

**PUBLIC HEARING ON REPORT OF VIOLENCE & VANDALISM AND HARASSMENT,
INTIMIDATION AND BULLYING AND BOARD OF EDUCATION MEETING MINUTES**

October 5, 2021

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on May 26, 2021, and October 1, 2021, to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:40 p.m. in the media center of the Grover Middle School. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Facility Lease
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Arbitration with WWPEA; Case No. 02-19-1038; Case No. 02-19-1423
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:30 p.m. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Comella, Director of Human Resources. Also present was Board attorney, Andrew Li, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Kaish explained that the meeting was called to order during the earlier executive session.

SPECIAL PUBLIC HEARING ON THE 2020-2021 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM AND HARASSMENT, INTIMIDATION AND BULLYING

Board President Kaish opened the hearing at 7:31 p.m. by introducing Assistant Superintendent for Pupil Services/Planning, Dr. Lee McDonald, to present the annual report.

Dr. Lee McDonald reported that, during the month of October, the District is required to present the Annual District Report of Violence and Vandalism and Harassment, Intimidation and Bullying to the Board of Education in accordance with state statutes. Dr. McDonald reviewed the two types of information collected through the Student Safety Data System (SSDS). The first is information regarding incidents, including incidents of violence; vandalism; harassment, intimidation, or bullying (HIB); weapons offenses; substance offenses; and any other incident leading to student removal from school. The second type of information includes HIB trainings and programs. Dr. McDonald provided several examples of the types of incidents reported in the SSDS systems and displayed the number of incidents for the 2020-2021 school year by grade and incident type. He then compared the 2020-2021 data with that of the 2018-2020 data. Dr. McDonald explained that the reason he used a 2-year span for comparison to the current year was because of the uniqueness of the pandemic. The Assistant Superintendent then provided examples of the second type of data collected by the report: HIB trainings and programs. These trainings and programs include school counselor/ SAC classroom lessons, school climate initiatives, school climate summits, parent teacher association engagements, anti-bullying specialists/administration trainings, and external professional development opportunities.

Dr. McDonald reported that in New Jersey, the first week of October is designated as the “Week of Respect” in accordance with the Anti-Bullying Bill of Rights. Dr. McDonald outlined the types of activities that are taking place this week during the Week of Respect at the elementary, middle, and high schools. He then reported that, in accordance with New Jersey Statute *N.J.S.A. 18A:36-5.1*, the week beginning the third Monday in October is designated as School Violence Awareness Week. He reviewed the activities that would be taking place that week across the district to increase awareness of school violence. Dr. McDonald ended his presentation by outlining the school climate measures occurring throughout the year at all schools across the district.

There were no questions or comments from the Board regarding the report.

SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON THE 2020-2021 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM AND HARASSMENT, INTIMIDATION, AND BULLYING

There were no public comments on the 2020-2021 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying.

APPROVAL OF THE REPORT

Upon motion by Mr. Whitfield, seconded by Ms. Juliana and by roll call vote with all Board members present voting yes, the following board action was approved:

1. Accept the “2020-2021 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education (N.J.S.A. 18A:17-46 and N.J.A.C. 6A:16-5.3(f)).

ADJOURNMENT OF SPECIAL PUBLIC HEARING

The Special Public Hearing on the 2020-2021 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying adjourned at 7:43 p.m. The regular board meeting reconvened immediately.

BOARD PRESIDENT’S COMMENTS

Board President Kaish reported that the Board meetings will no longer be held at Thomas Grover Middle School, but will return to the Board Office for the next scheduled Board meeting.

STUDENT REPRESENTATIVE COMMENTS

Ansh Gadodia, High School South, reported that students have spent the past few weeks preparing for homecoming. The homecoming game was last Friday. Class Council has been working on homecoming decorations, covering only 20% of the walls in accordance with the fire department limitations. South’s Spirit Week experienced a good amount of participation. The homecoming dance and pep rally were cancelled and instead the school held gym relays outdoors. HS South voted for their Pirates Crew for homecoming. Pirates Crew is South’s more inclusive alternative to homecoming king and queen that better represents the entire student body. During Spirit Week, the school worked with the PTSA to collect canned food for donations. Merchandise is being sold in the school store and at football games.

Allison Wu, High School North reported that this week is Spirit Week at North. Decorations have been put up and it looks beautiful. The Spirit Week days this week include Pajama Day, Red Carpet Day, Vintage Day, Tacky Tourist Day, and Class Shirt Day. Gym games will be held on Thursday and Friday to substitute for a pep rally. The Homecoming football game will be on Friday, Oct. 8 against Hopewell Valley Regional with a theme of “Neon-Out.” A Black Student Union/Book Club Collaboration has been formed and they are reading the book *How to Be an Antiracist* by Ibram X. Kendi. They have been meeting every Wednesday in the library to discuss the book. Ms. Wu filled in for her co-representative, Edward Li, who was unable to attend this evening because he is attending an EMT assessment. Fall Sports Senior nights have been ongoing for the past few weeks and will continue into October marking the end of the fall season of sports. The HSN National Honors Society hosted New Teacher of the Month door-decorating event was a success when the Society decorated all 12 of the new school faculty’s doors. The Society also opened up its free,

districtwide tutoring program and the official updated tutoring spreadsheet has been released. The National Honors Society is currently planning October's Trunk or Treat event. The NJ Start Strong Assessment will be taking place this week. PSATs for sophomores and juniors will be taking place on Wednesday, Oct. 13; freshmen and seniors will begin the school day at 10:45 a.m. with a virtual learning experience.

FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board President opened the first opportunity for public comments.

Makarand Bidwai, Ravens Crest Drive, Plainsboro, commented regarding quarantine requirements when traveling and students' right to virtual school.

Ms. Kaish closed the first opportunity for public comment.

ADMINISTRATION

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Revise the Established Time, Date, and Place of Meetings

1. It is recommended that approval be given to:
 - a) Revise the established time, date, and place of the meetings of the Board of Education, in which **action may be taken**, to be at 7:30 p.m. in the multipurpose room at Central Office, 321 Village Road East, West Windsor, for the meetings from October 19, 2021, through January 2022, as follows:
 - October 19, 2021
 - November 16, 2021
 - December 14, 2021
 - January 4, 2022
 - January 25, 2022 (Public Hearing, Semi-Annual District Harassment, Intimidation & Bullying Report)
 - b) Establish the time, date, and place of a Special Meeting of the Board of Education for the purpose of a Board Retreat, in which **action will not be taken**, at 6:00 p.m. in the multipurpose room at Central Office, 321 Village Road East, West Windsor, on December 16, 2021.

Harassment, Intimidation, and Bullying

2. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated September 21, 2021, for the following case number: 222104-MRS-09092021.
3. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 5, 2021, for the following case numbers: 222780-VS-09302021; 222623-MRS-09272021; 222499-CMS-09232021; 222496-CMS-09232021; 222321-HSN-09202021; 222269-GMS-09172021; 222243-HSS-09162021; 222193-GMS-09142021; and 222128-CMS-09132021.

School Security Drills

4. Acknowledge the following fire and security drills were performed in September 2021, in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
9/14/21	9/23/21	Dutch Neck Elementary School
9/17/21	9/30/21	Maurice Hawk Elementary School
9/14/21	9/22/21	Town Center Elementary School
9/20/21	9/22/21	J.V.B. Wicoff Elementary School
9/13/21	9/14/21	Millstone River School
9/22/21	9/24/21	Village School
9/20/21	9/14/21	Community Middle School
9/14/21	9/24/21	Thomas Grover Middle School
9/13/21	9/22/21	WW-P High School North
9/13/21	9/28/21	WW-P High School South

Policy

5. First reading and emergency adoption of the following policy:

P1648-School Employee Vaccination Requirements

Penn Medicine

6. Approve Penn Medicine Princeton Medical Center to perform student drug screenings as requested by the District. The cost is not to exceed \$10,000 through June 30, 2022.

Anti-Bullying Software

7. Authorize an annual subscription with Educational Development Software for HIBster anti-bullying software for electronic incident management, including access to AntiBullying Bill of Rights Act and I&RS/504 training seminars, at a cost of \$10,500.00.

Athletics

8. Approve Premier Sports Medicine to provide substitute athletic trainers for the 2021-2022 school year, at a cost of \$55.00 per hour and up to \$5,000 through June 30, 2022.

Special Services – Consultants/Evaluators

9. Approve the following consultants/evaluators:
- a) Learnwell Educational Services; not to exceed \$56/hour and up to \$7,000 through June 30, 2022.
 - b) Carnegie Healthcare; nursing services not to exceed \$62/RN, and up to \$90,000 through June 30, 2022.

Special Services-Private School Agreements

10. Authorize the execution of tuition agreements with the following public and private schools for students with disabilities:
- a) SEARCH Day Program
 - b) Hamilton Township School District
 - c) Toms River Public School District
 - d) Pillar Care Continuum-Pillar High School
 - e) Katzenbach School for the Deaf
 - f) Mary A. Dobbins School, Legacy Treatment Services

CURRICULUM AND INSTRUCTION - NONE

FINANCE

A correction was made to item #8 b).

Upon motion by Ms. Moliga, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
- a) Bills List General for October 5, 2021 (run on 9-28-21) in the amount of \$1,703,281.07.
 - b) Bills List Capital for October 5, 2021 (run on 9-23-21) in the amount of \$1,376,720.94.

Professional Services - Construction

2. Whereas, the Public School Contracts Law (N.J.S.A. 18A:18A-5) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" [N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m)] without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education that: The Board Secretary is authorized to execute agreements with NV5-Northeast for School District Construction Materials Testing & Inspection Services at the following rates: Full Day Soil or Asphalt Inspection \$250; Half Day Soil or Asphalt Inspection \$190; Reinforcing Inspection \$255; Full Day Concrete Inspection \$225; Half Day Concrete Inspection \$180; Floor Flatness or Structural Steel Inspection \$600; Full Day Masonry Inspection \$310; Half Day Masonry Inspection \$230; Fireproofing Inspection \$400 per visit; Magnetic Particle Testing \$30/weld; Ultrasonic Testing \$1,400/day; Full Day Multi Discipline Inspection \$340; Professional Engineer \$135/hour; Project Manager \$90/hour; Laboratory Testing Services from \$14 - \$145 each; and, travel at 0.55/mile with tolls and parking at cost, for a total amount not to exceed \$200,000 through June 30, 2022.

Cooperative Purchases Over The Bid Limit – Referendum Project:

- 3. Authorize a purchase utilizing New Jersey approved Cooperative Purchasing System #65MCESCCPS, #ESCNJ 20/21-13 to Open Systems Integrators, Hamilton, NJ as awarded through June 29, 2022 for the service of Integrated Cloud Based Building Access/Video, Critical Emergency Communications and Mobile Application Solutions for Addition/Renovations at High School South (FVHD Project #5063L) to furnish and install Sound Enhancement Systems in two rooms at a not to exceed price of \$14,080.35 and to furnish and install an audio video solution for the Media Center at a not to exceed price of \$54,523.53.

Change Orders – Referendum Projects

- 4. Approve Change Order No. 3 to the single overall contract of Dandrea Construction Co., Inc., Berlin, New Jersey, for Additions and Renovations to West Windsor-Plainsboro High School South as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063L) to reroute gas piping, construct accessible pads at Media Center exterior doors, install condensate piping at existing rooftop units over Media Center, and install mechanical air dampers in existing ductwork at the existing Nurse’s office area at an additional cost of \$39,979.00. This change order increases the contract amount of \$21,860,364 to \$21,900,343.
- 5. Change Order No. 1 to the contract with Nickerson Corporation, Union Beach, New Jersey, for wood and steel casework, countertops, sinks, fixtures and equipment at Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N), to furnish and install 25 additional sills at a cost of \$2,222.37 utilizing Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-01, Term 7/2/2020 – 7/1/2022.
- 6. Change Order No. 2 to the contract with Nickerson Corporation, Union Beach, New Jersey, for wood and steel casework, countertops, sinks, fixtures and equipment at Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N), to delete tall cabinets in rooms D124, D132, D206, & D215 for a reduction in cost of \$3,957.72 utilizing Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-01, Term 7/02/2020 – 7/1/2022.

Cooperative Purchase over the Bid Limit

- 7. Authorize the following purchase utilizing New Jersey approved Cooperative Purchasing System – #65MCESCCPS, #ESCNJ 20/21-02 to Ben Shaffer Recreation Inc., Lake Hopatcong, NJ as awarded through June 30, 2022 for Playground Surfacing Materials, Installation and Inspections for the 2021-2022 School Year at a not to exceed price of \$45,023.20 at the following locations:

Town Center	120 Yards/Installed	\$6,282.20
Millstone River	120 Yards/Installed	\$6,282.20
Village	120 Yards/Installed	\$6,282.20
Wicoff	210 Yards/Installed	\$10,819.60
Dutch Neck	300 Yards/Installed	\$15,357.00

Travel and Related Expenses Reimbursement

8. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
- a) Two coaches to attend the NJ Basketball Coaches Association Clinic on October 8, 2021, at Montgomery High School in Montgomery, New Jersey, at a cost not to exceed \$100 per person, no travel.
 - b) One district staff member to attend the New Jersey State League of Municipalities 105th Annual Conference from November 16, 2021, through November 18, 2021, at a cost not to exceed \$70, no travel.

Transportation

Quotes

9. Award the 2021-2022 Student Transportation Contract-Multi Contract Number ROMEOS to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
ROMEOS	High School North	\$96.00	33 N/A	\$0.00	

10. Award the 2021-2022 Student Transportation Contract-Multi Contract Number MRCMHS to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MRCMHS	High School North	\$96.00	64	N/A	\$0.00

11. Award the 2021-2022 Student Transportation Contract-Multi Contract Number TENNIS to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TENNIS	High School North	\$96.00	63	N/A	\$0.00

PERSONNEL

Two personnel addenda were included. The first added the following to #1 Personnel Items as follows: B. Certificated Staff – six changes and one leave; C. Non Certificated Staff – two appointments, four changes, and four rescindments; E. Extracurricular/ Extra Pay – two additions; E. Stipend Athletic – one change; E. Stipend Non-Athletic – eight additions and one change; and F: Community Education – one appointment and one change. The other addendum was for a revised hourly rate chart.

Upon motion by Ms. McKeown, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (Attached)

Hourly Rates

2. To approved the 2021-2022 hourly rates. (Attached)

Ms. Kaish acknowledged the retirement of the following staff members and thanked them for their service to the district: Walter Conner, Social Studies Teacher, 46 years; Maureen O'Connor, School Nurse, 11.5 years; and Joan Galpen, Secretary, 27.5 years.

APPROVAL OF MINUTES

Upon motion by Mr. Fleres, seconded by Ms. Juliana, and by affirmative voice vote of all present, the following Board of Education minutes were approved: August 31, 2021 Executive Session and September 21, 2021 Meeting.

LIAISON REPORTS (None)


NEW BUSINESS (None)

PUBLIC COMMENT

Board President Kaish opened the second opportunity for public comment.

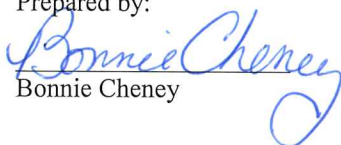
There were no public comments

At 8:00 p.m., by motion of Ms. Ho, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned.


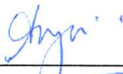



Dr. Christopher J. Russo, Board Secretary

Prepared by:


Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: October 5, 2021
PLEASE SIGN IN BELOW

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WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 10/5/2021

Deadline for next Agenda: 10/4/2021

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Appoint								
Gibbs-Nini, Donna	Appoint	Acting Administrator		\$500.00/day	DIST	10/6/21	6/30/22	Appoint as Acting Administrator, for temporary assignments, as needed.
Change								
Gibbs-Nini, Donna	Change	Interim Assistant Principal		\$500.00/day	HSS	8/9/21	10/5/21	Change end date from TBD to 10/5/21 for appointment as Interim Assistant Principal.
B. Certificated Staff								
Appoint								
Simels, Kelli	Appoint- Repl.	Teacher Health & Physical Education- 1MA LR		\$60,500.00 (prorated)	GMS	9/27/21	5/20/22	Appoint as leave replacement Health and Physical Education teacher, pending employment verification, replacing Marisa Colon and Lauren Small, who are on leave.
Change								
Hirsch, Jennifer	Change	Teacher Special Education	15BA	\$91,750.00 (prorated)	MR	9/28/21	6/30/22	Change start date from TBD to 9/28/21. Change tenure date from TBD to 9/29/25.
Zeng, Yi	Change	Teacher Chinese- 28.6%	5MA	\$18,475.60 (prorated)	MH	10/4/21	6/30/22	Change start date from TBD to 10/4/21.
Beste, Steven	Change %	Teacher Special Education	15MA	\$101.54/day	CMS	9/28/21	10/8/21	Additional per diem payment for an extra section.
Bhame, Karen	Change %	Teacher Special Education	6MA	\$65.85/day	CMS	9/28/21	10/8/21	Additional per diem payment for an extra section.
Mitcheltree, Christopher	Change %	Teacher Special Education	4BA	\$61.45/day	CMS	9/28/21	10/8/21	Additional per diem payment for an extra section.
Pierce, Katherine	Change %	Teacher Special Education	14MA	\$95.10/day	CMS	9/28/21	10/8/21	Additional per diem payment for an extra section.
Bartolone, Anthony	Change %	Teacher Special Education	10MA	\$76.50/day	CMS	10/11/21	3/7/22	Additional per diem payment for an extra section.
Beste, Steven	Change %	Teacher Special Education	15MA	\$101.54/day	CMS	10/11/21	3/7/22	Additional per diem payment for an extra section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Leibowitz, Jaclyn	Change %	Teacher Special Education	7MA	\$67.50/day	CMS	10/11/21	3/7/22	Additional per diem payment for an extra section.
Thompson, Michael	Change %	Teacher Special Education	7MA	\$67.50/day	CMS	10/11/21	3/7/22	Additional per diem payment for an extra section.
Ferri, Robert	Change %	Teacher Special Education- 120%	15BA	\$98.45/day	HSS	9/27/21	TBD	Additional per diem payment for an extra section.
Grygiel, Donna	Change %	Teacher Special Education- 120%	4MA	\$63.55/day	HSS	9/28/21	TBD	Additional per diem payment for an extra section.
Hawkins, Michael	Change %	Teacher Special Education- 120%	2MA	\$61.45/day	HSS	9/30/21	TBD	Additional per diem payment for an extra section.
Kemo, Kerry	Change %	Teacher Special Education- 120%	15MA	\$101.34/day	HSS	9/27/21	TBD	Additional per diem payment for an extra section.
Raveendran, Jaina	Change %	Teacher Special Education- 120%	9BA	\$69.73/day	HSS	9/28/21	TBD	Additional per diem payment for an extra section.
Leave of Absence								
DiVeglio, Krystina	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	MR	2/14/22	5/13/22	FMLA/NJFLA/CC: 2/14/22-5/13/22 unpaid, with benefits. (RTW: 5/16/22)
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSS	10/1/21	12/31/21	Leave of absence, unpaid, without benefits.
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSS	1/1/22	5/6/22	Leave of absence, paid, with benefits.
Hittesdorf, Matthew	Leave	Teacher Mathematics		N/A	HSS	5/7/22	9/30/22	Leave of absence, unpaid, without benefits. (RTW: 10/3/22)
Radice, Debra	Leave-FMLA/NJFLA	Teacher Special Education		N/A	HSN	9/21/21	12/13/21	FMLA/NJFLA: 9/21/21-12/13/21 unpaid, with benefits. (RTW: 12/14/21)
Resignation								
Conner, Walter	Resign	Teacher Social Studies		N/A	HSS	10/31/21	10/31/21	Resign, after 46 years in the district, for the purpose of retirement.
Metal, Stephanie	Resign	Teacher Music		N/A	MH/DN	11/27/21	11/27/21	Resign from position.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
O'Connor, Maureen	Resign	School Nurse		N/A	HSS	12/31/21	12/31/21	Resign, after 11.5 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Rodriguez Encarnacion, Melvin	Appoint	Operations Foreperson		\$61,500.00 (prorated)	WIC	TBD	6/30/22	Appoint as Operations Foreperson, replacing Kyle Roman, who resigned.
Badrinarayanan, Revathi	Appoint	Instructional Assistant	1	\$19.37/hr.	TC	10/6/21	6/30/22	Appoint as Instructional Assistant for 6.75 hrs/day.
Ghosh, Sudipta	Appoint	Instructional Assistant	1	\$17.99/hr.	CMS	10/12/21	6/30/22	Appoint as Instructional Assistant, for 7.25 hrs/day.
Mehta, Sweety	Appoint	Instructional Assistant	1	\$19.37/hr.	HSN	10/6/21	6/30/22	Appoint as Instructional Assistant for 7.25 hrs/day, replacing Krista, Orellana, who resigned.
Coyne, Elizabeth	Appoint	Cafeteria Aide	0	\$14.79/hr.	MH	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Monalisa Choudhury, who transferred, not to exceed 2.5 hrs/day.
Graham, Richard	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as security officer - "Eyes on the Door", pending employment authorization.
Change								
Arminio, Catherine	Change	Administrative Analyst for Human Resources		\$70,000.00 (prorated)	CO	TBD	6/30/22	Change from Administrative Assistant for the Superintendent and Assistant Superintendent of Pupil Services and Planning to Administrative Analyst for Human Resources. Change salary from \$68,683.00 to \$70,000.00.
Kelsey, Craig	Change	Assistant Director of Buildings and Grounds		\$100,000.00 (prorated)	DIST	10/4/21	6/30/22	Change start date from TBD to 10/4/21.
Berrios, Roberta	Change	Operations Foreperson		\$61,500.00 (prorated)	HSS	10/4/21	6/30/22	Change start date from TBD to 10/4/21.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	9/20/21	6/30/22	Change hours from 6.0 hrs/day to 7.0 hrs/day, not to exceed 40 hrs/wk.
Badrinarayanan, Revathi	Change	Instructional Assistant	1	\$19.37/hr.	TC	10/11/21	6/30/22	Change start date from 10/6/21 to 10/11/21.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Goswami, Sukanya	Change	Instructional Assistant		N/C	MR	9/29/21	6/30/22	Change hours from 7.25 hrs/day to 7.0 hrs/day.
Gaeta, Peter	Change	Interim Security Aide		\$30,000.00 (prorated)	HSS	9/28/21	10/1/21	Change from Security Officer "Eyes on the Door" to Interim Security Aide.
Rescind								
Coyne, Elizabeth	Rescind	Cafeteria Aide	0	\$14.79/hr.	MH	TBD	6/30/22	Rescind appointment as Cafeteria Aide.
DeBenedetto, Suzanne	Rescind	Cafeteria Aide	3	\$15.72/hr.	MH	9/1/21	6/30/22	Rescind reappointment for the 2021-2022 school year.
Nandola, Priyankaben	Rescind	Cafeteria Aide	0	\$14.79/hr.	DN	9/22/21	9/22/21	Rescind appointment as Cafeteria Aide.
Pietrinferno, Gail	Rescind	Cafeteria Aide	7	\$17.20/hr.	MH	9/1/21	6/30/22	Rescind reappointment for the 2021-2022 school year.
Gervasi, Ronald	Rescind	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Rescind reappointment for the 2021-2022 school year.
Resignation								
Galpen, Joan	Resign	Secretary 12 Months		N/A	MR	12/31/21	12/31/21	Resign, after 27.5 years in the district, for the purpose of retirement.
Verma, Sushma	Resign	Instructional Assistant		N/A	TC	10/11/21	10/11/21	Resign from position.
D. Substitute / Other								
Appoint								
Maingi, Nola	Appoint	Substitute Nurse		\$210.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.
Photivihok O'Brien, Mariela	Appoint	Substitute Nurse		\$210.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Commisky, Joseph	Appoint	Substitute Teacher		\$115.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Photivihok O'Brien, Mariela	Appoint	Substitute Teacher		\$115.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Vistoso, Jennifer	Appoint	Substitute Teacher		\$115.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Votto, Rebecca	Appoint	Substitute Teacher		\$115.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Gelade, Eve	Appoint	Substitute Teacher		\$105.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Maingi, Nola	Appoint	Substitute Teacher		\$105.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Pasquerella, Donna	Appoint	Substitute Teacher		\$105.00/day	DIST	10/6/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Resignation								
Cichowski, Brianna	Resign	Substitute Teacher		N/A	DIST	9/21/21	9/21/21	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
Borowsky, Andrew	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Reil, Lizbeth	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Schoen, Kacie	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Singh, Christopher	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	VIL	9/1/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Rosenthal, Wendy	Extra Duty	Bus Duty		\$15.84/hr.	WIC	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Detention								
Corriveau, Robert	Extra Duty	Saturday Detention		\$51.42/hr.	HSN	9/1/21	6/30/22	Saturday Detention, as assigned.
Hannon, Christa	Extra Duty	Saturday Detention		\$51.42/hr.	HSN	9/1/21	6/30/22	Saturday Detention, as assigned.
Julius, Chelsea	Extra Duty	Saturday Detention		\$51.42/hr.	HSN	9/1/21	6/30/22	Saturday Detention, as assigned.
Singh, Priyadarshini	Extra Duty	Saturday Detention		\$51.42/hr.	HSN	9/1/21	6/30/22	Saturday Detention, as assigned.
Extra Duty								
Martin, Maricel	Extra Duty	Extra Duty		\$47.09/hr.	GMS	9/8/21	11/30/21	Lesson planning and grading coverage, total program not to exceed 150 hours.
Yount, Melissa	Extra Duty	Extra Duty		\$47.09/hr.	GMS	9/8/21	11/30/21	Lesson planning and grading coverage, total program not to exceed 150 hours.
Home Programming								
Delre, Margaret	Extra Duty	Home Programming		\$70.00/hr.	DIST	10/19/21	6/30/22	Virtual home programming to address IEP goals, not to exceed 30 hours.
Scanlon, Erin	Extra Duty	Home Programming		\$70.00/hr.	DIST	10/19/21	6/30/22	Virtual home programming to address IEP goals, not to exceed 24 hours.
Moving								
Chunko, Eileen	Extra Duty	Moving		\$47.09/hr.	CMS	7/1/21	8/31/21	Moving, not to exceed 12 hours.
Labastida, Megan	Extra Duty	Moving		\$47.09/hr.	MR	7/1/21	10/31/21	Moving, not to exceed 12 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Laurence, Marjorie	Extra Duty	Moving		\$47.09/hr.	HSN	7/1/21	8/31/21	Moving, not to exceed 6 hours.
Verblauw, Jason	Extra Duty	Moving		\$47.09/hr.	CMS	8/1/21	9/30/21	Moving, not to exceed 12 hours.
Open House & Visitation								
Mehta, Kiran	Extra Duty	Title I: Academic Support		\$18.89/hr.	DIST	8/11/21	8/31/21	CMS Connection Days, <u>total program</u> not to exceed 115 hours.
Professional Development								
All Certified WWPEA Staff	Extra Duty	Professional Development		As per Contract	DIST	9/1/21	6/30/22	Approve all contracted WWPEA Staff needing to attend "Handle with Care" Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$30.00/day for 90 minute sessions, \$50.00/day for half day sessions (3 hours) or \$100.00/day for full day sessions (6 hours), as per contract.
All WWPSA Instructional Assistants	Extra Duty	Professional Development		As per Contract	DIST	9/1/21	6/30/22	Approve all contracted WWPSA Instructional Assistants needing to attend "Handle with Care" Professional Development sessions on an as needed basis, as approved by the Supervisor, to be paid at \$15.00/hr for 90 minute sessions, \$40.00/day for half day sessions (3 hours) or \$80.00/day for full day sessions (6 hours), as per contract.
Supervision								
Corriveau, Robert	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	After School Supervision, Tutoring Society, as scheduled.
Ashokkumar, Shanthi	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Corriveau, Robert	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Cushman, Kimberly	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Drago, Rose	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Hacker, Thomas	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Lagomarsion, Ryan	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Pettus, Evan	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Shah, Dipika	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Singh, Priyadarshini	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Stewart, Eric	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Warner, Trevor	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Wonnell, Frances	Extra Duty	Supervision		\$19.48/hr.	HSN	9/1/21	6/30/22	Supervision, as assigned.
Natoli, Kimberly	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 4.0 hrs/wk.
Pappano, Jennifer	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.
Shah, Hetal	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 4.0 hrs/wk.
Change								
Bailey, Jacob	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Falanga, Michelle	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Green, Hughbert	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Haines, Kimberly	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Kleckner Wray, Kara	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Mato, Cristina	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Saleh, Emily	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Samber, Elizabeth	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Stevenson, Michael	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
Wilush, Jenna	Change	Professional Development Committee-Summer Hours		\$47.09/hr.	VIL	7/1/21	8/31/21	Change Summer Professional Development Committee, from total program not to exceed 22 hours to total program not to exceed 30.25 hours.
E. Stipend Athletic								
Football								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mongelluzzo, Anthony	Stipend- Athletic	Volunteer Football		\$0.00	HSN/HSS	9/24/21	Fall 2021	Volunteer Football.
Soccer								
Grace, Gerard	Stipend- Athletic	Volunteer Soccer		\$0.00	HSS	TBD	Fall 2021	Volunteer Soccer.
Volleyball								
Casey, Maki	Stipend- Athletic	Volunteer Volleyball		\$0.00	HSN	TBD	Fall 2021	Volunteer Volleyball.
Change								
Brzezynski, Kenneth	Change	Cross Country-Coach		\$3,320.96	GMS	10/1/21	Fall 2021	Change start date from TBD to 10/1/21 for Cross Country - Coach, 5 yrs. exp., paid in FULL in Dec.
E. Stipend Non-Athletic								
Lunch Duty								
Carroll, Kathryn	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Connolly, Thomas	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Corriveau, Robert	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Cutrona, Shannon	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Damour, Judith	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Gore, Matthew	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Hannon, Christa	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Lagomarsino, Ryan	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McCarthy, Tara	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Paulsson, Albert	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Santoro, Michael	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Serughetti, Beth	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Stubbs, Arthur	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Thyrum, Axel	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Valentin, Daniel	Stipend Non-Athletic	Lunch Duty		\$1,988.00	HSN	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Bartolone, Anthony	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Bhame, Karen	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Bhavsar, Priya	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Bower, Daniel	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Carbonaro, Cynthia	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	CMS	9/23/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Danch, Alia	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hornick, Stephanie	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Maggio, Vincent	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Nemeroff, Catherine	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Pena, Jennifer	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Salvador, Edward	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Shapteban, Susan	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Stein, Jacob	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Sternotti, Taylor	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Suozzo, Erin	Stipend Non-Athletic	Lunch Duty		\$1,988.00	CMS	9/1/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Marching Band								
Gambatese, John	Stipend Non-Athletic	Volunteer Marching Band		\$0.00	DIST	TBD	6/30/22	Volunteer Marching Band.
Okamoto, Seri	Stipend Non-Athletic	Volunteer Marching Band		\$0.00	DIST	TBD	6/30/22	Volunteer Marching Band.
Mentor								
Petrocelli, Tammy	Stipend Non-Athletic	Mentor		\$2,010.00	CMS	9/1/21	6/30/22	Mentor for Morgan Gottle, paid 1/2 Dec. & 1/2 in June.
Stamataros, Fotine	Stipend Non-Athletic	Mentor		\$2,010.00	MR	9/1/21	6/30/22	Mentor for Kerry Herbert, paid 1/2 in Dec. & 1/2 in June.
Robotics								



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bunca, Jeffrey	Change	Robotics Club, Assistant 1		\$3,772.88	HSN	10/1/21	6/30/21	Change start date from TBD to 10/1/21 for Robotics Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bunca, Jeffrey	Change	Robotics Club, Assistant 1		\$3,772.88	HSS	10/1/21	6/30/22	Change start date from TBD to 10/1/21 for Robotics Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
High School North								
Fletcher, Christian	Stipend Non-Athletic	Debate League Advisor		\$2,012.20	HSN	9/1/21	6/30/22	Debate League Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bond, Christopher	Stipend Non-Athletic	Junior Statesmen of America		\$4,024.40	HSN	9/1/21	6/30/22	Junior Statesmen of America Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Romero, Carl	Stipend Non-Athletic	Red Cross Club		\$3,697.42	HSN	9/1/21	6/30/22	Red Cross Club Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Celin, Regina	Stipend Non-Athletic	Science Olympiad		\$4,489.72	HSN	9/1/21	6/30/22	Science Olympiad Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Glass, Thomas	Stipend Non-Athletic	Ultimate Frisbee		\$2,515.25	HSN	9/1/21	6/30/22	Ultimate Frisbee Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Wiley, Thomas	Stipend Non-Athletic	Yearbook Advisor		\$5,785.08	HSN	9/1/21	6/30/22	Yearbook Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Figueroa, Jessica	Stipend Non-Athletic	Yearbook Assistant Advisor		\$3,521.35	HSN	9/1/21	6/30/22	Yearbook Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Community Middle School								
Acampado, Joshua	Stipend Non-Athletic	Choir		\$1,760.68	CMS	9/1/21	6/30/22	Choir Advisor, Gals Group, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Acampado, Joshua	Stipend Non-Athletic	Choir		\$1,760.68	CMS	9/1/21	6/30/22	Choir Advisor, Pitch Black, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Massih, Devin	Stipend Non-Athletic	Drama, Director		\$3,018.30	CMS	9/1/21	6/30/22	Drama Director, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Nemeth, Ashley	Stipend Non-Athletic	Drama, Assistant Director		\$2,263.73	CMS	9/1/21	6/30/22	Drama Assistant Director, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Weinmann, Jeanne	Stipend Non-Athletic	First Lego Robotics League		\$4,917.31	CMS	9/1/21	6/30/22	First Lego Robotics League Advisor, 8 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Suozzo, Erin	Stipend Non-Athletic	Math Counts		\$3,760.30	CMS	9/1/21	6/30/22	Math Counts Advisor, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Sternotti, Taylor	Stipend Non-Athletic	Math League		\$2,263.73	CMS	9/1/21	6/30/22	Math League Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Marsch, Jill	Stipend Non-Athletic	Memory Book Advisor		\$6,288.13	CMS	9/1/21	6/30/22	Memory Book Advisor, 12 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Maher, Kaitlin	Stipend Non-Athletic	Memory Book Assistant Advisor		\$4,426.84	CMS	9/1/21	6/30/22	Memory Book Assistant Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pierce, Katherine	Stipend Non-Athletic	Memory Book Assistant Advisor		\$4,829.28	CMS	9/1/21	6/30/22	Memory Book Assistant Advisor, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Jones, Christopher	Stipend Non-Athletic	Orchestra		\$2,213.42	CMS	9/1/21	6/30/22	Chamber Orchestra Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Zhang, Hanfang	Stipend Non-Athletic	Orchestra		\$2,112.81	CMS	9/1/21	6/30/22	Chamber Orchestra Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hornick, Stephanie	Stipend Non-Athletic	Science Olympiad Advisor		\$4,275.93	CMS	9/1/21	6/30/22	Science Olympiad Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Stein, Jacob	Stipend Non-Athletic	Science Olympiad Assistant Advisor		\$2,766.78	CMS	9/1/21	6/30/22	Science Olympiad Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Stage Band		\$2,515.25	CMS	9/1/21	6/30/22	Lab Jazz Band Advisor, 15 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Stage Band		\$2,515.25	CMS	9/1/21	6/30/22	Lab Stage Band Advisor, 15 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hensperger, Genevieve	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/21	6/30/22	AMIGOS Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Sternotti, Taylor	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/21	6/30/22	AMIGOS Advisor, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bhavsar, Priya	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/21	6/30/22	Bookworms Club Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Hornick, Stephanie	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/21	6/30/22	Community CARES Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Suozzo, Erin	Stipend Non-Athletic	Standard Club Advisor		\$1,735.52	CMS	9/1/21	6/30/22	Community CARES Advisor, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hensperger, Genevieve	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/21	6/30/22	Debate Club Advisor (Thursday), 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Hensperger, Genevieve	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/21	6/30/22	Debate Club Advisor (Tuesday), 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Bhame, Karen	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/21	6/30/22	Environmental Club Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
DeVincentz, Jenna	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/21	6/30/22	Gourmet Club Advisor (Tuesday), 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
DeVincentz, Jenna	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	CMS	9/1/21	6/30/22	Gourmet Club Advisor (Thursday), 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pena, Jennifer	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/21	6/30/22	The Doodlers Club Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Nemeroff, Catherine	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/21	6/30/22	Zumba Club Advisor, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Bhavsar, Priya	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	CMS	9/1/21	6/30/22	Equity & Social Justice Club Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Salvador, Edward	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	CMS	9/1/21	6/30/22	Equity & Social Justice Club Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Backman, Mary	Stipend Non-Athletic	Standard Club Advisor- Shared		\$792.30	CMS	9/1/21	6/30/22	GSA Club Advisor - shared 50%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Efstathios, Ariana	Stipend Non-Athletic	Standard Club Advisor- Shared		\$792.30	CMS	9/1/21	6/30/22	GSA Club Advisor - shared 50%, 3 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Dratch, Marnie	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	CMS	9/1/21	6/30/22	Panther Press Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Salvador, Edward	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	CMS	9/1/21	6/30/22	Panther Press Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Salvador, Edward	Stipend Non-Athletic	Student Council Advisor		\$3,269.83	CMS	9/1/21	6/30/22	Student Council Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Efstathios, Ariana	Stipend Non-Athletic	Student Council Advisor		\$3,269.83	CMS	9/1/21	6/30/22	Student Council Advisor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pena, Jennifer	Stipend Non-Athletic	Student Council Assistant Advisor		\$2,515.25	CMS	9/1/21	6/30/22	Student Council Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	TV Production Club		\$2,829.66	CMS	9/1/21	6/30/22	TV Production Wake Up Community Advisor, 13 year experience, paid 1/2 in Dec. and 1/2 in June.
Efstathios, Ariana	Stipend Non-Athletic	TV Production Club- Shared		\$754.58	CMS	9/1/21	6/30/22	TV Production Pawsitive News Advisor - shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Keeney, Megan	Stipend Non-Athletic	TV Production Club- Shared		\$754.58	CMS	9/1/21	6/30/22	TV Production Pawsitive News Advisor - shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Massih, Devin	Stipend Non-Athletic	TV Production Club- Shared		\$754.58	CMS	9/1/21	6/30/22	TV Production Pawsitive News Advisor - shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Grover Middle School								
Keenan Johnston, Jodi	Stipend Non-Athletic	Choir		\$2,200.84	GMS	9/1/21	6/30/22	Choir Advisor, 22 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Haemmerle, Louise	Stipend Non-Athletic	Choir		\$2,200.84	GMS	9/1/21	6/30/22	Choir Advisor, 28 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Fitzpatrick, Beth	Stipend Non-Athletic	Eighth Grade Connection		\$2,200.84	GMS	9/1/21	6/30/22	Project Pride / Eighth Grade Connection, 11 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Coppola, Richard	Stipend Non-Athletic	End of Year Video		\$4,225.62	GMS	9/1/21	6/30/22	End of Year Video, 9 yrs. exp., paid 1/2 in Dec and 1/2 June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Harrington, Honour	Stipend Non-Athletic	Future City Advisor		\$4,489.72	GMS	9/1/21	6/30/22	Future City Advisor, 3 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Zola, Anna	Stipend Non-Athletic	Future City Assistant		\$2,905.11	GMS	9/1/21	6/30/22	Future City Assistant, 3 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Gautieri, Alyssa	Stipend Non-Athletic	Math Club		\$1,509.15	GMS	9/1/21	6/30/22	Math Problem Solving Club, 2 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Frame, Craig	Stipend Non-Athletic	Math Counts		\$3,269.83	GMS	9/1/21	6/30/22	Math Counts, 1 yr. exp., paid 1/2 in Dec and 1/2 in June.
Pacifico, Lisa	Stipend Non-Athletic	Math League		\$2,829.66	GMS	9/1/21	6/30/22	Math League, 15 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Haley, Kaitlyn	Stipend Non-Athletic	Memory Book Assistant		\$4,024.40	GMS	9/1/21	6/30/22	Memory Book Assistant, 1 yr. exp., paid 1/2 in Dec and 1/2 in June.
Lipman, Johanna	Stipend Non-Athletic	Memory Book Advisor		\$6,288.13	GMS	9/1/21	6/30/22	Memory Book Advisor, 19 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Vasilu, Mariana	Stipend Non-Athletic	Orchestra		\$2,515.25	GMS	9/1/21	6/30/22	Chamber Orchestra, 18 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Caravaglio, Natalie	Stipend Non-Athletic	Orchestra		\$2,012.20	GMS	9/1/21	6/30/22	Chamber Orchestra, 2 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Per, Steven	Stipend Non-Athletic	Science Olympiad Advisor		\$4,489.72	GMS	9/1/21	6/30/22	Science Olympiad Advisor, 3 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Harris, Cynthia	Stipend Non-Athletic	Science Olympiad Assistant		\$2,766.78	GMS	9/1/21	6/30/22	Science Olympiad Assistant, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Fultz, James	Stipend Non-Athletic	Stage Band		\$2,515.25	GMS	9/1/21	6/30/22	Stage Band - Grover Pops, 18 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Ferrara, Shannon	Stipend Non-Athletic	Stage Band		\$2,314.03	GMS	9/1/21	6/30/22	Stage Band - Jazz Band, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Curbishley, Cheryl	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	GMS	9/1/21	6/30/22	Author Club, 3 yrs. exp., paid 1/2 in Dec. and 1/2 June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Johnson, Henry	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Black Student Union Club, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Shaughnessy, Peter	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Board Games Club, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Bhatheja, Shveta	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Bollywood Dance Bonanza, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Mueller, Devin	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Book Club, 1 yr. exp., paid 1/2 in Dec and 1/2 in June
Tummillo, Nancy	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	GMS	9/1/21	6/30/22	Chess Club, 4 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Haley, Kaitlyn	Stipend Non-Athletic	Standard Club Advisor		\$1,660.07	GMS	9/1/21	6/30/22	Debate Club, 5 yrs. exp., paid 1/2 in Dec and 1/2 June.
McGrath, Alexis	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Disney Club, 0 yrs. exp., paid 1/2 in Dec and 1/2 in June
Tummillo, Nancy	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Environmental Club, 1 yr. exp., paid 1/2 in Dec. and 1/2 June.
Ricciardi, Jason	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Film/Movie Club, 1 yr. exp., paid 1/2 in Dec. and 1/2 June.
Oldehoff, Robert	Stipend Non-Athletic	Standard Club Advisor		\$754.59	GMS	9/1/21	12/31/21	Flag Football (Fall Only) , 2 yrs. exp., paid in FULL in Dec.
Chiocca, Diane	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Hands Across the Water Club, 1 yr. exp., paid 1/2 in Dec. and 1/2 June..
Haggag, Radwa	Stipend Non-Athletic	Standard Club Advisor		\$754.59	GMS	9/1/21	12/31/21	International Alliance Club (Fall Only), 1 yr. exp. paid in FULL in Dec.
Dowling, Seamus	Stipend Non-Athletic	Standard Club Advisor		\$1,660.07	GMS	9/1/21	6/30/22	KIVA Club, 6 yrs. exp., paid 1/2 in Dec and 1/2 June.
Gilchrist, Dawn	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Minds Matter, 1 yr. exp., paid 1/2 in Dec and 1/2 in June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rivero, Gabriella	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Mural Art Club, 2 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Churinkas, Linda	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Passport Club, 1 yr. exp., paid 1/2 in Dec and 1/2 in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	Standard Club Advisor		\$1,886.44	GMS	9/1/21	6/30/22	Peer Leaders, 12 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Hipple, Tara	Stipend Non-Athletic	Standard Club Advisor		\$1,660.07	GMS	9/1/21	6/30/22	Peer Leaders, 5 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Piotrowski, Jaimie	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	GMS	9/1/21	6/30/22	Project Pride, 3 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Kumor, Zachary	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	GMS	9/1/21	6/30/22	Project Pride, 4 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Wachtin, Heidi	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Shakespeare Club, 2 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Graffin, Valerie	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Sign Language, 2 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Per, Steven	Stipend Non-Athletic	Standard Club Advisor		\$1,660.07	GMS	9/1/21	6/30/22	Solar Car, 5 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Pacifico, Lisa	Stipend Non-Athletic	Standard Club Advisor		\$1,584.61	GMS	9/1/21	6/30/22	Stock Market Club, 4 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Frost, Amanda	Stipend Non-Athletic	Standard Club Advisor		\$1,660.07	GMS	9/1/21	6/30/22	Yoga Club, 6 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Kinney, Bethann	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.58	GMS	9/1/21	6/30/22	Environmental Club - shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Dolcimascolo, Justin	Stipend Non-Athletic	Standard Club Advisor- Shared		\$754.59	GMS	9/1/21	6/30/22	GSA Club - shared 50%, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Alley, Wendy	Stipend Non-Athletic	Standard Club Advisor- Shared		\$830.03	GMS	9/1/21	6/30/22	GSA Club - shared 50%, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kessler, Leslie	Stipend Non-Athletic	Standard Club Advisor- Shared		\$471.61	GMS	9/1/21	12/31/21	Lego Robotics Club - shared 25% (Fall Only), 12 yrs. exp., paid in FULL in Dec.
Haynes, Nicole	Stipend Non-Athletic	Standard Club Advisor- Shared		\$1,188.46	GMS	9/1/21	6/30/22	Lego Robotics Club - shared 75%, 4 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Delasandro, Michael	Stipend Non-Athletic	Student Council Advisor		\$4,087.28	GMS	9/1/21	6/30/22	Student Council Advisor, 12 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Micallef, Jamie	Stipend Non-Athletic	Student Council Advisor		\$4,087.28	GMS	9/1/21	6/30/22	Student Council Advisor, 15 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Millstone River School								
Hart, Shannon	Stipend Non-Athletic	Character Education Coordinator		\$642.00	MR	9/1/21	6/30/22	Character Education / Social Emotional Learning Coordinator, paid 1/2 in Dec. and 1/2 in June.
Greene, Christopher	Stipend Non-Athletic	Coordinator Elementary Science		\$1,722.00	MR	9/1/21	6/30/22	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.
Liput, Ashley	Stipend Non-Athletic	Coordinator Elementary Science		\$1,722.00	MR	9/1/21	6/30/22	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.
Ozdonski, Paige	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$1,119.50	MR	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Lynch, Kerrilyn	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$1,119.50	MR	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Greene, Christopher	Stipend Non-Athletic	Grade Level Leader, 4th-Shared		\$948.50	MR	9/1/21	6/30/22	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Ross, Alexa	Stipend Non-Athletic	Grade Level Leader, 4th-Shared		\$948.50	MR	9/1/21	6/30/22	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Case, Jarrett	Stipend Non-Athletic	Grade Level Leader, 5th-Shared		\$948.50	MR	9/1/21	6/30/22	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kinloch, Robert	Stipend Non-Athletic	Grade Level Leader, 5th-Shared		\$948.50	MR	9/1/21	6/30/22	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Gero, Christopher	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,292.50	MR	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Petrone, Christopher	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,292.50	MR	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Collins, Donna	Stipend Non-Athletic	Human Relations Program Leader		\$844.00	MR	9/1/21	6/30/22	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Jones, Michael	Stipend Non-Athletic	Human Relations Program Leader		\$844.00	MR	9/1/21	6/30/22	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Gura, Elizabeth	Stipend Non-Athletic	Student Human Relations Council Advisor- Shared		\$620.00	MR	9/1/21	6/30/22	Student Human Relations Council Advisor - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Valeriani, Lisa	Stipend Non-Athletic	Student Human Relations Council Advisor- Shared		\$620.00	MR	9/1/21	6/30/22	Student Human Relations Council Advisor - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Village School								
Greiner, Melissa	Stipend Non-Athletic	Character Education Coordinator- Shared		\$321.00	VIL	9/1/21	6/30/22	Character Education / Social Emotional Learning Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Sheffield, April	Stipend Non-Athletic	Character Education Coordinator- Shared		\$321.00	VIL	9/1/21	6/30/22	Character Education / Social Emotional Learning Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Mallon, Dennis	Stipend Non-Athletic	Coordinator Elementary Science- Shared		\$861.00	VIL	9/1/21	6/30/22	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Stevenson, Michael	Stipend Non-Athletic	Coordinator Elementary Science- Shared		\$861.00	VIL	9/1/21	6/30/22	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dietler-Basta, Erica	Stipend Non-Athletic	Elementary Instrumental Group		\$2,213.42	VIL	9/1/21	6/30/22	Chamber Orchestra, K-5, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Gagliardi, Jill	Stipend Non-Athletic	Elementary Performing Band		\$2,112.81	VIL	1/1/22	6/30/22	Pops Band, K-5, 4 yrs. exp., paid in FULL in June.
Bremer, Lisa	Stipend Non-Athletic	Grade Level Leader, 4th-Shared		\$1,292.50	VIL	9/1/21	6/30/22	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Sheffield, April	Stipend Non-Athletic	Grade Level Leader, 4th-Shared		\$1,292.50	VIL	9/1/21	6/30/22	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bailey, Jacob	Stipend Non-Athletic	Grade Level Leader, 5th-Shared		\$1,292.50	VIL	9/1/21	6/30/22	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Orlovsky, Karen	Stipend Non-Athletic	Grade Level Leader, 5th-Shared		\$1,292.50	VIL	9/1/21	6/30/22	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Carter, Amy	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,292.50	VIL	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Singh, Christopher	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,292.50	VIL	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Arnold, Julia	Stipend Non-Athletic	Human Relations Program Leader		\$844.00	VIL	9/1/21	6/30/22	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Shute, Maria	Stipend Non-Athletic	Human Relations Program Leader		\$844.00	VIL	9/1/21	6/30/22	Human Relations Program Leader, paid 1/2 in Dec. and 1/2 in June.
Gagliardi, Jill	Stipend Non-Athletic	Student Human Relations Council Advisor- Shared		\$620.00	VIL	9/1/21	6/30/22	Student Human Relations Council Advisor - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Musso, Michael	Stipend Non-Athletic	Student Human Relations Council Advisor- Shared		\$620.00	VIL	9/1/21	6/30/22	Student Human Relations Council Advisor - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Carter, Amy	Stipend Non-Athletic	Vocal Ensemble		\$2,012.20	VIL	9/1/21	6/30/22	Vocal Ensemble, K-5, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Dutch Neck Elementary School								
Drummond, Alexis	Stipend Non-Athletic	Character Education Coordinator		\$642.00	DN	9/1/21	6/30/22	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
McCormick, Gabrielle	Stipend Non-Athletic	Coordinator Elementary Science- Shared		\$861.00	DN	9/1/21	6/30/22	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
O'Connell, Sarah	Stipend Non-Athletic	Coordinator Elementary Science- Shared		\$861.00	DN	9/1/21	6/30/22	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dowling, Jennifer	Stipend Non-Athletic	Coordinator- Special Projects		\$1,550.00	DN	9/1/21	6/30/22	Coordinator, Special Projects - DN Garden, paid 1/2 in December and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lee, Amanda	Stipend Non-Athletic	Evening Event Coordinator-Shared		\$321.50	DN	9/1/21	6/30/22	Evening Event Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
OConnell, Alyssa	Stipend Non-Athletic	Evening Event Coordinator-Shared		\$321.50	DN	9/1/21	6/30/22	Evening Event Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Faulkner, Melanie	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared		\$775.00	DN	9/1/21	6/30/22	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kieffer, Amy	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared		\$775.00	DN	9/1/21	6/30/22	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Fanning, Kathleen	Stipend Non-Athletic	Grade Level Leader, 1st-Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
O'Connell, Sarah	Stipend Non-Athletic	Grade Level Leader, 1st-Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Dowling, Jennifer	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
OConnell, Alyssa	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Eikelberner, Jeffrey	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Simmons, Daniela	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Bores, Jenna	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Stevens, Timothy	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,119.50	DN	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kovatch, Anthony	Stipend Non-Athletic	Safety Patrol		\$515.00	DN	9/1/21	6/30/22	Dexter Safety Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Babcock, Kristen	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	DN	9/1/21	6/30/22	Spirit Committee Coordinator, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McCormick, Gabrielle	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	DN	9/1/21	6/30/22	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
O'Connell, Sarah	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	DN	9/1/21	6/30/22	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Maurice Hawk Elementary School								
McMullen, Alison	Stipend Non-Athletic	Character Education Coordinator		\$642.00	MH	9/1/21	6/30/22	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Yi, Julie	Stipend Non-Athletic	Character Education Coordinator		\$642.00	MH	9/1/21	6/30/22	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Stevens, Kayla	Stipend Non-Athletic	Coordinator Elementary Science- Shared		\$861.00	MH	9/1/21	6/30/22	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Yi, Julie	Stipend Non-Athletic	Coordinator Elementary Science- Shared		\$861.00	MH	9/1/21	6/30/22	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Holleran, Kimberlee	Stipend Non-Athletic	Evening Event Coordinator		\$643.00	MH	9/1/21	6/30/22	Evening Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Holleran, Kimberlee	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared		\$948.50	MH	9/1/21	6/30/22	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Wriede, Michelle	Stipend Non-Athletic	Grade Level Leader, Kindergarten-Shared		\$948.50	MH	9/1/21	6/30/22	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Byrnes, Christy	Stipend Non-Athletic	Grade Level Leader, 1st-Shared		\$1,119.50	MH	9/1/21	6/30/22	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Robinson, Christine	Stipend Non-Athletic	Grade Level Leader, 1st-Shared		\$1,119.50	MH	9/1/21	6/30/22	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Barcess, Claire	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$1,119.50	MH	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Ralston, Christine	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$1,119.50	MH	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Davison, Kristine	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$1,119.50	MH	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Huth, Stephanie	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$1,119.50	MH	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Burke, Anastasia	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,292.50	MH	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Ferguson, Susan	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared		\$1,292.50	MH	9/1/21	6/30/22	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Milman, Evan	Stipend Non-Athletic	Math Club		\$1,029.00	MH	9/1/21	6/30/22	Math Club Coordinator, paid 1/2 in Dec. and 1/2 in June.
Yeager, Shannon	Stipend Non-Athletic	Media Coordinator		\$1,722.00	MH	9/1/21	6/30/21	Hawk Happenings / Media Coordinator, paid 1/2 in Dec. & 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	Reading Club		\$1,029.00	MH	9/1/21	6/30/22	Reading Club Coordinator, paid 1/2 in Dec. and 1/2 in June.
Ralston, Christine	Stipend Non-Athletic	Reading Club		\$1,029.00	MH	9/1/21	6/30/22	Reading Club Coordinator, paid 1/2 in Dec. and 1/2 in June.
Jones, Nicole	Stipend Non-Athletic	Safety Patrol		\$515.00	MH	9/1/21	6/30/22	Hawk Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Marshall, Kelly	Stipend Non-Athletic	Safety Patrol		\$515.00	MH	9/1/21	6/30/22	Hawk Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Hughes, Anne Marie	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	MH	9/1/21	6/30/22	School Day Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Moore, Jessica	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	MH	9/1/21	6/30/22	School Day Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Mulhall, Maureen	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	MH	9/1/21	6/30/22	School Day Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	Student Activities Coordinator-Shared		\$861.00	MH	9/1/21	6/30/22	Hawk Walker Club Coordinator - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Town Center Elementary School								
Anas, Erica	Stipend Non-Athletic	Character Education Coordinator		\$642.00	TC	9/1/21	6/30/22	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Coleman, Bradford	Stipend Non-Athletic	Coordinator Elementary Science		\$1,722.00	TC	9/1/21	6/30/22	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.
Mansfield, Mildred	Stipend Non-Athletic	Coordinator-Special Projects		\$1,550.00	TC	9/1/21	6/30/22	Coordinator, Special Projects - TC Garden, paid 1/2 in December and 1/2 in June.
Boyce, Patricia	Stipend Non-Athletic	Evening Event Coordinator		\$643.00	TC	9/1/21	6/30/22	Evening Event Coordinator, paid 1/2 in Dec. and 1/2 in June.
Gambatese, Jaedi	Stipend Non-Athletic	Grade Level Leader, Kindergarten		\$1,897.00	TC	9/1/21	6/30/22	Grade Level Leader, Kindergarten, paid 1/2 in Dec. and 1/2 in June.
Paul, Julia	Stipend Non-Athletic	Grade Level Leader, 1st		\$2,239.00	TC	9/1/21	6/30/22	Grade Level Leader, 1st, paid 1/2 in Dec. and 1/2 in June.
Coleman, Bradford	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$1,119.50	TC	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kabak, Amy	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$1,119.50	TC	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Simpson, Michael	Stipend Non-Athletic	Grade Level Leader, Special Areas		\$2,239.00	TC	9/1/21	6/30/22	Grade Level Leader, Special Areas, paid 1/2 in Dec. and 1/2 in June.
Hancock, Melissa	Stipend Non-Athletic	Media Coordinator-Shared		\$861.00	TC	9/1/21	6/30/22	Media Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Rao, Shobha	Stipend Non-Athletic	Media Coordinator-Shared		\$861.00	TC	9/1/21	6/30/22	Media Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Boyce, Patricia	Stipend Non-Athletic	School Day Event Coordinator-Shared		\$192.50	TC	9/1/21	6/30/22	School Day Event Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Knoblock, Jennifer	Stipend Non-Athletic	School Day Event Coordinator-Shared		\$192.50	TC	9/1/21	6/30/22	School Day Event Coordinator - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Wicoff Elementary School								
Incollingo, Ellen	Stipend Non-Athletic	Character Education Coordinator		\$642.00	WIC	9/1/21	6/30/22	Character Education Coordinator, paid 1/2 in Dec. and 1/2 in June.
Collins, Melissa	Stipend Non-Athletic	Coordinator Elementary Science		\$1,722.00	WIC	9/1/21	6/30/22	Coordinator Elementary Science, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
King, L. Rebecca	Stipend Non-Athletic	Evening Event Coordinator		\$1,286.00	WIC	9/1/21	6/30/22	Evening Event Coordinator, Family Math Evening - 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Pinner, Gerald	Stipend Non-Athletic	Evening Event Coordinator		\$1,286.00	WIC	9/1/21	6/30/22	Evening Event Coordinator, Family Math Evening - 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Wheeler, Rashmi	Stipend Non-Athletic	Evening Event Coordinator, Shared		\$1,286.00	WIC	9/1/21	6/30/22	Evening Event Coordinator, Family Math Evening - 2 sessions, paid 1/2 in Dec. and 1/2 in June.
Miller, Kristin	Stipend Non-Athletic	Grade Level Leader, Kindergarten		\$1,550.00	WIC	9/1/21	6/30/22	Grade Level Leader, Kindergarten, paid 1/2 in Dec. and 1/2 in June.
Shwom, Heather	Stipend Non-Athletic	Grade Level Leader, 1st		\$1,897.00	WIC	9/1/21	6/30/22	Grade Level Leader, 1st, paid 1/2 in Dec. and 1/2 in June.
Geisz, Masooma	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$948.50	WIC	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Karpinski, Megan	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared		\$948.50	WIC	9/1/21	6/30/22	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Exler, Melissa	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$948.50	WIC	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Hopkins, Katlyn	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared		\$948.50	WIC	9/1/21	6/30/22	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Grade Level Leader, Special Areas		\$1,897.00	WIC	9/1/21	6/30/22	Grade Level Leader, Special Areas, paid 1/2 in Dec. and 1/2 in June.
Lewis, Joan	Stipend Non-Athletic	Reading Club		\$1,029.00	WIC	9/1/21	6/30/22	Wake Up Wicoff Coordinator, paid 1/2 in Dec. and 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Safety Patrol		\$515.00	WIC	9/1/21	6/30/22	Rainbow Patrol Coordinator, paid 1/2 in Dec. and 1/2 in June.
Lewis, Joan	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	WIC	9/1/21	6/30/22	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Piergrossi, Melinda	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	WIC	9/1/21	6/30/22	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Shields, Vanessa	Stipend Non-Athletic	School Day Event Coordinator		\$385.00	WIC	9/1/21	6/30/22	STEAM Day Coordinator, paid 1/2 in Dec. and 1/2 in June.
Change								
Tumillo, Nancy	Change	Standard Club Advisor- Shared		\$754.58	GMS	9/1/21	6/30/22	Change Environmental Club to shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 June. Change salary from \$1,509.15 to \$754.58.
Rescind								
Allesee, Irene	Rescind	Mentor		\$2,010.00	MH	9/1/21	6/30/22	Rescind Mentor for Laura Kosar.
Stanley, Adrienne	Rescind	Literary Magazine		\$1,509.15	HSN	9/1/21	6/30/22	Rescind Literary Magazine Advisor, 1 yr. exp.
F. Community Education								
Appoint								
Gardner, Stephanie	Appoint	EDP Group Leader		\$13.50/hr.	TC	10/6/21	6/30/22	Appoint as an EDP Group Leader.
Change								
Shah, Parul	Change	EDP Assistant Group Leader		\$13.25/hr.	DN	9/28/21	6/30/22	Change start date from TBD to 9/28/21 for appointment as an EDP Assistant Group Leader.
Shah, Parul	Change	EDP Assistant Group Leader		N/C	DN/MR	10/6/21	6/30/22	Change location from DN to DN and MR.
Rescind								
Edwards, Laila	Appoint	EDP High School Assistant		\$13.00/hr.	MR	10/6/21	6/30/22	Appoint as an EDP High School Assistant.
G. Emergent Hires								
None								





WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2021-2022

*Effective July 1, 2021 and January 1, 2022

a) WW-P Substitute Hourly Rates for 2021-2022

POSITION	EXPERIENCE	RANGE OF PAY
Teacher	County Certified	\$105.00/day
	New Jersey Teacher Certified	\$115.00/day
	Certified in the content area and beyond 20th consecutive day in the same assignment.	\$287.50/day
Administrator (Certified)		\$500/day
Media Center Coverage		\$118.00/day
On-Call Athletic Trainer		\$65.00/unit
Instructional Assistant		\$15.00/hour
Nurse (NJ Certified and County Certified)	School Day	\$210.00/day
	School Trip (Overnight)	\$100.00/night
Secretary (hired as of 9/28/16)	High School Student	\$12.00/hr. \$13.00/hr. (Effective: 1/1/2022)
	0-10 Year	\$13.00/hr.
	11+ years in district	\$14.00/hr.
Security Aide		\$15.00/hr.
Bus/Cafeteria Aide (hired as of 7/1/2010)		\$13.00/hr.
Bus/Cafeteria Aide (hired prior to 7/1/2010)		Frozen at current hourly rate (not to exceed \$13.70/hr.)
On-Call Bus Driver		\$19.00/hr.

SUMMER WORK	EXPERIENCE	RANGE OF PAY
Painter	High School Student	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	Post High School	\$13.00/hr. - \$16.50/hr.
Mover	High School Student	\$12.00/hr. (Effective: 7/1/2020) \$13.00/hr. (Effective: 1/1/2021)
	Post High School	\$13.00/hr. - \$15.00/hr.
Computer Assistant	High School Student	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	Post High School	\$13.00/hr. - \$15.00/hr.

b) WW-P Community Education and Summer Work Hourly Rates for 2021-2022

POSITION	EXPERIENCE	RANGE OF PAY
EDP		
High School Student	0 - 1 years	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	2 years	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)

Assistant Group Leader	0 - 1 years	13.00/ hr.
	5+ years	\$13.00/hr. - \$15.00/hr.
Group Leader	0 years	\$13.00/hr. - \$15.00/hr.
	1+ years	\$13.00/hr. - \$17.00/hr.
	5+ years	\$15.00/hr. - \$19.00/hr.
Site Supervisor	0 years	\$15.00/hr. - \$16.00/hr.
	1+ years	\$16.00/hr. - \$23.00/hr.
	5+ years	\$18.00/hr. - \$28.00/hr.
Substitute EDP & Summer	n/a	\$12.00/hr. (Effective: 7/1/2021)
		\$13.00/hr. (Effective: 1/1/2022)
<u>AFTERSCHOOL SUMMER AND ENRICHMENT</u>		
Instructor	0 years	\$20.00/hr.
	1+ years	\$20.00/hr. - \$24.00/hr.
	5+ years	\$22.63/hr. - \$27.00/hr.
	10+ years	\$28.00/hr.
ESL Instructor	n/a	\$25.00/hr. - \$35.00/hr.
Assistant	0 - 1 years	\$13.00/hr. - \$14.50
	5+ years	\$13.00/hr. - \$15.00/hr.
Coordinator Summer & After-School		\$15.00/hr. - \$20.00/hr.
Supervision by Certified Staff		\$19.48/hr.
Special Needs Coordinator (Certified)	n/a	\$47.09/hr.
Special Needs Assistant (One-On-One)	0 years	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	1+ years	\$12.00/hr. - \$14.00 hr. (Effective: 7/1/2021) \$13.50/hr. - \$14.50/hr. (Effective: 1/1/2020)
	5+ years	\$12.00/hr. - \$14.50/hr. (Effective: 7/1/2021) \$13.00/hr. - \$15.00/hr. (Effective: 1/1/2022)
<u>LIGHTING</u>		
Lighting Assistant	n/a	\$50.00/hr.
<u>VIDEO</u>		
Videographer		\$75.00/hr.
<u>BUILDING USE</u>		
Coordinator	n/a	\$12.00/hr. - \$17.00/hr. (Effective: 7/1/2021) \$13.00/hr. - \$17.00/hr. (Effective: 1/1/2022)
<u>POOL</u>		
CPO	n/a	\$13.00/hr. - \$22.00/hr.
Lifeguard	0 - 4 years	\$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022)
	5+ years	\$12.00/hr. - \$14.00/hr. (Effective: 7/1/2021) \$13.00/hr. - \$14.50/hr. (Effective: 1/1/2022)
Swim Instructor	n/a	\$12.00/hr. - \$15.00/hr. (Effective: 7/1/2021)
		\$13.00/hr. - \$15.50/hr. (Effective: 1/1/2022)