



**WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT**  
321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

**Mission Statement**

*Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.*

**DECEMBER 12, 2023: BOARD OF EDUCATION MEETING**

Central Office  
321 Village Road East, West Windsor, NJ 08550

**ACTION MAY BE TAKEN**

**6:30 PM Closed Executive Session – Room C110/111**  
**7:30 PM Public Meeting – Multi-Purpose Room**

**Board of Education**

Rachel Juliana, President  
Graelynn McKeown, Vice-President  
Pooja Bansal  
Elizabeth George-Cheniara  
Louisa Ho  
Dana Krug  
Loi Moliga  
Shwetha Shetty  
Robin Zovich

**Student Representatives**

Mihir Shankar and Johnson Lin, High School North  
Eliana Du and Maya Patel, High School South

**Liaison Appointments**

New Jersey School Boards Association: Dana Krug  
Plainsboro Township Committee: Rachel Juliana  
Superintendent's Advisory Council: Dana Krug  
West Windsor Board of Recreation Commissioners: Dana Krug  
West Windsor Township Council: Louisa Ho  
West Windsor-Plainsboro Regional School District PTA-PTSA: Loi Moliga & Elizabeth George-Cheniara

**Administration**

David Aderhold, EdD, Superintendent of Schools  
Lee McDonald, EdD, Deputy Superintendent of Schools  
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary  
Barbara Gould, EdD, Chief Academic Officer  
Charity Comella, Assistant Superintendent for Personnel /Affirmative Action Officer  
Patrick Duncan, Special Assistant for Labor Relations  
Kia Bergman, Director of Communications  
Susan Totaro, Chief Equity Officer

**I. OPENING/CALL TO ORDER**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2023, and December 08, 2023 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

**RECESS INTO CLOSED EXECUTIVE SESSION**

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

|  |  |
|--|--|
| 1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:  | <b>Personnel and Student Matters</b>               |
| 2. Matters in which the release of information would impair the right to receive government funds, and specifically:   |  |
| 3. Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:   |  |
| 4. Matters concerning negotiations, and specifically:  |  |
| 5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:  | <b>Discussion of District Property Acquisition</b> |
| 6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:   |  |
| 7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:  | <b>M.M. and O.G. o/b/o A.G. vs. WWP;</b>           |
| 8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: |  |
| 9. Matters involving quasi-judicial deliberations, and specifically:   |  |

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session, if necessary.

## II. PRESENTATIONS/REPORTS

- A. Board President's Comments
- B. Superintendent's Comments
- C. Student Representatives' Reports

## III. FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes in accordance with Board policy 0167. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

## IV. BOARD OF EDUCATION COMMITTEE REPORTS

- Administration & Facilities Committee
- Curriculum Committee
- Finance Committee

## V. MEETING

### A. ADMINISTRATION

*To be voted on 12/12/23:* Recommend approval of the following resolutions:

#### **Harassment, Intimidation, and Bullying**

1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated November 14, 2023, for the following case numbers: 254764-VS-11072023; 254647-VS-11062023; 254330-TCE-11012023; 254304-GMS-11012023; 254287-GMS-10312023; 254264-VS-10312023; 254258-VS-10312023; 254082-HSS-10272023; 254034-GMS-10272023; 253904-GMS-10262023; 253867-GMS-10252023; 253848-GMS-10252023; 253843-HSS-10252023; 253705-HSS-10242023; 253568-GMS-10232023; 253549-HSN-10202023; 253504-MRS-10202023; 253374-GMS-10192023; 253341-GMS-10192023; 253261-CMS-10182023; 253238-DNE-10182023; 253162-HSS-10172023; 253133-MRS-10172023; 253075-VS-10162023; 252899-GMS-10132023; 252892-HSN-10132023; 252881-CMS-10132023; 252872-HSN-10132023; 252830-HSS-10122023; 252827-GMS-10122023; 252734-GMS-10112023; 252666-CMS-10112023; 252375-DNE-10052023; 252365-HSS-10052023; 252032-MRS-10022023; 251947-HSN-09292023; 252786-DNE-10122023; 252497-GMS-10062023; 252287-GMS-10052023; 252003-GMS-10022023; 251663-GMS-09272023; and 251349-GMS-09212023.
2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated December 12, 2023, for the following case numbers: 255908-MRS-11302023; 255906-MRS-11302023; 255809-MRS-11292023; 255719-MRS-11282023; 255596-VS-11262023; 255519-MRS-11212023; 255509-MRS-11212023; 255470-MRS-11212023; 255347-MHE-11202023; 255215-GMS-11172023; 255003-GMS-11142023; 254888-TCE-11132023; 254799-GMS-11082023; 254725-MRS-11072023; 254710-GMS-11072023; 254667-HSS-11062023; 254573-HSS-11032023; and 254406-GMS-11022023.

**School Security Drills**

3. Acknowledge the following fire and security drills were performed in November 2023 in compliance with *N.J.S.A. 18A:41-1*:

| <u>Fire Date</u> | <u>Security Date</u> | <u>School</u>                   |
|------------------|----------------------|---------------------------------|
| 11/17/23         | 11/1/23              | Dutch Neck Elementary School    |
| 11/30/23         | 11/08/23             | Maurice Hawk Elementary School  |
| 11/8/23          | 11/17/23             | Town Center Elementary School   |
| 11/2/23          | 11/17/23             | J.V.B. Wicoff Elementary School |
| 11/7/23          | 11/17/23             | Millstone River School          |
| 11/21/23         | 11/1/23              | Village School                  |
| 11/7/23          | 11/30/23             | Community Middle School         |
| 11/20/23         | 11/16/23             | Thomas Grover Middle School     |
| 11/16/23         | 11/2/23              | WW-P High School North          |
| 11/14/23         | 11/7/23              | WW-P High School South          |

**Policies and Regulations**

4. First reading of the following policies and regulations:

P 5116 Education of Homeless Children and Youths  
R 5116 Education of Homeless Children and Youths  
P 2270 Religion in the Schools

**Policies and Regulations: Second Reading**

5. Second reading and approval of the following policies:

P 1642.01 Sick Leave  
R 1642.01 Sick Leave

**Safe Return Plan**

6. Approve the submission of the Revised Local Education Agency Plan for Safe Return to In-Person Instruction and Continuity of Services to the New Jersey Department of Education.

**IDEA Basic and Preschool Grant Amendment**

7. Approval to submit an amendment to the original FY23 grant from the New Jersey Department of Education office of Special Education under its combined Public and Non Public IDEA Part B, FY23 funds, initially approved on 07/27/2023 reflecting the inclusion of carryover funds as follows:

|                           |                       |                     |
|---------------------------|-----------------------|---------------------|
| Basic (3-21 year olds)    | \$502,235.00 (public) | \$0.00 (non-public) |
| Preschool (3-5 year olds) | \$56,463.00 (public)  | \$0.00 (non-public) |

**Professional Services**

8. Approve the rates for the following professional services for the 2023-2024 year:

Special Services Consultants:

Melissa Phillips, Teacher of the Deaf and Hard of Hearing, not to exceed \$950/per Speech & Language evaluation, a travel fee of \$35 per 30 minutes will also be applied. Additional consulting/attending meetings \$100/hour, Fingerprint archival \$29.75, Additional support SLP/TOD consult \$125/hour, reports in relation to visits are billed at a rate of 1.5 hours. In service presentations to groups \$300 and up to \$5.500 through June 30, 2024.

**Cooperative Sports**

9. Approve the submission of the cooperative sports application for the United Football program to the NJSIAA for the 2024, 2025, and 2026 seasons.

**B. CURRICULUM AND INSTRUCTION**

*To be voted on 12/12/23:* Recommend approval of the following resolutions:

**High School Program of Studies**

1. Adopt the 2024-2025 High School Program of Studies.

**Technology – ESSER Grant Funds**

2. An agreement with BrainPop LLC to provide Grades K-8 licensing, from January 1, 2024, through December 8, 2025 at a cost not to exceed \$6,999.00. Paid through ESSER grant funds.

**Donation**

3. Accept the following donations, from a West Windsor resident, for use by the district’s music department.

- 1 Conn alto saxophone
- 1 Selmer Mark VII alto saxophone
- 1 Selmar Mark VII tenor saxophone
- 1 Shure microphone for use with a saxophone
- 1 Microphone stand with boom

**Field Trips**

4. Approve the following overnight field trips:

**Community Middle School**

- a) Mathcounts to the National Mathcounts Team Finals, Washington, D.C., from May 12, 2024, through May 13, 2024. The cost of the trip is covered by the organization.

**High School Athletics**

- b) WWP United Cheerleaders to Pine Forest Cheerleading Camp, Greely, Pennsylvania, from August 20, 2024, through August 23, 2024. The cost of the trip is approximately \$400 per student.

High School South

- c) Science Olympiad to Massachusetts Institute of Technology, Cambridge, Massachusetts, from January 19, 2024, through January 20, 2024. The cost of the trip is approximately \$400 per student.

High School North

- d) Junior Statesmen of America Winter Conference, Washington, D. C., from February 16, 2024, through February 18, 2024. The cost of the trip is approximately \$300 per student.

**C. FINANCE**

*To be voted on 12/12/23:* Recommend approval of the following resolutions:

**Business Services**

- 1. Payment of bills as follows:

- a) Bills List General for December 12, 2023 (run on 12-01-23) in the amount of \$18,217,488.08.
- b) Bills List Capital for December 12, 2023 (run on 12-05-23) in the amount of \$29,551.36.

- 2. Accept the following reports, which will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of October 31, 2023, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of October 31, 2023.

**Health and Safety Evaluation of School Buildings Checklist Statement of Assurance**

- 3. Authorize the submission of the District's 2023-2024 Health and Safety Evaluation of School Buildings Checklist Statement of Assurance form to the Executive County Superintendent certifying that the district completed the checklist for every school building prior to December 15, 2023.

**Change Orders – Capital Reserve**

- 4. Change Order #02 to the single overall contract of ReBid #2022-02R The Bennett Company, Inc., Blauvelt, New York, originally awarded on October 11, 2022, for Renovations to West Windsor-Plainsboro High School North, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5063K2), for additional costs to repair existing electrical conduits and work after hours in the amount of \$12,644. This change order also includes a credit to the owner for wood trim changes in the amount of \$3,454, and unused allowance in the amount of \$6,048. The total net amount of this change order is \$3,142. This change order increases the total contract amount from \$2,863,014 to \$2,866,156.

**State Contract Purchase – Capital Outlay**

5. Authorize a purchase utilizing NJ State Contract #T2989-Communications Wiring Services, to Millennium Communications Group, Inc., as awarded through March 19, 2024, for labor and materials to provide and install (3) Axis A1601 Intelligent Controllers, (3) RDR RP40s, (3) Von Duprin electric retraction kits, and (1) Von Duprin PS914 power supply at Dutch Neck Elementary School for a total amount not to exceed \$20,006.86.

**Cooperative Purchases Over the Aggregate Bid/Quote Limit**

6. Authorize the following repairs utilizing NJ Cooperative Bid –Ed-Data Services Bid #12191, Boiler Inspection, Cleaning, and Repair as awarded to Mack Industries of Trenton, NJ through December 1, 2024, as per quote QT23403 to remove and replace valves and diffusers at Village Elementary School for a total not to exceed \$ 12,439.00.
7. Authorize the following purchase and installation utilizing HCESC CO-OP CAT-22-08 Awarded for Food Service Supplies & Equipment to Penn Jersey Paper Co. LLC (Envoy Solutions) of Philadelphia PA through August 19, 2024, as per Proposal #: 57331 for 2 Continental Refrigerator Model No. MC4NSCW20 for a total not to exceed \$8,120.00. This purchase will be paid out of Food Service funds.

**Cooperative Purchase – Capital Outlay**

8. Authorize a purchase utilizing ESCNJ Cooperative Contract #65MCESCCPS, Bid #23/24-14, Carpet and Flooring as awarded to The Gillespie Group, Inc., Dayton, NJ, through October 19, 2025, as per proposal form 12/4/23 to replace the existing flooring at Wicoff cafeteria and corridor for a total not to exceed \$25,137.30.
9. Authorize a purchase utilizing ESCNJ Cooperative Contract #65MCESCCPS, Bid #21/22-41 to Open Systems Integrators, Hamilton, NJ as awarded through June 25, 2024 to upgrade the Fire Alarm panel and furnish and install hard-wired carbon monoxide detectors in all 4 buildings at 72 Grovers Mill Road for a total amount not to exceed \$21,921.03.

**Equipment Disposal**

10. Disposal of obsolete equipment that has met the district’s life expectancy.  
[The age and/or physical condition of the equipment rendered it ineffective.]

Millstone River School

- Microscopes 4x-40x, Omano – 2
- Microscopes 4x-40x, Ken-A-Vision – 1
- Microscopes 4x-40x, SA – 1
- Microscopes 4x-40x, Swift – 1
- Microscopes 10x-100x, Scientek – 1
- Microscopes 10x-100x, Other – 4
- Stainless Steel Table – 1

Grover Middle School

- Belt Sander
- Band Saw, Delta
- Disk Sander

**Transportation**

Quotes – To and From School

11. Award the 2023-2024 Student Transportation Contract – Multi Contract Number NC61A to R&M Transportation as follows:

| <u>Route</u> | <u>Destination</u> | <u>Cost per Diem</u> | <u>#Days</u> | <u>Aide per Diem</u> | <u>Inc/Dec</u> |
|--------------|--------------------|----------------------|--------------|----------------------|----------------|
| NC61A        | High School North  | \$238.00             | 72           | \$69.00              | N/A            |

Quotes – Special Education

12. Award the 2023-2024 Student Transportation Contract – Multi Contract Number MIDWWP to St. Mary Transportation, LLC as follows:

| <u>Route</u> | <u>Destination</u> | <u>Cost per Diem</u> | <u>#Days</u> | <u>Aide per Diem</u> | <u>Inc/Dec</u> |
|--------------|--------------------|----------------------|--------------|----------------------|----------------|
| MIDWWP       | Midland School     | \$333.00             | 55           | \$70.00              | N/A            |

Quotes - School Related Activities

13. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 27514 to Stout’s Charter Services, Inc. as follows:

| <u>Trip ID#</u> | <u>Destination</u>              | <u>Cost Per Bus</u> | <u># Buses</u> | <u>Adj Cost Per Hour</u> |
|-----------------|---------------------------------|---------------------|----------------|--------------------------|
| 27514           | Pine Forest Camp<br>Greeley, PA | \$2,638.86          | 5              | N/A                      |

14. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 27515 to Stout’s Charter Services, Inc. as follows:

| <u>Trip ID#</u> | <u>Destination</u>   | <u>Cost Per Bus</u> | <u># Buses</u> | <u>Adj Cost Per Hour</u> |
|-----------------|--|---------------------|----------------|--------------------------|
| 27515           | Pine Forest Camp<br>Greeley, PA &<br>Thomas Grover Middle School | \$2,869.90          | 5              | N/A                      |

15. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 27516 to Stout’s Charter Services, Inc. as follows:

| <u>Trip ID#</u> | <u>Destination</u>   | <u>Cost Per Bus</u> | <u># Buses</u> | <u>Adj Cost Per Hour</u> |
|-----------------|--|---------------------|----------------|--------------------------|
| 27516           | Pine Forest Camp<br>Greeley, PA &<br>Thomas Grover Middle School | \$2,638.86          | 5              | N/A                      |



## **Travel and Related Expenses Reimbursement**

16. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One District administrator to attend the NCTM 2024 Regional Conference and Exposition in Seattle, Washington from February 7, 2024 through February 9, 2024, at a total cost not to exceed \$1,885.48.

## **D. PERSONNEL**

*To be voted on 12/12/23:* Recommend approval of the following resolutions:

### **Personnel Items**

1. Personnel Items:

- A. Administrators
- B. Certificated Staff
- C. Non-Certificated Staff
- D. Substitutes/Other
- E. Extracurricular/Extra Pay
- F. Community Education Staff
- G. Emergent Hiring

### **Student Teachers**

2. Approve the following student teachers for spring 2024, pending background clearance:

- a) Se Jin (Kevin) Kim: High School North (Princeton University)
- b) Sarah Gemmel: Grover Middle School (Princeton University)
- c) Rylee Diffenderfer: Millstone River (Rider University)

## **VI. APPROVAL OF BOARD OF EDUCATION MINUTES**

*To be voted on 12/12/23:*

- A. November 14, 2023 Meeting
- B. November 14, 2023 Closed Executive Session

## **VII. BOARD LIAISON REPORTS**

## **VIII. NEW BUSINESS**

**IX. SECOND OPPORTUNITY FOR PUBLIC COMMENTS**

The Board invites comments from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes in accordance with Board policy 0167. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

**X. ADJOURNMENT**



# WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

## AUTOMATED PERSONNEL AGENDA REPORT

**Agenda Date: 12/12/2023**

**Deadline for next Agenda: 12/15/2023**

### Abbreviation Chart

|          |  |
|----------|--|
| AAPPL    | Assessment of Performance toward Proficiency in Languages          |
| AP       | Advanced Placement   |
| AVID     | Advancement Via Individual Determination                           |
| CC       | Child Care   |
| CE       | Community Education  |
| CJ PRIDE | Central to Jersey Program for the Recruitment of Diverse Educators |
| CR       | Classroom  |
| CST      | Child Study Team   |
| DEAC     | District Evaluation Advisory Committee                             |
| DLI      | Dual Language Immersion  |
| EDCOT    | Education with Digital Courseware and Online Technologies          |
| EDP      | Extended Day Program   |
| EFMLEA   | Emergency Family and Medical Leave Expansion Act                   |
| EPSLA    | Emergency Paid Sick Leave Act                                      |
| ESL      | English Second Language  |
| ESSER    | Elementary and Secondary School Emergency Relief                   |
| ESY      | Extended School Year   |
| FMLA     | Family Medical Leave Act   |
| KE       | Kindergarten Extension   |
| LOA      | Leave of Absence   |
| MODEL    | Measure of Developing English Language                             |
| NGSS     | Next Generation Science Standards                                  |
| NJFLA    | New Jersey Family Leave Act  |
| ODE      | Outdoor Education  |
| OG       | Orton Gillingham   |
| OOD      | Out of District  |
| SAC      | Student Assistance Counselor                                       |
| SES      | Supplemental Educational Services                                  |
| SPED     | Special Education  |
| TCRWP    | Teachers College Reading and Writing Project                       |

If you have any questions or concerns, please contact Charity Comella at [charity.comella@wwprsd.org](mailto:charity.comella@wwprsd.org)  
or at the WWP School Board Office: 609-716-5000 ext. 5015.

# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First)           | Nature of Action    | Position   | Step | Salary                 | Loc.   | Date Effective | Date Term. | Discussion  |
|------------------------------|---------------------|--|------|------------------------|--------|----------------|------------|---|
| <b>A. Administration</b>     |                     |  |      |                        |        |                |            |   |
| None                         |                     |  |      |                        |        |                |            |   |
| <b>B. Certificated Staff</b> |                     |  |      |                        |        |                |            |   |
| <b>Change</b>                |                     |  |      |                        |        |                |            |   |
| Singleton-Baldrey, Rebecca   | Change              | Teacher ESL  |      | N/C                    | MR/MH  | TBD            | 6/30/24    | Change from Teacher Elementary to Teacher ESL replacing Piao Tran, who retired.   |
| Dratch, Marnie               | Change              | Teacher Resource Specialist for Instruction & Intervention |      | N/C                    | GMS    | 1/2/24         | 6/30/24    | Change start date from TBD to 1/2/24.   |
| Rand, Catherine              | Change              | Teacher Language Arts                                      | 6PhD | \$73,350.00 (prorated) | CMS    | 1/2/24         | 6/30/24    | Change start date from TBD to 1/2/24. Change tenure date from TBD to 1/3/28.  |
| Vandegrift, Lauren           | Change              | Teacher Elementary   | 0MA  | \$63,000.00 (prorated) | VIL    | 12/4/23        | 6/30/24    | Change start date from TBD to 12/4/23. Change tenure date from TBD to 12/5/27.  |
| Drummond, Alexis             | Change              | Teacher Elementary   | 8PhD | \$77,500.00 (prorated) | VIL    | 2/1/24         | 6/30/24    | Change salary from MA+30 to PhD as per contract.  |
| Weiss, Brooke                | Change              | Teacher Resource Specialist-BCBA                           |      | N/A                    | MR/CMS | 12/18/23       | 3/15/24    | Change FMLA/NJFLA/CC from: 1/8/24-4/5/24 unpaid, with benefits to 12/18/23-3/15/24, unpaid, with benefits. (RTW: 3/18/24) |
| Massari, Francesca           | Change %            | Teacher Spanish/AVID                                       | 5MA  | \$68.00/day            | HSN    | 11/17/23       | TBD        | Additional per diem payment for an extra section.   |
| <b>Leave of Absence</b>      |                     |  |      |                        |        |                |            |   |
| De Souza, Nicole             | Leave-FMLA/NJFLA/CC | Teacher Special Education                                  |      | N/A                    | MR     | 5/6/24         | 1/24/25    | FMLA/NJFLA/CC: 5/6/24-10/4/24 unpaid, with benefits. CC: 10/7/24-1/24/25, unpaid, no benefits. (RTW: 1/27/25)             |
| Ely, Rachel                  | Leave-FMLA/NJFLA/CC | Teacher Mathematics Interventionist                        |      | N/A                    | VIL    | 9/1/24         | 12/13/24   | FMLA/NJFLA/CC: 9/1/24-11/22/24 unpaid, with benefits. CC: 11/25/24-12/13/24 unpaid, no benefits. (RTW: 12/16/24)          |
| Jinks, Melissa               | Leave-FMLA/NJFLA/CC | Teacher Elementary   |      | N/A                    | TC     | 5/3/24         | 10/3/24    | FMLA/NJFLA/CC: 5/3/24-10/3/24 unpaid, with benefits. (RTW: 10/4/24)   |
| Marcus, Jennifer             | Leave-FMLA/NJFLA/CC | Teacher Elementary   |      | N/A                    | DN     | 4/1/24         | 6/30/24    | FMLA/NJFLA/CC: 4/1/24-6/30/24 unpaid, with benefits. (RTW: 9/1/24)  |
| Taylor, Danica               | Leave-FMLA/NJFLA/CC | Media Specialist   |      | N/A                    | WIC    | 12/21/23       | 4/26/24    | Leave: 12/21/23-1/26/24 paid, with benefits. FMLA/NJFLA/CC: 1/29/24-4/26/24, unpaid, with benefits. (RTW: 4/29/24)        |
| Bartoli, Jenna               | Leave- CC Extend    | Teacher Health & Physical Education                        |      | N/A                    | DN     | 9/1/24         | 6/30/25    | Extend CC Leave for the 2nd year.   |



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| <b>Resignation</b>               |                  |  |                        |      |          |          |  |
|----------------------------------|------------------|--|------------------------|------|----------|----------|--|
| Crawford, Nancy                  | Resign           | Speech Language Specialist                     | N/A                    | TC   | 1/15/24  | 1/15/24  | Resign from position.  |
| MacNamara, Marianne              | Resign           | Teacher Elementary                             | N/A                    | MR   | 6/30/24  | 6/30/24  | Resign, after 25 years in the District, for the purpose of retirement.                             |
| Schenker, Joyce                  | Resign           | Teacher Mathematics                            | N/A                    | CMS  | 6/30/24  | 6/30/24  | Resign, after 20 years in the District, for the purpose of retirement.                             |
| Sky, Elle                        | Resign           | School Psychologist                            | N/A                    | GMS  | 1/19/24  | 1/19/24  | Resign from position.  |
| <b>C. Non Certificated Staff</b> |                  |  |                        |      |          |          |  |
| <b>Appoint</b>                   |                  |  |                        |      |          |          |  |
| Sherer, Darrin                   | Appoint          | Security Aide                                  | \$30,000.00 (prorated) | HSN  | 11/30/23 | 6/30/24  | Appoint as Security Aide, pending employment verification, replacing Alfred Moon who resigned.     |
| Chmielowicz, Henry               | Appoint          | Computer Support Specialist-Temporary          | \$40,950.00 (prorated) | DIST | TBD      | TBD      | Appoint as a Temporary Computer Support Specialist, pending employment verification.               |
| <b>Change</b>                    |                  |  |                        |      |          |          |  |
| Linebarger, Lindsay              | Change           | Mental Health Clinician                        | \$84,000.00 (prorated) | DIST | 12/12/23 | 6/30/24  | Change start date from TBD to 12/12/23.  |
| Perumal, Jeyachithra             | Change           | Instructional Assistant                        | 1 \$20.61/hr.          | MR   | 11/27/23 | 6/30/24  | Change start date from TBD to 11/27/23.  |
| Prabhakar, Anuradha              | Change           | Instructional Assistant                        | 1 \$19.17/hr.          | GMS  | 11/30/23 | 6/30/24  | Change start date from TBD to 11/30/23.  |
| Thakkar, Rinkoo                  | Change           | Instructional Assistant                        | 1 \$19.17/hr.          | CMS  | 11/20/23 | 6/30/24  | Change start date from TBD to 11/20/23.  |
| Gass Stephen                     | Change           | Security Officer "Eyes on the Door"            | \$16.75/hr.            | DIST | 12/11/23 | 6/30/24  | Change start date from TBD to 12/11/23.  |
| Rivera, Brian                    | Change           | Security Officer "Eyes on the Door"-substitute | \$16.00/hr.            | DIST | 11/16/23 | 6/30/24  | Change from Security Officer "Eyes on the Door" to Security Officer "Eyes on the Door" Substitute. |
| <b>Leave of Absence</b>          |                  |  |                        |      |          |          |  |
| Uppuluri, Madhavi                | Leave-FMLA/NJFLA | Instructional Assistant                        | N/A                    | MR   | 12/6/23  | 12/23/23 | FMLA/NJFLA: 12/6/23-12/23/23, paid, with benefits. (RTW: 1/2/24)                                   |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                              |                      |                                    |              |      |          |           |  |
|------------------------------|----------------------|------------------------------------|--------------|------|----------|-----------|--|
| Sherman, Annette             | Leave-FMLA<br>Extend | Secretary 12<br>Months             | N/A          | DIST | 6/1/23   | 5/31/24   | Extend Intermittent FMLA from 6/1/23-12/1/23 unpaid, with benefits to 6/1/23-5/31/24, unpaid, with benefits.         |
| <b>Resignation</b>           |                      |                                    |              |      |          |           |  |
| Kamath, Annaporna            | Resign               | Instructional<br>Assistant         | N/A          | TC   | 12/15/23 | 12/15/23  | Resign from position.  |
| Oertel, Linette              | Resign               | Instructional<br>Assistant         | N/A          | TC   | 12/15/23 | 12/15/23  | Resign from position.  |
| <b>D. Substitute / Other</b> |                      |                                    |              |      |          |           |  |
| <b>Appoint</b>               |                      |                                    |              |      |          |           |  |
| Etienne, Danielle            | Appoint              | Substitute Nurse<br>(county cert.) | \$210.00/day | DIST | 12/13/23 | 6/30/2024 | Appoint as a Substitute Nurse (County Cert), pending employment verification, as needed for temporary assignments.   |
| Boyce, Kyle                  | Appoint              | Substitute Teacher                 | \$105.00/day | DIST | 12/13/23 | 12/31/23  | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Boyce, Kyle                  | Appoint              | Substitute Teacher                 | \$115.00/day | DIST | 1/1/24   | 6/30/24   | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Gite, Suvarna                | Appoint              | Substitute Teacher                 | \$105.00/day | DIST | 12/13/23 | 12/31/23  | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Gite, Suvarna                | Appoint              | Substitute Teacher                 | \$115.00/day | DIST | 1/1/24   | 6/30/24   | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Grillo, Alyssa               | Appoint              | Substitute Teacher                 | \$105.00/day | DIST | 12/13/23 | 12/31/23  | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Grillo, Alyssa               | Appoint              | Substitute Teacher                 | \$115.00/day | DIST | 1/1/24   | 6/30/24   | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Lipkin, Irene                | Appoint              | Substitute Teacher                 | \$105.00/day | DIST | 12/13/23 | 12/31/23  | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Lipkin, Irene                | Appoint              | Substitute Teacher                 | \$115.00/day | DIST | 1/1/24   | 6/30/24   | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| MacKay, Kaitlin              | Appoint              | Substitute Teacher                 | \$105.00/day | DIST | 12/13/23 | 12/31/23  | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| MacKay, Kaitlin              | Appoint              | Substitute Teacher                 | \$115.00/day | DIST | 1/1/24   | 6/30/24   | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                           |         |                           |              |      |          |          |  |
|---------------------------|---------|---------------------------|--------------|------|----------|----------|--|
| Mangano, Marissa          | Appoint | Substitute Teacher        | \$105.00/day | DIST | 12/13/23 | 12/31/23 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Mangano, Marissa          | Appoint | Substitute Teacher        | \$115.00/day | DIST | 1/1/24   | 6/30/24  | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Rengunthwar, Sonal        | Appoint | Substitute Teacher        | \$105.00/day | DIST | 12/13/23 | 12/31/23 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Rengunthwar, Sonal        | Appoint | Substitute Teacher        | \$115.00/day | DIST | 1/1/24   | 6/30/24  | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Saravanabhavan, Kiruthika | Appoint | Substitute Teacher        | \$105.00/day | DIST | 12/13/23 | 12/31/23 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Saravanabhavan, Kiruthika | Appoint | Substitute Teacher        | \$115.00/day | DIST | 1/1/24   | 6/30/24  | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Varnavas, Victoria        | Appoint | Substitute Teacher        | \$105.00/day | DIST | 12/13/23 | 12/31/23 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Varnavas, Victoria        | Appoint | Substitute Teacher        | \$115.00/day | DIST | 1/1/24   | 6/30/24  | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Yousuf, Shifa             | Appoint | Substitute Teacher        | \$105.00/day | DIST | 12/13/23 | 12/31/23 | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Yousuf, Shifa             | Appoint | Substitute Teacher        | \$115.00/day | DIST | 1/1/24   | 6/30/24  | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Rahman, Asma              | Appoint | Substitute Cafeteria Aide | \$14.13/hr   | DIST | 12/13/23 | 12/31/23 | Appoint as a Substitute Cafeteria Aide, as needed for temporary assignments.   |
| Rahman, Asma              | Appoint | Substitute Cafeteria Aide | \$15.13/hr   | DIST | 1/1/24   | 6/30/24  | Appoint as a Substitute Cafeteria Aide, as needed for temporary assignments.   |
| <b>Change</b>             |         |                           |              |      |          |          |  |
| Steiner, Angel            | Change  | Substitute Teacher        | \$115.00/day | DIST | 11/24/23 | 12/31/23 | Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.                                    |
| Abramowitz, Nancy         | Change  | Substitute Teacher        | \$125.00/day | DIST | 1/1/24   | 6/30/24  | Change salary in accordance with hourly rate chart.  |
| Ahmed, Sobia              | Change  | Substitute Teacher        | \$125.00/day | DIST | 1/1/24   | 6/30/24  | Change salary in accordance with hourly rate chart.  |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                            |        |                    |              |      |        |         |   |
|----------------------------|--------|--------------------|--------------|------|--------|---------|---|
| Allen, Jordan              | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Balasubramanian, Shobhana  | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Bamford, Joanne            | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Barasch, Elihu             | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Bardes, Francesca          | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Baskin, Leonard            | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Basler, Linda              | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Birnbohm-Kaminski, Kaitlyn | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Canciello, Deborah         | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Carnevale, Mary-Ann        | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Cheng, Shuang              | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Cochrane, John             | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Cox, Vicki                 | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Creasi, Gene               | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Curran, Jane               | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |





# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                   |        |                    |              |      |        |         |   |
|-------------------|--------|--------------------|--------------|------|--------|---------|---|
| Dey, Sara         | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Elsayed, Tarek    | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Gallo, Frank      | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Gilliland, Laura  | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Goswami, Ozlem    | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Gupta, Arti       | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Gupta, Ashoo      | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Heslin, John      | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Jeffries, Jillian | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kim, Samantha     | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kobesky, Rita     | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kobus, Kelsey     | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kosar, Diane      | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kritikos, Soula   | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Li, Pingxu        | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                      |        |                    |              |      |        |         |   |
|----------------------|--------|--------------------|--------------|------|--------|---------|---|
| Li, Yixiao           | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Liu, Yumin           | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Manzoori, Hooraa     | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mukherjee, Deblina   | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Munoz, Deanna        | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Murty, Nandita       | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Nallaseth, Ferez     | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| O'Brien, Mariela     | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Olsson, Nancy        | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Orvis, Angela        | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Paradkar, Kirti      | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Patterson, Madeleine | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Patterson, Roland    | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Pitcherello, Lisa    | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Richman, Diane       | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                       |        |                    |              |      |          |         |   |
|-----------------------|--------|--------------------|--------------|------|----------|---------|---|
| Roman, Janet          | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Rosenberg, Max        | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Schuster, Linda       | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Schweitzer, Christine | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Scialfa, Selena       | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Sen, Chandrani        | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Sloan, Jay            | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Steiner, Angel        | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/2024 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Sues, Marina          | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Telis, Marietta       | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Totaro, Rebecca       | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Troutman, Lisa        | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Vivona, Deborah       | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Wendel, Wayne         | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Wolohan, Philippa     | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                          |        |                    |              |      |        |         |   |
|--------------------------|--------|--------------------|--------------|------|--------|---------|---|
| Wonnell, Frances         | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Xie, Hui                 | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Zhu, Wenting             | Change | Substitute Teacher | \$125.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Abbas, Munira            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Abul Kalam, Kamila Begam | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Accetta, Megan           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Acharya, Kamala          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Afzal, Nazish            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Agarwal, Ishita          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Aggarwal, Sonu           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Ahmed, Farhana           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Ameta, Usha              | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Anand, Ramya             | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Anand, Seema             | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Arif, Zubia              | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                      |        |                    |              |      |        |         |   |
|----------------------|--------|--------------------|--------------|------|--------|---------|---|
| Arnold, Richard      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Arora, Deepti        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Ballurkar, Aishwarya | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Bansal, Vimmi        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Basu, Sutapa         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Behringer, Ann-marie | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Berliner, Karen      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Bethi, Pranitha      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Bhatia, Indu         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Bhatt, Dhvani        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Bille, Parvathi      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Bist, Pooja          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Boddapati, Sarmista  | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Bosset, Julie        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Brazeau, Julia       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                         |        |                    |              |      |        |         |   |
|-------------------------|--------|--------------------|--------------|------|--------|---------|---|
| Brown, Michele          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Budnik, Stefanie        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Burke, Thea             | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Caba, Jeandalize        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Callahan, Paul          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Cartmill, Cecilia       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Chakraborty, Rupa       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Chandramohan, Sharadha  | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Chandrasekar, Meena     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Chaudhary, Shivani      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Cheah, May Jean         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Chinnasamy, Devirajathi | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Chopra, Reema           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Choudhury, Monalisa     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Choudhury, Suriti       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                         |        |                    |              |      |        |         |   |
|-------------------------|--------|--------------------|--------------|------|--------|---------|---|
| Cochinwala, Khadija     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Coleman, Mella          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Coyne, Elizabeth        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Dakshinamoorthy, Anitha | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Daly, Tracy             | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Darmofal, Dena          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Das, Moumita            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| De Silva, Dona          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Deevela, Radhika        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Del Gaizo, Sofia        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Delgado, Alexander      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Desai, Suma             | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Devi, Anjana            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Devpura, Smita          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Domac, Ebru             | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                          |        |                    |              |      |        |         |   |
|--------------------------|--------|--------------------|--------------|------|--------|---------|---|
| Dutta, Priti             | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Eakanathan, Anuradha     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Erranki, Lakshmi         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Farheen, Huma            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Faruk, Nusrath           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Feliciano, Lina          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Fischer, Monica          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Forst-Carlson, Linda     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Gadre, Trupti            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Gangishetty, Sandhyarani | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Garimella, Manjula       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Gelade, Eve              | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| George, Rachel           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Ghandikota, Sumana       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Ghare, Preeti            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |





# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                           |        |                    |              |      |        |         |   |
|---------------------------|--------|--------------------|--------------|------|--------|---------|---|
| Goode, Douglas            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Gowdru Eshwarappa, Shilpa | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Goyal, Bindiya            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Greenberger, Nancy        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Gudeti, Radhika           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Gulati, Anika             | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Gundumalla, Chudamani     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Gupta, Anita              | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Gupta, Pooja              | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Gupta, Vijay Laxmi        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Haldar, Indrani           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Hari, Rama                | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Hartigan, Jean            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Heslin, Patricia          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Hettigamage, Wijemuni     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|   |        |                    |              |      |        |         |   |
|---|--------|--------------------|--------------|------|--------|---------|---|
| Humne, Jyoti                            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Jackson, Collen                         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Jadhav, Usharani                        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Jagnade, Aparna                         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Javvaji, Balakotidevi Lakshmi Sudharani | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Josephson, Emily                        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kacham, Rajitha                         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kala, Reema                             | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kamen, Libby                            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kanagaraj, Renukadevi                   | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kannan, Radhika                         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Karnati, Uma                            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kaur, Rajinder                          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kennen, Barbara                         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kerr, Kailyn                            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                         |        |                    |              |      |        |         |   |
|-------------------------|--------|--------------------|--------------|------|--------|---------|---|
| Khanna, Ruchi           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Khare, Anamika          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Khemani, Bharti         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Khot, Sheetal           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kirpal, Suchita         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kittusami, Sangeetha    | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Knox, Jacqueline        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kopparthi, Vijayasanthi | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kosar, Anthony          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kretzmann, Angela       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Krishnan, Rajeswari     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Krishnan, Rekha         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kumar, Anita            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kuppusamy, Archana      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Kurt, Nevriye           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                           |        |                    |              |      |        |         |   |
|---------------------------|--------|--------------------|--------------|------|--------|---------|---|
| Kusum, Shwet              | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Lackey, Roxanne           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Lane, Christopher         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Lee, Tracey               | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Levine, Morton            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Levy, Ethan               | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Levy, Seth                | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Liang-Kim, Kathleen       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Lincoln, Diane            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Liou, Heng-Ling           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Loeffel, Meghan           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Lowney, Kimberly          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Madasamy-Ponniah, Vanitha | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mahajan, Ruchi            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Makawi, Sanaa             | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                        |        |                    |              |      |        |         |   |
|------------------------|--------|--------------------|--------------|------|--------|---------|---|
| Mangla, Preeti         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mani, Gayathri         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Marsch, Emily          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mehta, Anuradha        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mehta, Goral           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mehta, Kiran           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mehta, Sweety          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mittal, Daisy          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mittal, Nupur          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mohan, Poorani         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mohapatra, Bhaktidhara | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mohta, Alka            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Monticchio, Gregory    | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mookerjee, Anindita    | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mookerjee, Srikant     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                      |        |                    |              |      |        |         |   |
|----------------------|--------|--------------------|--------------|------|--------|---------|---|
| Moore, Franklin      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mulcahy, Jenna       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mutcha, Kavitha      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Muthukumar, Ramila   | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mylod, Megan         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Nagaokar, Yogita     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Nagojirao, Bindhu    | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Nahid, Banu          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Naik, Prerana        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Nandola, Priyankaben | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Natarajan, Ameya     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Nayak, Manasi        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Nayakam, Jyothi      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Nikolaeva, Aneta     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Nordstrom, Jocelyn   | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                      |        |                    |              |      |        |         |   |
|----------------------|--------|--------------------|--------------|------|--------|---------|---|
| Oates, Brian         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Ortepio, Gerard      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Parekh, Kinjal       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Parry, Christiana    | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Pasupuleti, Manoja   | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Patel, Bhavishaben   | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Paul, Dipika         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Perumal, Jeyachithra | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Pherwani, Sunita     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Pillai, Sivakaami    | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Powar, Ulka          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Prakash, Sandhya     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Prakash, Rekha       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Puri, Mili           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Raavi, Sandhya Rani  | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|  |        |                    |              |      |        |         |   |
|--|--------|--------------------|--------------|------|--------|---------|---|
| Ragupathi, Sasikala                    | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Rahman, Feroza                         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Rajkumar, Gowri                        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Rajput, Deepti                         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Raju, Radhika                          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Ramesh, Shanmuga                       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Ranganathan, Ramya                     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Rao, Gudibande Sripathy<br>Rao Ashwini | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Rao, Susmita                           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Ravindranathan,<br>Pushpalatha         | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Riccardo, Hailey                       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Riley, Julia                           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Rivera, Melinda                        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Rivera, Vanessa                        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Robinson, Deborah                      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |





# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                               |        |                    |              |      |        |         |   |
|-------------------------------|--------|--------------------|--------------|------|--------|---------|---|
| Rosenthal, Wendy              | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Sahoo, Sasmita                | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Sakli, Masuka                 | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Samal, Smita                  | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Santhanaraman, Vijayanthimala | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Saravana Prakash, Hema        | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Scafuto, Latia                | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Schacht, Laurel               | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Seeburger, Nicole             | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Seetha, Sangeetha             | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Sethu, Kalyani                | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Shabab, Saima                 | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Shah, Ameer                   | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Shah, Chhayaben               | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Shah, Prerana                 | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                     |        |                    |              |      |        |         |   |
|---------------------|--------|--------------------|--------------|------|--------|---------|---|
| Shanmuga, Anbuselvi | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Sharma, Puran       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Sharma, Tanya       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Shedler, Mindy      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Shenoy, Anitha      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Shete, Madhuri      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Shetty, Shilpa      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Shijin, Sharika     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Shinde, Madhura     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Shrivastava, Jyoti  | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Siederer, Martin    | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Singh, Gunjan       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Singh, Sarita       | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Sinha, Panchali     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Sivakumar, Sunitha  | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                                  |        |                    |              |      |        |         |   |
|----------------------------------|--------|--------------------|--------------|------|--------|---------|---|
| Sivathanuchandran, Sudhanarayani | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Soman, Sarika                    | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Sorensen, Karen                  | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Srinivasan, Gayatri              | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Srinivasan, Sujatha              | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Surti, Pooja                     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Sutradhar, Karuna                | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Swaminathan, Jayashree           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Tandon, Mala                     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Tankersley, Aron                 | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Tera, Madhuri                    | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Thakker, Mansi                   | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Thillai, Lakshmi                 | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Thompson, Sean                   | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Tiwari, Nikita                   | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                               |        |                    |              |      |        |         |   |
|-------------------------------|--------|--------------------|--------------|------|--------|---------|---|
| Tripathy, Anita               | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Trivedi, Mamta                | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Tsai, Melanie                 | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Valenzuela, Vincent           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Vallala, Sumaja               | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Varshney, Divya               | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Vedantha Desikan, Geetha      | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Vellore, Ramamalini           | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Velury, Saisunitha            | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Venkatraman, Durgalakshmi     | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Vincent Panjikaran, Lyma Mary | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Vinod, Vidyashree             | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Viswanathan, Vijayalakshmi    | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Waghulde, Bhagyashri          | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Wani, Priyanka                | Change | Substitute Teacher | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                        |        |                           |              |      |        |         |   |
|------------------------|--------|---------------------------|--------------|------|--------|---------|---|
| Waqar, Kiran           | Change | Substitute Teacher        | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Wheeler, Zoey          | Change | Substitute Teacher        | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Wills, Elaine          | Change | Substitute Teacher        | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Yallapantula, Anju     | Change | Substitute Teacher        | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Yanagi, Reiko          | Change | Substitute Teacher        | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Yao, Ting              | Change | Substitute Teacher        | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Yennam, Sirisha        | Change | Substitute Teacher        | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Yu, Hsin               | Change | Substitute Teacher        | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Zelt, Donald           | Change | Substitute Teacher        | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Zulfiqar, Amara        | Change | Substitute Teacher        | \$115.00/day | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Cartmill, Cecilia      | Change | Substitute Cafeteria Aide | \$15.13/hr.  | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Chakraborty, Subhodeep | Change | Substitute Cafeteria Aide | \$15.13/hr.  | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Elliott, Erika         | Change | Substitute Cafeteria Aide | \$15.13/hr   | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Langrana, Dinaz        | Change | Substitute Cafeteria Aide | \$15.13/hr.  | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |
| Mohan, Poorani         | Change | Substitute Cafeteria Aide | \$15.13/hr.  | DIST | 1/1/24 | 6/30/24 | Change salary in accordance with hourly rate chart. |



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                                       |            |                           |             |      |          |         |  |
|---------------------------------------|------------|---------------------------|-------------|------|----------|---------|--|
| Ragupathi, Sasikala                   | Change     | Substitute Cafeteria Aide | \$15.13/hr. | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart.                                    |
| Rahman, Feroza                        | Change     | Substitute Cafeteria Aide | \$15.13/hr. | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart.                                    |
| Thakkar, Chandni                      | Change     | Substitute Cafeteria Aide | \$15.13/hr. | DIST | 1/1/24   | 6/30/24 | Change salary in accordance with hourly rate chart.                                    |
| <b>Resignation</b>                    |            |                           |             |      |          |         |  |
| Gullett, Evelyn                       | Resign     | Substitute Teacher        | N/A         | DIST | 11/6/23  | 11/6/23 | Resign from position.  |
| <b>E. Extracurricular / Extra Pay</b> |            |                           |             |      |          |         |  |
| <b>Curriculum</b>                     |            |                           |             |      |          |         |  |
| McFall, Renee                         | Extra Duty | Curriculum                | \$50.00/hr. | DIST | 12/12/23 | 6/30/24 | Phonics Curriculum Revisions, Grade 1, <b>total program</b> not to exceed 30 hours.    |
| Moore, Jessica                        | Extra Duty | Curriculum                | \$50.00/hr. | DIST | 12/12/23 | 6/30/24 | Phonics Curriculum Revisions, Grade 1, <b>total program</b> not to exceed 30 hours.    |
| Smith, Kathleen                       | Extra Duty | Curriculum                | \$50.00/hr. | DIST | 12/12/23 | 6/30/24 | Phonics Curriculum Revisions, Grade 1, <b>total program</b> not to exceed 30 hours.    |
| Piergrossi, Melinda                   | Extra Duty | Curriculum                | \$50.00/hr. | DIST | 12/12/23 | 6/30/24 | Phonics Curriculum Revisions, Grade 2, <b>total program</b> not to exceed 30 hours.    |
| Smith, Kathleen                       | Extra Duty | Curriculum                | \$50.00/hr. | DIST | 12/12/23 | 6/30/24 | Phonics Curriculum Revisions, Grade 2, <b>total program</b> not to exceed 30 hours.    |
| Eggert, David                         | Extra Duty | Curriculum                | \$50.00/hr. | DIST | 12/12/23 | 6/30/24 | Phonics Curriculum Revisions, Grade 2, <b>total program</b> not to exceed 30 hours.    |
| Flynn, Emily                          | Extra Duty | Curriculum                | \$50.00/hr. | DIST | 12/12/23 | 6/30/24 | Phonics Curriculum Revisions, Grade 2, <b>total program</b> not to exceed 30 hours.    |
| Mulhall, Maureen                      | Extra Duty | Curriculum                | \$50.00/hr. | DIST | 12/12/23 | 6/30/24 | Word Study Curriculum Revisions, Grade 3, <b>total program</b> not to exceed 30 hours. |
| Piergrossi, Melinda                   | Extra Duty | Curriculum                | \$50.00/hr. | DIST | 12/12/23 | 6/30/24 | Word Study Curriculum Revisions, Grade 3, <b>total program</b> not to exceed 30 hours. |
| Eggert, David                         | Extra Duty | Curriculum                | \$50.00/hr. | DIST | 12/12/23 | 6/30/24 | Word Study Curriculum Revisions, Grade 3, <b>total program</b> not to exceed 30 hours. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                        |            |                 |             |      |          |         |   |
|------------------------|------------|-----------------|-------------|------|----------|---------|---|
| Mallon, Dennis         | Extra Duty | Curriculum      | \$50.00/hr. | DIST | 12/12/23 | 6/30/24 | Word Study Curriculum Revisions, Grades 4, <b>total program</b> not to exceed 30 hours.               |
| Nemeth, Ashley         | Extra Duty | Curriculum      | \$50.00/hr. | DIST | 12/12/23 | 6/30/24 | Word Study Curriculum Revisions, Grades 4, <b>total program</b> not to exceed 30 hours.               |
| Wray, Kara             | Extra Duty | Curriculum      | \$50.00/hr. | DIST | 12/12/23 | 6/30/24 | Word Study Curriculum Revisions, Grades 4, <b>total program</b> not to exceed 30 hours.               |
| Johnson, Lauren        | Extra Duty | Curriculum      | \$50.00/hr. | DIST | 12/12/23 | 6/30/24 | Word Study Curriculum Revisions, Grade 5, <b>total program</b> not to exceed 30 hours.                |
| <b>ESSER-Math Camp</b> |            |                 |             |      |          |         |   |
| Carbonaro, Cynthia     | Extra Duty | ESSER-Math Camp | \$50.00/hr. | CMS  | 11/1/23  | 6/30/24 | Math Camp, as scheduled; <b>total program</b> not to exceed 75 hours. Paid through ESSER grant funds. |
| Crome, Cesia           | Extra Duty | ESSER-Math Camp | \$50.00/hr. | CMS  | 11/1/23  | 6/30/24 | Math Camp, as scheduled; <b>total program</b> not to exceed 75 hours. Paid through ESSER grant funds. |
| Drozdzowski, Brittney  | Extra Duty | ESSER-Math Camp | \$50.00/hr. | CMS  | 11/1/23  | 6/30/24 | Math Camp, as scheduled; <b>total program</b> not to exceed 75 hours. Paid through ESSER grant funds. |
| Ferrante, Julia        | Extra Duty | ESSER-Math Camp | \$50.00/hr. | CMS  | 11/1/23  | 6/30/24 | Math Camp, as scheduled; <b>total program</b> not to exceed 75 hours. Paid through ESSER grant funds. |
| Krause, Alexander      | Extra Duty | ESSER-Math Camp | \$50.00/hr. | CMS  | 11/1/23  | 6/30/24 | Math Camp, as scheduled; <b>total program</b> not to exceed 75 hours. Paid through ESSER grant funds. |
| Manolakos, Bryan       | Extra Duty | ESSER-Math Camp | \$50.00/hr. | CMS  | 11/1/23  | 6/30/24 | Math Camp, as scheduled; <b>total program</b> not to exceed 75 hours. Paid through ESSER grant funds. |
| Nemeroff, Catherine    | Extra Duty | ESSER-Math Camp | \$50.00/hr. | CMS  | 11/1/23  | 6/30/24 | Math Camp, as scheduled; <b>total program</b> not to exceed 75 hours. Paid through ESSER grant funds. |
| Niedermaier, Marissa   | Extra Duty | ESSER-Math Camp | \$50.00/hr. | CMS  | 11/1/23  | 6/30/24 | Math Camp, as scheduled; <b>total program</b> not to exceed 75 hours. Paid through ESSER grant funds. |
| Pacifico, Lisa         | Extra Duty | ESSER-Math Camp | \$50.00/hr. | CMS  | 11/1/23  | 6/30/24 | Math Camp, as scheduled; <b>total program</b> not to exceed 75 hours. Paid through ESSER grant funds. |
| Postlethwait, Brooke   | Extra Duty | ESSER-Math Camp | \$50.00/hr. | CMS  | 11/1/23  | 6/30/24 | Math Camp, as scheduled; <b>total program</b> not to exceed 75 hours. Paid through ESSER grant funds. |
| Silva, Samantha        | Extra Duty | ESSER-Math Camp | \$50.00/hr. | CMS  | 11/1/23  | 6/30/24 | Math Camp, as scheduled; <b>total program</b> not to exceed 75 hours. Paid through ESSER grant funds. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                            |            |                 |             |     |          |          |   |
|----------------------------|------------|-----------------|-------------|-----|----------|----------|---|
| Staffieri, Monique         | Extra Duty | ESSER-Math Camp | \$50.00/hr. | CMS | 11/1/23  | 6/30/24  | Math Camp, as scheduled; <b>total program</b> not to exceed 75 hours. Paid through ESSER grant funds. |
| Zandomenego, Susan         | Extra Duty | ESSER-Math Camp | \$50.00/hr. | CMS | 11/1/23  | 6/30/24  | Math Camp, as scheduled; <b>total program</b> not to exceed 75 hours. Paid through ESSER grant funds. |
| <b>Lifeguard</b>           |            |                 |             |     |          |          |   |
| Lo, Brenda                 | Extra Duty | Lifeguard       | \$14.13/hr. | HSS | 12/13/23 | 12/31/23 | Student Lifeguard, as scheduled.  |
| Lo, Brenda                 | Extra Duty | Lifeguard       | \$15.13/hr. | HSS | 1/1/24   | 6/30/24  | Student Lifeguard, as scheduled.  |
| Perkins, Daniel            | Extra Duty | Lifeguard       | \$14.13/hr. | HSN | 12/13/23 | 12/31/23 | Student Lifeguard, as scheduled.  |
| Perkins, Daniel            | Extra Duty | Lifeguard       | \$15.13/hr. | HSN | 1/1/24   | 6/30/24  | Student Lifeguard, as scheduled.  |
| Sood, Shirin               | Extra Duty | Lifeguard       | \$14.13/hr. | HSN | 12/13/23 | 12/31/23 | Student Lifeguard, as scheduled.  |
| Sood, Shirin               | Extra Duty | Lifeguard       | \$15.13/hr. | HSN | 1/1/24   | 6/30/24  | Student Lifeguard, as scheduled.  |
| Ashworth-Nalbone, Benjamin | Extra Duty | Lifeguard       | \$14.13/hr. | HSS | 12/13/23 | 12/31/23 | Student Lifeguard, as scheduled.  |
| Ashworth-Nalbone, Benjamin | Extra Duty | Lifeguard       | \$15.13/hr. | HSS | 1/1/24   | 6/30/24  | Student Lifeguard, as scheduled.  |
| Bose, Vedantika            | Extra Duty | Lifeguard       | \$14.13/hr. | HSS | 12/13/23 | 12/31/23 | Student Lifeguard, as scheduled.  |
| Bose, Vedantika            | Extra Duty | Lifeguard       | \$15.13/hr. | HSS | 1/1/24   | 6/30/24  | Student Lifeguard, as scheduled.  |
| Fang, Hannah               | Extra Duty | Lifeguard       | \$14.13/hr. | HSS | 12/13/23 | 12/31/23 | Student Lifeguard, as scheduled.  |
| Fang, Hannah               | Extra Duty | Lifeguard       | \$15.13/hr. | HSS | 1/1/24   | 6/30/24  | Student Lifeguard, as scheduled.  |
| Fang, Julien               | Extra Duty | Lifeguard       | \$14.13/hr. | HSS | 12/13/23 | 12/31/23 | Student Lifeguard, as scheduled.  |





# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                                      |            |                               |             |      |          |          |  |
|--------------------------------------|------------|-------------------------------|-------------|------|----------|----------|--|
| Fang, Julien                         | Extra Duty | Lifeguard                     | \$15.13/hr. | HSS  | 1/1/24   | 6/30/24  | Student Lifeguard, as scheduled.                             |
| Ghosh, Archisha                      | Extra Duty | Lifeguard                     | \$14.13/hr. | HSS  | 12/13/23 | 12/31/23 | Student Lifeguard, as scheduled.                             |
| Ghosh, Archisha                      | Extra Duty | Lifeguard                     | \$15.13/hr. | HSS  | 1/1/24   | 6/30/24  | Student Lifeguard, as scheduled.                             |
| Meir, Carmel                         | Extra Duty | Lifeguard                     | \$14.13/hr. | HSS  | 12/13/23 | 12/31/23 | Student Lifeguard, as scheduled.                             |
| Meir, Carmel                         | Extra Duty | Lifeguard                     | \$15.13/hr. | HSS  | 1/1/24   | 6/30/24  | Student Lifeguard, as scheduled.                             |
| Sajikumar, Nikhita                   | Extra Duty | Lifeguard                     | \$14.13/hr. | HSS  | 12/13/23 | 12/31/23 | Student Lifeguard, as scheduled.                             |
| Sajikumar, Nikhita                   | Extra Duty | Lifeguard                     | \$15.13/hr. | HSS  | 1/1/24   | 6/30/24  | Student Lifeguard, as scheduled.                             |
| Yan, Erick                           | Extra Duty | Lifeguard                     | \$14.13/hr. | HSS  | 12/13/23 | 12/31/23 | Student Lifeguard, as scheduled.                             |
| Yan, Erick                           | Extra Duty | Lifeguard                     | \$15.13/hr. | HSS  | 1/1/24   | 6/30/24  | Student Lifeguard, as scheduled.                             |
| Wiston, Brooke                       | Extra Duty | Lifeguard                     | \$14.13/hr. | HSS  | 12/13/23 | 12/31/23 | Student Lifeguard, as scheduled.                             |
| Wiston, Brooke                       | Extra Duty | Lifeguard                     | \$15.13/hr. | HSS  | 1/1/24   | 6/30/24  | Student Lifeguard, as scheduled.                             |
| <b>Lighting and Sound Technician</b> |            |                               |             |      |          |          |  |
| Mastrangeli, Pietro                  | Extra Duty | Lighting and Sound Technician | \$50.00/hr. | DIST | 9/1/23   | 6/30/24  | Lighting and Sound event coverage, as needed.                |
| McGrady, Melissa                     | Extra Duty | Lighting and Sound Technician | \$50.00/hr. | DIST | 9/1/23   | 6/30/24  | Lighting and Sound event coverage, as needed.                |
| <b>Supervision</b>                   |            |                               |             |      |          |          |  |
| Drascher, Annie                      | Extra Duty | PM Supervision                | \$19.48/hr. | CMS  | 9/1/23   | 6/30/24  | PM Supervision, as scheduled, not to exceed 3 hrs. per week. |
| Gottel, Morgan                       | Extra Duty | PM Supervision                | \$19.48/hr. | CMS  | 9/1/23   | 6/30/24  | PM Supervision, as scheduled, not to exceed 3 hrs. per week. |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                                       |                   |                                |                       |         |                  |                  |   |
|---------------------------------------|-------------------|--------------------------------|-----------------------|---------|------------------|------------------|---|
| Kline, Deborah                        | Extra Duty        | PM Supervision                 | \$19.48/hr.           | CMS     | 9/1/23           | 6/30/24          | PM Supervision, as scheduled, not to exceed 3 hrs. per week.                        |
| McGuinness, Catherine                 | Extra Duty        | PM Supervision                 | \$19.48/hr.           | CMS     | 9/1/23           | 6/30/24          | PM Supervision, as scheduled, not to exceed 3 hrs. per week.                        |
| <b>Learning Assistant</b>             |                   |                                |                       |         |                  |                  |   |
| Headen, Robin                         | Extra Duty        | Learning Assistant             | \$19.00/hr.           | HSN/HSS | 12/13/23         | 6/30/24          | Learning Assistant, as needed, for student support, paid by CEIS funds.             |
| <b>Title I- Kindergarten Literacy</b> |                   |                                |                       |         |                  |                  |   |
| Byrnes, Christy                       | Extra Duty        | Title I- Kindergarten Literacy | \$50.00/hr.           | MH      | 10/1/23          | 1/31/24          | Title I Kindergarten Literacy Support; <b>total program</b> not to exceed 75 hours. |
| Ely, Jaime                            | Extra Duty        | Title I- Kindergarten Literacy | \$50.00/hr.           | MH      | 10/1/23          | 1/31/24          | Title I Kindergarten Literacy Support; <b>total program</b> not to exceed 75 hours. |
| Fisher, Nicole                        | Extra Duty        | Title I- Kindergarten Literacy | \$50.00/hr.           | MH      | 10/1/23          | 1/31/24          | Title I Kindergarten Literacy Support; <b>total program</b> not to exceed 75 hours. |
| Holleran, Kimberlee                   | Extra Duty        | Title I- Kindergarten Literacy | \$50.00/hr.           | MH      | 10/1/23          | 1/31/24          | Title I Kindergarten Literacy Support; <b>total program</b> not to exceed 75 hours. |
| O'Leary, Tara                         | Extra Duty        | Title I- Kindergarten Literacy | \$50.00/hr.           | MH      | 10/1/23          | 1/31/24          | Title I Kindergarten Literacy Support; <b>total program</b> not to exceed 75 hours. |
| Wriede, Michelle                      | Extra Duty        | Title I- Kindergarten Literacy | \$50.00/hr.           | MH      | 10/1/23          | 1/31/24          | Title I Kindergarten Literacy Support; <b>total program</b> not to exceed 75 hours. |
| <b>Rescind</b>                        |                   |                                |                       |         |                  |                  |   |
| Arvind, Ritvik                        | Rescind           | Lifeguard                      | N/C                   | HSS     | 11/15/23         | 6/30/24          | Rescind Student Lifeguard, as needed.   |
| <b>E. Stipend Athletic</b>            |                   |                                |                       |         |                  |                  |   |
| <b>Cheerleading</b>                   |                   |                                |                       |         |                  |                  |   |
| Roseman, Ilyssa                       | Stipend- Athletic | Cheerleading - MS Coach        | \$3,109.00            | CMS     | Winter 2023-2024 | Winter 2023-2024 | Cheerleading Coach CMS, 0 yrs. exp., paid in FULL in March.                         |
| <b>High School North</b>              |                   |                                |                       |         |                  |                  |   |
| Guarini, Elizabeth                    | Stipend- Athletic | Indoor Track - Assistant Coach | \$4,145.00            | HSN     | Winter 2023-2024 | Winter 2023-2024 | Indoor Track - Asst. Coach, 2 yrs. exp., paid in FULL in March.                     |
| Mastropasqua, Taylor                  | Stipend- Athletic | Fitness Supervisor - Winter    | \$3,109.00 (prorated) | HSN     | 11/20/23         | 12/13/23         | Fitness Supervisor - Winter, 0 yrs. exp., paid in FULL in March.                    |



## Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                                    |                       |  |                          |     |                  |                  |   |
|------------------------------------|-----------------------|--|--------------------------|-----|------------------|------------------|---|
| Ramaprasad, Venkat                 | Stipend- Athletic     | Fitness Supervisor - Winter            | \$3,109.00<br>(prorated) | HSN | 12/14/23         | 3/5/24           | Fitness Supervisor - Winter, 0 yrs. exp., paid in FULL in March.  |
| <b>Wrestling</b>                   |                       |  |                          |     |                  |                  |   |
| Grocott, Brent                     | Stipend- Athletic     | Wrestling - Assistant Coach            | \$4,145.00               | HSS | Winter 2023-2024 | Winter 2023-2024 | Wrestling - Assistant Coach, 0 yrs. exp., paid in FULL in March.  |
| <b>Change</b>                      |                       |  |                          |     |                  |                  |   |
| Biro, Monica                       | Change                | Cross Country - MS Coach               | \$3,264.00               | GMS | Fall 2023        | Fall 2023        | Change years of exp. from 0 yrs. to 4 yrs. for Cross Country- MS Coach, paid in FULL in Dec. Change salary to \$3,264.00. |
| Murray, Jack                       | Change                | Wrestling - Assistant Coach            | \$2,072.50               | HSS | 12/1/23          | Winter 2023-2024 | Change start date from TBD to 12/1/23 for Wrestling - Assistant Coach, 0 yrs. exp., paid in FULL in March.                |
| <b>Rescind</b>                     |                       |  |                          |     |                  |                  |   |
| Bellotti, Robert                   | Rescind               | Girls Basketball - MS Coach            | \$3,109.00               | CMS | Winter 2023-2024 | Winter 2023-2024 | Rescind appointment as Girls Basketball Coach CMS, 0 yrs. exp., paid in FULL in March                                     |
| <b>E. Stipend Non-Athletic</b>     |                       |  |                          |     |                  |                  |   |
| <b>Character Education</b>         |                       |  |                          |     |                  |                  |   |
| McMullen, Alison                   | Stipend Non-Athletic  | Character Education Coordinator-Shared | \$321.00                 | MH  | 9/1/23           | 6/30/24          | Character Education Coordinator, shared 50%, paid 1/2 in Dec. 1/2 in June.  |
| Oriole, Steffanie                  | Stipend Non-Athletic  | Character Education Coordinator-Shared | \$321.00                 | MH  | 9/1/23           | 6/30/24          | Character Education Coordinator, shared 50%, paid 1/2 in Dec. 1/2 in June.  |
| <b>Grover Middle School</b>        |                       |  |                          |     |                  |                  |   |
| Wachtin, Heidi                     | Stipend Non Athletic- | Drama Assistant                        | \$2,340.00               | GMS | 9/1/23           | 6/30/24          | Drama Asst., 2 yrs exp., paid 1/2 in Dec. and 1/2 in June.  |
| Johnston, Jodi Keenan              | Stipend Non Athletic- | Drama Director                         | \$3,900.00               | GMS | 9/1/23           | 6/30/24          | Drama Director, 22 yrs exp., paid 1/2 in Dec. and 1/2 in June.  |
| <b>Marching Band</b>               |                       |  |                          |     |                  |                  |   |
| Bugher, Melanie                    | Stipend Non-Athletic  | Marching Band, Drill Instructor        | \$682.50                 | HSN | 7/1/23           | 11/30/23         | Marching Band Drill Instructor 50 %, 3 yrs. exp., paid in FULL in Dec.  |
| <b>Mentor</b>                      |                       |  |                          |     |                  |                  |   |
| Gans, Samantha                     | Stipend Non-Athletic  | Mentor                                 | \$2,010.00               | MR  | 9/1/23           | 6/30/24          | Mentor for Sarah Swahlon, paid 1/2 in Dec. & 1/2 in June.   |
| Klapsogorge, Peter                 | Stipend Non-Athletic  | Mentor                                 | \$2,010.00<br>(prorated) | VIL | 12/4/23          | 6/30/24          | Mentor for Lauren Vandegrift, paid in FULL in June.   |
| <b>Specialized Support Stipend</b> |                       |  |                          |     |                  |                  |   |



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                               |                      |                              |                        |     |          |          |   |
|-------------------------------|----------------------|------------------------------|------------------------|-----|----------|----------|---|
| Wonnell, Frances              | Stipend Non-Athletic | Instructional Assistant      | \$250.00               | HSN | 9/1/23   | 6/30/24  | Specialized Support Stipend, paid 1/2 in Dec. & 1/2 in June.  |
| Gupta, Anita                  | Stipend Non-Athletic | Instructional Assistant      | \$1,000.00             | CMS | 9/1/23   | 6/30/24  | Specialized Support Stipend, paid 1/2 in Dec. & 1/2 in June.  |
| <b>Testing Coordinator</b>    |                      |                              |                        |     |          |          |   |
| Banzinger, Rachel             | Stipend Non-Athletic | Wicoff Testing Coordinator   | \$3,500.00             | WIC | 11/1/23  | 6/30/24  | Wicoff School Testing Coordinator, paid 1/2 in Dec. and 1/2 in June.  |
| <b>Change</b>                 |                      |                              |                        |     |          |          |   |
| Dietler-Basta, Erica          | Change               | Orchestra                    | \$2,392.00             | GMS | 9/1/23   | 6/30/24  | Change yrs. of exp. from 0 yrs. to 7 yrs. for Chamber Orchestra, paid 1/2 in Dec. and 1/2 in June. Change salary to \$2,392.00.                         |
| Julius, Chelsea               | Change               | National History Day Advisor | \$2,860.00             | HSN | 9/1/23   | 6/30/24  | Change years of experience for National History Day Advisor, 9 yrs. exp. to 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June. Change salary to \$2,860.00. |
| Pacifico, Lisa                | Change               | Standard Club Advisor        | \$1,716.00 (prorated)  | GMS | 9/1/23   | 12/31/23 | Change end date for Stock Market Club, 6 yrs. exp., paid 1/2 in Dec. and 1/2 in June. Change to paid in FULL in Dec.                                    |
| Mani, Gayathri                | Change               | Instructional Assistant      | \$1,000.00             | MH  | 9/1/23   | 6/30/24  | Change salary for Specialized Support Stipend, paid 1/2 in Dec. & 1/2 in June from \$500 to \$1000.   |
| Suri, Nirmala                 | Change               | Instructional Assistant      | \$1,000.00             | MH  | 9/1/23   | 6/30/24  | Change salary for Specialized Support Stipend, paid 1/2 in Dec. & 1/2 in June from \$500 to \$1000.   |
| Devine Horn, Patricia         | Change               | Instructional Assistant      | \$1,000.00             | MH  | 9/1/23   | 6/30/24  | Change salary for Specialized Support Stipend, paid 1/2 in Dec. & 1/2 in June from \$500 to \$1000.   |
| Oertel, Linette               | Change               | Instructional Assistant      | \$1,000.00 (prorated)  | TC  | 9/1/23   | 12/15/23 | Change end date for Specialized Support Stipend.  |
| <b>F. Community Education</b> |                      |                              |                        |     |          |          |   |
| <b>Appoint</b>                |                      |                              |                        |     |          |          |   |
| Estrella, Marcus              | Appoint              | EDP Group Leader             | \$24,244.00 (prorated) | MH  | 12/18/23 | 6/30/24  | Appoint as an EDP Group Leader (full-time).   |
| Cruz, Elizabeth               | Appoint              | EDP High School Assistant    | \$14.13/hr.            | MH  | 12/18/23 | 12/31/23 | Appoint as an EDP High School Assistant.  |
| Cruz, Elizabeth               | Appoint              | EDP High School Assistant    | \$15.13/hr.            | MH  | 1/1/24   | 6/30/24  | Appoint as an EDP High School Assistant.  |



# Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

|                          |                     |                            |             |     |          |          |   |
|--------------------------|---------------------|----------------------------|-------------|-----|----------|----------|---|
| Huang, Arianna           | Appoint             | EDP High School Assistant  | \$14.13/hr. | DN  | 12/11/23 | 12/31/23 | Appoint as an EDP High School Assistant.                          |
| Huang, Arianna           | Appoint             | EDP High School Assistant  | \$15.13/hr. | DN  | 1/1/24   | 6/30/24  | Appoint as an EDP High School Assistant.                          |
| <b>Change</b>            |                     |                            |             |     |          |          |   |
| Beauchamp, Marissa       | Change              | EDP Site Supervisor        | N/A         | DN  | 12/9/23  | 12/9/23  | Change end date from TBD to 12/9/23.                              |
| Ruffo, Lilia             | Change              | EDP Site Supervisor        | N/A         | DN  | 12/20/23 | 12/20/23 | Change end date from TBD to 12/20/23.                             |
| Toney, Destiny           | Change              | EDP Assistant Group Leader | \$15.25/hr. | VIL | 12/11/23 | 6/30/24  | Change start date from TBD to 12/11/23.                           |
| <b>Leave of Absence</b>  |                     |                            |             |     |          |          |   |
| Mitra, Sharmistha        | Leave-FMLA/NJFLA/CC | Mini Explorers Assistant   | N/A         | CE  | 12/11/23 | 12/29/23 | FMLA/NJFLA: 12/11/23-12/29/23, paid, with benefits. (RTW: 1/2/24) |
| <b>Resignation</b>       |                     |                            |             |     |          |          |   |
| Lerner, Kathryn          | Resign              | EDP Group Leader           | N/A         | MR  | 12/22/23 | 12/22/23 | Resign from position.   |
| Oertel, Linette          | Resign              | EDP 1-to-1 Assistant       | N/A         | CE  | 12/15/23 | 12/15/23 | Resign from position.   |
| <b>G. Emergent Hires</b> |                     |                            |             |     |          |          |   |
| None                     |                     |                            |             |     |          |          |   |



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First)                    | Nature of Action     | Position                     | Step | Salary                 | Loc. | Date Effective   | Date Term.       | Discussion  |
|---------------------------------------|----------------------|------------------------------|------|------------------------|------|------------------|------------------|---|
| <b>B. Certificated Staff</b>          |                      |                              |      |                        |      |                  |                  |   |
| <b>Change</b>                         |                      |                              |      |                        |      |                  |                  |   |
| Lee, Kelly M.                         | Change               | Teacher Science 9MA          |      | \$75,675.00 (prorated) | CMS  | 2/1/24           | 6/30/24          | Change salary from BA to MA as per contract.                                      |
| <b>C. Non Certificated Staff</b>      |                      |                              |      |                        |      |                  |                  |   |
| <b>Leave-Extend</b>                   |                      |                              |      |                        |      |                  |                  |   |
| Jinks, Amelia                         | Leave- CC Extend     | Secretary 12 Months          |      | N/A                    | DN   | 7/1/24           | 6/30/25          | Extend CC leave for 2nd year. (RTW: 7/1/25)                                       |
| <b>E. Extracurricular / Extra Pay</b> |                      |                              |      |                        |      |                  |                  |   |
| <b>Academic Enrichment</b>            |                      |                              |      |                        |      |                  |                  |   |
| Frame, Craig                          | Extra Duty           | Title IV Academic Enrichment |      | \$50.00/hr.            | VIL  | 12/13/23         | 6/30/23          | Academic enrichment, not to exceed 2 sessions per week, paid with Title IV funds. |
| <b>Rescind</b>                        |                      |                              |      |                        |      |                  |                  |   |
| Ghosh, Archisha                       | Rescind              | Lifeguard                    |      | \$14.13/hr.            | HSS  | 12/13/23         | 12/31/23         | Rescind appointment as Student Lifeguard, as scheduled.                           |
| Ghosh, Archisha                       | Rescind              | Lifeguard                    |      | \$15.13/hr.            | HSS  | 1/1/24           | 6/30/24          | Rescind appointment as Student Lifeguard, as scheduled.                           |
| Meir, Carmel                          | Rescind              | Lifeguard                    |      | \$14.13/hr.            | HSS  | 12/13/23         | 12/31/23         | Rescind appointment as Student Lifeguard, as scheduled.                           |
| Meir, Carmel                          | Rescind              | Lifeguard                    |      | \$15.13/hr.            | HSS  | 1/1/24           | 6/30/24          | Rescind appointment as Student Lifeguard, as scheduled.                           |
| <b>E. Stipend Athletic</b>            |                      |                              |      |                        |      |                  |                  |   |
| <b>Basketball</b>                     |                      |                              |      |                        |      |                  |                  |   |
| Figel, Griffin                        | Stipend-Athletic     | Girls Basketball - MS Coach  |      | \$3,109.00             | CMS  | Winter 2023-2024 | Winter 2023-2024 | Girls Basketball Coach CMS, 0 yrs. exp., paid in FULL in March.                   |
| <b>E. Stipend Non-Athletic</b>        |                      |                              |      |                        |      |                  |                  |   |
| <b>Grover Middle School</b>           |                      |                              |      |                        |      |                  |                  |   |
| Bernard, Annamarie                    | Stipend Non-Athletic | Play Publicity               |      | \$1,560.00             | GMS  | 12/1/23          | 6/30/24          | Play Publicity, 0 yrs. exp., paid in FULL in June.                                |
| Schanz, Jeanne                        | Stipend Non-Athletic | Stage Crew                   |      | \$2,392.00             | GMS  | TBD              | 6/30/24          | Stage Crew, 7 yrs. exp., paid in FULL in June.                                    |



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

| Name (Last, First)            | Nature of Action     | Position                               | Step | Salary                | Loc. | Date Effective | Date Term. | Discussion  |
|-------------------------------|----------------------|--|------|-----------------------|------|----------------|------------|---|
| Setneska, Cheyenne            | Stipend Non-Athletic | Stage Crafts                           |      | \$2,340.00            | GMS  | 12/1/23        | 6/30/24    | Stage Crafts, 0 yrs. exp., paid in FULL in June.  |
| <b>Change</b>                 |                      |  |      |                       |      |                |            |   |
| Marcus, Jennifer              | Change               | Coordinator-Special Projects-DN Garden |      | \$1,550.00 (prorated) | DN   | 12/31/23       | 12/31/23   | Change end date from 6/30/24 to 12/31/23 for Coordinator, Special Projects-DN Garden, paid 1/2 in Dec. and 1/2 in June. |
| Sheller, Dara                 | Change               | Fall Drama Director                    |      | \$3,822.00            | HSS  | 9/1/23         | 6/30/24    | Change yrs. of exp. from 0 yrs. to 4 yrs. for Fall Drama Director, paid in FULL in Dec. Change salary to \$3,822.00.    |
| <b>F. Community Education</b> |                      |  |      |                       |      |                |            |   |
| <b>Appoint</b>                |                      |  |      |                       |      |                |            |   |
| Lewis, Tasheika               | Appoint              | EDP Assistant Group Leader             |      | \$15.25/hr.           | MH   | 1/2/24         | 6/30/24    | Appoint as an EDP Assistant Group Leader.   |
| <b>Change</b>                 |                      |  |      |                       |      |                |            |   |
| Toney, Destiny                | Change               | EDP Assistant Group Leader             |      | \$15.25/hr.           | VIL  | 12/13/23       | 6/30/24    | Change start date from 12/11/23 to 12/13/23.  |
| <b>Rescind</b>                |                      |  |      |                       |      |                |            |   |
| Trivedi, Pooja                | Rescind              | EDP Group Leader                       |      | \$15.75/hr.           | MH   | TBD            | 6/30/24    | Rescind appointment.  |
| <b>Resignation</b>            |                      |  |      |                       |      |                |            |   |
| Sison, Susan                  | Resign               | EDP Assistant Group Leader             |      | \$15.25/hr.           | WIC  | 12/7/23        | 12/7/23    | Resign from position.   |



## **ADMINISTRATION ADDENDUM**

### **RECOMMENDATION**

#### **A. ADMINISTRATION**

*To be voted on 12/12/23:* Recommend approval of the following resolutions:

##### **Special Services**

1. Approve a settlement agreement for student # 404154, dated December 6, 2023, as recommended by the Board attorney and discussed in Closed Executive Session.
2. Approve a settlement agreement for student # 709092, dated December 7, 2023, as recommended by the Board attorney and discussed in Closed Executive Session.



## **FINANCE ADDENDUM**

### **RECOMMENDATION**

#### **C. FINANCE**

*To be voted on 12/12/23:* Recommend approval of the following resolutions:

#### **Business Services**

1. Budget adjustments as follows:

- a) 2023-2024 school year as shown on the expense account adjustments for November 30, 2023 (run on 12-12-23) (Adjustment No. 213-263).

#### **Cooperative Purchase Over the Bid Limit – Capital Reserve**

2. Authorize a purchase utilizing HCESC Cooperative Ser-22-15 - Remediation Services to Shade Environmental, LLC, Maple Shade, NJ as awarded through October 8, 2024 to remove and dispose of asbestos-containing materials at Maurice Hawk Elementary School (FVHD Project #5063F2) for a total amount not to exceed \$10,750.00. [HCESC Primary and Secondary vendors specific for Mercer County were either unavailable or non-responsive].

# POLICY GUIDE

First Reading: November 14, 2023  
Second Reading: December 12, 2023

ADMINISTRATION  
1642.01/page 1 of 3  
Sick Leave

## 1642.01 SICK LEAVE

The Board of Education shall grant sick leave in accordance with N.J.S.A. 18A:30-2. All persons holding any office, position, or employment in the school district, who are steadily employed by the Board or who are protected by tenure in their office, position, or employment under the provisions of this or any other law, except persons in the classified service of the civil service under Title 11, Civil Service, of the Revised Statutes shall be allowed sick leave in accordance with N.J.S.A. 18A:30-2.

Pursuant to N.J.S.A. 18A:30-1.a., sick leave is defined as the absence from an employee's post of duty, for any of the following reasons:

1. The employee is personally ill or injured;
2. For diagnosis, care, or treatment of, or recovery from, an employee's mental or physical illness, injury or other adverse health condition, or for preventive medical care for the employee;
3. For the employee to aid or care for a family member of the employee during diagnosis, care, or treatment of, or recovery from, the family member's mental or physical illness, injury or other adverse health condition, or during preventive medical care for the family member;
4. Absence necessary due to circumstances resulting from the employee, or a family member of the employee, being a victim of domestic or sexual violence, if the leave is to allow the employee to obtain for the employee or the family member:
  - a. Medical attention needed to recover from physical or psychological injury or disability caused by domestic or sexual violence;
  - b. Services from a designated domestic violence agency or other victim services organization;



# POLICY GUIDE

ADMINISTRATION  
1642.01/page 2 of 3  
Sick Leave

- c. Psychological or other counseling;
  - d. Relocation; or
  - e. Legal services, including obtaining a restraining order or preparing for, or participating in, any civil or criminal legal proceeding related to the domestic or sexual violence;
5. The death of a family member for up to seven days;
  6. To attend a child's school-related conference, meeting, function or other event requested or required by a school administrator, teacher, or other professional staff member responsible for the child's education, or to attend a meeting regarding care provided to the child in connection with the child's health conditions or disability;
  7. The school or place of care of a child of the employee is closed by order of a public official or because of a state of emergency declared by the Governor due to an epidemic or other public health emergency;
  8. The employee has been exposed to a contagious disease or is quarantined for the disease in the employee's immediate household.

N.J.S.A. 18A:30-1, this Policy, and Regulation 1642.01 shall not supersede any law providing collective bargaining rights for school district employees, and shall not reduce, diminish, or adversely affect an employee's collective bargaining rights pursuant to N.J.S.A. 18A:30-1.b.

The Board reserves the right to require of any employee who claims sick leave sufficient proof in accordance with N.J.S.A. 18A:30-4 and Section C. of Regulation 1642.01.



# POLICY GUIDE

ADMINISTRATION  
1642.01/page 3 of 3  
Sick Leave

The Superintendent or designee will prepare rules for the administration of N.J.S.A. 18A:30-1, N.J.S.A. 18A:30-4, this Policy, and Regulation 1642.01, which shall be binding on all employees.

The Superintendent or designee will submit to the Board the names of those employees absent for non-compensable cause or whose claim for sick leave pay cannot be justified. The willful misuse of sick leave may be subject to discipline.

29 U.S.C. 2601 et seq.  
N.J.S.A. 18A:30-1; 18A:30-2; 18A:30-4

Adopted:



# REGULATION GUIDE

First Reading: November 14, 2023  
Second Reading: December 12, 2023

ADMINISTRATION  
R 1642.01/page 1 of 6  
Sick Leave

## R 1642.01 SICK LEAVE

- A. Definitions – N.J.S.A. 18A:30-1.c. and 18A:30-4.i.
1. “Certified Domestic Violence Specialist” means a person who has fulfilled the requirements of certification as a Domestic Violence Specialist established by the New Jersey Association of Domestic Violence Professionals.
  2. “Child” means a biological, adopted or foster child, stepchild or legal ward of an employee, child of a domestic partner or civil union partner of the employee.
  3. “Designated domestic violence agency” means a county-wide organization whose primary purpose is to provide services to victims of domestic violence and which provides services that conform to the core domestic violence services profile as defined by the Division of Child Protection and Permanency in the Department of Children and Families and is under contract with the division for the express purpose of providing the services.
  4. “Domestic or sexual violence” means stalking, any sexually violent offense, as defined in N.J.S.A. 30:4-27.26, or domestic violence as defined in N.J.S.A. 2C:25-19 and N.J.S.A. 17:29B-16.
  5. “Family member” means a child, grandchild, sibling, spouse, domestic partner, civil union partner, parent, or grandparent of an employee, or a spouse, domestic partner, or civil union partner of a parent or grandparent of the employee, or a sibling of a spouse, domestic partner, or civil union partner of the employee, or any other individual related by blood to the employee or whose close association with the employee is the equivalent of a family relationship.
  6. “Health care professional” means any person licensed under Federal, State, or local law or the laws of a foreign nation, to provide health care services, or any other person who has been authorized to provide health care by a licensed health care professional including, but not limited to, doctors, nurses, and emergency room personnel.



# REGULATION GUIDE

ADMINISTRATION  
R 1642.01/page 2 of 6  
Sick Leave

7. “Supervisor” means the building or district administrative staff member designated by the Superintendent who is responsible for supervising the employee.

B. Eligibility for Sick Leave – N.J.S.A. 18A:30-1

1. Sick leave is defined as the absence from an employee's post of duty, for any of the following reasons:

- a. The employee is personally ill or injured;
- b. For diagnosis, care, or treatment of, or recovery from, an employee’s mental or physical illness, injury or other adverse health condition, or for preventive medical care for the employee;
- c. For the employee to aid or care for a family member of the employee during diagnosis, care, or treatment of, or recovery from, the family member's mental or physical illness, injury or other adverse health condition, or during preventive medical care for the family member;
- d. Absence necessary due to circumstances resulting from the employee, or a family member of the employee, being a victim of domestic or sexual violence, if the leave is to allow the employee to obtain for the employee or the family member:
  - (1) Medical attention needed to recover from physical or psychological injury or disability caused by domestic or sexual violence;
  - (2) Services from a designated domestic violence agency or other victim services organization;
  - (3) Psychological or other counseling;
  - (4) Relocation; or



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- (5) Legal services, including obtaining a restraining order or preparing for, or participating in, any civil or criminal legal proceeding related to the domestic or sexual violence;
  - e. The death of a family member for up to seven days;
  - f. To attend a child's school-related conference, meeting, function or other event requested or required by a school administrator, teacher, or other professional staff member responsible for the child's education, or to attend a meeting regarding care provided to the child in connection with the child's health conditions or disability;
  - g. The school or place of care of a child of the employee is closed by order of a public official or because of a state of emergency declared by the Governor, due to an epidemic or other public health emergency; or
  - h. The employee has been exposed to a contagious disease or is quarantined for the disease in the employee's immediate household.
2. N.J.S.A. 18A:30-1, Policy 1642.01, and this Regulation shall not supersede any law providing collective bargaining rights for school district employees and shall not reduce, diminish, or adversely affect an employee's collective bargaining rights.
- C. Physician's Certificate Required for Sick Leave – N.J.S.A. 18A:30-4
1. In case of sick leave claimed due to personal illness or injury, the Board of Education may require a physician's certificate to be filed with the Secretary of the Board in order to obtain sick leave.
  2. If an employee's need to use sick leave as defined pursuant to N.J.S.A. 18A:30-1 and B. above is foreseeable, the Board may require advance notice, not to exceed seven calendar days prior to the date the leave is to begin, of the intention to use the leave and its expected duration, and the employee shall make a reasonable effort to schedule the use of sick leave in a manner that does not unduly disrupt the operations of the Board.



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3. If the reason for the leave is not foreseeable, the Board of Education may require an employee to give notice of the intention as soon as practicable, provided the Board of Education has notified the employee of this requirement.
4. The Board may prohibit an employee from using foreseeable sick leave on certain dates, and require reasonable documentation if sick leave that is not foreseeable is used during those dates.
5. In case of sick leave claimed for three or more consecutive days, the Board may require reasonable documentation that the leave is being taken for a purpose permitted pursuant to N.J.S.A. 18A:30-1.a. and B.1. above.
6. If the leave is permitted under N.J.S.A. 18A:30-1.a.(2) or (3) and B.1.b. or c. above, documentation signed by a health care professional who is treating the employee or the family member of the employee indicating the need for the leave and, if possible, the number of days of leave, shall be considered reasonable documentation.
7. If the leave is permitted under N.J.S.A. 18A:30-1.a.(4) and B.1.d. above because of domestic or sexual violence, any of the following shall be considered reasonable documentation of the domestic or sexual violence:
  - a. Medical documentation;
  - b. A law enforcement agency record or report;
  - c. A court order;
  - d. Documentation that the perpetrator of the domestic or sexual violence has been convicted of a domestic or sexual violence offense;
  - e. Certification from a certified Domestic Violence Specialist or a representative of a designated domestic violence agency or other victim services organization; or





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f. Other documentation or certification provided by a social worker, counselor, member of the clergy, shelter worker, health care professional, attorney, or other professional who has assisted the employee or family member in dealing with the domestic or sexual violence.

8. If the leave is permitted under N.J.S.A. 18A:30-1.a.(7) and B.1.g. above, a copy of the order of the public official or the determination by the health authority shall be considered reasonable documentation.

## D. Sick Leave Charges

1. An employee who is absent for 50 percent of their work day shall be charged a full sick day if the employee's reason for absence is covered by N.J.S.A. 18A:30-1.

2. A sick leave day once commenced may be reinstated as a working day only with the approval of the Superintendent or designee.

3. An employee absent on sick leave on a day when the school is closed early for emergency reasons will be charged with a full sick leave day.

4. An employee scheduled for a sick leave absence on a day on which the schools do not open because of an emergency will not be charged with a sick leave day.

## E. Readmission After Disability

1. An employee absent on sick leave, covered under N.J.S.A. 18A:30-1.a.(1); (2); and (8) and B.1.a.; b.; and h., for more than five consecutive working days who wishes to return to work shall submit the signed statement of their physician or institution indicating the employee's fitness to perform their duties.

2. The Board may, at its discretion, require the employee submit to an examination by a physician or institution designated by the Board to confirm the information submitted by the employee's physician or institution.



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a. The Board shall bear the cost of the examination if the examination is performed by a physician or institution designated by the Board.

3. If the results of the examination conducted pursuant to paragraph E.2. above are inconsistent with the statement of the employee's physician in E.1. above, the employee and the Board shall agree to a third physician or institution to conduct the examination. The Board shall bear the cost of this third examination.

## F. Accumulation of Sick Leave

1. If any employee requires in any school year less than the specified number of days of sick leave with pay allowed, all days of such minimum sick leave not utilized that year shall be accumulative to be used for additional sick leave as needed in subsequent years in accordance with N.J.S.A. 18A:30-3.

## G. Exhaustion of Sick Leave

1. The Superintendent or designee shall monitor employee accumulated sick leave and charge an employee's accumulated sick leave.

a. Sick leave will be charged, first, to the sick leave newly available in the employee's current contract year and, when that sick leave entitlement is exhausted, to the employee's accumulated sick leave.

## H. Records

1. The personnel file of each person employed by this district will include an accurate record of the employee's use and accumulation of sick leave days.

a. The Superintendent or designee will maintain the employee's record of accumulated sick leave in accordance with Policy 1642.01 and this Regulation.

2. Each employee's attendance record will record the reason for any absence.



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Religion in the Schools

## 2270 RELIGION IN THE SCHOOLS

The Board of Education recognizes that religious belief and disbelief are matters of personal conviction rather than governmental authority and the students of this district are protected by the First Amendment of the United States Constitution and by Article I, Paragraph 4 of the New Jersey State Constitution from the establishment of religion in the schools. The First Amendment requires public school officials to show neither favoritism toward nor hostility against religious expression such as prayer.

**As a condition of receiving Elementary and Secondary Education Act of 1965 (ESEA) funds, the Board of Education must annually certify in writing to the New Jersey Department of Education that no Board policy prevents, or otherwise denies participation in, constitutionally protected prayer in public elementary and secondary schools, as detailed in t**The United States Department of Education’s Guidance on Constitutionally Protected Prayer and Religious Expression in Public Elementary and Secondary Schools (USDOE Guidance). **The Board must provide this certification to the New Jersey Department of Education by October 1 of each year during which the Board participates in an ESEA program. The USDOE Guidance provides information on the current state of the law concerning constitutionally protected prayer and religious expression in public elementary and secondary schools.**

The following activities as outlined in the USDOE Guidance will be permitted upon applying the governing constitutional principles in particular **public school** contexts related to **prayer: prayer and religious exercise** during non-instructional time; organized prayer groups and activities; teachers, administrators, and other school employees’ activities; moments of silence; accommodations **of for prayer and religious exercise** during instructional time; ~~prayer in classroom assignments~~; student assemblies and noncurricular events; prayer at graduation; and/or baccalaureate ceremonies.

The following activities as outlined in the USDOE Guidance will be permitted upon applying ~~the governing~~ constitutional principles **regarding religious expression other than prayer in particular public school contexts in particular contexts related to religious expression:** religious literature; teaching about religion; student dress codes and policies; **religious expression in class assignments and homework;** and/or ~~religious~~ excusals **for religious activities.**



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Religion in the Schools

**In addition to the constitutional principles outlined in this Policy and the USDOE Guidance, public schools may also be subject to requirements under Federal and State laws relevant to prayer and religious expression. Such Federal and State laws may not; however, obviate or conflict with a public school's Federal constitutional obligations described in the USDOE Guidance.** The Equal Access Act, 20 U.S.C. Section 4071, is designed to ensure that student religious activities are **accorded** ~~afforded~~ the same access to Federally funded public secondary school facilities as are student secular activities.

The United States Department of Justice has developed guidance for interpreting the Equal Access Act's requirements outlined in the USDOE Guidance in the area of general provisions, prayer service and worship exercises, means of publicized meetings, lunch-time and recess, and leadership of religious student groups.

Any issues regarding **prayer and religious expression** ~~religion~~ in the schools, **the USDOE Guidance**, and the provisions of this Policy shall be referred to the Superintendent of Schools who may consult with the Board Attorney.

U.S. Const. Amend. 1

The Equal Access Act, 20 U.S.C. Section 4071

U.S. Department of Education - Guidance on Constitutionally Protected

Prayer **and Religious Expression** in Public Elementary and Secondary Schools

– ~~January 16, 2020~~ **May 15, 2023**

N.J. Const. (1947) Art. 1, para. 4

N.J.S.A. 18A:35-4.6 et seq.; 18A:36-16

Adopted:



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Education of Homeless Children **and Youths**

## 5116 EDUCATION OF HOMELESS CHILDREN AND YOUTHS

The Board of Education will admit and enroll homeless children **and youths** in accordance with Federal and State laws and New Jersey Administrative Code. The Board of Education adopts this Policy to be in compliance with law and administrative code to ensure the enrollment of homeless children **and youths** in school and to respond to appeals made by parents or other parties related to the enrollment of homeless children **and youths**.

The Board of ~~Education~~ shall determine that a child **or youth** is homeless when **the child or youth** ~~he or she~~ resides in a publicly or privately operated shelter designed to provide temporary living accommodations, including: hotels or motels; congregate shelters, including domestic violence and runaway shelters; transitional housing; and homes for adolescent mothers. A child **or youth** is also determined homeless when **the child or youth** ~~he or she~~ resides in a public or private place not designated for or ordinarily used as a regular sleeping accommodation, including: cars or other vehicles including mobile homes; tents or other temporary shelters; parks; abandoned buildings; bus or train stations; **or** temporary shelters provided to migrant workers and their children on farm sites.; **A child or youth is determined homeless when the child or youth resides in and** the residence of relatives or friends where the homeless child **or youth** resides out of necessity because **the child's or youth's** ~~his or her~~ family lacks a regular or permanent residence of its own. A child **or youth** is also determined homeless when **the child or youth** ~~he or she~~ resides in substandard housing.

The school district of residence for a homeless child **or youth** is responsible for the education of the child and shall assume all responsibilities as required in N.J.A.C. 6A:17-2.3. The school district of residence for a homeless child **or youth** means the school district in which the parent of a homeless child **or youth** resided prior to becoming homeless.

The school district liaison designated by the Superintendent of Schools for the education of homeless children **and youths** is \_\_\_\_\_. The **school district** liaison will facilitate communication and cooperation between the school district of residence and the school district where the homeless child **or youth** resides and shall assume all responsibilities as outlined in N.J.A.C. 6A:17-2.4(a).



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Education of Homeless Children **and Youths**

When a homeless child **or youth** resides in a school district, the school district liaison shall notify the liaison of the school district of residence within twenty-four hours of receiving notification from the parent, ~~the Department of Human Services or the Department of Children and Families~~, a shelter director, **or** an involved agency, ~~or a case manager~~. Upon notification of the need for enrollment of a homeless child **or youth**, the liaison in the school district of residence shall coordinate enrollment procedures immediately based upon the best interest of the child pursuant to N.J.A.C. 6A:17-2.5(b).

The Superintendent of the school district of residence or designee shall decide in which school district the homeless child **or youth** shall be enrolled in accordance with the provisions of N.J.A.C. 6A:17-2.5.

Unless parental rights have been terminated by a court of competent jurisdiction, the parent retains all rights under N.J.A.C. 6A:17-2.1 ~~et seq.~~

When a dispute occurs regarding the determination of homelessness or the determination of the school district of enrollment made by the school district of residence, the Superintendent(s) or the designee(s) of the involved district(s) or the child's **or youth's** parent(s) shall immediately notify the Executive County Superintendent of Schools, who, in consultation with the **New Jersey** Department of Education's (NJDOE) McKinney-Vento Homeless Education Coordinator or **the Coordinator's** designee, shall immediately decide the child's **or youth's** status. If a dispute remains between the parent and the involved school district(s) following the Executive County Superintendent's determination, the parent or the involved district Board(s) of Education may appeal to the Commissioner of Education for determination pursuant to N.J.A.C. 6A:3, Controversies and Disputes.

When a school district designated as the school district of residence disputes its designation as the school district of residence, or where no designation can be agreed upon by the involved school districts, the Superintendent(s) or designee(s) of the involved school districts shall immediately notify the Executive County Superintendent of Schools.; **The Executive County Superintendent** ~~who~~ shall ~~immediately~~ make a determination **immediately**, if possible, but no later than within forty-eight hours **and, when necessary, in consultation with the NJDOE's Homeless Education Coordinator or the Coordinator's designee.**



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Education of Homeless Children **and Youths**

If the dispute regarding determination of **the school** district of residence does not involve the determination of homelessness and/or **school** district of enrollment, the school district disputing the Executive County Superintendent's determination may appeal to the ~~NJDOE Department of Education~~ NJDOE pursuant to N.J.A.C. 6A:23A-19.2(d), (e), and (f) and request a determination from the **NJDOE** Division of Administration and Finance. If an appeal of a determination of **school** district of residence also includes an appeal of the determination of homelessness and/or school district of enrollment, the appeal shall be submitted to the Commissioner of Education pursuant to N.J.A.C. 6A:3, Controversies and Disputes.

Any dispute or appeal shall not delay the homeless child's **or youth's** immediate enrollment or continued enrollment in the school district. The homeless child **or youth** shall be enrolled in the school district in which enrollment or continued enrollment is sought by the parent, pending resolution of the dispute or appeal. Disputes and appeals involving the services provided to a homeless child **or youth** with a disability shall be made pursuant to N.J.A.C. 6A:14.

**Notwithstanding the provisions of N.J.S.A. 18A:38-1, 18A:7B-12, or 18A:7B-12.1, or any other section of law to the contrary, any student who moves from one school district to another as a result of being homeless due to an act of terrorism or due to a natural disaster which results in the declaration of a state of emergency or disaster by the State or by the Federal government, may continue to enroll in the school district in which the parent or guardian last resided prior to becoming homeless for up to two full school years after the act of terrorism or natural disaster; and during the two-year period, if the student is enrolled in the district in which the parent last resided prior to becoming homeless and the student's parent remains homeless for that period, the student shall attend that district tuition-free and that district shall provide the student transportation to and from school in accordance with N.J.S.A. 18A:7B-12.3.**

Financial responsibility, including the payment of tuition for the homeless child **or youth**, will be in accordance with N.J.A.C. 6A:17-2.8. The school district of residence shall list the child on its annual Application for State School Aid (ASSA) pursuant to N.J.S.A. 18A:7F-33 until the parent establishes a permanent residence or is deemed domiciled in another jurisdiction pursuant to N.J.S.A. 18A:38-1.d. At that time, the school district of residence **or the school district in**



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**which the parent has been deemed domiciled** shall no longer list the student on its ASSA. The State shall assume fiscal responsibility for the tuition of the child pursuant to N.J.S.A. 18A:7B-12.1 and shall pay the tuition to the school district in which the child **or youth** is currently enrolled until the parent establishes a permanent residence or is deemed domiciled in another jurisdiction pursuant to N.J.S.A. 18A:38-1.d. under the circumstances outlined in N.J.A.C. 6A:17-2.8(c).

On or before December 31 of each year, the district shall report to the Office of Homelessness Prevention in the Department of Community Affairs an accounting of each instance in which the district is made aware that a student enrolled in the district because the student's parent moved to the district as a result of being homeless **in accordance with N.J.S.A. 18A:38-1.f.**

N.J.S.A. 18A:7B-12; 18A:7B-12.1; **18A:7B-12.3**; 18A:38-1  
N.J.A.C. 6A:17-2.1 et seq.

Adopted:





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First Reading: December 12, 2023

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Education of Homeless Children and Youths

## R 5116 EDUCATION OF HOMELESS CHILDREN AND YOUTHS

### A. Definitions – (N.J.A.C. 6A:17-1.2)

1. **“Best interest determination” means the school placement decision made by Division of Child Protection and Permanency (DCP&P) based on the factors considered, as set forth at N.J.S.A. 30:4C-26b.**
2. **“Career or technical education” or “CTE” means as defined in N.J.A.C. 6A:19-1.2.**
3. **“DCP&P” means the Division of Child Protection and Permanency, which is a division in the New Jersey Department of Children and Families (DCF) that is responsible for the placement of children in resource family care, pursuant to N.J.S.A. 30:4C-26b.**
4. **“Educational stability school district notification” means the notification provided by DCP&P to the school district, pursuant to N.J.S.A. 30:4C-26b.h.**
5. **“Enroll” or “enrollment” means attending classes and participating fully in school activities.**
6. **“Homeless child” means a child or youth who lacks a fixed, regular, and adequate residence, pursuant to N.J.S.A. 18A:7B-12, N.J.A.C. 6A:17-2.2, and B. below.**
7. **“Immediate” or “immediately” means at the instant the need for placement is made known.**
8. **“Parent” means the natural or adoptive parent, legal guardian, resource family care parent, surrogate parent, or person acting in the place of a parent, such as the person with whom the child legally resides or a person legally responsible for the child’s welfare.**



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9. **“Point of contact” means the employee identified in each school district who facilitates all activities needed to ensure enrollment and attendance of children in resource family care.**
10. **“Resource family care” means twenty-four-hour substitute care for children placed away from their parent(s) and for whom DCP&P has placement and care responsibility. The term is synonymous with “foster care” as defined in the Federal Elementary and Secondary Education Act (ESEA), as reauthorized by the Every Student Succeeds Act (ESSA), and includes “resource family home” found elsewhere in the New Jersey Administrative Code and in the New Jersey Statutes Annotated.**
11. **“School district liaison for the education of homeless children and youths” means the person identified in each school district who facilitates all activities needed to ensure the enrollment and attendance of homeless children and youths.**
12. **“School district of residence” for a homeless child or youth means the school district in which the parent of a homeless child or youth resided prior to becoming homeless. It may not be the school district in which the student currently resides. This term is synonymous with “school district or origin” referenced in the McKinney-Vento Homeless Education Assistance Act. “School district of residence” for a student in a State facility means the school district in which the parent with whom the student lived prior to placement in a State facility currently resides, pursuant to N.J.S.A. 18A:7B-12.b. In the case of a child placed in resource family care prior to September 9, 2010, in accordance with N.J.S.A. 18A:7B-12, the “school district of residence” means the school district in which the resource family care parent(s) resides. In the case of a child placed in resource family care on or after September 9, 2010, in accordance with N.J.S.A. 18A:7B-12, the “school district of resident” means the present school district of residence of the parent(s) with whom the child lived prior to the most recent placement in resource family care.**



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13. **“School of origin” for a child in resource family care means the school district in which a child was enrolled prior to a change in the child’s care, custody, or guardianship. If a child’s resource family care placement changes, the school or origin would then be considered the school district in which the child is enrolled at the time of the placement change.**
14. **“State agency” means the New Jersey Department of Human Services, the New Jersey Department of Correction, the New Jersey Department of Children and Families, or the New Jersey Juvenile Justice Commission.**
15. **“State facility” means residential and day programs operated by, contracted with, or specified by the New Jersey Department of Human Services, the New Jersey Department of Correction, the New Jersey Department of Children and Families, or the New Jersey Juvenile Justice Commission.**
16. **“Transitional living facility” means a temporary facility that provides housing to a child due to domestic violence, pursuant to N.J.S.A. 18A:7B-12.1.**
17. **“Unaccompanied youth” means a youth not in the physical custody of a parent at the time of enrollment.**
- ~~1. “School district liaison for the education of homeless children” means the person identified in the school district that facilitates all activities needed to ensure the enrollment and attendance of homeless children.~~
- ~~2. “School district of residence” for a homeless child means the school district in which the parent of a homeless child resided prior to becoming homeless. It may not be the school district in which the student currently resides. This is synonymous with the term “school district of origin” referenced in the McKinney-Vento Homeless Education Assistance Act. “School district of residence” for a student in a State facility means the school district in which the parent with whom the student lived prior to placement in a State facility currently resides pursuant to N.J.S.A. 18A:7B-12.b.~~



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Education of Homeless Children **and Youths**

- ~~3. “Homeless child” means a child or youth who lacks a fixed, regular, and adequate residence, pursuant to N.J.S.A. 18A:7B-12 and N.J.A.C. 6A:17-2.2.~~
  - ~~4. “Immediate” or “immediately” means at the instant the need for placement is made known.~~
  - ~~5. “Parent” means the natural or adoptive parent, legal guardian, foster parent, surrogate parent, or person acting in the place of a parent such as the person with whom the child legally resides or a person legally responsible for the child’s welfare.~~
  - ~~6. “Superintendent” means Superintendent and/or Chief School Administrator.~~
- B. Determination of Homelessness – (N.J.A.C. 6A:17-2.2)
1. The Board of Education **for the school district of residence** shall determine that a child **or youth** is homeless for the purposes of N.J.A.C. 6A:17-2, **Policy 5116, and this Regulation** when **the child or youth** ~~he or she~~ resides in any of the following:
    - a. A publicly or privately operated shelter designed to provide temporary living accommodations, including: hotels or motels; congregate shelters, including domestic violence and runaway shelters; transitional housing; and homes for adolescent mothers;
    - b. A public or private place not designated for or ordinarily used as a regular sleeping accommodation, including: cars or other vehicles including mobile homes; tents or other temporary shelters; parks; abandoned buildings; bus or train stations; or temporary shelters provided to migrant workers and their children on farm sites;
    - c. The residence of relatives or friends where the homeless child **or youth** resides out of necessity because **their** ~~his or her~~ family lacks a regular or permanent residence of its own; or
    - d. Substandard housing.



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C. Responsibilities of the School District of Residence – (N.J.A.C. 6A:17-2.3)

1. The school district of residence for a homeless child **or youth shall be** ~~is~~ responsible for the education of the child and shall:

- a. Determine the school district in which the child shall be enrolled after consulting with the parent pursuant to N.J.A.C. 6A:17-2.5 **and E. below**;
- b. Pay the cost of tuition pursuant to N.J.S.A. 18A:38-19, when the child attends school in another school district; and
- c. Provide for transportation for the child pursuant to N.J.A.C. 6A:27-6.2.

2. The determination of the homeless child's **or youth's** school district of residence shall be made by the Superintendent of the school district of residence or designee, pursuant to N.J.A.C. 6A:17-2.4 **and D. below** based upon information received from the parent, ~~the Department of Human Services or the Department of Children and Families,~~ a shelter provider, another school district, **or** an involved agency, ~~or a case manager.~~

3. The **school** district ~~Board of Education~~ identified in accordance with N.J.S.A. 18A:7B-12 as the school district of residence for a homeless child **or youth** shall be the school district of residence until the parent establishes a permanent residence. Financial responsibility will remain with the homeless child's school district of residence until the family is deemed domiciled in another jurisdiction, pursuant to N.J.S.A. 18A:38-1.d.

D. Designation of School District Liaisons and Their Responsibilities – (N.J.A.C. 6A:17-2.4)

1. The Superintendent identifies \_\_\_\_\_ as the **school** district liaison for the education of homeless children **or youths**. The school district liaison shall:



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- a. Facilitate communication and cooperation between the school district of residence and the school district where the homeless child **or youth** resides;
- b. Develop procedures to ensure a homeless child **or youth** residing in the school district is enrolled and attending school pursuant to N.J.A.C. 6A:17-2.5 **and E. below**;
- c. Ensure homeless families, children, and youths receive educational services for which they are eligible, including Head Start ~~and Even Start~~ programs, preschool programs administered by the **Board** ~~local education agency~~, and referrals to health care, dental, mental health, and other appropriate services;
- d. Inform parents of homeless children and youths of the educational and related opportunities available to their children and ensure that **parents** ~~they~~ are provided with meaningful opportunities to participate in the education of their children;
- e. Ensure that public notice of the educational rights of homeless children and youths is disseminated where such children receive services, such as schools, family shelters, and soup kitchens;
- f. Ensure enrollment disputes are resolved pursuant to N.J.A.C. 6A:17-2.7 **and G. below**;
- g. Ensure the parent of a homeless child or youth, or any unaccompanied youth, is fully informed of all transportation services, including transportation to the school district of residence, and is assisted in accessing transportation to the school selected under N.J.A.C. 6A:17-2.5 **and E. below**;
- h. Assist the parent to obtain the homeless child's or youth's medical records or required immunizations; and



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Education of Homeless Children **and Youths**

- i. Assist an unaccompanied youth to ensure **the youth** ~~he or she~~ is enrolled **in**, and is receiving, all services pursuant to N.J.A.C. 6A:17, **Policy 5116, and this Regulation.**
  2. When a homeless child **or youth** resides in a school district, the **school** district liaison shall notify the liaison of the school district of residence within twenty-four hours of receiving notification from the parent, ~~the Department of Human Services or the Department of Children and Families,~~ a shelter director, **or** an involved agency, ~~or a case manager.~~
  3. Upon notification of the need for enrollment of a homeless child **or youth**, the liaison in the school district of residence shall coordinate enrollment procedures immediately based upon the best interest of the child, pursuant to N.J.A.C. 6A:17-2.5(b) **and E.2. below.**
- E. School District Enrollment – ~~(N.J.A.C. 6A:17-2.5)~~
1. The Superintendent of the school district of residence or designee shall decide in which **school** district the homeless child **or youth** shall be enrolled as follows:
    - a. Enroll the homeless child **or youth** in the school district of residence to the extent feasible, except when doing so is contrary to the wishes of the homeless child's **or youth's** parent;
    - b. Continue the homeless child's **or youth's** education in the school district of last attendance if it is not the school district of residence; or
    - c. Enroll the homeless child in the school district where the child resides.
  2. The Superintendent of the school district of residence or designee shall decide the school district of enrollment of a homeless child **or youth** based on what is determined to be in the best interest of the child **or youth** after considering:



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- a. The enrollment of the homeless child **or youth** in the school district of residence to the extent feasible, except when doing so is contrary to the wishes of the child's **or youth's** parent.
  - b. The continuity of the child's educational program;
  - c. The eligibility of the child for special instructional programs, including, but not limited to, bilingual, gifted and talented, special education, early childhood, and career and technical education programs; and
  - d. The distance, travel time, and safety factors in coordinating transportation services from the residence to the school.
3. The Superintendent of the school district of residence or designee shall determine the child's **or youth's** school district **of** enrollment immediately after consultation with the parent. The school district of residence shall adhere to the following procedures:
- a. Enrollment decisions shall be made immediately upon notification of the need for enrollment. When the decision is made, the child **or youth shall** ~~will~~ be enrolled immediately. If a dispute arises regarding enrollment of a homeless child **or youth**, the homeless child **or youth** shall be immediately enrolled in the school district in which enrollment is sought by the parent, pending resolution of the dispute pursuant to N.J.A.C. 6A:17-2.7 **and G. below**.
  - b. Consultation with the parent regarding the enrollment decision and the right to appeal the decision shall be documented in writing.
  - c. A decision to enroll a homeless child **or youth** in a school district other than the school district of residence or the school district requested by the parent shall be explained in writing and provided to the parent.





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4. When a decision is made to enroll the child **or youth** in a school district other than the school district of residence, the Superintendent or designee of the school district of residence shall forward to the new school district all relevant school and health records consistent with the provisions of N.J.A.C. 6A:32-7, ~~School District Operations~~.
  5. When a homeless child **or youth** with a disability is enrolled in a school district other than the school district of residence, the school district of enrollment shall treat the student as a transfer student pursuant to N.J.A.C. 6A:14, Special Education.
  6. When the school district of residence for a homeless child **or youth** cannot be determined, the Superintendent or designee of the school district in which the child **or youth** currently resides shall enroll the child **or youth** immediately in the school district of the current residence or the school district of last attendance.
  7. The school district selected pursuant to N.J.A.C. 6A:17-2, **Policy 5116, and this Regulation** shall immediately enroll the homeless child or youth, even if the child or youth is unable to produce records normally required for enrollment such as previous academic records, medical records, proof of residency, or other documentation.
  8. Enrollment in the school district of residence; ~~;~~ **enrollment in** the school district of last attendance, if not the school district of residence; ~~;~~ or **enrollment in** the school district where the child **or youth** resides shall continue for the duration of homelessness, including when a family becomes homeless between academic years, and also for the remainder of the academic year if the homeless child **or youth** becomes permanently housed during the academic year.
- F. Parental Rights – ~~(N.J.A.C. 6A:17-2.6)~~
1. Unless parental rights have been terminated by a court of competent jurisdiction, the parent retains all rights under N.J.A.C. 6A:17-2.4 ~~et seq~~, **Policy 5116, and this Regulation**.



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## G. Disputes and Appeals – ~~(N.J.A.C. 6A:17-2.7)~~

1. When a dispute occurs regarding the determination of homelessness or the determination of the school district of enrollment made by the school district of residence, the Superintendent(s) or designee(s) of the involved school district(s) or the child's **or youth's** parent(s) shall immediately notify the Executive County Superintendent. ~~of Schools, who, In~~ consultation with the **New Jersey Department's of Education's (NJDOE) McKinney-Vento Homeless Education Coordinator or the Coordinator's designee, the Executive County Superintendent** shall immediately decide the child's **or youth's** status. If a dispute remains between the parent and the involved school district(s) following the Executive County Superintendent's determination, the parent or the involved district Board(s) of Education may appeal to the Commissioner of Education for a determination pursuant to N.J.A.C. 6A:3, Controversies and Disputes.
2. When a school district designated as the school district of residence disputes its designation as the school district of residence, or where no designation can be agreed upon by the involved school districts, the Superintendent(s) or designee(s) of the involved school districts shall immediately notify the Executive County Superintendent ~~of Schools;~~ **The Executive County Superintendent who** shall make a determination immediately, if possible, but no later than within forty-eight hours **and, when necessary, in consultation with the NJDOE's Homeless Education Coordinator, or the Coordinator's designee.**
  - a. If the dispute regarding determination of **the school** district of residence does not involve the determination of homelessness and/or **school** district **of** enrollment, the school district disputing the Executive County Superintendent's determination may appeal to the **NJDOE Department of Education** pursuant to N.J.A.C. 6A:23A-19.2(d), (e), and (f), and request a determination from the Division of ~~Administration and Finance.~~



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- b. If an appeal of a determination of **the school** district of residence also includes an appeal of the determination of homelessness and/or school district of enrollment, the appeal shall be submitted to the Commissioner pursuant to N.J.A.C. 6A:3, Controversies and Disputes.
  3. Any dispute or appeal shall not delay the homeless child's **or youth's** immediate enrollment or continued enrollment in the school district. The homeless child **or youth** shall be enrolled in the school district in which enrollment or continued enrollment is sought by the parent, pending resolution of the dispute or appeal.
  4. Disputes and appeals involving the services provided to a homeless child **or youth** with a disability shall be made pursuant to N.J.A.C. 6A:14.
- H. Tuition – (N.J.A.C. 6A:17-2.8)
1. When the homeless child **or youth** is enrolled in a school district other than the school district of residence, the school district of residence shall pay to the school district of enrollment the tuition costs pursuant to N.J.S.A. 18A:38-19 until the parent establishes a permanent residence or is deemed domiciled in another jurisdiction pursuant to N.J.S.A. 18A:38-1.d. At that time, the school district of residence **or the school district in which the parent has been deemed domiciled** shall ~~no longer~~ pay tuition to the school district of enrollment.
  2. The school district of residence shall list the child on its annual Application for State School Aid (ASSA) pursuant to N.J.S.A. 18A:7F-33 until the parent establishes a permanent residence or is deemed domiciled in another jurisdiction pursuant to N.J.S.A. 18A:38-1.d. At that time, the school district of residence **or the school district in which the parent has been deemed domiciled** shall ~~no longer~~ list the student on its ASSA.



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3. The State shall assume fiscal responsibility for the tuition of the child **or youth** pursuant to N.J.S.A. 18A:7B-12.1 and shall pay the tuition to the school district in which the child **or youth** is currently enrolled until the parent establishes a permanent residence or is deemed domiciled in another jurisdiction pursuant to N.J.S.A. 18A:38-1.d., under the following circumstances:
  - a. If the school district of residence cannot be determined for the homeless child **or youth**;
  - b. If the school district of residence is outside of the State; or
  - c. If a child **or youth** resides in a **domestic violence shelter, homeless shelter, Department of Community Affairs-licensed emergency shelter** or transitional living facility **located in a school district other than the school district of residence due to domestic violence** for more than a year **during** ~~combined for the duration of~~ the placement pursuant to N.J.S.A. 18A:7B-12.d. **and 12.1.**
  
- 4.(1) When the State assumes fiscal responsibility for the tuition of a homeless child **or youth under the circumstances at N.J.A.C. 6A:17-2.8(c) and H.3. above**, the State shall pay to the school district in which the child **or youth** is enrolled the weighted base per pupil amount calculated pursuant to N.J.S.A. 18A:7F-49; and the appropriate security and special education categorical aids per pupil pursuant to N.J.S.A. 18A:7F-55 and 56.

Issued:

