



WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2023-2024

*Effective January 1, 2024

a) WW-P Substitute Hourly Rates

POSITION	EXPERIENCE	RANGE OF PAY
Teacher	County Certified	\$115.00/day
	NJ Teacher Certified	\$125.00/day
	Certified in the content area and beyond 20th consecutive day in the same assignment.	\$305.00/day
Administrator (Certified)	n/a	\$500/day
Media Center Coverage (9 hour day)	n/a	\$142.74/day
On-Call Athletic Trainer	n/a	\$65.00/unit
Instructional Assistant	n/a	\$15.86/hr.
Nurse (NJ Certified and County Certified)	School Day	\$210.00/day
	School Trip (Overnight)	\$100.00/night
Computer Support Specialist	0-10 Years	\$21.00/hr. - \$23.00/hr.
	11+ years	\$24.00/hr. - \$25.00/hr.
Secretary (hired as of 9/28/16) (Higher rate for school district experience)	High School Student	\$20.00/hr. - \$21.00/hr.
	0-10 Years	\$21.00/hr. - \$23.00/hr.
	11+ years	\$24.00/hr. - \$25.00/hr.
Security Aide	n/a	\$15.13/hr.
Bus/Cafeteria Aide	n/a	\$14.13/hr.
		\$15.13/hr. (Effective 1/1/2024)
Bus/Cafeteria Aide (hired prior to 2010)	n/a	Frozen at current hourly rate for those exceeding \$15.13/hr effective January 2024.)
On-Call Bus Driver	n/a	\$19.00/hr.
Learning Assistant	n/a	\$19.00/hr.
<u>SUMMER WORK</u>	EXPERIENCE	RANGE OF PAY
Painter	High School Student	\$14.13/hr. \$15.13/hr. (Effective: 1/1/2024)
	Post High School	\$15.13/hr. - \$16.75/hr.
Mover	High School Student	\$14.13/hr. \$15.13/hr. (Effective: 1/1/2024)
	Post High School	\$15.13/hr. - \$16.00/hr.
Computer Assistant	High School Student	\$14.13/hr. \$15.13/hr. (Effective: 1/1/2024)
	Post High School	\$15.13/hr. - \$16.75/hr.
<u>EXTRACURRICULAR (NON-AFFILIATED)</u>	EXPERIENCE	RANGE OF PAY
<u>LIGHTING</u>		
Lighting Assistant	n/a	\$50.00/hr.
<u>VIDEO</u>		

Videographer	n/a	\$75.00/hr.
<u>BUILDING USE</u>		
Coordinator	n/a	\$14.13/hr. - \$17.50/hr. \$15.13/hr. - \$17.50/hr. (Effective: 1/1/2024)
<u>POOL</u>		
CPO	n/a	\$15.13/hr. - \$22.00/hr.
Lifeguard	0 - 4 years	\$14.13/hr. \$15.13/hr. (Effective: 1/1/2024)
	5+ years	\$14.13/hr. - \$15.00/hr. (Effective: 7/1/2023) \$15.13/hr. - \$16.00/hr. (Effective: 1/1/2024)
Swim Instructor	n/a	\$14.13/hr. - \$15.00/hr. (Effective: 7/1/2023) \$15.13/hr. - \$16.00/hr. (Effective: 1/1/2024)
Title 1 Funded Program Support	n/a	\$19.00/hr.
b) WW-P Community Education and Summer Work Hourly Rates		
POSITION	EXPERIENCE	RANGE OF PAY
<u>EDP</u>		
High School Student	0 - 1 years	\$14.13/hr. \$15.13/hr. (Effective: 1/1/2024)
	2 years	\$15.13/hr. \$16.00/hr. (Effective: 1/1/2024)
Assistant Group Leader	0 - 1 years	\$15.25/ hr.
	5+ years	\$15.25/hr. - \$15.50/hr.
Group Leader	0 - 1 years	\$15.75/hr. - \$16.00/hr.
	5+ years	\$15.75/hr. - \$19.00/hr.
Site Supervisor	0 years	\$18.00/hr. - \$20.00/hr.
	1+ years	\$20.00/hr. - \$23.00/hr.
	5+ years	\$23.00/hr. - \$28.00/hr.
Substitute EDP & Summer	n/a	\$14.13/hr. \$15.13hr. (Effective: 1/1/2024)
<u>AFTERSCHOOL SUMMER AND ENRICHMENT</u>		
Instructor	0 years	\$20.00/hr.
	1+ years	\$20.00/hr. - \$24.00/hr.
	5+ years	\$22.63/hr. - \$27.00/hr.
	10+ years	\$28.00/hr.
ESL Instructor	n/a	\$25.00/hr. - \$35.00/hr.
Assistant	0 - 1 years	\$15.50/hr. - \$16.50
	5+ years	\$16.50/hr. - \$17.50/hr.
Coordinator Summer & After-School	n/a	\$20.00/hr. - \$25.00/hr.
Supervision by Certified Staff	n/a	\$19.48/hr.
Special Needs Coordinator (Certified)	n/a	\$50.00/hr.
Special Needs Assistant (One-On-One)	0 years	\$14.13/hr. \$15.13/hr. (Effective: 1/1/2024)
	1+ years	\$15.13/hr. *\$15.13 start effective 1/1/2024
	5+ years	\$15.13/hr. - \$15.50/hr. *\$15.13 start effective 1/1/2024