

BOARD OF EDUCATION MEETING MINUTES
Joint Meeting with Township Governing Bodies
Public Hearing on the 2022-2023 Budget &
Board of Education Meeting
APRIL 26, 2022

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2022, and April 22, 2022 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:35 p.m. in the Cafeteria of the Village School for the joint meeting of the township’s governing bodies. The following Board members were present:

| | | |
|---------------------|----------------------|--------------------|
| Ms. Pooja Bansal | Ms. Rachel Juliana | Ms. Loi Moliga |
| Ms. George-Cheniara | Ms. Dana Krug | Ms. Shwetha Shetty |
| Ms. Louisa Ho | Ms. Graelynn McKeown | Ms. Robin Zovich |

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

Joint Meeting: Townships Governing Bodies

Dr. Aderhold welcomed the township leaders for a look at the proposed 2022-2023 school budget and thanked the mayors and township officials for their continuing support. Dr. Aderhold expressed his appreciation to everyone for working together through the yearlong budget cycle. He relayed that the Board of Education and administration worked to construct a budget that reflects the values of the district and continues to support students through commitments to strong educational programs and high student achievement while being cost effective and sensitive to the impact on taxpayers.

Dr. Aderhold provided a brief overview of the key parameters of the proposed budget. He highlighted the district’s continued pursuit of excellence through student achievement, financial reporting, and commitment to financial accountability and transparency. The Superintendent compared expenditures and revenues of the proposed budget with the current budget, showing increases/decreases and the realignment of resources. He also reviewed prior budgets, changes in township enrollment percentages, capital projects, and per pupil spending.

After reviewing the proposed budget, Dr. Aderhold briefly reviewed the status of the referendum projects.

At 7:30 p.m., the meeting adjourned to the multipurpose room.

BOARD PRESIDENT’S COMMENTS

The Board re-convened in the multipurpose room of the Board of Education at 7:40 p.m. for the Public Hearing and Board of Education meeting. Mr. Eric Harrison, Board attorney, joined the Board members and administrators that were present from the prior portion of the meeting. Board President Juliana welcomed

everyone to the meeting, explained that there was a presentation given to township officials immediately prior to the meeting, and read the provision requiring the meeting be adequately advertised in accordance with the State's Sunshine Law. All Board members and administrators that were present at the joint township meeting were present Ms. Juliana then opened the public hearing on the budget.

PUBLIC HEARING ON THE 2022-2023 BUDGET

Board President Juliana opened the Public Hearing on the 2022-2023 Budget at 7:41 p.m.

Dr. Aderhold opened the presentation on the proposed 2022-2023 budget by reviewing the District Mission Statement: *"Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character, and love of learning."* He then defined a school budget as a planning tool that considers contingencies, manages risk, and considers safeguards and buffers while being fiscally responsible and reflecting district values. He explained the year-round budget process and reviewed some of the key dates during this budget cycle. Dr. Aderhold thanked the Finance Department, under the direction of Dr. Russo, and their team for receiving the Certificate of Excellence in Financial Reporting from Association of School Business Officials [ASBO] International for 13 consecutive years, as well as receiving that organization's Meritorious Budget Award for seven consecutive years. The Superintendent outlined some of the big picture budget topics, including salary increases, special services, capital projects, technology, and transportation. Dr. Aderhold pointed out that the district was able to hold health care costs steady by switching to self-insurance, however, transportation increases are anticipated to be larger than budgeted due to the increase in fuel costs and labor costs. He explained that stressors for next school year include WWPSA negotiations, health care costs, program growth, special services tuition increases, transportation, and the facilities custodial contract renewal. Dr. Aderhold outlined the additional construction projects expected to be awarded during the next school year. He displayed the enrollment numbers by township, noting that Plainsboro students constitute 41.76% of total enrollment and West Windsor students constitute 58.24%. The Superintendent explained the expected revenues, including allowances, capital reserve, and state aid, and reviewed how those revenues will be allocated in the new year. He then reviewed the assessed value and tax impact on each township. He completed his presentation by recommending that the Board approve the 2022-2023 Budget.

The user-friendly budget will be posted on the district website within 48 hours after the public hearing on the budget. Copies of budget presentations are also available on the district web site: http://www.west-windsor-plainsboro.k12.nj.us/about_us/budget_information.

Dr. Aderhold opened the floor for questions from Board members. There were no questions or comments.

PUBLIC COMMENT ON THE BUDGET

Board President Juliana opened the floor for public comment on the 2022-2023 budget.

Denise Dwyer, 5 Duxbury Court, West Windsor, commented regarding the use of IDEA (Individuals with Disabilities Education Act) funds as part of the District budget.

Veronica Mehno, 41 Galston Drive, West Windsor, commented regarding capital reserve funds, tax increases, enrollment decreases, and banked cap.

Carol Herts, 15 Blackhawk Ct, West Windsor, questioned whether there was a savings in the budget due to fewer teachers needed due to lower enrollment.

Board President Juliana closed the public comment section of the hearing on the 2022-2023 budget.

APPROVAL OF 2022-2023 BUDGET:

Upon motion by Ms. Ho to approve the 2022-2023 budget, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board action was approved:

2022-2023 Budget

- 1. Be It Resolved, to approve a school district budget for the fiscal year 2022-2023:

| | Budget | Local Tax Levy |
|----------------------------|----------------|----------------|
| Total General Fund | \$ 227,611,090 | \$ 177,472,213 |
| Total Special Revenue Fund | \$ 3,492,219 | N/A |
| Total Debt Service Fund | \$ 11,855,795 | 0 |
| Totals | \$ 242,959,104 | \$ 177,472,213 |

Included in the general fund budget is \$7,387,277 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$12,500,000 to be withdrawn from the Board of Education’s approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$3,585,228 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The tax levy includes \$392,265 of banked cap.

ADJOURNMENT OF PUBLIC HEARING ON THE 2022-2023 BUDGET

At 8:11 p.m., the public hearing on the budget concluded and the regular board meeting immediately resumed.

MEETING

BOARD PRESIDENT COMMENTS

Ms. Juliana began her comments by outlining the purpose of Board meetings and the procedures for public comments. She assured the public that, although the Board may not respond to a public comment during the meeting, all comments are heard and considered by the Board and Administration. She thanked the members of the public who respectfully reached out to the Board and Administration to voice their opinion regarding the proposed changes. She thanked the entire special services team for all of their efforts, and explained that the team does sincerely have the best interest of the special education community at heart.

SUPERINTENDENT COMMENTS

Dr. Aderhold commented that the District has a commitment to meet the programmatic needs of all of our students and desires to build better programs. He admitted, and took responsibility for the intention of the plan for Wicoff being poorly communicated. The Superintendent expressed his appreciation to the community

for speaking up. He provided some background on prior changes when the District moved the Autism program to Town Center, decreasing the number of students sent out of district. He explained that the growth in the program since has outpaced expectations. Dr. Aderhold clarified that the aim of the realignment was to improve both our capacity and facilities as to serve more students in the Tier 3 Autism program within the district, rather than sending those students out-of-district. The Superintendent reported that the proposed changes at Wicoff and Town Center have been withdrawn. He completed his comments by reminding the Board that an alternative solution will need to be found that will increase the District's ability to meet the needs of all students without needing to send students out-of-district.

STUDENT REPRESENTATIVE'S REPORT

Allison Wu, High School North reported that North's last Spirit Week and pep rally were held April 4-8. Spirit Week included Pajama Day, Monochrome Day, County vs County Club Day, Anything but a Backpack day, and Class Shirt Day. The spring Pep Rally was the first one in three years and included musical chairs, three-legged races, and tug-of-war. It was a close game, but the seniors took home the win. Prom shop was held April 8, 11, and 13 from 3-4 p.m., when students attending Junior Prom or Senior Prom could come to the Main Office to shop for free prom dresses, suits, shoes, and accessories donated by the community. In-person Hershey Park ticket sales and Senior Prom ticket sales just recently closed. On Wednesday, April 13, North held their own version of the Stanley Cup. Seniors formed teams in gym class to compete against each other in floor hockey. Ultimately, Team Ye (pronounced Yay) won the title with an overtime goal.

Edward Li, High School North, reported that Interact Club's "You Crane for Ukraine!" event was completed on April 10. Students made origami peace cranes in the media center during lunch. The donation for the paper was \$1/sheet. This money went towards supporting Ukrainian refugees. North Boys' Golf team won the "Swing Against Hunger Tee Off Classic" golf tournament at Princeton Meadows on Monday, April 11. High School North's National Honor Society will be hosting a spring car wash on Saturday, April 30, from 1-3 p.m. in High School North's faculty parking lot. The car wash will be free; donations will be accepted. The Boys' Varsity Tennis team is currently competing in the Mercer County Tournament. After playing the first round yesterday, North is currently tied in first place. The second round will be taking place tomorrow, so good luck to all of our tennis players.

PUBLIC COMMENT

Nine members of the public commented to advocate for inclusivity and to support the administration's decision not to move forward with the proposed changes to the special education programs at Wicoff. They included Michele Jaworowski, 26 Brookfield Way, West Windsor; Alok Anand, 10 Ginnie Lane, West Windsor; Geeta Telang, 2 Stonewall Drive, West Windsor; Ann Marie Veno, 11 Rowanberry Court, West Windsor; Mark Brugger, 11 Stuart Lane E, West Windsor; Veronica Mehno, 41 Galston Drive, West Windsor; Paul O'Brien, 31 Prospect Avenue, Plainsboro; Kathleen Moriarty, president of Special Education PTSA, 8 Taunton Court, West Windsor; and Denise Dwyer, 5 Duxbury Court, West Windsor.

Board President Juliana closed the first opportunity for public comment and asked Board Attorney, Eric Harrison, to respond to the public comments on the Board's behalf.

Board Attorney, Eric Harrison, responded to the public comments on behalf of the Board. He explained that he vetted the Wicoff proposal and special education changes and approved the plan to move forward. He clarified that the intent of inclusion is to avoid self-contained classrooms, however, an IEP may state that a self-contained classroom is necessary for those students that need it. Mr. Harrison asked the community to assume the good faith of the Board and administration as they work towards solutions.

COMMITTEE REPORTS

Administration & Facilities Committee

Board member Dana Krug reported that the Administration and Facilities Committee met on April 12, 2022. The Committee reviewed several policies and regulations and recommends the following for first reading: P5460-High School Graduation, P5541-Anti-Hazing, P8465-Bias Crimes and Bias-Related Acts, and R8465-Bias Crimes and Bias-Related Acts. The Committee recommends the following for second reading and approval: P2415.05-Student Surveys, Analysis, Evaluations, Examinations, Testing or Treatment, P2431.4-Prevention and Treatment of Sports-Related Concussions and Head Injuries, R2431.4-Prevention and Treatment of Sports-Related Concussions and Head Injuries, R2460.30-Additional/ Compensatory Special Education and Related Services, P2622-Student Assessment, R2622-Student Assessment, P8454-Management of Pediculosis, and P9560-Administration of School Surveys. Administration provided the Committee with an update on athletics. Spring sports are underway with more than 1,000 high school students and nearly 800 middle school students participating. The District continues to leverage the Positive Coaching Alliance and recently held three student athlete workshops on Triple Impact Competitors, Making Teammates Better, and Sports Can Battle Racism. The newly formed United Softball Team is 3-1 in the season and High School South Boys Tennis placed second at the Morristown Classic. Registration for fall high school sports begins May 10. Administration also provided an update on Referendum projects. Final punch lists for HVAC upgrades at HS North and Community MS continue. Masonry work at the High School North dance studio is complete, exterior windows are installed, and interior finishes have begun. At High School South, tilework, painting, and ceiling grid installation continues. At Community MS, work on the new band room including ductwork, painting, and light installation has begun. Masonry and foundation work for the Wicoff addition and renovation continues. The Committee received an Equity Update. Members of the Diversity, Equity, and Inclusivity team and school administration met with community stakeholders on March 23 to secure feedback on an Equity strategic plan draft. Equity professional development for staff continues with preparations underway to celebrate Asian American and Pacific Islander Heritage and Jewish American Heritage Month throughout May. The District continues to update outdated language in current job descriptions and reviewed descriptions for Assistant Athletic Director-Supervisor of Health, Physical Education, and Driver Education, Assistant Director of Technology; Assistant Principal; Director of Athletics; Director of Data Assessment and Accountability; Director of Special Services; Director of Technology; Principal; Supervisor of 6-12 Language Arts; Supervisor of 6-12 Mathematics; Supervisor of Curriculum and Instruction; Supervisor of Instructional Technology; Supervisor of K-5 Language Arts; Supervisor of K-5 Mathematics; Supervisor of Science; Supervisor of Social Studies; Supervisor of Special Services; Supervisor of Technology, Training, and Media Resources; and Supervisor of World Languages. The committee recommends the revised job descriptions for a second review at the next A&F Committee meeting, which will be held on May 16.

Curriculum Committee

Board member Loi Moliga reported that the Committee met on April 12, 2022. Barbara Gould and Guy Tulp joined the meeting to share their research project “Effective Professional Development Impacts Anti-Bias.” Dr. Nathan shared the School Performance Report for WW-P. A link can be found on our district’s website. Data is limited on the report due to the pandemic and a lack of state testing. The Committee reviewed and recommends the adoption of Calculus for the AP Course, 3rd edition, 2020 by Sullivan and Miranda, as the new textbook for AP Calculus AB, AP Calculus BC, and Multivariable Calculus. Dr. Nathan shared the vetting process with the committee. This publisher was chosen as the main text as it is aligned perfectly with the AP syllabus. The materials are used in conjunction with the AP classroom provided by the College Board. This text was designed for high school students taking a college-level course and the students found the materials easier to read and understand. The online materials are user friendly for both teachers and students. Since the Calculus book is only designed for AP courses, an additional Multivariable textbook is needed. The Committee recommends disposal of obsolete media center books that are either so outdated as to no longer

serve as worthy instructional tools, or are so worn and/or damaged as to preclude effective use and economical repair or restoration. The Committee recommends approval of additional Community Education Summer Camps, 4 administrators to attend AVID Summer Institute professional development in Orlando, Florida, and Marty Chen to provide a three-hour virtual workshop during the summer 2022 to dual language immersion teachers and aides. The Committee also recommends one science teacher to attend a virtual AP Environmental Science Summer Institute offered through Southern California AP Institute, and one administrator to attend a virtual Brand X EYCC Educator Youth Coaches Course during the summer of 2022.

Finance Committee

Board member Louisa Ho reported that the Committee met virtually on April 19, 2022. The Committee reviewed agenda items for the April 26 Board meeting, which included the monthly financial reports, a request to authorize the Business Administrator to use competitive contracting for procurement for certain services for the Community Education program, several change orders for various referendum projects, and a motion to award for the 2022-2023 Trash and Recycling Collection bid. Also on the agenda are requests to use an ESCNJ Cooperative Bid, a NJ State Contract, and a National Purchasing Cooperative for needed district supplies. Other motions include the disposal of obsolete equipment, approval of transportation routes, and approval of employee professional development. Finally, there is a motion to approve the sale of three buses that were replaced this year. Staff updated the Committee on the budget. The public hearing on the budget will take place at the April 26, 2022 meeting. The budget has been approved to be advertised and will appear in the *Times* and *Home News Tribune* newspapers and on the District website. Staff provided an update on the Referendum projects. At Community MS and HS South, fire alarm projects are coming to completion. At Wicoff, fire alarm design work is ongoing. HVAC upgrades at HS North and Millstone River are at the final commissioning and graphics phase. The data drop and new controls for the HS North pool area and gym will be installed during the spring recess. The HS North dance studio is moving along with the underground storm water system being completed and bathroom fixtures and the fire sprinkler system being installed. At HS South, the final cleaning of Block B will be done soon and sidewalks are being completed. In Block A, the dance floor in the dance studio is being installed, the epoxy is being applied on the robotics lab floor, and HVAC commissioning is beginning. The majority of the parking lot will be paved with the final top-coat during the spring recess. At Community MS, renovations have begun on classrooms, two science rooms, and the robotics rooms. The new music room construction continues with installation of lighting and electrical services. Construction at Wicoff is continuing with utilities being installed in the roof areas and what will be the floor slab. The slab area will be backfilled and compacted in preparation for concrete. Exterior masonry walls are being erected. The sanitary underground plumbing is complete. Electric panels are being installed in the existing portion of the building to connect to the expansion. Work will begin in the existing media center over spring recess. Meetings have been held to review the final plans for the Dutch Neck and Millstone River media center renovations. Staff also provided an update on the Energy Savings Improvement Program [ESIP]. On the agenda is a change order to the ESIP for Community MS in the amount of \$123,500, to incorporate the remaining HVAC equipment under one controller. There are 57 pieces of equipment that need Schneider controls. The new chiller for Town Center will be installed over spring break. Sodexo administration met with District administration to discuss the food service operation. The food service program averaged 6,200 lunches per day and 450 breakfasts for the month of February. Sodexo had one staff resignation and is in the process of increasing starting and existing staff salaries. The NJ Department of Agriculture announced the use of federal money for the Supply Chain Assistance Funds for the 2022-2023 school year. According to preliminary reports, the District is entitled to a minimum of \$153,000 for unprocessed or minimally processed domestic food products. The Committee received a health & safety update. COVID-19 cases are rising in our community. The District has been in consultation with local and county health officials and at this time there is no masking recommendation. Optional masking will continue after spring break. In other business, Administration discussed potential updates to the hourly and per diem rate chart for media center coverage and substitute secretary positions to help mitigate the shortage of substitutes in these areas.

ADMINISTRATION

Upon motion by Ms. Krug, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 29, 2022, for the following case numbers: 229464-VS-03092022; 228606-HSN-02212022; 229896-HSS-03172022; 229829-DNE-03162022; 229518-MRS-03102022; 229393-HSS-03082022; 229344-GMS-03082022; and 228845-CMS-02252022.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 26, 2022, for the following case numbers: 231154-CMS-04082022; 231120-CMS-04082022; 231058-GMS-04072022; 231054-GMS-04072022; 230994-GMS-04062022; 230925-GMS-04052022; 230808-MRS-04012022; 230757-HSN-04012022; 230723-MRS-03312022; 230722-MRS-03312022; 230692-MRS-03312022; 230674-MRS-03312022; 230652-MRS-03302022; 230626-CMS-03302022; 230583-HSS-03292022; 230574-HSN-03292022; 230527-HSS-03282022; 230420-GMS-03252022; 230155-GMS-03212022; 230144-GMS-03212022; 230106-DNE-03212022; 229890-GMS-03172022 and 230666-HSS-03312022.

School Security Drills

3. Acknowledge the following fire and security drills were performed in March 2022 in compliance with *N.J.S.A. 18A:41-1*:

| <u>Fire Date</u> | <u>Security Date</u> | <u>School</u> |
|------------------|----------------------|---------------------------------|
| 3/21/22 | 3/4/22 | Dutch Neck Elementary School |
| 3/11/22 | 3/22/22 | Maurice Hawk Elementary School |
| 3/2/22 | 3/16/22 | Town Center Elementary School |
| 3/7/22 | 3/24/22 | J.V.B. Wicoff Elementary School |
| 3/2/22 | 3/24/22 | Millstone River School |
| 3/8/22 | 3/18/22 | Village School |
| 3/16/22 | 3/24/22 | Community Middle School |
| 3/8/22 | 3/23/22 | Thomas Grover Middle School |
| 3/7/22 | 3/8/22 | WW-P High School North |
| 3/3/22 | 3/28/22 | WW-P High School South |

Policies: First Reading

4. First reading of the following policies and regulations:

| | |
|-------|-----------------------------------|
| P5460 | High School Graduation |
| P5541 | Anti-Hazing |
| P8465 | Bias Crimes and Bias-Related Acts |
| R8465 | Bias Crimes and Bias-Related Acts |

Policies: Second Reading

5. Second reading and approval of the following policies and regulations:

- P2415.05 Student Surveys, Analysis, Evaluations, Examinations, Testing or Treatment
- P2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
- R 2431.4 Prevention and Treatment of Sports-Related Concussions and Head Injuries
- R2460.30 Additional/Compensatory Special Education and Related Services
- P2622 Student Assessment
- R2622 Student Assessment
- P8454 Management of Pediculosis
- P9560 Administration of School Surveys

Lease Agreements

6. Approve and adopt the Assignment and Assumption of Lease Agreement between SEG, Inc. and the West Windsor-Plainsboro Regional School District Board of Education for the property and facility located at 72 Grovers Mill Road, Plainsboro, New Jersey, effective July 1, 2022.
7. Approve and adopt the Second Amendment Lease Agreement between RBM Plainsboro LLC and the West Windsor-Plainsboro Regional School District Board of Education for the property and facility located at 72 Grovers Mill Road, Plainsboro, New Jersey for the period of July 1, 2022 through June 30, 2027.

Settlement Agreement

8. Approve a settlement agreement for student #400364, dated April 4, 2022, as recommended by the Board attorney.

Special Services-Chapter 193

9. Accept additional funding of state aid under Chapter 193 in the amount of \$661.00 for Supplementary Instruction. This increases the total funding for Supplementary Instruction to \$1,487.00.

Special Services – Consultants/Evaluators

10. Approve the following consultants/evaluators:
 - a) It Takes A Village Speech Therapy; not to exceed \$112.75 per 45 minute session, \$75 per 30 minute session, \$120 per 60 minute session; \$300 per Speech and Language Evaluation, \$400 per Spanish/English Evaluation and up to \$ 20,000 through June 30, 2022.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

New Textbook Adoption

1. Adopt the following book to be used as textbooks for the following courses:

AP Calculus AB, AP Calculus BC, and Multivariable Calculus: Calculus for the AP Course, 3rd edition, 2020 by Sullivan and Miranda.

Community Education Additional Virtual Summer 2022 Programs

2. Approve the following Community Education Additional Summer 2022 Virtual Summer Camps:

All About Me यह मेरे हिंदी में आप, आपके मन की बात और आपके सपने (हिंदी में सब)
Hindi Khahani and Hindi Jabani
Hindi se Hind Tak with Soma Vyas
Hindi Sikho and Hindi Bolo with Avani Shah
Identity with Anuradha Puri

Disposal of Instructional Materials

3. Disposal of the following obsolete items in accordance with R7300.1:

- a) 1264 books from High School South Media Center
- b) 824 books from Millstone River School Media Center
- c) 141 books from Maurice Hawk Media Center

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

Professional Development Consultant

4. Marty Chen to provide a three-hour virtual workshop during the Summer 2022 to dual language immersion teachers and aides, Planning for Proficiency Growth & Differentiating for All Learns, at a cost not to exceed \$300.00.

FINANCE

A Finance Addendum was included that added a cooperative purchase over the bid limit and an Energy Savings Improvement Project [ESIP] change order. A Finance Substitution was included to correct items number 5.b) and item number 14.

Upon motion by Ms. Ho, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for April 26, 2022 (run on 4-18-22) in the amount of \$16,350,284.63.
 - b) Bills List Capital for April 26, 2022 (run on 4-13-22) in the amount of \$1,663,903.02.

2. Budget transfers as follows:

- a) 2021-2022 school year as shown on the expense account adjustments for March 31, 2022 (run on 4-07-22) (Adjustment Nos. 405-503).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of February 28, 2022, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of February 28, 2022.

Community Education Enrichment Programs Request for Proposals

- 4. Authorize the School Business Administrator to use competitive contracting for specialized goods or services enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1) for the 2022-2023 school year. The use of this competitive contracting procedure requires Board of Education approval as per 18A:18A-4.3 in the following subject areas: Community Education Enrichment Programs.

Referendum Projects - Change Orders

5. Approve the following change orders:

- a) Change Order No. 2 – Single overall contract of Duall Building Restoration, Mt. Laurel, New Jersey, originally awarded May 25, 2021 for Addition to West Windsor-Plainsboro High School North, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5063K1), for a field change to tie in the proposed sanitary lateral to an existing manhole, a scope change to furnish and install ballet barres, and a credit to the owner based upon work approved under change order No. 1, at a cost not to exceed \$4,829.07. This change order increases the contract amount of \$1,765,414.43 to \$1,770,243.50.
- b) Change Order No. 8 to the single overall contract of Dandrea Construction Co., Inc., West Berlin, New Jersey, originally awarded September 1, 2020, for Additions and Renovations to West Windsor-Plainsboro High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063L) for additional electrical power and low voltage changes, dampers and proposed audio/ video systems, ceiling repairs, dust collection changes, and gas piping supports as per owner's request, for a total cost of \$28,560.00. This change order increases the contract amount of \$22,217,916 to \$22,246,476.
- c) Change order No. 10 to the single overall contract of The Bennett Company Inc., Passaic, New Jersey, originally awarded May 26, 2020, for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) to reroute conduits & wiring at Kitchen B143, Provide ground fault protection to student desk receptacles at C128 and C131, change to floor power receptacles in B156, and install insulated walls at auditorium and remove and replace existing electrical, at a cost not to exceed \$33,791.00. This change order increases the contract amount from \$35,526,127.42 to \$35,559,918.42.

- d) Change order No. 11 to the single overall contract of The Bennett Company Inc., Passaic, New Jersey, originally awarded May 26, 2020, for Community Middle School Addition/Renovations, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N) for various field changes and corrections and a scope change at file storage room A147, at a cost not to exceed \$92,154.00. This change order increases the contract amount from \$35,559,918.42 to \$35,652,072.42.

Bid Awards

Music Instruments and Supplies

6. Award the March 22, 2022 Bid #2021-06 Music Instruments and Supplies as follows:

| <u>Bids Received</u> | <u>No. of Items</u> | <u>Total Bid</u> |
|--|---------------------|------------------|
| K&S Music, Berkeley Heights, NJ | 11 | \$ 14,309.00 |
| Russo Music Center, Inc., Hamilton, NJ | 15 | \$ 23,103.00 |
| Washington Music Center, Wheaton, MD | 19 | \$ 36,920.05 |
| West Music, Coralville, IA | 7 | \$ 5,867.07 |

| <u>Awards</u> | <u>No. of Items</u> | <u>Total Award(s)</u> |
|-------------------------|---------------------|-----------------------|
| Russo Music Center, Inc | 2 | \$ 3,720.00 |
| Washington Music Center | 19 | \$ 36,920.00 |

| <u>Reject</u> | <u>No. of Items</u> | <u>Total Rejected</u> | <u>Reason (18A:18A-2.y)</u> |
|---------------|---------------------|-----------------------|---------------------------------------|
| K&S Music | 11 | \$ 14,309.00 | Alternate Items bid did not meet spec |
| West Music | 7 | \$ 5,867.07 | Incomplete Statement of Ownership |

Trash & Recycling

7. Award the April 20, 20022, Bid #2022-01 for Trash & Recycling Collection, as recommended by Buildings & Grounds for a total lump sum bid to Central Jersey Waste & Recycling, Inc., Ewing, New Jersey, for the 2022-2023 school year, in accordance with 18A:18A-42 3)c., in the amount of \$195,540.00, with the option of up to two (2) one-year renewals. Additional containers awarded as needed at: 30-Yard: \$300, 40-Yard: \$300. Cost Per Ton for Disposal: Building material: \$120 per ton, Concrete: \$450 flat rate.

| <u>Other Bids Received</u> | <u>Total Lump Sum</u> |
|---|-----------------------|
| Waste Management of New Jersey, Inc., Ewing, New Jersey | \$361,559.00 |

Referendum Co-Op Purchase over the Bid Limit:

8. Authorize a purchase utilizing NJ Cooperative Bid – ESCNJ 20/21-01 to Virco, Conway, Arkansas, for Community Middle School as follows:

| <u>Quantity</u> | <u>Description</u> | <u>Unit Cost</u> | <u>Total Cost</u> |
|-----------------|--------------------|------------------|-------------------|
| 168 | Desk, Zuma Series | \$ 268.16 | \$ 45,050.88 |

Referendum Co-Op Purchase Change Order

9. Authorize Change Order No. 2 to the contract with Nickerson Corporation, Union Beach, New Jersey, for Sills and Solid Surface Mats at Community Middle School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. 5063N), for changes to items in Art Classroom E202 resulting in an increase in cost of \$2,164.81 utilizing Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid # ESCNJ 20/21-01, Term 7/02/2020 – 7/1/2022.

NJ State Contract Purchases Over the Bid Limit

Adjustment

10. Increase the annual cost of a 5-year lease by \$98.72 per month beginning May 1, 2022, for the addition of one Ricoh brand copier, utilizing NJ State Contract G2075 – Copiers & Multi-Function Devices, Maintenance, Supplies & Print Services from Keystone Digital Imaging Inc., Mt. Laurel, New Jersey.

Referendum Project

11. Authorize a purchase utilizing State Contract ##T2989/#88740 for Communications Wiring Services to Millennium Communications Group, Inc., East Hanover, New Jersey, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063N) originally approved on April 27, 2021, to furnish and install two additional Cat6 drops, relocate 2 existing Cat6 drops, and mount 4 customer supplied access points, for a total additional cost of \$5,891.88.

National Cooperative Purchasing Contracting

12. Continue participation in the national cooperative purchasing agreement with Sourcewell for HVAC & refrigeration systems, installation, and service with related products and supplies from Carrier Corporation for the 2021-2022 school year.

Equipment Disposal

13. Disposal of obsolete equipment that has met the district’s life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

High School North

Slicer
Tripod

High School South

CD Player, Boombox
DVD Player – 6
Projector, Overhead – 4
TV – 3

Technology

Access Point - 159
Cart, Chromebook - 2
Cart, Macbook
Chromebook – 18
Computer, Desktop – 12

Computer, Laptop - 8
 Monitor – 19
 Printer – 10
 Projector – 9
 Scanner – 2
 Smartboard – 8
 Telephone – 5
 TV - 5
 VCR - 3

Transportation

Bid Awards – Special Education Route

14. Award the April 22, 2022, Bid Number PUB21-8, Out of District Special Needs Transportation Contract, Multi Contract Number ST-PUB21-8 to St. Mary Transportation LLC for the 2021-2022 school year as follows:

| <u>Route</u> | <u>Destination</u> | <u>Cost per Diem</u> | <u>#Days</u> | <u>Aide per Diem</u> | <u>Inc/Dec</u> |
|--------------|-----------------------|----------------------|--------------|----------------------|----------------|
| TEA22 | The Education Academy | \$ 750.00 | 36 | \$ 70.00 | \$ 2.00 |

Quotes – School Related Activities

15. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25385 to Rick Bus Company as follows:

| <u>Trip ID#</u> | <u>Destination</u> | <u>Cost Per Bus</u> | <u># Buses</u> | <u>Adj Cost Per Hour</u> |
|-----------------|--------------------|---------------------|----------------|--------------------------|
| 25385 | Liberty Lake | \$488.00 | 5 | n/a |

16. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25387 to Rick Bus Company as follows:

| <u>Trip ID#</u> | <u>Destination</u> | <u>Cost Per Bus</u> | <u># Buses</u> | <u>Adj Cost Per Hour</u> |
|-----------------|--------------------|---------------------|----------------|--------------------------|
| 25387 | Six Flags | \$488.00 | 9 | n/a |

17. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25493 to Irvin Raphael, Inc. as follows:

| <u>Trip ID#</u> | <u>Destination</u> | <u>Cost Per Bus</u> | <u># Buses</u> | <u>Adj Cost Per Hour</u> |
|-----------------|----------------------|---------------------|----------------|--------------------------|
| 25493 | Cure Insurance Arena | \$300.00 | 3 | n/a |

18. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25496 to Irvin Raphael, Inc. as follows:

| <u>Trip ID#</u> | <u>Destination</u> | <u>Cost Per Bus</u> | <u># Buses</u> | <u>Adj Cost Per Hour</u> |
|-----------------|----------------------|---------------------|----------------|--------------------------|
| 25496 | Cure Insurance Arena | \$400.00 | 3 | n/a |

19. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25224 to Rick Bus Company as follows:

| <u>Trip ID#</u> | <u>Destination</u> | <u>Cost Per Bus</u> | <u># Buses</u> | <u>Adj Cost Per Hour</u> |
|-----------------|----------------------------|---------------------|----------------|--------------------------|
| 25224 | Hopewell Valley Central HS | \$492.00 | 1 | \$122.00 |

20. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25495 to A-1 Limousine, Inc. as follows:

| <u>Trip ID#</u> | <u>Destination</u> | <u>Cost Per Bus</u> | <u># Buses</u> | <u>Adj Cost Per Hour</u> |
|-----------------|--------------------|---------------------|----------------|--------------------------|
| 25495 | Arlington, VA | \$1707.95 | 1 | \$88.44 |

21. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25502 to ABC Trans Corp. as follows:

| <u>Trip ID#</u> | <u>Destination</u> | <u>Cost Per Bus</u> | <u># Buses</u> | <u>Adj Cost Per Hour</u> |
|-----------------|--------------------|---------------------|----------------|--------------------------|
| 25502 | Lehigh University | \$980.00 | 1 | \$150.00 |

22. Award the 2021-2022 Student Transportation Contract – School Related Activities, Multi Contract Number 25503 to ABC Trans. Corp. as follows:

| <u>Trip ID#</u> | <u>Destination</u> | <u>Cost Per Bus</u> | <u># Buses</u> | <u>Adj Cost Per Hour</u> |
|-----------------|--------------------|---------------------|----------------|--------------------------|
| 25503 | Lehigh University | \$980.00 | 1 | \$150.00 |

Addendums –Additional Mileage

23. Award 2021-2022 Student Transportation Contract Addendum Multi-Contract Number RB-PUB18-1, route MR01, awarded to Rick Bus Company on June 12, 2018. Original route cost \$154.23 per day for 127 days, with an adjustment of \$39.00 per day additional mileage for 53 days for an adjusted route cost of \$193.23 per diem. The final adjusted cost \$29,848.40.

Agreements/Jointures

24. To enter into transportation agreements/jointures for the participation in coordinated transportation for the 2022-2023 school year between the Board of Education of the West Windsor-Plainsboro Regional School District and the following:

- a) Educational Services Commission of New Jersey
- b) Lawrence Township Public School District
- c) Mercer County Special Services School District
- d) Mercer County Educational Services Commission
- e) Monmouth-Ocean Educational Services Commission
- f) East Windsor Regional School District
- g) Cranbury Township
- h) South Brunswick School District

- i) Robbinsville Board of Education
- j) Gloucester County Special Services School District
- k) Princeton Public Schools

Sale of Buses

25. Authorize the sale of three vehicles to the highest bidder as follows, as per the Hunterdon County Educational Services Commission (HCESC) bid opening on April 14, 2022 and in accordance with the Interlocal Vehicle Sale Agreement between HCESC and West Windsor-Plainsboro Regional School District. Transfer of ownership will take effect on or after April 27, 2022.

Holcomb Bus, Bellmawr, New Jersey

| <u>Veh #</u> | <u>VIN#</u> | <u>Description</u> | <u>Bid Amount</u> |
|--------------|-------------------|------------------------------------|-------------------|
| 810 | 4DRBUAAP08A494621 | 2008 IC BE-300 Conventional Bus-54 | \$6,055.00 |
| 811 | 4DRBUAAP28A494622 | 2008 IC BE-300 Conventional Bus-54 | \$6,065.00 |
| 812 | 4DRBUAAP48A494623 | 2008 IC BE-300 Conventional Bus-54 | \$6,075.00 |

Travel and Related Expenses Reimbursement

26. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One district staff member to attend the online National Asbestos & Environmental Training Institute (NAETI) 1-Day New York State/New Jersey/EPA/AHERA Asbestos Supervisor Refresher on June 9, 2022, at a cost of \$195.00.
- b) Four district administrators to attend AVID Summer Institute professional development, Orlando, Florida, from June 27, 2022 through June 29, 2022, at a total cost not to exceed \$2254.00 per person.
- c) One Science teacher to attend a virtual AP Environmental Science Summer Institute offered through Southern California AP Institute, from August 1, 2022 through August 5, 2022 at a cost of \$550.00.
- d) One administrator to attend a virtual Brand X EYCC Educator Youth Coaches Course during the summer of 2022, at a cost of \$795.00.

Cooperative Purchase over the Bid Limit

27. Authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ 18/19-67, Apple Products to Apple Inc., Austin, TX as awarded through May 12, 2023.

| <u>Quantity</u> | <u>Description</u> | <u>Unit Cost</u> | <u>Total Cost</u> |
|-----------------|-------------------------------|------------------|-------------------|
| 33 | Mac Studio: Apple M1 Max | \$1,979.00 | \$65,307.00 |
| 33 | 3-Year AppleCare+ for Schools | \$119.00 | \$3,927.00 |

| | | | |
|---|----------------------------------|------------|-------------|
| 3 | 14-inch MacBook Pro – Space Gray | \$2,029.00 | \$6,087.00 |
| 3 | 3-Year AppleCare+ for Schools | \$209.00 | \$627.00 |
| | | Total | \$75,948.00 |

ESIP Change Order

28. Approve Change Order No. 10 to the Energy Savings Improvement Project [ESIP] through Schneider Electric for the turnkey replacement of the existing control system in the Community Middle School on 36 variable air volume boxes, 18 fin tube radiator control valves, 2 unit ventilators, and 1 exhaust fan including all necessary materials and labor, engineering, graphical modifications, demolition, first shift installation, and project management for a fixed price sum of \$123,500 [utilizing capital reserve funds].

PERSONNEL

Dr. Aderhold commented regarding the retirement of Patricia Buell, Maurice Hawk Principal, and thanked her for her service to the district and congratulated her on her retirement.

Two Personnel addenda were included for approval. The first added the following to item 1. Personnel Items as follows: B: Certificated Staff: several resignations, C: Non-Certificated Staff: one change and two resignations; D. Substitute: four appointments and one resignation; E. Stipend Non-Athletic: three additions, and F. Community Education: one change. The second was to approve a revised 2021-2022 hourly rate chart.

Upon motion by Ms. George-Cheniara, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (see attached)

Intern

2. Approve the following Guidance intern for fall 2022, with no requirement for edTPA videotaping, pending background clearances:
 - a) Daniel Maida: High School North (Rider University)

Hourly Rates

3. Approve the revised hourly and per diem rates for 2021-2022. (see attached).

Ms. Juliana acknowledged the retirement of the following staff members and thanked them for their dedication to students and service to the district: Patricia Buell, Principal, Maurice Hawk Elementary, 26 years; Jane Dennehy, Speech Language Specialist, 14 years; Andrea Fox, Special Education Teacher, 26.5 years; Maryann McMahon-Nester, Reading Support Teacher, 34 years; Peggy Watson, Special Education Teacher, 20 years; Lisa McElroy, Instructional Assistant, 9 years; Marion Sherron, Central Office Secretary, 21 years; and Rosanne Whitby, Secretary High School North, 25 years.

APPROVAL OF BOARD OF EDUCATION MINUTES

Upon motion by Ms. George-Cheniara, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following Board of Education Meeting Minutes were approved: March 15, 2022 Meeting, March 15, 2012 Executive Session, and March 29, 2022 Meeting.

BOARD LIAISON REPORTS (None)

NEW BUSINESS (None)

SECOND OPPORTUNITY FOR PUBLIC COMMENTS

Geeta Telang, 2 Stonewall Drive, West Windsor, commented regarding collaboration between parents of special education students and non-special education families. She also proposed her services to the district.

Alok Anand, 10 Ginnie Lane, West Windsor, commented regarding the special education programs in neighboring districts and IEPs.

Kathleen Moriarty, president of Special Education PTSA, 8 Taunton Court, West Windsor, commented regarding Mr. Harrison speaking on behalf of the Board and regarding special education laws.

SUPERINTENDENT COMMENTS

Dr. Aderhold thanked everyone who came to the meeting to voice their concerns. He explained why it was that administration and the Board thought there was some miscommunication, especially being spread through social media. He clarified a reference to the PCG program review, which was an outside company that made recommendations based on an independent review involving many stakeholders. PCG formulated the review, but their findings came from the community, not from the District. Dr. Aderhold then addressed the questions regarding the referendum and the enrollment numbers. He explained that there is a delay in the building of housing in the communities, but it is coming. He also explained that we were able to do a referendum without increasing taxes or adding additional debt. As for the attorney being present, Mr. Harrison was present at the request of the Board and the administration, as they felt it was important to have a legal expert present. The Superintendent clarified that there is a budget for attorney fees, but there is not a litigation budget. He also stated that if an IEP team cannot come to a resolution, the parent has rights and all parties should work towards a resolution. He explained that the recent enrollment decline has been due to the pandemic, lack of international travel, and postponement of building. Finally, Dr. Aderhold assured the public that we have outstanding teachers, principals and staff that care deeply about our children.

RECESS INTO CLOSED EXECUTIVE SESSION

Board President Juliana reported the need for the Board to recess into closed session and read the following statement:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

| | |
|--|--|
| 1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: | Personnel and Student Matters |
| 2. Matters in which the release of information would impair the right to receive government funds, and specifically: | |
| 3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically: | |
| 4. Matters concerning negotiations, and specifically: | WWPSA Negotiations |
| 5. Matters involving the purchase of real property and/or the investment of public funds, and specifically: | |
| 6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: | |
| 7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically: | |
| 8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: | Superintendent Evaluation Process |
| 9. Matters involving quasi-judicial deliberations, and specifically: | HIB Review |

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

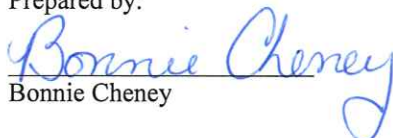
At approximately 9:43 p.m., upon motion by Ms. George-Cheniara, seconded by Ms. Ho, and by unanimous voice vote of all Board members present, the Board adjourned into executive session.

At 10:55 pm, the Board returned to open session. A motion to adjourn the meeting was made by was made by Ms. Moliga and seconded by Ms. Zovich. All Board members present voted in favor of adjourning the meeting.



 Dr. Christopher Russo, Board Secretary

Prepared by:



 Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 4/26/2022

Deadline for next Agenda: 4/27/2022

Abbreviation Chart

| | |
|----------|---|
| AAPPL | Assessment of Performance toward Proficiency in Languages |
| AP | Advanced Placement |
| AVID | Advancement Via Individual Determination |
| CC | Child Care |
| CE | Community Education |
| CJ PRIDE | Central Jersey Program for the Recruitment of Diverse Educators |
| CR | Classroom |
| CST | Child Study Team |
| DEAC | District Evaluation Advisory Committee |
| DLI | Dual Language Immersion |
| EDCOT | Education with Digital Courseware and Online Technologies |
| EDP | Extended Day Program |
| EFMLEA | Emergency Family and Medical Leave Expansion Act |
| EPSLA | Emergency Paid Sick Leave Act |
| ESL | English Second Language |
| ESSER | Elementary and Secondary School Emergency Relief |
| ESY | Extended School Year |
| FMLA | Family Medical Leave Act |
| KE | Kindergarten Extension |
| LOA | Leave of Absence |
| MODEL | Measure of Developing English Language |
| NGSS | Next Generation Science Standards |
| NJFLA | New Jersey Family Leave Act |
| ODE | Outdoor Education |
| OG | Orton Gillingham |
| OOD | Out of District |
| SAC | Student Assistance Counselor |
| SES | Supplemental Educational Services |
| SPED | Special Education |
| TCRWP | Teachers College Reading and Writing Project |

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|------------------------------|---------------------|---------------------------------|---------|--------------|------|----------------|------------|---|
| A. Administration | | | | | | | | |
| Resignation | | | | | | | | |
| Buell, Patricia | Resign | Principal | | N/A | MH | 7/31/22 | 7/31/22 | Resign, after 26 years in the district, for the purpose of retirement. |
| B. Certificated Staff | | | | | | | | |
| Appoint | | | | | | | | |
| Erickson, Nolan | Appoint | Teacher Science | 12MA | \$84,400.00 | HSN | TBD | 6/30/23 | Appoint as Teacher Science, pending employment verification, replacing Andrea Knorr, who resigned. (Tenure date: TBD) |
| Change | | | | | | | | |
| Kolpack, Kelly | Change | Teacher Elementary- LR | | N/C | MR | 11/29/21 | 6/30/22 | Change end date from 5/2/22 to 6/30/22. Change location from WIC to MR. |
| Teeter, Allysa | Change | Teacher Social Studies | | N/A | CMS | 5/16/22 | 10/7/22 | Change FMLA/CC from 5/9/22-9/30/22 to 5/16/22-10/7/22 unpaid, with benefits. (RTW: 10/10/22) |
| Aliseo, Brian | Change % | Teacher Science- 120% | 6BA | \$63.50/day | HSN | 4/11/22 | 6/30/22 | Additional per diem payment for an extra section. |
| Matrale, Ashley | Change % | Teacher Science- 120% | 3MA | \$62.45/day | HSS | 4/11/22 | 6/30/22 | Additional per diem payment for an extra section. |
| Fityere, Christine | Change % | Teacher Special Education- 120% | 14MA+30 | \$97.35/day | HSN | 4/27/22 | TBD | Additional per diem payment for an extra section. |
| Kitson, Mary | Change % | Teacher Special Education- 120% | 15MA | \$100.94/day | HSN | 4/27/22 | TBD | Additional per diem payment for an extra section. |
| Levanduski, Karen | Change % | Teacher Special Education- 120% | 15MA | \$98.64/day | HSN | 4/27/22 | TBD | Additional per diem payment for an extra section. |
| Lowrey, Nancyann | Change % | Teacher Special Education- 120% | 15BA | \$97.65/day | HSN | 4/27/22 | TBD | Additional per diem payment for an extra section. |
| Edore, Caitlin | Change % | Teacher Technology- 120% | 4MA | \$63.55/day | HSS | 4/5/22 | 6/30/22 | Additional per diem payment for an extra section. |
| Leave of Absence | | | | | | | | |
| OConnell, Alyssa | Leave-FMLA/NJFLA/CC | Teacher Elementary | | N/A | DN | 9/26/22 | 12/16/22 | FMLA/NJFLA/CC: 9/26/22-12/16/22 unpaid, with benefits. (RTW: 12/19/22) |



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|----------------------------------|------------------|----------------------------|------|------------------------|---------|----------------|------------|--|
| Wheeler, Laura | Leave- FMLA | Teacher Science-80% | | N/A | HSN | 3/25/22 | 6/22/22 | FMLA: 3/25/22-6/22/22 unpaid, with benefits. (RTW: 9/1/22) |
| Resignation | | | | | | | | |
| Claycomb, Max | Resign | Teacher Music | | N/A | CMS/GMS | 6/30/22 | 6/30/22 | Resign from position. |
| Dennehy, Jane | Resign | Speech Language Specialist | | N/A | MR | 6/30/22 | 6/30/22 | Resign, after 14 years in the district, for the purpose of retirement. |
| Fontana, Delia | Resign | Teacher Elementary | | N/A | MR | 6/30/22 | 6/30/22 | Resign from position. |
| Fox, Andrea | Resign | Teacher Special Education | | N/A | HSN | 6/30/22 | 6/30/22 | Resign, after 26.5 years in the district, for the purpose of retirement. |
| Hauge, Kristin | Resign | Teacher Music | | N/A | HSN/HSS | 6/30/22 | 6/30/22 | Resign from position. |
| McMahon-Nester, Maryann | Resign | Teacher Reading Support | | N/A | DN/MH | 6/30/22 | 6/30/22 | Resign, after 34 years in the district, for the purpose of retirement. |
| Sperrazza, Xena | Resign | Teacher Special Education | | N/A | TC | 6/30/22 | 6/30/22 | Resign from position. |
| Watson, Peggy | Resign | Teacher Special Education | | N/A | MH | 6/30/22 | 6/30/22 | Resign, after 20 years in the district, for the purpose of retirement. |
| C. Non Certificated Staff | | | | | | | | |
| Appoint | | | | | | | | |
| Prabhakar, Latika | Appoint | Secretary 12 Months | 1 | \$46,155.00 (prorated) | TC | 4/28/22 | 6/30/22 | Appoint as Secretary 12 months, pending employment verification, replacing Kimberly Nickerson, who transferred. (Tenure Date: 4/28/25) |
| Saavedra, Hector | Appoint | Operations Lead | | \$60,000.00 (prorated) | GMS | TBD | 6/30/22 | Appoint as Operations Lead, pending employment verification, replacing Ramon Santiago, who transferred. |
| Chandra, Sujaya | Appoint | Cafeteria Aide | 0 | \$14.79/hr. | DN | 5/2/22 | 6/30/22 | Appoint as Cafeteria Aide, pending employment verification, replacing Priyankaben Nandola, who transferred, for 2.5 hrs/day. |
| Change | | | | | | | | |



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|-------------------------|---------------------|------------------------------------|------|------------------------|------|----------------|------------|--|
| Czepiga, Kyle | Change | Senior Computer Support Specialist | | \$55,000.00 (prorated) | CO | 4/27/22 | 6/30/22 | Change from Computer Support Specialist to Senior Computer Support Specialist. Change salary from \$51,496.00 to \$55,000.00 (prorated). |
| Pyle, Alex | Change | Senior Computer Support Specialist | | \$55,000.00 (prorated) | CO | 4/27/22 | 6/30/22 | Change from Computer Support Specialist to Senior Computer Support Specialist. Change salary from \$45,907.00 to \$55,000.00 (prorated). |
| Leck, Thomas | Change | Operations Lead | | \$66,500.00 (prorated) | HSN | 4/8/22 | 6/30/22 | Change location from DN to HSN, replacing Tomasz Sadowski, who resigned. Change salary from \$61,500.00 to \$66,500.00. |
| Santiago, Ramon | Change | Operations Lead | | N/C | DN | 4/8/22 | 6/30/22 | Change location from GMS to DN, replacing Thomas Leck, who transferred. |
| Goswami, Sukanya | Change | Instructional Assistant | | N/C | MR | 12/17/21 | 6/30/22 | Change end date from 5/16/22 to 6/30/22 for change hours from 7.0 hrs/day to 7.25 hrs/day. |
| Surendran, Menaka | Change | Instructional Assistant | 1 | \$17.99/hr. | HSS | 4/5/22 | 6/30/22 | Change start date from TBD to 4/5/22. |
| Sherron, Marion | Change | Secretary To | | N/A | CO | 3/23/22 | 4/30/22 | Change FMLA from 3/23/22-6/21/22 to 3/23/22-4/30/22 unpaid, with benefits. |
| Wilson, Meaghan | Change | Instructional Assistant | | N/A | TC | 2/25/22 | 5/12/22 | Change FMLA from 2/25/22-5/26/22 to 2/25/22-5/12/22 unpaid, with benefits. (RTW: 5/13/22) |
| Leave of Absence | | | | | | | | |
| Hvisdock, Diana | Leave-FMLA/NJFLA/CC | Instructional Assistant | | N/A | TC | 9/1/22 | 11/23/22 | FMLA/NJFLA/CC: 9/1/22-11/23/22 unpaid, with benefits. (RTW: 11/28/22) |
| Moon, Alfred | Leave- FMLA | Security Aide | | N/A | HSN | 5/2/22 | 6/22/22 | FMLA: 5/2/22-6/22/22 unpaid, with benefits. (RTW: 9/1/22) |
| Sherman, Annette | Leave- FMLA | Secretary 12 Months | | N/A | DIST | 4/11/22 | 10/11/22 | Intermittent FMLA: 4/11/22-10/11/22 unpaid, with benefits. (RTW: 10/12/22) |
| Payment | | | | | | | | |
| Sadowski, Tomasz | Payment | Operations Lead | | \$1,281.25 | DIST | 4/27/22 | 4/27/22 | Payment for unused vacation days, as per policy. |
| Resignation | | | | | | | | |



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|------------------------------|------------------|-------------------------|------|--------------|------|----------------|------------|---|
| McElroy, Lisa | Resign | Instructional Assistant | | N/A | MH | 6/30/22 | 6/30/22 | Resign, after 9 years in the district, for the purpose of retirement. |
| Sherron, Marion | Resign | Secretary To | | N/A | CO | 4/30/22 | 4/30/22 | Resign, after 21 years in the district, for the purpose of retirement. |
| Whitby, Rosanne | Resign | Secretary 12 Months | | N/A | HSN | 6/30/22 | 6/30/22 | Resign, after 25 years in the district, for the purpose of retirement. |
| D. Substitute / Other | | | | | | | | |
| Appoint | | | | | | | | |
| Barton, Joseph | Appoint | Substitute Teacher | | \$105.00/day | DIST | 4/27/22 | 6/30/22 | Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments. |
| Birnbohm-Kaminski, Kaitlyn | Appoint | Substitute Teacher | | \$105.00/day | DIST | 4/8/22 | 6/30/22 | Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments. |
| Buck, Mary | Appoint | Substitute Teacher | | \$105.00/day | DIST | 4/27/22 | 6/30/22 | Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments. |
| Kannan, Radhika | Appoint | Substitute Teacher | | \$105.00/day | DIST | 4/27/22 | 6/30/22 | Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments. |
| Knighten, Phyllis | Appoint | Substitute Secretary | | TBD | DIST | TBD | 6/30/22 | Appoint as a Substitute Secretary, pending employment verification, as needed for temporary assignments. |
| Nayak, Manasi | Appoint | Substitute Teacher | | \$105.00/day | DIST | 4/27/22 | 6/30/22 | Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments. |
| Perry, Spencer | Appoint | Substitute Teacher | | \$105.00/day | DIST | 4/27/22 | 6/30/22 | Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments. |
| Petrantis, Anna | Appoint | Substitute Teacher | | \$115.00/day | DIST | 4/27/22 | 6/30/22 | Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments. |



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---------------------------------------|------------------|--------------------|------|--------------|------|----------------|------------|---|
| Singh, Gunjan | Appoint | Substitute Teacher | | \$105.00/day | DIST | 4/27/22 | 6/30/22 | Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments. |
| Tomasulo, Michael | Appoint | Substitute Teacher | | \$105.00/day | DIST | 4/27/22 | 6/30/22 | Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments. |
| Change | | | | | | | | |
| Neiheiser, Julia | Change | Substitute Teacher | | \$115.00/day | DIST | 4/13/22 | 6/30/22 | Change from County Substitute Teacher to New Jersey Certified Substitute Teacher. |
| Resignation | | | | | | | | |
| Robbinson, Deborah | Resign | Substitute Teacher | | N/A | DIST | 4/6/22 | 6/30/22 | Resign from position. |
| Schaller, Deborah | Resign | Substitute Teacher | | N/A | DIST | 4/6/22 | 6/30/22 | Resign from position. |
| Sues, Marina | Resign | Substitute Teacher | | N/A | DIST | 4/22/22 | 4/22/22 | Resign from position. |
| E. Extracurricular / Extra Pay | | | | | | | | |
| AP Proctor | | | | | | | | |
| Alberto, Michael | Extra Duty | AP Proctor | | \$47.09/hr. | HSS | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Al-Najjar, Anwar | Extra Duty | AP Proctor | | \$47.09/hr. | HSS | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Becker, Eric | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Crystal, Jamie | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| DeMuth, Melissa | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Errico, Megan | Extra Duty | AP Proctor | | \$47.09/hr. | HSS | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---------------------|------------------|------------|------|-------------|------|----------------|------------|---|
| Facchini, Antonella | Extra Duty | AP Proctor | | \$47.09/hr. | HSS | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Flynn, Alba | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Godowski, Chelsea | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Gonzales, MaryKate | Extra Duty | AP Proctor | | \$47.09/hr. | HSS | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| James, Kavita | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Javick, Kristine | Extra Duty | AP Proctor | | \$47.09/hr. | HSS | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Karbhari, Sanaea | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Levine, Randi | Extra Duty | AP Proctor | | \$47.09/hr. | HSS | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| McGovern, Diane | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Medina, Jennifer | Extra Duty | AP Proctor | | \$47.09/hr. | HSS | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Moser, Lorri | Extra Duty | AP Proctor | | \$47.09/hr. | HSS | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Motley, Patricia | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Narang, Neeru | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Nicosia, Victoria | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |



Personnel Agenda

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| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|---------------------|------------------|------------|------|-------------|------|----------------|------------|---|
| Parrott, Brooke | Extra Duty | AP Proctor | | \$47.09/hr. | HSS | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Pyle, Maria | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Riley, Eber | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Riley, Theresa | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Rooney, Molly | Extra Duty | AP Proctor | | \$47.09/hr. | HSS | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Smith, Cheryl | Extra Duty | AP Proctor | | \$47.09/hr. | HSS | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Walsh, Michelle | Extra Duty | AP Proctor | | \$47.09/hr. | HSS | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Washington, Rosalyn | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Wood, Drew | Extra Duty | AP Proctor | | \$47.09/hr. | HSN | 5/2/22 | 5/31/22 | AP Proctor, total program not to exceed 160 hours. |
| Curriculum | | | | | | | | |
| Carbonaro, Cynthia | Extra Duty | Curriculum | | \$47.09/hr. | DIST | 4/11/22 | 6/30/22 | Growth Mindset, total program not to exceed 100 hours. |
| Hornick, Stephanie | Extra Duty | Curriculum | | \$47.09/hr. | DIST | 4/11/22 | 6/30/22 | Growth Mindset, total program not to exceed 100 hours. |
| Nelson, Nicole | Extra Duty | Curriculum | | \$47.09/hr. | DIST | 4/11/22 | 6/30/22 | Growth Mindset, total program not to exceed 100 hours. |
| Scanlan, Linda | Extra Duty | Curriculum | | \$47.09/hr. | DIST | 4/11/22 | 6/30/22 | Growth Mindset, total program not to exceed 100 hours. |
| Suozzo, Erin | Extra Duty | Curriculum | | \$47.09/hr. | DIST | 4/11/22 | 6/30/22 | Growth Mindset, total program not to exceed 100 hours. |



Personnel Agenda

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| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|--|------------------|-----------------------------------|------|-------------|------|----------------|------------|--|
| Harpel, Mary Ann | Extra Duty | Curriculum | | \$47.09/hr. | DIST | 11/16/21 | 6/1/22 | Social Studies Grade 2 curriculum writing and units of study resource development, total program not to exceed 120 hours. |
| DLI Summer Camp | | | | | | | | |
| Crilly, Michelle | Extra Duty | DLI Summer Camp | | \$47.09/hr. | DN | 7/11/22 | 7/22/22 | DLI Camp Nurse, not to exceed 4 hrs/day. |
| ESL Summer Camp | | | | | | | | |
| Bilicki, Rebecca | Extra Duty | Title III ESL Summer Camp | | \$47.09/hr. | DIST | 7/11/22 | 7/22/22 | ESL Camp Nurse (paid through Title III grant funds), not to exceed 4 hrs/day. |
| Calkin, Brydie | Extra Duty | Title III ESL Summer Camp | | \$47.09/hr. | DIST | 7/11/22 | 7/22/22 | ESL Camp Nurse (paid through Title III grant funds), not to exceed 4 hrs/day. |
| Crilly, Michelle | Extra Duty | Title III ESL Summer Camp | | \$47.09/hr. | DIST | 7/11/22 | 7/22/22 | ESL Camp Nurse (paid through Title III grant funds), not to exceed 4 hrs/day. |
| Lavan, Brenda | Extra Duty | Title III ESL Summer Camp | | \$47.09/hr. | DIST | 7/11/22 | 7/22/22 | ESL Camp Nurse (paid through Title III grant funds), not to exceed 4 hrs/day. |
| MacIsaac Roteman, Denise | Extra Duty | Title III ESL Summer Camp | | \$47.09/hr. | DIST | 7/11/22 | 7/22/22 | ESL Camp Nurse (paid through Title III grant funds), not to exceed 4 hrs/day. |
| ESSER | | | | | | | | |
| Hoeflinger, Kimberly | Extra Duty | ESSER | | \$47.09/hr. | GMS | 4/5/22 | 6/30/22 | ESSER - Academic Support, total program not to exceed 100 hours. |
| Professional Development Planning | | | | | | | | |
| Coleman, Bradford | Extra Duty | Professional Development Planning | | \$47.09/hr. | DIST | 4/26/22 | 6/30/22 | Elementary Science Coordinator PD Planning, not to exceed 6 hours. |
| Title I | | | | | | | | |
| Bange, Tara | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Behrend, Caroline | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Cicerale, Robyn | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |



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| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|--------------------|------------------|---------------------------|------|-------------|------|----------------|------------|---|
| Davis, Krista | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Dewan, Megan | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Eggert, David | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Gura, Elizabeth | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| James, Hannah | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Johnson, Lauren | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Liput, Ashley | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Nemeth, Ashley | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Ozdonski, Paige | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Paetow, Devin | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Pellichero, Hannah | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Ross, Alexa | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Savur, Rita | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Scranton, Dorothy | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |



Personnel Agenda

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| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|--------------------------------|-------------------|-----------------------------|------|-------------|---------|------------------|------------------|--|
| Valeriani, Lisa | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Young, Janette | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Zara, Alyssa | Extra Duty | Title I: Spring Committee | | \$47.09/hr. | MR | 3/29/22 | 6/22/22 | Title I Spring Program, total committee hours not to exceed 500 hours. |
| Change | | | | | | | | |
| Ellingson, Caitlin | Change | PARCC Portfolio for Math | | \$47.09/hr. | DIST | 2/8/22 | 6/30/22 | Change PARCC portfolio assistance for Math, from total program not to exceed 36 hours to not to exceed 46 hours. |
| Sreenivasan, Samhitha | Change | PARCC Portfolio for Math | | \$47.09/hr. | DIST | 2/8/22 | 6/30/22 | Change PARCC portfolio assistance for Math, from total program not to exceed 36 hours to not to exceed 46 hours. |
| Hamren, Blair | Change | Title I: Learning Assistant | | \$19.00/hr. | HSN/HSS | 4/8/22 | 6/30/22 | Change start date from TBD to 4/8/22 for Title I Learning Assistant, as needed, for student support, paid by CEIS funds. |
| O'Keefe, Lindsay | Change | Title I: Learning Assistant | | \$19.00/hr. | HSN/HSS | 4/8/22 | 6/30/22 | Change start date from TBD to 4/8/22 for Title I Learning Assistant, as needed, for student support, paid by CEIS funds. |
| E. Stipend Athletic | | | | | | | | |
| Basketball | | | | | | | | |
| Gero, Christopher | Stipend- Athletic | Basketball- Boys Head Coach | | \$8,049.57 | HSS | Winter 2022-2023 | Winter 2022-2023 | Basketball - Boys Head Coach, 2 yrs. exp., paid in FULL in March. |
| Field Hockey | | | | | | | | |
| Roeloffs, Megan | Stipend- Athletic | Field Hockey- Head Coach | | \$6,036.40 | HSN | TBD | Fall 2022 | Field Hockey - Head Coach, 0 yrs. exp., paid in FULL in Dec. |
| Soccer | | | | | | | | |
| Paragone, Loran | Stipend- Athletic | Soccer- Girls Head Coach | | \$6,036.40 | HSN | TBD | Fall 2022 | Soccer - Girls Head Coach, 0 yrs. exp., paid in FULL in Dec. |
| E. Stipend Non-Athletic | | | | | | | | |
| Change | | | | | | | | |



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| Name (Last, First) | Nature of Action | Position | Step | Salary | Loc. | Date Effective | Date Term. | Discussion |
|-------------------------------|------------------|---------------------------|------|-------------|------|----------------|------------|--|
| Churinkas, Linda | Change | Standard Club Advisor | | \$754.58 | GMS | 9/1/21 | 12/31/21 | Change end date from 6/30/22 to 12/31/21 for Passport Club, 1 yr. exp. Change salary from \$1,509.15 to \$754.58 paid in FULL. |
| F. Community Education | | | | | | | | |
| Appoint | | | | | | | | |
| Beauchamp, Marissa | Appoint | CE Summer Site Supervisor | | \$21.00/hr. | GMS | 4/30/22 | 5/7/22 | Appoint as CE Summer Site Supervisor. |
| Bilicki, Rebecca | Appoint | CE Summer Nurse | | \$47.09/hr. | GMS | 6/27/22 | 8/12/22 | Appoint as CE Summer Nurse. |
| Calkin, Brydie | Appoint | CE Summer Nurse | | \$47.09/hr. | GMS | 6/27/22 | 8/12/22 | Appoint as CE Summer Nurse. |
| Crilly, Michelle | Appoint | CE Summer Nurse | | \$47.09/hr. | GMS | 6/27/22 | 8/12/22 | Appoint as CE Summer Nurse. |
| Kaplan, Debra | Appoint | CE Summer Site Supervisor | | \$30.29/hr. | GMS | 4/30/22 | 5/7/22 | Appoint as CE Summer Site Supervisor. |
| Lee, Amanda | Appoint | CE Summer Instructor | | \$21.00/hr. | GMS | 4/30/22 | 5/7/22 | Appoint as CE Summer Instructor. |
| Sanal, Malini | Appoint | EDP Group Leader | | \$13.50/hr. | DN | 4/27/22 | 6/30/22 | Appoint as EDP Group Leader. |
| Sanyal, Malini | Change | EDP Group Leader | | \$13.50/hr. | DN | 4/27/22 | 6/30/22 | Change last name from Sanal to Sanyal for appointment as EDP Group Leader. |
| G. Emergent Hires | | | | | | | | |
| None | | | | | | | | |





WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2021-2022

*Effective July 1, 2021 and January 1, 2022

a) WW-P Substitute Hourly Rates for 2021-2022

| POSITION | EXPERIENCE | RANGE OF PAY |
|---|--|--|
| Teacher | County Certified | \$105.00/day |
| | New Jersey Teacher Certified | \$115.00/day |
| | Certified in the content area <u>and</u> beyond 20th consecutive day in the same assignment. | \$287.50/day |
| Administrator (Certified) | n/a | \$500/day |
| Media Center Coverage (9 hour day) | n/a | \$130.00/day |
| On-Call Athletic Trainer | n/a | \$65.00/unit |
| Instructional Assistant | n/a | \$15.00/hour |
| Nurse (NJ Certified and County Certified) | School Day | \$210.00/day |
| | School Trip (Overnight) | \$100.00/night |
| Secretary (hired as of 9/28/16) (Higher rate for school district experience) | High School Student | \$20.00/hr. - \$21.00/hr. (Effective: 5/1/2022) |
| | 0-10 Years | \$21.00/hr. - \$23.00/hr. (Effective 5/1/2022) |
| | 11+ years | \$24.00/hr. - \$25.00/hr. (Effective 5/1/2022) |
| Security Aide | n/a | \$15.00/hr. |
| Bus/Cafeteria Aide (hired as of 7/1/2010) | n/a | \$13.00/hr. |
| Bus/Cafeteria Aide (hired prior to 7/1/2010) | n/a | Frozen at current hourly rate (not to exceed \$13.70/hr.) |
| On-Call Bus Driver | n/a | \$19.00/hr. |
| SUMMER WORK | EXPERIENCE | RANGE OF PAY |
| Painter | High School Student | \$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022) |
| | Post High School | \$13.00/hr. - \$16.50/hr. |
| Mover | High School Student | \$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022) |
| | Post High School | \$13.00/hr. - \$15.00/hr. |
| Computer Assistant | High School Student | \$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022) |
| | Post High School | \$13.00/hr. - \$15.00/hr. |
| LIGHTING | | |
| Lighting Assistant | n/a | \$50.00/hr. |

| VIDEO | | |
|---|-------------|--|
| Videographer | n/a | \$75.00/hr. |
| BUILDING USE | | |
| Coordinator | n/a | \$12.00/hr. - \$17.00/hr. (Effective: 7/1/2021) |
| POOL | | |
| CPO | n/a | \$13.00/hr. - \$22.00/hr. |
| Lifeguard | 0 - 4 years | \$12.00/hr. (Effective: 7/1/2021) |
| | 5+ years | \$12.00/hr. - \$14.00/hr. (Effective: 7/1/2021) |
| Swim Instructor | n/a | \$12.00/hr. - \$15.00/hr. (Effective: 7/1/2021) |
| b) WW-P Community Education and Summer Work Hourly Rates for 2021-2022 | | |
| POSITION | EXPERIENCE | RANGE OF PAY |
| EDP | | |
| High School Student | 0 - 1 years | \$12.00/hr. (Effective: 7/1/2021) |
| | 2 years | \$12.00/hr. (Effective: 7/1/2021) |
| Assistant Group Leader | 0 - 1 years | \$13.00/ hr. |
| | 5+ years | \$13.00/hr. - \$15.00/hr. |
| Group Leader | 0 years | \$13.00/hr. - \$15.00/hr. |
| | 1+ years | \$13.00/hr. - \$17.00/hr. |
| | 5+ years | \$15.00/hr. - \$19.00/hr. |
| Site Supervisor | 0 years | \$15.00/hr. - \$16.00/hr. |
| | 1+ years | \$16.00/hr. - \$23.00/hr. |
| | 5+ years | \$18.00/hr. - \$28.00/hr. |
| Substitute EDP & Summer | n/a | \$12.00/hr. (Effective: 7/1/2021) |
| AFTERSCHOOL SUMMER AND ENRICHMENT | | |
| Instructor | 0 years | \$20.00/hr. |
| | 1+ years | \$20.00/hr. - \$24.00/hr. |
| | 5+ years | \$22.63/hr. - \$27.00/hr. |
| | 10+ years | \$28.00/hr. |
| ESL Instructor | n/a | \$25.00/hr. - \$35.00/hr. |
| Assistant | 0 - 1 years | \$13.00/hr. - \$14.50 |
| | 5+ years | \$13.00/hr. - \$15.00/hr. |
| Coordinator Summer & After-School | n/a | \$15.00/hr. - \$20.00/hr. |
| Supervision by Certified Staff | n/a | \$19.48/hr. |
| Special Needs Coordinator (Certified) | n/a | \$47.09/hr. |
| Special Needs Assistant (One-On-One) | 0 years | \$12.00/hr. (Effective: 7/1/2021) \$13.00/hr. (Effective: 1/1/2022) |
| | 1+ years | \$12.00/hr. - \$14.00 hr. (Effective: 7/1/2021) \$13.50/hr. - \$14.50/hr. (Effective: 1/1/2022) |
| | 5+ years | \$12.00/hr. - \$14.50/hr. (Effective: 7/1/2021) \$13.00/hr. - \$15.00/hr. (Effective: 1/1/2022) |

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: April 26, 2022
PLEASE SIGN IN BELOW

| | Signature |
|----|------------------------------|
| 1 | Kathleen Moriarty |
| 2 | Lucrecia Venó |
| 3 | Alok Anand |
| 4 | SWATI KIRAN |
| 5 | Haehyun Nam |
| 6 | Kathleen Moriarty |
| 7 | Deeya Moorjani |
| 8 | Mack Buisser |
| 9 | Denise Dwyer |
| 10 | Melinda M. Paparico |
| 11 | Tecia Higgins Hart |
| 12 | Sara Bluff |
| 13 | Michelle Jaworski |
| 14 | Paul O'Brien |
| 15 | Andrea Bean |
| 16 | Susan Totard |
| 17 | Haehyun Nam |
| 18 | Jesusica Delgado |
| 19 | Ben Vivaldi |
| 20 | Alicia N. W. |

| | Signature |
|----|-------------------------|
| 21 | Jignesh Mulaw |
| 22 | Ritaben Mulam |
| 23 | Gracy Daely |
| 24 | Shaundrick Stevenson |
| 25 | Edward Li |
| 26 | Lafaja Edwards => AAPSG |
| 27 | Rajeev Rao |
| 28 | Shakti |
| 29 | Maya Kamath |
| 30 | Carol Herts |
| 31 | Trish Rawson |
| 32 | Geeta Pai Telang |
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WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION - JOINT TOWNSHIP MEETING
APRIL 26, 2022
PLEASE SIGN IN BELOW

- 1 *Stela Carter* 15
Mayor, Plainboro
- 2 *Livie Stevens* 16
- 3 *Andre Mandl* 17
- 4 *Shreeta Shetty* 18
- 5 *Gregory Mayers* 19
- 6 *Pooja Bansal* 20
- 7 *Elizabeth George* 21
Cherniara
- 8 *David Bander* 22
- 9 *Neil J. Lewis* 23
- 10 *Marlene Schmidt* 24
- 11 25
- 12 26
- 13 27
- 14 28