

**BOARD OF EDUCATION MEETING MINUTES
November 1, 2022**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2022, and October 28, 2022 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:40 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Ho, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	WWPEA Negotiations Preparation
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	MELLK CRIDGE LLC vs. WW-P BOE; Oldcastle v. Tricon, QBE, and WWPRSD–Docket No. MER-L-765-22
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:34 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold reported that letters would be distributed this week to the families of senior students regarding the results of the NJGPA tests. He explained that in July, the Governor changed the NJGPA to a field test, so it is not a graduation requirement. The Superintendent stressed that the NJGPA is not part of the graduation requirements for the current senior class and has no bearing on seniors graduating this year. Dr. Aderhold also reported that communications would be distributed regarding tours on December 3, 2022, of the completed referendum and capital projects at Town Center, Maurice Hawk, Grover Middle School, Community Middle School, and High School South. He explained that district nurses would be sending communications regarding the rise in flu and other respiratory illnesses. He reminded parents that all sick students should stay home and that a free flu vaccination clinic would be held this weekend in West Windsor.

STUDENT REPRESENTATIVE REPORTS

Isabella Colitsas and Quinn Ferri, High School South Student Representatives, reported that Homecoming was a huge success for South and the 2023 Senior Class. Every class participated in all of the Spirit Week themed days. Student Council ran additional activities during the week for extra points, including Pirate on the Plank. Gym relays took place on Thursday and Friday. The pep rally returned this year. Near the end of homecoming week was a football game with a packed crowd. A record 850 students participated in Saturday night’s dance. The Hall of Honor is back and this Saturday we will induct eight more alumni into the HS South Hall. Today, the Red Cross Club hosted a blood drive.

Riya Parikh and Mihir Shankar, High School North Student Representatives, reported that homecoming week went well with Seniors winning Spirit Week. The United Football team beat Princeton High School and over 700 students attended the Homecoming dance. This week, the e-Board and Senior Class Council began their monthly meetings with administration, discussing topics such as WiFi in the building to potholes in the parking lot. Some changes have already been made because of the meetings. Many students and teachers participated in Halloween festivities yesterday by wearing their costumes. Administration even participated by wearing blue and silver Northern Knights costumes. The Fall Drama will take place November 17-19, 2022, with a performance of the Heidi Chronicles. The first marking period will be ending on November 14. HS North is looking forward to the Junior Pickleball tournament next week.

Ms. Juliana thanked the student representatives for their reports.

DISTRICT TESTING REPORT

Board President Juliana introduced Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction, to present the District Testing Report.

Dr. Pamela Nathan began her presentation by reporting that the Testing Report includes information on the New Jersey Student Learning Assessment (NJSLA), New Jersey Graduation Proficiency Assessment (NJGPA), Advanced Placement (AP) testing, Scholastic Aptitude Test (SAT), Graduation Pathways, Dynamic Learning Maps (DLM), and ACCESS for ELLs English language proficiency assessments. She explained that summary data will be shared, but data regarding a small group may not be shared at the risk of individual student identification. The first group of data Dr. Nathan presented was for the NJSLA, which is administered in English Language Arts (ELA) grades 3-9, Math 3-8, Algebra 1 and Science 5, 8, and 11. She explained the proficiency levels for the NJSLA for Language Arts, Math, and Science, and the expectations for each category. She then shared the District's NJSLA results by grade level for Language Arts, Math, and Science as compared to the state average. Dr. Nathan presented the District's NJGPA results for 2021-2022 and compared those results to the State as a whole. The NJGPA is administered to grade 11 students in the areas of Math and ELA only and was administered for the first time in the spring of 2022. Dr. Nathan stressed that the results of the 2022 NJGPA field tests will not be used as a graduation requirement for students expected to graduate in 2023. In the 2023-2024 school year, NJGPA scores will count toward graduation beginning with the class of 2024. Dr. Nathan moved to the AP test results, sharing the results of tests and comparing the District results to national data. West Windsor-Plainsboro high school students took 3,368 total AP tests. Seventy-six percent of 11th and 12th grade students took at least one AP course in the 2021-2022 school year. Seventy-eight percent of 11th and 12th grade students who took an AP test scored a 3 or above on at least one AP test in the 2021-2022 school year. Dr. Nathan shared the SAT results for the district for 2021 and 2022 and compared those results with the average results for the State of New Jersey. She briefly reviewed the Class of 2022 graduation pathways requirements, followed by a breakdown of the graduation report for 2021-2022. The Assistant Superintendent explained the use of Dynamic Learning Maps (DLM) as an assessment tool, followed by the District DLM results for grades 3-8 and 11. Dr. Nathan outlined the proficiency levels for ACCESS tests and how the results are used to guide students' progress through the English Language Learner Program. Finally, Dr. Nathan outlined the District's intervention strategies for students not reaching proficiency levels.

2023-2024 PROGRAM OF STUDIES

Dr. Pamela Nathan presented information regarding the 2023-2024 Program of Studies. She reported that three new courses would be available for the 2023-2024 school year: Dance II, Theatre Arts II, and Music Technology II. In addition, the Program of Studies was updated to incorporate several changes. Those changes include 1) adding a description of Dual Enrollment, 2) combining Advanced Algebra and Advanced Algebra 2 into Algebra and Algebra 2, 3) adjusting the prerequisites for AP Microeconomics, 4) changing the title of the Descriptive Astronomy course to Physics of Astronomy, and 5) referring to English language learners as ELLs instead of the previously used ESL.

Several members of the Board engaged Dr. Nathan in a discussion regarding various aspects of the testing report and graduation requirements.

PUBLIC COMMENTS

Makarand Bidwai, Ravens Crest Drive, Plainsboro, commented regarding having public comment at the same time at each Board meeting.

Vincent Nichnadowicz, 389 Village Road East, West Windsor, commented regarding the use of leaf blowers at Dutch Neck School prior to 8 a.m.

COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Dana Krug to begin the committee reports.

Administration & Facilities Committee

Board member Dana Krug reported that the Administration & Facilities Committee met on October 18, 2022. The Committee reviewed policies P2425 and P5512 and recommends them for first reading at the November 1 Board meeting. The Committee also reviewed policies and regulations P3270 Professional Responsibilities, R3270 Lesson Plans and Plan Books, P5513 Care of School Property, R5513 Care of School Property, P5517 School District Issued Student Identification Cards, and P5722 Student Journalism, and recommends them for second reading and approval. The committee discussed District facility rental contracts with community organizations for the 2022-2023 school year per R7510-Use of School Facilities. The Committee discussed District safety and security measures, policies, and regulations including the Class III officer program and shared services agreements with West Windsor and Plainsboro townships. The Committee reviewed the 2022-2023 and 2023-2024 school calendars to consider changes in order to recognize Juneteenth, adopted as a state holiday by the New Jersey legislature after the calendars were created. Multiple drafts of the 2024-2025 Academic Calendar were discussed. Additional stakeholder feedback will be sought before a recommendation is made. The committee reviewed School Crisis Manuals that include comprehensive plans, procedures and mechanisms that provide for safety and security in all District schools. The committee reviewed the Memorandum of Agreement (MOA) with the West Windsor and Plainsboro Police Departments to ensure cooperation between law enforcement and education officials in order to protect the educational environment. Dr. McDonald provided updates on construction projects. Punch list items continue at High School South, Community Middle School, and the High School North Dance studio. Plumbing and electrical work is underway at the Wicoff School. Renovation to the Millstone River School media center has begun while the District awaits permitting to begin work on the Dutch Neck School media center.

Curriculum Committee

Board member Loi Moliga reported that the Curriculum Committee also met on October 18. Dr. Nathan shared the draft Program of Studies for High School. The overview of changes and additions will be presented during the November 1 Board meeting. Dr. Nathan shared the draft testing report presentation with the Committee as well as additional data on Option II and AP results. The testing report presentation will be given to the full Board on November 1. The Committee reviewed and recommends approval for the District Performance Review (DPR) for the New Jersey Quality Single Accountability Continuum (NJQSAC). The DPR contains the areas for the QSAC review and the district's self-score in those areas. The county will also score the document as part of the full QSAC review. The Committee reviewed and recommends approval of items on tonight's agenda, including the disposal of books from the High School South media center in accordance with R7300.1, several administrators and staff to attend professional development opportunities both in-state and out-of-state, and Community Education Winter 2022 Afterschool Enrichment programs and Spring Break 2023 Camp. Finally, the Committee reviewed several overnight field trips for High School North and High School South for the 2022-2023 school year and recommends them for approval.

Finance Committee

Board member Louisa Ho reported that the Finance Committee met on October 17, 2022. The Committee reviewed the monthly financial reports as well as other items on the agenda for approval on November 1, including the disposal of equipment that is past its useful life; transportation corrections, cancellations, and awards; and teacher professional development. The Committee reviewed the hourly rate chart that needs to be re-approved due to an inflation adjustment in the minimum wage. Staff provided the Committee with an update on construction projects. The dance classroom addition at HSN is in the punch-list phase, including a review of the dance floor. Final grass seeding of the construction area still needs to occur. At Community MS, final HVAC controls adjustments need to be finalized and the new fields behind the school were reseeded due to erosion from the remnants of Hurricane Ian. At Wicoff, the wiring for the communication systems is complete. Interior lighting and ceiling grid work continues. The aluminum railings are installed and bathroom plumbing and tile work are coming to completion. The HVAC equipment and ductwork installation is nearing completion. At the Millstone River media center, renovation work is moving quickly while the work at Dutch Neck has yet to begin pending permit approval. Both jobs were Board approved on the same day. There will be three bid openings next week. The bid openings for the second phase of the Wicoff addition and renovations and the Wicoff HVAC upgrades are scheduled for Tuesday, October 25. The Wicoff bid awards are expected to be included on the November 1 Board meeting agenda. Bids for the first phase of the site improvements at 72 Grovers Mill Road are due on Friday, October 28. If possible, the bid award will be included as an addendum for vote at the November 1 Board meeting. Staff reported that the auditors were in last week gathering final information. It appears to be going well as there was no request to discuss any issues before the completed their work for the week. The Finance Department is in the process of completing reports necessary for the New Jersey Quality Single Accountability Continuum (NJQSAC) review. Staff shared a draft of the finance section of the District Performance Review (DPR). Approval to submit the completed NJQSAC is expected at the November 15 Board of Education Meeting. Staff also shared the draft Annual Required Maintenance Budget Amount Worksheet (Form M-1), and the draft Comprehensive Maintenance Plan (CMP). The M-1 and Comprehensive Maintenance Plan are documents that the State reviews to ensure that the District is budgeting what the formula says is an appropriate amount to support upkeep of school facilities. These documents are required to be submitted by November 15, so they are on tonight's agenda for approval. The Committee had a preliminary discussion regarding the 2023-2024 budget. Due to inflationary factors. Transportation, health care and salaries will be major cost drivers. The Committee discussed the health care renewal process and challenges. Due to increased healthcare usage, which is to be expected as we return from the pandemic, renewal rates are 9.9%. The Committee reviewed the food service numbers from September. There were 277 breakfasts served in the month of September compared 4,000+ in the prior year. We served 40,686 lunches in September compared to 69,000 in the prior year. Staff shared that the transportation department has been running as expected this year. There have been questions from students regarding the cost of field trips. Utilization of in-district buses continues to be the economic option for clubs. The biggest challenge for Transportation appears to be last minute requests by clubs for buses. To date, there have only been two events where buses were not available. This is not uncommon for the fall sports season. In other business, High School South is still waiting on permit approval for the Pool Bubble. The bubble materials are on-site and ready for installation. This delay may affect the beginning of swim season.

ADMINISTRATION

The Board President turned over the meeting to the Board Attorney, Mark Toscano, to amend the meeting agenda. Mr. Toscano verbally added Administration item #11.

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated October 11, 2022, for the following case numbers: 235314-MRS-09302022; 235207-MHE-09292022; 235097-HSS-09282022; 235080-VS-09272022; 235012-VS-09262022; 234930-MRS-09232022; 234916-VS-09232022; 234907-MRS-09232022; 234889-MHE-09222022; 234878-MHE-09222022; 234873-GMS-09222022; 234857-HSS-09222022; 234853-MRS-09222022; 234821-MRS-09222022; 234814-MRS-09222022; 234707-MRS-09212022; 234679-VS-09202022; 234635-DNE-09202022; 234585-GMS-09192022; 234535-DNE-09192022; 234523-HSS-09162022; 234482-CMS-09162022; 234481-CMS-09162022; 234474-DNE-09162022; 234473-DNE-09162022; 234461-TCE-09162022; 234435-HSS-09152022; 234413-MRS-09152022; 234388-VS-09152022; 234366-HSS-09142022; 234332-VS-09142022; and 234150-CMS-09092022.
2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated November 1, 2022, for the following case numbers: 236863-MRS-10252022; 236480-MHE-10192022; 236363-MRS-10182022; 236348-HSN-10182022; 236318-HSS-10182022; 236137-MRS-10142022; 236136-DNE-10142022; 235915-MHE-10122022; 235857-HSN-10112022; 235846-MRS-10112022; 235759-GMS-10102022; 235747-VS-10102022; 235722-HSS-10072022; 235696-GMS-10072022; 235429-GMS-10032022; 235428-HSN-10032022; 235386-MHE-10032022; 235068-HSN-09272022; 236583-MHE-10202022; and 236045-GMS-10132022.

School Security Drills

3. Acknowledge the following fire and security drills were performed in October 2022 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
10/21/22	10/7/22	Dutch Neck Elementary School
10/6/22	10/26/22	Maurice Hawk Elementary School
10/6/22	10/27/22	Town Center Elementary School
10/6/22	10/18/22	J.V.B. Wicoff Elementary School
10/12/22	10/31/22	Millstone River School
10/12/22	10/18/22	Village School
10/19/22	10/17/22	Community Middle School
10/12/22	10/21/22	Thomas Grover Middle School
10/7/22	10/19/22	WW-P High School North
10/6/22	10/7/22	WW-P High School South

Policies and Regulations

4. First reading of the following policies and regulations:

P 2425	Emergency Virtual or Remote Instruction Program
P 5512	Harassment, Intimidation, or Bullying

5. Second reading and approval of the following policies and regulations:

P 3270	Professional Responsibilities
R 3270	Lesson Plans and Plan Books
P 5513	Care of School Property
R 5513	Care of School Property
P 5517	School District Issued Student Identification Cards
P 5722	Student Journalism

NJ QSAC Statement of Assurance

6. Authorize the submission of the West Windsor-Plainsboro Regional School District Board of Education’s New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance for the 2022-2023 school year to the New Jersey Department of Education upon the recommendation of the Superintendent of Schools, pursuant to *N.J.A.C. 6A:30-3.2(f)*.

NJ QSAC Comprehensive Maintenance Plan

7. Authorize the submission of the district’s Annual M1 and Comprehensive Maintenance Plan for the West Windsor-Plainsboro Regional School District to the Executive County Superintendent in compliance with the New Jersey State Department of Education requirements, pursuant to *N.J.A.C. 6A:26-20.5*.

Penn Medicine

8. Approve Penn Medicine Princeton Medical Center to perform student drug screenings as requested by the District. The cost is not to exceed \$10,000 through June 30, 2023.

Professional Development

9. Correct the Handle with Care Certificate Training, originally approved on September 20, 2022, for up to ten staff members on September 19, 2022; to reflect a total cost not to exceed \$2,810.23.

Special Services – Consultants/Evaluators

10. Approve the following consultants/evaluators:
- a) Out of Sight Teaching LLC, Jessica Jankech, Teacher of the Visually Impaired; not to exceed \$2,000 per assessment, \$175 per hour to attend meetings, and up to \$20,000 through June 30, 2023.
 - b) Advancing Opportunities, Cerebral Palsy of NJ, not to exceed \$180 per hour AT support and training; \$ 1200 AT evaluation; \$200 per hour for support services; \$1,400 per AAC evaluation and up to \$ 20,000 through June 30, 2023.
 - c) Somerset County Educational Services Commission; not to exceed \$400 for Speech, Psychological, Social and LDTC evaluations, \$94 per hour for home instruction, \$100 per hour for Speech Services, \$150 per Articulation Evaluation and up to \$50,000 through June 30, 2023.
 - d) Community Options, Inc.; not to exceed \$60 per hour for job transition services and up to \$50,000 through June 30, 2023.

Residency

11. Authorize the removal of a student, as discussed in executive session, due to lack of residency in the District.

CURRICULUM AND INSTRUCTION

A correction was made to Item #3(g).

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Disposal of Instructional Materials

1. Disposal of the following obsolete items in accordance with R7300.1:

1561 books – High School South Media Center

All items meet one or more of the below criteria:

- i. Are so worn and/or damaged as to preclude effective use and economical repair or restoration, OR
- ii. Are so outdated as to no longer serve as worthy instructional tools

Community Education Programs

2. Approve the listing of Community Education Winter 2022-2023 Adult, Youth, and After-School Enrichment programs and 2023 Spring Break Camp as follows:

Winter After-School Enrichment

Chess Wizards

Creative Arts: Crafting

Crochet Fun

CSI: How STEM Is Used to Solve Crimes

E4- Amusement Park Engineering

Elementary Drawing

Escape Snapology

Hip-Hop: Freestyle Elements

Laws of Motion- LEGO® Motorized Build

LEGO Robotics: Discover & Build

Let's Dance Bollywood

Little Chefs are in Training- No Bake Cooking

Mindful Movements with Jackie

No Bake Cooking

On The Court Basketball X-Perience

Real World Robotics

Sockey Hockey

TGA Premier Tennis

Winter Fun- LEGO® Motorized Build

Wonder Robotics: Create & Code

Spring Break Camp
KidzToPros Spring Break Camp

Field Trips

3. Approve the following overnight field trips:

High School North

- a) Model Congress to Yale University, New Haven, Connecticut, from December 1, 2022, through December 4, 2022. The cost of the trip is approximately \$500 per student.
- b) Science Olympiad to Massachusetts Institute of Technology, Cambridge, Massachusetts, from January 20, 2023, through January 22, 2023. The cost of the trip is approximately \$200 per student.
- c) Science Olympiad to Wichita State University, Wichita, Kansas, from May 18, 2023, through May 21, 2023. The cost of the trip is approximately \$1,800 per student.
- d) Model United Nations to Model United Nations Conference hosted by Princeton University, East Brunswick, New Jersey, from November 17, 2022, through November 20, 2022. The cost of the trip is approximately \$150 per student.
- e) Washington Seminar to Washington, D.C., from March 9, 2023, through March 11, 2023. The cost of the trip is approximately \$795 per student.
- f) Junior Statesmen of America to Philadelphia, Pennsylvania, from December 2, 2022, to December 4, 2022. The cost of the trip is approximately \$300 per student.

High School South

- g) Model United Nations to Model United Nations Conference hosted by Princeton University, East Brunswick, New Jersey, from November 17, 2022, through November 20, 2022. The cost of the trip is approximately \$150 per student.
- h) Model United Nations to Model United Nations Conference, Philadelphia, Pennsylvania, from January 26, 2023, through January 29, 2023. The cost of the trip is approximately \$400 per student.
- i) Model United Nations to Model United Nations Conference, Washington, D.C., from February 16, 2023, through February 19, 2023. The cost of the trip is approximately \$560 per student.
- j) Band, Choir, and Orchestra to Boston, Massachusetts, from April 19, 2023, through April 23, 2023. The cost of the trip is approximately \$1,500 per student.
- k) Washington Seminar to Washington, D.C., from March 15, 2023, through March 17, 2023. The cost of the trip is approximately \$795 per student.
- l) Junior Statesmen of America to Philadelphia, Pennsylvania, from December 3, 2022, to December 4, 2022. The cost of the trip is approximately \$200 per student.

FINANCE

Two Finance addenda were included. The first included motions for a bid award, a referendum state contract purchase over the bid limit, and a grant application. The second was for a settlement agreement.

Upon motion by Ms. Ho, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, except Ms. Zovich, who abstained from voting on Finance Addendum #2 – Settlement Agreement (item #20), and voted yes on all others, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for November 1, 2022 (run on 10-25-22) in the amount of \$12,239,792.98.
 - b) Bills List Capital for November 1, 2022 (run on 10-19-22) in the amount of \$113,089.00.
2. Budget adjustments as follows:
 - a) 2022-2023 school year as shown on the expense account adjustments for September 30, 2022 (run on 10-06-22) (Adjustment No. 129-172).
3. Accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of August 31, 2022, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of August 31, 2022.

Renewal of Group Medical, Prescription, and Dental Insurance Programs

4. **Be It Resolved** that, per the recommendation of its group insurance broker-of-record, Brown & Brown Benefit Advisors, the West Windsor-Plainsboro Regional Board of Education hereby resolves, effective January 1, 2023, as follows:
 - a) Utilize Aetna as its group medical, prescription, and dental benefits administrator, at the fees, rates, benefits, terms and conditions represented in the contract.
 - b) Utilize Zurich American Insurance Company as its stop-loss carrier for the medical and prescription plans at the proposed rates and factors illustrated in their proposal number 213132, dated 10/18/2022.
 - c) Designate Brown & Brown Benefit Advisors, Inc., as the Board's broker-of-record for the aforementioned group medical, prescription and dental benefits program. Brown & Brown Benefit Advisors, Inc. is authorized to act on behalf of the Board in all matters related to these programs.

Community Education Enrichment Programs Request for Proposals

5. Authorize the School Business Administrator to use competitive contracting for specialized goods or services enumerated in section 45 of *P.L. 1999, c. 440 (C.18A:18A-4.1)* for the 2023-2024 school year. The use of this competitive contracting procedure requires Board of Education approval as per *18A:18A-4.3* in the following subject areas: Community Education Enrichment Programs.

Resolution for LRFP Reporting and Updating Capital Maintenance Projects

- 6. In accordance with the reporting and updating requirements for amendments to the district’s Long Range Facilities Plan (LRFP), the Board of Education of the West Windsor-Plainsboro Regional School District hereby resolves the following:
 - a) The West Windsor-Plainsboro Regional School District Board of Education authorizes the District’s architect, Fraytak Veisz Hopkins Duthie PC, working in conjunction with the District’s School Business Administrator, to perform the necessary minor amendment of the Capital Maintenance projects to the District’s previously approved Long Range Facilities Plan (LRFP), in accordance with the requirements of the New Jersey Department of Education, and
 - b) The West Windsor-Plainsboro Regional School District Board of Education authorizes the District’s architect, Fraytak Veisz Hopkins Duthie PC, working in conjunction with the district’s School Business Administrator, to submit the minor amendment of the Capital Maintenance projects to the Long Range Facilities Plan (LRFP) in accordance with the requirements of the New Jersey Department of Education.

Other Capital Project Submission

- 7. Approve the following resolution:

RESOLVED, that the West Windsor-Plainsboro Regional School District Board of Education approve the following projects:

<u>School Name</u>	<u>Project</u>	<u>FVHD #</u>	<u>DOE Number</u>
WW-P HS South	Parking Lot Driveway Alterations	5430	5715-020-23-xxxx

BE IT FURTHER RESOLVED that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit, on behalf of the Board of Education, the above project for approval by the New Jersey Department of Education.

BE IT FURTHER RESOLVED that the above project be approved as an Other Capital project as defined in N.J.A.C. 6A:26. The District will not seek State funding for the above project.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above project be approved.

Bid Awards – Capital Reserve

J.V.B Wicoff Elementary School

- 8. Award the October 25, 2022, Bid #2022-06 for Additions and Alterations to J.V.B. Wicoff Elementary School – Phase 2, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. FVHD #5339), for a single overall contract to Dandrea Construction, West Berlin, New Jersey, for a lump sum bid award of \$3,319,550 (Base Bid \$2,562,500, Alt1: \$713,700, Alt2: \$18,700, Alt3: \$17,500, Alt4: \$7,150), contingent upon attorney review and approval of bid documents, utilizing capital reserve funds.

Total Bid

	<u>Bidder</u>	<u>Base Bid</u>	<u>w/Alternates</u>
Other bids:	Bennett Company	\$3,150,000	\$3,985,000
	EMY Solutions LLC	\$3,000,000	\$3,748,000
	H&S Construction and Mechanical	\$2,689,000	\$3,354,500
	M&M Construction	\$2,650,000	\$3,456,000
	Mark Construction	\$3,258,000	\$4,286,900
	Shorelands Construction	\$3,030,000	\$3,645,000
	Tekcon Construction	\$2,732,871	\$3,643,071

9. Award the October 25, 2022, Bid #2022-07 for HVAC Upgrades at J.V.B. Wicoff Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5063J2), for a single overall contract to Performance Mechanical, Wall, New Jersey, for a lump sum bid award of \$1,833,000, contingent upon attorney review and approval of bid documents, utilizing capital reserve funds.

Other bids:	AMCO Enterprises	\$2,278,000
	Comfort Mechanical	\$2,367,288
	EACM Corp	\$2,669,000
	Gaudelli Brothers	\$2,362,000
	H&S Construction and Mechanical	\$2,244,000
	Kaser Mechanical	\$2,576,000
	Preferred Mechanical	\$2,040,000
	SRJ Mechanical	\$2,294,000
	Thassian Mechanical	\$2,381,000

Equipment Disposal

10. Disposal of obsolete equipment that has met the district's life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Village Elementary

Cabinet, Filing, 2-drawer - 2
 Cabinet, Filing, 4-drawer
 Chair, Adult – 3
 Chair, Student - 54
 Desk, Lab - 3
 Desk, Student – 5
 Desk, Teacher

High School North

Basketball Rebounder

Transportation

Corrections

11. A Per Diem correction to 2022 – 2023 Student Transportation Contract– Multi Contract Number RB-PUB22-4, route number WEK81 awarded to Rick Bus Company on June 14, 2022. Correct Per Diem is \$76.00. Total adjusted Route Cost \$13,680.00.

12. Per Diem correction to 2022 – 2023 Student Transportation Contract– Multi Contract Number RB-PUB22-4, route number WEK91 awarded to Rick Bus Company on June 14, 2022. Correct Per Diem is \$76.00. Total adjusted Route Cost \$13,680.00.

Addendum - Cancellation - Quote

13. Cancel 2022-2023 Student Transportation Contract – Multi Contract Number HEPRSY, route HEPRSY awarded to St. Mary Transportation LLC on September 20, 2022. Total route cost is \$6,545.00.

Bid Awards – Public Routes

14. Award the October 6, 2022, Bid Number PUB22-8, Student Transportation Contract – Multi Contract Number RB-PUB22-8 to Rick Bus Company for the 2022-2023 school year as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TC56A	Town Center Elementary	\$336.00	147	\$ 80.00	\$ 4.00
HEPRSY	Hamilton Education Program	\$172.80	148	\$ 48.00	\$ 4.00

Quotes – School Related Activities

15. Award the 2022-2023 Student Transportation Contract – School Related Activities, Multi Contract Number 26050 to Garas Trans, LLC as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj. Cost Per Hour</u>
26050	College of NJ	\$ 498.00	1	\$ 100.00

Travel and Related Expenses Reimbursement

16. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Approve up to 14 Special Services teachers to attend a webinar for Central Reach LLC, ABLLS-R: Assessment of Basic Language and Learning Skills during the 2022-2023 school year, not to exceed \$75 per teacher.
- b) One administrator, seven basic skills math teachers, and five teacher resource specialists to attend the National Council of Teachers of Mathematics Conference in Baltimore, Maryland, From November 30, 2022, through December 2, 2022, at a cost not to exceed \$1,125 per person.
- c) Eight science teachers and one administrator to participate in the Rider University Science Education and Literacy Center’s (SELECT) NGSS assessment professional learning workshop series at Rider University, Lawrenceville, New Jersey for 2 sessions during the 2022-2023 school year at a total group cost of \$150, plus mileage.

- d) One administrator, one teacher lead, and three teachers to participate in three NGSS workshops throughout the 2022-2023 school year, held virtually or at Raritan Valley Community College in Branchburg, New Jersey, at a total cost not to exceed \$3,000, plus travel.

Bid Award – Capital Outlay

Site Work Improvements at 72 Grovers Mill Road

- 17. Award the October 28, 2022, Bid #2022-08 for Site Work Improvements at 72 Grovers Mill Road, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5324A), for a single overall contract to V&K Construction Co., Inc., Edison, New Jersey, for a lump sum bid award of \$163,000 (Base Bid: \$141,000, Alt No. 1: \$22,000), contingent upon attorney review and approval of bid documents.

Other bids:	<u>Bidder</u>	<u>Base Bid</u>	<u>Alt. No.1</u>	<u>Total Bid</u>
	Top Line Construction, Corp.	\$135,000.00	\$36,500	\$171,500.00
	Berto Construction, Inc.	\$153,235.00	\$19,200	\$172,435.00
	Diamond Construction	\$142,000.00	\$34,000	\$176,000.00
	Seacoast Construction	\$158,894.42	\$38,450	
	\$197,344.00			

Referendum State Contract Purchase over the Bid Limit:

- 18. Authorize a purchase utilizing New Jersey State Contract #88740 (T2989 – Communications Wiring Services) to Millennium Communications Group Inc., East Hanover, New Jersey, as awarded through March 19, 2023, to furnish and install new fiber connections, connect four new buildings to the existing fiber ring, create diverse route from location to MDF, and rod/ rope existing conduits between buildings at 72 Grover Mill Road (FVHD Project #5324) for a total amount not to exceed \$61,668.57.

Grant Application

- 19. Submit a grant application to the New Jersey Department of Agriculture, Division of Food and Nutrition, to participate in the Local Food for Schools Cooperative Agreement (LFS) funding for the 2022-2023 school year for the West Windsor-Plainsboro Regional School District’s fair share amount of \$24,259.

Settlement Agreement – Site Development Work at Community Middle School

- 20. Approve a Global Settlement & Release Agreement between and among Oldcastle Infrastructure, Inc., and Tricon Enterprises, Inc., QBE Insurance Corporation, and West Windsor-Plainsboro Regional School District Board of Education, pertaining to Docket No. MER-L-765-22, Site Development Work at Community Middle School (FVHD Project No. 5063NS), at no cost to the district, as recommended by counsel and discussed in executive session.

PERSONNEL

A personnel addendum was included for item #1 Personnel Items as follows: B. Certificated Staff – one addition and six changes; C. Non Certificated Staff – one appointment, two changes, and a leave of absence, D. Substitute/Other – five appointments and one change; E. Extracurricular/ Extra Pay – five additions; E. Stipend Athletic – two additions; E. Stipend Non-Athletic – eight additions, two changes, and one rescindment; and, F. Community Education – two appointments.

Upon motion by Ms. Shetty, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: [Attached]

Intern

2. Approve the following Music intern for spring 2023: Megan Eckerson (Ithaca University)

Hourly Rates

3. Approve the amended hourly and per diem rates for 2022-2023, originally approved on June 14, 2022, to reflect a state adjustment to the minimum wage as of January 1, 2023. [Attached]

Ms. Juliana recognized the retirement of Usha Sampath, EDP Site Supervisor, 20 years, and thanked her for her 20 years of service to the District.

Dr. Aderhold recognized the appointment of Bonnie Cheney to the position of Comptroller.

APPROVAL OF MINUTES

Upon motion by Ms. Bansal, seconded by Ms. Shetty, and by affirmative voice vote of all present, the following Board of Education minutes were approved: October 11, 2022 Public Hearing and Meeting, and October 11, 2022 Closed Executive Session.

LIAISON REPORTS - (NONE)

NEW BUSINESS (NONE)

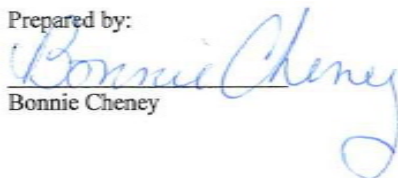
PUBLIC COMMENT


Makarand Bidwai, Ravens Crest Drive, Plainsboro, spoke regarding updating policies, the reduction in student enrollment, and rules and exceptions.

ADJOURNMENT

At 8:59 p.m., by motion of Ms. George-Cheniara, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned.

Prepared by:


Bonnie Cheney


Dr. Christopher J. Russo, Board Secretary



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 11/1/2022

Deadline for next Agenda: 11/2/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Change								
Assini, Cynthia	Change	Supervisor of Social Studies		\$155,427.00 (prorated)	DIST	11/1/22	6/30/23	Change start date from TBD to 11/1/22. Change tenure date from TBD to 11/2/26.
Cheney, Bonnie	Change	Comptroller/ Assistant Board Secretary		\$105,000.00 (prorated)	CO	11/2/22	6/30/23	Change from Administrative Assistant/Assistant Board Secretary to Comptroller/Assistant Board Secretary, replacing Derek Mead, who transferred. (Tenure date: 11/3/25)
Cooper, Carl	Change	Supervisor of World Languages, English Language Learning and Dual Language Immersion (Gr K-5)		N/C	DIST	11/1/22	6/30/23	Change start date from TBD to 11/1/22 for change from Supervisor of Social Studies to Supervisor of World Languages, English Language Learning and Dual Language Immersion (Gr K-5).
Mead, Derek	Change	Assistant Business Administrator		\$150,000.00 (prorated)	CO	11/2/22	6/30/23	Change from Comptroller to Assistant Business Administrator, growth position.
Warren, Ashley	Change	Supervisor of World Languages, English Language Learning and Dual Language Immersion (Gr 6-12)		N/C	DIST	11/1/22	6/30/23	Change start date from TBD to 11/1/22 for change from Supervisor of World Languages to Supervisor of World Languages, English Language Learning and Dual Language Immersion (Gr 6-12).
B. Certificated Staff								
Appoint								
Newbury, Christine	Appoint	Teacher Special Education	10MA	\$77,975.00 (prorated)	HSN	TBD	6/30/23	Appoint as Special Education Teacher, pending employment verification, replacing Danielle Giddes, who resigned. (Tenure date: TBD)
Change								
Green, Hughbert	Change	Teacher Mathematics		N/C	CMS	11/7/22	6/30/23	Change start date from 11/15/22 to 11/7/22 for change from Teacher Resource Specialist - Mathematics to Mathematics Teacher.
Ketterer, Joseph	Change	Teacher Music	2MA	\$63,450.00 (prorated)	HSN/HSS	12/12/22	6/30/23	Change start date from TBD to 12/12/22. Change tenure date from TBD to 12/13/26.
Tsao, Chingyun	Change	Teacher Dual Language Immersion-Chinese- LR	OBA	\$59,500.00 (prorated)	MH	10/25/22	4/3/23	Change start date from TBD to 10/19/22.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wallace, Betty	Change	Teacher Mathematics- LR	10MA	\$77,975.00 (prorated)	GMS	10/19/22	6/30/23	Change start date from TBD to 10/19/22.
Bard, Jennifer	Change %	Teacher Special Education- 120%	15BA	\$98.55/day	HSN	10/24/22	TBD	Additional per diem payment for an extra section.
Fityere, Christine	Change %	Teacher Special Education- 120%	15MA+30	\$101.98./day	HSN	10/24/22	TBD	Additional per diem payment for an extra section.
Gore, Matthew	Change %	Teacher Special Education- 120%	6MA+30	\$69.75./day	HSN	10/24/22	TBD	Additional per diem payment for an extra section.
Lelinski, MaryPat	Change %	Teacher Special Education- 120%	15MA	\$95.74/day	HSN	10/24/22	TBD	Additional per diem payment for an extra section.
McCarthy, Tara	Change %	Teacher Special Education- 120%	15BA	\$97.95/day	HSN	10/24/22	TBD	Additional per diem payment for an extra section.
Leave of Absence								
Bilicki, Rebecca	Leave-FMLA/NJFLA/CC	School Nurse		N/A	GMS	12/9/22	3/9/23	FMLA/NJFLA/CC: 12/9/22-3/9/23 unpaid, with benefits. (RTW: 3/10/23)
Bower, Lauren	Leave-FMLA/NJFLA/CC	Teacher Reading Interventionist		N/A	DN	1/30/23	4/28/23	FMLA/NJFLA/CC: 1/30/23-4/28/23 unpaid, with benefits. (RTW: 5/1/23)
Oliva, Hannah	Leave-FMLA/NJFLA/CC	Teacher Special Education		N/A	TC	2/27/23	5/26/23	FMLA/NJFLA/CC: 2/27/23-5/26/23 unpaid, with benefits. (RTW: 5/30/23)
Webb, Joseph	Leave-FMLA/NJFLA/CC	Teacher Language Arts		N/A	GMS	4/17/23	6/21/23	FMLA/NJFLA/CC: 4/17/23-6/21/23 unpaid, with benefits. (RTW: 9/1/23)
C. Non Certificated Staff								
Appoint								
Knighen, Phyllis	Appoint	Purchasing Specialist		\$65,000.00 (prorated)	CO	1/3/23	6/30/23	Appoint as Purchasing Specialist, replacing Lori Siemon, who retired.
Mohan, Poorani	Appoint	Cafeteria Aide	0	\$15.09/hr.	MR	TBD	6/30/23	Appoint as Cafeteria Aide, pending employment authorization, for 2.5 hrs/day, replacing Monalisa Choudhury, who transferred.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Uematsu, Maki	Appoint	Instructional Assistant	1	\$18.49/hr.	MR	11/2/22	6/30/23	Appoint as Instructional Assistant, pending employment authorization, for 3.5 hrs/day, replacing Lisa Smith, who transferred.
Change								
Arminio, Catherine	Change	Human Resources Manager		\$82,500.00 (prorated)	CO	TBD	6/30/23	Change from Administrative Analyst for Human Resources to Human Resources Manager, replacing Alison Milone, who resigned.
O'Cone, Colleen	Change	Administrative Assistant		\$73,500.00 (prorated)	CO	11/2/22	6/30/23	Change from Confidential Secretary to Administrative Assistant, replacing Bonnie Cheney, who transferred.
Choudhury, Monalisa	Change	Instructional Assistant	1	\$19.92/hr.	GMS	10/12/22	6/30/23	Change salary from \$17.99/hr. to \$19.92/hr.
Ganesh, Padmavathy	Change	Instructional Assistant		N/C	CMS	9/1/22	6/30/23	Change hours from 3.5 hrs/day to 3.75 hrs/day.
Nordstrom, Jocelyn	Change	Instructional Assistant		N/A	GMS	11/7/22	12/23/22	Change from Intermittent FMLA 9/1/22-6/30/23 to FMLA 11/7/22-12/23/22 unpaid, with benefits. (RTW: 1/1/23)
Kelly, Jamie	Change	Secretary 12 Months	1	\$46,721.00 (prorated)	CO	11/1/22	6/30/23	Change start date from TBD to 11/1/22. Change tenure date from TBD to 11/2/25.
Dzbenksi, Jadwiga	Change	Secretary To	6	\$54,920.00 (prorated)	WIC	TBD	6/30/23	Change from Secretary 12 Months to Secretary To, replacing Amanda Novick, who transferred.
Lester, Willie	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	11/2/22	6/30/23	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door".
Marzan, Kelvin	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	11/2/22	6/30/23	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door".
Nehme, Ghassan	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	11/2/22	6/30/23	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door".



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Thomas, Clifton	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	11/2/22	6/30/23	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door".
Vargo, Kimberly	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	10/31/22	6/30/23	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door". Change start date from TBD to 10/31/22.
Del Toro, Damary	Change	Substitute Bus Driver		\$27.30/hr.	TRAN	9/1/22	6/30/22	Change salary from \$26.50/hr. to \$27.30/hr. for appointment as a Substitute Bus Driver, as assigned by Supervisor, as needed for temporary assignments.
Drago, Rose	Change	Substitute Bus Driver		\$27.30/hr.	TRAN	9/1/22	6/30/22	Change salary from \$26.50/hr. to \$27.30/hr. for appointment as a Substitute Bus Driver, as assigned by Supervisor, as needed for temporary assignments.
Leave of Absence								
Josephson, Emily	Leave-FMLA/NJFLA	Instructional Assistant		N/A	CMS	10/20/22	6/30/23	Intermittent FMLA/NJFLA: 10/20/22-6/30/23 unpaid, with benefits.
Nordstrom, Jocelyn	Leave- FMLA	Instructional Assistant		N/A	GMS	1/1/23	6/30/23	Intermittent FMLA: 1/1/23-6/30/23 unpaid, with benefits.
Payment								
Catalina, Peggy	Payment	Secretary To		\$770.40	WIC	11/2/22	11/2/22	Payment for unused vacation days, as per contract.
Catalina, Susanne	Payment	Secretary 12 Months		\$19,321.88	VIL	11/2/22	11/2/22	Payment for unused sick and vacation days, as per contract.
Espenberg, Tonu	Payment	Operations Lead		\$969.82	DIST	11/2/22	11/2/22	Payment for unused vacation days, as per policy.
Rescind								
Dixon, Audrey	Rescind	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	10/26/22	10/26/22	Rescind appointment as security officer - "Eyes on the Door", pending employment verification, replacing Livingston Vargas Pena, who resigned.
Pachas, Annette	Rescind	Instructional Assistant		N/A	HSN	11/3/22	11/11/22	Rescind FMLA: 11/3/22-11/11/22 unpaid, with benefits. (RTW: 11/14/22)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Resignation								
Vannatta, Donna	Resign	Cafeteria Aide		N/A	DN	11/11/22	11/11/22	Resign from position.
Graciani, Joel	Resign	Security Officer "Eyes on the Door"- Substitute		N/A	DIST	10/17/22	10/17/22	Resign from position.
Hutton, Megan	Resign	Security Officer "Eyes on the Door"- Substitute		N/A	DIST	10/17/22	10/17/22	Resign from position.
McDonough, Brendan	Resign	Security Officer "Eyes on the Door"- Substitute		N/A	DIST	10/17/22	10/17/22	Resign from position.
Pitts Sr., Ernest	Resign	Security Officer "Eyes on the Door"		N/A	DIST	10/17/22	10/17/22	Resign from position.
Richards, Desrine	Resign	Security Officer "Eyes on the Door"- Substitute		N/A	DIST	10/17/22	10/17/22	Resign from position.
Smith, Cynthia	Resign	Security Officer "Eyes on the Door"		N/A	DIST	10/17/22	10/17/22	Resign from position.
Urena, Bryan	Resign	Security Officer "Eyes on the Door"- Substitute		N/A	DIST	10/17/22	10/17/22	Resign from position.
D. Substitute / Other								
Appoint								
Afzal, Nazish	Appoint	Substitute Teacher		\$105.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Bansal, Vimmi	Appoint	Substitute Teacher		\$105.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Buck, Mary	Appoint	Substitute Teacher		\$105.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ceah, May Jean	Appoint	Substitute Teacher		\$105.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Chinnasamy, Devirajathi	Appoint	Substitute Teacher		\$105.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Epstein, Myra	Appoint	Substitute Teacher		\$115.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Gupta, Pooja	Appoint	Substitute Teacher		\$105.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Hauss, Savana	Appoint	Substitute Teacher		\$105.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Kittusami, Sangeetha	Appoint	Substitute Teacher		\$105.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Knox, Jacqueline	Appoint	Substitute Teacher		\$105.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Maida, Daniel	Appoint	Substitute Teacher		\$105.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Murty, Nandita	Appoint	Substitute Teacher		\$115.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Nayakam, Jyothi	Appoint	Substitute Teacher		\$105.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Paul, Dipika	Appoint	Substitute Teacher		\$105.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Venkatraman, Durgalakshmi	Appoint	Substitute Teacher		\$105.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Wilson, Samara	Appoint	Substitute Teacher		\$105.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Yennam, Sirisha	Appoint	Substitute Teacher		\$105.00/day	DIST	11/2/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Change								
Tsao, Chingyun	Change	Substitute Teacher		\$115.00/day	DIST	10/25/22	6/30/23	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Resignation								
Eggert, Sara	Resign	Substitute Teacher		N/A	DIST	10/21/22	10/21/22	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
Efstathios, Marisa	Extra Duty	Bus Duty		\$15.84/hr.	MH	9/1/22	6/30/23	Bus Duty, not to exceed 5.5 hours per week.
Moving								
Benezs, Brittney	Extra Duty	Moving		\$47.09/hr.	CMS	11/2/22	1/31/23	Moving, not to exceed 12 hours.
Green, Hughbert	Extra Duty	Moving		\$47.09/hr.	CMS	11/2/22	1/31/23	Moving, not to exceed 12 hours.
Extra Duty								
Crystal, Jamie	Extra Duty	SAC Social Group		\$47.09/hr.	HSN	11/1/22	6/30/23	SAC HSN Student Social Group, total program not to exceed 20 hours.
Becker, Eric	Extra Duty	SAC Social Group		\$47.09/hr.	HSN	11/1/22	6/30/23	SAC HSN Student Social Group, total program not to exceed 20 hours.
Home Programming								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Weiss, Brooke	Extra Duty	Home Programming		\$70.00/hr.	DIST	11/1/22	6/30/23	Home programming to address IEP goals, not to exceed 6 hours per student, up to 60 hours.
Intramural								
Stewart, Eric	Extra Duty	Intramural Club		\$19.48/hr.	HSN	9/1/22	6/30/23	After School Supervision for Intramural Club, as scheduled.
Supervision								
Badalamenti, AnnMarie	Extra Duty	Supervision		\$19.48/hr.	HSN	11/2/22	6/30/23	Morning Supervision, as needed.
Title I								
Baer, Debra	Extra Duty	Title I Committee		\$47.09/hr.	TC	9/1/22	12/31/22	Title I Committee - Fall / Winter, total program not to exceed 140 hours.
Boyce, Patricia	Extra Duty	Title I Committee		\$47.09/hr.	TC	9/1/22	12/31/22	Title I Committee - Fall / Winter, total program not to exceed 140 hours.
Hancock, Melissa	Extra Duty	Title I Committee		\$47.09/hr.	TC	9/1/22	12/31/22	Title I Committee - Fall / Winter, total program not to exceed 140 hours.
Keenan, Beth	Extra Duty	Title I Committee		\$47.09/hr.	TC	9/1/22	12/31/22	Title I Committee - Fall / Winter, total program not to exceed 140 hours.
Kloutis, Kimberly	Extra Duty	Title I Committee		\$47.09/hr.	TC	9/1/22	12/31/22	Title I Committee - Fall / Winter, total program not to exceed 140 hours.
O'Hara, Margaret	Extra Duty	Title I Committee		\$47.09/hr.	TC	9/1/22	12/31/22	Title I Committee - Fall / Winter, total program not to exceed 140 hours.
High School North								
Bunca, Jeffrey	Stipend Non-Athletic	Robotics Club, Assistant		\$3,772.88	HSN	9/1/22	6/30/23	Robotics Assistant, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Wicoff Elementary								
Frazier, Briana	Extra Duty	Planning Committee		\$47.09/hr.	WIC	9/1/22	6/30/23	Planning Committee to assist with the 2022-2023 school year, not to exceed 35 hours.
Incollingo, Ellen	Extra Duty	Planning Committee		\$47.09/hr.	WIC	9/1/22	6/30/23	Planning Committee to assist with the 2022-2023 school year, not to exceed 35 hours.
Miller, Kristin	Extra Duty	Planning Committee		\$47.09/hr.	WIC	9/1/22	6/30/23	Planning Committee to assist with the 2022-2023 school year, not to exceed 35 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Miller, Melissa	Extra Duty	Planning Committee		\$47.09/hr.	WIC	9/1/22	6/30/23	Planning Committee to assist with the 2022-2023 school year, not to exceed 35 hours.
Piergrossi, Melinda	Extra Duty	Planning Committee		\$47.09/hr.	WIC	9/1/22	6/30/23	Planning Committee to assist with the 2022-2023 school year, not to exceed 35 hours.
Change								
Headen, Robin	Change	Learning Assistant		\$19.00/hr.	HSN/HSS	10/12/22	6/30/23	Learning Assistant, as needed, for student support, paid by CEIS funds.
Rescind								
Coppola, Melissa	Rescind	Art Mural Intramural		\$19.48/hr.	CMS	9/6/22	6/30/23	Rescind Art Mural Intramural, not to exceed 3 hrs/wk.
E. Stipend Athletic								
Athletic Coordinator								
Kemo, Kerry	Stipend- Athletic	Athletic Coordinator		\$5,282.11	HSS	Winter 2022-2023	Winter 2023	Athletic Coordinator, 3 yrs. exp., paid in FULL in March.
Maggio, Vincent	Stipend- Athletic	Athletic Coordinator		\$4,828.50	CMS	Winter 2022-2023	Winter 2023	Athletic Coordinator, 9 yrs. exp., paid in FULL in March.
O'Shea, Owen	Stipend- Athletic	Athletic Coordinator		\$4,425.86	GMS	Winter 2022-2023	Winter 2023	Athletic Coordinator, 6 yrs. exp., paid in FULL in March.
Basketball								
Fiocco, James	Stipend- Athletic	Basketball- Boys Coach		\$3,018.20	CMS	Winter 2022-2023	Winter 2023	Basketball - Boys Coach, 1 yr. exp., paid in FULL in March.
Warner, Jared	Stipend- Athletic	Basketball- Boys Coach		\$3,018.20	CMS	Winter 2022-2023	Winter 2023	Basketball - Boys Coach, 0 yrs. exp., paid in FULL in March.
Thompson, Jay	Stipend- Athletic	Basketball- Boys Coach		\$3,772.49	GMS	Winter 2022-2023	Winter 2023	Basketball - Boys Coach, 26 yrs. exp., paid in FULL in March.
Lewis, Allyson	Stipend- Athletic	Basketball- Girls Coach		\$3,018.20	CMS	TBD	Winter 2023	Basketball - Girls Coach, 0 yrs. exp., paid in FULL in March.
Mastropasqua, Taylor	Stipend- Athletic	Basketball- Girls Coach		\$3,018.20	CMS	Winter 2022-2023	Winter 2023	Basketball - Girls Coach, 0 yrs. exp., paid in FULL in March.
Diaz, Lauren	Stipend- Athletic	Basketball- Girls Coach		\$3,320.96	GMS	Winter 2022-2023	Winter 2023	Basketball - Girls Coach, 6 yrs. exp., paid in FULL in March.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Brooks, Simon	Stipend- Athletic	Volunteer Basketball		\$0.00	HSN	TBD	6/30/23	Volunteer Basketball.
Dunn, Tristan	Stipend- Athletic	Volunteer Basketball		\$0.00	HSN	TBD	6/30/23	Volunteer Basketball.
Cheerleading								
Marotta, Lauren	Stipend- Athletic	Cheerleading-Coach		\$3,018.20	CMS	Winter 2022-2023	Winter 2022-2023	Cheerleading Coach, 1 yr. exp., paid in FULL in March.
Churinkas, Linda	Stipend- Athletic	Cheerleading-Coach		\$3,169.06	GMS	Winter 2022-2023	Winter 2022-2023	Cheerleading Coach, 4 yrs. exp., paid in FULL in March.
Diving								
Hemmel, Shannen	Stipend- Athletic	Diving- Head Coach		\$5,810.63	HSS	Winter 2022-2023	Winter 2022-2023	Diving - Head Coach, 4 yrs. exp., paid in FULL in March.
Fencing								
Hill, Henry	Stipend- Athletic	Fencing- Head Coach		\$5,532.85	HSS	Winter 2022-2023	Winter 2022-2023	Fencing - Head Coach, 1 yr. exp., paid in FULL in March.
Licato, April	Stipend- Athletic	Fencing- Assistant Coach		\$3,520.71	HSS	Winter 2022-2023	Winter 2022-2023	Fencing - Assistant Coach, 1 yr. exp., paid in FULL in March.
Indoor Track								
Romero, Carl	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,024.27	HSN	Winter 2022-2023	Winter 2022-2023	Indoor Track - Assistant Coach, 1 yr. exp., paid in FULL in March.
Murphy, Robert	Stipend- Athletic	Indoor Track- Assistant Coach		\$4,024.27	HSS	Winter 2022-2023	Winter 2022-2023	Indoor Track - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Intramural								
Gottel, Morgan	Stipend- Athletic	Intramurals Coach		\$3,018.20	CMS	Fall 2022	Fall 2022	Intramurals Coach, 0 yrs. exp., paid in FULL in Dec.
Saba, Rebecca	Stipend- Athletic	Intramurals Coach		\$3,018.20	CMS	Fall 2022	Fall 2022	Intramurals Coach, 0 yrs. exp., paid in FULL in Dec.
Churinkas, Linda	Stipend- Athletic	Intramurals Coach		\$3,018.20	GMS	Fall 2022	Fall 2022	Intramurals Coach, 0 yrs. exp., paid in FULL in Dec.
Ely, Justin	Stipend- Athletic	Intramurals Coach		\$3,018.20	GMS	Fall 2022	Fall 2022	Intramurals Coach, 0 yrs. exp., paid in FULL in Dec.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wrestling								
Thompson, Sean	Stipend- Athletic	Wrestling- Head Coach		\$6,036.40	HSS	Winter 2022-2023	Winter 2022-2023	Wrestling - Head Coach, 0 yrs. exp., paid in FULL in March.
Valentine, Daniel	Stipend- Athletic	Wrestling- Coach		\$3,621.63	GMS	Winter 2022-2023	Winter 2022-2023	Wrestling - Coach, 9 yrs. exp., paid in FULL in March.
Rescind								
Bower, Daniel	Rescind	Swimming- Assistant Coach		\$5,282.11	HSS	Winter 2022-2023	Winter 2022-2023	Rescind Swimming - Assistant Coach, 3 yrs. exp., paid in FULL in March.
Kumar, Nithin	Rescind	Volunteer Volleyball		\$0.00	HSN/HSS	TBD	6/30/23	Rescind Volunteer Volleyball.
E. Stipend Non-Athletic								
Larkability								
Lackey, Roxanne	Stipend Non-Athletic	Larkability		\$1,584.61	HSN	9/1/22	6/30/23	Larkability Advisor, 3 yrs., exp. paid 1/2 in Dec. and 1/2 in June.
Lunch Duty								
Colon, David	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	HSS	1/23/23	6/30/23	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Negron, Brianna	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	CMS	11/14/22	6/30/23	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Mentor								
DeCasperis, Erin	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	CMS	10/24/22	2/28/23	Mentor for Max Rosenberg, paid 1/2 in Dec. & 1/2 in June.
Jarvis, Alexa	Stipend Non-Athletic	Mentor		\$2,010.00	TC	9/1/22	6/30/23	Mentor for Shannen Stanek, paid 1/2 in Dec. & 1/2 in June.
Pan-Ng, Anna	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	MH	10/28/22	4/3/23	Mentor for Chingyun Tsao, paid 1/2 in Dec. & 1/2 in June.
High School North								
Verblaauw, Jason	Stipend Non-Athletic	Marching Band Director		\$7,470.29	HSN	8/1/22	6/30/23	Marching Band Director, 5 yrs. exp., paid in FULL in Dec.
Tankersley, Aron	Stipend Non-Athletic	Marching Band, Assistant Director		\$4,489.72	HSN	8/1/22	6/30/23	Marching Band Assistant Director, 3 yrs. exp., paid in FULL in Dec.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fisher, Michelle	Stipend Non-Athletic	Marching Band, Color Guard		\$7,231.34	HSN	8/1/22	6/30/23	Marching Band, Color Guard Advisor, 16 yrs. exp., paid in FULL in Dec.
Eng, Bailey	Stipend Non-Athletic	Marching Band, Color Guard Assistant		\$2,515.25	HSN	8/1/22	6/30/23	Marching Band, Color Guard Assistant Advisor, 1 yr. exp., paid in FULL in Dec.
Odri, Francine	Stipend Non-Athletic	Volunteer Spring Musical, Assistant, Choreography		\$0.00	HSN	12/1/22	6/30/22	Volunteer Spring Musical, Assistant, Choreography.
High School South								
Moore, Jacob	Stipend Non-Athletic	Spring Musical, Assistant, Instrumental		\$2,766.78	HSS	9/1/22	6/30/23	Spring Musical, Assistant - Instrumental, 0 yrs. exp., paid in FULL in June.
Thompson, Sean	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	HSS	11/1/22	1/22/23	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Community Middle School								
Coppola, Melissa	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15	CMS	9/1/22	6/30/23	Art Mural Club Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Murphy, Madison	Stipend Non-Athletic	Choir		\$1,760.68	CMS	9/1/22	6/30/23	Choir Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Grover Middle School								
Keenan Johnston, Jodi	Stipend Non-Athletic	Drama, Director		\$3,772.88	GMS	9/1/22	6/30/23	Drama Director, 21 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
O'Neill, Casey	Stipend Non-Athletic	Drama, Assistant Director		\$2,263.73	GMS	9/1/22	6/30/23	Drama Assistant Director, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Wachtin, Heidi	Stipend Non-Athletic	Drama, Assistant Director		\$2,263.73	GMS	9/1/22	6/30/23	Drama Assistant Director, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Maggipinto, Gennifer	Stipend Non-Athletic	Play Publicity		\$1,509.15	GMS	9/1/22	6/30/23	Play Publicity, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Rivero, Gabriella	Stipend Non-Athletic	Stage Crafts		\$2,263.73	GMS	9/1/22	6/30/23	Stage Crafts, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Simmons, Shawn	Stipend Non-Athletic	Stage Crafts	0	\$2,263.73	GMS	TBD	6/30/23	Stage Crafts, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Schanz, Jeanne	Stipend Non-Athletic	Stage Crew	6	\$2,213.42	GMS	9/1/22	6/30/23	Stage Crew, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Change								
Boyce, Patricia	Change	Evening Event Coordinator-Shared		\$321.50	TC	9/1/22	6/30/23	Change Evening Event Coordinator - from shared 1/3 to shared 50%, paid 1/2 in Dec. and 1/2 in June. Change salary from \$214.33 to \$321.50.
Hancock, Melissa	Change	Evening Event Coordinator-Shared		\$321.50	TC	9/1/22	6/30/23	Change Evening Event Coordinator - from shared 1/3 to shared 50%, paid 1/2 in Dec. and 1/2 in June. Change salary from \$214.33 to \$321.50.
Colon, David	Change	Lunch Duty		\$1,988.00 (prorated)	HSS	9/1/22	10/21/22	Change end date from 6/30/23 to 10/21/22 for Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Rescind								
Curbishley, Cheryl	Rescind	Standard Club Advisor		\$1,584.61	GMS	9/1/22	6/30/23	Rescind Author Club, 4 yrs. exp.
Raveendran, Jaina	Rescind	Chess Club		\$754.58	HSN	9/1/22	6/30/23	Rescind Chess Club Advisor, 0 yrs. exp.
Redelico, Rachel	Rescind	Evening Event Coordinator-Shared		\$214.33	TC	9/1/22	6/30/23	Rescind Evening Event Coordinator - shared 1/3.
F. Community Education								
Nikolaeva, Aneta	Appoint	EDP 1-to-1 Assistant		As per Contract	MR	10/18/22	6/30/23	Appoint as an EDP 1-to-1 Assistant.
Change								
Bales, Taylor	Change	EDP Site Supervisor		\$26,600.63 (prorated)	WIC	10/20/22	6/30/23	Change start date from 10/18/22 to 10/20/22 for appointment as an EDP Site Supervisor (Full-Time).
Beauchamp, Marissa	Appoint	EDP Group Leader		\$27.04/hr.	TC	11/1/22	6/30/23	Appoint as an EDP Group Leader.
Zalavadia, Priya	Appoint	EDP High School Assistant		\$13.00/hr.	MH	11/15/22	6/30/23	Appoint as an EDP High School Assistant.
Resignation								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sampath, Usha	Resign	EDP Site Supervisor		N/A	TC	12/31/22	12/31/22	Resign, after 20 years in the district, for the purpose of retirement.
G. Emergent Hires								
None								





WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2022-2023

*Effective July 1, 2022 and January 1, 2023

a) WW-P Substitute Hourly Rates

POSITION	EXPERIENCE	RANGE OF PAY
Teacher	County Certified	\$105.00/day
	New Jersey Teacher Certified	\$115.00/day
	Certified in the content area <u>and</u> beyond 20th consecutive day in the same assignment.	\$297.50/day
Administrator (Certified)	n/a	\$500/day
Media Center Coverage (9 hour day)	n/a	\$130.00/day
On-Call Athletic Trainer	n/a	\$65.00/unit
Instructional Assistant	n/a	\$15.00/hour
Nurse (NJ Certified and County Certified)	School Day	\$210.00/day
	School Trip (Overnight)	\$100.00/night
Secretary (hired as of 9/28/16) (Higher rate for school district experience)	High School Student	\$20.00/hr. - \$21.00/hr. (Effective: 5/1/2022)
	0-10 Years	\$21.00/hr. - \$23.00/hr. (Effective 5/1/2022)
	11+ years	\$24.00/hr. - \$25.00/hr. (Effective 5/1/2022)
Security Aide	n/a	\$15.00/hr.
Bus/Cafeteria Aide (hired as of 7/1/2010)	n/a	\$13.00/hr. (Effective 7/1/2022)
		\$14.13/hr. (Effective 1/1/2023)
Bus/Cafeteria Aide (hired prior to 7/1/2010)	n/a	Frozen at current hourly rate (not to exceed \$13.70/hr effective July 1, 2022.) \$14.13/hr. (Effective 1/1/2023)
On-Call Bus Driver	n/a	\$19.00/hr.
Learning Assistant	n/a	\$19.00/hr.
<u>SUMMER WORK</u>	EXPERIENCE	RANGE OF PAY
Painter	High School Student	\$13.00/hr. (Effective: 7/1/2022) \$14.13/hr. (Effective: 1/1/2023)
	Post High School	\$14.13/hr. - \$16.50/hr.
Mover	High School Student	\$13.00/hr. (Effective: 7/1/2022) \$14.13/hr. (Effective: 1/1/2023)
	Post High School	\$14.13/hr. - \$15.00/hr.
Computer Assistant	High School Student	\$13.00/hr. (Effective: 7/1/2022) \$14.13/hr. (Effective: 1/1/2023)
	Post High School	\$14.13/hr. - \$15.00/hr.
<u>EXTRACURRICULAR (NON-AFFILIATED)</u>	EXPERIENCE	RANGE OF PAY
<u>LIGHTING</u>		
Lighting Assistant	n/a	\$50.00/hr.
<u>VIDEO</u>		
Videographer	n/a	\$75.00/hr.

BUILDING USE		
Coordinator	n/a	\$13.00/hr. - \$17.00/hr. (Effective: 7/1/2022) \$14.13/hr. - \$17.00/hr. (Effective: 1/1/2023)
POOL		
CPO	n/a	\$14.13/hr. - \$22.00/hr.
Lifeguard	0 - 4 years	\$13.00/hr. (Effective: 7/1/2022) \$14.13/hr. (Effective: 1/1/2023)
	5+ years	\$13.00/hr. - \$14.00/hr. (Effective: 7/1/2022) \$14.13/hr. - \$15.00/hr. (Effective: 1/1/2023)
Swim Instructor	n/a	\$13.00/hr. - \$15.00/hr. (Effective: 7/1/2022) \$14.13/hr. - \$16.00/hr. (Effective: 1/1/2023)
Title 1 Funded Program Support	n/a	\$19.00/hr.
b) WW-P Community Education and Summer Work Hourly Rates		
POSITION	EXPERIENCE	RANGE OF PAY
EDP		
High School Student	0 - 1 years	\$13.00/hr. (Effective: 7/1/2022) \$14.13/hr. (Effective: 1/1/2023)
	2 years	\$13.00/hr. (Effective: 7/1/2022) \$14.13/hr. (Effective: 1/1/2023)
Assistant Group Leader	0 - 1 years	\$14.13/ hr. *\$14.13 effective 1/1/2023
	5+ years	\$14.13/hr. - \$15.00/hr. *\$14.13 start effective 1/1/2023
Group Leader	0 years	\$14.13/hr. - \$15.00/hr. *\$14.13 start effective 1/1/2023
	1+ years	\$14.13/hr. - \$17.00/hr.*\$14.13 start effective 1/1/2023
	5+ years	\$15.00/hr. - \$19.00/hr.
Site Supervisor	0 years	\$15.00/hr. - \$16.00/hr.
	1+ years	\$16.00/hr. - \$23.00/hr.
	5+ years	\$18.00/hr. - \$28.00/hr.
Substitute EDP & Summer	n/a	\$13.00/hr. (Effective: 7/1/2022) \$14.13/hr. (Effective: 1/1/2023)
AFTERSCHOOL SUMMER AND ENRICHMENT		
Instructor	0 years	\$20.00/hr.
	1+ years	\$20.00/hr. - \$24.00/hr.
	5+ years	\$22.63/hr. - \$27.00/hr.
	10+ years	\$28.00/hr.
ESL Instructor	n/a	\$25.00/hr. - \$35.00/hr.
Assistant	0 - 1 years	\$14.13/hr. - \$15.00
	5+ years	\$15.00/hr. - \$16.00/hr.
Coordinator Summer & After-School	n/a	\$15.00/hr. - \$20.00/hr.
Supervision by Certified Staff	n/a	\$19.48/hr.
Special Needs Coordinator (Certified)	n/a	\$47.09/hr.
Special Needs Assistant (One-On-One)	0 years	\$13.00/hr. (Effective: 7/1/2022) \$14.13/hr. (Effective: 1/1/2023)
	1+ years	\$13.00/hr. - \$14.00 hr. (Effective: 7/1/2022) \$14.13/hr. - \$15.00/hr. (Effective: 1/1/2023)
	5+ years	\$13.00/hr. - \$14.50/hr. (Effective: 7/1/2022) \$14.13/hr. - \$15.50/hr. (Effective: 1/1/2023)

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
 BOARD OF EDUCATION MEETING DATE: November 1, 2022
 PLEASE SIGN IN BELOW

	Signature
1	Andrea Bean
2	Vincent Nichnadowicz
3	Trish Sewer
4	Isabella Corizza
5	Erica Dieter-Basta
6	Quinn Felli
7	Christy Smith
8	Shard Stevens
9	Paul DUBOR
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	Signature
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