

BOARD OF EDUCATION MEETING MINUTES
November 15, 2022

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2022, and November 11, 2022 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:50 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Ms. Bansal, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	Renewal Contracts with West Windsor and Plainsboro Townships for Class III Officers
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	MELLK CRIDGE LLC vs. WW-P BOE
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:38 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Jeffrey Caccese, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session. Ms. Juliana thanked teachers, staff, counselors, mental health professionals, crisis team members, Lee McDonald and Barbara Gould for the help and support they provided to students and staff over the past week. She also thanked Dr. Aderhold and District leaders for their leadership throughout the year. She thanked parents for their continued support and partnership, and thanked WW-P students for their hard work.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold recognized that there have been several losses within our school community. He thanked the organizations and individuals who provided support to our grieving community over the past couple of weeks, including Attitudes in Reverse, West Windsor religious leaders, the Traumatic Loss Coalition, the West Windsor Police Department, UBHC, school counselors, child study team members, district administrators, staff members, building crisis teams, and WWPEA partners. The Superintendent recognized Officer Shane, a Class III Officer at Maurice Hawk, whose quick actions during two separate incidents helped save the lives of two individuals. Dr. Aderhold reported that COVID-19 is on the rise in the area and that there will be a vaccination clinic on December 7. He reminded the public that there would be tours on December 3 of completed construction projects at Grover MS, Community MS, High School South, Maurice Hawk, and Town Center. He thanked all of the students, teachers, and administrators that are coordinating those events at the five locations. In recognition of Veteran’s Day, the Superintendent thanked Ty Jenkins for his service as well as all of the staff members that serve in the armed forces.

RECRUITMENT AND RETENTION EFFORTS FOR DIVERSITY PRESENTATION

Board President Juliana introduced Ms. Charity Comella, Director of Human Resources, to present information on recruitment and retention efforts for diversity at West Windsor-Plainsboro Regional School District.

Ms. Comella began her presentation by explaining the importance of diversity in school staffing. She shared the National Center for Education Statistics teacher demographics from 1999 compared with those from 2017. She displayed a sample of the EE05 report required to be compiled every 2 years for the Equal Employment Opportunity Commission. Ms. Comella presented demographic information for new staff hires for each year from 2017 through 2022 by position type including administrators, teachers, and instructional assistants, showing the District’s progress in diversified hiring. She reviewed the efforts the District takes to recruit diverse staff, including participation in the Central Jersey Program for the Recruitment of Diverse Educators (CJPRIDE) and following best practices. Ms. Comella ended her

presentation by sharing the efforts the District has taken to increase staff retention, including new teacher induction, intensive professional development, professional growth days, tuition reimbursement, university partnerships, and supportive resources.

The Board engaged in a conversation regarding the district's efforts to inspire students to pursue a career in education and different options to recruit and retain staff.

Ms. Juliana thanked Ms. Comella for her presentation, for the increase in diverse hiring, and for her work with CJPRIDE.

SPECIAL EDUCATION PROGRAM REVIEW UPDATE PRESENTATION

Board President Juliana introduced Ms. Melissa Levine, Director of Special Services, to present an update on the Special Services Program Review.

Ms. Levine began the presentation introducing the Special Services supervisory team, Ms. Anita Anantharaman, Ms. Samantha Tognela, and Ms. Karen Abrams. Ms. Levine reviewed the special education program review goals, areas of focus, and creation of actionable steps. She outlined the ten recommendations made by the program review consultant, PCG, and adopted by the district that will be areas of focus for improvement over the next five years. Ms. Karen Abrams explained the progress surrounding the pre-referral, referral, eligibility and child find process. Ms. Samantha Tognela outlined the teaching, learning, and special education support process and recommendations. Ms. Anita Anantharaman talked about collaborative efforts across the district related to action items tied to the special education organization, personnel, and parent engagement recommendations. Ms. Levine ended the presentation by explaining the ongoing nature of the program review process and the continuation of the program review work.

Several members of the Board engaged the Special Services team in a conversation regarding the Special Education Program Review update. Ms. Juliana thanked the Special Services team for their presentation.

Dr. Aderhold thanked the team for their presentation and highlighted the collaborative efforts between departments to find solutions. He also thanked Debbie Baer, who was in the audience, for assisting with finding funds through the NJEA funded Fast Grant to assist with parent communications.

PUBLIC COMMENTS

Makarand Bidwai, Ravens Crest Drive, Plainsboro, spoke regarding the availability of advanced programs.

Debra Baer, West Windsor-Plainsboro teacher, spoke regarding being a homegrown District teacher and the aspects of the District that help retain teachers.

Kathleen Moriarty, president of SEPTSA, spoke regarding accommodations for all students that wish to be in more advanced classes.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold commented regarding the clear criteria to qualify for advanced classes. He reminded everyone that if there are families that feel that their needs are not being met, that there is a process to be followed to ensure your concerns are heard. He reported that he is not aware of any students that have claimed that they have been denied access to programs based on criteria the District is required to consider.

COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Dana Krug to begin the committee reports.

Administration & Facilities Committee

Board member Dana Krug reported that the Administration & Facilities Committee met on November 8, 2022. The Committee reviewed policies P2425-Emergency Virtual or Remote Instruction Program and P5512-Harassment, Intimidation, or Bullying and recommends them for second reading and approval at the November 15, 2022 Board of Education meeting. The committee discussed District facility rental contracts with community organizations for the 2022-2023 school year per R7510-Use of School Facilities as well as stakeholder feedback on the 2024-2025 Academic Calendar. The Committee reviewed the Statement of Assurance for District School Safety and Security Plans and discussed the West Windsor and Plainsboro Township Class III shared services agreements. Administration shared that fall sports were successful with many programs improving their overall records. Highlights include the High School South girls' tennis team capturing the Colonial Conference and Mercer County titles and the Cross Country team winning the Colonial Conference. State tournament qualifiers include the High School North girls' soccer, tennis, and volleyball teams and the High School South field hockey, volleyball, and soccer teams. Winter sports begin the week of November 21, with more than 900 high school students and nearly 500 middle school students participating. Administration shared that a construction kickoff meeting was held for the renovation of the High School North media center and culinary arts room. Punch list items at High School South, Community Middle School, and the High School North Dance studio are nearing completion. Plumbing and electrical continues at Wicoff. Drywall and spackling are complete in the Millstone River media center while permitting for the Dutch Neck media center is awaiting approval. The District continues to update outdated language in current job descriptions. The committee reviewed descriptions for teacher and special education teacher and recommends them for approval on the November 15, 2022 Board meeting agenda.

Curriculum Committee

Board member Loi Moliga reported that the Curriculum Committee met on November 8, 2022. Dr. Nathan shared the annual district submission for the NJ Smart School Performance Report. The site becomes live in the spring of 2023. The Committee reviewed the 2023-2024 Program of Studies and recommends it for approval on November 15. The Committee reviewed and recommends approval of several field trips, including High School South Model Congress to Yale University in December, the High School North Music Department to Denver Colorado in April 2023, and the Community Middle School Science Olympiad to Wichita State University in May 2023.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on November 8, 2022. The Committee reviewed the monthly financial reports and other items on the agenda for approval this evening, including a cooperative purchase over the bid limit; the disposal of equipment that is past its useful life; transportation bus evacuation drills; and staff professional development. The Committee reviewed a copy of the health and safety checklist that will be completed for all schools by the maintenance department and the school's administration. Staff provided the Committee with an update on construction projects. For the High School North and Millstone River HVAC replacement, the manufacturer still has to provide updated software for a few of the units to complete the project. The High School North dance studio punch list items are being completed. The Soil Conservation District is satisfied with the temporary ground cover and will allow Duall Construction to apply for a Certificate

of Occupancy. Duall will need to return in the spring to plant the permanent grass seed mixture. The High School North Media Center and Culinary Arts renovation work will begin when school is closed on Nov. 10 and 11. At Community Middle School, the contractor continues to complete the final punch list work. At Wicoff, the electrician is preparing for the cutover of electric to the new panel on Nov. 10. The plumber is setting the bathroom fixtures. The new gas supply line and meter cutover is scheduled for Nov. 10 as well. Interior painting is happening along with ceiling installation and casework and countertop installation. Above ceiling inspections have occurred and now sprinkler heads are being installed. Phase two of the Wicoff project was awarded to Dandrea Construction at the last board meeting with a start date of February 1, 2023. The new HVAC portion of this project, awarded to Performance Mechanical, will begin on February 1, 2023 as well. At Millstone River, the media center project is progressing nicely with spackle and tape nearing completion. The new HVAC diffusers are being installed. Off-site casework and furniture is continuing. The Dutch Neck Library project, approved by the Board on the same night, is still in the permitting phase. Staff provided an update on the 2021-2022 ACFR timeline, explaining that we are waiting on the auditor to confirm availability for the Dec. 6 BOE meeting. The State has not notified Districts of when the audit is due. The Federal reporting date for the audit summary has not changed. The committee reviewed the detailed calendar for the 2023-2024 budget. The budget software will be opened on Nov. 15 so administration can start to enter their budgets. The Committee reviewed the food service numbers from October. The number of meals served increased during the month of October from the September counts. Breakfasts served was 423, up 146 from September. Lunches served was 43,541, up 2,855 from September. Last year for October, the number of breakfasts served was 3,800 and lunches served was 103,000. Sodexo was able to hire one new employee during the month. They have sent two human resource managers to support the recruitment process. They have even set up an Uber account to help prospective employees get a ride to work. \$62,000 in Supply Chain Funds have been used to date to purchase food that meets that criterion including minimally processed foods. In other business, the District will receive \$222,742 from the State for Emergent and Capital Maintenance needs. As a result of our annual Health Benefit open enrollment, 51 staff enrolled in the new Chapter 44 State Employee Health Benefit Plan, which will reduce the employees' contributions by \$204,284. This is lost revenue to the District.

One Board member engaged administration in a conversation regarding the difficulty of hiring food service workers.

ADMINISTRATION

An administration addendum was included that added seven case numbers to item #2.

Upon motion by Ms. Krug, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated November 1, 2022, for the following case numbers: 236863-MRS-10252022; 236480-MHE-10192022; 236363-MRS-10182022; 236348-HSN-10182022; 236318-HSS-10182022; 236137-MRS-10142022; 236136-DNE-10142022; 235915-MHE-10122022; 235857-HSN-10112022; 235846-MRS-10112022; 235759-GMS-10102022; 235747-VS-10102022; 235722-HSS-10072022; 235696-GMS-10072022; 235429-GMS-10032022; 235428-HSN-10032022; 235386-MHE-10032022; 235068-HSN-09272022; 236583-MHE-10202022; and 236045-GMS-10132022.

2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated November 15, 2022, for the following case numbers: 237683-HSS-11042022; 237592-GMS-11032022; 237554-MRS-11032022; 237474-VS-11022022; 237472-MRS-11022022; 237452-VS-11022022; 237341-MHE-11012022; 237313-HSN-11012022; 237245-MRS-10312022; 237139-GMS-10282022; 237010-MRS-10272022; 236876-TCE-10252022; 236822-HSS-10252022; 236807-CMS-10252022; 236802-CMS-10252022; 236583-MHE-10202022; 236571-GMS-10202022; 236519-CMS-10202022; 236479-GMS-10192022; 236209-GMS-10172022; 236208-GMS-10172022; 237935-VS-11102022; 237246-GMS-10312022; 237243-GMS-10312022; 237190-GMS-10282022; 237087-GMS-10272022; 237022-GMS-10272022; and 236894-GMS-10262022.

Policies and Regulations: First Reading

3. First reading of the following policy: N/A

Policies and Regulations: Second Reading

4. Second reading and approval of the following policies:

P2425 Emergency Virtual or Remote Instruction Program
P5512 Harassment, Intimidation, or Bullying

School Safety and Security Plan Review Statement of Assurance

5. Authorize the submission of the district's School Safety and Security Plan Annual Review Statement of Assurance form to the Executive County Superintendent.

Uniform State Memorandum of Agreement Resolution

6. The Uniform State Memorandum of Agreement Resolutions between the West Windsor-Plainsboro Regional School District Board of Education and Middlesex County Law Enforcement Officials and between the West Windsor-Plainsboro Regional School District Board of Education and Mercer County Law Enforcement Officials; and

Whereas, the Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District Board of Education and Law Enforcement Officials was established in 1988 by the State Board of Education and codified in *N.J.A.C. 6.29-10.1*; and

Whereas *N.J.A.C. 6.29-10.1* established statewide policies and procedures for ensuring cooperation between education officials and law enforcement agencies; and

Whereas, those policies and procedures are consistent with, and complementary to, the State Memorandum of Agreement approved by the Department of Law and Public Safety and the Department of Education (revised in 2015); and

Whereas, this agreement addresses the state's evolving drug and alcohol problems and the problem of firearms and other weapons brought on to school property; now, therefore be it

Resolved, that the Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District and the Plainsboro Township Police Department be approved; and be it further

Resolved, that the Uniform State Memorandum of Agreement between West Windsor-Plainsboro Regional School District and the West Windsor Township Police Department be approved.

Settlement Agreement

7. Approve a settlement agreement dated November 15, 2022, as recommended by the Board attorney, whereby the Board of Education agrees to pay Mellk Cridge, LLC, the sum of \$500 for costs related to their representation of an employee in a legal matter.

Special Services

8. Approve Carnegie Healthcare to provide nursing services, not to exceed \$69/RN; LPN \$60 and up to \$90,000 through June 30, 2023
9. Approve Bayada Home Health Care, Inc. to provide services, RN not to exceed \$60.00 per hour; LPN \$50.00 per hour and up to \$ 350,000 through June 30, 2023
10. Approve Educational Services Commission of NJ: Psych. & Learning evaluation not to exceed \$252; Social evaluation/\$242; OT & PT evaluation/\$389; Speech evaluation/\$289; Bi-Lingual Psych & Learning evaluation/\$420, Bi-Lingual Social evaluation/\$357; Bi-Lingual Speech evaluation/\$473; \$143 hour/services for children with hearing loss; \$51/hour home instruction services and up to \$320,000 through June 30, 2023.

Additional State Aid – Chapters 192/193

11. Accept additional funding from the State of New Jersey, Department of Education, under provisions of Chapter 193 for the fiscal year 2022-2023, in the amount of: \$380.00. Total funding is amended as follows per the funding statement dated October 26, 2022.

Chapter 193: \$18,961.00

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

High School Program of Studies

1. Adopt the 2023-2024 High School Program of Studies.

Field Trips

2. Approve the following overnight field trips:

High School South

- a) Model Congress to Yale University, New Haven Connecticut, from December 1, 2022, through December 4, 2022. The cost of the trip is approximately \$500 per student.

High School North

- b) Music Department to Denver, Colorado, from April 10, 2023 through April 15, 2023. The cost of the trip is approximately \$1500 per student.

Community Middle School

- c) Science Olympiad to Wichita State University, Wichita Kansas, from May 18, 2023, through May 21, 2023. The cost of the trip is approximately \$1,800 per student.

FINANCE

Upon motion by Ms. Ho, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

- 1. Payment of bills as follows:

- a) Bills List General for November 15, 2022 (run on 11-07-22) in the amount of \$7,481,985.37.
- b) Bills List Capital for November 15, 2022 (run on 11-03-22) in the amount of \$29,816.99.

- 2. Budget adjustments as follows:

- a) 2022-2023 school year as shown on the expense account adjustments for October 31, 2022 (run on 11-08-22) (Adjustment No. 173-220).

- 3. Accept the following reports; this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of September 30, 2022, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of September 30, 2022.

Change Order – Referendum Project

- 4. Approve Change Order No. 03 to the July 20, 2021 Bid #2021-02 single overall contract of J.H. Williams Enterprises, Moorestown, New Jersey, for West Windsor-Plainsboro Regional School District Addition and Renovations to J.V.B. Wicoff Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architects/Planners Project No. 5063O) for additional costs to perform work at gas meter area, provide and install soffit framing, furnish and install additional electrical work, and additional gas pip fitting and welding to reduce 6” gas line to 4” as required by PSE&G, at a total cost of \$25,216.76. This change order increases the total contract amount from \$5,876,078.51 to \$5,901,295.27.

Co-Op Purchase over the Bid Limit:

5. Authorize the following Cooperative purchase over the bid limit:
- a) A purchase utilizing NJ Cooperative Bid – ESCNJ/AAEPA-22G, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2024:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
74	Dell CTO 3420 I7-1165G7 256 1165 W10	\$ 1,148.64	\$84,999.36

Equipment Disposal

6. Disposal of obsolete equipment that has met the district’s life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Dutch Neck

Table, serving

Millstone River

Camera, flip - 4
Cassette player
Headphones
Projector, overhead - 3
Radio, boom box
Scanner, barcode
Speaker

Town Center

Screening booth, audio

Transportation

Bus Evacuation Drills - Fall

7. Acknowledge the following bus evacuation drills were performed in compliance with *N.J.A.C. 6A:27-11.2*:

Date	Time	School	Location	Routes	Overseer
10/19/2022	7:25	HS North	90 Grovers Mill Rd	HN1-34/NC50-58	J. Dauber
10/18/2022	8:40/ 12:40	Maurice Hawk	303 Clarksville Rd	MH1-18/MH50-52 MHK90-95	S. Bright
10/17/2022	8:40	Millstone River	75 Grovers Mill Rd	MR1-26 MR50-54	G. Dalton
10/17/2022	8:40/ 12:40	Wicoff	510 Plainsboro Rd	WE1-9/WE53/ WEK90-91	M. Wellborn
10/21/2022	8:40/ 12:40	Town Center	700 Wyndhurst Dr	TC1-10/TC53-56 TCK 90-92	E. Falk
10/20/2022	7:25	CMS	95 Grovers Mill Rd	CM1-CM26/ NC50-58	K. Schimpf

10/27/2022	7:25	TGMS	10 Southfield Rd	TG1-27/ TG51	L. Thomas
10/26/2022	8:40	Village	601 New Village Rd	VE1-20 VE/WC51	G. Tulp
10/14/2022	7:25	HSS	326 Clarksville Rd	HS1-28/ HS50-53, 54,55	J. Cincotta
10/17/2022	8:40/ 12:40	Dutch Neck	392 Village Rd E	DN1/DN03-DN18/ DN51/ DNK90-94	D. Argese

Travel and Related Expenses Reimbursement

8. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
- a) One District administrator to attend three NJASBO classes: Pupil Transportation on December 3, 2022, Food Service on December 10, 2022, and Core Curriculum on December 17, 2022, at a cost of \$70 each plus mileage.
 - b) One administrator to attend the National Council of Teachers of Mathematics Conference in Baltimore, Maryland, From November 30, 2022, through December 2, 2022, at a cost not to exceed \$1,125 per person.
 - c) One District administrator to attend an online training course, "Mediation Dos and Don'ts" with the New Jersey State Bar Association at a cost not to exceed \$230.

PERSONNEL

A personnel addendum was included for item #1 Personnel Items as follows: B. Certificated Staff – one appointment and six changes; C. Non Certificated Staff – one appointment and one resignation; D. Substitute/Other – three appointments and one resignation; E. Stipend Athletic – three additions; E. Stipend Non-Athletic – two additions, one change, and two rescindments; and F. Community Education – two appointments.

Upon motion by Ms. George-Cheniara, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

- 1. Personnel Items: (attached)

Job Descriptions

- 2. Approve the following revised job descriptions:
 - a) Special Education Teacher
 - b) Teacher

Intern

3. Approve the following Guidance intern for spring 2023, pending background clearance:

- a) Maggie Boyle: High School North (The College of New Jersey)

Ms. Juliana recognized the retirement of Evan Milman, mathematics interventionist teacher, and thanked him for his 25 years of service to the District.

APPROVAL OF MINUTES *(None)*

LIAISON REPORTS *(None)*

NEW BUSINESS *(None)*

PUBLIC COMMENT

Makarand Bidwai, Ravens Crest Drive, Plainsboro, spoke regarding changing policies for eligibility for programs, revisiting the elimination of programs, and his daughter’s eligibility for advanced programs.


Andrea Bean, WWPAA President, spoke regarding the High School South alumni and Hall of Honor. She thanked everyone that organized the Hall of Honor event and congratulated all of the honorees.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold commented that there would be no program changes to advanced programs. He also mentioned that there was a comment made dishonoring the Board members and questioning their authority as elected officials. He reminded everyone that the nine members of the Board of Education are volunteers elected by the public. He congratulated Louisa, Shwetha, Graelynn, and Robin for their re-election to the Board.

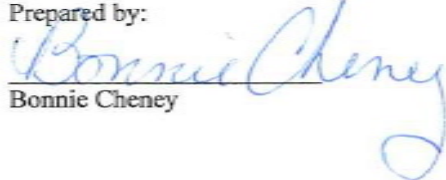
ADJOURNMENT

At 9:24 p.m., by motion of Ms. Zovich, seconded by Ms. Bansal, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 11/15/2022

Deadline for next Agenda: 11/18/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Conover, Meghan	Appoint	Teacher Special Education	0BA	\$59,500.00 (prorated)	CMS	TBD	6/30/23	Appoint as Special Education Teacher, certificate pending, pending employment verification, replacing Jenna Lee, who resigned. (Tenure date: TBD)
Lenart, Erin	Appoint	School Nurse	2BA	\$61,500.00 (prorated)	DIST	TBD	6/30/23	Appoint as School Nurse, certificate pending, pending employment verification, replacing Denise MacIsaac Roteman, who transferred. (Tenure date: TBD)
Change								
Anas, Erica	Change	School Counselor		N/A	TC	11/14/22	2/10/23	Change FMLA/NJFLA/CC from 12/12/22-3/10/23 to 11/14/22-2/10/23 unpaid, with benefits. (RTW: 2/13/23)
Piotrowski, Jaimie	Change	Teacher Language Arts		N/A	GMS	11/17/22	4/14/23	Change FMLA/NJFLA/CC from 12/7/22-3/3/23 to 11/17/22-2/15/23 unpaid, with benefits. Change CC from 3/6/23-4/21/23 to 2/16/23-4/14/23 unpaid, no benefits. (RTW: 4/17/23)
Biancosino, Gabriele	Change %	Teacher Special Education- 120%		\$88.45/day	HSN	11/8/22	TBD	Additional per diem payment for an extra section.
Bryde, Jeanine	Change %	Teacher Business- 120%	15PhD	\$126,180.00	HSS	9/1/22	6/30/23	Change end date from 1/27/23 to 6/30/23 for change in salary from 100% to 120% for an additional section.
Colpini, Jana	Change %	Teacher Special Education- 120%		\$102.04/day	HSN	11/8/22	TBD	Additional per diem payment for an extra section.
Connolly, Thomas	Change %	Teacher Technology- 120%	15MA	\$123,168.00	HSN	9/1/22	6/30/23	Change end date from 1/27/23 to 6/30/23 for change in salary from 100% to 120% for an additional section.
Kitson, Mary	Change %	Teacher Special Education- 120%		\$102.24/day	HSN	11/8/22	TBD	Additional per diem payment for an extra section.
Lagomarsino, Ryan	Change %	Teacher Special Education- 120%		\$69.75/day	HSN	11/8/22	TBD	Additional per diem payment for an extra section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McCann, Brendan	Change %	Teacher Computer Science- 120%	2BA	\$73,800.00	HSN	9/1/22	6/30/23	Change end date from 1/27/23 to 6/30/23 for change in salary from 100% to 120% for an additional section.
Scarpitta, William	Change %	Teacher Computer Science- 120%	15MA	\$122,208.00	HSS	9/1/22	6/30/23	Change end date from 1/27/23 to 6/30/23 for change in salary from 100% to 120% for an additional section.
Vostal, Kelly	Change %	Teacher Computer Science- 120%	10MA	\$93,570.00	HSN	9/1/22	6/30/23	Change end date from 1/27/23 to 6/30/23 for change in salary from 100% to 120% for an additional section.
Weber, Nicole	Change %	Teacher Special Education- 120%		\$98.55/day	HSN	11/8/22	TBD	Additional per diem payment for an extra section.
Leave of Absence								
Karpinski, Megan	Leave- FMLA/NJFLA/CC	Teacher Elementary		N/A	WIC	5/1/23	9/29/23	FMLA/NJFLA/CC: 5/1/23-9/29/23 unpaid, with benefits. (RTW: 10/2/23)
Rodgers, Michelle	Leave- CC Extend	Teacher Art		N/A	MR	9/1/23	6/30/24	Extend CC leave for 2nd year. (RTW: 9/1/24)
Vetter, Stephanie	Leave- FMLA/NJFLA/CC	Teacher Special Education		N/A	MH	3/13/23	6/2/23	FMLA/NJFLA/CC: 3/13/23-6/2/23 unpaid, with benefits. (RTW: 6/5/23)
Resignation								
Milman, Evan	Resign	Teacher Mathematics Interventionist		N/A	MH	6/30/23	6/30/23	Resign, after 25 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Bossio, Alfred	Appoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	11/16/22	6/30/23	Appoint as substitute security officer - "Eyes on the Door", pending employment verification, as needed.
Sheppard, Kelsey	Appoint	Administrative Analyst for Human Resources		\$65,000.00 (prorated)	CO	TBD	6/30/23	Appoint as Administrative Analyst for Human Resources, pending employment verification, replacing Catherine Arminio, who transferred.
Change								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Arminio, Catherine	Change	Human Resources Manager		\$82,500.00 (prorated)	CO	11/21/22	6/30/23	Change start date from TBD to 11/21/22 for change from Administrative Analyst for Human Resources to Human Resources Manager.
Ghosh, Sudipta	Change	Instructional Assistant		N/C	CMS	10/31/22	6/30/23	Change hours from 7.25 hrs/day to 7.58 hrs/day.
Jones, Mayleen	Change	Instructional Assistant	1	\$18.49/hr.	TC	12/1/22	6/30/23	Change start date from TBD to 12/1/22.
Mohan, Poorani	Change	Cafeteria Aide	0	\$15.09/hr.	MR	11/7/22	6/30/23	Change start date from TBD to 11/7/22.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	10/1/22	5/31/23	Change from 5.75 hrs/day to 6.65 hrs/day, not to exceed 40 hrs/day per week.
Cassidy, Trinity	Change	Bus Driver		N/C	TRAN	10/1/22	5/31/23	Change from 7.5 hrs/day to 8.0 hrs/day per day, not to exceed 40 hrs/day per week.
Cheesman, Susanne	Change	Bus Driver		N/C	TRAN	10/1/22	5/31/23	Change from 7.8 hrs/day to 7.9 hrs/day per day, not to exceed 40 hrs/day per week.
Correa, Cheryl	Change	Bus Driver		N/C	TRAN	10/1/22	5/31/23	Change from 7.8 hrs/day to 7.9 hrs/day per day, not to exceed 40 hrs/day per week.
Dimanche, Jean	Change	Bus Driver		N/C	TRAN	10/1/22	5/31/23	Change from 6.5 hrs/day to 7.3 hrs/day per day, not to exceed 40 hrs/day per week.
Hill, Michael	Change	Bus Driver		N/C	TRAN	10/1/22	6/30/23	Change from 7.0 hrs/day to 7.25 hrs/day per day, not to exceed 40 hrs/day per week.
Livingston, Osborn	Change	Bus Driver		N/C	TRAN	10/1/22	6/30/23	Change from 7.0 hrs/day to 7.25 hrs/day per day, not to exceed 40 hrs/day per week.
Marcelin, Frito	Change	Bus Driver		N/C	TRAN	10/1/22	5/31/23	Change from 7.8 hrs/day to 7.9 hrs/day per day, not to exceed 40 hrs/day per week.
Nixon, Brian	Change	Bus Driver		N/C	TRAN	10/1/22	5/31/23	Change from 7.8 hrs/day to 8.0 hrs/day per day, not to exceed 40 hrs/day per week.
Nixon, Rashad	Change	Bus Driver		N/C	TRAN	10/1/22	5/31/23	Change from 7.0 hrs/day to 7.4 hrs/day per day, not to exceed 40 hrs/day per week.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Perez, Myrna	Change	Bus Driver		N/C	TRAN	10/1/22	5/31/23	Change from 6.5 hrs/day to 6.9 hrs/day per day, not to exceed 40 hrs/day per week.
Zimmermann, Laura	Change	Bus Driver		N/C	TRAN	10/1/22	5/31/23	Change from 6.5 hrs/day to 7.3 hrs/day per day, not to exceed 40 hrs/day per week.
Carlisi, Tracy	Change	Bus Aide		N/C	TRAN	10/1/22	5/31/23	Change from 6.5 hrs/day to 7.05 hrs/day per day, not to exceed 40 hrs/day per week.
Revolorio, Jason	Change	Bus Aide		N/C	TRAN	10/1/22	6/30/23	Change from 6.5 hrs/day to 6.75 hrs/day per day, not to exceed 40 hrs/day per week.
Rundbaken, MaryAnn	Change	Bus Aide		N/C	TRAN	10/1/22	5/31/23	Change from 5.25 hrs/day to 5.55 hrs/day per day, not to exceed 40 hrs/day per week.
Resignation								
Nickerson, Kimberly	Resign	Secretary To		N/A	CO	12/9/22	12/9/22	Resign from position.
D. Substitute / Other								
Appoint								
Fouratt, Mecquel	Appoint	Substitute Teacher		\$105.00/day	DIST	11/16/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Javvaji, Balakotidevi Lakshmi Sudharani	Appoint	Substitute Teacher		\$105.00/day	DIST	11/16/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Jefremow, Alyssa	Appoint	Substitute Teacher		\$105.00/day	DIST	11/16/22	6/30/23	Appoint as a Substitute Teacher (County Cert.), pending employment verification, as needed for temporary assignments.
Zhu, Wenting	Appoint	Substitute Teacher		\$115.00/day	DIST	11/16/22	6/30/23	Appoint as a Substitute Teacher (New Jersey Cert.), pending employment verification, as needed for temporary assignments.
Rescind								
Tomasulo, Michael	Rescind	Substitute Teacher		\$115.00/day	DIST	11/4/22	11/4/22	Rescind New Jersey Certified Substitute Teacher.
Resignation								



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Amenta, Edna	Resign	Substitute Teacher		N/A	DIST	11/4/22	11/4/22	Resign from position.
Chellam, Uma	Resign	Substitute Teacher		N/A	DIST	11/9/22	11/9/22	Resign from position.
E. Extracurricular / Extra Pay								
Curriculum								
Zeng, Yi	Extra Duty	Curriculum		\$47.09/hr.	DIST	9/1/22	6/30/23	Chinese DLI Grade 2 Curriculum revisions, total program not to exceed 40 hours.
ESSER								
Ginsburg Goldstein, Sarah	Extra Duty	ESSER		\$47.09/hr.	CMS	11/1/22	5/25/23	After School Tutorial, total program not to exceed 110 hours.
Keeney, Megan	Extra Duty	ESSER		\$47.09/hr.	CMS	11/1/22	5/25/23	After School Tutorial, total program not to exceed 110 hours.
Nemeroff, Catherine	Extra Duty	ESSER		\$47.09/hr.	CMS	10/1/22	6/30/23	After School Tutorial, total program not to exceed 110 hours.
Postlethwait, Brooke	Extra Duty	ESSER		\$47.09/hr.	CMS	11/1/22	5/25/23	After School Tutorial, total program not to exceed 110 hours.
Staffieri, Monique	Extra Duty	ESSER		\$47.09/hr.	CMS	11/1/22	5/25/23	After School Tutorial, total program not to exceed 110 hours.
Efstathios, Ariana	Extra Duty	ESSER		\$47.09/hr.	CMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Fisher, Michelle	Extra Duty	ESSER		\$47.09/hr.	CMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Ginsburg Goldstein, Sarah	Extra Duty	ESSER		\$47.09/hr.	CMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Jackson, Michael	Extra Duty	ESSER		\$47.09/hr.	CMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Lepore, Patrick	Extra Duty	ESSER		\$47.09/hr.	CMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McGuinness, Catherine	Extra Duty	ESSER		\$47.09/hr.	CMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Merkert, Ashley	Extra Duty	ESSER		\$47.09/hr.	CMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Scibienski, Faith	Extra Duty	ESSER		\$47.09/hr.	CMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Staffieri, Monique	Extra Duty	ESSER		\$47.09/hr.	CMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Beauchamp, Marissa	Extra Duty	ESSER		\$47.09/hr.	GMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Maggipinto, Gennifer	Extra Duty	ESSER		\$47.09/hr.	GMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Struble, Donna	Extra Duty	ESSER		\$47.09/hr.	GMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Bhattacharya, Meenakshi	Extra Duty	ESSER		\$47.09/hr.	HSS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Coburn, Matthew	Extra Duty	ESSER		\$47.09/hr.	HSS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Costello, Kathleen	Extra Duty	ESSER		\$47.09/hr.	HSS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Desmond, Mary	Extra Duty	ESSER		\$47.09/hr.	HSS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Miller, Sydney	Extra Duty	ESSER		\$47.09/hr.	HSS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Naud, Melissa	Extra Duty	ESSER		\$47.09/hr.	HSS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Reilly, Kathleen	Extra Duty	ESSER		\$47.09/hr.	HSS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Roder, Jamie	Extra Duty	ESSER		\$47.09/hr.	HSS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Scully, Kevin	Extra Duty	ESSER		\$47.09/hr.	HSS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Silva, Samantha	Extra Duty	ESSER		\$47.09/hr.	HSS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Walsh, Michelle	Extra Duty	ESSER		\$47.09/hr.	HSS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Young, Benjamin	Extra Duty	ESSER		\$47.09/hr.	HSS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Callahan-Andersen, Barbra	Extra Duty	ESSER		\$47.09/hr.	MH	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Gagnon, Amanda	Extra Duty	ESSER		\$47.09/hr.	MH	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
McCormick, Megan	Extra Duty	ESSER		\$47.09/hr.	MH	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Stevens, Kayla	Extra Duty	ESSER		\$47.09/hr.	MH	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Yeager, Shannon	Extra Duty	ESSER		\$47.09/hr.	MH	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Baer, Debra	Extra Duty	ESSER		\$47.09/hr.	TC	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Boyce, Patricia	Extra Duty	ESSER		\$47.09/hr.	TC	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Kennan, Beth	Extra Duty	ESSER		\$47.09/hr.	TC	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Kloutis, Kimberly	Extra Duty	ESSER		\$47.09/hr.	TC	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Aliseo, Brian	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Campbell, Shannon	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Colpini, Jana	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Costanza, Michelle	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Crystal, Jamie	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Figueroa, Jessica	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Godowski, Chelsea	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Gore, Matthew	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Hannon, Christa	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Johnson, Courtney	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Kitson, Mary	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Kratz, Emily	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lagomarsino, Ryan	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Lukacher, Alyson	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Matrale, Ashley	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Pyle, Maria	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Ramaprasad, Venkat	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Riley, Theresa	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Sreenivasan, Samhitha	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Warner, Jared	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Weber, Nicole	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Wheeler, Laura	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Learning Assistant								
Khaliq, Nadia	Extra Duty	Learning Assistant		\$19.00/hr.	HSN/HSS	TBD	6/30/23	Learning Assistant, as needed, for student support, paid by CEIS funds.
Venkatraman, Durgalakshmi	Extra Duty	Learning Assistant		\$19.00/hr.	HSN/HSS	TBD	6/30/23	Learning Assistant, as needed, for student support, paid by CEIS funds.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lifeguard								
Atligan, Melisa	Extra Duty	Lifeguard		\$13.00/hr.	HSN	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Atligan, Melisa	Extra Duty	Lifeguard		\$14.13/hr.	HSN	1/23/23	6/30/23	Student Lifeguard, as scheduled.
Castro, Mia	Extra Duty	Lifeguard		\$13.00/hr.	HSN	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Castro, Mia	Extra Duty	Lifeguard		\$14.13/hr.	HSN	1/23/23	6/30/23	Student Lifeguard, as scheduled.
Fea, Brianna	Extra Duty	Lifeguard		\$13.00/hr.	HSN	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Fea, Brianna	Extra Duty	Lifeguard		\$14.13/hr.	HSN	1/23/23	6/30/23	Student Lifeguard, as scheduled.
Majumdar, Aadil	Extra Duty	Lifeguard		\$13.00/hr.	HSN	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Majumdar, Aadil	Extra Duty	Lifeguard		\$14.13/hr.	HSN	1/23/23	6/30/23	Student Lifeguard, as scheduled.
Owens, Zachary	Extra Duty	Lifeguard		\$13.00/hr.	HSN	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Owens, Zachary	Extra Duty	Lifeguard		\$14.13/hr.	HSN	1/23/23	6/30/23	Student Lifeguard, as scheduled.
Pelosi, Samantha	Extra Duty	Lifeguard		\$13.00/hr.	HSN	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Pelosi, Samantha	Extra Duty	Lifeguard		\$14.13/hr.	HSN	1/23/23	6/30/23	Student Lifeguard, as scheduled.
Rane, Kritin	Extra Duty	Lifeguard		\$13.00/hr.	HSN	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Rane, Kritin	Extra Duty	Lifeguard		\$14.13/hr.	HSN	1/23/23	6/30/23	Student Lifeguard, as scheduled.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Vandenber, Kylie	Extra Duty	Lifeguard		\$13.00/hr.	HSN	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Vandenber, Kylie	Extra Duty	Lifeguard		\$14.13/hr.	HSN	1/23/23	6/30/23	Student Lifeguard, as scheduled.
Wong, Timothy	Extra Duty	Lifeguard		\$13.00/hr.	HSN	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Wong, Timothy	Extra Duty	Lifeguard		\$14.13/hr.	HSN	1/23/23	6/30/23	Student Lifeguard, as scheduled.
Chauhan, Animesh	Extra Duty	Lifeguard		\$13.00/hr.	HSS	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Chauhan, Animesh	Extra Duty	Lifeguard		\$14.13/hr.	HSS	1/1/23	6/30/23	Student Lifeguard, as scheduled.
Devpura, Arushi	Extra Duty	Lifeguard		\$13.00/hr.	HSS	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Devpura, Arushi	Extra Duty	Lifeguard		\$14.13/hr.	HSS	1/1/23	6/30/23	Student Lifeguard, as scheduled.
Donnelly, Lauren	Extra Duty	Lifeguard		\$13.00/hr.	HSS	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Donnelly, Lauren	Extra Duty	Lifeguard		\$14.13/hr.	HSS	1/1/23	6/30/23	Student Lifeguard, as scheduled.
Dorfman, Julia	Extra Duty	Lifeguard		\$13.00/hr.	HSS	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Dorfman, Julia	Extra Duty	Lifeguard		\$14.13/hr.	HSS	1/1/23	6/30/23	Student Lifeguard, as scheduled.
Mayer, Ava	Extra Duty	Lifeguard		\$13.00/hr.	HSS	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Mayer, Ava	Extra Duty	Lifeguard		\$14.13/hr.	HSS	1/1/23	6/30/23	Student Lifeguard, as scheduled.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Meir, Carmel	Extra Duty	Lifeguard		\$13.00/hr.	HSS	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Meir, Carmel	Extra Duty	Lifeguard		\$14.13/hr.	HSS	1/1/23	6/30/23	Student Lifeguard, as scheduled.
Negi, Aditi	Extra Duty	Lifeguard		\$13.00/hr.	HSS	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Negi, Aditi	Extra Duty	Lifeguard		\$14.13/hr.	HSS	1/1/23	6/30/23	Student Lifeguard, as scheduled.
Piccione, Olivia	Extra Duty	Lifeguard		\$13.00/hr.	HSS	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Piccione, Olivia	Extra Duty	Lifeguard		\$14.13/hr.	HSS	1/1/23	6/30/23	Student Lifeguard, as scheduled.
Sehgal, Veer	Extra Duty	Lifeguard		\$13.00/hr.	HSS	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Sehgal, Veer	Extra Duty	Lifeguard		\$14.13/hr.	HSS	1/1/23	6/30/23	Student Lifeguard, as scheduled.
Yadav, Samaira	Extra Duty	Lifeguard		\$13.00/hr.	HSS	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Yadav, Samaira	Extra Duty	Lifeguard		\$14.13/hr.	HSS	1/1/23	6/30/23	Student Lifeguard, as scheduled.
Yan, Sarah	Extra Duty	Lifeguard		\$13.00/hr.	HSS	11/16/22	12/31/22	Student Lifeguard, as scheduled.
Yan, Sarah	Extra Duty	Lifeguard		\$14.13/hr.	HSS	1/1/23	6/30/23	Student Lifeguard, as scheduled.
Nursing								
All Certified WWPEA School Nurses	Extra Duty	School Nurse- Field Trip Coverage		As per Contract	DIST	9/1/22	6/30/23	Approve all WWPEA School Nurses for field trip coverage, as approved by Supervisor.
Title III								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Aconi, Fabio	Extra Duty	Title III: Adult Classes		\$47.09/hr.	DIST	11/1/22	6/30/23	ESL Adult Evening Classes (Parent Academy), total program not to exceed 4 hours per workshop up to 24 weeks. (Paid through Title III grant funds.)
Bader Roman, Amanda	Extra Duty	Title III: Adult Classes		\$47.09/hr.	DIST	11/1/22	6/30/23	ESL Adult Evening Classes (Parent Academy), total program not to exceed 4 hours per workshop up to 24 weeks. (Paid through Title III grant funds.)
Jackson-Escogido, Jennifer	Extra Duty	Title III: Adult Classes		\$47.09/hr.	DIST	11/1/22	6/30/23	ESL Adult Evening Classes (Parent Academy), total program not to exceed 4 hours per workshop up to 24 weeks. (Paid through Title III grant funds.)
Barabas, Martha	Extra Duty	Title III: Academic Support		\$47.09/hr.	GMS	9/1/22	6/30/23	ESL Middle School Homework Club, total program not to exceed 4 hrs/wk up to 25 weeks. (Paid through Title III grant funds.)
Bissinger, Shayne	Extra Duty	Title III: Academic Support		\$47.09/hr.	GMS	9/1/22	6/30/23	ESL Middle School Homework Club, total program not to exceed 4 hrs/wk up to 25 weeks. (Paid through Title III grant funds.)
Ali, Sukaina	Extra Duty	Title III: Academic Support		\$47.09/hr.	GMS	9/1/22	6/30/23	ESL Middle School Homework Club, total program not to exceed 4 hrs/wk up to 25 weeks. (Paid through Title III grant funds.)
Zola, Anna	Extra Duty	Title III: Academic Support		\$47.09/hr.	GMS	9/1/22	6/30/23	ESL Middle School Homework Club, total program not to exceed 4 hrs/wk up to 25 weeks. (Paid through Title III grant funds.)
Aconi, Fabio	Extra Duty	Title III: ELL Presenter		\$47.09/hr.	DIST	9/1/22	6/30/23	ELL S.E.L.L.F. Presenter, not to exceed 10 hours per workshop for planning/presenting. (Paid through Title III grant funds.)
Bader Roman, Amanda	Extra Duty	Title III: ELL Presenter		\$47.09/hr.	DIST	9/1/22	6/30/23	ELL S.E.L.L.F. Presenter, not to exceed 10 hours per workshop for planning/presenting. (Paid through Title III grant funds.)
Burke, Anastasia	Extra Duty	Title III: ELL Presenter		\$47.09/hr.	DIST	9/1/22	6/30/23	ELL S.E.L.L.F. Presenter, not to exceed 10 hours per workshop for planning/presenting. (Paid through Title III grant funds.)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Jackson-Escogido, Jennifer	Extra Duty	Title III: ELL Presenter		\$47.09/hr.	DIST	9/1/22	6/30/23	ELL S.E.L.L.F. Presenter, not to exceed 10 hours per workshop for planning/presenting. (Paid through Title III grant funds.)
Kloutis, Kimberly	Extra Duty	Title III: ELL Presenter		\$47.09/hr.	DIST	9/1/22	6/30/23	ELL S.E.L.L.F. Presenter, not to exceed 10 hours per workshop for planning/presenting. (Paid through Title III grant funds.)
Kravis, Yuko	Extra Duty	Title III: ELL Presenter		\$47.09/hr.	DIST	9/1/22	6/30/23	ELL S.E.L.L.F. Presenter, not to exceed 10 hours per workshop for planning/presenting. (Paid through Title III grant funds.)
McCormick, Gabrielle	Extra Duty	Title III: ELL Presenter		\$47.09/hr.	DIST	9/1/22	6/30/23	ELL S.E.L.L.F. Presenter, not to exceed 10 hours per workshop for planning/presenting. (Paid through Title III grant funds.)
Nodong, Pema	Extra Duty	Title III: ELL Presenter		\$47.09/hr.	DIST	9/1/22	6/30/23	ELL S.E.L.L.F. Presenter, not to exceed 10 hours per workshop for planning/presenting. (Paid through Title III grant funds.)
O'Hara, Margaret	Extra Duty	Title III: ELL Presenter		\$47.09/hr.	DIST	9/1/22	6/30/23	ELL S.E.L.L.F. Presenter, not to exceed 10 hours per workshop for planning/presenting. (Paid through Title III grant funds.)
Singleton-Baldrey, Rebecca	Extra Duty	Title III: ELL Presenter		\$47.09/hr.	DIST	9/1/22	6/30/23	ELL S.E.L.L.F. Presenter, not to exceed 10 hours per workshop for planning/presenting. (Paid through Title III grant funds.)
Tran, Piao	Extra Duty	Title III: ELL Presenter		\$47.09/hr.	DIST	9/1/22	6/30/23	ELL S.E.L.L.F. Presenter, not to exceed 10 hours per workshop for planning/presenting. (Paid through Title III grant funds.)
Zola, Anna	Extra Duty	Title III: ELL Presenter		\$47.09/hr.	DIST	9/1/22	6/30/23	ELL S.E.L.L.F. Presenter, not to exceed 10 hours per workshop for planning/presenting. (Paid through Title III grant funds.)
E. Stipend Athletic								
Basketball								
Harrington, Ivy	Stipend- Athletic	Basketball- Girls Coach		\$3,018.20	GMS	TBD	Winter 2022-2023	Basketball - Girls Coach, 0 yrs. exp., paid in FULL in March.
Johnson, Henry	Stipend- Athletic	Basketball- Boys Coach		\$3,018.20	GMS	Winter 2022-2023	Winter 2022-2023	Basketball - Boys Coach, 0 yrs. exp., paid in FULL in March.
Gonzalez, Celestino	Stipend- Athletic	Volunteer Basketball		\$0.00	HSN	TBD	6/30/23	Volunteer Basketball.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Washington, Joseph	Stipend- Athletic	Volunteer Basketball		\$0.00	HSN	11/16/22	6/30/23	Volunteer Basketball.
Swimming								
Pegues, Stephanie	Stipend- Athletic	Swimming- Assistant Coach		\$5,030.33	HSS	Winter 2022-2023	Winter 2022- 2023	Swimming - Assistant Coach, 0 yrs. exp., paid in FULL in March.
Volleyball								
Tessarotto, Luiz	Stipend- Athletic	Volunteer Volleyball		\$0.00	HSN	11/16/22	6/30/23	Volunteer Volleyball.
Wrestling								
Goode, Douglas	Stipend- Athletic	Wrestling- Coach		\$3,018.20	CMS	Winter 2022-2023	Winter 2022- 2023	Wrestling Coach, 0 yrs. exp., paid in FULL in March.
Pettus, Evan	Stipend- Athletic	Wrestling- Coach		\$3,018.20	CMS	TBD	Winter 2022- 2023	Wrestling Coach, 2 yrs. exp., paid in FULL in March.
Change								
Lewis, Allyson	Stipend- Athletic	Basketball- Girls Coach		\$3,018.20	CMS	11/4/22	Winter 2022- 2023	Change start date from TBD to 11/4/22 for Basketball - Girls Coach, 0 yrs. exp., paid in FULL in March.
Lamarca, Ryan	Stipend- Athletic	Volunteer Basketball		\$0.00	HSS	11/4/22	6/30/23	Change start date from TBD to 11/4/22 for Volunteer Basketball.
E. Stipend Non-Athletic								
Robotics								
Ginsburg Goldstein, Sarah	Stipend Non- Athletic	Robotics Club, Assistant		\$3,772.88 (prorated)	HSN	11/21/22	6/30/23	Robotics Assistant, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Ginsburg Goldstein, Sarah	Stipend Non- Athletic	Robotics Club, Assistant		\$3,772.88 (prorated)	HSS	11/21/22	6/30/23	Robotics Assistant, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kamen, Libby	Stipend Non- Athletic	Volunteer Robotics		\$0.00	HSN/HSS	9/1/22	6/30/23	Volunteer for Robotics
Change								
Bencivengo, Mark	Change	Stage Band/Jazz Band- Shared		\$2,829.66	HSN	9/1/22	6/30/23	Change Stage Band/Jazz Band Advisor - from shared 80% to 100%, 24 yrs. exp., paid 1/2 in Dec. and 1/2 in June. Change salary from \$2,263.73 to \$2,829.66.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rescind								
Verblaauw, Jason	Rescind	Stage Band/Jazz Band- Shared		\$498.02	HSN	9/1/22	6/30/23	Rescind Stage Band/Jazz Band Advisor - shared 20%, 5 yr. exp.
West, Noreen	Rescind	Travel		\$720.00	WIC/MR	9/1/22	6/30/23	Rescind Travel stipend, 3 days per cycle, paid 1/2 in Dec. and 1/2 in June.
Specialized Support								
Badrinarayanan, Revathi	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Boehm, Ashley	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Buck, Holly	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Calotta, Cynthia	Stipend Non-Athletic	Instructional Assistant		\$500.00	MH	9/1/22	6/30/23	Specialized Support Stipend - Partial Day, paid 1/2 in Dec. and 1/2 in June.
Cushman, Kimberly	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
DeSilva, Dona	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Devine Horn, Patricia	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MH	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Dey, Sara	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	CMS	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Ghosh, Sudipta	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	CMS	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Gorman, Elizabeth	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	CMS	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Husain, Ayesha	Stipend Non-Athletic	Instructional Assistant		\$1,000.00 (prorated)	TC	10/12/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Hvisdock, Diana	Stipend Non-Athletic	Instructional Assistant		\$1,000.00 (prorated)	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Jones, Maureen	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Jones, Mayleen	Stipend Non-Athletic	Instructional Assistant		\$1,000.00 (prorated)	TC	12/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Josephson, Emily	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	CMS	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Kamath, Annapoorna	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Khemani, Bharti	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Kodali, Vasavi	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	CMS	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Konar, Jaba	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Kretzmann, Angela	Stipend Non-Athletic	Instructional Assistant		\$500.00	CMS	9/1/22	6/30/23	Specialized Support Stipend - Part Time, paid 1/2 in Dec. and 1/2 in June.
Lackey, Roxanne	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Lee, Kelly	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Lincoln, Diane	Stipend Non-Athletic	Instructional Assistant		\$500.00	MH	9/1/22	6/30/23	Specialized Support Stipend - Part Time, paid 1/2 in Dec. and 1/2 in June.
Lloyd, Regina	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MR	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Mehta, Sweety	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Mishra, Nandita	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mitra, Eshika	Stipend Non-Athletic	Instructional Assistant		\$1,000.00 (prorated)	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Mohapatra, Simantini	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Murray, Stacy	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Oertel, Linette	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Osadchuk, Anna	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Paradkar, Kirti	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MR	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Perrine, Kimberley	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Peters, Frances	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	CMS	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Pitcherello, Lisa	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MH	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Prakash, Rekha	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MH	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Ranganathan, Ramya	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Rosenbaum, Ellen	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MR	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Rossi, Mary	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Sen, Chandrani	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Shah, Hetal	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Shankoff, Wonjoo	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	TC	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Siano, Wendy	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	CMS	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Stewart, Eric	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Suri, Nirmala	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MH	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Tejwani, Pooja	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MR	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Thompson, William	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MR	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Todd, Bradley	Stipend Non-Athletic	Instructional Assistant		\$500.00	CMS	9/1/22	6/30/23	Specialized Support Stipend - Part Time, paid 1/2 in Dec. and 1/2 in June.
Tuan, Borying	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Uppuluri, Madhavi	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MR	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Venkatachalam, Mangai	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MR	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Verdamanickam, Anitha	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Waghulde, Bhagyashri	Stipend Non-Athletic	Instructional Assistant		\$500.00	MH	9/1/22	6/30/23	Specialized Support Stipend - Part Time, paid 1/2 in Dec. and 1/2 in June.
Walsh, Gina	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MR	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Weinberger, Lovelyne	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MR	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Travel								
Engel, Emma	Stipend Non-Athletic	Travel		\$240.00	TC/MH	9/1/22	6/30/23	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Gans, Samantha	Stipend Non-Athletic	Travel		\$240.00	MR/VIL	9/1/22	6/30/23	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Setneska, Cheyenne	Stipend Non-Athletic	Travel		\$240.00	MR/WIC	9/1/22	6/30/23	Travel stipend, 1 day per cycle, paid 1/2 in Dec. and 1/2 in June.
Fanning, Kathleen	Stipend Non-Athletic	Travel		\$480.00	TC/VIL	9/1/22	6/30/23	Travel stipend, 2 days per cycle, paid 1/2 in Dec. and 1/2 in June.
West, Noreen	Stipend Non-Athletic	Travel		\$720.00	WIC/MR	9/1/22	6/30/23	Travel stipend, 3 days per cycle, paid 1/2 in Dec. and 1/2 in June.
High School North								
Pyle, Maria	Stipend Non-Athletic	Peer Counseling		\$2,028.00 (prorated)	HSN	1/1/23	6/30/23	Peer Leaders Advisor, 2 yrs. exp., paid 1/2 in Dec and 1/2 in June.
Borker, Dahlia	Stipend Non-Athletic	Volunteer Girls Who Code Club		\$0.00	HSN	TBD	6/30/23	Volunteer for Girls Who Code Club.
Jimenez, Brian	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN	TBD	6/30/23	Volunteer for Robotics.
Jin, Shanshan	Stipend Non-Athletic	Volunteer Quiz Bowl		\$0.00	HSN	TBD	6/30/23	Volunteer for Quiz Bowl.
Mulvey, Sam	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN	TBD	6/30/23	Volunteer for Robotics.
Change								
Godowski, Chelsea	Change	Peer Counseling-Shared		\$1,014.00 (prorated)	HSN	9/1/22	12/31/22	Change end date from 6/30/23 to 12/31/22 for Peer Leaders Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec and 1/2 in June.



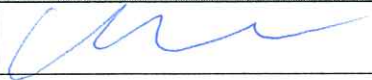
Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pyle, Maria	Change	Peer Counseling-Shared		\$1,014.00 (prorated)	HSN	9/1/22	12/31/22	Change end date from 6/30/23 to 12/31/22 for Peer Leaders Advisor - shared 50%, 2 yrs. exp., paid 1/2 in Dec and 1/2 in June.
F. Community Education								
Appoint								
Trivedi, Pooja	Appoint	EDP Site Supervisor		\$20.00/hr.	CMS/MR	12/1/22	6/30/23	Appoint as an EDP Site Supervisor (part-time).
Ruffo, Lilia	Appoint	EDP Group Leader		\$18.50/hr.	DN	11/16/22	6/30/22	Appoint as an EDP Group Leader.
G. Emergent Hires								
None								



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
 BOARD OF EDUCATION MEETING DATE: November 15, 2022
 PLEASE SIGN IN BELOW

	Signature
1	
2	Debbie Paer
3	Michelle Jaworowski
4	Linda Severin
5	Andrea Bean
6	Kahten Novak
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	Signature
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