BOARD OF EDUCATION MEETING MINUTES February 7, 2023

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 20, 2023, and February 3, 2023 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:40 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Contract Negotiations with WWPEA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Discussion of District Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	Potential Litigation Regarding Property Access
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

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The meeting reconvened to public session at 7:31 p.m. The following Board members were present:

Ms. Pooja Bansal Ms. Rachel Juliana Ms. Loi Moliga Ms. George-Cheniara Ms. Dana Krug Ms. Shwetha Shetty Ms. Louisa Ho Ms. Graelynn McKeown Ms. Robin Zovich

No Board members were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; and Mr. Patrick Duncan, Special Assistant for Labor Relations. Also present was board attorney, Jeffrey Cacesse, Esq.

BOARD PRESIDENT'S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session.

STUDENT REPRESENTATIVE REPORTS

Isabella Colitsas and Quinn Ferri, student representatives from High School South, started their report by congratulating students and staff for making it to the halfway point in the school year. South juniors are currently running a fundraiser for their prom and seniors have begun planning for their fundraiser. With winter sports well underway, all of the South sports teams are looking great; boys varsity basketball won over North last week. Spring sports registration is beginning. Mr. Ferri highlighted the WW-P United cheer team fundraiser, as the team has made it to nationals. South is celebrating Chinese New Year by highlighting talented Chinese authors in the media center. On February 10, South will be celebrating China Night. With Black History Month well underway, students are finding new and innovative ways to celebrate the black voices in our community. South hosted musicians from Grover Middle School to perform with the high school and the Model United Nations team had a great win at University of Pennsylvania.

Riya Parikh and Mihir Shankar, student representative from High School North, reported that on Friday, January 13, 2023, all High School North students participated in DEI (Diversity Equity and Inclusion) Day, a workshop-based educational program focusing on issues related to diversity, equity, inclusion, and belonging. There were lunchtime performances by student music groups as well as positive message signing and inclusive banner signing. The students thanked WW-P staff members, community organizations, students, and guest speakers who participated in DEI Day. North's choir and orchestra held their winter concert on January 12 and North's band held its winter concert on January 19. In addition, High School North and Community Middle School students collaborated musically during their winter band festival on January 26. North participated in a food drive for the Trenton Area Soup Kitchen. The girls basketball team held a Zumba fundraiser for the WW-P student community on January 7, while the boys basketball team held a basketball clinic for younger students. North held its second annual Prom Shop on January 28. It was a huge success with attendees from both high schools. The North Model United Nations team competed recently at the Ivy League MUN Conference in Philadelphia and performed really well overall. Two students received the coveted Outstanding Delegate award. North's Student Council attended the Winter Convention for New Jersey State Student Council and a North tenth grade student was elected to the NJ State Student Council where they will serve as the Student Representative for the State of NJ to the NJ State Board of Education. Thanks to the PTSA and Senior Celebration Committee, last Tuesday all seniors received free Philly Soft Pretzels to celebrate the start of their final semester of high school. Black History Month is being celebrated at North with grade level assemblies intended to expand student knowledge and perspective on black history, culture, and experiences. North and South's Chinese clubs will be hosting a combined event, China Night, at High School South on February 10. Sports teams are beginning to prepare for the postseason. North's winter track team took second place at the Central Jersey Group 3 Championships this past weekend and a North senior won the championships in both the 55 meter and 400 meter dashes. Another North senior won gold in the high jump. Congratulations to North's girls' basketball team for winning both rivalry games against High School South this year and best of luck to the WW-P United cheer team who is heading to Florida this week to compete in the High School Cheer National Championships. The student representatives thanked the technology department for installing new Wi-Fi access points at North.

Board President Juliana thanked the students for their reports.

PUBLIC COMMENTS

There were no public comments.

ADMINISTRATION

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

- Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 24, 2023, for the following case numbers: 240788-GMS-01122023; 240756-MRS-01122023; 240665-DNE-01112023; 240497-DNE-01092023;240416-DNE-01062023; 240412-DNE-01062023; 240384-CMS-01062023; 240232-GMS-01032023; 240224-HSS-01032023; 240122-HSS-12222022; 240104-HSS-12222022;240099-VS-12222022; 240022-MRS-12212022; 239909-GMS-12202022; 239908-GMS-12202022; and 239776-CMS-12162022.
- Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 7, 2023, for the following case numbers: 242004-GMS-02022023; 241884-WES-01312023; 241611-MRS-01262023; 241530-DNE-01262023; 241485-DNE-01252023; 241429-HSN-01252023; 241422-MRS-01242023; 241389-GMS-01242023; 241272-MRS-01232023; 241271-HSN-01232023; 241031-HSN-01182023; 241024-MRS-01182023; 241023-MRS-01182023; 241001-GMS-01182023; 240966-HSN-01172023; 240712-MHE-01122023; 240680-MHE-01112023; and 240282-MHE-01042023.

School Security Drills

3. Acknowledge the following fire and security drills were performed in January, 2023 in compliance with N.J.S.A. 18A:41-1:

Fire Date	Security Date	<u>School</u>
01/11/23	01/20/23	Dutch Neck Elementary School
01/13/23	01/31/23	Maurice Hawk Elementary School
01/11/23	01/26/23	Town Center Elementary School

01/04/23	01/18/23	J.V.B. Wicoff Elementary School
01/05/23	01/19/23	Millstone River School
01/13/23	01/18/23	Village School
01/10/23	01/06/23	Community Middle School
01/11/23	01/18/23	Thomas Grover Middle School
01/03/23	01/04/23	WW-P High School North
01/09/23	01/20/23	WW-P High School South

Special Services – Chapters 192/193

4. Accept additional funding from the State of New Jersey Department of Education, under the Provisions of Chapters 192/193, for the fiscal year 2022-2023 in the amount of \$760.00 for annual exam and class services.

Additional or Compensatory Special Education and Related Services (ACSERS)

5. Accept 2022-2023 school aid from the New Jersey Department of Education, Division of Finance and Business Services for Additional or Compensatory Special Education and Related Services (ACSERS) for Students with Disabilities who are 21 as of July 1, 2022, in the amount of \$424,186.00

Special Services – Consultants/Evaluators

6. Approve AC Psychological Services, LLC, not to exceed \$400 per comprehensive psychological evaluation and \$50 per child study team meetings, and \$10,000 for the 2022-2023 school year.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Grant

1. Accept a grant for Emily Saleh, Village School Visual Arts Teacher, from the National Education Association Foundation, in the amount of \$4,500. Funds will be used for the period November 15, 2022, through November 15, 2023, to purchase supplies, engage a contemporary teaching-artist, and design and create a site-specific ART-ivism Equity mural at Village Elementary School.

Overnight Field Trips

2. Approve an overnight field trip for Grover Middle School Future City to Future City Finals, Washington, D.C., from February 18, 2023 through February 22, 2023. The cost of the trip is approximately \$800 per student.

FINANCE

Upon motion by Ms. Ho, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

- 1. Payment of bills as follows:
 - a) Bills List General for February 7, 2023 (run on 1-31-23) in the amount of \$9,450,553.49.
 - b) Bills List Capital for February 7, 2023 (run on 1-27-23) in the amount of \$99,473.89.

Purchases over the Bid Limit:

2. Authorize a purchase utilizing New Jersey State Contract #88740 (T2989 – Communications Wiring Services) to Millennium Communications Group Inc., East Hanover, New Jersey, as awarded through March 19, 2023, to furnish and install 2.5" HDPE conduit between buildings at 72 Grovers Mill Road (FVHD Project No. 5423) for the 2022-2023 School Year at a not to exceed price of \$42,500.

Cooperative Energy Supply

3. Authorize Good Energy, retained consultant for the Educational Services Commission of New Jersey (ESCNJ), of which West Windsor-Plainsboro Regional School District is a member, to obtain bids from retail electric and natural gas suppliers on behalf of the District and to grant authorization to third party electric and natural gas supplies to receive data directly from local utility companies for this purpose.

Bid Award - Capital Outlay

4. Award the January 31, 2023, Bid #2023-01 for Parking Lot Driveway Alterations at West Windsor-Plainsboro High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. FVHD #5430), for a single overall contract to Protective Paving, Milltown, New Jersey, for a lump sum bid award of \$133,400.

	<u>Bidder</u>	Total Bid
Other bids:	Top Line Construction Corp	\$134,575.00
	Earle Asphalt Co	\$167,213.13
	Diamond Construction	\$257,000.00

Recognition of Referendum Project Close-Out

5. Recognize the reduction of \$73,170.89 to the contract of Precise Construction for the High School South Site work Project (Architect/Planners Project No. 5063LS) dated May 26, 2020. This reduction decreases the contract amount due to Precise Construction to zero, as the contractor was unable to fully complete the project and provide required closing documentation. Dandrea Construction Co., through a series of approved change orders, performed the required work necessary to complete the project.

Recognition of Capital Outlay Project Close-Out

6. Recognize the reduction of \$11,282.00 to the contract of Your Way Construction for the High School North Bus Parking Lot Project (Architect/Planners Project No. 5168) dated March 31, 2020. This reduction decreases the contract amount due to Your Way Construction to zero, as the contractor completed the project but did not provide required closing documentation.

FY2023 State Funding for Return of Students

7. Accept from the New Jersey Schools Development Authority and the Department of Education, the District's allocated portion (\$222,742) of the designated funding of \$75 million included in the New Jersey Fiscal Year 2023 budget, for emergent and capital projects necessary to facilitate students' return to in-person education. These funds shall be allocated as follows:

SchoolProjectAmountHVAC Upgrades at Wicoff5063J2\$222,742

Equipment Disposal

8. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it infective.]

Community Middle School

Microscopes - 16

Grover Middle School

Chair, teacher – 1

Stool, metal - 1

Table, round − 1

Typewriter - 3

High School North

Tables, adjustable - 1

Travel and Related Expenses Reimbursement

- 9. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
 - a) One district administrator to attend the NJ Association of Designated Persons (NJADP) Integrated Pest Management (IPM) training on February 10, 2023 in Mahwah, New Jersey, at no cost to the district.
 - b) One district administrator to attend the PEOSH/NJ Association of Designated Persons (NJADP) 2022-2023 Indoor Air Quality (IAQ) training on February 24, 2023 in Mahwah, New Jersey, at no cost to the district.
 - c) One district administrator to attend the New Jersey School Buildings & Grounds Association Annual Conference/Expo in Atlantic City, New Jersey, from March 19, 2023, through March 22, 2023, at a total cost not to exceed \$1,000.00, including travel.

- d) One district administrator to attend the NJADP Integrated Pest Management (IPM) training on March 31, 2023 in Bordentown, New Jersey, at no cost to the district.
- e) One district administrator to attend the PEOSH/NJADP 2021-2022 Indoor Air Quality (IAQ) training on May 19, 2023 in Monroe Township, New Jersey, at no cost to the district.

2023-2024 Budget Discussion

Board President Rachel Juliana turned the meeting over to the Superintendent, Dr. David Aderhold, to discuss and present information on the 2023-2024 Budget. Dr. Aderhold began the budget discussion by reviewing the District mission statement and corresponding strategic goals, which drive the budget. He reviewed the definition of a school budget, the budget process, main sources of revenues, main categories of expenses, and the budget process and timelines. The Superintendent relayed that the district received the Certificate of Excellence in Financial Reporting from the Association of School Business Officials (ASBO) International for 14 consecutive years and the same organization's Meritorious Budget Award for 8 consecutive years. He highlighted some of the challenging expense categories, including healthcare, transportation, building maintenance services, insurance, salaries, and capital projects. He also highlighted revenue budgeting challenges. Dr. Aderhold outlined the potential allocations for the major categories of expenses and the necessary increase in revenue needed to cover those expenses. Allowing for the capped 2% tax levy increase, there would be a need to find slightly more than \$4 million to cover the difference. One option is to use the SGLA for health care costs to meet the budgeted needs instead of cutting programs or reducing staff.

One member of the Board engaged Dr. Aderhold in a conversation regarding the 2023-2024 Budget.

PERSONNEL

One personnel addendum was included to adding to item #1 Personnel Items as follows: B. Certificated Staff – one appointment, nine changes, and three resignations; and E. Stipend Athletic – four additions.

Upon motion by Ms. McKeown, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (Attached)

Student Teacher

- 2. Approve the following student teachers for spring 2023, pending background clearance:
 - a) Brianna Dunmeyer: High School North (The College of New Jersey)
 - b) Jacqueline Kalksma: Dutch Neck Elementary School (The College of New Jersey)
 - c) Jillian Palumbo: Millstone River School (The College of New Jersey)
 - d) Paola Ramirez: Dutch Neck Elementary School (The College of New Jersey)
 - e) Julia Vaughn: High School South (The College of New Jersey)

Ms. Juliana recognized the retirement of the following staff members and thanked them for their years of service to the District: Nancy Dunne, School Counselor, 24 years; Kenneth Fantry, Language Arts Teacher, 25 years; Cynthia Jaworsky, Science Teacher, 25 years; Jan Pittas, Health & Physical Education Teacher, 17 years; Jume Shen, Chinese Teacher, 25 years; Mariana Vasiliu, Music Teacher, 22 years; Frito Marcelin, Bus Driver, 26 years.

APPROVAL OF MINUTES

Upon motion by Ms. George-Cheniara, seconded by Ms. Ho, and by affirmative voice vote of all present, except Ms. Ho, who abstained from voting on the minutes for both the January 3, 2023 Reorganization Meeting and the January 3, 2023 Closed Executive Session, and voted yes on the minutes for the January 24, 2023 Meeting, the following Board of Education minutes were approved: January 3, 2023 Reorganization Meeting, January 3, 2023 Closed Executive Session, and January 24, 2023 Meeting.

LIAISON REPORTS

Ms. Dana Krug, New Jersey School Boards Association Liaison, reported on the Mercer County School Board Association quarterly from February 1, 2023. The meeting was held online and was joined by over 20 board members representing seven of the eleven county boards of education, as well as several board members from other counties. The main speaker at the meeting was Lisa Fillipaldi, a lawyer specializing in education, who spoke to the group about how to manage board meetings when attendees try to disrupt the meeting. She shared tips and techniques for respecting the members of the public while maintaining order and adhering to board policy and the Open Public Meetings Act. Representatives from the New Jersey School Board Association spoke about legislation pending in the state legislature and many upcoming training opportunities. The Mercer County SBA will next meet at Trenton High School on Wednesday, March 15 at 6pm. At this meeting, we will learn from eighth graders across the county as they engage in a dialogue about their education journey.

Ms. Loi Moliga, co-liaison for the WW-P PTA/PTSAs with Elizabeth George-Cheniara, recognized students that participated in the PTA Reflections program. The PTA Reflections is a competition that allows students to express themselves through art, including categories in dance choreography, film production, literature, music composition, photography, and visual arts. This year's Reflections theme is, "Show Your Voice". WW-P students had a great showing from kindergarten through grade 12. At the County level, there were 7 winners from Wicoff, 2 from Town Center, 2 from Millstone River, 1 from Community MS, 2 from HS North, 4 from Maurice Hawk, 2 from Dutch Neck, 4 from Village, 9 from Grover, and 11 from HS South. These students will advance to the state Reflections competition. Congratulations to all the students and good luck.

Dr. Aderhold added that a West Windsor-Plainsboro parent, Maya Kamath, runs the Reflections Program for the State PTA. He and Ms. Moliga thanked Ms. Kamath for all she does for the State PTA.

NEW BUSINESS (None)

PUBLIC COMMENT

There were no public comments.

ADJOURNMENT

At 8:08 p.m., by motion of Ms. Bansal, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned.

Dr. Christopher J. Russo, Board Secretary

Prepared by:

Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT BOARD OF EDUCATION MEETING DATE: February 7, 2023 PLEASE SIGN IN BELOW

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WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 2/7/2023

Deadline for next Agenda: 2/15/2023

Abbreviation Chart

AAPPL Assessment of Performance toward Proficiency in Languages

AP Advanced Placement

AVID Advancement Via Individual Determination

CC Child Care

CE Community Education

CJ PRIDE Central Jersey Program for the Recruitment of Diverse Educators

CR Classroom
CST Child Study Team

DEAC District Evaluation Advisory Committee

DLI Dual Language Immersion

EDCOT Education with Digital Courseware and Online Technologies

EDP Extended Day Program

EFMLEA Emergency Family and Medical Leave Expansion Act

EPSLA Emergency Paid Sick Leave Act
ESL English Second Language

ESSER Elementary and Secondary School Emergency Relief

ESY Extended School Year
FMLA Family Medical Leave Act
KE Kindergarten Extension
LOA Leave of Absence

MODEL Measure of Developing English Language
NGSS Next Generation Science Standards
NJFLA New Jersey Family Leave Act

ODE Outdoor Education
OG Orton Gillingham
OOD Out of District

SAC Student Assistance Counselor SES Supplemental Educational Services

SPED Special Education

TCRWP Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org or at the WWP School Board Office: 609-716-5000 ext. 5015.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Carnevale, Mary-Ann	Appoint	Teacher Resource Specialist- Mathematics	15BA	\$92,850.00 (prorated)	VIL/MR	1/31/23	6/30/23	Appoint as Teacher Resource Specialist-Mathematics, temporary assignment.
Kelly, Patrick	Appoint	Teacher Computer Programming		TBD	HSN/HSS	TBD	6/30/24	Appoint as Computer Programming Teacher, pending employment verification. (Tenure date: TBD)
Change								
Apicella, Dakota	Change	Teacher Health & Physical Education	0BA	\$59,000.00 (prorated)	HSN	1/26/23	6/30/23	Change start date from TBD to 1/26/23. Change tenure date from TBD to 1/27/27.
Decker, Michelle	Change	School Nurse	13MA+30	\$90,600.00 (prorated)	CMS	2/1/23	6/30/23	Change salary from MA to MA+30 as per contract.
Sweeney, Caitlyn	Change	School to Work Teacher/ Coordinator	4MA	\$65,550.00 (prorated)	HSN	3/27/23	6/30/23	Change start date from TBD to 3/27/23. Change tenure date from TBD to 3/28/27.
Green, Hughbert	Change	Teacher Mathematics		N/A	CMS	1/19/23	1/27/23	Change end date from 2/6/23 to 1/27/23 for FMLA/NJFLA: 1/19/23-2/6/23 unpaid, with benefits. (RTW: 1/30/23)
Green, Hughbert	Change	Teacher Mathematics		N/A	CMS	1/30/23	6/30/23	Change intermittent FMLA/NJFLA from 2/7/23-6/30/23, unpaid, with benefits to 1/30/23-6/30/23, unpaid, with benefits.
Vetter, Stephanie	Change	Teacher Special Education		N/A	МН	2/28/23	5/26/23	Change FMLA/NJFLA/CC from 3/13/23-6/2/23 unpaid, with benefits to 2/28/23-5/26/23, unpaid, with benefits. (RTW: 5/30/23)
Benesz, Brittney	Change	Teacher Mathematics- 120%		\$63.45/day	CMS	1/11/23	1/31/23	Change end date from 2/13/23 to 1/31/23 for additional per diem payment for an extra section.
DeCasperis, Erin	Change	Teacher Mathematics- 120%		\$71.63/day	CMS	1/11/23	1/31/23	Change end date from 2/13/23 to 1/31/23 for additional per diem payment for an extra section.
Jensen, Diana	Change	Teacher Mathematics- 120%		\$80.80/day	CMS	1/11/23	1/31/23	Change end date from 2/13/23 to 1/31/23 for additional per diem payment for an extra section.
Scanlan, Linda	Change	Teacher Resource Specialist- Mathematics-120%		\$99.75/day	CMS/ GMS	1/11/23	1/31/23	Change end date from 2/13/23 to 1/31/23 for additional per diem payment for an extra section.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Biancosino, Gabriele	Change	Teacher Special Education- 120%		\$88.45/day	HSN	11/8/22	2/7/23	Change end date from TBD to 2/7/23 for additional per diem payment for an extra section.
Colpini, Jana	Change	Teacher Special Education- 120%		\$102.04/day	HSN	11/8/22	2/7/23	Change end date from TBD to 2/7/23 for additional per diem payment for an extra section.
Kitson, Mary	Change	Teacher Special Education- 120%		\$102.24/day	HSN	11/8/22	2/7/23	Change end date from TBD to 2/7/23 for additional per diem payment for an extra section.
Lagomarsino, Ryan	Change	Teacher Special Education- 120%		\$69.75/day	HSN	11/8/22	2/7/23	Change end date from TBD to 2/7/23 for additional per diem payment for an extra section.
Weber, Nicole	Change	Teacher Special Education- 120%		\$98.55/day	HSN	11/8/22	2/7/23	Change end date from TBD to 2/7/23 for additional per diem payment for an extra section.
Gautieri, Alyssa	Change	Teacher Mathematics- 120%	5MA	\$66.60/day	GMS	2/13/23	4/4/23	Change start date from 2/23/23 to 2/13/23 for additional per diem payment for an extra section.
Gold, Steven	Change	Teacher Mathematics- 120%	15BA	\$98.55/day	GMS	2/13/23	4/4/23	Change start date from 2/23/23 to 2/13/23 for additional per diem payment for an extra section.
Hoppe, Sherrie	Change	Teacher Mathematics- 120%	11MA	\$80.80/day	GMS	2/13/23	4/4/23	Change start date from 2/23/23 to 2/13/23 for additional per diem payment for an extra section.
Pacifico, Lisa	Change	Teacher Mathematics- 120%	15MA+30	\$104.68/day	GMS	2/13/23	4/4/23	Change start date from 2/23/23 to 2/13/23 for additional per diem payment for an extra section.
Kumor, Zachary	Change	Teacher Mathematics		N/A	GMS	2/13/23	5/12/23	Change FMLA/NJFLA/CC: unpaid, with benefits from 2/27/23-5/26/23 to 2/13/23-5/12/23. (RTW: 5/15/23)
Lynch, Kevin	Change%	Teacher Science- 120%	2MA	\$63.45/day	CMS	3/23/23	6/30/23	Additional per diem payment for an extra section.
Postlethwait, Brooke	Change%	Teacher Science- 120%	6MA	\$67.85/day	CMS	3/23/23	6/30/23	Additional per diem payment for an extra section.
Weinmann, Jeanne	Change%	Teacher Science- 120%	15PhD	\$104.15/day	CMS	3/23/23	6/30/23	Additional per diem payment for an extra section.
Bard, Jennifer	Change%	Teacher Special Education-120%	15BA	\$98.55/day	HSN	2/6/23	3/27/23	Additional per diem payment for an extra section.
Leave of Absence								

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Backman, Mary	Leave- FMLA	Teacher Social Studies		N/A	CMS	2/3/23	2/16/23	FMLA: 2/3/23-2/16/23 unpaid, with benefits.
Resignation								
Dunne, Nancy	Resign	School Counselor		N/A	DN	6/30/23	6/30/23	Resign, after 24 years in the district, for the purpose of retirement.
Fantry, Kenneth	Resign	Teacher Language Arts		N/A	HSN	6/30/23	6/30/23	Resign, after 25 years in the district, for the purpose of retirement.
Jaworsky, Cynthia	Resign	Teacher Science		N/A	HSS	6/30/23	6/30/23	Resign, after 25 years in the district, for the purpose of retirement.
Pittas, Jan	Resign	Teacher Health & Physical Education		N/A	GMS	6/30/23	6/30/23	Resign, after 17 years in the district, for the purpose of retirement.
Shen, Jume	Resign	Teacher Chinese		N/A	HSS/HSN	6/30/23	6/30/23	Resign, after 25 years in the district, for the purpose of retirement.
Vasiliu, Mariana	Resign	Teacher Music		N/A	GMS	6/30/23	6/30/23	Resign, after 22 years in the district, for the purpose of retirement.
C. Non Certificated	Staff							
Appoint								
Jordan, Tiana	Appoint	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	TBD	6/30/23	Appoint as security officer - "Eyes on the Door", pending employment verification.
Change								
Selmon, Richie	Change	Security Officer "Eyes on the Door"- Substitute		\$15.00/hr.	DIST	2/6/23	6/30/23	Change start date from TBD to 2/6/23.
Vernier, Marizza	Change	Cafeteria Aide	0	\$15.09/hr.	MR	1/30/23	6/30/23	Change start date from TBD to 1/30/23.
Leave of Absence								
Barnett, Kate	Leave- FMLA/NJFLA	Secretary 12 Months		N/A	HSS	8/31/23	11/22/23	FMLA/NJFLA/CC: 8/31/23- 11/22/23 unpaid, with benefits. (RTW: 11/27/23)
Payment								
Callahan-Andersen, Barbra	Payment	Secretary 12 Months		\$3,340.12	MH	2/8/23	2/8/23	Payment for unused vacation days as per contract.
Resignation								

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Marcelin, Frito	Resign	Bus Driver		N/A	TRAN	6/30/23	6/30/23	Resign, after 26 years in the district, for the purpose of retirement.
D. Substitute / Other	•							
Appoint								
Cox,Vicki	Appoint	Substitute Teacher		\$115.00/day	DIST	1/30/23	6/30/23	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Petrocelli, Tammy	Appoint	Substitute Teacher		\$115.00/day	DIST	3/1/23	6/30/23	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Chaudhary, Shivani	Appoint	Substitute Teacher		\$105.00/day	DIST	2/8/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Gosiker,Megan	Appoint	Substitute Teacher		\$105.00/day	DIST	2/8/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Gowdru Eshwarappa,Shilpa	Appoint	Substitute Teacher		\$105.00/day	DIST	2/8/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Kaur, Rajinder	Appoint	Substitute Teacher		\$105.00/day	DIST	2/8/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Makawi, Sanaa	Appoint	Substitute Teacher		\$105.00/day	DIST	2/8/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Mohapatra,Bhaktidhara	Appoint	Substitute Teacher		\$105.00/day	DIST	2/8/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Raju,Radhika	Appoint	Substitute Teacher		\$105.00/day	DIST	2/8/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
E. Extracurricular / E	xtra Pay							
Extended School Year								
Pappano, Jennifer	Extra Duty	ESY Special Education Teacher/ Coordinator		\$47.09/hr.	TC	07/01/23	08/08/23	Approve as Special Education Teacher/Coordinator for the Extended School Year Program, not to exceed 258 hours.
Extra Duty								

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Locane, Victoria	Extra Duty	Extra Duty		\$47.09/hr.	МН	02/01/23	06/30/23	Lesson planning and grading coverage, total program not to exceed 100 hours.
Weston, Kristen	Extra Duty	Extra Duty		\$47.09/hr.	МН	02/01/23	06/30/23	Lesson planning and grading coverage, total program not to exceed 100 hours.
Professional Develop	ment Planning							
Coleman, Bradford	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	2/1/23	3/30/23	Elementary Science Coordinator PD Planning, not to exceed 6 hours.
Knoblock Jennifer	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	2/1/23	3/30/23	Planning and Presenting Professional Development, "1st Grade Phase III Science Curriculum", total program not to exceed 6 hours.
McFall, Renee	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	2/1/23	3/30/23	Planning and Presenting Professional Development, "1st Grade Phase III Science Curriculum", total program not to exceed 6 hours.
Yi, Julie	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	2/1/23	3/30/23	Planning and Presenting Professional Development, "1st Grade Phase III Science Curriculum", total program not to exceed 6 hours.
Bresnahan, Marie	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	2/1/23	3/30/23	Planning and Presenting Professional Development, "3rd Grade Phase III Science Curriculum", total program not to exceed 6 hours.
Dailey, Tara	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	2/1/23	3/30/23	Planning and Presenting Professional Development, "3rd Grade Phase III Science Curriculum", total program not to exceed 6 hours.
Exler, Melissa	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	2/1/23	3/30/23	Planning and Presenting Professional Development, "3rd Grade Phase III Science Curriculum", total program not to exceed 6 hours.
Young, Janette	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	2/1/23	3/30/23	Planning and Presenting Professional Development, "3rd Grade Phase III Science Curriculum", total program not to exceed 6 hours.
Johnson, Lauren	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	2/1/23	3/30/23	Planning and Presenting Professional Development, "4th / 5th Grade Phase III Mystery Science, Millstone River School", total program not to exceed 3 hours.
Kleckner Wray, Kara	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	2/1/23	3/30/23	Planning and Presenting Professional Development, "4th / 5th Grade Phase III Mystery Science, Village School", total program not to exceed 3 hours.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Liput, Ashley	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	2/1/23	3/30/23	Planning and Presenting Professional Development, "4th Grade Phase III Science Curriculum, Millstone River School", total program not to exceed 9 hours.
Stevenson, Michael	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	2/1/23	3/30/23	Planning and Presenting Professional Development, "4th Grade Phase III Science Curriculum, Village School", total program not to exceed 9 hours.
Lindes, Stacey	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	2/1/23	3/30/23	Planning and Presenting Professional Development, "5th Grade Phase III Science Curriculum, Millstone River School", total program not to exceed 9 hours.
Mallon, Dennis	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	2/1/23	3/30/23	Planning and Presenting Professional Development, "5th Grade Phase III Science Curriculum, Village School", total program not to exceed 9 hours.
E. Stipend Athletic								
Athletic Coordinator								
Juarez-Stucker, Telma	Stipend- Athletic	Athletic Coordinator HS - Spring		\$5,030.33	HSS	Spring 2023	Spring 2023	Spring Athletic Coordinator HS, 2 yrs. exp., paid in FULL in June.
Kiernen- Stout, James	Stipend- Athletic	Athletic Coordinator HS - Spring		\$5,030.33	HSN	Spring 2023	Spring 2023	Spring Athletic Coordinator HS, 2 yrs. exp., paid in FULL in June.
Maggio, Vincent	Stipend- Athletic	Athletic Coordinator MS - Spring		\$4,828.50	CMS	Spring 2023	Spring 2023	Spring Athletic Coordinator MS, 10 yrs. exp., paid in FULL in June.
O'Shea, Owen	Stipend- Athletic	Athletic Coordinator MS - Spring		\$4,226.10	GMS	Spring 2023	Spring 2023	Spring Athletic Coordinator MS , 3 yrs. exp., paid in FULL in June.
Baseball								
Kinloch, Robert	Stipend- Athletic	Baseball - Head Coach		\$6,036.40	HSN	Spring 2023	Spring 2023	Baseball - Head Coach, 2 yrs. exp., paid in FULL in June.
Barbieri, Christopher	Stipend- Athletic	Baseball - Assistant Coach		\$4,024.27	HSN	Spring 2023	Spring 2023	Baseball - Assistant Coach, 2 yrs. exp., paid in FULL in June.
Tabernero, Nicholas	Stipend- Athletic	Baseball - Assistant Coach		\$4,024.27	HSN	Spring 2023	Spring 2023	Baseball - Assistant Coach, 1 yr. exp., paid in FULL in June.
Gero, Christopher	Stipend- Athletic	Baseball - Assistant Coach		\$4,226.10	HSS	Spring 2023	Spring 2023	Baseball - Assistant Coach, 4 yrs. exp., paid in FULL in June.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Oates, Brian	Stipend- Athletic	Baseball - Assistant Coach		\$4,024.27	HSS	Spring 2023	Spring 2023	Baseball - Assistant Coach, 0 yrs. exp., paid in FULL in June.
Fiocco, James	Stipend- Athletic	Baseball Coach		\$3,169.06	CMS	Spring 2023	Spring 2023	Baseball Coach, 3 yrs. exp., paid in FULL in June.
Fitness Supervisor								
Brack, Daniel	Stipend- Athletic	Fitness Supervision - 50%		\$1,660.48	HSS	Spring 2023	Spring 2023	Fitness Supervisor - shared 50%, 6 yrs. exp., paid in FULL in June.
Garzio, Michael	Stipend- Athletic	Fitness Supervision - 50%		\$1,584.53	HSS	Spring 2023	Spring 2023	Fitness Supervisor - shared 50%, 3 yrs. exp., paid in FULL in June.
Golf								
Becker, Eric	Stipend- Athletic	Golf - Boys Head Coach		\$3,961.84	HSN	Spring 2023	Spring 2023	Golf - Boys Head Coach, 4 yrs. exp., paid in FULL in June.
Connolly, Thomas	Stipend- Athletic	Golf - Girls Head Coach		\$4,716.13	HSN	Spring 2023	Spring 2023	Golf - Girls Head Coach, 14 yrs. exp., paid in FULL in June.
Wood, Drew	Stipend- Athletic	Golf - Assistant Coach		\$2,476.00	HSN	Spring 2023	Spring 2023	Golf - Assistant Coach, 3 yrs. exp., paid in FULL in June.
Kim, Sung	Stipend- Athletic	Golf - Assistant Coach		\$2,358.00	HSS	Spring 2023	Spring 2023	Golf - Assistant Coach, 0 yrs. exp., paid in FULL in June.
Walsh, Michelle	Stipend- Athletic	Golf - Girls Head Coach		\$4,716.13	HSS	Spring 2023	Spring 2023	Golf - Girls Head Coach, 14 yrs. exp., paid in FULL in June.
Lacrosse								
Giordano, Julia	Stipend- Athletic	Lacrosse - Head Girls Coach		\$6,941.55	HSN	Spring 2023	Spring 2023	Lacrosse - Girls Head Coach, 7 yrs. exp., paid in FULL in June.
Petrone, Christopher	Stipend- Athletic	Lacrosse-Head Boys Coach		\$7,244.31	HSN	Spring 2023	Spring 2023	Lacrosse - Boys Head Coach, 10 yrs. exp., paid in FULL in June.
Henry, David	Stipend- Athletic	Lacrosse - Boys Head Coach		\$6,337.08	HSS	Spring 2023	Spring 2023	Lacrosse - Boys Head Coach, 4 yrs. exp., paid in FULL in June.
Klugerman, Tracy	Stipend- Athletic	Lacrosse - Girls Head Coach		\$6,941.55	HSS	Spring 2023	Spring 2023	Lacrosse - Girls Head Coach, 8 yrs. exp., paid in FULL in June.
Kratz, Emily	Stipend- Athletic	Lacrosse - Girls Assistant Coach		\$4,226.10	HSN	Spring 2023	Spring 2023	Lacrosse - Girls Assistant Coach, 3 yrs. exp., paid in FULL in June.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pettus, Evan	Stipend- Athletic	Lacrosse - Boys Assistant Coach		\$4,627.70	HSN	Spring 2023	Spring 2023	Lacrosse - Boys Assistant Coach, 8 yrs. exp., paid in FULL in June.
Serughetti, Beth	Stipend- Athletic	Lacrosse - Girls Assistant Coach		\$5,030.33	HSN	Spring 2023	Spring 2023	Lacrosse - Girls Assistant Coach, 21 yrs. exp. , paid in FULL in June.
Marquez, Gabriel	Stipend- Athletic	Lacrosse - Boys Assistant Coach		\$4,226.10	HSS	Spring 2023	Spring 2023	Lacrosse - Boys Assistant Coach, 3 yrs. exp., paid in FULL in June.
Bruno, Alexis	Stipend- Athletic	Lacrosse - Girls Assistant Coach		\$4,024.27	HSS	Spring 2023	Spring 2023	Lacrosse - Girls Assistant Coach, 0 yrs. exp., paid in FULL in June.
Mastroianni, Elisa	Stipend- Athletic	Lacrosse - Girls Assistant Coach		\$4,226.10	HSS	Spring 2023	Spring 2023	Lacrosse - Girls Assistant Coach, 4 yrs. exp., paid in FULL in June.
Carpino, Heili	Stipend- Athletic	Girls Lacrosse Coach		\$3,018.20	GMS	Spring 2023	Spring 2023	Girls Lacrosse Coach, 1 yr. exp., paid in FULL in June.
Ely, Jaime	Stipend- Athletic	Boys Lacrosse Coach		\$3,018.20	CMS	Spring 2023	Spring 2023	Boys Lacrosse Coach, 1 yr. exp., paid in FULL in June.
Kumor, Zachary	Stipend- Athletic	Lacrosse-Boys Coach		\$3,018.20	GMS	Spring 2023	Spring 2023	Lacrosse - Boys Coach, 1 yr. exp., paid in FULL in June.
Leverton, Ryan	Stipend- Athletic	Lacrosse-Boys Coach		\$3,169.06	GMS	Spring 2023	Spring 2023	Lacrosse - Boys Coach, 3 yrs. exp., paid in FULL in June.
Softball								
Lee, Mark	Stipend- Athletic	Softball - Head Coach		\$6,337.08	HSN	Spring 2023	Spring 2023	Softball - Head Coach, 4 yrs. exp., paid in FULL in June.
Campbell, Shannon	Stipend- Athletic	Softball - Assistant Coach		\$4,226.10	HSN	Spring 2023	Spring 2023	Softball - Assistant Coach, 4 yrs. exp., paid in FULL in June.
Fityere, Christine	Stipend- Athletic	Softball - Assistant Coach		\$5,030.33	HSN	Spring 2023	Spring 2023	Softball - Assistant Coach, 15 yrs. exp., paid in FULL in June.
Liput, Ashley	Stipend- Athletic	Softball Coach		\$3,169.06	CMS	Spring 2023	Spring 2023	Softball Coach, 3 yrs. exp., paid in FULL in June.
Palmer, Morgan	Stipend- Athletic	Softball Coach		\$3,018.20	CMS	Spring 2023	Spring 2023	Softball Coach, 2 yrs. exp., paid in FULL in June.
Churinskas, Linda	Stipend- Athletic	Softball Coach		\$3,169.06	GMS	Spring 2023	Spring 2023	Softball Coach, 3 yrs. exp., paid in FULL in June.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Oldehoff, Robert	Stipend- Athletic	Softball Coach		\$3,470.77	GMS	Spring 2023	Spring 2023	Softball Coach, 7 yrs. exp., paid in FULL in June.
Track								
Gould, Brian	Stipend- Athletic	Spring Track - Head Boys Coach		\$7,544.98	HSN	Spring 2023	Spring 2023	Spring Track - Head Boys Coach, 18 yrs. exp., paid in FULL in June.
Guarini, Elizabeth	Stipend- Athletic	Spring Track - Head Girls Coach		\$6,036.40	HSN	Spring 2023	Spring 2023	Spring Track - Head Girls Coach, 0 yrs. exp., paid in FULL in June.
Coburn, Matthew	Stipend- Athletic	Spring Track - Boys Head Coach		\$6,941.55	HSS	Spring 2023	Spring 2023	Spring Track - Boys Head Coach, 7 yrs. exp., paid in FULL in June.
Murphy, Jessica	Stipend- Athletic	Spring Track - Girls Head Coach		\$6,941.55	HSS	Spring 2023	Spring 2023	Spring Track -Girls Head Coach, 8 yrs. exp., paid in FULL in June.
Altvater, Deanna	Stipend- Athletic	Spring Track - Assistant Coach		\$4,024.27	HSN	Spring 2023	Spring 2023	Spring Track - Assistant Coach, 2 yrs. exp., paid in FULL in June.
Barnes, Tyler	Stipend- Athletic	Spring Track - Assistant Coach		\$4,425.86	HSN	Spring 2023	Spring 2023	Spring Track - Assistant Coach, 5 yrs. exp., paid in FULL in June.
Figueroa, Jessica	Stipend- Athletic	Spring Track - Assistant Coach		\$4,024.27	HSN	Spring 2023	Spring 2023	Spring Track - Assistant Coach, 1 yr. exp., paid in FULL in June.
Murphy, Robert	Stipend- Athletic	Spring Track-Boys Assistant Coach		\$4,024.27	HSS	Spring 2023	Spring 2023	Spring Track -Boys Assistant Coach, 2 yrs. exp., paid in FULL in June.
Muneer, Amirah	Stipend- Athletic	Spring Track-Girls Assistant Coach		\$4,226.10	HSS	Spring 2023	Spring 2023	Spring Track -Girls Assistant Coach, 3 yrs. exp., paid in FULL in June.
Reilly, Kathleen	Stipend- Athletic	Spring Track-Girls Assistant Coach		\$4,226.10	HSS	Spring 2023	Spring 2023	Spring Track -Girls Assistant Coach, 4 yrs. exp., paid in FULL in June.
Drascher, Annie	Stipend- Athletic	Spring Track Coach		\$3,018.20	CMS	Spring 2023	Spring 2023	Spring Track Coach CMS, 1 yr. exp., paid in FULL in June.
Edwards. Quinn	Stipend- Athletic	Spring Track Coach		\$3,018.20	CMS	Spring 2023	Spring 2023	Spring Track Coach, 2 yrs. exp., paid in FULL in June.
Markley, Kirk	Stipend- Athletic	Spring Track Coach		\$3,621.63	CMS	Spring 2023	Spring 2023	Spring Track Coach, 10 yrs. exp., paid in FULL in June.
Musumeci, Caitlin	Stipend- Athletic	Spring Track Coach		\$3,018.20	CMS	Spring 2023	Spring 2023	Spring Track Coach, 1 yr. exp., paid in FULL in June.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Biro, Monica	Stipend- Athletic	Spring Track Coach		\$3,772.49	GMS	Spring 2023	Spring 2023	Spring Track Coach, 11 yrs. exp., paid in FULL in June.
Kaletski, Adam	Stipend- Athletic	Spring Track Coach		\$3,320.96	GMS	Spring 2023	Spring 2023	Spring Track Coach, 6 yrs. exp., paid in FULL in June.
Robinson, Todd	Stipend- Athletic	Spring Track Coach		\$3,772.49	GMS	Spring 2023	Spring 2023	Spring Track Coach, 12 yrs. exp., paid in FULL in June.
Scupp, Rachel	Stipend- Athletic	Spring Track Coach		\$3,621.63	GMS	Spring 2023	Spring 2023	Spring Track Coach, 9 yrs. exp., paid in FULL in June.
Thompson, Jay	Stipend- Athletic	Spring Track Coach		\$3,169.06	GMS	Spring 2023	Spring 2023	Spring Track Coach, 3 yrs. exp., paid in FULL in June.
Tennis								
Paulsson, Albert	Stipend- Athletic	Tennis - Boys Head Coach		\$6,916.58	HSN	Spring 2023	Spring 2023	Tennis - Boys Head Coach, 22 yrs. exp., paid in FULL in June
Arnold, Richard	Stipend- Athletic	Tennis-Boys Head Coach		\$6,916.58	HSS	Spring 2023	Spring 2023	Tennis - Boys Head Coach, 12 yrs. exp., paid in FULL in June.
Stewart, Eric	Stipend- Athletic	Tennis - Boys Assistant Coach		\$3,520.71	HSN	Spring 2023	Spring 2023	Tennis - Boys Assistant Coach, 2 yrs. exp., paid in FULL in June.
Sierzega, Daniel	Stipend- Athletic	Tennis -Boys Assistant Coach		\$4,226.10	HSS	Spring 2023	Spring 2023	Tennis - Boys Assistant Coach, 10 yrs. exp., paid in FULL in June.
Frame, Craig	Stipend- Athletic	Tennis Coach		\$3,621.63	GMS	Spring 2023	Spring 2023	Tennis Coach, 10 yrs. exp., paid in FULL in June.
McGrady, Melissa	Stipend- Athletic	Tennis Coach		\$3,018.20	CMS	Spring 2023	Spring 2023	Tennis Coach, 0 yrs. exp., paid in FULL in June.
Volleyball								
Lagomarsino, Ryan	Stipend- Athletic	Volleyball - Boys Head Coach		\$6,036.40	HSN	Spring 2023	Spring 2023	Volleyball - Boys Head Coach, 2 yrs. exp., paid in FULL in June.
Colon, David	Stipend- Athletic	Volleyball - Boys Head Coach		\$6,036.40	HSS	Spring 2023	Spring 2023	Volleyball - Boys Head Coach, 2 yrs. exp., paid in FULL in June.
O'Neill, Casey	Stipend- Athletic	Volleyball - Boys Assistant Coach		\$4,024.27	HSN	Spring 2023	Spring 2023	Volleyball - Boys Assistant Coach, 1 yr. exp., paid in FULL in June.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Warner, Jared	Stipend- Athletic	Volleyball - Boys Assistant Coach		\$4,024.27	HSN	Spring 2023	Spring 2023	Volleyball - Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Lynch, Kevin	Stipend- Athletic	Volleyball - Boys Assistant Coach		\$4,024.27	HSS	Spring 2023	Spring 2023	Volleyball - Boys Assistant Coach, 2 yrs. exp., paid in FULL in June.
Uematsu, Maki	Stipend- Athletic	Volleyball - Boys Assistant Coach		\$4,024.27	HSS	Spring 2023	Spring 2023	Volleyball - Boys Assistant Coach, 1 yr. exp., paid in FULL in June.
E. Stipend Non-Athl	letic							
Grover Middle School								
Armstrong, Rachel	Stipend Non- Athletic	Stage Crew	0	\$2,012.20 (prorated)	GMS	1/1/23	6/30/23	Stage Crew, 0 yrs. exp., paid in FULL in June.
O'Grady, Lauren	Stipend Non- Athletic	Standard Club Advisor	0	\$1,509.15 (prorated)	GMS	1/1/23	6/30/23	Debate Club, 0 yrs. exp., paid in FULL in June.
Mentor								
Danch, Alia	Stipend Non- Athletic	Mentor		\$2,010.00	HSN	9/1/22	6/30/23	Mentor for Adam Afonso, paid 1/2 in Feb. 1/2 in June.
DiVeglio,Krystina	Stipend Non- Athletic	Mentor		\$2,010.00 (prorated)	MR	1/30/23	6/30/23	Mentor for Meghan Conover, paid in FULL in June.
Kiernen-Stout James	Stipend Non- Athletic	Mentor		\$2,010.00 (prorated)	HSN	1/3/23	6/30/23	Mentor for Dakota Apicella, paid in FULL in June.
Change								
Hornick, Stephanie	Change	Standard Club Advisor- Shared		\$754.58	CMS	9/1/22	1/31/23	Change end date to 1/31/23 for Community CARES Advisor - shared 50%, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Staffieri, Monique	Change	Standard Club Advisor		\$1,509.15 (prorated)	CMS	2/1/23	6/30/23	Change Community CARES Advisor from shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June to Community CARES Advisor, 0 yrs. Exp., paid in June.
F. Community Educ	ation							
None								
G. Emergent Hires								
None								