

**PUBLIC HEARING ON HARASSMENT INTIMIDATION & BULLING AND
BOARD OF EDUCATION MEETING
January 23, 2024**

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 10, 2023, and January 19, 2024, to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President McKeown at 6:37 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	Sidebar with WWPEA re: Coaching Stipend
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	District Property Acquisition
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	W.L. & H.H. o/b/o E.H. vs. WWP; DCR Updates; CMS Construction; Possible Ethics Complaint, ESIP Program
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:35 p.m. The following Board members were present:

Ms. Pooja Bansal		Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	Ms. Shwetha Shetty
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

Board member Rachel Juliana was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Lee McDonald, Deputy Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Barbara Gould, Chief Academic Officer; Ms. Charity Comella, Assistant Superintendent for Personnel; Mr. Patrick Duncan, Special Assistant for Labor Relations; and Ms. Susan Totaro, Chief Equity Officer. Also present was Board attorney, Mark Toscano, Esquire, of Comegno Law Group.

BOARD PRESIDENT’S COMMENTS

Board President McKeown explained that the meeting was called to order during the earlier executive session. Ms. McKeown opened the public hearing on Harassment, Intimidation, and Bullying by introducing Dr. Lee McDonald, Deputy Superintendent of Schools.

SPECIAL PUBLIC HEARING ON HARASSMENT, INTIMIDATION AND BULLYING

The Special Public Hearing on Harassment, Intimidation and Bullying opened at 7:36 p.m. Dr. Lee McDonald introduced Ms. Jessica Smedley, Director of Counseling, to present the semi-annual report on harassment, intimidation, and bullying (HIB), as required by the State of New Jersey, covering the period of July 2023, through December 2023. Ms. Smedley began her presentation by reviewing New Jersey’s definition of HIB. She then outlined the 2022 amendments to the anti-bullying bill of rights, including the use of an updated HIB Form 338, and an amendment to Policy #5512 to allow for the use of preliminary determination. Ms. Smedley explained that preliminary determination is a determination of whether or not the report is considered within the scope of the New Jersey Statutory definition of HIB. She then presented and compared the District’s investigations, including founded and unfounded HIB incidents data from July through December for 2023. The Director of Counseling reviewed the HIB investigations by grade level and broke down the founded incidents by location and distinguishing characteristics. Ms. Smedley reviewed the trends over the past six months. The total number of investigations decreased from last year. Race/ethnicity and appearance continue to be the most prevalent distinguishing characteristics for founded incidents of HIB. Ms. Smedley described some of the proactive school culture and climate activities the District engages in to encourage a positive school climate. Those activities include Equity Strategic Goal activities, providing professional development for staff, providing training for students on HIB, promoting Social Emotional Learning (SEL), utilizing mental health and counseling staff, creating action plans with District-wide Equity & Inclusivity goal stakeholders, and utilizing school based culture and climate teams. Ms. Smedley ended her presentation by sharing the Harassment, Intimidation and Bullying Mission Statement.

Several Board members, the Board attorney, and Ms. Jessica Smedley participated in a conversation regarding the Semi-Annual Report on Harassment, Intimidation, and Bullying.

SPECIAL OPPORTUNITY FOR PUBLIC COMMENT ON HARASSMENT, INTIMIDATION, AND BULLYING

Board President McKeown opened the special opportunity for public comment on harassment, intimidation, and bullying.

There were no public comments.

APPROVAL OF THE REPORT

Upon motion by Ms. Moliga, seconded by Ms. George-Cheniara, and by roll call vote with all board members present voting yes, the following board actions were unanimously approved:

1. Accept the “July 1, 2023, to December 31, 2023, District Semi-Annual Report of Harassment, Intimidation, and Bullying” as required by the New Jersey State Department of Education under the Anti-Bullying Bill of Rights Act (P.L. 2010, c.122).

At 8:12 p.m., the Special Public Hearing on Harassment, Intimidation and Bullying ended and the regular business meeting immediately reconvened.

BOARD PRESIDENT’S COMMENTS

Board President McKeown turned the meeting over to the Board attorney to relay information regarding the closed executive session held prior to the meeting.

Board Attorney Mark Toscano reported that, in addition to the items listed on the agenda that was released on Friday, the Board also discussed, under item #7, a possible ethics complaint and the ESIP (Energy Savings Improvement) program. These items have been included in the closed session table listed at the beginning of these minutes.

PUBLIC COMMENTS

There were no public comments.

COMMITTEE REPORTS

Ms. McKeown turned the floor over to Board member Dana Krug to begin the committee reports.

Administration & Facilities Committee

Board member Dana Krug reported that the Administration & Facilities Committee met on January 16. As the meeting was the first of the new year, Dr. McDonald provided an overview of Administration and Facilities Committee while highlighting frequent agenda items including the review of Board of Education policies and regulations; agreements and contracts; updates regarding the referendum, school safety and security, human resources, athletics; and the District’s Strategic Plan. The Committee reviewed the following policies and regulation and recommends them for second reading and approval on January 23: P5116 and R5116 Education of Homeless Children and Youths, and P2270 Religion in the Schools. The committee discussed proposed 2025-2026 academic calendars. Additional stakeholder feedback will be reviewed before approval is considered by the Board of Education. The Committee discussed the District’s Class III officer program and Shared Services Agreements with the townships. The committee received an update on district construction projects. Phase II renovations to the new main entrance, main office, and the nurse’s suite are completed at the Wicoff School. School staff have moved in and are utilizing the new spaces. Painting, floor and ceiling installation is underway in the Town Center School Media Center. Demolition work for the media centers at Maurice Hawk and Village School continue. The committee discussed the District’s engagement with community stakeholders regarding youth sports, including an upcoming Parent University on the Benefits of Youth Sports being held February 13. Spring high school sports registration opened January 17 and will close February 26. Middle school spring sports registration

opens February 1 and closes March 8. The District continues to update outdated language in current job descriptions. The committee reviewed descriptions for Human Resources Manager, Instructional Assistant for Special Services, Mental Health Clinician and a Non-Certified School Nurse. The committee recommends the revised job descriptions for approval on the January 23, 2024 BOE agenda. The Committee discussed tentative dates for the 2024 A&F Committee meetings.

Curriculum Committee

Board member Loi Moliga reported that the Curriculum Committee met on January 16, 2024. Dr. Richard Stec reviewed the goals, NGSS alignment, and curriculum being proposed for Marine Biology, a summer course, being made available to students as an elective for 2.5 credits. Dr. Gould shared with the Committee the vision for the February 2024 Professional Development Day aimed at providing staff with engaging and relevant sessions aligned with the District's Strategic Goals. During the discussion, she highlighted the variety of sessions being facilitated by external presenters such as Dr. George Scott and Dr. Michael Selbst, district administration, and teacher leaders. The Committee reviewed and recommends approval of the Community Education Spring/Summer 2024 Youth and Adult programs. The Committee reviewed several professional development consultant agreements and recommends them for approval at the upcoming meeting, including the Center for Counseling Services, the Institute for Multi-Sensory Education, and the Center for Responsive Schools. Other items on the January 23 Board meeting agenda that are recommended for approval include attendance of students in several summer courses, the approval of Apex Learning to host the Financial Literacy summer course, and a High School North Junior Statesmen of America overnight field trip. The Committee discussed proposed future committee meeting dates for 2024.

Finance Committee

Board member Shwetha Shetty reported that the Finance Committee also met on January 16. The committee reviewed the financial reports for the month and administration certified that there are funds to complete the year. Administration reported that a grant application was submitted to the NJ Department of Agriculture in the amount of \$81,959 for new kitchen equipment. There is a mutual release agreement with the Bennett Construction Company to complete the Community Middle School project. There are motions on the agenda to approve a purchase using capital reserve for additional furniture for the Maurice Hawk library project, a credit to capital reserve for the JVB Wicoff HVAC project, cooperative and state contract purchases for furniture for 72 Grovers Mill Road, and a cooperative purchase for a new hot water heater at Millstone River. Additional motions for approval include the disposal of obsolete equipment, additional transportation routes and staff professional development travel. Staff provided an update on construction projects. The Wicoff HVAC controls installation and programming is taking place. Phase two of the Wicoff project is coming to completion with the installation of permanent lighting, installation and programming of HVAC controls, and completion of some punch-list items. At Town Center, the media center ceiling tiles are being installed, painting is being finished, and above ceiling inspections have been completed. Flooring installation should start this week and furniture installation will start on January 29. At Maurice Hawk and Village media centers, demolition is nearing completion. Materials and equipment for the renovation portion of the construction have arrived. Under non-referendum capital projects, bids have been advertised for the Wicoff gym floor moisture remediation project and the Community Middle School radio enhancement project. At 72 Grovers Mill Road, fixtures, classroom furnishings and equipment have been ordered. There are 117 SRECS to sell on February 14. Staff provided updates on cafeteria operations. Breakfast and lunch counts are starting to approach pre-pandemic numbers. This comparison is important because the high schools have gone back to a unit lunch which affects the numbers. Lunches served in December 2019 were 40,929 and in December 2023, the number was 37,647 with one more serving day. Breakfast numbers in December 2019 were 719 meals served in grades 6-12. The number of

breakfasts served in December 2023 was 2,405 served in grades K-12. The number of free meals are 12 percent. The number of reduced meals are up 30 percent. The number of breakfasts served in the elementary schools during the month of December increased by 104 per day. Of all the breakfasts served K-5, 76 percent went to students that qualify for free or reduced meals. We are still receiving delivery and installation of equipment from the two previous NJ Department of Agriculture grants. New milk coolers are arriving as well as additional lunch room tables. We have spent \$342K of the \$412K of the Supply Chain Assistance funds. Administration has been meeting to discuss the 2024-2025 budget. An updated budget calendar was shared with the committee. On the agenda are quotes for transportation of regular and special education students. The Committee reviewed potential committee meeting dates for 2024.

ADMINISTRATION

An addendum was included for a Special Services settlement agreement.

Upon motion by Ms. George-Cheniara, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 2, 2024, for the following case numbers: 256208-MHE-12062023; 256188-GMS-12062023; 256117-HSS-12052023; 255836-CMS-11292023; 255808-MHE-11292023; and 255799-MHE-11292023.
2. Review superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 23, 2024, for the following case numbers: 257424-MRS-12222023; 257202-CMS-12192023; 257126-TCE-12182023; 257119-HSS-12182023; 257040-MRS-12182023; 256702-TCE-12132023; 256401-MHE-12082023; 256307-MRS-12072023; 256208-MHE-12062023; 256203-MRS-12062023; and 253549-HSN-10202023.

School Security Drills

3. Acknowledge the following fire and security drills were performed in December 2023 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
12/21/23	12/05/23	Dutch Neck Elementary School
12/22/23	12/04/23	Maurice Hawk Elementary School
12/06/23	12/12/23	Town Center Elementary School
12/04/23	12/15/23	J.V.B. Wicoff Elementary School
12/13/23	12/15/23	Millstone River School
12/19/23	12/15/23	Village School
12/05/23	12/12/23	Community Middle School
12/13/23	12/01/23	Thomas Grover Middle School
12/08/23	12/18/23	WW-P High School North
12/05/23	12/08/23	WW-P High School South

Policies: First Reading

4. First reading of the following policies:

N/A

Policies: Second Reading

5. Second reading of the following policies:

P 5116 Education of Homeless Children and Youths
R 5116 Education of Homeless Children and Youths
P 2270 Religion in the Schools

Professional Services

6. Approve the rates for the following professional services for the 2023-2024 year:

Special Services Consultants:

- a) Summit Home Health Care, One on One Private Duty Nursing; not to exceed \$78/per hour and up to \$37,000 through June 30, 2024.
- b) Clare Fannon, not to exceed \$90/hour for 1 student, \$100/hour for 2 or more (includes setup, prep, & daily documentation), \$360/evaluation, home based services \$100/hour and up to \$10,000 through June 30, 2024.

Special Services – Settlement Agreement

7. Approve a settlement agreement for student # 400364, dated December 18, 2023, as recommended by the Board attorney and discussed in Closed Executive Session.

CURRICULUM AND INSTRUCTION

Upon motion by Ms. Bansal, seconded by Ms. Moliga, and by roll call vote with all Board members present voting yes, the following board actions were approved:

2024 Summer Courses

1. Approve the following:
- a) Apex Learning to provide an online platform to host the 2024 Financial Literacy summer course at a cost not to exceed \$125 per student.
 - b) On-line district Financial Literacy course for summer 2024, at a cost of \$350 per student. Upon successful completion, students will receive 2.5 credits.
 - c) A district Introduction to Data Science course for summer 2024, at a cost of \$500 per student. Upon successful completion, students will receive 2.5 credits.
 - d) A district Introduction to Discrete Math course for summer 2024, at a cost of \$500 per student. Upon successful completion, students will receive 2.5 credits.

- e) A district Discrete Math, part 2 course for summer 2024, at a cost of \$500 per student. Upon successful completion, students will receive 2.5 credits.
- f) A district Marine Biology course for summer 2024, at a cost of \$500 per student. Upon successful completion, students will receive 2.5 credits.

Community Education

- 2. Approve the following Community Education Spring & Summer Enrichment programs:

Spring Enrichment Programs

Art Club with Mrs. Carr
 Bot Builders with Cubelets
 Crochet Creations
 Energy is Everywhere
 Fun with Physics
 I'm a Cook Too!
 Introduction to Python Programming
 Learn to Code with Scratch
 Mindful Movements with Jackie
 On The Court Basketball X-Perience
 Pixel Programmers
 Rainforest Island
 Science Discoveries
 Sockey
 Space Wars Robotics
 TGA Premier Tennis
 World of Design
 World of Wizards
 Young Rembrandts Cartooning

Spring Adult & Youth Programs

AI Explorer
 Boaters Certification
 CodeBots Fusion
 CodeCraft Studios
 CPR
 Digital Application Design
 Financial Strategies for Successful Retirement
 First Aid
 GameBots with Spike Prime
 Getting Paid to Talk
 Inquisitive Minds with Artificial Intelligence
 Lentz & Lentz SAT/PSAT Classes
 Lifeguard Certification Classes
 Lifeguard Re-Certification Classes
 Lose Weight with Hypnosis
 Middle School Swim Clinic
 Mindful Movements with Jackie
 On The Court Basketball X-Perience
 Reduce Stress with Hypnosis

RoboCraft Architects
Saturday Swim Class
Stop Smoking with Hypnosis
TGA Premier Tennis
WeDo LEGO® Robotics
WSI Certification Classes

Summer Programs

A la Mode
A.I. Adventures - Intro to Machine Learning
Acting: Mo Willems!
Action Stop Motion Flix
Advanced Robotics
Adventures in Game Design
"Agri tech - Take your Farm Kit home"
Amazing Race
Animal Adoption Match-Up!
Animal Cartoon Workshop
Animation Flix
Architects of Tomorrow: LEGO® Model Design Studio Camp W/Studio 2.0
Baby Animals
Baker by the Dozen
Bat-Mech Mania: Motorized LEGO® League Camp
Battle Robotics with Spike Prime
BattleBots Camp for Young Innovators
BattleBots Camp for Young Innovators
Become a YouTuber
Before & After Camp Care
Beyond the Bricks: LEGO® Motorized Imagination World W/Remote control Tech
Brick Art & Design Lab
Brick Bots and Beyond: A Motorize LEGO® Extravaganza - WeDo Robotics 2.0
Brick Fleet Adventure - Work Vehicles Grades
Bridges and Brews (Civil and Chemical Engineering)
Build your own Game - shoot for the stars
Build your own Game with Scratch - The superhero story
Build your own Game with Scratch- Dancing Aliens
Builders' Blitz: Clash of Bricks LEGO® Motorized Spectacle W/LDD Design
Building Chatbot in Python : The Conversational Wonder
Camp Invention - Explore
Camp Invention - Illuminate
Cartoon Adventures in Space
CE Summer Adventures
Character Creation: Anime & Manga
Chemical Curiosities & Funky Forensics
Chess Wizards Summer Camp
Chill & Create Culinary Adventure
Code Your Own Arcade
Codebusters: Solve Puzzles and Bust Codes
Codebusters: Solve Puzzles and Crack Codes
Coding Wonders: Python and AI Exploration
Creature Creator Robotics with Spike Prime

Crochet Creations
 Delicious Designs
 Design the Runway
 Draw Cartoons Workshop: Character Creation
 Drone Adventures
 Drone Lights Extravaganza
 E3: Developing Engineers
 E4: Amusement park engineering
 ElectroKids: Where Fun Meets Learning in Electronics
 Electronic Game Design- Extraterrestrial Invasion
 Electronic Game Design- Extraterrestrial Invasion
 Electronic Game Designing - Pizza At your Door!
 Electronic Game Designing - Pong In Space!
 Electronic Game Designing -Hydrocrafts
 Enchanted Engineering
 Enchanted Forest Clay & Art
 Engineering Laboratory (Chemical/Environmental Engineering)
 Engineers In The Making - Globe Trotters (Mechatronics)
 Eras in Art with Mrs. Carr: Explore Ancient artworks thru Medieval times
 Eras in Art with Mrs. Carr: Explore Realism and Impressionist
 Eras in Art with Mrs. Carr: Mixed up Eras!
 Eras in Art with Mrs. Carr: Modern Art!
 Eras in Art with Mrs. Carr: Mythical and Magical creatures and places!
 Extreme Ninjas in Action - LEGO® Motorized Spinners Ninjas... GO!
 Fantasy Dance Moves: A Blender Animation Adventure
 Fantasy Forest Workshop
 Fashionista: Anime & Manga
 Fit for Fashion
 Forensics- Level II
 Forensics-Level I
 Future Coders: AI Marvels' program
 Future Unleashed with AI Robotics
 Gadgets and Gizmos (Electrical/Biomedical/Mechanical Engineering)
 Game Bots with Spike Prime
 Graphic Design
 Happy Toy Maker -Mechanical Engineering
 Harry Potter LEGO® Thrill Quest: Amusement Park Adventure
 Incredible Inventions with WeDo 2.0
 Into The Future (Biomedical/Civil/Mechanical Engineering)
 Introduction to Artificial Intelligence and Machine Learning
 Introduction to Python Programming,
 Introduction to Python Programming,
 Introduction to Web design with HTML/CSS
 Introduction to Web design with HTML/CSS
 Junior Engineering -Young Inventors (Mechanical and Aerospace Engineering)
 Junior LEGO® Robotics We Do- Weird Animals
 Junior STEM Discoveries
 Kings & Queens Summer Chess Program
 Kitchen Wizards Camp: No-Bake Delights and Edible Science Spectacular
 Crazy Kinetic Parade!
 LEGO® BRIXology & Super Slimy Smoky Science

LEGO® Chi Quest: Unleashing Motorized Marvels
 Lego Explorer Quest
 LEGO® Flix
 Lego Journey Explorers
 Let's Dance Bollywood
 Lets Go Camping (Chemical, Material and Civil Engineering)
 Life's a Beach Clay & Art
 Lights On!
 Little Engineers: Exploring the Future with Autonomous Vehicles
 Live Action Flix
 Mad Machines and Junior Engineers & Eureka! Launching with Legends
 Mad Machines and Rocking Robots & Underground Explorers
 Make Your First Video Game!
 Mindful Fitness
 Minecraft Development
 Minecraft Engineering: Imagination Unleashed
 Minecraft Redstone Engineers
 Minecraft vs Roblox Flix
 Minecraft® Modders
 Mining & Crafting - LEGO® Motorized Models with Game Craft Programming
 Mining and Building - Advanced
 Mission 2 Space: LEGO® Robotics Space Adventure
 Modding with Minecraft
 Momentum Mania (Mechanical Engineering/Electrical Engineering)
 Movie Making- Jedi Masters
 Moviemaking with Minecraft®
 NASA: STEM Explorers & Journey into Outer Space
 Nature Explorers
 No Bake BREAKFAST Delights
 No Bake Dessert Mania!
 No Bake DINNER Delights
 No Bake SNACK Delights
 No Baking PRO's & Food Craft Wonderland
 No-Bake Bon Appetite Camp
 No-Bake Culinary Adventures and Cool Science Experiments
 No-Bake LUNCH Delights
 Ocean Rescue
 Olympic Madness
 Olympics Clay & Art
 On The Court Basketball X-perience™
 OPERATION: Code Breakers
 Pastel Drawing Workshop: Art History with the Masters
 Pastel Drawing Workshop: World of Dinosaurs
 Pokémon® Masters & Minecraft Animators
 Pottery, Canvas Painting and Mosaic Clay & Art
 Programming in Python
 Python Programmers
 Responsive Robotics Camp with Cubelets®
 Roblox AdventureCraft: Game Development Explorer
 Roblox Coders
 Roblox Developers

Roblox Metaverse Creator: A Jungle expedition
 Robo Games EV3
 Robo Wrestlers - EV3
 Robo Wrestlers - EV3
 RoboFun Remote Adventures with VEX
 RoboSoccer: Robotic Ultimate Game
 RoboSoccer: Robotic Ultimate Game
 Robotics EV3- Deep Sea Mission
 Robotics EV3-Mission Mars
 Robotics for Beginners
 Robotics WeDo – Adventure Stories
 Robotics WeDo – Let's play Soccer
 Robotics WeDo – Simple Machines
 Rocket Launch Extravaganza: Fun-Filled Science Adventures
 Rovers, Rollers & Bots: A Motorized LEGO® Adventure
 S'more Fun camp
 Scientists
 Scratch Arcade Odyssey
 Secret Agent Lab: Funky Forensics & Spies Like Us
 Sizzling Summer Sweets Without the Heat
 Sketch & Friends: Spy Detective
 Sockey Hockey
 Space Wars Robotics
 Special Effects Movie Flix
 STEAM Carnival: Invent, Code, Amaze!
 STEAM Survivor
 Stop Motion Animation
 Summer Art Workshop: Household Pets
 Summer Art Workshop: Monsters, Creatures and Creeps
 Summer Camp Swimming (Plainsboro Rec and CE Full-Day Adventure Camp)
 Summer Rides with Lego- Where Coding and Motorized Fun Unite!
 Summer STEM Tech Exploration: Robotics Adventures
 Sweet Escape: No-Bake Bliss
 Take the Show on the Road
 Tech Lab: Build Robots and Learn to code with Scratch
 Tech Lab: Build Robots and Learn to code with Scratch.
 TGA Premier Tennis (Indoor)
 The Great Race
 The Mysterious Case of the Missing Master Builder with Remote Control
 Think Like a young Engineer!
 Tinkercad Kids: 3D Design & Pen Adventures
 Tinkercad Wonders: A 3D Design Adventure
 Trash to Treasure Clay & Art
 Underground Explorers & Robots: Paths to Power
 Unity MiniGolf Mastery: Create, Code, Conquer
 VEX Robotics Challenge: Mission to Mars
 Video Game Animation
 Virtual Reality: The Future is Now
 Wire-Free Wonders: LEGO® Remote control Tech Adventure
 Wow Lab
 WWP Debate Camp

WWP Leadership Camp
WWP Public Speaking Camp
Young Scientists!
YouTube Content Creators
YouTube Content Creators
YouTube FX Shorts

Overnight Field Trips

3. Approve the following overnight field trip:

High School North

- a) Junior Statesmen of America to Washington, DC, from February 16, 2024, to February 18, 2024. The cost of the trip is approximately \$415 per student.

Professional Development Consultants

4. Approve the following:

- a) Center for Counseling Services, LLC to provide two one-hour Trauma Informed Practices professional development workshops to district staff, February 16, 2024, at a cost not to exceed \$1,200.
- b) Institute for Multi-Sensory Education to present Orton-Gillingham Academy 30-hour Classroom Educator training, to district teachers, summer 2024, at a cost not to exceed \$32,400 (paid through ESSER funds).
- c) Center for Responsive Schools to provide a four-day Core Course training, summer 2024, to district teachers, at a cost not to exceed \$24,900.

Tuition Agreement:

5. Enter into an agreement with Edmentum for one high school student to attend EdOptions Academy Standard, virtually, from January 22, 2024, through June 30, 2024, at a cost not to exceed \$400.

FINANCE

Board President Graeylnn McKeown reported that two items in this section are incorrectly marked as item #4 and both are included in the vote. Two Finance addenda were included that added a cooperative purchase, an amendment to the investment grade audit for the Energy Savings Improvement Program, and a mutual release agreement and memorandum of understanding for a referendum project.

Upon motion by Ms. Shetty, seconded by Ms. Ho, and by roll call vote with all Board members present voting yes, except Ms. Shetty and Ms. Zovich who abstained from voting on item #1 and voted yes on all others, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for January 23, 2024 (run on 01-18-24) in the amount of \$20,594,192.26.
 - b) Bills List Capital for January 23, 2024 (run on 01-18-24) in the amount of \$420,921.22.
2. Budget adjustments as follows:
 - a) 2023-2024 school year as shown on the expense account adjustments for December 31, 2023 (run on 01-11-24) (Adjustment No. 264-299).
3. Accept the following reports this will become a permanent part of the Board Minutes:
 - a) A-148 Report of the Secretary to the Board of Education as of November 30, 2023, indicating that no major account is over-expended and the board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the year.
 - b) A-149 Report of the Treasurer of School Monies to the Board of Education as of November 30, 2023.

FY 2023 National School Lunch Program Equipment Assistance Grant

- 4(1) Submit an application to the State of New Jersey for the FY 2023 NSLP Equipment Assistance Grant allocated to the State of New Jersey from the US Department of Agriculture for cafeteria equipment at Village Elementary School, Maurice Hawk Elementary School, Wicoff Elementary School, Grover Middle School, High School North and High School South for a total amount of \$81,959.87.

2023-2024 School Year Supply Chain Assistance Funding

- 4(2) Accept 2023-2024 Supply Chain Assistance Funding made available by the United States Department of Agriculture, Food and Nutrition Service, through the State of New Jersey, for the purchase of unprocessed or minimally processed domestic food products in the current year in the amount of \$209,098.60.

Change Order – Capital Reserve

5. Change Order #01 to the single overall contract of Performance Mechanical, Wall, New Jersey, originally awarded on October 25, 2022, Bid #2022-07 for HVAC Upgrades at J.V.B Wicoff Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/ Planner Project No. FVHD #5063J2), for a credit to the owner for unused allowance in the amount of \$18,068.00. This change order decreases the contract amount from \$1,833,000.00 to \$1,814,932.00.

Cooperative Purchases Over the Bid Limit

Capital Reserve

6. Authorize a change to the purchase originally approved on June 27, 2023, utilizing Educational Services Commission of New Jersey Cooperative Bid #65MCESCCPS ESCNJ 22/23-08 Furniture and Accessories Prevailing Wage Contract, to Virco, Inc., as awarded through July 2, 2024, to add

six chairs for the Media Center Renovations at Maurice Hawk Elementary School (FVHD Architect/Planner No. 5063F2) at an additional cost not to exceed \$1,043.46, utilizing capital reserve funds.

Capital Outlay

7. Authorize the following purchases utilizing Educational Data Services Contract #12210, Time and Materials, as awarded to Robert Griggs Plumbing & Heating, Belle Mead, NJ, through December 1, 2024:
 - a) For work on gas lines at 72 Grovers Mill Road for a total not to exceed \$11,751.27.
 - b) For work to replace a hot water heater at Millstone River School for a total not to exceed \$15,780.
8. Authorize a purchase utilizing Educational Services Commission of New Jersey (ESCNJ) Cooperative #65MCESCCPS Bid #ESCNJ 20/21-13, as awarded to Open Systems Integrators, Hamilton, NJ, through June 29, 2024, for Master Clock Replacement at High School North for an amount not to exceed \$3,947.88.

Special Services – IDEA Funds

9. Authorize the following purchases utilizing New Jersey State Approved Cooperative Purchasing System #65MCESCCPS, ESCNJ Furniture & Accessories Bid #22/23-08 as awarded to the following:
 - a) KI (Krueger International), Green Bay, Wisconsin, through July 1, 2024, to furnish and install, at New Jersey Prevailing Wage rates, tables, chairs and dividers at 72 Grovers Mill Road for a total amount not to exceed \$39,081.09, utilizing IDEA funds.
 - b) The HON Company, LLC, Muscatine, Iowa, through July 1, 2024, to furnish and install, at New Jersey Prevailing Wage rates, administrative and conference room furniture at 72 Grovers Mill Road for a total amount not to exceed \$35,570.81, utilizing IDEA funds.

State Contract Purchase – IDEA Funds

10. Authorize a purchase utilizing State of NJ contract # A81621, Furniture & Accessories as awarded to HPFI, High Point, North Carolina, through July 1, 2024, to furnish and install, at New Jersey Prevailing Wage rates, soft seating at 72 Grovers Mill Road for a total amount not to exceed \$24,805.44, utilizing IDEA funds.

Request for Proposal (RFP) Awards – Community Education Enrichment Programs

11. Award and reject responses to the December 21, 2023 Request for Proposals, RFP: 24-2 Community Education Enrichment Programs, as recommended by Community Education, for the 2023-2024 and 2024-2025 school year as follows:
 - a) Award the December 21, 2023 Request for Proposals, RFP: 24-2 Community Education Enrichment Programs, as recommended by Community Education, for the 2023-2024 and 2024-2025 school year to the following companies listed below for the stated per person/per session rates (* pending receipt of all required, current documents by time of program start):

AlphaBest Education INC , Winston Salem, NC

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/ Per Session)
Summer STEM-Related Programs - One Week Session/FULL DAY	Going Places 6 weeks of Themed Camps	\$215.00

***Black Rocket Productions, LLC, Freehold, NJ**

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/ Per Session)
Summer STEM-Related Programs - One Week Session/HALF DAY	Black Rocket Class	\$159.00
Summer STEM-Related Programs - One Week Session/FULL DAY	Black Rocket Class	\$318.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Coding Academy or Similar Black Rocket Enrichment Class	\$99.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Coding Academy or Similar Black Rocket Enrichment Class	\$99.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Coding Academy or Similar Black Rocket Enrichment Class	\$99.00

***Bricks 4 Kidz, Robbinsville, NJ**

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/ Per Session)
Summer STEM-Related Programs - One Week Session/HALF DAY	Bricks 4 Kidz Lego Motorized Model Build	\$180.00
Summer STEM-Related Programs - One Week Session/FULL DAY	Bricks 4 Kidz	\$295.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Nature Lovers Lego Remote Control Adventure	\$126.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Pirate Quest - Lego Motorized Model Build	\$126.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Gadgets & Gizmos - Lego Motorized Model	\$126.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season -FALL	Smart Robotics 2.0 Vehicles	\$124.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season - SPRING	Smart Robotics ; Animal Robotics 2.0	\$124.00

***Jr. Chef USA, Robbinsville, NJ**

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/ Per Session)
Summer ART-Related Programs - One Week Session/HALF DAY	Junior Chef Box Culinary Art	\$180.00
Summer STEM-Related Programs - One Week Session/FULL DAY	Junior Chef Box Culinary Art	\$295.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Junior Chef Box Culinary Creativity – No Bake Delights	\$126.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Junior Chef Box Culinary Creativity – No Bake Delights	\$126.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Junior Chef Box Culinary Creativity – No Bake Delights	\$126.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season–FALL	Sweet Adventures No Bake Delights	\$124.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season–SPRING	No Bake Cooking Adventures with Science	\$124.00

***Kings and Queens Chess Academy, INC, West Windsor, NJ**

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/ Per Session)
Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY	Summer Chess Camp	\$350.00
Summer Health, Wellness and Sports Related Programs - One Week Session/FULL DAY	Summer Chess Camp	\$600.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	After school Enrichment Chess	\$187.50
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	After school Enrichment Chess	\$187.50
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	After school Enrichment Chess	\$187.50
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season – FALL	Youth Chess Program	\$210.00

Little Scholars LLC, Richmond, VA

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/ Per Session)
Summer STEM-Related Programs - One Week Session/HALF DAY	Nature Explorers Wow Lab *Enchanted Engineering	\$175.00 *\$200.00
Summer STEM-Related Programs - One Week Session/FULL DAY	Nature Explorers, Wow Lab	\$400.00

Summer Art Related Programs - One Week Session/HALF DAY	Delicious Designs / Design the Runway	\$200.00
Summer Art Related Programs - One Week Session/FULL DAY	Delicious Designs / Design the Runway	\$425.00
Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY	Olympic Madness / Mindful Fitness	\$175.00
Summer Health, Wellness and Sports Related Programs - One Week Session/FULL DAY	Olympic Madness / Mindful Fitness	\$400.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Future-preneurs / Architects / Builders / Mindful Fitness / WOW Lab	\$105.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Future-preneurs / Architects / Builders /Mindful Fitness / WOW Lab	\$105.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Future-preneurs / Architects / Builders /Mindful Fitness / WOW Lab	\$105.00

Mad Science of WNJ, Pennington, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer STEM-Related Programs - One Week Session/FULL DAY	2 Camp Choices for each week	\$300.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	STEAM Enrichment Programs	\$110.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	STEAM Enrichment Programs	\$110.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	STEAM Enrichment Programs	\$110.00

On The Court LLC, Bridgewater, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY	OTC X-perience™	\$190.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	OTC X-perience™	\$170.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	OTC X-perience™	\$170.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	OTC X-perience™	\$170.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season – FALL	OTC X-perience™	\$135.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season-SPRING	OTC X-perience™	\$135.00

Sockey, LLC, Yardley, PA

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY	Sockey Hockey	\$155.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Sockey Hockey	\$140.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Sockey Hockey	\$140.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Sockey Hockey	\$140.00

TGA of Mercer, Lawrenceville, NJ

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer Health, Wellness and Sports Related Programs - One Week Session/HALF DAY	TGA of Mercer – Tennis	\$225.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	TGA of Mercer – Tennis	\$195.00
Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	TGA of Mercer – Tennis	\$195.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	TGA of Mercer – Tennis	\$195.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season – FALL	TGA of Mercer – Tennis	\$149.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season–SPRING	TGA of Mercer – Tennis	\$149.00

***That Pottery Place, West Windsor, NJ**

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer Art Related Programs - One Week Session/HALF DAY	Clay and Art Camp / Pottery, Canvas Painting & Mosaic Camp 2 sessions	\$220.00

***Young Rembrandts, Ewing, NJ**

Description of Services	Title of Program Offered by Vendor	Total Cost (Per Person/Per Session)
Summer Art Related Programs - One Week Session/HALF DAY	Drawing Workshops	\$128.00
Summer Art Related Programs - One Week Session/HALF DAY	Drawing Workshops	\$192.00
Fall After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Elementary & Cartoon Drawing	\$130.00

Winter After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Elementary & Cartoon Drawing	\$130.00
Spring After School Enrichment Programs - Six (6) Week Session/One (1.25) Hours Per Week	Elementary & Cartoon Drawing	\$130.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season – FALL	Youth Drawing	\$104.00
Saturday Youth Programs - Four (4) Week Session/1.5 Hours Per Week/Per Season–SPRING	Youth Drawing	\$104.00

- b) Pursuant to N.J.S.A. 18A:18A-2(y) the following proposals were nonresponsive and are hereby rejected. The proposals were not submitted per the specifications in the proposal package:
- i) Going Full STEAM, dba Challenge Island, Mount Laurel, NJ – Vendor did not complete and submit 12 out of 17 of the required documents as specified clearly in Specifications. Remaining documents were either unsigned or incomplete.
 - ii) NATIONAL CSI CAMP, Margate, NJ – Vendor did not complete and submit two primary documents.

Equipment Disposal

12. The disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment rendered it infective.]

Millstone River School

Milk Cooler, Powers

Grover Middle School

Student Chair

Refrigerator, Traulsen

High School South

Keyboard, Yamaha

Basketball Jerseys, Black – 14

Basketball Shooting Shirts, Black – 9

Basketball Shorts, Black – 12

Basketball Shooting Shirts, Green – 11

Basketball Jerseys, White – 5

Basketball Shorts, White – 12

Basketball Jerseys, Green – 14

Basketball Shorts, Green – 4

Town Center

Desk on Wheels, 30” x 20”

File Cabinet, 15” x 19 ½”

File Cabinet, 15” x 25”

File Cabinet, 15” x 21 ½”

File Cabinet 18” x 42”

Computer Desk, 36” x 30” – 10

Teacher Desk, 6” x 30”

Cabinet, 18” x 30”

Transportation

Quotes – To and From School

13. Award the 2023-2024 Student Transportation Contract-Multi Contract Number HN19VE13 to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
HN19VE13	High School North & Village School	\$650.00	08	n/a	\$4.00

14. Award the 2023-2024 Student Transportation Contract-Multi Contract Number EDEN122 to Garas Trans, LLC. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
EDEN122	The Eden School	\$548.00	37	\$50.00	n/a

15. Award the 2023-2024 Student Transportation Contract-Multi Contract Number PEN24 to Rick Bus Company as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
PEN24	Nail Salon in Pennington, NJ We Make in Pennington, NJ High School North	\$187.00	87	n/a	\$4.00

16. Award the 2023-2024 Student Transportation Contract-Multi Contract Number SKSPRING24 to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost</u> <u>per Diem</u>	<u>#Days</u>	<u>Aide</u> <u>per Diem</u>	<u>Inc/Dec</u>
SKSPRING24	Mercer County Community College	\$119.70	30	n/a	\$2.00

17. Reject the following bids from the January 11, 2024, Transportation Bid PUB24-8 because the bids were found to be non-responsive due to the bid bond submitted being 5 percent of the amount bid. The District required a bid guarantee of ten percent (10%) as stated in the Notice to Bidders on page 2, reiterated on page 9 of the bid specifications.

R & M Transportation of Hamilton, New Jersey
Wisdom Transportation of Jackson, New Jersey

Travel and Related Expenses Reimbursement

18. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on

the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) Two District administrators to attend the Nurtured Heart Approach: Transforming the Intense Child, virtually, from March 10, 2024 through March 15, 2024, at a cost not to exceed \$2,000 per person. [Partially paid through contractual funds].
- b) Two district staff members to attend the New Jersey School Buildings & Grounds Association Annual Conference/Expo in Atlantic City, New Jersey, from March 17, 2024, through March 20, 2024, at a total cost not to exceed \$1,000.00 per staff member, including travel.
- c) One district teacher to attend IMSE Phonological Awareness Training, virtually, Spring 2024, at a cost not to exceed \$400.00
- d) One athletic trainer to attend the ATSNJ Annual Conference & Business Meeting at the Tropicana in Atlantic City, NJ on March 3-4, 2024, at a cost not to exceed \$400, including travel.

Cooperative Purchase

19. A purchase utilizing New Jersey approved Cooperative Purchasing System #65MCESCCPS Bid #ESCNJ 20/21-06 to MRC, Spring Lake, NJ as awarded through June 30, 2024, to replace a spring car on the existing playground at Town Center Elementary School for a total cost not to exceed \$5,019.57.

Energy Savings Improvement Program Investment Grade Audit Agreement Amendment

20. Adopt the following resolution:

Whereas, in an effort to improve the West Windsor-Plainsboro Regional School District (WWPRSD) physical plant, achieve significant long-term energy savings, reduce greenhouse gas emissions, install on-site solar photovoltaic (PV) systems, and capture additional benefits that might result from energy-related services and capital improvements, WWPRSD seeks to amend its Investment Grade Audit agreement with Schneider Electric (SE) to allow for the development and implementation of Phase 2 of the District's Energy Savings Improvement Program (ESIP); and

Whereas, the WWPRSD authorized an Investment Grade Energy Audit on May 3, 2019 to develop the District's Energy Savings Plan; and

Whereas, the District's Energy Savings Plan was approved by the NJ Board of Public Utilities (BPU) on December 23, 2019, commencing the Construction phase, which is now complete; and

Whereas, the District would like to pursue additional energy conservation measures and capital improvements including but not limited to solar (PV) installations and heating, ventilation, and air conditioning upgrades; which were included in the Energy Savings Plan, but not included as part of the original ESIP Construction contract due to limited funding at the time; and

Whereas, additional funding and savings opportunities have become available which may be utilized for a Phase 2 ESIP Construction contract.

Now, Therefore, Be It Resolved, that the West Windsor-Plainsboro Board of Education hereby approves Amendment #1 to the Investment Grade Audit Agreement with Schneider Electric to develop a Phase 2 ESIP project.

Mutual Release Agreement and Memorandum of Understanding – Referendum Project

21. Approve a Mutual Release agreement between West Windsor-Plainsboro Regional School District and The Bennett Company, Inc., dated January 10, 2024, for the purpose of ending their contract for additions and renovations to Community Middle School (Architect/Planner FVHD Project #5063N), pursuant to terms, and approving a Memorandum of Understanding (MOU) between West Windsor-Plainsboro Regional School District and Vollers Excavating and Construction, Inc., dated January 18, 2024, for the completion of that contract.

PERSONNEL

Two personnel addenda were included. The first added the following to item #1 Personnel Items as follows: B. Certificated Staff – one appointment; C. Non Certificated Staff – one appointment and two leaves of absence; E. Extracurricular/ Extra Pay – on addition and two changes; and E. Stipend Non-Athletic – two additions, one change and once rescindment. The second was for a WWPEA sidebar agreement.

Upon motion by Ms. Krug, seconded by Ms. Bansal, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

1. Personnel Items: *(see attached)*

Paraprofessional Staff Statement of Assurance

2. Approve submission of the semi-annual Statement of Assurance regarding the Use of Paraprofessional Staff for the 2023-2024 school year, as per N.J.A.C. 6A:32-4, stating the West Windsor-Plainsboro Regional School District is in compliance with state and federal requirements.

Job Descriptions

3. Approve the following revised job descriptions:
 - a) Human Resources Manager
 - b) Instructional Assistant for Special Education
 - c) Mental Health Clinician
 - d) School Nurse

Student Teacher

4. Approve the following student teacher for spring 2024, pending background clearance:
 - a) Kaileen Santiago: Wicoff Elementary (New Jersey City University)

WWPEA – Sidebar Agreement

- 5. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association (WWPEA) whereby:
 - a) Stipends are created for Assistant and Head Cricket Coaches.
 - b) Appendix H of the parties’ collective negotiations agreement is modified to add these stipends.

Ms. Juliana recognized the retirement of the following staff members and thanked them for their service to the District: Karen Bhame, Special Education Teacher, 7.5 years; Brenda Frounfelker, Reading Recovery Teacher, 29 years; Lauren Gallagher, Special Education Teacher, 23 years; and Sunita Pherwani, Instructional Assistant, 26.5 years.

APPROVAL OF MINUTES

Upon motion by Ms. Zovich, seconded by Ms. Shetty, and by affirmative voice vote of all present, except Ms. Ho, who abstained from voting on the January 2, 2024 Meeting and January 2, 2024 Closed Executive Session and voted yes on all others, the following Board of Education minutes were approved: December 12, 2023 Meeting, December 12, 2023 Closed Executive Session, December 14, 2023 Special Meeting, January 2, 2024 Reorganization & Meeting, and January 2, 2024 Closed Executive Session.

LIAISON REPORTS

Board member Dana Krug, New Jersey School Boards Association Liaison and Mercer County School Board Association (MCSBA) Vice-President, reported that the next MCSBA meeting will be held virtually on Thursday, February 1 at 6:30 p.m. The topic for the meeting is school finance and what board members should know about current school finance. The panel will include several Mercer County Business Administrators, including WW-P’s Dr. Russo.

NEW BUSINESS *(None)*

PUBLIC COMMENT

There were no public comments.

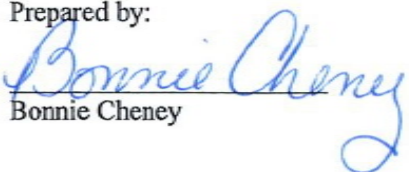
ADJOURNMENT

At 8:30 p.m., by motion of Ms. Ho, seconded by Ms. Zovich, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:



Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: January 23, 2024
PLEASE SIGN IN BELOW

	Signature
1	
2	
3	
4	
5	
6	
7	
8	
9	
10	
11	
12	
13	
14	
15	
16	
17	
18	
19	
20	

	Signature
21	
22	
23	
24	
25	
26	
27	
28	
29	
30	
31	
32	
33	
34	
35	
36	
37	
38	
39	
40	



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 1/23/2024

Deadline for next Agenda: 1/24/2024

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central to Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
None								
B. Certificated Staff								
Appoint								
Wolohan, Philippa	Appoint	Teacher Elementary	0PhD	\$67,000.00 (prorated)	DN	1/24/24	6/30/24	Appoint as an Elementary Teacher, replacing Rebecca Singleton-Baldrey who transferred. (Tenure date: 1/25/28)
Bamford, Joanne	Appoint-Repl.	Teacher Elementary-LR	2BA	\$63,000.00 (prorated)	TC	1/22/24	6/30/24	Appoint as a leave replacement Elementary Teacher, replacing Caitlyn Kosiras, who is on leave.
MacKay, Kaitlin	Appoint-Repl.	Teacher Elementary-LR	0BA	\$61,000.00 (prorated)	DN	1/29/24	6/30/24	Appoint as a leave replacement Elementary Teacher, replacing Jennifer Marcus who is on leave.
Change								
Goswami, Ozlem	Change	Teacher ESL	0BA	\$61,000.00 (prorated)	WIC	1/2/24	6/30/24	Change start date from TBD to 1/2/24. Change tenure date from TBD to 1/3/28.
Singleton-Baldrey, Rebecca	Change	Teacher ESL		N/C	MR/MH	1/24/24	6/30/24	Change start date from TBD to 1/24/24.
Greene, Megan	Change	Learning Disabilities Teacher Consultant	12 MA+30	\$88,300.00 (prorated)	MR/ WIC	2/1/24	6/30/24	Change salary from MA to MA+30 as per contract.
Curtis, Stephanie	Change %	Teacher Language Arts-120%	15MA+30	\$128,250.00	HSN	1/1/24	6/30/24	Change from \$106.88 additional per diem payment for an extra section to 120% salary for an additional section.
Gerstacker, Warren	Change %	Teacher Language Arts-120%	6MA	\$83,220.00	HSN	1/1/24	6/30/24	Change from \$69.35 additional per diem payment for an extra section to 120% salary for an additional section.
Kumar, Sima	Change %	Teacher Language Arts-120%	6MA	\$83,220.00	HSS	1/1/24	6/30/24	Change from \$69.35 additional per diem payment for an extra section to 120% salary for an additional section.
Novak, Michael	Change %	Teacher Language Arts-120%	15BA	\$119,340.00	HSS	1/1/24	6/30/24	Change from \$99.45 additional per diem payment for an extra section to 120% salary for an additional section.
Leave of Absence								
Coulter, Kristen	Leave-FMLA/NJFLA/CC	School Transition Coordinator		N/A	HSN	9/1/24	11/22/24	FMLA/NJFLA/CC: 9/1/24-11/22/24 unpaid, with benefits. (RTW: 11/25/24)
Murphy, Jessica	Leave-FMLA/NJFLA/CC	Teacher Mathematics		N/A	GMS	6/3/24	11/1/24	FMLA/NJFLA/CC: 6/3/24-11/1/24 unpaid, with benefits. (RTW: 11/4/24)
Savas, Lisa	Leave-FMLA	Teacher Technology		N/A	HSN/HSS	1/29/24	4/26/24	FMLA: 1/29/24-4/26/24, unpaid, with benefits. (RTW: 4/29/24)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Seitz, Katherine	Leave-FMLA	Teacher Special Education	N/A	DN	1/22/24	1/26/24	FMLA: 1/22/24-1/26/24, unpaid, with benefits. (RTW: 1/29/24)	
Resignation								
Bhame, Karen	Resign	Teacher Special Education	N/A	CMS	6/30/24	6/30/24	Resign, after 7.5 years in the District, for the purpose of retirement.	
Frounfelker, Brenda	Resign	Teacher Reading Recovery	N/A	WIC	6/30/24	6/30/24	Resign, after 29 years in the District, for the purpose of retirement.	
Gallagher, Lauren	Resign	Teacher Special Education	N/A	MR	6/30/24	6/30/24	Resign, after 23 years in the District, for the purpose of retirement.	
Scialfa, Selena	Resign	Teacher Elementary-LR	N/A	DN/TC	1/10/24	1/10/24	Resign from position.	
Payment								
Levanduski, Cathy	Payment	Teacher Special Education	\$6,207.69	HSN	1/24/24	1/24/24	Payment for unused sick days, as per contract.	
Tran, Piao	Payment	Teacher ESL	\$37,205.86	MR	1/24/24	1/24/24	Payment for unused sick days, as per contract.	
C. Non Certificated Staff								
Appoint								
Zorn, Stephanie	Appoint	Human Resources Manager	\$90,000.00 (prorated)	CO	TBD	6/30/24	Appoint as Human Resources Manager, pending employment verification, replacing Catherine Arminio who resigned.	
Page, Jr., Lamar	Appoint	Security Officer "Eyes on the Door"	\$16.75/hr.	DIST	TBD	6/30/24	Appoint as security officer - "Eyes on the Door", pending employment verification, replacing Brian Rivera, who transferred.	
Leave of Absence								
Mouzon, Rufus	Leave-FMLA/NJFLA/CC	Computer Support Specialist	N/A	DIST	4/1/24	4/23/24	FMLA: 4/1/24-4/23/24 unpaid, with benefits. (RTW: 4/24/24)	
Polizzi, Kristen	Leave-FMLA/NJFLA/CC	Secretary 12 Months	N/A	HSN	1/23/24	2/5/24	FMLA: 1/23/24-2/5/24 unpaid, with benefits. (RTW: 2/6/24)	
Change								
Hvisdock, Diana	Change	Instructional Assistant	5	\$21.89/hr.	TC	1/3/24	6/30/24	Change hourly rate as per contract.
Kumari Mahale, Jyothsna	Change	Instructional Assistant	1	\$19.17/hr.	HSN	1/21/24	6/30/24	Change start date from TBD to 1/21/24.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Thakkar, Chandni	Change	Cafeteria Aide	0	\$15.43/hr.	MH	1/16/24	6/30/24	Change start date from TBD to 1/16/24.
Resignation								
Pherwani, Sunita	Resign	Instructional Assistant		N/A	MH	1/31/24	1/31/24	Resign, after 26.5 years in the District, for the purpose of retirement.
Layne, Sharon	Resign	Cafeteria Aide		N/A	TC	1/9/24	1/9/24	Resign from position.
Payment								
Brottman, Louis	Payment	Accountant		\$51,111.58	DIST	1/24/24	1/24/24	Payment for unused sick and vacation days, as per contract.
D. Substitute / Other								
Appoint								
Boateng, Solomon	Appoint	Substitute Teacher		\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Gouraiyah, Satya Sesha Rani	Appoint	Substitute Teacher		\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Kachalia, Ankita	Appoint	Substitute Teacher		\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Mehndiratta, Pooja	Appoint	Substitute Teacher		\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Menthula, Sunitha	Appoint	Substitute Teacher		\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Sadhu, Deepthi	Appoint	Substitute Teacher		\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Safdar, Nasira	Appoint	Substitute Teacher		\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Stout, Morgan	Appoint	Substitute Teacher		\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Stout, Nicole	Appoint	Substitute Teacher		\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Tadin, Tushmit	Appoint	Substitute Teacher		\$115.00/day	DIST	1/24/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Change							
MacKay, Kaitlin	Change	Substitute Teacher	\$125.00/day	DIST	1/17/24	6/30/24	Change from County Substitute Teacher to New Jersey Certified Substitute Teacher.
Eng, Bailey	Change	Substitute Teacher	\$115.00/day	DIST	1/1/24	6/30/24	Change salary in accordance with hourly rate chart.
Resignation							
Sloan, Jay	Resign	Substitute Teacher	N/A	DIST	1/10/24	1/10/24	Resign from position.
Chakraborty, Rupa	Resign	Substitute Teacher	N/A	DIST	1/11/24	1/11/24	Resign from position.
Tsai, Melanie	Resign	Substitute Teacher	N/A	DIST	1/10/24	1/10/24	Resign from position.
E. Extracurricular / Extra Pay							
Bus Duty							
Piergrossi, Melinda	Extra Duty	Bus Duty	\$15.84/hr.	WIC	1/2/24	6/30/24	Bus Duty, as scheduled, not to exceed 2.5 hrs per week.
ESL Testing							
Singleton-Baldrey, Rebecca	Extra Duty	Curriculum	\$50.00/hr.	DIST	1/9/24	6/30/24	K-12 ESL Testing, total program not to exceed 600 hours.
Goswami, Ozlem	Extra Duty	Curriculum	\$50.00/hr.	DIST	1/9/24	6/30/24	K-12 ESL Testing, total program not to exceed 600 hours.
Moving							
Greiner, Melissa	Extra Duty	Moving	\$50.00/hr.	GMS	12/1/23	12/30/23	Moving, not to exceed 12 hours.
Armstrong, Rachel	Extra Duty	Moving	\$50.00/hr.	GMS	12/1/23	12/30/23	Moving, not to exceed 12 hours.
Lesson Planning and Grading Support							
Lukacher, Alyson	Extra Duty	Lesson Planning and Grading Support	\$50.00/hr.	DIST	9/11/23	12/15/23	Spanish Classroom Material Creation and Grading Support, total program not to exceed 16 hours per week.
Zarodnansky, Tracy	Extra Duty	Lesson Planning and Grading Support	\$50.00/hr.	DIST	9/11/23	12/15/23	Spanish Classroom Material Creation and Grading Support, total program not to exceed 16 hours per week.
Supervision							



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Pei, Suey-Lain	Extra Duty	Supervision	\$19.48/hr.	CMS	1/2/24	6/30/24	PM Supervision, as scheduled, not to exceed 4 hours per week.
Change							
Lukacher, Alyson	Change	Lesson Planning and Grading Support	\$50.00/hr.	DIST	1/2/24	2/12/24	Change effective dates from 9/11/23-12/15/23 to 1/2/24-2/12/24 for Spanish Classroom Material Creation and Grading Support, total program not to exceed 16 hours per week.
Zarodnansky, Tracy	Change	Lesson Planning and Grading Support	\$50.00/hr.	DIST	1/2/24	2/12/24	Change effective dates from 9/11/23-12/15/23 to 1/2/24-2/12/24 for Spanish Classroom Material Creation and Grading Support, total program not to exceed 16 hours per week.
E. Stipend Athletic							
Baseball							
Gambino, Joseph	Stipend- Athletic	Baseball - Head Coach	\$6,527.00	HSS	Spring 2024	Spring 2024	Baseball - Head Coach, 3 yrs. exp., paid in FULL in June.
Gero, Christopher	Stipend- Athletic	Baseball - Assistant Coach	\$4,559.00	HSS	Spring 2024	Spring 2024	Baseball - Assistant Coach, 5 yrs. exp., paid in FULL in June.
Barbieri, Christopher	Stipend- Athletic	Baseball - Assistant Coach	\$4,353.00	HSS	Spring 2024	Spring 2024	Baseball - Assistant Coach, 4 yrs. exp., paid in FULL in June.
Lacrosse							
Henry, David	Stipend- Athletic	Lacrosse - Boys Head Coach	\$6,839.00	HSS	Spring 2024	Spring 2024	Lacrosse - Boys Head Coach, 5 yrs. exp., paid in FULL in June.
Klugerman, Tracy	Stipend- Athletic	Lacrosse - Girls Head Coach	\$7,462.00	HSS	Spring 2024	Spring 2024	Lacrosse - Girls Head Coach, 9 yrs. exp., paid in FULL in June.
Mastroianni, Elisa	Stipend- Athletic	Lacrosse - Girls Assistant Coach	\$4,559.00	HSS	Spring 2024	Spring 2024	Lacrosse - Girls Assistant Coach, 5 yrs. exp., paid in FULL in June.
Giordano, Julia	Stipend- Athletic	Girls Lacrosse - Head Coach	\$7,150.00	HSN	Spring 2024	Spring 2024	Lacrosse-Girls Head Coach, 8 yrs. exp., paid in FULL in June.
Petrone, Christopher	Stipend- Athletic	Boys Lacrosse - Head Coach	\$7,771.00	HSN	Spring 2024	Spring 2024	Lacrosse-Boys Head Coach, 11 yrs. exp., paid in FULL in June.
Leverton, Ryan	Stipend- Athletic	Boys Lacrosse - Assistant Coach	\$4,145.00	HSN	Spring 2024	Spring 2024	Lacrosse-Boys Assistant Coach, 0 yrs. exp., paid in FULL in June.
Golf							
Walsh, Michelle	Stipend- Athletic	Golf - Girls Head Coach	\$4,858.00	HSS	Spring 2024	Spring 2024	Golf - Girls Head Coach, 15 yrs. exp., paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Hussong, Michael	Stipend- Athletic	Golf - Boys Head Coach	\$3,886.00	HSS	Spring 2024	Spring 2024	Golf - Boys Head Coach, 1 yr. exp., paid in FULL in June.
Kim, Sung	Stipend- Athletic	Golf - Assistant Coach	\$2,358.00	HSS	Spring 2024	Spring 2024	Golf - Assistant Coach, 1 yr. exp., paid in FULL in June.
Connolly, Thomas	Stipend- Athletic	Golf - Girls Head Coach	\$4,858.00	HSN	Spring 2024	Spring 2024	Golf-Girls Head Coach, 15 yrs. exp., paid in FULL in June.
Softball							
Lee, Mark	Stipend- Athletic	Softball - Head Coach	\$6,839.00	HSN	Spring 2024	Spring 2024	Softball - Head Coach, 5 yrs. exp., paid in FULL in June.
Campbell, Shannon	Stipend- Athletic	Softball - Assistant Coach	\$4,559.00	HSN	Spring 2024	Spring 2024	Softball - Assistant Coach, 5 yrs. exp., paid in FULL in June.
Fityere, Christine	Stipend- Athletic	Softball - Assistant Coach	\$4,559.00	HSN	Spring 2024	Spring 2024	Softball - Assistant Coach, 6 yrs. exp., paid in FULL in June.
Tennis							
Arnold, Richard	Stipend- Athletic	Tennis-Boys Head Coach	\$7,124.00	HSS	Spring 2024	Spring 2024	Tennis - Boys Head Coach, 13 yrs. exp., paid in FULL in June.
Sierzega, Daniel	Stipend- Athletic	Tennis -Boys Assistant Coach	\$4,163.00	HSS	Spring 2024	Spring 2024	Tennis - Boys Assistant Coach, 11 yrs. exp., paid in FULL in June.
Stewart, Eric	Stipend- Athletic	Tennis -Boys Assistant Coach	\$3,809.00	HSN	Spring 2024	Spring 2024	Tennis - Boys Assistant Coach, 3 yrs. exp., paid in FULL in June.
Spring Track							
Coburn, Matthew	Stipend- Athletic	Spring Track - Boys Head Coach	\$7,150.00	HSS	Spring 2024	Spring 2024	Spring Track - Boys Head Coach, 8 yrs. exp., paid in FULL in June.
Muneer, Amirah	Stipend- Athletic	Spring Track - Girls Head Coach	\$6,217.00	HSS	Spring 2024	Spring 2024	Spring Track -Girls Head Coach, 2 yrs. exp., paid in FULL in June.
Reilly, Kathleen	Stipend- Athletic	Spring Track-Girls Assistant Coach	\$4,559.00	HSS	Spring 2024	Spring 2024	Spring Track -Girls Assistant Coach, 5 yrs. exp., paid in FULL in June.
Gould, Brian	Stipend- Athletic	Spring Track - Boys Head Coach	\$7,771.00	HSN	Spring 2024	Spring 2024	Spring Track - Boys Head Coach, 19 yrs. exp., paid in FULL in June.
Guarini, Elizabeth	Stipend- Athletic	Spring Track- Assistant Coach	\$4,145.00	HSN	Spring 2024	Spring 2024	Spring Track - Girls Assistant Coach, 1 yr. exp., paid in FULL in June.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Altwater, Deanna	Stipend- Athletic	Spring Track - Girls Head Coach	\$6,217.00	HSN	Spring 2024	Spring 2024	Spring Track - Girls Head Coach, 1 yr. exp., paid in FULL in June.
Volleyball							
Colon, David	Stipend- Athletic	Volleyball - Boys Head Coach	\$6,527.00	HSS	Spring 2024	Spring 2024	Volleyball - Boys Head Coach, 3 yrs. exp., paid in FULL in June.
Lagomarsino, Ryan	Stipend- Athletic	Boys Volleyball - Head Coach	\$6,527.00	HSN	Spring 2024	Spring 2024	Volleyball - Boys Head Coach, 3 yrs. exp., paid in FULL in June.
Warner, Jared	Stipend- Athletic	Boys Volleyball - Assistant Coach	\$4,145.00	HSN	Spring 2024	Spring 2024	Volleyball-Boys Assistant Coach, 1 yr. exp., paid in FULL in June.
O'Neill, Casey	Stipend- Athletic	Boys Volleyball - Assistant Coach	\$4,145.00	HSN	Spring 2024	Spring 2024	Volleyball-Boys Assistant Coach, 2 yrs. exp., paid in FULL in June.
E. Stipend Non-Athletic							
Community Middle School							
Staffieri, Monique	Stipend Non-Athletic	Standard Club Advisor	\$1,560.00 (prorated)	CMS	1/1/24	6/30/24	Gamers United Club Advisor, 0 yrs. exp., paid in FULL in June.
Mentor							
Burnett, Stefanie	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	DN	1/23/24	6/30/24	Mentor for Danielle Spalding, paid in FULL in June.
Gallagher, Lauren	Stipend Non-Athletic	Mentor	\$2,010.00	MR	9/1/23	6/30/24	Mentor for Gianna Torres, paid 1/2 in Jan. and 1/2 in June.
Kloutis, Kimberly	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	WIC	1/2/24	6/30/24	Mentor for Ozlem Goswami, paid in FULL in June.
Washington Seminar							
Bossio, Joseph	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.
Celin, Regina	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.
Hannon, Christa	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.
Juarez-Stucker, Telma	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Julius, Chelsea	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.
Kiernen-Stout, James	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.
Romero, Carl	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.
Weber, Nicole	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSN	9/1/23	6/30/24	Washington Seminar Chaperone, paid in FULL in June.
Allen, Chelsea	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/6/24	3/8/24	Washington Seminar Chaperone, paid in FULL in June.
Coburn, Matthew	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/6/24	3/8/24	Washington Seminar Chaperone, paid in FULL in June.
Fisher, Bryan	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/6/24	3/8/24	Washington Seminar Chaperone, paid in FULL in June.
Galazin, Nadra	Stipend Non-Athletic	Washington Seminar Chaperone	\$629.00	HSS	3/6/24	3/8/24	Washington Seminar Chaperone, paid in FULL in June.
Grover Middle School							
O'Grady, Lauren	Stipend Non-Athletic	Standard Club Advisor	\$1,560.00 (prorated)	GMS	1/1/24	6/30/24	Dance Club, 0 yrs. exp., paid in FULL in June.
Lehman, Kristen	Stipend Non-Athletic	Standard Club Advisor	\$1,560.00 (prorated)	GMS	1/1/24	6/30/24	Puzzle Club, 0 yrs. exp., paid in FULL in June.
Kapetanakis, George	Stipend Non-Athletic	Standard Club Advisor	\$1,560.00 (prorated)	GMS	1/1/24	6/30/24	Debate Club, 0 yrs. exp., paid in FULL in June.
Foti II, Thomas	Stipend Non-Athletic	Standard Club Advisor	\$1,560.00 (prorated)	GMS	1/1/24	6/30/24	Robotics Club, 0 yrs. exp., paid in FULL in June.
Maggipinto, Gennifer	Stipend Non-Athletic	Standard Club Advisor	\$1,560.00 (prorated)	GMS	1/1/24	6/30/24	Cricket Club, 0 yrs. exp., paid in FULL in June.
Change							
Mulvey, Samuel	Change	Robotics Club, Assistant	\$3,900.00 (prorated)	HSN	9/1/23	12/31/23	Change end date for Robotics Assistant, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Mulvey, Samuel	Change	Robotics Club, Assistant	\$3,900.00 (prorated)	HSS	9/1/23	12/31/23	Change end date for Robotics Assistant, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

O'Grady, Lauren	Change	Standard Club Advisor	\$1,560.00 (prorated)	GMS	9/1/23	12/31/23	Change end date from 6/30/24 to 12/31/23 for Debate Club, 1 yr. exp., paid 1/2 in Dec. and 1/2 in June.
Peña, Jennifer	Change	Standard Club Advisor	\$1,560.00 (prorated)	CMS	9/1/23	12/31/23	Change end date from 6/30/24 to 12/31/23 for Gamers United Club Advisor, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Per, Steven	Change	Standard Club Advisor	\$1,794.00 (prorated)	GMS	9/1/23	12/31/23	Change end date from 6/30/24 to 12/31/23 for Solar Car Advisor, 7 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Schanz, Jeanne	Change	Stage Crew	\$2,392.00	GMS	1/8/24	6/30/24	Change start date from TBD to 1/8/24 for Stage Crew, 7 yrs. exp., paid in FULL in June.
Singleton-Baldrey, Rebecca	Change	Mentor	\$2,010.00 (prorated)	DN	9/1/23	1/22/24	Change end date from 6/30/24 to 1/22/24 for mentor for Danielle Spalding, paid 1/2 in Dec. and 1/2 in June.
Wilson, N'Talia	Change	Standard Club Advisor	\$1,560.00 (prorated)	GMS	9/1/23	12/31/23	Change end date from 6/30/24 to 12/31/23 for Dance Club, 0 yrs. exp., paid 1/2 in Dec. and 1/2 in June.
Wasielewski, Abigail	Change	Volunteer	N/A	HSN	1/16/24	6/30/24	Change start date from TBD to 1/16/24 for Volunteer, Robotics.
Rescind							
Brennan, Kathryn	Rescind	Mentor	\$2,010.00 (prorated)	TC	1/1/24	6/30/24	Rescind mentor for Selena Scialfa, paid in FULL in June.
F. Community Education							
Appoint							
Lee, Amanda	Appoint	CE After School Enrichment Instructor	\$23.00/hr.	DN	10/16/23	6/30/24	Appoint as a CE After School Enrichment Instructor.
Pegues, Stephanie	Appoint	CE Swim Instructor	\$50.00/hr.	HSN	3/18/24	6/30/24	Appoint as a CE Swim Instructor.
Carr, Tina	Appoint	CE After School Enrichment Instructor	\$50.00/hr.	MH	4/5/24	6/30/24	Appoint as a CE After School Enrichment Instructor.
Lee, Kelly C.	Appoint	CE Instructor	\$21.00/hr.	HSN	4/6/24	6/30/24	Appoint as a CE Instructor.
Change							
Takyi, Camille	Change	EDP High School Assistant	\$15.13/hr.	MH	1/1/24	6/30/24	Change hourly rate from \$14.13/hr. to \$15.13/hr.
Rescind							
Majumdar, Ruchika	Rescind	EDP High School Assistant	\$15.13/hr.	DN	1/2/24	6/30/24	Rescind appointment.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

G. Emergent Hires
None

