

BOARD OF EDUCATION MEETING MINUTES
October 17, 2023

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2023, and October 13, 2023 to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President Juliana at 6:45 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Ho, seconded by Ms. Krug, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel and Student Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	Discussion of District Property
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:37 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

No Board members were absent. Present also were Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Lee McDonald, Deputy Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Barbara Gould, Chief Academic Officer; Ms. Charity Comella, Assistant Superintendent for Personnel; and, Ms. Susan Totaro, Chief Equity Officer. Also present was board attorney, Brandon Croker, Esquire, of Comegno Law Group.

BOARD PRESIDENT’S COMMENTS

Board President Juliana explained that the meeting was called to order during the earlier executive session. She relayed that the Board’s thoughts go out to the community following the tragic events of last week. She thanked all of the administrators, teachers, counselors, support staff, and others that supported the students and families during this difficult time.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold recognized the staff members at Wicoff and Millstone River for supporting students and staff in response to the tragedy. The Superintendent reported that parents and community members are welcome to attend a meeting that the District will be hosting tomorrow night with a member of the Traumatic Loss Coalition. For those that cannot attend, the presentation and resources will be communicated in Friday’s newsletters. Dr. Aderhold congratulated the Dual Language Immersion program for receiving New Jersey School Board Association’s School Leader Award for Exemplary Program. In closing, the Superintendent congratulated the High School South girls’ tennis team for winning the Group 4 Central Jersey championship and the High School North girls’ tennis team for winning the Group 3 Central Jersey championship.

DISTRICT TESTING REPORT PRESENTATION

Board President Juliana introduced Dr. Barbara Gould to present the West Windsor-Plainsboro Regional School District 2022-2023 Testing Report.

Dr. Barbara Gould, Chief Academic Officer, began her presentation by reviewing the topics to be covered in the 2022-2023 Testing Report presentation. Dr. Gould outlined the graduation pathway requirements for the class of 2024, including the English Language Arts (ELA) and Mathematics requirements for demonstrating proficiency. She explained the proficiency levels for the NJGPA exams, which include *Graduation Ready* and *Not Yet Graduation Ready*. The Chief Academic Officer presented the District’s scores for the NJGPA and compared those scores to those of the State as a whole. She then presented the data in different forms, breaking down the proficiency levels by district demographic data, by race, and by program. Dr. Gould concluded that the NJGPA results show that District students are doing well, achieving a proficiency rate far surpassing the state average. For those not yet graduation ready, the district provides supports and interventions in order to meet the NJDOE graduation requirements. Dr. Gould presented information on the New Jersey Student Learning Assessment (NJSLA), which is administered in English Language Arts (ELA) grades 3-9, Math grades 3-8 plus Algebra 1, Algebra II, and Geometry, and Science grades 5, 8, and 11. She explained the proficiency levels for the NJSLA for Language Arts, Math, and Science, and the expectations for each category. She then shared the District’s NJSLA results by grade level for Language Arts, Math, and Science as compared to the state average. She noted that the

grade 8 information for WW-P represents a small portion of students, as most students in eighth grade are enrolled in Algebra. Dr. Gould moved to the AP test results, sharing the results of the tests and comparing the District results to national data. West Windsor-Plainsboro high school students took 3,428 total AP exams. Eighty-two percent of 11th and 12th grade students took at least one AP course in the 2022-2023 school year and ninety-two percent of those scored 3 or above on at least one AP test. The Chief Academic Officer reviewed the American College Test (ACT) test results. The ACT is a standardized test for college admissions with scaled scores for writing, reading and math. Dr. Gould reviewed the ACT achievement scores for the district of the past 4 years. She then reviewed the Scholastic Aptitude Test (SAT) scores. She explained that the SAT is a standardized test for college admissions where students are tested on their critical thinking, interpretation, and analysis in the subjects of English and Math. She then showed the 2022-2023 SAT results for the class of 2022 compared to the class of 2023 for the District, the State, and the total groups. She then broke out the SAT achievement comparison in English and Math for each of the past 5 years. The Chief Academic Officer explained the use of Dynamic Learning Maps (DLM) as an assessment tool, followed by the District DLM results for ELA, Math and Science. Dr. Gould outlined the proficiency levels for the ACCESS for ELLs tests (Assessing Comprehension and Communication in English State-to-State for English Language Learners) and how the results are used to guide students' progress through the English Language Learner Program. Finally, Dr. Gould outlined the District's supports for learning and whole child intervention strategies for students not reaching proficiency levels.

Several Board members engaged Dr. Gould in a conversation regarding the 2022-2023 District Testing Report.

DIVERSITY IN HIRING PRESENTATION

Board President Juliana introduced Ms. Charity Comella, Assistant Superintendent for Personnel, to present information on recruitment and retention efforts for diversity in hiring at West Windsor-Plainsboro Regional School District.

Ms. Comella began her presentation by reviewing the District's Strategic Goal 4:

West Windsor-Plainsboro Regional School District will cultivate a diverse and inclusive community where members of every race, sexual orientation, gender, gender identity, ability, religion, socio-economic class, ethnicity, and national origin are welcomed, valued, respected and celebrated.

The Assistant Superintendent explained the importance of diversity in school staffing and shared the National Center for Education Statistics teacher demographics for the 2020-2021 school year. She highlighted the fact that teacher demographics have only changed slightly in the past ten years. Ms. Comella explained the changes in school enrollment demographics and the likelihood of students having a teacher with whom they can relate. She also explained how the District gathers diversity information and strives to provide an inclusive environment for all applicants. Ms. Comella presented a year-to-year comparison of all new hires from 2017 through 2023 by race, showing the District's improved progress in diversified hiring. She then compared the District's hiring percentages by race to the national average. She reviewed the efforts the District takes to recruit diverse staff, including providing pathways for support staff members to become teachers. She also focused on the District's participation in the Central to Jersey Program for the Recruitment of Diverse Educators (CJPRIDE), which works on marketing and outreach for the recruitment of minorities. Ms. Comella ended her presentation by sharing information regarding CJPRIDE.

Ms. Juliana thanked Ms. Comella for her presentation. The Board engaged Ms. Comella and administration in a conversation regarding the District's diverse hiring practices.

PUBLIC COMMENTS

One member of the public from West Windsor, representing the Dutch Neck PTA, commented regarding the options available for lunch and how parents may restrict student purchases.

One member of the public from Plainsboro commented regarding changing the policy regarding emergency contact information.

One member of the public from Plainsboro commented regarding HS students not having adequate seating at lunchtime, the recent tragedy in the community, and to state that it is the Board's responsibility to communicate what happened.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to the comment regarding emergency contacts, explaining that parents can choose the emergency contacts for their children. A process is followed, including working with the local police department to do a safety check if a student is absent and the emergency contacts cannot be contacted. The Superintendent also responded to the comment regarding HS North and HS South lunchroom seating. He explained that both schools have enough seating capacity to accommodate all students during the new single period lunch. However, the schools allow students to sit on the floor if they would like so they can interact with their peers. Since we have not had a single lunch in years, the students may be in a learning process. If a student is having difficulty finding a seat during lunch, they should reach out to a cafeteria teacher for assistance. Finally, Dr. Aderhold responded to the public comment stating that the District should communicate what happened. He expressed his disappointment that a community member would use such an incident to further his agenda.

COMMITTEE REPORTS

Ms. Juliana turned the floor over to Board member Dana Krug to begin the committee reports.

Administration & Facilities Committee

Board member Dana Krug reported that the Administration & Facilities Committee met on October 10, 2023. The Committee reviewed policies and regulations P8500 Food Services, P3212/R3212 Attendance, P4212/R4212 Attendance, and P5111/R5111 Eligibility of Resident/Nonresident Students, and recommends them for first reading at tonight's meeting. The Committee also reviewed policy P4420 Benefits Covering Non-Affiliated Support Staff – Category B and recommends it for second reading and approval. The Committee reviewed the following outdated policies and regulations and recommends they be abolished: P5460.02/R5460.02 Bridge Year Pilot Program, P8540 School Nutrition Programs, and P8550 Meal Charges/Outstanding Food Service Bill. The Committee received an update on referendum projects. Phase II construction at Wicoff continues with renovations to the new main entrance, main office, and nurse's suite nearing completion. Construction of the sensory playground at the Town Center School continues. Permitting for media center renovations at Maurice Hawk and Village School are underway. Administration provided an update on athletics. WW-P's winter sports registration for middle and high school students is open. High school student athletes can choose to participate in the following winter sports: Girls and Boys Basketball, Girls and Boys Fencing, Girls and Boys Indoor Track, Girls and Boys Swimming, Cheerleading, Diving, Wrestling, and Ice Hockey. Middle school student athletes can choose to participate in the following winter sports: Cheerleading - available to both boys and girls in 6-8th grade, Wrestling - available to both boys and girls in 6-8th grade, Girls Basketball - available in 7-8th grade, Boys Basketball - available in 7-8th grade. The committee discussed the next steps regarding the possibility of starting a Cricket

program. The Committee received an update on the School Start Time Exploration Committee, which will meet in October to finalize recommendations to the Board of Education. Dr. McDonald will present the recommendations at the November 14, 2023 Board of Education meeting. Lastly, the Committee discussed District facility rental contracts with community organizations for the 2023-2024 school year per R7510-Use of School Facilities.

Curriculum Committee

Board member Loi Moliga reported that the Curriculum Committee met on October 10, 2023. At the meeting, Dr. Melissa Pearson provided a detailed presentation to highlight the work that has been happening regarding math intervention for students. Dr. Pearson began by providing a vision, sharing the math equity statement, and describing the district's instructional practices to meet the needs of all learners through a math workshop structure. Next, Dr. Pearson described the ways in which Universal Screeners are utilized to identify students needing additional support. Lastly, Dr. Pearson explained how students are provided supplemental support through our teachers and interventionists to address needs in mathematics. Dr. Gould provided the Committee with a preview of the testing report that was shared this evening. Dr. Gould described to the Committee the work happening with the Curriculum & Instruction team to review and make recommendations to the Program of Studies for the 2024-2025 school year. Recommendations will be made at the Committee meeting on November 7, and put to vote at the November Board meeting. The Committee discussed a change in process by the Middlesex County Technical School regarding how they charge tuition for students living in Middlesex. This is a change in process as students from Plainsboro were able to attend without additional costs in the past, other than transportation. Thus, Middlesex County Technical School will be removed from the Program of Studies as an option and instead all WW-P students wishing to apply and participate will be required to attend Mercer County Technical School. Mercer County Technical School offers similar full-time and part-time programs. In order to reduce the adverse impact on instruction, facility use, and staffing, the administration recommends that the following language be added into the Program of Studies for the 2024-2025 school year: If an Advanced Placement course is offered in WW-P, a student must be enrolled in the course in order to take the Advanced Placement exam. Dr. Gould provided an overview of the professional development 9th grade teachers have been and will continue to engage in to support implementation of multi-level classes. On the agenda this evening, the Committee recommends approval of District membership in Kean University Diversity Council for the 2023-2024 school year, disposal of obsolete instructional materials in accordance with R7300.1, overnight field trips for High School South for the Model United Nations, Washington Seminar, and Science Olympiad, and overnight field trips for High School North for Model Congress, Future Business Leaders of America, Science Olympiad, Washington Seminar, and Model United Nations. The Curriculum Committee also recommends approval of tuition agreements with Johns Hopkins University, Center for Talented Youth, and Mercer County Technical School District Thomas J. Rubino Academy for the 2023-2024 school year.

Finance Committee

Board member Louisa Ho reported that the Finance Committee also met on October 10, 2023. The Committee reviewed the monthly financial reports and administration affirmed that there are enough funds to complete the fiscal year. The Committee discussed the self-funded health care program and the renewal for the administrator and the re-insurer. There is a motion to allow the Community Enrichment Program to use competitive contracting to procure service vendors for the activities they provide. There are also motions on the agenda for a change order for the Wicoff Phase 1 construction, cooperative purchases over the bid limit, disposal of obsolete equipment, transportation route cancellations, and employee travel. The Committee received an update on construction projects. At High School North, alterations for the main office conference room continue. At High School North

and Millstone River, warranty work on HVAC equipment is scheduled for completion. For the Village and Maurice Hawk media centers, some permitting is complete and materials are being ordered and fabricated for the approved ductwork. At Town Center, the sensory playground completion has been delayed due to inclement weather the last 3 weekends. The Town Center media center renovations continue with the painting of the walls. Materials that require fabrication to complete the renovation are expected to arrive early in November. At Wicoff, for Phase 2, the new rooftop HVAC equipment was installed on the roof of last week. The remaining shelving is being installed. Staff reported that the onsite portion of the audit is complete while the remainder of the audit will involve information being shared electronically. Work has officially begun on the 2023-2024 budget. Staff is working on debt service and grants and the budget projection build will be released in November. The budget calendar was shared with the Committee. Administration shared that they are looking into implementing an additional feature to the employee health insurance program. Hinge Health is a proactive back and joint care program that provides analytical data and exercise programs for staff members that have received continuing medical care for these health issues. This program has a proven record of providing pain relief to those that fulfill the program and reduces the cost of future, more expensive medical care. Brown and Brown, the District's healthcare broker, recommends Zurich as reinsurers and Aetna as administrators because they provided the most cost-effective proposals. Administration provided a Food Service update. The new breakfast program at the elementary schools has significantly increased breakfast participation. There were 2,283 breakfasts served this September, up from 277 last year. Fifty-six percent of the breakfasts served are to students in the "Free" category. Both high schools returned to just one lunch period. There were 35,262 lunches served district-wide this September, which is down from last year at 40,686. The number of "Free" meal students has increased by 40%. The number of "Reduced" students has increased by 23%. There are two students in the new category "Expanded Income Eligibility" which represents students in the 186 to 199 percent of poverty category. This category is exclusive to New Jersey. Sodexo has six new staff members this year and are adding 2 additional members in the near future. The District has been notified it will receive an additional \$192,000 in Supply Chain Assistance Funds this year. Guidance and information on the grant period has not been released. Kiwi berries were served to students the week of September 25 as part of the NJ Farm-to-School Week. The week of October 2 will include Asian pears, local apples and butter head lettuce. The week of October 9 will include cucumbers and crimson red apples. During September, Send Hunger Packing provided 107 Shoprite gift cards in the amount of \$25 each, 101 of which went to elementary students and six of which went to secondary school students that are currently homeless. There are several transportation routes on the agenda to be cancelled as they were operating under quotes and these routes have now been formally bid. In other business, High School South's solar inverter suffered a catastrophic failure. New equipment will be needed to replace the outdated non-functioning inverter. Student Activities procedures and forms have been created and distributed district-wide that standardize procedures to help each building better administer their student activities accounts.

ADMINISTRATION

Upon motion by Ms. George-Cheniara, seconded by Ms. Krug, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated October 3, 2023, for the following case numbers: 251234-GMS-09192023; 250731-MHE-09082023 and 250844-GMS-09132023.

2. Review the superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated October 17, 2023, for the following case numbers: 252344-MRS-10052023; 252332-MHE-10052023; 252254-VS-10042023; 252113-MHE-10032023; 252004-MHE-10022023; 251894-MRS-09292023; 251644-TCE-09262023; 251520-VS-09222023; 251508-MHE-09222023; 251504-MHE-09222023; 251498-CMS-09222023; 251262-DNE-09202023; 251234-GMS-09192023; 251220-HSN-09192023; 251055-CMS-09182023; 250909-VS-09142023; 250731-MHE-09082023 and 250725-MRS-09082023.
3. No item was inserted on the agenda. The number was skipped.

Policies and Regulations

4. First reading of the following policies and regulations:

- P 3212 Attendance
- R 3212 Attendance
- P 4212 Attendance
- R 4212 Attendance
- P 5111 Eligibility of Resident/Nonresident Students
- R 5111 Eligibility of Resident/Nonresident Students
- P 8500 Food Services

5. Second reading and approval of the following policies and regulations:

- P 4420 Benefits Covering Non-Affiliated Support Staff – Category B

6. Abolish the following policies and regulations:

- P 4432 Sick Leave
- R 4432 Sick Leave
- P 5460.02 Bridge Year Pilot Program
- R 5460.02 Bridge Year Pilot Program
- P 8540 School Nutrition Programs
- P 8550 Meal Charges/Outstanding Food Service Bill

NJ QSAC Statement of Assurance

7. Authorize the submission of the West Windsor-Plainsboro Regional School District Board of Education’s New Jersey Quality Single Accountability Continuum (NJQSAC) Statement of Assurance for the 2023-2024 school year to the New Jersey Department of Education upon the recommendation of the Superintendent of Schools, pursuant to *N.J.A.C. 6A:30-3.2(f)*.

NJ QSAC Comprehensive Maintenance Plan

8. Authorize the submission of the district’s Annual M-1 and Comprehensive Maintenance Plan for the West Windsor-Plainsboro Regional School District to the Executive County Superintendent in compliance with the New Jersey State Department of Education requirements, pursuant to *N.J.A.C. 6A:26-20.5*.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Moliga, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Disposal of Instructional Materials

1. Disposal of the following obsolete items in accordance with R7300.1:

323 books – High School South Media Center
321 books – High School North Media Center
1472 books – Dutch Neck Elementary School Media Center
255 books – Maurice Hawk Elementary School Media Center
833 books – Millstone River School Media Center

All items meet one or more of the below criteria:

- i. Are so worn and/or damaged as to preclude effective use and economical repair or restoration, OR
- ii. Are so outdated as to no longer serve as worthy instructional tools.

Professional Development Agreements

2. Entering into a District membership with Kean University Diversity Council for the 2023-2024 school year at a cost of \$300.

Tuition Agreements:

3. Authorization of the following tuition agreements:
 - a) Johns Hopkins University, Center for Talented Youth, one middle school student to attend Middle School Competitive Math 1 and Middle School Competitive Math II, virtually, during the 2023-2024 school year, at a cost not to exceed \$1,975.
 - b) Mercer County Technical School District for placement of students, as needed, in the alternative high school program at the Thomas J. Rubino Academy for the 2023-2024 school year, at a cost not to exceed \$1926 per month, per student.
 - c) Approve enrollment with Educere for one high school student to attend Physical Education and Health 11, virtually, from October 18, 2023, through June 30, 2024, at a cost not to exceed \$399.

Field Trips

4. Approval of the following overnight field trips:

High School North

- a) Model Congress to Washington, D.C., from November 16, 2023, through November 19, 2023. The cost of the trip is approximately \$575 per student.
- b) Science Olympiad to Massachusetts Institute of Technology, Cambridge, Massachusetts, from January 19, 2024, through January 21, 2024. The cost of the trip is approximately \$150 per student.

- c) Ivy League Model Congress to Philadelphia, Pennsylvania, from January 25, 2024, through January 28, 2024. The cost of the trip is approximately \$650 per student.
- d) Model United Nations to Washington, D. C., from February 15, 2024, through February 18, 2024. The cost of the trip is approximately \$700 per student.
- e) Washington Seminar to Washington, D.C., from February 27, 2024, through March 1, 2024. The cost of the trip is approximately \$800 per student.
- f) Future Business Leaders of America to Atlantic City, New Jersey, from March 11, 2024, through March 13, 2024. The cost of the trip is approximately \$300 per student.
- g) Science Olympiad to Michigan State University, Lansing, Michigan, from May 22, 2024, though May 26, 2024. The cost of the trip is approximately \$1200 per student.

High School South

- h) Model United Nations to East Brunswick, New Jersey, from November 16, 2023, through November 19, 2023. The cost of the trip is approximately \$500 per student.
- i) Science Olympiad to Cornell University, Ithaca, New York, from November 17, 2023, though November 18, 2023. The cost of the trip is approximately \$150 per student.
- j) Washington Seminar to Washington, D.C., from March 6, 2024, through March 8, 2024. The cost of the trip is approximately \$795 per student.

FINANCE

Two Finance Addenda were included to add additional items to #4 and #20 and for the purchase of property.

Upon motion by Ms. Ho, seconded by Ms. McKeown, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for October 17, 2023 (run on 10-10-23) in the amount of \$10,508,963.82
 - b) Bills List Capital for October 17, 2023 (run on 10-10-23) in the amount of \$18,554.57
2. Budget adjustments as follows:
 - a) 2023-2024 school year as shown on the expense account adjustments for September 30, 2023 (run on 10-12-23) (Adjustment No. 126-186).
3. Accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of August 31, 2023, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of August 31, 2023.

Renewal of Group Medical, Prescription, and Dental Insurance Programs

4. **Be It Resolved** that, per the recommendation of its group insurance broker-of-record, Brown & Brown Benefit Advisors, the West Windsor-Plainsboro Regional Board of Education hereby resolves, effective January 1, 2024, as follows:
 - a) Utilize Aetna as its group medical, prescription, and dental benefits administrator, at the fees, rates, benefits, terms and conditions represented in the contract.
 - b) Utilize Zurich American Insurance Company as its stop-loss carrier for the medical and prescription plans at the proposed rates and factors illustrated in their proposal number 232839, dated 09/28/2023.
 - c) Designate Brown & Brown Benefit Advisors, Inc., as the Board's broker-of-record for the aforementioned group medical, prescription and dental benefits program. Brown & Brown Benefit Advisors, Inc. is authorized to act on behalf of the Board in all matters related to these programs.
 - d) Utilize Hinge Health for voluntary Musculo-skeletal therapy and pain management services, per their proposal dated June 23, 2023.

Community Education Enrichment Programs Request for Proposals

5. Authorize the School Business Administrator to use competitive contracting for specialized goods or services enumerated in section 45 of *P.L. 1999, c. 440 (C.18A:18A-4.1)* for the 2024-2025 school year. The use of this competitive contracting procedure requires Board of Education approval as per *18A:18A-4.3* in the following subject areas: Community Education Enrichment Programs.

Change Order – Referendum Project

6. Change Order No. 05 to the July 20, 2021 Bid #2021-02 single overall contract of J.H. Williams Enterprises, Moorestown, New Jersey, for West Windsor-Plainsboro Regional School District Addition and Renovations to J.V.B. Wicoff Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architects/Planners Project No. 5063O) for additional costs to furnish and install entry door threshold at Dutch Neck, provide temporary power during PSE&G shutdown, and additional site supervision, maintenance and mobilization due to project delays in the amount of \$74,063.42. This change order also includes credits to the owner for eliminated aluminum coping, unused allowance, and unused electrical allowance in the amount of \$2,741.47 for a total net change order of \$71,321.95. This change order increases the total contract amount from \$5,919,565.29 to \$5,990,887.24.
7. Change Order No. 03 to the single overall contract of Duall Building Restoration, Mt. Laurel, New Jersey, originally awarded May 25, 2021 for Addition to West Windsor-Plainsboro High School North, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5063K1), for a credit to the owner for not relocating an existing water main and for the unused allowance in the total amount of \$57,317.00. This change order decreases the contract amount of \$1,770,243.50 to \$1,712,926.50.

Cooperative Purchase Over the Bid Limit - Capital Outlay

8. Authorize the following purchase utilizing New Jersey approved Cooperative Pricing System #26 EDCP, Educational Data Services Bid #10881 to Robert Griggs Plumbing and Heating, LLC, Hillsborough, NJ, as awarded through December 1, 2023, to furnish and install two new hot water heaters at High School North as per Proposal #7896, for a total amount not to exceed \$51,960.00.

Cooperative Purchase Over the Bid Limit

9. Authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ/AEPA-22G, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2024, for the following:

Quantity	Description	Unit Cost	Total Cost
9400	6498545 - MFG. # G-WS-EDU-PLUS GOOGLE WORKSPACE EDU-PLUS (Google Teacher Licenses)	\$5.00	\$47,000.00
2350	6492086 - Mfg. Part#: 999GWE999-NFR	\$0.00	\$ 0.00
	Total		\$47,000.00

10. Authorize the following purchase utilizing NJ Cooperative Bid –Educational Data Services, Inc. Bid #: 10392 Time and Materials – Boiler Inspection, Cleaning and Repair (Annual) – Pkg #4 to Mack Industries, Inc. of Trenton, NJ for as awarded through December 1, 2023, for the following:

Quantity	Description	Unit Cost	Total Cost
1	Aerco Boilers Air/Fuel Valve Replacements #1 Boiler Ignition/Stepper Board Replacement at Wicoff Elementary		\$15,591.00
1	Aerco Boilers #2, #3, #4 Oxygen Sensor Replacements <u>Aerco Boiler # 1 Combustion Chamber Inspection at HS North</u>		\$4,968.00
	Total		\$20,559.00

Equipment Disposal

11. Disposal of obsolete equipment that has met the district’s life expectancy.
[The age and/or physical condition of the equipment rendered it ineffective.]

Grover Middle School

Bookcase, Metal, 4 shelf
Table, Rectangle

High School North

Wheelchair
Heated Display Merchandiser -2

Technology

Chromebook, Dell -28
Chromebook, HP
Desktop, Dell -42
Camera, Document, HoverCam - 21
Camera, Document, iPevo - 8
iMac, Apple - 42
Laptop, Dell -9

Mac Mini, Apple - 3
Macbook, Apple - 8
Monitor, Acer - 4
Monitor, Dell - 4
Monitor, Optquest - 8
Office/Classroom phone -133
Phone, AI - 4
Printer, HP - 16
Projector, Hitachi -9
SmartBoard - 14
Telecenter phone -6
UTC Retail POS -7
VHS Player - 6

Transportation
Harness - 4

Transportation

Cancelations

12. Cancel 2023-2024 Student Transportation Contract – Multi Contract Number HS28A/DN18A, route HS28A/DN18A awarded to Irvin Raphael, Inc. on August 29, 2023. Final route cost is \$17,408.00.
13. Cancel 2023-2024 Student Transportation Contract – Multi Contract Number TG52A/MH53A, route TG52A/MH53A awarded to Irvin Raphael, Inc. on August 29, 2023. Final route cost is \$19,380.00.
14. Cancel 2023-2024 Student Transportation Contract – Multi Contract Number HS55AVE51A, route HS55A/VE51A awarded to R&M Transportation on August 29, 2023. Final route cost is \$15,232.00.
15. Cancel 2023 – 2024 Student Transportation Contract – Multi Contract Number CM27A/TC11A, route CM27A/TC11A awarded to A-1 Limousine, Inc. on August 29, 2023. Final route cost is \$15,466.94.
16. Cancel 2023 – 2024 Student Transportation Contract – Multi Contract Number HS29P, route HS29P awarded to St. Mary Transportation, LLC on August 29, 2023. Final route cost is \$4,862.00.
17. Cancel 2023 – 2024 Student Transportation Contract – Multi Contract Number HSNPGA, route HSNPGA awarded to St. Mary Transportation, LLC on August 29, 2023. Final route cost is \$6,222.00.
18. Cancel 2023 – 2024 Student Transportation Contract – Multi Contract Number HNSTELTON, route HNSTELTON awarded to A-1 Limousine on October 3, 2023. Final route cost is \$0.00.
19. Cancel 2023-2024 Student Transportation Contract- Multi Contract Number HS22/DN06, route HS22/DN06 awarded to Rick Bus Company on October 3, 2023. Final route cost is \$9,100.00.

Travel and Related Expenses Reimbursement

20. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:
- a) Four administrators to attend the AASA National Conference on Education in San Diego, California from February 15, 2024, through February 17, 2024, at a total cost not to exceed \$10,000, including travel, as approved by the Executive County Superintendent. [Partially paid through contractual funds]
 - b) One physical education teacher to attend Eggerts Aquatics Water Safety Instructor Class, as required for the position, in Hamilton, New Jersey, from October 15, 2023, through October 17, 2024, at a total cost not to exceed \$450, plus mileage.
 - c) One administrator to attend the NJ School Nutrition Association's 60th Annual Conference in Atlantic City, New Jersey, from November 8, 2023, through November 10, 2023, at a cost not to exceed \$450, including travel. [Partially paid through contractual funds]
 - d) Two district administrators to attend NJASBO Food Service Update Training in Mt. Laurel, New Jersey, on November 16, 2023, or in Robbinsville, New Jersey, December 2, 2023, at a cost not to exceed \$215 per person, including mileage.

Purchase of Property

21. BE IT RESOLVED that, subject to receipt of required approvals from the New Jersey Department of Education and any other applicable State agency, local government division, and/or other governmental entity, the West Windsor-Plainsboro Regional School District Board of Education approves the contracts of sale in connection with the Board's Land Acquisition for a Future School Building at Block 20.07, Lot 12 and Lot 12 QFarm, and Block 20.07, Lot 15, West Windsor, New Jersey.

PERSONNEL

A personnel addendum was included for item #1 Personnel Items as follows: B. Certificated Staff – one resignation; C. Non Certificated Staff – three appointments, one change, and one resignation; D. Substitute/Other – six appointments; E. Extracurricular/ Extra Pay – two additions and one change; E. Stipend Non-Athletic – one rescindment; and, F. Community Education – one change.

Upon motion by Ms. Shetty, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: (*see attached*)

Ms. Juliana recognized the retirement of Piao Tran, ESL Teacher, 30 years, and thanked her for her service to the District.

APPROVAL OF MINUTES

Upon motion by Ms. Krug, seconded by Ms. Ho, and by affirmative voice vote of all present, except Ms. Bansal, Ms. Moliga, and Ms. Zovich, who abstained from voting on the October 3, 2023 Board meeting and October 3, 2023 Closed Executive Session minutes and voted yes on all others, the following Board of Education minutes were approved: September 19, 2023 Closed Executive Session, October 3, 2023 Meeting, and October 3, 2023 Closed Executive Session.

LIAISON REPORTS *(None)*

NEW BUSINESS *(None)*

PUBLIC COMMENT

One member of the public from Plainsboro commented regarding the recent tragic event and asked the Board and Superintendent to review the events that unfolded on that day for possible procedural improvements.

One member of the public from Plainsboro commented regarding the recent tragic event, the superintendent's refusal to share his evaluation, one Board member volunteering at Community Middle School, and Board members running for reelection unopposed.

One District staff member commented regarding the recent, tragic event and shamed the use of such an event to blame others.

One District staff member commented to explain and defend Dr. Aderhold's actions following the recent tragic event and to express what a terrible, heartbreaking situation it was for everyone.

BOARD PRESIDENT'S COMMENTS

Board President Rachel Juliana responded to the public comments to address the continuous attacks on the Board. She clarified that she did not appoint any Board members. She explained that there was an application process for the open Board seat last year, followed by interviews in open session and a Board vote. She expressed her disappointment and intolerance for the continuous insults and degradation of Board members at every Board meeting for the past year. Ms. Juliana explained that the Board members listen to all the comments that are made and are always respectful of the opinions of others and expect the comments by the public to be respectful in return.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to the public comment regarding a conflict of interest in volunteering for the Board as well as volunteering in the district. He explained that there is guidance from the School Ethics Commission for Board members regarding volunteering which clearly states that Board members do not need to give up their rights as parents and volunteers in the community. Dr. Aderhold addressed comments regarding the recent tragedy, explaining that there is much hurt being felt by the community, but that the family's privacy is more important than anyone's need to know what happened. He commended the crisis team for their response to the event, as well as the support of the community and surrounding schools. He assured the community that the District has a traumatic loss plan for times of tragedy, and that WW-P is one of the few school districts in New Jersey that has one.

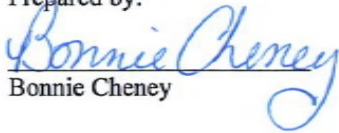
ADJOURNMENT

At 10:08 p.m., by motion of Ms. Ho, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
 BOARD OF EDUCATION MEETING DATE: October 17, 2023
 PLEASE SIGN IN BELOW

	Signature
1	<i>Lisaguer</i>
2	<i>[Signature]</i>
3	<i>Murphy</i>
4	Andrea Bean
5	Christine Capri
6	May Seguel
7	GAURAV HANDA
8	Anup Joshi
9	Debbie Baer
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WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 10/17/2023

Deadline for next Agenda: 11/1/2023

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central to Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Change								
Olsson, Nancy	Change	Teacher Elementary-LR	6MA	\$69,350.00 (prorated)	MR	10/27/23	6/30/24	Change start date from TBD to 10/27/23.
Liriano-Crumbock, Jessica	Change	Teacher Special Education	8MA	\$73,350.00	HSN	9/1/23	6/30/24	Change salary to \$73,350.
Curtis, Stephanie	Change %	Teacher Language Arts-120%	15MA+30	\$106.88/day	HSN	9/1/23	TBD	Additional per diem payment for an extra section.
Gerstacker, Warren	Change %	Teacher Language Arts-120%	6MA	\$69.35/day	HSN	9/1/23	TBD	Additional per diem payment for an extra section.
Kumar, Sima	Change %	Teacher Language Arts-120%	6MA	\$69.35/day	HSS	9/1/23	TBD	Additional per diem payment for an extra section.
Novak, Michael	Change %	Teacher Language Arts-120%	15BA	\$99.45/day	HSS	9/1/23	TBD	Additional per diem payment for an extra section.
Colon, Marissa	Change %	Teacher Health & Physical Education-120%	4BA	\$65.00/day	GMS	10/24/23	3/18/24	Additional per diem payment for an extra section.
Ely, Justin	Change %	Teacher Health & Physical Education-120%	6BA	\$67.00/day	GMS	10/24/23	3/18/24	Additional per diem payment for an extra section.
McGurney, Brian	Change %	Teacher Health & Physical Education-120%	15MA+30	\$104.17/day	GMS	10/24/23	3/18/24	Additional per diem payment for an extra section.
O'Shea, Owen	Change %	Teacher Health & Physical Education-120%	15BA	\$101.35/day	GMS	10/24/23	3/18/24	Additional per diem payment for an extra section.
Torralba, Jeffrey	Change %	Teacher Health & Physical Education-120%	8MA	\$73.35/day	GMS	10/24/23	3/18/24	Additional per diem payment for an extra section.
Leave of Absence								
Lenart, Erin	Leave-FMLA/NJFLA/CC	School Nurse		N/A	DIST	1/15/24	4/12/24	FMLA/NJFLA/CC: 1/15/24-4/12/24 unpaid, with benefits. (RTW: 4/15/24)
McLelland-Crawley, Rebecca	Leave-FMLA/NJFLA	Teacher Resource Specialist		N/A	CMS	10/23/23	1/1/24	FMLA/NJFLA: 10/23/23-1/1/24 unpaid, with benefits. (RTW: 1/2/24)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Resignation								
Tran, Piao	Resign	Teacher ESL	N/A	MR	12/31/23	12/31/23	Resign, after 30 years in the District, for the purpose of retirement.	
C. Non Certificated Staff								
Appoint								
Deida, Yamilex	Appoint	Secretary 12 Months	1	\$47,554.00 (prorated)	TRAN	TBD	6/30/24	Appoint as a Secretary 12 Months, pending employment verification, replacing Rose Drago, who resigned. (Tenure date: TBD)
Saranin, Cherie	Appoint	Secretary To	1	\$49,951.00 (prorated)	CO	TBD	6/30/24	Appoint as Secretary To, pending employment verification, replacing Ashley Kiernan, who transferred. (Tenure date: TBD)
Fierro-Soler, Amparo	Appoint	Instructional Assistant- Dual Language Immersion	1	\$19.17/hr.	VIL	TBD	6/30/24	Appoint as Instructional Assistant - Dual Language Immersion, for 6.5 hrs/day, pending employment verification, replacing Eira Santiago, who resigned.
Vargas-Crespo, Minoshka	Appoint	Instructional Assistant	1	\$20.61/hr.	MR	TBD	6/30/24	Appoint as Instructional Assistant, pending employment verification, for 3.5 hrs/day, replacing Pooja Bist who transferred.
Change								
Deida, Yamilex	Change	Secretary 12 Months	1	\$47,554.00 (prorated)	TRAN	10/23/23	6/30/24	Change start date from TBD to 10/23/23. Change tenure date from TBD to 10/24/26.
Hill, Michael	Change	Bus Driver		N/C	TRAN	10/9/23	6/30/24	Change from 7.95 hours to 7.55 hours per day, not to exceed 40 hours per week
Resignation								
Moon, Alfred	Resign	Security Aide	N/A	HSN	11/14/23	11/14/23	Resign from position.	
D. Substitute / Other								
Appoint								
Holleran, Jacquelyn	Appoint	Substitute Nurse (county cert.)		\$210.00/day	DIST	10/18/23	6/30/24	Appoint as a Substitute Nurse (County Cert), pending employment verification, as needed for temporary assignments.
Basler, Linda	Appoint	Substitute Teacher		\$115.00/day	DIST	10/18/23	6/30/24	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Cheng, Shuang	Appoint	Substitute Teacher		\$115.00/day	DIST	10/18/23	6/30/24	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Manzoori, Hooraa	Appoint	Substitute Teacher		\$115.00/day	DIST	10/18/23	6/30/24	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Orvis, Angela	Appoint	Substitute Teacher	\$115.00/day	DIST	10/18/23	6/30/24	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Arora, Deepti	Appoint	Substitute Teacher	\$105.00/day	DIST	10/18/23	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Bosset, Julie	Appoint	Substitute Teacher	\$105.00/day	DIST	10/18/23	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Del Gaizo, Sofia	Appoint	Substitute Teacher	\$105.00/day	DIST	10/18/23	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Fischer, Monica	Appoint	Substitute Teacher	\$105.00/day	DIST	10/18/23	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Ghare, Preeti	Appoint	Substitute Teacher	\$105.00/day	DIST	10/18/23	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Kerr, Kailyn	Appoint	Substitute Teacher	\$105.00/day	DIST	10/18/23	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Kirpal, Suchita	Appoint	Substitute Teacher	\$105.00/day	DIST	10/18/23	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Riccardo, Hailey	Appoint	Substitute Teacher	\$105.00/day	DIST	10/18/23	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Robinson, Deborah	Appoint	Substitute Teacher	\$105.00/day	DIST	10/18/23	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Wheeler, Zoey	Appoint	Substitute Teacher	\$105.00/day	DIST	10/18/23	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Reappoint							
Cantor, Jeffrey	Reappoint	Substitute Teacher	\$105.00/day	DIST	9/1/23	6/30/24	Reappoint as a Substitute Teacher (County Cert.) as needed for temporary assignments.
Change							



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Budnik, Stefanie	Change	Substitute Secretary	\$21.00/hr.	DIST	9/20/23	6/30/24	Change rate from \$20.00 to \$21.00 for Substitute Secretary, as needed for temporary assignments.
E. Extracurricular / Extra Pay							
ESSER							
Aliseo, Brian	Extra Duty	ESSER Academic Support Tutoring & Mentoring	\$50.00/hr.	HSN	9/1/23	6/30/24	Northern Knight Academic tutoring, total program not to exceed 250 hours. (Paid through ESSER grant funds.)
Campbell, Shannon	Extra Duty	ESSER Academic Support Tutoring & Mentoring	\$50.00/hr.	HSN	9/1/23	6/30/24	Northern Knight Academic tutoring, total program not to exceed 250 hours. (Paid through ESSER grant funds.)
Colpini, Jana	Extra Duty	ESSER Academic Support Tutoring & Mentoring	\$50.00/hr.	HSN	9/1/23	6/30/24	Northern Knight Academic tutoring, total program not to exceed 250 hours. (Paid through ESSER grant funds.)
Figueroa, Jessica	Extra Duty	ESSER Academic Support Tutoring & Mentoring	\$50.00/hr.	HSN	9/1/23	6/30/24	Northern Knight Academic tutoring, total program not to exceed 250 hours. (Paid through ESSER grant funds.)
Frederick, Ellen	Extra Duty	ESSER Academic Support Tutoring & Mentoring	\$50.00/hr.	HSN	9/1/23	6/30/24	Northern Knight Academic tutoring, total program not to exceed 250 hours. (Paid through ESSER grant funds.)
Godowski, Chelsea	Extra Duty	ESSER Academic Support Tutoring & Mentoring	\$50.00/hr.	HSN	9/1/23	6/30/24	Northern Knight Academic tutoring, total program not to exceed 250 hours. (Paid through ESSER grant funds.)
Gore, Matthew	Extra Duty	ESSER Academic Support Tutoring & Mentoring	\$50.00/hr.	HSN	9/1/23	6/30/24	Northern Knight Academic tutoring, total program not to exceed 250 hours. (Paid through ESSER grant funds.)
Hannon, Christa	Extra Duty	ESSER Academic Support Tutoring & Mentoring	\$50.00/hr.	HSN	9/1/23	6/30/24	Northern Knight Academic tutoring, total program not to exceed 250 hours. (Paid through ESSER grant funds.)
Lagomarsino, Ryan	Extra Duty	ESSER Academic Support Tutoring & Mentoring	\$50.00/hr.	HSN	9/1/23	6/30/24	Northern Knight Academic tutoring, total program not to exceed 250 hours. (Paid through ESSER grant funds.)
Lukacher, Alyson	Extra Duty	ESSER Academic Support Tutoring & Mentoring	\$50.00/hr.	HSN	9/1/23	6/30/24	Northern Knight Academic tutoring, total program not to exceed 250 hours. (Paid through ESSER grant funds.)
Matrale, Ashley	Extra Duty	ESSER Academic Support Tutoring & Mentoring	\$50.00/hr.	HSN	9/1/23	6/30/24	Northern Knight Academic tutoring, total program not to exceed 250 hours. (Paid through ESSER grant funds.)
McCarthy, Tara	Extra Duty	ESSER Academic Support Tutoring & Mentoring	\$50.00/hr.	HSN	9/1/23	6/30/24	Northern Knight Academic tutoring, total program not to exceed 250 hours. (Paid through ESSER grant funds.)
Newbury, Christine	Extra Duty	ESSER Academic Support Tutoring & Mentoring	\$50.00/hr.	HSN	9/1/23	6/30/24	Northern Knight Academic tutoring, total program not to exceed 250 hours. (Paid through ESSER grant funds.)
Riley, Theresa	Extra Duty	ESSER Academic Support Tutoring & Mentoring	\$50.00/hr.	HSN	9/1/23	6/30/24	Northern Knight Academic tutoring, total program not to exceed 250 hours. (Paid through ESSER grant funds.)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Washington, Rosalyn	Extra Duty	ESSER Academic Support Tutoring & Mentoring	\$50.00/hr.	HSN	9/1/23	6/30/24	Northern Knight Academic tutoring, total program not to exceed 250 hours. (Paid through ESSER grant funds.)
Learning Assistant							
Bhasin, Nidhi	Extra Duty	Learning Assistant	\$19.00/hr.	HSN/HSS	TBD	6/30/23	Learning Assistant, as needed, for student support, paid by CEIS funds.
Bhatt, Dhvani	Extra Duty	Learning Assistant	\$19.00/hr.	HSN/HSS	10/18/23	6/30/23	Learning Assistant, as needed, for student support, paid by CEIS funds.
Patwardhan, Sheetal	Extra Duty	Learning Assistant	\$19.00/hr.	HSN/HSS	TBD	6/30/23	Learning Assistant, as needed, for student support, paid by CEIS funds.
Rahman, Feroza	Extra Duty	Learning Assistant	\$19.00/hr.	HSN/HSS	10/18/23	6/30/23	Learning Assistant, as needed, for student support, paid by CEIS funds.
Royster, Christopher	Extra Duty	Learning Assistant	\$19.00/hr.	HSN/HSS	TBD	6/30/23	Learning Assistant, as needed, for student support, paid by CEIS funds.
Ruthramoorthi, Vidya	Extra Duty	Learning Assistant	\$19.00/hr.	HSN/HSS	TBD	6/30/23	Learning Assistant, as needed, for student support, paid by CEIS funds.
Serafino, Marla	Extra Duty	Learning Assistant	\$19.00/hr.	HSN/HSS	TBD	6/30/23	Learning Assistant, as needed, for student support, paid by CEIS funds.
Surti, Pooja	Extra Duty	Learning Assistant	\$19.00/hr.	HSN/HSS	10/18/23	6/30/23	Learning Assistant, as needed, for student support, paid by CEIS funds.
Title III							
Ali, Sukaina	Extra Duty	Title III	\$50.00/hr.	DIST	9/1/23	6/30/24	Planning and Presenting ELL S.E.L.L.F., not to exceed 10 hours per workshop. (Paid through Title III grant funds.)
Burke, Anastasia	Extra Duty	Title III	\$50.00/hr.	DIST	9/1/23	6/30/24	Planning and Presenting ELL S.E.L.L.F., not to exceed 10 hours per workshop. (Paid through Title III grant funds.)
Kloutis, Kimberly	Extra Duty	Title III	\$50.00/hr.	DIST	9/1/23	6/30/24	Planning and Presenting ELL S.E.L.L.F., not to exceed 10 hours per workshop. (Paid through Title III grant funds.)
McCormick, Gabrielle	Extra Duty	Title III	\$50.00/hr.	DIST	9/1/23	6/30/24	Planning and Presenting ELL S.E.L.L.F., not to exceed 10 hours per workshop. (Paid through Title III grant funds.)
Paul, Julia	Extra Duty	Title III	\$50.00/hr.	DIST	9/1/23	6/30/24	Planning and Presenting ELL S.E.L.L.F., not to exceed 10 hours per workshop. (Paid through Title III grant funds.)
Singleton-Baldrey, Rebecca	Extra Duty	Title III	\$50.00/hr.	DIST	9/1/23	6/30/24	Planning and Presenting ELL S.E.L.L.F., not to exceed 10 hours per workshop. (Paid through Title III grant funds.)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Tran, Piao	Extra Duty	Title III	\$50.00/hr.	DIST	9/1/23	6/30/24	Planning and Presenting ELL S.E.L.L.F., not to exceed 10 hours per workshop. (Paid through Title III grant funds.)
Zola, Anna	Extra Duty	Title III	\$50.00/hr.	DIST	9/1/23	6/30/24	Planning and Presenting ELL S.E.L.L.F., not to exceed 10 hours per workshop. (Paid through Title III grant funds.)
Aconi, Fabio	Extra Duty	Title III	\$50.00/hr.	DIST	9/1/23	6/30/24	ESL Adult Evening Classes (Parent Academy), total program not to exceed 3 hours per workshop up to 24 weeks. (Paid through Title III grant funds.)
Bader Roman, Amanda	Extra Duty	Title III	\$50.00/hr.	DIST	9/1/23	6/30/24	ESL Adult Evening Classes (Parent Academy), total program not to exceed 3 hours per workshop up to 24 weeks. (Paid through Title III grant funds.)
Jackson Escogido, Jennifer	Extra Duty	Title III	\$50.00/hr.	DIST	9/1/23	6/30/24	ESL Adult Evening Classes (Parent Academy), total program not to exceed 3 hours per workshop up to 24 weeks. (Paid through Title III grant funds.)
Ali, Sukaina	Extra Duty	Title III- Academic Support	\$50.00/hr.	GMS	9/1/23	6/30/24	ESL Middle School Homework Club, total program not to exceed 4 hours per week, up to 25 weeks. (Paid through Title III grant funds.)
Barabas, Martha	Extra Duty	Title III- Academic Support	\$50.00/hr.	GMS	9/1/23	6/30/24	ESL Middle School Homework Club, total program not to exceed 4 hours per week, up to 25 weeks. (Paid through Title III grant funds.)
Bissinger, Shayne	Extra Duty	Title III- Academic Support	\$50.00/hr.	GMS	9/1/23	6/30/24	ESL Middle School Homework Club, total program not to exceed 4 hours per week, up to 25 weeks. (Paid through Title III grant funds.)
Zola, Anna	Extra Duty	Title III- Academic Support	\$50.00/hr.	GMS	9/1/23	6/30/24	ESL Middle School Homework Club, total program not to exceed 4 hours per week, up to 25 weeks. (Paid through Title III grant funds.)
Change							
Kohl, Kathryn	Extra Duty	Change	\$50.00/hr.	DIST	7/1/23	8/31/23	Change from Expanding Math Toolkit Committee to Math Intervention: Intervention Review and Refining Processes, total program not to exceed 144 hours.
E. Stipend Athletic							
Community Middle School							
Pacheco, Alexis	Stipend- Athletic	CMS Intramurals Advisor	\$3,109.00	CMS	Fall 2023	Fall 2023	CMS Intramurals Advisor, 0 yrs. exp., paid in FULL in Dec.
Basketball							



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Kumor, Zachary	Stipend- Athletic	Basketball - Girls Head Coach	\$8,705.00	HSS	Winter 2023-2024	Winter 2023-2024	Basketball - Girls Head Coach, 3 yrs. exp., paid in FULL in March.
Giordano, Julia	Stipend- Athletic	Basketball - Girls Assistant Coach	\$5,958.00	HSS	Winter 2023-2024	Winter 2023-2024	Basketball - Girls Assistant Coach, 7 yrs. exp., paid in FULL in March.
Mastroianni, Elisa	Stipend- Athletic	Basketball - Girls Assistant Coach	\$5,181.00	HSS	Winter 2023-2024	Winter 2023-2024	Basketball - Girls Assistant Coach, 2 yrs. exp., paid in FULL in March.
Gero, Christopher	Stipend- Athletic	Basketball - Boys Head Coach	\$8,705.00	HSS	Winter 2023-2024	Winter 2023-2024	Basketball - Boys Head Coach, 3 yrs. exp., paid in FULL in March.
Gambino, Joseph	Stipend- Athletic	Basketball - Boys Assistant Coach	\$5,699.00	HSS	Winter 2023-2024	Winter 2023-2024	Basketball - Boys Assistant Coach, 5 yrs. exp., paid in FULL in March.
Kinloch, Robert	Stipend- Athletic	Basketball - Boys Assistant Coach	\$5,181.00	HSS	Winter 2023-2024	Winter 2023-2024	Basketball - Boys Assistant Coach, 1 yr. exp., paid in FULL in March.
Wrestling							
Thompson, Sean	Stipend- Athletic	Wrestling - Head Coach	\$6,217.00	HSS	Winter 2023-2024	Winter 2023-2024	Wrestling - Head Coach, 1 yr. exp. , paid in FULL in March.
Swimming							
Bidwell, Jessica	Stipend- Athletic	Swimming - Head Coach	\$9,534.00	HSS	Winter 2023-2024	Winter 2023-2024	Swimming - Head Coach, 7 yrs. exp., paid in FULL in March.
Reilly, Kathleen	Stipend- Athletic	Swimming - Assistant Coach	\$5,958.00	HSS	Winter 2023-2024	Winter 2023-2024	Swimming - Assistant Coach, 7 yrs. exp., paid in FULL in March.
Pegues, Stephanie	Stipend- Athletic	Swimming - Assistant Coach	\$5,181.00	HSS	Winter 2023-2024	Winter 2023-2024	Swimming - Assistant Coach, 1 yr. exp., paid in FULL in March.
Sautter, Elisa	Stipend- Athletic	Diving - Head Coach	\$5,699.00	HSS	Winter 2023-2024	Winter 2023-2024	Diving - Head Coach, 0 yrs. exp. , paid in FULL in March.
Winter Track							
Coburn, Matthew	Stipend- Athletic	Winter Track - Head Coach	\$6,554.00	HSS	Winter 2023-2024	Winter 2023-2024	Winter Track - Head Coach, 5 yrs. exp., paid in FULL in March.
Murphy, Jessica	Stipend- Athletic	Winter Track - Assistant Coach	\$4,767.00	HSS	Winter 2023-2024	Winter 2023-2024	Winter Track - Assistant Coach, 8 yrs. exp., paid in FULL in March.
Muneer, Amirah	Stipend- Athletic	Winter Track - Assistant Coach	\$4,353.00	HSS	Winter 2023-2024	Winter 2023-2024	Winter Track - Assistant Coach, 4 yrs. exp., paid in FULL in March.
Murphy, Robert	Stipend- Athletic	Winter Track - Assistant Coach	\$4,145.00	HSS	Winter 2023-2024	Winter 2023-2024	Winter Track - Assistant Coach, 1 yr. exp., paid in FULL in March.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Hockey							
Borowsky, Andrew	Stipend- Athletic	Ice Hockey - Head Coach	\$6,256.00	HSS	Winter 2023-2024	Winter 2023-2024	Ice Hockey - Head Coach, 3 yrs. exp., paid in FULL in March.
McGurney, Brian	Stipend- Athletic	Ice Hockey- Assistant Coach	\$5,181.00	HSS	Winter 2023-2024	Winter 2023-2024	Ice Hockey - Assistant Coach, 13 yrs. exp., paid in FULL in March.
Fencing							
Dula, Jonathan	Stipend- Athletic	Fencing - Head Coach	\$5,699.00	HSS	Winter 2023-2024	Winter 2023-2024	Fencing - Head Coach, 0 yrs. exp., paid in FULL in March.
Cheerleading							
Palmer, Morgan	Stipend- Athletic	Cheerleading - Head Coach	\$5,168.00	HSS	Winter 2023-2024	Winter 2023-2024	Cheerleading - Head Coach, 3 yrs. exp., paid in FULL in March.
Ferrante, Julia	Stipend- Athletic	Cheerleading- Assistant Coach	\$3,626.00	HSS	Winter 2023-2024	Winter 2023-2024	Cheerleading - Assistant Coach, 2 yr. exp., paid in FULL in March.
Supervision							
Garzio, Michael	Stipend- Athletic	Fitness Supervision - 50%	\$1,632.00	HSS	Winter 2023-2024	Winter 2023-2024	Fitness Supervisor - 50% , 3 yrs. exp., paid in FULL in March.
Brack, Daniel	Stipend- Athletic	Fitness Supervision - 50%	\$1,710.50	HSS	Winter 2023-2024	Winter 2023-2024	Fitness Supervisor - 50% , 6 yrs. exp., paid in FULL in March.
Athletic Coordinator							
Kemo, Kerry	Stipend- Athletic	Athletic Coordinator	\$5,441.00	HSS	Winter 2023-2024	Winter 2023-2024	Athletic Coordinator, 4 yrs. exp., paid in FULL in March.
Change							
Kelly, Daniel	Change	Volunteer Basketball	\$0.00	HSN	10/6/23	6/30/24	Change start date from TBD to 10/6/23 for Volunteer Girls' Basketball.
E. Stipend Non-Athletic							
High School North							
Fletcher, Christian	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/23	6/30/24	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Singh, Priyadarshini	Stipend Non-Athletic	Lunch Duty	\$1,988.00	HSN	9/1/23	6/30/24	Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
Huang, Lei	Stipend Non-Athletic	Chinese Club Advisor-Shared	\$650.00	HSN	9/1/23	6/30/24	Chinese Club Advisor, Shared 50%, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mahableshwarkar, Suparna	Stipend Non-Athletic	Volunteer	\$0.00	HSN	9/1/23	6/30/24	Volunteer, Girls Who Code Club.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Levine, Morton	Stipend Non-Athletic	Volunteer	\$0.00	HSN	9/1/23	6/30/24	Volunteer, Economics Club.
Ciaranca, Cheryl	Stipend Non-Athletic	Volunteer	\$0.00	HSN	9/1/23	6/30/24	Volunteer, Hands Across the Water.
Learning Assistant Facilitators							
Castro-Verrault, Jessica	Stipend Non-Athletic	Learning Assistant Facilitator	\$2,080.00	HSN	9/1/23	6/30/24	Learning Assistant Facilitator, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June. (Paid with CEIS funds.)
Rooney, Molly	Stipend Non-Athletic	Learning Assistant Facilitator	\$2,080.00	HSS	9/1/23	6/30/24	Learning Assistant Facilitator, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June. (Paid with CEIS funds.)
Change							
McCarthy, Tara	Change	Mentor	\$2,010.00 (prorated)	HSN	9/1/23	10/4/23	Change end date from 6/30/24 to 10/4/23 for mentor for Jessica Liriano-Crumbock, paid 1/2 in Dec. and 1/2 in June.
Johnson, Henry	Change	Standard Club Advisor	\$1,560.00 (prorated)	GMS	1/1/24	6/30/24	Change start date from 9/1/23 to 1/1/24 for Black Student Union Club, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June. Change stipend to paid in FULL in June.
Leonard, Rose	Change	Student Activities Monitor-Shared	\$1,906.67 (prorated)	HSS	9/1/23	10/10/23	Change end date from 6/30/24 to 10/10/23 for Student Activities Monitor, 5 yrs. exp., paid 1/2 in Dec. and 1/2 in June. Change to pay in FULL in Dec.
Leonard, Rose	Change	Lunch Duty	\$1,988.00 (prorated)	HSS	9/1/23	11/1/23	Change end date from 6/30/24 to 11/1/23 for Lunch Duty, paid 1/2 in Dec. and 1/2 in June. Change to pay in FULL in Dec.
Hayden, Lisa	Change	Student Activities Monitor-Shared	\$3,466.66 (prorated)	HSS	10/10/23	1/1/24	Change salary from \$1,733.33 to \$3,466.66 for Student Activities Monitor, 2 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Rescind							
Jackson-Escogido, Jennifer	Rescind	Coordinator - ESL District	\$1,688.00	DIST	9/1/23	6/30/24	Rescind Coordinator - ELL District, paid 1/2 in Dec. and 1/2 in June. Paid through Title III grant funds.
Singh, Priyadarshini	Rescind	Lunch Duty	\$1,988.00	HSN	9/1/23	6/30/24	Rescind Lunch Duty, paid 1/2 in Dec. and 1/2 in June.
F. Community Education							
Change							
Ruffo, Lillia	Change	EDP Site Supervisor	\$25.00/hr.	DN	9/19/23	TBD	Change end date from 10/25/23 to TBD.
Beauchamp, Marissa	Change	EDP Site Supervisor	\$27.72/hr.	DN	9/19/23	TBD	Change end date from 10/25/23 to TBD.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Nita, Daniela	Change	EDP Site Supervisor	\$44,181.00		9/1/23	6/30/24	Change salary to \$44,181.
Rescind							
Hernandez, Laysha	Rescind	EDP Assistant Group Leader	N/A	MR	10/18/23	6/30/24	Rescind appointment.
Resignation							
Paliwal, Geeta	Resign	EDP Group Leader	N/A	DN	10/18/23	10/18/23	Resign from position.
G. Emergent Hires							
None							

