

**BOARD OF EDUCATION MEETING MINUTES
December 13, 2022**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2022, and December 9, 2022 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:40 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Ms. Bansal, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	WWPEA Negotiations; Potential Sidebar with WWPSA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Discussion of District Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	21-WC-0261-G
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:34 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

Board member Loi Moliga was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; and, Ms. Charity Comella, Director of Human Resources. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session. She asked Mark Toscano, board attorney, to explain an addition to the closed executive session agenda.

Mr. Mark Toscano relayed that during executive session, Claim #21WC0261G was also discussed under item under #7. The addition is noted in these minutes in the closed executive session table above.

As this meeting was the last public meeting before winter break, Ms. Juliana wished everyone a happy holiday.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold wished everyone a happy New Year and holiday season. He extended his thanks to the West Windsor and Plainsboro officers present at the Board meeting this evening for their support and participation in tonight’s presentation on the Class III Officer program.

STUDENT REPRESENTATIVE REPORTS

Isabella Colitsas and Quinn Ferri, student representatives from High School South, reported that several musicals took place over the past few weeks, including orchestra, band and choral concerts and the children’s winter wonderland concert. HS South students were excited to jump into winter sports and hope to get some victories over North in the upcoming rivalry week. Clubs, including Model United Nations, Model Congress, and Junior Statesmen of America, have continued pre-Covid traditions of travel congresses, bringing home some national awards. HS South students have been named Honor for the State as well as the entire East Coast in choir and band. Students spent last Friday, during lunch, collecting money for their Pirates United charity. If you have any new toys or gently used clothing items, please feel free to drop them off this Saturday at South. Auditions for the winter musical are underway and students are preparing for the winter spirit week and pep rally. Energy is high this week at South as many seniors will be hearing back from colleges on Thursday. The student representatives asked that everyone keep their fingers and toes crossed as these pirates begin their next journey on the high seas.

Riya Parikh and Mihir Shankar, student representatives from High School North reported that the second marking period began about two weeks ago. Grades for the first marking period have wrapped

up and report cards sent out. Winter break is in less than 2 weeks. The High School North theater department recently put on the play the Heidi Chronicles. This year, instead of the audience being in the theater, they were up on stage with the cast. Last weekend the Model Congress Debate team went to Yale for one of their debate competitions. At the competition, High School North won best delegation. North is celebrating the 12 Days of December before Winter Spirit Week, which starts on December 19th. Each day in December, a department at North will dress up in a festive holiday theme. Earlier, the Math department had a candy cane theme, Student Services did the Polar Express with staff dressed in their pajamas and Mr. Lagomarsino was the conductor, Dr. Dauber dressed up as Santa and Dr. Kim and Ms. O'Brien were elves on their day. The days will lead up to Winter Spirit Week, which begins on December 19, with a different theme each day that week. Winter sports have started, as has North's athletic rivalry with games, meets and matches against High School South beginning this week. The fencing match vs. South is Thursday at North. Boys' and girls' basketball play a double header vs. South at South on Friday evening while wrestling and swimming have contests vs. South next week. Early action and early decision notifications are and will be coming to seniors soon. Hopefully the news will be positive for all of them...fingers crossed. PSAT scores were released last week for sophomores and juniors. Dr. Dauber and Mrs. Totaro met with student leadership to discuss experiences with the District's Strategic Goal work at school and in class. They plan to meet with additional groups in the future in an effort to obtain more feedback and input from students related to strategic goal work. Student leadership and Dr. Dauber will be meeting with Mr. James, our Director of Technology, to discuss all things tech at HS North. North students plan to discuss where we are and where we plan to be in the future with regard to Wi-Fi and apps, to name a few. High School North appreciates Mr. James taking his time to talk with students tomorrow after school.

Ms. Juliana thanked the student representatives for their reports.

CLASS III OFFICER PRESENTATION

Board President Juliana introduced Dr. Lee McDonald to present information on Class III Officers.

Dr. Lee McDonald began his presentation by highlighting safety and security measures that have been put in place across the District. Some of the measures Dr. McDonald highlighted included the District's collaboration with law enforcement, the Class III Officer program, the Eyes on the Door security program, security vestibules at all 10 schools, raptor technology for screening visitors, and the use of security cameras. Security cameras are helpful as a deterrent as well as a real time tool for law enforcement. The Assistant Superintendent explained District physical and non-physical safety measures, including school-wide lockdown capabilities, regular fire, safety and security drills, Gaggle software to manage safety on school provided technology, access to mental health clinicians via the Rutgers UBH partnership, as well as district school counselors, student assistance counselors, child study teams, and nurses.

Dr. McDonald further explained the collaborative efforts between the District and local law enforcement. There is a memorandum of understanding with each of the township police departments to ensure regular communication and articulation. The Class III Officer program was established in 2016 to hire police officers for the purpose of providing security at schools when schools are in session or occupied by students or staff. The program provides schools with a lower cost school security option. Class III Officers are experienced, armed, retired police officers under the age of 65 with extensive training who are still very actively engaged. Officers patrol schools to protect against threats and support community policing practices under the authority of the township police departments.

Dr. McDonald thanked the present West Windsor Township Police Chief Garafalo and officers Patrolman Daniel Latham and Lieutenant Mark Lee, and Plainsboro Township officers Sargent Martin McElrath and Lieutenant Brett Olma, and offered them an opportunity to add their comments to his presentation.

West Windsor Police Chief Garafalo stressed the positive feedback the program has received from parents as he watched the program grow over the past 5 years.

West Windsor Lieutenant Mark Lee explained the vetting process for Class III officers, the art of fitting a candidate to the position, and the type of training provided for those officers. He thanked Dr. Aderhold for his foresight and the Plainsboro Police Department for their collaboration. He explained that other school districts are looking to the West Windsor-Plainsboro Class III model for best practices.

West Windsor Patrolman Dan Latham shared an incident in which a Class III Officer, Shane Harrison, was able to save a student from a potentially fatal incident.

Sargent Martin McElrath of the Plainsboro Police Department described the training program for Class III officers, including school specific training ranging from active shooter training to community relations training. He stressed the importance of the integration of the officers into the school environment. Sgt. McElrath spoke to the great partnership between school administration and the Class III officers.

Dr. McDonald thanked the police staff from both townships for their contributions to the presentation. He also thanked Mr. Perry Ray, supervisor of the eyes on the door program, an essential part of the overall school security system.

Dr. Aderhold thanked the township police staff for coming out and thanked the townships, the township councils and the township committees for working with the District on the Class III agreement. He explained that the school district and townships have started discussions regarding updating the existing contract which expires at the end of the year. He further explained that the talks are starting now because other districts are copying our program and there is a risk that those districts could try to hire our officers.

Several Board members engaged Dr. McDonald in a discussion regarding the Class III Officer program.

Board President Juliana thanked Dr. McDonald for his presentation.

PUBLIC COMMENTS

Ms. Linda Geever, Princeton Junction, thanked Dr. Aderhold, the Board, and all of the officers involved with the Class III program. She congratulated the Board members who were recently elected. She expressed appreciation for the opportunity to tour the construction updates at HS South. She also thanked the board, teachers, and staff, for everything they do to make the district great.

COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Dana Krug to begin the committee reports.

Administration & Facilities Committee

Board member Dana Krug reported that the Administration & Facilities Committee met on Tuesday, December 6, 2022. The Committee began by reviewing policies P8467 Weapons, P1122 Benefits covering non-affiliated administrative employees – Category A, and P4420 Benefits covering non-affiliated employees – Category B. These are recommend for first reading this evening. The committee discussed District facility rental contracts with community organizations for the 2022-2023 school year per and stakeholder feedback on the 2024-2025 Academic Calendar. The committee reviewed and discussed the LEA Plan for Safe Return to In-Person Instruction, the District’s Class III officer program, and other school security updates. Administration provided an update on referendum projects. Demolition for the renovation of the High School North media center and culinary arts room has started. Punch list items at High School South, Community Middle School, and the High School North Dance studio are nearing completion. Phase I construction at Wicoff School including the addition of kindergarten classrooms and support services offices is almost finished. Flooring installation has begun in the Millstone River School media center while demolition for the Dutch Neck School media center is underway. As the District continues to update outdated language in current job descriptions, and the Committee reviewed a description for Health Benefits Specialist (formerly Health Benefits Coordinator) and recommends the revised job description for approval on the December 13, 2022 Board meeting agenda.

Curriculum Committee

Board member Pooja Bansal reported that the Curriculum Committee met on December 6, 2022. Andrea Bean, 6-12 Supervisor of Mathematics, joined the Committee meeting and shared a proposal for two additional math courses to be offered this summer. These two courses would be in addition to Discrete Math which ran for the first time this past summer. The proposal includes a course with a focus on Data Science and a course to serve as a part two of Discrete Math called Discrete Math Topics. These courses would be on a future agenda for recommended approval. The Committee reviewed several items on tonight’s agenda and recommends them for approval, including the ESEA Grant acceptance, a professional development consultant, and professional development travel for one administrator. The Committee reviewed and recommends approval for two field trips for High School North’s Model United Nations and one field trip for the United Cheerleaders.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on December 6, 2022. Mr. Scott Clelland of PKF O’Connor Davies, district auditor, joined the meeting virtually. Mr. Clelland shared information regarding the Annual Comprehensive Financial Report (ACFR) for the fiscal year ending June 30, 2022. The audit shows that the District is financially stable. The District has won the Certificate of Excellence from the Association of School Business Officials (ASBO) International for the 13th consecutive year. There are no audit findings, meaning the District is receiving a clean audit. The ACFR is scheduled to be approved at the January 24, 2023 Board of Education meeting. The Committee reviewed the finance related agenda items for the December 13 Board meeting including the bills lists, secretary’s report, the sale of Solar Renewable Energy Credits (SRECs), disposal of several items that are past their life expectancy, an amendment to the start date of the Performance Assurance Support Services agreement, additional transportation route awards, and several professional development items for staff members. Staff shared that the public sale of the semi-annual Solar Renewable Energy Credits (SRECs) generated will be on January 18, 2023. The Committee received the updated budget calendar. Administration has been meeting to plan the 2023-24 school budget. The

Mid-Year Budget Review (MYBR) with the County Superintendent and County Business Administrator will occur on January 20, 2023. Staff shared updates regarding District construction projects. The permits for the Dutch Neck Library project have been approved. The contractor has removed ceiling tile and started saw cutting the floor for utilities. This work has been scheduled for non-school hours. At Millstone River, the media center tile floor is being installed to accommodate the installation of the casework and plumbing fixtures. The first job conference with Dandrea Construction took place for Phase 2 of the Wicoff renovation and expansion. The first job conference also took place with Performance Mechanical for the new HVAC at Wicoff. The Phase 1 portion of the Wicoff construction is moving along. New lighting was installed and is awaiting programming. The site subcontractor is back on site completing the grading. Final concrete sidewalks and pads will be poured shortly. Ceiling tiles, interior doors and marker board installation is nearing completion. Flooring for classrooms and hallways is almost complete. Community Middle School, High School South, and the High School North dance studio projects are in the punch list phase. The HS North media center and culinary arts renovation demolition has begun. The permits were obtained for the HS South pool bubble, so that work is now progressing. The State announced a \$350 million grant program. District administration is working on taking advantage of these funds by putting in applications for various projects. Staff provided the monthly food services report. Meals served for the month of November stayed relatively stable. The number of breakfasts served increased to 477, up 54 from the prior month of 423. However, the number of lunches served of 42,969, was a decrease of 572 from the prior month of 43,541. Sodexo has been working with a temp-to-permanent agency and has six employees going through the background check process. Sodexo has had two employees leave, one due to retirement the other due to moving out of the state. The District has spent \$86,000 out of the \$337,000 from the Supply Chain Assistant funds on foods that meet that criterion. Sodexo has been working with local vendors, the Family and Consumer Science program, the Green Teams, and the purchasing department, to use the Local Food for Schools Funds of \$24,000. There was a transportation bid opening and the results are on the agenda for approval. The draft reorganization meeting agenda was available for the Committee's review.

ADMINISTRATION

An Administration Addendum was included to approve the Safe Return Plan. A verbal date correction was made to Administration item #3.

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated November 15, 2022, for the following case numbers: 237935-VS-11102022; 237683-HSS-11042022; 237592-GMS-11032022; 237554-MRS-11032022; 237474-VS-11022022; 237472-MRS-11022022; 237452-VS-11022022; 237341-MHE-11012022; 237313-HSN-11012022; 237246-GMS-10312022; 237245-MRS-10312022; 237243-GMS-10312022; 237190-GMS-10282022; 237139-GMS-10282022; 237087-GMS-10272022; 237022-GMS-10272022; 237010-MRS-10272022; 236894-GMS-10262022; 236876-TCE-10252022; 236822-HSS-10252022; 236807-CMS-10252022; 236802-CMS-10252022; 236583-MHE-10202022; 236519-CMS-10202022; 236571-GMS-10202022; 236479-GMS-10192022; 236209-GMS-10172022; and 236208-GMS-10172022.

2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated December 13, 2022, for the following case numbers: 239245-VS-12082022; 239160-VS-12072022; 238882-DNE-12012022; 238717-HSN-11292022; 238673-HSN-11282022; 238640-GMS-11282022; 238636-GMS-11282022; 238634-GMS-11282022; 238583-VS-11232022; 238574-HSS-11232022; 238528-HSN-11222022; 238527-HSN-11222022; 238526-HSN-11222022; 238524-CMS-11222022; 238518-CMS-11222022; 238234-WES-11172022; 238232-MHE-11172022; 238183-MRS-11162022; 238168-VS-11162022; 238094-CMS-11152022; 238023-MRS-11152022; 237873-CMS-11092022; 237872-CMS-11092022; 237871-CMS-11092022; 237859-HSN-11082022; 237858-HSN-11082022; 237853-HSN-11082022; 237764-GMS-11072022; 237751-CMS-11072022; 237654-GMS-11042022; 237614-GMS-11042022; 237573-MHE-11032022; 237572-HSN-11032022; 237566-GMS-11032022; 237328-GMS-11012022; 237291-GMS-10312022; 237243-GMS-10312022; 237190-GMS-10282022; 236674-HSS-10212022; and 235471-HSS-10042022.

School Security Drills

3. Acknowledge the following fire and security drills were performed in November 2022 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
11/07/22	11/15/22	Dutch Neck Elementary School
11/29/22	11/22/22	Maurice Hawk Elementary School
11/02/22	11/04/22	Town Center Elementary School
11/04/22	11/21/22	J.V.B. Wicoff Elementary School
11/09/22	11/07/22	Millstone River School
11/16/22	11/01/22	Village School
11/22/22	11/15/22	Community Middle School
11/14/22	11/21/22	Thomas Grover Middle School
11/22/22	11/02/22	WW-P High School North
11/02/22	11/22/22	WW-P High School South

Policies and Regulations

4. First reading of the following policies and regulations:

P 8467	Weapons
P 1122	Benefits Covering Non-Affiliated Administrative Employees – Category A
P 4420	Benefits Covering Non-Affiliated Support Staff – Category B

Professional Services - Special Services

5. Approve Brett DiNovi & Associates, LLC to provide behavior consultations not to exceed \$130 per hour and up to \$80,000 through June 30, 2023.
6. Approve Mindspace Psychiatry, LLC; Dr. Padma Palvai; not to exceed \$900 per evaluation, \$175 per follow up visit and up to \$9,000 through June 30, 2023.

7. Approve Cross County Clinical and Educational Services, Foreign Language evaluations not to exceed \$980, report summary in second language \$295, complete report translation in second language \$450, translator and interpreter services (minimum of two hours a day on site: \$100-\$250 per hour), FBA 2,350, \$980 PT/OT evaluations and up to \$11,000 through June 30, 2023.

State Aid – Chapters 192/193

8. Accept initial funding from the State of New Jersey, Department of Education, Division of Finance under the Provisions of Chapters 192/193, for the fiscal year 2022-2023, as follows:

Transportation	\$1,756.00
Exam and Class Services	\$7,391.00
Speech Services	\$7,440.00
Supplemental Instruction Services	\$4,130.00

IDEA Basic and Preschool Grant Amendment

9. Amend the original FY23 IDEA grant from the New Jersey Department of Education office of Special Education under its combined Public and Non Public IDEA Part B, FY23 funds, initially approved on 07/26/2022 reflecting the inclusion of carryover funds as follows:

Basic (3-21 year olds)	\$497,758.00 (public)	\$15,882.00 (non-public)
Preschool (3-5 year olds)	\$49,685.00 (public)	\$0.00 (non-public)

Special Services - Public School Agreements:

10. Authorize the execution of tuition agreements with the following public school for students with disabilities:
 - a) Hamilton Township School District
 - b) Neptune Township School District

Safe Return Plan

11. Approve the submission of the Revised Local Education Agency Plan for Safe Return to In-Person Instruction and Continuity of Services to the New Jersey Department of Education.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Bansal, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

ESEA GRANT

1. Accept the entitlement of \$446,885, for the “Elementary and Secondary Education Act” (ESEA) grant from the State of New Jersey, for the Fiscal Year 2023 as follows:

Title I	\$209,394
Title II Part A	\$117,847
Title III	\$ 96,637
Title III Immigrant	\$ 0
Title IV Part A	\$ 23,007

Field Trips

2. Approve the following overnight field trips:

High School North

- a) Model United Nations to Model United Nations Conference, Philadelphia, Pennsylvania, from January 26, 2023, through January 29, 2023. The cost of the trip is approximately \$600 per student.
- b) Model United Nations to Model United Nations Conference, Washington, D.C., from February 16, 2023, through February 19, 2023. The cost of the trip is approximately \$686 per student.

High School Athletics

- c) WWP United Cheerleaders to the National Championships, Orlando, Florida, from February 9, 2023, through February 13, 2023. The cost of the trip is approximately \$1000 per student.

Professional Development Consultants

3. Instructional Coaching Group to facilitate three professional development workshops for district teacher resource specialists during the 2022-2023 school year, at a total cost not to exceed \$11,800.00.

FINANCE

A Finance Addendum was included for a Resolution Authorizing the Submission of ROD Grant Project Documents. A correction was made to the school year referred to in item #5.

Upon motion by Ms. Ho, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:

- a) Bills List General for December 13, 2022 (run on 12-05-22) in the amount of \$18,677,963.27.
- b) Bills List Capital for December 13, 2022 (run on 12-02-22) in the amount of \$200,186.19.

2. Budget adjustments as follows:

- a) 2022-2023 school year as shown on the expense account adjustments for November 30, 2022 (run on 12-08-22) (Adjustment No. 221-264).

- Accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of October 31, 2022, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of October 31, 2022.

Health and Safety Evaluation of School Buildings Checklist Statement of Assurance

- Authorize the submission of the District’s 2022-2023 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance form to the Executive County Superintendent certifying that the district completed the checklist for every school building prior to December 15, 2022.

Request for Proposal (RFP) Awards – Community Education Enrichment Programs

- Award the November 30, 2022 Request for Proposals, RFP: 23-1 Community Education Enrichment Programs, as recommended by Community Education, for the 2023-2024 school year to the following companies listed below for the per person/per session rates:

Black Rocket Productions, LLC, Freehold, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer STEM-Related Programs - One Week Session/HALF DAY	Black Rocket Summer Enrichment Courses	w/o computer rental \$145/\$155 w/computer rental \$160/\$170

Bricks 4 Kidz, Robbinsville, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer STEM-Related Programs - One Week Session/HALF DAY	Bricks 4 Kidz Lego Motorized Model Build	\$170.00
Summer STEM-Related Programs - One Week Session/FULL DAY	Bricks 4 Kidz Lego Motorized Model Build	\$285.00
Fall After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	World of Science Lego Motorized Model Build	\$140.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1) Hour Per Week	Transportation Timeline - Lego Motorized w/remote control	\$105.00
Spring After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	Energy is Everything - Lego Motorized Model	\$140.00
Saturday Youth Sports Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season	We Do Lego Robotics 2.0 programming	\$120.00

Going Full STEAM, dba Challenge Island, Mount Laurel, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer STEM-Related Programs One Week Session/HALF DAY	Challenge Island STEAM Camps	\$250.00
Fall After School Enrichment Programs - Eight (8) Week Session/ One (1) Hour Per Week	Disaster Island	\$120.00
Winter After School Enrichment Programs - Six (6) Week Session/ One (1) Hour Per Week	Amusement Park Island	\$90.00
Spring After School Enrichment Programs - Eight (8) Week Session/ One (1) Hour Per Week	Rainforest Island	\$120.00

Jr. Chef USA, Robbinsville, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer STEM-Related Programs - One Week Session/HALF DAY	Junior Chef Box Baking Camp	\$170.00
Summer STEM-Related Programs - One Week Session/FULL DAY	Junior Chef Box Baking Camp	\$285.00
Fall After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	I Am a Cook Too – No Bake Cooking	\$140.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1) Hour Per Week	Little Chefs are in Training or Sweets and Savory	\$105.00
Spring After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	I Am a Cook Too – No Bake Cooking	\$140.00
Saturday Youth Sports Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season	Bake Like a Pro Baking Session	\$120.00

Little Scholars LLC, Richmond, VA

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer STEM-Related Programs - One Week Session/HALF DAY	Enchanted Engineering, Whiz Kids, E-STEAM Women in Science	\$175.00
Summer STEM-Related Programs - One Week Session/FULL DAY	Enchanted Engineering, Whiz Kids, E-STEAM Women in Science	\$400.00
Summer Art Related Programs - One Week Session/HALF DAY	Comic Creations, Fairy Tales and Friend	\$175.00
Summer Art Related Programs - One Week Session/FULL DAY	Comic Creations, Fairy Tales and Friend	\$400.00

Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY	Ultimate Games, Mindful Fitness	\$175.00
Summer Health, Wellness and Sports Related Programs - One Week Session/FULL DAY	Ultimate Games, Mindful Fitness	\$400.00
Fall After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	WOW Lab, Mystical Creature Adventures, Backyard Games	\$112.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1) Hour Per Week	That's Gross! Celebrations Around the World, Little Yogis/Yogis	\$84.00
Spring After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	Journey Through the Rainforest, Extreme Animals, World of Wizards, Ultimate Sports	\$112.00

On The Court LLC, Bridgewater, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer Health, Wellness and Sports Related Programs – One Week Session/HALF DAY	On the Court Summer X-perience	\$185.00
Fall After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	On the Court Basketball X-perience	\$170.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1) Hour Per Week	On the Court Basketball X-perience	\$125.00
Spring After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	On the Court Basketball X-perience	\$170.00
Saturday Youth Sports Programs - Four (4) Week Session/ 1.5 Hours Per Week/Per Season	On the Court Basketball X-perience	\$120.00

Sockey, LLC, Yardley, PA

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY		\$150.00
Fall After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week		\$135.00

Winter After School Enrichment Programs - Six (6) Week Session/One (1) Hour Per Week		\$100.00
Spring After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week		\$135.00

TGA of Mercer, Lawrenceville, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/ Per Session)
Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY	TGA of Mercer	\$225.00
Fall After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	TGA of Mercer	\$201.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1) Hour Per Week	TGA of Mercer	\$151.00
Spring After School Enrichment Programs - Eight (8) Week Session/One (1) Hour Per Week	TGA of Mercer	\$201.00
Saturday Youth Sports Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season	TGA of Mercer	\$126.00

Other Capital Project Submission

6. Approve the following resolution:

RESOLVED, that the West Windsor-Plainsboro Regional School District Board of Education approve the following project:

<u>School Name</u>	<u>Project</u>	<u>FVHD #</u>	<u>DOE# (Awaiting)</u>
Community MS	Emergency Radio Enhancement System	5448	21-5715-140-23-xxxx

BE IT FURTHER RESOLVED that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit the above project to the New Jersey Department of Education for approval on the district’s behalf.

BE IT FURTHER RESOLVED that the above project be approved as an “other capital project” as defined in N.J.A.C. 6A:26. The district will not seek State funding for the above projects.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above projects be approved.

ESCO Additional Services

7. Amend the term of the three-year agreement with Schneider Electric to provide Performance Assurance Support Services (PASS) under their duties as the District’s Energy Services Company

(ESCO), for Client Services and Building Advisor services to all schools and zone equipment, with the exception of Wicoff Elementary, to commence on July 1, 2022. The cost of the agreement does not change.

Solar Renewable Energy Certificates

8. Authorization for Sale of Solar Renewable Energy Certificates (SRECs) in accordance with the following notice to bidders:

The West Windsor-Plainsboro Regional School District is soliciting bids for the sale of its Solar Renewable Energy Certificates. The auction will take place over the internet using the FlettExchange, an online auction, located at www.flettexchange.com. [The online auction shall take place on January 18, 2022 between the hours of 11:00 a.m. and 12:00 p.m.]. Furthermore, the Board of Education authorizes entering into an agreement with the Flettexchange for the sale of the SREC's.

Equipment Disposal

9. Disposal of obsolete equipment that has met the district's life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

High School North

Desks, art – 14
Stools, metal - 30

Transportation

Quotes – To and From School

10. Award the 2022-2023 Student Transportation Contract – Multi Contract Number TGEBA to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TGEBA	Thomas Grover Middle School	\$252.70	79	N/A	0.00

Addendum – Cancellation - Renewal

11. Cancel 2022-2023 Student Transportation Contract – Multi Contract Number RB-PUB20-3, route ETMT12A awarded to Rick Bus Company on June 14, 2022. Total route cost is \$24,664.52.

Bid Award - School Related Activities

12. Award the November 29, 2022 Bid Number PUB22-9, 2022 – 2023 Student Transportation Contract – School Related Activities Multi Contract Number A-1-PUB22-9 to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
26217	Washington DC Arlington VA & various sites	\$3,195.00	1	\$ 105.00

13. Award the November 29, 2022 Bid Number PUB22-9, 2022 – 2023 Student Transportation Contract – School Related Activities Multi Contract Number IR-PUB22-9 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
26216	Robert Wood Johnson Piscataway, NJ	\$750.00	1	\$ 150.00

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
26049	Kimmel Center Philadelphia, PA	\$850.00	2	\$ 150.00

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
26215	Philadelphia Orchestra Philadelphia, PA	\$1,100.00	2	\$ 150.00

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
26221	Six Flags Jackson, NJ	\$ 600.00	8	\$ 150.00

14. Award the November 29, 2022 Bid Number PUB22-9, 2022 – 2023 Student Transportation Contract – School Related Activities Multi Contract Number SH-PUB22-9 to Sheppard Bus as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
26044	Princeton University Princeton, NJ	\$ 560.00	2	\$ 140.00

Travel and Related Expenses Reimbursement

15. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One District administrator to attend the following online courses from December 1, 2022, through December 31, 2022: Labor and Employment Law Forum with the New Jersey State Bar Association at a cost of \$249, the 2022 School Law Conference at a cost of \$275, and Dealing with Problem Employees at a cost of \$175.
- b) One District staff member to attend the following Certified Educational Facilities Manager (CEFM) virtual certification classes through Rutgers Online:

- Management Supervision and Human Resources, from January 10, 2023, through February 7, 2023, at a total cost of \$853.
 - Environmental Stewardship, Code Compliance and Sustainability, from January 7, 2023, through February 18, 2023, at a total cost of \$760.
 - Preventive Maintenance, from March 6, 2023, through March 22, 2023, at a total cost of \$483.
 - Financial Management and Purchasing, from March 21, 2023, through April 4, 2023, at a total cost of \$483.
- c) One District coach to attend the United Soccer Coaches Convention - Assistant Coach Certification Course, in Philadelphia, Pennsylvania on January 12, 2023, at a cost not to exceed \$435, including mileage.
- d) One Psychologist from Maurice Hawk Elementary School to attend The Zones of Regulation Comprehensive Training Live Webinar, on February 27, 2023, at a total cost not to exceed \$220.
- e) One District administrator to attend the 2023 ASCD Annual Conference in Denver, Colorado, from March 31, 2023 through April 3, 2023, at a cost not to exceed \$2,600, including travel. [Partially funded by contractual allowance].

Resolution Authorizing the Submission of ROD Grant Project Documents

16. Approve the following resolution:

BE IT RESOLVED, that the West Windsor-Plainsboro Regional School District Board of Education approve the following projects at district schools: the West Windsor-Plainsboro Regional School District Board of Education approve the projects:

<u>School Name</u>	<u>Project</u>
High School South	Toilet Room Renovations
Community Middle School	Roof Rising Wall Cladding Replacement
Community Middle School	Toilet Room Renovations
Town Center Elementary	Playground Replacement
Town Center Elementary	Roof Replacement

BE IT FURTHER RESOLVED that the district’s architects, Faridy Veisz Fraytak, PC, be authorized to submit applications for Regularly Operating District (ROD) Grants for the above projects to the New Jersey Department of Education for approval on the district’s behalf.

BE IT FURTHER RESOLVED that an amendment to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above projects be approved.

PERSONNEL

Two Personnel Addenda were included. The first added the following to item #1 Personnel Items as follows: B. Certificated Staff – three changes; and C. Non Certificated Staff – two appointments. The second added a WWPSA Sidebar Agreement.

Upon motion by Ms. McKeown, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel Items

1. Personnel Items: (see attached)

Job Description

2. Approve the following revised job description:
 - a) Health Benefits Specialist

WWPSA – Sidebar Agreement

3. Approve a sidebar agreement with the West Windsor-Plainsboro Service Association whereby:
 - a) Article 9 is modified to clarify who can be reimbursed for tuition costs for participation in a district sponsored university partnership program that would allow WWPSA members to attain New Jersey teaching certificates.

APPROVAL OF MINUTES

Upon motion by Ms. Ho, seconded by Ms. Krug, and by affirmative voice vote of all present, except Ms. Zovich who abstained from voting on the November 1, 2022 Closed Executive minutes and voted yes on all others, the following Board of Education minutes were approved: November 1, 2022 Meeting, November 1, 2022 Closed Executive Session, November 15, 2022 Meeting, and November 15, 2022 Closed Executive Session.

BOARD LIAISON REPORTS

Ms. Dana Krug, liaison to the New Jersey School Boards Association (NJSBA), shared highlights from the recent Mercer County School Boards Association (MCSBA) meeting. On Thursday, December 1, MCSBA held their quarterly meeting. At the meeting, Dr. Timothy Purnell, the new executive director of NJSBA spoke about some of the changes he is proposing including adding a field services representative, a county association coordinator, an attorney focused on labor relations, and a business administrator in residence. These positions should help with supporting member districts. In addition, the NJSBA will add a negotiations portal to help districts better analyze labor settlements. The main speaker at the hybrid meeting was Dr. Thomas Gambino who works for the New Jersey Department of Education in the Office of School Preparedness and Emergency Planning. He shared information about recent security trainings for school administrators, and several security initiatives, including security drill observations and behavioral threat assessments. The services of this office are free to New Jersey school districts. He also shared a very powerful PSA produced in conjunction with Sandy Hook Promise reminding us all to say something if we see something unusual. The MCSBA will next meet in a virtual setting on Thursday, February 2, 2023, with the planned topic being managing the board process.


NEW BUSINESS *(None)*

PUBLIC COMMENT

There were no public comments.

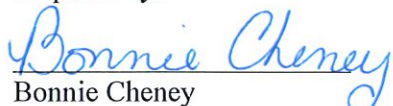
ADJOURNMENT

At 8:30 p.m., by motion of Ms. Ho, seconded by Ms. Bansal, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 12/13/2022

Deadline for next Agenda: 12/16/2022

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Apicella, Dakota	Appoint	Teacher Health & Physical Education	0BA	\$59,500.00 (prorated)	HSN	TBD	6/30/23	Appoint as Teacher Health & Physical Education, pending employment verification, replacing Thomas Hacker, who retired. (Tenure date: TBD)
Change								
Apicella, Dakota	Change	Teacher Health & Physical Education	0BA	\$59,500.00 (prorated)	HSN	1/3/23	6/30/23	Change start date from TBD to 1/3/23. Change tenure date from TBD to 1/4/27.
Lenart, Erin	Change	School Nurse	2BA	\$61,500.00 (prorated)	DIST	12/20/22	6/30/23	Change start date from TBD to 12/20/22. Change tenure date from TBD to 12/21/26.
Mazon, Carissa	Change	School Nurse	4BA	\$63,450.00 (prorated)	MR/MH	1/17/23	6/30/23	Change start date from TBD to 1/17/23. Change tenure date from TBD to 1/18/27.
Newbury, Christine	Change	Teacher Special Education	10MA	\$77,975.00 (prorated)	HSN	1/30/23	6/30/23	Change start date from TBD to 1/30/23. Change tenure date from TBD to 1/31/27.
Hornick, Stephanie	Change	Teacher Mathematics		N/A	CMS	1/6/23	3/30/23	Change FMLA/NJFLA/CC:from 1/10/23-3/31/23 to 1/6/23-3/30/23 unpaid, with benefits. (RTW: 3/31/23)
Williams, Krista	Change	Teacher Elementary		N/A	MR	11/21/22	12/9/22	Change CC from 11/21/22-12/13/22 unpaid, no benefits to 11/21/22-12/9/22, unpaid, no benefits. (RTW: 12/12/22)
Damour, Judith	Change %	Teacher French-110%	15MA	\$105,314.00	HSN	12/14/22	6/30/23	Change salary from 100% to 110% for an additional section.
DeVincentz, Jenna	Change %	Teacher Family and Consumer Science-120%	5MA	\$66.60/day	CMS	1/12/23	6/1/23	Additional per diem payment for an extra section.
Stein, Jacob	Change %	Teacher Technology-120%	4BA	\$63.45/day	CMS	1/12/23	6/1/23	Additional per diem payment for an extra section.
Miller, David	Change %	Teacher Computers-120%	15MA	\$101.44/day	HSS	1/12/23	6/1/23	Additional per diem payment for an extra section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Berryman, Gail	Change %	Teacher Computers-110%	15MA	\$49.87/day	CMS	1/12/23	6/1/23	Additional per diem payment for an extra section.
Shapteban, Susan	Change %	Teacher Mathematics-110%	4MA	\$32.78/day	CMS	1/12/23	6/1/23	Additional per diem payment for an extra section.
Leave of Absence								
Gambatese, Jaedi	Leave- CC	Teacher Elementary		N/A	TC	6/7/23	11/3/23	CC: 6/7/23-11/3/23 unpaid, with benefits. (RTW: 11/6/23)
Bower, Daniel	Leave-FMLA/NJFLA/CC	Teacher Science		N/A	CMS	3/27/23	6/20/23	FMLA/NJFLA/CC: 3/27/23-6/20/23 unpaid, with benefits. (RTW: 9/1/23)
Kumor, Zachary	Leave-FMLA/NJFLA/CC	Teacher Mathematics		N/A	GMS	2/27/23	5/26/23	FMLA/NJFLA/CC: unpaid, with benefits. (RTW: 5/30/23)
Proulx, Jane	Leave-FMLA/NJFLA/CC	Teacher Art		N/A	HSN	3/8/23	6/2/23	FMLA/NJFLA/CC: 3/8/23-6/2/23 unpaid, with benefits. (RTW: 6/5/23)
Searles, Jordan	Leave-FMLA/NJFLA/CC	Teacher Health & Physical Education		N/A	HSN	5/29/23	10/27/23	FMLA/NJFLA/CC: 5/29/23-10/27/23 unpaid, with benefits. (RTW: 10/30/23)
Snedden, Jenna	Leave-FMLA/NJFLA/CC	Speech Language Specialist		N/A	TC	4/26/23	9/26/23	FMLA/NJFLA/CC: 4/26/23-9/26/23 unpaid, with benefits. (RTW: 9/27/23)
Resignation								
Seibuchler, Shaina	Resign	Job Coach		N/A	HSN	2/3/23	2/3/23	Resign from position.
C. Non Certificated Staff								
Appoint								
Das, Rakhi	Appoint	Instructional Assistant		\$19.92/hr.	TC	12/14/22	6/30/23	Appoint as Instructional Assistant, pending employment authorization, for 7 hrs/day, replacing Pooja Dutta, who transferred.
McCallam, Jr., Bertram	Appoint	Instructional Assistant		\$19.92/hr.	HSN	TBD	6/30/23	Appoint as Instructional Assistant, pending employment authorization, for 7.25 hrs/day, replacing Adam Dauer, who resigned.
Rizvi, Haniya	Appoint	Secretary To	1	\$49,076.00 (prorated)	CO	TBD	6/30/23	Appoint as Secretary To, pending employment verification, replacing Kimberly Nickerson, who resigned.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Robinson, Pamela	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/23	Appoint as security officer - "Eyes on the Door", pending employment verification.
Selmon, Richie	Appoint	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	TBD	6/30/23	Appoint as substitute security officer - "Eyes on the Door", pending employment verification.
Vannatta, Donna	Appoint	Cafeteria Aide	3	\$15.97/hr.	DN	12/14/22	6/30/23	Appoint as Cafeteria Aide, not to exceed 2.5 hrs/day.
Change								
Dzbenksi, Jadwiga	Change	Secretary To	6	\$54,920.00 (prorated)	WIC	11/1/22	6/30/23	Change start date from TBD to 11/1/22 for change from Secretary 12 Months to Secretary To.
Jemal, Hamdi	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	12/5/22	6/30/23	Change start date from TBD to 12/5/22 for appoint as security officer - "Eyes on the Door."
Sheppard, Kelsey	Change	Administrative Analyst for Human Resources		\$65,000.00 (prorated)	CO	1/17/23	6/30/23	Change start date from TBD to 01/17/23 for appoint as Administrative Analyst for Human Resources.
Rescind								
Jones, Mayleen	Rescind	Instructional Assistant	1	\$18.49/hr.	TC	12/1/22	12/1/22	Rescind appointment as Instructional Assistant.
Resignation								
Berrios, Roberta	Resign	Security Aide		N/A	HSS	1/2/23	1/2/23	Resign from position.
Mitra, Eshika	Resign	Instructional Assistant		N/A	TC	12/9/22	12/9/22	Resign from position.
Putnam, Jonathan	Resign	Security Officer "Eyes on the Door"		N/A	DIST	12/9/22	12/9/22	Resign from position.
Payment								
Milone, Alison	Payment	Human Resources Manager		\$5,529.09	DIST	12/14/22	12/14/22	Payment for unused vacation days, as per contract.
Schanz, Jeanne	Payment	Instructional Assistant		\$890.29	DIST	12/14/22	12/14/22	Payment for unused sick days, as per contract.
D. Substitute / Other								
Appoint								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Lenart, Erin	Appoint	Substitute Nurse		\$210.00/day	DIST	12/14/22	6/30/23	Appoint as a Substitute Nurse (County Cert.), pending employment verification, as needed for temporary assignments.
Simicevic, Elizabeth	Appoint	Substitute Teacher		\$115.00/day	DIST	12/14/22	6/30/23	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Cartmill, Cecilia	Appoint	Substitute Teacher		\$105.00/day	DIST	12/14/22	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Goyal, Bindiya	Appoint	Substitute Teacher		\$105.00/day	DIST	12/14/22	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Halder, Indrani	Appoint	Substitute Teacher		\$105.00/day	DIST	12/14/22	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Krishnan, Rekha	Appoint	Substitute Teacher		\$105.00/day	DIST	12/14/22	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
McAuliffe, Kaitlyn	Appoint	Substitute Teacher		\$105.00/day	DIST	12/14/22	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Seeburger, Nicole	Appoint	Substitute Teacher		\$105.00/day	DIST	12/14/22	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Soman, Sarika	Appoint	Substitute Teacher		\$105.00/day	DIST	12/14/22	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Vroom, Julia	Appoint	Substitute Teacher		\$105.00/day	DIST	12/14/22	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Resignation								
Allen,Edward	Resign	Substitute Teacher		N/A	DIST	12/7/2022	12/7/2022	Resign from position.
E. Extracurricular / Extra Pay								
Bus Duty								
Bower, Daniel	Extra Duty	Bus Duty		\$15.84/hr.	CMS	11/20/22	3/24/23	Bus Duty (PM), not to exceed 2 hours per week.
GinsbergGoldstein, Sarah	Extra Duty	Bus Duty		\$15.84/hr.	CMS	11/20/22	6/30/23	Bus Duty (PM), not to exceed 2 hours per week.
ESSER								
Hassler, Mary	Extra Duty	ESSER		\$47.09/hr.	CMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Churinkas, Linda	Extra Duty	ESSER		\$47.09/hr.	GMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Haemmerle, Louise	Extra Duty	ESSER		\$47.09/hr.	GMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Kinney, Bethann	Extra Duty	ESSER		\$47.09/hr.	GMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Santangelo, Regina	Extra Duty	ESSER		\$47.09/hr.	GMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Tummillo, Nancy	Extra Duty	ESSER		\$47.09/hr.	GMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Wachtin, Heidi	Extra Duty	ESSER		\$47.09/hr.	GMS	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Knoblock, Richard	Extra Duty	ESSER		\$47.09/hr.	TC	12/3/22	12/3/22	Building Referendum Tours, not to exceed 4 hours.
Benezs, Brittney	Extra Duty	ESSER		\$47.09/hr.	CMS	11/1/22	5/31/23	Community Middle School Math Camp, total program not to exceed 72 hours. (Paid through ESSER grant funds.)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Carbonaro, Cynthia	Extra Duty	ESSER		\$47.09/hr.	CMS	11/1/22	5/31/23	Community Middle School Math Camp, total program not to exceed 72 hours. (Paid through ESSER grant funds.)
Ferrante, Julia	Extra Duty	ESSER		\$47.09/hr.	CMS	11/1/22	5/31/23	Community Middle School Math Camp, total program not to exceed 72 hours. (Paid through ESSER grant funds.)
Scanlan, Linda	Extra Duty	ESSER		\$47.09/hr.	CMS	11/1/22	5/31/23	Community Middle School Math Camp, total program not to exceed 72 hours. (Paid through ESSER grant funds.)
Shapteban, Susan	Extra Duty	ESSER		\$47.09/hr.	CMS	11/1/22	5/31/23	Community Middle School Math Camp, total program not to exceed 72 hours. (Paid through ESSER grant funds.)
Silva, Samantha	Extra Duty	ESSER		\$47.09/hr.	CMS	11/1/22	5/31/23	Community Middle School Math Camp, total program not to exceed 72 hours. (Paid through ESSER grant funds.)
Sternotti, Taylor	Extra Duty	ESSER		\$47.09/hr.	CMS	11/1/22	5/31/23	Community Middle School Math Camp, total program not to exceed 72 hours. (Paid through ESSER grant funds.)
Becker, Eric	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
McCarthy, Tara	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Taberner, Nicholas	Extra Duty	ESSER		\$47.09/hr.	HSN	10/1/22	6/30/23	Northern Knight Academic tutoring, total program not to exceed 500 hours. (Paid through ESSER grant funds.)
Home Programming								
Farreny, Erin	Extra Duty	Home Programming		\$70.00/hr.	DIST	11/30/22	6/30/23	Home programming to address IEP goals, not to exceed 6 hours per student, up to 60 hours.
McCormick, Megan	Extra Duty	Home Programming		\$70.00/hr.	DIST	11/18/22	6/30/23	Home programming to address IEP goals, not to exceed 6 hours per student, up to 60 hours.
Literacy Room Committee								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Forkel, Meghan	Extra Duty	Literacy Room Committee		\$47.09/hr.	MR	12/5/22	6/30/23	Organize & arrange Literacy Room, total program not to exceed 25 hours.
Johnson, Lauren	Extra Duty	Literacy Room Committee		\$47.09/hr.	MR	12/5/22	6/30/23	Organize & arrange Literacy Room, total program not to exceed 25 hours.
Paetow, Devin	Extra Duty	Literacy Room Committee		\$47.09/hr.	MR	12/5/22	6/30/23	Organize & arrange Literacy Room, total program not to exceed 25 hours.
Savur, Rita	Extra Duty	Literacy Room Committee		\$47.09/hr.	MR	12/5/22	6/30/23	Organize & arrange Literacy Room, total program not to exceed 25 hours.
West, Noreen	Extra Duty	Literacy Room Committee		\$47.09/hr.	MR	12/5/22	6/30/23	Organize & arrange Literacy Room, total program not to exceed 25 hours.
Title III								
Ali, Sukaina	Extra Duty	Title III: ELL Presenter		\$47.09/hr.	DIST	9/1/22	6/30/23	ELL S.E.L.L.F. Presenter, not to exceed 10 hours per workshop for planning/presenting. (Paid through Title III grant funds.)
Change								
Ali, Sukaina	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 300 hours to not to exceed 400 hours.
Burke, Anastasia	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 300 hours to not to exceed 400 hours.
Kloutis, Kimberly	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 300 hours to not to exceed 400 hours.
Kravis, Yuko	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 300 hours to not to exceed 400 hours.
McCormick, Gabrielle	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 300 hours to not to exceed 400 hours.
Nodong, Pema	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 300 hours to not to exceed 400 hours.
O'Hara, Margaret	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 300 hours to not to exceed 400 hours.
Tran, Piao	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 300 hours to not to exceed 400 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Aconi, Fabio	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 300 hours to not to exceed 400 hours.
Ali, Sukaina	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 300 hours to not to exceed 400 hours.
Bader Roman, Amanda	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 300 hours to not to exceed 400 hours.
Bissinger, Shayne	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 300 hours to not to exceed 400 hours.
Jackson Escogido, Jennifer	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 300 hours to not to exceed 400 hours.
Zola, Anna	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 300 hours to not to exceed 400 hours.
Surti, Pooja	Change	Learning Assistant		\$19.00/hr.	HSN/HSS	12/6/22	6/30/23	Change start date from TBD to 12/6/22 for Learning Assistant, as needed, for student support, paid by CEIS funds.
Venkatraman, Durgalakshmi	Change	Learning Assistant		\$19.00/hr.	HSN/HSS	11/28/22	6/30/23	Change start date from TBD to 11/28/22 for Learning Assistant, as needed, for student support, paid by CEIS funds.
E. Stipend Athletic								
Athletic Coordinator								
Jackson, Michael	Stipend- Athletic	Winter Athletic Coordinator		\$5,030.33	HSN	Winter 2022-2023	Winter 2022-2023	Athletic Coordinator, 0 yrs. exp., paid in FULL in March.
Baseball								
Gambino, Joseph	Stipend- Athletic	Baseball - Head Coach		\$6,036.40	HSS	Spring 2023	Spring 2023	Baseball - Head Coach, 2 yrs. exp., paid in FULL in June.
Basketball								
Cabarle, Christine	Stipend- Athletic	Basketball- Girls Assistant Coach		\$5,030.33	HSN	Winter 2022-2023	Winter 2022-2023	Basketball - Girls Assistant Coach, 0 yrs. exp., paid in FULL in March.
Kumor, Chase	Stipend- Athletic	Volunteer Basketball		\$0.00	HSS	TBD	6/30/23	Volunteer Basketball.
Golf								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hussong, Michael	Stipend- Athletic	Golf, Boys Head Coach		\$3,772.49	HSS	Spring 2023	Spring 2023	Golf - Boys Head Coach, 0 yrs. exp., paid in FULL in June.
Liu, Yan	Stipend- Athletic	Volunteer Golf		\$0.00	HSS	Spring 2023	Spring 2023	Volunteer Golf.
Track								
O'Shea, Owen	Stipend- Athletic	Volunteer Track		\$0.00	HSS/HSN	12/14/22	6/30/23	Volunteer Track.
Change								
Harrington, Ivy	Change	Basketball- Girls Coach		\$3,018.20	GMS	11/30/22	Winter 2022-2023	Change start date from TBD to 11/30/22 for Basketball - Girls Coach, 0 yrs. exp., paid in FULL in March.
Dunn, Tristan	Change	Volunteer Basketball		\$0.00	HSN	11/28/22	6/30/23	Change start date from TBD to 11/28/22 for Volunteer Basketball.
Gonzalez, Celestino	Change	Volunteer Basketball		\$0.00	HSN	12/3/22	6/30/23	Change start date from TBD to 12/3/22 for Volunteer Basketball.
Gambino, Dominick	Change	Volunteer Soccer/ Basketball/ Baseball		\$0.00	HSS	11/28/22	6/30/23	Change start date from TBD to 11/28/22 for Volunteer Soccer/ Basketball/ Baseball.
E. Stipend Non-Athletic								
Community Middle School								
Nemeroff, Catherine	Stipend Non-Athletic	7th Grade End of Year Coordinator- Shared		\$250.00	CMS	11/20/22	6/30/23	Coordinator for Grade 7 End of Year - shared 50%, paid in FULL in June.
Thompson, Michael	Stipend Non-Athletic	7th Grade End of Year Coordinator- Shared		\$250.00	CMS	11/20/22	6/30/23	Coordinator for Grade 7 End of Year - shared 50%, paid in FULL in June.
Grover Middle School								
Hoeflinger, Kimberly	Stipend Non-Athletic	6th Grade End of Year Coordinator		\$500.00	GMS	1/1/23	6/30/23	Coordinator for Grade 6 End of Year, paid in FULL in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	7th Grade End of Year Coordinator		\$500.00	GMS	1/1/23	6/30/23	Coordinator for Grade 7 End of Year, paid in FULL in June.
Hoeflinger, Kimberly	Stipend Non-Athletic	8th Grade End of Year Coordinator		\$500.00	GMS	1/1/23	6/30/23	Coordinator for Grade 8 End of Year, paid in FULL in June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McGurney, Brian	Stipend Non-Athletic	Lunch Duty		\$1,988.00	GMS	9/1/22	6/30/23	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
High School North								
Stewart, Eric	Stipend Non-Athletic	Chess Club		\$754.58 (prorated)	HSN	12/14/22	6/30/23	Chess Club Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mentor								
Gans, Samantha	Stipend Non-Athletic	Mentor		\$2,010.00	TC	9/1/22	6/30/23	Mentor for Emma Engel, 1/2 paid in Dec and 1/2 in June.
Specialized Support								
Banerjee, Oormimala	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MH	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Bist, Pooja	Stipend Non-Athletic	Instructional Assistant		\$500.00	MR	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Franco, Monica	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Gamarnik, Aleksandr	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	HSS	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Gayathri, Mani	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MH	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Knott, Dorothea	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Krishnan, Rajeswari	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Mansfield, Maryann	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Nadkarni, Neeta	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MH	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Pachas, Annette	Stipend Non-Athletic	Instructional Assistant		\$500.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sharma, Ashoo	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MH	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Shinde, Madhura	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	MH	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Singh, Priyadarshini	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Smith, Lisa Anne	Stipend Non-Athletic	Instructional Assistant		\$500.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Dec. and 1/2 in June.
Change								
Biro, Monica	Change	Class Advisor, 9th Grade- Shared		\$1,590.90	HSN	9/1/22	6/30/23	Change salary from \$1,383.39 to \$1,590.90. Change years of experience from 0 to 7 for 9th Grade Class Advisor - shared 50%, paid 1/2 in Dec. and 1/2 in June.
Kamen, Libby	Change	Robotics Club		\$4,703.52 (prorated)	HSN	11/22/22	6/30/23	Robotics Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Kamen, Libby	Change	Robotics Club		\$4,703.52 (prorated)	HSS	11/22/22	6/30/23	Robotics Advisor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Schanz, Jeanne	Change	Stage Crew		\$2,213.42 (prorated)	GMS	9/1/22	11/30/22	Change end date from 6/30/23 to 11/30/22 for Stage Crew, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Jin, Shanshan	Change	Volunteer Quiz Bowl		\$0.00	HSN	12/3/22	6/30/23	Change start date from TBD to 12/3/22 for Volunteer for Quiz Bowl.
F. Community Education								
Appoint								
Young, Madison	Appoint	EDP High School Assistant		\$13.00/hr.	DN/ VIL	12/19/22	6/30/23	Appoint as an EDP High School Assistant.
Rescind								
Trivedi, Pooja	Rescind	EDP Site Supervisor		N/A	CMS/MR	11/28/22	11/28/22	Rescind appointment.
Resignation								
Nikolaeva, Aneta	Resign	EDP Group Leader		N/A	MH	12/21/22	12/21/22	Resign from position.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Patel, Maya	Resign	EDP High School Assistant		N/A	MH	12/6/22	12/6/22	Resign from position.
G. Emergent Hires								
None								



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: December 13, 2022
PLEASE SIGN IN BELOW

	Signature
1	<i>Linda Stevens</i>
2	<i>Isabella Colitsas</i>
3	<i>Quinn Terri</i>
4	<i>Andrea Bean</i>
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