

BOARD OF EDUCATION MEETING MINUTES
February 22, 2022

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2022, and February 18, 2022 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:30 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Rental Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:31 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold reported that the West Windsor Health Department would be hosting a booster clinic for the District tomorrow at 4pm. These clinics will continue on a 3-week cycle through June. The District is expecting the New Jersey Department of Health to release guidance tomorrow regarding masking and contact tracing. Dr. Aderhold highlighted two changes to Board of Education dates that are on tonight’s agenda for approval. The March 8, 2022, Preliminary Budget Hearing and meeting will be changed to March 15 due to the State’s delay in releasing state aid notices. The June 7, 2022, meeting will be moved to June 14 because the original date falls on the same day as the primary election and the Board meeting room is used as a polling location.

BOARD OF EDUCATION ANNUAL ETHICS TRAINING

Ms. Juliana introduced Mr. Jeffrey Caccese, school board attorney, to provide the required annual school board ethics training. Mr. Caccese relayed that the Board of Education is required to annually review and discuss the School Ethics Act at a public board meeting. He prefaced his training presentation by stressing that the information he is presenting does not replace the individual ethics training required for all newly elected or appointed board members. Before proceeding, Mr. Caccese confirmed that all West Windsor-Plainsboro Board members had received a copy of the Code of Ethics and had signed a written acknowledgement to that fact. The Board attorney began his presentation by outlining the role of a school board member. He then presented a review and analysis of the School Ethics Act, *N.J.S.A. 18A:12-24.1*, including negotiations, chain of command, and areas of concern or retractions. He provided evidence of violations and case examples for each of the ten items listed in the code of ethics. Mr. Caccese provided information about the School Ethics Commission; ethics complaints; advisory opinions; conflicts in definitions between the School Ethics Act and nepotism regulations; confidentiality; collective negotiations participation; Doctrine of Necessity; board member involvement in hiring/evaluating the superintendent; and board member limitations on hiring/evaluating school staff; volunteering; and shared services. The Board attorney ended the presentation by conveying that WW-P Board of Education members with questions regarding potential conflicts should reach out to his office.

Board President Juliana thanked Mr. Caccese for his presentation.

PUBLIC COMMENTS

Makarand Bidwai, Plainsboro, commented regarding a principal remarking he was rude, an incident involving the Plainsboro Police Department, and to express his dissatisfaction with the Plainsboro Mayor.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold conveyed that his understanding of the incident to which the public comment was referring did not involve any Plainsboro Police Department members.

COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Loi Moliga to begin the committee reports.

Curriculum Committee

Board member Loi Moliga reported that the Curriculum Committee met on February 15. The meeting began with a presentation by Heather Shanklin, who shared her research project entitled “Principal Leadership During the COVID-19 Global Health Pandemic.” After, Richard Stec, District Science Supervisor, shared his research project, entitled “Increasing Enrollment Diversity in High School Science Advanced STEM Courses for Students with AP Potential.” Both administrators are completing these research projects as part of their doctoral programs. The Committee recommends approval of items on tonight’s agenda, including one high school student to enroll in an online course, American Studies 1, at Educere, LLC, for the 2021-2022 school year, authorizing the fourth year of a five-year Shared Services Agreement between West Windsor Township and the West Windsor-Plainsboro Regional School District for cable television originally approved February 19, 2019, and acceptance of a 2021-2022 First Day of School Foundation Grant Award in the amount of \$1,000, to be used for supplies and community based instruction programs in Ms. Pappano’s Community Middle School classroom.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on February 15, and reviewed the proposed agenda items for the upcoming Board meeting, including the financial reports for the month. Included on the agenda is a motion to approve an easement at Community Middle School allowing PSE&G access from the road to its electrical equipment in the front of the building. Two referendum change orders are included on the agenda, one for costs associated with permitting delays at HS South and one for costs associated with spot cooler rentals and installing additional condensate pumps at Millstone River. Also included on the agenda for approval is Open Systems Integrators to move forward with the Wicoff fire alarm system, the disposal of some obsolete equipment, and approval of the latest transportation quotes and jointures. The administration has been preparing budget information. Only the appropriations portion of the State software is available to enter information. There are certain calculations that have not yet been provided by the State, so the revenue portion of the software will not be available until after the Governor’s budget address. The Governor has been granted permission to move the State budget address to March 8, 2022, causing the District to move the date of the Board meeting for adopting the preliminary budget to March 15, 2022. An updated budget calendar was shared with the Committee. Staff provided updates on referendum construction projects. Fire alarm work continues at Community MS and HS South and will begin soon at Wicoff. HVAC control systems work is wrapping up at HS North. There will be a data drop installed in the pool area for control of the

pool HVAC return unit. Work is wrapping up on the room ventilator motor replacement. Delivery of brick for the HS North dance studio façade has been delayed up to six weeks. The gas piping is being connected to the existing building and delays are expected with the expansion's HVAC equipment. At HS South, the Block B addition is coming to completion. Above ceiling gas lines are being connected which will allow for installation of the ceiling grid. Final cleaning and call for code inspections will begin. In Block A, exterior panels are being installed and doorframes are being constructed. Painting and floor tile installation is moving along in several areas. At Community MS, the punch list for the site work portion of the project is being reviewed. Work on the newly renovated music room continues with the completion of the masonry walls, roof decking, interior plumbing and stud framing. In the Block D addition, punch list work is being completed. At Wicoff, footings are mostly complete with masonry wall block work beginning. Staff also provided updates on the Energy Savings Improvement Projects. Project work is complete with the exception of controls work at Village, Town Center, HS South and Dutch Neck. The combined heat and power system at HS South is awaiting final utility approval. Utility connection sub-meters, used for energy rebate accounting, are awaiting installation in the HS south addition. The District is awaiting delivery of the HVAC equipment contained in several addenda to the Energy Savings Improvement Projects.

The Committee discussed food service items. In January, an average of 1,010 breakfasts and 3,545 lunches were served daily. The number of breakfasts served is up, but the number of lunches served is down as compared to a recent average of over 5,000 lunches served per day. The main cause of the lower average in January is that schools were operating on a half-day schedule during the first two weeks; lunches are not served on half-days. Historically, the lunch program averages around 2,800 daily lunches served. The Committee discussed the transportation department. The District has 18 buses and drivers to cover in-district routes. Staff shared District health and safety information. The District's COVID-19 cases have declined dramatically. The Governor of New Jersey announced that the State mask mandate will be lifted effective March 7, 2022, and decisions regarding masking will be moved to the local level. The District is awaiting additional guidance from the State with more specifics. The District plans to wait to make a decision so it can use the most current information available. Federal regulations still require masks to be worn on buses, which has not changed.

ADMINISTRATION

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Change the Established Date of Board of Education Meetings

1. Approve the following changes to the dates of the Board of Education meetings, in which action may be taken, originally approved on January 4, 2022:
 - a) Change the March 8, 2022 Board of Education meeting and public hearing on the 2022-2023 budget, to take place on March 15, 2022, beginning at 7:30 p.m. at Central Office, Multi-Purpose Room.
 - b) Change the June 7, 2022 Board of Education meeting and public hearing on administrator contracts & salaries, to take place on June 14, 2022, beginning at 7:30 p.m. at Central Office, Multi-Purpose Room.

Harassment, Intimidation, and Bullying

2. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for

a report dated February 8, 2022, for the following case numbers: 227272-CMS-01262022; 227016-CMS-01192022; 226981-CMS-01182022; 227419-CMS-01282022; 227422-CMS-01282022; 227257-GMS-01252022; and 227237-GMS-01252022.

3. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 22, 2022, for the following case numbers: 228022-MRS-02092022; 228012-DNE-02092022; 228009-TCE-02092022; 227897-GMS-02072022; 227787-MRS-02042022; 227766-GMS-02032022; 227423-CMS-01282022; and 227420-CMS-01282022.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

High School Program

1. To approve one high school student to enroll in an online course, American Studies 1, at Educere, LLC, for the 2021-2022 school year, at a cost not to exceed \$195.00.

Grant

2. Accept a 2021-2022 special classrooms grant from the First Day of School Foundation in the amount of \$1000.00, to be used for supplies and community based instructional programs in Ms. Pappano's Community Middle School classroom.

Cable TV Interlocal Services

3. Authorize the fourth year of a five-year Shared Services Agreement dated January 22, 2019, between West Windsor Township and the West Windsor-Plainsboro Regional School District for cable television [originally approved February 19, 2019].

FINANCE

A Finance Addendum was included for an 'Other Capital Project' resolution.

Upon motion by Ms. Ho, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, except Ms. Moliga, who abstained from voting on item #1a, check number 214067, and voted yes on all others, and Ms. Juliana, who abstained from voting on item #1a, check numbers 214176, 214177, and 214178, and voted yes on all others, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for February 22, 2022 (run on 02-16-22) in the amount of \$9,986,592.10.
 - b) Bills List Capital for February 22, 2022 (run on 02-11-22) in the amount of \$1,225,691.58.

2. Budget adjustments as follows:
 - a) 2021-2022 school year as shown on the expense account adjustments for January 31, 2022 (run on 02-08-22) (Adjustment Nos. 315-350).
3. Accept the following reports; this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of December 31, 2021, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of December 31, 2021.

Grant of Easement

4. Approve the following resolution:

Whereas, West Windsor-Plainsboro Regional School District (Grantor) is the owner in fee simple of a certain tract of real property situated in Plainsboro, County of Middlesex and State of New Jersey, commonly known as Block 1901, Lot 3 (hereinafter the "Property"); and

Whereas, Public Service Electric and Gas Company, a corporation of the State of New Jersey, having its office at 80 Park Plaza, Newark, New Jersey 07102 (Grantee) is a public utility of the State of New Jersey, engaged in furnishing utility service to subscribers in the State of New Jersey; and

Whereas, the Grantor does agree to convey an easement in perpetuity to Grantee for its use, occupancy and enjoyment in connection with the provision of utility service thereto and for the conduct of its business, all in accordance with and for the purposes set forth in this Grant of Easement, for the mutual benefit of both Grantor and Grantee;

Now, Therefore, Be it Resolved that the Grantor does hereby grant and convey unto the Grantee, for the sum of one dollar (\$1.00) paid by the Grantee to the Grantor, an easement in perpetuity, in, under, through, upon, over, and across the Property of Grantor, with full rights, privileges and authority for Grantee to enter upon same from time to time, for the purpose of inspecting, locating, relocating, installing, altering, extending, constructing, repairing, replacing, rebuilding, removing and perpetually operating, maintaining and using underground and overhead electric and telecommunications facilities and other fixtures, including but not limited to wires and cables, poles, guy wires, anchors, conduits and manholes (hereinafter the "Facilities"), which Grantee may deem necessary or proper in its sole judgment for the conduct of its business; together with such free and unlimited access to, egress and ingress in, from and over all points of said Property, as is reasonable or necessary for the full use, occupancy and enjoyment of said easement. Said easement area and the Facilities to be installed therein are more particularly shown on the drawing attached to the Grant of Easement.

Purchases Over the Bid Limit – Referendum Projects

5. Enter into a contract with Open Systems Integrators, Inc. as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063J1) to furnish and install new Notifier fire alarm panels, annunciator, and microphone at J.V.B. Wicoff Elementary School, including system design, engineering, permits, programming, testing, training and certification of all devices and remove existing fire alarm devices after approval, at a total cost of \$465,750.91, through Educational

Services Commission of New Jersey Cooperative #65MCECCPS, Bid #MRESC 17/18-59, Term 6/28/2021 – 6/25/2022.

6. Approve Open Systems Integrators, Inc., Hamilton, New Jersey, for the cost to supply and install three (3) HVAC duct detectors, including remote test switch and addressable relay, programming, and testing of each unit, as part of the Fire Alarm Upgrades at West Windsor-Plainsboro High School South, (FVHD Architects/Planners Project No. 5063E1), for a total cost of \$6,519.15.
7. Approve Open Systems Integrators, Inc., Hamilton, New Jersey, for the cost to supply and install three (3) duct detectors for damper operation with remote test switches and addressable relays, including programming and testing of each unit, as part of the Fire Alarm Upgrades at West Windsor-Plainsboro High School South (FVHD Architects/Planners Project No. 5063E1), for a total cost of \$6,519.15.
8. Approve Open Systems Integrators, Inc., Hamilton, New Jersey, for the cost to supply and install three (3) duct detectors for pool pavilion HVAC control, including remote test switch and one addressable relay for fan shutdown, including programming and testing of each unit, as part of the Fire Alarm Upgrades at West Windsor-Plainsboro High School South (FVHD Architects/Planners Project No. 5063E1), for a total cost of \$6,387.71.

Change Orders - Referendum Projects

9. Approve Change Order No. 3 to the single overall contract of Preferred Mechanical, Inc., Keyport, New Jersey, originally awarded February 25, 2020, for HVAC & Controls Upgrades at West Windsor-Plainsboro High School North and Millstone River Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063D1-G3) for the cost of 18 additional spot cooler rentals, costs to investigate and resolve low chilled water flow, furnish and install a condensate pump at FCU-D1, furnish and install new Network Drop at RTU-P1, and credit amounts not used from Change Order No. 2, for a total cost of \$24,506.89. This change order increases the contract amount of \$18,099,786.11 to \$18,124,293.
10. Approve Change Order No. 6 to the single overall contract of Dandrea Construction Co., Inc., West Berlin, New Jersey, originally awarded September 1, 2020, for Additions and Renovations to West Windsor-Plainsboro High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063L) for contract time extension and associated costs for extended General Conditions, including supervision and temporary facilities, for a total cost of \$84,532.00. This change order increases the contract amount of \$22,107,310 to \$22,191,842.

Equipment Disposal

11. The disposal of obsolete surplus equipment that has met the district's life expectancy.
[The age and physical condition of the equipment render the equipment ineffective.]

Central Office

FM Sound Field – Solo Solution - 4

High School North

Food Slicer – 3

High School South

Table, sink with garbage disposal

Transportation

Quotes – To and From School/Special Education

12. Award the 2021-2022 Student Transportation Contract-Multi Contract Number WESTMRS to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
WESTMRS	Millstone River Elementary	\$435.88	30	N/A	N/A

13. Award the 2021-2022 Student Transportation Contract-Multi Contract Number PCHAMBER to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
PCHAMBER	High School North	\$105.00	52	N/A	N/A

14. Award the 2021-2022 Student Transportation Contract-Multi Contract Number MISSION to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MISSION	High School North	\$104.96	17	N/A	N/A

Agreements/Jointures

15. Approve 2021-2022 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Princeton Public Schools as follows:

<u>Route</u>	<u>Destination</u>	<u># Host Students</u>	<u># Joiner Students</u>	<u>Revenue</u>
MIDLAND12A	Midland School	1	1	\$13,319.60

Other Capital Project Submission

16. BE IT RESOLVED that the West Windsor-Plainsboro Regional School District Board of Education approves the following project:

<u>School Name</u>	<u>Project</u>	<u>FVHD #</u>	<u>DOE Number</u>
New Leased Special Education Facility	Leased Facility	5324	5715-xxx-xx-xxxx

BE IT FURTHER RESOLVED that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit, on behalf of the Board of Education, the above project for approval by the New Jersey Department of Education.

BE IT FURTHER RESOLVED that the above project be approved as an Other Capital project as defined in N.J.A.C. 6A:26. The District will not seek State funding for the above project.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above project be approved.

To be discussed on 02/22/22:

2022-2023 Budget Discussion

Dr. David Aderhold presented information regarding the 2022-2023 budget development. He began his presentation by reviewing the District's mission statement. He outlined the definition of a school budget along with the budget process and timelines. Dr. Aderhold emphasized that the District has received the Association of School Business Officials (ASBO) International's Certificate of Excellence in Financial Reporting for the past 13 years as well as the organization's Meritorious Budget Award for the past seven years. The Superintendent reviewed big picture topics included in the 2022-2023 budget, including special services, health care costs, capital projects, technology, staffing needs, transportation, and salary increases. He discussed the 2022-2023 budget stressors, including special services, facilities, health care costs, staffing needs, transportation, and salary increases. Dr. Aderhold then reviewed the expected revenues for 2022-2023 and the budgeting options available. He proceeded to discuss budget considerations in the areas of the business office, transportation, buildings and grounds, insurance & salaries, technology, instructional considerations, special education, and staff increases. The Superintendent discussed the status of capital projects and the referendum, including the completions of the Energy Savings Improvement Program (ESIP) projects, the start of the Wicoff expansion, the need for various HVAC projects, and the plan for media center renovations across the district. He outlined the additional projects to be awarded, including the HS North Culinary arts area, the Wicoff fire alarm replacement, Wicoff renovations, the seven remaining media center renovations, and additional contingencies, totaling \$12,398,464. Dr. Aderhold outlined the budget parameters and unknown budget contributors, including state aid, negotiations with the WWPSA, and prescription and health care increases in December 2022. The Superintendent reviewed the revenues available to the District, including a 2% general fund tax increase, allowances for banked cap, capital reserve allocations, and unknown state aid increases. Administration is recommending a budget-to-budget increase of 2.23%, which equates to a 2% general fund tax increase plus \$392,265 in banked cap.

Dr. Christopher Russo added a comment regarding the increase in the District buildings' square footage.

There were no questions from the Board members. Ms. Juliana thanked Dr. Aderhold for his presentation.

PERSONNEL

Two personnel addenda were included for item #1 Personnel Items as follows: B. Certificated Staff – three payments and two resignations; C. Non Certificated Staff – one appointment and two leaves of absence; and D. Substitute/Other – one appointment.

Upon motion by Ms. McKeown, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (Attached)

Ms. Juliana acknowledged the retirement of Stuart Cohen, Instructional Assistant at High School South, and thanked him for his 19.5 years of service to the District.

APPROVAL OF MINUTES

Upon motion by Ms. George-Cheniara, seconded by Ms. Bansal, and by affirmative voice vote of all present, the following Board of Education minutes were approved: January 25, 2022 Closed Executive Session, February 8, 2022 Meeting and February 8, 2022 Closed Executive Session.

LIAISON REPORTS

Ms. Graelynn McKeown, WW-P Education Foundation (WWPEF) liaison, reported that the WWPEF Board met on February 9, 2022. They were getting ready to wrap up their HEART Campaign with over \$2,600 in donations, close to 60 certificates, and expecting more before the deadline. The WWPEF is also excited to host the Julia Robinson (virtual) Math Festival this weekend for students in grades K–8. Currently, the Education Foundation is planning an alumni event for April 2, geared toward high school students, where the panelists will be sharing some real-world advice. Additionally, they are still in the early stages of planning the ever-popular Innovation Fair. The next WWPEF meeting will be held on April 6, 2022.

Ms. Elizabeth George-Cheniara, co-liaison for the PTSAs, reported that, as co-liaisons, both Ms. George-Cheniara and Ms. Loi Moliga, have attended several meetings and regularly receive updates on activities. She relayed that it is still not easy to organize events for the school community and forums for parents, but noted that there have been some held, such as family fun nights, presentations by special speakers, book fairs, and the upcoming high school proms. Ms. George-Cheniara expressed appreciation for, and value in, the efforts of the PTSAs in providing positive, engaging experiences for students and families.


NEW BUSINESS *(None)*

PUBLIC COMMENT

Makarand Bidwai, Ravens Crest Drive, Plainsboro, commented regarding a police incident that occurred in Plainsboro, the roles of PTAs and PTSAs, changing the makeup of the Board of Education, keeping the mask mandate, and traffic during parent pickup.

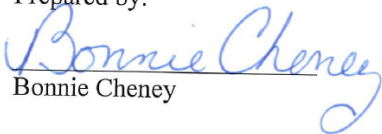
ADJOURNMENT

At 9:19 p.m., by motion of Ms. Ho, seconded by Ms. Moliga, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:


Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 2/22/2022

Deadline for next Agenda: 2/23/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Change								
Anclien, Samantha	Change	Teacher Elementary		N/A	MR	3/2/22	6/30/23	Change FMLA/NJFLA/CC from 2/21/22-5/20/22 to 3/2/22-5/31/22 unpaid, with benefits. Change CC from 5/21/22-6/30/22 to 6/1/22-6/30/23 unpaid, no benefits. (RTW: 9/1/23)
Leave of Absence								
Forkel, Meghan	Leave-FMLA/NJFLA	Teacher Special Education		N/A	MR	2/22/22	6/30/22	Intermittent FMLA/NJFLA/CC: 2/22/22-6/30/22 unpaid, with benefits. (RTW: 9/1/22)
Huth, Stephanie	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	MH	9/1/22	12/23/22	FMLA/NJFLA/CC: 9/1/22-11/18/22 unpaid, with benefits. CC: 11/21/22-12/23/22 unpaid, no benefits. (RTW: 1/3/23)
Singleton-Baldrey, Rebecca	Leave-FMLA/NJFLA	Teacher Elementary		N/A	DN	2/11/22	2/15/22	FMLA/NJFLA: 2/11/22 (pm)-2/15/22 unpaid, with benefits. (RTW: 2/16/22)
Payment								
Cornell, John	Payment	Teacher Mathematics		\$9,040.18	HSN	2/23/22	2/23/22	Payment for unused sick days.
Nunziato, Christine	Payment	Teacher Science		\$7,344.51	HSN	2/23/22	2/23/22	Payment for unused sick days.
Vogt, Robert	Payment	Teacher Art		\$6,561.40	HSN	2/23/22	2/23/22	Payment for unused sick days.
Resignation								
Chivukula, Suraj	Resign	Teacher Technology		N/A	HSN	4/21/22	4/21/22	Resign from position.
King, Laura	Resign	Teacher Elementary		N/A	VIL	6/30/22	6/30/22	Resign from position.
C. Non Certificated Staff								
Appoint								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Franco, Monica	Appoint	Instructional Assistant/Bus Driver	1	\$26.50/hr.	HSN	TBD	6/30/21	Appoint as Instructional Assistant / Bus Driver, pending employment verification, for 6.75 hrs/day, replacing Rose Drago, who transferred.
Lester, Willie	Appoint	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Nehme, Ghassan	Appoint	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	TBD	6/30/22	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Change								
Caicedo, Rodrigo	Change	Operations Lead		\$60,000.00 (prorated)	DIST	2/28/22	6/30/22	Change start date from TBD to 2/28/22.
Minckler, Michael	Change	HVAC Foreman		\$80,000.00 (prorated)	DIST	2/21/22	6/30/22	Change start date from TBD to 2/21/22.
Ramirez Mejia, Danis	Change	HVAC Foreman		\$75,000.00 (prorated)	DIST	3/4/22	6/30/22	Change start date from TBD to 3/4/22.
Thomas, Clifton	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	2/17/22	6/30/22	Change start date from TBD to 2/17/22.
Leave of Absence								
Cavett, Donna	Leave	Program Analyst		N/A	CO	3/23/22	6/30/22	Leave of absence, unpaid, with benefits.
Cohen, Gaye	Leave- FMLA	Instructional Assistant		N/A	GMS	2/7/22	2/11/22	FMLA: 2/7/22-2/11/22 unpaid, with benefits. (RTW: 2/14/22)
Wilson, Meaghan	Leave- FMLA	Instructional Assistant		N/A	TC	2/25/22	3/21/22	FMLA: 2/25/22-3/21/22 unpaid, with benefits. (RTW: 3/22/22)
Resignation								
Cohen, Stuart	Resign	Instructional Assistant		N/A	HSS	2/28/22	2/28/22	Resign, after 19.5 years in the district, for the purpose of retirement.
Thool, Deepti	Resign	Cafeteria Aide		N/A	DN	2/11/22	2/11/22	Resign from position.
D. Substitute / Other								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Appoint								
Abul Kalam, Kamila Begam	Appoint	Substitute Teacher		\$105.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Ballurkar, Aishwarya	Appoint	Substitute Teacher		\$105.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Hurst, Molly	Appoint	Substitute Teacher		\$105.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Lowney, Kimberly	Appoint	Substitute Teacher		\$105.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Moore, Molly	Appoint	Substitute Teacher		\$105.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Penza, Rebecca	Appoint	Substitute Teacher		\$105.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rubinstein, Gayle	Appoint	Substitute Teacher		\$115.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (NJ Certified.), pending employment verification, as needed for temporary assignments.
Sloan, Jay	Appoint	Substitute Teacher		\$105.00/day	DIST	2/23/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Change								
Afonso, Adam	Change	Substitute Teacher		\$115.00/day	DIST	2/11/22	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Mantineo, Anastazia	Change	Substitute Teacher		\$115.00/day	DIST	2/14/22	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
E. Extracurricular / Extra Pay								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Bus Duty								
Gold, Jamie	Extra Duty	Bus Duty		\$15.84/hr.	TC	2/14/22	6/30/22	Bus Duty, not to exceed 5 hrs/wk.
Extra Duty								
Stein, Jacob	Extra Duty	Extra Duty		\$47.09/hr.	CMS	2/7/22	3/14/22	Lesson planning and grading coverage, total program not to exceed 12 hours.
ESSER								
Incollingo, Ellen	Extra Duty	ESSER		\$47.09/hr.	WIC	2/22/22	6/30/22	ESSER - Academic Support, total program not to exceed 23 hours.
King, L. Rebecca	Extra Duty	ESSER		\$47.09/hr.	WIC	2/22/22	6/30/22	ESSER - Academic Support, total program not to exceed 23 hours.
PARCC Portfolio								
Paulson, Brian	Extra Duty	PARCC Portfolio for Language Arts		\$47.09/hr.	DIST	2/8/22	6/30/22	PARCC portfolio assistance for Language Arts, total program not to exceed 36 hours.
E. Stipend Athletic								
Athletic Coordinator								
Maggio, Vincent	Stipend- Athletic	Athletic Coordinator		\$4,828.50	CMS	Spring 2022	Spring 2022	Athletic Coordinator, 9 yrs. exp., paid in FULL in June.
Fitness Supervision								
Moore, Franklin	Stipend- Athletic	Fitness Supervision		\$3,018.20	HSN	Spring 2022	Spring 2022	Fitness Supervisor (Weight Room), 0 yrs. exp., paid in FULL in June.
Track								
Musumeci, Caitlin	Stipend- Athletic	Track Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Track Coach, 0 yrs. exp., paid in FULL in June.
Volleyball								
O'Neill, Casey	Stipend- Athletic	Volleyball- Boys Assistant Coach		\$4,024.27	HSN	Spring 2022	Spring 2022	Volleyball - Boys Assistant Coach, 0 yr. exp., paid in FULL in June.
Casey, Maki	Stipend- Athletic	Volleyball- Boys Assistant Coach		\$4,024.27	HSS	TBD	Spring 2022	Volleyball - Boys Assistant Coach, 0 yr. exp., paid in FULL in June.
Change								
Lavate, Hrushikesh	Stipend- Athletic	Volunteer Volleyball		\$0.00	HSS	2/11/22	Spring 2022	Change start date from TBD to 2/11/22 for Volunteer Volleyball.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
E. Stipend Non-Athletic								
Mentor								
Huth, Stephanie	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	MH	2/14/22	5/6/22	Mentor for Aarti Gupta, paid in FULL in June.
Grover Middle School								
Haley, Kaitlyn	Stipend Non-Athletic	Standard Club Advisor		\$754.58	GMS	1/1/22	6/30/22	Volleyball Club Advisor (Spring Only), 0 yrs. exp., paid in FULL in June.
F. Community Education								
Rescind								
Gregory, Jerome	Rescind	EDP Group Leader		\$13.50/hr.	WIC	2/15/22	2/15/22	Rescind appointment of EDP Group Leader.
Myers, Morgan	Rescind	EDP Group Leader		\$13.50/hr.	DN/MH	2/15/22	2/15/22	Rescind appointment of EDP Group Leader.
G. Emergent Hires								
None								



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: February 22, 2022
PLEASE SIGN IN BELOW

	Signature
1	<i>Andrew Bean</i>
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