



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

JANUARY 23, 2024: PUBLIC HEARING ON HARASSMENT INTIMIDATION & BULLING AND BOARD OF EDUCATION MEETING

Central Office
321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

6:30 PM Closed Executive Session – Room C110/111
7:30 PM Public Meeting – Multi-Purpose Room

Board of Education

Graelynn McKeown, President
Rachel Juliana, Vice-President
Pooja Bansal
Elizabeth George-Cheniara
Louisa Ho
Dana Krug
Loi Moliga
Shwetha Shetty
Robin Zovich

Student Representatives

Mihir Shankar and Johnson Lin, High School North
Eliana Du and Rachel Joseph, High School South

Liaison Appointments

New Jersey School Boards Association: Dana Krug
Plainsboro Township Committee: Rachel Juliana
Superintendent's Advisory Council: Dana Krug
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Louisa Ho
West Windsor-Plainsboro Regional School District PTA-PTSA: Loi Moliga & Elizabeth George-Cheniara

Administration

David Aderhold, EdD, Superintendent of Schools
Lee McDonald, EdD, Deputy Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Barbara Gould, EdD, Chief Academic Officer
Charity Comella, Assistant Superintendent for Personnel /Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Kia Bergman, Director of Communications
Susan Totaro, Chief Equity Officer

I. OPENING/CALL TO ORDER

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2023, and January 19, 2024, to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Sidebar with WWPEA re: Coaching Stipend
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	District Property Acquisition
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	W.L. and H.H. o/b/o E.H. vs. WWP; DCR Updates; CMS Construction Matter
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

II. **SPECIAL PUBLIC HEARING AND PRESENTATION ON HARASSMENT, INTIMIDATION, AND BULLYING**

III. **SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON HARASSMENT, INTIMIDATION, AND BULLYING**

The Board invites thoughts and reactions on the harassment, intimidation, and bullying report from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes in accordance with Board policy 0167. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

IV. **APPROVAL OF THE REPORT**

To be voted on 1/23/24: Recommend approval of the following resolutions:

1. Accept the “July 1, 2023, to December 31, 2023, District Semi-Annual Report of Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122).

V. **ADJOURNMENT OF SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION, AND BULLYING**

VI. **PRESENTATIONS/REPORTS**

- A. Board President's Comments
- B. Superintendent's Comments

VII. **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes in accordance with Board policy 0167. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

VIII. **BOARD OF EDUCATION COMMITTEE REPORTS**

- Administration & Facilities Committee
- Curriculum Committee
- Finance Committee

IX. **MEETING**

A. **ADMINISTRATION**

To be voted on 01/23/24: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of

Rights for a report dated January 2, 2024, for the following case numbers: 256208-MHE-12062023; 256188-GMS-12062023; 256117-HSS-12052023; 255836-CMS-11292023; 255808-MHE-11292023; and 255799-MHE-11292023.

2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 23, 2024, for the following case numbers: 257424_MRS_12222023; 257202_CMS_12192023; 257126_TCE_12182023; 257119_HSS_12182023; 257040_MRS_12182023; 256702_TCE_12132023; 256401_MHE_12082023; 256307_MRS_12072023; 256208_MHE_12062023; 256203_MRS_12062023; and 253549_HSN_10202023.

School Security Drills

3. Acknowledge the following fire and security drills were performed in December 2023 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
12/21/23	12/5/23	Dutch Neck Elementary School
12/22/23	12/4/23	Maurice Hawk Elementary School
12/06/23	12/12/23	Town Center Elementary School
12/4/23	12/15/23	J.V.B. Wicoff Elementary School
12/13/23	12/15/23	Millstone River School
12/19/23	12/15/23	Village School
12/5/23	12/12/23	Community Middle School
12/13/23	12/1/23	Thomas Grover Middle School
12/8/23	12/18/23	WW-P High School North
12/5/23	12/8/23	WW-P High School South

Policies: First Reading

4. First reading of the following policies:

N/A

Policies: Second Reading

5. Second reading of the following policies:

P 5116 Education of Homeless Children and Youths
R 5116 Education of Homeless Children and Youths
P 2270 Religion in the Schools

Professional Services

6. Approve the rates for the following professional services for the 2023-2024 year:

Special Services Consultants:

- a) Summit Home Health Care, One on One Private Duty Nursing; not to exceed \$78/per hour and up to \$37,000 through June 30, 2024.

- b) Clare Fannon, not to exceed \$90/hour for 1 student, \$100/hour for 2 or more (includes setup, prep, & daily documentation), \$360/evaluation, home based services \$100/hour and up to \$10,000 through June 30, 2024.

B. CURRICULUM AND INSTRUCTION

To be voted on 01/23/24: Recommend approval of the following resolutions:

2024 Summer Courses

1. Approve the following:
 - a) Apex Learning to provide an online platform to host the 2024 Financial Literacy summer course at a cost not to exceed \$125 per student.
 - b) On-line district Financial Literacy course for summer 2024, at a cost of \$350 per student. Upon successful completion, students will receive 2.5 credits.
 - c) A district Introduction to Data Science course for summer 2024, at a cost of \$500 per student. Upon successful completion, students will receive 2.5 credits.
 - d) A district Introduction to Discrete Math course for summer 2024, at a cost of \$500 per student. Upon successful completion, students will receive 2.5 credits.
 - e) A district Discrete Math, part 2 course for summer 2024, at a cost of \$500 per student. Upon successful completion, students will receive 2.5 credits.
 - f) A district Marine Biology course for summer 2024, at a cost of \$500 per student. Upon successful completion, students will receive 2.5 credits.

Community Education

2. Approve the following Community Education Spring & Summer Enrichment programs:

Spring Enrichment Programs

Art Club with Mrs. Carr
Bot Builders with Cubelets
Crochet Creations
Energy is Everywhere
Fun with Physics
I'm a Cook Too!
Introduction to Python Programming
Learn to Code with Scratch
Mindful Movements with Jackie
On The Court Basketball X-Perience
Pixel Programmers
Rainforest Island
Science Discoveries
Sockey
Space Wars Robotics

TGA Premier Tennis
World of Design
World of Wizards
Young Rembrandts Cartooning

Spring Adult & Youth Programs

AI Explorer
Boaters Certification
CodeBots Fusion
CodeCraft Studios
CPR
Digital Application Design
Financial Strategies for Successful Retirement
First Aid
GameBots with Spike Prime
Getting Paid to Talk
Inquisitive Minds with Artificial Intelligence
Lentz & Lentz SAT/PSAT Classes
Lifeguard Certification Classes
Lifeguard Re-Certification Classes
Lose Weight with Hypnosis
Middle School Swim Clinic
Mindful Movements with Jackie
On The Court Basketball X-Perience
Reduce Stress with Hypnosis
RoboCraft Architects
Saturday Swim Class
Stop Smoking with Hypnosis
TGA Premier Tennis
WeDo LEGO® Robotics
WSI Certification Classes

Summer Programs

A la Mode
A.I. Adventures - Intro to Machine Learning
Acting: Mo Willems!
Action Stop Motion Flix
Advanced Robotics
Adventures in Game Design
"Agri tech - Take your Farm Kit home"
Amazing Race
Animal Adoption Match-Up!
Animal Cartoon Workshop
Animation Flix
Architects of Tomorrow: LEGO® Model Design Studio Camp W/Studio 2.0
Baby Animals

Baker by the Dozen
Bat-Mech Mania: Motorized LEGO® League Camp
Battle Robotics with Spike Prime
BattleBots Camp for Young Innovators
BattleBots Camp for Young Innovators
Become a YouTuber
Before & After Camp Care
Beyond the Bricks: LEGO® Motorized Imagination World W/Remote control Tech
Brick Art & Design Lab
Brick Bots and Beyond: A Motorize LEGO® Extravaganza - WeDo Robotics 2.0
Brick Fleet Adventure - Work Vehicles Grades
Bridges and Brews (Civil and Chemical Engineering)
Build your own Game - shoot for the stars
Build your own Game with Scratch - The superhero story
Build your own Game with Scratch- Dancing Aliens
Builders' Blitz: Clash of Bricks LEGO® Motorized Spectacle W/LDD Design
Building Chatbot in Python : The Conversational Wonder
Camp Invention - Explore
Camp Invention - Illuminate
Cartoon Adventures in Space
CE Summer Adventures
Character Creation: Anime & Manga
Chemical Curiosities & Funky Forensics
Chess Wizards Summer Camp
Chill & Create Culinary Adventure
Code Your Own Arcade
Codebusters: Solve Puzzles and Bust Codes
Codebusters: Solve Puzzles and Crack Codes
Coding Wonders: Python and AI Exploration
Creature Creator Robotics with Spike Prime
Crochet Creations
Delicious Designs
Design the Runway
Draw Cartoons Workshop: Character Creation
Drone Adventures
Drone Lights Extravaganza
E3: Developing Engineers
E4: Amusement park engineering
ElectroKids: Where Fun Meets Learning in Electronics
Electronic Game Design- Extraterrestrial Invasion
Electronic Game Design- Extraterrestrial Invasion
Electronic Game Designing - Pizza At your Door!
Electronic Game Designing - Pong In Space!
Electronic Game Designing -Hydrocrafts
Enchanted Engineering
Enchanted Forest Clay & Art

Engineering Laboratory (Chemical/Environmental Engineering)
Engineers In The Making - Globe Trotters (Mechatronics)
Eras in Art with Mrs. Carr: Explore Ancient artworks thru Medieval times
Eras in Art with Mrs. Carr: Explore Realism and Impressionist
Eras in Art with Mrs. Carr: Mixed up Eras!
Eras in Art with Mrs. Carr: Modern Art!
Eras in Art with Mrs. Carr: Mythical and Magical creatures and places!
Extreme Ninjas in Action - LEGO® Motorized Spinners Ninjas... GO!
Fantasy Dance Moves: A Blender Animation Adventure
Fantasy Forest Workshop
Fashionista: Anime & Manga
Fit for Fashion
Forensics- Level II
Forensics-Level I
Future Coders: AI Marvels' program
Future Unleashed with AI Robotics
Gadgets and Gizmos (Electrical/Biomedical/Mechanical Engineering)
Game Bots with Spike Prime
Graphic Design
Happy Toy Maker -Mechanical Engineering
Harry Potter LEGO® Thrill Quest: Amusement Park Adventure
Incredible Inventions with WeDo 2.0
Into The Future (Biomedical/Civil/Mechanical Engineering)
Introduction to Artificial Intelligence and Machine Learning
Introduction to Python Programming,
Introduction to Python Programming,
Introduction to Web design with HTML/CSS
Introduction to Web design with HTML/CSS
Junior Engineering -Young Inventors (Mechanical and Aerospace Engineering)
Junior LEGO® Robotics We Do- Weird Animals
Junior STEM Discoveries
Kings & Queens Summer Chess Program
Kitchen Wizards Camp: No-Bake Delights and Edible Science Spectacular
Krazy Kinetic Parade!
LEGO® BRIXology & Super Slimy Smoky Science
LEGO® Chi Quest: Unleashing Motorized Marvels
Lego Explorer Quest
LEGO® Flix
Lego Journey Explorers
Let's Dance Bollywood
Lets Go Camping (Chemical, Material and Civil Engineering)
Life's a Beach Clay & Art
Lights On!
Little Engineers: Exploring the Future with Autonomous Vehicles
Live Action Flix
Mad Machines and Junior Engineers & Eureka! Launching with Legends

Mad Machines and Rocking Robots & Underground Explorers
Make Your First Video Game!
Mindful Fitness
Minecraft Development
Minecraft Engineering: Imagination Unleashed
Minecraft Redstone Engineers
Minecraft vs Roblox Flix
Minecraft® Modders
Mining & Crafting - LEGO® Motorized Models with Game Craft Programming
Mining and Building - Advanced
Mission 2 Space: LEGO® Robotics Space Adventure
Modding with Minecraft
Momentum Mania (Mechanical Engineering/Electrical Engineering)
Movie Making- Jedi Masters
Moviemaking with Minecraft®
NASA: STEM Explorers & Journey into Outer Space
Nature Explorers
No Bake BREAKFAST Delights
No Bake Dessert Mania!
No Bake DINNER Delights
No Bake SNACK Delights
No Baking PRO's & Food Craft Wonderland
No-Bake Bon Appetite Camp
No-Bake Culinary Adventures and Cool Science Experiments
No-Bake LUNCH Delights
Ocean Rescue
Olympic Madness
Olympics Clay & Art
On The Court Basketball X-perience™
OPERATION: Code Breakers
Pastel Drawing Workshop: Art History with the Masters
Pastel Drawing Workshop: World of Dinosaurs
Pokémon® Masters & Minecraft Animators
Pottery, Canvas Painting and Mosaic Clay & Art
Programming in Python
Python Programmers
Responsive Robotics Camp with Cubelets®
Roblox AdventureCraft: Game Development Explorer
Roblox Coders
Roblox Developers
Roblox Metaverse Creator: A Jungle expedition
Robo Games EV3
Robo Wrestlers - EV3
Robo Wrestlers - EV3
RoboFun Remote Adventures with VEX
RoboSoccer: Robotic Ultimate Game

RoboSoccer: Robotic Ultimate Game
Robotics EV3- Deep Sea Mission
Robotics EV3-Mission Mars
Robotics for Beginners
Robotics WeDo – Adventure Stories
Robotics WeDo – Let's play Soccer
Robotics WeDo – Simple Machines
Rocket Launch Extravaganza: Fun-Filled Science Adventures
Rovers, Rollers & Bots: A Motorized LEGO® Adventure
S'more Fun camp
Scientists
Scratch Arcade Odyssey
Secret Agent Lab: Funky Forensics & Spies Like Us
Sizzling Summer Sweets Without the Heat
Sketch & Friends: Spy Detective
Sockey Hockey
Space Wars Robotics
Special Effects Movie Flix
STEAM Carnival: Invent, Code, Amaze!
STEAM Survivor
Stop Motion Animation
Summer Art Workshop: Household Pets
Summer Art Workshop: Monsters, Creatures and Creeps
Summer Camp Swimming (Plainsboro Rec and CE Full-Day Adventure Camp)
Summer Rides with Lego- Where Coding and Motorized Fun Unite!
Summer STEM Tech Exploration: Robotics Adventures
Sweet Escape: No-Bake Bliss
Take the Show on the Road
Tech Lab: Build Robots and Learn to code with Scratch
Tech Lab: Build Robots and Learn to code with Scratch.
TGA Premier Tennis (Indoor)
The Great Race
The Mysterious Case of the Missing Master Builder with Remote Control
Think Like a young Engineer!
Tinkercad Kids: 3D Design & Pen Adventures
Tinkercad Wonders: A 3D Design Adventure
Trash to Treasure Clay & Art
Underground Explorers & Robots: Paths to Power
Unity MiniGolf Mastery: Create, Code, Conquer
VEX Robotics Challenge: Mission to Mars
Video Game Animation
Virtual Reality: The Future is Now
Wire-Free Wonders: LEGO® Remote control Tech Adventure
Wow Lab
WWP Debate Camp
WWP Leadership Camp

WWP Public Speaking Camp
Young Scientists!
YouTube Content Creators
YouTube Content Creators
YouTube FX Shorts

Overnight Field Trips

3. Approve the following overnight field trips:

High School North

- a) Junior Statesmen of America to Washington, DC, from February 16, 2024, to February 18, 2024. The cost of the trip is approximately \$415 per student.

Professional Development Consultants

4. Approve the following:

- a) Center for Counseling Services, LLC to provide two one-hour Trauma Informed Practices professional development workshops to district staff, February 16, 2024, at a cost not to exceed \$1,200.
- b) Institute for Multi-Sensory Education to present Orton-Gillingham Academy 30-hour Classroom Educator training, to district teachers, summer 2024, at a cost not to exceed \$32,400 (paid through ESSER funds).
- c) Center for Responsive Schools to provide a four-day Core Course training, summer 2024, to district teachers, at a cost not to exceed \$24,900.

Tuition Agreement:

5. Enter into an agreement with edmentum for one high school student to attend EdOptions Academy Standard, virtually, from January 22, 2024, through June 30, 2024, at a cost not to exceed \$400.

C. FINANCE

To be voted on 01/23/24: Recommend approval of the following resolutions:

Business Services

1. Payment of bills as follows:

- a) Bills List General for January 23, 2024 (run on 01-18-24) in the amount of \$20,594,192.26.
- b) Bills List Capital for January 23, 2024 (run on 01-18-24) in the amount of \$420,921.22.

2. Budget adjustments as follows:

- a) 2023-2024 school year as shown on the expense account adjustments for December 31, 2023 (run on 01-11-24) (Adjustment No. 264-299).

3. Accept the following reports this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of November 30, 2023, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of November 30, 2023.

FY 2023 National School Lunch Program Equipment Assistance Grant

4. Submit an application to the State of New Jersey for the FY 2023 NSLP Equipment Assistance Grant allocated to the State of New Jersey from the US Department of Agriculture for cafeteria equipment at Village Elementary School, Maurice Hawk Elementary School, Wicoff Elementary School, Grover Middle School, High School North and High School South for a total amount of \$81,959.87.

2023-2024 School Year Supply Chain Assistance Funding

4. Accept 2023-2024 Supply Chain Assistance Funding made available by the United States Department of Agriculture, Food and Nutrition Service, through the State of New Jersey, for the purchase of unprocessed or minimally processed domestic food products in the current year in the amount of \$209,098.60.

Change Order – Capital Reserve

5. Change Order #01 to the single overall contract of Performance Mechanical, Wall, New Jersey, originally awarded on October 25, 2022, Bid #2022-07 for HVAC Upgrades at J.V.B Wicoff Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5063J2), for a credit to the owner for unused allowance in the amount of \$18,068.00. This change order decreases the contract amount from \$1,833,000.00 to \$1,814,932.00.

Cooperative Purchases Over the Bid Limit

Capital Reserve

6. Authorize a change to the purchase originally approved on June 27, 2023, utilizing Educational Services Commission of New Jersey Cooperative Bid #65MCESCCPS ESCNJ 22/23-08 Furniture and Accessories Prevailing Wage Contract, to Virco, Inc., as awarded through July 2, 2024, to add six chairs for the Media Center Renovations at Maurice Hawk Elementary School (FVHD Architect/ Planner No. 5063F2) at an additional cost not to exceed \$1,043.46, utilizing capital reserve funds.

Capital Outlay

7. Authorize the following purchases utilizing Educational Data Services Contract #12210, Time and Materials, as awarded to Robert Griggs Plumbing & Heating, Belle Mead, NJ, through December 1, 2024:
 - a) for work on gas lines at 72 Grovers Mill Road for a total not to exceed \$11,751.27.

- b) for work to replace a hot water heater at Millstone river School for a total not to exceed \$15,780.
8. Authorize a purchase utilizing Educational Services Commission of New Jersey (ESCNJ) Cooperative #65MCESSCCPS Bid #ESCNJ 20/21-13, as awarded to Open Systems Integrators, Hamilton, NJ, through June 29, 2024, for Master Clock Replacement at High School North for an amount not to exceed \$3,947.88.

Special Services – IDEA Funds

9. Authorize the following purchases utilizing New Jersey State Approved Cooperative Purchasing System #65MCESSCCPS, ESCNJ Furniture & Accessories Bid #22/23-08 as awarded to the following:
- a) KI (Krueger International), Green Bay, Wisconsin, through July 1, 2024, to furnish and install, at New Jersey Prevailing Wage rates, tables, chairs and dividers at 72 Grovers Mill Road for a total amount not to exceed \$39,081.09, utilizing IDEA funds.
 - b) The HON Company, LLC, Muscatine, Iowa, through July 1, 2024, to furnish and install, at New Jersey Prevailing Wage rates, administrative and conference room furniture at 72 Grovers Mill Road for a total amount not to exceed \$35,570.81, utilizing IDEA funds.

State Contract Purchase – IDEA Funds

10. Authorize a purchase utilizing State of NJ contract # A81621, Furniture & Accessories as awarded to HPFI, High Point, North Carolina, through July 1, 2024, to furnish and install, at New Jersey Prevailing Wage rates, soft seating at 72 Grovers Mill Road for a total amount not to exceed \$24,805.44, utilizing IDEA funds.

Request for Proposal (RFP) Awards – Community Education Enrichment Programs

11. Award and reject responses to the December 21, 2023 Request for Proposals, RFP: 24-2 Community Education Enrichment Programs, as recommended by Community Education, for the 2023-2024 and 2024-2025 school year as follows:
- a) Award the December 21, 2023 Request for Proposals, RFP: 24-2 Community Education Enrichment Programs, as recommended by Community Education, for the 2023-2024 and 2024-2025 school year to the following companies listed below for the stated per person/per session rates (* pending receipt of all required, current documents by time of program start) :

AlphaBest Education INC , Winston Salem, NC

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/ Per Session)
Summer STEM-Related Programs - One Week Session/FULL DAY	Going Places 6 weeks of Themed Camps	\$215.00

***Black Rocket Productions, LLC, Freehold, NJ**

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer STEM-Related Programs - One Week Session/HALF DAY	Black Rocket Class	\$159.00
Summer STEM-Related Programs - One Week Session/FULL DAY	Black Rocket Class	\$318.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Coding Academy or Similar Black Rocket Enrichment Class	\$99.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Coding Academy or Similar Black Rocket Enrichment Class	\$99.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Coding Academy or Similar Black Rocket Enrichment Class	\$99.00

***Bricks 4 Kidz, Robbinsville, NJ**

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer STEM-Related Programs - One Week Session/HALF DAY	Bricks 4 Kidz Lego Motorized Model Build	\$180.00
Summer STEM-Related Programs - One Week Session/FULL DAY	Bricks 4 Kidz	\$295.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Nature Lovers Lego Remote Control Adventure	\$126.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Pirate Quest - Lego Motorized Model Build	\$126.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Gadgets & Gizmos - Lego Motorized Model	\$126.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season -FALL	Smart Robotics 2.0 Vehicles	\$124.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season - SPRING	Smart Robotics ; Animal Robotics 2.0	\$124.00

***Jr. Chef USA, Robbinsville, NJ**

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer ART-Related Programs - One Week Session/HALF DAY	Junior Chef Box Culinary Art	\$180.00
Summer STEM-Related Programs - One Week Session/FULL DAY	Junior Chef Box Culinary Art	\$295.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Junior Chef Box Culinary Creativity – No Bake Delights	\$126.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Junior Chef Box Culinary Creativity – No Bake Delights	\$126.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Junior Chef Box Culinary Creativity – No Bake Delights	\$126.00

Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season – FALL	Sweet Adventures No Bake Delights	\$124.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season – SPRING	No Bake Cooking Adventures with Science	\$124.00

***Kings and Queens Chess Academy, INC, West Windsor, NJ**

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY	Summer Chess Camp	\$350.00
Summer Health, Wellness and Sports Related Programs - One Week Session/FULL DAY	Summer Chess Camp	\$600.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	After school Enrichment Chess	\$187.50
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	After school Enrichment Chess	\$187.50
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	After school Enrichment Chess	\$187.50
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season – FALL	Youth Chess Program	\$210.00

Little Scholars LLC, Richmond, VA

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer STEM-Related Programs - One Week Session/HALF DAY	Nature Explorers Wow Lab *Enchanted Engineering	\$175.00 *\$200.00
Summer STEM-Related Programs - One Week Session/FULL DAY	Nature Explorers, Wow Lab	\$400.00
Summer Art Related Programs - One Week Session/HALF DAY	Delicious Designs / Design the Runway	\$200.00
Summer Art Related Programs - One Week Session/FULL DAY	Delicious Designs / Design the Runway	\$425.00
Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY	Olympic Madness / Mindful Fitness	\$175.00
Summer Health, Wellness and Sports Related Programs - One Week Session/FULL DAY	Olympic Madness / Mindful Fitness	\$400.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Future-preneurs / Art-chitects / Builders / Mindful Fitness / WOW Lab	\$105.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Future-preneurs / Art-chitects / Builders / Mindful Fitness / WOW Lab	\$105.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Future-preneurs / Art-chitects / Builders / Mindful Fitness / WOW Lab	\$105.00

Mad Science of WNJ, Pennington, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer STEM-Related Programs - One Week Session/FULL DAY	2 Camp Choices for each week	\$300.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	STEAM Enrichment Programs	\$110.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	STEAM Enrichment Programs	\$110.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	STEAM Enrichment Programs	\$110.00

On The Court LLC, Bridgewater, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY	OTC X-perience™	\$190.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	OTC X-perience™	\$170.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	OTC X-perience™	\$170.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	OTC X-perience™	\$170.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season – FALL	OTC X-perience™	\$135.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season-SPRING	OTC X-perience™	\$135.00

Sockey, LLC, Yardley, PA

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY	Sockey Hockey	\$155.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Sockey Hockey	\$140.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Sockey Hockey	\$140.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Sockey Hockey	\$140.00

TGA of Mercer, Lawrenceville, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY	TGA of Mercer – Tennis	\$225.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	TGA of Mercer – Tennis	\$195.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	TGA of Mercer – Tennis	\$195.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	TGA of Mercer – Tennis	\$195.00

Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season – FALL	TGA of Mercer – Tennis	\$149.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season–SPRING	TGA of Mercer – Tennis	\$149.00

***That Pottery Place, West Windsor, NJ**

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/ Per Session)
Summer Art Related Programs - One Week Session/HALF DAY	Clay and Art Camp / Pottery, Canvas Painting & Mosaic Camp 2 sessions	\$220.00

***Young Rembrandts, Ewing, NJ**

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/ Per Session)
Summer Art Related Programs - One Week Session/HALF DAY	Drawing Workshops	\$128.00
Summer Art Related Programs - One Week Session/HALF DAY	Drawing Workshops	\$192.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Elementary & Cartoon Drawing	\$130.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Elementary & Cartoon Drawing	\$130.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Elementary & Cartoon Drawing	\$130.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season – FALL	Youth Drawing	\$104.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season–SPRING	Youth Drawing	\$104.00

b) Pursuant to N.J.S.A. 18A:18A-2(y) the following proposals were nonresponsive and are hereby rejected. The proposals were not submitted per the specifications in the proposal package:

- i) Going Full STEAM, dba Challenge Island, Mount Laurel, NJ – Vendor did not complete and submit 12 out of 17 of the required documents as specified clearly in Specifications. Remaining documents were either unsigned or incomplete.
- ii) NATIONAL CSI CAMP, Margate, NJ – Vendor did not complete and submit two primary documents.

Equipment Disposal

12. The disposal of obsolete equipment that has met the district’s life expectancy.
[The age and/or physical condition of the equipment rendered it infective.]

Millstone River School
Milk Cooler, Powers

Grover Middle School
Student Chair
Refrigerator, Traulsen

High School South

- Keyboard, Yamaha
- Basketball Jerseys, Black – 14
- Basketball Shooting Shirts, Black – 9
- Basketball Shorts, Black – 12
- Basketball Shooting Shirts, Green – 11
- Basketball Jerseys, White – 5
- Basketball Shorts, White – 12
- Basketball Jerseys, Green – 14
- Basketball Shorts, Green – 4

Town Center

- Desk on Wheels, 30” x 20”
- File Cabinet, 15” x 19 ½”
- File Cabinet, 15” x 25”
- File Cabinet, 15” x 21 ½”
- File Cabinet 18” x 42”
- Computer Desk, 36” x 30” – 10
- Teacher Desk, 6” x 30”
- Cabinet, 18” x 30”

Transportation

Quotes – To and From School

13. Award the 2023-2024 Student Transportation Contract-Multi Contract Number HN19VE13 to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HN19VE13	High School North & Village School	\$650.00	08	n/a	\$4.00

14. Award the 2023-2024 Student Transportation Contract-Multi Contract Number EDEN122 to Garas Trans, LLC. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
EDEN122	The Eden School	\$548.00	37	\$50.00	n/a

15. Award the 2023-2024 Student Transportation Contract-Multi Contract Number PEN24 to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
PEN24	Nail Salon in Pennington, NJ We Make in Pennington, NJ High School North	\$187.00	87	n/a	\$4.00

16. Award the 2023-2024 Student Transportation Contract-Multi Contract Number SKSPRING24 to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
SKSPRING24	Mercer County Community College	\$119.70	30	n/a	\$2.00

17. Reject the following bids from the January 11, 2024, Transportation Bid PUB24-8 because the bids were found to be non-responsive due to the bid bond submitted being 5 percent of the amount bid. The District required a bid guarantee of ten percent (10%) as stated in the Notice to Bidders on page 2, reiterated on page 9 of the bid specifications.

R & M Transportation of Hamilton, New Jersey
 Wisdom Transportation of Jackson, New Jersey

Travel and Related Expenses Reimbursement

18. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Two District administrators to attend the Nurtured Heart Approach: Transforming the Intense Child, virtually, from March 10, 2024 through March 15, 2024, at a cost not to exceed \$2,000 per person. [Partially paid through contractual funds].
- b) Two district staff members to attend the New Jersey School Buildings & Grounds Association Annual Conference/Expo in Atlantic City, New Jersey, from March 17, 2024, through March 20, 2024, at a total cost not to exceed \$1,000.00 per staff member, including travel.
- c) One district teacher to attend IMSE Phonological Awareness Training, virtually, Spring 2024, at a cost not to exceed \$400.00
- d) One athletic trainer to attend the ATSNJ Annual Conference & Business Meeting at the Tropicana in Atlantic City, NJ on March 3-4, 2024, at a cost not to exceed \$400, including travel.

D. PERSONNEL

To be voted on 01/23/24: Recommend approval of the following resolutions:

Personnel

- 1. Personnel Items:
 - A. Administrators
 - B. Certificated Staff

- C. Non-Certificated Staff
- D. Substitutes/Other
- E. Extracurricular/Extra Pay
- F. Community Education Staff
- G. Emergent Hiring

Paraprofessional Staff Statement of Assurance

- 2. Approve submission of the semi-annual Statement of Assurance regarding the Use of Paraprofessional Staff for the 2023-2024 school year, as per N.J.A.C. 6A:32-4, stating the West Windsor-Plainsboro Regional School District is in compliance with state and federal requirements.

Job Descriptions

- 3. Approve the following revised job descriptions:
 - a) Human Resources Manager
 - b) Instructional Assistant for Special Education
 - c) Mental Health Clinician
 - d) School Nurse

Student Teacher

- 4. Approve the following student teacher for spring 2024, pending background clearance:
 - a) Kaileen Santiago: Wicoff Elementary (New Jersey City University)

X. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 1/23/24:

- A. December 12, 2023 Meeting
- B. December 12, 2023 Closed Executive Session
- C. December 14, 2023 Special Meeting
- D. January 2, 2024 Meeting
- E. January 2, 2024 Closed Executive Session

XI. BOARD LIAISON REPORTS

XII. NEW BUSINESS

XIII. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites comments from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes in accordance with Board policy 0167. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

XIV. ADJOURNMENT



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 1/23/2024

Deadline for next Agenda: 1/24/2024

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central to Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Wolohan, Philippa	Appoint	Teacher Elementary	0PhD	\$67,000.00 (prorated)	DN	1/24/24	6/30/24	Appoint as an Elementary Teacher, replacing Rebecca Singleton-Baldrey who transferred. (Tenure date: 1/25/28)
MacKay, Kaitlin	Appoint-Repl.	Teacher Elementary-LR	0BA	\$61,000.00 (prorated)	DN	1/29/24	6/30/24	Appoint as a leave replacement Elementary Teacher, replacing Jennifer Marcus who is on leave.
Change								
Goswami, Ozlem	Change	Teacher ESL	0BA	\$61,000.00 (prorated)	WIC	1/2/24	6/30/24	Change start date from TBD to 1/2/24. Change tenure date from TBD to 1/3/28.
Singleton-Baldrey, Rebecca	Change	Teacher ESL		N/C	MR/MH	1/24/24	6/30/24	Change start date from TBD to 1/24/24.
Greene, Megan	Change	Learning Disabilities Teacher Consultant	12 MA+30	\$88,300.00 (prorated)	MR/ WIC	2/1/24	6/30/24	Change salary from MA to MA+30 as per contract.
Curtis, Stephanie	Change %	Teacher Language Arts-120%	15MA+30	\$128,250.00	HSN	1/1/24	6/30/24	Change from \$106.88 additional per diem payment for an extra section to 120% salary for an additional section.
Gerstacker, Warren	Change %	Teacher Language Arts-120%	6MA	\$83,220.00	HSN	1/1/24	6/30/24	Change from \$69.35 additional per diem payment for an extra section to 120% salary for an additional section.
Kumar, Sima	Change %	Teacher Language Arts-120%	6MA	\$83,220.00	HSS	1/1/24	6/30/24	Change from \$69.35 additional per diem payment for an extra section to 120% salary for an additional section.
Novak, Michael	Change %	Teacher Language Arts-120%	15BA	\$119,340.00	HSS	1/1/24	6/30/24	Change from \$99.45 additional per diem payment for an extra section to 120% salary for an additional section.
Leave of Absence								
Coulter, Kristen	Leave-FMLA/NJFLA/CC	School Transition Coordinator		N/A	HSN	9/1/24	11/22/24	FMLA/NJFLA/CC: 9/1/24-11/22/24 unpaid, with benefits. (RTW: 11/25/24)
Murphy, Jessica	Leave-FMLA/NJFLA/CC	Teacher Mathematics		N/A	GMS	6/3/24	11/1/24	FMLA/NJFLA/CC: 6/3/24-11/1/24 unpaid, with benefits. (RTW: 11/4/24)
Savas, Lisa	Leave-FMLA	Teacher Technology		N/A	HSN/HSS	1/29/24	4/26/24	FMLA: 1/29/24-4/26/24, unpaid, with benefits. (RTW: 4/29/24)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Seitz, Katherine	Leave-FMLA	Teacher Special Education	N/A	DN	1/22/24	1/26/24	FMLA: 1/22/24-1/26/24, unpaid, with benefits. (RTW: 1/29/24)	
Resignation								
Bhame, Karen	Resign	Teacher Special Education	N/A	CMS	6/30/24	6/30/24	Resign, after 7.5 years in the District, for the purpose of retirement.	
Frounfelker, Brenda	Resign	Teacher Reading Recovery	N/A	WIC	6/30/24	6/30/24	Resign, after 29 years in the District, for the purpose of retirement.	
Gallagher, Lauren	Resign	Teacher Special Education	N/A	MR	6/30/24	6/30/24	Resign, after 23 years in the District, for the purpose of retirement.	
Scialfa, Selena	Resign	Teacher Elementary-LR	N/A	DN/TC	1/10/24	1/10/24	Resign from position.	
Payment								
Levanduski, Cathy	Payment	Teacher Special Education	\$6,207.69	HSN	1/24/24	1/24/24	Payment for unused sick days, as per contract.	
Tran, Piao	Payment	Teacher ESL	\$37,205.86	MR	1/24/24	1/24/24	Payment for unused sick days, as per contract.	
C. Non Certificated Staff								
Appoint								
Page, Jr., Lamar	Appoint	Security Officer "Eyes on the Door"	\$16.75/hr.	DIST	TBD	6/30/24	Appoint as security officer - "Eyes on the Door", pending employment verification, replacing Brian Rivera, who transferred.	
Change								
Hvisdock, Diana	Change	Instructional Assistant	5	\$21.89/hr.	TC	1/3/24	6/30/24	Change hourly rate as per contract.
Kumari Mahale, Jyothsna	Change	Instructional Assistant	1	\$19.17/hr.	HSN	1/21/24	6/30/24	Change start date from TBD to 1/21/24.
Thakkar, Chandni	Change	Cafeteria Aide	0	\$15.43/hr.	MH	1/16/24	6/30/24	Change start date from TBD to 1/16/24.
Resignation								
Pherwani, Sunita	Resign	Instructional Assistant	N/A	MH	1/31/24	1/31/24	Resign, after 26.5 years in the District, for the purpose of retirement.	
Layne, Sharon	Resign	Cafeteria Aide	N/A	TC	1/9/24	1/9/24	Resign from position.	



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Payment							
Brottman, Louis	Payment	Accountant	\$51,111.58	DIST	1/24/24	1/24/24	Payment for unused sick and vacation days, as per contract.
D. Substitute / Other							
Appoint							
Boateng, Solomon	Appoint	Substitute Teacher	\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Gouraiyah, Satya Sesha Rani	Appoint	Substitute Teacher	\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Kachalia, Ankita	Appoint	Substitute Teacher	\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Mehndiratta, Pooja	Appoint	Substitute Teacher	\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Menthula, Sunitha	Appoint	Substitute Teacher	\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Sadhu, Deepthi	Appoint	Substitute Teacher	\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Safdar, Nasira	Appoint	Substitute Teacher	\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Stout, Morgan	Appoint	Substitute Teacher	\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Stout, Nicole	Appoint	Substitute Teacher	\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Tadin, Tushmit	Appoint	Substitute Teacher	\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Change							
MacKay, Kaitlin	Change	Substitute Teacher	\$125.00/day	DIST	1/17/24	6/30/24	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Eng, Bailey	Change	Substitute Teacher	\$115.00/day	DIST	1/1/24	6/30/24	Change salary in accordance with hourly rate chart.
Resignation							



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Sloan, Jay	Resign	Substitute Teacher	N/A	DIST	1/10/24	1/10/24	Resign from position.
Chakraborty, Rupa	Resign	Substitute Teacher	N/A	DIST	1/11/24	1/11/24	Resign from position.
Tsai, Melanie	Resign	Substitute Teacher	N/A	DIST	1/10/24	1/10/24	Resign from position.
E. Extracurricular / Extra Pay							
Bus Duty							
Piergrossi, Melinda	Extra Duty	Bus Duty	\$15.84/hr.	WIC	1/2/24	6/30/24	Bus Duty, as scheduled, not to exceed 2.5 hrs per week.
ESL Testing							
Singleton-Baldrey, Rebecca	Extra Duty	Curriculum	\$50.00/hr.	DIST	1/9/24	6/30/24	K-12 ESL Testing, total program not to exceed 600 hours.
Goswami, Ozlem	Extra Duty	Curriculum	\$50.00/hr.	DIST	1/9/24	6/30/24	K-12 ESL Testing, total program not to exceed 600 hours.
Moving							
Greiner, Melissa	Extra Duty	Moving	\$50.00/hr.	GMS	12/1/23	12/30/23	Moving, not to exceed 12 hours.
Armstrong, Rachel	Extra Duty	Moving	\$50.00/hr.	GMS	12/1/23	12/30/23	Moving, not to exceed 12 hours.
Lesson Planning and Grading Support							
Lukacher, Alyson	Extra Duty	Lesson Planning and Grading Support	\$50.00/hr.	DIST	9/11/23	12/15/23	Spanish Classroom Material Creation and Grading Support, total program not to exceed 16 hours per week.
Zarodnansky, Tracy	Extra Duty	Lesson Planning and Grading Support	\$50.00/hr.	DIST	9/11/23	12/15/23	Spanish Classroom Material Creation and Grading Support, total program not to exceed 16 hours per week.
E. Stipend Athletic							
Baseball							
Gambino, Joseph	Stipend- Athletic	Baseball - Head Coach	\$6,527.00	HSS	Spring 2024	Spring 2024	Baseball - Head Coach, 3 yrs. exp., paid in FULL in June.
Gero, Christopher	Stipend- Athletic	Baseball - Assistant Coach	\$4,559.00	HSS	Spring 2024	Spring 2024	Baseball - Assistant Coach, 5 yrs. exp., paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Barbieri, Christopher	Stipend- Athletic	Baseball - Assistant Coach	\$4,353.00	HSS	Spring 2024	Spring 2024	Baseball - Assistant Coach, 4 yrs. exp., paid in FULL in June.
Lacrosse							
Henry, David	Stipend- Athletic	Lacrosse - Boys Head Coach	\$6,839.00	HSS	Spring 2024	Spring 2024	Lacrosse - Boys Head Coach, 5 yrs. exp., paid in FULL in June.
Klugerman, Tracy	Stipend- Athletic	Lacrosse - Girls Head Coach	\$7,462.00	HSS	Spring 2024	Spring 2024	Lacrosse - Girls Head Coach, 9 yrs. exp., paid in FULL in June.
Mastroianni, Elisa	Stipend- Athletic	Lacrosse - Girls Assistant Coach	\$4,559.00	HSS	Spring 2024	Spring 2024	Lacrosse - Girls Assistant Coach, 5 yrs. exp., paid in FULL in June.
Giordano, Julia	Stipend- Athletic	Girls Lacrosse - Head Coach	\$7,150.00	HSN	Spring 2024	Spring 2024	Lacrosse-Girls Head Coach, 8 yrs. exp., paid in FULL in June.
Petrone, Christopher	Stipend- Athletic	Boys Lacrosse - Head Coach	\$7,771.00	HSN	Spring 2024	Spring 2024	Lacrosse-Boys Head Coach, 11 yrs. exp., paid in FULL in June.
Leverton, Ryan	Stipend- Athletic	Boys Lacrosse - Assistant Coach	\$4,145.00	HSN	Spring 2024	Spring 2024	Lacrosse-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Golf							
Walsh, Michelle	Stipend- Athletic	Golf - Girls Head Coach	\$4,858.00	HSS	Spring 2024	Spring 2024	Golf - Girls Head Coach, 15 yrs. exp., paid in FULL in June.
Hussong, Michael	Stipend- Athletic	Golf - Boys Head Coach	\$3,886.00	HSS	Spring 2024	Spring 2024	Golf - Boys Head Coach, 1 yr. exp., paid in FULL in June.
Kim, Sung	Stipend- Athletic	Golf - Assistant Coach	\$2,358.00	HSS	Spring 2024	Spring 2024	Golf - Assistant Coach, 1 yr. exp., paid in FULL in June.
Connolly, Thomas	Stipend- Athletic	Golf - Girls Head Coach	\$4,858.00	HSN	Spring 2024	Spring 2024	Golf-Girls Head Coach, 15 yrs. exp., paid in FULL in June.
Softball							
Lee, Mark	Stipend- Athletic	Softball - Head Coach	\$6,839.00	HSN	Spring 2024	Spring 2024	Softball - Head Coach, 5 yrs. exp., paid in FULL in June.
Campbell, Shannon	Stipend- Athletic	Softball - Assistant Coach	\$4,559.00	HSN	Spring 2024	Spring 2024	Softball - Assistant Coach, 5 yrs. exp., paid in FULL in June.
Fityere, Christine	Stipend- Athletic	Softball - Assistant Coach	\$4,559.00	HSN	Spring 2024	Spring 2024	Softball - Assistant Coach, 6 yrs. exp., paid in FULL in June.
Tennis							



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Arnold, Richard	Stipend- Athletic	Tennis-Boys Head Coach	\$7,124.00	HSS	Spring 2024	Spring 2024	Tennis - Boys Head Coach, 13 yrs. exp., paid in FULL in June.
Sierzega, Daniel	Stipend- Athletic	Tennis -Boys Assistant Coach	\$4,163.00	HSS	Spring 2024	Spring 2024	Tennis - Boys Assistant Coach, 11 yrs. exp., paid in FULL in June.
Stewart, Eric	Stipend- Athletic	Tennis -Boys Assistant Coach	\$3,809.00	HSN	Spring 2024	Spring 2024	Tennis - Boys Assistant Coach, 3 yrs. exp., paid in FULL in June.
Spring Track							
Coburn, Matthew	Stipend- Athletic	Spring Track - Boys Head Coach	\$7,150.00	HSS	Spring 2024	Spring 2024	Spring Track - Boys Head Coach, 8 yrs. exp., paid in FULL in June.
Muneer, Amirah	Stipend- Athletic	Spring Track - Girls Head Coach	\$6,217.00	HSS	Spring 2024	Spring 2024	Spring Track -Girls Head Coach, 2 yrs. exp., paid in FULL in June.
Reilly, Kathleen	Stipend- Athletic	Spring Track-Girls Assistant Coach	\$4,559.00	HSS	Spring 2024	Spring 2024	Spring Track -Girls Assistant Coach, 5 yrs. exp., paid in FULL in June.
Gould, Brian	Stipend- Athletic	Spring Track - Boys Head Coach	\$7,771.00	HSN	Spring 2024	Spring 2024	Spring Track - Boys Head Coach, 19 yrs. exp., paid in FULL in June.
Guarini, Elizabeth	Stipend- Athletic	Spring Track- Assistant Coach	\$4,145.00	HSN	Spring 2024	Spring 2024	Spring Track - Girls Assistant Coach, 1 yr. exp., paid in FULL in June.
Altwater, Deanna	Stipend- Athletic	Spring Track - Girls Head Coach	\$6,217.00	HSN	Spring 2024	Spring 2024	Spring Track - Girls Head Coach, 1 yr. exp., paid in FULL in June.
Volleyball							
Colon, David	Stipend- Athletic	Volleyball - Boys Head Coach	\$6,527.00	HSS	Spring 2024	Spring 2024	Volleyball - Boys Head Coach, 3 yrs. exp., paid in FULL in June.
Lagomarsino, Ryan	Stipend- Athletic	Boys Volleyball - Head Coach	\$6,527.00	HSN	Spring 2024	Spring 2024	Volleyball - Boys Head Coach, 3 yrs. exp., paid in FULL in June.
Warner, Jared	Stipend- Athletic	Boys Volleyball - Assistant Coach	\$4,145.00	HSN	Spring 2024	Spring 2024	Volleyball-Boys Assistant Coach, 1 yr. exp., paid in FULL in June.
O'Neill, Casey	Stipend- Athletic	Boys Volleyball - Assistant Coach	\$4,145.00	HSN	Spring 2024	Spring 2024	Volleyball-Boys Assistant Coach, 2 yrs. exp., paid in FULL in June.
E. Stipend Non-Athletic							
Mentor							
Burnett, Stefanie	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DN	1/23/24	6/30/24	Mentor for Danielle Spalding, paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Kloutis, Kimberly	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	WIC	1/2/24	6/30/24	Mentor for Ozlem Goswami, paid in FULL in June.
Washington Seminar							
Bossio, Joseph	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.
Celin, Regina	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.
Hannon, Christa	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.
Juarez-Stucker, Telma	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.
Julius, Chelsea	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.
Kiernen-Stout, James	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.
Romero, Carl	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.
Weber, Nicole	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.
Allen, Chelsea	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/6/24	3/8/24	Washington Seminar Chaperone, paid in FULL in June.
Coburn, Matthew	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/6/24	3/8/24	Washington Seminar Chaperone, paid in FULL in June.
Fisher, Bryan	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/6/24	3/8/24	Washington Seminar Chaperone, paid in FULL in June.
Galazin, Nadra	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/6/24	3/8/24	Washington Seminar Chaperone, paid in FULL in June.
Grover Middle School							
O'Grady, Lauren	Stipend Non-Athletic	Standard Club Advisor	\$1,560.00 (prorated)	GMS	1/1/24	6/30/24	Dance Club, 0 yrs. exp., paid in FULL in June.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Lehman, Kristen	Stipend Non-Athletic	Standard Club Advisor	\$1,560.00 (prorated)	GMS	1/1/24	6/30/24	Puzzle Club, 0 yrs. exp., paid in FULL in June.
Kapetanakis, George	Stipend Non-Athletic	Standard Club Advisor	\$1,560.00 (prorated)	GMS	1/1/24	6/30/24	Debate Club, 0 yrs. exp., paid in FULL in June.
Foti II, Thomas	Stipend Non-Athletic	Standard Club Advisor	\$1,560.00 (prorated)	GMS	1/1/24	6/30/24	Robotics Club, 0 yrs. exp., paid in FULL in June.
Maggipinto, Gennifer	Stipend Non-Athletic	Standard Club Advisor	\$1,560.00 (prorated)	GMS	1/1/24	6/30/24	Cricket Club, 0 yrs. exp., paid in FULL in June.
Change							
Mulvey, Samuel	Change	Robotics Club, Assistant	\$3,900.00 (prorated)	HSN	9/1/23	12/31/23	Change end date for Robotics Assistant, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mulvey, Samuel	Change	Robotics Club, Assistant	\$3,900.00 (prorated)	HSS	9/1/23	12/31/23	Change end date for Robotics Assistant, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
O'Grady, Lauren	Change	Standard Club Advisor	\$1,560.00 (prorated)	GMS	9/1/23	12/31/23	Change end date from 6/30/24 to 12/31/23 for Debate Club, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Per, Steven	Change	Standard Club Advisor	\$1,794.00 (prorated)	GMS	9/1/23	12/31/23	Change end date from 6/30/24 to 12/31/23 for Solar Car Advisor, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Schanz, Jeanne	Change	Stage Crew	\$2,392.00	GMS	1/8/24	6/30/24	Change start date from TBD to 1/8/24 for Stage Crew, 7 yrs. exp., paid in FULL in June.
Singleton-Baldrey, Rebecca	Change	Mentor	\$2,010.00 (prorated)	DN	9/1/23	1/22/24	Change end date from 6/30/24 to 1/22/24 for mentor for Danielle Spalding, paid 1/2 in Dec. and 1/2 in June.
Wilson, N'Talia	Change	Standard Club Advisor	\$1,560.00 (prorated)	GMS	9/1/23	12/31/23	Change end date from 6/30/24 to 12/31/23 for Dance Club, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Wasielewski, Abigail	Change	Volunteer	N/A	HSN	1/16/24	6/30/24	Change start date from TBD to 1/16/24 for Volunteer, Robotics.
F. Community Education							
Appoint							
Lee, Amanda	Appoint	CE After School Enrichment Instructor	\$23.00/hr.	DN	10/16/23	6/30/24	Appoint as a CE After School Enrichment Instructor.
Pegues, Stephanie	Appoint	CE Swim Instructor	\$50.00/hr.	HSN	3/18/24	6/30/24	Appoint as a CE Swim Instructor.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Carr, Tina	Appoint	CE After School Enrichment Instructor	\$50.00/hr.	MH	4/5/24	6/30/24	Appoint as a CE After School Enrichment Instructor.
Lee, Kelly C.	Appoint	CE Instructor	\$21.00/hr.	HSN	4/6/24	6/30/24	Appoint as a CE Instructor.
Change							
Takyi, Camille	Change	EDP High School Assistant	\$15.13/hr.	MH	1/1/24	6/30/24	Change hourly rate from \$14.13/hr. to \$15.13/hr.
Rescind							
Majumdar, Ruchika	Rescind	EDP High School Assistant	\$15.13/hr.	DN	1/2/24	6/30/24	Rescind appointmet.
G. Emergent Hires							
None							



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
B. Certificated Staff								
Appoint								
Bamford, Joanne	Appoint-Repl.	Teacher Elementary-LR	2BA	\$63,000.00 (prorated)	TC	1/22/24	6/30/24	Appoint as a leave replacement Elementary Teacher, replacing Caitlyn Kosiras, who is on leave.
C. Non Certificated Staff								
Appoint								
Zorn, Stephanie	Appoint	Human Resources Manager		\$90,000.00 (prorated)	CO	TBD	6/30/24	Appoint as Human Resources Manager, pending employment verification, replacing Catherine Arminio who resigned.
Leave of Absence								
Mouzon, Rufus	Leave-FMLA/NJFLA/CC	Computer Support Specialist		N/A	DIST	4/1/24	4/23/24	FMLA: 4/1/24-4/23/24 unpaid, with benefits. (RTW: 4/24/24)
Polizzi, Kristen	Leave-FMLA/NJFLA/CC	Secretary 12 Months		N/A	HSN	1/23/24	2/5/24	FMLA: 1/23/24-2/5/24 unpaid, with benefits. (RTW: 2/6/24)
E. Extracurricular / Extra Pay								
Supervision								
Pei, Suey-Lain	Extra Duty	Supervision		\$19.48/hr.	CMS	1/2/24	6/30/24	PM Supervision, as scheduled, not to exceed 4 hours per week.
Change								
Lukacher, Alyson	Change	Lesson Planning and Grading Support		\$50.00/hr.	DIST	1/2/24	2/12/24	Change effective dates from 9/11/23-12/15/23 to 1/2/24-2/12/24 for Spanish Classroom Material Creation and Grading Support, total program not to exceed 16 hours per week.
Zarodnansky, Tracy	Change	Lesson Planning and Grading Support		\$50.00/hr.	DIST	1/2/24	2/12/24	Change effective dates from 9/11/23-12/15/23 to 1/2/24-2/12/24 for Spanish Classroom Material Creation and Grading Support, total program not to exceed 16 hours per week.
E. Stipend Non-Athletic								
Community Middle School								
Staffieri, Monique	Stipend Non-Athletic	Standard Club Advisor		\$1,560.00 (prorated)	CMS	1/1/24	6/30/24	Gamers United Club Advisor, 0 yrs. exp., paid in FULL in June.
Mentor								
Gallagher, Lauren	Stipend Non-Athletic	Mentor		\$2,010.00	MR	9/1/23	6/30/24	Mentor for Gianna Torres, paid 1/2 in Jan. and 1/2 in June.
Change								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Peña, Jennifer	Change	Standard Club Advisor		\$1,560.00 (prorated)	CMS	9/1/23	12/31/23	Change end date from 6/30/24 to 12/31/23 for Gamers United Club Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Rescind								
Brennan, Kathryn	Rescind	Mentor		\$2,010.00 (prorated)	TC	1/1/24	6/30/24	Rescind mentor for Selena Scialfa, paid in FULL in June.



PERSONNEL ADDENDUM #2

RECOMMENDATION

D. PERSONNEL

To be voted on 1/23/24: Recommend approval of the following resolution:

WWPEA – Sidebar Agreement

1. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association (WWPEA) whereby:
 - a) Stipends are created for Assistant and Head Cricket Coaches.
 - b) Appendix H of the parties' collective negotiations agreement is modified to add these stipends.

ADMINISTRATION ADDENDUM

RECOMMENDATION

A. ADMINISTRATION

To be voted on 1/23/24: Recommend approval of the following resolutions:

Special Services – Settlement Agreement

1. Approve a settlement agreement for student # 400364, dated December 18, 2023, as recommended by the Board attorney and discussed in Closed Executive Session.

FINANCE ADDENDUM

RECOMMENDATION

C. FINANCE

To be voted on 01/23/24: Recommend approval of the following resolutions:

Cooperative Purchase

1. A purchase utilizing New Jersey approved Cooperative Purchasing System #65MCESCCPS Bid #ESCNJ 20/21-06 to MRC, Spring Lake, NJ as awarded through June 30, 2024, to replace a spring car on the existing playground at Town Center Elementary School for a total cost not to exceed \$5,019.57.

Energy Savings Improvement Program Investment Grade Audit Agreement Amendment

2. Adopt the following resolution:

Whereas, in an effort to improve the West Windsor-Plainsboro Regional School District (WWPRSD) physical plant, achieve significant long-term energy savings, reduce greenhouse gas emissions, install on-site solar photovoltaic (PV) systems, and capture additional benefits that might result from energy-related services and capital improvements, WWPRSD seeks to amend its Investment Grade Audit agreement with Schneider Electric (SE) to allow for the development and implementation of Phase 2 of the District's Energy Savings Improvement Program (ESIP); and

Whereas, the WWPRSD authorized an Investment Grade Energy Audit on May 3, 2019 to develop the District's Energy Savings Plan; and

Whereas, the District's Energy Savings Plan was approved by the NJ Board of Public Utilities (BPU) on December 23, 2019, commencing the Construction phase, which is now complete; and

Whereas, the District would like to pursue additional energy conservation measures and capital improvements including but not limited to solar (PV) installations and heating, ventilation, and air conditioning upgrades; which were included in the Energy Savings Plan, but not included as part of the original ESIP Construction contract due to limited funding at the time; and

Whereas, additional funding and savings opportunities have become available which may be utilized for a Phase 2 ESIP Construction contract.

Now, Therefore, Be It Resolved, that the West Windsor-Plainsboro Board of Education hereby approves Amendment #1 to the Investment Grade Audit Agreement with Schneider Electric to develop a Phase 2 ESIP project.

FINANCE ADDENDUM #2

RECOMMENDATION

C. FINANCE

To be voted on 01/23/24: Recommend approval of the following resolution:

Mutual Release Agreement and Memorandum of Understanding – Referendum Project

1. Approve a Mutual Release agreement between West Windsor-Plainsboro Regional School District and The Bennett Company, Inc., dated January 10, 2024, for the purpose of ending their contract for additions and renovations to Community Middle School (Architect/Planner FVHD Project #5063N), pursuant to terms, and approving a Memorandum of Understanding (MOU) between West Windsor-Plainsboro Regional School District and Vollers Excavating and Construction, Inc., dated January 18, 2024, for the completion of that contract.

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Religion in the Schools

2270 RELIGION IN THE SCHOOLS

The Board of Education recognizes that religious belief and disbelief are matters of personal conviction rather than governmental authority and the students of this district are protected by the First Amendment of the United States Constitution and by Article I, Paragraph 4 of the New Jersey State Constitution from the establishment of religion in the schools. The First Amendment requires public school officials to show neither favoritism toward nor hostility against religious expression such as prayer.

As a condition of receiving Elementary and Secondary Education Act of 1965 (ESEA) funds, the Board of Education must annually certify in writing to the New Jersey Department of Education that no Board policy prevents, or otherwise denies participation in, constitutionally protected prayer in public elementary and secondary schools, as detailed in the United States Department of Education's Guidance on Constitutionally Protected Prayer and Religious Expression in Public Elementary and Secondary Schools (USDOE Guidance). The Board must provide this certification to the New Jersey Department of Education by October 1 of each year during which the Board participates in an ESEA program. The USDOE Guidance provides information on the current state of the law concerning constitutionally protected prayer and religious expression in public elementary and secondary schools.

The following activities as outlined in the USDOE Guidance will be permitted upon applying the governing constitutional principles in particular public school contexts related to prayer: prayer and religious exercise during non-instructional time; organized prayer groups and activities; teachers, administrators, and other school employees; moments of silence; accommodations of prayer and religious exercise during instructional time; student assemblies and noncurricular events; prayer at graduation and/or baccalaureate ceremonies.

The following activities as outlined in the USDOE Guidance will be permitted upon applying constitutional principles regarding religious expression other than prayer in particular public school contexts: religious literature; teaching about religion; student dress codes and policies; religious expression in class assignments and homework; and/or excusals for religious activities.



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Religion in the Schools

In addition to the constitutional principles outlined in this Policy and the USDOE Guidance, public schools may also be subject to requirements under Federal and State laws relevant to prayer and religious expression. Such Federal and State laws may not, however, obviate or conflict with a public school's Federal constitutional obligations described in the USDOE Guidance. The Equal Access Act, 20 U.S.C. Section 4071, is designed to ensure that student religious activities are accorded the same access to Federally funded public secondary school facilities as are student secular activities.

The United States Department of Justice has developed guidance for interpreting the Equal Access Act's requirements outlined in the USDOE Guidance in the area of general provisions, prayer service and worship exercises, means of publicized meetings, lunch-time and recess, and leadership of religious student groups.

Any issues regarding prayer and religious expression in the schools, the USDOE Guidance, and the provisions of this Policy shall be referred to the Superintendent of Schools who may consult with the Board Attorney.

U.S. Const. Amend. 1

The Equal Access Act, 20 U.S.C. Section 4071

U.S. Department of Education - Guidance on Constitutionally Protected
Prayer and Religious Expression in Public Elementary and Secondary Schools
May 15, 2023

N.J. Const. (1947) Art. 1, para. 4

N.J.S.A. 18A:35-4.6 et seq.; 18A:36-16

Adopted:



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Second Reading: January 23, 2024

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Education of Homeless Children and Youths

5116 EDUCATION OF HOMELESS CHILDREN AND YOUTHS

The Board of Education will admit and enroll homeless children and youths in accordance with Federal and State laws and New Jersey Administrative Code. The Board of Education adopts this Policy to be in compliance with law and administrative code to ensure the enrollment of homeless children and youths in school and to respond to appeals made by parents or other parties related to the enrollment of homeless children and youths.

The Board shall determine that a child or youth is homeless when the child or youth resides in a publicly or privately operated shelter designed to provide temporary living accommodations, including: hotels or motels; congregate shelters, including domestic violence and runaway shelters; transitional housing; and homes for adolescent mothers. A child or youth is also determined homeless when the child or youth resides in a public or private place not designated for or ordinarily used as a regular sleeping accommodation, including: cars or other vehicles including mobile homes; tents or other temporary shelters; parks; abandoned buildings; bus or train stations; or temporary shelters provided to migrant workers and their children on farm sites.; A child or youth is determined homeless when the child or youth resides in the residence of relatives or friends where the homeless child or youth resides out of necessity because the child's or youth's family lacks a regular or permanent residence of its own. A child or youth is also determined homeless when the child or youth resides in substandard housing.

The school district of residence for a homeless child or youth is responsible for the education of the child and shall assume all responsibilities as required in N.J.A.C. 6A:17-2.3. The school district of residence for a homeless child or youth means the school district in which the parent of a homeless child or youth resided prior to becoming homeless.

The school district liaison designated by the Superintendent of Schools for the education of homeless children and youths is the Deputy Superintendent. The school district liaison will facilitate communication and cooperation between the school district of residence and the school district where the homeless child or youth resides and shall assume all responsibilities as outlined in N.J.A.C. 6A:17-2.4(a).



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Education of Homeless Children and Youths

When a homeless child or youth resides in a school district, the school district liaison shall notify the liaison of the school district of residence within twenty-four hours of receiving notification from the parent, a shelter director, or an involved agency. Upon notification of the need for enrollment of a homeless child or youth, the liaison in the school district of residence shall coordinate enrollment procedures immediately based upon the best interest of the child pursuant to N.J.A.C. 6A:17-2.5(b).

The Superintendent of the school district of residence or designee shall decide in which school district the homeless child or youth shall be enrolled in accordance with the provisions of N.J.A.C. 6A:17-2.5.

Unless parental rights have been terminated by a court of competent jurisdiction, the parent retains all rights under N.J.A.C. 6A:17.

When a dispute occurs regarding the determination of homelessness or the determination of the school district of enrollment made by the school district of residence, the Superintendent(s) or the designee(s) of the involved district(s) or the child's or youth's parent(s) shall immediately notify the Executive County Superintendent of Schools, who, in consultation with the New Jersey Department of Education's (NJDOE) McKinney-Vento Homeless Education Coordinator or the Coordinator's designee, shall immediately decide the child's or youth's status. If a dispute remains between the parent and the involved school district(s) following the Executive County Superintendent's determination, the parent or the involved district Board(s) of Education may appeal to the Commissioner of Education for determination pursuant to N.J.A.C. 6A:3, Controversies and Disputes.

When a school district designated as the school district of residence disputes its designation as the school district of residence, or where no designation can be agreed upon by the involved school districts, the Superintendent(s) or designee(s) of the involved school districts shall immediately notify the Executive County Superintendent of Schools. The Executive County Superintendent shall make a determination immediately, if possible, but no later than within forty-eight hours and, when necessary, in consultation with the NJDOE's Homeless Education Coordinator or the Coordinator's designee.



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Education of Homeless Children and Youths

If the dispute regarding determination of the school district of residence does not involve the determination of homelessness and/or school district of enrollment, the school district disputing the Executive County Superintendent's determination may appeal to the NJDOE pursuant to N.J.A.C. 6A:23A-19.2(d), (e), and (f) and request a determination from the NJDOE Division of Administration and Finance. If an appeal of a determination of school district of residence also includes an appeal of the determination of homelessness and/or school district of enrollment, the appeal shall be submitted to the Commissioner of Education pursuant to N.J.A.C. 6A:3, Controversies and Disputes.

Any dispute or appeal shall not delay the homeless child's or youth's immediate enrollment or continued enrollment in the school district. The homeless child or youth shall be enrolled in the school district in which enrollment or continued enrollment is sought by the parent, pending resolution of the dispute or appeal. Disputes and appeals involving the services provided to a homeless child or youth with a disability shall be made pursuant to N.J.A.C. 6A:14.

Notwithstanding the provisions of N.J.S.A. 18A:38-1, 18A:7B-12, or 18A:7B-12.1, or any other section of law to the contrary, any student who moves from one school district to another as a result of being homeless due to an act of terrorism or due to a natural disaster which results in the declaration of a state of emergency or disaster by the State or by the Federal government, may continue to enroll in the school district in which the parent or guardian last resided prior to becoming homeless for up to two full school years after the act of terrorism or natural disaster; and during the two-year period, if the student is enrolled in the district in which the parent last resided prior to becoming homeless and the student's parent remains homeless for that period, the student shall attend that district tuition-free and that district shall provide the student transportation to and from school in accordance with N.J.S.A. 18A:7B-12.3.

Financial responsibility, including the payment of tuition for the homeless child or youth, will be in accordance with N.J.A.C. 6A:17-2.8. The school district of residence shall list the child on its annual Application for State School Aid (ASSA) pursuant to N.J.S.A. 18A:7F-33 until the parent establishes a permanent residence or is deemed domiciled in another jurisdiction pursuant to N.J.S.A. 18A:38-1.d. At that time, the school district of residence or the school district in



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Education of Homeless Children and Youths

which the parent has been deemed domiciled shall no longer list the student on its ASSA. The State shall assume fiscal responsibility for the tuition of the child pursuant to N.J.S.A. 18A:7B-12.1 and shall pay the tuition to the school district in which the child or youth is currently enrolled until the parent establishes a permanent residence or is deemed domiciled in another jurisdiction pursuant to N.J.S.A. 18A:38-1.d. under the circumstances outlined in N.J.A.C. 6A:17-2.8(c).

On or before December 31 of each year, the district shall report to the Office of Homelessness Prevention in the Department of Community Affairs an accounting of each instance in which the district is made aware that a student enrolled in the district because the student's parent moved to the district as a result of being homeless in accordance with N.J.S.A. 18A:38-1.f.

N.J.S.A. 18A:7B-12; 18A:7B-12.1; 18A:7B-12.3; 18A:38-1
N.J.A.C. 6A:17-2.1 et seq.

Adopted:



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Second Reading: January 23, 2024

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Education of Homeless Children and Youths

R 5116 EDUCATION OF HOMELESS CHILDREN AND YOUTHS

A. Definitions – (N.J.A.C. 6A:17-1.2)

1. “Best interest determination” means the school placement decision made by Division of Child Protection and Permanency (DCP&P) based on the factors considered, as set forth at N.J.S.A. 30:4C-26b.
2. “Career or technical education” or “CTE” means as defined in N.J.A.C. 6A:19-1.2.
3. “DCP&P” means the Division of Child Protection and Permanency, which is a division in the New Jersey Department of Children and Families (DCF) that is responsible for the placement of children in resource family care, pursuant to N.J.S.A. 30:4C-26b.
4. “Educational stability school district notification” means the notification provided by DCP&P to the school district, pursuant to N.J.S.A. 30:4C-26b.h.
5. “Enroll” or “enrollment” means attending classes and participating fully in school activities.
6. “Homeless child” means a child or youth who lacks a fixed, regular, and adequate residence, pursuant to N.J.S.A. 18A:7B-12, N.J.A.C. 6A:17-2.2, and B. below.
7. “Immediate” or “immediately” means at the instant the need for placement is made known.
8. “Parent” means the natural or adoptive parent, legal guardian, resource family care parent, surrogate parent, or person acting in the place of a parent, such as the person with whom the child legally resides or a person legally responsible for the child’s welfare.



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Education of Homeless Children and Youths

9. “Point of contact” means the employee identified in each school district who facilitates all activities needed to ensure enrollment and attendance of children in resource family care.
10. “Resource family care” means twenty-four-hour substitute care for children placed away from their parent(s) and for whom DCP&P has placement and care responsibility. The term is synonymous with “foster care” as defined in the Federal Elementary and Secondary Education Act (ESEA), as reauthorized by the Every Student Succeeds Act (ESSA), and includes “resource family home” found elsewhere in the New Jersey Administrative Code and in the New Jersey Statutes Annotated.
11. “School district liaison for the education of homeless children and youths” means the person identified in each school district who facilitates all activities needed to ensure the enrollment and attendance of homeless children and youths.
12. “School district of residence” for a homeless child or youth means the school district in which the parent of a homeless child or youth resided prior to becoming homeless. It may not be the school district in which the student currently resides. This term is synonymous with “school district or origin” referenced in the McKinney-Vento Homeless Education Assistance Act. “School district of residence” for a student in a State facility means the school district in which the parent with whom the student lived prior to placement in a State facility currently resides, pursuant to N.J.S.A. 18A:7B-12.b. In the case of a child placed in resource family care prior to September 9, 2010, in accordance with N.J.S.A. 18A:7B-12, the “school district of residence” means the school district in which the resource family care parent(s) resides. In the case of a child placed in resource family care on or after September 9, 2010, in accordance with N.J.S.A. 18A:7B-12, the “school district of resident” means the present school district of residence of the parent(s) with whom the child lived prior to the most recent placement in resource family care.



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13. “School of origin” for a child in resource family care means the school district in which a child was enrolled prior to a change in the child’s care, custody, or guardianship. If a child’s resource family care placement changes, the school of origin would then be considered the school district in which the child is enrolled at the time of the placement change.
 14. “State agency” means the New Jersey Department of Human Services, the New Jersey Department of Correction, the New Jersey Department of Children and Families, or the New Jersey Juvenile Justice Commission.
 15. “State facility” means residential and day programs operated by, contracted with, or specified by the New Jersey Department of Human Services, the New Jersey Department of Correction, the New Jersey Department of Children and Families, or the New Jersey Juvenile Justice Commission.
 16. “Transitional living facility” means a temporary facility that provides housing to a child due to domestic violence, pursuant to N.J.S.A. 18A:7B-12.1.
 17. “Unaccompanied youth” means a youth not in the physical custody of a parent at the time of enrollment.
- B. Determination of Homelessness – (N.J.A.C. 6A:17-2.2)
1. The Board of Education for the school district of residence shall determine that a child or youth is homeless for the purposes of N.J.A.C. 6A:17-2, Policy 5116, and this Regulation when the child or youth resides in any of the following:
 - a. A publicly or privately operated shelter designed to provide temporary living accommodations, including: hotels or motels; congregate shelters, including domestic violence and runaway shelters; transitional housing; and homes for adolescent mothers;
 - b. A public or private place not designated for or ordinarily used as a regular sleeping accommodation, including: cars



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or other vehicles including mobile homes; tents or other temporary shelters; parks; abandoned buildings; bus or train stations; or temporary shelters provided to migrant workers and their children on farm sites;

- c. The residence of relatives or friends where the homeless child or youth resides out of necessity because their family lacks a regular or permanent residence of its own; or
- d. Substandard housing.

C. Responsibilities of the School District of Residence – N.J.A.C. 6A:17-2.3

1. The school district of residence for a homeless child or youth shall be responsible for the education of the child and shall:
 - a. Determine the school district in which the child shall be enrolled after consulting with the parent pursuant to N.J.A.C. 6A:17-2.5 and E. below;
 - b. Pay the cost of tuition pursuant to N.J.S.A. 18A:38-19, when the child attends school in another school district; and
 - c. Provide for transportation for the child pursuant to N.J.A.C. 6A:27-6.2.
2. The determination of the homeless child's or youth's school district of residence shall be made by the Superintendent of the school district of residence or designee, pursuant to N.J.A.C. 6A:17-2.4 and D. below based upon information received from the parent, a shelter provider, another school district, or an involved agency.
3. The school district identified in accordance with N.J.S.A. 18A:7B-12 as the school district of residence for a homeless child or youth shall be the school district of residence until the parent establishes a permanent residence. Financial responsibility will remain with the homeless child's school district of residence until the family is deemed domiciled in another jurisdiction, pursuant to N.J.S.A. 18A:38-1.d.



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D. Designation of School District Liaisons and Their Responsibilities –
N.J.A.C. 6A:17-2.4

1. The Superintendent identifies the Deputy Superintendent as the school district liaison for the education of homeless children or youths. The school district liaison shall:
 - a. Facilitate communication and cooperation between the school district of residence and the school district where the homeless child or youth resides;
 - b. Develop procedures to ensure a homeless child or youth residing in the school district is enrolled and attending school pursuant to N.J.A.C. 6A:17-2.5 and E. below;
 - c. Ensure homeless families, children, and youths receive educational services for which they are eligible, including Head Start programs, preschool programs administered by the Board, and referrals to health care, dental, mental health, and other appropriate services;
 - d. Inform parents of homeless children and youths of the educational and related opportunities available to their children and ensure that parents are provided with meaningful opportunities to participate in the education of their children;
 - e. Ensure that public notice of the educational rights of homeless children and youths is disseminated where such children receive services, such as schools, family shelters, and soup kitchens;
 - f. Ensure enrollment disputes are resolved pursuant to N.J.A.C. 6A:17-2.7 and G. below;
 - g. Ensure the parent of a homeless child or youth, or any unaccompanied youth, is fully informed of all transportation services, including transportation to the school district of residence, and is assisted in accessing transportation to the school selected under N.J.A.C. 6A:17-2.5 and E. below;



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- a. The enrollment of the homeless child or youth in the school district of residence to the extent feasible, except when doing so is contrary to the wishes of the child's or youth's parent.
 - b. The continuity of the child's educational program;
 - c. The eligibility of the child for special instructional programs, including, but not limited to, bilingual, gifted and talented, special education, early childhood, and career and technical education programs; and
 - d. The distance, travel time, and safety factors in coordinating transportation services from the residence to the school.
3. The Superintendent of the school district of residence or designee shall determine the child's or youth's school district of enrollment immediately after consultation with the parent. The school district of residence shall adhere to the following procedures:
- a. Enrollment decisions shall be made immediately upon notification of the need for enrollment. When the decision is made, the child or youth shall be enrolled immediately. If a dispute arises regarding enrollment of a homeless child or youth, the homeless child or youth shall be immediately enrolled in the school district in which enrollment is sought by the parent, pending resolution of the dispute pursuant to N.J.A.C. 6A:17-2.7 and G. below.
 - b. Consultation with the parent regarding the enrollment decision and the right to appeal the decision shall be documented in writing.
 - c. A decision to enroll a homeless child or youth in a school district other than the school district of residence or the school district requested by the parent shall be explained in writing and provided to the parent.
4. When a decision is made to enroll the child or youth in a school district other than the school district of residence, the Superintendent or designee of the school district of residence shall



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- forward to the new school district all relevant school and health records consistent with the provisions of N.J.A.C. 6A:32-7.
5. When a homeless child or youth with a disability is enrolled in a school district other than the school district of residence, the school district of enrollment shall treat the student as a transfer student pursuant to N.J.A.C. 6A:14, Special Education.
 6. When the school district of residence for a homeless child or youth cannot be determined, the Superintendent or designee of the school district in which the child or youth currently resides shall enroll the child or youth immediately in the school district of the current residence or the school district of last attendance.
 7. The school district selected pursuant to N.J.A.C. 6A:17-2, Policy 5116, and this Regulation shall immediately enroll the homeless child or youth, even if the child or youth is unable to produce records normally required for enrollment such as previous academic records, medical records, proof of residency, or other documentation.
 8. Enrollment in the school district of residence;, enrollment in the school district of last attendance, if not the school district of residence;, or enrollment in the school district where the child or youth resides shall continue for the duration of homelessness, including when a family becomes homeless between academic years, and also for the remainder of the academic year if the homeless child or youth becomes permanently housed during the academic year.
- F. Parental Rights – (N.J.A.C. 6A:17-2.6)
1. Unless parental rights have been terminated by a court of competent jurisdiction, the parent retains all rights under N.J.A.C. 6A:17-2, Policy 5116, and this Regulation.
- G. Disputes and Appeals – (N.J.A.C. 6A:17-2.7)
1. When a dispute occurs regarding the determination of homelessness or the determination of the school district of enrollment made by the school district of residence, the Superintendent(s) or designee(s) of the involved school district(s)



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or the child's or youth's parent(s) shall immediately notify the Executive County Superintendent. In consultation with the New Jersey Department's of Education's (NJDOE) McKinney-Vento Homeless Education Coordinator or the Coordinator's designee, the Executive County Superintendent shall immediately decide the child's or youth's status. If a dispute remains between the parent and the involved school district(s) following the Executive County Superintendent's determination, the parent or the involved district Board(s) of Education may appeal to the Commissioner of Education for a determination pursuant to N.J.A.C. 6A:3, Controversies and Disputes.

2. When a school district designated as the school district of residence disputes its designation as the school district of residence, or where no designation can be agreed upon by the involved school districts, the Superintendent(s) or designee(s) of the involved school districts shall immediately notify the Executive County Superintendent. The Executive County Superintendent who shall make a determination immediately, if possible, but no later than within forty-eight hours and, when necessary, in consultation with the NJDOE's Homeless Education Coordinator, or the Coordinator's designee.
 - a. If the dispute regarding determination of the school district of residence does not involve the determination of homelessness and/or school district of enrollment, the school district disputing the Executive County Superintendent's determination may appeal to the NJDOE pursuant to N.J.A.C.6A:23A-19.2(d), (e), and (f), and request a determination from the Division of Finance.
 - b. If an appeal of a determination of the school district of residence also includes an appeal of the determination of homelessness and/or school district of enrollment, the appeal shall be submitted to the Commissioner pursuant to N.J.A.C. 6A:3, Controversies and Disputes.
3. Any dispute or appeal shall not delay the homeless child's or youth's immediate enrollment or continued enrollment in the school district. The homeless child or youth shall be enrolled in



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- the school district in which enrollment or continued enrollment is sought by the parent, pending resolution of the dispute or appeal.
4. Disputes and appeals involving the services provided to a homeless child or youth with a disability shall be made pursuant to N.J.A.C. 6A:14.
- H. Tuition – N.J.A.C. 6A:17-2.8
1. When the homeless child or youth is enrolled in a school district other than the school district of residence, the school district of residence shall pay to the school district of enrollment the tuition costs pursuant to N.J.S.A. 18A:38-19 until the parent establishes a permanent residence or is deemed domiciled in another jurisdiction pursuant to N.J.S.A. 18A:38-1.d. At that time, the school district of residence or the school district in which the parent has been deemed domiciled shall pay tuition to the school district of enrollment.
 2. The school district of residence shall list the child on its annual Application for State School Aid (ASSA) pursuant to N.J.S.A. 18A:7F-33 until the parent establishes a permanent residence or is deemed domiciled in another jurisdiction pursuant to N.J.S.A. 18A:38-1.d. At that time, the school district of residence or the school district in which the parent has been deemed domiciled shall list the student on its ASSA.
 3. The State shall assume fiscal responsibility for the tuition of the child or youth pursuant to N.J.S.A. 18A:7B-12.1 and shall pay the tuition to the school district in which the child or youth is currently enrolled until the parent establishes a permanent residence or is deemed domiciled in another jurisdiction pursuant to N.J.S.A. 18A:38-1.d., under the following circumstances:
 - a. If the school district of residence cannot be determined for the homeless child or youth;
 - b. If the school district of residence is outside of the State; or
 - c. If a child or youth resides in a domestic violence shelter,



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homeless shelter, or transitional living facility located in a school district other than the school district of residence for more than a year during the placement pursuant to N.J.S.A. 18A:7B-12.d. and 12.1.

4. When the State assumes fiscal responsibility for the tuition of a homeless child or youth under the circumstances at N.J.A.C. 6A:17-2.8(c) and H.3. above, the State shall pay to the school district in which the child or youth is enrolled the weighted base per pupil amount calculated pursuant to N.J.S.A. 18A:7F-49, and the appropriate security and special education categorical aids per pupil pursuant to N.J.S.A. 18A:7F-55 and 56.

Issued:



Harassment, Intimidation, & Bullying

Semi-Annual Report

July 2023-December 2023

(Reporting Period 1)

West Windsor-Plainsboro Regional School District

Jessica Smedley

Director of School Counseling

jessica.smedley@wwprsd.org

January 2024

Tonight's Presentation

- Review NJ's Definition of Harassment, Intimidation, & Bullying
- Policy Change to Allow for Preliminary Determination
- Data Analysis: Patterns & Themes
- Proactive Approaches to Prevent HIB

Definition of HIB

(Harassment, Intimidation, & Bullying)

- Any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents
- Reasonably perceived as being motivated either by any actual or perceived characteristic
- That takes place on school property, at any school-sponsored function [or], on a school bus, or off school grounds
- Substantially disrupts or interferes with the orderly operation of the school or the rights of other students

2022 Amendments to Anti-Bullying Bill of Rights & Changes for WW-P

- NJDOE released an updated reporting form (HIB Form 338)
- The updated forms for both families/caretakers and LEA staff are available on the district website
- The BOE amendment Policy #5512 in August 2023 to allow for the use of preliminary determination

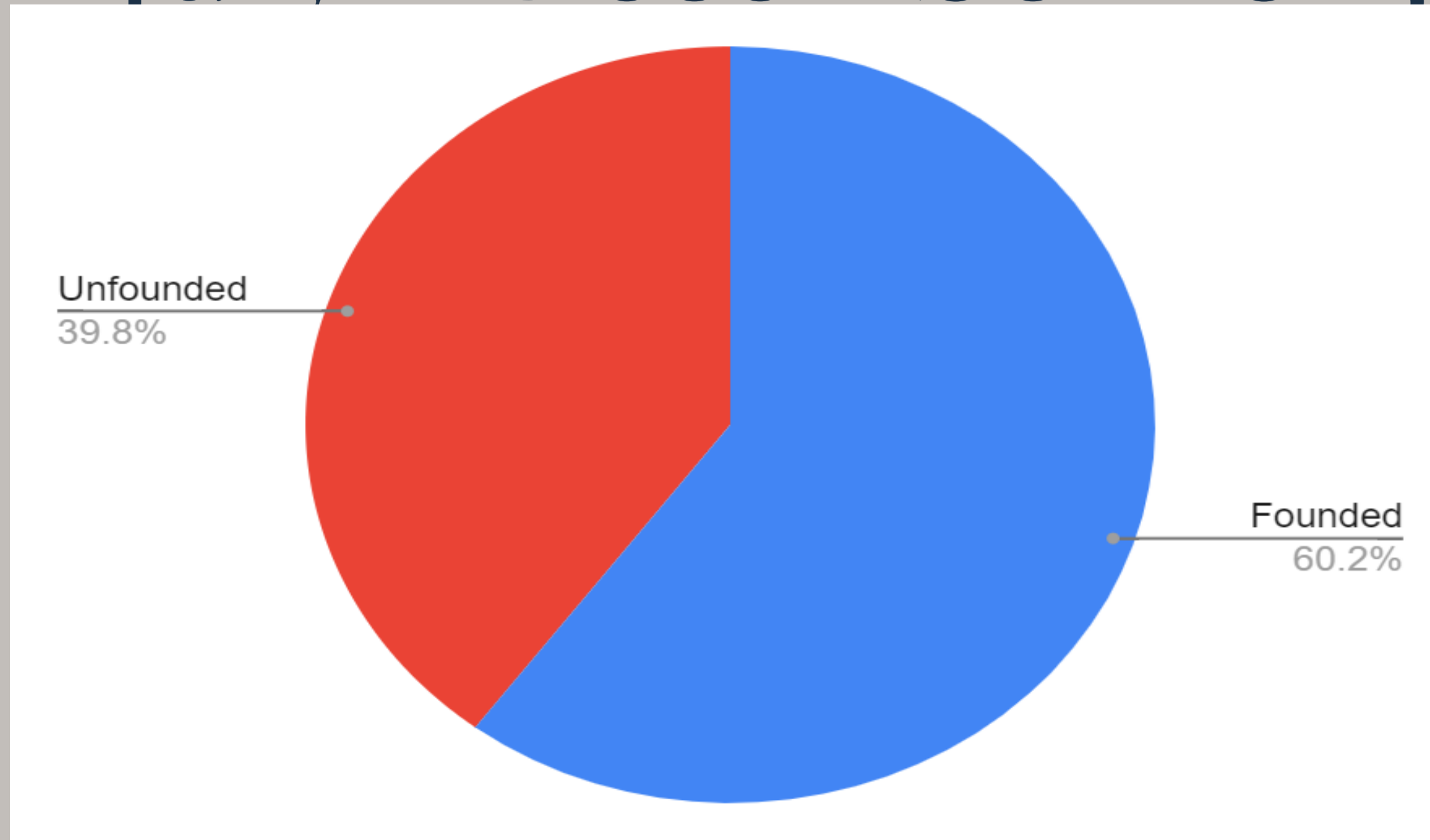
Preliminary Determination

From WW-P Policy #5512

“Prior to initiating an investigation regarding a reported incident or complaint, the Principal or designee, in consultation with the anti-bullying specialist, shall make a preliminary determination as to whether a reported incident or complaint, assuming all facts are presented as true, is a report within the scope of N.J.S.A. 18A:37-14.

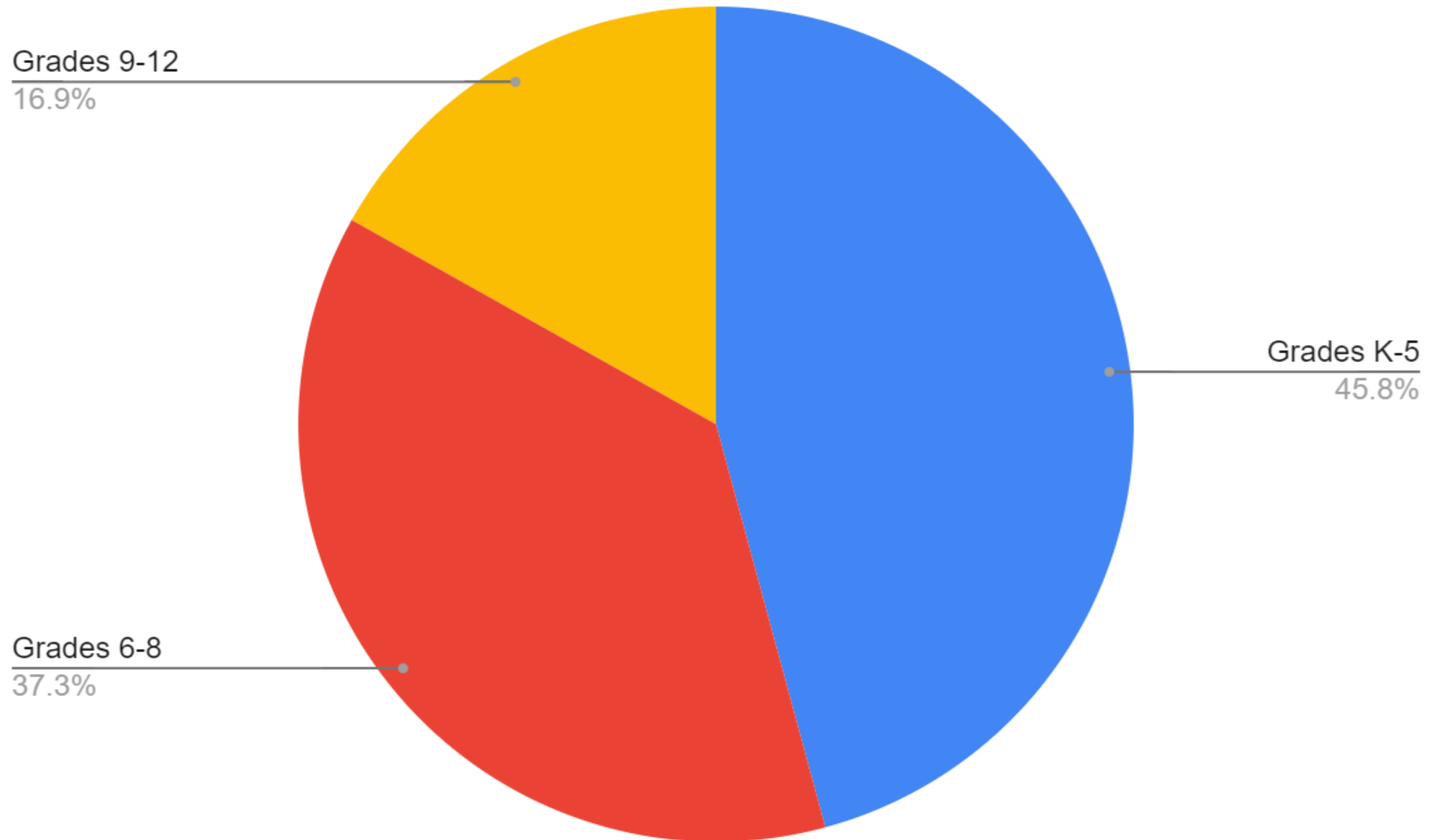
Should the Principal or designee, in consultation with the anti-bullying specialist, determine that a reported incident or complaint, assuming all facts presented are true, is not a report within the scope of N.J.S.A. 18A:37-14, the incident will be addressed through the Board’s Code of Student Conduct policy.”

WWPRSD HIB Investigations July - December 2023

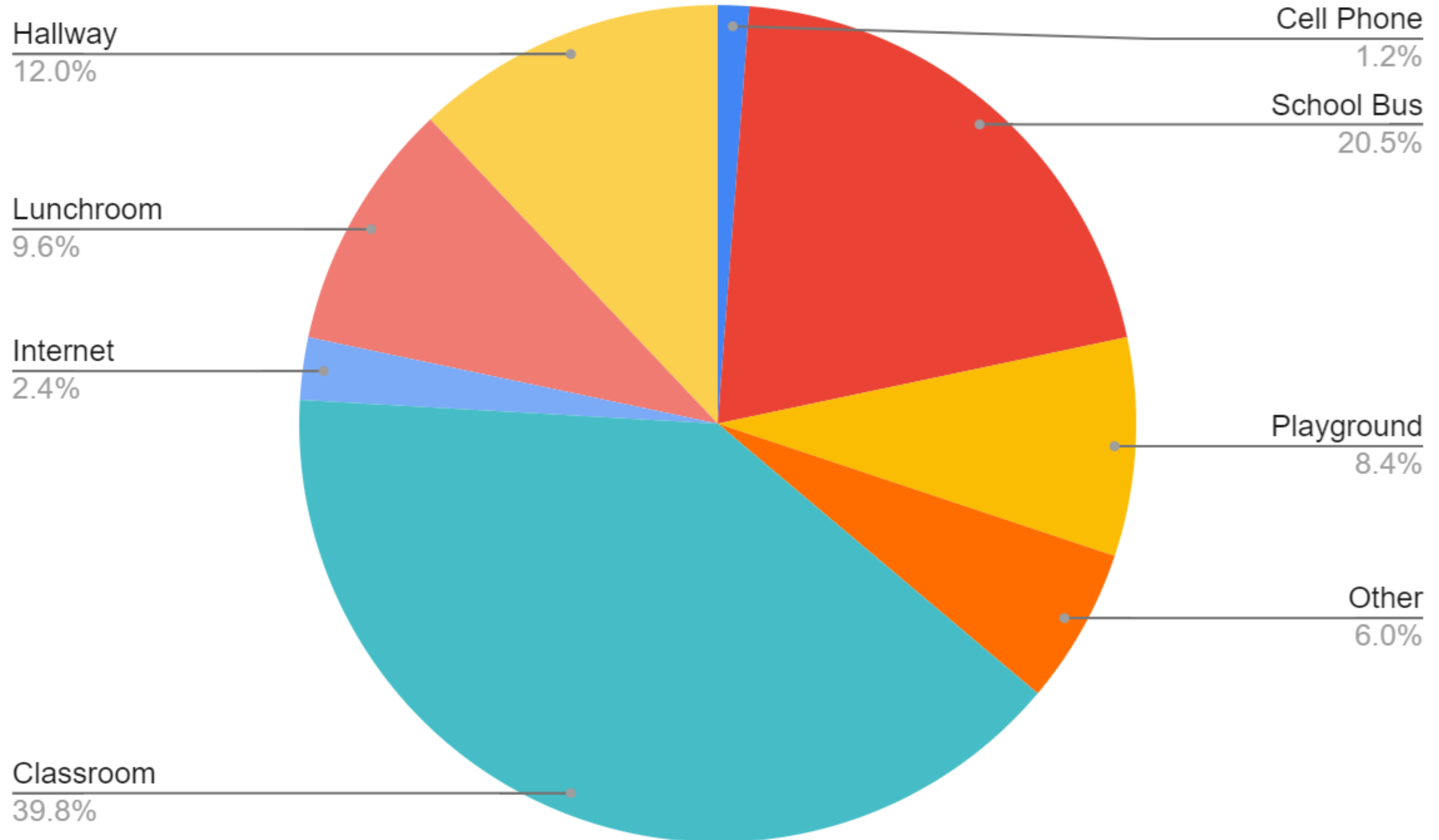


83 Investigations / 50 Founded / 33 Unfounded

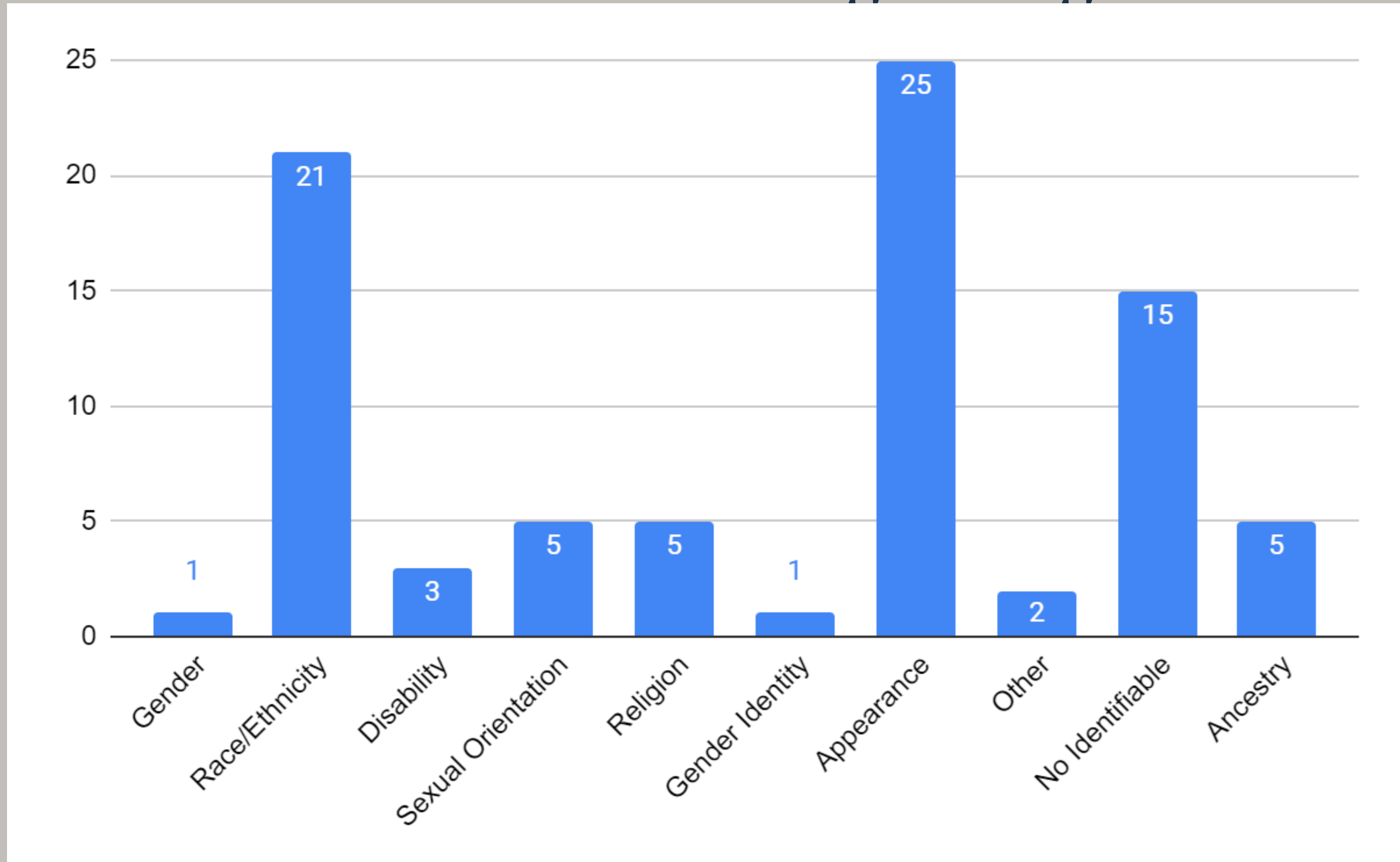
Total Investigations by Grade Band



Founded Incidents of HIB: Location



Founded Incidents of HIB: Distinguishing Characteristic

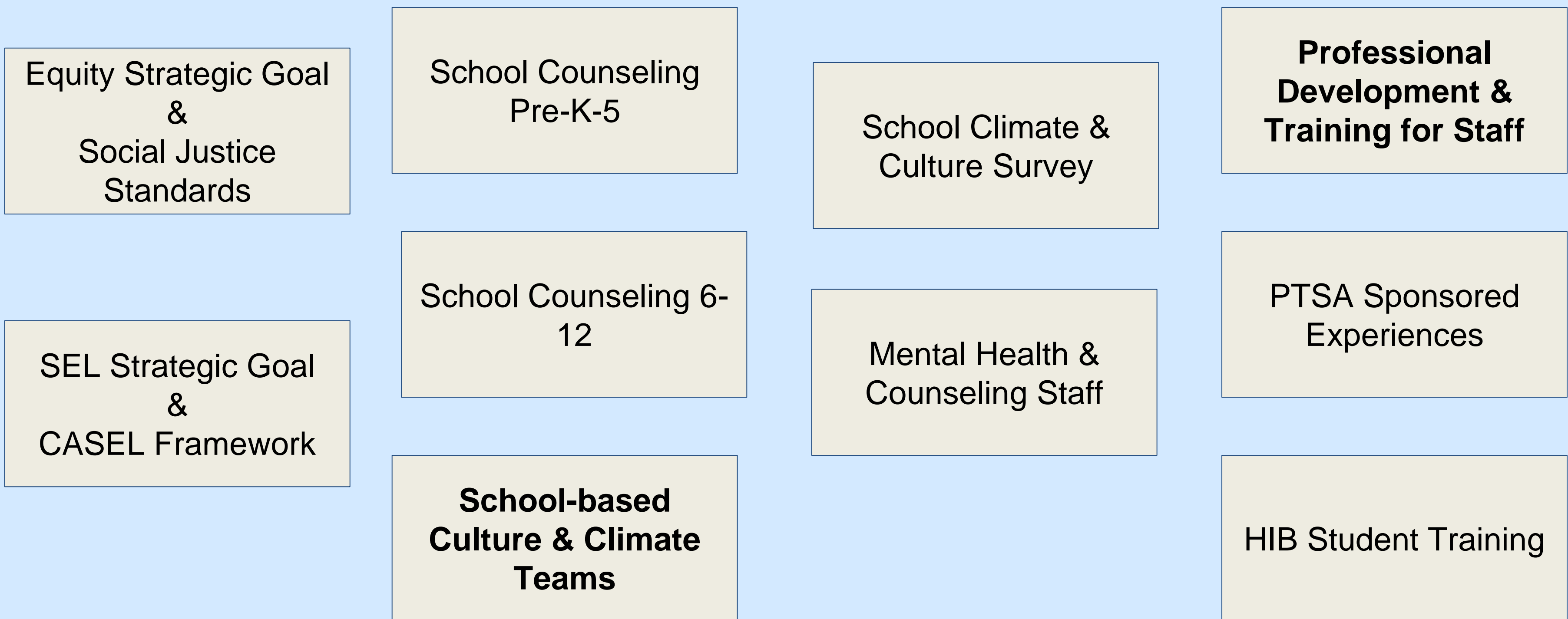


Patterns & Trends



- Total number of investigations decreased from last year's first reporting period
- Preliminary determination has been helpful for productive conversations with students and their families
- Race/ethnicity and appearance were the two most prevalent distinguishing characteristics for founded incidents of HIB
- Increase in the number of reports from classroom teachers

Proactive Approaches to Bullying Prevention



Equity Strategic Goal
&
Social Justice
Standards

School Counseling
Pre-K-5

School Climate &
Culture Survey

**Professional
Development &
Training for Staff**

SEL Strategic Goal
&
CASEL Framework

School Counseling 6-
12

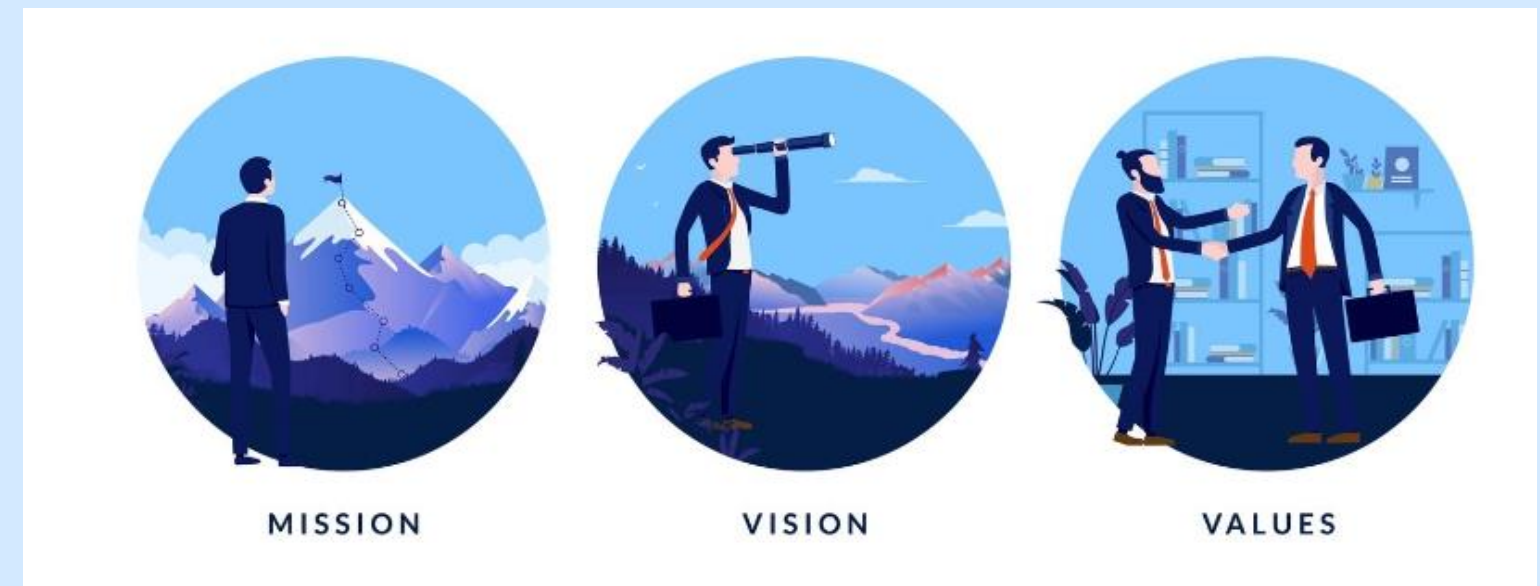
Mental Health &
Counseling Staff

PTSA Sponsored
Experiences

**School-based
Culture & Climate
Teams**

HIB Student Training

WWP District Mission



WW-P is committed to providing all students with a safe learning environment that is free from harassment, intimidation, and bullying (HIB).

- Adhering to the New Jersey Anti-Bullying Bill of Rights
- Training all staff to identify, report, and address HIB
- Proactively educating caregivers, students, Board of Education members
- Establishing positive school communities, HIB expectations and a commitment to safety and respectful behavior