

BOARD OF EDUCATION MEETING MINUTES
March 15, 2022

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on February 25, 2022, and March 11, 2022 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:37 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Ho, seconded by Ms. Moliga, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Sidebar with WWPEA; WWPSA Negotiations
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Potential Rental Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	CMS Construction; EDS 01384-21; HSS Property Appraisal; Tort Claim Notification; Mechanics Lien; Docket # A-001571-21T4
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:34 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session. She asked Board Attorney Mark Toscano to update the topics discussed during closed executive session. Mr. Toscano noted that, in addition to the items noted on the agenda, the Board also discussed, under item number 7, Docket Number A-001571-21T4 and a mechanics lien for the CMS lighting project. These changes are reflected in the closed executive session table above.

The Board President reviewed the purpose of Board of Education meetings and provided additional specifics on the public comment portion of the meeting. Ms. Juliana commented that, two years after the District closed down due to the pandemic, District administration continues to develop plans and make decisions, in collaboration with state and local health officials, administrators, teachers, and staff, to maintain the health and safety of all students and staff. The Board President thanked everyone for their patience and support over these past two years. She stressed that the guiding principle of all decisions made by WW-P administration has been to do what is best for our students and staff. Ms. Juliana explained that the District’s current guidelines for elementary masking was developed with the goal of keeping students in the classroom by providing a safe learning environment with the least risk of needing to pivot to virtual. The Board President also explained that the District has followed the NJ Department of Health guidelines throughout the pandemic and is currently using the NJDOH CALI system, which is based on infection rates, unlike the CDC system, which is based on hospitalizations and deaths. Finally, Ms. Juliana commented that, while community members have the right to reach out to voice their opinions and disagreement, the Board does not condone, and finds completely unacceptable, the intrusion into the personal lives and family lives of school personnel, including the superintendent and administrators.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold commented that this past weekend, a group of individuals invaded his personal privacy by purposefully searching him out on social media, as well as searching out his friends and family. The group, using communication through these media, made clear that their intention was to have the Superintendent’s contract cancelled, Board members removed from office, the Superintendent’s career discredited, and his reputation tarnished. The Superintendent defined these actions as cyberbullying and defamation of character.

STUDENT REPRESENTATIVE REPORTS

Edward Li, co-representative from High School North, reported for Alison Wu, who was unable to make it this evening. The senior snow tubing trip took place Thursday, March 10, and was very fun. The junior class “Pickle Bowl” was held February 25 – 28. Teams signed up and it was a successful

event. There will be a sophomore and freshman March Madness joint class event Friday, March 11. The Spring Musical, *Matilda*, took place March 3, 4, and 5. To celebrate Black History Month, the media center held read-alouds during LA classes. Juniors have NJGPA testing this week. Mr. Li then provided an update on club activities. Spring sports have started and all teams are currently in the middle of their pre-seasons. HSN Literary Magazine held a Valentine's Day Poetry Slam Friday, February 11. HSN Peer Leaders are accepting applications for the Class of 2024, which opened Monday, February 28, and closes today. If you are a High School North sophomore and are interested in leading the school, this would be a great opportunity for you. National Honors Society applications were mailed out to eligible 11th grade students, and there was a Q&A meeting that occurred February 18. On behalf of HSN National Honors Society, I'm excited to meet the new class of dedicated NHS members. Junior Class Council is currently planning their Junior Prom, which will be taking place April 29 from 6-10 p.m. at the Hamilton Manor. Prom packets are available the week of March 21-25. Senior Class Council had an enjoyable day on Tuesday, 2/22/2022, when they gathered in the morning to take pictures to celebrate the day of the Class of 2022. Lastly, I wanted to congratulate two HSN juniors for placing in The New York Times Annual Student Review Contest.

Ms. Juliana thanked Mr. Li for his report.

PRESENTATION ON THE 2021-2022 PROPOSED BUDGET

Assistant Superintendent for Finance, Dr. Christopher Russo, presented the 2022-2023 Tentative Budget, including the recently released state aid numbers, to be submitted to the County office. He began the presentation by reviewing the District's mission statement, which guides all District decisions. Dr. Russo defined a school budget as a planning tool that considers contingencies, manages risk, is fiscally responsible, reflects District values, and considers safeguards and buffers. He reviewed the budget process and timelines, explaining that, after approval this evening, the tentative budget goes to the county for review and then comes back to the Board for a budget hearing April 26. He outlined the big picture topics, followed by the budget stressors, which include special services, facilities, health care costs, staffing needs, transportation, and salary increases. Dr. Russo made special note of current inflation rates creating higher Consumer Price Index (CPI) increases, driver shortages, and fuel costs increases. He then reviewed the revenues and allowances, which, for this budget, will include the 2% cap plus the expiring banked cap allowance of \$392,265. Also included is a state aid increase, which resulted in a net state increase of \$1,621,756. The capital reserve allocation will be \$12,500,000 of the budget this year. Certain budget items were accounted for without all of the data, including upcoming negotiations with the WWPSA, prescription and health care benefits increases in December 2022, fuel costs, and bus route renewal increases. Dr. Russo presented a comparison between the current budget and the proposed budget, outlining the increases and decreases in appropriations for each department. He then presented an overview of the capital reserve and capital outlay budget for planned projects.

There were no questions from Board members. Ms. Juliana thanked Dr. Russo for his presentation.

PUBLIC COMMENT

The following twelve attendees commented in support of parental choice and optional masking for District elementary students: Ali Fedder, 3 Towpath Court, West Windsor; Johan Glozman, 14 Wellington Drive, West Windsor; Mahdi Hedhli, 145 Conover Road, West Windsor; Caroline Redmond, 26 Hereford Drive, West Windsor; Rachel Khatinsky-Hedhli, 145 Conover Road, West Windsor; LeeAnn Glozman, 14 Wellington Drive, West Windsor; Dharmendra Makhijani, 5 Benjamin Court, West Windsor; Ryan Barna, 53 Cambridge Way, West Windsor; Becky Marks, 28 Westminster

Court, West Windsor; Matt Wargo, 412 Village Road East, West Windsor; Gary Grund, 188 Conover Road, West Windsor; and Pam Grund, 188 Conover Road, West Windsor.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold expressed appreciation for the public comments and ensured those who spoke that their comments would be taken under advisement. He reported that the West Windsor vaccination rates are 58% for 5-11 year olds, 82% for ages 12-17. The District is seeing vaccination rates in the mid-80s for middle school and about 90% at the high school, with even higher percentages for teachers and an overall staff vaccination rate around 90%. He relayed that the Governor provided flexibility to school districts when making masking determinations. The District will continue to monitor and review the data and modify guidance as the NJ Department of Health modifies their guidance. The Superintendent reported that last week the District had a good week with only 12 cases, but this week, the District is monitoring an outbreak in one school.

BOARD OF EDUCATION COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Dana Krug to begin the committee reports.

Administration and Facilities Committee

Board member Dana Krug reported that the Administration & Facilities Committee met March 1. The meeting began with the Committee reviewing the following policies and recommending them for first reading at the March 15, 2022 BOE meeting: P2415.05-Student Surveys, Analysis, Evaluations, Examinations, Testing or Treatment; P2431.4-Prevention and Treatment of Sports-Related Concussions and Head Injuries; R2431.4-Prevention and Treatment of Sports-Related Concussions and Head Injuries; R2460.30-Additional/Compensatory Special Education and Related Services; P2622 Student Assessment; R2622-Student Assessment; P8454-Management of Pediculosis; P9560-Administration of School Surveys. The Committee engaged in a conversation regarding the use of district facilities by school and community organizations with an anticipated increase of activities this spring and summer. Facility use rates, including projected costs for cleaning and security, were discussed. The Committee discussed school traffic concerns brought forward by community stakeholders. Dr. McDonald shared the District’s response to an increase in automobile volume at arrival and dismissal times including upgrades to entry/exit points as part of the referendum construction, additional road striping, and changes in traffic patterns to alleviate congestion. The District continues to consult with law enforcement on how to improve traffic conditions while encouraging families to utilize school transportation. The Committee reviewed proposed costs and fees for the Extended Day Program, which anticipates an increase in enrollment and staffing for summer 2022 and the 2022-2023 school year. Congratulations to High School North boy’s winter track for their Mercer County, Group III Central Sectional, and Group III State Championships. Coach Matthew Coburn has been recognized by the NJEA and NJSIAA as “a coach for all seasons” for his efforts in leading High School South boys soccer, winter, and spring track. Spring sports begin March 7 at the high school level and March 14 at the middle schools. The District anticipates over 1,000 high school students and nearly 800 middle school students will participate. The Committee received updates on Referendum Projects. Final punch lists for HVAC upgrades at High School North and Community Middle School continue to be completed. Interior work including ductwork, fireproofing, and priming of walls in the dance studio at High School North is concluding. At High School South, tilework, painting, electrical finishes, and ceiling grid installation is underway. At Community Middle School, work on the new band room including masonry, piping, and framing continues. Masonry and foundation work for the Wicoff addition and renovation has begun. The Committee was informed that members of the Diversity, Equity, and Inclusivity team and school administration are preparing for the next community stakeholder meeting, on March 23, to move forward

the strategic planning process. The District continues to cross-pollinate equity (WWPRSD Goal 4) with student centered learning (Goal 1), global competency (Goal 2), and social-emotional learning (Goal 3). The Committee reviewed revised job descriptions for 20 positions. The descriptions require more time for discussion, so the Committee will revisit them at the next meeting.

Curriculum Committee

Board member Loi Moliga reported that the Curriculum Committee also met March 1. The Committee reviewed summer curriculum writing and summer professional development. Dr. Nathan shared information about work to map out curriculum writing and professional development sessions for late spring and throughout the summer. Curriculum writing takes place as a result of changes in standards, scope and sequence, and/or strategic goal alignment. The results of the spring and summer work are shared with the Board in a formal presentation in late August or early September. Next, Dr. Nathan shared that professional development for staff is being created to look at data sources, find students' strengths and areas for growth, and utilize District resources that provide access to information across a number of assessments and in a variety of ways. BOYD stands for "Bring Your Own Data" as Linkit! makes individual data accessible. Carving time to collaborate around the information and plan for action is key for our students' success. Dr. Nathan also shared that summer camps are currently being planned and dates are getting released for ESL (English Language Learners) and DLI (Dual Language Immersion) students. The Curriculum Committee recommends approval of Kelsey Jones, Assistant Professor of Human Development at Williams College, to provide two virtual, half-day racial literacy professional development sessions to the administrative equity goal team. The Committee also recommends sending several teachers to virtual Teachers College Summer Institutes in 2022, including five to Writing Institutes, 11 to Reading Institutes, one to an Equity Institute, and one to Rebalancing Balanced Literacy.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met March 1, when it reviewed the 2022-2023 Tentative Budget. There was a discussion regarding the costs of the special education program and the increasing costs of the County Special Services programs. The Committee discussed the advantages and cost savings to educating students in District, where we can offer a better program. Committee members provided both positive and negative feedback on proposals that staff is considering. The District is continually looking to provide the best program possible for our students. Committee members expressed concerns about the long-term costs of the program. Staff provided an update on Referendum projects. The fire alarm projects are in various stages at several schools. At Community MS, staff is being trained to operate the system, at HS South the project is in the punch list stage, and at Wicoff the contract was approved and work will begin soon. The HVAC projects at HS North and Millstone River are in the controls implementation stage. The HS North dance studio HVAC ductwork installation is beginning this week, however delivery of the roof top unit, originally scheduled for March has been delayed until August. Installation of the roof top unit is required for the installation of the dance floor, which will now be delayed. Currently, interior walls are being painted while fireproofing of structural roofing steel continues. There will be a change order needed to abandon the original sanitary main and install and connect a new one outside of the footprint of the building. At HS South, in Block A, the casework, marker and tack board installation is coming to completion as flooring and ceiling tile installation are beginning. In Block B, the classroom gas piping and data cabling are being installed. South site work grading and hardscape installation are beginning. At CMS, the band room masonry walls and foundation plumbing are complete, as is the new, raised roof area. The general contractor is preparing to remove the existing roof. A Temporary Certificate of Occupancy (TCO) has been received for the auditorium, so performances have been occurring. The delivery of lighting equipment and curtains for the auditorium has been delayed due to supply chain issues. Renovation of

the four remaining classrooms (engineering and science labs) will begin shortly. At Wicoff, masonry block walls are being erected, storm lines are being installed, and interior piers are being formed for structural steel installation. Staff provided a brief update on the remaining Energy Saving Improvement Program projects. At HS South, final controls and graphic work is being completed. The Energy Return Ventilation Unit (ERV) is installed and will be started up this week. Town Center’s new chiller is expected to arrive soon. Work on the HS South pipe insulation will begin soon. The Committee reviewed a cafeteria equipment improvement plan. There will be a bid award for equipment that was bid as part of the \$71,276 grant that was awarded to the District recently for the replacement of kitchen equipment. For the month of February, 5,980 lunches and 305 breakfasts on average were served daily. The Committee reviewed a 5-month operating report from Sodexo. Due to the fixed cost meal program and “free lunch for all” program from the Department of Agriculture, the program is projected to earn a profit this school year, which will be used to fund the equipment improvement plan. Sodexo has continued their TrACC post-graduation partnership with the District’s students for job skills training at HSN, CMS and MRES. After Sodexo met with the HS North Advisory Committee students, they added additional vegetarian options to the menu. Administration provided a health and safety update. The District was considering utilizing a tent again this spring for outside activities. The tent bids came back with one respondent for \$120,000 for use from May 16 – June 21, diesel fuel for the generator at \$6.50 per gallon, and a daily dance floor rate of \$2,700. The District plans to reject the bid at the next Board of Education meeting.

ADMINISTRATION

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 22, 2022, for the following case numbers: 228022-MRS-02092022; 228012-DNE-02092022; 228009-TCE-02092022; 227897-GMS-02072022; 227787-MRS-02042022; 227766-GMS-02032022; 227423-CMS-01282022; and 227420-CMS-01282022.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 15, 2022, for the following case numbers: 229220-MRS-03042022; 229187-GMS-03042022; 229142-MRS-03032022; 229044-VS-03022022; 228995-CMS-03012022; 228993-MHE-03012022; 228965-VS-03012022; 228935-CMS-02282022; 228503-CMS-02172022; 228440-GMS-02172022; and 228341-VS-02152022.

School Security Drills

3. Acknowledge the following fire and security drills were performed in February 2022 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
02/11/22	02/07/22	Dutch Neck Elementary School
02/10/22	02/28/22	Maurice Hawk Elementary School
02/11/22	02/23/22	Town Center Elementary School
02/09/22	02/24/22	J.V.B. Wicoff Elementary School
02/07/22	02/24/22	Millstone River School

02/11/22	02/17/22	Village School
02/17/22	02/24/22	Community Middle School
02/10/22	02/18/22	Thomas Grover Middle School
02/10/22	02/07/22	WW-P High School North
02/09/22	02/16/22	WW-P High School South

Policies: First Reading

4. First reading of the following policies and regulations:

P2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing or Treatment
P2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
R2460.30 Additional/Compensatory Special Education and Related Services
P2622 Student Assessment
R2622 Student Assessment
P8454 Management of Pediculosis
P9560 Administration of School Surveys

Extended Day Program

5. Approve the 2022-2023 extended day program rates as follows:

Type of Care	Number of Days	Cost per Month
Before School Only 7:00am *Before school programs are not available at the Middle Schools	5	\$172
	4	\$149
	3	\$116
	2	\$82
	1	\$62
After School Only until 6:30pm	5	\$299
	4	\$244
	3	\$200
	2	\$139
	1	\$107
Morning & Afternoon Combination 5 days only; until 6:30pm	5	\$435

Extra Fees- for CURRENT EDP participants only

AM Care: \$15 per day
PM Care: \$25 per day
Early Dismissal: \$40 per day
Late Pick-up: \$15 for the 1st 10 minutes of lateness; \$1 per minute late thereafter

Consultants-Special Services

6. Approve the rates for the following consultants for the 2021-2022 school year:
- a) Behavior Therapy Associates; not to exceed \$200/hour, day rate of \$1,200, and \$200,000 through June 30, 2022.

- b) Loving Care Agency, Inc./Aveanna Healthcare, not to exceed \$55/hour RN, \$45/hour LPN, \$115/hour transportation, and \$120,000 through June 30, 2022.
- c) Learnwell Education Services; not to exceed \$53/hour and \$50,000 through June 30, 2022.
- d) Neuroscience Assoc. and Dr. Kavita Sinha, not to exceed \$500 per evaluation and \$16,000 through June 30, 2022.
- e) Newborn Nurses and NBN Group, not to exceed \$56 per hour/RN; \$46 per hour/LPN, and \$150,000 through June 30, 2022.
- f) United Therapy Solutions, PT/OT/Speech not to exceed \$90 per hour; OOD PT/OT/ Speech \$95 per 30 min.; OOD PT/OT Speech evaluations \$375; Meeting Attendance \$100/hour, and \$300,000 through June 30, 2022.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Professional Development Consultant

- 1. Kelsey Jones, Assistant Professor of Human Development at Williams College, to provide two virtual, half-day racial literacy professional development sessions to the administrative equity goal team during the 2021-2022 school year at a cost not to exceed \$4,000.00.

FINANCE

Upon motion by Ms. Ho, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

2022-2023 Tentative Budget Submission

- 1. Approve the tentative budget for the 2022-2023 school year for submission to the County Superintendent of Schools for Department of Education review as follows:

Be It Resolved to approve a school district budget for the fiscal year 2022-2023 school year:

	<u>Budget</u>	<u>Local Tax Levy</u>
Total General Fund	227,611,090	177,472,213
Total Special Revenue Fund	3,492,219	-
Total Debt Service Fund	11,855,795	-
Totals	242,959,104	177,472,213

Included in the general fund budget is \$7,387,277 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$12,500,000 to be withdrawn from the Board of Education’s approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$3,585,228 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The tax levy includes \$392,265 of banked cap.

Maximum Travel Expenditure

2. Approve the following resolution:

Whereas, pursuant to *N.J.S.A. 18A:11-12*, in each pre-budget year, the West Windsor-Plainsboro Regional School District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has established the maximum travel amount in the pre-budget year of \$495,000 and the amount spent to date is \$58,207; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education hereby establishes the maximum travel expenditure amount for the 2022-2023 school year will be a maximum of \$495,000.

Regular School District Business Travel

3. Approve the following resolution:

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-1.1 et seq.* govern all reimbursements to school district employees for costs related to travel; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education (“Board”) recognizes that the needs of the district require many employees to travel between schools and other offices within the school district; and

Whereas, the Board recognizes that the needs of the district also require numerous employees to travel outside the school district to attend various meetings and activities related to their duties; and

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-7.3* authorize the West Windsor-Plainsboro Regional School District Board of Education to establish a maximum amount for which employees may be reimbursed for costs related to “regular school district business travel” for which no specific approval of the Board of Education is required; and

Whereas, *N.J.A.C. 6A:23A-1.2* defines “regular school district business travel” as “regular official business travel, including attendance at meetings, conferences and any other gatherings” which are not considered “training and seminars,” “conventions and conferences,” or “school district-sponsored events” as defined by *N.J.A.C. 6A:23-1.2*; and

Whereas, *N.J.A.C. 6A:23A-1.2* also defines “regular school district business travel” as “attendance at regularly scheduled in-state county meetings and Department sponsored or association sponsored events provided free of charge and regularly scheduled in-state professional development activities with a registration fee that does not exceed \$150 per employee; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to ensure that its employees carry out their duties in an effective and efficient manner; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education establishes \$1,500 as the maximum amount for which any individual employee may be reimbursed for costs associated with regular school district business travel during the 2022-2023 school year, without specific approval by the Board of Education; and

Resolved, that all requests by employees for reimbursement for costs associated with regular district business travel shall be made and processed in accordance with applicable law and regulations and Board of Education policies and procedures.

Business Services

4. Payment of bills as follows:

- a) Bills List General for March 15, 2022 (run on 3-09-22) in the amount of \$7,513,258.69.
- b) Bills List Capital for March 15, 2022 (run on 3-03-22) in the amount of \$140,861.38.

5. Budget adjustments as follows:

- a) 2021-2022 school year as shown on the expense account adjustments for February 28, 2022 (run on 3-08-22) (Adjustment Nos. 351-404).

6. Accept the following reports this will become a permanent part of the Board Minutes:

- a) A-148 Report of the Secretary to the Board of Education as of January 31, 2022, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.
- b) A-149 Report of the Treasurer of School Monies to the Board of Education as of January 31, 2022.

Bid Award

Food Service Equipment

7. Award the February 23, 2022, Bid #2021-04 Food Service Equipment as follows:

<u>Bids Received</u>	<u>No. of Items</u>	<u>Total Bid</u>
Don J. Urie Associates, Inc.	8	\$76,172.10
Penn Jersey Paper Company	8	\$75,399.65

<u>Bid Awards</u>	<u>No. of Items</u>	<u>Total Award(s)</u>
Don J. Urie Associates, Inc.	2	\$19,791.91
Penn Jersey Paper Company	6	\$53,175.07

Bid Rejection

- Reject the bid received from the February 25, 2022 opening of Bid #2021-05 for the rental of a Temporary Tent Structure for High School North per 18A:18A-22.b. The lowest bid substantially exceeds the Board of Education’s appropriation for the goods or services.

Bid Received:	<u>Bidder</u>	<u>Lump Sum Bid</u>
	L&A Tent Rentals Inc.	\$120,995.00

Referendum State Contract Purchases over the Bid Limit:

- Authorize a purchase utilizing New Jersey State Contract #88740 (T2989 – Communications Wiring Services) to Millennium Communications Group Inc., East Hanover, New Jersey, as awarded through March 19, 2022, for additional work to install and wire eight (8) customer supplied indoor cameras, twenty-five customer supplied outdoor cameras, and install and connect twenty (20) customer supplied access points to existing wiring, at High School South Addition (FVHD Project No. 5063L) for the 2021-2022 School Year at a not to exceed price of \$32,165.82.

Capital Projects Co-Operative and State Contract Purchases Over The Bid Limit

- Authorize purchases utilizing NJ Cooperative Bid ESCNJ 20/21-06, Playground Equipment, to MRC, Inc., Spring Lake, New Jersey, as awarded through June 30, 2022 for playground equipment and installation at Dutch Neck School for an amount not to exceed \$81,814.92, and at Village School for an amount not to exceed \$78,396.20.
- Authorize purchases utilizing NJ State Contract 16-FLEET-00121, Park and Playground Equipment-T0103, to MRC, Inc., Spring Lake, New Jersey, as awarded through May 30, 2022 for playground engineered wood fiber surfacing at Dutch Neck School for an amount not to exceed \$4,596.00, and at Village School for an amount not to exceed \$5,760.00
- Authorize purchases utilizing NJ State Contract 16-FLEET-00131, Park and Playground Equipment-T0103, to Rubberecycle LLC, Lakewood, New Jersey, as awarded through May 30, 2022 for Village School playground curbs and installation at a cost of \$8,875.00.
- Authorize a purchase utilizing NJ Cooperative Bid-ESCNJ18/19-03, Technology Supplies and Services, to CDW-G of Chicago, IL as awarded through June 30, 2022 as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
5	Cisco Catalyst 9300 Switch 48 ports	\$7,499.00	\$37,495.00
5	Cisco Config 1 Secondary Power Supply	\$1,299.00	\$6,495.00
5	Cisco StackWise 480 stacking cable	\$69.00	\$345.00
5	Cisco StackPower – power cable	\$69.00	\$345.00
5	Cisco Digital Network Arch. Adv. License	\$1,999.00	\$9,995.00
5	Cisco Catalyst 9300 Network Module	\$1,399.00	\$6,995.00
10	Cisco Digital Network Arch. Adv. License	\$2,499.00	\$24,990.00
20	Cisco – SFP (mini GBIC) Transceiver Module	\$275.00	\$5,500.00

3	Cisco Catalyst 9500 Switch	\$12,999.00	\$38,997.00
3	Cisco Power Supply – redundant – 650 Watt	\$1,525.00	\$4,575.00
3	Cisco Network & digital network arch adv. lic.	\$3,999.00	\$11,997.00
10	Cisco Catalyst 9200L Switch	\$3,899.00	\$38,990.00
10	Cisco Network Stacking Module	\$899.00	\$8,990.00
	Total		\$195,709.00

14. Authorize the following purchase, in compliance with state guidelines, utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2022, utilizing ESSER funds as follows:

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
2700	Dell CTO 3110 N4500 32/4 CHR	\$399.00	\$1,077,300.00
2700	Google Chrome Education Upgrade	\$31.50	\$85,050.00
	Total		\$1,162,350.00

Equipment Disposal

15. Disposal of obsolete equipment that has met the district’s life expectancy.
 [The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School

Cabinet, Science
 Camcorder, Canon Vixia
 Cart, Yellow
 Charger, Battery – 3
 Stools – 19
 Trampoline, physical therapy

Grover Middle School

Refrigerator, Roper
 Table, Half-moon

High School South

Cabinet, rack
 Cart, food

Maurice Hawk

Range, electric

Millstone River

Range, combo
 Steamer, combo

Village

Range, gas with oven
 Shelving Units, cubby
 Table, rectangular
 Table, round
 Tables, wooden

Wicoff
Serving Unit, hot
Table, serving

Transportation

Adjustment - Jointure

16. Adjust the route number, originally called BRIDGE1, on the 2021–2022 Joint Transportation agreement payable by the West Windsor-Plainsboro Regional School District to Lawrence Township, approved November 16, 2021. The route number has been changed to BRIDGE.

Travel and Related Expenses Reimbursement

17. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Two district staff members to attend the New Jersey Association of School Business Officials (NJASBO) 60th Annual Conference in Atlantic City, New Jersey from June 7, 2022 through June 10, 2022 at a cost of \$275 per person plus mileage.
- b) Four staff members to attend a four-day Teachers College Summer Writing Institute, virtually, from June 21, 2022, to June 24, 2022, at a cost of \$850 per person.
- c) Nine staff members to attend a four-day Teachers College Summer Reading Institute, virtually, from June 27, 2022, to June 30, 2022, at a cost of \$850 per person.
- d) One staff member to attend a one-week Teachers College Summer Writing Institute, virtually, from July 11, 2022 to July 15, 2022, at a cost of \$850.
- e) Two staff members to attend a one-week Teachers College Summer Reading Institute, virtually, from July 18, 2022 to July 22, 2022, at a cost of \$850 per person.
- f) One staff member to attend a one-week Teachers College Summer Rebalancing Balanced Literacy, virtually, from July 25, 2022 to July 29, 2022, at a cost of \$850.
- g) Two staff members to attend a one-week Teachers College Summer Equity Institute, virtually, from July 18, 2022 to July 22, 2022, at a cost of \$850 per person.

PERSONNEL

Four personnel addenda were included. Two added the following to item #1 Personnel Items as follows: B. Certificated Staff – one appointment, one change, and one leave of absence; C. Non Certificated Staff – five additions; and F. Community Education – one change. The third addendum was for a contract termination and the fourth was for a sidebar agreement with the WWPEA.

Upon motion by Ms. Zovich, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (Attached)

Contract Termination

2. Be it resolved, pursuant to the terms of the employment contract between the Board and Employee #12062 and upon the recommendation of the Superintendent, the Board hereby terminates the employment contract of Employee #12062 effective April 30, 2022.

WWPEA – Sidebar Agreement

3. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association (WWPEA) whereby:
 - a) A summer internship experience for our post-graduate special education students to enhance the Extended School Year (ESY) program established by the Board is recognized;
 - b) The Collective Negotiations Agreement (CNA) between the WWPEA and the Board is amended to add a stipend of \$4,773.55 for a School to Work Coordinator for this program; and,
 - c) The CNA between the WWPEA and the Board is further amended to add a stipend of \$3,767.20 for a Case Manager position for this program.

Ms. Juliana acknowledged the retirement of the following staff members and thanked them for their years of service: Cathy Reilly, Supervisor of Language Arts, 9 years, Ruthann Butterfield, Teacher Reading Recovery, 21 years; Lisa Gray, Teacher Basic Skills Reading, 33 years; Tammy Petrocelli, Teacher Health & Physical Education, 25 years; Cheryl Rea, Teacher Health & Physical Education, 23 years; Patricia DeVito, Secretary, 27 years; and Richard Cave, Director of Technology, 43 years. The Board President thanked all of the retirees for their dedication to the District.

APPROVAL OF MINUTES

Upon motion by Ms. George-Cheniara, seconded by Ms. Zovich, and by affirmative voice vote of all present, the following Board of Education minutes were approved: February 22, 2022 Meeting, February 22, 2022 Closed Executive Session, February 24, 2022 Meeting and February 24, 2022 Closed Executive Session.

LIAISON REPORTS - *(None)*

NEW BUSINESS *(None)*

PUBLIC COMMENT

Maya Kamath, 14 Shadow Drive, West Windsor, commented regarding the Mercer County PTA Reflections competition in which West Windsor-Plainsboro had 180 entries this year and 10 students that went to nationals.

The following four attendees commented in support of parental choice and optional masking for District elementary students: Matt Wargo, 412 Village Road East, West Windsor; Mahdi Hedhli, 145 Conover Road, West Windsor; Karen Garzio, 3 Rumford Way, West Windsor; Dharmendra Makhijani, 5 Benjamin Court, West Windsor.

Andrea Bean, President of the West Windsor-Plainsboro Administrators Association, commented to defend Dr. Aderhold's due diligence in reviewing the data and his commitment to the safety of students.

Anthony Fleres, 12 Mifflin Court, Plainsboro, commented regarding the personal invasion on Dr. Aderhold's social media and his experience that the Board's decision are always done with the best interest of the students in mind.

As there were no other public comments, Board President Juliana closed the public comment section.

ADJOURN TO EXECUTIVE SESSION

Board President Rachel Juliana relayed the need for the Board to return to executive session and read the following statement:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:

Potential Rental Property

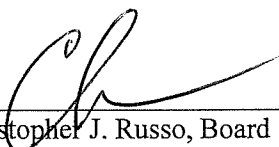
BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

At approximately 9:18 p.m., upon motion by Ms. George-Cheniara, seconded by Ms. Ho, and by unanimous voice vote of all Board members present, the Board adjourned into closed executive session.

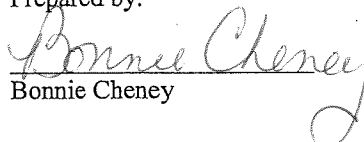
ADJOURNMENT

At approximately 11:08 p.m., the Board returned to open session and immediately, upon motion by Ms. George-Cheniara, seconded by Ms. Krug, and by unanimous voice vote, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 3/15/2022

Deadline for next Agenda: 3/11/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@ww-p.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Resignation								
Cave, Richard	Resign	Director of Technology		N/A	DIST	6/30/22	6/30/22	Resign, after 43 years in the district, for the purpose of retirement.
Reilly, Cathy	Resign	Supervisor of Language Arts (Gr 6-12)		N/A	DIST	6/30/22	6/30/22	Resign, after 9 years in the district, for the purpose of retirement.
B. Certificated Staff								
Appoint								
Goris, Odenis	Appoint	Teacher Dual Language Immersion-Spanish	15BA	\$92,850.00	VIL	TBD	6/30/23	Appoint as Dual Language Immersion Teacher- Kindergarten, pending employment verification, growth position. (Tenure date: TBD)
Weiss, Brooke	Appoint	Teacher Resource Specialist- BCBA	14MA+30	\$94,550.00	HSN	TBD	6/30/23	Appoint as Teacher Resource Specialist - BCBA, pending employment verification, replacing Kimberly Boley, who resigned. (Tenure date: TBD)
Change								
Goris, Odenis	Change	Teacher Dual Language Immersion-Spanish	15BA	\$92,850.00	VIL	TBD	6/30/23	Change appointment as Dual Language Immersion Teacher - from Kindergarten to 4th Grade, pending employment verification, growth position. (Tenure date: TBD)
Rich, Michael	Change	Teacher Special Education- Leave Replacement		N/A	VIL	4/30/22	4/30/22	Change end date from 6/30/22 to 4/30/22.
Ginsburg Goldstein, Sarah	Change	Teacher Technology		N/A	CMS	1/28/22	3/4/22	Change leave of absence, unpaid, with benefits, from 1/28/22-3/11/22 to 1/28/22-3/4/22. (RTW: 3/7/22)
Berryman, Gail	Change	Teacher Computers- 120%	14MA	\$95.10/day	CMS	2/9/22	3/10/22	Change end date from TBD to 3/8/22 for additional per diem payment for an extra section.
DeVincenz, Jenna	Change	Teacher Family & Consumer Science- 4MA 120%		\$31.78/day	CMS	2/9/22	3/10/22	Change end date from TBD to 3/8/22 for additional per diem payment for an extra section (previously approved for 110%).
Stein, Jacob	Change	Teacher Technology- 120%	3BA	\$60.40/day	CMS	2/9/22	3/10/22	Change end date from TBD to 3/8/22 for additional per diem payment for an extra section.



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Biro, Monica	Change %	Teacher Mathematics-120%	15MA	\$99.74/day	HSN	3/14/22	4/25/22	Additional per diem payment for an extra section.
Jemal, Nabil	Change %	Teacher Mathematics-120%	2BA	\$59.50/day	HSN	3/14/22	4/25/22	Additional per diem payment for an extra section.
Pintimalli, Dawn	Change %	Teacher Mathematics-120%	15BA	\$98.05/day	HSN	3/14/22	4/25/22	Additional per diem payment for an extra section.
Sreenivasan, Samhitha	Change %	Teacher Mathematics-120%	3BA	\$60.40/day	HSN	3/14/22	4/25/22	Additional per diem payment for an extra section.
Wishart, Kelly	Change %	Teacher Mathematics-120%	14BA	\$92.20/day	HSN	3/14/22	4/25/22	Additional per diem payment for an extra section.
Leave of Absence								
Hankh, Nicolette	Leave-FMLA/NJFLA/CC	Teacher Language Arts		N/A	HSN	9/1/22	6/30/23	FMLA/CC: 9/1/22-11/18/22 unpaid, with benefits. CC: 11/19/22-6/30/23 unpaid, no benefits. (RTW: 9/1/23)
Kabak, Amy	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	TC	9/1/22	12/23/22	FMLA/CC: 9/1/22-11/18/22 unpaid, with benefits. CC: 11/19/22-12/23/22 unpaid, no benefits. (RTW: 1/3/23)
Kohi, Kathryn	Leave-FMLA/CC	Teacher Elementary		N/A	VIL	9/1/22	6/30/22	FMLA/CC: 9/1/22-11/18/22 unpaid, with benefits. CC: 11/19/22-6/30/23 unpaid, no benefits. (RTW: 9/1/23)
McDowell, Kathleen	Leave-FMLA/NJFLA	Teacher Mathematics		N/A	HSN	3/16/22	4/13/22	FMLA/NJFLA/CC: 3/16/22-4/13/22 unpaid, with benefits. (RTW: 4/25/22)
Resignation								
Butterfield, Ruthann	Resign	Teacher Reading Recovery		N/A	WIC	6/30/22	6/30/22	Resign, after 21 years in the district, for the purpose of retirement.
Gray, Lisa	Resign	Teacher Basic Skills Reading		N/A	WIC/TC	6/30/22	6/30/22	Resign, after 33 years in the district, for the purpose of retirement.
Hopkins, Katlyn	Resign	Teacher Elementary		N/A	WIC	6/30/22	6/30/22	Resign from position.
Petrocelli, Tammy	Resign	Teacher Health & Physical Education		N/A	HSN	6/30/22	6/30/22	Resign, after 25 years in the district, for the purpose of retirement.



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Reca, Cheryl	Resign	Teacher Health & Physical Education		N/A	HSN	6/30/22	6/30/22	Resign, after 23 years in the district, for the purpose of retirement.
Sumanski, Lauren	Resign	School Nurse		N/A	MH	5/2/22	5/2/22	Resign from position.
C. Non Certificated Staff								
Appoint								
Chittibabu, Gayathri	Appoint	Cafeteria Aide	0	\$14.79/hr.	DN	3/14/22	6/30/22	Appoint as Cafeteria Aide, replacing Anjana Dittakavi, who resigned.
Marzan, Kelvin	Appoint	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	4/1/22	6/30/22	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Change								
Czepiga, Kyle	Change	Acting Program Analyst / Computer Support Specialist		\$35.00/day	CO	12/8/21	6/30/22	Change end date from TBD to 6/30/22 for appointment as Acting Program Analyst.
Drago, Rose	Change	Secretary 12 Months	1	\$46,155.00 (prorated)	TRAN	3/15/22	6/30/22	Change start date from TBD to 3/15/22 for change from Instructional Assistant / Bus Driver to Secretary 12 Months.
Franco, Monica	Change	Instructional Assistant/Bus Driver	1	\$26.50/hr.	HSN	3/14/22	6/30/21	Change start date from TBD to 3/14/22. Change hours from 6.75 hrs/day to 7.25 hrs/day.
Ives, Abdu	Change	Security Aide		\$30,000.00 (prorated)	HSN	3/21/22	6/30/22	Change start date from TBD to 3/21/22 for change from Security Officer "Eyes on the Door" to Security Aide.
Mallen Romero, Joaquin	Change	Grounds Worker	11	\$16.46/hr.	DIST	3/14/22	6/30/22	Change start date from TBD to 3/7/22.
Nickerson, Kimberly	Change	Secretary To	4	\$50,983.00 (prorated)	CO	TBD	6/30/22	Change from Secretary 12 Months to Secretary To, replacing Sujata Ray, who resigned.
Nehme, Ghassan	Change	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	3/21/22	6/30/22	Change start date from TBD to 3/21/22.
Vargas Zuniga, Henry	Change	Assistant Head Custodian	12	\$22.31/hr.	DIST	3/9/22	6/30/22	Change from Grounds Worker to Assistant Head Custodian, replacing Melvin Rodríguez Encarnacion, who transferred.



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Brown, Judy	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	3/7/22	6/30/22	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door", replacing Richard Graham, who resigned. Change start date from TBD to 3/7/22.
Terry, Irene	Change	Security Officer "Eyes on the Door"		\$16.15/hr.	DIST	3/9/22	6/30/22	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door", replacing Patrick Hutton, who resigned.
Leave of Absence								
Carlisi, Tracy	Leave- NJFLA	Bus Aide		N/A	TRAN	3/3/22	3/4/22	Intermittent NJFLA: 3/3/22-3/4/22 unpaid, with benefits. (RTW: 3/7/22)
Sherron, Marion	Leave- FMLA	Secretary To		N/A	CO	3/23/22	6/21/22	FMLA: 3/23/22-6/21/22 unpaid, with benefits. (RTW: 6/22/22)
Payment								
Tanedo, Matthew	Payment	HVAC Foreman		\$1,471.15	DIST	3/16/22	3/16/22	Payment for unused vacation days, as per contract.
Rescind								
Gervasi, Ronald	Rescind	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	3/8/22	3/8/22	Rescind appointment as security officer - "Eyes on the Door".
Gonzalez Castro, German	Rescind	Assistant Head Custodian	7	\$19.80/hr.	DIST	3/9/22	3/9/22	Rescind change from Grounds Worker to Assistant Head Custodian.
Resignation								
DeVito, Patricia	Resign	Secretary To		N/A	MH	6/30/22	6/30/22	Resign, after 27 years in the district, for the purpose of retirement.
Nandola, Priyankaben	Resign	Cafeteria Aide		N/A	DN	3/9/22	3/9/22	Resign from position.
Ray, Sujata	Resign	Secretary To		N/A	CO	3/18/22	3/18/22	Resign from position.
Sadowski, Tomasz	Resign	Operations Lead		N/A	DIST	3/31/22	3/31/22	Resign from position.
Shah, Ameer	Resign	Instructional Assistant		N/A	MH	3/18/22	3/18/22	Resign from position.



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
D. Substitute / Other								
Appoint								
DiLorenzo, Stephanie	Appoint	Substitute Teacher		\$115.00/day	DIST	3/16/22	6/30/22	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Cochinwala, Khadija Hasani	Appoint	Substitute Teacher		\$105.00/day	DIST	3/16/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Khanna, Ruchi	Appoint	Substitute Teacher		\$105.00/day	DIST	3/16/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Khemani, Bharti	Appoint	Substitute Teacher		\$105.00/day	DIST	3/16/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rao, Susmita	Appoint	Substitute Teacher		\$105.00/day	DIST	3/16/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Robinson, Deborah	Appoint	Substitute Teacher		\$105.00/day	DIST	3/16/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Valenzuela, Vincent	Appoint	Substitute Teacher		\$105.00/day	DIST	3/16/22	6/30/22	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Change								
Ahmed, Sobia	Change	Substitute Teacher		\$115.00/day	DIST	3/1/22	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Sloan, Jay	Change	Substitute Teacher		\$115.00/day	DIST	3/7/22	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Watson, Jasmin	Change	Substitute Teacher		\$115.00/day	DIST	2/22/22	6/30/22	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Resignation								



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mugrage, Rebecca	Resign	Substitute Teacher		N/A	DIST	2/23/22	2/23/22	Resign from position.
Newman, Asher	Resign	Substitute Teacher		N/A	DIST	2/23/22	2/23/22	Resign from position.
E. Extracurricular / Extra Pay								
Curriculum								
McCormick, Gabrielle	Extra Duty	Curriculum		\$47.09/hr.	DIST	2/13/22	6/30/22	K-12 ESL Testing; total program not to exceed 250 hours.
Ferrante, Julia	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/9/22	6/30/22	Discrete Math Curriculum writing, total program not to exceed 40 hours.
Krause, Alexander	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/9/22	6/30/22	Discrete Math Curriculum writing, total program not to exceed 40 hours.
Pintimalli, Dawn	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/9/22	6/30/22	Discrete Math Curriculum writing, total program not to exceed 40 hours.
Silva, Samantha	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/9/22	6/30/22	Discrete Math Curriculum writing, total program not to exceed 40 hours.
Extended School Year								
Pappano, Jennifer	Extra Duty	ESY Special Education Teacher/Coordinator		\$47.09/hr.	TC	7/1/22	8/8/22	Approve as Special Education Teacher/Coordinator for the Extended School Year Program, not to exceed 258 hours.
Extra Duty								
Locane, Victoria	Extra Duty	Extra Duty		\$47.09/hr.	MH	2/7/22	6/30/22	Lesson planning and grading coverage, total program not to exceed 150 hours.
Weston, Kristen	Extra Duty	Extra Duty		\$47.09/hr.	MH	2/7/22	6/30/22	Lesson planning and grading coverage, total program not to exceed 150 hours.
Learning Assistants								
Hamren, Blair	Extra Duty	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	TBD	6/30/22	Title I Learning Assistant, as needed, for student support, paid by CEIS funds.
McClosky, Veronica	Extra Duty	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	TBD	6/30/22	Title I Learning Assistant, as needed, for student support, paid by CEIS funds.



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
O'Keefe, Lindsay	Extra Duty	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	TBD	6/30/22	Title I Learning Assistant, as needed, for student support, paid by CEIS funds.
Rowan, Shawn	Extra Duty	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	TBD	6/30/22	Title I Learning Assistant, as needed, for student support, paid by CEIS funds.
Vroom, Julia	Extra Duty	Title I: Learning Assistant		\$19.00/hr.	HSN/HSS	TBD	6/30/22	Title I Learning Assistant, as needed, for student support, paid by CEIS funds.
Lifeguards								
Bernabela, Nakeese	Extra Duty	Lifeguard		\$13.00/hr.	HSN	3/16/22	6/30/22	Student Lifeguard, as scheduled.
Djeng, Sophia	Extra Duty	Lifeguard		\$13.00/hr.	HSN	3/16/22	6/30/22	Student Lifeguard, as scheduled.
Kaur, Japjot	Extra Duty	Lifeguard		\$13.00/hr.	HSN	3/16/22	6/30/22	Student Lifeguard, as scheduled.
Professional Development								
Spicer, Colleen	Extra Duty	Professional Development		\$47.09/hr.	DIST	10/1/21	2/1/22	Change Certified Life Guard trainers to train and certify Health & PE staff, and Athletic coaches, from not to exceed 24 hours each to not to exceed 33 hours each.
Title I								
Jemal, Nabil	Extra Duty	Title I: Academic Support Tutoring & Mentoring		\$47.09/hr.	HSN	3/14/22	6/30/22	Title I Academic Support Tutoring & Mentoring, <u>total program</u> not to exceed 600 hours.
Barclass, Claire	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Burke, Anastasia	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Cunningham Marland, Eileen	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Holleran, Kimberlee	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Moore, Jessica	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Robinson, Christine	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Stevens, Kayla	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Watson, Peggy	Extra Duty	Title I Committee		\$47.09/hr.	MH	3/15/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Baer, Debra	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Boyce, Patricia	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Covucci, Amanda	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Hancock, Melissa	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Jones, Linda	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Keenan, Beth	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Lucas, Kimberly	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
Mansfield, Beth	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
McClendon, Terri	Extra Duty	Title I Committee		\$47.09/hr.	TC	3/1/22	6/30/22	Title I Committee: Student and Parent Support, <u>total program</u> not to exceed 300 hours.
E. Stipend Athletic								
Baseball								
Fiocco, James	Stipend- Athletic	Baseball Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Baseball Coach, 2 yrs. exp., paid in FULL in June.



Personnel Agenda

Board Meeting Date: Mar 15, 2022

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kim, Sung "Dan"	Stipend- Athletic	Baseball Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Baseball Coach, 0 yrs. exp., paid in FULL in June.
Basketball								
McGrath, Alexis	Stipend- Athletic	Basketball- Girls Coach		\$3,018.20	CMS	Winter 2021-2022	Winter 2022	Winter 2021- Basketball Coach - Girls, 0 yrs. exp., paid in FULL in March.
Lacrosse								
Thompson, Sean	Stipend- Athletic	Lacrosse- Boys Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Lacrosse Coach - Boys, 0 yrs. exp., paid in FULL in June.
Carpino, Heili	Stipend- Athletic	Lacrosse- Girls Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Lacrosse Coach - Girls, 0 yrs. exp., paid in FULL in June.
Perez, Cassandra	Stipend- Athletic	Lacrosse- Girls Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Lacrosse Coach - Girls, 0 yrs. exp., paid in FULL in June.
Track								
Watson, Jasmin	Stipend- Athletic	Track Coach		\$3,018.20	CMS	Spring 2022	Spring 2022	Track Coach, 0 yrs. exp., paid in FULL in June.
E. Stipend Non-Athletic								
Community Middle School								
Gurjar, Madhuri	Stipend Non-Athletic	Volunteer Club Advisor		\$0.00	CMS	3/16/22	6/30/22	Data Literacy Club Volunteer.
Learning Assistant								
Castro-Verrault, Jessica	Stipend Non-Athletic	Learning Assistant Facilitator		\$2,012.20	HSN	3/16/22	6/30/22	Title I Learning Assistant Facilitator, 0 yrs. exp., paid in FULL in June. (Paid with CEIS funds.)
Mentor								
Curran, Jane	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	TC	2/15/22	6/30/22	Mentor for Alyssa Toth, paid in FULL in June.
Danch, Alla	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	CMS	3/11/22	6/30/22	Mentor for Adam Afonso, paid in FULL in June.
Guest, Lawrence	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	MH	2/24/22	6/30/22	Mentor for Jasmin Watson, paid in FULL in June.
Tucker, Hillary	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	DN	2/28/22	6/30/22	Mentor for Gabriella Lehto, paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Change								
DelSanto, Eric	Change	Volunteer Robotics		\$0.00	HSN/HSS	2/18/22	6/30/22	Change start date from TBD to 2/18/22 for Volunteer Robotics.
Kempler, Andrea	Stipend Non-Athletic	Travel		\$300.00 (prorated)	HSN/HSS	10/18/21	2/28/22	Travel stipend, 1 day per cycle, paid in FULL in June.
Kempler, Andrea	Stipend Non-Athletic	Travel		\$300.00	HSN/HSS	9/1/21	6/30/22	Travel stipend, 1 days per cycle, paid in FULL in June.
F. Community Education								
Appoint								
Marino, Phyllis	Appoint	EDP Assistant Group Leader		\$13.25/hr.	DN/WIC/MH	3/16/22	6/30/22	Appoint as an EDP Assistant Group Leader.
Shanmugmam, Elavarasi	Appoint	EDP Group Leader		\$13.50/hr.	DN/MH/GMS	3/29/22	6/30/22	Appoint as an EDP Group Leader.
Change								
Sampath, Usha	Change	EDP Site Supervisor		\$26,044.97	TC	3/14/22	6/30/22	Change from EDP Group Leader to EDP Site Supervisor. Change salary from \$21,570.69 to \$26,044.97.
Resignation								
Layne, Sharon	Resign	EDP Site Supervisor		N/A	TC	3/22/22	3/22/22	Resign from position.
G. Emergent Hires								
None								



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
 BOARD OF EDUCATION MEETING DATE: March 15, 2022
 PLEASE SIGN IN BELOW

	Signature
1	Andrea Bean
2	Ali Fedder
3	Dheran Marhijani
4	M. [Signature]
5	R. [Signature]
6	[Signature]
7	Jan O'Rourke
8	Ju Lu
9	Karen Barzin
10	Fatem Abzman
11	[Signature]
12	Caroline Redmond
13	Laura Kellogg-Abraham
14	Linda Seewers
15	Michelle Karish
16	Anthony Fleres
17	Ryan Barna
18	Maya Kamath
19	Edward Li
20	Kathy Coyne

	Signature
21	Jim Coyne
22	Satya Shrinani
23	[Signature]
24	Theresa Friedman
25	TEVENSON
26	L. Coen
27	Becky Marks
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