

**BOARD OF EDUCATION MEETING MINUTES**  
**March 23, 2021**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, instructions for remote access and making public comment and, to the extent known, the agenda of this meeting on January 8, 2021 and March 19, 2021 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Ms. Krug, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters; Staff and Student Health Issues</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>OCR Case # 02-21-1099</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:31 p.m. via Zoom. The following Board members were present:

Mr. Anthony Fleres  
Ms. Louisa Ho  
Ms. Rachel Juliana

Ms. Michele Kaish  
Ms. Dana Krug

Ms. Loi Moliga  
Mr. Martin Whitfield  
Ms. Robin Zovich

Board member Graelynn McKeown was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

### **BOARD PRESIDENT'S COMMENTS**

Board President Kaish explained that the meeting was called to order during the earlier executive session and asked Mr. Toscano to provide an update on the items discussed.

Board attorney, Mark Toscano, reported that during the executive session, HIB matters were not discussed, however, in addition to the items noted on the agenda, staff and student health issues were discussed. [These changes are reflected in the executive session table at the beginning of these minutes under items #1 and #9].

### **SUPERINTENDENT'S COMMENTS**

Dr. Aderhold welcomed everyone to the meeting. He provided an update on the instructional model for the 2020-2021 school year. The Superintendent thanked the over 6,500 parents who responded to the recent survey regarding in-person learning. He also thanked administrators for analyzing the data and creating pathways to accommodate as many of the requests as possible. He expressed gratitude for those parents who reached out to advocate for vaccination of education staff, as there has been an increase in availability of vaccines for teachers and school staff. Dr. Aderhold thanked Penn Medicine for reaching out to the superintendents in Mercer County to help and thanked four WW-P staff members of the vaccination scheduling team, Michelle Crilly, Michelle Soller, Sheryl Morro, and Julia Giordano for helping to make appointments. The Superintendent reported that on April 12, the District would be starting in-person learning on an early dismissal schedule, 5-days per week for a majority of the students who requested it. Although the District was able to grant most requests, there were a few students that the District was unable to accommodate. Over the course of this week, letters will be sent to parents regarding each individual student request. For situations that could not be accommodated, phone conversations will be taking place to determine if anything can be done. Dr. Aderhold thanked the building administrators for their work on scheduling. He thanked the transportation department for their work updating bus passes and prioritizing transportation for those who requested it in response to the new CDC guidance allowing buses to accommodate 23 students. The Superintendent conveyed that the District will still follow CDC guidance involving wearing masks, social distancing, filling out health screening forms, hand washing, contact tracing, and having face shields available. He asked for parents' patience while some staff transition from virtual teaching to in-person teaching with a virtual component and explained that, with more students in closer proximity, the District anticipates a greater potential of contact tracing, quarantining, and shutting down of classrooms. Dr. Aderhold reported that for the 2021-2022 school year, the District expects to return to a full-day in-person model with the hope of being able to offer a virtual model, if the Governor's Executive Order remains in place.

## PUBLIC COMMENTS

Board President Kaish opened the first opportunity for public comment:

Johan Glozman, 14 Wellington Dr., Princeton Junction, commented via audio and video to thank the Board, teachers, and school staff, for their work during the pandemic. He also thanked those who contributed to getting teachers vaccinated and expressed his pleasure in the District's move towards more in-person learning. He asked that the District reach out if he and other parents can help.

Sweta Parthasarathy, 4 Beardsly Ct., Princeton Junction, commented via audio and video regarding her pleasure in the District's move toward more in-person learning and offered to help in any way. She also requested additional information regarding the use of Plexiglas barriers.

Pam Grund, 188 Conover Rd, Princeton Junction, commented via audio and video regarding her pleasure in the District's move toward more in-person learning. She questioned the number of teachers transitioning back to in-person, vaccination rates for teachers, and quarantine protocols.

Mitos Beske, 11 Westminster Ct., Princeton Junction, commented via audio and video regarding her pleasure in the District's move toward more in-person learning, the return to some sense of normalcy, and the psychological stress of virtual learning. She also thanked District staff.

Becky Marks, 28 Westminster Ct., Princeton Junction, commented via audio regarding her pleasure in the District's move toward more in-person learning. She questioned the difficulties in pivoting the schedule and if parents could help. She also requested a focus on getting students outside more, taking down playground barriers, and community building.

Sonia Gawas, 28 Melville Rd, Princeton Junction, commented via audio and video regarding her pleasure with the District's move toward more in-person learning. She thanked Dr. Aderhold, the administration, and the staff who have been working to make more in-person learning possible and offered to help. She also commented on connecting with school counselors for students experiencing sadness.

Board attorney, Mark Toscano, read the following written comments:

Laura Coen, 8 Cottonwood Dr., West Windsor, wrote:

"Please provide a 5 day a week, every week, option this Spring. We thank you for working hard to make this happen. Unfortunately, with every day that passes, our children suffer. Today was another day that my 8 year old woke up and cried in front of her Chromebook."

Jamie Costaldo, 51 Old Bear Brook Rd, Princeton, wrote:

"First, I'd like to say that we have been very blessed with our teachers this year. My children have had the best of the best and for that – especially given the circumstances – I'm so grateful. I do feel however, that for the best intellectual, emotional and behavioural development for my children – and potentially many others, a full-time, consistent in-school experience is absolutely vital. We all want what is best for our kids – that is our common bond. For my children, they thrive best when they are surrounded consistently by their educators and other children. I recognize that all parties involved in the decision-making process regarding getting our kids back into the classroom on a more regular basis are working to their utmost ability to make that happen. Thank you for all of your efforts!"

Gene Hsiao, 8 Endicott Lane, Princeton Junction, wrote:

“I support a 5 day a week, every week option for my children. I look forward to seeing progress from the BoE in that direction.”

Julia Raynesh, 303 Trinity Ct., Princeton, wrote:

“Thank you to the Board of Ed, the teachers, and everyone for working hard at getting our kids back to school safely. I would like to join other families in expressing my thanks for the flexibility the board and the district has shown in trying to respect the preferences of parents, and I would like to strongly request that in person instruction be accommodated for any who asked for it in the survey that went out. Please use any or all creative solutions that you can come up with for this, and especially please don't wait for New Jersey to remove the 6 foot requirement. The CDC changed their guidelines to reflect the overwhelming evidence that kids, especially the younger ones, are safer even than vaccinated adults, and kids in masks are not a real risk to teachers, staff, or each other. Some parents want to stay virtual, which I respect, and I hope the district will continue to honor that. But our kids need to be in person, many of our teachers want to be in person, and we are all willing to do whatever is necessary to achieve that outcome. All while following the science and the evidence that epidemiologists and public health agencies are providing. Thank you, Julia Raynesh”

Libby Barak, 36 Scott Ave, West Windsor, wrote:

“Many comments in the previous meeting have asked for a town hall meeting that will allow for questions to be asked and answered. Although parents can comment in BOE meetings, comments are not meant to be answered, which leaves a feeling of not being heard despite the attention and best intentions of the board members. Especially, parents of children with IEP have expressed a common desire for a more open dialogue with the district on the challenges our kids face at the moment. We appreciate that several board members are parents of school-aged children, some even in the district, but each person has a different experience and especially parents of children with special needs should be given the opportunity to voice concerns that go beyond individual parent-teacher conferences. Board meetings are not the time or place for questions and answers, but there should be a place for a public discussion in such difficult times. Are there any obstacles preventing the board from having such an open meeting?”

Jenny Chou, 30 Highmont Dr., West Windsor, wrote:

“I would like to join the other parents and members of the community in requesting full in person instruction for the parents that have asked for it. The CDC no longer recommends the 6' rule, and relaxing this rule should make it possible for more in person instruction. Through our coordinated efforts and in learning from our private school peers whom have successfully implemented full time, in person instruction for the past school year, I hope that we aim to do the same and move towards that goal for Fall 2021.”

Liza McCune, 6 Norchester Drive, West Windsor, wrote:

“We are appreciative that the administration has been listening to our desire to have our children in school everyday. Now that the CDC has decreased the 6' recommendation to 3' I am hoping, that the students who choose to be in school, can return 5 days a week starting on April 12th. Princeton and Robbinsville along with other NJ school districts have set the tone by successfully setting out a plan to bring their students back to consistent in person instruction. To the staff members who don't want to return I ask them to consider the following. We are our children's role models and advocates. If we don't show them how to move forward when faced with a crisis then how will they learn to be resilient? Lets choose to be leaders. Lets have a plan, take all the necessary precautions, and move forward. What we're doing now is standing still.”

Arpita Roy, 23 Quaker Road, West Windsor, wrote:

“Please provide a ALL IN OPTION for my children this spring ie a 5 day a week, every day schedule.”

Marissa Hine, 6 Wynwood Drive, Princeton Junction, wrote:

"Good evening, I wanted to take the opportunity to echo the comments and sentiment of my fellow parents in allowing the students to return to school this spring, and next fall. I appreciate the consideration you've given this matter, including the survey. I believe efforts have been made by staff so that teachers, support staff, custodial staff, bus drivers and cafeteria staff were provided opportunities to be vaccinated and they have largely taken advantage of those efforts. I think that is reflective of the want for both staff and students to return to school and the recognition of how important that is to both parties. Considerations for the board should include the following:

1. Other superintendents have acted in regards to the updated CDC guidelines, allowing for 3ft.
2. Data shows that child-to-teacher transmission is unlikely. Controls can still be in-place for quarantines and shut downs, even with 5-day a week attendance.
3. Data also shows that the virus rarely spreads over surfaces, especially when frequent handwashing and sanitizing is occurring.
4. According to state aid funding records, NJ school districts are expected to have an estimated 26,000 fewer students by fall. And this is a phenomenon our families are directly experiencing via our neighbors and friends throughout our district as more local families transfer to the wide range of private/faith-based schools available locally. Thank you"

Guiomar De Zulueta, West Windsor, West Windsor, wrote:

“Please provide an All-In option for the children this Spring.”

Jennifer Connaughton, 211 Conover Road, Princeton Jct., wrote:

"Dear Dr. Aderhold and members of the Board, Given the results of the survey and the 3 feet recommendation from the CDC when can those that chose to return to ALL IN instruction expect to go back to school full time? Now that the vaccine is available to teachers, have those that teach remotely been prioritized to receive the vaccine so they can return to school and teach in person? In person teaching is a huge priority for my children and many others. Thank you, Jennifer Connaughton "

Danielle Barbrow, 8 Indian Run Road, Princeton Junction, wrote:

“The CDC and NJ governor have relaxed regulations, vaccinations are available and other local NJ schools are going back to school full time after spring break. What is your plan to get our children back in school this spring and in the fall?”

Matt Wargo, 412 Village Rd East, West Windsor, wrote:

"With the new CDC guideline of 3ft rather than 6, how likely is it that school will re-open fully in the fall, for a full day of in-person instruction, including lunch? There are already 143 school districts in NJ that are fully open, as of last week. When can we join them? I realize this is a public comment period and you are not under a legal obligation to respond. But please, offer an answer with as much specific information as possible, to allow parents to plan for next year. On this important question, it would be helpful to hear the perspective of the board, as well as the administration. Thank you."

Board President Kaish closed the first public comment section and thanked everyone for their comments.

## SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to the public comments. He stressed that the return to school would not be normal, as there will be social distancing, hand washing, wearing of masks, use of face shields, and the use of bipolar ionizers and HEPA and charcoal filtration systems in every classroom. He mentioned that recent CDC guidance removed some of the need for Plexiglas barriers. The Superintendent clarified that the hybrid option is still available, meaning that if a family was hybrid and selected to stay hybrid, the students will continue in the hybrid program. In addition, if a family was hybrid and did not select anything, those students will remain hybrid. As for vaccinations, he explained that the District could not mandate the vaccination of staff. More staff will be returning to in-person and some staff will stay in virtual assignments. Dr. Aderhold explained the difficulty with pivoting the schedules from virtual to in-person with a district as large as WW-P with over 900 staff members and approximately 9,300 students, some needing additional services for IEPs, OT/PT, speech, ESL, and other needs. He reported that administrators are discussing reopening the playgrounds, but the District wants to ensure the success of bringing additional students in-person first. The Superintendent talked about the community building currently occurring through virtual communities. He explained productive alternatives to a town hall session with parents of students with special needs. There are opportunities to engage in group support meetings through SEPTSA, and opportunities to engage with District staff, including case managers, building administrators, the director of special services, Mr. James Earle, and Dr. Lee McDonald, regarding individual student needs. He concluded his comments by announcing that there is a tent listed on the agenda this evening for approval that will be used for outside events such as proms, award ceremonies, and concerts.

## COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

### Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on March 16, 2021. Dr. Aderhold provided an update on the progress of virtual and hybrid school. Mr. Fleres thanked the Superintendent, administration, faculty, and staff for all the work they are doing. The committee reviewed R1642-Earned Sick Leave; P2415-Every Student Succeeds Act; P2415.02-Title I-Fiscal Responsibilities; P2415.05-Student Surveys, Analysis, and/or Evaluations; P2415.20-Every Student Succeeds Act Complaints; and R2415.20-Every Student Succeeds Act Complaints, made minor edits and recommends the policies for first reading at tonight's Board meeting. The committee reviewed P0145-Board Member Resignation and Removal; P5330.01-Administration of Medical Cannabis; R5330.01-Administration of Medical Cannabis; P7425-Lead Testing of Water in Schools; and R7425-Lead Testing of Water in Schools, made minor edits and recommends these policies and regulations for second reading and approval at tonight's Board meeting. The committee reviewed policy 2415.01, Academic Standards, Academic Assessments, and Accountability, and determined that the guidelines and procedures are covered in several other board approved policies and regulations and recommends the policy be abolished. The Boys Scouts will collaborate with the Dutch Neck PTA to organize a Clean-Up Day on the Dutch Neck Garden. The committee reviewed the proposal and recommends approval on the March 23, 2021, BOE agenda. The Committee received an update on athletics. The winter athletic season was a success and student athletes are now preparing for the spring. Volleyball teams will start playing this week and will be traveling outside of the District to compete in the Burlington County Scholastic League. Middle school sports registration has opened and it will remain open until April 9, with over 180 students currently signed up between the two middle schools. Schedules will be developed based on athlete registration. The Athletic Director, Kate Dobinson, is currently holding meetings with student athletes and parents/guardians to discuss health and safety

protocols as well as expectations for practice and games. The interview process for the head football coach is moving along. The District plans to have a recommendation made prior to spring break. District consultant, PCG, has completed data collection for the special education review. They are in the process of analyzing data and creating a draft report of the results. PCG plans to deliver a draft report to the District in early May. The Committee discussed the referendum projects. The fire alarm project at Millstone River is complete and pending closeout. Planning is underway to install a new fire alarm system at CMS. HVAC upgrades at High School North and Millstone River with various components of the project making substantial progress. The remaining punch list items for the security vestibules are complete and final inspections for Village and Grover schools required by the Township will be scheduled during spring break (March 29, 2021) due to the disruptive nature of the inspection required. The Grover Middle School addition is on target for completion with courtyard, door and hardware installation ongoing. Flooring installation has started on the ground floor and operable partitions have been installed. Phase 2 of High School South renovations and additions are progressing well, with remaining utility and earthwork items being addressed in the spring due to weather. Work on the Playhouse is predominantly above the ceiling (catwalk level) electrical work for lighting and power for theatrical equipment. Demolition has been substantially completed at the Guidance/CST area. The Diversity, Equity, and Inclusivity Coordinator, Mr. Anthony Jones, is collaborating with staff and students to plan and implement Women's History Month events across the District. Conversations have also started about Asian Heritage History Month in May. The Committee discussed next steps in planning an implementation of Strategic Goal 4, the equity goal. The equity committee will be creating a structure for implementation similar to the process followed for Strategic Goals 1, 2, and 3. The Committee reviewed the following revised job descriptions and recommends them for approval: LDTC-Learning Disabilities Teacher Consultant, School Psychologist, School Social Worker, School Language Specialist, and Substitute Teacher.

#### Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on March 15, 2021. Dr. Lee McDonald joined the meeting as a guest. Anthony Jones, DEI Coordinator, joined the meeting to meet the Curriculum Committee team and share the goals of his current work. Dr. Nathan shared the draft internal Equity team website with the Committee to illustrate the work unfolding. Carl Cooper, Supervisor of Social Studies, and a HSN student shared information about the Social Studies pilot project across 7th - 11th grades. Many books were vetted and five have been selected for adoption. Kyle Schimpf, Principal of CMS, shared with the Committee his dissertation proposal and current research entitled "Exploring Changing Expectations of Middle School Families within a COVID-19 Context." Dr. Nathan shared the current waitlist numbers and the process for prioritizing students for the summer course as the Financial Literacy course is a graduation requirement. The Committee recommends approval of the items listed on tonight's agenda, including professional development opportunities for staff, acceptance of a musical instrument, and the disposal of instructional materials that are either so outdated as to no longer serve as worthy instructional tools, or are so worn and/or damaged as to preclude effective use and economical repair or restoration.

#### Finance Committee

Board member Louisa Ho reported that the Finance Committee met virtually on March 16, 2021. The Committee reviewed the monthly financial reports. Staff shared that no accounts are over-expended and there are sufficient funds to complete the year. The budget is tracking similarly to last year with one slight difference due to the "lag" in the processing of health insurance claims since January 1. There were no responsive bidders for the March 16 bid opening for two large tents, one at South and one at North, to accommodate student events. Because the District advertised and conducted two bid openings with no results, purchasing laws allow the finance office to negotiate a price for the tents. The acknowledgement

that no bids were received and negotiations will take place is on the agenda for approval. The High School North additions and renovations bid opening occurred and the bids were significantly over estimate. A motion is included on the Board agenda to reject all of the bids as they exceed the budgeted amount. Also on the agenda are motions for the use of NJ Cooperative Bids for the purchase of built-in classroom furniture and technology infrastructure equipment for the Community Middle School referendum project and communication and video safety equipment for the Grover Middle School referendum project. Also on the agenda is the approval of a change order, which will closeout one of the remaining contracts from the Maurice Hawk addition. Also included on the agenda are motions to approve the disposal of obsolete kitchen equipment and approve staff members' virtual attendance at several workshops. Staff shared that the 2021-2022 budget was submitted to the County Office for review.

Staff shared information on capital projects. Construction of the Village salt storage shed continues with the installation of vinyl siding and electricity for lighting. Staff also shared updates on the Energy Savings Improvement Projects (ESIP). At High School South, the science wing chiller is ready for start-up now that the weather is warmer. Most other projects at the school are complete with the balancing contractor on-site performing tests on newly installed equipment. Electric metering equipment still needs to be installed to segregate the new construction portion of the building for energy tracking and rebate purposes. Final punch list items are being reviewed along with training of staff on new equipment. The combined heat and power unit near the pool has control work, integration, and staff training to be completed. At Dutch Neck, controller integration work continues and system balancing and staff training is needed. Work at Community Middle School is near completion. Punch list items need to be reviewed and control systems need to be programmed. There is installation coordination work going on with existing equipment that ties into the new equipment. Electric meters still need to be installed in the areas of the addition for tracking and rebate purposes and the training of staff still needs to occur. Work on the computer room at High School North is underway with one unit installed and running. The second unit will be installed shortly. The lighting retrofit at North is 99 percent complete with work continuing at Grover Middle School on the retrofit. Punch list review and commissioning is occurring at Village and Town Center. Solar installation has started at High School North, High School South, and Maurice Hawk.

Staff updated the Committee on cafeteria issues, reporting that, as of the end of January 2021, Sodexo has donated \$59,423 in Sodexo employee hours to assist our nurses with COVID-19 related tasks. The cafeteria operation for the food distribution is running a deficit of \$41,520 as of the end of February. There is a transportation bid opening on Wednesday, March 17, for the routes that did not receive bids at the last bid opening. There will be a walk-in item to accept the results of the bid opening. Looking forward to the 2021-2022 school year, the District is looking to start school with schedules based on full-day in-person and full day virtual, with the ability to pivot when needed. The District is looking at technology that would facilitate this concept. There are challenges associated with next school year, including how to safely provide meals. The Board will also be considering returning to in-person meetings as staff and students return. Staff shared that the previously postponed Solar Renewal Energy Credit (SREC) sale will take place on Wednesday March 17.

## **ADMINISTRATION**

A HIB case number was verbally added to item #2.

Upon motion by Mr. Whitfield, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report



dated March 9, 2021, for the following case numbers: 220665-HSN-02162021; 220630-HSN-02102021.

2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 23, 2021, for the following case numbers: 220821-CMS-03092021; 220787-HSS-03042021, and 220831-GMS-03112021.

**Policies: First Reading**

3. First reading of the following policies and regulations:

R1642 Earned Sick Leave  
P2415 Every Student Succeeds Act  
P2415.02 Title I-Fiscal Responsibilities  
P2415.05 Student Surveys, Analysis, and/or Evaluations  
P2415.20 Every Student Succeeds Act Complaints  
R2415.20 Every Student Succeeds Act Complaints

**Policies: Second Reading**

4. Second reading and approval of the following policies and regulations:

P0145 Board Member Resignation and Removal  
P5330.01 Administration of Medical Cannabis  
R5330.01 Administration of Medical Cannabis  
P7425 Lead Testing of Water in Schools  
R7425 Lead Testing of Water in Schools

**Policies: Abolish**

5. Abolish the following policies and regulations:

P2415.01 Academic Standards, Academic Assessments, and Accountability

**Nonpublic School Security Aid Program**

6. Approve expenditures for the FY 2021 New Jersey Nonpublic School Security Aid Program as follows:

French American School of Princeton \$26,841.93

**Boy Scout Donation**

7. Accept a donation from Boy Scout Troop 66 to clean up the Dutch Neck Garden on April 10, 2021. The Dutch Neck PTA will donate the soil for the project.

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Disposal of Instructional Materials**

1. Disposal of the following obsolete items in accordance with R7300.1:
  - a) 618 books from Maurice Hawk Elementary School Media Center
  - b) Wenzel Kohler 1/4 size Bass, serial number VVK
  - c) Yamaha 1/2 Size Cello, serial number 00647
  - d) Meisel 3/4 size Cello, serial number 61280
  - e) Meisel 4/4 Size Cello, serial number 61277

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

### **Donation**

2. Accept one Eb Alto model saxophone, made by Cousenon (Paris) Monopole Conservatoire, from a West Windsor resident, for use by the district's music department.

### **Technology**

3. Approve the renewal of 1,000 Zoom Video Conferencing Software licenses and 6 Webinar licenses at a cost of \$52,400 due to COVID-19 per LFN 2020-06.

### **FINANCE**

An addendum was included for a bid award and transportation items.

Upon motion by Ms. Moliga, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Business Services**

1. Payment of bills as follows:
  - a) Bills List General for March 23, 2021 (run on 3-17-21) in the amount of \$9,996,755.38.
  - b) Bills List Capital for March 23, 2021 (run on 3-16-21) in the amount of \$3,376,723.00.
2. Budget adjustments as follows:
  - a) 2020-2021 school year as shown on the expense account adjustments for February 28, 2021 (run on 3-10-21) (Adjustment Nos. 268-303).
3. Accept the following reports this will become a permanent part of the Board Minutes:
  - a) A-148 Report of the Secretary to the Board of Education as of January 31, 2021, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

b) A-149 Report of the Treasurer of School Monies to the Board of Education as of January 31, 2021.

**Bid Rejections & Rebids**

- 4. Authorize the rebid of Bid #2020-06 Temporary Tent Structures as no bids were received at the bid opening on March 2, 2021.
- 5. Whereas bids have been advertised pursuant to N.J.S.A. 18A:18A-4 on two occasions for Bid#2020-06 Temporary Tent Structures and no bids have been received at both the bid opening on March 2, 2021, and the rebid opening on March 16, 2021, in response to the advertisements, the Board of Education authorizes the negotiation of Temporary Tent Structures without public advertising for bids pursuant to *N.J.S.A 18A:18A-5.c(1)*.

**Referendum Projects**

- 6. Reject the following bids from the March 16, 2021, opening of Bid #2020-05 for the West Windsor-Plainsboro Regional School District Addition/Renovations to High School North as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planners Project No. 5063K-Addition/Renovations at High School North), because the lowest responsible bid substantially exceeds the cost estimates for the services, pursuant to N.J.S.A. 18A:18A-22(a).

<u>Bids Received:</u>	<u>Bidder</u>	<u>Base Bid</u>
	Aliano Brothers	\$3,901,000
	Apex Enterprises of Union	\$3,965,000
	Brahma Corp.	\$3,744,000
	Dandrea Construction	\$4,015,000
	Duall Building Restoration	\$3,450,825
	Falak Construction	\$3,655,000
	Frankoski Construction	\$3,715,000
	GPC, Inc.	\$3,750,000
	H&S Construction	\$3,724,000
	J.H. Williams Enterprises	\$3,587,000
	Levy Construction	\$3,973,900
	M & M	\$3,790,000
	Pal-Pro Builders, LLC	\$4,090,000
	Structural Concepts, Inc.	\$4,077,250
	Tekcon Construction	\$3,879,000

**Co-Op Purchases**

- 7. Authorize a purchase utilizing New Jersey approved Cooperative Purchasing System – #65MCESCCPS, #ESCNJ 17/18-59 to Open Systems Integrators, Hamilton, NJ as awarded through June 25, 2021 for the service of district wide fire alarms and NFPA 72 Inspections for the 2020-2021 School Year at a price not to exceed \$46,200.

**Referendum Projects**

- 8. Authorize a purchase utilizing NJ Cooperative Bid Educational Service Commission of NJ Contract #MRESC 20/21-01 Architectural Woodwork, Window Sills, Solid Surface material to Nickerson Corporation, Union Beach, New Jersey, as awarded through July 1, 2022, to furnish and install all solid surface countertops, sills & wall caps (except vanities in bathrooms), all closet wood shelving

(brackets by others), and wall panels at desk B102, for Community Middle School Addition & Renovations (FVHD Project #5063N), at a cost of \$243,331.61.

9. Authorize a purchase utilizing Ed Data Services Cooperative Bid #10430 MSRP Furniture from Wenger Corporation, Owatonna, Minnesota, as awarded through November 30, 2021, to provide music casework equipment for Community Middle School Addition & Renovations (FVHD Project #5063N), for a total cost of \$72,080.00.
10. Authorize the following purchase for Community Middle School Addition/Renovations (FVHD Project #5063N) utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022.

a) Security Cameras

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
20	Cisco Direct MV72X-HW	\$1,199.00	\$23,980.00
58	Cisco Meraki Enterprise subscrip. license (5 yrs)	\$ 450.00	\$26,100.00
38	Cisco Direct MV22X-HW	\$1,099.00	\$41,762.00
1	Cisco Meraki Camera Dome Mounting Arm	\$ 79.99	\$ 79.99
<b>Total</b>			<b>\$91,921.99</b>

b) Access Points

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
53	Cisco Meraki MR46	\$720.00	\$38,160.00
53	Cisco Meraki Enterprise Cloud Controller	\$199.00	\$10,547.00
<b>Total</b>			<b>\$48,707.00</b>

c) Classroom Phones

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
25	Cisco 7841 VoIP Phone	\$205.00	\$5,125.00

11. Authorize the following purchase for Thomas Grover Middle School Addition/Renovations (Project #5063M) utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022.

a) Classroom Phones

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
16	Cisco 7841 VoIP Phone	\$205.00	\$3,280.00

**Change Orders**

12. Change Order No. 6 – Contract No. 3: Plumbing, Drainage & Gas Fittings Work of 3 G’s Plumbing for Addition and Renovations at Maurice Hawk Elementary School (Architects/ Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for additional costs caused by the general contractor, permit/inspection issues, site conditions and other issues, for a total of \$32,062.00. This change order increases the contract amount of \$758,738.46 to \$790,800.46.

**Equipment Disposal**

13. Approve the disposal of obsolete equipment that has met the district's life expectancy. [The physical condition of the equipment renders it ineffective.]

Cafeteria Items – Multiple Locations

- a) Fryer, Fry Master, Grover Middle School
- b) Fryer, Pitco Fryalater, Community Middle School – 2
- c) Fryer, Pitco Fryalater, High School South – 2
- d) Worktable, High School South

Travel and Related Expenses Reimbursement

14. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
  - a) One coach to complete an online Fundamentals of Coaching workshop between March 24, 2021, and March 31, 2021, at a cost not to exceed \$100. [Fundamentals of Coaching is mandatory for this position].
  - b) Nineteen staff members to attend "Next Generation Science Standards, Science Literacies, and Activism," virtually, from May 17, 2021, to May 19, 2021, at a cost of \$650 per person.
  - c) Five staff members to attend a one-week Teachers College Summer Writing Institute, virtually, from June 21, 2021, to June 25, 2021, at a cost of \$850 per person.
  - d) Six staff members to attend a one-week Teachers College Summer Reading Institute, virtually, from June 28, 2021, to July 2, 2021, at a cost of \$850 per person.
  - e) One staff member to attend a one-week Teachers College Summer Equity Institute, virtually, from June 21, 2021, to June 25, 2021, at a cost of \$850 per person.

Negotiated Bid Award

**RESOLUTION AWARDING CONTRACT TO L&A TENT RENTALS AFTER TWO REJECTED BIDS PURSUANT TO NJSA 18A:18A-22 AND NEGOTIATION PURSUANT TO NJSA 18A:18A-5**

15. Whereas, on February 18, 2021, the District and its Architect, FVHD, solicited bids for Bid #2020-06 Temporary Tent Structures; and  
Whereas, no bids were received on March 2 2021; and  
Whereas, on March 4, 2021, the District and its Architect, FVHD, solicited rebids for Bid #2020-06R Temporary Tent Structures; and  
Whereas, no bids were received on March 16 2021; and

Whereas, given the two rejections based on no bids received, the District was authorized to enter into negotiations, pursuant to 18A:18A-5C; and

Now, Therefore, be it Resolved, pursuant to an affirmative vote of two thirds of the authorized membership of the Board of Education, that a negotiated contract in the amount of \$151,635 is hereby awarded to L&A Tent Rentals for a Temporary Tent Structure as follows:

<u>Single Combined Overall Contract</u>			
<b>L&amp;A Trent Rentals</b>		<b>Total Award:</b>	
200 Whitehead Road		<b><u>\$151,635</u></b>	
Hamilton, NJ 08619			
<u>QTY</u>	<u>ITEM DESCRIPTION</u>	<u>PRICE</u>	<u>TOTAL</u>
1	Pole Tent 80' x 310 Staked to anchor – 7 week Rental	\$125,000.00	\$125,000.00
500	8 Sidewall Clip On Bay 8' X 20'	\$12.00	\$6,000.00
1	45 KW Diesel Gene w/ 50' Cable Distro Box (Fuel to be billed)	\$6,500.00	\$6,500.00
30	LED High Bay Light	\$225.00	\$6750.00
10	Safety Kit (Fire Extinguisher, No Smoking, Emergency Exit Sign)	\$225.00	\$2,250.00
238	Repair Holes In Asphalt (Estimated # of Holes)	\$5.00	\$1,190.00
1	Equipment Rental Fee	\$795.00	\$795.00
3	Generator Filter service (Depending on actual run time)	\$500.00	\$1,500.00
1	Delivery – 4/30/2021 Pickup 6/22/2021	\$1,650.00	\$1,650.00
Any Permit costs will be added to final bill			
Fuel will be charged based actual use			
Setup and/or breakdown of tables & chairs will generate additional labor fees unless otherwise noted above.			
<b>Total Suggested Award- Negotiated Bid</b>			<b>\$151,635.00</b>

**Transportation**

**Bid Rejection – Transportation**

16. Reject the following bid from the March 17, 2021 bid opening: PUB20-5 from Suburban Trails, Inc. for not submitting a bid bond for a minimum of 10% of the amount of the annual contract cost.

**Bid Award - School Related Activities**

17. Award the March 17, 2021, Bid Number PUB20-5, 2020 – 2021 Student Transportation Contract – School Related Activities as follows:

- a) Student Transportation Contract-Multi Contract Number A1-PUB20-5 to A-1 Limousine, Inc.:

<u>Trip ID</u>	<u>Per Bus for 5 hours</u>	<u>Adj. Cost per hour</u>
HSSFA21	\$642.75	\$96.01
TGFA21	\$642.75	\$96.01

CMFA21	\$642.75	\$96.01
HSSWA21	\$642.75	\$96.01
CMWA21	\$642.75	\$96.01
TGWA21	\$642.75	\$96.01
HSSSA21	\$642.75	\$96.01
TGSA16	\$642.75	\$96.01

b) Student Transportation Contract-Multi Contract Number DA-PUB20-5 to George Dapper, Inc.:

	Per Bus	Adj. Cost
<u>Trip ID</u>	<u>per hour</u>	<u>per hour</u>
TRIP17-3/21	\$103.00	\$103.00

Bid Awards – Public Routes

18. Award the March 17, 2021, Bid Number PUB21-1, Student Transportation Contract – Multi Contract Number RB-PUB21-1 to Rick Bus Company for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
CM16A	Community MS	\$163.35	180	N/A	\$4.00
MR12A	Millstone River	\$163.35	180	N/A	\$4.00
HS06A	High School South	\$163.35	180	N/A	\$4.00
WE06A	Wicoff	\$163.35	180	N/A	\$4.00
TG03A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
TC04A	Town Center	\$163.35	180	N/A	\$4.00
CM18A	Community MS	\$163.35	180	N/A	\$4.00
MR16A	Millstone River	\$163.35	180	N/A	\$4.00
HS07A	High School South	\$163.35	180	N/A	\$4.00
TC11A	Town Center	\$163.35	180	N/A	\$4.00
TG04A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
MR03A	Millstone River	\$163.35	180	N/A	\$4.00
CM22A	Community MS	\$163.35	180	N/A	\$4.00
MH13A	Maurice Hawk	\$163.35	180	N/A	\$4.00
HS21A	High School South	\$163.35	180	N/A	\$4.00
VE01A	Village	\$163.35	180	N/A	\$4.00
TG05A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
TC09A	Town Center	\$163.35	180	N/A	\$4.00
TG07A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
TC02A	Town Center	\$163.35	180	N/A	\$4.00
HS23A	High School South	\$163.35	180	N/A	\$4.00
VE15A	Village	\$163.35	180	N/A	\$4.00
TG06A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
TC10A	Town Center	\$163.35	180	N/A	\$4.00
TG08A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
TC01A	Town Center	\$163.35	180	N/A	\$4.00
TG24A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
MH05A	Maurice Hawk	\$163.35	180	N/A	\$4.00
CM23A	Community MS	\$163.35	180	N/A	\$4.00
DN14A	Dutch Neck	\$163.35	180	N/A	\$4.00
TG10A	Thomas Grover MS	\$163.35	180	N/A	\$4.00

WE02A	Wicoff	\$163.35	180	N/A	\$4.00
TG14A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
MH09A	Maurice Hawk	\$163.35	180	N/A	\$4.00
CM17A	Community MS	\$163.35	180	N/A	\$4.00
MH04A	Maurice Hawk	\$163.35	180	N/A	\$4.00
CM25A	Community MS	\$163.35	180	N/A	\$4.00
DN04A	Dutch Neck	\$163.35	180	N/A	\$4.00
HN28A	High School North	\$163.35	180	N/A	\$4.00
DN17A	Dutch Neck	\$163.35	180	N/A	\$4.00
HS14A	High School South	\$163.35	180	N/A	\$4.00
MR19A	Millstone River	\$163.35	180	N/A	\$4.00
CM20A	Community MS	\$163.35	180	N/A	\$4.00
MR23A	Millstone River	\$163.35	180	N/A	\$4.00
HN10A	High School North	\$163.35	180	N/A	\$4.00
MR06A	Millstone River	\$163.35	180	N/A	\$4.00
HN31A	High School North	\$163.35	180	N/A	\$4.00
VE18A	Village	\$163.35	180	N/A	\$4.00
HS26A	High School South	\$163.35	180	N/A	\$4.00
TC17A	Town Center	\$163.35	180	N/A	\$4.00
CM24A	Community MS	\$163.35	180	N/A	\$4.00
DN12A	Dutch Neck	\$163.35	180	N/A	\$4.00
HN24A	High School North	\$163.35	180	N/A	\$4.00
MH12A	Maurice Hawk	\$163.35	180	N/A	\$4.00
HN32A	High School North	\$163.35	180	N/A	\$4.00
VE02A	Village	\$163.35	180	N/A	\$4.00
CM06A	Community MS	\$163.35	180	N/A	\$4.00
MR24A	Millstone River	\$163.35	180	N/A	\$4.00
HN20A	High School North	\$163.35	180	N/A	\$4.00
VE08A	Village	\$163.35	180	N/A	\$4.00
HS18A	High School South	\$163.35	180	N/A	\$4.00
DN02A	Dutch Neck	\$163.35	180	N/A	\$4.00
TG16A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
VE10A	Village	\$163.35	180	N/A	\$4.00
TG22A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
VE09A	Village	\$163.35	180	N/A	\$4.00
HN03A	High School North	\$163.35	180	N/A	\$4.00
DN01A	Dutch Neck	\$163.35	180	N/A	\$4.00
HS04A	High School South	\$163.35	180	N/A	\$4.00
MH01A	Maurice Hawk	\$163.35	180	N/A	\$4.00
HS25A	High School South	\$163.35	180	N/A	\$4.00
MH06A	Maurice Hawk	\$163.35	180	N/A	\$4.00
TG17A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
MH03A	Maurice Hawk	\$163.35	180	N/A	\$4.00
HN15A	High School North	\$163.35	180	N/A	\$4.00
MH18A	Maurice Hawk	\$163.35	180	N/A	\$4.00
HS17A	High School South	\$163.35	180	N/A	\$4.00
VE11A	Village	\$163.35	180	N/A	\$4.00
TG11A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
DN05A	Dutch Neck	\$163.35	180	N/A	\$4.00
TG19A	Thomas Grover MS	\$163.35	180	N/A	\$4.00
VE14A	Village	\$163.35	180	N/A	\$4.00



CM14A	Community MS	\$163.35	180	N/A	\$4.00
MR14A	Millstone River	\$163.35	180	N/A	\$4.00
HS16A	High School South	\$163.35	180	N/A	\$4.00
DN15A	Dutch Neck	\$163.35	180	N/A	\$4.00

**PERSONNEL**

Two personnel addenda were included for item #2 Personnel items as follows: B. Certificated Staff – two appointments, two changes, and one resignation; D. Substitute/Other – two appointments; E. Extracurricular/ Extra Pay – one addition; and, E. Stipend Athletic – additions for diving, indoor track, swimming, and wrestling, and one change for Softball.

Upon motion by Ms. Zovich, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Job Descriptions**

1. Approve the following revised job descriptions:
  - a) Learning Disabilities Teacher Consultant
  - b) School Psychologist
  - c) School Social Worker
  - d) Speech Language Specialist
  - e) Substitute Teacher

**Personnel**

2. Personnel Items as follows:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Resignation</b>								
Bowes, Janet	Resign	Principal		N/A	TC	6/30/21	6/30/21	Resign, after 35 years in the district, for the purpose of retirement.
Sizemore, Sherry	Resign	Supervisor of World Languages		N/A	DIST	7/31/21	7/31/21	Resign, after 19 years in the district, for the purpose of retirement.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Bucy, Randi	Appoint	Occupational Therapist-50%	3MA	\$30,525.00 (prorated)	TC	TBD	6/30/21	Appoint as Occupational Therapist - 50%, pending employment authorization, replacing Kim Koncsol, who transferred. (Tenure date: TBD)
DeLucia, Christina	Appoint	School Nurse	6BA	\$63,500.00	TC	TBD	6/30/22	Appoint as School Nurse, certificate pending, pending employment authorization, replacing Alice Guest, who retired. (Tenure date: TBD)

Storey, Jessica	Appoint	School Nurse	7BA	\$64,000.00 (prorated)	MR	TBD	6/30/21	Appoint as School Nurse, certificate pending, pending employment authorization, replacing Catherine Isnardi, who resigned. (Tenure date: TBD)
Woodward, Amy	Appoint	Teacher Resource Specialist-Special Education BCBA	15MA	\$94,640.00	TC	TBD	6/30/22	Appoint as Teacher Resource Specialist - Special Education BCBA, pending employment authorization, replacing Laura Dolan, who resigned. (Tenure date: TBD)
<b>Change</b>								
Gerstacker, Warren	Change	Teacher Language Arts		N/C	HSN	TBD	6/30/22	Change from 4th Grade Teacher to Language Arts Teacher, certificate pending, replacing Maria Mingrone, who retired.
Gurzau, Vickie	Change	Teacher Special Education		N/A	MR	6/30/21	6/30/21	Change resign, from after 17 years in the district to after 25 years in the district, for the purpose of retirement.
Laurence, Marjorie	Change	Speech Language Specialist		N/A	MR	3/11/21	6/30/21	Change end date from 4/5/21 to 6/30/21 for leave of absence, unpaid, with benefits. (RTW: 9/1/21)
Keenan, Beth	Change Location	Teacher Reading Recovery		N/C	MH	3/15/21	6/30/21	Change location from 50% TC, 50% MH to 100% MH.
<b>Resignation</b>								
Guest, Alice	Resign	School Nurse		N/A	TC	6/30/21	6/30/21	Resign, after 26 years in the district, for the purpose of retirement.
Mattingly, Kristi	Resign	Teacher Elementary		N/A	DN	6/30/21	6/30/21	Resign, after 25 years in the district, for the purpose of retirement.
Mercurio, Susan	Resign	Teacher Family & Consumer Science		N/A	GMS/CMS	6/30/21	6/30/21	Resign, after 16 years in the district, for the purpose of retirement.
<b>C. Non Certificated Staff</b>								
<b>Change</b>								
Fernandez, Yanisbel	Change	Instructional Assistant-Dual Language Immersion	1	\$19.11/hr.	DN	3/24/21	6/30/21	Change start date from TBD to 3/24/21.
Edwards, Rita	Change	Security Officer "Eyes on the Door"		\$15.76/hr.	DIST	3/24/21	6/30/21	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door".

<b>Resignation</b>							
Basavanahalli, Jyothi	Resign	Instructional Assistant	N/A	TC	4/14/21	4/14/21	Resign from position.
Brocker, Donna	Resign	Secretary To	N/A	CO	3/23/21	3/23/21	Resign from position.
Bourassa, Rosanne	Resign	Secretary 10 Months	N/A	HSN	6/11/21	6/11/21	Resign, after 10 years in the district, for the purpose of retirement.
D'Attilio, Joanne	Resign	Secretary To	N/A	TRAN	6/30/21	6/30/21	Resign, after 22 years in the district, for the purpose of retirement.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Storey, Jessica	Appoint	Substitute Nurse	\$210.00/day	DIST	3/24/21	6/30/21	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.
Schwartz, Lucina	Appoint	Substitute Teacher	\$95.00/day	DIST	3/24/21	6/30/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Ameta, Usha	Appoint	Substitute Teacher	\$85.00/day	DIST	3/24/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Neiheiser, Julia	Appoint	Substitute Teacher	\$85.00/day	DIST	3/24/21	6/30/21	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
<b>E. Extracurricular / Extra Pay</b>							
<b>AP Proctor</b>							
Anantharaman, Anita	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
Becker, Eric	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
Crystal, Jamie	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
Demuth, Melissa	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
Godowski, Chelsea	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
James, Kavita	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
Pyle, Maria	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
Riley, Eber	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
Riley, Theresa	Extra Duty	AP Proctor	\$47.09/hr.	HSN	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.

Alberto, Michael	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
Facchini, Antonella	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
Fregosi, Mary	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
Javick, Kristine	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
Parrott, Brooke	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
Rooney, Molly	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
Smith, Cheryl	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
Walsh, Michelle	Extra Duty	AP Proctor	\$47.09/hr.	HSS	5/5/21	6/4/21	AP Proctor, <b>total program</b> not to exceed 50 hours.
<b>AVID</b>							
Facchini, Antonella	Extra Duty	AVID Planning	\$47.09/hr.	HSS	9/1/20	6/30/21	AVID exploration & planning meetings, not to exceed 30 hours per school.
<b>Curriculum</b>							
Biro, Monica	E. Hourly/Per Diem Rates	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Discrete Math, <b>total program</b> not to exceed 100 hours.
Ferrante, Julia	E. Hourly/Per Diem Rates	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Discrete Math, <b>total program</b> not to exceed 100 hours.
Krause, Alexander	E. Hourly/Per Diem Rates	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Discrete Math, <b>total program</b> not to exceed 100 hours.
Pintimalli, Dawn	E. Hourly/Per Diem Rates	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Discrete Math, <b>total program</b> not to exceed 100 hours.
Lee, Kelly	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Grade 6: 3rd Year and Climate Change, <b>total program</b> not to exceed 40 hours.
Obst, Alysha	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Grade 6: 3rd Year and Climate Change, <b>total program</b> not to exceed 40 hours.
Rathbun, Christian	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Grade 7: 3rd Year and Climate Change, <b>total program</b> not to exceed 40 hours.
Weinmann, Jeanne	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Grade 7: 3rd Year and Climate Change, <b>total program</b> not to exceed 40 hours.
Gautieri, Alyssa	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Growth Mindset, <b>total program</b> not to exceed 120 hours.
Hornick, Stephanie	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Growth Mindset, <b>total program</b> not to exceed 120 hours.

Jensen, Diana	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Growth Mindset, <b>total program</b> not to exceed 120 hours.
Ku, Brittany	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Growth Mindset, <b>total program</b> not to exceed 120 hours.
Nelson, Nicole	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Growth Mindset, <b>total program</b> not to exceed 120 hours.
Scanlan, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Growth Mindset, <b>total program</b> not to exceed 120 hours.
Altwater, Deanna	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Bremer, Lisa	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Bresnahan, Marie	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Dailey, Tara	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Davis, Krista	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Dewan, Megan	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Ely, Jaime	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Fanning, Kathleen	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Fiumara, Kristin	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Gambatese, Jaedi	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Gu, Ying	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Holleran, Kimberlee	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Hopkins, Katlyn	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Kleckner Wray, Kara	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.

Knoblock, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Koekemoer, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Mansfield, Mildred	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
McFall, Renee	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
McKenna, Maureen	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Mulhall, Maureen	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Nass, Alison	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Pan-Ng, Anna	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Rogala, Gwendolyn	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Rokita, Kaitlyn	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Siegel, Daniel	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Stevenson, Michael	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Walling, Barbra	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Warren, Ashley	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Wriede, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	K-5 Report Card revisions, <b>total program</b> not to exceed 250 hours.
Burke, Anastasia	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Kindergarten ESL sequencing, <b>total program</b> not to exceed 20 hours.
Kloutis, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Kindergarten ESL sequencing, <b>total program</b> not to exceed 20 hours.
Labastida, Megan	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Kindergarten ESL sequencing, <b>total program</b> not to exceed 20 hours.

Nodong, Pema	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Kindergarten ESL sequencing, <b>total program</b> not to exceed 20 hours.
Hoeflinger, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	GMS	3/24/21	6/30/21	Math 8 RC, <b>total program</b> not to exceed 40 hours.
Pierce, Katherine	Extra Duty	Curriculum	\$47.09/hr.	CMS	3/24/21	6/30/21	Math 8 RC, <b>total program</b> not to exceed 40 hours.
Niedermaier, Marissa	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Math 8 Revision, <b>total program</b> not to exceed 60 hours.
Oldehoff, Robert	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Math 8 Revision, <b>total program</b> not to exceed 60 hours.
Scanlan, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/24/21	6/30/21	Math 8 Revision, <b>total program</b> not to exceed 60 hours.
<b>Nursing</b>							
Calkin, Brydie	Extra Duty	Extra Duty	\$47.09/hr.	HSS	3/24/21	3/24/21	Covid Nursing Hours, not to exceed 2 hours.
Giambagno, MaryAnn	Extra Duty	Extra Duty	\$47.09/hr.	HSS	3/22/21	3/25/21	Covid Nursing Hours, not to exceed 6 hours.
<b>Title I</b>							
Massih, Devin	Extra Duty	Title I: Mentoring Program	\$47.09/hr.	CMS	3/24/21	6/30/21	Title I Mentoring Program, not to exceed 30 hours.
Baer, Debra	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, <b>total program</b> not to exceed 250 hours.
Birrer, Denise	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, <b>total program</b> not to exceed 250 hours.
Hancock, Melissa	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, <b>total program</b> not to exceed 250 hours.
Jinks, Melissa	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, <b>total program</b> not to exceed 250 hours.
Jones, Linda	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, <b>total program</b> not to exceed 250 hours.
Keenan, Beth	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, <b>total program</b> not to exceed 250 hours.
Mansfield, Mildred	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, <b>total program</b> not to exceed 250 hours.

McFall, Renee	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, <b>total program</b> not to exceed 250 hours.
Wylie, Caitlyn	Extra Duty	Title I: After School Support	\$47.09/hr.	TC	4/1/21	6/1/21	Title I After School Support - TC Gator Kids Club, <b>total program</b> not to exceed 250 hours.
<b>Tutor</b>							
Frame, Craig	Extra Duty	Tutor	\$47.09/hr.	GMS	3/15/21	6/30/21	Math 6 Enrichment; <b>total program</b> not to exceed 2 hours per teacher, per week for 16 weeks.
Hornick, Stephanie	Extra Duty	Tutor	\$47.09/hr.	CMS	3/15/21	6/30/21	Math 6 Enrichment; <b>total program</b> not to exceed 2 hours per teacher, per week for 16 weeks.
Murphy, Jessica	Extra Duty	Tutor	\$47.09/hr.	CMS	3/15/21	6/30/21	Math 6 Enrichment; <b>total program</b> not to exceed 2 hours per teacher, per week for 16 weeks.
Niedermaier, Marissa	Extra Duty	Tutor	\$47.09/hr.	CMS	3/15/21	6/30/21	Math 6 Enrichment; <b>total program</b> not to exceed 2 hours per teacher, per week for 16 weeks.
<b>E. Stipend Athletic</b>							
<b>Diving</b>							
Hemmel, Shannon	Stipend-Athletic	Diving- Head Coach	\$3,596.35	HSS	Winter 2020-2021	Winter 2020-2021	Diving - Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
<b>Golf</b>							
Reilly, Jeffrey	Stipend-Athletic	Golf- Assistant Coach	\$825.30	HSS	Spring 2021	Spring 2021	Golf - Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
<b>Indoor Track</b>							
Warren, Matthew	Stipend-Athletic	Indoor Track- Head Coach	\$3,760.00	HSN	Winter 2020-2021	Winter 2020-2021	Indoor Track - Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Barnes, Tyler	Stipend-Athletic	Indoor Track- Assistant Coach	\$2,615.78	HSN	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Gould, Brian	Stipend-Athletic	Indoor Track- Assistant Coach	\$3,269.71	HSN	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 18 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Coburn, Matthew	Stipend-Athletic	Indoor Track- Head Coach	\$3,760.00	HSS	Winter 2020-2021	Winter 2020-2021	Indoor Track - Head Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.



Colon, David	Stipend-Athletic	Indoor Track-Assistant Coach	\$2,615.78	HSS	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Muneer, Amirah	Stipend-Athletic	Indoor Track-Assistant Coach	\$2,615.78	HSS	Winter 2020-2021	Winter 2020-2021	Indoor Track - Assistant Coach, 1 yr. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
<b>Swimming</b>							
Reca, Cheryl	Stipend-Athletic	Swimming-Head Coach	\$6,540.11	HSN	Winter 2020-2021	Winter 2020-2021	Swimming - Head Coach, 18 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Czelusniak, Steven	Stipend-Athletic	Swimming-Assistant Coach	\$3,269.72	HSN	Winter 2020-2021	Winter 2020-2021	Swimming - Assistant Coach, 0 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Markley, Kirk	Stipend-Athletic	Swimming-Assistant Coach	\$3,760.00	HSN	Winter 2020-2021	Winter 2020-2021	Swimming - Assistant Coach, 8 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Bidwell, Jessica	Stipend-Athletic	Swimming-Head Coach	\$5,755.65	HSS	Winter 2020-2021	Winter 2020-2021	Swimming - Head Coach, 5 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Bower, Daniel	Stipend-Athletic	Swimming-Assistant Coach	\$3,269.71	HSS	Winter 2020-2021	Winter 2020-2021	Swimming - Assistant Coach, 2 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
Reilly, Kathleen	Stipend-Athletic	Swimming-Assistant Coach	\$3,433.37	HSS	Winter 2020-2021	Winter 2020-2021	Swimming - Assistant Coach, 4 yrs. exp., 65% pursuant to WWPEA sidebar, paid in FULL.
<b>Wrestling</b>							
Pettus, Evan	Stipend-Athletic	Wrestling-Head Coach	\$1,961.83	HSN	Spring 2021	Spring 2021	Wrestling - Head Coach, 1 yr. exp., 32.5% pursuant to WWPEA sidebar, paid in FULL.
Gerstacker, Warren	Stipend-Athletic	Wrestling-Head Coach	\$2,059.55	HSS	Spring 2021	Spring 2021	Wrestling- Head Coach, 4 yrs. exp., 32.5% pursuant to WWPEA sidebar, paid in FULL.
<b>Change</b>							
Ventura, Ashley	Change	Softball-Assistant Coach	\$1,408.49	HSS	3/24/21	Spring 2021	Change start date from TBD to 3/24/21 for Softball - Assistant Coach, 0 yrs. exp., 35% pursuant to WWPEA sidebar, paid in FULL in June.
<b>Rescind</b>							
Costello, Kathleen	Rescind	Golf-Assistant Coach	\$825.30	HSS	Spring 2021	Spring 2021	Rescind Golf - Assistant Coach, 1 yr. exp., 35% pursuant to WWPEA sidebar.

<b>E. Stipend Non-Athletic</b>							
<b>High School North</b>							
Corriveau, Robert	Stipend Non-Athletic	Drama, Spring Musical, Director	\$7,860.16	HSN	1/2/21	6/30/21	Drama, Spring Musical, Director, 20 yrs. exp., paid in FULL in June.
Carter, Kenneth	Stipend Non-Athletic	Drama, Spring Musical, Assistant Director	\$4,338.81	HSN	1/2/21	6/30/21	Drama, Spring Musical, Assistant Director, 8 yrs. exp., paid in FULL in June.
Goodkin, Deborah	Stipend Non-Athletic	Drama, Spring Musical, Assistant Choreographer	\$3,760.30	HSN	1/2/21	6/30/21	Drama, Spring Musical, Assistant Choreographer, 8 yrs. exp., paid in FULL in June.
Thyrum, Cherylanne	Stipend Non-Athletic	Drama, Spring Musical, Assistant Costume	\$4,087.28	HSN	1/2/21	6/30/21	Drama, Spring Musical, Assistant Costume, 20 yrs. exp., paid in FULL in June.
Bencivengo, Mark	Stipend Non-Athletic	Drama, Spring Musical, Assistant Musical Instrumental	\$3,458.47	HSN	1/2/21	6/30/21	Drama, Spring Musical, Assistant Musical Instrumental, 22 yrs. exp., paid in FULL in June.
Hannon, Christa	Stipend Non-Athletic	Lighting Booth- 50%	\$1,452.56	HSN	1/2/21	6/30/21	Lighting Booth - 50%, 3 yrs. exp, paid in FULL in June.
Corriveau, Robert	Stipend Non-Athletic	Stage Crafts- 50%	\$3,301.27	HSN	1/2/21	6/30/21	Stage Crafts - 50%, 21 yrs. exp., paid in FULL in June.
<b>F. Community Education</b>							
<b>Reappoint</b>							
Sampath, Usha	Reappoint	EDP Full Day Instructor	\$36,400.00 (prorated)	VIL	4/1/21	4/30/21	Reappoint as an EDP Full-Day Instructor (full-time).
Beauchamp, Marissa	Reappoint	EDP Site Supervisor	\$36,008.70 (prorated)	VIL	4/1/21	4/30/21	Reappoint as an EDP Site Supervisor (full-time).
Kaplan, Debra	Reappoint	EDP Site Supervisor	\$44,403.45 (prorated)	MR	4/1/21	4/30/21	Reappoint as an EDP Site Supervisor (full-time).
Nita, Daniela	Reappoint	EDP Site Supervisor	\$39,475.80 (prorated)	MH	4/1/21	4/30/21	Reappoint as an EDP Site Supervisor (full-time).
Prabhakar, Girija	Reappoint	EDP Site Supervisor	\$22,181.25 (prorated)	DN	4/1/21	4/30/21	Reappoint as an EDP Site Supervisor (full-time).
Ridzyowski, Dawn	Reappoint	EDP Site Supervisor	\$48,402.90 (prorated)	TC	4/1/21	4/30/21	Reappoint as an EDP Site Supervisor (full-time).
Singh, Bandana	Reappoint	EDP Site Supervisor	\$18,484.38 (prorated)	TC	4/1/21	4/30/21	Reappoint as an EDP Site Supervisor (full-time).
Devine-Horn, Patricia	Reappoint	EDP Group Leader	\$25.06/hr.	MH	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Hughes, Dianna	Reappoint	EDP Group Leader	\$19.54/hr.	DN	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Jones, Maureen	Reappoint	EDP Group Leader	\$20.52/hr.	VIL	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).

Kesavabhotla, Padmavathi	Reappoint	EDP Group Leader	\$18.54/hr.	MR	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Lackey, Roxanne	Reappoint	EDP Group Leader	\$16.50/hr.	MR	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Lapidus, Elsa	Reappoint	EDP Group Leader	\$24.32/hr.	MR	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Lebowitz, Cynthia	Reappoint	EDP Group Leader	\$13.25/hr.	DN	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Mukhopadhyay, Nandini	Reappoint	EDP Group Leader	\$14.50/hr.	TC	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Nabet, Arshid	Reappoint	EDP Group Leader	\$14.75/hr.	VIL	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Oertel, Linette	Reappoint	EDP Group Leader	\$16.98/hr.	MR	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Reis, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	MH	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Santiago, Catherine	Reappoint	EDP Group Leader	\$13.25/hr.	MR	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Shah, Hetal	Reappoint	EDP Group Leader	\$13.25/hr.	WIC	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Vannatta, Donna	Reappoint	EDP Group Leader	\$13.25/hr.	DN	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Verma, Sushma	Reappoint	EDP Group Leader	\$13.25/hr.	MH	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Wilson, Nancy	Reappoint	EDP Group Leader	\$13.25/hr.	MR	4/1/21	4/30/21	Reappoint as an EDP Group Leader (part-time).
Lamson, Jenna	Reappoint	EDP Assistant Group Leader	\$13.00/hr.	MH	4/1/21	4/30/21	Reappoint as an EDP Assistant Group Leader (part-time).
Paz, Sophia	Reappoint	EDP Assistant Group Leader	\$12.50/hr.	VIL	4/1/21	4/30/21	Reappoint as an EDP Assistant Group Leader (part-time).
Gamarnik, Aleksandr	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lackey, Roxanne	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lapidus, Elsa	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lee, Kelly Cathleen	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Lupo, Sandra	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Oertel, Linette	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Singh, Priyadarshini	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
Warner, Jean	Reappoint	EDP 1-to-1 Assistant	As per contract	CE	4/1/21	4/30/21	Reappoint as an EDP 1-to-1 Assistant (part-time).
<b>G. Emergent Hires</b>							
None							

Ms. Kaish acknowledged the following retirements and thanked them for their service to the District: Janet Bowes, Town Center Principal, 35 years; Sherry Sizemore, Supervisor of World Languages, 19 years; Alice Guest, School Nurse, 26 years; Kristi Mattingly, Elementary Teacher, 25 years; Susan Mercurio, Family & Consumer Science Teacher, 16 years; Rosanne Bourassa, Secretary, 10 years; and Joanne D’Attilio, Secretary, 22 years. Ms. Kaish also made a correction to an acknowledgement made at a prior meeting: Vicki Gurzau is retiring with 25 years with the District, not 17 years as previously stated.

### **APPROVAL OF MINUTES**

Upon motion by Mr. Fleres, seconded by Ms. Moliga, and by affirmative voice vote of all present, the following Board of Education minutes were approved: February 23, 2021 Closed Executive Session, March 9, 2021 Meeting, and March 9, 2021 Closed Executive Session.

### **LIAISON REPORTS**

Dana Krug, Liaison to the New Jersey School Boards Association (NJSBA), shared a few opportunities and updates. She reminded the Board that Thursday, April 8, the Mercer County School Board Association will host its spring meeting. Ms. Krug reported that last Friday she attended the NJSBA Board of Director’s meeting as the Mercer County representative. At that meeting, the NJSBA announced that the annual NJSBA fall conference would be virtual. The logistics make it difficult to implement the conference in person due to social distancing, PPE and cleaning protocols, and the Atlantic City Convention Center being used as a mega-site for vaccination administration. The conference is scheduled for October 26 through 28, 2021.

### **NEW BUSINESS** *(None)*

### **PUBLIC COMMENT**

Board President Kaish opened the second opportunity for public comment.

Latoya Edwards, 249 Robbinsville Edinburg Road, West Windsor, commented via audio regarding hybrid school and the community being mindful and empathetic that people are still at risk from COVID-19.

Board attorney, Mark Toscano, read the following written comments:

Libby Barak, 36 Scott Ave, West Windsor, wrote:

“Since March 2020, the teachers in the district have worked tirelessly to adapt to a new reality. Starting with only a few hours of work a week, the kids now have a full schedule. We all applaud the teachers for the way they mastered many technological skills and handled this transition with great effort. At the same time, human learning is most effective through social interaction. When people converse, they use shared attention, gestures, intonation, and shared vocabulary that is the basis for efficient learning across all ages. Many of the classes in the district still use independent activity choice-boards, pre-recorded videos from YouTube, and applications such as Prodigy, Scholastic, and others. These options are not designed to support learning and this overwhelming use is a source for concern, Is the district monitoring or providing guidelines for the number of sessions a week such options can and are being used instead of synchronized teaching? Will all-in students still use such options or will teaching go back to proper active teaching methods? This question is asked with full respect and gratefulness for the teacher's efforts. Perhaps work demands can be offset from teachers using resource teachers for lesson design so that in-class teachers would be able to focus on the execution of lessons and communication with students.”

Shraddha Adepu, 6 Aldrich way, Princeton junction, wrote:

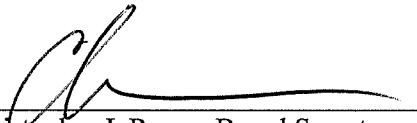
"What are the plans for the school to Open. It is affecting the mental well being of the kids, and that should be highest priority."

Deborah Charle, 9 Zeloof Drive, Princeton Junction, wrote:

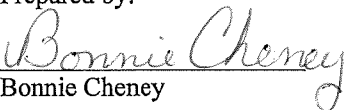
"I support a 5 day a week, every week option for my children."

Board President Kaish closed the second public comment section and thanked everyone who submitted comments.

At 9:02 p.m., by motion of Ms. Ho, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting adjourned.

  
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Dr. Christopher J. Russo, Board Secretary

Prepared by:

  
\_\_\_\_\_  
Bonnie Cheney

**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**  
**Board of Education Meeting Date: March 23, 2021**  
**Virtual Meeting Attendee Sign-In**  
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	<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
1	Shraddha	Adepu	26	Jennifer	Connaughton
2	Richa	Aj	27	Carl	Cooper
3	Malini	Amin	28	Amy	Coyle
4	Stacey	Arlotta	29	Katy	Coyle
5	Rosy	Arul	30	Asima	Cuevas
6	Eileen	Azzara	31	Domingo	Cuevas
7	Libby	Barak	32	Banani	Das
8	Andrea	bean	33	Guiomar	De ZULUETA
9	Rafael	Beauchamp	34	Geetha	Desikan
10	Marcey	Behler	35	Kate	Dobinson
11	Mitos	BESKE	36	Nancy	Dunne
12	Eric	Boden	37	Latoya	Edwards
13	Janet	Bowes	38	Laura	Feng
14	Nicole	Brown	39	Ramon	Garcia
15	Linda	Bruno	40	Karen	Garzio
16	patricia	buell	41	Sonia	Gawas
17	Jamie	Castaldo	42	Julia	Giordano
18	Brian	Catiis	43	Johan	Glozman
19	BRIAN	catiis	44	LeeAnn	Glozman
20	denise	Catiis	45	Pam	Grund
21	Deborah	Charles	46	Andrew	Hersh
22	Jessica	Choi	47	Marissa	Hine
23	Kaitlyn	Chung	48	Christine	Hodges
24	Eileen	Cicero	49	Shohini	Holden
25	Laura	Coen	50	Joy	Horton

**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**  
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	<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
51	Michele	Jaworowski	76	Julia	Raynesh
52	Stuti	Kapoor	77	Jennifer	Riccards
53	Robin	Kerr	78	Terri	Rice
54	Janey	Kraft	79	Jennifer	Robinson
55	Leslie	Kraham	80	Arpita	Roy
56	Patti	Kuczarski	81	Bruce	Salmestrelli
57	Vidya	Kulkarni	82	Sree	Sanku
58	Kristy	Kyriakopoulos	83	Eileen	Sattiraju
59	Joanne	Lasky	84	Sandra	Sepulveda-Kozakowski
60	Kimberly	Lowney	85	Lauren	Sgro
61	Aruna	Makhija	86	Sarita	Singh
62	Evangelos	Malakates	87	Kavita	Sinha
63	Lori	Marabella	88	karen	slagle
64	Becky and	Marks	89	Katie	Slater
65	Antonietta	Matarese	90	Brenda	Smith
66	Liza	McCune	91	Michelle	Soller
67	Sheryl	Morro	92	Vidhya	Srinivasan
68	Deb	Niland	93	Richard	Stec
69	Christine	Olenchalk	94	Shaundrika	Stevenson
70	Vivek	P	95	Julie	Thomas
71	Sweta	Parthasarathy	96	Guy	Tulp
72	Tatyana	Peng	97	Moreno	Vitaloni
73	Diane	Procaccini	98	Matt	W
74	Kristen	Raeter	99	Lesley	Wargo
75	Sujata	Ray	100	Greg	White
			101	Ping	Xu

