz Farm Road, Princeton Junction, 08550 wrote:

"When Governor Murphy opened up the schools, he had benchmarks the state had to hit. What are the requirements that will determine when WWP students can be full time in person if they so choose? We know what the parameters are to shut down, but what is the plan for our district to move forward? How many students switched from hybrid to virtual since the first day of school in High School, Middle School, and Elementary School? Did the district ask why the student switched? What changes have been made to the hybrid model to make it a better experience for those students in school? Why can't the hybrid students go each week if they have only 2-5 people in each class? Governor Murphy allowed sports to resume in July, yet WWP opted out of participating. What are the guidelines WWP has in place for sports to resume? Thank you"

Ms. Kaish closed the First Opportunity for Public Comment section.

### **SUPERINTENDENT'S COMMENTS**

Superintendent Dr. David Aderhold provided responses to several questions raised by public comments. He explained that bus runs had to allow for no more than eleven students on each bus. If parents did not opt-out of transportation, the District is required to hold the seat for that student in anticipation that there may be a situation where the student needs to use that seat. Dr. Aderhold reported that there have been 1,335 switches from hybrid to virtual and only 62 switches from virtual to hybrid. Looking across systems, assignments, and staffing, moving to in-person learning more frequently is complicated and has difficulties that may not work well with our instructional programming. He explained that the District is exploring options and discussing the model moving forward. Most likely, the District will try to work within the current model as moving from virtual to hybrid is so complex due to all of the areas it affects. The Superintendent reported that Hopewell and West Windsor-Plainsboro are the only two districts currently open for K-12 in-person instruction. He expressed concerns about the duration the District may remain open due to the rising number of cases. Dr. Aderhold stated that he looks forward to receiving the guidelines from NJSIAA regarding athletics.

### **ADMINISTRATION**

Ms. Kaish added a HIB case number to item #2.

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: N/A.

2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 6, 2020, for the following case numbers: 219865-HSS-09232020; 219854-HSS-09212020; 219769-HSN-09112020; and 219852\_HSN\_09212020.

**School Security Drills**

3. Acknowledge the following fire and security drills were performed in September 2020 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
9/11/20 & 9/17/20	9/18/20 & 9/24/20	Dutch Neck Elementary School
9/11/20 & 9/18/20	9/23/20 & 9/29/20	Maurice Hawk Elementary School
9/17/20 & 9/24/20	9/15/20 & 9/22/20	Town Center Elementary School
N/A	N/A	J.V.B. Wicoff Elementary School
9/8/20 & 9/15/20	9/18/20 & 9/22/20	Millstone River School
9/11/20 & 9/16/20	9/23/20 & 9/29/20	Village School
9/10/20 & 9/15/20	9/22/20	Community Middle School
9/16/20 & 9/23/20	9/18/20 & 9/25/20	Thomas Grover Middle School
9/15/20 & 9/21/20	9/25/20 & 9/29/20	WW-P High School North
9/11/20 & 9/14/20	9/17/20 & 9/23/20	WW-P High School South

**Revised Nonpublic Grant - Nursing**

4. To accept the Revised Nonpublic Grant from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Nursing Aid for fiscal year 2020-2021, as follows:

Children's House of the Windsors	\$ 2,550.00
French American School of Princeton	\$ 15,810.00
Fusion Academy – Princeton	\$ 3,162.00

**Special Services**

5. Accept initial state aid funding under Chapters 192 & 193 laws of 1977 as amended:

- a) State aid for services under Chapter 192 as follows:

Compensatory Education	\$ 0.00
Transportation	\$ 1,123.00

- b) State aid for services under Chapter 193 as follows:

Initial exam and class	\$ 6,498.00
Annual exam and class	\$ 1,490.00
Corrective Speech	\$ 10,025.00
Supplementary Instruction	\$ 5,666.00

**CURRICULUM AND INSTRUCTION - NONE**

**FINANCE**

Upon motion by Ms. Ho seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Business Services**

- 1. Payment of bills as follows:
  - a) Bills List General for October 6, 2020, (run on 9-30-20) in the amount of \$2,220,466.97.
  - b) Bills List Capital for October 6, 2020, (run on 9-30-20) in the amount of \$247,819.87.

**Regularly Operating District (ROD) Grants - Concluded**

- 2. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grant has been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreement have been met and final disbursement made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
Millstone River ES	Roof Replacement	G5-4628	5715-150-10-1040 (G0VO)

**Equipment Disposal**

- 3. Disposal of obsolete equipment that has met the district’s life expectancy.  
[The age and/or physical condition of the equipment render it ineffective.]

Grover Middle School  
 Box, Key (locking)  
 Saw, Radial Arm  
 Table, Science

**Travel and Related Expenses Reimbursement**

- 4. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
  - a) One district staff member to attend the GPANJ general membership meetings on October 22 and December 3, 2020, in Hamilton, New Jersey, at a cost not to exceed \$50 per meeting, including travel.
  - b) Two district staff members to attend the New Jersey State League of Municipalities 105<sup>th</sup> Annual Conference, presented virtually, November 16, 2020, through November 20, 2020, at a cost of \$55 per person, no travel.



**Transportation**

**Cancellation (Bid)**

5. Cancel 2020 – 2021 Student Transportation Contract – Renewal - Multi Contract Number TB-PUB19-3, route EAMT12A awarded to Three Brothers, LLP on June 23, 2020. Total route cost is \$0.00.

**Quotes –To and From School**

6. Award the 2020-2021 Student Transportation Contract-Multi Contract Number ETMT to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
ETMT	East Mountain School	\$415.00	26	N/A	N/A

**PERSONNEL**

One personnel addenda was included for item #2 Personnel items as follows: B. Certificated Staff – one change and one leave of absence; C. Non Certificated Staff – one resignation; D. Substitute/Other – one appointment; E. Stipend Non-Athletic – one addition, two changes, and one rescindment; and F. Community Education – two appointments and one rescindment.

Upon motion by Mr. Whitfield, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Intern**

1. Approve the following Special Services intern for the 2020-2021 school year, with no requirement for edTPA videotaping, pending any required background clearances:

Current staff member: Anita Anantharaman: High School North (The College of New Jersey)

**Personnel**

2. Personnel Items as follows:

<u>Name (Last, First)</u>	<u>Nature of Action</u>	<u>Position</u>	<u>Step</u>	<u>Salary</u>	<u>Loc.</u>	<u>Date Effective</u>	<u>Date Term.</u>	<u>Discussion</u>
<b>A. Administration</b>								
<b>Change</b>								
Singh, Sukhpreet	Change	Assistant Principal		\$124,320.00 (prorated)	CMS	11/2/20	6/30/21	Change start date from TBD to 11/2/20. Change tenure date from TBD to 11/3/24.
<b>B. Certificated Staff</b>								
<b>Change</b>								
Chivukula, Suraj	Change	Teacher Technology	1MA+ 30	\$60,500.00 (prorated)	HSN/ HSS	9/23/20	6/30/21	Change start date from TBD to 9/23/20. Change tenure date from TBD to 9/24/24.

Kellerman, Kacie	Change	Teacher Health and Physical Education	2BA	\$58,000.00 (prorated)	VIL	10/12/20	6/30/21	Change start date from TBD to 10/12/20 for change from Teacher Health and Physical Education-68.9% to 100%.
Allison, Glenn	Change %	Teacher Instructional Technology-120%	15MA	\$120,528.00	HSN/HSS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Kloutis, Kimberly	Change %	Teacher ESL-103.4%	15BA	\$99,005.50	TC	9/1/20	6/30/21	Change salary from 100% to 103.4% for additional duties.
Frounfelker, Brenda	Change Location	Teacher Reading Recovery		N/C	DN/WIC	10/7/20	6/30/21	Change location from 100% WIC to 50% WIC, 50% DN.
Goodstein, Amanda	Change Location	School Psychologist		N/C	TC	9/1/20	6/30/21	Change location from 100% MH to 100% TC.
Keenan, Beth	Change Location	Teacher Reading Recovery		N/C	MH/TC	10/7/20	6/30/21	Change location from 100% TC to 50% TC, 50% MH.
<b>Leave of Absence</b>								
Hess, Nikki	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	DN	2/1/21	4/30/21	FMLA/NJFLA/CC: 2/1/21-4/30/21 unpaid, with benefits. (RTW: 5/3/21)
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSS	10/20/20	4/26/21	Leave of absence, paid, with benefits.
<b>Rescind</b>								
Laurence, Marjorie	Rescind	Speech Language Specialist		\$200.00/day	MR	9/21/20	9/30/20	Rescind EFMLEA: 9/21/20-9/30/20 paid 2/3 (maximum compensation \$200.00/day), with benefits.
<b>C. Non Certificated Staff</b>								
<b>Change</b>								
Gass, Stephen	Change	Security Aide		\$30,000.00 (prorated)	HSN	10/7/20	6/30/21	Change from Security Officer "Eyes on the Door" to Security Aide, replacing Mark Royster, who retired.
<b>Extra Duty</b>								
Franceschino, John	Extra Duty	Security Officer "Eyes on the Door"- Summer		\$15.38/hr.	DIST	8/31/20	8/31/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 6 hrs.
Gass, Stephen	Extra Duty	Security Officer "Eyes on the Door"- Summer		\$15.76/hr.	DIST	8/31/20	8/31/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 6 hrs.
<b>Payment</b>								
Garcia, Kerwin	Payment	Assistant Director of Buildings and Grounds		\$1,897.46	DIST	10/7/20	10/7/20	Payment for unused vacation days, as per contract.
<b>Resignation</b>								
Attaar, Farida	Resign	Instructional Assistant		N/A	HSS	10/20/20	10/20/20	Resign from position.
Beranek, Bridget	Resign	Secretary To		N/A	CO	10/8/20	10/8/20	Resign from position.

Ehrlich, Judith	Resign	Cafeteria Aide	N/A	MR	11/30/20	11/30/20	Resign, after 30 years in the district, for the purpose of retirement.
Sanic, Jennifer	Resign	Instructional Assistant- Dual Language Immersion	N/A	DN	12/23/20	12/23/20	Resign from position.
Srivastava, Vaishali	Resign	Instructional Assistant	N/A	HSN	10/12/20	10/12/20	Resign from position.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Toto, Lauren	Appoint	Substitute Teacher	\$95.00/day	DIST	10/7/20	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
<b>E. Extracurricular / Extra Pay</b>							
<b>Bus Duty</b>							
Thompson, William	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/20	6/30/21	Bus Duty, not to exceed 2.5 hrs/wk.
Edwards, Sharon	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/20	6/30/21	Bus Duty, not to exceed 4 hrs/wk.
<b>Curriculum</b>							
Leventhal, Nathan	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	10/31/20	Art portfolio review, <b>total program</b> not to exceed 140 hours.
Picco, Amy	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	10/31/20	Art portfolio review, <b>total program</b> not to exceed 140 hours.
Proulx, Jane	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	10/31/20	Art portfolio review, <b>total program</b> not to exceed 140 hours.
Randazzo, Gabriel	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	10/31/20	Art portfolio review, <b>total program</b> not to exceed 140 hours.
O'Connell, Jill	Extra Duty	Curriculum	\$47.09/hr.	DIST	10/1/20	10/31/20	Driver's Education Testing, <b>total program</b> not to exceed 16 hours.
Spicer, Colleen	Extra Duty	Curriculum	\$47.09/hr.	DIST	10/1/20	10/31/20	Driver's Education Testing, <b>total program</b> not to exceed 16 hours.
<b>Moving</b>							
Bange, Tara	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Delre, Margaret	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Kravis, Yuko	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Lindes, Stacey	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Liput, Ashley	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
McNamara, Dolores	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Murray, Samantha	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Nass, Alison	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Paetow, Devin	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Skinner, Kristin	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours

Syltevik, Mali	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
Williams, Krista	Extra Duty	Moving	\$47.09/hr.	MR	7/1/20	8/31/20	Moving, not to exceed 12 hours
<b>Nursing</b>							
Calkin, Brydie	Extra Duty	Extra Duty	\$47.09/hr.	HSS	10/3/20	10/3/20	Covid Nursing Hours, not to exceed 8 hours.
Giambagno, MaryAnn	Extra Duty	Extra Duty	\$47.09/hr.	HSS	10/5/20	10/6/20	Covid Nursing Hours, not to exceed 4 hours.
O'Connor, Maureen	Extra Duty	Extra Duty	\$47.09/hr.	HSS	10/7/20	10/8/20	Covid Nursing Hours, not to exceed 4 hours.
<b>Supervision</b>							
Bartolone, Anthony	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Collins, Scott	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 3 hrs/wk.
Davis, Jennifer	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Efstathios, Ariana	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Nemeroff, Catherine	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Postlethwait, Brooke	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Salvador, Edward	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Staffieri, Monique	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Sternotti, Taylor	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Suozzo, Erin	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
Thompson, Michael	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 3 hrs/wk.
Verhoog, Brianne	Extra Duty	Supervision	\$19.48/hr.	CMS	10/12/20	6/30/21	Supervision, as scheduled, not to exceed 2.5 hrs/wk.
<b>E. Stipend Athletic</b>							
None							
<b>E. Stipend Non-Athletic</b>							
<b>Mentor</b>							
Babcock, Kristen	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DN	10/2/20	2/11/20	Mentor for Talauria Wright, paid 1/2 in Dec. & 1/2 in June.
<b>High School North</b>							
Lagomarsino, Ryan	Stipend Non-Athletic	Debate League Advisor	\$2,012.20	HSN	9/1/20	6/30/21	Debate League Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bencivengo, Mark	Stipend Non-Athletic	Percussion Instructor	\$3,144.06	HSN	9/1/20	6/30/21	Percussion Instructor, 26 yrs. exp., paid 1/2 in Dec. and 1/2 in June.

Allison, Glenn	Stipend Non-Athletic	Radio Station	\$7,231.34	HSN	9/1/20	6/30/21	Radio Station Advisor, 27 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bossio, Joseph	Stipend Non-Athletic	Washington Seminar Director-Shared	\$1,656.25	HSN	9/1/20	6/30/21	Washington Seminar Director - shared 25%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Paulsson, Albert	Stipend Non-Athletic	Washington Seminar Director-Shared	\$1,656.25	HSN	9/1/20	6/30/21	Washington Seminar Director - shared 25%, 15 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bossio, Joseph	Stipend Non-Athletic	Washington Seminar Coordinator	\$1,880.00	HSN	9/1/20	6/30/21	Washington Seminar Coordinator, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Paulsson, Albert	Stipend Non-Athletic	Washington Seminar Coordinator	\$1,880.00	HSN	9/1/20	6/30/21	Washington Seminar Coordinator, 15 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Millstone River School</b>							
Hart, Shannon	Stipend Non-Athletic	Character Education Coordinator	\$642.00	MR	9/1/20	6/30/21	Character Education / Social Emotional Learning Coordinator, paid 1/2 in Dec. and 1/2 in June.
Greene, Christopher	Stipend Non-Athletic	Coordinator Elementary Science	\$1,722.00	MR	9/1/20	6/30/21	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.
Liput, Ashley	Stipend Non-Athletic	Coordinator Elementary Science	\$1,722.00	MR	9/1/20	6/30/21	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.
Birrer, Denise	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	MR	9/1/20	6/30/21	Grade Level Leader, 3rd, paid 1/2 in Dec. and 1/2 in June.
Ozdonski, Paige	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	MR	9/1/20	6/30/21	Grade Level Leader, 3rd, paid 1/2 in Dec. and 1/2 in June.
Ozdonski, Paige	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	MR	9/1/20	6/30/21	Grade Level Leader, 3rd, paid 1/2 in Dec. and 1/2 in June.
Cicerale, Robyn	Stipend Non-Athletic	Grade Level Leader, 4th-Shared	\$1,292.50	MR	9/1/20	6/30/21	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Verde, Lori	Stipend Non-Athletic	Grade Level Leader, 4th-Shared	\$1,292.50	MR	9/1/20	6/30/21	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kinloch, Robert	Stipend Non-Athletic	Grade Level Leader, 5th-Shared	\$1,292.50	MR	9/1/20	6/30/21	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Van Doren, Lauren	Stipend Non-Athletic	Grade Level Leader, 5th-Shared	\$1,292.50	MR	9/1/20	6/30/21	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Gura, Elizabeth	Stipend Non-Athletic	Grade Level Leader, Special Areas	\$2,585.00	MR	9/1/20	6/30/21	Grade Level Leader, Special Areas, paid 1/2 in Dec. and 1/2 in June.

Petrone, Christopher	Stipend Non-Athletic	Grade Level Leader, Special Areas	\$2,585.00	MR	9/1/20	6/30/21	Grade Level Leader, Special Areas, paid 1/2 in Dec. and 1/2 in June.
Collins, Donna	Stipend Non-Athletic	Human Relations Program Leader	\$844.00	MR	9/1/20	6/30/21	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Jones, Michael	Stipend Non-Athletic	Human Relations Program Leader	\$844.00	MR	9/1/20	6/30/21	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Valeriani, Lisa	Stipend Non-Athletic	Student Human Relations Council Advisor	\$1,240.00	MR	9/1/20	6/30/21	Student Human Relations Council Advisor, paid 1/2 in Dec. and 1/2 in June.
<b>Village School</b>							
Greiner, Melissa	Stipend Non-Athletic	Character Education Coordinator-Shared	\$321.00	VIL	9/1/20	6/30/21	Character Education / Social Emotional Learning Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Sheffield, April	Stipend Non-Athletic	Character Education Coordinator-Shared	\$321.00	VIL	9/1/20	6/30/21	Character Education / Social Emotional Learning Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Mallon, Dennis	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	VIL	9/1/20	6/30/21	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Redelico, Rachel	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	VIL	9/1/20	6/30/21	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dietler-Basta, Erica	Stipend Non-Athletic	Elementary Instrumental Group	\$2,112.81	VIL	9/1/20	6/30/21	Chamber Orchestra, K-5, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Gagliardi, Jill	Stipend Non-Athletic	Elementary Performing Band	\$2,112.81	VIL	1/1/21	6/30/21	Pops Band, K-5, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bremer, Lisa	Stipend Non-Athletic	Grade Level Leader, 4th-Shared	\$1,292.50	VIL	9/1/20	6/30/21	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Fiumara, Kristin	Stipend Non-Athletic	Grade Level Leader, 4th-Shared	\$1,292.50	VIL	9/1/20	6/30/21	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Bailey, Jacob	Stipend Non-Athletic	Grade Level Leader, 5th-Shared	\$1,292.50	VIL	9/1/20	6/30/21	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Orlovsky, Karen	Stipend Non-Athletic	Grade Level Leader, 5th-Shared	\$1,292.50	VIL	9/1/20	6/30/21	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dietler-Basta, Erica	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared	\$1,292.50	VIL	9/1/20	6/30/21	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.

Singh, Christopher	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared	\$1,292.50	VIL	9/1/20	6/30/21	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
DeNotta, Jessica	Stipend Non-Athletic	Human Relations Program Leader	\$844.00	VIL	9/1/20	6/30/21	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Shute, Maria	Stipend Non-Athletic	Human Relations Program Leader	\$844.00	VIL	9/1/20	6/30/21	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Gagliardi, Jill	Stipend Non-Athletic	Student Human Relations Council Advisor-Shared	\$413.33	VIL	9/1/20	6/30/21	Student Human Relations Council Advisor - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Mato, Cristina	Stipend Non-Athletic	Student Human Relations Council Advisor-Shared	\$413.33	VIL	9/1/20	6/30/21	Student Human Relations Council Advisor - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Musso, Michael	Stipend Non-Athletic	Student Human Relations Council Advisor-Shared	\$413.33	VIL	9/1/20	6/30/21	Student Human Relations Council Advisor - shared 1/3, paid 1/2 in Dec. and 1/2 in June.
Carter, Amy	Stipend Non-Athletic	Vocal Ensemble	\$2,012.20	VIL	9/1/20	6/30/21	Vocal Ensemble, K-5, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Dutch Neck Elementary School</b>							
Drummond, Alexis	Stipend Non-Athletic	Character Education Coordinator	\$642.00	DN	9/1/20	6/30/21	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
McCormick, Gabrielle	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	DN	9/1/20	6/30/21	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
O'Connell, Sarah	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	DN	9/1/20	6/30/21	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dowling, Jennifer	Stipend Non-Athletic	Coordinator, Special Projects-Shared	\$775.00	DN	9/1/20	6/30/21	Coordinator Special Projects, DN Garden - shared 50%, paid 1/2 in Dec. and 1/2 in June.
MacPhie, Michelle	Stipend Non-Athletic	Coordinator, Special Projects-Shared	\$775.00	DN	9/1/20	6/30/21	Coordinator Special Projects, DN Garden - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Babcock, Kristen	Stipend Non-Athletic	Evening Event Coordinator-Shared	\$321.50	DN	9/1/20	6/30/21	Evening Event Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.

Daub, Alyssa	Stipend Non-Athletic	Evening Event Coordinator-Shared	\$321.50	DN	9/1/20	6/30/21	Evening Event Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Faulkner, Melanie	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared	\$775.00	DN	9/1/20	6/30/21	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Koney, Amber	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared	\$775.00	DN	9/1/20	6/30/21	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Fanning, Kathleen	Stipend Non-Athletic	Grade Level Leader, 1st-Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Singleton-Baldrey, Rebecca	Stipend Non-Athletic	Grade Level Leader, 1st-Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dowling, Jennifer	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Healy, Samantha	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dailey, Tara	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Rogala, Gwendolyn	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Bores, Jenna	Stipend Non-Athletic	Grade Level Leader, Special Area - Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dunne, Nancy	Stipend Non-Athletic	Grade Level Leader, Special Area - Shared	\$1,119.50	DN	9/1/20	6/30/21	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kovatch, Anthony	Stipend Non-Athletic	Safety Patrol	\$515.00	DN	9/1/20	6/30/21	Dexter Safety Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Cortina, Nicole	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	DN	9/1/20	6/30/21	Spirit Committee Coordinator, paid 1/2 in Dec. and 1/2 in June.
McCormick, Gabrielle	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	DN	9/1/20	6/30/21	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
O'Connell, Sarah	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	DN	9/1/20	6/30/21	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
<b>Maurice Hawk Elementary School</b>							
Piergrossi, Melinda	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	MH	9/1/20	6/30/21	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.



Stevens, Kayla	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	MH	9/1/20	6/30/21	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Holleran, Kimberlee	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared	\$948.50	MH	9/1/20	6/30/21	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
McMullen, Alison	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared	\$948.50	MH	9/1/20	6/30/21	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Byrnes, Christy	Stipend Non-Athletic	Grade Level Leader, 1st-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Robinson, Christine	Stipend Non-Athletic	Grade Level Leader, 1st-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Maher, Jody	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Ralston, Christine	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
LaVoie, Amy	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Marshall, Kelly	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared	\$1,292.50	MH	9/1/20	6/30/21	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Rosa, Michael	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared	\$1,292.50	MH	9/1/20	6/30/21	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
<b>Town Center Elementary School</b>							
Anas, Erica	Stipend Non-Athletic	Character Education Coordinator	\$642.00	TC	9/1/20	6/30/21	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Coleman, Bradford	Stipend Non-Athletic	Coordinator Elementary Science	\$1,722.00	TC	9/1/20	6/30/21	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.
Gambatese, Jaedi	Stipend Non-Athletic	Grade Level Leader, Kindergarten	\$1,897.00	TC	9/1/20	6/30/21	Grade Level Leader, Kindergarten, paid 1/2 in Dec. and 1/2 in June.
Paul, Julia	Stipend Non-Athletic	Grade Level Leader, 1st	\$2,239.00	TC	9/1/20	6/30/21	Grade Level Leader, 1st, paid 1/2 in Dec. and 1/2 in June.
Coleman, Bradford	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	TC	9/1/20	6/30/21	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.

Lazarus, Amy	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	TC	9/1/20	6/30/21	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Simpson, Michael	Stipend Non-Athletic	Grade Level Leader, Special Areas	\$2,239.00	TC	9/1/20	6/30/21	Grade Level Leader, Special Areas, paid 1/2 in Dec. and 1/2 in June.
<b>Wicoff Elementary School</b>							
Incollingo, Ellen	Stipend Non-Athletic	Character Education Coordinator	\$642.00	WIC	9/1/20	6/30/21	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Collins, Melissa	Stipend Non-Athletic	Coordinator Elementary Science	\$1,722.00	WIC	9/1/20	6/30/21	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.
Pinner, Gerald	Stipend Non-Athletic	Evening Event Coordinator	\$1,286.00	WIC	9/1/20	6/30/21	Evening Event Coordinator, Family Math Evening - 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Reil, Lizbeth	Stipend Non-Athletic	Evening Event Coordinator	\$1,286.00	WIC	9/1/20	6/30/21	Evening Event Coordinator, Family Math Evening - 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Wheeler, Rashmi	Stipend Non-Athletic	Evening Event Coordinator	\$1,286.00	WIC	9/1/20	6/30/21	Evening Event Coordinator, Family Math Evening - 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Miller, Kristin	Stipend Non-Athletic	Grade Level Leader, Kindergarten	\$1,550.00	WIC	9/1/20	6/30/21	Grade Level Leader, Kindergarten, paid 1/2 in Dec. and 1/2 in June.
Shwom, Heather	Stipend Non-Athletic	Grade Level Leader, 1st	\$1,897.00	WIC	9/1/20	6/30/21	Grade Level Leader, 1st, paid 1/2 in Dec. and 1/2 in June.
Pinner, Gerald	Stipend Non-Athletic	Grade Level Leader, 2nd	\$1,897.00	WIC	9/1/20	6/30/21	Grade Level Leader, 2nd, paid 1/2 in Dec. and 1/2 in June.
Hopkins, Katlyn	Stipend Non-Athletic	Grade Level Leader, 3rd	\$1,897.00	WIC	9/1/20	6/30/21	Grade Level Leader, 3rd, paid 1/2 in Dec. and 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Grade Level Leader, Special Areas	\$1,897.00	WIC	9/1/20	6/30/21	Grade Level Leader, Special Areas, paid 1/2 in Dec. and 1/2 in June.
Lewis, Joan	Stipend Non-Athletic	Reading Club	\$1,029.00	WIC	9/1/20	6/30/21	Wake Up Wicoff Coordinator, paid 1/2 in Dec. and 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Safety Patrol	\$515.00	WIC	9/1/20	6/30/21	Rainbow Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Lewis, Joan	Stipend Non-Athletic	School Day Event Coordinator-Shared	\$513.33	WIC	9/1/20	6/30/21	STEAM Day Coordinator - shared 1 1/3, paid 1/2 in Dec. and 1/2 in June.
McKenna, Maureen	Stipend Non-Athletic	School Day Event Coordinator-Shared	\$513.33	WIC	9/1/20	6/30/21	STEAM Day Coordinator - shared 1 1/3, paid 1/2 in Dec. and 1/2 in June.

Shields, Vanessa	Stipend Non-Athletic	School Day Event Coordinator-Shared	\$513.33	WIC	9/1/20	6/30/21	STEAM Day Coordinator - shared 1 1/3, paid 1/2 in Dec. and 1/2 in June.
<b>Special Services</b>							
Shio, Michele	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared	\$1,292.50	MR	9/1/20	6/30/21	Grade Level Leader, Special Services - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Zara, Alyssa	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared	\$1,292.50	MR	9/1/20	6/30/21	Grade Level Leader, Special Services - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Rokita, Kaitlyn	Stipend Non-Athletic	Grade Level Leader, Special Services	\$2,239.00	VIL	9/1/20	6/30/21	Grade Level Leader, Special Services, paid 1/2 in Dec. and 1/2 in June.
MacPhie, Michelle	Stipend Non-Athletic	Grade Level Leader, Special Services	\$1,550.00	DN	9/1/20	6/30/21	Grade Level Leader, Special Services, paid 1/2 in Dec. and 1/2 in June.
Hayden, Caitlin	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, Special Services - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Nutt, Kathleen	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared	\$1,119.50	MH	9/1/20	6/30/21	Grade Level Leader, Special Services - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Lee, Jenna	Stipend Non-Athletic	Grade Level Leader, Special Services	\$2,239.00	TC	9/1/20	6/30/21	Grade Level Leader, Special Services, paid 1/2 in Dec. and 1/2 in June.
Reil, Lizbeth	Stipend Non-Athletic	Grade Level Leader, Special Services	\$1,897.00	WIC	9/1/20	6/30/21	Grade Level Leader, Special Services, paid 1/2 in Dec. and 1/2 in June.
Fox, Andrea	Stipend Non-Athletic	Head Teacher	\$1,420.00	HSN	9/1/20	6/30/21	Head Teacher, Special Services, paid 1/2 in Dec. and 1/2 in June.
Kemo, Kerry	Stipend Non-Athletic	Head Teacher	\$1,420.00	HSS	9/1/20	6/30/21	Head Teacher, Special Services, paid 1/2 in Dec. and 1/2 in June.
Keller, Elizabeth	Stipend Non-Athletic	Head Teacher	\$1,420.00	CMS	9/1/20	6/30/21	Head Teacher, Special Services, paid 1/2 in Dec. and 1/2 in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	Head Teacher	\$1,420.00	GMS	9/1/20	6/30/21	Head Teacher, Special Services, paid 1/2 in Dec. and 1/2 in June.
Bard, Jennifer	Stipend Non-Athletic	Knight's Armory	\$3,018.30	HSN	9/1/20	6/30/21	Knights Armory Lunch Supervisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.

<b>Change</b>							
Greene, Christopher	Change	Coordinator Elementary Science-Shared	\$861.00	MR	9/1/20	6/30/21	Change Coordinator Elementary Science from 100% to shared 50%. Change salary from \$1,722.00 to \$861.00, paid 1/2 in Dec. and 1/2 in June.
Liput, Ashley	Change	Coordinator Elementary Science-Shared	\$861.00	MR	9/1/20	6/30/21	Change Coordinator Elementary Science from 100% to shared 50%. Change salary from \$1,722.00 to \$861.00, paid 1/2 in Dec. and 1/2 in June.
<b>Rescind</b>							
Cantor, Jeff	Rescind	Stage Crafts, All Productions	\$5,546.13	HSS	TBD	6/30/21	Rescind Stage Crafts, All Productions, 4 yrs. exp.
Ozdonski, Paige	Rescind	Grade Level Leader, 3rd-Shared	\$1,119.50	MR	9/1/20	6/30/21	Grade Level Leader, 3rd, paid 1/2 in Dec. and 1/2 in June.
<b>F. Community Education</b>							
<b>Appoint</b>							
Minocha Kaur, Kirandeep	Appoint	CE Instructor	\$30.00/hr.	CE	10/12/20	6/30/21	Appoint as a part-time CE Instructor (Virtual Math).
Pak, Mimi	Appoint	CE Instructor	\$30.00/hr.	CE	10/12/20	6/30/21	Appoint as a part-time CE Instructor (Virtual Strings).
Segreaves, Emilee	Appoint	CE Instructor	\$30.00/hr.	CE	10/12/20	6/30/21	Appoint as a part-time CE Instructor (Virtual Math).
<b>Rescind</b>							
Minocha Kaur, Kirandeep	Rescind	CE Instructor	\$30.00/hr.	CE	10/12/20	6/30/21	Rescind appointment as a part-time CE Instructor (Virtual Math).
<b>Resignation</b>							
Rodriguez, Jacob	Resign	EDP Assistant Group Leader	N/A	MR	10/7/20	10/7/20	Resign from position.
<b>G. Emergent Hires</b>							
None							

Ms. Kaish acknowledged the retirement of staff member Judith Ehrlich, Cafeteria Aide, 30 years, and thanked her for her service to the District.

### **APPROVAL OF MINUTES**

Upon motion by Mr. Cheng seconded by Ms. Krug, and by affirmative voice vote of all present, the following Board of Education minutes were approved: September 22, 2020 Meeting and September 22, 2020 Closed Executive Session.

### **LIAISON REPORTS** *(None)*

### **NEW BUSINESS** *(None)*

## PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this second opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting and are included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments. The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this Second Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the moderator. This public comment period shall be limited to 15 minutes.


Board Attorney Mark Toscano reported that there were no written comments and one member of the public signed up to speak.

Latoya Edwards, 249 Robbinsville Edinburg Rd, West Windsor, 08550 commented via audio. Ms. Edwards, on behalf of the African American Parent Support Group (AAPSG), welcomed Mr. Anthony Jones as the new Diversity, Equity, and Inclusivity Coordinator. She expressed that the group looks forward to working with him, the Board, and other organizations to move forward in a new and enlightened direction.

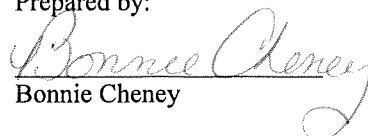
Board President Kaish thanked Ms. Edwards for her comment and closed the second opportunity for public comment.

## ADJOURNMENT

At approximately 8:38p.m., by motion of Ms. Zovich, seconded by Ms. Juliana, and by unanimous voice vote of all present, the meeting adjourned.

  
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Dr. Christopher J. Russo, Board Secretary

Prepared by:

  
Bonnie Cheney

**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**

**Board of Education Meeting Date: October 6, 2020**

**Virtual Meeting Attendee Sign-In**

**PAGE 1 of 1**

	<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
1	Eileen	Azzara			
2	Andrea	Bean			
3	Rafael	Beauchamp			
4	Akash	Bobba			
5	Nicole	Brown			
6	Kathy	Cave			
7	Rick	Cave			
8	Tiffanye	Cummings			
9	Katharine	Dobinson			
10	Latoya	Edwards			
11	Ramon	Garcia			
12	Sonia	Gawas			
13	Brandi	Hebert			
14	Joy	Horton			
15	Joanne	Lasky			
16	Lori	Marabella			
17	Christine	Miller			
18	Jennifer	Riccards			
19	Lisa	Sacca			
20	Bruce	Salmestrelli			
21	Greg	White			
22	Guest				