

CLOSED EXECUTIVE SESSION MINUTES

July 28, 2020

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:36 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish
Ms. Dana Krug

Ms. Graelynn McKeown
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Fues, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters; matters concerning negotiations; matters involving anticipated or pending litigation, including matters of attorney client privilege; and, matters involving quasi-judicial deliberations.

1. Matters concerning negotiations, and specifically: WWPEA, WWPSA, and WWPAA Memorandum of Understanding (MOU)/Resolution. Mr. Duncan shared that the District has negotiated and prepared a Memoranda of Understanding (MOU) with the WWPEA, WWPSA, and WWPAA, respectively, concerning the possible enrollment of the K-5 school-age children of full-time staff members in the WW-P schools for the 2020-2021 school year in order to help alleviate staffing concerns for the upcoming school year (since it is anticipated that many staff members with young children will struggle with childcare issues this year due to the pandemic and the myriad school schedules across the state). The terms of these MOUs would apply to the 2020-2021 school year only, allow the Administration and the Board the sole discretion whether to admit or deny a child, and do not establish a precedent or a past practice for any future programs (if any). Any students recommended for enrollment by Dr. Aderhold would be on future Board agendas.
2. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Resolution to Approve Reopening Plan. Dr. Aderhold and Mr. Toscano shared information about and potential legal issues surrounding the reopening plan and explained that, among other actions to be taken, a resolution has been placed on tonight's agenda recommending submission of the District's plan to the State.
3. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Docket No. EDS 10481-2019S. Dr. Aderhold shared with the Board that a tentative settlement has been reached and is being recommended in this matter. Dr. Aderhold explained the history of the case, explained the terms of the settlement, and reviewed the potential exposure costs going forward should the settlement not be approved.

4. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Docket No. EDS 04629-2020. Dr. Aderhold shared with the Board that a tentative settlement has been reached is being recommended in this matter as well. Dr. Aderhold explained the history of the case, the terms of the recommended settlement, and the benefits of resolving the matter at this time.

5. Matters involving quasi-judicial deliberations, and specifically: HIB Appeal. [REDACTED]

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL STUDENT INFORMATION

6. Matter of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: [REDACTED]

7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: OAL Docket No. 2020-30811/EDS-16400-2019S. Dr. Aderhold provided an update on this pending matter. Specifically, Dr. Aderhold reported that the parent who filed this case has since moved out of the district. At this time, the Board's counsel will be pursuing a dismissal of the matter.

8. Matters concerning negotiations, and specifically: WWPEA Athletic/Marching Band Sidebar Agreement. Mr. Duncan shared with the Board that the District has been considering the amount of pay coaches should receive if a season is cancelled due to the pandemic. The District believes there is value in coaches continuing to work with their athletes remotely to provided social and emotional support and virtual workouts. The proposed sidebar agreement provides 35% of all varsity head coaches and the two marching band directors stipends to work with athletes and/or students in a virtual environment though the entire season. The coaches/directors would be responsible for working with all students in the program. In the event the season goes on as planned, the compensation would be reevaluated. The sidebar agreement is recommended for approval on tonight's agenda.

9. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Legal Issues of Reopening.



ATTORNEY CLIENT COMMUNICATION

At approximately 7:29 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Whitfield and seconded by Mr. Cheng. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

July 28, 2020

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Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish
Ms. Dana Krug

Ms. Graelynn McKeown
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Fues, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters; matters concerning negotiations; matters involving anticipated or pending litigation, including matters of attorney client privilege; and, matters involving quasi-judicial deliberations.

1. Matters concerning negotiations, and specifically: WWPEA, WWPSA, and WWPAA Memorandum of Understanding (MOU)/Resolution. Mr. Duncan shared that the District has negotiated and prepared a Memoranda of Understanding (MOU) with the WWPEA, WWPSA, and WWPAA, respectively, concerning the possible enrollment of the K-5 school-age children of full-time staff members in the WW-P schools for the 2020-2021 school year in order to help alleviate staffing concerns for the upcoming school year (since it is anticipated that many staff members with young children will struggle with childcare issues this year due to the pandemic and the myriad school schedules across the state). The terms of these MOUs would apply to the 2020-2021 school year only, allow the Administration and the Board the sole discretion whether to admit or deny a child, and do not establish a precedent or a past practice for any future programs (if any). Any students recommended for enrollment by Dr. Aderhold would be on future Board agendas.
2. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Resolution to Approve Reopening Plan. Dr. Aderhold and Mr. Toscano shared information about and potential legal issues surrounding the reopening plan and explained that, among other actions to be taken, a resolution has been placed on tonight's agenda recommending submission of the District's plan to the State.
3. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Docket No. EDS 10481-2019S.

PRIVILEGED ATTORNEY/CLIENT COMMUNICATION; CONFIDENTIAL STUDENT INFORMATION

CONFIDENTIAL

4. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Docket No. EDS 04629-2020.

PRIVILEGED ATTORNEY/CLIENT COMMUNICATION; CONFIDENTIAL STUDENT INFORMATION

5. Matters involving quasi-judicial deliberations, and specifically: HIB Appeal.

CONFIDENTIAL STUDENT INFORMATION

6. Matter of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:

CONFIDENTIAL PERSONNEL INFORMATION

7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: OAL Docket No. 2020-30811/EDS-16400-2019S.

PRIVILEGED ATTORNEY/CLIENT COMMUNICATION; CONFIDENTIAL STUDENT INFORMATION

8. Matters concerning negotiations, and specifically: WWPEA Athletic/Marching Band Sidebar Agreement.

CONFIDENTIAL DISCUSSION REGARDING COLLECTIVE NEGOTIATIONS

9. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Legal Issues of Reopening.

PRIVILEGED ATTORNEY/CLIENT COMMUNICATION

At approximately 7:29 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Whitfield and seconded by Mr. Cheng. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

September 1, 2020

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish
Ms. Dana Krug

Ms. Graelynn McKeown
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Fues, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters; matters concerning negotiations; and, matters involving anticipated or pending litigation, including matters of attorney client privilege.

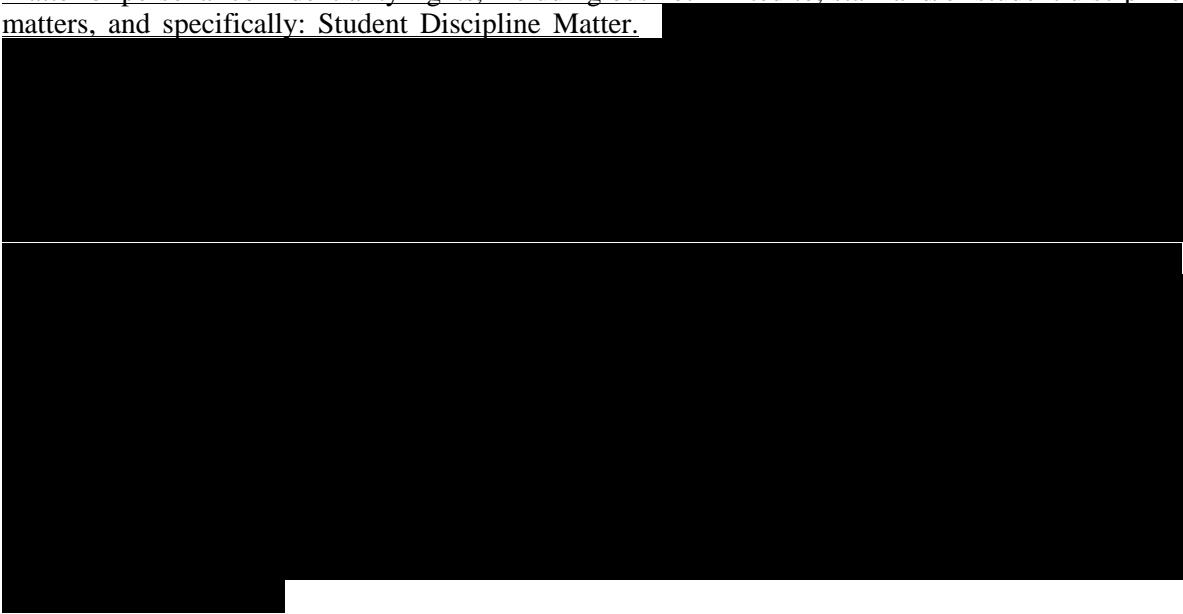
1. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Docket No. A-0109-19T1. Mr. Duncan reported to the Board that this case has been appealed to the NJ Supreme Court. Mr. Duncan also provided the background of the facts in the case, which arose out of a student incident in 2014. Mr. Duncan and Mr. Toscano reported that the Trial Court and the Appellate Division both previously ruled in favor of the District on summary judgement and counsel does not expect that the Supreme Court will choose to grant the Plaintiff's petition to appeal.
2. Matters concerning negotiations, and specifically: WWPEA Sidebar Agreement. Mr. Duncan reported to the Board that the Administration was recommending a sidebar agreement with the WWPEA in order to provide additional support for special education students through a Special Education Supplemental Instructional Program. Mr. Duncan explained that, if the sidebar is approved, the plan is to offer two tutoring sessions for 45 minutes over for an eight-week period this fall. Mr. Duncan explained the proposed compensation and terms of the sidebar and the consensus was to move forward with the sidebar during the meeting tonight.
3. Matters concerning negotiations, and specifically: WWPSA Memorandum of Understanding (MOU). Mr. Duncan reported to the Board that the Administration had successfully negotiated a proposed Memoranda of Understanding (MOU) with the WWPSA whereby, during the time of public emergency, certain provisions of the contract will be suspended, such as posting of job timelines with respect to moving positions, salary adjustments, etc. Mr. Duncan shared that the MOU benefits both the Association and the Board, as it provides flexibility in staffing to safely support students. The MOU does not modify the contract and, thus, does not require a vote.

4. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: MERL-L-000379-20.



ATTORNEY CLIENT COMMUNICATION

5. Matter of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Student Discipline Matter.



ATTORNEY CLIENT COMMUNICATION

At approximately 7:27 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Ho and seconded by Mr. Whitfield. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

September 1, 2020

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish
Ms. Dana Krug

Ms. Graelynn McKeown
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Fues, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters; matters concerning negotiations; and, matters involving anticipated or pending litigation, including matters of attorney client privilege.

1. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Docket No. A-0109-19T1.

ATTORNEY CLIENT PRIVILEGED COMMUNICATION

2. Matters concerning negotiations, and specifically: WWPEA Sidebar Agreement.

CONFIDENTIAL INFORMATION REGARDING COLLECTIVE NEGOTIATIONS

3. Matters concerning negotiations, and specifically: WWPSA Memorandum of Understanding (MOU). Mr. Duncan reported to the Board that the Administration had successfully negotiated a proposed Memoranda of Understanding (MOU) with the WWPSA whereby, during the time of public emergency, certain provisions of the contract will be suspended, such as posting of job timelines with respect to moving positions, salary adjustments, etc. Mr. Duncan shared that the MOU benefits both the Association and the Board, as it provides flexibility in staffing to safely support students. The MOU does not modify the contract and, thus, does not require a vote.

4. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: MERL-L-000379-20.

ATTORNEY CLIENT PRIVILEGED COMMUNICATION

5. Matter of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Student Discipline Matter.

ATTORNEY CLIENT COMMUNICATION; CONFIDENTIAL STUDENT INFORMATION

At approximately 7:27 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Ho and seconded by Mr. Whitfield. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
September 22, 2020

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Anthony Fleres	Ms. Rachel Juliana	Ms. Graelynn McKeown
Ms. Louisa Ho	Ms. Michele Kaish	Mr. Martin Whitfield
	Ms. Dana Krug	Ms. Robin Zovich

Board member Isaac Cheng was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Fues, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters; matters concerning negotiations; and, matters involving anticipated or pending litigation, including matters of attorney client privilege.

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel Matter.

ATTORNEY CLIENT PRIVILEGE; CONFIDENTIAL PERSONNEL MATTER

Board member Isaac Cheng arrived at approximately 6:49 p.m.

2. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Potential Bid Protest

ATTORNEY CLIENT PRIVILEGE; CONFIDENTIAL COMMUNICATION REGARDING PROPRIETARY INFORMATION WHOSE DISCLOSURE WOULD GIVE AN UNFAIR ADVANTAGE TO A COMPETITOR

3. Matters involving anticipated or pending litigation, including matters of attorney client privilege,

ATTORNEY CLIENT PRIVILEGE

4. Matters concerning negotiations, and specifically: Health Insurance. Dr. Russo and Mr. Duncan reported to the Board on the insurance broker's RFP results.

ATTORNEY CLIENT PRIVILEGE; CONFIDENTIAL NEGOTIATIONS

At approximately 7:08 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Ho and seconded by Ms. Zovich. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

The second Executive Session began at approximately 8:41 p.m. All Board members and Board attorney, Mark Toscano, were present. No administrators attended the second executive session. Mr. Toscano was asked to keep the minutes in Dr. Russo's absence.

5. Matter of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel Matter.

ATTORNEY CLIENT PRIVILEGE; CONFIDENTIAL PERSONNEL MATTER

At approximately 9:40 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Fleres and seconded by Mr. Whitfield. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public session to adjourn the meeting.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES October 6, 2020

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish
Ms. Dana Krug

Ms. Graelynn McKeown
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Fues, Director of Human Resources; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Dr. Lee McDonald, Director of Counseling, Health, and Wellness. Present also was Board attorney, Mark Toscano, Esq. Board attorneys Eric Harrison and Raina Pitts were present for the first matter only.

Purposes: Matters involving anticipated or pending litigation, including matters of attorney client privilege; matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters; matters concerning negotiations; and, matters involving quasi-judicial deliberations.

1. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: OCR Case No. 02-19-1423.

ATTORNEY CLIENT COMMUNICATION

2. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel Matter. Mr. Duncan reported to the Board that a former employee has elevated a grievance to the Superintendent level and that it may be brought to the Board's level at the next meeting if the matter is not resolved.
3. Matters concerning negotiations, and specifically: Health Insurance. Dr. Russo and Mr. Duncan reported to the Board on the status of the health insurance renewal.

DELIBERATIVE COMMUNICATIONS REGARDING VENDOR NEGOTIATIONS, ATTORNEY CLIENT PRIVILEGED COMMUNICATION

4. DCA Guidance Regarding Board of Education Meetings.

ATTORNEY CLIENT COMMUNICATION

5. Matters involving quasi-judicial deliberations, and specifically: HIB matters.

CONFIDENTIAL STUDENT INFORMATION

At approximately 7:15 p.m., all administrators, with the exception of Dr. Aderhold, left the room. Board Attorney, Mark Toscano, was asked to keep the minutes in Dr. Russo's absence.

6. Matter of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel Matter. The Board continued its discussion and negotiations with the Superintendent for a new employment contract.

At approximately 7:27 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Fleres and seconded by Ms. Ho. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

October 27, 2020

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Anthony Fleres	Ms. Rachel Juliana	Ms. Graelynn McKeown
Ms. Louisa Ho	Ms. Michele Kaish	Mr. Martin Whitfield
	Ms. Dana Krug	Ms. Robin Zovich

Board member Isaac Cheng was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Fues, Director of Human Resources; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Dr. Lee McDonald, Director of Counseling, Health, and Wellness. Present also was Board attorney, Mark Toscano, Esq. Representatives from Brown & Brown, Mr. Gary Goldfarb and Mr. Tom Tarfuri, were present for the first matter only.

Purposes: Matters involving anticipated or pending litigation, including matters of attorney client privilege; matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters; matters concerning negotiations; and, matters involving quasi-judicial deliberations.

1. Matters concerning negotiations, and specifically: Health Insurance. Mr. Gary Goldfarb and Mr. Tom Tarfuri of Brown & Brown, School District Health Insurance Broker of Record, were present to answer questions from the Board regarding the proposal to move to healthcare self-insurance. The Board requested, and was provided, additional information regarding the \$2 million stop-loss amount. It was explained that, in connection with Chapter 44, open enrollment would start on Monday and, during that period, each employee will have to choose whether to stay in the District's current program or switch to the New Jersey Educators Health Insurance Program. Brown & Brown will present a webinar for employees regarding Chapter 44 and open enrollment on October 29 and November 10.
2. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: OCR Case No. 02-19-1423. Dr. Aderhold provided the Board with an update on the settlement discussed at the last meeting that requires the District to provide additional 504 training. The first training starts this Friday and we will be in compliance with the resolution.
3. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel Matter.

CONFIDENTIAL PERSONNEL MATTER

4. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Student Residency Matter.

CONFIDENTIAL STUDENT INFORMATION

At approximately 7:28 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Krug and seconded by Ms. Ho. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
November 17, 2020

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Isaac Cheng	Ms. Rachel Juliana	Ms. Graelynn McKeown
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Martin Whitfield
Ms. Louisa Ho	Ms. Dana Krug	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations; Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters involving anticipated or pending litigation, including matters of attorney client privilege; matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters; and, matters concerning negotiations.

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel Matter. [REDACTED]

CONFIDENTIAL PERSONNEL MATTER, ATTORNEY CLIENT COMMUNICATION

2. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Class Action Lawsuit Docket #20-CIV5878. [REDACTED]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION

3. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Student Residency Matter. [REDACTED]

CONFIDENTIAL STUDENT INFORMATION

4. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: OAL Docket #03219-2020.

[REDACTED]

5. **CONFIDENTIAL STUDENT MATTER, ATTORNEY CLIENT COMMUNICATION**
Matters concerning negotiations, and specifically: WWPEA Sidebar Agreement.

[REDACTED]

6. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Student and staff health matters – Dr. Aderhold shared with the Board that since Friday night, the District has 29 additional staff members that are now quarantined or tested positive for Covid-19. The District is running out of substitute teachers for in-person students. The spike we are experiencing appears to be the result of Halloween gatherings and it is expected that there will be another spike due to Diwali, and another due to college students returning home for Thanksgiving. Many districts are planning to go 100% virtual around Thanksgiving until at least two weeks into the New Year. Both Mercer and Middlesex counties have experienced a high incident rate in the last week. The District plans to stay open as long as possible up to November 25. If the situation does not drastically improve, after Thanksgiving the District will plan to move to remote learning for two weeks and return to a hybrid schedule the following week until Winter break. Options will be left open regarding in-person self-contained special education students, as the District wants to support them as much as possible with in-person instruction.

At approximately 7:30 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Ho and seconded by Mr. Cheng. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
December 15, 2020

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Isaac Cheng
Mr. Anthony Fleres
Ms. Louisa Ho

Ms. Rachel Juliana
Ms. Michele Kaish
Ms. Dana Krug

Ms. Graelynn McKeown
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Ms. Charity Comella, Director of Human Resources; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters; matters concerning negotiations; and, matters involving anticipated or pending litigation, including matters of attorney client privilege.

- 1. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: WWPSA grievance procedures.

[Redacted]

ATTORNEY CLIENT PRIVILEGE, CONFIDENTIAL PERSONNEL ISSUE

- 2. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel Matter.

[Redacted]

ATTORNEY CLIENT PRIVILEGE, CONFIDENTIAL PERSONNEL ISSUE

- 3. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Leave of Absence Request.

[Redacted]

CONFIDENTIAL PERSONNEL ISSUE

- 4. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: OAL Docket Nos.: EDS 08525-19/EDS 02953-20.

[Redacted]

ATTORNEY CLIENT PRIVILEGE, STUDENT CONFIDENTIALITY

[REDACTED]

5. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: [REDACTED] and [REDACTED] o/b/o [REDACTED].

[REDACTED]

ATTORNEY CLIENT PRIVILEGE, STUDENT CONFIDENTIALITY

6. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Student Residency Matters. Mr. Earle reported on three student residency matters and explained the process and notices that were sent to the parents/guardians involved.

[REDACTED]

[REDACTED]

ATTORNEY CLIENT PRIVILEGE, STUDENT CONFIDENTIALITY

7. Matter concerning negotiations, and specifically: Sidebar Agreement with the WWPEA. [REDACTED]

[REDACTED]

CONFIDENTIAL COLLECTIVE NEGOTIATIONS ISSUE, PERSONNEL ISSUE

8. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: JT v. Bill de Blasio, No. 20-Civ-5878. Dr. Aderhold provided an update on the status of this case. The United States District Court for the Southern District of New York previously dismissed the Complaint. That decision has been appealed to the 2nd Circuit Court of Appeals. Eric Harrison is watching this case on behalf our school District and the others insured by the same carrier.

9. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: J.N. v. WWP, 244 N.J. 464, Docket A-0109. Dr. Aderhold provided an update on the status of this case against the district.

[REDACTED]

ATTORNEY CLIENT PRIVILEGE, STUDENT CONFIDENTIALITY

10. Explanation of Agenda Item: Dr. Aderhold and Mr. Toscano explained the purpose of the emergency modification to the bylaws listed on the Board agenda for approval this evening. The temporary modification is necessary in order to have a voice vote for President and Vice-President due to the virtual setting for the Re-organization meeting on January 5.

At approximately 7:25 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Ms. Ho and seconded by Mr. Cheng. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public session to adjourn the meeting.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES January 5, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 9:07 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters.

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel Matter. Dr. Aderhold, Mr. Toscano and Mr. Duncan reviewed the process for the upcoming Grievance appeal that will be heard by a Committee of the Board. The Board decided that Ms. Juliana, Mr. Fleres, and Mr. Whitfield will comprise the Committee, which will meet with the staff member on January 12. The Committee will report to the board at the January 26 meeting. The Board attorney will attend the Grievance appeal for the purpose of advising the Board Committee.

At approximately 10:00 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Fleres and seconded by Ms. Krug. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public session to adjourn the meeting.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
January 26, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Jeffrey Caccese, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters.

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel Matter regarding Employee # [REDACTED]

CONFIDENTIAL PERSONNEL MATTER

2. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel Matter regarding Employee # [REDACTED]

CONFIDENTIAL PERSONNEL MATTER

3. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: WWPSA Level 4 Grievance. [REDACTED]

CONFIDENTIAL PERSONNEL MATTER

[REDACTED]

At 7:00 P.M., Dr. Nathan and Mr. Earle left the meeting.

4. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Potential Litigation.

[REDACTED]

ATTORNEY CLIENT; CONFIDENTIAL STUDENT INFORMATION

At 7:30 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Whitfield and seconded by Ms. Zovich. All Board members that were present voted in favor of returning to open session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
February 9, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:33 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Jeffrey Caccese, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and matters concerning negotiations.

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel Matter regarding Employee #

[REDACTED]

CONFIDENTIAL PERSONNEL MATTER

2. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel Matter regarding Employee #

[REDACTED]

CONFIDENTIAL PERSONNEL MATTER

3. Matters concerning negotiations, and specifically: Potential WWPEA Sidebar Agreement.

[REDACTED]

At 6:55 pm, a motion to adjourn the executive session and return to open session was made by Ms. Ho and seconded by Ms. Zovich. All Board members present voted in favor of returning to open session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
February 23, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Jeffrey Caccese, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters.

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel matter requiring and interim administrator. Dr. Aderhold shared that a District administrator will be out for an extended period. A message will go out to the community next week regarding the administrative changes needed to cover for the absence. A motion to approve an interim administrator will be included on a personnel addendum this evening.
2. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Leave of Absence WWPEA Article 14:9. Mr. Duncan reported that a WWPEA staff member requested a leave of absence under article 14:9. The staff member is requesting a leave until April 5 and has provided medical documentation. A motion to approve the leave of absence, unpaid, with benefits, will be brought forward as a personnel addendum this evening.
3. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Leave of Absence. Ms. Comella shared that a WWPSA staff member, who is currently on leave, has requested a leave extension, unpaid, with benefits, until April 19, on the advice of their doctor. The staff member has used all available personal and leave time. Medical documentation has been provided. [REDACTED]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION

4. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: WWPSA Level 4 Grievance. [REDACTED]

CONFIDENTIAL PERSONNEL MATTER

At 7:00 pm, a motion to adjourn the executive session and return to open session was made by Ms. Krug and seconded by Ms. Zovich. All Board members present voted in favor of returning to open session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
March 9, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Anthony Fleres
Ms. Louisa Ho
Ms. Rachel Juliana

Ms. Michele Kaish
Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Loi Moliga
Mr. Martin Whitfield
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters involving anticipated or pending litigation, including matters of attorney client privilege, and matters concerning negotiations.

1. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: OCR Case No. 02-11-1113. Dr. Aderhold and Mr. Toscano reported that the District recently received a communication from the Office of Civil Rights that this case, which originated from the 2011-2012 school year, has been closed.
2. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: OCR Case No. 02-16-1449. Dr. Aderhold and Mr. Toscano reported that the District recently received a communication from the Office of Civil Rights that this case, which originated in 2016, has been closed.
3. Matters concerning negotiations, and specifically: WWPEA Grievance. [REDACTED]

CONFIDENTIAL

At 6:55 pm, a motion to adjourn the executive session and return to open session was made by Ms. Zovich and seconded by Ms. Krug. All Board members present voted in favor of returning to open session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
March 23, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana		Ms. Robin Zovich

Board member Graelynn McKeown was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and matters involving anticipated or pending litigation, including matters of attorney client privilege.

1. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: OCR Case No. 02-21-1099. Dr. Aderhold reported on a recently filed OCR case involving a classified student that recently moved from the Pre-K program to a Kindergarten program. The parent is challenging the District's requirement that all students moving from the Pre-K program to a Kindergarten program must re-register and show proof of residency on the grounds that it is discriminatory. Eric Harrison is defending the District in this matter. The matter will first to go to mediation in order to try to resolve it.
2. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Leave of Absence WWPEA Article 14:9. Ms. Comella reported that a WWPEA staff member requested an extension of a leave of absence under article 14:9. The original leave of absence was approved until April 5. An extension is being requested through the end of the school year. Medical documentation has been provided and thus she has a contractual entitlement under the circumstances. If there is consensus from the Board to move forward, a motion to approve the extension of the leave of absence, unpaid, with benefits, will be brought forward as a personnel addendum this evening.
3. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Staff and student safety. Dr. Aderhold and Mr. Toscano discussed with the Board some of the logistical and legal issues surrounding the Board's possible return to in-person meetings. There were initial discussions for the safe return to in-person Board of Education meetings for both Board members and attendees and the legal issues involved in same. This discussion will continue.

At 7:25 pm, a motion to adjourn the executive session and return to open session was made by Ms. Ho and seconded by Mr. Whitfield. All Board members present voted in favor of returning to open session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
April 27, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:30 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
Ms. Rachel Juliana	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters; matters involving the purchase of real property and/or the investment of public funds; matters involving anticipated or pending litigation, including matters of attorney client privilege; and matters involving quasi-judicial deliberations.

1. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Arbitration with WWPEA. [REDACTED]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION

2. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: ELC OSEP Complaint. [REDACTED]

CONFIDENTIAL ATTORNEY CLIENT COMMUNICATION

3. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Case No. 19-2570 and Attorney-client communication. [REDACTED]

4. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel Matters. The Superintendent evaluation timeline was provided to board members in an email. NJSBA will be sending each member their log-in information. The evaluations should be completed by the second meeting in May. The Board will discuss the evaluation at the second May meeting and the second June meeting.

5. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel and Student Matters. The Board discussed various issues concerning the safety of staff, students and the community concerning the venue for future Board of Education meetings. Based on the feedback from the last meeting, it appears that a return to in-person meetings would occur sometime in the beginning of the next school year, either July or September. The Board will continue discussions during committee meetings. The safety of staff, students, and the community continues to drive the decision making process.

6. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: Personnel and Student Matters. Several students, who are apart of Students Demand Action, requested that the Board pass an Anti-gun violence resolution to recognize and memorialize the day in June. After discussing the matter, the Board determined that a school level solution would be more appropriate.

Board Member Martin Whitfield left the room at 7:11 PM.

7. Matters involving the purchase of real property and/or the investment of public funds, and specifically: Potential Facility Lease. The District has been looking at the needs of our special education students and looking into developing in-District programs so that students that are currently placed out-of-district, can have an in-district program option. There are some populations that could be better served on-campus than out-of-district. The Administration and representatives of the Board have visited several properties that may be available to lease and/or purchase. The Board discussed the matter and agreed that administration should continue to pursue discussions with the property owners.

At 7:29 pm, a motion to adjourn the executive session and return to open session was made by Ms. Krug and seconded by Ms. Zovich. All Board members present voted in favor of returning to open session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES

May 11, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 7:00 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	
Ms. Rachel Juliana	Ms. Graelynn McKeown	Ms. Robin Zovich

Board member Martin Whitfield recused himself from the meeting. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters involving the purchase of real property and/or the investment of public funds.

1. Matters involving the purchase of real property and/or the investment of public funds, and specifically:
Potential Facility Lease. [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

ATTORNEY CLIENT COMMUNICATION

At 7:28 pm, a motion to adjourn the executive session and return to open session was made by Ms. Krug and seconded by Ms. Zovich. All Board members present voted in favor of returning to open session.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
May 25, 2021

Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:31 p.m. via Zoom virtual meeting. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	
Ms. Rachel Juliana	Ms. Graelynn McKeown	Ms. Robin Zovich

Board member Martin Whitfield was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; Matters concerning negotiations; Matters involving the purchase of real property and/or the investment of public funds; and, Matters involving anticipated or pending litigation, including matters of attorney-client privilege.

1. Matters involving the purchase of real property and/or the investment of public funds, and specifically: Potential Facility Lease. [REDACTED]

PRIVILEGED ATTORNEY CLIENT COMMUNICATION

Mr. Whitfield arrived at 6:38 p.m., after the above discussion ended.

2. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Personnel Matters. [REDACTED]

CONFIDENTIAL PERSONNEL MATTER

3. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: MID-L0001425-21. [REDACTED]

PRIVILEGED ATTORNEY CLIENT COMMUNICATION

4. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: OAL Docket No. EDS 11270-2019. [REDACTED]

PRIVILEGED ATTORNEY CLIENT COMMUNICATION

5. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: Notice of Tort Claim. [REDACTED]

PRIVILEGED ATTORNEY CLIENT COMMUNICATION

6. Matters concerning negotiations, and specifically: WWPEA Sidebar agreements - HOSA Club & Science Coordinator. Mr. Duncan reported to the Board regarding sidebar agreements with the WWPEA to bring an HOSA Club advisor on for both district high schools and a science coordinator for both high schools. HOSA has been a student led club and now will become a club that has an advisor for approximately \$2,500 stipend. The Science coordinator would do the inventory for the science classrooms and receive supplies for a stipend of approximately \$1,500. These sidebar agreements will be brought forward as separate addenda to tonight's agenda.

7. Matters concerning negotiations, and specifically: WWPEA Sidebar agreement – 90-minute Professional Development. Mr. Duncan reported that the current approved rates for attending professional development outside of contractual work time are \$100 per day and \$50 per half-day. The WWPEA allowed the District to pay \$25 for 90-minute workshops this past summer even though there was not a mutually agreed upon rate for such a session. Professional Development may be offered virtually in the future in a similar format. The association requested a sidebar agreement for \$30 for 90-minute professional development sessions. This sidebar agreement will be brought forward as an addendum to tonight's agenda.

8. Matters concerning negotiations, and specifically: WWPSA Proposed Memorandum of Agreement (MOA). Mr. Duncan reported that, during the uncertainty of last year's budget process, the service association allowed the District to move WWPSA members around the District and between job classifications as needed as long as they were in the realm of the service association. The process helped the District and seems to have helped the employees too, as they jumped into different assignments and on the most part did very good job. The MOA states that this provision will stay in place until the end of the 21-22 school year.

At 7:20 pm, a motion to adjourn the executive session and return to open session was made by Ms. Krug and seconded by Ms. Moliga. All Board members present voted in favor of returning to open session.

The second Executive Session began at approximately 8:25 p.m. Participating Board members and Board attorney, Mark Toscano were present. No administrators attended the second executive session.

Mr. Toscano was asked to keep the minutes in Dr. Russo's absence.

9. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Personnel Matter – Superintendent Evaluation. The Board discussed the Superintendent's evaluation.

At 9:54 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Whitfield and seconded by Ms. McKeown. All Board members that were present voted in favor of adjourning the Executive Session and returning to the public portion of the meeting.

Dr. Christopher Russo, Board Secretary

CLOSED EXECUTIVE SESSION MINUTES
June 22, 2021

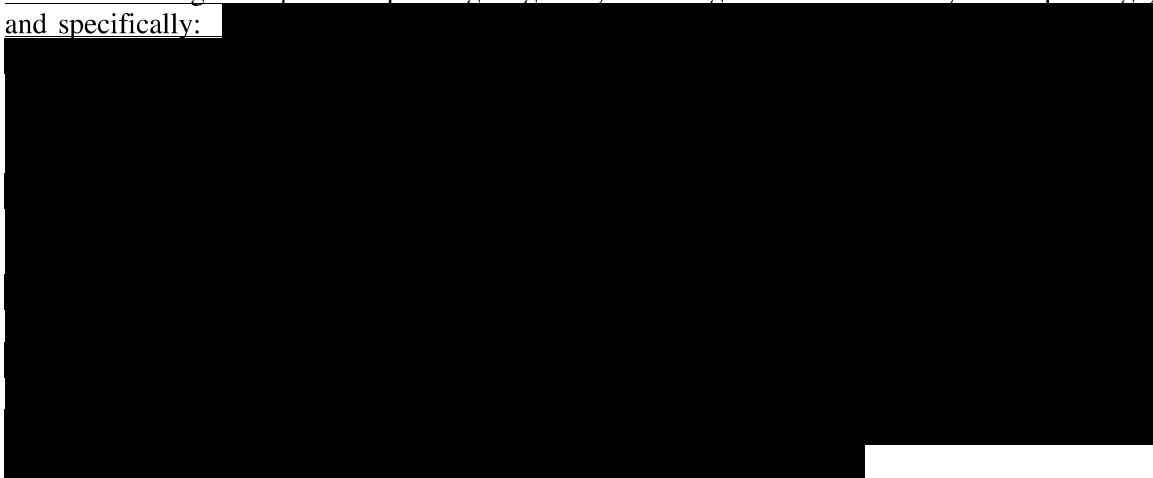
Board President Kaish called the executive session of the West Windsor-Plainsboro Regional School District Board of Education to order at 6:40 p.m. in the Grover Middle School media center. The following Board members were present:

Mr. Anthony Fleres	Ms. Michele Kaish	Ms. Loi Moliga
Ms. Louisa Ho	Ms. Dana Krug	Mr. Martin Whitfield
	Ms. Graelynn McKeown	Ms. Robin Zovich

Board member Rachel Juliana was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum and Instruction; Ms. Charity Comella, Director of Human Resources; and, Mr. Patrick Duncan, Special Assistant for Labor Relations. Present also was Board attorney, Mark Toscano, Esq.

Purposes: Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters; Matters involving the purchase of real property and/or the investment of public funds; Matters involving anticipated or pending litigation, including matters of attorney-client privilege; and, Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee.

1. Matter involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:



ATTORNEY CLIENT COMMUNICATION

2. Matters of personal confidentiality rights, including but not limited to staff and/or student discipline matters, and specifically: Personnel Matter. Ms. Comella relayed to the Board that an employee is currently out on an extended leave. Due to the responsibilities of their job, this position is extremely critical during the summer in order to ensure a successful transition to a new school year. The District is requesting an hourly rate be established for a substitute to assist the department in covering this position over the summer. The item will be brought forward this evening as Personnel Addendum #2.

Board member Martin Whitfield left the room at 7:21 p.m.

3. Matters involving the purchase of real property and/or the investment of public funds, and specifically:



At 7:33 pm, a motion to adjourn the executive session and return to open session was made by Ms. Zovich and seconded by Ms. Moliga. All Board members present voted in favor of returning to open session.

The second Executive Session began at approximately 9:10 p.m. Participating Board members and Board attorney, Mark Toscano were present. Board members Rachel Juliana and Graelynn McKeown were not present. No administrators attended the second executive session.

Mr. Toscano was asked to keep the minutes in Dr. Russo's absence.

4. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Personnel Matter – Superintendent Evaluation. The Board discussed the Superintendent's evaluation.

At 10:01 p.m., a motion to adjourn the Executive Session and return to the public portion of the meeting was made by Mr. Whitfield and seconded by Ms. Krug. All Board members that were present voted in favor of adjourning the Executive Session and returning to public session to adjourn the meeting.

Dr. Christopher Russo, Board Secretary