

BOARD OF EDUCATION MEETING MINUTES
August 31, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on May 26, 2021, and August 27, 2021, to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:38 p.m. in the media center of the Grover Middle School. Upon motion by Mr. Fleres, seconded by Ms. Juliana, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Facility Lease Site Work Project at Community MS
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OCR Case No. 02-21-1099 Policy Revisions in response to Executive Orders #251 & #253
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:40 p.m. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT'S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session. She gave the floor to Board Attorney Mark Toscano to update the items discussed during executive session.

Mr. Toscano explained that there were additional items added to the executive session agenda that were not reflected on the Board agenda that was printed on Friday. Mr. Toscano reported that the following items were added to the executive session agenda: For item #5, Site work project at Community Middle School and for item #7, policy revisions in light of executive orders 251 & 253.

Board president Kaish reported that this is the last board meeting prior to the start of school next week. Teachers return for professional development tomorrow. She thanked everyone who worked diligently over the summer to get ready for school reopening.

SUPERINTENDENT COMMENTS

Dr. Aderhold reported that tomorrow the District will welcome back over 900 teachers and support staff and will welcome back students next week. He commented that he would give a presentation this evening on safety measures regarding school reopening. The Superintendent thanked the leadership team, including Dr. Nathan, Dr. Russo, Dr. McDonald, Ms. Gould, Ms. Comella, Mr. Duncan, and the Human Resources department for addressing the tremendous challenges.

2021-2022 CURRICULUM REVIEW

Dr. Pamela Nathan began the 2021-2022 Curriculum Review presentation by reviewing the District's strategic goals. She began by reviewing the three reasons for updating curriculum: changes in standards, a regular revision cycle, and ensuring the District's strategic goals are emulated. She then reviewed the strategic goals. Dr. Nathan reviewed changes to the literacy documents to integrate equity for grades 3 through 5 and High School. She outlined changes to the science documents in all grades to include climate change standards and integrate equity and inclusivity. The social studies curriculum was updated for equity, inclusivity, and the 2020 New Jersey Student Learning Standards. World Languages and Dual Language Immersion courses were updated with a focus on global competency and equity. Math documents were revised to embrace the whole child, reach every child, and align the sequencing. New standards were incorporated into several other courses, including special education courses, fine and performing arts, and 21st century life and careers. New bridges units aligned sequencing in elementary math, middle school, and algebra.

2021-2022 SCHOOL REOPENING PLAN UPDATES

Board President Kaish introduced Dr. Aderhold to present the 2021-2022 WW-P Health and Safety Protocols. Dr. Aderhold presented an overview of the health and safety protocols for school reopening. He began by explaining that the District is guided by rules of the State of NJ, the Department of Education, Governor Murphy, and administrative law. He explained that, unlike last year, when, by executive order, the District was able to provide virtual instruction, this year, due to the expiration of the executive order, the District no longer has that option. The State's document "The Road Forward" provides recommendations and strategies for reopening schools. On Friday, Governor Murphy signed Executive Orders 251 and 253 requiring masks in schools and vaccination of school employees. Executive Order 251 calls for all students in preschool through 12th grade, as well as teachers, staff members and visitors to wear masks inside all schools. Executive Order 253 requires that all staff must be vaccinated or be tested for COVID-19 weekly. Dr. Aderhold explained that, although information regarding the vaccination status of teachers and students is gathered, it is private medical information and will not be shared. He reported that over 90 percent of District staff, over 90 percent of high school students, and over 60 percent of middle school students are vaccinated. He reported that an outside company would be testing unvaccinated staff once per week. He outlined other health and safety protocols the District has put in place, including HVAC upgrades, physical distancing, temperature checks, contact tracing, hand washing, hand-sanitizing stations, and masking. Dr. Aderhold went into detail regarding HVAC improvements made to increase air quality, flow, and filtration. He also reported on the contact tracing processes, quarantining procedures, and safety measures for buses. The Superintendent explained that, for the safety of students and staff, visitors, volunteers, evening activities, college fairs, large-scale events, and building use by outside groups will all be limited. In addition, parent-teacher conferences will be virtual. Dr. Aderhold relayed that every student is eligible for lunch at no cost this school year and briefly explained the process. Finally, Dr. Aderhold thanked the restart and reopening team who worked to ensure a successful opening, as well as all staff and the school community for their tremendous effort and support over the past 18 months and asked for their continuing support as the District moves forward.

There was a discussion between the Board members and Dr. Aderhold concerning the handling of specific situations under the plan. The Board also discussed vaccination percentages, the vaccination clinic on September 1 and 22, and boosters. Dr. Aderhold replied to a request to clarify, due to the lack of available substitutes, the process for becoming a substitute teacher.

FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board President opened the first opportunity for public comments.

There were no public comments.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met on August 24, 2021. The Committee discussed the updates to the New Jersey Department of Education's Road Forward Plan and recently released school guidance. The Committee reviewed the following policies and regulations and recommends them on tonight's agenda for first reading: P3134: Assignment of Extra Duties, P3142: Nonrenewal of Nontenured Teaching Staff Member, R3142: Nonrenewal of

Nontenured Teaching Staff Member, P3221: Evaluation of Teachers, R3221: Evaluation of Teachers, P3222: Evaluation of Teaching Staff Members, Excluding Teachers and Administrators, R3222: Evaluation of Teaching Staff Members, Excluding Teachers and Administrators, P3223: Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals, R3223: Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals, P3224: Evaluation of Principals, Vice Principals, and Assistant Principals, R3224: Evaluation of Principals, Vice Principals, and Assistant Principals, P4146: Nonrenewal of Nontenured Support Staff Members, and R4146: Nonrenewal of Nontenured Support Staff Members. The Committee also reviewed the following policies and regulations and recommends them for second reading and approval: P5460.2: Bridge Year Pilot Program, R5460.2: Bridge Year Pilot Program, P6471: School District Travel, R6471: School District Travel, and P8561: Procurement Procedures for School Nutrition Programs. The Committee continued a conversation regarding the use of district facilities by school and community organizations and the potential impact during a full in-person return this fall. Facility use rates from local school districts were analyzed for a possible rate increase in light of increased security and cleaning costs incurred by the District. The Committee reviewed the Nursing Services Plan for the 2021-2022 school year to provide health services district-wide and recommends the plan for approval. The Committee reviewed a Memorandum of Understanding (MOU) for the Send Hunger Packing Program (SHUP) with Mercer Street Friends to provide services during the 2021-2022 school year at Dutch Neck, Maurice Hawk, Millstone River, Town Center, Village and Wicoff Elementary Schools and recommends it for approval. The Special Education Review sub-committees met on August 18, 2021, to discuss the action plans that will address the recommendations in the Public Consulting Group (PGP) report. The District will present the final report and the action plan to the board in September of 2021. The Committee received an update on referendum projects. Preparation to welcome back students and staff for the 2021-2022 school year has begun. At Grover Middle School, final inspections are complete with construction cleaning and furniture install underway. Parking lot upgrades and new sidewalks are complete at Community Middle School where renovations continue in the new science wing, media center, gymnasium and main office. At High School South, inspections and construction cleaning has started in the guidance offices, media center, playhouse, and life skills classrooms. At High School North, HVAC work continues with the installation of rooftop units for the auditorium and pool area underway. Rooftop units and ductwork installation continues at the Millstone River School to finalize upgrades to the HVAC. Dr. McDonald shared that members of the District's Equity team facilitated multiple professional development experiences at the District's Administrative Retreat held August 10-13, 2021. Themes included equity and inclusivity as related to staff professional development, curriculum and instruction, restorative practices and the interaction of equity and social and emotional learning. The District continues to update outdated language in current job descriptions. The Committee reviewed job descriptions for Assistant Athletic Director/Supervisor of Health, Physical Education and Driver Education, Assistant Superintendent for Curriculum and Instruction, Communication Support Specialist, Community Education Program Administrator, District Plumber, Instructional Assistant for Dual Language Immersion, Instructional Assistant for Special Education, Public Information Officer, School Security Officer, Senior Computer Support Specialist, Teacher Resource Specialist for Curriculum and Instruction, Teacher Resource Specialist for General Education – BCBA, Director of Special Services, Teacher Resource Specialist for Reading Intervention, and Teacher Resource Specialist for Reading and recommends them for approval.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met on August 24, 2021. Mr. Carl Cooper, Supervisor for K-12 Social Studies, shared information about the work happening for the Social Justice High School Course pilot program. As a result of research and the curriculum writing process, a new text is recommended for adoption, The Color of Law by Richard Rothstein. Dr. Nathan shared with the Committee the presentation that will be used with all staff during the opening days this school

year. The presentation is focused on the District's strategic goals and their intersections. Dr. Nathan also shared the 73 summer professional development sessions that took place over the summer. The Committee recommends approval of Dr. Nathan's merit goal for the 2021-2022 school year, which is centered around the newly revised K-5 report cards, which will be utilized this school year. Dr. Nathan shared the draft materials for tonight's Curriculum Review presentation with the Committee. The presentation included details from the curriculum revision and creation work within the 84 curriculum documents recommended for approval for implementation in the 2021-2022 school year. A presentation for the Board was created to summarize the curriculum work and was delivered tonight by Dr. Nathan. The Committee recommends several items on tonight's agenda, including the authorization of the fourth year of a five-year cable TV interlocal services agreement with West Windsor and Plainsboro townships, submission of the statement of assurance for the District Professional Development Plan and District Mentoring Plan, disposal of instructional materials that no longer serve as worthy instructional tools, the Community Education Fall 2021 Youth Virtual Enrichment Programs, submission of the ESEA grant, a professional development consultant, and professional development agreements for Reading Recovery and the Reading and Writing Project.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on August 24, 2021. The Committee reviewed the monthly financial statements. The Committee discussed the Wicoff bid opening and the use of capital reserve funds as designated in the annual budget to supplement the referendum funds. On the agenda for approval this evening are several change orders. Two change orders are for the referendum projects - one is to renovate the nurse's suite in HS South and the other is to upgrade to quarry tile in the kitchen at Community MS. The change orders for the Energy Savings Improvement Program (ESIP) are for further ventilation improvements, including a new cooling tower at Village, replacement of additional HVAC units at Dutch Neck, installation of a new magnetic bearing chiller at Town Center, and the installation of bi-polar air ionizers in the expansion areas of Community MS and HS South. No bids were received for a recent time and materials boiler maintenance bid. Other motions on the agenda include submitting the plans for the Wicoff expansion to the State for their final approval, disposing of obsolete equipment throughout the District, approving additional transportation routes for special education, and authorizing travel and related expenses for professional development. The 2020-2021 year-end audit continues and is going well. The administration met with the auditor to discuss the self-insured health benefit program and the funds available to meet that reserve. The District purchased 40 water refill stations that are being installed. New flooring, both carpet and vinyl composite tile (VCT), is being installed in various classrooms and hallways at Millstone River, Dutch Neck, Village, and the Wicoff Annex. Renovation of a HS North classroom for the special education program has taken place. New flooring and stairwell treads have been installed in the stairwells in HS South. Various classrooms are being repainted. The District is awaiting a new playground for Millstone River and will be procuring new playgrounds for Dutch Neck and Village. Sidewalk and curbing repairs have taken place at Grover MS, Dutch Neck, Transportation, Town Center and HS South. Main gym floor sanding and painting is taking place at HS South. New bleachers for Grover MS and Village have been ordered and are expected to arrive in October. New window shades have been installed in the Dutch Neck cafeteria, Millstone River, and Wicoff. Staff updated the Committee on referendum projects. Fire alarm projects in Community MS and HS South are continuing in preparation for final inspection. HVAC work at HS North continues with the placement of the final roof top units (RTUs) and installation of piping and ductwork. Ductwork to two of the units is being delayed due to supply chain issues. At Millstone River, HVAC interior ductwork and plumbing installation continues. Testing and balancing of the new systems has started. There have been unit ventilator motor issues due to new controls. This issue is being worked on currently. Additional supports are being installed for one of the RTUs for additional stability while we are waiting for additional ductwork materials to arrive. At HS South, in the addition sections,

installation of windows and external sheathing continues as well as the construction of internal walls. Where the building is being renovated, casework and ceiling tiles are being installed. Final inspections occurred at Grover MS, so the final cleaning and move in process has started. The topcoat of asphalt has been applied to the existing teacher's parking lot a Community MS and concrete sidewalks have been poured. Excavation of the front drive loops continues with the hauling of dirt to the mound behind Millstone River. In the renovation areas, casework, VCT, and carpet tile installation continues. The new gym floor is being prepped for installation. Renovation continues in the weight room, kitchen, fitness center, and gym storage. Work on the new HS North dance studio will begin in the coming weeks. After confirming with bond counsel, general counsel and the auditor regarding the use of capital reserve funds as described in the annual budget to supplement the referendum, administration has recommended that we award the Wicoff expansion bid. Staff updated the Committee on the Energy Savings Improvement Projects (ESIP). The projects are wrapping up in District with punch list items, programming and commissioning. The combined heat and power (CHP) at HS South is awaiting final inspection. Minor repairs have been made to a few pieces of equipment that required repair. Some HVAC equipment at HS South and Community MS was shut down to reduce wear and tear on the new equipment due to dust from the referendum expansion projects. The equipment was restarted when the dusty work was completed. Condensation was found on some of the HVAC piping and, upon investigation, there were doors open for construction that led to this condition. All solar panel installation is complete with final inspection needed for the HS North equipment. There are change orders on the agenda to do additional HVAC improvements. Staff provided an update on transportation. At this time, all outsourced routes are covered by subcontractors and District serviced routes have drivers. The District food service director has resigned. Her last day will be Dec. 22. The freezer boxes at Dutch Neck and Village Elementary Schools are in need of replacement. Prices are being sought and the work will be completed during the school year. Dr. Aderhold updated the Committee on the School Reopening Plan. The administration has received minimal calls regarding expected protocols. The State has shared expectations regarding a very limited use of virtual learning for students with medical needs. The administration has a process in place to review medical requests. The District's physician will review these requests as well. The Governor has released the State's vaccine mandate. Dr. Russo has obtained his merit goal for the 2020-21 school year with the acceptance of the Certificate of Excellence award from ASBO International. There is a motion on the agenda to approve submission of his 2021-22 goal to the County Office for approval.

ADMINISTRATION

An addendum was included to add a HIB case to item #2 and policy to item #7. Regulation R7510.01 - Use of School Facilities (COVID Addendum) was verbally added to item #7.

Upon motion by Ms. Zovich, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, except Ms. Ho who abstained from voting on item #9 and voted yes on all others, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: N/A
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated August 31, 2021, for the following case number: 222063-HSN-08252021.

Merit Goals - Payment Authorization

- 3. Certify the following:
 - a) The Executive County Superintendent has verified that Dr. Christopher Russo, Assistant Superintendent for Finance, has achieved his 2020-2021 quantitative merit goal, which was submitted on August 19, 2021.
 - b) The West Windsor-Plainsboro Regional School District Board of Education authorizes payment to the assistant superintendent for finance for the completion of merit goal 1.

Administrator Contracts – Merit Goal Submission

- 4. Authorize submission of the 2021–2022 merit goal action plans with the appropriate documentation for review and approval by the executive county superintendent for the following:
 - a) Christopher Russo, Ed.D., Assistant Superintendent for Finance
 - b) Pamela Nathan, Ed.D., Assistant Superintendent for Curriculum & Instruction

School Security Drills

- 5. Acknowledge the following fire and security drills were performed in July 2021 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
7/27/21	7/29/21	Dutch Neck Elementary School
7/28/21	7/30/21	Maurice Hawk Elementary School
7/21/21	7/16/21	Town Center Elementary School
7/15/21	7/21/21	J.V.B. Wicoff Elementary School
-	-	Millstone River School
7/14/21	7/8/21	Village School
-	-	Community Middle School
7/15/21	7/22/21	Thomas Grover Middle School
-	-	High School North
7/16/21	21/21	High School South

- 6. Acknowledge the following fire and security drills were performed in August 2021 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
8/3/21	8/5/21	Dutch Neck Elementary School
8/6/21	8/4/21	Maurice Hawk Elementary School
8/3/21	8/6/21	Town Center Elementary School
-	-	J.V.B. Wicoff Elementary School
-	-	Millstone River School
8/3/21	8/5/21	Village School
-	-	Community Middle School
-	-	Thomas Grover Middle School
-	-	High School North
8/5/21	8/20/21	High School South

Policies and Regulations

7. First reading of the following policies and regulations:

P3134-Assignment of Extra Duties
P3142-Nonrenewal of Nontenured Teaching Staff Member
R3142-Nonrenewal of Nontenured Teaching Staff Member
P3221-Evaluation of Teachers
R3221-Evaluation of Teachers
P3222-Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
R3222-Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
P3223-Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
R3223-Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals
P3224-Evaluation of Principals, Vice Principals, and Assistant Principals
R3224-Evaluation of Principals, Vice Principals, and Assistant Principals
P4146-Nonrenewal of Nontenured Support Staff Members
R4146-Nonrenewal of Nontenured Support Staff Members
P1648.13 School Employee Vaccination Requirements
R7510.01 Use of School Facilities (COVID Addendum)

8. Second reading and approval of the following policies and regulations:

P5460.2-Bridge Year Pilot Program
R5460.2-Bridge Year Pilot Program
P6471-School District Travel
R6471-School District Travel
P8561-Procurement Procedures for School Nutrition Programs

9. Emergency Adoption of the following regulation:

R7510.01 Use of School Facilities (COVID Addendum)

Nursing Plan - Submission

10. Submit the District's 2021-2022 Nursing Services Plan to the County Superintendent of Schools as required by the State of New Jersey.

Contract Approval

11. Approve an agreement with Strauss Esmay Associates, LLP, for online policy alert support services for West Windsor-Plainsboro Regional School District Bylaws, policies, and regulations for the 2021-2022 school year in the amount of \$4,785.

CPR Training

12. Approve an agreement with Penn Medicine for onsite Heart saver CPR classes for District Crisis Team members during the 2021-2022 school year, at a cost not to exceed \$20 per person and \$1000 for the year.

Special Services – Consultants/Evaluators

- 13. Approve the rates for the following professional services for the 2021-2022 year:
 - a) Youth Consultation Services, Inc.; not to exceed \$750 per psychological evaluation, \$500 per speech & language evaluation and up to \$8,000 through June 30, 2022.
 - b) Mindspace Psychiatry, LLC; Dr. Padma Palvai; not to exceed \$600 per evaluation, \$175 per follow up visit and up to \$9,000 through June 30, 2022.
 - c) IDEA Coordinated Early Intervening Services (CEIS) consultant, Susan Mitcheltree; not to exceed \$400 per day and 20 days for the 2021-2022 School Year.

Special Services:

- 14. Approval to submit a grant application to the State of NJ DOE, Office of Special Education under its combined Public and Nonpublic ARP-IDEA FY22 funds as follows:

Basic (3-21 yr. olds)	\$417,651.00 (Public)	\$5,966.00 (NonPublic)
Preschool (3-5 yr. olds)	\$ 35,666.00 (Public)	\$ 00.00 (NonPublic)

Send Hunger Packing

- 15. Approve the Memorandum of Agreement with Mercer Street Friends for the 2021-2022 Send Hunger Packing Program. The program provides weekend meals for participating families.

Membership Resolution

- 16. Authorize enrollment of West Windsor-Plainsboro High School North and West Windsor-Plainsboro High School South as members of the Burlington County Scholastic League to participate in the approved interschool athletic program sponsored by the League for the 2021-2022 school year.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Curriculum

- 1. Approve the following new curricula:
 - a) Social Justice: Race, Class, and Gender
- 2. Approve the following revised curricula:
 - b) Kindergarten Mathematics
 - c) Grade 1 Mathematics
 - d) Grade 5 Mathematics
 - e) Geometry H&A
 - f) Math 8

- g) Math 7 / Math 7 Honors
- h) DLI 1st Grade Chinese Language
- i) DLI 1st Grade Spanish Language
- j) DLI Kindergarten Chinese Language
- k) DLI Kindergarten Spanish Language
- l) ESL Kindergarten Pacing Guide
- m) Philharmonic Orchestra
- n) String Ensemble
- o) Symphony Orchestra
- p) Photography
- q) Algebra 1/Algebra 1 Honors
- r) Grade 6 Science
- s) Grade 7 Science
- t) Grade 8 Science
- u) Grade 2 Social Studies
- v) Student Research in Social Science Honors
- w) Concert Band
- x) Symphonic Band
- y) Wind Ensemble
- z) Digital Communication
- aa) Unit 1: Introduction to PRISM
- bb) LA II College Prep
- cc) LA II Honors
- dd) Algebra 2
- ee) Advanced Algebra 2
- ff) Advanced Algebra 2 Honors
- gg) Algebra 2 H&A
- hh) Social Studies Grade 6
- ii) Social Studies Grade 7
- jj) Social Studies Grade 8
- kk) American Studies I Honors
- ll) American Studies I
- mm) American Studies II Honors
- nn) American Studies II
- oo) Grade 3 Social Studies
- pp) World History Honors
- qq) World History
- rr) Biology Honors
- ss) Chinese Culture & Literacy Grade 3
- tt) Chinese Culture & Literacy Grade 2
- uu) Spanish Honors Cultural Studies
- vv) Essential Literacy
- ww) Consumer Math
- xx) Community Based Instruction
- yy) Career Readiness
- zz) Community Based Instruction Middle School
- aaa) MD Autism IRLA
- bbb) MD Autism Mathematics
- ccc) MD Autism Social Studies
- ddd) English Language Arts 3rd Grade Stamped Interlude
- eee) English Language Arts 4th Grade Stamped Interlude

- fff) English Language Arts 5th Grade Stamped Interlude
- ggg) Chemistry
- hhh) Chemistry Honors
- iii) Physics
- jjj) Physics Honors
- kkk) Descriptive Astronomy
- lll) Forensic Science
- mmm) Environmental Science
- nnn) Biology
- ooo) Science Grade 1
- ppp) Science Grade 2
- qqq) Science Grade 3
- rrr) Science Grade 4
- sss) Science Grade 5
- ttt) Kindergarten Science
- uuu) LA I
- vvv) LA III
- www) LA III Honors
- xxx) Genetics

Statement of Assurance for District Professional Development Plan and District Mentoring Plan

3. Submission of the West Windsor-Plainsboro Regional School District Board of Education’s District Professional Development Plan and District Mentoring Plan Statement of Assurance for the 2021-2022 school year to the New Jersey Department of Education, pursuant to *N.J.A.C. 6A:9C-4.2*.

Disposal of Instructional Materials

4. Disposal of the following obsolete items in accordance with R7300.1:
 - a) 3673 books from the Millstone River School Media Center
 - b) 216 books from High School North Media Center
 - c) 251 books from Thomas Grover Middle School Media Center
 - d) 1576 books from Village Elementary School Media Center
 - e) 1997 books from Maurice Hawk Elementary School Media Center
 - f) 5144 books from Town Center Elementary School Media Center
 - g) 574 books from Community Middle School Media Center

All items meet one or more of the following criteria:

- i. Are so worn and/or damaged as to preclude effective use and economical repair or restoration, OR
- ii. Are so outdated as to no longer serve as worthy instructional tools.

Cable TV Interlocal Services

5. Authorize the fourth year of a five-year Shared Services Agreement between Plainsboro Township and the West Windsor-Plainsboro Regional School District for cable television.

Professional Development Consultants

- 6. Emily Strang-Campbell to provide workshops throughout the 2021-2022 school year to high school language arts teachers regarding engaging all in high level literacy work at a cost of \$1,500 per day not to exceed 4 days.

Professional Development

- 7. Approval of the following professional development agreements:
 - a) Entering into a contract with Flemington-Raritan Regional School District to provide 2021-2022 Reading Recovery professional development and technical support for nine (9) reading recovery teachers at a cost of \$8,100.
 - b) Entering into a contract with Flemington-Raritan Regional School District, a portion of which is paid directly to Lesley University, to provide 2021-2022 Reading Recovery training, professional development and technical support for two (2) new reading recovery teachers at a cost of \$15,150 per teacher.
 - c) Teachers College Reading and Writing Project to supply 80 tickets for the attendance by teachers and administrators to virtual professional development workshops at Teachers College at Columbia University during the 2021-2022 school year, at a cost of \$4,000 [paid through 2022 Every Student Succeeds Act Title II grant funds].
 - d) District membership in Teachers as Scholars at Princeton University for the 2021-2022 school year at a cost of \$2,400. Membership includes seventeen professional development days at Teachers as Scholars seminars and three Administrators as Scholars seminar.

Community Education Fall 2021 Programs

- 8. Community Education Fall 2021 program: Minecraft Modders, ROBLOX Makers, YouTube Content Creators and Minecraft Redstone Engineers.

ESEA Grant

- 9. Submission of the entitlement grant of \$441,655 for the “Elementary and Secondary Education Act” (ESEA) grant from the State of New Jersey, for the Fiscal Year 2021.

Title I Part A	\$234,757
Title II Part A	\$115,046
Title III	\$ 71,645
Title III Immigrant	\$ 0
Title IV	\$ 20,207

FINANCE

A Finance Addendum was included for a capital reserve authorization.

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for August 31, 2021 (run on 8-24-21) in the amount of \$12,627,501.98.
 - b) Bills List Capital for August 31, 2021 (run on 8-19-21) in the amount of \$3,175,935.60.
2. Budget transfers as follows:
 - a) 2021-2022 school year as shown on the expense account adjustments for July 31, 2021 (run on 8-10-21) (Adjustment Numbers 001-096).
3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of June 30, 2021, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of June 30, 2021.

Bids – Building & Grounds

4. Acknowledge that no bids were received for the August 4, 2021 Bid #2021-03 Time and Materials – Boiler. The district will utilize a cooperative bid and possibly rebid in early 2022 for the following school year.

Bid Award – Referendum Project

5. Award the July 20, 2021 bid #2021-02 for the West Windsor-Plainsboro Regional School District Addition and Renovations to J.V.B. Wicoff Elementary School as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5063O-Addition/ Renovations at J.V.B. Wicoff Elementary School), to J.H. Williams Enterprises, Moorestown, New Jersey, for a total lump sum bid award of \$5,738,000 (Base Bid \$4,944,000; Alt 1: 524,000; Alt. 4: \$270,000), contingent upon attorney review and approval of bid documents. Duall Building Restoration, the lowest numerical bid, was withdrawn in accordance with *N.J.S.A. 40A:11-23.3*.

Bids Received:	<u>Bidder</u>	<u>Base Bid</u>
	Duall Building Restoration	\$4,389,700 (withdrawn)
	J.H. Williams Enterprises	\$4,944,000
	Dandrea Construction	\$5,074,000
	Altec Building Systems Corp.	\$5,160,000
	Shorelands Construction	\$5,172,750
	H&S Construction & Mech	\$5,284,000
	M&M Construction	\$5,325,000
	GPC Inc.	\$5,390,000
	Apex Enterprises of Union, Inc.	\$5,683,000
	Belmont Construction Corp.	\$5,702,000
	Unity Construction Services	\$6,500,000
	Kappa Construction	\$6,768,000

Change Orders – Referendum Projects

6. Approve the following:

- a) Change Order No. 2 - Single overall contract of Dandrea Construction Co., Inc., Berlin, New Jersey, for Additions and Renovations to West Windsor-Plainsboro High School South as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5063L) for labor and materials to paint the walls and install new acoustical ceiling tiles in the existing ceiling suspension grid at the existing Nurse’s Office and furnish and install toilet accessories at additional locations at an additional cost of \$28,929.00. This change order increases the contract amount of \$21,831,435 to \$21,860,364.
- b) Correct the previously approved Change Order No. 6 to the single overall contract of The Bennett Company Inc, for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) to install a quarry tile floor finish at the Food Preparation and Service room B181 in lieu of vinyl enhanced tile at a cost of \$9,665 and to replace existing damaged great trap at kitchen B143, at a cost of \$18,372. This change order increases the contract amount by \$28,037.00 from \$34,638,170.89 to \$34,666,207.89.

Capital Projects

Other Capital Project Submission

7. Approve the following resolution:

RESOLVED, that the West Windsor-Plainsboro Regional School District Board of Education approve the following projects:

<u>School Name</u>	<u>Project</u>	<u>FVHD #</u>	<u>DOE Number</u>
J.V.B. Wicoff ES	Renovations to JVB Wicoff ES	5339	5715-050-22-1000

BE IT FURTHER RESOLVED that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit, on behalf of the Board of Education, the above project for approval by the New Jersey Department of Education.

BE IT FURTHER RESOLVED that the above project be approved as an Other Capital project as defined in N.J.A.C. 6A:26. The District will not seek State funding for the above project.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above project be approved.

Co-Op Purchases:

8. Authorize the following Co-Op purchases:

- a) Authorize a purchase utilizing NJ Cooperative Bid #2 SOCCP Contract #CC-0110-20 for Landscape Chemical Application and Fertilization to TruGreen Limited Partnership, South Plainfield, NJ as awarded through July 12, 2022 for the 2021-2022 school year district wide for a not to exceed price of \$47,804.38.

ESIP Change Orders

9. Approve the following Change Orders to the Energy Savings Improvement Project [ESIP] through Schneider Electric:
 - a) Change Order No. 5 for the replacement the existing Cooling Tower at Village Elementary School at a cost of \$174,500.
 - b) Approve Change Order No. 6A for the replacement of the existing HVAC units in the Dutch Neck Elementary school main office at a cost of \$133,000.
 - c) Approve Change Order No. 7A for the replacement of the existing 350-ton water-cooled chiller at Town Center Elementary School with a 350-ton high efficiency Magnetic Bearing Chiller centrifugal chiller at a cost of \$386,500.
 - d) Approve Change Order No. 8 for the installation of bi-polar ionization (BPI) units manufactured by Global Plasma Solutions. New BPI systems will be integrated into the newly installed HVAC systems that serve the additions currently being constructed at West Windsor High School South and Community Middle School at a cost of \$139,800.

Equipment Disposal

10. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it infective.]

Community Middle School

DVD/VCR – 9

VCR – 6

Grover Middle School

Tower, Telecenter

High School North

Adaptor, AC – 4

Camera, Digital – 7

Carabiner – 21

Charger, AC/DC – 2

Chromebook, Acer - 27

Coin Collector – 2

Computer, Dell, Desktop - 3

Headphone set – 2

Helmet, Climbing – 11

Lanyard, Twin Leg

Laptop, Dell

Lobster Claw Zorber & Hooks – 4

Mat, Wrestling

Mat, Cheerleading

Microphone

Monitor, Dell - 2

Projector, Overhead – 4

Projector, Slide

QuickCam

Quizzer – 2
Shock Absorber
Scanner, Barcode
Table, activity
Table, rectangle – 3
Video Recorder, HandyCam – 4
Video Recorder – Palmcorder – 4

High School South

Bookshelf, Metal
Bookshelf, Wooden – 2
Cabinet, File Drawer – 12
Cabinet, Metal – 2
Chair, Fabric – 60
Chair, Student – 100
Chair, Wooden – 15
Desk, Single Arm – 130
Desk, Student – 4
Desk, Teacher – 1
Helmets, Lacrosse – 17
Podium, Metal – 2
Refrigerator – 2
Table, Conference
Uniform Top, Gold – 64

Millstone River Elementary School

Cart, equipment
CD Player
DVD player, JVC
DVD player, Panasonic
DVD/VCR player, Samsung
Freezer, Box
Printer, Ink Jet

Special Services

Chromebook – 8
IPad – 32
Laptop w/charger – 2

Technology

Cart, Computer
Chromebook – 2709
Computer, Desktop – 25
IPad – 6
Laptop – 79
Phone, IP – 21
Printer - 20
Projector – 27
SMART Board – 7

Town Center Elementary School

Cabinet, File

CD System

VHS/DVD

VHS/VCR

Transportation

Car Seat, Safeguard, expired

Transportation

Bid Awards - Public Routes, Special Education

11. Award the August 4, 2021, Bid Number PUB21-3, 2021-2022 Student Transportation Contract as follows:

a) Multi Contract Number AB-PUB21-3 to ABC Trans Corp.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MHPS3A	Maurice Hawk Elem School	\$227.00	179	\$40.00	\$1.00
MHPS4P	Maurice Hawk Elem School	\$227.00	179	\$40.00	\$1.00
TCPS2A	Town Center Elem School	\$227.00	179	\$40.00	\$1.00
TG28A	Thomas Grover Middle School	\$187.00	180	n/a	\$1.00
VE50A	Village Elementary School	\$297.00	180	\$60.00	\$1.00

b) Multi Contract Number RB-PUB21-3 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MHPS1P	Maurice Hawk Elem School	\$65.00	179	\$27.00	\$4.00
MHPS2P	Maurice Hawk Elem School	\$65.00	179	\$27.00	\$4.00

Agreements/Jointures

12. Approve 2021-2022 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Robbinsville Public Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
PSA18A	Stuart Country Day School	57	2	\$2,000.00

13. Approve 2021-2022 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Township of Cranbury as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
SPNDA	Notre Dame High School	62	3	\$3,000.00

Addendum - Cancellation - Renewal

14. Cancel 2021-2022 Student Transportation Contract – Multi Contract Number IR-PUB19-1, route CS12A awarded to Irvin Raphael, Inc. on 04/27/21. Total route cost is \$9,514.60.

Quotes –To and From School

15. Award the 2021-2022 Student Transportation Contract-Multi Contract Number PLWWPA to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
PLWWPA	Millstone River Elem School	\$348.16	58	N/A	N/A

16. Award the 2021-2022 Student Transportation Contract-Multi Contract Number COLLA to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
COLLA	Collier School	\$373.00	42	\$104.00	N/A

17. Award the 2021-2022 Student Transportation Contract-Multi Contract Number HEPPM to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HEPPM	Hamilton Edu. Program	\$105.00	173	N/A	N/A

18. Award the 2021-2022 Student Transportation Contract-Multi Contract Number MCCC300 to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
MCCC300	Mercer County Com College	\$118.44	29	N/A	N/A

19. Award the 2021-2022 Student Transportation Contract-Multi Contract Number HWPM to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HWPM	Hopewell Valley HS	105.00	165	N/A	N/A

20. Award the 2021-2022 Student Transportation Contract-Multi Contract Number RUTGERSA to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
RUTGERSA	Rutgers Day School	\$290.68	69	N/A	N/A

21. Award the 2021-2022 Student Transportation Contract-Multi Contract Number MCCC330 to Garas Trans, LLC as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MCCC330	Mercer County Com College	\$190.00	29	\$9.00	N/A

Travel and Related Expenses Reimbursement

22. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Nine Reading Recovery teachers to attend 2021-2022 Reading Recovery professional development at Flemington-Raritan Regional School District at a cost of \$8,100.00 plus mileage.
- b) Two new Reading Recovery teachers to attend 2021-2022 Reading Recovery professional development at Flemington-Raritan Regional School District, at a cost of \$15,150 (a portion of which is paid directly to Lesley University), plus mileage.

Capital Reserve Authorization

23. Authorize a transfer of funds in the amount of \$139,800 from the capital reserve account to the appropriate line item account for the purchase and installation of bi-polar ionization (BPI) units through the Energy Savings Improvement Project (ESIP) as per N.J.S.A. 18A:7G-31c.

PERSONNEL

A personnel addendum was included for item #3 Personnel Items as follows: A. Administration – three changes and one leave of absence; B. Certificated Staff – five appointments, nine changes, and two leaves of absence; C. Non Certificated Staff – four appointments, eight changes, two leaves of absence, and one resignation; D. Substitute/Other – one appointment and one reappointment; E. Extracurricular/ Extra Pay – one addition and three changes; E. Stipend Athletic – several additions for bus duty and several additions for moving; E. Stipend Athletic – one addition; E. Stipend Non-Athletic – one addition; F. Community Education – one change; and, G. Emergent Hires – four changes.

Upon motion by Mr. Fleres, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Job Descriptions

- 1. Approve the revised job descriptions for the following positions:
 - a) Assistant Athletic Director-Supervisor of Health, Physical Education, and Driver Education
 - b) Assistant Superintendent for Curriculum and Instruction

- c) Communication Support Specialist
- d) Community Education Program Administrator
- e) District Plumber
- f) Instructional Assistant for DLI
- g) Instructional Assistant for Special Services
- h) Public Information Officer
- i) Security Officer Eyes on the Door
- j) Senior Computer Support Specialist
- k) Teacher Resource Specialist-BCBA
- l) Teacher Resource Specialist for Curriculum and Instruction
- m) Teacher Resource Specialist for Reading
- n) Teacher Resource Specialist for Reading Intervention

Intern

2. Approve the following Psychology Intern for the 2021-2022 school year, with no requirement for edTPA videotaping, pending background clearances:

Daniel Park, Psychology, District, Special Services (Doctoral Student, Rutgers University)

Personnel

3. Personnel Items: (Attached)

Ms. Kaish acknowledged the retirement of Ms. Terri DeVincenzo, Instructional Assistant at Town Center, and thanked her for 18 years of service to the District.

APPROVAL OF MINUTES

Upon motion by Mr. Whitfield, seconded by Ms. Krug, and by affirmative voice vote of all present, except Ms. Moliga and Ms. Juliana who abstained from voting on both July 27 meetings and voted yes on all others, the following Board of Education Meeting Minutes were approved: July 27, 2021 Meeting, July 27, 2021 Executive Session, August 10, 2021 Special Meeting, and August 10, 2021 Executive Session.

LIAISON REPORTS

Ms. Kaish reported that the leaders of Millstone River School’s PTA collaborated with school administrators, teachers and parents, and chose to take on additional work by participating in the National PTA’s School of Excellence program. She explained that the National PTA School of Excellence designation is awarded to those PTAs and schools that demonstrate significant strengthening of family-school partnerships through an extensive application process. She reported that, over the course of the 2020-2021 school year, the Millstone River PTA developed programs that strengthened family engagement, promoted community, collaboration and Family-School connection, conducted surveys and took actions based on parent and student feedback, and through a variety of initiatives, empowered the voices of the students at Millstone River School. Back in June when the team submitted their application to the National PTA, Ms. Kaish sent an email that said, in part, *“The work that PTA’s do matters and makes a difference. All of you deserve a standing ovation for what you took on with the School of Excellence initiative. Your enthusiasm and dedication to your school community is inspiring and noteworthy. I congratulate you on being amazing Millstone River School citizens and role models.*

As far as I am concerned, you are WINNERS!!" Ms. Kaish reported that earlier this month, the Millstone River PTA received official notification that the National PTA recognizes them as a School of Excellence. She asked that everyone join her in congratulating the Millstone River School PTA on this outstanding and well-deserved achievement.

NEW BUSINESS (None)

PUBLIC COMMENT

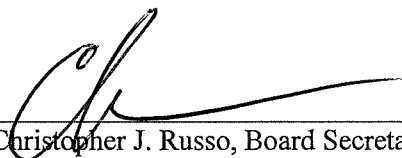
Board President Kaish opened the second opportunity for public comment.

Maya Kamath, 14 Shadow Drive, West Windsor, commented to emphasize the importance of Board meetings, to thank administration for the time and resources the district has dedicated to keeping students safe, to voice concerns regarding the Delta variant and students not eligible for vaccination, and to request the District provide more information that is detailed to parents.

Shaundrika Stevenson, WWPEA President, commented to thank her colleagues for the summer professional development opportunities, to express thankfulness for the school community relationships and common goals, and to voice optimism for the upcoming school year.

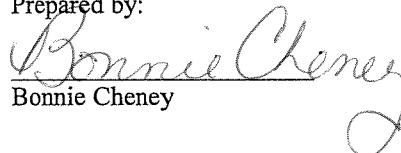
Board President Kaish closed the second opportunity for public comment.

At 9:10 p.m., by motion of Mr. Moliga, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 8/31/2021

Deadline for next Agenda: 9/6/2021

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Hamnett, Paul	Change	Assistant Principal		N/C	CMS	8/16/21	6/30/22	Change start date from TBD to 8/16/21 for change in location from HSS to CMS.
Pearson, Melissa	Change %	Supervisor of Mathematics (Gr K-5)		\$163,392 (prorated)	DIST	8/18/21	6/30/22	Change salary from MA+30 to Doctorate, as per contract.
Payment								
Sizemore, Sherry	Payment	Supervisor of World Languages		\$35,170.58	DIST	9/1/21	9/1/21	Payment for unused sick and vacation days, as per contract.
B. Certificated Staff								
Appoint								
Herbert, Kerry	Appoint	Teacher Elementary	4BA	\$61,450.00	MR	TBD	6/30/22	Appoint as 5th Grade teacher, pending employment authorization, replacing Lauren Johnson, who transferred. (Tenure date: TBD)
Change								
Bailin, Jenna	Change	Teacher Elementary	1BA	\$58,500.00	MH	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Bilicki, Rebecca	Change	School Nurse	3BA	\$60,400.00	GMS	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Drascher, Annie	Change	Teacher Science	0BA	\$57,500.00	CMS	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Pagnani, Samantha	Change	Teacher Elementary	2BA	\$59,500.00	DN	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Saba, Rebecca	Change	Teacher Health & Physical Education		N/C	CMS	9/1/21	6/30/22	Change start date from TBD to 9/1/21 for change from Science Teacher to Health & Physical Education Teacher.
Seibuchler, Shaina	Change	Job Coach	6BA	\$63,500.00	DIST	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Spender, Maria Jose	Change	Teacher Dual Language Immersion-Spanish	7MA	\$67,500.00	DN	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Szenczi, Brianna	Change	Teacher Elementary	0BA	\$57,500.00	VIL	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Wiley, Thomas	Change	Teacher Language Arts	3MA	\$62,450.00	HSN	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Williams, ShaQuonna	Change	Teacher Elementary	0MA+30	\$61,000.00	MH	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Zemanovich, Kristen	Change	Teacher Elementary	1MA	\$60,500.00	VIL	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change tenure date from TBD to 9/2/25.
Flynn, Emily	Change	Teacher Elementary- LR	2MA	\$61,450.00	WIC	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Frascella, Julianne	Change	Teacher Elementary- LR	0BA	\$57,500.00	VIL	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Mancuso, Kelsey	Change	Teacher Mathematics- LR	2BA	\$59,500.00	CMS	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Hittesdorf, Matthew	Change	Teacher Mathematics		N/A	HSS	9/7/21	10/1/21	Change end date from TBD to 10/1/21 for leave of absence, unpaid, without benefits. (RTW: 10/4/21)
Beesley, Lucas	Change	Teacher Health and Physical Education- 80%	1BA	\$46,800.00	HSS	9/1/21	6/30/22	Change from Health and Physical Education teacher, 68.9% (DN, TC, WIC) to Health and Physical Education teacher, 80% HSS, replacing Dana Pittman, who resigned. Change salary from \$40,306.50 to \$46,800.00.
Frazier, Briana	Change	Teacher Elementary		N/C	WIC	9/1/21	6/30/22	Change from 1st Grade teacher to 3rd Grade teacher.
Johnson, Lauren	Change	Teacher Resource Specialist- Curriculum and Instruction		N/C	MR	9/1/21	6/30/22	Change from 5th Grade teacher to Teacher Resource Specialist - Curriculum and Instruction, replacing Alison Nass, who transferred.
Mattia, Amber	Change	Teacher Elementary		N/C	WIC	9/1/21	6/30/22	Change from 3rd Grade teacher to 2nd Grade teacher.
Miller, Melissa	Change	Teacher Elementary		N/C	WIC	9/1/21	6/30/22	Change from Kindergarten teacher to 2nd Grade teacher.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mulshine, Lindsay	Change	Teacher Elementary		N/C	WIC	9/1/21	6/30/22	Change from 1st Grade teacher to Kindergarten teacher.
Pinner, Jerry	Change	Teacher Elementary		N/C	WIC	9/1/21	6/30/22	Change from 2nd Grade teacher to 1st Grade teacher.
Scranton, Dorothy	Change	Teacher Basic Skills Reading		N/C	MR	9/1/21	6/30/22	Change from 5th Grade teacher to Basic Skills Reading teacher.
Bebawi, Kimberly	Change %	Teacher Family & Consumer Science- 120%	15MA+30	\$116,250.00	HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Bryde, Jeanine	Change %	Teacher Business- 120%	15PHD	\$123,660.00	HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Buck, Alicia	Change %	Teacher Family & Consumer Science- 120%	15MA	\$119,568.00	CMS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Connolly, Thomas	Change %	Teacher Technology- 120%	15MA	\$121,848.00	HSN	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
DeVincentz, Jenna	Change %	Teacher Family & Consumer Science- 110%	4MA	\$69,905.00	CMS/GMS	9/1/21	6/30/22	Change salary from 100% to 110% for an additional section.
Fiocco, James	Change %	Teacher Technology- 120%	2BA	\$71,400.00	CMS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Haynes, Nicole	Change %	Teacher Technology- 110%	12MA	\$92,290.00	GMS	9/1/21	6/30/22	Change salary from 100% to 110% for an additional section.
Juarez-Stucker, Telma	Change %	Teacher Family & Consumer Science- 120%	2BA*	\$64,260.00	HSN	9/1/21	6/30/22	Change salary from 100% to 120% (*Non-Degreed) for an additional section.
McCann, Brendan	Change %	Teacher Computer Science- 120%	1BA	\$70,200.00	HSN	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Miller, David	Change %	Teacher Computers- 120%	15MA	\$120,168.00	HSN/HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Scarpitta, William	Change %	Teacher Computer Science- 120%	15MA	\$120,648.00	HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Serverson III, William	Change %	Teacher Health & Physical Education- 15MA		\$137,231.49	HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Totaro, William	Change %	Teacher Business Education- 120%	15MA	\$118,368.00	HSN/HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Vostal, Kelly	Change %	Teacher Computers- 120%	9MA	\$87,570.00	HSN	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Gray, Lisa	Change Location	Teacher Basic Skills Reading		N/C	WIC/TC	9/1/21	6/30/22	Change location from 100% WIC to 75% WIC, 25% TC.
Kaplan, Stephanie	Change Location	Speech Language Specialist		N/C	MR	9/1/21	6/30/22	Change location from TC to MR.
King, L. Rebecca	Change Location	Teacher Basic Skills Mathematics		N/C	WIC/TC	9/1/21	6/30/22	Change location from 100% WIC to 50% WIC, 50% TC.
Laurence, Marjorie	Change Location	Speech Language Specialist		N/C	CMS	9/1/21	6/30/22	Change location from MR to CMS.
LaVoie, Amy	Change Location	Teacher Basic Skills Mathematics		N/C	MR	9/1/21	6/30/22	Change location from TC to MR.
Levanduski, Karen	Change Location	Teacher Special Education		N/C	HSN/HSS	9/1/21	6/30/22	Change location from 100% HSN to 60% HSN, 40% HSS.
Miller, Julianna	Change Location	Teacher Elementary		N/C	TC	9/1/21	6/30/22	Change from Kindergarten teacher, 50% TC, 50% WIC to 100% TC.
Reil, Lizbeth	Change Location	Teacher Special Education		N/C	VIL	9/1/21	6/30/22	Change location from WIC to VIL.
Samber, Elizabeth	Change Location	Teacher Basic Skills Reading		N/C	VIL/DN	9/1/21	6/30/22	Change location from 100% VIL to 75% VIL, 25% DN.
Leave of Absence								
Drummond, Alexis	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	DN	1/12/22	4/1/22	FMLA/NJFLA/CC: 1/12/22-2/22/22 unpaid, with benefits. FMLA/CC: 2/23/22-4/1/22 unpaid, with benefits. (RTW: 4/4/22)
Fitzpatrick, Lauren	Leave-FMLA/NJFLA/CC	Speech Language Specialist		N/A	WIC/CMS	12/13/21	3/11/22	FMLA/NJFLA/CC: 12/13/21-3/11/22 unpaid, with benefits. (RTW: 3/14/22)



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Grossman, Tara	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	MH	12/20/21	3/18/22	FMLA/NJFLA/CC: 12/20/21-3/18/22 unpaid, with benefits. (RTW: 3/21/22)
Merlo, Kathryn	Leave-FMLA/NJFLA/CC	Speech Language Specialist		N/A	VIL/MR	12/16/21	3/11/22	FMLA/NJFLA/CC: 12/16/21-3/11/22 unpaid, with benefits. (RTW: 3/14/22)
Resignation								
Allen, Emma	Resign	Teacher Spanish		N/A	GMS/HSS	10/21/21	10/21/21	Resign from position (60 days notice).
C. Non Certificated Staff								
Appoint								
All WWPSA Staff	Appoint	All 10 month, 12 month, Secretary To Staff and Instructional Assistants		As per contract	DIST	9/1/21	6/30/22	Appoint all WWPSA members for extra duty, as needed, as approved by the Supervisor.
Lapolla, Kristen	Appoint	Secretary To	1	\$48,483.00 (prorated)	CE	TBD	6/30/22	Appoint as a Secretary To, pending employment authorization, replacing Noraima Medina, who resigned. (Tenure date: TBD)
Gardner, Stephanie	Appoint	Instructional Assistant	1	\$19.37/hr.	TC	TBD	6/30/22	Appoint as Instructional Assistant, pending employment authorization, for 6.75 hrs/day.
Mohapatra, Simantini	Appoint	Instructional Assistant	1	\$19.37/hr.	TC	9/1/21	6/30/22	Appoint as Instructional Assistant, pending employment authorization, for 6.75 hrs/day, replacing Helen Kelmanovich, who transferred.
Nikolaeva, Aneta	Appoint	Instructional Assistant	1	\$17.99/hr.	HSS	9/1/21	6/30/22	Appoint as Instructional Assistant, pending employment authorization, for 7.25 hrs/day, replacing Farida Attaar, who resigned.
Orellana, Krista	Appoint	Instructional Assistant	1	\$17.99/hr.	HSN	TBD	6/30/22	Appoint as Instructional Assistant, pending employment authorization, for 7.25 hrs/day, replacing Catherine Rehwinkel, who retired.
Shah, Blanca	Appoint	Instructional Assistant- Dual Language Immersion	1	\$19.37/hr.	DN	TBD	6/30/22	Appoint as Instructional Assistant - Dual Language Immersion, pending employment authorization, for 6.5 hrs/day, replacing Yanisbel Fernandez, who resigned.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Santiago, Anna	Appoint	Cafeteria Aide	0	\$14.79/hr.	MR	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Judith Ehrlich, who resigned.
Marzan, Kelvin	Appoint	Security Aide		\$30,000.00	HSS	TBD	6/30/22	Appoint as Security Aide, pending employment verification, replacing James Carvalho, who retired.
Williams, Norman	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as security officer - "Eyes on the Door", pending employment authorization, replacing Matthew Moore, who resigned.
Change								
Behler, Marcey	Change	Food Services Manager- 50%		\$44,498.00 (prorated)	DIST	9/11/21	12/23/21	Change from Food Services Manager 100% to 50%. Change salary from \$88,996.00 to \$44,498.00.
Holsman, Susan	Change	Secretary 12 Months		N/C	HSN	8/27/21	6/30/22	Change start date from TBD to 8/27/21 for change from Secretary To to Secretary 12 Months.
Lawton, Caryn	Change	Secretary To		N/C	HSN	8/27/21	6/30/22	Change start date from TBD to 8/27/21. Change tenure date from TBD to 8/28/24.
Mastrangeli, Krisanne	Change	Secretary 12 Months		N/C	TRAN	8/23/21	6/30/22	Change start date from TBD to 8/23/21. Change tenure date from TBD to 8/24/24.
Rodas, Jhoany	Change	Secretary To	2-3	\$49,608.00 (prorated)	CO	8/25/21	6/30/22	Change from Secretary 12 Months to Secretary To. Change location from HSS to CO, replacing Marilyn Torres Elizondo, who transferred. Change salary from \$47,226.00 to \$49,608.00.
Torres Elizondo, Marilyn	Change	Secretary 12 Months		N/C	HSS	8/23/21	6/30/22	Change start date from TBD to 8/23/21 for change from Secretary To to Secretary 12 Months.
Yao, Ting	Change	Instructional Assistant- Dual Language Immersion		N/C	MH	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Coudray, Eriko	Change	Cafeteria Aide		N/C	DN	9/1/21	6/30/22	Change start date from TBD to 9/1/21.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Domac, Ebru	Change	Cafeteria Aide		N/C	TC	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Thool, Deepti	Change	Cafeteria Aide		N/C	DN	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Abbas, Munira	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 7.0 hrs/day.
Agnello, Annmarie	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Aloi, Tina	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Ashokkumar, Shanthi	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Bailin, Lori	Change	Instructional Assistant		N/C	WIC	9/1/21	6/30/22	Change location from DIST to WIC for 6.75 hrs/day.
Banerjee, Oormimala	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.5 hrs/day.
Bengizu, Angela	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.5 hrs/day.
Bhatia, Indu	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 3.75 hrs/day.
Bhatia, Samita	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 3.5 hrs/day.
Boehm, Ashley	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Buck, Holly	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Bugge, Michele	Change	Instructional Assistant		N/C	DN	9/1/21	6/30/22	Change location from DIST to DN for 6.5 hrs/day.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Burke, Thea	Change	Instructional Assistant		N/C	WIC	9/1/21	6/30/22	Change location from DIST to WIC for 6.5 hrs/day.
Calotta, Cynthia	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 7.0 hrs/day.
Choudhury, Kishwar	Change	Instructional Assistant		N/C	HSS	9/1/21	6/30/22	Change location from DIST to HSS for 7.25 hrs/day.
Cohen, Gaye	Change	Instructional Assistant		N/C	GMS	9/1/21	6/30/22	Change location from DIST to GMS for 7.25 hrs/day.
Cohen, Stuart	Change	Instructional Assistant		N/C	HSS	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Collins, Eileen	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.5 hrs/day.
Cushman, Kimberly	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Dauer, Adam	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
DeSilva, Dona	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Dey, Sara	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Drago, Rose	Change	Instructional Assistant/Bus Driver		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Dutta, Pooja	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Forst-Carlson, Linda	Change	Instructional Assistant		N/C	DN	9/1/21	6/30/22	Change location from DIST to DN for 3.75 hrs/day.
Frazier, Angela	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gamarnik, Aleksandr	Change	Instructional Assistant		N/C	HSS	9/1/21	6/30/22	Change location from DIST to HSS for 7.25 hrs/day.
Ganesh, Padmavathy	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 3.5 hrs/day.
Garcia, Ramon	Change	Instructional Assistant		N/C	HSS	9/1/21	6/30/22	Change location from DIST to HSS for 7.25 hrs/day.
Gorman, Elizabeth	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Goswami, Sukanya	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Graciani, Joel	Change	Instructional Assistant		N/C	VIL	9/1/21	6/30/22	Change location from DIST to VIL for 7.0 hrs/day.
Gupta, Anita	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Hvisdock, Diana	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 7.0 hrs/day.
Jones, Maureen	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 7.0 hrs/day.
Josephson, Emily	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Jothi, Jayanthi	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Kalkan, Guler	Change	Instructional Assistant		N/C	TC	9/1/21	9/3/21	Change location from DIST to TC for 6.75 hrs/day.
Kamath, Annapoorna	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 7.0 hrs/day.
Klahre, Patricia	Change	Instructional Assistant		N/C	VIL	9/1/21	10/31/21	Change location from DIST to VIL for 7.0 hrs/day.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Knott, Dorothea	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Kodali, Vasavi	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Konar, Jaba	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Krishnan, Rajeswari	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Lackey, Roxanne	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.5 hrs/day.
Lafemina, Christine	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Lapidus, Elsa	Change	Instructional Assistant		N/C	HSS	9/1/21	6/30/22	Change location from DIST to HSS for 7.25 hrs/day.
Lee, Kelly Cathleen	Change	Instructional Assistant		N/C	HSN	9/1/22	6/30/22	Change location from DIST to HSN for 7.5 hrs/day.
Lee, Tracey	Change	Instructional Assistant		N/C	WIC	9/1/21	6/30/22	Change location from DIST to WIC for 6.5 hrs/day.
Lincoln, Diane	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 3.5 hrs/day.
Lloyd, Regina	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Lora-Simon, Milagros	Change	Instructional Assistant		N/C	VIL	9/1/21	6/30/22	Change location from DIST to VIL for 3.5 hrs/day.
Lupo, Sandra	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Madasamy Ponniah, Vanitha	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 3.5 hrs/day.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mansfield, Maryann	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.5 hrs/day.
Manzoori, Hooraa	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Marcus, Meredith	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change start date from TBD to 9/1/21. Change location from DIST to HSN for 7.25 hrs/day.
McElroy, Lisa	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 3.75 hrs/day.
McPhail, Tracy	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.5 hrs/day.
Mehta, Kiran	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 3.5 hrs/day.
Mitchell, Tina	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Mitra, Eshika	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 3.5 hrs/day.
Moore, Franklin	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Morelli, Daneen	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Murray, Stacy	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.75 hrs/day.
Nadkarni, Neeta	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.5 hrs/day.
Neuls, Patricia	Change	Instructional Assistant		N/C	MH	9/1/21	9/30/21	Change location from DIST to MH for 6.5 hrs/day.
Nordstrom, Jocelyn	Change	Instructional Assistant		N/C	GMS	9/1/21	6/30/22	Change location from DIST to GMS for 7.25 hrs/day.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
O'Halloran, Josephine	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Oertel, Linette	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 7.0 hrs/day.
Osadchuk, Anna	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Pachas, Annette	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Paradkar, Kirti	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Pasquerella, Donna	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 3.5 hrs/day.
Patten, Catherine	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Perrine, Kimberley	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.5 hrs/day.
Peters, Frances	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Pettus, Evan	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Pherwani, Sunita	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.5 hrs/day.
Pitcherello, Lisa	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.5 hrs/day.
Rosenbaum, Ellen	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Rosenthal, Wendy	Change	Instructional Assistant		N/C	WIC	9/1/21	6/30/22	Change location from DIST to WIC for 7.0 hrs/day.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rossi, Mary Lynn	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Schanz, Jeanne	Change	Instructional Assistant		N/C	GMS	9/1/21	6/30/22	Change location from DIST to GMS for 7.25 hrs/day.
Schuster, Linda	Change	Instructional Assistant		N/C	HSS	9/1/20	6/30/21	Change location from DIST to HSS for 7.25 hrs/day.
Shah, Ameer	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 3.5 hrs/day.
Shah, Dipika	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Shah, Netri	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Shankoff, Wonjoo	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Sharma, Ashoo	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.75 hrs/day.
Siano, Wendy	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Singh, Priyadarshini	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Smith, Lisa Anne	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Sorensen, Karen	Change	Instructional Assistant		N/C	VIL	9/1/21	6/30/22	Change location from DIST to VIL for 7.0 hrs/day.
Stahura, Joanne	Change	Instructional Assistant		N/C	GMS	9/1/20	6/30/21	Change location from DIST to GMS for 7.25 hrs/day.
Stewart, Eric	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Suri, Nirmla	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 6.75 hrs/day.
Tejwani, Pooja	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 3.5 hrs/day.
Thompson, William	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Tindall, Bonnie	Change	Instructional Assistant		N/C	DN	9/1/21	6/30/22	Change location from DIST to DN for 6.5 hrs/day.
Todd, Bradley	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Tsui, Lelia-Allison	Change	Instructional Assistant		N/C	CMS	9/1/21	6/30/22	Change location from DIST to CMS for 7.25 hrs/day.
Tuan, Borying	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Uppuluri, Madhavi	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Vemulapalli, Bharathi	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Venkatachalam, Mangai	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 3.5 hrs/day.
Verma, Sushma	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 3.5 hrs/day.
Waghulde, Bhagyashri	Change	Instructional Assistant		N/C	MH	9/1/21	6/30/22	Change location from DIST to MH for 3.5 hrs/day.
Walsh, Gina	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 7.0 hrs/day.
Warner, Jean	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Weinberger, Lovelyne	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 3.5 hrs/day.
Wilson, Caitlin	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 3.5 hrs/day.
Wilson, Meaghan	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from DIST to TC for 6.75 hrs/day.
Wilson, Nancy	Change	Instructional Assistant		N/C	MR	9/1/21	6/30/22	Change location from DIST to MR for 3.5 hrs/day.
Wonnell, Frances	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change location from DIST to HSN for 7.25 hrs/day.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.5 hrs/day, not to exceed 40 hrs/wk.
Cassidy, Trinity	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.5 hrs/day, not to exceed 40 hrs/wk.
Cheesman, Susanne	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Correa, Cheryl	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Dimanche, Jean	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Hill, Michael	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.5 hrs/day, not to exceed 40 hrs/wk.
Jones, Jeanette	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Livingston, Osborn	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Louis, Jean	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 8.0 hrs/day, not to exceed 40 hrs/wk.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Marcelin, Frito	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 6.0 hrs/day, not to exceed 40 hrs/wk.
Rice, Deborah	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Sanic, Norma	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Trower-Brooks, Lucy	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Zimmermann, Laura	Change	Bus Driver		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Carlisi, Tracy	Change	Bus Aide		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 6.5 hrs/day, not to exceed 40 hrs/wk.
Revolorio, Jason	Change	Bus Aide		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Rundbaken, MaryAnn	Change	Bus Aide		N/C	TRAN	9/1/21	6/30/22	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Choudhury, Monalisa	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change location from MH to MR, replacing Donna Vannatta, who transferred. Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Kothari, Nita	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Samal, Smita	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Sanyal, Malini	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Shah, Hetal	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Smith, Debra	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Thakkar, Rinkoo	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Vuppala, Sree	Change	Cafeteria Aide		N/C	MR	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Chen, Cathy	Change	Cafeteria Aide		N/C	VIL	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Iyer, Usha	Change	Cafeteria Aide		N/C	VIL	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Kesavabhotla, Padmavathi	Change	Cafeteria Aide		N/C	VIL	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
McDonough, Suzanne	Change	Cafeteria Aide		N/C	VIL	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Mittal, Vimi	Change	Cafeteria Aide		N/C	VIL	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Szkudlapski, Helene	Change	Cafeteria Aide		N/C	VIL	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Tilli, Robert	Change	Cafeteria Aide		N/C	VIL	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.5 hrs/day.
Layne, Sharon	Change	Cafeteria Aide		N/C	TC	9/1/21	6/30/22	Change from not to exceed 2.5 hrs/day to not to exceed 3.0 hrs/day.
Cala, Lorena	Change Location	Secretary To		N/C	WIC	7/1/21	6/30/22	Change location from HSN to WIC.
Resignation								
Baskin, Tammy	Resign	Cafeteria Aide		N/A	DN	8/31/21	8/31/21	Resign from position.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Behler, Marcey	Resign	Food Services Manager- 50%		N/A	DIST	12/23/21	12/23/21	Resign from position.
Chopan, Antoanela	Resign	Instructional Assistant		N/A	HSS	8/31/21	8/31/21	Resign from position.
DeVincenzo, Terri	Resign	Instructional Assistant		N/A	TC	8/31/21	8/31/21	Resign, after 18 years in the district, for the purpose of retirement.
Fernandez, Yanisbel	Resign	Instructional Assistant- Dual Language Immersion		N/A	DN	8/11/21	8/11/21	Resign from position.
Glennon, Morgan	Resign	Public Information Officer		N/A	CO	9/14/21	9/14/21	Resign from position.
Kalkan, Guler	Resign	Instructional Assistant		N/A	TC	9/3/21	9/3/21	Resign from position.
Moore, Matthew	Resign	Security Officer "Eyes on the Door"		N/A	DIST	8/26/21	8/26/21	Resign from position.
Pitts, Ernest	Resign	Security Officer "Eyes on the Door"- Substitute		N/A	DIST	8/26/21	8/26/21	Resign from position.
Roman, Kyle	Resign	Operations Foreman		N/A	WIC	9/10/21	9/10/21	Resign from position.
D. Substitute / Other								
Appoint								
Carmignani, Karlie	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Elghazaly, Veronica	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Gallo, Frank	Appoint	Substitute Teacher		\$15.86/hr.	DIST	8/15/21	8/31/21	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Godnick, Jenny	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Khanna, Geetika	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Liu, Yumin Sarah	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Rinderer, Sarah	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Sen, Chandrani	Appoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Arnold, Richard	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Behringer, Ann-Marie	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Girard, Joanne	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Gundumalla, Chudamani	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Katz, Lauren	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mjumbe, Yaa Lewa	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mohta, Alka	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Polisetty, Venkata Sandhya Rani	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Ranganathan, Ramya	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Feeley, Meghan	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Gottel, Morgan	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Khanna, Poonam	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Kusum, Shwet	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Wang, Shuya	Appoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Reappoint								
Mazon, Carissa	Reappoint	Substitute Nurse (County Cert.)		\$210.00/day	DIST	7/1/21	6/30/22	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Glass, Thomas	Reappoint	Substitute Teacher		\$115.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Acharya, Kamala	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Resignation								
Ciardella, Ralph	Resign	Substitute Teacher		N/A	DIST	8/23/21	8/23/21	Resign from position.
Keenan, Cayleigh	Resign	Substitute Teacher		N/A	DIST	8/23/21	8/23/21	Resign from position.
Lawrence, Janet	Resign	Substitute Teacher		N/A	DIST	8/23/21	8/23/21	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
McElroy, Lisa	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Metal, Stephanie	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Chaperone								
Berrios, Roberta	Extra Duty	Chaperone		\$64.95/event	HSS	9/1/21	6/30/22	Chaperone, as necessary.
Ferrante, Julia	Extra Duty	Chaperone		\$64.95/event	HSS	9/1/21	6/30/22	Chaperone, as necessary.
Oertel, Lloyd	Extra Duty	Chaperone		\$64.95/event	HSS	9/1/21	6/30/22	Chaperone, as necessary.
Curriculum								
Bower, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, not to exceed 5 hours.
Bresnahan, Marie	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, not to exceed 5 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lindes, Stacey	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, not to exceed 5 hours.
Marchitelli, Olivia	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, not to exceed 5 hours.
Mulhall, Maureen	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, not to exceed 5 hours.
Nass, Alison	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Summer Interlude Curriculum, not to exceed 5 hours.
Moving								
Carbonaro, Cynthia	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Frazier, Briana	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
Gagnon, Amanda	Extra Duty	Moving		\$47.09/hr.	MH	7/21/21	8/31/21	Moving, not to exceed 6 hours.
Goodstein, Amanda	Extra Duty	Moving		\$47.09/hr.	TC	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Kaplan, Stephanie	Extra Duty	Moving		\$47.09/hr.	TC	7/1/21	8/31/21	Moving, not to exceed 12 hours.
King, L. Rebecca	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
Leventhal, Nathan	Extra Duty	Moving		\$47.09/hr.	HSS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Lewis, Joan	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
Mattia, Amber	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
Miller, Melissa	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mulshine, Lindsay	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
Pacella, Rebecca	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
Pinner, Gerald	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
Reil, Lizbeth	Extra Duty	Moving		\$47.09/hr.	WIC	7/1/21	8/31/21	Moving, not to exceed 4 hours.
Rothschild, Amy	Extra Duty	Moving		\$47.09/hr.	TC	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Sullivan, Kristen	Extra Duty	Moving		\$47.09/hr.	MH	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Tran, Piao	Extra Duty	Moving		\$47.09/hr.	TC	8/2/21	8/30/21	Moving, not to exceed 12 hours.
Nursing								
All Certified WWPEA School Nurses	Extra Duty	Nurse- COVID Hours		\$47.09/hr.	DIST	9/1/21	6/30/22	Additional COVID Nursing Hours, total program not to exceed 630 hours.
Professional Development Planning								
Birrer, Denise	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/21	6/30/22	Planning and Presenting Professional Development, "Co-Teaching", total program not to exceed 150 hours.
De Souza, Nicole	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/21	6/30/22	Planning and Presenting Professional Development, "Co-Teaching", total program not to exceed 150 hours.
Goodkin, Deborah	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/21	6/20/22	Planning and Presenting Professional Development, "Co-Teaching", total program not to exceed 150 hours.
McCarthy, Tara	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	7/1/21	6/30/22	Planning and Presenting Professional Development, "Co-Teaching", total program not to exceed 150 hours.
Summer: Advancement Via Individual Determination								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Facchini, Antonella	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 3 hours.
Fevola, Carol	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 8 hours.
Hankh, Nicolette	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 8 hours.
Kratz, Emily	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 8 hours.
Pyle, Maria	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 3 hours.
Riley, Theresa	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 3 hours.
Silva, Samantha	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 8 hours.
Walsh, Michelle	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 3 hours.
Summer: Child Study Team								
Stopa, Lauren	Extra Duty	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/21/21	8/31/21	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, not to exceed 20 days each.
Summer: Nurse								
Anders, Sarah	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSN	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Bilicki, Rebecca	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	GMS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Calkin, Brydie	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSN	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Colt, Trina	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Crilly, Michelle	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	DIST	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 12 hours.
Decker, Michelle	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	CMS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
DeLucia, Christina	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	TC	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Epifane, Samantha	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	GMS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Giambagno, MaryAnn	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Glynn, MaryEllen	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Healey, Moira	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	WIC	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Kraft, Janey	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	MRS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Lavan, Brenda	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	DN	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Nelson, Shari	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	CMS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
O'Connor, Maureen	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
Storey, Jessica	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	MRS	7/1/21	8/31/21	Additional COVID Summer Nursing Hours, not to exceed 7.5 hours.
O'Connor, Maureen	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	HSS	7/1/21	8/31/21	District Intervention & Referral Services Meeting, not to exceed 6 hours.
Summer: Screening								
Pan-Ng, Anna	Extra Duty	Screening- Summer Hours		\$47.09/hr.	MH	7/1/21	8/31/21	Screening Team, <u>total program</u> not to exceed 80 hours.
Summer: Special Education Action Committee								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Anantharaman, Anita	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Araki, Masami	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Mucciarone, Maryjean	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Postlethwait, Brooke	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Raveendran, Jaina	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Sorensen, Karen	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Stevenson, Shaundrika	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Tresansky, Eileen	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Castro-Verrault, Jessica	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Washington, Rosalyn	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Wheeler, Rashmi	Extra Duty	Special Education Action Committee		\$47.09/hr.	DIST	5/17/21	8/31/21	Special Education Action Committee, not to exceed 20 hours per person.
Summer: Testing								
Connolly, Thomas	Extra Duty	Summer Testing-Computers		\$47.09/hr.	HSN	8/1/21	8/31/21	Summer Computer Testing, total program not to exceed 10 hours.
Bryde, Jeanine	Extra Duty	Summer Testing-Computers		\$47.09/hr.	HSN	8/1/21	8/31/21	Summer Computer Testing, total program not to exceed 10 hours.
Knorr, Andrea	Extra Duty	Summer Testing-Science		\$47.09/hr.	HSN	8/1/21	8/31/21	Summer Science Testing, not to exceed 16 hours.
Summer: Weight Room								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ferrante, Julia	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Murphy, Robert	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Palmer, Morgan	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSS	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSS program not to exceed 250 hours.
Pettus, Evan	Extra Duty	Summer Weight Room Supervision		\$19.48/hr.	HSN	Summer 2021	Summer 2021	Summer Weight room supervision, as needed, total HSN program not to exceed 250 hours.
Supervision								
Buck, Eugene	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Curbishley, Cheryl	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Giordano, Julia	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Haley, Kaitlyn	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Kumor, Zachary	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Maloney, William	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Webb, Joseph	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Visitation and Tours								
Allen, Chelsea	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 6 hours. (Paid through ESSER Funds 2021-2022)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Coburn, Matthew	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Facchini, Antonella	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Fregosi, Mary	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Giambagno, MaryAnn	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Leonard, Rosemary	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Parrott, Brooke	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Silva, Samantha	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Smith, Cheryl	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Walsh, Michelle	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Hoeflinger, Kimberly	Extra Duty	Visitations and Tours		\$47.09/hr.	GMS	7/1/21	8/31/21	Grooving with Grover, total program not to exceed 157 hours. (Paid through ESSER Funds 2021-2022)
Edmonds, Melanie	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Farber, Marissa	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hayden, Caitlin	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Kopeika, Christie	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
Change								
Fernandez, Yanisbel	Change	DLI Summer Camp		\$20.58/hr.	DN	7/1/21	8/11/21	Change end date from 8/31/21 to 8/11/21 for DLI Elementary Summer Camp, not to exceed 30 hours.
Greene, Megan	Change	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/21/21	8/31/21	Change Summer CST (LDTC) work, as approved by the Supervisor, from not to exceed 20 days each to not to exceed 30 days each.
Heiser, Diane	Change	Child Study Team-Summer Hours		Per Diem Rate	DIST	6/21/21	8/31/21	Change Summer CST (School Social Worker) work, as approved by the Supervisor, from not to exceed 30 days each to not to exceed 46 days each.
Reilly, Jeffrey	Change	Curriculum		\$47.09/hr.	DIST	7/1/21	8/1/21	Change end date from TBD to 8/1/21 for Health and PE High School Curriculum Revisions, total program not to exceed 120 hours.
Seibuchler, Shaina	Change	Job Coach		\$47.09/hr.	DIST	8/3/21	8/30/21	Change start date from TBD to 8/3/21 for Summer Job Coach, not to exceed 40 hours.
E. Stipend Athletic								
Athletic Coordinator								
Kemo, Kerry	Stipend- Athletic	Athletic Coordinator		\$5,030.33	HSS	Fall 2021	Fall 2021	Athletic Coordinator, 0 yrs. exp., paid in FULL in Dec.
Juarez-Stucker, Telma	Stipend- Athletic	Athletic Coordinator		\$5,030.33	HSN	Fall 2021	Fall 2021	Athletic Coordinator, 0 yrs. exp., paid in FULL in Dec.
Cheerleading								
Van Dross, Curtis	Stipend- Athletic	Volunteer Cheerleading		\$0.00	HSN/HSS	TBD	Fall 2021	Volunteer Cheerleading.
Cross County								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reilly, Kathleen	Stipend- Athletic	Cross Country- Girls Head Coach		\$5,784.62	HSS	Fall 2021	Fall 2021	Cross Country - Girls Head Coach, 0 yrs. exp., paid in FULL in Dec.
Drascher, Annie	Stipend- Athletic	Cross Country- Assistant Coach		\$4,024.27	HSS	Fall 2021	Fall 2021	Cross Country - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Football								
Niland, John	Stipend- Athletic	Volunteer Football		\$0.00	HSN/HSS	TBD	Fall 2021	Volunteer Football.
Intramural Advisor								
Moore, Franklin	Stipend- Athletic	Fitness Supervision		\$3,320.96	HSN	Fall 2021	Fall 2021	Fitness Supervisor / Intramural Advisor, 5 yrs. exp., paid in FULL in Dec.
Brack, Daniel	Stipend- Athletic	Fitness Supervision- Shared		\$1,660.48	HSS	Fall 2021	Fall 2021	Fitness Supervisor / Intramural Advisor - shared 50%, 6 yrs. exp., paid in FULL in Dec.
Garzio, Michael	Stipend- Athletic	Fitness Supervision- Shared		\$1,509.10	HSS	Fall 2021	Fall 2021	Fitness Supervisor / Intramural Advisor - shared 50%, 1 yr. exp., paid in FULL in Dec.
Soccer								
Davis, Scott	Stipend- Athletic	Soccer- Boys Coach		\$3,320.96	CMS	Fall 2021	Fall 2021	Soccer - Boys Coach, 6 yrs. Exp., paid in FULL in Dec.
Volleyball								
Kumor, Zachary	Stipend- Athletic	Volleyball- Girls Head Coach		\$6,036.40	HSN	Fall 2021	Fall 2021	Volleyball - Girls Head Coach, 0 yrs. exp., paid in FULL in Dec.
Werthmuller, Michael	Stipend- Athletic	Volleyball- Girls Assistant Coach		\$4,024.27	HSS	TBD	Fall 2021	Volleyball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Tessarotto, Luiz	Stipend- Athletic	Volunteer Volleyball		\$0.00	HSN	Fall 2021	Fall 2021	Volunteer Volleyball.
Change								
Washington, Joseph	Stipend- Athletic	Football- Assistant Coach		\$5,030.33	HSS	8/13/21	Fall 2021	Change start date from TBD to 8/13/21 for Football - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Rescind								
Cichowski, Brianna	Rescind	Volleyball- Girls Head Coach		\$6,036.40	HSN	Fall 2021	Fall 2021	Rescind Volleyball - Girls Head Coach, 1 yr. exp.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reilly, Kathleen	Rescind	Cross Country- Assistant Coach		\$4,024.27	HSS	Fall 2021	Fall 2021	Rescind Cross Country - Assistant Coach, 0 yrs. exp.
E. Stipend Non-Athletic								
CJ Pride								
Gagliardo, Theresa	Stipend Non-Athletic	CJ Pride Administrative Assistant		\$5,000.00	DIST	7/1/21	6/30/22	Administrative duties for CJ Pride, paid from CJ Pride Consortium funds, paid 1/2 in Dec. & 1/2 in June.
District Evaluation Advisory Committee								
Giordano, Julia	Stipend Non-Athletic	District Evaluation Advisory Committee		\$1,000.00	DIST	9/1/21	6/30/22	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Kleckner Wray, Kara	Stipend Non-Athletic	District Evaluation Advisory Committee		\$1,000.00	DIST	9/1/21	6/30/22	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	District Evaluation Advisory Committee		\$1,000.00	DIST	9/1/21	6/30/22	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Lowden, Kimberly	Stipend Non-Athletic	District Evaluation Advisory Committee		\$1,000.00	DIST	9/1/21	6/30/22	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Stevenson, Shaundrika	Stipend Non-Athletic	District Evaluation Advisory Committee		\$1,000.00	DIST	9/1/21	6/30/22	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Lunch Duty								
Adams, Michael	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Coburn, Matthew	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Colon, David	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Ferri, Jennifer	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Ferri, Robert	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Fevola, Carol	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fisher, Bryan	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Foret, Matthew	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Hawkins, Michael	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Hussong, Michael	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Kemo, Kerry	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Leonard, Rosemary	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Leonhardt, Gary	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Novak, Michael	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Schomburg, Erin	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Sharma, Sunila	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Silva, Samantha	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Wilson, Craig	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Mentor								
Bailey, Jacob	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	VIL	9/1/21	12/31/21	Mentor for Courtney Dignan, paid in FULL in Dec.
Berryman, Gail	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/21	6/30/22	Mentor for Sarah Ginsburg Goldstein, paid 1/2 in Dec. & 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bissinger, Shayne	Stipend Non-Athletic	Mentor		\$2,010.00	GMS	9/1/21	6/30/22	Mentor for Sukaina Ali, paid 1/2 in Dec. & 1/2 in June.
Churinkas, Linda	Stipend Non-Athletic	Mentor		\$2,010.00	GMS	9/1/21	6/30/22	Mentor for Heili Carpino, paid 1/2 in Dec. & 1/2 in June.
Haines, Kimberly	Stipend Non-Athletic	Mentor		\$2,010.00	VIL	9/1/21	6/30/22	Mentor for Brianna Szenczi, paid 1/2 in Dec. & 1/2 in June.
Murphy, Carol	Stipend Non-Athletic	Mentor		\$2,010.00	VIL	9/1/21	6/30/22	Mentor for Julianne Frascella, paid 1/2 in Dec. & 1/2 in June.
Orlovsky, Karen	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	VIL	9/1/21	12/31/21	Mentor for Carley DeRosa, paid in FULL in Dec.
Pan-Ng, Anna	Stipend Non-Athletic	Mentor		\$2,010.00	MH	9/1/21	6/30/22	Mentor for Shuya Wang, paid 1/2 in Dec. & 1/2 in June.
Postlethwait, Brooke	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/21	6/30/22	Mentor for Annie Drascher, paid 1/2 in Dec. & 1/2 in June.
Tumillo, Nancy	Stipend Non-Athletic	Mentor		\$2,010.00	GMS	9/1/21	6/30/22	Mentor for Annamarie Bernard, paid 1/2 in Dec. & 1/2 in June.
Special Services								
Lackey, Roxanne	Stipend Non-Athletic	Larkability		\$1,509.15	HSN	9/1/21	6/30/22	Larkability Advisor, 2 yrs., exp. paid 1/2 in Dec. and 1/2 in June.
F. Community Education								
Appoint								
Mitra, Sharmistha	Appoint	EDP Group Leader		\$13.50/hr.	CE	9/1/21	6/30/22	Appoint as an EDP Group Leader.
Change								
Frazier, Angela	Change Location	EDP Group Leader		N/C	WIC	9/1/21	6/30/22	Change EDP location from CE to WIC.
Lapidus, Elsa	Change Location	EDP Group Leader		N/C	GMS	9/1/21	6/30/22	Change EDP location from TC to GMS.
Lebowitz, Cynthia	Change Location	EDP Group Leader		N/C	TC	9/1/21	6/30/22	Change EDP location from DN to TC.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Nabet, Arshid	Change Location	EDP Group Leader		N/C	TC	9/1/21	6/30/22	Change EDP location from VIL to TC.
Oertel, Linette	Change Location	EDP Group Leader		N/C	WIC	9/1/21	6/30/22	Change EDP location from MR to WIC.
Avlash, Arul	Change Location	EDP Assistant Group Leader		N/C	DN	9/1/21	6/30/22	Change EDP location from CE to DN.
Baskin, Zachary	Change Location	EDP Assistant Group Leader		N/C	WIC	9/1/21	6/30/22	Change EDP location from CE to WIC.
Kettle, Robin	Change Location	EDP Assistant Group Leader		N/C	DN	9/1/21	6/30/22	Change EDP location from CE to DN.
Steinberg, Alex	Change Location	EDP Assistant Group Leader		N/C	MR	9/1/21	6/30/22	Change EDP location from CE to MR.
Rescind								
George, Rachel	Rescind	EDP Group Leader		\$13.50/hr.	CE	8/4/21	8/4/21	Rescind appointment as an EDP Group Leader.
Santiago, Catherine	Rescind	EDP Group Leader		\$13.58/hr.	MR	8/4/21	8/4/21	Rescind appointment as an EDP Group Leader (part-time).
Resignation								
Lebowitz, Cynthia	Resign	EDP Group Leader		N/A	CE	8/23/21	8/23/21	Resign from position.
G. Emergent Hires								
Substitute Videographer								
Tichy, Alex	Extra Duty	Substitute Videographer		\$75.00/hr.	DIST	TBD	6/30/22	Substitute videographer, as needed.



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: August 31, 2021
PLEASE SIGN IN BELOW

	Signature
1	Paq Loul
2	Debbie Pau
3	E. Icen Azzur
4	P. Azzur
5	Shaundrika Stevenson
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