



# Harassment, Intimidation & Bullying Semi-Annual Report

July - December 2021

# Definition of HIB



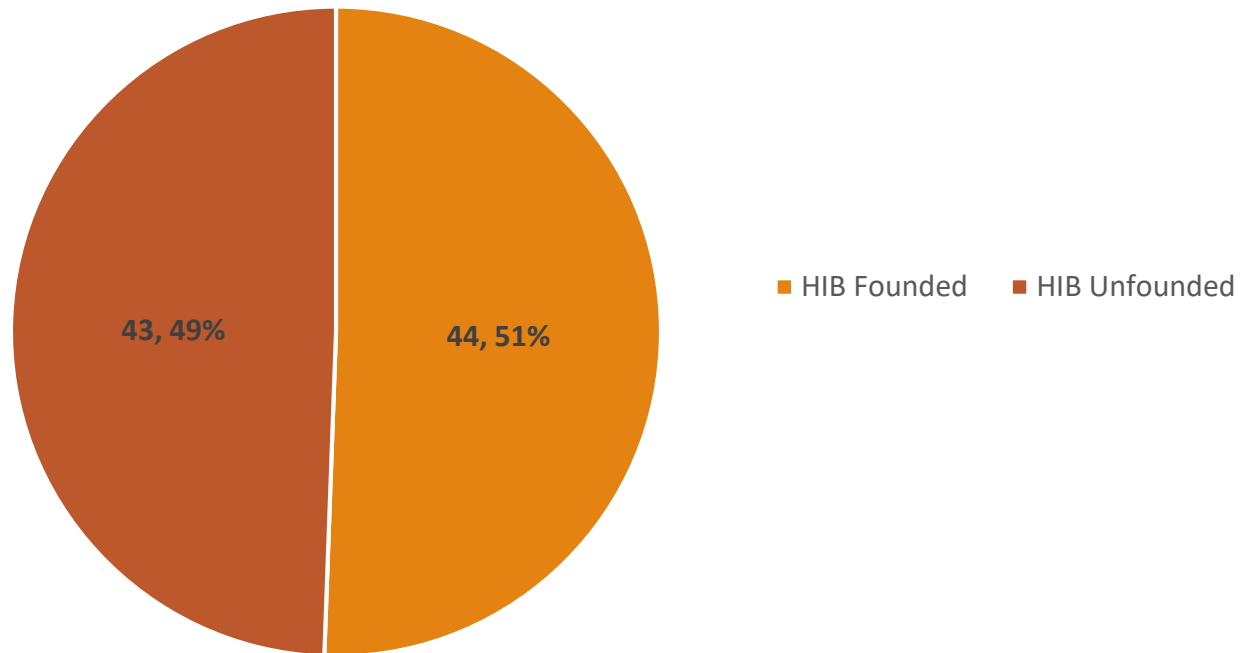
- Any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents
- Reasonably perceived as being motivated either by any actual or perceived characteristic
- That takes place on school property, at any school-sponsored function [or], on a school bus, or off school grounds
- Substantially disrupts or interferes with the orderly operation of the school or the rights of other students

# WWPRSD HIB Data



# WWPRSD HIB Findings By Category July - December 2021

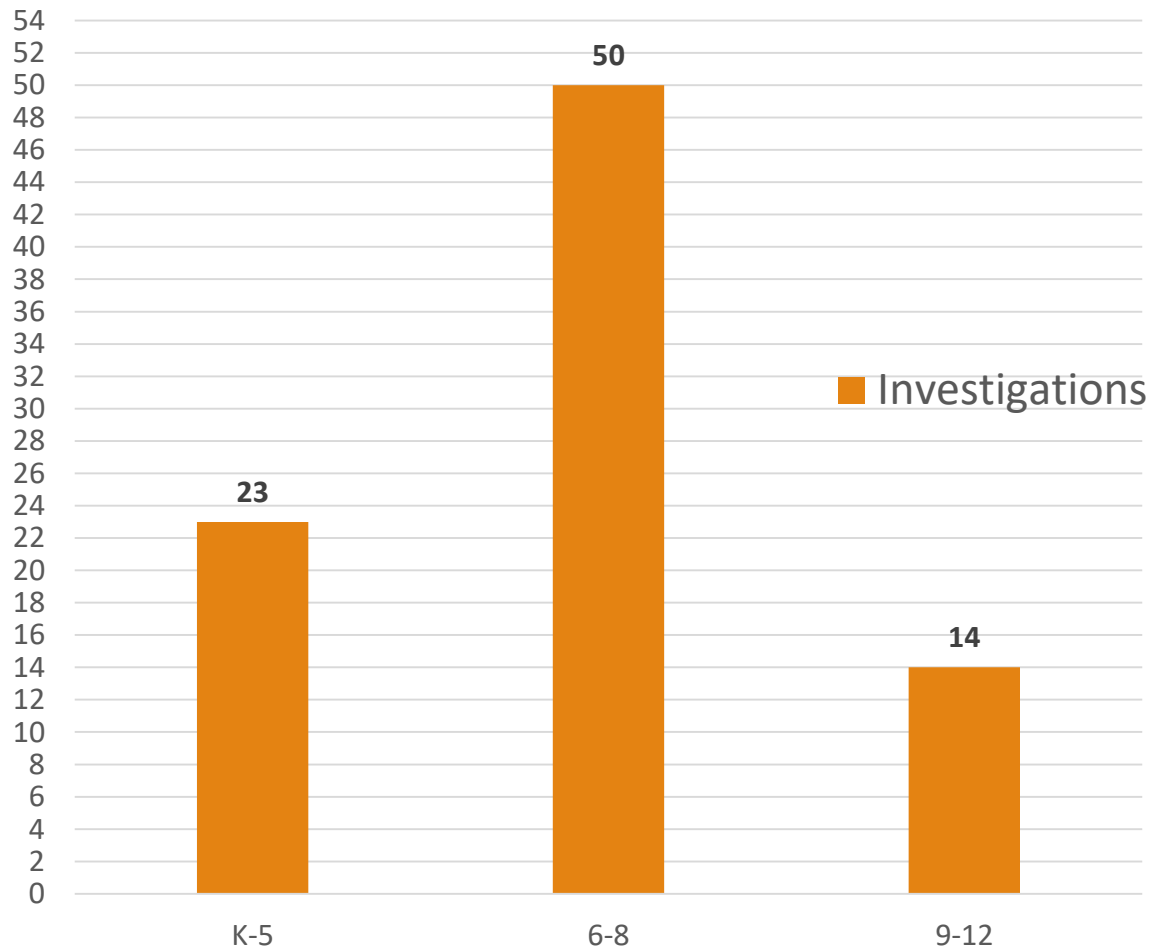
**87 Investigations / 44 Founded / 43 Unfounded**



# WWPRSD HIB Grade Level Investigations

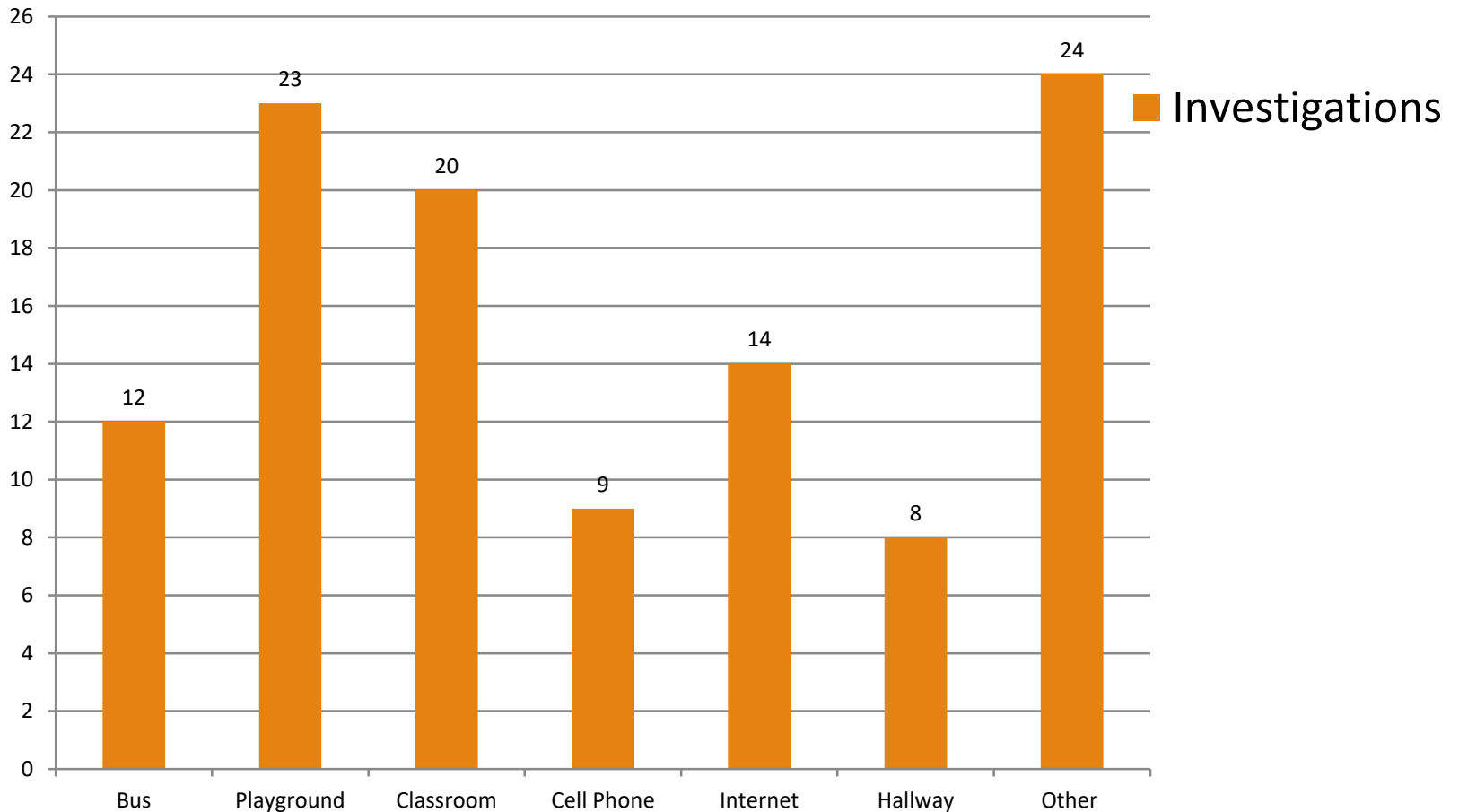
## Founded HIB July - December 2021

**87 Investigations**



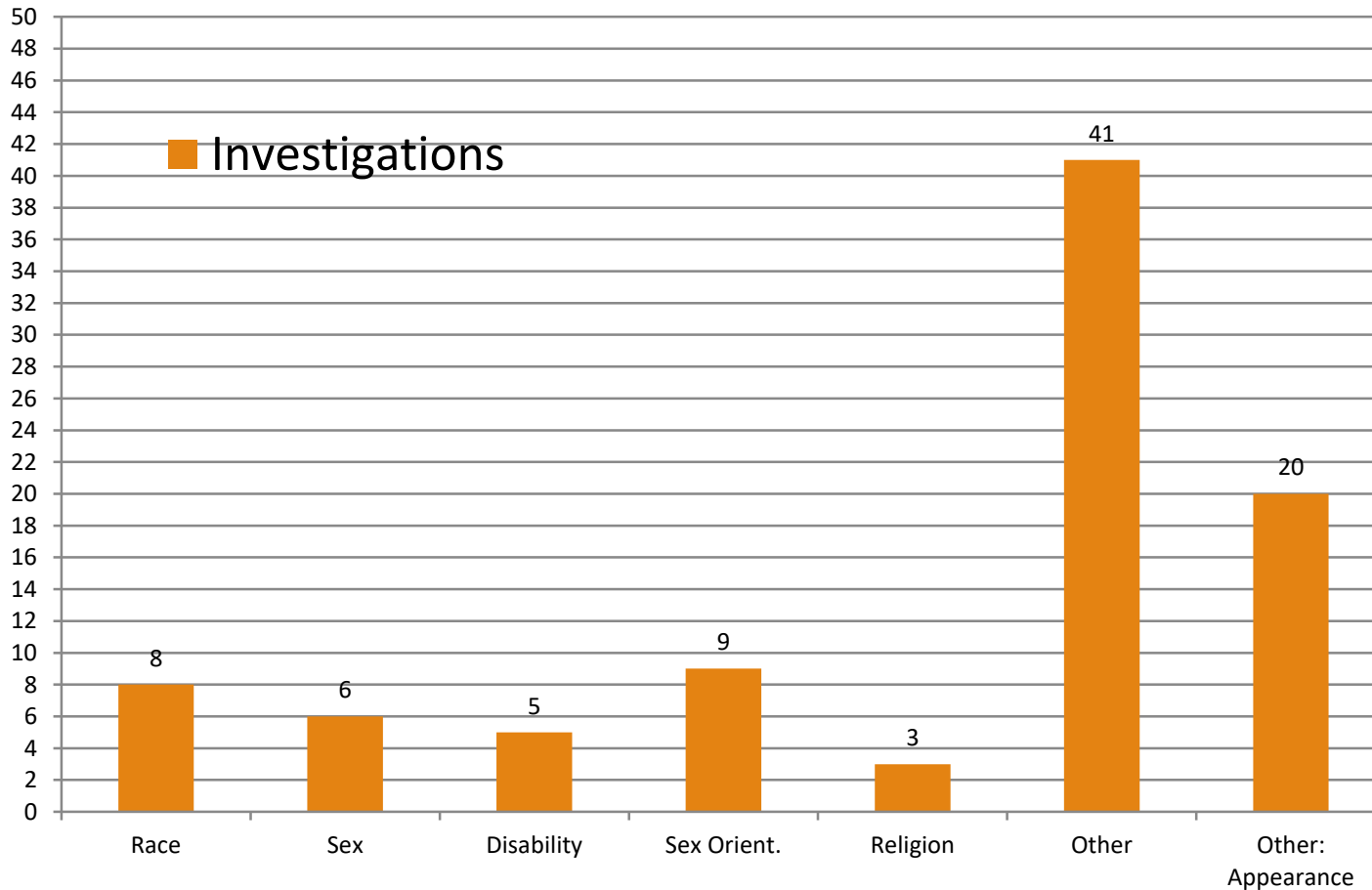
# WWPRSD HIB Investigations By Location July - December 2021

87 Investigations



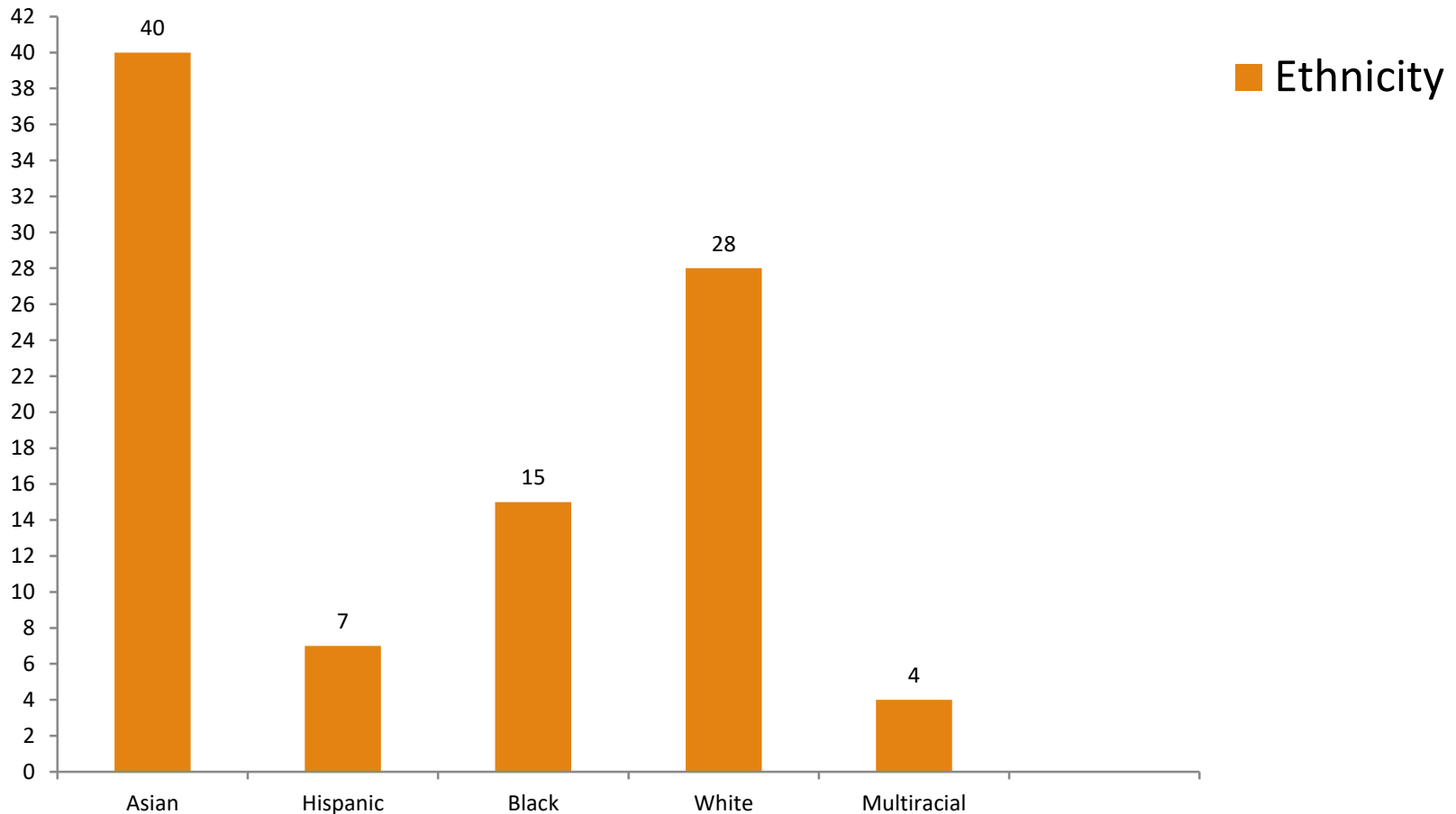
# WWPRSD HIB Investigations By Distinguishing Characteristic July - December 2021

87 Investigations



# WWPRSD HIB Victims By Ethnicity July - December 2021

87 Investigations





# Patterns & Trends



- Investigations Up
- Founded/Unfounded about 50/50
- Middle School Cluster
- “Other” Distinguishing Characteristics
- Unstructured Activities

# School Climate



School climate refers to the current quality and character of school life. It is based on people's experiences of schools and reflects norms, goals, values, interpersonal relationships, teaching and learning practices, and organizational structures

# Data Based Inquiry Cycle



# School Climate & Culture

## Supportive Actions

- On going District-wide professional development opportunities for staff related to Strategic goals 3 & 4 (Social Emotional Learning and Equity and Inclusivity)
- School-based Equity teams
- District-wide Equity & Inclusivity goal Stakeholder Group meetings
- School-wide assemblies and experiences for students to promote SEL
- Student-led webinars & lunch conversations (Equity & Inclusivity focused)
- School counselor classroom lessons, small groups, 1:1 sessions
- SAC, UBHC clinicians in middle and high schools
- Team/Themed Days/Weeks at all schools
- School climate & culture survey



# Mission



WW-P is committed to providing all students with a safe learning environment that is free from harassment, intimidation, and bullying (HIB).

- Adhering to the New Jersey Anti-Bullying Bill of Rights
- Training all staff to identify, report, and address HIB
- Proactively educating parents, students, Board of Education members
- Establishing HIB expectations, commitment to safety and respectful behavior