

BOARD OF EDUCATION MEETING MINUTES
February 28, 2023

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 20, 2023, and February 24, 2023 to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:37 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Ms. Bansal, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Contract Negotiations with WWPEA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Discussion of District Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Case 3:22-CV-06420-MAS-TJB; OAL Docket No: 01322-2023; Case #02-18-1283
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:36 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Dr. Pamela Nathan, Assistant Superintendent for Curriculum & Instruction; Mr. Patrick Duncan, Special Assistant for Labor Relations; Ms. Charity Comella, Director of Human Resources; and Ms. Barbara Gould, Director of Counseling, Health & Wellness. Also present was board attorney, Mark Toscano, Esq.

BOARD PRESIDENT'S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session. She turned the meeting over to Mr. Mark Toscano to provide an update on the executive session topics.

Board Attorney Mark Toscano informed the public that, in addition to the items listed on the agenda that was distributed on Friday, the Board also discussed, under item #7, Case #02-18-1283. The addition is included in the closed executive session table at the beginning of these minutes.

The Board President welcomed everyone to the meeting and gave a brief overview of the Board of Education meeting process and public comments portion of the meeting as per policy 0167, including the 3-minute time limit.

2021-2022 Annual Comprehensive Financial Report Presentation

Board President Juliana introduced Mr. Scott Clelland of PKF O'Connor Davies, District auditors, to present information on the Annual Comprehensive Financial Report (ACFR) for the year ended June 30, 2022. Mr. Clelland explained that the approval of the ACFR was delayed this year due to a delay in the availability of required information from the State. He relayed that the new deadline to upload the ACFR to the State is March 17, 2023, changed from the original December deadline. He thanked the Superintendent and the entire Finance department for their assistance in completing the report. Mr. Clelland congratulated the District on receiving the Certificate of Excellence in Financial Reporting from the Association for School Business Officials (ASBO) International for 14 consecutive years. He relayed that the audit opinion for the year ended June 30, 2022 is unmodified, otherwise known as a clean opinion. No exceptions were found during the course of the audit. The audit process examined purchasing, accounts payable, payroll, revenue, federal and state grants, and internal controls and found no exceptions, so no corrective action plan is necessary this year. The District has been very prudent about putting funds aside in reserve accounts and is in very good financial shape. One of the items that will look different in this year's report, due to a change in AICPA reporting standards, is that the opinion will be located in the beginning of the report instead of the end, as it was in prior years.

Board President Juliana thanked Mr. Clelland for his report.

PUBLIC COMMENTS

Seven members of the public from Plainsboro and three member of the public from West Windsor spoke in support of a late start at the middle and high schools.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold responded to the public comments regarding late start at the middle schools and high schools. He mentioned that various sleep studies have found that students need more sleep. He mentioned several communities that have studied moving the start time, however, those communities had similarities such as a smaller community size, walking distance to school, and limited busing at the elementary level. Dr. Aderhold shared that, pre-pandemic, Governor Murphy commissioned a pilot study on late start and the Department of Education moved forward with the pilot study proposal in early January of 2020, for a March 2020 submission, which is when the pandemic hit, so the pilot study never happened. As of today, no research on late start has been done by the Department of Education or the State of New Jersey. Late start would not be an easy change, as a later start time for high school students would mean a much earlier start time for elementary school students due to tiered busing. If the District put all students on the same schedule, it would add approximately \$15 million more in transportation costs. There are other ramifications to the schedule as well, such as after school programs, sports, and changes in teacher schedules. The high school day could not be shortened because students have to meet a certain criteria of instructional minutes to obtain credit to graduate. The Superintendent addressed comments regarding students staying up late to complete homework. He explained that, at the high school level, homework is not restricted and with the rigorous schedules and enrollment in Honors and AP classes that students are choosing, it may create a large homework load. He also explained that the academic course load would not change with a later start time, but rather the day and sleep time would get adjusted, which does not equate to students getting more sleep. If the Board were to consider a change in start times, there could be up to 3 years of studies done prior to a recommendation. Depending on the findings, the change could require a significant investment in transportation if one-tier busing was needed, or be unsustainable due to traffic issues caused by parent drop offs and pickups. Dr. Aderhold expressed that the District is open to information on the subject is always looking for partners. He encouraged members of the public to reach out to their PTAs and principals and have them act as liaisons to the Board.

COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Dana Krug to begin the committee reports.

Administration & Facilities Committee

Board member Dana Krug reported that the Administration & Facilities Committee met on February 6, 2023. At the meeting, the Committee reviewed policies P0152 Board Officers and P0161 Call, Adjournment and Cancellations, and recommends them for first reading at the February 28 Board meeting. They also reviewed and P0162 Notice of Board Meetings that they are not moving forward. The Committee also reviewed regulations R8420.2 Bomb Threats, R8420.7 Lockdown Procedures, and R8420.10 Active Shooter and recommends them for second reading and approval at the February 28 Board meeting. The Committee reviewed the 2024-2025 academic calendar and recommends it for approval. Staff provided the Committee with an update on Referendum projects. Construction projects at High School South, Community Middle School, and the High School North Dance studio are closing out. Dry wall and ceiling installation for the High School North media center and culinary arts room continues with color selections for finishing underway. Punch list completion for Phase I construction at the Wicoff School continues. Phase II demolition of the main office and media center is underway.

HVAC work in the Millstone River School media center continues as does electrical work for the Dutch Neck School media center. Administration also provided an update on the winter sports season, which is winding down. Overall winter sports participation numbers are up. Spring registration is open.

Curriculum Committee

Board member Loi Moliga reported that the Curriculum Committee met on February 21, 2023. Dr. Ashley Warren and Ms. Andrea Bean shared information about the middle schools moving to trimesters. Research was conducted and shared and stakeholder groups consulted. Currently, our elementary schools operate on a trimester schedule. No course offerings would change as a result of moving to trimesters in the middle schools. The middle school calendar would be adjusted for reporting grades three times per year instead of four times per year. The Committee reviewed items on this evening's agenda and recommends them for approval, including the fifth year of a five-year shared services agreement with West Windsor Township for cable television, Instructional Coaching Group to facilitate two professional development workshops for district teacher resource specialists in June, the enrollment of a high school student in the Financial Literacy/Economics-New Jersey course at Educere, LLC., non-public technology aid expenditures, and outdoor education field trips for both middle schools in June.

Graelynn McKeown asked the reasoning behind moving to a trimester at the middle school. Dr. Aderhold clarified the reasoning behind the move, explaining that there are six cycles of cycle electives that meet during the year, so splitting the year into trimesters instead of quarters makes more sense. He explained that there was positive feedback from all stakeholders on the proposal.

Finance Committee

Board member Louisa Ho reported that the Finance Committee met on February 22, 2023. The meeting began with an Energy Savings Improvement Plan (ESIP) Presentation by representatives from Schneider Electric outlining a possible second plan now that the first is complete. Sites for possible new solar arrays would be funded through additional Energy Conservation Measures (ECMs) and additional solar arrays. Sites for the new solar arrays were reviewed. The committee asked for ground view pictures of completed projects. The Committee reviewed the agenda items for the February 28 Board meeting. The committee reviewed the monthly financial reports. The budget is tracking very similarly to prior years and the administration certifies that there is sufficient funding to complete the year. There is a motion to accept the 2021-2022 audit report and rehire our current auditors to perform the 2022-2023 audit. As part of the Phase 2 construction at Wicoff, there is a motion on the agenda to approve the installation of the second phase of the fire alarm system by Open Systems Integrators. The motion to approve the submittal for ROD (Regular Operating District) grants is on the agenda again due to a correction needed for the architect's name. There is one new bus route for approval and professional development for one administrator. Administration shared the progress on the budget. Due to inflation, transportation and healthcare have large increases. The District qualifies for a Spending Growth Limitation Adjustment (SGLA) for the healthcare increase with the plan to use 1/3 of the SGLA for the 23-24 budget and bank the spending authority for the subsequent years. More information will be presented at the coming board meetings. On March 14th there will be a vote to submit the proposed budget to the County Office of Education for their review. Staff provided updates on district construction projects. Phase 1 of the Wicoff expansion project is mostly complete; the next step is to review punch list items. The Phase 2 contractor and HVAC contractor will be mobilizing soon. The second phase of the fire alarm replacement will coincide with the Phase 2 construction work. Training for the operation of the HVAC and lighting in the HSN dance studio will occur this week. The High School North media center renovation work continues with framing and drywall installation along with the installation of the metal door, window frame and ductwork. The culinary arts lab renovation continues with the cutting of the concrete slab for infrastructure work. In the High School South robotics lab, final work is being

completed to meet the requirements of the final inspection. At Dutch Neck, the media center above ceiling electrical work is near completion. Once completed the ceiling grid will be painted and new tiles installed. Doors for Dutch Neck and Millstone River, which were delayed, are expected to be shipped from the manufacturer shortly. Administration has been meeting with design professionals to discuss the renovation of the libraries in Maurice Hawk, Town Center and Village schools. The pool bubble has been installed at High School South and had an inspection, revealing a few items that need to be remediated prior to a final approval. Administration shared information regarding Food Service for the month of January. The number of breakfasts and lunches served increased from December - breakfasts increased by 93 and lunches increased by 7,245. Ala Cart revenue increased by \$15,736 in January as well. Bids for the new walk in box and new walk in refrigerator at High School South were received. The food service operation has spent \$154,000 of the \$412,000 of the Local Food for Schools Supply Chain Assistance Funds entitlement. The District continues to purchase items that meet the criteria for the funding. The funds are not required to be spent in one fiscal year so they will continue to be used into next year. At Millstone Elementary school a parent, offered to donate \$3,000 to offset unpaid school lunch charges for students of that school. In transportation, there is a motion on the agenda to approve a route for two displaced students living in Trenton. There were transportation issues with the touchdown of suspected tornadoes on Tuesday. One of the tornadoes touched down right in the path of one of our elementary buses with students on it requiring the driver to avoid the tornado and flying debris. There was no other business.

ADMINISTRATION

An addendum was included for a tuition agreement.

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 7, 2023, for the following case numbers: 242004-GMS-02022023; 241884-WES-01312023; 241611-MRS-01262023; 241530-DNE-01262023; 241485-DNE-01252023; 241429-HSN-01252023; 241422-MRS-01242023; 241389-GMS-01242023; 241272-MRS-01232023; 241271-HSN-01232023; 241031-HSN-01182023; 241024-MRS-01182023; 241023-MRS-01182023; 241001-GMS-01182023; 240966-HSN-01172023; 240712-MHE-01122023; 240680-MHE-01112023; and 240282-MHE-01042023.
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 28, 2023, for the following case numbers: 243121-DNE-02162023; 242969-HSN-02152023; 242870-HSS-02142023; 242843-HSN-02142023; 242821-VS-02132023; 242659-GMS-02102023; 242462-GMS-02092023; 242457-MRS-02082023; 242334-GMS-02072023; 242330-GMS-02072023; 242245-GMS-02062023; 242241-GMS-02062023; 242239-GMS-02062023; 242221-GMS-02062023; 242173-HSN-02032023; 242076-CMS-02032023; 242075-CMS-02032023; 241978-GMS-02022023; 241956-DNE-02012023; 241955-GMS-02012023; 241868-HSS-01312023; 241851-DNE-01312023; 241846-DNE-01312023; 241611-MRS-01262023; 241567-GMS-01262023; 241404-GMS-01242023; 241298-GMS-01232023; and 240709-VS-01122023.

Policies: First Reading

3. First reading of the following policies:

- P 0152 Board Officers
- P 0161 Call, Adjournment, and Cancellations
- P 0162 Notice of Board Meetings

Policies: Second Reading

4. Second reading and approval of the following policies:

- R 8420.2 Bomb Threats
- R 8420.7 Lockdown Procedures
- R 8420.10 Active Shooter

2024-2025 Calendar

5. Approve the 2024-2025 school year calendar. [Attached]

Extended Day Program

6. Approve the 2023-2024 extended day program rates as follows:

Type of Care (EDP)	Number of Days	Cost per Month
Before School Only 7:00am *Before school programs are not available at the Middle Schools	5	\$183
	4	\$168
	3	\$123
	2	\$87
	1	\$66
After School Only until 6:30pm	5	\$319
	4	\$260
	3	\$213
	2	\$148
	1	\$114
Morning & Afternoon Combination 5 days only; until 6:30pm	5	\$460

Extra Fees- for CURRENT EDP participants only

- AM Care: \$15 per day
- PM Care: \$25 per day
- Early Dismissal: \$40 per day
- Late Pick-up: \$15 for the 1st 10 minutes of lateness; \$1 per minute late thereafter

- Kindergarten Extension: \$510 per month
- Pre-Kindergarten: \$395 per month

Special Services – Professional Service Consultants/Evaluators

7. Approve the following professional services and rates for the 2022-2023 school year:
 - a) The Speech Tree Center, Feeding Evaluation -\$350; Speech and language evaluation - \$300; Speech and language Therapy - \$80/hour; Feeding Therapy - \$90/hour; Staff Training/ Professional Development/Speaking Engagement \$100/hour; BCBA Trainings/Evaluations - \$120/hour; Behavior Technician Services - \$55/hour; and up to \$10,000 through June 30, 2023
 - b) Inlingua Services, not to exceed \$130 per hour with a two hour minimum, \$35 per hour travel, and up to \$26,000 through June 30, 2023.
 - c) Elliot Gurskey, MD & Associates, not to exceed \$800 per evaluation and up to \$15,000 through June 30, 2023.

Special Services Settlement Agreement

8. Approve a settlement agreement for student #408441 dated February 23, 2023, as recommended by the Board Attorney and discussed in Closed Executive Session.

Tuition Agreement – Thomas J. Rubino Academy

9. Approve a tuition agreement with Thomas J. Rubino Academy for one high school student to attend from March 1, 2023, through June 30, 2023, at a cost not to exceed \$19,260.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Cable TV Interlocal Services

1. Authorize the fifth year of a five-year Shared Services Agreement dated January 22, 2019, between West Windsor Township and the West Windsor-Plainsboro Regional School District for cable television [originally approved February 19, 2019].

Professional Development Consultant

2. Approve Instructional Coaching Group to facilitate two professional development workshops for district teacher resource specialists, June 5, 2023, and June 6, 2023, at a cost not to exceed \$12,300.

Field Trips

3. Approve the following overnight field trips:

Community Middle School

- a) Outdoor Education to Camp Canadensis in Canadensis, Pennsylvania, from June 7, 2023 through June 9, 2023. The cost of the trip is approximately \$230 per student.

Grover Middle School

- b) Outdoor Education to Pine Forest Camp in Greeley, Pennsylvania, from June 5, 2023 through June 9, 2023. The cost of the trip is approximately \$300 per student.

High School Program

- 4. Approve the enrollment of one high school student in the online course, Financial Literacy/ Economics-New Jersey, at Educere, LLC, for the 2022-2023 school year, at a total cost not to exceed \$199.50.

Community Education

- 5. Approve the following additional Community Education Summer Adult and Youth Program:
Swimming

FINANCE

A Finance Addendum was included for an Other Capital Project approval.

Upon motion by Ms. Ho, seconded by Ms. McKeown, following a statement by Ms. Krug thanking a parent for the donation to the Millstone River lunch account, and by roll call vote with all Board members present voting yes, the following board actions were approved:

To be voted on 02/28/23: Recommend approval of the following resolutions:

Business Services

- 1. Payment of bills as follows:
 - a) Bills List General for February 28, 2023 (run on 02-23-23) in the amount of \$14,589,464.37.
 - b) Bills List Capital for February 28, 2023 (run on 02-17-23) in the amount of \$1,270,712.77.
- 2. Budget adjustments as follows:
 - a) 2022-2023 school year as shown on the expense account adjustments for January 31, 2023 (run on 02-09-23) (Adjustment Numbers 298-354).
- 3. Accept the following reports, this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of December 31, 2022, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of December 31, 2022.

Donation

4. Accept a donation in the amount of \$3,000 from a West Windsor resident to the Cafeteria Account to partially fund the cost of outstanding lunch balances at the Millstone River Elementary School.

Audit Report – 2021-2022 School Year

5. Accept the audit report for the 2021-2022 school year, as prepared by PKF O'Connor Davies, LLP, for the Annual Comprehensive Financial Report (ACFR) and the Auditor's Management Report (AMR) for the year ending June 30, 2022, which were reviewed and discussed by the Board of Education.
6. There were no findings for the Board of Education to review in the reporting period ending June 30, 2022; therefore, filing a Corrective Action Plan is non-applicable.

Professional Services

These contracts/agreements are awarded without competitive bidding as professional services under the provisions of the Public School Contracts Law, (*N.J.S.A. 18A:18A-5*) because such services are too be performed by a person or persons authorized by law to practice a recognized profession that is regulated by law:

Auditors

7. Authorize the execution of an agreement with PKF O'Connor Davies, Cranford, New Jersey, school district auditors, for the 2022-2023 school year audit at a cost of \$91,200 plus reimbursable expenses. [This represents approximately a 2 percent increase.]

And,

Acknowledge the receipt, review, and evaluation of the external peer/quality report as required under *N.J.A.C. 6A:23A-16.2(i)*.

Cooperative Purchases Over the Bid Limit – Referendum Project

8. Enter into a contract with Open Systems Integrators, Inc. as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architect/Planner Project No. 5063J1) to furnish and install Notifier fire alarm, Phase 2, at J.V.B. Wicoff Elementary School in new entranceway, media center, and main office, including system design, engineering, permits, programming, testing, training and certification of all devices and remove existing fire alarm devices after approval, at a total cost of \$33,675.65, through Educational Services Commission of New Jersey Cooperative #65MCESCCPS, Bid #ESCNJ 21/22-41, Term 6/26/2022 – 6/25/2023.

State Contract Purchases Over the Bid Limit – Capital Reserve Projects

9. Authorize a purchase utilizing NJ State Contract #A81621 from High Point Furniture Inc. of High Point, North Carolina, as awarded through June 30, 2023, for soft seating at the High School North Media Center (FVHD Project #5063K2) at a cost of \$31,120.86.

Resolution Authorizing the Submission of ROD Grant Project Documents - Revised

10. Approve the following revised resolution, originally approved on December 13, 2022:

BE IT RESOLVED, that the West Windsor-Plainsboro Regional School District Board of Education approve the following projects at district schools:

<u>School Name</u>	<u>Project</u>
High School South	Toilet Room Renovations
Community Middle School	Roof Rising Wall Cladding Replacement
Community Middle School	Toilet Room Renovations
Town Center Elementary	Roof Replacement

BE IT FURTHER RESOLVED that the district’s architects, Fraytak Veisz Hopkins Duthie, PC, be authorized to submit applications for Regularly Operating District (ROD) Grants for the above projects to the New Jersey Department of Education for approval on the District’s behalf.

BE IT FURTHER RESOLVED that an amendment to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above projects be approved.

Transportation

Quotes – School Related Activities

11. Award the 2022-2023 Student Transportation Contract – Multi Contract Number HSSHOFF A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>Aide</u> <u>#Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
HSSOFF	High School South	\$125.02	85	N/A	N/A

12. Award the 2022-2023 Student Transportation Contract – Multi Contract Number MRSHAM to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>Aide</u> <u>#Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
MRSHAM	Millstone ES	\$263.34	75	N/A	N/A

13. Award the 2022-2023 Student Transportation Contract – Multi Contract Number TGHAM to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>Per Diem</u>	<u>Aide</u> <u>#Days</u>	<u>Per Diem</u>	<u>Inc/Dec</u>
TGHAM	Thomas Grover MS	\$263.34	75	N/A	N/A

Travel and Related Expenses Reimbursement

14. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board

members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One District administrator to attend the New Jersey Association of School Business Officials (NJASBO) 2023 annual conference from June 6, 2023 through June 9, 2023, in Atlantic City, New Jersey, at a cost not to exceed \$1,100 including travel.

Other Capital Project Submission Authorization

15. Approve the following resolution:

BE IT RESOLVED, that the West Windsor-Plainsboro Regional School District Board of Education approve the following project:

<u>School Name</u>	<u>Project</u>	<u>FVHD #</u>	<u>DOE Number</u>
Town Center	Sensory Playground	5467	21-5715-130-23-xxxx

BE IT FURTHER RESOLVED that the district’s architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit, on behalf of the Board of Education, the above project for approval by the New Jersey Department of Education.

BE IT FURTHER RESOLVED that the above project be approved as an “Other Capital project” as defined in *N.J.A.C. 6A:26*. The District will not seek State funding for the above project.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above project be approved.

To be discussed on 02/28/23:

2023-2024 Budget

Dr. Christopher Russo began the discussion of the proposed 2023-2024 budget by mentioning that the Governor gave his budget address today. He reviewed the District’s mission statement and the definition of a school budget. Dr. Russo outlined the budget process, which is a year-round process that the District begins working on as soon as the prior year’s budget is approved. He reviewed the budget timelines, highlighting important dates on the budget calendar. He reviewed the school district budget revenue parameters, explaining that the revenue requested for this budget will be the allowable 2% general fund levy plus the one-third of the allowable health care adjustment of \$2,230,434, which is \$743,478. The remaining two-thirds of the allowable health care adjustment, \$1,486,956, will become banked cap, which will be available for use next year. He then outlined the budget stressors for the 2023-2024 budget, which are typical of the stressors of prior years, including special services tuition increases, increased special education staffing needs, the refresh of technology equipment, and salary increases due to the renewal of the teacher contract. Other stressors for this year include the additional square footage added to the custodial contract renewal and an unusually high transportation route increase due to a high Consumer Price Index (CPI) renewal rate. Dr. Russo reviewed the major categories of expenses budgeted for 2023-2024 and compared those to the current year’s budget. The Assistant Superintendent completed his presentation by reviewing the 2023-2024 budgeted capital reserve/capital outlay projects, which total \$5,349,900.

PERSONNEL

Three personnel addenda were included. The first added to item #1 Personnel Items as follows: B. Certificated Staff – Eight changes and one resignation; C. Non Certificated Staff – one change, two leaves of absence, and one resignation; D. Substitute/Other – one appointment and one resignation; E. Extracurricular/ Extra Pay – two additions; E. Stipend Athletic – three additions and one change; E. Stipend Non-Athletic – one addition; and F. Community Education – two appointments. The remaining two were for several increment withholdings.

Upon motion by Ms. Zovich, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

- 1. Personnel Items: [Attached]

Comprehensive Equity Plan Statement of Assurance 2023-2024

- 2. Submit the 2023-2024 Comprehensive Equity Plan Statement of Assurance to the Executive County Superintendent stating that the West Windsor-Plainsboro Regional School District will continue to fully implement the NJDOE approved Comprehensive Equity Plan in compliance with all applicable laws, codes, and regulations governing equity in education.

Ms. Juliana acknowledged the retirement of the following staff members and thanked them for their years of service to the district: Eric Becker, school counselor, 26 years; Axel Thyrum, social studies teacher, 27 years; and Beverly Wilkinson, secretary, 21 years.

APPROVAL OF MINUTES

Upon motion by Ms. Bansal, seconded by Ms. Krug, and by affirmative voice vote of all present, the following Board of Education minutes were approved: January 24, 2023 Closed Executive Session and February 7, 2023 Meeting.

LIAISON REPORTS - *(None)*

NEW BUSINESS - *(None)*

PUBLIC COMMENT

Three members of the public from West Windsor and one member of the public from Plainsboro spoke in support of a late start for middle school and high school students. One faculty member shared her 1978 outdoor education book and thanked the Board for approving the program.

BOARD ATTORNEY’S COMMENTS

Mark Toscano responded to the public comments regarding State mandates for a later high school start time. He explained that New Jersey has a council on unfunded mandates and it is likely that the proposal of a late start for high schools has not moved forward due to the cost to fund such a mandate. Mr. Toscano reported that the Department of Education has not run the pilot program yet. He expressed that if there is a state mandate, hopefully funding will be tied to it so there will not be an issue.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold responded to the public comments. He clarified that the proposal at the State level for a late start for high schools has not moved out of committee yet, so there is no State mandate yet. The Superintendent reminded parents that there are other State mandates that are moving forward, such as the NJGPA graduation mandate for those students that are juniors this year. He clarified that capital reserve funds could not be used to conduct a survey and thanked Ms. Baer for sharing her Outdoor Education book. Dr. Aderhold spoke to student stress, explaining that he has worked to increase the number of counselors, nurses, and mental health clinicians in the district.

ADJOURNMENT

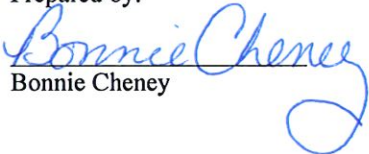
Ms. Juliana thanked the public for coming out and respectfully advocating for late start for high schools. She expressed understanding of the need for students to get more sleep and explained that the issue of a late start at the high school level is complex with many factors to review.

At 9:11 p.m., by motion of Ms. Moliga, seconded by Ms. Bansal, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: February 28, 2023
PLEASE SIGN IN BELOW

	Signature
1	Sruti Choudhary
2	Sushil Gupta
3	ant. Dhanraj
4	Kanjikar Raj
5	S. L. Kish
6	S. Kumbhar
7	Venkat
8	Saranyan V
9	Sangeetha S
10	Dupa S.
11	Mahesh
12	Smriti
13	Laxmi Arte
14	Deepak
15	Harshita C
16	Chirag S.
17	Andrea Bean
18	Hansa Panyalk
19	Arantj Handlar
20	Smriti Deokante

	Signature
21	Milind Manurker
22	Rajakojan Venchotey
23	Debbie Paer
24	Pratibha Mehta
25	Jennifer Robinson
26	GARAN HANNA
27	CREEKIRUTHIKA
28	Meena Venkat
29	Jamir Saule
30	MARIE PATIEC
31	MINAL PATIEC
32	Agnish Shah
33	Pooja Shah
34	Smriti Annie Mahesh
35	Smriti Chakrabarti
36	
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38	
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WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT 2024-2025 SCHOOL YEAR CALENDAR

SEPTEMBER 2024				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

FEBRUARY 2025				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

COLOR CODES	
	Schools Closed
	Emergency Closing Day
	Early Dismissal: Conferences
	Early Dismissal Day K-12
	Professional Development Day
	PD Day - NEW Teachers Only

OCTOBER 2024				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

MARCH 2025				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

FALL 2024

8/26-8/29	Professional Development Days - NEW TEACHERS ONLY
9/3 -4	PD Days for Staff
9/5	First Day of School
10/3	Schools Closed
10/15-18	Early Dismissal K-5 - Conferences
10/17-18	Early Dismissal 6-8 - Conferences
10/31	Schools Closed
11/7-8	Schools Closed
11/27	Early Dismissal
11/28-29	Schools Closed - Thanksgiving Recess

NOVEMBER 2024				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

APRIL 2025				
M	T	W	Th	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

WINTER 2024-2025

12/20	Early Dismissal K-12 - Winter Recess
12/24-1/3	Schools Closed - Winter Recess
1/16-17	Early Dismissal K-5 - Conferences
1/20	Schools Closed
1/29	Schools Closed
2/3-4	Early Dismissal 6-8 - Conferences
2/14	Schools Closed-PD Day for Staff
2/17	Schools Closed

DECEMBER 2024				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

MAY 2025				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

SPRING 2025

3/28	Early Dismissal K-5 - Conferences
3/31	Schools Closed
4/1	Emergency Closing Day #2
4/14-18	Schools Closed - Spring Recess
4/21	Emergency Closing Day #1
5/23	Emergency Closing Day #3
5/26	Schools Closed
6/20	Schools Closed
6/26	Last Day of School Early Dismissal K-12 High School Graduation
6/27	Professional Development Day - NEW TEACHERS ONLY

JANUARY 2025				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

JUNE 2025				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

EMERGENCY CLOSING DAYS	
Days Used	Schools Will Be Open On:
1 Day	April 21
2 Days	April 21 & April 1
3 Days	April 21, April 1 & May 23

Note: If we have no emergency closing days, schools will be closed on April 21, April 1 and May 23.

BOARD APPROVAL: Feb. 28, 2023



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 2/28/2023

Deadline for next Agenda: 3/1/2023

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Manz, Tara	Appoint	Teacher Resource Specialist for Special Education- BCBA		TBD	DIST	TBD	6/30/24	Appoint as Teacher Resource Specialist for Special Education- BCBA, pending employment verification. (Tenure date: TBD)
Change								
Biancosino, Gabriele	Change %	Teacher Special Education- 120%	13MA	\$88.45/day	HSN	2/13/23	TBD	Additional per diem payment for an extra section.
Colpini, Jana	Change %	Teacher Special Education- 120%	15MA	\$102.04/day	HSN	2/13/23	TBD	Additional per diem payment for an extra section.
Gore, Matthew	Change %	Teacher Special Education- 120%	6MA+30	\$69.75/day	HSN	2/13/23	TBD	Additional per diem payment for an extra section.
Lagomarsino, Ryan	Change %	Teacher Special Education- 120%	6MA+30	\$69.75/day	HSN	2/13/23	3/6/23	Additional per diem payment for an extra section.
Lowrey, Nancyann	Change %	Teacher Special Education- 120%	15BA	\$98.95/day	HSN	2/13/23	TBD	Additional per diem payment for an extra section.
McCarthy, Tara	Change %	Teacher Special Education- 120%	15BA	\$97.95/day	HSN	2/13/23	TBD	Additional per diem payment for an extra section.
Maggio, Vincent	Change%	Teacher Science- 120%	15MA	\$102.64/day	CMS	3/23/23	6/30/23	Additional per diem payment for an extra section.
Rego, Elizabeth	Change	School Psychologist		N/A	MR	3/10/23	6/8/23	Change FMLA/NJFLA/CC from 3/27/23-6/30/23 unpaid, with benefits to 3/10/23-6/8/23, unpaid, with benefits. (RTW: 6/9/23)
Leave of Absence								
Villanueva, Karel	Leave- FMLA/NJFLA/CC	Teacher Science		N/A	HSS	9/5/23	11/24/23	FMLA/NJFLA/CC: 9/5/23-11/24/23 unpaid, with benefits. (RTW: 11/27/23)
Cabarle, Christine	Leave- NJFLA	Teacher Social Studies		N/A	HSN	2/21/23	4/14/23	NJFLA: 2/21/23-4/14/23 unpaid, with benefits. (RTW: 4/17/23)
Reading, Jenna	Leave- CC Extend	Teacher Kindergarten- 50%		N/A	WIC	9/1/23	6/30/24	Extend CC leave for 3rd year. (RTW: 9/1/24)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Resignation								
Becker, Eric	Resign	School Counselor		N/A	HSN	6/30/23	6/30/23	Resign, after 26 years in the district, for the purpose of retirement.
Ernst, Wayne	Resign	Teacher Science		N/A	HSN	6/30/23	6/30/23	Resign from position.
Mazon, Carissa	Resign	School Nurse		N/A	MR/MH	4/24/23	4/24/23	Resign from position.
Thyrum, Axel	Resign	Teacher Social Studies		N/A	HSN	6/30/23	6/30/23	Resign, after 27 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Chasia, Sandhya	Appoint	Instructional Assistant	1	\$18.49/hr.	GMS	TBD	6/30/23	Appoint as Instructional Assistant, pending employment verification, for 7.25 hrs/day, replacing Jeanne Schanz, who retired.
Change								
Jordan, Tiana	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	2/27/23	6/30/23	Change start date from TBD to 2/27/23.
Robinson, Pamela	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	2/27/23	6/30/23	Change start date from TBD to 2/27/23.
Leave of Absence								
Cheesman, Susanne	Leave-FMLA/NJFLA	Bus Driver		N/A	TRAN	3/8/23	3/17/23	FMLA/NJFLA: 3/8/23-3/17/23, unpaid, with benefits. (RTW: 3/20/23)
Cheesman, Susanne	Leave-FMLA/NJFLA	Bus Driver		N/A	TRAN	3/20/23	6/30/23	Intermittent FMLA/NJFLA: 3/20/23-6/30/23, unpaid, with benefits.
Resignation								
Mohan, Poorani	Resign	Cafeteria Aide		N/A	MR	2/28/23	2/28/23	Resign from position.
Sharma, Madhu	Resign	Cafeteria Aide		N/A	DN	3/10/23	3/10/23	Resign from position.
Sharma, Subash	Resign	Cafeteria Aide		N/A	DN	3/10/23	3/10/23	Resign from position.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Wilkinson, Beverly	Resign	Secretary 12 Months		N/A	MR	6/30/23	6/30/23	Resign, after 21 years in the district, for the purpose of retirement.
D. Substitute / Other								
Appoint								
Davidson, Alexis	Appoint	Substitute Teacher		\$115.00/day	DIST	3/1/23	6/30/23	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Gullett, Evelyn	Appoint	Substitute Teacher		\$105.00/day	DIST	3/1/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Kim, Samantha	Appoint	Substitute Teacher		\$115.00/day	DIST	3/1/23	6/30/23	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Holt, Samantha	Appoint	Substitute Teacher		\$105.00/day	DIST	3/1/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Palumbo, Jillian	Appoint	Substitute Teacher		\$105.00/day	DIST	3/1/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Change								
Kobus, Kelsey	Change	Substitute Teacher		\$115.00/day	DIST	2/14/23	6/30/23	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Xie, Hui	Change	Substitute Teacher		\$115.00/day	DIST	2/8/23	6/30/23	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Badrinarayanan, Revathi	Change	Substitute Teacher		N/A	DIST	12/6/22	12/6/22	Change end date from 6/30/23 to 12/6/22 for Substitute Teacher, County Certified.
Prakash, Rehka	Change	Substitute Teacher		N/A	DIST	11/2/22	11/2/22	Change end date from 6/30/23 to 11/2/22 for Substitute Teacher, County Certified.
Valenzuela, Vincent	Change	Substitute Teacher		N/A	DIST	3/30/23	3/30/23	Change end date from 3/15/23 to 3/30/23 for Substitute Teacher, County Certified.
Resignation								
Cheng, Shuang	Resign	Substitute Teacher		N/A	DIST	2/23/23	2/23/23	Resign from position.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
E. Extracurricular / Extra Pay								
AVID								
Maida, Daniel	Extra Duty	AVID Planning		\$47.09/hr	DIST	1/24/23	6/30/23	AVID exploration & planning meetings, not to exceed 15 hours.
Curriculum								
Jackson-Escogido, Jennifer	Extra Duty	Curriculum		\$47.09/hr.	DIST	1/25/23	4/30/23	ELL Asynchronous Sheltered English Instruction video creation; total program not to exceed 8 hours.
ESSER								
Binger, Glen	Extra Duty	ESSER		\$47.09/hr.	DIST	1/3/23	6/30/23	ESSER - Academic Support; total program not to exceed 299 hours.
Gilchrist, Dawn	Extra Duty	ESSER		\$47.09/hr.	DIST	1/3/23	6/30/23	ESSER - Academic Support; total program not to exceed 299 hours.
Harris, Cynthia	Extra Duty	ESSER		\$47.09/hr.	DIST	1/3/23	6/30/23	ESSER - Academic Support; total program not to exceed 299 hours.
Henry, David	Extra Duty	ESSER		\$47.09/hr.	DIST	1/3/23	6/30/23	ESSER - Academic Support; total program not to exceed 299 hours.
Hoeflinger, Kimberly	Extra Duty	ESSER		\$47.09/hr.	DIST	1/3/23	6/30/23	ESSER - Academic Support; total program not to exceed 299 hours.
Lifeguard								
Krausse, Isabella	Extra Duty	Lifeguard		\$14.13/hr.	HSN	3/1/23	6/30/23	Student Lifeguard, as scheduled.
Summer Nurse Coordinator								
Crilly, Michelle	Extra Duty	Coordinator, School Nurses & Health Services- Summer Hours		\$47.09/hr.	DIST	7/1/23	8/31/23	Coordinator, School Nurses & Health Services- Summer Hours, not to exceed 60 hours.
E. Stipend Athletic								
Track								
Gerstacker, Warren	Stipend- Athletic	Spring Track - Assistant Coach		\$4,425.86	HSN	Spring 2023	Spring 2023	Spring Track - Assistant Coach, 5 yrs. exp., paid in FULL in June.
Community Middle School								
Goode, Douglas	Stipend- Athletic	Baseball Coach		\$3,018.20	CMS	Spring 2023	Spring 2023	Baseball Coach, 0 yrs. exp., paid in FULL in June.
Apicella, Dakota	Stipend- Athletic	Lacrosse - Girls Coach		\$3,018.20	CMS	Spring 2023	Spring 2023	Girls Lacrosse Coach, 0 yrs. exp., paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Feddema, Sean	Stipend- Athletic	Lacrosse - Boys Coach		\$3,018.20	CMS	Spring 2023	Spring 2023	Boys Lacrosse Coach, 0 yrs. exp., paid in FULL in June.
Perez, Cassandra	Stipend- Athletic	Lacrosse - Girls Coach		\$3,018.20	CMS	Spring 2023	Spring 2023	Girls Lacrosse Coach, 1 yr. exp., paid in FULL in June.
Valenzuela, Vincent	Stipend- Athletic	Tennis Coach		\$3,018.20	CMS	Spring 2023	3/30/23	Tennis Coach, 0 yrs. exp., paid in FULL in June.
Grover Middle School								
Seitz, Katherine	Stipend- Athletic	Tennis Coach		\$3,018.20	GMS	Spring 2023	Spring 2023	Tennis Coach, 0 yrs. exp., paid in FULL in June.
Ricciardi, Jason	Stipend- Athletic	Baseball Coach		\$3,018.20	GMS	Spring 2023	Spring 2023	Baseball Coach, 2 yrs. exp., paid in FULL in June.
Yatauro, Tyler	Stipend- Athletic	Baseball Coach		\$3,018.20	GMS	TBD	Spring 2023	Baseball Coach, 0 yrs. exp., paid in FULL in June.
Volleyball								
Duan, Shiloh	Stipend- Athletic	Volunteer Volleyball		\$0.00	HSS	TBD	6/30/23	Volunteer Volleyball.
E. Stipend Non-Athletic								
Community Middle School								
Crome, Cesia	Stipend Non-Athletic	8th Grade Trip Coordinator-Shared		\$250.00	CMS	3/1/23	6/30/23	Coordinator for Grade 8 Trip - shared 50%, paid in FULL in June.
DeCasperis, Erin	Stipend Non-Athletic	8th Grade Awards Coordinator		\$500.00	CMS	3/1/23	6/30/23	Coordinator for Grade 8 Awards, paid in FULL in June.
Shapteban, Susan	Stipend Non-Athletic	8th Grade Trip Coordinator-Shared		\$250.00	CMS	3/1/23	6/30/23	Coordinator for Grade 8 Trip - shared 50%, paid in FULL in June.
Niedermaier, Marissa	Stipend Non-Athletic	8th Grade Picnic Coordinator		\$500.00	CMS	3/1/23	6/30/23	Coordinator for Grade 8 Picnic, paid in FULL in June.
Specialized Support								
Ashokkumar, Shanthi	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Feb. and 1/2 in June.
Das, Rakhi	Stipend Non-Athletic	Instructional Assistant		\$1,000.00 (prorated)	TC	12/14/22	6/30/23	Specialized Support Stipend, paid 1/2 in Feb. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mehta, Kiran	Stipend Non-Athletic	Instructional Assistant		\$1,000.00	CMS	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in Feb. and 1/2 in June.
Travel								
Savas, Lisa	Stipend Non-Athletic	Travel		\$300.00	HSN/ HSS	9/1/22	6/30/23	Travel stipend, 1 day per cycle, paid 1/2 in Mar. and 1/2 in June.
Change								
Borker, Dalia	Change	Volunteer Girls Who Code Club		\$0.00	HSN	2/23/23	6/30/23	Change start date from TBD to 2/23/23 for Volunteer for Girls Who Code Club.
Barbieri, Christopher (2.28.23 agenda)	Change	Baseball Coach		\$3,018.20	GMS	Spring 2023	Spring 2023	Change from Baseball - Assistant Coach at HSN to Baseball Coach at GMS, 2 yrs. exp., paid in FULL in June. Change salary from \$4,024.27 to \$3,018.20.
Barbieri, Christopher (2.28.23 addendum)* final version	Change	Baseball - Assistant Coach		\$4,024.27	HSN	Spring 2023	Spring 2023	Change from Baseball Coach at GMS to Baseball-Assistant Coach at HSN, 2 yrs. exp., paid in FULL in June. Change salary from \$3,018.20 to \$4,024.27.
Rescind								
Jimenez, Brian	Rescind	Volunteer Robotics		\$0.00	HSN	2/23/23	2/23/23	Rescind volunteer for Robotics.
F. Community Education								
Appoint								
Ruffo, Julia	Appoint	EDP Group Leader		\$14.75/hr.	DN/MH/ VIL	3/1/23	6/30/23	Appoint as an EDP Group Leader.
Anders, Sarah	Appoint	CE Summer Nurse		\$47.09/hr.	CMS	6/26/23	8/11/23	Appoint as a CE Summer Nurse.
Bilicki, Rebecca	Appoint	CE Summer Nurse		\$47.09/hr.	CMS	6/26/23	8/11/23	Appoint as a CE Summer Nurse.
Calkin, Brydie	Appoint	CE Summer Nurse		\$47.09/hr.	CMS	6/26/23	8/11/23	Appoint as a CE Summer Nurse.
Crilly, Michelle	Appoint	CE Summer Nurse		\$47.09/hr.	CMS	6/26/23	8/11/23	Appoint as a CE Summer Nurse.
Decker, Michelle	Appoint	CE Summer Nurse		\$47.09/hr.	CMS	6/26/23	8/11/23	Appoint as a CE Summer Nurse.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Kraft, Janey	Appoint	CE Summer Nurse		\$47.09/hr.	CMS	6/26/23	8/11/23	Appoint as a CE Summer Nurse.
MacIsaac Roteman, Denise	Appoint	CE Summer Nurse		\$47.09/hr.	CMS	6/26/23	8/11/23	Appoint as a CE Summer Nurse.
Nelson, Shari	Appoint	CE Summer Nurse		\$47.09/hr.	CMS	6/26/23	8/11/23	Appoint as a CE Summer Nurse.
Lackey, Roxanne	Appoint	CE Summer 1-to-1 Assistant		As per contract.	CMS	6/26/23	8/11/23	Appoint as a CE Summer 1 to 1 Assistant.
Lee, Kelly	Appoint	CE Summer 1-to-1 Assistant		As per contract.	CMS	6/26/23	8/11/23	Appoint as a CE Summer 1 to 1 Assistant.
Lupo, Sandra	Appoint	CE Summer 1-to-1 Assistant		As per contract.	CMS	6/26/23	8/11/23	Appoint as a CE Summer 1 to 1 Assistant.
Shah, Hetal	Appoint	CE Summer 1-to-1 Assistant		As per contract.	CMS	6/26/23	8/11/23	Appoint as a CE Summer 1 to 1 Assistant.
Singh, Priyadarshini	Appoint	CE Summer 1-to-1 Assistant		As per contract.	CMS	6/26/23	8/11/23	Appoint as a CE Summer 1 to 1 Assistant.
Warner, Jean	Appoint	CE Summer 1-to-1 Assistant		As per contract.	CMS	6/26/23	8/11/23	Appoint as a CE Summer 1 to 1 Assistant.
Kulkarni, Shilpa	Appoint	EDP Group Leader		\$14.75/hr.	DN/MH/ VIL	3/15/23	6/30/23	Appoint as an EDP Group Leader.
Shah, Parul	Appoint	EDP Group Leader		\$14.75/hr.	MR/TC/ WIC	3/15/23	6/30/23	Appoint as an EDP Group Leader.
G. Emergent Hires								
None								

