

BOARD OF EDUCATION MEETING MINUTES
February 6, 2024

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 5, 2024, and February 2, 2024, to the Home News Tribune and The Times, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

The meeting of the West Windsor-Plainsboro Board of Education was called to order by Board President McKeown at 6:44 p.m. in room C110/111 at the District Administration Building. Upon motion by Ms. Krug, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned immediately into closed executive session to discuss the following;

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matters
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	WWPEA Sidebar
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	District Property Acquisition
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	American Masonry v. Wilkinson & WWPRSD
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

The meeting reconvened to public session at 7:32 p.m. The following Board members were present:

Ms. Pooja Bansal	Ms. Rachel Juliana	Ms. Loi Moliga
Ms. George-Cheniara	Ms. Dana Krug	
Ms. Louisa Ho	Ms. Graelynn McKeown	Ms. Robin Zovich

Board member Shwetha Shetty was absent. Present also were: Dr. David Aderhold, Superintendent of Schools; Dr. Lee McDonald, Deputy Superintendent of Schools; Dr. Christopher Russo, Assistant Superintendent for Finance/Board Secretary; Dr. Barbara Gould, Chief Academic Officer; Ms. Charity Comella, Assistant Superintendent for Personnel; and Mr. Patrick Duncan, Special Assistant for Labor Relations. Also present was board attorney, Mark Toscano, Esquire, of Comegno Law Group.

BOARD PRESIDENT’S COMMENTS

Board President Graelynn McKeown explained that the meeting was called to order during the earlier executive session. Ms. McKeown, on behalf of the entire Board, recognized the hard work of the School Start Time Exploration Committee. She provided background on the work the Committee invested in exploring the topic. She explained that, after careful consideration, and based on the research and recommendations provided by the Committee, the Board has decided, at this time, not to pursue a shift in school start times. The decision was made in consideration of anticipated residential growth in both townships, possible start time legislation, and the potential financial impact that would negatively affect the District’s ability to continue to provide the current level of programs and services to students. Ms. McKeown thanked the Committee for their time, thorough research, insightful feedback, and commitment to the task.

SUPERINTENDENT’S COMMENTS

Dr. Aderhold reported that the Board of Education and Administration moved forward with the acquisition of the property at 221 and 223 Southfield Road and have acquired approximately 28 acres for potential future growth. He thanked the Perrine family for their cooperation. The Superintendent relayed that this week is National School Counselor Week and recognized all District counselors for their dedicated service.

STUDENT REPRESENTATIVE COMMENTS

Johnson Lin, High School North Student Co-representative, reported that on January 11, North students participated in DEI day, a workshop-based educational program focusing on issues related to diversity, equity, inclusion, and belonging. The positive response from students and staff has been inspiring and the DEI Planning Committee is looking forward to working on next year's DEI Day. North held its 2nd annual Prom Shop on January 13 at Central Office. It was a huge success with many students and families from both High School North and High School South attending and borrowing prom dresses to wear. Junior Prom Tickets are now on sale and the prom will be on April 19. Marking Period 2 is officially over, meaning that we have begun the second semester of the year. Disney is one month away, starting on March 1. The parent information meeting was held two weeks ago and the student information meeting will be next week. The North musical, *Mean Girls*, is in three weeks. High School North junior’s Washington Seminar will be taking place at the end of February. North’s Freshman Student Council held their first solo event, Family Feud, and it was a huge success. Senior Class Council is selling roses for Valentine’s Day. High School North and South’s Chinese Club will be hosting a combined event, China Night, at High School South on February 23. High School North Model UN Club attended the Ivy League Model United Nations Conference from January 25 to January 28, with over half of our delegates winning awards. Many High School North

seniors had the opportunity to compete in the annual swing dancing competition, with the rest of the grades spectating. The cheerleading team wrapped up a very successful pie teacher competition to raise funds to go to nationals. Reigning champ and history teacher, Mr. Romero, defended his half decade long winning streak once again winning this year.

Eliana Du, High School South Co-representative, reported that orchestra and band ensembles have held festivals with Grover Middle School. A South senior soloist played Rachmaninov's Piano Concerto #2. The basketball team held a teacher appreciation night. South is heading into post season for winter sports, which means a lot of spring sports tryouts are underway. South held a Mehndi night, which was well attended. The junior class organized the Illuminations talent show. Yearbook photos have been submitted including baby photos. Early college acceptances have been coming in. HSN Echoes Club is selling carnations and a capella performances for Valentine's Day. The Peer leaders are hanging up hearts with the name of every student on the walls of the school. North and South Chinese Clubs are planning China Night. South's musical, *A Chorus Line*, is in three weeks. For Black History Month, African American poetry is being read aloud in the media center.

2024-2025 BUDGET PRESENTATION/DISCUSSION

Board President McKeown introduced Dr. Christopher Russo to discuss the 2024-2025 Budget. Dr. Russo began the budget discussion by reviewing the District mission statement and corresponding strategic goals, which drive budget decisions. He reviewed the definition of a school budget and budget process timeline. He highlighted some of the stressors on the 2024-2025 budget, including special services, staff increases, salary increases, healthcare, transportation, property insurance, facilities maintenance, and capital projects. Dr. Russo outlined some unknown budget contributors such as future healthcare costs and staffing challenges. The Assistant Superintendent explained the revenue parameters the District must work within, which includes the capped 2% tax levy increase and allowances of \$3,635,303, plus banked cap of prior year SGLA of \$1,487,956. He summarized the anticipated categorical budget increases for next year, which total over \$8 million. Dr. Russo concluded his presentation by exhibiting the current 2024-2025 revenue shortfall, as increases in expenditures are expected to exceed increases in revenues by \$2,702,241. He relayed that the tentative budget will be voted on at the March 19 Board meeting.

Several members of the Board, Dr. Russo, and Dr. Aderhold engaged in a conversation regarding the 2024-2025 Budget and possible strategies to meet the expected shortfall.

PUBLIC COMMENTS

One member of the public and representative of the West Windsor Bicycle and Pedestrian Alliance (WWBPA), commented to recommend that the District make use of programs offered by the Greater Mercer Transportation Management Association (GMTMA) and volunteers from the WWBPA to increase bicycle and pedestrian safety education.

Two West Windsor students commented to request improving the lighting at the crosswalk between Community Middle School and High School North.

SUPERINTENDENT'S COMMENTS

Dr. Aderhold responded to the public comments regarding the WWBPA and the lighting of the CMS/HSN crosswalk. He mentioned that he has been in touch with Plainsboro Township regarding the crosswalk lighting, as the crosswalk falls under the jurisdiction of the Township. Plainsboro Township, Plainsboro Police traffic division, and other groups are investigating. Dr. Aderhold thanked the students

for their comments and advocacy to raise awareness of the issue. Dr. McDonald echoed Dr. Aderhold's comments.

COMMITTEE REPORTS

There were no committee reports.

ADMINISTRATION

An Administration Addendum was included for additional ACSERS funding and a tuition agreement.

Upon motion by Ms. Krug, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated January 23, 2024, for the following case numbers: 257424-MRS-12222023; 257202-CMS-12192023; 257126-TCE-12182023; 257119-HSS-12182023; 257040-MRS-12182023; 256702-TCE-12132023; 256401-MHE-12082023; 256307-MRS-12072023; 256208-MHE-12062023; 256203-MRS-12062023; and 253549-HSN-10202023.
2. Review superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 6, 2024, for the following case numbers: 258554-MRS-01232024; 257864-GMS-01092024; 257863-GMS-01092024 and 257622-HSS-01042024.

School Security Drills

3. Acknowledge the following fire and security drills were performed in January, 2024 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
01/30/24	01/05/24	Dutch Neck Elementary School
01/31/24	01/08/24	Maurice Hawk Elementary School
01/05/24	01/11/24	Town Center Elementary School
01/11/24	01/22/24	J.V.B. Wicoff Elementary School
01/23/24	01/26/24	Millstone River School
01/12/24	01/31/24	Village School
01/30/24	01/11/24	Community Middle School
01/11/24	01/25/24	Thomas Grover Middle School
01/04/24	01/05/24	WW-P High School North
01/05/24	01/29/24	WW-P High School South

Special Services – Consultants/Evaluators

4. Approve Hand over Hand, LLC, not to exceed \$175/hour for Functional Behavioral Assessment and up to \$5,000 through June 30, 2024.

Additional or Compensatory Special Education and Related Services (ACSERS)

5. Submit an application to the New Jersey Department of Education, Division of Finance and Business Services for Additional or Compensatory Special Education and Related Services (ACSERS) for Students with Disabilities who were 21 years of age as of July 1, 2021.

Tuition Agreement

6. Authorize the execution of tuition agreement with Middlesex County Magnet Schools for two students for the 2023 – 2024 school year. Total not to exceed \$20,000 through June 30, 2024.

CURRICULUM AND INSTRUCTION

A Curriculum Addendum was included for a grant submission.

Upon motion by Ms. Moliga, seconded by Ms. Juliana, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Overnight Field Trip

1. Approve an overnight field trip for High School North Model Congress to Model Congress Conference Columbia University, New York City, New York, from March 7, 2024 through March 10, 2024. The cost of the trip is approximately \$550 per student.

Grant Submission

2. Submission of a grant application on behalf of the district’s Social Studies department to the New Jersey Department of Education to support the establishment of an Advanced Placement African American Studies course at High School North and High School South, in the amount of \$10,000. Funds will be used for the period April 1, 2024, through December 31, 2024.

FINANCE

A Finance Addendum was included for a cooperative purchase and a transportation bid award.

Upon motion by Ms. Ho, seconded by Ms. Zovich, and by roll call vote with all Board members present voting yes, except Ms. Krug who abstained from voting on item 9(b) and voted yes on all others, the following board actions were approved:

Business Services

1. Payment of bills as follows:
 - a) Bills List General for February 6, 2024 (run on 01-30-24) in the amount of \$6,740,676.55.
 - b) Bills List General for February 6, 2024 (run on 01-31-24) in the amount of \$4,344,989.46.
 - c) Bills List Capital for February 6, 2024 (run on 01-31-24) in the amount of \$2,085.00.

Bid Rejection – Capital Reserve

- 2. Reject all bids, per N.J.S.A. 18A:18A-22, from the January 25, 2024 BID #2023-09 Moisture Remediation at Wicoff Elementary School Project (Architect/Planners Project FVHD #5046), as the lowest bid substantially exceeds the cost estimates for the project. The district will rebid the project at a later date.

Bids Received: Senco Metals, LLC of Patterson, NJ \$375,000

Cooperative Purchase Over the Bid Limit

- 3. Authorize a purchase utilizing Educational Data Services Bid #12288 (MSRP – Furniture), as awarded through December 1, 2024, to Hertz Furniture Systems, LLC for classroom furniture, desks, chairs, and tables at Millstone River School at an amount not to exceed \$24,700.

Equipment Disposal

- 4. The disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment rendered it infective.]

High School South

Cabinet, mobile heated, Metro
Container, travel, Fencing equipment, Datrek – 2

Grover Middle School

Cabinet, File – 2
Cabinet, mobile, heated, Wilder
Chair, desk, rolling
Chair, teacher, red rolling - 12
White board/easel

Dutch Neck

Piano, Baldwin
Piano, Madison

Transportation

Quotes – School Related Activities

- 5. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 28131 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
28131	Franklin Institute Philadelphia, PA	\$ 875.00	5	n/a

- 6. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 28132 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
28132	Franklin Institute Philadelphia, PA	\$ 875.00	5	n/a

Bid Awards - Public Routes

7. Award the January 11, 2024, Bid Number PUB24-8, 2023 – 2024 Student Transportation Contract as follows:

a) Multi Contract Number RB-PUB24-8 to Rick Bus Company:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NC60A	High School North & Community Middle School	\$ 289.00	87	\$ 72.00	\$ 4.00

b) Multi Contract Number RT-PUB24-8 to Roots Transportation, LLC.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
NC61A	High School North & Community Middle School	\$ 278.00	87	\$ 68.00	\$ 1.99

c) Multi Contract Number SM-PUB24-8 to St. Mary Transportation LLC.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
MIDLAND12A	The Midland School	\$ 351.00	83	\$ 33.00	\$ 0.50
TRUBINOA	Thomas J Rubino Academy	\$ 151.00	83	N/A	\$ 0.50

Jointures

8. Approve the following agreement/jointures payable by the West Windsor-Plainsboro Regional School District to Camden County Educational Services Commission for the 2023-2024 school year as follows:

<u>Route</u>	<u>Location</u>	<u># Students</u>	<u>Total Expenditure</u>
1	DCF Regional School	1	\$6,709.04

Travel and Related Expenses Reimbursement

9. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One central office administrator to attend the NJASA Women’s Leadership Conference in Somerset, NJ, from March 18, 2024 through March 19, 2024, at a cost not to exceed \$518, plus travel.
- b) One Board member to attend the NJSBA's Women's Leadership Conference 2024 in West Windsor, New Jersey, on April 19, 2024, at a cost of \$99.

Cooperative Purchases Over the Bid Limit

- 10. Authorize the following purchase utilizing Educational Data Services Contract #12210, Time and Materials, as awarded to Robert Griggs Plumbing & Heating, Belle Mead, NJ, through December 1, 2024 to replace water valves at Town Center Elementary School for a total amount not to exceed \$6,740.49.

Transportation

Bid Awards - Public Routes

- 11. Award the January 11, 2024, Bid Number PUB24-8, 2023–2024 Student Transportation Contract as follows:
 - a) Multi Contract Number RT-PUB24-8 to Roots Transportation, LLC.:

<u>Route</u>	<u>Destination</u>	<u>Cost per Diem</u>	<u>#Days</u>	<u>Aide per Diem</u>	<u>Inc/Dec</u>
EDEN122A	The Eden School	\$ 319.00	87	\$ 68.00	\$ 1.99

PERSONNEL

Three Personnel addenda were included. The first added the following to item #1 Personnel Items as follows: B. Certificated Staff – Six changes, two leaves of absence, and one resignation; C. Non Certificated Staff – two changes; D. Substitute/Other – one appointment; E. Extracurricular/ Extra Pay – four additions; and E. Stipend Non-Athletic – one addition. The others were for an amendment to the 2023-2024 hourly rates and a WWPEA sidebar agreement.

Upon motion by Ms. Bansal, seconded by Ms. George-Cheniara, and by roll call vote with all Board members present voting yes, the following board actions were approved:

Personnel

- 1. Personnel Items: *(See attached)*

Hourly Rates

- 2. Approve the amended hourly and per diem rates for 2023-2024, originally approved on November 14, 2023. *(See attached)*

WWPEA – Sidebar Agreement

- 3. Approve a sidebar agreement with the West Windsor-Plainsboro Education Association (WWPEA) whereby:

- a) Article 11:16 is modified to include compensation for a tuition based Marine Science Course.

Ms. McKeown recognized the retirement of the following staff members and thanked them for their service to the District: Hugh Green, Mathematics Teacher, 26 years; Leslie Kessler, Technology Teacher, 25 years; William Totaro, Business Education Teacher, 20.5 years; and Rose Leonard, Language Arts Teacher, 33 years.

APPROVAL OF MINUTES

Upon motion by Ms. Ho, seconded by Ms. Zovich, and by affirmative voice vote of all present, except Ms. Juliana who abstained, the following Board of Education minutes were approved: January 23, 2024 Meeting.

LIAISON REPORTS

Board member Dana Krug, Liaison for the New Jersey School Board Association, and Mercer County School Boards Association (MCSBA) Vice-President, thanked Dr. Russo for his presentation on school finance last Thursday night at the MCSBA meeting. Ms. Krug reported that the meeting was well attended and received tremendously positive feedback.

Board member Loi Moliga, co-liaison to the District PTAs/PTSAs with Board member Elizabeth George-Cheniara, provided an update on the PTA Reflections program, a national PTA program for the arts. Ms. Moliga thanked the Mercer County Reflections chair for all her work as well as all of the Reflections chairpersons and committees for their work at the school level. Ms. Moliga reported that there were 36 WW-P students, out of a total of 59, who were county winners and will be moving on the state level.

NEW BUSINESS *(None)*

PUBLIC COMMENT

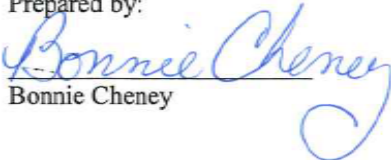
There were no public comments.

ADJOURNMENT

At 8:25 p.m., by motion of Ms. George-Cheniara, seconded by Ms. Ho, and by unanimous voice vote of all present, the meeting adjourned.



Dr. Christopher J. Russo, Board Secretary

Prepared by:

Bonnie Cheney

WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
BOARD OF EDUCATION MEETING DATE: February 6, 2024
PLEASE SIGN IN BELOW

	Signature
1	Andrea Bean
2	Anne Clifton
3	Bindi Patel
4	Arjun Patel
5	Anish Patel
6	Johnson din
7	Eliana Du
8	Nanya Jain
9	Reetika Rastwada
10	Maandrika Sen
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WEST WINDSOR- PLAINSBORO HOURLY AND PER DIEM RATES FOR 2023-2024

*Effective January 1, 2024

a) WW-P Substitute Hourly Rates

POSITION	EXPERIENCE	RANGE OF PAY
Teacher	County Certified	\$115.00/day
	NJ Teacher Certified	\$125.00/day
	Certified in the content area and beyond 20th consecutive day in the same assignment.	\$305.00/day
Administrator (Certified)	n/a	\$500/day
Media Center Coverage (9 hour day)	n/a	\$142.74/day
On-Call Athletic Trainer	n/a	\$65.00/unit
Instructional Assistant	n/a	\$15.86/hr.
Nurse (NJ Certified and County Certified)	School Day	\$210.00/day
	School Trip (Overnight)	\$100.00/night
Computer Support Specialist	0-10 Years	\$21.00/hr. - \$23.00/hr.
	11+ years	\$24.00/hr. - \$25.00/hr.
Secretary (hired as of 9/28/16) (Higher rate for school district experience)	High School Student	\$20.00/hr. - \$21.00/hr.
	0-10 Years	\$21.00/hr. - \$23.00/hr.
	11+ years	\$24.00/hr. - \$25.00/hr.
Security Aide	n/a	\$15.13/hr.
Bus/Cafeteria Aide	n/a	\$14.13/hr.
		\$15.13/hr. (Effective 1/1/2024)
Bus/Cafeteria Aide (hired prior to 2010)	n/a	Frozen at current hourly rate for those exceeding \$15.13/hr effective January 2024.)
On-Call Bus Driver	n/a	\$19.00/hr.
Learning Assistant	n/a	\$19.00/hr.
<u>SUMMER WORK</u>	EXPERIENCE	RANGE OF PAY
Painter	High School Student	\$14.13/hr. \$15.13/hr. (Effective: 1/1/2024)
	Post High School	\$15.13/hr. - \$16.75/hr.
Mover	High School Student	\$14.13/hr. \$15.13/hr. (Effective: 1/1/2024)
	Post High School	\$15.13/hr. - \$16.00/hr.
Computer Assistant	High School Student	\$14.13/hr. \$15.13/hr. (Effective: 1/1/2024)
	Post High School	\$15.13/hr. - \$16.75/hr.
<u>EXTRACURRICULAR (NON-AFFILIATED)</u>	EXPERIENCE	RANGE OF PAY
<u>LIGHTING</u>		
Lighting Assistant	n/a	\$50.00/hr.
<u>VIDEO</u>		

Videographer	n/a	\$75.00/hr.
<u>BUILDING USE</u>		
Coordinator	n/a	\$14.13/hr. - \$17.50/hr. \$15.13/hr. - \$17.50/hr. (Effective: 1/1/2024)
<u>POOL</u>		
CPO	n/a	\$15.13/hr. - \$22.00/hr.
Lifeguard	0 - 4 years	\$14.13/hr. \$15.13/hr. (Effective: 1/1/2024)
	5+ years	\$14.13/hr. - \$15.00/hr. (Effective: 7/1/2023) \$15.13/hr. - \$16.00/hr. (Effective: 1/1/2024)
Swim Instructor	n/a	\$14.13/hr. - \$15.00/hr. (Effective: 7/1/2023) \$15.13/hr. - \$16.00/hr. (Effective: 1/1/2024)
Title 1 Funded Program Support	n/a	\$19.00/hr.
b) WW-P Community Education and Summer Work Hourly Rates		
POSITION	EXPERIENCE	RANGE OF PAY
<u>EDP</u>		
High School Student	0 - 1 years	\$14.13/hr. \$15.13/hr. (Effective: 1/1/2024)
	2 years	\$15.13/hr. \$16.00/hr. (Effective: 1/1/2024)
Assistant Group Leader	0 - 1 years	\$15.25/ hr.
	5+ years	\$15.25/hr. - \$15.50/hr.
Group Leader	0 - 1 years	\$15.75/hr. - \$16.00/hr.
	5+ years	\$15.75/hr. - \$19.00/hr.
Site Supervisor	0 years	\$18.00/hr. - \$20.00/hr.
	1+ years	\$20.00/hr. - \$23.00/hr.
	5+ years	\$23.00/hr. - \$28.00/hr.
Substitute EDP & Summer	n/a	\$14.13/hr. \$15.13hr. (Effective: 1/1/2024)
<u>AFTERSCHOOL SUMMER AND ENRICHMENT</u>		
Instructor	0 years	\$20.00/hr.
	1+ years	\$20.00/hr. - \$24.00/hr.
	5+ years	\$22.63/hr. - \$27.00/hr.
	10+ years	\$28.00/hr.
ESL Instructor	n/a	\$25.00/hr. - \$35.00/hr.
Assistant	0 - 1 years	\$15.50/hr. - \$16.50
	5+ years	\$16.50/hr. - \$17.50/hr.
Coordinator Summer & After-School	n/a	\$20.00/hr. - \$25.00/hr.
Supervision by Certified Staff	n/a	\$19.48/hr.
Special Needs Coordinator (Certified)	n/a	\$50.00/hr.
Special Needs Assistant (One-On-One)	0 years	\$14.13/hr. \$15.13/hr. (Effective: 1/1/2024)
	1+ years	\$15.13/hr. *\$15.13 start effective 1/1/2024
	5+ years	\$15.13/hr. - \$15.50/hr. *\$15.13 start effective 1/1/2024



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 2/6/2024

Deadline for next Agenda: 2/7/2024

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central to Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Leave of Absence								
Jablonski, Lindsay	Leave-FMLA/NJFLA/CC	Supervisor of Language Arts K-5		N/A	DIST	3/1/24	3/29/24	FMLA/NJFLA/CC: 3/1/24-3/29/24 unpaid, with benefits. (RTW: 4/1/24)
B. Certificated Staff								
Appoint								
Martin, Kristen	Appoint	School Psychologist	12MA+30	\$88,300.00 (prorated)	GMS	TBD	6/30/24	Appoint as School Psychologist, pending employment verification, replacing Elle Sky, who resigned. (Tenure Date: TBD)
Change								
Thomas-Ridgway, Sally	Change %	Teacher Special Education	3BA	\$64.00/day	HSS	2/1/24	TBD	Additional per diem payment for an extra section.
Mastroianni, Elisa	Change %	Teacher Mathematics-120%	5BA	\$66.00/day	HSS	9/1/23	1/31/24	Change end date from TBD to 1/31/24 for per diem payment for an extra section.
Adams, Michael	Change %	Teacher Health & Physical Education 120%	15BA	\$120,660.00 (prorated)	HSS	1/31/24	3/22/24	Change salary from 100% to 120%.
Colon, David	Change %	Teacher Health & Physical Education 120%	5BA	\$79,200.00 (prorated)	HSS	1/31/24	3/22/24	Change salary from 100% to 120%.
Gambino, Joseph	Change %	Teacher Health & Physical Education 120%	5MA	\$81,600.00 (prorated)	HSS	1/31/24	3/22/24	Change salary from 100% to 120%.
Hayden, Lisa	Change %	Teacher Health & Physical Education 120%	14BA	\$109,200.00 (prorated)	HSS	1/31/24	3/22/24	Change salary from 100% to 120%.
O'Connell, Jill	Change %	Teacher Health & Physical Education 120%	15BA	\$121,620.00 (prorated)	HSS	1/31/24	3/22/24	Change salary from 100% to 120%.
Merkert, Ashley	Change Location	School Psychologist		N/C	CMS/GMS	2/5/24	4/5/24	Change location from 100% CMS to 60% CMS 40% GMS.
Leave of Absence								
Andersen, Brittany	Leave-FMLA/NJFLA/CC	Teacher Mathematics		N/A	CMS	9/1/24	11/22/24	FMLA/NJFLA/CC: 9/1/24-11/22/24 unpaid, with benefits. (RTW: 11/25/24)



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Backman, Mary	Leave- NJFLA/CC	Teacher Social Studies	N/A	CMS	5/14/24	10/15/24	NJFLA/CC: 5/14/24-10/15/24 unpaid, with benefits. (RTW: 10/16/24)
Carbonaro, Cynthia	Leave- FMLA/CC	Teacher Mathematics	N/A	CMS	9/1/24	11/22/24	FMLA/CC: 9/1/24-11/22/24 unpaid, with benefits. (RTW: 11/25/24)
Coulter, Kristen	Leave-FMLA	School Transition Coordinator	N/A	HSN	2/9/24	3/8/24	FMLA: 2/9/24-3/8/24 unpaid, with benefits. (RTW: 3/11/24)
Gerstacker, Caitlin	Leave-FMLA/NJFLA/CC	Teacher IRLA	N/A	CMS	9/1/24	6/30/25	FMLA/NJFLA/CC: 9/1/24-11/22/24 unpaid, with benefits. CC: 11/25/24-6/30/25, unpaid, no benefits. (RTW: 9/1/25)
Gerstacker, Kaitlyn	Leave-FMLA/NJFLA/CC	Teacher Resource Specialist	N/A	MH	9/1/24	11/22/24	FMLA/NJFLA/CC: 9/1/24-11/22/24 unpaid, with benefits. (RTW: 11/25/24)
Jorge, Rachel	Leave-FMLA/NJFLA/CC	Teacher Language Arts	N/A	GMS	9/1/24	11/22/24	FMLA/NJFLA/CC: 9/1/24-11/22/24 unpaid, with benefits. (RTW: 11/25/24)
Lee, Kelly M.	Leave- FMLA	Teacher Science	N/A	CMS	2/27/24	3/20/24	FMLA: 2/27/24-3/20/24 unpaid, with benefits. (RTW: 3/21/24)
Resignation							
Bower, Daniel	Resign	Teacher Science	N/A	CMS	3/22/24	3/22/24	Resign from position.
Green, Hughbert	Resign	Teacher Mathematics	N/A	GMS	6/30/24	6/30/24	Resign, after 26 years in the District, for the purpose of retirement.
Kessler, Leslie	Resign	Teacher Technology	N/A	GMS	6/30/24	6/30/24	Resign, after 25 years in the District, for the purpose of retirement.
Leonard, Rose	Resign	Teacher Language Arts	N/A	HSS	6/30/24	6/30/24	Resign, after 33 years in the District, for the purpose of retirement.
Totaro, William	Resign	Teacher Business Education	N/A	HSN/HSS	6/30/24	6/30/24	Resign, after 20.5 years in the District, for the purpose of retirement.
Payment							
Loveland, Eric	Payment	Teacher French	\$19,344.28	HSN	2/7/24	2/7/24	Payment for unused sick days, as per contract.
C. Non Certificated Staff							
Change							
Zorn, Stephanie	Change	Human Resources Manager	\$90,000.00 (prorated)	CO	2/26/24	6/30/24	Change start date from TBD to 2/26/24.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Halder, Smita	Change	Instructional Assistant	1	\$20.61/hr.	MH	2/5/24	6/30/24	Change from Cafeteria Aide to Instructional Assistant for 6.75 hrs/day, replacing Cynthia Calotta, who resigned.
Husain, Ayesha	Change	Instructional Assistant		N/C	TC	2/5/24	6/30/24	Change hours from 7.0 hrs/day to 6.5 hrs/day.
Leave of Absence								
Crowley, Robert	Leave-FMLA/NJFLA/CC	District Courier		N/A	DIST	1/30/24	2/12/24	FMLA/NJFLA/CC: 1/30/24-2/12/24 unpaid, with benefits. (RTW: 2/13/24)
Rescind								
Ueda, Sawako	Rescind	Cafeteria Aide	0	\$15.43/hr.	MR	TBD	6/30/24	Rescind appointment as Cafeteria Aide.
Payment								
Pherwani, Sunita	Payment	Instructional Assistant		\$4,503.32	MH	2/7/24	2/7/24	Payment for unused sick days, as per contract.
D. Substitute / Other								
Appoint								
Buck Jr., Eugene	Appoint	Substitute Teacher		\$125.00/day	DIST	3/1/24	6/30/24	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Magliozzo, Melissa	Appoint	Substitute Teacher		\$125.00/day	DIST	2/7/24	6/30/24	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
Blanchard, Sophia	Appoint	Substitute Teacher		\$115.00/day	DIST	2/7/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Kothari, Kavita	Appoint	Substitute Teacher		\$115.00/day	DIST	2/7/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Kumari, Manita	Appoint	Substitute Teacher		\$115.00/day	DIST	2/7/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Nash, Ariana	Appoint	Substitute Teacher		\$115.00/day	DIST	2/7/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Upadhyay, Priti	Appoint	Substitute Teacher		\$115.00/day	DIST	2/7/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Change								
Krishnan, Rajeswari	Change	Substitute Teacher		N/A	DIST	1/23/24	1/23/24	Change end date from 6/30/24 to 1/23/24 for Substitute Teacher, County Certified.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Resignation							
Cochinwala, Khadija	Resign	Substitute Teacher	N/A	DIST	1/31/24	1/31/24	Resign from position.
E. Extracurricular / Extra Pay							
Curriculum							
Sreenivasan, Samhitha	Extra Duty	Curriculum	\$50.00/hr.	DIST	1/16/24	6/30/24	PARCC portfolio assistance for Math, total program not to exceed 36 hours.
Ellingson, Caitlin	Extra Duty	Curriculum	\$50.00/hr.	DIST	1/16/24	6/30/24	PARCC portfolio assistance for Math, total program not to exceed 36 hours.
Brown, Lisa	Extra Duty	Curriculum	\$50.00/hr.	DIST	1/16/24	6/30/24	PARCC portfolio assistance for Math, total program not to exceed 36 hours.
Professional Development Planning							
Agnella, Laura	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Aliseo, Brian	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Backman, Mary	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Bailin, Sarah	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 2 hours.
Brack, Daniel	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Bridgewater, Jennifer	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Cook, Jaime	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Ely, Rachel	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Farreny, Erin	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Fiocco, James	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Frazier, Briana	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 2 hours.
Gerstacker, Kaitlyn	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 6 hours.
Gottel, Morgan	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Haines, Kimberly	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Hannon, Christa	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Harrington, Honour	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Heavers, Katherine	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Jackson, Michael	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Jinks, Melissa	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 1.5 hours.
Jones, Linda	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 1.5 hours.
Kabak, Amy	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 1.5 hours.
King, L. Rebecca	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 2 hours.
Kloutis, Kimberly	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Lowden, Kimberly	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 6 hours.
Lucas, Kimberly	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 6 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Lynch, Kevin	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Manz, Tara	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Marchitelli, Olivia	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 2 hours.
Massih, Devin	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Matrale, Ashley	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
McClendon, Teresa	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 2 hours.
McFall, Renee	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Mulhall, Maureen	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
O'Connell, Sarah	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Palmer, Anna	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Pandolpho, Beth	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 6 hours.
Paul, Julia	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 1.5 hours.
Saleh, Emily	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 2 hours.
Schiff, Mali	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 2 hours.
Thompson, Michael	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Walling, Barbra	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 2 hours.
Woodward, Amy	Extra Duty	Professional Development Planning	\$50.00/hr.	DIST	1/15/24	2/16/24	Planning and presenting at Professional Development Day, not to exceed 3 hours.
Supervision							
Levine, Randi	Extra Duty	PM Supervision	\$19.48/hr.	HSS	9/1/23	6/30/24	PM Supervision, as scheduled, not to exceed 5 hrs. per week.
Fisher, Michelle	Extra Duty	PM Supervision	\$19.48/hr.	CMS	9/1/23	6/30/24	PM Supervision, as scheduled, not to exceed 5 hrs. per week.
Merkert, Ashley	Extra Duty	PM Supervision	\$19.48/hr.	CMS	9/1/23	6/30/24	PM Supervision, as scheduled, not to exceed 5 hrs. per week.
Title I							
Barnes, Tyler	Extra Duty	Title I	\$50.00/hr.	HSS	2/9/24	2/10/24	Black History Month Family Night held on February 9, 2024 for DN & MH, total program not to exceed 6 hours.
Jackson Escogido, Jennifer	Extra Duty	Title I	\$50.00/hr.	HSS	2/9/24	2/10/24	Black History Month Family Night held on February 9, 2024 for DN & MH, total program not to exceed 6 hours.
Motley, Patricia	Extra Duty	Title I	\$50.00/hr.	HSN	2/15/24	2/16/24	Black History Month Family Night held on February 15, 2024 for TC & WIC, total program not to exceed 6 hours.
Washington, Rosalyn	Extra Duty	Title I	\$50.00/hr.	HSN	2/15/24	2/16/24	Black History Month Family Night held on February 15, 2024 for TC & WIC, total program not to exceed 6 hours.
Valeriani, Lisa	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.
Gura, Elizabeth	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.
Davis, Krista	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.
Callea, Natalie	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.
Paetow, Devin	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.
Nemeth, Ashley	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Ross, Alexa	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.
Torres, Gianna	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.
Johnson, Lauren	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.
James, Hannah	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.
Skinner, Kristin	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.
Toth, Alyssa	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.
Young, Janette	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.
Behrend, Caroline	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.
Grey, Shannon	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.
Fedorczyk, Ashley	Extra Duty	Title I- Winter/Spring 2024 Committee	\$50.00/hr.	MR	2/7/24	6/30/24	Title I Winter/Spring; total program not to exceed 200 hours.
E. Stipend Athletic							
Baseball							
Fiocco, James	Stipend- Athletic	Baseball-Coach	\$3,264.00	CMS	Spring 2024	Spring 2024	Baseball - Coach, 4 yrs. exp., paid in FULL in June.
Goode, Douglas	Stipend- Athletic	Baseball-Coach	\$3,109.00	CMS	Spring 2024	Spring 2024	Baseball - Coach, 1 yr. exp., paid in FULL in June.
Lacrosse							
McCarthy, Emily	Stipend- Athletic	Girls Lacrosse - Assistant Coach	\$4,353.00	HSN	Spring 2024	Spring 2024	Girls Lacrosse - Assistant Coach, 4 yrs. exp., paid in FULL in June.
Serughetti, Beth	Stipend- Athletic	Girls Lacrosse - Assistant Coach	\$5,181.00	HSN	Spring 2024	Spring 2024	Girls Lacrosse - Assistant Coach, 22 yrs. exp., paid in FULL in June.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Ely, Jaime	Stipend- Athletic	Boys Lacrosse-Coach	\$3,109.00	CMS	Spring 2024	Spring 2024	Boys Lacrosse - Coach, 2 yrs. exp., paid in FULL in June.
Serughetti, David	Stipend- Athletic	Boys Lacrosse-Coach	\$3,109.00	CMS	Spring 2024	Spring 2024	Boys Lacrosse - Coach, 0 yrs. exp., paid in FULL in June.
Softball							
Palmer, Morgan	Stipend- Athletic	Softball -Coach	\$3,264.00	CMS	Spring 2024	Spring 2024	Softball - Coach, 3 yrs. exp., paid in FULL in June
DeSantis, Samantha	Stipend- Athletic	Softball -Coach	\$3,109.00	CMS	Spring 2024	Spring 2024	Softball - Coach, 0 yrs. exp., paid in FULL in June.
Tennis							
Mastropasqua, Taylor	Stipend- Athletic	Boys Tennis - Head Coach	\$5,699.00	HSN	Spring 2024	Spring 2024	Boys Tennis - Head Coach, 0 yrs. exp., paid in FULL in June.
Track							
Adams, Jon	Stipend- Athletic	Spring Track - Assistant Coach	\$4,145.00	HSN	Spring 2024	Spring 2024	Spring Track - Assistant Coach, 0 yrs. exp., paid in FULL in June
Barnes, Tyler	Stipend- Athletic	Spring Track - Assistant Coach	\$4,559.00	HSN	Spring 2024	Spring 2024	Spring Track - Assistant Coach, 6 yrs. exp., paid in FULL in June.
Maida, Daniel	Stipend- Athletic	Spring Track - Assistant Coach	\$4,145.00	HSN	Spring 2024	Spring 2024	Spring Track - Assistant Coach, 1 yrs. exp., paid in FULL in June.
Pacheco, Alexis	Stipend- Athletic	Spring Track - Assistant Coach	\$4,145.00	HSN	Spring 2024	Spring 2024	Spring Track - Assistant Coach, 0 yrs. exp., paid in FULL in June.
Drascher, Annie	Stipend- Athletic	Spring Track-Coach	\$3,109.00	CMS	Spring 2024	Spring 2024	Spring Track - Coach, 2 yrs. exp., paid in FULL in June.
Musumeci, Caitlin	Stipend- Athletic	Spring Track-Coach	\$3,109.00	CMS	Spring 2024	Spring 2024	Spring Track - Coach, 2 yrs. exp., paid in FULL in June.
Gottel, Morgan	Stipend- Athletic	Spring Track-Coach	\$3,109.00	CMS	Spring 2024	Spring 2024	Spring Track - Coach, 1 yr. exp., paid in FULL in June.
Markley, Kirk	Stipend- Athletic	Spring Track-Coach	\$3,886.00	CMS	Spring 2024	Spring 2024	Spring Track - Coach, 11 yrs. exp., paid in FULL in June.
Change							



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Fityere, Christine	Change	Softball - Assistant Coach	\$5,181.00	HSN	Spring 2024	Spring 2024	Change years of experience from 6 to 16 for Softball - Assistant Coach, 16 yrs. exp., paid in FULL in June. Change salary to \$5,181.00.
John, Jeffrin	Stipend- Athletic	Volunteer Volleyball	\$0.00	HSS	1/30/24	6/30/24	Change start date from TBD to 1/30/24 for Volunteer Volleyball.
E. Stipend Non-Athletic							
Robotics							
Stevens, Michael	Stipend Non-Athletic	Volunteer	\$0.00	HSN	2/7/24	6/30/24	Volunteer, Robotics.
F. Community Education							
None							
G. Emergent Hires							
None							

