



## Harassment, Intimidation & Bullying Semi-Annual Report

July - December 2020

1

## Definition of HIB



- Any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents
- Reasonably perceived as being motivated either by any actual or perceived characteristic
- That takes place on school property, at any school-sponsored function [or], on a school bus, or off school grounds
- Substantially disrupts or interferes with the orderly operation of the school or the rights of other students

2

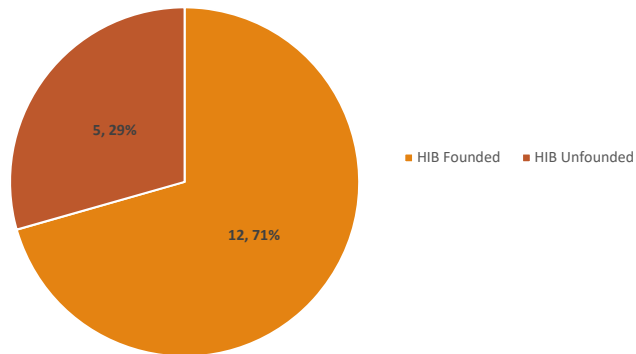
# WWPRSD HIB Data



3

## WWPRSD HIB Findings By Category July - December 2020

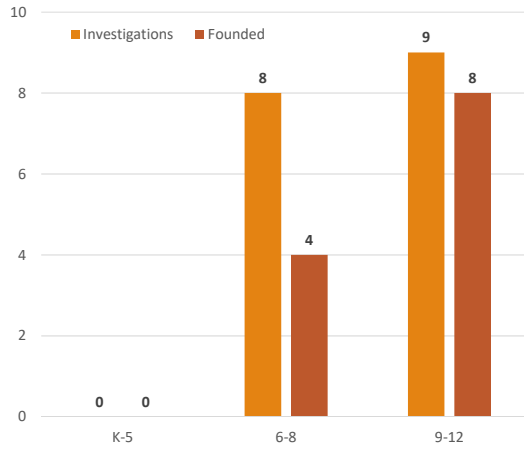
**17 Investigations / 12 Founded / 5 Unfounded**



4

### WWPRSD HIB Grade Level Investigations Founded HIB July - December 2020

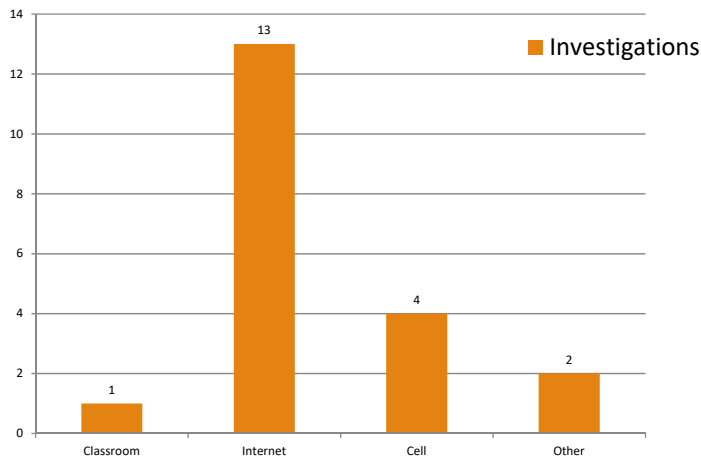
**17 Investigations / 12 Founded / 5 Unfounded**



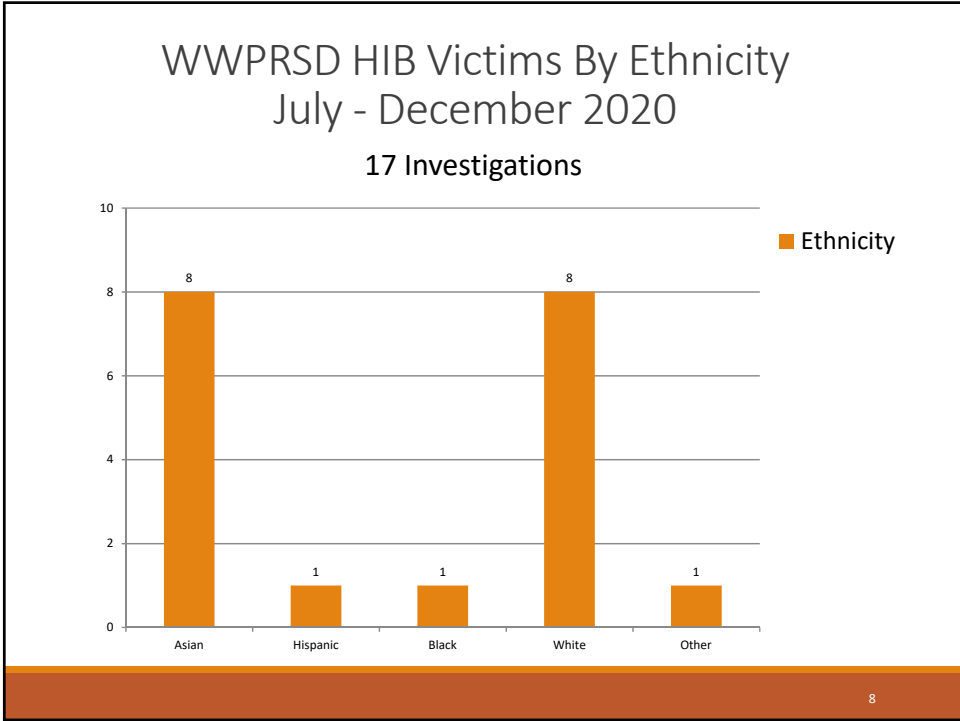
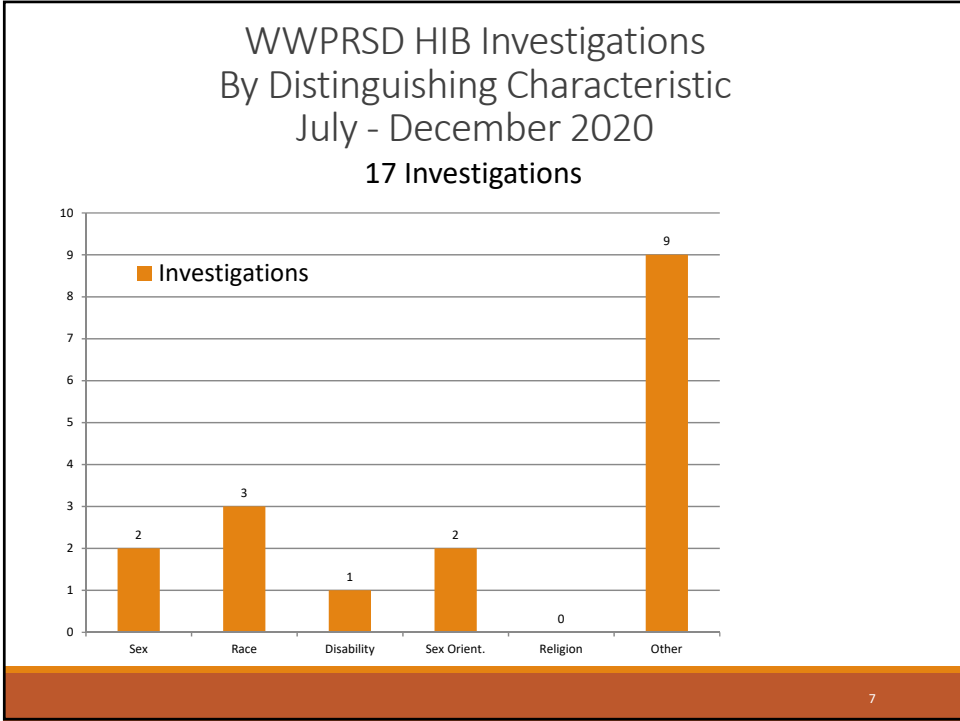
5

### WWPRSD HIB Investigations By Location July - December 2020

**17 Investigations**



6



## Patterns & Trends



- Investigations Significantly Down
- Founded HIB Significantly Down
- “Other” Distinguishing Characteristics
- Internet Incidents

9

## School Climate



School climate refers to the current quality and character of school life. It is based on people’s experiences of schools and reflects norms, goals, values, interpersonal relationships, teaching and learning practices, and organizational structures

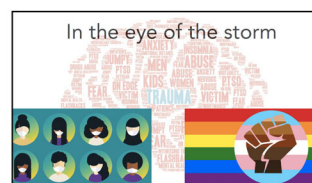
10

## Data Based Inquiry Cycle



11

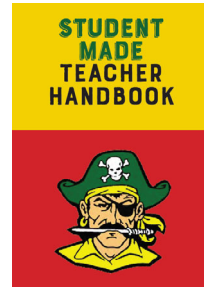
## K-12 School Climate Summit



- Alisha De Lorenzo, Acting Deputy Director of Garden State Equality, shared an inspiring message grounded in self-care, equity, and social and emotional learning
- Building student, parent, and staff connections despite the challenges of remote and hybrid learning was emphasized
- School Climate Teams were provided strategies for integrating these themes into their work and the action planning process

12

## Faculty Professional Development



- A panel of High School South students and alumni presented a “Student Made Teacher Handbook” with the goal of improving teacher understanding of the 21st century teenage experience
- Student Made Teacher Handbook underscores the reality that today’s students require a level of education well beyond the curriculum to support social, emotional, and mental well-being

13



## Digital Wellness Days

- Grover and Community Middle Schools hosted a Digital Wellness Day focused on the eight dimensions of wellness - physical, intellectual, emotional, environmental, social, spiritual, occupational, and financial
- Students and staff were paired to discuss and better understand how they can apply wellness practices to their daily lives and routines. Be it exercise, nutrition, or restful sleeping habits, students and staff shared a variety of practical self-care strategies for living a healthy and fulfilling life

14

# Mission



WW-P is committed to providing all students with a safe learning environment that is free from harassment, intimidation, and bullying (HIB).

- Adhering to the New Jersey Anti-Bullying Bill of Rights
- Training all staff to identify, report, and address HIB
- Proactively educating parents, students, Board of Education members
- Establishing HIB expectations, commitment to safety and respectful behavior