



Harassment, Intimidation & Bullying Semi-Annual Report July 2022-December 2022

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AGENDA

01

What is
Harassment,
Intimidation &
Bullying?

State Definition &
Processes

02

How does WWP
proactively address
HIB?

03

What are the
patterns/themes in
WWP HIB data?



DEFINITION OF HIB (HARASSMENT, INTIMIDATION, BULLYING)

- Any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents
- Reasonably perceived as being motivated either by any actual or perceived characteristic
- That takes place on school property, at any school-sponsored function [or], on a school bus, or off school grounds
- Substantially disrupts or interferes with the orderly operation of the school or the rights of other students

2022 AMENDMENTS TO ANTI-BULLYING BILL OF RIGHTS

- HIB Form 338: When reporting potential incidents of HIB, districts must make HIB Form 338 available for families and caregivers. Staff members must also utilize HIB Form 338 to report potential incidents.
- If a student is founded to have committed three incidents of HIB within the a school year, the principal in consultation with appropriate staff shall develop an individual student intervention plan which is approved by the Superintendent
- If the school district's policy permits the use of a preliminary determination, the Superintendent must annually report to the BOE the number of times a preliminary determination was found to be outside the scope of HIB.
- Confirmed HIB shall be placed in the student's record.

2022 AMENDMENTS TO ANTI-BULLYING BILL OF RIGHTS

- Contact information for NJDOE's State School Climate Coordinator shall be available for families on district website (hib@doe.nj.gov).
- Revised district policies and regulations shall be made available to families.
- HIB Form 338 shall be available on district website for families to access.



HIB 338 FORMS

HOME ABOUT US PARENTS & STUDENTS CALENDARS DEPARTMENTS SCHOOLS NEWSROOM QUICK LINKS



Athletic



Events



Genesis



Anti-Bullying /HIB



Budget



Call to Action



Community Education



Employee Portal



Staff Resource Site



Tech Ticket-Staff



Follow Us



WW-P Gateway



WW-P Web Mail



West Windsor-Plainsboro Regional School District

321 Village Road East,
West Windsor, NJ 08550
Phone 1-609-716-5000 |
Fax 1-609-716-5012



Anti-Bullying

[Anti-Bullying Forms](#)

[General Information](#)

[HIB Grades](#)

File Name▲
User

Size
Modified



[HIB Incident Form For Parents & Guardians \(Rev. 2022\)](#)
[Kbergman](#)

[992 KB](#)
[09/06/2022](#)



[HIB Incident Form For School Personnel \(Rev. 2022\)](#)
[Kbergman](#)

[987 KB](#)
[09/06/2022](#)



HOW DOES WWP PROACTIVELY ADDRESS HIB?

Equity Strategic Goal
&
Social Justice
Standards

Counseling
Programming K-12

Positive School
Climate & Culture

Professional
Development &
Training for Staff

SEL Strategic Goal
&
CASEL Framework

Mental Health &
Counseling Staff

Counseling
Programming K-12

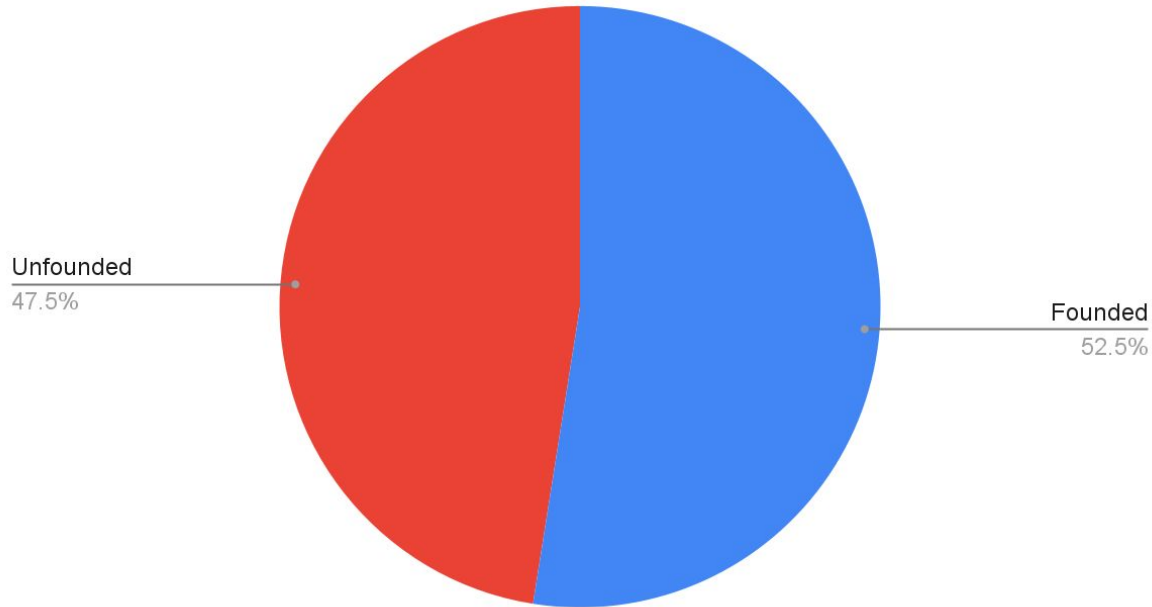
PTSA Sponsored
Experiences

School-based Culture
& Climate Teams

HIB Student Training

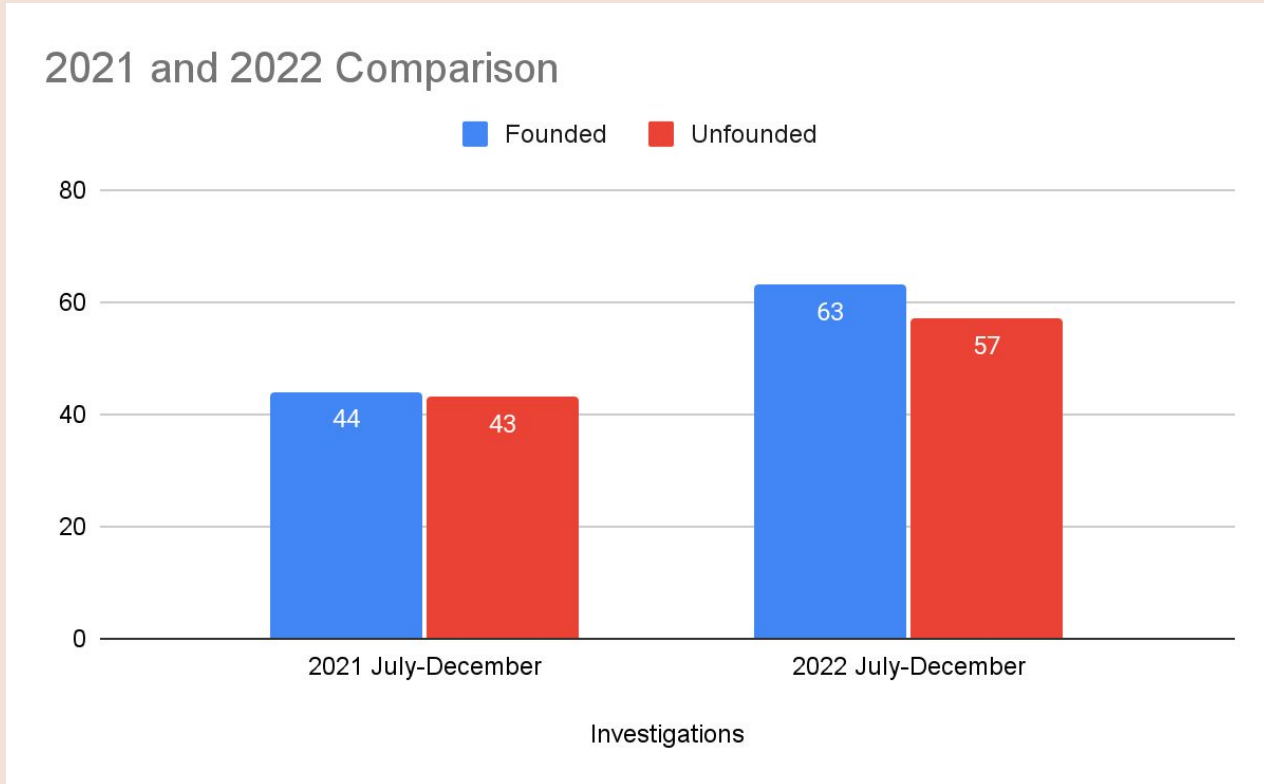
WWPRSD HIB INVESTIGATIONS REPORTING PERIOD 1

HIB Investigations July-December 2022



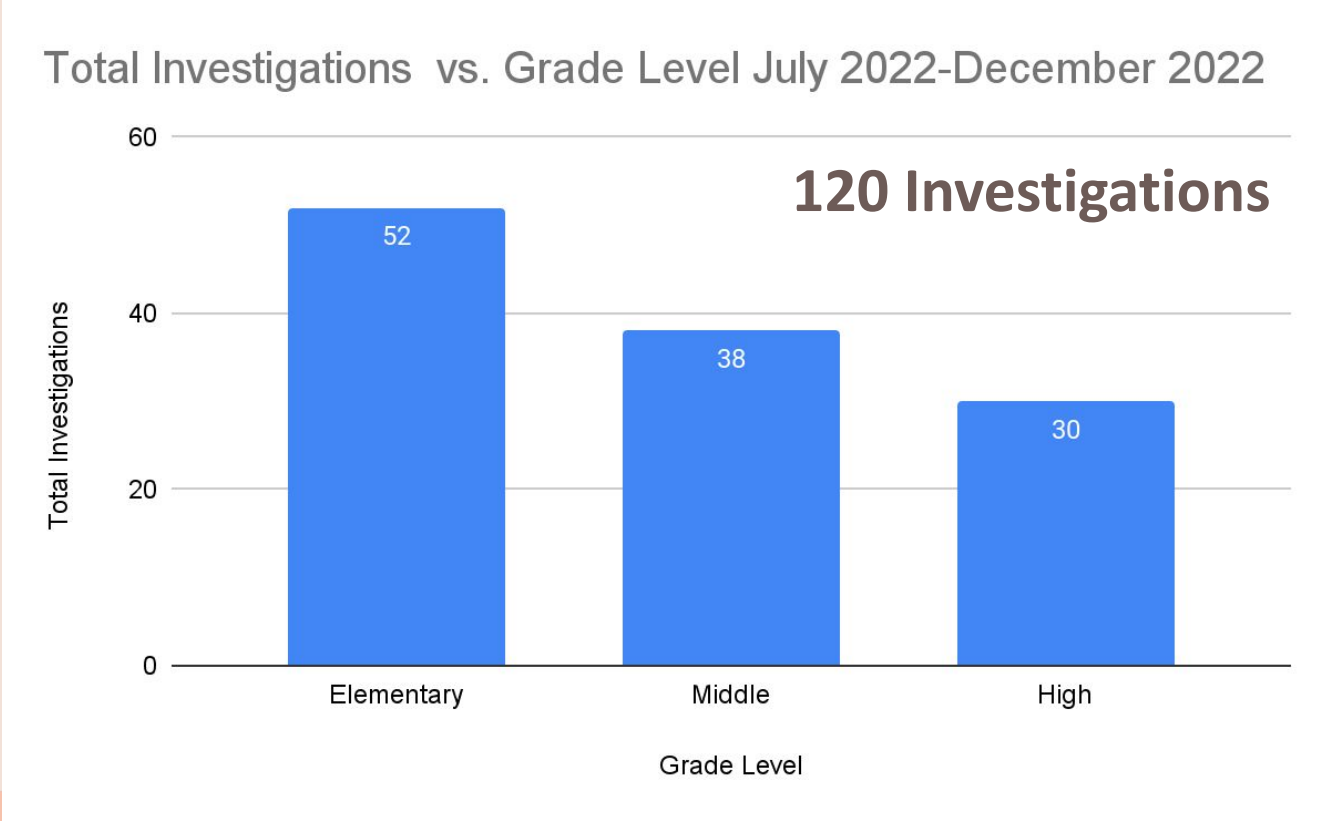
120 Investigations / 63 Founded / 57 Unfounded

WWPRSD HIB REPORTING PERIOD COMPARISON



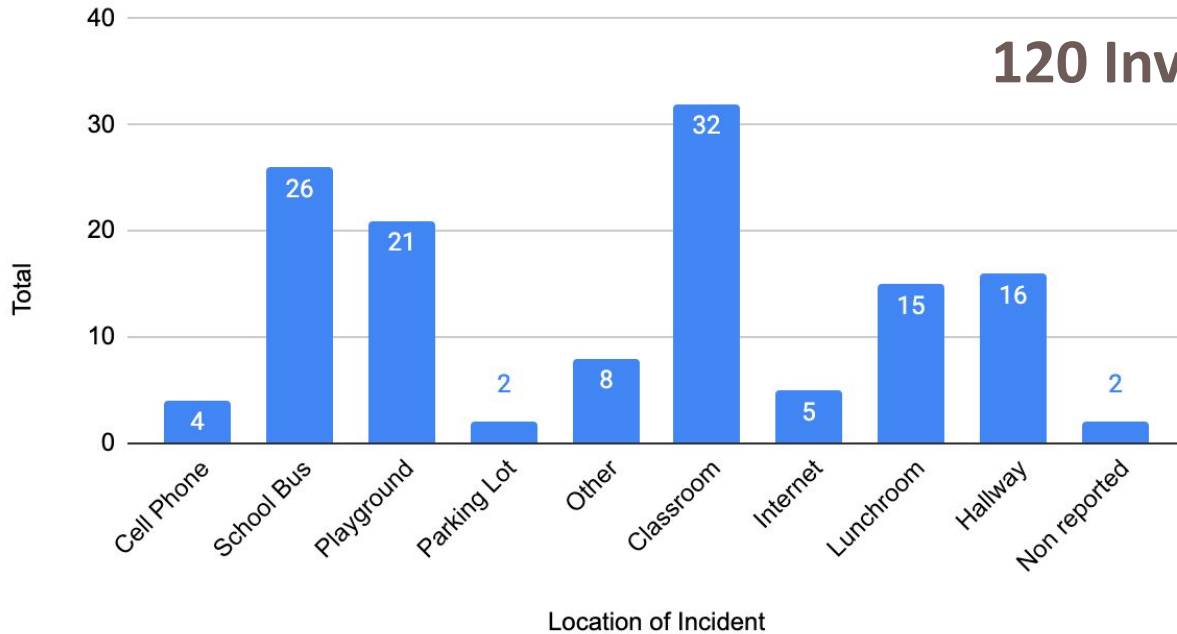
2021 87 Investigations / 2022 120 Investigations

WWP HIB INVESTIGATIONS BY GRADE LEVEL



WWPRSD HIB INVESTIGATIONS BY LOCATION JULY - DECEMBER 2022

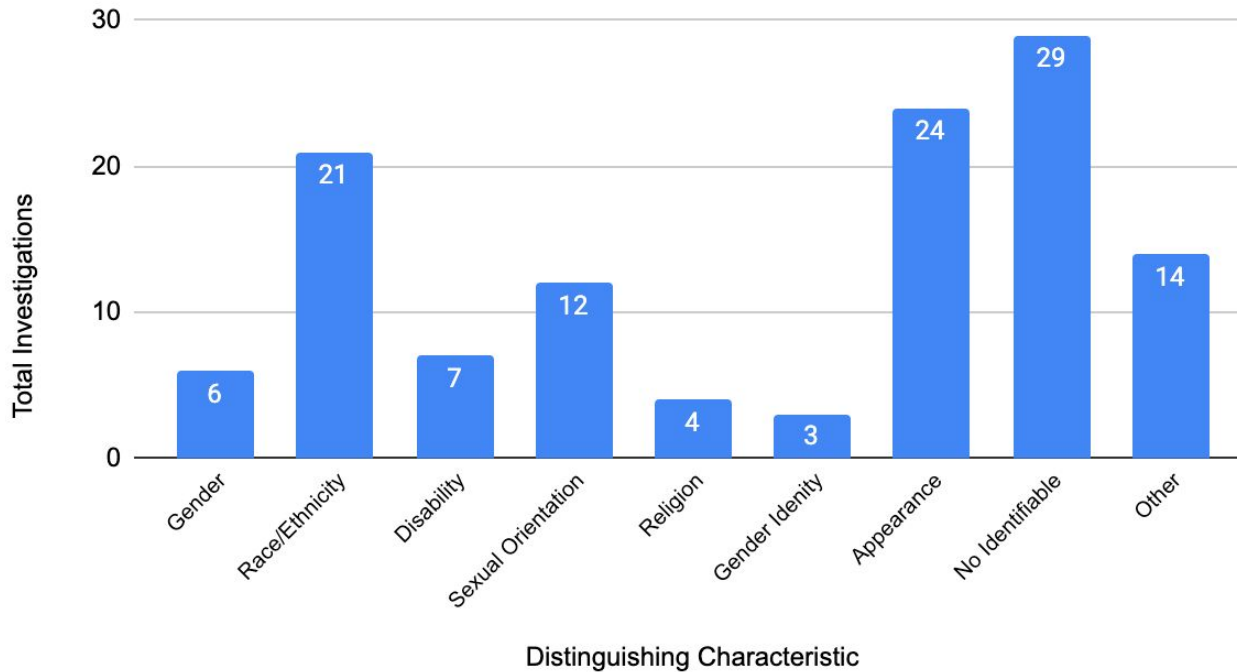
Total vs. Location of Incident



120 Investigations

WWPRSD HIB INVESTIGATIONS BY DISTINGUISHING CHARACTERISTICS JULY 2022-DECEMBER 2022

Distinguishing Characteristics July 2022-December 2022



PATTERNS & TRENDS



DATA



KNOWLEDGE



ACTION

- Increase in investigations
- Founded/Unfounded about 50/50
- Elementary School Cluster
- Appearance/Race/Ethnicity Distinguishing Characteristics
- Classroom/Bus/Playground/Hallway

WWP DISTRICT MISSION



WW-P is committed to providing all students with a safe learning environment that is free from harassment, intimidation, and bullying (HIB).

- Adhering to the New Jersey Anti-Bullying Bill of Rights
- Training all staff to identify, report, and address HIB
- Proactively educating parents, students, Board of Education members
- Establishing positive school communities, HIB expectations and a commitment to safety and respectful behavior



Any Questions?