

BOARD OF EDUCATION MEETING MINUTES
March 9, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on January 8, 2021, and March 5, 2021, to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Staff and Student Health Issues
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	WWPEA Grievance
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OCR Case No. 02-16-1449; OCR Case No. 02-11-1113
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:30 p.m. via Zoom. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

Board member Graelynn McKeown was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT'S COMMENTS

Board President Kaish explained that there was an earlier executive session at which the meeting was called to order. Ms. Kaish congratulated Ms. McKeown on the birth of her son.

STUDENT REPRESENTATIVE REPORTS

Saketh Subramanian, representative from High School South, reported that the High School South administration worked with seniors to offer additional in-person instruction days. Sophomores will be taking the PSATs on March 10. The fall drama has recorded their original script and monologues and the performance will be shared on the District website soon. The South Model UN club is hosting South MUNC8 on March 20, which is a great opportunity for middle and high school students to practice public speaking, research and leadership skills. Registration is available online at the SouthMUNC website. Student unconferences are tentatively scheduled for the end of this month. Student council is actively planning events for this year, including Spring Spirit Week, and approving student run clubs for next year.

Allison Wu, co-representative from High School North, reported that the Black History Month celebration concluded last Thursday with an in-school day-long webinar event. This month is Women's History Month. If anyone is interested in discussions and learning more about women's history, please reach out to North's Girls Learn International club, which holds meetings at 3 p.m. on Thursdays. Student council is working on the ToKnight show as hosts and contestants are building new scripts for the show on April 17. Class councils have been doing fundraisers; if you missed them, there will be more in the future. Senior Class Council has been meeting with administration on a frequent basis to voice concerns and opinions regarding plans for the end of the year.

Edward Li, co-representative from High School North, provided an update on club activities. The Red Cross club held a Panera Restaurant fundraiser on Thursday, February 25. MedForum hosted a meeting on Wednesday, March 3, with Dr. Greenburg, a pediatrician at Princeton Nassau pediatrics, to talk about her medical journey and her profession. The North Model UN club recently competed in NAIMUN and MUNUM, and earned the Best Small Delegation award in both. Juniors who were interested in National Honors Society finished applying on March 3. Senior year scheduling took place over the last few weeks.

Ms. Kaish and Dr. Aderhold thanked the student representatives for their reports.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold reported that tonight there will be a presentation to the Board of the tentative budget. After adoption, the tentative budget goes to the county for review then comes back to the Board for a budget

hearing in April. He recalled that one year ago this week was the last in-person Board meeting and that one year ago tomorrow, the High School South Disney trip was cancelled. He thanked the teachers, administrators, custodians, nurses, child study team members, instructional aides, drivers, food service workers, and all that have worked so hard to provide educational opportunities for our students in a safe environment. The Superintendent commented that the District opened school on September 8, 2020, with 284 cases in New Jersey and there are 3,400 cases today. He explained that the District is working to determine what can be done safely to increase in-person instruction. A survey went out on Friday to gather information. The survey will close on Sunday so administration can begin to analyze the data.

PRESENTATION ON THE 2021-2022 PROPOSED BUDGET

Dr. Aderhold presented the 2021-2022 Tentative Budget to be submitted to the County office. He began his presentation by reviewing the District mission statement, defining a school budget, revisiting the timelines of the budget process, and mentioning the District accolades. The Superintendent provided details regarding the budget stressors, including Special Services tuition increases, the facilities custodial contract renewal, health care cost increases, increased staffing needs, additional transportation routes for special education, renewal of regular education routes, negotiated salary increases, and the start-up costs of the Energy Savings Improvement Program (ESIP). Some of the big picture budget topics examined included Special Services, health care costs, capital projects, technology, staffing needs, transportation, salary increases, and PPE/health and safety measures. Dr. Aderhold reviewed the expenditure increase amounts in the areas of health care costs, salaries, transportation, technology, Building and Grounds, and capital projects. He reported that the District received state aid notification of a net increase of \$1.655 million, which includes the re-establishment of 2020-2021 reduction of \$779,000 and an additional \$875,000 of new aid for 2021-2022. However, the NJ Employee Health Plan is estimated to negatively impact the budget by \$390,000. The Superintendent explained that the revenues available to the district include a 2 percent general fund tax increase plus allowances, which are made up of a health care adjustment (there is none available this year), and expiring banked cap, plus the state aid increase. He provided additional details regarding health care, buildings and grounds, transportation, the minimum wage increase, technology, financial and operations, Special Education, staff positions, and capital projects. He exhibited the budgetary increases in the areas of transportation, Special Services, technology, salaries, and finance and operations, which total approximately \$5 million. Dr. Aderhold concluded his budget presentation with the 2021-2022 budget assumption of a 2.37 percent general fund tax increase, which includes the utilization of \$621,243 in banked cap. He added that the District received notice on February 19 that it qualifies for CARES II Grant Funds in the amount of \$907,415 for Health Care/HVAC/PPE, \$58,233 for learning acceleration, and \$50,454 for mental health support. The District has until the conclusion of 2023 to spend the Cares II Funds.

One Board member questioned the District's plan for after spring break. Dr. Aderhold explained that there are many variables impacting the planning process, including safety protocols, staffing, scheduling, vaccination rates, parent choice, and guidance from the State of New Jersey.

PUBLIC COMMENT

Board President Kaish opened the first opportunity for public comment:

Laura Coen, 8 Cottonwood Drive, West Windsor, commented via audio regarding the hybrid program. Ms. Coen questioned whether administration would be asking teachers if they have been vaccinated. She also questioned why hybrid is an option rather than either all-in or virtual.

Julie Thomas, 197 Varsity Ave, Princeton, commented via audio regarding the hybrid program. Ms. Thomas questioned if any decisions have been made regarding all in-person options for elementary students with IEPs.

Johan Glozman, 14 Wellington Dr, Princeton Junction commented via audio and video regarding the hybrid program, focusing on the upcoming school year. Mr. Glozman advocated for the 3-foot rule as opposed to the 6-foot rule for social distancing to allow schools to reopen to more in-person learning. He questioned if in-person learning would be more available if the 6-foot rule was suspended, what measures the district would take to prioritize in-person learning for students with special needs if the 6-foot rule was not suspended, and what parents can do to assist the district in getting answers from the State.

Libby Barak, 36 Scott Ave, West Windsor commented via audio and video regarding asynchronous learning. Ms. Barak requested a reduction in the use of asynchronous learning for students with IEPs and 504s, especially the number of YouTube videos that are assigned to students. She also questioned if in-person EDP would be available in the spring and summer.

Maya Kamath, 19208 Warbler Way, West Windsor commented via audio and video thanking everyone for their resilience.

Board Attorney Mark Toscano mentioned that during the executive session, the board did not discuss personnel issues listed in box #1, or HIB matters listed in box #9, but did discuss staff and student health issues under box #1. These changes are reflected in the Closed Executive Session table at the beginning of these minutes.

Mr. Mark Toscano read the following written public comments:

Julia Raynesh, 303 Trinity ct., Princeton wrote:

"Hello, I would like to know if combining Hybrid 1 and Hybrid 2 will be possible in the spring semester. Also, what is the status of getting our kids back in school for longer than 1 week per month. With vaccines being out and neighboring towns making it possible for their students to be in school full days, what is the plan for our district? Thank you,
Julia Raynesh."

Stephanie Thomas, 25 Melville Rd., West Windsor, wrote:

"First, thank you to the administration for opening our district for hybrid from the very first day of school, and thank you to the teachers and staff for coming to work; we have friends in districts that are still 100% virtual. If more parents request all-in this spring than can be accommodated, I would propose a lottery to fill all available spaces rather than maintaining the status quo. At least in K-5 it should be simple to determine how many spaces are available in each of weeks 1 and 2 given the reduced COVID classroom capacity of 12 to 13 students. One cohort could be all-in from April 12 through mid-May and a second the final portion of the year. We have found in-school instruction very motivating for our kids compared to being at home. Finally, a comment on the screen-free afternoons: for our family, these have only meant more screen time since as working parents we are unable to take time out of our day to supervise other activities. Realistically, it means more video games or YouTube replace constructive school time. I am perplexed as to who could be benefitting from this program. We find it highly disruptive, especially to band class and lessons, and teachers have to continually plan for changing schedules. We would have strongly preferred maintaining consistent schedules throughout the year. Thank you also for incorporating club-like spring sports at the middle school level, we look forward to participating."

Marissa Hine, 6 Wynwood Dr, West Windsor wrote:

"Good evening, I have children in second and fourth grade in the district on the hybrid schedule. I thank you for adding the recent survey that includes consideration of a more full-time school schedule and the recognition of the wishes of many parents to do so. Grades K thru 5, notably, construct the invaluable foundation for learning that occurs during a child's later years. While my kids have benefitted from some in-person schooling this year, they would undoubtedly benefit from 5-days a week, each week. As other

school districts are making accommodations to have this safely occur, I feel strongly that our district has the resources to allow, at a minimum, the kids who have been hybrid all year, to safely enjoy the same educational benefits as our neighboring districts. We recognize this is a challenge, but people move into to this district and pay the taxes for the benefit of their child's education. If other districts have the ability to move forward, we can do the same. I'm confident parents will work with the district to make this happen from a transportation, etc. standpoint. Lastly, in recognition of the logistical challenges, and the fact that the survey gave the option for in person schooling for both existing hybrid and virtual students - I would like to request that all efforts be made to keep the younger children, currently on a hybrid schedule, with the same teacher they've had throughout this year. This hybrid student population has been limited in number since the beginning of the year, and it would be preferable to not add further disruption to the already challenging situation. "

Christine Hodges, 18 Zaitz Farm Road, Princeton Junction, wrote:

"Is our district administration and school board members considering the consequences of the hybrid learning set up that has been offered this past school year? Has the district reached out to students or parents to ask what challenges they or their students have faced in school or why they switched to virtual? If anyone in our administration or on the BOE doesn't have a child in school in our district how can you understand how some of these students feel or their experiences if you haven't spoken to them or their parents? Since the beginning of the school year has our district improved the teachers ability to teach in the classroom (with additional technology/resources) to those students who are in school as well as those who chose to stay home? What is going to change come fall for the students even if the teachers become vaccinated? Will the teachers have to teach in person or will some still be able to stay home? What about the social distancing of 6 feet requirement? Will the district reduce the social distancing from 6 feet? Isn't the CDC guidance of 6 feet advisory? If so, then aren't the schools not obligated to follow every guideline recommended? If our district stays at 6 feet, it's going to be impossible to have the students back in school together. Somehow other schools and districts have figured out how to make it work, but our district can't. The BOE meetings allow for comments from the public but don't require any response from the administration or BOE members. I'm sure residents and parents would love to have a town hall zoom, if it can't be in person, where questions can be asked and answered by the administration and BOE. The lack of communication from our district administration has been disappointing."

Susan Bluni, 1 Sarah Ct, Princeton Junction, wrote:

"If the elementary school students are already eating snacks in their classrooms why not extend the day to a regular full day and have them eat lunch in the classrooms? If the 6' social distancing rule is what is keeping the district from adding more students into the classroom then why doesn't the district ask the parents if they would be willing to have their kids in the classroom if the 6' was reduced to 3'. Please consider holding a town hall so parents can ask their questions directly and get answers."

Kristen Raeter, Kristen.Raeter@gmail.com, West Windsor, wrote:

"Comments posted at BOE meetings rarely get a response and emails seem to go unanswered. So I am wondering if Dr. Aderhold could gather a panel and do a Zoom town hall meeting so that parents can ask questions and get real-time answers."

Latoya Edwards, 249 Robbinsville Edinburg Rd, West Windsor, wrote:

"Join the African American Parent Support Group as we host the WSC (We See Color) Project as they discuss the Realities of Racism. Former WWP students have conducted extensive research on how racism created the township of West Windsor and how racism still impacts our local community. Tune in tomorrow March 10th at 7:00 p.m. via Zoom. For more information, please follow AAPSG on Instagram at WWPAAPSG or Facebook at African American Paren Support Group. Thanks, stay safe.
Latoya Edwards, President, AAPSG"

Katy Coyle, 7 Taunton Ct, Princeton Jct, wrote:

"First, I would to thank Dr. Aderhold, Ms. Dobinson and her team for opening up Middle School Spring Sports. Sports are so important to many of WWP students and families, we are happy to see them back for the Middle Schools. Second, I would like to hear more about the plans for executing survey requests after Spring Break. I understand that results are not available, however, there are a large number of hybrid families who have expressed interest in combining the two weeks so that kids who want to be in school can do so each day of every week. What is the plan for moving forward after the survey results are finalized? Third, are there any district plans for additional summer programs to assist children who have fallen drastically behind and are not grade-ready but are also not part of the special education or IEP programs who would qualify for ESY? Last, can you please confirm that it is the administration's goal and top priority to re-open schools fully by the Fall?"

Ramon Garcia, 9 Norfolk Drive, Princeton Jct., wrote:

"First my I say that my sincerest hope is that we will be back to school in September 2021, in full force with all our teachers and students vaccinated and ready to achieve a semblance of normalcy. That being said, I think a first step should include knowing who has received the vaccine. I stand ready to advise my school nurse of my vaccine schedule. Confidentiality notwithstanding, the greater good takes precedence when it comes to community health and education of our students.
Ray Garcia, IA HS South"

Matthew Wargo, 412 Village Rd East, West Windsor, wrote:

"Thank you for sharing the survey to collect parent feedback on returning to school in-person this spring. We fully support bringing our children back to school full time, for those families who want to participate. We hope this is possible, considering that there are only 5-7 kids in our daughter's middle school classrooms in the hybrid model. Doubling this small number should be possible for those families that choose this option. If there are concerns as to social distancing, an accurate reading of the NJ DOE Road Back Plan shows that there is a lot of flexibility. It states schools should implement policies for social distancing ""to the maximum extent possible"" and offers several suggested alternatives, like face-coverings, if that is not practical. It does not state that a 6 foot distance between every person is a mandatory requirement for in-person learning. It is not possible to fully explain the devastating mental health suffering our kids are experiencing. Please survey that subject if you need more information or motivation to make this change to all-in as soon as possible."

Liza McCune, 6 Norchester Drive, West Windsor, wrote:

"The Robbinsville school district has 35% (K-12) of kids who have chosen their hybrid model. A few weeks ago their school district sent out a survey asking the parents if they wanted both hybrids to return to every day would they be ok if the children were not 6' apart. The parents agreed and as of March 15th all the hybrid kids will be in person everyday. Why can't WWP do that since we have a smaller percentage of kids?"

Ms. Kaish thanked Mr. Toscano for reading the public comments and closed the public comment period.

SUPERINTENDENT COMMENTS

Dr. Aderhold expressed his appreciation to parents who attended the Board meeting to advocate for the return to in-person learning. He relayed that the District is working on gathering information on the vaccination status of staff members, as there is currently no organized approach to teacher vaccinations from the state. The District is also discussing the possibility of going from 6 feet to 3 feet physical distancing and the additional measures that would need to be put in place to make that happen safely. The Superintendent

reported that, to date, the District has not received any additional guidance on from the state, including whether or not parent choice will continue. He relayed that it would be helpful if parents reached out to the Governor’s office and state legislators to advocate for additional guidance and teacher vaccinations. He also relayed that the District is working on schedules for the fall that could easily pivot from virtual to in-person and back to provide minimal disruption to students. Dr. Aderhold explained the challenges of students returning to full-day in-person learning, including the challenge of safely providing lunch. He also explained the challenges surrounding increased in-person learning opportunities for students with IEPs. The Superintendent encouraged attendance at the AAPSG event tomorrow evening for those who are interested.

Ms. Kaish commented on the complexity of the work that has gone on during the last 12 months.

BOARD OF EDUCATION COMMITTEE REPORTS

Board member Louisa Ho reported that on February 25, 2021, there were two meetings to discuss the 2021-2022 budget. Most of the discussion was shared during Dr. Aderhold’s budget presentation earlier in the meeting, including the amount of state aid the District will receive. Staff briefed the Committee on the District budget stressors, which are primarily special education, health care costs, the Energy Savings Improvement Program, technology devices, and Buildings & Grounds. The Committee discussed budgeted staffing position, capital reserve and capital projects, budgeted appropriations and revenues, the 2 percent general fund tax levy and banked cap. The Committee discussed how much banked cap they were comfortable using of the amount expiring next year and the amount expiring the year after. The Board members were generally supportive of a 2.37 percent tax levy increase. The Finance Committee met again on March 2, 2021. Board member Robin Zovich joined the Finance Committee members. After reviewing feedback, the Committee agreed to proceed with the general fund tax levy increase of 2.37 percent for the 2021 – 2022 budget. These funds will assist the district with our “Return to Normal” budget and supports for students. The tentative budget is on the agenda for approval this evening. The tentative budget will then be submitted to the Executive County Superintendent for review and approval prior to the formal Board budget vote and adoption at the budget hearing in late April.

ADMINISTRATION

Upon motion by Ms. Zovich, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 23, 2021, for the following case numbers: 220612-HSS-02052021.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 9, 2021, for the following case numbers: 220665-HSN-02162021; 220630-HSN-02102021.

School Security Drills

3. Acknowledge the following fire and security drills were performed in February 2021 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
2/17/21 & 2/24/21	2/11/21	Dutch Neck Elementary School
2/10/21 & 2/17/21	2/25/21	Maurice Hawk Elementary School

2/16/21 & 2/24/21	2/3/21	Town Center Elementary School/ J.V.B. Wicoff Elementary School
2/4/21	2/18/21	Millstone River School
2/17/21 & 2/24/21	2/18/21	Village School
2/9/21 & 2/16/21	2/17/21	Community Middle School
2/10/21 & 2/17/21	2/25/21	Thomas Grover Middle School
2/17/21 & 2/24/21	2/22/21	WW-P High School North
2/17/21 & 2/24/21	2/25/21	WW-P High School South

Special Services-Chapters 192/193

4. Accept initial funding from the State of New Jersey Department of Education, under the Provisions of Chapters 192/193, for the fiscal year 2021 in the amount of \$1,300 for exam and class services.

Professional Services

5. Whereas the Public School Contracts Law (*N.J.S.A. 18A: 18A-5*) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2020-2021 school year:

Special Services- Neurodevelopmental Pediatrician

- a) Dr. Vanna Amorapanth, not to exceed \$1,000 per evaluation and 15,000 through June 30, 2021.

CURRICULUM AND INSTRUCTION – (NONE)

FINANCE

Upon motion by Ms. Moliga, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

2021-2022 Tentative Budget Submission

1. Approve the tentative budget for the 2021-2022 school year for submission to the County Superintendent of Schools for Department of Education review as follows:

Be It Resolved to approve a school district budget for the fiscal year 2021-2022 school year:

	Budget	Local Tax Levy
Total General Fund	\$ 219,899,696	\$ 173,607,792
Total Special Revenue Fund	\$ 2,849,064	\$ N/A
Total Debt Service Fund	\$ 11,853,976	\$ 0
Totals	\$ 234,602,736	\$ 173,607,792

Included in the general fund budget is \$7,360,811 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$8,761,000 to be withdrawn from the Board of Education’s approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$6,434,889 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The tax levy includes \$621,243 of banked cap.

Maximum Travel Expenditure

2. Approve the following resolution:

Whereas, pursuant to *N.J.S.A. 18A:11-12*, in each pre-budget year, the West Windsor-Plainsboro Regional School District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has established the maximum travel amount in the pre-budget year of \$495,000 and the amount spent to date is \$32,225; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education hereby establishes the maximum travel expenditure amount for the 2021-2022 school year will be a maximum of \$495,000.

Regular School District Business Travel

3. Approve the following resolution:

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-1.1 et seq.* govern all reimbursements to school district employees for costs related to travel; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education (“Board”) recognizes that the needs of the district require many employees to travel between schools and other offices within the school district; and

Whereas, the Board recognizes that the needs of the district also require numerous employees to travel outside the school district to attend various meetings and activities related to their duties; and

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-7.3* authorize the West Windsor-Plainsboro Regional School District Board of Education to establish a maximum amount for which employees may be reimbursed for costs related to “regular school district business travel” for which no specific approval of the Board of Education is required; and

Whereas, *N.J.A.C. 6A:23A-1.2* defines “regular school district business travel” as “regular official business travel, including attendance at meetings, conferences and any other gatherings” which are not considered “training and seminars,” “conventions and conferences,” or “school district-sponsored events” as defined by *N.J.A.C. 6A:23-1.2*; and

Whereas, *N.J.A.C. 6A:23A-1.2* also defines “regular school district business travel” as “attendance at regularly scheduled in-state county meetings and Department sponsored or association sponsored events provided free of charge and regularly scheduled in-state professional development activities with a registration fee that does not exceed \$150 per employee; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to ensure that its employees carry out their duties in an effective and efficient manner; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education establishes \$1,500 as the maximum amount for which any individual employee may be reimbursed for costs associated with regular school district business travel during the 2021-2022 school year, without specific approval by the Board of Education; and

Resolved, that all requests by employees for reimbursement for costs associated with regular district business travel shall be made and processed in accordance with applicable law and regulations and Board of Education policies and procedures.

Business Services

4. Payment of bills as follows:

- a) Bill List General for March 9, 2021 (run on 03-03-21) in the amount of \$7,233,525.79.
- b) Bill List Capital for March 9, 2021 (run on 02-26-21) in the amount of \$23,951.30.

Resolutions Changing Stop-Loss Insurance Carrier

- 5. The Board of Education hereby resolves, effective January 1, 2021, to cancel the stop-loss insurance policy with Gerber Life Insurance Company, originally approved on October 27, 2020, due to failure to provide the required Affirmative Action Certificate in accordance with *N.J.S.A. 10:5-31 et seq. (P.L. 1975, c.127)* and *N.J.A.C. 17:27 et seq.*
- 6. The Board of Education hereby resolves, effective January 1, 2021, to self-insure its group medical, prescription drug, and dental benefits programs, as follows:
 - a) To purchase a stop-loss insurance policy from Zurich American Insurance Company, per their proposal #180923 dated February 22, 2021.
 - b) To designate Brown & Brown Insurance, Inc. as broker of record for this program, with the authority to accept commission payments from Zurich American Insurance Company, per the aforementioned proposal.

All appropriate Board of Education staff members are authorized to take such action and affect such documentation as necessary to implement these changes.

Co-Op Purchases over the Bid Limit

7. Authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
1800	Google Chrome Mgmt. License	\$25.00	\$45,000.00

Procurement of Goods and Services

8. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2020-2021** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

<u>Category/Vendor</u>	<u>Bid No.</u>	<u>Expiration Date</u>
Apple Products Apple Inc.	ESCNJ 18/19-67	5/12/2023
Athletic Equipment and Supplies Ben Shaffer Recreation, Inc. Fitness Lifestyles, Inc. Metuchen Center Inc. Nickerson Corporation Riddell	ESCNJ 17/18-31	5/8/2022
Shredding and Disposal of Records Imwoth, LLC dba IDS Auto Shred	ESCNJ 18/19-23	5/8/2022
Speech Services Advance Education Advisement Corporation	ESCNJ 18/19-29	3/17/2022
Security - Safety and Security Window Film and Door Shielding Protection Products Window Film Depot, Inc.	ESCNJ 18/19-28	3/20/2022
Stage Curtains-Purchase/Installation and Repair Ackerson Drapery & Decorator Services, Inc.	ESCNJ 18/19-51	3/21/2022
Synthetic Turf Maintenance/Repair and Replacement Field Turf, USA, Inc. Hellas Construction, Inc. (Installer - ATT Sports)	ESCNJ 18/19-55	3/21/2022
Shaw Contract Flooring Services, Inc. (Installers – Applied Landscape Technologies and Athletic Fields of America) Sprinturf, LLC		

Change Orders

- Change Order No. 3 - Single overall contract of Arista Builders and Designers, Inc., for Salt Storage Buildings at High School North and Village Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5116/5117), to paint existing metal building at North at a cost of \$9,800; paint 3 existing sheds at Village at a cost of \$4,900.52; remove existing light fixture at North, install new exterior RAB light fixture, splice existing underground cables, install junction boxes, and furnish and install 4 new cables underground, including all excavation and backfilling at a cost of \$12,126.69; and, return the unused allowance balance to owner at a credit of \$3,514.71 for Village and \$2,814.71 for High School North, at a total net cost of \$20,497.79. This change order increases the High School North portion of the contract amount of \$330,180.05 to \$350,677.84.

Transportation

Bid Rejections – Transportation – Per: 18A:18A-2.y

- 10. To reject the following bid from the February 23, 2021 bid opening: PUB20-4 from George Dapper Inc., Inc. for being Non-Responsive to the specifications.
- 11. To reject the following bid from the February 23, 2021 bid opening: PUB20-4 from Garas Trans, LLC, for being Non-Responsive to the specifications.

Bid Award (School Related Activities)

- 12. Award the February 23, 2021, Bid Number PUB20-4, 2020 – 2021 Student Transportation Contract – School Related Activities as follows:

- a) Student Transportation Contract-Multi Contract Number IR-PUB20-4 to Irvin Raphael, Inc.:

<u>Trip ID</u>	<u>Per Bus per hour</u>	<u>Adj. Cost per hour</u>
HSNWA21	\$140.00	\$120.00
HSNSA21	\$140.00	\$120.00
ATHSH21	\$180.00	\$120.00
FT-1/21	\$140.00	\$120.00
FT-8/21	\$140.00	\$120.00

- b) Student Transportation Contract-Multi Contract Number RB-PUB20-4 to Rick Bus Company:

<u>Trip ID</u>	<u>Per Bus per hour</u>	<u>Adj. Cost per Hour</u>
FT-6/21	\$72.00	\$72.00

Agreements/Jointures

- 13. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to Lawrence Township School District for the 2020-2021 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
BRIDPCD	Bridge Academy	1	\$12,936.00

Upon motion by Mr. Fleres, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, except Ms. Ho, Ms. McKeown, and Ms. Krug, who abstained, the following board actions were approved:

Travel and Related Expenses Reimbursement - BOE

- 14. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members

or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. To approve the following travel for Board of Education members:

- a) Two days attendance for three Board of Education members representing West Windsor Township at the New Jersey School Boards Association virtual Spring Education Symposium on May 12 and 13, 2021 at a cost of \$50 per person.

Upon motion by Mr. Whitfield, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, except Ms. Moliga, who abstained, the following board actions were approved:

Travel and Related Expenses Reimbursement - BOE

14. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. To approve the following travel for Board of Education members:

- b) Two days attendance for one Board of Education members representing Plainsboro Township at the New Jersey School Boards Association virtual Spring Education Symposium on May 12 and 13, 2021 at a cost of \$50 per person.

PERSONNEL

One personnel addendum was added to item #2 Personnel Items as follows: C. Non Certificated Staff – two changes; D. Substitute/Other – one change; E. Extracurricular/Extra Pay – two additions; E. Stipend Athletic – four additions and one rescission; and, E. Stipend Non-Athletic – one addition.

Upon motion by Ms. McKeown, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Intern

- 1. Approve a child study team intern for fall 2021 and spring 2022:

Jennifer Gifford: Current staff member for Special Services (The College of New Jersey)

Personnel

- 2. Approve the following Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Stevens, Brian	Change	Acting Administrator		\$500.00/day	DIST	2/25/21	6/30/21	Change start date from TBD to 2/25/21.

B. Certificated Staff								
Change								
Giarrusso, Bridget	Change	Learning Disabilities Teacher Consultant	15MA	\$93,540.00 (prorated)	MR	3/8/21	6/30/21	Change start date from TBD to 3/8/21. Change tenure date from TBD to 3/9/25.
Leave of Absence								
Edore, Caitlin	Leave-FMLA/NJFLA	Teacher Technology		N/A	HSS	9/8/21	11/26/21	FMLA/NJFLA: 9/8/21-11/26/21 unpaid, with benefits. (RTW: 11/29/21)
Michelson, Jillian	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	TC	9/1/21	11/19/21	FMLA/NJFLA/CC: 9/1/21-11/19/21 unpaid, with benefits. (RTW: 11/22/21)
Payment								
Black, Karen	Payment	Teacher IRLA		\$23,656.36	CMS	3/10/21	3/10/21	Payment for unused sick days, as per contract.
Rescind								
Kosar, Diane	Rescind	Teacher Special Education		N/A	MH	3/22/21	3/26/21	Rescind FMLA/NJFLA: 3/22/21-3/26/21 unpaid, with benefits. (RTW: 3/29/21)
Resignation								
Bonasera, Sandra	Resign	Teacher Art		N/A	HSN	6/30/21	6/30/21	Resign, after 26 years in the district, for the purpose of retirement.
Bozian, Dawn	Resign	Teacher Family & Consumer Science		N/A	HSS	6/30/21	6/30/21	Resign, after 36 years in the district, for the purpose of retirement.
Joyce, Donna	Resign	Teacher Family & Consumer Science		N/A	HSN	6/30/21	6/30/21	Resign, after 24 years in the district, for the purpose of retirement.
Kirkpatrick, Lynne	Resign	Teacher Social Studies		N/A	GMS	6/30/21	6/30/21	Resign, after 20 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Fernandez, Yanisbel	Appoint	Instructional Assistant- Dual Language Immersion	1	\$19.11/hr.	DN	TBD	6/30/21	Appoint as Instructional Assistant - Dual Language Immersion, for 6.5 hrs/day, replacing Jhasmany Saavedra-Pantoja, who transferred.
Change								
Buffa, Anthony	Change	HVAC Foreman		N/A	DIST	2/26/21	2/26/21	Change resignation date from 3/19/21 to 2/26/21.
Wilson, Nancy	Change	Instructional Assistant		N/C	MR	3/4/21	6/30/21	Change hours from 3.5 hrs/day to 4.0 hrs/day.
Revolorio, Jason	Change	Bus Aide		N/A	TRAN	3/10/21	6/30/21	Change hours from 5.0 hrs/day to 6.0 hrs/day.
Rundbaken, MaryAnn	Change	Bus Aide		N/A	TRAN	3/10/21	6/30/21	Change hours from 6.0 hrs/day to 5.0 hrs/day.

D. Substitute / Other							
Change							
Betancourt, Sarah	Change	Substitute Teacher	\$95.00/day	DIST	3/9/21	6/30/21	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Resignation							
Agrawal, Barkha	Resign	Substitute Teacher	N/A	DIST	2/26/21	2/26/21	Resign from position.
Cortes, Rachel	Resign	Substitute Teacher	N/A	DIST	3/1/21	3/1/21	Resign from position.
Bellis, Anthony	Resign	Substitute Teacher	N/A	DIST	2/26/21	2/26/21	Resign from position.
Wesson, Edward	Resign	Substitute Teacher	N/A	DIST	3/2/21	3/2/21	Resign from position.
E. Extracurricular / Extra Pay							
Extra Duty							
Calkin, Brydie	Extra Duty	Extra Duty	\$47.09/hr.	HSN	3/13/21	3/13/21	Covid Nursing Hours, not to exceed 6 hours.
Home Programming							
Scanlon, Erin	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/8/20	6/30/21	Change virtual home programming to address IEP goals from not to exceed 12 hours to not to exceed 16 hours.
Professional Development Planning							
Belton, Stacey	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Behavior Management", program not to exceed 6 hours.
McCarthy, Tara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Behavior Management", program not to exceed 6 hours.
Scanlon, Erin	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Behavior Management", program not to exceed 6 hours.
McCarthy, Tara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Developing Rapport", program not to exceed 6 hours.
Scanlon, Erin	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Developing Rapport", program not to exceed 6 hours.
Eggert, David	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Google Tools", program not to exceed 6 hours.
Lagomarsino, Ryan	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Google Tools", program not to exceed 6 hours.
Eggert, David	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Zoom", program not to exceed 6 hours.

Lagomarsino, Ryan	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/1/21	3/1/21	Planning Professional Development, "Zoom", program not to exceed 6 hours.
Title I							
Teeter, Allysa	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	3/3/21	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Title III							
Bissinger, Shayne	Extra Duty	Title III: ESL Support	\$47.09/hr.	DIST	2/18/21	6/30/21	Virtual ESL Middle School tutor, not to exceed 2 hrs/person per week for 16 weeks. Paid through Title III grant funds.
Salvador, Stephanie "Sven"	Extra Duty	Title III: ESL Support	\$47.09/hr.	DIST	2/18/21	6/30/21	Virtual ESL Middle School tutor, not to exceed 2 hrs/person per week for 16 weeks. Paid through Title III grant funds.
Zola, Anna	Extra Duty	Title III: ESL Support	\$47.09/hr.	DIST	2/18/21	6/30/21	Virtual ESL Middle School tutor, not to exceed 2 hrs/person per week for 16 weeks. Paid through Title III grant funds.
E. Stipend Athletic							
Athletic Trainer							
Middlemiss, Patricia	Stipend-Athletic	Athletic Trainer	\$4,904.24	HSN	Winter 2020-2021	Winter 2020-2021	Athletic Trainer, 16 yrs. exp., 65% pursuant to WWPEA sidebar, added to annual salary.
Middlemiss, Patricia	Stipend-Athletic	Athletic Trainer	\$1,760.62	HSN	Spring 2021	Spring 2021	Athletic Trainer, 16 yrs. exp., 35% pursuant to WWPEA sidebar, added to annual salary.
Serverson, William	Stipend-Athletic	Athletic Trainer	\$4,904.24	HSS	Winter 2020-2021	Winter 2020-2021	Athletic Trainer, 16 yrs. exp., 65% pursuant to WWPEA sidebar, added to annual salary.
Serverson, William	Stipend-Athletic	Athletic Trainer	\$1,760.62	HSS	Spring 2021	Spring 2021	Athletic Trainer, 16 yrs. exp., 35% pursuant to WWPEA sidebar, added to annual salary.
Baseball							
Gottlob, Gary	Stipend-Athletic	Baseball- Head Coach	\$2,112.74	HSN	Spring 2021	Spring 2021	Baseball - Head Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Barbieri, Christopher	Stipend-Athletic	Baseball- Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Baseball - Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Kinloch, Robert	Stipend-Athletic	Baseball- Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Baseball - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Ely, Justin	Stipend-Athletic	Baseball- Head Coach	\$2,112.74	HSS	Spring 2021	Spring 2021	Baseball - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Gambino, Joseph	Stipend-Athletic	Baseball- Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Baseball - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.

Gero, Christopher	Stipend-Athletic	Baseball-Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Baseball - Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Basketball							
Stevens, Timothy	Stipend-Athletic	Basketball-Boys Head Coach	\$6,540.11	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Head Coach, 11 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Beesley, Lucas	Stipend-Athletic	Basketball-Boys Assistant Coach	\$3,269.71	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Assistant Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Lagomarsino, Ryan	Stipend-Athletic	Basketball-Boys Assistant Coach	\$3,269.71	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Assistant Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Hussong, Michael	Stipend-Athletic	Basketball-Boys Head Coach	\$5,493.26	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Head Coach, 4 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Gambino, Joseph	Stipend-Athletic	Basketball-Boys Assistant Coach	\$3,269.71	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Assistant Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Gero, Christopher	Stipend-Athletic	Basketball-Boys Assistant Coach	\$3,433.37	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Boys Assistant Coach, 3 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Moore, Franklin	Stipend-Athletic	Basketball-Girls Head Coach	\$6,016.69	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Head Coach, 8 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Kratz, Emily	Stipend-Athletic	Basketball-Girls Assistant Coach	\$3,269.71	HSN	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Assistant Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Fisher, Bryan	Stipend-Athletic	Basketball-Girls Head Coach	\$6,016.69	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Head Coach, 7 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Fitzpatrick, Beth	Stipend-Athletic	Basketball-Girls Assistant Coach	\$3,760.01	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Assistant Coach, 7 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Small, Lauren	Stipend-Athletic	Basketball-Girls Assistant Coach	\$3,596.35	HSS	Winter 2020-2021	Winter 2020-2021	Basketball - Girls Assistant Coach, 5 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Cheerleading							
Kitson, Mary	Stipend-Athletic	Cheerleading-Head Coach	\$3,727.54	HSN	Winter 2020-2021	Winter 2020-2021	Cheerleading - Head Coach, 10 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Palmer, Morgan	Stipend-Athletic	Cheerleading-Head Coach	\$3,106.06	HSS	Winter 2020-2021	Winter 2020-2021	Cheerleading - Head Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.

Fencing							
Chang, Richard	Stipend-Athletic	Fencing- Head Coach	\$3,955.45	HSN	Winter 2020-2021	Winter 2020-2021	Fencing - Head Coach, 5 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Stewart, Eric	Stipend-Athletic	Fencing- Assistant Coach	\$2,288.46	HSN	Winter 2020-2021	Winter 2020-2021	Fencing - Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Lewis, Kyle	Stipend-Athletic	Fencing- Head Coach	\$3,596.35	HSS	Winter 2020-2021	Winter 2020-2021	Fencing - Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Golf							
Becker, Eric	Stipend-Athletic	Golf- Boys Head Coach	\$1,320.37	HSN	Spring 2021	Spring 2021	Golf - Boys Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Connolly, Thomas	Stipend-Athletic	Golf- Girls Head Coach	\$1,650.65	HSN	Spring 2021	Spring 2021	Golf - Girls Head Coach, 12 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Wood, Drew	Stipend-Athletic	Golf- Assistant Coach	\$825.30	HSN	Spring 2021	Spring 2021	Golf - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Paulson, Brian	Stipend-Athletic	Golf- Boys Head Coach	\$1,386.64	HSS	Spring 2021	Spring 2021	Golf - Boys Head Coach, 3 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Walsh, Michelle	Stipend-Athletic	Golf- Girls Head Coach	\$1,650.65	HSS	Spring 2021	Spring 2021	Golf - Girls Head Coach, 12 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Costello, Kathleen	Stipend-Athletic	Golf- Assistant Coach	\$825.30	HSS	Spring 2021	Spring 2021	Golf - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Ice Hockey							
Nobilio, James	Stipend-Athletic	Ice Hockey- Head Coach	\$3,760.00	HSS	Winter 2020-2021	Winter 2020-2021	Ice Hockey - Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Doody, Glenn	Stipend-Athletic	Ice Hockey- Assistant Coach	\$2,615.78	HSS	Winter 2020-2021	Winter 2020-2021	Ice Hockey - Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Lacrosse							
Petrone, Christopher	Stipend-Athletic	Lacrosse- Boys Head Coach	\$2,429.54	HSN	Spring 2021	Spring 2021	Lacrosse - Boys Head Coach, 8 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Pettus, Evan	Stipend-Athletic	Lacrosse- Boys Assistant Coach	\$1,549.05	HSN	Spring 2021	Spring 2021	Lacrosse - Boys Assistant Coach, 6 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Henry, David	Stipend-Athletic	Lacrosse- Boys Head Coach	\$2,112.74	HSS	Spring 2021	Spring 2021	Lacrosse - Boys Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.

Marquez, Gabriel	Stipend-Athletic	Lacrosse- Boys Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Lacrosse - Boys Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Giordano, Julia	Stipend-Athletic	Lacrosse- Girls Head Coach	\$2,323.94	HSN	Spring 2021	Spring 2021	Lacrosse - Girls Head Coach, 5 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Kratz, Emily	Stipend-Athletic	Lacrosse- Girls Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Lacrosse - Girls Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Serughetti, Beth	Stipend-Athletic	Lacrosse- Girls Assistant Coach	\$1,760.62	HSN	Spring 2021	Spring 2021	Lacrosse - Girls Assistant Coach, 19 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Klugerman, Tracy	Stipend-Athletic	Lacrosse- Girls Head Coach	\$2,323.94	HSS	Spring 2021	Spring 2021	Lacrosse - Girls Head Coach, 6 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Mastroianni, Elisa	Stipend-Athletic	Lacrosse- Girls Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Lacrosse - Girls Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Softball							
Campbell, Shannon	Stipend-Athletic	Softball- Head Coach	\$2,112.74	HSN	Spring 2021	Spring 2021	Softball - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Fityere, Christine	Stipend-Athletic	Softball- Assistant Coach	\$1,760.62	HSN	Spring 2021	Spring 2021	Softball - Assistant Coach, 13 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Matrale, Ashley	Stipend-Athletic	Softball- Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Softball - Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Lee, Mark	Stipend-Athletic	Softball- Head Coach	\$2,112.74	HSS	Spring 2021	Spring 2021	Softball - Head Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Ventura, Ashley	Stipend-Athletic	Softball- Assistant Coach	\$1,408.49	HSS	TBD	Spring 2021	Softball - Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Tennis							
Paulsson, Albert	Stipend-Athletic	Tennis- Boys Head Coach	\$2,420.80	HSN	Spring 2021	Spring 2021	Tennis - Boys Head Coach, 20 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Stewart, Eric	Stipend-Athletic	Tennis- Boys Assistant Coach	\$1,232.25	HSN	Spring 2021	Spring 2021	Tennis - Boys Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.

Arnold, Richard	Stipend-Athletic	Tennis- Boys Head Coach	\$2,323.94	HSS	Spring 2021	Spring 2021	Tennis - Boys Head Coach, 10 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Sierzega, Daniel	Stipend-Athletic	Tennis- Boys Assistant Coach	\$1,417.23	HSS	Spring 2021	Spring 2021	Tennis - Boys Assistant Coach, 8 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Track							
Gould, Brian	Stipend-Athletic	Track- Head Coach	\$2,640.74	HSN	Spring 2021	Spring 2021	Spring Track - Head Coach, 16 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Warren, Matthew	Stipend-Athletic	Track- Head Coach	\$2,323.94	HSN	Spring 2021	Spring 2021	Spring Track - Head Coach, 5 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Barnes, Tyler	Stipend-Athletic	Track- Assistant Coach	\$1,479.14	HSN	Spring 2021	Spring 2021	Spring Track - Assistant Coach, 3 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Gerstacker, Warren	Stipend-Athletic	Track- Assistant Coach	\$1,479.14	HSN	Spring 2021	Spring 2021	Spring Track - Assistant Coach, 3 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Musso, Michael	Stipend-Athletic	Track- Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Spring Track - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Coburn, Matthew	Stipend-Athletic	Track- Boys Head Coach	\$2,323.94	HSS	Spring 2021	Spring 2021	Spring Track - Boys Head Coach, 5 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Murphy, Jessica	Stipend-Athletic	Track- Girls Head Coach	\$2,323.94	HSS	Spring 2021	Spring 2021	Spring Track - Girls Head Coach, 6 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Muneer, Amirah	Stipend-Athletic	Track- Girls Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Spring Track - Girls Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Reilly, Kathleen	Stipend-Athletic	Track- Girls Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Spring Track - Girls Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Volleyball							
Cichowski, Brianna	Stipend-Athletic	Volleyball- Boys Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Volleyball - Boys Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.

Lagomarsino, Ryan	Stipend-Athletic	Volleyball- Boys Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Volleyball - Boys Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Ely, Jaime	Stipend-Athletic	Volleyball- Girls Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Volleyball - Girls Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Hussong, Michael	Stipend-Athletic	Volleyball- Boys Head Coach	\$2,323.94	HSS	Spring 2021	Spring 2021	Volleyball - Boys Head Coach, 5 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Colon, David	Stipend-Athletic	Volleyball- Boys Assistant Coach	\$1,408.49	HSS	Spring 2021	Spring 2021	Volleyball - Boys Assistant Coach, 2 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
Rescind							
Musso, Michael	Rescind	Track- Assistant Coach	\$1,408.49	HSN	Spring 2021	Spring 2021	Rescind Spring Track - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar.
E. Stipend Non-Athletic							
Mentor							
Kovatch, Anthony	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DN	3/1/21	6/30/21	Mentor for Daniel Valentin, paid in FULL in June.
Community Middle School							
Gurjar, Madhuri	Stipend Non-Athletic	Volunteer Club Advisor	\$0.00	CMS	TBD	6/30/21	Data Literacy Club Volunteer.
F. Community Education							
None							
G. Emergent Hires							
None							

Ms. Kaish acknowledged the following retirements and wished them well in their retirement: Sandra Bonasera, Art Teacher, 26 years; Dawn Bozian, Family & Consumer Science Teacher, 36 years; Donna Joyce, Family & Consumer Science Teacher, 24 years; and, Lynne Kirkpatrick, Social Studies Teacher, 20 years.

APPROVAL OF MINUTES

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by affirmative voice vote of all present, the following Board of Education minutes were approved: February 23, 2021 Meeting.

LIAISON REPORTS (None)

NEW BUSINESS (None)

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

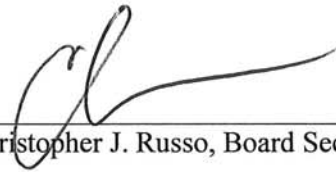
Dr. Aderhold reported that there were no members of the public signed up to comment via audio and/or video nor were there any written comments.

Board President Kaish closed the second public comment section.

ADJOURNMENT

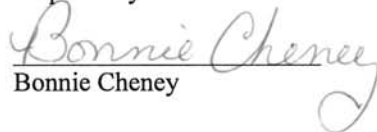
A motion to adjourn the meeting was made by Ms. McKeown and seconded by Ms. Ho. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 9:10 p.m.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: March 9, 2021
Virtual Meeting Attendee Sign-In
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	First Name	Last Name		First Name	Last Name
1	Irfan	Ali	24	Nancy	Dunne
2	Andrea	Antolino	25	Latoya	Edwards
3	Rosy	Arul	26	Ali	Fedder
4	Eileen	Azzara	27	Theza	Friedman
5	Debbie	Baer	28	Ramon	Garcia
6	Libby	Barak	29	Julia	Giordano
7	Andrea	Bean	30	Joanne	Glover
8	Marissa	Beauchamp	31	Johan	Glozman
9	Nicole	Brown	32	LeeAnn	Glozman
10	Timothy	Bryant	33	Pam	Grund
11	Patricia	Buell	34	Marissa	Hine
12	Brian	Catiis	35	Christine	Hodges
13	Denise	Catiis	36	Shohini	Holden
14	Deborah	Charles	37	Joy	Horton
15	Huiwen	Chou	38	Michele	Jaworowski
16	Laura	Coen	39	Maya	Kamath
17	Jennifer	Connaughton	40	david	katz
18	Amy	Coyle	41	Leslie	Kraham
19	James	Coyle	42	Patricia	Kuczarski
20	Katy	Coyle	43	Kristy	Kyriakopoulos
21	Tracy	Daly	44	Joanne	Lasky
22	Jonathan	Davis	45	Aruna	Makhija
23	Katharine	Dobinson	46	Lori	Marabella

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
Board of Education Meeting Date: March 9, 2021
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PAGE 2 of 2

	First Name	Last Name		First Name	Last Name
47	Kelly	Marshall	70	Stephanie	Thomas
48	Antonietta	Matarese	71	Priya	Varma
49	Liza	McCune	72	Geetha	Vedantha Desikan
50	Deeya	Moorjani	73	Matt	Wargo
51	Devin	Mueller	74	Gregg	While
52	Alison	Nass	75	Melanie	Wilhelm
53	Debra	Niland	76	Joseph	Williams-Lewis
54	Maureen	O'Connor	77		
55	Sweta	Parthasarathy	78		
56	Diane	Procaccini	79		
57	Kristen	Raeter	80		
58	Julia	Raynesh	81		
59	Jennifer	Riccards	82		
60	Terri	Rice	83		
61	Jennifer	Robinson	84		
62	Pavel	Rozentsvayg	85		
63	Bruce	Salmestrelli	86		
64	Sree	Sanku	87		
65	Sandra	Sepulveda-Kozakowski	88		
66	Lauren	Sgro	89		
67	Alok	Sharma	90		
68	Shaundrika	Stevenson	91		
69	Julie	Thomas	92		