

**BOARD OF EDUCATION MEETING MINUTES
October 19, 2021**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on October 6, 2021, and October 15, 2021 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:45 p.m. in room C110/111 at the District Administration Building. Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Health Insurance
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	Potential Facility Lease
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	OAL DKT. EDS 05335-2021; Litigation against Gov. Murphy regarding EO 175
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:30 p.m. in the multipurpose room. The following members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq. Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary was absent, so Mr. Toscano was asked to provide the roll call vote.

BOARD PRESIDENT'S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session. She turned the meeting over to Board Attorney Mark Toscano to provide an update on items discussed during executive session. Mr. Toscano reported that, in addition to the items listed on the agenda that was distributed on Friday, the Board also discussed matters involving, under Box 4, health insurance negotiations, under item 6, potential facility lease, and under item 7, litigation against Governor Murphy regarding Executive Order 175. These additions are reflected in the executive session items listed at the beginning of these minutes.

2021 TESTING REPORT PRESENTATION

Board President Kaish introduced Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction, to provide a presentation on testing.

Dr. Nathan outlined the types of tests included in the 2020-2021 Testing Report, including Advanced Placement (AP) tests, Scholastic Aptitude Tests (SAT), graduation pathways, Dynamic Learning Maps (DLM) and ACCESS for English Language Learners (ELLs). She reviewed the parameters for sharing data with the public, explaining that data with a scope that is too narrow, allowing students to be individually identified, will not be shared. She also explained that the testing report is a district level view of the testing data. The first test results Dr. Nathan displayed were for AP testing. In 2021, 3,368 total tests were taken in the District. 77% of 11th and 12th grade students took at least one AP course during the 2020-2021 school year. 85% of grade 11 and grade 12 students scored 3 or above (pass) on at least one AP test in 2020-2021. Dr. Nathan reviewed the SAT scores for reading and math for the class of 2020 and 2021. During both years, WW-P student averages were well above the state average. Dr. Nathan then explained the graduation pathways and that Governor Murphy's Executive Order 117 waived the graduation requirement for seniors. There were a few students who did not graduate in 2020-2021, many of whom are staying with us in the special education program. Dr. Nathan described Dynamic Learning Maps and how the process groups students by subject rather than grade level and testlets are used to determine if students are at target, approaching target or above target. The English Language Learner testing determines ELL enrollment from one school year to the next. Students who reach proficiency exit the program, which is the ultimate goal. Dr. Nathan completed the testing presentation by reviewing intervention strategies for providing support for struggling learners.

Ms. Kaish thanked Dr. Nathan for the presentation.

FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board President opened the first opportunity for public comments.

There were no public comments.

COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met on October 12, 2021. The Committee reviewed the restart and reopening plan. The District continues to monitor the health and safety of the school community while providing regular updates regarding COVID related exclusions. The recently released New Jersey Department of Health Executive Directive #21-011 requires all schools to complete the Surveillance for Influenza and COVID-19 Module in the Communicable Disease Reporting and Surveillance System (CDRSS). The District is working to ensure compliance with the mandate. The Committee reviewed the following policies and regulations and recommends them for first reading on tonight's agenda: P2425-Emergency Virtual or Remote Instruction Program, P6115.01-Federal Awards/Funds Internal Controls-Allowability of Costs, P6115.02-Federal Awards/Funds Internal Controls-Mandatory Disclosures, P6115.03-Federal Awards/Funds Internal Controls-Conflict of Interest, P6311-Contracts for Goods or Services Funded by the Federal Government, P8540-School Nutrition Programs, P8550-Meal Charges/Outstanding Food Service Bill, P8600-Student Transportation. The Committee reviewed the following policies and regulations and recommends them this evening for second reading and approval: P1648-School Employee Vaccination Requirement, P2422-Comprehensive Health and Physical Education, P2467-Surrogate Parents and Resource Family Parents, P5111-Eligibility of Resident/Nonresident Students, P7432-Eye Protection, R7432-Eye Protection, P8420-Emergency and Crisis Situations, R8420.1-Fire and Fire Drills. The Committee reviewed one policy and recommends it for abolishment because it is outdated and addressed in another policy: P5114-Children Displaced by Domestic Violence. The Committee reviewed the District's Remote Learning Plan and recommends it for approval. The plan also requires approval by the county office of education, and the New Jersey Department of Education. Multiple drafts of the 2023-2024 academic calendar were discussed and analyzed. Additional school community stakeholder feedback will be secured before final Board of Education approval. The Committee reviewed School Crisis Manuals that include comprehensive plans, procedures and mechanisms that provide for safety and security in all District schools. Concerning athletics, both high schools successfully hosted homecoming football games on October 1 and 8, 2021. High School South and High School North girls' tennis finished first and second, respectively, in the Mercer County Tournament. Winter sports begin November 8, 2021 for swimming, diving, and ice hockey. November 22, 2021, marks the start of basketball, track, fencing, and wrestling. The Grover Middle School project is in the close out phase with all township inspections completed. HVAC upgrades at High School North and Community Middle School continue, including ductwork re-routing, air intake regulation and balancing. The foundation for the dance studio at High School North is expected to be poured soon. At High School South, finishing touches in the Playhouse auditorium are underway. The new gym at Community Middle School is now open and being utilized with construction in the new media center expected to be completed shortly. Planning and permitting for the Wicoff addition and renovation is underway. The District continues to host student and community events for its "Hispanic/Latinx Heritage Month Celebration." Members of the District's Equity Team have created a common

professional development experience for the October faculty meetings in all schools. The District continues to update outdated language in current job descriptions. The committee reviewed job descriptions for Administrative Assistant to the Superintendent, Confidential Secretary, Health Benefits Coordinator, Instructional Assistant for ESL, Operations Lead, Security Aide, Social Media Manager (formerly Public Information Officer), Substitute Teacher, Support Specialist for iOS and Mobile Devices, Support Specialist for Repair Services, and Support Specialist for Systems. The Committee recommends the revised job descriptions for approval on the October 19, 2021 BOE agenda.

Dr. Aderhold provided some background on the remote learning plan requirement for submittal. He clarified that the plan does not allow the District to provide virtual learning, but is a plan in the event of an emergency that required, and the state allowed, the District to move to virtual.

Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on October 12, 2021. Dr. Nathan shared the draft testing report with the committee. The final report will be presented at the October 19, 2021 BOE meeting. Andrea Bean, Math Supervisor for grades 6-12, joined the committee meeting and shared a proposed update for the upcoming High School Program of Studies. This update would complete the math redesign and would combine H&A and Honors students once they enter Pre-Calculus. More information about the update will be coming as the Program of Study presentation is delivered to the Board in November. The Committee recommends approval of professional development consultants, Leadership in Science, to facilitate three Next Generation Science Standards (NGSS) school-based classroom visits and meetings for District science teachers. The Committee also recommends Handle With Care to present one three-day training to district staff and the approval of one administrator, one teacher lead, and three teachers to participate in three NGSS workshops throughout the 2021-2022 school year. The Committee recommends the disposal of instructional materials that are either so outdated as to no longer serve as worthy instructional tools, or are so worn and/or damaged as to preclude effective use and/or economical repair or restoration. The Committee recommends approval of a non-public technology aid initiative expenditure for the French American School of Princeton, approval of the Community Education Winter 2021-22 After School Enrichment programs, and the acceptance of a donation of one darkroom printing enlarger, for use by the District's photography department.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on October 12, 2021. Staff updated the Committee on the financial audit. It is anticipated that the State's acceptance date will be delayed because the State has not yet provided information to complete certain financial schedules needed to complete the audit. The Committee reviewed the monthly financial reports and agenda items for this evening. There is a motion on the agenda to establish a petty cash account for Special Services for \$1,500 for expenses related to providing real-world experiences for the students. Another motion will amend the Referendum Construction Manager agreement to reflect the current staffing demands. ABM, our cleaning contractor, requested an amendment to their contract due to the increase in the square footage required to be cleaned due to the referendum expansion. There is a motion to approve this change. Also on the agenda are motions to approve a change order to the HSS Phase 1 contract for additional work that was required and to dispose of obsolete equipment. Preliminary work has begun on the 2022-2023 budget. A budget calendar was shared with the Committee. The County Office scheduled the annual mid-year budget review to discuss progression of the current budget and initiatives for the subsequent budget. Concerns going forward include the possible cost increases in transportation contracts due to anticipated increases in salaries because of

the driver shortage. The cost of a bus has gone up by 25% or more. The M-1 and Comprehensive Maintenance Plan are documents that the State reviews to ensure that the District is budgeting what the formula says is an appropriate amount to support upkeep of school facilities. These documents are required to be submitted by November 15. Since October 19 is the last time the Board will meet before the submission is due, approval to submit the documents will be included on the agenda.

There was a healthcare discussion regarding the first-year performance of the self-funded program. Since the program is in its first year, the actual costs are still being determined. The renewal for our reinsurance program is being quoted at a 16% increase due to a few "high cost" claims. However, this high percentage is on a much smaller premium than if we were fully insured. The rates for the next year are being discussed with the actuary to determine an estimate. Chapter 44, which allows all New Jersey school employees the option to choose the State's School Employee Health Benefit Plan (SEHBP) rather than the District's plan, has been detrimental to the District's revenues but has provided a savings to the employees. The negative impact to the District for a yearly period is approximately \$800,000. Ms. Ho thanked the food service staff for providing samples of the student meals being served at each of the schools. Student participation in the free lunch program remains very high. Last Friday's participation was 5,342, which is almost twice the pre-pandemic counts. We are averaging over 5,100 meals served per day, which is up from the pre-pandemic average of 2,800. Interviews were held for the soon-to-be-vacant food service manager position. In Transportation, there are questions as to the implementation of Executive Order 253, which requires sub-contracted drivers to be vaccinated or submit proof of a negative test on a weekly basis. The District is requiring this process to be followed. Next, the Committee discussed construction updates. There will be change orders for the HS North and Millstone River HVAC projects coming in at about \$600,000, which are mostly inclusive of the entire project. There will also be change orders for HS South and Community MS, which have been moving quickly. The HS North and Millstone River projects are coming to a close with balancing, controls work, and inspections taking place. Construction of the HS North dance studio continues with concrete footings poured, the first several courses of block laid, underground masonry complete, and the pouring of the concrete slab to start shortly. At HS South, exterior wall panels are being installed as well as roofing. Inside ductwork, stud framing, electric wire pulling, and installation of sheetrock is continuing. Furniture is arriving for the renovated areas. Gas service to the building additions is being completed. At Community MS, the addition and renovation work continues in the auditorium and media center. Punch list work is being reviewed in the areas already turned over to the District. Vertical wall panels are being installed on the exterior portion of the addition. Construction meetings have begun for the first phase of the Wicoff project. The work contained in the base Energy Savings Improvement Project (ESIP) is just about complete with a team on-site to finish up controls and to work with District staff on starting up the boilers districtwide. The bi-polar air ionizer installation began in the Community MS and HS South additions. Work will begin on the new Energy Return Ventilator (ERV) at Village as the equipment is scheduled to arrive shortly. At HS South, old plumbing insulation on the cold water mains throughout the building is failing. Schneider Electric provided a proposal for \$118,750 to install new insulation on this plumbing. There is also a proposal for \$75,500 to insulate the plumbing in the gym locker room area, which would allow cold water lines to be run to provide air conditioning. If the projects were done at the same time, there would be a modest savings. The projects would cost \$186,950 combined, versus \$194,250 if done separately. The Assistant Superintendent for Finance sent out a memo to the principals regarding how booster clubs use the District's tax ID number for donations. A student that graduated WW-P has contacted us regarding his project, which is part of Georgetown University's incubation program. The former student would like the District to participate in the research. The administration is currently reviewing a company to provide COVID-19 testing as part of the State paid initiative. Logistics are being worked out on how to provide this service.

ADMINISTRATION

Two addition case numbers were added to item #2.

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 5, 2021, for the following case numbers: 222780-VS-09302021; 222623-MRS-09272021; 222499-CMS-09232021; 222496-CMS-09232021; 222321-HSN-09202021; 222269-GMS-09172021; 222243-HSS-09162021; 222193-GMS-09142021; and 222128-CMS-09132021.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 19, 2021, for the following case numbers: 223218-DNE-10082021; 223116-CMS-10072021; 223051-MRS-10062021; 222958-MRS-10042021; 222875-GMS-10012021; 222808-GMS-09302021; 222789-CMS-09302021; 223140-GMS-10072021; and, 222921-GMS-10042021.

Policies: First Reading

3. First reading of the following policies:

P2425 - Emergency Virtual or Remote Instruction Program
P6115.01 - Federal Awards/Funds Internal Controls-Allowability of Costs
P6115.02 - Federal Awards/Funds Internal Controls-Mandatory Disclosures
P6115.03 - Federal Awards/Funds Internal Controls-Conflict of Interest
P6311 - Contracts for Goods or Services Funded by the Federal Government
P8540 - School Nutrition Programs
P8550 - Meal Charges/Outstanding Food Service Bill
P8600 - Student Transportation

Policies and Regulations: Second Reading

4. Second reading and approval of the following policies and regulations:

P1648 - School Employee Vaccination Requirement
P2422 - Comprehensive Health and Physical Education
P2467 - Surrogate Parents and Resource Family Parents
P5111 - Eligibility of Resident/Nonresident Students
P7432 - Eye Protection
R7432 - Eye Protection
P8420 - Emergency and Crisis Situations
R8420.1 - Fire and Fire Drills

Policy: Abolish

5. Abolish the following policy:

P5114 - Children Displaced by Domestic Violence

NJ QSAC Comprehensive Maintenance Plan

6. Authorize the submission of the district’s Annual M1 and Comprehensive Maintenance Plan for the West Windsor-Plainsboro Regional School District to the Executive County Superintendent in compliance with the New Jersey State Department of Education requirements, pursuant to *N.J.A.C. 6A:26-20.5*.

Remote Learning Plan

7. Authorize the submission of the District’s Remote Learning Plan to the Department of Education in order to satisfy annual requirements under P.L.2020, c27 for the 2021-2022 school year.

COVID-19 Testing

8. Approve an additional \$105,000 to Central Jersey Urgent Care and MyInstaDoc Urgent Care of Monroe for COVID-19 testing and related services for the 2021-2022 school year due to the Governor’s Executive Order requiring weekly testing for all unvaccinated staff members, at a cost not to exceed \$120,000.

Student Agreement

9. Approve the Agreement in lieu of Discipline for student #404021.

Nonpublic Grant - Nursing

10. Accept Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Nursing Aid for fiscal year 2021-2022, as follows:

French American School of Princeton \$ 14,112.00

Nonpublic Grant - Security

11. Accept Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Security Aid for fiscal year 2021-2022, as follows:

French American School of Princeton \$ 22,050.00

Special Services Private School Agreement

12. Accept additional state aid funding under Chapters 192 and 193 laws of 1977 as amended:

State Aid for services under Chapter 193 as follows:

Initial Exam & Class \$ 1,326
Supplementary Instruction \$ 826

Special Services – Consultants/Evaluators

13. Graham Behavior Services; behavior therapist not to exceed \$75/hour, \$150/ BCBA services, and up to \$80,000 through June 30, 2022.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Professional Development Consultants

1. Leadership in Science to facilitate three NGSS school-based classroom visits and meetings for district science teachers from January 10, 2022 thru March 25, 2022, at a cost not to exceed \$2,000.00.
2. Handle With Care to present one three-day training to district staff on November 2, 18, and 19, 2021, at a total cost not to exceed \$9,000.00, plus expenses.

Community Education

3. Approve the following Community Education Winter In-Person and Virtual After-School Enrichment Programs.

Art & Code
Become a YouTuber
Blockchain Fundamentals and Distributed Ledger Use Cases
Cardio Move and Groove
Chess
Cloud Computing Fundamentals and Hands-On with AWS
Combat Robots
CSI: How STEM is used to Solve Crimes
Drawing: Digital, Manga & More
Elementary Drawing Lessons
Escape Snapology
Explore Pottery Painting
Hackers Wanted - Become a ROBLOX Developer
Introduction to Java Programming
Introduction to Python Programming
League of Legends-eSports
Learn to Code with Scratch
Let's Dance Bollywood
Mindful Movements with Jackie
Minecraft Development
On The Court Basketball X-Perience
Python Programming and Data Science
Python, Data Science and Machine Learning Models
Remote Control Bots- Motorized Model LEGO®s
ROBLOX® Makers

Rocket League- eSports
Scratch Programming
Sockey Hockey
Storytelling Lab
Studio 2.0- Everything is Awesome- LEGO® Build
Technology & Wellness
TGA Tennis
Theatre Games
Web Development
Wonderful Wizards

Non-Public Technology Expenditure

4. Approve expenditures of the FY 2022 NJ Non-public School Technology Initiative as follows:

French American School of Princeton \$ 5,019

Disposal of Instructional Materials

5. Disposal of the following obsolete items in accordance with R7300.1:

4,601 books – Town Center School Media Center

All items meet one or more of the below criteria:

- i. Are so worn and/or damaged as to preclude effective use and economical repair or restoration,
OR
- ii. Are so outdated as to no longer serve as worthy instructional tools

Donation

6. Accept one darkroom printing enlarger, for use by the district’s photography department.

FINANCE

Two addenda were included for the following three items: health insurance renewal, a state contract purchase, and a transportation item.

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:

- a) Bills List General for October 19, 2021 (run on 10-13-21) in the amount of \$10,048,744.53.
- b) Bills List Capital for October 19, 2021 (run on 10-08-21) in the amount of \$3,220,407.33.

2. Budget adjustments as follows:
 - a) 2021-2022 school year as shown on the expense account adjustments for September 2021 (run on 10-07-21) (Adjustment Numbers 140–209).
3. Accept the following reports, which will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of August 31, 2021, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of August 31, 2021.

Petty Cash

4. Establish the following additional petty cash fund for the 2021-2022 school year:

<u>Petty Cash Account</u>	<u>Petty Cash/Checking</u>	<u>Petty Cash/Cash</u>
Special Services – PG	\$ 0	\$ 1,500

2018 Referendum Construction Manager Agreement

5. Approve Amendment #2 to the 2018 Bond Referendum Construction Manager of Record agreement with New Road Construction Management to clarify the not-to-exceed billing amounts for needed additional manpower at the previously approved rate and to increase the 2021-2022 school year total not to exceed amount to \$900,000.

Custodial, Maintenance, Grounds, and Management Agreements

6. Approve Addendum #2 to the service agreement of ABM Industry Groups, LLC for Custodial, Maintenance, Grounds, and Management Services awarded on March 10, 2020, to add 2.75 Custodial FTEs due to additional square footage and adjust the annualized contract price for year 2 from \$5,692,881.56 to \$5,798,717.88.

Change Order – Referendum

7. Change order No. 4 to the single overall contract of Precise Construction, Inc., for Phase I Site Improvements at High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063LS), for labor and material for directional drill to install 8” sanitary sewer line due to depth of excavation required and proximity to PSE&G utility pole in the amount of \$111,700. This change order increases the total contract amount of \$2,544,857.25 to \$2,656,557.25.
8. Change order No. 8 to the single overall contract of The Bennett Company Inc., for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) for scope changes including electrical allowance charges, furnish additional toilet accessories, remove existing carpet tile and install VET, additional data locations for wireless access points, install additional toilet accessories in science classrooms, install security window film, install three additional exit sign fixtures, furnish and install privacy

locksets, costs for various electrical items, replace new door keys, roof hatches and ladders, and work required to obtain a temporary CO for completed areas, at a cost not to exceed \$126,673.53. This change order increases the contract amount from \$35,377,548.89 to \$35,504,222.42.

Capital Projects Other Capital Project Submission

9. Approve the following resolution:

RESOLVED, that the West Windsor-Plainsboro Regional School District Board of Education approve the following project:

<u>School Name</u>	<u>Project</u>	<u>FVHD #</u>
Town Center ES	Roof Recovery & Related Work	5350

BE IT FURTHER RESOLVED that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit the above projects to the New Jersey Department of Education for approval on the district’s behalf.

BE IT FURTHER RESOLVED that the above project be approved as an “other capital project” as defined in N.J.A.C. 6A:26. The district will not seek State funding for the above projects.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above projects be approved.

Referendum Co-Op Purchases Over the Bid Limit:

10. Authorize the following:

a) Purchases utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022, as follows;

Community Middle School

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
45	Samsung 7 Series – 65” TV	\$ 609.28	\$27,417.60
45	Tripp Lite Display Monitor Mount	\$ 119.07	\$ 5,358.15
47	Install TVs per item	\$ 475.00	\$22,325.00
1	Maxell 3LCD Projector	\$1,568.94	\$ 1,568.94
		Total	\$57,237.44

High School South

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
16	Samsung 7 Series – 65” TV	\$ 609.28	\$ 9,748.48
16	Tripp Lite Display Monitor Mount	\$ 119.07	\$ 1,905.12
27	Install TVs per item	\$ 475.00	\$12,825.00
11	Hitachi LCD Projector	\$ 567.75	\$ 6,245.25
		Total	\$30,723.85

b) A purchase for furniture for High School South (5063L) Science Wing utilizing NJ Cooperative Bid – ESCNJ20/21-01, Furniture & Accessories – Prevailing Wage Contract, to Virco of Torrance CA, as awarded through July 1, 2022 as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
192	Desk, Zuma Series 4-leg adj 22-34H, 20x26-1/8	\$ 233.06	\$ 44,747.52
222	Chair, Sage Series 4-Leg, Stackable 18 seat ht	\$ 146.95	\$ 32,622.90
10	Nest Shaped 5000 Series Table – 48x1-1/8	\$ 281.74	\$ 2,817.40
5	Slide Shaped 5000 Series Table – 36x48x1-1/8	\$ 361.30	\$ 1,806.50
	Total		\$ 81,994.32

Co-Op Purchases Over the Bid Limit:

11. Authorize the following Cooperative Purchases:

- a) A purchase utilizing Mercer County Cooperative Bid – MC-CK09MERCER2018-37, County Facilities and Systems Repair, to Ricasoli & Santin Contracting of Mercerville, NJ as awarded through December 31, 2021, for Dutch Neck gym ceiling repairs at a cost not to exceed \$46,762.12.
- b) A purchase utilizing Mercer County Cooperative Bid – MC-CK09MERCER2018-37, County Facilities and Systems Repair, to Ricasoli & Santin Contracting of Mercerville, NJ as awarded through December 31, 2021, for Community Middle School rest room repairs at a cost not to exceed \$25,690.83

Equipment Disposal

12. The disposal of obsolete equipment that has met the district’s life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School

Chairs, classroom - 101
Desks, student – 126
Rack, bike – 1

Grover Middle School

Cart, rolling w/projector - 1
Chairs, rolling – 7
Desks, student – 100
Desk, teacher – 1
Projector – 1
Table, round - 1

Millstone River Elementary School

Chairs, cloth – 8
White board – 1

Special Services

Amplifier, Infared, Portable – 2
Headphones – 4
VictorReader – 2

Village Elementary School

Steamer/Kettle combo
VHS Player – 2
VHS/DVD Player – 15

Transportation

Quote – Special Education

13. Award the 2021-2022 Student Transportation Contract-Multi Contract Number HSSCLUB to St. Mary’s Transportation, LLC as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HSSCLUB	High School South	\$375.00	32	\$40.00	N/A

Travel and Related Expenses Reimbursement

14. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district’s travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One administrator, one teacher lead, and three teachers to participate in three Next Generation Science Standards (NGSS) workshops throughout the 2021-2022 school year, held either virtually or at Raritan Valley Community College in Branchburg, New Jersey, at a total cost not to exceed \$1,000.00, plus travel.

Renewal of Group Medical, Prescription, and Dental Insurance Programs

15. Be It Resolved that, per the recommendation of its group insurance broker-of-record, Brown & Brown Benefit Advisors, the West Windsor-Plainsboro Regional Board of Education hereby resolves, effective January 1, 2022, to the following:

- a) Utilize Aetna as its group medical, prescription, and dental benefits administrator, at the fees, rates, benefits, terms and conditions represented in the contract;
- b) Utilize Zurich American Insurance Company as its stop-loss carrier for the medical and prescription plans at the proposed rates and factors illustrated in their proposal number 192198, dated 10/14/2021; and,
- c) Designate Brown & Brown Benefit Advisors, Inc., as the Board’s broker-of-record for the aforementioned group medical, prescription and dental benefits program. Brown & Brown Benefit Advisors, Inc. is authorized to act on behalf of the Board in all matters related to these programs.

State Contract Purchase – Referendum Project

16. Authorize a purchase utilizing State Contract ##T2989/#88740 for Communications Wiring Services to Millennium Communications Group, Inc., East Hanover, New Jersey, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063N) to install three additional LP-1501 intelligent door controllers with enclosures, strikes, and accessories for a total cost of \$22,919.54.

Transportation

Quotes – To and From School

17. Award the 2021-2022 Student Transportation Contract-Multi Contract Number MRSOCR to A1 Limousine Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MRSOCR	Millstone River Elementary	\$213.36	94	N/A	N/A

PERSONNEL

One personnel addendum was included for item #2 Personnel Items as follows: A. Administration – one change; B. Certificated Staff – two appointments and one change; C. Non Certificated Staff – six appointments, two changes, and one rescindment; D. Substitute/Other – one appointment; E. Extracurricular/ Extra Pay – eleven additions; E. Stipend Non-Athletic – four additions and one change.

Upon motion by Ms. Zovich, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Job Descriptions

1. Approve the revised job descriptions for the following positions:
 - a) Administrative Assistant to the Superintendent
 - b) Confidential Secretary
 - c) Health Benefits Coordinator
 - d) Instructional Assistant for ESL
 - e) Operations Lead
 - f) Security Aide
 - g) Social Media Manager (formerly Public Information Officer)
 - h) Substitute Teacher
 - i) Support Specialist for iOS and Mobile Devices
 - j) Support Specialist for Repair Services
 - k) Support Specialist for Systems

Personnel

2. Personnel Items: (Attached)

Ms. Kaish acknowledged the retirement of Mary Fregosi, High School Counselor, and thanked her for her 16.5 years of service to the District.

APPROVAL OF MINUTES

Upon motion by Ms. Moliga, seconded by Ms. Juliana, and by affirmative voice vote of all present, the following Board of Education Meeting Minutes were approved: September 21, 2021 Closed Executive Session.

LIAISON REPORTS *(None)*

NEW BUSINESS *(None)*

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

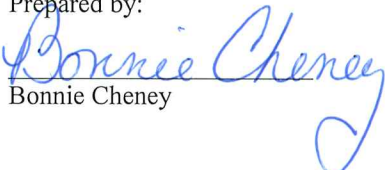
There were no public comments.

At 8:03 p.m., by motion of Mr. Whitfield seconded by Ms. McKeown, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: October 19, 2021
PLEASE SIGN IN BELOW

	Signature
1	Andrea Bean
2	Elizabeth George
3	Shandrea Stevens
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WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 10/19/2021

Deadline for next Agenda: 11/1/2021

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Nass, Alison	Change	Assistant Principal		N/A	VIL	12/13/21	3/11/22	Change FMLA/NJFLA/CC from 2/1/22-3/11/22 to 12/13/21-3/11/22 unpaid, with benefits. (RTW: 3/14/22)
B. Certificated Staff								
Appoint								
Kim, Sung	Appoint	Teacher Social Studies	13MA	\$87,850.00 (prorated)	HSS	TBD	6/30/22	Appoint as Social Studies teacher, pending employment verification, replacing Walter Conner, who retired. (Tenure date: TBD)
Bruno, Alexis	Appoint- Repl.	Speech Language Specialist- LR	1MA	\$60,500.00 (prorated)	CMS	TBD	6/30/22	Appoint as leave replacement Speech Language Specialist, certification pending, pending employment verification, replacing Shaundrika Stevenson, who is on leave.
Rich, Michael	Appoint- Repl.	Teacher Special Education- LR	5BA	\$62,450.00 (prorated)	VIL	TBD	6/30/22	Appoint as leave replacement Special Education teacher, pending employment verification, replacing Andrea Wilkolaski, who is on leave.
Change								
Licato, April	Change	Teacher Mathematics- LR	2BA	\$59,500.00 (prorated)	HSN	10/18/21	6/30/22	Change start date from TBD to 10/18/21.
Fitzpatrick, Lauren	Change	Speech Language Specialist		N/A	WIC/CMS	12/1/21	3/1/22	Change FMLA/NJFLA/CC from 12/13/21-3/11/22 to 12/1/21-3/1/22 unpaid, with benefits. (RTW: 3/2/22)
Haggag, Radwa	Change	Teacher Language Arts		N/A	GMS	1/18/22	4/11/22	Change FMLA/NJFLA/CC from 1/3/22-3/25/22 to 1/18/22-4/11/22 unpaid, with benefits. (RTW: 4/12/22)
Chaussepied, Paula	Change	Teacher Language Arts- 120%	15BA	\$97.25/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Curtis, Stephanie	Change	Teacher Language Arts- 120%	15MA+30	\$103.38/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
De Sanctis, Caren	Change	Teacher Language Arts- 120%	15MA+30	\$103.58/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ramaprasad, Venkat	Change	Teacher Language Arts- 120%	3PhD	\$64.48/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Wong, Jessica	Change	Teacher Language Arts- 120%	15MA	\$98.64/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Allen, Arvid	Change	Teacher Mathematics- 120%	15MA	\$98.64/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Johnson, Courtney	Change	Teacher Mathematics- 120%	4BA	\$61.45/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Krause, Alexander	Change	Teacher Mathematics- 120%	8MA	\$69.13/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Thyrum, Cherylanne	Change	Teacher Mathematics- 120%	15MA	\$101.14/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Williams, Karin	Change	Teacher Mathematics- 120%	15MA+30	\$102.98/day	HSN	9/1/21	10/19/21	Change end date from TBD to 10/19/21 for additional per diem payment for an extra section.
Coburn, Matthew	Change %	Teacher Social Studies- 120%	8BA	\$66.50/day	HSS	10/18/21	2/28/22	Additional per diem payment for an extra section.
Edore, Caitlin	Change %	Teacher Technology- 120%	4MA	\$63.55/day	HSS	11/22/21	2/28/22	Additional per diem payment for an extra section.
Fisher, Bryan	Change %	Teacher Social Studies- 120%	15BA	\$95.75/day	HSS	10/18/21	2/28/22	Additional per diem payment for an extra section.
Grau, Christopher	Change %	Teacher Social Studies- 120%	4BA	\$61.45/day	HSS	10/18/21	2/28/22	Additional per diem payment for an extra section.
Kempler, Andrea	Change %	Teacher Family & Consumer Science- 120%	12MA	\$83.90/day	HSS	10/18/21	2/28/22	Additional per diem payment for an extra section.
Lelinski, MaryPat	Change %	Teacher Special Education- 120%	15MA	\$94.64/day	HSN	10/8/21	12/13/21	Additional per diem payment for an extra section.
McCarthy, Tara	Change %	Teacher Special Education- 120%	15BA	\$96.75/day	HSN	10/7/21	12/13/21	Additional per diem payment for an extra section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Taberero, Nicholas	Change %	Teacher Mathematics-100%; Teacher Special Education-20%	3BA	\$60.40/day	HSN	10/13/21	12/13/21	Additional per diem payment for an extra section.
Leave of Absence								
Anclien, Samantha	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	MR	2/21/22	6/30/22	FMLA/NJFLA/CC: 2/21/22-5/20/22 unpaid, with benefits. CC: 5/21/22-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Araki, Masami	Leave- FMLA/CC	School Psychologist		N/A	GMS	1/21/22	6/10/22	FMLA/CC: 1/21/22-4/8/22 unpaid, with benefits. CC: 4/9/22-6/10/22 unpaid, no benefits. (RTW: 6/13/22)
Elfo, Brianne	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	MH	3/2/22	6/30/22	FMLA/NJFLA/CC: 3/2/22-5/27/22 unpaid, with benefits. CC: 5/28/22-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Jinks, Melissa	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	TC	3/14/22	6/10/22	FMLA/NJFLA/CC: 3/14/22-6/10/22 unpaid, with benefits. (RTW: 6/13/22)
Kapadia, Chandni	Leave-FMLA/NJFLA/CC	School Counselor		N/A	GMS	1/29/22	5/31/22	FMLA/NJFLA/CC: 1/29/22-4/29/22 unpaid, with benefits. CC: 4/30/22-5/31/22 unpaid, no benefits. (RTW: 6/1/22)
LaVoie, Amy	Leave- FMLA/CC	Teacher Basic Skills Mathematics		N/A	MR	2/2/22	6/30/22	FMLA/CC: 2/2/22-4/29/22 unpaid, with benefits. CC: 4/30/22-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Nutt, Kathleen	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	MH	2/24/22	6/30/22	FMLA/NJFLA/CC: 2/24/22-5/20/22 unpaid, with benefits. CC: 5/21/22-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Oriole, Steffanie	Leave- FMLA/CC	Teacher Elementary		N/A	MH	3/28/22	6/30/22	FMLA/CC: 3/28/22-6/30/22 unpaid, with benefits. (RTW: 9/1/22)
Resignation								
Fregosi, Mary	Resign	School Counselor		N/A	HSS	12/31/21	12/31/21	Resign, after 16.5 years in the district, for the purpose of retirement.
Knorr, Andrea	Resign	Teacher Science		N/A	HSN	12/3/21	12/3/21	Resign from position.
C. Non Certificated Staff								
Appoint								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Garske, Danielle	Appoint	Social Media Manager		\$75,000.00 (prorated)	CO	TBD	6/30/22	Appoint as Social Media Manager, pending employment verification, replacing Morgan Glennon, who resigned.
Kowalak, Anthony	Appoint	Food Services Manager		\$85,000.00 (prorated)	DIST	TBD	6/30/22	Appoint as Food Services Manager, pending employment verification, replacing Marcey Behler, who resigned.
Bist, Pooja	Appoint	Instructional Assistant	1	\$19.37/hr.	MR	10/25/21	6/30/22	Appoint as Instructional Assistant, for 3.5 hrs/day, replacing Ruchi Uppal, who resigned.
Prakash, Rekha	Appoint	Instructional Assistant	1	\$19.37/hr.	MH	10/20/21	6/30/22	Appoint as Instructional Assistant, for 6.75 hrs/day, replacing Rosemarie Barkenbush, who transferred.
Cartmill, Cecilia	Appoint	Cafeteria Aide	0	\$14.79/hr.	MR	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Hetal Shah, who transferred, for 3.5 hrs/day.
Mui-Moy, Bonnie	Appoint	Cafeteria Aide	0	\$14.79/hr.	MH	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Monalisa Choudhury, who transferred, for 2.5 hrs/day.
Nandola, Priyankaben	Appoint	Cafeteria Aide	0	\$14.79/hr.	DN	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, growth position, for 2.5 hrs/day.
Stevens, LEMONIA	Appoint	Cafeteria Aide	0	\$14.79/hr.	WIC	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Anbuselvi Shanmuga, for 2.5 hrs/day.
Estwan, Christine	Appoint	Security Aide		\$30,000.00 (prorated)	HSS	TBD	6/30/22	Appoint as Security Aide, pending employment verification, replacing Roberta Berrios, who transferred.
Petracca, Anthony	Appoint	Security Aide		\$30,000.00 (prorated)	HSS	TBD	6/30/22	Appoint as Security Aide, pending employment verification, replacing James Carvalho, who retired.
Change								
Rodriguez Encarnacion, Melvin	Change	Operations Lead		\$61,500.00 (prorated)	WIC	10/15/21	6/30/22	Change start date from TBD to 10/15/21.
Ulikowski, Andrea	Change	Secretary 12 Months		N/C	HSS	TBD	6/30/22	Change from Secretary To to Secretary 12 Months, replacing Jhoany Rodas, who transferred.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gorman, Elizabeth	Change	Instructional Assistant		N/C	CMS	10/20/21	6/30/22	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Mehta, Kiran	Change	Instructional Assistant		N/C	CMS	10/20/21	6/30/22	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Shah, Hetal	Change	Instructional Assistant	1	\$17.99	TC	10/20/21	6/30/22	Change from Cafeteria Aide to Instructional Assistant, replacing Guler Kalkan, who resigned, for 7.0 hrs/day.
Sherman, Annette	Change Location	Secretary 12 Months		N/C	MR/VIL/DN/WIC	9/1/21	6/30/22	Change location from 40% MR, 40% VIL, 20% DN to 40% MR, 40% VIL, 10% DN, 10% WIC.
Payment								
Neuls, Patricia	Payment	Instructional Assistant		\$5,748.14	MH	10/20/21	10/20/21	Payment for unused sick days, as per contract.
Rescind								
Rodriguez, Edwin	Rescind	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	10/19/21	10/19/21	Rescind appointment as security officer - "Eyes on the Door".
Resignation								
Shanmuga, Anbuselvi	Resign	Cafeteria Aide		N/A	WIC	10/15/21	10/15/21	Resign from position.
D. Substitute / Other								
Appoint								
Agalias, George	Appoint	Substitute Teacher		\$115.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Brzezynski, Kenneth	Appoint	Substitute Teacher		\$115.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Davis, Robert	Appoint	Substitute Teacher		\$115.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mukherjee, Deblina	Appoint	Substitute Teacher		\$115.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Osztrogonacz, Nicole	Appoint	Substitute Teacher		\$115.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
DiNatale, Karina	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Gunturu, Malleswari	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Jagnade, Aparna	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Julian, Elizabeth	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Kosar, Anthony	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Melton, Rebecca	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Nandyala, Purna Lalitha	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rosenthal, Jakob	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sutradhar, Karuna	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Varshney, Divya	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Yanagi, Reiko	Appoint	Substitute Teacher		\$105.00/day	DIST	10/20/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Reappoint								
Beauchamp, Marissa	Reappoint	Substitute Teacher		\$115.00/day	DIST	10/20/21	6/30/22	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Levine, Morton	Reappoint	Substitute Teacher		\$105.00/day	DIST	9/1/21	6/30/22	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Resignation								
Ali, Mariam	Resign	Substitute Teacher		N/A	DIST	10/13/21	10/13/21	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
Edmonds, Melanie	Extra Duty	Bus Duty		\$15.84/hr.	MH	10/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Farber, Marissa	Extra Duty	Bus Duty		\$15.84/hr.	MH	10/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Goodstein, Amanda	Extra Duty	Bus Duty		\$15.84/hr.	MH	10/1/21	6/30/22	Bus Duty, not to exceed 5.5 hrs/wk.
Curriculum								
Eggert, David	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grade 4 Writing Informational Unit Curriculum, total program not to exceed 8 hours.
Johnson, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grade 4 Writing Informational Unit Curriculum, total program not to exceed 8 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kleckner Wray, Kara	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grade 4 Writing Informational Unit Curriculum, total program not to exceed 8 hours.
Liput, Ashley	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grade 4 Writing Informational Unit Curriculum, total program not to exceed 8 hours.
Bange, Tara	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Hart, Shannon	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Johnson, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Kleckner Wray, Kara	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Mato, Cristina	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Musso, Michael	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Nemeth, Ashley	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Ross, Alexa	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/22/22	Grades 3-5 Mentor Texts revisions, total program not to exceed 45 hours.
Bange, Tara	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Bower, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Eggert, David	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Johnson, Lauren	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kleckner Wray, Kara	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Larios, Nicole	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Liput, Ashley	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
McFall, Renee	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
McMullen, Alison	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Musso, Michael	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Ozdonski, Paige	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Park-Pyne, Joanna	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Piergrossi, Melinda	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Sinha, Kavita	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	Inclusive Texts selection committee, total program not to exceed 75 hours.
Tran, Piao	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	K-12 ESL Testing, total program not to exceed 250 hours.
Extra Duty								
Gagnon, Amanda	Extra Duty	Extra Duty		\$47.09/hr.	DIST	9/1/21	10/19/21	Complete resources for the Preschool Program Parent Library, not to exceed 50 hours.
Guest, Lawrence	Extra Duty	Extra Duty		\$47.09/hr.	DIST	9/1/21	10/19/21	Complete resources for the Preschool Program Parent Library, not to exceed 15 hours.
Locane, Victoria	Extra Duty	Extra Duty		\$47.09/hr.	DIST	9/1/21	10/19/21	Complete resources for the Preschool Program Parent Library, not to exceed 30 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McCormick, Megan	Extra Duty	Extra Duty		\$47.09/hr.	DIST	9/1/21	10/19/21	Complete resources for the Preschool Program Parent Library, not to exceed 15 hours.
Weston, Kristen	Extra Duty	Extra Duty		\$47.09/hr.	DIST	9/1/21	10/19/21	Complete resources for the Preschool Program Parent Library, not to exceed 15 hours.
Home Programming								
James, Hannah	Extra Duty	Home Programming		\$70.00/hr.	DIST	10/18/21	6/30/22	Virtual home programming to address IEP goals, not to exceed 18 hours.
Professional Development								
All Certified WWPEA Staff	Extra Duty	Professional Development		As per Contract	DIST	9/1/21	6/30/22	Approve all contracted WWPEA Staff needing to attend Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$30.00/day for 90 minute sessions, \$50.00/day for half day sessions (3 hours) or \$100.00/day for full day sessions (6 hours), as per contract.
All WWPSA Instructional Assistants	Extra Duty	Professional Development		As per Contract	DIST	9/1/21	6/30/22	Approve all contracted WWPSA Instructional Assistants needing to attend Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$15.00/hr for 90 minute sessions, \$40.00/day for half day sessions (3 hours) or \$80.00/day for full day sessions (6 hours), as per contract.
Professional Development Planning								
Bresnahan, Marie	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Campbell, Alexander	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Dailey, Tara	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Elfo, Brianne	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Exler, Melissa	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Johnson, Lauren	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Knoblock, Jennifer	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Lindes, Stacey	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Liput, Ashley	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Mallon, Dennis	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
McFall, Renee	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
O'Connell, Sarah	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Stevenson, Michael	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Syltevik, Mali	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Williams, Krista	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Young, Janette	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	9/8/21	6/22/22	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours
Delre, Margaret	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	10/11/21	6/21/22	Presenting Professional Development, "Handle with Care" initial training workshop, not to exceed 100 hours.
Eagles, Melissa	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	10/11/21	6/21/22	Presenting Professional Development, "Handle with Care" initial training workshop, not to exceed 100 hours.
Kitson, Mary	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	10/11/21	6/21/22	Presenting Professional Development, "Handle with Care" initial training workshop, not to exceed 100 hours.
Pappano, Jennifer	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	10/11/21	6/21/22	Presenting Professional Development, "Handle with Care" initial training workshop, not to exceed 100 hours.
Woodward, Amy	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	10/11/21	6/21/22	Presenting Professional Development, "Handle with Care" initial training workshop, not to exceed 100 hours.
Supervision								
Shapteban, Susan	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Verhoog, Brianne	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Massih, Devin	Extra Duty	Supervision		\$19.48/hr.	GMS	10/11/21	6/30/22	Supervision, as scheduled.
Title I								
Aliseo, Brian	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Campbell, Shannon	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Carbarle, Christine	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Colpini, Jana	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Corriveau, Robert	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Godowski, Chelsea	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Gore, Matthew	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Hannon, Christa	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Julius, Chelsea	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Kitson, Mary	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Kratz, Emily	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Lagomarsino, Ryan	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Levanduski, Cathy	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
McCarthy, Tara	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Riley, Theresa	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sreenivasan, Samhitha	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Taberero, Nicholas	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Weber, Nicole	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, total program not to exceed 600 hours.
Change								
Pappano, Jennifer	Change	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Change Supervision, from not to exceed 2.5 hrs/wk to not to exceed 4.0 hrs/wk.
E. Stipend Athletic								
Athletic Coordinator								
O'Shea, Owen	Stipend- Athletic	Athletic Coordinator		\$4,425.86	GMS	Winter 2021-2022	Winter 2021-2022	Athletic Coordinator, 5 yrs. exp., paid in FULL in March.
Basketball								
Beesley, Lucas	Stipend- Athletic	Basketball- Boys Head Coach		\$8,049.57	HSN	Winter 2021-2022	Winter 2021-2022	Basketball - Boys Head Coach, 0 yrs. exp., paid in FULL in March.
Lagomarsino, Ryan	Stipend- Athletic	Basketball- Boys Assistant Coach		\$5,282.11	HSN	Winter 2021-2022	Winter 2021-2022	Basketball - Boys Assistant Coach, 3 yrs. exp., paid in FULL in March.
Wendel, Wayne	Stipend- Athletic	Basketball- Boys Assistant Coach		\$6,288.18	HSN	Winter 2021-2022	Winter 2021-2022	Basketball - Boys Assistant Coach, 23 yrs. exp., paid in FULL in March.
Hussong, Michael	Stipend- Athletic	Basketball- Boys Head Coach		\$8,854.84	HSS	Winter 2021-2022	Winter 2021-2022	Basketball - Boys Head Coach, 5 yrs. exp., paid in FULL in March.
Gambino, Joseph	Stipend- Athletic	Basketball- Boys Assistant Coach		\$5,282.11	HSS	Winter 2021-2022	Winter 2021-2022	Basketball - Boys Assistant Coach, 3 yrs. exp., paid in FULL in March.
Gero, Christopher	Stipend- Athletic	Basketball- Boys Assistant Coach		\$5,282.11	HSS	Winter 2021-2022	Winter 2021-2022	Basketball - Boys Assistant Coach, 4 yrs. exp., paid in FULL in March.
Jackson, Michael	Stipend- Athletic	Basketball- Boys Coach		\$3,772.49	CMS	Winter 2021-2022	Winter 2021-2022	Basketball - Boys MS Coach, 14 yrs. exp., paid in FULL in March.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Simpson, Michael	Stipend- Athletic	Basketball- Boys Coach		\$3,169.06	CMS	Winter 2021-2022	Winter 2021-2022	Basketball - Boys MS Coach, 3 yrs. exp., paid in FULL in March.
Thompson, Jay	Stipend- Athletic	Basketball- Boys Coach		\$3,772.49	GMS	Winter 2021-2022	Winter 2021-2022	Basketball - Boys MS Coach, 25 yrs. exp., paid in FULL in March.
Moore, Franklin	Stipend- Athletic	Basketball- Girls Head Coach		\$9,659.07	HSN	Winter 2021-2022	Winter 2021-2022	Basketball - Girls Head Coach, 9 yrs. exp., paid in FULL in March.
Kratz, Emily	Stipend- Athletic	Basketball- Girls Assistant Coach		\$5,282.11	HSN	Winter 2021-2022	Winter 2021-2022	Basketball - Girls Assistant Coach, 3 yrs. exp., paid in FULL in March.
Watson, Jasmine	Stipend- Athletic	Basketball- Girls Assistant Coach		\$5,030.33	HSN	TBD	Winter 2021-2022	Basketball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in March.
Fisher, Bryan	Stipend- Athletic	Basketball- Girls Head Coach		\$9,256.44	HSS	Winter 2021-2022	Winter 2021-2022	Basketball - Girls Head Coach, 8 yrs. exp., paid in FULL in March.
Fitzpatrick, Beth	Stipend- Athletic	Basketball- Girls Assistant Coach		\$5,784.62	HSS	Winter 2021-2022	Winter 2021-2022	Basketball - Girls Assistant Coach, 8 yrs. exp., paid in FULL in March.
Mastroianni, Elisa	Stipend- Athletic	Basketball- Girls Assistant Coach		\$5,030.33	HSS	Winter 2021-2022	Winter 2021-2022	Basketball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in March.
Lynch, Kevin	Stipend- Athletic	Basketball- Girls Coach		\$3,018.20	CMS	Winter 2021-2022	Winter 2021-2022	Basketball - Girls MS Coach, 0 yrs. exp., paid in FULL in March.
Giordano, Julia	Stipend- Athletic	Basketball- Girls Coach		\$3,320.96	GMS	Winter 2021-2022	Winter 2021-2022	Basketball - Girls MS Coach, 5 yrs. exp., paid in FULL in March.
Kumor, Zachary	Stipend- Athletic	Basketball- Girls Coach		\$3,169.06	GMS	Winter 2021-2022	Winter 2021-2022	Basketball - Girls MS Coach, 3 yrs. exp., paid in FULL in March.
Cheerleading								
Matrale, Ashley	Stipend- Athletic	Cheerleading-Head Coach		\$4,778.56	HSN	Winter 2021-2022	Winter 2021-2022	Cheerleading - Head Coach, 0 yrs. exp., paid in FULL in March.
Kitson, Mary	Stipend- Athletic	Cheerleading-Assistant Coach		\$4,401.93	HSN	Winter 2021-2022	Winter 2021-2022	Cheerleading - Assistant Coach, 11 yrs. exp., paid in FULL in March.
Palmer, Morgan	Stipend- Athletic	Cheerleading-Head Coach		\$4,778.56	HSS	Winter 2021-2022	Winter 2021-2022	Cheerleading - Head Coach, 1 yr. exp., paid in FULL in March.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ferrante, Julia	Stipend- Athletic	Cheerleading- Assistant Coach		\$3,520.71	HSS	Winter 2021-2022	Winter 2022	2021- Cheerleading - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Marotta, Lauren	Stipend- Athletic	Cheerleading- Coach		\$3,018.20	CMS	Winter 2021-2022	Winter 2022	2021- Cheerleading - MS Coach, 0 yrs. exp., paid in FULL in March.
Churinkas, Linda	Stipend- Athletic	Cheerleading- Coach		\$3,169.06	GMS	Winter 2021-2022	Winter 2022	2021- Cheerleading - MS Coach, 3 yrs. exp., paid in FULL in March.
Diving								
Hemmel, Shannen	Stipend- Athletic	Diving- Head Coach		\$5,810.63	HSS	Winter 2021-2022	Winter 2022	2021- Diving - Head Coach, 3 yrs. exp., paid in FULL in March.
Fencing								
Chang, Richard	Stipend- Athletic	Fencing- Head Coach		\$6,085.30	HSN	Winter 2021-2022	Winter 2022	2021- Fencing - Head Coach, 6 yrs. exp., paid in FULL in March.
Lewis, Kyle	Stipend- Athletic	Fencing- Head Coach		\$5,810.63	HSS	Winter 2021-2022	Winter 2022	2021- Fencing - Head Coach, 3 yrs. exp., paid in FULL in March.
Fitness Supervision								
Brack, Daniel	Stipend- Athletic	Fitness Supervision- Shared		\$1,584.53	HSS	Fall 2021	Fall 2021	Fitness Supervisor - shared 50%, 4 yrs. exp., paid in FULL in March.
Garzio, Michael	Stipend- Athletic	Fitness Supervision- Shared		\$1,509.10	HSS	Fall 2021	Fall 2021	Fitness Supervisor - shared 50%, 1 yr. exp., paid in FULL in March.
Ice Hockey								
Nobilio, James	Stipend- Athletic	Ice Hockey- Head Coach		\$6,073.86	HSS	Winter 2021-2022	Winter 2022	2021- Ice Hockey - Head Coach, 3 yrs. exp., paid in FULL in March.
Indoor Track								
Warren, Matthew	Stipend- Athletic	Indoor Track- Head Coach		\$6,073.86	HSN	Winter 2021-2022	Winter 2022	2021- Indoor Track - Head Coach, 4 yrs. exp., paid in FULL in March.
Altwater, Deanna	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,024.27	HSN	Winter 2021-2022	Winter 2022	2021- Indoor Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Barnes, Tyler	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,226.10	HSN	Winter 2021-2022	Winter 2022	2021- Indoor Track - Assistant Coach, 3 yrs. exp., paid in FULL in March.
Guarini, Elizabeth	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,024.27	HSN	Winter 2021-2022	Winter 2022	2021- Indoor Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Romero, Carl	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,024.27	HSN	Winter 2021-2022	Winter 2021-2022	Indoor Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Coburn, Matthew	Stipend- Athletic	Indoor Track- Head Coach		\$6,073.86	HSS	Winter 2021-2022	Winter 2021-2022	Indoor Track - Head Coach, 3 yrs. exp., paid in FULL in March.
Colon, David	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,024.27	HSS	Winter 2021-2022	Winter 2021-2022	Indoor Track - Assistant Coach, 2 yrs. exp., paid in FULL in March.
Muneer, Amirah	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,024.27	HSS	Winter 2021-2022	Winter 2021-2022	Indoor Track - Assistant Coach, 2 yrs. exp., paid in FULL in March.
Murphy, Jessica	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,425.86	HSS	Winter 2021-2022	Winter 2021-2022	Indoor Track - Assistant Coach, 6 yrs. exp., paid in FULL in March.
Swimming								
Robinson, Todd	Stipend- Athletic	Swimming- Head Coach		\$10,061.71	HSN	Winter 2021-2022	Winter 2021-2022	Swimming - Head Coach, 12 yrs. exp., paid in FULL in March.
Reca, Cheryl	Stipend- Athletic	Swimming- Assistant Coach		\$6,288.18	HSN	Winter 2021-2022	Winter 2021-2022	Swimming - Assistant Coach, 19 yrs. exp., paid in FULL in March.
Markley, Kirk	Stipend- Athletic	Swimming- Assistant Coach		\$6,036.40	HSN	Winter 2021-2022	Winter 2021-2022	Swimming - Assistant Coach, 9 yrs. exp., paid in FULL in March.
Reilly, Kathleen	Stipend- Athletic	Swimming- Head Coach		\$8,049.57	HSS	Winter 2021-2022	Winter 2021-2022	Swimming - Head Coach, 2 yrs. exp., paid in FULL in March.
Silva, Samantha	Stipend- Athletic	Swimming- Assistant Coach		\$5,030.33	HSS	Winter 2021-2022	Winter 2021-2022	Swimming - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Wrestling								
Furlong, William	Stipend- Athletic	Wrestling- Head Coach		\$6,036.40	HSN	Winter 2021-2022	Winter 2021-2022	Wrestling - Head Coach, 0 yrs. exp., paid in FULL in March.
Stein, Jacob	Stipend- Athletic	Wrestling- Assistant Coach		\$4,024.27	HSN	Winter 2021-2022	Winter 2021-2022	Wrestling - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Gerstacker, Warren	Stipend- Athletic	Wrestling- Head Coach		\$6,639.83	HSS	Winter 2021-2022	Winter 2021-2022	Wrestling - Head Coach, 5 yrs. exp., paid in FULL in March.
Thompson, Sean	Stipend- Athletic	Wrestling- Coach		\$3,018.20	CMS	TBD	Winter 2021-2022	Wrestling - MS Coach, 0 yrs.exp., paid in FULL in March.



Personnel Agenda

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Thompson, William	Stipend- Athletic	Wrestling- Coach		\$3,018.20	CMS	Winter 2021-2022	Winter 2021-2022	2021- Wrestling - MS Coach, 0 yrs.exp., paid in FULL in March.
Valentine, Daniel	Stipend- Athletic	Wrestling- Coach		\$3,470.77	GMS	Winter 2021-2022	Winter 2021-2022	2021- Wrestling - MS Coach, 8 yrs. exp., paid in FULL in March.
E. Stipend Non-Athletic								
Mentor								
Petrone, Christopher	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	WIC	10/1/21	6/30/22	Mentor for Carolann Cautin, paid 1/2 in Dec. & 1/2 in June.
Reca, Cheryl	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	GMS	9/27/21	5/20/22	Mentor for Kelli Simels, paid 1/2 in Dec. & 1/2 in June.
High School North								
Kocher, Susan	Stipend Non-Athletic	HOSA		\$2,515.25	HSN	9/1/21	6/30/22	HOSA Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
High School South								
Silva, Samantha	Stipend Non-Athletic	Junior Statesmen of America- Shared		\$2,012.20	HSS	9/1/21	6/30/22	JSA Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Swartz, Alexa	Stipend Non-Athletic	Junior Statesmen of America- Shared		\$2,012.20	HSS	9/1/21	6/30/22	JSA Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Thomas, Tina	Stipend Non-Athletic	Math League		\$3,018.30	HSS	9/1/21	6/30/22	Math League Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Coburn, Matthew	Stipend Non-Athletic	Washington Seminar Coordinator		\$1,880.00	HSS	9/1/21	6/30/22	Washington Seminar Coordinator, paid 1/2 in Dec. and 1/2 in June.
Community Middle School								
Hicks, Lori	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/21	6/30/22	Debate Club Advisor (Thursday), 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Elghazaly, Veronica	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	CMS	9/1/21	6/30/22	Hands Across the Water Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lee, Kelly	Stipend Non-Athletic	Standard Club Advisor- Shared		\$792.30	CMS	9/1/21	6/30/22	Hands Across the Water Advisor - shared 50%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Grover Middle School								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Obst, Alysha	Stipend Non-Athletic	Science Olympiad Assistant		\$2,766.78	GMS	9/1/21	6/30/22	Science Olympiad Assistant, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Gandy, Heather	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Scroll Saw Club, 1 yr. exp., paid 1/2 in Dec and 1/2 in June.
Massih, Devin	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Step Club, 1 yr. exp., paid 1/2 in Dec and 1/2 in June.
Maurice Hawk Elementary School								
Huth, Stephanie	Stipend Non-Athletic	Student Activities Coordinator-Shared		\$861.00	MH	9/1/21	6/30/22	Hawk Walker Club Coordinator - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Change								
Dowling, Seamus	Change	Lunch Duty		\$1,988.00 (prorated)	GMS	9/1/21	6/30/22	Change end date from 6/30/22 to 10/11/21 for Lunch Duty, paid in FULL in Dec..
Gambatese, John	Stipend Non-Athletic	Volunteer Marching Band		\$0.00	DIST	10/15/21	6/30/22	Change start date from TBD to 10/15/21 for Volunteer Marching Band.
Gilchrist, Dawn	Change	Standard Club Advisor		\$754.58	GMS	1/1/22	6/30/22	Change from Minds Matter to Minds Matter (Spring Only), 1 yr. exp., paid in FULL in Dec. Change salary from \$1,509.15 to \$754.58.
Rescind								
Dowling, Seamus	Rescind	Standard Club Advisor		\$1,660.07	GMS	9/1/21	6/30/22	Rescind KIVA Club, 6 yrs. exp.
Harris, Cynthia	Rescind	Science Olympiad Assistant		\$2,766.78	GMS	9/1/21	6/30/22	Rescind Science Olympiad Assistant, 0 yrs. exp.
Hensperger, Genevieve	Rescind	Standard Club Advisor		\$1,584.61	CMS	9/1/21	6/30/22	Rescind Debate Club Advisor (Thursday), 4 yrs. exp.
F. Community Education								
Appoint								
Layne, Sharon	Appoint	EDP Site Supervisor		\$19,495.30 (prorated)	TC	10/20/21	6/30/22	Appoint as an EDP Site Supervisor, replacing Dawn Ridzyowski, who retired.
Nikolaeva, Aneta	Appoint	EDP Group Leader		\$13.50/hr.	GMS	10/20/21	6/30/22	Appoint as an EDP Group Leader.
Payment								



Personnel Agenda

Board Meeting Date: Oct 19, 2021

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ridzyowski, Dawn	Payment	EDP Site Supervisor		\$5,600.10	CE	10/6/21	10/6/21	Payment for unused sick days, as per policy, less any pre-paid funds due to the district.
G. Emergent Hires								
None								

