

**MINUTES OF THE BOARD OF EDUCATION  
REORGANIZATION & MEETING HELD  
January 5, 2021**

**I. CALL TO ORDER**

The virtual Annual Reorganization Meeting and Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Board Secretary, Dr. Christopher Russo at 7:31 p.m. The following board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana	Ms. Graelynn McKeown	Ms. Robin Zovich

Board member Isaac Cheng was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent, Curriculum & Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Also present were Board Member Elect Loi Moliga and Board attorney, Mark Toscano, Esq.

**II. CONVENE**

Board Secretary, Dr. Christopher Russo, read the following statement:

*This is the Reorganization Meeting of the West Windsor-Plainsboro Regional School District for the period January 2021 through January 2022. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, to the Home News Tribune and The Times. Copies of the notice also were placed in the Board Office and in each of the district schools on January 24, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020. In addition, on December 22, 2020, a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting were sent to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.*

**III. RESULTS of the November 5, 2019 Election – Board Secretary**

Dr. Russo announced the school board results from the November 3, 2020 election. He welcomed returning Board members Dana Krug and Martin Whitfield for West Windsor and newly elected Board member Loi Moliga for Plainsboro.

**IV. OATH OF OFFICE ADMINISTERED TO FOLLOWING INDIVIDUALS**

Dr. Russo administered the oath of office to the following individuals:

1. Loi Moliga, Board member for Plainsboro, took the oath of office.
2. Dana Krug, Board member for West Windsor, took the oath of office.
3. Martin Whitfield, Board member for West Windsor, took the oath of office.

**V. NOMINATIONS FOR PRESIDENT**

Dr. Russo accepted nominations for president. Ms. Zovich nominated Michele Kaish for president. There were no other nominations. By individual roll call vote, each Board member present verbally voted in the affirmative for Michele Kaish as president.

Dr. Russo announced the election of Michele Kaish as Board president.

Ms. Kaish assumed the presidency and assumed control of the meeting. Board President Kaish thanked her colleagues for their votes.

**VI. NOMINATIONS FOR VICE-PRESIDENT**

Ms. Kaish accepted nominations for vice-president. Ms. Ho nominated Ms. Juliana for vice president. There were no other nominations. By individual roll call vote, each Board member present voted in the affirmative for Rachel Juliana as vice president.

The Board Secretary congratulated Ms. Juliana on her election as vice president.

Upon motion by Mr. Whitfield, seconded by Mr. Fleres, and by roll call vote with all board members present voting yes, the following board actions were approved:

**VII. It is recommended that** approval be given to designate Christopher J. Russo, EdD, as Board Secretary and as temporary chair to conduct officer elections for the period of January 2021 through January 2022.

**VIII. It is recommended that** members of the Board of Education authorize Christopher J. Russo, EdD, Board Secretary/Assistant Superintendent for Finance, or his designee, to advertise and solicit bids/quotes for the following commodities: audio-visual supplies, arts and crafts supplies, technology (hardware and software), office supplies, teaching supplies, photocopiers, paper products and related supplies, athletics supplies, plaques and awards, building and ground equipment, services and supplies, gasoline and diesel fuel, industrial art supplies, furniture, and leases. These bids, when accepted by the members of the Board of Education, will be encumbered against the budget.

**IX. It is recommended that** approval be given to designate Christopher J. Russo, EdD, or his designee, as Public Agency Compliance Officer (P.A.C.O.) under *N.J.A.C. 17:27-3.2* and appointment of purchasing agent and authorization to award contracts up to bid threshold and set quote threshold at 15 percent of bid threshold amount for the year.

**X. It is recommended that** approval be given to appoint Assistant Superintendent/School Business Administrator, Christopher J. Russo, EdD, as the West Windsor-Plainsboro Regional School District's Qualified State Purchasing Agent (*18A:18A-2b*) for the school year in accordance with the New Jersey State Statutes and be authorized to advertise for and received bids and purchase through state contracts wherever practical in the best interest of the Board of Education; and to authorize that West Windsor-Plainsboro Regional School District evoke the supplemental authority of *N.J.S.A. 18A:18A-3* and *18A:18A-4.3* to set the District's bid threshold to the statutory bid threshold of \$44,000 (quote threshold for local units with a QPA is \$6,600 - 15% of the \$44,000 QPA bid threshold).

**XI. It is recommended that** approval be given to designate Kia Bergman as Custodian of District Records under New Jersey Open Public Records Act (P.L.2001, Chapter 404) for the year.

- XII.** **It is recommended that** approval be given to designate responsibility for Integrated Pest Management and Asbestos to Thomas Daly or his designee the responsibility for HAZCOM, Right-To-Know, and Indoor Air Quality, and Environmental Regulations under the Public Employees Occupational Safety and Health Program Hazard Communication Standard (*N.J.A.C. 12:100-7*) for the year.
- XIII.** **It is recommended that** approval be given to designate Superintendent or designee as district liaison for the education of homeless children under Students At Risk of Not Receiving a Public Education (*N.J.A.C. 6A:17-2.5*); NJ Department of Children and Families, Division of Child Protection and Permanency (formerly Division of Youth and Family Services); and appointments of: 504 Committee Coordinator(s), ADA Officer, Issuing Officer for Working Papers, collection and maintenance of student records (*N.J.A.C. 6A:32-7.3*, and approval of Emergency Operations Plan, Crisis Intervention Procedures Manual, and Emergency Management Plan; for the year.
- XIV.** **It is recommended that** approval be given to designate Superintendent or designee as Title IX Coordinator under the Education Amendments of 1972, 20 U.S.C. (United States Code) Section 1681 et seq.; 34 C.F.R. (Code of Federal Regulations), Part 106, for the year.
- XV.** **It is recommended that** approval be given to designate Superintendent or designee to implement the approved safety and health plan in accordance with *N.J.A.C. 6A:19-6.5*, for the year.
- XVI.** **It is recommended that** approval be given to designate James Earle, assistant superintendent for pupil services/planning, as school safety specialist in accordance with state law (P.L. 2017 c. 162).
- XVII.** **It is recommended that** approval be given to designate James Earle, assistant superintendent for pupil services/planning, as the Handle With Care (HWC) Point of Contact under Attorney General Law Enforcement Directive No. 2020-09.
- XVIII.** **It is recommended that** approval be given to designate Jill Liedtka as Treasurer of School Monies for the year.

**XIX. NAME FINANCIAL DEPOSITORIES**

- A.** **It is recommended that** approval be given to designate the following financial institutions as Depositories for School Funds:

Bank of America  
 Bank of New York Mellon  
 The Bank of Princeton  
 Investors Bank  
 JP Morgan Chase Bank  
 New Jersey Cash Management  
 NJARM  
 Oceanfirst Bank, N.A.  
 PNC Bank  
 Santander Bank, N.A.  
 TD Bank  
 US Bank  
 Wells Fargo Bank, N.A.  
 WSFS Bank

- B.** **It is recommended that** approval be given for the Assistant Superintendent for Finance or designee to designate bank accounts and authorized signatories.

**XX. ADOPT THE BOARD POLICIES NOW EXISTING**

**It is recommended that** approval be given to adopt all Board policies and regulations now existing, subject to review, recession, or addition during the year.

**XXI. ADOPT CURRICULA**

**It is recommended that** approval be given to adopt all existing curricula based upon the New Jersey Student Learning Standards (Visual and Performing Arts; Comprehensive Health and Physical Education; Language Arts Literacy; Mathematics; Science; Social Studies; World Languages; Technology; and 21st Century Life and Careers), textbooks, and course offerings for the district and each school.

**XXII. ESTABLISH TIME, DATE, AND PLACE OF MEETINGS**

**It is recommended that** approval be given to establish the time, date, and place of the meetings of the Board of Education, in which action may be taken, from February 2021 through January 2022, beginning at 7:30 p.m. and to be held virtually due to the public health emergency caused by COVID-19 with instructions for remote access and public comment available on the District website at: [http://www.west-windsor-plainsboro.k12.nj.us/about\\_us/board\\_of\\_education/board\\_meetings](http://www.west-windsor-plainsboro.k12.nj.us/about_us/board_of_education/board_meetings) as follows:

- February 9, 2021
- February 23, 2021
- March 9, 2021
- March 23, 2021
- April 27, 2021
- May 11, 2021
- May 25, 2021
- June 8, 2021
- June 22, 2021
- July 27, 2021
- August 31, 2021
- September 21, 2021
- October 5, 2021
- October 19, 2021
- November 16, 2021
- December 14, 2021
- January 4, 2022
- January 25, 2022

Public Hearings: April 27, 2021, 2021-2022 Budget; June 8, 2021, Assistant Superintendents' Contracts & Salaries pursuant to P.L. 2007, Chapter 53; July 27, 2021, Semi-Annual District Harassment, Intimidation & Bullying Report; October 5, 2021, 2020-2021 Annual Report of Student Safety Data; and, January 25, 2022, Semi-Annual District Harassment, Intimidation & Bullying Report.

**XXIII. It is recommended that approval be given to designate *The Times* and *The Home News Tribune* as the official newspapers for the school district.**

- XXIV.** **It is recommended that** approval be given to adopt the rules and regulations of the New Jersey State Interscholastic Athletic Association as resolved in the July 11, 2000, Resolution for the High Schools' Athletic Departments.
- XXV.** **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to implement the budget pursuant to policies and regulations of the New Jersey Board of Education and West Windsor-Plainsboro Regional Board of Education.
- XXVI.** **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to audit and approve chart of accounts and demands for payment prior to presentation to the Board.
- XXVII.** **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to approve transfers of funds, except for transfers to and from surplus, between meetings of the Board of Education. Transfers approved shall be reported to the Board, ratified, and duly recorded in the minutes at the next Board Business Meeting.
- XXVIII.** **It is recommended that** approval be given to empower the Superintendent of Schools to authorize routine employment appointments between the last day of school and the first Board of Education meeting in September, with the understanding that formal action would be taken at the next voting meeting of the Board.
- XXIX.** **It is recommended that** approval be given to adopt the existing Nursing Services Plan, subject to review, revision, or addition during the year.
- XXX.** **It is recommended that** approval be given to adopt all board-approved job descriptions now existing, subject to review, revision, or addition during the year.
- XXXI.** **It is recommended that** approval be given to use the "Student Safety Data System Incident Report Form," which is available on the state SSDS web page, for the year.
- XXXII.** **Affirmative Action Officers/Anti-Bullying Specialists/Statement of Assurance**

1. To adopt the following resolution:

Whereas, New Jersey public schools and the West Windsor-Plainsboro Regional School District are required to develop, submit, and implement a Comprehensive Equity Plan to identify and resolve all equity needs affecting its schools, pupils, or staff, as indicated in *N.J.A.C. 6:4-1 et. seq.*; and

Whereas, an Affirmative Action Officer is necessary to uphold the regulations pertaining to *N.J.S.A. 18A:36-20, 10:5, N.J.A.C. 6:4*, Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; and the Individuals with Disabilities Education Act of 1977; now, therefore be it

Resolved, that an Affirmative Action Officer be appointed with the West Windsor-Plainsboro Regional School District, for the school year, as follows:

- Charity Comella, District Affirmative Action Officer

2. To appoint a district anti-bullying coordinator and anti-bullying specialists for the West Windsor-Plainsboro Regional School District, for the year, as follows:

- Lee McDonald, District Anti-Bullying Coordinator
- Jamie Crystal, High School North Anti-Bullying Specialist
- Chelsea Allen, High School South Anti-Bullying Specialist
- Ariana Efstathios, Community Middle School Anti-Bullying Specialist
- Wendy Alley, Grover Middle School Anti-Bullying Specialist
- Lisa Valeriani, Millstone River School Anti-Bullying Specialist
- Melissa Greiner, Village School Anti-Bullying Specialist
- Nancy Dunne, Dutch Neck Elementary School Anti-Bullying Specialist
- Kelly Marshall, Maurice Hawk Elementary School Anti-Bullying Specialist
- Erica Anas, Town Center Elementary School Anti-Bullying Specialist
- Ellen Incollingo, J.V.B. Wicoff Elementary School Anti-Bullying Specialist
- C. Shannon Martin, Community Education Anti-Bullying Specialist

**XXXIII.** It is recommended that approval be given to empower the Superintendent of Schools and the Board Secretary to enter into agreements in accordance with *N.J.A.C. 6A:14-4.3(b)5*, with county special services school districts, educational services commissions, and private schools for students with disabilities, which have been approved by the Department of Education (according to *N.J.S.A. 18A:46-14* and *15*) for the purpose of special education placements.

**XXXIV.** It is recommended that approval be given to adopt the following resolution:

Whereas, during the fiscal year, there exists a need for a variety of specialized services; and

Whereas, funds are available for this purpose; and

Whereas, the Public School Contracts Law (*N.J.S.A. 18A:18A-5*) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" (*N.J.S.A. 40A:11-5(1)(a)(ii)* and *40A:11-5(1)(m)*) without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education:

1. The Superintendent of Schools and Board Secretary are authorized to execute contracts and/or agreements with:

Business Office

Allen & Stults, Co., Inc. – Student Accident Insurance Broker of Record

Brown & Brown Insurance – Health Insurance Broker of Record

Certified Testing Laboratories, Inc. – Engineers & Land Surveyors Consultants

Comegno Law Group, P.C. – School District Board Attorneys

Environmental Tactics, Inc. – School District Asbestos Abatement Consultants

Fraytak Veisz Hopkins Duthie, P.C. - School District Architectural Consultants

French & Parrello Associates – School District Engineering Consultants

Kelter & Gilligo – School District Consulting Engineers

McManimon, Scotland & Baumann, LLC, School District Bond Attorneys

Methfessel & Werbel – School District Board Attorneys

New Road Construction Management - Construction Manager of Record

NV5 – School District Construction Materials Testing & Inspection Services

Parker McCay, P.A. - School District Board Attorneys

PARS Environmental, Inc. – School District Health & Safety Compliance Consultants

Phoenix Advisors, LLC – School District Financial Advisors

Phoenix Advisors, LLC – School District Disclosure Agent of Record

Rue Insurance –School District Risk Management Broker of Record (extraordinary unspecifiable services)

Schneider Electric - School District Energy Services Company (ESCO)

Van Cleef Engineering Associates – School District Engineering Consultant

Wiss & Company, LLP - School District Auditor

Vendors – Investment Accounts

457 Investment Accounts: AXA/Equitable Life Insurance Co., Voya Financial, Lincoln Investment Planning, MetLife Group Services, Valic/AIG Financial.

403(b) and Roth 403(b) Investment Accounts in accordance with the district’s 403(b) plan’s adoption agreement: Appendix I: AXA/Equitable Life Insurance Co., Voya Financial, Lincoln Investment Planning, MetLife Group Services, and Valic/AIG Financial.

Vendor – Disability Insurance

Hartford Insurance Company

Prudential

Central Office-Medical

Center for Behavioral Health MD, PA

Dr. Rajeswari Muthuswamy, MD

Dr. Gerald Raymond, Medical Services Director

Dr. Adam Naddelman, Medical Inspector

Dr. Emil Matarese, Comprehensive Neurologic Associates

Interstate Mobile Care (Transportation)

Lawrence Orthopedic Group

Penn Medicine Princeton Medical Center

Princeton Nassau Pediatrics

Robert Wood Johnson Medical Center

University Orthopedic Associates

Athletics (medical coverage for home football games.)

- a) Dr. Scott Miller (Champion Orthopedic Group)
- b) Dr. William Rossy (Princeton Orthopedic Associates)
- c) Mr. Mark Pressman (Princeton Orthopedic Associates)

Special Services – Consultants/Evaluators

- a) 360 Translations International, Inc.
- b) Advancing Opportunities
- c) Alfred I. DuPont Hospital for Children Nemours Foundation
- d) Arc of New Jersey (Project Hire)
- e) Arc Mercer, Inc.
- f) Arin International
- g) ASL Interpreter Referral Services, Inc.
- h) Attachment Trauma Center
- i) B A Vision Education Services
- j) Ball, James, JB Autism Consulting
- k) Bayada Home Health Care, Inc.
- l) B & B Therapy Solutions, LLC
- m) Behavior Therapy Associates
- n) Beyond Communications, Inc.
- o) BMW Enterprises, Inc.

- p) Marcia L. Baden, PH.D. Licensed Psychologist
- q) Brett DiNovi & Associates, LLC
- r) Bridges to Employment, a division of Alternatives, Inc.
- s) Center for Hearing & Communications
- t) The Center for Neurological and Neurodevelopmental Health, CNNH
- u) Children's Specialized Hospital
- v) CHOP Specialty Care Center in Princeton
- w) Communication Technology Resources
- x) Cross Country Clinical Educational Services
- y) Delta-T Group North Jersey, Inc.
- z) Demonte Therapy Services, OT and PT Services
- aa) Douglass Developmental Disabilities Center
- bb) Eden Autism Services
- cc) Educational Audiology Resources
- dd) Educational Services Commission of NJ
- ee) Educational Services Commission of Morris County
- ff) Eye Care Professionals
- gg) FJC Fiscal Scholarship Program ( Lighthouse Guild Braille Transcription)
- hh) G&A Medical Associates LLC (Developmental Pediatrics of Central Jersey)
- ii) Elliot Gursky, MD & Associates
- jj) Hackensack Meridian Health, JFK Rehabilitation Institute
- kk) Hampton Behavioral Health Center
- ll) Hunterdon Care Systems Developmental Pediatric Assn.
- mm) Inlingua Services
- nn) Interim Health Care
- oo) KDH Enterprises, Inc.
- pp) Karen Kelly, CEIS Consultant (Kelly Educational Consultant)
- qq) Kidspace Educational Services
- rr) Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc.
- ss) LearnWell Educational Services (formally Education Inc.)
- tt) Life Enhancement Institute (Dr. Nupur Lahiri)
- uu) Life Insight
- vv) Loving Care Agency, Inc./Aveanna Healthcare
- ww) Maida Mobility and Sharon Maida
- xx) Suzanne McMasters; CIES Consultant
- yy) Mercer County Special Services
- zz) Susan Mitcheltree; CEIS Consultant
- aaa) Monmouth Ocean Educational Services Commission
- bbb) Neuroscience Associates
- ccc) Newborn Nurses (NBN Group)
- ddd) Newgrange Educational Outreach Center
- eee) New Hope Psychological Services, LLC
- fff) Karen J. Noble, Learning Disability Consultant; Teacher of the Deaf and Hard of Hearing
- ggg) Occupational Therapy Associates of Princeton
- hhh) Melissa Phillips, Speech and Language Pathologist; Teacher of the Deaf
- iii) Positive Steps Pediatric Occupational Therapy
- jjj) Princeton Family Care Associates, LLC
- kkk) Princeton Healthcare System/Occupational Medicine Services
- lll) Princeton Mental Health (Dr. Bhalla)
- mmm) Rancocas Valley High School
- nnn) Rutgers University Behavioral Healthcare
- ooo) Sankay Systems, Interpreting Services



- ppp) State of New Jersey Katzenbach School for the Deaf
- qqq) United Therapy Solutions, (formerly Tiny Tots, Inc)
- rrr) Village Counseling Services
- sss) Vista Rehab Services
- ttt) YWCA Princeton/Plainsboro Aquatic Outreach Program

Special Services – Hearing Audiologist

- a) Dr. Donna Goione-Merchant (Educational Audiology Resources)
- b) Mary-Elizabeth Kilkenny, Au.D., CC-A, (State of NJ Katzenbach School for the Deaf)
- c) Gail Ostroff (CHOP Specialty Care Center in Princeton)

Special Services – Interpreters

- a) Neera Kothary (Gujarati)
- b) Sankay Systems-Sandhya Telluri (Telugu)
- c) Sylvia Dall'Asta (Spanish)
- d) Yvette Roche Muniz (Spanish)
- e) Gwendolyn Yick Yeung (Mandarin Chinese)
- f) Arin International, LLC (Amea Shah Urdu)
- g) Jun Zheng (Mandarin)

Special Services – Learning Consultants

- a) Deborah Canciello
- b) Judith Hanna
- c) Kelley Educational Consultants (Karen Kelley)
- d) Amanda Lamoglia
- e) Sandra Middlemiss
- f) Arlene Roman

Special Services – Neurodevelopmental Pediatricians

- a) Dr. Vanna Amorapanth
- b) Dr. Audrey Mars (Hunterdon Healthcare Centers)
- c) Dr. Frances Rhoads (Hunterdon Healthcare Centers)
- d) Dr. Kapila Seshadri (Children's Specialized Hospital)
- e) Dr. Kavita Sinha (Neuroscience Associates, MD PA)
- f) Dr. Michele Willems-Plakyda (Hunterdon Healthcare Centers)
- g) Dr. Vergara (Hunterdon Healthcare Centers)
- h) Dr. Alison Smoller (Developmental Pediatrics Central NJ)

Special Services – Occupational Therapists

- a) Bruce Roller (B&B Therapy Solutions, LLC)
- b) Sharon Rudofsky (Occupational Therapy Assoc. of Princeton)
- c) Jerrica Addeo (Positive Steps)

Special Services – Physical Therapists

- a) Joan Cochrane Greene (Versatile Physical Therapy NJ)
- b) Clare Fannon

Special Services – Psychiatrists

- a) Saranga Bhalla (Princeton Mental Health)
- b) Jackie Chen (Chinese Bilingual)
- c) Dr. Michael Chen (Alexander Road Associates)
- d) Dr. Ricardo Fernandez (Princeton Family Care Associates)

- e) Dr. Elliot Gursky
- f) Dr. Nidagelle Gowda
- g) Dr. Kani Ilangovan
- h) Dr. Nupur Lahiri (Life Enhancement Institute, LLC)
- i) Dr. Ricardo Fernandez (Princeton Family Care Associates, LLC)

Special Services – Psychologists

- a) Stacey Luckus-Benedict
- b) Suzanne McMaster
- c) Yvette Roche Muniz
- d) Kenneth Shore
- e) Barbara Sterlin-Blanc (Haitian Creole)
- f) Village Counseling Services, PC (Elizabeth Albers)

Special Services – Sign Language Interpreters

- a) Chris Gouker
- b) Julie Troger

Special Services – Social Workers

- a) Alexandra Lawrence
- b) Sylvia Dall’Asta (Spanish)
- c) Jill Gennari

Special Services – Speech Language Specialists

- a) Janet Mariano
- b) Lori Henicle-Kleppe

2. These contracts/agreements are awarded without competitive bidding as "professional services" or "extraordinary unspecifiable services" under the provisions of the Public School Contracts Law.

**REGULAR BUSINESS ITEMS**

**XXXV. PRESENTATIONS/REPORTS**

**BOARD PRESIDENT’S COMMENTS**

Ms. Kaish congratulated Ms. Krug and Mr. Whitfield on their re-election and welcomed Ms. Loi Moliga.

**SUPERINTENDENT’S COMMENTS**

Dr. Aderhold welcomed everyone and thanked the community, teachers, staff, and administration for all they are doing in service to our students. He congratulated Ms. Dana Krug on her fourth term with the Board, Mr. Martin Whitfield on his second term, and welcomed Ms. Loi Moliga. Dr. Aderhold also thanked Mr. Isaac Cheng for his service as a former member of the Board. He mentioned that January is School Board Recognition Month and thanked the members of the School Board for their dedicated service. He commented that the screen-free days will be moved from Wednesdays to Tuesdays in January, and Tuesdays to Thursdays in February in order to more evenly spread the impact on student schedules. Dr. Aderhold commented that it is the District’s full intention to return to the hybrid schedule on January 19, but will monitor the situation and track trend data.

## **STUDENT REPRESENTATIVE REPORTS**

Saketh Subramanian, High School South, reported that the South themed Wheel of Fortune competition was successful. Teachers and students participated and the sophomore class won. South Student Council decided to donate money in lieu of participating in a 'Secret Santa' and raised \$300 for St. Jude's Children's Hospital. The South office is accepting applications for new student run clubs.

Allison Wu, High School North, reported on special achievements by North students. First, the High School North student council vice president was recently named the vice president of the statewide student council organization NJASC. Second, a High School North student who had been published in the "New York Times" in 2019, for his article about New York Penn Station, has had a second "mentor article" published in 2020, regarding the process of how he wrote the original article.

Edward Li, High School North, reported that the North and South Class of 2022 held a successful joint event called Quiplash on December 23, 2020. In this virtual event, groups of around 6-8 students competed against one another to determine who was the funniest person in the group. High School North staff members held a "Staff Holiday Spirit Week" the week before winter break, lasting from December 17 to December 23. On December 17, the theme was "Hey North, It's Cold Outside" and staff bundled up in their favorite winter gear. On December 18, the theme was "Deck the Halls" in which staff wore Knights holiday apparel or holiday sweaters. On December 21, the theme was "Candyland" and staff dressed up as a candy cane by wearing red and white. On December 22, the theme was "Jingle Bell Rock" and the staff wore their best holiday bling, including outfits with lights, bells, and more. The final day of the Staff Spirit Week took place on December 23, in which the theme was "Silent Knight" when staff wore their favorite holiday PJs.

Ms. Kaish thanked the student representatives for their reports.

## **BOARD OF EDUCATION ANNUAL ETHICS TRAINING**

Ms. Kaish introduced Mr. Mark Toscano, school board attorney, to provide the required annual School Board ethics training. Mr. Toscano remarked that the Board of Education is required to annually review and discuss the School Ethics Act at a public board meeting. Mr. Toscano presented a review and analysis of the School Ethics Act *N.J.S.A. 18A:12-24.1*, including negotiations, chain of command, and areas of concern or retractions. He provided evidence of violations and case examples for each of the ten items listed in the code of ethics. He spoke about the School Ethics Commission; ethics complaints; advisory opinions; conflicts in definitions between the Ethics Act and Nepotism Regulations; confidentiality; collective negotiations participation; Doctrine of Necessity; Board member involvement in hiring/evaluating the superintendent; Board member limitations on hiring/evaluating school staff; volunteering; and shared services.

Several Board members engaged Mr. Toscano in a conversation regarding whether or not various scenarios would violate the School Ethics Act. Mr. Toscano encouraged the members to reach out for guidance if they found themselves in a situation that may be of concern. Ms. Kaish thanked Mr. Toscano for his presentation.

## **XXXVI. FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

Board President Michele Kaish read the following statement:

*The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was*

*open and available on the District website up until the start of this First Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy 0167. If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the Moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the Moderator. This public comment period shall be limited to 60 minutes.*

Lindsay Mitchell, Senior at High School North, commented via audio and video regarding her in-person experiences of hybrid learning as a senior, including the use of the theatre as a learning space and attending virtual classes at school. Ms. Mitchell recommended combining hybrid weeks for seniors.

Board Attorney Mark Toscano read the following written public comments:

Dorothy Holmes, 19 Wallingford Drive, Princeton, wrote:

Dear Administration and Board, Good evening. I am writing to request that you consider allowing interested Seniors to attend daily in-school sessions rather than on a hybrid schedule. As many students are opting for all virtual learning, this frees up “slots” for those students who want to be in school. Our family has been very cautious during this pandemic. While we know it is the right thing to do, our kids are suffering from lack of social interaction. My daughter, Maddie, would love nothing more than to see her friends on a regular basis during their last year at High School North. The district has done a great job ensuring the right protocols are taken to create a safe environment in the buildings. It is for that reason, that I would be comfortable allowing my Senior to attend every day. So much of the class of 2021's Junior and Senior year has been stolen from them. For our part, as the adults and decision makers, I hope that when we find opportunities that safely create some sense of normalcy for them, we do all we can to make it happen. Thank you for your time and consideration,

Kaitlyn Chung, 27 Renfield Drive, Princeton, wrote:

A message from several seniors: Teachers should actively listen to students and implement their feedback in the classroom. We know the pandemic has made it difficult for both teachers and students to adjust, but the amount of work that is given has pressured students even more and crushed their mental health. Realistically, the workload could be reduced without impacting the AP timeline; many teachers are in fact ahead of the AP timeline and they could slow it down to give more time for students to take care of their families and personal needs. Mental health is often stigmatized and seen as something that's easily solvable through meditation or exercise, but the burden that students deal with in applying to college, getting good grades, and doing their work is not sustainable. We are not in normal times and teachers should not be teaching the way they normally have; it is their job to create a learning environment where every student has the opportunity to succeed and that success will only come if teachers implement reasonable workloads and grading systems. We understand that the subjects taught are challenging. However, more than ever, giving exams and putting grades into Genesis should not be a teacher's priority—especially when teachers don't give enough time for students to produce quality work or enough resources to perform well on tests. Teachers can give google forms to get students' feedback on the workload, the grading, and the classroom experience and actively implement change. Teachers have been unaccommodating and have actively refused to help and work with students. At this point, students are no longer upset by the grades. Now, we're scared because we aren't learning anything in subjects we're planning to major in because teachers refuse to adjust to virtual teaching. On top of

having to self study everything, there have been teachers who have admitted to grade deflation because of the “different grading system” this year which is something we wanted to bring to your attention. We understand that last year, the district didn’t have the resources or training to implement online teaching, and asking for 95s again is unreasonable. However, on top of an almost full year of isolation, this year’s seniors are going through the exact same pain of not seeing our friends and some even worse: the loss of family members. The seniors are not asking for free grades, we’re asking to please consider our mental health and home environment.

Michele Jaworowski, 26 Brookfield Way, West Windsor, wrote:

Good Evening and Happy New Year. As we approach the second half of the school year and in light of the relatively smaller percentage of students who participate in the hybrid model, would the district consider allowing the Senior hybrid students to attend every week instead of every other week, provided it works from a numbers and safety perspective? It is my understanding that HSN had a Senior Day a few weeks ago and I heard from one student that it was "the best day of the year so far". Although all of the WWP students have lost the same amount of time when it comes to being in school, I would argue that the current Senior Class of 2021 has lost, and stands to lose, more of the "significant" events and experiences than any of the other classes; even more than the Class of 2020. Perhaps being able to attend every day and to see more of their friends would help to boost morale and lessen the sting of what they have (and will) missed out on. Thank you for your consideration.

Christie Dory, 14 Findley Lane, West Windsor, wrote:

I would first like to thank the Board of Education for its leadership and guidance throughout the pandemic. I'd also like to wish you all a Happy New Year! I am the parent of a Senior at WWP-HS North so we have just 6 more months of class-time. Today I am writing to respectfully request the Board consider giving Seniors the opportunity to return school. Many students have now moved to virtual. Thankfully we have a vaccine, hopefully all students can return for the 2021-2022 school year. However, with less students in the school buildings right now - please examine the possibility of Seniors attending in person. This would allow them the opportunity to end their education here - having a chance to bond as a graduating class, meet with their teachers, and have some in person peer interaction before leaving the district. These children are bright, creative, strategic and smart. I trust they will do all they can to create some enjoyable, educational experiences in a safe manner and follow social distancing and safety procedures. I respectfully request you consider this request - Thank you all.

Caroline Corriveau, Senior at High School North, commented via audio and video regarding her in-person experiences of hybrid learning as a senior. Ms. Corriveau recommended combining hybrid weeks for seniors.

The Board President closed the first public comment section as there were no other public comments at this time. Ms. Kaish offered the superintendent the opportunity to respond to the public comments.

### **SUPERINTENDENT’S COMMENTS**

Dr. Aderhold commented that last week he corresponded with Dr. Dauber and Mr. Lepold regarding senior activities for the second half of the year. In a meeting scheduled for this week, they plan to discuss a range of items that impact juniors and seniors, including trips, proms, musicals, athletics, graduation, and other activities. He reported that the number of students in attendance will be reviewed and administration will work on finding further ways to address in-person learning. The superintendent conveyed that hearing students talk about feeling forgotten and invisible is not the aim or goal of the Board or the administration. Dr. Aderhold asserted that he will convey the information to administrators and advisors to see what changes can be made. He thanked the students for their comments.

**XXXVII. BOARD OF EDUCATION COMMITTEE REPORTS (None)**

**XXXVIII. MEETING**

**A. ADMINISTRATION**

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated December 15, 2020, for the following case numbers: 220230-HSN-11182020, 220220-GMS-11172020 and 220313-HSS-12072020.
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 5, 2021, for the following case numbers: 220329-GMS-12092020 and 220347-CMS-12142020.

**School Board Recognition Month**

3. January is School Board Recognition Month in New Jersey and the district would like to acknowledge, with gratitude, the school board members for their contributions to the success of the district and our students for the time they volunteer to set policy and oversee the operations in our schools and to recognize the following resolution:

Whereas, January is School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education is 1 of more than 581 local school boards in New Jersey who sets policies and oversees operations for public school districts; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

Whereas, New Jersey's local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers, and parents for the betterment of public education; and

Whereas, boards of education strive to provide the resources necessary to meet the needs of all students; and

Whereas, boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; now, therefore be it

Resolved, that we recognize January as School Board Recognition Month and honor the following individuals: **Isaac Cheng, Anthony Fleres, Louisa Ho, Rachel Juliana, Michele Kaish, Dana Krug, Graelynn McKeown, Loi Moliga, Martin Whitfield, and Robin Zovich.**

**Professional Services**

4. Whereas the Public School Contracts Law (N.J.S.A. 18A: 18A-5) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2020-2021 school year:

Athletics

- a) Approve Elite Athletic Training Services LLC to provide Substitute Trainers for North and South (as needed) at a cost not to exceed \$50 per hour and \$1000 for the 2020-2021 school year.

**B. CURRICULUM AND INSTRUCTION (*None*)**

**C. FINANCE**

Upon motion by Ms. Ho, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Business Services**

1. Payment of bills as follows:
- a) Bills List General for January 5, 2021 (run on 12-18-20) in the amount of \$17,926,550.59.
  - b) Bills List Capital for January 5, 2021 (run on 12-18-20) in the amount of \$109,374.20.

**Solar Renewable Energy Certificates**

2. Authorization for Sale of Solar Renewable Energy Certificates (SRECs) in accordance with the following notice to bidders:

The West Windsor-Plainsboro Regional School District is soliciting bids for the sale of its Solar Renewable Energy Certificates. The auction will take place over the internet using the FlettExchange, an online auction, located at [www.flettexchange.com](http://www.flettexchange.com). [The online auction shall take place on January 20, 2021 between the hours of 11:00 a.m. and 12:00 p.m.]. Furthermore, the Board of Education authorizes entering into an agreement with the Flettexchange for the sale of the SREC’s.

**Professional Services**

These contracts/agreements are awarded without competitive bidding as professional services under the provisions of the Public School Contracts Law, (*N.J.S.A. 18A:18A-5*) because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law:

Auditors

3. Authorize the execution of an agreement with Wiss and Company LLP, school district auditors appointed on January 5, 2021, for the 2020-2021 school year audit at a cost of \$86,400 plus reimbursable expenses not to exceed \$2,000. [This represents approximately a 1.5 percent increase.]

And,

Acknowledge the receipt, review, and evaluation of the external peer/quality report as required under *N.J.A.C. 6A:23A-16.2(i)*.

### **Professional Services - Construction**

4. Whereas, the Public School Contracts Law (N.J.S.A. 18A:18A-5) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" [N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m)] without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education that:

The Board Secretary is authorized to execute agreements with NV5-Northeast for School District Construction Materials Testing & Inspection Services at the following rates: Full Day Soil or Asphalt Inspection \$250; Half Day Soil or Asphalt Inspection \$190; Reinforcing Inspection \$255; Full Day Concrete Inspection \$225; Half Day Concrete Inspection \$180; Floor Flatness or Structural Steel Inspection \$600; Full Day Masonry Inspection \$310; Half Day Masonry Inspection \$230; Fireproofing Inspection \$400 per visit; Magnetic Particle Testing \$30/weld; Ultrasonic Testing \$1,400/day; Full Day Multi Discipline Inspection \$340; Professional Engineer \$135/hour; Project Manager \$90/hour; Laboratory Testing Services from \$14 - \$145 each; and, travel at 0.55/mile with tolls and parking at cost, for a total not to exceed \$200,000 through December 31, 2021.

### **Change Order**

5. Change Order No. 1 - Single overall contract of Patriot Roofing, Inc., for Roof Renovations at Thomas Grover Middle School and High School North, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5044A/5144), for a credit to the owner for unused allowances in the amount of \$20,000 for High School North and \$20,000 for Thomas Grover Middle School. This change order decreases the total contract by \$40,000.00 from \$2,088,791.00 to \$2,048,791.00.

### **D. PERSONNEL**

A personnel addendum was added to include the following: B. Certificated Staff – one appointment, one change, two leaves of absence, and three resignations; C. Non Certificated Staff – one appointment and one change; D. Substitute – one appointment; E. Extracurricular/Extra Pay – two additions and one rescind; and E. Stipend Athletic – two additions.

Upon motion by Ms. Zovich, seconded by Ms. Krug, and by roll call vote with all Board members voting yes, the following board actions were approved:

#### **Paraprofessional Staff Statement of Assurance**

1. Approve the semi-annual submission of the Statement of Assurance regarding the Use of Paraprofessional Staff for the 2020-2021 school year, as per *N.J.A.C. 6A:32-4*, stating the West Windsor-Plainsboro Regional School District is in compliance with state and federal requirements.

#### **Interns**

2. Approve the following interns for the 2020-2021 school year, with no requirement for edTPA videotaping, pending background clearances:
  - a) Daniel Park, Psychology, District, Special Services (Rutgers University)



Personnel Items

3. Approve the following personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Change</b>								
Tulp, Guyler	Change	Acting Principal		\$47.82/day	VIL	2/15/21	5/14/21	Appoint as Acting Principal, replacing Barbara Gould, who is on leave. Approve per diem payment for additional duties.
<b>Payment</b>								
Fisher, Penny	Payment	Supervisor of Language Arts (Gr K-5)		\$18,801.37	DIST	1/6/21	1/6/21	Payment for unused vacation days, as per contract.
Royster, Carla	Payment	Assistant Principal		\$31,864.44	HSS	1/6/21	1/6/21	Payment for unused sick and vacation days, as per contract.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Giarrusso, Bridget	Appoint	Learning Disabilities Teacher Consultant	15MA	\$93,540.00 (prorated)	MR	TBD	6/30/21	Appoint as Learning Disabilities Teacher Consultant, pending employment verification, replacing Rachaele Cianci, who retired.
Miao, Tianran	Appoint- Repl.	Teacher Dual Language Immersion-Chinese	OMA	\$58,000.00 (prorated)	MH	1/6/21	6/30/21	Appoint as leave replacement Dual Language Immersion Teacher - Chinese.
<b>Change</b>								
Biro, Monica	Change	Teacher Mathematics		N/A	HSN	1/11/21	2/26/21	Change FMLA/NJFLA/CC from 1/4/21-1/31/21 to 1/11/21-2/26/21, unpaid with benefits. (RTW: 3/1/21)
Elliott, Janice	Change Location	Teacher Special Education		N/A	CMS	1/11/21	4/9/21	Change location from WIC to CMS.
Elliott, Janice	Change	Teacher Special Education		N/A	CMS	1/4/21	4/9/21	Change start date from 1/11/21 to 1/4/21 for change in location from WIC to CMS.
<b>Leave of Absence</b>								
Bowes, Stacy	Leave- CC Extend	Teacher Elementary		N/A	DN	9/1/21	6/30/22	Extend CC leave for 3rd year. (RTW: 9/1/22)
Fontana, Delia	Leave- CC Extend	Teacher Elementary		N/A	MR	9/1/21	6/30/22	Extend CC leave for 3rd year. (RTW: 9/1/22)
Post, Ashley	Leave- FMLA/ NJFLA/CC	Teacher Special Education		N/A	CMS	5/14/21	10/8/21	FMLA/NJFLA/CC: 5/14/21-10/8/21 unpaid, with benefits. (RTW: 10/11/21)
Rifkin, Ilysa	Leave- FMLA/ NJFLA/CC	Speech Language Specialist		N/A	DN/ HSN	5/24/21	10/22/21	FMLA/NJFLA/CC: 5/24/21-10/22/21 unpaid, with benefits. (RTW: 10/25/21)

<b>Payment</b>							
Cianci, Rachaele	Payment	Learning Disabilities Teacher Consultant	\$10,909.22	MR	1/6/21	1/6/21	Payment for unused sick days, as per contract.
Zhao, Suihua	Payment	Teacher ESL	\$18,873.00	GMS	1/6/21	1/6/21	Payment for unused sick days, as per contract.
<b>Resignation</b>							
Calves, Erica	Resign	Teacher Special Education	N/A	GMS	6/30/21	6/30/21	Resign from position.
Johnson, Katelyn	Resign	School Nurse	N/A	CMS	1/8/21	1/8/21	Resign from position.
Mingrone, Maria	Resign	Teacher Language Arts	N/A	HSN	3/31/21	3/31/21	Resign, after 33 years in the district, for the purpose of retirement.
<b>C. Non Certificated Staff</b>							
<b>Appoint</b>							
Medina, Immanuel	Appoint	Computer Support Specialist	\$42,000.00 (prorated)	DIST	TBD	6/30/21	Appoint as Computer Support Specialist, pending employment verification, replacing Joseph Pedreiro, who retired.
<b>Change</b>							
Silva, Cindy	Change	Instructional Assistant	N/A	MR	10/19/20	10/31/20	Change FMLA from 10/19/20-1/15/21 to 10/19/20-10/31/20 unpaid, with benefits.
Ashokkumar, Shanthi	Change	Instructional Assistant	N/C	HSN	11/16/20	6/30/21	Change hours from 7.25 hrs/day to 7.50 hrs/day.
Cushman, Kim	Change	Instructional Assistant	N/C	WIC	10/26/20	6/30/21	Change hours from 6.50 hrs/day to 7.25 hrs/day. Change location from WIC to HSN.
Schanz, Jeanne	Change Location	Instructional Assistant	N/C	GMS	12/21/20	6/30/21	Change location from VIL to GMS.
<b>Resignation</b>							
Silva, Cindy	Resign	Instructional Assistant	N/A	MR	10/31/20	10/31/20	Resign, after 16 years in the district, for the purpose of retirement.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Udar, Swati	Appoint	Substitute Teacher	\$85.00/Day	DIST	1/6/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
<b>E. Extracurricular / Extra Pay</b>							
<b>Bus Duty</b>							
Beesley, Lucas	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Bus Duty as needed, not to exceed 5 hrs/wk.

<b>Flex Support Tutor</b>							
Fevola, Carol	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Hawkins, Michael	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Kemo, Kerry	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Leonard, Rosemary	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Mastroianni, Elisa	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Miller, Sydney	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Roder, Jamie	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Silva, Samantha	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
Young, Benjamin	Extra Duty	Flex Support Tutor Program	\$47.09/hr.	HSS	1/6/21	6/30/21	Flex Support Tutor, as needed.
<b>Title I</b>							
Catizone, Heather	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Postlethwait, Brooke	Extra Duty	Title I: Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 30 hours.
Stein, Jacob	Extra Duty	Title I: Tutor	\$47.09/hr.	CMS	12/1/20	6/30/21	Title I Math Tutor, not to exceed 30 hours.
<b>Rescind</b>							
Reil, Lizbeth	Rescind	Bus Duty	\$15.84/hr.	WIC	9/1/20	6/30/21	Rescind Bus Duty, not to exceed 5 hrs/wk.
<b>E. Stipend Athletic</b>							
<b>Basketball</b>							
Gambino, Joseph	Stipend-Athletic	Basketball-Boys Assistant Coach	\$1,760.62	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.
Fitzpatrick, Beth	Stipend-Athletic	Basketball-Girls Assistant Coach	\$2,024.62	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Assistant Coach, 7 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in March.

E. Stipend Non-Athletic							
Change							
Catizone, Heather	Change	Drama, Assistant Director	\$2,603.28	CMS	9/1/20	6/30/21	Change from Drama Director to Drama Assistant Director. Change from 2 yrs. exp. to 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June. Change salary from \$3,018.30 to \$2,603.28.
Massih, Devin	Change	Drama, Director	\$3,018.30	CMS	9/1/20	6/30/21	Change from Drama Assistant Director to Drama Director, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June. Change salary from \$2,263.73 to \$3,018.30.
Pacifico, Lisa	Change	Standard Club Advisor	\$1,584.61	GMS	9/1/20	6/30/21	Change Stock Market Club, from 0 yrs. exp. to 3 yrs. exp, paid 1/2 in Dec. and 1/2 in June. Change salary from \$1,509.15 to \$1,584.61.
Fiumara, Kristin	Change	Mentor	\$2,010.00 (prorated)	VIL	9/8/20	6/9/21	Change end date from 2/16/21 to 6/9/21 for mentor for Jacqueline Fernandes, paid 1/2 in Dec. & 1/2 in June.
Pan-Ng, Anna	Change	Mentor	\$2,010.00 (prorated)	MH	9/1/20	2/23/21	Change end date from 6/30/21 to 2/23/21 for mentor for Maozhu Zhao, paid 1/2 in Dec. & 1/2 in June.
F. Community Education							
None							
G. Emergent Hires							
None							

Ms. Kaish acknowledged the retirement of Maria Mingrone, Language Arts Teacher, 33 years, and Cindy Silva, Instructional Assistant, 16 years, and thanked them for their service to the district.

**XXXIX. BOARD LIAISON REPORTS**

**XL. NEW BUSINESS**

**XLI. SECOND OPPORTUNITY FOR PUBLIC COMMENTS**

Ms. Kaish read the following statement:

*The Board invites thoughts and reactions on agenda items and items of concern from members of our community who submitted written comments to the Board Secretary prior to the submission deadline for this meeting and from those who have signed up on the form to comment via video and/or audio that was open and available on the District website up until the start of this Second Opportunity for Public Comment. Any written comments that were submitted prior to the deadline for this meeting will be read aloud by the Board Attorney for three minutes in accordance with Board Policy 0167. Members of the public who did not submit written comments and who have signed up will be offered the opportunity to make their comments via video and/or audio. Members of the public will not be permitted to submit both written comments and make additional comments via video and/or audio. Each comment should be directed to the Presiding Officer, not individual members of the Board, and must be made in accordance with the procedures and three-minute time limit set forth in Board Policy*

0167. *If the comment extends beyond three minutes, speakers will be asked to conclude their comments and may be muted by the Moderator. Once an individual has finished their comment or their three minutes has expired, their audio and video will be turned off by the Moderator. This public comment period shall be limited to 15 minutes.*

Maya Kamath, [pathli@gmail.com](mailto:pathli@gmail.com), West Windsor, 08550 commented via audio and video, thanking the community and neighbors for their support and all of the teachers, staff, Board members, and administration for all of the efforts they put in this year. She also commented regarding the uniqueness of a pandemic year. Ms. Kamath conveyed that she is proud of the WW-P community and asked parents to please check the newsletters and contact the PTA if they have questions.

There were no written comments.

Ms. Kaish closed the second opportunity for public comment.

**XLII. RECESS INTO CLOSED EXECUTIVE SESSION**

**Motion for Closed Executive Session**

Ms. Kaish noted the need for a closed executive session immediately following the meeting in order to discuss the below items. The Board will not return to open session to conduct business at the conclusion of the executive session.

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session, if necessary.

Upon motion by Ms. Moliga, seconded by Mr. Whitfield, and by unanimous voice vote, the Board moved into closed Executive Session at 9:06 p.m.

### **XLIII. ADJOURNMENT**

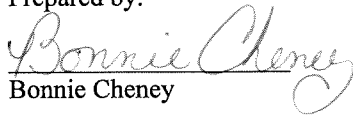
At approximately 10:00 p.m., the Board returned to public session. Immediately upon motion by Mr. Fleres, seconded by Ms. Krug, and with all Board members that were present voting yes, the meeting adjourned.



---

Dr. Christopher Russo, Board Secretary

Prepared by:

  
Bonnie Cheney

**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**  
**Board of Education Meeting Date: January 5, 2021**  
**Virtual Meeting Attendee Sign-In**  
**PAGE 1 of 1**

	<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
1	Andrea	bean	29	Max	Lasky
2	Sharon	Brody	30	charlotte	lichtenstein
3	Kaitlyn	Chung	31	Farah	Lipitz
4	Jessica	Cincotta	32	Lori	Marabella
5	Jessica	Corriveau	33	Constance	Margolin
6	Tiffanye	Cummings	34	Lee	McDonald
7	Katharine	Dobinson	35	Patty	Middlemiss
8	CHRISTIE	DORY	36	Bradley	Mitchell
9	Latoya	Edwards	37	Robyn	Mitchell
10	Laura	Eirmann	38	Frank	Moore
11	Danielle	Eveland	39	james	nobilio
12	Theza	Friedman	40	Vivek	P
13	Ramon	Garcia	41	Missy	Pirrera
14	Bridget	Giarrusso	42	Sophie	Pirrera
15	Justin	Gong	43	Jennifer	Riccards
16	Rishad	Hasan	44	Robert	Rossi
17	Andrew	Hersh	45	Deepa	S
18	Dorothy	Holmes	46	lisa	sacca
19	Joy	Horton	47	Bruce	Salmestrelli
20	Michele	Jaworowski	48	Eileen	Sattiraju
21	Maya	kamath	49	Blanca	Shah
22	Jill	Katz	50	Soham	Sinha
23	Robin	Kerr	51	Katie	Slater
24	Susan	Kolker	52	Olivia	Solis
25	Marjorie	Krug	53	G.	WHITE
26	Nora	Krug	54	Sunny	Zhao
27	Patti	Kuczmarski	55	Oliver	Zhong
28	Joanne	Lasky			

