

**BOARD OF EDUCATION
PUBLIC HEARING & MEETING MINUTES
January 25, 2022**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on October 6, 2021, and January 21, 2022 to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:30 p.m. in cafeteria at the District Administration Building/Village Elementary School. Upon motion by Ms. Ho, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Negotiations with WWPSA; Potential Sidebar WWPEA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Rental Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Docket #P2021-003390; CMS Construction; BOE Vacancy
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:35 p.m. in the multipurpose room. The following members were present:

Ms. Pooja Bansal

Ms. George-Cheniara

Ms. Louisa Ho

Ms. Rachel Juliana

Ms. Dana Krug

Ms. Graelynn McKeown

Ms. Loi Moliga

Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mr. Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Juliana explained that there was an earlier executive session at which the meeting was called to order.

SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION AND BULLYING

The Special Public Hearing on Harassment, Intimidation and Bullying opened at 7:36 p.m. Board President Rachel Juliana introduced Dr. Lee McDonald, Assistant Superintendent for Pupil Services/ Planning, to provide the annual report on Harassment, Intimidation and Bullying.

Dr. Lee McDonald opened the presentation by reviewing the state's definition of HIB. He reported on the HIB data during the reporting period from July 2021, through December 2021. Dr. McDonald reported on the HIB investigations, both founded and unfounded, by grade level, location, mode, distinguishing characteristics, and victim ethnicity. He relayed that patterns and trends indicated HIB investigations are up from a year ago, which is not surprising as last year’s numbers were unusually low due to a significant decrease in in-person learning. The clustering of incidents at the middle school level is a consistent pattern and is normal based on the developmental stage of adolescents in that age group.

Dr. McDonald explained school climate and highlighted the District’s efforts to maintain a positive school climate in every building through school climate and culture supportive actions. He discussed the District's spring K-12 School Climate Summit, which will focus on building student, parent, and staff connections despite the challenges of remote and hybrid learning. The Assistant Superintendent closed the presentation by revisiting the District’s HIB mission statement to provide all students with a safe learning environment that is free from HIB. This includes adhering to the 2011 New Jersey Anti-Bullying Bill of Rights legislation; training all staff to identify, report, and address HIB behaviors in a timely fashion; and proactively educating parents, students, Board of Education members, and the community to establish HIB expectations and the communication of our commitment to safety and respectful behavior for all.

Board President Juliana thanked Dr. McDonald for his report.

SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON HARASSMENT, INTIMIDATION, AND BULLYING

Board President Juliana opened the Special Opportunity for Public Comment on Harassment, Intimidation, and Bullying.

There were no public comments.

APPROVAL OF THE REPORT

Upon motion by Ms. Zovich, seconded by Ms. McKeown, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

1. Accept the “July 1, 2021, to December 31, 2021, District Semi-Annual Report of Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122).

ADJOURNMENT OF THE PUBLIC HEARING

At 7:47 p.m., the Special Public Hearing on Harassment, Intimidation and Bullying ended, and the business meeting immediately reconvened.

BOARD PRESIDENT’S COMMENTS

Board President Juliana asked Board Attorney Mark Toscano to provide updates to the items discussed in closed executive session.

Mr. Toscano explained that there were two changes to the closed session topics listed on the Board of Education meeting agenda that was distributed on Friday. First, HIB matters were not discussed during the closed session and should be removed from item #9 of the closed session agenda. Second, the Board member vacancy was discussed and should be included under item #7. These changes are reflected in the closed session agenda table at the beginning of these minutes.

Ms. Juliana welcomed everyone to the meeting and mentioned that this was the first week this calendar year of full-day, in-person learning. She thanked the administration, superintendent, principals, teachers, nurses and support staff for their efforts in finding ways to provide education to our students during a challenging time. She thanked the parents and the community for their patience and support and for adjusting with the schedule changes. Ms. Juliana encouraged those wanting to show their support to work together as a community and to consider applying as a substitute teacher, as there is a severe lack of substitutes across the state.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold explained that interviews would take place this evening for the open West Windsor Board position. He thanked Jill Swanson and the West Windsor Health Department for helping to coordinate several additional vaccination clinics that will be available for students and children of staff members. He also thanked Penn Medicine for the clinics that took place this past weekend at High School North. Dr. Aderhold relayed that the State changed the substitute criteria to allow more individuals to be eligible for school substitute positions. Mr. Mark Toscano mentioned that retired teachers and nurses may also apply as substitutes, teachers, and nurses. Dr. Aderhold explained the Board vacancy interview process. Thirteen individuals applied to be considered for the open BOE member position, one individual withdrew, and one individual is unable to attend, but will still be considered. Eleven candidates will be interviewed after the regular board business is conducted. The Superintendent outlined the process that will be followed to interview the candidates in a panel format, after which the Board will recess into executive closed session to consider the qualifications of the candidates. When the Board returns to open public session after deliberations, a motion may be brought forward to appoint a new Board member.

Dr. Aderhold relayed that during a recent West Windsor Township Council meeting, it was intimated that the Board of Education does not have the right to enter into closed executive session to deliberate the selection of the BOE appointee. The council member who spoke was of the opinion that the Board would be in violation of the Open Public Meetings Act if it deliberated in closed executive session. Dr. Aderhold asked Board Attorney, Mark Toscano, to clarify the legality of the Board's entering into closed executive session to deliberate the BOE candidates. Mr. Toscano addressed the issue of going into closed executive session to discuss the selection of a Board member. He specifically pointed out the list of nine topics listed in the Open Public Meetings Act that the Board of Education is permitted to discuss in closed executive session. Item eight identifies the appointment of a public officer as one of those topics. Mr. Toscano explained that the issue of whether or not a public body has the right to discuss the appointment of a prospective member during closed session has been addressed by the courts on several occasions. He relayed that, in these incidences, the court determined that as long as the Board conducts the interviews in open session, and in accordance with the Board's bylaws, the Board is permitted to discuss candidates in closed executive session. Dr. Aderhold appended Mr. Toscano's comments by including that the District's process has been identified as a best practice by the New Jersey School Boards Association, and is the process that has been used by the District for past Board vacancies, including the ones filled by two current Board members, Ms. Rachel Juliana and Ms. Louisa Ho.

PUBLIC COMMENTS

Board President Juliana opened the first opportunity for public comment:

Linda Geevers, 20 Hawthorne Drive, Princeton Junction, commented regarding publicly deliberating the selection of the Board of Education appointee.

Board President Juliana closed the first public comment section.

COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Dana Krug to begin the committee reports.

Administration & Facilities Committee

Board member Dana Krug reported that the Administration & Facilities Committee met on January 18, 2022. Dr. McDonald provided an overview of Administration and Facilities Committee while highlighting frequent agenda items including the review of Board of Education policies and regulations; agreements and contracts; updates regarding the referendum, school safety and security, human resources, and athletics; and the District's strategic plan for equity. The Committee reviewed the 2023-2024 Academic Calendar and will move forward for final Board of Education approval in February. To proactively reduce athletic event capacity, the District's spectator policy has been updated to limit tickets to four family members per student-athlete. The District's application for a cooperative high school softball program has been approved by the NJSIAA effective the spring 2022 season. WW-P will be hosting the Mercer County Swimming and Diving Championships at High School North January 27-29, 2022, with appropriate health and safety protocols and live streaming for spectators through WBCB-1490 AM. Spring sports registration opens via the Genesis parent portal January 18 through February 22, 2022. The committee congratulates the High School North winter boys track distance medley relay team who have been crowned Group IV state champions. The Committee discussed updates to Referendum projects. Final punch lists for HVAC upgrades at High School North and Community Middle School continue to be completed. Masonry, plumbing, and fireproofing for the dance studio at High School North continues. At High School South, mechanical piping, ductwork, and installation is underway in

the new main office. Plumbing fixtures in the science rooms have been installed; inspections are scheduled. At Community Middle School, the new weight room, fitness center, and team rooms have received final inspections and have been turned over to the District. Renovation of the new band room (old media center) is underway. Pre-installation and planning meetings for the Wicoff addition and renovation continue. Members of the Diversity, Equity, and Inclusivity team and school administration are facilitating professional development experiences on the intersection of social-emotional learning (WWPRSD Goal 3) and equity (WWPRSD Goal 4) during January faculty meetings. Preparation and planning for a districtwide celebration of Black History Month in February is underway. Tentative A&F committee dates were reviewed and the next meeting will be held on February 1.

Curriculum Committee

Board member Loi Moliga reported that the Curriculum Committee met on January 18, 2022. Dr. Nathan shared the District Option II data with the committee and discussed ways in which the District is working to open alternative pathways for students. Discrete Math for example is a course that will be running this summer for students who are interested in exploring courses that the District does not offer during the school year. Dr. Nathan shared a draft version of the Start Strong data presentation. The presentation will be delivered to the board during the February 8 Board meeting. The New Jersey Department of Education requires the completion of the English Language Learning Three-Year Plan. The District submission consists of a series of answers to questions provided by the Department of Education. The questions ranged from student achievement on assessments such as NJSLA and ACCESS to staff certifications and professional development to support English Language Learner students and families.

The Curriculum Committee recommends the approval of the English Language Learner 3-Year Plan on tonight's agenda. The Committee recommends the approval of the Community Education Spring/Summer 2022 Programs. The Curriculum Committee recommends the approval of the 2022 Summer Financial Literacy course, the approval of the Discreet Math Course, and the disposal of the instructional materials. The Committee recommends approval of, acknowledges, and congratulates Ms. Courtney Dignan as winner of the Heumann-Armstrong Elementary School award, made possible through collaboration between the American Association of People with Disabilities (AAPD), The Coelho Center for Disability Law, Policy, and Innovation, and Equal Opportunities for Students (EOS). As part of this award, the District accepts four iPads to be used by Ms. Dignan's class at Village Elementary School. The District will also facilitate a pass-through award of three books on ableism to every student in Ms. Dignan's class. The Committee reviewed the proposed future committee meeting dates and will next meet on February 15, 2022.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on January 18, 2022. The Committee reviewed the proposed agenda items for the upcoming Board meeting, including the financial reports for the month. Included on the agenda are motions to approve state contract and/or cooperative vendors, approve purchases using shared services, and approve a change order for Grover Middle School construction for unused allowances, decreasing the project cost by \$27,751.64. There are also motions to approve the disposal of obsolete equipment, approve some transportation items, authorize some professional development, and accept \$233,821 from the NJ Schools Development Authority for emergent and capital projects to facilitate student's return to in-person education.

Staff provided updates on referendum projects. Fire alarm installation continues at the Community Middle School and HS South. A revised fire alarm proposal is being reviewed for the work at Wicoff. HS North and Millstone River HVAC replacement is in the punch list stage. There was an issue with the

heating system at Millstone River. A bypass valve was open that allowed water to bypass the boilers, thus not heating the water. The problem has been resolved. The High School North dance studio is progressing nicely despite supply chain issues. Work is flying along at HS South with the installation of mechanical piping, ductwork, and insulation, along with above ceiling electrical work. In other areas of the South addition, installation of drywall, insulation, and plumbing fixtures continues. At Community MS, after final inspections, the weight room, fitness center and team rooms have been turned over to the District. In the old media center, which will be the new music room, structural steel and metal decking are complete and interior masonry walls are being constructed. In other areas of CMS construction, casework and furniture are being installed and floors are being polished in preparation for turning those areas over to the District. At Wicoff, the footings for the expansion are dug, filled with rebar, and awaiting inspections prior to the pouring of concrete. There is one area where there is a conflict with existing plumbing, so concrete will be poured in all areas except that area until that conflict is remedied. Exterior material colors are being chosen and loose furniture orders are being planned. Staff also provided updates on the Energy Savings Improvement Projects. Project work is complete with final commissioning and training of District employees occurring building by building. At Community MS, sub meters, which are required for the energy rebates, are being coordinated. Change order work has begun with the Energy Return Ventilation (ERV) unit replacement in Village Elementary School. Work on the other change orders should be begin in March when equipment is on site.

Staff briefed the Committee on Buildings & Grounds issues. Staff notified the Committee that the format of cleaning inspections has changed since each building has an operations lead person. Edvocate, the District's inspection company, has trained staff on what to look for to complete the inspections. Training staff on the inspection process has been a challenge because the program is new and the District has experienced schedule changes due to COVID. Inspections will occur three times during the year. The District will be going out to bid for trash and recycling services soon. The District sold 135 Solar Renewable Energy Credits on January 12 for \$31,185. Staff provided an update on cafeteria operations. In December, an average of 5,600 lunches and 350 breakfasts were served daily. Due to the half-day schedule for past three weeks, the District is expecting a decrease in meals served in January. To date, we are averaging 2,400 lunches and 140 breakfasts daily. The food service program is purchasing new food warmers for Dutch Neck and Maurice Hawk Elementary Schools. The District is awaiting delivery of a new walk-in freezer for Dutch Neck and is receiving quotes for new walk-in refrigerator/freezers at Millstone River, Town Center, and Village. The District submitted a grant for \$71,276 to the NJ Department of Agriculture for various kitchen equipment. Send Hunger Packing distributed 100 gift cards of \$25 each to needy WW-P elementary students. The Federal reimbursement rate under the current program will increase from \$4.4255 to \$4.665 per lunch and breakfast will increase from \$2.465 to \$2.60 per meal. The Committee received an updated 2022-2023 Budget Calendar. There will be a Board Retreat on February 17, 2022 to review the budget. The Committee reviewed the potential committee dates for 2022. Committee dates will be posted on the District website as they are confirmed. Staff shared that the District's COVID-19 cases are trending down this week, as compared to the last several weeks, for both staff and students. Daily staff absences are decreasing. The District plans to return to full day, in-person instruction on Monday, January 24. Over the long weekend, the District had some issues with burst pipes at Dutch Neck, HS North and Wicoff due to the cold temperatures. There was also a fire alarm issue at Village. In anticipation of the cold temperatures, the District's Facilities Department was on a 24-hour watch, enabling them to catch the leaks quickly so they did not affect school operations.

ADMINISTRATION

An addendum was included for a special education tuition agreement.

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 4, 2022, for the following case numbers: 226028-MHE-12102021; 225963-HSN-12092021; 225891-CMS-12082021; 225789-HSN-12062021; 225663-CMS-12022021; 225707-MRS-12032021; 226497-VS-12202021; 226006-GMS-12092021; 225727-GMS-12032021; and 225725-GMS-12032021.
2. Review superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 25, 2022, for the following case numbers: 226839-HSS-01122022; 226761-MHE-01062022; 226737-VS-01052022; 226645-DNE-12222021; 226584-HSN-12212021; 226448-CMS-12172021; 226432-HSN-12172021; 226361-CMS-12162021; 226360-CMS-12162021; 226653-CMS-12232021; 226235-HSS-12142021; 226036-GMS-12102021; 226007-GMS-12092021; and 226915-VS-01142022.

School Security Drills

3. Acknowledge the following fire and security drills were performed in December 2021 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
12/16/21	12/07/21	Dutch Neck Elementary School
12/07/21	12/22/21	Maurice Hawk Elementary School
12/08/21	12/10/21	Town Center Elementary School
12/10/21	12/16/21	J.V.B. Wicoff Elementary School
12/06/21	12/08/21	Millstone River School
12/15/21	12/03/21	Village School
12/01/21	12/02/21	Community Middle School
12/02/21	12/16/21	Thomas Grover Middle School
12/01/21	12/06/21	WW-P High School North
12/17/21	12/22/21	WW-P High School South

Additional or Compensatory Special Education and Related Services (ACSERS)

4. Submit an application to the New Jersey Department of Education, Division of Finance and Business Services for Additional or Compensatory Special Education and Related Services (ACSERS) for Students with Disabilities who were 21 years of age as of July 1, 2021.

Consultants-Special Services

5. Approve the following IDEA Coordinated Early Intervening Services (CEIS) consultants at a rate of \$400 per day, not to exceed a total of 20 days each from January 4, 2022 to June 30, 2022 fully funded through IDEA FY21 CEIS funds:
 - a) Sue Mitcheltree, special education consultant
 - b) Cheryl Lowenbraun, school psychologist

Special Education Tuition Student

6. Receive one special education tuition student from the Cranbury Board of Education to participate in the District's LLD program with tuition payments as established by law for the 2021-2022 school year.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

English Language Learner Three-Year Plan

1. Submission of the 2022-2024 English Language Learner Three-Year Plan to the State of New Jersey Department of Education.

Summer Courses

2. An on-line district Financial Literacy course for summer 2022, at a cost of \$350 per student. Upon successful completion, students will receive 2.5 credits.
3. A district Discrete Math course for summer 2022, at a cost of \$500.00 per student. Upon successful completion, students will receive 2.5 credits.

High School Program

4. Two students to enroll in an online Honors Geometry course at the John Hopkins Center for Talented Youth, for the 2021-22 school year, at a total cost not to exceed \$3,460.00 plus textbook fee.

Disposal of Instructional Materials

5. Disposal of the following obsolete items in accordance with R7300.1:
 - a) 134 books from High School North Media Center
 - b) 1835 books from High School South Media Center
 - c) 256 books from Community Middle School Media Center
 - d) 503 books from Millstone River School Media Center
 - e) 571 books from Maurice Hawk Media Center
 - f) 1876 books from Wicoff Elementary School Media Center

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

Community Education

6. Approve the following Community Education Spring & Summer Enrichment programs:

Virtual Spring Enrichment Programs

App Development
Baking Mania
Incredible Superheroes with STUDIO Virtual Builds
Introduction to Python Programming
Learn to Code with Scratch
Mindful Movements
Minecraft Developers
No Bake Cooking
Python Programming
ROBLOX® Hackers Wanted! Become a Roblox Developers
Spring into Pottery Painting
Web Development

Virtual Spring Adult & Youth Programs

Getting Paid To Talk

In Person Spring Enrichment Programs

Amazing Race
Amusement Park Engineering
Brick City Engineers- Studio 2.0 Programming
Cardio Move & Groove
Cyber Spies
Elementary Drawing by Young Rembrandts
Game Bots
Kings & Queens Chess
Let's Dance Bollywood
Mindful Movements
Minecraft Designers
Mission 2 Space (STEAM)- LEGO Motorized Model Builds
Motorized Vehicles: Amazing Land, Air & Sea
On The Court Basketball X-Perience
Sockey Hockey
STEAM Survivor
TGA Premier Tennis
Theatre Games

In Person Spring Adult & Youth Programs

CSI: How STEM is Used to Solve Crimes
Financial Strategies for Successful Retirement
Navigation & Knot Typing
On The Court Basketball
Strategic Decision Making for WW-P Students
TGA Tennis

Virtual Summer Programs

3D Game Design with Unity
Acting: It's a Bird, It's a Plane, It's Super Campers!
All About the Sea- Clay & Art Camp (only if pivoted)
Animals in Art- Clay & Art Camp (only if pivoted)
Anime/Manga
Architecture 101- Advanced STUDIO 2.0
Battle Royale: Make Your First Fortnite Style Video Game
Build Your Work Vehicle- Studio 2.0
Building is Awesome with STUDIO
Canvas & Mosaic (only if pivoted)
Character Creation: Anime/Manga
Code Breakers
Code Your Own Adventure! Interactive Storytelling
Creative Code
Everything is Awesome- STUDIO 2.0
Gadgets & Gizmos- LEGO® Motorized Models
Galaxy Far Away- LEGO® Motorized Models
I Love Art- Clay & Art Camp (only if pivoted)
Interesting Inventions- LEGO® Motorized Models
Introduction to HTML/CSS- Creating Webpages
Introduction to Python Programming
Inventor's League - Prototyping for the Future!
It's a Wild Studio 2.0
JavaScript Developer Jam
Jungle Fun- Studio 2.0®
Kings & Queens Chess
Learn to Code with Scratch- Create Fun Games and Animation
Learn to Make Your Own Video Games Using Kodu Game Lab
LEGO® Amusement Park- LEGO® Motorized Models
Let's Dance Bollywood
Make Your First Video Game!
Minecraft Designers
Minecraft Modders
Minecraft Redstone Engineers
Mining & Crafting with STUDIO 2.0
Mission to Space- LEGO Motorized Models
Python Programmers
ROBLOX Coders & Entrepreneurs!
ROBLOX Makers
Scratch Programming 101
Scratch Programming- Game Designing
Scratch Programming- Make Your Movies

Summer Days- Clay & Art Camp (only if pivoted)
Video Game Animation
WWP Debate Camp (only if pivoted)
WWP Leadership Camp (only if pivoted)
WWP Public Speaking Camp (only if pivoted)
YouTube Content Creators
YouTube FX Masters

In Person Summer Programs

A World of Dinosaurs- All Pastels
Acting: It's a Bird, It's a Plane, It's Super Campers!
Action Movie Flix
Action Stop Motion Flix
Advanced Robotics
Adventures Day Camp
African Safari Drawing Workshop
All About the Sea- Clay & Art Camp
Amazing Race
Animal Cartoon Workshop
Animals in Art- Clay & Art Camp
Animals of Africa- Pastel Drawing Workshop
Animation Flix
Animation Studio
App Attack!
Art History with the Masters- All Pastels
Battle Royale: Make Your First Fortnite Style Video Game
Brick Art
Brick Critter with Remote Control- LEGO® Motorized Model Build
Building is Awesome- LEGO® Motorized Model Build
Canvas & Mosaic
Character Creation: Anime/Manga
Colorful Critters- Pastel Drawing Workshop
Code Breakers
Coding (Scratch Programming) & LEGO® Motorized Model Build
Combat Robots
Creative Code
CSI
Culinary Mischief- All Pastel Drawing Workshop
Design and Create- Bringing Inspiration to Life
Draw Cartoons- Character Creation Drawing Workshop
Drone Adventures
Escape Snapology
Esports Apprentice - Streamers and Gamers
Eureka: Flight to the Future

Extreme Ninjas in Action- LEGO® Motorized Spinners
Fashion Runway Tween Style
Fast & Furious with WeDo® 1.0- Programmable Transportation
Game Bots
I Love Art- Clay & Art Camp
Imagination Unlimited Junior Engineers- LEGO® Motorized Model Build
Incredible Superheroes with Studio- LEGO® Motorized Model Build
Junior Naturalist
Junior Physicians
Kings & Queens Chess
LEGO Films and Stop Action!
LEGO® BRIXology
LEGO® Flix
Let's Dance Bollywood
Life in Crochet- Beginner Crochet Creations
Life in Crochet- Intermediate Crochet Creations
Live Action Flix
Make and Take Arts & Crafts
Make Your First 3D Video Game!
Megamachines Robotics
Minecraft Animators
Minecraft Designers
Minecraft vs. ROBLOX Flix
Minestorm EV3 Coding & Robotics- Bots Technology- LEGO® Motorized Model Build
Mining & Building Advanced
Mining & Crafting- LEGO® Motorized Model Build
Minions World of Amusement Park- LEGO® Motorized Model Build
NASA: Academy of Future Space Explorers
NASA: Journey to Outer Space
Ocean Life- Pastel Drawing Workshop
On The Court Basketball X-perience
Plains, Trains & Automobiles
Pocket Brick Monster (Pokémon) & Hotel Transylvania- LEGO® Motorized Model Build
Pokemonia
Python Programmers
ROBLOX Coders & Entrepreneurs!
ROBLOX Makers
Secret Agent Lab: Funks Forensics
Secret Agent Lab: Spies Like Us
Sketch and Friends: Spy Detective
Snapology Movie Favorites
Sockey Hockey
Star Wars Adventures
STEAM Survivor Camp

STEAMin' Up Summer; STEAM Drawing Workshop
Summer Art Workshop- Household Pets
Summer Days- Clay & Art Camp
Super Slimy Smoky Science
Superheroes
TGA Premier Youth Tennis
Transformation Creation with Robotics Challenge- LEGO® Motorized Model Build
Versatile Vehicles (Transpiration Timeline) with Remote Control Tech- LEGO® Motorized Model Build
Video Game Animation
Walker Bots with Robotic Prototype Model Designer- LEGO® Motorized Model Build
WWP Debate Camp
WWP Leadership Camp
WWP Public Speaking Camp

Donation

7. Acknowledge and congratulate Ms. Courtney Dignan as winner of the Heumann-Armstrong Elementary School award, made possible through collaboration between the American Association of People with Disabilities (AAPD), The Coelho Center for Disability Law, Policy, and Innovation, and Equal Opportunities for Students (EOS). As part of this award, the District accepts four iPads to be used by Ms. Dignan's class at Village Elementary School. The district will also facilitate a pass-through award of three books on ableism to every student in Ms. Dignan's class.

FINANCE

Upon motion by Ms. Ho, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, except Ms. Krug who abstained from voting on item 13a and voted yes on all others, and Ms. Zovich, who abstained from voting on item 1a and voted yes on all others, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for January 25, 2022 (run on 1-19-22) in the amount of \$17,274,463.39.
 - b) Bills List Capital for January 25, 2022 (run on 1-13-22) in the amount of \$3,714,973.39.
2. Budget adjustments as follows:
 - a) 2021-2022 school year as shown on the expense account adjustments for December 31, 2021 (run on 01-06-2022) (Adjustment Numbers 288-314).
3. Accept the following reports this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of November 30, 2021, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

- b) A-149 Report of the Treasurer of School Monies to the Board of Education as of November 30, 2021.

Procurement of Goods and Services

- 4. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on a timely basis, to procure goods and services to meet the needs of the school district utilizing state contract vendors who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the **2021-2022** School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

New Jersey State Contracts

<u>Appliances-Walk-in Building Supplies - Bid #M8001</u>		<u>Expiration Date</u>
Lowes Home Centers LLC	18-FLEET-00235	07/31/2022
Home Depot Pro	18-FLEET-00234	12/31/2026

Cooperative Purchase

- 5. Authorize the purchase of Rock Salt utilizing Mercer County Cooperative Contract Purchasing System, (CK09MERCER2021-19), Riverside Construction Material, Inc. of Fairless Hills, PA as awarded through January 23, 2024 at the rates listed below not to exceed 300 tons per year for a total of \$18,000.

Untreated Rock Salt:	
Cost Per Ton Delivered	\$60.00
Cost Per Ton For Pick-Up	\$60.00.

Professional Services - Construction

- 6. Whereas, the Public School Contracts Law (N.J.S.A. 18A:18A-5) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" [N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m)] without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education that the Board Secretary is authorized to execute agreements with TERMS Environmental Services, Inc., Berkeley Heights, New Jersey, for site assessments and inspections as needed, at a cost not to exceed \$10,000 for the 2021-2022 school year.

Referendum Projects - Change Orders

- 7. Change Order No. 1 – Single overall contract of Shorelands Construction, Inc., for Addition & Renovations at Thomas Grover Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5063M) for a credit to the owner of unused allowances in the

amount of \$27,751.64. This change order decreases the contract amount of \$8,406,260.00 to \$8,378,508.36.

8. Change Order No. 1 – Single overall contract of Duall Building Restoration, Mt. Laurel, New Jersey, originally awarded May 25, 2021 for Addition to West Windsor-Plainsboro High School North, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5063K1), for a field change to patch and repair existing fireproofing, where missing, outside of scope of work areas in the existing building, at a cost not to exceed \$12,514.43. This change order increases the contract amount of \$1,752,900.00 to \$1,765,414.43.

FY2022 State Funding for Return of Students

9. Accept from the New Jersey Schools Development Authority and the Department of Education, the District’s allocated portion (\$233,821) of the designated funding of \$75 million included in the New Jersey Fiscal Year 2022 budget, for emergent and capital projects necessary to facilitate students’ return to in-person education. These funds shall be allocated as follows:

<u>School</u>	<u>Project</u>	<u>Amount</u>
High School South	Cold Water Main Piping	\$186,950
<u>Town Center</u>	<u>Chiller</u>	<u>\$ 46,871</u>
	Total	\$233,821

Equipment Disposal

10. Disposal of obsolete equipment that has met the district’s life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Grover Middle School

Projector - 1

High School North

Projector – Overhead - 3

High School South

Camera, document - 1

SMART response system – 1

Millstone River

Book truck – 4

Camera, document – 4

Cart, equipment – 1

Handycam, digital - 1

Projector, overhead – 5

Recorder, cassette – 1

SMART response system - 1

Speaker, anchor – 1

VCR - 1

Transportation

Quotes – Special Education

11. Award the 2021-2022 Student Transportation Contract-Multi Contract Number BACH # to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
BACH	Brookfield School	\$375.48	53	n/a	n/a

Addendum Cancellation - Bid Award

12. Cancel 2021-2022 Student Transportation Contract – Multi Contract Number A1-PUB21-5, route RUTGERSA awarded to A-1 Limousine, Inc. on December 14, 2021. Total route cost is \$3,488.16.

Travel and Related Expenses Reimbursement

13. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One Board member to attend NJ School Board Association's Virtual Legal Program on Wednesday, January 26, 2022 at a cost of \$99, no travel.
- b) One administrator to attend ALICE Instructor Certification at Wilmington High School in Wilmington, Massachusetts, from February 22, 2022 through February 23, 2022 at a cost not to exceed \$1,700 including travel.
- c) One District staff member to attend the following virtual classes through Rutgers Online for Certified Educational Facilities Manager (CEFM) certification:
 - Environmental Code Compliance and Sustainability from February 7, 2022 through March 2, 2022, at a total cost of \$760
 - Preventive Maintenance from March 14, 2022 through April 4, 2022, at a cost total of \$483,
 - Financial Management and Purchasing from April 11, 2022 through April 25, 2022, at a total cost of \$483.
 - Energy Management from April 30, 2022 through May 14, 2022, at a total cost of \$205.
- d) Two District staff members to attend the New Jersey School Buildings and Grounds Association Annual Conference/ Expo in Atlantic City, New Jersey from March 21, 2022, through March 23, 2022 at a cost not to exceed \$1,150 per person, including travel.

PERSONNEL

Three personnel addenda were included. Two addenda added to item #1 Personnel items as follows: B. Certificated Staff – two changes, four leaves of absence, and one resignation; C. Non Certificated Staff – three appointments and three changes; D. Substitute/Other – one appointment; E. Extracurricular/

Extra Pay – three additions and one change; and, E. Stipend Athletic –one addition and one change; E. Stipend Non-Athletic – three additions. The third addendum was for a sidebar agreement with the WWPEA.

Upon motion by Ms. Krug, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (attached)

WWPEA – Sidebar Agreement

2. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association whereby:
 - a) The tuition-based summer Discrete Math Program established by the Board is recognized, and
 - b) Article 11 is amended to add sub-paragraph 16 to include a stipend of \$4,545 for the tuition-based summer Discrete Math Program.

APPROVAL OF MINUTES

Upon motion by Ms. Moliga, seconded by Ms. Ho, and by voice vote listed below, the following Board of Education minutes were approved: December 14, 2021 Meeting, December 14, 2021 Closed Executive Session, December 16, 2021 Special Meeting, and December 16, 2021 Closed Executive Session, all Board members present voted yes, except Ms. Bansal and Ms. George-Cheniara, who abstained. January 4, 2021 Reorganization & Meeting and January 4, 2021 Closed Executive Session, all Board members present votes yes, except Ms. Krug, who abstained.

LIAISON REPORTS

Dana Krug, District liaison to the New Jersey School Boards Association (NJSBA), reported that on Thursday night, the Mercer County School Boards Association is hosting its winter meeting online. The featured speaker is Vince DeLucia, Educator in Residence at the NJSBA, who will discuss inherent bias. Ms. Krug commented that Vince DeLucia is a phenomenal presenter and has a wealth of school board, school administrator and New Jersey mayoral experience. As the Mercer County SBA's President, Ms. Krug encouraged fellow Board members to attend the meeting.

PUBLIC COMMENT

Board President Juliana opened the second opportunity for public comments. There were no public comments.

BOARD MEMBER CANDIDATE INTERVIEWS

The Board conducted interviews of potential Board member candidates. Each candidate was assigned a number, alphabetically, from one to thirteen. Slips of paper containing the numbers one through thirteen were placed in a box. Board President Juliana drew six numbers representing the candidates that will participate in the first interview panel. She then drew seven additional numbers representing the candidates that will participate in the second panel. Each panel participant was asked questions and given a specific amount of time to respond. All candidates were asked the same questions and given the same amount of time to respond. Dr. Pamela Nathan kept the time. The Board members left their seats at the

table and sat in the audience so the candidates could sit at the table in the front of the room to be interviewed. Board Attorney, Mark Toscano, gave each candidate, in the following order, three minutes to make their opening statement.

Randomly selected first panel - 8:37 p.m. – 9:30 p.m.

<u>Candidate Number</u>	<u>Candidate Name</u>
11	Swetha Shetty
01	Raj Aphale
06	Dr. Douglas Larkin
10	Jennifer Schaffel
05	Dr. Dennis Krasnokutsky
08	Grace Power

The Board Attorney then posed questions to each candidate individually, giving each candidate one minute to respond. Once the questions were completed, the candidates of the first panel returned to their seats in the audience.

There was a short break in the meeting while the first panel candidates took their seats in the audience and the candidates for the second panel came to the table. Once settled, Mr. Toscano, in the following order, gave each candidate that was present three minutes to make their opening statement.

Randomly selected second panel – 9:40 p.m. – 10:14 p.m.

<u>Candidate Number</u>	<u>Candidate Name</u>
09	Ruhul Quddus
07	Samantha Figueroa Latif
03	Laura Coen
02	Alan R. Babbitt Jr., Esq.

The following candidates were not in attendance:

12	Tashawna Smith – not in attendance, but still a candidate
13	Meishu Li – not in attendance, but still a candidate
04	Candidate withdrew prior to the BOE meeting

The Board Attorney then posed individual questions to each candidate that was present, giving each candidate one minute to respond. Once all questions were completed, Mr. Toscano thanked all of the candidates for their interest and participation.

There was a brief pause in the meeting while the candidates in panel two returned to the audience and the Board members returned to their seats at the table.

BOARD PRESIDENT COMMENTS

Board President Rachel Juliana thanked everyone who interviewed for their participation and interest. She explained that the Board would recess into closed session for approximately one hour to deliberate and then expected to return to the meeting to make a decision.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold thanked everyone for their participation in the interview process. He explained that after going into executive session, in about thirty minutes, a member of the administration would come to the multipurpose room to inform the public of the progress and expected timeline.

RECESS INTO CLOSED EXECUTIVE SESSION

Ms. Juliana read the following resolution:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Board of Education Vacancy
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BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board may return to open session to conduct business at the conclusion of the executive session, if necessary.

At approximately 10:20 p.m., upon motion by Ms. Ho, seconded by Ms. Zovich, and by unanimous voice vote of all Board members present, the Board adjourned into closed executive session to discuss the Board of Education vacancy.


At approximately 11:15 p.m., the Board reconvened to open public session.

NEW BUSINESS

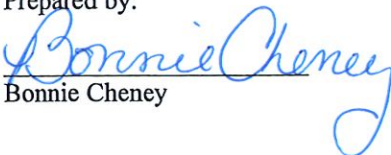
Board President Rachel Juliana asked for a motion to approve Shwetha Shetty to fill the vacant West Windsor Board of Education position. A motion to appoint Shwetha Shetty was made by Ms. Krug and seconded by Ms. McKeown. By roll call vote, all Board members present voted for Shwetha Shetty to fill the vacant Board member position.

Ms. Juliana thanked all who applied for the open Board member position.

At approximately 11:16 p.m., by motion of Ms. Ho, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:

Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
 BOARD OF EDUCATION MEETING DATE: January 25, 2022
 PLEASE SIGN IN BELOW

	Signature
1	Andrea Bean
2	Nikhil Gosh
3	[Signature]
4	M. S. Pauer
5	Laura Coen
6	Smriti Patel
7	James Gajjar
8	Debbie Bar
9	Shweta Shetye
10	Ray Kalla
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	Signature
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WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 1/25/2022

Deadline for next Agenda: 1/26/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Tulp, Guyler	Change	Principal		\$159,021.00 (prorated)	VIL	2/1/22	6/30/22	Change salary from MA to MA+30, as per contract.
B. Certificated Staff								
Appoint								
Williams, Desiree	Appoint	School Social Worker	4MA	\$63,550.00 (prorated)	VIL/MR	TBD	6/30/22	Appoint as School Social Worker, pending employment verification, replacing Rachel Methner, who resigned. (Tenure date: TBD)
Change								
Bolotov, Christopher	Change	Teacher Elementary- LR	4BA	\$61,450.00 (prorated)	MR	1/24/22	6/30/22	Change start date from TBD to 1/24/22.
Bruno, Alexis	Change	Speech Language Specialist- LR		N/C	CMS	1/7/22	6/30/22	Change start date from 1/3/22 to 1/7/22.
Henry, David	Change	Teacher Special Education		N/C	GMS	2/4/22	2/17/22	Change FMLA/NJFLA/CC from 2/3/22-2/16/22 to 2/4/22-2/17/22 unpaid, with benefits. (RTW: 2/18/22)
MacIsaac Roteman, Denise	Change	School Nurse	13BA	\$84,900.00 (prorated)	DIST	2/21/22	6/30/22	Change start date from TBD to 2/21/22. Change tenure date from TBD to 2/22/26.
McCormick, Gabrielle	Change	Teacher ESL		N/C	MR	2/7/22	6/30/22	Change from 2nd Grade Teacher, 100% DN to ESL Teacher, 100% MR.
Ortega, Rachel	Change	School Counselor- LR	2MA	\$61,450.00 (prorated)	GMS	1/11/22	6/30/22	Change start date from TBD to 1/11/22. Change last name from Armstrong to Ortega.
Vetter, Stephanie	Change	Teacher Elementary		N/C	MH	1/18/22	6/30/22	Change tenure date from 1/19/22 to 1/19/26.
Leave of Absence								
Anclien, Samantha	Leave- CC Extend	Teacher Elementary		N/A	MR	9/1/22	6/30/23	Extend CC leave for 2nd year. (RTW: 9/1/23)
Cruzado, Keri	Leave- CC Extend	Teacher Art		N/A	DN/TC	9/1/22	6/30/23	Extend CC leave for 3rd year. (RTW: 9/1/23)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ginsburg Goldstein, Sarah	Leave	Teacher Technology		N/A	CMS	1/28/22	3/11/22	Leave of absence, unpaid, with benefits from 1/28/22-3/11/22. (RTW: 3/14/22)
Giordano, Aleksandra	Leave- CC Extend	Teacher Social Studies		N/A	HSN	9/1/22	6/30/23	Extend CC leave for 2nd year. (RTW: 9/1/23)
Kosiras, Caitlyn	Leave- FMLA/NJFLA/CC	Teacher Elementary		N/A	TC	9/1/22	11/18/22	FMLA/NJFLA/CC: 9/1/22-11/18/22 unpaid, with benefits. (RTW: 11/21/22)
Laurenzo, Shea	Leave- CC Extend	Teacher IRLA		N/A	GMS	9/1/22	6/30/23	Extend CC leave for 3rd year. (RTW: 9/1/23)
McDowell, Kathleen	Leave- FMLA/NJFLA	Teacher Mathematics		N/A	HSN	2/7/22	3/4/22	FMLA/NJFLA: 2/7/22-3/4/22 unpaid, with benefits. (RTW: 3/7/22)
Williams, Krista	Leave- FMLA/NJFLA/CC	Teacher Elementary		N/A	MR	9/1/22	12/13/22	FMLA/NJFLA/CC: 9/1/22-11/18/22 unpaid, with benefits. CC: 11/21/22-12/13/22 unpaid, no benefits. (RTW: 12/14/22)
Resignation								
Duncan, Jessica	Resign	Speech Language Specialist- 50%		N/A	TC	3/24/22	3/24/22	Resign from position.
C. Non Certificated Staff								
Appoint								
Brown, Judy	Appoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Lalumia, Joseph	Appoint	Computer Support Specialist		\$42,000.00 (prorated)	DIST	TBD	6/30/22	Appoint as Computer Support Specialist, pending employment verification, growth position.
Mani, Gayathri	Appoint	Instructional Assistant	1	\$19.37/hr.	MH	1/26/22	6/30/22	Appoint as Instructional Assistant, for 7.0 hrs/day, replacing Angela Bengizu, who resigned.
Riley, Rayna	Appoint	Secretary 12 Months	1	\$46,155.00 (prorated)	TRAN	TBD	6/30/22	Appoint as a Secretary 12 Months, pending employment authorization, replacing Krisanne Mastrangeli, who resigned. (Tenure date: TBD)
Change								
Ganesh, Padmavathy	Change	Instructional Assistant		N/C	CMS	2/1/22	6/30/22	Change hours from 3.5 hrs/day to 7.25 hrs/day.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hyland, Michael	Change	HVAC Foreman		\$65,000.00 (prorated)	DIST	1/27/22	6/30/22	Change start date from TBD to 1/27/22.
Ives, Abdu	Change	Security Aide		\$30,000.00 (prorated)	HSN	TBD	6/30/22	Change from Security Officer "Eyes on the Door" to Security Aide, growth position.
Smith, Lisa Anne	Change	Instructional Assistant		N/C	HSN	1/28/22	6/30/22	Change hours from 7.25 hrs/day to 3.5 hrs/day.
Todd, Bradley	Change	Instructional Assistant		N/C	CMS	1/3/22	6/30/22	Change hours from 4.0 hrs/day to 4.25 hrs/day.
Uniejewski, Robert	Change	Operations Lead		\$65,000.00 (prorated)	DIST	1/13/22	6/30/22	Change start date from TBD to 1/13/22.
Urena, Bryan	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	1/24/22	6/30/22	Change start date from TBD to 1/24/22.
Leave of Absence								
Mejia Barahona, Roberto	Leave-FMLA/NJFLA	Security Officer "Eyes on the Door"		N/A	DIST	12/15/21	3/15/22	FMLA/NJFLA: 9/1/22-11/23/22 unpaid. (RTW: 3/16/22)
Resignation								
Dittakavi, Anjana	Resign	Cafeteria Aide		N/A	DN	1/19/22	1/19/22	Resign from position.
Hutton, Patrick	Resign	Security Officer "Eyes on the Door"		N/A	DIST	1/14/22	1/14/22	Resign from position.
D. Substitute / Other								
Appoint								
Gangishetty, Sandhyarani	Appoint	Substitute Teacher		\$105.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Guri, Evisa	Appoint	Substitute Teacher		\$105.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Huguenin, Sara	Appoint	Substitute Teacher		\$105.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Jeffries, Jillian	Appoint	Substitute Teacher		\$115.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Lehto, Gabriella	Appoint	Substitute Teacher		\$115.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Luppino, Matthew	Appoint	Substitute Teacher		\$105.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Malpas, Jacklyn	Appoint	Substitute Teacher		\$105.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
McQueen, Shayla	Appoint	Substitute Teacher		\$105.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Newman, Asher	Appoint	Substitute Teacher		\$105.00/day	DIST	1/26/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Change								
Toth, Alyssa	Change	Substitute Teacher		\$115.00/day	DIST	1/18/22	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Resignation								
Mazon, Carissa	Resign	Substitute Nurse		N/A	DIST	1/13/22	1/13/22	Resign from position.
E. Extracurricular / Extra Pay								
Curriculum								
Ali, Sukaina	Extra Duty	Curriculum		\$47.09/hr.	DIST	7/1/21	6/30/22	K-12 ESL Testing; total program not to exceed 250 hours.
ESSER								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Churinkas, Linda	Extra Duty	ESSER		\$47.09/hr.	GMS	1/26/22	6/30/22	ESSER - Academic Support, total program not to exceed 100 hours.
Gautieri, Alyssa	Extra Duty	ESSER		\$47.09/hr.	GMS	1/26/22	6/30/22	ESSER - Academic Support, total program not to exceed 100 hours.
Haley, Kaitlyn	Extra Duty	ESSER		\$47.09/hr.	GMS	1/26/22	6/30/22	ESSER - Academic Support, total program not to exceed 100 hours.
Harris, Cynthia	Extra Duty	ESSER		\$47.09/hr.	GMS	1/26/22	6/30/22	ESSER - Academic Support, total program not to exceed 100 hours.
Hoppe, Sherrie	Extra Duty	ESSER		\$47.09/hr.	GMS	1/26/22	6/30/22	ESSER - Academic Support, total program not to exceed 100 hours.
Nelson, Nicole	Extra Duty	ESSER		\$47.09/hr.	GMS	1/26/22	6/30/22	ESSER - Academic Support, total program not to exceed 100 hours.
Pacifico, Lisa	Extra Duty	ESSER		\$47.09/hr.	GMS	1/26/22	6/30/22	ESSER - Academic Support, total program not to exceed 100 hours.
Home Programming								
McCormick, Megan	Extra Duty	Home Programming		\$70.00/hr.	DIST	1/14/22	6/30/22	Virtual Home programming to address IEP goals, not to exceed 6 hours.
Lifeguard								
Pelosi, Samantha	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/26/22	6/30/22	Student Lifeguard, as scheduled.
Vadhavkar, Shreyus	Extra Duty	Lifeguard		\$13.00/hr.	HSN	1/26/22	6/30/22	Student Lifeguard, as scheduled.
Math Tutorial								
Carbonaro, Cynthia	Extra Duty	Math Tutorial		\$47.09/hr.	CMS	1/26/22	6/30/22	Math Tutorial, total program not to exceed 60 hours.
Ferrante, Julia	Extra Duty	Math Tutorial		\$47.09/hr.	CMS	1/26/22	6/30/22	Math Tutorial, total program not to exceed 60 hours.
Scanlan, Linda	Extra Duty	Math Tutorial		\$47.09/hr.	CMS	1/26/22	6/30/22	Math Tutorial, total program not to exceed 60 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Shapteban, Susan	Extra Duty	Math Tutorial		\$47.09/hr.	CMS	1/26/22	6/30/22	Math Tutorial, total program not to exceed 60 hours.
Silva, Samantha	Extra Duty	Math Tutorial		\$47.09/hr.	CMS	1/26/22	6/30/22	Math Tutorial, total program not to exceed 60 hours.
Sternotti, Taylor	Extra Duty	Math Tutorial		\$47.09/hr.	CMS	1/26/22	6/30/22	Math Tutorial, total program not to exceed 60 hours.
Title I								
Marshall, Kelly	Extra Duty	Title I		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Planning and Presenting at FAST Family Fun Day, total program not to exceed 80 hours.
Marshall, Kelly	Extra Duty	Title I		\$47.09/hr.	DIST	9/1/21	6/30/22	Title I: Workshop Presenter for FAST Grant Program, total program not to exceed 120 hours.
Change								
Reca, Cheryl	Extra Duty	Professional Development		\$47.09/hr.	DIST	10/1/21	12/31/21	Change Certified Life Guard trainers to train and certify Health & PE staff, and Athletic coaches, from total program not to exceed 12 hours to not to exceed 12 hours each.
Spicer, Colleen	Extra Duty	Professional Development		\$47.09/hr.	DIST	10/1/21	12/31/21	Change Certified Life Guard trainers to train and certify Health & PE staff, and Athletic coaches, from total program not to exceed 12 hours to not to exceed 12 hours each.
Spicer, Colleen	Extra Duty	Professional Development		\$47.09/hr.	DIST	10/1/21	12/31/21	Change Certified Life Guard trainers to train and certify Health & PE staff, and Athletic coaches, from not to exceed 12 hours each to not to exceed 24 hours each. Change end date from 12/31/21 to 2/1/22.
E. Stipend Athletic								
Athletic Coordinator								
Kiemen-Stout, James	Stipend- Athletic	Athletic Coordinator- Shared		\$3,355.23	HSN	Winter 2021-2022	Winter 2021-2022	Athletic Coordinator - shared 66.7%, 0 yrs. exp., paid in FULL in March.
Volleyball								
Lavate, Hrushikesh	Stipend- Athletic	Volunteer Volleyball		\$0.00	HSS	TBD	Spring 2022	Volunteer Volleyball.
Change								



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ginsburg Goldstein, Sarah	Change	Athletic Coordinator-Shared		\$1,675.10	HSN	Winter 2021-2022	Winter 2021-2022	Change from Athletic Coordinator to Athletic Coordinator - shared 33.3%, 0 yrs. exp., paid in FULL in March. Change salary from \$5,030.33 to \$1,675.10.
Watson, Jasmine	Change	Basketball- Girls Assistant Coach		\$5,030.33 (prorated)	HSN	1/25/22	Winter 2021-2022	Change start date from TBD to 1/25/22 for Basketball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in March.
E. Stipend Non-Athletic								
Mentor								
Pandolpho, Beth	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	HSS	1/19/22	6/30/22	Mentor for Courtney Shein, paid in FULL in June.
High School North								
Odri, Francine	Stipend Non-Athletic	Volunteer Spring Musical, Assistant, Choreography		\$0.00	HSN	TBD	6/30/22	Volunteer Spring Musical, Assistant, Choreography.
High School South								
Shen, Jume	Stipend Non-Athletic	Chinese Club-Shared		\$628.81	HSS	9/1/21	6/30/22	Chinese Club Advisor - shared 50%, 0 yrs. exp., paid in FULL in June.
Yu, Teping	Stipend Non-Athletic	Chinese Club-Shared		\$628.81	HSS	9/1/21	6/30/22	Chinese Club Advisor - shared 50%, 0 yrs. exp., paid in FULL in June.
Sharma, Sunila	Stipend Non-Athletic	Computer Club I		\$1,509.15	HSS	9/1/21	6/30/22	Computer Club I Advisor, 0 yrs. exp., paid in FULL in June.
Sharma, Sunila	Stipend Non-Athletic	HOSA		\$2,515.25	HSS	9/1/21	6/30/22	HOSA Advisor, 0 yrs. exp., paid in FULL in June.
Leonard, Rosemary	Stipend Non-Athletic	South Asian American Student Association		\$1,509.15	HSS	9/1/21	6/30/22	SAASA Club Advisor, 0 yrs. exp., paid in FULL in June.
Grover Middle School								
Schanz, Jeanne	Stipend Non-Athletic	Stage Crew-Shared		\$1,106.71	GMS	1/1/22	6/30/22	Stage Crew / Lighting - shared 50%, 6 yrs. exp., paid in FULL in June.
Nordstrom, Jocelyn	Stipend Non-Athletic	Stage Crafts		\$2,263.73	GMS	9/1/21	6/30/22	Stage Crafts Co-Advisor, 0 yrs. exp., paid in FULL in June.
Rivero, Gabriella	Stipend Non-Athletic	Stage Crafts		\$2,263.73	GMS	9/1/21	6/30/22	Stage Crafts Co-Advisor, 0 yrs. exp., paid in FULL in June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Change								
Huth, Stephanie	Change	Mentor		\$2,010.00 (prorated)	MH	10/28/21	6/30/22	Change end date from 3/28/22 to 6/30/22 for mentor for Megan Schrader, paid 1/2 in Dec. & 1/2 in June.
Rivero, Gabriella	Change	Stage Crew- Shared		\$2,012.20	GMS	9/1/21	6/30/22	Change Stage Crew/Lighting - from 100% to shared 50%, 0 yrs. exp., paid in FULL in Dec. Change salary from \$2,012.20 to \$1,006.10.
F. Community Education								
Rescind								
Kilic, Sila	Rescind	EDP High School Assistant		N/A	DN	1/5/22	1/5/22	Rescind appointment as an EDP High School Assistant.
Resignation								
Dittakavi, Anjana	Resign	EDP Group Leader		N/A	DN	1/19/22	1/19/22	Resign from position.
G. Emergent Hires								
None								

