

BOARD OF EDUCATION MEETING MINUTES
December 15, 2020

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, to the Home News Tribune and The Times. Copies of the notice also were placed in the Board Office and in each of the district schools on January 24, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020. In addition, on December 11, 2020, a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting were sent to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters; Student Residency Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	WWPEA Sidebar Agreement
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OAL Docket Nos.: EDS 08525-19/ EDS 02953-20; YG and YH o/b/o KG WWPSA grievance procedure; Docket A-0109; Docket 20-CIV-5878
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Personnel Matters
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:34 p.m. via Zoom. The following Board members were present:

Mr. Isaac Cheng	Ms. Rachel Juliana	Ms. Graelynn McKeown
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Martin Whitfield
Ms. Louisa Ho	Ms. Dana Krug	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish explained that there was an earlier executive session at which the meeting was called to order. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to update the topics discussed in executive session. Mr. Toscano informed the public that, in addition to the items listed on the agenda for closed executive session, the Board also discussed, under item #4, a sidebar agreement with the WWPEA; under item #1, more than one student residency matter; under item #7, WWPSA grievance procedure, Docket A-0109, and Docket 20-CIV-5878; and under item #8, personnel matters. These changes are reflected in the closed executive session topics table above.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold welcomed everyone to the meeting. He communicated that a health update went out to the school community this evening. He also provided an overview of the decision-making process of school closings due to the impending snowstorm.

STUDENT REPRESENTATIVE REPORTS

Edward Li, High School North, reported that his co-representative, Allison Wu, was unable to join the meeting this evening. He provided an update on homecoming, explaining that crowns, sashes, and small gifts were provided to members of the court to commemorate the event. North’s changes to homecoming court to promote inclusivity resulted in an interview published by NJSBA. The ToKnight Show, formerly known as Mr. North, was also made more inclusive as contestants are no longer limited to only male students. The event will be virtual with “live” aspects and will be streaming on a media platform. North is planning host and participant auditions. The POC Advocacy club recently held a racial sensitivity discussion with the entire district and there was a great turnout with over 70 attendees. The North Med Forum/HOSA club will participate in the NJ HOSA Southern Regionals conference, which will be held on January 31, 2021. The North HOSA team has been vigorously preparing for NJ HOSA. Three candidates from High School North have been chosen to run for officership on the NJ HOSA Executive Council. The HS North Red Cross club is currently hosting their Hurricane Relief Fundraiser, which will support those affected by Hurricane Laura. The Mercer County March of Dimes club hosted their first annual Fall Art Competition, which ended on November 30 and was very successful, with over 100 participants. North MUN competed in BruinMUN, their first conference of the year, which took place virtually on November 21 and 22. HS North’s HEAL club and NuYu club co-hosted their second mental health webinar this past Saturday,

December 12, which discussed “Supporting Student Wellness During Virtual Learning.” In other updates, high school juniors received their October 14 PSAT scores, which arrived last Monday, December 7, on collegeboard.org. Students whose picture day was originally taking place on November 19 and 20 have been rescheduled, and will be taking place on December 17, 18, and 21 from 3-7 p.m. in the High School North theater

Saketh Subramanian, High School South, started his report with current events. South is running another noncumulative holiday-themed spirit week with days like Hawaiian T-shirt Day and Candy Cane Day. Since our last meeting, South also ran another successful Trivia Night, with prizes supporting local businesses along with vouchers to the school store. The success of these events have also inspired a number of class councils to conduct their own unique events and even partner with North class councils to do so. As far as what is upcoming, Student Council has switched it up from trivia to Wheel of Treasure, which is a Wheel of Fortune in which representatives from each grade, as well as teachers, will compete for bragging rights. He encouraged all students and parents to come out, watch, and try to solve the puzzles in the comfort of their own homes, which can be done at the link provided in Google Classroom on Tuesday, December 22. South is continuing to provide a State of the Ship address each morning during announcements when a representative of a different class council provides an update on their council’s work. For the holidays, a holiday charity collection is being conducted at South. They are collecting gift cards, toys, stuffed animals, footballs, hats, socks and gloves until this Friday in the back hallway and foyer at South.

Ms. Kaish thanked the student representatives for their reports.

PRESENTATION: JUNE 30, 2020 COMPREHENSIVE ANNUAL FINANCIAL REPORT (CAFR)

Ms. Kaish turned the floor over to Dr. Christopher Russo for the presentation on the Comprehensive Annual Financial Report (CAFR).

Dr. Christopher Russo introduced Mr. Scott Clelland of Wiss & Company, LLP, school district auditor, to present a summary of the 2019-2020 school year audit results. Mr. Clelland thanked the administration, Dr. Aderhold, Dr. Russo, and everyone involved in the audit process for their work on the audit. He explained the challenges this year with working remotely due to the pandemic. He reported that the District’s internal controls have been maintained and that internal control tests did not identify any control weaknesses. Mr. Clelland relayed that he met with the Finance Committee last week to review the report in more detail and would provide a summary of the CAFR and audit findings this evening. Dr. Russo reported that the retiree health benefit information for the audit has not yet been received from the State of New Jersey; therefore, the deadline to submit the audit has been moved to February 5, 2021. The audit will be approved at the January 26, 2021 Board of Education meeting. Mr. Clelland congratulated the District on twelve consecutive years of receiving the Certificate of Excellence in Financial Reporting. Mr. Clelland reported that the District is receiving an unqualified opinion, which is the highest level that can be placed on an audit. He highlighted a few items in the report. He reported that the District’s enterprise funds, including food service and community education, usually generate income each year, however, this year, both had losses due to the COVID-19 situation. He reported that the District had a solid financial year, with the fund balance over two percent ending slightly higher than last year, meaning that the District must utilize those funds in the 2020-2021 budget. He stated that, of the funds set aside for capital reserve, \$8.1 million must be utilized this year. He reported that the district has emergency reserves set aside as well as maintenance reserves, putting the District in a good financial position. He relayed that normally, a two percent fund balance is allowed by the State, but for 2021-2022, this amount has been increased to four percent so districts may put more money aside for potential COVID-19 issues. He explained that

unusual items in the report include that bonds were issued in 2019-2020 year and a note regarding COVID-19. He concluded his report by stating there were no findings and that the District is in a very good financial position.

Ms. Kaish thanked Mr. Clelland for his presentation.

PUBLIC COMMENTS

Board President Kaish opened the first opportunity for public comment and read the following statement:

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this First Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the Moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the Moderator. This public comment period shall be limited to 60 minutes.

Board Attorney Mark Toscano reported that there were no members of the public signed up to comment via audio and/or video, nor were there any written comments submitted.

The Board President closed the first public comment section.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on December 8, 2020. Mr. Earle provided the Committee with updates on hybrid and virtual school environments. Students and staff are working virtually with an expected return date of December 10, 2020. While the health concerns have increased in the community over the last few days, the District felt that staff and students can return safely on December 10. District officials continue to be engaged in COVID-19 tracking and contact tracing when necessary. Transportation is going well, with buses operating at reduced student capacity in some areas. Teachers continue to adapt well to virtual instruction and the District continues to address concerns as they arise. The Committee reviewed the following policies and regulations: P0152 Board Officers; P0164.6- Remote Public Board Meetings During a Declared Emergency; P1620- Administrative Employment Contracts; P5330.05- Seizure Action Plan; R5330.05- Seizure Action Plan; P6440- Cooperative Purchasing, P6470.01- Electronic Funds Transfer and Claimant Certification; R6470.01- Electronic Funds Transfer and Claimant Certification; P7440- School District Security; R7440- School District Security; and P8420- Emergency and Crisis Situations. The Committee recommends the policies for first reading on the

December 15, 2020. The Committee also reviewed the following policies and regulations: P1581-Domestic Violence; R1581-Domestic Violence; P2422-Health and Physical Education; P5330-Administration of Medication; R5330-Administration of Medication; P7243-Supervision of Construction; P8220-School Day; and P8462-Reporting Potentially Missing or Abused Children. The Committee recommends these policies for second reading on December 15. The Committee reviewed two drafts of the 2022-2023 school year calendar. Committee members provided feedback and updated drafts of the calendar will be shared with other stakeholders for input. The Committee will review calendars at the next A&F Committee meeting. The Committee discussed athletics. The NJSIAA recently published winter sports practice and game competition timelines. All winter sports will start in January, with the exception of hockey game competitions to begin on December 14, 2020. Governor Murphy's recent Executive Order, which placed a pause on all youth sports until January 11, 2021, moved hockey game competitions back to January; virtual and outdoor practices might begin on December 14, 2020. The District is currently considering virtual connections between coaches and students. The District is also exploring creating an E-sports league through Garden State E-sports. District administrators have met with Garden State E-Sports to discuss the potential for creating an E-Sports League in WW-P in the spring of 2021. The District special education review consultant, PCG, has completed 35 virtual observations, which exceeded their expectations at this time. They anticipated completing all virtual observations at the end of last week. Special Services and PCG are currently discussing how to facilitate "file review focus groups" and provide more opportunities for student, teacher, and parent feedback through either surveys or virtual focus groups. The Committee reviewed the referendum projects. The fire alarm project at Millstone River is complete and pending closeout. HVAC upgrades at High School North continue with UV retrofit work and classroom ductwork. Security vestibule final inspections for the schools located in Plainsboro Township have passed the final code inspections. Inspections for the schools located in West Windsor are still pending due to COVID-19 issues, which have been affecting the inspection office. The contractor has been addressing the punch list items and is assembling the closeout documentation for the project. The Grover Middle School addition is on target for completion with curbs, sidewalks, and walkways being poured. The contractor anticipated having the building enclosed soon. Phase 2 of High School South renovations and additions are progressing well. Foundation work is continuing; the plumbing subcontractor has mobilized on site in preparation for starting the underground plumbing work in block B. Planning for the interior renovation work is ongoing in an attempt to begin the work early without causing an unacceptable disruption. Mr. Earle updated the committee on some of the equity work happening in the district schools. CMS and High School North had an opportunity to hear from alumni and current students regarding their experiences in WW-P. An Equity team meeting was held on December 10, 2020, and the team provided feedback on the draft equity goal statement and recommendations for getting started, engaging students, engaging staff, getting buy-in, and building consistency in the work.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on December 8, 2020. The Committee reviewed and recommends approval of the final version of the 2021-2022 High School Program of Studies. The Committee also reviewed and recommends the disposal of instructional material, in accordance with R7300.1, that are either so outdated as to no longer serve as worthy instructional tools or are so worn and/or damaged as to preclude effective use and economical repair or restoration.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met virtually on December 8, 2020. Scott Clelland from Wiss and Co. presented information regarding the June 30, 2020 Comprehensive Annual Financial Report (CAFR). He stated that the District's financial position is

stable and that the District's record keeping is excellent. He reviewed various financial statements with the Committee members. Mr. Clelland will present the CAFR to the entire board at the December 15 Board meeting. The District is still waiting on information from the State to complete the audit. This information will not affect the audited operational statements of the District. When that information is received from the State, the completed audit will be approved, which is expected to be at the regular Board meeting on January 26, 2021. The Committee reviewed the agenda items for the December 15 Board meeting. There are several motions to approve the intercom and AV systems at Community and Grover middle schools as part of the additions and renovations. There are also several change orders for construction projects. The bus evacuation drills were completed during the month of November and are recommended for approval. Staff shared that the authorization for the sale of Solar Renewable Energy Certificates (SRECs) will be on the January 5 Board meeting agenda for approval. The auction will take place over the internet using the FlettExchange, an online auction. Regarding the 2021-2022 budget, staff shared that the budget module has been made available to school administrators to complete any adjustment in budget line items. The District is doing everything possible to keep the budget-to-budget increase at a minimum. Staff shared that the summer capital projects list will probably include work related to current facility improvement projects and not the typical linear feet of curbing or asphalt work. While some of this type of work will occur, the administration has to be focused on the referendum work. Much of the referendum work will be underway at that time. The Committee reviewed a sample of the Annual Health and Safety Checklists. The Statement of Assurance confirming that the annual checklist forms were completed will be included on the December 15 Board agenda. Staff provided updates on district construction projects. Fire alarm work is coming to completion at Millstone River Elementary School. There are motions on the agenda to approve the intercom and AV work at Community Middle School and Grover Middle School as part of the referendum work. HVAC work continues in High School North on equipment in the classroom areas while students are not in session. HVAC work is continuing at Millstone River as well, with plumbing and ductwork installation. Expansion work continues at High School South with footings being poured and foundation block-work starting. At Grover Middle School, electrical wiring installation, wall painting, and window and ceiling grid installation work continues. Installation of hallway lockers is expected to start next week. Community Middle School expansion continues with block walls going up where steel is erected. Plumbers are finishing their underground work where the slab is poured in D-wing. Steel erection in that location is expected to start any day. The site-work contractor continues to work on the water retention basin in the location of the old athletic field. Plans for the High School North dance studio, culinary arts and media center renovations are being reviewed, as are the plans for the Wicoff expansion. Staff also briefed the Committee on the Energy Savings Improvement Program (ESIP) projects. HVAC work continues at High School South with fan coils installed in the locker room areas and air handler installation in the playhouse and commons areas coming to completion. Science wing chiller work is complete. Control integration with IT is complete. At Dutch Neck, commissioning work and control integration is wrapping-up. The HVAC work at Community Middle School is near complete with commissioning work taking place. Emergency lighting replacement and enhancement at the Millstone River School will begin next week on second shift. LED light replacement is occurring at Millstone River as well. Solar panel installation is nearing completion at Grover Middle School. Pfister Energy is trying to coordinate a temporary shutdown of electricity with the utility company for the final connection so Village Elementary School can start generating prior to the end of the calendar year. This has proven difficult due to the utility company's scheduling because they are supporting utility companies in other states that have had storms recently. The Committee reviewed an October 2020 report on cafeteria operations from Sodexo, the District's Food Service Management Company (FSMC). Of note, on October 12, WW-P began to offer weekend meals to students. Each student now receives seven breakfasts and seven lunches in their weekly box. As of the date of the report, WW-P had served 27,971 breakfast meals and 27,971 lunch meals. The United States Department of Agriculture announced a new grant this week, the National School Lunch Program FY2020 Equipment Assistance Grant. It is a competitive grant providing up to eight of our school sites to receive up to \$20,000 each

for the purchase of up to two pieces of equipment. According to the memo provided by the USDA, the 2020 NSLP Equipment Assistance Grant funds are intended to assist schools in purchasing equipment needed to enhance food safety in the school meal programs, improve the overall energy efficiency of the school food service operations, and to increase participation in school breakfast and/or lunch, all while serving healthier meals that meet the nutritional standards for schools as required by the Healthy Hunger-Free Kids Act of 2010. The submission of the grant application is on the December 15 Board agenda for approval. The Committee reviewed the draft agenda for the January 5 reorganization meeting. The Committee discussed the reorganization process and slight changes necessary this year due to the need to meet virtually. Lastly, the Committee discussed district operations in response to an increase in the amount of staff requiring quarantine and the rising number of positive COVID-19 cases nationally.

ADMINISTRATION

Three addenda were included for two settlement agreements and a residency resolution.

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Nov. 17, 2020, for the following case numbers: 220178-CMS-11092020 and 220160-CMS-11042020.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated December 15, 2020, for the following case numbers: 220230-HSN-11182020, 220220-GMS-11172020 and 220313-HSS-12072020.

School Security Drills

3. Acknowledge the following fire and security drills were performed in November 2020 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
11/2/20 & 11/9/20	11/20/20 & 11/24/20	Dutch Neck Elementary School
11/4/20 & 11/10/20	11/20/20 & 11/24/20	Maurice Hawk Elementary School
11/11/20 & 11/18/20	11/17/20 & 11/24/20	Town Center Elementary School/Wicoff Elementary
11/09/20 & 11/16/20	11/13/20 & 11/20/20	Millstone River School
11/02/20 & 11/10/20	11/18/20 & 11/23/20	Village School
11/04/20 & 11/09/20	11/16/20, 11/20/20, 11/23/20	Community Middle School
11/13/20 & 11/17/20	11/11/20 & 11/16/20	Thomas Grover Middle School
11/02/20 & 11/09/20	11/16/20 & 11/23/20	WW-P High School North
11/13/20 & 11/20/20	11/11/20 & 11/18/20	WW-P High School South

Policies and Regulations

4. First reading of the following policies and regulations:

- P0152 Board Officers
- P0164.6 Remote Public Board Meetings During a Declared Emergency
- P1620 Administrative Employment Contracts
- P5330.05 Seizure Action Plan
- R5330.05 Seizure Action Plan
- P6440 Cooperative Purchasing
- P6470.01 Electronic Funds Transfer and Claimant Certification
- R6470.01 Electronic Funds Transfer and Claimant Certification
- P7440 School District Security
- R7440 School District Security
- P8420 Emergency and Crisis Situations

5. Second reading and approval of the following policies and regulations:

- P1581 Domestic Violence
- R1581 Domestic Violence
- P2422 Health and Physical Education
- P5330 Administration of Medication
- R5330 Administration of Medication
- P7243 Supervision of Construction
- P8220 School Day
- P8462 Reporting Potentially Missing or Abused Children

6. Emergency adoption of the following policy amendment:

P0152 - Board Officers

BE IT RESOLVED, that in accordance with Bylaw 0131, the West Windsor-Plainsboro Regional School District Board of Education moves to suspend the provisions of Bylaw 0152 that require the voting for Board Officers only by written ballot, and to amend Bylaw 0152 with one Board reading to permit voting for Board Officers by a voice roll call vote in circumstances where the Board of Education is meeting virtually as a result of a declared Public Health Emergency.

Professional Services

7. Whereas the Public School Contracts Law (*N.J.S.A. 18A: 18A-5*) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2020-2021 school year:

Special Services – Consultants/Evaluators:

- a) Eliot Gursky, MD & Associates; not to exceed \$750 per evaluation and \$15,000 through June 30, 2021.
- b) Princeton Mental Health and Dr. Sarange Bhalla; not to exceed \$1,000 per evaluation and \$14,500 through June 30, 2021.
- c) Hunterdon Health Care Systems Developmental Pediatric Association; not to exceed \$955.00 per evaluation and \$554.00 per re-evaluation and \$16,000 through June 30, 2021.
- d) Karen J. Noble, Learning Disability Consultant; Teacher of the Deaf and Hard of Hearing; not to exceed \$750/per Educational evaluation and \$3,750 through June 30, 2021.

- e) Melissa Phillips, Speech and Language Pathologist; Teacher of the Deaf; not to exceed \$800/per Speech & Language evaluation and \$4,000 through June 30, 2021.
- f) Advancing Opportunities, Cerebral Palsy of NJ, not to exceed \$155 per hour AT support and training; \$990 AT evaluation; \$60 per hour for travel; \$185 per hour AAC support services; \$1,320 per AAC evaluation and \$16,000 through June 30, 2021.

Special Services Settlement Agreements

- 8. Approve a settlement agreement for student #320355, received December 2, 2020, as recommended by the Board attorney and discussed in Closed Executive Session.
- 9. Approve a settlement agreement for student #320018, dated December 6, 2020, as recommended by the Board attorney and discussed in Closed Executive Session.

Residency

- 10. To remove students #101070017, #101070016, and #407303 from the District’s attendance rolls in accordance with N.J.S.A. 18A:38-1 et seq. and N.J.A.C. 6A:22-4.1 et seq. due to lack of residency within the District.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

High School Program of Studies

- 1. Adopt the 2020-2021 High School Program of Studies.

Disposal of Instructional Materials

- 2. Disposal of the following obsolete items in accordance with R7300.1:
 - a) 762 books from High School North Media Center
 - b) 517 book from High School South Media Center
 - c) 1,472 books from Community Middle School Media Center
 - d) 1,173 books from Maurice Hawk Elementary School Media Center
 - e) 52 books from Thomas Grover Middle School Media Center

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

FINANCE

A substitution was made to item #9.

Upon motion by Ms. Ho, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for December 15, 2020 (run on 12-10-20) in the amount of \$4,329,828.26.
 - b) Bills List Capital for December 15, 2020 (run on 12-04-20) in the amount of \$2,879,543.31.
2. Budget transfers as follows:
 - a) 2020-2021 school year as shown on the expense account adjustments for November 30, 2020 (run on 12-08-20) (Adjustment Numbers 191-219).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of October 31, 2020, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of October 31, 2020.

Health and Safety Evaluation of School Buildings Checklist Statement of Assurance

4. Authorize the submission of the District's 2020-21 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance form to the Executive County Superintendent certifying that the district completed the checklist for every school building prior to December 30, 2020.

NSLP Grant Application

5. Submit an application for the National School Lunch Program (NSLP) FY 2020 Equipment Assistance Grant through the United States Department of Agriculture in the amount of \$31,000.00 for the purpose of purchasing convection ovens at Grover Middle School and High School South to enhance food safety in the school meal programs, improve the overall energy efficiency of the school food service operations, and to increase participation in school breakfast and/or lunch, all while serving healthier meals that meet the nutritional standards for schools as required by the Healthy Hunger-Free Kids Act of 2010.

Referendum Co-Op Purchases over the Bid Limit

6. Enter into a contract with Open Systems Integrators, Inc. as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063A1) to furnish and install new Notifier fire alarm panels, annunciator, and microphone at Community Middle School including system design, engineering, permits, programming, testing, training and certification of all devices and remove existing fire alarm devices after approval, at a total cost of \$696,090.61 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/26/2020 – 6/25/2021.
7. Enter into a contract with Open Systems Integrators, Inc. as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063E1) to furnish and install new Notifier fire alarm

panels, annunciator, and microphone at High School South including system design, engineering, permits, programming, testing, training and certification of all devices and remove existing fire alarm devices after approval at a total cost of \$1,297,033.40 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2020 – 6/25/2021.

8. Enter into a contract with Open Systems Integrators, Inc. for Rauland Telecenter U Critical Communications System, a network based intercom, bell, and emergency notification system, at Thomas Grover Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063M), at a cost of \$165,494.46 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #ESCNJ 20/21-13, Term 6/30/2020 – 6/29/2022.
9. Enter into a contract with Open Systems Integrators, Inc. for Classroom AV Systems at Thomas Grover Middle School as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063M), at a cost of \$69,096.02 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-13, Term 6/30/2020 – 6/29/2022.
10. Enter into a contract with Open Systems Integrators, Inc. for Rauland Telecenter U Critical Communications System, a network based intercom, bell, and emergency notification system, at Community Middle School as recommended by Fraytak Veisz Hopkins Duthie PC, (Architect/Planner Project No. 5063N), at a cost of \$299,613.34 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-13, Term 6/30/2020 – 6/29/2022.
11. Enter into a contract with Open Systems Integrators, Inc. for Classroom AV Systems at Community Middle School as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063N), at a cost of \$115,612.69 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-13, Term 6/30/2020 – 6/29/2022.
12. Enter into a contract with Open Systems Integrators, Inc. for Additional AV Systems at Community Middle School for music rooms and media center, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063N), at a cost of \$109,965.05 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-13, Term 6/30/2020 – 6/29/2022.

Change Orders

13. Change Order No. 1 - Single combined overall contract of The Bennett Company, Inc., for Additions and Renovations to the Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063N), for labor and materials for courtyard work to include storm drainage with area drains, hardscaping, concrete walks and pavers at a cost of \$87,990.89, and labor and material for MEP work to add pumps and related work for new boilers at a cost of \$9,869. This change order increases the contract amount of \$30,915,000.00 by \$97,859.89 to a total contract amount of \$31,012,859.89.
14. Change order No. 1 – Single overall contract of Precise Construction, Inc., for Phase I Site Improvements at High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063LS), for labor and material associated with modification of detention basin, fence, modular block retaining wall, and additional landscaping required by County and Township review at a cost of \$70,076.25. This change order increases the total contract amount of \$2,479,966.00 to \$2,550,042.25.

15. Change order No. 2 – Single overall contract of Precise Construction, Inc., for Phase I Site Improvements at High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063LS), for labor and material to install approximately 760 LF of 4’ high orange safety fence along perimeter of new sidewalk for a cost of \$5,320. This change order increases the total contract amount of \$2,550,042.25 to \$2,555,362.25.
16. Change order No. 001 for Contract No. 4 - Heating, Ventilating, A/C & Refrigeration Work – C032 of Preferred Mechanical for Additions and Renovations at Maurice Hawk Elementary School, as recommended by Fraytak, Veisz, Hopkins, Duthie, PC, (Architect/Planner Project No. 4989) for a credit back to the owner for unused allowance in the amount of \$12,143.52. This change order reduces the total contract amount of \$1,380,000 to \$1,367,856.48.
17. Change Order No. 1 - Single overall contract of Arista Builders and Designers, Inc., for Salt Storage Building at Village Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5116), to furnish and install double chain link gates with privacy slats and PVC curtain strips as per owner request at a cost of \$10,907.66. This change order increases the total contract amount of \$308,000 to \$318,907.66.
18. Change Order No. 2 - Single overall contract of Arista Builders and Designers, Inc., for Salt Storage Building at High School North, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5117), to furnish and install double chain link gates with privacy slats and PVC curtain strips as per owner request at a cost of \$11,272.39. This change order increases the High School North portion of the contract amount of \$318,907.66 to \$330,180.05.

Transportation

Quotes – Special Education OR To and From School

19. Award the 2020-2021 Student Transportation Contract-Multi Contract Number NEWGR to Good Dove, LLC as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NEWGR	Newgrange School	\$147.00	99	\$50.00	N/A

Bus Evacuation Drills - Fall

20. Acknowledge the following bus evacuation drills were performed in compliance with *N.J.A.C. 6A:27-11.2*:

Date	Time	School	Location	Routes	Overseer
11/4/2020 (Group A)	7:25	High School North	90 Grovers Mill Rd	All routes for A week	J. Dauber
11/9/2020 (Group B)	7:25	High School North	90 Grovers Mill Rd	All routes for B week	J. Dauber
11/4/2020 (Group A)	8:40/ 12:40	Maurice Hawk	303 Clarksville Rd	All routes for A week	T. Buell
11/25/2020 (Group B)	8:40/ 12:40	Maurice Hawk	303 Clarksville Rd	All routes for B week	T. Buell

11/4/202 (Group A)	8:40	Millstone River	75 Grovers Mill Rd	All routes for A week	G. Dalton
11/11/2020 (Group B)	8:40	Millstone River	75 Grovers Mill Rd	All routes for B week	G. Dalton
11/2/2020 (Group A)	8:40/ 12:40	Town Center/ Wicoff	700 Wyndhurst Dr	All routes for A week	J. Bowes M. Welborn
11/9/20 (Group B)	8:40/ 12:40	Town Center/ Wicoff	700 Wyndhurst Dr	All routes for B week	J. Bowes M. Welborn
11/19/20 (Group A)	7:25	Community Middle	95 Grovers Mill Rd	All routes for A week	K. Schimpf
11/10/2020 (Group B)	7:25	Community Middle	95 Grovers Mill Rd	All routes for B Week	K. Schimpf
11/2/2020 (Group A)	7:25	Grover Middle	10 Southfield Rd	All routes for A week	L. Thomas
11/10/20 (Group B)	7:35	Grover Middle	10 Southfield Rd	All routes for B week	L. Thomas
11/2/2020 (Group A)	8:40	Village	601 New Village Rd	All routes for A week	B. Gould
11/24/20 (Group B)	8:40	Village	601 New Village Rd	All routes for B week	B. Gould
11/4/2020 (Group A)	7:25	High School South	326 Clarksville Rd	All routes for A week	D. Lepold
11/9/2020 (Group B)	7:25	High School South	326 Clarksville Rd	All routes for B week	D. Lepold
11/2/2020 (Group A)	8:40/ 12:40	Dutch Neck	392 Village Rd E	All routes for A week	D. Argese
11/25/2020 (Group B)	8:40/ 12:40	Dutch Neck	392 Village Rd E	All routes for B week	D. Argese

PERSONNEL

Two personnel addenda were included for item #1 Personnel items as follows: B. Certificated Staff – one appointment, several changes, several leaves of absence, and one resignation; C. Non Certificated Staff – one change, two leaves of absence, one payment and one resignation; D. Substitute/Other – one reappointment; E. Extracurricular/Extra Pay – additional Title I tutors.

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items as follows:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Creveling, Emily	Change	Assistant Principal		\$128,316.00 (prorated)	HSS	1/19/21	6/30/21	Change start date from TBD to 1/19/21. Change tenure date from TBD to 1/20/25.

B. Certificated Staff								
Appoint								
Cheng, Shuang	Appoint- Repl.	Teacher Elementary-LR	OMA	\$58,000.00 (prorated)	DN	12/16/20	6/30/21	Appoint as leave replacement 3rd Grade Teacher, replacing Nikki Hess, who is on leave.
Change								
Giddes, Danielle	Change	Teacher Special Education		N/A	HSN	9/1/20	6/30/21	Change CC from 11/25/20-1/27/21 to 11/25/20-6/30/21 unpaid, no benefits. (RTW: 9/1/21)
Healy, Samantha	Change	Teacher Elementary		N/A	DN	11/30/20	2/26/21	Change FMLA/NJFLA/CC from 11/19/20-2/12/21 to 11/30/20-2/26/21 unpaid, with benefits. (RTW: 3/1/21)
Hess, Nikki	Change	Teacher Elementary		N/A	DN	2/1/21	6/30/21	Change FMLA/NJFLA/CC from 2/1/21-4/30/21 unpaid, with benefits to 2/1/21-4/30/21 unpaid, with benefits, CC: 5/1/21-6/30/21 unpaid, no benefits. (RTW: 9/1/21)
Marchitelli, Olivia	Change	Teacher Elementary		N/A	WIC	12/14/20	3/12/21	Change FMLA/NJFLA/CC from 11/30/20-2/26/21 to 12/14/20-3/12/21 unpaid, with benefits. (RTW: 3/15/21)
Salvador, Stephanie "Sven"	Change	Teacher ESL		N/C	GMS	12/16/20	6/30/21	Change start date from TBD to 12/16/20. Change tenure date from TBD to 12/17/24.
Bridgewater, Jennifer	Change %	Teacher Science		\$90.65/day	HSS	1/4/21	1/15/21	Additional per diem payment for an extra section.
Costelloe, Jessica	Change %	Teacher German-120%		\$73,200.00	CMS	9/1/20	3/15/21	Change end date from 6/30/21 to 3/15/21 for salary change from 100% to 120% for an additional section.
Bissinger, Shayne	Change %	Teacher ESL		\$97.54/day	GMS	10/10/20	12/17/20	Change end date from TBD to 12/17/21 for additional per diem payment for an extra section.
Zola, Anna	Change %	Teacher ESL		\$62.10/day	GMS	10/10/20	12/17/20	Change end date from TBD to 12/17/21 for additional per diem payment for an extra section.
Carbonaro, Cynthia	Change %	Teacher Mathematics - 120%		\$62.10/day	CMS	12/9/20	TBD	Additional per diem payment for an extra section.
Pacifico, Lisa	Change %	Teacher Mathematics - 120%		\$102.08/day	GMS/CMS	12/9/20	TBD	Additional per diem payment for an extra section.
Sternotti, Taylor	Change %	Teacher Mathematics - 120%		\$62.10/day	CMS	12/9/20	TBD	Additional per diem payment for an extra section.
Suozzo, Erin	Change %	Teacher Mathematics - 120%		\$64.85/day	CMS	12/9/20	TBD	Additional per diem payment for an extra section.

Foley, Katie	Change %	Teacher Science-120%	\$61.05/day	HSS	9/23/20	1/15/21	Change end date from TBD to 1/15/21 for additional per diem payment for an extra section.
Naud, Melissa	Change %	Teacher Science-120%	\$98.54/day	HSS	9/23/20	12/23/20	Change end date from TBD to 12/23/20 for additional per diem payment for an extra section.
Roder, Jamie	Change %	Teacher Science-120%	\$59.95/day	HSS	9/23/20	1/15/21	Change end date from TBD to 1/15/21 for additional per diem payment for an extra section.
Sharma, Sunila	Change %	Teacher Science-120%	\$103.45/day	HSS	9/23/20	1/15/21	Change end date from TBD to 1/15/21 for additional per diem payment for an extra section.
Zubrzycki, Walter	Change %	Teacher Science-120%	\$62.10/day	HSS	9/23/20	1/15/21	Change end date from TBD to 1/15/21 for additional per diem payment for an extra section.
McGowan, Elizabeth	Change Location	Teacher Special Education	N/C	HSN	12/14/20	6/30/21	Change location from DN to HSN.
Leave of Absence							
Costelloe, Jessica	Leave-FMLA/NJFLA/CC	Teacher German	N/A	CMS	5/10/21	10/8/21	FMLA/NJFLA/CC: 5/10/21-10/8/21 unpaid, with benefits. (RTW: 10/11/21)
Laurenzo, Shea	Leave- CC Extend	Teacher IRLA	N/A	GMS	9/1/21	6/30/22	Extend CC leave for 2nd year. (RTW: 9/1/22)
Lucas, Kimberly	Leave-FMLA/NJFLA/CC	Teacher Basic Skills Reading	N/A	DN	5/5/21	10/1/21	FMLA/NJFLA/CC: 5/5/21-10/1/21 unpaid, with benefits. (RTW: 10/4/21)
Monferrari, Kristy	Leave	Teacher Elementary	N/A	MR	2/18/21	6/30/21	Leave of absence, unpaid, with benefits from 2/18/21(1/2 day pm)-6/30/21. (RTW: 9/1/21)
Stonaker, Erika	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	TC	5/17/21	10/15/21	FMLA/NJFLA/CC: 5/17/21-10/15/21 unpaid, with benefits. CC: 10/16/21-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Zhao, Maozhu	Leave- CC	Teacher Dual Language Immersion-Chinese	N/A	MH	3/13/21	6/30/21	CC: 3/13/21-6/11/21 unpaid, with benefits. CC: 6/14/21-6/30/21 unpaid, no benefits.
Resignation							
Cane, Karen	Resign	Teacher Elementary	N/A	VIL	6/30/21	6/30/21	Resign, after 34 years in the district, for the purpose of retirement.
Greener, Marguerite	Resign	Teacher Health & Physical Education	N/A	CMS	6/30/21	6/30/21	Resign, after 29 years in the district, for the purpose of retirement.
Meurling, Julia	Resign	Occupational Therapist-80%	N/A	DIST	2/4/21	2/4/21	Resign from position.

Perks, Laura	Resign	Teacher Health & Physical Education		N/A	CMS	6/30/21	6/30/21	Resign, after 34 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Ferro, Colette	Appoint	Secretary To	10	\$62,514.00 (prorated)	CO	12/21/20	6/30/21	Appoint as Secretary To, replacing Melissa Esser, who transferred.
Change								
Claudio, Jonathan	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	11/30/20	6/30/21	Change start date from TBD to 11/30/20.
Ferro, Colette	Appoint	Secretary To	10	\$62,514.00 (prorated)	CO	1/1/21	6/30/21	Change start date from 12/21/20 to 1/1/21 for appointment as Secretary To.
Marcinkowski, Taylor	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	12/16/20	6/30/21	Change from substitute to permanent security officer - "Eyes on the Door".
Miao, Tianran	Change	Instructional Assistant-Dual Language Immersion	1	\$20.24/hr.	MH	12/7/20	6/30/21	Change salary from \$19.11/hr. to \$20.24/hr.
Dauer, Adam	Change Location	Instructional Assistant		N/C	HSN	1/1/21	6/30/21	Change location from DN to HSN.
Leave of Absence								
Buck, Holly	Leave-EFMLA/EPSLA	Instructional Assistant		2/3 Pay Per Diem as per EPSLA	HSN	11/30/20	12/23/20	EFMLEA/EPPLA 11/30/20-12/11/20, EFMLEA 12/14/20-12/23/20, 2/3 Pay Per Diem as per EPSLA, with benefits. (RTW: 1/4/21)
Hvisdock, Diana	Leave-EFMLA/EPSLA	Instructional Assistant		2/3 Pay Per Diem as per EPSLA	TC	12/10/20	12/15/20	EFMLEA/EPPLA 12/10/20, 12/14/20 and 12/15/20, 2/3 Pay Per Diem as per EPSLA, with benefits. (RTW: 12/16/20)
Morelli, Daneen	Leave- FMLA	Instructional Assistant		N/A	HSN	11/20/21	2/9/21	FMLA: 11/20/20 (1/2 day pm)-2/9/21 unpaid, with benefits. (RTW: 2/10/21)
Payment								
Ehrlich, Judith	Payment	Cafeteria Aide		\$1,180.61	MR	12/16/20	12/16/20	Payment for unused sick days, as per contract.
Warren, Ruth	Payment	Cafeteria Aide		\$864.68	DN	12/16/20	12/16/20	Payment for unused sick days, as per contract.
Rescind								
Brockner, Donna	Rescind	Secretary To		N/A	CO	12/21/20	1/27/21	Rescind intermittent FMLA/NJFLA: 11/9/20-12/18/20 unpaid, with benefits.
Resignation								
Carvalho, James	Resign	Security Aide		N/A	HSS	12/31/20	12/31/20	Resign, after 11.5 years in the district, for the purpose of retirement.

Ferlito, Frank	Resign	Security Officer "Eyes on the Door"	N/A	GMS	12/11/20	12/11/20	Resign from position.
Lockhart, Tina	Resign	Security Officer "Eyes on the Door"-Substitute	N/A	DIST	12/14/20	12/14/20	Resign from position.
Pedreiro, Joseph	Resign	Computer Support Specialist	N/A	DIST	1/29/21	1/29/21	Resign, after 17.5 years in the district, for the purpose of retirement.
D. Substitute / Other							
Appoint							
McGarry, Catherine	Appoint	Substitute Teacher	\$85.00/day	DIST	12/16/20	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Reappoint							
Doody, Glenn	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Resignation							
Srivastava, Vaishali	Resign	Substitute Teacher	N/A	DIST	12/4/20	12/4/20	Resign from position.
E. Extracurricular / Extra Pay							
High School North							
Corriveau, Robert	Extra Duty	Supervision	\$19.48/hr.	HSN	1/2/21	6/30/21	Supervision, Tutoring Society, as scheduled.
Community Middle School							
Pena, Jennifer	Extra Duty	Intramural Facilitator	\$19.48/hr.	CMS	12/1/20	6/30/21	The Doodlers' Intramural Program, total program not to exceed 30 hrs.
Catizone, Heather	Extra Duty	Intramural Facilitator	\$19.48/hr.	CMS	10/1/20	6/30/21	Pawsitive News' Intramural Program, not to exceed 3 hrs./wk.
Keeney, Megan	Extra Duty	Intramural Facilitator	\$19.48/hr.	CMS	10/1/20	6/30/21	Pawsitive News' Intramural Program, not to exceed 3 hrs./wk.
Massih, Devin	Extra Duty	Intramural Facilitator	\$19.48/hr.	CMS	10/1/20	6/30/21	Pawsitive News' Intramural Program, not to exceed 3 hrs./wk.
Sacca, Lisa	Extra Duty	Intramural Facilitator	\$19.48/hr.	CMS	12/1/20	6/30/21	Social Justice Intramural Program, total program not to exceed 60 hrs.
Salvador, Edward	Extra Duty	Intramural Facilitator	\$19.48/hr.	CMS	12/1/20	6/30/21	Social Justice Intramural Program, total program not to exceed 60 hrs.
Extra Duty							
Middlemiss, Patricia	Extra Duty	Extra Duty	\$47.09/hr.	HSN	12/16/20	12/16/20	CPR Training, not to exceed 4 hours.

Professional Development							
Eggert, David	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/1/20	12/31/20	Planning and Presenting Professional Development Technical Education workshop, not to exceed 3 hours.
Lagomarsino, Ryan	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/1/20	12/31/20	Planning and Presenting Professional Development Technical Education workshop, not to exceed 3 hours.
Title I							
Castro-Verrault, Jessica	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/8/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Corriveau, Robert	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	11/24/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Gore, Matthew	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/14/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Hannon, Christa	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/14/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Kitson, Mary	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/10/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Levanduski, Cathy	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/14/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Matrale, Ashley	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	11/24/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Radice, Debra	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/8/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Tabernerero, Nicholas	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/14/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Weber, Nicole	Extra Duty	Title I: Academic Support Tutor	\$47.09/hr.	HSN	12/14/20	6/30/21	Title I Academic Support Tutor, total program not to exceed 382 hours.
Carbonaro, Cynthia	Extra Duty	Title I: Math Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 36 hours.

Ferrante, Julia	Extra Duty	Title I: Math Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 36 hours.
Sacca, Lisa	Extra Duty	Title I: Math Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 36 hours.
Scanlan, Linda	Extra Duty	Title I: Math Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 36 hours.
Shapteban, Susan	Extra Duty	Title I: Math Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 36 hours.
Silva, Samantha	Extra Duty	Title I: Math Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 36 hours.
Sternotti, Taylor	Extra Duty	Title I: Math Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 36 hours.
Burgess, Ellen	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Carbonaro, Cynthia	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Decker, Michelle	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Efstathios, Ariana	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Nemeroff, Catherine	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Pierce, Katherine	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Postlethwait, Brooke	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Sacca, Lisa	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Scibienski, Faith	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Shapteban, Susan	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Staffieri, Monique	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Stein, Jacob	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Sternotti, Taylor	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Verhoog, Brianne	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.

Aloi, Tina	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Bange, Tara	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Cichowski, Brianna	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Davis, Krista	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Dewan, Megan	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Eggert, David	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Forkel, Mehgan	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Greene, Megan	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Gura, Elizabeth	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Johnson, Lauren	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Kravis, Yuko	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Lindes, Stacey	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Liput, Ashley	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Nass, Alison	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Ozdonski, Paige	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Paetow, Devin	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Ross, Alexa	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Skinner, Kristin	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.

Stamataros, Fotine	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Syltevik, Mali	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Valeriani, Lisa	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Young, Janette	Extra Duty	Title I Committee	\$47.09/hr.	MR	12/3/20	3/19/21	Title I Committee - Fall/Winter, total program not to exceed 435 hours.
Change							
Bossio, Deborah	Change	After-School Special Education Supplementary Instruction	\$47.09/hr.	MR	9/28/20	12/23/20	Change After-School Special Education Supplementary Instruction, from not to exceed 15 hours to not to exceed 30 hours.
Covucci, Amanda	Change	After-School Special Education Supplementary Instruction	\$47.09/hr.	TC	9/28/20	12/23/20	Change After-School Special Education Supplementary Instruction, from not to exceed 15 hours to not to exceed 30 hours.
Harris, Cynthia	Change	After-School Special Education Supplementary Instruction	\$47.09/hr.	GMS	9/28/20	12/23/20	Change After-School Special Education Supplementary Instruction, from not to exceed 15 hours to not to exceed 30 hours.
McCormick, Megan	Change	Home Programming	\$70.00/hr.	DIST	9/8/20	6/30/21	Change virtual home programming to address IEP goals, from not to exceed 6 hours to not to exceed 12 hours.
E. Stipend Athletic							
Athletic Trainer							
Middlemiss, Patricia	Stipend-Athletic	Athletic Trainer	\$2,640.74	HSN	Winter 2020-2021	Winter 2020-2021	Athletic Trainer, 16 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Serverson, William	Stipend-Athletic	Athletic Trainer	\$2,640.74	HSS	Winter 2020-2021	Winter 2020-2021	Athletic Trainer, 16 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Basketball							
Stevens, Timothy	Stipend-Athletic	Basketball-Boys Head Coach	\$3,521.60	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Head Coach, 11 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.

Lagomarsino, Ryan	Stipend-Athletic	Basketball-Boys Assistant Coach	\$1,760.62	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Moore, Franklin	Stipend-Athletic	Basketball-Girls Head Coach	\$3,239.75	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Head Coach, 8 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Kratz, Emily	Stipend-Athletic	Basketball-Girls Assistant Coach	\$1,760.62	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Hussong, Michael	Stipend-Athletic	Basketball-Boys Head Coach	\$2,957.91	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Head Coach, 4 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Gero, Christopher	Stipend-Athletic	Basketball-Boys Assistant Coach	\$1,848.74	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Assistant Coach, 3 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Fisher, Bryan	Stipend-Athletic	Basketball-Girls Head Coach	\$3,239.75	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Head Coach, 7 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Small, Lauren	Stipend-Athletic	Basketball-Girls Assistant Coach	\$1,936.50	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Assistant Coach, 5 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Cheerleading							
Kitson, Mary	Stipend-Athletic	Cheerleading-Head Coach	\$2,007.14	HSN	Winter 2020-2021	Winter 2020-2021	Cheerleading - Head Coach, 10 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Palmer, Morgan	Stipend-Athletic	Cheerleading-Head Coach	\$1,672.50	HSS	Winter 2020-2021	Winter 2020-2021	Cheerleading - Head Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Diving							
Hemmel, Shannon	Stipend-Athletic	Diving- Head Coach	\$1,936.50	HSS	Winter 2020-2021	Winter 2020-2021	Diving - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Fencing							
Chang, Richard	Stipend-Athletic	Fencing-Head Coach	\$2,129.86	HSN	Winter 2020-2021	Winter 2020-2021	Fencing - Head Coach, 5 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Stewart, Eric	Stipend-Athletic	Fencing-Assistant Coach	\$1,232.25	HSN	Winter 2020-2021	Winter 2020-2021	Fencing - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.

Lewis, Kyle	Stipend-Athletic	Fencing-Head Coach	\$1,936.50	HSS	Winter 2020-2021	Winter 2020-2021	Fencing - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Ice Hockey							
Nobilio, James	Stipend-Athletic	Ice Hockey-Head Coach	\$2,024.62	HSS	Winter 2020-2021	Winter 2020-2021	Ice Hockey - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Doody, Glenn	Stipend-Athletic	Ice Hockey-Assistant Coach	\$1,408.49	HSS	Winter 2020-2021	Winter 2020-2021	Ice Hockey - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Indoor Track							
Warren, Matthew	Stipend-Athletic	Indoor Track- Head Coach	\$2,024.62	HSN	Winter 2020-2021	Winter 2020-2021	Indoor Track - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Barnes, Tyler	Stipend-Athletic	Indoor Track-Assistant Coach	\$1,408.49	HSN	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Gould, Brian	Stipend-Athletic	Indoor Track-Assistant Coach	\$1,760.62	HSN	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 18 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Coburn, Matthew	Stipend-Athletic	Indoor Track- Head Coach	\$2,024.62	HSS	Winter 2020-2021	Winter 2020-2021	Indoor Track - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Colon, David	Stipend-Athletic	Indoor Track-Assistant Coach	\$1,408.49	HSS	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Muneer, Amirah	Stipend-Athletic	Indoor Track-Assistant Coach	\$1,408.49	HSS	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Swimming							
Reca, Cheryl	Stipend-Athletic	Swimming-Head Coach	\$3,521.60	HSN	Winter 2020-2021	Winter 2020-2021	Swimming - Head Coach, 18 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Markley, Kirk	Stipend-Athletic	Swimming-Assistant Coach	\$2,024.62	HSN	Winter 2020-2021	Winter 2020-2021	Swimming - Assistant Coach, 8 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Bidwell, Jessica	Stipend-Athletic	Swimming-Head Coach	\$3,099.19	HSS	Winter 2020-2021	Winter 2020-2021	Swimming - Head Coach, 5 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.

Bower, Daniel	Stipend-Athletic	Swimming-Assistant Coach	\$1,760.62	HSS	Winter 2020-2021	Winter 2020-2021	Swimming - Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Reilly, Kathleen	Stipend-Athletic	Swimming-Assistant Coach	\$1,848.74	HSS	Winter 2020-2021	Winter 2020-2021	Swimming - Assistant Coach, 4 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Wrestling							
Pettus, Evan	Stipend-Athletic	Wrestling-Head Coach	\$2,112.74	HSN	Winter 2020-2021	Winter 2020-2021	Wrestling - Head Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Gerstacker, Warren	Stipend-Athletic	Wrestling-Head Coach	\$2,217.98	HSS	Winter 2020-2021	Winter 2020-2021	Wrestling- Head Coach, 4 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
E. Stipend Non-Athletic							
Community Middle School							
Catizone, Heather	Stipend Non-Athletic	Drama, Director	\$3,018.30	CMS	9/1/20	6/30/21	Drama Director, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Massih, Devin	Stipend Non-Athletic	Drama, Assistant Director	\$2,263.73	CMS	9/1/20	6/30/21	Drama Assistant Director, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Maher, Kaitlin	Stipend Non-Athletic	Memory Book Assistant	\$4,225.62	CMS	9/1/20	6/30/21	Memory Book Assistant - Photos, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pierce, Katherine	Stipend Non-Athletic	Memory Book Assistant	\$4,628.06	CMS	9/1/20	6/30/21	Memory Book Assistant - Photos, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Special Services							
Nowak, Beth Ann	Stipend Non-Athletic	Coordinator, Speech Therapists	\$1,688.00	DIST	9/1/20	6/30/21	Coordinator- Speech Therapists, paid 1/2 in Dec. and 1/2 in June.
Mentors							
Knorr, Andrea	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	HSN	9/1/20	6/30/21	Mentor for Brent Giles, paid 1/2 in Dec. & 1/2 in June.
MacPhie, Michelle	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DN	12/7/20	6/30/21	Mentor for Shuang Cheng, paid 1/2 in Dec. & 1/2 in June.
Simpson, Michael	Stipend Non-Athletic	Mentor	\$2,010.00	TC	9/1/20	6/30/21	Mentor for Lucas Beesley, paid 1/2 in Dec. & 1/2 in June.
Change							
Novak, Michael	Change	Lighting Booth	\$1,729.24	HSS	9/1/20	1/31/21	Change Lighting Booth, 12 yrs. exp., to Fall only, paid in FULL in Dec. Change salary from \$3,458.47 to \$1,729.24.
F. Community Education							
Reappoint							
Sampath, Usha	Reappoint	EDP Full Day Instructor	\$36,400.00 (prorated)	VIL	1/1/21	1/31/21	Reappoint as an EDP Full-Day Instructor (full-time).

Beauchamp, Marissa	Reappoint	EDP Site Supervisor	\$36,008.70 (prorated)	VIL	1/1/21	1/31/21	Reappoint as an EDP Site Supervisor (full-time).
Kaplan, Debra	Reappoint	EDP Site Supervisor	\$44,403.45 (prorated)	MR	1/1/21	1/31/21	Reappoint as an EDP Site Supervisor (full-time).
Nita, Daniela	Reappoint	EDP Site Supervisor	\$39,475.80 (prorated)	MH	1/1/21	1/31/21	Reappoint as an EDP Site Supervisor (full-time).
Prabhakar, Girija	Reappoint	EDP Site Supervisor	\$22,181.25 (prorated)	DN	1/1/21	1/31/21	Reappoint as an EDP Site Supervisor (full-time).
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor	\$48,402.90 (prorated)	TC	1/1/21	1/31/21	Reappoint as an EDP Site Supervisor (full-time).
Singh, Bandana	Reappoint	EDP Site Supervisor	\$18,484.38 (prorated)	TC	1/1/21	1/31/21	Reappoint as an EDP Site Supervisor (full-time).
Buckle, David	Appoint	CE Instructor	\$30.00/hr.	CE	1/1/21	1/31/21	Reappoint as a CE Instructor (Virtual Strings, part-time).
Pak, Mimi	Appoint	CE Instructor	\$30.00/hr.	CE	1/1/21	1/31/21	Reappoint as a CE Instructor (Virtual Strings, part-time).
Bhamre, Sharvari	Reappoint	EDP Group Leader	\$13.25/hr.	TC	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Devine-Horn, Patricia	Reappoint	EDP Group Leader	\$25.06/hr.	MH	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Hughes, Dianna	Reappoint	EDP Group Leader	\$19.54/hr.	DN	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Jones, Maureen	Reappoint	EDP Group Leader	\$20.52/hr.	VIL	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Kesavabholla, Padmavathi	Reappoint	EDP Group Leader	\$18.54/hr.	MR	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Reappoint	EDP Group Leader	\$16.50/hr.	MR	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Lapidus, Elsa	Reappoint	EDP Group Leader	\$24.32/hr.	MR	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Lebowitz, Cynthia	Reappoint	EDP Group Leader	\$13.25/hr.	DN	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader	\$14.50/hr.	TC	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Nabet, Arshid	Reappoint	EDP Group Leader	\$14.75/hr.	VIL	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Oertel, Linette	Reappoint	EDP Group Leader	\$16.98/hr.	MR	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Reis, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	MH	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Santiago, Catherine	Reappoint	EDP Group Leader	\$13.25/hr.	MR	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Shah, Hetal	Reappoint	EDP Group Leader	\$13.25/hr.	WIC	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Vannatta, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	DN	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Verma, Sushma	Reappoint	EDP Group Leader	\$13.25/hr.	MH	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Wilson, Nancy	Reappoint	EDP Group Leader	\$13.25/hr.	MR	1/1/21	1/31/21	Reappoint as an EDP Group Leader (part-time).
Lamson, Jenna	Reappoint	EDP Assistant Group Leader	\$13.00/hr.	MH	1/1/21	1/31/21	Reappoint as an EDP Assistant Group Leader (part-time).

Paz, Sophia	Reappoint	EDP Assistant Group Leader	\$12.50/hr.	VIL	1/1/21	1/31/21	Reappoint as an EDP Assistant Group Leader (part-time).
Gamarnik, Aleksandr	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Oertel, Linette	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Warner, Jean	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	1/1/21	1/31/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Gillette, Kamiah	Reappoint	EDP High School Assistant	\$12.00/hr.	WIC	1/1/21	1/31/21	Reappoint as an EDP High School Assistant (part-time).
Twum-Barima, Maame	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	1/1/21	1/31/21	Reappoint as an EDP High School Assistant (part-time).
Twum-Barima, Nana	Reappoint	EDP High School Assistant	\$12.00/hr.	TC	1/1/21	1/31/21	Reappoint as an EDP High School Assistant (part-time).
Reappoint							
Purohit, Vaishali	Resign	EDP 1-to-1 Assistant	N/A	TC	12/23/20	12/23/20	Resign from position.
G. Emergent Hires							
None							

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their service to the District: Karen Cane, Elementary Teacher, 34 years; James Carvalho, Security Aide, 11.5 years; Marguerite Greener, Health & PE Teacher, 29 years; Joseph Pedreiro, Computer Support Specialist, 17.5 years; and Laura Perks, Health & PE Teacher, 34 years.

APPROVAL OF MINUTES

Upon motion by Ms. Zovich, seconded by Ms. Krug, and by affirmative voice vote of all present, the following Board of Education minutes were approved: November 17, 2020 Meeting and November 17, 2020 Closed Executive Session.

LIAISON REPORTS

West Windsor-Plainsboro Education Foundation Liaison, Graelynn McKeown, reported that the WW-P Education Foundation Board met on December 13, 2020. At the meeting, Dr. Aderhold provided a report on current happenings throughout the District. They discussed corporate donations, grants for certain district initiatives, updates to the website, and Youth Committee activities. Most recently, the kids organized a Toys for Tots donation and HomeFront food drive. The Foundation is also planning

for the Julia Robinson Mathematics Festival (JRMF), targeting the end of January. Finally, the WWPEF would like to remind everyone that the STAR Campaign to honor faculty and staff is still accepting requests through this Friday, December 18.

NEW BUSINESS (None)

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment and read the following statement:


The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this Second Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the Moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the Moderator. This public comment period shall be limited to 15 minutes.

Mr. Toscano reported that there were no members of the public signed up to comment via audio and/or video, nor were there any written comments submitted.

Board President Kaish closed the second public comment section.

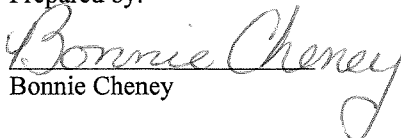
Ms. Kaish acknowledged that tonight's meeting was the last meeting of the Board for 2020 and gave special recognition to Mr. Isaac Cheng and thanked him for his service to the district as a Board member.

At approximately 8:15 p.m., by motion of Mr. Cheng, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:


Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: December 15, 2020
Virtual Meeting Attendee Sign-In
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	First Name	Last Name		First Name	Last Name
1	Eileen	Azzara			
2	Rafael	Beauchamp			
3	Nicole	Brown			
4	Angela	Castano			
5	Kate	Dobinson			
6	Latoya	Edwards			
7	Danielle	Eveland			
8	THEZA	FRIEDMAN			
9	Ramon	Garcia			
10	Julia	Giordano			
11	Joy	Horton			
12	Michele	Jaworowski			
13	Tyshawn	Jenkins			
14	Maya	Kamath			
15	Patty	Lawlor			
16	Lori	Marabella			
17	Patty	Middlemiss			
18	Jennifer	Riccards			
19	Christine	Robinson			
20	Bruce	Salmestrelli			
21	Robert	Sheridan			
22	Gregg	White			
23	Allison	Wu			

