

BOARD OF EDUCATION MEETING MINUTES
March 28, 2023

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 20, 2023, and March 24, 2023 to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:35 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Ho, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Contract Negotiations with WWPEA
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Discussion of District Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	HIB Matters

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:39 p.m. The following Board members were present:

	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. Elizabeth George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

Board member Pooja Bansal was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Lee McDonald, Assistant Superintendent for Pupil Services/Planning; Ms. Charity Comella, Director of Human Resources; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Barbara Gould, Director for Counseling, Health, and Wellness. Also present was Board attorney, Jeffrey Caccese, Esq.

BOARD PRESIDENT’S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session.

PUBLIC COMMENTS

One member of the public from Plainsboro commented in disagreement with placing honors students and non-honors students into one combined class that teaches both the honors and college preparation courses.

One member of the public from Plainsboro commented in support of late start, provided information regarding late-start coalition activity, and expressed hope to hear from the Board and the superintendent on the issue.

One member of the public from West Windsor commented regarding late start, asked for committee information, asked whether Dr. Aderhold talked with other superintendents, recommended making board meetings hybrid, and asked what process was followed to take kindergarten from half-day to full-day.

One member of the public from Plainsboro commented regarding late start, provided information regarding late-state coalition activity, asked how to access the minutes from the Board Committee meetings, and congratulated Dr. Welborn on his retirement.

One member of the public from Plainsboro spoke regarding late start, options, and stress.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold responded to the public comments. He relayed that the Board Committee reports are posted online. He also relayed that the Board has started a discussion regarding late start and the possibility of studies on the subject; however, the entire evaluation process takes time and will not be completed for next school year. The Superintendent explained that the implementation of full-day kindergarten has taken over 20 years to realize. He also explained why and how multilevel classes were created and how the change resulted in an increase in honors enrollment.

COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Dana Krug to begin the committee reports.

Administration & Facilities Committee

Board member Dana Krug reported that the Administration & Facilities Committee met on March 21, 2023, and reviewed several policies and regulations. The Committee reviewed P2423-Bilingual and ESL Education, R2423-Bilingual and ESL Education, R2460.2-Participation By Private Attorney, Lay Advocates, Consultants or Advisors at meetings with School District Staff, and P5337-Service Animals and recommends them for a first reading at the March 28, 2023 Board meeting. The Committee reviewed policies P0152-Board Officers and P0161-Call, Adjournment, and Cancellations, and recommends them for second reading and approval at the March 28, 2023 Board meeting. The Committee discussed District facility rental contracts with community organizations for the 2022-2023 school year per R7510-Use of School Facilities. The committee reviewed the 2023-2024 school calendar. With the shift to middle school trimesters, a change in parent-teacher fall conference dates, is recommended for approval at the March 28, 2023 BOE meeting. The Committee discussed potential shifts in school start times to support student health and wellness while identifying the need for further research on the impact to family schedules, childcare, extra-curricular activities, transportation, and the budget among other possibilities. Administration provided an update on construction projects. Punch list work is nearly complete and closeout document submissions are being finalized at High School South, Community Middle School, and the High School North dance studio. Construction for the High School North media center and culinary arts room, including dry wall finishes and ductwork, continues. Punch list completion for Phase I construction at the Wicoff School continues. Phase II work is underway with masonry foundation and footings poured. Finishing, including lighting and painting at Millstone River School and Dutch Neck media centers is ongoing. In athletics, spring sports are underway at both the middle and high school levels. The Committee reviewed district athletic participation in light of local and national trends that have seen a decrease in participation. Overall district participation is up nearly 10% from the 2021-2022 school year. The Committee reviewed and recommends approval of the updated job descriptions for Teacher Resource Specialist for Instruction and Intervention, Health Benefits Analyst, and Security Coordinator.

Curriculum Committee

Board member Loi Moliga reported that Dr. Victoria Locane joined the Curriculum Committee when they met on March 21, 2023, to share the results of her dissertation “Early Childhood Educators’ Perspectives on the Challenges of Including Inclusive Literature and Implementing Culturally Informed Teaching Practices.” Dr. Aderhold and the committee members discussed a late start for high school, pathways forward to start evaluating the process, and the impact of a possible change to start times. Dr. Nathan shared that ELL summer camp dates and locations have been decided. Intervention and support camps will continue to run this summer. Dr. Nathan shared the proposed curriculum writing for the spring and summer with the Committee. The team of supervisors of instruction created the proposals based on standard changes, the strategic goals, new courses, and the need for support guides based on programmatic changes. Dr. Nathan shared that the teams in the district are working to propose professional development sessions to run this summer. Sessions will focus on the new full-day Kindergarten implementation, strategic goals, new curriculum, strategies, and more. The Committee reviewed and recommends the adoption of the textbook, Integrated Math III, by Larson, Boswell, published by Big Ideas Learning, 2016, for the Algebra with Trigonometry course. The Committee recommends approval of ACTFL and Mindful Tech Initiative to provide in-house professional development to select staff. The Committee reviewed and recommends approval for staff members to attend several Teachers College Summer workshops, a Building Thinking Classrooms workshop, a Cultivating Genius workshop, and the 2023 NJTESOL conference. The Committee recommends approval of two high school overnight field trips for Robotics and Junior Statesmen of America. The Committee recommends entering into an agreement with Screencastify for screen recording software and Edmentum enrollment for one high school student to attend EdOptions Academy, virtually.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on March 21, 2023. The Committee reviewed the monthly financial reports for approval at the March 28 Board meeting. Also included on the March 28 Board meeting agenda for approval are a change order for additional work as part of the Millstone River and Dutch Neck media centers, a revision to the dollar amount of a STEM grant award for a non-public school teacher, an approval to dispose of obsolete equipment, a few transportation quotes, and some professional development travel. Staff provided updates on District construction projects. Phase 1 of the Wicoff addition is at the punch list phase. Phase 2 is progressing with completion of the masonry foundation, including the floor slab. Electrical rough-in work for site lighting is also complete and the masonry walls in the existing main office have been removed. At the Dutch Neck and Millstone River media centers, window frames are being installed and painted. The installation of flooring and light fixtures is complete. The High School North media center work continues with installation of lighting and drywall. In the culinary classrooms, the old unit ventilators have been removed. Work is starting on ductwork to connect the room to the buildings' new HVAC. The plumber will start work on the grease traps this week. Administration shared information regarding Food Service for the month of February 2023, when there were 619 breakfasts and 46,283 lunches served. Sodexo hired two employees and one employee returned from a leave of absence. The District Food Service Manager communicates regularly with building principals regarding staff shortages in the cafeteria operation. Most of the equipment ordered from the 2021 National School Lunch Program (NSLP) Grant has arrived and been installed. The District was just notified that it was awarded a new 2022 NSLP grant for \$72,146 for additional cafeteria equipment. The District has spent \$181,000 of Supply Chain Assistance (SCA) funds to date on items that meet the eligibility criteria. Send Hunger Packing has donated 100 ShopRite gift cards totaling \$2,500 for elementary school families with students on free and reduced lunch, to use this spring break. The Committee was provided a copy of the updated and final budget calendar. Due to the competitive nature of the job market, administration is recommending an immediate \$1 per hour increase in salary for Eyes on The Door staff and another \$0.75 per hour increase starting July 1, 2023. The Committee discussed possible paths forward to start evaluating the process and assessing the impacts of a possible change to school start times. The committee reviewed information regarding a possible second Energy Savings Improvement Program (ESIP) that would include additional solar arrays.

ADMINISTRATION

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 14, 2023, for the following case numbers: 244581-VS-03092023; 244306-CMS-03072023; 244039-MHE-03022023; 244031-MRS-03022023; 243799-MRS-02282023; 243792-MRS-02282023; 243788-MRS-02282023; 243786-MRS-02282023; 243773-GMS-02272023; 243745-GMS-02272023; 243720-VS-02272023; 243716-GMS-02272023; 243684-CMS-02272023; 243607-DNE-02242023; 243592-HSN-02242023; 243524-GMS-02232023; 243500-MRS-02232023; 243445-TCE-02222023; 243383-CMS-02222023; 243382-CMS-02222023; 243275-VS-02202023; 243274-VS-02202023; 243062-CMS-02162023; 243048-GMS-02152023; 243047-GMS-02152023; 242969-HSN-02152023; 242843-HSN-02142023; 242765-GMS-02132023; 242703-GMS-02132023; 242687-CMS-02132023; 242504-GMS-02092023; 241832-MHE-01312023; and 241405-MHE-01242023.

2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 28, 2023, for the following case numbers: 245632-HSS-03232023; 245107-CMS-03162023; 245044-HSS-03152023; 245040-DNE-03152023; 245015-MRS-03152023; 245002-HSN-03152023; 245000-CMS-03152023; 244997-CMS-03152023; 244671-CMS-03102023; 244667-CMS-03102023; 244509-HSS-03082023; 244449-CMS-03082023; 244437-HSN-03082023; 244285-GMS-03062023; 244284-GMS-03062023; 244061-GMS-03022023; 244055-HSS-03022023; 244051-MHE-03022023; 243943-GMS-03012023; and 243656-GMS-02242023.

Policies: First Reading

3. First reading of the following policies:

- P 2423 Bilingual and ESL Education
- R 2423 Bilingual and ESL Education
- R 2460.2 Participation By Private Attorney, Lay Advocates, Consultants or Advisors at meetings with School District Staff
- P 5537 Service Animals

Policies: Second Reading

4. Second reading and approval of the following policies:

- P 0152 Board Officers
- P 0161 Call, Adjournment, and Cancellations

Tuition Agreement – Thomas J. Rubino Academy

5. Approve a tuition agreement with Thomas J. Rubino Academy for one high school student to attend from March 29, 2023 through June 30, 2023, at a cost not to exceed \$8,000.

Special Services – Consultants/Evaluators

6. Approve Dr. Vanna Amorapanth, not to exceed \$1200 per evaluation and up to \$17,000 through June 30, 2023.
7. ASL Interpreter Referral Services, Inc., not to exceed \$105.00 per hour (2 hour minimum), \$107.00 per hour evenings/weekends, \$.47 per mile for travel and up to \$2,000 through June 30, 2023.

Special Services – Chapters 192/193

8. Accept additional funds from the State of New Jersey Department of Education, under the Provisions of Chapters 192/193, for the fiscal year 2022-2023, in the amount of \$479 for Home Instruction Services.

2023-2024 Calendar

9. Approve the revised 2023-2024 school year calendar, originally approved on February 8, 2022.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Professional Development Consultants

1. Approve the following professional development consultants:
 - a) ACTFL to provide a one-day Developing and Assessing the Three Modes of Communication workshop on April 27, 2023, to Dual Language Immersion and World Language teachers, at a cost not to exceed \$2,977 including travel.
 - b) Mindful Tech Initiative to present a two-hour AI in Education: The relationship we cultivate with our device workshop on May 11, 2023, to district administrators, at a cost not to exceed \$700 including travel.

New Textbook Adoption

2. Adopt the following textbook for the Algebra with Trigonometry course: Integrated Math III by Larson, Boswell, published by Big Ideas Learning, 2016.

Technology

3. Authorize entering into a three-year agreement with Screencastify, Inc., a screen recording software for students and staff to record, edit, and share videos, from August 22, 2023, through August 22, 2026, in the total amount of \$21,762.00 billed in equal annual installments and authorize the first year of the agreement in the amount of \$7,254.00.

Overnight Field Trips

4. Approve the following overnight field trips:

High Schools

- a) Robotics Team to Lehigh University, Bethlehem, Pennsylvania, from April 5, 2023, to April 8, 2023. The cost of the trip is approximately \$400 per student.
- b) High School North Junior Statesmen of America to Somerset, New Jersey, from April 21, 2023 through April 23, 2023. The cost of the trip is approximately \$225 per student.

Tuition Agreement

5. Approve enrollment with Edmentum for one high school student to attend EdOptions Academy Standard, virtually, from March 29, 2023, through June 9, 2023, at a cost not to exceed \$295.

FINANCE

An addendum was included for two capital reserve purchases.

Upon motion by Ms. Ho, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for March 28, 2023 (run on 3-21-23) in the amount of \$12,607,685.35.
 - b) Bills List Capital for March 28, 2023 (run on 3-16-23) in the amount of \$9,500.00
2. Budget adjustments as follows:
 - a) 2022-2023 school year as shown on the expense account adjustments for February 28, 2023 (run on 3-09-23) (Adjustment Nos. 355-407).
3. Accept the following reports this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of January 31, 2023, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of January 31, 2023.

Grant Acceptance - FY 2022 National School Lunch Program Equipment Assistance

4. Accept a grant award from the State of New Jersey Department of Agriculture for the FY 2022 NSLP Equipment Assistance Grant for cafeteria equipment at Town Center Elementary School, Community Middle School, Grover Middle School, High School North and High School South for a total amount of \$72,145.98.

Grant Acceptance - Revised

5. Accept the revised amount of the FY23 Teach STEM Classes in Nonpublic Schools Grant Award to District Teachers, as awarded by the Department of Education, for participating teacher, Jillian P. Jeffries, to teach STEM classes at Rabbi Pesach Raymon Yeshiva nonpublic school, Edison, New Jersey, between September 1, 2022, and June 16, 2023, for a maximum of 244 hours at an amount not to exceed \$4,008.92 [originally accepted on July 26, 2022, for 243.75 hours at \$4,004.81].

Change Order – Capital Reserve

6. Change Order #04 to the single overall contract of Levy Construction Company, Oaklyn, New Jersey, originally awarded on June 28, 2022, for Media Center Renovations at Various Buildings, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5063B3/5063G5), for additional costs associated with construction listed in Bulletin No. 2 at Dutch Neck Elementary and furnish and install new VCT in rooms C104 and C105 at Millstone River, in the total amount of \$18,953.57 utilizing capital reserve funds. This change order increases the contract amount from \$1,235,556.75 to \$1,254,510.32.

Equipment Disposal

7. The disposal of obsolete equipment that has met the district's life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Community

Camera, Document - 11
Computer, Personal, Dell – 12
Monitor, Dell – 10
Printer, HP
Switch, Cisco – 4
VHS/DVD Player – 5

Dutch Neck

Phone, Cisco
VHS Player – 3

Grover

Computer, Chromebook – 27
Computer, Laptop
Printer, HP – 4
Scale, Health
SmartBoard – 9

High School North

Computer, Chromebook – 10
Mat, Athletic – 2
Monitor, Opiquest – 5
Phone, Cisco
Printer, HP – 2
Projector, Hitachi – 10
Switch, Cisco – 5

High School South

Access Point, Wireless – 93
Computer, Laptop, Dell – 60
Computer, Server, Dell – 2
Ice Machine
iPad
Printer, HP – 6
Projector, Hitachi – 3

Maurice Hawk

Camera, Digital, Canon
Camera, Digital, Nikon
Computer, Chromebook
Computer, Mac Mini – 3
Computer, MacBook – 4
Computer, Personal, food service – 7
Printer, Brother – 2
Printer, Epson

Printer, HP - 2
 Projector, Mitsubishi
 Radio, Sony – 4
 Scanner, Canon
 Television, Apex
 Television, GE
 Television, Sony
 VHS Player, Panasonic – 7
 VHS/DVD Player, Sony

Millstone River

Printer, HP
 VHS Player, Sharp – 5
 VHS/DVD Player, JVC

Town Center

Television, Vizio – 4

Village

Automated Weather Station
 Battery Backup
 Camera, 35mm
 Computer, Chromebook
 Computer, Desktop
 Computer, Laptop, Acer – 20
 Computer, Laptop, Dell – 8
 Headphones, Califone – 35
 Keyboard, Logitech – 36
 Monitor, Optquest – 6
 Printer, HP – 3

Wicoff

Camera, Document, AverMedia
 Camera, Document, IPEVO – 6
 Computer, Chromebook
 Printer, HP

Transportation

Quotes – To and From School

8. Award the 2022-2023 Student Transportation Contract – Multi Contract Number HRWWP to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HRWWP	High School North	\$369.74	51	N/A	\$0.00

Quotes – School Related Activities

9. Award 2022-2023 Student Transportation Contract – School Related Activities, Multi Contract Number 26875 to Sheppard Bus as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u>#Buses</u>	<u>Adj Cost Per Hour</u>
26875	Lehigh University, Bethlehem PA Springhill Suites, Center Valley PA	\$4,840.00	1	\$110.00

Travel and Related Expenses Reimbursement

10. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One District administrator to attend the 2023 NJTESOL Conference, New Brunswick, New Jersey, from May 23, 2023 to May 25, 2023, at a cost not to exceed \$770, including travel [partially paid through contractual funds].
- b) One District administrator, two teacher resource specialists, and two interventionists to attend a one-day Building Thinking Classrooms workshop, Rowan University, Glassboro, New Jersey, May 24, 2023, at a cost not to exceed \$280 per person, including travel.
- c) One teacher resource specialist to attend a one-day Cultivating Genius workshop, Rutgers University, New Brunswick, New Jersey, May 25, 2023, at a cost not to exceed \$197 including travel.
- d) Seven staff members to attend a four-day Teachers College Summer Writing Institute, virtually, from June 20, 2023 to June 23, 2023, at a cost of \$850 per person.
- e) Two staff members to attend a four-day Teachers College Summer Reading Institute, virtually, from June 26, 2023 to June 29, 2023, at a cost of \$850 per person.
- f) Four staff members to attend a one-week Teachers College Summer Teaching Writing in High School Institute, virtually, from July 10, 2023 to July 13, 2023, at a cost of \$850 per person.
- g) One staff member to attend a one-week Teachers College Summer Rebalancing Balanced Literacy Institute, virtually, from July 31, 2023 to August 3, 2023, at a cost of \$850 per person.
- h) One staff member to attend a one-week Teachers College Summer Foundational Reading in the Upper-Grade Workshop, virtually, from July 31, 2023 to August 3, 2023, at a cost of \$850 per person.
- i) One staff member to attend a one-week Teachers College Summer Writing Institute, from July 18, 2023 to July 21, 2023, at a cost of \$850 per person, plus travel.

Capital Reserve Purchases over the Bid Limit

Capital Reserve State Contract Purchase

11. Authorize a purchase, utilizing New Jersey State Contract #19-GNSV1-00630, G8015-High Density Filing Systems, from Spacesaver Storage Systems, Fort Atkinson, Wisconsin, as awarded through December 31, 2023, to furnish and install steel library shelving at Wicoff Elementary School (Architect/Planner Project No. FVHD #5339) at a not to exceed price of \$30,889.01, utilizing capital reserve funds.

Capital Reserve Cooperative Purchase

12. Authorize a purchase utilizing New Jersey approved Cooperative Purchasing System #65MCECCPS, ESCNJ 22/23-08, to Wisconsin Bench Manufacturing LLC, Thorp, Wisconsin, as awarded through July 2, 2024, to furnish and install side panels and tops to library shelving at Wicoff Elementary School (Architect/Planner Project No. FVHD #5339) at a not to exceed price of \$19,797.45 utilizing capital reserve funds.

PERSONNEL

A personnel addendum was included for item #1 Personnel Items as follows: B. Certificated Staff – two appointments, two changes, and a resignation; C. Non Certificated Staff – three changes; D. Substitute/Other – one change; E. Extracurricular/ Extra Pay – seven additions; E. Stipend Athletic – one addition and one change; and, F. Community Education – one appointment and one change.

Upon motion by Ms. Zovich, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: [see attached]

Job Descriptions

2. Approve the following job descriptions:
 - a) Health Benefits Analyst
 - b) Security Coordinator
 - c) Teacher Resource Specialist for Instruction and Intervention

Ms. Juliana recognized the retirement of the following staff members and thanked them for their years of service to the District: William Maloney, Mathematics Teacher, 19 years; Susan Milman, Science Teacher, 25 years; Barbara Osburn, Elementary Teacher, 26 years; and Dr. Michael Welborn, Principal of Wicoff Elementary School, 36 years.

Dr. Aderhold also congratulated Dr. Welborn on his retirement, thanked him for his service, and expressed how he will be missed.

APPROVAL OF MINUTES

Upon motion by Ms. McKeown, seconded by Ms. Moliga, and by affirmative voice vote of all present, except Ms. George-Cheniara who voted yes on the February 28, 2023 executive session minutes, but abstained from voting on the March 14 meeting and executive session minutes, the following Board of Education minutes were approved: February 28, 2023 Closed Executive Session, March 14, 2023 Meeting and March 14, 2023 Closed Executive Session.

LIAISON REPORTS

Board member and NJSBA liaison, Dana Krug, reported that last week, several Board members read to fourth and fifth grade classes at Village. She thanked the teachers who welcomed them into their classrooms and the students who listened to the books and asked great questions. She also thanked the teachers who coordinated the event, Lisa Bremer and Vanessa Bruno. Ms. Krug reported that she observed the six fourth and fifth grade students from Millstone River and Village schools who were finalists in the Sodexo sponsored Future Chefs National Challenge event. At the event, students created dishes that were judged for taste, healthiness, kid friendliness, originality, and other characteristics. Ms. Krug thanked Sodexo staff members, including Cathy Muto, and District Food Service Manager, Tony Kowalak, for giving WW-P students this experience. Ms. Krug shared highlights from the most recent Mercer County School Boards Association meeting. At the March 15 meeting, eighth grade students from many middle schools in Mercer County shared their experiences during the pandemic lockdown and shared their feelings regarding entering high school. The next Mercer County SBA meeting will be on May 3 and will be focused on best practices for school boards. Ms. Krug then shared highlights from the most recent New Jersey SBA meeting. At the March 24 meeting, the executive director and president presented information from the recently published NJSBA report from the firearms task force, the new negotiations data portal. The Board of Directors approved the NJSBA 2023-2024 budget, which includes a dues increase so the NJSBA can better serve its members. At the March 25 NJSBA County leadership meeting, several topics were discussed, including the 2% budget cap and enhancing student presentations at county meetings. Lastly, Ms. Krug reported that she attended the ToKnight Show at High School North on March 18 and remarked that the students did a phenomenal job singing, dancing, and acting.

Ms. Graelynn McKeown commented that she attended the International Fair at Maurice Hawk, which had been put on hold for the past few years. She explained that the fair highlights diversity in the community and many community groups came together to perform, including some Maurice Hawk alumni.

Ms. Elizabeth George-Cheniara thanked the administration and chaperones that accompanied students on the Disney trips.

NEW BUSINESS *(None)*

PUBLIC COMMENT

One member of the public from Plainsboro commented regarding the combination of honors and college preparation courses. She asked if the course would be the same for all students, how one test for all students would be fair, how group projects would be managed, why the proposal was not shared with parents, and to suggest that students be able to change from honors to college prep for the first few weeks.

One member of the public from West Windsor commented regarding late start, stating that a representative from the coalition sent an email to the Board on behalf of about 800 parents and asked that the Board formalize steps to look into whether late start is feasible.

One member of the public from Plainsboro commented to agree with a shift to hybrid and to ask the superintendent to communicate documentation for an OPRA request.

BOARD PRESIDENT’S COMMENTS

Board President Juliana expressed the need for the Board members to return to closed executive session to continue their discussion regarding closed session topics and read the following statement:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	<i>Personnel Matters</i>
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BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

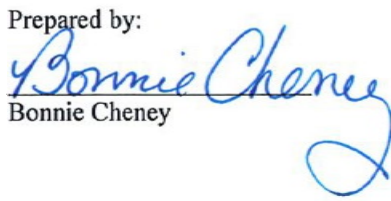
BE IT FURTHER RESOLVED that the Board will not return to open session to conduct business at the conclusion of the executive session.

At 8:35 p.m., by motion of Ms. Ho, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned into closed executive session.

At approximately 9:43 p.m., the Board returned to public session and immediately, by motion of Ms. Zovich, seconded by Ms. Shetty, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:

Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
 BOARD OF EDUCATION MEETING DATE: March 28, 2023
 PLEASE SIGN IN BELOW

	Signature
1	Boatilk
2	Makavel
3	KA
4	Sweet
5	Bernam
6	Avanti Hanitkar
7	Laxmi Arte
8	Gaurav Handa
9	Andrea Bean
10	AM
11	dehnb
12	TONY FLERES
13	Dupa
14	Benhur
15	Sugrathu
16	Clair Stevenson
17	Debbie Bai
18	Tej Singh
19	Smriti Deo
20	Milind Manurke

	Signature
21	Poyale Herud
22	
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WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT 2023-2024 SCHOOL YEAR CALENDAR

SEPTEMBER 2023				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

FEBRUARY 2024				
M	T	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	

COLOR CODES	
	Schools Closed
	Emergency Closing Day
	Early Dismissal: Conferences
	Early Dismissal Day K-12
	Professional Development Day
	PD Day - NEW Teachers Only

OCTOBER 2023				
M	T	W	Th	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

MARCH 2024				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

FALL 2023

8/28-8/31	Professional Development Days - NEW TEACHERS ONLY
9/5-6	PD Days for Staff
9/7	First Day of School
9/25	Schools Closed
10/10-13	Early Dismissal K-5 - Conferences
10/25-27	Early Dismissal 6-8 - Conferences
11/9-10	Schools Closed
11/22	Early Dismissal
11/23-24	Schools Closed - Thanksgiving Recess

NOVEMBER 2023				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	

APRIL 2024				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

WINTER 2023-2024

12/22	Early Dismissal K-12 - Winter Recess
12/25-1/1	Schools Closed - Winter Recess
1/11-12	Early Dismissal K-5 - Conferences
1/15	Schools Closed
2/5-6	Early Dismissal 6-8 - Conferences
2/16	Schools Closed-PD Day for Staff
2/19	Schools Closed

DECEMBER 2023				
M	T	W	Th	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

MAY 2024				
M	T	W	Th	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

SPRING 2024

3/22	Early Dismissal K-5 - Conferences
3/25-3/29	Schools Closed - Spring Recess
4/1	Emergency Closing Day #2
4/10	Schools Closed
4/23	Schools Closed
4/24	Emergency Closing Day #1
5/24	Emergency Closing Day #3
5/27	Schools Closed
6/19	Last Day of School Early Dismissal K-12 High School Graduation
6/20	Professional Development Day - NEW TEACHERS ONLY

JANUARY 2024				
M	T	W	Th	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

JUNE 2024				
M	T	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

EMERGENCY CLOSING DAYS	
Days Used	Schools Will Be Open On:
1	April 24
2	April 1
3	May 24

Note: If we have no emergency closing days, schools are closed April 1, April 24, and May 24

**BOARD APPROVAL: Feb. 8, 2022
(Revised: March 28, 2023)**



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 3/28/2023

Deadline for next Agenda: 4/12/2023

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Resignation								
Welborn, Michael	Resign	Principal		N/A	WIC	6/30/23	6/30/23	Resign, after 36 years in the district, for the purpose of retirement.
B. Certificated Staff								
Appoint								
Eccles, Matteline	Appoint	Teacher Elementary		TBD	MR	9/1/23	6/30/24	Appoint as an Elementary Teacher, replacing Samantha Anclien, who resigned. (Tenure date: 9/2/27)
Guadagno, Skylar	Appoint	Teacher Science		TBD	HSN	TBD	6/30/24	Appoint as a Science Teacher, replacing Wayne Ernst, who resigned. (Tenure date: TBD)
Hickey, Katherine	Appoint	Speech Language Specialist		TBD	TC	TBD	6/30/24	Appoint as Speech Language Specialist, pending employment verification, replacing Jessica Duncan who resigned. (Tenure date: TBD)
Roseman, Ilyssa	Appoint	Teacher Technology		TBD	HSS/HSN	TBD	6/30/24	Appoint as Technology Teacher, pending employment verification, replacing Suraj Chivukula who resigned. (Tenure date: TBD)
Change								
Barton, Joseph	Change	Teacher Music	0BA	\$59,500.00 (prorated)	CMS	3/27/23	6/30/23	Change start date from TBD to 3/27/23. Change tenure date from TBD to 3/28/27.
Karpinski, Megan	Change	Teacher Elementary		N/A	WIC	4/24/23	9/25/23	Change FMLA/NJFLA/CC from FMLA/NJFLA/CC: 5/1/23-9/29/23 unpaid, with benefits to 4/24/23-9/25/23, unpaid, with benefits. (RTW: 9/26/23)
Tsao, Chingyun	Change	Teacher Kindergarten-LR	0BA	\$59,500.00 (prorated)	TC	4/4/23	6/30/23	Change end date from 4/3/23 to 6/30/23. Change from Teacher Dual Language Immersion to Teacher Kindergarten. Change location from MH to TC.
Ferri, Robert	Change %	Teacher Special Education	15BA	\$99.75/day	HSS	3/14/23	TBD	Additional per diem payment for an extra section.
Hamilton, Tina	Change %	Teacher Special Education	15BA	\$99.75/day	HSS	3/14/23	TBD	Additional per diem payment for an extra section.
Leonhardt, Gary	Change %	Teacher Special Education	15MA	\$101.24/day	HSS	3/14/23	TBD	Additional per diem payment for an extra section.
Levanduski, Karen	Change %	Teacher Special Education	15MA	\$99.74/day	HSS	3/14/23	TBD	Additional per diem payment for an extra section.
Tafoya, Stacey	Change %	Teacher Special Education	15MA	\$100.74/day	HSS	3/14/23	TBD	Additional per diem payment for an extra section.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Leave of Absence								
Hill, Gina	Leave-FMLA/NJFLA/CC	Teacher Science		N/A	HSN	10/2/23	6/30/24	FMLA/NJFLA/CC: 10/02/23-01/01/24 unpaid, with benefits. CC: 01/02/24-06/30/24 unpaid, no benefits. (RTW: 09/03/24)
Mangieri, Haley	Leave-FMLA/NJFLA/CC	Teacher Science		N/A	HSN	10/11/23	3/1/24	FMLA/NJFLA/CC: 10/11/23-01/09/24 unpaid, with benefits. CC: 01/10/24-03/01/24 unpaid, no benefits. (RTW: 03/04/24)
Stonaker, Erika	Leave- NJFLA/CC	Teacher Elementary		N/A	TC	9/5/23	6/30/24	NJFLA/CC: 9/5/23-11/27/23 unpaid, with benefits. CC: 11/28/23-06/30/24 unpaid, no benefits. (RTW: 09/03/24)
Resignation								
Maloney, William	Resign	Teacher Mathematics		N/A	GMS	6/30/23	6/30/23	Resign, after 19 years in the district, for the purpose of retirement.
Milman, Suzan	Resign	Teacher Science		N/A	GMS	6/30/23	6/30/23	Resign, after 25 years in the district, for the purpose of retirement.
Osburn, Barbara	Resign	Teacher Elementary		N/A	MR	6/30/23	6/30/23	Resign, after 26 years in the district, for the purpose of retirement.
C. Non Certificated Staff								
Change								
Garcia, Roberto	Change	Program Analyst		\$65,000.00	CO	4/3/23	6/30/23	Change start date from TBD to 4/3/23.
Kothari, Kavita	Change	Cafeteria Aide	0	\$15.09/hr.	MR	4/3/23	6/30/23	Change start date from TBD to 4/3/23.
Brown, Judy	Change	Security Officer "Eyes on the Door"		\$15.00/hr.	DIST	3/20/23	6/30/23	Change from substitute Security Officer - "Eyes on the Door" to Security Officer - "Eyes on the Door".
Brown, William	Change	Security Officer "Eyes on the Door" Substitute		\$15.00/hr.	DIST	3/20/23	6/30/23	Change from Security Officer - "Eyes on the Door" to substitute Security Officer - "Eyes on the Door," as needed.
Andersen, Adin	Change	Security Officer "Eyes on the Door"		\$16.76/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.76 to \$16.76.
Brown, Judy	Change	Security Officer "Eyes on the Door"		\$16.00/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.00 to \$16.00.
Edwards, Rita	Change	Security Officer "Eyes on the Door"		\$17.56/hr.	DIST	4/15/23	6/30/23	Change salary from \$16.56 to \$17.56.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Edwards, Robbie	Change	Security Officer "Eyes on the Door"		\$17.56/hr.	DIST	4/15/23	6/30/23	Change salary from \$16.56 to \$17.56.
Franceschino, John	Change	Security Officer "Eyes on the Door"		\$17.15/hr.	DIST	4/15/23	6/30/23	Change salary from \$16.15 to \$17.15.
Gaeta, Peter	Change	Security Officer "Eyes on the Door"		\$17.56/hr.	DIST	4/15/23	6/30/23	Change salary from \$16.56 to \$17.56.
Hofflinger, Raymond	Change	Security Officer "Eyes on the Door"		\$17.15/hr.	DIST	4/15/23	6/30/23	Change salary from \$16.15 to \$17.15.
Houston, Robert	Change	Security Officer "Eyes on the Door"		\$17.56/hr.	DIST	4/15/23	6/30/23	Change salary from \$16.56 to \$17.56.
Jemal, Hamdi	Change	Security Officer "Eyes on the Door"		\$16.00/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.00 to \$16.00.
Jordan, Tiana	Change	Security Officer "Eyes on the Door"		\$16.00/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.00 to \$16.00.
Lester, Willie	Change	Security Officer "Eyes on the Door"		\$16.00/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.00 to \$16.00.
Mejia Barahona, Roberto	Change	Security Officer "Eyes on the Door"		\$16.76/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.76 to \$16.76.
Nehme, Ghassan	Change	Security Officer "Eyes on the Door"		\$16.00/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.00 to \$16.00.
Nixon, Brian	Change	Security Officer "Eyes on the Door"		\$17.56/hr.	DIST	4/15/23	6/30/23	Change salary from \$16.56 to \$17.56.
O'Brien, John	Change	Security Officer "Eyes on the Door"		\$17.56/hr.	DIST	4/15/23	6/30/23	Change salary from \$16.56 to \$17.56.
Rahim, Shameena	Change	Security Officer "Eyes on the Door"		\$17.56/hr.	DIST	4/15/23	6/30/23	Change salary from \$16.56 to \$17.56.
Ray, Perry	Change	Security Officer "Eyes on the Door"		\$17.56/hr.	DIST	4/15/23	6/30/23	Change salary from \$16.56 to \$17.56.
Robinson, Pamela	Change	Security Officer "Eyes on the Door"		\$16.00/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.00 to \$16.00.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Rowe, Thomas	Change	Security Officer "Eyes on the Door"		\$17.56/hr.	DIST	4/15/23	6/30/23	Change salary from \$16.56 to \$17.56.
South, Charles	Change	Security Officer "Eyes on the Door"		\$16.38/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.38 to \$16.38.
Terry, Irene	Change	Security Officer "Eyes on the Door"		\$17.56/hr.	DIST	4/15/23	6/30/23	Change salary from \$16.56 to \$17.56.
Thomas, Clifton	Change	Security Officer "Eyes on the Door"		\$16.00/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.00 to \$16.00.
Vargo, Kimberly	Change	Security Officer "Eyes on the Door"		\$16.00/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.00 to \$16.00.
Williams, Norman	Change	Security Officer "Eyes on the Door"		\$16.38/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.38 to \$16.38.
Bossio, Alfred	Change	Security Officer "Eyes on the Door"- Substitute		\$16.00/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.00 to \$16.00.
Brown, William	Change	Security Officer "Eyes on the Door"- Substitute		\$16.00/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.00 to \$16.00.
Brown-Denson, Marcey	Change	Security Officer "Eyes on the Door"- Substitute		\$16.00/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.00 to \$16.00.
Fung, Chi Too	Change	Security Officer "Eyes on the Door"- Substitute		\$16.00/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.00 to \$16.00.
Jones, Siaya	Change	Security Officer "Eyes on the Door"- Substitute		\$16.00/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.00 to \$16.00.
Selmon, Richie	Change	Security Officer "Eyes on the Door"- Substitute		\$16.00/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.00 to \$16.00.
Shepherd, Jamila	Change	Security Officer "Eyes on the Door"- Substitute		\$16.00/hr.	DIST	4/15/23	6/30/23	Change salary from \$15.00 to \$16.00.
D. Substitute / Other								
Appoint								
Gupta, Ashoo	Appoint	Substitute Teacher		\$115.00/day	DIST	3/29/23	6/30/23	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sues, Marina	Appoint	Substitute Teacher		\$115.00/day	DIST	3/29/23	6/30/23	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Gupta, Vijay Laxmi	Appoint	Substitute Teacher		\$105.00/day	DIST	3/29/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Kuppusamy, Archana	Appoint	Substitute Teacher		\$105.00/day	DIST	3/29/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Naik, Prerana	Appoint	Substitute Teacher		\$105.00/day	DIST	3/29/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Oates, Brian	Appoint	Substitute Teacher		\$105.00/day	DIST	3/29/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Puri, Mili	Appoint	Substitute Teacher		\$105.00/day	DIST	3/29/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Scafuto, Latia	Appoint	Substitute Teacher		\$105.00/day	DIST	3/29/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Shrivastava, Jyoti	Appoint	Substitute Teacher		\$105.00/day	DIST	3/29/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Waqar, Kiran	Appoint	Substitute Teacher		\$105.00/day	DIST	3/29/23	6/30/23	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Change								
Valenzuela, Vincent	Change	Substitute Teacher		N/A	DIST	4/26/23	4/26/23	Change end date from 3/30/23 to 4/26/23 for Substitute Teacher, County Certified.
E. Extracurricular / Extra Pay								
French Classroom Support								
Compoli, Suzanne	Extra Duty	Curriculum		\$47.09/hr.	GMS	3/6/23	6/30/23	French Classroom Material Creation and Support, not to exceed 7.5 hours per week.
Micallef, Jamie	Extra Duty	Curriculum		\$47.09/hr.	GMS	3/6/23	6/30/23	French Classroom Material Creation and Support, not to exceed 7.5 hours per week.
Curriculum Writing								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Pintimalli, Dawn	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/29/23	6/30/23	Summer Data Science Curriculum Writing, total program not to exceed 60 hours.
Robles, Regina	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/29/23	6/30/23	Summer Data Science Curriculum Writing, total program not to exceed 60 hours.
Shaptban, Susan	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/29/23	6/30/23	Summer Data Science Curriculum Writing, total program not to exceed 60 hours.
Silva, Samantha	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/29/23	6/30/23	Summer Data Science Curriculum Writing, total program not to exceed 60 hours.
Licato, April	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/29/23	6/30/23	Summer Discrete Math Topics Curriculum Writing, total program not to exceed 60 hours.
Pintimalli, Dawn	Extra Duty	Curriculum		\$47.09/hr.	DIST	3/29/23	6/30/23	Summer Discrete Math Topics Curriculum Writing, total program not to exceed 60 hours.
Title I								
Holleran, Kimberlee	Extra Duty	Title I Academic Support		\$47.09/hr.	MH	2/13/23	6/22/23	Title I Academic Support, not to exceed 30 hours.
Moore, Jessica	Extra Duty	Title I Academic Support		\$47.09/hr.	MH	2/13/23	6/22/23	Title I Academic Support, not to exceed 30 hours.
Seo, Tae	Extra Duty	Title I Academic Support		\$47.09/hr.	MH	2/13/23	6/22/23	Title I Academic Support, not to exceed 30 hours.
Wriede, Michelle	Extra Duty	Title I Academic Support		\$47.09/hr.	MH	2/13/23	6/22/23	Title I Academic Support, not to exceed 30 hours.
Baer, Debra	Extra Duty	Title I Academic Support		\$47.09/hr.	TC	3/20/23	6/30/23	Title I Academic Support; total program not to exceed 140 hours.
Boyce, Patricia	Extra Duty	Title I Academic Support		\$47.09/hr.	TC	3/20/23	6/30/23	Title I Academic Support; total program not to exceed 140 hours.
Covucci, Amanda	Extra Duty	Title I Academic Support		\$47.09/hr.	TC	3/20/23	6/30/23	Title I Academic Support; total program not to exceed 140 hours.
Engel, Emma	Extra Duty	Title I Academic Support		\$47.09/hr.	TC	3/20/23	6/30/23	Title I Academic Support; total program not to exceed 140 hours.
Hancock, Melissa	Extra Duty	Title I Academic Support		\$47.09/hr.	TC	3/20/23	6/30/23	Title I Academic Support; total program not to exceed 140 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Jones, Linda	Extra Duty	Title I Academic Support		\$47.09/hr.	TC	3/20/23	6/30/23	Title I Academic Support; total program not to exceed 140 hours.
Keenan, Beth	Extra Duty	Title I Academic Support		\$47.09/hr.	TC	3/20/23	6/30/23	Title I Academic Support; total program not to exceed 140 hours.
Change								
Burke, Anastasia	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 400 hours to not to exceed 500 hours.
Kloutis, Kimberly	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 400 hours to not to exceed 500 hours.
Kravis, Yuko	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 400 hours to not to exceed 500 hours.
McCormick, Gabrielle	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 400 hours to not to exceed 500 hours.
Nodong, Pema	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 400 hours to not to exceed 500 hours.
O'Hara, Margaret	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 400 hours to not to exceed 500 hours.
Tran, Piao	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 400 hours to not to exceed 500 hours.
Aconi, Fabio	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 400 hours to not to exceed 500 hours.
Ali, Sukaina	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 400 hours to not to exceed 500 hours.
Bader Roman, Amanda	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 400 hours to not to exceed 500 hours.
Bissinger, Shayne	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 400 hours to not to exceed 500 hours.
Jackson-Escogido, Jennifer	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 400 hours to not to exceed 500 hours.
Zola, Anna	Change	Curriculum		\$47.09/hr.	DIST	7/1/22	6/30/23	Change K-12 ESL Testing from total program not to exceed 400 hours to not to exceed 500 hours.
E. Stipend Athletic								



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Fitness Supervision								
Beesley, Lucas	Stipend- Athletic	Fitness Supervision		\$3,018.20	HSN	Spring 2023	Spring 2023	Fitness Supervisor - Spring, 0 yrs. exp. , paid in FULL in June.
Track								
Roca, Stephen	Stipend- Athletic	Spring Track - Assistant Coach		\$4,024.27	HSN	TBD	Spring 2023	Spring Track - Assistant Coach, 0 yrs. exp., paid in FULL in June.
Volunteer								
Logan, Jonathan	Stipend- Athletic	Volunteer Lacrosse		\$0.00	HSN	TBD	6/30/23	Volunteer Boys' Lacrosse.
Change								
Grande, Julia	Change	Volunteer Track		\$0.00	HSN	3/21/23	Spring 2023	Change start date from TBD to 3/21/23 for Volunteer Track.
Valenzuela, Vincent	Change	Tennis Coach		\$3,018.20	CMS	Spring 2023	4/26/23	Change end date from 3/30/23 to 4/26/23 for Tennis Coach, 0 yrs. exp., paid in FULL in June.
E. Stipend Non-Athletic								
High School North								
Ashokkumar, Shanthi	Stipend Non-Athletic	Chess Club		\$754.58 (prorated)	HSN	3/11/23	6/30/23	Chess Club Advisor, 0 yrs. exp., paid in FULL in June.
Change								
Ciaranca, Cheryl	Change	Volunteer Hands Across the Water		\$0.00	HSN	3/17/23	6/30/23	Change start date from TBD to 3/17/23 for Volunteer Hands Across the Water Advisor.
F. Community Education								
Appoint								
Surti, Pooja	Appoint	CE Summer EDP Group Leader		\$15.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer EDP Group Leader.
Thakkar, Rinkoo	Appoint	CE Summer EDP Group Leader		\$15.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer EDP Group Leader.
Baskin, Zackary	Appoint	CE Summer Assistant		\$15.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer Assistant.
Marino, Phyllis	Appoint	CE Summer Assistant		\$15.50/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer Assistant.
Arvind, Samyuktha	Appoint	CE Summer High School Assistant		\$14.13/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer High School Assistant.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Sanyal, Aritra	Appoint	CE Summer High School Assistant		\$14.13/hr.	CMS	6/22/23	8/11/23	Appoint as a CE Summer High School Assistant.
Change								
Shah, Parul	Change	EDP Group Leader		\$14.75/hr.	TC, MR, WIC	TBD	6/30/23	Change start date from 3/15/23 to TBD.
Kulkarni, Shilpa	Change	EDP Group Leader		\$14.75.hr.	DN, MH, VIL	TBD	6/30/23	Change start date from 3/15/23 to TBD.
Kulkarni, Shilpa	Change	EDP Group Leader		\$14.75.hr.	DN, MH, VIL	4/4/23	6/30/23	Change start date from TBD to 4/4/23.
Rescind								
Bales, Taylor	Rescind	CE Summer Coordinator		N/A	CMS	3/14/23	3/14/23	Rescind appointment.
G. Emergent Hires								
None								

