

**BOARD OF EDUCATION MEETING MINUTES  
November 16, 2021**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on October 6, 2021, and November 12, 2021 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. in room C110/111 at the District Administration Building. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel and Student Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Negotiations with WWPSA</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	<b>Potential Facility Lease</b>
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>OAL DKT. NO. EDS 05335-2021; Agency Docket No. 196.10.21; MER-L-500-21; EDS 03897-2021; MER-L-379-20</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:38 p.m. in the multipurpose room. The following members were present:

Mr. Anthony Fleres  
Ms. Louisa Ho  
Ms. Rachel Juliana

Ms. Michele Kaish  
Ms. Dana Krug  
Ms. Graelynn McKeown

Ms. Loi Moliga  
Mr. Martin Whitfield  
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

### **BOARD PRESIDENT’S COMMENTS**

Board President Kaish explained that the meeting was called to order during the earlier executive session.

### **STUDENT REPRESENTATIVE COMMENTS**

Allison Wu, High School North reported that Dr. Dauber has been scheduling recurring meetings with E-board and senior class council on a bi-monthly basis to keep lines of communication open between students and administration. Winter sports, like swimming, either are in the process of starting, or have already started. Student IDs and senior lanyards have been distributed. Marking period 1 ended on Friday, November 12. This year’s Fall Drama, “Witness for the Prosecution,” will take place this Thursday, Friday, and Saturday, November 18, 19, and 20, at 7:30 p.m. in the High School North theatre. Tickets can be purchased for \$10.

Edward Li, High School North, reported that the National Honors Society’s Trunk or Treat was held on Oct. 22 and was a huge success as many families came to celebrate with the Halloween spirit. The Society is currently planning a Thanksgiving food drive for the Trenton Area Soup Kitchen. High School North Model United Nations (MUN) competed in PMUNC (Princeton Model United Nations Conference), which took place from Thursday, Nov. 11 through Sunday, Nov. 14. The boys’ volleyball team hosted a team volleyball fundraiser/tournament that took place on Nov. 11. Tryouts for the North MEDForum/HOSA team just took place and the team is meeting regularly to prepare for the upcoming regional and state competitions, which will take place in January and March. The High School North jazz band is hosting tryouts afterschool during the week of November 8 through November 12. Congratulations to the WW-P robotics team and their robot named “Singularity” for a stellar performance last weekend at the North Brunswick tournament.

Ansh Gadodia, High School South, reported that student council has been fundraising through afterschool bake sales. Other fundraisers include a sweatpants fundraiser by the junior class council and a crewneck fundraiser by the senior class council. Other class councils plan to do similar events. No merchandise is class specific, so all classes can purchase items. The Disney trip has been cancelled and the senior class council is planning other events to make up for it. Student council is attempting to offer a movie night. Student council is also planning for the winter Spirit Week. National Honor Society (NHS) care baskets are being put together with food and non-food items. NHS’s first event was a “Cake Walk,” where students in NHS brought in cakes and other goods. During lunch, any student could sign up to play a game among nine people for the chance to win a baked good that was brought in.

Ms. Kaish thanked the student representatives for their reports.

### **2022-2023 PROGRAM OF STUDIES PRESENTATION**

Board President Kaish introduced Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction, to present on the 2022-2023 Program of Studies.

Dr. Nathan began the presentation of the 2022-2023 Program of Studies by thanking the team of administrators, students, teachers, and other stakeholders who worked on updating the Program of Studies document. She then showed a video supporting the importance of offering a wide range of course offerings. Assistant Superintendent Nathan noted that three new courses have been added to the High School Program of Studies for the 2022-2023 school year: Dance, Photography II, and Emerging Financial Markets. Dance I includes ballet, jazz, hip-hop, and contemporary styles and is performance based for all levels. The Dance I course falls under a new department, Dance, for the 2022-2023 school year, which became possible due to the creation of dance studios in High School South and High School North. Photography II is a new course that further develops students' capacity to produce professional work. Emerging Financial Markets is a new course focused on the principles of digital finance, cryptocurrencies, and digital financial security. Dr. Nathan also presented the few revisions to the Program of Studies for the 2022-2023 school year. Pre-Calculus Honors & Accelerated and Pre-Calculus Honors have been merged into one course – Pre-Calculus Honors. The deadline for option ii has been moved up to April 1, 2022. There were also several edits and name changes, such as the School to Work Program and TrACC for Transition to Adulthood, Community, and Careers. Other edits to the document included changes to staff member names, course numbers and the like. Dr. Nathan ended her presentation by playing the remainder of the TedEd supplemental video and summing up the need for a wide range of course offerings.

One Board member asked for a clarification regarding the Dance I course.

Ms. Kaish thanked Dr. Nathan for her presentation.

### **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board President opened the first opportunity for public comments.

There were no public comments.

### **COMMITTEE REPORTS**

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

#### **Administration & Facilities Committee**

Board member Anthony Fleres reported that the Administration & Facilities Committee met on November 9, 2021. Members of the Diversity, Equity, and Inclusivity core team presented an overview and update on the District's strategic plan for Equity. The presentation included the impetus for the work, committee structures, goals, and next steps for implementation. The Committee reviewed the following policy and regulation and recommends them for first reading on tonight's agenda: P5751-Sexual Harassment of Students and R5751-Sexual Harassment of Students. The Committee also reviewed the following policies and regulations and recommends them this evening for second reading and approval: P2425-Emergency Virtual or Remote Instruction

Program, P6115.01-Federal Awards/Funds Internal Controls-Allowability of Costs, P6115.02-Federal Awards/Funds Internal Controls-Mandatory Disclosures, P6115.03-Federal Awards/Funds Internal Controls-Conflict of Interest, P6311-Contracts for Goods or Services Funded by the Federal Government, P8540-School Nutrition Programs, P8550-Meal Charges/Outstanding Food Service Bill, and P8600-Student Transportation. An updated version of the 2023-2024 academic calendar was discussed. Additional school community stakeholder feedback will be secured before final Board of Education approval. New Jersey Administrative Code (N.J.A.C. 6A:16-5.1) requires school districts to have a School Safety and Security Plan with plans, procedures, and mechanisms reviewed and updated annually. These plans were shared with the Committee on October 12, 2021, and the District's Statement of Assurance will be submitted to the NJDOE county office by November 30, 2021. The Committee received an update on athletics. Both the High School South boys' soccer and the girls' volleyball teams appeared in the Group IV sectional semi-finals. The United Football Team closed out the season with a 50-14 victory over Newark East Side. Heading into the winter sports season, the District continues to implement appropriate health and safety protocols for all athletic teams while working with Colonial Valley Conference members to ensure similar measures are in place for competitions. Winter sports began November 8, 2021, for swimming, diving, and ice hockey. November 22, 2021, marks the start of basketball, track, fencing, and wrestling. The Committee received an update on referendum projects. HVAC upgrades at High School North and Community Middle School are entering final phases. The foundation for the dance studio at High School North has been set. At High School South, the Playhouse auditorium is nearly complete with plumbing and HVAC work underway in the new wing. Construction of the new media center at Community Middle School is in its final stages. Planning and permitting for the Wicoff addition and renovation is underway. The District continues to update outdated language in current job descriptions. The Committee reviewed descriptions for Administrative Analyst, Administrative Assistant to the Assistant Superintendent for Curriculum and Instruction, Administrative Assistant to the Assistant Superintendent of Finance/Assistant Board Secretary, Assistant Transportation Coordinator, Bus Aide, Bus Driver, Cafeteria/Playground Aide, Payroll Supervisor, Program Analyst, Purchasing Specialist, Supervisor of Accounts, Technology Manager, and Transportation Coordinator. The committee recommends the revised job descriptions for approval on the November 16, 2021, BOE agenda.

### Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met on November 9, 2021. Dr. Nathan shared with the Committee a presentation of the additions and revisions to the High School Program of Studies. The presentation will be presented to the full Board during the board meeting. Dr. Nathan shared that each year the school district has the opportunity to update the narrative sections that appear on the state's School Performance website for each school. The report was reviewed, updated and submitted last week. There are 504 books from the Wicoff media center on the agenda for approval to be disposed because they either are either so outdated as to no longer serve as worthy instructional tools, or are so worn and/or damaged as to preclude effective use or economical repair or restoration. The Committee also recommends approval of Riverside Insights to provide Beyond Year One data manager training for district staff for the 2021-2022 school year.

### Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on November 9, 2021. The Committee reviewed the monthly financial reports. On the agenda for approval are several change orders for referendum projects. The change orders include: a steel beam substitution for Wicoff due to materials that are unavailable for purchase; additional crane rental costs and dunnage racks for the Millstone River Elementary School (MRES) HVAC units; stand-alone HVAC units and

dehumidifiers for MRES; additional cold-water plumbing insulation at High School North (HSN); preparation work at High School South (HSS) for PSE&G piping and meters; and, additional theatre lighting at Community Middle School (CMS). The agenda also includes motions to approve the use of cooperative pricing and state contract pricing for technology infrastructure purchases and fire suppression devices, a list of obsolete equipment for disposal, and some changes, cancellations, and additions to transportation routes. The Comprehensive Annual Financial Report (CAFR) is now being referred to by the State as the Annual Comprehensive Financial Report (ACFR). The ACFR due date has been moved to January 31, 2022. However, the audit summary (audsum) is still due January 4. The auditor will meet with the Committee on December 7, and present to the full Board at the December 14 meeting.

Construction Update: Installation of the bleachers at Grover Middle School (GMS) and Village Elementary School (VES) was to occur during teacher's convention weekend. However, the vendor did not secure the proper permits to start the installation. The old bleachers were removed in expectation of installation. The work will now have to occur after hours. Staff updated the Committee on referendum projects. Fire alarm installations at CMS and HSS continue on second shift. HVAC punch list items, balancing, and owner training are being addressed at HSN and MRES. At MRES, installation has begun on the new unit ventilator motors. The contractor and District staff are still trying to remedy the lack of water flow in one wing. In the GMS security office, a new small split HVAC system will be installed. In HSS, casework installation has begun in Block B. Plumbing fixtures are being installed along with ceiling grid and light fixtures. Work continues on the gas service upgrade to support the new construction. At CMS, the front driveway and road paving is complete. The contractor is continuing work in Block D and the auditorium and is completing punch list items in the occupied areas of the addition. The new media center construction is complete and shelving is being installed. At HSN, structural steel work, plumbing, and electric has started. Pre-construction meetings continue for the work at Wicoff. Under the Energy Savings Improvement Program (ESIP), Schneider controls staff continues to work with District staff to try to regulate the temperature in a handful of classrooms where the temperature fluctuates from the expected set point. They will begin work on the Village ES energy return ventilation unit (ERV) very soon.

Work continues on the 2022-2023 budget. There have been meetings with Brown and Brown Health Benefit Advisors. Staff briefed the Committee on facility staffing needs regarding the skilled trades and building maintenance. An updated budget calendar was provided. In the cafeterias, lunch counts continue to rise. On the last Friday in October, 6,125 lunches were served. During the month, 103,907 total lunches were served. The daily counts are twice what they have been historically. Dr. Aderhold gave the committee an update on school operations. The District has been able to support an increase in student mental health cases due to preparations already in place. Since September, 60 new special education students have enrolled in the District. Other areas of concern this year include: difficulty finding instructional assistants and substitutes, managing COVID-related issues and, procedures (which the administration is working on) for the safety of winter sports spectators. In other business, the District participated in an energy demand-response program for electric service through CPower, through the Education Services Cooperative of NJ (ESCNJ). The utility provider will pay the District for a reduction in electricity needed during certain times of the year. The District, through the ESIP's lighting, controls and solar program, outperformed its estimated savings by 14%. The estimated refund for the next year from the program will be \$59,000 for the District's reduced reliance on the electricity grid.

## **ADMINISTRATION**

One administration addendum was included for a special education settlement agreement.

Upon motion by Ms. Zovich, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 19, 2021, for the following case numbers: 223218-DNE-10082021; 223116-CMS-10072021; 223051-MRS-10062021; 222958-MRS-10042021; 222875-GMS-10012021; 222808-GMS-09302021; 222789-CMS-09302021; 223140-GMS-10072021; and 222921-GMS-10042021.
  
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Nov. 16, 2021, for the following case numbers: 224346-MRS-11012021; 223969-MRS-10252021; 224134-MRS-10272021; 224133-MRS-10272021; 224316-CMS-11012021; 224236-CMS-10292021; 223771-CMS-10212021; 223463-CMS-10142021; 224164-HSN-10282021; 223735-HSN-10202021; 224072-HSS-10262021; 223674-HSS-10192021; 223583-HSS-10182021; 224060-GMS-10262021; 223888-GMS-10222021; 223659-GMS-10192021; 223341-GMS-10122021; 223340-GMS-10122021; 223170-GMS-10072021; 223096-GMS-10062021; 223089-GMS-10062021; 223079-GMS-10062021; 222937-GMS-10042021; 222914-TCE-10042021; 223921-VS-10222021; and 224327-GMS-11012021.

**School Security Drills**

3. Acknowledge the following fire and security drills were performed in October 2021 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
10/14/21	10/20/21	Dutch Neck Elementary School
10/11/21	10/20/21	Maurice Hawk Elementary School
10/19/21	10/13/21	Town Center Elementary School
10/11/21	10/21/21	J.V.B. Wicoff Elementary School
10/01/21	10/22/21	Millstone River School
10/04/21	10/13/21	Village School
10/18/21	10/07/21	Community Middle School
10/05/21	10/19/21	Thomas Grover Middle School
10/01/21	10/22/21	WW-P High School North
10/28/21	10/14/21	WW-P High School South

**Policies and Regulations: First Reading**

4. First reading of the following policy and regulation:

P5751-Sexual Harassment of Students  
R5751-Sexual Harassment of Students

**Policies and Regulations: Second Reading**

5. Second reading and approval of the following policies:

- P2425 - Emergency Virtual or Remote Instruction Program
- P6115.01 - Federal Awards/Funds Internal Controls-Allowability of Costs
- P6115.02 - Federal Awards/Funds Internal Controls-Mandatory Disclosures
- P6115.03 - Federal Awards/Funds Internal Controls-Conflict of Interest
- P6311 - Contracts for Goods or Services Funded by the Federal Government
- P8540 - School Nutrition Programs
- P8550 - Meal Charges/Outstanding Food Service Bill
- P8600 - Student Transportation

**School Safety and Security Plan Review Statement of Assurance**

6. Authorize the submission of the District’s School Safety and Security Plan Annual Review Statement of Assurance form to the Executive County Superintendent.

**Special Services**

**Articulation Agreements**

7. Authorize execution of an agreement for the 2021-2022 school year with the Mercer County Technical School District for placement of students with the alternative high school program at the Thomas J. Rubino Academy.
8. Authorize the execution of an agreement for the 2021-2022 school year with the Mercer County Technical School District for one Interim Alternative Education program placement (total 360 days with individual student placements generally not to exceed 45 days) at the Thomas J. Rubino Academy.

**IDEA Basic and Preschool Grant Amendment**

9. Amend the IDEA grant from the State of New Jersey Department of Education Office of Special Education under its combined Public and Non-Public IDEA Part B FY22 funds, initially approved 06/22/2021 reflecting the inclusion of carryover funds, as follows:

Basic (3-21 year olds)	\$ 465,761.00 (Public)	\$ 13,536.00 (Non-Public)
Preschool (3-5 yr. olds)	\$ 56,336.00 (Public)	\$ 0.00 (Non-Public)

**Special Services Settlement Agreement**

10. Approve a settlement agreement for student #400245 dated November 1, 2021, as recommended by the Board attorney and discussed in Closed Executive Session.

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. McKeown, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Professional Development Consultant**

1. Riverside Insights to provide Beyond Year One data manager training for the 2021-2022 school year, for district staff, at a cost not to exceed \$500.00.

### **Disposal of Instructional Materials**

2. Disposal of the following obsolete items in accordance with R7300.1:

504 books – Wicoff Elementary School Media Center

All items meet one or more of the below criteria:

- i. Are so worn and/or damaged as to preclude effective use and economical repair or restoration,  
OR
- ii. Are so outdated as to no longer serve as worthy instructional tools

### **FINANCE**

Upon motion by Ms. Moliga, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

#### **Business Services**

1. Payment of bills as follows:
  - a) Bills List General for November 16, 2021 (run on 11-11-21) in the amount of \$16,983,490.51.
  - b) Bills List Capital for November 16, 2021 (run on 11-02-21) in the amount of \$2,885,098.23.
2. Budget adjustments as follows:
  - a) 2021-2022 school year as shown on the expense account adjustments for October 2021 (run on 11-08-21) (Adjustment Numbers 210-246).
3. Accept the following reports, which will become a permanent part of the Board Minutes:
  - a) A-148 Report of the Secretary to the Board of Education as of September 30, 2021, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
  - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of September 30, 2021.

#### **Change Orders – Referendum Projects**

4. Approve Change Order No. 1 to the single overall contract of J.H. Williams Enterprises, Moorestown, New Jersey, originally awarded August 31, 2021, for Additions and Renovations to West Windsor-Plainsboro High School South as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063L) to furnish and install wide flange beams in lieu of joists due to the delay of the metal joist delivery dates, at a cost not to exceed \$25,469.06. This change order increases the contract amount of \$5,738,000 to \$5,763,469.06.
5. Approve Change order No. 001 to the single overall contract of Preferred Mechanical, Inc., Keyport, New Jersey, for HVAC and Control Upgrades at West Windsor-Plainsboro HS North and Millstone River ES, originally awarded February 19, 2020, as recommended by Fraytak



Veisz Hopkins Duthie, PC (Architect/ Planner Project Nos. 5063D1/5063G3), for additional rigging costs for 250 ton crane to set units, to furnish and install new welded dunnage at 19 units, furnish and install additional steel supports at RTU C1 & C2, replace 16 motors at existing UV at Millstone River, and re-route duct work serving rooms 106/108 through biology lab 218, at a cost not to exceed \$580,156. This change order increases the total contract amount of \$17,398,000 to \$17,978,156.

6. Approve Change order No. 002 to the single overall contract of Preferred Mechanical, Inc., Keyport, New Jersey, for HVAC and Control Upgrades at West Windsor-Plainsboro HS North and Millstone River ES, originally awarded February 19, 2020, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project Nos. 5063D1/5063G3) to make necessary repairs to failed/missing insulation on existing chilled water & heating hot water piping, replace 3 existing fume hood fans in classrooms at HS North, furnish and install additional controls, dehumidifier rental, and 18 spot cooler rentals, at a cost not to exceed \$121,630.11. This change order increases the total contract amount of \$17,978,156.00 to \$18,099,786.11.
7. Approve Change Order No. 4 to the single overall contract of Dandrea Construction Co., Inc., Berlin, New Jersey, originally awarded September 1, 2020, for Additions and Renovations to West Windsor-Plainsboro High School South as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063L) to relocate existing storage trailers, field key cores and cut new keys, paint existing wood stage floor, redesign and install the fire protection system for the Block 'B' addition resulting in two fire department connections as per West Windsor Township, construct a concrete pad and fenced-in enclosure for PSE&G equipment and trench and backfill for PSE&G gas piping main replacement, at a cost not to exceed \$96,435.00. This change order increases the contract amount of \$21,900,343 to \$21,996,778.
8. Approve Change order No. 9 to the single overall contract of The Bennett Company Inc., Passaic, New Jersey, originally awarded May 26, 2020, for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) to furnish and install additional theatrical rigging and lighting at the rear of Auditorium B128, at a cost not to exceed \$21,905.00. This change order increases the contract amount from \$35,504,222.42 to \$35,526,127.42.

**Co-Op Purchases over the Bid Limit**

9. Authorize a purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022 as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
9400	Google Workspace EDU-PLUS	\$ 5.00	\$47,000.00

**Referendum Co-Op Purchases over the Bid Limit**

10. Authorize the following Referendum Projects Cooperative purchases over the bid limit:
  - a) A purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022, for Additions and Renovations to West Windsor-Plainsboro High School South (FVHD Project No. 5063L) as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
4	Cisco Catalyst 9200 L – switch – 48 ports	\$ 6,499.00	\$25,996.00
5	Cisco Digital Network Architecture Adv	\$ 1,999.00	\$ 9,995.00
1	Cisco Catalyst 9200 switch rack mountable	\$ 3,466.54	\$ 3,466.54
6	Cisco SFP (mini-GBIC) transceiver module	\$ 299.00	\$ 1,794.00
4	Cisco Power Supply – Hot Plug	\$ 1,099.00	\$ 4,396.00
6	Tripp Lite 2M 10Gb Fiber Cable	\$ 12.67	\$ 76.02
		Total	\$45,723.56

- b) A purchase utilizing NJ Cooperative Bid - ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022 for Additions and Renovations to West Windsor-Plainsboro High School South (FVHD Project No. 5063L) as follows:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
37	Cisco Direct MR46-HW	\$ 720.00	\$26,640.00
8	Cisco Direct MV22X-HW	\$1,099.00	\$ 8,792.00
25	Cisco Direct MV72X-HW	\$1,199.00	\$29,975.00
14	Cisco 7841 VoIP Phone	\$ 205.00	\$ 2,870.00
33	Cisco Meraki Enterprise Subscript Lic -5 yrs	\$ 450.00	\$14,850.00
37	Cisco Meraki Enterprise Cloud Control -5 yrs	\$ 199.00	\$ 7,363.00
		Total	\$90,490.00

- c) A purchase utilizing New Jersey Cooperative Bid #65MCESCCPS, BID #ESCNJ 17/18-59 to Open Systems Integrators, Inc., Hamilton, NJ as awarded through June 25, 2022, to furnish and install two (2) duct detectors in (2) HVAC units in the new gym and six (6) sprinkler monitor modules and associated wiring, programming and testing at Community Middle School, as an addition to the original purchase approved on December 15, 2020, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner FVHD Project 5063A1 – Community Middle School Fire Alarm) at a cost not to exceed \$9,848.07.

### **Referendum State Contract Purchases over the Bid Limit**

11. Authorize the following purchase utilizing New Jersey State Contract #88740 (T2989 – Communications Wiring Services) to Millennium Communications Group Inc., East Hanover, NJ as awarded through March 19, 2022 for the installation of door work and racks for the IDF closet at High School South Addition (FVHD Project No. 5063L) for the 2021-2022 School Year at a not to exceed price of \$77,976.94.

### **Equipment Disposal**

12. The disposal of obsolete equipment that has met the district’s life expectancy.  
[The age and/or physical condition of the equipment rendered it ineffective.]

#### Community Middle School

Cabinet, file, four drawer - 1  
 CD Player - 2  
 DVD/VCR - 3  
 Keyboard, Yamaha - 2

Laser Disc - 3  
 Projector, Overhead - 11  
 Television - 3

Grover Middle School  
 Cello - 2  
 Tables/benches, metal - 6

High School South  
 Desks, Student - 50

Town Center  
 Letter Machine - 1  
 Shredder, Paper - 1

**Transportation**

**Bus Evacuation Drills - Fall**

13. Acknowledge the following bus evacuation drills were performed in compliance with N.J.A.C. 6A: 27-11.2:

<b>Date</b>	<b>Time</b>	<b>School</b>	<b>Location</b>	<b>Routes</b>	<b>Overseer</b>
10/12/2021	7:25	HS North	90 Grovers Mill Rd	HN1-32/NC50-58	J. Dauber
10/27/2021	8:40/ 12:40	Maurice Hawk	303 Clarksville Rd	MH1-18/MH52-53 MHK90-94	P. Buell
10/28/2021	8:40	Millstone River	75 Grovers Mill Rd	MR1-24 MR50-54	G. Dalton
10/25/2021	8:40/ 12:40	Wicoff	510 Plainsboro Rd	WE1-10/WE51-52 WEK90-91	M. Wellborn
10/25/2021	8:40/ 12:40	Town Center	700 Wyndhurst Dr	TC1-17/TC50-57 TCK 90-92	E. Falk
10/27/2021	7:25	CMS	95 Grovers Mill Rd	CM1-CM26/ NC50-58	K. Schimpf
10/27/2021	7:25	TGMS	10 Southfield Rd	TG1-25/ TG50-51	L. Thomas
10/28/2021	8:40	Village	601 New Village Rd	VE1-20 VE51	G. Tulp
10/28/2021	7:25	HSS	326 Clarksville Rd	HS1-26/ HS50-54	J. Cincotta
10/25/2021	8:40/ 12:40	Dutch Neck	392 Village Rd E	DN1-18/DN50 DNK90-93	D. Argese

**Correction – Bid Award**

14. Correction to 2021-2022 Student Transportation Contract – Multi Contract Number AB-PUB21-3, route number TG28A awarded to ABC Trans Corp. on August 31, 2021, per diem aide cost is \$40.00. Adjusted route cost \$40,860.00

Bid Awards – Special Education

15. Award the November 4, 2021, Bid Number PUB21-4, Student Transportation Contract – Multi Contract Number IR-PUB21-4 to Irvin Raphael, Inc. for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
COLLIERA	Collier School	\$395.00	141	\$104.00	\$1.95

Bids - No award

16. No bids were received in response to the advertisement PUB21-4, route RUTGERA on November 4, 2021
17. No bids were received in response to the advertisement PUB21-4, route WWPLA on November 4, 2021

Cancellation – Quote

18. Cancel 2021– 2022 Student Transportation Contract – Multi Contract Number PLWWPA, route PLWWPA awarded to A1 Limousine on August 31, 2021. Total route cost is \$9,400.12

Quotes – To and From School

19. Award the 2021-2022 Student Transportation Contract-Multi Contract Number HSTUCLUB to St. Mary’s Transportation as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HSTUCLUB	High School South	\$373.00	1	\$40.00	N/A

Jointure

20. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to Lawrence Township for the 2021-2022 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
BRIDGE1	Bridge Academy	1	\$12,032.87

**Travel and Related Expenses Reimbursement**

21. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.

- a) Two district administrator to attend the PEOSH/NJ Association of Designated Persons (NJADP) 2021-2022 Indoor Air Quality (IAQ) training on November 19, 2021 in Waretown, New Jersey, at no cost to the district.
- b) Two district administrators to attend the NJ Association of Designated Persons (NJADP) Integrated Pest Management (IPM) training on December 3, 2021 in Waretown, New Jersey, at no cost to the district.
- c) One district administrators to attend the NJADP Integrated Pest Management (IPM) training on January 21, 2022 in Westampton, New Jersey, at no cost to the district.
- d) One district administrator to attend the PEOSH/NJADP 2021-2022 Indoor Air Quality (IAQ) training on February 11, 2022 in Bridgewater, New Jersey, at no cost to the district.

### **PERSONNEL**

Two personnel addenda were included adding the following to item 3) Personnel Items as follows: B. Certificated Staff – two appointments, two changes, and one leave of absence; C. Non Certificated Staff – three appointments, two changes, and one leave of absence; E. Extracurricular/ Extra Pay – additions in the areas of bus duty, lifeguards, and travel; E. Stipend Non-Athletic – two additions; and F: Community Education – one appointment.

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Job Descriptions**

1. Approve the revised job descriptions for the following positions:
  - a) Administrative Analyst
  - b) Administrative Assistant to the Assistant Superintendent for Curriculum and Instruction
  - c) Administrative Assistant to the Assistant Superintendent of Finance/Assistant Board Secretary
  - d) Assistant Transportation Coordinator
  - e) Bus Aide
  - f) Bus Driver
  - g) Cafeteria/Playground Aide
  - h) Payroll Supervisor
  - i) Program Analyst
  - j) Purchasing Specialist
  - k) Supervisor of Accounts
  - l) Technology Manager
  - m) Transportation Coordinator

### **Intern**

2. Approve the following Guidance intern for the 2021-2022 school year, with no requirement for edTPA videotaping, pending background clearances:
  - a) Haley Lester: Community Middle School and High School North (The College of New Jersey)

**Personnel**

3. Personnel Items: (Attached)

**APPROVAL OF MINUTES**

Upon motion by Mr. Fleres, seconded by Ms. Moliga, and by affirmative voice vote of all present, the following Board of Education minutes were approved: October 5, 2021 Public Hearing on VV & HIB and BOE Meeting, October 5, 2021 Closed Executive Session, October 19, 2021 BOE Meeting, and October 19, 2021 Closed Executive Session.

**LIAISON REPORTS** (None)

**NEW BUSINESS** (None)

**PUBLIC COMMENT**

Board President Kaish opened the second opportunity for public comment.

Debbie Baer, teacher and member of the executive board of the WW-P Education Association (WWPEA), commented regarding recent successful parent evening workshops that were made possible through a grant from the NJEA.

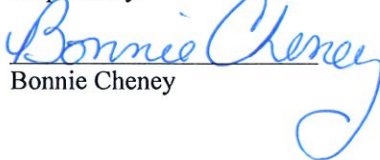
There were no other comments.

Ms. Kaish closed the second opportunity for public comment.

At 8:24 p.m., by motion of Ms. Krug seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned.

  
\_\_\_\_\_  
Dr. Christopher J. Russo, Board Secretary

Prepared by:

  
\_\_\_\_\_  
Bonnie Cheney



# WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

## AUTOMATED PERSONNEL AGENDA REPORT

**Agenda Date: 11/16/2021**

**Deadline for next Agenda: 11/29/2021**

### Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at [charity.comella@ww-p.org](mailto:charity.comella@ww-p.org)  
or at the WWP School Board Office: 609-716-5000 ext. 5015.

# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Payment</b>								
Slagle, Karen	Payment	Director of Special Services		\$7,013.58	CO	11/17/21	11/17/21	Payment for unused vacation days, as per contract.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Errico, Megan	Appoint	School Counselor	14MA	\$91,100.00 (prorated)	HSS	TBD	6/30/22	Appoint as School Counselor, pending employment verification, replacing Mary Fregosi, who retired. (Tenure date: TBD)
MacIsaac Roteman, Denise	Appoint	School Nurse	13BA	\$84,900.00 (prorated)	DIST	TBD	6/30/22	Appoint as School Nurse, certificate pending, pending employment verification, growth position. (Tenure date: TBD)
Kolpack, Kelly	Appoint- Repl.	Teacher Elementary- LR	2BA	\$59,500.00 (prorated)	WIC	TBD	5/2/22	Appoint as leave replacement 2nd Grade teacher, pending employment verification, replacing Amber Mattia, who is on leave.
Manolakos, Bryan	Appoint- Repl.	Teacher Mathematics- LR	0BA	\$57,500.00 (prorated)	HSS	TBD	6/30/22	Appoint as leave replacement Mathematics teacher, replacing Matthew Hittesdorf, who is on leave.
Murphy, Megan	Appoint- Repl.	Teacher Elementary- LR	0BA	\$57,500.00 (prorated)	MH	10/28/21	3/21/22	Appoint as leave replacement 3rd Grade teacher, replacing Tara Grossmann, who is on leave.
Olsson, Nancy	Appoint- Repl.	Teacher Basic Skills Mathematics- LR	4MA	\$63,550.00 (prorated)	MR	1/1/22	6/30/22	Appoint as leave replacement Basic Skills Mathematics teacher, replacing Amy LaVoie, who is on leave.
<b>Change</b>								
Kim, Sung "Dan"	Change	Teacher Social Studies	13MA	\$87,850.00 (prorated)	HSS	11/29/21	6/30/22	Change start date from TBD to 11/29/21. Change tenure date from TBD to 11/30/25.
Olsson, Nancy	Change	Teacher Basic Skills Mathematics- LR	4MA	\$63,550.00 (prorated)	MR	12/10/21	6/30/22	Change start date from 1/1/22 to 12/10/21 for appointment as leave replacement Basic Skills Mathematics teacher, replacing Amy LaVoie, who is on leave.
Bruno, Alexis	Change	Speech Language Specialist- LR	2MA	\$61,450.00 (prorated)	CMS	1/3/22	6/30/22	Change start date from TBD to 1/3/22. Change step from 1MA to 2MA. Change salary from \$60,500.00 (prorated) to \$61,450.00 (prorated).





# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rich, Michael	Change	Teacher Special Education- LR	5BA	\$62,450.00 (prorated)	VIL	10/28/21	6/30/22	Change start date from TBD to 10/28/21.
Michelson, Jillian	Change	Teacher Special Education		N/A	TC	9/1/21	11/23/21	Change FMLA/NJFLA/CC from 9/1/21-11/19/21 to 9/1/21-11/23/21 unpaid, with benefits. (RTW: 11/24/21)
Juarez-Stucker, Telma	Change	Teacher Family & Consumer Science	2BA	\$59,500.00	HSN	9/1/21	6/30/22	Change from Step 2 Non-Degreed to Step 2 BA. Change salary as per contract.
Beesley, Lucas	Change %	Teacher Health & Physical Education	1BA	\$58,500.00	HSS	11/15/21	6/30/22	Change from Health and Physical Education teacher, 80% to Health and Physical Education teacher, 100%. Change salary from \$46,800.00 to \$58,500.00.
Juarez-Stucker, Telma	Change %	Teacher Family & Consumer Science- 120%	2BA	\$71,400.00	HSN	9/1/21	6/30/22	Change salary for an additional section from \$64,260.00 to \$71,400.00.
Campbell, Shannon	Change %	Teacher Science- 120%	3BA	\$72,480.00 (prorated)	HSN	12/6/21	6/30/22	Change salary from 100% to 120% for an additional section.
Celin, Regina	Change %	Teacher Science- 120%	12MA	\$100,680.00 (prorated)	HSN	12/6/21	6/30/22	Change salary from 100% to 120% for an additional section.
Foley, Katie	Change %	Teacher Science- 120%	4MA	\$76,260.00 (prorated)	HSN	12/6/21	6/30/22	Change salary from 100% to 120% for an additional section.
Pross, Kerry	Change %	Teacher Science- 120%	15MA	\$113,568.00 (prorated)	HSN	12/6/21	6/30/22	Change salary from 100% to 120% for an additional section.
Collura, Peter	Change %	Teacher Mathematics- 120%	15MA	\$99.94/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Mastroianni, Elisa	Change %	Teacher Mathematics- 120%	3BA	\$60.40/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Siegel, Joshua	Change %	Teacher Mathematics- 120%	14BA	\$92.20/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Silva, Samantha	Change %	Teacher Mathematics- 120%	5BA	\$62.45/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Thomas, Tina	Change %	Teacher Mathematics- 120%	6MA	\$65.85/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Feddema, Sean	Change %	Teacher Social Studies- 120%	5BA	\$62.45/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Galazin, Nadra	Change %	Teacher Social Studies- 120%	15BA	\$97.85/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Miller, Sydney	Change %	Teacher Social Studies- 120%	2BA	\$59.50/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Porter, Joseph	Change %	Teacher Social Studies- 120%	5BA	\$62.45/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Shea, Riley	Change %	Teacher Social Studies- 120%	1MA	\$60.50/day	HSS	11/1/21	11/30/21	Additional per diem payment for an extra section.
Colt, Trina	Change Location	School Nurse		N/C	HSS	1/1/22	6/30/22	Change location from MH to HSS, replacing Maureen O'Connor, who retired.
<b>Leave of Absence</b>								
Forkel, Meghan	Leave-FMLA/NJFLA	Teacher Special Education		N/A	MR	11/8/21	12/7/21	FMLA/NJFLA/CC: 11/8/21-12/7/21 unpaid, with benefits. (RTW: 12/8/21)
Kidney, Elizabeth	Leave-FMLA/NJFLA/CC	Occupational Therapist		N/A	MH/MR/VIL	4/25/22	9/2/22	FMLA/NJFLA/CC: 4/25/22-9/2/22 unpaid, with benefits. (RTW: 9/6/22)
Labastida, Megan	Leave- FMLA	Teacher ESL		N/A	MR	11/11/21	1/10/22	FMLA: 11/11/21(PM)-1/10/22 unpaid, with benefits. (RTW: 1/11/22)
Michelson, Jillian	Leave	Teacher Special Education		N/A	TC	11/24/21	1/24/22	Leave of absence, unpaid, no benefits from 11/24/21-1/24/22. (RTW: 1/25/22)
<b>Payment</b>								
Conner, Walter	Payment	Teacher Social Studies		\$37,423.86	HSS	11/17/21	11/17/21	Payment for unused sick days, as per contract.
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Novick, Amanda	Appoint	Secretary To	1	\$48,483.00 (prorated)	CO	TBD	6/30/22	Appoint as a Secretary To, pending employment authorization, replacing Andrea Ulikowski, who transferred. (Tenure date: TBD)



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Nagaokar, Yogita	Appoint	Instructional Assistant	1	\$17.99/hr.	VIL	11/11/21	11/24/21	Appoint as an Instructional Assistant, replacing Patricia Klahre, who retired for 7.0 hrs/day.
Ramesh, Shanmuga	Appoint	Instructional Assistant	1	\$19.37/hr.	VIL	11/29/21	11/24/21	Appoint as an Instructional Assistant, replacing Yogita Nagaokar, who resigned for 7.0 hrs/day.
Lee, Raymond	Appoint	Cafeteria Aide	0	\$14.79/hr.	MH	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Suzanne DeBenedetto, who resigned, for 2.5 hrs/day.
Pender, Sheresha	Appoint	Cafeteria Aide	0	\$14.79/hr.	MH	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Gail Pietrinferno, who resigned, for 2.5 hrs/day.
Yesilbas, Elvan	Appoint	Cafeteria Aide	0	\$14.79/hr.	MR	TBD	6/30/22	Appoint as Cafeteria Aide, pending employment verification, replacing Smita Samal, who transferred, for 3.5 hrs/day.
Gervasi, Ronald	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as security officer - "Eyes on the Door", pending employment verification, replacing Richard Graham, who resigned.
Brown-Denson, Marcey	Appoint	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	11/17/21	6/30/22	Appoint as substitute security officer - "Eyes on the Door", as needed.
<b>Change</b>								
Garske, Carolyn Danielle	Change	Social Media Manager		\$75,000.00 (prorated)	CO	11/3/21	6/30/22	Change start date from TBD to 11/3/21.
Kowalak, Anthony	Change	Food Services Manager		\$85,000.00 (prorated)	DIST	11/15/21	6/30/22	Change start date from TBD to 11/15/21.
Behler, Marcey	Change	Food Services Manager- 50%		\$44,498.00 (prorated)	DIST	9/11/21	11/30/21	Change end date from 12/23/21 to 11/30/21.
Arminio, Catherine	Change	Administrative Analyst for Human Resources		N/C	CO	11/8/21	6/30/22	Change start date from TBD to 11/8/21 for change from Administrative Assistant for the Superintendent and Assistant Superintendent of Pupil Services and Planning to Administrative Analyst for Human Resources.



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ulikowski, Andrea	Change	Secretary 12 Months		N/C	HSS	11/29/21	6/30/22	Change start date from TBD to 11/29/21 for change from Secretary To to Secretary 12 Months.
Devine Horn, Patricia	Change	Instructional Assistant	1	\$17.99/hr.	MH	11/17/21	6/30/22	Change from Cafeteria Aide to Instructional Assistant, replacing Patricia Neuls, who retired, for 6.5 hrs/day.
Samal, Smita	Change	Instructional Assistant	1	\$17.99/hr.	MR	11/15/21	6/30/22	Change from Cafeteria Aide to Instructional Assistant, replacing Bushra Razi, who resigned, for 3.5 hrs/day.
Shah, Hetal	Change	Instructional Assistant	1	\$19.37/hr.	TC	10/20/21	6/30/22	Change salary from \$17.99/hr to \$19.37/hr.
Todd, Bradley	Change	Instructional Assistant		N/C	CMS	9/20/21	6/30/22	Change hours from 7.25 hrs/day to 7.5 hrs/day.
Cartmill, Cecilia	Change	Cafeteria Aide	0	\$14.79/hr.	MR	11/15/21	6/30/22	Change start date from TBD to 11/15/21.
Mui-Moy, Bonnie	Change	Cafeteria Aide	0	\$14.79/hr.	MH	10/27/21	6/30/22	Change start date from TBD to 10/27/21.
Nandola, Priyankaben	Change	Cafeteria Aide	0	\$14.79/hr.	DN	10/28/21	6/30/22	Change start date from TBD to 10/28/21.
Stevens, LEMONIA	Change	Cafeteria Aide		N/C	WIC	11/15/21	6/30/22	Change start date from TBD to 11/9/21.
Estwan, Christine	Change	Security Aide		\$30,000.00 (prorated)	HSS	11/8/21	6/30/22	Change start date from TBD to 11/8/21.
Petracca, Anthony	Change	Security Aide		\$30,000.00 (prorated)	HSS	10/27/21	6/30/22	Change start date from TBD to 10/27/21.
Graham, Richard	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	11/15/21	11/15/21	Change start date from TBD to 11/15/21. Change end date from 6/30/22 to 11/15/22.
South, Charles	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	9/1/21	6/30/22	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door".



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hutton, Megan	Change	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	9/1/21	6/30/22	Change from Security Officer - "Eyes on the Door" to substitute Security Officer - "Eyes on the Door", as needed.
<b>Leave of Absence</b>								
Cavett, Donna	Leave- FMLA	Program Analyst		N/A	CO	11/10/21	12/31/21	FMLA: 11/10/21-12/31/21 unpaid, with benefits. (RTW: 1/1/22)
Lloyd, Regina	Leave- FMLA/NJFLA	Instructional Assistant		N/A	MR	9/15/21	3/15/22	Intermittent FMLA/NJFLA: 9/15/21-3/15/22 unpaid, with benefits.
Smith, Lisa Anne	Leave- FMLA	Instructional Assistant		N/A	HSN	11/16/21	12/13/21	FMLA: 11/16/21-12/13/21 unpaid, with benefits. (RTW: 12/14/21)
<b>Payment</b>								
Palacios, Mario	Payment	Operations Lead		\$236.54	HSS	11/17/21	11/17/21	Payment for unused vacation days, as per policy.
<b>Resignation</b>								
Cala, Lorena	Resign	Secretary To		N/A	WIC	11/19/21	11/19/21	Resign from position.
Illaraza, Marc	Resign	Security Officer "Eyes on the Door"- Substitute		N/A	DIST	11/5/21	11/5/21	Resign from position.
<b>D. Substitute / Other</b>								
<b>Appoint</b>								
Abramowitz, Nancy	Appoint	Substitute Teacher		\$115.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Brady, Gerald	Appoint	Substitute Teacher		\$115.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Shein, Courtney	Appoint	Substitute Teacher		\$115.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Vivona, Deborah	Appoint	Substitute Teacher		\$115.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Arif, Zubia	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Badal, Carol	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Chandramohan, Sharadha	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Choudhury, Suriti	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Cochrane, Delaney	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Das, Rakhi	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Domac, Ebru	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Erranki, Lakshmi	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Hartigan, Jean	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kanagaraj, Renukadevi	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Klugerman, Jane	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mutcha, Kavitha	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rogers, Ashlyn	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Sharma, Tayna	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Shinde, Madhura	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Surendran, Menaka	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Thompson, Sean	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Watson, Jasmin	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Workman, Tiffany	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Yoder Shenk, Gabriel	Appoint	Substitute Teacher		\$105.00/day	DIST	11/17/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
<b>Change</b>								
Stoy, Sara	Change	Substitute Teacher		\$115.00/day	DIST	10/27/21	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
<b>Resignation</b>								
Rana, Suman	Resign	Substitute Teacher		N/A	DIST	11/1/21	11/1/21	Resign from position.
<b>E. Extracurricular / Extra Pay</b>								
<b>Bus Duty</b>								
Allesee, Irene	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Behrend, Caroline	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Grey, Shannon	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Haggerty, Maureen	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
Rodgers, Michelle	Stipend Non-Athletic	Bus Duty		\$15.84/hr.	MR	9/1/21	6/30/22	Bus Duty, not to exceed 2.5 hrs/wk.
<b>Curriculum</b>								
Grygiel, Donna	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Algebra 1 RC revisions, <b>total program</b> not to exceed 40 hours.
Scanlan, Linda	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Algebra 1 RC revisions, <b>total program</b> not to exceed 40 hours.
Weber, Nicole	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Algebra 1 RC revisions, <b>total program</b> not to exceed 40 hours.
Gu, Ying	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/1/21	6/1/22	DLI common assessment creation and revisions, <b>total program</b> not to exceed 80 hours.





# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Koekemoer, Amanda	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/1/21	6/1/22	DLI common assessment creation and revisions, <b>total program</b> not to exceed 80 hours.
Li, Jianing	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/1/21	6/1/22	DLI common assessment creation and revisions, <b>total program</b> not to exceed 80 hours.
Williams, Aarti	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/1/21	6/1/22	DLI common assessment creation and revisions, <b>total program</b> not to exceed 80 hours.
Zeng, Yi	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/1/21	6/1/22	DLI common assessment creation and revisions, <b>total program</b> not to exceed 80 hours.
Harpel, Mary Ann	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 2 curriculum writing and units of study resource development, <b>total program</b> not to exceed 120 hours.
McCormick, Gabrielle	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 2 curriculum writing and units of study resource development, <b>total program</b> not to exceed 120 hours.
Piergrossi, Melinda	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 2 curriculum writing and units of study resource development, <b>total program</b> not to exceed 120 hours.
Stevens, Kayla	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 2 curriculum writing and units of study resource development, <b>total program</b> not to exceed 120 hours.
Bremer, Lisa	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 4 curriculum writing and units of study resource development, <b>total program</b> not to exceed 120 hours.
Leverson, Ryan	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 4 curriculum writing and units of study resource development, <b>total program</b> not to exceed 120 hours.



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Liput, Ashley	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 4 curriculum writing and units of study resource development, <b>total program</b> not to exceed 120 hours.
Mallon, Dennis	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 4 curriculum writing and units of study resource development, <b>total program</b> not to exceed 120 hours.
Nemeth, Ashley	Extra Duty	Curriculum		\$47.09/hr.	DIST	11/16/21	6/1/22	Social Studies Grade 4 curriculum writing and units of study resource development, <b>total program</b> not to exceed 120 hours.
<b>Extra Duty</b>								
Pei, Suey-Lain	Extra Duty	Extra Duty		\$47.09/hr.	DIST	9/8/21	11/30/21	Lesson planning and grading coverage, <b>total program</b> not to exceed 80 hours.
Yu, Teping	Extra Duty	Extra Duty		\$47.09/hr.	DIST	9/8/21	11/30/21	Lesson planning and grading coverage, <b>total program</b> not to exceed 80 hours.
Weston, Lynda	Extra Duty	Extra Duty		Hourly Rate	DN	11/1/21	6/30/22	Coverage for secretarial support, as needed, not to exceed 10 hrs/week.
<b>Lifeguard</b>								
Fea, Brianna	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Fea, Brianna	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Gajula, Niha	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Gajula, Niha	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Knepper, Benjamin	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Knepper, Benjamin	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Krausse, Kayla	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Krausse, Kayla	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Leung, Natalie	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Leung, Natalie	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Majumadar, Aadil	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Majumadar, Aadil	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Mallick, Aria	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Mallick, Aria	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Mandapaty, Sai Sarayu	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Mandapaty, Sai Sarayu	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Rao, Spandana	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Rao, Spandana	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Shah, Raiya	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Shah, Raiya	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Simmins, Emma	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Simmins, Emma	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Weingaertner, Grant	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Weingaertner, Grant	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Wojtenko, Michael	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Wojtenko, Michael	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Wright, Hope	Extra Duty	Lifeguard		\$12.00/hr.	HSN	11/17/21	12/31/21	Student Lifeguard, as scheduled.
Wright, Hope	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Azzara, Sophia	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Azzara, Sophia	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Jha, Kaushal	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Jha, Kaushal	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Lourenco, Dean	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Lourenco, Dean	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Miller, Jennifer	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Miller, Jennifer	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Patel, Maya	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Patel, Maya	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Prakash, Akshita	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Prakash, Akshita	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Suresh Kumar, Harish	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Suresh Kumar, Harish	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Yeluri, Manidhar	Extra Duty	Lifeguard		\$12.00/hr.	HSS	11/12/21	12/31/21	Student Lifeguard, as scheduled.
Yeluri, Manidhar	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
<b>Professional Development</b>								
Reca, Cheryl	Extra Duty	Professional Development		\$47.09/hr.	DIST	10/1/21	12/31/21	Certified Life Guard trainers to train and certify Health & PE staff, and Athletic coaches, <b>total program</b> not to exceed 12 hours.
Spicer, Colleen	Extra Duty	Professional Development		\$47.09/hr.	DIST	10/1/21	12/31/21	Certified Life Guard trainers to train and certify Health & PE staff, and Athletic coaches, <b>total program</b> not to exceed 12 hours.
<b>Supervision</b>								
Massih, Devin	Extra Duty	Supervision		\$19.48/hr.	CMS	9/1/21	6/30/22	Supervision, not to exceed 2.5 hrs/wk.



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Stewart, Eric	Extra Duty	Supervision		\$19.48/hr.	HSN	11/17/21	6/30/22	After School Supervision, Tutoring Society, as scheduled.
<b>Title I</b>								
Figueroa, Jessica	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	10/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, <b>total program</b> not to exceed 600 hours.
<b>Title III</b>								
Aconi, Fabio	Extra Duty	Title III: ESL Parent Academy		\$47.09/hr.	DIST	10/1/21	6/30/22	ESL Adult Evening Classes (Parent Academy), <b>total program</b> not to exceed 3 hours per workshop up to 16 weeks. Paid through Title III grant funds.
Bader Roman, Amanda	Extra Duty	Title III: ESL Parent Academy		\$47.09/hr.	DIST	10/1/21	6/30/22	ESL Adult Evening Classes (Parent Academy), <b>total program</b> not to exceed 3 hours per workshop up to 16 weeks. Paid through Title III grant funds.
Jackson-Escogido, Jennifer	Extra Duty	Title III: ESL Parent Academy		\$47.09/hr.	DIST	10/1/21	6/30/22	ESL Adult Evening Classes (Parent Academy), <b>total program</b> not to exceed 3 hours per workshop up to 16 weeks. Paid through Title III grant funds.
Ali, Sukaina	Extra Duty	Title III: ESL Support		\$47.09/hr.	DIST	10/1/21	6/30/22	ESL Middle School Homework Club, <b>total program</b> not to exceed 3 hours per week up to 25 weeks. Paid through Title III grant funds.
Bissinger, Shayne	Extra Duty	Title III: ESL Support		\$47.09/hr.	DIST	10/1/21	6/30/22	ESL Middle School Homework Club, <b>total program</b> not to exceed 3 hours per week up to 25 weeks. Paid through Title III grant funds.
Zola, Anna	Extra Duty	Title III: ESL Support		\$47.09/hr.	DIST	10/1/21	6/30/22	ESL Middle School Homework Club, <b>total program</b> not to exceed 3 hours per week up to 25 weeks. Paid through Title III grant funds.
<b>Change</b>								
James, Hannah	Change	Home Programming		\$70.00/hr.	DIST	10/18/21	6/30/22	Change virtual home programming to address IEP goals from not to exceed 18 hours to not to exceed 24 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Gagnon, Amanda	Change	Extra Duty		\$47.09/hr.	DIST	6/1/21	9/1/21	Change start date from 9/1/21 to 6/1/21 and change end date from 10/19/21 to 9/1/21 for Complete resources for the Preschool Program Parent Library, not to exceed 50 hours.
Guest, Lawrence	Change	Extra Duty		\$47.09/hr.	DIST	6/1/21	9/1/21	Change start date from 9/1/21 to 6/1/21 and change end date from 10/19/21 to 9/1/21 for Complete resources for the Preschool Program Parent Library, not to exceed 50 hours.
Locane, Victoria	Change	Extra Duty		\$47.09/hr.	DIST	6/1/21	9/1/21	Change start date from 9/1/21 to 6/1/21 and change end date from 10/19/21 to 9/1/21 for Complete resources for the Preschool Program Parent Library, not to exceed 50 hours.
McCormick, Megan	Change	Extra Duty		\$47.09/hr.	DIST	6/1/21	9/1/21	Change start date from 9/1/21 to 6/1/21 and change end date from 10/19/21 to 9/1/21 for Complete resources for the Preschool Program Parent Library, not to exceed 50 hours.
Weston, Kristen	Change	Extra Duty		\$47.09/hr.	DIST	6/1/21	9/1/21	Change start date from 9/1/21 to 6/1/21 and change end date from 10/19/21 to 9/1/21 for Complete resources for the Preschool Program Parent Library, not to exceed 50 hours.
<b>E. Stipend Athletic</b>								
<b>Athletic Coordinator</b>								
Kemo, Kerry	Stipend- Athletic	Athletic Coordinator		\$5,030.33	HSS	Winter 2021-2022	Winter 2021-2022	Winter 2021- Athletic Coordinator, 2 yrs. exp., paid in FULL in March.
<b>Basketball</b>								
Delsignore, Glenn	Stipend- Athletic	Basketball- Boys Coach		\$3,772.49	GMS	Winter 2021-2022	Winter 2021-2022	Winter 2021- Basketball - Boys MS Coach, 15 yrs. exp., paid in FULL in March.
<b>Fencing</b>								
Hill, Henry	Stipend- Athletic	Fencing- Head Coach		\$5,532.85	HSS	Winter 2021-2022	Winter 2021-2022	Winter 2021- Fencing - Head Coach, 0 yrs. exp., paid in FULL in March.
<b>Ice Hockey</b>								
Borowsky, Andrew	Stipend- Athletic	Ice Hockey- Head Coach		\$5,784.62	HSS	Winter 2021-2022	Winter 2021-2022	Winter 2021- Ice Hockey - Head Coach, 1 yr. exp., paid in FULL in March.



# Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McGurney, Brian	Stipend- Athletic	Ice Hockey- Assistant Coach		\$4,828.50	HSS	Winter 2021-2022	Winter 2021-2022	Ice Hockey - Assistant Coach, 10 yrs. exp., paid in FULL in March.
<b>Indoor Track</b>								
Feddema, Sean	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,024.27	HSS	Winter 2021-2022	Winter 2021-2022	Indoor Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
<b>Swimming</b>								
Riley, Theresa	Stipend- Athletic	Swimming- Assistant Coach		\$5,532.85	HSS	Winter 2021-2022	Winter 2021-2022	Swimming - Assistant Coach, 5 yrs. exp., paid in FULL in March.
<b>Change</b>								
Lewis, Kyle	Change	Fencing- Assistant Coach		\$3,697.58	HSS	Winter 2021-2022	Winter 2021-2022	Change from Fencing - Head Coach to Assistant Coach, 3 yrs. exp., paid in FULL in March. Change salary from \$5,810.63 to \$3,697.58
<b>Rescind</b>								
Nobilio, James	Rescind	Ice Hockey- Head Coach		\$6,073.86	HSS	Winter 2021-2022	Winter 2021-2022	Rescind Ice Hockey - Head Coach, 3 yrs. exp.
<b>E. Stipend Non-Athletic</b>								
<b>Coordinator, ESL</b>								
Jackson-Escogido, Jennifer	Stipend Non-Athletic	Coordinator- ESL District		\$1,688.00	DIST	10/1/21	6/30/22	Coordinator - ESL District, paid 1/2 in Dec. and 1/2 in June. Paid through Title III grant funds.
<b>Lunch Duty</b>								
Bhavsar, Priya	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	CMS	11/8/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
Danch, Alia	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	CMS	11/8/21	6/30/22	Lunch Duty, paid 1/2 Dec. & 1/2 in June.
<b>Mentor</b>								
Huth, Stephanie	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	MH	10/28/21	3/21/22	Mentor for Megan Murphy, paid 1/2 in Dec. & 1/2 in June.
Marquez, Gabriel	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	HSS	11/29/21	6/30/22	Mentor for Bryan Manolakos, paid 1/2 in Dec. & 1/2 in June.
<b>Robotics</b>								





# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bunca, Kaitlyn	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	9/1/21	6/30/22	Volunteer Robotics.
DelSanto, Eric	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	TBD	6/30/22	Volunteer Robotics.
Flynn, Timothy	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	10/28/21	6/30/22	Volunteer Robotics.
Hasan, Rishad	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	TBD	6/30/22	Volunteer Robotics.
Jaladi, Sarath	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	9/1/21	6/30/22	Volunteer Robotics.
Kamen, Ruth	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	9/1/21	6/30/22	Volunteer Robotics.
Sahu, Dinesh	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN/HSS	TBD	6/30/22	Volunteer Robotics.
<b>Travel</b>								
Bowen, Elissa	Stipend Non-Athletic	Travel		\$240.00	TC/VIL	9/1/21	6/30/22	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Feeley, Megan	Stipend Non-Athletic	Travel		\$240.00	DN/TC	9/1/21	6/30/22	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Hsueh, Susan	Stipend Non-Athletic	Travel		\$1,200.00	GMS/CMS	9/1/21	6/30/22	Travel stipend, 5 days per cycle, paid 1/2 in Dec. and 1/2 in June.
King, L. Rebecca	Stipend Non-Athletic	Travel		\$480.00	TC/WIC	9/1/21	6/30/22	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
McClendon, Teresa	Stipend Non-Athletic	Travel		\$1,200.00	TC/WIC	9/1/21	6/30/22	Travel stipend, 5 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Metal, Stephanie	Stipend Non-Athletic	Travel		\$240.00 (prorated)	MH/DN	9/1/21	6/30/22	Travel stipend, 1 day per cycle, paid in FULL Dec.
Ronen, Pamela	Stipend Non-Athletic	Travel		\$240.00	DN/WIC	9/1/21	6/30/22	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Stergios-Cano, Stephanie	Stipend Non-Athletic	Travel		\$480.00	TC/MR/DN	9/1/21	6/30/22	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Waller, Suzanne	Stipend Non-Athletic	Travel		\$480.00	TC/MR	9/1/21	6/30/22	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
<b>High School North</b>								
Hankh, Nicolette	Stipend Non-Athletic	Literary Magazine		\$1,509.15	HSN	9/1/21	6/30/22	Literary Magazine Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Levine, Morton	Stipend Non-Athletic	Volunteer		\$0.00	HSN	9/1/21	6/30/22	Volunteer Business, Economics and Fed/Euro Challenge Clubs.
Mahableshwarkar, Suparna	Stipend Non-Athletic	Volunteer		\$0.00	HSN	TBD	6/30/22	Volunteer Girls Who Code Club.
<b>Community Middle School</b>								
Massih, Devin	Stipend Non-Athletic	End of Year Video		\$3,521.35	CMS	9/1/21	6/30/22	End of Year Video, 1 yr. exp., paid 1/2 in Dec and 1/2 June.
<b>Grover Middle School</b>								
Keenan Johnston, Jodi	Stipend Non Athletic	Drama, Director		\$3,772.88	GMS	9/1/21	6/30/22	Drama Director, 20 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Nordstrom, Jocelyn	Stipend Non Athletic	Drama, Assistant Director		\$2,490.10	GMS	9/1/21	6/30/22	Drama Assistant Director, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Harrington, Honour	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	GMS	11/8/21	6/30/22	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Barabas, Martha	Stipend Non Athletic	Play Publicity		\$1,509.15	GMS	9/1/21	6/30/22	Play Publicity, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Haggag, Radwa	Stipend Non Athletic	School Store-Shared		\$792.30	GMS	9/1/21	12/30/21	School Store - shared 25%, 3 yrs. exp., paid in FULL in Dec.
Hoeflinger, Kimberly	Stipend Non Athletic	School Store-Shared		\$2,490.10	GMS	9/1/21	6/30/22	School Store - shared 75%, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Rivero, Gabriella	Stipend Non Athletic	Stage Crew		\$2,012.20	GMS	9/1/21	6/30/22	Stage Crew / Lighting, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>Millstone River School</b>								
Pugh, Phillip	Stipend Non-Athletic	Elementary Instrumental Group		\$2,213.42	MR	9/1/21	6/30/22	Chamber Orchestra Advisor, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Witmer, Barbara	Stipend Non-Athletic	Elementary Performing Band		\$2,213.42	MR	9/1/21	6/30/22	Band Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Gans, Samantha	Stipend Non-Athletic	Elementary Vocal		\$2,012.20	MR	9/1/21	6/30/22	Vocal Music Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Change</b>								
Lynch, Kerrilyn	Change	Grade Level Leader, 3rd-Shared		\$948.50	MR	9/1/21	6/30/22	Change Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June from \$1,119.50 to \$948.50.
Ozdonski, Paige	Change	Grade Level Leader, 3rd-Shared		\$948.50	MR	9/1/21	6/30/22	Change Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. and 1/2 in June from \$1,119.50 to \$948.50.
Greene, Christopher	Change	Grade Level Leader, 4th-Shared		\$1,292.50	MR	9/1/21	6/30/22	Change Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June from \$948.50 to \$1,292.50.
Ross, Alexa	Change	Grade Level Leader, 4th-Shared		\$1,292.50	MR	9/1/21	6/30/22	Change Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. and 1/2 in June from \$948.50 to \$1,292.50.
Case, Jarrett	Change	Grade Level Leader, 5th-Shared		\$1,292.50	MR	9/1/21	6/30/22	Change Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June from \$948.50 to \$1,292.50.
Kinloch, Robert	Change	Grade Level Leader, 5th-Shared		\$1,292.50	MR	9/1/21	6/30/22	Change Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. and 1/2 in June from \$948.50 to \$1,292.50.
Gero, Christopher	Change	Grade Level Leader, Special Areas		\$2,585.00	MR	9/1/21	6/30/22	Change Grade Level Leader, Special Areas, from shared 50% to 100%, paid 1/2 in Dec. and 1/2 in June. Change salary from \$1,292.50 to \$2,585.00
Petrone, Christopher	Change	Grade Level Leader, Special Areas		\$2,585.00	MR	9/1/21	6/30/22	Change Grade Level Leader, Special Areas, from shared 50% to 100%, paid 1/2 in Dec. and 1/2 in June. Change salary from \$1,292.50 to \$2,585.00



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
King, L. Rebecca	Change	Evening Event Coordinator		\$1,286.00	WIC	9/1/21	6/30/22	Change Evening Event Coordinator, Family Math Evening - 2 sessions, from paid 1/2 in Dec. and 1/2 in June to paid in FULL in June.
Pinner, Gerald	Change	Evening Event Coordinator		\$1,286.00	WIC	9/1/21	6/30/22	Change Evening Event Coordinator, Family Math Evening - 2 sessions, from paid 1/2 in Dec. and 1/2 in June to paid in FULL in June.
Wheeler, Rashmi	Change	Evening Event Coordinator, Shared		\$1,286.00	WIC	9/1/21	6/30/22	Change Evening Event Coordinator, Family Math Evening - 2 sessions, from paid 1/2 in Dec. and 1/2 in June to paid in FULL in June.
Lewis, Joan	Change	School Day Event Coordinator		\$385.00	WIC	9/1/21	6/30/22	Change STEAM Day Coordinator, from paid 1/2 in Dec. and 1/2 in June to paid in FULL in June.
Piergrossi, Melinda	Change	School Day Event Coordinator		\$385.00	WIC	9/1/21	6/30/22	Change STEAM Day Coordinator, from paid 1/2 in Dec. and 1/2 in June to paid in FULL in June.
Shields, Vanessa	Change	School Day Event Coordinator		\$385.00	WIC	9/1/21	6/30/22	Change STEAM Day Coordinator, from paid 1/2 in Dec. and 1/2 in June to paid in FULL in June.
Bissinger, Shayne	Change	Lunch Duty		\$1,988.00 (prorated)	GMS	9/1/21	11/3/21	Change end date from 6/30/22 to 11/3/21 for Lunch Duty. Change from paid 1/2 in Dec. & 1/2 in June to paid in FULL in Dec.
Drost, Eric	Change	Robotics Club, Assistant 2		\$3,961.52	HSN	9/1/21	6/30/22	Change Robotics Assistant Advisor from 2 yrs. exp. to 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June. Change salary from \$3,772.88 to \$3,961.52.
Drost, Eric	Change	Robotics Club, Assistant 2		\$3,961.52	HSS	9/1/21	6/30/22	Change Robotics Assistant Advisor from 3 yrs. exp. to 4 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Rescind</b>								
Massih, Devin	Rescind	Standard Club Advisor		\$1,509.15	GMS	9/1/21	6/30/22	Rescind Step Club, 1 yr. exp.
Okamoto, Seri	Rescind	Volunteer Marching Band		\$0.00	DIST	10/28/21	10/28/21	Rescind Volunteer Marching Band.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>F. Community Education</b>								
<b>Appoint</b>								
Dittakavi, Anjana	Appoint	EDP Group Leader		\$13.50/hr.	DN	11/17/21	6/30/22	Appoint as an EDP Group Leader.
Wentworth, Alexa	Appoint	EDP Assistant Group Leader		\$13.25/hr.	WIC/DN	11/17/21	6/30/22	Appoint as an EDP Assistant Group Leader.
Mehta, Sweety	Appoint	EDP 1-to-1 Assistant		As per contract	MR	11/17/21	6/30/22	Appoint as an EDP 1 to 1 Assistant.
<b>G. Emergent Hires</b>								
None								



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: November 16, 2021  
PLEASE SIGN IN BELOW

	Signature
1	Andrea Ba
2	Therese Rudman
3	Shanold Stevens
4	Debbie Ba
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