

**PUBLIC HEARING ON HARASSMENT INTIMIDATION & BULLING AND
BOARD OF EDUCATION MEETING
January 24, 2023**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2022, and January 20, 2023 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:35 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Ho, seconded by Ms. Moliga, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Potential Sidebar with the WWPEA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Discussion of District Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	DCR Docket No. P2021-003390
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:35 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; Ms. Charity Comella, Director of Human Resources, and Ms. Barbara Gould, Director of Counseling, Health, and Wellness. Also present was board attorney, Brandon Croker, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session. Ms. Juliana opened the public hearing on Harassment, Intimidation, and Bullying.

SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION AND BULLYING

The Special Public Hearing on Harassment, Intimidation and Bullying opened at 7:35 p.m. Ms. Barbara Gould, Director of Counseling, Health and Wellness, presented the semi-annual report on harassment, intimidation, and bullying (HIB), as required by the State of New Jersey, covering the period of July 2022, through December 2022. She began by reviewing the definition of HIB. This was followed by an explanation of the 2022 amendments to the anti-bullying bill of rights, including the use of HIB Form 338, development of an individual student intervention plan for those students founded to have committed three incidents of HIB within the school year, and contact information for NJDOE’s State School Climate Coordinator being made available on the district website. Ms. Gould described some of the proactive school culture and climate activities the District engages in to encourage a positive school climate. Those activities include providing professional development for staff, providing training for students on HIB, promoting Social Emotional Learning (SEL), utilizing mental health and counseling staff, creating action plans with District-wide Equity & Inclusivity goal stakeholders, and utilizing school based culture and climate teams. She then presented and compared the District’s investigations and founded and unfounded HIB incidents data from July through December for the years 2021, and 2022. She reviewed the HIB findings for the six-month period from January 2022 through June 2022, including a categorization of the investigations by grade level, location, and distinguishing characteristics. She also reviewed the trends over the past six months, including that most HIB incidents were based on appearance, followed by race/ethnicity. There was an overall increase in the number of HIB investigations for the 2022-2023 school year. Ms. Gould explained that the increase was most likely a result of the combination of two factors: 1) students readjusting to in-person learning after a pandemic with limited opportunities for socialization, and 2) additional training for teachers and administrators to help them better recognize HIB. Ms. Gould ended her presentation by sharing the Harassment, Intimidation and Bullying Mission Statement.

The Board engaged Ms. Gould in a conversation regarding the Semi-Annual Report on Harassment, Intimidation, and Bullying.

SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON HARASSMENT, INTIMIDATION, AND BULLYING

Board President Juliana opened the special opportunity for public comment on harassment, intimidation, and bullying.

One member of the public questioned how the report defines no identifiable characteristics HIB overall, whether it be only student-to-student incidents or if it includes incidents with staff members.

One member of the public questioned if abuse of power by the superintendent would be considered harassment of parents.

SUPERINTEDENT’S COMMENT

Dr. Aderhold responded to the public comments. He explained the meaning of no identifiable characteristics within the report and explained that the bullying reported on the state HIB report is student involved bullying.

APPROVAL OF THE REPORT

Upon motion by Ms. George Cheniara, seconded by Ms. Ho, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

1. Accept the “July 1, 2022, to December 31, 2022, District Semi-Annual Report of Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122).

At 8:03 p.m., the Special Public Hearing on Harassment, Intimidation and Bullying ended and the regular business meeting immediately reconvened.

DISTRICT TESTING REPORT UPDATE

Board President Juliana introduced Dr. Pamela Nathan to present the District Testing Report update. Dr. Nathan explained that the information provided by these assessments is a snapshot of a student’s understanding and should only be used in conjunction with other supporting evidence when drawing conclusions about a student’s overall academic performance. She explained that the tests were administered quickly and were mandated by the US Department of Education. Dr. Nathan explained that over 90% of district students participated in the Start Strong testing. She displayed the number of students tested in the different subject areas and the results. Results are broken down into three levels: strong support may be needed, some support maybe be needed, and less support may be needed. The Assistant Superintendent presented results by category showing the support level indicated. She presented achievement levels by subgroup and demographics for English language arts, math and science. Dr. Nathan concluded her presentation by outlining the notable achievements of the District and the intervention strategies the District has put in place.

Two Board members engaged Dr. Nathan in a discussion regarding the support needed by English Language Learners and whether or not the Start Strong assessments will continue.

PUBLIC COMMENTS

One member of the public commented to advocate for his daughter regarding the cutoff test score for Honors & Accelerated math.

SUPERINTENDENT’S COMMENTS

The superintendent provided background information for the public regarding the testing, scoring, and qualifications for Honors and Accelerated Mathematics.

COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Dana Krug to begin the committee reports.

Administration & Facilities Committee

Board member Dana Krug reported that the Administration & Facilities Committee met on January 17. As the meeting was the first of the new year, Dr. McDonald provided an overview of Administration and Facilities Committee, including frequent agenda items reviewed such as Board of Education policies and regulations; agreements and contracts; updates regarding the referendum, school safety and security, human resources, athletics, and the District’s strategic plan for equity. The Committee reviewed and discussed the following regulations for first reading on January 24: R8420.2 Bomb Threats, R8420.7 Lockdown Procedures, and R8420.10 Active Shooter. The Committee also reviewed policies P8467 Weapons, P1122 Benefits covering non-affiliated administrative employees–Category A, and P4420 Benefits covering non-affiliated support staff – Category B for second reading and approval on January 24. Policies P1648.11 The Road Forward COVID-19 – Health and Safety and P1648.13 School Employee Vaccination Requirements will be moved forward for abolishment at the January 24 meeting, as these policies are no longer relevant. Additional stakeholder feedback regarding the 2024-2025 Academic Calendar was discussed. An updated version of the 2024-2025 Academic Calendar will be reviewed before final Board of Education approval in February. The Committee discussed the District’s Class III officer program and Shared Services Agreements with the townships. The committee received an update on district construction projects. High School South, Community Middle School, and the High School North dance studio are closing out. Dry wall and ceiling installation for the High School North media center and culinary arts room has started. Phase I construction at the Wicoff School including the addition of Kindergarten classrooms and support services offices is closing out. Phase II permitting, including a renovation of the main office and media center, is underway. Finishing has begun in the Millstone River School media center while electrical work for the Dutch Neck School media center is underway. The District continues to update outdated language in current job descriptions. The committee reviewed descriptions for the Assistant Superintendent for Finance (Board Secretary), Assistant Superintendent for Pupil Services and Planning, Transition Coordinator, Director of Community Education, EDP Assistant Group Leader, EDP Group Leader (full and part time), EDP High School Assistant, and EDP Site Supervisor. The committee recommends the revised job descriptions for approval at the January 24, 2023 Board meeting. The Committee discussed tentative dates for the 2023 A&F Committee meetings.

Curriculum Committee

Board member Loi Moliga reported that the Curriculum Committee met on January 17, 2023. Ashley Warren and Carl Cooper shared the Dual Language Immersion data and program overview with the Curriculum Committee. Since the program's inception and through the current school year, our students on average are thriving at and above grade level expectations. Dr. Nathan shared the draft

presentation on the Start Strong results. This information would have been part of the mandatory testing presentation delivered earlier this school year; however, results were not available at that time. This presentation is a requirement set by the Department of Education. The Committee reviewed and recommends approval of items in Curriculum section of the Board Agenda for the January 24, 2023 meeting, including the Community Education Spring/Summer 2023 Programs. The committee also recommends approval of the following four summer courses for 2023: Financial Literacy, Introduction to Discrete Math, Topics in Discrete Math, and Introduction to Data Science, as well as Apex Learning Platform for the Financial Literacy Summer course. The Committee reviewed and recommends approval of several overnight field trips for HS South Model Congress, HS South JSA. The committee recommends approval of professional development travel for TECHSPO '23, Atlantic City, NJ, in January 2023, professional development consultants to provide in-district professional development for a Day-In-Clay for district art teachers and a day for district music teachers. The Committee discussed proposed future meeting dates for 2023.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on January 17. The Committee reviewed the finance related agenda items for the January 24 Board meeting. Items reviewed included the bills lists, secretary's report, disposal of several items that are past their life expectancy, change orders for the High School South pool bubble installation, additional electrical work for the High School North media center and culinary arts room and media center renovations at Millstone River and Dutch Neck schools. There are several transportation items on the agenda for approval as well and reimbursement for employee travel. Staff provided an update of construction projects. The High School North media center and culinary arts renovation work continues with framing and drywall installation in the media center. Ceiling grid wiring is taking place as well. At both High School South and High School North the discussion about the dance floor material is ongoing. At Wicoff, Phase 1 work continues. Exterior aluminum soffits and panels are being installed with the coping installation, which will occur next week. Furniture for the classrooms and offices has been installed. Final work on the restrooms is occurring with the installation of mirrors. The HVAC RTU unit is expected to be delivered and installed next week. Phase 2 and the HVAC Improvements will be starting shortly with meetings currently taking place. Renovations at Millstone River and Dutch Neck schools continue. At Millstone River, ceiling tiles and light fixtures are being installed. We are still waiting on some doorframes to be delivered. At Dutch Neck, under slab electrical work is complete and waiting inspection. Concrete work is expected to be completed this Monday when the building is not occupied. Next projects to be advertised are the Maurice Hawk, Town Center and Village Elementary School media centers an expected end of June start date. The pool bubble has been installed and we are waiting for inspections to take place before we can use it.

Class III Discussion: The five-year contract is up for renewal. Another five-year contract is proposed. The new contract will offer a dollar per hour increase over the life of the contract. The pay inflator is needed to keep our current Class III officers. They have been asking for an increase and now more districts are starting security programs and are paying more than we are currently.

Staff provided an update on cafeteria operations. The number of meals served declined during the month of December. The number of breakfasts served decreased to 453, down 24 from the prior month of 477. Lunches served dropped from 42,969 to 41,968, a decrease of 1,001. Sodexo is expecting to hire a permanent lead for Wicoff by the end of the month. Currently a Sodexo resource manager is covering the position. They are expecting to hire an additional 6-8 staff members that are going through background checks. The equipment purchased with grant money has been trickling in and is being installed as it arrives. We have spent \$113,000 of the Supply Chain Assistance Funds through the end of December on foods that meet the eligibility criteria. Twenty-four donated food bags were distributed to secondary students and 100 ShopRite gift cards in the amount of \$25 were donated to

elementary students by Send Hunger Packing (with Mercer Street Friends) for the holidays. Meetings are ongoing to prepare the 2023-24 budget. An updated budget calendar was presented. The administration is concerned about the impact of the very high rate of inflation. The budget retreat is scheduled for March 2, 2023. The committee discussed the anticipated Finance Committee dates. There are a few conflicts with dates already scheduled for labor negotiations. In other business, administration gave an update on the spending of ESSER funds. Ninety-seven percent of the first round of funds has been spent. Thirty-seven percent of the second round of funds has been spent to date. There are plans to use the remaining funds. The Executive County Business Administrator walked through our school buildings today as part of the New Jersey Quality Single Accountability C process. During the inspection, the Administrator commented that the buildings are very safe and clean.

One Board member commented on the Send Hunger Packing program.

ADMINISTRATION

Upon motion by Ms. Krug, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 3, 2023, for the following case numbers: 239858-CMS-12192022; 239785-GMS-12162022; 239611-HSS-12142022; 239494-MRS-12132022; 239357-MRS-12092022; 239226-VS-12082022; 239151-HSN-12072022; 239134-MHE-12072022; 239120-CMS-12072022; 238910-GMS-12012022; 238529-MHE-11222022; and 235709-HSS-10072022.
2. Review superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 24, 2023, for the following case numbers: 240788-GMS-01122023; 240756-MRS-01122023; 240665-DNE-01112023; 240497-DNE-01092023; 240416-DNE-01062023; 240412-DNE-01062023; 240384-CMS-01062023; 240232-GMS-01032023; 240224-HSS-01032023; 240122-HSS-12222022; 240104-HSS-12222022; 240099-VS-12222022; 240022-MRS-12212022; 239909-GMS-12202022; 239908-GMS-12202022; 239906-GMS-12202022; and 239776-CMS-12162022.

School Security Drills

3. Acknowledge the following fire and security drills were performed in December 2022 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
12/01/22	12/06/22	Dutch Neck Elementary School
12/14/22	12/20/22	Maurice Hawk Elementary School
12/19/22	12/19/22	Town Center Elementary School
12/08/22	12/15/22	J.V.B. Wicoff Elementary School
12/08/22	12/05/22	Millstone River School
12/20/22	12/12/22	Village School
12/01/22	12/13/22	Community Middle School
12/05/22	12/14/22	Thomas Grover Middle School
12/01/22	12/02/22	WW-P High School North
12/09/22	12/14/22	WW-P High School South

Policies: First Reading

4. First reading of the following policies:

R 8420.2 Bomb Threats
R 8420.7 Lockdown Procedures
R 8420.10 Active Shooter

Policies: Second Reading

5. Second reading of the following policies:

P 8467 Weapons
P1122 Benefits covering non-affiliated administrative employees–Category A
P4420 Benefits covering non-affiliated support staff – Category B

Policies: Abolish

6. Abolish the following policies:

P1648.11 The Road Forward COVID-19 – Health and Safety
P1648.13 School Employee Vaccination Requirements

Shared Services Agreements – Class III Special Law Enforcement Officers

7. Approve and authorize the Superintendent and Business Administrator to execute the Shared Services Agreements between the Board and the Township of Plainsboro for the purpose of providing Class III Special Law Enforcement Officers (SLEOs). The five-year agreement shall commence on July 1, 2023, and terminate on June 30, 2028.
8. Approve and authorize the Superintendent and Business Administrator to execute the Shared Services Agreements between the Board and the Township of West Windsor for the purpose of providing Class III Special Law Enforcement Officers (SLEOs). The five-year agreement shall commence on July 1, 2023, and terminate on June 30, 2028.

CPR Training

9. Approve an agreement with Penn Medicine for onsite CPR classes for District Nursing Team members during the 2022-2023 school year, at a cost not to exceed \$40 per person and \$1,000 for the year.

Additional or Compensatory Special Education and Related Services (ACSERS)

10. Submit an application to the New Jersey Department of Education, Division of Finance and Business Services for Additional or Compensatory Special Education and Related Services (ACSERS) for Students with Disabilities who were 21 years of age as of July 1, 2022.

Special Services – Chapters 192/193

11. Accept additional funding from the State of New Jersey Department of Education, under the Provisions of Chapters 192/193, for the fiscal year 2022-2023 in the amount of \$651.00 for corrective speech services.

Special Services- Articulation Agreements

12. Educational Services Commission of New Jersey: Psych. And Learning evaluation not to exceed \$252; Social evaluation \$242; OT and PT evaluations \$389; Speech evaluations \$289; Bi-Lingual Psych. And Learning evaluation \$420; Bi-Lingual Social evaluation \$357; Bi-Lingual Speech evaluation \$473; \$147 per hour for services for children with hearing loss; \$51 per hour for home instruction services and up to \$320,000 through June 30, 2023.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

2023 Summer Courses

1. Approve the following:
 - a) Apex Learning to provide an online platform to host the 2023 Financial Literacy summer course at a cost not to exceed \$125 per student.
 - b) On-line district Financial Literacy course for summer 2023, at a cost of \$350 per student. Upon successful completion, students will receive 2.5 credits.
 - c) A district Introduction to Data Science course for summer 2023, at a cost of \$500.00 per student. Upon successful completion, students will receive 2.5 credits.
 - d) A district Introduction in Discrete Math course for summer 2023, at a cost of \$500.00 per student. Upon successful completion, students will receive 2.5 credits.
 - e) A district Discrete Math Topics course for summer 2023, at a cost of \$500.00 per student. Upon successful completion, students will receive 2.5 credits.

Community Education

2. Approve the following Community Education Spring & Summer Enrichment programs:

Spring Enrichment Programs

Cartooning by Young Rembrandts
Chess Wizards
Crochet Fun
Game Bots
Hip-Hop: Rhythm and Choreography
Let's Dance Bollywood
Mindful Movements with Jackie
Minecraft Coding & Game Design: Adventure Maps
On The Court Basketball
Scientists

Sockey
STEM Odyssey
TGA Tennis
The Engineering Lab (Aerospace, Mechanical Engineering and Robotics)
Theatre Games
Vehicles on the Move with Remote Control
Wheels in Motion
Wonder Robotics: Obstacle Courses
Write a Comic Book

Spring Adult & Youth Programs

Better Sleep With Hypnosis
Financial Strategies for Successful Retirement
Getting Paid to Talk
Lentz & Lentz ACT and SAT Prep
Lifeguard Training
Lose Weight With Hypnosis
New Jersey State Boating Certification
On The Court Basketball X-perience
Robotics 2.0 Walker Bots
Stop Smoking With Hypnosis
Swim Lessons
TGA Premier Tennis

Summer Programs

Acting: War of the Worlds
Action Movie Flix
Action Stop Motion Flix
Advanced Robotics
Angry Bird with LDD Design
Animal Cartoon Workshop
Animation Flix
Arcade Mania Camp
Art History with the Masters
Backyard Games
Bollywood Dance
Brick & Art Design Lab
Bricks 4 Kidz® Cursing the Jungle Camp
Bricks 4 Kidz® Game On Camp
Bricks 4 Kidz® Sports Fanatics Camp
Bricks City Engineer
Bridges and Brews
Browse & Build: Web Development
Camp Invention
Cartoon Adventures in Space
CE Summer Adventures
Character Creation: Anime/Manga
Chemical Curiosities and Mad Machine Jr. Engineers
Chess Wizards
Classic Arcade with Scratch Game Programming
Claymation Flix

Cloud Games: Mobile App Development
 Coding & Electronic Game Designing- Shark Attack
 Coding & Game Design-Pizza at Your Door
 Coding and Electronic Game Design
 Coding and Electronic Game Design- Hydrocrafts
 Coding and Game Design- Formula 1
 Coding and Game Design with Scratch- Dancing Aliens
 Coding and Game Designing- Pong in Space
 Coding with Scratch- The Superhero Story
 Colorful Critters
 Combat Robots
 Comic Creations
 Creature Creator Robotics
 Crochet Creations
 CSI: How STEM is Used to Solve Crimes
 Draw Cartoons Workshop- Character Creation
 Drone Adventures
 Enchanted Engineering
 Engineering Laboratory
 Engineers in the Making- Globe Trotters
 Engineers of the Future
 Escape Snapology
 E-STEAM: Women in Science
 ESY Summer Adventures
 Eureka Flight to the Future & NASA Journey to Outer Space
 Extreme Animals
 Fairy Tales & Friends
 Fashion Runway 2: Royal Princesses
 Fashionista: Anime/Manga
 Feathery Friends
 Fort Island
 Future Career Camp with Junior Robotics
 Gadgets & Gizmos
 Galaxy Far Away Jurassic Brick Land
 Happy Toy Maker- Mechanical Engineering
 I am a Cook Too- No Baking Session
 Into the Future
 JavaScript Developer Jam
 Jedi Masters
 Jr. Coding and Game Designing- Shoot for the Stars
 Jr. Engineers- Young Inventors
 Jr. LEGO® Robotics- Weird Animals
 Learn Anime/Manga Drawing
 LEGO® Films & Stop Action
 LEGO® Flix
 LEGO® Master Builders
 Let's Go Camping
 Little Chef's In Training- No Baking Session
 Live Action Flix
 Mad Machines Jr. Engineers & BRIXOLOGY
 Make Your First 3D Video Game

MCS-Mystical Creature Adventures
Mi Familia
Mindful Fitness
Mindstorm EV3 Coding & Robotics
Minecraft Development
Minecraft Modders
Minecraft Redstone Engineers
Mining & Building (Minecraft Inspired)
Minute to Win It LEGO® Motorized Model Game Challenge
Momentum Mania
Movie Mash Up Camp
Mysterious Case of the Missing Master Builders
NASA STEM Explorers & NASA Journey to Outer Space
No Bake & Food Science
No Baking Treats
No Baking Wizards- Fun with Science Experiments
Ocean Life
On The Court Basketball X-perience™
Out of this World
Pets Palooza Camp
Pirate Quest
Programming in Python
Python Data Science
Python Programmers
Race Across the Rainforest Camp
Real World Robotics
Responsive Robotics with Cubelets
Road Trip
ROBLOX Developers
ROBLOX Makers
ROBLOX® Coders & Entrepreneurs
Robo Games EV3
Robo Wrestlers- EV3
Robotic WeDo- Let's Play Soccer
Robotics Beginner and Advanced
Robotics EV3- Deep Sea Mission
Robotics EV3- Mission Mars
Robotics for Beginners
Robotics WeDo- Adventure Stories
Robotics WeDo- Simple Machines
Secret Agent Lab Funky Forensics & Eureka Flight to the Future
Sew On-Trend
Shark Camp
Shark Week
Slimetopia Camp
Smash Brawler: Make Your Own Platform Fighter Games
Sockey
Space Wars with Robotics and Animation
STEAM Across the Universe Camp
STEAM Tank Entrepreneur Camp
STEM-Warts

Summer Art Workshop- Household Pets
 Summer Fun
 Super Slimy Smoky Science & Mad Machines & Rocking Rockets
 Super STEAM Hero Camp
 Super Structures
 Superheroes
 TGA Tennis
 Think Like an Entrepreneur!
 Ultimate Games
 Underground Explorers- From Dinosaurs to Ancient Civilizations & Secret Agent Lab Funks
 Forensics
 Video Game Animation
 Whiz Kids
 Wonderful Wizards
 World of Imagination Camp
 WOW Lab
 WWP Debate Camp
 WWP Leadership Camp
 WWP Public Speaking Camp
 Xtreme STEAM RETRO Camp
 Xtreme STEAM Sports Camp
 YouTube Content Creators

Overnight Field Trips

3. Approve the following overnight field trips:

High School South

- a) Model Congress to Harvard University, Cambridge, Massachusetts, from February 23, 2023 through February 26, 2023. The cost of the trip is approximately \$650 per student.
- b) Junior Statesmen of America to Washington, DC, from February 24, 2023, to February 26, 2023. The cost of the trip is approximately \$600 per student.

Professional Development Consultants

4. Approve the following:

- a) Day-In-Clay, to facilitate one full day professional development session to district art teachers, February 17, 2023, at a total cost not to exceed \$2,300.
- b) Kayla McLaughlin, to facilitate a 4.5 hour professional development session to district Music teachers, February 17, 2023, at a cost not to exceed \$1,200.

FINANCE

A Finance Addendum was included for several cooperative purchases and a referendum change order.

Upon motion by Ms. Ho, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, except Ms. Zovich who abstained from voting on item #1.a) and voted yes on all others, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for January 24, 2023 (run on 1-12-23) in the amount of \$16,326,913.46.
 - b) Bills List Capital for January 24, 2023 (run on 1-12-23) in the amount of \$58,317.97.
2. Budget adjustments as follows:
 - a) 2022-2023 school year as shown on the expense account adjustments for December 31, 2022 (run on 01-10-23) (Adjustment Numbers 265-297).
3. Accept the following reports this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of November 30, 2022, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of November 30, 2022.

Cooperative Purchase – Capital Reserve

4. Authorize an additional purchase (Change Order #01) through Ricasoli & Santin Contracting Co., Inc., Mercerville, New Jersey, utilizing the New Jersey approved Mercer County Cooperative Contract Purchasing System (CK09-MERCER 2021-14) for Facilities and Systems Repairs for the Pool Bubble Replacement at High School South (Architect/ Planner No. 5423), originally approved on July 26, 2022, to provide pre-installation air testing and post-installation of fan testing, including certified TABB balancing reports, at a total amount not to exceed \$3,180, utilizing capital reserve funds.

Change Orders – Capital Reserve

5. Approve the following Change Orders utilizing capital reserve funds:
 - a) Change Order #01 to the single overall contract of The Bennett Company, Inc., Passaic, New Jersey, originally awarded on October 11, 2022, ReBid #2022-02R for Renovations to West Windsor-Plainsboro High School North, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5063K2), for additional costs to furnish and install (3) duplex power receptacles and (5) dedicated circuit duplex power receptacles at existing Classroom 3230 as per Owner's request/PCO #2, at a cost not to exceed \$15,014. This change order increases the contract amount from \$2,848,000 to \$2,863,014.
 - b) Change Order #01 to the single overall contract of Levy Construction Company, Oaklyn, New Jersey, originally awarded on June 28, 2022, for Media Center Renovations at Various Buildings, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5063B3/5063G5), to furnish material and labor for additional block work, control joint covers, and ceiling diffusers at Millstone River School and to demolish existing stud wall and complete slab cutting at Dutch Neck School, for a total cost not to exceed \$10,639.65. This change order increases the contract amount from \$1,082,200 to \$1,092,839.65.

- c) Change Order #02 to the single overall contract of Levy Construction Company, Oaklyn, New Jersey, originally awarded on June 28, 2022, for Media Center Renovations at Various Buildings, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5063B3/5063G5), to replace existing non-compliant electrical floor receptacles at Dutch Neck at a cost of \$10,455.46 and additional costs to furnish and install 120 min. fire-rated frames and glazing at borrowed lights at Millstone River in lieu of 90 min. fire rated openings at a cost of \$14,371.67. This change order, in the total amount of \$24,827.13, increases the contract amount from \$1,092,839.65 to \$1,117,666.78.

Equipment Disposal

- 6. The disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment rendered it infective.]

Maurice Hawk

- Bookcases - 221
- Cabinets, File - 9
- Chairs, Student – 215
- Chairs, Teacher - 10
- Desks, Student – 120
- Desks, Teacher – 5
- Oven, Convection – 1
- Playschool Play Furniture - 15
- Rugs, Classroom – 10
- Tables, Round – 14
- Tables, Kidney shaped – 6

South

- Warming Cabinet, Mobile – 2

Town Center

- Headphones - 28

Transportation

Quotes – School Related Activities

- 7. Award the 2022-2023 Student Transportation Contract – School Related Activities, Multi Contract Number NKRWJ to Garas Trans, LLC. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u>#Buses</u>	<u>Cost Per Aide</u>
NKRWJ	Robert Wood Johnson Medical	349.00	1	\$ 70.00

- 8. Award the 2022-2023 Student Transportation Contract – School Related Activities, Multi Contract Number NK11323 to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u>#Buses</u>	<u>Cost Per Aide</u>
NK11323	High School North	\$594.00	1	N/A

9. Award the 2022-2023 Student Transportation Contract – School Related Activities, Multi Contract Number 26614 to Rick Bus Company as follows:

<u>Trip ID#</u>	<u>Destination</u>	Cost		Cost
		<u>Per Bus</u>	<u>#Buses</u>	<u>Per Aide</u>
26614	Thomas Grover School	\$322.00	1	N/A

10. Award the 2022-2023 Student Transportation Contract – Multi Contract Number WI/MR to A-1 Limousine, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	Cost		
		<u>Per Bus</u>	<u>#Buses</u>	<u>#Days</u>
WI/MR	Wicoff Elementary & Millstone River School	\$263.34	1	74

Quotes – Special Education

11. Award the 2022-2023 Student Transportation Contract-Multi Contract Number SKSPRING to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	Cost	<u>#Days</u>	Aide	<u>Inc/Dec</u>
		<u>per Diem</u>		<u>per Diem</u>	
SKSPRING	Mercer County Comm College	\$114.38	15	n/a	n/a

Bid Award (School Related Activities)

12. Award the January 6, 2023 Bid Number PUB22-10, 2022 – 2023 Student Transportation Contract – School Related Activities, 2022-2023 Student Transportation Contract-Multi Contract Number SH-PUB22-10 to Sheppard Bus as follows:

a)	<u>Trip ID</u>	<u>Destination</u>	<u>Per Bus</u>	<u>#Buses</u>	Adj. Cost <u>per hour</u>
	26354	M.I.T.	\$3,528.00	1	\$ 104.00
b)	<u>Trip ID</u>	<u>Destination</u>	<u>Per Bus</u>	<u>#Buses</u>	Adj. Cost <u>per Hour</u>
	26357	Washington DC/VA	\$3,888.00	3	\$ 104.00
c)	<u>Trip ID</u>	<u>Destination</u>	<u>Per bus</u>	<u>#Buses</u>	Adj. Cost <u>per Hour</u>
	26404	VA/Washington DC	\$3,888.00	1	\$ 104.00

Travel and Related Expenses Reimbursement

13. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of

travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Three District administrators to attend the 2023 ASCD Annual Conference in Denver, Colorado, from March 30, 2023 through April 4, 2023, at a cost not to exceed \$2,401.05 per person, including travel [partially paid through contractual funds].
- b) Two administrators to attend TECHSPO'23, Atlantic City, NJ, from January 25, 2023 through January 27, 2023, at a cost not to exceed \$1120 per person, including travel.
- c) One Central Office administrator to attend the NJASA Women's Conference in Somerset, NJ, from March 27, 2023 through March 28, 2023, at a cost not to exceed \$456, including travel.

Cooperative Purchases Over the Bid Limit

- 14. Authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ/AEPA-22G, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2024, for the 72 Grovers Mill Road Project.

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
9	Cisco 7841 VoIP Phone	\$ 250.00	\$ 2,250.00
4	Cisco Catalyst 9200L switch 24 managed rack-mount	\$ 2,099.00	\$ 8,396.00
4	Cisco Digital Network Arch Essentials Term lic. 3 yr.	\$ 450.00	\$ 1,800.00
15	Cisco Direct MV63-HW	\$ 789.00	\$ 11,835.00
17	Cisco Meraki Enterprise subs lic. 5 yrs + 5 yr. Enterp.	\$ 450.00	\$ 7,650.00
4	APC Smart-UPS 1000va Smart Connect Port	\$ 538.17	\$ 2,152.68
12	Cisco Config 5 Secondary Power Supply hot-plug	\$ 1,299.00	\$ 15,588.00
6	Cisco Direct MA-MNT-MV-38	\$ 140.00	\$ 840.00
2	Cisco Direct MV93X-HW	\$ 1,399.00	\$ 2,798.00
4	Tripp Lite 2m duplex multi fiber Patch Cable 6ft	\$ 13.56	\$ 54.24
		Total Cost	\$ 53,363.92

Cooperative Purchases – Capital Reserve Funds

- 15. Authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ/AEPA-22G, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2024, for the High School North Media Center (FVHD Project #5063K2), using capital reserve funds:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
3	Samsung UN50TU7000F 7 Series 50" Class LED TV	\$ 410.12	\$ 1,230.36
3	Peerless ST640 Tilt Wall Mounting Kit	\$ 95.54	\$ 286.62
3	AXIS M3088-V 8MP Mini Dome Network Camera	\$ 455.69	\$ 1,367.07
		Total Cost	\$ 2,884.05

- 16. Authorize a purchase utilizing New Jersey approved Cooperative Purchasing System – #65MCESCCPS, Bid #ESCNJ 20/21-13 to Open Systems Integrators, Hamilton, NJ as awarded through June 29, 2023, to furnish and install an audio/video system at West Windsor-Plainsboro High School North Media Center (FVHD Project #5063K2) at a price not to exceed \$55,948.96, using capital reserve funds.

17. Authorize a purchase utilizing New Jersey approved Cooperative Purchasing System – #65MCESSCCPS, Bid #MRESC 21/22-41 to Open Systems Integrators, Hamilton, NJ as awarded through June 25, 2023, to re-install 4 pull stations in the High School South pool enclosure (FVHD Project #5423) including programming and NFPA 72 inspections at a price not to exceed \$4,498.77, using capital reserve funds.

Change Order – Referendum Projects

18. Approve Change Order No. 11 to the single overall contract of Dandrea Construction Co., West Berlin, New Jersey, originally awarded September 1, 2020, for Additions and Renovations to West Windsor-Plainsboro High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063L) for additional costs related to the following: Seeding of 125,000 sq. ft. of grass areas to comply with Mercer County Soil Conservation District, installation of additional exit signs and egress lighting as requested by the West Windsor Building Department, and installation of flanged feet at the prep sink tables in Life Skills classroom C147, for a total not to exceed \$29,090.00. This change order increases the contract amount of \$22,451,867 to \$22,480,957.

PERSONNEL

Four personnel addenda were included. The first added the following to item #1 Personnel Items as follows: B. Certificated Staff – one leave of absence and many changes; C. Non Certificated Staff – one change; E. Extracurricular/ Extra Pay – five additions; E. Stipend Athletic – two additions; and E. Stipend Non-Athletic – several additions, one change and one rescindment. The other three addenda added two student teachers to item #5, a contract termination, and a WWPEA sidebar agreement

Upon motion by Ms. George-Cheniara, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (attached)

Paraprofessional Staff Statement of Assurance

2. Approve submission of the semi-annual Statement of Assurance regarding the Use of Paraprofessional Staff for the 2022-2023 school year, as per N.J.A.C. 6A:32-4, stating the West Windsor-Plainsboro Regional School District is in compliance with state and federal requirements.

Job Descriptions

3. Approve the following revised job descriptions:
 - a) Assistant Superintendent for Finance/Board Secretary
 - b) Assistant Superintendent for Pupil Services and Planning
 - c) Director of Community Education
 - d) Extended Day Program Assistant Group Leader
 - e) Extended Day Program Group Leader-Full time
 - f) Extended Day Program Group Leader-Part time
 - g) Extended Day Program High School Assistant
 - h) Extended Day Program Site Supervisor
 - i) School to Work Teacher/Coordinator

Counseling Intern

4. Approve the following Counseling intern for spring 2023, pending background clearance:
- a) Hannah Leitner: Maurice Hawk Elementary School (The College of New Jersey)

Student Teachers

5. Approve the following student teachers for spring 2023, pending background clearances:
- a) Jessica Fratianni: Wicoff Elementary School (Rider University)
 - b) Laura Jensen: Wicoff School (The College of New Jersey)
 - c) Rachel Park: Maurice Hawk School (The College of New Jersey)

Contract Termination

6. Approve the following resolution:

IT IS HEREBY RESOLVED, to approve a Separation Agreement and General Release of Claims with Employee Number 12242.

BE IT FURTHER RESOLVED to accept the resignation of Employee Number 12242.

WWPEA – Sidebar Agreement

7. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association (WWPEA) whereby:
- a) Discrete Math Topics and Intro to Data Science tuition-based summer programs established by the Board are recognized, and
 - b) The Collective Negotiation Agreement (CNA) between the WWPEA and the Board, specifically Article 11:16, is amended to add stipends for these programs.

Ms. Juliana recognized the retirement of Louis Brotzman, Accountant, for his 27 years of service and wished him the best in his retirement.

APPROVAL OF MINUTES

Upon motion by Ms. Shetty, seconded by Ms. Bansal, and by affirmative voice vote of all present, except Ms. Moliga who abstained from voting on the minutes, the following Board of Education minutes were approved: December 13, 2022 Meeting, December 13, 2022 Closed Executive Session, December 15, 2022 Special Meeting.

LIAISON REPORTS *(None)*

NEW BUSINESS *(None)*

PUBLIC COMMENT

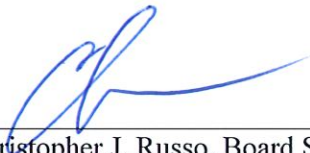
One member of the public commented regarding the standard deviation for test scores and background information requested through the Open Public Records Act (OPRA).

SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to the public comments regarding the OPRA request mentioned.

ADJOURNMENT

At 8:40 p.m., by motion of Ms. Moliga, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:


Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
 BOARD OF EDUCATION MEETING DATE: January 24, 2023
 PLEASE SIGN IN BELOW

Signature		Signature	
1	Andree Bean	21	
2	Shaundrice Stevens	22	
3	Michael Stevens	23	
4	Quinn Loni	24	
5	Laasya Gunatamul Kalar	25	
6	Krishnevi Gunatamul Kalar	26	
7	Alexis	27	
8	Kathleen Moroney	28	
9		29	
10		30	
11		31	
12		32	
13		33	
14		34	
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16		36	
17		37	
18		38	
19		39	
20		40	



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 1/24/2023

Deadline for next Agenda: 1/25/2023

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Sweeney, Caitlyn	Appoint	School to Work Teacher/Coordinator	4MA	\$65,550.00 (prorated)	HSN	TBD	6/30/23	Appoint as School to Work Teacher/Coordinator, pending employment verification, replacing Shaina Seibuchler, who resigned. (Tenure date: TBD)
Change								
Apicella, Dakota	Change	Teacher Health & Physical Education	0BA	N/A	HSN	TBD	6/30/23	Change start date from 1/3/23 to TBD. Change tenure date from 1/4/27 to TBD.
Bard, Jennifer	Change	Teacher Special Education- 120%	15BA	\$98.55/day	HSN	10/24/22	1/31/23	Change end date from TBD to 1/31/23 for additional per diem payment for an extra section.
Calabro, Lorraine	Change	Teacher Special Education	5MA+30	\$68,400.00 (prorated)	HSN	3/6/23	6/30/23	Change start date from TBD to 3/6/23. Change tenure date from TBD to 3/7/27.
Catizone, Heather	Change	Teacher Special Education- 120%	9BA	\$85,680.00	CMS	1/1/23	6/30/23	Change end date from 1/27/23 to 6/30/23. Change from \$71.40 additional per diem payment for an extra section to 120% salary for an additional section.
Churinkas, Linda	Change	Teacher Social Studies	9MA+30	\$76,170.00 (prorated)	GMS	2/1/23	6/30/23	Change salary from MA to MA+30 as per contract.
Conover, Meghan	Change	Teacher Special Education	0BA	\$59,500.00 (prorated)	MR	1/18/23	6/30/23	Change start date from TBD to 1/18/23. Change tenure date from TBD to 1/19/27.
Cubano, Kathryn	Change	Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12)		N/A	DIST	12/22/22	5/16/23	Change FMLA/CC from 1/10/23-4/3/23 unpaid, with benefits to 12/22/22-3/28/23, unpaid with benefits. Change CC from 4/4/23-6/1/23 unpaid, no benefits.
Cubano, Kathryn	Change	Teacher Resource Specialist- Curriculum and Instruction (Gr 6-12)		N/A	DIST	3/29/23	5/19/23	Change end date from 5/17/23 to 5/19/23 for CC, unpaid, no benefits. (RTW:5/22/23)
Curtis, Stephanie	Change	Teacher Language Arts- 120%	15MA+30	\$125,610.00	HSN	9/1/22	6/30/23	Change end date from 1/27/23 to 6/30/23 for change in salary from 100% to 120% for an additional section.
Edore, Caitlin	Change	Teacher Technology- 80%		N/A	HSS	2/13/23	5/12/23	Change FMLA/CC from 3/3/23-6/1/23 unpaid, with benefits to 2/13/23-5/12/23, unpaid, with benefits. (RTW: 5/15/23)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fityere, Christine	Change	Teacher Special Education- 120%	15MA+30	\$101.98./day	HSN	10/24/22	1/31/23	Change end date from TBD to 1/31/23 for additional per diem payment for an extra section.
Geisz, Masooma	Change	Teacher Technology	5MA	\$66,600.00 (prorated)	VIL	2/1/23	6/30/23	Change salary from BA to MA as per contract.
Gore, Matthew	Change	Teacher Special Education- 120%	6MA+30	\$69.75./day	HSN	10/24/22	1/31/23	Change end date from TBD to 1/31/23 for additional per diem payment for an extra section.
Leibowitz, Jaclyn	Change	Teacher Special Education- 120%	8MA	\$85,950.00	CMS	1/1/23	6/30/23	Change end date from 1/27/23 to 6/30/23. Change from \$71.63 additional per diem payment for an extra section to 120% salary for an additional section.
Lelinski, MaryPat	Change	Teacher Special Education- 120%	15MA	\$95.74/day	HSN	10/24/22	1/31/23	Change end date from TBD to 1/31/23 for additional per diem payment for an extra section.
Leonard, Rosemary	Change	Teacher Language Arts- 120%	15BA	\$119,700.00	HSS	9/1/22	6/30/23	Change end date from 1/27/23 to 6/30/23 for change in salary from 100% to 120% for an additional section.
Li, Jianing	Change	Teacher Dual Language Immersion-Chinese	1MA+30	\$64,000.00 (prorated)	MH	2/1/23	6/30/23	Change salary from MA to MA+30 as per contract.
Locane, Victoria	Change	Teacher Special Education	14PhD	\$96,200.00 (prorated)	MH	2/1/23	6/30/23	Change Salary from MA +30 to PhD as per contract.
McCarthy, Tara	Change	Teacher Special Education- 120%	15BA	\$97.95/day	HSN	10/24/22	1/31/23	Change end date from TBD to 1/31/23 for additional per diem payment for an extra section.
Novak, Michael	Change	Teacher Language Arts- 120%	15BA	\$116,220.00	HSS	9/1/22	6/30/23	Change end date from 1/27/23 to 6/30/23 for change in salary from 100% to 120% for an additional section.
Pierce, Katherine	Change	Teacher Special Education- 120%	15MA	\$119,688.00	CMS	1/1/23	6/30/23	Change end date from 1/27/23 to 6/30/23. Change from \$99.74 additional per diem payment for an extra section to 120% salary for an additional section.
Post, Ashley	Change	Teacher Special Education- 120%	6BA	\$78,600.00	CMS	1/1/23	6/30/23	Change end date from 1/27/23 to 6/30/23. Change from \$65.50 additional per diem payment for an extra section to 120% salary for an additional section.
Proulx, Jane	Change	Teacher Art		N/A	HSN	2/27/23	5/26/23	Change end date from 1/27/23 to 3/8/23-6/2/23 unpaid, with benefits to 2/27/23-5/26/23, unpaid with benefits. (RTW: 5/30/23)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Santangelo, Regina	Change	Teacher Social Studies	4MA	\$65,550.00 (prorated)	GMS	2/1/23	6/30/23	Change salary from BA to MA as per contract.
Stanley, Adrienne	Change	Teacher Language Arts- 120%	15MA	\$119,688.00	HSN	9/1/22	6/30/23	Change end date from 1/27/23 to 6/30/23 for change in salary from 100% to 120% for an additional section.
Wong, Jessica	Change	Teacher Language Arts- 120%	15MA	\$119,688.00	HSN	9/1/22	6/30/23	Change end date from 1/27/23 to 6/30/23 for change in salary from 100% to 120% for an additional section.
Benezs, Brittney	Change %	Teacher Mathematics- 120%	4BA	\$63.45/day	CMS	1/11/23	2/13/23	Additional per diem payment for an extra section.
DeCasperis, Erin	Change %	Teacher Mathematics- 120%	8MA	\$71.63/day	CMS	1/11/23	2/13/23	Additional per diem payment for an extra section.
Fevola, Carol	Change %	Teacher Language Arts- 120%	15BA	\$102.64/day	HSS	1/24/23	2/28/23	Additional per diem payment for an extra section.
Glassband, Ellen	Change %	Teacher Language Arts- 120%	15MA	\$102.24/day	HSS	1/24/23	2/28/23	Additional per diem payment for an extra section.
Hoppe, Sherrie	Change %	Teacher Mathematics- 120%	11MA	\$80.80/day	GMS	2/23/23	4/4/23	Additional per diem payment for an extra section.
Jensen, Diana	Change %	Teacher Mathematics- 120%	11MA	\$80.80/day	CMS	1/11/23	2/13/23	Additional per diem payment for an extra section.
Reilly, Kathleen	Change %	Teacher Language Arts- 120%	5BA	\$64.45/day	HSS	1/24/23	2/28/23	Additional per diem payment for an extra section.
Scanlan, Linda	Change %	Teacher Resource Specialist- Mathematics	15BA	\$99.75/day	CMS/ GMS	1/11/23	2/13/23	Additional per diem payment for an extra section.
Sheller, Dara	Change %	Teacher Language Arts- 120%	15BA	\$98.15/day	HSS	1/24/23	2/28/23	Additional per diem payment for an extra section.
Leave of Absence								
Liu, Yanqing	Leave- CC Extend	Teacher Science		N/A	GMS	9/1/23	6/30/24	Extend CC leave for 2nd year. (RTW: 9/1/24)
Mattia, Amber	Leave- FMLA/CC	Teacher Elementary		N/A	WIC	9/5/23	1/1/24	FMLA/CC: 9/5/23-11/28/23 unpaid, with benefits. CC: 11/29/23-1/1/24 unpaid, no benefits. (RTW: 1/2/24)
Green, Hughbert	Leave- FMLA/NJFLA	Teacher Mathematics		N/A	CMS	1/19/23	2/6/23	FMLA/NJFLA: 1/19/23-2/6/23 unpaid, with benefits. (RTW: 2/7/23)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Green, Hughbert	Leave-FMLA/NJFLA	Teacher Mathematics		N/A	CMS	2/7/23	6/30/23	Intermittent FMLA/NJFLA:2/7/23-6/30/23, unpaid, with benefits.
McGovern, Diane	Leave-FMLA/NJFLA	Learning Disabilities Teacher Consultant		N/A	HSN	2/1/23	5/1/23	FMLA/NJFLA: 2/1/23- 5/1/23 unpaid, with benefits. (RTW: 5/2/23)
Marshall, Kelly	Leave-FMLA/NJFLA/CC	School Counselor		N/A	MH	1/22/24	4/19/24	FMLA/NJFLA/CC: 1/22/24-4/19/24 unpaid, with benefits. (RTW: 4/22/24)
Stevenson, Alysha	Leave-FMLA/NJFLA/CC	Teacher Science		N/A	GMS	9/5/23	1/1/24	FMLA/NJFLA/CC: 9/5/23-11/28/23 unpaid, with benefits. CC: 11/29/23-1/1/24 unpaid, no benefits. (RTW: 1/2/24)
Payment								
Hacker, Thomas	Payment	Teacher Health & Physical Education		\$45,136.88	HSN	1/25/23	1/25/23	Payment for unused sick days, as per contract.
Stewart, Anita	Payment	Teacher Special Education		\$8,928.50	HSN	1/25/23	1/25/23	Payment for unused sick days, as per contract.
Resignation								
Abbruzzese, Raneë	Resign	Teacher Special Education		N/A	HSN	3/24/23	3/24/23	Resign from position.
C. Non Certificated Staff								
Change								
Kafka, Kaleena	Change	Secretary 12 Months	1	\$46,721.00 (prorated)	CO/HSS/T C	1/17/23	6/30/23	Change start date from TBD to 1/17/23
Marzan, Kelvin	Change	Security Aide		\$30,000 (prorated)	HSS	1/9/23	6/30/23	Change start date from TBD to 1/9/23.
Rao, Pavithra	Change	Cafeteria Aide	0	\$15.09/hr.	MR	1/23/23	6/30/23	Change start date from TBD to 1/23/23.
Rizvi, Haniya	Change	Secretary To	1	\$49,076.00 (prorated)	CO	1/30/23	6/30/23	Change start date from TBD to 1/30/23.
Shankoff, WonJoo	Change	Secretary 12 Months	1	\$46,721.00 (prorated)	MH	TBD	6/30/23	Change from Instructional Assistant to Secretary 12 Months, replacing Barbra Callahan-Andersen, who resigned.
Sethu, Kalyani	Change	Instructional Assistant	1	\$18.49/hr.	CMS	1/17/23	6/30/23	Change start date from TBD to 1/17/23



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Venkatraman, Durgalakshmi	Change	Instructional Assistant	1	\$18.49/hr.	TC	1/9/23	6/30/23	Change start date from TBD to 1/9/23.
Rescind								
Hofflinger, Elizabeth	Rescind	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	1/19/23	1/19/23	Rescind appointment.
Resignation								
Callahan-Anderson, Barbra	Resign	Secretary 12 Months		N/A	MH	1/19/23	1/19/23	Resign from position.
Payment								
Siemon, Lori	Payment	Purchasing Specialist		\$2,871.85	CO	1/25/23	1/25/23	Payment for unused vacation days, as per contract.
D. Substitute / Other								
Appoint-Substitute Teachers								
Simons, Florence	Appoint	Substitute Teacher		\$115.00/day	DIST	1/11/23	6/30/23	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Apicella, Dakota	Appoint	Substitute Teacher		\$105.00/day	DIST	1/3/23	6/30/23	Appoint as a Substitute Teacher (County Cert.), as needed for temporary assignments.
Callahan, Paul	Appoint	Substitute Teacher		\$105.00/day	DIST	1/25/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Feliciano, Lina	Appoint	Substitute Teacher		\$105.00/day	DIST	1/25/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Kritikos, Soula	Appoint	Substitute Teacher		\$105.00/day	DIST	1/25/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Ng, Victoria	Appoint	Substitute Teacher		\$105.00/day	DIST	1/25/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Ragupathi,Sasikala	Appoint	Substitute Teacher		\$105.00/day	DIST	1/25/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Sakli,Masuka	Appoint	Substitute Teacher		\$105.00/day	DIST	1/25/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Shah,Prerana	Appoint	Substitute Teacher		\$105.00/day	DIST	1/25/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Shenoy,Anitha	Appoint	Substitute Teacher		\$105.00/day	DIST	1/25/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Appoint-Substitute Cafeteria Aides								
Cartmill, Cecilia	Appoint	Substitute Cafeteria Aide		\$14.13/hr.	DIST	1/25/23	6/30/23	Appoint as a Substitute Cafeteria Aide as needed for temporary assignments.
Change								
Conover, Meghan	Change	Substitute Teacher		\$115.00/day	DIST	1/3/23	6/30/23	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Rescind								
Wilson,Samara	Rescind	Substitute Teacher		N/A	DIST	1/6/23	1/6/23	Rescind County Certified Substitute Teacher.
Resignation								
Pankove,Simon	Resign	Substitute Teacher		N/A	DIST	1/17/23	1/17/23	Resign from position
Simicevic, Elizabeth	Resign	Substitute Teacher		N/A	DIST	1/6/23	1/6/23	Resign from position.
E. Extracurricular / Extra Pay								
Lifeguard								
Bansal, Mahima	Extra Duty	Lifeguard		\$14.13/hr.	HSN	1/25/23	6/30/23	Student Lifeguard, as scheduled.



Personnel Agenda

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Lo, Brenda	Extra Duty	Lifeguard		\$14.13/hr.	HSN	1/25/23	6/30/23	Student Lifeguard, as scheduled.
Shah, Jayden	Extra Duty	Lifeguard		\$14.13/hr.	HSN	1/25/23	6/30/23	Student Lifeguard, as scheduled.
Atilgan, Melisa	Extra Duty	Lifeguard		\$14.13/hr.	HSN	1/25/23	6/30/23	Student Lifeguard, as scheduled.
Sattiraju, Conor	Extra Duty	Lifeguard		\$14.13/hr.	HSN	1/25/23	6/30/23	Student Lifeguard, as scheduled.
E. Stipend Athletic								
High School North								
Guarini, Elizabeth	Stipend- Athletic	Indoor Track - Asst. Coach		\$4,024.27	HSN	Winter 2022-2023	Winter 2022-2023	Indoor Track - Assistant Coach, 1 yr. exp., paid in FULL in March.
Paragone, Loran	Stipend- Athletic	Fitness Supervision		\$3,018.20	HSN	Winter 2022-2023	Winter 2022-2023	Fitness Supervisor - Winter, 0 yrs. exp., paid in FULL in March
Change								
Schattin, Jeffrey	Change	Volunteer Basketball		\$0.00	HSS	1/9/23	6/30/23	Change start date from TBD to 1/9/23 for Volunteer Basketball
E. Stipend Non-Athletic								
Mentor								
Dietler-Basta, Erica	Stipend Non Athletic-	Mentor		\$2,010.00 (prorated)	WIC	1/11/23	6/5/23	Mentor for Florence Simons, paid in FULL in June.
Stage Crafts								
Nordstrom, Jocelyn	Stipend Non Athletic-	Stage Crafts		\$2,263.73 (prorated)	GMS	1/11/23	6/30/23	Stage Crafts, 2 yr. experience, paid in FULL in June.
Washington Seminar								
Bossio, Joseph	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/9/23	3/11/23	Washington Seminar Chaperone stipend, paid in FULL in June.
Costanza, Michelle	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/9/23	3/11/23	Washington Seminar Chaperone stipend, paid in FULL in June.
Julius, Chelsea	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/9/23	3/11/23	Washington Seminar Chaperone stipend, paid in FULL in June.



Personnel Agenda

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Paulsson, Albert	Stipend Non-Athletic	Washington Seminar Chaperone		\$629.00	HSN	3/9/23	3/11/23	Washington Seminar Chaperone stipend, paid in FULL in June.
Allen, Chelsea	Stipend-Non Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/15/23	3/17/23	Washington Seminar Chaperone stipend, paid in FULL in June.
Coburn, Matthew	Stipend-Non Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/15/23	3/17/23	Washington Seminar Chaperone stipend, paid in FULL in June.
Galazin, Nadra	Stipend-Non Athletic	Washington Seminar Chaperone		\$629.00	HSS	3/15/23	3/17/23	Washington Seminar Chaperone stipend, paid in FULL in June.
Change								
Haley, Kaitlyn	Change	Standard Club Advisor		\$1,660.07 (prorated)	GMS	9/1/22	12/31/22	Change end date from 6/30/23 to 12/31/22 for Debate Club, 6 yrs. exp., paid 1/2 in Dec and 1/2 June.
Mulvey, Sam	Stipend Non-Athletic	Volunteer Robotics		\$0.00	HSN	1/17/23	6/30/23	Change start date from TBD to 1/17/23 for Volunteer Robotics.
Rescind								
Gambatese, John	Rescind	Marching Band, Color Guard Assistant		N/A	HSS	1/10/23	1/10/23	Rescind Marching Band, Color Guard Assistant, 0 yrs. exp., paid in FULL in Dec.
F. Community Education								
Appoint								
Nagin, Rebecca	Appoint	EDP High School Assistant		\$14.13/hr.	MR	1/25/23	6/30/23	Appoint as a High School Assistant.
Oertel, Linette	Appoint	EDP 1-to-1 Assistant		As per Contract	MR	1/19/23	6/30/23	Appoint as an EDP 1 to 1 Assistant.
Prakash, Rekha	Appoint	EDP 1-to-1 Assistant		As per Contract	MH	12/20/22	6/30/23	Appoint as an EDP 1 to 1 Assistant.
Change								
Desai, Suma	Change	EDP Assistant Group Leader		N/C	DN	12/5/22	6/30/23	Change location from MH to DN.
Hughes, Dianna	Change	EDP Group Leader		\$22,875.00 (prorated)	MH	1/25/23	6/30/23	Change from part time Group Leader to full time Group Leader with benefits.
Rescind								



Personnel Agenda

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Joshi, Sampada	Rescind	EDP Assistant Group Leader			MR	1/3/23	1/3/23	Rescind appointment.
Payment								
Sampath, Usha	Payment	EDP Site Supervisor		\$4,262.92	DIST	1/25/23	1/25/23	Payment for unused sick days, as per contract.
G. Emergent Hires								
None								

