

BOARD OF EDUCATION MEETING MINUTES
Presentation to the Joint Township Governing Bodies
Public Hearing on the 2023-2024 Budget &
Board of Education Meeting
APRIL 25, 2023

BUDGET PRESENTATION TO THE TOWNSHIP GOVERNING BODIES

Prior to the Board of Education meeting, Dr. David Aderhold presented West Windsor and Plainsboro Township officials with a preview of the 2023-2024 budget. At approximately 6:15 p.m., he welcomed the township officials, District administrators, and other attendees including Dr. Christopher Russo, Dr. Lee McDonald, Ms. Charity Comella, Ms. Susan Totaro, Mr. Patrick Duncan, Ms. Barbara Gould, Dr. Ty Jenkins, and Ms. Bonnie Cheney. Board members that attended the presentation included Ms. Pooja Bansal, Ms. Rachel Juliana, Ms. Loi Moliga, Ms. George-Cheniara, Ms. Dana Krug, Ms. Shwetha Shetty, Ms. Louisa Ho, and Ms. Graelynn McKeown. Also in attendance was board attorney, Mark Toscano, Esq.

Dr. Aderhold welcomed the township leaders for a look at the proposed 2023-2024 school budget and thanked the mayors and township officials for their continuing support. He expressed his appreciation to everyone for working together through the budget cycle. The Superintendent relayed that the Board of Education and administration worked to construct a budget that reflects the values of the district and continues to support students through commitments to strong educational programs and high student achievement while being cost effective and sensitive to the impact on taxpayers.

Dr. Aderhold provided a brief overview of the key parameters of the proposed budget. He highlighted the district's continued pursuit of excellence through student achievement, financial reporting, and commitment to financial accountability and transparency. He also highlighted the implementation of full-day kindergarten for the 2023-2024 school year. The Superintendent compared expenditures and revenues of the proposed budget with those of the current budget, showing increases/decreases and the realignment of resources. He also reviewed prior budgets, changes in township enrollment percentages, and capital projects.

After presenting the proposed budget, Dr. Aderhold briefly reviewed the status of the referendum projects.

Dr. Aderhold's presentation concluded at approximately 7:25 p.m., at which time all attendees made their way to the multipurpose room.

Board of Education Meeting and Public Hearing on the 2023-2024 Budget

At approximately 7:39 p.m., the meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana in the multipurpose room at the District Administration Building. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	

Board member Robin Zovich was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Ms. Charity Comella, Director of Human Resources; and Ms. Susan Totaro, Director of Strategic Planning. Also present was board attorney, Mark Toscano, Esq.

Board President Juliana welcomed everyone to the meeting and read the following statement:

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 20, 2023, and April 21, 2023 to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

Ms. Juliana reported that the Board did not meet in closed executive session prior to the Board meeting, but did attend a presentation of the budget to township officials.

PUBLIC HEARING ON THE 2023-2024 BUDGET

Board President Juliana opened the Public Hearing on the 2023-2024 Budget at 7:40 p.m.

Dr. Aderhold opened the presentation on the proposed 2023-2024 budget by reviewing the District Mission Statement and accompanying strategic goals. He thanked the administrative team, budget managers, the Board, the Finance Committee, and the Finance Department for their work on the budget and for achieving awards over multiple years from Association of School Business Officials [ASBO] International for excellence in financial reporting and budgeting. He defined a school budget as a planning tool that considers contingencies, manages risk, and considers safeguards and buffers while being fiscally responsible and reflecting district values. The Superintendent outlined some of the big picture budget topics in the areas of special services, facilities, health care costs, staffing needs, transportation, technology, facilities and capital projects, and salary increases. Dr. Aderhold highlighted staff increases for special education, Dual Language Immersion (DLI), and full-day kindergarten. He further explained the significant increase in health care costs. The Superintendent outlined the reasons for transportation route renewal increases, including the inflation related Consumer Price Index (CPI) used for contract renewals. Some of the other stressors he explained included increases in liability insurance costs, an increase in the building maintenance contract, and additional capital projects. Dr. Aderhold outlined the additional construction projects expected to be awarded during the next school year and that one project will receive funding assistance through a round of Regular Operating District (ROD) grants offered through the State. He listed some factors that were unknown at the time the budget was submitted, including prescription and health care increases in December 2023, staffing challenges due to statewide shortages, and the food service renewal contract. The superintendent outlined the proposed revenue increases by source as well as the corresponding budget expenditure increases by category. Dr. Aderhold displayed the proposed 2023-2024 budget-to-budget increase including the total tax levy increase. He also displayed the enrollment numbers by township, noting that Plainsboro students constitute 41.19% of total enrollment and West Windsor students constitute 58.81%, as well as the tax implications for each of the townships. Dr. Aderhold completed his presentation by recommending that the Board approve the 2023-2024 Budget.

Dr. Aderhold opened the floor for questions from Board members. There were no questions or comments.

The approved user-friendly budget will be posted on the district website within 48 hours after the public hearing on the budget. Copies of the budget presentation are also available on the district web site: http://www.west-windsor-plainsboro.k12.nj.us/about_us/budget_information.

PUBLIC COMMENT ON THE BUDGET

Board President Juliana opened the floor for public comment on the 2023-2024 budget.

One member of the public commented regarding the increase in costs of transportation services and asked the Board to consider ways to reduce the number of students needing busing.

Board President Juliana closed the public comment section of the hearing on the 2023-2024 budget.

APPROVAL OF 2023-2024 BUDGET:

Upon motion by Ms. Ho to approve the 2023-2024 budget, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

2023-2024 Budget Approval

1. WHEREAS, The West Windsor Plainsboro Regional School District Board of Education adopted a tentative budget on March 14, 2023, and submitted it to the Executive County Superintendent of Schools for approval, and

WHEREAS, the tentative budget was approved by the Executive County Superintendent of Schools on April, 10, 2023, and

WHEREAS, the tentative budget was advertised in the legal section of *The Trenton Times* and *The Home News Tribune* on April 19, 2023 and April 20, 2023, and

WHEREAS, the final budget was presented to the public during a hearing held in the Board of Education Administrative Offices, West Windsor, NJ, on April 25, 2023, now

Be It Resolved, to approve a school district budget for the fiscal year 2023-2024 as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
Total General Fund	\$ 230,931,147	\$ 181,765,135
Total Special Revenue Fund	\$ 3,094,570	\$ -
Total Debt Service Fund	\$ 11,915,588	\$ -
Totals	<u>\$ 245,941,305</u>	<u>\$ 181,765,135</u>

Included in the general fund budget is \$7,387,277 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$4,262,400 to be withdrawn from the Board of Education’s approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$6,831,609 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The tax levy includes a Spending Growth Limitation Adjustment (SGLA) for healthcare costs of \$743,478.

The tax levy includes \$0 of banked cap.

Maximum Travel Expenditure

2. Approve the following resolution:

Whereas, pursuant to *N.J.S.A. 18A:11-12*, in each pre-budget year, the West Windsor-Plainsboro Regional School District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has established the maximum travel amount in the pre-budget year of \$495,000 and the amount spent to date is \$105,749, and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education hereby establishes the maximum travel expenditure amount for the 2023-2024 school year will be a maximum of \$495,000.

Regular School District Business Travel

3. Approve the following resolution:

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-1.1 et seq.* govern all reimbursements to school district employees for costs related to travel; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education (“Board”) recognizes that the needs of the district require many employees to travel between schools and other offices within the school district; and

Whereas, the Board recognizes that the needs of the district also require numerous employees to travel outside the school district to attend various meetings and activities related to their duties; and

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-7.3* authorize the West Windsor-Plainsboro Regional School District Board of Education to establish a maximum amount for which employees may be reimbursed for costs related to “regular school district business travel” for which no specific approval of the Board of Education is required; and

Whereas, *N.J.A.C. 6A:23A-1.2* defines “regular school district business travel” as “regular official business travel, including attendance at meetings, conferences and any other gatherings” which are not considered “training and seminars,” “conventions and conferences,” or “school district-sponsored events” as defined by *N.J.A.C. 6A:23-1.2*; and

Whereas, *N.J.A.C. 6A:23A-1.2* also defines “regular school district business travel” as “attendance at regularly scheduled in-state county meetings and Department sponsored or association sponsored events provided free of charge and regularly scheduled in-state professional development activities with a registration fee that does not exceed \$150 per employee; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to ensure that its employees carry out their duties in an effective and efficient manner; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education establishes \$1,500 as the maximum amount for which any individual employee may be reimbursed for costs associated with regular school district business travel during the 2023-2024 school year, without specific approval by the Board of Education; and

Resolved, that all requests by employees for reimbursement for costs associated with regular district business travel shall be made and processed in accordance with applicable law and regulations and Board of Education policies and procedures.

ADJOURNMENT OF PUBLIC HEARING ON THE 2022-2023 BUDGET

At 8:16 p.m., the public hearing on the budget concluded and the regular board meeting immediately resumed.

MEETING

BOARD PRESIDENT COMMENTS

Board President Juliana relayed that she and several Board members attended the New Jersey PTA Leadership Awards Luncheon this weekend where two West Windsor-Plainsboro staff members received awards. District teacher, Ms. Rachel Scupp, received the Outstanding Educator Award and Superintendent, Dr. David Aderhold, received the Outstanding Superintendent Award. Ms. Juliana reported that all of the Board committees discussed forming a school start time exploration committee that will research, analyze, and evaluate potential shifts in school start times with a goal of better understanding the impacts on family schedules, grade levels, childcare, extracurricular activities, transportation, the budget, and other areas. The exploration committee will be chaired by Dr. McDonald and will be comprised of members representing a variety of stakeholder groups, including community members, students, parents, and school principals. The committee will meet once per month for the next six months with a goal of reporting the findings to the board towards the end of this calendar year.

SUPERINTENDENT COMMENTS

Dr. Aderhold congratulated The MidKnight Inventors robotics team for placing fifth in their district at the FIRST® international championships in Houston. The Superintendent also congratulated Ty Jenkins, visual media manager for the school district and both townships, for earning his doctorate in Business Administration with a concentration in Organizational Leadership.

STUDENT REPRESENTATIVE'S REPORT

Riya Parikh and Mihir Shankar, student representatives from High School North, reported that student council held their annual ToKnight show on March 18 and the senior class traveled to Disney in Orlando, Florida, from March 21-25, 2023. Both events were a success. The Music department took a trip to Colorado over spring break. North held its first SEL (Social Emotional Learning) Day on April 21, 2023 and workshops were held by students, teachers and other volunteers. Seniors are finalizing their college decisions. HS North Junior Prom took place on March 31 at Forsgate Country Club and was attended by over 200 juniors. The National Honors Society accepted 90 juniors this year and they are to be inducted in May 2023. The college process has begun for juniors who are filling out their college recommendation forms and their college list in Naviance. This past week, our WW-P Robotics Team traveled to Houston for their Worlds Robotics competition. They placed 5th in their district and took home the Autonomous Award. This week at HSN is Gender Sexuality Awareness week. GSA club is hosting a presentation Thursday after school to present awareness of GSA at our school. This Friday, the sophomores are hosting a jeopardy

fundraiser competition between the sophomore class. The third marking period has finished and grades were due last Friday.

Eliana Du, student representative from High School South, reported that South seniors went on their Disney trip and South Orchestra took a trip to Boston. South held its first Student Unconference, which was a success. A dodgeball tournament took place this past weekend. This week is Spirit Week and the final pep rally of the year will take place on Friday. South is in the process of planning an afterschool field day event as well as an event for South's 50th anniversary. May is Mental Health Awareness Month and April was Poetry Month.

PUBLIC COMMENT

One member of the public from West Windsor commented regarding the school start time exploratory committee and wanting start times to be changed beginning September 2023.

One member of the public from Plainsboro commented to thank the Board for creating a committee and asked if there would be parent or community representation on the committee.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to the public comments. He clarified that the school start time exploratory committee would have parent representatives as well as at least one member of the community who has no school-aged children.

COMMITTEE REPORTS

Board President Juliana turned the floor over to Board member Dana Krug to begin the Committee reports:

Administration & Facilities Committee

Board member Dana Krug reported that the Administration and Facilities Committee met on April 18, 2023. The Committee reviewed the following policies and regulations and recommends them for first reading at the April 25 Board meeting: P5305-Health Services Personnel, P5308-Student Health Records, R5308 Student Health Records, P5310-Health Services, R-5310 Health Services, and P7440-School District Security. The Committee also reviewed policies and regulations P2423-Bilingual and ESL Education, R2423-Bilingual and ESL Education, R2460.2-Participation By Private Attorney, Lay Advocates, Consultants or Advisors at meetings with School District Staff, and P5337-Service Animals, and recommends them for second reading and approval at the April 25, 2023 BOE meeting. The Committee is recommending that P9100-Public Relations be abolished. The committee discussed the creation of a School Start Time Exploration Committee to research, analyze, and evaluate potential shifts in school start times to support student health and wellness with the goal of better understanding the impact on family schedules, childcare, extra-curricular activities, transportation, and the budget, among other outcomes. Administration provided the Committee with updates on construction projects. High School South and Community Middle School projects have closed out. Sidewalk masonry work is complete outside the High School North dance studio. Mechanical equipment installation is underway for the High School North media center and culinary arts room. Structural steel is installed for phase 2 of the Wicoff School addition while punch list items for phase 1 continues. Code inspections are scheduled for the Millstone media center. Light fixture and ceiling tile insulation is underway in the Dutch Neck School media center. The committee discussed various program needs and ongoing athletic department goals as well as pre-school programming and rates for the 2023-2024 school year.

Curriculum Committee

Board member Loi Moliga reported that the Committee met on April 18, 2023. The committee reviewed the released the 2021-2022 State school performance reports which can be located at <https://rc.doe.state.nj.us/>. Dr. Nathan shared that she submitted the ESSER Performance Report to the state. These multi-million dollar grants will be audited. Information on spending categories, student subgroups, outcomes, and more were part of the report. Additional reports (including performance and final reports) will be coming as we continue to utilize these grant funds as a district. Dr. Nathan shared that she and her team continue to vet digital content resources, renewals, and additions to make determinations based on student data, teacher usage, and niche/need. A digital content provider for elementary literacy has come up as a need. After meetings and consultation with literacy team members, including: principal, teacher resource specialist, and supervisors, a committee will work this summer to pilot and make recommendations. At this time, iReady, Lexia, and Dreambox's literary partner are the three providers we are vetting after narrowing the possible solutions. Dr. Nathan reported that she has been working with TCNJ to expand the District's Dual Enrollment opportunities. This school year, students can earn credit at TCNJ in AP Psychology and AP European History. The administration is currently working to gain the approval of six additional courses. Once the vetting process is completed with TCNJ, we hope to gain the approval of eight total courses for next school year. These eight courses are from a variety of departments and subject areas, including World Languages, Math, Computer Science and Child Growth and Adolescent. Dr. Aderhold reviewed the administration's proposal to create an exploratory committee to research, analyze and evaluate potential shifts in the school start time with the goal of better understanding the impact to family schedules, grade level impacts, childcare, extra-curricular activities, athletics, transportation, and budget among other outcomes. A representative task force will be formed and placed under the direction of Dr. McDonald, Assistant Superintendent for Pupil Services and Planning. The committee reviewed and recommends several professional development opportunities and one overnight field trip for approval at the April 25 Board meeting.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met April 18, 2023. The Committee reviewed the agenda items for the April 25, 2023 Board meeting. The Committee was provided a copy of the updated budget motion with no changes necessary from the tentative budget approval. Administration provided updates on construction projects. The phase 1 Wicoff roof punch list has been completed with two exceptions that were noted. The supplies have been ordered to rectify them. The landscaper has graded the site, applied seed, hay and tack. All necessary inspections were completed for the generator pad extension and concrete was poured on April 13, 2023. Also on April 13, the new gas line (from the existing building to the new generator pad) was inspected. Wicoff phase 2 structural steel was installed for the new addition. The existing concrete slab has been saw cut and removed from existing office area and the plumber is installing underground piping in the existing office area. Final code inspections for the Millstone River media center are being scheduled for next week. Painting is in progress. Wood doors are being installed at Millstone until painting work is complete. Light fixtures have been installed at the Dutch Neck media center and ceiling tile installation is in progress. The existing concrete slab has been leveled and prepared for floor finishes. Town Center media center renovations construction documents are to be completed and ready to go out for bid by April 20, 2023. Construction is expected to begin July 2023. Maurice Hawk and Village media center renovations documentation is expected to be completed and ready to go out for bid by May 8, 2023. Construction on those projects is expected to begin January 2024. The High School North dance studio's new sidewalk has been poured and a site visit will be performed this week to confirm if the finish is acceptable, but can't approve the slopes without reviewing a revised site survey. Duall's subcontractor has spread the new topsoil along with the hydro-seeding. The High School North media center and culinary arts roof curbs have been installed for most of the new mechanical equipment. The make-up air units were placed on the roof Thursday, April 13, 2023. The

culinary room slab was poured. The trenches at the media center floor boxes were poured on Friday, April 14, 2023. The plumber restored water service to the building after a planned shutdown and the new domestic connections have been made. The carpenters continue finishing drywall in the media center. The High School South Certificate of Occupancy has been issued by the township. The High School South pool bubble permit was received on April 14, 2023, to perform the bonding and grounding and a mason is scheduled for April 20, 2023, to get the slab cut for the installation of the grounding wire for the new diving board. Final inspections for the pool bubble structure are scheduled for April 20, 2023. Administration shared information regarding Food Service for the month of March. The Committee discussed creating a "School Start Time Exploration Committee" that would research, analyze, and evaluate potential shifts in school start times. The goal of the committee would be to better understand the impact on family schedules, grade level impacts, childcare, extra-curricular activities, transportation, and the budget among other outcomes.

ADMINISTRATION

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 28, 2023, for the following case numbers: 245632-HSS-03232023; 245107-CMS-03162023; 245044-HSS-03152023; 245040-DNE-03152023; 245015-MRS-03152023; 245002-HSN-03152023; 245000-CMS-03152023; 244997-CMS-03152023; 244671-CMS-03102023; 244667-CMS-03102023; 244509-HSS-03082023; 244449-CMS-03082023; 244437-HSN-03082023; 244285-GMS-03062023; 244284-GMS-03062023; 244061-GMS-03022023; 244055-HSS-03022023; 244051-MHE-03022023; 243943-GMS-03012023; and 243656-GMS-02242023
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 25, 2023, for the following case numbers: 246676-VS-04102023; 246386-HSS-04032023; 246277-MRS-03312023; 246023-GMS-03282023; 246001-CMS-03282023; 245920-VS-03272023; 245833-DNE-03272023; 245826-HSN-03272023; 245807-MRS-03252023; 245791-HSS-03242023; 245753-DNE-03242023; 245656-HSS-03232023; 245584-HSS-03222023; 245576-HSN-03222023; 245542-HSS-03222023; 245476-GMS-03212023; 245474-HSS-03212023; 245459-GMS-03212023; 245457-MHE-03212023; 245414-MRS-03212023; 245370-GMS-03202023; 245364-MHE-03202023; 245332-HSN-03202023; 245130-GMS-03162023; 245085-GMS-03152023; 245054-GMS-03152023; 245031-MRS-03152023; 245027-MRS-03152023; 244430-HSS-03082023; 244347-MHE-03072023; 244070-GMS-03032023; 244069-GMS-03032023; 244068-GMS-03032023; 244051-MHE-03022023; 244046-MHE-03022023; 244030-HSS-03022023; 243455-HSS-02222023; 243452-HSS-02222023; 240297-HSS-01042023; and 240224-HSS-01032023.
3. The Board hereby affirms the findings in HIB case no. 241530-DNE-01262023

School Security Drills

4. Acknowledge the following fire and security drills were performed in March 2023 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
03/29/23	03/08/23	Dutch Neck Elementary School
03/31/23	03/08/23	Maurice Hawk Elementary School
03/08/23	03/13/23	Town Center Elementary School
03/15/23	03/28/23	J.V.B. Wicoff Elementary School
03/16/23	03/08/23	Millstone River School
03/15/23	03/30/23	Village School
03/27/23	03/07/23	Community Middle School
03/27/23	03/06/23	Thomas Grover Middle School
03/1/23	03/29/23	WW-P High School North
03/01/23	03/10/23	WW-P High School South

Policies and Regulations: First Reading

5. First reading of the following policies:

- P 5305 Health Services Personnel
- P 5308 Student Health Records
- R 5308 Student Health Records
- P 5310 Health Services
- R 5310 Health Services
- P 7440 School District Security

Policies and Regulations: Second Reading

6. Second reading of the following policies:

- P 2423 Bilingual and ESL Education
- R 2423 Bilingual and ESL Education
- R 2460.2 Participation By Private Attorney, Lay Advocates, Consultants or Advisors at meetings with School District Staff
- P 5537 Service Animals

Policies: Abolish

7. Abolish Policy P9100-Public Relations.

Special Services – Chapters 192/193

8. Accept additional funds from the State of New Jersey Department of Education, under the Provisions of Chapters 192/193, for the fiscal year 2022-2023 in the amount of \$372 for speech services and \$330 for supplemental instruction services.

Counseling Software Services

9. Authorize a one-year agreement with PowerSchool (formerly Hobsons) to provide Naviance software services for college and career planning for middle schools and high schools from September 16, 2023 to September 15, 2024, at a cost not to exceed \$26,362.20.

Community Education Full-Day Preschool Program

10. Approve the 2023-2024 Full-Day Preschool program rates as follows:

Type of Program	Number of Days	Cost per Month
Full-Day 4 Year Olds 9:00 a.m. – 3:00 p.m.	5	\$1,020

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Professional Development Consultants

1. Approve the following:
 - a) ACTFL to provide two one-day on-site AAPPL Familiarization workshops for World Language teachers May 30, 2023, and May 31, 2023, at a cost not to exceed \$6,468.
 - b) American Institutes of Research Center on Multi-Tiered System of Supports to provide on-site and virtual training for district employees from June 2023 through June 2024, at a cost not to exceed \$14,250.
 - c) Northwest Evaluation Association to provide a 2-hour virtual kindergarten MAP Reading Fluency - Essential Reports workshop for district teachers June 2023, at a cost not to exceed \$1,260.

Field Trips

2. Approve the following overnight field trip:

Grover Middle School

- a) Science Olympiad to Wichita State University, Wichita, Kansas, from May 18, 2023, through May 21, 2023. The cost of the trip is approximately \$1000 per student.

FINANCE

Upon motion by Ms. Ho, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for April 25, 2023 (run on 4-18-23) in the amount of \$17,768,423.94.
 - b) Bills List Capital for April 25, 2023 (run on 4-17-23) in the amount of \$104,660.99.
2. Budget transfers as follows:
 - a) 2022-2023 school year as shown on the expense account adjustments for March 31, 2023 (run on 4-10-23) (Adjustment Nos. 408-473).

3. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of February 28, 2023, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of February 28, 2023.

Grant Application – Local Foods for Schools

4. Approve an application for a Local Foods for Schools Opportunity Grant whereby the District will receive funding in the amount of \$27,464.90, to be used to through March 31, 2024, to purchase local whole, unprocessed or minimally processed foods primarily from small, socially disadvantaged, businesses and farms in New Jersey to be provided as a supplemental part of purchased student lunches, or to be used in culinary arts classes.

State Contract Purchase over the Bid Limit

5. Authorize a change to a purchase originally approved on November 1, 2022 utilizing New Jersey State Contract #88740 (T2989-Communications Wiring Services) to Millennium Communications Group Inc., East Hanover, New Jersey, as awarded through March 19, 2023, to furnish and install new fiber connections between buildings at 72 Grover Mill Road (FVHD Project #5324). This change is for an additional amount of \$7,095.04 for testing continuity and verifying the paths between the new site and HS North and creating and verifying the path between the new site and HS South.

Cooperative Purchases over the Bid Limit

6. Authorize a purchase utilizing Educational Services Commission of New Jersey Bid # ESCNJ 18/19-67 Technology Products as awarded through May 12, 2023 to Apple Products for classroom iPads and accessories in an amount not to exceed \$8,027.00.
7. Authorize purchases utilizing Educational Data Services Bid # 10430-Classroom Furniture & Equipment Catalogue Discount Vendors Bid #: 1469 MSRP –as awarded through December 1, 2023 from Hertz Furniture for classroom furniture and supplies at several district schools at an amount not to exceed \$45,000.
8. Authorize a purchase utilizing Educational Services Commission of New Jersey Bid # ESCNJ/AEPA-22G-Technology Catalog Supplies & Services, as awarded through June 30, 2023, to CDWG for district technology supplies and accessories in the amount of \$2,123.30.

Cooperative Purchase – Capital Reserve

9. Authorize a purchase utilizing New Jersey Cooperative #65MCESCCPS Bid #ESCNJ 19/20-38 to Open Systems Integrators, Hamilton, as awarded through June 29, 2023, to furnish and install an additional door intercom and master station at entrance of Wicoff School Phase 2 (FVHD Project #5339), at a not to exceed amount of \$8,629.18 utilizing capital reserve funds.

- 10. Authorize a purchase utilizing New Jersey Cooperative #65MCESCCPS Bid # ESCNJ 22/23-08 Furniture and Accessories to Virco, Conway, Arkansas, for HS North Media Center tables and chairs (FVHD Project #5063K2) in the amount of \$56,313.75 utilizing capital reserve funds.
- 11. Authorize a purchase utilizing New Jersey Cooperative #65MCESCCPS Bid # ESCNJ 22/23-08 Furniture and Accessories to KI, Green Bay, Wisconsin, for HS North Culinary Arts (FVHD Project #5063K2) lecterns and tables at a cost of \$13,765.95 and stools at a cost of \$7,357.43, utilizing capital reserve funds.
- 12. Authorize a purchase utilizing New Jersey Cooperative #65MCESCCPS Bid # ESCNJ 22/23-08 Furniture and Accessories to HON Company, Muscatine, Iowa, for HS North Media Center (FVHD Project #5063K2) furniture and files at a cost of \$13,996.08, utilizing capital reserve funds.

State Contract Copier Lease

- 13. Authorize a 5-year lease beginning, June 2023, utilizing NJ State Contract G2075-Copiers & Multi-Function Devices, Maintenance, Supplies & Print Services, Blanket PO 40467 51 58 Lease to Ownership Plans (LTOP), to Keystone Digital Imaging Inc., Mt. Laurel, New Jersey, for several Ricoh brand copiers at an annual cost not to exceed \$23,300. The new copiers will be added to the current service price per copy agreement.

Equipment Disposal

- 14. Disposal of obsolete equipment that has met the district’s life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Grover
Risers - 3
Stools – Classroom -3

High School South
Cabinets - Filing - 3

Town Center
Stove – 1

Transportation

Quotes – School Related Activities

- 15. Award the 2022-2023 Student Transportation Contract – School Related Activities, Multi Contract Number 27060 to Rick Bus Company as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
27060	Rutgers Farms & Garden	\$412.00	2	\$0.00

Agreements/Jointures

- 16. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to East Windsor Regional School District for the 2022-2023 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
CPC	CPC High Point	1	\$5,476.94

17. Enter into transportation agreements/jointures for the participation in coordinated transportation for the 2023-2024 school year between the Board of Education of the West Windsor-Plainsboro Regional School District and the following:

- a) Educational Services Commission of New Jersey
- b) Lawrence Township Public School District
- c) Mercer County Special Services School District
- d) Mercer County Educational Services Commission
- e) Monmouth-Ocean Educational Services Commission
- f) East Windsor Regional School District
- g) Cranbury Township
- h) South Brunswick School District
- i) Robbinsville Board of Education
- j) Gloucester County Special Services School District
- k) Princeton Public Schools

Travel and Related Expenses Reimbursement

18. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One staff member to participate in CompTIA Network+ certification training and testing during the month of May 2023, at a cost not to exceed \$500, including mileage.
- b) One central office administrator to attend the 2023 Public Employment Conference in East Brunswick, New Jersey, from May 4, 2023, at a cost not to exceed \$255, including travel.

PERSONNEL

A Personnel addenda was included that added the following to item #1. Personnel Items, as follows: B: Certificated Staff: one appointment, three changes, a leave of absence, and a resignation; and; E. Stipend Non-Athletic: one volunteer.

Upon motion by Ms. George-Cheniara, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

- 1. Personnel Items: (see attached)

Intern

2. Approve the following Counseling intern for Fall 2023, pending background clearance:
 - a) Tara Hipple: High School South (Villanova University)

Ms. Juliana acknowledged the retirement of the following staff members and thanked them for their dedication to students and service to the district: Deborah Bossio, Special Education Teacher, 35 years; Seamus Dowling, Social Studies Teacher, 21 years; Marykate Gonzales, School Psychologist, 18 years; Michele Mulloy-Rasheed, Elementary Teacher, 22 years; and Lisa Rizziello, Elementary Teacher, 36 years.

APPROVAL OF BOARD OF EDUCATION MINUTES

Upon motion by Ms. Krug, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, except Ms. Pooja Bansal, who abstained, the following Board of Education Meeting Minutes were approved: March 28, 2023 Meeting and March 28, 2023 Executive Session.

BOARD LIAISON REPORTS

Ms. George-Cheniara reported on her observations of the different ways the schools celebrated Earth Day.

NEW BUSINESS (None)

SECOND OPPORTUNITY FOR PUBLIC COMMENTS

One member of the public from West Windsor commented to say that the Board meetings should be on zoom, to state that the West Windsor-Plainsboro Education Foundation should be brought back, and to express that for-profit businesses should be able to post on the virtual backpack.

One member of the public from Plainsboro congratulated Dr. Aderhold on his award, thanked the Board for creating a committee to investigate school start times, thanked the parents that showed up at the meetings, and thanked the members, by name, of the parent coalition on school start times.

One member of the public from West Windsor thanked the Board for forming a committee and questioned why the committee would be meeting once per month for six months.

One member of the public from West Windsor commented to thank the board members and superintendent for listening and creating a task force.

SUPERINTENDENT COMMENTS

Dr. Aderhold responded to the public comments. He explained that the six-month timeframe was established because it was the timeline that the Board and administration felt it would take to gather information and get a good sense of recommendations. He explained that there could be fiscal impacts that would involve the budget, which would be taken into consideration during the heart of the next budget season, typically between December and March. The Superintendent explained the organization of the West Windsor-Plainsboro Education Foundation, which is an independent organization, separate from the school district. It was made up of volunteers who would raise funds for school district education grants. Many of the corporate grant funders are no longer donating funds. The organization has been attempting to find new Board members and volunteers, but has had no success, so they have decided to close. The District has no say in the matter. The decline of the Foundation was mostly due to a lack of volunteerism.

RECESS INTO CLOSED EXECUTIVE SESSION

Board President Juliana reported the need for the Board to recess into closed session and read the following statement:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:


1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Contract Negotiations with WWPEA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	Superintendent Evaluation Process/Timelines
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

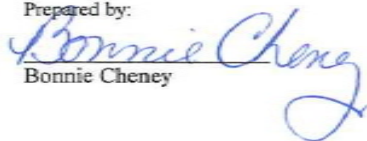
BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

At approximately 8:59 p.m., upon motion by Ms. Shetty, seconded by Ms. Bansal, and by unanimous voice vote of all Board members present, the Board adjourned into executive session.

At approximately 10:29 p.m., the Board returned to open session. Immediately, a motion to adjourn the meeting was made by Ms. Moliga and seconded by Ms. Zovich. All Board members present voted in favor and the meeting adjourned at 10:29 p.m.


 Dr. Christopher Russo, Board Secretary

Prepared by:


 Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
 BOARD OF EDUCATION MEETING DATE: April 25, 2023
 PLEASE SIGN IN BELOW

Signature		Signature	
1	Andrea Bean	21	
2	Arushi Handa	22	
3	GAURAV HANDA	23	
4	Eliana Du	24	
5	Mahant Pider	25	
6	Sarvesh Pradhan	26	
7	Siya Jain	27	
8	Riya Parikh	28	
9	S. Stevensen	29	
10	Dr Williams	30	
11	Nitin Shankar	31	
12	Milind Mankar	32	
13	Amal Gaur	33	
14	Silvia Ascarelli (Budget)	34	
15		35	
16		36	
17		37	
18		38	
19		39	
20		40	



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 4/25/2023

Deadline for next Agenda: 4/26/2023

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Li, Zhengqing	Appoint	Teacher Dual Language Immersion-Chinese	TBD	TBD	VIL	TBD	6/30/24	Appoint as 5th Grade Dual Language Immersion Teacher-Chinese, pending employment verification, growth position. (Tenure date: TBD)
Obregon, Michelle	Appoint	School Counselor	TBD	TBD	DN	TBD	6/30/24	Appoint as a School Counselor, pending employment verification, growth position. (Tenure date: TBD)
Pareja, Daniela	Appoint	School Counselor	TBD	TBD	DN	TBD	6/30/24	Appoint as a School Counselor, pending employment verification, replacing Nancy Dunne, who retired. (Tenure date: TBD)
Poole, Abbey	Appoint	Speech Language Specialist	TBD	TBD	CMS/MR	TBD	6/30/24	Appoint as a Speech Language Specialist, pending employment verification, replacing Elizabeth Clements, who retired. (Tenure date: TBD)
Sheehan, Kelsey	Appoint	Teacher Dual Language Immersion-Language Arts	TBD	TBD	VIL	TBD	6/30/24	Appoint as 5th Grade Dual Language Immersion Teacher-Language Arts, pending employment verification, growth position. (Tenure date: TBD)
Sheehan, Michael	Appoint	Teacher Dual Language Immersion-Language Arts	TBD	TBD	VIL	TBD	6/30/24	Appoint as 4th Grade Dual Language Immersion Teacher-Language Arts, pending employment verification, replacing Carley Whalen, who resigned. (Tenure date: TBD)
Tsao, Chingyun	Appoint	Teacher Dual Language Immersion-Chinese	TBD	TBD	MH	9/1/23	6/30/24	Appoint as Kindergarten Dual Language Immersion Teacher-Chinese, growth position. (Tenure date: TBD)
Strominger, Travis	Appoint- Repl.	Teacher Science-LR	TBD	TBD	GMS	9/1/23	6/30/24	Appoint as leave replacement Science Teacher, replacing Yanqing Liu, who is on leave.
Change								
Barabas, Martha	Change	Teacher Language Arts	4MA	\$65,550.00 (prorated)	GMS	3/4/23	6/30/23	Change from leave replacement Language Arts Teacher to permanent Language Arts Teacher, replacing Shea Laurenzo, who resigned. (Tenure date: 3/5/27)
Ferri, Jennifer	Change	Teacher Special Education	14MA	\$92.30/day	HSS	1/10/23	4/4/23	Change end date from TBD to 4/4/23 for additional per diem payment for an extra section.
Grossmann, Tara	Change	Teacher Mathematics Interventionist	TBD	TBD	MH	9/1/23	6/30/24	Change from Teacher Elementary to Teacher Mathematics Interventionist, replacing Evan Milman, who retired.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Hawkins, Michael	Change	Teacher Special Education	3MA	\$64.45/day	HSS	1/10/23	4/4/23	Change end date from TBD to 4/4/23 for additional per diem payment for an extra section.
Kemo, Kerry	Change	Teacher Special Education	15MA	\$102.64/day	HSS	1/10/23	4/4/23	Change end date from TBD to 4/4/23 for additional per diem payment for an extra section.
Musso, Michael	Change	Media Specialist	TBD	TBD	MR	9/1/23	6/30/24	Change from 4th Grade Teacher at Village School to Media Specialist at Millstone River, replacing Dawn Gillen, who retired. (Tenure Date: 9/2/25)
Oliva, Hannah	Change	Teacher Special Education		N/A	TC	2/27/23	6/30/23	Extend CC leave from FMLA/NJFLA/CC: 2/27/23-5/26/23 unpaid, with benefits to CC leave 5/30/23 to 6/30/23, unpaid, without benefits. (RTW: 0/5/23)
Raveendran, Jaina	Change	Teacher Special Education	11BA	\$77.90/day	HSS	1/10/23	4/4/23	Change end date from TBD to 4/4/23 for additional per diem payment for an extra section.
Schannen, Lisa	Change	Teacher Special Education	15BA	\$98.55/day	HSS	1/10/23	4/4/23	Change end date from TBD to 4/4/23 for additional per diem payment for an extra section.
Shu, Gail	Change	Teacher Science	TBD	TBD	GMS	9/1/23	6/30/24	Change from leave replacement Science Teacher to permanent Science Teacher, replacing Suzan Milman who retired. (Tenure date: 9/2/27)
Snedden, Jenna	Change	Speech Language Specialist		N/A	TC	5/4/23	10/4/23	Change FMLA/NJFLA/CC from: 4/26/23-9/26/23 unpaid, with benefits to 5/4/23-10/4/23, unpaid, with benefits. (RTW: 10/5/23)
Stevenson, Michael	Change	Teacher Science	TBD	TBD	GMS	9/1/23	6/30/24	Change from 4th Grade Teacher at Village School to Science Teacher at Grover Middle School, replacing Gene Buck, who retired.
Tsao, Chingyun	Change	Teacher Dual Language Immersion-Language Arts	TBD	TBD	MH	9/1/23	6/30/24	Change from Kindergarten Dual Language Immersion Teacher-Chinese to Dual Language Immersion Teacher-Language Arts, growth position.
Binger, Glen	Change %	Teacher Language Arts-120%		\$69.50/day	GMS	4/17/23	6/30/23	Additional per diem payment for an extra section.
Kinney, Bethann	Change %	Teacher Language Arts-120%		\$102.64/day	GMS	4/17/23	6/30/23	Additional per diem payment for an extra section.
Mueller, Devin	Change %	Teacher Language Arts-120%		\$63.45/day	GMS	4/17/23	6/30/23	Additional per diem payment for an extra section.
Shaughnessy, Peter	Change %	Teacher Language Arts-120%		\$92.30/day	GMS	4/17/23	6/30/23	Additional per diem payment for an extra section.
Leave of Absence								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
DiVeglio, Krystina	Leave	Teacher Special Education		N/A	MR	5/1/23	5/30/23	Leave: 5/1/23-5/30/23 paid, with benefits. (RTW: 5/31/23)
O'Hara, Margaret	Leave-FMLA/NJFLA/CC	Teacher ESL		N/A	TC	11/7/23	6/30/24	FMLA/NJFLA/CC: 11/7/23-2/5/24 unpaid, with benefits. CC: 2/6/24-6/30/24 unpaid, no benefits. (RTW: 9/3/24)
Resignation								
Bossio, Deborah	Resign	Teacher Special Education		N/A	MR	6/30/23	6/30/23	Resign, after 35 years in the district, for the purpose of retirement.
Dowling, Seamus	Resign	Teacher Social Studies		N/A	GMS	6/30/23	6/30/23	Resign, after 21 years in the district, for the purpose of retirement.
Giarrusso, Bridget	Resign	Learning Disabilities Teacher Consultant		N/A	MR	6/30/23	6/30/23	Resign from position.
Ginsburg Goldstein, Sarah	Resign	Teacher Technology		N/A	CMS	6/30/23	6/30/23	Resign from position.
Gonzales, Marykate	Resign	School Psychologist		N/A	HSS	6/30/23	6/30/23	Resign, after 18 years in the district, for the purpose of retirement.
Hecht, Shirley	Resign	Teacher Technology		N/A	GMS	6/30/23	6/30/23	Resign from position.
Iannini, Lauren	Resign	Teacher Dual Language Immersion-Spanish		N/A	DN	6/30/23	6/30/23	Resign from position.
Mulloy-Rasheed, Michele	Resign	Teacher Elementary		N/A	MR	6/30/23	6/30/23	Resign, after 22 years in the district, for the purpose of retirement.
Oprysk, Michael	Resign	Teacher Science		N/A	HSN	5/31/23	5/31/23	Resign from position.
Rizziello, Lisa	Resign	Teacher Elementary		N/A	MH	6/30/23	6/30/23	Resign, after 36 years in the district, for the purpose of retirement.
Williams, ShaQuonna	Resign	Teacher Elementary		N/A	MH	6/30/23	6/30/23	Resign from position.
C. Non Certificated Staff								
Change								
Jid, Dhara	Change	Cafeteria Aide	0	\$15.09/hr.	DN	4/17/23	6/30/23	Change start date from TBD to 4/17/23.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Resignation								
Mehta, Sweety	Resign	Instructional Assistant		N/A	TC	4/26/23	4/26/23	Resign from position.
Perez, Myrna	Resign	Bus Driver		N/A	TRAN	4/4/23	4/4/23	Resign from position.
Chen, Cathy	Resign	Cafeteria Aide		N/A	VIL	4/28/23	4/28/23	Resign from position.
D. Substitute / Other								
Appoint								
Chakraborty,Rupa	Appoint	Substitute Teacher		\$105.00/day	DIST	4/26/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Kurt,Nevriye	Appoint	Substitute Teacher		\$105.00/day	DIST	4/26/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Loeffel,Meghan	Appoint	Substitute Teacher		\$105.00/day	DIST	4/26/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Pritchard,Nicolas	Appoint	Substitute Teacher		\$105.00/day	DIST	4/26/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Link, Hannah	Appoint	Substitute Teacher		\$105.00/day	DIST	4/26/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Obregon, Michelle	Appoint	Substitute Teacher		\$105.00/day	DIST	4/26/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Perumal,Jeyachithra	Appoint	Substitute Teacher		\$105.00/day	DIST	4/26/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Toth,Nadia	Appoint	Substitute Teacher		\$105.00/day	DIST	4/26/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Vaughn,Julia	Appoint	Substitute Teacher		\$105.00/day	DIST	4/26/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Change								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Schacht, Ronald	Change	Substitute Teacher		N/A	DIST	3/31/23	3/31/23	Change end date from 6/30/23 to 3/31/23 for Substitute Teacher, New Jersey Certified.
Shashikala, Renukadevi	Change	Substitute Teacher		N/A	DIST	3/31/23	3/31/23	Change end date from 6/30/23 to 3/31/23 for Substitute Teacher, County Certified.
Valenzuela, Vincent	Change	Substitute Teacher		N/A	DIST	6/30/23	6/30/23	Change end date from 4/26/23 to 6/30/23 for Substitute Teacher, County Certified.
Rescind								
Epstein, Myra	Rescind	Substitute Teacher		N/A	DIST	3/31/23	3/31/23	Rescind appointment as New Jersey Certified Substitute Teacher.
Paul, Dipika	Rescind	Substitute Teacher		N/A	DIST	3/23/23	3/23/23	Rescind appointment as County Certified Substitute Teacher.
Holleran, Jacquelyn	Rescind	Substitute Nurse (Certified)		N/A	DIST	3/31/23	3/31/23	Rescind appointment as New Jersey Certified Substitute Nurse.
E. Extracurricular / Extra Pay								
AP Proctor								
Alberto, Michael	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Errico, Megan	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Facchini, Antonella	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Javick, Kristine	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Leventhal, Nathan	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Levine, Randi	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Mukherjee, Deblina	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Parrott, Brooke	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Raveendran, Jaina	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Rooney, Molly	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Sharma, Sunila	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Silva, Samantha	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Smith, Cheryl	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Yorke, Jeannine	Extra Duty	AP Proctor		\$47.09/hr.	HSS	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Aliseo, Brian	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Becker, Eric	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Bowditch, David	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Crystal, Jamie	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
DeMuth, Melissa	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Fletcher, Christian	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Flynn, Alba	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Hill, Gina	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
James, Kavita	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Julius, Chelsea	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Karbhari, Sanaea	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Licato, April	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Maida, Daniel	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
McCann, Brendan	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Motley, Patricia	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Narang, Nirupma	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Nicosia, Victoria	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Pyle, Maria	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Ramaprasad, Venkat	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Riley, Eber	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Riley, Theresa	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Washington, Rosalyn	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Wood, Drew	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Zarodnansky, Tracy	Extra Duty	AP Proctor		\$47.09/hr.	HSN	5/1/23	5/31/23	AP Proctor, total program not to exceed 150 hours.
Summer Guidance								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Alberto, Michael	Extra Duty	Guidance Summer Hours		\$47.09/hr.	HSS	7/1/23	8/31/23	Summer Guidance; total program not to exceed 744 hours.
Allen, Chelsea	Extra Duty	Guidance Summer Hours		\$47.09/hr.	HSS	7/1/23	8/31/23	Summer Guidance; total program not to exceed 744 hours.
Errico, Megan	Extra Duty	Guidance Summer Hours		\$47.09/hr.	HSS	7/1/23	8/31/23	Summer Guidance; total program not to exceed 744 hours.
Facchini, Antonella	Extra Duty	Guidance Summer Hours		\$47.09/hr.	HSS	7/1/23	8/31/23	Summer Guidance; total program not to exceed 744 hours.
Javick, Kristine	Extra Duty	Guidance Summer Hours		\$47.09/hr.	HSS	7/1/23	8/31/23	Summer Guidance; total program not to exceed 744 hours.
Parrott, Brooke	Extra Duty	Guidance Summer Hours		\$47.09/hr.	HSS	7/1/23	8/31/23	Summer Guidance; total program not to exceed 744 hours.
Rooney, Molly	Extra Duty	Guidance Summer Hours		\$47.09/hr.	HSS	7/1/23	8/31/23	Summer Guidance; total program not to exceed 744 hours.
Smith, Cheryl	Extra Duty	Guidance Summer Hours		\$47.09/hr.	HSS	7/1/23	8/31/23	Summer Guidance; total program not to exceed 744 hours.
Walsh, Michelle	Extra Duty	Guidance Summer Hours		\$47.09/hr.	HSS	7/1/23	8/31/23	Summer Guidance; total program not to exceed 744 hours.
Summer Nurse								
Colt, Katrina	Extra Duty	Nurse Summer Hours		\$47.09/hr.	HSS	7/1/23	8/31/23	Summer Nurse at HSS; total program not to exceed 120 hours.
Giambagno, MaryAnn	Extra Duty	Nurse Summer Hours		\$47.09/hr.	HSS	7/1/23	8/31/23	Summer Nurse at HSS; total program not to exceed 120 hours.
Summer Science Technician								
Villanueva, Karel	Extra Duty	Science Chemical Inventory Technician-Summer Hours		\$47.09/hr.	HSS	7/1/23	8/31/23	Summer Science Chemical Inventory Technician, not to exceed 16 hours.
Supervision								
Pappano, Jennifer	Extra Duty	Supervision		\$19.48/hr.	CMS	3/1/23	6/30/23	Supervision (AM), not to exceed 3 hours per week.
Title I								
O'Hara, Margaret	Extra Duty	Title I Academic Support		\$47.09/hr.	TC	3/20/23	6/30/23	Title I Academic Support; total program not to exceed 140 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
E. Stipend Athletic								
Baseball								
Petrone, Jason	Stipend- Athletic	Baseball Coach		\$3,772.49	GMS	Spring 2023	Spring 2023	Baseball Coach, 18 yrs. exp., paid in FULL in June.
Change								
Logan, Jonathan	Change	Volunteer Lacrosse		\$0.00	HSN	4/17/23	6/30/23	Change start date from TBD to 4/17/23 for Volunteer Boys' Lacrosse.
E. Stipend Non-Athletic								
Grade 8 Coordinator								
Scibienski, Faith	Stipend Non-Athletic	8th Grade Salute Coordinator		\$500.00	CMS	3/30/23	6/30/23	Coordinator for Grade 8 Salute, paid in FULL in June.
Muslim Student Association								
Haggag, Radwa	Stipend Non-Athletic	Standard Club Advisor		\$1,509.15 (prorated)	GMS	1/1/23	6/30/23	Muslim Student Association (Spring Only), 0 yrs. exp., paid in FULL in June.
Specialized Support								
Venkatraman, Durgalakshmi	Stipend Non-Athletic	Instructional Assistant		\$1,000 (prorated)	TC	1/9/23	6/30/23	Specialized Support Stipend, paid in FULL in June.
Uematsu, Maki	Stipend Non-Athletic	Instructional Assistant		\$1,000 (prorated)	MR	2/27/23	6/30/23	Specialized Support Stipend, paid in FULL in June.
Summer Introduction to Data								
Robles, Regina	Stipend Non-Athletic	Summer Introduction to Data Science		\$4,545.00	DIST	7/10/23	8/4/23	Summer Introduction to Data Science, 1 section.
Shapteban, Susan	Stipend Non-Athletic	Summer Introduction to Data Science		\$4,545.00	DIST	7/10/23	8/4/23	Summer Introduction to Data Science, 1 section.
Silva, Samantha	Stipend Non-Athletic	Summer Introduction to Data Science		\$4,545.00	DIST	7/10/23	8/4/23	Summer Introduction to Data Science, 1 section.
Summer Discrete Math								
Ferrante, Julia	Stipend Non-Athletic	Summer Discrete Math Teacher		\$4,545.00	DIST	7/10/23	8/4/23	Summer Discrete Math Program, 1 section.
Frame, Craig	Stipend Non-Athletic	Summer Discrete Math Teacher		\$4,545.00	DIST	7/10/23	8/4/23	Summer Discrete Math Program, 1 section.
Hill, Henry	Stipend Non-Athletic	Summer Discrete Math Teacher		\$4,545.00	DIST	7/10/23	8/4/23	Summer Discrete Math Program, 1 section.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Licato, April	Stipend Non-Athletic	Summer Discrete Math Teacher		\$4,545.00	DIST	7/10/23	8/4/23	Summer Discrete Math Program, 1 section.
Volunteer								
Mulcahy, Jenna	Stipend Non-Athletic	Volunteer-NEA Grant Mural Project		\$0.00	VIL	TBD	6/30/23	Volunteer for NEA Grant Mural Project.
Change								
Bower, Daniel	Change	Lunch Duty		\$1,988.00 (prorated)	CMS	9/1/22	3/24/23	Change end date from 6/30/23 to 3/24/23 for Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Chiocca, Diane	Change	Standard Club Advisor		\$1,509.15 (prorated)	GMS	9/1/22	1/31/23	Change end date from 6/30/23 to 1/31/23 for Hands Across the Water Club, 2 yrs. exp., paid 1/2 in Dec. and 1/2 June.
Conover, Patricia	Change	Drama Assistant Director		\$2,376.91	CMS	9/1/22	6/30/23	Change salary from \$2,263.73 to \$2,376.91. Change years of experience from 1 to 3 for Drama Assistant Director, paid 1/2 in Dec. and 1/2 in June.
Haggag, Radwa	Change	Standard Club Advisor		\$1,509.15 (prorated)	GMS	9/1/22	12/31/22	Change end date from 6/30/23 to 12/31/22 for International Alliance Club (Fall Only), 2 yrs. exp. paid in FULL in Dec.
Nordstrom, Jocelyn	Change	Stage Crafts		\$2,263.73	GMS	1/11/23	6/30/23	Change salary from \$2,263.73 (prorated) to \$2,263.73 for Stage Crafts, 2 yr. experience, paid in FULL in June.
Rescind								
Johnson, Henry	Rescind	Standard Club Advisor		\$1,509.15	GMS	9/1/22	6/30/23	Rescind Black Student Union Club, 1 yr. exp., paid 1/2 in Dec and 1/2 in June.
F. Community Education								
Appoint								
Quirke, Nicole	Appoint	EDP Site Supervisor		\$28,374.00 (prorated)	DN	TBD	6/30/23	Appoint as an EDP Site Supervisor.
Ho, Alexander	Appoint	CE Assistant Instructor		\$18.00/hr.	CMS	4/29/23	5/20/23	Appoint as an Assistant Instructor (swimming).
Lee, Kelly	Appoint	CE Assistant Instructor		\$20.00/hr.	HSN	4/19/23	5/20/23	Appoint as an Assistant Instructor (swimming).
Masawi, Crystal	Appoint	CE Summer Assistant		\$15.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer Assistant.



Personnel Agenda

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Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Quirke, Nicole	Appoint	CE Summer Assistant		\$18.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer Assistant.
De Silva, Lisandi	Appoint	CE Summer High School Assistant		\$14.13/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer High School Assistant.
Sincoff, Shara	Appoint	CE Summer Coordinator		\$22.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer Coordinator.
Shaw, Alexander	Appoint	CE Summer Instructor		\$40.00/hr.	HSN	6/22/23	8/11/23	Appoint as a CE Summer Instructor (swimming).
Walter, Julia	Appoint	CE Summer EDP Group Leader		\$15.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE EDP Group Leader.
Change								
Shah, Parul	Change	EDP Group Leader		N/A	DN/ MH	4/28/23	6/30/23	Change start date from TBD to 4/28/23; change location from DN to DN/MH.
G. Emergent Hires								
None								

