

**BOARD OF EDUCATION MEETING MINUTES**  
**July 30, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on July 26, 2019, to The Princeton Packet and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on July 26, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on July 26, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:40 p.m. in room C110-111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>WWPEA Sidebar; WWPAA Negotiations</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>MID-L-004068-19; SEC Docket No. C17-18, Commissioner Decision 152-19SEC; 3:17-CV-020710FLW-TJB; Docket # MER-L-1828-17</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters; HIB case# GMS042919001</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

The meeting reconvened to public session at 7:31 p.m. in the multipurpose room. The following Board members were present:

Mr. Isaac Cheng  
Mr. Anthony Fleres

Ms. Carol Herts  
Ms. Louisa Ho

Ms. Michele Kaish  
Ms. Dana Krug  
Mr. Martin Whitfield

Board members Rachel Juliana and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

### **BOARD PRESIDENT’S COMMENTS**

Board President Kaish welcomed everyone to the meeting and explained there was an executive session earlier so the meeting had already been called to order. Ms. Kaish welcomed to the table the new Assistant Superintendent for Curriculum & Instruction, Dr. Pamela Nathan. Ms. Kaish conveyed that there was a decision issued by the School Ethics Commission (SEC) that requires a resolution be read at this evening’s meeting and turned the floor over to Board Attorney Mark Toscano for that purpose.

### **RESOLUTION OF CENSURE**

In accordance with the decisions issued by the School Ethics Commission (Commission) and the Commissioner of Education (Commissioner) in connection with the matter of School Ethics Commission Dkt. No. C17-18, Commissioner Decision No. 152-19SEC, the following is a resolution of censure which the Commission adopted at its meeting on June 25, 2019. It is required that the resolution be read at the next Board meeting following the Commissioner’s decision and posted for thirty (30) days.

Board Attorney, Mark Toscano, provided a brief background of the SEC decision, explaining that a Board member filed an ethics complaint regarding another Board member in connection with communications regarding a district student. Mr. Toscano also explained that only the School Ethics Commission has the authority to determine whether an ethics violation occurred. Mr. Toscano publicly read the following resolution:

WHEREAS, Yu Taylor Zhong (Respondent) is a school official, as defined in the School Ethics Act (Act), serving as a Board member of West Windsor-Plainsboro Board of Education, located in Mercer County, at all times relevant to the allegations in the above captioned matter; and

WHEREAS, the above-captioned matter arises from a Complaint that was filed on March 1, 2018, by Anthony M. Fleres (Complainant), also a member of the Board, alleging that Respondent violated *N.J.S.A.* 18A:12-24.1(g) of the Code of Ethics for School Board Members (Code); and

WHEREAS, at its meeting on April 24, 2018, the Commission considered the parties’ filings, and voted to transmit the matter to the Office of Administrative Law (OAL) for a plenary hearing on the allegations set forth in the Complaint; and

WHEREAS, at the OAL, a hearing was conducted on December 3, 2018, at which both parties appeared and offered testimony; and

WHEREAS, on February 28, 2019, Administrative Law Judge Susan L. Olgiati (ALJ Olgiati) issued her Initial Decision, and concluded that while sufficient evidence was produced to establish that Respondent violated the confidentiality provision of *N.J.S.A.* 18A:12-24.1(g), insufficient evidence was produced to establish that Respondent violated the inaccurate information provision of *N.J.S.A.* 18A:12-24.1(g); and

WHEREAS, based on the findings of fact and legal conclusions in her Initial Decision, ALJ Olgiati's recommended that Respondent be reprimanded; and

WHEREAS, at a special meeting on May 2, 2019, the Commission voted to adopt ALJ Olgiati's findings of fact; to adopt the legal conclusion that Respondent violated the confidentiality provision of *N.J.S.A.* 18A:12-24.1(g) when he forwarded a message to members of his immediate family about an incident involving a student that resulted in discipline (and it was subsequently shared by a member of his immediate family with "countless others"); and to adopt the legal conclusion that Complainant did not provide sufficient evidence to prove that Respondent violated the inaccurate information provision of *N.J.S.A.* 18A:12-24.1(g); and

WHEREAS, at a special meeting on May 2, 2019, and in order to impress upon Respondent the fundamental importance of safeguarding confidential information, the Commission voted to reject the recommended penalty of a reprimand in favor of a censure; and

WHEREAS, by decision dated June 18, 2019, the Commissioner of Education (Commissioner) concurred with the penalty recommended by the Commission; and

WHEREAS, *N.J.A.C.* 6A:28-10.12(d) provides that, for a penalty of censure, suspension or removal, a Resolution shall be adopted at the Commission's next meeting following the Commissioner's decision, and the resolution shall be read at the Board's next public meeting following adoption by the Commission, and shall be posted in such places as the board posts its public notices for thirty (30) days; and

NOW THEREFORE BE IT RESOLVED, that the Commission adopts this Resolution stating that Respondent is hereby Censured as school official as a penalty for having violated the confidentiality provision of *N.J.S.A.* 18A:12-24.1(g); and

BE IT FURTHER RESOLVED that the Board is ordered to read this Resolution at its next regularly scheduled public meeting following the Commissions' adoption on June 25, 2019, and to post it in such places as the Board posts its public notices for a period of thirty (30) days.

### **PUBLIC COMMENT**

There were no public comments.

### **BOARD OF EDUCATION COMMITTEE REPORTS**

#### **Administration & Facilities Committee**

Board member Anthony Fleres reported that the Committee met on July 16, 2019. An Eagle Scout candidate presented his project proposal to the committee, which involves constructing a Pergola at Wicoff Elementary. Plainsboro Township has approved building the project and Buildings and Grounds staff will review the proposal to ensure compliance with district building protocols. The Committee reviewed two recommended policies, three mandated policies and one regulation from Strauss Esmay.

Policies 0141.1 and 0141.2, Board Member and Term – Sending and Receiving District will be tabled because the district does not send or receive Board members. The Committee recommends that the following policies and regulation be put forth for first reading on July 30: P2422 Health and Physical Education, P2431.3 Practice and Pre-Season Heat-Acclimation for School-Sponsored Athletics and Extra-Curricular Activities, P2610 Educational Program Evaluation, P4219 Commercial Driver’s License Controlled Substance and Alcohol Use Testing, and P5111 Eligibility of Resident/Nonresident Students along with the corresponding regulation. The Committee also reviewed mandated policy & regulation updates involving an acronym change from Electronic Violence and Vandalism Reporting System (EVVRS) to Student Safety Data System (SSDS). The Committee noted that the language in these policies and regulations remain the same and the update is only to remove the current acronym “EVVRS” and replace it with the new acronym “SSDS.” Due to this change, the following policies and regulations will be recommended for first reading on July 30: P2415.06, P5600, R5600, P5611, R5611, P5612, R5612, P5613, R5613, P8461, R8461, R2460.8, and R5530. The Committee reviewed the new Non-Affiliate F Policy and will further discuss the policy at the next meeting. The Technology team continues to test the new security technology in each school. They are working closely with Matrix and Millennium to address minor issues during each test. Testing will continue at each school and training will be provided to staff in September. The renovation projects at Town Center and Maurice Hawk continue to make progress. The Town Center renovation remains on schedule for completion while the Maurice Hawk renovation is behind schedule. The superintendent will be discussing progress and adjusted timelines with construction managers and the architect later in the month. Community & Grover Middle School’s referendum project planning is in the final stages of completion. Community Middle School’s timeline for completion will be adjusted with the proposed addition to the parking area, front pick-up/drop off, and athletic fields. Updating and/or adding generators and air conditioning is on schedule. The Committee discussed the equity update including that the district will host the first 2019 Summer Equity professional development on July 16, 2019. The topic will be “Equity Conversation, Reflections, and Action.” The next topic will be WW-P America to Me, Parts 1&2 on August 1, 2019. The committee reviewed and recommends approval of the new job description for the position of Teacher Resource Specialist for Reading.

### **Curriculum Committee**

Board member Dana Krug reported that the Curriculum Committee met on July 16, 2019 and welcomed Dr. Pamela Nathan, new assistant superintendent for curriculum and instruction. The Committee reviewed the upcoming professional development schedule including Administrative Retreat on August 13, 14, 15, and 16, New Teacher Orientation on August 26, 27, 28, 29, and Opening Days on September 3 & 4. The Committee also reviewed the superintendent’s recommendation to allow a teacher’s proposed research project entitled “Teacher Interpretation and Application of Graphed Behavioral Data”, which aligns with the work of the staff member and has IRB approval from Rutgers University. The Committee reviewed agenda items for tonight’s Board meeting and recommends approval of the Charlotte Danielson Framework for Teaching (2013) as the evaluation instrument for all certificated staff and the New Jersey Principal Evaluation for Professional Learning as the evaluation instrument for administrators. The Committee also recommends the following: Marty Chen to provide two one-day workshops during the summer 2019 to dual language immersion teachers and aides; Rosanne Zeppieri to provide a one-day workshop on philosophy and high leverage techniques for Spanish foreign language in elementary schools; professional development related to the Reading and Writing Project Network training through Columbia University funded through the 2019 Every Student Succeeds Act Title II grant funds; Foundation for Educational Administration (FEA) to provide mentoring management services for new administrators and to reimburse new administrators for the cost of their mentor; participation by staff in the Rider University Science Education and Literacy Center’s (SELECT) NGSS assessment professional learning workshop series; an overnight field trip for Grover Middle School Choir; and, the Community Education Fall 2019 Adult, Youth, and After school Enrichment programs.

**Finance Committee**

Board member Louisa Ho reported that the Finance Committee did not meet on July 16, but staff shared updates with the Committee members. The Committee was provided monthly reports showing that the year tracked similarly as recent years. The bills lists on tonight’s agenda include the June 30, 2019 supplemental bills for the closeout of the 2018-2019 fiscal year. Additional ROD grant applications were completed in the amount of \$143,387.20. There is a motion on tonight’s agenda for the use of state contract above the bid threshold for furniture for the Maurice Hawk expansion and renovation project as well as change orders for the High School South natatorium project and the Maurice Hawk expansion and renovation project. There are motions for disposal of equipment, transportation routes, and staff summer and fall travel. The District sold 91 SRECS on July 10 (these are sold semi-annually). The District received ASBO International’s Certificate of Excellence in Financial Reporting for the 12<sup>th</sup> straight year for its Comprehensive Annual Financial Report. The auditors started the audit on July 22. Capital projects continue with new construction as well as renovation to existing areas at both Maurice Hawk and Town Center. The renovation portion of the projects have started in earnest. The renovations must be complete for the beginning of school in September. Summer Projects are progressing. Two addenda to the ESIP RFP were sent out and the date has been extended to July 26. Interviews of respondents will be Friday August 2. A second bond sale should occur this fall as scheduled. The amount of the second sale will need to be discussed. The Communication/emergency notification system is being tested during the summer for a beginning of school implementation. The assistant superintendent for finance has submitted a merit goal application to the executive county superintendent for the successful attainment of ASBO International’s Meritorious Budget Award and its Certificate of Excellence in Financial Reporting awards in the amount of 3% of salary.

**BOARD ATTORNEY COMMENTS**

Mr. Toscano explained that 2 items were added to the executive session table under item 4 that did not appear on the agenda. Those items have been added to the executive session table above.

**SUPERINTENDENT’S COMMENTS**

Dr. Aderhold put forth his recommendation of Kia Bergman as Director of Communications and provided a brief summary of her background and experience.

**PERSONNEL**

The following item was voted on out of order:

Upon motion by Ms. Ho, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board action was approved:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Appoint</b>								
Bergman, Kia	Appoint	Director of Communications		\$105,000.00 (prorated)	CO	TBD	6/30/20	Appoint as Director of Communications, pending employment verification.

## **ADMINISTRATION**

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, following a discussion regarding the wording of Policy P5756 Transgender Students, and by roll call vote with all Board members present voting yes, except Ms. Herts, who abstained on item 6 and voted yes on all others, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 25, 2019, for the following case numbers: HSS060619001; HSS060619002; HSN061019001; HSN061819001; GMS060719001; GMS061819001; CMS352019; CMS342019; MRS060719001; MRS060719002; CMS332019; CMS172019; and GMS060719009.
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated July 30, 2019, for the following case numbers: HSS041819002; HSS060619001; HSS060619002

### **Merit Goals - Payment Authorization**

3. Certify the following:
  - a) The Executive County Superintendent has verified that Dr. David Aderhold, superintendent of schools, has achieved his 2018-2019 quantitative/qualitative merit goals numbered 1 through 5, which were submitted on June 26, 2019.
  - b) The West Windsor-Plainsboro Regional School District Board of Education authorizes payment to the superintendent of schools for completion of merit goals 1 through 5.
  - c) The Executive County Superintendent has verified that Martin Smith, assistant superintendent for Curriculum & Instruction, has achieved his 2018-2019 quantitative/qualitative merit goals, which were submitted on June 26, 2019.
  - d) The West Windsor-Plainsboro Regional School District Board of Education authorizes payment to the assistant superintendent for Curriculum & Instruction for completion of merit goal 1 and merit goal 2.

### **Administrator Contracts – Merit Goal Submission**

4. Authorize submission of the 2019–2020 merit goal action plans with the appropriate documentation for review and approval by the executive county superintendent for the following:
  - a) David Aderhold, Ed. D, Superintendent of Schools
  - b) Christopher Russo, Ed. D, Assistant Superintendent for Finance

### **Policies and Regulations: Second Reading and Approval**

5. First reading of the following policies and regulations:

#### Policies

P2422 Health and Physical Education

- P2431.3 Practice and PreSeason Heat-Acclimation for School-Sponsored Athletics and Extra-Curricular Activities
- P2610 Educational Program Evaluation (M)
- P4219 Commercial Driver Controlled Substances & Alcohol Use Testing - M
- P5111 Eligibility of Resident-Nonresident Students (M)
- P2415.06 Unsafe School Choice Option M
- P5600 Pupil Discipline- Code of Conduct
- P5611 Removal of Students for Firearms Offenses
- P5612 Assaults on District Board of Education Members or Employees
- P5613 Removal of Students for Assaults with Weapons Offenses
- P8461 Reporting Violence

Regulations

- R5111 Eligibility of Resident-Nonresident Students
- R2460.8 Spec Ed-Free and Appropriate Public Education
- R5530 Substance Abuse
- R5600 Pupil Discipline-Code of Conduct
- R5611 Removal of Students for Firearms Offenses
- R5612 Assaults on District Board of Education Members or Employees
- R5613 Removal of Students For Assaults With Weapons Offenses
- R8461 Reporting Violence

6. Second reading and approval of the following policy:

- P5756 Transgender Students

Special Services – Consultants/Evaluators

7. Approve the following consultants/evaluators:

- a) Arc of New Jersey (Project Hire) for job training services at \$65/hour.
- b) Lori Henicle-Kleppe, Speech Language Specialist for speech therapy at \$80/session.
- c) Frances Alexandra Lawrence, Social Worker; \$400/day, \$450/evaluation.
- d) Learn Well, \$53/hour for educational services.

Extraordinary Aid

8. Accept the 2018-2019 Extraordinary Aid Grant in the amount of \$ 1,594,558 from the NJ Department of Education in accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA) for Special Education pupils whose educational and support costs exceed \$40,000 for public school programs, and \$55,000 in a separate private school for students with disabilities.

Nonpublic Grant - Nursing

9. Accept Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Nursing Aid for fiscal year 2019-2020, as follows:

Children’s House of the Windsors	\$ 3,589.00
French American School of Princeton	\$ 15,229.00
Fusion Academy – Princeton	\$ 3,007.00

Laurel School of Princeton	\$ 3,783.00
Montessori Corner at Princeton Meadows	\$ 1,358.00
Montessori Country Day	\$ 3,104.00

**Nonpublic Grant - Security**

10. Accept Nonpublic Grants from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Security Aid for fiscal year 2019-2020, as follows:

Children’s House of the Windsors	\$ 5,550.00
French American School of Princeton	\$ 23,550.00
Fusion Academy – Princeton	\$ 4,650.00
Laurel School of Princeton	\$ 5,850.00
Montessori Corner at Princeton Meadows	\$ 2,100.00
Montessori Country Day	\$ 4,800.00

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, following a comment regarding item #7, and by roll call vote with all Board members present voting yes, except Ms. Herts, who voted no on item #7 and yes on all others, the following board actions were approved:

**Evaluation Instruments**

1. Approve the following:
  - a) Charlotte Danielson Framework for Teaching (2013) as the evaluation instrument for all certificated staff, except administrators.
  - b) New Jersey Principal Evaluation for Professional Learning as the evaluation instrument for administrators.

**Professional Development Consultants**

2. Approve the following:
  - a) Marty Chen to provide two one-day workshops during the summer 2019 to dual language immersion teachers and aides regarding content instruction in second languages at a cost not to exceed \$1,000 per day plus travel expenses.
  - b) Rosanne Zeppieri to provide a one-day workshop on philosophy and high leverage techniques for Spanish foreign language in elementary schools at a cost not to exceed \$1,000 plus travel.

**STARTALK Grant Hindi/Urdu Summer Program**

3. Approve the following consultants to provide services in relation to, and funded by, the 2019-20 STARTALK Hindi/Urdu Summer Program:

Maino Murmu, Teaching Assistant  
 Tanvi Kumar, Junior Teacher



### **Robotics Team Grants**

4. Accept a grant from Investors Foundation in the amount of \$10,000 for the MidKnight Inventors robotics team.
5. Accept a grant from Roma Bank Community Foundation in the amount of \$12,500 for the MidKnight Inventors robotics team.

### **Community Education Programs**

6. Approve the listing of Community Education Fall 2019 Adult, Youth, and After-School Enrichment programs as follows:

#### **Fall After-School Enrichment**

Acting for the 21st Century  
Chess Club  
CodeWizards Coding & Programming (Online)  
Cranbury Plainsboro & West Windsor Little League Clinics  
Creative Pottery Painting  
Design a Mosaic End Table  
Easy Peasy Python  
Environmental Engineering & EV3 Robotics Combo  
Hindi Startalk Program  
Introduction to JavaScript Programming  
Jr. Environmental Engineering & Jr. Robotics Combo  
Kings and Queens After School Chess  
Learn to Code with Scratch  
Let's Dance Academy's Bollywood  
Maker Labs: Machine Sewing  
Making Miniatures  
Mini Maker Labs: Hand Sewing  
Musical Theater: Dance Styles  
Musical Theater: Song & Dance  
Mythical Creatures: Mixed Media Art  
NASA Academy of Future Explorers  
On the Court Basketball X-perience™  
Sockey  
Still Life Drawing  
TGA Premier Tennis  
Theater Games  
Wonderful Wizardry  
World of Science  
Writing Bees  
Writing Bees Jr.  
Young Rembrandts Elementary Drawing Lessons

#### **Fall Saturday Youth Sports**

On the Court Basketball  
TGA Golf  
TGA Tennis  
TGA Cheerleading

### Fall Adult Programs

Better Sleep with Hypnosis  
CPR  
Cultivating Joy After Loss  
Financial Strategies for Successful Retirement  
First Aid  
Getting Paid to Talk  
Lose Weight with Hypnosis  
(Re)Train Your Brain in 3 Simple Steps  
Stop Smoking with Hypnosis

### Fall Family Fun Fridays

Family Tech Night: Mini Makers  
Tennis Anyone?  
Paint & Snack

### **Professional Development**

7. Approve the following professional development:

- a) Reading and Writing Project Network training through Columbia University at a cost of approximately \$135,380. [The 2019-2020 contract covers consultant days and travel expenses, which will be paid through 2019 Every Student Succeeds Act Title II grant funds.]
- b) Reading and Writing Project Network to provide 2019-2020 professional development services for administrators, according to state-mandated professional growth plans, at a cost of approximately \$9,750. [The 2019-2020 contract covers consultant days and travel expenses, which will be paid through 2019 Every Student Succeeds Act Title II grant funds.]
- c) Teachers College Reading and Writing Project to supply 90 tickets for the attendance by teachers and administrators to professional development workshops at Teachers College at Columbia University during the 2019-2020 school year, at a cost of approximately \$6,300 [paid through 2019 Every Student Succeeds Act Title II grant funds].
- d) Travel for staff members to attend Teachers College Reading and Writing Project professional development workshops at Teachers College, Columbia University, New York City during the 2019-2020 school year, at a cost of approximately \$50 per trip [paid through 2019 Every Student Succeeds Act Title II grant funds].
- e) Foundation for Educational Administration (FEA) to provide mentoring management services for new administrators in the district at a cost of \$850 each. The district also agrees to reimburse new administrators for the cost of their mentor at \$1,500 for the first year and \$1,000 for the second year.
- f) 4 Teachers and one administrator per session to participate in the Rider University Science Education and Literacy Center's (SELECT) NGSS assessment professional learning workshop series at Rider University, Lawrenceville, New Jersey, for 4 sessions during the 2019-2020 school year at a total group cost of \$300, plus mileage.

### **Overnight Field Trips**

8. Approve an overnight field trip for Grover Middle School Choir to University of Delaware and Williamsburg, Virginia, from May 1, 2020 to May 3, 2020. The cost of the trip is approximately \$395 per student.

**Nonpublic Grant – Technology**

9. Accept the Nonpublic Grant from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Technology Aid for fiscal year 2019-2020, as follows:

Children’s House of the Windsors	\$ 1,332.00
French American School of Princeton	\$ 5,616.00
Fusion Academy – Princeton	\$ 972.00
Laurel School of Princeton	\$ 1,404.00
Montessori Corner at Princeton Meadows	\$ 504.00
Montessori Country Day	\$ 1,152.00

**Nonpublic Grant - Textbooks**

10. Accept the Nonpublic Grant from the State of New Jersey, Department of Education, Division of Finance, for Nonpublic Textbook Aid for fiscal year 2019-2020, as follows:

Children’s House of the Windsors	\$ 1,950.00
French American School of Princeton	\$ 8,223.00
Fusion Academy – Princeton	\$ 1,423.00
Laurel School of Princeton	\$ 2,056.00
Montessori Corner at Princeton Meadows	\$ 738.00
Montessori Country Day	\$ 1,687.00

**Non-Public Technology Expenditures**

11. Approve expenditures of the FY 2020 NJ Non-public School Technology Aid Initiative as follows:

French American School of Princeton	\$ 2,326.00
Children’s House of the Windsors	\$ 421.56

**FINANCE**

An Addendum was included to amend item 5e.

Upon motion by Ms. Ho, seconded by Mr. Fleres, following a discussion regarding item 5b and item 3, and by roll call vote with all Board members present voting yes, except Mr. Fleres who abstained on item 1a and voted yes on all others, and Ms. Herts, who voted no on 5b and yes on all others, the following board actions were approved:

**Business Services**

1. Payment of bills as follows:

- a) Bills List General, June 2019 Supplemental for June 30, 2019 (run on 07-18-19) in the amount of \$4,011,643.13.
- b) Bills List General for July 30, 2019 (run on 7-26-19) in the amount of 2,399,190.27
- c) Bills List Capital for July 30, 2019 (run on 7-26-19) in the amount of \$364,816.61.

2. Budget transfers as follows:

- a) 2018-2019 school year as shown on the expense account adjustments for June 30, 2019 (run on 7-22-19) (Adjustment Nos. 591-623).

3. Accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of May 31, 2019, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of May 31, 2019.

**Regularly Operating District (ROD) Grants - Concluded**

- 4. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grants have been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreements have been met and final disbursements made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
J.V.B. Wicoff	Cafeteria Ceiling	G5-4619	5715-050-10-1028 (G0VF)
J.V.B. Wicoff	Boiler	G5-4621	5715-050-10-1030 (G0VH)

**Co-Op Purchases:**

5. Authorize the following Co-Op purchases:

- a) A purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2020.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
1250	Microsoft Office Plus	\$23.85	\$29,812.50
1250	Windows Education Upgrade	\$17.99	\$22,487.50
1250	Microsoft Windows Server	\$2.85	\$3,562.50
16	Microsoft Windows Datacenter	\$45.23	\$723.68
10000	MS EES SC FA 0365PA2 SS	Free	0.00
10000	Microsoft Office 365 Plan A2	Free	0.00
<b>Total</b>			<b>\$56,586.18</b>

- b) A purchase utilizing NJ Cooperative Bid – ESCNJ 18/19-67, Apple Products to Apple Inc., Austin, TX as awarded through May 12, 2021.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
15	IPAD WI-FI 32 GB, 10 pack	\$3,730.00	\$55,950.00
38	Apple TV 4k 32GB	\$179.00	\$6,802.00
38	Apple Pencil (1st Generation)	\$89.00	\$3,382.00
3	10.5” IPAD 64GB, 10 pack	\$5,530.00	\$16,590.00

8	10.5" IPAD 64GB	\$479.00	\$3,832.00
8	3 yr. Apple Care for IPAD	\$79.00	\$632.00
	<b>Total</b>		<b>\$87,188.00</b>

- c) A purchase utilizing NJ State approved cooperative bid ESCNJ 17/18-16 to WB Mason, Cranbury, NJ as awarded through July 1, 2020 for furniture for Maurice Hawk Elementary School in the amount of \$58,918.78. Pricing includes delivery, installation and cleanup.
- d) A purchase utilizing NJ State approved cooperative bid ESCNJ 17/18-16 Furniture & Accessories – COOP #65MCESCCPS PREVAILING WAGECCO Contract to Virco, Inc., Torrance, CA as awarded through July 1, 2020 for furniture for Maurice Hawk Elementary School in the amount of \$157,781.52. Price includes delivery, installation and cleanup.
- e) A purchase utilizing NJ Cooperative Bid for Educational Data Services, Inc., EDS Bid #9183 – Macadam Repair (Repaving) – Package 24A to Diamond Construction, Brick, NJ as awarded through November 30, 2019.

Macadam Repair/Repaving at the following locations:

<u>Location</u>	<u>Total Cost</u>
Dutch Neck Elementary School	\$ 45,165.60
WW-P High School South	\$ 10,951.20
<b>Total Macadam Repair/Repaving Cost</b>	<b>\$ 56,116.80</b>

And, a purchase utilizing NJ Cooperative Bid for Educational Data Services, Inc., EDS Bid #9184 – Masonry and Concrete – Package 24B to Diamond Construction, Brick, NJ as awarded through November 30, 2019.

Masonry and Concrete at the following locations:

<u>Location</u>	<u>Total Cost</u>
Dutch Neck Elementary School	\$146,834.40
Millstone River School	\$129,000.00
Village Elementary School	\$28,000.00
WW-P High School South	\$171,048.80
<b>Total Masonry and Concrete Cost</b>	<b>\$474,883.20</b>

**Total Project Cost = \$531,000.00**

**Purchases – NJ State Contract**

- 6. Authorize the following purchase utilizing NJ State Contract, G2004 – Furniture: Office, Lounge and Systems – Statewide, Contract #A81716 to Haskell Office, Bala Cynwyd, PA as awarded through April 30, 2020.

<u>Model/Description</u>	<u>Quantity</u>	<u>List</u>	<u>Unit Cost</u>	<u>Total Cost</u>
CG2BBBD2.2277 Cargo Cart	17	\$5,770.00	\$2,942.70	\$50,025.90
Price includes delivery, installation and cleanup				

**Capital Projects**

**Change Orders**

7. Approve the following change orders:

- a) Change Order No. 2 – Single overall contract of Unitemp, Inc. for the High School South Natatorium RTU and Generator Replacement as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 4988), to restore previous back charge from change order No. 1 item 4 and various pool structure repair items as authorized by owner, for a total amount of \$13,246. This change order increases the contract amount of \$251,140.75 to \$264,386.75.
- b) Change Order No. 5 – Contract No. 1 General Construction Work of 3R Painting & Contracting, Inc., for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, to upgrade vinyl flooring from VET to Patcraft Luxury Vinyl Tile (LVT) per owner request, upgrade multipurpose room flooring to Tarkett Moni-Sport per owner request, and install new meter pit, domestic water line, and fire line per engineer’s drawings and water company’s requirements, for a total amount of \$79,143. This change order increases the contract amount of \$9,550,103 to \$9,629,246.
- c) Change Order No. 6 – Contract No. 1 General Construction Work of 3R Painting & Contracting, Inc., for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for upgrading finish on all aluminum frames, doors and storefronts to dark bronze as requested by owner, furnish and install additional ADA compliant room signage as requested by owner, and adjust dry-marker board types and sizes due to field changes during construction phase, for a total amount of \$38,157. This change order increases the contract amount of \$9,629,246 to \$9,667,403.
- d) Change Order No. 7 – Contract No. 1 General Construction Work of 3R Painting & Contracting, Inc., for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for replacement of existing sanitary main in accordance with drawings provided by civil engineer, for a total amount of \$42,850. This change order increases the contract amount of \$9,667,403 to \$9,710,253.

**Equipment Disposal**

8. Disposal of obsolete equipment that has met the district’s life expectancy.  
[The age and physical condition of the equipment rendered it ineffective.]

Community Middle School

- Bookcase, tall – 1
- Camcorder, Canon, Vixia – 2
- Desk, Computer – 1
- Desk, Student - 53
- Desk, Student, one-arm – 3
- Stools – 3
- Television, Vizio, 70” – 2
- Television, Insignia, 50” – 1
- Tripod, Smith-Victor, Pinnacle – 5

Grover Middle School

- Exam Table, Nurse, 6x2 - 1
- Salad Bar, plastic, Hubert – 2

Maurice Hawk Elementary School

- Cassette Records, Califone - 1
- Cassette Recorder, Sanyo, Dual – 1
- Headset Jack Boxes – 5
- Headsets – 8
- Keyboard, Apple – 1
- Megaphone, half mile hailer, Perma Power – 1
- Printer, HP, M601 – 1
- Projector, Da-lite, G-100 – 1
- Projector, Dukane - 1
- Radio/CD/Cassette Player, Coby – 1
- Scanner Pen & interface, TPS - 1
- Turntable, Technics - 1
- VCR, Panasonic – 1
- Video Splitter, 2-port - 1

Technology

- Chromebook, Dell – 3
- Computer, Desktop, Apple, Mac Mini – 13
- Computer, Desktop, Dell, Optiplex – 55
- Computer, Laptop, Acer, ZL8
- Computer, Laptop, Apple, MacBook – 18
- Computer, Laptop, Dell, Latitude – 40
- Monitor, Acer, V173 – 22
- Monitor, Dell – 40
- Monitor, Optiquest, Q171 – 18
- Printer, HP, LaserJet – 41
- Projector, Hitachi, CP-X – 27
- Switch, Cisco, Catalyst – 11
- Tablet, Apple, iPad – 5

**Transportation**

Bid Award - Special Education

9. Award the July 2, 2019, Bid Number PUB19-4, 2019 – 2020 Student Transportation Contract as follows:

a) Multi Contract Number DA-PUB19-4 to George Dapper, Inc.:

<u>Route</u>	<u>Destination</u> <u>Inc/Dec</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	
HSN/SHUTTLE	High School North	\$70.80	180	\$31.20	\$2.50
MH55A	Maurice Hawk	\$335.20	180	\$70.20	\$2.50
MH56A	Maurice Hawk	\$349.60	180	\$70.20	\$2.50
TC58A	Town Center	\$363.60	180	\$70.20	\$2.50

b) Multi Contract Number IR-PUB19-4 to Irvin Raphael, Inc.:

<u>Route</u>	<u>Destination Inc/Dec</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	
HEPHOP	Hopewell Valley School	\$135.00	192	N/A	\$1.95
TJA	Thomas J. Rubino	\$335.00	182	N/A	\$1.95
WWPHEP	Hamilton Education Program	\$185.00	180	N/A	\$1.95

c) No award for route number WWPHEP; All Bids for this route were rejected or there was no bid.

Bid Rejections – Transportation – Per: 18A:18A-2.y

10. Reject the following bids from the July 2, 2019 bid opening for PUB19-4:

- a) ABC Trans Corp. for not submitting Statement of Ownership.
- b) Angels School Transportation for not submitting a valid Bid Bond.
- c) Rick Bus Company for submitting an incomplete Statement of Ownership.
- d) Three Brothers Transportation, LLP for not submitting a valid Bid Bond.
- e) (4) routes from George Dapper Inc. for submitting N/A aide cost.

Quotes – Special Education To and From School, School Related Activities

11. Award the 2019-2020 Student Transportation Contract-Multi Contract Number HISTEPA to Good Dove, LLC. as follows:

<u>Route</u>	<u>Destination Inc/Dec</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	
HISTEPA	Bear Tavern Elementary/Hi Step Program	\$168.00	23	N/A	\$2.00

12. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 21455 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
21455	Diggerland	\$525.00	2	\$75.00

13. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 21713 to ABC Trans Corp. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
21713	HS North	\$191.00	1	\$50.00

14. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 21714 to ABC Trans Corp. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
21714	HS North	\$191.00	1	\$50.00



Adjustment – Renewal

15. Adjust the number of days on 2019 – 2020 Student Transportation Contract Renewal – Multi Contract Number RB-PUB17-3, route number NWMK12 awarded to Rick Bus Company on June 11, 2019 to 183 days. Total adjusted Route Cost \$63,713.28

Agreements/Jointures

16. Approve 2019-2020 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Trenton Public Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
EDEN12-1A	The Eden School	4	2	\$34,903.34

17. Approve 2019-2020 Extended School Year Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Robbinsville Public Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
NEW12A	Newgrange School	0	1	\$6,822.00

18. Approve 2019-2020 Extended School Year Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Lawrence Township Public Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
COLL12A	Collier School	3	1	\$2,346.60

Cancellation (Bid)

19. Cancel 2019 – 2020 Student Transportation Contract – Multi Contract Number RB-PUB19-1, route HCC1 awarded to Rick Bus Company on April 30, 2019. Total route cost is \$0.00
20. Cancel 2019 – 2020 Student Transportation Contract – Multi Contract Number RB-PUB19-1, route MH51A awarded to Rick Bus Company on April 30, 2019. Total route cost is \$0.00

**Travel and Related Expenses Reimbursement**

21. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Membership for one human resources specialist to New Jersey School Boards Association Personnel Administrators Association (PAA) along with corresponding attendance at the PAA meetings in Pennington, New Jersey on September 19 and December 11, 2019 and February 13 and April 23, 2020, at a cost not to exceed \$325.00 plus mileage.
- b) Four (4) coaches to attend a Fundamentals of Coaching Workshop in Robbinsville, New Jersey, on August 1, 2019, at a cost not to exceed \$85.00 per person, plus mileage. [Fundamentals of Coaching is mandatory for this position].
- c) Three (3) coaches to attend a CPR Course in Woodbridge, New Jersey, on August 3, 2019, at a cost not to exceed \$67.50 plus mileage.

**PERSONNEL**

A verbal correction was made to the name in the discussion portion of the appointment of a school psychologist.

Two personnel addenda were included. The first added the following items under 4. Personnel Items: A. Administration – several changes; B. Certificated Staff – several appointments, several changes, one leave of absence, and one resignation; C. Non Certificated Staff – one appointment and one resignation; E. Extracurricular/Extra Pay – several professional development attendees and planners, several teachers leaders for SEL, one summer nurse, and several ESSA grant programs; and E. Stipend Non-Athletic – several appointments and one rescind. The second was for a WWPEA sidebar agreement.

Upon motion by Mr. Whitfield, seconded by Ms. Ho, following a discussion regarding the Comprehensive Equity Plan, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Job Description**

- 1. Approve the job description for the following position: Teacher Resource Specialist for Reading.

**Comprehensive Equity Plan**

- 2. Accept the West Windsor-Plainsboro Regional School District 2019- 2022 Comprehensive Equity Plan, as approved by the State of New Jersey Department of Education, to identify and resolve all equity needs affecting its schools, pupils, or staff, as indicated in N.J.A.C. 6A: 7-1.1 et. seq.
- 3. Approve the Comprehensive Equity Plan Statement of Assurance submitted with the three-year CEP certifying the district has conducted a comprehensive needs assessment, supports the implementation of the CEP, and will achieve and maintain compliance with all applicable laws.

**Personnel**

- 4. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Change</b>								
Bergman, Kia	Change	Director of Communications		\$105,000.00 (prorated)	CO	8/19/19	6/30/20	Change start date from TBD to 8/19/19.

Colella, Jack	Change	Assistant Principal	N/C	MH	TBD	6/30/20	Change from Assistant Principal GMS to Assistant Principal MH, replacing Erin Falk, who transferred.	
Dalton, Gerard	Change	Principal	\$160,938.00 (prorated)	MR	8/1/19	6/30/20	Change start date from TBD to 8/1/19. (Tenure date: 8/2/23)	
Dobinson, Katharine	Change	Assistant Director of Athletics/ Supervisor of Health, Physical Education and Driver Education	\$115,456.00	DIST	7/1/19	6/30/20	Change salary from \$119,829.00 to \$115,456.00.	
Falk, Erin	Change	Assistant Principal	N/C	MR	TBD	6/30/20	Change from Assistant Principal MH to Assistant Principal MR, replacing Lori Skibinski, who resigned.	
James, Peter	Change	Assistant Principal	N/C	CMS	TBD	6/30/20	Change from Assistant Principal HSN to Assistant Principal CMS, replacing Julius Clark, who resigned.	
Skibinski, Lori	Change	Assistant Principal	N/A	MR	7/19/19	7/19/19	Change resignation date from 7/22/19 to 7/19/19.	
Stevens, Brian	Change	Interim Principal	\$500.00/day	MR	7/1/19	7/31/19	Change end date from TBD to 7/31/19 for Interim Principal.	
Stevens, Brian	Change	Interim Assistant Principal	\$500.00/day	MR	8/1/19	TBD	Change start date from TBD to 8/1/19 for Interim Assistant Principal.	
<b>Payment</b>								
Citro, Roseann	Payment	Principal	\$34,470.60	MR	7/31/19	7/31/19	Payment for unused sick and vacation days, as per contract.	
Smith, Martin	Payment	Assistant Superintendent for Curriculum and Instruction	\$16,911.35	CO	7/31/19	7/31/19	Payment for unused vacation days, as per contract.	
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Ambrosino, Austin	Appoint	School Social Worker	1MA+ 30	\$59,500.00	GMS	TBD	6/30/20	Appoint as School Social Worker, pending employment verification, replacing Nora Jungbluth, who resigned. (Tenure date: TBD)
Batlas, Jenna	Appoint	Speech Language Specialist	1MA+ 30	\$59,500.00	HSN/ TC	TBD	6/30/20	Appoint as Speech Language Specialist, pending employment verification, replacing Renee Kassel, who transferred. (Tenure date: TBD)

Bowen, Elissa	Appoint	Teacher Music	5BA	\$59,600.00	TC/ VIL	TBD	6/30/20	Appoint as Music teacher, pending employment verification, replacing Kristen Schenk, who resigned. (Tenure date: TBD)
Covucci, Amanda	Appoint	Teacher Special Education	1MA	\$58,000.00	TC	9/1/19	6/30/20	Appoint as Special Education teacher, pending employment verification, replacing Lauren Phibbs, who resigned. (Tenure date: 9/2/23)
Damour, Judith	Appoint	Teacher French	14MA	\$89,600.00	HSN	TBD	6/30/20	Appoint as French teacher, pending employment verification, replacing Jane Fasanella, who retired. (Tenure date: TBD)
Ding, Shi	Appoint	Teacher Chinese-80%	0MA	\$46,000.00	GMS	TBD	6/30/20	Appoint as Chinese teacher - 80%, certificate pending, pending employment verification, replacing Susan Hsueh, who transferred. (Tenure date: TBD)
Downs, Jordan	Appoint	Teacher Health and Physical Education	1MA	\$58,000.00	HSN	TBD	6/30/20	Appoint as Health and Physical Education teacher, pending employment verification, Katharine Dobinson, who transferred. (Tenure date: TBD)
Figueroa, Jessica	Appoint	Teacher Spanish	0BA	\$55,500.00	HSN	TBD	6/30/20	Appoint as Spanish teacher, certificate pending, pending employment verification, replacing Monica Snyder, who resigned. (Tenure date: TBD)
Greenhouse, Randi	Appoint	Teacher Language Arts	3MA	\$59,900.00	HSN	TBD	6/30/20	Appoint as Language Arts teacher, pending employment verification, replacing Beth Pandolpho, who transferred. (Tenure date: TBD)
Holleran, Kimberlee	Appoint	Teacher Elementary	1BA	\$56,000.00	TC	9/1/19	6/30/20	Appoint as Kindergarten teacher, replacing Samantha Cao, who resigned. (Tenure date: 9/2/23)
Keyser, Ann	Appoint	Teacher Resource Specialist- Gifted & Talented	8MA	\$68,475.00	TC/ MR/ WIC	TBD	6/30/20	Appoint as Teacher Resource Specialist - Gifted and Talented, pending employment verification, replacing Lindsay Jablonski, who transferred. (Tenure date: TBD)

Kopeika, Christie	Appoint	Teacher Special Education	3BA	\$57,850.00	TC	TBD	6/30/20	Appoint as Special Education teacher, pending employment verification, replacing Desiray Sobel, who resigned. (Tenure date: TBD)
Lavan, Brenda	Appoint	School Nurse	1MA	\$58,000.00	DN	TBD	6/30/20	Appoint as School Nurse, certificate pending, pending employment verification, replacing Geraldine Barber, who retired. (Tenure date: TBD)
Musumeci, Caitlin	Appoint	Teacher Special Education	0MA	\$57,500.00	CMS	TBD	6/30/20	Appoint as Special Education teacher, pending employment verification, replacing Rachel Oertel, who resigned. (Tenure date: TBD)
Massih, Devin	Appoint	Teacher Communication Arts	1MA	\$58,000.00	CMS/GMS	TBD	6/30/20	Appoint as Theater teacher, pending employment verification, replacing Deanna Bancroft, who retired. (Tenure date: TBD)
Mueller, Devin	Appoint	Teacher Language Arts	1BA	\$56,000.00	GMS	TBD	6/30/20	Appoint as Language Arts teacher, pending employment verification, growth position. (Tenure date: TBD)
Nicosia, Victoria	Appoint	School Psychologist	0MA+30	\$59,000.00	HSN	TBD	6/30/20	Appoint as School Psychologist, pending employment verification, replacing Desiray Sobel, who resigned. (Tenure date: TBD)
Yeager, Shannon	Appoint	Teacher Elementary	1BA	\$56,000.00	MH	9/1/19	6/30/20	Appoint as 2nd grade teacher, pending employment verification, replacing Marietta Telis, who retired. (Tenure date: 9/2/23)
Mazzuchelli, Mark	Appoint-Repl.	Teacher Elementary- LR	0BA	\$55,500.00	MH	9/1/19	6/30/20	Appoint as leave replacement 3rd Grade teacher, replacing Amy LaVoie, who is on leave.
Menninger, Marilyn	Appoint-Repl.	Teacher Elementary- LR	1BA	\$56,000.00	VIL	9/1/19	6/30/20	Appoint as leave replacement 4th Grade teacher, replacing Kimberly Haines, who is on leave.
O'Grady, Lauren	Appoint-Repl.	Teacher Special Education- LR	0MA	\$57,500.00	GMS	TBD	6/30/20	Appoint as leave replacement Special Education teacher, replacing Erica Calves, who is on leave.
Shapteban, Susan	Appoint-Repl.	Teacher Mathematics- LR	1BA	\$56,000.00	CMS	9/1/19	6/30/20	Appoint as leave replacement Mathematics teacher, replacing Shannon San Filippo, who is on leave.
Singer, David	Appoint-Repl.	School Counselor- LR	2MA	\$58,950.00	GMS	TBD	6/30/20	Appoint as leave replacement School Counselor, replacing Justin Kahn, who is on leave.

Change									
Lucas, Kimberly	Change	Teacher Resource Specialist-Reading	N/C		CMS/GMS	9/1/19	6/30/20		Change from Basic Skills Reading teacher, 100% MR to Teacher Resource Specialist - Reading, 50% CMS, 50% GMS, growth position.
Moss, Kimberly	Change	Teacher Reading Recovery	N/C		DN	9/1/19	6/30/20		Change from Kindergarten teacher, 100% MH to Teacher Reading Recovery, 100% DN, replacing Brenda Frounfelker, who transferred.
Niedermaier, Marissa	Change	Teacher Mathematics	OBA	\$55,500.00	CMS	TBD	6/30/20		Change from leave replacement Mathematics teacher, certificate pending, pending employment verification, replacing Shannon San Filippo, who is on leave to Mathematics teacher, certificate pending, pending employment verification, replacing Raisa Donnard, who resigned. (Tenure Date: TBD)
Brack, Daniel	Change	Teacher Language Arts	8MA+30	\$70,625.00	HSS	9/1/19	6/30/20		Change salary from MA to MA+30 as per contract.
Fiumara, Kristin	Change	Teacher Elementary	2MA	\$58,950.00	VIL	9/1/19	6/30/20		Change salary from BA to MA as per contract.
Lonzson, Christopher	Change	Teacher Special Education	2MA+30	\$60,550.00	GMS	9/1/19	6/30/20		Change salary from MA to MA+30 as per contract.
Massari, Francesca	Change	Teacher Spanish	1MA	\$58,000.00	HSN	9/1/19	6/30/20		Change salary from BA to MA as per contract.
Nutt, Kathleen	Change	Teacher Special Education	2MA	\$58,950.00	MH	9/1/19	6/30/20		Change salary from BA to MA as per contract.
Smythe, Erin	Change	Teacher Special Education	2MA	\$58,950.00	VIL	9/1/19	6/30/20		Change salary from BA to MA as per contract.
Warren, Ashley	Change	Teacher Dual Language Immersion-Spanish	7PhD	\$70,100.00	DN	9/1/19	6/30/20		Change salary from MA+30 to PhD as per contract.
Aliseo, Brian	Change	Teacher Science	4BA	\$58,650.00	HSN	9/1/19	6/30/20		Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Al-Najjar, Anwar	Change	Learning Disabilities Teacher Consultant	14MA+30	\$91,850.00	HSS	9/1/19	6/30/20		Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Anderson, Chelsea	Change	School Counselor	0MA	\$57,500.00	HSN	9/1/19	6/30/20		Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Bhavsar, Priya	Change	Teacher Language Arts	0MA	\$57,500.00	CMS	9/1/19	6/30/20		Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)

Capritti, Luke	Change	Teacher Technology	0BA	\$55,500.00	CMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19, replacing Heather Gandy, who transferred. (Tenure date: 9/2/23)
Carroll, Kathryn	Change	Media Specialist	9MA	\$71,725.00	HSN	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Cichowski, Brianna	Change	Teacher Elementary	0BA	\$55,500.00	MR	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Colon, Marissa	Change	Teacher Health & Physical Education	0BA	\$55,500.00	GMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Decker, Michelle	Change	School Nurse	10MA	\$75,550.00	CMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Epifane, Samantha	Change	School Nurse	0BA	\$55,500.00	GMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. Change location from TBD to GMS. (Tenure date: 9/2/23)
Ferrante, Julia	Change	Teacher Mathematics	0MA	\$57,500.00	CMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Gautieri, Alyssa	Change	Teacher Mathematics	2BA	\$57,000.00	GMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Hauge, Kristin	Change	Teacher Music	0BA	\$55,500.00	HSN/ HSS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Hawkins, Michael	Change	Teacher Special Education	0MA	\$57,500.00	HSS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Hecht, Shirley	Change	Teacher Technology	0BA	\$55,500.00	GMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19, replacing Dennis Cassidy, who retired. (Tenure date: 9/2/23)
Irving, Ilian	Change	Teacher Elementary	0BA	\$55,500.00	VIL	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Johnson, Katelyn	Change	School Nurse	1BA	\$56,000.00	CMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Jones, Linda	Change	Teacher Elementary	0BA	\$55,500.00	MR	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Karn, Elizabeth	Change	School Psychologist	2MA+ 30	\$60,550.00	MR	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Kaufman, Alexis	Change	Teacher Special Education	1BA	\$56,000.00	TC	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)

Lelinski, Mary Pat	Change	Teacher Special Education	15MA	\$92,440.00	HSN	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Metal, Stephanie	Change	Teacher Music	3BA	\$57,850.00	DN/MH	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Miller, Sydney	Change	Teacher Social Studies	0BA	\$55,500.00	HSS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Muneer, Amirah	Change	Teacher Health & Physical Education	3BA	\$57,850.00	HSS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Nemeroff, Catherine	Change	Teacher Social Studies	1MA	\$58,000.00	CMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Oswald, Margaret	Change	Teacher Elementary	0BA	\$55,500.00	MR	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Palmer, Morgan	Change	Teacher Science	1BA	\$56,000.00	CMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Ramaprasad, Venkat	Change	Teacher Language Arts	1PhD	\$61,000.00	HSN	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Seitz, Katherine	Change	Teacher Special Education	1BA	\$56,000.00	WIC	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Staffieri, Monique	Change	School Counselor	1MA	\$58,000.00	CMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Thomas, Stephanie	Change	Teacher Language Arts	0BA	\$55,500.00	GMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Fletcher, Christian	Change	Teacher Social Studies- LR	0MA	\$57,500.00	HSN	9/1/19	6/30/20	Change start date from TBD to 9/1/19.
Gerber, Hannah	Change %	Teacher Special Education- 69%; Teacher Technology- 31%	N/C		DN	9/1/19	6/30/20	Change from Special Education teacher, 68.9%, Technology teacher, 30% to Special Education teacher 69%, Technology teacher 31%.
Hacker, Thomas	Change %	Teacher Health & Physical Education- 120%		\$96.45/day	HSN	1/30/20	6/30/20	Additional per diem payment for an extra section.
Serughetti, Beth	Change %	Teacher Health & Physical Education- 120%		\$97.94/day	HSN	9/1/19	1/29/20	Additional per diem payment for an extra section.
Frounfelker, Brenda	Change Location	Teacher Reading Recovery		N/C	WIC	9/1/19	6/30/20	Change location from 100% DN to 100% WIC, replacing Colleen Belmonte, who transferred.



Agnella, Laura	Change Location	Teacher Resource Specialist-Technology	N/C	TC/WIC	9/1/19	6/30/20	Change location from 34% TC, 33% WIC, 33% MR to 50% TC, 50% WIC.
Cook, Jaime	Change Location	Teacher Resource Specialist-Technology	N/C	DN/MH	9/1/19	6/30/20	Change location from 34% MH, 33% DN, 33% VIL to 50% DN, 50% MH.
Brown, Darron	Change Location	Teacher Computers	N/C	MH/MR	9/1/19	6/30/20	Change location from 34% MR, 33% DN, 33% MH to 31% MH, 69% MR.
Gerber, Hannah	Change Location	Teacher Special Education- 68.9%; Teacher Technology- 30%	N/C	DN	9/1/19	6/30/20	Change location from MR to DN for Special Education teacher, 68.9%, Technology teacher, 30%.
Fiocco, James	Change Location	Teacher Technology	N/C	CMS	TBD	6/30/20	Change location from GMS to CMS as a Technology teacher, certificate pending, pending employment verification, replacing James Dionne, who resigned. (Tenure date: TBD)
Gandy, Heather	Change Location	Teacher Technology	N/C	GMS	9/1/19	6/30/20	Change location from CMS to GMS, replacing Aaron Herl, who resigned.
Farber, Marissa	Change Location	Learning Disabilities Teacher Consultant	N/C	MH/WIC	9/1/19	6/30/20	Change location from 100% MH to 80% MH, 20% WIC.
Fisher, Michelle	Change Location	Learning Disabilities Teacher Consultant	N/C	CMS	9/1/19	6/30/20	Change location from VIL to CMS.
Greene, Megan	Change Location	Learning Disabilities Teacher Consultant	N/C	DN/MR	9/1/19	6/30/20	Change location from 100% DN to 40% DN, 60% MR.
Pollard, Katie	Change Location	Learning Disabilities Teacher Consultant	N/C	VIL	9/1/19	6/30/20	Change location from 50% TC, 50% WIC to 100% VIL.
Washington, Rosalyn	Change Location	Learning Disabilities Teacher Consultant	N/C	HSN	9/1/19	6/30/20	Change location from GMS to HSN.
Goodstein, Amanda	Change Location	School Psychologist	N/C	MH/TC	9/1/19	6/30/20	Change location from 100% MH to 40% MH, 60% TC.
Edmonds, Melanie	Change Location	School Social Worker	N/C	DN/MH	9/1/19	6/30/20	Change location from 60% MH, 40% DN to 80% MH, 20% DN.
Frankel, Jane	Change Location	School Social Worker	N/C	TC/WIC	9/1/19	6/30/20	Change location from 100% TC to 80% TC, 20% WIC.

<b>Leave of Absence</b>							
Pierce, Katherine	Leave-FMLA/NJFL A/CC	Teacher Elementary	N/A	CMS	1/9/20	4/2/20	FMLA/NJFLA/CC: 1/9/20-4/2/20 unpaid, with benefits. (RTW: 4/3/20)
Tucker, Hillary	Leave- CC Extend	Teacher Elementary	N/A	DN	9/1/19	9/30/19	Extend CC leave for 2nd year. (RTW: 10/1/19)
<b>Payment</b>							
Agalias, George	Payment	Teacher Social Studies	\$30,250.97	GMS	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Bancroft, Deanna	Payment	Teacher Communication Arts	\$9,055.48	CMS/GMS	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Bowen, Penelope	Payment	Teacher Science	\$37,929.31	CMS	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Cattley, Kathleen	Payment	Teacher Elementary	\$14,073.05	MR	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Chivukula, Lucrecia	Payment	Teacher Spanish	\$24,130.20	GMS	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Courtney, Michael	Payment	Media Specialist	\$31,405.91	HSN	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Davis, Jean	Payment	Teacher Elementary	\$18,727.00	MR	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Donnard, Raisa	Payment	Teacher Mathematics	\$16,641.17	CMS	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Doyle, Mary	Payment	School Nurse	\$24,566.70	CMS	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Eng, James	Payment	Teacher Elementary	\$31,724.55	MR	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Fasanella, Jane	Payment	Teacher French	\$30,896.06	HSN	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Goldstein, Lisa	Payment	Teacher Elementary	\$19,056.53	MH	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Hutchinson, Donald	Payment	Teacher Health & Physical Education	\$58,759.44	HSS	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Kemler-Sibree, Susan	Payment	Learning Disabilities Teacher Consultant	\$19,375.19	HSN	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Macaluso, Virginia	Payment	Teacher IRLA	\$22,014.66	GMS	7/31/19	7/31/19	Payment for unused sick days, as per contract.
McNamara, Timothy	Payment	Teacher Social Studies	\$6,550.20	CMS	7/31/19	7/31/19	Payment for unused sick days, as per contract.
O'Donnell, Kathryn	Payment	Teacher Health	\$10,977.65	GMS	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Pedersen, Colleen	Payment	School Counselor	\$34,384.00	CMS	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Telis, Marietta	Payment	Teacher Elementary	\$18,939.90	MH	7/31/19	7/31/19	Payment for unused sick days, as per contract.
Totaro, Rebecca	Payment	Teacher Elementary	\$16,755.63	MH	7/31/19	7/31/19	Payment for unused sick days, as per contract.

<b>Rescind</b>									
Monga, Jennifer	Rescind	School Nurse	1MA	\$58,000.00	DN	TBD	6/30/20	Rescind appointment as School Nurse, certificate pending, pending employment verification, replacing Geraldine Barber, who retired.	
Rinderer, Sarah	Rescind	Teacher Mathematics	1BA	\$56,000.00	CMS	TBD	6/30/20	Rescind appointment as Mathematics teacher, pending employment verification, replacing Raisa Donnard, who retired.	
Santoro, Krista	Rescind	School Counselor-LR	2MA	\$58,950.00	GMS	9/1/19	6/30/20	Rescind appointment as leave replacement School Counselor, replacing Justin Kahn, who is on leave.	
<b>Resignation</b>									
Cavadas-Fonseca, Jenna	Resign	Student Assistance Counselor		N/A	HSN	9/24/19	9/24/19	Resign from position.	
Gardner, Carolyn	Resign	Teacher Elementary		N/A	TC	7/18/19	7/18/19	Resign from position.	
Mandhyan, Viveka	Resign	School Psychologist		N/A	GMS	7/3/19	7/3/19	Resign from position.	
Snyder, Monica	Resign	Teacher Spanish		N/A	HSN	6/30/19	6/30/19	Resign from position.	
Yokomizo, Tarynn	Resign	Teacher Reading Recovery		N/A	DN	6/30/20	6/30/20	Resign, after 24 years in the district, for the purpose of retirement.	
<b>C. Non Certificated Staff</b>									
<b>Appoint</b>									
Rodas, Jhoany	Appoint	Secretary 12 Months	1	\$43,716.00 (prorated)	HSS	TBD	6/30/20	Appoint as Secretary 12 Months, replacing Karen Bason, who transferred.	
Schiavo, Rena	Appoint	Instructional Assistant- Dual Language Immersion	1	\$19.96/hr.	MH	9/1/19	6/30/20	Appoint as Instructional Assistant - Dual Language Immersion, growth position, for 6.5 hrs/day.	
<b>Summer Eyes on the Door</b>									
Ray, Perry	Appoint	Security Officer "Eyes on the Door"- Summer		\$15.38/hr.	DIST	7/1/19	8/31/19	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.	
Gass, Stephen	Appoint	Security Officer "Eyes on the Door"- Summer		\$15.38/hr.	DIST	7/1/19	8/31/19	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.	
Geedeh, Saturday	Appoint	Security Officer "Eyes on the Door"- Summer		\$15.38/hr.	DIST	7/1/19	8/31/19	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.	

Nixon, Brian	Appoint	Security Officer "Eyes on the Door"- Summer		\$15.38/hr.	DIST	7/1/19	8/31/19	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Terry, Irene	Appoint	Security Officer "Eyes on the Door"- Summer		\$15.38/hr.	DIST	7/1/19	8/31/19	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Kleinkauf, Michael	Appoint	Security Officer "Eyes on the Door"- Summer		\$15.38/hr.	DIST	7/1/19	8/31/19	Appoint as Security Officer "Eyes on the Door" - Summer, as needed.
Putnam, Jonathan	Appoint	Security Officer "Eyes on the Door"- Summer		\$15.38/hr.	DIST	7/1/19	8/31/19	Appoint as Security Officer "Eyes on the Door" - Summer, as needed.
Rolle, Jason	Appoint	Security Officer "Eyes on the Door"- Summer		\$15.38/hr.	DIST	7/1/19	8/31/19	Appoint as Security Officer "Eyes on the Door" - Summer, as needed.
Shepherd, Jamila	Appoint	Security Officer "Eyes on the Door"- Summer		\$15.38/hr.	DIST	7/1/19	8/31/19	Appoint as Security Officer "Eyes on the Door" - Summer, as needed.
<b>Change</b>								
Carr, Richard	Change	Bus Aide	8	\$17.08/hr.	TRAN	9/1/19	6/30/20	Change from Bus Driver to Bus Aide.
Dong, Qing	Change	Instructional Assistant- Dual Language Immersion	1	\$19.96/hr.	MH	9/1/19	6/30/20	Change start date from TBD to 9/1/19. Change salary from \$18.83/hr. to \$19.96/hr.
Goldfarb, Jessica	Change	Secretary 12 Months		N/C	MR	8/5/19	6/30/20	Change start date from TBD to 8/5/19. (Tenure date: 8/6/22)
Ehrlich, Judith	Change	Cafeteria Aide		N/C	MR	9/1/19	6/30/20	Change from not to exceed 3.5 hrs/day to not to exceed 2.5 hrs/day for the 2019-2020 school year.
Kothari, Nita	Change	Cafeteria Aide		N/C	MR	9/1/19	6/30/20	Change from not to exceed 3.5 hrs/day to not to exceed 2.5 hrs/day for the 2019-2020 school year.
Samal, Smita	Change	Cafeteria Aide		N/C	MR	9/1/19	6/30/20	Change from not to exceed 3.5 hrs/day to not to exceed 2.5 hrs/day for the 2019-2020 school year.
Sanyal, Malini	Change	Cafeteria Aide		N/C	MR	9/1/19	6/30/20	Change from not to exceed 3.5 hrs/day to not to exceed 2.5 hrs/day for the 2019-2020 school year.
Shah, Hetal	Change	Cafeteria Aide		N/C	MR	9/1/19	6/30/20	Change from not to exceed 3.5 hrs/day to not to exceed 2.5 hrs/day for the 2019-2020 school year.

Smith, Debra	Change	Cafeteria Aide	N/C	MR	9/1/19	6/30/20	Change from not to exceed 3.5 hrs/day to not to exceed 2.5 hrs/day for the 2019-2020 school year.
Vuppala, Sree	Change	Cafeteria Aide	N/C	MR	9/1/19	6/30/20	Change from not to exceed 3.5 hrs/day to not to exceed 2.5 hrs/day for the 2019-2020 school year.
Gadodia, Srishti	Change	Summer Computer Assistant	N/C	DIST	7/9/19	8/30/19	Change start date from TBD to 7/5/19.
Lee, Chanyoung	Change	Summer Computer Assistant	N/C	DIST	7/5/19	8/30/19	Change start date from TBD to 7/5/19.
Miller, Brett	Change	Summer Computer Assistant	N/C	DIST	7/1/19	8/30/19	Change start date from TBD to 7/1/19.
<b>Payment</b>							
Dubaniewicz, Antoinette	Payment	Purchasing Agent	\$12,231.17	CO	7/31/19	7/31/19	Payment for unused vacation days, as per contract.
<b>Resignation</b>							
Catalina, Nancy	Resign	Communications Support Specialist	N/A	CO	12/31/19	12/31/19	Resign, after 20 years in the district, for the purpose of retirement.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Figueroa, Jessica	Appoint	Substitute Teacher	\$85.00/Day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Morgan, Jennifer	Appoint	Substitute Secretary	\$12.00/hr.	DIST	7/31/19	6/30/20	Appoint as a substitute secretary on an as needed basis.
<b>Reappoint</b>							
Bordfeld, Leslie	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Figueroa, Ivett	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Jemal, Nabil	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
LaMarra, Laurie	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Middleton, Anne	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Murty, Nandita	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Anand, Gargi	Reappoint	Substitute Teacher	\$85.00/Day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mahajan, Deepa	Reappoint	Substitute Teacher	\$85.00/Day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nagaokar, Yogita	Reappoint	Substitute Teacher	\$85.00/Day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
<b>Resignation</b>							
Parris, Nneena	Resign	Substitute Teacher	N/A	DIST	6/26/19	6/26/19	Resign from position.
Ly, Jean	Resign	Substitute Teacher	N/A	DIST	7/17/19	7/17/19	Resign from position.
Stuebben, Nicole	Resign	Substitute Teacher	N/A	DIST	7/2/19	7/2/19	Resign from position.
<b>E. Extracurricular / Extra Pay</b>							
<b>Bus Duty</b>							
Aloi, Tina	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk.
Campbell, Alexander	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk.
Engelhardt, Elizabeth	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk.
Gero, Christopher	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk.
Jothi, Jayanthi	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk.
Lalli, Barbara	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk.
Petrone, Christopher	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk.
Pugh, Phillip	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk.
Thompson, William	Extra Duty	Bus Duty	\$15.84/hr.	MR	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk.
Bengizu, Angela	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/19	6/30/20	Bus Duty, not to exceed 5 hrs/wk.
Bresnahan, Marie	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/19	6/30/20	Bus Duty, not to exceed 5 hrs/wk.
Gupta, Anifa	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/19	6/30/20	Bus Duty, not to exceed 5 hrs/wk.
Horan, Heather	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/19	6/30/20	Bus Duty, not to exceed 5 hrs/wk.
Kaminskas, Kyle	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/19	6/30/20	Bus Duty, not to exceed 5 hrs/wk.
Lincoln, Diane	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/19	6/30/20	Bus Duty, not to exceed 5 hrs/wk.
Samber, Elizabeth	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/19	6/30/20	Bus Duty, not to exceed 5 hrs/wk.

Wilush, Jenna	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/19	6/30/20	Bus Duty, not to exceed 5 hrs/wk.
Barkenbush, Rosemarie	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk.
Collins, Eileen	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/19	6/30/20	Bus Duty, not to exceed 5.5 hrs/wk.
Messina, Diana	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/19	6/30/20	Bus Duty, not to exceed 5.5 hrs/wk.
Nadkarni, Neeta	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/19	6/30/20	Bus Duty, not to exceed 5.5 hrs/wk.
Rosa, Michael	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/19	6/30/20	Bus Duty, not to exceed 5.5 hrs/wk.
Burke, Thea	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk, as needed.
Dias, Rebecca	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk, as needed.
Gray, Lisa	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk.
Reil, Lizbeth	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk.
Rosenthal, Wendy	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk, as needed.
Shields, Vanessa	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk, as needed.
Tsui, Lelia-Allison	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk.
<b>Chaperone</b>							
Adair, Alicia	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/19	6/30/20	Chaperone, as necessary.
Cene, Orsela	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/19	6/30/20	Chaperone, as necessary.
Cohen, Gaye	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/19	6/30/20	Chaperone, as necessary.
Gagliardo, Theresa	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/19	6/30/20	Chaperone, as necessary.
Holsman, Susan	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/19	6/30/20	Chaperone, as necessary.
Krishnan, Rajeswari	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/19	6/30/20	Chaperone, as necessary.
Nordstrom, Jocelyn	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/19	6/30/20	Chaperone, as necessary.
Schanz, Jeanne	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/19	6/30/20	Chaperone, as necessary.
Schwartz, Susan	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/19	6/30/20	Chaperone, as necessary.
Slothower, Kathleen	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/19	6/30/20	Chaperone, as necessary.
Struble, Donna	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/19	6/30/20	Chaperone, as necessary.
Wilson, Mary	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/19	6/30/20	Chaperone, as necessary.
Wolf, Michele	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/19	6/30/20	Chaperone, as necessary.

<b>Curriculum</b>						
Dolcimascolo, Justin	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Gifted and Talented Curriculum Addendum Development, <b>total program</b> not to exceed 120 hours.
<b>Curriculum: Language Arts</b>						
Aconi, Fabio	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Sheltered Instruction for English Language Learners, <b>total program</b> not to exceed 60 hours.
Bader, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Sheltered Instruction for English Language Learners, <b>total program</b> not to exceed 60 hours.
Haley, Kaitlyn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Sheltered Instruction for English Language Learners, <b>total program</b> not to exceed 60 hours.
Jackson-Escogido, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Sheltered Instruction for English Language Learners, <b>total program</b> not to exceed 60 hours.
Kloutis, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Sheltered Instruction for English Language Learners, <b>total program</b> not to exceed 60 hours.
<b>Curriculum: Mathematics</b>						
Camevale, Mary-Ann	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Elementary Math Family Resources, <b>total program</b> not to exceed 48 hours.
Green, Hughbert	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Elementary Math Family Resources, <b>total program</b> not to exceed 48 hours.
Nass, Alison	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Elementary Math Family Resources, <b>total program</b> not to exceed 48 hours.
<b>Curriculum: Technology, Training and Media</b>						
Brooks, Lindsey	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Pre-K Library Revisions, <b>total program</b> not to exceed 40 hours.
Ferguson, Susan	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Pre-K Library Revisions, <b>total program</b> not to exceed 40 hours.
Straubel, Janice	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Pre-K Library Revisions, <b>total program</b> not to exceed 40 hours.
Taylor, Danica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Pre-K Library Revisions, <b>total program</b> not to exceed 40 hours.
Brooks, Lindsey	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19 Kindergarten Library Revisions, <b>total program</b> not to exceed 40 hours.



Ferguson, Susan	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Kindergarten Library Revisions, <b>total program</b> not to exceed 40 hours.
Lee, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Kindergarten Library Revisions, <b>total program</b> not to exceed 40 hours.
Taylor, Danica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Kindergarten Library Revisions, <b>total program</b> not to exceed 40 hours.
Brooks, Lindsey	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	First Grade Library Revisions, <b>total program</b> not to exceed 40 hours.
Ferguson, Susan	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	First Grade Library Revisions, <b>total program</b> not to exceed 40 hours.
Lee, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	First Grade Library Revisions, <b>total program</b> not to exceed 40 hours.
Taylor, Danica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	First Grade Library Revisions, <b>total program</b> not to exceed 40 hours.
Brooks, Lindsey	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Second Grade Library Revisions, <b>total program</b> not to exceed 40 hours.
Ferguson, Susan	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Second Grade Library Revisions, <b>total program</b> not to exceed 40 hours.
Lee, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Second Grade Library Revisions, <b>total program</b> not to exceed 40 hours.
Taylor, Danica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Second Grade Library Revisions, <b>total program</b> not to exceed 40 hours.
Ferguson, Susan	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Library Revisions, <b>total program</b> not to exceed 40 hours.
Gillen, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Library Revisions, <b>total program</b> not to exceed 40 hours.
Lee, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Library Revisions, <b>total program</b> not to exceed 40 hours.
Taylor, Danica	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Third Grade Library Revisions, <b>total program</b> not to exceed 40 hours.
<b>Extended School Year</b>							
Terpe, Brieanna	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Teacher for the Extended School Year Program, not to exceed 133 hours.

Leiggi, Valerie	Extra Duty	ESY Nurse	\$47.09/hr.	TC	7/8/19	8/9/19	Approve as Nurse for the Extended School Year Program, as needed, not to exceed 5 hours.
Basavanahalli, Jyothi	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Sen, Chandrani	Extra Duty	ESY Instructional Assistant	As per contract	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 112.5 hours.
Kitson, Mary	Extra Duty	ESY Instructional Assistant	\$24.90/hr.	TC	7/8/19	8/9/19	Approve as Instructional Assistant for the Extended School Year Program, as needed
<b>Home Instruction</b>							
Beste, Steven	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/1/19	6/30/19	Home Instruction for Integrated Reading and Language Arts and Social Studies, not to exceed 20 hours.
Bond, Christopher	Extra Duty	Home Instruction	\$47.09/hr.	DIST	7/15/19	8/5/19	Home Instruction for World History, not to exceed 8 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/12/19	7/3/19	Home Instruction for Language Arts I, not to exceed 8 hours.
Clements, Elizabeth	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/1/19	6/30/19	Home Instruction for Speech, not to exceed 10 hours.
Cousart, Hailey	Extra Duty	Home Instruction	\$47.09/hr.	DN	6/20/19	6/20/19	Home Instruction for Reading, not to exceed 2 hours.
Kelley, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	HSN	6/20/19	6/20/19	Home Instruction for Spanish 3 Honors, not to exceed 2 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	7/20/19	8/10/19	Home Instruction for AP Language and Composition, not to exceed 4 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	8/8/19	9/13/19	Home Instruction for Language Arts I Honors, not to exceed 10 hours.
Manaresi, Gina	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/16/19	6/20/19	Home Instruction for AP Environmental Science, not to exceed 12 hours.
Newman, Kayla	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/13/19	6/21/19	Home Instruction for Reading, Writing, Math, Science and Social Studies, not to exceed 60 hours.
Odzakovic, Aleksandra	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/16/19	6/20/19	Home Instruction for AP Comparative Government and Global Studies, not to exceed 12 hours.

Villacres, Veronica	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/20/19	7/20/19	Home Instruction for Spanish 1, not to exceed 8 hours.
<b>Home Programming</b>							
McCormick, Megan	Extra Duty	Home Programming	\$70.00/hr.	DIST	7/1/19	8/30/19	Home programming to address IEP goals, not to exceed 4 hours.
<b>Lifeguards</b>							
Khandelwal, Rahul	Extra Duty	Lifeguard	\$10.00/hr.	HSN	9/1/19	6/15/20	Lifeguard, as needed (student).
Leung, Megan	Extra Duty	Lifeguard	\$10.00/hr.	HSN	9/1/19	6/15/20	Lifeguard, as needed (student).
Liu, Eric	Extra Duty	Lifeguard	\$10.00/hr.	HSN	9/1/19	6/15/20	Lifeguard, as needed (student).
Srinivasan, Ayush	Extra Duty	Lifeguard	\$10.00/hr.	HSN	9/1/19	6/15/20	Lifeguard, as needed (student).
Yu, Kaitlyn	Extra Duty	Lifeguard	\$10.00/hr.	HSN	9/1/19	6/15/20	Lifeguard, as needed (student).
Zhang, Allison	Extra Duty	Lifeguard	\$10.00/hr.	HSN	9/1/19	6/15/20	Lifeguard, as needed (student).
<b>Moving</b>							
Agnella, Laura	Extra Duty	Moving	\$47.09/hr.	TC	7/1/19	8/30/19	Moving, not to exceed 3 hours.
Behrend, Caroline	Extra Duty	Moving	\$47.09/hr.	MRS	7/1/19	9/30/19	Moving, not to exceed 12 hours.
Camacho, Leniz	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/19	8/31/19	Moving, not to exceed 6 hours.
Davis, Krista	Extra Duty	Moving	\$47.09/hr.	MRS	7/1/19	9/30/19	Moving, not to exceed 12 hours.
Dewan, Megan	Extra Duty	Moving	\$47.09/hr.	MRS	7/1/19	9/30/19	Moving, not to exceed 12 hours.
DiCarlo, Stephanie	Extra Duty	Moving	\$47.09/hr.	GMS	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Efstathios, Ariana	Extra Duty	Moving	\$47.09/hr.	CMS	7/1/19	8/31/19	Moving, not to exceed 12 hours.
Gallagher, Daniel	Extra Duty	Moving	\$47.09/hr.	MRS	7/1/19	9/30/19	Moving, not to exceed 12 hours.
Isnardi, Catherine	Extra Duty	Moving	\$47.09/hr.	MRS	7/1/19	9/30/19	Moving, not to exceed 12 hours.
Lindes, Stacey	Extra Duty	Moving	\$47.09/hr.	MRS	7/1/19	9/30/19	Moving, not to exceed 12 hours.
Peoples, Heather	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/19	8/31/19	Moving, not to exceed 6 hours.
Warren, Ashley	Extra Duty	Moving	\$47.09/hr.	DN	6/12/19	8/31/19	Moving, not to exceed 12 hours.
<b>Professional Development: Curriculum and Instruction</b>							
Dolcimascolo, Justin	Extra Duty	Professional Development	\$50.00/day	DIST	7/18/19	7/18/19	Gifted and Talented Education Strategies, .5 day.
Bond, Christopher	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/31/19	Equity: Conversations, Reflection, and Action, 1 day.
Collins, Scott	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/31/19	Equity: Conversations, Reflection, and Action, 1 day.

McLelland-Crawley, Rebecca	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/31/19	Equity: Conversations, Reflection, and Action, 1 day.
Salvador, Edward	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/31/19	Equity: Conversations, Reflection, and Action, 1 day.
Weinmann, Jeanne	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/31/19	Equity: Conversations, Reflection, and Action, 1 day.
Altwater, Deanna	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/31/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Jinks, Melissa	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/31/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Lee, Kelly	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/31/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
McLelland-Crawley, Rebecca	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/31/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Salvador, Edward	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/31/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Tambo, Naushin	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/31/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Waller, Suzanne	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/31/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Wheeler, Rashmi	Extra Duty	Professional Development	\$100.00/day	DIST	7/16/19	8/31/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
<b>Professional Development: Fine and Performing Arts</b>							
Leventhal, Nathan	Extra Duty	Professional Development	\$50.00/day	DIST	7/1/19	8/31/19	Computer Art and Design, 2 half days.
Picco, Amy	Extra Duty	Professional Development	\$50.00/day	DIST	7/1/19	8/31/19	Computer Art and Design, 4 half days.
Randazzo, Gabriel	Extra Duty	Professional Development	\$50.00/day	DIST	7/1/19	8/31/19	Computer Art and Design, 2 half days.
<b>Professional Development: Guidance</b>							
Gilchrist, Dawn	Extra Duty	Professional Development	\$50.00/day	DIST	6/26/19	7/11/19	Guidance Curriculum Planning, .5 day.
Greiner, Melissa	Extra Duty	Professional Development	\$50.00/day	DIST	6/26/19	7/11/19	Guidance Curriculum Planning, .5 day.
Incollingo, Ellen	Extra Duty	Professional Development	\$50.00/day	DIST	6/26/19	7/11/19	Guidance Curriculum Planning, .5 day.
Riley, Theresa	Extra Duty	Professional Development	\$50.00/day	DIST	6/26/19	7/11/19	Guidance Curriculum Planning, .5 day.
Scibienski, Faith	Extra Duty	Professional Development	\$50.00/day	DIST	6/26/19	7/11/19	Guidance Curriculum Planning, .5 day.
Smith, Cheryl	Extra Duty	Professional Development	\$50.00/day	DIST	6/26/19	7/11/19	Guidance Curriculum Planning, .5 day.

<b>Professional Development: Language Arts</b>							
Altwater, Deanna	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
De Souza, Nicole	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Salvador, Edward	Extra Duty	Professional Development	\$100.00/day	DIST	6/26/19	6/27/19	Equity, Inclusion, & Instruction, 2 days.
Bowes, Stacy	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
McClendon, Teresa	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
<b>Professional Development: Mathematics</b>							
Jemal, Nabil	Extra Duty	Professional Development	\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Niedermaier, Marissa	Extra Duty	Professional Development	\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
Shapteban, Susan	Extra Duty	Professional Development	\$100.00/day	DIST	7/22/19	7/26/19	Middle School Math Institute, 4.5 days.
<b>Professional Development: Social Studies</b>							
Fletcher, Christian	Extra Duty	Professional Development	\$50.00/day	DIST	7/17/19	7/24/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Grau, Christopher	Extra Duty	Professional Development	\$50.00/day	DIST	7/17/19	7/24/19	Beyond the Single Narrative: Social Studies Reading Groups, 2 half days.
Hannon, Christa	Extra Duty	Professional Development	\$50.00/day	DIST	7/17/19	7/24/19	Beyond the Single Narrative: Social Studies Reading Groups, 2 half days.
Julius, Chelsea	Extra Duty	Professional Development	\$50.00/day	DIST	7/17/19	7/24/19	Beyond the Single Narrative: Social Studies Reading Groups, 2 half days.
Stamile, Lisa	Extra Duty	Professional Development	\$50.00/day	DIST	7/17/19	7/24/19	Beyond the Single Narrative: Social Studies Reading Groups, 2 half days.
Warren, Matthew	Extra Duty	Professional Development	\$50.00/day	DIST	7/17/19	7/24/19	Beyond the Single Narrative: Social Studies Reading Groups, 2 half days.
Bond, Christopher	Extra Duty	Professional Development	\$50.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, .5 day.
Christie, Laura	Extra Duty	Professional Development	\$50.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, .5 day.
Costanza, Michelle	Extra Duty	Professional Development	\$50.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, .5 day.
Fletcher, Christian	Extra Duty	Professional Development	\$50.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, .5 day.
Kratz, Emily	Extra Duty	Professional Development	\$50.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, .5 day.

Markley, Kirk	Extra Duty	Professional Development	\$50.00/day	DIST	7/24/19	7/24/19	Take Action! How to Help your 6-12 Students Make the World a Better Place, .5 day.
<b>Professional Development: Special Services</b>							
Gold, Jamie	Extra Duty	Professional Development	\$100.00/day	TC	6/25/19	6/25/19	"Handle with Care" initial teacher training, 1 day.
Kidney, Elizabeth	Extra Duty	Professional Development	\$100.00/day	TC	6/25/19	6/25/19	"Handle with Care" initial teacher training, 1 day.
Mathew, Katie	Extra Duty	Professional Development	\$100.00/day	TC	6/25/19	6/25/19	"Handle with Care" initial teacher training, 1 day.
Roberts, Irene	Extra Duty	Professional Development	\$100.00/day	TC	6/25/19	6/25/19	"Handle with Care" initial teacher training, 1 day.
Van Dusen, Regina	Extra Duty	Professional Development	\$100.00/day	TC	6/25/19	6/25/19	"Handle with Care" initial teacher training, 1 day.
Cooke, Jennifer	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Frankel, Jane	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Heiser, Diane	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Kelly, Laura	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Lee, Susan	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Levy, Lorell	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Nash, Laura	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Shields, Vanessa	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Solomon, Lori	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Bengizu, Angela	Extra Duty	Professional Development	\$80.00/day	TC	6/25/19	6/25/19	"Handle with Care" initial instructional assistant training, 1 day.
Goswami, Sukanya	Extra Duty	Professional Development	\$80.00/day	TC	6/25/19	6/25/19	"Handle with Care" initial instructional assistant training, 1 day.
Lackey, Roxanne	Extra Duty	Professional Development	\$80.00/day	TC	6/25/19	6/25/19	"Handle with Care" initial instructional assistant training, 1 day.
Singh, Priyadarshini	Extra Duty	Professional Development	\$80.00/day	TC	6/25/19	6/25/19	"Handle with Care" initial instructional assistant training, 1 day.
Boehm, Ashley	Extra Duty	Professional Development	\$40.00/day	TC	6/26/19	6/26/19	"Handle with Care" refresher instructional assistant training, .5 day.
Dutta, Pooja	Extra Duty	Professional Development	\$40.00/day	TC	6/26/19	6/26/19	"Handle with Care" refresher instructional assistant training, .5 day.
Kamath, Annapoorna	Extra Duty	Professional Development	\$40.00/day	TC	6/26/19	6/26/19	"Handle with Care" refresher instructional assistant training, .5 day.

Kelmanovich, Helen	Extra Duty	Professional Development	\$40.00/day	TC	6/26/19	6/26/19	"Handle with Care" refresher instructional assistant training, .5 day.
Knott, Dorothea	Extra Duty	Professional Development	\$40.00/day	TC	6/26/19	6/26/19	"Handle with Care" refresher instructional assistant training, .5 day.
Osadchuk, Anna	Extra Duty	Professional Development	\$40.00/day	TC	6/26/19	6/26/19	"Handle with Care" refresher instructional assistant training, .5 day.
Saville, Beverly	Extra Duty	Professional Development	\$40.00/day	TC	6/26/19	6/26/19	"Handle with Care" refresher instructional assistant training, .5 day.
Shankoff, Wonjoo	Extra Duty	Professional Development	\$40.00/day	TC	6/26/19	6/26/19	"Handle with Care" refresher instructional assistant training, .5 day.
<b>Professional Development: Technology</b>							
Babcock, Kristen	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Barcless, Claire	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Birrer, Denise	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Coleman, Bradford	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Cousart, Hailey	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Daub, Alyssa	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
De Souza, Nicole	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
DiLorenzo, Stephanie	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Eikelberner, Jeffrey	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Ely, Jaime	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Geisz, Masooma	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Hancock, Melissa	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Harpel, Mary Ann	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Healy, Samantha	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Hsueh, Susan	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Johnson, Juliana	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Karpinski, Megan	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Koekemoer, Amanda	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).

Larios, Nicole	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Lazarus, Amy	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Lee, Jenna	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Lewis, Joan	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Maher, Jody	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Mansfield, Mildred	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Marchitelli, Olivia	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
McCormick, Gabrielle	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Munoz, Deanna	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Oriole, Steffanie	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Quick, Jennifer	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Ralston, Christine	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Ramirez, Jennifer	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Rao, Shobha	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Refsin, Sharon	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Stevens, Kayla	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
Walling, Barbra	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
<b>Professional Development: Technology, Training and Media</b>							
Aconi, Fabio	Extra Duty	Professional Development	\$100.00/day	DIST	8/1/19	8/31/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Argenziano, Jesse	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Cabarle, Christine	Extra Duty	Professional Development	\$100.00/day	DIST	8/1/19	8/31/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.



Carroll, Kathryn	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Curbishley, Cheryl	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Czelusniak, Steven	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
DeVincentz, Jenna	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Ferrante, Julia	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Fevola, Carol	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Gautieri, Alyssa	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Juhasz, Szilvia	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Olson, David	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Palmer, Morgan	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.

Pena, Jennifer	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Peterson, Robert	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Pittman, Dana	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	6/28/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Santangelo, Regina	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Shapteban, Susan	Extra Duty	Professional Development	\$100.00/day	DIST	8/1/19	8/31/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Steinman, Joshua	Extra Duty	Professional Development	\$100.00/day	DIST	6/27/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Tambo, Naushin	Extra Duty	Professional Development	\$100.00/day	DIST	8/1/19	8/31/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
<b>Professional Development: World Language</b>							
Warren, Ashley	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Spanish Dual Language Immersion, 2 days.
Fanning, Kathleen	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Dual Language Immersion, 2 days.
Hsueh, Susan	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Dual Language Immersion, 2 days.
Koekemoer, Amanda	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Dual Language Immersion, 2 days.
Pan-Ng, Anna	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Dual Language Immersion, 2 days.
Robinson, Christine	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Dual Language Immersion, 2 days.
Warren, Ashley	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Dual Language Immersion, 2 days.
Balasubramanian, Shobhana	Extra Duty	Professional Development	\$80.00/day	DIST	8/1/19	8/31/19	Dual Language Immersion, 2 days.

Dong, Qing	Extra Duty	Professional Development	\$80.00/day	DIST	8/1/19	8/31/19	Dual Language Immersion, 2 days.
Ruffo, Lilia	Extra Duty	Professional Development	\$80.00/day	DIST	8/1/19	8/31/19	Dual Language Immersion, 2 days.
Sanic, Jennifer	Extra Duty	Professional Development	\$80.00/day	DIST	8/1/19	8/31/19	Dual Language Immersion, 2 days.
Schiavo, Rena	Extra Duty	Professional Development	\$80.00/day	DIST	8/1/19	8/31/19	Dual Language Immersion, 2 days.
Zhao, Maozhu	Extra Duty	Professional Development	\$80.00/day	DIST	8/1/19	8/31/19	Dual Language Immersion, 2 days.
Camacho, Leniz	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Joy in Foreign Language Elementary School, 2 days.
Cano, Edgar	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Joy in Foreign Language Elementary School, 2 days.
Stergios-Cano, Stephanie	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Joy in Foreign Language Elementary School, 2 days.
Crome, Cesia	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Joy in Foreign Language Elementary School, 2 days.
McNamara, Dolores	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Joy in Foreign Language Elementary School, 2 days.
Ronen, Pamela	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Joy in Foreign Language Elementary School, 2 days.
Sanchez, William	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Joy in Foreign Language Elementary School, 2 days.
Sanchis, JoAnn	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Joy in Foreign Language Elementary School, 2 days.
Siegel, Daniel	Extra Duty	Professional Development	\$100.00/day	DIST	7/1/19	8/31/19	Joy in Foreign Language Elementary School, 2 days.
<b>Professional Development Planning</b>							
Castro-Verrault, Jessica	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	8/30/19	Planning and Presenting From Theory to Practice: 1:1 Learning Institute for 11th and 12th grade teachers and new teachers Grades 5-10, not to exceed 34 hours.
Gallagher, Daniel	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	8/30/19	Planning and Presenting From Theory to Practice: 1:1 Learning Institute for 11th and 12th grade teachers and new teachers Grades 5-10, not to exceed 34 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	8/30/19	Planning and Presenting From Theory to Practice: 1:1 Learning Institute for 11th and 12th grade teachers and new teachers Grades 5-10, not to exceed 34 hours.
Sternotti, Taylor	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	7/26/19	Planning and Presenting Middle School Math Institute, <b>total program</b> not to exceed 96 hours.

Gallagher, Daniel	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	8/30/19	Planning and Presenting Google Parent Training, not to exceed 3 hours.
Koekemoer, Amanda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/19	8/31/19	Planning and Presenting Spanish Dual Language Immersion Workshop, not to exceed 12 hours.
Delre, Margaret	Extra Duty	Professional Development Planning	\$47.09/hr.	TC	6/24/19	6/26/19	Presenting "Handle With Care" initial training workshop, not to exceed 11 hours.
Eagles, Melissa	Extra Duty	Professional Development Planning	\$47.09/hr.	TC	6/24/19	6/26/19	Presenting "Handle With Care" initial training workshop, not to exceed 11 hours.
<b>Social Emotional Learning Teacher Leader</b>							
Bond, Christopher	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	HSN	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, <b>total program</b> not to exceed 60 hours.
Bossio, Joseph	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	HSN	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, <b>total program</b> not to exceed 60 hours.
Colpini, Jana	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	HSN	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, <b>total program</b> not to exceed 60 hours.
Corriveau, Robert	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	HSN	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, <b>total program</b> not to exceed 60 hours.
Curtis, Stephanie	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	HSN	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, <b>total program</b> not to exceed 60 hours.
McCarthy, Tara	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	HSN	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, <b>total program</b> not to exceed 60 hours.
Brack, Daniel	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	HSS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, <b>total program</b> not to exceed 60 hours.
Coburn, Matthew	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	HSS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, <b>total program</b> not to exceed 60 hours.
Fevola, Carol	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	HSS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, <b>total program</b> not to exceed 60 hours.

Leonard, Rosemary	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	HSS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, <b>total program</b> not to exceed 60 hours.
Naud, Melissa	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	HSS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, <b>total program</b> not to exceed 60 hours.
Raveendran, Jaina	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	HSS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, <b>total program</b> not to exceed 60 hours.
Bok, Mara	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	CMS/ GMS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, not to exceed 12 hours.
DiCarlo, Stephanie	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	CMS/ GMS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, not to exceed 12 hours.
Dratch, Marnie	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	CMS/ GMS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, not to exceed 12 hours.
Giordano, Julia	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	CMS/ GMS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, not to exceed 12 hours.
Haley, Kaitlyn	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	CMS/ GMS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, not to exceed 12 hours.
Kumor, Zachary	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	CMS/ GMS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, not to exceed 12 hours.
McLelland-Crawley, Rebecca	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	CMS/ GMS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, not to exceed 12 hours.
Rodrigo, Jose	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	CMS/ GMS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, not to exceed 12 hours.
Scanlan, Linda	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	CMS/ GMS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, not to exceed 12 hours.
Scibienski, Faith	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	CMS/ GMS	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, not to exceed 12 hours.
<b>Summer Guidance</b>							
Pedersen, Colleen	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	CMS	6/24/19	6/28/19	Summer Guidance, not to exceed 12 hours.
<b>Summer Media Specialist</b>							
Carroll, Kathryn	Extra Duty	Media Specialist-Summer Hours	\$47.09/hr.	HSN	7/1/19	8/30/19	Summer Media Specialist, not to exceed 85 hours.
<b>Summer Nurse</b>							
Decker, Michelle	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	CMS	7/12/19	8/31/19	Summer Nurse, not to exceed 40 hours.

Epifane, Samantha	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	GMS	8/1/19	8/30/19	Summer Nurse, not to exceed 20 hours.
Johnson, Katelyn	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	CMS	7/1/19	8/31/19	Summer Nurse, not to exceed 20 hours.
<b>Summer Weight Room</b>							
Bader, Amanda	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSS program</b> not to exceed 250 hours.
Marshall, Hanna	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSN	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSN program</b> not to exceed 250 hours.
Sternotti, Cynthia	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSS program</b> not to exceed 250 hours.
Tipton, Craig	Extra Duty	Summer Weight Room Supervision	\$19.48/hr.	HSS	Summer 2019	Summer 2019	Summer Weight Room Supervision, as needed, <b>total HSS program</b> not to exceed 250 hours.
<b>Supervision</b>							
Adair, Alicia	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 5 hrs. per week.
Cene, Orsela	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 5 hrs. per week.
Cohen, Gaye	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 5 hrs. per week.
Gagliardo, Theresa	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 5 hrs. per week.
Holsman, Susan	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 5 hrs. per week.
Krishnan, Rajeswari	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 5 hrs. per week.
Nordstrom, Jocelyn	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 5 hrs. per week.
Schanz, Jeanne	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 5 hrs. per week.
Schwartz, Susan	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 5 hrs. per week.
Slothower, Kathleen	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 5 hrs. per week.

Struble, Donna	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 5 hrs. per week.
Wilson, Mary	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 5 hrs. per week.
Wolf, Michele	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 5 hrs. per week.
<b>Title I</b>							
Ku, Brittany	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	CMS	5/1/19	6/30/19	Title I Struggling Learners Mentoring Committee, <b>total program</b> not to exceed 100 hours, not to exceed 20 hrs/person.
Cane, Karen	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/1/19	6/30/20	Parent Link Title I grant funded, <b>total program</b> not to exceed 100 hours.
Crilly, Michelle	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/1/19	6/30/20	Parent Link Title I grant funded, <b>total program</b> not to exceed 100 hours.
Galazin, Nadra	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/1/19	6/30/20	Parent Link Title I grant funded, <b>total program</b> not to exceed 100 hours.
Narang, Neeru	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/1/19	6/30/20	Parent Link Title I grant funded, <b>total program</b> not to exceed 100 hours.
Pinner, Gerald	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/1/19	6/30/20	Parent Link Title I grant funded, <b>total program</b> not to exceed 100 hours.
<b>Title III</b>							
Crilly, Michelle	Extra Duty	Title III	\$47.09/hr.	DIST	7/18/19	7/18/19	ESL Camp Nurse. (Paid through Title III grant funds.)
Aconi, Fabio	Extra Duty	Title III- Workshop Planning	\$47.09/hr.	DIST	6/24/19	6/28/19	ESL Workshop Planning. (Paid through Title III grant funds.)
Bader, Amanda	Extra Duty	Title III- Workshop Planning	\$47.09/hr.	DIST	6/24/19	6/28/19	ESL Workshop Planning. (Paid through Title III grant funds.)
Burke, Anastasia	Extra Duty	Title III- Workshop Planning	\$47.09/hr.	DIST	6/24/19	6/28/19	ESL Workshop Planning. (Paid through Title III grant funds.)
Jackson-Escogido, Jennifer	Extra Duty	Title III- Workshop Planning	\$47.09/hr.	DIST	6/24/19	6/28/19	ESL Workshop Planning. (Paid through Title III grant funds.)
Kloutis, Kimberly	Extra Duty	Title III- Workshop Planning	\$47.09/hr.	DIST	6/7/19	6/28/19	ESL Workshop Planning. (Paid through Title III grant funds.)
Kravis, Yuko	Extra Duty	Title III	\$47.09/hr.	DIST	6/7/19	6/28/19	ESL Workshop Planning. (Paid through Title III grant funds.)

Nodong, Pema	Extra Duty	Title III- Workshop Planning	\$47.09/hr.	DIST	6/7/19	6/28/19	ESL Workshop Planning. (Paid through Title III grant funds.)
Tran, Piao	Extra Duty	Title III	\$47.09/hr.	DIST	6/7/19	6/28/19	ESL Workshop Planning. (Paid through Title III grant funds.)
Aconi, Fabio	Extra Duty	Title III ESL Summer Camp	\$2,448.68	DIST	7/15/19	7/25/19	6-11 ESL Summer Camp; stipend paid after conclusion of camp. (Paid through ESSA Title III funds.)
Bader, Amanda	Extra Duty	Title III ESL Summer Camp	\$2,448.68	DIST	7/15/19	7/25/19	6-11 ESL Summer Camp; stipend paid after conclusion of camp. (Paid through ESSA Title III funds.)
Bordfeld, Leslie	Extra Duty	Title III- Summer Camp	\$1,648.15	DIST	7/22/19	8/2/19	K-5 ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESEA Title III funds.)
Hancock, Melissa	Extra Duty	Title III- Summer Camp	\$1,648.15	DIST	7/22/19	8/2/19	K-5 ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESEA Title III funds.)
Knoblock, Jennifer	Extra Duty	Title III- Summer Camp	\$1,648.15	DIST	7/22/19	8/2/19	K-5 ESL Summer Camp, paid in FULL after conclusion of camp. (Paid through ESEA Title III funds.)
<b>Rescind</b>							
Santoro, Krista	Rescind	Guidance-Summer Hours	\$47.09/hr.	GMS	7/1/19	8/30/19	Rescind Summer Guidance, not to exceed 25 hours.
<b>Change</b>							
Knorr, Andrea	Change	Home Instruction	\$47.09/hr.	HSN	6/20/19	8/30/19	Change end date from 8/2/19 to 8/30/19 for Home Instruction for Chemistry Honors, not to exceed 12 hours.
<b>E. Stipend Athletic</b>							
<b>Athletic Coordinator</b>							
Moore, Franklin	Stipend-Athletic	Athletic Coordinator	\$5,031.00	HSN	Fall 2019	Fall 2019	Athletic Coordinator, 0 yrs. exp., paid in FULL in Dec.
<b>Cross Country</b>							
Manaresi, Gina	Stipend-Athletic	Cross Country-Boys Assistant Coach	\$4,024.00	HSN	Fall 2019	Fall 2019	Cross Country - Boys Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Gerstacker, Warren	Stipend-Athletic	Cross Country-Girls Head Coach	\$5,784.00	HSN	Fall 2019	Fall 2019	Cross Country - Girls Head Coach, 0 yrs. exp., paid in FULL in Dec.
Tipton, Craig	Stipend-Athletic	Cross Country-Boys Head Coach	\$5,784.00	HSS	Fall 2019	Fall 2019	Cross Country - Boys Head Coach, 0 yrs. exp., paid in FULL in Dec.
Bader, Amanda	Stipend-Athletic	Cross Country-Girls Head Coach	\$5,784.00	HSS	Fall 2019	Fall 2019	Cross Country - Girls Head Coach, 0 yrs. exp., paid in FULL in Dec.



<b>Volleyball</b>							
Petrocelli, Tammy	Stipend-Athletic	Volleyball- Girls Assistant Coach	\$5,031.00	HSN	Fall 2019	Fall 2019	Volleyball - Girls Assistant Coach, 13 yrs. exp., paid in FULL in Dec.
<b>Rescind</b>							
Gerstacker, Warren	Rescind	Cross Country-Boys Assistant Coach	\$4,024.00	HSN	Fall 2019	Fall 2019	Rescind Cross Country - Boys Assistant Coach, 1 yr. exp.
Warren, Matthew	Rescind	Cross Country-Girls Head Coach	\$6,074.00	HSN	Fall 2019	Fall 2019	Rescind Cross Country - Girls Head Coach, 4 yrs. exp.
<b>E. Stipend Non-Athletic</b>							
<b>Lunch Duty</b>							
Adams, Michael	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Coburn, Matthew	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Ferri, Jennifer	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Ferri, Robert	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Fevola, Carol	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Fisher, Bryan	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Kemo, Kerry	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Leonard, Rosemary	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Leonhardt, Gary	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Novak, Michael	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Proulx, Jane	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Schomburg, Erin	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Wilson, Craig	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Beste, Steven	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Buck, Alicia	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Danch, Alia	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Maggio, Vincent	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Nicoletti, Sabrina	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Salvador, Edward	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.

Thompson, Michael	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Brzezynski, Kenneth	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Dowling, Seamus	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Ely, Justin	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Frame, Craig	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Giordano, Julia	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Hoppe, Sherrie	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Kumor, Zachary	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Lonzson, Christopher	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Maloney, William	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
McGurney, Brian	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Rathbun, Christian	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Robinson, Todd	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Small, Lauren	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Thompson, Jay	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Webb, Joseph	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Zola, Anna	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Maloney, Krystina	Stipend Non-Athletic	Lunch Duty	\$1,988.00	MR	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
<b>Mentor</b>							
Conlon, Jamie	Stipend Non-Athletic	Mentor	\$2,010.00	MR	9/1/19	6/30/20	Mentor for Margaret Oswald, paid 1/2 in Dec. & 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	Mentor	\$2,010.00	MR	9/1/19	6/30/20	Mentor for Marianne Skau, paid 1/2 in Dec. & 1/2 in June.
Hart, Shannon	Stipend Non-Athletic	Mentor	\$2,010.00	MR	9/1/19	6/30/20	Mentor for Linda Jones, paid 1/2 in Dec. & 1/2 in June.
Kemo, Kerry	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/19	6/30/20	Mentor for Michael Hawkins, paid 1/2 in Dec. & 1/2 in June.
Ku, Brittany	Stipend Non-Athletic	Mentor	\$2,010.00	CMS	9/1/19	6/30/20	Mentor for Marissa Niedermaier, paid 1/2 in Dec. & 1/2 in June.

McGuinness, Tara	Stipend Non-Athletic	Mentor	\$2,010.00	MH	9/1/19	6/30/20	Mentor for Mark Mazzuchelli, paid 1/2 in Dec. & 1/2 in June.
Peterson, Robert	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/19	6/30/20	Mentor for Kristin Hauge, paid 1/2 in Dec. & 1/2 in June.
Ross, Alexa	Stipend Non-Athletic	Mentor	\$2,010.00	MR	9/1/19	6/30/20	Mentor for Brianna Cichowski, paid 1/2 in Dec. & 1/2 in June.
Schomburg, Erin	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/19	6/30/20	Mentor for Sydney Miller, paid 1/2 in Dec. & 1/2 in June.
Sternotti, Taylor	Stipend Non-Athletic	Mentor	\$2,010.00	CMS	9/1/19	6/30/20	Mentor for Julia Ferrante, paid 1/2 in Dec. & 1/2 in June.
<b>Robotics</b>							
Capritti, Luke	Stipend Non-Athletic	Robotics Assistant Advisor	\$3,772.88	HSN	9/1/19	6/30/20	Robotics Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Capritti, Luke	Stipend Non-Athletic	Robotics Assistant Advisor	\$3,772.88	HSS	9/1/19	6/30/20	Robotics Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Drost, Eric	Stipend Non-Athletic	Robotics Assistant Advisor	\$3,772.88	HSN	9/1/19	6/30/20	Robotics Assistant Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Drost, Eric	Stipend Non-Athletic	Robotics Assistant Advisor	\$3,772.88	HSS	9/1/19	6/30/20	Robotics Assistant Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
<b>High School North</b>							
Carter, Kenneth	Stipend Non-Athletic	A Cappella	\$2,490.10	HSN	9/1/19	6/30/20	A Cappella Advisor, 6 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Poquette, Haley	Stipend Non-Athletic	Academic Decathlon	\$4,275.93	HSN	9/1/19	6/30/20	Academic Decathlon Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
McDowell, Kathleen	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared	\$1,590.90	HSN	9/1/19	6/30/20	Class Advisor, 10th Grade - shared 50%, 7 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Savas, Lisa	Stipend Non-Athletic	Class Advisor, 10th Grade-Shared	\$1,521.73	HSN	9/1/19	6/30/20	Class Advisor, 10th Grade - shared 50%, 5 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Julius, Chelsea	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared	\$1,980.76	HSN	9/1/19	6/30/20	Class Advisor, 11th Grade - shared 50%, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Odzakovic, Aleksandra	Stipend Non-Athletic	Class Advisor, 11th Grade-Shared	\$1,980.76	HSN	9/1/19	6/30/20	Class Advisor, 11th Grade - shared 50%, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Castro-Verrault, Jessica	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared	\$2,508.96	HSN	9/1/19	6/30/20	Class Advisor, 12th Grade - shared 50%, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Zarodnansky, Tracy	Stipend Non-Athletic	Class Advisor, 12th Grade-Shared	\$2,508.96	HSN	9/1/19	6/30/20	Class Advisor, 12th Grade - shared 50%, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.

Connolly, Thomas	Stipend Non-Athletic	Computer Club	\$1,584.61	HSN	9/1/19	6/30/20	Computer Club Advisor, 4 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Odzakovic, Aleksandra	Stipend Non-Athletic	Debate League	\$2,112.81	HSN	9/1/19	6/30/20	Debate League Advisor, 4 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Goodkin, Deborah	Stipend Non-Athletic	Drama, Fall Play-Director	\$4,401.69	HSN	9/1/19	6/30/20	Drama, Fall Play - Director, 20 yrs. exp., paid in FULL in Dec.
Corriveau, Robert	Stipend Non-Athletic	Drama, Fall Play-Assistant Director	\$2,376.91	HSN	9/1/19	6/30/20	Drama, Fall Play - Assistant Director, 3 yrs. exp., paid in FULL in Dec.
Corriveau, Robert	Stipend Non-Athletic	Drama, Spring Musical- Director	\$7,860.16	HSN	9/1/19	6/30/20	Drama, Spring Musical - Director, 19 yrs. exp., paid in FULL in June.
Carter, Kenneth	Stipend Non-Athletic	Drama, Spring Musical- Assistant Director	\$4,338.81	HSN	9/1/19	6/30/20	Drama, Spring Musical - Assistant Director, 7 yrs. exp., paid in FULL in June.
Goodkin, Deborah	Stipend Non-Athletic	Drama, Spring Musical- Assistant Choreographer	\$3,760.30	HSN	9/1/19	6/30/20	Drama, Spring Musical - Assistant Choreographer, 7 yrs. exp., paid in FULL in June.
Thyrum, Cherylanne	Stipend Non-Athletic	Drama, Spring Musical- Assistant Costumes	\$4,087.28	HSN	9/1/19	6/30/20	Drama, Spring Musical - Assistant Costumes, 19 yrs. exp., paid in FULL in June.
Bencivengo, Mark	Stipend Non-Athletic	Drama, Spring Musical- Assistant Instrumental	\$3,458.47	HSN	9/1/19	6/30/20	Drama, Spring Musical - Assistant Instrumental, 21 yrs. exp., paid in FULL in June.
Carter, Kenneth	Stipend Non-Athletic	First Edition	\$2,603.28	HSN	9/1/19	6/30/20	First Edition/Silver Lining Advisor, 7 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Foley, Katie	Stipend Non-Athletic	Future Problem Solvers	\$3,772.88	HSN	9/1/19	6/30/20	Future Problem Solvers Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Zarodnansky, Tracy	Stipend Non-Athletic	Gay-Straight Student Alliance	\$754.58	HSN	9/1/19	6/30/20	Gay-Straight Student Alliance Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
McCarthy, Tara	Stipend Non-Athletic	Interact	\$2,263.73	HSN	9/1/19	6/30/20	Interact Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Warren, Ashley	Stipend Non-Athletic	Junior Statesman of America	\$4,225.62	HSN	9/1/19	6/30/20	Junior Statesmen of America Advisor, 4 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Bard, Jennifer	Stipend Non-Athletic	Knight's Armory Lunch Supervisor	\$1,257.63	HSN	9/1/19	6/30/20	Knights Armory Lunch Supervisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Lee, Kelly	Stipend Non-Athletic	Larkability	\$1,509.15	HSN	9/1/19	6/30/20	Larkability Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Hannon, Christa	Stipend Non-Athletic	Lighting Booth	\$2,766.78	HSN	9/1/19	6/30/20	Lighting Booth Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.

Goodkin, Deborah	Stipend Non-Athletic	Literary Magazine	\$1,886.44	HSN	9/1/19	6/30/20	Literary Magazine Advisor, 19 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Allen, Arvid	Stipend Non-Athletic	Math Computer Technician	\$2,177.00	HSN	9/1/19	6/30/20	Math Computer Technician, paid 1/2 in Dec. & 1/2 in June.
Julius, Chelsea	Stipend Non-Athletic	Model Congress-Shared	\$1,131.86	HSN	9/1/19	6/30/20	Model Congress Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Hannon, Christa	Stipend Non-Athletic	Model United Nations	\$3,596.81	HSN	9/1/19	6/30/20	Model United Nations Advisor, 6 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Lukacher, Alyson	Stipend Non-Athletic	Model United Nations, Assistant	\$1,509.15	HSN	9/1/19	6/30/20	Model United Nations Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Bond, Christopher	Stipend Non-Athletic	National History Day	\$3,043.45	HSN	9/1/19	6/30/20	National History Day, 6 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Warren, Ashley	Stipend Non-Athletic	National Honor Society	\$1,383.39	HSN	9/1/19	6/30/20	National Honor Society Advisor, 6 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Hoyt, Carolyn	Stipend Non-Athletic	Newspaper	\$5,282.03	HSN	9/1/19	6/30/20	Newspaper Advisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Goodkin, Deborah	Stipend Non-Athletic	Opening Knights	\$3,144.06	HSN	9/1/19	6/30/20	Opening Knights Advisor, 16 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Cabarle, Christine	Stipend Non-Athletic	Peer Counseling-Shared	\$1,014.00	HSN	9/1/19	6/30/20	Peer Counseling - shared 50%, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Cavadas-Fonseca, Jenna	Stipend Non-Athletic	Peer Counseling-Shared	\$1,014.00	HSN	9/1/19	6/30/20	Peer Counseling - shared 50%, 7 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Bencivengo, Mark	Stipend Non-Athletic	Percussion Instructor	\$3,144.06	HSN	9/1/19	6/30/20	Percussion Instructor, 25 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Reca, Cheryl	Stipend Non-Athletic	Pool Supervisor	\$995.00	HSN	9/1/19	6/30/20	Pool Supervisor, 5 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Allison, Glenn	Stipend Non-Athletic	Radio Station	\$7,231.34	HSN	9/1/19	6/30/20	Radio Station Advisor, 26 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Romero, Carl	Stipend Non-Athletic	Red Cross Club	\$3,521.35	HSN	9/1/19	6/30/20	Red Cross Club Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Nunziato, Christine	Stipend Non-Athletic	Science Chemical Inventory Technician	\$2,177.00	HSN	9/1/19	6/30/20	Science Chemical Inventory Technician, paid 1/2 in Dec. & 1/2 in June.
Pross, Kerry	Stipend Non-Athletic	Science Club	\$4,628.06	HSN	9/1/19	6/30/20	Science Club Advisor, 7 yrs. exp., paid 1/2 in Dec. & 1/2 in June.

Celin, Regina	Stipend Non-Athletic	Science Olympiad	\$4,275.93	HSN	9/1/19	6/30/20	Science Olympiad Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Hoyt, Carolyn	Stipend Non-Athletic	South Asian American Student Association-Shared	\$867.76	HSN	9/1/19	6/30/20	South Asian American Student Association Advisor - shared 50%, 7 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Bencivengo, Mark	Stipend Non-Athletic	Stage Band/Jazz Band- Shared	\$2,263.73	HSN	9/1/19	6/30/20	Stage Band/Jazz Band Advisor - shared 80%, 20 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Verblaauw, Jason	Stipend Non-Athletic	Stage Band/Jazz Band- Shared	\$452.75	HSN	9/1/19	6/30/20	Stage Band/Jazz Band Advisor - shared 20%, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Corriveau, Robert	Stipend Non-Athletic	Stage Crafts, All Productions	\$6,602.53	HSN	9/1/19	6/30/20	Stage Crafts, All Productions, 20 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Oettle, Colin	Stipend Non-Athletic	String Quartet	\$2,263.73	HSN	9/1/19	6/30/20	String Quartet Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Kocher, Susan	Stipend Non-Athletic	Student Activity Monitor 1	\$2,766.78	HSN	9/1/19	6/30/20	Student Activity Monitor, 5 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Shah, Dipika	Stipend Non-Athletic	Student Activity Monitor 2	\$2,515.25	HSN	9/1/19	6/30/20	Student Activity Monitor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Gore, Matthew	Stipend Non-Athletic	Student Council-Shared	\$3,037.16	HSN	9/1/19	6/30/20	Student Council Advisor - shared 50%, 4 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Taberner, Nicholas	Stipend Non-Athletic	Student Council-Shared	\$2,892.54	HSN	9/1/19	6/30/20	Student Council Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Gore, Matthew	Stipend Non-Athletic	Student Council Assistant- Shared	\$2,244.86	HSN	9/1/19	6/30/20	Student Council Assistant Advisor - shared 50%, 4 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Taberner, Nicholas	Stipend Non-Athletic	Student Council Assistant- Shared	\$2,137.96	HSN	9/1/19	6/30/20	Student Council Assistant Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Gore, Matthew	Stipend Non-Athletic	Ultimate Frisbee	\$2,515.25	HSN	9/1/19	6/30/20	Ultimate Frisbee Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Marshall, Karel	Stipend Non-Athletic	Waksman Scientific Research Club	\$3,433.32	HSN	9/1/19	6/30/20	Waksman Scientific Research Club Advisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Bossio, Joseph	Stipend Non-Athletic	Washington Seminar District Director- Shared	\$1,656.25	HSN	9/1/19	6/30/20	Washington Seminar District Director - shared 25%, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.

Paulsson, Albert	Stipend Non-Athletic	Washington Seminar District Director- Shared	\$1,656.25	HSN	9/1/19	6/30/20	Washington Seminar District Director - shared 25%, 14 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Paulsson, Albert	Stipend Non-Athletic	Washington Seminar Coordinator 1	\$1,880.00	HSN	9/1/19	6/30/20	Washington Seminar Coordinator, 14 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Bossio, Joseph	Stipend Non-Athletic	Washington Seminar Coordinator 2	\$1,880.00	HSN	9/1/19	6/30/20	Washington Seminar Coordinator, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Sieben, Lorraine	Stipend Non-Athletic	Yearbook	\$7,231.34	HSN	9/1/19	6/30/20	Yearbook Advisor, 31 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Stanley, Adrienne	Stipend Non-Athletic	Yearbook Assistant	\$3,521.35	HSN	9/1/19	6/30/20	Yearbook Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
<b>High School South</b>							
Westawski, David	Stipend Non-Athletic	A Cappella	\$2,376.91	HSS	9/1/19	6/30/20	A Cappella Advisor, 4 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Villacres, Veronica	Stipend Non-Athletic	Academic Decathlon	\$4,275.93	HSS	9/1/19	6/30/19	Academic Decathlon Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Moncada, Brandy	Stipend Non-Athletic	Class Advisor, 9th Grade- Shared	\$1,383.39	HSS	9/1/19	6/30/20	Class Advisor, 9th Grade - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Popowski, Kendall	Stipend Non-Athletic	Class Advisor, 9th Grade- Shared	\$1,383.39	HSS	9/1/19	6/30/20	Class Advisor, 9th Grade - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Bidwell, Jessica	Stipend Non-Athletic	Class Advisor, 10th Grade- Shared	\$1,383.39	HSS	9/1/19	6/30/20	Class Advisor, 10th Grade - shared 50%, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Randazzo, Gabriel	Stipend Non-Athletic	Class Advisor, 10th Grade- Shared	\$1,383.39	HSS	9/1/19	6/30/20	Class Advisor, 10th Grade - shared 50%, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Bugge, Danielle	Stipend Non-Athletic	Class Advisor, 11th Grade- Shared	\$2,075.08	HSS	9/1/19	6/30/20	Class Advisor, 11th Grade - shared 50%, 6 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Trefz, Christopher	Stipend Non-Athletic	Class Advisor, 11th Grade- Shared	\$2,075.08	HSS	9/1/19	6/30/20	Class Advisor, 11th Grade - shared 50%, 6 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Brown, Lisa	Stipend Non-Athletic	Class Advisor, 12th Grade- Shared	\$2,867.39	HSS	9/1/19	6/30/20	Class Advisor, 12th Grade - shared 50%, 10 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Javick, Kristine	Stipend Non-Athletic	Class Advisor, 12th Grade- Shared	\$2,986.86	HSS	9/1/19	6/30/20	Class Advisor, 12th Grade - shared 50%, 11 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Levinson, Brian	Stipend Non-Athletic	Debate League	\$2,112.81	HSS	9/1/19	6/30/20	Debate League Advisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.

Mangone, Marilyn	Stipend Non-Athletic	Drama, Fall Play-Director	\$3,873.49	HSS	9/1/19	11/30/19	Drama, Fall Play - Director, 6 yrs. exp., paid in FULL in Dec.
Silva, Samantha	Stipend Non-Athletic	Drama, Fall Play-Assistant Director	\$2,263.73	HSS	9/1/19	11/30/19	Drama, Fall Play - Assistant Director, 2 yrs. exp., paid in FULL in Dec.
Mangone, Marilyn	Stipend Non-Athletic	Drama, Spring Musical-Director	\$6,916.94	HSS	9/1/19	6/30/20	Drama, Spring Musical - Director, 6 yrs. exp., paid in FULL in June.
Westawski, David	Stipend Non-Athletic	Drama, Spring Musical-Assistant Director	\$3,961.52	HSS	9/1/19	6/30/20	Drama, Spring Musical - Assistant Director, 4 yrs. exp., paid in FULL in June.
Mangone, Marilyn	Stipend Non-Athletic	Drama, Spring Musical-Assistant Choreographer	\$3,596.81	HSS	9/1/19	6/30/20	Drama, Spring Musical - Assistant Choreographer, 6 yrs. exp., paid in FULL in June.
Picco, Amy	Stipend Non-Athletic	Drama, Spring Musical-Assistant Costumes	\$3,269.83	HSS	9/1/19	6/30/20	Drama, Spring Musical - Assistant Costumes, 2 yrs. exp., paid in FULL in June.
Grillo, William	Stipend Non-Athletic	Drama, Spring Musical-Assistant Instrumental	\$2,766.78	HSS	9/1/19	6/30/20	Drama, Spring Musical - Assistant Instrumental, 1 yr. exp., paid in FULL in June.
Silva, Samantha	Stipend Non-Athletic	Drama, Spring Musical-Producer	\$1,509.15	HSS	9/1/19	6/30/20	Drama, Spring Musical - Producer, 2 yrs. exp., paid in FULL in June.
Westawski, David	Stipend Non-Athletic	First Edition	\$2,376.91	HSS	9/1/19	6/30/20	First Edition Advisor, 4 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Huelbig, Amanda	Stipend Non-Athletic	Future Problem Solvers	\$4,150.16	HSS	9/1/19	6/30/20	Future Problem Solvers Advisor, 5 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Allen, Chelsea	Stipend Non-Athletic	Gay-Straight Student Alliance	\$830.03	HSS	9/1/19	6/30/20	Gay-Straight Student Alliance Advisor, 5 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Marshall, Karel	Stipend Non-Athletic	Interact	\$2,263.73	HSS	9/1/19	6/30/20	Interact Club Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Kearns, Valerie	Stipend Non-Athletic	Junior Statesman of America	\$4,628.06	HSS	9/1/19	6/30/20	Junior Statesmen of America Advisor, 7 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Novak, Michael	Stipend Non-Athletic	Lighting Booth	\$3,458.47	HSS	9/1/19	6/30/20	Lighting Booth Advisor, 11 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Bugge, Danielle	Stipend Non-Athletic	Literary Magazine-Shared	\$905.49	HSS	9/1/19	6/30/20	Literary Magazine/ECHOES Advisor - shared 50%, 9 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	Literary Magazine-Shared	\$905.49	HSS	9/1/19	6/30/20	Literary Magazine/ECHOES Advisor - shared 50%, 9 yrs. exp., paid 1/2 in Dec. & 1/2 in June.



Swartz, Alexa	Stipend Non-Athletic	Math League	\$2,515.25	HSS	9/1/19	6/30/20	Math League Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Borsuk, Brad	Stipend Non-Athletic	Model United Nations	\$4,087.28	HSS	9/1/19	6/30/20	Model United Nations Advisor, 19 yrs. exp., paid 1/2 Dec 1/2 June.
Schomburg, Erin	Stipend Non-Athletic	Model United Nations, Assistant	\$1,886.44	HSS	9/1/19	6/30/20	Model United Nations Assistant Advisor, 11 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Garzio, Michael	Stipend Non-Athletic	National History Day	\$3,043.45	HSS	9/1/19	6/30/20	National History Day, 6 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Galazin, Nadra	Stipend Non-Athletic	National Honor Society	\$1,257.63	HSS	9/1/19	6/30/20	National Honor Society Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Kumar, Sima	Stipend Non-Athletic	Newspaper	\$5,282.03	HSS	9/1/19	6/30/20	Newspaper/Pirate's Eye Advisor, 4 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Parrott, Brooke	Stipend Non-Athletic	Peer Counseling-Shared	\$1,014.00	HSS	9/1/19	6/30/20	Peer Counseling - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Rooney, Molly	Stipend Non-Athletic	Peer Counseling-Shared	\$1,014.00	HSS	9/1/19	6/30/20	Peer Counseling - shared 50%, paid 1/2 in Dec. & 1/2 in June.
McFarland, Chelsea	Stipend Non-Athletic	Percussion Instructor	\$2,892.54	HSS	9/1/19	6/30/20	Percussion Instructor, 7 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Mangone, Marilyn	Stipend Non-Athletic	Pirate Players, Director	\$6,640.26	HSS	9/1/19	6/30/20	Pirate Players - Director, 6 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Spicer, Colleen	Stipend Non-Athletic	Pool Supervisor	\$995.00	HSS	9/1/19	6/30/20	Pool Supervisor, paid 1/2 in Dec. & 1/2 in June.
Allison, Glenn	Stipend Non-Athletic	Radio Station	\$7,231.34	HSS	9/1/19	6/30/20	Radio Station Advisor, 26 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Galazin, Nadra	Stipend Non-Athletic	Red Cross Club	\$3,697.42	HSS	9/1/19	6/30/20	Red Cross Club Advisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Dorfman, Marc	Stipend Non-Athletic	Robotics Club	\$4,917.31	HSS	9/1/19	6/30/20	Robotics Club Advisor, 7 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Jaworsky, Cynthia	Stipend Non-Athletic	Science Chemical Inventory Technician	\$2,177.00	HSS	9/1/19	6/30/20	Science Chemical Inventory Technician, paid 1/2 in Dec. & 1/2 in June.
Marshall, Karel	Stipend Non-Athletic	Science Club	\$4,024.40	HSS	9/1/19	6/30/20	Science Club Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Bhattacharya, Meenakshi	Stipend Non-Athletic	Science Olympiad	\$5,344.91	HSS	9/1/19	6/30/20	Science Olympiad Advisor, 15 yrs. exp., paid 1/2 in Dec. & 1/2 in June.

Argenziano, Jesse	Stipend Non-Athletic	Stage Band/Jazz Band	\$2,490.10	HSS	9/1/19	6/30/20	Stage Band/Jazz Band Advisor, 5 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Cantor, Jeffrey	Stipend Non-Athletic	Stage Crafts, All Productions	\$5,546.13	HSS	9/1/19	11/30/19	Stage Crafts, All Productions, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Peterson, Robert	Stipend Non-Athletic	String Quartet	\$2,263.73	HSS	9/1/19	6/30/20	String Quartet Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Chopan, Antoanela	Stipend Non-Athletic	Student Activity Monitor- Shared	\$1,676.83	HSS	9/1/19	6/30/20	Student Activity Monitor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Leonard, Rosemary	Stipend Non-Athletic	Student Activity Monitor- Shared	\$1,676.83	HSS	9/1/19	6/30/20	Student Activity Monitor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Bozian, Dawn	Stipend Non-Athletic	Student Activity Monitor- Shared	\$1,844.52	HSS	9/1/19	6/30/20	Student Activity Monitor, 6 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Coburn, Matthew	Stipend Non-Athletic	Student Council- Shared	\$6,363.58	HSS	9/1/19	6/30/20	Student Council Advisor, 5 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Bhattacharya, Meenakshi	Stipend Non-Athletic	Waksman Scientific Research Club	\$4,087.28	HSS	9/1/19	6/30/20	Waksman Scientific Research Club Advisor, 12 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Galazin, Nadra	Stipend Non-Athletic	Washington Seminar District Director- Shared	\$3,312.50	HSS	9/1/19	6/30/20	Washington Seminar District Director - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Galazin, Nadra	Stipend Non-Athletic	Washington Seminar Coordinator 1	\$1,880.00	HSS	9/1/19	6/30/20	Washington Seminar Coordinator, paid 1/2 in Dec. & 1/2 in June.
Kearns, Valerie	Stipend Non-Athletic	Washington Seminar Coordinator 2	\$1,880.00	HSS	9/1/19	6/30/20	Washington Seminar Coordinator, paid 1/2 in Dec. & 1/2 in June.
Sobolewski, Karen	Stipend Non-Athletic	Yearbook	\$6,652.84	HSS	9/1/19	6/30/20	Yearbook Advisor, 8 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Tessein, Paula	Stipend Non-Athletic	Yearbook Assistant	\$3,521.35	HSS	9/1/19	6/30/20	Yearbook Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
<b>Community Middle School</b>							
Sacca, Lisa	Stipend Non-Athletic	8th Grade Awards Coordinator- Shared	\$250.00	CMS	9/1/19	6/30/20	8th Grade Awards Coordinator, shared 50%, paid in FULL in June.
Suozzo, Erin	Stipend Non-Athletic	8th Grade Awards Coordinator- Shared	\$250.00	CMS	9/1/19	6/30/20	8th Grade Awards Coordinator, shared 50%, paid in FULL in June.
Sacca, Lisa	Stipend Non-Athletic	8th Grade Picnic Coordinator	\$500.00	CMS	9/1/19	6/30/20	8th Grade Picnic Coordinator, paid in FULL in June.
Scibienski, Faith	Stipend Non-Athletic	8th Grade Salute Coordinator	\$500.00	CMS	9/1/19	6/30/20	8th Grade Salute Coordinator, paid in FULL in June.

Acampado, Joshua	Stipend Non-Athletic	Choir	\$1,760.68	CMS	9/1/19	6/30/20	Choir Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Claycomb, Max	Stipend Non-Athletic	Choir	\$1,760.68	CMS	9/1/19	6/30/20	Choir Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Catizone, Heather	Stipend Non-Athletic	Drama Director	\$3,018.30	CMS	9/1/19	6/30/20	Drama Director, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Murphy-Fernandez, Maureen	Stipend Non-Athletic	Drama Assistant Director	\$2,263.73	CMS	9/1/19	6/30/20	Drama Assistant Director, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Weinmann, Jeanne	Stipend Non-Athletic	First Lego Robotics League	\$4,917.31	CMS	9/1/19	6/30/20	First Lego Robotics League Advisor, 7 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Suozzo, Erin	Stipend Non-Athletic	Math Counts	\$3,596.81	CMS	9/1/19	6/30/20	Math Counts Advisor, 5 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Crain, Joanne	Stipend Non-Athletic	Math League Advisor	\$2,829.66	CMS	9/1/19	6/30/20	Math League Advisor, 19 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Marsch, Jill	Stipend Non-Athletic	Memory Book Advisor	\$6,036.60	CMS	9/1/19	6/30/20	Memory Book Advisor, 10 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Maher, Kaitlin	Stipend Non-Athletic	Memory Book Assistant	\$4,225.62	CMS	9/1/19	6/30/20	Memory Book Assistant (Photos), 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Pierce, Katherine	Stipend Non-Athletic	Memory Book Assistant	\$4,628.06	CMS	9/1/19	6/30/20	Memory Book Assistant (Photos), 7 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Zhang, Hanfang	Stipend Non-Athletic	Orchestra	\$2,112.81	CMS	9/1/19	6/30/20	Chamber Orchestra Advisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	Outdoor Ed. Coordinator-Shared	\$1,894.34	CMS	9/1/19	6/30/20	Outdoor Education Coordinator - shared 1/3, paid 1/2 in Dec. & 1/2 in June.
Mackenzie, Kevin	Stipend Non-Athletic	Outdoor Ed. Coordinator-Shared	\$1,894.34	CMS	9/1/19	6/30/20	Outdoor Education Coordinator - shared 1/3, paid 1/2 in Dec. & 1/2 in June.
Postlethwait, Brooke	Stipend Non-Athletic	Outdoor Ed. Coordinator-Shared	\$1,894.34	CMS	9/1/19	6/30/20	Outdoor Education Coordinator - shared 1/3, paid 1/2 in Dec. & 1/2 in June.
Sacca, Lisa	Stipend Non-Athletic	Science Olympiad	\$4,703.53	CMS	9/1/19	6/30/20	Science Olympiad Advisor, 5 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Hornick, Stephanie	Stipend Non-Athletic	Science Olympiad Assistant	\$2,766.78	CMS	9/1/19	6/30/20	Science Olympiad Assistant Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Collins, Scott	Stipend Non-Athletic	Stage Band	\$2,515.25	CMS	9/1/19	6/30/20	Studio Jazz Band Advisor, 13 yrs. exp., paid 1/2 in Dec. & 1/2 in June.

Woodward, Brian	Stipend Non-Athletic	Stage Band	\$2,515.25	CMS	9/1/19	6/30/20	Lab Jazz Band Advisor, 19 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Rivera-Gonzales, Brittany	Stipend Non-Athletic	Stage Crafts	\$2,490.10	CMS	9/1/19	6/30/20	School Play Stage Crafts, 5 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Rivera-Gonzalez, Brittany	Stipend Non-Athletic	Stage Crew	\$2,213.42	CMS	9/1/19	6/30/20	Stage Crew Advisor, 5 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Sternotti, Taylor	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	CMS	9/1/19	6/30/20	AMIGOS Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Wickizer, Genevieve	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	CMS	9/1/19	6/30/20	AMIGOS Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Suozzo, Erin	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	CMS	9/1/19	6/30/20	Community CARES Advisor, 4 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Wickizer, Genevieve	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	CMS	9/1/19	6/30/20	Debate Club Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Serughetti, David	Stipend Non-Athletic	Standard Club Advisor	\$754.58	CMS	9/1/19	12/31/19	Flag Football Club Advisor, 1 yr. exp., 1/2 yrs., paid in FULL in December.
DeVincentz, Jenna	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	CMS	9/1/19	6/30/20	Gourmet Club Advisor - Thurs., 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Buck, Alicia	Stipend Non-Athletic	Standard Club Advisor	\$1,660.07	CMS	9/1/19	6/30/20	Gourmet Club Advisor - Tues., 6 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Lyczkowski, Janice	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	CMS	9/1/19	6/30/20	Panther Press Advisor, 4 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Thompson, Michael	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	CMS	9/1/19	6/30/20	Positive Panthers Advisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Costelloe, Jessica	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	CMS	9/1/19	6/30/20	Zumba Club Advisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Bhame, Karen	Stipend Non-Athletic	Standard Club Advisor- Shared	\$754.58	CMS	9/1/19	6/30/20	Environmental Club Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
McLelland-Crawley, Rebecca	Stipend Non-Athletic	Standard Club Advisor- Shared	\$754.58	CMS	9/1/19	6/30/20	Environmental Club Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Efstathios, Ariana	Stipend Non-Athletic	Standard Club Advisor- Shared	\$754.58	CMS	9/1/19	6/30/20	GSA Club Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Backman, Mary	Stipend Non-Athletic	Standard Club Advisor- Shared	\$754.58	CMS	9/1/19	6/30/20	GSA Club Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.

Thompson, Michael	Stipend Non-Athletic	Standard Club Advisor- Shared	\$754.58	CMS	9/1/19	6/30/20	Community Promotes Acceptance Together (CPAT) Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Danch, Alia	Stipend Non-Athletic	Student Council Advisor	\$3,269.83	CMS	9/1/19	6/30/20	Student Council Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Efstathios, Ariana	Stipend Non-Athletic	Student Council Advisor	\$3,269.83	CMS	9/1/19	6/30/20	Student Council Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Salvador, Edward	Stipend Non-Athletic	Student Council Assistant Advisor	\$2,512.25	CMS	9/1/19	6/30/20	Student Council Assistant Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	TV Production Club	\$2,829.66	CMS	9/1/19	6/30/20	TV Production Club Advisor - A Days, 12 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Lepore, Patrick	Stipend Non-Athletic	TV Production Club	\$2,829.66	CMS	9/1/19	6/30/20	TV Production Club Advisor - B Days, 12 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
<b>Grover Middle School</b>							
Keenan Johnston, Jodi	Stipend Non-Athletic	Choir	\$2,200.84	GMS	9/1/19	6/30/20	Choir (Female) Advisor, 20 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Haemmerle, Louise	Stipend Non-Athletic	Choir	\$2,200.84	GMS	9/1/19	6/30/20	Choir (Male) Advisor, 26 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Keenan Johnston, Jodi	Stipend Non-Athletic	Drama Director	\$3,772.88	GMS	9/1/19	6/30/20	Drama Director, 19 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Nordstrom, Jocelyn	Stipend Non-Athletic	Drama Assistant	\$2,490.10	GMS	9/1/19	6/30/20	Drama Assistant, 5 yrs. exp. paid 1/2 in Dec. & 1/2 in June.
Fitzpatrick, Beth	Stipend Non-Athletic	Eighth Grade Connection	\$2,112.81	GMS	9/1/19	6/30/20	Project Pride Eighth Grade Connection, 9 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Coppola, Richard	Stipend Non-Athletic	End of Year Video	\$4,049.55	GMS	9/1/19	6/30/20	End of Year Video, 7 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Henry, David	Stipend Non-Athletic	First Lego Robotics League	\$4,275.93	GMS	9/1/19	6/30/20	First Lego Robotics League Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Webb, Joseph	Stipend Non-Athletic	First Lego Robotics League Assistant	\$2,766.78	GMS	9/1/19	6/30/20	First Lego Robotics League Assistant Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Johnson, Courtney	Stipend Non-Athletic	Math Counts	\$3,269.83	GMS	9/1/19	6/30/20	Math Counts Club Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Pacifico, Lisa	Stipend Non-Athletic	Math League	\$2,829.66	GMS	9/1/19	6/30/20	Math League Club Advisor, 13 yrs. exp., paid 1/2 in Dec. & 1/2 in June.

Lipman, Johanna	Stipend Non-Athletic	Memory Book Advisor	\$6,288.13	GMS	9/1/19	6/30/20	Memory Book Advisor, 17 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Calves, Erica	Stipend Non-Athletic	Memory Book Assistant	\$4,225.62	GMS	9/1/19	6/30/20	Memory Book Assistant Advisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Hauge, Kristin	Stipend Non-Athletic	Orchestra- Shared	\$1,006.10	GMS	9/1/19	6/30/20	Chamber Orchestra Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Lim, Teresa	Stipend Non-Athletic	Orchestra- Shared	\$1,006.10	GMS	9/1/19	6/30/20	Chamber Orchestra Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Rivero, Gabriella	Stipend Non-Athletic	Play Publicity	\$1,509.15	GMS	9/1/19	6/30/20	Play Publicity, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Haggag, Radwa	Stipend Non-Athletic	School Store- Shared	\$1,509.15	GMS	9/1/19	6/30/20	School Store - shared 50%, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	School Store- Shared	\$1,660.07	GMS	9/1/19	6/30/20	School Store - shared 50%, 5 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Liu, Yanqing	Stipend Non-Athletic	Science Olympiad	\$4,489.72	GMS	9/1/19	6/30/20	Science Olympiad Advisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Per, Steven	Stipend Non-Athletic	Science Olympiad Assistant	\$2,766.78	GMS	9/1/19	6/30/20	Science Olympiad Assistant Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Fultz, James	Stipend Non-Athletic	Stage Band	\$2,515.25	GMS	9/1/19	6/30/20	Grover Pops Stage Band, 16 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Ferrara, Shannon	Stipend Non-Athletic	Stage Band	\$2,213.42	GMS	9/1/19	6/30/20	Jazz Band Stage Band, 5 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Schanz, Jeanne	Stipend Non-Athletic	Stage Crew	\$2,213.42	GMS	9/1/19	6/30/20	Stage Crew/Lighting, 5 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Curbishley, Cheryl	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/19	6/30/20	Author Club Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Tummillo, Nancy	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/19	6/30/20	Chess Club Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Haley, Kaitlyn	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	GMS	9/1/19	6/30/20	Debate Club Advisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Graffin, Valerie	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	9/1/19	6/30/20	Hobby Car Club Advisor - Spring only, 1 yr. exp., paid in FULL in June.
Nordstrom, Jocelyn	Stipend Non-Athletic	Standard Club Advisor	\$792.31	GMS	9/1/19	6/30/20	Improv Club Advisor - Spring only, 4 yrs. exp., paid in FULL in June.
Dowling, Seamus	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	GMS	9/1/19	6/30/20	KIVA Advisor, 4 yrs. exp., paid 1/2 in Dec. & 1/2 in June.

Haynes, Nicole	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	GMS	9/1/19	6/30/20	Lego Robotics Club Advisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Kumor, Zachary	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/19	6/30/20	Math Problem Solving Club Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Hipple, Tara	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	GMS	9/1/19	6/30/20	Peer Leaders, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	Standard Club Advisor	\$1,810.98	GMS	9/1/19	6/30/20	Peer Leaders, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Delasandro, Michael	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/19	6/30/20	Photography Club Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Casey, Jaimie	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/19	6/30/20	Project Pride, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Kumor, Zachary	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/19	6/30/20	Project Pride, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Per, Steven	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	GMS	9/1/19	6/30/20	Solar Car Club, 4 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Frost, Amanda	Stipend Non-Athletic	Standard Club Advisor	\$1,584.61	GMS	9/1/19	6/30/20	Yoga Club Advisor, 4 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Delasandro, Michael	Stipend Non-Athletic	Student Council Advisor	\$3,923.79	GMS	9/1/19	6/30/20	Student Council Advisor, 10 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Micallef, Jamie	Stipend Non-Athletic	Student Council Advisor	\$4,087.28	GMS	9/1/19	6/30/20	Student Council Advisor, 13 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
<b>Millstone River School</b>							
Pugh, Phillip	Stipend Non-Athletic	Elementary Instrumental Group	\$2,112.81	MR	9/1/19	6/30/20	Chamber Orchestra Advisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Witmer, Barbara	Stipend Non-Athletic	Elementary Performing Band	\$2,112.81	MR	9/1/19	6/30/20	Jazz Band Advisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Alexander, Kristy	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	MR	9/1/19	6/30/20	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Young, Janette	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	MR	9/1/19	6/30/20	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Cicerale, Robyn	Stipend Non-Athletic	Grade Level Leader, 4th-Shared	\$1,292.50	MR	9/1/19	6/30/20	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Verde, Lori	Stipend Non-Athletic	Grade Level Leader, 4th-Shared	\$1,292.50	MR	9/1/19	6/30/20	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. & 1/2 in June.

Johnson, Lauren	Stipend Non-Athletic	Grade Level Leader, 5th	\$2,585.00	MR	9/1/19	6/30/20	Grade Level Leader, 5th, paid 1/2 in Dec. & 1/2 in June.
Gillen, Dawn	Stipend Non-Athletic	Grade Level Leader, Special Area	\$2,585.00	MR	9/1/19	6/30/20	Grade Level Leader, Special Area, paid 1/2 in Dec. & 1/2 in June.
Gura, Elizabeth	Stipend Non-Athletic	Grade Level Leader, Special Area	\$2,585.00	MR	9/1/19	6/30/20	Grade Level Leader, Special Area, paid 1/2 in Dec. & 1/2 in June.
Hart, Shannon	Stipend Non-Athletic	Social Emotional Learning Coordinator	\$642.00	MR	9/1/19	6/30/20	Social Emotional Learning Coordinator, paid 1/2 in Dec. & 1/2 in June.
Valeriani, Lisa	Stipend Non-Athletic	Student Human Relations Council Advisor	\$1,240.00	MR	9/1/19	6/30/20	Student Human Relations Council Advisor, paid 1/2 in Dec. & 1/2 in June.
Murphy-Fernandez, Maureen	Stipend Non-Athletic	Vocal Ensemble	\$2,012.20	MR	9/1/19	6/30/20	Vocal Ensemble, K-5, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
<b>Village School</b>							
Basta, Erica	Stipend Non-Athletic	Elementary Instrumental Group	\$2,112.81	VIL	9/1/19	6/30/20	Chamber Orchestra Advisor, 4 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Gagliardi, Jill	Stipend Non-Athletic	Elementary Performing Band	\$2,112.81	VIL	1/1/20	6/30/20	Pops Band Advisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Bremer, Lisa	Stipend Non-Athletic	Grade Level Leader, 4th-Shared	\$1,292.50	VIL	9/1/19	6/30/20	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Fiumara, Kristin	Stipend Non-Athletic	Grade Level Leader, 4th-Shared	\$1,292.50	VIL	9/1/19	6/30/20	Grade Level Leader, 4th - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Murphy, Carol	Stipend Non-Athletic	Grade Level Leader, 5th-Shared	\$1,292.50	VIL	9/1/19	6/30/20	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Shin, Rachel	Stipend Non-Athletic	Grade Level Leader, 5th-Shared	\$1,292.50	VIL	9/1/19	6/30/20	Grade Level Leader, 5th - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Basta, Erica	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared	\$1,292.50	VIL	9/1/19	6/30/20	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Bresnahan, Marie	Stipend Non-Athletic	Grade Level Leader, Special Areas- Shared	\$1,292.50	VIL	9/1/19	6/30/20	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Greiner, Melissa	Stipend Non-Athletic	Social Emotional Learning Coordinator-Shared	\$321.00	VIL	9/1/19	6/30/20	Social Emotional Learning Coordinator - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Sheffield, April	Stipend Non-Athletic	Social Emotional Learning Coordinator-Shared	\$321.00	VIL	9/1/19	6/30/20	Social Emotional Learning Coordinator - shared 50%, paid 1/2 in Dec. & 1/2 in June.



Gagliardi, Jill	Stipend Non-Athletic	Student Human Relations Council Advisor- Shared	\$620.00	VIL	9/1/19	6/30/20	Student Human Relations Council Advisor - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Smythe, Erin	Stipend Non-Athletic	Student Human Relations Council Advisor- Shared	\$620.00	VIL	9/1/19	6/30/20	Student Human Relations Council Advisor - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Carter, Amy	Stipend Non-Athletic	Vocal Ensemble	\$2,012.20	VIL	9/1/19	6/30/20	Vocal Ensemble, K-5, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
<b>Change</b>							
Williams-Lewis, Joseph	Change	Marching Band Assistant Director	\$4,275.93	HSS	9/1/19	6/30/20	Change start date from TBD to 9/1/19 for Marching Band Assistant Director, 0 yrs. exp., paid in FULL in Dec.
<b>Rescind</b>							
Dorfman, Marc	Rescind	Robotics Club	\$4,917.31	HSS	9/1/19	6/30/20	Rescind Robotics Club Advisor, 7 yrs. exp.
<b>F. Community Education</b>							
<b>Appoint</b>							
Shah, Hetal	Appoint	EDP Group Leader	\$12.00/hr.	WIC	9/1/19	6/30/20	Appoint as an EDP Group Leader; part time.
Prabhakar, Girija	Appoint	CE Summer 1-to-1 Assistant	\$15.00/hr.	MR	7/22/19	8/9/19	Appoint as a CE Summer 1-to-1 Assistant, as needed.
Prabhakar, Girija	Appoint	CE Summer Assistant	\$13.13/hr.	MR	7/22/19	8/9/19	Appoint as a CE Summer Assistant, as needed.
<b>G. Emergent Hires</b>							
None							

**WWPEA – Sidebar Agreement**

5. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association whereby:
  - a) National History Day, Larkability and Student Activities Monitor stipend positions are established by the Board, and
  - b) Appendix D: Non-Athletic Extra-Curricular Activities: High School of the Collective Negotiations Agreement is modified to include index ratio factors for National History Day, Larkability, and Student Activities Monitor stipends.

**APPROVAL OF MINUTES**

Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the following Board of Education minutes were approved: June 25, 2019 Meeting.

**LIAISON REPORTS** (None)

**NEW BUSINESS** (None)

**PUBLIC COMMENT**

Three members of the public spoke regarding parking and traffic issues at Community Middle School, welcoming Pamela Nathan and Kia Bergman to the district, and the transgender policy.

**SUPERINTENDENT COMMENTS**

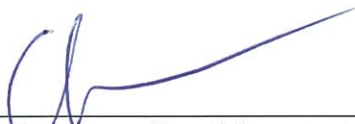
Dr. David Aderhold explained that the district is working with an engineer regarding a traffic study for Community Middle School and feedback has been submitted from the PTSA. He expressed the district’s recognition that there are challenges at Community Middle School regarding parking and pickup/drop-off. The engineer and architect looked over the fields at the school to investigate the maximization of space. Dr. Aderhold explained that plans are being discussed, a study has been done, and the district is awaiting recommendations

**BOARD PRESIDENT COMMENTS**


Ms. Kaish acknowledged the retirement of Nancy Catalina, communications support specialist, 20 years, and Tarynn Yokomizo, reading recovery teacher, 24 years, and thanked them for their service to the district.

A motion to adjourn the meeting was made by Ms. Ho and seconded by Mr. Fleres. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 8:23 p.m.

  
\_\_\_\_\_  
Dr. Christopher Russo, Board Secretary

Prepared by:

  
\_\_\_\_\_  
Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: July 30, 2019  
PLEASE SIGN IN BELOW

1	Andrea Bean	13	25
2	Bruce T Schmitz	14	26
3	Kia Bergman	15	27
4	Gracelynn McKeown	16	28
5	Joanne Losky	17	29
6	Y Z Zhang	18	30
7	Michalifa	19	31
8		20	32
9		21	33
10		22	34
11		23	35
12		24	36



**BOARD OF EDUCATION MEETING MINUTES**  
**August 27, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on August 23, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on August 23, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on August 23, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:45 p.m. in room C110-111 at the District Administration Building. Upon motion by Mr. Fleres, seconded by Ms. Juliana, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Negotiations with the WWPAA and WWPSA</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>MID-L-004068-19; OAL DKT NO.: EDS 07748-2019</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters; HIB case # GMS042919001</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

The meeting reconvened to public session at 7:43 p.m. in the multipurpose room. The following Board members were present:

Mr. Anthony Fleres  
Ms. Carol Herts

Ms. Rachel Juliana  
Ms. Michele Kaish  
Ms. Dana Krug

Mr. Martin Whitfield  
Mr. Yu "Taylor" Zhong

Board members Louisa Ho and Isaac Cheng were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

### **BOARD PRESIDENT'S COMMENTS**

Board President Kaish welcomed everyone to the meeting and explained that there was an executive session earlier, so the meeting had already been called to order.

### **SUPERINTENDENT'S COMMENTS**

Dr. Aderhold reported that the school year would be starting soon with New Teacher Orientation underway for new members of the WW-P staff. He provided an update on Maurice Hawk construction project, relaying that the renovation classrooms will be ready for the start of school, but construction on the new addition will continue. The superintendent congratulated the Business Office for receipt of the Meritorious Budget Award for 11<sup>th</sup> year in a row. Dr. Aderhold congratulated High School North, Town Center, and Maurice Hawk schools for receiving Sustainable Jersey's Bronze certification; seven district schools have now received Bronze certification.

### **COLLABORATIVE MONITORING REPORT FINDINGS FOR ESSA AND IDEA**

Board President Kaish explained that the district received a federal monitoring report and turned the floor over to Dr. Aderhold to provide additional information.

Dr. Aderhold described the Collaborative Monitoring Report for ESSA and IDEA, completed by the Office of Fiscal Accountability and Compliance (OFAC) in July 2019, as a monitoring report of federal funds that reviews school districts' utilization of Title I, II, III, III-Immigrant, IV-A, and IDEA funds. The District received the report August 12, 2019. Under the rules, any findings must be reported to the BOE at a public meeting within 30 days of receipt of the report. The District is then required to complete a corrective action plan within 30 days of presentation of the report. The corrective action plan will need to be approved at the September 17 meeting to comply with this requirement.

Federal law requires that school districts provide programs and services based upon specific requirements identified by the individual grants. The New Jersey DOE is tasked with monitoring school districts on the utilization of the federal funds to ensure that funds are being used as intended. During the last week of school in June a monitoring team came to the district to conduct on-site visits that included staff interviews and documentation reviews related to Title I, II, III, III Immigrant, Title IVA, and IDEA. The audit found no findings in Title II, Title III and Title IVA. There were 20 findings noted that were identified in Title I, Title III Immigrant, IDEA, and Administrative.

Title I had numerous findings, the majority of which resulted from the needs assessment. The report noted that due to significant administrative decisions, the needs assessment did not properly reflect the

work done in Title I. As such, funds were spent for student and family programs that were not properly reflected in the needs assessment and therefore as needing corrective action. It is important to note that these findings do not state inappropriate spending of funds, but rather the need for funds to be properly documented and identified. In addition, a Parent Compact is required to be completed by Title I schools. This was not properly completed at the building level and needs to be rectified. In addition, the proper forms were not used for the Non Public Schools Affirmation of Consultation and Refusal of Services.

The Title III Immigrant funds student count was improperly calculated. Under Title III Immigrant, students must be in school less than three years and be born outside of the U.S. in order to qualify. The District student count improperly counted 26 students as eligible for Title III Immigrant services who were born in US Territories.

Under the IDEA (Special Education Funding) finding, there was a theme related to the consistency of documentation. The inconsistencies were found in the areas of supplementary aids and services, transition plans, related services, and speech. In addition, there was inconsistency in inviting students, age 14 and above, to transition planning meetings. The finding was that the observed IEPs did not meet the standard of documentation desired by the monitors, not that the district was not documenting the meetings. In other words, the District was documenting the conversations; however, the observed IEPs did not meet the standard of documentation that was desired by the monitors. As such, we have already arranged training to address this.

The Administrative findings included three areas, formatting, purchasing, and timely spending. The formatting issue was that the District was utilizing a form that was not the federally provided form. For purchasing, a competitive process is required for any professional development above the bid threshold. Finally, the OFAC would like to see the funds drawn down on a regular basis. Most of the findings were documentation related and are able to be rectified. If the monitoring process finds any major discrepancies in the spending of the funds, they will ask for a reimbursement of funds already spent. That did not occur in this case. At the next Board meeting, the corrective action plan will be put forth for vote.

There was a brief conversation regarding the report.

### **PUBLIC COMMENT**

There were no public comments.

### **BOARD OF EDUCATION COMMITTEE REPORTS**

#### **Administration & Facilities Committee**

Board member Anthony Fleres reported that the Committee met on August 13, 2019. The Committee continued to review P1126 Non-Affiliate F Policy, Benefits Covering Foremen. The District Labor Relations attorney provided the Committee an overview of the policy and benefits the policy provides for staff in district. The Committee recommends the policy for first reading this evening. Also on the agenda for tonight is second reading and approval of Policy and Regulation 5111 regarding resident and non-resident students – it will be removed from the agenda and discussed further. George Duthie, district architect, provided the Committee with an update on renovation and referendum projects. Town Center renovations remain on schedule for completion in December 2019. Even though work at Maurice Hawk is currently behind schedule, it will not affect the start of school in September. Mr. Duthie also

shared details of the meeting with the West Windsor Planning Board about the addition at Grover Middle School. He reviewed the Transportation Study completed for Community Middle School and a rendering of the proposed amendments to the pick-up/drop off area, expanded parking and athletic field additions. Based on the proposed amendments, the timeline for completion at Community Middle School will be adjusted. The updating of generators and air conditioning is on schedule. The 2019 Equity Summer professional development D has concluded with over 150 teachers trained. The last session was on August 21 and the topic was on equity, conversations, reflections and actions. In early September, building administrators will provide equity training for staff. The Committee reviewed the District's 2019-2020 Nursing Services Plan and recommends the plan for approval this evening. The Committee reviewed and recommends approval of the 2019-2020 Strauss Esmay Contract. The Committee reviewed the 2019-2020 Middle and High School Athletic Handbooks for alignment of consequences with board policy and recommends no changes at this time. The Committee reviewed the proposal from the County Prosecutors Office to provide electronic building mapping for first responders in the event of a critical incident. Mapping would be created by Collaborative Response Graphics, which provides a combined gridded reference system, high-resolution imagery, floorplans, and critical building features that can be used in an emergency. The Committee recommends approval of the proposal that includes electronic mapping of both high schools and both middle schools. The Special Education Review Request for Proposal (RFP) was posted in April 2019. District officials reviewed the one response to the RFP, which was rejected because it exceeded the budget. A second RFP will be posted in early September 2019. The Committee received a security update on screening and interviews for Eyes on the Door officers, which are mostly filled. The Plainsboro Police Department will add one new officer that will be assigned to Wicoff Elementary school in late September. Technology upgrades and testing of new phones, cameras, strobes and message boards are complete and training with administrative staff began on Monday.

### **Curriculum Committee**

Board member Dana Krug reported that the Curriculum Committee met on August 20, 2019 and reviewed the AP Results for 2018-2019. 2,793 AP Exams were administered in May; 1,340 exams at HSN and 1,453 exams at HSS. 45% of the exams were scored at a 5, 30% were scored a 4; 19% were scored a 3; which means that 94% of exams administered got a passing score. Last year, 93% of exams administered received a passing score. The Committee reviewed and recommends submission of the Statement of Assurance for District Professional Development Plan and District Mentoring Plan for the 2019-2020 school year to the New Jersey Department of Education, pursuant to code. The Committee recommends adoption of the textbook *Thèmes AP French Language and Culture*, by Vista Higher Learning for the AP French Language and Culture course. As part of the ongoing Media Center collection management, the Committee recommends approval of the disposal of obsolete instructional items in accordance with R7300.1. Supervisor Allan Johnson provided samples of the items being recommended for disposal, including items with broken spines, mildew, outdated items, and items that have not been checked out for some time. The Committee recommends approval for Rosanne Zeppieri to provide a one-day workshop on philosophy and high leverage techniques for Spanish foreign language in elementary schools; one new and two changes in professional development travel items for teachers; one addition to the Community Education Fall 2019 Youth and Adult programs; and a donation from Society for Science & the Public in the amount of \$2,000 to be used to further support excellence in science, math, and/or engineering education at High School South.

### **Finance Committee**

Board member Rachel Juliana reported that the Finance Committee met on August 13 and discussed the items for tonight's agenda including the financial reports, a bid opening for sidewalks leading to Town Center, and a change order for Unitemp, Inc. Other agenda items included equipment disposal and travel



related expenses. There are motions on the agenda to continue work on the ESIP and to award a winner of the PPA competitive contract process. ASBO International notified the District that it has earned its sixth consecutive award for excellence in budgeting. Staff received Power Purchasing Agreement (PPA) proposals and interviewed personnel from the firms that submitted, two of which rose to the top. After review of the responses to clarifying questions, a recommendation is being made to the Board to award the RFP to Pfister Energy/Greenskies. Schneider Electric is finalizing their ESIP plan, which will be completed in the coming weeks. The areas of concentration for environmental improvements include High School South and Dutch Neck. A program would include lighting in the district schools, building automation systems at five schools, a Solar Power Purchase Agreement, envelope sealing, and water conservation. The District will issue an RFP for a third-party review of this plan as required per the State's ESIP process. The committee agreed to continue the process to the completion of the Investment Grade Audit. Phoenix Advisors has provided information regarding the planned second and third bond sales as part of the facilities referendum. Given recent market conditions, the second and third sales may be combined into one sale as doing so would reduce the cost of issuance and interest. The new projections show a lower debt service than originally forecasted and would allow for the bonds to be sold in one issuance and still fit into planned payments through capital reserve. District administration continues to analyze Aramark's leadership and performance. Currently, the District uses part of Ed Data's program for school supply purchasing and the Committee reviewed administration's desire to implement the full Ed Data process, which is a bidding service that bulk bids school supplies and offers an electronic ordering system. The annual audit is in progress. District personnel are currently assessing the use of a student activity accounting and point of sale system that would make the accounting software for student activities uniform and allow central office oversight as well offering an electronic payment option for parents. The District is implementing Arbiter Pay, a third party accounting and payment system for referees that tracks their time and provides governmental reporting. The district is on the State's schedule for NJ Quality Single Accounting Continuum (NJQSAC) review this year. Mr. George Duthie attended the meeting and provided a handout regarding progress of the Maurice Hawk project and Town Center projects. It is anticipated that the renovation portions of the project will be complete for the beginning of the school year. The expansion project at Hawk continues with anticipated completion by December. He also shared information regarding summer paving projects and referendum projects. Mr. Duthie updated the committee members on the fire alarm replacement, new emergency generator systems, design of the Thomas Grover expansion, HSN/Millstone River HVAC replacement and the Community Middle School expansion and renovation. Design work continues on the other referendum projects including High School South, media center improvements, secure vestibules, and the High School North and Wicoff additions and renovations. There was a discussion about installing a dishwashing machine in the CMS expansion. The Prosecutor's office of Mercer County is donating a digital mapping service for emergency response for four of the District's schools including the two middle schools and two high schools. The value is \$10,000. As Dr. Aderhold presented, the District received the results of the recent Federal grants audit. The Committee discussed the District's 2020 Niche ratings, which have dropped slightly this year. High School South and High School North rank high for Best College Prep, Best STEM, and Best Public High Schools in New Jersey.

### **SUPERINTENDENT'S COMMENTS**

Dr. Aderhold put forth his recommendation of Evan Malakates as Assistant Principal of Grover Middle School and Megan O'Brien as Assistant Principal of High School North. He provided brief backgrounds on both candidates.

### **PERSONNEL**

The following items were voted on out of order:

Upon motion by Ms. Juliana, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Appoint</b>								
Malakates, Evangelos	Appoint	Assistant Principal		\$113,706.00 (prorated)	GMS	8/28/19	6/30/20	Appoint as Assistant Principal, replacing Jack Colella, who transferred. (Tenure date: TBD)
O'Brien, Megan	Appoint	Assistant Principal		\$122,016.00 (prorated)	HSN	TBD	6/30/20	Appoint as Assistant Principal, replacing Peter James, who transferred. (Tenure date: TBD)

**ADMINISTRATION**

An addendum was included for a legal settlement and Policy P5111 and Regulation R5111 Eligibility of Resident-Nonresident Students (M) were removed from the agenda.

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, following a discussion regarding R8461, R5530, and membership in the Burlington County Scholastic League, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Harassment, Intimidation, and Bullying**

1. Affirm superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated July 30, 2019, for the following case numbers: HSS041819002; HSS060619001; HSS060619002.
2. Review superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated August 27, 2019, for the following case numbers: GMS032019001; GMS040219001; GMS 041819001; GMS 060719002; CMS212019.

**School Security Drills**

3. Acknowledge the following fire and security drills were performed in July 2019 in compliance with N.J.S.A. 18A:41-1:

Fire Date	Security Date	School
-	-	Dutch Neck Elementary School
-	-	Maurice Hawk Elementary School
7/19/19	7/16/19	Town Center Elementary School
7/26/19	7/24/19	J.V.B. Wicoff Elementary School
7/8/19	7/18/19	Millstone River School
7/2/19	7/10/19	Village School
7/11/19	7/19/19	Community Middle School
-	-	Thomas Grover Middle School
7/1/19	7/2/19	High School North
7/31/19	7/3/19	High School South

4. Acknowledge the following fire and security drills were performed in August 2019 in compliance with N.J.S.A. 18A:41-1:

Fire Date	Security Date	School
-	-	Dutch Neck Elementary School
-	-	Maurice Hawk Elementary School
8/5/19	8/7/19	Town Center Elementary School
8/8/19	8/7/19	J.V.B. Wicoff Elementary School
8/2/19	8/9/19	Millstone River School
8/6/19	8/5/19	Village School
8/8/19	8/2/19	Community Middle School
-	-	Thomas Grover Middle School
8/21/19	8/18/19	High School North
8/8/19	8/6/19	High School South

**Nursing Plan - Submission**

5. Submit the District’s 2019-2020 Nursing Services Plan to the County Superintendent of Schools as required by the State of New Jersey.

**Articulation Agreements – Thomas J. Rubino Academy**

6. Authorize execution of an agreement for the 2019-2020 school year with the Mercer County Technical School District for placement of students in the alternative high school program at the Thomas J. Rubino Academy.
7. Authorize execution of an agreement for the 2019-2020 school year with the Mercer County Technical School District for two Interim Alternative Education program placements (total 360 days with individual student placements generally not to exceed 45 days) at the Thomas J. Rubino Academy.

**Professional Services**

8. Whereas the Public School Contracts Law (N.J.S.A. 18A: 18A-5) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2019-2020 school year:
  - a) Authorize execution of an agreement with the Law Offices of Gurnani & Gurnani, to provide professional services including immigration and recruitment services, court review, appeals, and auditing notice at a total legal fee not to exceed \$10,000.

**Donation – Collaborative Response Graphics (CRGs)**

9. To accept and acknowledge a donation from the Mercer County Prosecutors Office for Collaborative Response Graphics (CRGs) for district high schools and middle schools with an estimated value of \$10,000 as part of a county-wide school mapping initiative to improve emergency response capabilities.

**Educational Services Commission of New Jersey**

10. Approve the fifth year of a five-year agreement with Educational Services Commission of New Jersey to provide comprehensive, collaborative educational services.

**CJPRIDE**

11. Approve a shared services and membership agreement for CJPRIDE (Central Jersey Program for the Recruitment of Diverse Educators) with Bernards Township Board of Education, East Windsor Regional School District, Ewing Public Schools, Franklin Township Public Schools, Freehold Regional High School District, Freehold Township Board of Education, Hamilton Township School District, Hopewell Valley Regional School District, Jackson School District, Lawrence Township Public Schools, Mercer County Special Services School District, Mercer County Technical Schools, Millburn Township Board of Education, Montgomery Township Schools, North Brunswick Township Public Schools, Princeton Public Schools, Robbinsville Public School District, South Brunswick School District, Trenton Public School District, Watchung Hills Regional High School District, and West Windsor-Plainsboro Regional School District, for the period September 1, 2019, to June 30, 2020, at a cost of \$50; West Windsor-Plainsboro Regional School District serves as the facilitating school district.

**Policies and Regulations**

12. First reading of the following policy:

P1126 Benefits Covering Non-Affiliated Foremen (Category F)

13. Second reading and approval of the following policies and regulations:

Policies

P2415.06 Unsafe School Choice Option (M)  
P2422 Health and Physical Education  
P2431.3 Practice and Pre-Season Heat Acclimation for School-Sponsored Athletics and Extra-Curricular Activities  
P2610 Educational Program Evaluation (M)  
P4219 Commercial Driver Controlled Substances & Alcohol Use Testing (M)  
P5600 Pupil Discipline – Code of Conduct  
P5611 Removal of Students for Firearms Offenses  
P5612 Assaults on District Board of Education Members or Employees  
P5613 Removal of Students for Assaults with Weapons Offenses  
P8461 Reporting Violence

Regulations

R2460.8 Special Education–Free and Appropriate Public Education  
R5530 Substance Abuse  
R5600 Pupil Discipline-Code of Conduct  
R5611 Removal of Students for Firearms Offenses  
R5612 Assaults on District Board of Education Members or Employees  
R5613 Removal of Students for Assaults with Weapons Offenses  
R8461 Reporting Violence

**Nonpublic School Security Aid Program**

14. To approve expenditures for the FY 2019 New Jersey Nonpublic School Security Aid Program as follows:

Montessori Country Day School	\$3,600.00
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**Contract Approval**

15. To approve a 2019-2020 contract with Strauss Esmay Associates, LLP, for online policy alert support services for West Windsor-Plainsboro Regional School District Bylaws, policies, and regulations in the amount of \$4,135, including implementation.

**Membership Resolution**

16. Authorize enrollment of West Windsor-Plainsboro High School North and West Windsor-Plainsboro High School South as members of the Burlington County Scholastic League to participate in the approved interschool athletic program sponsored by the League for the 2019-2020 school year.

**Legal Settlement**

17. Accept and approve the Settlement Agreement and Release for special education student 061003 dated 8/21/2019.

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, except Ms. Herts, who voted no on item #2 and yes on all others, the following board actions were approved:

**Statement of Assurance for District Professional Development Plan and District Mentoring Plan**

1. Submission of the West Windsor-Plainsboro Regional School District Board of Education's District Professional Development Plan and District Mentoring Plan Statement of Assurance for the 2019-2020 school year to the New Jersey Department of Education, pursuant to N.J.A.C. 6A:9C-4.2.

**Disposal of Instructional Materials**

2. Disposal of the following obsolete items in accordance with R7300.1:

- a) 628 books from Village School Media Center
- b) 284 books from Community Middle School Media Center
- c) 1,066 books from High School North Media Center
- d) 141 books on tape from High School North Media Center
- e) 47 magazines from High School North Media Center
- f) 547 books from Millstone River Media Center
- g) 2,479 books from Town Center Media Center

All items meet one or more of the following criteria:

- Are so worn and/or damaged as to preclude effective use and economical repair or restoration, OR
- Are so outdated as to no longer serve as worthy instructional tools.

### **New Textbook Adoption**

3. The following textbook for the course: AP French Language and Culture.

Thèmes AP French Language and Culture, by Vista Higher Learning

### **Non-Public Technology Expenditure**

4. Expenditures of the FY 2020 NJ Nonpublic School Technology Initiative as follows:

Montessori Corner at Princeton Meadows                      \$ 345.77

### **Professional Development Consultants**

5. Rosanne Zeppieri to provide a one-day workshop on philosophy and high leverage techniques for Spanish foreign language in elementary schools at a cost not to exceed \$1,000 plus travel.

### **Community Education Fall 2019 Program**

6. Community Education Fall 2019 program: Chess Exhibition and Open Play (free family event)

### **Donation**

7. Accept and acknowledge a donation from the Society for Science & the Public in the amount of \$2,000 to be used to further support excellence in science, math, and/or engineering education at High School South.

### **FINANCE**

An Addendum was included for two items (a bid award and a purchase over the bid limit) and a substitution was made for item #7b.

Upon motion by Ms. Juliana, seconded by Mr. Zhong, following a discussion regarding busing, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Resolution determining the form and other details of \$79,875,000 School Bonds of the Board of Education of the West Windsor-Plainsboro Regional School District, New Jersey and providing for their sale.**

1. BE IT RESOLVED by the Board of Education of the West Windsor-Plainsboro Regional School District, New Jersey, as follows:

**Section 1.** \$79,875,000 bonds of The Board of Education of the West Windsor-Plainsboro Regional School District, New Jersey (the “Board”) authorized by virtue of the proposal adopted by the Board on August 21, 2018 and approved by the affirmative vote of a majority of the legal voters present and voting at the school district election held on November 6, 2018 to finance the school facilities project

authorized therein pursuant to Title 18A, Education, of the New Jersey Statutes shall be issued as a single issue of school bonds in the amount of \$79,875,000 (the “Bonds”). The Bonds shall mature in the principal amounts on August 1 in each of the years as follows:

<u>Year</u>	<u>Principal Amount</u>	<u>Year</u>	<u>Principal Amount</u>
2021	\$2,600,000	2031	\$4,550,000
2022	\$2,825,000	2032	\$4,600,000
2023	\$3,100,000	2033	\$4,650,000
2024	\$3,250,000	2034	\$4,700,000
2025	\$3,750,000	2035	\$4,750,000
2026	\$3,850,000	2036	\$4,900,000
2027	\$4,000,000	2037	\$4,950,000
2028	\$4,250,000	2038	\$5,150,000
2029	\$4,350,000	2039	\$5,200,000
2030	\$4,450,000		

The Bonds are subject to redemption prior to their stated maturities in accordance with the Notice of Sale authorized herein. The Bonds shall be nineteen in number, with one certificate being issued for each year of maturity, and shall be numbered R-1 to R-19, inclusive. The Bonds are entitled to the benefits of the New Jersey School Bond Reserve Act, N.J.S.A. 18A:56-17 et seq. (P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c. 118, approved July 1, 2003.)

**Section 2.** The Bonds will be issued in fully registered form. One certificate shall be issued for the aggregate principal amount of Bonds maturing in each year. Both principal of and interest on the Bonds will be payable in lawful money of the United States of America. Each certificate will be registered in the name of Cede & Co., as nominee of The Depository Trust Company, New York, New York, which will act as securities depository (the “Securities Depository”). The certificates will be on deposit with The Depository Trust Company. The Depository Trust Company will be responsible for maintaining a book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants will be responsible for maintaining records regarding the beneficial ownership interests in the Bonds on behalf of individual purchasers. Individual purchases may be made in the principal amount of any multiple of \$5,000 (with a minimum purchase of \$5,000 required) through book-entries made on the books and records of The Depository Trust Company and its participants.

The Bonds will bear interest payable semiannually on the first day of February and August in each year until maturity or earlier redemption, commencing on August 1, 2020, at a rate or rates per annum expressed in a multiple of 1/8 or 1/20 of 1% and proposed by the successful bidder in accordance with the Notice of Sale authorized herein.

The principal of and the interest on the Bonds will be paid to the Securities Depository by the Board or a duly authorized paying agent on the respective maturity dates and due dates and will be credited on the respective maturity dates and due dates to the participants of The Depository Trust Company as listed on the records of The Depository Trust Company as of each next preceding January 15 and July 15 (the “Record Dates” for the Bonds). The Bonds shall be executed by the manual or facsimile signature of the President of the Board under the official seal or facsimile thereof affixed, printed, engraved or reproduced thereon and attested by the manual signature of the Secretary of the Board. The following matters are hereby determined with respect to the Bonds:

Date of Bonds:

Date of Delivery

Interest Payment Dates: Each February 1 and August 1 until maturity or earlier redemption, commencing on August 1, 2020

**Section 3.** The Bonds shall be substantially in the following form with such additions, deletions and omissions as may be necessary for the Board to deliver and to market the Bonds in accordance with the requirements of The Depository Trust Company and the final terms of sale:

**SAMPLE BOND FORM FOR INFORMATION ONLY-**

**DO NOT COMPLETE OR SIGN**

REGISTERED  
NUMBER R-\_\_\_\_

REGISTERED  
\$ \_\_\_\_\_

UNITED STATES OF AMERICA  
STATE OF NEW JERSEY

THE BOARD OF EDUCATION OF  
THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

SCHOOL BOND

DATED DATE:	MATURITY DATE:	RATE OF INTEREST PER ANNUM:	CUSIP:
___/___/2019	08/01/___	_____%	_____

THE BOARD OF EDUCATION OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, New Jersey (the "Board") hereby acknowledges itself indebted and for value received promises to pay to CEDE & CO., as nominee of The Depository Trust Company, which will act as securities depository (the "Securities Depository"), on the Maturity Date specified above, the principal sum of \_\_\_\_\_ DOLLARS (\$ \_\_\_\_\_), and to pay interest on such sum from the Dated Date of this bond at the Rate of Interest Per Annum specified above semiannually on the first day of February and August in each year until maturity or earlier redemption, commencing on August 1, 2020. Interest on this bond will be paid to the Securities Depository by the Board or a duly appointed paying agent and will be credited to the participants of The Depository Trust Company as listed on the records of The Depository Trust Company as of the January 15 and July 15 next preceding the date of such payments (the "Record Dates" for such payments). Principal of this bond, upon presentation and surrender to the Board, will be paid to the Securities Depository by the Board and will be credited to the participants of The Depository Trust Company.

This bond is not transferable as to principal or interest except to an authorized nominee of The Depository Trust Company. The Depository Trust Company shall be responsible for maintaining the book-entry system for recording the interests of its participants or the transfers of the interests among its participants. The participants are responsible for maintaining records regarding the beneficial ownership interests in the bonds on behalf of individual purchasers.

The bonds of this issue maturing prior to August 1, 2027 are not subject to redemption prior to their stated maturities. The bonds of this issue maturing on or after August 1, 2027 are redeemable at the option of the Board in whole or in part on any date on or after August 1, 2026 upon notice as required herein at par, plus in each case unpaid accrued interest to the date fixed for redemption.



Notice of redemption shall be given by mailing by first class mail in a sealed envelope with postage prepaid to the registered owners of the bonds not less than thirty (30) days, nor more than sixty (60) days prior to the date fixed for redemption. Such mailing shall be to the owners of such bonds at their respective addresses as they last appear on the registration books kept for that purpose by the Board or a duly appointed bond registrar. Any failure of the Securities Depository to advise any of its participants or any failure of any participant to notify any beneficial owner of any notice of redemption shall not affect the validity of the redemption proceedings. If the Board determines to redeem a portion of the bonds prior to maturity, the bonds to be redeemed shall be selected by the Board. The bonds to be redeemed having the same maturity shall be selected by the Securities Depository in accordance with its regulations.

If notice of redemption has been given as provided herein, the bonds or the portion thereof called for redemption shall be due and payable on the date fixed for redemption at the redemption price, together with unpaid accrued interest to the date fixed for redemption. Interest shall cease to accrue on the bonds after the date fixed for redemption. Payment shall be made upon surrender of the bonds redeemed.

This bond is one of an authorized issue of bonds and is issued pursuant to Title 18A, Education, of the New Jersey Statutes and a proposal adopted by the Board on August 21, 2018 and approved by the affirmative vote of a majority of the legal voters present and voting at the school district election held on November 6, 2018. Payment of this obligation is secured under the provisions of the New Jersey School Bond Reserve Act, N.J.S.A. 18A:56-17 et seq. (P.L. 1980, c. 72, approved July 16, 1980, as amended by P.L. 2003, c. 118, approved July 1, 2003), in accordance with which an amount equal to 1% of the aggregate outstanding bonded indebtedness (but not to exceed the moneys available in the fund) of New Jersey counties, municipalities and school districts for school purposes as of September 15 of each year is held within the State Fund for the Support of Free Public Schools as a school bond reserve pledged by law to secure payments of principal and interest due on such bonds in the event of the inability of the issuer to make payment.

The full faith and credit of the Board are hereby irrevocably pledged for the punctual payment of the principal of and the interest on this bond according to its terms.

It is hereby certified and recited that all conditions, acts and things required by the constitution or the statutes of the State of New Jersey to exist, to have happened or to have been performed precedent to or in the issuance of this bond exist, have happened and have been performed and that the issue of bonds of which this is one, together with all other indebtedness of the Board, is within every debt and other limit prescribed by such constitution or statutes.

IN WITNESS WHEREOF, THE BOARD OF EDUCATION OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, NEW JERSEY has caused this bond to be executed in its name by the manual or facsimile signature of its President, its corporate seal to be hereunto imprinted or affixed, this bond and the seal to be attested by the manual signature of its Secretary and this bond to be dated the Dated Date as specified above.

[SEAL]

THE BOARD OF EDUCATION OF THE  
WEST WINDSOR-PLAINSBORO  
REGIONAL SCHOOL DISTRICT, NEW  
JERSEY

ATTEST:

By: \_\_\_\_\_ (Facsimile)  
President

By: \_\_\_\_\_  
Secretary

**[END OF SAMPLE BOND FORM]**

**Section 4.** The Bonds shall be sold on September 25, 2019 via the “PARITY Electronic Bid System” (PARITY) upon the terms and the conditions set forth in and described in the Full Notice of Sale authorized below and set forth in Exhibit A attached hereto (the “Full Notice of Sale”). The Full Notice of Sale shall be posted in full at [www.munihub.com](http://www.munihub.com) and in The Bond Buyer Online. The Assistant Superintendent for Finance/Board Secretary is hereby directed to arrange for the publication of the Short Notice of Sale authorized below and set forth in Exhibit B attached hereto (the “Short Notice of Sale”) and the Summary Notice of Sale authorized below and set forth in Exhibit C (the “Summary Notice of Sale”). The Notices of Sale shall be posted and published as required by law not less than seven days prior to the date of sale. The Full Notice of Sale shall be substantially in the form attached hereto as Exhibit A, the Short Notice of Sale shall be substantially in the form attached hereto as Exhibit B and the Summary Notice of Sale shall be substantially in the form attached hereto as Exhibit C, each with such additions, deletions and omissions as may be necessary for the Board to market the Bonds in accordance with the requirements of The Depository Trust Company and PARITY and as may be suggested by Bond Counsel. The Short Notice of Sale shall be published in the Board’s local newspaper, and the Summary Notice of Sale shall be published in the Bond Buyer, a financial newspaper published and circulating in the City of New York, New York, and in The Bond Buyer Online.

**Section 5.** The Board hereby designates the Assistant Superintendent for Finance/Board Secretary as the officer to sell and to award the Bonds and to act on behalf of the Board in accordance with the Notices of Sale authorized herein, and the Assistant Superintendent for Finance/Board Secretary shall report in writing the results of the sale to the Board as required by law.

**Section 6.** The Bonds shall have printed thereon a copy of the written opinion with respect to the Bonds that is to be rendered by the law firm of McManimon, Scotland & Baumann, LLC (“Bond Counsel”) complete except for omission of its date.

**Section 7.** Bond Counsel is authorized to arrange for the printing of the Bonds, and Phoenix Advisors, LLC (the “Municipal Advisor”) or Bond Counsel are authorized to arrange for the printing of the Official Statement to be prepared in connection with the sale of the Bonds and to arrange for the distribution of the preliminary Official Statements on behalf of the Board to those financial institutions that customarily submit bids for such Bonds. The Municipal Advisor and Bond Counsel are authorized to prepare the Official Statement necessary in connection with the issuance of the Bonds, and the President of the Board is authorized to execute any certificates necessary in connection with the distribution of the Official Statement. Such Official Statement may be distributed in preliminary form and deemed final for purposes of Rule 15c2-12 of the Securities and Exchange Commission on behalf of the Board by the Assistant Superintendent for Finance/Board Secretary or by the President of the Board. Final Official Statements shall be delivered to the purchaser of the Bonds within the earlier of seven business days following the sale of the Bonds or to accompany the purchaser's confirmations that request payment for the Bonds. The Municipal Advisor is further authorized to arrange on behalf of the Board for a rating on the Bonds from S&P Global Ratings, acting through Standard & Poor’s Financial Services LLC, and/or Moody’s Investors Service.

**Section 8.** The Assistant Superintendent for Finance/Board Secretary is hereby authorized to make representations and warranties, to enter into agreements and to make all arrangements with The Depository Trust Company, New York, New York as may be necessary in order to provide that the Bonds will be eligible for deposit with The Depository Trust Company and to satisfy any obligation undertaken in connection therewith.

**Section 9.** In the event that The Depository Trust Company may determine to discontinue providing its service with respect to the Bonds or is removed by the Board and if no successor Securities Depository is appointed, the Bonds that were previously issued in book-entry form shall be converted to registered bonds (the "Registered Bonds") in denominations of \$5,000, or any integral multiple thereof, except that an amount maturing in any one year in excess of the largest principal amount thereof equaling a multiple of \$5,000 will be in denominations of \$1,000, or any integral multiple thereof. The beneficial owner under the book-entry system, upon registration of the Bonds held in the beneficial owner's name, will become the registered owner of the Registered Bonds. The Board shall be obligated to provide for the execution and delivery of the Registered Bonds in certificate form.

**Section 10.** Solely for purposes of complying with Rule 15c2-12 of the Securities and Exchange Commission, as amended and interpreted from time to time (the "Rule"), and provided that the Bonds are not exempt from the Rule and provided that the Bonds are not exempt from the following requirements in accordance with paragraph (d) of the Rule, for so long as the Bonds remain outstanding (unless the Bonds have been wholly defeased), the Board shall provide for the benefit of the holders of the Bonds and the beneficial owners thereof:

- (a) On or prior to February 1 of each year, beginning February 1, 2020, electronically to the Municipal Securities Rulemaking Board's Electronic Municipal Market Access ("EMMA") system or such other repository designated by the Securities and Exchange Commission to be an authorized repository for filing secondary market disclosure information, if any, annual financial information with respect to the Board consisting of the audited financial statements (or unaudited financial statements if audited financial statements are not then available, which audited financial statements will be delivered when and if available) of the Board and certain financial information and operating data consisting of (1) Board indebtedness; (2) property valuation information; and (3) tax rate, levy and collection data. The audited financial statements will be prepared in accordance with generally accepted accounting principles as modified by governmental accounting standards as may be required by New Jersey law;
- (b) If any of the following material events occur regarding the Bonds, a timely notice not in excess of ten business days after the occurrence of the event sent to EMMA:
  - (1) Principal and interest payment delinquencies;
  - (2) Non-payment related defaults, if material;
  - (3) Unscheduled draws on debt service reserves reflecting financial difficulties;
  - (4) Unscheduled draws on credit enhancements reflecting financial difficulties;
  - (5) Substitution of credit or liquidity providers, or their failure to perform;
  - (6) Adverse tax opinions, the issuance by the Internal Revenue Service of proposed or final determinations of taxability, Notices of Proposed Issue (IRS Form 5701-TEB) or other material notices or determinations with respect to the tax status of the security, or other material events affecting the tax status of the security;
  - (7) Modifications to rights of security holders, if material;
  - (8) Bond calls, if material, and tender offers;
  - (9) Defeasances;

- (10) Release, substitution, or sale of property securing repayment of the securities, if material;
- (11) Rating changes;
- (12) Bankruptcy, insolvency, receivership or similar event of the obligated person;
- (13) The consummation of a merger, consolidation, or acquisition involving the Board or the sale of all or substantially all of the assets of the Board, other than in the ordinary course of business, the entry into a definitive agreement to undertake such an action or the termination of a definitive agreement relating to any such actions, other than pursuant to its terms, if material;
- (14) Appointment of a successor or additional trustee or the change of name of a trustee, if material;
- (15) Incurrence of a Financial Obligation of the Board, if material, or agreement to covenants, events of default, remedies, priority rights or other similar terms of a Financial Obligation, any of which affect holders of the Bonds, if material;
- (16) Default, event of acceleration, termination event, modification of terms or other similar events under a Financial Obligation of the Board, if any such event reflects financial difficulties.

The term "Financial Obligation" as used in subparagraphs (b)(15) and (b)(16) above means a (i) debt obligation, (ii) derivative instrument entered into in connection with, or pledged as security or a source of payment for, an existing or planned debt obligation or (iii) guarantee of (i) or (ii); provided, however, that the term "Financial Obligation" shall not include municipal securities as to which a final official statement has been provided to the Municipal Securities Rulemaking Board consistent with the Rule.

For the purposes of the event identified in subparagraph (12) above, the event is considered to occur when any of the following occur: the appointment of a receiver, fiscal agent or similar officer for an obligated person in a proceeding under the U.S. Bankruptcy Code or in any other proceeding under state or federal law in which a court or governmental authority has assumed jurisdiction over substantially all of the assets or business of the obligated person, or if such jurisdiction has been assumed by leaving the existing governing body and officials or officers in possession but subject to the supervision and orders of a court or governmental authority, or the entry of an order confirming a plan of reorganization, arrangement or liquidation by a court or governmental authority having supervision or jurisdiction over substantially all of the assets or business of the obligated person.

- (c) Notice of failure of the Board to provide required annual financial information on or before the date specified in this resolution shall be sent in a timely manner to EMMA.

**Section 11.** If all or any part of the Rule ceases to be in effect for any reason, then the information required to be provided under this resolution, insofar as the provision of the Rule no longer in effect required the provision of such information, shall no longer be required to be provided.

**Section 12.** The Assistant Superintendent for Finance/Board Secretary shall determine, in consultation with Bond Counsel, the application of the Rule or the exemption from the Rule for each issue of obligations of the Board prior to their offering. Such officer is hereby authorized to enter into additional written contracts or undertakings to implement the Rule and is further authorized to amend such contracts or undertakings or the undertakings set forth in this resolution, provided such amendment is, in the opinion of nationally recognized bond counsel, in compliance with the Rule.

**Section 13.** In the event that the Board fails to comply with the Rule requirements or the written contracts or undertakings specified in this resolution, the Board shall not be liable for monetary

damages, remedy being hereby specifically limited to specific performance of the Rule requirements or the written contracts or undertakings therefor.

**Section 14.** The Assistant Superintendent for Finance/Board Secretary is authorized to invest the proceeds of the Bonds in investment obligations or deposits as permitted in accordance with New Jersey law.

**Section 15.** The Assistant Superintendent for Finance/Board Secretary is authorized to pay the costs of issuance at or after the time of closing to the various participants regarding the sale and issuance of the Bonds, including costs for the publications, preparation and printing of the Official Statement, credit rating, legal services and other miscellaneous costs of issuing the Bonds.

**Section 16.** The Board hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the "Code"), in order to preserve the exemption from taxation of interest on the Bonds, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Bonds. The Board authorizes the Assistant Superintendent for Finance/Board Secretary to act and determine on behalf of the Board whether the Bonds will be designated as "bank qualified" within the meaning of Section 265 of the Code.

**Section 17.** The Assistant Superintendent for Finance/Board Secretary and other appropriate representatives of the Board are authorized to take all other actions on behalf of the Board necessary for the sale and the delivery of the Bonds in accordance with this resolution and the investment of the proceeds thereof in accordance with the requirements of law.

**Section 18.** This resolution shall take effect immediately.

### **Business Services**

2. Payment of bills as follows:

- a) Bills List General for August 27, 2019 (run on 8-22-19) in the amount of \$12,205,558.46.
- b) Bills List Capital for August 27, 2019 (run on 8-20-19) in the amount of \$577,668.76.

3. Budget transfers as follows:

- a) 2019-2020 school year as shown on the expense account adjustments for July 31, 2019 (run on 8-07-19) (Adjustment Numbers 001-106).

4. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of June 30, 2019, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of June 30, 2019.

### **Capital Projects**

#### **Change Order**

5. Approve Change Order No. 2R – Single overall contract of Unitemp, Inc. for the High School South Natatorium RTU and Generator Replacement as recommended by Fraytak Veisz Hopkins

Duthie, PC, (Architects/Planners Project No. 4988), to revise the total dollar amount of change order No. 2 from \$13,246.00 to \$8,795.00. The original change order increased the contract amount from \$251,140.75 to \$264,389.75. The revised change order No. 2R increases the contract amount from \$251,140.75 to \$259,935.75.

**Co-Op Purchases:**

6. Authorize the following Co-Op purchases:

- a) A purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2020.

Quantity	Description	Unit Cost	Total Cost
1	ELA for VMWARE	\$95,000.00	\$95,000.00

Use: Cloud based redundant network to support daily operations as well as disaster recovery.

- b) A purchase utilizing NJ State approved cooperative bid ESCNJ 17/18-16 to WB Mason, Cranbury, NJ as awarded through July 1, 2020 for the furnish and installation of (40) cubicles in the amount of \$44,969.74 at Community Middle School.
- c) A purchase utilizing NJ State Contract T2989 #88740 to Millennium Communications Group, Inc., East Hanover, NJ as awarded through March 19, 2020 for communications wiring services for the following:
  - i) Maurice Hawk New IDF – Total Cost \$7,740.00 to furnish and install 1 6F, SM armored plenum cable from MDF to new IDF, furnish and install 1 2-post rack in new IDF, rack mount termination panels w/ SC connections on each end, and terminate 68 existing Cat6 drops on IDF side only.
  - ii) Grover Middle School and Wicoff Elementary School – Total Cost \$49,850.00 to furnish and install fiber lateral relocations, including: Grover Middle School - trench and install 150’ SCH40 PVC conduit from pole #60535P to school (inv 24”), furnish and install 150’ 3-1.25” HDPE innerduct within new conduit, install 1 new riser w/ u-guard on pole #60635P, install 1 new riser w/ wide radius LB on school at 10’ AFF, 1 new 4” core drill into school at 10’ AFF (above interior drop ceiling), install 650’ of new 6f fiber from pole #60635P to Grover MDF, install 1U fiber termination shelf, and install 1 new aerial splice enclosure and preform fiber cutover from existing fiber to new fiber. Testing documentation is included. Wicoff Elementary School - trench and install 200’ SCH40 PVC conduit from pole #JC61721 to school (inv 24”), furnish and install 200’ 3-1.25” HDPE innerduct within new conduit, install 1 new riser w/ u-guard on pole #JC61721, install 1 new riser w/ wide radius LB on school at 10’ AFF, 1 new 4” core drill into school at 10’ AFF (above interior drop ceiling), install 850’ of new 6f fiber from pole #JC61721 to Wicoff MDF, install 1U fiber termination shelf, and install 1 new aerial splice enclosure and preform fiber cutover from existing fiber to new fiber. Testing documentation is included.

**ESIP and PPA**

7. To approve the following

- a) Phase I of the Investment Grade Audit (IGA) and authorize Schneider Electric to proceed with Phase II of the IGA to develop the final Energy Savings Plan that includes finalizing project scope, cost, and savings.
- b) Award a solar power purchase agreement (PPA) to Greenskies Renewable Energy, LLC in cooperation with Pfister Energy, based upon the Request for Proposals (RFPs) received on Friday, July 26, 2019 as follows:

<u>Scenario #3</u>	<u>Legacy Install</u>	<u>Post Transition Install</u>
Year 1 Price per KWH	\$0.032	\$0.042
Annual Escalation Rate	1.5%	1.5%
Length of PPA	15 Years	15 Years

Other Proposals – Scenario #3:

<u>Company</u>	<u>Year 1 per KWH</u>		<u>Escalation</u>
	<u>Legacy Install</u>	<u>Post Transition</u>	<u>Rate</u>
Advanced Solar Products	\$0.0425	\$0.0642	1.8%
EZENERGY	N/A	N/A	N/A
HESP Solar	.055	.055	1.9%
Infiniti Energy Services	.0486	.0486	1.0%
Sunlight General	.075	.075	1.5%

- c) Preparation of a request for proposal for a 3rd party reviewer for the District’s energy savings improvement program (ESIP), as required by the ESIP law and regulations.

**Equipment Disposal**

- 8. The disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

High School North

- Audio Cassette Duplicator
- AV Switcher
- Control Processor
- Hub/Repeater
- Master Computer
- Modulator, Agile – 4
- Modulator, Audio Video – 3
- Modulator, Fixed Channel
- Printer, HP Deskjet All in one
- Printer, HP Laserjet
- Projector, Opaque
- Stage Lighting fixture and lenses - 62
- Television, Sony
- VCR, Sony – 10
- VCR, Sharp
- VCR, Panasonic – 2
- VideoLabCam

Millstone River

DVD player, JVC  
DVD player, Panasonic  
DVD/VCR player, Samsung  
Equipment cart  
Projector, Elmo  
Television, Mitsubishi  
Television, NEC  
VCR, Panasonic

Special Services

Amplifier, Audio Enhancement – 3  
Chromebooks, Dell – 61  
Chromebook Chargers, Dell – 54  
Headphones, Califone  
Headphones, iLive  
Headset, Microsoft  
Headset, School Smart  
iPad, Apple – 15  
iPad Case – 54  
iPad Smart Case – 22  
iPad Charger – 33  
Keyboard, Apple  
Laptop, Dell – 5  
Phone, Cisco IP – 20  
Speaker, Panasonic Wireless

**Transportation**

Adjustment –Bid

9. Adjust the number of days on 2019 – 2020 Student Transportation Contract – Multi Contract Number IR-PUB19-1, route number CPC12A awarded to Irvin Raphael, Inc. on April 30, 2019 to 191 days. Total Adjusted Route Cost \$64,749.00

Cancellations (Renewal) OR (Bid)

10. Cancel 2019 – 2020 Student Transportation Contract – Multi Contract Number IR-PUB19-1, route MD12A awarded to Irvin Raphael, Inc. on April 30, 2019. Total route cost is \$1,780.00
11. Cancel 2019 – 2020 Student Transportation Contract Renewal – Multi Contract Number RB-PUB15-4, route TAGGA awarded to Rick Bus Company on June 11, 2019. Total route cost is \$0.00
12. Cancel 2019 – 2020 Student Transportation Contract – Multi Contract Number IR-PUB19-4, route WWPHEP awarded to Irvin Raphael, Inc. on July 30, 2019. Total route cost is \$0.00
13. Cancel 2019 – 2020 Student Transportation Contract – Multi Contract Number AB-PUB18-4, route SEDAY12A awarded to ABC Trans Corp. on June 11, 2019. Total route cost is \$17,211.09.



Agreements/Jointures

14. Approve 2019-2020 School Year Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Lawrence Township Public Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
COLL12A	Collier School	4	2	\$15,018.64

**Travel and Related Expenses Reimbursement**

15. As required, pursuant to N.J.S.A. 18A:11-12, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in N.J.S.A. 18A:11-12, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) A change in location for two Language Arts teachers to attend an AP English Literature and Composition Summer Institute from Ocean County College in Toms River, New Jersey to Point Pleasant High School in Point Pleasant, New Jersey, from July 22, 2019, through July 25, 2019 at a cost of \$1,025 plus mileage.
- b) Two coaches to attend a Fundamentals of Coaching Workshop in Northern Burlington, New Jersey, on August 1, 2019, and one coach to attend on December 16, 2019, at a cost not to exceed \$85.00, plus mileage. [Fundamentals of Coaching is mandatory for this position].
- c) One teacher to attend a one-week Teachers College Summer Institute at Columbia University, New York, NY, from August 12, 2019 through August 16, 2019, at a cost of \$850 plus mileage.
- d) One coach to attend the NJSIAA Volleyball Coaches Clinic in Livingston, New Jersey on August 25, 2019, at a cost of \$80 plus mileage.
- e) One coach to attend the online course, Coaching Volleyball, at a total cost of \$75.00
- f) One coach to attend online course, New Jersey High School, at a cost of \$20.00
- g) One district employee to attend MS Excel 2016 Classes on September 10, 12, 17 and 19, 2019, in West Windsor, New Jersey, at a cost not to exceed \$500 plus mileage.
- h) One district employee to attend Qualified Purchasing Agent Exam Review classes on October 15, 22, and 29, 2019, at Rutgers University, New Brunswick, New Jersey, at a cost of \$663.

**Capital Project Bid Award**

16. Award the August 22, 2019 bid 2019-01 for ADA Curb and Sidewalk Improvements at Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5166C) for a single overall contract to Seacoast Construction, Inc., East Brunswick, New Jersey, for a total lump sum bid award of \$84,100.00 contingent upon attorney review and approval of bid documents.

Other Bids: Diamond Construction	\$ 96,000
Berto Construction	\$ 119,119
S. Batata Construction	\$ 123,000
Golden Crown Contractors, Inc.	\$ 152,496
Abhzeen Design	\$ 199,800

**Purchase Over the Bid Limit**

17. Authorize a purchase utilizing Somerset County Co-Op NJ State Approved #2 SOCCP, Landscape Chemical Treatment & Fertilization, Contract #CC-0110-17 to TruGreen Limited Partnership, South Plainfield, NJ as awarded through June 30, 2020 for the supply and installation of fertilizer, broadleaf weed, crabgrass control, applications Early Spring, Late Spring and Early Fall, district wide at a total project cost of \$41,040.00.

**PERSONNEL**

One personnel addenda were included to add the following under item 1. Personnel Items: B. Certificated Staff – one appointment and several changes; C. Non Certificated Staff – several appointments, several changes, and one resignation; E. Extracurricular/Extra Pay – several additions and a change to professional development planning; E. Stipend Athletic – one appointment and one change; E. Stipend Non-Athletic – several appointments, one change, and several rescinds; and, G. Emergent Hires – one appointment and several changes.

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, following brief discussion regarding Handle with Care training, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Appoint</b>								
Slavin III, Joseph H.	Appoint	Interim Assistant Principal		\$500.00/day	HSN	TBD	TBD	Appoint as Interim Assistant Principal, replacing Peter James, who transferred.
<b>Change</b>								
Colella, Jack	Change	Assistant Principal		N/C	MH	8/28/19	6/30/20	Change start date from TBD to 8/28/19.
Falk, Erin	Change	Assistant Principal		N/C	MR	8/28/19	6/30/20	Change start date from TBD to 8/28/19.
James, Peter	Change	Assistant Principal		N/C	CMS	8/28/19	6/30/20	Change start date from TBD to 8/28/19.
Stevens, Brian	Change	Interim Assistant Principal		\$500.00/day	MR	8/1/19	8/27/19	Change end date from TBD to 8/27/19.
<b>Payment</b>								
Clark, Julius	Payment	Assistant Principal		\$4,074.77	CMS	8/28/19	8/28/19	Payment for unused vacation days, as per contract.
Skibinski, Lori	Payment	Assistant Principal		\$11,582.58	MR	8/28/19	8/28/19	Payment for unused vacation days, as per contract.

<b>B. Certificated Staff</b>									
<b>Appoint</b>									
Allen-Crystal, Jamie	Appoint	Student Assistance Counselor	3MA	\$59,900.00	HSN	TBD	6/30/20	Appoint as Student Assistance Counselor, pending employment verification, replacing Jenna Cavadas-Fonseca, who resigned. (Tenure date: TBD)	
Araki, Masami	Appoint	School Psychologist	4PhD	\$64,025.00	GMS	TBD	6/30/20	Appoint as School Psychologist, pending employment verification, replacing Viveka Mandhyan, who resigned. (Tenure date: TBD)	
Kelley, Jennifer	Appoint	Teacher Spanish	15BA	\$89,550.00	CMS/ HSS	9/1/19	6/30/20	Appoint as Spanish teacher, replacing Ashley Warren, who transferred. (Tenure date: 9/2/23)	
Miller, Julianna	Appoint	Teacher Elementary	1MA	\$58,000.00	TC	9/1/19	6/30/20	Appoint as Kindergarten teacher, pending employment verification, replacing Kimberlee Holleran, who transferred. (Tenure date: 9/2/23)	
Nemeth, Ashley	Appoint	Teacher Elementary	0BA	\$55,500.00	MR	TBD	6/30/20	Appoint as 4th Grade teacher, pending employment verification, replacing Evangelos Malakates, who transferred. (Tenure date: TBD)	
Paetow, Devin	Appoint	Teacher Elementary	1BA	\$56,000.00	MR	9/1/19	6/30/20	Appoint as 4th Grade teacher, replacing Delia Fontana, who transferred. (Tenure date: 9/2/23)	
Piccini, Ines	Appoint	Teacher Spanish	12BA	\$80,000.00	VIL	9/1/19	6/30/20	Appoint as Spanish teacher, pending employment verification, replacing Cesia Crome, who transferred. (Tenure date: 9/2/23)	
Pocino, Sonya	Appoint	Teacher Special Education	1BA	\$56,000.00	CMS	9/1/19	6/30/20	Appoint as Special Education teacher, replacing Kristine Noonan, who resigned. (Tenure date: 9/2/23)	
Sreenivasan, Samhitha	Appoint	Teacher Mathematics	1BA	\$56,000.00	HSN	TBD	6/30/20	Appoint as Mathematics teacher, pending employment verification, replacing Denise Shea, who is retiring. (Tenure date: TBD)	

Terppe, Brieanna	Appoint	Teacher Special Education-60%	OMA	\$34,500.00 (prorated)	GMS	9/1/19	6/30/20	Appoint as Special Education teacher - 60%, replacing Christopher Barbieri, who resigned. (Tenure date: 9/2/23)
Bartocci, Kathryne	Appoint-Repl.	Teacher Special Education-LR	2BA	\$57,000.00 (prorated)	VIL	TBD	1/30/20	Appoint as leave replacement Special Education teacher, pending employment verification, replacing Victoria Locane, who is on leave.
Flynn, Emily	Appoint-Repl.	Teacher Elementary-LR	0BA	\$55,500.00	DN	TBD	6/30/20	Appoint as leave replacement 3rd Grade teacher, pending employment verification, replacing Amy Hopf, who is on leave.
O'Leary, Tara	Appoint-Repl.	Teacher Special Education-LR	1MA	\$58,000.00	MH	9/1/19	6/30/20	Appoint as leave replacement Special Education teacher, replacing Cindy Ortolano, who is on leave.
<b>Change</b>								
Ada Hanifi, Dena	Change	Teacher Resource Specialist-BCBA	OMA+30	\$59,000.00	DIST	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Ambrosino, Austin	Change	School Social Worker	1MA+30	\$59,500.00	GMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Araki, Masami	Change	School Psychologist	4PhD	\$64,025.00	GMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Batlas, Jenna	Change	Speech Language Specialist	1MA+30	\$59,500.00	HSN/TC	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Bowen, Elissa	Change	Teacher Music	5BA	\$59,600.00	TC/VIL	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Case, Jarrett	Change	Teacher Elementary	2BA	\$57,000.00	MR	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Cubano, Kathryn	Change	Teacher Resource Specialist-Curriculum and Instruction (Gr 6-12)	8BA	\$65,850.00	CMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23) Change location from DIST to CMS.
Downs, Jordan	Change	Teacher Health and Physical Education	1MA	\$58,000.00	HSN	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Figueroa, Ivett	Change	Teacher World Language	0BA	\$55,500.00	GMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Fiocco, James	Change	Teacher Technology	0BA	\$55,500.00	CMS	TBD	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)

Greenhouse, Randi	Change	Teacher Language Arts	3MA	\$59,900.00	HSN	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Johnson, Henry	Change	Teacher Social Studies	3MA	\$59,900.00	GMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Keyser, Ann	Change	Teacher Resource Specialist-Gifted & Talented	8MA	\$68,475.00	TC/ MR/ WIC	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Kopeika, Christie	Change	Teacher Special Education	3BA	\$57,850.00	TC	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Lavan, Brenda	Change	School Nurse	1MA	\$58,000.00	DN	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Massih, Devin	Change	Teacher Communication Arts	1MA	\$58,000.00	CMS/ GMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Mueller, Devin	Change	Teacher Language Arts	1BA	\$56,000.00	GMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Musumeci, Caitlin	Change	Teacher Special Education	0MA	\$57,500.00	CMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Nicosia, Victoria	Change	School Psychologist	0MA+ 30	\$59,000.00	HSN	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Niedermaier, Marissa	Change	Teacher Mathematics	0BA	\$55,500.00	CMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Oliva, Hannah	Change	Teacher Special Education	2BA	\$57,000.00	TC	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Piccini, Ines	Change	Teacher Spanish	12BA	\$80,000.00	VIL	TBD	6/30/20	Change start date from 9/1/19 to TBD. (Tenure date: TBD)
Porter, Joseph	Change	Teacher Social Studies	3BA	\$57,850.00	HSS	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Skau, Marianne	Change	Teacher Elementary	0PhD	\$60,500.00	MH	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Sreenivasan, Samhitha	Change	Teacher Mathematics	1BA	\$56,000.00	HSN	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Flynn, Emily	Change	Teacher Elementary-LR	0BA	\$55,500.00	DN	9/1/19	6/30/20	Change start date from TBD to 9/1/19.
O'Grady, Lauren	Change	Teacher Special Education-LR	0MA	\$57,500.00	GMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19.
Singer, David	Change	School Counselor-LR	2MA	\$58,950.00	GMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19.

Stevenson, Shaundrika	Change	Speech Language Specialist		N/C		CMS	12/6/19	3/6/20	Change FMLA/NJFLA/CC from 12/6/19-2/27/20 to 12/6/19-3/6/20 unpaid, with benefits. (RTW: 3/9/20)
Boyce, Patricia	Change	Teacher Elementary		N/C		TC	9/1/19	6/30/20	Change from 1st Grade teacher to 2nd Grade teacher, replacing Carolyn Gardner.
Clementson, Danielle	Change %	Teacher Mathematics - 80%	15MA	\$78,192.00		HSN	9/1/19	6/30/20	Change from 100% Teacher Mathematics to 80% Teacher Mathematics.
DeVincentz, Jenna	Change	Teacher Life Skills- 60%; Teacher Technology- 40%		N/C		CMS	9/1/19	6/30/20	Change from 100% Teacher Life Skills to 60% Teacher Life Skills, 40% Teacher Technology.
Fontana, Delia	Change	Teacher Basic Skills Reading		N/C		MR	9/1/19	6/30/20	Change from 4th Grade teacher to Basic Skills Reading teacher, replacing Kimberly Lucas, who transferred.
Kidney, Elizabeth	Change	Occupational Therapist- 50%; Occupational Therapist- 50% LR	1MA	\$58,000.00 (prorated)		DIST	9/1/19	12/31/19	Change from 50% Occupational Therapist to 50% Occupational Therapist and 50% leave replacement Occupational Therapist.
Gambatese, Jaedi	Change	Teacher Elementary	2MA	\$58,950.00		TC	9/1/19	6/30/20	Change salary from BA to MA as per contract.
Metal, Stephanie	Change	Teacher Music	3MA	\$59,900.00		DN/MH	9/1/19	6/30/20	Change salary from BA to MA as per contract.
Weinmann, Jeanne	Change	Teacher Science	13PhD	\$94,925.00		GMS	9/1/19	6/30/20	Change salary from MA+30 to PhD as per contract.
Berryman, Gail	Change %	Teacher Computers- 120%	12MA	\$99,600.00		CMS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Biro, Monica	Change %	Teacher Mathematics - 100%; Teacher Technology- 20%	15MA	\$115,728.00		HSN	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Haynes, Nicole	Change %	Teacher Technology- 110%	10BA	\$79,255.00		GMS	9/1/19	6/30/20	Change salary from 100% to 110% for an additional section.
Jinks, Ellen	Change %	Teacher Life Skills	15BA	\$96,250.00		GMS	9/1/19	6/30/20	Change from 80% Teacher Life Skills to 100% Teacher Life Skills, replacing Susan Mercurio, who transferred.
Kessler, Leslie	Change %	Teacher Technology- 110%	15BA	\$104,005.00		GMS	9/1/19	6/30/20	Change salary from 100% to 110% for an additional section.

Kiernen-Stout, James	Change %	Teacher Health & Physical Education- 120%		\$89.55/day	HSN	9/1/19	1/29/20	Additional per diem payment for an extra section.
Mercurio, Susan	Change %	Teacher Life Skills- 80%	15BA	\$76,520.00	GMS	9/1/19	6/30/20	Change from 100% Teacher Life Skills to 80% Teacher Life Skills, replacing Ellen Jinks, who transferred.
Poquette, Haley	Change %	Teacher Science- 120%	2BA	\$68,400.00	HSN	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Wheeler, Laura	Change %	Teacher Science- 80%	3MA	\$47,920.00	HSN	9/1/19	6/30/20	Change from 100% Teacher Science to 80% Teacher Science.
Belmonte, Colleen	Change Location	Teacher Resource Specialist- BCBA		N/C	MH	9/1/19	6/30/20	Change location from TBD to MH.
Holleran, Kimberlee	Change Location	Teacher Elementary		N/C	MH	9/1/19	6/30/20	Change from Kindergarten teacher, 100% TC to Kindergarten teacher, 100% MH, replacing Kimberly Moss, who transferred.
Lowden, Kimberly	Change Location	Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12)		N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS.
Pandolpho, Beth	Change Location	Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12)		N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS.
Siano, Deborah	Change Location	Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12)		N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS.
<b>Leave of Absence</b>								
Gifford, Jennifer	Leave- FMLA/NJFLA /CC	School Psychologist		N/A	WIC	12/16/19	3/13/20	FMLA/NJFLA/CC: 12/16/19-3/13/20 unpaid, with benefits. (RTW: 3/16/20)
<b>Rescind</b>								
Karbhari, Sanaea	Rescind	School Psychologist	5MA+ 30	\$63,550.00	HSN	9/1/19	6/30/20	Rescind Reappointment.

<b>Resignation</b>								
King, Amanda	Resign	Teacher Special Education		N/A	TC	10/14/19	10/14/19	Resign from position.
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Kalkan, Guler	Appoint	Instructional Assistant	1	\$18.83/hr.	TC	TBD	6/30/20	Appoint as Instructional Assistant, pending employment verification, replacing Demetrius Simmons, who resigned, for 6.75 hrs/day.
Manzoori, Hoorra	Appoint	Instructional Assistant	1	\$18.83/hr.	TC	9/1/19	6/30/20	Appoint as Instructional Assistant, pending employment verification, replacing Beverly Saville, who resigned, for 6.75 hrs/day.
Bright, Jarrod	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/20	Appoint as security officer - "Eyes on the Door".
Franceschino, John	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/20	Appoint as security officer - "Eyes on the Door".
Harris, David	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	9/1/19	6/30/20	Appoint as security officer - "Eyes on the Door", replacing Richard Visovsky.
Marcinkowski, Taylor	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/20	Appoint as security officer - "Eyes on the Door".
Moran, William	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/20	Appoint as security officer - "Eyes on the Door".
Pitts, Ernest	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/20	Appoint as security officer - "Eyes on the Door".
Salvador, Stephanie	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/20	Appoint as security officer - "Eyes on the Door".
Baskin, Tammy	Appoint	Cafeteria Aide	0	\$14.24/hr.	DN	9/1/19	6/30/20	Appoint as cafeteria aide, pending employment verification, not to exceed 2.5 hrs/day, replacing Lilia Ruffo, who transferred.
Protinick, Heather	Appoint	Cafeteria Aide	0	\$14.24/hr.	DN	TBD	6/30/20	Appoint as cafeteria aide, pending employment verification, not to exceed 2.5 hrs/day, replacing Sandra Zaintz, who resigned.
Thakkar, Rinkoo	Appoint	Cafeteria Aide	0	\$14.24/hr.	MR	TBD	6/30/20	Appoint as cafeteria aide, pending employment verification, not to exceed 2.5 hrs/day, growth position.



Vannatta, Donna	Appoint	Cafeteria Aide	0	\$14.24/hr.	MR	9/1/19	6/30/20	Appoint as cafeteria aide, pending employment verification, not to exceed 2.5 hrs/day, growth position.
Rundbaken, MaryAnn	Appoint	Substitute Bus Aide		\$12.00/hr.	TRAN	TBD	6/30/20	Appoint as substitute bus aide, pending employment verification, as needed for temporary assignments.
All WWPSA Staff	Appoint	All 10 month, 12 month, Secretary To Staff and Instructional Assistants		As per contract	DIST	9/1/19	6/30/20	Appoint all WWPSA members for extra duty, as needed, as approved by the Supervisor.
<b>Change</b>								
Caudo, Patricia	Change %	Payroll Supervisor		\$78,204.00	CO	7/1/19	6/30/20	Change salary from \$76,000.00 to \$78,204.00.
Rodas, Jhoany	Change	Secretary 12 Months	1	\$43,716.00 (prorated)	HSS	8/19/19	6/30/20	Change start date from TBD to 8/19/19. (Tenure date: 8/20/22)
Visovsky, Richard	Change	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	9/1/19	6/30/20	Change from Security Officer - "Eyes on the Door" to substitute Security Officer - "Eyes on the Door", as needed.
Zhao, Maozhu	Change	Instructional Assistant-Dual Language Immersion	1	\$18.83/hr.	MH	9/1/19	6/30/20	Change start date from TBD to 9/1/19.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 7.25 hrs/day, not to exceed 40 hrs/wk.
Cassidy, Trinity	Change	Bus Driver		N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 7.5 hrs/day, not to exceed 40 hrs/wk.
Cheesman, Susanne	Change	Bus Driver		N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Correa, Cheryl	Change	Bus Driver		N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Hill, Michael	Change	Bus Driver		N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Jones, Jeanette	Change	Bus Driver		N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Livingston, Osborn	Change	Bus Driver		N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.

Loius, Jean	Change	Bus Driver	N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 8.0 hrs/day, not to exceed 40 hrs/wk.
Marcelin, Frito	Change	Bus Driver	N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Nixon, Brian	Change	Bus Driver	N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Nixon, Rashad	Change	Bus Driver	N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Perez, Myrna	Change	Bus Driver	N/C	TRAN	9/1/19	9/3/19	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Rice, Deborah	Change	Bus Driver	N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Sanic, Norma	Change	Bus Driver	N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Trower-Brooks, Lucy	Change	Bus Driver	N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 7.0 hrs/day, not to exceed 40 hrs/wk.
Zimmermann, Laura	Change	Bus Driver	N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Carlisi, Tracy	Change	Bus Aide	N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 6.5 hrs/day, not to exceed 40 hrs/wk.
Carr, Richard	Change	Bus Aide	N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Revolorio, Jason	Change	Bus Aide	N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 5.0 hrs/day, not to exceed 40 hrs/wk.
Sanic, Billy	Change	Bus Aide	N/C	TRAN	9/1/19	6/30/20	Change discussion to reappoint for 6.5 hrs/day, not to exceed 40 hrs/wk.
Abbas, Munira	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 7.0 hrs/day.
Agnello, Anmarie	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS for 7.25 hrs/day.
Aloi, Tina	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 7.0 hrs/day.
Arora, Mamta	Change	Instructional Assistant	N/C	VIL	9/1/19	6/30/20	Change location from DIST to VIL for 3.5 hrs/day.
Ashokkumar, Shanthi	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Attaar, Farida	Change	Instructional Assistant	N/C	HSS	9/1/19	6/30/20	Change location from DIST to HSS for 7.25 hrs/day.

Bailin, Lori	Change	Instructional Assistant	N/C	WIC	9/1/19	6/30/20	Change location from DIST to WIC for 6.5 hrs/day.
Banerjee, Oormimala	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.75 hrs/day.
Banerjee, Oormimala	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change hrs/day from 6.75 hrs/day to 6.5 hrs/day.
Barkenbush, Rosemarie	Change	Instructional Assistant	N/C	MH	9/1/19	6/30/20	Change location from DIST to MH for 6.75 hrs/day.
Basavanahalli, Jyothi	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 3.5 hrs/day.
Bedser, Lynne	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.75 hrs/day.
Bengizu, Angela	Change	Instructional Assistant	N/C	VIL	9/1/19	6/30/20	Change location from DIST to VIL for 6.5 hrs/day.
Bhatia, Indu	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 3.5 hrs/day.
Bhatia, Indu	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change hrs/day from 3.5 hrs/day to 3.75 hrs/day.
Bhatia, Samita	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 3.25 hrs/day.
Boehm, Ashley	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.75 hrs/day.
Bordfeld, Leslie	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 3.25 hrs/day.
Buck, Holly	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Bugge, Michele	Change	Instructional Assistant	N/C	DN	9/1/19	6/30/20	Change location from DIST to DN for 6.5 hrs/day.
Burke, Thea	Change	Instructional Assistant	N/C	WIC	9/1/19	6/30/20	Change location from DIST to WIC for 6.5 hrs/day.
Calotta, Cynthia	Change	Instructional Assistant	N/C	VIL	9/1/19	6/30/20	Change location from DIST to VIL for 7.0 hrs/day.
Caracappa, Mary	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Chan, Suzanne	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS for 3.5 hrs/day.
Chopan, Antoanela	Change	Instructional Assistant	N/C	HSS	9/1/19	6/30/20	Change location from DIST to HSS for 7.25 hrs/day.
Choudhury, Kishwar	Change	Instructional Assistant	N/C	HSS	9/1/19	6/30/20	Change location from DIST to HSS for 7.25 hrs/day.
Cohen, Gaye	Change	Instructional Assistant	N/C	GMS	9/1/19	6/30/20	Change location from DIST to GMS for 7.25 hrs./day.
Cohen, Stuart	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Collins, Eileen	Change	Instructional Assistant	N/C	MH	9/1/19	6/30/20	Change location from DIST to MH for 6.5 hrs/day.
Colon, Robyn	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.75 hrs/day.
Cushman, Kimberly	Change	Instructional Assistant	N/C	WIC	9/1/19	6/30/20	Change location from DIST to WIC for 6.75 hrs/day.
Cushman, Kimberly	Change	Instructional Assistant	N/C	WIC	9/1/19	6/30/20	Change hrs/day from 6.75 hrs/day to 6.5 hrs/day.

Dauer, Adam	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Depaolo, Julie	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS for 7.25 hrs/day.
DeSilva, Dona	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 3.75 hrs/day.
Devincenzo, Terri Ann	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 7.0 hrs/day.
Dey, Sara	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS for 7.25 hrs/day.
Drago, Rose	Change	Instructional Assistant/Bus Driver	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Duhamel, Margaret	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 3.75 hrs/day.
Dutta, Pooja	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.75 hrs/day.
Forst-Carlson, Linda	Change	Instructional Assistant	N/C	DN	9/1/19	6/30/20	Change location from DIST to DN for 3.75 hrs/day.
Frazier, Angela	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Gamarnik, Aleksandr	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Ganesh, Padmavathy	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS for 3.5 hrs/day.
Garcia, Ramon	Change	Instructional Assistant	N/C	HSN/ HSS	9/1/19	6/30/20	Change location from DIST to 50% HSN, 50% HSS for 7.25 hrs/day.
George, Rachel	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 3.0 hrs/day.
Gorman, Elizabeth	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS for 7.25 hrs/day.
Goswami, Sukanya	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 6.5 hrs/day.
Graciani, Joel	Change	Instructional Assistant	N/C	VIL	9/1/19	6/30/20	Change location from DIST to VIL for 7.0 hrs/day.
Gupta, Anita	Change	Instructional Assistant	N/C	VIL	9/1/19	6/30/20	Change location from DIST to VIL for 7.0 hrs/day.
Gupta, Anita	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from VIL to CMS. Change hrs/day from 7.0 hrs/day to 7.25 hrs/day.
Gupta, Seema	Change	Instructional Assistant	N/C	DN	9/1/19	6/30/20	Change location from DIST to DN for 3.5 hrs/day.
Harding, Libbi	Change	Instructional Assistant	N/C	MH	9/1/19	6/30/20	Change location from DIST to MH for 6.5 hrs/day.
Hayes, Leslie	Change	Instructional Assistant	N/C	MH	9/1/19	6/30/20	Change location from DIST to MH for 6.5 hrs/day.
Hayes, Leslie	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from MH to TC for 6.5 hrs/day.
Jones, Maureen	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 7.0 hrs/day.

Joo, Jennifer	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 3.75 hrs/day.
Josephson, Emily	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS for 7.25 hrs/day.
Jothi, Jayanthi	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 7.0 hrs/day.
Kamath, Annapoorna	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 7.0 hrs/day.
Kannan, Vaishnavi	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS for 3.5 hrs/day.
Kastrup, Valerie	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.75 hrs/day.
Kelmanovich, Helen	Change	Instructional Assistant	N/C	WIC	9/1/19	6/30/20	Change location from DIST to WIC for 6.5 hrs/day.
Kennen, Barbara	Change	Instructional Assistant	N/C	GMS	9/1/19	6/30/20	Change location from DIST to GMS for 3.5 hrs/day.
Klahre, Patricia	Change	Instructional Assistant	N/C	DN	9/1/19	6/30/20	Change location from DIST to DN for 6.5 hrs/day.
Knott, Dorothea	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.75 hrs/day.
Kodali, Vasavi	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS for 7.25 hrs/day.
Konar, Jaba	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 3.75 hrs/day.
Krishnan, Rajeswari	Change	Instructional Assistant	N/C	GMS	9/1/19	6/30/20	Change location from DIST to GMS for 3.75 hrs/day.
Lackey, Roxanne	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Lafemina, Christine Marie	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Lapidus, Elsa	Change	Instructional Assistant	N/C	HSS	9/1/19	6/30/20	Change location from DIST to HSS for 7.25 hrs/day.
Lee, Kelly Cathleen	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Lee, Tracey	Change	Instructional Assistant	N/C	WIC	9/1/19	6/30/20	Change location from DIST to WIC for 6.5 hrs/day.
Lincoln, Diane	Change	Instructional Assistant	N/C	VIL	9/1/19	6/30/20	Change location from DIST to VIL for 3.5 hrs/day.
Lloyd, Regina	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 7.0 hrs/day.
Lora-Simon, Milagros	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS for 3.5 hrs/day.
Lupo, Sandra	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.75 hrs/day.
Mansfield, Maryann	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Marshall, Hanna	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 3.75 hrs/day.
McElroy, Lisa	Change	Instructional Assistant	N/C	MH	9/1/19	6/30/20	Change location from DIST to MH for 3.75 hrs/day.
McPhail, Tracy	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS for 7.25 hrs/day.

Mehta, Kiran	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 3.5 hrs/day.
Mehta, Kiran	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from MR to CMS for 3.5 hrs/day.
Mehta, Sweety	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 3.5 hrs/day.
Messina, Diana	Change	Instructional Assistant	N/C	MH	9/1/19	6/30/20	Change location from DIST to MH for 6.5 hrs/day.
Mitchell, Tina	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Mitra, Eshika	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 3.5 hrs/day.
Moore, Franklin Robins	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Morelli, Daneen	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Munsch, Audrie Lynn	Change	Instructional Assistant	N/C	VIL	9/1/19	6/30/20	Change location from DIST to VIL for 3.0 hrs/day.
Murray, Stacy	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.75 hrs/day.
Nadkarni, Neeta	Change	Instructional Assistant	N/C	MH	9/1/19	6/30/20	Change location from DIST to MH for 6.5 hrs/day.
Neuls, Patricia	Change	Instructional Assistant	N/C	MH	9/1/19	6/30/20	Change location from DIST to MH for 6.5 hrs/day.
Nordstrom, Jocelyn	Change	Instructional Assistant	N/C	GMS	9/1/19	6/30/20	Change location from DIST to GMS for 7.25 hrs./day.
Oertel, Linette	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 7.0 hrs/day.
O'Halloran, Josephine	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 6.75 hrs/day.
Osadchuk, Anna	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.75 hrs/day.
Pachas, Annette	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Paradkar, Kirti	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 7.0 hrs/day.
Patten, Catherine	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 7.0 hrs/day.
Perrine, Kimberley	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.5 hrs/day.
Peters, Frances	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS for 7.25 hrs/day.
Pettus, Evan	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Pherwani, Sunita	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.5 hrs/day.
Pitcherello, Lisa	Change	Instructional Assistant	N/C	VIL	9/1/19	6/30/20	Change location from DIST to VIL for 6.5 hrs/day.
Ponader, Keith	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Razi, Bushra	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 3.75 hrs/day.

Rosenbaum, Ellen	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 7.0 hrs/day.
Rosenthal, Wendy	Change	Instructional Assistant	N/C	WIC	9/1/19	6/30/20	Change location from DIST to WIC for 7.0 hrs/day.
Rossi, Mary Lynn	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 4.0 hrs/day.
Rupani, Dhara	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 3.75 hrs/day.
Schanz, Jeanne	Change	Instructional Assistant	N/C	GMS	9/1/19	6/30/20	Change location from DIST to GMS for 7.25 hrs./day.
Schuster, Linda	Change	Instructional Assistant	N/C	HSS	9/1/19	6/30/20	Change location from DIST to HSS for 7.25 hrs/day.
Sen, Chandrani	Change	Instructional Assistant	N/C	VIL	9/1/19	6/30/20	Change location from DIST to VIL for 3.75 hrs/day.
Sen, Chandrani	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from VIL to TC for 3.75 hrs/day.
Shah, Ameer	Change	Instructional Assistant	N/C	VIL	9/1/19	6/30/20	Change location from DIST to VIL for 3.5 hrs/day.
Shah, Dipika	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Shah, Netri	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS for 7.75 hrs/day.
Shankoff, Wonjoo	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.75 hrs/day.
Sharma, Ashoo	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.75 hrs/day.
Siano, Wendy	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS for 7.25 hrs/day.
Silva, Cindy	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 7.0 hrs/day.
Singh, Priyadarshini	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Smith, Lisa Anne	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Sorensen, Karen	Change	Instructional Assistant	N/C	VIL	9/1/19	6/30/20	Change location from DIST to VIL for 7.0 hrs/day.
Srivastava, Vaishali	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 3.75 hrs/day.
Stahura, Joanne	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.5 hrs/day.
Stewart, Eric	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Suri, Nirmala	Change	Instructional Assistant	N/C	VIL	9/1/19	6/30/20	Change location from DIST to VIL for 6.75 hrs/day.
Thompson, William	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 7.0 hrs/day.
Thoota, Tejasri	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 3.75 hrs/day.
Thoota, Tejasri	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from MR to CMS. Change hrs/day from 3.75 hrs/day to 3.5 hrs/day.

Tindall, Bonnie June	Change	Instructional Assistant	N/C	DN	9/1/19	6/30/20	Change location from DIST to DN for 6.5 hrs/day.
Todd, Bradley	Change	Instructional Assistant	N/C	GMS	9/1/19	6/30/20	Change location from DIST to GMS for 7.25 hrs./day.
Tsui, Lelia-Allison	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change location from DIST to CMS for 7.25 hrs/day.
Tuan, Borying	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Uppal, Ruchi	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 3.5 hrs/day.
Uppuluri, Madhavi	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 7.0 hrs/day.
Vemulapalli, Bharathi	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Verma, Sushma	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 3.75 hrs/day.
Waghulde, Bhagyashri Prak	Change	Instructional Assistant	N/C	VIL	9/1/19	6/30/20	Change location from DIST to VIL for 3.5 hrs/day.
Walsh, Gina	Change	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from DIST to MR for 7.0 hrs/day.
Warner, Jean	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.5 hrs/day.
Weinberger, Lovelyne	Change	Instructional Assistant	N/C	MH	9/1/19	6/30/20	Change location from DIST to MH for 3.75 hrs/day.
Williams, Margaret	Change	Instructional Assistant	N/C	DN	9/1/19	6/30/20	Change location from DIST to DN for 6.5 hrs/day.
Wilson, Mary	Change	Instructional Assistant	N/C	GMS	9/1/19	6/30/20	Change location from DIST to GMS for 7.25 hrs./day.
Wilson, Meaghan	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change location from DIST to TC for 6.75 hrs/day.
Wonnell, Frances	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change location from DIST to HSN for 7.25 hrs/day.
Rossi, Mary Lynn	Change Location	Cafeteria Aide	N/C	TC	9/1/19	6/30/20	Change location from MH to TC for 2.5 hrs/day, replacing Tooba Zia, who transferred.
Zia, Tooba	Change Location	Cafeteria Aide	N/C	MH	9/1/19	6/30/20	Change location from TC to MH for 2.5 hrs/day, replacing Mary Lynn Rossi, who transferred.
<b>Payment</b>							
Leyden, Elizabeth	Payment	Secretary To	\$1,490.98	VIL	8/28/19	8/28/19	Payment for unused vacation days, as per contract.
<b>Resignation</b>							
Duhamel, Margaret	Resign	Instructional Assistant	N/A	TC	9/6/19	9/6/19	Resign from position.
Krantz, Alexandra	Resign	Instructional Assistant	N/A	TC	8/6/19	8/6/19	Resign from position.
Perez, Myrna	Resign	Bus Driver	N/A	TRAN	9/3/19	9/3/19	Resign from position.
Saville, Beverly	Resign	Instructional Assistant	N/A	TC	8/13/19	8/13/19	Resign from position.



<b>D. Substitute / Other</b>						
<b>Appoint</b>						
Lavan, Brenda	Appoint	Substitute Nurse	\$210.00/day	DIST	9/1/19	6/30/20 Appoint as a Substitute Nurse (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Sager, Alyssa R.	Appoint	Substitute Nurse	\$210.00/day	DIST	9/1/19	6/30/20 Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.
Barry Bigger, Deanna	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20 Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Bartocci, Kathryne	Appoint	Substitute Teacher	\$95.00/day	DIST	1/30/20	6/30/20 Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Cleary, Thomas J.	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20 Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Cortes, Rachel	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20 Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Curtis, Rachel A.	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20 Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
DePaolo, Jacob	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20 Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Dicker, Elizabeth	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20 Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.

Dong, Qing	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Halper, Nicole	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Hart, Yetunde B.	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Jones, Melvin L.	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Kieffer, Raphael	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Lichtenstein, Jenna	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Monastersky, Julie	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Murphy, Vanessa	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Pintimalli, Jamie	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Plona, Diane	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.

Salvador, Stephanie M.	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Sirna, Kelly	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Tipton, Craig	Appoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Ali, Mariam	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Alian, Hebatalla M.	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Anand, Seema	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Bamber, David A.	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Bloom, Adam	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Deevela, Radhika	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Elgaz, Tugba	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.

Goswamy, Sruthi	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Gudeti, Radhika	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Jadhav, Usharani	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Li, Pingxu	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Menninger, Annie	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Morgan, Jennifer	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mudipalli, Padmaja	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Patel, Mansi	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Prakash, Deepthika	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Raavi, Sandhya Rani	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.

Sabatino Jr., Salvatore	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Scott, Mariah	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Sharma, Suruchi	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Srinivasan, Deepthi	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Trivedi, Mamta	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Van Arnum, Deborah	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Yao, Ting	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Zelt, Donald	Appoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
<b>Reappoint</b>							
Glass, Thomas	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (New Jersey Cert.), as needed for temporary assignments.
Pappalardo, Anthony	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (New Jersey Cert.), as needed for temporary assignments.
Primmer, Staci	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (New Jersey Cert.), as needed for temporary assignments.

Vogt, Mary	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (New Jersey Cert.), as needed for temporary assignments.
DePaolo, Julie M.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Duhamel, Margaret M.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kamen, Libby	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mejias, Devin G.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Narula, Shipa	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Schiavo, Rena	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Smith, Lisa Ann	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Titen, Andrew	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Usmani, Naila	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Wesson, Edward	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Wilson, Meaghan C.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
<b>Resignation</b>							
Krantz, Alexandra R.	Resign	Substitute Teacher	N/A	DIST	8/13/19	8/13/19	Resign from position.

<b>E. Extracurricular / Extra Pay</b>							
<b>Bus Duty</b>							
Marshall, Kelly	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/19	6/30/20	Bus Duty, not to exceed 5.5 hrs/wk.
<b>Curriculum</b>							
Davis, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Middle School Math MD/Autism; <b>total program</b> not to exceed 120 hours.
Verhoog, Brianne	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Middle School Math MD/Autism; <b>total program</b> not to exceed 120 hours.
<b>EdCOT Training</b>							
Yeager, Shannon	Extra Duty	Professional Development	\$100.00/day	WIC	8/1/19	8/30/19	EdCOT Training, 1 day (2 half day sessions).
<b>Home Instruction</b>							
Beste, Steven	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/1/19	6/30/19	Home Instruction for Math and Science, not to exceed 16 hours.
Ferri, Robert	Extra Duty	Home Instruction	\$47.09/hr.	HSS	8/5/19	9/7/19	Home Instruction for Advanced Algebra II, not to exceed 12 hours.
McClendon, Teresa	Extra Duty	Home Instruction	\$47.09/hr.	DIST	7/23/19	8/27/19	Home Instruction for Reading and Language Arts, not to exceed 10 hours.
Raveendran, Jaina	Extra Duty	Home Instruction	\$47.09/hr.	DIST	7/31/19	8/28/19	Home Instruction for Algebra I, not to exceed 8 hours.
Raveendran, Jaina	Extra Duty	Home Instruction	\$47.09/hr.	HSN	6/18/19	6/18/19	Home Instruction for Pre-Calculus, not to exceed 1.5 hours.
Verhoog, Brianne	Extra Duty	Home Instruction	\$47.09/hr.	DIST	7/31/19	9/6/19	Home Instruction for Mathematics, not to exceed 12 hours.
<b>Moving</b>							
Anand, Shagoon	Extra Duty	Moving	\$47.09/hr.	TC	6/22/19	8/30/19	Moving, not to exceed 4 hours.
Boyce, Patricia	Extra Duty	Moving	\$47.09/hr.	TC	7/1/19	8/30/19	Moving, not to exceed 12 hours.
Callea, Natalie	Extra Duty	Moving	\$47.09/hr.	MR	6/22/19	8/30/19	Moving, not to exceed 12 hours.
Chunko, Eileen	Extra Duty	Moving	\$47.09/hr.	TC	6/22/19	8/30/19	Moving, not to exceed 6 hours.
Davis, Tara	Extra Duty	Moving	\$47.09/hr.	DN	8/6/19	9/6/19	Moving, not to exceed 6 hours.
Frounfelker, Brenda	Extra Duty	Moving	\$47.09/hr.	WIC	7/1/19	9/30/19	Moving, not to exceed 12 hours.
Gerber, Hannah	Extra Duty	Moving	\$47.09/hr.	DN	6/22/19	8/30/19	Moving, not to exceed 12 hours.
Goodstein, Amanda	Extra Duty	Moving	\$47.09/hr.	MH/TC	6/22/19	8/30/19	Moving, not to exceed 12 hours.

Gurzau, Vickie	Extra Duty	Moving	\$47.09/hr.	MR	6/22/19	8/30/19	Moving, not to exceed 12 hours.
Haggerty, Maureen	Extra Duty	Moving	\$47.09/hr.	MR	6/22/19	8/30/19	Moving, not to exceed 12 hours.
Lee, Susan	Extra Duty	Moving	\$47.09/hr.	TC	6/22/19	8/30/19	Moving, not to exceed 6 hours.
Meurling, Julia	Extra Duty	Moving	\$47.09/hr.	TC	6/22/19	8/30/19	Moving, not to exceed 4 hours.
Patrone, Michelle	Extra Duty	Moving	\$47.09/hr.	TC	6/22/19	8/30/19	Moving, not to exceed 4 hours.
Pollard, Katie	Extra Duty	Moving	\$47.09/hr.	VIL	6/22/19	8/30/19	Moving, not to exceed 12 hours.
Reil, Lizbeth	Extra Duty	Moving	\$47.09/hr.	WIC	6/22/19	8/30/19	Moving, not to exceed 2 hours.
Syltevik, Mali	Extra Duty	Moving	\$47.09/hr.	MR	6/22/19	8/30/19	Moving, not to exceed 12 hours.
Watson, Peggy	Extra Duty	Moving	\$47.09/hr.	MH	6/22/19	8/30/19	Moving, not to exceed 12 hours.
Zara, Alyssa	Extra Duty	Moving	\$47.09/hr.	MR	6/22/19	8/30/19	Moving, not to exceed 12 hours.
<b>Professional Development</b>							
Castro-Verrault, Jessica	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Hoeflinger, Kimberly	Extra Duty	Professional Development	\$100.00/day	DIST	8/30/19	8/30/19	Alternative Evaluation, 1 day.
Bond, Christopher	Extra Duty	Professional Development	\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Christie, Laura	Extra Duty	Professional Development	\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Constanza, Michelle	Extra Duty	Professional Development	\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Kratz, Emily	Extra Duty	Professional Development	\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Markley, Kirk	Extra Duty	Professional Development	\$50.00/day	DIST	7/11/19	7/25/19	Beyond the Single Narrative: Social Studies Reading Groups, .5 day.
Christie, Laura	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.
Scott, Mariah	Extra Duty	Professional Development	\$100.00/day	DIST	8/6/19	8/7/19	From Theory to Practice: 1:1 Learning Institute for 11 <sup>th</sup> and 12 <sup>th</sup> grade teachers and new teachers Grades 5-10, 2 days.



Chunko, Eileen	Extra Duty	Professional Development	\$50.00/day	TC	7/17/19	7/17/19	"Handle with Care" refresher teacher training, .5 day.
Dolan, Laura	Extra Duty	Professional Development	\$50.00/day	TC	7/18/19	7/18/19	"Handle with Care" refresher teacher training, .5 day.
Farber, Marissa	Extra Duty	Professional Development	\$50.00/day	TC	7/17/19	7/17/19	"Handle with Care" refresher teacher training, .5 day.
Gallagher, Lauren	Extra Duty	Professional Development	\$50.00/day	TC	7/18/19	7/18/19	"Handle with Care" refresher teacher training, .5 day.
Gill, Holly	Extra Duty	Professional Development	\$50.00/day	TC	7/18/19	7/18/19	"Handle with Care" refresher teacher training, .5 day.
Goodstein, Amanda	Extra Duty	Professional Development	\$50.00/day	TC	7/17/19	7/17/19	"Handle with Care" refresher teacher training, .5 day.
Greene, Megan	Extra Duty	Professional Development	\$50.00/day	TC	7/17/19	7/17/19	"Handle with Care" refresher teacher training, .5 day.
Guest, Lawrence	Extra Duty	Professional Development	\$50.00/day	TC	7/17/19	7/17/19	"Handle with Care" refresher teacher training, .5 day.
Guidotti, Cathy-Ann	Extra Duty	Professional Development	\$50.00/day	TC	7/17/19	7/17/19	"Handle with Care" refresher teacher training, .5 day.
Kaplan, Stephanie	Extra Duty	Professional Development	\$50.00/day	TC	7/18/19	7/18/19	"Handle with Care" refresher teacher training, .5 day.
King, Amanda	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Lee, Jenna	Extra Duty	Professional Development	\$50.00/day	TC	7/17/19	7/17/19	"Handle with Care" refresher teacher training, .5 day.
Lehman, Kristen	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Locane, Victoria	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Methner, Rachel	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Patrone, Michelle	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Sullivan, Kristen	Extra Duty	Professional Development	\$50.00/day	TC	7/17/19	7/17/19	"Handle with Care" refresher teacher training, .5 day.

Verhoog, Brianne	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Weingart, Jessica	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Weston, Kristen	Extra Duty	Professional Development	\$50.00/day	TC	7/17/19	7/17/19	"Handle with Care" refresher teacher training, .5 day.
Wilkins, Lauren	Extra Duty	Professional Development	\$50.00/day	TC	6/27/19	6/27/19	"Handle with Care" refresher teacher training, .5 day.
Oertel, Linette	Extra Duty	Professional Development	\$40.00/day	TC	7/17/19	7/17/19	"Handle with Care" refresher instructional assistant training, .5 day.
Rosenbaum, Ellen	Extra Duty	Professional Development	\$40.00/day	TC	7/18/19	7/18/19	"Handle with Care" refresher instructional assistant training, .5 day.
Shah, Dipika	Extra Duty	Professional Development	\$40.00/day	TC	7/17/19	7/17/19	"Handle with Care" refresher instructional assistant training, .5 day.
Thompson, William	Extra Duty	Professional Development	\$40.00/day	TC	7/18/19	7/18/19	"Handle with Care" refresher instructional assistant training, .5 day.
Uppuluri, Madhavi	Extra Duty	Professional Development	\$40.00/day	TC	7/18/19	7/18/19	"Handle with Care" refresher instructional assistant training, .5 day.
Walsh, Gina	Extra Duty	Professional Development	\$40.00/day	TC	7/18/19	7/18/19	"Handle with Care" refresher instructional assistant training, .5 day.
Wilson, Meaghan	Extra Duty	Professional Development	\$40.00/day	TC	7/18/19	7/18/19	"Handle with Care" refresher instructional assistant training, .5 day.
Maher, Jody	Extra Duty	Professional Development	\$100.00/day	DIST	7/30/19	7/30/19	Know Me Before You Teach Me: Creating a Culture of Rapport and Respect, 1 day.
Bange, Tara	Extra Duty	Professional Development	\$50.00/day	DIST	7/31/19	7/31/19	Mathematics and Global Competence, .5 day.
Miller, Melissa	Extra Duty	Professional Development	\$50.00/day	DIST	8/21/19	8/21/19	Phonics Jump Start!, .5 day.
<b>Professional Development Planning</b>							
Adams, Michael	Extra Duty	Professional Development Planning	\$47.09/hr.	HSN	8/26/19	8/26/19	Planning and Presenting the Ropes Course team building session, not to exceed 3 hours.
Agnella, Laura	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/19	8/30/19	Presenting EdCOT training, not to exceed 15 hours.

Cook, Jaime	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	7/1/19	8/30/19	Presenting EdCOT training, not to exceed 15 hours.
Davis, Jennifer	Extra Duty	Professional Development Planning	\$47.09/hr.	TC	7/15/19	7/18/19	Presenting "Handle With Care" refresher training workshop, not to exceed 8 hours.
Kitson, Mary	Extra Duty	Professional Development Planning	\$47.09/hr.	TC	7/15/19	7/18/19	Presenting "Handle With Care" refresher training workshop, not to exceed 8 hours.
<b>Social Emotional Learning Teacher Leader</b>							
Belmonte, Colleen	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	DIST	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, Elementary Level, not to exceed 12 hours.
Greiner, Melissa	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	DIST	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, Elementary Level, not to exceed 12 hours.
Hart, Shannon	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	DIST	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, Elementary Level, not to exceed 12 hours.
Hughes, Anne Marie	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	DIST	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, Elementary Level, not to exceed 12 hours.
Jinks, Melissa	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	DIST	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, Elementary Level, not to exceed 12 hours.
Kieffer, Amy	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	DIST	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, Elementary Level, not to exceed 12 hours.
Malakates, Evangelos	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	DIST	7/1/19	8/27/19	Teacher Leader for Social Emotional Learning, Elementary Level, not to exceed 6 hours.
McMullen, Alison	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	DIST	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, Elementary Level, not to exceed 12 hours.

Rogala, Gwendolyn	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	DIST	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, Elementary Level, not to exceed 12 hours.
Sheffield, April	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	DIST	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, Elementary Level, not to exceed 12 hours.
<b>Summer Guidance</b>							
Singer, David	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	GMS	8/8/19	8/30/19	Summer Guidance, not to exceed 25 hours.
<b>Summer Screening</b>							
Holleran, Kimberlee	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/31/19	8/31/19	Summer Screening Kindergarten, <b>total program</b> not to exceed 12 hours.
<b>Summer Testing</b>							
Moncada, Brandy	Extra Duty	Summer Testing-Spanish	\$47.09/hr.	HSS	7/1/19	8/30/19	Summer Testing - Spanish, not to exceed 6 hours.
<b>Supervision</b>							
Natoli, Kimberly	Extra Duty	Supervision	\$19.48/hr.	CMS	9/1/19	6/30/20	Supervision, as necessary, not to exceed 4 hrs/week.
Shah, Hetal	Extra Duty	Supervision	\$19.48/hr.	CMS	9/1/19	6/30/20	Supervision, as necessary, not to exceed 2.5 hrs/week.
<b>Title I</b>							
Baer, Debra	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	7/1/19	6/30/20	Title I Workshop Lead Presenter for FAST Grant Program, not to exceed 60 hours.
Anas, Erica	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	7/1/19	6/30/20	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Baer, Debra	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	7/1/19	6/30/20	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Gura, Elizabeth	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	7/1/19	6/30/20	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Keenan, Beth	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	7/1/19	6/30/20	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Stevenson, Shaundrika	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	7/1/19	6/30/20	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.

Valeriani, Lisa	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	7/1/19	6/30/20	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Anas, Erica	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	7/1/19	6/30/20	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 180 hours.
Gura, Elizabeth	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	7/1/19	6/30/20	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 180 hours.
Keenan, Beth	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	7/1/19	6/30/20	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 180 hours.
Stevenson, Shaundrika	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	7/1/19	6/30/20	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 180 hours.
Valeriani, Lisa	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	7/1/19	6/30/20	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 180 hours.
Haley, Kaitlyn	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	7/1/19	6/30/20	Parent Link Title I grant funded, <b>total program</b> not to exceed 100 hours.
D'Alfonso, Michelle	Extra Duty	Title I Parent Program	\$10.00/hr.	DIST	8/27/19	8/27/19	Parent Program - Title I grant funded, not to exceed 3 hours.
Hughes, Dianna	Extra Duty	Title I Parent Program	\$10.00/hr.	DIST	8/27/19	8/27/19	Parent Program - Title I grant funded, not to exceed 3 hours.
Kesavabhotla, Padmavathi	Extra Duty	Title I Parent Program	\$10.00/hr.	DIST	8/27/19	8/27/19	Parent Program - Title I grant funded, not to exceed 3 hours.
O'Cone, Colleen	Extra Duty	Title I Parent Program	\$10.00/hr.	DIST	8/27/19	8/27/19	Parent Program - Title I grant funded, not to exceed 3 hours.
Prabhakar, Girija	Extra Duty	Title I Parent Program	\$10.00/hr.	DIST	8/27/19	8/27/19	Parent Program - Title I grant funded, not to exceed 3 hours.
Sherron, Marion	Extra Duty	Title I Parent Program	\$10.00/hr.	DIST	8/27/19	8/27/19	Parent Program - Title I grant funded, not to exceed 3 hours.
Twum-Barima, Maame	Extra Duty	Title I Parent Program	\$10.00/hr.	DIST	8/27/19	8/27/19	Parent Program - Title I grant funded, not to exceed 3 hours.
<b>Title III</b>							
Chang, Inja	Extra Duty	Title III	\$47.09/hr.	DIST	7/18/19	7/18/19	ESL Camp Nurse. (Paid through Title III grant funds.)
<b>Change</b>							
Kahn, Justin	Change	Guidance-Summer Hours	\$47.09/hr.	GMS	7/1/19	8/30/19	Change Summer Guidance, from not to exceed 25 hours to not to exceed 38 hours.

Cianci, Rachaele	Change	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Change Summer CST (LDTC) work, as approved by the Supervisor, from <b>not to exceed 20 days to not to exceed 33 days.</b>
Fisher, Michelle	Change	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Change Summer CST (LDTC) work, as approved by the Supervisor, from <b>not to exceed 20 days to not to exceed 22.5 days.</b>
Heiser, Diane	Change	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Change Summer CST (School Social Worker) work, as approved by the Supervisor, from <b>not to exceed 20 days to not to exceed 30 days.</b>
Hyman, Joanne	Change	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Change Summer CST (Speech Language Specialist) work, as approved by the Supervisor, from <b>not to exceed 20 days to not to exceed 30 days.</b>
Nash, Laura	Change	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Change Summer CST (School Psychologist) work, as approved by the Supervisor, from <b>not to exceed 20 days to not to exceed 30 days.</b>
<b>E. Stipend Athletic</b>							
<b>Cheerleading</b>							
Palmer, Morgan	Stipend-Athletic	Cheerleading- Coach	\$3,018.00	CMS	Winter 2019-2020	Winter 2019-2020	Cheerleading - Coach, 0 yrs. exp., paid in FULL in March.
Palmer, Morgan	Stipend-Athletic	Volunteer Cheerleading	\$0.00	HSN	Fall 2019	Fall 2019	Volunteer Cheerleading.
<b>Cross Country</b>							
Villacres, Veronica	Stipend-Athletic	Cross Country-Assistant Coach	\$4,024.00	HSS	Fall 2019	Fall 2019	Cross Country - Assistant Coach, 0 yr. exp., paid in FULL in Dec.
<b>Field Hockey</b>							
Kellerman, Kacie	Stipend-Athletic	Field Hockey-Assistant Coach	\$4,024.00	HSN	Fall 2019	Fall 2019	Field Hockey - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
Shnaider, Avital	Stipend-Athletic	Volunteer Field Hockey	\$0.00	HSN	TBD	Fall 2019	Volunteer Field Hockey.
Stein, Anne	Stipend-Athletic	Volunteer Field Hockey	\$0.00	HSN	Fall 2019	Fall 2019	Volunteer Field Hockey.
Tessein, Paula	Stipend-Athletic	Volunteer Field Hockey	\$0.00	HSN	Fall 2019	Fall 2019	Volunteer Field Hockey.

Perez, Cassandra	Stipend-Athletic	Field Hockey-Assistant Coach	\$4,024.00	HSS	TBD	Fall 2019	Field Hockey - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
<b>Fitness Supervisor</b>							
Pettus, Evan	Stipend-Athletic	Fitness Supervisor	\$3,018.00	HSN	Fall 2019	Fall 2019	Fitness Supervisor, 0 yrs. exp., paid in FULL in Dec.
<b>Football</b>							
Harris, Nimrod	Stipend-Athletic	Volunteer Football	\$0.00	HSN/HSS	Fall 2019	Fall 2019	Volunteer Football.
Johnson, Olin	Stipend-Athletic	Volunteer Football	\$0.00	HSN/HSS	Fall 2019	Fall 2019	Volunteer Football.
<b>NJSIAA Independent Athletic Chaperone</b>							
Moncada, Brandy	Stipend-Athletic	NJSIAA Independent Athletic Chaperone "Coach"	\$100.00/per meet	HSS	Fall 2019	Fall 2019	NJSIAA Independent Athletic Chaperone "Coach" - Gymnastics.
Greiner, Melissa	Stipend-Athletic	NJSIAA Independent Athletic Chaperone "Coach"	\$100.00/per meet	HSS	Fall 2019	Fall 2019	NJSIAA Independent Athletic Chaperone "Coach" - Gymnastics.
<b>Soccer</b>							
Downs, Jordan	Stipend-Athletic	Soccer- Girls Coach	\$3,018.00	GMS	Fall 2019	Fall 2019	Soccer - Girls Coach, 0 yrs. exp., paid in FULL in Dec.
Kuczmarci, Patricia	Stipend-Athletic	Volunteer Soccer	\$0.00	HSN	TBD	Fall 2019	Volunteer Soccer.
Mackenzie, Kevin	Stipend-Athletic	Volunteer Soccer	\$0.00	HSN	Fall 2019	Fall 2019	Volunteer Soccer.
<b>Tennis</b>							
Mao, Gary	Stipend-Athletic	Volunteer Tennis	\$0.00	HSN	TBD	Fall 2019	Volunteer Tennis.
<b>Volleyball</b>							
Colon, Marissa	Stipend-Athletic	Volleyball-Girls Assistant Coach	\$4,024.00	HSS	Fall 2019	Fall 2019	Volleyball - Girls Assistant Coach, 0 yr. exp., paid in FULL in Dec.
<b>Change</b>							
Heeman, Zach	Change	Football-Assistant Coach	\$5,031.00	HSN	Fall 2019	Fall 2019	Change start date from TBD to Fall 2019.
Kuczmarci, Patricia	Change	Volunteer Soccer	\$0.00	HSN	TBD	Fall 2019	Volunteer Soccer.
Porter, Joseph	Change	Football-Assistant Coach	\$5,031.00	HSN	Fall 2019	Fall 2019	Change start date from TBD to Fall 2019.
<b>Rescind</b>							
Kellerman, Kacie	Rescind	Field Hockey-Girls Coach	\$3,018.00	CMS	Fall 2019	Fall 2019	Rescind Field Hockey - Girls Coach, 1 yr. exp.

<b>E. Stipend Non-Athletic</b>							
<b>District Evaluation Advisory Committee</b>							
Kleckner Wray, Kara	Stipend Non-Athletic	District Evaluation Advisory Committee	\$1,000.00	DIST	9/1/19	6/30/20	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Ku, Brittany	Stipend Non-Athletic	District Evaluation Advisory Committee	\$1,000.00	DIST	9/1/19	6/30/20	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Leventhal, Nathan	Stipend Non-Athletic	District Evaluation Advisory Committee	\$1,000.00	DIST	9/1/19	6/30/20	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
Salmestrelli, Bruce	Stipend Non-Athletic	District Evaluation Advisory Committee	\$1,000.00	DIST	9/1/19	6/30/20	District Evaluation Advisory Committee member, paid 1/2 in Dec. & 1/2 in June.
<b>Lunch Duty</b>							
Carroll, Kathryn	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Connolly, Thomas	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Czelusniak, Steven	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Hannon, Christa	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Lagomarsino, Ryan	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
McMichael, Ryan	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Olson, David	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Paulsson, Albert	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Santoro, Michael	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Serughetti, Beth	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Stanley, Adrienne	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Stubbs, Arthur	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Thyrum, Axel	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Vostal, Kelly	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Warner, Trevor	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Buck, Eugene	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.



Gandy, Heather	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Thomas, Stephanie	Stipend Non-Athletic	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
<b>Mentor</b>							
Allen, Arvid	Stipend Non-Athletic	Mentor	\$2,010.00	HSN	9/1/19	6/30/20	Mentor for Nabil Jemal, paid 1/2 in Dec. & 1/2 in June.
Berryman, Gail	Stipend Non-Athletic	Mentor	\$2,010.00	CMS	9/1/19	6/30/20	Mentor for Luke Capritti, paid 1/2 in Dec. & 1/2 in June.
Boley, Kimberly	Stipend Non-Athletic	Mentor	\$2,010.00	HSN	9/1/19	6/30/20	Mentor for Dena Ada Hanifi, paid 1/2 in Dec. & 1/2 in June.
Bresnahan, Marie	Stipend Non-Athletic	Mentor	\$2,010.00	VIL	9/1/19	6/30/20	Mentor for Ilian Irving, paid 1/2 in Dec. & 1/2 in June.
Dailey, Tara	Stipend Non-Athletic	Mentor	\$2,010.00	DN	9/1/19	6/30/20	Mentor for Emily Flynn, paid 1/2 in Dec. & 1/2 in June.
Davis, Jennifer	Stipend Non-Athletic	Mentor	\$2,010.00	CMS	9/1/19	6/30/20	Mentor for Caitlin Musumeci, paid 1/2 in Dec. & 1/2 in June.
DiCarlo, Stephanie	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/19	6/30/20	Mentor for Lauren O'Grady, paid 1/2 in Dec. & 1/2 in June.
Elliott, Janice	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	VIL	9/1/19	1/31/20	Mentor for Alexis Rothstein, paid 1/2 in Dec. & 1/2 in June.
Fontana, Delia	Stipend Non-Athletic	Mentor	\$2,010.00	MR	9/1/19	6/30/20	Mentor for Ashley Nemeth, paid 1/2 in Dec. & 1/2 in June.
Hicks, Lori	Stipend Non-Athletic	Mentor	\$2,010.00	CMS	9/1/19	6/30/20	Mentor for Priya Bhavsar, paid 1/2 in Dec. & 1/2 in June.
Kessler, Leslie	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/19	6/30/20	Mentor for Shirley Hecht, paid 1/2 in Dec. & 1/2 in June.
Laurenzo, Shea	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/19	6/30/20	Mentor for Stephanie Thomas, paid 1/2 in Dec. & 1/2 in June.
McLelland-Crawley, Rebecca	Stipend Non-Athletic	Mentor	\$2,010.00	CMS	9/1/19	6/30/20	Mentor for James Fiocco, paid 1/2 in Dec. & 1/2 in June.
Regal, Karina	Stipend Non-Athletic	Mentor	\$2,010.00	HSN	9/1/19	6/30/20	Mentor for Jessica Figueroa, paid 1/2 in Dec. & 1/2 in June.
Sheffield, April	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	VIL	9/1/19	2/21/20	Mentor for Carly Meyers, paid 1/2 in Dec. & 1/2 in June.
Shin, Rachel	Stipend Non-Athletic	Mentor	\$2,010.00	VIL	9/1/19	6/30/20	Mentor for Mariah Scott, paid 1/2 in Dec. & 1/2 in June.
Small, Lauren	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/19	6/30/20	Mentor for Marissa Colon, paid 1/2 in Dec. & 1/2 in June.
<b>High School North</b>							
Foley, Katie	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared	\$1,383.39	HSN	9/2/19	6/30/20	Class Advisor, 9th Grade - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Poquette, Haley	Stipend Non-Athletic	Class Advisor, 9th Grade-Shared	\$1,383.39	HSN	9/2/19	6/30/20	Class Advisor, 9th Grade - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Costanza, Michelle	Stipend Non-Athletic	Model Congress-Shared	\$1,131.86	HSN	9/1/19	6/30/20	Model Congress Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.

Kamen, Libby	Stipend Non-Athletic	Robotics Advisor	\$4,275.93	HSN	9/1/19	6/30/20	Robotics Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
<b>High School South</b>							
Kamen, Libby	Stipend Non-Athletic	Robotics Advisor	\$4,275.93	HSS	9/1/19	6/30/20	Robotics Advisor, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
<b>Community Middle School</b>							
McGuinness, Catherine	Stipend Non-Athletic	8th Grade Hershey Park Coordinator	\$500.00	CMS	9/1/19	6/30/20	8th Grade Hershey Park Coordinator, paid in FULL in June.
Jones, Christopher	Stipend Non-Athletic	Orchestra	\$2,112.81	CMS	9/1/19	6/30/20	Chamber Orchestra Advisor, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Capritti, Luke	Stipend Non-Athletic	Stage Crafts	\$2,263.73	CMS	9/1/19	6/30/20	School Play Stage Crafts, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Davis, Jennifer	Stipend Non-Athletic	Standard Club Advisor-Shared	\$754.58	CMS	9/1/19	6/30/20	Community Promotes Acceptance Together (CPAT) Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
<b>Millstone River School</b>							
Jones, Michael	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	MR	9/1/19	6/30/20	Coordinator, Elementary Science - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Liput, Ashley	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	MR	9/1/19	6/30/20	Coordinator, Elementary Science - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Jones, Michael	Stipend Non-Athletic	Coordinator, Human Relations-Shared	\$844.00	MR	9/1/19	6/30/20	Coordinator, Human Relations - shared 50%, paid 1/2 in Dec. & 1/2 in June.
King, L. Rebecca	Stipend Non-Athletic	Coordinator, Human Relations-Shared	\$844.00	MR	9/1/19	6/30/20	Coordinator, Human Relations - shared 50%, paid 1/2 in Dec. & 1/2 in June.
<b>Village School</b>							
Obst, Alysha	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	VIL	9/1/19	6/30/20	Coordinator, Elementary Science - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Redelico, Rachel	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	VIL	9/1/19	6/30/20	Coordinator, Elementary Science - shared 50%, paid 1/2 in Dec. & 1/2 in June.
DeNotta, Jessica	Stipend Non-Athletic	Coordinator, Human Relations-Shared	\$562.67	VIL	9/1/19	6/30/20	Coordinator, Human Relations - shared 1/3, paid 1/2 in Dec. & 1/2 in June.

Nass, Alison	Stipend Non-Athletic	Coordinator, Human Relations-Shared	\$562.67	VIL	9/1/19	6/30/20	Coordinator, Human Relations - shared 1/3, paid 1/2 in Dec. & 1/2 in June.
Shute, Maria	Stipend Non-Athletic	Coordinator, Human Relations-Shared	\$562.67	VIL	9/1/19	6/30/20	Coordinator, Human Relations - shared 1/3, paid 1/2 in Dec. & 1/2 in June.
<b>Dutch Neck Elementary School</b>							
Drummond, Alexis	Stipend Non-Athletic	Character Education Coordinator-Shared	\$321.00	DN	9/1/19	6/30/20	Character Education Coordinator - shared 50%, paid 1/2 in Dec. & 1/2 in June.
McGowan, Elizabeth	Stipend Non-Athletic	Character Education Coordinator-Shared	\$321.00	DN	9/1/19	6/30/20	Character Education Coordinator - shared 50%, paid 1/2 in Dec. & 1/2 in June.
McCormick, Gabrielle	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	DN	9/1/19	6/30/20	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. & 1/2 in June.
O'Connell, Sarah	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	DN	9/1/19	6/30/20	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Dowling, Jennifer	Stipend Non-Athletic	Coordinator, Special Projects-Shared	\$775.00	DN	9/1/19	6/30/20	Coordinator Special Projects, DN Garden - shared 50%, paid 1/2 in Dec. & 1/2 in June.
MacPhie, Michelle	Stipend Non-Athletic	Coordinator, Special Projects-Shared	\$775.00	DN	9/1/19	6/30/20	Coordinator Special Projects, DN Garden - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Daub, Alyssa	Stipend Non-Athletic	Evening Event Coordinator-Shared	\$321.50	DN	9/1/19	6/30/20	Evening Event Coordinator - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Johnson, Juliana	Stipend Non-Athletic	Evening Event Coordinator-Shared	\$321.50	DN	9/1/19	6/30/20	Evening Event Coordinator - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Faulkner, Melanie	Stipend Non-Athletic	Grade Level Leader, Kindergarten - Shared	\$775.00	DN	9/1/19	6/30/20	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Kieffer, Amy	Stipend Non-Athletic	Grade Level Leader, Kindergarten - Shared	\$775.00	DN	9/1/19	6/30/20	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Episcopo, Kelsey	Stipend Non-Athletic	Grade Level Leader, 1st-Shared	\$1,119.50	DN	9/1/19	6/30/20	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. & 1/2 in June.

Singleton-Baldrey, Rebecca	Stipend Non-Athletic	Grade Level Leader, 1st-Shared	\$1,119.50	DN	9/1/19	6/30/20	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Healy, Samantha	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	DN	9/1/19	6/30/20	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Larios, Nicole	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	DN	9/1/19	6/30/20	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Dailey, Tara	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	DN	9/1/19	6/30/20	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Rogala, Gwendolyn	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	DN	9/1/19	6/30/20	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Dunne, Nancy	Stipend Non-Athletic	Grade Level Leader, Special Areas-Shared	\$1,119.50	DN	9/1/19	6/30/20	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Nodong, Pema	Stipend Non-Athletic	Grade Level Leader, Special Areas-Shared	\$1,119.50	DN	9/1/19	6/30/20	Grade Level Leader, Special Areas - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Kovatch, Anthony	Stipend Non-Athletic	Safety Patrol	\$515.00	DN	9/1/19	6/30/20	Dexter Safety Patrol Coordinator, paid 1/2 in Dec. & 1/2 in June.
McCormick, Gabrielle	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	DN	9/1/19	6/30/20	STEAM Day Event Coordinator, paid 1/2 in Dec. & 1/2 in June.
O'Connell, Sarah	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	DN	9/1/19	6/30/20	STEAM Day Event Coordinator, paid 1/2 in Dec. & 1/2 in June.
Drummond, Alexis	Stipend Non-Athletic	School Day Event Coordinator-Shared	\$192.50	DN	9/1/19	6/30/20	Spirit Committee Coordinator - shared 50%, paid 1/2 in Dec. & 1/2 in June.
McGowan, Elizabeth	Stipend Non-Athletic	School Day Event Coordinator-Shared	\$192.50	DN	9/1/19	6/30/20	Spirit Committee Coordinator - shared 50%, paid 1/2 in Dec. & 1/2 in June.
<b>Maurice Hawk Elementary School</b>							
Fruhling, Marla	Stipend Non-Athletic	Character Education Coordinator	\$642.00	MH	9/1/19	6/30/20	Character Education/School Climate Coordinator, paid 1/2 in Dec. & 1/2 in June.
Yi, Julie	Stipend Non-Athletic	Character Education Coordinator	\$642.00	MH	9/1/19	6/30/20	Character Education/School Climate Coordinator, paid 1/2 in Dec. & 1/2 in June.

Piergrossi, Melinda	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	MH	9/1/19	6/30/20	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Stevens, Kayla	Stipend Non-Athletic	Coordinator Elementary Science-Shared	\$861.00	MH	9/1/19	6/30/20	Coordinator Elementary Science - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Bugher, Linda	Stipend Non-Athletic	Evening Event Coordinator	\$643.00	MH	9/1/19	6/30/20	Evening Event Coordinator, paid 1/2 in Dec. & 1/2 in June.
Rizziello, Lisa	Stipend Non-Athletic	Evening Event Coordinator	\$643.00	MH	9/1/19	6/30/20	Evening Event Coordinator, paid 1/2 in Dec. & 1/2 in June.
McMullen, Alison	Stipend Non-Athletic	Grade Level Leader, Kindergarten - Shared	\$948.50	MH	9/1/19	6/30/20	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Wriede, Michelle	Stipend Non-Athletic	Grade Level Leader, Kindergarten - Shared	\$948.50	MH	9/1/19	6/30/20	Grade Level Leader, Kindergarten - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Robinson, Christine	Stipend Non-Athletic	Grade Level Leader, 1st-Shared	\$1,119.50	MH	9/1/19	6/30/20	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Witkowski, Amanda	Stipend Non-Athletic	Grade Level Leader, 1st-Shared	\$1,119.50	MH	9/1/19	6/30/20	Grade Level Leader, 1st - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Maher, Jody	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	MH	9/1/19	6/30/20	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Ralston, Christine	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	MH	9/1/19	6/30/20	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. & 1/2 in June.
McGuinness, Tara	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	MH	9/1/19	6/30/20	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Oriole, Steffanie	Stipend Non-Athletic	Grade Level Leader, 3rd-Shared	\$1,119.50	MH	9/1/19	6/30/20	Grade Level Leader, 3rd - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Jones, Nicole	Stipend Non-Athletic	Grade Level Leader, Special Areas	\$2,585.00	MH	9/1/19	6/30/20	Grade Level Leader - Special Areas, paid 1/2 in Dec. & 1/2 in June.
Piergrossi, Melinda	Stipend Non-Athletic	Literary Magazine	\$643.00	MH	9/1/19	6/30/20	Literary Magazine Coordinator - 2nd grade, paid 1/2 in Dec. & 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	Literary Magazine	\$643.00	MH	9/1/19	6/30/20	Literary Magazine Coordinator - 3rd grade, paid 1/2 in Dec. & 1/2 in June.
Milman, Evan	Stipend Non-Athletic	Math Club	\$1,029.00	MH	9/1/19	6/30/20	Math Club Advisor, paid 1/2 in Dec. & 1/2 in June.

Wriede, Michelle	Stipend Non-Athletic	Media Coordinator	\$1,722.00	MH	9/1/19	6/30/20	Media Coordinator, paid 1/2 in Dec. & 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	Reading Club	\$1,029.00	MH	9/1/19	6/30/20	Reading Club Coordinator, paid 1/2 in Dec. & 1/2 in June.
Ralston, Christine	Stipend Non-Athletic	Reading Club	\$1,029.00	MH	9/1/19	6/30/20	Reading Club Coordinator, paid 1/2 in Dec. & 1/2 in June.
Jones, Nicole	Stipend Non-Athletic	Safety Patrol	\$515.00	MH	9/1/19	6/30/20	Hawk Patrol Coordinator, paid 1/2 in Dec. & 1/2 in June.
Marshall, Kelly	Stipend Non-Athletic	Safety Patrol	\$515.00	MH	9/1/19	6/30/20	Hawk Patrol Coordinator, paid 1/2 in Dec. & 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	MH	9/1/19	6/30/20	PD Calendar Coordinator, paid 1/2 in Dec. & 1/2 in June.
Hughes, Anne Marie	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	MH	9/1/19	6/30/20	School Day Event Coordinator, paid 1/2 in Dec. & 1/2 in June.
Mulhall, Maureen	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	MH	9/1/19	6/30/20	School Day Event Coordinator, paid 1/2 in Dec. & 1/2 in June.
Elfo, Brianne	Stipend Non-Athletic	Student Activities Coordinator	\$1,722.00	MH	9/1/19	6/30/20	Hawk Walker Club Coordinator, paid 1/2 in Dec. & 1/2 in June.
<b>Town Center Elementary School</b>							
Anas, Erica	Stipend Non-Athletic	Character Education Coordinator	\$642.00	TC	9/1/19	6/30/20	Character Education Coordinator, paid 1/2 in Dec. & 1/2 in June.
Coleman, Bradford	Stipend Non-Athletic	Coordinator Elementary Science	\$1,722.00	TC	9/1/19	6/30/20	Coordinator Elementary Science, paid 1/2 in Dec. & 1/2 in June.
Mansfield, Mildred	Stipend Non-Athletic	Coordinator, Special Projects-Shared	\$1,550.00	TC	9/1/19	6/30/20	Coordinator Special Projects, TC Garden, paid 1/2 in Dec. & 1/2 in June.
Boyce, Patricia	Stipend Non-Athletic	Evening Event Coordinator	\$643.00	TC	9/1/19	6/30/20	Evening Event Coordinator, paid 1/2 in Dec. & 1/2 in June.
Gambatese, Jaedi	Stipend Non-Athletic	Grade Level Leader, Kindergarten	\$1,897.00	TC	9/1/19	6/30/20	Grade Level Leader, Kindergarten, paid 1/2 in Dec. & 1/2 in June.
Paul, Julia	Stipend Non-Athletic	Grade Level Leader, 1st	\$2,239.00	TC	9/1/19	6/30/20	Grade Level Leader, 1st, paid 1/2 in Dec. & 1/2 in June.
Coleman, Bradford	Stipend Non-Athletic	Grade Level Leader, 2nd-Shared	\$1,119.50	TC	9/1/19	6/30/20	Grade Level Leader, 2nd - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Lazarus, Amy	Stipend Non-Athletic	Grade Level Leader, 2nd	\$2,239.00	TC	9/1/19	6/30/20	Grade Level Leader, 2nd, paid 1/2 in Dec. & 1/2 in June.
Elmer, Sara	Stipend Non-Athletic	Grade Level Leader, Special Areas	\$2,239.00	TC	9/1/19	6/30/20	Grade Level Leader, Special Areas, paid 1/2 in Dec. & 1/2 in June.

DiLorenzo, Stephanie	Stipend Non-Athletic	Media Coordinator-Shared	\$574.00	TC	9/1/19	6/30/20	Media Coordinator - shared 1/3, paid 1/2 in Dec. & 1/2 in June.
Mansfield, Mildred	Stipend Non-Athletic	Media Coordinator-Shared	\$574.00	TC	9/1/19	6/30/20	Media Coordinator - shared 1/3, paid 1/2 in Dec. & 1/2 in June.
Rao, Shobha	Stipend Non-Athletic	Media Coordinator-Shared	\$574.00	TC	9/1/19	6/30/20	Media Coordinator - shared 1/3, paid 1/2 in Dec. & 1/2 in June.
Knoblock, Jennifer	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	TC	9/1/19	6/30/20	School Day Event Coordinator, paid 1/2 in Dec. & 1/2 in June.
<b>Wicoff Elementary School</b>							
Incollingo, Ellen	Stipend Non-Athletic	Character Education Coordinator	\$642.00	WIC	9/1/19	6/30/20	Character Education Coordinator, paid 1/2 in Dec. & 1/2 in June.
Collins, Melissa	Stipend Non-Athletic	Coordinator Elementary Science	\$1,722.00	WIC	9/1/19	6/30/20	Coordinator Elementary Science, paid 1/2 in Dec. & 1/2 in June.
Pinner, Gerald	Stipend Non-Athletic	Evening Event Coordinator	\$1,286.00	WIC	9/1/19	6/30/20	Family Math Evening Event Coordinator - 2 sessions, paid 1/2 in Dec. & 1/2 in June.
Reil, Lizbeth	Stipend Non-Athletic	Evening Event Coordinator	\$1,286.00	WIC	9/1/19	6/30/20	Family Math Evening Event Coordinator - 2 sessions, paid 1/2 in Dec. & 1/2 in June.
Wheeler, Rashmi	Stipend Non-Athletic	Evening Event Coordinator	\$1,286.00	WIC	9/1/19	6/30/20	Family Math Evening Event Coordinator - 2 sessions, paid 1/2 in Dec. & 1/2 in June.
Miller, Kristin	Stipend Non-Athletic	Grade Level Leader, Kindergarten	\$1,550.00	WIC	9/1/19	6/30/20	Grade Level Leader, Kindergarten, paid 1/2 in Dec. & 1/2 in June.
Shwom, Heather	Stipend Non-Athletic	Grade Level Leader, 1st	\$1,897.00	WIC	9/1/19	6/30/20	Grade Level Leader, 1st, paid 1/2 in Dec. & 1/2 in June.
Pinner, Gerald	Stipend Non-Athletic	Grade Level Leader, 2nd	\$1,897.00	WIC	9/1/19	6/30/20	Grade Level Leader, 2nd, paid 1/2 in Dec. & 1/2 in June.
Hopkins, Katlyn	Stipend Non-Athletic	Grade Level Leader, 3rd	\$1,897.00	WIC	9/1/19	6/30/20	Grade Level Leader, 3rd, paid 1/2 in Dec. & 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Grade Level Leader, Special Areas	\$1,897.00	WIC	9/1/19	6/30/20	Grade Level Leader, Special Areas, paid 1/2 in Dec. & 1/2 in June.
Lewis, Joan	Stipend Non-Athletic	Reading Club	\$1,029.00	WIC	9/1/19	6/30/20	Wake Up Wicoff Coordinator, paid 1/2 in Dec. & 1/2 in June.
Incollingo, Ellen	Stipend Non-Athletic	Safety Patrol	\$515.00	WIC	9/1/19	6/30/20	Rainbow Patrol Coordinator, paid 1/2 in Dec. & 1/2 in June.
Lewis, Joan	Stipend Non-Athletic	School Day Event Coordinator-Shared	\$513.33	WIC	9/1/19	6/30/20	Math/Science Day Coordinator - shared 1 1/3, paid 1/2 in Dec. & 1/2 in June.

McKenna, Maureen	Stipend Non-Athletic	School Day Event Coordinator-Shared	\$513.33	WIC	9/1/19	6/30/20	Math/Science Day Coordinator - shared 1 1/3, paid 1/2 in Dec. & 1/2 in June.
Shields, Vanessa	Stipend Non-Athletic	School Day Event Coordinator-Shared	\$513.33	WIC	9/1/19	6/30/20	Math/Science Day Coordinator - shared 1 1/3, paid 1/2 in Dec. & 1/2 in June.
<b>Special Services</b>							
Nowak, Beth Ann	Stipend Non-Athletic	Coordinator, Speech Therapists	\$1,688.00	DIST	9/1/19	6/30/20	Coordinator, Speech Therapists, paid 1/2 in Dec. & 1/2 in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	Head Teacher	\$1,420.00	GMS	9/1/19	6/30/20	Head Teacher, paid 1/2 in Dec. & 1/2 in June.
Keller, Elizabeth	Stipend Non-Athletic	Head Teacher	\$1,420.00	CMS	9/1/19	6/30/20	Head Teacher, paid 1/2 in Dec. & 1/2 in June.
Campbell, Alexander	Stipend Non-Athletic	Head Coach, Special Olympics	\$2,195.00	MR	9/1/19	6/30/20	Head Coach - Special Olympics, paid 1/2 in Dec. & 1/2 in June.
Davis, Jennifer	Stipend Non-Athletic	Head Coach, Special Olympics	\$2,195.00	CMS	9/1/19	6/30/20	Head Coach - Special Olympics, paid 1/2 in Dec. & 1/2 in June.
King, Amanda	Stipend Non-Athletic	Head Coach, Special Olympics	\$2,195.00	HSN	9/1/19	6/30/20	Head Coach - Special Olympics, paid 1/2 in Dec. & 1/2 in June.
Campbell, Alexander	Stipend Non-Athletic	Coordinator, Special Olympics	\$1,688.00	HSN	9/1/19	6/30/20	Coordinator - Special Olympics, paid 1/2 in Dec. & 1/2 in June.
Davis, Jennifer	Stipend Non-Athletic	Coordinator, Special Olympics	\$1,688.00	MR	9/1/19	6/30/20	Coordinator - Special Olympics, paid 1/2 in Dec. & 1/2 in June.
King, Amanda	Stipend Non-Athletic	Coordinator, Special Olympics	\$1,688.00	CMS	9/1/19	6/30/20	Coordinator - Special Olympics, paid 1/2 in Dec. & 1/2 in June.
<b>Change</b>							
Cabarle, Christine	Change	Peer Counseling	\$2,028.00	HSN	9/1/19	6/30/20	Change Peer Counseling from shared 50% to 100%, 2 yrs. exp., paid 1/2 in Dec. & 1/2 in June. Change salary from \$1,014.00 to \$2,028.00.
Castro-Verrault, Jessica	Change	Class Advisor, 12th Grade-Shared	\$2,628.44	HSN	9/1/19	6/30/20	Change Class Advisor, 12th Grade - shared 50%, from 3 yrs. exp. to 6 yrs. exp., paid 1/2 in Dec. & 1/2 in June. Change salary from \$2,508.96 to \$2,628.44.



Hauge, Kristin	Change	Orchestra	\$2,012.20	GMS	9/1/19	6/30/20	Change Chamber Orchestra Advisor from shared 50% to 100%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June. Change salary from \$1,006.10 to \$2,012.20.
Hoyt, Carolyn	Change	South Asian American Student Association	\$1,509.15	HSN	9/1/19	6/30/20	Change South Asian American Student Association Advisor from shared 50%, 7 yrs. exp., to 100%, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June. Change salary from \$867.76 to \$1,509.15.
Lazarus, Amy	Change	Grade Level Leader, 2nd-Shared	\$1,119.50	TC	9/1/19	6/30/20	Change Grade Level Leader, 2nd, from 100% to shared 50%, paid 1/2 in Dec. & 1/2 in June. Change salary from \$2,239.00 to \$1,119.50.
Lim, Teresa	Change	Orchestra	\$2,012.20	GMS	9/1/19	6/30/20	Change Chamber Orchestra Advisor from shared 50% to 100%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June. Change salary from \$1,006.10 to \$2,012.20.
Mangone, Marilyn	Change	Drama, Spring Musical-Assistant Choreographer	\$4,087.28	HSS	9/1/19	6/30/20	Change Drama, Spring Musical - Assistant Choreographer, from 6 yrs. exp. to 25 yrs. exp., paid in FULL in June. Change salary from \$3,596.81 to \$4,087.28.
<b>Rescind</b>							
Cavadas-Fonseca, Jenna	Rescind	Peer Counseling-Shared	\$1,014.00	HSN	9/1/19	6/30/20	Rescind Peer Counseling - shared 50%, 7 yrs. exp.
Cruz, Angelica	Rescind	Marching Band Color Guard Assistant Advisor	\$2,515.25	HSN	7/1/19	6/1/20	Rescind Marching Band Color Guard Assistant Advisor, 2 yrs. exp.
King, Amanda	Rescind	Head Coach, Special Olympics	\$2,195.00	HSN	9/1/19	6/30/20	Rescind Head Coach - Special Olympics stipend.
King, Amanda	Rescind	Coordinator, Special Olympics	\$1,688.00	CMS	9/1/19	6/30/20	Rescind Coordinator - Special Olympics stipend.
Small, Lauren	Rescind	Lunch Duty	\$1,988.00	GMS	9/1/19	6/30/20	Rescind Lunch Duty stipend.
<b>F. Community Education</b>							
<b>Appoint</b>							
Lebon, Carla	Appoint	CE EDP Nurse	\$47.09/hr.	VIL	9/1/19	6/30/20	Appoint as a CE EDP Nurse.

Chang, Inja	Appoint	CE Summer Nurse		\$47.09/hr.	CMS	8/1/19	8/16/19	Appoint as a CE Summer Nurse.
Lee, Kelly	Appoint	EDP Group Leader		\$16.50/hr.	CE	9/1/19	6/30/20	Appoint as a part-time EDP Group Leader.
Garretson, Barbara	Appoint	EDP Group Leader		\$12.00/hr.	DN	9/1/19	6/30/19	Appoint as an EDP Group Leader, pending employment verification.
<b>Change</b>								
Beauchamp, Marissa	Change	EDP Site Supervisor		N/C	VIL	9/1/19	6/30/20	Change location from DN to VIL.
Nelson, Heather	Change	EDP Site Supervisor		N/C	DN	9/1/19	6/30/20	Change location from VIL to DN.
Hughes, Dianna	Change	EDP Group Leader		N/C	DN	9/1/19	6/30/19	Change location from MR to DN.
Jadhav, Usha	Change	EDP Group Leader		N/C	MR	9/1/19	6/30/20	Change location from MH to MR.
Mukhopadhyay, Nandini	Change	EDP Group Leader		N/C	TC	9/1/19	6/30/19	Change location from DN to TC.
Ono, Haurhisa	Change	EDP Group Leader		N/C	MH	12/2/19	6/30/19	Change start date from 9/1/19 to 12/2/19.
Singh, Bandana	Change	EDP Group Leader		N/C	MR/ CMS	9/1/19	6/30/19	Change location from TC to MR and CMS.
<b>Resignation</b>								
DeAngelis, Christina	Resign	EDP Group Leader		N/A	VIL	7/29/19	7/29/19	Resign from position.
Dinesha, Jyothi	Resign	EDP Group Leader		N/A	MH	8/12/19	8/12/19	Resign from position.
Smith, Harrison	Resign	EDP High School Assistant		N/A	MH	8/1/19	8/1/19	Resign from position.
Vena, Amy	Resign	EDP Group Leader		N/A	CE	8/20/19	8/20/19	Resign from position.
<b>G. Emergent Hires</b>								
<b>Appoint</b>								
Hvisdock, Diana	Appoint	Instructional Assistant	1	\$17.37/hr.	TC	9/1/19	6/30/20	Appoint as Instructional Assistant, pending employment verification, replacing Ann Marie Jaeger, who resigned, for 7.0 hrs/day.
<b>Change</b>								
Slavin, Joseph	Change	Interim Assistant Principal		\$500.00/day	HSN	8/28/19	TBD	Change start date from TBD to 8/28/19.
Bartocci, Kathryne	Change	Teacher Special Education-LR	2BA	\$57,000.00 (prorated)	VIL	9/1/19	1/30/20	Change start date from TBD to 9/1/19.
Nemeth, Ashley	Change	Teacher Elementary	0BA	\$55,500.00	MR	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Thakkar, Rinkoo	Change	Cafeteria Aide	0	\$14.24/hr.	MR	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)

**APPROVAL OF MINUTES**

Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the following Board of Education minutes were approved: June 25, 2019 Executive Session, July 30, 2019 Executive Session, and July 30, 2019 Meeting.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

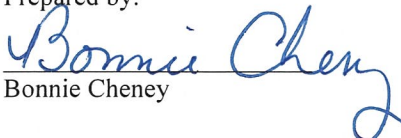
There were no public comments.

A motion to adjourn the meeting was made by Mr. Zhong and seconded by Ms. Juliana. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 8:24 p.m.

  
\_\_\_\_\_  
Dr. Christopher Russo, Board Secretary

Prepared by:

  
\_\_\_\_\_  
Bonnie Cheney



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: August 27, 2019  
PLEASE SIGN IN BELOW

1	Andrea Bean	13	25
2	MEGAN O'BRIEN	14	26
3	Melanie Mac	15	27
4	Zadie Mac Hanley	16	28
5	Bryan Hanley	17	29
6	MICHAEL JONES	18	30
7	Kirby Stear	19	31
8	Sam Ringelberg	20	32
9	Jennifer Riccardis	21	33
10	Evan Malakates	22	34
11	Haresh Keswani	23	35
12	Abhinav Keswar	24	36



**BOARD OF EDUCATION MEETING MINUTES**  
**September 17, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on September 13, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on September 13, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on September 13, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. in room C110-111 at the District Administration Building. Upon motion by Ms. Ho, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Negotiations with the WWPAA and WWPSA</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	<b>Discussion of Real Property</b>
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>MID-L-004068-19; MER-L-1828-17 (J.N.); OCR # 02-19-1038; OAL Docket No. EDS 08390-2018 S; OAL Docket No. EDS 17336-2018 S; EDS-03079-14</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters; HIB case # GMS042919001</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

The meeting reconvened to public session at 7:43 p.m. in the multipurpose room. The following Board members were present:

Mr. Isaac Cheng  
Mr. Anthony Fleres  
Ms. Carol Herts

Ms. Louisa Ho  
Ms. Rachel Juliana  
Ms. Michele Kaish

Ms. Dana Krug  
Mr. Martin Whitfield  
Mr. Yu "Taylor" Zhong

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

### **BOARD PRESIDENT'S COMMENTS**

Board President Kaish welcomed everyone to the meeting, apologized for late start time, and explained that the meeting had already been called to order at the earlier executive session.

### **STUDENT REPRESENTATIVE COMMENTS**

Saniya Mandloi, High School North, reported that the first two weeks of school were very eventful. On the first day of school, student council members greeted staff and students, cheering as they entered the school. Last Monday, Chromebooks were distributed to all four grade levels, making the entire school rely on Chromebooks for the first time. Last Thursday, the annual club fair took place, which consisted of over fifty student run clubs. Clubs are kicking off this week with events and meetings.

Olivia Browndorf, High School North, reported that the homecoming game and dance would be held on October 11 and 12, respectively. Preparations have started, with homecoming court voted on last Friday and decorations in process of being completed. Fall sports are kicking off their season with many wins all around. Athletes continue to blossom as one student came close to breaking a cross county record.

Annabell Su, High School South, reported that South is off to a great start to the school year. The first class rallies took place last Friday. The senior trip and college planning night was held Monday, September 16, in the new theatre. There is an upcoming student assembly on Wednesday, September 18, for grades 9 and 12 regarding the importance of a positive support system. Parents are invited to attend the evening presentation on the same day at 7pm in the new theatre. Fall sports started on a winning note with field hockey winning its first games, boys' soccer winning their first 3 out of 4 games, and girls' soccer winning the first 2 out of 3 games. Cross-country should also vie for the country championships for both boys and girls as well as the girls' tennis team.

### **REFERENDUM AND FACILITY PROJECT OVERVIEW**

Board President Kaish introduced District Architect, Mr. George Duthie of Fraytak, Veisz, Hopkins, and Duthie (FVHD) to present information on the referendum and other facilities projects.

Superintendent Dr. David Aderhold prefaced Mr. Duthie's presentation by giving a brief overview of the status of construction at Maurice Hawk and Town Center. He reported that the Hawk renovation work is on time and complete and was ready for the opening of school. The Hawk addition should be completed sometime in November and the Town Center project is on schedule.

Mr. Duthie started his presentation with an update on the Referendum Projects. He explained that the fire alarm system replacement at Maurice Hawk and Town Center are complete. Fire alarm system



replacement at Village will commence in October, followed by Dutch Neck and Millstone River in 2020. Fire alarm systems at Community MS, High School South and Wicoff will be coordinated with construction projects. Emergency generator work is projected to be completed at Grover MS, Community MS, Village and Millstone River by the end of the year. The High School South generator will be coordinated with the new construction at that school. The Grover MS addition is going out to bid in October with a projected completion date of June 2021. The Community MS addition bid is scheduled to go out in November with a projected completion date of December 2022. At Community MS, an expanded parking lot, expanded drop-off area, and some playing field restorations have been incorporated into a revised plan. The addition and renovation at High School South is scheduled to go to bid in March 2020 with an expected completion date of December 2021. The High School North addition and the Wicoff addition/renovations should be bid in fall 2020, with an expected completion date of August 2021. Other referendum projects include toilet rooms, secure vestibules media center renovations, and HVAC improvements, all of which are expected to be completed by summer 2021. Mr. Duthie finished his presentation with an update on the Maurice Hawk and Town Center addition/renovations and explained that both projects are expected to be completed by the end of the calendar year.

Board President Kaish thanked Mr. Duthie for his presentation.

### **REVIEW OF SUMMER CURRICULUM DOCUMENTS**

Board President Kaish introduced Dr. Pamela Nathan to present information on curriculum revisions.

Dr. Pamela Nathan presented information to the Board regarding the curriculum review and revision process. Dr. Nathan explained the goal of the presentation to the Board, which was to share the work necessary to revise and create curriculum documents, a process that allows our teachers to have access to the most updated, relevant, and aligned documents. Dr. Nathan shared that the teachers utilize the curriculum documents to create lesson plans and learning experiences for (and with) their students. Video clips were utilized in the presentation to illustrate the connections between District strategic goals, the curriculum, and professional development focus areas. During the presentation, Math Workshop was highlighted as one of the district's approaches to build student-centered learning environments that empower our students and build social, emotional learning skills along with content knowledge. Additional highlighted areas included: AP History, Special Education focused documents, Library/Media Skills, Math, Science, and Career/Tech.

The Board thanked Dr. Nathan for her presentation.

### **PUBLIC COMMENT**

Three members of the public spoke regarding the following topics: an incident during the Extended Day Program (EDP) that occurred with a speaker's child, the impression made by students on a township liaison during a summer internship program, and the parking at Community Middle School.

### **BOARD OF EDUCATION COMMITTEE REPORTS**

#### **Administration & Facilities Committee**

Board member Anthony Fleres reported that the Administration and Facilities Committee met on September 10, 2019 and began with a discussion on Policy and Regulation 5111 Eligibility of Resident/Non-Resident Students. The Committee made revisions based on recommendations from members of the Board of Education and recommends the policy for second reading and approval this evening. District Architect, Mr. George Duthie, provided an enhanced rendering of the proposed

amendments to the pick-up/drop off area, expanded parking and athletic field additions at Community MS. Based on the proposed amendments, the timeline for completion at Community MS will be adjusted. Fire alarm projects at Town Center and Maurice Hawk are complete. Phase 2, which includes Community MS, High School South, and Wicoff, will be coordinated with new construction. Phase 3 will include Dutch Neck and Millstone River and is set to begin in the summer of 2020. New emergency generators for Grover MS, Millstone River, and Community MS have been approved and are awaiting delivery dates. The contractor has started interior work and concrete pads at all 10 schools. Phase 2, including High School South, will be coordinated with the new construction project and work is planned for the summer of 2021. Construction documents for HVAC upgrades at High School North, Millstone River, and Wicoff are underway. Project bidding will begin in September of 2019. Survey work for renovations including security vestibules, toilet rooms, faculty rooms and front entrances is underway for Dutch Neck, Wicoff, Grover and Village. Survey work for media center renovations will begin over the summer. The Committee was provided with an update on the renovation projects at Town Center and Maurice Hawk, which are progressing. Town Center renovation remains on schedule for completion in December of 2019 while Maurice Hawk expansion is behind schedule but scheduled for completion in December as well. The Assistant Superintendent for Pupil Services and Planning provided an update on Equity Practices throughout the district. Building administrators engaged their faculty and staff in equity activities during the first two days of school. The District Equity Team will continue working with Dr. Eddie Fergus during the school year. Testing of new safety and security features is complete and the system is operational for the 2019-2020 school year. All building administrators have been trained on how to use the new technology and have had the opportunity to practice with faculty and staff during the first two professional development days. The Plainsboro Police Department screened, interviewed and selected an officer who will start in late September at Wicoff Elementary School. West Windsor Police Department screened, interviewed and selected an officer who will start in early October at Village Elementary School. Screening and interviewing continue for Eyes on the Door and Class III Officers. All current officers were trained on September 4, 2019. The Committee reviewed the Send Hunger Packing 2019-2020 Memorandum of Understanding and recommends it for approval.

### **Curriculum Committee**

Board member Dana Krug reported that the Curriculum Committee met on September 10, 2019 and reviewed the implementation of the district's on-line Financial Literacy course. A review showed that a majority of students were successful in the course. Additionally, the district offers several options for students to access and master Financial Literacy Standards. The Committee reviewed and recommends approval of the new and/or revised curricula listed on the meeting agenda for September 17. The committee viewed a presentation on the new and revised curriculum, which was given earlier this evening. Areas highlighted in the presentation were revisions based on strategic goals, changes to state standards/mandates, new curriculum, and alignment with College Boards as well as the new Library Standards. The committee reviewed several professional development agreements and opportunities and recommends their approval, including: Entering into a contract with Flemington-Raritan Regional School District to provide 2019-2020 Reading Recovery professional development and technical support for ten (10) reading recovery teachers, to provide 2019-2020 Reading Recovery professional development for one new Reading Recovery teacher, a portion of which to be paid directly to Lesley University, and four district administrators to participate in the 2019 Chinese Bridge Delegation to China in partnership with College Board and the Confucius Institute Headquarters in Hanban, China, from October 20, 2019 through October 29, 2019, at a cost not to exceed \$1,500 per person (partially funded by WWPAA contractual monies). The committee recommends approval of the Community Education Winter After School Enrichment programs listed on tonight's agenda. The Committee reviewed a list of obsolete items for disposal and recommends approval of the disposal of such items on tonight's agenda as all items are either so worn and/or damaged as to preclude effective use and economical repair or restoration, or no longer serve as worthy instructional tools, in accordance with R7300.1. The committee recommends approval of an overnight field trip for Future Problem Solvers to University of

Massachusetts. The Committee requested additional information on the number of items purchased to replace those that were disposed of in the media centers. Information was provided to the committee showing that 1,687 books have been purchased, not including classroom libraries, Reading and Writing Project books, and books purchased with book fair proceeds. In addition, access to additional databases have been chosen over additional reference books as the databases are more up-to-date and provide more readily accessible documents and research.

### **Finance Committee**

Board member Louisa Ho reported that the Finance Committee met on September 10 and reviewed the monthly financial reports and discussed the agenda items, including a donation from the Princeton Theological Seminary in lieu of property taxes, the disposal of obsolete items, and change orders for the Maurice Hawk project. Also discussed was a change order for the generator work at several schools along with an increase in size of generators at the Village School and the Millstone River School. There was discussion regarding the wording of the motion to approve board member's attendance at the upcoming School Boards Workshop in October. Transportation bid results were discussed as well. The Committee reviewed the Corrective Action Plan for the federal monitoring and there was agreement on the actions prescribed in the plan. The audit is currently being completed; no results have been shared. District's architect and engineer, along with a transportation specialist, presented a referendum update including the results of the recent traffic study in front of Community Middle School. The contract for the Power Purchase Agreement (PPA) has been sent to the attorney for review and negotiation with the PPA provider. Work on the investment grade audit for the Energy Savings Improvement Plan (ESIP) continues. On September 24, the preliminary report will be presented to administration. A third party reviewer of the plan needs to be procured to continue the process once the plan is delivered. The Committee discussed the cafeteria operations. Staff provided handouts giving an overview of the opening of the school and sample menus. There were several recipes provided by students that are being served this year after they were evaluated for compliance with the National School Lunch Program's guidelines. Sodexo has been experiencing some staff turnover. There have been changes to the serving lines in the high schools and the intent is to have better communication with the students regarding the cafeteria operation. Committee members discussed sustainability measures in the cafeteria operation. There was discussion regarding the first few opening days of school. Busing went well overall, but there were some issues. There have been requests for buses to go to locations that are not allowed by policy.

### **ADMINISTRATION**

An addendum was included for a HIB matter.

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, except Ms. Krug, who abstained from voting on item #11 and voted yes on all others, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated August 27, 2019, for the following case numbers: GMS032019001; GMS040219001; GMS041819001; GMS060719002; CMS212019.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: N/A.

**Policy and Regulations: Second Reading**

3. Second reading of the following policies and regulation:

- P5111 & R5111 Eligibility of Resident/Nonresident Students
- P1126 Benefits Covering Non-Affiliated Foremen (Category F)

**Special Services**

4. Accept initial state aid funding under Chapters 192 & 193 laws of 1977 as amended.

a) State aid for services under Chapter 192 as follows:

Compensatory Education	\$2,434.00
Transportation	\$1,496.00

b) State aid for services under Chapter 193 as follows:

Initial exam and class	\$6,498.00
Annual exam and class	\$1,117.00
Corrective Speech	\$10,937.00
Supplementary Instruction	\$4,857.00

**Send Hunger Packing**

5. Approve the Memorandum of Agreement with Mercer Street Friends for the 2019-2020 Send Hunger Packing Program. The program provides weekend meals for participating families.

**Special Services-Private School Agreements**

6. Authorize the execution of tuition agreements with the following public and private schools for students with disabilities:

- a) The Devereux Foundation, Glenholme School
- b) SEARCH Day Program
- c) Hamilton Township School District
- d) Toms River Public School District

**Special Services – Consultants/Evaluators**

7. Approve the following consultants/evaluators:

- a) Mercer County Special Services; home instruction services/\$92 session.
- b) Monmouth Ocean Educational Services Commission; up to \$650 Virtual School Ed.

**IDEA Basic and Preschool**

8. To accept a grant from the State of New Jersey Department of Education Office of Special Educations under its combined Public and Non-Public IDEA Part B FY20 funds as follows:

Basic (3-21 yr. olds)	\$1,798,965 (Public)	\$19,373 (Non-Public)
Preschool (3-5 yr. olds)	\$56,048 (Public)	\$0 (Non-Public)

**Nonpublic School Security Aid Program**

9. To approve expenditures for the FY 2019 New Jersey Nonpublic School Security Aid Program as follows:

The Laurel School of Princeton	\$673.04
Montessori Country Day School	\$195.62

**Anti-Bullying Specialist**

10. Appoint Jamie Crystal as the High School North Anti-Bullying Specialist for the 2019-2020 school year.

**Harassment, Intimidation, and Bullying**

11. Resolved by the Board to adopt the HIB findings and reject the parental appeal in matter GMS042919001 as discussed in executive session.

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, following comments and questions regarding curriculum and reading recovery, and by roll call vote with all Board members present voting yes, except Ms. Herts, who voted no on items #2 and #3, and yes on all others, the following board actions were approved:

**Curriculum**

1. Approve the following new and/or revised curricula:
  - a) Math K
  - b) Math 1
  - c) Math 2
  - d) Math 3
  - e) Math 4
  - f) Math 5
  - g) Math 6
  - h) Math 7 / Math 7 Honors
  - i) Pre-Algebra H&A
  - j) Algebra 1 H&A
  - k) Advanced Algebra 2
  - l) Precalculus Honors
  - m) AP Statistics
  - n) Consumer Math 1, 2, 3
  - o) Middle School Math MD/Autism
  - p) Community Based Instruction – Middle School
  - q) Community Based Instruction – High School
  - r) AP United States History
  - s) Science Kindergarten
  - t) Science Grade 1
  - u) Science Grade 2
  - v) Science Grade 3
  - w) Science Grade 4

- x) Science Grade 5
- y) Accounting
- z) Digital Communication
- aa) Senior Internship/Practicum
- bb) Culinary Arts
- cc) International Foods
- dd) Job Skills A
- ee) Job Skills B
- ff) Media Center Kindergarten
- gg) Media Center Grade 1
- hh) Media Center Grade 2
- ii) Media Center Grade 3

**Professional Development**

2. Approve entering into a contract with Flemington-Raritan Regional School District to provide 2019-2020 Reading Recovery professional development and technical support for ten (10) reading recovery teachers at a cost of \$9,000 plus mileage.
3. Approve entering into an agreement with Flemington-Raritan Regional School District to provide 2019-2020 Reading Recovery professional development for one new Reading Recovery teacher at a cost of \$15,428.75, a portion of which to be paid directly to Lesley University.

**Community Education**

4. Approve the following Community Education Winter After-School Enrichment programs.

**Winter After-School Enrichment Programs**

- Chess Club
- CodeWizards Coding & Programming (Online)
- Creative Pottery Painting
- Design the Future & Robotics EV3: da Vinci Designs Combo
- Detective Science
- Elite Acting
- Engineering of Medieval Times & Jr. Robotics Apprentice Combo
- Fundamentals of Baseball & Softball
- Introduction of JavaScript
- Kings & Queens Chess
- Let's Dance Bollywood
- Mindful Movements with Jackie
- Musical Theater Dance Styles
- Mythical Creatures: Mixed Media Art
- On the Court Basketball X-perience
- Sculpted Jewelry
- Sewing & Fashion Basics
- Sewing & Technology
- Sockey
- Space Explorers & Star Wars with WeDo 2.0
- TGA Flag Football
- TGA Tennis
- Theater Games
- World of Science
- Young Rembrandts Elementary Drawing Lessons

**SAT Programs**

- Kaplan SAT
- Lentz & Lentz SAT
- Princeton Review

**Field Trips**

- 5. Approve an overnight field trip for Future Problem Solvers (grades 6 – 12) to the University of Massachusetts, in Amherst, Massachusetts, from June 4, 2020 to June 7, 2020. The cost of the trip is approximately \$800 per student.

**Disposal of Instructional Materials**

- 6. Disposal of the following obsolete items in accordance with R7300.1:
  - a) ½ cello, Wenzel Kohler, SN# V-1 from Village School
  - b) 1/8 bass, Rumano Solano, SN# J20.41 from Village School
  - c) ½ cello, unlabeled, SN# CE97 from Village School
  - d) 1/8 bass, Wenzel Kohler, SN# WK1 from Village School
  - e) ¾ cello, Kedem, no serial number from Village School
  - f) 979 books from Maurice Hawk Media Center
  - g) 674 books from High School South Media Center
  - h) 1,526 books from Millstone River Media Center

All items meet one or more of the below criteria:

- i. Are so worn and/or damaged as to preclude effective use and economical repair or restoration, OR
- ii. Are so outdated as to no longer serve as worthy instructional tools

**Non-Public Technology Expenditure**

- 7. Expenditures of the FY 2020 NJ Nonpublic School Technology Initiative as follows:

Montessori Country Day	\$20.95
Montessori Country Day	\$54.42
Montessori Country Day	\$1008.54

**FINANCE**

Board President Kaish explained that item #11 would be voted on out-of-order and last.

Upon motion by Ms. Juliana, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Business Services**

- 1. Payment of bills as follows:
  - a) Bills List General for September 17, 2019 (run on 9-12-19) in the amount of \$9,903,372.14.
  - b) Bills List Capital for September 17, 2019 (run on 9-09-19) in the amount of \$77,175.00.

2. Budget transfers as follows:

- a) 2019-2020 school year as shown on the expense account adjustments for August 2019 (run on 9-05-19) (Adjustment Numbers 107-158).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of July 31, 2019, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of July 31, 2019.

**Corrective Action Plan - Collaborative Monitoring Report**

4. In response to the New Jersey Department of Education's findings regarding the Collaborative Monitoring Report for ESSA and IDEA covering the period July 1, 2018 through May 31, 2019,

Be it resolved that the West Windsor-Plainsboro Board of Education hereby;

- a) Certifies the findings of the report were discussed at the public meeting held on August 27, 2019, and
- b) Adopts the attached corrective action plan (CAP) to address the issues raised in the findings. A copy of the findings of the Collaborative Monitoring Report and the Board of Education's CAP shall be posted on the school district website.

**Donation**

- 5. Acknowledge a donation, in lieu of property taxes, from Princeton Theological Seminary, in the amount of \$72,000.

**Equipment Disposal**

- 6. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School

Desk, office, wood

Millstone River Elementary School

Chair, desk

Special Services

Amplifier, Bag of Sound, Audio Enhancement  
Amplifier, FM, Solo Solutions  
iPad case, Armorbox  
Keyboard, Adapted, AlphaSmart  
Speaker, Panasonic



### **Purchase over Bid Limit**

7. Authorized the following purchase utilizing NJ State Contract T2989 #88740 to Millennium Communications Group, Inc., East Hanover, NJ as awarded through March 19, 2020 for communications wiring services for the following:

#### Maurice Hawk – Total Cost \$23,903.59

##### Bus Entrance and Main Entrance

- (1) LP1501 door controller w/ nema enclosure to be installed in IDF
- (1) iCLASS SE R15 Contactless Smart Card Reader
- (1) Surface mount door strike or the relay will be connected to the automatic door opener (wire to the motor)

##### Man Trap Entrance

- (1) Aiphone JP-DV surface mounted door station w/ video
- (2) Aiphone JP series desk stations, 1 in security office, 1 in main office area
- (1) Power supply 12VDC or 24 VDC, 4A wall mount for access control

##### Existing Doors

- (3) Existing card readers and (1) Aiphone unit to be reinstalled and connected into the Genetec system
- (3) Power supply 12 VDC or 24VDC, 4A wall mount for access control

##### Existing Aiphone desk stations to be relocated to new office areas

- (1) JP-8Z Distribution adapter w/ PS2420-UL power supply to be mounted in IDF for Aiphone connections

### **Change Orders**

8. Change Order No. 1 – Lump sum bid award of Innovative Electrical Contracting, Inc. for Generator and Related Work at Village Elementary, Millstone River, Grover Middle School and Community Middle School (Architects/Planners Project No. 5063A2 5063C1, 5063G2, and 5063I2), as recommended by Fraytak Veisz Hopkins Duthie, to upgrade the generator at Village school from 125kw to 150kw with one 175a 3-pole and one 100a 3-pole breaker, and upgrade the generator at Millstone River school from 125 kw to 150 kw with one 125a 3-pole and two 100a 3-pole breakers, in the amount of \$33,100. This change order increases the contract amount of \$768,888 to \$801,988.

### **Travel and Related Expenses Reimbursement**

9. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One district employee and one administrator to attend the Public School Purchasing Course at Rutgers University in New Brunswick, New Jersey on October 9 & 16, 2019, at a cost of \$453 per person.
- b) Two staff members to attend the Restorative Discipline Conference in Voorhees, New Jersey, on December 3, 2019, at a cost not to exceed \$321 including mileage.

**Travel and Related Expenses Reimbursement**

10. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following travel for administrators:

- a) Seven district administrators to attend the annual New Jersey School Boards Association Workshop in Atlantic City, New Jersey, between October 22 and October 25, 2018, at a total district registration cost of \$1,600 for all attendees. Travel and related expenses are authorized in connection with this workshop in accordance with *N.J.A.C. 6A:23A-7.11(f)* and not to exceed \$500 per person.

**Travel and Related Expenses Reimbursement**

12. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following travel for administrators:

- a) Four district administrators to participate in the 2019 Chinese Bridge Delegation to China in partnership with College Board and the Confucius Institute Headquarters in Hanban, China, from October 20, 2019 through October 29, 2019, at a cost not to exceed \$1,500 per person (reimbursement as per WWPAA contract).

**Transportation**

**Bid Award (Special Education)**

13. Award the August 20, 2019, Bid Number PUB19-6, Multi Contract Number RB-PUB19-6 to Rick Bus Company for the 2019-2020 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
SEARCH12A	Search Day Program (Robertsville Elem School)	\$349.00	181	\$77.00	\$4.00

Agreements/Jointures

14. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to Lawrence Township School District for the 2019-2020 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
BRIDPCD	Bridge Academy	1	\$11,130.00

15. Approve 2019-2020 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Cranbury Pubic Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
SPND	Notre Dame HS	73	1	\$1000.00

Quotes –To and From School

16. Award the 2019-2020 Student Transportation Contract-Multi Contract Number HS27/MH14 to George Dapper, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HS27/MH14	High School South/ Maurice Hawk Elem Sch	\$424.60	46	N/A	\$2.50

17. Award the 2019-2020 Student Transportation Contract-Multi Contract Number DNK82/91 to George Dapper, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
DNK82/91	Dutch Neck Elem Sch	\$123.60	46	N/A	\$2.50

18. Award the 2019-2020 Student Transportation Contract-Multi Contract Number WWPHEPP to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
WWPHEPP	Hamilton Education Program	\$73.90	180	N/A	\$2.75

Addendums – Negotiated Aide/ Additional Mileage

19. Award 2019-2020 Student Transportation Contract Addendum Multi-Contract Number RB-PUB18-4, route NC56A, awarded to Rick Bus Company on June 11, 2019. Original route cost \$236.38 per day for 180 days, with an adjustment of \$104.00 per day-negotiated aide for 180 days for an adjusted route cost of \$340.38 per diem. The final adjusted cost is \$61,268.40.
20. Award 2019-2020 Student Transportation Contract Addendum Multi-Contract Number TB-PUB19-3, route EAMT12A, awarded to Three Brother Transportation, LLP on June 11, 2019. Original route cost \$259.00 per day for 211 days, with an adjustment of \$6.97 per day additional mileage for 179 days for an adjusted route cost of \$265.97 per diem. The final adjusted cost is \$55,896.63.

### Cancellation (Bid)

21. Cancel 2019 – 2020 Student Transportation Contract – Multi Contract Number RB-PUB19-1, route NEW12A awarded to Rick Bus Company on April 30, 2019. Cancelling Route effective September 1, 2019. Total route cost is \$11,370.00.

The following items were voted on separately:

Upon motion by Mr. Fleres, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, except Ms. Ho, Ms. Krug, and Ms. Kaish, who all abstained, the following Board action was approved:

### Travel and Related Expenses Reimbursement - BOE

11. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. To approve the following travel for Board of Education members:

- a) Two days attendance for three Board of Education members representing West Windsor Township at the annual New Jersey School Boards Association Workshop in Atlantic City, New Jersey, on October 22-24, 2019, and authorize overnight travel and related expenses particular to attendance at these workshops. The costs include a total district registration fee for all attendees plus individual costs, in accordance with *N.J.A.C. 6A:23A-7.11(f)*, not to exceed \$500 per person.

Upon motion by Mr. Whitfield, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, except Mr. Fleres who abstained, the following Board action was approved:

- b) Two days attendance for one Board of Education member representing Plainsboro Township at the annual New Jersey School Boards Association Workshop in Atlantic City, New Jersey, on October 22-24, 2019, and authorize overnight travel and related expenses particular to attendance at these workshops. The costs include a total district registration fee for all attendees plus individual costs, in accordance with *N.J.A.C. 6A:23A-7.11(f)*, not to exceed \$500 per person.

### PERSONNEL

Five personnel addenda were included. Three added the following under Item #1 Personnel Items: B. Certificated Staff – several changes and four leave of absences; C. Non Certificated Staff – two appointments and several changes; E. Extracurricular/Extra Pay – one addition and one change; E. Stipend Athletic – three appointments; E. Stipend Non-Athletic – several appointments; and, F. Community Education – one appointment. The other two addenda contained resolutions to approve a Collective Negotiations Agreement and to approve a Separation Agreement.

Upon motion by Mr. Krug, seconded by Mr. Whitfield, following an announcement by Rachel Juliana, chair of the board negotiations team, and by roll call vote with all Board members present voting yes, the following board actions were approved:

## Personnel

### 1. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Appoint</b>								
Garcia, Kerwin	Appoint	Assistant Director of Buildings and Grounds		\$95,887.00 (prorated)	CO	10/2/19	6/30/20	Appoint as Assistant Director of Buildings and Grounds, growth position.
<b>B. Certificated Staff</b>								
<b>Change</b>								
Cavadas-Fonseca, Jenna	Change	Student Assistance Counselor		N/A	HSN	9/6/19	9/6/19	Change resignation date from 9/24/19 to 9/6/19.
Crystal, Jamie	Change	Student Assistance Counselor	3MA	\$59,900.00 (prorated)	HSN	10/1/19	6/30/20	Change start date from TBD to 10/1/19. (Tenure date: 10/2/23)
Figueroa, Jessica	Change	Teacher Spanish	0BA	\$55,500.00	HSN	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Scott, Mariah	Change	Teacher Elementary	0MA	\$57,500.00	VIL	9/1/19	6/30/20	Change start date from TBD to 9/1/19. (Tenure date: 9/2/23)
Jemal, Nabil	Change	Teacher Mathematics-LR	0BA	\$55,500.00	HSN	9/1/19	6/30/20	Change start date from TBD to 9/1/19.
Coleman, Bradford	Change	Teacher Elementary	3MA	\$59,900.00	TC	9/1/19	6/30/20	Change salary from BA to MA as per contract.
Villacres, Veronica	Change	Teacher Spanish	2MA	\$58,950.00	HSS	9/1/19	6/30/20	Change salary from BA to MA as per contract.
Wickizer, Genevieve	Change	Teacher Social Studies	3MA	\$59,900.00	CMS	9/1/19	6/30/20	Change salary from BA to MA as per contract.
Bresnahan, Marie	Change %	Teacher Basic Skills- 103.4%	15MA	\$101,890.36	VIL	9/1/19	6/30/20	Change salary from 100% to 103.4% for an additional section.
Bugge, Danielle	Change %	Teacher Science-101%	8MA+30	\$71,331.25	HSS	9/1/19	6/30/20	Change salary from 100% to 101% for additional time.
Coppola, Melissa	Change %	Teacher Art-120%	15BA	\$114,300.00	CMS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.
Cornell, John	Change %	Teacher Mathematics-120%	15MA+30	\$121,890.00 (prorated)	HSN	9/9/19	6/30/20	Change salary from 100% to 120% for an additional section.
Costello, Kathleen	Change %	Teacher Special Education-120%	15MA	\$115,728.00 (prorated)	HSS	9/6/19	1/31/20	Change salary from 100% to 120% for an additional section.
Ferri, Robert	Change %	Teacher Special Education-120%	15BA	\$115,020.00 (prorated)	HSS	9/6/19	1/31/20	Change salary from 100% to 120% for an additional section.
Krause, Alexander	Change %	Teacher Mathematics-120%	6MA	\$76,740.00	HSS	9/1/19	6/30/20	Change salary from 100% to 120% for an additional section.

Mastroianni, Elisa	Change %	Teacher Mathematics-100%; Teacher Special Education-20%	1BA	\$67,200.00 (prorated)	HSS	9/6/19	1/31/20	Change salary from 100% to 120% for an additional section.
Raveendran, Jaina	Change %	Teacher Special Education-120%	7BA	\$76,260.00 (prorated)	HSS	9/6/19	1/31/20	Change salary from 100% to 120% for an additional section.
Rodrigo, Jose	Change %	Teacher Spanish-120%	15MA+30	\$120,690.00 (prorated)	GMS	9/6/19	6/30/20	Change salary from 100% to 120% for an additional section.
Samber, Elizabeth	Change %	Teacher Basic Skills- 103.4%	13BA	\$86,442.40	VIL	9/1/19	6/30/20	Change salary from 100% to 103.4% for an additional section.
Serughetti, David	Change %	Teacher Art-110%	15MA	\$107,954.00	CMS	9/1/19	6/30/20	Change salary from 100% to 110% for an additional section.
Tafoya, Stacey	Change %	Teacher Special Education-120%	15MA	\$115,728.00 (prorated)	HSS	9/6/19	1/31/20	Change salary from 100% to 120% for an additional section.
Moore, Jessica	Change Location	Teacher Reading Recovery		N/C	MH	9/1/19	6/30/20	Change location 50% MH, 50% WIC to 100% MH.
<b>Leave of Absence</b>								
Eagles, Melissa	Leave-FMLA/NJFLA/CC	School Psychologist		N/A	TC	10/7/19	11/15/19	FMLA/NJFLA/CC: 10/7/19-11/15/19 unpaid, with benefits. (RTW: 11/18/19)
Kearns, Valerie	Leave-FMLA/NJFLA/CC	Teacher Social Studies		N/A	HSS	2/25/20	5/22/20	FMLA/NJFLA/CC: 2/25/20-5/22/20 unpaid, with benefits. CC: 5/25/20-6/30/20 unpaid, no benefits. (RTW: 9/1/20)
Lang, Janine	Leave- FMLA	Teacher Basic Skills Math		N/A	WIC	9/1/19	9/25/19	FMLA: 9/1/19-9/25/19 unpaid, with benefits.
Lang, Janine	Leave	Teacher Basic Skills Math		N/A	WIC	9/26/19	TBD	Leave of absence, unpaid, with benefits.
MacPhie, Michelle	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	DN	2/4/20	5/1/20	FMLA/NJFLA/CC: 2/4/20-5/1/20 unpaid, with benefits. (RTW: 5/4/20)
Musleh, Jessica	Leave- FMLA	Teacher Language Arts		N/A	GMS	9/1/19	9/20/19	FMLA: 9/1/19-9/20/19 unpaid, with benefits.
Musleh, Jessica	Leave	Teacher Language Arts		N/A	GMS	9/23/19	12/31/19	Leave of absence, unpaid, no benefits.
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Adam, Jean	Appoint	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	TBD	6/30/20	Appoint as substitute security officer - "Eyes on the Door", as needed.
Dimanche, Jean	Appoint	Bus Driver	1	\$25.14/hr.	TRAN	9/16/19	6/30/20	Appoint as Bus Driver for 5.0 hrs/day, not to exceed 40 hrs/wk, replacing Myrna Perez, who resigned.
Rice, Xavier	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/20	Appoint as security officer - "Eyes on the Door".

Salvador, Helder	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/20	Appoint as security officer - "Eyes on the Door".
Tejwani, Pooja	Appoint	Instructional Assistant	1	\$17.37/hr.	MR	TBD	6/30/20	Appoint as Instructional Assistant for 3.5 hrs/day, replacing Donna Pasquerella, who transferred.
Vellore, Ramamalini	Appoint	Instructional Assistant for ESL	1	\$18.83/hr.	TC	TBD	6/30/20	Appoint as Instructional Assistant for ESL for 3.25 hrs/day, growth position.
Wilson, Nancy	Appoint	Instructional Assistant	1	\$17.37/hr.	MR	TBD	6/30/20	Appoint as Instructional Assistant for 3.5 hrs/day, replacing Reshma Sharma, who transferred.
<b>Change</b>								
Bright, Jarrod	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	9/6/19	6/30/20	Change start date from TBD to 9/6/19.
Salvador, Stephanie	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	9/1/19	6/30/20	Change start date from TBD to 9/1/19.
Protinick, Heather	Change	Cafeteria Aide	0	\$14.24/hr.	DN	9/1/19	6/30/20	Change start date from TBD to 9/1/19.
Stec, Matthew	Change	Summer Computer Assistant		N/C	DIST	6/10/19	9/20/19	Change end date from 9/6/19 to 9/20/19 for Summer Computer Assistant.
Vellore, Ramamalini	Change	Instructional Assistant for ESL	1	\$18.83/hr.	TC	9/1/19	6/30/20	Change start date from TBD to 9/1/19.
Polizzi, Kristen	Change	Secretary 12 Months	7	\$50,993.00 (prorated)	HSN	TBD	6/30/20	Change from Secretary 10 Months, 100% HSS to Secretary 12 months, 100% HSN. Change salary from \$42,851.00 to \$50,993 (prorated).
Frost, Cory	Change	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	9/1/19	6/30/20	Change from Security Officer - "Eyes on the Door" to substitute Security Officer - "Eyes on the Door", as needed.
Marcinkowski, Taylor	Change	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	TBD	6/30/20	Change from security officer - "Eyes on the Door" to substitute security officer - "Eyes on the Door", as needed.
Ashokkumar, Shanthi	Change	Instructional Assistant		N/C	HSN	9/1/19	6/30/20	Change hrs/day from 7.25 hrs/day to 7.75 hrs/day.
Bordfeld, Leslie	Change	Instructional Assistant		N/C	HSN	9/1/19	6/30/20	Change hrs/day from 3.25 hrs/day to 3.5 hrs/day.
Caracappa, Mary	Change	Instructional Assistant		N/C	HSN	9/1/19	6/30/20	Change hrs/day from 7.25 hrs/day to 7.75 hrs/day.
Chan, Suzanne	Change	Instructional Assistant		N/C	CMS	9/1/19	6/30/20	Change hrs/day from 3.5 hrs/day to 3.75 hrs/day.
George, Rachel	Change	Instructional Assistant		N/C	TC	9/1/19	6/30/20	Change hrs/day from 3.0 hrs/day to 2.0 hrs/day.
Goswami, Sukanya	Change	Instructional Assistant		N/C	MR	9/1/19	6/30/20	Change hrs/day from 6.5 hrs/day to 7.0 hrs/day.
Gupta, Anita	Change	Instructional Assistant		N/C	CMS	9/1/19	6/30/20	Change hrs/day from 7.25 hrs/day to 7.75 hrs/day.
Harding, Libbi	Change	Instructional Assistant		N/C	TC	9/19/19	6/30/20	Change location from MH to TC.

Kannan, Vaishnavi	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change hrs/day from 3.5 hrs/day to 3.75 hrs/day.	
Lackey, Roxanne	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change hrs/day from 7.25 hrs/day to 7.5 hrs/day.	
Mansfield, Maryann	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change hrs/day from 7.25 hrs/day to 7.75 hrs/day.	
Morelli, Daneen	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change hrs/day from 7.25 hrs/day to 7.5 hrs/day.	
Shah, Dipika	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change hrs/day from 7.25 hrs/day to 7.5 hrs/day.	
Siano, Wendy	Change	Instructional Assistant	N/C	CMS	9/1/19	6/30/20	Change hrs/day from 7.25 hrs/day to 7.75 hrs/day.	
Singh, Priyadarshini	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change hrs/day from 7.25 hrs/day to 7.5 hrs/day.	
Stewart, Eric	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change hrs/day from 7.25 hrs/day to 7.75 hrs/day.	
Tejwani, Pooja	Change	Instructional Assistant	1	\$18.83/hr.	MR	TBD	6/30/20	Change salary from \$17.37/hr. to \$18.83/hr.
Tuan, Borying	Change	Instructional Assistant	N/C	HSN	9/1/19	6/30/20	Change hrs/day from 7.25 hrs/day to 7.75 hrs/day.	
Verma, Sushma	Change	Instructional Assistant	N/C	TC	9/1/19	6/30/20	Change hrs/day from 3.75 hrs/day to 3.5 hrs/day.	
Swern, Donna	Change Location	Secretary 12 Months	N/C	HSS	TBD	6/30/20	Change location from HSN to HSS.	
Weinberger, Lovelyne	Change Location	Instructional Assistant	N/C	MR	9/1/19	6/30/20	Change location from MH to MR.	
<b>Leave of Absence</b>								
Sherman, Annette	Leave- FMLA	Secretary 12 Months	N/A	DN/ MR/ VIL	10/21/19	1/6/20	FMLA: 10/21/19 (1/2 pm)-1/6/20 unpaid, with benefits. (RTW: 1/7/20)	
<b>Rescind</b>								
Moran, William	Rescind	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	8/28/19	8/28/19	Rescind appointment as security officer - "Eyes on the Door".	
<b>Resignation</b>								
Kastrup, Valerie	Resign	Instructional Assistant	N/A	TC	9/20/19	9/20/19	Resign from position.	
Rupani, Dhara	Resign	Instructional Assistant	N/A	MR	9/3/19	9/3/19	Resign from position.	
<b>D. Substitute / Other</b>								
<b>Appoint</b>								
Heeman, Zachary M.	Appoint	Substitute Teacher	\$85.00/day	DIST	9/18/19	6/30/20	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.	
Perez, Cassandra N.	Appoint	Substitute Teacher	\$95.00/day	DIST	9/18/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert), pending employment verification, as needed for temporary assignments.	
<b>Reappoint</b>								
Nordstrom, Jocelyn	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/18/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.	



Ojili, Priyanka	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/18/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Santos, Steven	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/18/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Kuser, John W.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/18/19	6/30/20	Reappoint as a Substitute Teacher (NJ Cert.), as needed for temporary assignments.
<b>Change</b>							
Bailin, Jenna	Change	Substitute Teacher	\$95.00/day	DIST	9/1/19	6/30/20	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
<b>Resignation</b>							
Achanta, Vijaya	Resign	Substitute Teacher	N/A	DIST	9/9/19	9/9/19	Resign from position.
Kumar, Sailani	Resign	Substitute Teacher	N/A	DIST	9/4/19	9/4/19	Resign from position.
Middleton, Anne	Resign	Substitute Teacher	N/A	DIST	9/2/19	9/2/19	Resign from position.
Prakash, Deepthika	Resign	Substitute Teacher	N/A	DIST	9/5/19	9/5/19	Resign from position.
Monastersky, Julie	Resign	Substitute Teacher	N/A	DIST	8/29/19	8/29/19	Resign from position.
<b>E. Extracurricular / Extra Pay</b>							
<b>Bus Duty</b>							
Balasubramanian, Shobhana	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/19	6/30/20	Bus Duty, not to exceed 4 hrs/wk.
Bores, Jenna	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/19	6/30/20	Bus Duty, not to exceed 4 hrs/wk.
Lee, Amanda	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/19	6/30/20	Bus Duty, not to exceed 4 hrs/wk.
Nodong, Pema	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/19	6/30/20	Bus Duty, not to exceed 4 hrs/wk.
Piccirillo, Maria	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/19	6/30/20	Bus Duty, not to exceed 4 hrs/wk.
Sanic, Jennifer	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/19	6/30/20	Bus Duty, not to exceed 4 hrs/wk.
Stevens, Timothy	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/19	6/30/20	Bus Duty, not to exceed 4 hrs/wk.
Tindall, Bonnie	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/19	6/30/20	Bus Duty, not to exceed 4 hrs/wk.
Metal, Stephanie	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/19	6/30/20	Bus Duty, not to exceed 4.5 hrs/wk.
Neuls, Patricia	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk.
Dowling, Linda	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/19	6/30/20	Bus Duty, not to exceed 5.0 hrs/wk.
George, Rachel	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/19	6/30/20	Bus Duty, not to exceed 5.0 hrs/wk.
Kelly, Elaine	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/19	6/30/20	Bus Duty, not to exceed 5.0 hrs/wk.
Layne, Sharon	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/19	6/30/20	Bus Duty, not to exceed 5.0 hrs/wk.

Wilson, Meaghan	Extra Duty	Bus Duty	\$15.84/hr.	TC	9/1/19	6/30/20	Bus Duty, not to exceed 1.5 hrs/wk.
Butterfield, Ruthann	Extra Duty	Bus Duty	\$15.84/hr.	WIC	9/1/19	6/30/20	Bus Duty, not to exceed 2.5 hrs/wk.
<b>Curriculum</b>							
Walling, Barbra	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Reading Recovery Summer Support; <b>total program</b> not to exceed 20 hours per school.
<b>DLI Orientation</b>							
Warren, Ashley	Extra Duty	DLI Orientation	\$47.09/hr.	DIST	8/20/19	8/26/19	Dual Language Immersion Parent/Student Orientation Program, not to exceed 4 hours.
Ruffo, Lilia	Extra Duty	DLI Orientation	\$17.37/hr.	DIST	8/20/19	8/26/19	Dual Language Immersion Parent/Student Orientation Program, not to exceed 3 hours.
<b>Home Instruction</b>							
McClendon, Teresa	Extra Duty	Home Instruction	\$47.09/hr.	DIST	8/28/19	10/5/19	Home Instruction for Reading and Language Arts, not to exceed 12 hours.
Verhoog, Brianne	Extra Duty	Home Instruction	\$47.09/hr.	DIST	9/7/19	10/5/19	Home Instruction for Mathematics, not to exceed 10 hours.
<b>Moving</b>							
Crome, Cesia	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/19	8/30/19	Moving, not to exceed 6 hours.
Jenkins, Cynthia	Extra Duty	Moving	\$47.09/hr.	VIL	7/1/19	8/30/19	Moving, not to exceed 6 hours.
<b>Professional Development</b>							
Bossio, Deborah	Extra Duty	Professional Development	\$50.00/day	DIST	8/22/19	8/22/19	Unpacking New Literacy Units of Study 3-5, .5 day.
Wheeler, Rashmi	Extra Duty	Professional Development	\$50.00/day	DIST	8/20/19	8/20/19	Unpacking New Literacy Units of Study K-2, .5 day.
<b>Social Emotional Learning</b>							
Greene, Christopher	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	DIST	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, Elementary Level, not to exceed 6 hours.
<b>Title I</b>							
Collins, Melissa	Extra Duty	Title I Parent Link	\$47.09/hr.	DIST	8/27/19	8/27/19	Parent Link Title I grant funded Evening Presentation, not to exceed 5 hours.
<b>Change</b>							
Barkenbush, Rosemarie	Change	Bus Duty	\$15.84/hr.	MH	9/1/19	6/30/20	Change Bus Duty, from not to exceed 2.5 hrs/wk to not to exceed 5.5 hrs/wk.
Gallagher, Daniel	Change	Professional Development Planning	\$47.09/hr.	DIST	6/24/19	8/30/19	Change Planning and Presenting Google Parent Training, from not to exceed 3 hours to not to exceed 6 hours.
Jenkins, Cynthia	Change	Nurse-Summer Hours	\$47.09/hr.	DN	7/1/19	8/30/19	Change Summer Nurse, from not to exceed 25 hours to not to exceed 33 hours.
Jenkins, Cynthia	Change	School Nurse Coordinator-Summer	\$47.09/hr.	DIST	7/1/19	8/30/19	Change Summer School Nurse Coordinator, from not to exceed 33 hours to not to exceed 46 hours.

Levine, Randi	Change	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Change Summer CST (School Social Worker) work, as approved by the Supervisor, from not to exceed 20 days to not to exceed 20.5 days.
Methner, Rachel	Change	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Change Summer CST (School Social Worker) work, as approved by the Supervisor, from not to exceed 20 days to not to exceed 21 days.
Reil, Lizbeth	Change	Bus Duty	\$15.84/hr.	WIC	9/1/19	9/6/19	Change end date from 6/30/20 to 9/6/19 for Bus Duty, not to exceed 2.5 hrs/wk.
Wilson, Meaghan	Change	Bus Duty	\$15.84/hr.	TC	9/1/19	6/30/20	Change Bus Duty, from not to exceed 1.5 hrs/wk to not to exceed 5.0 hrs/wk.
<b>Rescind</b>							
Tsui, Lelia-Allison	Rescind	Bus Duty	\$15.84/hr.	WIC	9/1/19	6/30/20	Rescind Bus Duty, not to exceed 2.5 hrs/wk.
<b>E. Stipend Athletic</b>							
<b>Field Hockey</b>							
Terppe, Brieanna	Stipend-Athletic	Field Hockey-Girls Coach	\$3,018.00	CMS	Fall 2019	Fall 2019	Field Hockey - Girls Coach, 0 yrs. exp., paid in FULL in Dec.
<b>Soccer</b>							
Ramaprasad, Venkat	Stipend-Athletic	Volunteer Soccer	\$0.00	HSN	Fall 2019	Fall 2019	Volunteer Soccer.
<b>Volleyball</b>							
Hansen, Amy	Stipend-Athletic	Volunteer Volleyball	\$0.00	HSN	TBD	Fall 2019	Volunteer Volleyball.
<b>Change</b>							
Perez, Cassandra	Change	Field Hockey-Assistant Coach	\$4,024.00 (prorated)	HSS	9/6/19	Fall 2019	Change start date from TBD to 9/6/19 for Field Hockey - Assistant Coach, 0 yrs. exp., paid in FULL in Dec.
<b>E. Stipend Non-Athletic</b>							
<b>Grade Level Leader</b>							
MacPhie, Michelle	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared	\$775.00	DN	9/1/19	6/30/20	Grade Level Leader, Special Services - shared 50%, paid 1/2 in Dec. & 1/2 in June.
McGowan, Elizabeth	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared	\$775.00	DN	9/1/19	6/30/20	Grade Level Leader, Special Services - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Hayden Caitlin	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared	\$948.50	MH	9/1/19	6/30/20	Grade Level Leader, Special Services - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Watson, Peggy	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared	\$948.50	MH	9/1/19	6/30/20	Grade Level Leader, Special Services - shared 50%, paid 1/2 in Dec. & 1/2 in June.

Maloney, Krystina	Stipend Non-Athletic	Grade Level Leader, Special Services-Shared	\$2,585.00	MR	9/1/19	6/30/20	Grade Level Leader, Special Services, paid 1/2 in Dec. & 1/2 in June.
Lee, Jenna	Stipend Non-Athletic	Grade Level Leader, Special Services	\$2,585.00	TC	9/1/19	6/30/20	Grade Level Leader, Special Services, paid 1/2 in Dec. & 1/2 in June.
Rokita, Kaitlyn	Stipend Non-Athletic	Grade Level Leader, Special Services	\$2,239.00	VIL	9/1/19	6/30/20	Grade Level Leader, Special Services, paid 1/2 in Dec. & 1/2 in June.
Reil, Lizbeth	Stipend Non-Athletic	Grade Level Leader, Special Services	\$1,897.00	WIC	9/1/19	6/30/20	Grade Level Leader, Special Services, paid 1/2 in Dec. & 1/2 in June.
<b>Lunch Duty</b>							
Downs, Jordan	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Kiernen-Stout, James	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
<b>Marching Band</b>							
Chan, Derek	Stipend Non-Athletic	Volunteer Marching Band	\$0.00	HSS	9/18/19	6/30/20	Volunteer Marching Band.
<b>Mentor</b>							
Barletta, Melissa	Stipend Non-Athletic	Mentor	\$2,010.00	TC	9/1/19	6/30/20	Mentor for Christie Kopeika, paid 1/2 in Dec. & 1/2 in June.
Chiocca, Diane	Stipend Non-Athletic	Mentor-Shared	\$1,005.00	GMS	9/1/19	6/30/20	Mentor, shared 50%, for Shi Ding, paid 1/2 in Dec. & 1/2 in June.
Ditzel, Marina	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/19	6/30/20	Mentor for Brianna Terppe, paid 1/2 in Dec. & 1/2 in June.
Kemo, Kerry	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/19	6/30/20	Mentor for Michael Hawkins, paid 1/2 in Dec. & 1/2 in June.
Lau-Tyson, Alison	Stipend Non-Athletic	Mentor-Shared	\$1,005.00	GMS	9/1/19	6/30/20	Mentor, shared 50%, for Shi Ding, paid 1/2 in Dec. & 1/2 in June.
Piotrowski, Jaimie	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	GMS	9/1/19	12/31/19	Mentor for Devin Mueller, paid in FULL in Dec.
<b>High School North</b>							
Lackey, Roxanne	Stipend Non-Athletic	Larkability	\$1,509.15	HSN	9/1/19	6/30/20	Larkability Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
<b>Rescind</b>							
Olson, David	Stipend Non-Athletic	Rescind	\$1,988.00	HSN	9/1/19	6/30/20	Rescind Lunch Duty stipend.
Stanley, Adrienne	Stipend Non-Athletic	Rescind	\$1,988.00	HSN	9/1/19	6/30/20	Rescind Lunch Duty stipend.
<b>F. Community Education</b>							
<b>Appoint</b>							
Bello, Feyisara	Appoint	EDP High School Assistant	\$11.00/hr.	DN	9/18/19	6/30/20	Appoint as a CE High School Assistant.
Burby, Cindy	Appoint	EDP Group Leader	\$12.00/hr.	MR	9/18/19	6/30/20	Appoint as a part-time EDP Group Leader.

Kannan, Vaishnavi	Appoint	EDP 1-to-1 Assistant		As per contract	CE	9/18/19	6/30/20	Appoint as an EDP 1 to 1 Assistant.
Mehta, Sweety	Appoint	EDP 1-to-1 Assistant		As per contract	CE	9/18/19	6/30/20	Appoint as an EDP 1 to 1 Assistant.
Twum-Barima, Nana	Appoint	EDP High School Assistant		\$10.00/hr.	MR/TC	9/1/19	6/30/20	Appoint as an EDP High School Assistant
<b>Reappoint</b>								
Oertel, Linette	Reappoint	EDP 1-to-1 Assistant		As per contract	VIL	9/1/19	6/30/20	Reappoint as an EDP 1 to 1 Assistant.
Warner, Jean	Reappoint	EDP 1-to-1 Assistant		As per contract	CMS	9/1/19	6/30/20	Reappoint as an EDP 1 to 1 Assistant.
<b>Change</b>								
Prabhakar, Girija	Change	EDP Site Supervisor		\$19,222.80	WIC	9/1/19	6/30/20	Change position from full-time EDP Group Leader to full-time EDP Site Supervisor, replacing Lilia Ruffo who resigned.
Zutty, Haley	Change	EDP Group Leader		\$15,890.00 (prorated)	WIC/GMS	9/18/19	6/30/20	Change from part-time EDP Group Leader to full-time EDP Group Leader, replacing Girija Prabhakar, who transferred.
<b>G. Emergent Hires</b>								
<b>Change</b>								
Damour, Judith	Change	Teacher French	14MA	\$89,600.00 (prorated)	HSN	9/13/19	6/30/20	Change start date from TBD to 9/13/19. (Tenure date: 9/14/23)
Ding, Shi	Change	Teacher Chinese- 80%	OMA	\$46,000.00	GMS	9/1/19	6/30/20	Change start date from TBD to 9/1/19.
Franceschino, John	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	9/3/19	6/30/20	Change start date from TBD to 9/3/19.
Kalkan, Guler	Change	Instructional Assistant	1	\$18.83/hr.	TC	9/9/19	6/30/20	Change start date from TBD to 9/9/19.

### Collective Negotiations Agreement

2. Approve a successor Collective Negotiations Agreement between the West Windsor-Plainsboro Regional School District Board of Education (Board) and the West Windsor-Plainsboro Administrators Association (“WWPAA”) covering the period July 1, 2019, through June 30, 2024, in accordance with the terms and conditions set forth in the Memorandum of Agreement dated August 15, 2019, as follows:

IT IS HEREBY RESOLVED that the Board adopts, approves, and ratifies the Memorandum of Agreement and salary guides which sets forth the terms for a successor collective negotiation agreement with the WWPAA; and

IT IS FURTHER RESOLVED that the Board authorizes the Board President to sign the successor Collective Negotiation Agreement on behalf of the Board of Education

### Separation Agreement

3. Approve a separation agreement between the Board of Education and Employee #9198 with resignation effective September 6, 2019.

## **APPROVAL OF MINUTES**

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the following Board of Education minutes were approved: August 27, 2019 Executive Session, August 27, 2019 Meeting.

## **LIAISON REPORTS** *(None)*

## **NEW BUSINESS** *(None)*

## **PUBLIC COMMENT**

There were no public comments.

## **SUPERINTENDENT COMMENTS**

Dr. David Aderhold addressed an earlier comment regarding parking at Community Middle School. The Superintendent explained that the information presented by the architect had already incorporated the recommendations from the traffic study into the new plan. With the new plan, the parking lot will increase in size and, with some moderate work, additional fields can be built in less space. None of the costs of the additional parking and fields were included in the original referendum, so the additional costs will need to be addressed and approved by the board. The plans were adjusted to include the changes, as it is felt that these changes are a necessity, but it is ultimately up to the board.

Board President Kaish explained the need for the Board to return to executive session to discuss matters on the executive session agenda that were not discussed earlier due to lack of time.

Upon motion by Mr. Cheng, seconded by Ms. Herts, and by unanimous voice vote of all present, the meeting adjourned into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving: Matters concerning negotiations, matters involving the purchase of real property and/or the investment of public funds, and matters involving anticipated or pending litigation, including matters of attorney client privilege, as listed in the table on page one.

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

At 9:12 pm, the Board adjourned into executive session.

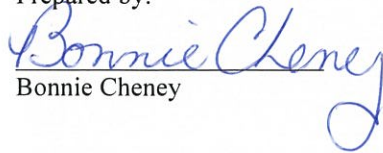
At 9:52 pm, the Board returned to open session. A motion to adjourn the meeting was made by Ms. Krug and seconded by Mr. Zhong. All Board members that were present voted in favor of adjourning the meeting.



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Dr. Christopher Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: September 17, 2019  
PLEASE SIGN IN BELOW

1	Andrea Bean	13	25
2	A. White	14	26
3	Bruce Adams	15	27
4	Graelyn McKeown	16	28
5	Margareta Sorenson	17	29
6	Noah Sorenson- Bowen	18	30
7	Nalani Sorenson Bowen	19	31
8	Joy Horton	20	32
9	Jane Pasley	21	33
10	Debbie Pan	22	34
11		23	35
12		24	36



**NEW JERSEY DEPARTMENT OF EDUCATION  
OFFICE OF FISCAL ACCOUNTABILITY AND COMPLIANCE  
CORRECTIVE ACTION PLAN**

SCHOOL DISTRICT NAME West Windsor-Plainsboro Regional School District COUNTY Mercer

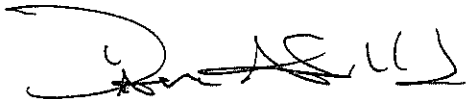
TYPE OF EXAMINATION: NJ Department of Education Collaborative Monitoring Report

DATE OF BOARD MEETING: September 17, 2019 OFAC Case # CM-005-19


CONTACT PERSON Dr. David Aderhold, Superintendent

TELEPHONE NUMBER 609-716-5000 x 5041 FAX NUMBER 609-716-5012

RECOMMENDATION NUMBER	CORRECTIVE ACTION	METHOD OF IMPLEMENTATION	INDIVIDUAL RESPONSIBLE FOR IMPLEMENTATION	COMPLETION DATE OF IMPLEMENTATION
1. The selected Title I allowable uses did not align with the identified academic needs, nor were specific and quantifiable details included for each identified need aligned to the Title I, Part A grant program.	The district will ensure that all selected Title I allowable uses align to the identified Title I needs as articulated in the Needs Assessment.	The Assistant Superintendent will provide more exact and specific details regarding each identified need when completing the Needs Assessment.	Assistant Superintendent for Pupil Services/ Planning	September 30, 2019
2. Although the district provided evidence of a school-parent compact, this evidence did not verify the school-parent compact was developed in conjunction with Title I parents and families.	The district will ensure that parents, families and students will be included in the development of the school-parent compacts.	The Assistant Superintendent will keep all documentation such as recorded agenda, meeting minutes, and sign-in sheets for on file.	Assistant Superintendent of Pupil Services/ Planning	October 31, 2019

  
\_\_\_\_\_  
Chief School Administrator

09/17/2019  
Date

  
\_\_\_\_\_  
Board Secretary/Business Administrator

09/17/2019  
Date

**NEW JERSEY DEPARTMENT OF EDUCATION  
OFFICE OF FISCAL ACCOUNTABILITY AND COMPLIANCE  
CORRECTIVE ACTION PLAN**

<p>3. The district provided evidence of distribution of the required Parents Right to Know Letter; however, the letter referenced the No Child Left Behind Act of 2001 (NCLB) instead of the Elementary and Education Act of 1965 (ESEA).</p>	<p>The district will update the Parents Right to Know Letter, as well as all other ESEA correspondence to include reference to ESEA rather than NCLB.</p>	<p>The Assistant Superintendent for Pupil Services/Planning will correct all letters and correspondence to reflect the up to date reference of the ESEA for fiscal year 19/20.</p>	<p>Assistant Superintendent for Pupil Services/Planning</p>	<p>October 31, 2019</p>
<p>4. The district selected the following allowable uses in the Title I Program Plan: Equipment for Title I Program, Professional Development Activities, and Parent and Family Engagement; however, the district's needs assessment did not identify specific needs aligned with any of the aforementioned allowable uses.</p>	<p>The district will ensure that the Needs Assessment shows specific identified needs that are aligned to all selected allowable uses in the Title I Program Plan.</p>	<p>The Assistant Superintendent for Pupil Services/Planning verifies all expenses to make sure they align with the identified needs that are articulated in the Needs Assessment.</p>	<p>Assistant Superintendent for Pupil Services/Planning</p>	<p>September 30, 2019</p>
<p>5. The district selected the following allowable uses in the Title I Program Plan: Professional Development Activities and Parent and Family Engagement and budgeted Title I funds for associated costs, however, neither allowable use was aligned to an identified need as articulated in the Needs Assessment.</p>	<p>The district will ensure that the selected allowable uses are aligned to specific identified needs prior to budgeting Title I funds.</p>	<p>The Assistant Superintendent for Pupil Services/Planning verifies all budgeted funds for the purpose of selected allowable uses align with the identified needs that are articulated in the Needs Assessment.</p>	<p>Assistant Superintendent of Pupil Services/Planning</p>	<p>September 30, 2019</p>



Chief School Administrator

09/17/2019  
Date

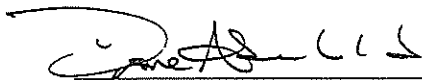


Board Secretary/Business Administrator

09/17/2019  
Date

**NEW JERSEY DEPARTMENT OF EDUCATION  
OFFICE OF FISCAL ACCOUNTABILITY AND COMPLIANCE  
CORRECTIVE ACTION PLAN**

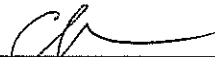
<p>6. The district selected Equipment for the Title I Program as an allowable use in the Title I Program Plan; however, zero Title I funds were budgeted for this purpose.</p>	<p>The district will ensure that funds are budgeted only for the selected allowable uses that are aligned to specific identified needs.</p>	<p>The Assistant Superintendent for Pupil Services/Planning verifies all budgeted funds for the purpose of selected allowable uses align with the identified needs that are articulated in the Needs Assessment.</p>	<p>Assistant Superintendent for Pupil Services/ Planning</p>	<p>September 30, 2019</p>
<p>7. The district budgeted the following cost amounts under account number 100 Instructional Expenditures and 200 Non-Instructional Expenditures and the cost descriptions were insufficient in their detail. 100-300: Annual software contract (\$11,623) 100-600: Instructional consumables (\$16,409) 100-800: Instructional supplies (\$20,386) 200-600: Supplies for parent program (\$3,126)</p>	<p>The district will ensure all cost descriptions include more specific details on the exact types of instructional and non-instructional expenditure costs being budgeted with Title I, Part A funds.</p>	<p>The Assistant Superintendent for Pupil Services/Planning verifies all cost descriptions are thoroughly detailed before submission of the Title I Part A grant application.</p>	<p>Assistant Superintendent for Pupil Services/ Planning</p>	<p>September 30, 2019</p>
<p>8. The district did not provide the required supporting documents to verify the time and activity for the Read 180 teacher whose salary was supported with Title I funds.</p>	<p>The district will ensure that the time and activity documentation properly reflects what the staff is doing, when and where they are working, their funded percentage, as well as be signed by the staff member and supervisor.</p>	<p>The Assistant Superintendent for Pupil Services/Planning verifies all time and activity documentation for required information.</p>	<p>Assistant Superintendent for Pupil Services/ Planning</p>	<p>Immediate</p>



Chief School Administrator

09/17/2019

Date



Board Secretary/Business Administrator

09/17/2019

Date

**NEW JERSEY DEPARTMENT OF EDUCATION  
OFFICE OF FISCAL ACCOUNTABILITY AND COMPLIANCE  
CORRECTIVE ACTION PLAN**

<p>9. In the district's FY 2019 ESEA Consolidated Subgrant Application, salaries for 55 teachers were budgeted under 100-100 FICA Only, with a total Base Salary of \$130,000; however, the total amount of Title I funds budgeted equaled \$157,500.</p>	<p>The district will ensure that the Subgrant Application funds match the Title I funds budgeted.</p>	<p>The Assistant Superintendent for Pupil Services/Planning verifies that all funds budgeted match the Consolidated Subgrant Application.</p>	<p>Assistant Superintendent for Pupil Services/Planning  Assistant Superintendent for Finance</p>	<p>Immediate</p>
<p>10. In the district's FY 2019 ESEA Consolidated Subgrant Application, salaries for 30 teachers were budgeted under 200-100 FICA Only, with a total Base Salary of \$19,000; however, the total amount of Title I funds dgeted equaled \$22,570.</p>	<p>The district will ensure that the Subgrant Application funds match the Title I funds budgeted.</p>	<p>The Assistant Superintendent verifies that all funds budgeted match the Consolidated Subgrant Application.</p>	<p>Assistant Superintendent for Pupil Services/Planning  Assistant Superintendent for Finance</p>	<p>Immediate</p>
<p>11. The district did not provide nonpublic school documentation including, but not limited to: Affirmation of Consultation and Refusal of Services forms, agenda for all consultation meetings, and sign-in sheets from these meetings to verify its consultation process with nonpublic school officials was timely, ongoing and meaningful.</p>	<p>The district will maintain all required documentation to verify that consultation was timely, ongoing, and meaningful, covered all appropriate topics, and resulted in program designs that have a reasonable expectation of success.</p>	<p>The Assistant Superintendents work together to provide enhanced record keeping protocols and verifications that all necessary documentation is being maintained.</p>	<p>Assistant Superintendent for Pupil Services/Planning  Assistant Superintendent for Curriculum &amp; Instruction</p>	<p>October 30, 2019</p>



Chief School Administrator

09/17/2019  
Date



Board Secretary/Business Administrator

09/17/2019  
Date

**NEW JERSEY DEPARTMENT OF EDUCATION  
OFFICE OF FISCAL ACCOUNTABILITY AND COMPLIANCE  
CORRECTIVE ACTION PLAN**

<p>12. The district counted 25 students from Puerto Rico and 1 student from Northern Mariana Islands as immigrant students.</p>	<p>The district will remove these students from their immigrant count.</p>	<p>The Assistant Superintendent will review all countries associated with our immigrant students to make sure none of them are US territories.</p>	<p>Assistant Superintendent for Curriculum &amp; Instruction Director of Technology</p>	<p>October 15, 2019</p>
<p>13. The district did not consistently document in the IEPs of students removed from the general education setting for more than twenty percent of the school day, including students placed in separate settings, consideration of placement in the least restrictive environment (LRE). Specifically, IEP's did not consistently include: supplementary aids and services considered, an explanation of why the supplementary aids and services were rejected, and the potentially beneficial or harmful effects, which a placement in general education may have on the students with disabilities or other students in the class.</p>	<p>The district will ensure that when determining the educational placement of a child with a disability that the IEP team considers the general education class first and that all required decisions are documented in the IEP.</p>	<p>Training will be provided to all CST case managers to ensure that, in determining the educational placement of students with disabilities who are removed from GE classes for more than 20% of the day, incl. students placed in separate settings, IEPs document the thoughtful consideration of LRE placement. Considerations will incl.:</p> <ul style="list-style-type: none"> <li>• Documentation of all supplementary aides &amp; services considered, and</li> <li>• an explanation of why the supplementary aides &amp; services considered were rejected, and</li> <li>• the potentially beneficial or harmful effects which a placement in GE may have on students w/ disabilities or other students in the class.</li> </ul>	<p>Assistant Superintendent for Pupil Services/ Planning Director of Special Services Special Services Supervisors</p>	<p>Immediate</p>

  
\_\_\_\_\_  
Chief School Administrator

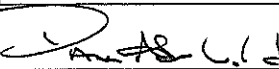
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Board Secretary/Business Administrator

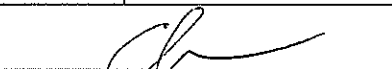
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**NEW JERSEY DEPARTMENT OF EDUCATION  
OFFICE OF FISCAL ACCOUNTABILITY AND COMPLIANCE  
CORRECTIVE ACTION PLAN**

<p>14. The district did not consistently complete all required transition planning components for students ages 14 and above and document decisions in the IEP.</p>	<p>The district will ensure that transition is discussed at every IEP meeting for students age 14 or above, and that those decisions are documented in the IEP.</p>	<p>Training will be provided to all CST case managers to ensure all transition planning components are completed, and decisions, for students ages 14 are documented in IEPs, beginning with the IEP in place for the school year when the student will turn 14, or younger, if appropriate.</p>	<p>Assistant Superintendent for Pupil Services/ Planning Director of Special Services Special Services Supervisors</p>	<p>Immediate</p>
<p>15. IDEA (Special Education) Finding # 15 (3): The district did not: * document all required considerations and statements in each IEP for ESERS and ESLS students; * ESERS IEPs did not consistently include G&amp;Os for all subjects where the student is removed from GE, and the specific location where related services will be provided. * ESLS IEPs did not consistently include an explanation of the extent a student will not participate with nondisabled students in nonacademic and extracurricular activities.</p>	<p>The district will ensure that each IEP contains the required considerations and statements.</p>	<p>Training will be provided to all CST and SLP case managers to ensure all required considerations and statements are documented in each ESERS &amp; ESLS IEPs; Training will be provided to all CST case managers to ensure G&amp;Os are included for all subjects where student is removed from GE, and the specific location where related services are provided. Training will be provided to all SLP case managers to ensure IEPs include an explanation of the extent a student will not participate with nondisabled students in nonacademic and extracurricular activities.</p>	<p>Assistant Superintendent for Pupil Services/ Planning Director of Special Services Special Services Supervisors</p>	<p>Immediate</p>

  
\_\_\_\_\_  
Chief School Administrator

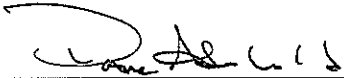
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Date

  
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Board Secretary/Business Administrator


09/17/2019  
\_\_\_\_\_  
Date

**NEW JERSEY DEPARTMENT OF EDUCATION  
OFFICE OF FISCAL ACCOUNTABILITY AND COMPLIANCE  
CORRECTIVE ACTION PLAN**

<p>16. The district did not consistently provide to students beginning at age 14, written invitations to meetings where post-school transition was being discussed.</p>	<p>The district will ensure that each student with an IEP age 14 or above is provided with a written invitation to any IEP meeting where transition to adult life will be discussed.</p>	<p>Training will be provided to all CST case managers to ensure written invitations are sent to all students, beginning at age 14, where post-transition planning is to be discussed.</p>	<p>Assistant Superintendent for Pupil Services/ Planning Director of Special Services Special Services Supervisors</p>	<p>Immediate</p>
<p>17. The district did not consistently conduct multi-disciplinary initial evaluations for students referred for speech-language services by obtaining a written educational impact statement from the classroom teacher after the parent provided written parental consent to conduct an evaluation.</p>	<p>The district will ensure that a multi-disciplinary evaluation is conducted for students referred for speech-language services by obtaining a written statement from the general education teacher that details the educational impact of the speech problem on the student's progress in general education.</p>	<p>Training will be provided to all SLP case managers to ensure that, in addition to the Classroom Impact statements currently included in all speech evaluation reports, the SLP obtains from the classroom teacher a written statement of educational impact after parental consent for evaluation is provided.</p>	<p>Assistant Superintendent for Pupil Services/ Planning Director of Special Services Special Services Supervisors</p>	<p>Immediate</p>
<p>18. The district did not comply with required timekeeping standards for federally funded grants.</p>	<p>The district will ensure that employees submit personal activity reports that have been verified by supervisors as required.</p>	<p>The district will provide personal activity report templates that are fully compliant with the uniform grant guidance.</p>	<p>Assistant Superintendent for Pupil Services/ Planning Director of Special Services Special Services Supervisors</p>	<p>Immediate</p>

  
\_\_\_\_\_  
Chief School Administrator


09/17/2019  
Date

  
\_\_\_\_\_  
Board Secretary/Business Administrator

09/17/2019  
Date

**NEW JERSEY DEPARTMENT OF EDUCATION  
OFFICE OF FISCAL ACCOUNTABILITY AND COMPLIANCE  
CORRECTIVE ACTION PLAN**

<p>19. The district failed to adhere to New Jersey Public School Contracts Law (PSCL) and federal regulations when purchasing certain professional development services over the bid threshold. The district failed to have a competitive process as required.</p>	<p>The district will comply with current federal and state procurement regulations by having a competitive process.</p>	<p>The Curriculum department and the Purchasing Specialist will work together to ensure purchases are made in compliance with purchasing regulations, including solicitation of competitive bids when necessary.</p>	<p>Assistant Superintendent for Curriculum &amp; Instruction Assistant Superintendent for Finance</p>	<p>Immediate</p>
<p>20. The monitors noted that the district had expended little of their federal funding for FY 2018/2019 for Title III, Title III Immigrant and Title IV.</p>	<p>The district charged where possible appropriate expenditures to the grants by June 30, 2019.</p>	<p>The district researched various program expenditures and allocated eligible expenses to each grant.</p>	<p>Assistant Superintendent for Pupil Services/ Planning Assistant Superintendent for Curriculum &amp; Instruction Comptroller</p>	<p>June 30, 2019</p>



Chief School Administrator

09/17/2019  
Date



Board Secretary/Business Administrator

09/17/2019  
Date



**PUBLIC HEARING ON REPORT OF VIOLENCE & VANDALISM AND HARASSMENT,  
INTIMIDATION AND BULLYING AND BOARD OF EDUCATION MEETING MINUTES**

**October 1, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on September 27, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on September 27, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on September 27, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:44 p.m. in room C110-111 at the District Administration Building. Upon motion by Ms. Ho, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Negotiations with the WWPSA</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	<b>Discussion of Real Property</b>
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>MID-L-004068-19; GRC No. 2016-241</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

The meeting reconvened to public session at 7:44 p.m. in the multipurpose room. The following Board members were present:

Mr. Isaac Cheng	Ms. Louisa Ho	Ms. Dana Krug
Ms. Carol Herts	Ms. Rachel Juliana	Mr. Martin Whitfield
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Yu "Taylor" Zhong

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

### **BOARD PRESIDENT'S COMMENTS**

Board President Kaish welcomed everyone to the meeting and explained there was an executive session earlier so the meeting had already been called to order.

### **SPECIAL PUBLIC HEARING ON THE 2018-2019 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM AND HARASSMENT, INTIMIDATION AND BULLYING**

Board President Kaish opened the hearing at 7:45pm by introducing Assistant Superintendent for Pupil Services/Planning, Mr. James Earle, to present the annual report.

Mr. James Earle reported that, during the month of October, the District is required to present the Annual District Report of Violence and Vandalism and Harassment, Intimidation and Bullying to the Board of Education in accordance with state statutes. Mr. Earle reviewed the district's mission statement: "Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character, and love of learning." Mr. Earle then outlined the types of activities that took place at the elementary, middle, and high schools during the first week of October, designated as the "Week of Respect" in accordance with the Anti-Bullying Bill of Rights. He also reviewed the State's definition of HIB: "Any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents, that is reasonably perceived as being motivated either by any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory [handicap] disability, or by any other distinguishing characteristic, that takes place on school property, at any school-sponsored function [or], on a school bus, or off school grounds as provided for in section 16 of P.L. 2010, CHAPTER 122, that substantially disrupts or interferes with the orderly operation of the school or the rights of other students." Mr. Earle then presented the statistical data of the Violence and Vandalism Report that included the following: HIB Investigations as compared to confirmed HIB cases for the past two years, HIB patterns and trends, the breakdown of incidents by reporting category, and incidents by school.

Mr. Earle reviewed School Violence Awareness Week, during which the district established a variety of activities that were available at each school to help prevent school violence. These activities provided age-appropriate opportunities for students to discuss topics regarding conflict resolution, address issues of student diversity, and promote tolerance. The district will continue to provide proactive programs for student development and school violence awareness during the course of the school year.

The Board engaged Mr. Earle in a discussion about substance abuse incident trends.

## **SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON THE 2018-2019 ANNUAL DISTRICT REPORT OF VIOLENCE AND VANDALISM AND HARASSMENT, INTIMIDATION, AND BULLYING**

There were no public comments on the 2018-2019 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying.

### **APPROVAL OF THE REPORT**

Upon motion by Mr. Cheng, seconded by Ms. Juliana and by roll call vote with all Board members present voting yes, the following board action was approved:

1. To accept the “2018-2019 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education (N.J.S.A. 18A:17-46 and N.J.A.C. 6A:16-5.3(f)).

### **ADJOURNMENT OF SPECIAL PUBLIC HEARING**

The Special Public Hearing on the 2018-2019 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying adjourned at 8:08 p.m. The regular board meeting reconvened immediately.

### **STUDENT REPRESENTATIVE COMMENTS**

Annabell Su, High School South, reported that South has had a busy and exciting past 2 weeks. A South freshman won the Mercer County Tournament Championship for Girls Varsity Tennis. It was empowering to see 1400 High School South students participating in the walkout to support the Global Climate Strike. Last week, a few student council representatives met with Sodexo (the district’s food service provider) to discuss ways to make certain vegan and vegetarian options more available and to find ways to work together to be more sustainable with trash and waste. Freshmen and Seniors participated in a program with Dr. Matt Bellace to recognize positive relationships in their lives and to find ways to experience natural highs. High School South’s Back to School Night is this Thursday, October 3. Administration, Student Assistance Counselors, and the West Windsor Police Department will run a program called “Keeping Children Safe at Home and in School,” during study halls in the Playhouse throughout the evening. Finally, Pirates are all looking forward to the week of October 18 (Spirit Week) and the only football game to be played at South this year. The Homecoming Dance will be on Saturday, October 19.

### **BOARD PRESIDENT’S COMMENT**

Board President Kaish introduced Dr. Thomas Smith, Superintendent for Hopewell Valley Regional School District and President of the Mercer County Association of School Administrators (MCASA) for a special presentation. Dr. Smith, in cooperation with attending Superintendents and MCASA members Dr. Scott Rocco of Hamilton, Mr. Stephen Cochrane of Princeton, Dr. Ross Kasun of Lawrence, and Ms. Nancy Gartenberg of Montgomery, presented Dr. David Aderhold with a certificate of achievement for being chosen 2019 Superintendent of the Year by MCASA as well as Central Jersey Regional Superintendent of the year by the NJASA. Dr. Smith and Dr. Rocco congratulated Dr. Aderhold for his hard work.

### **PUBLIC COMMENT**

One member of the public spoke regarding climate change.

## **SUPERINTENDENT'S COMMENTS**

Superintendent Dr. David Aderhold announced information regarding the recent bond sale. Of the approved referendum for \$114,875,000, \$35 million in bonds were sold last year, leaving \$79,875,000 remaining to be offered. Due to favorable market conditions and upon advice from bond counsel and the financial advisor, all of the remaining bonds were sold at public auction last Wednesday. The bonds were sold to Bank of America/Merrill Lynch at 2.392417%, a lower rate than what was predicted at the time of the referendum.

Dr. Aderhold thanked the five superintendents who came out on their night off to congratulate him and recognize him for his achievements. He acknowledged the passing of Richard Furda, retired police chief of Plainsboro, and extended his condolences to Chief Furda's family and the Plainsboro Police Department. In addition, Dr. Aderhold addressed a public comment made with respect to climate change, explaining that the district does take an active role in educating students regarding climate change by providing green teams at every building, sustainable practices around the district, education in climate science, and safe opportunities for student to protest and have their voices heard.

## **ADMINISTRATION**

Upon motion by Mr. Whitfield, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: N/A.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 1, 2019, for the following case numbers: CMS012019, CMS022019, CMS032019, GMS092319001, GMS092419001, HSN012019, HSS091919001, CMS042019, HSN022019, HSN032019, GMS092619001

### **School Security Drills**

3. Acknowledge the following fire and security drills were performed in September 2019 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
9/12/19	9/19/19	Dutch Neck Elementary School
9/19/19	9/25/19	Maurice Hawk Elementary School
9/11/19	9/25/19	Town Center Elementary School
9/13/19	9/25/19	J.V.B. Wicoff Elementary School
9/12/19	9/13/19	Millstone River School
9/24/19	9/10/19	Village School
9/9/19	9/13/19	Community Middle School
9/9/19	9/20/19	Thomas Grover Middle School
9/16/19	9/17/19	WW-P High School North
9/10/19	9/23/19	WW-P High School South

### **Special Services – Consultants/Evaluators**

4. Approve the following IDEA Coordinated Early Intervening Services (CEIS) consultants at a rate of \$400 per day, not to exceed a total of 160 days for all consultants combined from October 2, 2019, to June 30, 2020, partially funded through IDEA FY 20 CEIS funds:
  - a) Susan Mitcheltree, Special Education Consultant
  - b) Suzanne McMaster, School Psychologist
  - c) Karen Kelley, Learning Consultant
  - d) Cheryl Lowenbraun, School Psychologist
5. Approve DeMonte Therapy Services, L.L.C. at \$150 per visit.

### **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, following a clarification regarding item #1, and by roll call vote with all Board members present voting yes, the following board actions were approved:

#### **Professional Development**

1. Approve The Southern Regional Institute and ETTC at Stockton University to provide training that offers schools and districts the resources to support buildings and district staff in the effective implementation of I&RS best practices training on October 29, 2019, at a total cost of \$1,306.00.
2. Approve Dr. Luyi Lien to provide guidance and support to the Chinese first grade dual language immersion teacher for 4 days during the 2019-2020 school year at a cost of \$7,524.66.

### **FINANCE**

Upon motion by Mr. Zhong, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

#### **Business Services**

1. Payment of bills as follows:
  - a) Bills List General for October 1, 2019 (run on 09-26-19) in the amount of \$13,217,432.19.
  - b) Bills List Capital for October 1, 2019 (run on 09-24-19) in the amount of \$501,387.03

#### **Equipment Disposal**

2. Disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment render it ineffective.]

#### **Community Middle School**

Cabinet, Filing  
Salad Bar, Plastic  
Tripod

Grover Middle School  
 Cart, Laptop Charging  
 Cart, Metal, Rolling – 2  
 Chairs, Teacher, Rolling – 2  
 Microwave. GE  
 Projector, overhead  
 Stool, Classroom  
 VCR, Panasonic

High School North  
 Cabinet, Serving – 2  
 Pole Vault Standards – 2

High School South  
 Chromebook, Samsung  
 Microfiche Reader/Printer, Minolta – 3  
 Television, Philips  
 Television, JVC – 3  
 Television, Sharp  
 Television, Panasonic

Special Services  
 iPad, Apple

**Purchase Over the Bid Limit**

3. Authorize the following purchase utilizing NJ Cooperative Bid ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2020.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
400	Tripp Lite Cat6 Cat5e Gigabit Molded Patch Cable	\$2.53	\$1,012.00
3	Cisco Catalyst 9300 Switch	\$6,299.00	\$18,897.00
3	Cisco Network Advantage Term License – 48 Ports	\$1,499.00	\$4,497.00
3	Cisco Config 1 Secondary Power Supply	\$999.00	\$2,997.00
3	Cisco Catalyst 9300 Series Series Network Module	\$345.79	\$1,037.37
6	Cisco – SFP Transceiver Module	\$285.00	\$1,710.00
6	Cisco – SFP Transceiver Module	\$299.00	\$1,794.00
25	Cisco Aironet Wireless Access Pt.	\$1,125.00	\$28,125.00
3	C2G Duplex Multimode Fiber Cable – Orange	\$15.21	\$45.63
3	Cisco StackWise Cable	\$70.49	\$211.47
20	Vizio E-Series LED TV	\$871.63	\$17,432.60
20	Tripp Lite Wall Monitor Mount	\$119.07	\$2,381.40
20	Tripp Lite HDMI Cable	\$7.60	\$152.00
20	Installation	\$445.00	\$8,900.00
	<b>Total</b>		<b>\$348,986.47</b>

## **Change Orders**

4. Change Order No. 1 – Lump sum bid award of QPI Electrical Corp., for Contract No. 5 Electrical Work for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for incorporation of NJDCA plan review requirements, change to Notifier fire alarm system, install new conduit for owner’s fiber optic line, work associated with relocation of electrical service and Verizon requirements, additional data wiring per drawings, install two new EM panels per owner request and add outlets for power and data in 7 locations and add power for door operator, in the amount of \$64,454. This change order increases the contract amount of \$1,287,000 to \$1,351,454.

## **Travel and Related Expenses Reimbursement**

5. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
  - a) One district employee to attend the Rutgers University Center for Government Services Financial Operations program on October 5, 12, 19, 26, 2019 and November 2 and 9, 2019 in Howell, New Jersey at a cost of \$586.00 plus mileage.
  - b) One district employee to attend the Rutgers University Center for Government Services Codes, Statutes, and Regulations program on October 5, 12, 19, 26, 2019 and November 2, 2019 in Howell, New Jersey at a cost of \$490.00 plus mileage.
  - c) Three staff members to attend the Autism NJ Conference, October 17 & 18, 2019 at Harrah’s Conference Center, Atlantic City, New Jersey at a cost not to exceed \$632 per person, including mileage.
  - d) Two central office administrators to attend the annual New Jersey School Boards Association Workshop in Atlantic City, New Jersey, between October 22 and October 25, 2019, at a total district registration cost of \$1,600 for all attendees. Travel and related expenses are authorized in connection with this workshop in accordance with N.J.A.C. 6A:23A-7.11(f) and not to exceed \$500 per person.
  - e) One central office administrator to attend the New Jersey School Boards Association Law Forum in Atlantic City, New Jersey, on October 24, 2019, at a cost not to exceed \$75.
  - f) One district employee to attend the GPANJ general membership meetings on October 24 and December 5, 2019, in Hamilton, New Jersey, at a cost not to exceed \$50 per meeting.
  - g) One district employee to attend the Human Resources Institute on October 30, November 14, and November 21, 2019, in Monroe, New Jersey, at a cost not to exceed \$450 plus mileage.
  - h) Five staff members to attend the Picture Exchange Communication System (PECS) Level 1 training on October 28 and 29, 2019 in Philadelphia, Pennsylvania, at a cost not to exceed \$389 per person, plus mileage.

**Transportation**

Quotes – Special Education OR To and From School

6. Award the 2019-2020 Student Transportation Contract-Multi Contract Number KCMC to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
KCMC	High School North	\$149.30	106	N/A	\$2.50

7. Award the 2019-2020 Student Transportation Contract-Multi Contract Number KCBB to Good Dove, LLC as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
KCBB	High School North	\$55.00	70	N/A	N/A

8. Award the 2019-2020 Student Transportation Contract-Multi Contract Number LATECAR to Good Dove, LLC as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
LATECAR	Thomas Grover MS	\$43.00	75	\$0.00	N/A

Quotes – School Related Activities

9. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 22861 to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
22861	University of Delaware, Colonial Williamsburg, and Busch Gardens	\$3980.15	2	N/A

Cancellation – Quote

10. Cancel 2019 – 2020 Student Transportation Contract – Multi Contract Number DNK82/91, route DNK82/91 awarded to George Dapper, Inc. on September 17, 2019. Total route cost is \$988.80

**PERSONNEL**

One personnel addendum was included to add the following to item #2 Personnel Items: A. Administration – one change; B. Certificated Staff – one appointment, two changes, and two leaves of absence; C. Non Certificated Staff – one appointment, one change, and two resignations; E. Stipend Non-Athletic – two additions and two changes; and G. Emergent Hires – one change.

Upon motion by Ms. Herts, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:



## Intern

1. A child study team intern for fall 2019, with no requirement for edTPA videotaping, pending background clearances:

Esther Ghodski: Millstone Elementary School (The University of Cincinnati)

## Personnel

2. The following Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Change</b>								
Gould, Barbara	Change	Principal		N/A	VIL	9/5/19	10/14/19	Change FMLA/NJFLA/CC from 9/5/19-10/18/19 to 9/5/19-10/14/19 unpaid, with benefits. (RTW: 10/15/19)
O'Brien, Megan	Change	Assistant Principal		\$122,016.00 (prorated)	HSN	10/23/19	6/30/20	Change start date from TBD to 10/22/19. Change tenure date from TBD to 10/24/23.
Slavin, Joseph	Change	Interim Assistant Principal		\$500.00/day	HSN	8/28/19	10/22/19	Change end date from TBD to 10/22/19.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Dong, Qing	Appoint	Teacher Dual Language Immersion-Chinese	OMA	\$57,500.00 (prorated)	MH	9/27/19	6/30/20	Appoint as Dual Language Immersion Teacher - Chinese, 1st grade, replacing Susan Hsueh, who transferred.
<b>Change</b>								
Ding, Shi	Change	Teacher Dual Language Immersion-Chinese	OMA	\$57,500.00 (prorated)	MH	9/27/19	6/30/20	Change from Chinese Teacher, 80% GMS to Dual Language Immersion Teacher - Chinese, 1st grade, 100% MH.
Hsueh, Susan	Change	Teacher Chinese		N/C	GMS	10/1/19	6/30/20	Change from Dual Language Immersion Teacher - Chinese, 1st grade, 100% MH to Chinese Teacher, 100% GMS, replacing Shi Ding, who transferred.
Piccini, Ines	Change	Teacher Spanish	12BA	\$80,000.00 (prorated)	VIL	10/14/19	6/30/20	Change start date from TBD to 10/14/19. Change tenure date from TBD to 10/15/23.
Acampado, Joshua	Change %	Teacher Music-103.4%	1BA	\$57,904.00	CMS/MR	9/1/19	6/30/20	Change salary from 100% to 103.4% for an additional section.
Connolly, Thomas	Change %	Teacher Technology-120%	15MA	\$119,208.00	HSN	9/18/19	TBD	Change salary from 100% to 120% for an additional section.

Blejwas, Ellen	Change Location	Teacher Spanish	N/C	HSN	9/1/19	6/30/20	Change location from 40% HSN, 60% HSS to 100% HSN.
Elmer, Sara	Change Location	Teacher Music	N/C	TC/DN	9/1/19	6/30/20	Change location from 86% TC, 14% WIC to 90% TC, 10% DN.
Gans, Samantha	Change Location	Teacher Music	N/C	MR/WIC	9/1/19	6/30/20	Change location from 86% MR, 14% DN to 90% MR, 10% WIC.
Heiser, Diane	Change Location	School Social Worker	N/C	VIL	9/1/19	6/30/20	Change location from 80% VIL, 20% WIC to 100% VIL.
Martin, Eva	Change Location	Teacher French	N/C	HSN/HSS	9/1/19	6/30/20	Change location from 60% CMS, 40% HSS to 20% HSN, 80% HSS.
Moncada, Brandy	Change Location	Teacher Spanish	N/C	HSS	9/1/19	6/30/20	Change location from 40% HSN, 60% HSS to 100% HSS.
Slovak, Rachel	Change Location	Teacher Spanish	N/C	CMS	9/1/19	6/30/20	Change location from 80% CMS, 20% GMS to 100% CMS.
<b>Leave of Absence</b>							
Anas, Erica	Leave-FMLA/NJFLA/CC	School Counselor	N/A	TC	2/26/20	5/26/20	FMLA/NJFLA/CC: 2/26/20-5/26/20 unpaid, with benefits. (RTW: 5/27/20)
Gould, Brian	Leave-NJFLA	Teacher Special Education	N/A	HSN	11/4/19	12/20/19	NJFLA: 11/4/19-12/20/19 unpaid, with benefits. (RTW: 12/23/19)
McCormick, Gabrielle	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	DN	3/3/20	5/29/20	FMLA/NJFLA/CC: 3/3/20-5/29/20 unpaid, with benefits. (RTW: 6/1/20)
Pacholec, Kendis	Leave-FMLA/NJFLA/CC	Teacher German	N/A	HSS	2/24/20	5/22/20	FMLA/NJFLA/CC: 2/24/20-5/22/20 unpaid, with benefits. (RTW: 5/26/20)
Sinha, Kavita	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	DN	4/6/20	6/30/20	FMLA/NJFLA/CC: 4/6/20-6/30/20 unpaid, with benefits. (RTW: 9/1/20)
<b>C. Non Certificated Staff</b>							
<b>Appoint</b>							
Cheesman, Austin	Appoint	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	TBD	6/30/20	Appoint as security officer - "Eyes on the Door", replacing Jarrod Bright, who resigned.
<b>Change</b>							
Sherman, Annette	Change	Secretary 12 Months	N/A	DN/MR/VIL	10/10/19	1/6/20	Change FMLA from 10/21/19 (1/2 pm)-1/6/20 to 10/10/19-1/6/20 unpaid, with benefits. (RTW: 1/7/20)
Lackey, Roxanne	Change	Instructional Assistant	N/C	HSN	9/6/19	6/30/20	Change hrs/day from 7.5 hrs/day to 7.75 hrs/day.
Pettus, Evan	Change	Instructional Assistant	N/C	HSN/CMS	9/18/19	6/30/20	Change hours from 7.25 hrs/day to 7.75 hrs/day. Change location from 100% HSN to 94% HSN, 6% CMS.
Shah, Dipika	Change	Instructional Assistant	N/C	HSN	9/6/19	6/30/20	Change hrs/day from 7.5 hrs/day to 7.75 hrs/day.
Tejwani, Pooja	Change	Instructional Assistant	N/C	MR	9/25/19	6/30/20	Change start date from TBD to 9/25/19.

Nixon, Rashad	Change	Bus Driver	N/C	TRAN	9/23/19	6/30/20	Change from 5.0 hrs/day to 7.0 hrs/day, not to exceed 40 hrs/wk.
Rundbaken, MaryAnn	Change	Substitute Bus Aide	N/C	TRAN	9/20/19	6/30/20	Change start date from TBD to 9/20/19.
Adam, Jean	Change	Security Officer "Eyes on the Door"-Substitute	N/C	DIST	9/18/19	6/30/20	Change start date from TBD to 9/18/19.
Coleman, Terrence	Change	Security Officer "Eyes on the Door"-Substitute	\$15.00/hr.	DIST	9/1/19	6/30/20	Change from Security Officer - "Eyes on the Door" to substitute Security Officer - "Eyes on the Door", as needed.
Marcinkowski, Taylor	Change	Security Officer "Eyes on the Door"-Substitute	N/C	DIST	9/1/19	6/30/20	Change start date from TBD to 9/1/19.
Pitts, Ernest	Change	Security Officer "Eyes on the Door"	N/C	DIST	9/1/19	6/30/20	Change start date from TBD to 9/1/19.
Rice, Xavier	Change	Security Officer "Eyes on the Door"	N/C	DIST	9/25/19	6/30/20	Change start date from TBD to 9/25/19.
<b>Resignation</b>							
Bright, Jarrod	Resign	Security Officer "Eyes on the Door"	N/A	DIST	9/18/19	9/18/19	Resign from position.
Hayes, Leslie	Resign	Instructional Assistant	N/A	TC	12/31/19	12/31/19	Resign, after 25 years in the district, for the purpose of retirement.
Marshall, Hanna	Resign	Instructional Assistant	N/A	MR	9/20/19	9/20/19	Resign from position.
Messina, Diana	Resign	Instructional Assistant	N/A	MH	12/31/19	12/31/19	Resign, after 20 years in the district, for the purpose of retirement.
Thakkar, Rinkoo	Resign	Cafeteria Aide	N/A	MR	10/2/19	10/2/19	Resign from position.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Williams-Lewis, Joseph	Appoint	Substitute Teacher	\$85.00/day	DIST	9/27/19	6/30/20	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
<b>E. Extracurricular / Extra Pay</b>							
<b>AVID</b>							
Hankh, Nicolette	Extra Duty	AVID Planning	\$47.09/hr.	DIST	9/24/19	6/30/20	AVID exploration & planning meetings, not to exceed 30 hours.
Kearns, Valerie	Extra Duty	AVID Planning	\$47.09/hr.	DIST	9/24/19	6/30/20	AVID exploration & planning meetings, not to exceed 30 hours.

Odzakovic, Aleksandra	Extra Duty	AVID Planning	\$47.09/hr.	DIST	9/24/19	6/30/20	AVID exploration & planning meetings, not to exceed 30 hours.
Pyle, Maria	Extra Duty	AVID Planning	\$47.09/hr.	DIST	9/24/19	6/30/20	AVID exploration & planning meetings, not to exceed 30 hours.
Silva, Samantha	Extra Duty	AVID Planning	\$47.09/hr.	DIST	9/24/19	6/30/20	AVID exploration & planning meetings, not to exceed 30 hours.
Walsh, Michelle	Extra Duty	AVID Planning	\$47.09/hr.	DIST	9/24/19	6/30/20	AVID exploration & planning meetings, not to exceed 30 hours.
<b>Chaperone</b>							
Shah, Netri	Extra Duty	Chaperone	\$51.95/event	CMS	9/1/19	6/30/20	Chaperone, as necessary.
<b>Curriculum</b>							
Thyrum, Cherylanne	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/24/19	8/31/19	Advanced Algebra 2, <b>total program</b> not to exceed 100 hours.
<b>Lighting and Sound</b>							
Collins, Scott	Extra Duty	Lighting & Sound Technician	\$50.00/hr.	DIST	9/1/19	6/30/20	Lighting and Sound event coverage, as needed.
Mastrangeli, Pietro	Extra Duty	Lighting & Sound Technician	\$50.00/hr.	DIST	9/1/19	6/30/20	Lighting and Sound event coverage, as needed.
O'Cone, Colleen	Extra Duty	Lighting & Sound Technician	\$50.00/hr.	DIST	9/1/19	6/30/20	Lighting and Sound event coverage, as needed.
Stec, Matthew	Extra Duty	Lighting & Sound Technician	\$50.00/hr.	DIST	9/1/19	6/30/20	Lighting and Sound event coverage, as needed.
<b>Moving</b>							
Edmonds, Melanie	Extra Duty	Moving	\$47.09/hr.	MH	9/12/19	9/30/19	Moving, not to exceed 12 hours.
Farber, Marissa	Extra Duty	Moving	\$47.09/hr.	MH	9/12/19	9/30/19	Moving, not to exceed 12 hours.
Goodstein, Amanda	Extra Duty	Moving	\$47.09/hr.	MH	9/12/19	9/30/19	Moving, not to exceed 12 hours.
Mato, Cristina	Extra Duty	Moving	\$47.09/hr.	VIL	6/22/19	8/30/19	Moving, not to exceed 12 hours.
McMahon-Nester, Maryann	Extra Duty	Moving	\$47.09/hr.	MH	9/26/19	10/11/19	Moving, not to exceed 12 hours.
<b>Orientation</b>							
Guidotti, Cathy	Extra Duty	Kindergarten and New Student Orientation	\$47.09/hr.	DN	8/27/19	8/27/19	Kindergarten and New Student Orientation, not to exceed 2 hours.
<b>Supervision</b>							
Boland, Margaret	Extra Duty	Supervision	\$19.48/hr.	CMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 4 hrs/week.

Thoota, Tejasri	Extra Duty	Supervision	\$19.48/hr.	CMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 1.5 hrs/week.
<b>Title 1</b>							
Resnick, Joan	Extra Duty	Title I: Academic Support Tutor Program Coordinator	\$47.09/hr.	HSN	10/2/19	6/30/20	Title I Tutor Coordinator, <b>total program</b> not to exceed 382 hours.
Colpini, Jana	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	10/2/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Gore, Matthew	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	10/2/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Hankh, Nicolette	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	10/2/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Hannon, Christa	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	10/2/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Lukacher, Alyson	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	10/2/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
McMichael, Ryan	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	10/2/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Raveendran, Jaina	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	10/2/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Resnick, Joan	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	10/2/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Romero, Carl	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	10/2/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Taberbero, Nicholas	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	10/2/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
<b>Change</b>							
Burgess, Ellen	Change	Guidance-Summer Hours	\$47.09/hr.	CMS	7/1/19	8/30/19	Change Summer Guidance, from not to exceed 62.5 hours to not to exceed 68.5 hours.

Scibienski, Faith	Change	Guidance-Summer Hours	\$47.09/hr.	CMS	7/1/19	8/30/19	Change Summer Guidance, from not to exceed 62.5 hours to not to exceed 68.5 hours.
Hughes, Elissa	Change	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Change Summer CST (School Psychologist) work, as approved by the Supervisor, from <b>not to exceed 20 days to not to exceed 21.5 days.</b>
Methner, Rachel	Change	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Change Summer CST (School Social Worker) work, as approved by the Supervisor, from <b>not to exceed 21 days to not to exceed 31 days.</b>
Pollard, Katie	Change	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Change Summer CST (LDTTC) work, as approved by the Supervisor, from <b>not to exceed 21.5 days to not to exceed 24 days.</b>
Washington, Rosalyn	Change	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Change Summer CST (LDTTC) work, as approved by the Supervisor, from <b>not to exceed 20 days to not to exceed 21 days.</b>
<b>E. Stipend Athletic</b>							
<b>Athletic Coordinator</b>							
Maggio, Vincent	Stipend-Athletic	Athletic Coordinator	\$4,628.00	CMS	Winter 2019-2020	Winter 2019-2020	Athletic Coordinator, 7 yrs. exp., paid in FULL in March.
O'Shea, Owen	Stipend-Athletic	Athletic Coordinator	\$4,226.00	GMS	Winter 2019-2020	Winter 2019-2020	Athletic Coordinator, 4 yrs. exp., paid in FULL in March.
<b>Basketball</b>							
Stevens, Timothy	Stipend-Athletic	Basketball-Boys Head Coach	\$9,659.00	HSN	Winter 2019-2020	Winter 2019-2020	Basketball - Boys Head Coach, 10 yrs. exp., paid in FULL in March.
Lagomarsino, Ryan	Stipend-Athletic	Basketball-Boys Assistant Coach	\$5,031.00	HSN	Winter 2019-2020	Winter 2019-2020	Basketball - Boys Assistant Coach, 1 yr. exp., paid in FULL in March.
Moore, Franklin	Stipend-Athletic	Basketball-Girls Head Coach	\$9,257.00	HSN	Winter 2019-2020	Winter 2019-2020	Basketball - Girls Head Coach, 7 yrs. exp., paid in FULL in March.
Kratz, Emily	Stipend-Athletic	Basketball-Girls Assistant Coach	\$5,031.00	HSN	Winter 2019-2020	Winter 2019-2020	Basketball - Girls Assistant Coach, 1 yr. exp., paid in FULL in March.
Hussong, Michael	Stipend-Athletic	Basketball-Boys Head Coach	\$8,451.00	HSS	Winter 2019-2020	Winter 2019-2020	Basketball - Boys Head Coach, 4 yrs. exp., paid in FULL in March.

Gambino, Joseph	Stipend-Athletic	Basketball-Boys Assistant Coach	\$5,031.00	HSS	Winter 2019-2020	Winter 2019-2020	Basketball - Boys Assistant Coach, 1 yr. exp., paid in FULL in March.
Gero, Christopher	Stipend-Athletic	Basketball-Boys Assistant Coach	\$5,031.00	HSS	Winter 2019-2020	Winter 2019-2020	Basketball - Boys Assistant Coach, 2 yrs. exp., paid in FULL in March.
Fisher, Bryan	Stipend-Athletic	Basketball-Girls Head Coach	\$8,451.00	HSS	Winter 2019-2020	Winter 2019-2020	Basketball - Girls Head Coach, 4 yrs. exp., paid in FULL in March.
Fitzpatrick, Beth	Stipend-Athletic	Basketball-Girls Assistant Coach	\$5,532.00	HSS	Winter 2019-2020	Winter 2019-2020	Basketball - Girls Assistant Coach, 6 yrs. exp., paid in FULL in March.
Small, Lauren	Stipend-Athletic	Basketball-Girls Assistant Coach	\$5,283.00	HSS	Winter 2019-2020	Winter 2019-2020	Basketball - Girls Assistant Coach, 4 yrs. exp., paid in FULL in March.
Jackson, Michael	Stipend-Athletic	Basketball-Boys Coach	\$3,773.00	CMS	Winter 2019-2020	Winter 2019-2020	Basketball - Boys Coach, 13 yrs. exp., paid in FULL in March.
Simpson, Michael	Stipend-Athletic	Basketball-Boys Coach	\$3,018.00	CMS	Winter 2019-2020	Winter 2019-2020	Basketball - Boys Coach, 2 yrs. exp., paid in FULL in March.
DelSignore, Glenn	Stipend-Athletic	Basketball-Boys Coach	\$3,773.00	GMS	Winter 2019-2020	Winter 2019-2020	Basketball - Boys Coach, 14 yrs. exp., paid in FULL in March.
Thompson, Jay	Stipend-Athletic	Basketball-Boys Coach	\$3,773.00	GMS	Winter 2019-2020	Winter 2019-2020	Basketball - Boys Coach, 24 yrs. exp., paid in FULL in March.
Giordano, Julia	Stipend-Athletic	Basketball-Girls Coach	\$3,169.00	GMS	Winter 2019-2020	Winter 2019-2020	Basketball - Girls Coach, 4 yrs. exp., paid in FULL in March.
<b>Cheerleading</b>							
Kitson, Mary	Stipend-Athletic	Cheerleading-Head Coach	\$5,734.00	HSN	Winter 2019-2020	Winter 2019-2020	Cheerleading - Head Coach, 10 yrs. exp., paid in FULL in March.
Davis, Jennifer	Stipend-Athletic	Cheerleading-Assistant Coach	\$3,698.00	HSN	Winter 2019-2020	Winter 2019-2020	Cheerleading - Assistant Coach, 3 yrs. exp., paid in FULL in March.
Holleran, Kimberlee	Stipend-Athletic	Cheerleading-Head Coach	\$4,779.00	HSS	Winter 2019-2020	Winter 2019-2020	Cheerleading - Head Coach, 0 yrs. exp., paid in FULL in March.
Silva, Samantha	Stipend-Athletic	Cheerleading-Assistant Coach	\$3,521.00	HSS	Winter 2019-2020	Winter 2019-2020	Cheerleading - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Palmer, Morgan	Stipend-Athletic	Cheerleading-Coach	\$3,018.00	CMS	Winter 2019-2020	Winter 2019-2020	Cheerleading - Coach, 0 yrs. exp., paid in FULL in March.

Churinkas, Linda	Stipend-Athletic	Cheerleading-Coach	\$3,018.00	GMS	Winter 2019-2020	Winter 2019-2020	Cheerleading - Coach, 2 yrs. exp., paid in FULL in March.
<b>Diving</b>							
Hemmel, Shannen	Stipend-Athletic	Diving- Head Coach	\$5,532.00	HSS	TBD	TBD	Diving - Head Coach, 1 yr. exp., paid in FULL in March.
<b>Fencing</b>							
Chang, Richard	Stipend-Athletic	Fencing- Head Coach	\$5,811.00	HSN	Winter 2019-2020	Winter 2019-2020	Fencing - Head Coach, 4 yrs. exp., paid in FULL in March.
Lewis, Kyle	Stipend-Athletic	Fencing- Head Coach	\$5,532.00	HSS	Winter 2019-2020	Winter 2019-2020	Fencing - Head Coach, 1 yr. exp., paid in FULL in March.
<b>Fitness Supervisor</b>							
Reilly, Jeffrey	Stipend-Athletic	Fitness Supervisor	\$3,321.00	HSN	Winter 2019-2020	Winter 2019-2020	Fitness Supervisor, 5 yrs. exp., paid in FULL in March.
Brack, Daniel	Stipend-Athletic	Fitness Supervisor-Shared	\$1,584.50	HSS	Winter 2019-2020	Winter 2019-2020	Fitness Supervisor - shared 50%, 3 yrs. exp., paid in FULL in March.
Garzio, Michael	Stipend-Athletic	Fitness Supervisor-Shared	\$1,509.00	HSS	Winter 2019-2020	Winter 2019-2020	Fitness Supervisor - shared 50%, 0 yrs. exp., paid in FULL in March.
<b>Ice Hockey</b>							
Nobilio, James	Stipend-Athletic	Ice Hockey- Head Coach	\$5,784.00	HSS	Winter 2019-2020	Winter 2019-2020	Ice Hockey - Head Coach, 1 yr. exp., paid in FULL in March.
<b>Indoor Track</b>							
Gould, Brian	Stipend-Athletic	Indoor Track- Head Coach	\$7,231.00	HSN	Winter 2019-2020	Winter 2019-2020	Indoor Track - Head Coach, 17 yrs. exp., paid in FULL in March.
Barnes, Tyler	Stipend-Athletic	Indoor Track- Assistant Coach	\$4,024.00	HSN	Winter 2019-2020	Winter 2019-2020	Indoor Track - Assistant Coach, 1 yr. exp., paid in FULL in March.
Musso, Michael	Stipend-Athletic	Indoor Track- Assistant Coach	\$4,024.00	HSN	Winter 2019-2020	Winter 2019-2020	Indoor Track - Assistant Coach, 1 yr. exp., paid in FULL in March.
Warren, Matthew	Stipend-Athletic	Indoor Track- Assistant Coach	\$4,426.00	HSN	Winter 2019-2020	Winter 2019-2020	Indoor Track - Assistant Coach, 5 yrs. exp., paid in FULL in March.
Colon, David	Stipend-Athletic	Indoor Track- Assistant Coach	\$4,024.00	HSS	Winter 2019-2020	Winter 2019-2020	Indoor Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Haughton, Jessica	Stipend-Athletic	Indoor Track- Assistant Coach	\$4,426.00	HSS	Winter 2019-2020	Winter 2019-2020	Indoor Track - Assistant Coach, 5 yrs. exp., paid in FULL in March.
<b>Soccer</b>							
Ely, Jaime	Stipend-Athletic	Soccer- Boys Coach	\$3,018.00	GMS	Fall 2019	Fall 2019	Soccer - Boys Coach, 1 yr. exp., paid in FULL in Dec.



<b>Swimming</b>							
Robinson, Todd	Stipend-Athletic	Swimming-Head Coach	\$10,061.00	HSN	Winter 2019-2020	Winter 2019-2020	Swimming - Head Coach, 11 yrs. exp., paid in FULL in March.
Markley, Kirk	Stipend-Athletic	Swimming-Assistant Coach	\$5,784.00	HSN	Winter 2019-2020	Winter 2019-2020	Swimming - Assistant Coach, 7 yrs. exp., paid in FULL in March.
Reca, Cheryl	Stipend-Athletic	Swimming-Assistant Coach	\$6,288.00	HSN	Winter 2019-2020	Winter 2019-2020	Swimming - Assistant Coach, 17 yrs. exp., paid in FULL in March.
Bidwell, Jessica	Stipend-Athletic	Swimming-Head Coach	\$8,451.00	HSS	Winter 2019-2020	Winter 2019-2020	Swimming - Head Coach, 4 yrs. exp., paid in FULL in March.
Bower, Daniel	Stipend-Athletic	Swimming-Assistant Coach	\$5,031.00	HSS	Winter 2019-2020	Winter 2019-2020	Swimming - Assistant Coach, 1 yr. exp., paid in FULL in March.
Reilly, Kathleen	Stipend-Athletic	Swimming-Assistant Coach	\$5,283.00	HSS	Winter 2019-2020	Winter 2019-2020	Swimming - Assistant Coach, 3 yrs. exp., paid in FULL in March.
<b>Wrestling</b>							
Pettus, Evan	Stipend-Athletic	Wrestling-Head Coach	\$6,036.00	HSN	Winter 2019-2020	Winter 2019-2020	Wrestling - Head Coach, 0 yrs. exp., paid in FULL in March.
Gerstacker, Warren	Stipend-Athletic	Wrestling-Head Coach	\$6,337.00	HSS	Winter 2019-2020	Winter 2019-2020	Wrestling - Head Coach, 3 yrs. exp., paid in FULL in March.
Moscattello, Michael	Stipend-Athletic	Wrestling-Coach	\$3,018.00	CMS	Winter 2019-2020	Winter 2019-2020	Wrestling - Coach, 2 yrs. exp., paid in FULL in March.
Valentine, Daniel	Stipend-Athletic	Wrestling-Coach	\$3,471.00	GMS	Winter 2019-2020	Winter 2019-2020	Wrestling - Coach, 7 yrs. exp., paid in FULL in March.
<b>Change</b>							
Hansen, Amy	Change	Volunteer Volleyball	\$0.00	HSN	9/23/19	Fall 2019	Change start date from TBD to 9/23/19.
Kuczmariski, Patricia	Change	Volunteer Soccer	\$0.00	HSN	9/17/19	Fall 2019	Change start date from TBD to 9/17/19.
<b>Rescind</b>							
Ely, Justin	Rescind	Soccer- Boys Coach	\$3,018.00	GMS	Fall 2019	Fall 2019	Rescind Soccer - Boys Coach, 1 yr. exp.
<b>E. Stipend Non-Athletic</b>							
<b>Lunch Duty</b>							
Bartolone, Anthony	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Bower, Daniel	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Brosious, Jonathan	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Kotch, Raina	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.

Pena, Jennifer	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Shapteban, Susan	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Stein, Jacob	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Sternotti, Cynthia	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Suozzo, Erin	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Walter, Brian	Stipend Non-Athletic	Lunch Duty	\$1,988.00	CMS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
<b>Mentor</b>							
Robinson, Christine	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	MH	10/1/19	6/30/20	Mentor for Shi Ding, paid 1/2 in Dec. & 1/2 in June.
Robinson, Christine	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	MH	10/1/19	6/30/20	Mentor for Qing Dong, paid 1/2 in Dec. & 1/2 in June.
<b>Mock Trial</b>							
Mehno, Christopher	Stipend Non-Athletic	Volunteer Mock Trial	\$0.00	HSS	TBD	6/30/20	Mock Trial Volunteer.
<b>High School North</b>							
Glass, Thomas	Stipend Non-Athletic	Ultimate Frisbee	\$2,515.25	HSN	9/1/19	6/30/20	Ultimate Frisbee Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Sreenivasan, Samhitha	Stipend Non-Athletic	Math League	\$2,515.25	HSN	9/1/19	6/30/20	Math League Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
<b>Community Middle School</b>							
Scibienski, Faith	Stipend Non-Athletic	End of Year Video	\$3,521.35	CMS	9/1/19	6/30/20	End of Year Video Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Lee, Kelly	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	CMS	9/1/19	6/30/20	Hands Across the Water Club Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Hornick, Stephanie	Stipend Non-Athletic	Standard Club Advisor-Shared	\$754.58 (prorated)	CMS	9/1/19	6/30/20	Community C.A.R.E.S. (Character, Acceptance, Respect, Encouragement & Service) Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Sacca, Lisa	Stipend Non-Athletic	Standard Club Advisor-Shared	\$754.58 (prorated)	CMS	9/1/19	6/30/20	Community C.A.R.E.S. (Character, Acceptance, Respect, Encouragement & Service) Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Dratch, Marnie	Stipend Non-Athletic	Standard Club Advisor-Shared	\$754.58 (prorated)	CMS	9/1/19	6/30/20	Panther Press Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Salvador, Edward	Stipend Non-Athletic	Standard Club Advisor-Shared	\$754.58 (prorated)	CMS	9/1/19	6/30/20	Panther Press Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.

<b>Grover Middle School</b>							
Ferrara, Shannon	Stipend Non-Athletic	Drama Assistant	\$2,263.73	GMS	9/1/19	6/30/20	Drama Assistant (Pit), 2 yrs. exp. paid 1/2 in Dec. & 1/2 in June.
Hecht, Shirley	Stipend Non-Athletic	Stage Crafts	\$2,263.73	GMS	9/1/19	6/30/20	Stage Crafts Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Oldehoff, Robert	Stipend Non-Athletic	Standard Club Advisor	\$754.58 (prorated)	GMS	9/1/19	6/30/20	Flag Football Club Advisor (Fall only), 0 yrs. exp., paid in FULL in Dec.
Chiocca, Diane	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/19	6/30/20	Hands Across the Water Club Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Gautieri, Alyssa	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/19	6/30/20	Math Problem Solving Club Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Gandy, Heather	Stipend Non-Athletic	Standard Club Advisor	\$1,509.15	GMS	9/1/19	6/30/20	Scroll Saw Club Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Graffin, Valerie	Stipend Non-Athletic	Standard Club Advisor	\$754.58 (prorated)	GMS	9/1/19	1/31/20	Sign Language Club Advisor (Fall only), 0 yrs. exp., paid in FULL in Dec.
Tummillo, Nancy	Stipend Non-Athletic	Standard Club Advisor-Shared	\$754.58 (prorated)	GMS	9/1/19	6/30/20	Environmental Club Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Wachtin, Heidi	Stipend Non-Athletic	Standard Club Advisor-Shared	\$754.58 (prorated)	GMS	9/1/19	6/30/20	Environmental Club Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Alley, Wendy	Stipend Non-Athletic	Standard Club Advisor-Shared	\$792.30 (prorated)	GMS	9/1/19	6/30/20	Gay Straight Student Alliance Club Advisor - shared 50%, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
Dolcimascolo, Justin	Stipend Non-Athletic	Standard Club Advisor-Shared	\$754.58 (prorated)	GMS	9/1/19	6/30/20	Gay Straight Student Alliance Club Advisor - shared 50%, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
<b>Change</b>							
Chiocca, Diane	Change	Mentor-Shared	\$1,005.00 (prorated)	GMS	9/1/19	9/30/19	Change end date from 6/30/20 to 9/30/19 for Mentor, shared 50%, for Shi Ding, paid in FULL.
Lau-Tyson, Alison	Change	Mentor-Shared	\$1,005.00 (prorated)	GMS	9/1/19	9/30/19	Change end date from 6/30/20 to 9/30/19 for Mentor, shared 50%, for Shi Ding, paid in FULL.
<b>Rescind</b>							
Capritti, Luke	Rescind	Stage Crafts	\$2,263.73	CMS	9/1/19	6/30/20	Rescind School Play Stage Crafts, 0 yrs. exp.
Gore, Matthew	Rescind	Ultimate Frisbee	\$2,515.25	HSN	9/1/19	6/30/20	Rescind Ultimate Frisbee Advisor, 1 yr. exp.
Kumor, Zachary	Rescind	Standard Club Advisor	\$1,509.15	GMS	9/1/19	6/30/20	Rescind Math Problem Solving Club Advisor, 1 yr. exp.
Lyczkowski, Janice	Rescind	Standard Club Advisor	\$1,584.61	CMS	9/1/19	6/30/20	Rescind Panther Press Advisor, 4 yrs. exp.

<b>F. Community Education</b>								
<b>Appoint</b>								
Wilson, Nancy	Appoint	EDP Group Leader		\$12.00/hr.	MR	10/2/19	6/30/20	Appoint as an EDP Group Leader.
Wilson, Nancy	Appoint	EDP 1-to-1 Assistant		As per contract	MR	10/2/19	6/30/20	Appoint as an EDP 1 to 1 Assistant.
<b>Change</b>								
Twum-Barima, Nana	Change	EDP High School Assistant		\$11.00/hr.	MR/T C	9/1/19	6/30/20	Change salary from \$10.00/hr. to \$11.00/hr.
<b>G. Emergent Hires</b>								
<b>Change</b>								
Wilson, Nancy	Change	Instructional Assistant	1	\$17.37/hr.	MR	9/25/19	6/30/20	Change start date from TBD to 9/25/19.
Salvador, Helder	Change	Security Officer "Eyes on the Door"		N/C	DIST	9/27/19	6/30/20	Change start date from TBD to 9/27/19.

Board President Kaish acknowledged the retirement of Leslie Hayes, Instructional Assistant for 25 years, and Diana Messina, Instructional Assistant for 20 years, and thanked them for their service to the district.

**APPROVAL OF MINUTES**

Upon motion by Ms. Juliana, seconded by Ms. Krug, and by unanimous voice vote of all present, the following Board of Education minutes were approved: September 17, 2019 Meeting.

**LIAISON REPORTS** (None)

**NEW BUSINESS** (None)

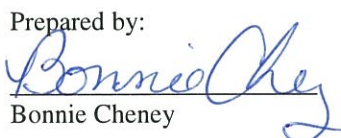
**PUBLIC COMMENT**

There were no public comments.

A motion to adjourn the meeting was made by Mr. Zhong and seconded by Ms. Ho. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 8:29 p.m.

  
 \_\_\_\_\_  
 Christopher Russo Ed.D, Board Secretary

Prepared by:  
  
 Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: OCTOBER 1, 2019  
PLEASE SIGN IN BELOW

1	Steve Taylor	13	25
2	Andrea Bean	14	26
3	Buz Salata	15	27
4	Joy Horton	16	28
5	ROBIN ZOVICH	17	29
6	Graelynn McKeown	18	30
7		19	31
8		20	32
9		21	33
10		22	34
11		23	35
12		24	36



**BOARD OF EDUCATION MEETING MINUTES**  
**October 29, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on October 25, 2019, to The Princeton Packet and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on October 25, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on October 25, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:39 p.m. in room C110-111 at the District Administration Building. Upon motion by Mr. Fleres, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Negotiations with the WWPSA and WWPEA</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	<b>Discussion of Real Property</b>
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>EDS 08390-2018; GRC No. 2016-241</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

The meeting reconvened to public session at 7:40 p.m. in the multipurpose room. The following Board members were present:

Mr. Anthony Fleres	Ms. Louisa Ho	Ms. Dana Krug
Ms. Carol Herts	Ms. Rachel Juliana	Mr. Martin Whitfield
	Ms. Michele Kaish	Mr. Yu “Taylor” Zhong

Board member Isaac Cheng was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

### **BOARD PRESIDENT’S COMMENTS**

Board President Kaish explained that the meeting had already been called to order at the earlier executive session. Ms. Kaish then introduced Dr. Pamela Nathan to present information regarding state testing and graduation pathways.

### **TESTING REPORT PRESENTATION**

Dr. Pamela Nathan, assistant superintendent for curriculum and instruction, began the Fall 2019 Testing Report presentation by noting that this presentation would focus on the New Jersey Student Learning Assessment (NJSLA), the Scholastic Aptitude Tests (SATs), and Advanced Placement (AP) exams. There are no longer Partnership for Assessment of Readiness for College and Careers (PARCC) exams. The first portion of the report compared the percentage of students scoring level 4 and 5 for the District to the New Jersey average and to the prior year scores for grades 3-8 in Language Arts, grades 3-8 Mathematics, Grades 9-11 Language Arts, and Grades 7-11 Mathematics. Overall, the district’s New Jersey Student Learning Assessment (NJSLA) results outperformed the New Jersey benchmarks. These results indicate that our students are on track for college and career readiness. The next portion of the report reviewed SAT results, which are typically administered to juniors and seniors in high school. Eighty-nine percent of students took the SAT test. The district is measured against the State of New Jersey average as well as national comparative data benchmarks. The district is outperforming the New Jersey mean and the national benchmarks. The final portion of the presentation reported on the district’s Advanced Placement (AP) testing. The number of AP tests administered by the district has increased each year. The number of tests taken at each of the high schools tends to vary in accordance with the fluctuation in enrollment. Over 90% of high school students score a 3 or better on their exams. District-wide, 75% of seniors and juniors have taken at least one AP course and 95% of seniors and juniors scored a 3 or higher on at least one AP exam in the 2018-2019 school year. Finally, Dr. Nathan reported on the NJDOE graduation pathways. No students were denied graduation.

Ms. Kaish thanked Dr. Nathan for the presentation.

### **ENERGY SAVINGS IMPROVEMENT PROGRAM (ESIP) PRESENTATION**

Board President, Michele Kaish, introduced Dr. Russo to discuss the Energy Savings Improvement Program. Dr. Russo spoke briefly about the plan before introducing Mr. Daniel Riggle of Schneider Electric, the District’s Energy Services Company (ESCO), to present information about the district Energy Savings Improvement Program’s (ESIP) Energy Savings Plan (ESP). Several members of the Schneider Electric team attended the meeting and introduced themselves prior to the presentation. Mr. Riggle began his presentation by explaining the ESIP process, including the review of the Energy Savings



Plan, approving a third party to review the plan, and submitting the plan to the Board of Public Utilities (BPU). He explained the project objectives, focus, and energy conservation measures. Mr. Riggle reviewed the financial impact of the Energy Savings Plan and how capital contributions would be funded through energy conservation measures (ECMs), rebates and incentives. The plan requires no new additional taxpayer funding. He exhibited the annual utility expenses and the potential annual savings over a 20-year period. He also explained the positive impact the project would have on indoor air quality while reducing greenhouse gas emissions and maintenance needs. Finally, Mr. Riggle laid out the project funding by source, showing how the district would pay for the improvements.

The Board engaged Mr. Riggle in a discussion regarding various aspects of the Energy Savings Plan.

Dr. Russo provided an explanation of the two motions related to the Energy Savings Plan that are on the agenda this evening for approval. The first motion will approve the required third party review of the plan and the second motion approves submission of the plan to the Board of Public Utilities. Both motions are necessary to move the ESP forward. On the agenda for the next Board meeting will be motions to approve the lease purchase financing and to approve the project as described.

Ms. Kaish thanked Mr. Riggle for his presentation.

## **PUBLIC COMMENT**

One member of the public thanked members of the Board who joined the WWPEA's 50-year anniversary celebration, expressed looking forward to the Energy Savings Program report, and congratulated Superintendent Dr. David Aderhold for being chosen a Friend of Education by the Mercer County Education Association.

## **BOARD OF EDUCATION COMMITTEE REPORTS**

### **Administration & Facilities Committee**

Board member Anthony Fleres reported that the Administration and Facilities Committee met on October 15, 2019 and began with a discussion of referendum updates. Fire Alarm projects at Town Center and Maurice Hawk are complete; inspections were completed with minor adjustments needed. Phase 2 including Community MS, High School South, and Wicoff will be coordinated with new construction. Phase 3 will include Dutch Neck and Millstone River and is set to begin in the summer of 2020. New emergency generators for Grover MS, Millstone River, and Community MS have been approved and awaiting delivery dates. The contractor started interior work and concrete pads at all 10 schools. Phase 2, including High School South, will be coordinated with the new construction project and is planned for summer 2021. Construction documents for HVAC upgrades at High School North, Millstone River, and Wicoff are underway as project bidding began in September 2019. Survey work for renovations, including security vestibules, toilet rooms, faculty rooms, and front entrances is underway at Dutch Neck, Wicoff, Grover MS and Village. Survey work for media center renovations will begin over the summer of 2020. Grover MS went out to bid on October 7, 2019, which should be awarded on November 19. Construction documents are well underway with approximately 95% completed at Community MS. The district equity team will be meeting on October 17, 2019 to explore equity goals for the 2019-2020 school year. The team will meet with Dr. Eddie Fergus the next day, October 18, 2019, to continue identifying this year's "high leverage" goal and to collaborate with neighboring districts on the next steps in our equity work. We will meet in the coming weeks to finalize the 2019-2020 equity goals. The Committee reviewed the AVID "Planning Year" Contract for the 2019-2020 school year and will move forward for approval at October 29, 2019 BOE meeting. The

Committee reviewed the HIBster contract, a HIB data management software, and will move forward for approval at the October 29, 2019 BOE meeting. The West Windsor Police Department screened, interviewed and selected an officer who was approved and started October 25 at Village Elementary School. The Plainsboro Police Department screened, interviewed and selected an officer who has been approved to start in mid-November at Town Center Elementary School. Screening and interviewing continue for Eyes on the Door and Class III Officers. All 10 schools are now using the new security technology features during the “lockdown drill” process; after each drill the technology team reviews feedback and makes adjustments accordingly. The Committee reviewed several policies and regulations, which have been placed on tonight’s agenda for first reading. The Committee reviewed the Teacher Resource Specialist (BCBA) for General Education job description and recommends its approval at tonight’s meeting.

### **Curriculum Committee**

Board member Dana Krug reported that the Curriculum Committee met on October 15, 2019 and was joined by Village Elementary Teacher Jill Gagliardi. Ms. Gagliardi shared information with the committee about the research study she is conducting in pursuit of her Master’s Degree. The Committee then reviewed the testing report and engaged in a conversation regarding the data. The Committee reviewed the NJ QSAC District Performance Review (DPR) and recommends submission of the document to the New Jersey Department of Education. The Committee recommends acceptance of the Amendment of the entitlement grant of \$727,399 for the “Elementary and Secondary Education Act” (ESEA) grant from the State of New Jersey, for the Fiscal Year 2020. The Committee recommends approval of several professional development opportunities listed on the Board agenda this evening. The Committee discussed and recommends approval of the overnight field trips for Model Congress, Science Olympiad, Junior Statesmen of America, the National Ocean Science Bowl and the 8<sup>th</sup> Grade German Trip listed on tonight’s agenda for approval.

### **Finance Committee**

Board member Louisa Ho reported that the Finance Committee met on October 15, 2019. Staff informed the Committee that Scott Clelland from Wiss and Company would be attending the November Committee meeting to present the audit results. There is some uncertainty regarding when the audit will be presented to the full board because of information we are awaiting from the state. The Committee reviewed the finance agenda items for tonight’s meeting and supports the items, including DLB Associates as the third party reviewer for the Energy Savings Improvement Program (ESIP), Edvocate, Inc., for consulting services for the request for proposal for the District’s custodial, maintenance and grounds management contract, and two change orders for the Town Center construction project. The Committee discussed the monthly financial reports and currently, the fiscal year is running similarly to previous years. Staff presented the 2020-2021 Budget Calendar and explained that preliminary budget discussions have started. Healthcare, dental and prescription will increase by 6.5% starting January 2020. The Aramark contract will go out to bid in November. An increase in costs is expected due to the minimum wage increase, normal salary adjustments due to the current job market conditions, and district growth requiring an additional staff position. For the New Jersey Quality Single Accountability Continuum (NJQSAC), the Committee discussed the annual required maintenance budget worksheet (Form M-1). This form is required by the Department of Education, calculates the minimum amount to be spent on facilities maintenance for FY 20-21, and establishes the minimum and maximum maintenance reserve amounts. The committee discussed the Comprehensive Maintenance Plan (CMP), also required by the Department of Education, which is a general overview of the maintenance budget for 3 years for each of the District’s school buildings. The Committee discussed the District Performance Review (DPR) handout, which is also part of the NJQSAC. The Finance DPR reviews all areas of finance and includes the annually required facilities checklists. Department of Education

officials will be in District on February 27, 2020, to review the District's operations. The District will submit to the DOE the required financial documents for review by November 15. Dan Riggle provide the Committee a more detailed presentation of the Energy Savings Plan. For Sustainable New Jersey, eight of ten schools are at least bronze certified and the first green team meeting of the year will be 10/17/19. The District has been notified that it is in the running for a \$220,000 grant for an industrial composter. The grant would be through an application by Princeton University to the NJ Department of Environmental Protection. Our District would be one of three K-12 districts participating. The District's investment is anticipated to be between \$50,000-\$100,000 for a small metal building with heat plus operating costs. Food service had a good start this school year regarding student lunches. There have been a few concerns regarding the catering costs guide for "other than student lunch events." Administration has visited each school to discuss the food service operation. Overall, the opening of school for food services went well. The opening of school also went well for Transportation. Staff is in discussions with a parent regarding the possibility of paying the parent to transport her son to an out of district placement. The Committee received an update on construction projects.

### **ADMINISTRATION**

An addendum was included for a legal settlement.

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, following a clarification of item #8, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 1, 2019, for the following case numbers: CMS012019, CMS022019, CMS032019, GMS092319001, GMS092419001, HSN012019, HSS091919001, CMS042019, HSN022019, HSN032019, GMS092619001, MHE092719001
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 29, 2019, for the following case numbers: CMS052019, CMS062019, CMS072019, GMS100119001, GMS100919001, GMS101019001, GMS101519001, GMS101819001, HSN042019, HSN052019, HSS100819001, MRS100819001, TCE092519001, WIC100419001, CMS082019, CMS092019

### **NJ QSAC Statement of Assurance**

3. Authorize the submission of the West Windsor-Plainsboro Regional School District Board of Education's New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance for the 2019-2020 school year to the New Jersey Department of Education upon the recommendation of the Superintendent of Schools, pursuant to *N.J.A.C. 6A:30-3.2(f)*.

### **NJ QSAC Comprehensive Maintenance Plan**

4. Authorize the submission of the district's Annual M1 and Comprehensive Maintenance Plan for the West Windsor-Plainsboro Regional School District to the Executive County Superintendent in compliance with the New Jersey State Department of Education requirements, pursuant to *N.J.A.C. 6A:26-20.5*.

**Policies and Regulations: First Reading**

5. First reading of the following Policies and Regulations:

P3159 Teaching Staff Member/School District Reporting Responsibilities  
P3218 Substance Abuse – Teaching Staff Members  
P4218 Substance Abuse – Support Staff  
P6112 Reimbursement of Federal and Other Grant Expenditures  
P6480 Purchase of Food Supplies  
P7440 School District Security

R3218 Substance Abuse – Teaching Staff Members  
R4218 Substance Abuse – Support Staff  
R6112 Reimbursement of Federal and Other Grant Expenditures  
R7440 School District Security

**Professional Services**

Special Services

6. Whereas the Public School Contracts Law (*N.J.S.A. 18A: 18A-5*) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2019-2020 school year:

Special Services

- a) CNNH Neuro Health; Functional Behavior Assessment (FBA) \$215/hour and up to \$5000.  
b) United Therapy Solutions; OOD Speech Therapy Service \$125/45 minute session, Home-Based OT Services \$95/30 minute sessions.

Athletics

- c) To approve Mark Pressman, MD to provide coverage at home football games at a fixed rate of \$285 per game.

**Anti-Bullying Software**

7. Authorize an annual subscription with Educational Development Software for HIBster anti-bullying software for electronic incident management including access to Anti-Bullying Bill of Rights Act and I&RS/504 training seminars at a cost of \$9,700.

**AVID College Readiness System Planning**

8. Enter into an agreement defining the terms and conditions with AVID Center to provide AVID College Readiness System planning at no cost to the district.

**Legal Settlement**

9. To adopt and approve the Settlement Agreement dated 10/4/2019 for the special education student 05172005.

## **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **ESEA Grant Amendment**

1. Amend the entitlement grant for the “Elementary and Secondary Education Act” (ESEA) from the State of New Jersey, for the Fiscal Year 2020, originally approved for submission on June 25, 2019, to \$727,288 to include prior year carryover as follows:

Title I Part A	\$377,470
Title II Part A	\$148,314
Title III	\$119,849
Title III Immigrant	\$ 63,932
Title IV	\$ 17,834

### **STARTALK Grant Submission**

2. Submit the 2020 STARTALK grant application for Hindi/Urdu Summer Immersion Camp for Grades 3-5 in the amount of \$89,777. [WW-P will serve as lead agency.]

### **First Day of School Foundation Grant Acceptance**

3. Accept two grants from the First Day of School Foundation awarded to Village School Teachers Erin Scanlon and Cristina Mato in the amount of \$1,000 each to be used for classroom materials for special education students.

### **Field Trips**

4. Approve the following overnight field trips:

#### Grover Middle School

- a) 8<sup>th</sup> Grade German students to Washington, D.C., from April 24, 2020 to April 25, 2020. The cost of the trip is approximately \$275 per student.

#### High School North

- b) Model Congress to Washington, D.C., from November 21, 2019 to November 24, 2019. The cost of the trip is approximately \$450 per student.
- c) Model Congress to Yale University in New Haven, Connecticut, from December 5, 2019 to December 8, 2019. The cost of the trip is approximately \$400 per student.
- d) Model Congress to Columbia University in New York, New York, from February 6, 2020 to February 9, 2020. The cost of the trip is approximately \$300 per student.
- e) Model Congress to the University of Pennsylvania in Philadelphia, Pennsylvania, from March 26, 2020 to March 29, 2020. The cost of the trip is approximately \$300 per student.

#### High School South

- f) Science Olympiad to MIT in Boston, Massachusetts, on January 24, 2020 to January 25, 2020. The cost of the trip is approximately \$230 per student.

- g) Science Olympiad Nationals to North Carolina State University in Raleigh, North Carolina, on May 14, 2020 to May 17, 2020. The cost of the trip is approximately \$650 per student.
- h) Science Bowl Nationals in Washington, D.C. and Maryland, on April 30, 2020 to May 4, 2020. There is no cost associated with this trip.
- i) Junior Statesmen of America in Woodbridge, New Jersey, from April 25, 2020 to April 26, 2020. The cost of the trip is approximately \$190 per student.

**FINANCE**

Upon motion by Ms. Ho, seconded by Mr. Zhong, following an explanation of the percentage increase for medical coverage as well as an explanation of ALICE training, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Business Services**

- 1. Payment of bills as follows:
  - a) Bills List General for October 29, 2019 (run on 10-24-19) in the amount of \$16,022,395.54.
  - b) Bills List Capital for October 29, 2019 (run on 10-17-19) in the amount of \$362,416.50.
- 2. Budget adjustments as follows:
  - a) 2019-2020 school year as shown on the expense account adjustments for September 2019 (run on 10-07-19) (Adjustment Numbers 159 - 205).
- 3. Accept the following reports, which will become a permanent part of the Board Minutes:
  - a) A-148 Report of the Secretary to the Board of Education as of August 31, 2019, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.
  - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of August 31, 2019.

**Insurance**

- 4. Authorize the first year renewal of an agreement with Aetna Life Insurance Company for employee medical coverage at a 6.5 percent rate increase, effective January 1, 2020, through December 31, 2020.

**Award Request for Quotation for Third Party Review of Energy Savings Plan**

- 5. Enter into an agreement with DLB Associates, Eatontown, New Jersey, in accordance with *N.J.S.A. 18A:18A-4.6*, to provide Energy Savings Plan Review and Third-Party Certification at a fixed cost of \$7,250 and Energy Savings Plan Standards Verification at a fixed cost of \$7,250, for a total amount of \$14,500, plus \$1,000 per meeting or site visit beyond the scope of the original RFQ. Selection based on quotations received September 27, 2019. Other quotations received from ECG Engineering, PC, Gabel Associates, Inc., and Whitman.

**Submit the Proposed Energy Savings Plan (ESP) for Board of Public Utilities Review**

6. Having worked with Schneider Electric (“Schneider”), the school district’s duly appointed ESCO for the development of an Energy Savings Plan that meets the needs and priorities of this school district in accordance with the Energy Savings Improvement Program Law, *N.J.S.A. 18A:18A-4.6.*, this Board of Education hereby authorizes Schneider to submit the proposed Energy Savings Plan on behalf of this Board of Education to the New Jersey Board of Public Utilities Office of Clean Energy for its review.

**Facilities Management Services Request for Proposal**

7. Approve the appointment of Edvocate, Inc., for consulting services for request for proposal process management of the district’s custodial, maintenance, grounds, and management services operations and to prepare specifications of what would be required and expected from a facilities management company, to identify factors that characterize a responsive and responsible contractor, and to prepare a request for proposal (RFP) incorporating those specifications and factors, in the amount of \$9,346.

**Equipment Disposal**

8. The disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

Central Office

Camera, Outdoor, Samsung – 9

Community Middle School

Chair, Fabric

Desk, Computer

Desk, Office, Metal

Technology

Access Point, Cisco, Aironet 3600 – 50

Access Point, Cisco, Aironet 3500 – 63

Access Point, Cisco, Aironet 1100 – 13

Chromebook, Acer C710 – 35

Chromebook, Acer C720 – 47

Chromebook, Acer C740 – 51

Chromebook, Dell - 194

Chromebook, Samsung S3 – 14

**Co-Op Purchases over the Bid Limit:**

9. Authorize a purchase utilizing NJ State approved cooperative bid ESCNJ 17/18-16 Furniture & Accessories – COOP #65MCESCCPS PREVAILING WAGECCO Contract to Virco, Inc., Torrance, CA as awarded through July 1, 2020 for furniture for Town Center Elementary School in the amount of \$74,027.48. Price includes delivery, installation and cleanup.
10. Authorize the purchase of custodial supplies for the 2019-2020 school year utilizing HCESC Co-Op NJ State Approved #34HUNCCP, Custodial Supplies & Equipment #HCESC-Cat-19-02 to General Chemical & Supply, Moorestown, NJ as awarded through February 12, 2021 at the amount not to exceed \$275,000.

## Change Orders

11. Change Order No. 5 – Contract No. 1 General Construction Work of R. Wilkinson & Sons Construction, Inc., for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054 –Additions/Renovations at Town Center), for a credit for having school custodial staff remove and reinstall all metal shelving involved in the project with R. Wilkinson having no involvement, for a total credit of \$6,100.00. This change order decreases the contract amount of \$2,348,267.04 to \$2,342,167.04.
12. Change Order No. 6 – Contract No. 1 General Construction Work of R. Wilkinson & Sons Construction, Inc., for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054 – Additions/Renovations at Town Center), to furnish all labor and material to upgrade corridor flooring in existing building to LVT per owner request, in the amount of \$6,995.27. This change order increases the contract amount of \$2,342,167.04 to \$2,349,162.31.

## Grant Acceptance

13. Accept a grant for the 2019 Safety Grant Program through the New Jersey Schools Insurance Group's ERIC North Sub fund in the amount of \$18,996.72 for the period July 1, 2019 through June 30, 2020, to be used for safety-related projects and improvements.

## Transportation

### Bid Awards – To and From School

14. Award the October 10, 2019, Bid Number PUB19-8, Student Transportation Contract – Multi Contract Number RB-PUB19-8 to Rick Bus Company for the 2019-2020 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HS27A	High School South	\$171.00	155	N/A	\$3.00
MH14A	Maurice Hawk	\$171.00	155	N/A	\$3.00
HN33A	High School North	\$318.00	155	N/A	\$3.00

### Quotes – To and From School

15. Award the 2019-2020 Student Transportation Contract-Multi Contract Number HN33 to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HN33	High School North	\$149.50	6	N/A	N/A

16. Approve 2019-2020 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to East Windsor Regional School District as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
PSA18	Stuart Country Day School	74	2	\$1,776.00



17. Award the 2019-2020 Student Transportation Contract-Multi Contract Number TGSHUTTLE to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TGSHUTTLE	Thomas Grover MS	\$145.00	50	\$55.00	N/A

Quotes – School Related Activities

18. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 22902 to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
22902	Washington, DC, Arlington, VA, and Dulles International Airport	\$2,667.00	1	N/A

19. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 22892 to Suburban Trails, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
22892	Camp Canadensis	\$1,195.00	1	N/A

20. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 22893 to Suburban Trails, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
22893	Camp Canadensis	\$1,195.00	10	N/A

21. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 22894 to Suburban Trails, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
22894	High School North	\$1,195.00	10	N/A

22. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23014 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
23014	Hellerick’s Family Farm	\$550.00	2	N/A

Agreement

23. Enter into an agreement between West Windsor-Plainsboro Regional School District and George Dapper, Inc. for use of a bus aide as needed for emergencies only, for \$103.20 per tier, AM or PM. Total cost will not exceed \$3,612.00

### Cancellation (Quote)

24. Cancel 2019 – 2020 Student Transportation Contract – Multi Contract Number LATECAR, route LATECAR awarded to Good Dove LLC on October 1, 2019. Total route cost is \$43.00
25. Cancel 2019 – 2020 Student Transportation Contract – Multi Contract Number HS27/MH14, route HS27/MH14 awarded to George Dapper, Inc. on September 17, 2019. Total route cost is \$10,615.00.

### Travel and Related Expenses Reimbursement

26. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
  - a) One staff member to attend ALICE (Alert, Lockdown, Inform, Counter, Evacuate) Training in Millersville, Pennsylvania on October 7 and 8, 2019 at a cost not to exceed \$695, plus travel.
  - b) One staff member to attend the Autism New Jersey Conference in Atlantic City, New Jersey on October 17 and 18, 2019 at a cost not to exceed \$550.00, including mileage.
  - c) One staff member to attend the Teacher Educators for Children with Behavior Disorders Conference in Tempe, Arizona, on October 24-27, 2019 at a cost not to exceed \$1,431.00, including travel.
  - d) One staff member to attend American Red Cross Water Safety Instructor training on November 16 and 17, 2019 in Bridgewater, New Jersey, at a cost of \$400 plus mileage.
  - e) Seven Community Education group leaders to attend NJSACC's Level Up Afterschool Conference in Princeton, New Jersey, on November 23, 2019, at a cost of \$173 per day plus mileage.
  - f) One staff member to attend the QPA Exam in Trenton, New Jersey, on December 11, 2019, at a cost of \$150 including mileage.
  - g) One staff member to attend the National Institute on Legal Issues of Educating Students with Disabilities Conference through the LRP Institute in New Orleans, Louisiana from May 2-5, 2020 at a cost of \$1,845 per person, plus travel.

### PERSONNEL

Three personnel addenda were included to add the following: Personnel Items: B. Certificated Staff – two appointments; C. Non Certificated Staff – three leave of absences; D. Substitute/Other – several appointments; E. Extracurricular/Extra Pay – several additions; E. Stipend Athletic – several appointments and one change; and, F. Community Education – one appointment and one rescind; and, a WWPEA Sidebar Agreement.

Upon motion by Ms. Juliana, seconded by Mr. Zhong, following an explanation of item #1, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Job Description**

1. The job description for Teacher Resource Specialist for General Education - BCBA.

**Personnel**

2. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Leave of Absence</b>								
Martin, Christine	Leave- FMLA/NJFLA/CC	Director of Community Education		N/A	CO	4/20/20	4/30/20	FMLA/NJFLA/CC: 4/20/20-4/30/20 unpaid, with benefits. (RTW: 5/1/20)
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Jarvis, Alexa	Appoint	Teacher Special Education	3BA	\$57,850.00 (prorated)	TC	TBD	6/30/20	Appoint as Special Education teacher, pending employment verification, replacing Amanda King, who resigned. (Tenure date: TBD)
Karbhari, Sanaea	Appoint	School Psychologist	5MA +30	\$63,550.00 (prorated)	HSN	10/30/19	6/30/20	Appoint as School Psychologist.
<b>Change</b>								
Gould, Brian	Change	Teacher Special Education		N/A	HSN	11/4/19	11/29/19	Change NJFLA from 11/4/19-12/20/19 to 11/4/19-11/29/19 unpaid, with benefits. (RTW: 12/2/19)
Olson, David	Change Location	Teacher Special Education		N/C	HSN/HSS	9/1/19	6/30/20	Change location from 100% HSN to 60% HSN, 40% HSS.
<b>Leave of Absence</b>								
Dolan, Laura	Leave- FMLA/NJFLA/CC	Teacher Resource Specialist- Special Education		N/A	TC	2/4/20	5/1/20	FMLA/NJFLA/CC: 2/4/20-5/1/20 unpaid, with benefits. (RTW: 5/4/20)
Kaplan, Stephanie	Leave- FMLA/NJFLA/CC	Speech Language Specialist		N/A	TC	2/4/20	5/1/20	FMLA/NJFLA/CC: 2/4/20-5/1/20 unpaid, with benefits. (RTW: 5/4/20)
Rodgers, Michelle	Leave- CC	Teacher Art		N/A	MR	3/20/20	6/30/20	CC: 3/20/20-6/30/20 unpaid, no benefits. (RTW: 9/1/20)
<b>Payment</b>								
Fitzgerald, Vanessa	Payment	Teacher Elementary		\$26,310.94	TC	10/30/19	10/30/19	Payment for unused sick days, as per contract.

<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Ponniah, Vanitha	Appoint	Instructional Assistant	1	\$18.83/hr.	MR	TBD	6/30/20	Appoint as Instructional Assistant, pending employment verification, replacing Dhara Rupani, who resigned, for 3.5 hrs/day.
Venkatachalam, Mangai	Appoint	Instructional Assistant	1	\$18.83/hr.	MR	10/30/19	6/30/20	Appoint as Instructional Assistant, replacing Hannah Marshall, who resigned, for 3.5 hrs/day.
Baker, Lateshia	Appoint	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	10/30/19	6/30/20	Appoint as substitute security officer - "Eyes on the Door", as needed.
<b>Change</b>								
Jenkins, Guss "Ty"	Change	Cable Station Manager		N/C	CO	7/1/19	6/30/20	Change discussion from Approve salary for the 2019-2020 school year to Approve salary for the 2019-2020 school year, partially funded by cable shared services agreement with WWPRSD and the townships of West Windsor and Plainsboro.
Polizzi, Kristen	Change	Secretary 12 Months	7	\$50,993.00 (prorated)	HSN	9/18/19	6/30/20	Change start date from TBD to 9/18/19.
Mehta, Kiran	Change	Instructional Assistant		N/C	CMS	9/9/19	6/30/20	Change hours from 3.5 hrs/day to 3.75 hrs/day.
<b>Leave of Absence</b>								
Carr, Richard	Leave	Bus Aide		N/A	TRAN	11/20/19	2/20/20	Leave of absence, unpaid, no benefits.
Cheesman, Susanne	Leave- FMLA/NJFLA	Bus Driver		N/A	TRAN	10/15/19	1/30/20	Intermittent FMLA/NJFLA: 10/15/19-1/30/20, unpaid with benefits.
Glennon, Morgan	Leave- FMLA/NJFLA/CC	Public Information Officer		N/A	CO	2/3/20	3/31/20	FMLA/NJFLA/CC: 2/3/20-3/31/20 unpaid, with benefits. (RTW: 4/1/20)
Lloyd, Regina	Leave- FMLA/NJFLA	Instructional Assistant		N/A	MR	11/11/19	12/31/19	Intermittent FMLA/NJFLA: 11/11/19-12/31/19, unpaid with benefits.
<b>Resignation</b>								
Brennan, Diane	Resign	Administrative Assistant to the Assistant Superintendent- 50%		N/A	CO	12/31/19	12/31/19	Resign, after 20 years in the district, for the purpose of retirement.
Oleskiewicz, Susan	Resign	Administrative Assistant to the Assistant Superintendent- 50%		N/A	CO	1/31/20	1/31/20	Resign, after 20 years in the district, for the purpose of retirement.

<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Mazon, Carissa	Appoint	Substitute Nurse	\$210.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.
Sager, Alyssa	Appoint	Substitute Nurse	\$210.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.
Ansari, Shamim	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Balyan, Shruti	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Barrera, Ashley	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Basu, Sutapa	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Bist, Pooja	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Bugge, Benjamin A.	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Cason, Whitney S.	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Dumont, Theresa	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.

Gindhart, Rachel	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Goldstine, Jonathan D.	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Lau-Gong, Susan	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Hansen, Amy	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Heslin, Patricia S.	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Honan, Edward	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Kaur, Gagandeep	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Koneru, Divya	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Kravetz, Steven B.	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mangla, Preeti	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mayer, Shawn	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.

Mehta, Goral	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Moliga, Loifofoga	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Mooney, Batool	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Nandyala, Purna Lalitha	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Penumatsa, Sireesha	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rahman, Feroza	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rajasekaran, Bhuvanewari	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Ranganathan, Ramya	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Samal, Smita	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Samuel, Lilian	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
White, Taryn	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.

Zhao, MaoZhu	Appoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Barasch, Elihu	Appoint	Substitute Teacher	\$95.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Elhossieni, Kareem A.	Appoint	Substitute Teacher	\$95.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Lawrence, Janet	Appoint	Substitute Teacher	\$95.00/day	DIST	4/6/20	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
McCarty, Janis	Appoint	Substitute Teacher	\$95.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Mendola, Gisele F.	Appoint	Substitute Teacher	\$95.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Morales, Marcia	Appoint	Substitute Teacher	\$95.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Nanduri, Anjani	Appoint	Substitute Teacher	\$95.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Purohit, Vaishali	Appoint	Substitute Teacher	\$95.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Su, Wei	Appoint	Substitute Teacher	\$95.00/day	DIST	10/30/19	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
<b>Reappoint</b>							
Barca, Brendan	Reappoint	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



<b>E. Extracurricular / Extra Pay</b>							
<b>Dual Language Immersion Orientation</b>							
Hsueh, Susan	Extra Duty	DLI Orientation	\$47.09/hr.	DIST	8/20/19	8/26/19	Dual Language Immersion Parent/Student Orientation Program, not to exceed 1.5 hours.
Pan-Ng, Anna	Extra Duty	DLI Orientation	\$47.09/hr.	DIST	8/20/19	8/26/19	Dual Language Immersion Parent/Student Orientation Program, not to exceed 3 hours.
<b>Extra Duty</b>							
Delre, Margaret	Extra Duty	Extra Duty	\$47.09/hr.	MR	10/30/19	12/31/19	IA Training, as approved by Supervisor, not to exceed 5 hours.
<b>Home Instruction</b>							
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSS	10/23/19	11/21/19	Home Instruction for Forensic Science, not to exceed 8 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSS	10/21/19	11/19/19	Home Instruction for Language Arts III, not to exceed 8 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	10/1/19	11/30/19	Home Instruction for World History, not to exceed 18 hours total.
Cabarle, Christine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	10/1/19	11/30/19	Home Instruction for Biology, not to exceed 18 hours.
Fevola, Carol	Extra Duty	Home Instruction	\$47.09/hr.	HSS	10/8/19	10/22/19	Home Instruction for Language Arts III, not to exceed 4 hours.
Fityere, Christine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	10/1/19	11/30/19	Home Instruction for Advanced Algebra II, not to exceed 18 hours.
Fityere, Christine	Extra Duty	Home Instruction	\$47.09/hr.	HSS	10/29/19	11/26/19	Home Instruction for Algebra II, not to exceed 8 hours.
Kelley, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	HSS	10/8/19	12/31/19	Home Instruction for Spanish IV Honors, not to exceed 28 hours.
McClendon, Teresa	Extra Duty	Home Instruction	\$47.09/hr.	DIST	10/6/19	10/31/19	Home Instruction for Reading and Language Arts, not to exceed 8 hours.
Radice, Debra	Extra Duty	Home Instruction	\$47.09/hr.	DIST	10/1/19	11/30/19	Home Instruction for Language Arts I, not to exceed 18 hours.
Sharma, Sunila	Extra Duty	Home Instruction	\$47.09/hr.	HSS	10/8/19	10/22/19	Home Instruction for Environmental Science, not to exceed 4 hours.
Silva, Samantha	Extra Duty	Home Instruction	\$47.09/hr.	HSS	10/11/2019	10/25/19	Home Instruction for Algebra and Trigonometry, not to exceed 4 hours.
Verhoog, Brianne	Extra Duty	Home Instruction	\$47.09/hr.	DIST	10/6/19	10/31/19	Home Instruction for Mathematics, not to exceed 8 hours.
<b>Home Programming</b>							
Davis, Jennifer	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/6/19	6/20/19	Home programming to address IEP goals, not to exceed 48 hours.
Delre, Margaret	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/6/19	6/20/20	Home programming to address IEP goals, not to exceed 48 hours.

Musumeci, Caitlin	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/6/19	6/20/19	Home programming to address IEP goals, not to exceed 12 hours.
Verhoog, Brianne	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/6/19	6/20/19	Home programming to address IEP goals, not to exceed 6 hours.
Weingart, Jessica	Extra Duty	Home Programming	\$70.00/hr.	DIST	10/23/19	6/20/20	Home programming to address IEP goals, not to exceed 18 hours.
Wilkins, Lauren	Extra Duty	Home Programming	\$70.00/hr.	DIST	10/29/19	6/20/20	Home programming to address IEP goals, not to exceed 24 hours.
<b>Moving</b>							
Gurzau, Vickie	Extra Duty	Moving	\$47.09/hr.	MR	6/17/19	7/1/19	Moving, not to exceed 10 hours.
Hsueh, Susan	Extra Duty	Moving	\$47.09/hr.	MH	6/28/19	7/31/19	Moving, not to exceed 12 hours.
Rokita, Kaitlyn	Extra Duty	Moving	\$47.09/hr.	VIL	6/25/19	8/30/19	Moving, not to exceed 12 hours.
<b>Proctor</b>							
Martin, Eva	Extra Duty	Proctor	\$47.09/hr.	HSS	10/30/19	10/30/19	Proctor the Seal of Biliteracy AAPPL exam, not to exceed 3 hours.
Siano, Deborah	Extra Duty	Proctor	\$47.09/hr.	HSN	11/5/19	11/5/19	Proctor the Seal of Biliteracy AAPPL exam, not to exceed 3 hours.
Waidelich, Ann Marie	Extra Duty	Proctor	\$47.09/hr.	HSS	10/30/19	10/30/19	Proctor the Seal of Biliteracy AAPPL exam, not to exceed 3 hours.
Zarodnansky, Tracy	Extra Duty	Proctor	\$47.09/hr.	HSN	11/5/19	11/5/19	Proctor the Seal of Biliteracy AAPPL exam, not to exceed 3 hours.
<b>Social Emotional Learning</b>							
Incollingo, Ellen	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	DIST	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, Elementary Level, not to exceed 6 hours.
Knoblock, Jennifer	Extra Duty	Social Emotional Learning Teacher Leader	\$47.09/hr.	DIST	7/1/19	6/30/20	Teacher Leader for Social Emotional Learning, Elementary Level, not to exceed 6 hours.
<b>Supervision</b>							
McPhail, Tracy	Extra Duty	Supervision	\$19.48/hr.	CMS	9/1/19	6/30/20	Supervision, as scheduled, not to exceed 1.5 hrs. per week.
<b>Title I</b>							
Boyce, Patricia	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	10/1/19	6/30/20	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Carnevale, Mary-Ann	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	10/1/19	6/30/20	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Gillen, Dawn	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	10/24/19	6/30/20	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.

Knoblock, Jennifer	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	10/24/19	6/30/20	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Knoblock, Richard	Extra Duty	Title I- FAST Grant	\$47.09/hr.	DIST	10/24/19	6/30/20	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Boyce, Patricia	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	10/1/19	6/30/20	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 180 hours.
Carnevale, Mary-Ann	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	10/1/19	6/30/20	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 180 hours.
Gillen, Dawn	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	10/24/19	6/30/20	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 180 hours.
Knoblock, Jennifer	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	10/24/19	6/30/20	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 180 hours.
Knoblock, Richard	Extra Duty	Title I- FAST Grant, Mega Skills, 21st Century	\$47.09/hr.	DIST	10/24/19	6/30/20	Title I Workshop for Fast Grant/Mega Skills/21st Century, <b>total program</b> not to exceed 180 hours.
Jemal, Nabil	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	10/23/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Sreenivasan, Samhitha	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	10/23/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Aconi, Fabio	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	11/1/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 250 hours.
Fevola, Carol	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	11/1/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 250 hours.
Hawkins, Michael	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	11/1/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 250 hours.
Kemo, Kerry	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	11/1/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 250 hours.
Raveendran, Jaina	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	11/1/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 250 hours.

Roder, Jamie	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	11/1/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 250 hours.
Young, Benjamin	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	11/1/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 250 hours.
Behrend, Caroline	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	MR	9/1/19	6/30/20	Title 1: Struggling Learners Committee, <b>total program</b> not to exceed 30 hours.
Carnevale, Mary-Ann	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	MR	9/1/19	6/30/20	Title 1: Struggling Learners Committee, <b>total program</b> not to exceed 30 hours.
Dewan, Megan	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	MR	9/1/19	6/30/20	Title 1: Struggling Learners Committee, <b>total program</b> not to exceed 30 hours.
Eggert, David	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	MR	9/1/19	6/30/20	Title 1: Struggling Learners Committee, <b>total program</b> not to exceed 30 hours.
Gura, Elizabeth	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	MR	9/1/19	6/30/20	Title 1: Struggling Learners Committee, <b>total program</b> not to exceed 30 hours.
Valeriani, Lisa	Extra Duty	Title I: Struggling Learners Committee	\$47.09/hr.	MR	9/1/19	6/30/20	Title 1: Struggling Learners Committee, <b>total program</b> not to exceed 30 hours.
<b>Title III</b>							
Aconi, Fabio	Extra Duty	Title III: ESL Parent Night	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent Night Presentation, not to exceed 18 hours. Paid through Title III grant funds.
Bader, Amanda	Extra Duty	Title III: ESL Parent Night	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent Night Presentation, not to exceed 18 hours. Paid through Title III grant funds.
Burke, Anastasia	Extra Duty	Title III: ESL Parent Night	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent Night Presentation, not to exceed 18 hours. Paid through Title III grant funds.
Christie, Shayne	Extra Duty	Title III: ESL Parent Night	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent Night Presentation, not to exceed 18 hours. Paid through Title III grant funds.
Haley, Kaitlyn	Extra Duty	Title III: ESL Parent Night	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent Night Presentation, not to exceed 18 hours. Paid through Title III grant funds.
Jackson-Escogido, Jennifer	Extra Duty	Title III: ESL Parent Night	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent Night Presentation, not to exceed 18 hours. Paid through Title III grant funds.
Kloutis, Kimberly	Extra Duty	Title III: ESL Parent Night	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent Night Presentation, not to exceed 18 hours. Paid through Title III grant funds.

Kravis, Yuko	Extra Duty	Title III: ESL Parent Night	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent Night Presentation, not to exceed 18 hours. Paid through Title III grant funds.
Labastida, Megan	Extra Duty	Title III: ESL Parent Night	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent Night Presentation, not to exceed 18 hours. Paid through Title III grant funds.
Nodong, Pema	Extra Duty	Title III: ESL Parent Night	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent Night Presentation, not to exceed 18 hours. Paid through Title III grant funds.
Tran, Piao	Extra Duty	Title III: ESL Parent Night	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent Night Presentation, not to exceed 18 hours. Paid through Title III grant funds.
Zhao, Suihua	Extra Duty	Title III: ESL Parent Night	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent Night Presentation, not to exceed 18 hours. Paid through Title III grant funds.
Zola, Anna	Extra Duty	Title III: ESL Parent Night	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent Night Presentation, not to exceed 18 hours. Paid through Title III grant funds.
<b>Change</b>							
Cianci, Rachaele	Change	Child Study Team-Summer Hours	Per Diem Rate	DIST	6/25/19	8/30/19	Change Summer CST (LDTC) work, as approved by the Supervisor, from <b>not to exceed 33 days</b> to <b>not to exceed 35 days</b> .
<b>E. Stipend Athletic</b>							
<b>Athletic Coordinator</b>							
McMichael, Ryan	Stipend-Athletic	Athletic Coordinator	\$5,031.00	HSN	Winter 2019-2020	Winter 2019-2020	Athletic Coordinator, 0 yrs. exp., paid in FULL in March.
Kemo, Kerry	Stipend-Athletic	Athletic Coordinator	\$5,031.00	HSS	Winter 2019-2020	Winter 2019-2020	Athletic Coordinator, 0 yrs. exp., paid in FULL in March.
<b>Basketball</b>							
Heeman, Zach	Stipend-Athletic	Basketball-Boys Assistant Coach	\$5,031.00	HSN	Winter 2019-2020	Winter 2019-2020	Basketball - Boys Assistant Coach, 0 yrs. exp., paid in FULL in March.
Cabarle, Christine	Stipend-Athletic	Basketball-Girls Coach	\$3,018.00	CMS	Winter 2019-2020	Winter 2019-2020	Basketball - Girls Coach, 0 yrs. exp., paid in FULL in March.
Fiocco, James	Stipend-Athletic	Basketball-Girls Coach	\$3,018.00	CMS	Winter 2019-2020	Winter 2019-2020	Basketball - Girls Coach, 0 yrs. exp., paid in FULL in March.
Kumor, Zachary	Stipend-Athletic	Basketball-Girls Coach	\$3,018.00	GMS	Winter 2019-2020	Winter 2019-2020	Basketball - Girls Coach, 2 yrs. exp., paid in FULL in March.
<b>Ice Hockey</b>							
Bugge, Benjamin	Stipend-Athletic	Ice Hockey-Assistant Coach	\$4,024.00	HSS	Winter 2019-2020	Winter 2019-2020	Ice Hockey - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Doody, Glenn	Stipend-Athletic	Ice Hockey-Assistant Coach	\$4,024.00	HSS	TBD	Winter 2019-2020	Ice Hockey - Assistant Coach, 0 yrs. exp., paid in FULL in March.

<b>Indoor Track</b>							
Coburn, Matthew	Stipend-Athletic	Indoor Track-Head Coach	\$5,784.00	HSS	Winter 2019-2020	Winter 2019-2020	Indoor Track - Head Coach, 1 yr. exp., paid in FULL in March.
Muneer, Amirah	Stipend-Athletic	Indoor Track-Assistant Coach	\$4,024.00	HSS	Winter 2019-2020	Winter 2019-2020	Indoor Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Tipton, Craig	Stipend-Athletic	Volunteer Indoor Track	\$0.00	HSS	Winter 2019-2020	Winter 2019-2020	Indoor Track Volunteer.
<b>Change</b>							
Doody, Glenn	Stipend-Athletic	Ice Hockey-Assistant Coach	\$4,024.00	HSS	Winter 2019-2020	Winter 2019-2020	Change start date from TBD to Winter 2019-2020 for Ice Hockey - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Fisher, Bryan	Change	Basketball-Girls Head Coach	\$8,451.00	HSS	Winter 2019-2020	Winter 2019-2020	Change Basketball - Girls Head Coach, from 4 yrs. exp. to 6 yrs. exp., paid in FULL in March. Change salary from \$8,451.00 to \$8,855.00.
Warren, Matthew	Change	Indoor Track-Assistant Coach	\$5,784.00	HSN	Winter 2019-2020	Winter 2019-2020	Change Indoor Track from Assistant Coach, 5 yrs. exp. to Head Coach 2 yrs. exp., paid in FULL in March. Change salary from \$4,426.00 to \$5,784.00.
Gould, Brian	Change	Indoor Track-Assistant Coach	\$5,031.00	HSN	Winter 2019-2020	Winter 2019-2020	Change Indoor Track from Head Coach to Assistant Coach, 17 yrs. exp., paid in FULL in March. Change salary from \$7,231.00 to \$5,031.00.
<b>Rescind</b>							
Moore, Franklin	Rescind	Fitness Supervisor	\$3,321.00	HSN	Fall 2019	Fall 2019	Rescind Fitness Supervisor, 5 yrs. exp.
<b>E. Stipend Non-Athletic</b>							
<b>Future City</b>							
Harrington, Honour	Stipend Non-Athletic	Future City Advisor	\$4,275.93	GMS	9/1/19	6/30/20	Future City Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
Maggipinto, Gennifer	Stipend Non-Athletic	Future City Assistant-Shared	\$1,383.39 (prorated)	GMS	9/1/19	10/15/19	Future City Assistant Advisor - shared 50%, 1 yr. exp., paid in FULL in Dec.
Zola, Anna	Stipend Non-Athletic	Future City Assistant-Shared	\$1,383.39 (prorated)	GMS	9/1/19	10/15/19	Future City Assistant Advisor - shared 50%, 1 yr. exp., paid in FULL in Dec.
Zola, Anna	Stipend Non-Athletic	Future City Assistant	\$2,766.78 (prorated)	GMS	10/16/19	6/30/20	Future City Assistant Advisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
<b>Lunch Duty</b>							
Foret, Matthew	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.

<b>Robotics</b>								
Becker, Samuel	Stipend Non-Athletic	Volunteer Robotics	\$0.00	HSN/HSS	9/1/19	6/30/20	Robotics Club Volunteer.	
Bunca, Kaitlyn	Stipend Non-Athletic	Volunteer Robotics	\$0.00	HSN/HSS	9/1/19	6/30/20	Robotics Club Volunteer.	
Foley, Catherine	Stipend Non-Athletic	Volunteer Robotics	\$0.00	HSN/HSS	9/1/19	6/30/20	Robotics Club Volunteer.	
Foley, Tim	Stipend Non-Athletic	Volunteer Robotics	\$0.00	HSN/HSS	9/1/19	6/30/20	Robotics Club Volunteer.	
Jaladi, Sarath	Stipend Non-Athletic	Volunteer Robotics	\$0.00	HSN/HSS	9/1/19	6/30/20	Robotics Club Volunteer.	
Kamen, Ruth	Stipend Non-Athletic	Volunteer Robotics	\$0.00	HSN/HSS	9/1/19	6/30/20	Robotics Club Volunteer.	
Koneru, Aravind	Stipend Non-Athletic	Volunteer Robotics	\$0.00	HSN/HSS	9/1/19	6/30/20	Robotics Club Volunteer.	
Stevens, Michael	Stipend Non-Athletic	Volunteer Robotics	\$0.00	HSN/HSS	TBD	6/30/20	Robotics Club Volunteer.	
<b>F. Community Education</b>								
<b>Appoint</b>								
Wilson, Caitlin	Appoint	EDP Group Leader	\$12.00/hr.	DN	11/20/19	6/30/20	Appoint as an EDP Group Leader.	
<b>Resignation</b>								
Jadhav, Usharani	Resign	EDP Group Leader	N/A	MR	10/28/19	10/28/19	Resign from position.	
Wells, Ashley	Resign	EDP Group Leader	N/A	DN	10/10/19	10/10/19	Resign from position.	
<b>Rescind</b>								
Bello, Feyisara	Rescind	EDP High School Assistant	\$11.00/hr.	DN	10/25/19	10/25/19	Rescind appointment as a CE High School Assistant.	
<b>G. Emergent Hires</b>								
<b>Appoint</b>								
Lawrence, Janet	Appoint- Repl.	Teacher Special Education- LR	1MA	\$58,000.00 (prorated)	CMS	10/30/19	4/3/20	Appoint as leave replacement Special Education teacher, pending employment verification, replacing Katherine Pierce, who is on leave.

**WWPEA – Sidebar Agreement**

3. An agreement, to be effective immediately for the 2019-2020 school year, with the West Windsor-Plainsboro Education Association whereby:
  - a) The Board will set the stipend for Knights’ Armory Lunch Supervisor at a ratio factor of .06; and,
  - b) Based on the ratio factor and the previously agreed to multiplier, the Board will set the Knights’ Armory Lunch Supervisor stipend at \$3,018.30 for 2019-2020.

Board President Kaish acknowledged the retirement of Diane Brennan and Susan Oleskiewicz, Administrative Assistants at the Central Office for 20 years, and thanked them for their service.

**APPROVAL OF MINUTES**

Upon motion by Mr. Whitfield, seconded by Ms. Ho, and by unanimous voice vote of all present, the following Board of Education minutes were approved: September 17, 2019 Executive Session, October 1, 2019 Public Hearing and Meeting, and October 1, 2019 Executive Session.

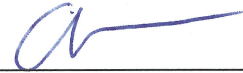
**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

There were no public comments.

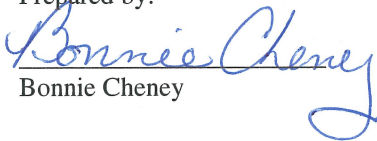
A motion to adjourn the meeting was made by Mr. Fleres and seconded by Ms. Krug. By unanimous voice vote of all Board members present, the meeting adjourned at 8:52 p.m.



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Dr. Christopher Russo, Board Secretary

Prepared by:



Bonnie Cheney



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: OCTOBER 29, 2019  
PLEASE SIGN IN BELOW

1	Andrea Bean	13	25
2	Theza Friedman	14	26
3	Graelynn McKeown	15	27
4	Ben Schmitz	16	28
5	YZ Zhang	17	29
6		18	30
7		19	31
8		20	32
9		21	33
10		22	34
11		23	35
12		24	36



**BOARD OF EDUCATION MEETING MINUTES  
November 19, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on November 15, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on November 15, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on November 15, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. in room C110-111 at the District Administration Building. Upon motion by Ms. Ho, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters and Student Matter</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Negotiations with the WWPSA; Non-Affiliate benefit costs</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	<b>Discussion of Real Property</b>
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>MID-L-4068-19; EDS 17336-2018 S; OCR 02-19-1310; OCR 02-19-1423; GRC No. 2016-241</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:35 p.m. in the multipurpose room. The following members were present:

Mr. Isaac Cheng  
Mr. Anthony Fleres  
Ms. Carol Herts

Ms. Louisa Ho  
Ms. Michele Kaish

Ms. Dana Krug  
Mr. Martin Whitfield  
Mr. Yu "Taylor" Zhong

Board member Rachel Juliana was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; and Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

### **BOARD PRESIDENT'S COMMENTS**

Board President Kaish stated that the meeting was called to order during the earlier executive session. Ms. Kaish turned the floor over to the student representatives for their reports.

### **STUDENT REPRESENTATIVE COMMENTS**

Olivia Browndorf, High School North, reported that, with the first marking period ending, High School North had a successful start to the school year. In fall sports, North has had some very successful athletes move forward in cross-country, notably two seniors who will be competing in the NJSIAA Meet of Champions. The boys cross-country team is ranked second in the state and is breaking New Jersey records. Two North students represented the school at the New Jersey State House this past week, testifying in favor of banning flavored e-cigarettes; the bill successfully passed. Saniya Mandloi reported that winter sports began last week with swimming tryouts. Many of the other winter sports begin next week. The fall drama "Clue" took place this past weekend and was a huge success. North Model United Nations and Junior Statesmen of America teams attended their fall conference this past weekend and both performed very well. Model United Nations scored third place. This past weekend, many High School North seniors went to the Orangetheory Fitness fundraiser to support the post prom for next year.

### **PRESENTATION: June 30, 2019 Comprehensive Annual Financial Report**

Ms. Kaish turned the floor over to Dr. Christopher Russo for the presentation on the Comprehensive Annual Financial Report (CAFR).

Dr. Christopher Russo introduced Mr. Scott Clelland of Wiss & Company, LLP, school district auditors, to present a summary of the 2018-2019 school year audit results. Mr. Clelland explained that he met with the Finance Committee last week to review the report in more detail. Tonight, he will provide a summary of the discussion that took place last week. Mr. Clelland thanked the administration, Dr. Aderhold, Dr. Russo, and everyone involved in the audit process. He compared the timeline of the report this year as opposed to last year. The district is receiving an unqualified opinion, which is the highest level that can be placed on an audit. Mr. Clelland congratulated the District on 11 consecutive years of receiving the certificate of excellence in financial reporting. With respect to the District's financial position, Mr. Clelland reported that the District maintains good reserves in accordance with NJ Statutes and the fund balance is on par with last year. The audit did not uncover any control weaknesses or material deficiencies.

The Board engaged Mr. Clelland in a conversation regarding surplus and capital reserve.

Ms. Kaish thanked Mr. Clelland for his presentation.

## **PRESENTATION: 2020-2021 PROGRAM OF STUDIES**

Dr. Aderhold presented information regarding the 2020-2021 High School Program of Studies on behalf of Dr. Pamela Nathan, who was offsite presenting at a conference. The Superintendent began the presentation by outlining the Program of Studies approval process, explaining that the final document will be presented and voted on at the December 17 meeting to allow posting on the district website in advance of the start of scheduling in January.

Superintendent Aderhold explained that the proposed revisions to the 2020-2021 Program of Studies are mild in comparison to recent years. He noted that 3 new courses have been added for the 2020-2021 school year: Computer Art & Design II, Robotics Engineering, and AVID. Computer Art & Design II serves students in grades 10-12 and continues the course of study from Computer Art & Design I. Robotics Engineering will serve students in grades 9-12 and provides an in-depth understanding of the types of robots, how they operate, and their application in automation. AVID – Advancement Via Individual Determination – will serve student in grade 9 for the 2020-2021 school year. Students are selected by the AVID site team through specific criteria set forth by the AVID system. AVID will expand by one grade level each year until it serves grades 9-12. Other areas of minor revision include renaming the course Clothing Construction to Creative Design to better align the course work to the course name and revisions to course descriptions in the math department to match curriculum work and current tools.

The Board engaged Dr. Aderhold in a discussion regarding the AVID course. Ms. Kaish thanked Dr. Aderhold for his presentation.

## **PUBLIC COMMENT**

Ms. Kaish explained the process of the public comment session to the audience and Board attorney Mark Toscano reiterated her remarks, emphasizing that the Board does not respond to public comments during the public comment session.

Eleven members of the public spoke regarding concerns about recent communications involving the High School North Baseball Program and three members of the public spoke regarding the upcoming Special Education Program Review.

## **SUPERINTENDENT'S COMMENTS**

Dr. David Aderhold thanked all of the athletes and parents who came out to speak. He explained that there has been no formal decision from his office regarding the 2020 spring season for HS North Baseball. The communication regarding changes to the program were premature, as no decisions have been made. Mr. Mason and Mr. Earle have been asked to meet with the players and parents on Monday night for a discussion. The Colonial Valley Conference currently has schedules built for both Junior Varsity and Varsity teams at High School North; they have not been notified of any decision. Dr. Aderhold apologized to the players and parents for the way in which the information was communicated. Dr. Aderhold also responded to comments regarding the Special Education Program Review. He explained that the cost assigned to the review was based on the winning bid. The organization being recommended this evening, Public Consulting Group, is located in Princeton, specializes in program reviews, and is willing to come onsite to meet with parents. There will be an internal and external review and parents will be invited into the process.

Ms. Kaish thanked everyone who commented for sharing. She turned the floor over to Board member Tony Fleres to begin the committee reports.

## COMMITTEE REPORTS

### Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met on November 12, 2019 and reviewed P/R8600 Student Transportation (M), P8630 Bus Driver/Bus Aide Responsibility (M), R8630 Emergency School Bus Procedures (M), and P8670 Transportation of Special Needs Students (M). The Committee recommends these policies and regulations move forward for first reading this evening. The Committee reviewed the Crisis Management and Emergency Procedures – District Manual. The Committee recommends approval of the School Safety and Security Plan Review Statement of Assurance. There were five applicants for the Special Ed Program Review and three were interviewed on November 5, 2019. The Committee is recommending Public Consulting Group (PCG) for approval. The Committee reviewed the first draft of the 2021-2022 school calendar, which will be shared with the PTA/PTSA, the Superintendent Advisory Council, and district administrators and will be brought back to committee on December 10. Schools continue to practice all security drills, including the new lockdown procedures. Plainsboro hired a new Class III Officer who began at Town Center on Monday, November 11. Plainsboro has also sworn in a Class III Officer who will begin on the “night shift” at High School North. Interviewing continues for additional Class III and Eyes on the Door officers. New emergency generators have been approved and released; delivery dates are expected in December. The overall completion of the project is by the end of the year. Installation of generators will take place upon arrival to each school. HVAC upgrades at High School North and Millstone River should go out to bid by the end of this month and the award should take place in January of 2020. Media center renovation schematic plans are in process. Bids for the addition/renovation at Thomas Grover Middle School were opened on Thursday, November 7. Twelve bids were received and the lowest bid was submitted by Shorelands Construction. Construction documents for the addition/renovation at Community Middle School are 99% complete. The project was reviewed at the November 12, 2019 Plainsboro Township Design Review committee. A detailed phasing plan has been prepared and was reviewed by the faculty. Tentative bid date is the end of November and the award would be at the January 2020 BOE meeting. An Equity planning session was held on October 31, 2019 to schedule activities that will be shared with principals and buildings staff monthly. The District Equity Team will meet next week to continue the work of identifying the High Leverage equity goal.

### Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met on November 12, 2019 and was joined by District Science Supervisor, Mr. Richard Stec, who reviewed and discussed the NJ Student Learning Standards for Science. Dr. McDonald also joined the meeting and reviewed the proposed changes to the 2020-2021 High School Program of Studies. The Committee reviewed and recommends approval of Camp Fire New Jersey to provide “Count On Me Kids” character education program for 11 second grade classes for 6 sessions during the 2019-2020 school year. The Committee reviewed and recommends approval of the Community Education 2019-2020 Adult and Youth Programs. The Committee reviewed and recommends disposal of some music equipment that is beyond its useful life. The Committee recommends approval for some professional development opportunities for staff. The Committee reviewed and recommends approval of several overnight field trips for Community Middle School and High School South students.

## Finance Committee

Board member Louisa Ho reported that the Finance Committee met on November 12, 2019. Mr. Scott Clelland from Wiss and Company, the district auditors, joined the committee to present information about the 2018-2019 Comprehensive Annual Financial Report (CAFR) and explained that the district received a clean audit opinion. The Committee reviewed the monthly financial reports, which are tracking very similarly to the prior year. Staff shared the results of the November 7 bid opening for the Grover Middle School project; Shorelands Construction, Inc. was the lowest responsible bidder. There will be motions on future Board agendas for the approval of the Energy Savings Plan and a motion to seek an RFP for financing. The Committee reviewed other items on the agenda for approval. Administration updated the Committee on the status of ongoing construction. Both the Hawk project and the Town Center project are progressing. Regarding the referendum projects: High School North and Millstone River School HVAC plans have been submitted to the State Office of the Comptroller for review prior to going out to bid. Plans for the Community Middle School Expansion have also been submitted to the State Comptroller's office. The Committee reviewed the 2020-21 Budget Calendar. Budget discussions will occur in the coming weeks with the Architect and Buildings and Grounds regarding capital projects for next year. The maintenance contract bid will be a factor in overall budgeting. There has been interest in the bid documents for the maintenance and custodial contract. Staff shared with the Committee that the Energy Savings Plan was sent to DLB Associates for the required third party review. DLB recommendations were forwarded to Schneider Electric and the district. District administration will meet with representatives from Schneider Electric to discuss changes to the plan to accommodate the recommendations. The updated plan will be submitted to the Board of Public Utilities and placed on a future Board agenda for approval. On the November 19 Board meeting agenda will be a motion regarding the lease purchase agreement to invest in capital items necessary to achieve the Energy Savings Plan. The proceeds to pay for the financing will come from the savings in utilities. All steps in this process are required by the Department of Clean Energy. Implementation of this plan will not affect local taxes. Staff updated the Committee on the Power Purchase Agreement. There have been discussions with the PPA provider Pfister/Greenskies regarding the plan to place solar panels on the roofs of our school buildings. The group has just recently received the referendum plans for the new HVAC rooftop units at High School North and the Millstone River School from the architect to determine the final layout. The Committee reviewed the cafeteria report presented at the meeting. Information contained in the report included monthly activities and meetings with staff, students, administration and Sodexo food services. The number of meals served was down from the prior year. Staff shared information with the Committee regarding a potential grant for electric buses. As part of the Volkswagen settlement for diesel emissions, they are offering grants for conversion to electric buses. The District is reviewing the pros and cons of electric buses. The District has 5 buses that meet the criteria for an exchange for 5 electric buses and charging stations paid for through the grant. The District is considering submitting for the grant; however, since electric buses are relatively new, the District may not have the ability to maintain them.

## ADMINISTRATION

Board President Kaish corrected the date and added a case number to item #2.

There was an addendum for a settlement agreement.

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, following a discussion regarding school security drill outcomes, and by roll call vote with all Board members present voting yes, except Ms. Herts, who voted no on item #3 and yes on all others, the following board actions were approved:

**Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 29, 2019, for the following case numbers: CMS052019, CMS062019, CMS072019, GMS100119001, GMS100919001, GMS101019001, GMS101519001, GMS101819001, HSN042019, HSN052019, HSS100819001, MRS100819001, TCE092519001, WIC100419001, CMS082019, CMS092019
2. Review superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated November 19, 2019, for the following case numbers: CMS082019, CMS102019, CMS112019, GMS103119001, HSN062019, HSS110119001, HSS102219001, MRS110119001, MRS110119002, VES110719001, MRS111119001, and CMS12-2019.

**School Safety and Security Plan Review Statement of Assurance**

3. Authorize the submission of the district’s School Safety and Security Plan Annual Review Statement of Assurance form to the Executive County Superintendent.

**School Security Drills**

4. Acknowledge the following fire and security drills were performed in October 2019 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
10/15/19	10/3/19	Dutch Neck Elementary School
10/14/19	10/16/19	Maurice Hawk Elementary School
10/15/19	10/8/19	Town Center Elementary School
10/10/19	10/16/19	J.V.B. Wicoff Elementary School
10/8/19	10/16/19	Millstone River School
10/11/19	10/31/19	Village School
10/14/19	10/16/19	Community Middle School
10/14/19	10/16/19	Thomas Grover Middle School
10/1/19	10/17/19	WW-P High School North
10/14/19	10/25/19	WW-P High School South

**Policies and Regulations**

5. First reading of the following policies and regulations:

P8600	Student Transportation
P8630	Bus Driver/Bus Aide Responsibility
P8670	Transportation of Special Needs Students
R8600	Student Transportation
R8630	Emergency School Bus Procedures



6. Second reading and approval of the following policies and regulations:

- P3159 Teaching Staff Member/School District Reporting Responsibilities
- P3218 Substance Abuse – Teaching Staff Members
- P4218 Substance Abuse – Support Staff
- P6112 Reimbursement of Federal and Other Grant Expenditures
- P6480 Purchase of Food Supplies
- P7440 School District Security
  
- R3218 Substance Abuse – Teaching Staff Members
- R4218 Substance Abuse – Support Staff
- R6112 Reimbursement of Federal and Other Grant Expenditures
- R7440 School District Security

**Special Education Program Review Request for Proposal Award**

7. Award the October 10, 2019 RFP #19-1 Special Education Program Evaluation for a single overall contract to Public Consulting Group for a total award of \$40,000.

Other Bids:	Arizona State University	\$89,872
	Capitol Region Education Council	\$38,864
	District Management Group	\$90,000
	Light Street Special Education Solutions, LLC	\$50,000

**IDEA Basic and Preschool Grant Amendment**

8. Amend a grant from the State of New Jersey Department of Education Office of Special Education under its combined Public and Non-Public IDEA Part B FY20 funds, initially approved on September 17, 2019, reflecting the inclusion of carryover funds as follows:

Basic (3-21 yr. olds)	\$ 2,673,364 (Public)	\$ 12,480 (Non-Public)
Preschool (3-5 yr. olds)	\$ 59,348 (Public)	\$ 0 (Non-Public)

**Disposal of Special Education Evaluation Materials**

9. The disposal of the following obsolete special education evaluation materials originally purchased with 2001 (Supply and Material IDEA 20-251-200-600-13-000-0-13) grant funds:

Wicoff Elementary School

- TOWRE (1 Kit)
- Test of Early Written-Language 2nd Edition (1 Kit)
- CTOPP (1 Kit)
- Woodcock-Johnson III Technical Manual, Examiner Manual - 5
- Woodcock-Johnson III Audio CD - 3
- Woodcock-Johnson III Test of Cognitive Abilities - 85
- Pre-Referral Checklist - 40
- Woodcock-Johnson III compuscore
- Test of Written English, Manual, Booklet
- Young Children's Achievement Test (1 Kit)
- DTLA-2, DTLA-3 (Manual Response Form, Picture Book -2 Kits)
- Test of Auditory Analysis Skills - 5
- Auditory Discrimination Test Manual

## **Legal Settlement**

10. Approve a Settlement Agreement dated 10/31/2019 for special education student 12202005.

## **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Professional Educational Services**

1. Camp Fire New Jersey to provide “Count On Me Kids” character education program for 11 2<sup>nd</sup> grade classes for 6 sessions during the 2019-2020 school year, at a total district cost not to exceed \$5,500.

### **Community Education**

2. The following spring 2019-2020 Community Education Adult and Youth Programs:

#### **Spring After-School Enrichment Programs**

Acting for the 21st Century

Chess Club

Creative Pottery Painting

Design & Sew Fashion

Design a Mosaic Tile Table

Introduction to JavaScript Programming

Kings & Queens Chess

Learn to Code with Scratch

Let's Dance Bollywood

Mad Science

Mechanical Engineering: Master Machines & Game Designing: Pizza Delivery Combo

Mechanics of Amusement Parks w/ 2.0 WeDo Robotics

Mindful Movements with Jackie

Musical Theatre Dance Styles

On the Court Basketball X-perience

Sculpted Jewelry

Sewing & Technology

Sockey

Space Pioneers & Jr. Robotics Wild Animals Combo

Speak Up

TGA Premier Youth Tennis

TGA Ultimate Frisbee

Theater Games

Young Rembrandts Cartooning

#### **SAT Programs**

Kaplan SAT

Lentz & Lentz SAT

Princeton Review

### Spring Adult & Youth Programs

Acting for the Business Professional  
American Safety & Health Institute Basic First Aid  
American Safety & Health Institute CRP & AED  
Better Sleep with Hypnosis  
Boating Safety Class  
Conscientiously Working through Loss: Healing Your True Self as You Learn to Cope  
Financial Strategies for Successful Retirement  
Getting Paid to Talk  
Lose Weight with Hypnosis  
On the Court Basketball  
Stop Smoking with Hypnosis  
TGA Cheer  
TGA Golf  
TGA Tennis

### Disposal of Instructional Materials

3. Disposal of the following obsolete items in accordance with R7300.1:

#### Millstone River

½ size Wenzel Kohler cello, #15  
½ size Pfrechzner cello, #53862  
½ size Banks cello  
½ size Wenzel Kohler cello, #2029  
½ size John Juzek cello, #10  
½ size Wenzel Kohler cello  
½ size Banks cello  
½ size Wenzel Kohler cello, #7  
½ size Wenzel Kohler cello, #12  
¼ size Engelhardt bass, #34377  
¼ size Engelhardt bass, #18112

All items meet one or more of the below criteria:

- i. Are so worn and/or damaged as to preclude effective use and economical repair or restoration,  
OR
- ii. Are so outdated as to no longer serve as worthy instructional tools

### Professional Development

4. Eleven additional professional development days under the District membership in Teachers as Scholars at Princeton University for the 2019-2020 school year at a cost of \$1,925.

### Field Trips

5. The following overnight field trips:

Community Middle School

- a) 8<sup>th</sup> Grade Concert Band and Orchestra students to the University of Delaware, Newark Delaware, and the Kennedy Center, Washington, D.C., from June 5, 2020 to June 7, 2020. The cost of the trip is approximately \$525 per student.

- b) 8<sup>th</sup> Grade German students to Washington, D.C. from April 24, 2020 to April 25, 2020. The cost of the trip is approximately \$275 per student.

High School South

- c) Model Congress to the University of Pennsylvania in Philadelphia, Pennsylvania, from March 26, 2020 to March 29, 2020. The cost of the trip is approximately \$300 per student.
- d) Model Congress to Columbia University in New York, New York, from April 2, 2020, to April 5, 2020. The cost of the trip is approximately \$300 per student.

## **FINANCE**

A correction was made to Finance Item #7.

An addendum was included for item #17.

Upon motion by Ms. Ho, seconded by Mr. Zhong, following a discussion regarding item #1, and by roll call vote with all Board members present voting yes, except Mr. Fleres, who abstained from item #2 and voted yes on all others, the following board actions were approved:

### **RESOLUTION OF THE BOARD OF EDUCATION OF THE WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT, IN THE COUNTIES OF MERCER AND MIDDLESEX, NEW JERSEY DETERMINING TO ACQUIRE AND TO FINANCE CERTAIN ENERGY CONSERVATION MEASURES AND EQUIPMENT BY MEANS OF A LEASE PURCHASE FINANCING IN AN AMOUNT NOT EXCEEDING \$25,962,000 AND OTHER AVAILABLE FUNDS, AUTHORIZING THE ADVERTISEMENT FOR BIDS TO FINANCE THE ENERGY CONSERVATION MEASURES AND EQUIPMENT, DELEGATING THE AUTHORITY TO AWARD THE BID, AUTHORIZING THE EXECUTION OF THE LEASE PURCHASE AGREEMENT AND RELATED DOCUMENTS AND AUTHORIZING OTHER ACTIONS NECESSARY TO COMPLETE THE TRANSACTION**

1. WHEREAS, The Board of Education of the West Windsor-Plainsboro Regional School District, in the County of Mercer, New Jersey (the "School District") is a political subdivision created by law, and the Board of Education (the "Board of Education") of the School District is charged by law with the responsibility of providing a system of public education within the School District over which it has jurisdiction and has the authority to provide Energy Conservation Measures and Equipment for the School District and financing for it in accordance with the Energy Savings Improvement Program Law, N.J.S.A. 18A:18A-4.6, and as otherwise permitted and authorized by law; and

WHEREAS this Board of Education hired TRC to perform energy audits of its school facilities in accordance with the Board of Public Utilities Local Government Energy Audit Grant Program and thereafter determined to consider the adoption and implementation of an energy savings improvement program pursuant to N.J.S.A. 18A:18A-4.6 and to seek the assistance of an energy services company through competitive contracting pursuant to N.J.S.A. 18A:18A-4.6(b)(1) and N.J.S.A. 18A:18A-4.1 et seq. for assistance with the development and implementation of an energy savings plan; and

WHEREAS this Board of Education advertised on January 3, 2019 for receipt of proposals by February 27, 2019 through competitive contracting in accordance with N.J.S.A. 18A:18A-4.1 et seq. to select an Energy Services Company in order to prepare an energy savings plan with the intent to later enter into a contract to implement Energy Conservation Measures selected by the Board of Education and described in the plan; and

WHEREAS after receipt and review of proposals this Board of Education selected Schneider Electric as the Energy Services Company to assist the Board of Education with its energy savings program in accordance with the requirements of the competitive contracting process set forth in N.J.S.A. 18A:18A-4.1 et seq.; and

WHEREAS Schneider Electric has worked with the representatives of the Board of Education to develop an energy savings plan and has presented the proposed plan to this Board of Education; and

WHEREAS this Board of Education hired DLB Associates (“DLB”), a qualified independent third party, to verify that the projected energy savings to be realized from the proposed energy savings plan has been calculated as required by law, DLB is expected to issue its report to this effect, the report and proposed plan will be submitted to the Board of Public Utilities for review, and the Board of Public Utilities is expected to approve the proposed plan in December, 2019; and

WHEREAS, after reviewing the proposed plan, this Board of Education must determine that it is in the best interest of the School District to approve and adopt the Energy Savings Plan for the School District in order to adopt the proposed plan, and this action is expected to occur in December, 2019; and

WHEREAS the Energy Savings Plan, after adoption, will be posted on the Board of Education’s website and submitted to the Board of Public Utilities for posting on its website; and

WHEREAS the Board of Education has determined to finance the program through a lease purchase agreement pursuant N.J.S.A. 18A:18A-4.6(c); and

WHEREAS the Board has selected McManimon, Scotland & Baumann, LLC as special counsel (the “Special Counsel”) and Phoenix Advisors as Financial Advisor (the “Financial Advisor”) for the purpose of advising and assisting with the proposed lease purchase financing of the Energy Conservation Measures and Equipment, and the Financial Advisor has advised that it is in the best interest of the School District to commence preparations for the financing in anticipation of adoption of the Energy Savings Plan; and

WHEREAS, in accordance with the procedures set forth in N.J.S.A 18A:18A-1 et seq. (the “Public School Contracts Law”) and the regulations promulgated thereunder, the Assistant Superintendent for Finance/Board Secretary with the assistance of the Financial Advisor and Special Counsel will develop bid specifications (the “Request for Bids”) for the financing and will publish a notice of the bid as required by law, and bids will be scheduled to be returned to the Assistant Superintendent for Finance/Board Secretary, who, with the assistance of the Special Counsel and the Financial Advisor, will determine the lowest responsive and responsible bidder to purchase the lease purchase agreement from the Board of Education (hereinafter referred to as the “Purchaser”); and

WHEREAS, the Board desires to authorize the delegation of the award of the bid to the Assistant Superintendent for Finance/Board Secretary and further authorizes the Board President, the Superintendent and/or the Assistant Superintendent for Finance/Board Secretary, with the assistance of the Financial Advisor and Special Counsel, to prepare and to execute on behalf of the School District a lease purchase agreement and certain other documents and agreements necessary or incidental to the transactions contemplated hereby, all subject to adoption of the Energy Savings Plan by this Board of Education; and

WHEREAS, the Board of Education will enter into the lease purchase agreement (the “Lease”) and other related documents with the Purchaser in an amount not to exceed \$25,962,000 to finance the Energy Conservation Measures and Equipment, including financing and incidental costs; now therefore

**BE IT RESOLVED** by the Board of Education of the West Windsor-Plainsboro Regional School District, in the County of Mercer, New Jersey, as follows:

**Section 1.** The Board of Education hereby determines to finance the Energy Conservation Measures and Equipment, including financing and incidental costs, by means of a lease purchase financing in the principal amount not to exceed \$25,962,000 pursuant to and in accordance with the requirements of N.J.S.A. 18A:4.6(c) and the Public School Contracts Law, together with a capital contribution described herein. The Superintendent, the Assistant Superintendent for Finance/Board Secretary, the Special Counsel, the Financial Advisor and other appropriate representatives of the Board of Education (the "Professionals") are hereby authorized to prepare the necessary timetables, Request for Bids, notices and other related documents and to take other steps necessary to prepare for and to implement the proposed financing, and any such steps taken prior hereto are hereby ratified.

**Section 2.** The Board of Education hereby authorizes, approves and/or ratifies, as the case may be, the publication of the notice of the Request for Bids in accordance with the requirements of the Public School Contracts Law in order to prepare for the proposed transaction.

**Section 3.** The Assistant Superintendent for Finance/Board Secretary is authorized to award the bid and the Lease to the lowest bidder in accordance with the Request for Bids and the bid proposals submitted to the Assistant Superintendent for Finance/Board Secretary, which winning bid proposal will be retained on file in the Assistant Superintendent for Finance/Board Secretary's office. The Purchaser's interest rate will be held fixed for a period of thirty (30) days or such other time frame recommended by the Financial Advisor from the date of the bid. If the closing does not occur within the fixed time frame from the date of the bid, the interest rate will be calculated in accordance with an index rate established by the Financial Advisor and set forth in the Request for Bids. This award is authorized subject to adoption of the Energy Savings Plan by this Board of Education.

**Section 4.** The Board President, the Superintendent and/or the Assistant Superintendent for Finance/Board Secretary are hereby authorized to negotiate, execute and deliver, subject to the review of Special Counsel, the Lease, an agent or an escrow agreement, an assignment agreement, if necessary, and such other documents as may be necessary to consummate the transaction. The Board of Education authorizes the Assistant Superintendent for Finance/Board Secretary to establish an escrow account for the deposit of the lease proceeds and to direct the deposit and investment of the lease proceeds in the escrow account for the construction period in accordance with the requirements of law. The Assistant Superintendent for Finance/Board Secretary is also authorized to pay any agreed upon fees of the escrow agent and others necessary for the financing. The Board President and/or the Assistant Superintendent for Finance/Board Secretary are also authorized and directed to take on behalf of the Board of Education such other actions as shall be necessary and appropriate to accomplish the lease purchase financing for the Energy Conservation Measures and Equipment in accordance with the terms of the Lease and this resolution and pursuant to the terms of the agreements and instruments authorized to be prepared hereby and to accomplish the performance of the obligations of the Board of Education in respect thereto. The signatures of such officers on documents shall be deemed to create a conclusive presumption of the review of the form thereof by Special Counsel and the authorization to act on behalf of this Board of Education with respect thereto.

**Section 5.** The payment of rent or other monies due under the Lease shall be made only from the General Fund of the Board of Education. The obligations of the Board of Education shall not constitute indebtedness of the Board of Education, the Townships of West Windsor or Plainsboro or of any department, agency or political subdivision thereof. The Lease shall set forth the term of the Lease, the rental payments to be paid by the Board of Education in respect thereof, the dates on which such rent shall be due and payable and all other terms and conditions thereof. The Board of Education is obligated to appropriate funds to pay rent under the Lease, and such rent will not be subject to appropriation as permitted by the Energy Savings Improvement Program Law.

**Section 6.** The Board of Education hereby covenants that it will comply with any conditions subsequent imposed by the Internal Revenue Code of 1986, as amended (the “Code”), in order to preserve the exemption from taxation of the interest portion of rent paid under the Lease, including the requirement to rebate all net investment earnings on the gross proceeds above the yield on the Lease, if applicable. The Board of Education hereby further declares its intent to issue the Lease in the expected maximum principal amount set forth herein and to use the proceeds of the Lease to pay or reimburse expenditures for the costs of the purpose for which the Lease is authorized herein. This resolution is a declaration of intent within the meaning and for the purposes of Treasury Regulations Section 1.150-2 or any successor provisions of federal income tax law.

**Section 7.** This Board of Education further appropriates up to \$6,500,000 as may be necessary from capital reserve for a total project cost not to exceed \$30,040,000. It is understood that the full amount of this appropriation from capital reserve may not be needed if interest rates and construction bids are favorable and all potential rebates are received. Any unspent capital reserve not needed and appropriated herein will lapse back to capital reserve. This appropriation is for work that would otherwise be eligible for funding as school facilities projects under the Educational Facilities Construction and Financing Act.

**Section 8.** The reference to officers of this School District herein and in actions taken by this Board of Education includes any assistant, interim, acting or successor officers holding those positions.

**Section 9.** This resolution shall take effect immediately.

### **Business Services**

2. Payment of bills as follows:

- a) Bills List General for November 19, 2019 (run on 11-14-19) in the amount of \$15,400,364.21.
- b) Bills List Capital for November 19, 2019 (run on 11-11-19) in the amount of \$449,372.23.

3. Budget adjustments as follows:

- a) 2019-2020 school year as shown on the expense account adjustments for October 2019 (run on 11-07-19) (Adjustment Numbers 206 - 256).

4. Accept the following reports, which will become a permanent part of the Board Minutes:

- a) A-148 Report of the Secretary to the Board of Education as of September 30, 2019, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.
- b) A-149 Report of the Treasurer of School Monies to the Board of Education as of September 30, 2019.

### **Audit Report – 2018-2019 School Year**

5. Accept the audit report for the 2018-2019 school year as prepared by Wiss & Company, LLP, for the Comprehensive Annual Financial Report (CAFR) and findings for the year ending June 30, 2019, which was reviewed and discussed by the Board of Education.

6. There were no findings for the Board of Education to review in the reporting period ending June 30, 2019; therefore, filing a Corrective Action Plan is non-applicable.

**Bid Rejection**

7. Reject the following vendors for the November 7, 2019 Bid #2019-03 Music Instruments and Supplies as per 18A:18A-2.y, as the following vendors are non-responsive to the bid specifications for the reasons listed:

<u>Vendor</u>	<u>No. of Item(s)</u>	<u>Total Bid</u>	<u>Reason</u>
K&S Music	16	\$26,989.30	Incomplete Statement of Ownership
Music and Arts Corp.	12	\$22,711.50	Incomplete Statement of Ownership
Russo Music Center Inc.	16	\$23,879.00	Incomplete Statement of Ownership
Universal Melody Online	7	\$6,258.00	Incomplete Statement of Ownership/No Bid Guarantee

**Bid Awards**

8. Award the November 7, 2019 bid for Bid #2019-03 Music Instruments and Supplies, to the following vendors on a unit price basis.

<u>Vendor</u>	<u>No. of Item(s)</u>	<u>Award</u>
Casio Music Co. Inc. (dba Interstate Music)	1	\$2,671.90
Shar Music	3	\$5,146.00
Washington Music Center	11	\$14,294.82

**Bid Award – Referendum Project**

9. Award the November 7, 2019 bid for Addition and Renovations to Thomas Grover Middle School as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063M-Addition and Renovations at Thomas Grover Middle School), for a single overall contract to Shorelands Construction, Inc., for a total bid award of \$8,406,260 (base bid \$8,278,621; Alt. No. 2 \$11,000; Alt. No. 3 \$116,639).

Other Bids:

<u>Bidder</u>	<u>Base Bid</u>	<u>Alt. No. 1</u>	<u>Alt. No. 2</u>	<u>Alt. No. 3</u>
3 R Painting & Contracting	\$ 8,339,000	\$ 35,000	\$ 14,000	\$ 199,000
Dandrea Construction Co.	\$ 8,495,000	\$ 25,000	\$ 20,000	\$ 131,000
Benjamin R. Harvey Co.	\$ 8,777,000	\$ 26,500	\$ 13,000	\$ 150,000
M&M Construction	\$ 8,840,000	\$ 15,000	\$ 8,000	\$ 175,000
Unimak, LLC	\$ 8,847,000	\$ 85,000	\$ 11,500	\$ 132,000
Woodward Construction	\$ 8,921,220	\$ 30,800	\$ 13,000	\$ 123,750
Fitzpatrick & Associates	\$ 8,930,000	\$ 27,300	\$ 12,000	\$ 175,000
G&P Parlamas	\$ 8,943,334	\$ 85,000	\$ 10,000	\$ 175,000
Santorini Construction	\$ 9,414,000	\$ 14,000	\$ 15,000	\$ 174,000
J.H. William Enterprises	\$ 9,570,000	\$ 12,500	\$ 17,000	\$ 185,000
Kappa Construction Corp.	\$12,810,000	\$ 50,000	\$ 15,000	\$ 250,000



## **Shared Services**

10. Enter into a Shared Service Agreement for printing services, as needed, with Mercer County Community College, West Windsor, New Jersey for the period January 1, 2020 through December 31, 2021, in accordance with N.J.S.A. 18A:18A-11.

## **Professional Services:**

11. Approve Phoenix Advisors, LLC, District Financial Advisors, to perform specific municipal advisory services relating to the issuance of an Energy Savings Improvement Program Lease, Series 2019, at a cost of \$15,000.

## **Equipment Disposal**

12. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

### Community Middle School

Cabinet, Filing, vertical, 4-drawer  
Cubicles – 40  
Stool, Classroom – 7

### Central Office

Phone, Cisco 7940 - 17  
Phone, Cisco 7942 - 2  
Phone, Cisco 7960

### Dutch Neck

Laptop, Dell

### Maurice Hawk

Cabinet, Filing - 2

### Millstone River

Cabinet, Filing, 2-drawer – 9  
Cabinet, Filing, 4-drawer – 16  
Cart, Black, AV - 10  
Cart, White – 2  
Chromebox – 80  
Desk, Teacher – 4  
Divider, Room, 4x5 – 4  
Easel, Chalkboard  
Table Tops, Kidney Shaped - 2

### Special Services

iPad – 2  
iPad Air

### Town Center

Laptop, MAC

**Transportation**

**Bus Evacuation Drills - Fall**

13. Acknowledge the following bus evacuation drills were performed in compliance with *N.J.A.C. 6A: 27-11.2*:

<b>Date</b>	<b>Time</b>	<b>School</b>	<b>Location</b>	<b>Routes</b>	<b>Overseer</b>
10/18/2019	8:40/ 12:40	Wicoff	510 Plainsboro Rd	WE1-10/WE51-52 WEK90-91	M. Wellborn
10/22/2019	7:25	HSS	326 Clarksville Rd	HS1-26/HS50-54	D. Lepold
10/22/2019	8:40/ 12:40	Town Center	700 Wyndhurst Dr	TC1-17/TC50-57 TCK 90-92	J. Bowes
10/23/2019	7:25	TGMS	10 Southfield Rd	TG1-25/TG50-51	L. Thomas
10/23/2019	8:40	Village	601 New Village Rd	VE1-20 VE51	G. Tulp
10/24/2019	7:25	CMS	95 Grovers Mill Rd	CM1-CM26/NC50-58	S. Carter
10/24/2019	7:25	HS North	90 Grovers Mill Rd	HN1-32/NC50-58	J. Dauber
10/24/2019	8:40/ 12:40	Maurice Hawk	303 Clarksville Rd	MH1-18/MH52-53 MHK90-94	T. Buell
10/24/2019	8:40	Millstone River	75 Grovers Mill Rd	MR1-24 MR50-54	G. Dalton
10/28/2019	8:40/ 12:40	Dutch Neck	392 Village Rd E	DN1-18/DN50 DNK90-93	D. Argese

**Quotes – To and From School**

14. Award the 2019-2020 Student Transportation Contract-Multi Contract Number TITUS to George Dapper, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TITUS	Titusville Academy	\$359.20	43	\$87.40	\$2.50

15. Award the 2019-2020 Student Transportation Contract-Multi Contract Number FRTG to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
FRTG	Thomas Grover MS	\$218.70	8	N/A	N/A

**Cancellation (Quote)**

16. Cancel 2019 – 2020 Student Transportation Contract – Multi Contract Number KCBB, route KCBB awarded to Good Dove LLC on October 1, 2019. Total route cost is \$715.00

## **Travel and Related Expenses Reimbursement**

17. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.
- a) One staff member to attend the Restorative Discipline Conference in Cherry Hill, New Jersey, on December 3 and 4, 2019, at a cost not to exceed \$479 plus mileage.
  - b) One coach to attend a Mr. CPR NJ course in Woodbridge, New Jersey on November 30, 2019, at a cost of \$75.50.
  - c) Eight district representatives to attend Rutgers Center of Alcohol & Substance Studies Conference "Trauma at the Core: Building Resiliency Across the Lifespan," at The College of New Jersey, Pennington, New Jersey on December 6, 2019 at a per person cost of \$99 plus mileage.
  - d) One central office employee to attend the GPANJ, Inc. 2020 Annual Education Symposium, Atlantic City, NJ from April 21 through April 24, 2020 at a cost of \$395.
  - e) One staff member to attend ALICE Training in Millersville, Pennsylvania on January 7 and 8, 2020 at a cost not to exceed \$695, plus travel.
  - f) Four staff members to attend the Centennial of National Council of Teachers of Mathematics Annual Conference on April 1, 2020 to April 4, 2020, in Chicago, Illinois, at a cost not to exceed \$405 per person, plus travel.
  - g) One staff member to attend the Conference on English Leadership (CEL) in Baltimore, Maryland, from November 24, 2019 to November 25, 2019, at a cost not to exceed \$225 plus travel. [Partially funded by contractual allowance].

## **PERSONNEL**

Two personnel addenda were added for 1) Personnel Items as follows: B. Certificated Staff – one appointment, one change, and one leave of Absence; C. Non Certificated Staff – one appointment and one leave of absence; D. Substitute/Other – one rescind; E. Extracurricular/Extra Pay – several additions; E. Stipend athletic – two appointments and one change; and, E. Stipend Non-athletic – several additions and one rescind.

Upon motion by Mr. Zhong, seconded by Mr. Cheng, following an announcement by Tony Fleres regarding the Collective Negotiations Agreement between the West Windsor-Plainsboro Service Association and West Windsor-Plainsboro Regional School District, and by roll call vote with all Board members present voting yes, the following board actions were approved:

## **Collective Negotiations Agreement**

1. Approve a successor collective negotiations agreement between the West Windsor - Plainsboro Regional Board of Education (Board) and the West Windsor – Plainsboro Service Association ("WWPSA") covering the period July 1, 2019, through June 30, 2022, in accordance with the terms and conditions set forth in the Memorandum of Agreement dated October 17, 2019, as follows:

IT IS HEREBY RESOLVED that the Board adopts, approves, and ratifies the Memorandum of Agreement and salary guides which sets forth the terms for a successor collective negotiation agreement with the WWPSA; and

IT IS FURTHER RESOLVED that the Board authorizes the Board President to sign the successor Collective Negotiation Agreement on behalf of the Board of Education.

**Personnel**

2. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
None								
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Scow, Regina	Appoint- Repl.	Teacher Special Education- LR	OMA	\$57,500.00 (prorated)	DN	TBD	5/4/20	Appoint as leave replacement Special Education teacher, pending employment verification, replacing Michelle MacPhie, who is on leave.
<b>Change</b>								
Eagles, Melissa	Change	School Psychologist		N/A	TC	10/7/19	11/29/19	Change FMLA/NJFLA/CC from 10/7/19-11/15/19 to 10/7/19-11/29/19 unpaid, with benefits. (RTW: 12/2/19)
Jarvis, Alexa	Change	Teacher Special Education		N/C	TC	1/2/20	6/30/20	Change start date from TBD to 1/2/20. Change tenure date from TBD to 1/3/24.
Connolly, Thomas	Change %	Teacher Technology- 120%		\$119,208.00	HSN	9/18/19	11/14/19	Change end date from TBD to 11/14/19.
Bard, Jennifer	Change %	Teacher Special Education- 120%		\$94.65/day	HSN	10/29/19	TBD	Additional per diem payment for an extra section.
Colpini, Jana	Change %	Teacher Special Education- 120%		\$98.14/day	HSN	10/29/19	TBD	Additional per diem payment for an extra section.
Levanduski, Cathy	Change %	Teacher Special Education- 120%		\$96.45/day	HSN	10/29/19	TBD	Additional per diem payment for an extra section.
Lowrey, NancyAnn	Change %	Teacher Special Education- 120%		\$95.05/day	HSN	10/29/19	TBD	Additional per diem payment for an extra section.
McCarthy, Tara	Change %	Teacher Special Education- 120%		\$89.55/day	HSN	10/29/19	TBD	Additional per diem payment for an extra section.
Batlas, Jenna	Change Location	Speech Language Specialist		N/C	TC	9/1/19	6/30/20	Change location from 60% TC, 40% HSN to 100% TC.
Rifkin, Ilysa	Change Location	Speech Language Specialist		N/C	DN/ HSN	9/1/19	6/30/20	Change location from 100% DN to 60% DN, 40% HSN.
McNamara, Dolores	Change Location	Teacher Spanish		N/C	MR/ MH	9/1/19	6/30/20	Change location from 100% MR to 79% MR, 21% MH.
Sanchis, Joann	Change Location	Teacher Spanish		N/C	MR	9/1/19	6/30/20	Change location from 79% MR, 21% MH to 100% MR.

<b>Leave of Absence</b>								
Brienza, Bonnie	Leave-FMLA/NJFLA	Teacher Mathematics	N/A	HSS	12/9/19	2/28/20	FMLA/NJFLA/CC: 12/9/19-2/28/20 unpaid, with benefits. (RTW: 3/2/20)	
Kravis, Yuko	Leave-FMLA/NJFLA	Teacher ESL	N/A	MR	1/6/20	1/10/20	FMLA/NJFLA: 1/6/20-1/10/20 unpaid, with benefits. (RTW: 1/13/20)	
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Shanmuga, Anbuselvi	Appoint	Cafeteria Aide	0	\$14.24/hr.	WIC	11/20/19	6/30/20	Appoint as cafeteria aide, pending employment verification, not to exceed 2.5 hrs/day, replacing Sivakaami Pillai, who resigned.
Smith, Cynthia	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/20	Appoint as security officer - "Eyes on the Door", pending employment verification, replacing Jarrod Bright, who resigned.
<b>Change</b>								
Attaar, Farida	Change	Instructional Assistant	N/C	HSS	9/6/19	6/30/20	Change hrs/day from 7.25 hrs/day to 7.5 hrs/day.	
Ponniah, Vanitha	Change	Instructional Assistant	N/C	MR	10/31/19	6/30/20	Change start date from TBD to 10/31/19.	
<b>Leave of Absence</b>								
Employee # 7861	Leave	Instructional Assistant	N/A	TC	12/4/19	12/17/19	Leave of absence, unpaid, no benefits. (12/4/19 1/2 day pm-12/17/19)	
<b>Rescind</b>								
Cheesman, Austin	Rescind	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	11/19/20	11/19/20	Rescind appointment as security officer - "Eyes on the Door".
<b>Resignation</b>								
Pillai, Sivakaami	Resign	Cafeteria Aide	N/A	WIC	11/19/19	11/19/19	Resign from position.	
<b>D. Substitute / Other</b>								
<b>Appoint</b>								
Purohit, Vaishali	Appoint	Substitute Secretary		\$12.00/hr.	DIST	11/20/19	6/30/20	Appoint as a substitute secretary, pending employment verification, as needed for temporary assignments.
Roff, Nancy	Appoint	Substitute Secretary		\$13.00/hr.	DIST	11/20/19	6/30/20	Appoint as a substitute secretary, pending employment verification, as needed for temporary assignments.

<b>Reappoint</b>							
Singh, Manjit	Reappoint	Substitute Teacher	\$85.00/day	DIST	11/20/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
<b>Rescind</b>							
Ansari, Shamin	Rescind	Substitute Teacher	\$85.00/day	DIST	10/30/19	10/30/19	Rescind appointment as a Substitute Teacher (County Cert.).
Cason, Whitney	Rescind	Substitute Teacher	\$85.00/day	DIST	10/30/19	10/30/19	Rescind appointment as a Substitute Teacher (County Cert.).
Honan, Edward	Rescind	Substitute Teacher	\$85.00/day	DIST	10/30/19	6/30/20	Rescind as a Substitute Teacher (County Cert.).
Mooney, Batool	Rescind	Substitute Teacher	\$85.00/day	DIST	10/30/19	10/30/19	Rescind appointment as a Substitute Teacher (County Cert.).
<b>Resignation</b>							
Sinha, Rupmanjari	Resign	Substitute Teacher	N/A	DIST	11/6/19	11/6/19	Resign from position.
Vogt, Mary	Resign	Substitute Teacher	N/A	DIST	10/28/19	10/28/19	Resign from position.
<b>E. Extracurricular / Extra Pay</b>							
<b>Chaperone</b>							
Alvarez, Cindy	Extra Duty	Chaperone	\$64.95/event	HSN	9/2/19	6/30/20	Chaperone, as scheduled.
Bordfeld, Leslie	Extra Duty	Chaperone	\$64.95/event	HSN	9/2/19	6/30/20	Chaperone, as scheduled.
Kennen, Barbara	Extra Duty	Chaperone	\$51.95/event	GMS	9/1/19	6/30/20	Chaperone, as scheduled.
<b>Home Instruction</b>							
Beste, Steven	Extra Duty	Home Instruction	\$47.09/hr.	DIST	11/20/19	6/19/20	Home Instruction, not to exceed 45 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	10/30/19	11/13/19	Home Instruction for Algebra 2, American Studies 2, Health and Chemistry, not to exceed 16 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	DIST	10/30/19	11/13/19	Home Instruction for Language Arts, not to exceed 4 hours.
McClendon, Teresa	Extra Duty	Home Instruction	\$47.09/hr.	DIST	11/1/19	11/30/19	Home Instruction for Reading and Language Arts, not to exceed 11 hours.
Schuster, Linda	Extra Duty	Home Instruction	\$47.09/hr.	DIST	10/30/19	12/6/19	Home Instruction for Language Arts II, Spanish Communication & Culture, Environmental Science, American Studies I, Algebra II, not to exceed 22 hours.

Verhoog, Brianne	Extra Duty	Home Instruction	\$47.09/hr.	DIST	11/1/19	11/30/19	Home Instruction for Mathematics, not to exceed 7.75 hours.
Verhoog, Brianne	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/1/19	12/22/19	Home Instruction for Mathematics, not to exceed 3.75 hours.
<b>Home Programming</b>							
McCormick, Megan	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/6/19	6/20/20	Home programming to address IEP goal,s not to exceed 18 hours.
<b>Lifeguard</b>							
Khandelwal, Rahul	Extra Duty	Lifeguard	\$11.00/hr.	HSN	1/1/20	6/30/20	Lifeguard (student), as needed.
Kundu, Rohit	Extra Duty	Lifeguard	\$10.00/hr.	HSN	11/20/19	12/31/19	Lifeguard (student), as needed.
Kundu, Rohit	Extra Duty	Lifeguard	\$11.00/hr.	HSN	1/1/20	6/30/20	Lifeguard (student), as needed.
Leung, Megan	Extra Duty	Lifeguard	\$11.00/hr.	HSN	1/1/20	6/30/20	Lifeguard (student), as needed.
Li, Stella	Extra Duty	Lifeguard	\$10.00/hr.	HSN	11/20/19	12/31/19	Lifeguard (student), as needed.
Li, Stella	Extra Duty	Lifeguard	\$11.00/hr.	HSN	1/1/20	6/30/20	Lifeguard (student), as needed.
Liu, Eric	Extra Duty	Lifeguard	\$11.00/hr.	HSN	1/1/20	6/30/20	Lifeguard (student), as needed.
Srinivasan, Ayush	Extra Duty	Lifeguard	\$11.00/hr.	HSN	1/1/20	6/30/20	Lifeguard (student), as needed.
Yu, Kaitlyn	Extra Duty	Lifeguard	\$11.00/hr.	HSN	1/1/20	6/30/20	Lifeguard (student), as needed.
Zhang, Allison	Extra Duty	Lifeguard	\$11.00/hr.	HSN	1/1/20	6/30/20	Lifeguard (student), as needed.
Chen, Chelsea	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Chen, Chelsea	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Deo, Anjali	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Deo, Anjali	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Dowling, Jillian	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Dowling, Jillian	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Dowling, Shane	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Dowling, Shane	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Fanta, Benjamin	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Fanta, Benjamin	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Grace, Charlotte	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Grace, Charlotte	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Hansen, Cynthia	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.

Hansen, Cynthia	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Huang, Emily	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Huang, Emily	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Kim, Grace	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Kim, Grace	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Klugerman, Ann	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Klugerman, Ann	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Lee, Kaylyn	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Lee, Kaylyn	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Li, Madison	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Li, Madison	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Loreski, Sophia	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Loreski, Sophia	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Lorish, Vani	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Lorish, Vani	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Mayer, Morgan	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Mayer, Morgan	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
McCloskey, Carolina	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
McCloskey, Carolina	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
McCloskey, Isabella	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
McCloskey, Isabella	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Nagorny, Donna	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Nagorny, Donna	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Nahoum, Scott	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Nahoum, Scott	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Pruszinski, Kyra	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Pruszinski, Kyra	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Rancan, Patrick	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Rancan, Patrick	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.



Reddy, Ridhi	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Reddy, Ridhi	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Rivera, Victoria	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Rivera, Victoria	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Rush, James	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Rush, James	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Rutter, Kyle	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Rutter, Kyle	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Silva, Josh	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Silva, Josh	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Singh, Akansha	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Singh, Akansha	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Staples, Connor	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Staples, Connor	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Tejani, Sachi	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Tejani, Sachi	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Thibault, Matt	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Thibault, Matt	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Valiramani, Gunjan	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Valiramani, Gunjan	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Viswanathon, Akash	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Viswanathon, Akash	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Vitaloni, Matheo	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Vitaloni, Matheo	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Williams, Isabel	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Williams, Isabel	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
Zhu, Ino	Extra Duty	Lifeguard	\$10.00/hr.	HSS	11/1/19	12/31/19	Lifeguard (student), as needed.
Zhu, Ino	Extra Duty	Lifeguard	\$11.00/hr.	HSS	1/1/20	6/30/20	Lifeguard (student), as needed.
<b>Lighting &amp; Sound Technician</b>							
Nazario, Luis	Extra Duty	Lighting & Sound Technician	\$50.00/hr.	DIST	11/16/19	6/30/20	Lighting and Sound event coverage, as needed.

<b>Supervision</b>							
Kennen, Barbara	Extra Duty	Supervision	\$19.48/hr.	GMS	9/1/19	6/30/20	Supervision as necessary, not to exceed 5 hrs/week.
<b>Title I</b>							
Godowski, Chelsea	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	11/20/19	6/30/20	Title I Academic Support Tutor, <b>total program</b> not to exceed 382 hours.
Odzakovic, Aleksandra	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	10/23/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Pyle, Maria	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	11/20/19	6/30/20	Title I Academic Support Tutor, <b>total program</b> not to exceed 382 hours.
Riley, Theresa	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	11/20/19	6/30/20	Title I Academic Support Tutor, <b>total program</b> not to exceed 382 hours.
Catizone, Heather	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Academic Support Tutor, not to exceed 67 hours.
DeVincenz, Jenna	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Academic Support Tutor, not to exceed 67 hours.
Keeney, Megan	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Academic Support Tutor, not to exceed 67 hours.
Kluxen, Susan	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Academic Support Tutor, not to exceed 67 hours.
Lyczkowski, Janice	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Academic Support Tutor, not to exceed 67 hours.
Mitcheltree, Christopher	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Academic Support Tutor, not to exceed 67 hours.
Nemeroff, Catherine	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Academic Support Tutor, not to exceed 67 hours.
Postlethwait, Brooke	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Academic Support Tutor, not to exceed 67 hours.
Sacca, Lisa	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Academic Support Tutor, not to exceed 67 hours.
Salvador, Stephanie	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Academic Support Tutor, not to exceed 67 hours.
Smith-Gardinella, Diane	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Academic Support Tutor, not to exceed 67 hours.
Staffieri, Monique	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Academic Support Tutor, not to exceed 67 hours.

Stein, Jacob	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Academic Support Tutor, not to exceed 67 hours.
Sternotti, Cynthia	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Academic Support Tutor, not to exceed 67 hours.
DeVincentz, Jenna	Extra Duty	Title I: Struggling Learners Program Tutor	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Struggling Learners Program Tutor (Math), not to exceed 37 hours.
Keller, Elizabeth	Extra Duty	Title I: Struggling Learners Program Tutor	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Struggling Learners Program Tutor (Math), not to exceed 37 hours.
Scanlan, Linda	Extra Duty	Title I: Struggling Learners Program Tutor	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Struggling Learners Program Tutor (Math), not to exceed 37 hours.
Smith-Gardinella, Diane	Extra Duty	Title I: Struggling Learners Program Tutor	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Struggling Learners Program Tutor (Math), not to exceed 37 hours.
Stein, Jacob	Extra Duty	Title I: Struggling Learners Program Tutor	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Struggling Learners Program Tutor (Math), not to exceed 37 hours.
Sternotti, Cynthia	Extra Duty	Title I: Struggling Learners Program Tutor	\$47.09/hr.	CMS	11/18/19	5/19/20	Title I Struggling Learners Program Tutor (Math), not to exceed 37 hours.
Aloi, Tina	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	11/5/19	12/19/19	Title I Tutor, not to exceed 24 hours.
Carnevale, Mary-Ann	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	11/5/19	12/19/19	Title I Tutor, not to exceed 24 hours.
Coffey, Amy	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	11/5/19	12/19/19	Title I Tutor, not to exceed 24 hours.
De Souza, Nicole	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	11/5/19	12/19/19	Title I Tutor, not to exceed 24 hours.
Forkel, Meghan	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	11/5/19	12/19/19	Title I Tutor, not to exceed 24 hours.
Kravis, Yuko	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	11/5/19	12/19/19	Title I Tutor, not to exceed 24 hours.
Leverton, Ryan	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	11/5/19	12/19/19	Title I Tutor, not to exceed 24 hours.
Ozdonski, Paige	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	11/5/19	12/19/19	Title I Tutor, not to exceed 24 hours.
Ross, Alexa	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	11/5/19	12/19/19	Title I Tutor, not to exceed 24 hours.
Carnevale, Mary-Ann	Extra Duty	Title I: SES Coordinator	\$47.09/hr.	MR	9/1/19	6/30/20	Title I SES Co-Coordinator, <b>total position</b> not to exceed 72 hours.
Valeriani, Lisa	Extra Duty	Title I: SES Coordinator	\$47.09/hr.	MR	9/1/19	6/30/20	Title I SES Co-Coordinator, <b>total position</b> not to exceed 72 hours.

<b>Title III</b>							
Aconi, Fabio	Extra Duty	Title III: ESL Parent University	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent University, paid through Title III grant funds, not to exceed 4.5 hours per workshop.
Jackson-Escogido, Jennifer	Extra Duty	Title III: ESL Parent University	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent University, paid through Title III grant funds, not to exceed 4.5 hours per workshop.
Salvador, Stephanie	Extra Duty	Title III: ESL Parent University	\$47.09/hr.	DIST	9/1/19	6/30/20	ESL Parent University, paid through Title III grant funds, not to exceed 4.5 hours per workshop.
<b>Change</b>							
Wilkins, Lauren	Change	Home Programming	\$70.00/hr.	DIST	10/28/19	6/20/20	Change start date from 10/29/19 to 10/28/19 for Home programming to address IEP goals, not to exceed 24 hours.
<b>E. Stipend Athletic</b>							
<b>Baseball</b>							
Ely, Justin	Stipend-Athletic	Baseball- Head Coach	\$6,036.00	HSS	Spring 2020	Spring 2020	Baseball - Head Coach, 1 yr. exp., paid in FULL in June.
Gero, Christopher	Stipend-Athletic	Baseball- Assistant Coach	\$4,024.00	HSS	Spring 2020	Spring 2020	Baseball - Assistant Coach, 1 yr. exp., paid in FULL in June.
Gambino, Joseph	Stipend-Athletic	Baseball- Assistant Coach	\$4,024.00	HSS	Spring 2020	Spring 2020	Baseball - Assistant Coach, 0 yrs. exp., paid in FULL in June.
<b>Basketball</b>							
Elhossieni, Kareem	Stipend-Athletic	Volunteer Basketball	\$0.00	HSN	Winter 2019-2020	Winter 2019-2020	Volunteer Basketball.
Wendel, Wayne	Stipend-Athletic	Volunteer Basketball	\$0.00	HSN	Winter 2019-2020	Winter 2019-2020	Volunteer Basketball.
<b>Lacrosse</b>							
Henry, David	Stipend-Athletic	Lacrosse- Head Coach	\$6,036.00	HSS	Spring 2020	Spring 2020	Lacrosse - Boys Head Coach, 1 yr. exp., paid in FULL in June.
Brown, Benjamin	Stipend-Athletic	Lacrosse- Assistant Coach	\$4,024.00	HSS	TBD	Spring 2020	Lacrosse - Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
<b>Change</b>							
Doody, Glenn	Stipend-Athletic	Ice Hockey- Assistant Coach	\$4,024.00	HSS	TBD	Winter 2019-2020	Change start date from Winter 2019-2020 to TBD for Ice Hockey - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Hemmel, Shannen	Change	Diving- Head Coach	\$5,532.00	HSS	Winter 2019-2020	Winter 2019-2020	Change start date and end date from TBD to Winter 2019-2020 for Diving - Head Coach, 1 yr. exp., paid in FULL in March.

<b>Rescind</b>							
Holleran, Kimberlee	Rescind	Cheerleading-Head Coach	\$4,779.00	HSS	Winter 2019-2020	Winter 2019-2020	Rescind Cheerleading - Head Coach, 0 yrs. exp.
Silva, Samantha	Rescind	Cheerleading-Assistant Coach	\$3,521.00	HSS	Winter 2019-2020	Winter 2019-2020	Rescind Cheerleading - Assistant Coach, 0 yrs. exp.
<b>E. Stipend Non-Athletic</b>							
<b>Computer Club</b>							
Rowan, Christine	Stipend Non-Athletic	Computer Club I	\$1,509.15	HSS	9/1/19	6/30/20	Computer Club I Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
<b>Lunch Duty</b>							
Colon, David	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
Hussong, Michael	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSS	9/1/19	6/30/20	Lunch Duty, paid 1/2 in Dec. & 1/2 in June.
<b>Model Congress</b>							
Kelley, Jennifer	Stipend Non-Athletic	Model Congress	\$2,263.73	HSS	9/1/19	6/30/20	Model Congress Advisor, 0 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
<b>Grover Middle School</b>							
Gandy, Heather	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	9/1/19	6/30/20	Hobby Car Club Advisor - Spring only, 0 yrs. exp., paid in FULL in June.
<b>Travel</b>							
Allison, Glenn	Stipend Non-Athletic	Travel	\$300.00	HSN/ HSS	9/1/19	6/30/20	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Grillo, William	Stipend Non-Athletic	Travel	\$600.00	HSN/ HSS	9/1/19	6/30/20	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Tessein, Paula	Stipend Non-Athletic	Travel	\$300.00	HSN/ HSS	9/1/19	6/30/20	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Elmer, Sara	Stipend Non-Athletic	Travel	\$240.00	DN/ TC	9/1/19	6/30/20	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Gans, Samantha	Stipend Non-Athletic	Travel	\$240.00	MR/ WIC	9/1/19	6/30/20	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Ronen, Pamela	Stipend Non-Athletic	Travel	\$480.00	DN/ WIC	9/1/19	6/30/20	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Waller, Suzanne	Stipend Non-Athletic	Travel	\$720.00	MR/ TC	9/1/19	6/30/20	Travel stipend, 3 days per cycle, paid 1/2 in Dec. and 1/2 in June.
<b>Change</b>							
Bard, Jennifer	Change	Knight's Armory Lunch Supervisor	\$3,018.30	HSN	9/1/19	6/30/20	Change salary from \$1,257.63 to \$3,018.30 for Knights Armory Lunch Supervisor, 1 yr. exp., paid 1/2 in Dec. & 1/2 in June.
<b>Rescind</b>							
Graffin, Valerie	Rescind	Standard Club Advisor	\$754.58	GMS	9/1/19	6/30/20	Rescind Hobby Car Club Advisor - Spring only, 1 yr. exp.

<b>F. Community Education</b>							
<b>Appoint</b>							
Drago, Rose	Appoint	EDP 1-to-1 Assistant	As per contract.	CMS	11/5/19	6/30/20	Appoint as an EDP 1 to 1 Assistant.
Paradkar, Kirti	Appoint	EDP 1-to-1 Assistant	As per contract.	MR	11/6/19	6/30/19	Appoint as an EDP 1 to 1 Assistant.
Thoota, Tejasri	Appoint	EDP 1-to-1 Assistant	As per contract.	CMS	12/3/19	6/30/20	Appoint as an EDP 1 to 1 Assistant.
<b>G. Emergent Hires</b>							
None							

**APPROVAL OF MINUTES**

Upon motion by Ms. Ho, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the following Board of Education minutes were approved: October 29, 2019 Executive Session and October 29, 2019 BOE Meeting.

**LIAISON REPORTS** *(None)*


**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

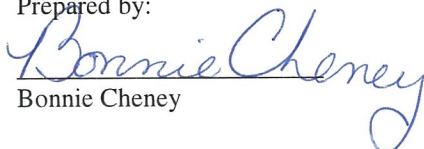
There were no comments at this time.

A motion to adjourn the meeting was made by Mr. Whitfield and seconded by Mr. Fleres. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 9:01 p.m.

  
 \_\_\_\_\_  
 Dr. Christopher J. Russo, Board Secretary

Prepared by:

  
 Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: NOVEMBER 19, 2019  
PLEASE SIGN IN BELOW

- |                      |                    |                         |
|----------------------|--------------------|-------------------------|
| 1 Andrea Bean        | 13 Eric Lasky      | 25 Helen Jih            |
| 2 Kate Dobinson      | 14 Chris Cordasco  | 26 James Cao            |
| 3 Patti Boyce        | 15 Max Lasky       | 27 Cheryl Bissette      |
| 4 Allysa Teeter      | 16 Eli Foster      | 28 Josh Bissette        |
| 5 ALISON NASS        | 17 Chris Cordasco  | 29 Graelynn McKeown     |
| 6 Marie Bresnahan    | 18 Robert Rassic   | 30 Kathryn Kucny Foster |
| 7 Kathleen Moriarty  | 19 Matt Komler     | 31 Joy Horton           |
| 8 MARK BRUGGER       | 20 Andrea Komler   | 32 BOB ZOVICH           |
| 9 Arun Rao           | 21 Caleb Komler    | 33 Dan Projebe          |
| 10 Jennifer Riccards | 22 Rabi Tripathy   | 34 Margaret Boland      |
| 11 SUBBATHOLETI      | 23 Geeta Dash      | 35 Thoja Fudman         |
| 12 Joanne Lasky      | 24 Anshul Tripathy | 36                      |





**BOARD OF EDUCATION MEETING MINUTES  
December 17, 2019**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on December 13, 2019, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on December 13, 2019, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on December 13, 2019.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:45 p.m. in room C110-111 at the District Administration Building. Upon motion by Ms. Ho, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters and Student Matter</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	<b>Discussion of Real Property</b>
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>OCR 02-19-1438</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:55 p.m. in the multipurpose room. The following members were present:

- |                    |                    |                       |
|--------------------|--------------------|-----------------------|
| Mr. Isaac Cheng    | Ms. Louisa Ho      | Ms. Dana Krug         |
| Mr. Anthony Fleres | Ms. Rachel Juliana | Mr. Martin Whitfield  |
| Ms. Carol Herts    | Ms. Michele Kaish  | Mr. Yu “Taylor” Zhong |

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

**BOARD PRESIDENT’S COMMENTS**

Board President Kaish apologized for the late start, explaining that there was an earlier executive session at which the meeting was called to order. Ms. Kaish turned the floor over to the student representatives for their reports.

**STUDENT REPRESENTATIVE COMMENTS**

Annabell Su, High School South, reported that High School South was ranked 88th in the nation by Newsweek for Best High School STEM Schools. She also reported that South’s orchestra, band and choir all held their winter concerts. In sports, she noted that boys soccer won its first state playoff game in over 10 years (A 2-1 victory over Monroe). In addition, girls cross-country won the group 4 sectional championship; boys cross-country won the group 4 Central Jersey sectional championship and finished 9th in the state in the Meet of Champions; and, girls volleyball earned the ninth seed in the state tournament and won their first round state game (All players will return since there were no seniors on the team this year). South is looking forward to winter sports and winter Spirit Week the week of January 13 as well as the winter sports pep rally on January 17. South’s fall drama, *Moon over Buffalo*, was a success and the theater program is excited to begin its musical, *Guys and Dolls*.

Saniya Mandloi, High School North, reported that winter season kicked off to an amazing start. North swimmers are holding strong this winter with an undefeated season thus far. Ms. Mandloi recognized two senior athletes who are now All-State for cross-country and North cannot wait to see what they will accomplish this track season. The Red Cross school club will be hosting their blood drive this Thursday during school. Also on Thursday, the North acapella group is hosting a holiday concert from 7:30-9:30 in the theater. Two weekends ago, the High School North Model Congress team won the best small delegation award at the Yale Conference. Ms. Mandloi wished everyone happy holidays and a happy new year.

**PUBLIC COMMENT**

One member of the public spoke regarding safety and coaching of the wrestling program.

**COMMITTEE REPORTS**

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

### Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met on December 10, 2019 and reviewed two policies that are on the agenda for first reading, P9210 Parent Organizations (revised) and P9400 Media Relations (revised). The Committee reviewed the third draft of the 2021-2022 calendar. The calendar will next be reviewed for input by district staff. The Committee reviewed the updates of referendum projects. Fire alarm projects at Maurice Hawk and Town Center are complete and inspected while Village Elementary is underway. Generators have arrived and are currently being installed at Millstone River Elementary, Village Elementary and Community Middle schools. Bidding for HVAC upgrades for High School North, Millstone River Elementary and Wicoff are set pending final approval from the NJDOE. Drawings for security vestibules at Dutch Neck Elementary, Wicoff Elementary, Millstone River Elementary, Village Elementary, Grover Middle School, Town Center Elementary and High School North are nearing completion. Final design meetings were held with building staff and administration. Survey work for Media Center renovations is complete and the initial design meeting for Phase I was held with building staff from Millstone River Elementary, Village Elementary and Dutch Neck Elementary. The addition project at Grover Middle School is underway with the contractor to start mobilization in one week; regular construction meetings are being held with the contractor. Bidding for the Community Middle School project is pending final approval with the NJDOE. The Committee reviewed a draft of the 2019-2020 equity goals and discussed the proposed “High Leverage” goal that would have the greatest impact on district and school buildings, climates and cultures. District administrators will meet with neighboring superintendents on Friday, December 13, 2019 to continue developing equity goals and plans for implementation. The Committee reviewed the job descriptions for Senior Computer Support Specialist and Communication Support Specialist and recommends them for approval at the December 17, 2019 BOE meeting. Plainsboro Police Department hired the final Class III Officer to serve as the “floater” for all Plainsboro schools (HSN, CMS, MRS, WIC, and TCE). The officer will begin supporting buildings in January. The Committee reviewed the NJSIAA Co-Operative Sports Program Application renewal for fall sports (Football). Both high school principals, the district athletic director, and the assistant superintendent will complete the renewal for submission by January 15, 2020. Representatives from Schneider Electric were in attendance for any final questions regarding the Energy Savings Plan and made a short presentation. They reviewed the projects included in the scope of work. The majority of savings that will finance the infrastructure work comes from the installation of LED lighting and solar.

### Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met on December 10, 2019 and reviewed and recommends approval of the 2020-2021 High School Program of Studies. The Committee also recommends approval of the curriculum for future courses 6-8 Dance and 9-12 Dance as part of the QSAC requirements. In addition, the Committee recommends approval of the curriculum items on the agenda this evening, including non-public technology expenditures, professional development, disposal of items, and an international overnight field trip.

### Finance Committee

Board member Louisa Ho reported that the Finance Committee met on December 10, 2019. The Committee reviewed items on the agenda for approval, including financial reports, which show we are tracking similar to last year. The District will sell Solar Renewable Energy Credits (SRECs) in January from the production of panels at HS North and HS South. Administration gave a brief update on the 2021 budget. There is a budget retreat on 12/18/19. Representatives from Schneider Electric attended and presented the status of the Energy Savings Improvement Program and reviewed the projects included in the scope of work, which includes projects to improve energy efficiency as well as projects to improve infrastructure in the district. The majority of savings that will finance the infrastructure work comes from the installation of LED

lighting throughout the District as well as a Power Purchasing Agreement for solar that will reduce energy costs. There will be new HVAC installed in a portion HS South as well as the Dutch Neck School. The project also includes an integrated building automation system as well as other energy savings projects. Work continues on the Maurice Hawk project. The Town Center project is nearing completion with work being completed on casework and the “storefront” glass. The generator work is being completed with delivery expected for the ones at Community and Grover Middle Schools. The new generators at Millstone River and Village Schools are up and running. Meetings have started for the expansion at Grover Middle school with work to start over winter break. The State Comptroller’s Office is completing their review of the plans for the Community Middle School expansion and the HVAC work at High School North and Millstone River Schools. The Committee reviewed the report provided by the Manager of Food Services containing the financials and the cafeteria activities for the month. The Committee reviewed a draft of the agenda for the January Board meeting when the district reorganizes. Princeton University recently requested a commitment from the Board of Education for the local share of a composting grant if the University is successful in the grant application. A letter was sent stating that it is the intent to budget the needed local share in the 20-21 budget.

**ADMINISTRATION**

One case number was added to item #2.

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated November 19, 2019, for the following case numbers: CMS082019, CMS102019, CMS112019, GMS103119001, HSN062019, HSS110119001, HSS102219001, MRS110119001, MRS110119002, VES110719001, MRS111119001 and CMS12-2019.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated December 17, 2019, for the following case numbers: CMS13-2019, CMS14-2019, CMS15-2019, CMS16-2019, CMS17-2019, CMS18-2019, GMS112619001, GMS112619002, HSN072019, HSN082019, HSS112719001, HSS120519001, HSS120519002, HSS121019001, MRS120919001, MRS121019001, and VES121719001

**School Security Drills**

3. Acknowledge the following fire and security drills were performed in November 2019 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
11/21/19	11/6/19	Dutch Neck Elementary School
11/6/19	11/15/19	Maurice Hawk Elementary School
11/15/19	11/6/19	Town Center Elementary School
11/6/19	11/4 & 19/19	J.V.B. Wicoff Elementary School
11/11/19	11/15/19	Millstone River School
11/4/19	11/11/19	Village School
11/1/19	11/11/19	Community Middle School

11/15/19	11/6/19	Thomas Grover Middle School
11/11/19	11/12/19	WW-P High School North
11/14/19	11/27/19	WW-P High School South

**Special Services – Professional Services**

4. Approve the following consultants/evaluators:
  - a) Neuroscience Assoc., Dr. Kavita Sinha at \$500 per evaluation.
  - b) Aveanna Healthcare, LBN Loving Care Agency, Inc. to provide nursing services: RN/\$55 hour, LPN/\$45 hour, Substitute Nurse/\$60 hour, Transportation Services RN/LPN \$115/trip.

**Policies and Regulations**

5. First reading of the following policies:

P9210	Parent Organizations
P9400	Media Relations

6. Second reading and approval of the following policies and regulations:

P8600	Student Transportation
P8630	Bus Driver/Bus Aide Responsibility
P8670	Transportation of Special Needs Students
R8600	Student Transportation
R8630	Emergency School Bus Procedures

**Nonpublic School Security Aid Program**

7. Expenditures for the FY 2019 New Jersey Nonpublic School Security Aid Program as follows:

Montessori Country Day School	\$1,004.38
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**Parent Program – Title I**

8. Matt Bellace, Ph.D. for a one evening program at Community Middle School on January 9, 2020 at a cost not to exceed \$2,000 [paid through ESSA Title I funds].

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. Herts, and by roll call vote with all Board members present voting yes, except Ms. Herts who voted no on item #5 and yes on all others, the following board actions were approved:

**High School Program of Studies**

1. Adopt the 2020-2021 High School Program of Studies.

## **Curriculum**

2. Approve the following new and/or revised curricula:
  - a) 6-8 Dance
  - b) 9-12 Dance

## **Non-public Technology Expenditure**

3. Expenditures of the FY 2020 NJ Nonpublic School Technology Initiative as follows:

French American School of Princeton	\$2,990.72
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## **Professional Development Consultants**

4. Approve entering into agreements with the following consultants:
  - a) HiTOPS, Inc. to provide a one-day workshop titled SOGIE at a cost not to exceed \$225.
  - b) PLYOGA Fitness to provide a one-day certification workshop titled Your Body Is Power at a cost not to exceed \$3,490.

## **Disposal of Instructional Materials**

5. Disposal of the following obsolete items in accordance with R7300.1:
  - a) Baldwin Spinet Upright Piano – Dutch Neck Elementary
  - b) Madison Spinet Upright Piano – Dutch Neck Elementary
  - c) 2,002 books from High School North Media Center
  - d) 1,134 books from Community Middle School Media Center
  - e) 941 books from Village Elementary School Media Center
  - f) 797 books from Maurice Hawk Elementary School Media Center
  - g) 220 books from Millstone River Media Center

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

## **Field Trip**

6. An overnight international field trip for High School South Band and Orchestra students to Italy from February 9, 2021, to February 15, 2021. The cost of the trip is approximately \$2,500 per student.

## **FINANCE**

An addendum was included for a memorandum of agreement. A substitution was made for item #5.

Upon motion by Ms. Ho, seconded by Mr. Zhong, and by roll call vote with all Board members present voting yes, the following board actions were approved:

## **Business Services**

### 1. Payment of bills as follows:

- a) Bill List General for December 17, 2019 (run on 12-12-19) in the amount of \$18,817,419.43.
- b) Bills List Capital for December 17, 2019 (run on 12-11-19) in the amount of \$622,372.78.

### 2. Budget transfers as follows:

- a) 2019-2020 school year as shown on the expense account adjustments for November 30, 2019 (run on 12-05-19) (Adjustment No. 257-304).

### 3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of October 31, 2019, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of October 31, 2019.

## **Energy Savings Plan**

4. Adopt the Energy Savings Plan developed by Schneider Electric in cooperation with the West Windsor-Plainsboro Regional School District, reviewed by DLB Associates as required by law, and approved by the Board of Public Utilities. After adoption, the plan will be posted on the Board of Education's website and submitted to the Board of Public Utilities for posting on its website.
5. Authorize entering into an agreement with Schneider Electric, District Energy Savings Company (ESCO), whereby ESCO agrees to provide and install the energy conservation measures ("ECMs") set forth in the Energy Savings Plan approved by the Board of Public Utilities and adopted by the District, and certain related improvements, in an amount not to exceed \$29,648,392 and in a form approved by Counsel and subject to availability of funding. The Assistant Superintendent for Finance/Board Secretary is authorized to execute such contract on behalf of the Board of Education.

## **Change Orders**

6. Change Order No. 2 – Single overall contract of Innovative Electrical Contracting, Inc., for Emergency Generator Installation and Related Work at West Windsor-Plainsboro Schools, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063A2, 5063C1, 5063G2, 5063I2), to change the substantial completion date to February 14, 2020 and final completion date to March 16, 2020, at no additional cost to Owner. This change order does not change the contract amount of \$801,988.

## **Professional Services**

These contracts/agreements are awarded without competitive bidding as professional services under the provisions of the Public School Contracts Law, (*N.J.S.A. 18A:18A-5*) because such services are to be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law:

Auditors

7. Authorize the execution of an agreement with Wiss and Company LLP, school district auditors appointed on January 8, 2019, for the 2019-2020 school year audit at a cost of \$86,400 plus reimbursable expenses. [This represents approximately a 1.5 percent increase.]

And,

Acknowledge the receipt, review, and evaluation of the external peer/quality report as required under *N.J.A.C. 6A:23A-16.2(i)*.

**Equipment Disposal**

8. Disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment rendered it ineffective.]

Community Middle School

Desk, Metal, Teachers

Grover Middle School

Cart, Metal, Rolling  
Oven/Stove  
Refrigerator, Whirlpool

High School North

Overhead Projector, Eiki  
Overhead Projector, Elmo – 4  
Cart, Chromebook – 14  
Cart, Chromebook, Datamation – 2  
Cart, Chromebook, Bretford  
Cart, Television - 6  
Television, Phillips – 3  
Television, Sony - 2  
Television, Sanyo

Village Elementary

Document Camera, Aver Media

**Transportation**

Bid Awards – Student Transportation Services – To and From School

9. Award the November 20, 2019, Bid Number PUB19-9, Student Transportation Contract – Multi Contract Number RB-PUB19-9 to Rick Bus Company for the 2019-2020 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
TITUS12A	Titusville Academy	\$180.00	128	\$32.00	\$4.00



Quotes – School Related Activities

10. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23154 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
23154	NYC Armory Track	\$925.00	1	\$125.00

11. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23159 to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
23159	Washington, D.C.	\$2,697.00	1	N/A

12. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23163 to Stout’s Charter Service, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
23163	Hershey Park	\$1,818.00	8	N/A

13. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23139 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
23139	Ocean Breeze Athletic Complex	\$950.00	2	\$125.00

Cancellation (Quote)

14. Cancel 2019 – 2020 Student Transportation Contract – Multi Contract Number TITUS, route TITUS awarded to George Dapper, Inc. on November 19, 2019. Total route cost is \$7,145.60.

**Health and Safety Evaluation of School Buildings Checklist Statement of Assurance**

15. Authorize the submission of the District’s 2019-20 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance form to the Executive County Superintendent certifying that the district completed the checklist for every school building prior to December 30, 2019.

**Travel and Related Expenses Reimbursement**

16. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district’s travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools.

- a) One district administrator to attend the World Congress on Special Needs Education on December 7, 2019 through December 15, 2019, in London, UK, at a cost not to exceed \$400, plus travel [partial reimbursement per WWPAA contract].
- b) Ten staff members to visit Neshaminy School District in Langhorne, Pennsylvania between December 17, 2019 and January 31, 2020 to observe an active AVID program at a cost of mileage only.
- c) Change the dates of travel originally approved on August 27, 2019 for one district staff member to attend MS Excel 2016 Classes in West Windsor, New Jersey, to be January 21 and 23, 2020. There is no change in cost.
- d) Correct the dates of travel originally approved on October 29, 2019 for one district staff member to attend the National Institute on Legal Issues of Educating Students with Disabilities Conference in New Orleans, Louisiana, to be May 2–7, 2020.
- e) Three staff members to attend the MidSchool Math Conference on March 4, 2020 through March 9, 2020, in Santa Fe, New Mexico, at a cost not to exceed \$645 per person, plus travel [partial reimbursement per WWPEA and WWPAA contracts].

**Memorandum of Agreement Regarding Addition and Renovations to Maurice Hawk Elementary School Project**

17. Adopt the following resolution:

**WHEREAS**, the West Windsor-Plainsboro Board of Education, in the County of Mercer, New Jersey ("School District"), has determined to approve a Memorandum of Agreement regarding the Additions and Renovations to Maurice Hawk Elementary School Project ("Project"); and

**WHEREAS**, there have been ongoing problems with the General Contractor 3R Painting and Contracting Inc. ("3R") on the Project, including, but not limited to, significant delays, poor workmanship, poor job performance and numerous materials issues; and

**WHEREAS**, the Board's Construction Counsel, in consultation with the Bond Agreement, has initiated contact with 3R's Bonding Company, North American Specialty Insurance Company ("NAS"); and

**WHEREAS**, the Board's Construction Counsel has put 3R on Notice of Default by letter dated November 7, 2019 which is incorporated by reference herein; and

**WHEREAS**, NAS has hired a Construction/Surety Consultant ("Cashin & Spinelli") to monitor 3R and ensure the Project gets completed in a timely manner; and

**WHEREAS**, the Memorandum of Agreement shall include provisions which set a new substantial completion date, maintain liquidated damages, set definite deadlines on specific Project requirements and require NAS to maintain said outside consultant to monitor the progress of the Project; and

**WHEREAS**, it is the desire of the Board to authorize the appropriate School District officials to finalize and satisfy said agreement,

**NOW, THEREFORE, BE IT RESOLVED**, that 1) the Board hereby approves the execution of this Memorandum of Agreement in a form acceptable to the Board of Education, Superintendent, Assistant Superintendent for Finance/Board Secretary, and Construction Counsel, and 2) that this resolution shall become effective immediately upon adoption.

**PERSONNEL**

One correction was made to item #2 by removing one appointment under certificated staff.

A personnel addendum was added for item #2 Personnel Items as follows: B. Certificated Staff – one appointment, several changes, and several resignations; C. Non Certificated Staff – one appointment, several changes, and one resignation; E. Extracurricular/Extra Pay – several Title I additions; E. Stipend athletic – two additions; and, E. Stipend Non-athletic – one addition.

Upon motion by Mr. Cheng, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Job Descriptions**

1. Approve the following job descriptions:
  - a) Senior Computer Support Specialist
  - b) Communication Support Specialist

**Personnel**

2. Personnel Items as follows:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
None								
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Bailin, Jenna	Appoint- Repl.	Teacher Elementary- LR	0BA	\$55,500.00 (prorated)	DN	1/2/20	6/1/20	Appoint as leave replacement 2nd grade teacher, replacing Gabrielle McCormick, who is on leave.
Faia, Maria	Appoint- Repl.	School Counselor- LR	1MA	\$58,000.00 (prorated)	TC	TBD	5/27/20	Appoint as leave replacement School Counselor, pending employment verification, replacing Erica Anas, who is on leave.
Rispoli, Jake	Appoint- Repl.	Teacher Social Studies- LR	0BA	\$55,500.00 (prorated)	HSS	TBD	6/30/20	Appoint as leave replacement School Counselor, certificate pending, pending employment verification, replacing Valerie Kearns, who is on leave.
<b>Change</b>								
Scow, Gina	Change	Teacher Special Education- LR		N/C	DN	12/2/19	5/4/20	Change start date from TBD to 12/2/19.

Kidney, Elizabeth	Change	Occupational Therapist	1MA	\$58,000.00 (prorated)	DIST	1/2/20	6/30/20	Change from Occupational Therapist 50%, Occupational Therapist 50%- LR to Occupational Therapist 100%, replacing Nancy Wilson, who retired.
Kravis, Yuko	Change	Teacher ESL		N/A	MR	12/2/19	12/20/19	Change from FMLA/NJFLA from 1/6/20-1/10/20 to Intermittent FMLA/NJFLA from 12/2/19-12/20/19 unpaid, with benefits. (RTW: 1/2/20)
Pierce, Katherine	Change	Teacher Special Education		N/A	CMS	1/2/20	3/1/20	Change FMLA/NJFLA/CC from 1/9/20-4/2/20 to 1/2/20-3/1/20 unpaid, with benefits. (RTW: 3/2/20)
Pierce, Katherine	Change	Teacher Special Education		N/A	CMS	1/2/20	3/25/20	Change FMLA/NJFLA/CC from 1/2/20-3/1/20 to 1/2/20-3/25/20 unpaid, with benefits. (RTW: 3/26/20)
Sinha, Kavita	Change	Teacher Elementary		N/A	DN	3/31/20	6/30/20	Change FMLA/NJFLA/CC from 4/6/20-6/30/20 to 3/31/20-6/30/20 unpaid, with benefits. (RTW: 9/1/20)
Kloutis, Kimberly	Change %	Teacher ESL-117.24%	15BA	\$110,850.42	TC	9/1/19	TBD	Change salary from 100% to 117.24% for additional duties.
De Windt, Rhounda	Change %	Teacher Spanish-120%	15BA	\$95.85/day	GMS	1/2/20	1/31/20	Additional per diem payment for an extra section.
Figueroa, Ivett	Change %	Teacher Spanish-120%	0BA	\$55.50/day	GMS	1/2/20	1/31/20	Additional per diem payment for an extra section.
Martin, Maricel	Change %	Teacher Spanish-120%	15MA	\$97.44/day	GMS	1/2/20	1/31/20	Additional per diem payment for an extra section.
<b>Leave of Absence</b>								
Drummond, Alexis	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	DN	5/11/20	6/30/20	FMLA/NJFLA/CC: 5/11/20-6/30/20 unpaid, with benefits. (RTW: 9/1/20)
Fontana, Delia	Leave-FMLA/NJFLA/CC	Teacher Basic Skills Reading		N/A	MR	5/7/20	6/30/20	FMLA/NJFLA/CC: 5/7/20-6/30/20 unpaid, with benefits. (RTW: 9/1/20)
Huelbig, Amanda	Leave-FMLA/NJFLA/CC	Teacher Mathematics		N/A	HSS	3/30/20	6/30/20	FMLA/NJFLA/CC: 3/30/20-6/30/20 unpaid, with benefits. (RTW: 9/1/20)
Tresansky, Eileen	Leave-FMLA	Teacher Resource Specialist-Reading Intervention		N/A	TC	12/11/19	1/1/20	FMLA: 12/11/19 (1/2 pm)-1/1/20 unpaid, with benefits. (RTW: 1/2/20)
<b>Resignation</b>								
Brzezynski, Kenneth	Resign	Teacher Health & Physical Education		N/A	GMS	6/30/20	6/30/20	Resign, after 35 years in the district, for the purpose of retirement.
Doolittle, Deborah	Resign	Teacher Social Studies		N/A	GMS	6/30/20	6/30/20	Resign, after 20 years in the district, for the purpose of retirement.
Lang, Janine	Resign	Teacher Basic Skills Math		N/A	WIC	9/30/19	9/30/19	Resign, after 22 years in the district, for the purpose of retirement.

Wilson, Nancy	Resign	Occupational Therapist		N/A	DIST	12/31/19	12/31/19	Resign, after 15.5 years in the district, pending retirement application.
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Fairey, Charlene	Appoint	Instructional Assistant	1	\$17.37/hr.	TC	TBD	6/30/20	Appoint as Instructional Assistant, pending employment verification, replacing Valerie Kastrup, who resigned.
Rundbaken, MaryAnn	Appoint	Bus Aide	0	\$14.24/hr.	TRAN	12/18/19	6/30/20	Appoint as Bus Aide for 5.0 hrs/day, not to exceed 40 hrs/wk, replacing Richard Carr.
Henry, Roland	Appoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	TBD	6/30/20	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Hofflinger, Raymond	Appoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	TBD	6/30/20	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Vargas Pena, Livingston	Appoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	12/18/19	6/30/20	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
<b>Change</b>								
Arminio, Catherine	Change	Administrative Assistant		N/A	CO	9/11/19	12/17/19	Change CC from 12/4/19-12/13/19 unpaid, no benefits to 12/4/19-12/17/19 unpaid, no benefits. (RTW: 12/18/19)
D'Alfonso, Michelle	Change	Acting Director of Community Education / Program Administrator for Community Education		\$75.00/day	CO	1/2/20	4/30/20	Appoint as Acting Director of Community Education, replacing Christine Martin, who will be on leave. Approve per diem payment for additional duties.
Albetta, Thomas	Change	Senior Computer Support Specialist		\$55,000.00 (prorated)	CO	12/18/19	6/30/20	Change from Computer Support Specialist to Senior Computer Support Specialist. Change salary from \$48,038.00 to \$55,000.00 (prorated).
South, Michael	Change	Senior Computer Support Specialist		\$55,000.00 (prorated)	CO	12/18/19	6/30/20	Change from Computer Support Specialist to Senior Computer Support Specialist. Change salary from \$44,943.00 to \$55,000.00 (prorated).
Baker, Lateshia	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	10/30/19	6/30/20	Change from substitute to permanent security officer - "Eyes on the Door".
Smith, Cynthia	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	12/16/19	6/30/20	Change start date from TBD to 12/16/19.

<b>Leave of Absence</b>							
Colon, Robyn	Leave-FMLA/NJFLA/CC	Instructional Assistant	N/A	TC	3/23/20	6/12/20	FMLA/NJFLA/CC: 3/23/20-6/12/20 unpaid, with benefits. (RTW: 6/15/20)
Drago, Rose	Leave- FMLA	Bus Driver/ Instructional Assistant	N/A	HSN/ CMS	1/6/20	3/27/20	FMLA: 1/6/20-3/27/20 unpaid, with benefits. (RTW: 3/30/20)
<b>Resignation</b>							
Charleston, Cristina	Resign	Secretary To	N/A	HSN	3/31/20	3/31/20	Resign, after 23 years in the district, for the purpose of retirement.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Krishamurthy, Amitha	Appoint	Substitute Teacher	\$85.00/day	DIST	1/8/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Hutchinson, Robert	Appoint	Substitute Nurse	\$210.00/day	DIST	1/8/20	6/30/20	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.
<b>Reappoint</b>							
Uppal, Ruchi	Reappoint	Substitute Teacher	\$85.00/day	DIST	12/18/19	6/30/20	Reappoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
<b>Resignation</b>							
Guhamazumder, Rupa	Resign	Substitute Teacher	N/A	DIST	12/5/19	12/5/19	Resign from position.
<b>E. Extracurricular / Extra Pay</b>							
<b>Extra Duty</b>							
Delre, Margaret	Extra Duty	Extra Duty	\$47.09/hr.	MR	1/1/20	2/28/20	IA Training, as approved by Supervisor, not to exceed 5 hours.
<b>Home Instruction</b>							
Avarello, Tina	Extra Duty	Home Instruction	\$47.09/hr.	CMS	12/2/19	12/9/19	Home Instruction for IRLA, not to exceed 2 hours.
Backman, Mary	Extra Duty	Home Instruction	\$47.09/hr.	CMS	12/16/19	1/24/19	Home Instruction for Social Studies, not to exceed 8 hours.
Bebawi, Kimberly	Extra Duty	Home Instruction	\$47.09/hr.	DIST	11/22/19	12/11/19	Home Instruction for Creative Design, not to exceed 4 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	12/3/19	1/10/19	Home Instruction for Forensic Science, not to exceed 8 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	12/3/19	1/10/19	Home Instruction for Language Arts III, not to exceed 8 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/1/19	1/9/20	Home Instruction for World History, not to exceed 10 hours.
Costanza, Michelle	Extra Duty	Home Instruction	\$47.09/hr.	DIST	11/21/19	12/21/19	Home Instruction for Language Arts II and American Studies I, not to exceed 16 hours.

Dennehy, Jane	Extra Duty	Home Instruction	\$47.09/hr.	DIST	11/14/19	12/15/19	Extra Duty for Special Services, not to exceed 10.5 hours.
Drummond, Alexis	Extra Duty	Home Instruction	\$47.09/hr.	DIST	11/19/19	12/20/19	Home Instruction for Reading and Language Arts, not to exceed 19 hours.
Ellingson, Caitlin	Extra Duty	Home Instruction	\$47.09/hr.	HSN	12/3/19	1/10/19	Home Instruction for Algebra II, not to exceed 8 hours.
Ely, Jaime	Extra Duty	Home Instruction	\$47.09/hr.	DIST	11/21/19	12/20/19	Home Instruction for Reading/Language Arts and Mathematics, not to exceed 8 hours.
Ely, Jaime	Extra Duty	Home Instruction	\$47.09/hr.	MH	11/20/19	12/20/19	Home Instruction for Reading, Writing and Math, not to exceed 18 hours.
Fityere, Christine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/1/19	1/9/20	Home Instruction for Algebra II and Biology, not to exceed 20 hours.
Jackson, Michael	Extra Duty	Home Instruction	\$47.09/hr.	CMS	12/16/19	1/24/19	Home Instruction for Social Studies, not to exceed 8 hours.
Ku, Brittany	Extra Duty	Home Instruction	\$47.09/hr.	CMS	12/16/19	1/24/19	Home Instruction for Math 7 Honors, not to exceed 8 hours.
Maher, Kaitlin	Extra Duty	Home Instruction	\$47.09/hr.	CMS	12/16/19	1/24/19	Home Instruction for IRLA, not to exceed 8 hours.
Nemeroff, Catherine	Extra Duty	Home Instruction	\$47.09/hr.	CMS	12/2/19	12/9/19	Home Instruction for Social Studies, not to exceed 2 hours.
Niedermaier, Marissa	Extra Duty	Home Instruction	\$47.09/hr.	CMS	12/2/19	12/9/19	Home Instruction for Math, not to exceed 2 hours.
Obst, Alysha	Extra Duty	Home Instruction	\$47.09/hr.	CMS	12/12/19	1/10/19	Home Instruction for Reading and Writing, not to exceed 8 hours.
Postlethwait, Brooke	Extra Duty	Home Instruction	\$47.09/hr.	CMS	12/16/19	1/24/19	Home Instruction for Science, not to exceed 8 hours.
Postlethwait, Brooke	Extra Duty	Home Instruction	\$47.09/hr.	CMS	12/16/19	1/24/19	Home Instruction for Science, not to exceed 8 hours.
Radice, Debra	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/1/19	1/9/20	Home Instruction for Language Arts I, not to exceed 10 hours.
Rivera-Gonzalez, Brittany	Extra Duty	Home Instruction	\$47.09/hr.	CMS	12/16/19	1/24/19	Home Instruction for IRLA, not to exceed 8 hours.
Schannen, Lisa	Extra Duty	Home Instruction	\$47.09/hr.	DIST	11/22/19	12/11/19	Home Instruction for Language Arts III, not to exceed 4 hours.
Stein, Anne	Extra Duty	Home Instruction	\$47.09/hr.	CMS	12/2/19	12/9/19	Home Instruction for Science, not to exceed 2 hours.
Sternotti, Taylor	Extra Duty	Home Instruction	\$47.09/hr.	CMS	12/16/19	1/24/19	Home Instruction for Math, not to exceed 8 hours.
Verhoog, Brianne	Extra Duty	Home Instruction	\$47.09/hr.	DIST	11/19/19	12/20/19	Home Instruction for Pre-Academics, not to exceed 10 hours.
<b>Lifeguard</b>							
Agogliati, Ashley	Extra Duty	Lifeguard	\$10.00/hr.	HSN	11/22/19	12/31/19	Lifeguard (student), as needed.
Agogliati, Ashley	Extra Duty	Lifeguard	\$11.00/hr.	HSN	1/1/20	6/30/20	Lifeguard (student), as needed.

Professional Development Planning							
Coleman, Bradford	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	Elementary Science Coordinator PD Planning, not to exceed 6 hours.
Borup, Kelly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Carnevale, Mary-Ann	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Coleman, Bradford	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Dailey, Tara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Elfo, Brianne	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Exler, Melissa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Hancock, Melissa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Johnson, Juliana	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Johnson, Lauren	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Kleckner Wray, Kara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Knoblock, Jennifer	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Liput, Ashley	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Mallon, Dennis	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
McKenna, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Miller, Kristin	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Obst, Alysha	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.



O'Connell, Sarah	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Piergrossi, Melinda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Redelico, Rachel	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Stevenson, Michael	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Young, Janette	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours.
Borup, Kelly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Carnevale, Mary-Ann	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Dailey, Tara	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Elfo, Brianne	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Exler, Melissa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Faulkner, Melanie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Hancock, Melissa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Johnson, Lauren	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Knoblock, Jennifer	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Liput, Ashley	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Mallon, Dennis	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
McKenna, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.

Miller, Kristin	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Obst, Alysha	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
O'Connell, Sarah	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Redelico, Rachel	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Stevenson, Michael	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Wriede, Michelle	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Yi, Julie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Young, Janette	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	630/19	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Aconi, Fabio	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Backman, Mary	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Bader, Amanda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Bebawi, Kimberly	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Beste, Steven	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Bidwell, Jessica	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Bond, Christopher	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Bresnahan, Marie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.

Bugge, Danielle	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Cabarle, Christine	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Cicerale, Robyn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Cruzado, Keri	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Davis, Jennifer	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Davison, Kristine	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
DeVincentz, Jenna	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
DiCarlo, Stephanie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Efstathios, Ariana	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Eggert, David	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Fevola, Carol	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Foley, Katie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Frost, Amanda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Fruhling, Marla	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.

Grau, Christopher	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Haley, Kaitlyn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Heavers, Katherine	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Huelbig, Amanda	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Iannelli, Matthew	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Jackson-Escogido, Jennifer	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Kearns, Valerie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Kitson, Mary	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Leonard, Rosemary	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Liu, Yanqing	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Locane, Victoria	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Lyczkowski, Janice	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Mangieri, Haley	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Mato, Cristina	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.

McElrath, Larissa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
McPhail, Tracy	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Naud, Melissa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Patterson, Brian	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Pena, Jennifer	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Per, Steven	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Pollard, Katie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Reca, Cheryl	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Rokita, Kaitlyn	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Saleh, Emily	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Scupp, Rachel	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Smith, Todd	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Spicer, Colleen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Teeter, Allysa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.

Warren, Ashley	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Zarodnansky, Tracy	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Zhao, Suihua	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
<b>Substitute Videographer</b>							
Nazario, Luis	Extra Duty	Substitute Videographer	\$75.00/hr.	DIST	11/20/19	6/30/20	Substitute videographer, as needed.
<b>Title I</b>							
Bader Roman, Amanda	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	12/1/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 250 hours.
Schuster, Linda	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	12/1/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 250 hours.
Anantharaman, Anita	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	11/20/19	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Brokaw, Jennifer	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Academic Support Tutor, <b>total program</b> not to exceed 580 hours.
Chiocca, Diane	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Academic Support Tutor, <b>total program</b> not to exceed 580 hours.
Churinskas, Linda	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Academic Support Tutor, <b>total program</b> not to exceed 580 hours.
Gautieri, Alyssa	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Academic Support Tutor, <b>total program</b> not to exceed 580 hours.
Henry, David	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Academic Support Tutor, <b>total program</b> not to exceed 580 hours.
Kirkpatrick, Lynne	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Academic Support Tutor, <b>total program</b> not to exceed 580 hours.
Lonzson, Christopher	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Academic Support Tutor, <b>total program</b> not to exceed 580 hours.
Mueller, Devin	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Academic Support Tutor, <b>total program</b> not to exceed 580 hours.
O'Grady, Lauren	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Academic Support Tutor, <b>total program</b> not to exceed 580 hours.
Scupp, Rachel	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Academic Support Tutor, <b>total program</b> not to exceed 580 hours.

Terppe, Brieanna	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Academic Support Tutor, <b>total program</b> not to exceed 580 hours.
Warn, Brooke	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Academic Support Tutor, <b>total program</b> not to exceed 580 hours.
Bhatheja, Shveta	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Flex Support Tutor, as needed.
Brokaw, Jennifer	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Flex Support Tutor, as needed.
Churinskas, Linda	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Flex Support Tutor, as needed.
Delasandro, Michael	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Flex Support Tutor, as needed.
Gautieri, Alyssa	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Flex Support Tutor, as needed.
Haggag, Radwa	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Flex Support Tutor, as needed.
Henry, David	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Flex Support Tutor, as needed.
Hoeflinger, Kimberly	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Flex Support Tutor, as needed.
Hoppe, Sherrie	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Flex Support Tutor, as needed.
O'Grady, Lauren	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Flex Support Tutor, as needed.
Pacifico, Lisa	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	GMS	12/9/19	6/30/20	Title I Flex Support Tutor, as needed.
Aloi, Tina	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	1/21/20	2/28/20	Title I Tutor, not to exceed 20 hours.
Carnevale, Mary-Ann	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	1/21/20	2/28/20	Title I Tutor, not to exceed 20 hours.
Coffey, Amy	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	1/21/20	2/28/20	Title I Tutor, not to exceed 20 hours.
De Souza, Nicole	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	1/21/20	2/28/20	Title I Tutor, not to exceed 20 hours.
Forkel, Meghan	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	1/21/20	2/28/20	Title I Tutor, not to exceed 20 hours.

Leverton, Ryan	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	1/21/20	2/28/20	Title I Tutor, not to exceed 20 hours.
Ozdonski, Paige	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	1/21/20	2/28/20	Title I Tutor, not to exceed 20 hours.
Ross, Alexa	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	1/21/20	2/28/20	Title I Tutor, not to exceed 20 hours.
Valeriani, Lisa	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	MR	1/21/20	2/28/20	Title I Tutor, not to exceed 20 hours.
Carnevale, Mary-Ann	Extra Duty	Title I: SES Parent Program	\$47.09/hr.	MR	2/20/20	3/20/20	Title I SES Evening Parent Program, not to exceed 2 hours.
Coffey, Amy	Extra Duty	Title 1: SES Evening Parent Program	\$47.09/hr.	MR	2/20/20	3/20/20	Title I SES Evening Parent Program, not to exceed 2 hours.
De Souza, Nicole	Extra Duty	Title 1: SES Evening Parent Program	\$47.09/hr.	MR	2/20/20	3/20/20	Title I SES Evening Parent Program, not to exceed 2 hours.
Dewan, Megan	Extra Duty	Title 1: SES Evening Parent Program	\$47.09/hr.	MR	2/20/20	3/20/20	Title I SES Evening Parent Program, not to exceed 2 hours.
Eggert, David	Extra Duty	Title 1: SES Evening Parent Program	\$47.09/hr.	MR	2/20/20	3/20/20	Title I SES Evening Parent Program, not to exceed 2 hours.
Forkel, Meghan	Extra Duty	Title 1: SES Evening Parent Program	\$47.09/hr.	MR	2/20/20	3/20/20	Title I SES Evening Parent Program, not to exceed 2 hours.
Leverton, Ryan	Extra Duty	Title 1: SES Evening Parent Program	\$47.09/hr.	MR	2/20/20	3/20/20	Title I SES Evening Parent Program, not to exceed 2 hours.
Ozdonski, Paige	Extra Duty	Title 1: SES Evening Parent Program	\$47.09/hr.	MR	2/20/20	3/20/20	Title I SES Evening Parent Program, not to exceed 2 hours.
Ross, Alexa	Extra Duty	Title 1: SES Evening Parent Program	\$47.09/hr.	MR	2/20/20	3/20/20	Title I SES Evening Parent Program, not to exceed 2 hours.
Valeriani, Lisa	Extra Duty	Title 1: SES Evening Parent Program	\$47.09/hr.	MR	2/20/20	3/20/20	Title I SES Evening Parent Program, not to exceed 2 hours.
<b>Change</b>							
Beste, Steven	Extra Duty	Home Instruction	\$47.09/hr.	DIST	11/20/19	6/19/20	Change extra duty from not to exceed 45 hours to not to exceed 87 hours.
Weingart, Jessica	Change	Home Programming	\$70.00/hr.	DIST	10/23/19	6/20/20	Change home programming to address IEP goals from not to exceed 18 hours to not to exceed 24 hours.
<b>Rescind</b>							
McClendon, Teresa	Rescind	Home Instruction	\$47.09/hr.	DIST	11/1/19	11/30/19	Rescind Home Instruction for Reading and Language Arts, not to exceed 11 hours.



<b>E. Stipend Athletic</b>							
<b>Fencing</b>							
Stewart, Eric	Stipend-Athletic	Fencing- Assistant Coach	\$3,521.00	HSN	Winter 2019-2020	Winter 2019-2020	Fencing - Assistant Coach, 0 yrs. exp., paid in FULL in March.
<b>Wrestling</b>							
Beincivengo, Anthony	Stipend-Athletic	Volunteer Wrestling	\$0.00	HSN	Winter 2019-2020	Winter 2019-2020	Volunteer Wrestling.
Gerstacker, David	Stipend-Athletic	Volunteer Wrestling	\$0.00	HSS	TBD	Winter 2019-2020	Volunteer Wrestling.
Gerstacker, Mark	Stipend-Athletic	Volunteer Wrestling	\$0.00	HSS	TBD	Winter 2019-2020	Volunteer Wrestling.
<b>E. Stipend Non-Athletic</b>							
<b>High School South</b>							
Johnson, Courtney	Stipend Non-Athletic	Drama, Spring Musical, Producer- Shared	\$754.58	HSS	9/1/19	6/30/20	Drama, Spring Musical, Producer - shared 50%, 0 yrs. exp., paid in FULL in June.
Stewart, Kathryn	Stipend Non-Athletic	Volunteer Orchestra	\$0.00	HSS	TBD	6/30/20	Orchestra Volunteer.
<b>Grover Middle School</b>							
Graffin, Valerie	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	1/1/20	6/30/20	Sign Language Club Advisor - Spring only, 0 yrs. exp., paid in FULL in June.
Rivero, Gabriella	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	1/1/20	6/30/20	Mural Club Advisor - Spring only, 0 yrs. exp., paid in FULL in June.
Wachtin, Heidi	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	1/1/20	6/30/20	Shakespeare Outside Club Advisor - Spring only, 0 yrs. exp., paid in FULL in June.
<b>Change</b>							
Mehno, Christopher	Change	Volunteer Mock Trial	\$0.00	HSS	11/26/19	6/30/20	Change start date from TBD to 11/26/19 for Mock Trial Volunteer.
Proulx, Jane	Change	Lunch Duty	\$1,988.00 (prorated)	HSS	9/1/19	12/1/19	Change end date from 6/30/20 to 12/1/19 for Lunch Duty, paid in FULL.
Silva, Samantha	Change	Drama, Spring Musical, Producer- Shared	\$754.58	HSS	9/1/19	6/30/20	Change from Drama, Spring Musical - Producer to Drama, Spring Musical, Producer - shared 50%, 2 yrs. exp., paid in FULL in June. Change salary from \$1,509.15 to \$754.58.
<b>F. Community Education</b>							
<b>Appoint</b>							
Lackey, Roxanne	Appoint	EDP Group Leader	\$16.50/hr.	MR	12/18/19	6/30/20	Appoint as an EDP Group Leader.
Munoz, Natalie	Appoint	EDP Group Leader	\$12.00/hr.	DN	12/18/19	6/30/20	Appoint as an EDP Group Leader.
Singh, Priya	Appoint	EDP Group Leader	\$16.50/hr.	MR	12/18/19	6/30/20	Appoint as an EDP Group Leader.

Kaur, Jaskiran	Appoint	EDP Assistant Group Leader	\$11.25/hr.	MR	12/18/19	6/30/20	Appoint as an EDP Assistant Group Leader.
<b>Resignation</b>							
Burby, Cindy	Resign	EDP Group Leader	\$12.00/hr.	MR	12/1/19	12/1/19	Resign from position.
<b>G. Emergent Hires</b>							
None							

Ms. Kaish acknowledged the following retirements: Kenneth Brzezynski, Health & PE teacher, Grover MS, 35 years; Cristina Charleston, Secretary, HS North, 23 years; Debra Doolittle, Social Studies, Grover MS, 20 years; Janine Lange, Basic Skills Teacher, Wicoff, 22 years; Nancy Wilson, Occupational Therapist, 15.5 years, and thanked them for their commitment to students.

### **APPROVAL OF MINUTES**

Upon motion by Mr. Zhong seconded by Mr. Whitfield, and by affirmative voice vote of all present, except Ms. Juliana who abstained, the following Board of Education minutes were approved: November 19, 2019 Executive Session and November 19, 2019 BOE Meeting.

### **LIAISON REPORTS** *(None)*

### **NEW BUSINESS**

One Board member commented that members of the public should be able to attend Board Committee meetings. A discussion ensued regarding the Board policy on public attendance at Board Committee meetings and the location of new policies on the district website.

One Board member relayed several concerns raised by parents during the Board member's campaign. Those concerns included the homework policy for grades K-6, applications being used in the schools and if the students privacy is being protected, there appears to be no math enrichment or differentiation, how parents can review teachers, improving communication so parents don't have to click several times to find the Board meeting dates, and teaching students about food allergies.

Dr. Aderhold responded to the Board member's relaying of parent concerns. He encouraged parents to talk to teachers and administration, explaining that there is a process that should be followed to get questions answered. Dr. Aderhold explained that he received information regarding these concerns in October and had responded to those concerns. He has received no information regarding these concerns since October. If parents have questions, they should talk to their child's teacher. If they are unable to get satisfactory answers, they should escalate the issue to the building administration. There is a process and chain of command to have concerns addressed. The concerns that were raised cannot be answered by a blanket statement.

One Board member relayed comments received from residents about the rise in taxes each year and the elimination of A&E math and final exams.

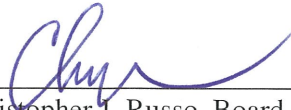
### **PUBLIC COMMENT**

Two members of the public spoke regarding the A&E math program and it's being renamed to H&A math, and to thank Board members and administrators who attended the Mercer County Education Association (MCEA) event on December 6, 2019 honoring the chosen Friends of Education, including Dr. David Aderhold.

Board President Kaish acknowledged the last Board meeting of the calendar year and the last meeting for the two outgoing Board members Carol Herts and Yu “Taylor” Zhong and recognized them for their years of service.

A motion to adjourn the meeting was made by Ms. Herts and seconded by Mr. Zhong. All Board members that were present voted in favor of adjourning the meeting.

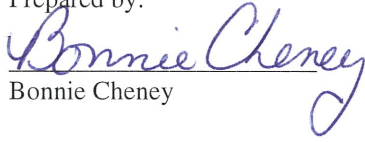
The meeting adjourned at approximately 8:39 p.m.



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Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: DECEMBER 17, 2019  
PLEASE SIGN IN BELOW

1	Andrea Bean	13	25
2	ROBIN ZONAL	14	26
3	Dan Riggle	15	27
4	B. Elmer	16	28
5	Joy Horton	17	29
6	Graelynn McKeown	18	30
7		19	31
8		20	32
9		21	33
10		22	34
11		23	35
12		24	36



**MINUTES OF THE BOARD OF EDUCATION  
REORGANIZATION & MEETING HELD  
January 7, 2020**

**I. CALL TO ORDER**

The Annual Reorganization Meeting and Business Meeting of the West Windsor-Plainsboro Board of Education was called to order by Board Secretary, Dr. Christopher Russo at 7:33 p.m. in the Multipurpose Room of the District Administration Building. The following board members were present:

Mr. Isaac Cheng  
Mr. Anthony Fleres  
Ms. Louisa Ho

Ms. Rachel Juliana  
Ms. Michele Kaish  
Ms. Dana Krug

Mr. Martin Whitfield

Board members Carol Herts and Yu “Taylor” Zhong were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent, Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent, Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

**II. CONVENE**

This is the Reorganization Meeting of the West Windsor-Plainsboro Regional School District for the period January 2020 through January 2021. In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019, and on January 3, 2020, to The Princeton Packet, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on January 3, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on January 3, 2020.

**III. RESULTS of the November 5, 2019 Election – Board Secretary**

Dr. Russo announced the school board results from the November 5, 2019 election and welcomed returning Board member Louisa Ho for West Windsor and newly elected Board members Graelynn McKeown for West Windsor and Robin Zovich for Plainsboro.

**IV. OATH OF OFFICE ADMINISTERED TO FOLLOWING INDIVIDUALS**

Dr. Russo administered the oath of office to the following individuals:

1. Robin Zovich, Board member for Plainsboro, took the oath of office.
2. Louisa Ho, Board member for West Windsor, took the oath of office.
3. Graelynn McKeown, Board member for West Windsor, took the oath of office.

**V. NOMINATIONS FOR PRESIDENT**

Dr. Russo accepted nominations for president. Mr. Fleres nominated Michele Kaish for president. By ballot vote, each Board member present voted for Ms. Kaish. Dr. Russo announced the election of Michele Kaish as Board president.

Ms. Kaish assumed the presidency and assumed control of the meeting. Ms. Kaish thanked her colleagues for their votes.

## VI. NOMINATIONS FOR VICE-PRESIDENT

Ms. Kaish accepted nominations for vice-president. Mr. Whitfield nominated Ms. Juliana for vice president. By ballot vote, each Board member present voted for Ms. Juliana as vice president. The Board Secretary congratulated Ms. Juliana on her election as vice president.

Upon motion by Fleres, seconded by Krug, and by roll call vote with all board members present voting yes, the following board actions were approved:

- VII. **It is recommended that** approval be given to designate Christopher J. Russo, EdD, as Board Secretary and as temporary chair to conduct officer elections for the period of January 2020 through January 2021.
- VIII. **It is recommended that** members of the Board of Education authorize Christopher J. Russo, EdD, Board Secretary/Assistant Superintendent for Finance, or his designee, to advertise and solicit bids/quotes for the following commodities: audio-visual supplies, arts and crafts supplies, technology (hardware and software), office supplies, teaching supplies, photocopiers, paper products and related supplies, athletics supplies, plaques and awards, building and ground equipment, services and supplies, gasoline and diesel fuel, industrial art supplies, furniture, and leases. These bids, when accepted by the members of the Board of Education, will be encumbered against the budget.
- IX. **It is recommended that** approval be given to designate Christopher J. Russo, EdD, or his designee as Public Agency Compliance Officer (P.A.C.O.) under *N.J.A.C. 17:27-3.2* and appointment of purchasing agent and authorization to award contracts up to bid threshold and set quote threshold at 15 percent of bid threshold amount for the school year.
- X. **It is recommended that** approval be given to appoint Assistant Superintendent/School Business Administrator, Christopher J. Russo, EdD, as the West Windsor-Plainsboro Regional School District's Qualified State Purchasing Agent (*18A:18A-2b*) for the school year in accordance with the New Jersey State Statutes and be authorized to advertise for and received bids and purchase through state contracts wherever practical in the best interest of the Board of Education; and to authorize that West Windsor-Plainsboro Regional School District evoke the supplemental authority of *N.J.S.A. 18A:18A-3* and *18A:18A-4.3* to set the District's bid threshold to the statutory bid threshold of \$40,000 (quote threshold for local units with a QPA is \$6,000 - 15% of the \$40,000 QPA bid threshold).
- XI. **It is recommended that** approval be given to designate Kia Bergman as Custodian of District Records under New Jersey Open Public Records Act (P.L.2001, Chapter 404) for the school year.
- XII. **It is recommended that** approval be given to designate responsibility for Integrated Pest Management and Asbestos to Thomas Daly or his designee the responsibility for HAZCOM, Right-To-Know, and Indoor Air Quality, and Environmental Regulations under the Public Employees Occupational Safety and Health Program Hazard Communication Standard (*N.J.A.C. 12:100-7*) for the school year.
- XIII. **It is recommended that** approval be given to designate Superintendent or designee as district liaison for the education of homeless children under Students At Risk of Not Receiving a Public Education (*N.J.A.C. 6A:17-2.5*); NJ Department of Children and Families, Division of Child Protection and



Permanency (formerly Division of Youth and Family Services); and appointments of: 504 Committee Coordinator(s), ADA Officer, Issuing Officer for Working Papers, collection and maintenance of student records (*N.J.A.C. 6A:32-7.3*, and approval of Emergency Operations Plan, Crisis Intervention Procedures Manual, and Emergency Management Plan; for the school year.

XIV. **It is recommended that** approval be given to designate Superintendent or designee as Title IX Coordinator under the Education Amendments of 1972, 20 U.S.C. (United States Code) Section 1681 et seq.; 34 C.F.R. (Code of Federal Regulations), Part 106, for the school year.

XV. **It is recommended that** approval be given to designate Superintendent or designee to implement the approved safety and health plan in accordance with *N.J.A.C. 6A:19-6.5*, for the school year.

XVI. **It is recommended that** approval be given to designate James Earle, assistant superintendent for pupil services/planning, as school safety specialist in accordance with state law (P.L. 2017 c. 162).

XVII. **It is recommended that** approval be given to designate Jill Liedtka as Treasurer of School Monies for the school year.

**XVIII. NAME FINANCIAL DEPOSITORIES**

A. **It is recommended that** approval be given to designate the following financial institutions as Depositories for School Funds:

- Bank of America
- Bank of New York Mellon
- The Bank of Princeton
- Beneficial Bank
- Investors Bank
- JP Morgan Chase Bank
- New Jersey Cash Management
- NJARM
- Oceanfirst Bank, N.A.
- PNC Bank
- Santander Bank, N.A.
- TD Bank
- Wells Fargo Bank, N.A.

B. **It is recommended that** approval be given for the Assistant Superintendent for Finance or designee to designate bank accounts and authorized signatories.

**XIX. ADOPT THE BOARD POLICIES NOW EXISTING**

**It is recommended that** approval be given to adopt all Board policies and regulations now existing, subject to review, recession, or addition during the school year.

**XX. ADOPT CURRICULA**

**It is recommended that** approval be given to adopt all existing curricula based upon the New Jersey Student Learning Standards (Visual and Performing Arts; Comprehensive Health and Physical Education; Language Arts Literacy; Mathematics; Science; Social Studies; World Languages; Technology; and 21st Century Life and Careers), textbooks, and course offerings for the district and each school.

**XXI. ESTABLISH TIME, DATE, AND PLACE OF MEETINGS**

a) **It is recommended that** approval be given to establish the time, date, and place of the meetings of the Board of Education, in which action may be taken, at 7:30 p.m. at Central Office, Multi-Purpose Room, for the meetings from February 2020 through January 2021, as follows:

- February 11, 2020
- February 25, 2020
- March 10, 2020
- March 31, 2020
- April 28, 2020
- May 12, 2020
- May 26, 2020
- June 9, 2020
- June 23, 2020
- July 28, 2020
- September 1, 2020
- September 22, 2020
- October 6, 2020
- October 27, 2020
- November 17, 2020
- December 15, 2020
- January 5, 2021
- January 26, 2021

b) **It is recommended that** approval be given to establish the time, date, and place of three Special Meetings of the Board of Education for the purpose of Board Retreats, in which action will not be taken, at 6:00 p.m. at Central Office, Multi-Purpose Room, as follows:

- February 20, 2020
- June 11, 2020
- December 16, 2020

Public Hearings: April 28, 2020, 2020-2021 Budget; June 9, 2020, Administrator Contracts & Salaries pursuant to P.L. 2007, Chapter 53; July 28, 2020, Semi-Annual District Harassment, Intimidation & Bullying Report; October 6, 2020, 2019-2020 Annual Report of Student Safety Data; and, January 26, 2021, Semi-Annual District Harassment, Intimidation & Bullying Report.

**XXII. It is recommended that** approval be given to designate *The Times* and *The Home News Tribune* as the official newspapers for the school district.

**XXIII. It is recommended that** approval be given to adopt the rules and regulations of the New Jersey State Interscholastic Athletic Association as resolved in the July 11, 2000, Resolution for the High Schools' Athletic Departments.

**XXIV. It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to implement the budget pursuant to policies and regulations of the New Jersey Board of Education and West Windsor-Plainsboro Regional Board of Education.

- XXV. **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to audit and approve chart of accounts and demands for payment prior to presentation to the Board.
- XXVI. **It is recommended that** approval be given to empower the Superintendent of Schools and the Board Secretary to approve transfers of funds, except for transfers to and from surplus, between meetings of the Board of Education. Transfers approved shall be reported to the Board, ratified, and duly recorded in the minutes at the next Board Business Meeting.
- XXVII. **It is recommended that** approval be given to empower the Superintendent of Schools to authorize routine employment appointments between the last day of school and the first Board of Education meeting in September, with the understanding that formal action would be taken at the next voting meeting of the Board.
- XXVIII. **It is recommended that** approval be given to adopt the existing Nursing Services Plan, subject to review, revision, or addition during the school year.
- XXIX. **It is recommended that** approval be given to adopt all board-approved job descriptions now existing, subject to review, revision, or addition during the school year.
- XXX. **It is recommended that** approval be given to use the “Student Safety Data System Incident Report Form,” which is available on the state SSDS web page, for the school year.
- XXXI. **Affirmative Action Officers/Anti-Bullying Specialists/Statement of Assurance**

1. To adopt the following resolution:

Whereas, New Jersey public schools and the West Windsor-Plainsboro Regional School District are required to develop, submit, and implement a Comprehensive Equity Plan to identify and resolve all equity needs affecting its schools, pupils, or staff, as indicated in *N.J.A.C. 6:4-1 et. seq.*; and

Whereas, an Affirmative Action Officer is necessary to uphold the regulations pertaining to *N.J.S.A. 18A:36-20, 10:5, N.J.A.C. 6:4*, Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972; Section 504 of the Rehabilitation Act of 1973; the Americans with Disabilities Act of 1990; and the Individuals with Disabilities Education Act of 1977; now, therefore be it

Resolved, that an Affirmative Action Officer be appointed with the West Windsor-Plainsboro Regional School District, for the school year, as follows:

- Charity Fues, District Affirmative Action Officer
2. To appoint a district anti-bullying coordinator and anti-bullying specialists for the West Windsor-Plainsboro Regional School District, for the school year, as follows:
    - Lee McDonald, District Anti-Bullying Coordinator
    - Jamie Crystal, High School North Anti-Bullying Specialist
    - Chelsea Allen, High School South Anti-Bullying Specialist
    - Ariana Efstathios, Community Middle School Anti-Bullying Specialist

- Wendy Alley, Grover Middle School Anti-Bullying Specialist
- Lisa Valeriani, Millstone River School Anti-Bullying Specialist
- Melissa Greiner, Village School Anti-Bullying Specialist
- Nancy Dunne, Dutch Neck Elementary School Anti-Bullying Specialist
- Kelly Marshall, Maurice Hawk Elementary School Anti-Bullying Specialist
- Erica Anas, Town Center Elementary School Anti-Bullying Specialist
- Ellen Incollingo, J.V.B. Wicoff Elementary School Anti-Bullying Specialist
- C. Shannon Martin, Community Education Anti-Bullying Specialist
- Michelle D’Alfonso, Community Education Anti-Bullying Specialist

**XXXII.** It is recommended that approval be given to empower the Superintendent of Schools and the Board Secretary to enter into agreements in accordance with *N.J.A.C. 6A:14-4.3(b)5*, with county special services school districts, educational services commissions, and private schools for students with disabilities, which have been approved by the Department of Education (according to *N.J.S.A. 18A:46-14* and *15*) for the purpose of special education placements.

**XXXIII.** It is recommended that approval be given to adopt the following resolution:

Whereas, during the fiscal year, there exists a need for a variety of specialized services; and

Whereas, funds are available for this purpose; and

Whereas, the Public School Contracts Law (*N.J.S.A. 18A:18A-5*) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" (*N.J.S.A. 40A:11-5(1)(a)(ii)* and *40A:11-5(1)(m)*) without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education:

1. The Superintendent of Schools and Board Secretary are authorized to execute contracts and/or agreements with:

Business Office

- Allen & Stults, Co., Inc. – Student Accident Insurance Broker of Record
- Certified Testing Laboratories, Inc. – Engineers & Land Surveyors Consultants
- Comegno Law Group, P.C. – School District Board Attorneys
- Environmental Tactics, Inc. – School District Asbestos Abatement Consultants
- Fraytak Veisz Hopkins Duthie, P.C. - School District Architectural Consultants
- French & Parrello Associates – School District Engineering Consultants
- Kelter & Gilligo – School District Consulting Engineers
- McManimon, Scotland & Baumann, LLC, School District Bond Attorneys
- Methfessel & Werbel – School District Board Attorneys
- Parker McCay, P.A. - School District Board Attorneys
- PARS Environmental, Inc. – School District Health & Safety Compliance Consultants
- Phoenix Advisors, LLC – School District Financial Advisors
- Phoenix Advisors, LLC – School District Disclosure Agent of Record
- Rue Insurance –School District Risk Management Broker of Record (extraordinary unspecifiable services)
- Schneider Electric - School District Energy Services Company (ESCO)
- Van Cleef Engineering Associates – School District Engineering Consultant
- Wells Fargo/USI Insurance Services – Health Insurance Broker of Record
- Wiss & Company, LLP - School District Auditor

Vendors – Investment Accounts

457 Investment Accounts: AXA/Equitable Life Insurance Co., Voya Financial, Lincoln Investment Planning, MetLife Group Services, Valic/AIG Financial.

403(b) and Roth 403(b) Investment Accounts in accordance with the district's 403(b) plan's adoption agreement: Appendix I: AXA/Equitable Life Insurance Co., Voya Financial, Lincoln Investment Planning, MetLife Group Services, and Valic/AIG Financial.

Vendor – Disability Insurance

Hartford Insurance Company  
Prudential

Central Office-Medical

Center for Behavioral Health MD, PA  
Dr. Rajeswari Muthuswamy, MD  
Dr. Gerald Raymond, Medical Services Director  
Dr. Adam Naddelman, Medical Inspector  
Dr. Emil Matarese, Comprehensive Neurologic Associates  
Interstate Mobile Care (Transportation)  
Lawrence Orthopedic Group  
Penn Medicine Princeton Medical Center  
Princeton Nassau Pediatrics  
Robert Wood Johnson Medical Center  
University Orthopedic Associates

Athletics (medical coverage for home football games.)

- a) Dr. Scott Miller (Champion Orthopedic Group)
- b) Dr. William Rossy (Princeton Orthopedic Associates)
- c) Mr. Mark Pressman (Princeton Orthopedic Associates)

Special Services – Consultants/Evaluators

- a) 360 Translations International, Inc.
- b) Advancing Opportunities
- c) Alfred I duPont Hospital for Children Nemours Foundation
- d) Arc of New Jersey (Project Hire)
- d) Arc Mercer, Inc.
- e) Arin International
- f) ASL Interpreter Referral Services, Inc.
- g) Attachment Trauma Center
- h) B A Vision Education Services
- i) Ball, James, JB Autism Consulting
- j) Bayada Home Health Care, Inc.
- k) B & B Therapy Solutions, LLC
- l) Behavior Therapy Associates
- m) Beyond Communications, Inc.
- n) BMW Enterprises, Inc.
- o) Brett DiNovi & Associates, LLC
- p) Bridges to Employment, a division of Alternatives, Inc.
- q) Center for Hearing & Communications
- r) The Center for Neurological and Neurodevelopmental Health, CNNH
- s) Children's Specialized Hospital
- t) CHOP Specialty Care Center in Princeton

- u) Communication Technology Resources
- v) Cross Country Clinical Educational Services
- w) Delta-T Group North Jersey, Inc.
- x) Demonte Therapy Services, OT and PT Services
- y) Douglass Developmental Disabilities Center
- z) Eden Autism Services
- aa) Educational Audiology Resources
- bb) Educational Services Commission of NJ
- cc) Educational Services Commission of Morris County
- dd) Eye Care Professionals
- ee) FJC Fiscal Scholarship Program ( Lighthouse Guild Braille Transcription)
- ff) G&A Medical Associates LLC (Developmental Pediatrics of Central Jersey)
- gg) Elliot Gursky, MD & Associates
- hh) Hampton Behavioral Health Center
- ii) Hunterdon Care Systems Developmental Pediatric Assn.
- jj) Inlingua Services
- kk) KDH Enterprises, Inc.
- ll) Karen Kelly, CEIS Consultant (Kelly Educational Consultant)
- mm) Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc.
- nn) LearnWell Educational Services (formally Education Inc.)
- oo) Life Enhancement Institute (Dr. Nupur Lahiri)
- pp) Loving Care Agency, Inc./Aveanna Healthcare
- qq) Maida Mobility and Sharon Maida
- rr) Suzanne McMasters; CIES Consultant
- ss) Mercer County Special Services
- tt) Susan Mitcheltree; CEIS Consultant
- uu) Neuroscience Associates
- vv) Newborn Nurses (NBN Group)
- ww) Newgrange Educational Outreach Center
- xx) New Hope Psychological Services, LLC
- yy) Occupational Therapy Associates of Princeton
- zz) Positive Steps Pediatric Occupational Therapy
- aaa) Princeton Family Care Associates, LLC
- bbb) Princeton Healthcare System/Occupational Medicine Services
- ccc) Princeton Mental Health (Dr. Bhalla)
- ddd) Rancocas Valley High School
- eee) Rutgers University Behavioral Healthcare
- fff) Sankay Systems, Interpreting Services
- ggg) State of New Jersey Katzenbach School for the Deaf
- hhh) United Therapy Solutions, (formerly Tiny Tots, Inc)
- iii) Village Counseling Services
- jjj) Vista Rehab Services
- kkk) YWCA Princeton/Plainsboro Aquatic Outreach Program

Special Services – Hearing Audiologist

- a) Dr. Donna Goione-Merchant (Educational Audiology Resources)
- b) Mary-Elizabeth Kilkenny, Au.D., CC-A, (State of NJ Katzenbach School for the Deaf)
- c) Gail Ostroff (CHOP Specialty Care Center in Princeton)

Special Services – Interpreters

- a) Neera Kothary (Gujarati)
- b) Sankay Systems-Sandhya Telluri (Telugu)

- c) Sylvia Dall' Asta (Spanish)
- d) Yvette Roche Muniz (Spanish)
- e) Gwendolyn Yick Yeung (Mandarin Chinese)
- f) Arin International, LLC (Ameesh Shah Urdu)
- g) Jun Zheng (Mandarin)

Special Services – Learning Consultants

- a) Deborah Canciello
- b) Judith Hanna
- c) Kelley Educational Consultants (Karen Kelley)
- d) Amanda Lamoglia
- e) Sandra Middlemiss
- f) Arlene Roman

Special Services – Neurodevelopmental Pediatricians

- a) Dr. Vanna Amorapanth
- b) Dr. Audrey Mars (Hunterdon Healthcare Centers)
- c) Dr. Frances Rhoads (Hunterdon Healthcare Centers)
- d) Dr. Kapila Seshadri (Children's Specialized Hospital)
- e) Dr. Kavita Sinha (Neuroscience Associates, MD PA)
- f) Dr. Michele Willems-Plakyda (Hunterdon Healthcare Centers)
- g) Dr. Vergara (Hunterdon Healthcare Centers)
- h) Dr. Alison Smoller (Developmental Pediatrics Central NJ)

Special Services – Occupational Therapists

- a) Bruce Roller (B&B Therapy Solutions, LLC)
- b) Sharon Rudofsky (Occupational Therapy Assoc. of Princeton)
- c) Jerrica Addeo (Positive Steps)

Special Services – Physical Therapists

- a) Joan Cochrane Greene (Versatile Physical Therapy NJ)
- b) Clare Fannon

Special Services – Psychiatrists

- a) Saranga Bhalla (Princeton Mental Health)
- b) Jackie Chen (Chinese Bilingual)
- c) Dr. Michael Chen (Alexander Road Associates)
- d) Dr. Ricardo Fernandez (Princeton Family Care Associates)
- e) Dr. Elliot Gursky
- f) Dr. Nidagelle Gowda
- g) Dr. Kani Ilangoan
- h) Dr. Nupur Lahiri (Life Enhancement Institute, LLC)
- i) Dr. Ricardo Fernandez (Princeton Family Care Associates, LLC)

Special Services – Psychologists

- a) Stacey Luckus-Benedict
- b) Suzanne McMaster
- c) Yvette Roche Muniz
- d) Kenneth Shore
- e) Barbara Sterlin-Blanc (Haitian Creole)
- f) Village Counseling Services, PC (Elizabeth Albers)

Special Services – Sign Language Interpreters

- a) Chris Gouker
- b) Julie Troger

Special Services – Social Workers

- a) Alexandra Lawrence
- b) Sylvia Dall’Asta (Spanish)
- c) Jill Gennari

Special Services – Speech Language Specialists

- a) Janet Mariano
- b) Lori Henicle-Kleppe

- 2. These contracts/agreements are awarded without competitive bidding as "professional services" or "extraordinary unspecifiable services" under the provisions of the Public School Contracts Law.

**XXXIV. REGULAR BUSINESS ITEMS**

**XXXV. PRESENTATIONS/REPORTS**

**SUPERINTENDENT’S COMMENTS**

Dr. Aderhold welcomed everyone to the first board meeting of the new year and welcomed the new and re-elected Board members to the meeting. He mentioned that January is School Board Recognition Month and thanked the members of the School Board for their guidance, leadership and service.

**STUDENT REPRESENTATIVE REPORTS**

Annabell Su, High School South, reported that the High School South girls swim team finished in first place at the Pirate Invitational swim meet and the boys swim team finished in second place. The boys basketball team is off to a 4-2 start while the girls basketball team is off to a 3-2 start. Thursday, January 9 at 7pm in the new theatre is the junior college planning night for parents of South juniors. Next week is Spirit Week ending with the winter sports pep rally on Friday. China Night will be at High School South on February 7. The Grover Middle School and High School South band festival will be held on January 24 at 7pm in the new theatre at South.

Board President Kaish thanked Annabell Su for her report and introduced Board Attorney, Jeffrey Caccese, to present the annual ethics training.

**BOARD OF EDUCATION ANNUAL ETHICS TRAINING**

Mr. Caccese, school board attorney, remarked that the Board of Education is required to annually review and discuss the School Ethics Act at a public board meeting. Mr. Caccese presented information regarding the School Ethics Act to the Board. His presentation included a review and analysis of the School Ethics Act *N.J.S.A. 18A:12-24.1*, negotiations, chain of command, and areas of concern or retractions. He provided evidence of violations and case examples for each of the 10 items listed in the code of ethics. He spoke about the School Ethics Commission; ethics complaints; advisory opinions; conflicts in definitions between the Ethics Act and Nepotism Regulations; confidentiality; collective negotiations participation; Doctrine of Necessity; Board member involvement in hiring/evaluation of superintendent; Board member limitations on hiring/evaluation of school staff; volunteering; and shared services.



Several Board members engaged Mr. Caccese in a conversation regarding whether or not various scenarios would violate the School Ethics Act. Mr. Caccese encouraged the members to reach out for guidance if they found themselves in a situation that may be of concern. Ms. Kaish thanked Mr. Caccese for his presentation.

Dr. Russo, Board Secretary, asked that all Board members sign the School Ethics acknowledgement.

**XXXVI. FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

There were no public comments at this time.

**XXXVII. BOARD OF EDUCATION COMMITTEE REPORTS (None)**

**XXXVIII. MEETING**

**A. ADMINISTRATION**

An addendum was included to appoint an anti-bullying specialist. A verbal correction was made to item #2 to include two additional case numbers.

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated December 17, 2019, for the following case numbers: CMS13-2019, CMS14-2019, CMS15-2019, CMS16-2019, CMS17-2019, CMS18-2019, GMS112619001, GMS112619002, HSN072019, HSN082019, HSS112719001, HSS120519001, HSS120519002, HSS121019001, MRS120919001, MRS121019001, VES121719001.
2. Review superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 7, 2020, for the following case numbers: GMS122019001, GMS122019003, DNE121919001, HSN090219, and HSN102019.

**School Security Drills**

3. Acknowledge the following fire and security drills were performed in December 2019 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
12/19/19	12/6/19	Dutch Neck Elementary School
12/20/19	12/12/19	Maurice Hawk Elementary School
12/6/19	12/11/19	Town Center Elementary School
12/3/19	12/16/19	J.V.B. Wicoff Elementary School
12/3/19	12/4/19	Millstone River School
12/5/19	12/11/19	Village School
12/19/19	12/6/19	Community Middle School
12/4/19	12/4/19	Thomas Grover Middle School
12/5/19	12/17/19	WW-P High School North
12/5/19	12/17/19	WW-P High School South

### **School Board Recognition Month**

4. January is School Board Recognition Month in New Jersey and the district would like to acknowledge, with gratitude, the school board members for their contributions to the success of the district and our students for the time they volunteer to set policy and oversee the operations in our schools and to recognize the following resolution:

Whereas, January is School Board Recognition Month, a time that all residents might acknowledge the contributions made by our local school board members; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education is 1 of more than 581 local school boards in New Jersey who sets policies and oversees operations for public school districts; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education embraces the goal of high-quality education for all New Jersey public school students; and

Whereas, New Jersey's local school board members, who receive no remuneration for their services, act as advocates for public school students as they work with administrators, teachers, and parents for the betterment of public education; and

Whereas, boards of education strive to provide the resources necessary to meet the needs of all students; and

Whereas, boards of education provide accountability to the public; they communicate the needs of the school district to the public; and they convey to school administrators the public's expectations for the schools; now, therefore be it

Resolved that we recognize January as School Board Recognition Month and honor the following individuals: **Isaac Cheng, Anthony Fleres, Louisa Ho, Carol Herts, Rachel Juliana, Michele Kaish, Dana Krug, Martin Whitfield, and Taylor Zhong.**

### **Policies**

5. Second reading and approval of the following policies:

P9210 Parent Organizations

P9400 Media Relations

### **Consultant - Special Services**

6. Approve the following consultant: Donna Gibbs-Nini at a rate of \$500 per day, not to exceed a total of 50 days from February 1, 2020 to April 15, 2020 to be paid from the IDEA grant

### **Anti-bullying Specialist**

7. Appoint Maria Faia as an anti-bullying specialist for the Town Center Elementary for the 2019-2020 school year.

## **B. CURRICULUM AND INSTRUCTION (*None*)**

## C. FINANCE

An addendum was included for two items, a state contract purchase and a professional service.

Upon motion by Ms. Ho, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Business Services**

1. Payment of bills as follows:
  - a) Bills List General for January 7, 2020 (run on 01-02-20) in the amount of \$5,243,313.17.
  - b) Bills List Capital for January 7, 2020 (run on 12-19-19) in the amount of \$328,914.00.

### **Solar Renewable Energy Certificates**

2. Authorization for Sale of Solar Renewable Energy Certificates (SRECs) in accordance with the following notice to bidders:

The West Windsor-Plainsboro Regional School District is soliciting bids for the sale of its Solar Renewable Energy Certificates. The auction will take place over the internet using the FlettExchange, an online auction, located at [www.flettexchange.com](http://www.flettexchange.com). [The online auction shall take place on January 14, 2020 between the hours of 11:00 a.m. and 12:00 p.m.]. Furthermore, the Board of Education authorizes entering into an agreement with the Flettexchange for the sale of the SREC's.

### **Energy Savings Plan**

3. Schneider Electric to obtain any necessary construction approvals for the Energy Conservation Measures and improvements and to bid its subcontractors for the project in accordance with the Public School Contracts Law as required by the Energy Savings Improvement Law.
4. The Assistant Superintendent for Finance/Board Secretary, Superintendent of Schools, District's Architect of Record, Schneider Electric as the ESCO, McManimon Scotland & Baumann, LLC as Special Counsel, to submit any required educational plans and schematic plans for the Energy Conservation Measures to be installed in the School District's facilities and undertaken in accordance with the School District's Energy Savings Plan, together with such other information as may be required, to the new Jersey Department of Education for approval of any required educational plans, the schematic plans and the Energy Savings Projects and, if necessary, any required amendment to the long-range facilities plan, in accordance with the requirements of N.J.A.C. 6A:26-2.3, 2.1(f), 3.1 and 3.11. The Board Representatives are hereby further authorized and directed to submit the schematic plans and any other required information to the Planning Board and the New Jersey Department of Environmental Protection for review and comment, if necessary.

### **Change Order**

5. Change Order No. 8 – Contract No. 1 General Construction Work of 3R Painting & Contracting, Inc., for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for additional costs to furnish and install under drainage for pre-k playground, install new plywood sub-floor in B118,

B119 & B127, furnish and install additional carpentry work in B112 and guidance offices and paint existing mechanical unit metal cover, install aluminum frame type A at exterior door opening B136, furnish and install new walk off mats at vestibules A138, 165, 100, 103 & 117, and furnish and install clear top coat on new multipurpose room floor as requested by owner, for a total amount of \$36,369. This change order increases the contract amount of \$9,710,253 to \$9,746,622.

6. Change Order No. 9 – Contract No. 1 General Construction Work of 3R Painting & Contracting, Inc., for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, to provide all labor and materials to perform the following: FRP doors and hardware to replace existing door #11, additional 150 sf of stone at front of building, and parging in exterior wall of corridor A167 at courtyard, for a total amount of \$21,035.36. This change order increases the contract amount of \$9,746,622 to \$9,767,657.36.
7. Change orders to a purchase utilizing NJ State Contract T2989 #88740 for Millennium Communications Group Inc., East Hanover, New Jersey as awarded through March 19, 2020 for communications wiring services originally Board approved on August 27, 2019, for the following:
  - a) Change Order No. 1 to Install 1-additional 4” SCH40 PVC conduit from pole# 60535P to school for future internet service provider utilization and termination of conduit to be capped and left at exterior foundation wall at a cost of \$2,400. This increases the total contract amount from \$25,913.00 to \$28,313.
  - b) Change Order No. 2 for the difference in rate from first shift to second shift at a cost of \$3,200. This increases the total contract amount from \$28,313 to \$31,513.

**Co-Op Purchases**

8. Enter into a contract with Open Systems Integrators, Inc. to furnish and install new Notifier fire alarm panels, annunciator, and microphone at Dutch Neck Elementary School including system design, engineering, permits, programming, testing, training and certification of all devices and remove existing fire alarm devices after approval at a total cost of \$480,820.21 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020.

**Transportation**

Quotes – Special Education OR To and From School

9. Award the 2019-2020 Student Transportation Contract-Multi Contract Number CPC ELM to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
CPC ELM	CPC Highpoint Elementary School	\$320.00	46	\$105.00	N/A

Cancellation – (Bid)

- 10. Cancel 2019 – 2020 Student Transportation Contract – Multi Contract Number RB-PUB19-1, route VE52A awarded to Rick Bus Company on April 30, 2019. Total route cost is \$14,484.00.

Petty Cash

- 11. Establish the following additional petty cash fund for the 2019-2020 school year:

<u>Petty Cash</u>	<u>Petty Cash/Checking</u>	<u>Petty Cash/Cash</u>
Special Services - Larks/CBI	\$ 0	\$ 1,500

Professional Service - Construction

- 12. Whereas, the Public School Contracts Law (N.J.S.A. 18A:18A-5) requires a resolution authorizing the award of contracts/agreements for "professional services" or "extraordinary unspecifiable services" [N.J.S.A. 40A:11-5(1)(a)(ii) and 40A:11-5(1)(m)] without competitive bids; now therefore be it

Resolved, by the West Windsor-Plainsboro Regional Board of Education that:

The Board Secretary is authorized to execute agreements with NV5-Northeast for School District Construction Materials Testing & Inspection Services at the following rates: Full Day Soil or Asphalt Inspection \$250; Half Day Soil or Asphalt Inspection \$190; Reinforcing Inspection \$255; Full Day Concrete Inspection \$225; Half Day Concrete Inspection \$180; Floor Flatness or Structural Steel Inspection \$600; Full Day Masonry Inspection \$310; Half Day Masonry Inspection \$230; Fireproofing Inspection \$400 per visit; Magnetic Particle Testing \$30/weld; Ultrasonic Testing \$1,400/day; Full Day Multi Discipline Inspection \$340; Professional Engineer \$135/hour; Project Manager \$90/hour; Laboratory Testing Services from \$14 - \$145 each; and, travel at 0.55/mile with tolls and parking at cost, for a total not to exceed \$200,000.

State Contract Purchase

- 13. Authorize a purchase utilizing NJ State Contract T2989 #88740 for Millennium Communications Group Inc., East Hanover, New Jersey as awarded through March 19, 2020 for communications wiring services to furnish & install 1-12’ of 4” EMT on building exterior from existing 4” underground conduit, furnish and install 1-4” wide radius LB on exterior wall, core drill 1 new 4” wall penetration from exterior wall above drop ceiling level into building, and furnish & install 400’ of 1-2” plenum innerduct from new wall penetration to the MDF closet secured to existing utilities and include 1 pull string (2nd shift rates apply 3p-3a), for a total of \$14,460.00.

**D. PERSONNEL**

A personnel addendum was added to include the following: A. Administration – one payment; B. Certificated Staff – a couple of appointments, one change, a leave of absence, a payment, and a resignation; C. Non Certificated Staff – one appointment, one leave, two changes, and four payments; E. Extracurricular/Extra Pay – two additions; E. Stipend Athletic – five additions and one rescind; E. Stipend Non-Athletic – one addition and one rescind; and F. Community Education – two resignations.

Upon motion by Ms. Krug, seconded by Ms. Zovich, and by roll call vote with all Board members voting yes, the following board actions were approved:

Interns

1. Approve the following Guidance interns for the 2019-2020 school year, with no requirement for edTPA videotaping, pending background clearances:
  - a) Lanie Potter: Community Middle School and High School South (The College of New Jersey)
  - b) Alexa Alioto: Village Elementary School (The College of New Jersey)
  - c) Emma Giantisco: High School North (The College of New Jersey)
  - d) Daniel Brack: High School South (Rutgers University)

Statement of Assurance – Paraprofessional Staff

2. Approve the submission of the Statement of Assurance regarding the Use of Paraprofessional Staff for the 2019-2020 school year stating the West Windsor-Plainsboro Regional School District is in compliance with state and federal requirements.

Personnel

3. Personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Payment</b>								
Hutner, Geraldine	Payment	Director of Communications		\$31,014.65	CO	1/8/20	1/8/20	Payment for unused sick and vacation days, as per contract.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Koncsol, Kim	Appoint	Occupational Therapist- 50%	15MA	\$46,220.00 (prorated)	TC	TBD	6/30/20	Appoint as Occupational Therapist - 50%, pending employment verification, replacing Elizabeth Kidney, who transferred.
D'Angelo, Emilee	Appoint- Repl.	Teacher Elementary- LR	0BA	\$55,500.00 (prorated)	DN	TBD	6/30/20	Appoint as leave replacement 1st grade teacher, pending employment verification, replacing Kavita Sinha, who is on leave.
<b>Change</b>								
Bailin, Jenna	Change	Teacher Elementary- LR	0BA	\$55,500.00 (prorated)	DN	1/3/20	6/1/20	Change start date from 1/2/20 to 1/3/20.
Faia, Maria	Appoint- Repl.	School Counselor- LR		N/C	TC	1/2/20	5/27/20	Change start date from TBD to 1/2/20.
Hittesdorf, Matthew	Change	Teacher Mathematics		N/C	HSN	9/1/19	2/14/20	Change end date from 6/30/20 to 2/14/20 for leave of absence. (RTW: 2/18/20)

Bard, Jennifer	Change %	Teacher Special Education- 120%	\$94.65/day	HSN	10/29/19	12/20/19	Change end date from TBD to 12/20/19 for additional per diem payment for an extra section.	
Colpini, Jana	Change %	Teacher Special Education- 120%	\$98.14/day	HSN	10/29/19	12/20/19	Change end date from TBD to 12/20/19 for additional per diem payment for an extra section.	
Levanduski, Cathy	Change %	Teacher Special Education- 120%	\$96.45/day	HSN	10/29/19	12/20/19	Change end date from TBD to 12/20/19 for additional per diem payment for an extra section.	
Lowrey, NancyAnn	Change %	Teacher Special Education- 120%	\$95.05/day	HSN	10/29/19	12/20/19	Change end date from TBD to 12/20/19 for additional per diem payment for an extra section.	
McCarthy, Tara	Change %	Teacher Special Education- 120%	\$89.55/day	HSN	10/29/19	12/20/19	Change end date from TBD to 12/20/19 for additional per diem payment for an extra section.	
<b>Leave of Absence</b>								
Calves, Erica	Leave- CC Extend	Teacher Special Education	N/A	GMS	9/1/20	6/30/21	Extend CC leave for 3rd year. (RTW: 9/1/21)	
Kohl, Kathryn	Leave- FMLA/NJFLA/CC	Teacher Elementary	N/A	VIL	5/11/20	10/9/20	FMLA/NJFLA/CC: 5/11/20-10/9/20 unpaid, with benefits. CC: 10/12/20-12/4/20 unpaid, no benefits. (RTW: 12/7/20)	
<b>Payment</b>								
Shea, Denise	Payment	Teacher Mathematics	\$23,389.13	HSN	1/8/20	1/8/20	Payment for unused sick days, as per contract.	
<b>Resignation</b>								
Brady, Kate	Resign	Teacher Spanish	N/A	HSS	6/30/20	6/30/20	Resign from position.	
Hopf, Amy	Resign	Teacher Elementary	N/A	DN	6/30/20	6/30/20	Resign from position.	
Kavanagh, Deborah	Resign	Teacher Life Skills	N/A	HSN	6/30/20	6/30/20	Resign, after 19 years in the district, for the purpose of retirement.	
LaMarca, Jessica	Resign	Teacher Special Education	N/A	HSS	1/30/20	1/30/20	Resign from position.	
Mendes, Michelle	Resign	Teacher Elementary	N/A	VIL	6/30/20	6/30/20	Resign from position.	
Musleh, Jessica	Resign	Teacher Language Arts	N/A	GMS	12/31/19	12/31/19	Resign from position.	
Strnad, Sven	Resign	Teacher Science	N/A	CMS	6/30/20	6/30/20	Resign, after 18 years in the district, for the purpose of retirement.	
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Vaddadi, Nandini	Appoint	Instructional Assistant	1	\$18.83/hr.	MH	TBD	6/30/20	Appoint as Instructional Assistant, pending employment verification, replacing Alexandra Krantz, who resigned, for 3.5 hrs/day.

Thakkar, Rinkoo	Appoint	Cafeteria Aide	0	\$14.24/hr.	MR	1/8/20	6/30/20	Appoint as cafeteria aide, not to exceed 2.5 hrs/day.
<b>Leave of Absence</b>								
Doctor, Leatrice	Leave-FMLA/CC	Secretary 12 Months		N/A	HSN	1/9/20	1/27/20	FMLA/CC: 1/9/20-1/27/20 unpaid, with benefits. (RTW: 1/28/20)
<b>Change</b>								
DeSilva, Dona	Change	Instructional Assistant		N/C	TC	1/8/20	6/30/20	Change hours from 3.75 hrs/day to 6.75 hrs/day, replacing Leslie Hayes, who resigned.
Fairey, Charlene	Change	Instructional Assistant		N/C	TC	1/3/20	6/30/20	Change start date from TBD to 1/3/20.
Sherman, Annette	Change	Secretary 12 Months		N/C	DN/ MR/ VIL	10/10/19	1/8/20	Change FMLA from 10/10/19-1/6/20 to 10/10/19-1/8/20 unpaid, with benefits. (RTW: 1/9/20)
<b>Payment</b>								
Brennan, Diane	Payment	Administrative Assistant to the Assistant Superintendent-50%		\$16,027.63	CO	1/8/20	1/8/20	Payment for unused sick and vacation days, as per contract.
Catalina, Nancy	Payment	Communications Support Specialist		\$13,853.62	CO	1/8/20	1/8/20	Payment for unused sick and vacation days, as per contract.
Hayes, Leslie	Payment	Instructional Assistant		\$5,960.91	TC	1/8/20	1/8/20	Payment for unused sick days, as per contract.
Messina, Diana	Payment	Instructional Assistant		\$1,837.01	MH	1/8/20	1/8/20	Payment for unused sick days, as per contract.
<b>D. Substitute / Other</b>								
<b>Appoint</b>								
Grygo, Marzena	Appoint	Substitute Teacher		\$85.00/day	DIST	1/8/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Rispoli, Jake	Appoint	Substitute Teacher		\$85.00/day	DIST	1/8/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
<b>E. Extracurricular / Extra Pay</b>								
<b>Bus Duty</b>								
Faia, Maria	Extra Duty	Bus Duty		\$15.84/hr.	TC	1/2/20	5/27/20	Bus Duty, not to exceed 5.0 hrs/wk.
<b>Chaperone</b>								
Gallo, Frank	Extra Duty	Chaperone		\$51.95/event	GMS	12/1/19	6/30/20	Chaperone, as necessary.



<b>Home Instruction</b>							
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	12/18/19	6/30/20	Home Instruction for Language Arts, not to exceed 56 hours.
Ely, Jaime	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/21/19	2/28/20	Home Instruction for Reading/Language Arts and Mathematics, not to exceed 24 hours.
Kelley, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	HSS	12/16/19	1/31/20	Home Instruction for Biology Honors, not to exceed 10 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	HSS	12/16/19	1/31/20	Home Instruction for Biology Honors, not to exceed 10 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/12/19	1/28/20	Home Instruction for Environmental Science, not to exceed 8 hours.
<b>Professional Development Planning</b>							
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	6/30/20	NGSS Phase III Pilot Program Planning and Science Unit Assembly, not to exceed 2 hours.
Faulkner, Melanie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	6/30/20	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours
Lewis, Joan	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	6/30/20	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	6/30/20	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours
Munoz, Deanna	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	6/30/20	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours
O'Connell, Sarah	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	6/30/20	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours
Wriede, Michelle	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	6/30/20	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours
Yi, Julie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	6/30/20	NGSS Phase II Elementary Science PD for Teachers, not to exceed 12 hours
Allen, Chelsea	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Bremer, Lisa	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 6 hours.

Coburn, Matthew	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Dolcimascolo, Justin	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
McLelland-Crawley, Rebecca	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
Scupp, Rachel	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Planning and presenting at Professional Development Day, February 14, 2020, not to exceed 3 hours.
<b>Supervision</b>							
Gallo, Frank	Extra Duty	Supervision	\$19.48/hr.	GMS	12/1/19	6/30/20	Supervision, as necessary.
Garcia, Ramon	Extra Duty	Supervision	\$19.48/hr.	HSS	11/1/19	6/30/20	Supervision, not to exceed 3 hrs./week.
<b>Title I</b>							
Warn, Brooke	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	GMS	1/8/20	6/30/20	Title I Flex Support Tutor, as needed.
Davis, Jennifer	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	1/8/20	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Fityere, Christine	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	1/8/20	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Kitson, Mary	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	1/8/20	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Lagomarsino, Ryan	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	1/8/20	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Matrale, Ashley	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	1/8/20	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Reilly, Jeffrey	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	1/8/20	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
<b>E. Stipend Athletic</b>							
<b>Athletic Coordinator</b>							
Maggio, Vincent	Stipend-Athletic	Athletic Coordinator	\$4,628.00	CMS	Spring 2020	Spring 2020	Athletic Coordinator, 7 yrs. exp., paid in FULL in June.
<b>Baseball</b>							
Brosious, Jonathan	Stipend-Athletic	Baseball-Coach	\$3,471.00	CMS	Spring 2020	Spring 2020	Baseball - Coach, 7 yrs. exp., paid in FULL in June.
Nicoletti, Sabrina	Stipend-Athletic	Baseball-Coach	\$3,018.00	CMS	Spring 2020	Spring 2020	Baseball - Coach, 1 yr. exp., paid in FULL in June.

<b>Fitness Supervisor</b>							
Reilly, Jeff	Stipend-Athletic	Fitness Supervisor	\$3,321.00	HSN	Spring 2020	Spring 2020	Fitness Supervisor - 5 yrs. exp., paid in FULL in June.
<b>Golf</b>							
Becker, Eric	Stipend-Athletic	Golf - Boys Head Coach	\$3,773.00	HSN	Spring 2020	Spring 2020	Golf - Boys Head Coach, 1 yr. exp., paid in FULL in June.
Connolly, Thomas	Stipend-Athletic	Golf - Girls Head Coach	\$4,716.00	HSN	Spring 2020	Spring 2020	Golf - Girls Head Coach, 11 yrs. exp., paid in FULL in June.
Wood, Drew	Stipend-Athletic	Golf - Assistant Coach	\$2,358.00	HSN	Spring 2020	Spring 2020	Golf - Assistant Coach 0 yrs. exp., paid in FULL in June.
Paulson, Brian	Stipend-Athletic	Golf- Boys Head Coach	\$3,773.00	HSS	Spring 2019	Spring 2019	Golf - Boys Head Coach, 2 yrs. exp., paid in FULL in June.
Walsh, Michelle	Stipend-Athletic	Golf- Girls Head Coach	\$4,716.00	HSS	Spring 2019	Spring 2019	Golf - Girls Head Coach, 11 yrs. exp., paid in FULL in June.
Costello, Kathleen	Stipend-Athletic	Golf- Assistant Coach	\$2,358.00	HSS	Spring 2019	Spring 2019	Golf - Assistant Coach, 0 yrs. exp., paid in FULL in June.
<b>Lacrosse</b>							
Petrone, Christopher	Stipend-Athletic	Lacrosse - Boys Head Coach	\$6,941.00	HSN	Spring 2020	Spring 2020	Lacrosse - Boys Head Coach, 7 yrs. exp., paid in FULL in June.
Pettus, Evan	Stipend-Athletic	Lacrosse - Boys Assistant Coach	\$4,226.00	HSN	Spring 2020	Spring 2020	Lacrosse - Boys Assistant Coach, 4 yrs. exp., paid in FULL in June.
Giordano, Julia	Stipend-Athletic	Lacrosse - Girls Head Coach	\$6,337.00	HSN	Spring 2020	Spring 2020	Lacrosse - Girls Head Coach, 4 yrs. exp., paid in FULL in June.
Kratz, Emily	Stipend-Athletic	Lacrosse - Girls Assistant Coach	\$4,024.00	HSN	Spring 2020	Spring 2020	Lacrosse - Girls Assistant Coach, 1 yr. exp., paid in FULL in June.
Serughetti, Beth	Stipend-Athletic	Lacrosse - Girls Assistant Coach	\$5,031.00	HSN	Spring 2020	Spring 2020	Lacrosse - Girls Assistant Coach, 18 yrs. exp., paid in FULL in June.
Klugerman, Tracy	Stipend-Athletic	Lacrosse - Girls Head Coach	\$6,640.00	HSS	Spring 2020	Spring 2020	Lacrosse - Girls Head Coach, 5 yrs. exp., paid in FULL in June.
Marquez, Gabriel	Stipend-Athletic	Lacrosse - Boys Coach	\$3,018.00	CMS	Spring 2020	Spring 2020	Lacrosse - Boys Coach, 1 yr. exp., paid in FULL in June.
Serughetti, David	Stipend-Athletic	Lacrosse - Boys Coach	\$3,773.00	CMS	Spring 2020	Spring 2020	Lacrosse - Boys Coach, 13 yrs. exp., paid in FULL in June.
Moore, Franklin	Stipend-Athletic	Lacrosse - Girls Coach	\$3,169.00	CMS	Spring 2020	Spring 2020	Lacrosse - Girls Coach, 3 yrs. exp., paid in FULL in June.
<b>Softball</b>							
Campbell, Shannon	Stipend-Athletic	Softball - Head Coach	\$6,036.00	HSN	Spring 2020	Spring 2020	Softball - Head Coach, 1 yr. exp., paid in FULL in June.
Fityere, Christine	Stipend-Athletic	Softball- Assistant Coach	\$5,031.00	HSN	Spring 2020	Spring 2020	Softball - Assistant Coach, 12 yrs. exp., paid in FULL June.
Matrale, Ashley	Stipend-Athletic	Softball- Assistant Coach	\$4,024.00	HSN	Spring 2020	Spring 2020	Softball - Assistant Coach, 1 yr. exp., paid in FULL June.

Liput, Ashley	Stipend-Athletic	Softball - Coach	\$3,018.00	CMS	Spring 2020	Spring 2020	Softball - Coach, 1 yr. exp., paid in FULL in June.
McMichael, Ryan	Stipend-Athletic	Softball - Coach	\$3,169.00	CMS	Spring 2020	Spring 2020	Softball - Coach, 3 yrs. exp., paid in FULL in June.
<b>Spring Track</b>							
Gould, Brian	Stipend-Athletic	Spring Track-Boys Head Coach	\$7,545.00	HSN	Spring 2020	Spring 2020	Spring Track - Boys Head Coach, 15 yrs. exp., paid in FULL in June.
Gerstacker, Warren	Stipend-Athletic	Spring Track-Boys Assistant Coach	\$4,024.00	HSN	Spring 2020	Spring 2020	Spring Track - Boys Assistant Coach, 2 yrs. exp., paid in FULL in June.
Warren, Matthew	Stipend-Athletic	Spring Track-Girls Head Coach	\$6,337.00	HSN	Spring 2020	Spring 2020	Spring Track - Girls Head Coach, 4 yrs. exp., paid in FULL in June.
Barnes, Tyler	Stipend-Athletic	Spring Track-Girls Assistant Coach	\$4,024.00	HSN	Spring 2020	Spring 2020	Spring Track - Girls Assistant Coach, 2 yrs. exp., paid in FULL in June.
Coburn, Matthew	Stipend-Athletic	Spring Track-Boys Head Coach	\$6,337.00	HSS	Spring 2020	Spring 2020	Spring Track - Boys Head Coach, 4 yrs. exp., paid in FULL in June.
Porter, Joseph	Stipend-Athletic	Spring Track-Boys Assistant Coach	\$4,024.00	HSS	Spring 2020	Spring 2020	Spring Track - Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Haughton, Jessica	Stipend-Athletic	Spring Track-Girls Head Coach	\$6,640.00	HSS	Spring 2020	Spring 2020	Spring Track - Girls Head Coach, 5 yrs. exp., paid in June
Muneer, Amirah	Stipend-Athletic	Spring Track-Girls Assistant Coach	\$4,024.00	HSS	Spring 2020	Spring 2020	Spring Track - Girls Assistant Coach, 0 yrs. exp., paid in FULL in June.
Bisson, Caitlin	Stipend-Athletic	Spring Track-Coach	\$3,321.00	CMS	Spring 2020	Spring 2020	Spring Track - Coach, 5 yrs. exp., paid in FULL in June.
Kaletski, Adam	Stipend-Athletic	Spring Track-Coach	\$3,169.00	CMS	Spring 2020	Spring 2020	Spring Track - Coach, 3 yrs. exp., paid in FULL in June.
Markley, Kirk	Stipend-Athletic	Spring Track-Coach	\$3,471.00	CMS	Spring 2020	Spring 2020	Spring Track - Coach, 7 yrs. exp., paid in FULL in June.
Pisano, Christopher	Stipend-Athletic	Spring Track-Coach	\$3,321.00	CMS	Spring 2020	Spring 2020	Spring Track - Coach, 5 yrs. exp., paid in FULL in June.
Yaros, Gabrielle	Stipend-Athletic	Spring Track-Coach	\$3,018.00	CMS	Spring 2020	Spring 2020	Spring Track - Coach, 1 yr. exp., paid in FULL in June.
<b>Tennis</b>							
Paulsson, Albert	Stipend-Athletic	Tennis- Boys Head Coach	\$6,917.00	HSN	Spring 2020	Spring 2020	Tennis - Boys Head Coach, 19 yrs. exp., paid in FULL in June.
Thyrum, Axel	Stipend-Athletic	Tennis- Boys Assistant Coach	\$4,226.00	HSN	Spring 2020	Spring 2020	Tennis - Boys Assistant Coach, 9 yrs. exp., paid in FULL in June.
Arnold, Richard	Stipend-Athletic	Tennis- Boys Head Coach	\$6,640.00	HSS	Spring 2020	Spring 2020	Tennis - Boys Head Coach, 9 yrs. exp., paid in FULL in June.
Bores, Jenna	Stipend-Athletic	Tennis- Coach	\$3,169.00	CMS	Spring 2020	Spring 2020	Tennis - Coach, 4 yrs. exp., paid in FULL in June.
Crawback, Carla	Stipend-Athletic	Tennis- Coach	\$3,773.00	CMS	Spring 2020	Spring 2020	Tennis - Coach, 15 yrs. exp., paid in FULL in June.

<b>Volleyball</b>							
Tessarotto, Luiz	Stipend-Athletic	Volleyball- Boys Head Coach	\$6,036.00	HSN	Spring 2020	Spring 2020	Volleyball - Boys Head Coach, 1 yr. exp., paid in FULL in June.
Lagomarsino, Ryan	Stipend-Athletic	Volleyball- Boys Assistant Coach	\$4,024.00	HSN	Spring 2020	Spring 2020	Volleyball - Boys Assistant Coach, 1 yr.exp., paid in FULL in June.
Hussong, Michael	Stipend-Athletic	Volleyball- Boys Head Coach	\$6,337.00	HSS	Spring 2020	Spring 2020	Volleyball - Boys Head Coach, 4 yrs. exp., paid in FULL in June.
Colon, David	Stipend-Athletic	Volleyball- Boys Assistant Coach	\$4,024.00	HSS	Spring 2020	Spring 2020	Volleyball - Boys Assistant Coach, 1 yr.exp., paid in FULL in June.
Wilson, Craig	Stipend-Athletic	Volleyball- Boys Assistant Coach	\$4,226.00	HSS	Spring 2020	Spring 2020	Volleyball - Boys Assistant Coach, 4 yrs. exp., paid in FULL in June.
<b>Wrestling</b>							
Figuerola, Jessica	Stipend-Athletic	Wrestling- Assistant Coach	\$4,024.00 (prorated)	HSN	1/3/20	Winter 2019-2020	Wrestling - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Carvalho, James	Stipend-Athletic	Volunteer Wrestling	\$0.00	HSS	Winter 2019-2020	Winter 2019-2020	Volunteer Wrestling.
<b>Rescind</b>							
Brown, Benjamin	Rescind	Lacrosse- Assistant Coach	\$4,024.00	HSS	TBD	Spring 2019	Rescind Lacrosse - Boys Assistant Coach, 0 yrs. exp.
<b>E. Stipend Non-Athletic</b>							
<b>High School South</b>							
Aconi, Fabio	Stipend Non-Athletic	Student Activity Monitor- Shared	\$1,760.68	HSS	9/1/19	6/30/20	Student Activity Monitor - shared 1 of 3, 3 yrs. exp., paid 1/2 in Dec. & 1/2 in June.
<b>Washington Seminar</b>							
Allen, Chelsea	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/10/20	3/14/20	Washington Seminar Chaperone stipend, paid in FULL in June.
Borsuk, Brad	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/10/20	3/14/20	Washington Seminar Chaperone stipend, paid in FULL in June.
Brack, Daniel	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/10/20	3/14/20	Washington Seminar Chaperone stipend, paid in FULL in June.
Coburn, Matthew	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/10/20	3/14/20	Washington Seminar Chaperone stipend, paid in FULL in June.
Galazin, Nadra	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/10/20	3/14/20	Washington Seminar Chaperone stipend, paid in FULL in June.
Levanthal, Nathan	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/10/20	3/14/20	Washington Seminar Chaperone stipend, paid in FULL in June.

Reilly, Kathleen	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/10/20	3/14/20	Washington Seminar Chaperone stipend, paid in FULL in June.
<b>Rescind</b>							
Chopan, Antoanela	Rescind	Student Activity Monitor- Shared	\$1,676.83	HSS	9/1/19	6/30/20	Rescind Student Activity Monitor, 1 yr. exp.
<b>F. Community Education</b>							
<b>Appoint</b>							
Crilly, Michelle	Appoint	EDP Nurse	\$47.09/hr.	GMS	1/8/20	6/30/20	Appoint as EDP Nurse, as needed.
Oertel, Linette	Appoint	EDP Group Leader	\$16.50/hr.	MR	1/2/20	6/30/20	Appoint as EDP Group Leader
<b>Resign</b>							
Munoz, Natalie	Resign	EDP Group Leader	N/A	DN	1/8/20	1/8/20	Resign from position.
Ono, Haruhisa	Resign	EDP Group Leader	N/A	MH	1/2/20	1/2/20	Resign from position.
Ford, Lauren	Resign	EDP Assistant Group Leader	N/A	WIC	1/10/20	1/10/20	Resign from position.
Thoota, Tejasri	Resign	EDP 1 to 1 Assistant	N/A	CMS	12/31/19	12/31/19	Resign from position.
<b>G. Emergent Hires</b>							
None							

Ms. Kaish acknowledged the retirement of Deborah Kavanagh, Life Skills teacher, 19 years, and Sven Strnad, Science teacher, 18 years, and thanked them for their commitment to district students.

**XXXIX. BOARD LIAISON REPORTS** (*None*)

**XL. NEW BUSINESS** (*None*)

**XLI. SECOND OPPORTUNITY FOR PUBLIC COMMENTS**

There were no public comments.

**XLII. RECESS INTO CLOSED EXECUTIVE SESSION**

**Motion for Closed Executive Session**

Ms. Kaish noted the need for a closed executive session immediately following the meeting in order to discuss the below items. The Board will not return to open session to conduct business at the conclusion of the executive session.

Upon motion by Ms. Juliana, seconded by Ms. Ho, and by unanimous voice vote, the Board moved into closed Executive Session at 8:22 p.m. to discuss the following:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

**XLIII. ADJOURNMENT**

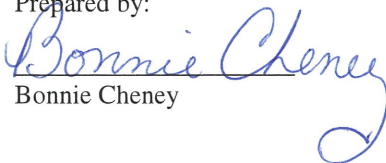
At 8:45 p.m., the Board returned to public session. Immediately upon motion by Ms. Ho, seconded by Mr. Fleres, and with all Board members that were present voting yes, the meeting adjourned.


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 Dr. Christopher Russo, Board Secretary

Prepared by:

  
 Bonnie Cheney





WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: JANUARY 7, 2020  
PLEASE SIGN IN BELOW

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**BOARD OF EDUCATION  
PUBLIC HEARING AND MEETING MINUTES  
January 28, 2020**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2019 to The Times and on January 24, 2020, to The Home News Tribune and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 25, 2019, and on January 24, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 25, 2019, and on January 24, 2020.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:35 p.m. in room C110-111 at the District Administration Building. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Negotiations with the WWPEA</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>OCR #02-19-1038</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:47 p.m. in the multipurpose room. The following members were present:

Mr. Isaac Cheng  
Mr. Anthony Fleres

Ms. Michele Kaish  
Ms. Dana Krug

Ms. Graelynn McKeown  
Ms. Robin Zovich

Board members Louisa Ho, Rachel Juliana, and Martin Whitfield were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

### **BOARD PRESIDENT’S COMMENTS**

Board President Kaish explained that the meeting was called to order during the earlier executive session.

### **SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION AND BULLYING**

The Special Public Hearing on Harassment, Intimidation and Bullying opened at 7:48 p.m. Board President Michele Kaish introduced Dr. Lee McDonald to provide the annual report on Harassment, Intimidation and Bullying.

Dr. Lee McDonald opened the presentation by noting the District's transition to HIBster, a software design to assist school staff in the Harassment, Investigation, and Bullying (HIB) investigation process. HIBster is used by more than 250 New Jersey school districts and was created in response to the New Jersey Anti-Bullying Bill of Rights.

Dr. McDonald then reviewed the state's definition of HIB. He reported the district’s investigations and confirmed HIB incidents during the fall reporting period from September 2019 through December 2019. Dr. McDonald reviewed the number of investigations and confirmed HIB incidents, types of incidents, the grade level distribution of incidents, distinguishing characteristics, the effect on the alleged victims and the mode of HIB incidents throughout the district. Patterns and trends indicated the HIB investigations were slightly up from a year ago, though the number of confirmed HIBs dropped slightly. Distinguishing characteristics were mostly in the “other” category while verbal insults prompted most investigations.

Dr. McDonald highlighted the district’s efforts to maintain a positive school climate in every building, discussing the District's recent School Climate Summit, which brought all ten schools together to share best practices. This year's theme was student voice, which aligns to strategic plan goal #1. Other proactive school climate team programming included a student led “un-conference” allowing students and faculty to connect in presenting topics of interest to peers and colleagues and a staff professional development that included a book study on “We Got This” to reinforce the importance of student voice. He discussed the use of outside presenters such as Dr. Mykee Fowlin. Dr. Fowlin shared his personal journey so students can better understand diverse perspectives and to promote a more inclusive learning environment.

Dr. McDonald closed the presentation by revisiting the district’s mission statement to provide all students with a safe learning environment that is free from HIB. This includes adhering to the 2011 New Jersey Anti-Bullying Bill of Rights legislation; training all staff to identify, report, and address HIB behaviors in a timely fashion; and proactively educating parents, students, Board of Education members, and the community to establish HIB expectations and the communication of our commitment to safety and respectful behavior for all.

The Board had no questions for Dr. McDonald.

### **SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON HARASSMENT, INTIMIDATION, AND BULLYING**

One member of the public commented that the HIB report does not include information regarding bullying incidents by teachers.

### **APPROVAL OF THE REPORT**

Upon motion by Mr. Cheng, seconded by Ms. McKeown, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

1. Accept the “July 1, 2019, to December 31, 2019, District Semi-Annual Report of Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122).

At 8:01 p.m., the Special Public Hearing on Harassment, Intimidation and Bullying ended, and the business meeting immediately reconvened.

### **STUDENT REPRESENTATIVE REPORTS**

Saniya Mandloi, High School North, reported that both the boys and girls swim teams are undefeated and both qualified for the Mercer County Champions Tournament. This past weekend, the track team participated in the county championship. Two weekends ago, the boys winter track team won the state relay championships. Clubs and activities are also doing well. The Model United Nations club is going to their conference this weekend in Philadelphia. Olivia Browndorf, fellow student representative for High School North, recently won the High School Leader of the Year award from the New Jersey Association of Student Councils. Olivia is the first student to win this award from High School North. Students have been working tirelessly on High School North’s musical, *Mary Poppins*, which premieres the end of February. To conclude, course scheduling is beginning for freshmen, sophomores, and juniors.

Saketh Subramanian, Junior at High School South and member of the student council, reported that South has some exciting events to celebrate and look forward to going into the second semester. First, over the past weekend, the boys fencing team won the district championship and will be moving on to the state tournament, and the girls fencing team finished in fourth place in the district. The Grover Middle School and High School South bands combined for their annual Building Bridges concert last Friday. The Grover Middle School and High School South Orchestra Festival is this Friday at 7:30 in the new theater at South and the GMS-HSS Choir Festival will be on February 6 in the new theater as well. South’s annual China Night Celebration hosted by the China Club will be on February 7 in the Playhouse; there will be food, activities, and performances all evening. Finally, the South versus North boys girls basketball game will be at High School South on February 7.

### **SUPERINTENDENT COMMENTS**

Dr. Aderhold provided an update on District Construction. He explained that the Town Center addition is nearing completion. A temporary Certificate of Occupancy is expected soon, as additional safety measures requested by Plainsboro Township regarding the area of refuge have been addressed. The Maurice Hawk addition is more challenging. The project should have been completed in August 2019, but is still not complete. Meetings are ongoing regarding the deadline and District Administration is working with board counsel, the district architect, and the contractor to bring the project to completion. The Grover Middle

School addition is underway and ahead of schedule with the contractor working on footings and soil removal and moving electric and phone lines.

Dr. Aderhold acknowledged the international concern regarding the novel Coronavirus. The district is monitoring communications from the World Health Organization, the Center for Disease Control, and the township health departments and continues following universal precautions, such as proper cleaning and hand washing, to reduce risk. Parents should keep students home if they have a fever, no matter what type of illness may be present. The District will follow protocols from the township health officials and the Department of Education and relay additional information as it becomes available.

The Superintendent relayed information regarding program reviews. An internal team and an external consulting group, PCG, will conduct the upcoming Special Education Program Review. PCG will have a kick off meeting with a variety of stakeholders. The consultant will talk to parents, students, and teachers and conduct focus groups to look at current processes. Administration will most likely ask PCG to adjust their proposal to add more days to ensure adequate community involvement and ensure enough time onsite to meet with all stakeholders. The District will be pushing out communications regarding special education program review input opportunities.

### **PRESENTATION: HEALTH & PHYSICAL EDUCATION PROGRAM REVIEW**

Board President Kaish transitioned the board's attention to Dr. Pamela Nathan. Dr. Nathan introduced Supervisor of Health; Physical Education; Driver's Education and Assistant Athletic Director for WW-P, Katharine Dobinson. Ms. Dobinson began the Health and Physical Education Program Review with a brief video and five facts about the importance of health and physical education.

After the video, Ms. Dobinson shared background information regarding the program review process. During the process, internal committee members worked to identify programmatic strengths and areas for growth, solicit faculty input, and create recommendations as part of the internal review and report process. As a result, strengths of the current program were identified and shared. Those strengths included a dedicated supervisor of instruction; a vertically aligned curriculum that supports the social, emotional, and physical needs of students; and facilities, which service our students in a variety of ways indoors and outdoors. Ms. Dobinson further shared specific examples of facility strengths such as the Adventure Courses, swimming pools, tennis courts, tracks and fields.

Additional strengths were shared with the board, which focused on materials, budget, staffing and schedules within the Health and Physical Education Department. The ability to purchase equipment and materials based on students' needs, the frequency of Physical Education classes for students each week, and the grouping of classes in the secondary level were highlighted as strengths. Professional development and technology strengths were shared to conclude this portion of the presentation. Funding for professional development, bi-annual certifications for staff, AV equipment, Plat4m weight lifting program, and Chromebook training were all captured as strengths within this final section.

Next, Ms. Dobinson summarized recommendations. It is from these areas that a plan for action is built to maintain and further strengthen the Health and Physical Education Department. Recommendations were centered on the following topics: communication, curriculum, facilities, materials, equipment, budgeting, professional development, staffing/scheduling, and technology improvements. Specific recommendations included: curriculum revisions as new standards are released by the NJ Department of Education; presentations to inform the community about the importance of the "whole child" with a focus on health and wellness; a focus on equipment storage and use of instructional spaces; budgeting, maintenance, and the cycle of repair; professional development opportunities; and applications for emerging technologies.

Ms. Dobinson concluded by thanking the internal review committee, district administration and the Board of Education for the opportunity to conduct and share the internal program review.

Board President Kaish and Dr. Aderhold thanked Ms. Dobinson for presenting the report.

### **PUBLIC COMMENT**

Three members of the public spoke regarding the following topics: requesting additional information regarding the HIB findings in each category, motivating students to engage in physical activities, commending the District physical education program, and witnessing a lack of diligence by the Eyes on the Door staff during after school activities at several schools.

### **COMMITTEE REPORTS**

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

#### **Administration & Facilities Committee**

Board member Anthony Fleres reported that the Administration & Facilities Committee met on January 21, 2020. The Committee welcomed new and returning members and provided an overview of the primary roles and responsibilities of the Committee. The Committee reviewed and agreed upon the proposed meeting dates for the 2020 calendar year. The Committee reviewed the following policies and regulation: P7511-Athletic Field Use, P7510-Use of School Facilities, and R7510-Use of School Facilities. The superintendent discussed recent requests from youth organizations in both townships, which may require amendments to the two policies and regulation. The administration will provide the Committee with draft amendments at the next A&F Committee meeting on February 18, 2020. The Committee debriefed the recent Booster Club Leaders meeting facilitated by Assistant Superintendent for Finance, Dr. Chris Russo. The Committee was also provided an update on the most recent Athletic Task Force Meeting in which members developed action steps to address the top four priorities: recruiting and retaining coaches, increasing participation in sports, collaborating with community/recreation departments, and communication. The Committee was updated on the referendum projects. Fire alarm projects at Maurice Hawk Elementary, Town Center Elementary, and Village School are complete and inspected. Generators have arrived for Millstone River Elementary, Village School, and Community Middle School; they are currently being installed. Bidding for HVAC upgrades for High School North, Millstone River Elementary, and Wicoff Elementary are set, pending final approval from NJDOE. Drawings for security vestibules and toilet rooms at Dutch Neck Elementary, Wicoff Elementary, Millstone River Elementary, Village School, Grover Middle School, Town Center Elementary, and High School North are nearing completion. Final design meetings were held with building staff and administration. Survey work for media center renovations is complete and an initial design meeting was held with building staff at Millstone River Elementary, Village School, and Dutch Neck Elementary for Phase 1. The addition project at Grover Middle School is underway, with the contractor to start mobilization in one week. Regular construction meetings are being held with the contractor. Bidding for the Community Middle School project is pending final approval with the NJDOE. The District Equity Team will continue its work with Dr. Eddie Fergus on Friday, January 24, 2020. The team met on January 16, 2020 to continue the process of finalizing the High Leverage Equity and create a plan for implementation for the spring of 2020. The Committee reviewed and approved the fifth draft of the 2021-2022 Academic Calendar. The calendar will move forward for board approval. Hiring for Eyes on the Door Officers continues, but all buildings are currently covered. All dayshift Class III positions are covered, as well as floater and nightshift positions in Plainsboro. Hiring for floater and nightshift officers in West Windsor continues. The technology and administrative team met in early January to discuss Phase 2 of the safety and security upgrades. The Committee reviewed the following job descriptions: Custodian, Assistant Head Custodian, Maintenance Worker, Operations Foreman, District Courier, Electrical Foreman, HVAC Foreman, Utility Foreman, and Maintenance Mechanic. The job

descriptions are being updated as part of the process to consider bringing back in-house custodial maintenance staff. Descriptions now include aspects such as work environment and physical demands, and ensure compliance with the Americans with Disabilities Act. The Committee recommends the updated job descriptions for approval on the January 28, 2020 BOE agenda.

### Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met on January 21, 2020 and received a preview of the proposed Health and Physical Education Program Review presentation with Katharine Dobinson, posed questions, and provided feedback. The current program's strengths as well recommendations were highlighted as part of the presentation. The Committee welcomed the new Committee members. Dr. Nathan welcomed new CC members. A review of the Curriculum and Instruction (C&I) Department's goals, the district's strategic goals, and work related to our upcoming QSAC visit took place. Option II data, which is posted on the district's website, was shared with the Committee. The Committee discussed the pass rate and the number of students choosing Option II. The Committee reviewed the agenda items proposed for this evening and recommends them for approval as follows: the 2020 online Financial Literacy course, several professional development opportunities, a Handle with Care professional development consultants, disposal of obsolete instructional items, two overnight field trips, and the future meeting dates of the Committee for the 2020 calendar year.

### Finance Committee

Board member Isaac Cheng reported that the Finance Committee also met on January 21, 2020 and reviewed the agenda items for tonight's Board meeting. The Committee raised concerns about one transportation bid. (That bid was subsequently removed from the agenda for further review). The Committee reviewed the last inspection completed by Edvocate, the District's consultant on the custodial/facilities contract. The Committee discussed concerns about the performance of the custodial/facilities maintenance provider. On January 28, the four firms that submitted proposals for the Maintenance RFP will be interviewed. Copies of the proposals will be provided to the team of reviewers along with a scoring rubric. Staff provided an update on construction projects. Maurice Hawk is nearing completion; outstanding items include the quality of the installation of floor finishes and a handful of other items. Town Center is essentially complete with final approvals coming. Two classrooms will be used immediately once the CO is obtained which is coming in days due to a last second notice of an additional requirement from the municipality. Some site work will remain uncompleted until spring due to the winter weather. Emergency generator work has been completed at four schools. The fire alarm projects are moving along with work starting at Dutch Neck. The schools that were previously started have been completed. The Grover Middle School project is underway with underground utilities being moved and footings being poured. The District received approvals from the Office of State Comptroller for the bid package for the High School North and Millstone River HVAC projects. Final approval of the bid documents for the Community Middle School expansion project is pending. Review of the designs of the media center projects, bathroom projects, security vestibules and the HSS expansion project continues. All approvals of the ESIP are now in place by the regulatory agencies. Schneider Electric is in the design phase with anticipation that bids will go out in February for the first phase of renovation. Final contracts for the Power Purchase Agreement (PPA) are being reviewed. The roofing system for summer work for HSN is being discussed for solar panel suitability. As for the Cafeteria, meals served are down for December from the previous year, however, due to aggregated purchasing, the bottom line is better than last year. These processes were needed to keep the program in the black. On December 2, the District had to implement the ½ day "express" lunch program due to pending inclement weather. There will be an onsite visit from the Department of Agriculture on February 1. The District sold 155 solar renewable energy credits that were generated from June 2019 to December 2019 at \$223 each for \$34,565. The 2020-2021 Budget Progress – the budget calendar was provided as updated. There is an upcoming Board Retreat on February 20. The Committee agreed to the proposed committee meeting dates for 2020.



## **ADMINISTRATION**

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Reaffirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated December 17, 2019, for the following case numbers: HSS120519001.
2. Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 7, 2020, for the following case numbers: GMS122019001, GMS122019003, DNE121919001, HSN092019, and HSN102019.
3. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 28, 2020, for the following case numbers: CMS19-2019, 207061-MRS-01222020, and 206553-PHS-01092020.

### **Non-Public School Security Aid Program**

4. Approve the following expenditures of the FY 2020 New Jersey Non-Public School Security Aid Program:

Children's House of the Windsors	\$ 5,550.00
French American School of Princeton	\$23,540.72

### **Agreement**

5. Approve a Penn Medicine Princeton Medical Center agreement for provision of Occupational Health Services from January 1, 2020 through December 31, 2020 for student drug screenings as requested by the District. The cost is not to exceed \$6,000 through June 30, 2020.

### **Special Services**

6. Approve Dr. Mahchid Namazi, PhD., Asst. Professor, Kean University School of Communication Disorders and Deafness, to do a presentation on Feb. 14, 2020 on the topic of "Bi-lingual Speech & Language Assessment & Treatment," at a cost not to exceed \$750.
7. Approve the following consultants/evaluators:
  - a) Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc., not to exceed \$850 per evaluation and \$17,000 through June 30, 2020.
  - b) Rock Brook School, not to exceed \$375 per evaluation and \$4,000 through June 30, 2020.

## **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Summer Course**

1. An online, district Financial Literacy course for summer 2020, at a cost of \$350 per student. Upon successful completion, students will receive 2.5 credits.

### **Professional Development Consultant**

2. Handle with Care to provide a one-day training on the Handle with Care techniques for district staff members at a cost not to exceed \$3,000 plus travel expenses for the instructor.

### **Overnight Field Trip**

3. The following overnight field trips:
  - a) Grover Middle School sixth grade students to Timber Tops Camp in Greeley, Pennsylvania, from June 8, 2020 to June 12, 2020. The cost of the trip is approximately \$275 per student.
  - b) High School South Swim Team to Coral Springs, Florida, from December 26, 2020 to January 1, 2021. The cost of the trip is approximately \$1,000 per student.

### **Disposal of Instructional Materials**

4. Disposal of the following obsolete items in accordance with R7300.0:
  - a) 1 Set of Vineland SEEC Response Forms
  - b) 1 WWPSI-III Kit
  - c) 2 Woodcock-Johnson-III Cognitive Kits
  - d) 1 WISC-IV Kit
  - e) 1 TOWRE Kit
  - f) 1 Gray Oral Reading Test -3
  - g) 1 Gray Oral Reading Test -4
  - h) 1 C-TOPP
  - i) 1 OWLS Manual and Discs
  - j) 1 WJ-III Normative Update/Tech Manual
  - k) 1 ADHD-T Manual/Response Forms
  - l) 1 DTVP-2 Kit
  - m) 1 BRIEF Manual/Response Forms
  - n) 1 BASC-2
  - o) 1 Vineland – 2 Response Forms
  - p) 1 ABAS-II Manual
  - q) 1 ABAS-II Scoring Assistant CD
  - r) 1 ABAS-II Scoring Assistant Update CD
  - s) 1 ABAS Manual

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

## **FINANCE**

Upon motion by Mr. Cheng, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Business Services**

1. Payment of bills as follows:
  - a) Bills List General for January 28, 2020 (run on 1-23-20) in the amount of \$11,042,113.29.
  - b) Bills List Capital for January 28, 2020 (run on 1-17-20) in the amount of \$170,685.67.
2. Budget adjustments as follows:
  - a) 2019-2020 school year as shown on the expense account adjustments for December 31, 2019 (run on 1/09/20) (Adjustment Numbers 305-347).
3. Accept the following reports this will become a permanent part of the Board Minutes:
  - a) A-148 Report of the Secretary to the Board of Education as of November 30, 2019, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
  - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of November 30, 2019.

### **Cooperative Purchase**

4. Authorize the purchase of rock salt utilizing Mercer County Cooperative Contract Purchasing System, (CK09MERCER2019-28), Riverside Construction Material, Inc. of Fairless Hills, Pennsylvania as awarded through January 23, 2022 at the rates listed below, not to exceed 200 tons per year for a total of \$10,186.

<u>Untreated rock salt:</u>	
Cost per ton delivered	\$50.93
Cost per ton for pick-up	\$50.93

### **Capital Projects - Change Orders**

5. Change Order No. 1 – Single overall contract of Seacoast Construction, Inc., for ADA Curb and Sidewalk Improvements at Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5166C) for additional cost to remove and replace existing concrete entrance pad to the exterior playground at a cost of \$6,250. This change order increases the contract amount of \$84,100.00 to \$90,350.
6. Change Order No. 2 – QPI Electrical, Inc. for Additions and Renovations at Maurice Hawk Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 4989) to furnish and install LED strip lights under school name and flood light at flag pole at a cost of \$11,749. This change order increases the contract amount of \$1,349,454 to \$1,361,203.

- Change Order No. 3 – Addition and Renovations to Town Center Elementary School Contract No. 3: Plumbing, Drainage, Gas Fittings & Sprinkler System Work of Preferred Plumbing, LLC (Architects/Planners Project No. 5054) as recommended by Fraytak Veisz Hopkins Duthie, P.C., for a credit back to the owner for unused allowance in the amount of \$6,320. This change order decreases the contract amount of \$309,049.19 to \$302,729.19.

**Equipment Disposal**

- Disposal of obsolete equipment that has met the district’s life expectancy.  
[The age and/or physical condition of the equipment rendered it ineffective.]

Community Education

Walkie Talkie, Motorola, EX500

Grover Middle School

Chair, Student - 2  
Chair, Teacher - 2

Millstone River

Table, Computer – 6

Special Services

Computer, Laptop, Dell – 2

Transportation

Car Seat, Expired Dec 2019, Registration: F103187, Lot/ID: 5628149, District #: 24

Wicoff Elementary

Risers - 5

**Transportation**

Quotes – To and From School

- Award the 2019-2020 Student Transportation Contract-Multi Contract Number EDEN/LT to Garas Trans, LLC as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
EDEN/LT	Eden School	\$299.00	56	\$50.00	\$2.00

Quotes – School Related Activities

- Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23270 to Starr Tours as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
23270	Courtyard by Marriott & MIT	\$3,650.00	1	\$50.00

11. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23277 to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
23277	Marriott Hotel & MIT	\$2,747.00	1	N/A

12. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23278 to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
23278	Arlington, VA	\$6,717.50	2	N/A

13. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23306 to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
23306	Washington, D.C. & National 4H Center	\$6,712.50	2	N/A

14. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23296 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
23296	Philadelphia Marriott Downtown	\$550.00	1	N/A

Cancellation (Bid)

15. Cancel 2019 – 2020 Student Transportation Contract – Multi Contract Number RB-PUB19-6, route SEARCH12A awarded to Rick Bus Company on September 17, 2019. Total route cost is \$38,340.00.

**Travel and Related Expenses Reimbursement**

16. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One coach to attend a Fundamentals of Coaching workshop in Robbinsville, New Jersey on January 29, 2020, at a cost of \$85 plus mileage. [Fundamentals of Coaching is mandatory training for this position].

- b) One coach to attend a CPR/AED workshop in Tinton Falls, New Jersey on February 1, 2020, at a cost of \$77 plus mileage. [CPR/AED Training is mandatory for this position].
- c) One district staff member to the following classes for Certified Educational Facilities Manager (CEFM) certification:
  - Environmental Code Compliance and Sustainability in New Brunswick, New Jersey from February 15, 2020 through March 21, 2020, at a cost of \$800 plus mileage.
  - Preventive Maintenance in Neptune, New Jersey, from March 3, 2020 through March 17, 2020, at a cost of \$571 plus mileage.
  - Financial Management and Purchasing in Howell, New Jersey, from April 25, 2020 through May 9, 2020, at a cost of \$502 plus mileage.
  - Energy Management in Howell, New Jersey on May 16, 2020, at a cost of \$258 plus mileage.
- d) Six staff members to attend the Autism New Jersey Transition Conference in Newark, New Jersey on February 24, 2020 at a cost of \$129 per person plus mileage.
- e) Four district staff members to attend the Embracing Wellness in Our Students and Ourselves conference from February 26, 2020, through February 28, 2020, in Atlantic City, New Jersey, at a cost of \$325.00 plus travel [partially funded through WWPEA contractual allowance].
- f) One central office staff member to attend Government Purchasing Association of New Jersey (GPANJ) meetings on the following dates: March 12, June 11, July 15, September 10, October 22, and December 3, 2020 in Hamilton, New Jersey at a cost of \$35 per meeting.
- g) One district staff member to attend the Directors of Athletic Conference in Atlantic City, New Jersey, from March 16, 2020 to March 20, 2020, at a cost of \$375 plus travel.
- h) Three district staff members to attend Transitioning from Picture Exchange Communication System (PECS) to Speech Generating Devices (SGDs) in New Brunswick, New Jersey on March 19, 2020, at a cost not to exceed \$219 per person plus mileage.
- i) One district staff member to attend Picture Exchange Communication System (PECS) Level 1 Training in New York, New York, from March 19, 2020 through March 20, 2020, at a cost not to exceed \$429 plus mileage.
- j) One district staff member to attend the “Facing the Future 28” conference in New Brunswick, New Jersey on March 20, 2020 at a cost of \$175.
- k) One district staff member to attend the New Jersey School Buildings and Grounds Association Annual Conference/ Expo in Atlantic City, New Jersey from March 23, 2020 through March 25, 2020 at a cost of travel only.

## **PERSONNEL**

Three personnel addenda were added. One addendum was for item #2 Personnel Items as follows: B. Certificated Staff – several changes and a leave of absence; C. Non Certificated Staff – two changes, a rescind, and two resignations; D. Substitute/Other – one addition and one change E. Extracurricular/Extra Pay – one addition for Title I and three additions for Title III Immigrant. The other two addenda were for a WWP Education Association Sidebar Agreement and an employee termination.

Upon motion by Mr. Zovich, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, except Ms. Kaish who abstained from voting on item #4 and voted yes on all others, the following board actions were approved:

**Job Descriptions**

1. The following job descriptions:

- Assistant Head Custodian
- Courier
- Custodian
- Electrical Operations Foreman
- HVAC Operation Foreman
- Maintenance Mechanic
- Maintenance Worker
- Operations Foreman
- Utility Foreman

**Personnel**

2. The following Personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
None								
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Bartocci, Kathryn	Appoint	Teacher Elementary	2BA	\$57,000.00 (prorated)	MR	1/31/20	6/30/20	Appoint as 4th grade teacher, replacing L. Rebecca King, who transferred. (Tenure date: 2/1/24)
D'Orazio, Jessica	Appoint	Teacher Resource Specialist-BCBA	OMA+ 30	\$59,000.00 (prorated)	DIST	TBD	6/30/20	Appoint as Teacher Resource Specialist - BCBA, growth position. (Tenure date: TBD)
<b>Change</b>								
King, L. Rebecca	Change	Teacher Basic Skills Mathematics		N/C	WIC	2/4/20	6/30/20	Change from 4th grade teacher at MR to Basic Skills Mathematics teacher at WIC, replacing Janine Lang, who retired.
Scranton, Dorothy	Change	Teacher Basic Skills Reading		N/C	MR	TBD	6/30/20	Change from 5th grade teacher to Basic Skills Reading teacher, replacing Delia Fontana, who is on leave.
Scranton, Dorothy	Change	Teacher Basic Skills Reading		N/C	MR	2/19/20	6/30/20	Change start date from TBD to 2/19/20 for change from 5th grade teacher to Basic Skills Reading teacher.
Brienza, Bonnie	Change	Teacher Mathematics		N/A	HSS	12/9/19	1/31/20	Change FMLA/NJFLA from 12/9/19-2/28/20 to 12/9/19-1/31/20 unpaid, with benefits. (RTW: 2/3/20)

Fontana, Delia	Change	Teacher Basic Skills Reading	N/C	MR	5/7/20	6/30/21	Change FMLA/NJFLA/CC from 5/7/20-6/30/20 to 5/7/20-10/2/20 unpaid, with benefits. CC: 10/3/20-6/30/21 unpaid, no benefits. (RTW: 9/1/21)	
D'Angelo, Emilee	Change	Teacher Elementary- LR	0BA	\$55,500.00 (prorated)	DN	1/17/20	6/30/20	Change start date from TBD to 1/17/20.
Altwater, Deanna	Change	Teacher Elementary	2MA	\$58,950.00 (prorated)	VIL	2/1/20	6/30/20	Change salary from BA to MA as per contract.
Falanga, Michelle	Change	Teacher Resource Specialist- Gifted and Talented	10MA +30	\$77,600.00 (prorated)	VIL	2/1/20	6/30/20	Change salary from MA to MA+30 as per contract.
Horan, Heather	Change	Teacher Special Education	11MA	\$78,500.00 (prorated)	VIL	2/1/20	6/30/20	Change salary from BA to MA as per contract.
Redelico, Rachel	Change	Teacher Elementary	2MA	\$58,950.00 (prorated)	VIL	2/1/20	6/30/20	Change salary from BA to MA as per contract.
Sacca, Lisa	Change	Teacher Science	4MA+ 30	\$62,400.00 (prorated)	CMS	2/1/20	6/30/20	Change salary from MA to MA+30 as per contract.
Rowan, Christine	Change	Teacher Technology- 120%	4BA	\$70,380.00 (prorated)	HSS	9/1/19	3/12/20	Change end date from 6/30/20 to 3/12/20 for salary change from 100% to 120% for an additional section.
De Windt, Rhounda	Change	Teacher Spanish- 120%	15BA	\$95.85/day	GMS	1/2/20	TBD	Change end date from 1/31/20 to TBD for additional per diem payment for an extra section.
Figueroa, Ivett	Change	Teacher Spanish- 120%	0BA	\$55.50/day	GMS	1/2/20	TBD	Change end date from 1/31/20 to TBD for additional per diem payment for an extra section.
Martin, Maricel	Change	Teacher Spanish- 120%	15MA	\$97.44/day	GMS	1/2/20	TBD	Change end date from 1/31/20 to TBD for additional per diem payment for an extra section.
Costello, Kathleen	Change	Teacher Special Education- 120%	15MA	\$115,728.00 (prorated)	HSS	9/6/19	TBD	Change end date from 1/31/20 to TBD for salary change from 100% to 120% for an additional section.
Ferri, Robert	Change	Teacher Special Education- 120%	15BA	\$115,020.00 (prorated)	HSS	9/6/19	TBD	Change end date from 1/31/20 to TBD for salary change from 100% to 120% for an additional section.
Mastroianni, Elisa	Change	Teacher Mathematics- 100%; Teacher Special Education- 20%	1BA	\$67,200.00 (prorated)	HSS	9/6/19	TBD	Change end date from 1/31/20 to TBD for salary change from 100% to 120% for an additional section.
Raveendran, Jaina	Change	Teacher Special Education- 120%	7BA	\$76,260.00 (prorated)	HSS	9/6/19	TBD	Change end date from 1/31/20 to TBD for salary change from 100% to 120% for an additional section.



Hawkins, Michael	Change %	Teacher Special Education-120%	OMA	\$69,000.00 (prorated)	HSS	2/3/20	TBD	Change salary from 100% to 120% for an additional section.
<b>Leave of Absence</b>								
Bok, Mara	Leave- FMLA/NJFLA/CC	Teacher Spanish		N/A	CMS	6/9/20	11/4/20	FMLA/NJFLA/CC: 6/9/20-11/4/20 unpaid, with benefits. (RTW: 11/9/20)
Rowan, Christine	Leave- FMLA/NJFLA/CC	Teacher Technology		N/A	HSS	4/20/20	9/18/20	FMLA/NJFLA/CC: 4/20/20-6/30/20 unpaid, with benefits. FMLA/NJFLA: 9/1/20-9/18/20 unpaid, with benefits. (RTW: 9/21/20)
Russo, Krystal	Leave- FMLA/NJFLA/CC	Teacher Elementary		N/A	MH	9/1/20	10/30/20	FMLA/NJFLA/CC: 9/1/20-10/30/20 unpaid, with benefits. (RTW: 11/2/20)
Williams, Krista	Leave- FMLA/NJFLA/CC	Teacher Elementary		N/A	MR	5/9/20	6/30/20	FMLA/NJFLA/CC: 5/9/20-6/30/20 unpaid, with benefits. (RTW: 9/1/20)
<b>Resignation</b>								
Boyce, Robert	Resign	Teacher Mathematics		N/A	HSN	6/30/20	6/30/20	Resign, after 31 years in the district, for the purpose of retirement.
Cornell, John Timothy	Resign	Teacher Mathematics		N/A	HSN	6/30/20	6/30/20	Resign, after 26 years in the district, for the purpose of retirement.
Mackenzie, Kevin	Resign	Teacher Science		N/A	CMS	7/31/20	7/31/20	Resign, after 27 years in the district, for the purpose of retirement.
McMichael, Ryan	Resign	Teacher Special Education		N/A	HSN	3/13/20	3/13/20	Resign from position.
<b>C. Non Certificated Staff</b>								
<b>Change</b>								
Doctor, Leatrice	Change	Secretary 12 Months		N/A	HSN	1/9/20	2/7/20	Change FMLA/CC from 1/9/20-1/27/20 to 1/9/20-2/7/20 unpaid, with benefits. (RTW: 2/10/20)
Harris, David	Change	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	1/24/20	6/30/20	Change from Security Officer - "Eyes on the Door" to substitute Security Officer - "Eyes on the Door", as needed.
Hofflinger, Raymond	Change	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	1/17/20	6/30/20	Change start date from TBD to 1/17/20.
Hofflinger, Raymond	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	1/24/20	6/30/20	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door".

Vargas Pena, Livingston	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	1/27/20	6/30/20	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door", replacing David Harris, who resigned.
<b>Leave of Absence</b>								
Dennes, Alexis	Leave- FMLA/ NJFLA/CC	Administrative Analyst		N/A	CO	6/22/20	9/30/20	FMLA/NJFLA/CC: 6/22/20-9/11/20 unpaid, with benefits. CC: 9/14/20-9/30/20 unpaid, no benefits. (RTW: 10/1/20)
Neuls, Patricia	Leave- FMLA/ NJFLA	Instructional Assistant		N/A	MH	1/21/20	3/3/20	FMLA/NJFLA: 1/21/20-3/3/20 unpaid, with benefits. (RTW: 3/4/20)
<b>Rescind</b>								
Vaddadi, Nandini	Rescind	Instructional Assistant	1	\$18.83/hr.	MH	1/25/20	1/25/20	Rescind appointment as Instructional Assistant.
<b>Resignation</b>								
Caracappa, Mary	Resign	Instructional Assistant		N/A	HSN	6/30/20	6/30/20	Resign, after 26 years in the district, for the purpose of retirement.
Salvador, Stephanie	Resign	Security Officer "Eyes on the Door"		N/A	DIST	1/6/20	1/6/20	Resign from position.
Thoota, Tejasri	Resign	Instructional Assistant		N/A	CMS	1/31/20	1/31/20	Resign from position.
Zia, Tooba	Resign	Cafeteria Aide		N/A	MH	1/23/20	1/23/20	Resign from position.
<b>D. Substitute / Other</b>								
<b>Appoint</b>								
Bladel, Lesley	Appoint	Substitute Teacher		\$95.00/day	DIST	1/29/20	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Kocses, Kerry	Appoint	Substitute Teacher		\$95.00/day	DIST	1/29/20	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
DiNatale, Lauren	Appoint	Substitute Teacher		\$85.00/day	DIST	1/29/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Zhang, Karen	Appoint	Substitute Teacher		\$85.00/day	DIST	1/29/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
<b>Reappoint</b>								
Sahoo, Sasmita	Reappoint	Substitute Teacher		\$85.00/day	DIST	1/29/20	6/30/20	Reappoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.

<b>Change</b>							
Maley, Dana	Change	Substitute Teacher	\$95.00/day	DIST	11/29/20	6/30/20	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
<b>E. Extracurricular / Extra Pay</b>							
<b>AVID</b>							
Burgess, Ellen	Extra Duty	AVID Planning	\$47.09/hr.	DIST	1/1/20	6/30/20	AVID exploration & planning meetings, not to exceed 30 hours.
Godnick, Jenny	Extra Duty	AVID Planning	\$47.09/hr.	DIST	1/1/20	6/30/20	AVID exploration & planning meetings, not to exceed 30 hours.
<b>Extra Duty</b>							
De Windt, Rhounda	Extra Duty	Extra Duty	\$47.09/hr.	GMS	11/29/19	12/31/19	Grading coverage, <b>total program</b> not to exceed 12 hours.
Figueroa, Ivett	Extra Duty	Extra Duty	\$47.09/hr.	GMS	11/29/19	12/31/19	Grading coverage, <b>total program</b> not to exceed 12 hours.
Martin, Maricel	Extra Duty	Extra Duty	\$47.09/hr.	GMS	11/29/19	12/31/19	Grading coverage, <b>total program</b> not to exceed 12 hours.
Rodrigo, Jose	Extra Duty	Extra Duty	\$47.09/hr.	GMS	11/29/19	12/31/19	Grading coverage, <b>total program</b> not to exceed 12 hours.
<b>Home Instruction</b>							
Backman, Mary	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/27/20	2/3/20	Home Instruction for Social Studies, not to exceed 2 hours.
Bebawi, Kimberly	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/8/20	1/24/20	Home Instruction for Creative Design, not to exceed 4 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/7/20	2/13/20	Home Instruction for Financial Literacy, not to exceed 8 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/27/20	2/24/20	Home Instruction for Language Arts IV, not to exceed 8 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/10/20	2/13/20	Home Instruction for World History, not to exceed 10 hours.
Cabarle, Christine	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/27/20	2/24/20	Home Instruction for AP Psychology, not to exceed 8 hours.
Costanza, Michelle	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/22/19	2/13/20	Home Instruction for Language Arts II and American Studies I, not to exceed 24 hours.
Damour, Judith	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/22/20	2/7/20	Home Instruction for French 2, not to exceed 4 hours.
Ferri, Robert	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/8/20	1/24/20	Home Instruction for Geometry, not to exceed 4 hours.
Fityere, Christine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/10/20	2/13/20	Home Instruction for Algebra II and Biology, not to exceed 20 hours.
Fityere, Christine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/7/20	2/13/20	Home Instruction for Forensic Science, not to exceed 8 hours.
Jackson, Michael	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/27/20	2/7/20	Home Instruction for Social Studies, not to exceed 4 hours.
Kratz, Emily	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/21/20	2/7/2020	Home Instruction for World History, not to exceed 4 hours.
Ku, Brittany	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/27/20	2/7/20	Home Instruction for Math 7 Honors, not to exceed 4 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/8/20	1/24/20	Home Instruction for Language Arts III, not to exceed 4 hours.

Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/21/20	2/1/20	Home Instruction for Language Arts III and American Studies II, not to exceed 4 hours.
Maher, Kaitlin	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/27/20	2/7/20	Home Instruction for IRLA, not to exceed 4 hours.
Postlethwait, Brooke	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/27/20	2/3/20	Home Instruction for Science, not to exceed 2 hours.
Postlethwait, Brooke	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/27/20	2/7/20	Home Instruction for Science, not to exceed 4 hours.
Radice, Debra	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/10/20	2/13/20	Home Instruction for Language Arts I, not to exceed 10 hours.
Richards, Ann	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/21/20	2/4/20	Home Instruction for Algebra 1, not to exceed 4 hours.
Rivera-Gonzalez, Brittany	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/25/20	2/7/20	Home Instruction for IRLA, not to exceed 4 hours.
Schannen, Lisa	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/13/19	12/18/19	Home Instruction for Language Arts III, not to exceed 4 hours.
Scott, Mariah	Extra Duty	Home Instruction	\$47.09/hr.	VIL	1/22/20	2/21/20	Home Instruction for Reading, Writing, Math, Science and Social Studies, not to exceed 30 hours.
Serughetti, Beth	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/27/20	2/24/20	Home Instruction for Physical Education, not to exceed 8 hours.
Sternotti, Taylor	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/27/20	2/3/20	Home Instruction for Math, not to exceed 2 hours.
Tignor, Laura	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/7/20	2/7/20	Home Instruction for Language Arts IV, not to exceed 8 hours.
Villacres, Veronica	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/10/20	1/31/20	Home Instruction for Reading, Writing and Math, not to exceed 9 hours.
Wishart, Kelly	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/27/20	2/24/20	Home Instruction for Calculus Honors, not to exceed 8 hours.
Young, Benjamin	Extra Duty	Home Instruction	\$47.09/hr.	DIST	11/22/19	12/11/19	Home Instruction for Forensic Science, not to exceed 4 hours.
Yu, Teping	Extra Duty	Home Instruction	\$47.09/hr.	HSN	1/27/20	2/24/20	Home Instruction for Chinese 5 Honors, not to exceed 8 hours.
<b>Moving</b>							
Jenkins, Cynthia	Extra Duty	Moving	\$47.09/hr.	DIST	9/1/19	6/30/20	Moving, not to exceed 6 hours.
<b>Title I</b>							
Kratz, Emily	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSN	1/29/20	6/30/20	Title I Tutor, <b>total program</b> not to exceed 382 hours.
Heeman, Zachary	Extra Duty	Title I: Academic Support	\$19.48/hr.	HSN	1/29/20	6/30/20	Title I Academic Support - Supervision, <b>total program</b> not to exceed 382 hours.
Moore, Franklin	Extra Duty	Title I: Academic Support	\$19.48/hr.	HSN	1/29/20	6/30/20	Title I Academic Support - Supervision, <b>total program</b> not to exceed 382 hours.

Leonard, Rosemary	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	1/1/20	6/30/20	Title I Tutor, <b>total program</b> not to exceed 250 hours.
Miller, Sydney	Extra Duty	Title I: Academic Support Tutor Program	\$47.09/hr.	HSS	1/14/20	6/30/20	Title I Tutor, <b>total program</b> not to exceed 250 hours.
Milman, Suzan	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	GMS	1/29/20	6/30/20	Title I Flex Support Tutor, as needed.
Thomas, Stephanie	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	GMS	1/15/20	6/30/20	Title I Flex Support Tutor, as needed.
Baer, Debra	Extra Duty	Title I: Parent Program	\$47.09/hr.	TC	1/29/20	1/29/20	Parent Program - Title I grant funded, <b>total program</b> not to exceed 50 hours.
Cox, Vicki	Extra Duty	Title I: Parent Program	\$47.09/hr.	TC	1/29/20	1/29/20	Parent Program - Title I grant funded, <b>total program</b> not to exceed 50 hours.
Curran, Jane	Extra Duty	Title I: Parent Program	\$47.09/hr.	TC	1/29/20	1/29/20	Parent Program - Title I grant funded, <b>total program</b> not to exceed 50 hours.
Gambatese, Jaedi	Extra Duty	Title I: Parent Program	\$47.09/hr.	TC	1/29/20	1/29/20	Parent Program - Title I grant funded, <b>total program</b> not to exceed 50 hours.
Jinks, Melissa	Extra Duty	Title I: Parent Program	\$47.09/hr.	TC	1/29/20	1/29/20	Parent Program - Title I grant funded, <b>total program</b> not to exceed 50 hours.
Knoblock, Jennifer	Extra Duty	Title I: Parent Program	\$47.09/hr.	TC	1/29/20	1/29/20	Parent Program - Title I grant funded, <b>total program</b> not to exceed 50 hours.
Miller, Julianna	Extra Duty	Title I: Parent Program	\$47.09/hr.	TC	1/29/20	1/29/20	Parent Program - Title I grant funded, <b>total program</b> not to exceed 50 hours.
Rao, Shobha	Extra Duty	Title I: Parent Program	\$47.09/hr.	TC	1/29/20	1/29/20	Parent Program - Title I grant funded, <b>total program</b> not to exceed 50 hours.
Tresansky, Eileen	Extra Duty	Title I: Parent Program	\$47.09/hr.	TC	1/29/20	1/29/20	Parent Program - Title I grant funded, <b>total program</b> not to exceed 50 hours.
<b>Title III</b>							
Christie, Shayne	Extra Duty	Title III: Immigrant Academic Support	\$47.09/hr.	DIST	1/15/20	6/30/20	Title III Immigrant Academic Support, <b>total GMS program</b> not to exceed 60 hours.

Zhao, Suihua	Extra Duty	Title III: Immigrant Academic Support	\$47.09/hr.	DIST	1/15/20	6/30/20	Title III Immigrant Academic Support, <b>total GMS program</b> not to exceed 60 hours.
Zola, Anna	Extra Duty	Title III: Immigrant Academic Support	\$47.09/hr.	DIST	1/15/20	6/30/20	Title III Immigrant Academic Support, <b>total GMS program</b> not to exceed 60 hours.
<b>E. Stipend Athletic</b>							
<b>Athletic Coordinator</b>							
Jones, Michael	Stipend-Athletic	Athletic Coordinator	\$5,532.85	HSS	Spring 2020	Spring 2020	Athletic Coordinator, 6 yrs. exp., paid in FULL in June.
O'Shea, Owen	Stipend-Athletic	Athletic Coordinator	\$4,024.27	GMS	Spring 2020	Spring 2020	Athletic Coordinator, 0 yrs. exp., paid in FULL in June.
<b>Baseball</b>							
Gottlob, Gary	Stipend-Athletic	Baseball-Head Coach	\$6,036.40	HSN	TBD	Spring 2020	Baseball - Head Coach, 0 yrs. exp., paid in FULL in June.
Barbieri, Christopher	Stipend-Athletic	Baseball-Assistant Coach	\$4,024.27	HSN	TBD	Spring 2020	Baseball - Assistant Coach, 0 yrs. exp., paid in FULL in June.
Kinloch, Robert	Stipend-Athletic	Baseball-Assistant Coach	\$4,024.27	HSN	Spring 2020	Spring 2020	Baseball - Assistant Coach, 0 yrs. exp., paid in FULL in June.
Fiocco, James	Stipend-Athletic	Baseball-Coach	\$3,018.20	CMS	Spring 2020	Spring 2020	Baseball Coach, 0 yrs. exp., paid in FULL in June.
<b>Fitness Supervisor</b>							
Brack, Daniel	Stipend-Athletic	Fitness Supervisor-Shared	\$1,584.53	HSS	Spring 2020	Spring 2020	Fitness Supervisor - shared 50%, 4 yrs. exp., paid in FULL in June.
Garzio, Michael	Stipend-Athletic	Fitness Supervisor-Shared	\$1,509.10	HSS	Spring 2020	Spring 2020	Fitness Supervisor - shared 50%, 1 yr. exp., paid in FULL in June.
<b>Lacrosse</b>							
Marquez, Gabriel	Stipend-Athletic	Lacrosse-Boys Assistant Coach	\$4,024.27	HSS	Spring 2020	Spring 2020	Lacrosse - Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Mastroianni, Elisa	Stipend-Athletic	Lacrosse-Girls Assistant Coach	\$4,027.27	HSS	Spring 2020	Spring 2020	Lacrosse - Girls Assistant Coach, 1 yr. exp., paid in FULL in June.
Leverton, Ryan	Stipend-Athletic	Lacrosse-Boys Coach	\$3,018.20	GMS	Spring 2020	Spring 2020	Lacrosse - Boys Coach, 0 yrs. exp., paid in FULL in June.
Kellerman, Kacie	Stipend-Athletic	Lacrosse-Girls Coach	\$3,018.20	GMS	Spring 2020	Spring 2020	Lacrosse - Girls Coach, 1 yr. exp., paid in FULL in June.
<b>Softball</b>							
Lee, Mark	Stipend-Athletic	Softball-Head Coach	\$6,036.40	HSS	Spring 2020	Spring 2020	Softball - Head Coach, 1 yr. exp., paid in FULL in June.
Kumor, Zachary	Stipend-Athletic	Softball Coach	\$3,018.20	GMS	Spring 2020	Spring 2020	Softball - Coach, 0 yrs. exp., paid in FULL in June.
Oldehoff, Robert	Stipend-Athletic	Softball Coach	\$3,320.96	GMS	Spring 2020	Spring 2020	Softball - Coach, 5 yrs. exp., paid in FULL in June.

<b>Spring Track</b>							
Jemal, Nabil	Stipend-Athletic	Spring Track-Boys Assistant Coach	\$4,024.27	HSS	Spring 2020	Spring 2020	Spring Track - Boys Assistant Coach, 1 yr. exp., paid in FULL in June.
Tipton, Craig	Stipend-Athletic	Spring Track-Girls Assistant Coach	\$4,024.27	HSS	Spring 2020	Spring 2020	Spring Track - Girls Assistant Coach, 0 yr. exp., paid in FULL in June.
Colon, Marissa	Stipend-Athletic	Spring Track Coach	\$3,018.20	GMS	Spring 2020	Spring 2020	Spring Track - Coach, 0 yrs. exp., paid in FULL in June.
Maloney, William	Stipend-Athletic	Spring Track Coach	\$3,772.49	GMS	Spring 2020	Spring 2020	Spring Track - Coach, 14 yrs. exp., paid in FULL in June.
Robinson, Todd	Stipend-Athletic	Spring Track Coach	\$3,621.63	GMS	Spring 2020	Spring 2020	Spring Track - Coach, 9 yrs. exp., paid in FULL in June.
Scupp, Rachel	Stipend-Athletic	Spring Track Coach	\$3,320.96	GMS	Spring 2020	Spring 2020	Spring Track - Coach, 6 yrs. exp., paid in FULL in June.
<b>Tennis</b>							
Sierzega, Daniel	Stipend-Athletic	Tennis- Boys Assistant Coach	\$4,049.24	HSS	Spring 2020	Spring 2020	Tennis - Boys Assistant Coach, 7 yrs. exp., paid in FULL in June.
Delsignore, Glenn	Stipend-Athletic	Tennis Coach	\$3,772.49	GMS	Spring 2020	Spring 2020	Tennis - Coach, 17 yrs. exp., paid in FULL in June.
Ely, Jaime	Stipend-Athletic	Tennis Coach	\$3,018.20	GMS	Spring 2020	Spring 2020	Tennis - Coach, 0 yrs. exp., paid in FULL in June.
<b>Volleyball</b>							
Cichowski, Brianna	Stipend-Athletic	Volleyball-Boys Assistant Coach	\$4,024.27	HSN	Spring 2020	Spring 2020	Volleyball - Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
<b>Change</b>							
Doody, Glenn	Stipend-Athletic	Ice Hockey-Assistant Coach	\$4,024.00 (prorated)	HSS	1/16/20	Winter 2019-2020	Change start date from TBD to 1/16/20.
<b>Rescind</b>							
Bisson, Caitlin	Rescind	Spring Track-Coach	\$3,321.00	CMS	Spring 2020	Spring 2020	Rescind Spring Track - Coach, 5 yrs. exp.
Marquez, Gabriel	Rescind	Lacrosse-Boys Coach	\$3,018.00	CMS	Spring 2020	Spring 2020	Rescind Lacrosse - Boys Coach, 1 yr. exp.
McMichael, Ryan	Rescind	Softball-Coach	\$3,169.00	CMS	Spring 2020	Spring 2020	Rescind Softball - Coach, 3 yrs. exp.
Nicoletti, Sabrina	Rescind	Baseball-Coach	\$3,018.00	CMS	Spring 2020	Spring 2020	Rescind Baseball - Coach, 1 yr. exp.
Serughetti, David	Rescind	Lacrosse-Boys Coach	\$3,773.00	CMS	Spring 2020	Spring 2020	Rescind Lacrosse - Boys Coach, 13 yrs. exp.
<b>E. Stipend Non-Athletic</b>							
<b>Mentor</b>							
Episcopo, Kelsey	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DN	1/17/20	6/30/20	Mentor for Emilee D'Angelo, paid in FULL in June.
Levinson, Brian	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	HSS	1/8/20	6/30/20	Mentor for Jake Rispoli, paid in FULL in June.

Tucker, Hillary	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DN	1/9/20	6/1/20	Mentor for Jenna Bailin, paid in FULL in June.
Winterstein, Karen	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	MR	2/19/20	6/30/20	Mentor for Ashley Nemeth, paid in FULL in June.
<b>High School North</b>							
Bossio, Joseph	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/17/20	3/20/20	Washington Seminar Chaperone stipend, paid in FULL in June.
Corriveau, Robert	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/17/20	3/20/20	Washington Seminar Chaperone stipend, paid in FULL in June.
Costanza, Michelle	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/17/20	3/20/20	Washington Seminar Chaperone stipend, paid in FULL in June.
Hannon, Christa	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/17/20	3/20/20	Washington Seminar Chaperone stipend, paid in FULL in June.
Paulsson, Albert	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/17/20	3/20/20	Washington Seminar Chaperone stipend, paid in FULL in June.
Ramaprasad, Venkat	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/17/20	3/20/20	Washington Seminar Chaperone stipend, paid in FULL in June.
Tessein, Paula	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	3/17/20	3/20/20	Washington Seminar Chaperone stipend, paid in FULL in June.
<b>High School South</b>							
Muneer, Amirah	Stipend Non-Athletic	Dance Team	\$2,766.78	HSS	9/1/19	6/30/20	Dance/Step Team Advisor, 0 yrs. exp., paid in FULL in June.
<b>Grover Middle School</b>							
Crilly, Michelle	Stipend Non-Athletic	8th Grade Picnic Coordinator-Shared	\$250.00	GMS	5/1/20	6/30/20	Coordinator for Grade 8 Picnic - shared 50%, paid in FULL in June.
Godnick, Jenny	Stipend Non-Athletic	8th Grade Salute Coordinator	\$500.00	GMS	5/1/20	6/30/20	Coordinator for Grade 8 Salute, paid in FULL in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	8th Grade Hershey Park Coordinator	\$500.00	GMS	5/1/20	6/30/20	Coordinator for Grade 8 Hershey Park trip, paid in FULL in June.
Nordstrom, Jocelyn	Stipend Non-Athletic	8th Grade Picnic Coordinator-Shared	\$250.00	GMS	5/1/20	6/30/20	Coordinator for Grade 8 Picnic - shared 50%, paid in FULL in June.
Scupp, Rachel	Stipend Non-Athletic	8th Grade Awards Coordinator	\$500.00	GMS	5/1/20	6/30/20	Coordinator for Grade 8 Awards, paid in FULL in June.
<b>Change</b>							
Fontana, Delia	Change	Mentor	\$2,010.00 (prorated)	MR	9/1/19	2/18/20	Change end date from 6/30/20 to 2/18/20 for mentor for Ashley Nemeth.



<b>F. Community Education</b>							
<b>Appoint</b>							
Chan, Suzanne	Appoint	EDP 1-to1 Assistant	As Per Contract	CMS	1/29/20	6/30/20	Appoint as an EDP 1-to-1 Assistant.
Gamarnik, Aleksandr	Appoint	EDP 1-to1 Assistant	As Per Contract	CMS	2/3/20	6/30/20	Appoint as an EDP 1-to-1 Assistant.
<b>Resignation</b>							
Kannan, Vaishnavi	Resign	EDP 1-to1 Assistant	N/A	CMS	1/24/20	1/24/20	Resign from position.
<b>G. Emergent Hires</b>							
None							

### **WWPEA – Sidebar Agreement**

3. An agreement with West Windsor-Plainsboro Education Association whereby:
  - a) The Board immediately modifies stipends paid to nurses for overnight, per diem and extended hours duties;
  - b) The Parties agree that certain non-school experience of up to eight (8) years may be granted to a newly hired nurses for salary guide placement purposes; and,
  - c) The Parties agree to a one-time, one year of experience salary guide adjustment on July 1, 2020 for certain existing nurses.

### **Termination of Employment**

4. Be it resolved by the Board, upon recommendation of the superintendent, to terminate the employment of employee number 7861 effective February 10, 2020.

Ms. Kaish acknowledged the following retirements: Robert Boyce, Teacher, High School North, 31 years; Mary Caracappa, Instructional Assistant, High School North, 26 years; Tim Cornell, Teacher, High School North, 26 years; and Kevin Mackenzie, Teacher, Community Middle School, 27 years; and thanked them for their commitment to students.

### **APPROVAL OF MINUTES**

Upon motion by Mr. Fleres, seconded by Mr. Cheng, and by affirmative voice vote of all present, except Ms. McKeown and Ms. Zovich, who both abstained from voting on the December 17 Meeting and Executive Session, the following Board of Education minutes were approved: December 17, 2019 Meeting, December 17, 2019 Executive Session, December 18, 2019 Special Meeting, January 7, 2020 Reorganization & Meeting, and January 7, 2020 Executive Session.

### **LIAISON REPORTS** *(None)*

### **NEW BUSINESS** *(None)*

### **PUBLIC COMMENT**

There were no public comments at this time.

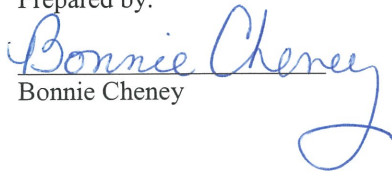
**ADJOURNMENT**

A motion to adjourn the meeting was made by Mr. Fleres and seconded by Ms. McKeown. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 8:57 p.m.

  
\_\_\_\_\_  
Dr. Christopher J. Russo, Board Secretary

Prepared by:

  
\_\_\_\_\_  
Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: JANUARY 28, 2020  
PLEASE SIGN IN BELOW

1	Andrea Bean	13	25
2	Kate Dobinson	14	26
3	Pamela Rebbi	15	27
4	Bruce Salmita	16	28
5	Sonia Gawas	17	29
6	Ashwin Chaudhari	18	30
7	Thoga Friedman	19	31
8		20	32
9		21	33
10		22	34
11		23	35
12		24	36



**BOARD OF EDUCATION MEETING MINUTES**  
**February 11, 2020**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, and on February 7, 2020, to the *Home News Tribune* and *The Times*. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 24, 2020 and February 7, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020 and February 7, 2020.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. in room C110-111 at the District Administration Building. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>WWPSA Grievance, Potential WWPSA Sidebar Agreement</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>OAL Dkt Nos. EDS 08629-2018, 08630-2018, and 18309-2018; Tort Claim; MER-L-10-16-18; 19-WC04464V; OAL-EDS-06833-19S/EDS 06481-19S</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:40 p.m. in the multipurpose room. The following members were present:

Mr. Anthony Fleres  
Ms. Rachel Juliana

Ms. Michele Kaish  
Ms. Dana Krug  
Ms. Graelynn McKeown

Mr. Martin Whitfield  
Ms. Robin Zovich

Board members Isaac Cheng and Louisa Ho were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

### **BOARD PRESIDENT'S COMMENTS**

Board President Kaish explained that there was an earlier executive session at which the meeting was called to order.

Board attorney, Mark Toscano, conveyed additional subjects discussed during the earlier executive session that were not included on the original table of topics. The items were: a WWPSA grievance, a potential WWPSA sidebar agreement, and three cases involving pending litigation. These changes are reflected in the executive session table above.

### **STUDENT REPRESENTATIVE REPORTS**

Saketh Subramanian, Junior at High School South, reported that China Night took place at South last Friday and was very successful. Both South and North's Chinese Clubs look forward to organizing next year's China Night. Tonight at 7:00 p.m. is the North v South boys varsity basketball game. Last weekend, South Model United Nations (MUN) was awarded outstanding small delegation at the Ivy League MUN conference. Both orchestra and choral festivals, which were combined concerts with South and Grover, were extremely successful. Finally, there will be a job and volunteer fair at High School North on February 19.

### **PUBLIC COMMENT**

There were no public comments at this time.

### **ADMINISTRATION**

Board President Kaish verbally added two case numbers to item #2. One addendum was included for a settlement agreement.

Upon motion by Ms. Zovich, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 28, 2020, for the following case numbers: CMS19-2019, 207061-MRS-01222020 and 206553-PHS-01092020.

- Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 11, 2020, for the following case numbers: GMS011320001, GMS011320002, 207374-CMS-01292020, 207330-CMS-01282020, 207261-CMS-01272020, 207196-HSN-01242020, 207124-CMS-01232020, 206772-HSS-01152020, 207558-MRS-02032020, 207534-CMS-02032020, and 207472-HSS-01312020.

**School Security Drills**

- Acknowledge the following fire and security drills were performed in January 2020 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
1/10/20	1/22/20	Dutch Neck Elementary School
1/10/20	1/7/20	Maurice Hawk Elementary School
1/15/20	1/8/20	Town Center Elementary School
1/9/20	1/28/20	J.V.B. Wicoff Elementary School
1/10/20	-	Millstone River School
1/8/20	1/16/20	Village School
1/2/20	1/27/20	Community Middle School
1/24/20	1/9/20	Thomas Grover Middle School
1/6/20	1/7/20	WW-P High School North
1/8/20	1/13/20	WW-P High School South

**Professional Service**

- Approve the following resolution:

WHEREAS the West Windsor-Plainsboro Regional School District Board of Education engaged Public Consulting Group (PCG) on November 19, 2019, through a competitive process (RFP #19-1), to provide professional services, specifically a comprehensive special education program review, and

WHEREAS West Windsor-Plainsboro Regional School District Board of Education has found it necessary to expand the scope of the professional services being provided as a part of the special education program review, and so

BE IT THEREFORE RESOLVED that the West Windsor-Plainsboro Board of Education hereby amends the original award to Public Consulting Group (PCG) to include additional professional services at a cost not to exceed an additional \$20,000.

**Special Services – Settlement Agreements**

- Approve a settlement agreement for student 12302009, dated January 31, 2020, as recommended by the Board attorney and discussed in Closed Executive Session.
- Approve a settlement agreement for student 02012012, dated February 10, 2020, as recommended by the Board attorney and discussed in Closed Executive Session.

**CURRICULUM AND INSTRUCTION – (NONE)**

**FINANCE**

One addendum was included for additional state contract vendors under Procurement of Goods and Services.

Upon motion by Ms. Juliana, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, except Ms. Juliana who abstained from voting on Wireless Devices and Services under Item #3 and voted yes on all others, and Ms. Zovich, who abstained from voting on item 1 a), and voted yes on all others, the following board actions were approved:

**Business Services**

1. Payment of bills as follows:
  - a) Bills List General for February 11, 2020 (run on 2-03-20) in the amount of \$230,519.50.
  - b) Bills List Capital for February 11, 2020 (run on 2-06-20) in the amount of \$9,246,453.91.

**Equipment Disposal**

2. Approve the disposal of obsolete surplus equipment that has met the district's life expectancy [The age and physical condition of the equipment render the equipment ineffective.]:

Community Middle School

- a) Audio Visual, Dukane
- b) Cart, overhead projector
- c) Cart, with doors
- d) DVD/VCR, Toshiba
- e) Overhead Projector, 3M - (3)
- f) View Screen, Texas Instrument

Grover Middle School

- g) Cart, rolling, black
- h) Chair, student
- i) Overhead Projector, Apollo – (2)

Transportation

- j) Harness, expired – (10)

**Procurement of Goods and Services**

3. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the 2019-2020 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.



## Educational Data Services Cooperative Bid

<u>Commodity/Vendor</u>	<u>Vendor Bid No.</u>	<u>Expiration Date</u>
<b>Athletic Reconditioning</b>		
Kranos Corporation, dba Schutt Reconditioning	8588	12/1/2020
<b>Athletic Supplies</b>		
Aluminum Athletic Equipment Co.	190503	12/1/2020
ARC Sports	9851001	12/1/2020
Extra Innings Mount Laurel dba. KTTA Ent.	100819A	12/1/2020
George L. Haider Inc dba Sportsman's	9851PREBID	12/1/2020
Leisure Sporting Goods	LE685-9851	12/1/2020
Levy's Inc.	L9851	12/1/2020
Longstreth Sporting Goods, LLC	NJ9851	12/1/2020
Medco Supply dba Performance Health	EST1154944	12/1/2020
MFAC, LLC (M-F Athletic)	MF9851	12/1/2020
Passon's Sports/US Games/BSN Sports	3080676	12/1/2020
Pioneer Manufacturing Company	Pioneer9851	12/1/2020
R&R Trophy and Sporting Goods Co.	NJPB100819	12/1/2020
Riddell	133880	12/1/2020
Sports Time Inc.	9851	12/1/2020
Winning Teams By Nissel, LLC	1018	12/1/2020
<b>Audio Visual Supplies</b>		
Acco Brands USA LLC	9830 AV Supp	12/1/2020
Adorama Inc.	1912465	12/1/2020
B&H Foto & Electronics Corp.	824993710	12/1/2020
Camcor, Inc.	9830	12/1/2020
Generations Technologies Inc.	Gen Tech9830	12/1/2020
Paper Clips, Inc.	9830	12/1/2020
PC University Distributors, Inc.	9830	12/1/2020
Troxell Communications, Inc.	9830	12/1/2020
Valiant National/Alltec	9830	12/1/2020
<b>Copy Duplicator Supplies</b>		
WB Mason Co., Inc.	EDS-9461-NJNorth	2/20/2020
<b>Custodial Supplies</b>		
All American Poly Corp.	NJ8936	12/1/2020
American Paper Towel Co., LLC	9837	12/1/2020
Brookaire Company, LLC	QUO2843	12/1/2020
Calico Packaging LLC	9836	12/1/2020
Central Poly - Bag Corporation	169022	12/1/2020
Conserv Flag Company	9837	12/1/2020

Cooper Electric Supply Co.	S038145318	12/1/2020
Cooper Electric Supply Co.	S038174574	12/1/2020
Donna Jana Enterprizes LLC/My Price Supply	9837NJPrebid2020	12/1/2020
E.A. Morse & Company Inc.	B1008199837	12/1/2020
Farrar Filter Co., Inc.	FFC2591-9837	12/1/2020
Generations Technologies Inc.	GenTech9832	12/1/2020
Indco, Inc.	1082019	12/1/2020
Interboro Packaging Corporation	9836	12/1/2020
Interboro Packaging Corporation	9837	12/1/2020
John A. Earl, Inc.	9837	12/1/2020
Metco Supply Inc.	9837cu102	12/1/2020
Performance Health Supply Inc., dba Medco Supply	EST1164742	12/1/2020
Real Lighting Inc.	9832NJ	12/1/2020
Staples Contracts & Commercial LLC	SPLS9837	12/1/2020
Tristate LED	TS9832	12/1/2020
WB Mason Co., Inc.	EDS-NJ#9837Cust	12/1/2020
WW Grainger, Inc./Grainger Industrial Supply	9837	12/1/2020

#### **Elementary Science Grade Level Materials List**

Bio Company Inc./Bio Corporation	9758	12/1/2020
Carolina Biological Supply Company	P105868	12/1/2020
EAI Education/Eric Armin Inc.	9758	12/1/2020
School Specialty, Inc.	7790912601	12/1/2020
Ward's Science/VWR International, LLC	8031102419	12/1/2020

#### **Elementary Science Supplies**

Bio Company Inc./Bio Corporation	9765	12/1/2020
Carolina Biological Supply Company	P105868	12/1/2020
EAI Education/Eric Armin Inc.	9765	12/1/2020
Nasco Education LLC	50299	12/1/2020
Pitsco Education	748924	12/1/2020
School Specialty, Inc.	7790912625	12/1/2020
Ward's Science/VWR International, LLC	8031100997	12/1/2020

#### **Family Consumer Science Supplies**

Metco Supply Inc.	9805fc102	12/1/2020
Nasco Education LLC	50295	12/1/2020
S.A.N.E.	20100	12/1/2020

#### **File Management**

FileBank Inc.	9172	12/1/2020
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#### **Fine Art Supplies**

Blick Art Materials LLC	QD20EDS-NJ-19/20	12/1/2020
Cascade School Supplies, Inc.	94957	12/1/2020
Ceramic Supply, Inc.	CS9807	12/1/2020

Nasco Education LLC	50294	12/1/2020
National Art & School Supplies Inc.	9807	12/1/2020
School Specialty, Inc.	7790912443	12/1/2020
Sheffield Pottery, Inc.	njcoop2020	12/1/2020
WB Mason Co., Inc.	EDS-#9807FA	12/1/2020
<b>General Classroom Supplies</b>		
School Specialty, Inc.	7791035523	12/1/2020
<b>Health and Trainer Supplies</b>		
Henry Schein, Inc./Henry Schein Medical	57745	12/1/2020
Performance Health Supply Inc., dba Medco Supply	EST1142222	12/1/2020
School Health Corporation	3668835	12/1/2020
Winning Teams By Nissel, LLC	1016	12/1/2020
<b>Library Supplies</b>		
Acco Brands USA LLC	Bid#9804 Library Supp	12/1/2020
Cascade School Supplies, Inc.	94958	12/1/2020
Demco, Inc.	C80901	12/1/2020
The Library Store, Inc.	NJEDS	12/1/2020
<b>Math Supplies</b>		
EAI Education/Eric Armin Inc.	9817	12/1/2020
Hand2Mind Inc./ETA	9817NJ	12/1/2020
Nasco Education LLC	50296	12/1/2020
<b>Music Supplies</b>		
Cascio Music Co., Inc., dba Interstate Music	EdData9820NJCOOP_1002 19NJ	12/1/2020
K&S Music Inc.	9820KS	12/1/2020
Music & Arts	EDS9820	12/1/2020
Music In Motion	CRM#1966	12/1/2020
Peripole, Inc.	7411-19D/C	12/1/2020
Shar Products Company	9820	12/1/2020
West Music Company	9820	12/1/2020
<b>Musical Instrument Repair</b>		
Advantage Music LTD		12/1/2020
<b>Office/Computer Supplies</b>		
Staples Contracts & Commercial LLC	SPLS9829	12/1/2020
<b>Photography Supplies</b>		
Adorama Inc.	1909376	12/1/2020
B&H Foto & Electronics Corp.	9828	12/1/2020
Metco Supply Inc.	9828ph102	12/1/2020
Valley Litho Supply Co.	9992	12/1/2020

**Physical Education Supplies**

Levy's, Inc.	L9808	12/1/2020
Nasco Education LLC	50297	12/1/2020
Palos Sports, Inc. dba School Health Corp.	60102	12/1/2020
Passons Sports & US Games/ BSN Sports/Varsity Sport	3080616-2019	12/1/2020
School Specialty, Inc.	7790912476	12/1/2020
Winning Teams By Nissel, LLC	1015	12/1/2020

**Rocketry**

Electonix Express (R.S.R. Electronics Inc.)	GC9824	12/1/2020
Metco Supply Inc.	9824rk102	12/1/2020
Midwest Technology Products	2108498	12/1/2020
Pitsco Education	749792	12/1/2020

**Science Supplies**

Arbor Scientific	9768	12/1/2020
Bio Company Inc./Bio Corporation	9768	12/1/2020
Carolina Biological Supply Company	P105868	12/1/2020
EAI Education/Eric Armin Inc.	9768	12/1/2020
Fisher Scientific Company LLC	9273-1546-56	12/1/2020
Flinn Scientific, Inc.	211514	12/1/2020
Metco Supply Inc.	9768sc102	12/1/2020
Nasco Education LLC	50298	12/1/2020
Parco Scientific Company	PQA113095	12/1/2020
Pitsco Education	749718	12/1/2020
Sargent Welch/VWR International, LLC	8031100844 & 8031100879	12/1/2020
School Specialty, Inc.	7790922026	12/1/2020
Ward's Science/VWR International, LLC	8031098577	12/1/2020

**Special Needs Supplies**

Nasco Education LLC	50301	12/1/2020
School Health Corporation	3671421	12/1/2020
School Specialty, Inc.	7790955819	12/1/2020
Super Super Inc., dba Super Duper Publications	EDS-NJ-SN	12/1/2020

**Teaching Aids**

Cascade School Supplies, Inc.	94959	12/1/2020
Charles J. Becker & Bro/Becker's School Supplies	9834	12/1/2020
Discount School Supply/Early Childhood LLC	9834	12/1/2020
EAI Education/Eric Armin Inc.	9834	12/1/2020
Kaplan Early Learning Company	3527	12/1/2020
Kurtz Bros., Inc.	E0252B	12/1/2020
Lakeshore Equipment Co./Lakeshore Learning Material	9834	12/1/2020
Lakeshore Equipment Co./Lakeshore Learning Material	9993	12/1/2020

Nasco Education LLC	50302	12/1/2020
Really Good Stuff, LLC	9993	12/1/2020
S&S Worldwide, Inc.	9993-19	12/1/2020
School Specialty, Inc.	77980973626	12/1/2020
United Supply Corp.	NJTA9834-2019-20	12/1/2020

**Technology Supplies**

Electronix Express (R.S.R. Electronics Inc.)	GC9815	12/1/2020
IDESIGN Solutions Inc.	9815	12/1/2020
Klingspor Corporation	3048 & 3052	12/1/2020
Metco Supply Inc.	9815te102	12/1/2020
Midwest Technology Products	2108227	12/1/2020
Paxton/Patterson LLC	B760727	12/1/2020
Pitsco Education	749709	12/1/2020

**World Languages**

Teachers Discovery Inc., dba American Eagle Inc.	ED-9816	12/1/2020
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**MSRP Athletic - Bid #9760**

Aluminum Athletic Equipment Co.	190501	12/1/2020
Degler-Whiting, Inc.	DEG9760	12/1/2020
Extra Innings Mount Laurel dba KTTA Ent.	100819B	12/1/2020
Longstreth Sporting Goods, LLC	NJ9760	12/1/2020
NZL Equipment Inc.	9760	12/1/2020
Passons Sports & US Games/BSN Sports/Varsity Sport	3080765	12/1/2020
Performance Health Supply Inc., dba Medco Supply	EST1151492	12/1/2020
Riddell	133886	12/1/2020
Sports Paradise	9760	12/1/2020
Varsity Spirit Fashions & Supplies, LLC	19-6680	12/1/2020

**MSRP Athletic - Bid #8574**

Ampro	8574	12/1/2020
Metro Team Outfitters, Inc.	8817MSRP	12/1/2020
Passons Sports & US Games/BSN Sports/Varsity Sport	3077379	12/1/2020

**MSRP Custodial - Bid #9769**

Atra Janitorial Supply Co., Inc.	100819MSRP	12/1/2020
Cleaning Science Academy LLC	20191	12/1/2020
Cleaning Systems Inc.	9769	12/1/2020
Cooper Electric Supply Co.	9769	12/1/2020
General Chemical and Supply, Inc.	GCS9769	12/1/2020
Generations Technologies Inc.	Gen Tech9769	12/1/2020
Northeast Janitorial Supply, Inc.	N979E	12/1/2020
Scoles Floorshine Industries	100819SF	12/1/2020
Simplify Chemical Solutions Inc.	201920	12/1/2020

**MSRP Custodial - Bid #8578**

Allied Filter Company, Inc.	7242017	12/1/2020
Atra Janitorial Supply Co., Inc.	MSRPCUSTODIAL	12/1/2020
Bio-Shine, Inc.	ED8578081017	12/1/2020
Cooper Electric Supply Co.	8578	12/1/2020
E.A. Morse & Company Inc.	B0810178578	12/1/2020
Envirox, LLC	ENV8578	12/1/2020
General Chemical and Supply, Inc.	GCS8578	12/1/2020
Hillyard Inc.	080517DC	12/1/2020
Home Depot USA Inc., dba The Home Depot Pro	8578	12/1/2020
Nilfisk, Inc.	2018ED-DATA	12/1/2020
Northeast Janitorial Supply, Inc.	N8578E	12/1/2020
Scoles Floorshine Industries	081017SFI	12/1/2020
Simplify Chemical Solutions Inc.	2017MSRP	12/1/2020
Spruce Industries, Inc.	1381017	12/1/2020
Twi-Laq Industries, Inc.	8847	12/1/2020
WB Mason Co., Inc.	EDS-NJ-8578	12/1/2020

**MSRP Custodial - Bid #8847**

Home Depot USA Inc., dba The Home Depot Pro		12/1/2020
Scoles Floorshine Industries	010318SF	12/1/2020

**MSRP Furniture - Bid #9762**

Academy Furniture & Supplies LLC	9762ACAD	12/1/2020
Commercial Interiors Direct, Inc.	9762COMM	12/1/2020
Fomcore, LLC	2020NJED	12/1/2020
Haskell Office, LLC	Haskell9762	12/1/2020
Lee Distributors, Inc.	1111	12/1/2020
Nickerson New Jersey, Inc.	9762Furniture	12/1/2020
NZL Equipment Inc.	9762	12/1/2020
Scholar Craft Products	9762	12/1/2020
School Specialty, Inc.	7790949556	12/1/2020
Smartdesks dba CBT Supply, Inc.	CBT_EdData_9762_2020	12/1/2020
Toledo Furniture	TFI2019	12/1/2020
Tri Furniture Design LLC	TDF=EDDATA-20/21	12/1/2020
Troxell Communications, Inc.	9762	12/1/2020
WB Mason Co., Inc.	9762	12/1/2020
Wenger Corporation	9762	12/1/2020

**MSRP Furniture - Bid #8576**

Academy Furniture & Supplies LLC	8576ACAD	12/1/2020
Artcobell Corporation	8576	12/1/2020
Commercial Interiors Direct, Inc.	8576	12/1/2020
Corilam Fabricating Co., Inc.	8576	12/1/2020
Garden State Office Systems & Equipment Inc.	8576	12/1/2020
Hertz Furniture Systems, LLC	8576	12/1/2020

Jonti-Craft, Inc.	8576JON	12/1/2020
Lakeshore Equipment Co/Lakeshore Learning Material	8576	12/1/2020
Lee Distributors, Inc.	8576	12/1/2020
Mitchell Furniture Systems, Inc.	8576	12/1/2020
National Public Seating	NJNPS2017	12/1/2020
Proacademy Furniture	8576	12/1/2020
School Outfitters	8576-SO	12/1/2020
School Specialty, Inc.	2017002306	12/1/2020
Smith System MFG.	AAAQ35560	12/1/2020
Tanner North Jersey Inc.	6259	12/1/2020
Tri Furniture Design LLC	TFD-NJ-EDDATA-18/19	12/1/2020
Troxell Communications, Inc.	8576 MSRP	12/1/2020
Virco Inc.	8154766	12/1/2020
WB Mason Co., Inc.	8576/STEF40	12/1/2020

**MSRP Generators - Bid #9165**

Bio-Shine, Inc.	ED9165083018	11/30/2020
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**MSRP Green Custodial Products - Bid #9770**

Capital Supply Company	9770	12/1/2020
Donna Jana Enterprizes LLC/My Price Supply	9770MSRP2020	12/1/2020
General Chemical and Supply, Inc.	GCS9770	12/1/2020
Twilaq Industries, Inc.	9770	12/1/2020

**MSRP Green Custodial Products - Bid #8571**

Acuity Specialty Products, Inc./Zep Sales	0817	12/1/2020
Atra Janitorial Supply Co., Inc.	8846GREEN	12/1/2020
Bio-Shine, Inc.	ED8571081017	12/1/2020
Donna Jana Enterprizes LLC/My Price Supply	MSRP88462018	12/1/2020
E.A. Morse & Company Inc.	B0810178571	12/1/2020
Envirox, LLC	ENV8571	12/1/2020
General Chemical and Supply, Inc.	GCS8571	12/1/2020
Healthy Clean Buildings	HCB1	12/1/2020
Home Depot USA Inc., dba The Home Depot Pro	8571	12/1/2020
Imperial Bag & Paper Co., LLC dba Imperial Dade	IB081017	12/1/2020
Simplify Chemical Solutions, Inc.	2017GMSRP	12/1/2020
Spruce Industries, Inc.	1381017A	12/1/2020

**MSRP Green Custodial Products - Bid #8846**

Bio-Shine, Inc.	ED8846010318	12/1/2020
Home Depot USA Inc., dba The Home Depot Pro		12/1/2020
TWI-LAQ Industries, Inc.	8846	12/1/2020

**MSRP Music (Supplies & Equipment) - Bid #9771**

Wenger Corporation	9771	12/1/2020
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**MSRP Music (Supplies & Equipment) – Bid #8570**

Catalano Musical Products	JRSR10077858	12/1/2020
Houghton Music LLC dba Coles Music Service	8570	12/1/2020
K&S Music Inc.	8570KS	12/1/2020
Music & Arts	EDS8570	12/1/2020
National Discount Music, Inc.	731	12/1/2020
Pleasantville Music Shoppe	8570	12/1/2020
Washington Music Center, Inc.	8570	12/1/2020

**MSRP Tech/AV/Computer/Interactive Whiteboards - Bid #9763**

Academy Furniture & Supplies LLC	9763ACAD	12/1/2020
Applied Video Technology, Inc.	EDDATA10819	12/1/2020
Barbizon Electric Co., Inc.	9763	12/1/2020
CDW Government LLC	EdData2019	12/1/2020
Gemba Security Solutions, LLC	GEMNJ9763	12/1/2020
Generations Technologies Inc.	GenTech9763	12/1/2020
Reid Sound, Inc.	9763	12/1/2020
Troxell Communications, Inc.	9763	12/1/2020
Video Hi-Tech Corp., dba Adwar Video	9763	12/1/2020

**MSRP Tech/AV/Computer/Interactive Whiteboards - Bid #8572**

Dyntek Services, Inc.	DYNT-EDS8572	12/1/2020
Educate-Me.Net	082017	12/1/2020
Gemba Security Solutions, LLC	GEMNJJNFG17	12/1/2020
Keyboard Consultants, Inc.	8572	12/1/2020
Lee Distributors, Inc.	8572	12/1/2020
Metcomm.Net, LLC	20170726-8572	12/1/2020
Pivotal Communications Group, LLC	PIV-8572	12/1/2020
Troxell Communications, Inc.	8572MSRP	12/1/2020
Visual Sound, Inc.	17-1658	12/1/2020

**MSRP Athletic Uniforms - Sublimation - Bid #9761**

Extra Innings Mount Laurel dba KTTA Ent.	100819C	12/1/2020
Longstreth Sporting Goods, LLC	NJ9761	12/1/2020
Passons Sports & US Games/BSN Sports/Varsity Sport	3080766	12/1/2020
Riddell	133887	12/1/2020
Varsity Spirit Fashions & Supplies, LLC	19-6689	12/1/2020

**MSRP Athletic Uniforms - Sublimation - Bid #9167**

Longstreth Sporting Goods, LLC	NJ9167	12/1/2020
Metro Team Outfitters, Inc.	MSRP08292018NJ	12/1/2020
Metuchen Center Inc.	9167	12/1/2020
Passons Sports & US Games/BSN Sports/Varsity Sport	3079154	12/1/2020



Port Jefferson Sports/BSN Sports	POR9167	12/1/2020
Riddell	131586	12/1/2020
Sports Paradise	9167	12/1/2020
Uniforms For All Sports, Inc.	Uniforms200	12/1/2020
<b>MSRP Lighting Systems Exterior and Gymnasiums - Bid #9855</b>		
Cooper Electric Supply Co.	9855	12/1/2020
Generations Technologies Inc.	GenTech9855	12/1/2020
<b>MSRP Photography - Bid #9450</b>		
Valley Litho Supply Co.	9450	11/30/2020
<b>MSRP Playground Equipment - Bid #9775</b>		
NZL Equipment Inc.	9775	12/1/2020
<b>MSRP Playground Equipment - Bid #9168</b>		
MRC, Inc./Marturano Recreation	9168	12/1/2020
Young Equipment Solutions, Inc.		12/1/2020
<b>MSRP Robotics - Bid #9772</b>		
IDesign Solutions Inc.	9772	12/1/2020
PCL Solutions, Inc.	PM100819	12/1/2020
<b>MSRP Robotics - Bid #8573</b>		
IDesign Solutions Inc.	025676	12/1/2020

**Educational Services Commission of New Jersey (ESCNJ) Cooperative Bid**

<b><u>Category/Vendor</u></b>	<b><u>Bid No.</u></b>	<b><u>Expiration Date</u></b>
<b>Apple Products</b> Apple Inc.	ESCNJ 18/19-67	5/12/2021
<b>Athletic Supplies and Equipment</b> Fitness Lifestyles, Inc. Metuchen Center Inc. Nickerson Corporation Riddell	ESCNJ 17/18-31	5/8/2021
<b>Athletic Equipment Reconditioning and Repair</b> Riddell	ESCNJ 18/19-24	9/3/2020

<b>Automotive &amp; Diesel Lubricants and Fuel Treatment Products</b> David Weber Company, Inc.	ESCNJ 18/19-19	9/3/2020
<b>Cars, Crossovers, SUV's and Trucks</b> Beyer Ford Mall Chevrolet Beyer of Morristown	ESCNJ 17/18-44	9/14/2020
<b>Ceiling Tiles</b> Commercial Interiors Direct General Chemical & Supply, Inc. Interline Brands, Inc./SupplyWorks – Home Depot Pro	ESCNJ 18/19-33	12/15/2020
<b>Custodial Supplies</b> BioShine General Chemical and Supply Hillyard Northeast Janitorial Scoles Floorshine SupplyWorks - Home Depot Pro WB Mason Co., Inc.	ESCNJ 17/18-47	1/21/2021
<b>Custodial Supplies - Plastic Liners</b> The Home Depot Pro	ESCNJ 19/20-21	6/30/2020
<b>Document Management for Records Retention and Disposal RFP</b> Alpine Consulting, Inc., dba AccuScan Foveonics Imaging Technologies, Inc.	ESCNJ 16/17-48	6/30/2020
<b>Document Management Services</b> Atlantic Business Products	MRESC 15/16-20	7/30/2020
<b>Furniture &amp; Accessories</b> Academy Furniture and Supplies Ackerson Furniture Allied Equipment Company, Inc. Artco-Bell Creative Office Concepts Global Industries Group Group Lacasse Haskell Hertz National Public Seating Nickerson Corporation	ESCNJ 17/18-16	7/1/2020

Nickerson New Jersey  
 Paper Clips, Inc.  
 School Specialty, Inc.  
 Tanner  
 Troxell Communications  
 Virco, Inc.  
 WB Mason  
 Wenger Corporation

**Medical Supplies** ESCNJ 17/18-40 1/15/2021  
 School Nurse Supply Inc.  
 V.E. Ralph & Sons, Inc.

**Musical Instrument Repair** ESCNJ 19/20-25 2/23/2022  
 K&S Music, Inc.

**Musical Instruments** ESCNJ 17/18-52 6/4/2020  
 Zita Corporation dba Elfante Music  
 K&S Music  
 Music and Arts

**Nursing Services** ESCNJ 18/19-11 7/28/2020  
 Delta-T Group North Jersey, Inc.

**Occupational and Physical Therapy Services** ESCNJ 18/19-83 6/30/2021  
 Cumberland Therapy Services, LLC

**Printing Services** ESCNJ 18/19-10 8/31/2020  
 Allegra/Princeton

**Printing Services - Envelopes, etc.** ESCNJ 19/20-01 8/31/2020  
 Apex Printing Services  
 Atlantic Envelope  
 Deans Graphics  
 Ridgewood Press

**School Bus Surveillance Cameras** ESCNJ 17/18-14 8/11/2020  
 Seon Systems Sales, Inc.

**School Buses - A, B, C & D** ESCNJ 19/20-22 12/1/2020  
 Alliance Bus Group, Inc.  
 H.A. DeHart & Son, Inc.  
 Robert H. Hoover & Sons, Inc.  
 Truck King International Sales & Service, Inc.  
 Van-Con, Inc.  
 Wolfington Body Company, Inc.

<b>Services - Flexible Spending Account Management</b> National Benefit Services, LLC	ESC NJ 16/17-37	12/31/2020
<b>Shredding and Disposal of Records</b> Imwoth, LLC dba IDS Auto Shredd	ESC NJ 18/19-23	5/8/2021
<b>Speech Services</b> Advance Education Advisement Corporation	ESC NJ 18/19-29	3/17/2021
<b>Staffing Services - Non-Certified</b> Delta-T Group	MRESC 15/16-12	6/4/2020
<b>Technology - Apple Products</b> Apple, Inc.	ESC NJ 18/19-67	5/12/2021
<b>Technology - Interactive Floor Projectors</b> RTB Distributors dba Funtronic USA	ESC NJ 19/20-18	8/29/2020
<b>Technology - Internet and Technology Consulting Services RFP</b> Dellicker Strategies	ESC NJ 18/19-18	9/20/2021
<b>Technology - Radios</b> PMC Associates	ESC NJ 18/19-03	6/30/2020
<b>Technology Supplies and Services</b> CDWG	ESC NJ 18/19-03	6/30/2020
<b>Telecommunications - ACT Hosted Phone Services</b> Cablevision Lightpath Data Network Solutions Xtel Communications	MRESC 15/16-36	11/20/2020
<b>Telecommunications - ACT Telecommunications Regional/Long Distance</b> Xtel Communications	ESC NJ 16/17-42	6/30/2022
<b>Telecommunications - Voice, Unified Communications and Collaboration Services</b> Altice/Lightpath Comcast Data Network Solutions Evolve IP Spectrotel Vonage Xtel Communications	ESC NJ 19/20-30	12/12/2022

**Hunterdon County Educational Services Commission (HCESC) Cooperative Bid**

<b><u>Category/Vendor</u></b>	<b><u>Bid No.</u></b>	<b><u>Expiration Date</u></b>
<b>10 Passenger Full Size Vans</b> DFFLM LLC, Ditschman/Flemington Ford	HCESC-Trans-19-18	1/13/2021
<b>Abigail's Law Compliant Sensor System and Accessories</b> Safetech Professional	HCESC-Trans-18A	3/11/2020
<b>Chromebook Refurbishment Parts &amp; Accessories</b> AssetGenie, Inc. Garden State Micro, Inc. dba Educate-me.net Mobile Defenders	HCESC-19-10	6/30/2020
<b>Custodial Supplies &amp; Equipment (No Equipment)</b> Bio-Shine, Inc. Hillyard Delaware Valley W.B. Mason Co., Inc. Spruce Industries Envirox, LLC South Jersey Paper Simplify Chemical Solutions Inc. General Chemical & Supply Penn Valley Chemical Northeast Janitorial Supply, Inc.	HCESC-Cat-19-02	2/12/2021
<b>Fleet Tracking &amp; Management Systems</b> IVS Inc., dba AngelTrax	HCESC-Trans-18C	1/6/2022
<b>Food Services Supplies and Equipment</b> BHS Foodservice Solutions S.A.N.E. WB Mason	HCESC-Cat-18-05	7/22/2020
<b>Furniture - School and Office</b> Academy Furniture and Supplies Commercial Interiors Direct, Inc. Nelson Adams, NACO Proacademy Furniture Tanner North Jersey W.B. Mason Co., Inc.	Bid #202	1/13/2021

<b>Gasoline, Diesel and #2 Fuel Oil</b> Griffith-Allied Oil	HCESC-Fuel-18/19	10/7/2020
<b>Health/Sports Medicine Supplies Bid #201</b> Medco Supply Co. School Health	EST1251277	1/13/2021
<b>Interactive Technology for Classrooms/ Meeting Rms</b> B&H Foto & Electronics Corp. Camcor, Inc. Clary Business Machines Clinton Learning Solutions LLC Excel Communications Worldwide Inc. Generations Technologies Inc. Keyboard Consultants Inc. Sharp Electronics Corp. Tele-Measurements, Inc. Troxell Communications Visual Sound Inc.	HCESC-CAT-19-06	4/9/2021
<b>Musical Instruments - Equipment, Supplies, Repair and Conditioning</b> K&S Music, Inc. (All Categories) Lakeshore Learning Materials (Music/Movement Products Only) National Educational Music Co. (Equipment/Supplies/Print Music) The Music Den (Equipment/Supplies) The Music Shop (Equipment/Supplies) Washington Music Center, Inc. (Equipment/Supplies) West Music Company, Inc. (Equipment/Supplies) Zita Corp., dba Elefante Music (Equipment/Supplies)	HCESC-Cat/Ser-18-03	1/13/2021
<b>Photography Supplies</b> B&H Foto & Electronics Corp. Troxell Communications	HCESC-Cat-18-07	9/30/2020
<b>Physical Education Supplies &amp; Equipment</b> Metuchen Center S&S Worldwide School Specialty (Sportime)	HCESC-CAT-16-02	
<b>Science Supplies and Equipment</b> Ace Educational Supplies Carolina Biological Frey Scientific	HCESC-CAT-16-01	2/10/2020

**Technology Installation & Integration Services**  
ePlus Technologies, Inc.

Bid #15/16-Tech-01

5/12/2020

**Type A, B, & C School Vehicles**  
H.A. DeHart & Son

HCESC-Trans 19-17

1/11/2022

**New Jersey State Contracts**

<b><u>Category/Vendor</u></b>	<b><u>Contract Number</u></b>	<b><u>Expiration Date</u></b>
<b>Appliances-Walk-in Building Supplies - Bid #M8001</b> Lowes Home Centers LLC	18-FLEET-00235	7/31/2022
<b>Athletic Supplies - Sporting Goods - T0118</b> Leisure Unlimited Stans Sport Center Inc.	40743 40751	4/30/2020
<b>Auctioneering Services - T2581</b> Municibid	19-GNSV1-00696	4/30/2022
<b>Auditing Services - T2485</b> Wiss & Company LLP	17-PROSV-00221	8/31/2020
<b>Cabling Products and Services: Data Center Management Solutions - T1778</b> Graybar Electric Co., Inc. Johnston G P Inc.	85151 85152	10/9/2020
<b>Communications Wiring Services - T2989</b> AT&T GM Data Communications Inc. Extel Communications Inc. New Jersey Business Systems Inc. Network Cabling Inc., dba NetQ Multimedia Co. Millennium Communications Group Inc. Johnston G P Inc.	88735 88736 88737 88738 88739 88740 88766	5/31/2020
<b>Computer Equipment and Peripherals - M0483</b> Howard Technology Solutions HP Inc. CISCO Systems	89976 89974 89966	3/31/2020

FireFly Computers	89970	
Oracle America Inc.	42967	
Microsoft Corporation	40166	
Hewlett Packard Enterprise Company	40116	
Dell Marketing L.P.	19-TELE-00656	
<b>Computer Equipment Repair Services - T2707</b>		4/30/2020
Signature Technology Group	42206	
<b>Copiers - CPC and Related Software/Accessories - M0053</b>		12/31/2020
Canon USA	82707	
Ricoh USA Inc.	82709	
Xerox Corporation	82703	
<b>Copiers - Multi-Function Devices, Maintenance Supplies and Print Services - G2075</b>		1/11/2021
Canon USA	40462	
HP Inc.	40463	
Ricoh USA Inc.	40467	
Xerox Corporation	40469	
<b>Data Communications Equipment - M7000</b>		5/31/2020
CISCO Systems	87720	
Dell Marketing LP	88796	
Hewlett Packard Enterprise Company	88130	
<b>Furniture - Classroom &amp; Library - G1219</b>		4/11/2020
Brodart Company	83737	
Jasper Seating Company Inc.	83741	
Virco Inc.	83753	
<b>Furniture - Office/Lounge &amp; Systems - G2004</b>		4/30/2020
Allsteel Inc.	81608	
Arcadia Chair Company	81706	
Groupe Lacasse LLC	81714	
Groupe Lacasse LLC	81722	
Haskell Office	81716	
Jasper Seating Company Inc.	81718	
National Office Furniture Inc.	81721	
Steelcase Inc.	81639	
The HON Company LLC	19-FOOD-00927	
Trendway Corporation	81642	
<b>Library and School Supplies - T0114</b>		8/30/2021
Beckers School Supplies	17-FOOD-00249	



Blick Art Materials LLC	17-FOOD-00254
BMI Educational Services, Inc.	17-FOOD-00260
Cascade School Supplies	17-FOOD-00243
Demco Inc.	17-FOOD-00246
Discount School Supply	17-FOOD-00251
EAI Education Eric Armin Inc.	17-FOOD-00258
Kaplan Early Learning Company	17-FOOD-00248
Keyboard Consultants Inc.	17-FOOD-00266
Kurtz Bros.	17-FOOD-00247
Lakeshore Learning Materials	17-FOOD-00250
Lightspeed Technologies of Oregon Inc.	17-FOOD-00261
Nasco	17-FOOD-00267
Paper Clips Inc.	17-FOOD-00259
S&S Worldwide	17-FOOD-00253
School Specialty	17-FOOD-00242
Steps to Literacy LLC	17-FOOD-00245
The Library Store Inc.	17-FOOD-00264
Troxell Communications Inc.	17-FOOD-00244
United Supply Corp.	17-FOOD-00262

**Mailroom Equipment and Maintenance - T0200**

4/14/2020

Jersey Mail Systems	19-GNSV2-00680
Neopost USA	41267
Pitney Bowes Inc.	41258
Prior & Nami Business Systems	41259

**Park and Playground Equipment - T0103**

5/30/2020

Beckers School Supplies	16-FLEET-00119
Ben Shaffer Recreation Inc.	16-FLEET-00135
BSN Sports LLC	16-FLEET-00138
Fibar Group LLC	16-FLEET-00128
Liberty Parks and Playgrounds Inc.	16-FLEET-00139
Marturano Recreation Company Inc.	16-FLEET-00121
Recreation Resource USA	16-FLEET-00120
Rubberecycle LLC	16-FLEET-00131
Safety Down Under Inc.	16-FLEET-00127
Whirl Construction Inc.	16-FLEET-00124

**Software License & Related Services - M0003**

6/30/2020

CDW Government LLC	89849
Dell Marketing LP	89850
SHI International	89851
Insight Public Sector Inc.	89853
PCMG	89854

<b>Telecommunications Equipment &amp; Services - T1316</b>		1/31/2021
AT&T	80811	
Extel Communications	80807	
MCI Communications Services Inc.	80813	

<b>Wireless Devices and Services - T216A</b>		2/29/2020
AT&T Mobility	82584	
Verizon Wireless	82583	

**Somerset County Cooperative Pricing System - #2-SOCCP**

<b><u>Category/Vendor</u></b>	<b><u>Bid No.</u></b>	<b><u>Expiration Date</u></b>
<b>Office Supplies, Furniture &amp; Equipment</b> W.B. Mason	CC-0001-18	5/14/2020

**Educational Data Services Cooperative Bid**

**Time and Materials - Various Trades**

<b><u>Category/Bid Number/Vendor</u></b>	<b><u>Expiration Date</u></b>
<b>Air Duct Cleaning - Bid #9175</b> Induct Industries, Inc.	12/1/2020
<b>Asbestos Abatement and Removal - Bid #8521</b> Academy Construction, Inc.	12/1/2020
<b>Audio Visual Maintenance and Repair - Bid #9176</b> Boises - Advanced Cabling Technologies LLC	12/1/2020
<b>Automatic Temperature Controls Service/Repair - Bid #9736</b> Jersey State Controls	12/1/2020
<b>Boiler Inspection, Cleaning and Repair (Annual) - Bid #9737</b> Mack Industries Inc.	12/1/2020
<b>Boiler Repair (Emergency Callout) - Bid #9178</b> Mack Industries Inc.	12/1/2020
<b>Burglar Alarm System Inspection and Repair - Bid #8525</b> Alarm and Communication Technologies, Inc.	12/1/2020

<b>Carpet Cleaning and Extraction - Bid #8526</b> Direct Flooring, Inc.	12/1/2020
<b>Carpet Repair and Replacement - Bid #8527</b> RIS Construction Corp.	12/1/2020
<b>Clock District Sound Systems (Indoor/Outdoor) and Intercom System Service and Repair - Bid #8529</b> J&R Sound and Communication	12/1/2020
<b>Commercial Kitchen Hot Equipment Repair - Bid #9739</b> Marlee Contractors, LLC	12/1/2020
<b>Custodial/Janitorial Equipment Inspection/Service/Repair - Bid #8531</b> General Chemical and Supply, Inc.	12/1/2020
<b>Electric Motor Repair - Bid #9181</b> Pilot Electric Co., Inc.	12/1/2020
<b>Electrical Service and Repair - Bid #9740</b> Generations Services Inc.	12/1/2020
<b>Elevator Service, Inspection and Repair - Bid #9741</b> Kencor, Inc.	12/1/2020
<b>Extermination Services - Bid #8533</b> Alliance Pest Services, Inc.	12/1/2020
<b>Fencing Repair and Replacement - Bid #9182</b> Kin Contractors LLC	12/1/2020
<b>Fire Alarm System Inspection and Repair - Bid #8535</b> Haig's Service Corporation	12/1/2020
<b>Fire Extinguisher Inspection/Testing/Recharging and Fire Suppression Systems - Bid #9994</b> Fire and Security Technologies, Inc./FAST	12/1/2020
<b>Fire Sprinkler System Inspection and Repair - Bid #9996</b> Allied Fire & Safety Equipment Co., Inc.	12/1/2020
<b>Floor Tile Repair and Replacement - Bid #9742</b> Academy Construction, Inc.	12/1/2020
<b>Folding Door Repair and Replacement - Bid #8542</b> Tri State Folding Door Partitions Inc.	12/1/2020

<b>General Construction Repairs and Carpentry - Bid #8543</b> RIS Construction Corp.	12/1/2020
<b>HVAC Service and Repair - Bid #9195</b> Marlee Contractors, LLC	12/1/2020
<b>IP Intergration Services - Bid #8599</b> New Era Technology Services dba Promedia	12/1/2020
<b>Landscape and Irrigation System Repair and Maintenance - Bid #8546</b> Lincoln Landscaping Inc.	12/1/2020
<b>Locker Repair and Replacement - Bid #9369</b> Premier Business Solutions, Inc.	12/1/2020
<b>Locksmith Services - Bid #9744</b> R.D. Sales Door and Hardware, LLC	12/1/2020
<b>Macadam (Repaving) Service and Repair - Bid #9183</b> Diamond Construction	12/1/2020
<b>Masonry, Concrete Curbs and Sidewalks Service and Repair - Bid #9184</b> Diamon Construction	12/1/2020
<b>Outdoor Track - Tennis Court Inspection, Service and Repair - Bid #8552</b> American Tennis Courts, Inc.	12/1/2020
<b>Painting - Bid #8553</b> RIS Construction Corp.	12/1/2020
<b>Playground Equipment Inspection, Service and Repair - Bid #8554</b> Playground Medic dba Playground Maintenance	12/1/2020
<b>Plumbing (Commercial and Industrial) - Bid #9185</b> Robert Griggs Plumbing and Heating, LLC	12/1/2020
<b>Pump Repair - Bid #9746</b> Pilot Electric Co., Inc.	12/1/2020
<b>Refinishing Stage and Gymnasium Wood Floors - Bid #8556</b> Mathusek Incorporated	12/1/2020
<b>Roof Repairs and Replacement - Bid #9187</b> Laumar Roofing Company Inc.	12/1/2020

<b>Scoreboard/Bleachers and Gymnasium Equipment Inspection and Repair - Bid #8560</b> Tri State Folding Partitions Inc.	12/1/2020
<b>Stage Curtains and Draperies - Bid #8562</b> Ackerson Drapery & Decorator Services Inc.	12/1/2020
<b>Stage Theatrical Lighting Systems Maintenance and Repair - Bid #9748</b> Generations Services Inc.	12/1/2020
<b>Tree Removal and Pruning Service - Bid #9749</b> Rich Tree Service, Inc.	12/1/2020
<b>Vehicle Repairs - Bid #9750</b> Belair Services	12/1/2020
<b>Venetian Blind Repair and Replacement - Bid #8566</b> Ackerson Drapery & Decorator Services Inc.	12/1/2020
<b>Welding - Bid #9751</b> Silva's Mechanical Services	12/1/2020
<b>Window Glazing, Tinting and Glass Replacement - Bid #9752</b> Crystal Clear Glass, LLC/CCG	12/1/2020
<b>Window Shade Repair and Replacement - Bid #8569</b> Ackerson Drapery & Decorator Services Inc.	12/1/2020

**Educational Services Commission of New Jersey (ESCNJ) Cooperative Bid**

**Time and Materials - Various Trades**

<b><u>Category/Bid Number/Vendor</u></b>	<b><u>Expiration Date</u></b>
<b>Annual Fire Extinguisher Inspection &amp; Related Services - Bid #ESCNJ 17/18-33</b> Fire & Security Technologies	10/15/2020
<b>Bleacher (Exterior) Systems - Purchase/Installation - Bid #MRESC 15/16-60</b> Nickerson Corporation	4/26/2021
<b>Bleacher (Interior) Systems - Purchase/Installation - Bid #ESCNJ 17/18-51</b> Nickerson Corporation	3/17/2020
<b>Boiler Maintenance, Repair &amp; Emergency Replacement - ESCNJ 19/20-32</b> Libery Mechanical Contractors, Inc.	1/17/2022

<b>Building Access &amp; Security Systems - Bid #MRESC 15/16-70</b> Open Systems Integrators, Inc.	4/28/2020
<b>Carpet &amp; Flooring - Bid #ESCNJ 19/20-05</b> Commercial Interiors Direct, Inc. Direct Flooring The Gillespie Group, Inc. Hannon Floor Covering Corporation	8/31/2021
<b>Electrical Services - Bid #ESCNJ 18/19-77</b> MTB Electric	6/30/2021
<b>Environmental/Mold - Bio-Decontamination Services - Bid #ESCNJ 18/19-32</b> Pathogend of New Jersey	10/18/2020
<b>Fire Extinguisher Annual Inspection and Related Services - Bid #ESCNJ 17/18-33</b> Fire and Security Technologies	10/15/2020
<b>Fire Alarm Systems: Integrated Software Based Intelligent Life Safety - Bid #ESCNJ 17/18-59</b> Alarm & Communications Technologies, Inc. Open Systems Integrators, Inc.	6/25/2020
<b>Generator Equipment and Maintenance - Bid #ESCNJ 18/19-09</b> Foley, Inc. Power Place, Inc.	6/29/2020
<b>Grounds Equipment - Bid #ESCNJ 18/19-25</b> Cherry Valley Tractor Sales Deere & Company EquipTech, LLC, dba Bobcat of Central Jersey Central Jersey Equipment Foley, Inc. Harter Equipment, Inc. KLBL dba Vic Gerard Golf Cars Laurel Lawnmover Service, Inc. North Jersey Bobcat, Inc. Power Place Inc. Storr Tractor Company Turf Equipment and Supply Company	2/21/2020
<b>HVAC - Airdale - Bid #ESCNJ 18-19-07</b> Midcoast Mechanical, Inc.	8/27/2020

<b>HVAC Time and Material - Bid #MRESC 15/16-58</b> In-Line Air Conditioning Co., Inc.	3/17/2020
<b>Landscaping Services - Bid #ESCNJ 19/20-10</b> JCW, Inc., dba Natural Green Lawn Care	7/31/2021
<b>Lawn Care Products and Services - Bid #ESCNJ 17/18-43</b> Central Turf & Irrigation Supply JCW, Inc., dba Natural Green Lawn Care	1/21/2021
<b>Lead Testing Consulting Services - Bid #ESCNJ 19/20-31</b> Tectonic Engineering & Surveying Consultants P.C. TTI Environmental, Inc. Whitman	12/12/2021
<b>Lighting - LED and Other Lighting - Bid #ESCNJ 18/19-39</b> TriState LED, Inc.	1/21/2021
<b>Lockers - Purchase/Installation and Repair - Bid #ESCNJ 18/19-64</b> Nickerson Corporation	5/8/2021
<b>Paving Services - Bid #ESCNJ 18/19-66</b> Garden State Sealing, Inc.	6/2/2021
<b>Pest Control Services with IPM Management - Bid #ESCNJ 18/19-21</b> Alliance Pest Services	9/15/2020
<b>Playground Equipment, Site Furnishing, Outdoor Circuit Training - Bid #ESCNJ 17/18-20</b> Ben Shaffer Recreation, Inc. Core Elements Gym, LLC Marturano Recreation Company	6/30/2020
<b>Playground Surfacing - Bid #ESCNJ 17/18-18</b> Downes Forest Services, LLC Rubberecycle Whirl Construction	6/30/2020
<b>Plumbing - Job Order Contracting - Bid #ESCNJ 17/18-52</b> Gordian - Magic Touch Construction	6/4/2020
<b>Plumbing Services - Time and Material - Bid #ESCNJ 16/17-19</b> Magic Touch Construction Co., Inc.	6/30/2020
<b>Pool Supplies and Services - Bid #ESCNJ 17/18-49</b> Leslie Poolmart, Inc. Main Line Commercial Pools, Inc.	3/26/2020

<b>Repair and Maintenance - General Contractor - Job Order Contracting - Bid #ESCNJ 16/17-54</b> Murray Paving & Concrete, LLC	6/25/2020
<b>Roofing and Building Envelope Services - Bid #ESCNJ/AEPA 17-F</b> Weatherproofing Technologies, Inc. (Tremco)	2/28/2020
<b>Scoreboards and Marquees - Interior/Exterior LED Scoreboards, Marquees, Equipment and Installation - Bid #ESCNJ 18/19-41</b> Daktronic, Inc. Nickerson Corporation	5/2/2021
<b>Security - Building Access &amp; Security Systems - Bid #MRESC 15/16-70</b> Open Systems Integrators, Inc.	4/28/2020
<b>Security - Electronic Cylinder Access Control Systems - Bid #ESCNJ 18/19-43</b> E.A. Waetjen, Inc. Hogan Security Group, LLC	1/17/2021
<b>Security - Emergency Notification Systems - Bid #ESCNJ 18/19-16</b> Eastern Datacomm Open Systems Integrators, Inc.	7/26/2020
<b>Security - Integrated Cloud Based Building Access/ Video, Critical Emergency Communications and Mobile Application Solutions - Bid #ESCNJ 17/18-19</b> Open Systems Integrators, Inc.	6/25/2020
<b>Security - Safety and Security Window Film and Door Shielding Protection Products - Bid #ESCNJ 18/19-28</b> Window Film Depot, Inc.	3/20/2021
<b>Security - Wireless Duress Monitoring Systems - Bid #ESCNJ 18/19-52</b> Office Solutions, Inc. Signal Electric Turn-Key Technologies, Inc.	3/21/2021
<b>Services - Water Meter Management Services - Bid #ESCNJ 19/20-27</b> Core & Main LP	11/14/2022
<b>Snow Vehicle Attachments and Accessories - Bid #ESCNJ 18/19-22</b> Cherry Valley Tractor Sales Power Place, Inc. Cliffside Body	12/17/2020



<b>Stage Curtains - Purchase/Installation and Repair - Bid #ESCNJ 18/19-51</b> Ackerson Drapery & Decorator Services, Inc.	3/21/2021
<b>Synthetic Turf Maintenance/Repair and Replacement - Bid #ESCNJ 18/19-55</b> Field Turf, USA, Inc. Hellas Construction, Inc. (Installer - ATT Sports) Shaw Contract Flooring Services, Inc. (Installers - Applied Landscape Technologies and Athletic Fields of America) Sprinturf, LLC	3/21/2021
<b>Tracks and Courts - Bid #ESCNJ/AEPA 16-H</b> Field Turf Hellas Coonstruction, Inc.	6/1/2020
<b>Vehicles - Automotive &amp; Diesel Lubricants and Fuel Treatment Products</b> <b>Bid #ESCNJ 18/19-19</b> David Weber Company, Inc.	9/3/2020
<b>Vehicles - Cars, Crossovers, SUVs and Trucks - Bid #ESCNJ 17/18-44</b> Beyer Ford Mall Chevrolet Beyer of Morristown	9/14/2020
<b>Vehicles - Class 4 and 5 Trucks - Bid #ESCNJ 18/19-42</b> A&K Equipment Company, Inc. Beyer Ford Beyer Brothers Corp. Bristol Donald Co., Inc. Chas S. Winner Ford dba Winner Ford Cliffside Body Dejana Truck & Utility Equipment Company Reed Systems Trius, Inc. W.E. Timmerman Co., Inc.	3/22/2021
<b>Vehicles - Truck Maintenance and Repair Services - Bid #ESCNJ 16/17-59</b> Ken's Body Works, Inc.	6/30/2020
<b>Vehicles - Trucks - 26,000 lbs. GVW or Greater - Bid #ESCNJ 17/18-30</b> Beyer Brothers Corp. Beyer Ford Bristol Donald Co., Inc. Campbell Freightliner, LLC Cliffside Body Corp. Dejana Truck Y Utility Equipment Company Deluxe International Trucks, Inc.	3/22/2021

Detachable Container & Compactor Corp.  
 Eagle Equipment  
 Environmental Equipment of Long Island Gabrielli  
 Robert H. Hover & Sons Inc.  
 Hudson County Motors  
 Jet Vac Equipment, LLC  
 Mid-Atlantic Truck  
 Omaha Standard LLC  
 Reed Systems LTD  
 Sanitation Equipment  
 Timmerman  
 Tony Sanchez LTD  
 Trius Inc.  
 Vacuum Sales Inc.

**Trucks - Pick-ups, Vans and Sports Utility Vehicles - Bid #ESCNJ 17/18-21** 9/14/2020  
 Beyer Ford  
 Beyer of Morristown

**Vehicle Service Lifts and Accessories - Bid #ESCNJ 18/19-36** 11/15/2020  
 Steril-Koni USA, Inc.  
 Mohawk Resources, LTD

**Hunterdon County Educational Services Commission (HCESC) Cooperative Bid**

**Time & Materials - Various Trades**

<b><u>Category/Bid Number/Vendor</u></b>	<b><u>Expiration Date</u></b>
<b>Boiler Inspection/Cleaning and Repair Services - Bid #HCESC-SER-19A</b> Liberty Mechanical Contractors, Inc. - Primary Contractor McCloskey Mechanical Contractors, Inc. - Secondary Contractor	11/1/2020
<b>Commercial Floor Covering &amp; Related Services - Bid #186</b> Commercial Interiors Direct, Inc. Direct Flooring, Inc. The Gillespie Group	9/30/2021
<b>Electrical Services - Bid #HCESC-SER-12B</b> Generations Services Inc. (Formerly Tatbit Company)	11/1/2020
<b>Facilities Grounds Equipment - Bid #HCESC-Cat-Ser-19-03</b> Cherry Valley Tractor Sales Powerco, Inc. Power Place, Inc.	2/28/2021

<b>Facilities Maintenance Equipment Bid #HCESC-Cat/Ser-19-01</b> Bio-Shine, Inc.	2/12/2021
<b>Fencing- Repair/Replacement - Bid #HCESC-Ser-Cat-19-16</b> Guardian Fence Co. - Primary Contractor Denco Metals LLC - Secondary Contractor	11/1/2020
<b>General Construction Repairs &amp; Carpentry Services - Bid #HCESC-SER-19F</b> RIS Construction Corp. - Primary Contractor Grafas Painting Contractors, Inc. - Secondary Contractor	11/1/2020
<b>HVAC Services - Bid #HCESC-SER-12A</b> McCloskey Mechanical	11/1/2020
<b>Industrial Supplies &amp; Equipment - Bid #HCESC-Cat-19-09</b> Ferguson Enterprises F.W. Webb Hilti, Inc.	5/6/2021
<b>LED Lighting Supplies &amp; Equipment - Bid# HCESC-CAT-19-07</b> Generations Technologies Inc. Tristate LED Warshauer Electric Supply	4/19/2021
<b>Mechanical &amp; Electronic Door Locking Systems &amp; Products - Bid #185</b> Hogan Security Group, LLC	6/18/2020
<b>Painting Services - Bid #HCESC-SER-19C</b> RIS Construction Corp. - Primary Contractor Grafas Painting (GPC, Inc.) - Secondary Contractor	11/1/2020
<b>Pest Control Services - Bid #HCESC-SER-19D</b> Alliance Commercial Pest Control, Inc. - Primary Contractor E&G Exterminators, Inc. - Secondary Contractor	11/1/2020
<b>Physical Security Products - Bid #HCESC-CAT-18-06</b> Champion Alarm Systems, LTD ePlus Technology, Inc. Gemba Security Solutions, LLC Metropolitan Data Solutions Management Co., Inc. (MDS) Philip M Casciano Associates, Inc., dba PMC Associates Reliable Communications Systems International (RCS) School Specialty Inc. Technotime Business Solutions	8/12/2020

<b>Plumbing Services - Bid #HCESC-SER-11C</b> Robert Griggs Plumbing & Heating	11/1/2020
<b>Safety &amp; Security Window Film #HCESC-SER-19-08</b> Energy Solutions Window Tinting LLC	5/6/2021
<b>Synthetic Turf Maintenance &amp; Repair Services - Bid #HCESC-SER-19-13</b> The LandTek Group, Inc.	9/22/2021
<b>Tree Trimming/Pruning &amp; Removal Services - Bid #HCESC-SER-12H2</b> Rich Tree Service	11/1/2020
<b>Water Testing Services - Bid #HCESC-SER-19-05</b> Eurofins QC, LLC	4/30/2020
<b>Water/Fire/Sewage &amp; Mold Remediation Services - Bid #HCESC-SER-19-12</b> Rapid Recovery Services, LLC	9/15/2020

**New Jersey State Contract**

<b><u>Category/T Number/Vendor/Contract Number</u></b>	<b><u>Expiration Date</u></b>
<b>Automotive Lubricants: Engine/Gear Oils, Greases, ATF, Tractor Fluid, HYD Oils - T0097</b> Consolidated Motor Oil Co. - 81517 Craft Oil Corp., dba Petrochoice - 81514 David Weber Oil Co. - 81519 PPC Lubricants Inc., 81515	9/29/2020
<b>Automotive Parts and Accessories - OEM - Light Duty Vehicles Class 4 or Lower - T2760</b> Beyer Bros Corp - 19-FLEET-00922 Beyer Ford LLC - 19-FLEET-00913 Beyer of Morristown LLC - 19-FLEET-00914 Bob Novick Chevrolet - 19-FLEET-00921 Chapman Ford Sales - 19-FLEET-00923 Ciocca Chevrolet of Princeton - 19-FLEET-00924 DFFLM LLC T/A Ditschman Flemington Ford - 19-FLEET-00916 Fred Beans Parts Inc. - 19-FLEET-00919 Freehold Ford Inc. - 19-FLEET-00918 Gentilini Ford - 19-FLEET-00920 Malouf Ford Lincoln Inc. - 19-FLEET-00915 McGuire Chevrolet Cadillac - 19-FLEET-00917	8/4/2022

**Automotive Parts for Heavy Duty Vehicles (Class 5 or Higher over 15,000 GVWR) - T2085**

8/9/2020

Beyer Bros Corp. - 42069  
Bucks County International Inc. - 42080  
Campbell Freightline LLC - 42074  
Central Jersey Starter & Alternator Inc. - 42112  
Creston Hydraulics Inc. - 42125  
Del-Val International Trucks - 42077  
Genuine Parts Company - 42093  
Lawson Products Inc. - 42111  
Mid-Atlantic Truck Centre Inc. - 42075  
Norcia Corp. - 42083  
One Source of New Jersey LLC - 42119  
Rt. 23 Automall LLC - 42073  
Trenton A Z Auto Radiator Inc. - 42127  
Wolfington Body Company Inc. - 42076

**Carpet & Padding, Vinyl Tile/Sheet Flooring, Mats/Matting, Supplies and Install - G2005**

6/30/2020

Forbo Flooring Inc. - 81749  
Interface Americas Inc. - 81756  
Mannington Mills Inc., dba Mannington Commercial - 81751  
Mohawk Carpet Distribution, Inc. - 81753  
Shaw, Patcraft - 81754  
Tarkett USA Inc. - 20-FOOD-01063

**Diesel - Ultra Low Sulfur (ULSD) and Biodiesel - T-1845**

3/31/2020

Majestic Oil Co., Inc. (ULSD) - 82767  
Riggins Inc. (Biodiesel) - 82763

**Electrical Equipment and Supplies - T0167**

10/31/2020

Franklin Griffith LLC - 85580  
Jewel Electric, LLC - 19-FOOD-00608  
Pemberton Electrical Supply Company LLC - 85579

**Elevator Maintenance Repair, Testing & Inspection Services - T2946**

2/29/2020

Atlas Elevator Inc. - 85648  
Schindler Elevator Corp. - 85649  
Slade Industries - 85647

**Facilities Maintenance and Repair & Operations (MRO) and Industrial Supplies - M0002**

6/30/2023

Fastenal Company - 19-FLEET-00565  
W.W. Grainger Inc. - 19-FLEET00566

<b>Fence - Chain Link, Rock Fall, Wooden, Vinyl and Ornamental (Install/Replace) - T0640</b>	2/29/2020
Consolidated Steel & Aluminum Fence Co., Inc. - 88680	
EB Fence LLC - 88697	
<b>Fuel Oil #2 Heating - T0077</b>	6/30/2023
Majestic Oil Co., Inc. (Primary) - 17-FOOD-00398	
Taylor Oil Company (Secondary) - 17-FOOD00393	
<b>Gas - Propane - T0108</b>	5/31/2020
Suburban Propane Gas Corp. - 79926	
<b>Gasoline - Unleaded Automotive - T0083</b>	10/31/2024
Majestic Oil Company, Inc. (87 Octane) - 19-FLEET-00972	
Majestic Oil Company, Inc. (89 Octane up to 9,999 gal tank) - 19-FLEET-00972	
Riggins, Inc. (89 Octane 10,000 gal and above) - 19-FLEET-00969	
Majestic Oil Company, Inc. (93 Octane up to 9,999 gal tank) - 19-FLEET-00972	
Riggins, Inc. (93 Octane 10,000 gal and above) - 19-FLEET-00969	
<b>HVAC, Refrigeraton and Boiler Services - T1372</b>	2/29/2020
Bradley-Sciocchetti, Inc. - 88691	
Core Mechanical, Inc. - 88697	
General Asphalt - 88694	
George S. Hall - 88696	
Limbach Co., Inc. - 88689	
Marlee Contractors, LLC - 88692	
MultiTemp Mechanical, Inc. - 88695	
Northeast Mechanical Services, Inc. - 88690	
<b>Lawn and Grounds Equipment - Parts and Repairs - T2187</b>	2/16/2020
AC Equipment - 43033	
Central Jersey Equipment - 43037	
Chem-Tek Industries Inc. - 43025	
Cherry Valley Tractor Sales - 43022	
Contractor Service - 43024	
Farm Rite Inc. - 43035	
Harter Equipment Inc. - 43036	
Hoffman International Inc. - 43034	
Laurel Lawnmover Service - 43029	
Lawson Products Inc. - 43023	
Montage Enterprises Inc. - 43041	
Northeast Equipment - 43031	
Ocean County Equipment Inc. T/A Ace Outdoor Equipment - 43027	
Peach Country Ford Tractor - 43028	
Power Place Inc. - 43039	
Storr Tractor Company - 43038	

<p><b>Moving Services for DPMC and Cooperative Purchasing Participants - T0877</b>  Broadway Moving &amp; Storage Inc. - 40142  Business Relocation Services - 40139  Ideal Way Movers Inc. - 40143  Simonik Transportation &amp; Warehousing Group LLC - 40140</p>	<p>10/31/2020</p>
<p><b>Pest Control Service - Non-Residential (Statewide) - T0295</b>  Tri County Termite &amp; Pest Control Inc. - 17-GNSV1-00359</p>	<p>4/30/2021</p>
<p><b>Plumbing &amp; Heating Supplies/Equipment (Statewide) - T3027</b>  Atlantic Plumbing Supply - 89798  Central Jersey Supply Co. - 89796  Crosstown Plumbing Supply - 41501  Harry's Supply LLC - 89798  Raritan Group Inc. - 89801</p>	<p>10/30/2020</p>
<p><b>Portable Sanitation Units - Fabricated and Prefabricated - T0208</b>  ARF Rental Services Inc. - 86580</p>	<p>7/31/2020</p>
<p><b>Radio Communication Equipment and Accessories - T0109</b>  Kenwood USA Corp - 83927  M&amp;W Communications, Inc. - 83909  Mid-State Mobile Radio - 83927  Mid-State Mobile Radio - 83909  Motorola Solutions - 83909</p>	<p>4/30/2020</p>
<p><b>Tires, Tubes and Services - M8000</b>  <b>Bridgestone Americas, Inc. - 19-FLEET-00708</b>  American Tire &amp; Auto Care of Mercerville LLC  Custom Bandag Inc.  Firestone Complete Auto Care  RW Tire</p>	<p>3/31/2024</p>
<p><b>The Goodyear Tire &amp; Rubber Company - 20-FLEET-00948</b>  American Tire &amp; Auto Care of Mercerville LLC  B&amp;S Goodyear Auto Service Center  Custom Bandag Inc.  TireHub LLC</p>	
<p><b>Tree Trimming, Pruning and Removal Services - T0465</b>  Becker's Tree Service, Inc. - 18-DPP-00646  Independence Constructors Corp., Inc. - 18-DPP-00650  Peters-Todd's, Inc. - 18-DPP-00647  Rich Tree Service, Inc. - 18-DPP-00645  Tuff Greens, LLC - 18-DPP-00648</p>	<p>12/31/2021</p>

**Somerset County Coopertive Pricing System - #2-SOCCP**

<b><u>Category/Bid Number/Vendor</u></b>	<b><u>Expiration Date</u></b>
<b>Automotive and Diesel Lubricants: Engine/Gear Oils, Greases, ATF &amp; Hydraulic Oils - Bid #CC-0047-19 David Weber Oil Co. Ditschman Flemington Ford</b>	11/26/2020
<b>Collision Repairs &amp; Vehicle Painting - Bid #CC-0029-18 Cliffside Body Corporation DGL Raftopaulos, Inc. dba Maaco Collision Repair Gabrielli Kenworth of New Jersey, LLC Ideal Auto Body, LLC</b>	11/20/2020
<b>Commercial Toro Parts &amp; Equipment Repairs - Bid #CC-0091-19 Storr Tractor Co.</b>	12/10/2020
<b>Equipment &amp; Tool Rental - Bid #CC-0028-18 Envirosight Here Rentals, Inc. Pumping Services, Inc. Vacuum Sales, Inc.</b>	10/8/2020
<b>Landscape Chemical Treatment &amp; Fertilization - Bid #CC-0110-17 TruGreen Limited Partnership</b>	7/9/2020
<b>Rock Salt (Bulk) - Bid #CC-0054-18 Atlantic Salt, Inc.</b>	10/22/2020
<b>Snow Plow Parts - Bid #CC-0043-18 A&amp;K Equipment Co., Inc. Chemung Supply Corp. Cliffside Body Corporation Dejana Truck &amp; Utility Equipment Co., Inc. Henderson Products, Inc. Tony Sanchez Ltd.</b>	10/8/2020
<b>Safety Equipment - Bid #CC-0107-18 Aramsco, Inc. Cooper Friedman Electric Supply Premier Safety</b>	8/13/2020



**Tire Road Services, 24 Hour Emergency - Bid #CC-0006-18** 4/23/2020  
Richie's Tire Service  
Steve's Tire Service

**Tires - Recapping Tire & Solid Tire Replacement - Bid #CC-0016-19** 6/25/2020  
Advance Tire Inc.  
Barnwell House of Tires  
Custom Bandag, Inc.

**Mercer County Coopertive Pricing System - CK09-MERCER**

<b><u>Category/Bid Number/Vendor</u></b>	<b><u>Expiration Date</u></b>
<b>Carpet and Flooring - CK09MERCER2018-33B</b> Buzzy's Carpet, Inc. Commercial Interiors Direct, Inc. Contract Flooring Systems, LLC	2/17/2021
<b>Collision Repair and Vehicle Painting - CK09MERCER2019-22</b> Ed & Guys Auto Body Hainesport Enterprises, Inc.	11/25/2021
<b>Gasoline - Unleaded - CK09MERCER2018-34</b> Majestic Oil Company, Inc.	12/3/2020
<b>Diesel Fuel and Winter Mix - CK09MERCER2019-23</b> J. Swanton Fuel Oil Co., Inc.	11/29/2021
<b>Electrical Parts and Supplies - CK09MERCER2019-27</b> Franklin-Griffith, LLC Cooperfriedman Electric Supply Co., Inc., dba Cooper Electric Supply Co.	2/1/2022
<b>Fire Extinguishers, Fire Alarm Systems, Fire Suppression and Sprinkler Systems, Diesel and Electric Pump Preventative Maintenance/Service and Repair - CK09MERCER2019-17</b> Absolute Protective Systems, Inc. Fyr Fyter Sales & Service, Inc.	9/28/2021
<b>HVAC PM and Repair - CK09MERCER2019-18</b> McCloskey Mechanical, Inc. Multi-Temp Mechanical Inc.	10/1/2021
<b>Janitorial and Paper Household Supplies - CK09MERCER2018-04</b> All American Poly Bob Barker Company, Inc.	5/30/2020

Central Poly-Bag Corp.  
 Interborl Packaging Corporation  
 Interline Brands Inc.  
 Office Basics, Inc.  
 Office Penny LLC  
 Spruce Industries  
 Triple A Supplies  
 Unipak Corp.  
 United Sales USA Corp.  
 WB Mason Co., Inc.

**Lawn Maintenance Services - CK09MERCER2018-02** 2/22/2020  
 Greenleaf Landscape Systems & Services, Inc.

**Lumber and Building Supplies - CK09MERCER2018-03** 2/13/2020  
 Heath Lumber Co.

**Scrap Metal Removal - CK09MERCER2018-08** 4/29/2020  
 Scarpati, Inc.

**Security Systems Installation, Maintenance, Service & Repair - CK09MERCER2018-35** 12/31/2020  
 Absolute Protective Systems, Inc.  
 J III Electronics, Inc.

**Transportation**

Quotes – School Related Activities

- Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23213 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
23213	Princeton University Chapel	\$250.00	4	N/A

*To be discussed on 02/11/20:*

**2020-2021 Budget Discussion**

Board President Kaish introduced Assistant Superintendent for Finance, Dr. Christopher Russo, to discuss information regarding the proposed 2020-2021 budget.

Dr. Russo began the 2020-2021 budget presentation by reviewing the District mission statement and supporting strategic goals. He described the budget as a planning tool that considers contingencies, manages risk, is fiscally responsible, reflects the values of the community, and considers safeguards and buffers. Dr. Russo explained that the budget process is ongoing, with planning taking place throughout the school year. Important dates include the governor’s budget address, which is scheduled for February 25,

2020 followed by state aid notices to be released on February 27. The preliminary budget will be on the agenda for approval on March 10, 2020 and the public hearing on the budget will be held on April 28, 2020. Dr. Russo reviewed the 2020-2021 budget stressors, which included special services and impacts from Project Freedom, the upcoming facilities/custodial contract renewal, mid-year health care increases, staffing needs for program growth, additional special education transportation routes, salary increases, and Energy Saving Improvement Plan (ESIP) start-up costs. He reviewed the district's accolades, including receipt of the Certificate of Excellence for financial reporting for the past eleven years from the Association of School Business Officials and receipt of the Meritorious Budget Award for the past six years. Dr. Russo displayed budget history for the past five years as well as last year's appropriations categorized by function. He presented the District's rankings as per niche.com and US News and World Report, SAT scores as per the NJ DOE Performance report, and NJ State per pupil costs as compared to similar districts. Dr. Russo completed his presentation with important date reminders, including the expectation of state aide notices on February 27, preliminary budget adoption on March 10, and the Public Hearing on the budget on April 28. The information presented this evening will be available on the district website in the budget information section.

There were no questions from the Board. Board President Kaish thanked Dr. Russo for his presentation.

**PERSONNEL**

Two personnel addenda were added to item #2 Personnel Items as follows: A: Administration – one resignation; B. Certificated Staff – several changes, three leaves of absence, and one resignation; C. Non Certificated Staff – two appointments and one leave; Substitute/Other – three additions and one resignation; E. Stipend Athletic – three additions and one rescind; and E. Stipend Non-Athletic – one addition.

Upon motion by Ms. McKeown, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Personnel Items**

1. Personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Resignation</b>								
Carter, Shauna	Resign	Principal		N/A	CMS	6/30/20	6/30/20	Resign from position.
<b>B. Certificated Staff</b>								
<b>Change</b>								
Bresnahan, Marie	Change	Teacher Basic Skills Mathematics-103.4%	15MA +30	\$104,201.35 (prorated)	VIL	2/1/20	6/30/20	Change salary from MA to MA+30 as per contract.
D'Orazio, Jessica	Change	Teacher Resource Specialist-BCBA	0MA+ 30	\$59,000.00 (prorated)	DIST	1/30/20	6/30/20	Change start date from TBD to 1/30/20. Change tenure date from TBD to 1/31/24.

Koncsol, Kim	Change	Occupational Therapist-50%	15MA	\$46,220.00 (prorated)	TC	2/10/20	6/30/20	Change start date from TBD to 2/10/20. Change tenure date from TBD to 2/11/24.
Rodgers, Michelle	Change	Teacher Art		N/A	MR	3/20/20	6/30/21	Change from CC: 3/20/20-6/30/20 unpaid, no benefits to CC: 3/20/20-6/20/20 unpaid, with benefits, CC: 6/21/20-6/30/21 unpaid, no benefits. (RTW: 9/1/21)
Hittesdorf, Matthew	Change Location	Teacher Mathematics		N/A	HSS	2/18/20	6/30/20	Change location from 100% HSN to 100% HSS.
<b>Leave of Absence</b>								
Bowes, Stacey	Leave	Teacher Elementary		N/A	WIC	3/4/20	TBD	Leave of absence, unpaid, no benefits.
McGowan, Elizabeth	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	DN	5/9/20	12/11/20	FMLA: 5/9/20-5/12/20 unpaid, with benefits. FMLA/NJFLA/CC: 5/13/20-10/9/20 unpaid, with benefits. CC: 10/10/20-12/11/20 unpaid, no benefits. (RTW: 12/14/20)
Rodgers, Michelle	Leave- CC Extend	Teacher Art		N/A	MR	9/1/20	6/30/21	Extend CC leave for 2nd year. (RTW: 9/1/21)
Wheeler, Rashmi	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	WIC	6/1/20	10/30/20	FMLA/NJFLA/CC: 6/1/20-10/30/20 unpaid, with benefits. (RTW: 11/2/20)
<b>Resignation</b>								
Carasso, Laura	Resign	Teacher Reading Recovery		N/A	MH	6/30/20	6/30/20	Resign from position.
Ortolano, Cindy	Resign	Teacher Special Education		N/A	MH	6/30/20	6/30/20	Resign from position.
Parker, Mary	Resign	Teacher Science		N/A	GMS	6/30/20	6/30/20	Resign, after 26 years in the district, for the purpose of retirement.
Resnick, Joan	Resign	Teacher Special Education		N/A	HSN	6/30/20	6/30/20	Resign, after 27 years in the district, for the purpose of retirement.
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Maciejewski, Michelle	Appoint	Instructional Assistant	1	\$19.96/hr.	MH	TBD	6/30/20	Appoint as Instructional Assistant, pending employment verification, replacing Alexandra Krantz, who resigned, for 3.75 hrs/day.
Pasquerella, Donna	Appoint	Instructional Assistant	1	\$17.37/hr.	VIL	TBD	6/30/20	Appoint as Instructional Assistant, pending employment verification, replacing Hayley Lamendola, who resigned, for 3.5 hrs/day.

Patil, Saranya	Appoint	Communications Support Specialist		\$55,000.00 (prorated)	CO	TBD	6/30/20	Appoint as Communications Support Specialist, pending employment verification, replacing Nancy Catalina, who retired.
<b>Change</b>								
Kerr, Robin	Change	Secretary To	10	\$59,639.00 (prorated)	HSS	2/12/20	2/12/20	Change from Secretary 12 Months to Secretary To.
Ponader, Keith	Change	Instructional Assistant		N/C	HSN	1/27/20	6/30/20	Change hrs/day from 7.25 hrs/day to 8.0 hrs/day.
Klahre, Patricia	Change Location	Instructional Assistant		N/C	MR	2/5/20	6/30/20	Change location from DN to MR for 6.5 hrs/day.
<b>Leave of Absence</b>								
Sherron, Marion	Leave-NJFLA	Secretary To		N/A	CO	2/17/20	2/28/20	NJFLA: 2/17/20-2/28/20 unpaid, with benefits. (RTW: 3/2/20)
<b>Payment</b>								
Oleskiewicz, Susan	Payment	Administrative Assistant to the Assistant Superintendent- 50%		\$16,615.69	CO	2/12/20	2/12/20	Payment for unused sick and vacation days, as per contract.
<b>Resignation</b>								
Klieger, Debra	Resign	Secretary 12 Months		N/A	HSN	3/31/20	3/31/20	Resign from position.
<b>D. Substitute / Other</b>								
<b>Appoint</b>								
Garzillo, Jenna	Appoint	Substitute Nurse		\$210.00/day	DIST	2/12/20	6/30/20	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.
Gottlob, Gary	Appoint	Substitute Teacher		\$85.00/day	DIST	2/12/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Jurczynski, Nicole	Appoint	Substitute Teacher		\$85.00/day	DIST	2/12/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Wright, Talauria	Appoint	Substitute Teacher		\$85.00/day	DIST	2/12/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
<b>Resignation</b>								
Dumont, Theresa	Resign	Substitute Teacher		N/A	DIST	2/11/20	2/11/20	Resign from position.

<b>E. Extracurricular / Extra Pay</b>							
<b>DLI Information Session</b>							
Pan-Ng, Anna	Extra Duty	DLI Information Session	\$47.09/hr.	DIST	2/1/20	6/30/20	Dual Language Immersion Parent Information Session, not to exceed 4 hours.
Warren, Ashley	Extra Duty	DLI Information Session	\$47.09/hr.	DIST	2/1/20	6/30/20	Dual Language Immersion Parent Information Session, not to exceed 4 hours.
<b>Home Instruction</b>							
Bebawi, Kimberly	Extra Duty	Home Instruction	\$47.09/hr.	DIST	12/17/19	12/19/20	Home Instruction for Creative Design, not to exceed 2 hours.
Bebawi, Kimberly	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/25/20	2/1/20	Home Instruction for Creative Design, not to exceed 2 hours.
Bebawi, Kimberly	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/27/20	6/18/20	Home Instruction for Financial Literacy, not to exceed 40 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	MR	2/5/20	2/28/20	Home Instruction for AP Literature and Composition, not to exceed 6 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/4/20	3/6/20	Home Instruction for Forensics Science, not to exceed 4 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/4/20	3/6/20	Home Instruction for Language Arts III, not to exceed 4 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/21/20	2/21/20	Home Instruction for World History, not to exceed 8 hours.
Bossio, Deborah	Extra Duty	Home Instruction	\$47.09/hr.	MR	2/5/20	2/28/20	Home Instruction for Reading, Writing, Math, Science and Social Studies, not to exceed 30 hours.
Brokaw, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/27/20	2/13/20	Home Instruction for Math, Science, IRLA, and Social Studies, not to exceed 16 hours.
Costanza, Michelle	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/29/20	2/20/20	Home Instruction for Art Foundation, not to exceed 4 hours.
Ellingson, Caitlin	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/4/20	3/6/20	Home Instruction for Algebra II, not to exceed 4 hours.
Ferri, Robert	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/25/20	2/1/20	Home Instruction for Geometry, not to exceed 4 hours.
Hsueh, Susan	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/27/20	2/13/20	Home Instruction for Chinese, not to exceed 4 hours.
Jackson-Escogido, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/27/20	6/18/20	Home Instruction for ESL IV, not to exceed 40 hours.

Kluxen, Susan	Extra Duty	Home Instruction	\$47.09/hr.	HSS	1/30/20	3/31/20	Home Instruction for Social Studies, not to exceed 20 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/21/20	2/1/20	Home Instruction for American Studies II and Language Arts III, not to exceed 12 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/31/20	2/7/20	Home Instruction for Language Arts III and Geometry, not to exceed 4 hours.
Lieb, Lisa	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/31/20	2/7/20	Home Instruction for Descriptive Astronomy and Genetics, not to exceed 2 hours.
Lowrey, NancyAnn	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/31/20	2/7/20	Home Instruction for American Studies II, not to exceed 2 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/21/20	2/21/20	Home Instruction for Biology, not to exceed 8 hours.
Per, Steven	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/5/20	2/21/20	Home Instruction for Environmental Science, not to exceed 6 hours.
Postlethwait, Brooke	Extra Duty	Home Instruction	\$47.09/hr.	CMS	1/30/20	3/31/2020	Home Instruction for Science, not to exceed 20 hours.
Radice, Debra	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/21/20	2/21/20	Home Instruction for Language Arts I, not to exceed 8 hours.
Sternotti, Cynthia	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/21/20	2/28/20	Home Instruction for Algebra I, not to exceed 8 hours.
Young, Benjamin	Extra Duty	Home Instruction	\$47.09/hr.	DIST	1/8/20	2/1/20	Home Instruction for Forensic Science, not to exceed 8 hours.
<b>Professional Development Planning</b>							
Crystal, Jamie	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/20/20	2/20/20	Presenting at Parent University, not to exceed 2 hours.
Efstathios, Ariana	Extra Duty	Professional Development Planning	\$47.09/hr.	DIST	2/20/20	2/20/20	Presenting at Parent University, not to exceed 2 hours.
<b>StarTalk</b>							
Mouzon, Rufus	Extra Duty	StarTalk Grant-Technology Assistant	Hourly Rate	DIST	2/1/20	2/1/20	Provide technology support for StarTalk post program, not to exceed 6 hours. Paid through StarTalk Grant.
Pyle, Alex	Extra Duty	StarTalk Grant-Technology Assistant	Hourly Rate	DIST	2/1/20	2/1/20	Provide technology support for StarTalk post program, not to exceed 6 hours. Paid through StarTalk Grant.

<b>Title I</b>							
Bridgewater, Jennifer	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	HSS	1/10/20	6/30/20	Title I Flex Support Tutor, as needed.
Ferri, Jennifer	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	HSS	1/10/20	6/30/20	Title I Flex Support Tutor, as needed.
Leonard, Rose	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	HSS	1/10/20	6/30/20	Title I Flex Support Tutor, as needed.
Villacres, Veronica	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	HSS	1/10/20	6/30/20	Title I Flex Support Tutor, as needed.
Tumillo, Nancy	Extra Duty	Title I: Flex Support Tutor Program	\$47.09/hr.	GMS	1/20/20	6/30/20	Title I Flex Support Tutor, as needed.
<b>E. Stipend Athletic</b>							
<b>Athletic Coordinator</b>							
Kiernen-Stout, James	Stipend-Athletic	Athletic Coordinator	\$5,030.33	HSN	Spring 2020	Spring 2020	Athletic Coordinator, 0 yrs. exp., paid in FULL in June.
<b>Baseball</b>							
Cruz, Vincent	Stipend-Athletic	Baseball-Coach	\$3,018.20	GMS	TBD	Spring 2020	Baseball - Coach, 0 yrs. exp., paid in FULL in June.
Elwell, Don	Stipend-Athletic	Volunteer Baseball	\$0.00	HSN	TBD	Spring 2020	Volunteer Baseball.
Thakur, Sahil	Stipend-Athletic	Volunteer Baseball	\$0.00	HSS	TBD	Spring 2020	Volunteer Baseball.
<b>Lacrosse</b>							
Simpson, Michael	Stipend-Athletic	Lacrosse-Boys Coach	\$3,018.20	CMS	Spring 2020	Spring 2020	Lacrosse - Boys Coach, 0 yrs. exp., paid in FULL in June.
Bower, Daniel	Stipend-Athletic	Lacrosse-Boys Coach	\$3,018.20	CMS	Spring 2020	Spring 2020	Lacrosse - Boys Coach, 0 yrs. exp., paid in FULL in June.
Terpe, Brianna	Stipend-Athletic	Lacrosse-Girls Coach	\$3,018.20	CMS	Spring 2020	Spring 2020	Lacrosse - Girls Coach, 0 yrs. exp., paid in FULL in June.
<b>Softball</b>							
Churinkas, Linda	Stipend-Athletic	Softball-Coach	\$3,018.20	CMS	Spring 2020	Spring 2020	Softball - Coach, 0 yrs. exp., paid in FULL in June.
<b>Track</b>							
O'Shea, Owen	Stipend-Athletic	Volunteer Track	\$0.00	HSS	Spring 2020	Spring 2020	Volunteer Track.
<b>Rescind</b>							
Barbieri, Christopher	Rescind	Baseball-Assistant Coach	\$4,024.27	HSN	TBD	Spring 2020	Rescind Baseball - Assistant Coach, 0 yrs. exp.



<b>E. Stipend Non-Athletic</b>							
<b>Grover Middle School</b>							
Massih, Devin	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	1/1/20	6/30/20	Step Club Advisor (Spring only), 0 yrs. exp., paid in FULL in June.
<b>F. Community Education</b>							
<b>Appoint</b>							
Accetta, Megan	Appoint	EDP Assistant Group Leader	\$11.25/hr.	DN	2/12/20	2/12/20	Appoint as an EDP Assistant Group Leader.
Aleynik, Valentin	Appoint	EDP High School Assistant	\$11.00/hr.	MR	2/24/20	2/24/20	Appoint as an EDP High School Assistant.
Gillette, Kamiah	Appoint	EDP High School Assistant	\$11.00/hr.	WIC	2/12/20	2/12/20	Appoint as an EDP High School Assistant.
Radadia, Anushka	Appoint	EDP High School Assistant	\$11.00/hr.	DN	2/12/20	2/12/20	Appoint as an EDP High School Assistant.
Raday, Natalie	Appoint	EDP High School Assistant	\$11.00/hr.	MH	2/12/20	2/12/20	Appoint as an EDP High School Assistant.
<b>Resignation</b>							
Paradkar, Kirti	Resign	EDP 1-to-1 Assistant	As per contract	MR	2/7/20	2/7/20	Resign from position.
<b>G. Emergent Hires</b>							
None							

Ms. Kaish acknowledged the following retirements: Mary Parker, science teacher, 26 years and Joan Resnick special education teacher, 27 years and thanked them for their service to the district.

### **APPROVAL OF MINUTES**

Upon motion by Mr. Fleres, seconded by Ms. Krug, and by affirmative voice vote of all present except Ms. Juliana and Mr. Whitfield, who both abstained, the following Board of Education minutes were approved: January 28, 2020 Public Hearing and Meeting, and January 28, 2020 Closed Executive Session.

### **LIAISON REPORTS** (None)

### **NEW BUSINESS** (None)

### **PUBLIC COMMENT**

One member of the public asked questions regarding the budget and student achievement.

### **SUPERINTENDENT COMMENTS**

Dr. Aderhold acknowledged that, as listed on the personnel agenda this evening, the Board accepted the resignation of Community Middle School Principal, Dr. Shauna Carter. The superintendent thanked Dr. Carter for her seven years of service as principal and her dedication to students. Dr. Carter has accepted a middle school director opportunity at a private school in Pennsylvania.

**ADJOURNMENT**

A motion to adjourn the meeting was made by Mr. Whitfield and seconded by Ms. Zovich. All Board members that were present voted in favor of adjourning the meeting.

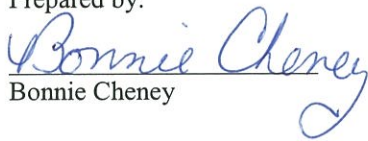
The meeting adjourned at approximately 8:06 p.m.



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Dr. Christopher J. Russo, Board Secretary

Prepared by:



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Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: FEBRUARY 11, 2020  
PLEASE SIGN IN BELOW

1	Joy Horton	13	25
2	Sonia Gawas	14	26
3	Andrea Bean	15	27
4		16	28
5		17	29
6		18	30
7		19	31
8		20	32
9		21	33
10		22	34
11		23	35
12		24	36



**BOARD OF EDUCATION MEETING MINUTES**  
**February 25, 2020**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, and on February 21, 2020, to the Home News Tribune, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 24, 2020, and on February 21, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020, and on February 21, 2020.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. in room C110-111 at the District Administration Building. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel and Student Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>Potential WWPSA Sidebar Agreement</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>Docket Number 8:19-cv-12816; Maurice Hawk Construction Project; OSEP complaint</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Case #GMS112619002</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:53 p.m. in the multipurpose room. The following members were present:

Mr. Isaac Cheng  
Mr. Anthony Fleres  
Ms. Louisa Ho

Ms. Rachel Juliana  
Ms. Michele Kaish  
Ms. Dana Krug

Ms. Graelynn McKeown  
Mr. Martin Whitfield  
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

#### **BOARD PRESIDENT’S COMMENTS**

Board President Kaish apologized for the late start, explaining that there was an earlier executive session at which the meeting was called to order.

#### **DUAL LANGUAGE IMMERSION PROGRAM PRESENTATION**

Board President Michele Kaish turned the floor over to Assistant Superintendent for Curriculum & Instruction, Dr. Pamela Nathan. Dr. Nathan introduced Ms. Sherry Sizemore, supervisor for world languages, to present information regarding the Dual Language Immersion Programs.

Ms. Sizemore began her presentation by describing the benefits to students of Dual Language Immersion (DLI) programs. In addition to enhanced second language proficiency and global citizenship, which support our Strategic Goal 2, students in DLI programs also show enhanced academic performance and cognitive benefits including stronger thinking, focusing and decision-making skills as well as enhanced academic performance. A surprising benefit of the program is that students in DLI programs, while some students may lag in ELA in first or second grade (due to the increased cognitive demands of learning in two languages) they catch up and most score on standardized tests almost 7 months ahead of monolingual peers in English Language Arts by 5<sup>th</sup> grade.

Ms. Sizemore explained that Mandarin Chinese is taught at Maurice Hawk and Spanish at Dutch Neck, although entering kindergarteners from anywhere in the WW-P sending district are eligible and will be bussed to the magnet location. She further noted that heritage students will comprise no more than 50% of either program and that, barring unforeseen circumstances, parents should plan to keep their child in the program through 5<sup>th</sup> grade.

In describing the programs at WW-P, Ms. Sizemore noted that in Kindergarten the classroom is full immersion in the target language, with only specials and school-wide activities taught in English. In grades 1- 5, the students spend half the day in an English language classroom where they are taught English language arts (reading, writing, word study and read aloud) as well as content area transfer. In addition, all specials are taught in English. Math, science, social studies, and target language literacy are taught in the target language. Currently there are approximately 200 students in the program. She reviewed the

program goals, which include meeting academic targets in all content areas, high second language proficiency and global cultural awareness while ensuring the programs are integrated into the fabric of the school.

Looking forward, Ms. Sizemore explained that parent information sessions for September 2020 Kindergarten are being conducted and curriculum for the rising second graders is being prepared. To round out her presentation, Ms. Sizemore presented two short videos showing the proficiency level of students in each program at the end of Kindergarten.

One Board member asked Ms. Sizemore about the dropout rate, which Ms. Sizemore explained was very low. Ms. Sizemore provided a copy of the DLI brochure for the Board members. Board President Kaish thanked Ms. Sizemore for her presentation.

### **PUBLIC COMMENT**

One member of the public expressed her sadness in regards to Dr. Carter's resignation and expressed desire for parents to provide input regarding the selection of a new principal at Community Middle School.

### **COMMITTEE REPORTS**

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

#### **Administration & Facilities Committee**

Board member Anthony Fleres reported that the Administration & Facilities Committee met on February 18, 2020 and reviewed two policies and one regulation. The committee discussed the need for amendments to Policy P7511-Athletic Field Light Usage and regulation R7510-Use of School Facilities to support in-district student organizations in the future. The committee recommends the amended policy and regulation for first reading at tonight's meeting. The Committee also discussed Policy 7510, Use of School Facilities, and there are no changes recommended. The Committee discussed the Special Education Program Review. The kickoff meeting for the Special Education review was held on February 6, 2020. Public Consulting Group (PCG) provided an overview of the process for nearly 50 stakeholders. PCG also led an activity that allowed parents, staff, and community members to provide feedback to guiding questions. Next steps will include classroom walkthrough, student and parent focus groups, and IEP file review. While PCG will lead the external review, the district will also initiate an internal review with district staff to review the processes and procedures in the Special Education department. The Committee discussed the referendum projects, which are underway with construction and bidding in progress. Fire alarm system replacement is complete at Village, with final inspection taking place during spring break. Dutch Neck fire alarm replacement is underway, with cabling installation currently taking place. Millstone River is scheduled for summer of 2020. New generator systems have been installed and are functioning properly. Bidding for HVAC upgrades at High School North, Millstone River and Wicoff was opened on February 20, 2020, with an anticipated award date of February 25, 2020. Bidding for renovations of toilet rooms and security vestibules is scheduled for February 24, 2020, with an anticipated award date of March 31, 2020. Construction for the addition at Grover Middle School is underway, and regular meetings are being held with the contractor. Bidding is underway for construction and renovations at Community Middle School, with the bid opening on March 3, 2020 and anticipated award on March 10, 2020. Bidding for Media Center renovations at Dutch Neck and Millstone River is scheduled for February 24, 2020, with anticipated award date of March 31, 2020. Phase 1 bidding for the site project at High School South will begin on or about February 24, 2020. Concerning the equity update, the district equity teams continue to develop and implement goals for this school year and next school year. Building administrators are leading equity presentations and activities during faculty and department meetings. Staff will be offered summer

training opportunities in the near future. Concerning security, new classroom phones have recently been updated with a feature to allow teachers/staff to make outside calls in case of an emergency. All Class III Officers have been hired and placed in Plainsboro schools, and West Windsor continues to screen and interview candidates for the night shift and floater positions. The Committee reviewed two job descriptions, The Secretary To description was updated to reflect the appropriate administrators for which the position reports, and the Operations Foreman was amended to require a valid New Jersey Driver's License. The committee recommends the updated job descriptions for approval on the February 25, 2020 BOE agenda.

### Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met on February 19. Sherry Sizemore shared a presentation on the DLI program with the Committee, which posed questions and discussions. The Committee discussed the proposed HS South Choir trip for spring 2021. This will appear as a future agenda item. The Committee reviewed the agenda items for this evening and recommends approval of Apex Learning to provide an online platform to host the Financial Literacy Summer course, the second year authorization of the West Windsor Cable TV Interlocal Shared Services Agreement, Handle With Care to provide a two-day training on the Handle With Care techniques for district staff members, and a one-day Fishbird Training Workshop for district staff members, The Committee also recommends approval of the disposal of instructional materials that are either so outdated as to no longer serve as worthy instructional tools, or are so worn and/or damaged as to preclude effective use and economical repair or restoration. The Committee reviewed and recommends approval of the Community Education Summer 2020 Programs as well as several field trips for the middle schools.

### ADMINISTRATION

Board President Kaish added a case number to item #2. Board attorney Mark Toscano added a HIB Matter as item #7 on the Board agenda. Mr. Toscano also added an Office of Special Education complaint to the closed executive session items discussed, which is included in the table above.

Upon motion by Mr. Whitfield, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 11, 2020, for the following case numbers: GMS011320001; GMS011320002; 207374-CMS-01292020; 207330-CMS-01282020; 207261-CMS-01272020; 207196-HSN-01242020; 207124-CMS-01232020; 206772-HSS-01152020; 207558-MRS-02032020; 207534-CMS-02032020; and 207472-HSS-01312020.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 25, 2020, for the following case numbers: 207869-VS-02072020; 207993-VS-02112020; 207844-CMS-02062020; 207809-HSS-02062020; 207552-TCE-02032020; 207364-HSS-01292020; 207260-GMS-01272020, and 207848-MRS-02072020.



### **Policies: First Reading**

3. First reading of the following policy and regulation:

#### Policy

P7511- Athletic Field Light Usage

#### Regulation

R7510-Use of School Facilities

### **2021-2022 Calendar**

4. Approve the 2021-2022 school year calendar.

### **Special Services - Chapters 192/193**

5. Submit requests for additional funding from the State of New Jersey Department of Education, under the Provisions of Chapters 192/193 for the fiscal year 2020 in the amount of \$496 for ESL services (one student) and \$372 for Exam and Class services (one student).

### **Special Services – Consultant/Evaluator**

6. Approve the following consultants/evaluators:
  - a) Interim Health Care, not to exceed \$58/ hour RN; \$53/hour LPN, \$27/CNA or CHHA and 100,000 through June 30, 2020.

### **HIB Matter**

7. Deny the HIB appeal in matter #GMS112619002 and the related matter as heard in Executive Session.

### **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Juliana, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Financial Literacy Summer Course**

1. Approve Apex Learning to provide an online platform to host the 2020 Financial Literacy Summer course at a cost not to exceed \$125 per student.

### **Cable TV Interlocal Services**

2. Authorize the second year of a five-year Shared Services Agreement between West Windsor Township and the West Windsor-Plainsboro Regional School District for cable television originally approved February 19, 2019.

**Non-Public Technology Expenditure**

3. Expenditures of the FY 2020 NJ Non-public School Technology Initiative as follows:

Montessori Corner at Princeton Meadows	\$110.50
Children’s House of the Windsors	\$508.93

**Professional Development Consultant**

- 4. Handle With Care to provide a two-day training on the Handle With Care techniques for district staff members at a cost not to exceed \$4,800 plus travel expenses for the instructor.
- 5. One-day Fishbird Training Workshop for district staff members at a cost not to exceed \$3,000.

**Evaluation Instrument**

6. The Highly Effective Option and the Alternative Evaluation Rubric are being used as part of the evaluation process for Highly Effective Teachers.

**Field Trips**

7. The following overnight field trips:

Community Middle School

- a) Grade 6 students to attend Outdoor Education to Camp Canadensis in Canadensis, Pennsylvania, from June 3, 2020 through June 5, 2020. The cost of the trip is approximately \$225 per student.
- b) Future Problem Solvers to the University of Massachusetts, in Amherst, Massachusetts, from June 3, 2020 to June 7, 2020. The cost of the trip is approximately \$900 per student.
- c) National History Day to the University of Maryland in College Park, Maryland, from June 14, 2020 to June 18, 2020. The cost of the trip is approximately \$300 per student.

Grover Middle School

- d) Future Problem Solvers to the University of Massachusetts, in Amherst, Massachusetts, from June 3, 2020 to June 7, 2020. The cost of the trip is approximately \$900 per student.
- e) National History Day to the University of Maryland in College Park, Maryland, from June 14, 2020 to June 18, 2020. The cost of the trip is approximately \$300 per student.

**Disposal of Instructional Materials**

8. Disposal of the following obsolete items in accordance with R7300.1:

- a) 1,230 Video Cassettes – Community Middle School Media Center
- b) 3,490 Books – High School North Media Center
- c) 246 Books – High School South Media Center
- d) 664 Books – Village School Media Center
- e) 1,012 Books – Wicoff Elementary Media Center
- f) 533 Books – Maurice Hawk Elementary Media Center

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

## Community Education Summer 2020 Programs

### 9. Community Education Summer 2020 Youth and Adult programs.

#### Community Education Summer Programs

3D Game Design with Unity  
3D Printing: Minecraft Creations  
Acting: Fractured Fairy Tales  
Action Movie Flix  
Action Stop Motion Flix  
Adventureland Clay and Art  
Adventures Day Camp  
Adventures in Augmented Reality  
All Sports Camp  
Animal Cartoon Workshop  
Animal Planet Clay and Art  
Animals of Africa- Pastel Drawing Workshop  
Anime & Manga Drawing Workshop  
Artful Antics Clay and Art  
Bat League with E-Blox Circuits  
Battle Royale: Make Your First Fortnite Style Video Game  
Biomedical Engineering  
Bollywood Dance  
Brick Adventure World with Coding & Scratch Programming  
Brick Critters with Remote Control  
Bricks and Sticks Stop Animation  
Building is Awesome! with LEGO Prototype Design  
Camp Invention  
Cartoon Adventures in Space  
Character Creation Drawing Workshop  
Chemical Engineering: Mix it Up  
Clash of Brick Arcade with LDD  
Claymation Flix  
Code Your Own Adventure! Interactive Storytelling  
Coding & Game Design: Alien Invasion  
Coding & Game Design: Ninja Attack  
Coding & Game Design: Ocean Invaders  
Coding & Game Design: Pizza Delivery  
Coding & Game Design: Shark Attack  
Coding & Game Design: Temple Escape  
Counselor in Training  
CRAYOLA®: Wild World Adventures  
Crazy Chemistry Class  
Crazy Summer Clay and Art  
Creative Code: Computers & Art  
Crochet Creations  
Culinary Mischief- Pastel Drawing Workshop  
Design Engineering  
Droids and Bots  
Drone Adventures

Early Robotics with Motor Sensors  
Electrical Engineering: Electrified  
Engineering and Urban Landscape  
eSports Apprentice - Streamers and Gamers  
ESY Adventures Day Camp  
Even More Magnificent Masters- Pastel Drawing Workshop  
Exciting Eco Art Mixed Media  
Extreme Ninjas in Action with Robot Spinner  
Fantasy Forest Workshop  
Fashion, Faces, and Flowers  
Fast & Furious with WeDo  
Game Design with Scratch  
Graphics and Web Design  
Horses, Horses, Horses- Summer Art Workshop  
Imagination Unlimited with Ozobot Technology  
Introduction to Python Programming  
Introduction to Web Design using HTML/CSS and JavaScript  
Inventors Workshop  
J'adore Paris! Sewing for fashion, style & elegance  
Joy of Journaling Mixed Media  
Junior Chemical Engineering: Crazy Concoctions  
Junior Civil Engineering: Fun Foundations  
Junior Earthquake Engineering  
Junior Engineers: Under Construction  
Junior Industrial Engineering: Fun Factory  
Junior Mechanical Engineering: Let's Make Toys  
Junior Mechanical Engineering: Widgets and Gadgets  
Junior Physicians Academy  
Junior Robotics: Adventure Stories  
Junior Robotics: Move it! Move it!  
Junior Robotics: Simple Machines United  
Junior Robotics: Wild Animals  
Kings & Queens Chess Academy  
Learn Anime Manga Drawing  
Learn to Code with Scratch  
LEGO® Flix  
LEGO® Video Games  
Live Action Flix  
Mad Machines & Rocking Rockets  
Making Toys  
Math Fun  
Mindful Movements with Jackie  
Minecraft Animators  
Minecraft Modders  
Minecraft vs. Robotics Flix Flix  
Minestorms EV3 Coding & Robotics- Bots Technology  
Mini Maker Lab: Construction  
Mini Maker Lab: Robots  
Mini Maker Lab: Sewing  
Mining & Crafting with LEGO® Robotics Challenge 1.0  
Movie Mashup Adventure with Animation

NASA® and Mad Science: Future Space Explorers  
 NASA®- Journey to Outer Space  
 Ocean Engineering: Taking the Plunge  
 Ocean Life- Pastel Drawing Workshop  
 On the Court Basketball X-perience  
 On the Court Fun and Games  
 Optical Engineering: Lighten Up  
 Pattern and Design- A World Tour  
 Pokemon Masters  
 Python Programmers  
 ROBLOX Coders & Entrepreneurs!  
 Royal Brick Camp-Fortnight w/ Sensor Programming  
 Sketch and Friends- Underwater Explorers  
 Summer Fun Clay and Art  
 Supehero Comic Creations w/Remote Control Invention  
 Super Science Olympics  
 TGA Cheerleading  
 TGA Flag Football  
 TGA Lacrosse  
 TGA Premier Golf  
 TGA Premier Tennis  
 TGA Ultimate (Frisbee)  
 TGA Volleyball  
 The Art of Storytelling: Animated Head Turn  
 The Art of Storytelling: Character Design  
 The Art of Storytelling: Character Models  
 The Art of Storytelling: Concept Art  
 The Art of Storytelling: Flipbook  
 The Art of Storytelling: Stop Motion Film  
 The Art of Storytelling: Storyboarding  
 The Sockeye/Hockey Experience  
 Transportation Engineering  
 Trash to Treasure Mixed Media  
 VEX IQ Robotics  
 Video Game Designing  
 Wearables: Fashion & Technology  
 WWP Leadership  
 WWP Public Speaking  
 YOCJ Summer Band Camp

Kaplan SAT  
 Lentz & Lentz SAT  
 Princeton Review SAT

## FINANCE

An addendum was included for a capital project bid award.

Upon motion by Mr. Cheng, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, except Ms. McKeown, who abstained from item 1a and voted yes on all others, the following board actions were approved:

**Business Services**

1. Payment of bills as follows:
  - a) Bills List General for February 25, 2020 (run on 2-20-20) in the amount of \$9,456,951.40.
  - b) Bills List Capital for February 25, 2020 (run on 2-17-20) in the amount of \$184,683.85.
2. Budget adjustments as follows:
  - a) 2019-2020 school year as shown on the expense account adjustments for January 31, 2020 (run on 2-07-20) (Adjustment No. 348-412).
3. Accept the following reports; this will become a permanent part of the Board Minutes:
  - a) A-148 Report of the Secretary to the Board of Education as of December 31, 2019, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.
  - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of December 31, 2019.

**State Contract Purchase:**

4. A purchase utilizing NJ State Contract T2989 #88740 to Millennium Communications Group, Inc., East Hanover, NJ as awarded through March 19, 2020 for communications wiring services to relocate fiber laterals into Community Middle School to avoid damage from upcoming construction project, at a project total not to exceed \$39,750. [Awarded Project is subject to the provisions of the NJ Prevailing Wage Act (NJSA 34:11-56.25 et. seq.)].

**Co-Op Purchase:**

5. Authorize a purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2020, as follows:

Quantity	Description	Unit Cost	Total Cost
400	Lenovo Chromebook 14e AMD	\$285.00	\$114,000.00
400	Chrome Education Upgrade	\$25.00	\$10,000.00
400	SFW 4Y 3YOEM Chromebook ADH 300-399	\$89.00	\$35,600.00
		<b>Total</b>	<b>\$159,600.00</b>

**Change Order**

6. Change Order No. 4 – Contract No. 3 Plumbing, Drainage & Gas Fittings Work of 3 G’s Plumbing for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, to furnish and install electric water heat in modular classroom B-118, installation delayed due to delayed case work delivery, replace damaged lavatory sink in Toilet A123, and review/correct existing domestic hot water system as requested by owner and a credit to owner for unused allowance, for a total amount of \$19,734.46. This change order increases the contract amount of \$736,209.00 to \$755,943.46.

## Equipment Disposal

7. The disposal of obsolete surplus equipment that has met the district's life expectancy. [The age and physical condition of the equipment render the equipment ineffective.]:

### Community Middle School

- a) Chair, cloth - 7

### Millstone River Elementary School

- b) Chair, office - 45  
c) Desk, student - 52

## Transportation

### Bid – no award

8. No bids were received in response to the advertisement PUB19-10 on February 11, 2020.

### Cancellation – School Related Activities

9. Cancel 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23154, trip number 23154 awarded to Irvin Raphael, Inc., on December 17, 2019.

### Bus Evacuation Drills – Walkers & Non-Riders

10. Acknowledge the following bus evacuation drills were performed in compliance with N.J.A.C. 6A: 27-11.2:

<b>Date</b>	<b>Time</b>	<b>School</b>	<b>Location</b>	<b>Routes</b>	<b>Overseer</b>
02/07/2020	9:15am	HS North	90 Grovers Mill Rd	Walkers & EDP students	J. Dauber
12/16/2019	9:15am	Maurice Hawk	303 Clarksville Rd	Walkers & EDP students	T. Buell
02/04/2020	10:05am	Millstone River	75 Grovers Mill Rd	Walkers & EDP students	G. Dalton
12/12/2019	9:30am	Wicoff	510 Plainsboro Rd	Walkers & EDP students	M. Wellborn
02/10/2020	12:50 pm	Town Center	700 Wyndhurst Dr	Walkers & EDP students	J. Bowes
01/31/2020	7:25 am	CMS	95 Grovers Mill Rd	Walkers & EDP students	S. Carter
02/07/2020	9:10 am	GMS	10 Southfield Rd	Walkers & EDP students	L. Thomas
02/06/2020	8:40 am	Village	601 New Village Rd	Walkers & EDP students	G. Tulp
12/18/2019	9:00am	HSS	326 Clarksville Rd	Walkers & EDP students	D. Lepold
02/06/2020	8:40 am	Dutch Neck	392 Village Rd E	Walkers & EDP students	D. Argese

**Capital Project Bid Award**

11. Award the February 19, 2020 bid for HVAC and Control Upgrades at West Windsor-Plainsboro HS North and Millstone River ES, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project Nos. 5063D1/5063G3) for a single overall contract to the second lowest bidder, Preferred Mechanical, Inc., Keyport, New Jersey, for a bid award of \$17,398,000 contingent upon final approval from the State of New Jersey Department of Education and/or State of New Jersey Department of Community Affairs. Upon review by the board architect and attorney, it was determined that the bid from the lowest bidder, Unitemp, had a material defect, as the amount of uncompleted contracts added to the base bid submitted exceeds Unitemp’s Division of Property Management and Construction (DPMC) notice of classification aggregate amount per *N.J.S.A. 18A:18A-27* and *N.J.S.A. 52:35-3*, and therefore the bid must be rejected.

Other Bids:	Unitemp	\$16,930,600 (material defect)
	Falasca Mechanical	\$17,546,000
	AMCO	\$17,795,000
	Barham Group	\$20,949,000

**2020-2021 Budget Discussion**

Ms. Kaish introduced Dr. Christopher Russo, assistant superintendent for finance/board secretary, to provide an update on the budget status. Dr. Russo began his presentation by reviewing the West Windsor-Plainsboro mission statement and strategic goals. He defined a school budget as a planning tool that considers contingencies, manages risk, is fiscally responsible, reflects District values and considers safeguards and buffers. He outlined the budget process and timelines, reporting that the Governor’s budget address took place today and that we should receive our state aid numbers by February 27. Dr. Russo explained the budget parameters, which include the 2% general fund tax levy plus adjustments for health care and banked cap. The budget stressors for West Windsor-Plainsboro this year are significant due to Project Freedom’s effect on special services, the contract renewal for facilities/custodial services, health care costs, staffing needs, transportation, salary increases and the first-year cost before savings kick in on the Energy Savings Improvement Plan (ESIP). Dr. Russo compared individual line items of the proposed budget for 2020-2021 to the current year. He concluded the presentation with a review of the Capital Reserve and Capital Outlay projects.

Ms. Kaish thanked Dr. Russo for the presentation.

**PERSONNEL**

Two personnel addenda were included. The first was to add to item #3, Personnel Items, as follows: B. Certificated Staff – several changes and a leave of absence; C. Non Certificated Staff – two changes, a rescind, and two resignations; D. Substitute/Other – one addition and one change E. Extracurricular/Extra Pay – one addition for Title I and three additions for Title III Immigrant. The second was for a WW-P Service Association (WWPSA) Sidebar Agreement.

Upon motion by Ms. Krug, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:



**Job Descriptions**

1. Approve the following job descriptions:

- Secretary To
- Operations Foreman

**Intern**

2. Extend a Guidance intern for spring 2020, with no requirement for edTPA videotaping:

Zack Heeman: High School North (Rutgers University)

**Personnel**

3. Personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
None								
<b>B. Certificated Staff</b>								
<b>Change</b>								
Giordano, Julia	Change	Teacher Science	2MA	\$58,950.00 (prorated)	GMS	2/1/20	6/30/20	Change salary from BA to MA as per contract.
Rowan, Christine	Change	Teacher Technology		N/A	HSS	3/16/20	6/12/20	Change FMLA/NJFLA/CC from 4/20/20-6/30/20 to 3/16/20-6/12/20 unpaid, with benefits. (RTW: 6/15/20)
Figueroa, Ivett	Change	Teacher Spanish	0BA	\$55.50/day	GMS	1/2/20	2/28/20	Change end date from TBD to 2/28/20 for additional per diem payment for an extra section.
Kemo, Kerry	Change %	Teacher Special Education- 120%		\$98.74/day	HSS	2/18/20	6/30/20	Additional per diem payment for an extra section.
<b>Leave of Absence</b>								
Kassel, Renee	Leave- CC	Speech Language Specialist- 60%		N/A	HSS	9/1/20	11/23/20	CC: 9/1/20-11/23/20 unpaid, no benefits. (RTW: 11/24/20)
<b>Resignation</b>								
Harfenist, Kimberley	Resign	School Nurse- 60%		N/A	HSN	6/30/20	6/30/20	Resign, after 18 years in the district, for the purpose of retirement.
Nunziato, Christine	Resign	Teacher Science		N/A	HSN	6/30/20	6/30/20	Resign, after 27 years in the district, for the purpose of retirement.

<b>C. Non Certificated Staff</b>							
<b>Appoint</b>							
Lendor, Bernard	Appoint	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	2/26/20	6/30/20	Appoint as substitute security officer - "Eyes on the Door", as needed.
Nimkar, Veena	Appoint	Cafeteria Aide	0 \$14.24/hr.	MH	TBD	6/30/20	Appoint as cafeteria aide, pending employment verification, not to exceed 2.5 hrs/day, replacing Tooba Zia, who transferred.
<b>Change</b>							
Pasquerella, Donna	Change	Instructional Assistant	N/C	VIL	2/13/20	6/30/20	Change start date from TBD to 2/13/20.
Henry, Roland	Change	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	2/14/20	6/30/20	Change start date from TBD to 2/14/20.
<b>Resignation</b>							
Gupta, Seema	Resign	Instructional Assistant	N/A	DN	2/21/20	2/21/20	Resign from position.
Kannan, Vaishnavi	Resign	Instructional Assistant	N/A	CMS	2/21/20	2/21/20	Resign from position.
Kleinkauf, Michael	Resign	Security Officer "Eyes on the Door"	N/A	DIST	2/21/20	2/21/20	Resign from position.
Mehta, Sweety	Resign	Instructional Assistant	N/A	TC	2/19/20	2/19/20	Resign from position.
Rodriguez, Carmen	Resign	Cafeteria Aide	N/A	MH	3/27/20	3/27/20	Resign from position.
Sisodiya, Viraj	Resign	Cafeteria Aide	N/A	DN	2/28/20	2/28/20	Resign from position.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Dutta, Prita	Appoint	Substitute Teacher	\$85.00/day	DIST	2/26/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Keenan, Cayleigh	Appoint	Substitute Teacher	\$85.00/day	DIST	2/26/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Miller, Andrea	Appoint	Substitute Teacher	\$85.00/day	DIST	2/26/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.

Pitts, Ernest	Appoint	Substitute Teacher	\$85.00/day	DIST	2/26/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
<b>E. Extracurricular / Extra Pay</b>							
<b>Curriculum</b>							
Zhao, Suihua	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/19	6/30/20	K-12 ESL Testing, not to exceed 2.25 hours.
<b>Extra Duty</b>							
Hanaway, Rebecca	Extra Duty	Extra Duty	\$47.09/hr.	GMS	2/28/20	2/28/20	Nurse duty for Grover Project Pride Staff/Student basketball game.
Gautieri, Alyssa	Extra Duty	Math 6 Enrichment	\$47.09/hr.	GMS	3/1/20	6/30/20	Math 6 Enrichment, not to exceed 2 hrs/week.
Jensen, Diana	Extra Duty	Math 6 Enrichment	\$47.09/hr.	CMS	3/1/20	6/30/20	Math 6 Enrichment, not to exceed 2 hrs/week.
<b>Home Instruction</b>							
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/2/20	3/20/20	Home Instruction for AP Literature and Composition, not to exceed 6 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/20/20	3/19/20	Home Instruction for Language Arts IV, not to exceed 8 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/18/20	3/27/20	Home Instruction for World History, not to exceed 12 hours.
Conrad, Erin	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/20/20	3/20/20	Home Instruction for Biology, not to exceed 4 hours.
Costanza, Michelle	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/13/20	3/5/20	Home Instruction for Language Arts II and American Studies I, not to exceed 12 hours.
Fityere, Christine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/20/20	3/19/20	Home Instruction for Algebra II, not to exceed 8 hours.
Kratz, Emily	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/13/20	2/28/20	Home Instruction for World History, not to exceed 4 hours.
Lieb, Lisa	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/20/20	3/19/20	Home Instruction for Genetics, not to exceed 8 hours.
Mangieri, Haley	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/12/20	3/6/20	Home Instruction for AP Biology, not to exceed 6 hours.
Reilly, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/12/20	3/27/20	Home Instruction for Language Arts I, not to exceed 12 hours.
Schuster, Linda	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/12/20	3/27/20	Home Instruction for French 1, not to exceed 12 hours.
Trefz, Christopher	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/12/20	3/27/20	Home Instruction for Biology, not to exceed 12 hours.
Yorke, Jeannine	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/12/20	3/27/20	Home Instruction for Advanced Algebra II Honors, not to exceed 12 hours.

Yu, Teping	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/21/20	4/3/20	Home Instruction for AP Chinese, not to exceed 12 hours.
<b>Home Programming</b>							
McCormick, Megan	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/6/19	6/20/20	Change home programming to address IEP goals from not to exceed 18 hours to not to exceed 22 hours.
<b>Title I</b>							
Brown, Lisa	Extra Duty	Title I: Academic Support	\$47.09/hr.	HSS	2/19/20	6/30/20	NJSLA Profile, not to exceed 20 hrs per student, 40 hrs total.
Fevola, Carol	Extra Duty	Title I: Academic Support	\$47.09/hr.	HSS	2/19/20	6/30/20	NJSLA Profile, not to exceed 20 hrs total.
Mastroianni, Elisa	Extra Duty	Title I: Academic Support	\$47.09/hr.	HSS	2/19/20	6/30/20	NJSLA Profile, not to exceed 20 hrs per student, 40 hrs total.
Robles, Regina	Extra Duty	Title I: Academic Support	\$47.09/hr.	HSS	2/19/20	6/30/20	NJSLA Profile, not to exceed 20 hrs total.
<b>Title III</b>							
Incollingo, Ellen	Extra Duty	Title III: Immigrant Academic Support	\$47.09/hr.	DIST	1/15/20	6/30/20	Title III Immigrant Academic Support, not to exceed 18 hours.
Lewis, Joan	Extra Duty	Title III: Immigrant Academic Support	\$47.09/hr.	DIST	1/15/20	6/30/20	Title III Immigrant Academic Support, not to exceed 18 hours.
Labastida, Megan	Extra Duty	Title III: Immigrant Academic Support	\$47.09/hr.	DIST	1/15/20	6/30/20	Title III Immigrant Academic Support, not to exceed 18 hours.
Seitz, Katherine	Extra Duty	Title III: Immigrant Academic Support	\$47.09/hr.	DIST	1/15/20	6/30/20	Title III Immigrant Academic Support, not to exceed 18 hours.
Shwom, Heather	Extra Duty	Title III: Immigrant Academic Support	\$47.09/hr.	DIST	1/15/20	6/30/20	Title III Immigrant Academic Support, not to exceed 18 hours.
Aconi, Fabio	Extra Duty	Title III: Academic Support	\$47.09/hr.	HSS	3/1/20	6/30/20	Title III Language Arts Tutoring, not to exceed 20 hrs per student.
Bader Roman, Amanda	Extra Duty	Title III: Academic Support	\$47.09/hr.	HSS	3/1/20	6/30/20	Title III Language Arts Tutoring, not to exceed 20 hrs per student.
Brown, Lisa	Extra Duty	Title III: Academic Support	\$47.09/hr.	HSS	3/1/20	6/30/20	Title III Math Tutoring, not to exceed 20 hrs per student.

<b>Change</b>							
Mangieri, Haley	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/12/20	3/27/20	Change Home Instruction for AP Biology, from not to exceed 6 hours to not to exceed 12 hours. Change end date from 3/6/20 to 3/27/20.
Reca, Cheryl	Change	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Change Planning and presenting at Professional Development Day, February 14, 2020, from not to exceed 3 hours to not to exceed 6 hours.
Spicer, Colleen	Change	Professional Development Planning	\$47.09/hr.	DIST	12/17/19	2/14/20	Change Planning and presenting at Professional Development Day, February 14, 2020, from not to exceed 3 hours to not to exceed 6 hours.
<b>E. Stipend Athletic</b>							
<b>Baseball</b>							
Rossiter, Scott	Stipend-Athletic	Baseball- Assistant Coach	\$4,024.27	HSN	Spring 2020	Spring 2020	Baseball - Assistant Coach, 0 yrs. exp., paid in FULL in June.
Stewart, Eric	Stipend-Athletic	Baseball- Coach	\$3,018.20	GMS	Spring 2020	Spring 2020	Baseball - Coach, 0 yrs. exp., paid in FULL in June.
<b>Lacrosse</b>							
Pintimalli, Andrea	Stipend-Athletic	Lacrosse- Girls Assistant Coach	\$4,024.27	HSS	TBD	Spring 2020	Lacrosse - Girls Assistant Coach, 0 yrs. exp., paid in FULL in June.
Austin, Alexander	Stipend-Athletic	Volunteer Lacrosse	\$0.00	HSS	TBD	Spring 2020	Volunteer Lacrosse.
Hesterberg, Gordon	Stipend-Athletic	Volunteer Lacrosse	\$0.00	HSS	TBD	Spring 2020	Volunteer Lacrosse.
Moscattello, Michael	Stipend-Athletic	Lacrosse- Boys Coach	\$3,018.20	GMS	Spring 2020	Spring 2020	Lacrosse - Boys Coach, 0 yrs. exp., paid in FULL in June.
O'Grady, Lauren	Stipend-Athletic	Lacrosse- Girls Coach	\$3,018.20	GMS	Spring 2020	Spring 2020	Lacrosse - Girls Coach, 0 yrs. exp., paid in FULL in June.
<b>Track</b>							
Musso, Michael	Stipend-Athletic	Spring Track- Assistant Coach	\$4,024.27	HSN	Spring 2020	Spring 2020	Spring Track - Assistant Coach, 1 yr. exp., paid in FULL in June.
Jackson, Michael	Stipend-Athletic	Spring Track- Coach	\$3,772.49	CMS	Spring 2020	Spring 2020	Spring Track - Coach, 17 yrs. exp., paid in FULL in June.
Thompson, Jay	Stipend-Athletic	Spring Track- Coach	\$3,018.20	GMS	Spring 2020	Spring 2020	Spring Track - Coach, 0 yrs. exp., paid in FULL in June.
<b>Change</b>							
Gottlob, Gary	Change	Baseball- Head Coach	\$6,036.40	HSN	Spring 2020	Spring 2020	Change start date from TBD to Spring 2020 for Baseball - Head Coach, 0 yrs. exp., paid in FULL in June.

<b>Rescind</b>							
Jemal, Nebil	Rescind	Spring Track-Boys Assistant Coach	\$4,024.27	HSS	Spring 2020	Spring 2020	Rescind Spring Track - Boys Assistant Coach, 1 yr. exp.
<b>E. Stipend Non-Athletic</b>							
<b>Change</b>							
King, L. Rebecca	Change	Coordinator, Human Relations-Shared	\$844.00 (prorated)	MR	9/1/19	2/3/20	Change end date from 6/30/20 to 2/3/20 for Coordinator, Human Relations - shared 50%, paid 1/2 in Dec. & 1/2 in June.
Bhame, Karen	Change	Standard Club Advisor	\$1,509.15 (prorated)	CMS	1/30/20	6/30/20	Change Environmental Club Advisor from shared 50% to 100%, 0 yrs. exp., paid in June.
McLelland-Crawley, Rebecca	Change	Standard Club Advisor- Shared	\$754.58 (prorated)	CMS	9/1/19	1/29/20	Change end date from 6/30/20 to 1/29/20 for Environmental Club Advisor - shared 50%, 0 yrs. exp.
<b>F. Community Education</b>							
<b>Resignation</b>							
Phillips, Lisa	Resign	KE Instructor	N/A	DN	6/30/20	6/30/20	Resign, after 21 years in the district, for the purpose of retirement.
<b>G. Emergent Hires</b>							
None							

### **WWPSA – Sidebar Agreement**

4. Approve a sidebar agreement with the West Windsor-Plainsboro Service Association (WWPSA) whereby:
  - a) The parties agree that the Superintendent may grant an unpaid leave to WWPSA members for a period of five (5) days, or until the next regularly scheduled Board meeting, whichever is longer.

And

  - b) The parties agree that certain unit members who resign and are rehired by the Board within ninety (90) calendar days can be credited with prior district experience for salary guide, longevity and benefit purposes.

Ms. Kaish acknowledged the following retirements: Kimberley Harfenist, School Nurse, 18 years, Christine Nunziato, science teacher, 27 years, Lisa Phillips, KE Instructor, 21 years, and thanked them for their commitment to students.

### **APPROVAL OF MINUTES**

Upon motion by Ms. McKeown, seconded by Mr. Cheng, and by affirmative voice vote of all present, the following Board of Education minutes were approved: January 28, 2020 Meeting.

**LIAISON REPORTS** (None)

**NEW BUSINESS** (None)

**PUBLIC COMMENT**

One member of the public spoke regarding the public comment section timing, the start time of the Board meeting, and students not having to suffer consequences of a parent’s comments.

**RECESS INTO CLOSED EXECUTIVE SESSION**

Ms. Kaish noted the need for the Board to return to closed executive session immediately following the meeting and read the following resolution:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- |   |
|---|
| 1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: |
|---|

**Personnel Matters**

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

Upon motion by Mr. Whitfield, seconded by Ms. Ho, and by unanimous voice vote, the Board moved into closed Executive Session at 8:45 p.m.

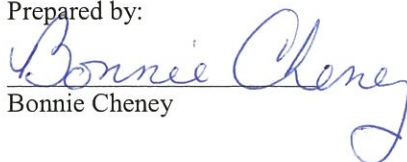
**ADJOURNMENT**

At 10:30 p.m., the Board returned to public session. Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and with all Board members that were present voting yes, the meeting immediately adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:

  
Bonnie Cheney





WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: FEBRUARY 25, 2020  
PLEASE SIGN IN BELOW

1	Ardeq Bean	13	25
2	Joy Horton	14	26
3	Bruce Salnetur	15	27
4	Sonia Gaway	16	28
5		17	29
6		18	30
7		19	31
8		20	32
9		21	33
10		22	34
11		23	35
12		24	36



**BOARD OF EDUCATION MEETING MINUTES**  
**March 10, 2020**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, and on March 6, 2020, to the Home News Tribune, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 24, 2020, and on March 6, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020, and on March 6, 2020.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. in room C110-111 at the District Administration Building. Upon motion by Mr. Whitfield, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>EDS-03079-14; Building and Grounds Contract Award; Maurice Hawk Construction Project; EL13WE-67852; 17E-2020-00151</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Appeal</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:50 p.m. in the multipurpose room. The following members were present:

Mr. Anthony Fleres	Ms. Rachel Juliana	Ms. Graelynn McKeown
Ms. Louisa Ho	Ms. Michele Kaish	Mr. Martin Whitfield
	Ms. Dana Krug	Ms. Robin Zovich

Board member Isaac Cheng was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; and, Ms. Charity Fues, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

### **BOARD PRESIDENT'S COMMENTS**

Board President Kaish apologized for the late start, explaining that there was an earlier executive session at which the meeting was called to order.

### **STUDENT REPRESENTATIVE REPORTS**

Annabell Su, High School South, reported that the spring musical, *Guys and Dolls*, conducted four shows this past weekend. Spring sports began last week. There were 102 boys who tried out for the boys volleyball team. Juniors are currently on their Washington Seminar trip to Washington, D.C. and will return this weekend. Seniors are leaving Thursday morning for Disney and will be returning on Monday, March 16. Both students and parents attended a Disney informational meeting on Monday. Finally, the South Asian Student Association (SASA) is busy putting together the final pieces for the annual SASA performance scheduled for March 27.

Olivia Browndorf, High School North, reported that two weeks ago, North put on an amazing *Mary Poppins* musical. Everyone was stunned by the incredible magic and acting that happened on stage. North is also proud of all of the students that worked to make it a great production. On April 25, the theatre will open again for a 2-night show. Student council has begun preparations and has a final list of contestants for this year's show. As busy as it is inside the walls of North, it is just as busy outside with spring sports beginning. Trials and final cuts are being made. North is excited to see all the achievements that will be made this spring season.

Sandiya Mandloi, High School North, reported that as the winter sports season ended, many North athletes did very well. At the winter track meet of champions, the girls 4x800 placed 3<sup>rd</sup> and broke the school record. The freshman and sophomore classes hosted a night in the dark dance last Friday, which was a glow in the dark dance that turned out to be a huge success. The juniors have been working very hard as Junior prom is coming up in the beginning of April. As the weather gets warmer, junior and senior classes are becoming more excited for their upcoming class trips. Next week, the class of 2021 leaves for Washington Seminar and the class of 2020 leaves for Disney.

## SUPERINTENDENT'S COMMENTS

Dr. David Aderhold welcomed members of the audience Gerard Dalton, Heather Shanklin, and Erin Falk, Millstone River School administrators, and representatives from the Plainsboro Police Department, including Chief Tavener and Sergeant Fowler. Mr. James Earle explained the Class III officer program and how the officers not only assist in keeping the building secure, they also build relationships between the police, students, staff, and the community. Mr. Earle conveyed that this evening, the District wants to recognize one of those officers from Millstone River School for outstanding work. Dr. Aderhold welcomed Mr. Dalton, Ms. Shanklin, and Dr. Falk to the podium to talk about the incident on February 12 and the life-saving action taken by Officer Martinez. Mr. Dalton expressed his pleasure in being at the meeting to speak about the great experience and skill of Officer Martinez (Officer Jay). Mr. Dalton explained how Officer Jay brought to light a serious concern he had about the health of a parent that was in the office. Due to his observances and persistence, the parent was taken to the hospital. It was later learned that there were serious cardiac issues going on with the parent that necessitated surgery. Officer Jay's experience, skills, observation, and communication help to keep staff, students, and community members safe. He is a welcomed addition to the Millstone River team. Mr. Dalton thanked the Board for their support of the program and Officer Jay for everything he does for our community.

Dr. Aderhold invited the Plainsboro Police Department representatives and Officer Jay to the podium. Plainsboro Police Chief Fred Tavener presented Officer Jesus "Jay" Martinez with the Plainsboro Township Life Saving Award for his prompt and alert observations on February 12, 2020 at Millstone River School.

Ms. Kaish thanked Officer Jay. Officer Martinez thanked the Board for the opportunity to serve at Millstone River School. He also thanked Chief Tavener, Sergeant McElrath and Officer Reichard for the award.

Dr. Aderhold announced that today the District sent out another update regarding State of Emergency preparedness with respect to the coronavirus. Prior to last Thursday, school districts had no ability to enter into virtual learning due to the way the public code was written. The idea of remote education had not been allowed under New Jersey Administrative Code. Under code, public school districts must be open for business and have staff and students present in order for that day to count toward the mandated 180 days of school. The Attorney General, Commissioner of Education, and Commissioner of Health worked together to provide a path forward utilizing a provision in the code regarding home instruction. Now, should a health-related closure be deemed necessary by state health officials and school district leaders, a school could operate remotely. At this time, the provisions in place for the District include only three emergency closing dates in which we can be closed without instruction. Under the home instruction code, there would be one to two hours of instruction per day allowing the days to count toward the required 180 days of instruction. On Friday, district administrators and teachers gathered to work on a plan to provide some sort of remote instruction in the case of an emergency. They continued to work on the plan over the weekend. Administration has been in constant contact with the Department of Education and other state officials to build a plan and put it in writing. WW-P's plan was presented today to the State for review and this morning to the faculty. There are many areas of questions and the District is working to address them. Areas of concern include providing meals to free and reduced lunch students, the impact on testing such as SATs and AP exams, payroll, construction, and board meetings. Currently, there are no bans on mass gatherings, intrastate travel, museums, or flights, so the District is proceeding as usual, but taking precautions and encouraging all to follow CDC guidelines. The District will continue to monitor and make changes to decisions based on the information available.

## **REFERENDUM AND FACILITY PROJECT OVERVIEW**

Board President Michele Kaish introduced Mr. George Duthie, district architect, to present information regarding referendum and facilities projects.

Mr. George Duthie, AIA, FVHD Architects, began his presentation by mentioning that joining him in the audience were Mr. Dave Macken of New Road Construction, the district's construction project manager, and Steve Schreyer, architect at FVHD. Mr. Duthie explained that much has been accomplished since his last presentation to the Board. He provided background on the planning process for construction projects and the complexities involved with bringing the projects to the actual construction phase. He then provided updates on the status of individual projects. The fire alarm system replacements are complete at Maurice Hawk, Town Center and Village, underway at Dutch Neck, and scheduled to begin at Millstone River this summer. Fire alarm systems at High School South, Community Middle School, and Wicoff Elementary are scheduled to be done during the construction of their additions. HVAC upgrades at Millstone River and High School North will start soon with a projected completion date of December 2021. Emergency generator systems are complete at Community Middle School, Grover Middle School, Millstone River, and Village. The High School South generator will be installed during construction of the South addition. The Maurice Hawk Elementary School addition is complete pending punch list, corrective items, and final township approval. The Town Center addition is complete and occupied. The Grover Middle School addition is well underway and on schedule. Also underway are many of the Energy Savings Improvement Program (ESIP) projects. Several projects are currently out to bid with bid openings scheduled for March 24 and an expected bid award at the March 31 Board meeting. High School South has been split into two phases to facilitate the project. Phase 1 is the preliminary site work, which is out to bid and expected to be awarded on March 31 with completion expected summer 2020. The addition and renovations project at High School South is pending final review by the state and is on schedule for bidding by the end of March. The Community Middle School addition and renovations project is also out to bid with an anticipated award date of March 31. There are three non-referendum summer projects currently out to bid; the roof restoration projects at Grover MS and HS North, a bus compound at North, and salt storage buildings at High School North and Village. These projects are expected to be completed in the fall of 2020. The Dutch Neck and Millstone River media center renovations are expected to go to bid soon. Projects expected to be done during 2021 include the media center renovations at Wicoff, Maurice Hawk, Town Center and Village; the HVAC upgrades and addition at Wicoff; and the addition and renovations at HS North. Mr. Duthie displayed renderings of the addition and renovations at HS South and the project schedule showing an expected completion in December 2021.

Dave Macken, New Road Construction, district construction manager of record, reported that the referendum projects have been running on schedule and as expected.

Dr. Aderhold thanked Steve Schreyer for his assistance to George Duthie and FVHD architecture, and Dave Macken, New Road Construction, who is helping to manage the projects.

## **2020-2021 TENTATIVE BUDGET PRESENTATION**

Dr. David Aderhold presented information regarding the 2020-2021 Tentative Budget. He prefaced his presentation by explaining that review of the tentative budget is the first step in the budget approval process and thanked the administrators and budget managers for their input. He began his presentation by reviewing the West Windsor-Plainsboro Regional School District mission statement and strategic goals. He defined a school budget as a planning tool that manages risk, considers contingencies, is fiscally responsible, reflects District values, and considers safeguards and buffers. He outlined the budget process and timelines, noting key dates and events. He recognized the finance department for receiving the ASBO International Certificate of Excellence in reporting for eleven consecutive years, and the Meritorious Budget Award for

six consecutive years. Dr. Aderhold reviewed the 2020-2021 budget options that were available to the Board regarding the use of banked cap. He detailed specific challenges driving costs in the 2020-2021 budget, including those in the areas of Special Education, instruction, media centers, communications, and staffing.

He briefly reviewed the construction projects that would be funded through the budget, including roof restorations at High School North and Grover Middle School, exterior door replacements at Dutch Neck, the parking lot expansion at Community Middle School, lock hardware upgrades around the district, a portion of the District's ESIP contribution, the ball stopper system at High School South, a composter at High School North (partially funded through a grant), and the annual project list for Buildings and Grounds. Dr. Aderhold explained that ABM Industry Group is on the agenda this evening for award of the custodial, maintenance, grounds and management services request for proposal. The District plans to return 21 Buildings and Grounds positions to in-house positions, including 16 nonaffiliated staff members and 5 WWPSA staff members, so the contract will be amended in the future to reflect those changes.

Dr. Aderhold described the unknown budget contributors including state aid and prescription and health care benefit increases expected in December 2020. He reviewed the anticipated revenues, which include the general fund tax increase, allowances, capital reserve and state aid. The recommended budget increase was 2.45% prior to state aid. According to the state aid released on February 27, the district anticipates receiving \$350,000 more than expected. As a result of the state aid increase, the recommendation is to put forth a 2020-2021 budget with a budget-to-budget increase of 2.25%.

Dr. Russo explained the budget resolution on the agenda for approval this evening and how each of the components are formulated. He explained the deposit to capital reserve for repayment of debt, the withdraw from capital reserve to support capital projects, the deposit to capital reserve for future funding of capital projects, and the inclusion of banked cap in the tax levy formulation.

### **PUBLIC COMMENT**

Five members of the public made comments regarding the coronavirus and the District's plans in response to health department recommendations, closing school, keeping schools partially open, cancelling school trips, and quarantining students. One member of the public also congratulated Officer Jay.

### **SUPERINTENDENT COMMENTS**

Dr. Aderhold addressed the concerns that were raised during the public comment. He relayed that a presumptive positive COVID-19 case has been reported in Robbinsville, but has no connection to our school system. The West Windsor Health Department advises on several towns, including Hightstown, Robbinsville and West Windsor. Dr. Aderhold explained that if the recommendation by the state or local health department were to close school, then the District would not go against that recommendation. As for the Disney trip, it is currently on schedule. A quarantine of students when they return from the trip would only occur if there were an exposure concern and the health department recommended it. If students were quarantined in Florida, the District would work to get families to their students. The District is making decisions based on health department recommendations. He explained that New Jersey school districts are governed by a specific set of rules and cannot operate the way private universities are, as they have different rules. Dr. Aderhold relayed that schools would be either completely closed or open, the District would not be partially open. If there is a recommendation to close due to health department recommendations, then the District will close completely. Currently, the only district closed in Mercer County is Trenton, which is closed for two days for cleaning. At this point, West Windsor-Plainsboro does not need to close because the District is preparing and cleaning every day.

## **COMMITTEE REPORTS**

Ms. Kaish turned the floor over to Board member Louisa Ho to give the Finance Committee report.

### **Finance Committee**

Board member Louisa Ho reported that the Committee met on February 25, 2020 and reviewed the monthly financial reports as well as agenda items for the Board meeting for that evening. The motions included fiber-optic cable at Community Middle School, a change order at Maurice Hawk, disposal of equipment due to the end of life expectancy, information on some transportation bids, and an acknowledgement that bus evacuation drills were performed for student walkers and non-bus riders. Regarding the 2020-2021 budget, development, the Committee reviewed the Budget/Election Calendar and State aid numbers are expected to be released on February 27. The budget will be submitted to the county office after the March 10 board meeting. Staff provided an update on the Maurice Hawk project. The administration and architect have met with the Board's attorney regarding next steps in the closeout and acceptance process. Issues still requiring resolution are the cracks in the Terrazzo tile in the hallways, transition heights from hallways into the rooms, and project delays. At Town Center, a temporary certificate of occupancy has been obtained and two of the classrooms are being used. The Committee reviewed the status of the referendum projects, as were presented earlier this evening. Staff provided the Committee with an update on the Energy Savings Improvement Program projects that were discussed earlier this evening. Staff briefed the Committee on some of the challenges of managing building use this summer due to the many construction projects, so some location changes are expected for student summer programs. Staff shared with the Committee that administration is looking at several approaches to staffing and managing custodial and maintenance services. Staff shared that Sodexo has reached its financial guarantee to the District as of January, an improvement over prior years. Staffing of food service positions continues to be a challenge. January 22 was Reduce Utensil Waste Day with many hand-held food offerings. Middle School students have new lunch options such as a mashed potato bar, Memphis BBQ sandwiches and turkey carnita bowls. High School students can create their own noodle bowls and can create tamales, empanadas and homemade enchiladas. Administration shared with the Committee that through the Volkswagen settlement a \$15,000 grant is available toward the cost of a new bus. The District applied for the grant as one of our buses is coming to the end of its useful life. Transportation Coordinator, Mary Pierson, is visiting East Windsor to see an e-bus demonstration. Administration shared that the District intends to go out to RFP for our liability insurance and our health care insurance professionals. NJQSAC monitors from the state will be in district on February 27 to review the District's instruction and operations. Administration shared with the Committee that the District was notified that there is a delay in the award of the composter grant. Staff shared that several weeks ago a meeting was held with the leadership of the "booster clubs" and the administration to start a discussion regarding procedures of operation.

### **ADMINISTRATION**

An addendum was included for approval of a special education consultant.

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 25, 2020, for the following case numbers: 207869-VS-02072020; 207993-VS-



02112020; 207844-CMS-02062020; 207809-HSS-02062020; 207552-TCE-02032020; 207364-HSS-01292020; 207848-MRS-02072020; and 207260-GMS-01272020.

2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 10, 2020, for the following case numbers: 208650-MRS-02262020; 208530-WES-02252020; 208450-MRS-02212020; 208444-HSN-02212020; 208376-VS-02202020; 208014-VS-02112020; 208885-HSN-03032020; and 208812-CMS-03022020.

### **School Security Drills**

3. Acknowledge the following fire and security drills were performed in February 2020 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
2/12/20	2/5/20	Dutch Neck Elementary School
2/4/20	2/26/20	Maurice Hawk Elementary School
2/6/20	2/6/20	Town Center Elementary School
2/5/20	2/21/20	J.V.B. Wicoff Elementary School
2/4/20	2/24/20	Millstone River School
2/7/20	2/19/20	Village School
2/12/20	2/7/20	Community Middle School
2/12/20	2/27/20	Thomas Grover Middle School
2/3/20	2/4/20	WW-P High School North
2/10/20	2/13/20	WW-P High School South

### **Special Education Consultant**

4. Approve Susan Kemler-Sibree as a learning consultant at a rate of \$400 per diem and \$450 per evaluation, not to exceed \$10,000 through June 30, 2020.

### **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

#### **STARTALK Grant Acceptance**

1. To accept the STARTALK grant in the amount of \$89,326 for Elementary Hindi and Urdu Summer Immersion Camp (Grades 3-5) for the period of March 2020 through March 2021.

#### **Disposal of Instructional Materials**

2. Disposal of the following obsolete items in accordance with R7300.1:
  - a) Yamaha PSR-320 Keyboard – Community Middle School
  - b) Yamaha PSR-350 Keyboard – Community Middle School
  - c) Yamaha PSR-E263 Keyboard – Community Middle School
  - d) Yamaha PSR-E243 Keyboard – Community Middle School
  - e) 827 books from Community Middle School Media Center
  - f) 396 books from Town Center Elementary Media Center

- g) 217 books from High School North Media Center
- h) 103 audio cassettes from High School North Media Center
- i) 145 compact discs from High School North Media Center
- j) 449 video tapes from High School North Media Center
- k) 476 books from Village Elementary Media Center

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

**Field Trips**

3. The following overnight field trips:

High School North

- a) First Robotics Competition Team to Lehigh University in Lehigh, Pennsylvania, from April 1, 2020 to April 4, 2020. The cost of the trip is approximately \$470 per student.
- b) Science Club to University of Southern Mississippi, in Gulfport, Mississippi, from April 16, 2020 to April 19, 2020. There is no cost associated with this trip.

High School South

- c) First Robotics Competition Team to Lehigh University in Lehigh, Pennsylvania, from April 1, 2020 to April 4, 2020. The cost of the trip is approximately \$470 per student.

**FINANCE**

Upon motion by Ms. Ho, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**2020-2021 Tentative Budget Submission**

- 1. Approve the tentative budget for the 2020-2021 school year for submission to the County Superintendent of Schools for Department of Education review as follows:

Be It Resolved to approve a school district budget for the fiscal year 2020-2021 school year:

	Budget	Local Tax Levy
Total General Fund	\$ 212,813,972	\$ 169,594,656
Total Special Revenue Fund	\$ 2,272,526	N/A
Total Debt Service Fund	\$ 12,152,645	0
Totals	\$ 227,239,143	\$ 169,594,656

Included in the general fund budget is \$7,387,276 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$8,055,000 to be withdrawn from the Board of Education’s approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$3,250,000 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The tax levy includes \$414,657 of banked cap.

### **Maximum Travel Expenditure**

2. Approve the following resolution:

Whereas, pursuant to *N.J.S.A. 18A:11-12*, in each pre-budget year, the West Windsor-Plainsboro Regional School District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has established the maximum travel amount in the pre-budget year of \$495,000 and the amount spent to date is \$89,450; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education hereby establishes the maximum travel expenditure amount for the 2020-2021 school year will be a maximum of \$495,000.

### **Regular School District Business Travel**

3. Approve the following resolution:

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-1.1 et seq.* govern all reimbursements to school district employees for costs related to travel; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education (“Board”) recognizes that the needs of the district require many employees to travel between schools and other offices within the school district; and

Whereas, the Board recognizes that the needs of the district also require numerous employees to travel outside the school district to attend various meetings and activities related to their duties; and

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-7.3* authorize the West Windsor-Plainsboro Regional School District Board of Education to establish a maximum amount for which employees may be reimbursed for costs related to “regular school district business travel” for which no specific approval of the Board of Education is required; and

Whereas, *N.J.A.C. 6A:23A-1.2* defines “regular school district business travel” as “regular official business travel, including attendance at meetings, conferences and any other gatherings” which are not considered “training and seminars,” “conventions and conferences,” or “school district-sponsored events” as defined by *N.J.A.C. 6A:23-1.2*; and

Whereas, *N.J.A.C. 6A:23A-1.2* also defines “regular school district business travel” as “attendance at regularly scheduled in-state county meetings and Department sponsored or association sponsored

events provided free of charge and regularly scheduled in-state professional development activities with a registration fee that does not exceed \$150 per employee; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to ensure that its employees carry out their duties in an effective and efficient manner; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education establishes \$1,500 as the maximum amount for which any individual employee may be reimbursed for costs associated with regular school district business travel during the 2020-2021 school year, without specific approval by the Board of Education; and

Resolved, that all requests by employees for reimbursement for costs associated with regular district business travel shall be made and processed in accordance with applicable law and regulations and Board of Education policies and procedures.

### **Business Services**

4. Payment of bills as follows:

- a) Bill List General for March 10, 2020 (run on 03-05-20) in the amount of \$8,455,949.25.
- b) Bill List Capital for March 10, 2020 (run on 02-29-20) in the amount of \$681,098.46.

### **Competitive Contracting Bid Award - Buildings & Grounds**

5. Award the December 12, 2019 Custodial, Maintenance, Grounds and Management Services Request For Proposal #19-2 to ABM Industry Groups, LLC in the amount of \$15,348,683.32 (Year 1 \$7,318,969.66; Year 2 \$8,029,713.66), as per N.J.S.A. 18A:18A-4, contingent upon attorney review and approval of contract language.

Other Proposals:	Sodexo	\$13,310,552.65
	Aramark	\$15,155,765.13
	Pritchard	\$15,826,780.16

### **Professional Services – Supplemental Architectural Services**

6. Authorize the extension of the supplemental architectural services to the AIA Architect/Owner Agreement of Fraytak Veisz Hopkins Duthie, P.C., school district appointed architect, for professional services related to extended construction administration/observation services for the Maurice Hawk Addition/Renovation, at an amount not to exceed \$90,000.

### **Change Orders**

- 7. Change Order No. 1 to the lump sum bid award of Bradley-Sciocchetti for Boiler Alarms at District (Architects/Planners Project No. 5051-District Boiler Alarms), as recommended by Fraytak Veisz Hopkins Duthie, for a credit to the owner for unused allowance in the amount of \$9,435. This change order decreases the contract amount of \$134,700 to \$125,265.
- 8. Change Order No. 3 to the lump sum bid award of QPI Electrical Corp., for Contract No. 5 Electrical Work for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for a credit to the owner for unused allowance in the amount of \$732.00. This change order decreases the contract amount of \$1,361,203 to \$1,360,471.

### Regularly Operating District (ROD) Grants - Concluded

9. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grant has been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreements have been met and final disbursements made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
Community MS	Rooftop Air Handlers	G5-4627	5715-140-10-1015 (GOVN)

### Equipment Disposal

10. The disposal of obsolete equipment that has met the district's life expectancy. [The age of the equipment has rendered it ineffective.]

#### High School North

- a) Camera, Panasonic
- b) Cassette player, EIKI – 2
- c) CD player, portable, Panasonic
- d) Cord, microphone
- e) DVD-ROM Recorder, Memorex
- f) Floppy Disk Reader, Targus
- g) Hard Drive, external, ZIP
- h) Headphones, Telex – 4
- i) Laserdisc Player, Pioneer - 3
- j) Microphones, corded
- k) Microphone, cordless - 3
- l) Screen, projector - 3
- m) Television - 6
- n) VHS Cleaner/Rewinder
- o) VHS Player, Panasonic - 2
- p) VHS/DVD Player – 10

#### High School South

- a) Amplifier
- b) Cassette players – 35
- c) CD players – 13
- d) CD/Cassette player – 1
- e) Copy machine, Minolta
- f) Document reader – 2
- g) DVD/VCR Player – 4
- h) Fax Machine
- i) Keyboard – 3
- j) Projector, carousel
- k) Projector, Ekta graphic
- l) Projector. Overhead
- m) Speaker, amplifier
- n) Tape Recorder, handheld – 4
- o) Television, Panasonic
- p) VCR Player, Panasonic – 3

- q) Video AC Adaptor - 2
- r) Video Camera – 9
- s) Video rewinder

**Transportation**

**Bid Rejections**

- 11. To reject the following bid from the February 25, 2020 bid opening: PUB19-11 from Garas Tran, LLC due to a materially defective Consent of Surety form.
- 12. To reject the following bid from the February 25, 2020 bid opening: PUB19-11 from Good Shepherd Transportation, LLC for a material defect in the insurance forms and the Consent of Surety form provided.

**Bid Awards – Special Services To and From**

- 13. Award the February 25, 2020, Bid Number PUB19-11, Student Transportation Contract – Multi Contract Number IR-PUB19-11 to Irvin Raphael, Inc. for the 2019-2020 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
CPC ELEMA	CPC High Point School	\$327.00	72	\$105.00	\$1.95
LT EDEN	The Eden School	\$440.00	71	\$135.00	\$1.95

**Quotes –To and From School**

- 14. Award the 2019-2020 Student Transportation Contract-Multi Contract Number CCMA to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
CCMA	Children’s Center of Monmouth	\$259.58	74	N/A	N/A

**Adjustment**

- 15. 2019-2020 Student Transportation Contract Addendum Multi-Contract Number RB-PUB19-6, route SEARCH12A awarded to Rick Bus Company on September 17, 2019, adjustment to final route cost to \$36,210.

**Travel and Related Expenses Reimbursement**

- 16. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Nine staff members to attend the Creating a Safe & Smooth Ride workshop in Rockaway, New Jersey on March 14, 2020 at a cost of \$20 per person.
- b) Three staff members to the New Jersey Educational Technology Coaches (NJETC) spring meeting in Hillsborough, New Jersey on March 19, 2020 at a cost of mileage only.
- c) One staff member to attend the “Facing the Future 28” conference in New Brunswick, New Jersey on March 20, 2020 at a cost of \$175.
- d) Eleven staff members to attend the Creating a Safe & Smooth Ride workshop in Woodbury Heights, New Jersey on March 21, 2020 at a cost of \$20 per person.
- e) Five staff members to attend a one-week Teachers College Summer Institute at Columbia University in New York, New York, from June 22, 2020 to June 26, 2020, at a cost of \$850 per person plus mileage.
- f) One staff member to attend a one-week Teachers College Summer Institute at Columbia University in New York, New York, from June 29, 2020 to July 3, 2020, at a cost of \$850 plus mileage.
- g) One staff member to attend a one-week Teachers College Summer Institute at Columbia University in New York, New York, from August 3, 2020 to August 7, 2020, at a cost of \$850 plus mileage.
- h) Three staff members to attend a one-week Teachers College Summer Institute at Columbia University in New York, New York, from August 10, 2020 to August 14, 2020, at a cost of \$850 plus mileage.

**PERSONNEL**

One personnel addendum was included to add the following to item #2, Personnel Items: B. Certificated Staff – two appointments, several changes, and a resignation; C. Non Certificated Staff – several appointments, several changes, a leave of absence, and a resignation; D. Substitute/Other – one addition; E. Extracurricular/Extra Pay – five additions for LARKS events; E. Stipend Athletic – three additions and a change; and, F: Community Education – one appointment.

Upon motion by Mr. Whitfield, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Intern**

- 1. Approve a student teacher for spring 2020, with no requirement for edTPA videotaping, pending background clearances:

Courtney Dignan: Community Middle School (The College of New Jersey)

**Personnel**

- 2. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
None								

<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Lynch, Kevin	Appoint	Teacher Science	OBA	\$56,000.00	CMS	TBD	6/30/21	Appoint as a Science Teacher, certificate pending, pending employment verification, replacing Kevin Mackenzie, who resigned. (Tenure date: TBD)
Martinie, Rachel	Appoint	Teacher Spanish	6MA	\$64,850.00	HSS	9/1/20	6/30/21	Appoint as Spanish Teacher, replacing Kate Brady, who resigned. (Tenure date: 9/2/24)
Zhao, Maozhu	Appoint	Teacher Dual Language Immersion-Chinese	OMA+ 30	\$59,500.00	MH	TBD	6/30/21	Appoint as Dual Language Immersion Teacher - Chinese, certificate pending, pending employment authorization.
<b>Leave of Absence</b>								
De Souza, Nicole	Leave- FMLA/NJFLA/CC	Teacher Special Education		N/A	MR	9/1/20	11/20/20	FMLA/NJFLA/CC: 9/1/20-11/20/20 unpaid, with benefits. (RTW: 11/23/20)
Wilkins, Lauren	Leave- FMLA/NJFLA/CC	Teacher Special Education		N/A	TC	9/1/20	11/20/20	FMLA/NJFLA/CC: 9/1/20-11/20/20 unpaid, with benefits. (RTW: 11/23/20)
<b>Change</b>								
Lawrence, Janet	Change	Teacher Special Education- LR		N/C	CMS/ HSN	10/30/19	6/30/20	Change end date from 4/3/20 to 6/30/20 for leave replacement Special Education teacher. Change location from 100% CMS to 60% CMS, 40% HSN.
Mackenzie, Kevin	Change	Teacher Science		N/A	CMS	6/30/20	6/30/20	Change date from 7/31/20 to 6/30/20 for resignation, after 27 years in the district, for the purpose of retirement.
Obst, Alysha	Change	Teacher Science	3MA	\$61,050.00	GMS	TBD	6/30/21	Change from 5th Grade Teacher, 100% VIL to Science Teacher, 100% GMS, replacing Mary Parker, who retired. (Tenure date: 9/2/20)
Rispoli, Jake	Change	Teacher Social Studies- LR		N/A	HSS	2/28/20	6/30/20	Change start date from TBD to 2/28/20 for leave replacement School Counselor.
Fityere, Christine	Change Location	Teacher Special Education		N/C	HSN	3/23/20	6/30/20	Change location from 60% CMS, 40% HSN to 100% HSN, replacing Ryan McMichael, who resigned.



<b>Resignation</b>								
Borup, Kelly	Resign	Teacher Resource Specialist-Curriculum and Instruction	N/A	WIC	6/30/20	6/30/20	Resign, after 34 years in the district, for the purpose of retirement.	
Carnevale, Mary-Ann	Resign	Teacher Resource Specialist-Curriculum and Instruction	N/A	MR	6/30/20	6/30/20	Resign, after 35 years in the district, for the purpose of retirement.	
Jenkins, Cynthia	Resign	School Nurse	N/A	VIL	6/30/20	6/30/20	Resign, after 35 years in the district, for the purpose of retirement.	
Jinks, Ellen	Resign	Teacher Life Skills	N/A	GMS	6/30/20	6/30/20	Resign, after 33 years in the district, for the purpose of retirement.	
Steinman, Joshua	Resign	Teacher Spanish	N/A	HSS	6/30/20	6/30/20	Resign from position.	
Weingart, Jessica	Resign	Teacher Special Education	N/A	TC	4/24/20	4/24/20	Resign from position.	
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Bhatt, Jignesh	Appoint	Cafeteria Aide	0	\$14.24/hr.	MH	TBD	6/30/20	Appoint as cafeteria aide, pending employment verification, not to exceed 2.5 hrs/day, replacing Carmen Rodriguez, who resigned.
Mehta, Sweetey	Appoint	Instructional Assistant	1	\$18.83/hr.	TC	3/12/20	6/30/20	Appoint as Instructional Assistant for 3.5 hrs/day.
Wilson, Caitlin	Appoint	Instructional Assistant	1	\$18.83/hr.	CMS	TBD	6/30/20	Appoint as Instructional Assistant, pending employment verification, replacing Suzanne Chan, who resigned, for 3.75 hrs/day.
Mejia, Roberto	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/20	Appoint as security officer - "Eyes on the Door", pending employment verification, replacing Michael Kleinkauf, who resigned.
Pierre, Lencia	Appoint	Security Officer "Eyes on the Door"-Substitute		\$15.00/hr.	DIST	TBD	6/30/20	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
<b>Change</b>								
Doctor, Leatrice	Change	Secretary To	4-5	\$49,670.00 (prorated)	HSN	3/16/20	6/30/20	Change from Secretary 12 Months to Secretary To.
Holsman, Susan	Change	Secretary To	2	\$46,795.00 (prorated)	HSN	TBD	6/30/20	Change from Secretary 12 Months to Secretary To.

Lendor, Bernard	Change	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	3/3/20	6/30/20	Change from substitute to permanent security officer - "Eyes on the Door", replacing Lateshia Baker, who resigned.
Patil, Saranya	Change	Communications Support Specialist	N/C	CO	3/16/20	6/30/20	Change start date from TBD to 3/16/20.
Soller, Michelle	Change	Secretary To 6	\$51,264.00 (prorated)	HSN	3/16/20	6/30/20	Change from Secretary 12 Months to Secretary To.
Kelmanovich, Helen	Change Location	Instructional Assistant	N/C	TC	1/13/20	6/30/20	Change location from WIC to TC.
Perilli, Linda	Change Location	Secretary 12 Months	N/C	HSN	TBD	6/30/20	Change location from TC to HSN.
<b>Leave of Absence</b>							
Frazier, Angela	Leave- FMLA	Instructional Assistant	N/A	HSN	3/26/20	5/7/20	FMLA: 3/26/20-5/7/20 unpaid, with benefits. (RTW: 5/8/20)
<b>Rescind</b>							
Gupta, Seema	Rescind	Instructional Assistant	N/A	DN	2/21/20	2/21/20	Rescind resignation.
<b>Resignation</b>							
Baker, Lateshia	Resign	Security Officer "Eyes on the Door"	N/A	DIST	10/30/19	2/11/20	Resign from position.
Chan, Suzanne	Resign	Instructional Assistant	N/A	CMS	3/13/20	3/13/20	Resign from position.
Joo, Jennifer	Resign	Instructional Assistant	N/A	HSN	3/20/20	3/20/20	Resign from position.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Annam, Samatha	Appoint	Substitute Teacher	\$85.00/day	DIST	3/11/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Kamat, Aparna	Appoint	Substitute Teacher	\$85.00/day	DIST	3/11/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Roell, Paige	Appoint	Substitute Teacher	\$85.00/day	DIST	3/11/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Philbin, Suzanne	Appoint	Substitute Secretary	\$12.00/hr.	DIST	3/11/20	6/30/20	Appoint as a substitute secretary, as needed for temporary assignments.

<b>Change</b>							
Rispoli, Jake	Change	Substitute Teacher	\$95.00/day	DIST	2/28/20	6/30/20	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Wright, Talauria	Change	Substitute Teacher	\$95.00/day	DIST	2/28/20	6/30/20	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
<b>E. Extracurricular / Extra Pay</b>							
<b>Extra Duty</b>							
Belton, Stacey	Extra Duty	Extra Duty	\$47.09/hr.	DIST	1/27/20	6/30/20	Assist with after school LARKS events, as approved by the Supervisor, not to exceed 21 hours.
Davis, Jennifer	Extra Duty	Extra Duty	\$47.09/hr.	DIST	1/27/20	6/30/20	Assist with after school LARKS events, as approved by the Supervisor, not to exceed 21 hours.
Nicosia, Victoria	Extra Duty	Extra Duty	\$47.09/hr.	DIST	1/27/20	6/30/20	Assist with after school LARKS events, as approved by the Supervisor, not to exceed 21 hours.
Verhoog, Brianne	Extra Duty	Extra Duty	\$47.09/hr.	DIST	1/27/20	6/30/20	Assist with after school LARKS events, as approved by the Supervisor, not to exceed 21 hours.
Washington, Rosalyn	Extra Duty	Extra Duty	\$47.09/hr.	DIST	1/27/20	6/30/20	Assist with after school LARKS events, as approved by the Supervisor, not to exceed 21 hours.
<b>Home Instruction</b>							
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/22/20	3/5/20	Home Instruction for World History, not to exceed 2 hours.
Fityere, Christine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/20/20	3/19/20	Home Instruction for Spanish 1, not to exceed 8 hours.
Kavanagh, Deborah	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/27/2020	5/8/20	Home Instruction for Creative Design, not to exceed 16 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/27/20	5/8/20	Home Instruction for Language Arts IV Honors, not to exceed 16 hours.
Nicheporuck, Jackeline	Extra Duty	Home Instruction	\$47.09/hr.	VIL	2/24/20	3/20/20	Home Instruction for Reading, Writing and Math, not to exceed 6 hours.
Serughetti, Beth	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/26/20	5/1/20	Home Instruction for Physical Education, not to exceed 16 hours.
Walters, Florence	Extra Duty	Home Instruction	\$47.09/hr.	HSS	TBD	6/19/20	Home Instruction for Geometry, not to exceed 22 hours.

Wishart, Kelly	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/27/20	2/27/20	Home Instruction for Calculus Honors, not to exceed 1.5 hours.
Yu, Teping	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/27/2020	2/27/20	Home Instruction for Chinese 5 Honors, not to exceed 8 hours.
<b>Home Programming</b>							
McCormick, Megan	Extra Duty	Home Programming	\$ 70.00/hr.		9/6/19	6/20/20	Change home programming to address IEP goals to not to exceed 22 hours to not to exceed 34 hours.
<b>Title I</b>							
McLelland-Crawley, Rebecca	Extra Duty	Title I- FAST Grant	\$47.09/hr.	MR	2/19/20	6/30/20	Title I Workshop Presenter for FAST Grant Program, <b>total program</b> not to exceed 80 hours.
Aloi, Tina	Extra Duty	Title I: SES After School Tutor Program	\$47.09/hr.	MR	3/10/20	3/31/20	Title 1 SES After School Tutor Program, <b>total session</b> not to exceed 12 hours per staff.
Bange, Tara	Extra Duty	Title I: SES After School Tutor Program	\$47.09/hr.	MR	3/10/20	3/31/20	Title 1 SES After School Tutor Program, <b>total session</b> not to exceed 12 hours per staff.
Carnevale, Mary-Ann	Extra Duty	Title I: SES After School Tutor Program	\$47.09/hr.	MR	3/10/20	3/31/20	Title 1 SES After School Tutor Program, <b>total session</b> not to exceed 12 hours per staff.
Coffey, Amy	Extra Duty	Title I: SES After School Tutor Program	\$47.09/hr.	MR	3/10/20	3/31/20	Title 1 SES After School Tutor Program, <b>total session</b> not to exceed 12 hours per staff.
Eggert, David	Extra Duty	Title I: SES After School Tutor Program	\$47.09/hr.	MR	3/10/20	3/31/20	Title 1 SES After School Tutor Program, <b>total session</b> not to exceed 12 hours per staff.
Greene, Christopher	Extra Duty	Title I: SES After School Tutor Program	\$47.09/hr.	MR	3/10/20	3/31/20	Title 1 SES After School Tutor Program, <b>total session</b> not to exceed 12 hours per staff.
Ozdonski, Paige	Extra Duty	Title I: SES After School Tutor Program	\$47.09/hr.	MR	3/10/20	3/31/20	Title 1 SES After School Tutor Program, <b>total session</b> not to exceed 12 hours per staff.
Paetow, Devin	Extra Duty	Title I: SES After School Tutor Program	\$47.09/hr.	MR	3/10/20	3/31/20	Title 1 SES After School Tutor Program, <b>total session</b> not to exceed 12 hours per staff.
<b>Title III</b>							
Beste, Steven	Extra Duty	Title III: Student/Parent Program	\$47.09/hr.	CMS	3/1/20	6/30/20	Student/Parent Afterschool Program: Title III Immigrant funded, not to exceed 4.5 hours per workshop.

Burgess, Ellen	Extra Duty	Title III: Student/Parent Program	\$47.09/hr.	CMS	3/1/20	6/30/20	Student/Parent Afterschool Program: Title III Immigrant funded, not to exceed 4.5 hours per workshop.
Capritti, Luke	Extra Duty	Title III: Student/Parent Program	\$47.09/hr.	CMS	3/1/20	6/30/20	Student/Parent Afterschool Program: Title III Immigrant funded, not to exceed 4.5 hours per workshop.
Efstathios, Ariana	Extra Duty	Title III: Student/Parent Program	\$47.09/hr.	CMS	3/1/20	6/30/20	Student/Parent Afterschool Program: Title III Immigrant funded, not to exceed 4.5 hours per workshop.
Reilly, Jeff	Extra Duty	Title III: Student/Parent Program	\$47.09/hr.	CMS	3/1/20	6/30/20	Student/Parent Afterschool Program: Title III Immigrant funded, not to exceed 4.5 hours per workshop.
Scibienski, Faith	Extra Duty	Title III: Student/Parent Program	\$47.09/hr.	CMS	3/1/20	6/30/20	Student/Parent Afterschool Program: Title III Immigrant funded, not to exceed 4.5 hours per workshop.
Staffieri, Monique	Extra Duty	Title III: Student/Parent Program	\$47.09/hr.	CMS	3/1/20	6/30/20	Student/Parent Afterschool Program: Title III Immigrant funded, not to exceed 4.5 hours per workshop.
Moore, Franklin	Extra Duty	Title III: Student/Parent Program Support	\$19.48/hr.	CMS	3/1/20	6/30/20	Student/Parent Afterschool Program Support: Title III Immigrant funded, not to exceed 4.5 hours per workshop.
<b>E. Stipend Athletic</b>							
<b>Cheerleading</b>							
Palmer, Morgan	Stipend-Athletic	Cheerleading - Head Coach	\$4,778.56	HSS	Fall 2020	Fall 2020	Cheerleading - Head Coach, 0 yrs. exp., paid in FULL in December.
<b>Soccer</b>							
Downs, Jordan	Stipend-Athletic	Soccer- Boys Head Coach	\$6,036.40	HSN	Fall 2020	Fall 2020	Soccer - Boys Head Coach, 0 yrs. exp., paid in FULL in December.
<b>Softball</b>							
Ventura, Ashley	Stipend-Athletic	Softball- Assistant Coach	\$4,024.27	HSS	TBD	Spring 2020	Softball - Assistant Coach, 0 yrs. exp., paid in FULL in June.
<b>Change</b>							
Elwell, Don	Change	Volunteer Baseball	\$0.00	HSN	3/6/20	Spring 2020	Change start date from TBD to 3/6/20 for Volunteer Baseball.
Pintimalli, Andrea	Stipend-Athletic	Change	\$4,024.27	HSS	Spring 2020	Spring 2020	Change start date from TBD to Spring 2020 for Lacrosse - Girls Assistant Coach, 0 yrs. exp., paid in FULL in June.

<b>E. Stipend Non-Athletic</b>							
<b>Lunch Duty</b>							
McCarthy, Tara	Stipend Non-Athletic	Lunch Duty-Shared	\$1,988.00 (prorated)	HSN	3/16/20	6/30/20	Lunch Duty - shared 50%, paid in FULL in June.
Petrocelli, Tammy	Stipend Non-Athletic	Lunch Duty-Shared	\$1,988.00 (prorated)	HSN	3/16/20	6/30/20	Lunch Duty - shared 50%, paid in FULL in June.
<b>Mentor</b>							
Belmonte, Colleen	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DIST	2/27/20	6/30/20	Mentor for Jessica D'Orazio, paid in FULL in June.
<b>Change</b>							
McMichael, Ryan	Change	Lunch Duty	\$1,988.00 (prorated)	HSN	9/1/19	3/13/20	Change end date from 6/30/20 to 3/13/20 for Lunch Duty, paid in FULL.
<b>F. Community Education</b>							
<b>Appoint</b>							
Santiago, Catherine	Appoint	EDP Group Leader	\$12.00/hr.	MR	3/11/20	3/11/20	Appoint as an EDP Group Leader.
Rodriguez, Jacob	Appoint	EDP Assistant Group Leader	\$11.25/hr.	MR	3/11/20	3/11/20	Appoint as an EDP Assistant Group Leader.
Mehta, Sweety	Appoint	EDP 1-to-1 Assistant	As per contract	CE	3/11/20	6/30/20	Appoint as an EDP 1 to 1 Assistant.
Dory, William	Appoint	EDP High School Assistant	\$11.00/hr.	MR	3/11/20	3/11/20	Appoint as an EDP High School Assistant.
<b>Resignation</b>							
Chan, Suzanne	Resign	EDP 1-to-1 Assistant	As per contract	CMS	3/13/20	3/13/20	Resign from position.
Mehta, Sweety	Resign	EDP 1-to-1 Assistant	As per contract	CMS	2/19/20	2/19/20	Resign from position.
<b>G. Emergent Hires</b>							
None							

Ms. Kaish acknowledged the following retirements and thanked the staff members for their service to the district: Kelly Borup, Teacher Resource Specialist for Curriculum and Instruction, 34 years; Mary-Ann Carnevale, Teacher Resource Specialist for Curriculum and Instruction, 35 years; Cynthia Jenkins, School Nurse, 35 years; and Ellen Jinks, Life Skills Teacher, 33 years.

### **APPROVAL OF MINUTES**

Upon motion by Ms. McKeown, seconded by Ms. Krug, and by affirmative voice vote of all present, except Ms. Ho who abstained, the following Board of Education minutes were approved: February 11, 2020 Meeting, February 11, 2020 Closed Executive Session, and February 20, 2020 BOE Special Meeting.

### **LIAISON REPORTS**

West Windsor-Plainsboro Education Foundation (WWPEF) liaison Graelynn McKeown reported the WWPEF Board of Trustees met on March 5, 2020 and the next meeting will be on May 7. Dr. Aderhold attended the meeting and provided a report. The next Excellence in Education grant cycle runs from April 20, 2020 through May 22, 2020. Subsequent to updates on the WWPEF website, viewing on both

the website and Facebook account increased significantly. The WWPEF Board of Trustees commended Kia Bergman for doing a great job. The Innovation Fair will take place on May 16.

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

There were no public comments.

**RECESS INTO CLOSED EXECUTIVE SESSION**

Ms. Kaish noted the need for the Board to return to closed executive session immediately following the meeting and read the following resolution:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- |   |
|---|
| 1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: |
|---|

<b>Personnel Matters</b>
--------------------------

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

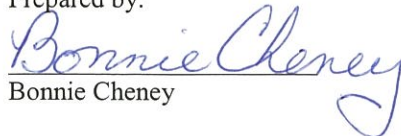
Upon motion by Mr. Fleres, seconded by Ms. Juliana, and by unanimous voice vote, the Board moved into closed Executive Session at 9:38 p.m.

**ADJOURNMENT**

At 10:29 p.m., the Board returned to public session. Upon motion by Ms. Juliana, seconded by Mr. Fleres, and with all Board members that were present voting yes, the meeting immediately adjourned.

  
\_\_\_\_\_  
Dr. Christopher J. Russo, Board Secretary

Prepared by:

  
\_\_\_\_\_  
Bonnie Cheney





WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT  
BOARD OF EDUCATION MEETING DATE: MARCH 10, 2020  
PLEASE SIGN IN BELOW

1	Mark A Royster	13	Mark Xu 14 HAWK PT 08538	25
2	Carla T. Royster	14		26
3	Andrea Bean	15		27
4	Yan Mei Wang	16		28
5	Heather Shank	17		29
6	Erin Falk	18		30
7	Sonia Ciawas	19		31
8	Joy Horton	20		32
9	Jerome Wang	21		33
10	Mariela O'Brien	22		34
11	Jane Lash	23		35
12		24		36



**BOARD OF EDUCATION MEETING MINUTES**  
**March 31, 2020**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, and on March 27, 2020, to the Home News Tribune, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 24, 2020, posted on the district website on March 27, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020, and on March 27, 2020.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>WWPSA Sidebar Agreement</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	<b>Buildings &amp; Grounds Contracts</b>
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>Maurice Hawk Construction, Community Middle School Construction, US District Court NJ Civil Action No. 8:19-cv-12816; HS South Sitework: Assembly Bill A-3902</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:30 p.m. via Zoom. The following members were present:

Mr. Isaac Cheng  
Mr. Anthony Fleres  
Ms. Louisa Ho

Ms. Rachel Juliana  
Ms. Michele Kaish  
Ms. Dana Krug

Ms. Graelynn McKeown

Board members Martin Whitfield and Robin Zovich were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was Board attorney, Mark Toscano, Esq.

### **VIRTUAL MEETING OVERVIEW**

Dr. Aderhold stated the time as 7:30 p.m. and that the virtual meeting would begin recording. He reviewed the number of attendees, including Kia Bergman, Director of Communications, who is assisting behind the scenes.

### **BOARD PRESIDENT'S COMMENTS**

Board President Kaish explained that there was an earlier executive session at which the meeting was called to order. Ms. Kaish provided some background on the transition to virtual learning. On behalf of the Board, Ms. Kaish thanked the students and their families for their patience and flexibility during this time and thanked everyone who works for WW-PRSD for their commitment and dedication to their jobs. Ms. Kaish extended an extra special thank you to Dr. David Aderhold for his leadership, tireless work, and deep commitment to the community. Finally, Ms. Kaish thanked everyone for taking care of each other.

### **SUPERINTENDENT'S COMMENTS**

Superintendent David Aderhold greeted everyone joining the meeting. He explained that the meeting is being recorded and will be converted to a video and posted on the website within a few days.

Board members Robin Zovich and Martin Whitfield joined the virtual meeting at approximately 7:35 p.m.

Dr. Aderhold thanked the school community including district administration, the WW-P Education Association, and the WW-P Service Association for their tremendous support in helping to put together a process. He also thanked fellow superintendents, other educators from around the state, and representatives from the Department of Education for their support. He reminded everyone that the District is closed until the governor's orders are lifted, which is currently through April 30, as per Executive Order 104. Dr. Aderhold relayed that ten states in the country have extended school closures through the end of the school year. Although New Jersey has not made this determination yet, the District is preparing for every potential option.

Dr. Aderhold relayed some figures he collected regarding the number of positive cases of Coronavirus in the area. According to the West Windsor Mayor's message, 35 members of West Windsor have tested positive. Dr. Aderhold did not have a number to report from Plainsboro. He also reported that, as of this afternoon, there were over 268 cases in Mercer County and over 1,200 in Middlesex. The superintendent explained that the District needs to make sure we are ensuring the safety and health of our students and families and

abiding by all of the recommendations of the CDC, the NJDOH, and public health officials. Dr. Aderhold thanked Jill Swanson of the West Windsor Health Department and her team for their support. The superintendent expressed his understanding of the pain families and students are experiencing from cancelling proms and other ceremonial experiences to protect the health and safety of the entire community. He thanked the team of volunteers that helped with food service deliveries for over 500 families as well as the first responders, medical personnel, doctors, nurses, EMT workers, and food service workers on the front lines caring for our communities. Dr. Aderhold conveyed that, as we move forward with virtual learning, teachers have been making changes, especially at the K-4 level. He asked that parents be mindful that it was a quick transition and the district is working to enhance the virtual learning experience. He expressed his appreciation of all of the efforts parents are making to help deliver instruction at home.

## **PUBLIC COMMENT**

Board President Kaish opened the first opportunity for public comment and explained that the comments for this section were received via a form that was open and available on the district website up until the start of this first opportunity for public comment. All submissions containing all required fields completed will be viewed and heard during the meeting and included as public comment in the official minutes. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano conveyed that two items were added to item 7 of the executive session of the meeting: an update on the High School South site work bid and pending legislation regarding State Assembly bill A-3902. These items are included in the closed session table on page one of these minutes.

Mr. Toscano read the following written public comments:

Sheila Castellero, 107 Quaik Ridge Dr., Plainsboro, 08536:

“For small kids, in case the schools do not open this year, will grades be based in their interaction in the learning apps and daily teacher board message participation?”

Veronica Mehno, 41 Galston Drive, Princeton Junction, 08550:

"We are all going through this pandemic and most of our plans and goals have been turned upside down or postponed. It is Budget season for the school district and as it is customary the administration requested a 2% increase. At this time, that unemployment is calculated to be at least 20% it is imperative that the administration shows caution and financial restraint. As of today several of the developments that were portrayed in the referendum material are on hold. Howard Hughes sold their property, therefore, there is no chance to have any residential buildings in that land.

ON January 22nd, 2020 I received the answer to my OPRA request (I know how Ms. Kaish likes to follow very closely the OPRA requests that I send, although I find it highly uncomfortable) and from 2013 (when Mr. Aderhold became Superintendent of WWPRSD) to date (October 2019) the number of students that the school has went down by 220 pupils (information below from the OPRA request)

The Oct. 15 enrollment figures for the requested school years follow. This enrollment information does not include preschool enrollment from those years

- 2013-2014: 9,821
- 2014-2015: 9,761.5
- 2015-2016: 9,718.5
- 2016-2017: 9,708.5
- 2017-2018: 9,744.5
- 2018-2019: 9,753.5
- 2019-2020: 9,601.5

The administration should not continue to build without taking into consideration the actual financial situation that the country is living. This administration and BOE is responsible for the FIASCO that MH has become. That project is a year late, not completed and still the administration has not share the amount of money that this delay is costing the community. All this mounts to being extremely financially reckless.

I urge the administration to keep the taxes at the same level that have been for the fiscal year 2019-2020."

The Board President closed the first public comment section as there were no other public comments at this time.

## **COMMITTEE REPORTS**

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

### Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on March 24, 2020. The superintendent provided an overview of the virtual learning experience for students, teachers and families. The discussion included instructional planning, virtual instruction, virtual meetings, technology needs, meal distribution, school security, athletics, student activities, and construction. The committee reviewed a draft of the District's communication plan, which includes how the District communicates to all stakeholders. The superintendent will continue to review and edit the plan with key stakeholder input. District administrators met to discuss the potential for amending the current school calendar with the potential of reducing Spring Break. After input from several administrative groups and various stakeholders, it was determined that the District would operate under the current 2019-2020 calendar and there would be no changes to Spring Break. The Committee reviewed two policies and one regulation: P7511-Athletic Field Lights, R7510-Use of School Facilities, and P1126-Benefits Covering Foreman-Category F. The committee amended P7511 to remove expired language that was relevant only during the first three years of field lights installation. The committee also amended Non-Affiliate Policy F to include the position Auto Mechanic. The committee recommends P7511 and R7510 for second reading and approval and P1126 for first reading. The assistant superintendent for pupil services and planning provided the committee with an update on closing the District's athletic facilities. Several groups of students and community members have visited outdoor facilities during the school closure. All facilities will be locked and signs will be posted with notification that facilities are "closed." Coaches are also communicating the message to their student athletes. The Committee was provided with updates on referendum projects. Work at Grover Middle School continues and work on the roofs of Millstone River and High School North (HVAC projects) will commence in the coming weeks. Bids have been received for Community Middle School, but need to be reviewed because they came in over budget. Bids are being received for the High School South Phase 1 site work, toilet room repairs, and security vestibule construction at various schools. The superintendent discussed the procedures for construction during school closure. An equity update with Dr. Eddie Fergus scheduled for March 27, 2020, was cancelled. The district will continue equity work virtually and will continue planning with Dr. Fergus. During virtual instruction, Eyes on the Door, school security, and Class III officers are monitoring all buildings. Because of recent NJ State Executive Orders, officers will monitor buildings from 6 AM – 12 midnight.

### Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met on March 24, 2020. Dr. Nathan shared a research project entitled "Elementary Mathematics Reform: Disrupting the Status Quo of a High Performing District and the Roles of Professional Learning, Teacher Beliefs, and Instructional Practices." Dr. Nathan and Dr. Aderhold shared with the Committee the work behind the scenes to shift learning experiences from in-person to virtual in order to support our students' continuous growth with skills and

content during the closure. The Committee recommends approval of tonight's agenda items, including a professional development consultant for PLYOGA Fitness to provide a one-day PLYOGA Educator Certification workshop, several professional development opportunities, the disposal of instructional materials, and a non-public technology expenditure.

### Finance Committee

Board member Louisa Ho reported that the Finance Committee also met virtually on March 24, 2020. Dr. Aderhold shared how the District is operating virtually. The business office is running virtually and in-person. Purchasing has continued and bid openings are occurring in the multi-purpose room and outside on the patio to maintain physical distancing. The Committee reviewed the finance related agenda items for this evening, including rejecting the bids for the Community Middle School project, which are over budget. There were additions to the scope of the project including a larger parking lot and improvement of athletic fields. Administration is recommending to reduce the Custodial, Maintenance and Grounds contract to just cleaning services, which will bring maintenance staff and grounds personnel in-district. Aramark has agreed to terminate their contract at the end of April, which will help facilitate a smoother transition. Also on the agenda are a change order credit for the completed work at Town Center, items to be disposed of that have reached the end of their useful life, transportation routes, and travel expenses. The 2020-2021 budget has been submitted and we are awaiting County office approval. Regarding construction, Maurice Hawk repairs are underway to smooth-out the transition of flooring from classrooms to the hallway. Legal counsel for both the contractor and administration have met to finalize the project and legal claims. For the Energy Savings Improvement Plan (ESIP), bids that were due on March 24 have been postponed to April 9. Schneider Electric is also looking at amending their plans for the High School South HVAC replacement to include after-hours work during the school year instead of during the summer only. This change to the design will require the contractor only taking small portions of the building off-line each night for repairs and having it up and running for the school day. RFPs will be ready to go out for a broker of record for health insurance and for property and casualty insurance. We hired ABM Industry Groups as our new contractor for custodial services. The District has been providing 495 meals for the free and reduced student population on Mondays, with families picking up a two-week supply. The District is in discussions with transportation providers about adjustments to the payments to reflect the fact that the schools are closed, being mindful that the bus companies must be operable and have drivers available when school reopens. The District applied for and received a \$15,000 rebate through the VW settlement toward the purchase of a replacement diesel bus.

### ADMINISTRATION

Two addenda were included for a special education settlement agreement and a resolution opposing the delay in transmission of property taxes.

Upon motion by Mr. Fleres, seconded by Ms. Zovich, following a clarification of the resolution opposing the delay in property taxes by Board Attorney Mark Toscano, Dr. Aderhold, and Dr. Russo, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 10, 2020, for the following case numbers: 208650-MRS-02262020; 208530-WES-02252020; 208450-MRS-02212020; 208444-HSN-02212020; 208376-VS-02202020; 208014-VS-02112020; 208885-HSN-03032020; and 208812-CMS-03022020.

2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 31, 2020, for the following case numbers: 209366-CMS-03132020; 209328-GMS-03122020; 209247-HSS-03112020; 209244-HSS-03112020; 209243-HSS-03112020; 209410-GMS-03172020; 209040-HSS-03052020; 209037-HSS-03052020; 208597-HSS-02262020; and 208978-GMS-03042020.

### **Professional Services – Special Services**

3. Whereas, the Public School Contracts Law (N.J.S.A. 18A: 18A-5) requires a resolution authorizing the award of contracts/agreements for “professional services” without competitive bids; it is recommended that approval be given to adopt the following resolutions for the 2019-2020 School Year:
  - a) Brookfield Academy for bedside instruction, not to exceed \$47.09 per hour and \$8,000 through June 30, 2020.

### **Policy and Regulation**

4. First reading of the following policy:

#### Policy

P1126 Benefits Covering Foremen-Category F

5. Second reading and approval of the following policy and regulation:

#### Policy

P7511 Athletic Field Lights

#### Regulation

R7510 Use of Facilities

### **Special Considerations in Response to COVID-19**

6. Empower the Superintendent of Schools to authorize employment appointments beginning March 31, 2020 through the first Board of Education meeting in September, or until such time as the District resumes normal operations, whichever is later, with the understanding that formal action would be taken at the next voting meeting of the Board.
7. Empower the Superintendent of Schools and the Board Secretary to audit and approve demands for payment prior to presentation to the Board.

### **Special Services Settlement Agreement**

8. Approve a settlement agreement for student 322056, dated March 27, 2020, as recommended by the Board attorney and discussed in Closed Executive Session.

### **Resolution Opposing Delay in Transmission**

9. Approve the following resolution opposing delay in transmission of quarterly property tax revenue to school districts:



WHEREAS, Assembly Bill 3902, currently pending in the State Legislature, would authorize the Department of Community Affairs to permit municipalities to delay the quarterly transmission of property tax revenues to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, a delay in payments from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process—and bringing it to a halt; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote learning and home instruction; and

WHEREAS, continued timely transmission of school property taxes is critical for the education process to continue without interruption; and

WHEREAS, even though municipalities are designated as the authorities to collect property taxes, these taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, as currently written, A-3902, which is intended to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve; and

WHEREAS, the West Windsor-Plainsboro Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes this legislation would worsen the situation for our communities.

NOW, THEREFORE, BE IT RESOLVED that the West Windsor-Plainsboro Board of Education urges the State Senate and the Governor to oppose A-3902; and be it further

RESOLVED, that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the 14<sup>th</sup> and 15<sup>th</sup> Legislative Districts' representatives in the State Senate and General Assembly; and be it further

RESOLVED, that copies of this resolution be sent to the New Jersey School Boards Association.

## **CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Professional Development Consultants**

1. PLYOGA Fitness to provide a one-day PLYOGA Educator Certification workshop at a cost not to exceed \$1,690.

## **Disposal of Instructional Materials**

2. Disposal of the following obsolete items in accordance with R7300.1:

- a) 820 books from Community Middle School Media Center

All items meet one or more of the below criteria:

- i. Are so outdated as to no longer serve as worthy instructional tools, OR
- ii. Are so worn and/or damaged as to preclude effective use and economical repair or restoration.

## **Non-Public Technology Expenditure**

3. Expenditures of the FY2020 NJ Non-public School Technology Initiative as follows:

Laurel School of Princeton	\$981.45
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## **FINANCE**

An addendum was included to amend a memorandum of agreement.

Upon motion by Ms. Ho, seconded by Mr. Cheng, following clarifying comments by Dr. Aderhold regarding the addendum and by roll call vote with all Board members present voting yes, the following board actions were approved:

## **Business Services**

1. Payment of bills as follows:

- a) Bills List General for March 31, 2020 (run on 3-24-20) in the amount of \$8,670,184.46.
- b) Bills List Capital for March 31, 2020 (run on 3-17-20) in the amount of \$761,403.05.

2. Budget adjustments as follows:

- a) 2019-2020 school year as shown on the expense account adjustments for February 29, 2020 (run on 3-05-20) (Adjustment Nos. 413-468).

3. Accept the following reports this will become a permanent part of the Board Minutes:

- a) A-148 Report of the Secretary to the Board of Education as of January 31, 2020, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
- b) A-149 Report of the Treasurer of School Monies to the Board of Education as of January 31, 2020.

## **Bid Rejection**

4. Reject the following bids from the March 19, 2020, opening of bid #2019-05 for the West Windsor-Plainsboro Regional School District Addition/Renovations to Community Middle School as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5063N-Addition/Renovations at Community Middle School), because the lowest responsible bid substantially exceeds the cost estimates for the services, pursuant to N.J.S.A. 18A:18A-22(a).

Bids Received:	<u>Bidder</u>	<u>Base Bid</u>
	Bennett Company	\$36,100,000
	G&P Parlamas	\$37,414,107
	Niram, Inc.	\$38,577,000
	Brockwell & Carrington	\$38,670,000
	Benjamin R. Harvey Co.	\$38,830,000
	Hall Corp.	\$40,224,000
	Newport Construction Mgmt	\$40,410,887

**Bid Awards**

Capital Projects

5. Award the following Capital Projects bids:

- a) March 24, 2020 bid #2019-07 for Renovations at Various Schools: Toilet Room and Secure Vestibule Renovations as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planners Project Nos. 5063B2-Dutch Neck ES, 5063C-Thomas Grover MS, 5063D2-HS North, 5063G4-Millstone River ES, 5063H2-Town Center ES, 5063I3-Village ES, and 5063J4-Wicoff ES), for a single overall contract to J.H. Williams Enterprises, Inc., Moorestown, New Jersey, for a base bid award of \$1,577,000 contingent upon attorney review and approval of bid documents.

Other bid:                      H&S Construction and Mechanical              \$1,648,000

- b) March 24, 2020 bid #2019-09 for Bus Parking at High School North as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5168-Bus Parking at High School North,), for a single overall contract to Your Way Construction, Inc. of Irvington, New Jersey, for a total lump sum bid of \$78,690 contingent upon attorney review and approval of bid documents. There were no other bids.

- c) March 24, 2020 re-bid #2019-10 for Roof Restoration at Thomas Grover MS Phase 2 and HS North Phase 4 as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project Nos. 5044A/5144-Roof Restoration at Thomas Grover Middle School and HS North), for a single overall contract to Patriot Roofing, Inc. of Jobstown, New Jersey, for a total lump sum bid of \$2,088,791 contingent upon attorney review and approval of bid documents.

Other bids:                      Safeway Contracting                      \$2,232,000  
    Northeast Roof Maintenance              \$2,245,000  
    VMG Group                                      \$2,255,000  
    Pravco Inc.                                      \$2,324,206  
    USA General Contractors                  \$2,396,000  
    D.A. Nolt    \$2,559,006

Music

6. Award the March 11, 2020 Bid #2019-08 Music Instruments and Supplies as follows:\*

<u>Bids Received</u>	<u>No. of Items</u>	<u>Total Bid</u>
K&S Music	17	\$8,864.88
Shar Products Co.	8	\$5,263.88
Washington Music Center	30	\$28,863.70
West Music	29	\$15,684.39

<u>Reject Items Only</u>	<u>No. of Items</u>	<u>Total Rejected</u>
K&S Music	6	\$6,765.00

<u>Awards</u>	<u>No. of Items</u>	<u>Total Award(s)</u>
K&S Music	3	\$761.63
Shar Products Co.	6	\$4,265.88
Washington Music Center	27	\$27,125.50
West Music	12	\$5,236.47

No bids

Six (6) items did not receive bids and will be purchased utilizing a cooperative bid.

\*Complete details are on file in the Board of Education office. Award is per unit cost as quantities may change due to budget and need.

**Co-Op Purchases over the bid limit**

- Enter into a contract with Open Systems Integrators, Inc. for the replacement of fire alarm systems at Millstone River Elementary School (Architects/Planners Project No. 5063G1) at a cost of \$525,883.10 through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020, funded through the 2018 Bond Referendum.
- Authorize the following purchase utilizing NJ Cooperative Bid ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2020.

<u>Quantity</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
1800	Google Chrome Mgmt. License	\$25.00	\$45,000.00
1800	Dell CTO 3100 N4000	\$310.00	\$558,000.00
1800	Chromebook Deployment	\$8.50	\$15,300.00
	Total		\$618,300.00

**Custodial, Maintenance, Grounds, and Management Agreements**

- Approve Addendum 1 to the service agreement of ABM Industry Groups, LLC for Custodial, Maintenance, Grounds, and Management Services awarded on March 10, 2020, to eliminate 12.38 Maintenance FTEs, 5.58 Grounds FTEs, 1 Courier FTE, 1 Maintenance Manager FTE and 1 Clerical FTE for a total reduction of 20.96 FTEs. The amended contract price is \$10,881,862.04 (Year 1 \$5,188,980.48; Year 2 \$5,692,881.56).
- Extend the services of the ABM Industry Groups, LLC agreement awarded March 10, 2020, and originally approved to begin on July 1, 2020, for two additional months. The extended services would begin May 1, 2020 through June 30, 2020 to address extensive cleaning efforts necessary in response to the COVID-19 pandemic as per LFN 2020-06. The cost for services during the 2019-2020 school year is not to exceed \$900,000 and is based on the prorated Year 1 amended contract price.
- Amend, in cooperation with Aramark, the termination date of the July 1, 2019 addendum to the Aramark service agreement to terminate on April 30, 2020.

**Change Orders**

- 12. Change Order No. 1 – Contract No. 2: Structural, Miscellaneous Steel & Iron Work of Mastercraft Iron, Inc., for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architects/Planners Project No. 5054-Additions/Renovations at Town Center) for a credit to the owner for unused allowance in the amount of \$1,365.90. This change order decreases the contract amount from \$349,000.00 to \$347,634.10.
- 13. Change Order No. 1 – Contract No. 4: Heating, Ventilating, A/C & Refrigeration Work of Kaser Mechanical for Addition and Renovations to Town Center Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/ Renovations at Town Center), for a credit to the owner for unused allowance in the amount of \$7,975.00. This change order decreases the contract amount from \$660,000 to \$652,025.

**Equipment Disposal**

- 14. Approve the disposal of obsolete equipment that has met the district’s life expectancy. [The physical condition of the equipment renders it ineffective.]

Community Middle

- a) Desk, Metal, Teacher
- b) Table, Wood, Art - 11

Grover Middle

- c) Saw, Radial Arm
- d) Saw, Table

High School South

- e) Copy Machine, Minolta
- f) Fax Machine, Brother

**Transportation**

Quotes – School Related Activities

- 15. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 24034 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
24034	Patriot’s Theater	\$300.00	4	N/A

- 16. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 24072 to Rick Bus Company as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
24072	Patriot’s Theater	\$422.00	6	N/A

- 17. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 24073 to Rick Bus Company as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
24073	Philadelphia Hotel	\$372.00	1	N/A

18. Award the 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 24077 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
24077	Princeton Univ. Chapel	\$275.00	3	N/A

**Travel and Related Expenses Reimbursement**

19. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Two district staff members to attend SHAPE America National Conference from April 20, 2020 through April 24, 2020, in Salt Lake City, Utah, at a cost not to exceed \$390 per person plus travel.
- b) Two staff members to attend “Teach at the Beach 2020” on May 15, 2020, in Toms River, New Jersey, at a cost not to exceed \$100 per person plus mileage.
- c) One administrator to attend the New Jersey Association of School Business Officials (NJASBO) 58<sup>th</sup> Annual Conference, from June 3, 2020, through June 5, 2020, in Atlantic City, New Jersey, at a cost not to exceed \$275 plus mileage.
- d) One staff member to attend a one-week Teachers College Summer Institute from June 22, 2020 through June 26, 2020, at Columbia University in New York, New York, at a cost not to exceed \$850 plus mileage.
- e) Five staff members to attend the Quest 2020 Scholars Program offered through Princeton University TeacherPrep at Princeton University from July 7, 2020 through July 9, 2020, at no cost to the district.
- f) Two staff members to attend the Quest 2020 Scholars Program offered through Princeton University TeacherPrep at Princeton University from July 7, 2020 through July 9, 2020, at a cost not to exceed \$150 per person, no travel included.
- g) One staff member to attend the Quest 2020 Scholars Program offered through Princeton University TeacherPrep at Princeton University from July 27, 2020 through July 31, 2020, at a cost not to exceed \$250, no travel included.

**Addendum to the Memorandum of Agreement Regarding Addition and Renovations to Maurice Hawk Elementary School Project**

20. Adopt Addendum #1 to the 12/30/2019 Memorandum of Agreement (MOA) between the West Windsor-Plainsboro Board of Education and 3R Painting and Contracting, Inc., for the Addition and Renovations at Maurice Hawk Elementary School Project, which amends the terms of the MOA.

**PERSONNEL**

Two personnel addenda were included for additions to item #1 Personnel items as follows: B. Certificated Staff – one appointment and one resignation, and C. Non-Certificated Staff – one appointment; and a WWPSA sidebar agreement.

Ms. Fues made a correction to a staff member’s job title listed under C. Non-Certificated Staff.

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Personnel Items**

1. Personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
None								
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Edwards, Quinn	Appoint	Teacher Science	6MA	\$64,850.00	CMS	TBD	6/30/21	Appoint as a Science Teacher, pending employment verification, replacing Sven Strnad, who retired. (Tenure date: TBD)
Gu, Ying	Appoint	Teacher Dual Language Immersion-Chinese	3MA	\$61,050.00	MH	TBD	6/30/21	Appoint as Dual Language Immersion Teacher - Chinese, pending employment authorization.
Levy, Jillian	Appoint	Teacher Special Education	1MA	\$58,000.00 (prorated)	TC	TBD	6/30/20	Appoint as Special Education Teacher, pending employment verification, replacing Jessica Weingart, who resigned. (Tenure date: TBD)
<b>Change</b>								
Huelbig, Amanda	Change	Teacher Mathematics		N/A	HSN	4/11/20	6/30/20	Change FMLA/NJFLA/CC from 3/30/20-6/30/20 to 4/11/20-6/30/20 unpaid, with benefits. (RTW: 9/1/20)
Martin, Maricel	Change	Teacher Spanish- 120%	15MA	\$97.44/day	GMS	1/2/20	3/31/20	Change end date from TBD to 3/31/20 for additional per diem payment for an extra section.
Lipman, Johanna	Change %	Teacher Special Education- 120%	15BA	\$93.55/day	GMS	2/19/20	3/20/20	Additional per diem payment for an extra section.
<b>Leave of Absence</b>								
Blackwell, Jamie	Leave-FMLA/NJFLA/CC	Teacher Elementary		N/A	MR	9/1/20	11/20/20	FMLA/NJFLA/CC: 9/1/20-11/20/20 unpaid, with benefits. (RTW: 11/23/20)
Gifford, Jennifer	Leave- CC Extend	School Psychologist		N/A	WIC	3/14/20	3/31/20	Extend CC leave for 1st year, unpaid, no benefits. (RTW: 4/1/20)

Laurenzo, Shea	Leave-FMLA/NJFLA/CC	Teacher IRLA	N/A	GMS	9/1/20	6/30/21	FMLA/NJFLA/CC: 9/1/20-11/20/20 unpaid, with benefits. CC: 11/21/20-6/30/21 unpaid, no benefits. (RTW: 9/1/21)
<b>Resignation</b>							
Mustoe, Sarah	Resign	Media Specialist	N/A	HSS	6/30/20	6/30/20	Resign, after 11 years in the district, for the purpose of retirement.
Stamile, Lisa	Resign	Teacher Special Education	N/A	MR	6/30/20	6/30/20	Resign, after 33 years in the district, for the purpose of retirement.
<b>C. Non Certificated Staff</b>							
<b>Appoint</b>							
Sadowski, Tomasz	Appoint	Operations Foreman	\$65,000.00 (prorated)	HSN	TBD	6/30/20	Appoint as Operations Foreman, pending employment verification, growth position.
Karam, Andrew	Appoint	Operations Foreman	\$60,000.00 (prorated)	HSS	TBD	6/30/20	Appoint as Operations Foreman, pending employment verification, growth position.
Ramirez, Danis	Appoint	Operations Foreman	\$65,000.00 (prorated)	CMS	TBD	6/30/20	Appoint as Operations Foreman, pending employment verification, growth position.
Santiago, Ramon	Appoint	Operations Foreman	\$60,000.00 (prorated)	GMS	TBD	6/30/20	Appoint as Operations Foreman, pending employment verification, growth position.
Grullon, Julio	Appoint	Operations Foreman	\$60,000.00 (prorated)	MR	TBD	6/30/20	Appoint as Operations Foreman, pending employment verification, growth position.
Ibrahim Khalil, Sameh	Appoint	Operations Foreman	\$60,000.00 (prorated)	VIL	TBD	6/30/20	Appoint as Operations Foreman, pending employment verification, growth position.
Leck, Thomas	Appoint	Operations Foreman	\$60,000.00 (prorated)	DN	TBD	6/30/20	Appoint as Operations Foreman, pending employment verification, growth position.
Bencivengo Jr., Ralph	Appoint	Operations Foreman	\$65,000.00 (prorated)	MH	TBD	6/30/20	Appoint as Operations Foreman, pending employment verification, growth position.
Binas, Herminio	Appoint	Operations Foreman	\$60,000.00 (prorated)	TC	TBD	6/30/20	Appoint as Operations Foreman, pending employment verification, growth position.
Roman, Kyle	Appoint	Operations Foreman	\$60,000.00 (prorated)	WIC	TBD	6/30/20	Appoint as Operations Foreman, pending employment verification, growth position.



Rodriguez, Edison	Appoint	Operations Foreman		\$60,000.00 (prorated)	DIST	TBD	6/30/20	Appoint as Operations Foreman, pending employment verification, growth position.
Barnhill Sanchez, Wilmer	Appoint	Electrical Foreman		\$70,000.00 (prorated)	DIST	TBD	6/30/20	Appoint as Electrical Foreman, pending employment verification, growth position.
Buffa, Anthony	Appoint	HVAC Foreman		\$68,000.00 (prorated)	DIST	TBD	6/30/20	Appoint as HVAC Foreman, pending employment verification, growth position.
Tanedo, Matthew	Appoint	HVAC Foreman		\$75,000.00 (prorated)	DIST	TBD	6/30/20	Appoint as HVAC Foreman, pending employment verification, growth position.
Villafuerte, Jose	Appoint	Maintenance Mechanic		\$55,000.00 (prorated)	DIST	TBD	6/30/20	Appoint as Maintenance Mechanic, pending employment verification, growth position.
Ferraro, Craig	Appoint	Utility Foreman		\$60,000.00 (prorated)	DIST	TBD	6/30/20	Appoint as Utility Foreman, pending employment verification, growth position.
Crowley, Robert	Appoint	District Courier		\$19.50/hr.	DIST	TBD	6/30/20	Appoint as District Courier, pending employment verification, growth position.
Rodriguez, Melvin	Appoint	Assistant Head Custodian	11	\$21.78/hr.	DIST	TBD	6/30/20	Appoint as Assistant Head Custodian, pending employment verification, growth position.
Bencivengo, Anthony	Appoint	Grounds Worker	10	\$15.99/hr.	DIST	TBD	6/30/20	Appoint as Grounds Worker, pending employment verification, growth position.
Gonzalez-Castro, German	Appoint	Grounds Worker	13	\$16.89/hr.	DIST	TBD	6/30/20	Appoint as Grounds Worker, pending employment verification, growth position.
Herrera, Reynaldo	Appoint	Grounds Worker	10	\$15.99/hr.	DIST	TBD	6/30/20	Appoint as Grounds Worker, pending employment verification, growth position.
<b>Change</b>								
Drago, Rose	Change	Bus Driver/ Instructional Assistant		N/A	HSN/C MS	1/6/20	3/13/20	Change FMLA from 1/6/20-3/27/20 to 1/6/20-3/13/20 unpaid, with benefits. (RTW: 3/16/20)
Vannatta, Donna	Change Location	Cafeteria Aide		N/A	DN	3/16/20	6/30/20	Change location from MR to DN.
<b>Rescind</b>								
Frazier, Angela	Rescind	Instructional Assistant		N/A	HSN	3/26/20	5/7/20	Rescind FMLA: 3/26/20-5/7/20 unpaid, with benefits.
<b>D. Substitute / Other</b>								
<b>Appoint</b>								
Irwin, Kerry	Appoint	Substitute Nurse		\$210.00/day	DIST	4/1/20	6/30/20	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.

Goswami, Ozlem	Appoint	Substitute Teacher	\$85.00/day	DIST	4/1/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Poznan, Attila	Appoint	Substitute Teacher	\$85.00/day	DIST	4/1/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Tejwani, Pooja	Appoint	Substitute Teacher	\$85.00/day	DIST	4/1/20	6/30/20	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
<b>E. Extracurricular / Extra Pay</b>							
<b>Curriculum</b>							
Bryde, Jeanine	Extra Duty	Curriculum	\$47.09/hr.	DIST	3/10/20	6/12/20	Summer Financial Literacy Curriculum Work; <b>total program</b> not to exceed 20 hours.
<b>Extended School Year</b>							
Davis, Jennifer	Extra Duty	ESY Special Education Teacher/Coordinator	\$47.09/hr.	TC	7/1/20	8/7/20	Approve as Special Education Teacher/Coordinator for the Extended School Year Program, not to exceed 245 hours.
<b>Home Instruction</b>							
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/10/20	5/29/20	Home Instruction for American Studies 1 Honors, not to exceed 22 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/11/20	4/30/20	Home Instruction for Forensic Science, not to exceed 12 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/10/20	5/29/20	Home Instruction for Language Arts II Honors, not to exceed 22 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/11/20	4/30/20	Home Instruction for Language Arts III, not to exceed 12 hours.
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	3/20/20	4/1/20	Home Instruction for Language Arts IV, not to exceed 12 hours.
Brokaw, Jennifer	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/20/20	2/27/20	Home Instruction for Math, Science, IRLA, and Social Studies, not to exceed 4 hours.
Danch, Alia	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/10/20	4/3/20	Home Instruction for Social Studies, not to exceed 4 hours.
Ellingson, Caitlin	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/12/20	4/30/20	Home Instruction for Algebra II, not to exceed 12 hours.
Ferrante, Julia	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/10/20	6/19/20	Home Instruction for Algebra 1, not to exceed 28 hours.

Fityere, Christine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	3/20/20	4/1/20	Home Instruction for Algebra II and Spanish 1, not to exceed 24 hours.
Jackson, Michael	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/5/20	3/31/20	Home Instruction for Social Studies, not to exceed 8 hours.
Knorr, Andrea	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/10/20	5/29/20	Home Instruction for Chemistry, not to exceed 22 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	DIST	2/24/20	3/10/20	Home Instruction for Language Arts III and Geometry, not to exceed 6 hours.
Leonard, Rosemary	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/10/20	4/3/20	Home Instruction for IRLA, not to exceed 4 hours.
Lieb, Lisa	Extra Duty	Home Instruction	\$47.09/hr.	DIST	3/20/20	4/1/20	Home Instruction for Genetics, not to exceed 12 hours.
McGuinness, Catherine	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/10/20	6/19/20	Home Instruction for IRLA, not to exceed 28 hours.
Richards, Ann	Extra Duty	Home Instruction	\$47.09/hr.	HSN	3/10/20	5/29/20	Home Instruction for Advanced Algebra II, not to exceed 22 hours.
Rivera-Gonzales, Brittany	Extra Duty	Home Instruction	\$47.09/hr.	CMS	2/10/20	2/10/20	Home Instruction for IRLA, not to exceed 1.5 hours.
Sacca, Lisa	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/10/20	6/19/20	Home Instruction for Science, not to exceed 28 hours.
Scott, Mariah	Extra Duty	Home Instruction	\$47.09/hr.	VIL	3/18/20	4/24/20	Home Instruction for Reading, Writing, Math, Science and Social Studies, not to exceed 40 hours.
Slovak, Rachel	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/10/20	6/19/20	Home Instruction for Spanish, not to exceed 28 hours.
Sternotti, Cynthia	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/10/20	4/3/20	Home Instruction for Math, not to exceed 4 hours.
Teeter, Allysa	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/10/20	6/19/20	Home Instruction for Social Studies, not to exceed 28 hours.
Villacres, Veronica	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/10/20	4/3/20	Home Instruction for Spanish, not to exceed 4 hours.
Villacres, Veronica	Extra Duty	Home Instruction	\$47.09/hr.	HSS	2/5/20	2/19/20	Home Instruction for Reading, Writing and Math, not to exceed 6 hours.
Weinmann, Jeanne	Extra Duty	Home Instruction	\$47.09/hr.	CMS	3/10/20	4/3/20	Home Instruction for Science, not to exceed 4 hours.
<b>Moving</b>							
Gill, Holly	Extra Duty	Moving	\$47.09/hr.	TC	3/11/20	6/30/20	Moving, not to exceed 12 hours.
Jarvis, Alexa	Extra Duty	Moving	\$47.09/hr.	TC	3/11/20	6/30/20	Moving, not to exceed 12 hours.
Kaufman, Alexis	Extra Duty	Moving	\$47.09/hr.	TC	2/10/20	2/21/20	Moving, not to exceed 3 hours.
Rothschild, Amy	Extra Duty	Moving	\$47.09/hr.	TC	3/11/20	6/30/20	Moving, not to exceed 12 hours.
Solomon, Lori	Extra Duty	Moving	\$47.09/hr.	TC	2/10/20	2/21/20	Moving, not to exceed 3 hours.

<b>Title III</b>							
McKenna, Maureen	Extra Duty	Title III: Immigrant Academic Support	\$47.09/hr.	GMS	3/1/20	6/30/20	Title III Immigrant Academic Support, not to exceed 18 hours.
Schannen, Lisa	Extra Duty	Title III: Immigrant Academic Support	\$47.09/hr.	HSS	3/9/20	6/30/20	Title III Immigrant Academic Support, <b>total program</b> not to exceed 60 hours.
Vlassenko, Caryn	Extra Duty	Title III: Immigrant Academic Support	\$47.09/hr.	HSS	3/9/20	6/30/20	Title III Immigrant Academic Support, <b>total program</b> not to exceed 60 hours.
<b>Change</b>							
Coleman, Bradford	Change	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	6/30/20	Change NGSS Phase II Elementary Science PD for Teachers, from not to exceed 12 hours to not to exceed 24 hours.
Johnson, Juliana	Change	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	6/30/20	Change NGSS Phase II Elementary Science PD for Teachers, from not to exceed 12 hours to not to exceed 24 hours.
Lewis, Joan	Change	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	6/30/20	Change NGSS Phase II Elementary Science PD for Teachers, from not to exceed 12 hours to not to exceed 24 hours.
Munoz, Deanna	Change	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	6/30/20	Change NGSS Phase II Elementary Science PD for Teachers, from not to exceed 12 hours to not to exceed 24 hours.
Piergrossi, Melinda	Change	Professional Development Planning	\$47.09/hr.	DIST	11/25/19	6/30/20	Change NGSS Phase II Elementary Science PD for Teachers, from not to exceed 12 hours to not to exceed 24 hours.
Walters, Florence	Change	Home Instruction	\$47.09/hr.	HSS	3/20/20	6/19/20	Change start date from TBD to 3/20/20 for Home Instruction for Geometry, not to exceed 22 hours.
<b>E. Stipend Athletic</b>							
None							
<b>E. Stipend Non-Athletic</b>							
<b>CJ Pride</b>							
Gagliardo, Theresa	Stipend Non-Athletic	CJ Pride Administration	\$1,500.00	DIST	7/1/19	6/30/20	Administrative duties for CJ Pride, paid from CJ Pride Consortium funds, paid in FULL in June.
<b>F. Community Education</b>							
None							

<b>G. Emergent Hires</b>
None

**WWPSA – Sidebar Agreement**

2. Approve an agreement with West Windsor-Plainsboro Service Association whereby:
- a) The parties agree that Operations Staff (as defined in the parties collective negotiations agreement) hired prior to July 1, 2020, shall be paid according to the parties’ agreed upon 2020-2021 school year salary guides and shall not receive a salary adjustment on July 1, 2020, and
  - b) The parties agree on salary ranges for the Courier position and a rate of pay for the putative Courier whose rate of pay shall not be adjusted on July 1, 2020.

Ms. Kaish acknowledged the following retirements: Sarah Mustoe, media specialist for 11 years and Lisa Stamile, special education teacher for 33 years, and wished them well in their retirement.

Dr. Aderhold commented on a few items approved during the meeting. He stated that approved personnel items included staffing for twenty-one positions brought back into the district. An addendum with ABM was approved to adjust the contract to be custodial staffing only. A modification to the Aramark contract to conclude on April 30 was also approved. The twenty-one positions will include an operations foreman at each school, the HVAC mechanic, electrical mechanic, utility foreman, and auto mechanic, grounds personnel, and a district courier. Through the combination of these approvals, we returned management and control of buildings and grounds maintenance to the District.

**APPROVAL OF MINUTES**

Upon motion by Ms. McKeown, seconded by Ms. Krug, and by affirmative voice vote of all present, the following Board of Education minutes were approved: February 25, 2020 BOE Meeting, February 25 Closed Executive Session, March 10, 2020 Meeting, and March 10, 2020 Closed Executive Session.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

Board President Kaish opened the second opportunity for public comment and explained that the comments for this section were received via a form that was open and available on the district website up until the start of this second opportunity for public comment. All submissions containing all required fields completed will be viewed and heard during the meeting and included as public comment in the official minutes. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Bruce Salmestrelli, 4 Wineberg Place, Trenton, 08638:

“Thank you for all that you are doing. :-)”

Latoya Edwards, 249 Robbinsville-Edinburg Rd, West Windsor, 08550:

"I just want to say thank you to the School Board and the Superintendent. This is an unprecedented time and we are in uncharted territory. I am proud to say that WWP starting virtual learning ASAP. I have friends

whose children have been out for three weeks without instruction. My children - in 5th, 6th and 8th grade-transitioned very smoothly to Virtual Learning. Thanks to their teachers who have been on line every day providing instruction and guidance. Their schedules are easy to follow and my kids are enjoying their virtual learning.

Thank again for your quick transition and having the ability to adapt in a very short period of time. Thank you for making the safety of our students paramount above all. As a parent, I appreciate the sleepless nights and all of the effort made by all of you.

My thanks and gratitude. Everyone, please stay safe. Latoya Edwards"

Sonia Gawas, 28 Melville Rd, Princeton Junction, 08550:

"I want to take this opportunity to thank all the staff members of WW-P district for making the difficult but quick decision to move to E-Learning to safeguard our school community from this Pandemic. We all are treading on uncharted waters and we are all doing the best we can. Though on Day 1 2 weeks ago we had a rocky start but 2 weeks later my children in 4th and 5th grades have become very comfortable working all online.

My question is specific for the children with IEP needs around speech therapy. Is it possible for the student to get a video call with the speech teacher without which my student is not getting any further. the Slides provided is not helping at all.

Thanks, Stay safe and looking forward to seeing everyone on the other side!"

Frank Bennett, 231 west end, ridgewood, 07450:

"Frank Bennett with The Bennett Company, Inc, the low bidder on the Community Middle School Project. Our bid was nearly 3 million dollars lower than the voter approved appropriation for this project. I was told by the architect and construction manager that the Board will re-bid this project with the same exact specifications and drawings only to reject again simply to comply with the statute to get into negotiations, this is not the intent of the statute. In recent conversations with the construction manager I was told it was "rude" that the architect and CM spoke with other bidders but not the low bidder, Bennett. This its because we believe some shenanigans are going on. We have been treated unfairly and the statute is being abused. We will challenge this in front of a judge very quickly. This project needed to have the additions enclosed before next winter and this decision and the impending legal case will make this nearly impossible. We also submitted an Opra request and have not received an answer. We asked to meeting with Superintendent , BA, and Board and that request was denied. From being in business or 40 years this project can not be completed for 29.9 million dollars. Pricing will only go up due to present conditions according to subs and suppliers. Again the way this was handled is against the statute and this will be in front of a judge very quickly. We are available to discuss at anytime. Thank you for the opportunity to be heard, we are confident we will prevail and complete this project. thank you"

The Board President closed the second public comment section, as there were no other public comments.

### **SUPERINTENDENT'S COMMENTS**

Dr. Aderhold responded that the bid amount referred to by Mr. Bennett for the Community Middle School project is over \$36 million and the budget for that project is approximately \$30 million, including architectural and other fees, so the bid was approximately \$6 million over budget. As for special education services, Dr. Aderhold responded that Mr. Earle is working with attorneys and the NJ State Board of Education on guidance for delivering IEP services remotely. The US Department of Education recently released additional guidance regarding IEPs and the District is currently working to provide more opportunities to students in a virtual format.

**ADJOURNMENT**

A motion to adjourn the meeting was made by Ms. Ho and seconded by Mr. Fleres. All Board members that were present voted in favor of adjourning the meeting.

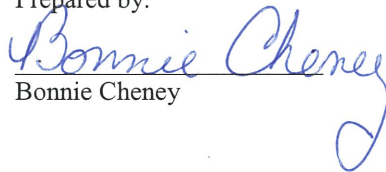
The meeting adjourned at approximately 8:22 p.m.



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Dr. Christopher J. Russo, Board Secretary

Prepared by:



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Bonnie Cheney





**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**  
**Board of Education Meeting Date: March 31, 2020**  
**Virtual Meeting Attendee Sign-In**

<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
Debbie	Baer		Roy	Kowalski
Frank	Bennett		Dria	Law
Makarand	Bidwai		Jillian	Levy
Richard	Bozza		Veronica	Mehno
patricia	Buell		Christine	Miller
Rick	Cave		Atman	Mohanty
Suresh Kumar	Chandrasekaran		David	Mostello
Tiffanye	Cummings		Laura	Nicolas
Gerard	Dalton		M	Parik
Brian	Davis		Dana	R
John	Donaldson		Harini	Reddy
Sauveur	Dory		Jennifer	Riccards
Patrice	E		christine	Robinson
Latoya	Edwards		Sanrose	Russell
Toy	Edwards		Bruce	Salmestrelli
Manasa	Eshwaraiah		Michael	Santoro
Connie	Flynn		Debbie	Siano
Valerie	Francois		karen	slagle
Terri	Gagliardo		scott	sobel
Sonia	Gawas		Lisa	Stamile
Joe & Gina	Greer		G.	White
John	Hinsdale			
Joy	Horton			
Tyshawn	Jenkins			



**BOARD OF EDUCATION MEETING MINUTES**  
**Public Hearing on the Proposed 2020-2021 School Budget**  
**APRIL 28, 2020**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, and on April 24, 2020, to the *Home News Tribune*, and *The Times*. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 24, 2020, posted on the district website on April 24, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020, and on April 24, 2020.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters; Student Disciplinary Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>WWPEA Sidebar Agreement</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>EL13WE-67852; Worker’s Comp Claim #19WCO4464V; MER-C-693-20; No. 19-2570</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:34 p.m. via Zoom. The following members were present:

Mr. Isaac Cheng  
Mr. Anthony Fleres  
Ms. Louisa Ho

Ms. Rachel Juliana  
Ms. Michele Kaish  
Ms. Dana Krug

Ms. Graelynn McKeown  
Mr. Martin Whitfield  
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was Board attorney, Mark Toscano, Esq.

### **VIRTUAL MEETING OVERVIEW**

Dr. Aderhold informed the Board President that 59 members of the community had so far joined the meeting. He relayed that it was brought to his attention that the public is unable to see the names of Board meeting participants. Dr. Aderhold introduced himself and explained that the assistant board secretary and director of communications were also part of the meeting, without video, managing the meeting on the back end.

### **BOARD PRESIDENT'S COMMENTS**

Board President Kaish conveyed that there was an earlier executive session at which the meeting was called to order. She also conveyed that the Board is prohibited by law to speak about individual students. Ms. Kaish expressed that the Board shares in the community's outrage from the horrific and malicious actions of a WW-P high school student. She explained that, regardless of intent or remorse, the board stands firm against racism and hate filled speech, which has no place in WW-P schools or communities. The Board president turned the meeting over to the superintendent for comment.

### **SUPERINTENDENT'S COMMENTS**

Superintendent Dr. David Aderhold greeted members of the public. He took a moment to address the incident that occurred in the community this past week. He broadly stated:

*This past week our school community has been devastated by two racist social media posts. Incidents of racial bias, bigotry, hatred and prejudice have no place in our society. Due to confidentiality rules, I cannot comment on specific details related to the investigation. I can offer that from the immediate notification of this racial bias incident, the school district notified law enforcement, investigated the allegation, conducted an HIB investigation, interviewed students to provide impact statements, determined a finding, issued severe consequences, and began a dialogue with community leaders. Hate, bigotry, and racial prejudice have no place in our schools. The West Windsor-Plainsboro Regional School District finds the racist and hateful language and imagery in the videos to be deplorable and we denounce the actions and words of this student.*

*We recognize the district's immediate response inadvertently contributed to the pain and outrage of our students, families, alumni, and members of the African American community. This was never our intention. As a school community, we apologize that our initial response contributed to this and pledge that we will do better. Racism cannot, and will not, be tolerated.*

*As a school district we value the physical and emotional safety of our students above all else. We have developed a mission and vision statement around a fundamental belief in developing the Whole Child and meeting the social emotional needs of all children. We owe it to our students to hear their voices and drive forward with deliberate action.*

*It pains me to hear feedback that for some members of our WW-P community there is a feeling that ALL doesn't mean them and that ALL really means all but them. As a school community, we cannot allow such feelings to go unheard. The price of inaction is too great. We have a responsibility to our students and our community.*

*As a district that has made deliberate and intentional efforts to address structural concerns surrounding equity and access in our academic programs, it is clear that there is much work to be done. We must intensify these actions, as well as our efforts and ensure that we address the underlying beliefs, attitudes, and dispositions that may exist in our school community or within our greater community. School districts are a microcosm of our society. Addressing matters of race, bigotry, prejudice, and hatred is not just a school matter; it is a community responsibility.*

*Please know that the school district is committed to engaging our community and will work to determine structures and opportunities to engage in dialogue and action.*

*Given the fact that we are all required to socially distance due to the public health crisis, opportunities for connection and fellowship will be challenging. We are working with community leaders to develop and implement a plan that will engage students, alumni, parents and community members in small group virtual conversations. We will extend to in-person conversations once building-based instruction resumes.*

*In the meantime, members of our guidance department and administration continue to be available to support our students. Opportunities and outreach to students, parents, and alumni will be forthcoming.*

*I thank you for your continued support and dedication to our students and ALL of their education.*

Dr. Aderhold relayed that we are in week seven of remote learning and thanked the staff, students, and parents for their work with virtual and remote learning, and explained that the district is working to enhance virtual learning. The superintendent informed the audience that a West Windsor-Plainsboro staff member, Lester Patterson, an Eyes on the Door officer at Grover Middle School, was lost to Covid-19. He expressed the district's heartfelt condolences to his family. Dr. Aderhold thanked first responders, police, fire officials, EMTs, medical personnel, doctors, nurses and public health officials, especially Jill Swanson of the West Windsor Health Department, for all of their work. He also thanked the school nurses, volunteers, and members of the community who made masks for security personnel, for the work they have done to support our school community. He stated that, with dedication, care, and focus, and working together, we can make this a better WW-P for all students.

Ms. Kaish thanked Dr. Aderhold for his comments and turned the meeting over to Dr. Pamela Nathan to report on two presentations listed on the agenda.

**NEW JERSEY STUDENT LEARNING ASSESSMENT (NJSLA) 2019 SCIENCE REPORT & MATH REDESIGN UPDATE**

Dr. Pamela Nathan reported that, in order to ensure the public has the most accessibility to both the math redesign presentation and the science New Jersey Learning Assessment data, the presentations were recorded and the links to those presentations are available now on the district website. The math presentation can be found under the Math Department section and the science presentation in the Science Department section. In addition, after this meeting, both will be available on the website under About Us > Board of Education > Reports and Presentations. Dr. Nathan conveyed that the district is proud of the results and excited to share them.

**PUBLIC COMMENT**

Board President Kaish opened the first opportunity for public comment and explained that the comments for this section were received via a form that was open and available on the district website up until the start of this first opportunity for public comment. All submissions containing all required fields completed will be viewed during the meeting and included as public comment in the official minutes. Each comment will be read by the Board attorney for three minutes in accordance with Board Policy 0167. If the comment extends beyond those three minutes, the full comment will be recorded in the minutes.

Ms. Kaish turned the meeting over to Board attorney Mark Toscano to read the public comments and to review, for the public's benefit, the public comment guidelines.

Mr. Toscano explained the process of the public comment period to the virtual audience. He explained that the policy establishing a three-minute limit per speaker has been in place for a number of years, as well as the limits in duration for both the first and second public comment periods. He also addressed any lack of response by the Board of Education to questions posed during public comment, explaining that the period is not a question and answer session - some questions may be addressed while others may require additional investigation or additional research.

Mr. Toscano read the following written public comments:

Latoya Edwards, 249 Robbinsville Edinburg Rd, West Windsor, 08550 wrote:

I am saddened and upset at the District's initial response to the videos. In my opinion, the 2nd letter was an attempt to minimize the damage done with the initial response. The District's initial response highlights the sentiment I hear from my kids and others. This District does have a race problem when it comes to African-African students. The students feel belittled, devalued and unheard. In my opinion, racism toward African-Americans (I understand the gravity of the word) is embedded in the fabric of WWP. Most try to act like it's not here but it always rears its ugly as a reminder to us all. Let's work together to change this reality.

Veronica Mehno, 41 Galston Drive, Princeton Junction, 08550 wrote:

"This week there was a very hurtful event on a Social media Platform. Racism is something that in 2020 is beyond unacceptable. It does not matter if the words are spoken by a young adult or an elderly person, there is no room for racism in our community.

It was very hard for me not to think about certain events that have happened in the past regarding racism. A few years ago, my husband sent a letter to Mr. Fleres regarding his way of communicating with me. Below is an excerpt of that letter

""On 3/10 in response to her email asking about the PRISM program you gratuitously added in your response that "To be honest, when you were speaking, it took a while many of us to realize that was what

you were talking about". Obviously, you know that English is not Veronica's first language. Your adding this to your email is insensitive at best, but even more disappointing is the fact that you took the time to add this in your response to her email when at that point you clearly knew what she was inquiring about and the only logical reason you would add this was to humiliate her since her alleged inability to articulate the question was not an issue once she sent you the email which was written in plain English."

"If an adult makes fun and belittles another person because English is not her first language. What can we expect from our children? "

Bruce Salmestrelli, 346 Clarksville Road, Princeton Junction, 08550 wrote:

"On behalf of the teachers of the district, as president of the Teacher's Association, I would like to thank all the parents and legal guardians of our two communities. You are facing a unique situation that few could have created in a Hollywood movie script. With all that you are facing, you have truly become our daily partners in education. Thank you! Great job!

To my teaching colleagues, you have faced this situation with the greatest aplomb. In less than a few days, you helped to create a meaningful distance learning platform. Your daily concern for your students is beyond compare.

To the district administration, I would like to extend our deepest appreciation for your support as we work into this strange new world, balancing our home responsibilities with our care and concern for our students. The signs you see around our community express the feelings of all the members of the WW-P Education Association. We do miss our students.

To the administrative leadership team, thank you. Thank you for enabling us to do what we do best, taking care of our students. Particularly, a heartfelt thanks goes to Dr. Aderhold. The teachers' association has always appreciated your leadership, your commitment and your vision. In this time of the unknown, we appreciate your leadership. I think nothing says more of our admiration than the massive number of teachers who joined you in your Webinar Convocation as we resumed distance learning after spring break. Your message of compassion and emphasis on the social emotional care of our educational charges was made clear. The characteristics I spoke of above are only some of the reasons the WWPEA nominated you as a Mercer County Friend of Education. We were so proud when you won this honor this past December.

These comments would not be complete without a thank you to the members of the Board of Education. Thank you for your support of and commitment to education in our two communities.

The residents of West Windsor and Plainsboro live the aphorism that Education takes a Village, and a Millstone, a Hawk, a Dutch Neck, a Wicoff, a Town Center, a North, a South, a Grover and a Community."

The Board President closed the first public comment section as there were no other public comments at this time.

### **PUBLIC HEARING ON THE 2020-2021 BUDGET**

At 7:56 p.m., Board President Kaish opened the Public Hearing on the proposed 2020-2021 budget, immediately turning the meeting over to Dr. Aderhold to present the proposed 2020-2021 budget information.

Dr. Aderhold prefaced his presentation by explaining that the budget to be presented this evening was tentatively approved by the Board on March 10 and has been submitted to, reviewed by, and approved by the county office. He reminded the Board that the budget is based on fiscal perimeters provided to the District in February, including state aid numbers received on February 27. The District is moving forward with the budget based on those numbers, which may change due to the governor moving the tax deadline to July 15 and the state fiscal year-end to September 30. Changes in state aid may affect some student programs because the District has fixed costs that do not change due to the coronavirus pandemic. Contract, salary, benefits, out-of-district tuition, and transportation contract obligations continue and the governor and

members of the legislature have signed bills that require schools to continue to pay contractors as if all goods and services are being delivered.

Dr. Aderhold presented information on the 2020-2021 proposed budget. He began his presentation by reviewing the West Windsor-Plainsboro Regional School District mission statement. He outlined the budget process and timelines, noting that, as stated previously, some items might change. The superintendent defined a school budget as a planning tool that manages risk, considers contingencies, is fiscally responsible, reflects district values, and considers safeguards and buffers. Some of the big picture topics include increases in special services, health care costs, contractual salaries, the return of buildings and grounds staff to district, and investments in capital projects and technology. He recognized the finance department for receiving the ASBO International Certificate of Excellence in reporting for eleven consecutive years, and the Meritorious Budget Award for six consecutive years. He detailed specific items driving costs in the 2020-2021 budget, including those in the areas of health care, salaries, staffing, transportation, buildings and grounds, special education, ESIP projects and capital projects.

The superintendent briefly reviewed the construction projects that would be funded through the 2020-2021 budget or carried over from this year's budget, including roof restorations at High School North and Grover Middle School, exterior door replacements at Dutch Neck, lock hardware upgrades around the district, the parking lot expansion at Community Middle School, a portion of the District's ESIP contribution, the ball stopper system at High School South, and the annual project list for Buildings and Grounds. Dr. Aderhold provided an update on the 2018 Referendum projects starting with the Community Middle School expansion, which is moving forward. The District is rejecting the second round bids, as they came in over budget again, but is working with the bidders to value engineer the costs to try to bring the project within budget. The High School South addition is awaiting some approvals; however, the site work will begin this summer. Fire alarm, HVAC, and security vestibule work will be going on throughout the district. The media center renovations are on hold until next summer, as we need the media specialists to be part of the planning process. Bathroom projects will be occurring at Dutch Neck and Wicoff.

Dr. Aderhold explained that the Buildings and Grounds transition from Aramark to ABM Industry Group would occur on Friday, May 1. ABM will provide the building custodians, but 21 Buildings and Grounds positions will return to in-house positions. The in-house positions include 11 operations foremen, 2 HVAC mechanics, a vehicle mechanic, an electrician, a utility foreman, a courier, and four grounds members.

The superintendent listed the major unknown budget contributors including state aid, the change in the NJ State fiscal year-end date, the NJ State Tax deadline change, and increases in prescription and health care benefits expected in December 2020. He reviewed the anticipated revenues, including the general fund tax increase, allowances, capital reserve, and state aid. He displayed the township enrollment over the past ten years, showing the percentage of total enrollment accountable to each of the two townships, which has been relatively consistent. He also displayed the Taxpayers Guide to Education Spending created by the State of New Jersey, which shows per pupil costs by district. West Windsor-Plainsboro has shown the lowest average annual increase and the lowest dollar growth in per pupil spending over a 15-year period as compared to similar districts, as well as the lowest current per pupil costs. He also displayed the allocation of revenues showing revenue increases by category and how the district is using capital reserve to pay the referendum debt service as originally indicated.

Dr. Aderhold outlined the tax implications for each township. The school tax increase for Plainsboro would be 3.8 cents per \$100 of assessed value, and for West Windsor, the increase would be 3.9 cents per \$100 of assessed value. He explained that the recommended budget increase was 2.45% prior to state aid. Because of the state aid increase of \$350,000, the recommendation is to put forth a 2020-2021 budget with a budget-to-budget increase of 2.25%. He reminded the Board, however, that since the NJ State fiscal year-end has been moved to September 30 due to COVID-19, there is uncertainty surrounding the state aid numbers. The Superintendent opened the floor to the Board for questions. There were no questions.



Dr. Aderhold explained that typically at this time, the community would have an opportunity to come to the microphone to comment on budget. Since the Board meeting is virtual, Dr. Aderhold recommended suspending the public hearing for a short time so the public has an opportunity to go to the link on the district website and insert comments on the budget.

### **POSTPONMENT OF PUBLIC HEARING ON THE BUDGET**

Board President Kaish explained that the Board is postponing the public hearing on the budget to allow time for members of the public to submit comments into the form available on the district website. The public hearing on the 2020-2021 budget will resume after the committee reports. The public hearing on the 2020-2021 budget was postponed at 8:31 pm.

### **COMMITTEE REPORTS**

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

#### **Administration & Facilities Committee**

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on April 21, 2020. The superintendent discussed the virtual learning experience for students, teachers, and families with the Committee. The discussion included instructional planning, virtual instruction, virtual meetings, technology needs, meal distribution, school security, athletics, and construction. The Committee reviewed policy P1126 – Benefits Covering Foreman-Category F and originally decided to bring it for second reading, but has now opted to vote on that policy at a future meeting. The Committee also reviewed policy P4420 – Benefits Covering Non-Affiliate Support Staff-Category B and recommends it for first reading on April 28, 2020. The athletic department continues to move forward to support student-athletes during virtual instruction. Coaches are in contact with athletes virtually and providing support for workouts at home. In addition, the athletic department is exploring virtual sports registration. The administration also updated the committee on several personnel items concerning athletics. The district is proceeding with the Special Education Review, including the addition of virtual focus groups meetings with students, parents, district staff, and community groups. The consultant will also facilitate in-person meetings when the school district reopens. The committee reviewed the 2020-2021 AVID contract. The assistant superintendent provided an overview of the contract, including the potential for virtual professional development in the summer. The committee recommends the contract for approval on the April 28, 2020 Board of Education agenda. Staff provided an update on construction projects. New emergency generators are installed and working properly; the district is waiting for final closeout documentation. Construction work for HVAC upgrades is underway and work schedules are being created to complete the project. Toilet rooms and security vestibule renovations at various schools will begin based on the contractor schedule. Phase 1 - Dutch Neck and Millstone River, has been delayed for bidding until December 2020, with work to take place summer 2021. Phase 2 – Village, Maurice Hawk, Town Center, and Wicoff bidding will also take place in December 2020 with work scheduled to begin summer 2021. Phase 1 bidding for additions and renovations at High School South opened and the lowest bidder is Precision Construction. Phase 2 bidding is delayed until the status of Phase 1 agency approvals is known. The additions and renovations at Grover Middle School are also moving forward as slabs have been poured and structural steel has been erected. The Community Middle School project is advertised for re-bidding and bids opened on April 21. The district will continue equity work with Dr. Fergus in the coming months. A plan is currently being discussed to hold multiple virtual sessions with district administrators. Buildings continue to be monitored by Eyes on the Door and Class III officers. Last week, community members provided homemade masks for security, for which Mr. Fleres thanked them. The committee reviewed two job descriptions: Auto Mechanic Foreman and Pool Operator. Both job descriptions are recommended for approval this evening.

Dr. Aderhold clarified that the equity update has been ongoing and Dr. Eddie Fergus has been a partner in that work, which is specific to administrators, and is separate from the equity meetings he mentioned earlier.

There was a brief discussion regarding a job description modification.

### Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on April 21, 2020 and were joined by District Math Supervisors Andrea Bean and Melissa Pearson, who presented the math redesign update to the Committee. That presentation was converted to video format and shared on the district website. The Committee also previewed the NJSLA Science Data Presentation. Dr. Nathan shared the data on slides, turned the presentation into a video format, and shared it on the website. The Committee reviewed the agenda items for tonight's meeting and recommends approval of the adoption of the textbooks Big Ideas Math: A Common Core Curriculum Algebra 2, 2019 for Algebra 2 H&A and Calculus of a Single Variable, 2018 for Calculus Honors. Online access will be available to teachers and students in these courses immediately. The Committee also recommends approval of Pivot Interactives to provide an interactive online learning resource for high school students through June 30, 2020. Pivot Interactives uses interactive video, a new genre in science education. Research shows that using interactive video can improve student learning of critical thinking and science. The library of interactive activities let students learn from real life events, phenomenon, and use measurement tools - in and out of a classroom setting. Guided instructions, integrated data tables and graphing, mean students can conduct authentic science investigations online. The Committee also recommends approval of DreamBox Learning to provide two training sessions, run via WebEx/webinar for groups of staff beginning with our math teacher resource specialists, basic skills teachers, and gifted and talented teachers. DreamBox is an online math program that supplements core instruction in the classroom or at home and is proven to increase math growth. DreamBox dynamically adapts to the learner, providing personalized instruction. The lessons are available in English and Spanish, and are aligned to NJSLA Math (our state standards).

### Finance Committee

Board member Louisa Ho reported that the Finance Committee also met virtually on April 21. Staff briefed the committee on new legislative action related to COVID-19, A3904/S2337 that requires school districts that are required to close for three days or more due to a declared emergency, and who are providing remote instruction that counts toward the 180 requirement, to pay employees as if they were working. This law also requires payments to contractors as if they are still providing services. Contractors are to provide evidence of costs associated with the contract, such as loans, payroll, insurance, etc. A3902/S3902 allows for a delay in tax levy payments to the school district. A prorated payment would be made when due relative to percentage of collection, with full payment by a date established by the Department of Community Affairs and the Commissioner of Education. This bill also allows a school district to take a loan for the prorated shortage in tax levy, which does not make sense, as that number is a moving target. Currently, municipalities take tax anticipation notes, but school districts do not. The bill limits the amount the district can borrow, not allowing the district the opportunity to borrow to fulfill its financial obligations. The Committee reviewed the agenda items for this evening, including the 2020-2021 budget, which includes required language as prescribed by the Department of Education. The Committee reviewed the financial reports for approval, including the bills lists, transfer line items, Treasurer's report and Board Secretary's report. The district financials are tracking as they normally do at this time of year. There are two motions on the agenda to approve the improvement of technology infrastructure during this remote learning experience. This involves replacing equipment that is nearing the end of its useful life, and was scheduled to be replaced in the near future. There are two motions on the agenda for construction change orders to reduce the final contractual amount to the District. Transportation items include routes for next year, renewal of agreements, jointures with other school districts for shared services transportation, and the cancellation of routes that are no longer

needed. There are some motions for professional development date changes. (The professional development approvals were moved to a May meeting). The Committee discussed the 2020-2021 Budget Progress. The budget has been submitted to the executive county superintendent. The District responded to questions asked by the county and is awaiting approval of the budget. The advertised budget will appear in the papers on Wednesday and Thursday. The public hearing on the budget is April 28, 2020, at 7:30 PM, as part of the April 28 Board meeting. Request for Proposals (RFPs) for health benefits went out on April 14. It is expected that all who received RFPs will submit proposals. There is not enough time to go out for bid for our liability coverages at this time. Staff provided an update on construction projects. The Energy Savings Improvement Plan (ESIP) is underway. Drone surveys of the rooftops have taken place for the installation of the solar panels. Bids were received for district-wide ESIP projects including: building envelope improvements, LED lighting retrofit, transformers, controls, and mechanical equipment insulation. Bids were also received for the High School South and Dutch Neck HVAC projects. There were no bids received for the district-wide plumbing improvements. Professionals for Schneider Electric have been participating in all construction meetings, so it feels like one big project moving forward. Work continues toward implementation of the new program. ABM is onboarding many former Aramark employees and the District is hiring the required maintenance staff. The District did not receive the composting grant. The District had participated with Princeton University in the application.

### **CONTINUATION OF PUBLIC HEARING ON THE 2020-2021 BUDGET**

At 8:45 p.m., Board President Kaish resumed the public hearing on the 2020-2021 budget.

### **OPPORTUNITY FOR PUBLIC COMMENTS ON THE BUDGET**

Board President Kaish opened the opportunity for public comment on the 2020-2021 budget and explained that the comments for this section were received via a form that was open and available on the district website up until the start of this opportunity for public comment on the budget. All submissions containing all required fields completed will be viewed during the meeting and included as public comment in the official minutes. Each comment will be read by the Board attorney for three minutes in accordance with Board Policy 0167. If the comment extends beyond those three minutes, the full comment will be recorded in the minutes. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Dr. Aderhold mentioned that one comment was entered into the budget comment form that was not regarding the budget, therefore, that comment was moved to the second opportunity for public comment section.

Mr. Toscano read the following written public comments:

Veronica Mehno, 41 Galston Drive, Princeton Junction, 08550 wrote:

"As I write this comment you are explaining the budget process. Although the district has fixed costs I would like to point out certain basic facts:

1-Since 2013 to 2019 (first year you became Superintendent at WWP) the district lost 200 students. This number came from information that your office provided.

The Oct. 15 enrollment figures for the requested school years follow. This enrollment information does not include preschool enrollment from those years

- 2013-2014: 9,821
- 2014-2015: 9,761.5
- 2015-2016: 9,718.5
- 2016-2017: 9,708.5
- 2017-2018: 9,744.5
- 2018-2019: 9,753.5

- 2019-2020: 9,601.5  
9601.5-9821= -200 students (loss of 200 students)

2- The school district has lowered its rating from a #3 position according to Niche now to a #11. BOE members have said that it depends on the factors that Niche takes into consideration, however, Princeton Public School has been always # 1 no matter what factors are taken into consideration.

3-The district has not received a Blue Ribbon Award, as our neighbor Cranbury school district has in several years.

4- Residents have lost their jobs or received a significant salary cut in their wages. Increasing taxes is not only shows how tone deaf this administration is, but also shows a lack of emotional attunement with the community.

5- Ms. Ho and Ms. McKoewn campaigned ""For the Community"", this community is exhausted with you raising taxes non stop since 2013! If you truly care about the ""Community"" ensure that the taxes do not go higher this year.

Mr. Aderhold is putting a financial burden on parents and legal guardians that it will result in forcing residents to move out of district. Let's not forget the financial fiasco that Maurice Hawk is, the state aid that was forfeited by this Administration, and still the community has not received a detailed report of how much ""over budget"" this project is.

Do NOT raise taxes! Stop financial burden on residents!"

Board President Kaish closed the public comment on the budget session, as there were no other public comments on the 2020-2021 budget.

**APPROVAL OF 2020-2021 BUDGET:**

Upon motion by Ms. Juliana, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board action was approved:

**2020-2021 Budget Submission**

1. Be It Resolved, to approve a school district budget for the fiscal year 2020-2021:

	Budget	Local Tax Levy
Total General Fund	\$ 212,813,972	\$ 169,594,656
Total Special Revenue Fund	\$ 2,272,526	N/A
Total Debt Service Fund	\$ 12,152,645	0
Totals	\$ 227,239,143	\$ 169,594,656

Included in the general fund budget is \$7,387,276 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$8,055,000 to be withdrawn from the Board of Education’s approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$3,250,000 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The tax levy includes \$414,657 of banked cap.

At 8:51 pm, the public hearing on the 2020-2021 budget ended and the business meeting began.

**PERSONNEL**

Ms. Kaish explained that one personnel item would be voted on first and out of order. She turned the floor over to Dr. Aderhold.

Dr. Aderhold explained that Dr. Shauna Carter resigned earlier in the year. He thanked her for her 10 years of service to the community and to our students. Dr. Aderhold brought forth the recommendation of Mr. Kyle Schimpf as the next principal of Community Middle School.

Upon motion by Mr. Cheng, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board action was approved.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Change</b>								
Schimpf, Kyle	Change	Principal		\$157,131.00	CMS	TBD	6/30/21	Change from Assistant Principal to Principal, replacing Shauna Carter, who resigned.

**ADMINISTRATION**

Item #5 was omitted.

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 31, 2020, for the following case numbers: 209366-CMS-03132020; 209328-GMS-03122020; 209247-HSS-03112020; 209244-HSS-03112020; 209243-HSS-03112020; 209410-GMS-03172020; 209040-HSS-03052020; 209037-HSS-03052020; 208597-HSS-02262020; and 208978-GMS-03042020.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 28, 2020, for the following case numbers: 209471-CMS-0407202; 209457-GMS-04012020.

**School Security Drills**

3. Acknowledge the following fire and security drills were performed in March 2020 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
-	3/10/20	Dutch Neck Elementary School
3/4/20	-	Maurice Hawk Elementary School
-	-	Town Center Elementary School
3/9/20	-	J.V.B. Wicoff Elementary School
-	-	Millstone River School
3/10/20	-	Village School
3/9/20	3/5/20	Community Middle School
3/9/20	3/4/20	Thomas Grover Middle School
3/2/20	3/3/20	WW-P High School North
3/2/20	3/10/20	WW-P High School South

**Policy and Regulation**

4. First reading of the following policy:

Policy

P4420 Benefits Covering Non-Affiliated Support Staff-Category B

5. Omitted.

**Advancement Via Individual Determination**

6. Approve participation in the AVID program at High School North and High School South for the 2020-2021 school year, at a total cost not to exceed \$40,278.

**Extended Day Program - Community Education**

7. Approve the monthly tuition fees for Community Education’s Before\* and After School Programs for the 2020-2021 school year as follows:

<u>Before School</u>	<u>5 days/wk</u>	<u>4 days/wk</u>	<u>3 days/wk</u>	<u>2 days/wk</u>	<u>1 day/wk</u>
From 7:00 AM	\$157	\$135	\$105	\$74	\$55

Nine Payments

\*Before School Program is not available at middle school.

<u>After School</u>	<u>5 days/wk</u>	<u>4 days/wk</u>	<u>3 days/wk</u>	<u>2 days/wk</u>	<u>1 day/wk</u>
Until 6:30 PM	\$270	\$220	\$180	\$125	\$97

Nine Payments

Students Enrolled - 5 days/wk AM and PM

Until 6:30 PM \$395 Nine Payments

Extra Fees (must be registered in EDP)

AM Care = \$12 per day PM Care = \$20 per day Half Days = \$30 per day

Sibling Discounts

Sibling discounts apply to families with two or more children enrolled 5 days per week.

AM only, \$15 discount per additional child

PM only, \$25 discount per additional child

Late Payment Fees

Payments received after the sixth day of the month of service are subject to a \$10 late fee.

### **Virtual/Remote Instruction**

8. Approve the West Windsor-Plainsboro Regional School District's program of virtual or remote instruction to meet with the 180-day requirement, which was previously submitted to the Department of Education and has been implemented since the District's closure on March 16, 2020.

### **CURRICULUM AND INSTRUCTION**

A correction was made to the textbook title in item #1.

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

#### **New Textbook Adoption**

1. Adopt the following textbook for Algebra 2 H&A:  
Big Ideas Math: A Common Core Curriculum Algebra 2, 2019 by Larson.
2. Adopt the following textbook for Calculus Honors:  
Calculus of a Single Variable, 2018 by Larson and Edwards.

#### **Technology**

3. Approve Pivot Interactives to provide an interactive online learning resource for high school students through June 30, 2020, at a cost not to exceed \$3,126.

#### **Professional Development**

4. Approve DreamBox Learning to provide two training sessions for K-5 staff on implementation and use of data through the digital content provider at a cost not to exceed \$800.

### **FINANCE**

A correction was made to the school name in item #8.

Upon motion by Ms. Ho, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

#### **Business Services**

1. Payment of bills as follows:
  - a) Bills List General for April 28, 2020 (run on 4-22-20) in the amount of \$14,034,769.34.
  - b) Bills List Capital for April 28, 2020 (run on 4-16-20) in the amount of \$850,792.94.
2. Budget transfers as follows:
  - a) 2019-2020 school year as shown on the expense account adjustments for March 2020 (run on 4-08-20) (Adjustment Nos. 469-506).

3. Accept the following reports; this will become a permanent part of the Board Minutes:
  - a) A-148 Report of the Secretary to the Board of Education as of February 29, 2020, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
  - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of February 29, 2020.

**Resolution Rejecting Second Round Bids and Authorizing Negotiations for a Contract**

4. Approve the following resolution rejecting second round bids for the Community Middle School Project as substantially exceeding the Architect's estimate and authorizing negotiations for a contract pursuant to *N.J.S.A. 18A:18A-5*.

WHEREAS, on March 19, 2020, the West Windsor-Plainsboro Board of Education ("Board") held a public bid opening for the Addition/Renovations to Community Middle School Project ("Project"); and

WHEREAS, the Board received seven (7) bids which were opened and publicly read aloud; and

WHEREAS, upon the Board's consideration of the bids received at the bid opening, on March 31, 2020, the Board determined to reject all bids and re-bid the Project in accordance with N.J.S.A. 18A:18A-22, on the basis that all bids received substantially exceeded the cost estimate for the Project; and

WHEREAS, on April 21, 2020, the Board held a second public bid opening for the Project at which it received a total of six (6) bids; and

WHEREAS, upon the Board's consideration of the second round bids received, the Board has determined to reject all bids in accordance with N.J.S.A. 18A:18A-22 on the basis that the lowest bid, and all bids received substantially exceed the cost estimate for the Project; and

WHEREAS, in accordance with N.J.S.A. 18A:18A-5(c), the Board may negotiate and award a contract without public advertising for bids if the Board has rejected bids on two (2) occasions because the Board has determined that they are not reasonable as to price.

NOW THEREFORE, BE IT RESOLVED, that, in accordance with N.J.S.A. 18A:18A-22, the Board hereby rejects all bids received at the public bid opening held on April 21, 2020 in connection with the Project as all substantially exceed the cost estimates for the Project; and

BE IT FURTHER RESOLVED, that the Board Administration in consultation with the Project Professionals is hereby authorized to solicit and negotiate a contract for the Project, and is further authorized to contact second round bidders to initiate said negotiations; and

BE IT FURTHER RESOLVED, that, in accordance with N.J.S.A. 18A:18A-5, the award of any negotiated contract shall be subject to the approval of the Board and the following:

- a) A reasonable effort is first made by the Board, or its duly authorized representative, to determine that the same or equivalent goods or services, at a cost which is lower than the negotiated price, are not available from an agency or authority of the United States, the State of New Jersey, the County of Mercer, or any municipality in close proximity to the Board;
- b) The terms, conditions, restrictions and specifications set forth in the negotiated contract are not substantially different from those which were the subject of competitive bidding;
- c) Any minor amendment or modification of any of the terms, conditions, restrictions and specifications shall be stated in the Board's resolution awarding the contract;



- d) The Board, or its duly authorized representative, shall notify responsible bidders who submitted a bid on the second occasion of its intention to negotiate and afford those second round bidders an opportunity to negotiate; and
- e) The Board shall not award a contract unless the negotiated contract price is: (1) lower than the lowest rejected bid price submitted on the second occasion by a responsible bidder (2) is the lowest negotiated price offered by any responsible vendor, and (3) is a reasonable price for the Project; and

BE IT FURTHER RESOLVED, that the Board Administration is hereby authorized to return the bid bonds of all bidders who submitted bids at the public bid opening held on April 21, 2020.

**Bidders who submitted bids on April 21, 2020**

<b>All Bidders</b>	<b>Bennett Company</b>	<b>Harvey, Benjamin R., Inc.</b>	<b>Newport Construction</b>	<b>Niram, Inc.</b>	<b>Parlamas, G &amp; P, Inc.</b>	<b>Williams, J.H., Enterprises</b>
<b>Base Bid</b>	\$35,840,000	\$37,169,000	\$37,987,000	\$38,394,000	\$36,887,000	\$37,197,000
Alt. No. 1	\$80,000	\$85,000	\$40,000	\$286,000	\$50,000	\$90,000
Alt. No. 2	\$200,000	\$121,000	\$140,000	\$215,000	\$175,000	\$150,000
Alt. No. 3	\$30,000	\$66,000	\$75,000	\$60,000	\$30,000	\$50,000
Alt. No. 4	\$20,000	\$22,000	\$20,000	\$30,000	\$20,000	\$20,000
Alt. No. 5	\$20,000	\$22,000	\$22,000	\$30,000	\$20,000	\$24,000
Alt. No. 6	\$25,000	\$20,000	\$24,000	\$30,000	\$25,000	\$27,000
Alt. No. 7	(\$100,000)	(\$95,000)	(\$105,000)	(\$42,000)	(\$105,000)	(\$100,000)
Alt. No. 8	(\$50,000)	(\$58,000)	(\$60,000)	(\$3,000)	(\$45,000)	(\$40,000)
Alt. No. 9	(\$100,000)	(\$148,000)	(\$30,000)	(\$60,000)	(\$125,000)	(\$40,000)
Alt. No. 10	(\$150,000)	(\$160,000)	(\$195,000)	(\$95,000)	(\$110,000)	(\$100,000)
Total w/Alts	\$35,815,000	\$37,044,000	\$37,918,000	\$38,845,000	\$36,822,000	\$37,278,000

**Co-Operative and State Contract Purchases Over The Bid Limit**

5. Authorize the following purchase utilizing NJ Cooperative Bid for Educational Data Services, Inc., EDS Bid #9185 – Plumbing (Commercial and Industrial) – Package 27 to Robert Griggs Plumbing & Heating, LLC, Hillsborough, NJ as awarded through December 1, 2020.

High School North:

<u>Description</u>	<u>Total Cost</u>
Pool Piping Repair	\$2,800.00
Remove/Dispose/Replace (2) Mer-Made FRP Sand Filters – Model #143-83	\$44,500.00
<b>Total Project Cost</b>	<b>\$47,300.00</b>

6. Authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ18/19-03, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2020.

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
1	Cisco UCS C220 M5SX SFF Rack-mountable	\$1,600.00	\$1,600.00
8	Cisco UCS DDR4 64GB LRDIMM 288 Pin	\$1,831.09	\$14,648.72
2	Cisco Hard Drive 300 GB	\$273.00	\$546.00
2	Cisco Power Supply	\$304.00	\$608.00
1	Cisco Ball Bearing Rail Kit Rack	\$89.00	\$89.00

2	Intel Xeon Platinum 8176	\$10,268.50	\$20,537.00
1	Cisco Storage Controller (RAID)	\$905.00	\$905.00
1	Cisco Enable Raid 1 Setting	\$0.45	\$0.45
1	Intel Network Adapter	\$854.00	\$854.00
1	QLogic QLE2692 Host Bus Adapter	\$1,752.00	\$1,752.00
5	HGST 5N200 Solid State Drive 7.7 TB	\$10,100.00	\$50,500.00
		Total	\$92,040.17

7. Authorize the following purchase utilizing NJ State Contract M0483 – Computer Equipment, Peripherals and Related Services to Dell Marketing L.P. of Round Rock, TX as awarded through July 31, 2021.

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
6	GC-ProSupport 24x7 w/NBD Onsite SC420	\$138.34	\$830.04
1	Dell Storage SC420 2.5 Enclosure	\$298,900.00	\$298,900.00
		Total	\$299,730.04

### **Change Orders**

8. Change Order No. 1 to the Co-operative purchase contract with Open Systems Integrators to furnish and install new Notifier fire alarm panels, annunciator, and microphone at Village Elementary School, (Co-Op #65MCESCCPS, Bid #MRESC 17/18-59, Term 6/28/2018 – 6/25/2020) for a credit to the owner for unused allowance in the amount of \$14,856.67, and additional labor and materials for additional single wire interface relays in the amount of \$3,484.20, for a net credit to the owner of \$11,372.47. This change order decreases the contract amount of \$535,186.59 to \$523,814.12.
9. Change Order No. 3 to the single overall contract of Innovative Electrical Contracting, Inc., for Emergency Generator Installation and Related Work at West Windsor-Plainsboro Schools, as recommended by Fraytak Veisz Hopkins, Duthie, PC, (Architects/Planners Project Nos. 5063A2, 5063C1, 5063G2, 5063I2), for a credit to the owner for deleting Omni-Metrix monitors and monitoring in the amount of \$2,380, a credit to the owner for a reduction of wiring and conduits due to relocation of ATS at Millstone River in the amount of \$2,671.55, and an additional charge for quad outlet at village in the amount of \$634.04, for a total credit of \$4,417.51. This change order decreases the contract amount of \$801,988.00 to \$797,570.49.
10. Change order to a purchase utilizing NJ State Contract T2989 #88740 for Millennium Communications Group Inc., East Hanover, New Jersey as awarded through March 19, 2021 for communications wiring services to relocate fiber laterals into Community Middle School, originally Board approved on February 25, 2020, to add 2” HDPE conduit from pole #61143, install utility box at base of building, run two 2” innerducts up side of building, install two new 2” core drills into school, and furnish and install two 2” innerducts from building POE location, at an additional cost of \$10,000. This change order increases the total purchase from \$39,750 to \$49,750. [Project is subject to the provisions of the NJ Prevailing Wage Act (NJSA 34:11-56.25 et. seq.)].

### **Equipment Disposal**

11. Approve the disposal of obsolete equipment that has met the district’s life expectancy. [The physical condition of the equipment renders it ineffective.]

#### Grover Middle School

- a) Bookshelf, tall - 2

**Transportation**

Transportation – Bus Co-Op Purchase

12. Authorize the purchase of one 24 passenger bus from H.A. DeHart & Sons, Inc., Thorofare, New Jersey, though the Hunterdon County Educational Services Commission Bid #HCEC-Trans 19-17, in the amount of \$63,593.71. \$15,000 of this purchase will be funded through an Environmental Protection Agency (EPA) 2019 Diesel Emission Reduction Act (DERA) School Bus Rebate.

Renewals – School Related Activities

13. Student Transportation Contract Renewal-School Related Activities Multi Contract Number A1 Trips 81 to A-1 Limousine, Inc. with a 1.55% increase for the 2020-2021 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per Hour</u>	<u>Aide</u>
CFT-1	\$ 682.95	\$88.44	N/A
CFT-2	\$1,179.22	\$88.44	N/A
CFT-3	\$1,179.22	\$88.44	N/A
CFT-4	\$ 842.63	\$88.44	N/A
CFT-5	\$1,245.09	\$88.44	N/A
CFT-6	\$1,244.71	\$88.44	N/A
CFT-7	\$ 682.95	\$88.44	N/A
CFT-8	\$ 842.63	\$88.44	N/A
CFT-9	\$ 682.95	\$88.44	N/A
CFT-10	\$1,179.22	\$88.44	N/A
CFT-11	\$1,179.22	\$88.44	N/A
CFT-12	\$ 842.63	\$88.44	N/A
CFT-13	\$1,244.71	\$88.44	N/A
CFT-14	\$1,244.71	\$88.44	N/A
CFT-15	\$1,244.71	\$88.44	N/A
CFT-16	\$1,244.71	\$88.44	N/A
CFT-17	\$ 842.63	\$88.44	N/A
CFT-18	\$1,244.71	\$88.44	N/A
WCFT-1	\$ 682.95	\$88.44	N/A
WCFT-2	\$1,179.22	\$88.44	N/A
WCFT-3	\$1,179.22	\$88.44	N/A
WCFT-4	\$ 842.63	\$88.44	N/A
WCFT-5	\$1,244.71	\$88.44	N/A
WCFT-6	\$1,244.71	\$88.44	N/A
WCFT-7	\$1,244.71	\$88.44	N/A
WCFT-8	\$1,244.71	\$88.44	N/A
WCFT-9	\$1,244.71	\$88.44	N/A
WCFT-10	\$1,244.71	\$88.44	N/A

14. Student Transportation Contract Renewal-School Related Activities Multi Contract Number DA-PUB17-2 to George Dapper, Inc. with a 1.6% increase for the 2020-2021 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per Hour</u>	<u>Aide</u>
TRIP17-4	\$ 92.93	\$100.00	N/A
TRIP17-5	\$103.38	\$100.00	N/A
TRIP17-6	\$130.52	\$129.00	N/A

15. Student Transportation Contract Renewal-School Related Activities Multi Contract Number DA-PUB19-2 to George Dapper, Inc. with a 1.6% increase for the 2020-2021 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per Hour</u>	<u>Aide</u>
WFT-3WC	\$395.59	\$89.00	N/A

16. Student Transportation Contract Renewal-School Related Activities Multi Contract Number JB-PUB15-2 to Jay's Bus Service, Inc. with a 1.55% increase for the 2020-2021 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per Hour</u>	<u>Aide</u>
HSNFA15	\$126.44	\$120.00	N/A
CMSSA15	\$200.21	\$190.00	N/A
FT-2	\$121.19	\$115.00	N/A
FT-3	\$121.19	\$115.00	N/A
FT-4	\$121.19	\$115.00	N/A
FT-5	\$121.19	\$115.00	N/A
FT-7	\$210.75	\$125.00	N/A

17. Student Transportation Contract Renewal-School Related Activities Multi Contract Number StoutsTrips81 to Stout's Charter Service, Inc. with a 1.55% increase for the 2020-2021 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per Hour</u>	<u>Aide</u>
WFT-2	\$165.42	\$75.00	N/A
WFT-3	\$165.42	\$75.00	N/A
WFT-4	\$278.00	\$75.00	N/A
WFT-5	\$183.81	\$75.00	N/A
WFT-6	\$195.30	\$75.00	N/A
WFT-10	\$158.52	\$75.00	N/A
WFT-11	\$165.42	\$75.00	N/A
WFT-12	\$278.00	\$75.00	N/A
WFT-13	\$183.81	\$75.00	N/A
WFT-14	\$195.30	\$75.00	N/A

18. Student Transportation Contract Renewal-School Related Activities Multi Contract Number SC-PUB19-2 to Stout's Charter Service, Inc. with a 1.55% increase for the 2020-2021 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per Hour</u>	<u>Aide</u>
WFT-9WC	\$289.42	\$100.00	N/A
WFT-1WC	\$289.42	\$100.00	N/A

19. Student Transportation Contract Renewal – School Related Activities, Multi Contract Number RB-PUB15-2 to Rick Bus Company with a 1.7% increase for the 2020-2021 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per Hour</u>	<u>Aide</u>
FT-6	\$60.22	\$92.00	N/A

20. Student Transportation Contract Renewal – School Related Activities, Multi Contract Number RB-PUB16-2 to Rick Bus Company with a 1.7% increase for the 2020-2021 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per Hour</u>	<u>Aide</u>
HSSFA16	\$120.81	\$115.00	N/A
TGFA16	\$120.81	\$115.00	N/A
CMFA16	\$120.81	\$115.00	N/A
HSSWA16	\$ 96.65	\$ 92.00	N/A
HSNWA16	\$ 96.65	\$ 92.00	N/A
CMWA16	\$ 96.65	\$ 92.00	N/A
TGWA16	\$ 96.65	\$ 92.00	N/A
HSSSA16	\$130.26	\$124.00	N/A
HSNSA16	\$130.26	\$124.00	N/A
TGSA16	\$130.26	\$124.00	N/A
ATHSH16	\$138.67	\$132.00	N/A
FT-1	\$204.84	\$195.00	N/A
FT-8	\$138.67	\$132.00	N/A

21. Student Transportation Contract Renewal – School Related Activities, Multi Contract Number RB-PUB17-2 to Rick Bus Company with a 1.7% increase for the 2020-2021 school year as follows:

<u>ID Number</u>	<u>Cost per Bus</u>	<u>Adj. Cost per Hour</u>	<u>Aide</u>
TRIP17-3	\$67.03	\$64.00	N/A

Renewals – Public Routes and Special Education

22. Student Transportation Contract Renewal to and from school, Multi Contract Number AB-PUB18-4 to ABC Trans Corp., with a 1.6% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u># Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HSGSA	High School South	\$381.38	180	N/A	\$3.00

23. Student Transportation Contract Renewal to and from school, Multi Contract Number AB-PUB19-1 to ABC Trans Corp., with a 1.6% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u># Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
ESY02WC	Town Center Elementary	\$302.79	25	\$65.00	\$3.00
ESY3	Town Center Elementary	\$305.84	25	\$65.00	\$3.00
ESY4	Town Center Elementary	\$300.76	25	\$65.00	\$3.00
ESY7	Town Center Elementary	\$300.76	25	\$65.00	\$3.00
ESY10	Town Center Elementary	\$305.76	25	\$60.00	\$3.00
PRE3	Town Center Elementary	\$302.79	25	\$65.00	\$3.00
ESY1	Town Center Elementary	\$296.62	25	\$60.00	\$3.00
ESY8	Town Center Elementary	\$300.68	25	\$60.00	\$3.00

24. Student Transportation Contract Renewal to and from school, Multi Contract Number DA-PUB18-3 to George Dapper, Inc., with a 1.6% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u># Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HN04A	High School North	\$203.86	180	N/A	\$2.50
MR08A	Millstone River School	\$203.86	180	N/A	\$2.50
HS10A	High School South	\$204.90	180	N/A	\$2.50
TC08A	Town Center Elementary	\$204.90	180	N/A	\$2.50
HS13A	High School South	\$203.66	180	N/A	\$2.50
MR10A	Millstone River School	\$203.66	180	N/A	\$2.50

25. Student Transportation Contract Renewal to and from school, Multi Contract Number ALPHA12N to Good Dove, LLC, with a 1.6% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u># Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
ALPHA12N	Alpha School	\$240.64	210	\$75.00	N/A

26. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB70 to Rick Bus Company with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u># Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HSA-6	High School South	\$139.56	180	N/A	\$0.00
WEA-6	Wicoff Elementary School	\$139.56	180	N/A	\$0.00
TGA-4	Thomas Grover Middle	\$139.56	180	N/A	\$0.00
MRA-3	Millstone River School	\$139.56	180	N/A	\$0.00
HSA-7	High School South	\$139.56	180	N/A	\$0.00
TCA-11	Town Center Elementary	\$139.56	180	N/A	\$0.00
TGA-3	Thomas Grover Middle	\$139.56	180	N/A	\$0.00
TCA-4	Town Center Elementary	\$139.56	180	N/A	\$0.00
CMA-22	Community Middle School	\$139.56	180	N/A	\$0.00
MHA-13	Maurice Hawk Elementary	\$139.56	180	N/A	\$0.00
CMA-18	Community Middle School	\$139.56	180	N/A	\$0.00
MRA-16	Millstone River School	\$139.56	180	N/A	\$0.00
CMA-16	Community Middle School	\$139.56	180	N/A	\$0.00
MRA-12	Millstone River School	\$139.56	180	N/A	\$0.00

27. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB80 to Rick Bus Company with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u># Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HS23	High School South	\$135.87	180	N/A	\$3.00
VE15	Village Elementary School	\$135.87	180	N/A	\$3.00
TG8	Thomas Grover Middle	\$135.87	180	N/A	\$3.00
TC1	Town Center Elementary	\$135.87	180	N/A	\$3.00
HS21	High School South	\$135.87	180	N/A	\$3.00
VE1	Village Elementary School	\$135.87	180	N/A	\$3.00
TG5	Thomas Grover Middle	\$135.87	180	N/A	\$3.00
TC9	Town Center Elementary	\$135.87	180	N/A	\$3.00
TG6	Thomas Grover Middle	\$135.87	180	N/A	\$3.00
TC10	Town Center Elementary	\$135.87	180	N/A	\$3.00

TG7	Thomas Grover Middle	\$135.87	180	N/A	\$3.00
TC2	Town Center Elementary	\$135.87	180	N/A	\$3.00

28. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-ACT12 to Rick Bus Company with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u># Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
Late Run A	Activity Bus	\$84.07	180	N/A	\$0.00
Late Run B	Activity Bus	\$84.07	180	N/A	\$0.00
Late Run C	Activity Bus	\$84.07	180	N/A	\$0.00
Late Run D	Activity Bus	\$84.07	180	N/A	\$0.00
Late Run E	Activity Bus	\$84.07	180	N/A	\$0.00
Late Run F	Activity Bus	\$84.07	180	N/A	\$0.00
Late Run G	Activity Bus	\$84.07	180	N/A	\$0.00
Late Run H	Activity Bus	\$84.07	180	N/A	\$0.00
Late Run I	Activity Bus	\$84.07	180	N/A	\$0.00
Late Run J	Activity Bus	\$84.07	180	N/A	\$0.00
Late Run K	Activity Bus	\$84.07	180	N/A	\$0.00
Late Run L	Activity Bus	\$84.07	180	N/A	\$0.00

29. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB14-1 to Rick Bus Company with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u># Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HN29	High School North	\$191.29	180	N/A	\$2.00

30. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB14-4 to Rick Bus Company with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u># Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
WE51	Wicoff School	\$207.50	180	\$34.00	\$2.50
WWLARKSWC	High School North	\$103.10	30	\$23.00	\$2.50

31. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB14-5 to Rick Bus Company with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u># Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
MR53	Millstone River School	\$251.35	180	\$50.00	\$2.50
TG24	Thomas Grover School	\$135.72	180	N/A	\$2.00
MH5	Maurice Hawk Elementary	\$135.72	180	N/A	\$2.00

32. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-1 to Rick Bus Company with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u># Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HN01	High School North	\$248.27	180	N/A	\$2.00
HN21	High School North	\$248.27	180	N/A	\$2.00
HS12	High School South	\$227.14	180	N/A	\$2.00
HS03	High School South	\$248.27	180	N/A	\$2.00

CM23	Community Middle School	\$139.45	180	N/A	\$2.00
DN14	Dutch Neck School	\$139.45	180	N/A	\$2.00
TG10	Thomas Grover Middle	\$136.29	180	N/A	\$2.00
WE02	Wicoff Elementary School	\$136.29	180	N/A	\$2.00
TG14	Thomas Grover Middle	\$136.29	180	N/A	\$2.00
MH09	Maurice Hawk Elementary	\$136.29	180	N/A	\$2.00

33. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-3 to Rick Bus Company with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u># Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NC54	High School North & Community Middle School	\$280.18	180	\$60.00	\$2.50
MHK81	Maurice Hawk Elementary	\$ 46.48	180	N/A	\$2.00
MHK93	Maurice Hawk Elementary	\$ 46.48	180	N/A	\$2.00

34. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-6 to Rick Bus Company with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u># Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TCK80	Town Center Elementary	\$49.66	180	N/A	\$2.00
TCK92	Town Center Elementary	\$49.66	180	N/A	\$2.00

35. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB15-7 to Rick Bus Company with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u># Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HS24	High School South	\$167.98	180	N/A	\$2.00
DN09	Dutch Neck School	\$167.98	180	N/A	\$2.00
HS01	High School South	\$167.98	180	N/A	\$2.00
WE07	Wicoff Elementary School	\$167.98	180	N/A	\$2.00

36. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB16-1 to Rick Bus Company with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u># Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MR50	Millstone River School	\$242.53	180	\$60.00	\$2.50
MR51	Millstone River School	\$242.53	180	\$60.00	\$2.50
TC54	Town Center Elementary	\$334.69	180	\$75.00	\$2.50
WEK81	Wicoff Elementary School	\$ 48.33	180	N/A	\$2.50
WEK91	Wicoff Elementary School	\$ 48.33	180	N/A	\$2.50
MHK84	Maurice Hawk Elementary	\$ 48.33	180	N/A	\$2.50
MHK94	Maurice Hawk Elementary	\$ 48.33	180	N/A	\$2.50
TCK81	Town Center Elementary	\$ 48.33	180	N/A	\$2.50
TCK91	Town Center Elementary	\$ 48.33	180	N/A	\$2.50
HN10	High School North	\$138.67	180	N/A	\$2.50
MR06	Millstone River School	\$138.67	180	N/A	\$2.50
HN24	High School North	\$149.17	180	N/A	\$2.50
MH12	Maurice Hawk Elementary	\$149.17	180	N/A	\$2.50
HN28	High School North	\$142.87	180	N/A	\$2.50



DN17	Dutch Neck Elementary	\$142.87	180	N/A	\$2.50
CM02	Community Middle School	\$149.17	180	N/A	\$2.50
MR52	Millstone River Elementary	\$152.80	180	\$72.00	\$2.50
HN32	High School North	\$142.87	180	N/A	\$2.50
VE02	Village Elementary School	\$142.87	180	N/A	\$2.50
HN31	High School North	\$142.87	180	N/A	\$2.50
VE18	Village Elementary School	\$142.87	180	N/A	\$2.50
CM20	Community Middle School	\$149.17	180	N/A	\$2.50
MR23	Millstone River School	\$149.17	180	N/A	\$2.50
CM17	Community Middle School	\$142.87	180	N/A	\$2.50
MH04	Maurice Hawk Elementary	\$142.87	180	N/A	\$2.50
CM25	Community Middle School	\$142.87	180	N/A	\$2.50
DN04	Dutch Neck Elementary	\$142.87	180	N/A	\$2.50
HS14	High School South	\$138.67	180	N/A	\$2.50
MR19	Millstone River Elementary	\$138.67	180	N/A	\$2.50
HS26	High School South	\$138.67	180	N/A	\$2.50
TC17	Town Center Elementary	\$138.67	180	N/A	\$2.50
CM24	Community Middle School	\$149.17	180	N/A	\$2.50
DN12	Dutch Neck Elementary	\$149.17	180	N/A	\$2.50
TCPS4P	Town Center Elementary	\$242.53	180	\$60.00	\$2.50
NC57	Community Middle School & High School North	\$242.53	180	\$60.00	\$2.50

37. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB16-5 to Rick Bus Company with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u># Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TC56	Town Center Elementary	\$337.69	180	\$72.00	\$3.00

Agreements/Jointures

38. Enter into transportation agreements/jointures for the participation in coordinated transportation for the 2020-2021 school year between the Board of Education of the West Windsor-Plainsboro Regional School District and the following:

- a) Educational Services Commission of Morris County
- b) Educational Services Commission of New Jersey
- c) Essex Regional Educational Services Commission
- d) Bridgewater-Raritan Regional Board of Education
- e) Lawrence Township Public School District
- f) Mercer County Special Services School District
- g) Mercer County Educational Services Commission
- h) Monmouth-Ocean Educational Services Commission
- i) East Windsor Regional School District
- j) Neptune Township School District
- k) Cranbury Township
- l) South Brunswick School District
- m) Robbinsville Board of Education
- n) Gloucester County Special Services School District
- o) Princeton Public Schools

Cancellation – School Related Activities

- 39. Cancel 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 22861, trip number 22861 awarded to A-1 Limousine, Inc., on October 1, 2019.
- 40. Cancel 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 22902, trip number 22902 awarded to A-1 Limousine, Inc., on October 29, 2019.
- 41. Cancel 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23154, trip number 23154 awarded to Irvin Raphael, Inc., on December 17, 2019.
- 42. Cancel 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23159, trip number 23159 awarded to A-1 Limousine, Inc., on December 17, 2019.
- 43. Cancel 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23278, trip number 23278 awarded to A-1 Limousine, Inc., on January 28, 2020.
- 44. Cancel 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 24073, trip number 24073 awarded to A-1 Limousine, Inc., on March 31, 2020.

**PERSONNEL**

Three personnel addenda were included for the following: Item #2 Personnel items as follows: B. Certificated Staff – three appointments, two changes, four leave of absences, and one resignation, and C. Non-Certificated Staff – one appointment, one rescind and one resignation; and a WWPEA sidebar agreement.

Upon motion by Mr. Whitfield, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, except Ms. Zovich who abstained, the following board actions were approved:

**Job Descriptions**

- 1. Approve job descriptions for the following positions:
  - a) Auto Mechanic Foreman
  - b) Pool Operator

**Personnel Items**

- 2. Personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Resignation</b>								
Mason, R. Kenneth	Resign	Director of Athletics		N/A	DIST	6/30/20	6/30/20	Resign, after 3.5 years in the district, for the purpose of retirement.

<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Allen, Emma	Appoint	Teacher Spanish	0BA	\$56,000.00	GMS	TBD	6/30/21	Appoint as a Spanish Teacher, pending employment verification, replacing Ivett Figueroa, who transferred. (Tenure date: TBD)
Jaeger, Kathleen	Appoint	Teacher Special Education	0MA	\$58,000.00	HSS	TBD	6/30/21	Appoint as a Special Education Teacher, certificate pending, pending employment verification, replacing Jessica LaMarca, who resigned. (Tenure date: TBD)
Juarez-Stucker, Telma	Appoint	Teacher Family & Consumer Science	1BA*	\$51,300.00	HSN	TBD	6/30/21	Appoint as a Family and Consumer Science Teacher, (*) Non-Degreed (per agreement with WWPEA), pending employment verification, replacing Deborah Kavanagh, who retired. (Tenure date: TBD)
<b>Change</b>								
Larios, Nicole	Change	Teacher Dual Language Immersion- Language Arts		N/C	DN	9/1/20	6/30/21	Change from 2nd grade teacher to Dual Language Immersion teacher - Language Arts.
De Windt, Rhonda	Change	Teacher Spanish-120%	15BA	\$95.85/day	GMS	1/2/20	4/30/20	Change end date from TBD to 4/30/20 for additional per diem payment for an extra section.
Levy, Jillian	Change	Teacher Special Education	1MA	\$58,000.00 (prorated)	TC	4/23/20	6/30/20	Change start date from TBD to 4/23/20. Change tenure date from TBD to 4/24/24.
Scow, Gina	Change	Teacher Special Education- LR		N/C	DN	12/2/19	6/30/20	Change end date from 5/4/20 to 6/30/20.
Kearns, Valerie	Change	Teacher Social Studies		N/A	HSS	2/25/20	5/22/20	Change CC from 5/25/20-6/30/20 unpaid, no benefits to no CC. Change RTW from 9/1/20 to 5/25/20.
McGowan, Elizabeth	Change	Teacher Special Education		N/A	DN	5/9/20	12/11/20	Change FMLA: 5/9/20-5/12/20 unpaid, with benefits and FMLA/NJFLA/CC: 5/13/20-10/9/20 to FMLA/NJFLA/CC: 5/26/20-10/23/20 unpaid, with benefits. Change CC from 10/10/20-12/11/20 to 10/24/20-12/11/20 unpaid, no benefits. (RTW: 12/14/20)
Huelbig, Amanda	Change Location	Teacher Mathematics		N/C	HSS	9/1/20	6/30/21	Change location from HSN to HSS, replacing Bonnie Brienza, who resigned.
Johnson, Courtney	Change Location	Teacher Mathematics		N/C	HSN	9/1/20	6/30/21	Change location from HSS to HSN, replacing John Cornell, who retired.
Krause, Alexander	Change Location	Teacher Mathematics		N/C	HSN	9/1/20	6/30/21	Change location from HSS to HSN, replacing Robert Boyce, who retired.
Picco, Amy	Change Location	Teacher Art		N/C	HSS	9/1/20	6/30/21	Change location from 60% HSS, 40% GMS to 100% HSS.

Scanlon, Erin	Change Location	Teacher Special Education	N/C	MR	9/1/20	6/30/21	Change location from VIL to MR, growth position.
<b>Leave of Absence</b>							
Cubano, Kathryn	Leave-EFMLEA	Teacher Resource Specialist-Curriculum and Instruction (Gr 6-12)	\$200.00/day	CMS	4/27/20	5/22/20	EFMLEA: 4/27/20-5/22/20 paid 2/3 (maximum compensation \$200.00/day), with benefits. (RTW: 5/27/20)
Laurence, Marjorie	Leave-EFMLEA/NJFLA	Speech Language Specialist	\$200.00/day	MR	5/3/20	6/19/20	EFMLEA: 5/3/20-6/19/20 paid 2/3 (maximum compensation \$200.00/day), with benefits. (RTW: 9/1/20)
Cabarle, Christine	Leave-FMLA/NJFLA	Teacher Social Studies	N/A	HSN	9/7/20	11/28/20	FMLA/NJFLA: 9/7/20-11/28/20 unpaid, with benefits.
Cabarle, Christine	Leave	Teacher Social Studies	N/A	HSN	11/29/20	3/21/21	Leave of absence, unpaid, no benefits. (RTW: 3/22/21)
Giddes, Danielle	Leave-FMLA/NJFLA/CC	Teacher Special Education	N/A	HSN	9/1/20	1/27/21	FMLA/NJFLA/CC: 9/1/20-11/24/20 unpaid, with benefits. CC: 11/25/20-1/27/21 unpaid, no benefits. (RTW: 1/28/21)
Methner, Rachel	Leave-FMLA/NJFLA/CC	School Social Worker	N/A	VIL/MR	9/1/20	11/20/20	FMLA/NJFLA/CC: 9/1/20-11/20/20 unpaid, with benefits. (RTW: 11/23/20)
Piotrowski, Jaimie	Leave-FMLA/NJFLA/CC	Teacher Language Arts	N/A	GMS	10/26/20	2/26/21	FMLA/NJFLA/CC: 10/26/20-1/22/21 unpaid, with benefits. CC: 1/23/21-2/26/21 unpaid, no benefits. (RTW: 3/1/21)
<b>Rescind</b>							
Kassel, Renee	Rescind	Speech Language Specialist-60%	N/A	HSS	9/1/20	11/23/20	Rescind CC: 9/1/20-11/23/20 unpaid, no benefits.
<b>Resignation</b>							
Ada Hanifi, Dena	Resign	Teacher Resource Specialist-BCBA	N/A	DIST	6/30/20	6/30/20	Resign from position.
Chang, Inja	Resign	School Nurse	N/A	MR	6/30/20	6/30/20	Resign, after 18 years in the district, for the purpose of retirement.
Godnick, Jenny	Resign	School Counselor	N/A	GMS	6/30/20	6/30/20	Resign, after 32 years in the district, for the purpose of retirement.
Lonzson, Christopher	Resign	Teacher Special Education	N/A	GMS	6/30/20	6/30/20	Resign from position.
Russo-Weitz, Teresa	Resign	Speech Language Specialist	N/A	WIC	6/30/20	6/30/20	Resign, after 30 years in the district, for the purpose of retirement.

<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Li, Jianing	Appoint	Instructional Assistant-Dual Language Immersion	1	\$19.11/hr.	MH	TBD	6/30/21	Appoint as Instructional Assistant - Dual Language Immersion, pending employment verification, growth position, for 6.5 hrs/day.
Tenaglia, Noreen	Appoint	Pool Operator-50%		\$38,053.00	DIST	TBD	6/30/20	Appoint as Pool Operator-50%, pending employment verification, growth position.
<b>Change</b>								
Dennes, Alexis	Change	Administrative Analyst	N/C		CO	6/22/20	9/30/20	Change FMLA/NJFLA/CC from 6/22/20-9/11/20 to 6/16/20-9/7/20 unpaid, with benefits. Change CC from 9/14/20-9/30/20 to 9/8/22-9/30/20 unpaid, no benefits. (RTW: 10/1/20)
D'Errico, Jennifer	Change	Secretary 12 Months	N/C		TCS/ GMS/ HSN	4/27/20	6/30/20	Change start date from TBD to 4/27/20. Change tenure date from TBD to 4/28/23.
Holsman, Susan	Change	Secretary To	N/C		HSN	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Zhao, Maozhu	Change	Instructional Assistant-Dual Language Immersion	N/C		MH	9/1/20	5/13/20	Change end date from 6/30/20 to 5/13/20.
Sadowski, Tomasz	Change	Operations Foreman	N/C		HSN	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Karam, Andrew	Change	Operations Foreman	N/C		HSS	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Ramirez Mejia, Danis	Change	Operations Foreman	N/C		CMS	5/1/20	6/30/20	Change start date from TBD to 5/1/20. Change last name from Ramirez to Ramirez Mejia.
Santiago, Ramon	Change	Operations Foreman	N/C		GMS	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Grullon Lapaix, Julio	Change	Operations Foreman	N/C		MR	5/1/20	6/30/20	Change start date from TBD to 5/1/20. Change last name from Grullon to Grullon Lapaix.
Ibrahim-Khalil, Sameh	Change	Operations Foreman	N/C		VIL	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Leck, Thomas	Change	Operations Foreman	N/C		DN	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Bencivengo Jr., Ralph	Change	Operations Foreman	N/C		MH	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Binas, Herminio	Change	Operations Foreman	N/C		TC	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Roman, Kyle	Change	Operations Foreman	N/C		WIC	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Rodriguez, Edison	Change	Operations Foreman	N/C		DIST	5/1/20	6/30/20	Change start date from TBD to 5/1/20.

Villafuerte, Jose	Change	Auto Mechanic	N/C	DIST	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Barnhill Sanchez, Wilmer	Change	Electrical Foreman	N/C	DIST	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Buffa, Anthony	Change	HVAC Foreman	N/C	DIST	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Tanedo, Matthew	Change	HVAC Foreman	N/C	DIST	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Ferraro, Craig	Change	Utility Foreman	N/C	DIST	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Crowley, Robert	Change	District Courier	N/C	DIST	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Rodriguez, Melvin	Change	Assistant Head Custodian	N/C	DIST	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Bencivengo, Anthony	Change	Grounds Worker	N/C	DIST	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Gonzalez Castro, German	Change	Grounds Worker	N/C	DIST	5/1/20	6/30/20	Change start date from TBD to 5/1/20.
Herrera Rodriguez, Reynaldo	Change	Grounds Worker	N/C	DIST	5/1/20	6/30/20	Change start date from TBD to 5/1/20. Change last name from Herrera to Herrera Rodriguez.
<b>Payment</b>							
Charleston, Cristina	Payment	Secretary To	\$2,904.15	HSN	4/29/20	4/29/20	Payment for unused sick and vacation days, as per contract.
Klieger, Debra	Payment	Secretary 12 Months	\$4,367.38	HSN	4/29/20	4/29/20	Payment for unused vacation days, as per contract.
<b>Rescind</b>							
Binas, Herminio	Rescind	Operations Foreman	N/C	TC	4/26/20	4/26/20	Rescind appointment as Operations Foreman, growth position.
<b>Resignation</b>							
Searby, Grace	Resign	Secretary 12 Months	N/A	MH	4/24/20	4/24/20	Resign from position.
Sen, Chandrani	Resign	Instructional Assistant	N/A	TC	4/29/20	4/29/20	Resign from position.
Williams, Margaret	Resign	Instructional Assistant	N/A	DN	6/30/20	6/30/20	Resign, after 31 years in the district, for the purpose of retirement.
<b>D. Substitute / Other</b>							
<b>Appoint</b>							
Pellicciotti, Tiffany	Appoint	Substitute Teacher	\$95.00/day	DIST	4/29/20	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Reil, Joan	Appoint	Substitute Teacher	\$95.00/day	DIST	4/29/20	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.

Telis, Marietta	Appoint	Substitute Teacher	\$95.00/day	DIST	4/29/20	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Totaro, Rebecca	Appoint	Substitute Teacher	\$95.00/day	DIST	4/29/20	6/30/20	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
<b>Resignation</b>							
Burgess, Katheryn	Resign	Substitute Teacher	N/A	DIST	4/13/20	4/13/20	Resign from position.
Titen, Andrew	Resign	Substitute Teacher	N/A	DIST	4/15/20	4/15/20	Resign from position.
<b>E. Extracurricular / Extra Pay</b>							
<b>Home Instruction</b>							
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	4/2/20	5/1/20	Home Instruction for Language Arts IV, not to exceed 10 hours.
Fityere, Christine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	4/2/20	5/1/20	Home Instruction for Algebra II and Spanish 1, not to exceed 20 hours.
Lieb, Lisa	Extra Duty	Home Instruction	\$47.09/hr.	DIST	4/2/20	5/1/20	Home Instruction for Genetics, not to exceed 10 hours.
<b>Title III</b>							
Mastroianni, Elisa	Extra Duty	Title III: Academic Support	\$47.09/hr.	HSS	3/1/20	6/30/20	Title III Math Tutoring, not to exceed 20 hrs. per student.
<b>Change</b>							
Yu, Teping	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/27/20	3/27/20	Change end date from 2/27/20 to 3/27/20 for Home Instruction for Chinese 5 Honors, not to exceed 8 hrs.
<b>E. Stipend Athletic</b>							
<b>Rescind</b>							
Robinson, Todd	Rescind	Spring Track Coach	\$3,621.63	GMS	Spring 2020	Spring 2020	Rescind Spring Track - Coach, 9 yrs. exp.
<b>E. Stipend Non-Athletic</b>							
<b>Community Middle School</b>							
Catizone, Heather	Stipend Non-Athletic	Stage Crafts-Shared	\$1,131.87	CMS	9/1/19	6/30/20	Stage Crafts Co-Advisor, shared 50%, 1 yr. exp., paid in FULL in June.
Murphy-Fernandez, Maureen	Stipend Non-Athletic	Stage Crafts-Shared	\$1,131.87	CMS	9/1/19	6/30/20	Stage Crafts Co-Advisor, shared 50%, 2 yrs. exp., paid in FULL in June.
<b>Change</b>							
Thompson, Michael	Change	Standard Club Advisor	\$1,584.61	CMS	9/1/19	1/31/20	Change end date from 6/30/20 to 1/31/20 for Positive Panthers Advisor, 3 yrs. exp., paid in FULL in Dec.

<b>F. Community Education</b>
None
<b>G. Emergent Hires</b>
None

**WWPEA – Sidebar Agreement**

3. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association whereby:
  - a) The parties agree that a candidate for a certificated teaching position in Family and Consumer Science who does not possess a bachelor’s degree will be paid at 90% of the BA column at the appropriate experience level and step, and
  - b) The parties agree that the agreement on this salary shall not constitute a past practice nor be considered precedent for any future similar situation.

Ms. Kaish acknowledged the following retirements: Inja Chang, Nurse, 18 years; Jenny Godnick, Counselor, 32 years; Kenneth Mason, Director of Athletics, 3.5 years; Teresa Russo-Weitz, Speech Language Specialist, 30 years; and Margaret Williams, Instructional Assistant, 31 years; and thanked them for their service and commitment to students.

**APPROVAL OF MINUTES**

Upon motion by Ms. McKeown, seconded by Mr. Fleres, and by affirmative voice vote of all present, the following Board of Education minutes were approved: March 31, 2020 Meeting and March 31, 2020 Executive Session.

**LIAISON REPORTS** *(None)*

**NEW BUSINESS** *(None)*

**PUBLIC COMMENT**

Board President Kaish opened the second opportunity for public comment and explained that the comments for this section were submitted written comments on the form that was open and available on the District website up until the start of this Second Opportunity for Public Comment. All submissions containing all required fields completed will be viewed during the meeting and included as public comment in the official minutes. Each comment was read by the Board attorney for three minutes in accordance with Board Policy 0167. The full comment is included. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Latoya Edwards, 249 Robbinsville Edinburg Rd, West Windsor, 08550 wrote:

“I am stunned to hear about the passing of Mr. Lester Patterson. He was an eyes on the door officer at South and most recently at Grover. Lester was always pleasant, caring and always had a smile. The District and Community has lost a great man. Condolences and prayers to the Patterson family.”



Joy Horton, 10 Hopkins Court, Plainsboro, 08536 wrote:

"Over the last week I have heard from a number of parents and students about the offensive TikTok video which was posted on social media. Most of them like many of you were outraged. For many of the parents, it brought up memories and stories of racists acts done to themselves and their own children. I want you to know that your voice on this topic will be heard. You will not be ignored.

Everything that happened this week comes on top of many of us in the African American community losing loved ones at great numbers to COVID 19. Grandparents, aunts, uncles, friends, coworkers. So a degrading and demeaning video adds an additional hurt. And hearing now at the board meeting about the passing of eyes on doors officers Lester Paterson, adds an additional heartbreak. Lester was a kind and gentle soul and a great friend to the African American Parent Support Group. My thoughts and prayers go out to his family. I had planned a much broader public statement regarding the incident but am too broken up now to comment any further other than to say that this issue of racism in this community and in our schools must be seriously addressed on all levels and must not be ignored. Rest in peace Lester. "

Makarand, Bidwai, 213 Carnegie Center Unit 7782, Princeton, 08543 wrote:

"In the previous month's 2020 MAR 10 TUE meeting I'd raised leadership issues during the public comment in person on the need for INSTANT SCHOOLS' CLOSURE as student, staff safety came first, not some obsolete code that the schools must abide by in times of such war by a virus against unsuspecting human beings. I'd been the LONE VOICE via email on 2020 MAR 05 THU who wrote to put off the Science Fair at MRS on 2020 MAR 07 SAT for COVID 19 containment, and in a minority calling to shut the schools on 2020 MAR 09 MON.

(I'd kept my kids home and oblivious of the reality, they were marked ""unexcused"" for the MAR 09-13 week when our reason was ""COVID 19 prevention"" to keep them home. School student work was NOT provided to be picked up, in spite of multiple requests to the principal.)

I referenced a particular school had closed itself in spite of opposition (-ve recommendation) from its Health Department. In his response to my public comment,, the WWP Superintendent misidentified the school as one from Trenton, NJ and its purpose of closing. The school that closed (a show of independent leadership) was in Washington State, a quote from its official letter:

...

""With that said, the Department of Health this afternoon issued a letter that indicates their belief that the risk to students and staff is minimal and that they do not believe the current situation warrants closing Bothell High School. However, as we await the aforementioned test results, it is out of an abundance of caution that I have decided that Bothell High School will be closed tomorrow, Thursday, February 27.""

...

"" <https://www.nsd.org/blog/~board/superintendent-blog/post/letter-to-families-bothell-high-school-closure>

In my 2020 MAR 31 TUE email to the Board|Admin I was rather blunt on not conducting business as usual, and later emailed again about attrition in this economic reshuffle that cannot be ignored.

Thank you."

Veronica Mehno, 41 Galston Drive, Princeton Junction, 08550 wrote:

"The budget has been presented. The community is financial hurting due to the pandemic. Salaries have been cut and residents have been laid off. Not one of the BOE members asked one single question. WOW.....It would be nice to hear the voice of Ms. McKowen and Ms. Zovich as they have been members of the BOE for 4 months and still no one knows the sound of their voices. I am still in shock that no BOE member had a question regarding the Budget. WOW!!"

Sauveur Dory, 14 Findley Lane, West Windsor, 008550 wrote:

"I am glad to hear that the board is taking the matter of the racist posting by the student seriously; however, please note that we (concerned parents) will be paying attention to the ultimate outcomes relative to this matter. We will hold all of you accountable for doing what's right and for upholding the mission of this township's mission."

The Board President closed the second public comment section, as there were no other public comments. Ms. Kaish thanked the public for their submissions.


**RECESS INTO CLOSED EXECUTIVE SESSION**

Board President Kaish explained that, although listed on the agenda, there is no need for the Board to recess into closed session. Before calling for an adjournment of the meeting, Ms. Kaish thanked everyone who joined the meeting.

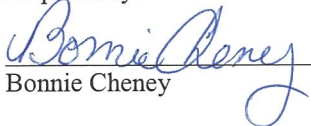
**ADJOURNMENT**

A motion to adjourn the meeting was made by Mr. Fleres and seconded by Ms. Ho. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at 9:08 p.m.

  
\_\_\_\_\_  
Dr. Christopher J. Russo, Board Secretary

Prepared by:

  
Bonnie Cheney

**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**  
**Board of Education Meeting Date: April 28, 2020**  
**Virtual Meeting Attendee Sign-In**  
**PAGE 1 of 2**

<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
Nana	Acheampong		Latoya	Edwards
Renelde	Adarkwah		Alexis	Esi
Mihir	Adurti		Jordan	Esi
Jennifer	Akpovi		Morolake	Esi
Merin	Ashokkumar		Dana	Frederick
Asia	Barrett		Sonia	Gawas
Andrea	Bean		Linda	Geevers
Makarand	Bidwai		Morgan	Glennon
Jenine	Blount		Sara	Glynn
Marcus	Bright		Gina & Joe	Greer
patricia	buell		Brandi	Grove
Shauna	Carter		Rashad	Grove
Rick	Cave		christine	hodges
Suresh Kumar	Chandrasekaran		Joy	Horton
Jessica	Cincotta		Oti	Hyde
Nzinga	Cottle		Peter	James
Jean	Cranston		Tyshawn	Jenkins
tiffanye	cummings		Katie	Kausch
Gerard	Dalton		K	Kiner
Jon	Dauber		Dennis	Lepold
Karen	Delk		Lori	Marabella
Winston	Delk		Lee	McDonald
Sauveur	Dory		Ruthy	McLean
William	Dory		Shayla	McQueen

**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**

**Board of Education Meeting Date: April 28, 2020**

**Virtual Meeting Attendee Sign-In**

**PAGE 2 of 2**

<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
Sherelle	McQueen		Briana	Schimpf
Chris	Mehno		Chelsea	Schimpf
Veronica	Mehno		Corey	Schimpf
Kathleen	Moriarty		John	Schimpf
David	Mostello		Kyle	Schimpf
Meera	Nathan		Denia	Smith
Jharavick	Navalo		Bobbie	Solomon
CHRIS	OEDIRAN		Miles	Stokes
Frances	Owoh		Melanie	Tard
Jennifer	Riccards		Kia	Test
christine	Robinson		Susan	Totaro
Emely	Rosario		Shauntay	Watkins
Alexandra	Rosen		Shauntay	Watkins
Angie	Rosen		GREG	White
James	Rush, II		Gregg	White
SanRose	Russell		Lisa	Wolfe
Michele	Russo		Zinnia	Yoon
Bruce	Salmestrelli			

**BOARD OF EDUCATION MEETING MINUTES**  
**May 12, 2020**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, and on May 8, 2020, to the Home News Tribune, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 24, 2020, posted on the district website on May 8, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020, and on May 8, 2020.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Ms. Krug, seconded by Mr. Fleres, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matter</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>OCR Case # 02-19-1038 ; CMS Construction Award</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matter: Case No. 209492_HSN_04232020</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:31 p.m. via Zoom. The following members were present:

Mr. Anthony Fleres	Ms. Rachel Juliana	
Ms. Louisa Ho	Ms. Michele Kaish	Mr. Martin Whitfield
	Ms. Dana Krug	Ms. Robin Zovich

Board members Isaac Cheng and Graelynn McKeown were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was Board attorney, Mark Toscano, Esq.

### **BOARD PRESIDENT’S COMMENTS**

Board President Kaish explained that there was an earlier executive session at which the meeting was called to order.

### **VIRTUAL MEETING OVERVIEW**

Dr. Aderhold informed the public that Kia Bergman, director of communications, and Bonnie Cheney, assistant board secretary, were included in the meeting without video.

### **SUPERINTENDENT’S COMMENTS**

Superintendent Dr. David Aderhold introduced himself and informed the audience that on Monday, May 5, the governor issued an executive order closing schools for the remainder of the school year. He explained that the District would be closing out the school year virtually, including graduation. He relayed that on Friday evening, the Department of Education issued a broadcast memo to districts stating that graduations may be conducted virtually only and that the state police issued a similar order. Dr. Aderhold expressed his disappointment in forgoing in-person graduation ceremonies and assured the public that the district is working on ways to honor our seniors. He explained that the district administration, including Dr. McDonald, Mr. Lepold, and Mr. Dauber are working with PTSA representatives and student leaders to move forward on a pathway to honor our seniors and more communications will be forthcoming. He also explained that the district is working with students on options for other recognition programs as well, such as 8<sup>th</sup> grade salute. Dr. Aderhold recognized that parents have questions regarding picking up and dropping off materials received from and left at the schools. He informed the public that over the next few weeks, there will be several communications going out to families regarding these issues. He also acknowledged the loss of the spring athletic season and the uncertainty regarding the fall season. He stated that he has been in contact with state level officials regarding many issues surrounding athletics. The Superintendent asked the public to be mindful of challenges surrounding the global pandemic, including the possible restrictions that may be in place in the future and the possibility of virtual instruction in the fall. He explained that the district is awaiting guidance and will continue to keep the community informed.

Dr. Aderhold shared several photographs of the completed Maurice Hawk addition and renovation project for which a Certificate of Occupancy has been issued. Although the project is several months overdue, the project has been completed to the specifications and quality expected. He explained that there were issues with flooring, however, the board took action several months ago to hold the contractor accountable and since the issues have been remedied. The total project cost to date, including architectural, engineering, and submission fees is \$15,857,530, under the \$15,995,000 budget by approximately \$137,000, allowing the project to be completed within the dollar amount allotted by the Board of Education. The district is prepared to move 3<sup>rd</sup> grade teachers into the new space in the fall.

**PUBLIC COMMENT**

Board President Kaish opened the first opportunity for public comment and explained that the comments for this section were received via a form that was open and available on the district website up until the start of this first opportunity for public comment. All submissions containing all required fields completed will be viewed during the meeting and included as public comment in the official minutes. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Dr. Aderhold informed Mr. Toscano and Ms. Kaish that there were no public comments at this time.

The Board President closed the first public comment section.

**ADMINISTRATION**

Upon motion by Mr. Whitfield, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 28, 2020, for the following case numbers: 209471-CMS-0407202; 209457-GMS-04012020.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 12, 2020, for the following case numbers: 209492-HSN-04232020; 209491-HSN-04222020.

**CURRICULUM AND INSTRUCTION – (NONE)**

**FINANCE**

Upon motion by Ms. Ho, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Other Capital Project Submission**

1. Approve the following resolution:

RESOLVED, that the West Windsor-Plainsboro Regional School District Board of Education approve the following project:

<b><u>School Name</u></b>	<b><u>Project FVHD #</u></b>	<b><u>DOE Number</u></b>
Village Elementary	Salt Storage Building	5116 5715-160-20-2000

BE IT FURTHER RESOLVED that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit on behalf of the Board of Education the above project for approval by the New Jersey Department of Education.

BE IT FURTHER RESOLVED that the above project be approved as an Other Capital project as defined in *N.J.A.C. 6A:26*. The District will not seek State funding for the above project.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above project be approved.

**Change Order**

2. Change Order No. 4 to the lump sum bid award of QPI Electrical Corp., for Contract No. 5 Electrical Work for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, for additional cost to provide an additional 2x2 fixture with surface mount kit at the connecting corridor, 2 additional outlets in office area, and wiring of kiln for an additional cost of \$4,620.00. This change order increases the contract amount of \$1,360,471 to \$1,365,091.

**Regularly Operating District (ROD) Grants - Concluded**

3. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grant has been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreement have been met and final disbursement made and authorizes the return of any unspent funds back to its original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
Village E.S.	Carpeting	G5-4631	5715-160-10-1023 (G0VR)

**Transportation**

**Cancellations – School Related Activities**

4. Cancel 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 24034, trip number 24034 awarded to Irvin Raphael, Inc., on March 31, 2020.
5. Cancel 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23213, trip number 23213 awarded to Irvin Raphael, Inc., on January 28, 2020.
6. Cancel 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 24072, trip number 24072 awarded to Rick Bus Company, on March 31, 2020.
7. Cancel 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 24077, trip number 24077 awarded to Irvin Raphael, Inc., on March 31, 2020.

**Travel and Related Expenses Reimbursement**

8. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:



- a) One science teacher to attend an online AP Environmental Science Summer Institute offered through Wilkes University from July 13, 2020, through July 17, 2020. The cost is not to exceed \$770.

**PERSONNEL**

One personnel addendum was included for item #1 Personnel items as follows: B. Certificated Staff – four changes and one rescind, and C. Non-Certificated Staff – one change and one rescind.

Upon motion by Mr. Krug, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Personnel Items**

1. Personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Reappointment of Assistant Superintendents</b>								
Earle, James	Reappoint	Assistant Superintendent for Pupil Services/Planning		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 8/15/2022.
Nathan, Pamela	Reappoint	Assistant Superintendent for Curriculum and Instruction		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 7/2/2023.
Russo, Christopher	Reappoint	Assistant Superintendent for Finance/Board Secretary		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 7/2/2020.
<b>Reappointment of Non-Affiliate C Staff</b>								
Bergman, Kia	Reappoint	Director of Communications		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Duncan, Patrick	Reappoint	Special Assistant for Labor Relations		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Fues, Charity	Reappoint	Director of Human Resources		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenured.
Martin, Christine	Reappoint	Director of Community Education		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
McDonald, Marshall	Reappoint	Director of Counseling, Health & Wellness		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Mead, Derek	Reappoint	Comptroller		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 6/2/2022.
<b>Reappointment of Nontenured Administrators, Principals, Directors and Supervisors</b>								
Slagle, Karen	Reappoint	Director of Special Services		\$155,400.00	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 12/15/2020.

Dobinson, Katharine	Reappoint	Assistant Director of Athletics/ Supervisor of Health, Physical Education and Driver Education		\$119,436.00	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 7/2/2021.
Dalton, Gerard	Reappoint	Principal		\$163,392.00	MR	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 8/2/2023.
Cincotta, Jessica	Reappoint	Assistant Principal		\$149,184.00	HSN	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 8/22/2021.
Cook, Maureen	Reappoint	Assistant Principal		\$122,100.00	GMS	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 7/2/2021.
Jablonski, Lindsay	Reappoint	Assistant Principal		\$116,772.00	WIC	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 7/2/2021.
Malakates, Evangelos	Reappoint	Assistant Principal		\$117,660.00	GMS	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 8/29/2021.
O'Brien, Megan	Reappoint	Assistant Principal		\$126,096.00	HSN	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 10/24/2023.
Osterbye, Renee	Reappoint	Assistant Principal		\$132,312.00	TC	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 7/2/2020.
Shanklin, Heather	Reappoint	Assistant Principal		\$125,652.00	MR	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 7/2/2020.
Abrams, Karen	Reappoint	Supervisor of Special Services (Grades 4-8)		\$124,764.00	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/23/2021.
<b>Reappointment of Tenured Administrators</b>								
All Tenured Principals, Directors, & Supervisors	Reappoint	Administrators		By Collective Negotiations Agreement	DIST	7/1/20	6/30/21	Reappoint all currently employed tenured, certificated Principals, Directors & Supervisors covered by the Collective Negotiations Agreement by & between the BOE of the WWPRSD & the WWPAA for the 2020-2021 school year pursuant to the terms and conditions of the collective bargaining agreement, with the exception of employees who have resigned.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Ahmad, Shehnaz	Appoint	Teacher Mathematics	3MA+ 30	\$62,650.00	HSS	TBD	6/30/21	Appoint as Mathematics Teacher, pending employment authorization, replacing Alexander Krause, who transferred.
Giles, Brent	Appoint	Teacher Science	2PhD	\$63,075.00	HSN	TBD	6/30/21	Appoint as Science Teacher, certification pending, pending employment authorization, replacing Christine Nunziato, who retired. (Tenure date: TBD)
Jemal, Nabil	Appoint	Teacher Mathematics	1BA	\$57,000.00	HSN	9/1/20	6/30/21	Appoint as Mathematics Teacher, replacing Amanda Huelbig, who transferred. (Tenure date: 9/2/24)

McCann, Brendan	Appoint	Teacher Computer Science	0BA	\$56,000.00	HSN	TBD	6/30/21	Appoint as Computer Science Teacher, pending employment authorization. (Tenure date: TBD)
Swope, Kathryn	Appoint	Teacher Special Education	1BA	\$57,000.00	CMS	TBD	6/30/21	Appoint as Special Education Teacher, certification pending, pending employment authorization, growth position. (Tenure date: TBD)
Williams, Aarti	Appoint	Teacher Dual Language Immersion-Spanish	2MA	\$59,950.00	DN	TBD	6/30/21	Appoint as Dual Language Immersion Teacher - Spanish, pending employment authorization, growth position. (Tenure date: TBD)
<b>Reappointment of Nontenured Certificated Staff</b>								
<b>High School North</b>								
Aliseo, Brian	Reappoint	Teacher Science	5BA	\$61,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Boley, Kimberly	Reappoint	Teacher Resource Specialist- BCBA	5MA	\$63,150.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Cabarle, Christine	Reappoint	Teacher Social Studies	11MA	\$79,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Campbell, Shannon	Reappoint	Teacher Science	2BA	\$58,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Carroll, Kathryn	Reappoint	Media Specialist	10MA	\$76,050.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Costanza, Michelle	Reappoint	Teacher Social Studies	2BA	\$58,000.00	HSN/ HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Crystal, Jamie	Reappoint	Student Assistance Counselor	4MA	\$62,100.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 10/2/2023.
D'Amelio, Marcus	Reappoint	Teacher Science	13BA	\$84,100.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Damour, Judith	Reappoint	Teacher French	15MA	\$93,540.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/14/2023.
Downs, Jordan	Reappoint	Teacher Health and Physical Education	2MA	\$59,950.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Ernst, Wayne	Reappoint	Teacher Science	3BA	\$59,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Figuroa, Jessica	Reappoint	Teacher Spanish	1BA	\$57,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Foley, Katie	Reappoint	Teacher Science	3BA	\$59,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Godowski, Chelsea	Reappoint	School Counselor	1MA	\$59,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Greenhouse, Randi	Reappoint	Teacher Language Arts	4MA	\$62,100.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Hankh, Nicolette	Reappoint	Teacher Language Arts	3BA	\$59,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
James, Kavita	Reappoint	School Counselor	6MA	\$64,850.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Johnson, Courtney	Reappoint	Teacher Mathematics	3BA	\$59,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.

Julius, Chelsea	Reappoint	Teacher Social Studies	3MA	\$61,050.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Karbhari, Sanaea	Reappoint	School Psychologist	6MA+ 30	\$66,750.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Non-Citizen; Non-Tenured.
Kratz, Emily	Reappoint	Teacher Social Studies	2BA	\$58,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Lagomarsino, Ryan	Reappoint	Teacher Special Education	4MA	\$62,100.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Lelinski, MaryPat	Reappoint	Teacher Special Education	15MA	\$93,540.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Lukacher, Alyson	Reappoint	Teacher Spanish	2BA	\$58,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Manaresi, Gina	Reappoint	Teacher Science	2BA	\$58,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Mangieri, Haley	Reappoint	Teacher Science	3BA	\$59,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Mangone, Marilyn	Reappoint	Teacher Performing Arts-40%	3BA	\$23,600.00	HSN/ HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Massari, Francesca	Reappoint	Teacher Spanish	2MA	\$59,950.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Matrale, Ashley	Reappoint	Teacher Science	2BA	\$58,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Nicosia, Victoria	Reappoint	School Psychologist	1MA+ 30	\$60,500.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Oettle, Colin	Reappoint	Teacher Music	2MA	\$59,950.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Ramaprasad, Venkat	Reappoint	Teacher Language Arts	2PhD	\$63,075.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Samuels, Scott	Reappoint	Teacher Art	3BA	\$59,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Sreenivasan, Samhitha	Reappoint	Teacher Mathematics	2BA	\$58,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Taberero, Nicholas	Reappoint	Teacher Mathematics	2BA	\$58,000.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 1/31/2023.
Washington, Rosalyn	Reappoint	Learning Disabilities Teacher Consultant	13MA +30	\$89,200.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 5/8/2023.
Wood, Drew	Reappoint	School Psychologist	5MA+ 30	\$64,950.00	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 11/11/2020.
<b>High School South</b>								
Al-Najjar, Anwar	Reappoint	Learning Disabilities Teacher Consultant	15MA +30	\$95,775.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Bader Roman, Amanda	Reappoint	Teacher ESL	3MA	\$61,050.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Barnes, Tyler	Reappoint	Teacher Language Arts	6MA	\$64,850.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Bebawi, Kimberly	Reappoint	Teacher Life Skills	15MA +30	\$95,775.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.

Colon, David	Reappoint	Teacher Health and Physical Education	2BA	\$58,000.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Ferrante, Julia	Reappoint	Teacher Mathematics	1MA	\$59,000.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Figueroa, Ivett	Reappoint	Teacher Spanish	1BA	\$57,000.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Gambino, Joseph	Reappoint	Teacher Health and Physical Education	2BA	\$58,000.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Grau, Christopher	Reappoint	Teacher Social Studies	3BA	\$59,000.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Grillo, William	Reappoint	Teacher Music	9PhD	\$75,845.00	HSS/ HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Hauge, Kristin	Reappoint	Teacher Music	1BA	\$57,000.00	HSS/ HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Hawkins, Michael	Reappoint	Teacher Special Education	1MA	\$59,000.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Hilton, Melissa	Reappoint	Teacher Language Arts	2MA	\$59,950.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Hittesdorf, Matthew	Reappoint	Teacher Mathematics	10BA	\$72,550.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 2/2/2022.
Hussong, Michael	Reappoint	Teacher Health and Physical Education	3BA	\$59,000.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Javick, Kristine	Reappoint	School Counselor	14MA	\$94,100.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Kassel, Renee	Reappoint	Speech Language Specialist- 60%	3MA	\$36,630.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Kelley, Jennifer	Reappoint	Teacher Spanish	15BA	\$90,650.00	HSS/ CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Kirkner, Jordan	Reappoint	Teacher Mathematics- 60%; Teacher Technology- 40%	7MA+ 30	\$68,550.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Marquez, Gabriel	Reappoint	Teacher Mathematics	7BA	\$64,000.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 10/4/2021.
Martin, Eva	Reappoint	Teacher French	2PhD	\$63,075.00	HSS/ HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/30/2021.
Mastroianni, Elisa	Reappoint	Teacher Mathematics	2BA	\$58,000.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Miller, Sydney	Reappoint	Teacher Social Studies	1BA	\$57,000.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Muneer, Amirah	Reappoint	Teacher Health and Physical Education	4BA	\$60,000.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Pacholec, Kendis	Reappoint	Teacher German	2MA	\$59,950.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Pantaleo, Sammy	Reappoint	Teacher Social Studies	2BA	\$58,000.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Porter, Joseph	Reappoint	Teacher Social Studies	4BA	\$60,000.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.

Prosdocimo, Laura	Reappoint	Teacher Language Arts-80%	9MA	\$57,780.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Reilly, Kathleen	Reappoint	Teacher Language Arts	3BA	\$59,000.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Roder, Jamie	Reappoint	Teacher Science	2MA	\$59,950.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Rowan, Christine	Reappoint	Teacher Technology	5BA	\$61,000.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Villacres, Veronica	Reappoint	Teacher Spanish	3MA	\$61,050.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Young, Benjamin	Reappoint	Teacher Science	2MA	\$59,950.00	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
<b>Community Middle School</b>								
Acampado, Joshua	Reappoint	Teacher Music	2BA	\$58,000.00	CMS/MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Achtau, Julie	Reappoint	Teacher French	11MA	\$79,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Backman, Mary	Reappoint	Teacher Social Studies	3MA	\$61,050.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Bhame, Karen	Reappoint	Teacher Special Education	5MA	\$63,150.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 1/4/2021.
Bhavsar, Priya	Reappoint	Teacher Language Arts	1MA	\$59,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Bower, Daniel	Reappoint	Teacher Science	5BA	\$61,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Capritti, Luke	Reappoint	Teacher Technology	1BA	\$57,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Claycomb, Max	Reappoint	Teacher Music	2BA	\$58,000.00	CMS/GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Cubano, Kathryn	Reappoint	Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12)	9BA	\$68,975.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Danch, Alia	Reappoint	Teacher Social Studies	3BA	\$59,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Decker, Michelle	Reappoint	School Nurse	11MA	\$79,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
DeVincentz, Jenna	Reappoint	Teacher Life Skills- 60%; Teacher Technology- 40%	3BA	\$59,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/13/2020.
Efstathios, Ariana	Reappoint	Student Assistance Counselor	2MA	\$59,950.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Fiocco, James	Reappoint	Teacher Technology	1BA	\$57,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Johnson, Katelyn	Reappoint	School Nurse	3BA	\$59,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Keeney, Megan	Reappoint	Teacher Special Education	3MA	\$61,050.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.

Klugerman, Tracy	Reappoint	Teacher Social Studies	5BA	\$61,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Massih, Devin	Reappoint	Teacher Communication Arts	2MA	\$59,950.00	CMS/GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Mitcheltree, Christopher	Reappoint	Teacher Special Education	3BA	\$59,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 2/28/2021.
Musumeci, Caitlin	Reappoint	Teacher Special Education	1MA	\$59,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Nemeroff, Catherine	Reappoint	Teacher Social Studies	2MA	\$59,950.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Nicoletti, Sabrina	Reappoint	Teacher Health	2BA	\$58,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Niedermaier, Marissa	Reappoint	Teacher Mathematics	1BA	\$57,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Palmer, Morgan	Reappoint	Teacher Science	2BA	\$58,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Pena, Jennifer	Reappoint	Teacher Mathematics	2MA	\$59,950.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Pocino, Sonya	Reappoint	Teacher Special Education	2BA	\$58,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Post, Ashley	Reappoint	Teacher Special Education	4BA	\$60,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 2/13/2022.
Salvador, Edward	Reappoint	Teacher Language Arts	2BA	\$58,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Schnell, Cassidy	Reappoint	Teacher French	3BA	\$59,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 10/4/2022.
Slovak, Rachel	Reappoint	Teacher Spanish	2BA	\$58,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Staffieri, Monique	Reappoint	School Counselor	2MA	\$59,950.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Stein, Jacob	Reappoint	Teacher Technology	2BA	\$58,000.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Sternotti, Cynthia	Reappoint	Teacher Mathematics	4MA	\$62,100.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Tambo, Naushin	Reappoint	Teacher Science	8BA	\$66,350.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 1/23/2022.
Verblaauw, Jason	Reappoint	Teacher Music	3BA	\$59,000.00	CMS/GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Verhoog, Brianne	Reappoint	Teacher Special Education	3MA	\$61,050.00	CMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
<b>Grover Middle School</b>								
Ambrosino, Austin	Reappoint	School Social Worker	2MA+30	\$61,550.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Araki, Masami	Reappoint	School Psychologist	5PhD	\$66,600.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Caravaglio, Natalie	Reappoint	Teacher Music	3BA	\$59,000.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Colon, Marissa	Reappoint	Teacher Health and Physical Education	1BA	\$57,000.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.

Curbishley, Cheryl	Reappoint	Teacher Language Arts	10BA	\$72,550.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Dolcimascolo, Justin	Reappoint	Teacher Resource Specialist- Gifted and Talented	15BA	\$90,650.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 4/19/2021.
Epifane, Samantha	Reappoint	School Nurse	2BA	\$58,000.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Gandy, Heather	Reappoint	Teacher Technology	2BA	\$58,000.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Gautieri, Alyssa	Reappoint	Teacher Mathematics	3BA	\$59,000.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Graffin, Valerie	Reappoint	Speech Language Specialist	5MA	\$63,150.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Haggag, Radwa	Reappoint	Teacher Language Arts	3MA	\$61,050.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Harrington, Honour	Reappoint	Teacher Science	2BA	\$58,000.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Hecht, Shirley	Reappoint	Teacher Technology	1BA	\$57,000.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Henry, David	Reappoint	Teacher Special Education	4MA	\$62,100.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Hoppe, Sherrie	Reappoint	Teacher Mathematics	9MA	\$72,225.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Johnson, Henry	Reappoint	Teacher Social Studies	4MA	\$62,100.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Kaletski, Adam	Reappoint	Teacher Social Studies	3BA	\$59,000.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 1/22/2021.
Mueller, Devin	Reappoint	Teacher Language Arts	2BA	\$58,000.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Obst, Alysha	Reappoint	Teacher Science	3MA	\$61,050.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Rivero, Gabriella	Reappoint	Teacher Art	3BA	\$59,000.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Santangelo, Regina	Reappoint	Teacher Social Studies	2BA	\$58,000.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Terpe, Brianna	Reappoint	Teacher Special Education- 60%	1MA	\$35,400.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Thomas, Stephanie	Reappoint	Teacher Language Arts	1BA	\$57,000.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Webb, Joseph	Reappoint	Teacher Language Arts	4BA	\$60,000.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Zola, Anna	Reappoint	Teacher ESL	4MA	\$62,100.00	GMS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
<b>Millstone River Elementary School</b>								
Bange, Tara	Reappoint	Teacher Elementary	2MA	\$59,950.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Bartocci, Kathryne	Reappoint	Teacher Elementary	3BA	\$59,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 2/1/2024.
Baskin, Alexandra	Reappoint	Teacher Elementary	2BA	\$58,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Case, Jarrett	Reappoint	Teacher Elementary	3BA	\$59,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.



Cichowski, Brianna	Reappoint	Teacher Elementary	1BA	\$57,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Eggert, David	Reappoint	Teacher Special Education	2BA	\$58,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Engelhardt, Elizabeth	Reappoint	Teacher Health and Physical Education	3MA	\$61,050.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Forkel, Mehgan	Reappoint	Teacher Special Education	2BA	\$58,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 5/2/2022.
Gero, Christopher	Reappoint	Teacher Health and Physical Education	3BA	\$59,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Jones, Linda	Reappoint	Teacher Elementary	1BA	\$57,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Karn, Elizabeth	Reappoint	School Psychologist	3MA+ 30	\$62,650.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Kinloch, Robert	Reappoint	Teacher Elementary	2BA	\$58,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Leverton, Ryan	Reappoint	Teacher Elementary	3BA	\$59,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Lim, Teresa	Reappoint	Teacher Music	3BA	\$59,000.00	MR/V IL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Liput, Ashley	Reappoint	Teacher Elementary	3BA	\$59,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Murray, Samantha	Reappoint	Teacher Elementary	2BA	\$58,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 1/9/2022.
Nemeth, Ashley	Reappoint	Teacher Elementary	1BA	\$57,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Oswald, Margaret	Reappoint	Teacher Elementary	1BA	\$57,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Ozdonski, Paige	Reappoint	Teacher Elementary	3BA	\$59,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Paetow, Devin	Reappoint	Teacher Elementary	2BA	\$58,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Pellichero, Hannah	Reappoint	Teacher Elementary	4BA	\$60,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Ross, Alexa	Reappoint	Teacher Elementary	3BA	\$59,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Scanlon, Erin	Reappoint	Teacher Special Education	3MA	\$61,050.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Syltevik, Mali	Reappoint	Teacher Special Education	2MA	\$59,950.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Van Doren, Lauren	Reappoint	Teacher Elementary	3MA	\$61,050.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 11/3/2021.
Williams, Krista	Reappoint	Teacher Elementary	3MA	\$61,050.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Zara, Alyssa	Reappoint	Teacher Special Education	3BA	\$59,000.00	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
<b>Village Elementary School</b>								
Altwater, Deanna	Reappoint	Teacher Elementary	3MA	\$61,050.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/20/2020.

Bower, Lauren	Reappoint	Teacher Elementary	4BA	\$60,000.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
DeLizzio, Danielle	Reappoint	Teacher Elementary	2BA	\$58,000.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
DeNotta, Jessica	Reappoint	Teacher Elementary	3MA	\$61,050.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Falanga, Michelle	Reappoint	Teacher Resource Specialist- Gifted and Talented	11MA +30	\$81,250.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Gagliardi, Jill	Reappoint	Teacher Music	3BA	\$59,000.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Gagnon, Amanda	Reappoint	Speech Language Specialist	2MA	\$59,950.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Glynn, MaryEllen	Reappoint	School Nurse	2BA	\$58,000.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Goodell-Zimmerman, Jacob	Reappoint	Teacher Elementary	3BA	\$59,000.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Kaminskas, Kyle	Reappoint	Teacher Health and Physical Education	5MA	\$63,150.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Kelly, Laura	Reappoint	School Psychologist	3PhD	\$64,225.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 12/22/2020.
Kidney, Elizabeth	Reappoint	Occupational Therapist	2MA	\$59,950.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
MacCarthy, Emily	Reappoint	Teacher Elementary	2BA	\$58,000.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 4/10/2022.
Mato, Cristina	Reappoint	Teacher Special Education	3MA	\$61,050.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Merlo, Kathryn	Reappoint	Speech Language Specialist	3MA	\$61,050.00	VIL/C MS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Musso, Michael	Reappoint	Teacher Elementary	2BA	\$58,000.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Nicheporuck, Jackeline	Reappoint	Teacher Elementary	3BA	\$59,000.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Piccini, Ines	Reappoint	Teacher Spanish	13BA	\$84,100.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 10/15/2023.
Redelico, Rachel	Reappoint	Teacher Elementary	3MA	\$61,050.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Rokita, Kaitlyn	Reappoint	Teacher Special Education	3MA	\$61,050.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Saleh, Emily	Reappoint	Teacher Art	2BA	\$58,000.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Scott, Mariah	Reappoint	Teacher Elementary	1MA	\$59,000.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Shute, Maria	Reappoint	Teacher Special Education	3BA	\$59,000.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Stevenson, Michael	Reappoint	Teacher Elementary	3MA	\$61,050.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Straubel, Janice	Reappoint	Media Specialist	15MA +30	\$95,775.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 2/12/2023.
Wilkolaski, Andrea	Reappoint	Teacher Special Education	6MA	\$64,850.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.

Wilush, Jenna	Reappoint	Teacher Special Education	3BA	\$59,000.00	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
<b>Dutch Neck Elementary School</b>								
Babcock, Kristen	Reappoint	Teacher Elementary	7MA	\$66,500.00	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Bailin, Sarah	Reappoint	Teacher Elementary	2BA	\$58,000.00	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Daub, Alyssa	Reappoint	Teacher Elementary	3BA	\$59,000.00	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
D'Orazio, Jessica	Reappoint	Teacher Resource Specialist- BCBA	1MA+ 30	\$60,500.00	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 1/31/2024.
Dowling, Jennifer	Reappoint	Teacher Elementary	3BA	\$59,000.00	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Gerber, Hannah	Reappoint	Teacher Special Education- 69%; Teacher Technology- 31%	2MA	\$59,950.00	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Healy, Samantha	Reappoint	Teacher Elementary	3MA	\$61,050.00	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Koekemoer, Amanda	Reappoint	Teacher Dual Language Immersion-Spanish	11BA	\$76,100.00	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Larios, Nicole	Reappoint	Teacher Dual Language Immersion-Language Arts	3BA	\$59,000.00	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Lavan, Brenda	Reappoint	School Nurse	2MA	\$59,950.00	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Singleton-Baldrey, Rebecca	Reappoint	Teacher Elementary	4MA	\$62,100.00	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Non-Citizen; Non-Tenured.
<b>Maurice Hawk Elementary School</b>								
Daniels, Shaina	Reappoint	Teacher Special Education	2BA	\$58,000.00	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Ely, Jaime	Reappoint	Teacher Elementary	3BA	\$59,000.00	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Goetzmann, Justin	Reappoint	Teacher Elementary	3BA	\$59,000.00	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Harpel, Mary Ann	Reappoint	Teacher Elementary	2BA	\$58,000.00	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 2/17/2022.
Hayden, Caitlin	Reappoint	Teacher Special Education	2BA	\$58,000.00	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Holleran, Kimberlee	Reappoint	Teacher Elementary	2BA	\$58,000.00	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
McMullen, Alison	Reappoint	Teacher Elementary	5MA	\$63,150.00	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Metal, Stephanie	Reappoint	Teacher Music	4BA	\$60,000.00	MH/DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Nutt, Kathleen	Reappoint	Teacher Special Education	3MA	\$61,050.00	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.

Oriole, Steffanie	Reappoint	Teacher Elementary	3BA	\$59,000.00	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Pan-Ng, Anna	Reappoint	Teacher Dual Language Immersion-Chinese	15MA+30	\$95,775.00	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Skau, Marianne	Reappoint	Teacher Elementary	1PhD	\$62,000.00	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Stevens, Kayla	Reappoint	Teacher Elementary	3BA	\$59,000.00	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Wriede, Michelle	Reappoint	Teacher Elementary	4BA	\$60,000.00	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Yeager, Shannon	Reappoint	Teacher Elementary	2BA	\$58,000.00	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
<b>Town Center Elementary School</b>								
Batlas, Jenna	Reappoint	Speech Language Specialist	2MA+30	\$61,550.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Bowen, Elissa	Reappoint	Teacher Music	6BA	\$62,500.00	TC/ML	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Covucci, Amanda	Reappoint	Teacher Special Education	2MA	\$59,950.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Dolan, Laura	Reappoint	Teacher Resource Specialist- Special Education	9MA	\$72,225.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 10/26/2020.
Gill, Holly	Reappoint	Teacher Special Education	5MA	\$63,150.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Gold, Jamie	Reappoint	Speech Language Specialist	4MA	\$62,100.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Goodstein, Amanda	Reappoint	School Psychologist	2MA+30	\$61,550.00	TC/MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Jarvis, Alexa	Reappoint	Teacher Special Education	4BA	\$60,000.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 1/3/2024.
Jinks, Melissa	Reappoint	Teacher Elementary	2BA	\$58,000.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Kaufman, Alexis	Reappoint	Teacher Special Education	2BA	\$58,000.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Koncsol, Kim	Reappoint	Occupational Therapist- 50%	15MA	\$46,770.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 2/11/2024.
Kopeika, Christie	Reappoint	Teacher Special Education	4BA	\$60,000.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Levy, Jillian	Reappoint	Teacher Special Education	1MA	\$59,000.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 4/24/2024.
Mathew, Katie	Reappoint	Speech Language Specialist	3MA	\$61,050.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Miller, Julianna	Reappoint	Teacher Elementary	2MA	\$59,950.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Oliva, Hannah	Reappoint	Teacher Special Education	3BA	\$59,000.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Simpson, Michael	Reappoint	Teacher Physical Education	7BA	\$64,000.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Solomon, Lori	Reappoint	Teacher Special Education	8MA	\$68,975.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.

Stonaker, Erika	Reappoint	Teacher Elementary	4MA	\$62,100.00	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Waller, Suzanne	Reappoint	Teacher Art	6MA	\$64,850.00	TC/MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
<b>Wicoff Elementary School</b>								
Cousart, Hailey	Reappoint	Teacher Elementary	3BA	\$59,000.00	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Dias, Rebecca	Reappoint	Teacher Music	3MA	\$61,050.00	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/28/2020.
Erb, Joseph	Reappoint	Teacher Elementary	3BA	\$59,000.00	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
Exler, Melissa	Reappoint	Teacher Elementary	2BA	\$58,000.00	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
Geisz, Masooma	Reappoint	Teacher Elementary	3BA	\$59,000.00	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 1/17/2021.
Gifford, Jennifer	Reappoint	School Psychologist	4MA+30	\$63,750.00	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 10/30/2022.
Itoh, Megumi	Reappoint	Teacher Art	2BA	\$58,000.00	WIC/MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Karpinski, Megan	Reappoint	Teacher Elementary	5BA	\$61,000.00	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Kellerman, Kacie	Reappoint	Teacher Health and Physical Education- 68.9%	2BA	\$39,962.00	WIC/TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2022.
Keyser, Ann	Reappoint	Teacher Resource Specialist- Gifted and Talented	9MA	\$72,225.00	WIC/MR/TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Marchitelli, Olivia	Reappoint	Teacher Elementary	3MA	\$61,050.00	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 2/23/2021.
Mattia, Amber	Reappoint	Teacher Elementary	2BA	\$58,000.00	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2021.
McKenna, Maureen	Reappoint	Teacher Elementary	3MA	\$61,050.00	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 1/17/2021.
Robinson, Niccole	Reappoint	Teacher Elementary	2BA	\$58,000.00	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Seitz, Katherine	Reappoint	Teacher Special Education	2BA	\$58,000.00	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2023.
Shields, Vanessa	Reappoint	Teacher Special Education	3BA	\$59,000.00	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/2/2020.
<b>Reappointment of Tenured Certificated Staff</b>								
Certificated Staff	Reappoint	Tenured Certificated Staff		By Collective Negotiations Agreement	DIST	7/1/20	6/30/21	Reappoint all currently employed tenured, certificated teaching staff covered by the Collective Negotiations Agreement by & between the BOE of the WWPRSD & the WWPEA for the 2020-2021 school year pursuant to the terms and conditions of the collective bargaining agreement, with the exception of employees who have resigned.

<b>Change</b>								
Mangone, Marilyn	Change	Teacher Performing Arts-80%	3BA	\$47,200.00	HSN/ HSS	9/1/20	6/30/21	Change from Performing Arts Teacher 40% to Performing Arts Teacher 80%. Change salary from \$23,600 to \$47,200.
Pacholec, Kendis	Change	Teacher German		N/C	HSS	2/24/20	5/15/20	Change FMLA/NJFLA/CC from 2/24/20-5/22/20 to 2/24/20-5/15/20 unpaid, with benefits. (RTW: 5/18/20)
Benbrahim, Sanaa	Change %	Teacher French-120%	12MA	\$100,080.00	HSN	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Damour, Judith	Change %	Teacher French-120%	15MA	\$112,248.00	HSN	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Regal, Karina	Change %	Teacher Spanish-120%	15MA +30	\$121,050.00	HSN	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Ferrante, Julia	Change Location	Teacher Mathematics		N/C	HSS	9/1/20	6/30/21	Change location from CMS to HSS, replacing Courtney Johnson, who transferred.
Figueroa, Ivett	Change Location	Teacher Spanish		N/C	HSS	9/1/20	6/30/21	Change location from GMS to HSS, replacing Joshua Steinman, who resigned.
Olson, David	Change Location	Teacher Special Education		N/C	HSS	9/1/20	6/30/21	Change location from 60% HSN, 40% HSS to 100% HSS.
Wayton, Kurt	Change Location	Teacher Special Education		N/C	HSN	9/1/20	6/30/21	Change location from HSS to HSN.
<b>Leave of Absence</b>								
Araki, Masami	Leave-FMLA/NJFLA/CC	School Psychologist		N/A	GMS	9/1/20	11/20/20	FMLA/NJFLA/CC: 9/1/20-11/20/20 unpaid, with benefits. (RTW: 11/23/20)
Oriole, Steffanie	Leave-FMLA/NJFLA	Teacher Elementary		N/A	MH	9/7/20	11/27/20	FMLA/NJFLA: 9/7/20-11/27/20 unpaid, with benefits. (RTW: 11/30/20)
<b>Rescind</b>								
Jaeger, Kathleen	Rescind	Teacher Special Education	OMA	\$58,000.00	HSS	TBD	6/30/21	Rescind appointment as a Special Education Teacher, certificate pending, pending employment verification, replacing Jessica LaMarca, who resigned.
<b>Resignation</b>								
Ding, Shi	Resign	Teacher Dual Language Immersion-Chinese		N/A	MH	6/30/20	6/30/20	Resign from position.
Dong, Qing	Resign	Teacher Dual Language Immersion-Chinese		N/A	MH	6/30/20	6/30/20	Resign from position.
Irving, Ilian	Resign	Teacher Elementary		N/A	VIL	6/30/20	6/30/20	Resign from position.
Yu, Qing-Yu	Resign	School Psychologist		N/A	CMS	6/30/20	6/30/20	Resign from position.

<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Bouchard, Maria	Appoint	Instructional Assistant- Dual Language Immersion	1	\$17.65/hr.	DN	TBD	6/30/21	Appoint as Instructional Assistant - Dual Language Immersion, pending employment verification, growth position, for 6.5 hrs/day.
Steiner, Angel	Appoint	Instructional Assistant- Dual Language Immersion	1	\$19.11/hr.	MH	9/1/20	6/30/21	Appoint as Instructional Assistant - Dual Language Immersion, growth position, for 6.5 hrs/day.
<b>Reappointment of Non-Affiliate A Staff</b>								
Arminio, Catherine	Reappoint	Administrative Assistant		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Bason, Karen	Reappoint	Administrative Assistant		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Behler, Marcey	Reappoint	Food Services Manager		TBD	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Brottman, Louis	Reappoint	Accountant		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Caudo, Patricia	Reappoint	Payroll Supervisor		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Cavett, Donna	Reappoint	Program Analyst		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Chaves, Douglas	Reappoint	Support Specialist for Networking		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Cheney, Bonnie	Reappoint	Administrative Assistant/ Assistant Board Secretary		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
D'Alfonso, Michelle	Reappoint	Program Administrator for Community Education		TBD	CE	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Daly, Thomas	Reappoint	Director of Buildings and Grounds		TBD	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Degrucio, Karen	Reappoint	Supervisor of Accounts		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Dennes, Alexis	Reappoint	Administrative Analyst		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Doctor, Harry	Reappoint	IT Manager		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Edwards, Christopher	Reappoint	Support Specialist for Repair Services		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Garcia, Kerwin	Reappoint	Assistant Director of Buildings and Grounds		TBD	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Harris, Jason	Reappoint	Assistant Director of Buildings and Grounds		TBD	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.

Jenkins, Guss "Ty"	Reappoint	Cable Station Manager	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Mandara, Justin	Reappoint	Administrative Analyst	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Mastrangeli, Pietro	Reappoint	Support Specialist for Systems	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Milone, Alison	Reappoint	Human Resources Specialist	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Nazario, Luis	Reappoint	Support Specialist for Portable Devices	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Pierson, Mary	Reappoint	Coordinator of Transportation	TBD	TRAN	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Sharma, Reshma	Reappoint	Program Analyst	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Siemon, Lori	Reappoint	Purchasing Specialist	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Tejani, Darshana	Reappoint	Program Analyst	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Wagenblast, Kathleen	Reappoint	Assistant Coordinator of Transportation	TBD	TRAN	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
<b>Reappointment of Non-Affiliate B Staff</b>							
Albeta, Thomas	Reappoint	Senior Computer Support Specialist	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Berrios, Roberta	Reappoint	Security Aide	TBD	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Biemuller, Thomas	Reappoint	Computer Support Specialist	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Carvalho, James	Reappoint	Security Aide	TBD	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Czepiga, Kyle	Reappoint	Computer Support Specialist	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Degnan-Kobus, Laura	Reappoint	Benefits Coordinator	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Ferro, Colette	Reappoint	Coordinator for EDP	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Gagliardo, Theresa	Reappoint	Confidential Secretary	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Glennon, Morgan	Reappoint	Public Information Officer	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Kaufman, Elizabeth	Reappoint	Confidential Secretary	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Lendor, Bernard	Reappoint	Computer Support Specialist	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Moon, Alfred	Reappoint	Security Aide	TBD	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Mouzon, Rufus	Reappoint	Computer Support Specialist	TBD	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
O'Cone, Colleen	Reappoint	Confidential Secretary	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.



Oertel, Lloyd	Reappoint	Security Aide	TBD	HSS	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Patil, Saranya	Reappoint	Communications Support Specialist	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Pedreiro, Joseph	Reappoint	Computer Support Specialist	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Pyle, Alex	Reappoint	Computer Support Specialist	TBD	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Royster, Mark	Reappoint	Security Aide	TBD	HSN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
South, Michael	Reappoint	Senior Computer Support Specialist	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Tenaglia, Noreen	Reappoint	Pool Operator	TBD	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Urbani, Lisa	Reappoint	Benefits Coordinator	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Weston, Lynda	Reappoint	Technical Project Assistant	TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
<b>Reappointment of Non-Affiliate D Staff</b>							
Bair, Jodi	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Edwards, Rita	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Edwards, Robbie	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Ferlito, Frank	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Franceschino, John	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Gaeta, Peter	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Gass, Stephen	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Hofflinger, Raymond	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Houston, Robert	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Lockhart, Tina	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Mejia, Roberto	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.

Nixon, Brian	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
O'Brien, John	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Pitts, Ernest	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Putnam, Jonathan	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Rahim, Shameena	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Ray, Perry	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Rice, Xavier	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Rowe, Thomas	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Salvador, Helder	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Smith, Cynthia	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Terry, Irene	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Vargas Pena, Livingston	Reappoint	Security Officer "Eyes on the Door"	TBD	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Adam, Jean	Reappoint	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, as needed.
Coleman, Terrence	Reappoint	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, as needed.
Frost, Cory	Reappoint	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, as needed.
Harris, David	Reappoint	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, as needed.
Henry, Roland	Reappoint	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, as needed.
Marcinkowski, Taylor	Reappoint	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, as needed.

Pierre, Lencia	Reappoint	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, as needed.
Rolle, Jason	Reappoint	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, as needed.
Rush, Michael	Reappoint	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, as needed.
Shepherd, Jamila	Reappoint	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, as needed.
Visovsky, Richard	Reappoint	Security Officer "Eyes on the Door"- Substitute	\$15.00/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, as needed.
<b>Reappointment of Non-Affiliate F Staff</b>							
Buffa, Anthony	Reappoint	HVAC Foreman	TBD	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Ferraro, Craig	Reappoint	Utility Foreman	TBD	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Grullon Lapaix, Julio	Reappoint	Operations Foreman	TBD	MR	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Hanyecz, Louis	Reappoint	Plumber	TBD	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Ibrahim Khalil, Sameh	Reappoint	Operations Foreman	TBD	VIL	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Karam, Andrew	Reappoint	Operations Foreman	TBD	HSS	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Leck, Thomas	Reappoint	Operations Foreman	TBD	DN	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Ramirez Mejia, Danis	Reappoint	Operations Foreman	TBD	CMS	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Rodriguez Incarnacion, Edison	Reappoint	Operations Foreman	TBD	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Roman, Kyle	Reappoint	Operations Foreman	TBD	WIC	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Sadowski, Tomasz	Reappoint	Operations Foreman	TBD	HSN	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Sanchez, Wilmer	Reappoint	Electrical Foreman	TBD	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Santiago, Ramon	Reappoint	Operations Foreman	TBD	GMS	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Tanedo, Matthew	Reappoint	HVAC Foreman	TBD	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Villafuerte Castaneda, Jose	Reappoint	Auto Mechanic	TBD	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
<b>Reappointment of Non-Affiliated Staff</b>							
Cream Jr., Nicholas	Reappoint	Attendance Officer	TBD	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.

Liedtka, Jill	Reappoint	Treasurer		TBD	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
<b>Reappointment of Transportation Staff</b>								
Adams, Loretta	Reappoint	Bus Driver	8	\$29.29/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Cassidy, Trinity	Reappoint	Bus Driver	8	\$29.29/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Cheesman, Susanne	Reappoint	Bus Driver	8	\$29.29/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Correa, Cheryl	Reappoint	Bus Driver	8	\$29.29/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Dimanche, Jean	Reappoint	Bus Driver	2	\$26.29/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Hill, Michael	Reappoint	Bus Driver	3	\$26.79/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Jones, Jeanette	Reappoint	Bus Driver	8	\$29.29/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Livingston, Osborn	Reappoint	Bus Driver	8	\$29.29/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Louis, Jean	Reappoint	Bus Driver	8	\$29.29/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Marcelin, Frito	Reappoint	Bus Driver	8	\$29.29/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Nixon, Brian	Reappoint	Bus Driver	8	\$29.29/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Nixon, Rashad	Reappoint	Bus Driver	3	\$26.79/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Rice, Deborah	Reappoint	Bus Driver	3	\$26.79/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Sanic, Norma	Reappoint	Bus Driver	8	\$29.29/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Trower-Brooks, Lucy	Reappoint	Bus Driver	8	\$29.29/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Zimmermann, Laura	Reappoint	Bus Driver	2	\$26.29/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Carlisi, Tracy	Reappoint	Bus Aide	8	\$17.33/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Revolorio, Jason	Reappoint	Bus Aide	2	\$15.13/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Rundbaken, MaryAnn	Reappoint	Bus Aide	1	\$14.79/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Sanic, Billy	Reappoint	Bus Aide	3	\$15.47/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Conover, Billie	Reappoint	Bus Aide-Substitute		\$13.70/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, as needed.
<b>Reappointment of Instructional Assistants</b>								
Abbas, Munira	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Agnello, Annmarie	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Aloi, Tina	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.

Arora, Mamta	Reappoint	Instructional Assistant	6	\$20.79/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Ashokkumar, Shanthi	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Attaar, Farida	Reappoint	Instructional Assistant	10	\$22.74/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Bailin, Lori	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Banerjee, Oormimala	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Barkenbush, Rosemarie	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Basavanahalli, Jyothi	Reappoint	Instructional Assistant	2	\$19.41/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Bedser, Lynne	Reappoint	Instructional Assistant	5	\$20.31/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Bengizu, Angela	Reappoint	Instructional Assistant	9	\$22.97/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Bhatia, Indu	Reappoint	Instructional Assistant	3	\$19.71/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Bhatia, Samita	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Boehm, Ashley	Reappoint	Instructional Assistant	4	\$20.01/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Bordfeld, Leslie	Reappoint	Instructional Assistant	3	\$20.84/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Buck, Holly	Reappoint	Instructional Assistant	4	\$20.01/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Bugge, Michele	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Burke, Thea	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Calotta, Cynthia	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Chopan, Antoanela	Reappoint	Instructional Assistant	5	\$20.31/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Choudhury, Kishwar	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Cohen, Gaye Giegling	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Cohen, Stuart	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Collins, Eileen	Reappoint	Instructional Assistant	10	\$22.74/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Colon, Robyn	Reappoint	Instructional Assistant	4	\$20.01/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Cushman, Kimberly	Reappoint	Instructional Assistant	8	\$23.32/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Dauer, Adam	Reappoint	Instructional Assistant	4	\$20.01/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
DePaolo, Julie	Reappoint	Instructional Assistant	4	\$18.55/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.

DeSilva, Dona	Reappoint	Instructional Assistant	5	\$20.31/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Devincenzo, Terri Ann	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Dey, Sara	Reappoint	Instructional Assistant	7	\$22.57/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Dutta, Pooja	Reappoint	Instructional Assistant	5	\$20.31/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Fairey, Charlene	Reappoint	Instructional Assistant	2	\$17.95/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Forst-Carlson, Linda	Reappoint	Instructional Assistant	8	\$22.11/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Frazier, Angela	Reappoint	Instructional Assistant	10	\$22.74/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Gamarnik, Aleksandr	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Ganesh, Padmavathy	Reappoint	Instructional Assistant	5	\$20.31/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Garcia, Ramon	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
George, Rachel	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Gorman, Elizabeth	Reappoint	Instructional Assistant	9	\$24.18/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Goswami, Sukanya	Reappoint	Instructional Assistant	7	\$22.57/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Graciani, Joel	Reappoint	Instructional Assistant	5	\$18.85/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Gupta, Anita	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Gupta, Seema	Reappoint	Instructional Assistant	6	\$19.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Hvisdock, Diana	Reappoint	Instructional Assistant	2	\$17.95/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Jones, Maureen	Reappoint	Instructional Assistant	10	\$22.74/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Josephson, Emily	Reappoint	Instructional Assistant	7	\$21.36/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Jothi, Jayanthi	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Kalkan, Guler	Reappoint	Instructional Assistant	2	\$19.41/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Kamath, Annapoorna	Reappoint	Instructional Assistant	4	\$20.01/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Kelmanovich, Helen	Reappoint	Instructional Assistant	9	\$22.97/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Kennen, Barbara	Reappoint	Instructional Assistant	6	\$20.79/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Klahre, Patricia	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Knott, Dorothea	Reappoint	Instructional Assistant	6	\$19.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.

Kodali, Vasavi	Reappoint	Instructional Assistant	7	\$22.57/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Konar, Jaba	Reappoint	Instructional Assistant	4	\$20.01/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Krishnan, Rajeswari	Reappoint	Instructional Assistant	5	\$20.31/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Lackey, Roxanne	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Lafemina, Christine	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Lapidus, Elsa	Reappoint	Instructional Assistant	10	\$22.74/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Lee, Kelly Cathleen	Reappoint	Instructional Assistant	10	\$22.74/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Lee, Tracey	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Lincoln, Diane	Reappoint	Instructional Assistant	6	\$20.79/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Lloyd, Regina	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Lora-Simon, Milagros	Reappoint	Instructional Assistant	7	\$21.36/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Lupo, Sandra	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Maciejewski, Michelle	Reappoint	Instructional Assistant	1	\$20.24/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Madasamy Ponniah, Vanitha	Reappoint	Instructional Assistant	2	\$19.41/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Mansfield, Maryann	Reappoint	Instructional Assistant	10	\$22.74/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Manzoori, Hoorah	Reappoint	Instructional Assistant	2	\$19.41/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
McElroy, Lisa	Reappoint	Instructional Assistant	8	\$22.11/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
McPhail, Tracy	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Mehta, Kiran	Reappoint	Instructional Assistant	3	\$18.25/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Mehta, Sweetie	Reappoint	Instructional Assistant	1	\$19.11/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Mitchell, Tina	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Mitra, Eshika	Reappoint	Instructional Assistant	3	\$19.71/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Moore, Franklin	Reappoint	Instructional Assistant	9	\$21.59/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Morelli, Daneen	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Munsch, Audrie	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Murray, Stacy	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.

Nadkarni, Neeta	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Neuls, Patricia	Reappoint	Instructional Assistant	10	\$22.74/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Nordstrom, Jocelyn	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Oertel, Linette	Reappoint	Instructional Assistant	10	\$22.74/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
O'Halloran, Josephine	Reappoint	Instructional Assistant	10	\$22.74/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Osadchuk, Anna	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Pachas, Annette	Reappoint	Instructional Assistant	9	\$21.59/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Paradkar, Kirti	Reappoint	Instructional Assistant	9	\$24.18/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Pasquerella, Donna	Reappoint	Instructional Assistant	1	\$17.65/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Patten, Catherine	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Perrine, Kimberley	Reappoint	Instructional Assistant	3	\$19.71/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Peters, Frances	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Pettus, Evan	Reappoint	Instructional Assistant	5	\$18.85/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Pherwani, Sunita	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Pitcherello, Lisa	Reappoint	Instructional Assistant	8	\$23.32/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Ponader, Keith	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Razi, Bushra	Reappoint	Instructional Assistant	4	\$20.01/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Rosenbaum, Ellen	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Rosenthal, Wendy	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Rossi, Mary Lynn	Reappoint	Instructional Assistant	10	\$22.74/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Schanz, Jeanne	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Schuster, Linda	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Shah, Ameer	Reappoint	Instructional Assistant	9	\$22.97/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Shah, Dipika	Reappoint	Instructional Assistant	6	\$20.79/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Shah, Netri	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Shankoff, Wonjoo	Reappoint	Instructional Assistant	9	\$22.97/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.



Sharma, Ashoo	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Siano, Wendy	Reappoint	Instructional Assistant	9	\$21.59/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Silva, Cindy	Reappoint	Instructional Assistant	10	\$22.74/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Singh, Priyadarshini	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Smith, Lisa Anne	Reappoint	Instructional Assistant	6	\$20.79/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Sorensen, Karen	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Srivastava, Vaishali	Reappoint	Instructional Assistant	9	\$22.97/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Stahura, Joanne	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Stewart, Eric	Reappoint	Instructional Assistant	5	\$21.44/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Suri, Nirmala	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Tejwani, Pooja	Reappoint	Instructional Assistant	2	\$19.41/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Thompson, William	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Tindall, Bonnie	Reappoint	Instructional Assistant	10	\$22.74/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Todd, Bradley	Reappoint	Instructional Assistant	7	\$22.57/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Tsui, Lelia-Allison	Reappoint	Instructional Assistant	10	\$22.74/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Tuan, Borying	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Uppal, Ruchi	Reappoint	Instructional Assistant	3	\$19.71/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Uppuluri, Madhavi	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Vemulapalli, Bharathi	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Venkatachalam, Mangai	Reappoint	Instructional Assistant	2	\$19.41/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Verma, Sushma	Reappoint	Instructional Assistant	8	\$22.11/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Waghulde, Bhagyashri	Reappoint	Instructional Assistant	10	\$24.12/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Walsh, Gina	Reappoint	Instructional Assistant	9	\$22.97/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Warner, Jean	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Weinberger, Lovelyne	Reappoint	Instructional Assistant	5	\$18.85/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Wilson, Caitlin	Reappoint	Instructional Assistant	1	\$19.11/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.

Wilson, Mary	Reappoint	Instructional Assistant	10	\$25.33/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Wilson, Meaghan	Reappoint	Instructional Assistant	3	\$18.25/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Wilson, Nancy	Reappoint	Instructional Assistant	2	\$17.95/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Wonnell, Frances	Reappoint	Instructional Assistant	7	\$22.57/hr.	DIST	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Drago, Rose	Reappoint	Instructional Assistant/Bus Driver	3	\$26.79/hr.	TRAN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Balasubramanian, Shobhana	Reappoint	Instructional Assistant- Dual Language Immersion	7	\$22.57/hr.	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year for 6.5 hrs/day.
Ruffo, Lilia	Reappoint	Instructional Assistant- Dual Language Immersion	2	\$17.95/hr.	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year for 6.5 hrs/day.
Sanic, Jennifer	Reappoint	Instructional Assistant- Dual Language Immersion	3	\$19.71/hr.	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year for 6.5 hrs/day.
Schiavo, Rena	Reappoint	Instructional Assistant- Dual Language Immersion	2	\$20.54/hr.	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year for 6.5 hrs/day.
Vellore, Ramamalini	Reappoint	Instructional Assistant- ESL	2	\$19.41/hr.	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year for 3.25 hrs/day.
<b>Reappointment of Cafeteria Aides</b>								
Antis, Jane	Reappoint	Cafeteria Aide	8	\$17.33/hr.	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Antony, Mary	Reappoint	Cafeteria Aide	8	\$17.33/hr.	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Baskin, Tammy	Reappoint	Cafeteria Aide	1	\$14.79/hr.	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Bhamre, Sharvari	Reappoint	Cafeteria Aide	4	\$15.85/hr.	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Bhatt, Jignesh	Reappoint	Cafeteria Aide	0	\$14.45/hr.	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Chen, Cathy	Reappoint	Cafeteria Aide	8	\$17.33/hr.	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Choudhury, Monalisa	Reappoint	Cafeteria Aide	4	\$15.85/hr.	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Cohen, Michelle	Reappoint	Cafeteria Aide	8	\$17.33/hr.	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
DeBenedetto, Suzanne	Reappoint	Cafeteria Aide	2	\$15.13/hr.	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Devine Horn, Patricia	Reappoint	Cafeteria Aide	5	\$16.21/hr.	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Ehrlich, Judith	Reappoint	Cafeteria Aide	8	\$17.33/hr.	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.

Hitchings, Maureen	Reappoint	Cafeteria Aide	8	\$17.33/hr.	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Iyer, Usha	Reappoint	Cafeteria Aide	4	\$15.85/hr.	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Kaplan, Debra	Reappoint	Cafeteria Aide	8	\$17.33/hr.	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Kesavabhotla, Padmavathi	Reappoint	Cafeteria Aide	3	\$15.47/hr.	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Kothari, Nita	Reappoint	Cafeteria Aide	8	\$17.33/hr.	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Layne, Sharon	Reappoint	Cafeteria Aide	7	\$16.94/hr.	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Lerner, Kathr	Reappoint	Cafeteria Aide	5	\$16.21/hr.	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
McDonough, Suzanne	Reappoint	Cafeteria Aide	2	\$15.13/hr.	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Mittal, Vimi	Reappoint	Cafeteria Aide	2	\$15.13/hr.	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Nayak, Manasi	Reappoint	Cafeteria Aide	2	\$15.13/hr.	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Nimkar, Veena	Reappoint	Cafeteria Aide	0	\$14.45/hr.	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Payton, Shirley	Reappoint	Cafeteria Aide	8	\$17.33/hr.	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Pietrinferno, Gail	Reappoint	Cafeteria Aide	6	\$16.57/hr	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Protinick, Heather	Reappoint	Cafeteria Aide	1	\$14.79/hr.	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Rossi, Mary Lynn	Reappoint	Cafeteria Aide	8	\$17.33/hr.	TC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Sachs, Andrea	Reappoint	Cafeteria Aide	8	\$17.33/hr.	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Samal, Smita	Reappoint	Cafeteria Aide	4	\$15.85/hr.	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Sanyal, Malini	Reappoint	Cafeteria Aide	2	\$15.13/hr.	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Scafuto, Latia	Reappoint	Cafeteria Aide	2	\$15.13/hr.	MH	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Shah, Hetal	Reappoint	Cafeteria Aide	8	\$17.33/hr.	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Shanmuga, Anbuselvi	Reappoint	Cafeteria Aide	1	\$14.79/hr.	WIC	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Smith, Debra	Reappoint	Cafeteria Aide	8	\$17.33/hr.	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Szkudlapski, Helene	Reappoint	Cafeteria Aide	6	\$16.57/hr	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Thakkar, Rinkoo	Reappoint	Cafeteria Aide	1	\$14.79/hr.	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Tilli, Robert	Reappoint	Cafeteria Aide	2	\$15.13/hr.	VIL	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Vannatta, Donna	Reappoint	Cafeteria Aide	1	\$14.79/hr.	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.

Vuppala, Sree	Reappoint	Cafeteria Aide	2	\$15.13/hr.	MR	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
Warren, Ruth	Reappoint	Cafeteria Aide	8	\$17.33/hr.	DN	9/1/20	6/30/21	Reappoint for the 2020-2021 school year, not to exceed 2.5 hrs/day.
<b>Reappointment of Buildings and Grounds Staff</b>								
Bencivengo, Anthony	Reappoint	Grounds Worker	10	\$15.99/hr.	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Crowley, Robert	Reappoint	District Courier		\$19.50/hr.	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Gonzalez Castro, German	Reappoint	Grounds Worker	13	\$16.89/hr.	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Herrera Rodriguez, Reynaldo	Reappoint	Grounds Worker	10	\$15.99/hr.	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
Rodriguez Encarnacion, Melvin	Reappoint	Assistant Head Custodian	11	\$21.78/hr.	DIST	7/1/20	6/30/21	Reappoint for the 2020-2021 school year.
<b>Reappointment of Nontenured Secretarial Staff</b>								
Holsman, Susan	Reappoint	Secretary To	1-2	\$47,839.00	HSN	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 3/6/2021.
Johnston, Tina	Reappoint	Secretary To	4	\$50,464.00	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/12/2020.
Medina, Noraima	Reappoint	Secretary To	3	\$49,089.00	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 8/30/2021.
Wiener, Rosemarie	Reappoint	Secretary To	3	\$49,089.00	DN	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 7/2/2021.
Adamo, Jennifer	Reappoint	Secretary 12 Months	3	\$46,732.00	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 12/4/2021.
D'Errico, Jennifer	Reappoint	Secretary 12 Months	1-2	\$45,542.00	SPS	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 4/28/2023.
Dzbenksi, Jackie	Reappoint	Secretary 12 Months	4	\$48,041.00	CO	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 8/29/2020.
Goldfarb, Jessica	Reappoint	Secretary 12 Months	1-2	\$45,542.00	MR	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 8/6/2022.
Jinks, Amelia	Reappoint	Secretary 12 Months	4	\$48,041.00	DN	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 6/27/2020.
Nickerson, Kimberly	Reappoint	Secretary 12 Months	3	\$46,732.00	TC	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 9/25/2021.
Rodas, Jhoany	Reappoint	Secretary 12 Months	1-2	\$45,542.00	HSS	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 8/20/2022.
Sigman, Angela	Reappoint	Secretary 12 Months	1-2	\$45,542.00	HSS	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 1/3/2022.
Wolosky, Debra	Reappoint	Secretary 12 Months	3	\$46,732.00	DN	7/1/20	6/30/21	Reappoint for the 2020-2021 school year; Tenure date 7/2/2021.

<b>Reappointment of Tenured Secretarial Staff</b>							
All Tenured Secretarial Staff	Reappoint	All Tenured 10 Month, 12 Month and Secretary To Secretarial Staff	By Collective Negotiations Agreement	DIST	7/1/2020 9/1/2020	6/30/21	Reappoint all currently employed tenured, secretarial staff covered by the Collective Negotiations Agreement by & between the BOE of the WWPRSD & the WWPSA for the 2020-2021 school year pursuant to the terms and conditions of the collective bargaining agreement, with the exception of employees who have resigned.
<b>Change</b>							
Meja Barahona, Roberto	Change	Security Officer "Eyes on the Door"	N/C	DIST	5/8/20	6/30/20	Change start date from TBD to 5/8/20.
Perilli, Linda	Change	Secretary 12 Months	N/A	HSN	5/7/20	6/30/20	Change start date from TBD to 5/7/20 for location change from TC to HSN.
<b>Resignation</b>							
Chiravalle, Michael	Resign	Security Officer "Eyes on the Door"	N/A	DIST	3/15/20	3/15/20	Resign from position.
<b>D. Substitute / Other</b>							
<b>Change</b>							
Zhang, Karen	Change	Substitute Teacher	\$95.00/day	DIST	5/4/20	5/4/20	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
<b>Resignation</b>							
Kamat, Aparna	Resign	Substitute Teacher	N/A	DIST	5/5/20	6/30/20	Resign from position.
<b>E. Extracurricular / Extra Pay</b>							
<b>Home Instruction</b>							
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/2/20	6/6/20	Home Instruction for Language Arts IV, not to exceed 10 hours.
Fityere, Christine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/2/20	6/6/20	Home Instruction for Algebra II and Spanish I, not to exceed 20 hours.
Lieb, Lisa	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/2/20	6/6/20	Home Instruction for Genetics, not to exceed 10 hours.
Stubbs, Arthur	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/6/20	6/30/20	Home Instruction for Physical Education, not to exceed 10 hours.
<b>Title III</b>							
Bader-Roman, Amanda	Extra Duty	Title III: ESL Parent University	\$47.09/hr.	DIST	5/4/20	6/30/20	ESL Parent University, paid through Title III grant funds, not to exceed 4.5 hours per workshop.
<b>Change</b>							
Incollingo, Ellen	Change	Title III: Immigrant Academic Support	\$47.09/hr.	DIST	1/15/20	6/30/20	Change Title III Immigrant Academic Support, from not to exceed 18 hours to not to exceed 24 hours.

Lewis, Joan	Change	Title III: Immigrant Academic Support	\$47.09/hr.	DIST	1/15/20	6/30/20	Change Title III Immigrant Academic Support, from not to exceed 18 hours to not to exceed 24 hours.
McKenna, Maureen	Change	Title III: Immigrant Academic Support	\$47.09/hr.	DIST	3/1/20	6/30/20	Change Title III Immigrant Academic Support, from not to exceed 18 hours to not to exceed 24 hours.
Seitz, Katherine	Change	Title III: Immigrant Academic Support	\$47.09/hr.	DIST	1/15/20	6/30/20	Change Title III Immigrant Academic Support, from not to exceed 18 hours to not to exceed 24 hours.
Shwom, Heather	Change	Title III: Immigrant Academic Support	\$47.09/hr.	DIST	1/15/20	6/30/20	Change Title III Immigrant Academic Support, from not to exceed 18 hours to not to exceed 24 hours.
<b>Rescind</b>							
Kemo, Kerry	Rescind	Mentor	\$2,010.00	HSS	9/1/20	6/30/21	Rescind mentor for Kathleen Jaeger, paid 1/2 in Dec. & 1/2 in June.
<b>E. Stipend Athletic</b>							
None							
<b>E. Stipend Non-Athletic</b>							
<b>Buildings and Grounds</b>							
Gonzalez Castro, German	Stipend Non-Athletic	Alternate Workweek	\$1,000.00 (prorated)	DIST	5/1/20	6/30/20	Alternate workweek (Sat. & Sun.), paid per pay.
<b>Mentor</b>							
Edwards, Sharon	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DN	12/2/19	6/30/20	Mentor for Gina Scow, paid in FULL in June.
Kemo, Kerry	Stipend Non-Athletic	Mentor	\$2,010.00	HSS	9/1/20	6/30/21	Mentor for Kathleen Jaeger, paid 1/2 in Dec. & 1/2 in June.
Lee, Jenna	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	TC	4/27/20	6/30/20	Mentor for Jillian Levy, paid in FULL in June.
<b>Security</b>							
Ray, Perry	Stipend Non-Athletic	Head Security	\$1,500.00	DIST	9/1/20	6/30/21	Head Security, paid monthly.
<b>F. Community Education</b>							
None							
<b>G. Emergent Hires</b>							
None							

**APPROVAL OF MINUTES**

Upon motion by Ms. Juliana, seconded by Mr. Whitfield, and by affirmative voice vote of all present, the following Board of Education minutes were approved: April 28, 2020 BOE Meeting and April 28, 2020 Closed Executive Session.

**LIAISON REPORTS** (None)

**NEW BUSINESS** (None)

**PUBLIC COMMENT**

Board President Kaish opened the second opportunity for public comment and explained that the comments for this section were submitted written comments on the form that was open and available on the District website up until the start of this Second Opportunity for Public Comment. All submissions containing all required fields completed will be viewed during the meeting and included as public comment in the official minutes. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano informed Ms. Kaish that there were no public comments, Dr. Aderhold confirmed.

The Board President closed the second public comment section.

**RECESS INTO CLOSED EXECUTIVE SESSION**

Board President Kaish noted the need for the Board to return to closed executive session and read the following statement:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
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BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

Upon motion by Ms. Zovich, seconded by Ms. Ho, and by unanimous voice vote, the board moved to return to executive closed session at 7:50 p.m.

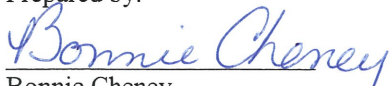
At 8:42 p.m., the Board returned to public session. A motion to adjourn the meeting was made by Ms. Juliana and seconded by Mr. Fleres. All Board members that were present voted in favor of adjourning the meeting.

The meeting adjourned at approximately 8:42 p.m.



Dr. Christopher J. Russo, Board Secretary

Prepared by:

  
Bonnie Cheney

**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**  
**Board of Education Meeting Date: May 12, 2020**  
**Virtual Meeting Attendee Sign-In**  
**PAGE 1 of 1**

<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
Mihir	Adurti		Shreyansh	Koka
Jennifer	Akpovi		Chris	Lemmond
Andrea	Bean		Lori	Marabella
Siddharth	Belahal		Jennifer	Riccards
Dev	Bohra		C	S
Rick	Cave		Bruce	Salmestrelli
Shikha	Chowdhury		Mark	Sauer
ASHISH	DAGA		karen	slagle
Bakul	Gala		Harish	Suresh Kumar
Sonia	Gawas		Kathryn	Swope
Sam	Hendrickson		Pradip	Tripathy
Joy	Horton		Adrien	Vincent
Ronak	Jain			



**BOARD OF EDUCATION MEETING MINUTES**  
**May 26, 2020**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, and on May 22, 2020, to the Home News Tribune, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 24, 2020, posted on the district website on May 22, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020, and on May 22, 2020.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matter</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>WWPEA Sidebar Agreement</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>Community Middle School Construction Project</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:32 p.m. via Zoom. The following members were present:

Mr. Anthony Fleres	Ms. Rachel Juliana	Ms. Graelynn McKeown
Ms. Louisa Ho	Ms. Michele Kaish	Mr. Martin Whitfield
	Ms. Dana Krug	Ms. Robin Zovich

Board member Isaac Cheng was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was Board attorney, Jeffrey Caccese, Esq.

### **VIRTUAL MEETING OVERVIEW**

Dr. Aderhold informed the public that Kia Bergman, director of communications, and Bonnie Cheney, assistant board secretary, were included in the meeting without video.

### **BOARD PRESIDENT'S COMMENTS**

Board President Kaish explained that there was an earlier executive session at which the meeting was called to order.

### **SUPERINTENDENT'S COMMENTS**

Superintendent Dr. David Aderhold introduced himself and thanked members of the community for joining the meeting. He announced that today, the Governor sent out a tweet regarding allowing in-person graduation starting July 6 so long as they follow social distancing requirements, which are currently limited to 25 persons for outside gatherings. The Superintendent explained that no guidance has been issued by the Governor, the State Police, or the Commissioner of Education regarding the parameters for in-person graduations after July 6. He explained that the District has put forward a plan regarding a virtual graduation ceremony based on the May 8 guidance that was issued by the Department of Education. The District worked with PTSAs, student leaders, and administration to develop a plan for seniors to be recognized and honored on their graduation date of June 19 and will follow through with the virtual graduation ceremonies scheduled for that day. He publicized that there is a set date of August 8 for potential in-person gatherings for graduates and the District will be mindful of the guidance that comes out tomorrow to see if there are things we can do to continue to celebrate our seniors at a future date.

Board member Isaac Cheng entered the meeting at 7:35 p.m.

Dr. Aderhold reported that cap and gown distribution took place last week and thanked teachers and administrators who volunteered to help with the distribution process. He also thanked the West Windsor Fire Department for displaying banners and both police departments for supporting the process and ensuring safety measures were being observed. He also reported that seniors would be taking photos on school grounds in their cap and gowns the week of June 14, at which time a professional photographer will be present to take graduation photos for the virtual graduation. Families have been asked to create a 5-second video of their graduate to be included as part of the virtual ceremony. Dr. Aderhold reiterated the importance of honoring our seniors and expressed that the District will do its best to make the virtual ceremony as meaningful as possible.

Dr. Aderhold commented on the many unknowns going into the summer, including summer programs, athletics, and state aid. He explained that, due to the likelihood of losing state aid, savings measures are

being considered across the board. He specifically spoke about athletic programs and provided assurance that athletic associations and interscholastic sports associations across the country are working on options. As for summer programs, the district is offering virtual programs through Community Education, but is awaiting guidance on the special education extended school year program from the State. He thanked staff, families, and the community for stepping up during this time of virtual learning.

### PUBLIC COMMENTS

Board President Kaish opened the first opportunity for public comments and explained that the comments for this section were submitted written comments on the form that was open and available on the District website up until the start of this First Opportunity for Public Comment. All submissions containing all required fields are included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Jeffrey Caccese to read the public comments.

Mr. Caccese read the following written public comment:

Veronica Mehno, 41 Galston Drive, Princeton Junction, 08550 wrote:

Mr. Aderhold, after having send that email with the 91 questions regarding how a school district could open with so many uncertainties, it is very clear that very likely in September the students will continue with remote learning. So please explain to the community the following:

- 1-During these 15 weeks of schools being closed what are the media center employees, the PE teachers and the IAs doing? How are they "adding value" to the student body while these weeks of lockdown.
- 2-Why do you need to add 8 "NEW" positions to the school while the students very likely will not go back to school in September? Why not wait until the school is opened and then add these 8 new positions?
- 3-Why do you keep burdening the community to keep on increasing taxes when the community is not hurting. It is very clear that there is no emotional connection with the community but what you care more is to keep doing your "Empire Building"!

Why is the attorney reading all the comments when the attorney Toscano has a reputation of screaming at parents and making them feel highly uncomfortable? Isn't he only for legal? Why is he reading the comments?

The Board President closed the first public comment section as there were no other public comments at this time.

### COMMITTEE REPORTS

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

#### Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on May 19, 2020. The Committee received an update on the status of academic instruction, meal distribution and technology during school closure. The teachers have increased instructional contact time with students, particularly in grades K-5 and special education. Volunteers continue to assist with meal distribution every 2 weeks, and the technology department supports students with devices/repairs and Wi-Fi access on Tuesdays and Thursdays. Prior to the March school closure, the district submitted the first Emergency Preparedness Plan outlining district procedures during the initial shutdown. After the announcement that schools will remain closed for the remainder of the year, the NJDOE required the district to submit an updated plan outlining essential functions and services during a pandemic outbreak. The plan does not replace or supersede any laws or policies; it simply serves as a guideline to address additional concerns, challenges, and considerations specific to operations during a disease outbreak. The plan is on tonight's

agenda for approval. The Committee discussed graduation options. The high school administration at HSS and HSN are in the process of planning a virtual graduation. Administrators recently communicated graduation plans with families that included distribution of caps and gowns, submission of a video clip, graduation week activities, and a virtual graduation ceremony. As plans continue to develop, both high school administrations will communicate with students and families. The committee reviewed the following policies: P1126-Benefits Covering Foremen-Category F and P4420-Benefits Covering Non-Affiliated Support Staff-Category B. Labor Relations Attorney, Patrick Duncan, provided an overview of the history of both policies and the impact of suggested edits. Both policies are recommended for second reading and approval this evening. The Assistant Superintendent provided an update on spending Title I funds to support eligible students. The district has purchased digital content to provide supplemental academic support for the remainder of the year. The district has also partnered with the WWPEA and NJ FAST (Families and Schools Together) to match a grant that provided Title I eligible students in grades K-5 with 10-15 books for the summer reading. Teachers are providing social and emotional support for students and snacks are provided during meal distribution. Athletic registration opened on May 18, 2020, for the upcoming school year. The athletic department continues to screen and interview coaches but will hold position appointments until further guidance comes from the NJSIAA and NJDOE. The district and special education review consultant, PCG, have agreed to continue with process by offering stakeholders the opportunity to provide input virtually. Stakeholder interviews and focus groups are in progress and data is being collected. The virtual process will not take the place of person-to-person interviews and focus groups; those opportunities will be offered when school resumes. Construction work for HVAC upgrades is underway and underground utility work is continuing. The contractor has applied for permits in both townships to begin toilet rooms and security vestibule renovations at various schools. Phase 1, Dutch Neck ES and Millstone River ES, are delayed for bidding December 2020, with work to take place in summer 2021 and Phase 2, Village ES, M Hawk ES, Town Center ES, and Wicoff ES, bidding will also take place in December 2020 with work scheduled to begin in summer 2021. Phase 1 bidding for additions and renovations at HSS opened and the low bidder is Precision Construction. Phase 1 to be awarded on the May 26, 2020, BOE agenda, pending agency approvals. The additions and renovations at Grover Middle School are also moving forward. Slabs have been poured and structural steel has been erected. Community Middle School Project bids were rejected. Negotiations are underway. District equity teams will continue their work with Dr. Eddie Fergus virtually through the end of the year. Team members will join Dr. Fergus and other educators/researchers on Friday, May 22, 2020, to discuss "Racial Equity and Justice in Education during the Pandemic. In addition, Dr. Aderhold and Mr. Earle will continue meetings with African American and Black students, parents, and alumni this week to gather information about their experiences in WWP School District. Eyes on the Door and Class III officers continue to monitor buildings and outdoor facilities. The committee discussed the challenges of denying access to athletic facilities and keeping the community safe during school closure.

### Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee met virtually on May 19, 2020, and discussed curriculum articulation work to be done. Dr. Nathan shared a spreadsheet illustrating the various areas targeted by the work from new courses to revisions, to support for virtual learning experiences. This work will be complete by June 30. Summer, and summer into fall, work will be coming out next to support the continuous cycle of change, improvement, and advancement with curriculum and instruction. The Committee recommends several items on the agenda this evening for approval, including the textbook EdGems, Course 3, Student Edition, 2018, by McCaw for the Math 8 course and EdGems, Algebra 1, Student Edition, 2018, by McCaw for the Algebra 1 and Algebra I Honors courses. The vetting process was shared with the committee and students will have digital access. The Committee recommends the approval of the Program of Studies Amendment to Option ii due to the extended closure due to the pandemic. This will allow the district to waive the assessment over the summer and modify course acceptance based on the grade of an A or B upon course completion for students who are approved and enrolled in Option II courses. The Committee also recommends approval of the following agenda items for this evening: approval of an

agreement with Educational Services Commission of New Jersey for non-public services, Genesis Educational Services to provide system maintenance, including lesson planner, for the Genesis Student Information System, Genesis Staff Management System and Payroll System, interfaces for Versa Trans, IEP Direct, NJIIS, Registration Gateway, Destiny Follett, Café Prepay, Aesop, School Messenger, and secure backup services for the 2020-2021 school year, DreamBox Learning to provide remote learning/blended learning solutions for our K-5 students for math digital content instruction through August 31, 2021, paid through Title I grant funds, a one-year agreement with Exemplars Library to provide online resources for district-wide K-5 math instruction and Spanish translations, a one-year agreement with Gaggle Safety Management for Google to provide alert/monitoring software, a one-year agreement with GoGuardian for Administrators and Teachers to provide monitoring software, Raptor Technologies to provide Eyes on the Door software and support for the 2020-2021, a one-year agreement with JAMF to provide management of apps/software on Apple devices, a one-year agreement with Intrado Interactive Services Corporation to provide School Messenger Web Hosting Services, content management, and unlimited notification services, a one-year agreement with EMS LINQ Inc. to provide Registration Gateway Premium platform for student registration that integrates with the district's student information system, a one-year agreement with Adobe Education to provide Adobe Creative Cloud software licenses, a one-year agreement with SmartNotebook Suite to provide Smart Learning Suite software licenses, a one-year agreement with Funds for Learning, LLC to provide E-rate services, Marty Chen to provide two one-day workshops during the Summer 2020 to dual language immersion teachers and aides regarding content instruction in second languages, and one French teacher to attend a virtual AP French Summer Institute offered through Walton Online Advanced Placement Summer Institute. The Committee recommends approval of the Community Education Virtual Summer 2020 programs.

#### Finance Committee

Board member Louisa Ho reported that the Finance Committee also met virtually on May 19 and reviewed the agenda, including the normal financial reports. There is a motion to approve the application to the Department of Education and amend the Long Range Facilities Plan for the High School North Salt Storage Building. The landscaping contract is on the agenda for a one-year renewal. The committee discussed the professional service renewal rates for the 2020-2021 fiscal year. All but one are renewing at current rates. There are motions to approve the annual establishment of petty cash, the annual tax payment schedule, tuition rates for the 2020-2021 school year, and the final 6-months of the current dental insurance plan, which expires at the end of December. The Edvocate Monitoring Contract for the monitoring of the District's facilities is up for renewal, so a new agreement is on the agenda for 2020-2021, which should be the last year for a contract of this size. We needed an "apples to apples" comparison and support for the first year of our new structure. This contract should be reduced considerably next year and future years. The Committee reviewed the procurement list of co-ops, state contracted vendors, shared agreements, and jointures the District uses that are on the agenda for approval for the 2020-2021 school year. For transportation, there is a renewal of the shared services agreement with East Windsor for bus maintenance and the cancellation of activities and athletic runs due to the pandemic. Staff shared that the district is currently negotiating with bus contractors regarding the completion of their payment schedules. There is a motion for the transfer of capital project interest income, which is to offset the debt service payment. June 9 BOE Meeting Agenda: On the June Board agenda will be a normal and customary resolution to move remaining funds from the general fund to the capital reserve account for future facility needs. There may also be a resolution for the renewal of liability and worker's compensation insurance, as both coverages are up for a three-year renewal. The Committee discussed both insurances, which are in pools, meaning they are cooperatives that are self-funded to reduce premium cost and share liability. Both funds aggressively price their product to save district's money. The rates are still being determined based on our renewal information. Both funds have the best rates in the industry. High School North and Millstone River School HVAC work is progressing nicely. Grover Middle School is moving right along. Fire alarm work is being completed. Negotiations continue for the Community Middle School project, as the cost is not acceptable as of today's date. There was an update after the Committee meeting and we are preparing to award a contract.

High School South phase one, though already bid, is receiving its final approvals from the required agencies. The HS South expansion project is out to bid. Dutch Neck and Wicoff bathroom renovation work is underway. The roof restoration contractors are preparing to begin work on Grover Middle School. High School North will begin once the HVAC rooftop work is completed. The Village and North Salt Sheds are out to bid. Schneider Electric's contractors are preparing to begin at HS South and Dutch Neck with HVAC replacement and other ESIP projects have been bid and are waiting to begin. Solar panel installation should start soon at MRS on the sloped roofs. Staff shared with the Committee that due to the Covid-19 pandemic, the Department of Agriculture's minimum lunch price calculation does not have to be followed. We are well below the minimum required lunch pricing. Lunch Pricing will remain constant for next year. The Committee discussed the financial forecast due to the pandemic. Possible cuts to operations and staffing were discussed. This is very preliminary since there has been no guidance from the Department of Education. The State has extended its fiscal year to September 30.

## **ADMINISTRATION**

There was a correction to a date in item #10.

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Assistant Superintendent Contracts**

1. Approve the following resolution:

WHEREAS, it is the mutual desire and request of the West Windsor-Plainsboro Regional School District Board of Education ("Board") and James Earle, Assistant Superintendent for Pupil Services and Planning, to adopt an Employment Contract, which reflects the parties' desire to enhance administrative stability and continuity with the West Windsor-Plainsboro Regional School District for the 2020-2021 school year;

WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1(a), the Executive County Superintendent has determined that the proposed Employment Agreement for James Earle is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations, and as such has approved the proposed Employment Agreement;

IT IS HEREBY RESOLVED that, pursuant to *N.J.S.A. 18A:17-16* and upon the recommendation of the Superintendent, the Board wishes to re-appoint James Earle to serve as Assistant Superintendent for Pupil Services and Planning for the 2020-2021 school year; and

IT IS HEREBY FURTHER RESOLVED that the Employment Agreement between the Board and James Earle, dated May 26, 2020, is adopted and approved by the Board.

2. Approve the following resolution:

WHEREAS, it is the mutual desire and request of the West Windsor-Plainsboro Regional School District Board of Education ("Board") and Pamela Nathan, Assistant Superintendent for Curriculum and Instruction, to adopt an Employment Contract, which reflects the parties' desire to enhance administrative stability and continuity with the West Windsor-Plainsboro Regional School District for the 2020-2021 school year;

WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1(a), the Executive County Superintendent has determined that the proposed Employment Agreement for Pamela Nathan is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations, and as such has approved the proposed Employment Agreement;

IT IS HEREBY RESOLVED that, pursuant to *N.J.S.A. 18A:17-16* and upon the recommendation of the Superintendent, the Board wishes to re-appoint Pamela Nathan to serve as Assistant Superintendent for Curriculum and Instruction for the 2020-2021 school year; and

IT IS HEREBY FURTHER RESOLVED that the Employment Agreement between the Board and Pamela Nathan, dated May 26, 2020, is adopted and approved by the Board.

3. Approve the following resolution:

WHEREAS, it is the mutual desire and request of the West Windsor-Plainsboro Regional School District Board of Education (“Board”) and Christopher Russo, Assistant Superintendent for Finance, to adopt an Employment Contract, which reflects the parties’ desire to enhance administrative stability and continuity with the West Windsor-Plainsboro Regional School District for the 2020-2021 school year;

WHEREAS, pursuant to N.J.A.C. 6A:23A-3.1(a), the Executive County Superintendent has determined that the proposed Employment Agreement for Christopher Russo is in compliance with the Fiscal Accountability, Efficiency and Budgeting Regulations, and as such has approved the proposed Employment Agreement;

IT IS HEREBY RESOLVED that pursuant to *N.J.S.A. 18A:17-16*, and upon the recommendation of the Superintendent, the Board wishes to re-appoint Christopher Russo to serve as Assistant Superintendent for Finance for the 2020-2021 school year; and

IT IS HEREBY FURTHER RESOLVED that the Employment Agreement between the Board and Christopher Russo, dated May 26, 2020, is adopted and approved by the Board.

#### **Harassment, Intimidation, and Bullying**

4. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 12, 2020, for the following case numbers: 209492-HSN-04232020; 209491-HSN-04222020.
5. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 26, 2020, for the following case number: 209521-HSN-05062020.

#### **Policies and Regulations: Second Reading and Approval**

6. Second reading and approval of the following policies:

##### Policy

P4420 Benefits Covering Non-Affiliated Support Staff-Category B  
P1126 Benefits Covering Foremen-Category

#### **School Health-Related Closure Preparedness Plan**

7. Approve West Windsor Plainsboro Regional School District’s School Health-Related Closure Preparedness Plan, pursuant to *P.L. 2020, c.27*, which will be submitted to the county office and posted on the district website.

### **Closed Captioning**

8. Renew an agreement with MyVRSpot for cable station closed captioning services for the 2020-2021 school year, at a cost not to exceed \$3,945.

### **Server Licensing**

9. Renew an agreement with Microsoft for server licenses and applications for the 2020-2021 school year, at a cost not to exceed \$56,571.

### **Special Services Extended Year Program**

10. Approve the Special Services Extended School Year Program that will run from July 6, 2020, through August 7, 2020.

### **Extraordinary Aid**

11. Submission to the New Jersey Department of Education the Application for Extraordinary Aid in accordance with the Comprehensive Educational Improvement and Financing Act (CEIFA), for fiscal year 2019-2020.

### **IEP Direct**

12. Approve the annual subscription with Frontline Technologies Centris Group LLC for IEP Direct, a Special Education management and IEP software renewal; support services license; the Document Repository renewal; and the Centris Sync renewal from July 1, 2020 through June 30, 2021, in the amount of \$27,206.37, based upon enrollment.

### **Professional Services Rates**

13. Approve the rates for the following professional services for the 2020-2021 year:

#### **District Medical Services**

- a) Gerald Raymond, MD, Medical Services Director, at \$26,000 per year
- b) Adam Naddelman, MD, Medical Inspector, at \$1,000 per year

#### **Athletics (medical coverage for home football games)**

- a) Dr. Scott Miller, \$285 per game (Champion Orthopedic Group)
- b) Dr. William Rossy, \$285 per game (Princeton Orthopedic Associates)

#### **Special Services – Consultants/Evaluators**

- a) 360 Translations International, Inc., not to exceed \$228 per hour and \$2,000 through June 30, 2021.
- b) Advancing Opportunities, Cerebral Palsy of NJ, not to exceed \$150 per hour; \$925 AT evaluation; \$60 per hour for travel; \$150 per hour for support services; \$1,200 per AAC evaluation and \$15,000 through June 30, 2021.
- c) Alfred I Dupont Hospital for Children Nemours Foundation; not to exceed \$40 hour for educational services and \$5,000 through June 30, 2021.
- d) Arc Mercer, Inc.; not to exceed \$50 per day without teaching assistance; \$25 per day with teaching assistance provided by WW-P Regional School District and \$2,000 through June 30, 2021.



- e) Arc of New Jersey (Project Hire) job training services not to exceed \$65/hour and \$30,000 through June 30, 2021.
- f) Arin International, LLC-Amee Shah; interpreting services not to exceed \$50 per hour and \$500 through June 30, 2021.
- g) ASL Interpreter Referral Services, Inc., not to exceed \$93 per hour (2 hour minimum), \$95 per hour evenings, \$.31 per mile for travel and \$ 3,000 through June 30, 2021.
- h) Attachment Trauma Center Institute, Debra Wesselmann, MSW, LSW; not to exceed \$110 per hour and \$2,200 through June 30, 2021.
- i) BA Vision Education Services, LLC- Beth Abramson; not to exceed \$150 per hour and \$1,500 through June 30, 2021.
- j) Bayada Home Health Care, Inc., RN not to exceed \$54.50 per hour; LPN \$44.50 per hour and \$ 300,000 through June 30, 2021.
- k) Behavior Therapy Associates; not to exceed \$200 hour, day rate \$1,200 and \$140,000 through June 30, 2021.
- l) Beyond Communications, Inc.; not to exceed \$800 per evaluation and \$2,400 through June 30, 2021.
- m) BMW Enterprises, Inc. A division of Hackensack Meridian Health Carrier Clinic; not to exceed \$85/hour bedside instruction and 1,100 through June 30, 2021.
- n) Brett DiNovi & Associates, LLC.; Behavior Consultation provided not to exceed \$119.75 per hour and \$55,000 through June 30, 2021.
- o) Bridges to Employment, a division of Alternatives, Inc., not to exceed \$60 per hour, \$75 transportation per trip and \$25,000 through June 30, 2021.
- p) Center for Hearing & Communication, not to exceed \$700 for evaluation and \$1,400 through June 30, 2021.
- q) The Center for Neurological and Neurodevelopmental Health, CNNH; not to exceed \$660 per Neurological Evaluations or Neuropsychiatric/Psychiatric evaluation; \$2,750 per Neuropsychological evaluation and \$5,000 through June 30, 2021.
- r) Children Specialized Hospital, not to exceed \$930 per Neurodevelopmental Evaluation and \$ 1,860 through June 30, 2021.
- s) CHOP Educational Services; not to exceed \$57.99/hour and \$3,000 through June 30, 2021.
- t) CHOP Specialty Care Center in Princeton, not to exceed \$644.31 per evaluation, \$212.55 tympanometry, \$301.25 Evoked Optoacoustic Emissions, \$227.61 hearing aid check-monaural, \$341.39 hear aid check-binaural and \$1,500 through June 30, 2021.
- u) Communication Technology Resources, Joan Bruno; not to exceed \$550/AAC evaluation, \$120 per hour, \$450 for 4 hours, \$550 for 5 hours, \$600 for 6 hours, \$35 ½ hour travel and \$1,000 through June 30, 2021.
- v) Community Options, Inc.; not to exceed \$53 an hour for transition services and \$10,000 through June 30, 2021.
- w) Cross County Clinical & Educational Services, Foreign Language evaluations not to exceed \$915, report summary in 2nd language \$295, complete report translation in 2nd language \$450, translator and interpreter services (minimum of 2 hours a day on site: \$100-250 per hour), FBA 2,350, \$675 PT/OT evaluations and \$ 11,000 through June 30, 2021.
- x) Delta-T Group North Jersey, Inc., not to exceed \$100 per hour; \$600 per evaluation and \$1,200 through June 30, 2021.
- y) Demonte Therapy Services, not to exceed \$150 per visit, \$350 OT & PT evaluation and \$ 10,500 through June 30, 2021.
- z) Douglass Developmental Disabilities Center, not to exceed \$3,000 per evaluation; up to \$250 per hour and .56 per mile travel, for services and \$15,000 through June 30, 2021.
- aa) Eden Autism Services, not to exceed \$1,700 per evaluation; up to \$150 per hour in-home ABA therapy/training and \$10,000 through June 30, 2021.
- bb) Educational Audiology Resources; not to exceed \$675 per AP evaluation; \$950 per Class Acoustic evaluation and \$2,025 through June 30, 2021.

- cc) Education Inc.; not to exceed \$47 hour for educational services and \$1,880 through June 30, 2021.
- dd) Educational Services Commission of NJ: Psych. & Learning evaluation not to exceed \$252; Social evaluation/\$242; OT & PT evaluation/\$357; Speech evaluation/\$289; Bi-Lingual Psych & Learning evaluation/\$420, Bi-Lingual Social evaluation/\$357; Bi-Lingual Speech evaluation/\$473; \$143 hour/services for children with hearing loss; \$40 hour home instruction services and \$320,000 through June 30, 2021.
- ee) Educational Services Commission of Morris County: Social, Psych, Learning, Speech/Language, OT & PT evaluation not to exceed \$380; Bi-Lingual evaluation/\$425 and \$760 through June 30, 2021.
- ff) Educere LLC; not to exceed \$25 hour virtual education and \$2,400 through June 30, 2021.
- gg) Eye Care Professionals, PC, Dr. Barry Tannen; not to exceed \$430 Visual Assessments and \$860 through June 30, 2021.
- hh) Elliot Gursky, MD & Associates; not to exceed \$700 per evaluation and \$14,000 through June 30, 2021.
- ii) FJC Fiscal Scholarship Program, formally Lighthouse Guild Braille Transcription not to exceed \$8.00 page and \$160 through June 30, 2021.
- jj) G & A Medical Associates LLC, formally Developmental Pediatrics of Central Jersey; not to exceed \$500 per Developmental Behavioral evaluation and \$2,000 through June 30, 2021.
- kk) Hampton Behavioral Health Center; not to exceed \$40 hour/educational services and \$3,200 through June 30, 2021.
- ll) High Step Summer Program, Division of Behavior Therapy Associates, not to exceed \$3,700 for summer program and 11,100 through June 30, 2021.
- mm) Hunterdon Health Care Systems Developmental Pediatric Association; not to exceed \$927 per evaluation; \$522 per re-evaluation; \$1998 per Educational evaluation; \$2197 per Psychiatric evaluation; \$1475 per Speech & Hearing evaluation; \$984 per OT & PT evaluation; C.A.P. evaluation \$1652 and \$15,759 through June 30, 2021.
- nn) Inlingua Services, not to exceed \$120 per hour with 2 hour minimum; \$30 per hour for travel and \$26,000 through June 30, 2021.
- oo) KDH Enterprises, LLC and Anne S. Holmes; not to exceed \$150 per hour; \$1,500 per Functional Behavioral Assessment and 14,000 through June 30, 2021.
- pp) Learning Tree Multicultural/Multilingual Evaluation & Consulting, Inc., not to exceed \$750 per evaluation Spanish, \$800 per evaluation other languages and \$20,000 through June 30, 2021.
- qq) Learnwell Educational Services; not to exceed \$53/hour and \$8,000 through June 30, 2021.
- rr) Life Enhancement Institute LLC and Dr. Napur Lahiri not to exceed \$550 per evaluation and \$2,200 through June 30, 2021.
- ss) Loving Care Agency, Inc./Aveanna Healthcare, not to exceed \$55/hour RN, \$45/hour LPN, \$115/hour transportation and \$45,000 through June 30, 2021.
- tt) MDW Education Services, Marilyn Winograd, Teacher of the Blind & Visually Impaired; not to exceed \$120 hour and \$1,200 through June 30, 2021.
- uu) Maida Mobility and Sharon Maida, \$130 per hour Orientation and Mobility session; \$150 per assessment not to exceed \$900 and \$1,800 through June 30, 2021.
- vv) Mercer County Special Services; not to exceed \$325 Speech, OT, PT evaluations; \$525 Vocational, Assistive Technology and Functional Behavioral Assessments, \$375 Psychological, Educational, \$500 Psych./Ed evaluations, \$350 Social evaluations, \$825 Augmentative Communicative evaluations, \$95 hour session for Speech, OT, PT and Home Instruction and \$60,000 through June 30, 2021.
- ww) Monmouth Ocean Educational Services Commission; not to exceed \$700 virtual education and \$6,500 through June 30, 2021.
- xx) Neuroscience Assoc. and Dr. Kavita Sinha, not to exceed \$500 per evaluation and \$3,000 through June 30, 2021.

- yy) Newborn Nurses and NBN Group, not to exceed \$56 per hour- RN, \$46 per hour – LPN and \$50,000 through June 30, 2021.
- zz) Newgrange Educational Outreach Center, not to exceed \$2,000 per evaluation; \$150 per hour consult and \$2,000 through June 30, 2021.
- aaa) New Hope Psychological Services, LLC, not to exceed \$800 per evaluation and 1,600 through June 30, 2021.
- bbb) Occupational Therapy Associates of Princeton, not to exceed \$100 per 30 minute session; \$500 per evaluation; \$250 per report and \$1,250 through June 30, 2021.
- ccc) Professional Educational Services, Inc.; not to exceed \$47.09 hour for educational services and \$40,000 through June 30, 2021.
- ddd) Positive Steps Pediatric Occupational Therapy Center; not to exceed \$775 per evaluation and \$1,550 through June 30, 2021.
- eee) Princeton Family Care Associates, LLC; not to exceed \$1,050 per bilingual evaluation (Spanish) and \$2,100 through June 30, 2021.
- fff) Princeton Healthcare System/Occupational Medicine Services, not to exceed \$50 Substance Abuse Panel; \$55 Ecstasy Test; \$35 Breath Alcohol Test; \$35 Breath Alcohol Confirmation; \$65 Student Examination, \$110 per session; \$65/hour bedside instruction and \$8,000 through June 30, 2021.
- ggg) Princeton Mental Health and Dr. Sarange Bhalla, not to exceed \$900 per evaluation and \$13,500 through June 30, 2021.
- hhh) Princeton Speech and Language; not to exceed \$168 per 45 minute session, \$168 hour IEP meeting, \$600 Selective Mutism evaluation, \$1,440 Speech and Language evaluation for up to 4 hours and \$22,000 through June 30, 2021.
- iii) Rancocas Valley High School, not to exceed \$50/hour educational services and \$500 through June 30, 2021.
- jjj) Rutgers University Behavioral Healthcare, not to exceed \$44.39 per hour for educational services and \$10,000 through June 30, 2021.
- kkk) Silvergate Prep School LLC; not to exceed \$55 hour for educational services and \$12,000 through June 30, 2021.
- lll) State of New Jersey Katzenbach School for the Deaf, not to exceed \$350 pupil per school year; \$750 Classroom Acoustical evaluation with report and \$1,500 through June 30, 2021.
- mmm) United Therapy Solutions, PT/OT/Speech not to exceed \$90 per hour; OOD PT/OT/Speech \$95 per 30 min.; OOD PT/OT/Speech evaluations \$375; Meeting Attendance \$100/hour and \$170,000 through June 30, 2021.
- nnn) Village Counseling Services, PC Elizabeth Albers, MSW, LCSW Director, school, addiction and ADHD evaluations not to exceed \$160 per hour and 3,200 through June 30, 2021.
- ooo) Vista Rehab Services- Ellen Kandel, Director-Kathleen McEwen, Director; not to exceed \$110 per 45 min. session (including travel); \$400 Speech, OT & PT evaluations and \$2,700 through June 30, 2021.
- ppp) YWCA Princeton/Plainsboro Aquatic Outreach Program, summer program not to exceed \$5,000 and \$5,000 through June 30, 2021.

CEIS Special Education Teacher Consultant:

- a) Susan Mitcheltree; not to exceed \$400/day and \$16,000 through June 30, 2021.

Special Services Interpreters

- a) Sylvia Dall'Asta (Spanish); not to exceed \$50/hour and \$500 through June 30, 2021.
- b) Neera Kothary (Gujarati); not to exceed \$50/hour and \$100 through June 30, 2021.
- c) Yvette Roche Muniz (Spanish); not to exceed \$50/hour and \$500 through June 30, 2021.
- d) Ameer Shah (Urdu); not to exceed \$50/hour and \$100 through June 30, 2021.
- e) Sandhya Telluri (Telugu); (Sankay Systems, Inc.) not to exceed \$50/hour and \$200 through June 30, 2021.

- f) Gwendolyn Yick Yeung (Mandarin); not to exceed \$50/hour and \$200 through June 30, 2021.
- g) Jun Zheng (Mandarin); not to exceed \$50/hour and \$100 through June 30, 2021.

Special Services - Learning Consultants

- a) Deborah Canciello, not to exceed \$450/evaluation, \$400/day and \$850 through June 30, 2021.
- b) Gail Drescher; not to exceed \$450/evaluations, \$400/day and \$850 through June 30, 2021.
- c) Karen Kelly (Kelley Educational Consultants), not to exceed \$450/evaluation, \$400/day and \$17,600 through June 30, 2021.
- d) Susan Kemler Sibree (Kemler Educational Consulting, LLC) not to exceed \$450/evaluation, \$400/day and \$15,400 through June 30, 2021.
- e) Amanda Lamoglia, not to exceed \$650/bilingual evaluation (Spanish) and \$650 through June 30, 2021.

Special Services – Neurodevelopmental Pediatricians

- a) Dr. Vanna Amorapanth, not to exceed \$900 per evaluation and \$11,880 through June 30, 2021.

Special Services- Physical Therapists

- a) Joan Cochrane Greene- not to exceed \$300 per evaluation, \$80 per hour and \$1,200 through June 30, 2021.
- b) Clare Fannon – not to exceed \$80/hour, \$260/evaluation, home based services \$100/hour and \$10,000 through June 30, 2021.

Special Services – Psychiatrists

- a) Dr. Jackie Chen (Chinese Bilingual) not to exceed \$600/evaluation and \$600 through June 30, 2021.
- b) Dr. Pamela F. Moss; not to exceed \$500 per evaluation, \$1350 per child study team evaluation and \$1,500 through June 30, 2021.
- c) Dr. Elliot Gursky, not to exceed \$ 700 per evaluation and \$2,520 through June 30, 2021.

Special Services – Psychologists

- a) Stacey Luckus-Benedict, not to exceed \$400 per day, \$450 per evaluation and \$5,400 through June 30, 2021.
- b) Suzanne McMaster, not to exceed \$400 per day, \$ 450 per evaluation (\$400 for identification meeting) and \$5,400 through June 30, 2021.
- c) Yvette Roche Muniz, not to exceed \$400 per day; \$450 per evaluation (Bi-Lingual Spanish) and \$26,000 through June 30, 2021.
- d) Michael Persad, not to exceed \$140 per hour and \$280 through June 30, 2021.
- e) Dr. Kenneth Shore, not to exceed \$450 per evaluation and \$450 through June 30, 2021.
- f) Barbara Sterlin-Blanc not to exceed \$700 per evaluation (Haitian Creole) and \$700 through June 30, 2021.

Special Services – Selective Mutism Specialist

- a) Dr. Elisa Shipon-Blum, not to exceed \$700 per evaluation and \$700 through June 30, 2021.

Special Services – Social Workers

- a) Maria (Sylvia) Dall’Asta (Spanish), not to exceed \$350 per evaluation, \$400 per day and \$750 through June 30, 2021.
- b) Frances Alexandra Laurence, not to exceed \$450/evaluation, \$400/day and \$62,000 through June 30, 2021.
- c) Jill Gennari; not to exceed \$350 per evaluation, \$400 per day and \$750 through June 30, 2021.

Special Services – Speech Language Specialists

- a) Janet Mariano, not to exceed \$400 per day; \$350 per evaluation and \$750 through June 30, 2021.
- b) Lori Henicle-Kleppe; not to exceed \$400 per day; \$350 per evaluation and \$7,000 through June 30, 2021.

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. McKeown, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**New Textbook Adoption**

1. Adopt the following textbook for the Math 8 course:  
EdGems, Course 3, Student Edition 2018, by McCaw.
2. Adopt the following textbook for the Algebra 1 and Algebra I Honors courses:  
EdGems, Algebra 1, Student Edition, 2018, by McCaw.

**Program of Studies Amendment**

3. Approve the Option ii Amendment in the Program of Studies due to the extended closure - pandemic.

**Technology – Student Information System**

4. Approve Genesis Educational Services to provide system maintenance, including lesson planner, for the Genesis Student Information System, Genesis Staff Management System and Payroll System, interfaces for Versa Trans, IEP Direct, NJIIS, Registration Gateway, Destiny Follett, Café Prepay, Aesop, School Messenger, and secure backup services for the 2020-2021 school year at a total cost of \$53,457.

**Educational Services Commission of New Jersey Non-Public Services**

5. Authorize the first year of a five-year agreement with Educational Services Commission of New Jersey, to provide administration of non-public funds for non-public school students within the district in accordance with the State Board of Education guidelines as required:
  - a) 192/193 services for non-public instructional services to non-public school students within the district, in accordance with the State Board of Education guidelines under Public Law 1977, Chapters 192/193 (N.J.S.A. 18A:46-1 to 17 and N.J.S.A. 18A:46-19.1 to 19.9).
  - b) Non-public nursing services in accordance with the New Jersey Nonpublic Nursing Law guidelines under Public Law 1991, Chapter 226.
  - c) Non-public Technology Initiative Program, pursuant to the requirements of the New Jersey Nonpublic School Technology Initiative Program.
  - d) Non-public Textbook services in accordance with the requirement of the New Jersey Textbook Law, NJSA 18A:58-37.1 et seq.
  - e) Non-public Title III and Title III Immigrant funds administration, pursuant to the requirements of the Every Student Succeeds Act (ESSA).
  - f) Non-public Security Aid Program funds administration, pursuant to the requirements of the New Jersey Nonpublic Security Aid Program.
  - g) Nonpublic IDEA-B funds administration, in accordance with the Individuals with Disabilities Education Act Part B (IDEA-B).

## **Technology**

6. Approve the following:

- a) DreamBox Learning to provide remote learning/blended learning solutions for K-5 students, for math digital content instruction through August 31, 2021, at a cost not to exceed \$49,914 due to COVID-19 per LFN 2020-06. Paid through Title I grant funds.
- b) One-year agreement with Exemplars Library to provide online resources for district-wide K-5 math instruction and Spanish translations from June 1, 2020 through May 31, 2021, at a total cost of \$9,283.20.
- c) One-year agreement with Gaggle Safety Management for Google to provide alert/monitoring software, from July 1, 2020 to June 30, 2021, at a total cost of \$46,644.
- d) One-year agreement with GoGuardian for Administrators and Teachers to provide monitoring software, from July 1, 2020 to June 30, 2021, at a total cost of \$46,440.
- e) One year agreement with Raptor Technologies to provide Eyes on the Door software and support, from July 1, 2020 through June 30, 2021, at a total cost of \$5,650.
- f) One-year agreement with JAMF to provide management of apps/software on Apple devices, from July 1, 2020 through June 30, 2021, at a total cost of \$15,860.80.
- g) One-year agreement with Intrado Interactive Services Corporation to provide School Messenger Web Hosting Services, content management, and unlimited notification services for the 2020-2021 school year at a total cost of \$20,922.
- h) One-year agreement with EMS LINQ Inc. to provide Registration Gateway Premium platform for student registration that integrates with the district's student information system from July 1, 2020, through June 30, 2021, at a total cost of \$40,100.
- i) One-year agreement with Adobe Education to provide Adobe Creative Cloud software licenses, from July 1, 2020 through June 30, 2021, at a total cost of \$12,500.
- j) One-year agreement with SmartNotebook Suite to provide Smart Learning Suite software licenses, from July 1, 2020 through June 30, 2021, at a total cost of \$8,910.

## **Professional Development Consultants**

7. Approve Marty Chen to provide two one-day workshops during the summer 2020 to dual language immersion teachers and aides regarding content instruction in second languages, at a cost not to exceed \$1,200 per day plus travel.

## **Professional Contracts**

8. Approve a one-year agreement with Funds for Learning, LLC to provide E-rate services from July 1, 2020 through June 30, 2021, at a cost not to exceed \$3,950.

## **Community Education Virtual Summer 2020 Programs**

9. Approve the following Community Education Summer 2020 Virtual Programs:

3D Game Design with Unity  
Adventureland- ClayArt  
Aerospace and Mechanical Engineering

Animal Planet- ClayArt  
Anime Manga  
Artful Antics- ClayArt  
Battle Royale: Make Your First Fortnite Style Video Game  
Camp Invention  
Code Breakers  
Coding and Game Design: Concert (Using Scratch)  
Coding and Game Design: Dancing Aliens  
Coding and Game Design: Do the Moonwalk  
Coding and Game Design: Invader Defense Alien Invasion  
Coding and Game Design: Ping-Pong in Space  
Coding and Game Design: Platform Games Pizza Delivery  
Coding and Game Design: Racing Games Hydrocrafts  
Coding and Game Design: Shoot for the Stars (Using Scratch)  
Coding and Game Design: Tower Defense - Monkey vs Balloons (Using Clickteam Fusion)  
Crazy Summer- ClayArt  
Electrical & Chemical Engineering  
Elementary Cartoon Drawing  
Environmental and Civil Engineering  
EV3 Programming  
Exciting EcoArt  
Functional Art- EcoArt  
Introduction to Python Programming  
Introduction to Scratch Programming  
JavaScript Developer Jam  
Joy of Journaling- EcoArt  
Jr. Engineers Aerospace & Mechanical engineering.  
Jr. Engineers: Civil and Industrial Engineering  
Jr. Engineers: Electrical & Chemical Engineering  
Jr. Engineers: Environmental and Civil Engineering  
Jr. Engineers: Mechanical Engineering  
Jr. Under the Sea  
Just Make it Sew  
Make Your First Video Game!  
Mechanical Engineering  
Minecraft Designers  
Minecraft Modders  
Minecraft Redstone Engineers  
Model Designer Camp  
On the Court Basketball Online  
Online Chess Camp  
Pokémon Masters: Designers & 3D Makers Unite!  
Public Speaking  
Python Programmers  
Readers Theater: Fractured Fairy Tales  
Remote Control inventions  
ROBLOX Coders & Entrepreneurs!  
ROBLOX Makers  
Rocket Kart Racers: Design A Mario Kart Style Game  
Scratch: Let's Make Some Movies Edition!  
Studio 2.0 LEGO BUILDING Session 1  
Summer Fun- ClayArt

Surprise! Let's Create- EcoArt  
 TGA Golf Virtual Summer Camp  
 TGA Premier Sports Virtual Cheer Summer Camp  
 TGA Preschool Fitness  
 TGA Tennis Virtual Summer Camp  
 Trash to Treasure- Eco Art  
 Video Game Animation  
 We do ROBOTICS  
 World of Amusement park  
 WWP Leadership Camp  
 YOCJ Summer Band Camp  
 Young Rembrandts Online Drawing Lessons

**FINANCE**

An addendum was included for two bid awards.

Upon motion by Mr. Cheng, seconded by Ms. Ho, following a clarification of the addendum items, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Business Services**

1. Payment of bills as follows:

- a) Bill List General for May 26, 2020 (run on 5-20-20) in the amount of \$13,768,529.31.
- b) Bill List Capital for May 26, 2020 (run on 5-14-20) in the amount of \$1,068,960.15.

2. Budget transfers as follows:

- a) 2019-2020 school year as shown on the expense account adjustments for April 30, 2020 (run on 5-07-20) (Adjustment No. 507-533).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of March 31, 2020, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of March 31, 2020.

**Other Capital Project Submission**

4. Approve the following resolution:

RESOLVED, that the West Windsor-Plainsboro Regional School District Board of Education approve the following project:

<b><u>School Name</u></b>	<b><u>Project</u></b>	<b><u>FVHD #</u></b>	<b><u>DOE Number</u></b>
High School North	Salt Storage Building	5117	5715-025-19-1000



BE IT FURTHER RESOLVED that the district's architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit on behalf of the Board of Education the above project for approval by the New Jersey Department of Education.

BE IT FURTHER RESOLVED that the above project be approved as an Other Capital project as defined in *N.J.A.C. 6A:26*. The District will not seek State funding for the above project.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above project be approved.

**Bid Award – 2018 Referendum**

**Addition/Renovations - Phase I Site Improvement at High School South**

5. Award the March 24, 2020, bid# 2019-06 for Phase I Site Improvements at High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. FVHD #5063LS), for a single overall contract to Precise Construction, Inc., for a lump sum bid award of \$2,479,966, subject to final capital project review by the West Windsor Township Planning Board.

Other bids:	Vollers Co.	\$2,625,100.00
	James R. Ientile, Inc.	\$2,633,687.00
	Your Way Construction	\$2,765,000.00
	Earl Asphalt Co.	\$3,972,513.13

**Contract Renewal**

6. Authorize a one-year renewal of the April 26, 2019 bid award, Bid#062 for Landscaping and Mowing Services, as recommended by Buildings & Grounds, for a single overall contract to On Site Landscape Management at a total of \$179,997.00 for the 2020-2021 school year, a 0% increase over the previous year.

**State Contract Lease**

7. Authorize a 5-year lease beginning July 2020 utilizing NJ State Contract G2075 – Copiers & Multi-Function Devices, Maintenance, Supplies & Print Services to Canon USA Inc. of Chicago, IL as awarded through January 11, 2021, for Canon Imagerunner Advance copiers at an annual cost of \$272,883.12.

**Advocate Monitoring Contract**

8. Enter into an agreement with Advocate, Inc., to provide contract-monitoring services of the district's facilities services contract from July 1, 2020 through June 20, 2021, at a cost of \$26,400.00.

**Professional Service Rates**

9. Approve the rates for the following professional services for the 2020-2021 school year:
  - a) Comegno Law Group, P.C., School District Board Attorneys, at \$175 per hour for attorneys and \$85 per hour for paralegals, at a total not to exceed \$150,000. [No increase in rates from prior year.]
  - b) Fraytak Veisz Hopkins Duthie, P.C., School District Architectural Consultants, at a total cost not to exceed \$2,000,000 billed at the following per hour rates: Principal \$190, Associate \$160, Project Architect \$130, Site Planner \$130, Specification Writer \$115, Interior Design \$110, Senior Drafters

\$110, Construction Observer \$105, Junior Drafter \$90, Support Personnel/Word Processing, etc. \$75, and additional services for consultants at 1.2 times the amount billed to Architect. [No increase in rates from prior year.]

- c) Kelter & Gilligo, School District Consulting Engineers, at a total cost not to exceed \$50,000, billed at the following per hour rates: Draftsperson \$55-\$85; Designer \$85-\$140; Engineer \$140-\$165; Dept. Head/Manager \$165-\$220; Principal-in-Charge \$225; and reimbursable expenses in accordance with their fee schedule. [Increase in some rates from prior year]
- d) McManimon, Scotland & Baumann, LLC, (formerly McManimon & Scotland) School District Bond Attorneys, at \$215 per hour, legal assistant \$135 per hour, and other basic services in accordance with their contract fee schedule, at a total not to exceed \$50,000. [No increase in rates from prior year.]
- e) Methfessel & Werbel, School District Board Attorneys, at \$185 per hour for partners, \$150 per hour for associates, and \$65 per hour for paralegals, at a total not to exceed \$75,000. [No increase in rates from prior year.]
- f) Parker McCay, P.A., School District Board Attorneys, at \$175 per hour for partners and counsel, \$170 per hour for associates, and \$90 per hour for paralegals/law clerks, at a total not to exceed \$70,000. [No increase in rates from prior year.]
- g) PARS Environmental, Inc., School District Health & Safety Compliance Consultants, and School District Asbestos Abatement Consultants, at a total not to exceed \$100,000, billed at the following per hour rates: Principal-In-Charge \$140-\$200; Sr. Professional \$110-\$130; Project Professional \$75-\$110; Staff Professional \$65-\$75; Assistant Professional \$55-\$75; Draftsperson \$50-\$70; Environmental Technician \$45-\$75; and, Administrative Support \$40-\$75. [No increase in rates from prior year.]
- h) Phoenix Advisors, LLC, School District Financial Advisors, at \$150 per hour plus additional services proposed in their fixed fee rates, for a total not to exceed \$50,000. [No increase in rates from prior year.]
- i) Phoenix Advisors, LLC, School District Disclosure Agent of Record, at \$1,000 for all outstanding bond issues for the 2020-2021 school year, plus a \$200 initial setup fee for each new long-term bond issue set up during the 2020-2021 school year and \$250 for each event recorded on EMMA, for a total not to exceed \$1,500. [No increase in rates from prior year.]
- j) Van Cleef Engineering Associates, School District Engineering Consultant, at a total cost not to exceed \$200,000, billed at the following rates: Principal Engineer \$139; Supervising Professional Engineer \$134; Senior Engineers \$126-\$133; Engineering Directors \$123-\$129; Senior Associate \$125; Professional Planner/Engineer \$122; Senior Project Manager \$116; Project Manager \$100; Technical Manager \$89; Senior Project Designer \$93; Project Designer \$89; Various Technicians \$62-\$91; Draftsperson \$69; Various Landscape Architects \$101-\$112; Senior/Geologist \$76-\$122; Soils Technician \$55; Lab Technician \$56; Resident Construction Observer \$95; Senior/Construction Observer \$66-\$89; Director of Surveying \$129; Senior/Professional/Surveyor \$89-\$119; Senior Survey/Technicians \$45-\$69; two-person field crew \$153; GPS two-person field crew \$167; Robotic unit one-person field crew \$118; and, Robotic unit two person field crew \$165. [No increase in rates from prior year].

### **Transfer of Capital Project Interest Income**

10. The West Windsor-Plainsboro Regional School District Board of Education authorizes the transfer of the interest earning received and accrued in 2019-2020 from the referendum proceeds (fund 30) to the debt service (fund 40).

### Petty Cash

11. Establish petty cash funds for the 2020-2021 school year as follows:

<u>Petty Cash</u>	<u>Petty Cash/Checking</u>	<u>Petty Cash/Cash</u>
Central Office	\$ 200	\$ 0
Technology	\$ 250	\$ 100
Community Education	\$ 500	\$ 500
Buildings & Grounds	\$ 500	\$ 500
Transportation	\$ 1,000	\$ 500
Special Services	\$ 800	\$ 150
Dutch Neck	\$ 250	\$ 100
Maurice Hawk	\$ 250	\$ 100
Town Center	\$ 250	\$ 100
Wicoff	\$ 250	\$ 100
Village	\$ 250	\$ 100
Millstone River	\$ 350	\$ 0
Community MS	\$ 1,000	\$ 0
Grover MS	\$ 1,000	\$ 100
High School North	\$ 2,500	\$ 100
High School South	\$ 2,500	\$ 100
Special Services - Larks/CBI	\$ 0	\$ 1,500

### Taxes

12. Resolve that the amount of district taxes needed to meet obligations of this Board for the school year 2020-2021 is \$169,594,656 and that West Windsor Township is hereby requested to place in the hands of the Treasurer of School Moneys its portion, \$98,615,988 and, Plainsboro Township is hereby requested to place in the hands of the Treasurer of School Moneys its portion, \$70,978,668 in accordance with the following schedule:

	<u>West Windsor Twp.</u>	<u>Plainsboro Twp.</u>
July 10, 2020	\$8,793,259.00	\$6,328,931.00
August 12, 2020	\$8,793,259.00	\$6,328,931.00
September 11, 2020	\$8,793,259.00	\$6,328,931.00
October 9, 2020	\$8,793,259.00	\$6,328,931.00
November 11, 2020	\$8,793,259.00	\$6,328,931.00
December 9, 2020	\$8,793,259.00	\$6,328,932.00
January 13, 2021	\$7,642,739.00	\$5,500,847.00
February 10, 2021	\$7,642,739.00	\$5,500,847.00
March 10, 2021	\$7,642,739.00	\$5,500,847.00
April 9, 2021	\$7,642,739.00	\$5,500,847.00
May 12, 2021	\$7,642,739.00	\$5,500,847.00
June 9, 2021	\$7,642,739.00	\$5,500,846.00

### Tuition – School Year

13. Set the following fee schedule, as calculated by state formula, for tuition for the 2020-2021 school year:

<u>Grade</u>	<u>Tuition</u>
Kindergarten (AM/PM)	\$12,972
Grades 1-5	\$16,579

Grades 6-8	\$17,146
Grades 9-12	\$16,596
LLD (PI & CH)	\$63,485
Behavioral Disabilities (BD)	\$104,831
Multiple Disabilities (MH/MD)	\$54,896
Autism	\$48,725
Pre-School PT	\$92,146
Pre-School FT	\$41,895

**Insurance - Dental**

14. Authorize months 23 through 28, [July 1, 2020 through December 31, 2020] of a 28-month agreement with Aetna Life Insurance Company for employee dental coverage, originally approved May 22, 2018.

**Lunch Rates**

15. Set the following fee schedule for cafeteria lunches, milk, and breakfast for the 2020-2021 school year:

		<u>19-20</u>	<u>20-21</u>
a) Lunch:	Grades 1-5	\$2.65	\$2.65
	Grades 6-8	\$3.00	\$3.00
	Grades 9-12	\$3.00	\$3.00
	Premium "A" lunch - Grades 6-12	\$4.00	\$4.00
	Reduced Lunch – All Grades	\$0.40	\$0.40
	Adult – Traditional Lunch	\$4.00	\$4.00
	Adult – Special Lunch	\$ -	\$5.00
b) Milk:	Student	\$0.50	\$0.50
	Kindergarten	\$0.35	\$0.35
	Adult	\$0.50	\$0.50
c) Breakfast:	Grades 1-5	N/A	N/A
	Grades 6-8	\$2.00	\$2.00
	Grades 9-12	\$2.00	\$2.00
	Reduced Breakfast – Grades 6-8	\$0.30	\$0.30

**Procurement of Goods and Services**

16. Be it resolved by the Board of Education of the West Windsor-Plainsboro Regional School District pursuant to Title 18A: 18A-10, and N.J.A.C. 5:34-7.29(c), on timely basis, to procure goods and services utilizing state contract vendors to meet the needs of the school district who agree to sell goods and services to the Board of Education in accordance with all conditions of the individual state contract that may or may not exceed the bid threshold in the aggregate.

The duration of the contracts between the West Windsor-Plainsboro Regional School District and the referenced State Contract Vendors shall be for the 2020-2021 School Year as amended from time to time by the Division of Purchase and Property in the Department of the Treasury, Cooperative Purchasing Program.

**Educational Data Services Cooperative Bid**

<b><u>Commodity/Vendor</u></b>	<b><u>Vendor Bid No.</u></b>	<b><u>Expiration Date</u></b>
<b>Athletic Reconditioning</b>		
Kranos Corporation dba Schutt Reconditioning	8588	12/01/2020
<b>Athletic Supplies</b>		
Aluminum Athletic Equipment Co.	190503	12/01/2020
ARC Sports	9851001	12/01/2020
Extra Innings Mount Laurel dba. KTTA Ent.	100819A	12/01/2020
George L. Haider Inc dba Sportsman's	9851PREBID	12/01/2020
Leisure Sporting Goods	LE685-9851	12/01/2020
Levy's Inc.	L9851	12/01/2020
Longstreth Sporting Goods, LLC	NJ9851	12/01/2020
Medco Supply dba Performance Health	EST1154944	12/01/2020
MFAC, LLC (M-F Athletic)	MF9851	12/01/2020
Passon's Sports/US Games/BSN Sports	3080676	12/01/2020
Pioneer Manufacturing Company	Pioneer9851	12/01/2020
R&R Trophy and Sporting Goods Co.	NJPB100819	12/01/2020
Riddell	133880	12/01/2020
Sports Time Inc.	9851	12/01/2020
Winning Teams By Nissel, LLC	1018	12/01/2020
<b>Audio Visual Supplies</b>		
Acco Brands USA LLC	9830 AV Supp	12/01/2020
Adorama Inc.	1912465	12/01/2020
B&H Foto & Electronics Corp.	824993710	12/01/2020
Camcor, Inc.	9830	12/01/2020
Generations Technologies Inc.	Gen Tech9830	12/01/2020
Paper Clips, Inc.	9830	12/01/2020
PC University Distributors, Inc.	9830	12/01/2020
Troxell Communications, Inc.	9830	12/01/2020
Valiant National/Alltec	9830	12/01/2020
<b>Copy Duplicator Supplies</b>		
WB Mason Co., Inc.	EDS-9461 -NJNorth	02/20/2020
<b>Custodial Supplies</b>		
All American Poly Corp.	NJ8936	12/01/2020
American Paper Towel Co., LLC	9837	12/01/2020
Brookaire Company, LLC	QUO2843	12/01/2020
Calico Packaging LLC	9836	12/01/2020
Central Poly - Bag Corporation	169022	12/01/2020
Conserv Flag Company	9837	12/01/2020
Cooper Electric Supply Co.	S038145318	12/01/2020
Cooper Electric Supply Co.	S038174574	12/01/2020
Donna Jana Enterprizes LLC/My Price Supply	9837NJPrebid2020	12/01/2020
E.A. Morse & Company Inc.	B1008199837	12/01/2020
Farrar Filter Co., Inc.	FFC2591-9837	12/01/2020
Generations Technologies Inc.	GenTech9832	12/01/2020
Indco, Inc.	1082019	12/01/2020

Interboro Packaging Corporation	9836	12/01/2020
Interboro Packaging Corporation	9837	12/01/2020
John A. Earl, Inc.	9837	12/01/2020
Metco Supply Inc.	9837cu102	12/01/2020
Performance Health Supply Inc., dba Medco Supply	EST1164742	12/01/2020
Real Lighting Inc.	9832NJ	12/01/2020
Staples Contracts & Commercial LLC	SPLS9837	12/01/2020
Tristate LED	TS9832	12/01/2020
WB Mason Co., Inc.	EDS-NJ#9837Cust	12/01/2020
WW Grainger, Inc./Grainger Industrial Supply	9837	12/01/2020

#### **Elementary Science Grade Level Materials List**

Bio Company Inc./Bio Corporation	9758	12/01/2020
Carolina Biological Supply Company	P105868	12/01/2020
EAI Education/Eric Armin Inc.	9758	12/01/2020
School Specialty, Inc.	7790912601	12/01/2020
Ward's Science/VWR International, LLC	8031102419	12/01/2020

#### **Elementary Science Supplies**

Bio Company Inc./Bio Corporation	9765	12/01/2020
Carolina Biological Supply Company	P105868	12/01/2020
EAI Education/Eric Armin Inc.	9765	12/01/2020
Nasco Education LLC	50299	12/01/2020
Pitsco Education	748924	12/01/2020
School Specialty, Inc.	7790912625	12/01/2020
Ward's Science/VWR International, LLC	8031100997	12/01/2020

#### **Family Consumer Science Supplies**

Metco Supply Inc.	9805fc102	12/01/2020
Nasco Education LLC	50295	12/01/2020
S.A.N.E.	20100	12/01/2020

#### **File Management**

FileBank Inc.	9172	12/01/2020
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#### **Fine Art Supplies**

Blick Art Materials LLC	QD20EDS-NJ-19/20	12/01/2020
Cascade School Supplies, Inc.	94957	12/01/2020
Ceramic Supply, Inc.	CS9807	12/01/2020
Nasco Education LLC	50294	12/01/2020
National Art & School Supplies Inc.	9807	12/01/2020
School Specialty, Inc.	7790912443	12/01/2020
Sheffield Pottery, Inc.	njcoop2020	12/01/2020
WB Mason Co., Inc.	EDS-#9807FA	12/01/2020

#### **General Classroom Supplies**

School Specialty, Inc.	7791035523	12/01/2020
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#### **Health and Trainer Supplies**

Henry Schein, Inc./Henry Schein Medical	57745	12/01/2020
Performance Health Supply Inc., dba Medco Supply	EST1142222	12/01/2020
School Health Corporation	3668835	12/01/2020
Winning Teams By Nissel, LLC	1016	12/01/2020

**Library Supplies**

Acco Brands USA LLC	Bid#9804 Library Supp	12/01/2020
Cascade School Supplies, Inc.	94958	12/01/2020
Demco, Inc.	C80901	12/01/2020
The Library Store, Inc.	NJEDS	12/01/2020

**Math Supplies**

EAI Education/Eric Armin Inc.	9817	12/01/2020
Hand2Mind Inc./ETA	9817NJ	12/01/2020
Nasco Education LLC	50296	12/01/2020

**Music Supplies**

Cascio Music Co., Inc., dba Interstate Music	EdData9820NJCOOP_100219NJ	12/01/2020
K&S Music Inc.	9820KS	12/01/2020
Music & Arts	EDS9820	12/01/2020
Music In Motion	CRM#1966	12/01/2020
Peripole, Inc.	7411-19D/C	12/01/2020
Shar Products Company	9820	12/01/2020
West Music Company	9820	12/01/2020

**Musical Instrument Repair**

Advantage Music LTD		12/01/2020
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**Office/Computer Supplies**

Staples Contracts & Commercial LLC	SPLS9829	12/01/2020
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**Photography Supplies**

Adorama Inc.	1909376	12/01/2020
B&H Foto & Electronics Corp.	9828	12/01/2020
Metco Supply Inc.	9828ph102	12/01/2020
Valley Litho Supply Co.	9992	12/01/2020

**Physical Education Supplies**

Levy's, Inc.	L9808	12/01/2020
Nasco Education LLC	50297	12/01/2020
Palos Sports, Inc. dba School Health Corp.	60102	12/01/2020
Passons Sports & US Games/ BSN Sports/Varsity Sport	3080616-2019	12/01/2020
School Specialty, Inc.	7790912476	12/01/2020
Winning Teams By Nissel, LLC	1015	12/01/2020

**Rocketry**

Electonix Express (R.S.R. Electronics Inc.)	GC9824	12/01/2020
Metco Supply Inc.	9824rk102	12/01/2020
Midwest Technology Products	2108498	12/01/2020
Pitsco Education	749792	12/01/2020

**Science Supplies**

Arbor Scientific	9768	12/01/2020
Bio Company Inc./Bio Corporation	9768	12/01/2020

Carolina Biological Supply Company	P105868	12/01/2020
EAI Education/Eric Armin Inc.	9768	12/01/2020
Fisher Scientific Company LLC	9273-1546-56	12/01/2020
Flinn Scientific, Inc.	211514	12/01/2020
Metco Supply Inc.	9768sc102	12/01/2020
Nasco Education LLC	50298	12/01/2020
Parco Scientific Company	PQA113095	12/01/2020
Pitsco Education	749718	12/01/2020
Sargent Welch/VWR International, LLC	8031100844 & 8031100879	12/01/2020
School Specialty, Inc.	7790922026	12/01/2020
Ward's Science/VWR International, LLC	8031098577	12/01/2020

**Special Needs Supplies**

Nasco Education LLC	50301	12/01/2020
School Health Corporation	3671421	12/01/2020
School Specialty, Inc.	7790955819	12/01/2020
Super Super Inc., dba Super Duper Publications	EDS-NJ-SN	12/01/2020

**Teaching Aids**

Cascade School Supplies, Inc.	94959	12/01/2020
Charles J. Becker & Bro/Becker's School Supplies	9834	12/01/2020
Discount School Supply/Early Childhood LLC	9834	12/01/2020
EAI Education/Eric Armin Inc.	9834	12/01/2020
Kaplan Early Learning Company	3527	12/01/2020
Kurtz Bros., Inc.	E0252B	12/01/2020
Lakeshore Equipment Co./ Lakeshore Learning Material	9834	12/01/2020
Lakeshore Equipment Co./ Lakeshore Learning Material	9993	12/01/2020
Nasco Education LLC	50302	12/01/2020
Really Good Stuff, LLC	9993	12/01/2020
S&S Worldwide, Inc.	9993-19	12/01/2020
School Specialty, Inc.	77980973626	12/01/2020
United Supply Corp.	NJTA9834-2019-20	12/01/2020

**Technology Supplies**

Electronix Express (R.S.R. Electronics Inc.)	GC9815	12/01/2020
IDESIGN Solutions Inc.	9815	12/01/2020
Klingspor Corporation	3048 & 3052	12/01/2020
Metco Supply Inc.	9815te102	12/01/2020
Midwest Technology Products	2108227	12/01/2020
Paxton/Patterson LLC	B760727	12/01/2020
Pitsco Education	749709	12/01/2020

**World Languages**

Teachers Discovery Inc., dba American Eagle Inc.	ED-9816	12/01/2020
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**MSRP Athletic - Bid #9760**

Aluminum Athletic Equipment Co.	190501	12/01/2020
Degler-Whiting, Inc.	DEG9760	12/01/2020
Extra Innings Mount Laurel dba KTTA Ent.	100819B	12/01/2020
Longstreth Sporting Goods, LLC	NJ9760	12/01/2020



NZL Equipment Inc.	9760	12/01/2020
Passons Sports & US Games/ BSN Sports/Varsity Sport	3080765	12/01/2020
Performance Health Supply Inc. dba Medco Supply	EST1151492	12/01/2020
Riddell	133886	12/01/2020
Sports Paradise	9760	12/01/2020
Varsity Spirit Fashions & Supplies, LLC	19-6680	12/01/2020
<b>MSRP Athletic - Bid #8574</b>		
Ampro	8574	12/01/2020
Metro Team Outfitters, Inc.	8817MSRP	12/01/2020
Passons Sports & US Games/ BSN Sports/Varsity Sport	3077379	12/01/2020
<b>MSRP Custodial - Bid #9769</b>		
Atra Janitorial Supply Co., Inc.	100819MSRP	12/01/2020
Cleaning Science Academy LLC	20191	12/01/2020
Cleaning Systems Inc.	9769	12/01/2020
Cooper Electric Supply Co.	9769	12/01/2020
General Chemical and Supply, Inc.	GCS9769	12/01/2020
Generations Technologies Inc.	Gen Tech9769	12/01/2020
Northeast Janitorial Supply, Inc.	N979E	12/01/2020
Scoles Floorshine Industries	100819SF	12/01/2020
Simplify Chemical Solutions Inc.	201920	12/01/2020
<b>MSRP Custodial - Bid #8578</b>		
Allied Filter Company, Inc.	7242017	12/01/2020
Atra Janitorial Supply Co., Inc.	MSRPCUSTODIAL	12/01/2020
Bio-Shine, Inc.	ED8578081017	12/01/2020
Cooper Electric Supply Co.	8578	12/01/2020
E.A. Morse & Company Inc.	B0810178578	12/01/2020
Envirox, LLC	ENV8578	12/01/2020
General Chemical and Supply, Inc.	GCS8578	12/01/2020
Hillyard Inc.	080517DC	12/01/2020
Home Depot USA Inc., dba The Home Depot Pro	8578	12/01/2020
Nilfisk, Inc.	2018ED-DATA	12/01/2020
Northeast Janitorial Supply, Inc.	N8578E	12/01/2020
Scoles Floorshine Industries	081017SFI	12/01/2020
Simplify Chemical Solutions Inc.	2017MSRP	12/01/2020
Spruce Industries, Inc.	1381017	12/01/2020
Twilaq Industries, Inc.	8847	12/01/2020
WB Mason Co., Inc.	EDS-NJ-8578	12/01/2020
<b>MSRP Custodial - Bid #8847</b>		
Home Depot USA Inc., dba The Home Depot Pro		12/01/2020
Scoles Floorshine Industries	010318SF	12/01/2020
<b>MSRP Furniture - Bid #9762</b>		
Academy Furniture & Supplies LLC	9762ACAD	12/01/2020
Commercial Interiors Direct, Inc.	9762COMM	12/01/2020
Fomcore, LLC	2020NJED	12/01/2020

Haskell Office, LLC	Haskell9762	12/01/2020
Lee Distributors, Inc.	1111	12/01/2020
Nickerson New Jersey, Inc.	9762Furniture	12/01/2020
NZL Equipment Inc.	9762	12/01/2020
Scholar Craft Products	9762	12/01/2020
School Specialty, Inc.	7790949556	12/01/2020
Smartdesks dba CBT Supply, Inc.	CBT_EdData_9762_2020	12/01/2020
Toledo Furniture	TFI2019	12/01/2020
Tri Furniture Design LLC	TDF=EDDATA-20/21	12/01/2020
Troxell Communications, Inc.	9762	12/01/2020
WB Mason Co., Inc.	9762	12/01/2020
Wenger Corporation	9762	12/01/2020

**MSRP Furniture - Bid #8576**

Academy Furniture & Supplies LLC	8576ACAD	12/01/2020
Artcobell Corporation	8576	12/01/2020
Commercial Interiors Direct, Inc.	8576	12/01/2020
Corilam Fabricating Co., Inc.	8576	12/01/2020
Garden State Office Systems & Equipment Inc.	8576	12/01/2020
Hertz Furniture Systems, LLC	8576	12/01/2020
Jonti-Craft, Inc.	8576JON	12/01/2020
Lakeshore Equipment Co/ Lakeshore Learning Material	8576	12/01/2020
Lee Distributors, Inc.	8576	12/01/2020
Mitchell Furniture Systems, Inc.	8576	12/01/2020
National Public Seating	NJNPS2017	12/01/2020
Proacademy Furniture	8576	12/01/2020
School Outfitters	8576-SO	12/01/2020
School Specialty, Inc.	2017002306	12/01/2020
Smith System MFG.	AAAQ35560	12/01/2020
Tanner North Jersey Inc.	6259	12/01/2020
Tri Furniture Design LLC	TFD-NJ-EDDATA-18/19	12/01/2020
Troxell Communications, Inc.	8576 MSRP	12/01/2020
Virco Inc.	8154766	12/01/2020
WB Mason Co., Inc.	8576/STEF40	12/01/2020

**MSRP Generators - Bid #9165**

Bio-Shine, Inc.	ED9165083018	11/30/2020
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**MSRP Green Custodial Products - Bid #9770**

Capital Supply Company	9770	12/01/2020
Donna Jana Enterprizes LLC/My Price Supply	9770MSRP2020	12/01/2020
General Chemical and Supply, Inc.	GCS9770	12/01/2020
Twi-LaQ Industries, Inc.	9770	12/01/2020

**MSRP Green Custodial Products - Bid #8571**

Acuity Specialty Products, Inc./Zep Sales	0817	12/01/2020
Atra Janitorial Supply Co., Inc.	8846GREEN	12/01/2020
Bio-Shine, Inc.	ED8571081017	12/01/2020
Donna Jana Enterprizes LLC/My Price Supply	MSRP88462018	12/01/2020
E.A. Morse & Company Inc.	B0810178571	12/01/2020
Envirox, LLC	ENV8571	12/01/2020

General Chemical and Supply, Inc.	GCS8571	12/01/2020
Healthy Clean Buildings	HCB1	12/01/2020
Home Depot USA Inc., dba The Home Depot Pro	8571	12/01/2020
Imperial Bag & Paper Co., LLC dba Imperial Dade	IB081017	12/01/2020
Simplify Chemical Solutions, Inc.	2017GMSRP	12/01/2020
Spruce Industries, Inc.	1381017A	12/01/2020
<b>MSRP Green Custodial Products - Bid #8846</b>		
Bio-Shine, Inc.	ED8846010318	12/01/2020
Home Depot USA Inc., dba The Home Depot Pro		12/01/2020
TWI-LAQ Industries, Inc.	8846	12/01/2020
<b>MSRP Music (Supplies &amp; Equipment) - Bid #9771</b>		
Wenger Corporation	9771	12/01/2020
<b>MSRP Music (Supplies &amp; Equipment) - Bid #8570</b>		
Catalano Musical Products	JRSR10077858	12/01/2020
Houghton Music LLC dba Coles Music Service	8570	12/01/2020
K&S Music Inc.	8570KS	12/01/2020
Music & Arts	EDS8570	12/01/2020
National Discount Music, Inc.	731	12/01/2020
Pleasantville Music Shoppe	8570	12/01/2020
Washington Music Center, Inc.	8570	12/01/2020
<b>MSRP Tech/AV/Computer/Interactive Whiteboards - Bid #9763</b>		
Academy Furniture & Supplies LLC	9763ACAD	12/01/2020
Applied Video Technology, Inc.	EDDATA10819	12/01/2020
Barbizon Electric Co., Inc.	9763	12/01/2020
CDW Government LLC	EdData2019	12/01/2020
Gemba Security Solutions, LLC	GEMNJ9763	12/01/2020
Generations Technologies Inc.	GenTech9763	12/01/2020
Reid Sound, Inc.	9763	12/01/2020
Troxell Communications, Inc.	9763	12/01/2020
Video Hi-Tech Corp., dba Adwar Video	9763	12/01/2020
<b>MSRP Tech/AV/Computer/Interactive Whiteboards - Bid #8572</b>		
Dyntek Services, Inc.	DYNT-EDS8572	12/01/2020
Educate-Me.Net	082017	12/01/2020
Gemba Security Solutions, LLC	GEMNJJNFG17	12/01/2020
Keyboard Consultants, Inc.	8572	12/01/2020
Lee Distributors, Inc.	8572	12/01/2020
Metcomm.Net, LLC	20170726-8572	12/01/2020
Pivotal Communications Group, LLC	PIV-8572	12/01/2020
Troxell Communications, Inc.	8572MSRP	12/01/2020
Visual Sound, Inc.	17-1658	12/01/2020
<b>MSRP Athletic Uniforms - Sublimation - Bid #9761</b>		
Extra Innings Mount Laurel dba KTTA Ent.	100819C	12/01/2020
Longstreth Sporting Goods, LLC	NJ9761	12/01/2020
Passons Sports & US Games/ BSN Sports/Varsity Sport	3080766	12/01/2020
Riddell	133887	12/01/2020
Varsity Spirit Fashions & Supplies, LLC	19-6689	12/01/2020

**MSRP Athletic Uniforms - Sublimation - Bid #9167**

Longstreth Sporting Goods, LLC	NJ9167	12/01/2020
Metro Team Outfitters, Inc.	MSRP08292018NJ	12/01/2020
Metuchen Center Inc.	9167	12/01/2020
Passons Sports & US Games/ BSN Sports/Varsity Sport	3079154	12/01/2020
Port Jefferson Sports/BSN Sports	POR9167	12/01/2020
Riddell	131586	12/01/2020
Sports Paradise	9167	12/01/2020
Uniforms For All Sports, Inc.	Uniforms200	12/01/2020

**MSRP Lighting Systems Exterior and Gymnasiums - Bid #9855**

Cooper Electric Supply Co.	9855	12/01/2020
Generations Technologies Inc.	GenTech9855	12/01/2020

**MSRP Photography - Bid #9450**

Valley Litho Supply Co.	9450	11/30/2020
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**MSRP Playground Equipment - Bid #9775**

NZL Equipment Inc.	9775	12/01/2020
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**MSRP Playground Equipment - Bid #9168**

MRC, Inc./Marturano Recreation	9168	12/01/2020
Young Equipment Solutions, Inc.		12/01/2020

**MSRP Robotics - Bid #9772**

IDesign Solutions Inc.	9772	12/01/2020
PCL Solutions, Inc.	PM100819	12/01/2020

**MSRP Robotics - Bid #8573**

IDesign Solutions Inc.	025676	12/01/2020
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**Educational Services Commission of New Jersey (ESCNJ) Cooperative Bid**

<b><u>Category/Vendor</u></b>	<b><u>Bid No.</u></b>	<b><u>Expiration Date</u></b>
<b>Apple Products</b> Apple Inc.	<b>ESCNJ 18/19-67</b>	<b>05/12/2021</b>
<b>Athletic Supplies and Equipment</b> Fitness Lifestyles, Inc. Metuchen Center Inc. Nickerson Corporation Riddell	<b>ESCNJ 17/18-31</b>	<b>05/08/2021</b>
<b>Athletic Equipment Reconditioning and Repair</b> Riddell	<b>ESCNJ 18/19-24</b>	<b>09/03/2020</b>

<b>Automotive &amp; Diesel Lubricants and Fuel Treatment Products</b> David Weber Company, Inc.	<b>ESCNJ 18/19-19</b>	<b>09/03/2020</b>
<b>Cars, Crossovers, SUV's and Trucks</b> Beyer Ford Mall Chevrolet Beyer of Morristown	<b>ESCNJ 17/18-44</b>	<b>09/14/2020</b>
<b>Ceiling Tiles</b> Commercial Interiors Direct General Chemical & Supply, Inc. Interline Brands, Inc./SupplyWorks - Home Depot Pro	<b>ESCNJ 18/19-33</b>	<b>12/15/2020</b>
<b>Custodial Supplies</b> BioShine General Chemical and Supply Hillyard Northeast Janitorial Scoles Floorshine SupplyWorks - Home Depot Pro WB Mason Co., Inc.	<b>ESCNJ 17/18-47</b>	<b>01/21/2021</b>
<b>Custodial Supplies - Plastic Liners</b> The Home Depot Pro	<b>ESCNJ 19/20-21</b>	<b>12/31/2020</b>
<b>Document Management for Records Retention and Disposal RFP</b> Alpine Consulting, Inc., dba AccuScan Foveonics Imaging Technologies, Inc.	<b>ESCNJ 16/17-48</b>	<b>06/30/2022</b>
<b>Document Management Services</b> Atlantic Business Products	<b>MRESC 15/16-20</b>	<b>07/30/2020</b>
<b>Furniture &amp; Accessories</b> Academy Furniture and Supplies Ackerson Furniture Allied Equipment Company, Inc. Artco-Bell Creative Office Concepts Global Industries Group Group Lacasse Haskell Hertz National Public Seating Nickerson Corporation Nickerson New Jersey Paper Clips, Inc. School Specialty, Inc. Tanner Troxell Communications Virco, Inc.	<b>ESCNJ 17/18-16</b>	<b>07/01/2020</b>

WB Mason  
Wenger Corporation

**Medical Supplies** ESCNJ 17/18-40 01/15/2021  
School Nurse Supply Inc.  
V.E. Ralph & Sons, Inc.

**Musical Instrument Repair** ESCNJ 19/20-25 02/23/2022  
K&S Music, Inc.

**Musical Instruments** ESCNJ 17/18-52 06/04/2021  
Zita Corporation dba Elfante Music  
K&S Music  
Music and Arts

**Nursing Services** ESCNJ 18/19-11 07/28/2020  
Delta-T Group North Jersey, Inc.

**Occupational and Physical Therapy Services** ESCNJ 18/19-83 06/30/2021  
Cumberland Therapy Services, LLC

**Printing Services** ESCNJ 18/19-10 08/31/2021  
Allegra/Princeton

**Printing Services - Envelopes, etc.** ESCNJ 19/20-01 08/31/2021  
Apex Printing Services  
Atlantic Envelope  
Deans Graphics  
Ridgewood Press

**School Bus Surveillance Cameras** ESCNJ 17/18-14 08/11/2020  
Seon Systems Sales, Inc.

**School Buses - A, B, C & D** ESCNJ 19/20-22 12/01/2020  
Alliance Bus Group, Inc.  
H.A. DeHart & Son, Inc.  
Robert H. Hoover & Sons, Inc.  
Truck King International Sales & Service, Inc.  
Van-Con, Inc.  
Wolfington Body Company, Inc.

**Services - Flexible Spending Account Management** ESCNJ 16/17-37 12/31/2020  
National Benefit Services, LLC

**Shredding and Disposal of Records** ESCNJ 18/19-23 05/08/2021  
Imwoth, LLC dba IDS Auto Shredd

**Speech Services** ESCNJ 18/19-29 03/17/2021  
Advance Education Advisement Corporation

**Staffing Services - Non-Certified** MRESC 15/16-12 06/04/2020  
Delta-T Group

<b>Technology - Apple Products</b> Apple, Inc.	ESCNJ 18/19-67	05/12/2021
<b>Technology - Interactive Floor Projectors</b> RTB Distributors dba Funtronic USA	ESCNJ 19/20-18	08/29/2020
<b>Technology-Internet and Technology Consulting Services RFP</b> Dellicker Strategies	ESCNJ 18/19-18	09/20/2021
<b>Technology - Radios</b> PMC Associates	ESCNJ 18/19-03	06/30/2022
<b>Technology Supplies and Services</b> CDWG	ESCNJ 18/19-03	06/30/2022
<b>Telecommunications-ACT Hosted Phone Services</b> Cablevision Lightpath Data Network Solutions Xtel Communications	MRESC 15/16-36	11/20/2020
<b>Telecommunications - ACT Telecommunications</b> Regional/Long Distance Xtel Communications	ESCNJ 16/17-42	06/30/2022
<b>Telecommunications - Voice, Unified</b> Communications and Collaboration Services Altice/Lightpath Comcast Data Network Solutions Evolve IP Spectrotel Vonage Xtel Communications	ESCNJ 19/20-30	12/12/2022

**Hunterdon County Educational Services Commission (HCESC) Cooperative Bid**

<b><u>Category/Vendor</u></b>	<b><u>Bid No.</u></b>	<b><u>Expiration Date</u></b>
<b>10 Passenger Full Size Vans</b> DFFLM LLC, Ditschman/Flemington Ford	HCESC-Trans-19-18	01/13/2021
<b>Abigail's Law Compliant Sensor System And Accessories</b> Safetech Professional	HCESC-Trans-18A	03/12/2021
<b>Chromebook Refurbishment Parts &amp; Accessories</b> AssetGenie, Inc. Garden State Micro, Inc. dba Educate-me.net Mobile Defenders	HCESC-19-10	06/30/2020

<b>Custodial Supplies &amp; Equipment (No Equipment)</b> Bio-Shine, Inc. Hillyard Delaware Valley W.B. Mason Co., Inc. Spruce Industries Envirox, LLC South Jersey Paper Simplify Chemical Solutions Inc. General Chemical & Supply Penn Valley Chemical Northeast Janitorial Supply, Inc.	<b>HCESC-Cat-19-02</b>	<b>02/12/2021</b>
<b>Fleet Tracking &amp; Management Systems</b> IVS Inc., dba AngelTrax	<b>HCESC-Trans-18C</b>	<b>01/06/2022</b>
<b>Food Services Supplies and Equipment</b> BHS Foodservice Solutions S.A.N.E. WB Mason	<b>HCESC-Cat-18-05</b>	<b>07/22/2020</b>
<b>Furniture - School and Office</b> Academy Furniture and Supplies Commercial Interiors Direct, Inc. Nelson Adams, NACO Proacademy Furniture Tanner North Jersey W.B. Mason Co., Inc.	<b>Bid #202</b>	<b>01/13/2021</b>
<b>Gasoline, Diesel and #2 Fuel Oil</b> Griffith-Allied Oil	<b>HCESC-Fuel-18/19</b>	<b>10/07/2020</b>
<b>Health/Sports Medicine Supplies Bid #201</b> Medco Supply Co. School Health	<b>EST1251277</b>	<b>01/13/2021</b>
<b>Interactive Technology for Class/Meeting Rms</b> B&H Foto & Electronics Corp. Camcor, Inc. Clary Business Machines Clinton Learning Solutions LLC Excel Communications Worldwide Inc. Generations Technologies Inc. Keyboard Consultants Inc. Sharp Electronics Corp. Tele-Measurements, Inc. Troxell Communications Visual Sound Inc.	<b>HCESC-CAT-19-06</b>	<b>04/09/2021</b>
<b>Musical Instruments-Equipment, Supplies,          Repair and Conditioning</b> K&S Music, Inc. (All Categories)	<b>HCESC-Cat/Ser-18-03</b>	<b>01/13/2021</b>



Lakeshore Learning Materials (Music/Movement Products Only)  
 National Educational Music Co. (Equipment/Supplies/Print Music)  
 The Music Den (Equipment/Supplies)  
 The Music Shop (Equipment/Supplies)  
 Washington Music Center, Inc. (Equipment/Supplies)  
 West Music Company, Inc. (Equipment/Supplies)  
 Zita Corp., dba Elefante Music (Equipment/Supplies)

**Photography Supplies** HCESC-Cat-18-07 09/30/2020  
 B&H Foto & Electronics Corp.  
 Troxell Communications

**Physical Education Supplies & Equipment** HCESC-CAT-20-03 02/11/2022  
 FlagHouse  
 Medco Supply Co.  
 Metuchen Center  
 MFAC, LLC  
 Pyramid School Products  
 Riddell/All American  
 S&S Worldwide  
 School Specialty (Sportime)

**Science Supplies and Equipment** HCESC-CAT-16-01 02/11/2022  
 Ace Educational Supplies  
 Carolina Biological  
 Frey Scientific

**Technology Installation & Integration Services** Bid #15/16-Tech-01 05/12/2020  
 ePlus Technologies, Inc.

**Type A, B, & C School Vehicles** HCESC-Trans 19-17 01/11/2022  
 H.A. DeHart & Son

**New Jersey State Contracts**

<b><u>Category/Vendor</u></b>	<b><u>Contract Number</u></b>	<b><u>Expiration Date</u></b>
<b>Appliances-Walk-in Building Supplies - Bid #M8001</b> Lowes Home Centers LLC	18-FLEET-00235	07/31/2022
<b>Athletic Supplies - Sporting Goods - T0118</b> Leisure Unlimited Stans Sport Center Inc.	40743 40751	04/30/2021
<b>Auctioneering Services - T2581</b> Municibid	19-GNSV1-00696	04/30/2022
<b>Auditing Services - T2485</b> Wiss & Company LLP	17-PROSV-00221	08/31/2020

<b>Cabling Products and Services: Data Center</b>		<b>10/09/2020</b>
Management Solutions - T1778		
Graybar Electric Co., Inc.	85151	
Johnston G P Inc.	85152	
<b>Communications Wiring Services - T2989</b>		<b>03/19/2021</b>
AT&T 88735		
GM Data Communications Inc.	88736	
Extel Communications Inc.	88737	
New Jersey Business Systems Inc.	88738	
Network Cabling Inc., dba NetQ Multimedia Co.	88739	
Millennium Communications Group Inc.	88740	
Johnston G P Inc.	88766	
<b>Computer Equipment and Peripherals - M0483</b>		<b>07/31/2021</b>
Howard Technology Solutions	89976	
HP Inc.	89974	
CISCO Systems	89966	
FireFly Computers	89970	
Oracle America Inc.	42967	
Microsoft Corporation	40166	
Hewlett Packard Enterprise Company	40116	
Dell Marketing L.P.	19-TELE-00656	
<b>Computer Equipment Repair Services - T2707</b>		<b>05/31/2020</b>
Signature Technology Group	42206	
<b>Copiers - CPC and Related Software/Accessories - M0053</b>		<b>12/31/2020</b>
Canon USA	82707	
Ricoh USA Inc.	82709	
Xerox Corporation	82703	
<b>Copiers - Multi-Function Devices, Maintenance Supplies and Print Services – G2075</b>		<b>01/11/2021</b>
Canon USA	40462	
HP Inc. 40463		
Ricoh USA Inc.	40467	
Xerox Corporation	40469	
<b>Data Communications Equipment - M7000</b>		<b>05/31/2020</b>
CISCO Systems	87720	
Dell Marketing LP	88796	
Hewlett Packard Enterprise Company	88130	
<b>Furniture - Classroom &amp; Library - G1219</b>		<b>04/11/2021</b>
Brodart Company (confirm prior to using)	83737	
Jasper Seating Company Inc.	83741	
Virco Inc. (confirm prior to using)	83753	
<b>Furniture - Office/Lounge &amp; Systems - G2004</b>		<b>04/30/2021</b>
Allsteel Inc.	81608	
Arcadia Chair Company	81706	

Groupe Lacasse LLC	81714
Groupe Lacasse LLC	81722
Haskell Office	81716
Jasper Seating Company Inc.	81718
National Office Furniture Inc.	81721
Steelcase Inc.	81639
The HON Company LLC	19-FOOD-00927
Trendway Corporation	81642

**Library and School Supplies - T0114**

**08/30/2021**

Beckers School Supplies	17-FOOD-00249
Blick Art Materials LLC	17-FOOD-00254
BMI Educational Services, Inc.	17-FOOD-00260
Cascade School Supplies	17-FOOD-00243
Demco Inc.	17-FOOD-00246
Discount School Supply	17-FOOD-00251
EAI Education Eric Armin Inc.	17-FOOD-00258
Kaplan Early Learning Company	17-FOOD-00248
Keyboard Consultants Inc.	17-FOOD-00266
Kurtz Bros.	17-FOOD-00247
Lakeshore Learning Materials	17-FOOD-00250
Lightspeed Technologies of Oregon Inc.	17-FOOD-00261
Nasco	17-FOOD-00267
Paper Clips Inc.	17-FOOD-00259
S&S Worldwide	17-FOOD-00253
School Specialty	17-FOOD-00242
Steps to Literacy LLC	17-FOOD-00245
The Library Store Inc.	17-FOOD-00264
Troxell Communications Inc.	17-FOOD-00244
United Supply Corp.	17-FOOD-00262

**Mailroom Equipment and Maintenance - T0200**

**04/14/2021**

Jersey Mail Systems	19-GNSV2-00680
Neopost USA	41267
Pitney Bowes Inc.	41258
Prior & Nami Business Systems	41259

**Park and Playground Equipment - T0103**

**05/30/2020**

Beckers School Supplies	16-FLEET-00119
Ben Shaffer Recreation Inc.	16-FLEET-00135
BSN Sports LLC	16-FLEET-00138
Fibar Group LLC	16-FLEET-00128
Liberty Parks and Playgrounds Inc.	16-FLEET-00139
Marturano Recreation Company Inc.	16-FLEET-00121
Recreation Resource USA	16-FLEET-00120
Rubberecycle LLC	16-FLEET-00131
Safety Down Under Inc.	16-FLEET-00127
Whirl Construction Inc.	16-FLEET-00124

**Software License & Related Services - M0003**

**06/30/2020**

CDW Government LLC	89849
Dell Marketing LP	89850

SHI International	89851
Insight Public Sector Inc.	89853
PCMG 89854	

**Telecommunications Equipment & Services - T1316** **01/31/2021**

AT&T 80811	
Extel Communications	80807
MCI Communications Services Inc.	80813

**Wireless Devices and Services - T216A** **06/30/2020**

AT&T Mobility	82584
Verizon Wireless	82583

**Somerset County Cooperative Pricing System - #2-SOCCP**

<b><u>Category/Vendor</u></b>	<b><u>Bid No.</u></b>	<b><u>Expiration Date</u></b>
<b>Office Supplies, Furniture &amp; Equipment</b> W.B. Mason	<b>CC-0001-18</b>	<b>05/14/2020</b>

**Educational Data Services Cooperative Bid**  
**Time and Materials - Various Trades**

<b><u>Category/Bid Number/Vendor</u></b>	<b><u>Expiration Date</u></b>
<b>Air Duct Cleaning - Bid #9175</b> Induct Industries, Inc.	<b>12/01/2020</b>
<b>Asbestos Abatement and Removal - Bid #8521</b> Academy Construction, Inc.	<b>12/01/2020</b>
<b>Audio Visual Maintenance and Repair - Bid #9176</b> Boises - Advanced Cabling Technologies LLC	<b>12/01/2020</b>
<b>Automatic Temperature Controls Service/Repair - Bid #9736</b> Jersey State Controls	<b>12/01/2020</b>
<b>Boiler Inspection, Cleaning and Repair (Annual) - Bid #9737</b> Mack Industries Inc.	<b>12/01/2020</b>
<b>Boiler Repair (Emergency Callout) - Bid #9178</b> Mack Industries Inc.	<b>12/01/2020</b>
<b>Burglar Alarm System Inspection and Repair - Bid #8525</b> Alarm and Communication Technologies, Inc.	<b>12/01/2020</b>

<b>Carpet Cleaning and Extraction - Bid #8526</b> Direct Flooring, Inc.	12/01/2020
<b>Carpet Repair and Replacement - Bid #8527</b> RIS Construction Corp.	12/01/2020
<b>Clock District Sound Systems (Indoor/Outdoor) and Intercom System Service and Repair - Bid #8529</b> J&R Sound and Communication	12/01/2020
<b>Commercial Kitchen Hot Equipment Repair - Bid #9739</b> Marlee Contractors, LLC	12/01/2020
<b>Custodial/Janitorial Equipment Inspection/Service/Repair - Bid #8531</b> General Chemical and Supply, Inc.	12/01/2020
<b>Electric Motor Repair - Bid #9181</b> Pilot Electric Co., Inc.	12/01/2020
<b>Electrical Service and Repair - Bid #9740</b> Generations Services Inc.	12/01/2020
<b>Elevator Service, Inspection and Repair - Bid #9741</b> Kencor, Inc.	12/01/2020
<b>Extermination Services - Bid #8533</b> Alliance Pest Services, Inc.	12/01/2020
<b>Fencing Repair and Replacement - Bid #9182</b> Kin Contractors LLC	12/01/2020
<b>Fire Alarm System Inspection and Repair - Bid #8535</b> Haig's Service Corporation	12/01/2020
<b>Fire Extinguisher Inspection/Testing/Recharging and Fire Suppression Systems - Bid #9994</b> Fire and Security Technologies, Inc./FAST	12/01/2020
<b>Fire Sprinkler System Inspection and Repair - Bid #9996</b> Allied Fire & Safety Equipment Co., Inc.	12/01/2020
<b>Floor Tile Repair and Replacement - Bid #9742</b> Academy Construction, Inc.	12/01/2020
<b>Folding Door Repair and Replacement - Bid #8542</b> Tri State Folding Door Partitions Inc.	12/01/2020
<b>General Construction Repairs and Carpentry - Bid #8543</b> RIS Construction Corp.	12/01/2020

<b>HVAC Service and Repair - Bid #9195</b> Marlee Contractors, LLC	12/01/2020
<b>IP Integration Services - Bid #8599</b> New Era Technology Services dba Promedia	12/01/2020
<b>Landscape and Irrigation System Repair and Maintenance - Bid #8546</b> Lincoln Landscaping Inc.	12/01/2020
<b>Locker Repair and Replacement - Bid #9369</b> Premier Business Solutions, Inc.	12/01/2020
<b>Locksmith Services - Bid #9744</b> R.D. Sales Door and Hardware, LLC	12/01/2020
<b>Macadam (Repaving) Service and Repair - Bid #9183</b> Diamond Construction	12/01/2020
<b>Masonry, Concrete Curbs and Sidewalks Service and Repair-Bid #9184</b> Diamond Construction	12/01/2020
<b>Outdoor Track-Tennis Court Inspection, Service and Repair-Bid #8552</b> American Tennis Courts, Inc.	12/01/2020
<b>Painting - Bid #8553</b> RIS Construction Corp.	12/01/2020
<b>Playground Equipment Inspection, Service and Repair - Bid #8554</b> Playground Medic dba Playground Maintenance	12/01/2020
<b>Plumbing (Commercial and Industrial) - Bid #9185</b> Robert Griggs Plumbing and Heating, LLC	12/01/2020
<b>Pump Repair - Bid #9746</b> Pilot Electric Co., Inc.	12/01/2020
<b>Refinishing Stage and Gymnasium Wood Floors - Bid #8556</b> Mathusek Incorporated	12/01/2020
<b>Roof Repairs and Replacement - Bid #9187</b> Laumar Roofing Company Inc.	12/01/2020
<b>Scoreboard/Bleachers and Gymnasium Equipment Inspection and Repair - Bid #8560</b> Tri State Folding Partitions Inc.	12/01/2020
<b>Stage Curtains and Draperies - Bid #8562</b> Ackerson Drapery & Decorator Services Inc.	12/01/2020
<b>Stage Theatrical Lighting Systems Maintenance and Repair - Bid #9748</b> Generations Services Inc.	12/01/2020

<b>Tree Removal and Pruning Service - Bid #9749</b> Rich Tree Service, Inc.	12/01/2020
<b>Vehicle Repairs - Bid #9750</b> Belair Services	12/01/2020
<b>Venetian Blind Repair and Replacement - Bid #8566</b> Ackerson Drapery & Decorator Services Inc.	12/01/2020
<b>Welding - Bid #9751</b> Silva's Mechanical Services	12/01/2020
<b>Window Glazing, Tinting and Glass Replacement - Bid #9752</b> Crystal Clear Glass, LLC/CCG	12/01/2020
<b>Window Shade Repair and Replacement - Bid #8569</b> Ackerson Drapery & Decorator Services Inc.	12/01/2020

**Educational Services Commission of New Jersey (ESCNJ) Cooperative Bid**  
**Time and Materials - Various Trades**

<b><u>Category/Bid Number/Vendor</u></b>	<b><u>Expiration Date</u></b>
<b>Annual Fire Extinguisher Inspection &amp; Related Services - Bid #ESCNJ 17/18-33</b> Fire & Security Technologies	10/15/2020
<b>Bleacher (Exterior) Systems – Purchase/Installation - Bid #MRESC 15/16-60</b> Nickerson Corporation	04/26/2021
<b>Bleacher (Interior) Systems – Purchase/Installation - Bid #ESCNJ 17/18-51</b> Nickerson Corporation	04/26/2021
<b>Boiler Maintenance, Repair &amp; Emergency Replacement - ESCNJ 19/20-32</b> Libery Mechanical Contractors, Inc.	01/17/2022
<b>Building Access &amp; Security Systems - Bid #MRESC 15/16-70</b> Open Systems Integrators, Inc.	06/05/2020
<b>Carpet &amp; Flooring - Bid #ESCNJ 19/20-05</b> Commercial Interiors Direct, Inc. Direct Flooring The Gillespie Group, Inc. Hannon Floor Covering Corporation	08/31/2021
<b>Electrical Services - Bid #ESCNJ 18/19-77</b> MTB Electric	06/30/2021

<b>Environmental/Mold – Bio-Decontamination Services - Bid #ESCNJ 18/19-32</b>	<b>10/18/2020</b>
Pathogend of New Jersey	
<b>Fire Extinguisher Annual Inspection and Related Services - Bid #ESCNJ 17/18-33</b>	<b>10/15/2020</b>
Fire and Security Technologies	
<b>Fire Alarm Systems: Integrated Software Based Intelligent Life Safety - Bid #ESCNJ 17/18-59</b>	<b>06/25/2021</b>
Alarm & Communications Technologies, Inc. Open Systems Integrators, Inc.	
<b>Generator Equipment and Maintenance - Bid #ESCNJ 18/19-09</b>	<b>06/29/2021</b>
Foley, Inc. Power Place, Inc.	
<b>Grounds Equipment - Bid #ESCNJ 18/19-25</b>	<b>02/21/2021</b>
Cherry Valley Tractor Sales Deere & Company EquipTech, LLC, dba Bobcat of Central Jersey Central Jersey Equipment Foley, Inc. Harter Equipment, Inc. KLBL dba Vic Gerard Golf Cars Laurel Lawnmower Service, Inc. North Jersey Bobcat, Inc. Power Place Inc. Storr Tractor Company Turf Equipment and Supply Company	
<b>HVAC - Airdale - Bid #ESCNJ 18/19-07</b>	<b>08/27/2020</b>
Midcoast Mechanical, Inc.	
<b>HVAC Time and Material - Bid #ESCNJ 19/20-13</b>	<b>03/17/2022</b>
In-Line Air Conditioning Co., Inc.	
<b>Landscaping Services - Bid #ESCNJ 19/20-10</b>	<b>07/31/2021</b>
JCW, Inc., dba Natural Green Lawn Care	
<b>Lawn Care Products and Services - Bid #ESCNJ 17/18-43</b>	<b>01/21/2021</b>
Central Turf & Irrigation Supply JCW, Inc., dba Natural Green Lawn Care	
<b>Lead Testing Consulting Services - Bid #ESCNJ 19/20-31</b>	<b>12/12/2021</b>
Tectonic Engineering & Surveying Consultants P.C. TTI Environmental, Inc. Whitman	
<b>Lighting - LED and Other Lighting - Bid #ESCNJ 18/19-39</b>	<b>01/21/2021</b>
TriState LED, Inc.	



<b>Lockers - Purchase/Installation and Repair - Bid #ESCNJ 18/19-64</b> Nickerson Corporation	<b>05/08/2021</b>
<b>Paving Services - Bid #ESCNJ 18/19-66</b> Garden State Sealing, Inc.	<b>06/02/2021</b>
<b>Pest Control Services with IPM Management - Bid #ESCNJ 18/19-21</b> Alliance Pest Services	<b>09/15/2020</b>
<b>Playground Equip., Site Furnishing, Outdoor Circuit Training - Bid #ESCNJ 17/18-20</b> Ben Shaffer Recreation, Inc. Core Elements Gym, LLC Marturano Recreation Company	<b>06/30/2020</b>
<b>Playground Surfacing - Bid #ESCNJ 17/18-18</b> Downes Forest Services, LLC Rubberecycle Whirl Construction	<b>06/30/2020</b>
<b>Plumbing - Job Order Contracting - Bid #ESCNJ 17/18-52</b> Gordian - Magic Touch Construction	<b>06/04/2021</b>
<b>Plumbing Services - Time and Material - Bid #ESCNJ 16/17-19</b> Magic Touch Construction Co., Inc.	<b>06/30/2020</b>
<b>Pool Supplies and Services - Bid #ESCNJ 19/20-39</b> Main Line Commercial Pools, Inc.	<b>04/23/2022</b>
<b>Repair and Maintenance - General Contractor – Job Order Contracting - Bid #ESCNJ 16/17-54</b> Murray Paving & Concrete, LLC	<b>06/25/2020</b>
<b>Roofing Repair and Maintenance Services - Bid #ESCNJ 19/20-15</b> Weatherproofing Technologies, Inc. (Tremco)	<b>02/28/2021</b>
<b>Scoreboards and Marquees - Interior/Exterior LED Scoreboards, Marquees, Equipment and Installation - Bid #ESCNJ 18/19-41</b> Daktronic, Inc. Nickerson Corporation	<b>05/02/2021</b>
<b>Security - Building Access &amp; Security Systems - Bid #MRESC 15/16-70</b> Open Systems Integrators, Inc.	<b>06/05/2020</b>
<b>Security - Electronic Cylinder Access Control Systems - Bid #ESCNJ 18/19-43</b> E.A. Waetjen, Inc. Hogan Security Group, LLC	<b>01/17/2021</b>

<b>Security - Emergency Notification Systems - Bid #ESCNJ 18/19-16</b> Eastern Datacomm Open Systems Integrators, Inc.	<b>07/26/2021</b>
<b>Security - Integrated Cloud Based Building Access/Video, Critical Emergency Communications &amp; Mobile Application Solutions-Bid #ESCNJ 17/18-19</b> Open Systems Integrators, Inc.	<b>06/25/2020</b>
<b>Security - Safety and Security Window Film and Door Shielding Protection Products - Bid #ESCNJ 18/19-28</b> Window Film Depot, Inc.	<b>03/20/2021</b>
<b>Security – Wireless Duress Monitoring Systems – Bid #ESCNJ 18/19-52</b> Office Solutions, Inc./dba OSI Technology Signal Electric Turn-Key Technologies, Inc.	<b>03/21/2021</b>
<b>Services - Water Meter Management Services - Bid #ESCNJ 19/20-27</b> Core & Main LP	<b>11/14/2022</b>
<b>Snow Vehicle Attachments and Accessories - Bid #ESCNJ 18/19-22</b> Cherry Valley Tractor Sales Power Place, Inc. Cliffside Body	<b>12/17/2020</b>
<b>Stage Curtains-Purchase/Installation and Repair-Bid #ESCNJ 18/19-51</b> Ackerson Drapery & Decorator Services, Inc.	<b>03/21/2021</b>
<b>Synthetic Turf Maintenance/Repair and Replacement - Bid #ESCNJ 18/19-55</b> Field Turf, USA, Inc. Hellas Construction, Inc. (Installer - ATT Sports) Shaw Contract Flooring Services, Inc. (Installers - Applied Landscape Technologies and Athletic Fields of America) Sprinturf, LLC	<b>03/21/2021</b>
<b>Tracks and Courts - Bid #ESCNJ/AEPA 16-H</b> Field Turf Hellas Construction, Inc.	<b>06/01/2020</b>
<b>Vehicles - Automotive &amp; Diesel Lubricants &amp; Fuel Treatment Products Bid #ESCNJ 18/19-19</b> David Weber Company, Inc.	<b>09/03/2020</b>
<b>Vehicles - Cars, Crossovers, SUV's and Trucks - Bid #ESCNJ 17/18-44</b> Beyer Ford Mall Chevrolet Beyer of Morristown	<b>09/14/2020</b>
<b>Vehicles - Class 4 and 5 Trucks - Bid #ESCNJ 18/19-42</b> A&K Equipment Company, Inc. Beyer Ford	<b>03/22/2021</b>

Beyer Brothers Corp.  
 Bristol Donald Co., Inc.  
 Chas S. Winner Ford dba Winner Ford  
 Cliffside Body  
 Dejana Truck & Utility Equipment Company  
 Reed Systems  
 Trius, Inc.  
 W.E. Timmerman Co., Inc.

**Vehicles-Truck Maintenance and Repair Services-Bid #ESCNJ 16/17-59** 06/30/2020  
 Ken's Body Works, Inc.

**Vehicles-Trucks - 26,000 lbs. GVW or Greater - Bid #ESCNJ 17/18-30** 03/22/2021  
 Beyer Brothers Corp.  
 Beyer Ford  
 Bristol Donald Co., Inc.  
 Campbell Freightliner, LLC  
 Cliffside Body Corp.  
 Dejana Truck Y Utility Equipment Company  
 Deluxe International Trucks, Inc.  
 Detachable Container & Compactor Corp.  
 Eagle Equipment  
 Environmental Equipment of Long Island Gabrielli  
 Robert H. Hover & Sons Inc.  
 Hudson County Motors  
 Jet Vac Equipment, LLC  
 Mid-Atlantic Truck  
 Omaha Standard LLC  
 Reed Systems LTD  
 Sanitation Equipment  
 Timmerman  
 Tony Sanchez LTD  
 Trius Inc.  
 Vacuum Sales Inc.

**Trucks-Pick-ups, Vans & Sports Utility Vehicles-Bid #ESCNJ 17/18-21** 09/14/2020  
 Beyer Ford  
 Beyer of Morristown

**Vehicle Service Lifts and Accessories - Bid #ESCNJ 18/19-36** 11/15/2020  
 Steril-Koni USA, Inc.  
 Mohawk Resources, LTD

**Hunterdon County Educational Services Commission (HCESC) Cooperative Bid**  
**Time & Materials - Various Trades**

<b><u>Category/Bid Number/Vendor</u></b>	<b><u>Expiration Date</u></b>
<b>Boiler Inspection/Cleaning and Repair Services-Bid #HCESC-SER-19A</b> Liberty Mechanical Contractors, Inc. - Primary Contractor McCloskey Mechanical Contractors, Inc. - Secondary Contractor	<b>11/01/2020</b>

<b>Commercial Floor Covering &amp; Related Services - Bid #186</b> Commercial Interiors Direct, Inc. Direct Flooring, Inc. The Gillespie Group	<b>09/30/2021</b>
<b>Electrical Services - Bid #HCESC-SER-12B</b> Generations Services Inc. (Formerly Tatbit Company)	<b>11/01/2020</b>
<b>Facilities Grounds Equipment - Bid #HCESC-Cat-Ser-19-03</b> Cherry Valley Tractor Sales Powerco, Inc. Power Place, Inc.	<b>02/28/2021</b>
<b>Facilities Maintenance Equipment Bid #HCESC-Cat/Ser-19-01</b> Bio-Shine, Inc.	<b>02/12/2021</b>
<b>Fencing- Repair/Replacement - Bid #HCESC-Ser-Cat-19-16</b> Guardian Fence Co. - Primary Contractor Denco Metals LLC - Secondary Contractor	<b>11/01/2020</b>
<b>General Construction Repairs &amp; Carpentry Services - Bid #HCESC-SER-19F</b> RIS Construction Corp. - Primary Contractor Grafas Painting Contractors, Inc. - Secondary Contractor	<b>11/01/2020</b>
<b>HVAC Services - Bid #HCESC-SER-12A</b> McCloskey Mechanical	<b>11/01/2020</b>
<b>Industrial Supplies &amp; Equipment - Bid #HCESC-Cat-19-09</b> Ferguson Enterprises F.W. Webb Hilti, Inc.	<b>05/06/2021</b>
<b>LED Lighting Supplies &amp; Equipment - Bid# HCESC-CAT-19-07</b> Generations Technologies Inc. Tristate LED Warshauer Electric Supply	<b>04/19/2021</b>
<b>Mechanical &amp; Electronic Door Locking Systems &amp; Products - Bid #185</b> Hogan Security Group, LLC	<b>06/18/2020</b>
<b>Painting Services - Bid #HCESC-SER-19C</b> RIS Construction Corp. - Primary Contractor Grafas Painting (GPC, Inc.) - Secondary Contractor	<b>11/01/2020</b>
<b>Pest Control Services - Bid #HCESC-SER-19D</b> Alliance Commercial Pest Control, Inc. - Primary Contractor E&G Exterminators, Inc. - Secondary Contractor	<b>11/01/2020</b>
<b>Physical Security Products - Bid #HCESC-CAT-18-06</b> Champion Alarm Systems, LTD	<b>08/12/2020</b>

ePlus Technology, Inc.  
 Gemba Security Solutions, LLC  
 Metropolitan Data Solutions Management Co., Inc. (MDS)  
 Philip M Casciano Associates, Inc., dba PMC Associates  
 Reliable Communications Systems International (RCS)  
 School Specialty Inc.  
 Technotime Business Solutions

**Plumbing Services - Bid #HCESC-SER-11C** 11/01/2020  
 Robert Griggs Plumbing & Heating

**Safety & Security Window Film #HCESC-SER-19-08** 05/06/2021  
 Energy Solutions Window Tinting LLC

**Synthetic Turf Maintenance & Repair Services –  
 Bid #HCESC-SER-19-13** 09/22/2021  
 The LandTek Group, Inc.

**Tree Trimming/Pruning & Removal Services-Bid #HCESC-SER-12H2** 11/01/2020  
 Rich Tree Service

**Water Testing Services - Bid #HCESC-SER-19-05** 05/01/2021  
 Eurofins QC, LLC

**Water/Fire/Sewage & Mold Remediation Services –  
 Bid #HCESC-SER-19-12** 09/15/2020  
 Rapid Recovery Services, LLC

**New Jersey State Contract**

**Category/T Number/Vendor/Contract Number** **Expiration**

**Automotive Lubricants: Engine/Gear Oils, Greases, ATF, Tractor Fluid,  
 HYD Oils - T0097** 09/29/2020  
 Consolidated Motor Oil Co. - 81517  
 Craft Oil Corp., dba Petrochoice - 81514  
 David Weber Oil Co. - 81519  
 PPC Lubricants Inc., 81515

**Automotive Parts and Accessories - OEM - Light Duty Vehicles  
 Class 4 or Lower - T2760** 08/04/2022  
 Beyer Bros Corp - 19-FLEET-00922  
 Beyer Ford LLC - 19-FLEET-00913  
 Beyer of Morristown LLC - 19-FLEET-00914  
 Bob Novick Chevrolet - 19-FLEET-00921  
 Chapman Ford Sales - 19-FLEET-00923  
 Ciocca Chevrolet of Princeton - 19-FLEET-00924  
 DFFLM LLC T/A Ditschman Flemington Ford - 19-FLEET-00916  
 Fred Beans Parts Inc. - 19-FLEET-00919  
 Freehold Ford Inc. - 19-FLEET-00918

Gentilini Ford - 19-FLEET-00920  
Malouf Ford Lincoln Inc. - 19-FLEET-00915  
McGuire Chevrolet Cadillac - 19-FLEET-00917

**Automotive Parts for Heavy Duty Vehicles  
(Class 5 or Higher over 15,000 GVWR) - T2085**

08/09/2020

Beyer Bros Corp. - 42069  
Bucks County International Inc. - 42080  
Campbell Freightline LLC - 42074  
Central Jersey Starter & Alternator Inc. - 42112  
Creston Hydraulics Inc. - 42125  
Del-Val International Trucks - 42077  
Genuine Parts Company - 42093  
Lawson Products Inc. - 42111  
Mid-Atlantic Truck Centre Inc. - 42075  
Norcia Corp. - 42083  
One Source of New Jersey LLC - 42119  
Rt. 23 Automall LLC - 42073  
Trenton A Z Auto Radiator Inc. - 42127  
Wolfington Body Company Inc. - 42076

**Carpet & Padding, Vinyl Tile/Sheet Flooring, Mats/Matting,  
Supplies and Install - G2005**

06/30/2021

Forbo Flooring Inc. - 81749  
Interface Americas Inc. - 81756  
Mannington Mills Inc., dba Mannington Commercial - 81751  
Mohawk Carpet Distribution, Inc. - 81753  
Shaw, Patcraft - 81754  
Tarkett USA Inc. - 20-FOOD-01063

**Diesel - Ultra Low Sulfur (ULSD) and Biodiesel - T-1845**

03/31/2025

Majestic Oil Co., Inc. (ULSD) – 1-2,499 gal tank – 19-FOOD-01098  
Majestic Oil Co., Inc. (Biodiesel B2 Blend) – 1-2,499 gal tank – 19-FOOD-01098  
Riggins, Inc. (Biodiesel B5 Blend) – 1-2,499 gal tank – 19-FOOD-01096

**Electrical Equipment and Supplies - T0167**

10/31/2020

Franklin Griffith LLC - 85580  
Jewel Electric, LLC - 19-FOOD-00608  
Pemberton Electrical Supply Company LLC - 85579

**Elevator Maintenance Repair, Testing & Inspection Services - T2946**

02/28/2023

Independence Elevator Company – 20-GNSV2-01122  
Schindler Elevator Corp. - 20-GNSV2-01121  
Slade Industries - 20-GNSV2-01119  
Tec Elevator, Inc. - 20-GNSV2-01120

**Facilities Maintenance and Repair & Operations (MRO) and  
Industrial Supplies - M0002**

06/30/2023

Fastenal Company - 19-FLEET-00565  
W.W. Grainger Inc. - 19-FLEET00566

<b>Fence - Chain Link, Rock Fall, Wooden, Vinyl and Ornamental (Install/Replace) - T0640</b>	<b>10/31/2020</b>
Consolidated Steel & Aluminum Fence Co., Inc. - 88680 EB Fence LLC - 88697	
<b>Fuel Oil #2 Heating - T0077</b>	<b>06/30/2023</b>
Majestic Oil Co., Inc. (Primary) - 17-FOOD-00398 Taylor Oil Company (Secondary) - 17-FOOD00393	
<b>Gas - Propane - T0108</b>	<b>05/31/2020</b>
Suburban Propane Gas Corp. - 79926	
<b>Gasoline - Unleaded Automotive - T0083</b>	<b>10/31/2024</b>
Majestic Oil Company, Inc. (87 Octane) - 19-FLEET-00972 Majestic Oil Company, Inc. (89 Octane up to 9,999 gal tank) - 19-FLEET-00972 Riggins, Inc. (89 Octane 10,000 gal and above) - 19-FLEET-00969 Majestic Oil Company, Inc. (93 Octane up to 9,999 gal tank) - 19-FLEET-00972 Riggins, Inc. (93 Octane 10,000 gal and above) - 19-FLEET-00969	
<b>HVAC, Refrigeration and Boiler Services - T1372</b>	<b>10/31/2020</b>
Bradley-Sciocchetti, Inc. - 88691 Core Mechanical, Inc. - 88697 General Asphalt - 88694 George S. Hall - 88696 Limbach Co., Inc. - 88689 Marlee Contractors, LLC - 88692 MultiTemp Mechanical, Inc. - 88695 Northeast Mechanical Services, Inc. - 88690	
<b>Lawn and Grounds Equipment - Parts and Repairs - T2187</b>	<b>02/16/2021</b>
AC Equipment - 43033 Central Jersey Equipment - 43037 Chem-Tek Industries Inc. - 43025 Cherry Valley Tractor Sales - 43022 Contractor Service - 43024 Farm Rite Inc. - 43035 Harter Equipment Inc. - 43036 Hoffman International Inc. - 43034 Laurel Lawnmower Service - 43029 Lawson Products Inc. - 43023 Montage Enterprises Inc. - 43041 Northeast Equipment - 43031 Ocean County Equipment Inc. T/A Ace Outdoor Equipment - 43027 Peach Country Ford Tractor - 43028 Power Place Inc. - 43039 Storr Tractor Company - 43038	
<b>Moving Services for DPMC and Cooperative Purchasing Participants - T0877</b>	<b>10/31/2020</b>
Broadway Moving & Storage Inc. - 40142 Business Relocation Services - 40139 Ideal Way Movers Inc. - 40143 Simonik Transportation & Warehousing Group LLC - 40140	

<b>Pest Control Service - Non-Residential (Statewide) - T0295</b> Tri County Termite & Pest Control Inc. - 17-GNSV1-00359	<b>04/30/2021</b>
<b>Plumbing &amp; Heating Supplies/Equipment (Statewide) - T3027</b> Atlantic Plumbing Supply - 89798 Central Jersey Supply Co. - 89796 Crosstown Plumbing Supply - 41501 Harry's Supply LLC - 89798 Raritan Group Inc. - 89801	<b>10/30/2020</b>
<b>Portable Sanitation Units - Fabricated and Prefabricated - T0208</b> ARF Rental Services Inc. - 86580	<b>07/31/2020</b>
<b>Radio Communication Equipment and Accessories - T0109</b> Kenwood USA Corp - 83927 M&W Communications, Inc. - 83909 Mid-State Mobile Radio - 83927 Mid-State Mobile Radio - 83909 Motorola Solutions - 83909	<b>04/30/2021</b>
<b>Tires, Tubes and Services - M8000</b> Bridgestone Americas, Inc. - 19-FLEET-00708 American Tire & Auto Care of Mercerville LLC Custom Bandag Inc. Firestone Complete Auto Care RW Tire The Goodyear Tire & Rubber Company - 20-FLEET-00948 American Tire & Auto Care of Mercerville LLC B&S Goodyear Auto Service Center Custom Bandag Inc. TireHub LLC	<b>03/31/2024</b>
<b>Tree Trimming, Pruning and Removal Services - T0465</b> Becker's Tree Service, Inc. - 18-DPP-00646 Independence Constructors Corp., Inc. - 18-DPP-00650 Peters-Todd's, Inc. - 18-DPP-00647 Rich Tree Service, Inc. - 18-DPP-00645 Tuff Greens, LLC - 18-DPP-00648	<b>12/31/2021</b>

**Somerset County Cooperative Pricing System - #2-SOCCP**

<b><u>Category/Bid Number/Vendor</u></b>	<b><u>Expiration</u></b>
<b><u>Date</u></b>	
<b>Automotive and Diesel Lubricants: Engine/Gear Oils, Greases, ATF &amp; Hydraulic Oils - Bid #CC-0047-19</b> David Weber Oil Co. Ditschman Flemington Ford	<b>11/26/2020</b>



<b>Collision Repairs &amp; Vehicle Painting - Bid #CC-0029-18</b> Cliffside Body Corporation DGL Raftopoulos, Inc. dba Maaco Collision Repair Gabielli Kenworth of New Jersey, LLC Ideal Auto Body, LLC	<b>11/20/2020</b>
<b>Commercial Toro Parts &amp; Equipment Repairs - Bid #CC-0091-19</b> Storr Tractor Co.	<b>12/10/2020</b>
<b>Equipment &amp; Tool Rental - Bid #CC-0028-18</b> Envirosight Here Rentals, Inc. Pumping Services, Inc. Vacuum Sales, Inc.	<b>10/08/2020</b>
<b>Landscape Chemical Treatment &amp; Fertilization - Bid #CC-0110-17</b> TruGreen Limited Partnership	<b>07/09/2020</b>
<b>Rock Salt (Bulk) - Bid #CC-0054-18</b> Atlantic Salt, Inc.	<b>10/22/2020</b>
<b>Snow Plow Parts - Bid #CC-0043-18</b> A&K Equipment Co., Inc. Chemung Supply Corp. Cliffside Body Corporation Dejana Truck & Utility Equipment Co., Inc. Henderson Products, Inc. Tony Sanchez Ltd.	<b>10/08/2020</b>
<b>Safety Equipment - Bid #CC-0107-18</b> Aramsco, Inc. Cooper Friedman Electric Supply Premier Safety	<b>08/13/2020</b>
<b>Tire Road Services, 24 Hour Emergency - Bid #CC-0006-18</b> Richie's Tire Service Steve's Tire Service	<b>04/14/2021</b>
<b>Tires - Recapping Tire &amp; Solid Tire Replacement - Bid #CC-0016-19</b> Advance Tire Inc. Barnwell House of Tires Custom Bandag, Inc.	<b>06/25/2020</b>

**Mercer County Cooperative Pricing System - CK09-MERCER**

<b><u>Category/Bid Number/Vendor</u></b>	<b><u>Expiration Date</u></b>
<b>Carpet and Flooring - CK09MERCER2018-33B</b> Buzzy's Carpet, Inc.	<b>02/17/2021</b>

Commercial Interiors Direct, Inc.  
Contract Flooring Systems, LLC

**Collision Repair and Vehicle Painting - CK09MERCER2019-22** 11/25/2021  
Ed & Guys Auto Body  
Hainesport Enterprises, Inc.

**Gasoline - Unleaded - CK09MERCER2018-34** 12/03/2020  
Majestic Oil Company, Inc.

**Diesel Fuel and Winter Mix - CK09MERCER2019-23** 11/29/2021  
J. Swanton Fuel Oil Co., Inc.

**Electrical Parts and Supplies - CK09MERCER2019-27** 02/01/2022  
Franklin-Griffith, LLC  
Cooperfriedman Electric Supply Co., Inc., dba Cooper Electric Supply Co.

**Fire Extinguishers, Fire Alarm Systems, Fire Suppression and Sprinkler Systems,  
Diesel and Electric Pump Preventative Maintenance/Service and Repair -  
CK09MERCER2019-17** 09/28/2021  
Absolute Protective Systems, Inc.  
Fyr Fyter Sales & Service, Inc.

**HVAC PM and Repair - CK09MERCER2019-18** 10/01/2021  
McCloskey Mechanical, Inc.  
Multi-Temp Mechanical Inc.

**Janitorial and Paper Household Supplies - CK09MERCER2018-04** 05/30/2020  
All American Poly  
Bob Barker Company, Inc.  
Central Poly-Bag Corp.  
Interborl Packaging Corporation  
Interline Brands Inc.  
Office Basics, Inc.  
Office Penny LLC  
Spruce Industries  
Triple A Supplies  
Unipak Corp.  
United Sales USA Corp.  
WB Mason Co., Inc.

**Lumber and Building Supplies - CK09MERCER2020-02** 03/13/2022  
Hamilton Building Supply Company  
Heath Lumber Co.

**Security Systems Installation, Maintenance, Service & Repair  
CK09MERCER2018-35** 12/31/2020  
Absolute Protective Systems, Inc.  
J III Electronics, Inc.

### **Joint Agreements - Purchasing**

17. Continue participation in joint purchasing agreements, effective July 1, 2020, through June 30, 2021, as follows:
- a) Purchasing member of the cooperative pricing system of the Mercer County Special Services School District Cooperative Pricing System #103-MCSSSDCPA for the purchase of work, materials, services, supplies and such other items in accordance with *N.J.S.A. 40A:11-11(5)*.
  - b) Purchasing member of the Cooperative Pricing System of Mercer County #5 MECCPS, CKO9-Mercer, for goods and services in accordance with *N.J.S.A. 18A:18A-11*.
  - c) Participating district of the Cooperative Purchasing of Natural Gas by The Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission), MRESC #65MCESCCPS, for the cooperative bidding for natural gas in accordance with *N.J.S.A. 18A:18A-11*.
  - d) Participating district of the Electric Purchasing Program with The Educational Services Commission of New Jersey (formerly Middlesex Regional Educational Services Commission), MRESC #65MCESCCPS, in seeking bids on a cooperative basis for the cooperative bidding for electricity in accordance with *N.J.S.A. 18A:18A-1*.
  - e) Participating district of Educational Services Commission of New Jersey (formerly Middlesex Educational Services Commission) MRESC Cooperative Pricing System #65MCESCCPS and the New Jersey Association of School Business Officials (NJASBO) to participate in the Alliance for Competitive Telecommunications (ACT) program, in seeking bids on a cooperative basis for the cooperative bidding for telecommunications in accordance with *N.J.S.A. 18A:55-3*.
  - f) Purchasing member of the Cooperative Pricing System of Educational Services Commission of New Jersey (formerly Middlesex Educational Services Commission), MRESC #65MCESCCPS, for goods and services in accordance with *N.J.S.A. 18A:18A-11*.
  - g) Participating member in the Educational Cooperative Pricing System, Resolution No. 26EDCP, for the purchase of work, materials, services and supplies in accordance with *N.J.S.A. 18A:18A-11* and *N.J.S.A. 40A:11-11(5)*, for various categories mutually agreed upon by the district and Educational Data Services, Inc.
  - h) Participating member in the Somerset County Cooperative Pricing System, #2 SOCCP, resolution approved April 16, 2013, for the purchase of work, materials, services, supplies and such other items in accordance with *N.J.S.A. 40A: 11-11(5)*.
  - i) Participating member in the Master Intergovernmental Cooperative Purchasing Program (MICPR), resolution approved January 24, 2012, for goods and services with other states in accordance with N.J.S. Chapter 52:34-6.2.
  - j) Participating member in the Hunterdon County Educational Services Commission, resolution approved October 11, 2011, for work, materials or supplies in accordance with *N.J.S.A. 18A:18A-1*.
  - k) Participating member in the Keystone Purchasing Network (KPN), Central Susquehanna Intermediate Unit, national cooperative purchasing contracting network, resolution approved December 19, 2017, for school district goods and services in accordance with *N.J.S.A. 18A:18A-4.1*.

### **Shared Services**

18. Continue as a participating district, effective July 1, 2020, through June 30, 2021:

- a) Provision and performance of goods and services and continue to serve as a Lead Agency for the Cooperative Pricing System known as Lawrence Public Schools Cooperative Pricing System in accordance with *N.J.S.A. 40A:11-11(5)*.
- b) Shared printing services agreement between Mercer County Community College, New Jersey, and the West Windsor-Plainsboro Regional School District Board of Education in accordance with *N.J.S.A. 18A:18A-11*.
- c) Princeton University Surplus Equipment Program to access the Princeton University's surplus equipment warehouse.

**National Cooperative Purchasing Contracting**

- 19. Continue participation in the national cooperative purchasing agreement with Sourcewell (formerly NJPA) for HVAC & refrigeration systems with related products and supplies from Carrier Corporation for the 2020-2021 school year.

**Travel and Related Expenses Reimbursement**

- 20. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
  - a) One French teacher to attend a virtual AP French Summer Institute, offered through Walton Online Advanced Placement Summer Institute, from June 22, 2020 through June 25, 2020 at a cost of \$700 for registration only, no travel.

**Transportation**

**Shared Services Agreement for Transportation Maintenance Services**

- 21. Authorize a one-year renewal, from July 1, 2020 through June 30, 2021, of the three-year Shared Services Agreement between the East Windsor Regional School District Board of Education and the West Windsor-Plainsboro Regional School District Board of Education for transportation maintenance and equipment services. The initial three-year agreement was effective July 1, 2017, through June 30, 2020, and was approved on June 27, 2017 with an optional five (5) year renewal term, pursuant to *N.J.S.A. 40A:65-1 et seq.* and *18A:18A-1*, as the Uniform Shared Services and Consolidation authorizes shared services by educational and municipal districts.

**Cancellations – School Related Activities**

- 22. Cancel 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 22892, trip number 22892 awarded to Suburban Trails, Inc., on October 29, 2019.
- 23. Cancel 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 22893, trip number 22893 awarded to Suburban Trails, Inc., on October 29, 2019.

24. Cancel 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 22894, trip number 22894 awarded to Suburban Trails, Inc., on October 29, 2019.
25. Cancel 2019-2020 Student Transportation Contract – School Related Activities, Multi Contract Number 23163, trip number 23163 awarded to Stout’s Charter Service, on December 17, 2019.

**Bid Award – Capital Project**

26. Award the May 21, 2020 bid #2019-11 for HVAC Upgrades at OT/PT Classrooms at Maurice Hawk Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5198) for a single overall contract to Gaudelli Brothers, Inc., Millville, New Jersey, for a total lump sum bid award of \$112,200 contingent upon attorney review and approval of bid documents.

Other Bidders:	LGB Mechanical	\$114,225
	Comfort mechanical	\$118,984
	Hanna’s Mech. Service	\$129,635
	AMCO Enterprises	\$132,000
	Sunnyfield Corporation	\$133,000
	Chappelle Mechanical	\$133,735
	Dumont Mechanical	\$149,980
	Performance Mechanical	\$166,400

**Negotiated Bid Award – 2018 Referendum**

**RESOLUTION AWARDING CONTRACT TO BENNETT COMPANY AFTER TWO REJECTED BIDS PURSUANT TO NJSA 18A:18A-22 AND NEGOTIATION PURSUANT TO NJSA 18A:18A-5**

27. Whereas, on about February 3, 2020, the District and its Architect, FVHD, solicited bids for the Additions and Renovations to the Community Middle School Project; and

Whereas, bids were received on March 19, 2020, at which time it was determined that the lowest responsible bid of \$36,100,000, submitted by the Bennett Company (Bennett), substantially exceeded the Board Architect’s estimate of \$30,221,000, which resulted in the rejection of all bids, pursuant to NJSA 18A:18A-22 (a); and

Whereas, this rejection was challenged by Bennett in Mercer County Superior Court (Docket # 000693-20), wherein Bennett sought to enjoin the District going out to bid for a second time and to have the Court direct an award to Bennett; and

Whereas, Bennett’s request for injunctive relief was denied, with the Court allowing the District to receive and open second round bids for the Project; and

Whereas bids were received on April 21, 2020; with Bennett still being the lowest responsible bid at \$ 35,840,000, but still being substantially in excess of the Board Architect’s estimate, which led to a second rejection of bids for the Project pursuant to 18A:18A-22a; and

Whereas, given the two rejections based on price, the District was authorized to enter into negotiations with the second round bidders, pursuant to 18A:18A-5C; and

Whereas, consistent with the statute, all second round bidders were notified and allowed to a reasonable opportunity to participate in negotiations, and 3 of the bidders did so participate; and

Whereas, pursuant to these negotiations Bennett remained the lowest proposing contractor, and the District and Bennett were able to reach agreement on a contract in the amount of \$30,915,000; and

Whereas, consistent with the statute, the terms, conditions, restrictions, and specifications to be set forth in the negotiated contract are not substantially different than those which were the subject of competitive bidding; and

Whereas, the minor modifications to the terms and conditions which were the subject of competitive bidding are set forth on the attached Exhibit "A" prepared by the Board Architect.

Now, Therefore, be it Resolved on the 26<sup>th</sup> day of May, 2020, that, pursuant to an affirmative vote of two thirds of the authorized membership of the Board of Education, that:

- 1) A negotiated contract in the amount of \$30,915,000 is hereby awarded to the Bennett Company for Additions and Renovations to the Community Middle School; which contract shall be in a form acceptable to the Board Architect and Construction counsel; and
- 2) It is an express understanding and condition of this contract award that the litigation pending in Mercer County Superior Court, (Docket #000693-0) shall be immediately dismissed, with prejudice, by the Bennett Company.

Other Participants in Negotiations: Benjamin R. Harvey  
G&P Parlamas

Exhibit A:

<u>Single Combined Overall Contract</u>			
<b>The Bennett Company, Inc.</b>			<b>Total Award (Negotiated Bid):</b>
148 Dayton Avenue			<b><u>\$30,915,000</u></b>
Passaic, NJ 07055			
The total award shall consist of the following base bid, alternate bids, negotiation bulletin and value engineering items all as further described in the contract and negotiation documents.			
<b>BASE</b>	<b>Base Bid</b>		<b>\$35,800,000.00</b>
<b><u>Alternate Bids</u></b>			
<b>ALT#3</b>	Kitchen Locker Room B143A	ADD	\$30,000.00
<b>ALT#4</b>	Window Replacement at Classroom C137	ADD	\$20,000.00
<b>ALT#5</b>	Tilting Kettle Replacement	ADD	\$20,000.00
<b>ALT#6</b>	Double Convection Steamer	ADD	\$25,000.00
<b>ALT#9</b>	Delete Roof Screens except adjacent to gym/main entrance.	DEDUCT	-\$100,000.00
<b>ALT#10</b>	Single Ply EPDM Roof	DEDUCT	-\$150,000.00
<b><u>Negotiation Bulletin #1 5/20/20</u></b>			
<b>NB1-2</b>	Revisions to remote audio-visual systems- Delete all remote audio-visual systems in the following rooms: Music Rooms (three): C104, C105, C119 Commons/Expanded Commons: B141/B179 Fitness Center: B166 Weight Room: B156 Gymnasium: A112 Provide only wall mounted junction boxes, conduit and pull strings for future use. All work for auditorium and stage shall remain as shown for a complete and fully functional system.	DEDUCT	-\$230,000.00

NB1-3	Fire alarm system work- Delete all fire alarm system work from the contract. All work will be done by owner's vendor. Coordinate with owner's vendor to assure that necessary boxes and conduits are installed in walls where needed. Provide all fittings needed for fire sprinkler system connections to fire alarm system. Coordinate kitchen hood fire suppression with fire alarm contractor.	DEDUCT	-\$270,000.00
<b><u>Value Engineering Items</u></b>			
VE#2	Delete all contractor LEED administrative and submission requirements.	DEDUCT	-\$30,000.00
VE#10	Delete 'cloud' ceiling type DCS-2 and ACB-3. Install 2x4 ACB system utilizing Armstrong 'Optima' tile #3159 (NRC value=1.0). Light fixtures: Delete indicated O and OE. Provide and install 8 Type 'A' and 7 type 'AE' 2x4 lay-in fixtures. HVAC, fire alarm and other devices to be installed in new ceiling grid.	DEDUCT	-\$100,000.00
VE#14	In rooms A114/A116, D105/D106, D116/D118, D201/D203- change from sinks in solid surface tops to single wall hung lavatories	DEDUCT	-\$25,000.00
VE#21	Provide 'DuctSox' with linear diffusion or approved equal in lieu of exposed metal ductwork in the following rooms: Gymnasium A112 and Music Rooms C104, C105, C119. Provide sizes as indicated on drawings. Color as selected by architect.	DEDUCT	-\$20,000.00
VE#23	Change "Hardwired Acuity nLight" System to "Acuity nLight Air" System.	DEDUCT	-\$25,000.00
VE#24	Change 2x2 and 2x4 Type A, AE, B and BE lay-in fixtures from specified Lithonia Architectural VTL Series to Commercial Grade BLT Series.	DEDUCT	-\$30,000.00
<b><u>Contractor Proposed Value Engineering Items</u></b>			
2	Delete all site work beyond 5' from building. Coordinate all work with separate site contractor under separate bid package. Electrical service work shall be included in its entirety.	DEDUCT	-\$2,500,000.00
4	Delete the following equipment from the contract (owner to procure separately under cooperative purchasing contracts): Spec section 06400 Architectural Millwork, 06650 Solid Polymer Fabrications, 11000 General Requirements- Casework and Equipment, 11011 Casework and Equipment, 11012 Metal Cabinetry, 11050 Library Equipment and Furniture and 11070 Music Room Casework and Equipment.	DEDUCT	-\$1,500,000.00
<b>Total Suggested Award- Negotiated Bid</b>			<b>\$30,915,000.00</b>

## **PERSONNEL**

One personnel addendum was included for item #3 Personnel items as follows: B. Certificated Staff – one change and one resignation, and C. Non-Certificated Staff – one rescind and one resignation.

Upon motion by Ms. Zovich, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**PowerSchool Technology Agreement**

1. Authorize the second year of a three-year agreement with PowerSchool Group, LLC to provide Unified Talent Applicant Tracking and TalentEd Applicant Tracking Onboard licensing and support from July 1, 2020 through June 30, 2021 at a cost of \$7,999.92.

**Comprehensive Equity Plan Statement of Assurance 2020-2021**

2. Submit the Comprehensive Equity Plan Statement of Assurance 2020-2021 stating that the West Windsor-Plainsboro Regional School District will continue to fully implement the NJDOE approved Comprehensive Equity Plan in compliance with all applicable laws, codes, and regulations governing equity in education.

**Personnel**

3. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Approve Salary of Superintendent and Assistant Superintendents</b>								
Aderhold, David	Approve Salary	Superintendent		\$208,617.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year, as per contract.
Earle, James	Approve Salary	Assistant Superintendent for Pupil Services/Planning		\$183,859.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year, as per contract.
Nathan, Pamela	Approve Salary	Assistant Superintendent for Curriculum and Instruction		\$179,375.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year, as per contract.
Russo, Christopher	Approve Salary	Assistant Superintendent for Finance/Board Secretary		\$188,456.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year, as per contract.
<b>Approve Salary of Non-Affiliate C Staff</b>								
Bergman, Kia	Approve Salary	Director of Communications		\$108,045.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Duncan, Patrick	Approve Salary	Special Assistant for Labor Relations		\$136,218.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Fues, Charity	Approve Salary	Director of Human Resources		\$141,028.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Martin, Christine	Approve Salary	Director of Community Education		\$93,048.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
McDonald, Marshall	Approve Salary	Director of Counseling, Health & Wellness		\$169,811.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Mead, Derek	Approve Salary	Comptroller		\$138,915.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.



<b>Change</b>								
Schimpf, Kyle	Change	Assistant Principal		\$131,200.00	CMS	5/20/20	6/30/20	Change salary from MA to MA+30 as per contract.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Chivukula, Suraj	Appoint	Teacher Technology	1MA+30	\$60,500.00	HSN/HSS	TBD	6/30/21	Appoint as Technology Teacher, certificate pending, pending employment authorization, growth position. (Tenure date: TBD)
<b>Change</b>								
Bowes, Stacey	Change	Teacher Elementary		N/A	WIC	3/4/20	5/9/20	Change end date from TBD to 5/9/20 for leave of absence, unpaid, no benefits.
Cubano, Kathryn	Change	Teacher Resource Specialist-Curriculum and Instruction (Gr 6-12)		\$200.00/day	CMS	4/27/20	6/5/20	Change EFMLEA from 4/27/20-5/22/20 to 4/27/20-6/5/20 paid 2/3 (maximum compensation \$200.00/day), with benefits. (RTW: 6/8/20)
Wheeler, Rashmi	Change	Teacher Special Education		N/A	WIC	9/1/20	11/17/20	Change from FMLA/NJFLA/CC: 6/1/20-10/30/20 to FMLA/NJFLA: 9/1/20-11/17/20 unpaid, with benefits. (RTW: 11/18/20)
Pacholic, Kendis	Change Location	Teacher German		N/C	HSN/HSS	9/1/20	6/30/21	Change location from 100% HSS to 80% HSS, 20% HSN.
Regal, Karina	Change Location	Teacher Spanish-120%		N/C	HSN/HSS	9/1/20	6/30/21	Change location from 100% HSN to 80% HSN, 40% HSS.
Clementson, Danielle	Change %	Teacher Mathematics	15MA	\$99,040.00	HSS	9/1/20	6/30/21	Change from Mathematics Teacher 80% to Mathematics Teacher 100%.
Clementson, Danielle	Change	Teacher Mathematics	15MA	\$99,040.00	HSN	9/1/20	6/30/21	Change location from HSS to HSN for change from Mathematics Teacher 80% to Mathematics Teacher 100%.
Pross, Kerry	Change %	Teacher Science-120%	15MA	\$112,248.00	HSN	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
<b>Leave of Absence</b>								
Bowes, Stacey	Leave- CC	Teacher Elementary		N/A	WIC	5/10/20	6/30/21	CC: 5/10/20-6/30/21 unpaid, no benefits. (RTW: 9/1/21)
<b>Resignation</b>								
Ramirez, Jennifer	Resign	Teacher Elementary		N/A	MH	6/30/20	6/30/20	Resign from position.
<b>C. Non Certificated Staff</b>								
<b>Approve Salary of Non-Affiliate A Staff</b>								
Arminio, Catherine	Approve Salary	Administrative Assistant		\$67,008.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Bason, Karen	Approve Salary	Administrative Assistant		\$61,740.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Behler, Marcey	Approve Salary	Food Services Manager		\$86,825.00	DIST	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.

Brottman, Louis	Approve Salary	Accountant	\$80,016.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Caudo, Patricia	Approve Salary	Payroll Supervisor	\$80,472.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Cavett, Donna	Approve Salary	Program Analyst	\$69,458.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Chaves, Douglas	Approve Salary	Support Specialist for Networking	\$82,600.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Cheney, Bonnie	Approve Salary	Administrative Assistant/ Assistant Board Secretary	\$85,386.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
D'Alfonso, Michelle	Approve Salary	Program Administrator for Community Education	\$68,825.00	CE	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Daly, Thomas	Approve Salary	Director of Buildings and Grounds	\$149,205.00	DIST	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Degrucchio, Karen	Approve Salary	Supervisor of Accounts	\$73,840.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Dennes, Alexis	Approve Salary	Administrative Analyst	\$72,030.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Doctor, Harry	Approve Salary	IT Manager	\$140,208.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Edwards, Christopher	Approve Salary	Support Specialist for Repair Services	\$74,554.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Garcia, Kerwin	Approve Salary	Assistant Director of Buildings and Grounds	\$98,668.00	DIST	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Harris, Jason	Approve Salary	Assistant Director of Buildings and Grounds	\$98,668.00	DIST	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Jenkins, Guss "Ty"	Approve Salary	Cable Station Manager	\$67,080.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Mandara, Justin	Approve Salary	Administrative Analyst	\$66,885.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Mastrangeli, Pietro	Approve Salary	Support Specialist for Systems	\$73,565.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Milone, Alison	Approve Salary	Human Resources Specialist	\$79,115.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Nazario, Luis	Approve Salary	Support Specialist for Portable Devices	\$72,761.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Pierson, Mary	Approve Salary	Coordinator of Transportation	\$100,170.00	TRAN	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Sharma, Reshma	Approve Salary	Program Analyst	\$61,740.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Siemon, Lori	Approve Salary	Purchasing Specialist	\$74,088.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Tejani, Darshana	Approve Salary	Program Analyst	\$66,885.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.

Wagenblast, Kathleen	Approve Salary	Assistant Coordinator of Transportation	\$74,117.00	TRAN	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
<b>Approve Salary of Non-Affiliate B Staff</b>							
Albeta, Thomas	Approve Salary	Senior Computer Support Specialist	\$56,375.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Berrios, Roberta	Approve Salary	Security Aide	\$44,299.00	HSS	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Biemuller, Thomas	Approve Salary	Computer Support Specialist	\$71,438.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Carvalho, James	Approve Salary	Security Aide	\$34,292.00	HSS	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Czepiga, Kyle	Approve Salary	Computer Support Specialist	\$48,752.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Degnan-Kobus, Laura	Approve Salary	Benefits Coordinator	\$57,311.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Ferro, Colette	Approve Salary	Coordinator for EDP	\$67,996.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Gagliardo, Theresa	Approve Salary	Confidential Secretary	\$70,081.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Glennon, Morgan	Approve Salary	Public Information Officer	\$63,530.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Kaufman, Elizabeth	Approve Salary	Confidential Secretary	\$70,227.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Lendor, Bernard	Approve Salary	Computer Support Specialist	\$55,070.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Moon, Alfred	Approve Salary	Security Aide	\$32,592.00	HSN	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Mouzon, Rufus	Approve Salary	Computer Support Specialist	\$44,914.00	DIST	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
O'Conne, Colleen	Approve Salary	Confidential Secretary	\$66,987.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Oertel, Lloyd	Approve Salary	Security Aide	\$32,640.00	HSS	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Patil, Saranya	Approve Salary	Communications Support Specialist	\$55,000.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Pedreiro, Joseph	Approve Salary	Computer Support Specialist	\$64,041.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Pyle, Alex	Approve Salary	Computer Support Specialist	\$43,470.00	DIST	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Royster, Mark	Approve Salary	Security Aide	\$44,299.00	HSN	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
South, Michael	Approve Salary	Senior Computer Support Specialist	\$56,375.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Tenaglia, Noreen	Approve Salary	Pool Operator	\$36.59/hr.	DIST	7/1/20	6/30/21	Approve salary for the 2020-2021 school year, not to exceed 20 hrs/wk.
Urbani, Lisa	Approve Salary	Benefits Coordinator	\$51,450.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Weston, Lynda	Approve Salary	Technical Project Assistant	\$64,624.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.

<b>Approve Salary of Non-Affiliate D Staff</b>							
Bair, Jodi	Approve Salary	Security Officer "Eyes on the Door"	\$15.76/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Edwards, Rita	Approve Salary	Security Officer "Eyes on the Door"	\$15.76/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Edwards, Robbie	Approve Salary	Security Officer "Eyes on the Door"	\$15.76/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Ferlito, Frank	Approve Salary	Security Officer "Eyes on the Door"	\$15.76/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Franceschino, John	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Gaeta, Peter	Approve Salary	Security Officer "Eyes on the Door"	\$15.76/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Gass, Stephen	Approve Salary	Security Officer "Eyes on the Door"	\$15.76/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Hofflinger, Raymond	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Houston, Robert	Approve Salary	Security Officer "Eyes on the Door"	\$15.76/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Lockhart, Tina	Approve Salary	Security Officer "Eyes on the Door"	\$15.76/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Mejia Barahona, Roberto	Approve Salary	Security Officer "Eyes on the Door"	\$15.00/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Nixon, Brian	Approve Salary	Security Officer "Eyes on the Door"	\$15.76/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
O'Brien, John	Approve Salary	Security Officer "Eyes on the Door"	\$15.76/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Pitts, Ernest	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Putnam, Jonathan	Approve Salary	Security Officer "Eyes on the Door"	\$15.76/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Rahim, Shameena	Approve Salary	Security Officer "Eyes on the Door"	\$15.76/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Ray, Perry	Approve Salary	Security Officer "Eyes on the Door"	\$15.76/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Rice, Xavier	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Rowe, Thomas	Approve Salary	Security Officer "Eyes on the Door"	\$15.76/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Salvador, Helder	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Smith, Cynthia	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Terry, Irene	Approve Salary	Security Officer "Eyes on the Door"	\$15.76/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Vargas Pena, Livingston	Approve Salary	Security Officer "Eyes on the Door"	\$15.38/hr.	DIST	9/1/20	6/30/21	Approve salary for the 2020-2021 school year.
<b>Approve Salary of Non-Affiliate F Staff</b>							
Buffa, Anthony	Approve Salary	HVAC Foreman	\$68,000.00	DIST	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.

Ferraro, Craig	Approve Salary	Utility Foreman	\$60,000.00	DIST	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Grullon Lapaix, Julio	Approve Salary	Operations Foreman	\$60,000.00	MR	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Hanyecz, Louis	Approve Salary	Plumber	\$74,119.00	DIST	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Ibrahim Khalil, Sameh	Approve Salary	Operations Foreman	\$60,000.00	VIL	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Karam, Andrew	Approve Salary	Operations Foreman	\$60,000.00	HSS	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Leck, Thomas	Approve Salary	Operations Foreman	\$60,000.00	DN	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Ramirez Mejia, Danis	Approve Salary	Operations Foreman	\$65,000.00	CMS	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Rodriguez Incarnacion, Edison	Approve Salary	Operations Foreman	\$60,000.00	DIST	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Roman, Kyle	Approve Salary	Operations Foreman	\$60,000.00	WIC	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Sadowski, Tomasz	Approve Salary	Operations Foreman	\$65,000.00	HSN	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Sanchez, Wilmer	Approve Salary	Electrical Foreman	\$70,000.00	DIST	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Santiago, Ramon	Approve Salary	Operations Foreman	\$60,000.00	GMS	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Tanedo, Matthew	Approve Salary	HVAC Foreman	\$75,000.00	DIST	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Villafuerte Castaneda, Jose	Approve Salary	Auto Mechanic	\$55,000.00	DIST	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
<b>Approve Salary of Non-Affiliated Staff</b>							
Cream Jr., Nicholas	Approve Salary	Attendance Officer	\$36.92/hr.	DIST	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
Liedtka, Jill	Approve Salary	Treasurer	\$12,869.00	CO	7/1/20	6/30/21	Approve salary for the 2020-2021 school year.
<b>Change</b>							
Tenaglia, Noreen	Change	Pool Operator	\$36.59/hr.	DIST	5/1/20	6/30/20	Change start date from TBD to 5/1/20. Change salary from \$38,053.00 to \$36.59/hr, not to exceed 20 hrs/wk.
<b>Rescind</b>							
Grullon Lapaix, Julio	Rescind	Operations Foreman	\$60,000.00	MR	7/1/20	6/30/21	Rescind reappointment for the 2020-2021 school year.
<b>Resignation</b>							
Grullon Lapaix, Julio	Resign	Operations Foreman	N/A	MR	5/29/20	5/29/20	Resign from position.
<b>D. Substitute / Other</b>							
<b>Resignation</b>							
Barca, Brendan	Resign	Substitute Teacher	N/A	DIST	5/12/20	5/12/20	Resign from position.

<b>E. Extracurricular / Extra Pay</b>							
<b>Curriculum: Gifted and Talented</b>							
Cook, Jaime	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	K-1 Gifted & Talented Virtual Learning and Resources, <b>total program</b> not to exceed 20 hours.
Keyser, Ann	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	K-1 Gifted & Talented Virtual Learning and Resources, <b>total program</b> not to exceed 20 hours.
Agnella, Laura	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	Grades 2-3 Gifted & Talented Virtual Learning and Resources, <b>total program</b> not to exceed 20 hours.
Hughes, Anne Marie	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	Grades 2-3 Gifted & Talented Virtual Learning and Resources, <b>total program</b> not to exceed 20 hours.
Falanga, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/7/20	6/30/20	Grades 4-5 Gifted & Talented Virtual Learning and Resources, <b>total program</b> not to exceed 20 hours.
Grey, Shannon	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/7/20	6/30/20	Grades 4-5 Gifted & Talented Virtual Learning and Resources, <b>total program</b> not to exceed 20 hours.
Dolcimascolo, Justin	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	Grades 6-8 Gifted & Talented Virtual Learning and Resources, <b>total program</b> not to exceed 20 hours.
McLelland-Crawley, Rebecca	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	Grades 6-8 Gifted & Talented Virtual Learning and Resources, <b>total program</b> not to exceed 20 hours.
<b>Curriculum: Instructional Technology</b>							
Borowsky, Andrew	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	Grade 3-5 Technology Courses Revisions, <b>total program</b> not to exceed 100 hours.
Brown, Darron	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	Grade 3-5 Technology Courses Revisions, <b>total program</b> not to exceed 100 hours.
Gallagher, Daniel	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	Grade 3-5 Technology Courses Revisions, <b>total program</b> not to exceed 100 hours.
Gerber, Hannah	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	Grade 3-5 Technology Courses Revisions, <b>total program</b> not to exceed 100 hours.
Taylor, Danica	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	Grade 3-5 Technology Courses Revisions, <b>total program</b> not to exceed 100 hours.
Allison, Glenn	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	Digital Communication Revisions, <b>total program</b> not to exceed 80 hours.

Edore, Caitlin	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	Robotic Engineering, <u>total program</u> not to exceed 120 hours.
Iannelli, Matthew	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	Robotic Engineering, <u>total program</u> not to exceed 120 hours.
<b>Curriculum: Language Arts</b>							
Cook, Jaime	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/7/20	6/30/20	K-1 Literacy Virtual Learning Content and Resources, <u>total program</u> not to exceed 40 hours.
Keyser, Ann	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/7/20	6/30/20	K-1 Literacy Virtual Learning Content and Resources, <u>total program</u> not to exceed 40 hours.
McFall, Renee	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/7/20	6/30/20	K-1 Literacy Virtual Learning Content and Resources, <u>total program</u> not to exceed 40 hours.
Mulhall, Maureen	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/7/20	6/30/20	K-1 Literacy Virtual Learning Content and Resources, <u>total program</u> not to exceed 40 hours.
Agnella, Laura	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/7/20	6/30/20	Grades 2-3 Literacy Virtual Learning Content and Resources, <u>total program</u> not to exceed 40 hours.
Borup, Kelly	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/7/20	6/30/20	Grades 2-3 Literacy Virtual Learning Content and Resources, <u>total program</u> not to exceed 40 hours.
Johnson, Juliana	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/7/20	6/30/20	Grades 2-3 Literacy Virtual Learning Content and Resources, <u>total program</u> not to exceed 40 hours.
Carnevale, Mary-Ann	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	Grades 4-5 Literacy Virtual Learning Content and Resources, <u>total program</u> not to exceed 40 hours.
Kleckner Wray, Kara	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	Grades 4-5 Literacy Virtual Learning Content and Resources, <u>total program</u> not to exceed 40 hours.
Goodkin, Deborah	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	LA   CP & Honors Revisions, <u>total program</u> not to exceed 80 hours.
Greenhouse, Randi	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	LA   CP & Honors Revisions, <u>total program</u> not to exceed 80 hours.
Hilton, Melissa	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	LA   CP & Honors Revisions, <u>total program</u> not to exceed 80 hours.

Hoyt, Carolyn	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	LA I CP & Honors Revisions, <b>total program</b> not to exceed 80 hours.
Pandolpho, Beth	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	LA I CP & Honors Revisions, <b>total program</b> not to exceed 80 hours.
<b>Curriculum: Mathematics</b>							
Biro, Monica	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/11/20	6/30/20	Calculus Honors Revisions, <b>total program</b> not to exceed 100 hours.
Siegel, Joshua	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/11/20	6/30/20	Calculus Honors Revisions, <b>total program</b> not to exceed 100 hours.
Wishart, Kelly	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/11/20	6/30/20	Calculus Honors Revisions, <b>total program</b> not to exceed 100 hours.
Yorke, Jeannine	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/11/20	6/30/20	Calculus Honors Revisions, <b>total program</b> not to exceed 100 hours.
Allen, Arvid	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/11/20	6/30/20	Precalculus Honors Revisions, <b>total program</b> not to exceed 40 hours.
Huelbig, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/11/20	6/30/20	Precalculus Honors Revisions, <b>total program</b> not to exceed 40 hours.
Johnson, Courtney	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/11/20	6/30/20	Precalculus Honors Revisions, <b>total program</b> not to exceed 40 hours.
Marquez, Gabriel	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/11/20	6/30/20	Precalculus Honors Revisions, <b>total program</b> not to exceed 40 hours.
Crain, Joanne	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	Math 6/Pre-Algebra H&A Revisions, <b>total program</b> not to exceed 80 hours.
Hoppe, Sherrie	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	Math 6/Pre-Algebra H&A Revisions, <b>total program</b> not to exceed 80 hours.
Scanlan, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	Math 6/Pre-Algebra H&A Revisions, <b>total program</b> not to exceed 80 hours.
Sternotti, Taylor	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	Math 6/Pre-Algebra H&A Revisions, <b>total program</b> not to exceed 80 hours.
Cook, Jaime	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	K-1 Math Virtual Learning and Resources, <b>total program</b> not to exceed 40 hours.
McFall, Renee	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	K-1 Math Virtual Learning and Resources, <b>total program</b> not to exceed 40 hours.
Mulhall, Maureen	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	K-1 Math Virtual Learning and Resources, <b>total program</b> not to exceed 40 hours.



Agnella, Laura	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	Grades 2-3 Math Virtual Learning and Resources, <b>total program</b> not to exceed 40 hours.
Borup, Kelly	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	Grades 2-3 Math Virtual Learning and Resources, <b>total program</b> not to exceed 40 hours.
Hughes, Anne Marie	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	Grades 2-3 Math Virtual Learning and Resources, <b>total program</b> not to exceed 40 hours.
Johnson, Juliana	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/4/20	6/30/20	Grades 2-3 Math Virtual Learning and Resources, <b>total program</b> not to exceed 40 hours.
Green, Hughbert	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/7/20	6/30/20	Grades 4-5 Math Virtual Learning and Resources, <b>total program</b> not to exceed 40 hours.
Nass, Alison	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/7/20	6/30/20	Grades 4-5 Math Virtual Learning and Resources, <b>total program</b> not to exceed 40 hours.
<b>Curriculum: Science</b>							
Campbell, Shannon	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/3/20	6/30/20	Chemistry CP Revisions, <b>total program</b> not to exceed 80 hours.
Naud, Melissa	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/3/20	6/30/20	Chemistry CP Revisions, <b>total program</b> not to exceed 80 hours.
Dorfman, Marc	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/6/20	6/30/20	Descriptive Astronomy CP Revisions, <b>total program</b> not to exceed 80 hours.
Ernst, Wayne	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/6/20	6/30/20	Descriptive Astronomy CP Revisions, <b>total program</b> not to exceed 80 hours.
Manaresi, Gina	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/6/20	6/30/20	Genetics CP Revisions, <b>total program</b> not to exceed 80 hours.
Roder, Jamie	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/6/20	6/30/20	Genetics CP Revisions, <b>total program</b> not to exceed 80 hours.
<b>Curriculum: Social Studies</b>							
Warren, Matthew	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/3/20	6/30/20	AP European History Revisions, <b>total program</b> not to exceed 40 hours.
<b>Curriculum: Special Services</b>							
Belton, Stacey	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	Career Readiness, <b>total program</b> not to exceed 120 hours.

DeSimone, Alison	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	Career Readiness, <b>total program</b> not to exceed 120 hours.
Gould, Brian	Extra Duty	Curriculum	\$47.09/hr.	DIST	5/8/20	6/30/20	Career Readiness, <b>total program</b> not to exceed 120 hours.
<b>Home Instruction</b>							
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/12/20	6/19/20	Home Instruction for Language Arts III, not to exceed 24 hours.
Goodkin, Deborah	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/8/20	6/30/20	Home Instruction for AP Literature, not to exceed 10 hours.
Manaresi, Gina	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/12/20	6/30/20	Home Instruction for AP Environmental Science, not to exceed 10 hours.
Nutt, Kathleen	Extra Duty	Home Instruction	\$47.09/hr.	DIST	5/18/20	7/30/20	Home Instruction for Reading/Language Arts and Mathematics, not to exceed 30 hours.
Paulsson, Albert	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/8/20	6/30/20	Home Instruction for AP Government, not to exceed 10 hours.
Paulsson, Albert	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/7/20	6/30/20	Home Instruction for IPLE, not to exceed 10 hours.
Thyrum, Axel	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/8/20	6/30/20	Home Instruction for International Business, not to exceed 10 hours.
Wishart, Kelly	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/12/20	6/30/20	Home Instruction for Calculus Honors, not to exceed 10 hours.
Yu, Teping	Extra Duty	Home Instruction	\$47.09/hr.	HSN	2/25/20	2/25/20	Home Instruction for Chinese 5, not to exceed 1 hour.
<b>Summer Guidance</b>							
Becker, Eric	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
Crystal, Jamie	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
DeMuth, Melissa	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
Godowski, Chelsea	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
James, Kavita	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
Narang, Neeru	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.

Pyle, Maria	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
Riley, Eber	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
Riley, Theresa	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
Alberto, Michael	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
Facchini, Antonella	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
Fregosi, Mary	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
Javick, Kristine	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
Parrott, Brooke	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
Rooney, Molly	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
Smith, Cheryl	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
Walsh, Michelle	Extra Duty	Guidance- Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 744 hours.
<b>E. Stipend Athletic</b>							
<b>Rescind</b>							
Downs, Jordan	Rescind	Soccer- Boys Head Coach	\$6,036.40	HSN	Fall 2020	Fall 2020	Rescind Soccer - Boys Head Coach, 0 yrs. exp.
Palmer, Morgan	Rescind	Cheerleading - Head Coach	\$4,778.56	HSS	Fall 2020	Fall 2020	Rescind Cheerleading - Head Coach, 0 yrs. exp.
<b>E. Stipend Non-Athletic</b>							
<b>Grover Middle School</b>							
Nordstrom, Jocelyn	Stipend Non-Athletic	Outdoor Ed. Coordinator-Shared	\$2,841.50	GMS	9/1/19	6/30/20	Outdoor Education Coordinator - shared 50%, paid in FULL in June.
Pacifico, Lisa	Stipend Non-Athletic	Outdoor Ed. Coordinator-Shared	\$2,841.50	GMS	9/1/19	6/30/20	Outdoor Education Coordinator - shared 50%, paid in FULL in June.
Jinks, Ellen	Stipend Non-Athletic	Standard Club Advisor	\$754.58	GMS	1/1/20	6/30/20	Sewing Club Advisor - Spring only, 1 yr. exp., paid in FULL in June.

<b>Guidance</b>							
Riley, Eber	Stipend Non-Athletic	Lead Guidance Counselor	\$6,689.00	HSN	7/1/20	6/30/21	Lead Guidance Counselor stipend, included in annual salary.
Walsh, Michelle	Stipend Non-Athletic	Lead Guidance Counselor	\$6,689.00	HSS	7/1/20	6/30/21	Lead Guidance Counselor stipend, included in annual salary.
<b>Summer Financial Literacy</b>							
Bryde, Jeanine	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$8,476.20	DIST	6/22/20	7/31/20	Summer Financial Literacy Program, 2 sections.
Henry, David	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$4,238.10	DIST	6/22/20	7/31/20	Summer Financial Literacy Program, 1 section.
Santangelo, Regina	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$4,238.10	DIST	6/22/20	7/31/20	Summer Financial Literacy Program, 1 section.
Scarpitta, Willaim	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$8,476.20	DIST	6/22/20	7/31/20	Summer Financial Literacy Program, 2 sections.
Totaro, William	Stipend Non-Athletic	Summer Financial Literacy Teacher	\$8,476.20	DIST	6/22/20	7/31/20	Summer Financial Literacy Program, 2 sections.
<b>Summer Title III</b>							
Aconi, Fabio	Stipend Non-Athletic	Title III Summer Program	\$2,145.59	DIST	6/22/20	6/30/20	Title III 6-11 ESL Virtual Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2019-2020 funds.)
Aconi, Fabio	Stipend Non-Athletic	Title III Summer Program	\$612.18	DIST	7/1/20	7/2/20	Title III 6-11 ESL Virtual Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2020-2021 funds.)
Bader Roman, Amanda	Stipend Non-Athletic	Title III Summer Program	\$2,145.59	DIST	6/22/20	6/30/20	Title III 6-11 ESL Virtual Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2019-2020 funds.)
Bader Roman, Amanda	Stipend Non-Athletic	Title III Summer Program	\$612.18	DIST	7/1/20	7/2/20	Title III 6-11 ESL Virtual Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2020-2021 funds.)
Jackson-Escogido, Jennifer	Stipend Non-Athletic	Title III Summer Program	\$2,145.59	DIST	6/22/20	6/30/20	Title III 6-11 ESL Virtual Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2019-2020 funds.)
Jackson-Escogido, Jennifer	Stipend Non-Athletic	Title III Summer Program	\$612.18	DIST	7/1/20	7/2/20	Title III 6-11 ESL Virtual Summer Camp, paid in FULL after conclusion of camp. (Paid through ESSA Title III 2020-2021 funds.)

Rescind							
Bossio, Joseph	Rescind	Washington Seminar Chaperone	\$629.00	HSN	3/17/20	3/20/20	Rescind Washington Seminar Chaperone stipend, paid in FULL in June.
Corriveau, Robert	Rescind	Washington Seminar Chaperone	\$629.00	HSN	3/17/20	3/20/20	Rescind Washington Seminar Chaperone stipend, paid in FULL in June.
De Sanctis, Caren	Rescind	Washington Seminar Chaperone	\$629.00	HSN	3/17/20	3/20/20	Rescind Washington Seminar Chaperone stipend, paid in FULL in June.
Hannon, Christa	Rescind	Washington Seminar Chaperone	\$629.00	HSN	3/17/20	3/20/20	Rescind Washington Seminar Chaperone stipend, paid in FULL in June.
Paulsson, Albert	Rescind	Washington Seminar Chaperone	\$629.00	HSN	3/17/20	3/20/20	Rescind Washington Seminar Chaperone stipend, paid in FULL in June.
Ramaprasad, Venkat	Rescind	Washington Seminar Chaperone	\$629.00	HSN	3/17/20	3/20/20	Rescind Washington Seminar Chaperone stipend, paid in FULL in June.
Tessein, Paula	Rescind	Washington Seminar Chaperone	\$629.00	HSN	3/17/20	3/20/20	Rescind Washington Seminar Chaperone stipend, paid in FULL in June.
Wood, Drew	Rescind	Washington Seminar Chaperone	\$629.00	HSN	3/17/20	3/20/20	Rescind Washington Seminar Chaperone stipend, paid in FULL in June.
<b>F. Community Education</b>							
None							
<b>G. Emergent Hires</b>							
None							

## APPROVAL OF MINUTES

Upon motion by Ms. Ho, seconded by Mr. Fleres, and by affirmative voice vote of all present, except Mr. Cheng and Ms. McKeown who both abstained, the following Board of Education minutes were approved: May 12, 2020 BOE Meeting and May 12, 2020 Closed Executive Session.

## LIAISON REPORTS

Ms. Graelynn McKeown reported that the WW-P Education Foundation announced its STAR Campaign to honor teachers and staff around the district for Teacher Appreciation Month. An email was sent to students' families reminding them of the May 31 deadline. An excerpt reads:

*Show your appreciation to heroic teachers and staff for their phenomenal work during this unprecedented time with a STAR certificate. You can honor your child's teacher, guidance counselor, principal or a staff member who makes a difference in their life. Your donation helps fund grants that enrich your child's education. For more information on the WW-P Education Foundation, please visit their website, [wwpeducationfoundation.org](http://wwpeducationfoundation.org), and you'll see a link for the STAR campaign right on the home page.*

Ms. McKeown also recognized the WW-P Education Foundation Youth Committee who organized a Mask Project benefitting Dr. Aarti Patel, a High School South Alumna, of Garden State Heart Care. Dr. Patel,

on behalf of her staff, physician partners and herself, describe the masks as a *"morale booster... emblems of love and caring from our community."* Ms. McKeown thanked the Youth Committee for their caring community service.

**NEW BUSINESS** (None)

**PUBLIC COMMENT**

Board President Kaish opened the second opportunity for public comment and explained that the comments for this section were submitted written comments on the form that was open and available on the District website up until the start of this Second Opportunity for Public Comment. All submissions containing all required fields completed will be viewed during the meeting and included below in their entirety. Ms. Kaish turned the meeting over to Board Attorney Jeffrey Caccese to read the public comments.

Mr. Caccese read the following written public comments:

Danielle Eveland, 3535 QUAKERBRIDGE ROAD STE 800, HAMILTON, 08619-1256 wrote:

I am the Educational Liaison for Capitol County Children's Collaborative, otherwise known as the Mercer County Care Management Organization (CMO). We are a non profit organization that provides intensive care management services to youth up to age 21 in Mercer County with mental and behavioral health challenges, intellectual/developmental disabilities and substance abuse challenges. My role is to keep our care managers, youth and families up to date on educational concerns and assist with educational challenges. I have been maintaining contact with each district within Mercer County and would like to commend the WWP district on your response to this public health crisis. Although West Windsor currently only accounts for 2.6% of our 846 youth, those youth that we are currently providing services to have had multiple challenges during this pandemic and the districts counseling, special services and IT departments have been very responsive to our requests for assistance. My email is [develand@capitolkids.org](mailto:develand@capitolkids.org) if you have any concerns or questions. Thank you.

Eileen Azzara, 22 Lorrie Lane, Princeton Jct, 08550 wrote:

Regarding the curriculum and the addition of Dreambox Math. We did receive the sign in information for my 5th grader (and he said it is really good) but never received it for my Kindergarten student. I spoke with other parents and they also did not receive information about this program. My only comment is perhaps a reminder could be given to all K-5 teachers to share the information with families.

There were no other public comments. Board President Kaish closed the second public comment section and thanked those who shared their comments.

**SUPERINTENDENT'S COMMENTS**

Dr. Aderhold responded to several public comments. He reminded the Board that on the agenda of the West Windsor Township Council meeting this evening was resolution 2020-12, which is the redevelopment plan for Princeton Junction. He explained that there is development underway throughout the district that will yield school-age children, although some has temporarily slowed due to the pandemic. He also explained that any space gained in the interim is going to be required for social distancing. Dr. Aderhold clarified the reference to "91 questions," conveying that he released a memo to the governor asking a series of questions focused around re-entry and guidelines to ensure we are opening schools safely. Finally, the Superintendent addressed a comment regarding district staff, explaining that, although some staff members are not seen in the forefront, those staff members are still doing work to support their colleagues and students behind the scenes.

**RECESS INTO CLOSED EXECUTIVE SESSION**

Board President Kaish noted the need for the Board to return to closed executive session and read the following statement:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Superintendent’s Evaluation</b>
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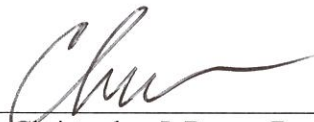
BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

At 8:24 p.m., upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by unanimous voice vote of all Board members present, the Board returned to executive closed session to discuss the matter referred to above.

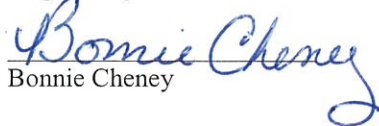
At approximately 10:29 p.m., the Board returned to open session and by motion of Mr. Cheng, seconded by Mr. Whitfield, and by unanimous voice vote of all present, the meeting was extended by one hour for the purpose of continuing the Closed Executive Session.

At approximately 11:01 p.m., the Board returned to open session and by motion by Ms. Juliana, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting immediately adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:

  
Bonnie Cheney





**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT****Board of Education Meeting Date: May 26, 2020****Virtual Meeting Attendee Sign-In****PAGE 1 of 1**

<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
Alok			Loi	Moliga
Lesley	Alphonso		Deeya	Moorjani
Vasanti	Anand		Mindi	Nahoum
Eileen	Azzara		K	O'Donnell
Andrea	bean		Charu	Pandhare
Joanna	Bennett		Patrick	Rancan
Kia	Bergman		Danielle	Reynolds
Makarand	Bidwai		Jennifer	Riccards
Rick	Cave		chrisine	robinson
Suresh Kumar	Chandrasekaran		Roena	Romero
Shikha	Chowdhury		Bruce	Salmestrelli
Joe	DiRusso		Michael	Shashoua
Kate	Dobinson		Deborah	Siano
Prashant	Dubey		Paul	Simmins
Latoya	Edwards		Tanush	Singh
Larry	Eisenberg		karen	slagle
Danielle	Eveland		Taylor	Smith
Jacqueline	Fernandes		Amber	Spataro Vacchi
Sonia	Gawas		T	Tan
Linda	Geevers		Marc	Vadakan
Joy	Horton		Anil	Vasagiri
Divyansh	Jain		Seema	Vasagiri
Tyshawn	Jenkins		Dominic	Vivona
Adi	Jha		Gregg	White
Lori	Marabella		Lisa	Wolfe
Veronica	Mehno		Bonnie	Zhang



**BOARD OF EDUCATION MEETING MINUTES**  
**June 9, 2020**

**VIRTUAL MEETING OVERVIEW**

Dr. Aderhold welcomed everyone to the June 9, 2020 Board of Education meeting. He informed the public that joining on the meeting are some of the WW-P student representatives as well as Kia Bergman, director of communications, and Bonnie Cheney, assistant board secretary, who are included in the meeting without video.

**CALL TO ORDER**

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 7:32 p.m. via Zoom. Ms. Kaish read the following statement: *In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, and on June 5, 2020, to the Home News Tribune, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 24, 2020, posted on the district website on June 5, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020, and on June 5, 2020.*

The following Board members were present:

Mr. Isaac Cheng	Ms. Rachel Juliana	Ms. Graelynn McKeown
Mr. Anthony Fleres	Ms. Michele Kaish	Mr. Martin Whitfield
Ms. Louisa Ho	Ms. Dana Krug	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Charity Fues, Director of Human Resources. Also present was Board attorney, Jeffrey Caccese, Esq. and High School North Student Representatives Olivia Browndorf and Saniya Mandloi.

**BOARD PRESIDENT COMMENTS**

Ms. Kaish reported that, prior to this meeting, there was a virtual district celebration honoring retirees, teachers of the year, and West Windsor-Plainsboro Education Foundation grant recipients. On behalf of the entire Board, Ms. Kaish conveyed congratulations to all of the honorees. The Board President relayed that the student representatives are attending this evening's meeting to give reports for the first time since March. Ms. Kaish summarized the background and accomplishments of each of the three student representatives, Saniya Mandloi, Olivia Browndorf, and Anabell Su. She thanked them for their service to their school and the Board, and turned the meeting over to the student representatives for their reports.

**STUDENT REPRESENTATIVE REPORTS**

Saniya Mandloi, High School North, thanked the Board for giving her the opportunity to speak at the Board meetings for the past two years, conveying that it was an honor meeting them and it was a great experience. She reported that, on June 19, the High School North administration would be releasing the virtual graduation video. The senior student council, class officers, executive Board members, administration, and Perlow Productions (the company creating the video) have been working tirelessly to

create a memorable ceremony for the seniors. In addition, the High School North staff has been creating many videos for the seniors such as a slideshow of memories from kindergarten until now, senior awards, and so much more.

Olivia Browndorf, High School North, expressed that the past two years have flown by. She thanked the Board for welcoming her and her classmates warmly and giving them the opportunity and memories. Ms. Browndorf reported that next Tuesday and Wednesday, High School North administration is giving each senior the opportunity to take professional pictures at school during a specified time slot. While the seniors are there, they will be receiving a senior box filled with surprises representing some of the special moments they missed these past few months. She asked that, if you have not done so already, to take a drive down Route 1 and check out the awesome billboards that faculty and staff made for seniors. Both High School North and High School South are represented and it was a very special surprise. She thanked everyone for the support given to the seniors, explaining that every small gesture has meant the world to them.

Ms. Kaish congratulated the student representatives on their graduation and wished them all the best in college. Dr. Aderhold also thanked the student representatives for their service and wished them well.

### **2020-2021 SCHOOL RE-ENTRY PLANNING**

Dr. Aderhold presented information regarding the return to school in the fall. He began by reviewing COVID-19 global data, including the number of individuals impacted, the global increase in cases, the average daily increase in cases in the United States, and other information gathered from the COVID-19 Dashboard by the Center for Systems Science and Engineering (CSSE) at Johns Hopkins University. He reported that, as of June 6, 2020, according to the NJ Department of Health dashboard, there were 163,893 cases in New Jersey. According to The Washington Post, since the start of June, 14 states and Puerto Rico have recorded their highest-ever seven-day average of new coronavirus cases since the pandemic began. Dr. Aderhold explained that this data is relevant in that the District's primary goal must be to ensure a safe learning and working environment for students and staff. In addition, he relayed that the District must follow public health recommendations and guidance from the Governor, the New Jersey Department of Health, the New Jersey Department of Education, and the Center for Disease Control.

Dr. Aderhold reviewed areas of consideration for the District and the State in formulating a re-entry plan. He reviewed essential starting points, considerations regarding health, safety, instruction, and technology, and summer online learning programs and resources. He reviewed three possible re-entry scenarios for the fall, including 1) a continuation of distance learning, 2) a hybrid model combining in-person instruction and distance learning, and 3) a full return to in-person instruction. He reviewed the challenges associated with each scenario and the planning that would need to take place by district administration and staff to ensure the success of each option. He also discussed the impacts of each scenario on health and safety, the classroom, special education, transportation, school operations, the budget, extracurricular activities, and staff professional development. Dr. Aderhold stressed that any option, other than a full return to in-person instruction, is currently a decision that can only be made by the Governor of New Jersey and Commissioner of Education. School superintendents and school boards currently do not have any authorization to offer virtual, flexible, or hybrid options. The Superintendent explained that the District is preparing for the enactment of any one of these scenarios while awaiting guidance from the State. He stressed that waiting any longer to start planning for a September re-opening would be too late. He assured the Board that as soon as guidance is received from the state, it would be shared with the public.

The Board engaged Dr. Aderhold in a discussion regarding various aspects of reopening.

## **PUBLIC COMMENT**

Board President Kaish opened the first opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this first opportunity for public comment. All submissions containing all required fields completed will be viewed during the meeting, read for 3 minutes, and included as public comment in the official minutes. Ms. Kaish turned the meeting over to Board Attorney Jeffrey Caccese to read the public comments.

Mr. Caccese read the following written public comments:

Christine Hodges, 18 Zaitz Farm Road, Princeton Junction, 08550 wrote:

“Has the district been in contact with Governor Murphy regarding opening the outdoor athletic facilities (turf, track, and fields)? There have been many announcements regarding the opening up of outdoor facilities but no mention of the school district facilities. There are many reasons for the facilities to be open including promoting physical and mental health.”

Veronica Mehno, 41 Galston Drive, Princeton Junction, 08550 wrote:

“If the State says that we can go on hybrid model, however, the parent does not feel comfortable in sending the student to school. Does that mean that the school will ask the parent to pull the student out of the school? Or will the school be flexible in working with the family as it is a hybrid model after all?”

Dr. Aderhold responded to the public comments. He explained that the Governor did not provide any specifics for schools regarding opening outside facilities, and currently school fields are closed as the District is exercising caution. He also explained that the District is seeking guidance on how a hybrid model would work, including flexibility and family choice; however, all changes to the current rules must come from the Governor or through legislation.

The Board President closed the first public comment section.

## **ADMINISTRATION**

Upon motion by Ms. Zovich, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated May 26, 2020, for the following case number: 209521-HSN-05062020.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 9, 2020, for the following case number: 219549-CMS-05212020.

### **IDEA Public and Non-Public**

3. Submit a grant application from the State of New Jersey Department of Education Office of Special Education under its combined Public and Non-Public IDEA Part B FY21 funds as follows:

Basic (3-21 yr. olds)	\$1,922,160 (Public)	\$13,536 (Non-Public)
Preschool (3-5 yr. olds)	\$ 56,336 (Public)	\$ 0 (Non-Public)

**Special Services-Consultants/Evaluators:**

4. Approve the following:
  - a) Rancocas Valley High School - \$50/hour for home instruction for a student placed out of district.
  - b) BMW Enterprises, Inc., a division of Hackensack Meridian Health Carrier Clinic - \$85/hour for bedside instruction.

**Special Services Certification**

5. Approve the Academy of Orton Gillingham Practitioners & Educators (AOGPE) to provide one-year of AOGPE certification for trained staff at an amount not to exceed \$5,000.

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. McKeown, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board action was approved:

**Northwest Evaluation Association**

1. Enter into an agreement with Northwest Evaluation Association (NWEA) to supply web-based Measures of Academic Progress (MAP) math, reading, and language arts assessments for students in English and in Spanish. The cost of the materials through June 30, 2021, is approximately \$61,995.50.

**FINANCE**

Upon motion by Mr. Cheng, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Award Request for Proposal**

1. Award RFP 19-3: Health Insurance Broker of Record to Brown & Brown, Inc., and appointing Brown & Brown, Inc. as West Windsor-Plainsboro Regional School District’s Health Insurance Broker of Record.

**School Alliance Insurance Fund**

2. Adopt the following resolutions:

- a) Appointing a Risk Management Consultant

Whereas, the West Windsor-Plainsboro Regional School District, (“Educational Facility”) has resolved to join the School Alliance Insurance Fund (“SAIF”) following a detailed analysis; and

Whereas, the Bylaws of SAIF require that each entity designate a Risk Management Consultant to perform various professional services as detailed in the Bylaws and Risk Management Plan; and

Whereas, the Bylaws indicate that SAIF shall pay each Risk Management Consultant a fee to be established annually by the Executive Committee;

Now, therefore be it resolved, that the West Windsor Plainsboro Regional School District, does hereby appoint Rue Insurance as its Risk Management Consultant in accordance with the Fund's Bylaws.

b) Renewal of Membership

Whereas, the West Windsor-Plainsboro Regional School District, hereafter referred to as "Educational Facility" is a member of the School Alliance Insurance Fund, hereinafter Referred to as "Fund"; and

Whereas said renewal membership terminates as of July 1, 2020, at 12:01 a.m. standard time, unless earlier renewed by agreement between the Educational Facility and the Fund; and

Whereas, the Educational Facility is afforded the following types of coverage:

Package – Property, Boiler & Machinery, General and Auto Liability, Environmental Impairment Liability, Excess Liability (AL/GL), School Leaders Professional Liability, and Excess Liability (SLPL); and

Whereas, the Educational Facility desires to renew said membership;

Now, therefore be it resolved, as follows:

- 1) The Educational Facility agrees to renew its membership in the Fund for a period of three years beginning July 1, 2020, and ending July 1, 2023 at 12:01 a.m. eastern standard time, and to be subject to the coverage, operating procedures, bylaws, and other organizational and operational documents of the Fund presently existing or as from time to time amended by the Fund and/or the Department of Banking and Insurance.
- 2) The Educational Facility's Business Official, Derek Mead, is hereby appointed as the Educational Facility's Fund Commissioner and is authorized to execute the renewal Indemnity and Trust Agreement thereby evidencing annexed hereto and made a part hereof and to deliver same to the Fund the Educational Facility's renewal of its membership.

c) Indemnity and Trust Renewal Agreement

This Agreement, made this 9th day of June 2020, in the County of Mercer, State of New Jersey, by and between the School Alliance Insurance Fund, hereinafter referred to as "Fund", and the Governing body of the West Windsor-Plainsboro Regional School District, hereinafter referred to as "Educational Facility";

Whereas, the Fund seeks to provide its members with insurance coverage;

Whereas, two or more educational facilities have collectively formed a joint insurance fund as is authorized and described *N.J.S.A. 18A:18B-1 et. seq.* and the regulations promulgated pursuant thereto; and

Whereas the Educational Facility is currently a member of said Fund; and

Whereas the Educational Facility has resolved to renew said membership;

Now therefore, it is agreed as follows:

- 1) The Educational Facility hereby renews its membership in the Fund for a three (3) year period, beginning July 1, 2020, and ending July 1, 2023, at 12:01 a.m. eastern standard time.

- 2) The Educational Facility agrees to participate in the Fund with respect to the types of insurance stated in the Renewal of Membership Resolution.
- 3) The Educational Facility hereby ratifies and reaffirms the bylaws and other organizational and operational documents of the Fund and as from time to time amended by the Fund and/or Department of Banking and Insurance in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith.
- 4) The Educational Facility agrees to be a participating member of the Fund for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership.
- 5) In consideration of renewal of membership in the Fund, the Educational Facility agrees that for those types of insurance in which it participates, the Education Facility shall jointly and severally assume and discharge the liability of each and every member of the Fund all of whom, as a condition of membership in the Fund, shall execute a verbatim counterpart to the Agreement. By execution hereof the full faith and credit of the Educational Facility is pledged to the punctual payment of any sums which shall become due to the Fund in accordance with the bylaws thereof, this Agreement or any applicable statute of regulation.
- 6) If the Fund, in the enforcement of any part of this agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Facility agrees to reimburse the Fund for all such reasonable expenses, fees and costs on demand.
- 7) The Educational Facility and the Fund agree that the Fund shall hold all monies paid by the Educational Facility to the Fund as fiduciaries for the benefit of Fund claimants all in accordance with the applicable statutes and/or regulations.
- 8) The Fund shall establish and maintain Trust Accounts in accordance with *N.J.S.A. 18A:18B-1 et. seq.* and such other statutes and regulations as may be applicable.
- 9) The Business Official designated in the Resolution to Renew Membership is hereby authorized to execute the Agreement to renew membership.

**New Jersey Schools Insurance Group (NJSIG)**

3. Adopt the following resolutions:

WHEREAS, *N.J.S.A. 18A:18B-1, et seq.*, enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ("NJSIG") is a joint insurance fund authorized by *N.J.S.A. 18A:18B-1, et seq.* to provide insurance coverage and risk management services for its members;

WHEREAS, the West Windsor-Plainsboro Regional School District, herein after referred to as the "Educational Institution," has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institution desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,



WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey.

NOW THEREFORE, BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to *N.J.S.A. 18A:18B-3(a)*, for a period of three years, beginning on July 1, 2020, and ending July 1, 2023 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every member of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and any applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with *N.J.S.A. 18A:18B-1, et seq.* and such other statutes and regulations as may be applicable;
- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided for and to comply with all of the rules and regulations and obligations associated with said membership, including, but not limited to the NJSIG's Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney's fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand;
- 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law, *N.J.S.A. 18A:18A-1, et seq.*, to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
- 12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join / Renew Membership to NJSIG.

### **Insurance – Student**

4. Authorize the placement of West Windsor-Plainsboro Regional School District’s Student Accident Insurance with Bollinger Specialty Group as the administrator and Zurich as the reinsurer, for the period from August 1, 2020, through July 31, 2021, as follows:

a) Student Sports Insurance	\$67,650.00
b) Voluntary Student Accident Plan Rates (offered to parents/guardians):	
Plan A Excluding all Interscholastic Sports	
School Time (K-12)	\$ 52.00
24-Hour (K-12)	\$ 112.00
Dental Accident Insurance	\$ 20.00

### **Food Services – Renewal**

5. Authorize the first one-year extension, effective July 1, 2020, of the food services management contract awarded on June 11, 2019, with Sodexo Management Inc. of Gaithersburg Maryland. Sodexo Management Inc. shall receive a fixed rate of \$2.32 per meal for breakfast and a fixed rate of \$3.63 per meal for lunch/a-la-carte meal equivalents, with a minimum annual return guarantee (surplus) of \$140,000.00 including the commodity credits (with Sodexo agreeing to reimburse the District for the amount by which actual surplus for the year falls below this guaranteed level) for the 2020-2021 school year. Catering will be billed at mutually agreed upon rates plus food cost.

### **Change Orders**

6. Change Order No. 1 for Open Systems Integrators, Inc. to furnish and install new Notifier fire alarm panels, annunciator, and microphone at Dutch Neck Elementary School (FVHD Project number 5063B1) for additional cost to furnish, install, and program 2 new Notifier monitor modules and 11 new heat detectors at attic spaces above modular classrooms in the amount of \$2,892.50. This change order increases the contract amount of \$480,820.21 to \$483,712.71.
7. Change Order No. 1 to the single overall contract of JH Williams Enterprises, Inc., bid #2019-07 for Renovations at Various Schools: Toilet Room and Secure Vestibule Renovations as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planners Project Nos. 5063B2-Dutch Neck ES, 5063C-Thomas Grover MS, 5063D2-HS North, 5063G4- Millstone River ES, 5063H2-Town Center ES, 5063I3-Village ES, and 5063J4-Wicoff ES), to provide and install security glazing and fire glazing in lieu of window film as per alternative Bid 1A, 1B & 1C in the amount of \$57,385.00. This change order increases the contract amount from \$1,577,000.00 to \$1,634,385.00.
8. Change Order No. 1 – Contract No. 5: Electrical Work – C047 Addition and Renovations to Town Center Elementary School of Electrical Design & Construction Corp., as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5054-Additions/Renovations at Town Center), for a credit back to owner for relocating existing light pole in the amount of \$2,800 (work was completed by PSE&G) and a credit back to owner for unused allowance in the amount of \$974.00, for a total deduction of \$3,774.00. This change order decreases the total contract amount of \$386,200.00 to \$382,426.00.
9. Change Order No. 5 – Contract No. 3: Plumbing, Drainage & Gas Fittings Work of 3 G’s Plumbing for Addition and Renovations at Maurice Hawk Elementary School (Architects/Planners Project No. 4989), as recommended by Fraytak Veisz Hopkins Duthie, to remove four Pre-K toilets and replace

with Baby Devoro types as requested by owner for a total of \$2,795.00. This change order increases the contract amount of \$755,943.46 to \$758,738.46.

**Travel and Related Expenses Reimbursement**

10. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Four staff members to attend a three-day virtual Teachers College Reading and Writing Project Network Institute from July 27, 2020 to July 29, 2020, at a cost of \$650 per person, no travel.

**PERSONNEL**

Two personnel addenda were included for item #1 Personnel items as follows: A. Administration – one change; B. Certificated Staff – on appointment and two changes, and E. Extra Curriculum/Extra Pay – one extra duty approval.

Upon motion by Mr. Whitfield, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**Personnel Items**

1. Personnel items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Change</b>								
Schimpf, Kyle	Change	Principal		\$162,060.00	CMS	7/1/20	6/30/21	Change start date from TBD to 7/1/20 for Principal. Change salary from \$157,131.00 to \$162,060.00
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Kapadia, Chandni	Appoint	School Counselor	2MA+ 30	\$61,550.00	GMS	TBD	6/30/21	Appoint as School Counselor, pending employment authorization, replacing Jenny Godnick, who retired. (Tenure date: TBD)
Kurian, Jenita	Appoint	Teacher Social Studies	2MA	\$59,950.00	GMS	TBD	6/30/21	Appoint as Social Studies teacher, pending employment authorization, replacing Deborah Doolittle, who retired. (Tenure date: TBD)
Shapteban, Susan	Appoint	Teacher Mathematics	1BA	\$58,000.00	CMS	9/1/20	6/30/21	Appoint as Mathematics teacher, replacing Julia Ferrante, who transferred. (Tenure date: 9/2/24)

Shea, Riley	Appoint	Teacher Social Studies	0MA	\$58,000.00	HSS	TBD	6/30/21	Appoint as Social Studies teacher, certificate pending, pending employment authorization, growth position. (Tenure date: TBD)
Wisniewski, Christa	Appoint	Teacher Art-70%	2BA	\$40,600.00	CMS/GMS	TBD	6/30/21	Appoint as Art teacher-70%, pending employment authorization, replacing Amy Picco, who transferred. (Tenure date: TBD)
Setneska, Cheyenne	Appoint-Repl.	Teacher Art-LR	BA	\$56,000.00	MR	TBD	6/30/21	Appoint as leave replacement Art teacher, certificate pending, pending employment authorization, replacing Michelle Rodgers, who is on leave.
Campo, Elise	Appoint-Repl.	Teacher Social Studies- LR	6MA	\$64,850.00 (prorated)	HSN	TBD	3/22/21	Appoint as leave replacement Social Studies teacher, certificate pending, pending employment verification, replacing Christine Cabarle, who is on leave.
Fletcher, Christian	Appoint-Repl.	Teacher Social Studies- LR	1MA	\$59,000.00	HSN	9/1/20	6/30/21	Appoint as leave replacement Social Studies teacher, replacing Bruce Salmestrelli, WWPEA President.
<b>Approve Salary</b>								
McClendon, Teresa	Approve Salary	Teacher Reading Support	15BA	\$96,950.00	TC/WIC	9/1/20	6/30/21	Approve salary as a Kindergarten Reading Support teacher to be funded by IDEA federal grant.
McMahon-Nester, Maryann	Approve Salary	Teacher Reading Support	15BA	\$97,550.00	DN/MH	9/1/20	6/30/21	Approve salary as an Elementary teacher to be funded by IDEA federal grant.
<b>Change</b>								
Cubano, Kathryn	Change	Teacher Resource Specialist-Curriculum and Instruction (Gr 6-12)		\$200.00/day	CMS	4/27/20	6/30/20	Change EFMLEA from 4/27/20-6/5/20 to 4/27/20-6/30/20 paid 2/3 (maximum compensation \$200.00/day), with benefits. (RTW: 9/1/20)
Laurence, Marjorie	Change	Speech Language Specialist		\$200.00/day	MR	5/3/20	6/30/20	Change EFMLEA from 5/3/20-6/19/20 to 6/30/20 paid 2/3 (maximum compensation \$200.00/day), with benefits. (RTW: 9/1/20)
Wheeler, Rashmi	Change	Teacher Special Education		N/C	WIC	9/1/20	11/20/20	Change FMLA/NJFLA from 9/1/20-11/17/20 to 9/1/20-11/20/20 unpaid, with benefits. (RTW: 11/23/20)
Burnett, Stefanie	Change	Teacher Elementary		N/C	DN	9/1/20	6/30/21	Change from 2nd grade teacher to 1st grade teacher, replacing Alexis Drummond, who transferred.
Drummond, Alexis	Change	Teacher Elementary		N/C	DN	9/1/20	6/30/21	Change from 1st grade teacher to 3rd grade teacher, replacing Amy Hopf, who resigned.
Ernst, Wayne	Change %	Teacher Science-120%	3BA	\$70,800.00 (prorated)	HSN	9/1/20	1/28/21	Change salary from 100% to 120% for an additional section.
Brown, Lisa	Change %	Teacher Mathematics-120%	15MA	\$118,608.00	HSS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Robles, Regina	Change %	Teacher Mathematics-120%	11BA	\$91,320.00	HSS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.

Farber, Marissa	Change Location	Learning Disabilities Teacher Consultant	N/C	MH/DN	9/1/20	6/30/21	Change location from 80% MH, 20% WIC to 80% MH, 20% DN.
Frame, Craig	Change Location	Teacher Mathematics	N/C	GMS	9/1/20	6/30/21	Change location from 50% GMS, 50% CMS to 100% GMS.
Goodstein, Amanda	Change Location	School Psychologist	N/C	MH	9/1/20	6/30/21	Change location from 60% TC, 40% MH to 100% MH.
Greene, Megan	Change Location	Learning Disabilities Teacher Consultant	N/C	MR/WIC	9/1/20	6/30/21	Change location from 60% MR, 40% DN to 60% MR, 40% WIC.
Heiser, Diane	Change Location	School Social Worker	N/C	VIL/WIC	9/1/20	6/30/21	Change location from 100% VIL to 80% VIL, 20% WIC.
Merlo, Kathryn	Change Location	Speech Language Specialist	N/C	VIL/MR	9/1/20	6/30/21	Change location from 80% VIL, 20% CMS to 60% VIL, 40% MR.
Schenker, Joyce	Change Location	Teacher Mathematics	N/C	CMS/GMS	9/1/20	6/30/21	Change location from 100% GMS to 50% CMS, 50% GMS.
<b>Leave of Absence</b>							
Cousart, Hailey	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	WIC	12/17/20	3/12/21	FMLA/NJFLA/CC: 12/17/20-3/12/21 unpaid, with benefits. (RTW: 3/15/21)
Monferrari, Kristy	Leave-FMLA/NJFLA/CC	Teacher Elementary	N/A	MR	11/9/20	2/5/21	FMLA/NJFLA/CC: 11/9/20-2/5/21 unpaid, with benefits. (RTW: 2/8/21)
Popowski, Kendall	Leave-FMLA/NJFLA/CC	Teacher Spanish	N/A	HSS	9/8/20	11/25/20	FMLA/NJFLA/CC: 9/8/20-11/25/20 unpaid, with benefits. (RTW: 11/30/20)
<b>Resignation</b>							
Campbell, Christi	Resign	Teacher Basic Skills Reading	N/A	DN	6/30/20	6/30/20	Resign, after 28 years in the district, for the purpose of retirement.
DiCarlo, Stephanie	Resign	Teacher Special Education	N/A	GMS	6/30/20	6/30/20	Resign from position.
DiLorenzo, Stephanie	Resign	Teacher Elementary	N/A	TC	6/30/20	6/30/20	Resign, after 26 years in the district, for the purpose of retirement.
<b>C. Non Certificated Staff</b>							
<b>Approve Salary</b>							
Jenkins, Guss "Ty"	Approve Salary	Cable Station Manager	\$67,080.00	CO	9/1/20	6/30/21	Approve salary as Cable Station Manager, partially funded by cable shared services agreement with WWPRSD and the townships of West Windsor and Plainsboro.
<b>Summer Computer Assistant</b>							
Lee, Chanyoung	Reappoint	Summer Computer Assistant	\$13.00/hr.	DIST	6/10/20	9/4/20	Reappoint as Summer Computer Assistant.
Medina, Immanuel	Reappoint	Summer Computer Assistant	\$14.00/hr.	DIST	6/10/20	9/4/20	Reappoint as Summer Computer Assistant.
Miles, Timothy	Reappoint	Summer Computer Assistant	\$11.00/hr.	DIST	6/10/20	9/4/20	Reappoint as Summer Computer Assistant.

Miller, Brett	Reappoint	Summer Computer Assistant	\$11.00/hr.	DIST	6/10/20	9/4/20	Reappoint as Summer Computer Assistant.
<b>D. Substitute / Other</b>							
None							
<b>E. Extracurricular / Extra Pay</b>							
<b>Curriculum: Gifted and Talented</b>							
Dolcimascolo, Justin	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	K-12 Gifted & Talented District Website Creation, <b>total program</b> not to exceed 60 hours.
Falanga, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	K-12 Gifted & Talented District Website Creation, <b>total program</b> not to exceed 60 hours.
Grey, Shannon	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	K-12 Gifted & Talented District Website Creation, <b>total program</b> not to exceed 60 hours.
Hughes, Anne Marie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	K-12 Gifted & Talented District Website Creation, <b>total program</b> not to exceed 60 hours.
Keyser, Ann	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	K-12 Gifted & Talented District Website Creation, <b>total program</b> not to exceed 60 hours.
McLelland-Crawley, Rebecca	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	K-12 Gifted & Talented District Website Creation, <b>total program</b> not to exceed 60 hours.
<b>Curriculum: Mathematics</b>							
Dolin, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Algebra 1 ICR, <b>total program</b> not to exceed 40 hours.
Gautieri, Alyssa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Algebra 1 H&A Revision, <b>total program</b> not to exceed 80 hours.
Gold, Steven	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Algebra 1 H&A Revision, <b>total program</b> not to exceed 80 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Algebra 1 H&A Revision, <b>total program</b> not to exceed 80 hours.
Kumor, Zachary	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Algebra 1/Algebra 1 Honors, <b>total program</b> not to exceed 120 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Algebra 1/Algebra 1 Honors, <b>total program</b> not to exceed 120 hours.
Sternotti, Cynthia	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Algebra 1/Algebra 1 Honors, <b>total program</b> not to exceed 120 hours.
Suozzo, Erin	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Algebra 1/Algebra 1 Honors, <b>total program</b> not to exceed 120 hours.
Frame, Craig	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Algebra 2 H&A, <b>total program</b> not to exceed 100 hours.
Hornick, Stephanie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Algebra 2 H&A, <b>total program</b> not to exceed 100 hours.
Krause, Alexander	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Algebra 2 H&A, <b>total program</b> not to exceed 100 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Algebra 2 H&A, <b>total program</b> not to exceed 100 hours.
Gold, Steven	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Math 7/Math 7 Honors Revision, <b>total program</b> not to exceed 80 hours.
Ku, Brittany	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Math 7/Math 7 Honors Revision, <b>total program</b> not to exceed 80 hours.

Marsch, Jill	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Math 7/Math 7 Honors Revision, <b>total program</b> not to exceed 80 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Math 7/Math 7 Honors Revision, <b>total program</b> not to exceed 80 hours.
Keller, Elizabeth	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Math 8 ICR, <b>total program</b> not to exceed 40 hours.
Niedermaier, Marissa	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Math 8, <b>total program</b> not to exceed 80 hours.
Oldehoff, Robert	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Math 8, <b>total program</b> not to exceed 80 hours.
Scanlan, Linda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Math 8, <b>total program</b> not to exceed 80 hours.
<b>Extended School Year</b>							
Anand, Shagoon	Extra Duty	ESY Occupational Therapist	As per contract	DIST	7/6/20	8/7/20	Approve as Occupational Therapist for the Extended School Year Program, not to exceed 85 hours.
Chunko, Eileen	Extra Duty	ESY Physical Therapist	As per contract	DIST	7/6/20	8/7/20	Approve as Physical Therapist for the Extended School Year Program, not to exceed 85 hours.
Batlas, Jenna	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 85 hours.
Clements, Elizabeth	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 85 hours.
Cooke, Jennifer	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 85 hours.
Gold, Jamie	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 85 hours.
Kaplan, Stephanie	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 85 hours.
Mathew, Katie	Extra Duty	ESY Speech Language Specialist	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Speech Language Specialist for the Extended School Year Program, not to exceed 85 hours.
Beste, Steven	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Callea, Natalie	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Delre, Margaret	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Edwards, Sharon	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Eggert, David	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Fisher, Nicole	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.

Gill, Holly	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Greene, Megan	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Jarvis, Alexa	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Kaufman, Alexis	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Kitson, Mary	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Leibowitz, Jaclyn	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Levy, Jillian	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Locane, Victoria	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Mato, Cristina	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
McCormick, Megan	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Oliva, Hannah	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Pierce, Katherine	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Scanlon, Erin	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Solomon, Lori	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Terppe, Brieanna	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Thompson, Michael	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Tracy, Lauren	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Verhoog, Brianne	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.



Wilush, Jenna	Extra Duty	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Approve as Teacher for the Extended School Year Program, not to exceed 85 hours.
Aloi, Tina	Extra Duty	ESY Instructional Assistant	As per contract	DIST	7/6/20	8/7/20	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 62.5 hours.
Hvisdock, Diana	Extra Duty	ESY Instructional Assistant	As per contract	DIST	7/6/20	8/7/20	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 62.5 hours.
Jones, Maureen	Extra Duty	ESY Instructional Assistant	As per contract	DIST	7/6/20	8/7/20	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 62.5 hours.
Knott, Dorothea	Extra Duty	ESY Instructional Assistant	As per contract	DIST	7/6/20	8/7/20	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 62.5 hours.
Lackey, Roxanne	Extra Duty	ESY Instructional Assistant	As per contract	DIST	7/6/20	8/7/20	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 62.5 hours.
Lee, Kelly Cathleen	Extra Duty	ESY Instructional Assistant	As per contract	DIST	7/6/20	8/7/20	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 62.5 hours.
Lupo, Sandra	Extra Duty	ESY Instructional Assistant	As per contract	DIST	7/6/20	8/7/20	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 62.5 hours.
Oertel, Linette	Extra Duty	ESY Instructional Assistant	As per contract	DIST	7/6/20	8/7/20	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 62.5 hours.
Osadchuk, Anna	Extra Duty	ESY Instructional Assistant	As per contract	DIST	7/6/20	8/7/20	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 62.5 hours.
Singh, Priyadarshini	Extra Duty	ESY Instructional Assistant	As per contract	DIST	7/6/20	8/7/20	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 62.5 hours.
Wilson, Meaghan	Extra Duty	ESY Instructional Assistant	As per contract	DIST	7/6/20	8/7/20	Approve as Instructional Assistant for the Extended School Year Program, not to exceed 62.5 hours.
<b>Home Instruction</b>							
Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	HSN	6/1/20	6/19/20	Home Instruction for Language Arts II Honors, not to exceed 6 hours.
Ellingson, Caitlin	Extra Duty	Home Instruction	\$47.09/hr.	HSN	5/28/20	6/19/20	Home Instruction for Algebra II, not to exceed 8 hours.
Richards, Ann	Extra Duty	Home Instruction	\$47.09/hr.	HSN	6/2/20	6/19/20	Home Instruction for Advanced Algebra II, not to exceed 4 hours.
<b>Summer Hours</b>							
All Certified Full Time WWPEA Teachers	Extra Duty	Summer IEP Meetings	As per contract	DIST	6/22/20	8/31/20	Approve all contracted, certified, full time WWPEA teachers to attend summer IEP meetings on an as needed basis.
All WWPSA Special Education Instructional Assistants	Extra Duty	Instructional Assistants	As per contract	DIST	6/22/20	8/31/20	Approve all WWPSA special education instructional assistants for extra duty, as needed, as approved by Supervisor.
All WWPSA Bus Drivers	Extra Duty	Bus Drivers-Summer Hours	As per contract	TRAN	7/1/20	8/31/20	Approve all WWPSA bus drivers for summer hours, as assigned.

<b>Summer Guidance</b>							
Alley, Wendy	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	GMS	7/1/20	8/31/20	Summer Guidance, not to exceed 20 hours.
Gilchrist, Dawn	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	GMS	7/1/20	8/31/20	Summer Guidance, <b>total program</b> not to exceed 200 hours.
<b>Summer Nurse</b>							
Walsh, Patricia	Extra Duty	Nurse-Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Summer Nurse, <b>total HSN program</b> not to exceed 95 hours.
Giambagno, MaryAnn	Extra Duty	Nurse-Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Summer Nurse, <b>total HSS program</b> not to exceed 92 hours.
O'Connor, Maureen	Extra Duty	Nurse-Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Summer Nurse, <b>total HSS program</b> not to exceed 92 hours.
<b>E. Stipend Athletic</b>							
None							
<b>E. Stipend Non-Athletic</b>							
<b>Change</b>							
Carter, Kenneth	Change	A Cappella	\$2,603.28	HSN	9/1/20	6/30/20	Change A Cappella Advisor from 6 to 7 yrs. exp. Change salary from \$2,490.10 to \$2,603.28, paid in FULL in June.
<b>F. Community Education</b>							
None							
<b>G. Emergent Hires</b>							
None							

### **Vacation Carryover for 12 Month Employees**

2. Approve the following resolution:

**Whereas**, certain twelve (12) month employees of the West Windsor Plainsboro Regional Board of Education (Board) earn vacation leave by terms laid out in collective negotiation agreements with the West Windsor Plainsboro Administrators Association (WWPAA) or the West Windsor Plainsboro Service Association (WWPSA); and

**Whereas**, certain twelve (12) month employees of the Board earn vacation leave pursuant to Board policies for non-affiliated employees, specifically Board Policies 1121, 1122, 1125, 1126 and 4420; and

**Whereas**, N.J.S.A. 18A:30-9.1 generally limits the accumulation of unused vacation time by specifying that vacation leave that accrues in a given year must be used during the next succeeding year; and

**Whereas**, N.J.S.A. 18A:30-9.1 provides an exception to that general rule when “vacation leave not taken in a given year because of duties directly related to a state of emergency declared by the Governor may accumulate at the discretion of the appointing authority until, pursuant to a plan established by the officer or employee’s appointing authority, the leave is used or the employee or officer is compensated for that leave, which shall not be subject to collective negotiation or collective bargaining”; and

**Whereas**, on March 9, 2020, Governor Phillip D. Murphy issued Executive Order 103 declaring a “Public Health Emergency and a State of Emergency throughout the State due to the public health hazard created by Coronavirus disease 2019 (“COVID-19”)”; and

**Whereas**, on March 16, 2020, due to these public health reasons, the Board officially moved to a virtual/remote learning environment; and

**Whereas**, Governor Murphy announced that effective May 4, 2020, all New Jersey school buildings would remain closed for the rest of the academic year; and

**Whereas**, Executive Order 103 has been extended through June 5, 2020, by the Governor with additional executive orders including Executive Order 138 issued on May 6, 2020, which provides in relevant part that the “Public Health Emergency declared in Executive Order No. 103 continues to exist throughout the State of New Jersey”; and

**Whereas**, the Public Health Emergency has and may continue to preclude certain twelve-month staff from utilizing accrued vacation that they would have otherwise been able to use; and

**Whereas**, it is anticipated that certain staff members will be prevented from using their earned vacation leave before it expires under contract or policy in order to fulfill their job responsibilities as a result of the Public Health Emergency.

**NOW, THEREFORE, BE IT RESOLVED**, that, pursuant to *N.J.S.A. 18A:30-9.1*, the Board hereby approves the following plan for additional carryover vacation time for twelve (12) month employees:

- a) Twelve (12) month employees, excluding the Superintendent and Assistant Superintendents, who are in danger of losing carryover vacation time under policy or collective negotiations agreement may apply for an additional ten (10) days to be carried;
- b) Such applications must be made in writing via email to the Superintendent copying the Special Assistant for Labor Relations by July 1, 2020;
- c) The decision to grant such extension shall be solely in the discretion of the Superintendent;
- d) The Superintendent considerations may include, but is not limited to, the employee’s ability to utilize accrued vacation leave, for which the employee is seeking to carryover before it would typically be forfeited, as a result of the Public Health Emergency;
- e) Any additional leave allowed to be carried over must be used prior to August 31, 2022;
- f) Any additional leave allowed to be carried forward shall not be eligible for payment at separation or retirement and therefore must be used or it will be forfeited.

Ms. Kaish acknowledged the retirement of Christi Campbell, teacher at Dutch Neck, 28 years, and Stephanie DiLorenzo, teacher at Town Center, 26 years, and thanked them for their service.

### **APPROVAL OF MINUTES**

Upon motion by Mr. Fleres, seconded by Ms. Zovich, and by affirmative voice vote of all present, the following Board of Education minutes were approved: May 26, 2020 BOE Meeting and May 26, 2020 Closed Executive Session.

### **LIAISON REPORTS** *(None)*

### **NEW BUSINESS** *(None)*

### **PUBLIC COMMENT**

Board President Kaish opened the second opportunity for public comment and explained that the comments for this section were submitted written comments on the form that was open and available on the District website up until the start of this Second Opportunity for Public Comment. All submissions containing all required fields completed will be viewed during the meeting, read for 3 minutes, and included as public

comment in the official minutes. Ms. Kaish turned the meeting over to Board Attorney Jeffrey Caccese to read the public comments.

Dr. Aderhold informed Ms. Kaish that there were no public comments.

The Board President closed the second public comment section.

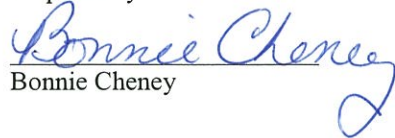
### ADJOURNMENT

Ms. Kaish commented that this is the last time the Board will meet during the 2019-2020 school year. She thanked everyone in the West Windsor-Plainsboro community for their hard work, patience and flexibility in navigating these uncharted days together. On behalf of the Board, Ms. Kaish wished everyone a happy, safe, and healthy summer.

At 9:09 p.m., a motion to adjourn the meeting was made by Ms. Krug and seconded by Ms. McKeown. All Board members that were present voted in favor of adjourning the meeting.

  
\_\_\_\_\_  
Dr. Christopher J. Russo, Board Secretary

Prepared by:

  
\_\_\_\_\_  
Bonnie Cheney

**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**

**Board of Education Meeting Date: June 9, 2020**

**Virtual Meeting Attendee Sign-In**

**PAGE 1 of 1**

<b>First Name</b>	<b>Last Name</b>		<b>First Name</b>	<b>Last Name</b>
Kashif	Anwar			
Debbie	Baer			
Andrea	Bean			
Janet	Bowes			
Hae-An	Chyun			
Jon	Dauber			
James	Finn			
Gary	Goldfarb			
Christine	Hodges			
Carol	Huang			
Marian	Hyer			
Tyshawn	Jenkins			
Andrea	Knorr			
Joanne	Lasky			
Chris	Lemmond			
M	Lepold			
Lily	Liao			
Lori	Marabella			
Veronica	Mehno			
Rafael	Montes			
Rohan	Patel			
Jennifer	Riccards			
Bruce	Samestrelli			
Karen	Slagle			

**BOARD OF EDUCATION  
PUBLIC HEARING AND MEETING MINUTES  
June 23, 2020**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2020, and on June 19, 2020, to the Home News Tribune, and The Times. Copies of the notice also have been placed in the Board Office and in each of the district schools on January 24, 2020, posted on the district website on June 19, 2020, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks on January 24, 2020, and on June 19, 2020.

The virtual meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Kaish at 6:30 p.m. via Zoom. Upon motion by Mr. Fleres, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Personnel Matters</b>
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	<b>WWPEA Sidebar Agreement</b>
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	<b>NJOSC File No. 20-423</b>
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	<b>MER-L-1010-20</b>
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	<b>Personnel Items as noted on the Agenda and Addenda</b>
9. Matters involving quasi-judicial deliberations, and specifically:	<b>HIB Matters</b>

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The virtual meeting reconvened to public session at 7:33 p.m. via Zoom. The following Board members were present:

Mr. Isaac Cheng  
Mr. Anthony Fleres  
Ms. Louisa Ho

Ms. Rachel Juliana  
Ms. Michele Kaish  
Ms. Dana Krug

Ms. Graelynn McKeown  
Mr. Martin Whitfield  
Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Mr. James Earle, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; Ms. Charity Fues, Director of Human Resources; and, Dr. Lee McDonald, Director of Counseling, Health, and Wellness. Also present was board attorney, Mark Toscano, Esq.

Dr. David Aderhold welcomed everyone to the meeting. He explained that there is a required presentation on Harassment, Intimidation, and Bullying this evening.

### **BOARD PRESIDENT’S COMMENTS**

Board President Kaish explained that the meeting was called to order during the earlier executive session. Ms. Kaish asked Board Attorney, Mark Toscano, to provide an update to the items discussed during the executive session. Mr. Toscano added the following to item 8 of the closed executive session agenda: Personnel items as noted on the agenda.

### **SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION AND BULLYING**

The Special Public Hearing on Harassment, Intimidation and Bullying opened at 7:34 p.m. Board President Michele Kaish introduced Dr. Lee McDonald to present the information

Director of Counseling, Health, and Wellness, Dr. Lee McDonald, presented the semi-annual report on harassment, intimidation, and bullying (HIB), as required by the State of New Jersey, covering the period of January through June 2020. Dr. McDonald prefaced his report by reminding the Board that the District transitioned to HIBster software to track the data, so the reports may look a bit different from previous presentations. He also relayed that there are revised HIB categories – founded vs. unfounded – which means the act either meets the State definition of HIB or it does not.

Dr. McDonald began the presentation by reviewing the definition of HIB. He presented and compared the District’s investigations and confirmed HIB incidents data from 2019-2020 with that of 2018-2019. He then reviewed the HIB findings for the six-month period from January 2020 through June 2020, including a categorization of the investigations by grade-level, location, and distinguishing characteristics. He mentioned that there was a significant drop in the number of cases after the district closed in March due to COVID-19. He also reviewed the trends over the past six months, including where and when HIB incidents happen most often. Most HIB cases were verbal causing an insult effect in unstructured settings with minimal supervision, such as in the cafeteria, on the bus, or in hallways.

Dr. McDonald spoke about the Department of Education’s Anti-Bullying Rubric (ABR) and school grading system. ABR is a district’s self-assessment checks and balances to address HIB incidents. He explained how the grading system works, and the grades determined through self-assessment by the School Safety Team in each of the core elements. He went over the District’s average score in each of the core elements that grade the district’s HIB proactive and reactivity. Across the board, WW-P met or exceeded all of the requirements for the 2019-2020 school year.

Dr. McDonald shared some of the recommendations to the Board as a result of the HIB report, which are as follows: continuation of the School Climate Team action planning, review of anti-bullying programming, equity team planning & implementation, and continuation of student social and emotional supports.

The presentation ended with Dr. McDonald's review of the district's HIB mission statement:

*WW-P is committed to providing all students with a safe learning environment that is free from harassment, intimidation, and bullying (HIB). This commitment is an integral part of our comprehensive efforts to provide learning, and to prevent and eliminate all forms of HIB through the following practices: adhering to the 2011 New Jersey Anti-Bullying Bill of Rights legislations; training all staff to identify, report, and address HIB behaviors in a timely fashion; and, proactively educating parents, students, Board of Education members, and the community to establish HIB expectations and the communication of our commitment to safety and respectful behavior for all.*

There were no questions or comments from the Board regarding the HIB report.

### **SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON HARASSMENT, INTIMIDATION, AND BULLYING**

Board President Kaish opened the special opportunity for public comment on harassment, intimidation, and bullying and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this special opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting, read for 3 minutes, and included as public comment in the official minutes. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano notified Board President Kaish that there were no public comments regarding the HIB report.

### **APPROVAL OF THE REPORT**

Upon motion by Ms. Zovich, seconded by Ms. Juliana, and by roll call vote with all board members present voting yes, the following board action was unanimously approved:

1. Accept the "January 1, 2020, to June 30, 2020, District Semi-Annual Report of Harassment, Intimidation, and Bullying" as required by the New Jersey State Department of Education under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122).
2. Verify that the School District and School Grade Report issued by the New Jersey Department of Education was reviewed as required by the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122) and that this report was posted on the district's web site pursuant to N.J.S.A. 18A:17-46.

At 7:49 p.m., the Special Public Hearing on Harassment, Intimidation and Bullying ended, and the business meeting immediately reconvened.

### **SUPERINTENDENT COMMENTS**

Dr. Aderhold thanked members of the community, teachers, and staff for successfully concluding the school year. He also thanked the high school staff and administrators for the graduation ceremonies, emphasizing the importance of recognizing the seniors. The Superintendent thanked Ty Jenkins and Kia Bergman for putting together the 8<sup>th</sup> grade salutes and thanked the families for their partnership and support. He explained that the District is awaiting guidance regarding next school year. In the meantime, planning



teams are working on different scenarios that may be possible for the fall. He conveyed that the survey that went out yesterday is just one way to gather data and that the District will be seeking additional feedback. He also explained that the District is awaiting further guidance regarding the budget and potential additional reductions.

### **PUBLIC COMMENT**

Board President Kaish opened the first opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this first opportunity for public comment. All submissions containing all required fields completed were viewed during the meeting and are included in their entirety in these minutes. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Joy Horton, 827 Moti Ct, Ewing, 08628 wrote:

First I want to thank the Administration for their continued partnership with AAPSG as our organization continues to advocate for the African American students in the district. We want to thank both Dr. Aderhold and James Earle for taking out the time to continue to host bi-monthly dialogue discussions with the organization on issues of Diversity, Equity and Inclusion. I've been an officer of AAPSG since 2011 working with Barbara Edmonds, Karen Delk and Tiffany Cummings and have enjoyed my role as the President over the last 3 years. As of July 1st, Latoya Edwards will take on the role of President and will be at the helm of the organization. Latoya is well known and respected in the community and we are confident that under her strong leadership, the organization will continue do what we do best and that is advocate for our students. I want to also thank SanRose Russell for her dedication to the organization over the years and also to our father, our dad of the group, Gregg White. Gregg has put in so much hard work and time over the years and doesn't always get enough credit so I wanted to make sure and recognized his efforts publicly. I look forward to working with AAPSG in an advisory role and to continue to advocate with the organization for our children. Lastly, our virtual summer math program registration will go out to parents later this week so please look out for that. Thanks again for your partnership with our Summer Math program.

Makarand Bidwai, 213 Carnegie Center Unit 7782, Princeton, 08543 wrote:

<https://planetprinceton.com/2020/06/23/princeton-public-schools-saved-about-1-million-due-to-covid-19-but-some-board-members-say-they-found-out-too-late/> Awaiting the WWP's savings corresponding COVID 19 shutdown savings. And, those savings needs to be passed on to the community to lower the local property taxes. <https://www.msn.com/en-ca/money/topstories/canadians-working-from-home-permanently-should-expect-salary-changes-experts/ar-BB15N65X> Given a "constructive interference" of the second wave between the NJ region and the rest of the USA (the first wave came separately in time), the second wave may've 2x 3x amplitude and more disruptive unlike wave one, thus, online education may continue thru 2020 AUTUMN & WINTER. Therefore, any and all EMPLOYEE CONTRACTS must be rewritten to reflect the lower investment of time and energy. And, those savings needs to be passed on to the community to lower the local property taxes.

The Board President thanked the public for their comments.

### **COMMITTEE REPORTS**

Ms. Kaish turned the floor over to Board member Anthony Fleres to begin the committee reports.

## Administration & Facilities Committee

Board member Anthony Fleres reported that the Administration & Facilities Committee met virtually on June 16, 2020. They discussed the virtual school district operations. They received an update on the status of end of year activities, graduation, middle school salutes, pick-up and drop-off activities for books and technology. A survey will be going out next week to solicit feedback about the 20-21 school year. Teachers are wrapping up end of year instructional assignments and activities. Volunteers continue to assist with meal distribution every two weeks. The technology department continues to support students with devices/repairs and Wi-Fi access. District administrators and staff will meet in four committee structures (Governance and Oversight, Health and Wellness, Instructional Program, Operations and Facilities) to begin planning for the upcoming school year. Graduation week activities took place last week with senior photos, diploma presentations, and graduation video submission culminating with virtual graduation for both high schools on June 19, 2020. Dr. Aderhold updated the Committee on the 2020-2021 operating budget. Currently, the District is facing state aid reduction of \$779,000; district administrators have started planning how to address the shortfall. Dr. Aderhold informed the Committee that Superintendent Merit Goals would be included for approval on the June 23, 2020 BOE agenda. The Committee discussed the details of a new position to support equity efforts in the District. The title of the position is Diversity, Equity, and Inclusivity Coordinator, which will be funded through Title I and will be primarily responsible for providing guidance and strategic systematic planning, training, and professional development. The job description will be on the June 23, 2020 BOE agenda for approval. Title I funds continue to support eligible students with academic support, healthy snacks, supplemental reading materials, and socially and emotionally supportive weekly contact with teachers and counselors. The District is partnering with the WWPEA and NJ FAST (Families and Schools Together) to facilitate "Pizza Night" which will provide K-5 Title I eligible students 10-15 books for summer reading and a pizza kit. Pizza night will be scheduled for mid-July. Athletic registration opened on May 18, 2020 for the upcoming fall season and closes on July 9, 2020. While registrations have been positive, WW-P athletics will not resume until further guidance comes from the NJSIAA and NJDOE. The District and special education review consultant, PCG, have agreed to continue with the review process by offering stakeholders the opportunity to provide input virtually. PCG recently sent out a parent survey to gather feedback. Parents were informed that the deadline was extended to complete the survey. Construction work for HVAC with exterior chiller work is complete, which includes chiller pads, electrical conduit, and underground piping runs. Demolition for toilet room renovations is underway at Wicoff and Dutch Neck, as well as security vestibule renovations at various schools. Phase 1 bidding for additions and renovations at HSS opened and low bidder is Precision Construction. Phase 1 construction will begin the week of June 22, 2020. The addition and renovation at Grover Middle School are also moving forward. Slabs have been poured, structural steel has been erected, and the building is being enclosed. Community Middle School project bids were accepted, and negotiations continue. The District continues its work with the African American Parent Support Group and the WW-P People of Color to create a plan of action to address issues surrounding racism and equity in WW-P. This work will be included with the current equity belief work the District is implementing. Eyes on the Door Officers will monitor buildings and facilities during the summer. Officers will facilitate the entry screening process for contractors, staff, and guests during the summer and will monitor mail and package delivery and pick-up.

One board member raised a question regarding NJSIAA guidance on athletics. Dr. Aderhold provided a summary of information released last week, explaining that the guidance does not appear to allow for any sports activities.

## Curriculum Committee

Board member Dana Krug reported that the Curriculum Committee also met virtually on June 16, 2020. Dr. Nathan shared how New Teacher Professional Development continued in a virtual format. New teachers researched and read articles about Trauma-Informed instruction, SEL, and virtual teaching. They reflected

and shared via digital tools including a padlet, google doc, and protocols/processes that can be utilized with students. Dr. Nathan shared that there was great interest from the Google Interest Form for the Alternative Evaluation for 2020-21. The professional development day for staff new to the alternative evaluation process will be September 1 and will run similar to the New Teacher Induction session with a combination of asynchronous and synchronous experiences. Dr. Nathan shared the framework for re-entry planning across the district. The Instructional Program committee is broken into four sub-groups and teams meet regularly in order to inventory digital tools, processes, and materials that support student-centered learning experiences, targeted instruction, flexible content, and data-driven decisions for teachers and students. Survey questions about the learning experience this school year and expectations moving forward are a part of the work of the re-entry committee as well as planning for communication and professional development. The Committee recommends approval of the items on the agenda, including the submission of entitlement grants for the 2021 Fiscal Year, the purchase and use of the AAPPL proficiency assessment, several professional development sessions, and Better World licenses. Dr. Aderhold shared Superintendent Merit Goals with the Committee. Additional topics that were discussed include equity, curriculum, and belief work within content areas and across the district, and virtual instruction during the extended closure and moving forward into the 2020-21 school year. Examples of materials from various sources, including Teaching Tolerance, Trauma-Informed Instruction, and SEL were shared with the Committee. These materials/resources were shared with staff in order to support conversations with students across the district. This work will be ongoing and targeted via committee work, professional development, curriculum revisions, and the vetting of materials (digital and non-digital) to support students, staff, and the community.

#### Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on June 16, 2020, and reviewed the agenda items for tonight's Board meeting. The monthly reports were reviewed with respect to the District's financial position. The Board Secretary's Report shows that there are enough funds to complete the fiscal year. Balances have remained constant up to the end of April. There is a motion on the agenda to move \$2,081,725 million into capital reserve from the general fund as it is anticipated that balances will be available at June 30. We realize that there is serious concern over District finances for the 2020-2021 school year, but the balances at 6/30 have to be strategically handled as remaining funds are used in building the 2021-2022 school year budget. The Committee supports the agenda items for approval, including the Department of Community Affairs increase to the bid threshold to \$44,000, up \$4,000 dollars for Qualified Purchasing Agents. The District is applying for a Safety Grant of \$19,474.65 from the New Jersey Schools Insurance Group. The funds will be used to replace the existing AEDs that are coming to the end of their useful life. There is a motion to sell SRECs in July from the existing rooftop solar energy system. There is a motion to renew New Roads Construction Managers for the 20-21 school year for the referendum projects as well as other needed projects at no increase. Bus route renewals for the 20-21 school year are on the agenda for approval. There is a walk-in agenda item to award the construction of the salt storage buildings. Also on the agenda is a list of all vendors with whom the District entered into agreements over the past 12 months. This list is on the board agenda to address a State administrative requirement. The Committee received updates on construction projects. Community MS: The judge heard oral discussions on Friday regarding a bid protest lodged by Parlamas Construction in the negotiated bid award for Community MS. Our attorney shared that the judge was well prepared for her response citing copious prior case law on construction contracting. The judge did not award Parlamas Construction anything in this meeting. The District may proceed with Bennett Construction for the Community MS project. There is a memorial tree at Community MS that needs to be relocated. The District is discussing the future of the tree with the donating family. Referendum Projects: Construction at Grover Middle School is progressing nicely. Masonry walls are going up, floors poured and work to tie in the addition to existing building is moving along. Bricks should be onsite within two weeks with that work to start upon their arrival. Coordination of tying in the phone system and fire and emergency messaging system is starting along with the choosing of the colors of internal services. Security vestibule

work has started at Dutch Neck along with bathroom renovations. Bathroom renovation is well underway at Wicoff as well. Security vestibule work will be starting at Millstone River and Village shortly. The HVAC is well underway at HSN and is beginning at Millstone River as well. Phase 1 of the High School South project will begin next week. Fire alarm system work is progressing with work being done at Millstone River. Capital Projects: Summer roof coating work is almost complete at Grover Middle School and will be starting at High School North shortly. Work on the new self-contained HVAC units in the old section of Maurice Hawk will also begin shortly. Energy Savings Improvement Plan: The new HVAC system at High School South is well underway and progressing nicely. The HVAC at Dutch Neck is moving right along as well. The “envelope” work at the various schools has begun and is progressing. (This is exterior insulation work such as caulking, filling of holes, adding insulation in needy locations, etc.). Solar panel installation will start at Millstone River in a few weeks, weather permitting by the beginning of July. The water conservation measures have begun at Town Center and will progress around the District (at minimum, this is new flush valves installed in all toilets). The 2019-2020 audit is still being discussed with the audit firm. They have requested that we photocopy and forward all required documents. We have asked if they would come onsite and work in the vacant downstairs meeting rooms. The workload involved in copying the requested documentation would be onerous and not be an efficient use of staff’s time as the daily work must continue during the audit. We are still serving student meals, approximately 350 every other Monday. It is our plan to serve into the summer even though the National School Lunch program ends 6/30 for districts of our demographics. We hosted a meeting with the various food pantries in our community to discuss how to serve members of our community. The Committee reviewed the Committee meeting dates for the second half of the year and decided on a schedule. The 2019-2020 Merit Goals for the Assistant Superintendent for Finance have been met. The District again successfully received the Certificate of Excellence in Financial Reporting from ASBO International as well as the Meritorious Budget Award for excellence in budgeting. The recommendation is to carry forward the Board goals from this year due to the challenges of COVID-19. The Committee also discussed adding a fourth goal for the purpose of equity work. The District continues to feed children and their families during this time. The District administration is embarking on a district-wide re-entry plan for September as directed by the State. However, at this time there is no guidance from the Department of Education. The three assistant superintendents will chair three committees that will involve stakeholders district-wide to devise a safe plan to have students re-enter the building in September if required by the NJDOE. The administration has devised several financial scenarios to deal with the already announced cuts as well as anticipated cuts to State Aid. Building level and department level input had been sought and decisions made. Preservation of the educational program was the main goal. More decisions may need to be made in September as additional information is expected from the State in late August. The minimum wage goes to \$12 per hour in January 2021, so our rates will have to be Board approved to match that increase. The Community Education program is an enterprise account and is self-sufficient. The program is not generating any revenue at this time. However, we are paying salaries out of this account. This account also funds a percentage of the District’s maintenance budget. There is no summer program to generate funds.

## **ADMINISTRATION**

Upon motion by Mr. Fleres, seconded by Mr. Whitfield, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated June 9, 2020, for the following case number: 219549-CMS-05212020.

2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for the following case numbers: N/A.

**Security Drill Statement of Assurance**

3. Authorize the submission of the West Windsor-Plainsboro Regional School District Board of Education’s Security Statement of Assurance for the 2019-2020 school year to the New Jersey Department of Education upon the recommendation of the Superintendent of Schools, pursuant to *N.J.S. A. 18A:41-1*. The District was in full compliance through March 13, 2020, the start of the School Health Related Closure.

**School-Based Counseling**

4. Approve the renewal of the Rutgers UBHC proposal to provide therapeutic support services to youth and families at a 12-month flat fixed rate of \$479,513 from July 1, 2020 to June 30, 2021.

**Administrator Contracts - Merit Goals**

5. Certify the following merit goal submissions:
  - a) Acknowledge that David Aderhold, EdD, superintendent of schools, has achieved his 2019-2020 qualitative and quantitative merit goals; and
  - b) Authorize submission of the 2019-2020 goal attainments for David Aderhold, EdD, superintendent of schools, with appropriate documentation for review and approval by the executive county superintendent.
  - c) Acknowledge that Christopher Russo, EdD, Assistant Superintendent for Finance, has achieved his 2019-2020 quantitative merit goal criteria #1; and
  - d) Authorize submission of the 2019-2020 goal attainment for Christopher Russo, EdD, Assistant Superintendent for Finance, with appropriate documentation for review and approval by the executive county superintendent.

**CURRICULUM AND INSTRUCTION**

Upon motion by Ms. Krug, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

**ESEA Grant**

1. Submission of the entitlement grant of \$485,464 for the “Elementary and Secondary Education Act” (ESEA) grant from the State of New Jersey, for the Fiscal Year 2021.

Title I Part A	\$276,837
Title II Part A	\$129,425
Title III	\$ 58,840
Title III Immigrant	\$ 0
Title IV	\$ 20,362

### **Education Foundation Grant**

2. Accept the WW-P Education Foundation grants submitted by supervisor Allan Johnson in the following amounts:
  - a) \$2,162 to purchase High School Maker Space Bundles for High School South and High School North for the purpose of exploring careers in engineering, robotics, and fashion, and creating centers to engage in play with STEAM-focused materials such as robotics, sewing, and amusement park design.
  - b) \$1,928.01 to purchase Middle School Maker Space Bundles for Community and Thomas R. Grover Middle Schools for the purpose of learning about careers in technology, discovering historical figures who were Makers, and creating centers to engage in play with STEAM-focused materials such as programming, robotics, and 3D pen printing.
  - c) \$5,907.04 to purchase KEVA Contraptions, KEVA maker Bot Mazes, and KEVA Maker Kits for Dutch Neck, Maurice Hawk, Town Center, Wicoff, Millstone River and Village Elementary Schools for the purpose of Building research and design skills, creating and collaborating in small group and engaging in design challenges.

### **World Language Proficiency Testing**

3. Use of American Council on the Teacher of Foreign Languages' (ACTFL) Assessment of Performance toward Proficiency in Languages (AAPPL) proficiency assessment for World Language. Test costs not to exceed \$20 per student.

### **Professional Contracts**

4. Approve the following agreements:
  - a) One-year agreement with Funds for Learning, LLC to provide E-rate services from July 1, 2020 through June 30, 2021, at a cost not to exceed \$3,950.
  - b) 225 licenses of the Better World Education Program, a social and emotional/global learning resource, from July 1, 2020 through June 30, 2021, at a cost not to exceed \$11,340.
  - c) Yearly renewal to CDW-G for Singlewire Support/Maintenance of District's Notification System. Communication between District security system, door access, alarms to outside police and fire, at a cost of \$12,917.50.
  - d) Revised one-year agreement with GoGuardian for Administrators and Teachers to provide monitoring software, from July 1, 2020 to June 30, 2021, at a total cost of \$57,276.
  - e) Revised one-year agreement with JAMF to provide management of apps/software on Apple devices, from July 1, 2020 through June 30, 2021, at a total cost of \$16,321.46.
  - f) One-year agreement with Edpuzzle to provide unlimited access to Edpuzzle for all teachers of all grades at a cost not to exceed \$9,552.

### **PSAT Testing Materials**

5. Enter into an agreement with CollegeBoard for the purchase of PSAT testing materials for the 2020-2021 school year. The total cost of the materials for both high schools is approximately \$24,000.

## **FINANCE**

A Finance Addendum was included for a bid award, a state contract lease, and several transportation bid rejections. Upon motion by Ms. Ho, seconded by Mr. Cheng, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Business Services**

1. Payment of bills as follows:

- a) Bills List General for June 23, 2020 (run on 6-19-20) in the amount of \$17,203,209.39.
- b) Bills List Capital for June 23, 2020 (run on 6-15-20) in the amount of \$1,908,916.10.

2. Budget transfers as follows:

- a) 2019-2020 school year as shown on the expense account adjustments for May 31, 2020 (run on 6-10-20) (Adjustment Nos. 534-566).

3. Accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of April 30, 2020, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of April 30, 2020.

### **Transfer of Current Year Surplus To Reserve Resolution**

4. Transfer of current year surplus to reserve resolution as follows:

Whereas, *N.J.S.A. 18A:21-2* and *N.J.S.A. 18A:7G-13* permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

Whereas, the aforementioned statutes authorize procedures, under the authority of the

Commissioner of Education, which permit a board of education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to deposit anticipated current year surplus into the Capital Reserve account at year end in an amount not to exceed \$2,081,725; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that \$2,081,725 is available for such purpose of transfer; now, therefore be it

Resolved, by the West Windsor-Plainsboro Regional School District Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

**District Bid Threshold**

- 5. Authorize that West Windsor-Plainsboro Regional School District evoke the supplemental authority of N.J.S.A. 18A:18A-3 and 18A:18A-4.3 to set the District’s bid threshold to the statutory bid threshold of \$44,000 as of July 1, 2020 [As of July 1, 2020, quote threshold for local units with a QPA will be \$6,600 - 15% of the \$44,000 QPA bid threshold].

**Insurance Grant Application**

- 6. Submit a grant application for the 2020 Safety Grant Program through the New Jersey Schools Insurance Group’s ERIC North Sub fund in the amount of \$19,474.65 for the period July 1, 2020 through June 30, 2021, to be used for safety-related projects and improvements.

**Solar Renewable Energy Certificates**

- 7. Authorization for the Sale of Solar Renewable Energy Certificates (SRECs) in accordance with the following notice to bidders:

West Windsor-Plainsboro Regional School District is soliciting bids for the sale of its Solar Renewable Energy Certificates. The auction will take place over the internet using the FlettExchange, an online auction, located at [www.flettexchange.com](http://www.flettexchange.com). [The online auction shall take place on July 15, 2020 between the hours of 11:00 am and 12:00 pm]. Furthermore, the Board of Education authorizes entering into an agreement with Flettexchange for the sale of the SRECs.

**Professional Services**

- 8. Approve the professional services renewal of New Road Construction Management for the 2020-2021 school year as follows:
  - a) District Construction Manager of Record at an amount not to exceed \$216,000.
  - b) Construction Manager for 2018 Bond Referendum Projects at an amount not to exceed \$646,000.

**Rescind State Contract Lease**

- 9. Rescind authorization of a 5-year lease, originally approved on May 26, 2020, utilizing NJ State Contract G2075 – Copiers & Multi-Function Devices, Maintenance, Supplies & Print Services to Canon USA Inc. of Chicago, IL as there was a gross miscalculation in the pricing offered by Canon USA Inc. that did not comply with NJ State contracting regulations.

**Transportation**

**Renewals – Non-Public, Public Routes and Special Education**

- 10. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB12 to Irvin Raphael, Inc., with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
NHA12	New Hope Academy	\$264.23	200	\$51.25	\$1.95



11. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB15-3 to Irvin Raphael, Inc., with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
NRS12	New Roads School	\$281.31	210	\$66.63	\$1.95

12. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB17-1 to Irvin Raphael, Inc., with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
DD12A	Douglass Developmental	\$294.49	219	\$71.50	\$1.95

13. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB18-3 to Irvin Raphael, Inc., with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
CM03A	Community Middle School	\$200.67	180	N/A	\$1.95
MR04A	Millstone River School	\$200.67	180	N/A	\$1.95
CM05A	Community Middle School	\$200.67	180	N/A	\$1.95
MR20A	Millstone River School	\$200.67	180	N/A	\$1.95
CM09A	Community Middle School	\$200.67	180	N/A	\$1.95
TC07A	Town Center Elementary	\$200.67	180	N/A	\$1.95
CM11A	Community Middle School	\$200.67	180	N/A	\$1.95
MR17A	Millstone River School	\$200.67	180	N/A	\$1.95
CM12A	Community Middle School	\$200.67	180	N/A	\$1.95
WE01A	Wicoff Elementary School	\$200.67	180	N/A	\$1.95
CM13A	Community Middle School	\$200.67	180	N/A	\$1.95
MR11A	Millstone River School	\$200.67	180	N/A	\$1.95
CM21A	Community Middle School	\$200.67	180	N/A	\$1.95
MR18A	Millstone River School	\$200.67	180	N/A	\$1.95
HN05A	High School North	\$200.67	180	N/A	\$1.95
MR21A	Millstone River School	\$200.67	180	N/A	\$1.95
HN07A	High School North	\$200.67	180	N/A	\$1.95
MR09A	Millstone River School	\$200.67	180	N/A	\$1.95

14. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB18-4 to Irvin Raphael, Inc., with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
COLL12A	Collier School	\$353.24	213	\$77.00	\$1.95

15. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB18-5 to Irvin Raphael, Inc., with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
RBHCA	Rutgers Behavior Health Care	\$322.85	185	\$95.00	\$1.95

16. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB19-1 to Irvin Raphael, Inc., with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
CPC12A	CPC High Point School	\$344.76	205	N/A	\$1.95
CS12A	Center School	\$363.82	200	\$104.00	\$1.95

17. Student Transportation Contract Renewal to and from school, Multi Contract Number IR-PUB19-11 to Irvin Raphael, Inc., with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
CPC ELEMA	CPC High Point School	\$334.34	205	\$105.00	\$1.95
LT EDEN	The Eden School	\$449.78	220	\$135.00	\$1.95

18. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB17-1 to Rick Bus Company, with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
YAMD12A	YALE, Medford	\$342.74	210	\$72.00	\$3.00
DNK80	Dutch Neck Elementary	\$69.13	180	N/A	\$2.50
HS18A	High School South	\$137.20	180	N/A	\$2.50
DN02A	Dutch Neck Elementary	\$137.20	180	N/A	\$2.50
HS25A	High School South	\$137.20	180	N/A	\$2.50
MH06A	Maurice Hawk Elementary	\$137.20	180	N/A	\$2.50
TG11A	Thomas Grover Middle	\$147.68	180	N/A	\$2.50
DN05A	Dutch Neck Elementary	\$147.68	180	N/A	\$2.50
TG16A	Thomas Grover Middle	\$137.20	180	N/A	\$2.50
VE10A	Village Elementary School	\$137.20	180	N/A	\$2.50
TG17A	Thomas Grover Middle	\$138.24	180	N/A	\$2.50
MH03A	Maurice Hawk Elementary	\$138.24	180	N/A	\$2.50
NC58A	High School North and Community Middle School	\$138.90	180	\$36.00	\$3.00
TC52A	Town Center Elementary	\$138.90	180	\$36.00	\$3.00
HN03A	High School North	\$145.58	180	N/A	\$2.50
DN01A	Dutch Neck Elementary	\$145.58	180	N/A	\$2.50
MHK83	Maurice Hawk Elementary	\$46.08	180	N/A	\$2.50
MHK92	Maurice Hawk Elementary	\$46.08	180	N/A	\$2.50
DNK83	Dutch Neck Elementary	\$46.08	180	N/A	\$2.50
DNK93	Dutch Neck Elementary	\$46.08	180	N/A	\$2.50
HS04A	High School South	\$144.53	180	N/A	\$2.50
MH01A	Maurice Hawk Elementary	\$144.53	180	N/A	\$2.50
CM06A	Community Middle School	\$144.53	180	N/A	\$2.50
MR24A	Millstone River School	\$144.53	180	N/A	\$2.50
HS17A	High School South	\$144.53	180	N/A	\$2.50
VE11A	Village Elementary School	\$144.53	180	N/A	\$2.50
HN15A	High School North	\$137.20	180	N/A	\$2.50
MH18A	Maurice Hawk Elementary	\$137.20	180	N/A	\$2.50
TG19A	Thomas Grover Middle	\$147.68	180	N/A	\$2.50

VE14A	Village Elementary School	\$147.68	180	N/A	\$2.50
TG22A	Thomas Grover Middle	\$147.68	180	N/A	\$2.50
VE09A	Village Elementary School	\$147.68	180	N/A	\$2.50
HN20A	High School North	\$147.68	180	N/A	\$2.50
VE08A	Village Elementary School	\$147.68	180	N/A	\$2.50

19. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB17-3 to Rick Bus Company, with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
NWMK12	Newmark School	\$354.08	200	N/A	\$3.00
HS16A	High School North	\$144.53	180	N/A	\$3.00
DN15A	Dutch Neck Elementary	\$144.53	180	N/A	\$3.00
CM14A	Community Middle School	\$144.53	180	N/A	\$3.00
MR14A	Millstone River School	\$144.53	180	N/A	\$3.00

20. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB17-4 to Rick Bus Company, with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
TCPS3P	Town Center Elementary	\$139.14	180	\$41.00	\$3.00
RBY12	Rugby School	\$402.25	214	\$90.00	\$3.00

21. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB18-1 to Rick Bus Company, with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
CM10A	Community Middle School	\$280.63	180	N/A	\$3.00
TG26A	Thomas Grover Middle	\$260.00	180	N/A	\$3.00
HN09A	High School North	\$151.67	180	N/A	\$3.00
WE10A	Wicoff Elementary School	\$151.67	180	N/A	\$3.00
CM08A	Community Middle School	\$151.67	180	N/A	\$3.00
MR01A	Millstone River Elementary	\$151.67	180	N/A	\$3.00
CM01A	Community Middle School	\$151.67	180	N/A	\$3.00
WE08A	Wicoff Elementary School	\$151.67	180	N/A	\$3.00
HS50A	High School South	\$151.67	180	N/A	\$3.00
TC53A	Town Center Elementary	\$155.00	180	\$105.00	\$3.00

22. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB18-2 to Rick Bus Company, with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
PSA18A	Princeton Day School Princeton Academy of The Sacred Heart Stuart Country Day	\$332.22	173	N/A	\$3.00

23. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB18-4 to Rick Bus Company, with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
HN02A	High School North	\$186.74	180	N/A	\$3.00
MR13A	Millstone River	\$186.74	180	N/A	\$3.00
HN13A	High School North	\$186.74	180	N/A	\$3.00
MR15A	Millstone River	\$186.74	180	N/A	\$3.00
HN18A	High School North	\$191.91	180	N/A	\$3.00
VE12A	Village School	\$191.91	180	N/A	\$3.00
HN23A	High School North	\$191.91	180	N/A	\$3.00
MH10A	Maurice Hawk	\$191.91	180	N/A	\$3.00
NC50A	High School North/ Community Middle School	\$188.40	180	\$ 52.00	\$3.00
TC55A	Town Center	\$188.40	180	\$ 52.00	\$3.00
NC56A	High School North/ Community Middle School	\$188.40	180	\$ 52.00	\$3.00
DN50A	Dutch Neck	\$188.40	180	\$ 52.00	\$3.00
TG02A	Thomas Grover Middle	\$186.74	180	N/A	\$3.00
MR02A	Millstone River	\$186.74	180	N/A	\$3.00
TG12A	Thomas Grover Middle	\$191.91	180	N/A	\$3.00
DN03A	Dutch Neck	\$191.91	180	N/A	\$3.00

24. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB19-1 to Rick Bus Company, with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Day</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
ESY5	Town Center Elementary	\$354.26	25	\$80.00	\$3.00
ESY6	Town Center Elementary	\$354.26	25	\$80.00	\$3.00
AU2	Town Center Elementary	\$354.26	25	\$80.00	\$3.00
AU3	Town Center Elementary	\$354.26	25	\$80.00	\$3.00
ROCK12-1	Rock Brook School	\$331.89	205	\$80.00	\$3.00
ESY9	Town Center Elementary	\$354.26	25	\$80.00	\$3.00
TCPS3A	Town Center Elementary	\$291.21	180	\$80.00	\$3.00
TCPS4A	Town Center Elementary	\$291.21	180	\$80.00	\$3.00
HS11A	High School South	\$161.70	180	N/A	\$3.00
VE07A	Village Elementary	\$161.70	180	N/A	\$3.00
TG18A	Thomas Grover Middle	\$161.70	180	N/A	\$3.00
WE04A	Wicoff Elementary	\$161.70	180	N/A	\$3.00
HS19A	High School South	\$161.70	180	N/A	\$3.00
MH07A	Maurice Hawk Elementary	\$161.70	180	N/A	\$3.00
TG01A	Thomas Grover Middle	\$161.70	180	N/A	\$3.00
TC15A	Town Center Elementary	\$161.70	180	N/A	\$3.00
TG09A	Thomas Grover Middle	\$161.70	180	N/A	\$3.00
MH11A	Maurice Hawk Elementary	\$161.70	180	N/A	\$3.00
TG20A	Thomas Grover Middle	\$161.70	180	N/A	\$3.00
VE03A	Village Elementary	\$161.70	180	N/A	\$3.00
TG13A	Thomas Grover Middle	\$161.70	180	N/A	\$3.00
VE04A	Village Elementary	\$161.70	180	N/A	\$3.00
CM15A	Community Middle	\$161.70	180	N/A	\$3.00

TC03A	Town Center Elementary	\$161.70	180	N/A	\$3.00
HS05A	High School South	\$161.70	180	N/A	\$3.00
MR07A	Millstone River Elementary	\$161.70	180	N/A	\$3.00
HN14A	High School North	\$161.70	180	N/A	\$3.00
MR05A	Millstone River Elementary	\$161.70	180	N/A	\$3.00
CM07A	Community Middle	\$161.70	180	N/A	\$3.00
VE05A	Village Elementary	\$161.70	180	N/A	\$3.00
HS15A	High School South	\$161.70	180	N/A	\$3.00
MH08A	Maurice Hawk Elementary	\$161.70	180	N/A	\$3.00
TG15A	Thomas Grover Middle	\$161.70	180	N/A	\$3.00
DN07A	Dutch Neck Elementary	\$161.70	180	N/A	\$3.00
HS08A	High School South	\$161.70	180	N/A	\$3.00
WE05A	Wicoff Elementary	\$161.70	180	N/A	\$3.00
HS20A	High School South	\$161.70	180	N/A	\$3.00
MH02A	Maurice Hawk Elementary	\$161.70	180	N/A	\$3.00
HN08A	High School North	\$161.70	180	N/A	\$3.00
MH15A	Maurice Hawk Elementary	\$161.70	180	N/A	\$3.00
TG21A	Thomas Grover Middle	\$161.70	180	N/A	\$3.00
DN13A	Dutch Neck Elementary	\$161.70	180	N/A	\$3.00
HS09A	High School South	\$161.70	180	N/A	\$3.00
WE03A	Wicoff Elementary	\$161.70	180	N/A	\$3.00
TG23A	Thomas Grover Middle	\$161.70	180	N/A	\$3.00
VE16A	Village Elementary	\$161.70	180	N/A	\$3.00
TG25A	Thomas Grover Middle	\$161.70	180	N/A	\$3.00
VE20A	Village Elementary	\$161.70	180	N/A	\$3.00
TG27A	Thomas Grover Middle	\$161.70	180	N/A	\$3.00
MR25A	Millstone River Elementary	\$161.70	180	N/A	\$3.00
CM26A	Community Middle	\$161.70	180	N/A	\$3.00
MR26A	Millstone River Elementary	\$161.70	180	N/A	\$3.00
HS53A	High School South	\$162.47	180	\$45.00	\$3.00
WE52A	Wicoff Elementary	\$162.47	180	\$45.00	\$3.00
HS54A	High School South	\$162.47	180	\$45.00	\$3.00
MR54A	Millstone River Elementary	\$162.47	180	\$45.00	\$3.00
TGMS	Thomas Grover Middle	\$162.47	180	\$45.00	\$3.00

25. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB19-8 to Rick Bus Company, with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u># Day</u>	<u>Aide</u> <u>Per Diem</u>	<u>Inc/Dec</u>
HS27A	High School South	\$173.91	180	N/A	\$3.00
MH14A	Maurice Hawk	\$173.91	180	N/A	\$3.00
HN33A	High School North	\$323.41	180	N/A	\$3.00

26. Student Transportation Contract Renewal to and from school, Multi Contract Number RB-PUB19-9 to Rick Bus Company, with a 1.7% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
TITUS12A	Titusville Academy	\$183.60	212	\$32.00	\$4.00

27. Student Transportation Contract Renewal to and from school, Multi Contract Number TB-PUB19-3 to Three Brothers Transportation, LLP, with a 1.55% increase for the 2020-2021 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u>		<u>Aide</u>	
		<u>Per Diem</u>	<u># Days</u>	<u>per Diem</u>	<u>Inc/Dec</u>
EAMT12A	East Mountain School	\$213.01	211	\$50.00	\$1.99

**Travel and Related Expenses Reimbursement**

28. As required, pursuant to N.J.S.A. 18A:11-12, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in N.J.S.A. 18A:11-12, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Eight staff members to attend a virtual Association for Middle Level Education SEL Deep Dive Online Course at a cost not to exceed \$39.99 each, no travel.
- b) Change the date of two staff members to attend a virtual one-week Teachers College Summer Institute from June 29, 2020 to July 3, 2020, instead of August 10, 2020 to August 14, 2020. No change in cost.
- c) One staff member to attend a virtual Environmental Science AP Summer Institute offered through LaSalle University from July 13, 2020 to July 16, 2020, at a cost not to exceed \$1,315, no travel.

**Bid Award - Capital Project**

29. Award the June 18, 2020 bid opening for Bid #2020-01 for Salt Storage Buildings at Village Elementary School and West Windsor-Plainsboro High School North, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/Planners Project No. 5116/5117) for a single overall contract to Arista Builders and Designers, Inc., Jackson, New Jersey for a total lump sum bid award of \$308,000. Upon review by the board attorney, it was determined that the bid from the lowest bidder, CMS Construction, had a material defect, as the DPMC-701 Total Amount of Uncompleted Contracts Form's certification was false, therefore, it must be rejected per *N.J.S.A. 18A:18A-2y*.

Other Bids:	CMS Construction	\$ 236,686	Material Defect
	McCauley Construction	\$ 315,000	
	Paley Construction	\$ 347,814	
	Fred M. Schiavone Construction	\$ 368,000	
	Scozzari Builders	\$ 385,987	
	J.H. Williams Enterprises	\$ 442,000	
	DeSapio Construction	\$ 458,760	
	Levy Construction	\$ 463,600	

**State Contract Lease**

30. Authorize a 5-year lease beginning August 2020 utilizing NJ State Contract G2075 – Copiers & Multi-Function Devices, Maintenance, Supplies & Print Services to Keystone Digital Imaging Inc., Mt. Laurel, NJ as awarded through January 11, 2021, for Ricoh brand copiers at an annual cost of \$327,148.80.

## **Transportation**

### **Bid Rejections**

31. Reject the following bid submissions in their entirety from the June 3, 2020, bid opening PUB20-1, as per *N.J.S.A. 18A:18A-2.y*, for being non-responsive: AM & FP Leasing Inc. and St. Mary's Transportation.
32. Reject all bids for route CHH1 from the June 3, 2020, bid opening: PUB20-1, as per *N.J.S.A. 18A:18A-22a*, as the lowest responsible bid substantially exceeds cost estimates for services.
33. Reject all bids for routes HSSCARA & RBHESY from the June 3, 2020, bid opening PUB20-1, as per *N.J.S.A. 18A:18A-22c*, as the routes have been canceled.

Board President Kaish acknowledged that the Board reviewed the following:

### **Chapter 47, Laws of 2015**

1. Pursuant to the requirements of *N.J.S.A. C.18A:18A-42.2 et seq.*, the Board reviewed the list of contracts awarded by the Board of Education during the past 12 months that is indicative of the contracts likely to be awarded in the coming 12 months. A wide variety of state and federal law regulates contractual procedures with New Jersey school districts; major elements can be referenced in New Jersey Administrative Code, especially title 6A and 18A, as well as federal codes.

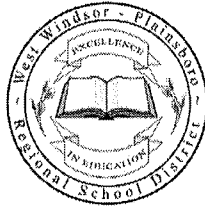
## **PERSONNEL**

Four personnel addenda and a replacement for item #1 were included. One addendum was for item #2 Personnel Items as follows: B. Certificated Staff – several changes and a leave of absence; C. Non Certificated Staff – two changes, a rescind, and two resignations; D. Substitute/Other – one addition and one change E. Extracurricular/Extra Pay – one addition for Title I and three additions for Title III Immigrant. The other three addenda were for a job description, a WWP Education Association Sidebar Agreement, and a Reduction In Force.

Upon motion by Ms. Juliana, seconded by Mr. Fleres, and by roll call vote with all Board members present voting yes, the following board actions were approved:

### **Hourly Rates**

1. Approve the following hourly and per diem rates for 2020-2021.



**WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2020-2021**

**\*Effective July 1, 2020 and January 1, 2021**

**a) WW-P Substitute Hourly Rates for 2020-2021**

<b>POSITION</b>	<b>EXPERIENCE</b>	<b>RANGE OF PAY</b>
Teacher	County Certified	\$85.00/day
	New Jersey Teacher Certified	\$95.00/day
	Certified in the content area <u>and</u> beyond 20th consecutive day in the same assignment.	\$280.00/day
Media Center Coverage		\$112.00/day
On-Call Athletic Trainer		\$65.00/unit
Instructional Assistant		\$12.14/hr.
Nurse (NJ Certified and County Certified)	School Day	\$210.00/day
	School Trip (Overnight)	\$100.00/night
Secretary (hired as of 9/28/16)	High School Student	\$11.00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
	0-10 years	\$12.00/hr.
	11+ years in district	\$13.00/hr.
Security Aide		\$15.00/hr.
Bus/Cafeteria Aide (hired as of 7/1/2010)		\$12.00/hr.
Bus/Cafeteria Aide (hired prior to 7/1/2010)		Frozen at current hourly rate (not to exceed \$13.70/hr.)
On-Call Bus Driver		\$19.00/hr.
<b><u>SUMMER WORK</u></b>	<b>EXPERIENCE</b>	<b>RANGE OF PAY</b>
Painter	High School Student	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
	Post High School	\$12.00/hr. - \$16.00/hr.



Mover	High School Student	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
	Post High School	\$12.00/hr. - \$15.00/hr.
Computer Assistant	High School Student	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
	Post High School	\$12.00/hr. - \$15.00/hr.

**b) WW-P Community Education and Summer Work Hourly Rates for 2020-2021**

<b>POSITION</b>	<b>EXPERIENCE</b>	<b>RANGE OF PAY</b>
<b><u>EDP</u></b>		
High School Student	0 - 1 years	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
	2 years	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
Assistant Group Leader	0 - 1 years	\$12.25/hr. - \$13.00/hr.
	5+ years	\$12.25/hr. - \$15.00/hr.
Group Leader	0 years	\$13.00/hr. - \$15.00/hr.
	1+ years	\$13.00/hr. - \$17.00/hr.
	5+ years	\$15.00/hr. - \$19.00/hr.
Site Supervisor	0 years	\$15.00/hr. - \$16.00/hr.
	1+ years	\$16.00/hr. - \$23.00/hr.
	5+ years	\$18.00/hr. - \$28.00/hr.
Substitute EDP & Summer	n/a	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)

**AFTERSCHOOL SUMMER AND ENRICHMENT**

Instructor	0 years	\$20.00/hr.
	1+ years	\$20.00/hr. - \$24.00/hr.
	5+ years	\$22.63/hr. - \$27.00/hr.
	10+ years	\$28.00/hr.
ESL Instructor	n/a	\$25.00/hr. - \$35.00/hr.
Assistant	0 - 1 years	\$12.00/hr. - \$14.00/hr.
	5+ years	\$13.00/hr. - \$15.00/hr.

Coordinator Summer & After-School		\$15.00/hr. - \$20.00/hr.
Supervision by Certified Staff		\$19.48/hr.
Special Needs Coordinator (Certified)	n/a	\$47.09/hr.
Special Needs Assistant (One-On-One)	0 years	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
	1+ years	\$12.00/hr. - \$14.00/hr.
	5+ years	\$12.00/hr. - \$14.50/hr.
<b><u>LIGHTING</u></b>		
Lighting Assistant	n/a	\$50.00/hr.
<b><u>VIDEO</u></b>		
Videographer	n/a	\$75.00/hr.
<b><u>BUILDING USE</u></b>		
Coordinator	n/a	\$11.00/hr. - \$16.00/hr. (Effective: 1/1/2020) \$12.00/hr. - 17.00/hr. (Effective 1/1/2021)
<b><u>POOL</u></b>		
CPO	n/a	\$12.00/hr. - \$22.00/hr.
Lifeguard	0 - 4 years	\$11/00/hr. (Effective: 1/1/2020) \$12.00/hr. (Effective: 1/1/2021)
	5+ years	\$11.00/hr. - \$13.00/hr. (Effective: 1/1/2020) \$12.00/hr. - \$14.00/hr. (Effective: 1/1/2021)
Swim Instructor		\$12.00/hr. - \$15.00/hr.
<p>**Hiring rate for all positions is based upon relevant experience and level of education.  Advancement is based on performance and in accordance with Board approved salary schedule,  which is subject to change on an annual basis.</p>		

**Personnel**

2. Personnel Items:

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
<b>A. Administration</b>								
<b>Change</b>								
Dobinson, Katharine	Change	Director of Athletics		\$121,212.00	DIST	7/1/20	6/30/21	Change from Assistant Director of Athletics/Supervisor of Health, Physical Education and Driver Education to Director of Athletics, replacing R. Kenneth Mason, who retired.
<b>B. Certificated Staff</b>								
<b>Appoint</b>								
Barbieri, Christopher	Appoint	Teacher Special Education	2MA	\$59,950.00	GMS	TBD	6/30/21	Appoint as Special Education teacher, pending employment authorization, replacing Christopher Lonzon, who resigned. (Tenure date: TBD)
Dukes, Shanika	Appoint	School Counselor	2MA	\$59,950.00	GMS	TBD	6/30/21	Appoint as School Counselor, pending employment authorization, replacing Justin Kahn, who resigned. (Tenure date: TBD)
Stopa, Lauren	Appoint	Speech Language Specialist	3MA	\$61,050.00	WIC/ CMS	TBD	6/30/21	Appoint as Speech Language Specialist, pending employment authorization, replacing Teresa Russo-Weitz, who retired. (Tenure date: TBD)
Barabas, Martha	Appoint-Repl.	Teacher Language Arts-LR	2BA	\$58,000.00	GMS	TBD	6/30/21	Appoint as leave replacement Language Arts teacher, pending employment authorization, replacing Shea Laurenzo, who is on leave.
<b>Change</b>								
Cichowski, Brianna	Change	Teacher Elementary- LR		N/C	MR	9/1/20	6/30/21	Change from 4th Grade Teacher, to leave replacement 5th Grade Teacher, replacing Delia Fontana, who is on leave.
Jones, Linda	Change	Teacher Elementary- LR		N/C	TC	9/1/20	6/30/21	Change from 5th Grade Teacher, MR, to leave replacement 2nd Grade Teacher, TC, replacing Stacy Bowes, who is on leave.
Greene, Christopher	Change	Teacher Elementary		N/C	MR	9/1/20	6/30/21	Change from 3rd Grade Teacher to 4th Grade Teacher.
Lucas, Kimberly	Change	Teacher Basic Skills Reading		N/C	DN	9/1/20	6/30/21	Change from Teacher Resource Specialist- Reading to Teacher Basic Skills Reading, replacing Christi Campbell, who retired.
Lyczkowski, Janice	Change	Teacher Resource Specialist-Reading Intervention (Gr 6-8)		N/C	GMS	9/1/20	6/30/21	Change from Teacher Language Arts to Teacher Resource Specialist - Reading Intervention (Gr 6-8).
McGurney, Brian	Change	Teacher Health & Physical Education		N/C	GMS	9/1/20	6/30/21	Change from Science Teacher to Health & Physical Education Teacher, replacing Kenneth Brzezynski, who retired.

Metal, Stephanie	Change	Teacher Music	4MA	\$62,100.00	MH/DN	9/1/20	6/30/21	Change reappoint for the 2020-2021 school year from 4BA, \$60,000 to 4MA, \$62,100; Tenure date 9/2/2023.
Nass, Alison	Change	Teacher Resource Specialist- Curriculum and Instruction	N/C		MR	9/1/20	6/30/21	Change from Teacher Resource Specialist- Mathematics to Teacher Resource Specialist- Curriculum and Instruction, replacing Mary-Ann Carnevale, who retired.
Sgammato, Christine	Change	Teacher Resource Specialist- Reading Intervention (Gr 6-8)	N/C		CMS	9/1/20	6/30/21	Change from Teacher Language Arts - Read 180 to Teacher Resource Specialist - Reading Intervention (Gr 6-8).
Siano, Deborah	Change	Teacher Spanish	N/C		CMS	9/1/20	6/30/21	Change from Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12) to Teacher Spanish.
Signor, Nicole	Change	Teacher Elementary	N/C		DN	9/1/20	6/30/21	Change from Special Education Teacher, WIC, to 3rd Grade Teacher, DN, growth position.
Bridgewater, Jennifer	Change %	Teacher Science- 120%	15BA	\$108,780.00	HSS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Chiocca, Diane	Change %	Teacher French- 120%	15MA +30	\$123,210.00	GMS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Costelloe, Jessica	Change %	Teacher German- 120%	5BA	\$73,200.00	CMS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Dorfman, Marc	Change %	Teacher Science- 120%	15MA	\$120,528.00 (prorated)	HSS	9/1/20	1/28/21	Change salary from 100% to 120% for an additional section.
Kiernen-Stout, James	Change %	Teacher Health & Physical Education- 120%	15BA	\$108,780.00 (prorated)	HSN	1/29/21	6/30/21	Change salary from 100% to 120% for an additional section.
Petrocelli, Tammy	Change %	Teacher Health & Physical Education- 120%	15BA	\$116,340.00 (prorated)	HSS	9/1/20	1/28/21	Change salary from 100% to 120% for an additional section.
Roder, Jamie	Change %	Teacher Science- 120%	2MA	\$71,940.00 (prorated)	HSS	1/29/21	6/30/21	Change salary from 100% to 120% for an additional section.
Serughetti, Beth	Change %	Teacher Health & Physical Education- 120%	15MA	\$119,088.00 (prorated)	HSN	9/1/20	1/28/21	Change salary from 100% to 120% for an additional section.
Vogt, Robert	Change %	Teacher Art- 120%	15MA	\$118,848.00	HSN	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Waidelich, Ann Marie	Change %	Teacher German- 120%	15BA	\$115,620.00	GMS	9/1/20	6/30/21	Change salary from 100% to 120% for an additional section.
Bartocci, Kathrynne	Change Location	Teacher Elementary	N/C		VIL	9/1/20	6/30/21	Change location from MR to VIL replacing Michelle Mendes, who resigned.
Camacho, Leniz	Change Location	Teacher Spanish	N/C		DN/VIL	9/1/20	6/30/21	Change location from 100% VIL to 29% DN, 71% VIL.
Cano, Edgar	Change Location	Teacher Spanish	N/C		MR/VIL	9/1/20	6/30/21	Change location from 100% MR to 86% MR, 14% VIL.
Mallon, Dennis	Change Location	Teacher Special Education	N/C		VIL	9/1/20	6/30/21	Change location from MR to VIL.

Green, Hughbert	Change Location	Teacher Resource Specialist-Mathematics	N/C	MR/VIL	9/1/20	6/30/21	Change location from 100% MR to 50% MR, 50% VIL.	
Hsueh, Susan	Change Location	Teacher Chinese	N/C	HSN/HSS	9/1/20	6/30/21	Change location from 100% GMS to 40% HSN, 60% HSS.	
Miller, Julianna	Change Location	Teacher Elementary	N/C	TC/WIC	9/1/20	6/30/21	Change location from 100% TC to 50% TC, 50% WIC.	
Pei, Suey-Lain	Change Location	Teacher Chinese- 80%	N/C	CMS	9/1/20	6/30/21	Change location from 80% HSS to 80% CMS.	
Ronen, Pamela	Change Location	Teacher Spanish	N/C	WIC/VIL	9/1/20	6/30/21	Change location from 79% WIC, 21% DN to 79% WIC, 21% VIL.	
Shen, Jume	Change Location	Teacher Chinese	N/C	GMS/MH	9/1/20	6/30/21	Change location from 100% HSN to 80% GMS, 20% MH.	
<b>Leave of Absence</b>								
Karbhari, Sanaea	Leave- CC	School Psychologist	N/A	HSN	9/7/20	11/27/20	CC: 9/7/20-11/27/20 unpaid, with benefits. (RTW: 11/30/20)	
Liu, Yanqing	Leave-FMLA/NJFL A/CC	Teacher Science	N/A	GMS	10/26/20	6/30/21	FMLA/NJFLA/CC: 10/26/20-1/22/21 unpaid, with benefits. CC: 1/23/21-6/30/21 unpaid, no benefits. (RTW: 9/1/21)	
Witkowski, Amanda	Leave-FMLA/NJFL A/CC	Teacher Elementary	N/A	MH	11/9/20	2/5/21	FMLA/NJFLA/CC: 11/9/20-2/5/21 unpaid, with benefits. (RTW: 2/8/21)	
<b>Resignation</b>								
Kahn, Justin	Resign	School Counselor	N/A	GMS	6/30/20	6/30/20	Resign from position.	
Terppe, Brianna	Resign	Teacher Special Education- 60%	N/A	GMS	8/7/20	8/7/20	Resign from position.	
<b>C. Non Certificated Staff</b>								
<b>Appoint</b>								
Miao, Tianran	Appoint	Instructional Assistant- Dual Language Immersion	1	\$19.11/hr.	MH	TBD	6/30/21	Appoint as Instructional Assistant - Dual Language Immersion, pending employment verification, growth position, for 6.5 hrs/day.
Gartenberg, Sam	Appoint	Summer Computer Assistant		\$12.00/hr.	DIST	TBD	9/4/20	Appoint as Summer Computer Assistant.
Gregg, Jennifer	Appoint	Summer Computer Assistant		\$12.00/hr.	DIST	TBD	9/4/20	Appoint as Summer Computer Assistant.
Lunetta, Anthony	Appoint	Summer Computer Assistant		\$12.00/hr.	DIST	TBD	9/4/20	Appoint as Summer Computer Assistant.
Lunetta, Richard	Appoint	Summer Computer Assistant		\$13.00/hr.	DIST	TBD	9/4/20	Appoint as Summer Computer Assistant.
Murray-Dye, Kaden	Appoint	Summer Computer Assistant		\$10.00/hr.	DIST	6/24/20	9/4/20	Appoint as Summer Computer Assistant.

Summer Eyes on the Door							
Edwards, Robbie	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.76/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Ferlito, Frank	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.76/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Gaeta, Peter	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.76/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Hofflinger, Raymond	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.38/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Houston, Robert	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.76/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Marcinkowski, Taylor	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.00/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Meja Barahona, Roberto	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.00/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Nixon, Brian	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.76/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
O'Brien, John	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.76/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Putnam, Jonathan	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.76/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Rahim, Shameena	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.76/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Ray, Perry	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.76/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Smith, Cynthia	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.38/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Terry, Irene	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.76/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Vargas Pena, Livingston	Reappoint	Security Officer "Eyes on the Door"- Summer	\$15.38/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, not to exceed 30 hrs/wk.
Haley, Kaitlyn	Appoint	Security Officer "Eyes on the Door"- Summer Substitute	\$15.00/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, as needed for temporary assignments, not to exceed 30 hrs/wk.
Nixon, Rashad	Appoint	Security Officer "Eyes on the Door"- Summer Substitute	\$15.00/hr.	DIST	7/1/20	9/7/20	Appoint as Security Officer "Eyes on the Door" - Summer, as needed for temporary assignments, not to exceed 30 hrs/wk.

<b>Change</b>							
Dennes, Alexis	Change	Administrative Analyst	N/C	CO	6/16/20	6/22/20	Change FMLA/NJFLA/CC from 6/16/20-9/7/20 to 6/16/20-6/22/20 unpaid, with benefits. Change CC from 9/8/20-9/30/20 to no CC. (RTW: 6/23/20)
Facchini, Alessandra	Change Location	Secretary 12 Months	N/C	MH	9/1/20	6/30/21	Change location from MR to MH, replacing Grace Searby, who resigned.
<b>Leave of Absence</b>							
Jenkins, Guss	Leave	Cable Station Manager	N/A	CO	8/24/20	10/17/20	Leave of absence, paid, with benefits.
<b>Resignation</b>							
Bason, Karen	Resign	Administrative Assistant	N/A	CO	8/20/20	8/20/20	Resign from position.
Medina, Noraima	Resign	Secretary To	N/A	CE	6/30/20	6/30/20	Resign from position.
<b>D. Substitute / Other</b>							
<b>Reappoint - County Certified Substitute Teachers</b>							
Acharya, Kamala	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Adulapuram, Sravanthi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Agarwal, Namita	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Aggarwal, Sonu	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Agrawal, Anita	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ahmad, Farzana	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ali, Mariam	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Amenta, Edna A.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Anand, Ramya	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Anand, Seema	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Annam, Samatha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Arnold, Richard G.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Arora, Mamta	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Badrinarayanan, Revathi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Balasubramanian, Meena	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Barkenbush, Rosemarie	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Basu, Sutapa	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bellis, Anthony	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Berliner, Karen S.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Beschastnova, Kristina	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bhatia, Indu	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bille, Parvathi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bist, Pooja	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bloom, Adam	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Boddapati, Sarmista	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Braverman, Rebecca	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bruno, Alexis	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Bugge, Benjamin	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Calixte, Katrina	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Carlson, Richard	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Chada Venkata Naga, Sita R.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chandhok, Shivali	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chang, Richard	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Charvet Pena, Sofia	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chellam, Uma	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chittibabu, Gayathri Devi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chopra, Reema	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Chudnow, Ira	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Crawbuck, Carla	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Daly, Tracy	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Darmofal, Dena	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
De Silva, Dona Usha S.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Deevela, Radhika	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
DiSebastian, Sharon	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Dutta, Priti	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Eleti, Sarika	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Elgaz, Tugba	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Elmer, Michele	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Esposito, Marla	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Forst-Carlson, Linda	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gadre, Trupti	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gamarnik, Aleksandr	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ganesh, Padmavathy	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gangishetty, SandhyaRani	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Garcia, Nelida	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Garimella, Manjula	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
George, Rachel	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ghandikota, Sumana	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ghosh, Sudipta	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gindhart, Rachel	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Goldstine, Jonathan	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gopal, Anandha Selvi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Goswami, Ozlem	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gottlob, Gary	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Greenberger, Nancy	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Grygo, Marzena	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Gudeti, Radhika	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gumpu, Ganga Bhavani	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gundla, Sudhamayi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Gupta, Aanchal	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Halder, Brita	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hamlin, William	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hari, Rama	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Harris, David T.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hemanth, Sushma	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Heslin, Patricia	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Hettigamage, Wijemuni	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Husain, Ayesha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Jadhav, Usharani	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kanitkar, Sonia	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Karnati, Uma	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kaur, Gagandeep	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Kaur, Jasbir	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Keenan, Cayleigh	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Kennen, Barbara	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Khanna, Poonam	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Khot, Sheetal	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Konar, Jaba	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Koneru, Divya	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Krishnamurthy, Amitha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Krishnan, Rajeswari	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lane, Christopher	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lee, Mark	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Levine, Martin	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Li, Pingxu	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Lincoln, Diane	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Madasamy Ponniah, Vanitha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Malepati, Lavanya	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Malepati, Usha R.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Malik, Amna	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mangla, Preeti	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mani, Gayathri	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Maniere, Kathleen	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Manzoori, Hoora	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Masineni Sanjeevappa, Lakshmi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mehta, Anuradha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mehta, Goral	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mehta, Kiran	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mehta, Sweety	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Miller, Andrea	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mitra, Eshika	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mohapatra, Simantini	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Moliga, Loifofoga	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Moore, Franklin R.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Moore, James	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Moparathi, Viritha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Mudipalli, Padmaja	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nagaokar, Yogita	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nahid, Banu	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nelson, Heather	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Nelson, Shari	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Nordstrom, Jocelyn M.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ortepio, Gerard	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pagadala, Silpa	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pappas, Kathryn M.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pasupuleti, Manoja	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Patel, Mansi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Penumatsa, Sireesha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pettus, Evan	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pherwani, Sunita	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Pillai, Sivakaami	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Powar, Ulka	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Poznan, Attila	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Prakash, Rekha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Prakash, Sandhya	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Raavi, Sandhya Rani	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Raghavapudi, Nagalakshmi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rahman, Feroza	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Rajesh, Amudapriya	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ramesh, Shanmuga	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ranganathan, Ramya	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rastogi, Roli	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Ratra, Ritu	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Rutter, Amanda	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sabatino, Salvatore	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sahoo, Sasmita	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Samal, Smita	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Samuel, Lilian	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sanjay, Sheeja	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Santhanaraman, Vaijayanthimala	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sastri, Swapna	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Schacht, Laurel	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Seetha, Sangeetha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sethuramalingam, Kalyani	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Ameer	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Chhayaben S.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Shah, Neha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shah, Prerana	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shankar, Uma	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shanmuga, Anbuselvi J.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shedler, Mindy	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Shemi, Jinju	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Silva, Cindy	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Singh, Anuradha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Singh, Sarita	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sinha Ray, Sarmistha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sinha, Panchali	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sivathanuchandran, Sudhanarayani	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Smith, Jeffrey Steven	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Smith, Lisa Ann	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Spann, Mabel E.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sridhr, Shilpa	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Srinivasan, Deepthi Rathna	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Srinivasan, Gayatri	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.



Srinivasan, Sujatha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Srivastava, Vaishali	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Steiner, Angel	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Sundararajarao, Krithika	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tandon, Mala	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tankersley, Aron	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tejwani, Pooja	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tera, Madhuri	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Tessarotto, Luiz	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Thillai, Lakshmi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Thoota, Tejasri D.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Trivedi, Mamta	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Uppal, Ruchi	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Valentine, Daniel A.	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Van Arnum, Deborah	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Vellore, Ramamalini	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Velury, Salsunitha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Venkatachalam, Mangai	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.

Verma, Sushma	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Vincent Panjikaran, Lyma Mary	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Viswanathan, Srividya	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Waghulde, Bhagyashri	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Wesson, Edward	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Williams-Lewis, Joseph	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yallapantula, Anju	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yao, Ting	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Yennam, Sirisha	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Zelt, Donald	Reappoint	Substitute Teacher	\$85.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
<b>Reappoint - NJ Certified Substitute Teachers</b>							
Agrawal, Barkha	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Allen, Edward H.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Antane, Madelene	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Antane, Schuyler	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bailin, Jenna	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Balasubramanian, Shobhana	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Balestrieri, Tracey	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bamford, JoAnne	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Barasch, Elihu	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Beauchamp, Marissa E.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bilicki, Jordan	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bladel, Lesley	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bugge, Michele	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Bugher, Melanie	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Canciello, Deborah	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cavorley, Donna	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cheng, Shuang	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cochrane, John	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Cortes, Rachel	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Creasi, Gene	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Curtis, Rachel	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
DeRosa, Carley	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Elhossieni, Kareem	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Fernandes, Jacqueline	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gallo, Frank R.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gilliland, Laura	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Glass, Thomas	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Gosselin, Mary Jane	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Hemmel, Shannen	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Heslin, John	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Hodell, Karen	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Jeffries, Jillian	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Jurczynski, Nicole	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kavalov, Tatiana	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kelly, Scott	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kobesky, Rita M.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kocses, Kerry	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Kuser, John	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
LaMarra, Laurie	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Lewis, Kyle	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Lichtenstein, Jenna	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Maley, Dana	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Malouf-Collimore, Donna	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Mandloi, Renuka N.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Mendola, Gisele	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Meyers, Carly	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Morales, Marcia	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Moscatello, Michael	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Munsch, Audrie	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Nallaseth, Ferez	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Nobilio, James	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
O'Brien-Bastock, Nancy	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Orvis, Angela	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Palmer, Victoria	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pankove, Simon	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Patel, Saiju	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Patterson, Madeleine	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pei, Suey-Lain	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Pellicciotti, Tiffany	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Perez, Cassandra	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Plona, Diane	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Polar-Cummings, Maria	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Rana, Suman	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Reil, Joan	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Richman, Diane	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Robinovitz, Theresa	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Roman, Janet	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schacht, Ronald	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schaller, Deborah	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schuster, Linda	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Schweitzer, Christine	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Shaffer, Barbara	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Stevens, Rose	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Stewart, Eric C.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Stuart, Thomas A.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Su, Wei	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Telis, Marietta	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Terppe, Brianna	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Tipton, Craig	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Totaro, Rebecca	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.

Troutman, Lisa	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Watson, Lori	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Wendel, Wayne T.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Wonnell, Frances	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Wright, Talaria	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
Zimmer, John L.	Reappoint	Substitute Teacher	\$95.00/day	DIST	9/1/20	6/30/21	Reappoint as a Substitute Teacher (NJ Cert.) as needed for temporary assignments.
<b>Reappoint - Substitute Nurses (County Certified and NJ Certified)</b>							
Leiggi, Valerie	Reappoint	Substitute Nurse (Certified)	\$210.00/day	DIST	7/1/20	6/30/21	Reappoint as a Substitute Nurse (Certified) as needed for temporary assignments.
Gagliardo, Tiffany	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST	7/1/20	6/30/21	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Hanaway, Rebecca	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST	7/1/20	6/30/21	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Hutchinson, Robert	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST	7/1/20	6/30/21	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Irwin, Kerry	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST	7/1/20	6/30/21	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Mazon, Carissa	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST	7/1/20	6/30/21	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Nelson, Shari	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST	7/1/20	6/30/21	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
Voigtsberger, Theresa	Reappoint	Substitute Nurse (County Cert.)	\$210.00/day	DIST	7/1/20	6/30/21	Reappoint as a Substitute Nurse (County Cert.) as needed for temporary assignments.
<b>Reappoint - Substitute Secretaries</b>							
Collins, Eileen	Reappoint	Substitute Secretary	\$13.00/hr	DIST	7/1/20	6/30/21	Reappoint as a Substitute Secretary as needed for temporary assignments.
Kanitkar, Sonia	Reappoint	Substitute Secretary	\$12.00/hr	DIST	7/1/20	6/30/21	Reappoint as a Substitute Secretary as needed for temporary assignments.
Layne, Sharon	Reappoint	Substitute Secretary	\$12.00/hr	DIST	7/1/20	6/30/21	Reappoint as a Substitute Secretary as needed for temporary assignments.
Marraffa, Tina	Reappoint	Substitute Secretary	\$13.00/hr	DIST	7/1/20	6/30/21	Reappoint as a Substitute Secretary as needed for temporary assignments.
Rosenthal, Gloria	Reappoint	Substitute Secretary	\$13.00/hr	DIST	7/1/20	6/30/21	Reappoint as a Substitute Secretary as needed for temporary assignments.

Roth, Nancy	Reappoint	Substitute Secretary	\$13.00/hr	DIST	7/1/20	6/30/21	Reappoint as a Substitute Secretary as needed for temporary assignments.
Slicner, Elaine	Reappoint	Substitute Secretary	\$12.00/hr	DIST	7/1/20	6/30/21	Reappoint as a Substitute Secretary as needed for temporary assignments.
Thoota, Tejasri	Reappoint	Substitute Secretary	\$12.00/hr	DIST	7/1/20	6/30/21	Reappoint as a Substitute Secretary as needed for temporary assignments.
<b>Reappoint - Substitute Cafeteria Aides</b>							
Langrana, Dinaz	Reappoint	Substitute Cafeteria Aide	\$12.00/hr	DIST	9/1/20	6/30/21	Reappoint as a Substitute Cafeteria Aide as needed for temporary assignments.
Mukhopadhyay, Nandini	Reappoint	Substitute Cafeteria Aide	\$12.00/hr	DIST	9/1/20	6/30/21	Reappoint as a Substitute Cafeteria Aide as needed for temporary assignments.
<b>E. Extracurricular / Extra Pay</b>							
<b>Curriculum - Fine and Performing Arts</b>							
Leventhal, Nathan	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Computer Art & Design I & II, <b>total program</b> not to exceed 120 hours.
Picco, Amy	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Computer Art & Design I & II, <b>total program</b> not to exceed 120 hours.
Randazzo, Gabriel	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Computer Art & Design I & II, <b>total program</b> not to exceed 120 hours.
<b>Curriculum - Language Arts</b>							
Christie, Shayne	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	ESL 6-8 Revisions, <b>total program</b> not to exceed 50 hours.
Haley, Kaitlyn	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	ESL 6-8 Revisions, <b>total program</b> not to exceed 50 hours.
Zola, Anna	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	ESL 6-8 Revisions, <b>total program</b> not to exceed 50 hours.
Aconi, Fabio	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	ESL 9-12 Revisions, <b>total program</b> not to exceed 50 hours.
Bader Roman, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	ESL 9-12 Revisions, <b>total program</b> not to exceed 50 hours.
Jackson-Escogido, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	ESL 9-12 Revisions, <b>total program</b> not to exceed 50 hours.
Bhavsar, Priya	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	IRLA 6-8, <b>total program</b> not to exceed 150 hours.
Dratch, Marnie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	IRLA 6-8, <b>total program</b> not to exceed 150 hours.
Lucas, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	IRLA 6-8, <b>total program</b> not to exceed 150 hours.
Lyczkowski, Janice	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	IRLA 6-8, <b>total program</b> not to exceed 150 hours.
Salvador, Edward	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	IRLA 6-8, <b>total program</b> not to exceed 150 hours.
Scupp, Rachel	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	IRLA 6-8, <b>total program</b> not to exceed 150 hours.
Aconi, Fabio	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	6/30/21	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Bader Roman, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	7/1/20	6/30/21	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.



Burke, Anastasia	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/20	6/30/21	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Christie, Shayne	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/20	6/30/21	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Jackson-Escogido, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/20	6/30/21	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Kloutis, Kimberly	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/20	6/30/21	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Kravis, Yuko	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/20	6/30/21	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Labastida, Megan	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/20	6/30/21	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Nodong, Pema	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/20	6/30/21	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Tran, Piao	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/20	6/30/21	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Zola, Anna	Extra Duty	Curriculum	\$47.09/hr.	DIST 7/1/20	6/30/21	K-12 ESL Testing, <b>total program</b> not to exceed 250 hours.
Barnes, Tyler	Extra Duty	Curriculum	\$47.09/hr.	DIST 5/8/20	6/30/20	LA I CP & Honors Revisions, <b>total program</b> not to exceed 80 hours.
Ramaprasad, Venkat	Extra Duty	Curriculum	\$47.09/hr.	DIST 5/8/20	6/30/20	LA I CP & Honors Revisions, <b>total program</b> not to exceed 80 hours.
Tafoya, Stacey	Extra Duty	Curriculum	\$47.09/hr.	DIST 5/8/20	6/30/20	LA I CP & Honors Revisions, <b>total program</b> not to exceed 80 hours.
Barnes, Tyler	Extra Duty	Curriculum	\$47.09/hr.	DIST 6/22/20	8/31/20	LA II CP & Honors Revisions, <b>total program</b> not to exceed 80 hours.
Tessein, Paula	Extra Duty	Curriculum	\$47.09/hr.	DIST 6/22/20	8/31/20	LA II CP & Honors Revisions, <b>total program</b> not to exceed 80 hours.
Wong, Jessica	Extra Duty	Curriculum	\$47.09/hr.	DIST 6/22/20	8/31/20	LA II CP & Honors Revisions, <b>total program</b> not to exceed 80 hours.
Hankh, Nicolette	Extra Duty	Curriculum	\$47.09/hr.	DIST 5/8/20	6/30/20	LA IV CP & Honors Revisions, <b>total program</b> not to exceed 40 hours.
Leonard, Rosemary	Extra Duty	Curriculum	\$47.09/hr.	DIST 5/8/20	6/30/20	LA IV CP & Honors Revisions, <b>total program</b> not to exceed 40 hours.
Paulson, Brian	Extra Duty	Curriculum	\$47.09/hr.	DIST 5/8/20	6/30/20	LA IV CP & Honors Revisions, <b>total program</b> not to exceed 40 hours.
Prosdocimo, Laura	Extra Duty	Curriculum	\$47.09/hr.	DIST 5/8/20	6/30/20	LA IV CP & Honors Revisions, <b>total program</b> not to exceed 40 hours.
<b>Curriculum - Science</b>						
Foret, Matthew	Extra Duty	Curriculum	\$47.09/hr.	DIST 6/22/20	8/31/20	Biology AP, <b>total program</b> not to exceed 40 hours.
Mangieri, Haley	Extra Duty	Curriculum	\$47.09/hr.	DIST 6/22/20	8/31/20	Biology AP, <b>total program</b> not to exceed 40 hours.
Knorr, Andrea	Extra Duty	Curriculum	\$47.09/hr.	DIST 6/22/20	8/31/20	Chemistry AP, <b>total program</b> not to exceed 40 hours.
Patterson, Brian	Extra Duty	Curriculum	\$47.09/hr.	DIST 6/22/20	8/31/20	Chemistry AP, <b>total program</b> not to exceed 40 hours.
Coleman, Bradford	Extra Duty	Curriculum	\$47.09/hr.	DIST 6/22/20	8/31/20	Elementary Integrated Science and Language Arts, <b>total program</b> not to exceed 132 hours.
Johnson, Juliana	Extra Duty	Curriculum	\$47.09/hr.	DIST 6/22/20	8/31/20	Elementary Integrated Science and Language Arts, <b>total program</b> not to exceed 132 hours.

Johnson, Lauren	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Elementary Integrated Science and Language Arts, <b>total program</b> not to exceed 132 hours.
Knoblock, Jennifer	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Elementary Integrated Science and Language Arts, <b>total program</b> not to exceed 132 hours.
Liput, Ashley	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Elementary Integrated Science and Language Arts, <b>total program</b> not to exceed 132 hours.
Mallon, Dennis	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Elementary Integrated Science and Language Arts, <b>total program</b> not to exceed 132 hours.
McFall, Renee	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Elementary Integrated Science and Language Arts, <b>total program</b> not to exceed 132 hours.
Munoz, Deanna	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Elementary Integrated Science and Language Arts, <b>total program</b> not to exceed 132 hours.
O'Connell, Sarah	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Elementary Integrated Science and Language Arts, <b>total program</b> not to exceed 132 hours.
Piergrossi, Melinda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Elementary Integrated Science and Language Arts, <b>total program</b> not to exceed 132 hours.
Wriede, Michelle	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Elementary Integrated Science and Language Arts, <b>total program</b> not to exceed 132 hours.
Foley, Katie	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Environmental Science AP, <b>total program</b> not to exceed 40 hours.
Manaresi, Gina	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Environmental Science AP, <b>total program</b> not to exceed 40 hours.
Sierzega, Daniel	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Physics AT, <b>total program</b> not to exceed 80 hours.
Zubrzycki, Walter	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Physics AT, <b>total program</b> not to exceed 80 hours.
<b>Curriculum - Special Services</b>							
Gould, Brian	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Essential Literacy, <b>total program</b> not to exceed 120 hours.
Kitson, Mary	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Essential Literacy, <b>total program</b> not to exceed 120 hours.
<b>Curriculum - World Language</b>							
Koekemoer, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Dual Language Spanish and Chinese, <b>total program</b> not to exceed 120 hours.
Pan-Ng, Anna	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Dual Language Spanish and Chinese, <b>total program</b> not to exceed 120 hours.
Warren, Ashley	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Dual Language Spanish and Chinese, <b>total program</b> not to exceed 120 hours.
Koekemoer, Amanda	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Spanish DLI Supplemental, <b>total program</b> not to exceed 120 hours.
Siegel, Daniel	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Spanish DLI Supplemental, <b>total program</b> not to exceed 120 hours.
Warren, Ashley	Extra Duty	Curriculum	\$47.09/hr.	DIST	6/22/20	8/31/20	Spanish DLI Supplemental, <b>total program</b> not to exceed 120 hours.
<b>Home Instruction</b>							

Bordfeld, Leslie	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/7/20	6/19/20	Home Instruction for Language Arts IV, not to exceed 4 hours.
Fityere, Christine	Extra Duty	Home Instruction	\$47.09/hr.	DIST	6/7/20	6/19/20	Home Instruction for Algebra II and Spanish 1, not to exceed 8 hours.
McCarthy, Tara	Extra Duty	Home Instruction	\$47.09/hr.	HSN	6/22/20	8/31/20	Home Instruction for Reading and Writing, not to exceed 32 hours.
<b>Moving</b>							
Allesee, Irene	Extra Duty	Moving	\$47.09/hr.	MH	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Burke, Anastasia	Extra Duty	Moving	\$47.09/hr.	MH	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Burnett, Stefanie	Extra Duty	Moving	\$47.09/hr.	DN	6/10/20	6/30/20	Moving, not to exceed 6 hours.
Carr, Tina	Extra Duty	Moving	\$47.09/hr.	MH	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Davison, Kristine	Extra Duty	Moving	\$47.09/hr.	MH	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Drummond, Alexis	Extra Duty	Moving	\$47.09/hr.	DN	6/10/20	6/30/20	Moving, not to exceed 6 hours.
Elfo, Brianne	Extra Duty	Moving	\$47.09/hr.	MH	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Forkel, Meghan	Extra Duty	Moving	\$47.09/hr.	MR	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Frame, Craig	Extra Duty	Moving	\$47.09/hr.	GMS	6/10/20	6/30/20	Moving, not to exceed 12 hours.
Fruhling, Marla	Extra Duty	Moving	\$47.09/hr.	MH	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Gagnon, Amanda	Extra Duty	Moving	\$47.09/hr.	VIL	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Gilchrist, Dawn	Extra Duty	Moving	\$47.09/hr.	GMS	6/10/20	6/30/20	Moving, not to exceed 12 hours.
Gill, Holly	Extra Duty	Moving	\$47.09/hr.	TC	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Goetzmann, Justin	Extra Duty	Moving	\$47.09/hr.	MH	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Goodstein, Amanda	Extra Duty	Moving	\$47.09/hr.	TC/ MH	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Greene, Megan	Extra Duty	Moving	\$47.09/hr.	MR	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Guest, Lawrence	Extra Duty	Moving	\$47.09/hr.	VIL	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Haggerty, Maureen	Extra Duty	Moving	\$47.09/hr.	MR	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Huth, Stephanie	Extra Duty	Moving	\$47.09/hr.	MH	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Jarvis, Alexa	Extra Duty	Moving	\$47.09/hr.	TC	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Jensen, Diana	Extra Duty	Moving	\$47.09/hr.	CMS	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Joseph, Elaine	Extra Duty	Moving	\$47.09/hr.	VIL	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Kempler, Andrea	Extra Duty	Moving	\$47.09/hr.	VIL	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Kopeika, Christie	Extra Duty	Moving	\$47.09/hr.	TC	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Kosar, Diane	Extra Duty	Moving	\$47.09/hr.	VIL	9/1/19	6/30/20	Moving, not to exceed 12 hours.
LaVoie, Amy	Extra Duty	Moving	\$47.09/hr.	MH	6/1/20	6/30/20	Moving, not to exceed 12 hours.

Locane, Victoria	Extra Duty	Moving	\$47.09/hr.	VIL	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Mallon, Dennis	Extra Duty	Moving	\$47.09/hr.	MR	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Marshall, Kelly	Extra Duty	Moving	\$47.09/hr.	MH	6/1/20	6/30/20	Moving, not to exceed 12 hours.
McCormick, Megan	Extra Duty	Moving	\$47.09/hr.	VIL	9/1/19	6/30/20	Moving, not to exceed 12 hours.
McGuinness, Tara	Extra Duty	Moving	\$47.09/hr.	MH	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Metal, Stephanie	Extra Duty	Moving	\$47.09/hr.	MH	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Mulhall, Maureen	Extra Duty	Moving	\$47.09/hr.	MH	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Niedermaier, Marissa	Extra Duty	Moving	\$47.09/hr.	CMS	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Pei, Suey-Lain	Extra Duty	Moving	\$47.09/hr.	CMS	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Roberts, Irene	Extra Duty	Moving	\$47.09/hr.	TC	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Rokita, Kaitlyn	Extra Duty	Moving	\$47.09/hr.	VIL	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Rothschild, Amy	Extra Duty	Moving	\$47.09/hr.	TC	9/1/19	6/30/20	Moving, not to exceed 12 hours.
San Filippo, Shannon	Extra Duty	Moving	\$47.09/hr.	CMS	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Schenker, Joyce	Extra Duty	Moving	\$47.09/hr.	CMS	6/1/20	6/30/20	Moving, not to exceed 6 hours.
Schenker, Joyce	Extra Duty	Moving	\$47.09/hr.	GMS	6/8/20	6/30/20	Moving, not to exceed 6 hours.
Shen, Jume	Extra Duty	Moving	\$47.09/hr.	GMS	6/22/20	6/30/20	Moving, not to exceed 12 hours.
Skau, Marianne	Extra Duty	Moving	\$47.09/hr.	MH	6/1/20	6/30/20	Moving, not to exceed 12 hours.
Sullivan, Kristen	Extra Duty	Moving	\$47.09/hr.	TC	9/1/19	6/30/20	Moving, not to exceed 12 hours.
Yi, Julie	Extra Duty	Moving	\$47.09/hr.	MH	6/1/20	6/30/20	Moving, not to exceed 12 hours.
<b>Summer Hours - CST</b>							
Al-Najjar, Anwar	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Cianci, Rachaele	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Farber, Marissa	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Fisher, Michelle	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Greene, Megan	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Lehman, Kristen	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (LDTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>

Levy, Lorell	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (LDTTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
McGovern, Diane	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (LDTTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Moser, Lorri	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (LDTTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Pollard, Katie	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (LDTTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Washington, Rosalyn	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (LDTTC) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Anand, Shagoon	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (OT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Kidney, Elizabeth	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (OT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Koncsol, Kim	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (OT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Meurling, Julia	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (OT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Patrone, Michelle	Extra Duty	Child Study Team- Summer Hours	\$65.69/hr.	DIST	6/22/20	8/31/20	Summer CST (OT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Van Dusen, Regina	Extra Duty	Child Study Team- Summer Hours	Per Diem Rate	DIST	6/22/20	8/31/20	Summer CST (OT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Chunko, Eileen	Extra Duty	Child Study Team- Summer Hours	\$76.45/hr.	DIST	6/22/20	8/31/20	Summer CST (PT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Lee, Susan	Extra Duty	Child Study Team- Summer Hours	\$76.45/hr.	DIST	6/22/20	8/31/20	Summer CST (PT) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Eagles, Melissa	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Gifford, Jennifer	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Gonzales, Marykate	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Goodstein, Amanda	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Guidotti, Cathy-Ann	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>

Hughes, Elissa	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Karn, Elizabeth	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Kelly, Laura	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Medina, Jennifer	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Nash, Laura	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Nicosia, Victoria	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Wood, Drew	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Yaros, Gabrielle	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Psychologist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Ambrosino, Austin	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Anantharaman, Anita	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Edmonds, Melanie	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Flynn, Alba	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Frankel, Jane	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Heiser, Diane	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Levine, Randi	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Marett, Erica	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (School Social Worker) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Barbarasch, Eva	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Batlas, Jenna	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST 6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>

Clements, Elizabeth	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Cooke, Jennifer	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Dennehy, Jane	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Gagnon, Amanda	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Gold, Jamie	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Graffin, Valerie	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Hyman, Joanne	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Joseph, Elaine	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Kaplan, Stephanie	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Mathew, Katie	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Merlo, Kathryn	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Moore, Rowena	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Nowak, Beth Ann	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Rifkin, Ilysa	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>

Roberts, Irene	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Stevenson, Shaundrika	Extra Duty	Child Study Team- Summer Hours	As per Contract	DIST	6/22/20	8/31/20	Summer CST (Speech Language Specialist) work, as approved by the Supervisor, <b>not to exceed 20 days each.</b>
Hyman, Joanne	Extra Duty	Technology Support for Summer CST	\$47.09/hr.	DIST	6/22/20	8/31/20	Technology Support for Summer CST, as approved by the Supervisor, not to exceed 20 hours.
Ambrosino, Austin	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	GMS	7/1/20	8/31/20	Summer CST Registration, <b>total GMS program</b> not to exceed 30 hours.
Fisher, Michelle	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	CMS	7/1/20	8/31/20	Summer CST Registration, <b>total CMS program</b> not to exceed 30 hours.
Lehman, Kristen	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	GMS	7/1/20	8/31/20	Summer CST Registration, <b>total GMS program</b> not to exceed 30 hours.
Levine, Randi	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Summer CST Registration, <b>total HSS program</b> not to exceed 42 hours.
Wood, Drew	Extra Duty	CST Registration-Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Summer CST Registration, <b>total HSN program</b> not to exceed 42 hours.
Ambrosino, Austin	Extra Duty	CST Scheduling Conflicts-Summer Hours	\$47.09/hr.	GMS	7/1/20	8/31/20	Summer CST Scheduling Conflicts, <b>total GMS program</b> not to exceed 24 hours.
Fisher, Michelle	Extra Duty	CST Scheduling Conflicts-Summer Hours	\$47.09/hr.	CMS	7/1/20	8/31/20	Summer CST Scheduling Conflicts, <b>total CMS program</b> not to exceed 24 hours.
Lehman, Kristen	Extra Duty	CST Scheduling Conflicts-Summer Hours	\$47.09/hr.	GMS	7/1/20	8/31/20	Summer CST Scheduling Conflicts, <b>total GMS program</b> not to exceed 24 hours.
Levine, Randi	Extra Duty	CST Scheduling Conflicts-Summer Hours	\$47.09/hr.	HSS	7/1/20	8/31/20	Summer CST Scheduling Conflicts, <b>total HSS program</b> not to exceed 24 hours.
Wood, Drew	Extra Duty	CST Scheduling Conflicts-Summer Hours	\$47.09/hr.	HSN	7/1/20	8/31/20	Summer CST Scheduling Conflicts, <b>total HSN program</b> not to exceed 24 hours.
<b>Summer Hours - Guidance</b>							
Efstathios, Ariana	Extra Duty	Student Assistance Counselor-Summer Hours	\$47.09/hr.	CMS	7/1/20	8/31/20	Summer Student Assistance Counselor, not to exceed 20 hours.
Burgess, Ellen	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	CMS	7/1/20	8/31/20	Summer Guidance, not to exceed 60 hours.
Scibienski, Faith	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	CMS	7/1/20	8/31/20	Summer Guidance, not to exceed 60 hours.
Staffieri, Monique	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	CMS	7/1/20	8/31/20	Summer Guidance, not to exceed 60 hours.
Kapadia, Chandni	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	GMS	TBD	8/31/20	Summer Guidance, not to exceed 60 hours.



Gura, Elizabeth	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Guidance, not to exceed 103 hours.
Valeriani, Lisa	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Guidance, not to exceed 103 hours.
Greiner, Melissa	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Guidance, not to exceed 40 hours.
Dunne, Nancy	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	DN	7/1/20	8/31/20	Summer Guidance, not to exceed 10 hours.
Marshall, Kelly	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	MH	7/1/20	8/31/20	Summer Guidance, not to exceed 10 hours.
Anas, Erica	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	TC	7/1/20	8/31/20	Summer Guidance / New Parent Orientation, not to exceed 10 hours.
Incollingo, Ellen	Extra Duty	Guidance-Summer Hours	\$47.09/hr.	WIC	7/1/20	8/31/20	Summer Guidance, not to exceed 10 hours.
<b>Summer Hours - Job Development</b>							
Belton, Stacey	Extra Duty	Job Development	\$47.09/hr.	DIST	6/22/20	8/31/20	Summer Job Development, not to exceed 40 hours.
<b>Summer Hours - Nurse</b>							
Decker, Michelle	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	CMS	7/1/20	8/31/20	Summer Nurse, not to exceed 60 hours.
Johnson, Katelyn	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	CMS	7/1/20	8/31/20	Summer Nurse, not to exceed 60 hours.
Crilly, Michelle	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	GMS	7/1/20	8/31/20	Summer Nurse, <b>total program</b> not to exceed 120 hours.
Epifane, Samantha	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	GMS	7/1/20	8/31/20	Summer Nurse, <b>total program</b> not to exceed 120 hours.
Isnardi, Catherine	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MR	7/1/20	8/31/20	Summer Nurse, not to exceed 50 hours.
Glynn, MaryEllen	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	VIL	7/1/20	8/31/20	Summer Nurse, <b>total program</b> not to exceed 50 hours.
Lavan, Brenda	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	DN	7/1/20	8/31/20	Summer Nurse, not to exceed 50 hours.
Colt, Trina	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	MH	7/1/20	8/31/20	Summer Nurse, not to exceed 50 hours.
Guest, Alice	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	TC	7/1/20	8/31/20	Summer Nurse, not to exceed 50 hours.
Healey, Moira Jean	Extra Duty	Nurse- Summer Hours	\$47.09/hr.	WIC	7/1/20	8/31/20	Summer Nurse, not to exceed 50 hours.
<b>Rescind</b>							
Kitson, Mary	Rescind	ESY Special Education Teacher	\$47.09/hr.	DIST	7/6/20	8/7/20	Rescind approval as Teacher for the Extended School Year Program, not to exceed 85 hours.
<b>E. Stipend Athletic</b>							
<b>Spring Track</b>							
Reilly, Kathleen	Stipend-Athletic	Spring Track-Girls Assistant Coach	\$4,024.27	HSS	Spring 2020	Spring 2020	Spring Track - Girls Assistant Coach, 1 yr. exp., paid in FULL in June.
<b>E. Stipend Non-Athletic</b>							
<b>Coordinator: School Nurses &amp; Health Services</b>							
Crilly, Michelle	Stipend Non-Athletic	Coordinator, School Nurses & Health Services	\$2,534.00	DIST	7/1/20	6/30/21	Coordinator- School Nurses & Health Services, paid 1/2 in Dec. and 1/2 in June.

<b>F. Community Education</b>
None
<b>G. Emergent Hires</b>
None

**Job Description**

- 3. Approve the job description for the position: Diversity, Equity and Inclusivity Coordinator.

**WWPEA – Sidebar Agreement**

- 4. Approve an agreement with the West Windsor-Plainsboro Education Association whereby:
  - a) The Parties agree to modify the stipend for the “Coordinator, School Nurses and Health Services” position; and
  - b) The Parties agree to a rate of \$47.09 per hour for work performed by nurses outside of their contractual workday or work year when that work is directly related to a Public Health Emergency declared in this state.

**Reduction In Force**

- 5. Approve the following resolution:

WHEREAS, *N.J.S.A. 18A:28-9* provides that a board of education may “reduce the number of teaching staff members employed in the district whenever, in the judgment of the board, it is advisable to abolish any such positions for reasons of economy or because of reduction in the number of pupils or of change in the administrative or supervisory organization of the district or for other good cause;”

WHEREAS, for scheduling and student course enrollment, as well as for reasons of economy, and specifically the approximate \$779,851 reduction in State Aid allocated for the West Windsor-Plainsboro Regional School District by the Department of Education for the 2020-2021 school year, the following full-time employee positions are recommended for abolishment and/or reduction: the elimination of two (2) secretarial positions, three (3) Elementary teaching positions, three (3) teacher resources specialist positions and reduction of one (1) Chinese teaching position from full time to part-time.

WHEREAS, based foregoing and information provided by the Superintendent, the West Windsor – Plainsboro Regional Board of Education finds it advisable to reduce the total number of teaching staff and support positions in the District for the 2020-2021 school year through a reduction in force;

IT IS HEREBY RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education as follows:

- 1. That the following positions are hereby eliminated as a result of a reduction in force:
  - a. Two (2) Secretarial positions;
  - b. Three (3) Elementary teaching positions;
  - c. One (1) Teacher Resource Specialist – C& I position;
  - d. One (1) Teacher Resource Specialist – Math position; and
  - e. One (1) Teacher Resource Specialist – Reading Intervention position.

2. That the following position is modified as a result of a reduction in force:
  - a. One Chinese teaching position from full time (1.0 FTE) to 1/5<sup>th</sup> time.
3. That the affected employees will promptly receive appropriate notification of their employment status; and
4. That the Superintendent or his/her designee is authorized to provide the necessary notification to the affected employees.

### **APPROVAL OF MINUTES**

Upon motion by Mr. Cheng, seconded by Ms. McKeown, and by affirmative voice vote of all present, the following Board of Education minutes were approved: June 9, 2020 Meeting.

### **LIAISON REPORTS**

Graelynn McKeown, WW-P Education Foundation Liaison, gave the following report:

*The WW-P Education Foundation Board met on June 10th. I am pleased to report they received close to \$18,000 in donations even with the Innovation Fair being cancelled. The majority of donations came from the STAR Campaign, which raised almost \$10,000. These donations are primarily from our very generous and supportive district families who wished to recognize and appreciate the teachers and staff during these challenging times. A total of 503 certificates were sent, including 193 STAR Certificates sent on behalf of HSN's PTSA. The Board gave a shout out to Mayor Marathe, Kia Bergman, and me for promoting the STAR Campaign and all their events via PTA, district newsletters and other avenues.*

*For the 2019-2020 year, \$3,742 in Excellence in Education funds were granted. A couple examples of how the funds were used include the purchase of professional video equipment and digital microscopes for the 6th grade teachers. Another \$10,000 was granted for a special project setting up STEAM Maker stations in all ten schools.*

*During Senior Awards Night, 4 Seniors in the Youth Committee were each awarded \$200 scholarships - 3 from South and 1 from North. Speaking of the Youth Committee, they have shown peer to peer leadership by starting a mentorship program this summer to benefit kids in K-8. So far, they have 27 kids and 31 tutors signed up. Members of the Youth Committee also set up a Food Drive, delivering from Brother's Pizza to Princeton Medical Center, West Windsor Police and Fire Departments, and Plainsboro Police and Fire Departments on different days of the week.*

*I would like to thank the WW-P Education Foundation and their Youth Committee for their outstanding efforts to give back, not just to our schools but to the broader community.*

### **NEW BUSINESS** (None)

### **PUBLIC COMMENT**

Board President Kaish opened the second opportunity for public comment and explained that the comments for this section were received on a form that was open and available on the district website up until the start of this second opportunity for public comment. All submissions containing all required fields completed will be viewed during the meeting, read, and included in these minutes in their entirety. Ms. Kaish turned the meeting over to Board Attorney Mark Toscano to read the public comments.

Mr. Toscano read the following written public comments:

Joy Horton, 827 Moti Ct, Ewing, 08628 wrote:

"I want to thank both the communities of Plainsboro and West Windsor for their support and for coming out to both of our student led Black Lives Matters rallies held in Plainsboro on June 7th and in West Windsor on June 13th. I want to commend and recognize the efforts of HS North alumni Aamir Horton and current HS South rising junior Denia Smith for their hard work and efforts in organizing the students for both rallies and for their fiery speeches. Over 1000 citizens came out with their banners and flyers in support of the Black Lives Matter movement. People took the time out on a Sunday or Saturday to march with us and to listen to the speeches from the students, the students who are the future of our country. I also want to recognize the assistance and support of both Mayors Peter Cantu and Deputy Mayor Neil Lews, Senator Linda Greenstein and WW Mayor Hermant Marathe as well as our police chiefs Robert Garafalo and Fred Tavener and their teams for ensuring the protestors 1st amendment right to protest.

We were overwhelmed with the support from the community and you showed us that ""we matter"". We have a long ways to go but if we continue to work together as a community and as a nation, we can make a difference in the lives of those who are disenfranchised. Racism has no place in this district, in our towns or in our nation. "

There were no other comments. Ms. Kaish thanked Ms. Horton for her comments.

**RECESS INTO CLOSED EXECUTIVE SESSION**

Board President Kaish expressed the need to return to executive session and read the following resolution:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<b>Superintendent Evaluation</b>
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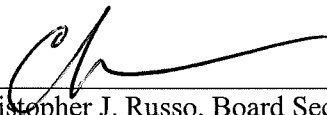
BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

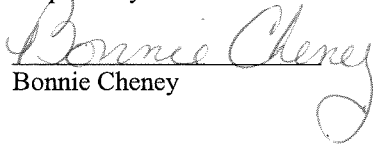
At 8:33 pm, a motion to adjourn into closed executive session was made by Ms. Zovich and seconded by Ms. Krug. All Board members present voted to adjourn into closed executive session.

**ADJOURNMENT**

At approximately 10:25 p.m., the Board returned to open session. Immediately, a motion to adjourn the meeting was made by Mr. Fleres and seconded by Ms. McKeown. By unanimous voice vote of all present, the meeting adjourned.

  
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Dr. Christopher J. Russo, Board Secretary

Prepared by:

  
\_\_\_\_\_  
Bonnie Cheney



