

**BOARD OF EDUCATION MEETING MINUTES**  
**September 21, 2021**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on May 26, 2021, and September 17, 2021 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. in the media center of the Grover Middle School. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>MER-L-500-21; Arbitration with WWPEA; OAL Dkt. No. EDS 05335-2021</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:35 p.m. The following Board members were present:

Mr. Anthony Fleres  
Ms. Louisa Ho  
Ms. Rachel Juliana

Ms. Michele Kaish  
Ms. Dana Krug  
Ms. Graelynn McKeown

Ms. Loi Moliga  
Mr. Martin Whitfield  
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

### **BOARD PRESIDENT’S COMMENTS**

Board President Kaish explained that the meeting was called to order during the earlier executive session. Ms. Kaish commented that this is the first Board meeting of the new school year. She thanked everyone who helped to prepare the schools for students and thanked the community for its support.

### **SUPERINTENDENT COMMENTS**

Dr. Aderhold expressed his condolences to the family of former Board of Education member Todd Hochman, who passed away. There was a brief pause in remembrance of Mr. Hochman. Dr. Aderhold reported on District challenges due to COVID-19. The Maurice Hawk Elementary school was closed due to a COVID-19 outbreak. The Superintendent stressed the importance of the partnership between community and school when it comes to keeping students safe. He reported that there are currently 20 students and four staff members from Maurice Hawk who have tested positive. Dr. Aderhold explained the contact tracing process and the circumstances that would necessitate closing down a classroom or school. He stressed the importance of families to be honest in the contact tracing process and to support the health department by providing requested information. Dr. Aderhold reminded families that the school district does not have the authority to offer virtual instruction as a learning model and that the only reason it was available last year was due to an executive order by the governor. He outlined the New Jersey Department of Health COVID-19 temporary exclusion for individuals who test positive or are required to quarantine as well as the COVID-based exclusions that would enable a student to receive virtual instruction during their quarantine period. Dr. Aderhold concluded his comments by thanking the technology team for the tremendous job they did providing devices over the weekend so that students could attend Maurice Hawk virtually on Monday.

### **SPECIAL EDUCATION PROGRAM REVIEW**

Dr. Aderhold introduced Karen Slagle, director of Special Services, to present the Special Services Program Review. Ms. Slagle introduced the special services supervisory team that would be assisting in presenting the internal report: Melissa Levine, supervisor grades 9–post graduate, Karen Abrams, supervisor grades 4-8, and Samantha Tognela, supervisor grades PreK-3. She then introduced Matthew Korobkin, Senior Advisor with Public Consulting Group (PCG), to provide the external report on the Special Services Program Review. Mr. Korobkin began his presentation by supplying some background information about PCG. He then provided an overview of the special education review process that was followed, including guiding questions and scope of work. He shared PCG’s recommendations to the District to enhance the effectiveness of the special education program. The Board engaged Mr. Korobkin in a conversation regarding varying aspects of the external program review.

Ms. Slagle provided information regarding the internal portion of the Special Education Program Review. Ms. Slagle outlined the program review process the District followed. First, the team identified six focus areas, and then formed guiding questions to keep the review focused. The process proceeded through five phases. Ms. Tognela explained that Phase I initiated the project and included project planning, timeline estimates, contract signing, and an in-person kickoff meeting with stakeholders. Phase II was the data collection phase and included the collection of quantitative and qualitative data, establishing protocols for focus groups, interviewing stakeholders, classroom walkthroughs, parent surveys, and student file reviews. Ms. Slagle reported that, in March 2020, the program review moved into Phase III, which contained the bulk of the work and progressed slowly due to pandemic related challenges. Phase III included interviews with District administration and Board members, parent and student focus groups, parent surveys, staff surveys, staff focus groups, and virtual classroom walkthroughs. In May of 2021, the final report was received, moving the process into Phase IV when the recommendations were organized and 10 of the 14 recommendations were adopted. Ms. Abrams explained that in June 2021, the District began Phase V of the program review process, which involved forming action-planning committees. Action planning committees met over the summer to develop and create actionable steps to move the goals formulated during Phase IV into practice. Ms. Levine outlined the next steps in the program review process, which include posting the program review on the District website and beginning work on each of the goals and actionable steps. The steps will be prioritized and while some steps may be able to be implemented and completed soon, others will need to be developed and revised over time. Progress of the Special Education Program Review action items will be reviewed at a later Board meeting.

The Board engaged the Special Services team in a discussion regarding implementing the recommendations. Ms. Kaish thanked everyone who presented and thanked Tony Fleres, who served as the program review's Board representative.

### **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board President opened the first opportunity for public comments.

Mark Brugger, 11 Stuart Lane, West Windsor, commented regarding the Special Education Program Review, expressed the importance of parent leadership and parent initiatives, requested that program reviews should be done every five years, thanked PCG for focusing on bringing more equity and fairness to the system, and commented that some items uncovered in 2011 were not really addressed.

Teresa Herrero Taylor, 8 Marblehead Drive, West Windsor, commented regarding the Special Education Program Review, expressed interest in seeing more details, expressed pleasure that the District engaged in the process, encouraged the District to continue to develop the program, and reminded the District that it has great resources in BCBAs, who should work as a team.

Denise Lanchantin Dwyer, West Windsor, commented regarding the Special Education Program Review, expressed interest in the report details, and commented on the Disabilities Act and parents' involvement in the IEP process.

Kathleen Moriarty, 8 Taunton Court, West Windsor, President of SEPTSA, commented regarding the Special Education Program Review, conveyed pleasure that SEPTSA was involved in the process and expressed desire for the District's support of SEPTSA in communicating with families.

Ms. Kaish closed the first opportunity for public comment.

## **SUPERINTENDENT'S COMMENTS**

Dr. Aderhold thanked the Special Education department, parents, staff, students, PCG, and the overall team effort involved in completing the Special Education Program Review. He announced that the full report would be posted on the website tomorrow.

## **COMMITTEE REPORTS**

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

### **Administration & Facilities Committee**

Board member Anthony Fleres reported that the Administration & Facilities Committee met on September 14, 2021. The Committee reviewed the restart and reopening of school. With significant health and safety protocols and numerous CDC recommended mitigation strategies, the District successfully welcomed back over 9,000 students to in-person learning on September 8, 2021. Dr. McDonald credited the work of the District's Restart and Reopening committees, school administration, buildings and grounds team, and the many collaborative partnerships within the school community. The Committee reviewed the following policies and regulations and recommends them for first reading on tonight's agenda: P2422-Comprehensive Health and Physical Education, P2467-Surrogate Parents and Resource Family Parents, P5111-Eligibility of Resident/Nonresident Students, P7432-Eye Protection, R7432-Eye Protection, P8420-Emergency and Crisis Situations, and R8420.1-Fire and Fire Drills. The Committee reviewed the following policies and regulations and recommends them this evening for second reading and approval: P3134-Assignment of Extra Duties, P3142-Nonrenewal of Nontenured Teaching Staff Member, R3142-Nonrenewal of Nontenured Teaching Staff Member, P3221-Evaluation of Teachers, R3221-Evaluation of Teachers, P3222-Evaluation of Teaching Staff Members, Excluding Teachers and Administrators, R3222-Evaluation of Teaching Staff Members, Excluding Teachers and Administrators, P3223-Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals, R3223-Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals, P3224-Evaluation of Principals, Vice Principals, and Assistant Principals, R3224-Evaluation of Principals, Vice Principals, and Assistant Principals, P4146-Nonrenewal of Nontenured Support Staff Members, R4146-Nonrenewal of Nontenured Support Staff Members, R7510.1-Use of School Facilities COVID Addendum. The Committee discussed Athletics. Fall high school sports are well underway with successful implementation of health and safety protocols. Middle school sports will commence shortly with winter high school sports registration opening at the end of September. WW-P is continuing its partnership with the Positive Coaches Alliance to foster lifelong skills through athletics. Upcoming parent and student workshops will be offered. The Committee discussed the Special Education Review.

The Committee received an update on referendum projects. Grover Middle School's new wing opened successfully. Construction of the science wing, media center, and gymnasium continues at Community Middle School where a renovated main office, special services, and nurse's suite are now occupied. A new guidance office, special services suite, and life skills classrooms are now open at High School South. At High School North, HVAC work continues with the installation and balancing of rooftop units. Foundation work for the dance studio addition will begin shortly. Rooftop units and ductwork installation continues at the Millstone River School to finalize upgrades to the HVAC. The Committee received an Equity Update. Members of the District's Equity team facilitated "Supporting Teachers in and Outside of the Classroom" during the New Teacher Orientation August 25, 2021. Upcoming opportunities for students to engage in Diversity, Lunch, and Dialogue will be facilitated, as will conversations with student affinity groups including the Black Student Union, WWP People of Color and the Asian American Group. The District continues to

update outdated language in current job descriptions. The Committee reviewed descriptions for Assistant Director of Buildings and Grounds, Food Services Manager, Human Resources Specialist, Instructional Assistant for ESL, Secretary 10 Months, Secretary 12 Months and Secretary To. New job descriptions for Administrative Analyst for Human Resources and Human Resources Manager were also discussed. The committee recommends the new and revised job descriptions for approval on the September 21, 2021, BOE agenda.

### Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met on September 14, 2021. Dr. Nathan shared the Summer Financial Literacy course results with the Committee. Over 76% earned an A, over 18% earned Bs, and nearly 4% earned Cs. The Committee reviewed the following agenda items and recommends them for approval this evening: the Math Center to present a virtual workshop to District teachers entitled Bridges Intervention Training, and entering into an agreement with Northwest Evaluation Association (NWEA) to supply web-based Measures of Academic Progress (MAP) math, reading, and language arts assessments for students in English and in Spanish.

### Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on September 14, 2021. Staff reviewed the opening of schools and that there were challenges. Transportation experienced some issues with timeliness, but every student arrived home safely. The first day of school was the first day that many students were in their new building. Many students needed directions to class, etc. District administration has seen many mental health challenges in the first week. There were COVID issues in one school building mostly from outside activities. This event required the administration to contact trace all involved and led to the quarantining of individuals. The District has applied for a grant to support our staff COVID testing and possibly implement a student-testing program, but the rules are very unclear at this point. There are staff vacancies that need to be filled and a shortage of substitute teachers. The Committee reviewed the monthly financial reports. The budget is tracking very similarly to prior years with sufficient money to complete the year. There are motions on the agenda to approve a donation from the Princeton Theological Seminary, dispose of obsolete equipment that has met its life expectancy, and approve a student transportation contract. Also on the agenda are motions to approve change orders for construction projects of small dollar amounts for items such as additional or replacement wiring, a stainless steel counter, and obtaining construction drawings signed by a registered engineer for bleacher replacement. The audit process is continuing and is going well.

Staff provided an update on Construction. New locks and keying continues in the older portion of Community MS. The Town Center chiller and Village cooling tower, which are part of a change order to the ESIP funded through capital reserve, have not started yet as we are waiting on equipment. The new bleachers for Grover Middle School and Village Elementary School are expected to be delivered in October. A plan is being put in place to complete repairs on several roof leaks in various buildings. We have completed the replacement of concrete curbing at several buildings. We have replaced old and damaged carpeting with Vinyl Composite Tile (VCT) in some areas of the District. Fire alarm work continues in CMS and HSS. HVAC work continues at HSN and all units are up and running. Controls and balancing work has begun. HVAC work continues at MRS as well. The rooftop units are all up and running. A blockage of cold water to the unit ventilators was found in A-wing and work is being done to remediate the problem. Stand-alone air-conditioners have been placed in those rooms. Fresh air is being supplied by the rooftop dedicated outside air system (DOAS). A complete and thorough flushing of the water system will occur because of the blockage. Unit ventilator motors that have been blowing fuses are being reviewed for motor replacement. There is a large supply of fuses on-hand if needed. Expansion work continues at HSS with closing in of the

expansion and improving of areas already closed-in. There have been issues with condensation from sweaty pipes so a contractor has been called in to insulate the plumbing in question. There were roof and skylight leaks that have been addressed. The guidance area, library and early childhood rooms have been turned over to the District. The playhouse and culinary lab should be turned over in the coming weeks. Work on Community Middle School continues with the gym floor installation. The pouring of sidewalks and sign installation is occurring. The topcoat of paving will be applied over the next weekend and the section that meets Grover's Mill road will occur on an evening in October as per the request of the Township. The cafeteria, renovated offices, nurses' station and classrooms were turned over to the District. Work continues on the auditorium and the expansion. Leaks found in the skylights and roof have been addressed. One additional change order is needed to complete the CMS site work. A contractor has been called into to complete the keying and installation of locks for CMS, HSS and GMS. Grover is still awaiting its Certificate of Occupancy (CO), as the building is currently open on a Temporary Certificate (TCO). Preliminary excavation for the HSN expansion has begun. ESIP: The start-up of the combined heat and power system at HSS will occur this week. This project is mostly complete. District staff were trained on the controls for the equipment. Some final software work and commissioning continues. Work remaining includes the installation of sub-metering for gas at HSS due to the expansion. This will occur in conjunction with the connections required for the referendum. Some districtwide repair work is occurring on installed equipment. The District is waiting on final inspections for the solar project at HSN, HSS and Maurice Hawk and that project is complete.

In the cafeteria, the "grab and go" process has been successful for the start of school. Meals served have gone up by approximately 38% daily. Prior to COVID, the District averaged 2,800 meals served per day with a peak of 3,100. On Thursday, the second day of school, the District served 3,996 meals and serve 4,300 meals on Friday. As of Tuesday, the District was averaging 4,535 meals served daily. Some students are bringing their lunch and getting one from the District as well. There have been parental concerns over food allergies and the reduced meal choices. Concerns and questions are being addressed as they are received. The District received \$11,487 from the Department of Agriculture to offset additional costs due to COVID. Moving forward, there are concerns regarding shortages of delivery drivers and food containers. Transportation: The opening of school has had many challenges but the good news is that all students arrived home safely each day. There have been delays and confusion as there always are until the routes "settle-in". On Monday, the District experienced two bus breakdowns and several vendors' buses broke down.

## **ADMINISTRATION**

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, except Ms. Ho who voted no on policy P3134 under item #4 and voted yes on all others, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated August 31, 2021, for the following case number: 222063-HSN-08252021.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated September 21, 2021, for the following case number: 222104-MRS-09092021.

### **Policy and Regulations**

3. First reading of the following policies and regulations:

P2422-Comprehensive Health and Physical Education  
P2467-Surrogate Parents and Resource Family Parents  
P5111-Eligibility of Resident/Nonresident Students  
P7432-Eye Protection  
R7432-Eye Protection  
P8420-Emergency and Crisis Situations  
R8420.1-Fire and Fire Drills

4. Second reading and approval of the following policies and regulations:

P3134-Assignment of Extra Duties  
P3142-Nonrenewal of Nontenured Teaching Staff Member  
R3142-Nonrenewal of Nontenured Teaching Staff Member  
P3221-Evaluation of Teachers  
R3221-Evaluation of Teachers  
P3222-Evaluation of Teaching Staff Members, Excluding Teachers and Administrators  
R3222-Evaluation of Teaching Staff Members, Excluding Teachers and Administrators  
P3223-Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals  
R3223-Evaluation of Administrators, Excluding Principals, Vice Principals, and Assistant Principals  
P3224-Evaluation of Principals, Vice Principals, and Assistant Principals  
R3224-Evaluation of Principals, Vice Principals, and Assistant Principals  
P4146-Nonrenewal of Nontenured Support Staff Members  
R4146-Nonrenewal of Nontenured Support Staff Members  
R7510.01- Use of School Facilities (COVID Addendum)

### **Social Media Management**

5. Approve the renewal agreement with Sprout Social, a social media management and optimization platform, from September 2021-September 2022 at a cost not to exceed \$5,796.12.

### **Special Services – Consultants/Evaluators**

6. Approve the following consultants/evaluators:
- a) Rachaele Cianci, not to exceed \$400 p/day and up to \$15,000 through June 30, 2022.
  - b) Homecare Therapies, Inc. LLC; nursing services not to exceed \$60/RN, \$52/LPN and up to \$80,000 through June 30, 2022.

### **Superintendent Hiring Authority**

7. Empower the Superintendent of Schools to authorize employment appointments for the 2021-2022 school year with the understanding that formal action will be taken at the next voting meeting of the Board.

## **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Curriculum**

1. Approve the following revised curricula:
  - a) Spanish Culture & Literacy Grade 2
  - b) Spanish Culture & Literacy Grade 3
  - c) Spanish 4
  - d) Spanish 5
  - e) French 8
  - f) Accounting
  - g) Marketing

### **Professional Development Consultants**

2. Enter into an agreement with The Math Center, to present a 4.5-hour virtual workshop, Bridges Intervention Training, for district teachers, at a cost not to exceed \$2,200.00.

### **Northwest Evaluation Association**

3. Enter into an agreement with Northwest Evaluation Association (NWEA) to supply web-based Measures of Academic Progress (MAP) math, reading, and language arts assessments for students in English and in Spanish. The cost of the materials through June 30, 2022, is approximately \$61,995.50.

### **Technology**

4. Enter into a three-year agreement with Curriculum Associates to provide supplemental support for reading and math, from August 1, 2021, through July 31, 2024, at total cost of \$175,035.00.

## **FINANCE**

A correction was made to the date in item #12a.

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Business Services**

1. Payment of bills as follows:
  - a) Bills List General for September 21, 2021 (run on 9-13-21) in the amount of \$9,854,312.84.
  - b) Bills List #2 General for September 21, 2021 (run on 9-15-21) in the amount of \$8,304,331.02.
  - c) Bills List Capital for September 21, 2021 (run on 9-13-21) in the amount of \$4,613,179.24.



2. Budget transfers as follows:

- a) 2021-2022 school year as shown on the expense account adjustments for August 2021 (run on 9-09-21) (Adjustment Numbers 097-139).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of July 31, 2021, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of July 31, 2021.

**Donation**

4. Acknowledge a donation, in lieu of property taxes, from Princeton Theological Seminary, in the amount of \$72,000.

**Equipment Disposal**

5. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School

Chair, Office Wooden  
Chair, Wheeled  
Couch, metal, 3 seat  
Desk, Student  
Desk, Teacher  
Table, 5x3  
Table Science

Grover Middle School

Table

High School South

Desk, Teacher  
Piano

**Change Orders**

Change Orders - Referendum

6. Change order No. 1 to the contract with Open Systems Integrators, Inc. for Rauland Telecenter U Critical Communications System at Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie PC, (Architect/Planner Project No. 5063N), to relocate and repair intercom lines at Community Middle School that were removed during construction, at a cost of \$2,924.50 utilizing Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-13, Term 6/30/2020 – 6/29/2022.

7. Change Order No. 1 to the contract with Nickerson Corporation, Union Beach, New Jersey, for wood and steel casework, countertops, sinks, fixtures and equipment at Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N), to furnish and install a stainless steel counter at an additional cost of \$1,946.00 utilizing Educational Services Commission of New Jersey Cooperative #65MCECCPS, Bid # ESCNJ 20/21-01, Term 7/2/2020 – 7/1/2022.
8. Change Order No. 1 to the contract with Millennium Communications Group, Inc., East Hanover, New Jersey, for door controllers, Aiphone door stations, access points, and cameras at Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N), to furnish and install fourteen (14) Securitron PDB-8F8R2 access control power supply boards at an additional cost of \$2,200.00, utilizing #T2989/#88740 for Communications Wiring Services.
9. Change Order No. 7 to the single overall contract of The Bennett Company Inc, for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) for the additional amount needed to complete all remaining site work through completion. This change order increases the contract amount by \$711,341.00, from \$34,666,207.89 to \$35,377,548.89.

#### Change Orders – Capital Projects

10. Change order No. 1 to the contract with Nickerson Corporation of Bay Shore, NY as awarded through April 26, 2023 for the purchase and installation of Bleachers at Grover Middle School, as recommended by Fraytak Veisz Hopkins Duthie PC, (Architect/ Planner Project No. 5322A), to supply six professional engineer stamp drawings to the township at a cost of \$1,200.00.
11. Change order No. 1 to the contract with Nickerson Corporation of Bay Shore, NY as awarded through April 26, 2023 for the purchase and installation of Bleachers at Village Elementary School, as recommended by Fraytak Veisz Hopkins Duthie PC, (Architect/ Planner Project No. 5322B), to supply six professional engineer stamp drawings to the township at a cost of \$1,200.00.

#### **Travel and Related Expenses Reimbursement**

12. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
  - a) Group registration for up to 25 district administrators, staff, and Board of Education members to attend the annual New Jersey School Boards Association Workshop virtually from October 26 through October 28, 2021, at a group registration cost of \$900 for all attendees. There is no travel associated with this workshop.

**Transportation**

Quotes – Special Education

13. Award the 2021-2022 Student Transportation Contract-Multi Contract Number WWPKATZ to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
WWPKATZ	Katzenbach	\$252.00	44	\$200.00	n/a

**PERSONNEL**

Four personnel addenda were included. One was for a contract termination and the remaining three added the following to item #5 Personnel Items: B. Certificated Staff – six changes, on leave of absence, and two rescinds; C. Non Certificated Staff – six changes, two leaves of absence, and two payments; D. Substitute/Other – two appointments; E. Extracurricular/ Extra Pay – seven additions; E. Stipend Athletic – two additions; E. Stipend Non-Athletic – one rescindment; and F. Community Education – one resignation.

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Statement of Assurance**

1. Approve the semi-annual submission of the Statement of Assurance regarding the Use of Paraprofessional Staff for the 2021-2022 school year, as per N.J.A.C. 6A:32-4, stating the West Windsor-Plainsboro Regional School District is in compliance with state and federal requirements.

**Non-Affiliate Overtime**

2. Approve the overtime rates of pay for hours worked in excess of 40 hours at time and one-half or double time for holidays, pursuant to FLSA, collective negotiations agreements, and/or district policies for employees in Non-Affiliate Policies A,B and F. All hours worked must be approved by a supervisor.

**Job Descriptions**

3. Approve the revised job descriptions for the following positions:
  - a) Assistant Director of Buildings and Grounds
  - b) District Food Services Manager
  - c) Human Resources Specialist
  - d) Instructional Assistant for ESL
  - e) Secretary 10 Months
  - f) Secretary 12 Months
  - g) Secretary To

4. Approve the new job descriptions for the following positions:
  - a) Administrative Analyst for Human Resources
  - b) Human Resources Manager

**Personnel**

5. Approve Personnel Items: (Attached)

**Contract Termination**

6. Be it resolved, pursuant to the terms of the employment contract between the Board and Employee Number 9745 and upon the recommendation of the Superintendent, the Board hereby terminates the employment contract of Employee Number 9745 effective October 31, 2021.

Ms. Kaish acknowledged the retirement of Dawn Ridzyowski, EDP Site Supervisor, and thanked Ms. Ridzyowski for her 26 years of service to the District.

**APPROVAL OF MINUTES**

Upon motion by Ms. Moliga, seconded by Mr. Fleres, and by affirmative voice vote of all present, the following Board of Education Meeting Minutes were approved: August 31, 2021 Meeting.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*


**PUBLIC COMMENT**

Board President Kaish opened the second opportunity for public comment.

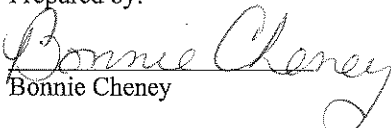
There were no public comments.

Ms. Kaish wished Dr. Russo a happy birthday.

At 9:36 p.m., by motion of Ms. Zovich seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned.

  
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Dr. Christopher J. Russo, Board Secretary

Prepared by:

  
Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
 BOARD OF EDUCATION MEETING DATE: September 21, 2021  
 PLEASE SIGN IN BELOW

	Signature
1	Manash Bhattacharya
2	Kakoli Parial
3	Kathleen Moriarty
4	Mark Buggen
5	Lori Marabella
6	Shin-Yi Lin
7	Terese H. Taylor
8	Denise Dwyer
9	Elizabeth
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# WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

## PERSONNEL ITEMS

**BOE Meeting Date: 9/21/2021**

**Deadline for next Agenda: 9/20/2021**

### Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at [charity.comella@ww-p.org](mailto:charity.comella@ww-p.org)  
or at the WWP School Board Office: 609-716-5000 ext. 5015.

# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Appoint</b>								
Anantharaman, Anita	Appoint	Acting Supervisor of Special Services (Gr 9-12)		\$70.76/day	CO	10/1/21	10/31/21	Appoint as Acting Supervisor of Special Services (Gr 9-12), replacing Melissa Levine. Approve per diem payment for additional duties.
Levine, Melissa	Appoint	Acting Director of Special Services		As per contract	CO	10/1/21	10/31/21	Appoint as Acting Director of Special Services, replacing Karen Slagle. Approve per diem payment for additional duties.
<b>Change</b>								
Anantharaman, Anita	Change	Supervisor of Special Services (Gr 9-12)		\$120,512.00 (prorated)	CO	11/1/21	6/30/22	Change start date from TBD to 11/1/21. Change tenure date from TBD to 11/2/23.
Levine, Melissa	Change	Director of Special Services		\$157,038.00 (prorated)	CO	11/1/21	6/30/22	Change start date from TBD to 11/1/21.
Stec, Richard	Change	Supervisor of Science		\$155,631.00 (prorated)	DIST	9/8/21	6/30/22	Change salary from MA to MA+30, as per contract.
<b>Payment</b>								
Lepold, Dennis	Payment	Principal		\$43,217.44	HSS	9/22/21	9/22/21	Payment for unused sick and vacation days, as per contract.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Motley, Patricia	Appoint	School Social Worker	5MA	\$64,600.00 (prorated)	HSN	9/29/21	6/30/22	Appoint as School Social Worker, pending employment verification, replacing Anita Anantharaman, who transferred. (Tenure date: 9/30/25)
Zeng, Yi	Appoint	Teacher Chinese-28.6%	5MA	\$18,475.60 (prorated)	MH	TBD	6/30/22	Appoint as Chinese teacher - 28.6%, pending employment authorization. (Tenure date: TBD)
<b>Change</b>								
Cautin, Carolann	Change	Teacher Health & Physical Education-68.9%	5MA+30	\$45,749.60 (prorated)	WIC/TC/DN	9/9/21	6/30/22	Change start date from TBD to 9/9/21. Change tenure date from TBD to 9/10/25.
Elghazaly, Veronica	Change	Teacher Language Arts	0BA	\$57,500.00 (prorated)	CMS	9/21/21	6/30/22	Change start date from TBD to 9/21/21. Change tenure date from TBD to 9/22/25.



# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Feeley, Meghan	Change	Teacher Art- LR	0BA	\$57,500.00 (prorated)	DN/TC	9/13/21	6/30/22	Change start date from TBD to 9/13/21.
Fernandez, Yanisbel	Change	Teacher Spanish	0BA	\$57,500.00 (prorated)	GMS/HSS	11/2/21	6/30/22	Change start date from TBD to 11/2/21. Change tenure date from TBD to 11/3/25.
Ho, Susan	Change	School Counselor	3MA	\$62,450.00 (prorated)	GMS	10/6/21	6/30/22	Change start date from TBD to 10/6/21. Change tenure date from TBD to 10/7/25.
Khalifa, Melody	Change	School Counselor	7MA+30	\$69,550.00 (prorated)	VIL	10/11/21	6/30/22	Change start date from TBD to 10/11/21. Change tenure date from TBD to 10/12/25.
Achtau, Julie	Change	Teacher French	12MA+30	\$85,950.00	CMS	9/1/21	6/30/22	Change salary from MA to MA+30 as per contract.
Barabas, Martha	Change	Teacher Language Arts- LR	3MA	\$62,450.00	GMS	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Danch, Alia	Change	Teacher Social Studies	4MA	\$63,550.00	CMS	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Hyman, JoAnne	Change	Speech Language Specialist	15PhD	\$105,950.00	VIL	9/1/21	6/30/22	Change salary from MA to PhD as per contract.
Liput, Ashley	Change	Teacher Elementary	4MA	\$63,550.00	MR	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Matrale, Ashley	Change	Teacher Science	3MA	\$62,450.00	HSN	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Mangieri, Haley	Change	Teacher Science	4MA+30	\$65,200.00	HSN	9/1/21	6/30/22	Change salary from MA to MA+30 as per contract.
Shapteban, Susah	Change	Teacher Mathematics	3MA	\$62,450.00	CMS	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Wilush, Jenna	Change	Teacher Special Education	4MA	\$63,550.00	VIL	9/1/21	6/30/22	Change salary from BA to MA as per contract.
Compoli, Suzanne	Change %	Teacher French- 120%	15MA	\$119,688.00	GMS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.





# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Chaussepied, Paula	Change %	Teacher Language Arts- 120%	15BA	\$97.25/day	HSN	9/1/21	TBD	Additional per diem payment for an extra section.
Curtis, Stephanie	Change %	Teacher Language Arts- 120%	15MA+30	\$103.38/day	HSN	9/1/21	TBD	Change salary from 100% to 120% for an additional section.
De Sanctis, Caren	Change %	Teacher Language Arts- 120%	15MA+30	\$103.58/day	HSN	9/1/21	TBD	Change salary from 100% to 120% for an additional section.
Fevola, Carol	Change %	Teacher Language Arts- 120%	15MA	\$121,848.00	HSS	9/1/21	6/30/22	Change salary from 100% to 120% for an additional section.
Ramaprasad, Venkat	Change %	Teacher Language Arts- 120%	3PhD	\$64.48/day	HSN	9/1/21	TBD	Change salary from 100% to 120% for an additional section.
Wong, Jessica	Change %	Teacher Language Arts- 120%	15MA	\$98.64/day	HSN	9/1/21	TBD	Change salary from 100% to 120% for an additional section.
Allen, Arvid	Change %	Teacher Mathematics- 120%	15MA	\$98.64/day	HSN	9/1/21	TBD	Additional per diem payment for an extra section.
Johnson, Courtney	Change %	Teacher Mathematics- 120%	4BA	\$61.45/day	HSN	9/1/21	TBD	Additional per diem payment for an extra section.
Krause, Alexander	Change %	Teacher Mathematics- 120%	8MA	\$69.13/day	HSN	9/1/21	TBD	Additional per diem payment for an extra section.
Thyrum, Cherylanne	Change %	Teacher Mathematics- 120%	15MA	\$101.14/day	HSN	9/1/21	TBD	Additional per diem payment for an extra section.
Williams, Karin	Change %	Teacher Mathematics- 120%	15MA+30	\$102.98/day	HSN	9/1/21	TBD	Additional per diem payment for an extra section.
Kelley, Jennifer	Change %	Teacher Spanish- 120%	15BA	\$91.75/day	HSS/CMS	9/1/21	11/2/21	Additional per diem payment for an extra section.
Popowski, Kendall	Change %	Teacher Spanish- 120%	15MA	\$98.64/day	HSS	9/1/21	11/2/21	Additional per diem payment for an extra section.
Hoeflinger, Kimberly	Change %	Teacher Special Education- 120%	15MA+30	\$122,610.00	GMS	9/14/21	6/30/22	Change salary from 100% to 120% for an additional section.



# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reca, Cheryl	Change %	Teacher Health & Physical Education- 15MA 120%		\$121,848.00	HSN	9/1/21	1/27/22	Change from additional per diem payment for an extra section to salary change from 100% to 120% for an additional section. Change from \$101.54/day to \$121,848.00. Change end date from 11/12/21 to 1/27/22.
Altwater, Deanna	Change Location	Teacher Family & Consumer Science- 70%; Teacher Technology- 30%		N/C	GMS	9/1/21	6/30/22	Change from Teacher Family & Consumer Science- 60%; Teacher Technology- 40%, 40% CMS, 60% GMS to Teacher Family & Consumer Science- 70%; Teacher Technology- 30%, 100% GMS, certificate pending.
Cano, Edgar	Change Location	Teacher Spanish		N/C	MR	9/1/21	6/30/22	Change location from 86% MR, 14% TC to 100% MR.
DeVincentz, Jenna	Change Location	Teacher Family & Consumer Science		N/C	CMS	9/1/21	6/30/22	Change location from 60% CMS, 40% GMS to 100% CMS.
Kelly, Laura	Change Location	School Psychologist		N/C	VIL/MH	9/1/21	6/30/22	Change location from 100% VIL to 60% VIL, 40% MH.
Miller, David	Change Location	Teacher Computers		N/C	HSS	9/1/21	6/30/22	Change location from HSN to HSS.
Stergios-Cano, Stephanie	Change Location	Teacher Spanish		N/C	TC/MR/DN	9/1/21	6/30/22	Change location from 64% TC, 36% MR to 57% TC, 29% MR, 14% DN.
<b>Leave of Absence</b>								
Argenziano, Jesse	Leave- FMLA/NJFLA/CC	Teacher Music		N/A	HSS	1/31/22	2/27/22	FMLA/NJFLA/CC: 1/31/22-2/27/22 unpaid, with benefits. (RTW: 2/28/22)
Haggag, Radwa	Leave- FMLA/NJFLA/CC	Teacher Language Arts		N/A	GMS	1/3/22	3/25/22	FMLA/NJFLA/CC: 1/3/22-3/25/22 unpaid, with benefits. (RTW: 3/28/22)
Wilkolaski, Andrea	Leave	Teacher Special Education		N/A	VIL	10/1/21	6/30/22	Leave of absence, unpaid, with benefits from 10/1/21-6/30/22. (RTW: 9/1/22)
<b>Rescind</b>								
Harris, Cynthia	Rescind	Teacher Special Education- 120%	4MA	\$76,260.00	GMS	9/1/21	9/1/21	Rescind change in salary from 100% to 120% for an additional section.



# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Petrocelli, Tammy	Rescind	Teacher Health & Physical Education- 15BA 120%		\$98.25/day	HSN	11/15/21	1/27/22	Rescind additional per diem payment for an extra section.
Simels, Kelli	Rescind	Teacher Health & Physical Education- 1MA LR		\$60,500.00 (prorated)	GMS	9/20/21	9/20/21	Rescind appointment as leave replacement Health and Physical Education teacher.
Wang, Shuya	Rescind	Teacher Chinese- 28.6%	OMA+30	\$17,446.00	MH	8/31/21	8/31/21	Rescind appointment as Chinese teacher - 28.6%.
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Kelsey, Craig	Appoint	Assistant Director of Buildings and Grounds		\$100,000.00 (prorated)	DIST	TBD	6/30/22	Appoint as Assistant Director of Buildings and Grounds, pending employment verification.
Berrios, Roberta	Appoint	Operations Foreperson		\$61,500.00 (prorated)	HSS	TBD	6/30/22	Appoint as Operations Foreperson, replacing Mario Palacios, who resigned.
Sen, Chandrani	Appoint	Instructional Assistant		\$20.58/hr.	TC	TBD	6/30/22	Appoint as Instructional Assistant, pending employment authorization, for 3.75 hrs/day.
<b>Change</b>								
Harris, Jason	Change	Assistant Director of Buildings and Grounds		N/A	DIST	10/31/21	10/31/21	Change end date from 6/30/22 to 10/31/21.
Kaufman, Elizabeth	Change	Secretary To		\$73,983.00	DIST	10/5/21	6/30/22	Change from Confidential Secretary to Secretary To. Change salary to reflect Longevity earnings.
Gagliardo, Theresa	Change	Human Resources Specialist		\$75,000.00	CO	9/22/21	6/30/22	Change from Confidential Secretary to Human Resources Specialist. Change salary from \$71,833.00 to \$75,000.
Milone, Alison	Change	Human Resources Manager		\$85,000.00	CO	9/22/21	6/30/22	Change from Human Resources Specialist to Human Resources Manager. Change salary from \$81,884.00 to \$85,000.
Lapolla, Kristen	Change	Secretary To	1	\$48,483.00 (prorated)	CE	9/13/21	6/30/22	Change start date from TBD to 9/13/21. Change tenure date from TBD to 9/14/24.
Perez, Myrna	Change	Bus Driver	1	\$26.50/hr.	TRAN	9/1/21	6/30/22	Change start date from TBD to 9/1/21.



# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gardner, Stephanie	Change	Instructional Assistant	1	\$19.37/hr.	TC	9/14/21	6/30/22	Change start date from TBD to 9/14/21.
Shah, Blanca	Change	Instructional Assistant - Dual Language Immersion	1	\$19.37/hr.	DN	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Arif, Zubia	Change	Cafeteria Aide	0	\$14.79/hr.	TC	9/13/21	6/30/22	Change start date from TBD to 9/13/21.
Dittakavi, Anjana	Change	Cafeteria Aide	0	\$14.79/hr.	DN	9/8/21	6/30/22	Change start date from TBD to 9/8/21.
Khemani, Bharti	Change	Cafeteria Aide	0	\$14.79/hr.	DN	9/8/21	6/30/22	Change start date from TBD to 9/8/21.
Santiago, Anna	Change	Cafeteria Aide	0	\$14.79/hr.	MR	9/1/21	6/30/22	Change start date from TBD to 9/1/21.
Sen, Chandrani	Change	Instructional Assistant		N/C	TC	10/1/21	6/30/22	Change start date from TBD to 10/1/21.
Williams, Norman	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	9/8/21	6/30/22	Change start date from TBD to 9/8/21.
Bengizu, Angela	Change	Instructional Assistant		N/C	MH	9/8/21	6/30/22	Change hours from 6.5 hrs/day to 7.0 hrs/day.
Gamarnik, Aleksandr	Change	Instructional Assistant		N/C	HSS	9/8/21	6/30/22	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Goswami, Sukanya	Change	Instructional Assistant		N/C	MR	9/14/21	6/30/22	Change hours from 7.0 hrs/day to 7.25 hrs/day.
Mehta, Kiran	Change	Instructional Assistant		N/C	CMS	9/22/21	6/30/22	Change hours from 3.5 hrs/day to 7.25 hrs/day.
Mitra, Eshika	Change	Instructional Assistant		N/C	TC	9/22/21	6/30/22	Change hours from 3.5 hrs/day to 6.75 hrs/day, replacing Diana Messina, who retired.
Morelli, Daneen	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change hours from 7.25 hrs/day to 7.5 hrs/day.



# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Osadchuk, Anna	Change	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change hours from 6.75 hrs/day to 7.0 hrs/day.
Pherwani, Sunita	Change	Instructional Assistant		N/C	MH	9/8/21	6/30/22	Change hours from 6.5 hrs/day to 6.75 hrs/day.
Singh, Priyadarshini	Change	Instructional Assistant		N/C	HSN	9/1/21	6/30/22	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Tindall, Bonnie	Change	Instructional Assistant		N/C	DN	9/1/21	6/30/22	Change hours from 6.5 hrs/day to 6.75 hrs/day.
Weinberger, Lovelyne	Change	Instructional Assistant		N/C	MR	9/14/21	6/30/22	Change hours from 3.5 hrs/day to 7.0 hrs/day.
Claudio, Jonathan	Change	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/13/21	6/30/22	Change from Security Officer - "Eyes on the Door" to substitute Security Officer - "Eyes on the Door", as needed.
Rolle, Jason	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	9/15/21	6/30/22	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door".
Murray, Stacy	Change Location	Instructional Assistant		N/C	TC	9/1/21	6/30/22	Change location from MH to TC.
<b>Leave of Absence</b>								
Correa, Cheryl	Leave-FMLA/NJFLA	Bus Driver		N/A	TRAN	9/1/21	5/5/22	Intermittent FMLA/NJFLA: 9/1/21-5/5/22 unpaid, with benefits.
Jinks, Amelia	Leave-FMLA/NJFLA/CC	Secretary 12 Months		N/A	DN	1/26/22	7/4/22	FMLA/NJFLA/CC: 1/26/22-4/18/22 unpaid, with benefits. CC: 4/19/22-7/4/22 unpaid, no benefits. (RTW: 7/5/22)
Wilson, Meaghan	Leave- FMLA	Instructional Assistant		N/A	TC	10/1/21	10/14/21	FMLA: 10/1/21-10/14/21 unpaid, with benefits. (RTW: 10/15/21)
<b>Payment</b>								
Glennon, Morgan	Payment	Public Information Officer		\$2,880.22	CO	9/22/21	9/22/21	Payment for unused vacation days, as per contract.
Roman, Kyle	Payment	Operations Foreperson		\$709.62	VIL	9/22/21	9/22/21	Payment for unused vacation days, as per contract.



# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>Rescind</b>								
Marcus, Meredith	Rescind	Instructional Assistant		\$20.58/hr.	HSN	9/1/21	9/1/21	Rescind appointment as Instructional Assistant.
Marzan, Kelvin	Rescind	Security Aide		\$30,000.00 (prorated)	HSS	9/15/21	9/15/21	Rescind appointment as Security Aide.
<b>Resignation</b>								
Bair, Jodi	Resign	Security Officer "Eyes on the Door"- Substitute		N/A	DIST	9/16/21	9/16/21	Resign from position.
Orellana, Krista	Resign	Instructional Assistant		N/A	HSN	9/1/21	9/2/21	Resign from position.
Vellore, Ramamalini	Resign	Instructional Assistant- ESL		N/A	TC	9/15/21	9/15/21	Resign from position.
<b>D. Substitute / Other</b>								
<b>Appoint</b>								
Goswami, Sukanya	Appoint	Substitute Teacher		N/A	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Nordstrom, Jocelyn	Appoint	Substitute Teacher		N/A	DIST	9/1/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Wolohan, Philippa	Appoint	Substitute Teacher		\$115.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Faruk, Nusrath	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Josephson, Isabel	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



## Personnel Items

Board Meeting Date: Sep 21, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kala, Reema	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Maheswaran, Archana	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Raju, Pratibha	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Scheuerman, Robert	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Simels, Kelli	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Singh, Shashi	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Srinivasan, Vidhya	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Vincent, Anika	Appoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
<b>Reappoint</b>								
Mangla, Preeti	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/22/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
<b>Change</b>								



# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Evans, Eleanor	Change	Substitute Teacher		\$115.00/day	DIST	8/31/21	1/26/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
<b>Resignation</b>								
Kocses, Kerry	Resign	Substitute Teacher		N/A	DIST	9/15/21	9/15/21	Resign from position.
Wall, Colleen	Resign	Substitute Teacher		N/A	DIST	9/1/21	9/1/21	Resign from position.
Eleti, Sarika	Resign	Substitute Teacher		N/A	DIST	9/2/21	9/2/21	Resign from position.
Gala, Vipula	Resign	Substitute Teacher		N/A	DIST	9/8/21	9/8/21	Resign from position.
Poznan, Attila	Resign	Substitute Teacher		N/A	DIST	8/23/21	8/23/21	Resign from position.
<b>E. Extracurricular / Extra Pay</b>								
<b>AVID</b>								
Allen, Arvid	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Facchini, Antonella	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Fevola, Carol	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Foley, Katie	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Giordano, Aleksandra	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Godowski, Chelsea	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Hankh, Nicolette	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.





# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kratz, Emily	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Pyle, Maria	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Riley, Theresa	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Silva, Samantha	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Walsh, Michelle	Extra Duty	AVID Planning		\$47.09/hr.	DIST	9/1/21	6/30/22	AVID exploration & planning meetings, not to exceed 8.5 hours.
Giordano, Aleksandra	Extra Duty	AVID Planning-Summer Hours		\$47.09/hr.	DIST	8/1/21	8/31/21	AVID exploration & planning meetings, not to exceed 8 hours.
<b>Bus Duty</b>								
Carbonaro, Cynthia	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	CMS	9/1/21	6/30/22	Bus Duty, not to exceed 2.25 hrs/wk.
Elghazaly, Veronica	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	CMS	9/1/21	6/30/22	Bus Duty, not to exceed 2.25 hrs/wk.
Salvador, Edward	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	CMS	9/1/21	6/30/22	Bus Duty, not to exceed 2.25 hrs/wk.
Staffieri, Monique	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	CMS	9/1/21	6/30/22	Bus Duty, not to exceed 2.25 hrs/wk.
Sternotti, Taylor	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	CMS	9/1/21	6/30/22	Bus Duty, not to exceed 2.25 hrs/wk.
Eggert, David	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Engelhardt, Elizabeth	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Gero, Christopher	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.



# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Jayanthi, Jothi	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Petrone, Christopher	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Pugh, Phillip	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Thompson, William	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Carter, Amy	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Dietler-Basta, Erica	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Horan, Heather	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Mallon, Dennis	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Saleh, Emily	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Samber, Elizabeth	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Wilush, Jenna	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Collins, Eileen	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Jones, Nicole	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Cunningham Marland, Eileen	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.



# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Marshall, Kelly	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Moore, Jessica	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Nadkarni, Neeta	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Rosa, Michael	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Anas, Erica	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Bowen, Elissa	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Brown-Denson, Marcey	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Dowling, Linda	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Kelly, Elaine	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Layne, Sharon	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Simpson, Michael	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Stergios-Cano, Stephanie	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Waller, Suzanne	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	TC	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
<b>Curriculum</b>								



## Personnel Items

Board Meeting Date: Sep 21, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gottel, Morgan	Extra Duty	Curriculum		\$14.48/hr.	DIST	7/1/21	8/31/21	Health and PE Middle School Curriculum Revisions, <b>total program</b> not to exceed 80 hours.
Miller, Sydney	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Incorporating the 'For Young People' Narrative in Social Studies Curriculum, <b>total program</b> not to exceed 90 hours.
Lynch, Kevin	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Middle School Science Extension, <b>total program</b> not to exceed 20 hours.
Rathbun, Christian	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Middle School Science Extension, <b>total program</b> not to exceed 20 hours.
Wachtin, Heidi	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Middle School Science Extension, <b>total program</b> not to exceed 20 hours.
Weinmann, Jeanne	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Middle School Science Extension, <b>total program</b> not to exceed 20 hours.
Williams, Aarti	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	8/31/21	Spanish DLI Grade 3 Supplemental Curriculum, <b>total program</b> not to exceed 120 hours.
<b>Moving</b>								
Gottel, Morgan	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Saba, Rebecca	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Davis, Krista	Extra Duty	Moving		\$47.09/hr.	VIL	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Kravis, Yuko	Extra Duty	Moving		\$47.09/hr.	WIC	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Shields, Vanessa	Extra Duty	Moving		\$47.09/hr.	WIC	8/1/21	8/31/21	Moving, not to exceed 12 hours.
<b>Open House and Visitation</b>								



# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Merkert, Ashley	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	CMS Open House, <b>total program</b> not to exceed 120 hours.
Singh, Priyadarshini	Extra Duty	Title I: Open House		\$25.73/hr.	DIST	8/1/21	9/7/21	CMS Open House, <b>total program</b> not to exceed 120 hours.
Javick, Kristine	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Mastroianni, Elisa	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Moncada, Brandy	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Popowski, Kendall	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Sobolewski, Karen	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Swartz, Alexa	Extra Duty	Visitations and Tours		\$47.09/hr.	HSS	7/1/21	8/31/21	High School South Open House, not to exceed 12 hours. (Paid through ESSER Funds 2021-2022)
Goetzmann, Justin	Extra Duty	Visitations and Tours		\$47.09/hr.	MH	7/1/21	8/31/21	Maurice Hawk School Visitation and Tours, not to exceed 16 hours. (Paid through ESSER Funds 2021-2022)
<b>Professional Development</b>								
All Certified WWPEA Staff	Extra Duty	Professional Development		As per contract	DIST	9/1/21	6/30/22	Approve all contracted WWPEA Staff to attend virtual Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$30.00/day for 90 minute sessions, \$50.00/day for half day sessions (3 hours) or \$100.00/day for full day sessions (6 hours), as per contract.



# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Tresansky, Eileen	Extra Duty	Professional Development		\$47.09/hr.	DIST	7/1/21	8/31/21	Planning and Presenting Professional Development, "OG and Special Education in Math", not to exceed 6 hours.
<b>Summer Hours</b>								
Crilly, Michelle	Extra Duty	Nurse- Summer Hours		\$47.09/hr.	DIST	7/1/21	8/31/21	District Intervention & Referral Services Meeting, not to exceed 10 hours.
Fregosi, Mary	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSS	7/1/21	8/31/21	District Intervention & Referral Services Meeting, not to exceed 10 hours.
Riley, Theresa	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	HSN	7/1/21	8/31/21	District Intervention & Referral Services Meeting, not to exceed 10 hours.
Staffieri, Monique	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	CMS	7/1/21	8/31/21	District Intervention & Referral Services Meeting, not to exceed 10 hours.
Valeriani, Lisa	Extra Duty	Guidance-Summer Hours		\$47.09/hr.	MR	7/1/21	8/31/21	District Intervention & Referral Services Meeting, not to exceed 10 hours.
<b>Supervision</b>								
Collins, Scott	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Efstathios, Ariana	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Homick, Stephanie	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Marotta, Lauren	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Salvador, Edward	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Siano, Deborah	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Staffieri, Monique	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.



# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Suozzo, Erin	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Bernard, Annamarie	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Bilicki, Rebecca	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Epifane, Samantha	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Morro, Sheryl	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
Scupp, Rachel	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Supervision, as scheduled.
<b>Title I</b>								
Narang, Neeru	Extra Duty	Title I: Open House		\$47.09/hr.	DIST	8/1/21	9/7/21	HSN Open House, <b>total program</b> not to exceed 150 hours.
Singh, Priyadarshini	Extra Duty	Title I: Open House		\$25.73/hr.	DIST	8/1/21	9/7/21	HSN Open House, <b>total program</b> not to exceed 150 hours.
Baer, Debra	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: FAST Program Coordinator, not to exceed 30 hours.
Anas, Erica	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, <b>total program</b> not to exceed 80 hours.
Baer, Debra	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, <b>total program</b> not to exceed 80 hours.
Gura, Elizabeth	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, <b>total program</b> not to exceed 80 hours.
Keenan, Beth	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, <b>total program</b> not to exceed 80 hours.



# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Knoblock, Jennifer	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, <b>total program</b> not to exceed 80 hours.
Stevenson, Shaundrika	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, <b>total program</b> not to exceed 80 hours.
Valeriani, Lisa	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, <b>total program</b> not to exceed 80 hours.
Anas, Erica	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 120 hours.
Gura, Elizabeth	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 120 hours.
Keenan, Beth	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 120 hours.
Knoblock, Jennifer	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 120 hours.
Stevenson, Shaundrika	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 120 hours.
Valeriani, Lisa	Extra Duty	Title I: FAST Program		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 120 hours.
<b>Community Middle School</b>								
Buck, Alicia	Extra Duty	Intramural Facilitator		\$19.48/hr.	CMS	9/1/21	6/30/22	Sewing Intramural Program, not to exceed 2 hrs/wk.
Salvador, Edward	Extra Duty	Intramural Facilitator		\$19.48/hr.	CMS	9/1/21	6/30/22	ESports & Gaming Intramural Program, not to exceed 2 hrs/wk.
Lee, Kelly	Extra Duty	Intramural Facilitator		\$19.48/hr.	CMS	9/1/21	6/30/22	ESports & Gaming Intramural Program, not to exceed 2 hrs/wk.





# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>E. Stipend Athletic</b>								
<b>Cross Country</b>								
Jackson, Michael	Stipend- Athletic	Cross Country Coach		\$3,772.49	CMS	Fall 2021	Fall 2021	Cross Country - MS Coach, 17 yrs. exp., paid in FULL in Dec.
<b>Volleyball</b>								
Beesley, Lucas	Stipend- Athletic	Volleyball- Girls Assistant Coach		\$4,024.27	HSS	Fall 2021	Fall 2021	Volleyball - Girls Assistant Coach, 1 yrs. exp., paid in FULL in Dec.
<b>Change</b>								
Niland, John	Change	Volunteer Football		\$0.00	HSN/HSS	9/10/21	Fall 2021	Change start date from TBD to 9/10/21.
Van Dross, Curtis	Stipend- Athletic	Volunteer Cheerleading		\$0.00	HSN/HSS	Fall 2021	Fall 2021	Change start date from TBD to Fall 2021 for Volunteer Cheerleading.
<b>Rescind</b>								
Werthmuller, Michael	Rescind	Volleyball- Girls Assistant Coach		\$4,024.27	HSS	TBD	Fall 2021	Rescind Volleyball - Girls Assistant Coach, 0 yrs. exp.
<b>E. Stipend Non-Athletic</b>								
<b>Lunch Duty</b>								
Aconi, Fabio	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Beesley, Lucas	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Costello, Kathleen	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Feddema, Sean	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Gambino, Joseph	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.



# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Randazzo, Gabriel	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Raveendran, Jaina	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Ali, Sukaina	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Bissinger, Shayne	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Ditzel, Marina	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Dowling, Seamus	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Frame, Craig	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Gandy, Heather	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Giordano, Julia	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Kumor, Zachary	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Kurian, Jenita	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Maggipinto, Gennifer	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Maloney, William	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
McGurney, Brian	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.



# Personnel Items

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Robinson, Todd	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Shaughnessy, Peter	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Thompson, Jay	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Webb, Joseph	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Zola, Anna	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
<b>Mentor</b>								
Locane, Victoria	Stipend Non-Athletic	Mentor		\$2,010.00	MH	9/1/20	6/30/22	Mentor for ShaQuonna Williams, paid 1/2 in Dec. & 1/2 in June.
Moncada, Brandy	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	HSS	11/2/21	6/30/22	Mentor for Yanisbel Fernandez, paid 1/2 in Dec. & 1/2 in June.
<b>High School South</b>								
Villacres, Veronica	Stipend Non-Athletic	Debate League Advisor		\$2,012.20	HSS	9/1/21	6/30/22	Debate League Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Rescind</b>								
Cortes, Isai	Stipend Non-Athletic	Rescind		\$0.00	DIST	9/20/21	9/20/21	Rescind Volunteer Marching Band.
Pan-Ng, Anna	Stipend Non-Athletic	Rescind		\$2,010.00	MH	9/1/21	6/30/22	Rescind Mentor for Shuya Wang, paid 1/2 in Dec. & 1/2 in June.
Silva, Samantha	Rescind	Rescind		\$1,988.00	HSS	9/1/21	6/30/22	Rescind Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
<b>F. Community Education</b>								
<b>Appoint</b>								
Devathala, Sujan	Appoint	EDP Group Leader		\$13.50/hr.	WIC	9/22/21	6/30/22	Appoint as an EDP Group Leader.



## Personnel Items

Board Meeting Date: Sep 21, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Newell, Beverly	Appoint	EDP Group Leader		\$13.50/hr.	TC	9/22/21	6/30/22	Appoint as an EDP Group Leader.
Perez, Amanda	Appoint	EDP Group Leader		\$13.50/hr.	MR/CMS	9/22/21	6/30/22	Appoint as an EDP Group Leader.
Shah, Parul	Appoint	EDP Assistant Group Leader		\$13.25/hr.	DN	TBD	6/30/22	Appoint as an EDP Assistant Group Leader.
<b>Change</b>								
Avlash, Arul	Resign	EDP Assistant Group Leader		N/A	DN	9/20/21	9/20/21	Change resignation date from 9/19/21 to 9/20/21.
Chittibabu, Gayathri	Change	EDP Assistant Group Leader		N/C	MR/CMS	9/1/21	6/30/22	Change from substitute EDP Assistant Group Leader to EDP Assistant Group Leader. Change location from CE to MR and CMS.
Lupo, Sandra	Change	EDP 1-to-1 Assistant		As per contract	VIL	9/22/21	6/30/22	Change location from CE to VIL.
Nabet, Arshid	Change	EDP Group Leader		\$14.95/hr.	TC/WIC	9/1/21	6/30/22	Change location from TC to TC and WIC. Change salary from \$14.75/hr to \$14.95/hr.
Mukhopadhyay, Nandini	Change Location	EDP Site Supervisor		N/C	GMS	9/21/21	6/30/22	Change location from GSM to GMS and WIC.
<b>Rescind</b>								
Kettle, Robin	Rescind	EDP Assistant Group Leader		\$13.25/hr.	DN	8/31/21	8/31/21	Rescind appointment as an EDP Assistant Group Leader.
<b>Resignation</b>								
Ridzyowski, Dawn	Resign	EDP Site Supervisor		N/A	TC	9/27/21	9/27/21	Resign, after 26 years in the district, for the purpose of retirement.
<b>Resignation</b>								
Avlash, Arul	Resign	EDP Assistant Group Leader		N/A	DN	9/19/21	9/19/21	Resign from position.
<b>G. Emergent Hires</b>								
None								

