

BOARD OF EDUCATION MEETING MINUTES
October 3, 2023

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2023, and September 29, 2023 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board Vice President McKeown at 6:40 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Ho, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following:

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Discussion of District Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:38 p.m. The following Board members were present:

Ms. Elizabeth George-Cheniara
Ms. Louisa Ho

Ms. Dana Krug
Ms. Graelynn McKeown

Ms. Shwetha Shetty

Board President Rachel Juliana and Board Members Pooja Bansal, Loi Moliga, and Robin Zovich were absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Lee McDonald, Deputy Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Barbara Gould, Chief Academic Officer; Ms. Charity Comella, Assistant Superintendent for Personnel; Mr. Patrick Duncan, Special Assistant for Labor Relations; and, Ms. Susan Totaro, Chief Equity Officer. Also present was board attorney, Mark Toscano, Esquire, of Comegno Law Group.

BOARD PRESIDENT'S COMMENTS

Board Vice President, Graelynn McKeown, welcomed everyone to the meeting, explained that the meeting was called to order during the earlier executive session, and turned the meeting over to Dr. McDonald to present the Student Safety Report.

SPECIAL PUBLIC HEARING ON THE 2022-2023 ANNUAL DISTRICT REPORT OF VIOLENCE, VANDALISM, AND HARASSMENT, INTIMIDATION, AND BULLYING (STUDENT SAFETY REPORT)

Board Vice President McKeown opened the special public hearing on the 2022-2023 Annual District Report of Violence, Vandalism, and Harassment, Intimidation and Bullying at 7:38 p.m. by introducing Deputy Superintendent, Dr. Lee McDonald, to present the report.

Dr. Lee McDonald began his presentation by mentioning that the Student Safety Report is required by the New Jersey Department of Education to be presented at least once per year. He explained the two types of information collected through the Student Safety Data System (SSDS): 1) Incidents of violence; vandalism; harassment, intimidation or bullying (HIB); weapons offenses; substance offenses; and any other incident leading to student removal from school, and 2) HIB trainings and programs. He provided examples of the types of incidents reported in the SSDS system. Dr. McDonald then displayed the number of incidents for the 2022-2023 school year by grade and incident type and compared those to the incidents reported for the 2021-2022 school year. Dr. McDonald explained that the numbers during this time show an increase in the total number of confirmed HIB, with the largest increase in substance incidents, most likely attributable to the legalization of marijuana. The Deputy Superintendent then provided examples of the second type of data collected by the report, HIB trainings and programs. These trainings and programs include school counselor/SAC classroom lessons, school climate initiatives, school climate summits, parent teacher association engagements, anti-bullying specialists/administration trainings, and external professional development opportunities.

Dr. McDonald reported that in New Jersey, the first week of October is designated as the "Week of Respect" in accordance with the Anti-Bullying Bill of Rights. He outlined the types of activities that are taking place this week at the elementary, middle, and high schools to recognize the Week of Respect. The Deputy Superintendent then reported that, in accordance with New Jersey Statute *N.J.S.A. 18A:36-5.1*, the week beginning the third Monday in October is designated as School Violence Awareness Week. He reviewed the activities that would be taking place that week across the district to increase awareness of school violence. Activities will include conflict resolution lessons, morning meetings, inspirational leaders, teaching tolerance, and self-regulation. He outlined the measures that contribute to a positive school climate, which provide a proactive approach to avoiding school

violence. These measures are focused around health and safety, social emotional learning, culturally responsive classrooms, supportive learning environments, mental health education, trauma informed care, restorative practices, and recent changes to the HIB policy and Code of Conduct policy. Dr. McDonald reported on school safety and security measures across the district. He talked about the relationship between the District and the West Windsor and Plainsboro Police departments, including the District's Class III Officers. He discussed other safety and security measures, including eyes on the door security staff, security vestibules, visitor management protocols, district-wide security cameras, school-wide lockdown capabilities, drills for students and staff, technology safety, mental health clinicians, school counselors, student assistant counselors, child study teams, and school nurses. Dr. McDonald ended his presentation by highlighting the U.S. Department of Homeland Security assessment tool the District uses as a guide for proactive self-assessments.

Several members of the Board engaged Dr. McDonald in a conversation regarding the 2022-2023 Student Safety Report.

SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON THE 2022-2023 ANNUAL DISTRICT REPORT OF VIOLENCE, VANDALISM, AND HARASSMENT, INTIMIDATION, AND BULLYING (STUDENT SAFETY REPORT)

There were no public comments on the 2022-2023 Annual District Student Safety Report.

APPROVAL OF THE REPORT

Upon motion by Ms. George-Cheniara, seconded by Ms. Ho and by roll call vote with all Board members present voting yes, the following board action was approved:

1. Accept the "2022-2023 Annual District Report of Violence, Vandalism and Harassment, Intimidation, and Bullying", known also as the Student Safety Report, as required by the New Jersey State Department of Education (*N.J.S.A. 18A:17-46* and *N.J.A.C. 6A:16-5.3(f)*).

ADJOURNMENT OF SPECIAL PUBLIC HEARING

The Special Public Hearing on the 2022-2023 Annual District Report of Violence and Vandalism and Harassment, Intimidation, and Bullying (Student Safety Report) adjourned at 8:01 p.m. The regular board meeting reconvened immediately.

STUDENT REPRESENTATIVE COMMENTS

Mihir Shankar, High School North Student Co-representative, reported that class assemblies took place the first week of school. The library has been renovated with many positive reviews. During the second week of school, North held a successful annual club fair. Fall sports are up and running. Spirit Week took place two weeks ago that included pajama day, Rhyme without Reason day, Barbie vs Ken day, Anything but a Backpack day, and Class Shirt day. At the end of the week was the homecoming game, which WW-P United won, and the homecoming dance, which hosted over 200 participants. Last week, the marching band had its first annual home competition with eight different high school bands attending. Course requests took place last week. Earlier today was a parent meeting regarding the Disney trip. Tonight was Back to School Night at North. There is a Washington Seminar information meeting this week. PSAT testing takes place Oct. 18 for sophomores and juniors.

Maya Patel, High School South Co-representative, reported that this year is South's 50th anniversary with a celebration scheduled for Friday. To celebrate, every student received a coordinated shirt and a

school-wide photo was taken. The school has been spruced up with new murals hanging all around and new tile that replaced old carpeting. There was a class assembly during the first full week of school where students heard from administration about expectations and rules. Students also heard from class advisors and officers regarding events and ways to get involved. The Club Fair was last week and clubs are up and running. Fall sports have begun. This week is South's Spirit Week, with spirit days that include Red/White/Blue day, Country vs. Country Club day, Anything but a Backpack day, Barbie day, and Class colors day. Today is Back-to-School Night. Friday is South's Open House and already there have been over 150 RSVPs. Before the Homecoming game on Friday, South will be honoring former Pirates that attended South. The Homecoming Dance will be held on Saturday night.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold mentioned that High School Back to School Nights are tonight. There is a 50th anniversary event at HS South on Friday with alumni tours and the Homecoming game. Tomorrow FEMA is doing an emergency alert at 2:20 p.m., so all cell phones will go off at that time tomorrow, causing a bit of disruption at school. Dr. Aderhold offered his condolences to Congregation Beth Chaim regarding the passing of Rabbi Eric Wisnia, who was a tremendous partner to the District.

FIRST OPPORTUNITY FOR PUBLIC COMMENTS

One member of the public, Interim President of the WWPEA and High School South alumni, commented to express how much she is looking forward to the 50th anniversary event at High School South.

BOARD OF EDUCATION COMMITTEE REPORTS - (NONE)

ADMINISTRATION

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Sept. 19, 2023, for the following case numbers: 250871_CMS_09132023 and 250562_HSS_08182023.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated Oct. 03, 2023, for the following case numbers: 251234_GMS_09192023; 250731_MHE_09082023 and 250844_GMS_09132023.

School Security Drills

3. Acknowledge the following fire and security drills were performed in September 2023 in compliance with *N.J.S.A. 18A:41-1*:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
09/14/23	09/14/23	Dutch Neck Elementary School
09/12/23	09/21/23	Maurice Hawk Elementary School

09/15/23	09/21/23	Town Center Elementary School
09/13/23	09/22/23	J.V.B. Wicoff Elementary School
09/13/23	09/14/23	Millstone River School
09/21/23	09/15/23	Village School
09/08/23	09/14/23	Community Middle School
09/15/23	09/22/23	Thomas Grover Middle School
09/12/23	09/14/23	WW-P High School North
09/08/23	09/08/23	WW-P High School South

CURRICULUM AND INSTRUCTION – (NONE)

FINANCE

A Finance Addendum was included for an Other Capital Project submission.

Upon motion by Ms. Ho, seconded by Ms. Shetty, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:

- a) Bills List General for October 3, 2023 (run on 09-27-23) in the amount of \$15,283,572.45
- b) Bills List Capital for October 3, 2023 (run on 09-26-23) in the amount of \$26,680.00

Cooperative Purchase Over the Bid Limit

- 2. Authorize a purchase utilizing New Jersey approved Cooperative Pricing System #26 EDCP, Educational Data Services Bid #10881 to Robert Griggs Plumbing and Heating, LLC, Hillsborough, NJ as awarded through December 1, 2023, for Pool Heater Installation at High School South for a cost not to exceed \$29,850.00.

Transportation

Quotes – To and From School

- 3. Award the 2023-2024 Student Transportation Contract-Multi Contract Number HS22/DN06 to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HS22/DN06	High School North/ Dutch Neck Elementary School	\$650.00	34	N/A	\$4.00

- 4. Award the 2023-2024 Student Transportation Contract-Multi Contract Number HNSTELTON to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HNSTELTON	High School North	\$166.25	6	n/a	\$ 0.00

5. Award the 2023-2024 Student Transportation Contract-Multi Contract Number WCWWP to St. Mary Transportation, LLC as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
WCWWP	Woods Services	\$373.00	54	\$40.00	n/a

Jointures

6. Approve 2023-2024 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Robbinsville Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
PSA22A	Princeton Academy of the Sacred Heart	71	1	\$ 1164.60

7. Approve the following agreements/jointures payable by the West Windsor-Plainsboro Regional School District to East Windsor School District for the 2023-2024 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
101	Mercer High School	1	\$ 6,015.51

Cancellation – (Renewal)

8. Cancel 2023 – 2024 Student Transportation Contract – Multi Contract Renewal Number AB-PUB20-2, route WE53A awarded to ABC Trans Corp. on May 23, 2023. Total route cost is \$2,171.16.

Bid Awards – Public Routes

9. Award the September 14, 2023, Bid Number PUB24-6, 2023 – 2024 Student Transportation Contract as follows:

- a) Multi Contract Number SM-PUB24-6 to St. Mary Transportation LLC:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HS29P	High School North	\$ 131.00	145	N/A	\$ 40.50
HSNPGA	High School North/Post Grad Ca	\$ 173.00	145	N/A	\$ 40.50

- b) Multi Contract Number RM-PUB24-6 to R & M Transportation:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
CMTCA	Community Middle School & Town Center Elementary	\$ 250.00	145	N/A	\$.50
HS55A	High School South	\$ 168.00	145	\$ 40.00	\$.50
VE51A	Village Elementary	\$ 199.00	145	\$ 40.00	\$.50

c) Multi Contract Number IR-PUB24-6 to Irvin Raphael, Inc.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
TG52A	Thomas Grover Middle School	\$ 230.00	145	N/A	\$ 1.95
MH53A	Maurice Hawk Elementary	\$ 230.00	145	\$ 55.00	\$ 1.95

d) Multi Contract Number RB-PUB24-6 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
HS28A	High School South	\$ 234.00	145	N/A	\$ 4.00
DN18A	Dutch Neck School	\$ 234.00	145	N/A	\$ 4.00

10. Award the 2023-2024 Student Transportation Contract-Multi Contract Number PRE1A to Irvin Raphael, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
PRE1A	Town Center Elementary	\$ 365.00	21	\$ 105.00	\$ 1.95

Travel and Related Expenses Reimbursement

11. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One district coach to attend NJSIAA/NJSCA Golf Coaches Clinic at Galloping Hill Golf Course, Kenilworth, NJ on October 20, 2023, at a cost not to exceed \$130, including travel.
- b) One district music teacher to attend Introduction to Nordoff-Robbins Music Therapy course at New York University from July 10 through July 14, 2023, at a total cost not to exceed \$975, including travel. [Partially paid through contractual funds].
- c) Fifteen district elementary teachers to attend Comprehensive Orton-Gillingham Plus training, Princeton, New Jersey, from October 5, 2023, through November 3, 2023 at a cost of \$1,350, plus mileage.
- d) Eight district staff members to attend Advancement Via Individual Determination (AVID) National Conference in San Diego, California, from November 28 through November 30, 2023, at a total cost not to exceed \$16,000, including travel. [Partially paid through contractual funds].

Other Capital Project Submission

12. Approve the following resolution:

BE IT RESOLVED, that the West Windsor-Plainsboro Regional School District Board of Education approve the following project:

Land Acquisition for a Future School Building at Block 20.07, Lot 12 and Lot 12 QFarm, and Block 20.07, Lot 15, West Windsor, N.J. FVHD #5468 / DOE #21-5715-X01-24-XXXX

BE IT FURTHER RESOLVED that the district's architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit, on behalf of the Board of Education, the above project for approval by the New Jersey Department of Education.

BE IT FURTHER RESOLVED that the above project be approved as an "Other Capital project" as defined in *N.J.A.C. 6A:26*. The District will not seek State funding for the above project.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above project be approved.

PERSONNEL

Three personnel addenda were included. The first added the following to item #1 Personnel Items as follows: B. Certificated Staff – four changes and one resignation; C. Non Certificated Staff – one appointment and one change; E. Extracurricular/ Extra Pay – three additions and three changes; E. Stipend Athletic – three additions; E. Stipend Non-Athletic – five additions and one rescindment; and, F. Community Education - one change. The remaining two were for a contract termination and a WWPEA sidebar agreement.

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (see attached)

Student Teachers

2. Approve the following student teachers for Spring 2024:
 - a) Zachary Baskin (Rider University)
 - b) Madelaine Benowitz (Rider University)
 - c) Ashley Levitt (Rider University)
 - d) Helen Linz (Rider University)
 - e) Gordon Sine (Rider University)
 - f) Stefanie Singh (Rider University)

Contract Termination

3. Be it resolved, pursuant to the terms of the assignment letter between the Board and the employee with Position Control Number 14333 and upon the recommendation of the Superintendent, the Board hereby terminates the employment of the employee with Position Control Number 14333 effective October 5, 2023.

WWPEA – Sidebar Agreement

4. Approve the following:

- a) Approve a sidebar agreement with the West Windsor-Plainsboro Education Association (WWPEA) whereby a stipend is created for a Testing Coordinator position at Wicoff Elementary School.
- b) Modify Appendix F of the parties' collective negotiations agreement to add this stipend.

Ms. McKeown recognized the retirement of the following staff members and thanked them for their service to the District: Cynthia Calotta, Instructional Assistant, 18.5 years, and Eric Loveland, French Teacher, 22.5 years.

APPROVAL OF MINUTES

Upon motion by Ms. Ho, seconded by Ms. Shetty, and by affirmative voice vote of all present, the following Board of Education minutes were approved: September 19, 2023 Meeting.

LIAISON REPORTS

Ms. Elizabeth George-Cheniara, co-liaison for the PTSAs, reported that the Thomas Grover Middle School PTSA has been recognized with the 2022-2024 National PTA School of Excellence designation for building a strong, effective family-school partnership. Thomas Grover Middle School PTSA is one of only eleven PTAs in New Jersey and 368 PTAs nationwide to be awarded this designation. The Millstone River School PTA had previously been awarded this designation for 2020-2022. Ms. George-Cheniara encouraged the school community to support the PTSAs and become actively involved.


NEW BUSINESS *(None)*

PUBLIC COMMENT

There were no public comments.

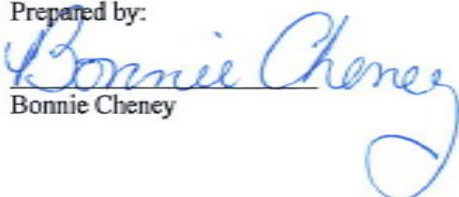
ADJOURNMENT

At 8:14 p.m., by motion of Ms. Ho, seconded by Ms. George-Cheniara, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 10/3/2023

Deadline for next Agenda: 10/4/2023

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

Board Meeting Date: Oct. 3, 2023

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Vandegrift, Lauren	Appoint	Teacher Elementary	0MA	\$63,000.00 (prorated)	VIL	TBD	6/30/24	Appoint as an Elementary Teacher, pending employment verification, replacing Gail Chapman, who resigned.
Olsson, Nancy	Appoint-Repl.	Teacher Elementary-LR	6MA	\$69,350.00 (prorated)	MR	TBD	6/30/24	Appoint as a leave replacement Elementary Teacher, pending employment verification, replacing Kristy Monferrari who is out on leave.
Leave of Absence								
Simpson, Michael	Leave-FMLA/NJFLA/CC	Teacher Health & Physical Education		N/A	TC	4/1/24	6/21/24	FMLA/NJFLA/CC: 4/1/24-6/21/24 unpaid, with benefits. (RTW: 9/1/24)
Change								
Larios, Nicole	Change	Teacher ESL		N/C	DN	10/23/23	6/30/24	Change from Teacher Elementary to Teacher ESL. Tenured.
Larios, Nicole	Change	Teacher Elementary		N/A	DN	9/1/23	10/20/23	Change CC leave from 9/1/23-6/30/24 to 9/1/23-10/20/23. (RTW: 10/23/23)
Armstrong, Rachel	Change	School Counselor		N/A	GMS	1/8/24	5/29/24	Extend CC leave from FMLA/NJFLA/CC: 1/8/24-4/5/24 unpaid, with benefits to FMLA/NJFLA/CC: 1/8/24-4/5/24, unpaid, with benefits, CC: 4/8/24-5/29/24, unpaid, no benefits. (RTW: 5/30/24)
Monferrari, Kristy	Change	Teacher Elementary		N/A	MR	11/27/23	6/30/24	Change FMLA/NJFLA/CC from 12/7/23-3/6/24 to 11/27/23-2/23/24 unpaid, with benefits. Change CC from 3/7/24-6/30/24 to 2/24/24-6/30/24 unpaid, no benefits. (RTW: 9/1/24)
Damour, Judith	Change %	Teacher French-110%	15MA	\$107,657.00 (prorated)	HSN	10/2/23	6/30/24	Change salary from 100% to 110%.
Mangieri, Haley	Change	Teacher Science		N/A	HSN	10/30/23	3/8/24	Change from FMLA/NJFLA/CC: 10/11/23-01/09/24 unpaid, with benefits. CC: 01/10/24-03/01/24 unpaid, no benefits to FMLA/NJFLA/CC: 10/27/23-01/26/24 unpaid, with benefits. CC: 1/29/24-3/8/24, unpaid, no benefits. (RTW: 03/11/24)
Poole, Abbey	Change Location	Speech Language Specialist		N/C	CMS/MR	9/19/23	6/30/24	Change location from CMS to 80% CMS, 20% MR.
Resignation								



Personnel Agenda

Board Meeting Date: Oct. 3, 2023

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Loveland, Eric	Resign	Teacher French		N/A	HSN	1/31/24	1/31/24	Resign, after 22.5 years in the District, for the purpose of retirement.
C. Non Certificated Staff								
Appoint								
Kiernan, Ashley	Appoint	Administrative Assistant for Finance		\$60,000.00 (prorated)	CO	10/4/23	6/30/24	Appoint as an Administrative Assistant for Finance, replacing Colleen O'Cone who transferred.
Gunasekarapandian, Jeyalakshmi	Appoint	Instructional Assistant	1	\$19.17/hr.	HSN	TBD	6/30/24	Appoint as Instructional Assistant, pending employment verification, for 7.25 hrs/day, growth position.
Change								
Nodong, Pema	Change	Diversity, Equity, and Inclusivity Coordinator		\$115,000.00 (prorated)	DIST	10/23/23	6/30/24	Change start date from TBD to 10/23/23.
Kelly, Jamie	Change	Secretary To	2	\$50,951.00 (prorated)	CO	10/16/23	6/30/24	Change from Secretary 12 Months to Secretary To; Tenure date 11/2/25.
Peltier, Kim	Change	Secretary To	8-9	\$59,820.00 (prorated)	CO	10/16/23	6/30/24	Change from Secretary 12 Months to Secretary To; Tenured
Shah, Meghna	Change	Instructional Assistant	1	\$20.61/hr.	HSN	11/13/23	6/30/24	Change start date from TBD to 11/13/23.
Adams, Loretta	Change	Bus Driver		N/C	TRAN	10/1/23	5/31/24	Change from 7.5 hours to 8 hours per day, not to exceed 40 hours per week.
Cassidy, Trinity	Change	Bus Driver		N/C	TRAN	10/1/23	5/31/24	Change from 7.75 hours to 7.95 hours per day, not to exceed 40 hours per week.
Cheesman, Susanne	Change	Bus Driver		N/C	TRAN	10/1/23	5/31/24	Change from 7.5 hours to 7.95 hours per day, not to exceed 40 hours per week.
Correa, Cheryl	Change	Bus Driver		N/C	TRAN	10/1/23	5/31/24	Change from 7 hours to 7.95 hours per day, not to exceed 40 hours per week.
Dimanche, Jean	Change	Bus Driver		N/C	TRAN	10/1/23	5/31/24	Change from 6.5 hours to 7.1 hours per day, not to exceed 40 hours per week.
Hill, Michael	Change	Bus Driver		N/C	TRAN	10/1/23	5/31/24	Change from 7 hours to 7.95 hours per day, not to exceed 40 hours per week.
Livingston, Osborn	Change	Bus Driver		N/C	TRAN	10/1/23	5/31/24	Change from 7 hours to 7.45 hours per day, not to exceed 40 hours per week.



Personnel Agenda

Board Meeting Date: Oct. 3, 2023

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Louis, Jean	Change	Bus Driver	N/C	TRAN	10/1/23	5/31/24	Change from 6.5 hours to 7.95 hours per day, not to exceed 40 hours per week.
Nixon, Brian	Change	Bus Driver	N/C	TRAN	10/1/23	5/31/24	Change from 7.5 hours to 8 hours per day, not to exceed 40 hours per week.
Nixon, Rashad	Change	Bus Driver	N/C	TRAN	10/1/23	5/31/24	Change from 7 hours to 7.95 hours per day, not to exceed 40 hours per week.
Sanic, Norma	Change	Bus Driver	N/C	TRAN	10/1/23	5/31/24	Change from 7.5 hours to 7.8 hours per day, not to exceed 40 hours per week.
Zimmermann, Laura	Change	Bus Driver	N/C	TRAN	10/1/23	5/31/24	Change from 6.5 hours to 7.9 hours per day, not to exceed 40 hours per week.
Carlisi, Tracy	Change	Bus Aide	N/C	TRAN	10/1/23	5/31/24	Change from 6.5 hours to 7 hours per day, not to exceed 40 hours per week.
Rundbaken, MaryAnn	Change	Bus Aide	N/C	TRAN	10/1/23	5/31/24	Change from 7 hours to 7.3 hours per day, not to exceed 40 hours per week.
Resignation							
Calotta, Cynthia	Resign	Instructional Assistant	N/A	MH	10/5/23	10/5/23	Resign, after 18.5 years in the District, for the purpose of retirement.
Payment							
Drago, Rose	Payment	Secretary 12 Months	\$663.73	TRAN	10/4/23	10/4/23	Payment for unused vacation days, as per contract.
D. Substitute / Other							
Appoint							
Brazeau, Julia	Appoint	Substitute Teacher	\$105.00/day	DIST	10/4/23	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Ravindranathan, Pushpalatha	Appoint	Substitute Teacher	\$105.00/day	DIST	10/4/23	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Sharma, Puran	Appoint	Substitute Teacher	\$105.00/day	DIST	10/4/23	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Vallala, Sumaja	Appoint	Substitute Teacher	\$105.00/day	DIST	10/4/23	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.



Personnel Agenda

Board Meeting Date: Oct. 3, 2023

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Thakkar, Chandni	Appoint	Substitute Cafeteria Aide	\$14.13/hr.	DIST	10/4/23	12/31/23	Appoint as a Substitute Cafeteria Aide, as needed for temporary assignments.
Thakkar, Chandni	Appoint	Substitute Cafeteria Aide	\$15.00/hr.	DIST	1/1/24	6/30/24	Appoint as a Substitute Cafeteria Aide, as needed for temporary assignments.
E. Extracurricular / Extra Pay							
AVID							
Hipple, Tara	Extra Duty	Professional Development	\$100/day	DIST	7/1/23	8/31/23	AVID Professional Development, not to exceed 2 days.
Riley, Eber	Extra Duty	Professional Development	\$100/day	DIST	7/1/23	8/31/23	AVID Professional Development, not to exceed 2 days.
Bus Duty							
McClendon, Teresa	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/23	6/30/24	Bus Duty, not to exceed 4 hrs/wk.
Nodong, Pema	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/23	6/30/24	Bus Duty, not to exceed 4 hrs/wk.
Palladino, Michelle	Extra Duty	Bus Duty	\$15.84/hr.	DN	9/1/23	6/30/24	Bus Duty, not to exceed 4 hrs/wk.
Edmonds, Melanie	Extra Duty	Bus Duty	\$15.84/hr.	MH	9/1/23	6/30/24	Bus Duty, not to exceed 5.5 hrs/wk.
Mato, Cristina	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/23	6/30/24	Bus Duty, not to exceed 5 hrs/wk.
Schoen, Kacie	Extra Duty	Bus Duty	\$15.84/hr.	VIL	9/1/23	6/30/24	Bus Duty, not to exceed 5 hrs/wk.
Home Programming							
Delre, Margaret	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/12/23	6/30/24	Home programming to address IEP goals, not to exceed 6 hours per student and 90 hours total.
Scanlon, Erin	Extra Duty	Home Programming	\$70.00/hr.	DIST	9/12/23	6/30/24	Home programming to address IEP goals, not to exceed 6 hours per student and 24 hours total.
Moving							
Greiner, Melissa	Extra Duty	Moving	\$50.00/hr.	GMS	9/1/23	9/8/23	Moving, not to exceed 12 hours.
Randazzo, Gabriel	Extra Duty	Moving	\$50.00/hr.	HSS	9/5/23	9/21/23	Moving, not to exceed 12 hours.



Personnel Agenda

Board Meeting Date: Oct. 3, 2023

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Supervision							
Lelinski, MaryPat	Extra Duty	Morning Supervision	\$19.48/hr.	HSN	9/1/23	6/30/24	Morning Supervision, as assigned.
Title I							
Afonso, Adam	Extra Duty	Title I: Academic Support Tutoring & Mentoring	\$50.00/hr.	HSS	10/4/23	6/20/24	Title I Academic Support Tutoring & Mentoring, as needed.
Al-Najjar, Anwar	Extra Duty	Title I: Academic Support Tutoring & Mentoring	\$50.00/hr.	HSS	10/4/23	6/20/24	Title I Academic Support Tutoring & Mentoring, as needed.
Fevola, Carol	Extra Duty	Title I: Academic Support Tutoring & Mentoring	\$50.00/hr.	HSS	10/4/23	6/20/24	Title I Academic Support Tutoring & Mentoring, as needed.
Figuerola, Ivett	Extra Duty	Title I: Academic Support Tutoring & Mentoring	\$50.00/hr.	HSS	10/4/23	6/20/24	Title I Academic Support Tutoring & Mentoring, as needed.
Hartmann, Patrick	Extra Duty	Title I: Academic Support Tutoring & Mentoring	\$50.00/hr.	HSS	10/4/23	6/20/24	Title I Academic Support Tutoring & Mentoring, as needed.
Hill, Henry	Extra Duty	Title I: Academic Support Tutoring & Mentoring	\$50.00/hr.	HSS	10/4/23	6/20/24	Title I Academic Support Tutoring & Mentoring, as needed.
Levinson, Brian	Extra Duty	Title I: Academic Support Tutoring & Mentoring	\$50.00/hr.	HSS	10/4/23	6/20/24	Title I Academic Support Tutoring & Mentoring, as needed.
Licato, April	Extra Duty	Title I: Academic Support Tutoring & Mentoring	\$50.00/hr.	HSS	10/4/23	6/20/24	Title I Academic Support Tutoring & Mentoring, as needed.
Miller, Sydney	Extra Duty	Title I: Academic Support Tutoring & Mentoring	\$50.00/hr.	HSS	10/4/23	6/20/24	Title I Academic Support Tutoring & Mentoring, as needed.
Naud, Melissa	Extra Duty	Title I: Academic Support Tutoring & Mentoring	\$50.00/hr.	HSS	10/4/23	6/20/24	Title I Academic Support Tutoring & Mentoring, as needed.
Raveendran, Jaina	Extra Duty	Title I: Academic Support Tutoring & Mentoring	\$50.00/hr.	HSS	10/4/23	6/20/24	Title I Academic Support Tutoring & Mentoring, as needed.
Sharma, Sunila	Extra Duty	Title I: Academic Support Tutoring & Mentoring	\$50.00/hr.	HSS	10/4/23	6/20/24	Title I Academic Support Tutoring & Mentoring, as needed.
Villacres, Veronica	Extra Duty	Title I: Academic Support Tutoring & Mentoring	\$50.00/hr.	HSS	10/4/23	6/20/24	Title I Academic Support Tutoring & Mentoring, as needed.
Change							



Personnel Agenda

Board Meeting Date: Oct. 3, 2023

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Akhlaq, Samirah	Change	Moving	\$50.00/hr.	HSS	9/5/23	9/21/23	Change from 8/1/23-8/30/23 to 9/5/23-9/27/23 for moving, not to exceed 12 hours.
Leventhal, Nathan	Change	Moving	\$50.00/hr.	HSS	9/5/23	9/21/23	Change from 8/1/23-8/30/23 to 9/5/23-9/27/23 for moving, not to exceed 12 hours.
Picco, Amy	Change	Moving	\$50.00/hr.	HSS	9/5/23	9/21/23	Change from 8/1/23-8/30/23 to 9/5/23-9/27/23 for moving, not to exceed 12 hours.
E. Stipend Athletic							
Basketball							
Dunn, Tristan	Stipend- Athletic	Volunteer Basketball	\$0.00	HSN	10/4/23	6/30/24	Volunteer Basketball.
Holden, Kevin	Stipend- Athletic	Volunteer Basketball	\$0.00	HSS	TBD	6/30/24	Volunteer Basketball.
Kelly, Dan	Stipend- Athletic	Volunteer Basketball	\$0.00	HSN	TBD	6/30/24	Volunteer Girls' Basketball.
Monkwan, Chris Lee	Stipend- Athletic	Volunteer Basketball	\$0.00	HSN	TBD	6/30/24	Volunteer Girls' Basketball.
Volleyball							
John, Jeffrin	Stipend- Athletic	Volunteer Volleyball	\$0.00	HSS	TBD	6/30/24	Volunteer Volleyball.
Wrestling							
Valentine, Daniel	Stipend- Athletic	Volunteer Wrestling	\$0.00	GMS	10/4/23	6/30/24	Volunteer Wrestling
E. Stipend Non-Athletic							
High School North							
Illingworth, Jessica	Stipend Non-Athletic	Junior Statesmen of America Advisor	\$4,160.00	HSN	9/1/23	6/30/24	Junior Statesmen of America Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
High School South							
Mehno, Christopher	Stipend Non-Athletic	Volunteer Mock Trial	\$0.00	HSS	TBD	6/30/24	Volunteer Mock Trial.
Afonso, Adam	Stipend-Non Athletic	Model United Nations, Assistant	\$1,560.00	HSS	9/1/23	6/30/24	Model United Nations Assistant, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Westawski, David	Stipend-Non Athletic	"A Cappella"	\$2,808.00	HSS	9/1/23	6/30/24	"A Cappella" Advisor, 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

Board Meeting Date: Oct. 3, 2023

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Cantor, Jeffrey	Stipend-Non-Athletic	Stage Crafts All Productions (Fall, Winter & Spring	\$6,279.00	HSS	9/1/23	6/30/24	Stage Crafts All Productions, 8 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Grover Middle School							
Ferrara, Shannon	Stipend Non-Athletic	Stage Band	\$2,496.00	GMS	9/1/23	6/30/24	Stage Band (Bucket Band), 9 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mentor							
DiVeglio, Krystina	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	MR	9/1/23	12/31/23	Mentor for Meghan Conover, paid in FULL in Dec.
Ely, Justin	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/23	6/30/24	Mentor for Samantha DeSantis, paid 1/2 in Dec. & 1/2 in June.
Haley, Kaitlyn	Stipend Non-Athletic	Mentor	\$2,010.00	GMS	9/1/23	6/30/24	Mentor for George Kapetanakis, paid 1/2 in Dec. & 1/2 in June.
Romero, Carl	Stipend Non-Athletic	Mentor	\$2,010.00	HSN	9/1/23	6/30/24	Mentor for Jessica Illingworth, paid 1/2 in Dec. and 1/2 in June.
Russo, Krystal	Stipend Non-Athletic	Mentor	\$2,010.00	MH	9/1/23	6/30/24	Mentor for Alexa Lombardi, paid in 1/2 in Dec. and 1/2 in June.
ELL Coordinator							
Jackson-Escogido, Jennifer	Stipend Non-Athletic	Coordinator - ESL District	\$1,688.00	DIST	9/1/23	6/30/24	Coordinator - ELL District, paid 1/2 in Dec. and 1/2 in June. Paid through Title III grant funds.
Rescind							
Lain-Pei, Suey	Rescind	Chinese Club-Shared	\$650.00	HSN	9/1/23	6/30/24	Rescind Chinese Club Advisor, shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
F. Community Education							
Appoint							
Frazier, Angela	Appoint	EDP 1-to-1 Instructional Assistant	As per contract.	DN	10/16/23	6/30/24	Appoint as an EDP 1 to 1 Instructional Assistant.
Change							
Paliwal, Geeta	Change	EDP Group Leader	N/C	DN	10/2/23	6/30/24	Change start date from TBD to 10/2/23. Change location from MH to DN.
Safdar, Nasira	Change	EDP Group Leader	N/C	DN/MH	10/4/23	6/30/24	Change start date from TBD to 10/4/23. Change location from TBD to DN/MH.
G. Emergent Hires							
None							



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: October 3, 2023
PLEASE SIGN IN BELOW

	Signature
1	Debbie Baer
2	Miliv S
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