

**BOARD OF EDUCATION MEETING MINUTES  
December 14, 2021**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on October 6, 2021, and December 10, 2021 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Ho, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel and Student Matters and Student Discipline Matter</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Potential WWPEA Sidebar Agreement &amp; WWPSA Negotiations</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>OAL DKT #EDS 05335-2021; Docket #DCR P2021-3390; Agency Reference #196-10/21</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:37 p.m. in the multipurpose room. The following members were present:

Mr. Anthony Fleres  
Ms. Louisa Ho  
Ms. Rachel Juliana

Ms. Michele Kaish  
Ms. Dana Krug  
Ms. Graelynn McKeown

Ms. Loi Moliga  
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

### **BOARD PRESIDENT’S COMMENTS**

Board President Kaish explained that the meeting was called to order during the earlier executive session. Ms. Kaish turned over the meeting to Board Attorney Mark Toscano to update the closed session agenda items that were discussed in closed executive session.

Mr. Toscano reported that, in addition to items listed in the executive session table on Board agenda that was distributed on Friday, the Board also discussed the following matters: Under item #1, student discipline matter, under item #4, negotiations with the WWPSA, under item #7, Docket #DCR P2021-3390 and agency reference number 196-10/21. These items are included in the closed session table at the beginning of these minutes.

Ms. Kaish notified the public of the resignation of Board member Martin Whitfield. She explained that there is a posting on the district website explaining how one could apply for the open seat on the Board.

### **SUPERINTENDENT’S COMMENTS**

Dr. David Aderhold commented regarding the loss of a beloved staff member at Village Elementary School, Andrea Wilkolaski. He thanked teachers and administrators for covering for those staff members that attended the funeral. The Superintendent reflected on the nine year anniversary of the tragic events at Sandy Hook Elementary School and asked that we never forget the importance of the safety and security of our students. He asked that everyone be mindful of the information posted on social media, as to not spread misinformation. Social media misinformation created confusion and fear last week when posts miscommunicated an incident that occurred in Lawrence as having occurred at High School South. He asked that parents and families with concerns to reach out directly to the district. He wished everyone a happy and healthy break.

### **STUDENT REPRESENTATIVE COMMENTS**

Allison Wu, High School North co-representative reported on high school updates for both schools. High School North students have been meeting regularly with Dr. Dauber. All meetings are covered by *The Knightly News*, the official newspaper of North, and are accessible at [wwpknightlynews.com](http://wwpknightlynews.com). As winter break approaches, staff is planning a staff winter wonderland dress-up. Each day, a different department is challenged with coming up with a winter wonderland theme. There will be a week of winter festive fun from Dec. 17-23 for both staff and students. The themes are: Friday: “North, it’s Cold Outside” winter gear, Monday (12/20): “Silent Knight”: festive/winter PJ; Tuesday (12/21): “Deck the Halls”: favorite holiday/winter colors; Wednesday (12/22): “Ugly Sweater Day”;

Thursday (12/23): “Jingle Bell Rock”: holiday/winter gear: Santa hats, elf ears, holiday socks, jingle bells, etc. In sports, the swim team started the season well as both the boys and girls teams are currently at 3-0. A senior at North broke the school record in the 50 meter freestyle in a meet against Ewing. United cheerleaders, the traditional non-tumbling team, received a bid to Nationals for their performance in the Empire Regional Competition in Wantagh, NY on top of their Game Day team bid from last week. The North musical, *Matilda*, was announced and roles have been cast. Model Congress Yale Conference had seven gavels and won best large delegation.

In Ansh Gododia’s absence, Allison Wu also reported on events at High School South. Winter Spirit Week is starting. Friday is dress up as your favorite movie/TV character day, Monday is ugly sweater day, next Tuesday is twin day, next Wednesday is formal day, and next Thursday is winter/holiday/clothing/hat day. The last Spirit Week received a lot of participation from all grades, so it is expected that there will be a similar amount of participation this time around. Student Council is holding a Clash of the Classes fundraiser, where the classes compete to see who can donate the most money. Student Council has been bringing some money through ongoing bake sales. The Class Councils for each grade are planning to do fundraisers as well, which are still in the works. We recently had a virtual “Town Hall” meeting, where anyone from the student body could ask administrators questions. One of the things talked about was senior prom, which was confirmed to be happening. They are also trying to hold a movie night at some point in the future.

Ms. Kaish thanked Allison for giving the student representative reports.

### **PRESENTATION OF THE JUNE 30, 2021 ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR)**

Ms. Kaish turned the floor over to Dr. Christopher Russo for the presentation on the Annual Comprehensive Financial Report (ACFR).

Dr. Christopher Russo introduced Mr. Scott Clelland of Wiss & Company, LLP, school district auditors, to present a summary of the 2020-2021 school year audit results. Mr. Clelland thanked the administration, Dr. Aderhold, Dr. Russo, Mr. Mead, and everyone involved in the process for their work on the audit. He explained the challenges this year with working remotely due to the pandemic. He reported that the District is awaiting information from the NJ State Division of Pensions & Benefits. The Governor has pushed the deadline for those reports from December to February 5, 2022. The numbers in the ACFR being approved this evening will not change when the State information is available, but there will be footnote disclosures added. Mr. Clelland congratulated the District on thirteen consecutive years of receiving International ASBO’s (Association of School Business Officials) Certificate of Excellence in Financial Reporting award. Mr. Clelland reported that the District is receiving an unmodified opinion, which is the highest level that can be placed on an audit. He relayed that the District is in a good financial position, which improved over the year. The District has maintained reserves within the statutory requirements. Additional testing was necessary due to the Cares Act funds that were distributed. Tests conducted on the Elementary and Secondary School Emergency Relief (ESSER) Funds and Coronavirus Relief Funds found funds were spent in accordance with the regulations and compliance requirements. Mr. Clelland explained that the auditors also tested the District’s internal controls and found a strong environment. He mentioned the two minor findings, a late filing of a report and an incorrect filing, that the district received.

The Board had no questions for Mr. Clelland.

Ms. Kaish thanked Mr. Clelland for his presentation.

## **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board President opened the first opportunity for public comments.

Latoya Edwards, 249 Robbinsville-Edinburg Road, Princeton Junction, commented on behalf of herself, Laura Feng, Raj Aphale, Maya Kamath, Theza Friedman, Elizabeth Cheniara, Annie Ran, Padma Katapalli, Suparna Mahableshwarkar, Sandra Faivre, the ten school PTA/PTSAs, SEPTSA, and the AAPSG, by thanking the Board for keeping the lines of communication open, and thanking the outgoing Board members for their service.

Padma Katapalli, 41 Ketley Place, West Windsor, provided background information on Martin Whitfield's service to the community, thanked him for his service, and wished him well in the future.

Suparna Mahableshwarkar, 38 Ginnie Lane, West Windsor, provided background information on Anthony Fleres's service to the District, thanked him for his service, and wished him well in the future.

Sandra Faivre, 3 Brookfield Way, West Windsor, provided background information on Michele Kaish's service to the District, thanked her for her service, and wished her well in the future. She also honored Ms. Kaish with a lifetime achievement award on behalf of the National PTA, the WW-P PTA/PTSAs, SEPTSA, and the AAPSG.

Shandrika Stevenson, WWPEA president, commented regarding the three leaving Board members, Anthony Fleres, Michele Kaish, and Martin Whitfield and thanked them for their service, leadership, and commitment to students, staff, and the community.

Ms. Kaish thanked everyone for the comments and closed the first opportunity for public comment.

## **COMMITTEE REPORTS**

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

### **Administration & Facilities Committee**

Board member Anthony Fleres reported that the Administration & Facilities Committee met on December 7, 2021. The Committee reviewed Policy P5751-Sexual harassment of Students and accompanying Regulation R5751 and recommends them for second reading and approval. The Committee discussed additional school and community stakeholder feedback regarding the 2023-2024 Academic Calendar. Further conversations will take place in January prior to final Board approval. The ARP Act requires each school district that receives ARP ESSER funds to develop and make publicly available a plan for the safe return to in-person instruction and continuity of services for all schools (Safe Return Plan). The Safe Return Plan must be reviewed and revised no less than every six months through September 2023. The Committee reviewed the revised Safe Return Plan and it will go to the full Board for approval on December 14, 2021. In athletics, the winter sports season has started and the District continues to implement appropriate health and safety protocols for all athletic teams while working with Colonial Valley Conference members to ensure similar measures are in place for competitions. Expectations for spectators will be communicated shortly, as will a plan to transition to online ticket sales for all athletic events. The Committee received an update on Referendum projects. Final punch lists for HVAC upgrades at High School North and Community Middle School are being completed. Masonry, plumbing, and fireproofing for the dance studio at High School North has begun. At High School South, tiling, dry wall, and window installation is underway in the new wing. The new media center at Community Middle School is

complete and now occupied. New second floor classrooms, weight room, fitness center, and team rooms are nearing completion. Planning and permitting for the Wicoff addition and renovation is underway. Feedback on a draft WWPRSD Strategic Plan for Equity was gathered at the first District Stakeholder meeting that was held on November 30, 2021. Additional community stakeholder input will soon be collected via school climate surveys grounded in equity while members of the Diversity, Equity, and Inclusivity team continue to plan upcoming faculty professional development experiences. The District continues to update outdated language in current job descriptions. The Committee reviewed descriptions for the following positions and recommends the revised job descriptions for approval this evening: Athletic Trainer, Occupational Therapist, Physical Therapist, School Counselor, Special Education Teacher, Teacher Resource Specialist for Gifted and Talented, Teacher Resource Specialist for Math, Teacher Resource Specialist for Special Education, Teacher Resource Specialist-Special Education BCBA, and Teacher Resource Specialist for Technology.

### Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met on December 7, 2021. The Committee reviewed the final version of the 2022-2023 High School Program of Studies and recommends it for approval. The Committee also recommends the acceptance of the Coronavirus Response and Relief Supplemental Appropriation Act (CRRSA) grant, as part of the Elementary and Secondary School Emergency Relief (ESSER II) Fund from the State of New Jersey, Department of Education, for the program duration of March 13, 2020 through September 30, 2023. At the Committee meeting, Dr. Nathan shared how these one-time funds have supported and continue to support the acquisition of materials for our classrooms, digital resources, extended school year tutoring/interventions, and summer camps and orientations across the district. Finally, the Committee recommends approval for the Instructional Coaching Group to facilitate three professional development workshops for District teacher resource specialists during the 2021-2022 school year.

### Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on December 7, 2021. The Committee reviewed the 2020-2021 Annual Comprehensive Financial Report. The Committee reviewed items for the December Board meeting agenda, including the monthly financial reports. Administration reported that there are sufficient funds to complete the year and no accounts are over expended. There are motions being brought to the Board to accept the annual audit report, submit the Health and Safety evaluation checklist to the County office of education, and close out the final 2010 ROD Grant for construction work completed years ago. The auditors have asked for a 2% increase on their annual audit fee and a motion is on the agenda for approval. There is a motion for the approval of the Performance Assurance Support Service agreement with Schneider Electric as part of Energy Savings Improvement Program [ESIP]. These services help ensure the receipt of the energy rebates that helped fund the project. There is also a change order to the ESIP for insulation of water piping at High School South. Also being brought forward on the agenda are the disposal of obsolete equipment and approval of several transportation items. Staff shared that administration is preparing to sell Solar Renewable Energy Credits (SRECs) in January. Administration has been meeting with budget managers to discuss needs for the 2022-23 budget. Increasing special education and transportation costs are a major concern. An updated budget calendar was provided for review. The annual Health and Safety Evaluation of School Buildings 2021-22 Checklists have been completed and will be filed with the County Office of Education.

Staff provided an update on Referendum projects. Fire alarm replacement and new installation continues at Community Middle School (CMS) and High School South (HSS). High School North (HSN) and Millstone River (MRS) HVAC work continues with punch list work being completed as

well as the removal of old controls equipment. There are final inspections scheduled for the new equipment. At HSN, there have been problems with getting the heating and air conditioning equipment programmed correctly in the pool area. Fan replacement is being completed on the unit ventilator; three of the sixteen units were found to be faulty and will be replaced. At HSS, interior work continues with floor tiling, casework, and countertop installation in the new science rooms and drywall and painting work in the new main office area. Also in the new main office area, installation of exterior metal panels is almost complete, as is window installation. Work continues at Community Middle School (CMS) on the expanded areas. Punch list items are being completed in the already occupied areas. The new media center is now occupied. Renovation to the future band room (currently the old media center) will start very soon. Work at HSN on the dance studio is moving along with fireproofing of the structural steel. Heating has been added to the work area so the rough in plumbing and electric can start. Changes to the existing ductwork to accept the addition are occurring at this time. Meetings are continuing at Wicoff. Egress stair and ramping installation has begun as the contractor is waiting on further permit approvals. Staff provided information regarding the Energy Savings Improvement Program. Installation of the equipment contained in the original scope has been completed. Ongoing fine-tuning of controls and graphics is taking place. Work on the energy return ventilation unit at Village continues with the tying in of piping and ductwork and the installation of controls. A motion is being brought forward to approve the replacement of insulation on the water mains throughout HSS and to install insulation on the water piping in the locker rooms for chilled water to run through those lines. There is also a motion to approve the Performance Assurance Support Services (PASS) agreement with Schneider Electric for remote energy management, reporting, onsite visits for technical support and repair along with their Building Advisor software that supports the efficient operation of the HVAC equipment. This will help ensure that the District achieves the required energy savings to qualify for, and receive rebates from, the State of NJ. Staff provided information regarding other District improvements and repairs. The bleacher replacements for Grover Middle School and Village Elementary School are scheduled to be completed by the close of winter break. The vendor did not obtain the proper permits in time to install the bleachers over the teacher's convention weekend as planned. At Town Center, some preliminary work is needed on the roof prior to going to bid next year on a new roof.

Staff provided information on cafeteria operations and the National School Lunch Program. For the month of November, the District averaged 300 breakfasts and 5,400 lunches daily. The staff levels have remained unchanged, which is 20 persons less than pre-pandemic levels. The District is required to spend food service proceeds to improve kitchen equipment. The District has purchased and is awaiting two warmers, one for Dutch Neck and one for Maurice Hawk, and one walk-in freezer for Dutch Neck. All items are delayed due to supply-chain issues. The District is applying for a grant for stoves/steamers for four schools. Other items that are in the process of procurement include an ice machine for GMS and walk-in freezers for Millstone River, Town Center and Village. Sodexo has been combatting supply issues for paper supplies. The District received notice that as of September 2022, the National School Lunch Program will return to normal operations. The Committee received the draft agenda for the Reorganization meeting on January 4, 2022. Staff shared that the District has been allocated \$233,821 of the recently announced \$75 million in SDA money for Emergent and Capital projects. A motion will be needed to submit for the funds. Administration has a list of projects that could be funded by this grant. The superintendent shared information with the Committee regarding the Board member vacancy process. Dr. Aderhold provided an update on health and safety. He reported that the District has seen an uptick in cases and a few classrooms were closed to contain the spread. The biggest educational challenges appear to be in second grade. Quarantine has been mentally challenging for students. The District is experiencing many mid-year staff vacancies.

## **ADMINISTRATION**

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Nov. 16, 2021, for the following case numbers: 224346-MRS-11012021; 223969-MRS-10252021; 224134-MRS-10272021; 224133-MRS-10272021; 224316-CMS-11012021; 224236-CMS-10292021; 223771-CMS-10212021; 223463-CMS-10142021; 224164-HSN-10282021; 223735-HSN-10202021; 224072-HSS-10262021; 223674-HSS-10192021; 223583-HSS-10182021; 224060-GMS-10262021; 223888-GMS-10222021; 223659-GMS-10192021; 223341-GMS-10122021; 223340-GMS-10122021; 223170-GMS-10072021; 223096-GMS-10062021; 223089-GMS-10062021; 223079-GMS-10062021; 222937-GMS-10042021; 222914-TCE-10042021; 223921-VS-10222021; and 224327-GMS-11012021.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Dec. 14, 2021, for the following case numbers: 225731-MRS-12032021; 225635-HSN-12022021; 225591-MRS-12012021; 225411-MRS-11242021; 225402-CMS-11242021; 225286-GMS-11222021; 225107-GMS-11182021; 225066-GMS-11182021; 225032-GMS-11172021; 224892-DNE-11152021; 224835-GMS-11122021; 224817-GMS-11122021; 224695-CMS-11112021; 224694-CMS-11112021; 224693-CMS-11112021; 224467-GMS-11042021; 224421-VS-11032021; 224392-GMS-11022021; and 224349-GMS-11012021.

### **School Security Drills**

3. Acknowledge the following fire and security drills were performed in November 2021 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
11/11/21	11/12/21	Dutch Neck Elementary School
11/9/21	11/22/21	Maurice Hawk Elementary School
11/1/21	11/10/21	Town Center Elementary School
11/9/21	11/23/21	J.V.B. Wicoff Elementary School
11/3/21	11/16/21	Millstone River School
11/9/21	11/17/21	Village School
11/23/21	11/17/21	Community Middle School
11/10/21	11/17/21	Thomas Grover Middle School
11/1/21	11/18/21	WW-P High School North
11/16/21	11/3/21	WW-P High School South

### **Policies and Regulations**

4. Second reading and approval of the following policies and regulations:

P5751-Sexual Harassment of Students  
R5751-Sexual Harassment of Students

**Safe Return Plan**

- 5. Approve the submission of the Revised Local Education Agency Plan for Safe Return to In-Person Instruction and Continuity of Services to the New Jersey Department of Education.

**Additional State Aid - Chapters 192/193**

- 6. Accept additional funding from the State of New Jersey, Department of Education, under Provisions of Chapter 193, for the fiscal year 2021-2022, in the amount of \$3,979. Total Funding is amended as follows per the funding statement dated November 29, 2021:

Chapter 192:	\$ 2,351.00
Chapter 193:	\$20,909.00

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**CRRSA – ESSER II Fund Grant Acceptance**

- 1. Accept the Coronavirus Response and Relief Supplemental Appropriation Act (CRRSA) grant, as part of the Elementary and Secondary School Emergency Relief (ESSER II) Fund from the State of New Jersey, Department of Education, for the program duration of March 13, 2020 through September 20, 2023, in the amount of \$1,016,102.00, as follows:

CRRSA - ESSER II	\$907,415.00
Learning Acceleration	\$ 58,233.00
Mental Health	\$ 50,454.00

**High School Program of Studies**

- 2. Adopt the 2022-2023 High School Program of Studies.

**Professional Development Consultants**

- 3. Instructional Coaching Group to facilitate three professional development workshops for district teacher resource specialists during the 2021-2022 school year, at a total cost not to exceed \$25,300.00.
- 4. Community Catalyst Partners (formally Asia Society Center for Global Education) to provide training sessions, coaching, and instructional resources on global competence during the 2021-2022 school year for days carried over from the original agreement approved on July 28,2020.

**FINANCE**

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:



## **Business Services**

1. Payment of bills as follows:
  - a) Bill List General for December 14, 2021 (run on 12-06-21) in the amount of \$15,225,263.91.
  - b) Bills List Capital for December 14, 2021 (run on 12-02-21) in the amount of \$335,797.22.
2. Budget transfers as follows:
  - a) 2021-2022 school year as shown on the expense account adjustments for November 30, 2021 (run on 12-07-21) (Adjustment Nos. 247-287).
3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of October 31, 2021, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of October 31, 2021.

## **Health and Safety Evaluation of School Buildings Checklist Statement of Assurance**

4. Authorize the submission of the District's 2021-22 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance form to the Executive County Superintendent certifying that the district completed the checklist for every school building prior to December 31, 2021.

## **Audit Report – 2020-2021 School Year**

5. Accept the audit report and findings for the 2020-2021 school year, as prepared by Wiss & Company, LLP, for the Annual Comprehensive Report (ACFR) and the Auditor's Management Report (AMR) for the year ending June 30, 2021, which were reviewed and discussed by the Board of Education.
6. Approve the Corrective Action Plan addressing the issues raised in the audit findings for the year ending June 30, 2021 as follows:

### **Financial Planning, Accounting and Reporting, Finding 2021-001.**

Description: Late filing of the certification of compliance with federal and state law respecting the reporting of compensation for certain employees

Corrective Action: File the annual certification to the Department of Treasury for officer payroll information by the March 15 deadline.

### **School Food Service. Finding 2021-002.**

Description: One application for national school lunch program eligibility was improperly certified using outdated income information.

Corrective Action: Review the Household Information Surveys and properly classify as free, reduced, or paid based on the latest household income information available.

**Professional Services**

These contracts/agreements are awarded without competitive bidding as professional services under the provisions of the Public School Contracts Law, (N.J.S.A. 18A:18A-5) because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law:

**Auditors**

- 7. Authorize the execution of an agreement with Wiss and Company LLP, school district auditors appointed on January 5, 2021, for the 2021-2022 school year audit at a cost of \$89,450 plus reimbursable expenses. [This represents approximately a 2 percent increase.]

And,

Acknowledge the receipt, review, and evaluation of the external peer/quality report as required under N.J.A.C. 6A:23A-16.2(i).

**Cooperative Purchase**

- 8. Approve a purchase for repairing and/or replacing doors, door jambs, and door closures, installing new locks, and repairing and/or replacing hardware and door opening/closing apparatus for several schools utilizing Mercer County, NJ Cooperative Bid – CK09MERCER2021-10, Locksmith Services and Associated Parts, to Firstline Locksmith, LLC, of Hamilton, New Jersey, as awarded through August 1, 2023 as follows:

Community Middle School	\$ 19,263
High School North	\$ 3,958
Wicoff	\$ 2,243
Dutch Neck	\$ 9,655
Labor	\$ 7,980
Total	\$ 43,099

**Regular Operating District (ROD) Grant - Concluded**

- 9. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grant has been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreement have been met and final disbursement made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
Dutch Neck E.S.	Boiler Replacement	G5-4607	5715-050-10-1007 (G0UT)

**Regular Operating District (ROD) FY22 Emergent and Capital Maintenance Grant**

- 10. Approve the submission of the District’s allocated portion, \$233,821, of \$75 million in funding included in the New Jersey Fiscal Year 2022 budget, to be distributed by the New Jersey Schools Development Authority (SDA) and the Department of Education (DOE) to school districts for emergent projects and capital maintenance projects associated with students’ return to in-person education. The District will utilize its allocated portion of the FY22 Emergent and Capital

Maintenance Needs Grant to pay for expenses already incurred or to be incurred in Fiscal Year 2022 for emergent projects (as defined in N.J.A.C. 6A:26-3.14) and capital maintenance projects (as defined in N.J.S.A. 18A:7G-3) necessary to facilitate students' return to in-person education.

**ESIP Change Order**

11. Approve Change Order No. 9 to the Energy Savings Improvement Project [ESIP] through Schneider Electric to replace the existing piping insulation in the locker room areas and insulate existing dual temperature mains in several areas at High School South at cost of \$186,950.

**ESCO Additional Services**

12. Approve the first year of a three-year agreement with Schneider Electric to provide Performance Assurance Support Services (PASS) under their duties as the District's Energy Services Company (ESCO), for Client Services and Building Advisor services to all schools and zone equipment, with the exception of Wicoff Elementary, at a cost of \$167,436. Funding provided by savings through the District's Energy Savings Improvement Program [ESIP].

**Solar Renewable Energy Certificates**

13. Authorization for Sale of Solar Renewable Energy Certificates (SRECs) in accordance with the following notice to bidders:

The West Windsor-Plainsboro Regional School District is soliciting bids for the sale of its Solar Renewable Energy Certificates. The auction will take place over the internet using the FlettExchange, an online auction, located at [www.flettexchange.com](http://www.flettexchange.com). [The online auction shall take place on January 12, 2022 between the hours of 11:00 a.m. and 12:00 p.m.]. Furthermore, the Board of Education authorizes entering into an agreement with the Flettexchange for the sale of the SREC's.

**Equipment Disposal**

14. Disposal of obsolete equipment that has met the district's life expectancy.  
[The age and/or physical condition of the equipment rendered it ineffective.]

Grover Middle School

Projector, Overhead – 2  
Dictaphone – 1  
Walkie Talkie - 1

High School South

Desk, Wooden – 1  
Cabinet, Metal - 1

Transportation

Shed, 8'6' outdoor – 1  
Car Seats – 5

**Transportation**

Bid Awards – Public Routes

15. Award the December 1, 2021, Bid Number PUB21-5, Student Transportation Contract – Multi Contract Number A1-PUB21-5 to A-1 Limousine, Inc. for the 2021-2022 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
RUTGERSA	Rutgers Day School	\$290.68	117	N/A	0.00
WWP1A	Millstone River School	\$213.36	122	N/A	0.00

Quotes – Special Education

16. Award the 2021-2022 Student Transportation Contract-Multi Contract Number NKCLUB to Garas Trans, LLC as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NKCLUB	High School South	\$296.00	25	\$80.00	N/A

Cancellation (Quote)

17. Cancel 2021 – 2022 Student Transportation Contract – Multi Contract Number MRSOCR, route MRSOCR awarded to A1 Limousine Inc. on October 19, 2021. Total route cost is \$6,614.16.

**Travel and Related Expenses Reimbursement**

18. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Four administrators to attend ALICE Instructor Certification at West Chester University in West Chester, Pennsylvania, from January 13, 2022 through January 14, 2022 at a cost not to exceed \$1,200 per person, including travel.

**PERSONNEL**

Four personnel addenda were included. One added the following to item 2. Personnel Items as follows: B. Certificated Staff – three appointments, eight changes, and three leaves of absence; C. Non Certificated Staff – one appointment and one change; E. Extracurricular/ Extra Pay – several additions in the areas of supervision and Title I; and E. Stipend Non-Athletic – one addition and one change.

Upon motion by Ms. Zovich, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Job Descriptions**

1. Approve the following revised job descriptions:
  - a) Athletic Trainer
  - b) Occupational Therapist
  - c) Physical Therapist
  - d) School Counselor
  - e) Special Education Teacher
  - f) Teacher Resource Specialist for Gifted and Talented
  - g) Teacher Resource Specialist for Math
  - h) Teacher Resource Specialist for Special Education-BCBA
  - i) Teacher Resource Specialist for Technology

### **Personnel**

2. Personnel Items: (Attached)

### **Contract Termination**

3. IT IS HEREBY RESOLVED, pursuant to the 120-day probationary period of Article 4:2.2 of the collective negotiations agreement between the Board and the West Windsor Plainsboro Service Association (WWPSA), and upon the recommendation of the Superintendent, that the Board hereby terminates the employment contract of Employee Number 11920 effective December 21, 2021.

### **Increment Withholding and Last Chance Agreement**

4. IT IS HEREBY RESOLVED, upon the recommendation of the Superintendent, that employee #4802's employment and adjustment increments for the 2022-2023 school year be withheld for good cause and that the salary of such employee be maintained at the same amount as the salary level for such employee for the 2021-2022 school year and that the Superintendent will provide employee #4802 with written notice of this action within ten (10) days pursuant to N.J.S.A. 18A:29-14.

IT IS FURTHER RESOLVED to approve a Last Chance Agreement between employee #4802 and the West Windsor Plainsboro Education Association.

### **WWPEA – Sidebar Agreement**

5. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association whereby:
  - a) A Flag Football Advisor stipend position is established by the Board, and
  - b) Appendix E: Non-Athletic Extra-Curricular Activities, Middle School of the Collective Negotiations Agreement is modified to include index ratio factors for a Flag Football Advisor stipend.

## **APPROVAL OF MINUTES**

Upon motion by Ms. Moliga, seconded by Mr. Fleres, and by affirmative voice vote of all present, the following Board of Education minutes were approved: November 16, 2021 BOE Meeting and November 16, 2021 Closed Executive Session.

## **LIAISON REPORTS**

Ms. Graelynn McKeown, WW-P Education Foundation (WWPEF) liaison, reported that the WWPEF Board met on December 9. Their next meeting is February 9, 2022. The Foundation received \$10,000 from Novo Nordisk, their largest corporate donation thus far, and \$5,000 from Janssen. The Program Committee received several grant applications for the fall cycle related to STEM, Spanish, and Equity. The WWPEF recently joined the Princeton-Mercer Chamber of Commerce, where they will receive mentorship on increasing their marketing strategies. The Youth Committee collected seven full boxes of toys for the Marines in their Toys for Tots campaign. Last Sunday, they had a restaurant of the month, Panera, who donated 20% of the proceeds to the foundation. The STAR Campaign is still accepting requests through Friday, December 17. If you would like to recognize a WW-P staff member, there is still time to submit a request.

Ms. Dana Krug, as NJ School Boards Association liaison, commented that she would be providing a report along with her fellow Board members Louisa Ho and Rachel Juliana. Ms. Krug thanked former Board colleague Martin Whitfield, for his service to the WW-P Board of Education.

Ms. Louisa Ho thanked Anthony Fleres for his service to the WW-P Board of Education.

Ms. Rachel Juliana thanked Michele Kaish for her service to the WW-P Board of Education.

## **NEW BUSINESS** *(None)*

## **PUBLIC COMMENT**

Board President Kaish opened the second opportunity for public comment.

Mr. Gerard Dalton, Principal Millstone River School, spoke to honor those Board members leaving the Board of Education: Mr. Martin Whitfield, Mr. Anthony Fleres, and Ms. Michele Kaish. Mr. Dalton provided examples of the Board members' display of leadership and dedication.

Andrea Bean, President of the WW-P Administrators Association (WWPAA), spoke on behalf of the WWPAA, to thank Michele Kaish, Anthony Fleres, and Martin Whitfield for their focus on the children during their time of service.

Ms. Latoya Edwards, 249 Robbinsville-Edinburg Road, Princeton Junction, gave her condolences to Ms. Wilkolaski's family. Ms. Edwards announced the chartering of the NAACP Youth Council Division WW-P. She gave a shout out to the students that started the council. Ms. Edwards provided examples of the events the students have been involved in and the group's Instagram page [wwp.naacp](https://www.instagram.com/wwp.naacp).


Ms. Kaish closed the second opportunity for public comment.

Ms. Kaish turned the floor over to Mr. Anthony Fleres to make a comment.

Board member Anthony Fleres spoke to thank everyone for the kind words. He thanked the voters of Plainsboro for giving him the opportunity to serve. He thanked his wife, Marcia, a former PTA and WW-P Ed Foundation member, for her support. Mr. Fleres reflected on his time on the Board, the community, and the administration.

Board President Michele Kaish spoke regarding her time in service to the West Windsor-Plainsboro School District as a volunteer, a PTA member, a PTA president, and a Board member. She thanked her husband, her three sons, and the many friends and family that have supported her throughout the years. She reported that she served with 20 different board members, two superintendents, eight assistant superintendents, and many others through the years. She remarked on the tremendous honor and privilege it was to serve on the WW-P School Board.

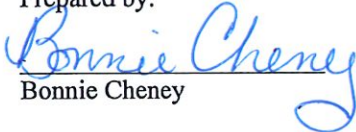
At 8:38 p.m., by motion of Mr. Fleres, seconded by Ms. Kaish, and by unanimous voice vote of all present, the meeting adjourned.



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Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**  
**BOARD OF EDUCATION MEETING DATE: December 14, 2021**  
**PLEASE SIGN IN BELOW**

	Signature
1	Andrea Bar
2	Shavandra Stevenson
3	Alexander Dawson
4	K. Palma
5	Latoja Edwards
6	Smith Chant
7	Elizabeth Coleman
8	Raj Aphale
9	Laura Ferry
10	Suparna
11	Mahabaleshwar Kaul Annie Ran
12	MARTIN WHITEFIELD
13	Thozafudmoh
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# WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

## AUTOMATED PERSONNEL AGENDA REPORT

**Agenda Date: 12/14/2021**

**Deadline for next Agenda: 12/15/2021**

### Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at [charity.comella@ww-p.org](mailto:charity.comella@ww-p.org)  
or at the WWP School Board Office: 609-716-5000 ext. 5015.

# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
None								
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Duncan, Jessica	Appoint	Speech Language Specialist- 50%	9MA	\$36,487.50 (prorated)	MH	TBD	6/30/22	Appoint as Speech Language Specialist - 50%, pending employment verification, replacing Irene Roberts, who resigned. (Tenure date: TBD)
Palladino, Michelle	Appoint	Teacher Music	3MA	\$62,450.00 (prorated)	MH/DN	TBD	6/30/22	Appoint as Music teacher, pending employment verification, replacing Stephanie Metal, who resigned. (Tenure date: TBD)
Sumanski, Lauren	Appoint	School Nurse	7BA	\$65,000.00 (prorated)	MH	TBD	6/30/22	Appoint as School Nurse, certificate pending, pending employment verification, replacing Trina Colt, who transferred. (Tenure date: TBD)
Vetter, Stephanie	Appoint	Teacher Elementary	3MA	\$62,450.00 (prorated)	MH	TBD	6/30/22	Appoint as 2nd Grade teacher, pending employment verification, replacing Jody Maher, who retired. (Tenure date: TBD)
Balasubramanian, Shobhana	Appoint- Repl.	Teacher Elementary- LR	0BA	\$57,500.00 (prorated)	DN	12/6/21	6/30/22	Appoint as leave replacement 1st Grade teacher, replacing Alexis Drummond and Kelsey Episcopo, who are on leave.
Bongiovi, Denise	Appoint- Repl.	Teacher Elementary- LR	15BA	\$91,750.00 (prorated)	TC	TBD	6/30/22	Appoint as leave replacement Kindergarten teacher, pending employment verification, replacing Melissa Jinks, who is on leave.
DiSebastian, Sharon	Appoint- Repl.	School Counselor- LR	0MA+30	\$61,000.00 (prorated)	GMS	12/22/22	5/31/22	Appoint as leave replacement School Counselor, replacing Chandni Kapadia, who is on leave.
Eaves, Beth	Appoint- Repl.	Teacher Elementary- LR	5BA	\$62,450.00 (prorated)	MR	1/3/22	6/30/22	Appoint as leave replacement 5th Grade teacher, replacing Samantha Anclien, who is on leave.
Shein, Courtney	Appoint- Repl.	Teacher Language Arts 80%- LR	0MA	\$47,600.00 (prorated)	HSS	1/14/22	6/30/22	Appoint as leave replacement 80% Language Arts teacher, replacing Denise Fazio, who is on leave.
<b>Change</b>								
Araki, Masami	Change	School Psychologist		N/C	GMS	12/13/21	5/12/22	Change FMLA/CC from 1/21/22-4/8/22 to 12/13/21-3/11/22 unpaid, with benefits. Change CC from 4/9/22-6/10/22 to 3/12/22-5/12/22 unpaid, no benefits. (RTW: 5/13/22)
Catizone, Heather	Change	Teacher Special Education		N/C	CMS	12/27/21	3/25/22	Change FMLA/NJFLA/CC from 12/6/21-3/6/22 to 12/27/21-3/25/22 unpaid, with benefits. (RTW: 3/28/22)



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
DeNotta, Jessica	Change	Teacher Basic Skills Mathematics		N/C	VIL	9/1/21	6/30/22	Change CC from 11/20/21-1/9/22 to 11/20/21-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Ferri, Robert	Change	Teacher Special Education- 120%	15BA	\$98.45/day	HSS	9/27/21	12/7/21	Change end date from TBD to 12/3/21 for additional per diem payment for an extra section.
Grossmann, Tara	Change	Teacher Elementary		N/C	MH	12/27/21	3/25/22	Change FMLA/NJFLA/CC from 12/20/21-3/18/22 to 12/27/21-3/25/22 unpaid, with benefits. (RTW: 3/28/22)
Grygiel, Donna	Change	Teacher Special Education- 120%	4MA	\$63.55/day	HSS	9/28/21	12/7/21	Change end date from TBD to 12/3/21 for additional per diem payment for an extra section.
Hawkins, Michael	Change	Teacher Special Education- 120%	2MA	\$61.45/day	HSS	9/30/21	12/7/21	Change end date from TBD to 12/3/21 for additional per diem payment for an extra section.
Kemo, Kerry	Change	Teacher Special Education- 120%	15MA	\$101.34/day	HSS	9/27/21	12/7/21	Change end date from TBD to 12/3/21 for additional per diem payment for an extra section.
Kolpack, Kelly	Change	Teacher Elementary- LR	2BA	\$59,500.00 (prorated)	WIC	11/29/21	5/2/22	Change start date from TBD to 11/29/21.
Manolakos, Bryan	Change	Teacher Mathematics- LR	0BA	\$57,500.00 (prorated)	HSS	11/29/21	6/30/22	Change start date from TBD to 11/29/21.
Murphy, Megan	Change	Teacher Elementary- LR		N/C	MH	10/28/21	3/28/22	Change end date from 3/21/22 to 3/28/22 for appointment as leave replacement 3rd Grade teacher.
Raveendran, Jaina	Change	Teacher Special Education- 120%	9BA	\$69.73/day	HSS	9/28/21	12/7/21	Change end date from TBD to 12/3/21 for additional per diem payment for an extra section.
Gore, Matthew	Change %	Teacher Special Education- 120%	5MA+30	\$66.40/day	HSN	1/1/22	TBD	Additional per diem payment for an extra section.
Lelinski, MaryPat	Change %	Teacher Special Education- 120%	15MA	\$94.64/day	HSN	1/1/22	TBD	Additional per diem payment for an extra section.
Levanduski, Cathy	Change %	Teacher Special Education- 120%	15BA	\$98.65/day	HSN	1/1/22	TBD	Additional per diem payment for an extra section.
Stewart, Anita	Change %	Teacher Special Education- 120%	15MA	\$100.74/day	HSN	1/1/22	TBD	Additional per diem payment for an extra section.
Weber, Nicole	Change %	Teacher Special Education- 120%	15BA	\$97.25/day	HSN	1/1/22	TBD	Additional per diem payment for an extra section.
<b>Leave of Absence</b>								
Epifane, Samantha	Leave-FMLA/NJFLA/CC	School Nurse		N/A	GMS	5/30/22	10/21/22	FMLA/NJFLA/CC: 5/30/22-10/21/22 unpaid, with benefits. (RTW: 10/25/22)
Episcopo, Kelsey	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	DN	5/26/22	10/14/22	FMLA/CC: 5/26/22-10/14/22 unpaid, with benefits. (RTW: 10/17/22)



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fazio, Denise	Leave- FMLA/NJFLA/CC	Teacher Language Arts 80%		N/A	HSS	3/8/22	6/30/22	FMLA/NJFLA/CC: 3/8/22-6/5/22 unpaid, with benefits. CC: 6/6/22-6/30/22 unpaid, no benefits. (RTW: 9/1/22)
Gambatese, Jaedi	Leave- FMLA/NJFLA/CC	Teacher Elementary		N/A	TC	1/6/22	5/6/22	Leave: 1/6/22-2/6/22 paid, with benefits. FMLA/NJFLA/CC: 2/7/22-5/6/22 unpaid, with benefits. (RTW: 5/9/22)
Teeter, Allysa	Leave- FMLA/CC	Teacher Social Studies		N/A	CMS	5/9/22	9/30/22	FMLA/CC: 5/9/22-9/30/22 unpaid, with benefits. (RTW: 10/3/22)
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Amos-Whitfield, Deonna	Appoint	Secretary 12 Months	1	\$46,155.00 (prorated)	MR	TBD	6/30/22	Appoint as a Secretary 12 Months, pending employment authorization, replacing Joan Galpen, who retired. (Tenure date: TBD)
Brown, William	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as security officer - "Eyes on the Door", pending employment verification, replacing Irene Terry, who transferred.
Catalina, Peggy	Appoint	Secretary To	1	\$48,483.00 (prorated)	WIC	TBD	6/30/22	Appoint as a Secretary To, pending employment authorization, replacing Lorena Cala, who resigned. (Tenure date: TBD)
Kretzmann, Angela	Appoint	Instructional Assistant	1	\$19.37/hr.	CMS	TBD	6/30/22	Appoint as Instructional Assistant, pending employment authorization, for 3.5 hrs/day, replacing Mamta Arora, who resigned.
<b>Change</b>								
Berrios, Roberta	Change	Security Aide		\$45,406.00 (prorated)	HSS	1/1/22	6/30/22	Change from Operations Lead to Security Aide, replacing Anthony Petracca, who resigned.
Czepiga, Kyle	Change	Acting Program Analyst / Computer Support Specialist		\$35.00/day	CO	12/8/21	TBD	Appoint as Acting Program Analyst, replacing Donna Cavett, who is on leave. Approve per diem payment for additional duties.
Goswami, Sukanya	Change	Instructional Assistant		N/C	MR	12/17/21	5/16/21	Change hours from 7.0 hrs/day to 7.25 hrs/day.
Lee, Raymond	Change	Cafeteria Aide		N/C	MH	12/6/21	6/30/22	Change start date from TBD to 12/1/21.
Lora-Simon, Milagros	Change	Instructional Assistant		N/C	VIL	11/29/21	6/30/22	Change hours from 3.5 hrs/day to 4.0 hrs/day.



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Novick, Amanda	Change	Secretary To		N/C	CO	11/29/21	6/30/22	Change start date from TBD to 11/29/21. Change tenure date from TBD to 11/30/24.
Terry, Irene	Change	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	12/15/21	6/30/22	Change from Security Officer - "Eyes on the Door" to substitute Security Officer - "Eyes on the Door", as needed.
Todd, Bradley	Change	Instructional Assistant		N/C	CMS	TBD	6/30/22	Change hours from 7.5 hrs/day to 4.0 hrs/day.
Yesilbas, Elvan	Change	Cafeteria Aide		N/C	MR	12/6/21	6/30/22	Change start date from TBD to 12/1/21.
<b>Leave of Absence</b>								
Smith, Lisa Anne	Leave- NJFLA	Instructional Assistant		N/A	HSN	12/14/21	1/18/22	NJFLA: 12/14/21-1/18/22 unpaid, with benefits. (RTW: 1/19/22)
<b>Payment</b>								
Behler, Marcey	Payment	Food Services Manager- 50%		\$171.15	CO	12/15/21	12/15/21	Payment for unused vacation days, as per policy.
Cala, Lorena	Payment	Secretary To		\$286.20	WIC	12/15/21	12/15/21	Payment for unused vacation days, as per contract.
<b>Resignation</b>								
Bengizu, Angela	Resign	Instructional Assistant		N/A	TC	11/30/21	11/30/21	Resign from position.
Petracca, Anthony	Resign	Security Aide		N/A	HSS	12/31/21	12/31/21	Resign from position.
<b>D. Substitute / Other</b>								
<b>Appoint</b>								
Ahmed, Sobia	Appoint	Substitute Teacher		\$105.00/day	DIST	12/15/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Krajunus, Tricia	Appoint	Substitute Teacher		\$105.00/day	DIST	12/15/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Sinha, Panchali	Appoint	Substitute Teacher		\$105.00/day	DIST	12/15/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Tennabt, Josephine	Appoint	Substitute Teacher		\$105.00/day	DIST	12/15/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Viswanathan, Vijayalakshmi	Appoint	Substitute Teacher		\$105.00/day	DIST	12/15/21	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
<b>Resignation</b>								
Mitra, Eshika	Resign	Substitute Teacher		N/A	DIST	12/14/21	12/14/21	Resign from position.
<b>E. Extracurricular / Extra Pay</b>								
<b>Bus Duty</b>								
Ruffo, Lilia	Extra Duty	Bus Duty		\$15.84/hr.	DN	12/6/21	6/30/22	Bus Duty, not to exceed 4 hrs/wk.
Wilson, Meaghan	Extra Duty	Bus Duty		\$15.84/hr.	TC	11/30/21	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
<b>Curriculum</b>								
Aconi, Fabio	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/21	6/30/22	ESL Sheltered Instruction Curriculum (6-12), not to exceed 10 hours.
Bower, Lauren	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, <b>total program</b> not to exceed 50 hours.
Bresnahan, Marie	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, <b>total program</b> not to exceed 50 hours.
Ely, Rachel	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, <b>total program</b> not to exceed 50 hours.
Fruhling, Marla	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, <b>total program</b> not to exceed 50 hours.
Johnson, Lauren	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, <b>total program</b> not to exceed 50 hours.
Kleckner Wray, Kara	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, <b>total program</b> not to exceed 50 hours.
Lindes, Stacey	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, <b>total program</b> not to exceed 50 hours.
Liput, Ashley	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, <b>total program</b> not to exceed 50 hours.



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Marchitelli, Olivia	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, <b>total program</b> not to exceed 50 hours.
Mulhall, Maureen	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, <b>total program</b> not to exceed 50 hours.
Shute, Maria	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, <b>total program</b> not to exceed 50 hours.
Syltevik, Mali	Extra Duty	Curriculum		\$47.09/hr.	CMS	11/8/21	2/4/22	Stamped for Kids Curriculum revisions, grades 3-5, <b>total program</b> not to exceed 50 hours.
<b>Extra Duty</b>								
Acampado, Joshua	Extra Duty	Extra Duty		\$47.09/hr.	CMS	11/8/21	2/4/22	Lesson planning and grading coverage, 7th and 8th grade, <b>total program</b> not to exceed 55 hours.
Claycomb, Max	Extra Duty	Extra Duty		\$47.09/hr.	CMS	11/8/21	2/4/22	Lesson planning and grading coverage, 6th grade, <b>total program</b> not to exceed 27 hours.
Bower, Daniel	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, <b>total program</b> not to exceed 265 hrs.
Collins, Scott	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, <b>total program</b> not to exceed 265 hrs.
Crome, Cesia	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, <b>total program</b> not to exceed 265 hrs.
Efstathios, Ariana	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, <b>total program</b> not to exceed 265 hrs.
Fiocco, James	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, <b>total program</b> not to exceed 265 hrs.
Massih, Devin	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, <b>total program</b> not to exceed 265 hrs.
Merkert, Ashley	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, <b>total program</b> not to exceed 265 hrs.
Musumeci, Caitlin	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, <b>total program</b> not to exceed 265 hrs.
Postlethwait, Brooke	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, <b>total program</b> not to exceed 265 hrs.
Shapteban, Susan	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, <b>total program</b> not to exceed 265 hrs.
Staffieri, Monique	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, <b>total program</b> not to exceed 265 hrs.
Verhoog, Brianne	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, <b>total program</b> not to exceed 265 hrs.



# Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Weinmann, Jeanne	Extra Duty	Mentoring Program		\$47.09/hr.	CMS	12/15/21	6/30/22	Mentoring Program, <b>total program</b> not to exceed 265 hrs.
Keeney, Megan	Extra Duty	Tutoring Club		\$47.09/hr.	CMS	12/15/21	6/30/22	Tutoring Club, <b>total program</b> not to exceed 100 hrs.
Nemeroff, Catherine	Extra Duty	Tutoring Club		\$47.09/hr.	CMS	12/15/21	6/30/22	Tutoring Club, <b>total program</b> not to exceed 100 hrs.
Postlethwait, Brooke	Extra Duty	Tutoring Club		\$47.09/hr.	CMS	12/15/21	6/30/22	Tutoring Club, <b>total program</b> not to exceed 100 hrs.
Staffieri, Monique	Extra Duty	Tutoring Club		\$47.09/hr.	CMS	12/15/21	6/30/22	Tutoring Club, <b>total program</b> not to exceed 100 hrs.
<b>Home Instruction</b>								
Pankove, Simon	Extra Duty	Home Instruction		\$47.09/hr.	VIL	12/2/21	1/7/22	Home Instruction for Reading, Writing, Math, Science and Social Studies, not to exceed 48 hours.
<b>Lifeguard</b>								
Boev, Christopher	Extra Duty	Lifeguard		\$12.00/hr.	HSN	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Boev, Christopher	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Cardinali, Isabella	Extra Duty	Lifeguard		\$12.00/hr.	HSN	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Cardinali, Isabella	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Deshpande, Ramaa	Extra Duty	Lifeguard		\$12.00/hr.	HSN	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Deshpande, Ramaa	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Oza, Prisha	Extra Duty	Lifeguard		\$12.00/hr.	HSN	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Oza, Prisha	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Rane, Kritin	Extra Duty	Lifeguard		\$12.00/hr.	HSN	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Rane, Kritin	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Wong, Timothy	Extra Duty	Volunteer Lifeguard		\$0.00	HSN	12/15/21	6/30/22	Volunteer Student Lifeguard, as scheduled.
Dowling, Shane	Extra Duty	Lifeguard		\$12.00/hr.	HSS	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Dowling, Shane	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Fisher, Alexander	Extra Duty	Lifeguard		\$12.00/hr.	HSS	12/15/21	12/31/21	Student Lifeguard, as scheduled.





# Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fisher, Alexander	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Sharma, Akshay	Extra Duty	Lifeguard		\$12.00/hr.	HSS	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Sharma, Akshay	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
Zhao, Anna	Extra Duty	Lifeguard		\$12.00/hr.	HSS	12/15/21	12/31/21	Student Lifeguard, as scheduled.
Zhao, Anna	Extra Duty	Lifeguard		\$13.00/hr.	HSS	1/1/22	6/30/22	Student Lifeguard, as scheduled.
<b>Professional Development</b>								
Ely, Jaime	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, <b>total program</b> not to exceed 100 hours.
Fitzpatrick, Beth	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, <b>total program</b> not to exceed 100 hours.
Gifford, Jennifer	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, <b>total program</b> not to exceed 100 hours.
Jones, Nicole	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, <b>total program</b> not to exceed 100 hours.
Middlemiss, Patricia	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, <b>total program</b> not to exceed 100 hours.
Nicoletti, Sabrina	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, <b>total program</b> not to exceed 100 hours.
Petrone, Christopher	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, <b>total program</b> not to exceed 100 hours.
Searles, Jordan	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, <b>total program</b> not to exceed 100 hours.
Simpson, Michael	Extra Duty	Professional Development		\$47.09/hr.	DIST	11/20/21	6/30/22	Presenter for "Handle with Care" initial training workshop, <b>total program</b> not to exceed 100 hours.
<b>Supervision</b>								
Brzezynski, Kenneth	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Athletic Supervision, as scheduled.
Gallo, Frank	Extra Duty	Supervision		\$19.48/hr.	GMS	9/1/21	6/30/22	Athletic Supervision, as scheduled.



# Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>Title I</b>								
Matrale, Ashley	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	12/15/21	6/30/22	Title I Academic Support Tutoring & Mentoring, <b>total program</b> not to exceed 600 hours.
Washington, Rosalyn	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	12/15/21	6/30/22	Title I Academic Support Tutoring & Mentoring, <b>total program</b> not to exceed 600 hours.
Wood, Drew	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	12/15/21	6/30/22	Title I Academic Support Tutoring & Mentoring, <b>total program</b> not to exceed 600 hours.
Al-Najjar, Anwar	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, <b>total program</b> not to exceed 75 hours.
Ferrante, Julia	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, <b>total program</b> not to exceed 75 hours.
Fevola, Carol	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, <b>total program</b> not to exceed 75 hours.
Grygiel, Donna	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, <b>total program</b> not to exceed 75 hours.
Hawkins, Michael	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, <b>total program</b> not to exceed 75 hours.
Kassel, Renee	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, <b>total program</b> not to exceed 75 hours.
Naud, Melissa	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, <b>total program</b> not to exceed 75 hours.
Roder, Jamie	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, <b>total program</b> not to exceed 75 hours.
Sharma, Sunila	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, <b>total program</b> not to exceed 75 hours.
Sheller, Dara	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, <b>total program</b> not to exceed 75 hours.
Sobolewski, Karen	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSS	12/14/21	6/30/22	Title I Academic Support Tutoring & Mentoring, <b>total program</b> not to exceed 75 hours.



# Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Aloi, Tina	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Bange, Tara	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Behrend, Caroline	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Davis, Krista	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Dewan, Megan	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Eggert, David	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Gura, Elizabeth	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Johnson, Lauren	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Leverton, Ryan	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Liput, Ashley	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Ozdonski, Paige	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Paetow, Devin	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Pellichero, Hannah	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Ross, Alexa	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Savur, Ritz	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Scranton, Dorothy	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Valeriani, Lisa	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.
Williams, Krista	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <u>total program</u> not to exceed 440 hours.



# Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Zara, Alyssa	Extra Duty	Title I Fall/Winter Committee		\$47.09/hr.	MR	12/14/21	5/30/22	Title I Committee, <b>total program</b> not to exceed 440 hours.
Anas, Erica	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, <b>total program</b> not to exceed 300 hours.
Baer, Debra	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, <b>total program</b> not to exceed 300 hours.
Boyce, Patricia	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, <b>total program</b> not to exceed 300 hours.
Covucci, Amanda	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, <b>total program</b> not to exceed 300 hours.
Jones, Linda	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, <b>total program</b> not to exceed 300 hours.
Keenan, Beth	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, <b>total program</b> not to exceed 300 hours.
Mansfield, Mildred	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, <b>total program</b> not to exceed 300 hours.
McClendon, Teresa	Extra Duty	Title I Committee: Parent/Student Support Programs/ Presentations		\$47.09/hr.	TC	11/1/21	3/30/21	Title I Committee: Parent/Student Programs, <b>total program</b> not to exceed 300 hours.
<b>Change</b>								
Scanlon, Erin	Change	Home Programming		\$70.00/hr.	DIST	11/10/21	6/30/22	Change virtual home programming to address IEP goals, from not to exceed 24 hours to not to exceed 30 hours.
<b>Rescind</b>								
Thompson, Jay	Rescind	Lunch Duty		\$1,988.00	GMS	9/1/21	6/30/22	Rescind Lunch Duty, paid 1/2 in Dec. & 1/2 in June.



# Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>E. Stipend Athletic</b>								
<b>Athletic Coordinator</b>								
GinsburgGoldstein, Sarah	Stipend- Athletic	Athletic Coordinator		\$5,030.33	HSN	Winter 2021-2022	Winter 2021-2022	Athletic Coordinator, 0 yrs. exp., paid in FULL in March.
Maggio, Vincent	Stipend- Athletic	Athletic Coordinator		\$4,627.70	CMS	Winter 2021-2022	Winter 2021-2022	Athletic Coordinator, 8 yrs. exp., paid in FULL in March.
<b>Baseball</b>								
Kinloch, Robert	Stipend- Athletic	Baseball- Head Coach		\$6,036.40	HSN	Spring 2022	Spring 2022	Baseball - Head Coach, 1 yr. exp., paid in FULL in June.
<b>Cross Country</b>								
Gottel, Morgan	Stipend- Athletic	Cross Country- Coach		\$3,018.20	CMS	Fall 2021	Fall 2021	Cross Country - Coach, 0 yrs. exp., paid in FULL in Dec.
Thompson, Jay	Stipend- Athletic	Cross Country- Coach		\$3,018.20	GMS	Fall 2021	Fall 2021	Cross Country - Coach, 0 yrs. exp., paid in FULL in Dec.
<b>Fencing</b>								
Licato, April	Stipend- Athletic	Fencing- Assistant Coach		\$3,520.71	HSS	Winter 2021-2022	Winter 2021-2022	Fencing - Assistant Coach, 0 yrs. exp., paid in FULL in March.
<b>Fitness Supervisor</b>								
Stubbs, Arthur	Stipend- Athletic	Fitness Supervision		\$3,018.20	HSN	Winter 2021-2022	Winter 2021-2022	Fitness Supervisor, 0 yrs. exp., paid in FULL in March.
<b>Volleyball</b>								
Kiss, Michael	Stipend- Athletic	Volleyball- Girls Assistant Coach		\$4,024.27	HSN	Fall 2021	Fall 2021	Volleyball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
<b>Change</b>								
McGurney, Brian	Change	Ice Hockey- Assistant Coach		\$5,030.33	HSS	Winter 2021-2022	Winter 2021-2022	Change Ice Hockey - Assistant Coach from 10 yrs. exp. to 11 yrs. exp., paid in FULL in March. Change salary from \$4,828.50 to \$5,030.33.
Thompson, Sean	Change	Wrestling- Coach		\$3,018.20	CMS	11/22/21	Winter 2021-2022	Change start date from TBD to 11/22/21 for Wrestling - MS Coach, 0 yrs.exp., paid in FULL in March.
<b>Rescind</b>								
Lewis, Kyle	Rescind	Fencing- Assistant Coach		\$3,697.58	HSS	Winter 2021-2022	Winter 2021-2022	Rescind Fencing - Assistant Coach, 3 yrs. exp.
<b>E. Stipend Non-Athletic</b>								
<b>Lunch Duty</b>								
Mueller, Devin	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	GMS	12/15/21	6/30/22	Lunch Duty, paid in FULL in June.



# Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>Mentor</b>								
Fanning, Kathleen	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	DN	12/6/21	6/30/22	Mentor for Shobhana Balasubramanian, paid 1/2 in Dec. & 1/2 in June.
<b>High School North</b>								
O'Neill, Casey	Stipend Non-Athletic	Chess Club		\$754.58	HSN	9/1/21	6/30/22	Chess Club Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Pei, Suey-Lain	Stipend Non-Athletic	Chinese Club-Shared		\$419.21	HSN	9/1/21	6/30/22	Chinese Culture Club Advisor, shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Shen, Jume	Stipend Non-Athletic	Chinese Club-Shared		\$419.21	HSN	9/1/21	6/30/22	Chinese Culture Club Advisor, shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Yu, Teping	Stipend Non-Athletic	Chinese Club-Shared		\$419.21	HSN	9/1/21	6/30/22	Chinese Culture Club Advisor, shared 1/3, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
<b>Community Middle School</b>								
Acampado, Joshua	Stipend Non-Athletic	Stage Crew		\$2,012.20	CMS	9/1/21	6/30/22	Stage Crew Advisor, 0 yrs. exp., paid in FULL in June.
<b>Change</b>								
Gautieri, Alyssa	Change	Math Club		\$754.58	GMS	9/1/21	6/30/22	Change Math Problem Solving Club to (Spring Only), 2 yrs. exp., paid in FULL in June. Change salary from \$1,509.15 to \$754.58.
Hasan, Rishad	Change	Volunteer Robotics		\$0.00	HSN/HSS	11/26/21	6/30/22	Change start date from TBD to 11/26/21.
Huth, Stephanie	Change	Mentor		\$2,010.00 (prorated)	MH	10/28/21	3/21/22	Change end date from 3/21/22 to 3/28/22 for mentor for Megan Murphy, paid 1/2 in Dec. & 1/2 in June.
<b>Rescind</b>								
Raveendran, Jaina	Rescind	Lunch Duty		\$1,988.00	HSS	9/1/21	6/30/22	Rescind Lunch Duty.
<b>F. Community Education</b>								
<b>Appoint</b>								
Gregory, Jarome	Appoint	EDP Group Leader		\$13.50/hr.	WIC	12/17/21	6/30/22	Appoint as an EDP Group Leader.
Kilic, Sila	Appoint	EDP High School Assistant		\$13.00/hr.	DN	12/17/21	6/30/22	Appoint as an EDP High School Assistant.
<b>Resignation</b>								
Perez, Amanda	Resign	EDP Group Leader		N/A	MR	12/10/21	12/10/21	Resign from position.
<b>G. Emergent Hires</b>								
None								

