

BOARD OF EDUCATION MEETING MINUTES
August 10, 2021

Call to Order

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 7:30 p.m. in the cafeteria of the Thomas Grover Middle School. Ms. Kaish read the following statement:

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on June 14, 2021 and August 6, 2021 to the *Home News Tribune* and *The Times*. On June 18, 2021 and August 6, 2021, copies of the notice were also posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

SUPERINTENDENT COMMENTS

Dr. Aderhold noted that last Friday, Governor Phil Murphy announced a statewide mask mandate for the opening of school. Additional guidance regarding school reopening is expected soon from the local health department. The Superintendent encouraged attendees who missed the reopening presentation at the last Board meeting to visit the District website to view the presentation online.

PUBLIC COMMENT

Board President Kaish opened the first opportunity for public comment.

Mr. Ramesh Lakshminarayana, Plainsboro, expressed concerns regarding reopening school with no vaccination mandate for staff and no virtual option for students ineligible for vaccination.

Board President Kaish closed the first public comment section.

SUPERINTENDENT COMMENTS

Dr. Aderhold explained that the virtual option for public school was only allowed while Governor Murphy's Executive Order 175 was in place. When the executive order was eliminated, public schools no longer had the option to provide virtual schooling. The Superintendent also explained that public entities are unable to require vaccination of employees without the state's approval. The District plans to ask the vaccination status of employees and those staff members who are not vaccinated will be tested for COVID-19 on a weekly basis.

FINANCE

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:

- a) Bills List Capital for August 10, 2021 in the amount of \$737,906.09.
- b) Bills List Capital #2 for August 10, 2021 in the amount of \$2,851,332.50.

State Contract Purchase Over The Bid Limit

2. Authorize a purchase utilizing New Jersey State Contract #88740 (T2989–Communications Wiring Services) to Millennium Communications Group Inc., East Hanover, NJ as awarded through March 19, 2022, for the installation of fiber laterals at High School North and High School South press boxes for the 2021-2022 school year at a cost not to exceed \$69,236.00.

Cooperative Purchases Over The Bid Limit

3. Authorize the purchase of custodial supplies for the 2021-2022 school year utilizing HCESC Co-Op NJ State Approved #34HUNCCP, Custodial Supplies & Equipment #HCESC-Cat-19-02 to General Chemical & Supply, Moorestown, NJ as awarded through February 13, 2023 for the following:

<u>Qty.</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total</u>
175	Symmetry Foaming Hand Wash	\$69.00	\$12,232.50
225	White Roll Towel	\$29.28	\$6,588.00
225	GCP 2ply Facial Tissue	\$14.10	\$3,172.50
25	White Multifold Towels	\$19.67	\$491.75
180	24x32 Blk Lo-D Liners	\$32.20	\$5,796.00
180	43x48 Nat Hi-D Liners	\$28.88	\$5,198.40
10	Dust Bag Kit, 10/pk	\$ 10.97	\$109.70
25	Urinal Screens	\$ 19.90	\$497.50
10	Green Sponge Pad	\$ 28.78	\$287.80
20	Natures Solution Enzyme	\$ 36.50	\$733.00
10	Paper Bags 10/pk	\$ 22.33	\$223.30
10	Synthetic Vinyl Gloves, LG	\$ 78.00	\$780.00
10	Viaclean BioProtect	\$369.00	\$3,690.00
30	Chlorine Dioxide	\$129.60	\$3,888.00
100	Bathroom Bowl Mop	\$ 0.68	\$68.00
10	Squeezy Clean	\$ 94.55	\$945.50
2	Powdered Laundry Soap	\$ 26.25	\$52.50
100	24x33 Nat Hi-D Liners	\$ 23.20	\$2,320.00
100	43x47 Blk Lo-D Liners	\$ 18.84	\$1,884.00
	Total		\$48,958.45

4. Authorize the following purchase utilizing NJ Cooperative Bid for Educational Data Services, Inc., EDS Bid #9184 – Masonry and Concrete – Package 24B to Diamond Construction, Brick, NJ as awarded through December 1, 2021.

Masonry and Concrete at the following locations:

Town Center Elementary School at a cost of:	\$ 44,000.00
Thomas Grover Middle School at a cost of:	<u>\$ 15,000.00</u>
Total Cost	\$ 59,000.00

5. Authorize the following purchase utilizing NJ Cooperative Bid for Educational Data Services, Inc., EDS Bid #10881 – Plumbing (Commercial and Industrial) – Package 27 to Robert Griggs Plumbing & Heating, LLC, Hillsborough, NJ as awarded through November 30, 2022.

High School South Locker Room

Labor – 80 hours/\$95 per hour	\$7,600
Materials	\$28,720
Material Mark up 25%	<u>\$7,180</u>
Total Project	\$43,500

6. Authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ19/20-05, Commercial Carpet and Flooring: Purchase, Installation and Related Services to The Gillespie Group of Dayton, NJ as awarded through August 31, 2022 for the supply and installation of VCT flooring at the following locations for the not to exceed pricing listed:

Millstone River School

<u>Location</u>	<u>Project Cost</u>
B157	\$10,995.90
B148 & B149	\$16,455.20
B147	\$9,507.00
B145 & B146	\$18,440.40
(2) Dumpsters	\$1,840.00
Hallway A	\$14,966.30
Hallway B	\$14,966.30
Foyer	\$30,638.40

Village School

<u>Location</u>	<u>Project Cost</u>
Room 113 & 114	\$28,458.90

Grover Middle School

<u>Location</u>	<u>Project Cost</u>
Hallway	\$37,457.85

Total Cost of All Projects \$183,726.25

PERSONNEL

One personnel addendum was included for item #1 Personnel Items as follows: A. Administration – one change; B. Certificated Staff – two appointments and four changes; C. Non-Certificated Staff – four appointments and a resignation; and E. Stipend Non-Athletic – one addition.

Upon motion by Ms. Zovich, seconded by Mr. Fleres, following Dr. Aderhold’s recommendation of Ms. Alison Nass as Assistant Principal for Village Elementary School and Mr. Ernest Covington as Assistant Principal for High School South, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (see attached)

Ms. Kaish acknowledged the retirement of two teachers, Lisa Lieb, 31.5 years, and Jody Maher, 21.5 years, and thanked them for their service to the District.

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

There were no public comments.

RECESS INTO CLOSED EXECUTIVE SESSION

Board President Kaish expressed the need for the Board to enter into executive session and read the following statement:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:


Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	COVID-19 Related Protocols
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BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

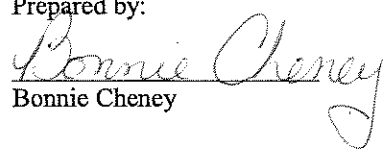
BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

Upon motion by Mr. Whitfield, seconded by Ms. Ho, with a voice vote of all Board members present voting yes, the Board of Education adjourned into closed executive session at 7:45 p.m.

At 8:50 p.m., the Board returned to open session for the purpose of adjourning the meeting. By motion of Mr. Fleres, seconded by Ms. Moliga, and by unanimous voice vote of all present, the meeting adjourned.



 Dr. Christopher J. Russo, Board Secretary

Prepared by:

 Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 8/10/2021

Deadline for next Agenda: 8/16/2021

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

Board Meeting Date: Aug 10, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Covington, Ernest	Appoint	Assistant Principal		\$130,932.00 (prorated)	HSS	TBD	6/30/2022	Appoint as Assistant Principal, pending employment authorization, replacing Paul Hamnett, who transferred.
Nass, Alison	Appoint	Assistant Principal		\$116,887.00 (prorated)	VIL	TBD	6/30/2022	Appoint as Assistant Principal, replacing Guyler Tulp, who transferred.
Change								
Kim, Faye	Change	Assistant Principal		N/C	HSN	8/30/2021	6/30/2022	Change start date from TBD to 8/30/2021. (Tenure date: 8/31/2025)
Nass, Alison	Change	Assistant Principal		\$116,887.00 (prorated)	VIL	8/11/21	6/30/22	Change start date from TBD to 8/11/21. Change tenure date from TBD to 8/12/23.
Reilly, Jeffrey	Change	Assistant Director of Athletics/ Supervisor of Health, Physical Education and Driver Education		N/C	DIST	8/2/2021	6/30/2022	Change start date from TBD to 8/2/2021. (Tenure date 8/3/2023)
B. Certificated Staff								
Appoint								
Ali, Sukaina	Appoint	Teacher ESL	1MA	\$59,500.00	GMS	TBD	6/30/22	Appoint as ESL teacher, certificate pending, pending employment authorization, replacing Stephanie Salvador, who resigned.
Cutrona, Shannon	Appoint	Teacher Language Arts	4BA	\$61,450.00	HSN	TBD	6/30/22	Appoint as Language Arts teacher, pending employment authorization, replacing Karen Levanduski, who transferred. (Tenure date: TBD)
Flynn, Emily	Appoint-Repl	Teacher Elementary-LR	2MA	\$59,950.00	WIC	TBD	6/30/22	Appoint as leave replacement Elementary Grade 2 teacher, replacing Stacy Bowes, who is on leave.
Ho, Susan	Appoint	School Counselor	3MA	\$62,450.00	GMS	TBD	6/30/22	Appoint as school counselor, pending employment authorization, replacing Shanika Dukes, who resigned.
Khalifa, Meiody	Appoint	School Counselor	7MA+30	\$69,550.00	VIL	TBD	6/30/22	Appoint as school counselor, pending employment authorization. Growth position



Personnel Agenda

Board Meeting Date: Aug 10, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Spender, Maria Jose	Appoint	Teacher Dual Language Immersion- Spanish	7MA	\$67,500.00	DN	TBD	6/30/22	Appoint as Dual Language Immersion Teacher- Kindergarten, pending employment authorization, replacing Jhasmany Saavedra-Pantoja, who resigned.
Szenczi, Brianna	Appoint	Teacher Elementary	0BA	\$57,500.00	VIL	TBD	6/30/22	Appoint as Grade 4 teacher, pending employment authorization, replacing Lauren Bower, who transferred.
Williams, ShaQuonna	Appoint	Teacher Elementary	0MA+30	\$61,000.00	MH	TBD	6/30/22	Appoint as Pre-School teacher, pending employment authorization, replacing Andrea Kempler, who transferred. (Tenure date: TBD)
Change								
Ali, Sukaina	Change	Teacher ESL	1MA	\$60,500.00	GMS	TBD	6/30/22	Change salary from \$59,500.00 to \$60,500.0 for appointment as ESL teacher, certificate pending, pending employment authorization, replacing Stephanie Salvador, who resigned. (Tenure Date: TBD)
Perez, Cassandra	Change	Teacher Elementary	0BA	N/C	WIC	9/1/21	6/30/22	Change from leave replacement 2nd grade teacher to permanent teacher, replacing Maureen McKenna, who resigned.
Flynn, Emily	Change	Teacher Elementary-LR	2MA	\$61,450.00	WIC	TBD	6/30/22	Change salary from \$59,950.00 to \$61,450.0 for appointment as leave replacement 2nd Grade teacher, replacing Stacy Bowes, who is on leave.
Arias, Nicole	Change	Teacher Health & Physical Education	13MA	\$91,850.00	CMS	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Allison, Glenn	Change %	Teacher Instructional Technology- 120%	15MA	\$121,848.00	HSN/HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Serughetti, Beth	Change %	Teacher Health & Physical Education- 120%	15MA	\$120,648.00 (prorated)	HSN	1/28/22	6/30/22	Change salary from 100% to 120% for an additional section.
Kiemen-Stout, James	Change %	Teacher Health & Physical Education- 120%	15BA	\$114,900.00 (prorated)	HSN	9/1/21	1/27/22	Change salary from 100% to 120% for an additional section.
Resignation								



Personnel Agenda

Board Meeting Date: Aug 10, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lieb, Lisa	Resign	Teacher Special Education		N/A	HSN	12/31/21	12/31/21	Resign from position for the purpose of retirement.
Maher, Jody	Resign	Teacher Elementary		N/A	MH	12/31/21	12/31/21	Resign from position for the purpose of retirement.
McKenna, Maureen	Resign	Teacher Elementary		N/A	WIC	8/2/21	8/2/21	Resign from position
Saavedra-Pantoja, Jhasmany	Resign	Teacher Dual Language Immersion-Spanish		N/A	DN	7/27/21	7/27/21	Resign from position.
C. Non Certificated Staff								
Appoint								
Mastrangeli, Krisanne	Appoint	Secretary 12 Months	1	\$46,155.00 (prorated)	TRAN	TBD	6/30/22	Appoint as a Secretary 12 Months, pending employment authorization, replacing Rose Ryel, who resigned. (Tenure date: TBD)
Riley, April	Appoint	Secretary 10 Months	1	\$38,786.00 (prorated)	VIL	TBD	6/30/22	Appoint as a Secretary 10 Months, pending employment authorization, replacing Tina Marraffa, who resigned. (Tenure date: TBD)
Kelmanovich, Helen	Change	Instructional Assistant-Dual Language Immersion		N/C	DN	9/1/21	6/30/22	Change from Special Education Instructional Assistan at Wicoff t to Instructional Assistant for DLL-Kindergarten at DN.
Li, Pingxu	Appoint	Instructional Assistant-Dual Language Immersion		\$19.37/hr.	MH	9/1/21	6/30/22	Appoint as Instructional Assistant Dual Language Immersion, for 6.5 hrs/day.
Yao, Ting	Appoint	Instructional Assistant - Dual Language Immersion		\$19.37/hr.	MH	TBD	6/30/22	Appoint as Instructional Assistant Dual Language Immersion, for 6.5 hrs/day.
Marcus, Meredith	Appoint	Instructional Assistant		\$20.58/hr.	HSN	TBD	6/30/22	Appoint as Instructional Assistant, pending employment verification, replacing Mary Caracappa.
Arif, Zubia	Appoint	Cafeteria Aide	0	\$14.79/hr.	TC	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, growth position.
Coudray, Eriko	Appoint	Cafeteria Aide	0	\$14.79/hr.	DN	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification.



Personnel Agenda

Board Meeting Date: Aug 10, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Jagnade, Aparna	Appoint	Cafeteria Aide	0	\$14.79/hr.	TC	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification growth position.
Khemani, Bharti	Appoint	Cafeteria Aide	0	\$14.79/hr.	DN	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Heather Protinick, who resigned.
Thool, Deepti	Appoint	Cafeteria Aide	0	\$14.79/hr.	DN	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Ruth Warren, who resigned.
Resignation								
Badrinarayanan, Renathi	Resign	Instructional Assistant		N/A		8/5/21	8/5/21	Resign from position.
Protinick, Heather	Resign	Cafeteria Aide		N/A	DN	8/10/21	8/10/21	Resign from position.
Razi, Bushra	Resign	Instructional Assistant		N/A	MR	8/2/21	8/2/21	Resign from position.
D. Substitute / Other								
None								
E. Extracurricular / Extra Pay								
None								
E. Stipend Athletic								
None								
E. Stipend Non-Athletic								
Marching Band								
Chang, Peyton	Stipend Non-Athletic	Volunteer Marching Band		\$0.00	DIST	TBD	6/30/22	Volunteer Marching Band.
F. Community Education								
None								
G. Emergent Hires								
None								



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION SPECIAL MEETING DATE: August 10, 2021
PLEASE SIGN IN BELOW

	Signature
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