

BOARD OF EDUCATION MEETING MINUTES
March 14, 2023

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 20, 2023, and March 10, 2023 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 7:01 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Ms. Bansal, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Contract Negotiations with WWPEA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Discussion of District Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	DCR DOCKET NO. P2021-003390
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:32 p.m. The following Board members were present:

Ms. Pooja Bansal

Ms. Rachel Juliana

Ms. Loi Moliga

Ms. Dana Krug

Ms. Shwetha Shetty

Ms. Louisa Ho

Ms. Graelynn McKeown

Ms. Robin Zovich

Board member Elizabeth George-Cheniara was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Bonnie Cheney, Comptroller/Assistant Board Secretary. In the absence of Dr. Christopher Russo, Board Secretary, the Assistant Board Secretary recorded the minutes. Also present was Board attorney, Brandon Croker, Esq.

BOARD PRESIDENT'S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session.

STUDENT REPRESENTATIVE COMMENTS

Mihir Shankar, student representative from High School North, reported that High School North's production of *The Little Mermaid* took place March 2–5. Cast members stayed in character after those performances and signed autographs for younger children who attended. Last month, the United Cheer Team competed in the High School National Championships at Disney in Florida. National Honor Society invitations were recently sent out to over 200 North students with a 3.5 GPA and above. The North AVID Team held an interest meeting for all Community Middle School 8th grade students. Last weekend, for the first time since 2019, High School North Juniors attended Washington Seminar in Washington DC. They had the chance to meet DEA agents and Representative Bonnie Watson Coleman. NJGPA testing is taking place this week for students in 11th grade, with today being the first day of testing. High School North administrators were able to coordinate with construction officials and recently opened the traditional student drop off loop to help alleviate traffic in the morning. During the month of February, High School North celebrated Black History Month with grade-level assemblies each week to celebrate, share knowledge and develop awareness around black history. This Saturday, North Student Council is hosting their second in-person ToKnight Show, which is a talent show of the senior class that highlights seniors with various talents ranging from musical performances to dance battles. The ToKnight Shows are open to all audience members so you may want to consider attending this Saturday. Last weekend, the WW-P Robotics team traveled to Mount Olive for their first competition of the season where they won first alliance and took home the victory. Junior Prom is coming up on March 31, 2023, at Forsgate Country Club and juniors are excited to attend their first prom. Finally, North's Senior Disney Trip is next week from Tuesday to Friday.

Maya Patel and Eliana Du, juniors at High School South, reported that they are replacing Isabella Colitsas and Quinn Ferri as the High School South student representatives. They also reported that High School South had a movie night on February 24, 2023, where they screened the film *Interstellar* and sold concessions to raise money for Student Council. Another movie night is scheduled for March 24. There was a dodgeball tournament planned for around the same time, but it has been rescheduled. Coming up at South are the National Honor Society *Walk the Plank* event and a student unconference. South students are creating banners for different sports teams for the Spring Pep Rally and coming up with new and unique spirit day themes for the warmer weather. The majority of students agreed they wanted spirit week to be when the weather got warmer, so it will be held sometime in April or May. South hosted their musical, *Something Rotten*, which was well attended. South also held, for the first time in three years, their talent show, Illuminations. They reported that today was the first day of NJGPA testing and everything went well.

Ms. Juliana thanked the student representatives for their reports.

2023-2024 BUDGET PRESENTATION

Board President Juliana turned the floor over to Dr. David Aderhold to present the 2023-2024 Tentative Budget.

Dr. Aderhold began the 2023-2024 Tentative Budget presentation by reviewing the District mission statement. He reviewed the definition of a school budget, the main areas of change in the proposed budget, and the potential allocation amounts in certain budget categories. He outlined the capital projects that will be addressed in the coming year. The Superintendent explained that, included in the budget, the Administration is recommending a full-day kindergarten program. He further explained that over the next few weeks, there would be more discussions regarding the kindergarten curriculum pacing and depth as well as full-day kindergarten impacts on other areas, such as building use, transportation, food service, and EDP. Dr. Aderhold reviewed the options the district has for raising the necessary revenue to fund the proposed budget, including utilizing the spending growth limitation adjustment (SGLA) for healthcare of \$2,231,434. Considering the unknown budget contributors and the known expenditure increases, the administration is recommending that the Board of Education adopt a budget with a budget-to-budget increase of 2.42%, which is composed of the 2% increase plus one-third (\$743,478) of the allowable SGLA for healthcare. The total increase in revenues would be \$5,826,110, which includes the aforementioned amounts plus the projected state aid.

One Board member engaged Dr. Aderhold in a conversation regarding CPI increases and transportation contracts.

Ms. Juliana thanked Dr. Aderhold for the presentation and expressed excitement about the full-day kindergarten program.

PUBLIC COMMENTS

Fifteen members of the public spoke during the first public comment session, seven from West Windsor and eight from Plainsboro. Twelve members of the public, five West Windsor residents and seven Plainsboro residents, spoke in favor of late start. One West Windsor resident questioned the amount budgeted in 2023-2024 for full-day kindergarten, asked about the Superintendent's conversation with the superintendent of Ridgewood, and asked what benefits other schools experienced from implementing late start. One West Windsor resident spoke to express neutrality on late start, but support for investigating the issue. One Plainsboro high school student spoke in opposition of late start. Several members of the public thanked the District for implementing full-day kindergarten.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to the full-day kindergarten budget questions explaining that none of the \$4.2 million for capital projects is going towards the full-day kindergarten program. Several capital projects from past years created classrooms with bathrooms, which are key in allowing us to use those rooms for kindergarten. The Superintendent addressed the change to start times for the high school explaining that a change to the high school schedule would affect the entire district. He assured the public that the Board and administration have heard the concerns; however, the Board has not met in committee since the last meeting to have a more in-depth discussion. He relayed that implementing change is not a result of speaking at a board meeting and creating petitions, that it is more complicated than that. He explained the differences in challenges between school districts and that there would need to be studies done to

investigate the impacts of late start, such as a transportation study or redistricting study. Dr. Aderhold communicated to the public that the studies would take time, meaning no changes would occur in time for the start of the 2023 school year. He briefly relayed that there are minimum graduation requirements for credits and instructional time that would need to be considered. He brought up other possible impacts that were not mentioned during public comments, such as athletes needing to train in the morning instead of the afternoon, or elementary school students possibly going to school earlier due to tiered busing. He assured the public that administration and the Board are hearing their concerns, but the process of looking into the matter will take time. The Superintendent assured the public that he is looking into the matter and relayed that he spoke with representatives regarding the late start bill and has planned talks with other superintendents regarding the matter. He reported that the late start bill has not moved forward yet at the State. Dr. Aderhold expressed pleasure in seeing parents come out to the board meeting.

COMMITTEE REPORTS – *(None)*

ADMINISTRATION

Ms. Juliana made verbal corrections to dates in Administration items #1 and #3.

Upon motion by Ms. Krug, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 28, 2023, for the following case numbers: 243121-DNE-02162023; 242969-HSN-02152023; 242870-HSS-02142023; 242843-HSN-02142023; 242821-VS-02132023; 242659-GMS-02102023; 242462-GMS-02092023; 242457-MRS-02082023; 242334-GMS-02072023; 242330-GMS-02072023; 242245-GMS-02062023; 242241-GMS-02062023; 242239-GMS-02062023; 242221-GMS-02062023; 242173-HSN-02032023; 242076-CMS-02032023; 242075-CMS-02032023; 241978-GMS-02022023; 241956-DNE-02012023; 241955-GMS-02012023; 241868-HSS-01312023; 241851-DNE-01312023; 241846-DNE-01312023; 241611-MRS-01262023; 241567-GMS-01262023; 241404-GMS-01242023; 241298-GMS-01232023; and 240709-VS-01122023.
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 14, 2023, for the following case numbers: 244581-VS-03092023; 244306-CMS-03072023; 244039-MHE-03022023; 244031-MRS-03022023; 243799-MRS-02282023; 243792-MRS-02282023; 243788-MRS-02282023; 243786-MRS-02282023; 243773-GMS-02272023; 243745-GMS-02272023; 243720-VS-02272023; 243716-GMS-02272023; 243684-CMS-02272023; 243607-DNE-02242023; 243592-HSN-02242023; 243524-GMS-02232023; 243500-MRS-02232023; 243445-TCE-02222023; 243383-CMS-02222023; 243382-CMS-02222023; 243275-VS-02202023; 243274-VS-02202023; 243062-CMS-02162023; 243048-GMS-02152023; 243047-GMS-02152023; 242969-HSN-02152023; 242843-HSN-02142023; 242765-GMS-02132023; 242703-GMS-02132023; 242687-CMS-02132023; 242504-GMS-02092023; 241832-MHE-01312023; and 241405-MHE-01242023.

School Security Drills

- 3. Acknowledge the following fire and security drills were performed in February 2023 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
02/23/23	02/06/23	Dutch Neck Elementary School
02/28/23	02/13/23	Maurice Hawk Elementary School
02/10/23	02/28/23	Town Center Elementary School
02/15/23	02/13/23	J.V.B. Wicoff Elementary School
02/03/23	02/08/23	Millstone River School
02/13/23	02/06/23	Village School
02/23/23	02/13/23	Community Middle School
02/23/23	02/09/23	Thomas Grover Middle School
02/07/23	02/24/23	WW-P High School North
02/08/23	02/24/23	WW-P High School South

Special Services Extended Year Program

- 4. Approve the Special Services Extended School Year Program that will run from July 3, 2023 through August 1, 2023.

Non-public School Security Aid Program

- 5. To approve expenditures of the FY 2023 New Jersey Non-public School Security Aid Program as follows:

French American School of Princeton \$ 21,320.00

CURRICULUM AND INSTRUCTION

An addendum was included for two tuition agreements.

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Non-Public Technology Expenditure

- 1. Approve expenditures of the FY 2023 NJ Non-public School Technology Aid Initiative as follows:

French American School of Princeton \$ 3,607.16

Overnight Field Trips

- 2. Approve the following overnight field trips:

High Schools

- a) Robotics Team to Mount Olive High School, Flanders, New Jersey, from March 10, 2023, to March 12, 2023. The cost of the trip is approximately \$200 per student.

- b) High School South Model Congress to University of Pennsylvania, Philadelphia, Pennsylvania, from March 23, 2023 through March 26, 2023. The cost of the trip is approximately \$550 per student.
- c) High School North Model Congress to University of Pennsylvania, Philadelphia, Pennsylvania, from March 23, 2023 through March 26, 2023. The cost of the trip is approximately \$550 per student.

Tuition Agreements

- 3. Approve the following tuition agreements:
 - a) Edmentum for one high school student to attend EdOptions Academy Active, virtually, from March 15, 2023, through August 31, 2023, at a cost not to exceed \$2,500.00.
 - b) Educere for one high school student to attend online classes from March 15, 2023, through June 13, 2023, at a cost not to exceed \$1,192.50.

FINANCE

Upon motion by Ms. Ho, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

2023-2024 Tentative Budget Submission

- 1. The Superintendent recommends approval to adopt the Tentative Budget for FY 2023-2024:

BE IT RESOLVED that the tentative budget be approved for the 2023-2024 School Year using the 2023-2024 state aid figures and the School Business Administrator/Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	Budget	Local Tax Levy
Total General Fund	\$ 230,931,147	181,765,135
Total Special Revenue Fund	\$ 3,094,570	-
Total Debt Service Fund	\$ 11,915,588	-
Totals	\$ 245,941,305	181,765,135

And to advertise said tentative budget in the *Trenton Times* in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the West Windsor Plainsboro Board of Education located at 321 Village Road, East, West Windsor, NJ on April 25, 2023, at 7:30 p.m. for the purpose of conducting a public hearing on the budget for the 2023-2024 School Year. Included in the general fund budget is \$7,387,277 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$4,262,400 to be withdrawn from the Board of Education’s approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$6,831,609 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The tax levy includes a Spending Growth Limitation Adjustment (SGLA) for healthcare costs of \$743,478.

The tax levy includes \$0 of banked cap.

Maximum Travel Expenditure

2. Approve the following resolution:

Whereas, pursuant to *N.J.S.A. 18A:11-12*, in each pre-budget year, the West Windsor-Plainsboro Regional School District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has established the maximum travel amount in the pre-budget year of \$495,000 and the amount spent to date is \$92,807; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education hereby establishes the maximum travel expenditure amount for the 2023-2024 school year will be a maximum of \$495,000.

Regular School District Business Travel

3. Approve the following resolution:

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-1.1 et seq.* govern all reimbursements to school district employees for costs related to travel; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education (“Board”) recognizes that the needs of the district require many employees to travel between schools and other offices within the school district; and

Whereas, the Board recognizes that the needs of the district also require numerous employees to travel outside the school district to attend various meetings and activities related to their duties; and

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-7.3* authorize the West Windsor-Plainsboro Regional School District Board of Education to establish a maximum amount for which employees may be reimbursed for costs related to “regular school district business travel” for which no specific approval of the Board of Education is required; and

Whereas, *N.J.A.C. 6A:23A-1.2* defines “regular school district business travel” as “regular official business travel, including attendance at meetings, conferences and any other gatherings” which are not considered “training and seminars,” “conventions and conferences,” or “school district-sponsored events” as defined by *N.J.A.C. 6A:23-1.2*; and

Whereas, *N.J.A.C. 6A:23A-1.2* also defines “regular school district business travel” as “attendance at regularly scheduled in-state county meetings and Department sponsored or association sponsored events provided free of charge and regularly scheduled in-state professional development activities with a registration fee that does not exceed \$150 per employee; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to ensure that its employees carry out their duties in an effective and efficient manner; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education establishes \$1,500 as the maximum amount for which any individual employee may be reimbursed for costs associated with regular school district business travel during the 2023-2024 school year, without specific approval by the Board of Education; and

Resolved, that all requests by employees for reimbursement for costs associated with regular district business travel shall be made and processed in accordance with applicable law and regulations and Board of Education policies and procedures.

Business Services

4. Payment of bills as follows:

- a) Bills List General for March 14, 2023 (run on 3-07-23) in the amount of \$9,310,866.24.
- b) Bills List Capital for March 14, 2023 (run on 2-28-23) in the amount of \$13,652.07.

Bid Award – Food Service

5. Award the February 16, 2023, Bid #2023-02 for the Walk-In Box Replacement at West Windsor-Plainsboro High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. FVHD #5433), for a single overall contract to Joseph Porretta Builders, Inc., Hammonton, New Jersey, for a lump sum bid award of \$255,000. There were no other bidders.

Cooperative Purchase – Capital Reserve

6. Authorize a purchase utilizing New Jersey approved Cooperative Purchasing System – #65MCECCPS, #ESCNJ 20/21-13 to Open Systems Integrators, Hamilton, NJ as awarded through June 29, 2023 to furnish and install a second touchscreen wall controller at a location of the District’s choice in the High School North Media Center (Architects/Planners No. 5063K2) at a not to exceed price of \$3,988.99 utilizing capital reserve funds.

Change Order – Capital Reserve

7. Change Order #03 to the single overall contract of Levy Construction Company, Oaklyn, New Jersey, originally awarded on June 28, 2022, for Media Center Renovations at Various Buildings, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. FVHD #5063B3/5063G5), to install vapor barrier, rebar pinning, and concrete at the plumbing/electrical trenches at Dutch Neck and contract time extension to April 29, 2023 and compensation for supervision of the work, in the total amount of \$117,889.97 utilizing capital reserve funds. This change order increases the contract amount from \$1,117,666.78 to \$1,235,556.75.

Equipment Disposal

- 8. The disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment rendered it infective.]

Millstone River

Desk, Secretarial – 3
Salad Bar Unit – 1

High School North

Coffee Pot - 1
Coffee System – Bunn – 1
Decanters, Coffee - 8

Transportation

Harness, school bus - 1

Transportation

Quotes – School Related Activities

- 9. Award the 2022-2023 Student Transportation Contract – Multi Contract Number TRUBINO to Rick Bus Co. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u>#Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
TRUBINO	Thomas Rubino	\$189.00	69	N/A	N/A

PERSONNEL

A personnel addendum was included for item #1 Personnel Items as follows: B. Certificated Staff – two appointments and three resignations; C. Non Certificated Staff – one leave of absence and one resignation; E. Extracurricular/ Extra Pay – one change; E. Stipend Athletic – one appointment and two changes; E. Stipend Non-Athletic – one addition and two changes; and, F. Community Education – one resignation.

Upon motion by Ms. Shetty, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

- 1. Personnel Items: [Attached]

Student Teacher

- 2. Approve the following student teacher for spring 2023, pending background clearance:
a) Alyssa Mei: High School North (Rutgers University)

Ms. Juliana recognized the retirement of the following staff members and thanked them for their years of service to the District: Eugene Buck, Science Teacher, 35 years; Dawn Gillen, Media Specialist, 29.5 years; Louise Haemmerle, Music Teacher, 33 years; Barbara Lalli, Health & PE Teacher, 21 years; Lorell Levy, Learning Disabilities Teacher Consultant, 22 years; Eileen Marland, Reading Recovery Teacher, 31.5 years; Lisa Schannen, Special Education Teacher, 22 years; Linda Perilli, Secretary, 26 years.

APPROVAL OF MINUTES

Upon motion by Ms. Ho, seconded by Ms. Moliga, and by affirmative voice vote of all present, except Ms. Zovich who abstained from voting on the March 2, 2023 Special Meeting minutes and voted yes on all others, the following Board of Education minutes were approved: February 7, 2023 Closed Executive Session, February 28, 2023 Meeting and March 2, 2023 Special Meeting.

LIAISON REPORTS

Ms. Louisa Ho gave props to the theatre groups for their presentations of *Something Rotten* and *The Addams Family*.

NEW BUSINESS (None)


PUBLIC COMMENT

Seven members of the public, four from Plainsboro and three from West Windsor, spoke during the second opportunity for public comment in support of late start.

BOARD PRESIDENT'S COMMENTS

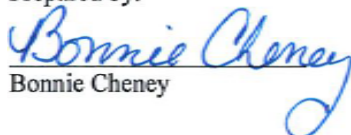
The Board president thanked everyone for coming out and thanked all who spoke for their respectful comments. She expressed that the Board members, as parents themselves, understand the issues mentioned.

At 9:25 p.m., by motion of Ms. Ho, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 3/14/2023

Deadline for next Agenda: 3/15/2023

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Varma-Kumar, Yamini	Appoint	Teacher Science	TBD	TBD	HSS	TBD	6/30/24	Appoint as a Science Teacher, pending employment verification, replacing Cynthia Jaworsky, who is retiring.
Shu, Gale	Appoint- Repl.	Teacher Science-LR	TBD	TBD	GMS	TBD	6/30/24	Appoint as a leave replacement Science Teacher, pending employment verification, replacing Yanqing Liu, who is on leave.
Approve								
Haines, Kimberly	Approve Salary	Teacher Reading Support	9MA	\$74,150.00	DN/MH	9/1/22	6/30/23	Approval of salary as an Elementary teacher to be funded by the IDEA federal grant.
Change								
MacPhie, Michelle	Change %	Teacher Special Education- 106.8%	8BA	\$23.46/day	DN	2/27/23	6/30/23	Additional per diem payment for increased schedule assignment.
McMullen, Alison	Change %	Teacher Kindergarten- 106.8%	7MA	\$23.63/day	MH	3/13/23	6/30/23	Additional per diem payment for increased schedule assignment.
Khalifa, Melody	Change %	School Counselor- 120%	8MA+30	\$73.77/day	VIL	3/6/23	4/4/23	Additional per diem payment for increased schedule assignment.
De Sanctis, Caren	Change %	Teacher Language Arts- 120%	15MA+30	\$104.87/day	HSN	3/6/23	4/4/23	Additional per diem payment for an extra section.
Shein, Courtney	Change %	Teacher Language Arts- 120%	1MA	\$62.50/day	HSN	3/6/23	4/4/23	Additional per diem payment for an extra section.
Leave of Absence								
Backman, Mary	Leave- FMLA	Teacher Social Studies		N/A	CMS	3/8/23	6/30/23	Intermittent FMLA: 3/8/23-6/30/23, unpaid, with benefits.
Costelloe, Jessica	Leave- FMLA/NJFLA/CC	Teacher German		N/A	CMS	9/14/23	12/6/23	FMLA/NJFLA/CC: 9/14/23-12/6/23, unpaid, with benefits. (RTW: 12/7/23)
Healey, Moira Jean	Leave- FMLA/NJFLA	School Nurse		N/A	WIC	3/9/23	3/15/23	FMLA/NJFLA: 3/9/23-3/15/23, unpaid, with benefits. (RTW: 3/16/23)
Healey, Moira Jean	Leave- FMLA/NJFLA	School Nurse		N/A	WIC	3/16/23	6/30/23	Intermittent FMLA/NJFLA: 3/16/23-6/30/23, unpaid, with benefits.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Resignation								
Buck, Eugene	Resign	Teacher Science		N/A	GMS	6/30/23	6/30/23	Resign, after 35 years in the district, for the purpose of retirement.
Costanza, Michelle	Resign	Teacher Social Studies		N/A	HSN	6/30/23	6/30/23	Resign from position.
Gillen, Dawn	Resign	Media Specialist		N/A	MR	6/30/23	6/30/23	Resign, after 29.5 years in the district, for the purpose of retirement.
Haemmerle, Louise	Resign	Teacher Music		N/A	GMS	6/30/23	6/30/23	Resign, after 33 years in the district, for the purpose of retirement.
Lalli, Barbara	Resign	Teacher Health & Physical Education		N/A	MR	6/30/23	6/30/23	Resign, after 21 years in the district, for the purpose of retirement.
Levy, Lorell	Resign	Learning Disabilities Teacher Consultant		N/A	TC/HSS	6/30/23	6/30/23	Resign, after 22 years in the district, for the purpose of retirement.
Marland, Eileen	Resign	Teacher Reading Recovery		N/A	MH	6/30/23	6/30/23	Resign, after 31.5 years in the district, for the purpose of retirement.
Schannen, Lisa	Resign	Teacher Special Education		N/A	HSS	6/30/23	6/30/23	Resign, after 22 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Garcia, Roberto	Appoint	Program Analyst		\$65,000.00	CO	TBD	6/30/23	Appoint as a Program Analyst, pending employment verification.
Jid, Dhara	Appoint	Cafeteria Aide	0	\$15.09/hr.	DN	TBD	6/30/23	Appoint as a Cafeteria Aide, pending employment authorization, for 2.5 hrs/day, replacing Madhu Sharma, who resigned.
Kothari, Kavita	Appoint	Cafeteria Aide	0	\$15.09/hr.	MR	TBD	6/30/23	Appoint as a Cafeteria Aide, pending employment authorization, for 2.5 hrs/day, replacing Poorani Mohan, who resigned.
Change								
Chasia, Sandhya	Change	Instructional Assistant	1	\$19.92/hr.	CMS	3/15/23	6/30/23	Change start date from TBD to 3/15/23. Change location from GMS to CMS.
Shankoff, WonJoo	Change	Secretary 12 Months	1	\$46,721.00 (prorated)	MH	3/8/23	6/30/23	Change start date from TBD to 3/8/23 for change from Instructional Assistant to Secretary 12 Months.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Leave of Absence								
Knott, Dorothea	Leave- FMLA	Instructional Assistant		N/A	HSN	6/7/23	6/30/23	FMLA: 6/7/23-6/30/23 unpaid, with benefits. (RTW: 9/5/23)
Resignation								
Perilli, Linda	Resign	Secretary 12 Months		N/A	HSN	6/30/23	6/30/23	Resign, after 26 years in the district, for the purpose of retirement.
Putnam, Susan	Resign	Secretary To		N/A	HSN	3/9/23	3/9/23	Resign from position.
D. Substitute / Other								
Appoint								
Munoz, Deanna	Appoint	Substitute Teacher		\$115.00/day	DIST	3/15/23	6/30/23	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Pacheco, Alexis	Appoint	Substitute Teacher		\$115.00/day	DIST	3/15/23	6/30/23	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Caba, Jeandalize	Appoint	Substitute Teacher		\$105.00/day	DIST	3/15/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Gulati, Anika	Appoint	Substitute Teacher		\$105.00/day	DIST	3/15/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Linz, Helen	Appoint	Substitute Teacher		\$105.00/day	DIST	3/15/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Liou, Heng-Ling	Appoint	Substitute Teacher		\$105.00/day	DIST	3/15/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Mookerjee, Anindita	Appoint	Substitute Teacher		\$105.00/day	DIST	3/15/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Mohan, Poorani	Appoint	Substitute Cafeteria Aide		\$14.13/hr	DIST	3/15/23	6/30/23	Appoint as a Substitute Cafeteria Aide, as needed for temporary assignments.
E. Extracurricular / Extra Pay								
Art Literacy Club								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Piergrossi, Melinda	Extra Duty	Academic Support		\$47.09/hr.	WIC	2/15/23	6/30/23	After school art/literacy club, not to exceed 7.5 hours.
Setneska, Cheyenne	Extra Duty	Academic Support		\$47.09/hr.	WIC	2/15/23	6/30/23	After school art/literacy club, not to exceed 7.5 hours.
Shwom, Heather	Extra Duty	Academic Support		\$47.09/hr.	WIC	2/15/23	6/30/23	After school art/literacy club, not to exceed 7.5 hours.
ESSER								
Barabas, Martha	Extra Duty	ESSER		\$47.09/hr.	DIST	1/3/23	6/30/23	ESSER - Academic Support; total program not to exceed 299 hours.
Haggag, Radwa	Extra Duty	ESSER		\$47.09/hr.	DIST	1/3/23	6/30/23	ESSER - Academic Support; total program not to exceed 299 hours.
Shaughnessy, Peter	Extra Duty	ESSER		\$47.09/hr.	DIST	1/3/23	6/30/23	ESSER - Academic Support; total program not to exceed 299 hours.
Burgess, Ellen	Extra Duty	ESSER		\$47.09/hr.	CMS	1/3/23	6/30/23	Community Connections Nights; total program not to exceed 110 hours.
Palmer, Morgan	Extra Duty	ESSER		\$47.09/hr.	CMS	1/3/23	6/30/23	Community Connections Nights; total program not to exceed 110 hours.
Salvador, Edward	Extra Duty	ESSER		\$47.09/hr.	CMS	1/3/23	6/30/23	Community Connections Nights; total program not to exceed 110 hours.
Scibienski, Faith	Extra Duty	ESSER		\$47.09/hr.	CMS	1/3/23	6/30/23	Community Connections Nights; total program not to exceed 110 hours.
Staffieri, Monique	Extra Duty	ESSER		\$47.09/hr.	CMS	1/3/23	6/30/23	Community Connections Nights; total program not to exceed 110 hours.
Stein, Jacob	Extra Duty	ESSER		\$47.09/hr.	CMS	1/3/23	6/30/23	Community Connections Nights; total program not to exceed 110 hours.
Wilson, N'Talia	Extra Duty	ESSER		\$47.09/hr.	CMS	1/3/23	6/30/23	Community Connections Nights; total program not to exceed 110 hours.
Intramural Club								
Verdamanickam, Anitha	Extra Duty	Intramural Club		\$19.48/hr.	HSN	3/14/23	6/30/23	After School Supervision for Intramural Club, as scheduled.
Learning Assistant								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Caba, Jeandalize	Extra Duty	Learning Assistant		\$19.00/hr.	HSN/HSS	TBD	6/30/23	Learning Assistant, as needed, for student support, paid by CEIS funds.
Professional Development Planning								
Spicer, Colleen	Extra Duty	Professional Development Planning		\$47.09/hr.	DIST	2/1/23	3/1/23	Planning and Presenting Professional Development, "Lifeguard Certification to Physical Education Teachers and Coaches", total program not to exceed 12 hours.
Title I								
Cautin, Carolann	Extra Duty	Title I		\$47.09/hr.	WIC	4/24/23	5/11/23	Title 1 SEL Camp, not to exceed 9 hours.
Incollingo, Ellen	Extra Duty	Title I		\$47.09/hr.	WIC	4/24/23	5/11/23	Title 1 SEL Camp, not to exceed 10 hours.
King, L. Rebecca	Extra Duty	Title I		\$47.09/hr.	WIC	4/24/23	5/11/23	Title 1 SEL Camp, not to exceed 10 hours.
Ronen, Pamela	Extra Duty	Title I		\$47.09/hr.	WIC	4/24/23	5/11/23	Title 1 SEL Camp, not to exceed 9 hours.
Change								
Caba, Jeandalize	Change	Learning Assistant		\$19.00/hr.	HSN/HSS	3/10/23	6/30/23	Change start date from TBD to 3/10/23 for Learning Assistant, as needed, for student support, paid by CEIS funds.
E. Stipend Athletic								
High School North								
Grande, Julia	Appoint	Volunteer Track		\$0.00	HSN	TBD	Spring 2023	Volunteer Track.
Lacrosse								
Wallace, Betty	Stipend- Athletic	Lacrosse - Girls Coach		\$3,018.20	GMS	Spring 2023	Spring 2023	Girls Lacrosse Coach, 0 yrs. exp., paid in FULL in June.
Track								
Maida, Daniel	Stipend- Athletic	Spring Track - Assistant Coach		\$4,024.27	HSN	Spring 2023	Spring 2023	Spring Track Assistant Coach, 0 yrs. exp., paid in FULL in June.
Gottel, Morgan	Stipend- Athletic	Spring Track - Coach		\$3,018.20	CMS	Spring 2023	Spring 2023	Spring Track Coach, 0 yrs. exp., paid in FULL in June.
Change								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Yatauro, Tyler	Change	Baseball Coach		\$3,018.20	GMS	3/10/23	Spring 2023	Change start date from TBD to 3/10/23 for Baseball Coach, 0 yrs. exp., paid in FULL in June.
Duan, Shiloh	Change	Volunteer Volleyball		\$0.00	HSS	3/10/23	6/30/23	Change start date from TBD to 3/10/23 for Volunteer Basketball.
Rescind								
Figuroa, Jessica	Rescind	Spring Track - Assistant Coach		N/A	HSN	Spring 2023	Spring 2023	Rescind Spring Track - Assistant Coach, 1 yr. exp., paid in FULL in June.
E. Stipend Non-Athletic								
Grover Middle School								
Thomas, Stephanie	Stipend Non-Athletic	Lunch Duty		\$1,988.00 (prorated)	GMS	3/14/23	6/30/23	Lunch Duty, paid in FULL in June.
High School North								
Ciaranca, Cheryl	Stipend Non-Athletic	Volunteer Hands Across the Water		\$0.00	HSN	TBD	6/30/23	Volunteer Hands Across the Water Advisor.
Mentor								
Drummond, Alexis	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	DN	3/6/23	6/30/23	Mentor for Michelle Moore, paid in FULL in June.
Randazzo, Gabriel	Stipend Non-Athletic	Mentor		\$2,010.00 (prorated)	HSN	3/1/23	6/30/23	Mentor for David Bowditch, paid in FULL in June.
Specialized Support								
Pettus, Evan	Stipend Non-Athletic	Instructional Assistant		\$250.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in March and 1/2 in June.
Wonnell, Frances	Stipend Non-Athletic	Instructional Assistant		\$250.00	HSN	9/1/22	6/30/23	Specialized Support Stipend, paid 1/2 in March and 1/2 in June.
Travel								
McMullen, Alison	Stipend Non-Athletic	Travel		\$480.00 (prorated)	MH	3/13/23	6/30/23	Travel stipend, 2 days per cycle, paid in FULL in June.
Change								
Pettus, Evan	Change	Instructional Assistant		\$500.00	HSN	9/1/22	6/30/23	Change stipend amount from \$250.00 to \$500.00 for Specialized Support Stipend, paid 1/2 in March and 1/2 in June.
Wonnell, Frances	Change	Instructional Assistant		\$500.00	HSN	9/1/22	6/30/23	Change stipend amount from \$250.00 to \$500.00 for Specialized Support Stipend, paid 1/2 in March and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Webb, Joseph	Change	Lunch Duty		\$1,988.00 (prorated)	GMS	9/1/22	4/6/23	Change end date from 6/30/23 to 4/6/23 for Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
F. Community Education								
Appoint								
Pegues, Stephanie	Appoint	CE Instructor		\$47.09/hr.	HSN	4/8/23	6/30/23	Appoint as a CE Instructor (swimming).
Majumdar, Aadil	Appoint	CE Lifeguard		\$14.13/hr.	HSN	4/8/23	6/30/23	Appoint as a CE Lifeguard.
Prakash, Rekha	Appoint	CE Summer 1-to-1 Assistant		As per contract.	CMS	6/22/23	8/11/23	Appoint as a CE Summer 1-to-1 Assistant.
Ruffo, Julia	Appoint	CE Summer Assistant		\$15.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer Assistant.
Vappala, Sree	Appoint	CE Summer Assistant		\$15.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer Assistant.
Bales, Taylor	Appoint	CE Summer Coordinator		\$22.50/hr.	CMS	4/1/23	4/1/23	Appoint as a CE Summer Coordinator for Summer Open House, scheduled for April 1, 2023.
Kaplan, Debbie	Appoint	CE Summer Coordinator		\$31.05/hr.	CMS	4/1/23	4/1/23	Appoint as a CE Summer Coordinator for Summer Open House, scheduled for April 1, 2023.
Kesavabhotla, Padmavathi	Appoint	CE Summer Coordinator		\$22.50/hr.	CMS	4/1/23	4/1/23	Appoint as a CE Summer Coordinator for Summer Open House, scheduled for April 1, 2023.
Wiley, Thomas	Appoint	CE Summer Coordinator		\$22.50/hr.	CMS	4/1/23	4/1/23	Appoint as a CE Summer Coordinator for Summer Open House, scheduled for April 1, 2023.
Bales, Taylor	Appoint	CE Summer Coordinator		\$22.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer Coordinator.
Kaplan, Debbie	Appoint	CE Summer Coordinator		\$31.05/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer Coordinator.
Kesavabhotla, Padmavathi	Appoint	CE Summer Coordinator		\$22.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer Coordinator.
Wiley, Thomas	Appoint	CE Summer Coordinator		\$22.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer Coordinator.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Cohen, Michelle	Appoint	CE Summer EDP Group Leader		\$15.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer EDP Group Leader.
Nabet, Arshid	Appoint	CE Summer EDP Group Leader		\$15.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer EDP Group Leader.
Shah, Hetal	Appoint	CE Summer EDP Group Leader		\$15.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer EDP Group Leader.
Lee, Amanda	Appoint	CE Summer Instructor		\$22.00/hr.	CMS	4/1/23	4/1/23	Appoint as a CE Summer Instructor (crochet) for Summer Open House, scheduled for April 1, 2023.
Lee, Amanda	Appoint	CE Summer Instructor		\$22.00/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer Instructor (crochet).
Shinde, Madhura	Appoint	EDP 1-to-1 Instructional Assistant		As per contract.	MH	3/15/23	6/30/23	Appoint as an EDP 1-to 1-Instructional Assistant.
Resignation								
Naresh, Menaka	Resign	EDP 1-to-1 Assistant		N/A	MH	3/22/23	3/22/23	Resign from position.
G. Emergent Hires								
None								



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: March 14, 2023
PLEASE SIGN IN BELOW

	Signature
1	GAURAV MANDA
2	ANANTI KAWITKAR
3	MONIKA PITURZAKA
4	Andrea Bean
5	SONOMI MARUYAMA.
6	Gabriela Me.
7	Senthil
8	Gayana Shafiqe
9	Durga Subramani.
10	Sampkaran Senthil
11	Shafiqe Patil
12	Mahesh Babu
13	Mithir Shanwar
14	Parthiban ChinnaSamy
15	Naresh Nagesh
16	Maya Patel
17	Eliana Du
18	ANAND GOPAL
19	Sonia Gawas
20	Sudha Narayanaswamy

	Signature
21	Anisudh Joshi
22	Rhea Shiralkar
23	Tara Kondukuri
24	Aakanksha Shiralakar
25	Smita Deo
26	Lenin Balakrishnan
27	Milind Manurkeri
28	Chandira Theesfeld
29	Pratibha Mehta
30	Devirajathir
31	AJITH
32	MAXR PRAKAR
33	AMIT MARATHE
34	PRAKASH JOHA
35	Harat Poyel
36	Khadija. Rohawala.
37	Maryam Rohawala.
38	
39	
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