



WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT
321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

Mission Statement

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

MARCH 19, 2024: BOARD OF EDUCATION MEETING

Central Office
321 Village Road East, West Windsor, NJ 08550

ACTION MAY BE TAKEN

6:30 PM Closed Executive Session – Room C110/111
7:30 PM Public Meeting – Multi-Purpose Room

Board of Education

Graelynn McKeown, President
Rachel Juliana, Vice-President
Pooja Bansal
Elizabeth George-Cheniara
Louisa Ho
Dana Krug
Loi Moliga
Shwetha Shetty
Robin Zovich

Student Representatives

Mihir Shankar and Johnson Lin, High School North
Eliana Du and Rachel Joseph, High School South

Liaison Appointments

New Jersey School Boards Association: Dana Krug
Plainsboro Township Committee: Rachel Juliana
Superintendent's Advisory Council: Dana Krug
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Louisa Ho
West Windsor-Plainsboro Regional School District PTA-PTSA: Loi Moliga & Elizabeth George-Cheniara

Administration

David Aderhold, EdD, Superintendent of Schools
Lee McDonald, EdD, Deputy Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Barbara Gould, EdD, Chief Academic Officer
Charity Comella, Assistant Superintendent for Personnel /Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Kia Bergman, Director of Communications
Susan Totaro, Chief Equity Officer

I. OPENING/CALL TO ORDER

In accordance with the State’s Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 05, 2024, and March 15, 2024, to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

1. Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:	Personnel Matter
2. Matters in which the release of information would impair the right to receive government funds, and specifically:	
3. Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:	
4. Matters concerning negotiations, and specifically:	
5. Matters involving the purchase of real property and/or the investment of public funds, and specifically:	
6. Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:	
7. Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:	DCR Docket No. EL13WE-67852 (88821)
8. Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically:	
9. Matters involving quasi-judicial deliberations, and specifically:	

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

II. **PRESENTATIONS/REPORTS**

- A. Board President's Comments
- B. Superintendent's Comments
- C. Student Representative Comments
- D. 2023-2024 Tentative Budget Presentation

III. **FIRST OPPORTUNITY FOR PUBLIC COMMENTS**

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes in accordance with Board policy 0167. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

IV. **BOARD OF EDUCATION COMMITTEE REPORTS**

- Administration & Facilities Committee
- Curriculum Committee
- Finance Committee

V. **MEETING**

A. **ADMINISTRATION**

To be voted on 03/19/24: Recommend approval of the following resolutions:

Harassment, Intimidation, and Bullying

1. Affirm superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated February 20, 2024: 260099-VS-02122024; 260098-VS-02122024; 259787-HSS-02072024; 259252-DNE-01312024; 258877-HSS-01262024 and 258634-CMS-01242024.
2. Review superintendent of school’s recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 19, 2024, for the following case numbers: 261517-CMS-03042024; 259587-GMS-02052024; 259515-GMS-02052024; 259117-GMS-01302024; 262124-VS-03112024; 262014-CMS-03082024 and 261009-GMS-02262024.

School Security Drills

3. Acknowledge the following fire and security drills were performed in February 2024 in compliance with N.J.S.A. 18A:41-1:

<u>Fire Date</u>	<u>Security Date</u>	<u>School</u>
2/22/24	2/6/24	Dutch Neck Elementary School
2/29/24	2/9/24	Maurice Hawk Elementary School
2/20/24	2/1/24	Town Center Elementary School
2/7/24	2/20/24	J.V.B. Wicoff Elementary School
2/5/24	2/14/24	Millstone River School
2/20/24	2/27/24	Village School

2/21/24	2/15/24	Community Middle School
2/26/24	2/22/24	Thomas Grover Middle School
2/26/24	2/1/24	WW-P High School North
2/8/24	2/22/24	WW-P High School South

Policies: First Reading

4. First reading of the following policies:

P 2411 Guidance Counseling
P 5570 Sportsmanship

Extended Day Program

5. Approve the 2024-2025 extended day program rates as follows:

Type of Care (EDP)	Number of Days	Cost per Month
Before School Only 7:00am	5	\$185
	4	\$170
	3	\$125
	2	\$90
	1	\$70
After School Only until 6:30pm	5	\$320
	4	\$265
	3	\$215
	2	\$150
	1	\$115
Morning & Afternoon Combination 5 days only; until 6:30pm	5	\$465

Extra Fees- for CURRENT EDP participants only

AM Care: \$18 per day
PM Care: \$28 per day
Early Dismissal: \$45 per day
Late Payment Fee: \$15
Late Pick-up: \$15 for the 1st 10 minutes of lateness; \$1 per minute late thereafter

Type of Care (EDP)	Number of Days	Cost per Month
Mini Explorers Full-Day 4 Year Olds 9:00 a.m.-3:00 p.m. Wicoff Elementary	5	\$1,030

Special Services

- 6. Approve the following professional service rates:
 - a) Newborn Nurses and NBN Group, not to exceed \$75 per hour – RN, \$65 per hour – LPN and up to \$150,000 through June 30, 2024.
 - b) Neuroscience Assoc. and Dr. Kavita Sinha, not to exceed \$650 per evaluation and up to \$10,000 through June 30, 2024.

Nonpublic Security Expenditure

- 7. Approve expenditures of the FY 2024 NJ Non-public Security Aid Initiative as follows:

French American School of Princeton	\$21,106.83
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Cooperative Ice Hockey Agreement

- 8. Approval of the Cooperative Hockey Agreement for the 2023-2024, 2024-2025, 2025-2026, and 2026-2027 school years between NJSIAA and both High School North and High School South hockey teams.

B. CURRICULUM AND INSTRUCTION

To be voted on 03/19/24: Recommend approval of the following resolutions:

New Textbook Adoption

- 1. Adopt the following textbook for Statistics: Statistics and Probability with Applications High School) Fourth Edition 2017, by Daren S Starnes; Josh Tabor; Luke Wilcox.

Overnight Field Trip

- 2. Approve High School North Science Bowl Team to the National Conference Center, Leesburg, Virginia, from April 25, 2024 through April 29, 2024. The cost for the trip is paid by the Department of Energy.

C. FINANCE

To be voted on 03/19/24: Recommend approval of the following resolutions:

2024-2025 Tentative Budget Submission

- 1. The Superintendent recommends approval to adopt the Tentative Budget for FY 2024-2025:

BE IT RESOLVED that the tentative budget be approved for the 2024-2025 School Year using the 2024-2025 state aid figures and that the School Business Administrator/ Board Secretary be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	Budget	Local Tax Levy
Total General Fund	\$ 234,609,077	186,888,394
Total Special Revenue Fund	\$ 3,283,161	-
Total Debt Service Fund	\$ 11,862,650	-
Totals	\$ 249,754,888	186,888,394

And to advertise said tentative budget in the *Trenton Times* in accordance with the form required by the State Department of Education and according to law; and

BE IT FURTHER RESOLVED, that a public hearing be held at the West Windsor Plainsboro Board of Education located at 321 Village Road, East, West Windsor, NJ on April 30, 2024, at 7:30 p.m. for the purpose of conducting a public hearing on the budget for the 2024-2025 School Year.

Included in the general fund budget is \$7,387,277 to be deposited in capital reserve to transfer to repayment of debt.

Included in the general fund budget is \$3,742,000 to be withdrawn from the Board of Education’s approved Capital Reserve Account to support funding of capital projects.

Included in the general fund budget is \$2,852,700 for deposit into the Board of Education’s approved Capital Reserve Account for future funding of capital projects.

The school district has proposed programs and services in addition to the New Jersey Student Learning Standards adopted by the State Board of Education. Information on this budget and the programs and services it provides is available from your local school district.

The tax levy includes a Prebudget Year Tax Levy and Enrollement Adjustment in the amount of \$1,009,596.

The tax levy includes a Spending Growth Limitation Adjustment (SGLA) for healthcare costs of \$478,360

The tax levy includes \$0 of banked cap.

Maximum Travel Expenditure

2. Approve the following resolution:

Whereas, pursuant to *N.J.S.A. 18A:11-12*, in each pre-budget year, the West Windsor-Plainsboro Regional School District Board of Education is required to establish a maximum travel expenditure amount for the budget year that may not be exceeded; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has established the maximum travel amount in the pre-budget year of \$495,000 and the amount spent to date is \$109,854; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has determined that the maximum travel expenditure amount includes all travel that is supported by state and local funds; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education has not elected to exclude travel expenditures supported by federal funds from the maximum travel expenditure amount; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education hereby establishes the maximum travel expenditure amount for the 2024-2025 school year will be a maximum of \$495,000.

Regular School District Business Travel

3. Approve the following resolution:

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-1.1 et seq.* govern all reimbursements to school district employees for costs related to travel; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education (“Board”) recognizes that the needs of the district require many employees to travel between schools and other offices within the school district; and

Whereas, the Board recognizes that the needs of the district also require numerous employees to travel outside the school district to attend various meetings and activities related to their duties; and

Whereas, Chapter 53 of the Laws of 2007 and *N.J.A.C. 6A:23A-7.3* authorize the West Windsor-Plainsboro Regional School District Board of Education to establish a maximum amount for which employees may be reimbursed for costs related to “regular school district business travel” for which no specific approval of the Board of Education is required; and

Whereas, *N.J.A.C. 6A:23A-1.2* defines “regular school district business travel” as “regular official business travel, including attendance at meetings, conferences and any other gatherings” which are not considered “training and seminars,” “conventions and conferences,” or “school district-sponsored events” as defined by *N.J.A.C. 6A:23-1.2*; and

Whereas, *N.J.A.C. 6A:23A-1.2* also defines “regular school district business travel” as “attendance at regularly scheduled in-state county meetings and Department sponsored or association sponsored events provided free of charge and regularly scheduled in-state professional development activities with a registration fee that does not exceed \$150 per employee; and

Whereas, the West Windsor-Plainsboro Regional School District Board of Education wishes to ensure that its employees carry out their duties in an effective and efficient manner; now, therefore be it

Resolved, that the West Windsor-Plainsboro Regional School District Board of Education establishes \$1,500 as the maximum amount for which any individual employee may be reimbursed for costs associated with regular school district business travel during the 2024-2025 school year, without specific approval by the Board of Education; and

Resolved, that all requests by employees for reimbursement for costs associated with regular district business travel shall be made and processed in accordance with applicable law and regulations and Board of Education policies and procedures.

Business Services

4. Payment of bills as follows:

- a) Bills List General for March 19, 2024 (run on 03-14-24) in the amount of \$14,472,279.94.
- b) Bills List Capital for March 19, 2024 (run on 03-13-24) in the amount of \$443,124.27.

5. Budget transfers as follows:

- a) 2023-2024 school year as shown on the expense account adjustments for February 29, 2024 (run on 03-12-24) (Adjustment Nos. 383-455).

6. Accept the following reports this will become a permanent part of the Board Minutes:

A-148 Report of the Secretary to the Board of Education as of January 31, 2024, indicating that no major account is over-expended and the Board secretary certifies that no line item is over-expended and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

A-149 Report of the Treasurer of School Monies to the Board of Education as of January 31, 2024.

Bid Award – Capital Reserve

7. Award the March 7, 2024, ReBid 2023-09A for Moisture Remediation at Wicoff Elementary School, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. FVHD #5046), for a single overall contract to Marlin Construction Services, Inc., Jackson, New Jersey, for a lump sum bid award of \$378,965 (base bid: \$264,800, alt: \$114,165) contingent upon attorney review and approval. Paid from capital reserve funds.

		<u>Base Bid</u>	<u>Alt Bid</u>
Other bidders:	Diamond Construction	\$274,932.93	\$144,000
	James R. Ientile, Inc.	\$349,950.00	\$100,000

Change Order – Referendum Projects

8. Approve Change Order No. 13 to the single overall contract of Dandrea Construction Co., West Berlin, New Jersey, originally awarded September 1, 2020, for Additions and Renovations to West Windsor-Plainsboro High School South, as recommended by Fraytak Veisz Hopkins Duthie, PC, (Architects/ Planners Project No. 5063L) for a credit to the owner for additional maintenance costs in the amount of \$2,000. This change order decreases the contract amount of \$22,477,600.02 to \$22,475,600.02.

Regular Operating District (ROD) Grant - Concluded

9. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grants have been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreements have been met and final disbursements made and authorizes the return of any unspent funds back to their original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
WW-P HS South	Roof Phase I	G5-5270	5715-020-14-1003 (G1UE)
WW-P HS South.	Roof Phase II	G5-5271	5715-020-14-1004 (G1UF)
Dutch Neck E.S.	Roof Replacement	G5-5272	5715-030-14-1013 (G1UG)
Maurice Hawk E.S.	Roof Replacement	G5-5274	5715-040-14-1025 (G1UI)
Maurice Hawk E.S.	Master Clock Repl	G5-5275	5715-040-14-1028 (G1UJ)

Cooperative Purchases over the Bid Limit

10. Authorize a purchase utilizing ESCNJ Cooperative Contract #65MCESCCPS, Bid #23/24-14, Carpet and Flooring as awarded to The Gillespie Group, Inc., Dayton, NJ, through October 19, 2025, to install flooring at High School South commons #2 and #3 utilizing materials that were previously purchased for a total not to exceed \$92,485.36.
11. Authorize Mack Industries, Inc. to furnish the necessary labor, materials and supervision to perform the following work at time and materials as per EDS Bid# 12191:
 - a) RHF Armstrong base mounted pump replacement at Town Center Elementary School at a cost not to exceed \$15,684.00.
 - b) LHF B&G pump replacement at Village Elementary School at a cost not to exceed \$11,958.00.
 - c) B&G base mounted pump replacement at JVB Wicoff Elementary School at a cost not to exceed \$10,357.00
12. Authorize a purchase utilizing Ed-Data Bid #12340 as awarded to Pioneer Manufacturing Co., Cleveland, OH, through December 1, 2024, for athletic field supplies at a total cost not to exceed \$16,719.47.
13. Authorize the following purchase utilizing the New Jersey State approved Co-op #65MCESCCPS – ESCNJ/AAEPA-22G, Technology Supplies and Services as awarded to CDW-G of Chicago, IL through June 30, 2024, for a cost not to exceed \$12,285.00.

<u>Quantity</u>	<u>Description</u>
13	Dell CTO 3440 Laptop 15-1335U 256 8 W11H

Purchases Over the Aggregate Bid Limit – Capital Reserve

14. Recommend approval to authorize the following purchase utilizing NJ Cooperative Bid – ESCNJ/AEPA-22G, Technology Supplies and Services to CDW-G of Chicago, IL as awarded through June 30, 2024, utilizing capital reserve funds as follows:
 - a) for Renovations at the Maurice Hawk Media Center (Architect/Planner FVHD Project #5063F2) for the following:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
4	MR46-HW Cisco Meraki MR46 wireless access points	\$ 899.00	\$ 3,596.00
4	LIC-ENT-5YR Cisco Meraki MR series enterprise sub lic	\$ 299.00	\$ 1,196.00
4	DWM3770X Tripp Lite TV mount swivel tilt	\$ 150.15	\$ 600.60
4	15L-W37353-01 Install TV&apos S-per item	\$ 475.00	\$ 1,900.00
4	UN65CU7000FXZA Samsung TV 65” LED	\$ 450.48	\$ 1,801.92
1	DMCS3270XP Tipp Lite mobile TV floor stand cart	\$ 492.83	\$ 492.83
		TOTAL	\$9,587.35

b) for Renovations at the Village Elementary Media Center (Architect/Planner FVHD Project #5063I2) for the following:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
1	C9200L-48P-4X-EDU Cisco Catalyst switch 48 ports	\$ 4,999.00	\$ 4,999.00
1	C9200L-DNA-E-48-3Y Cisco digital network AE lic	\$ 861.13	\$ 861.13
1	C9300-NM-4G= Cisco Catalyst network expansion mod	\$ 345.79	\$ 345.79
1	PWR-C5-1KWAC/2 Cisco config 5 secondary power sup	\$ 2,013.00	\$ 2,013.00
		TOTAL	\$8,218.92

c) for Renovations at the Village Elementary Media Center (Architect/Planner FVHD Project #5063I2) for the following:

<u>Qty</u>	<u>Description</u>	<u>Unit Cost</u>	<u>Total Cost</u>
3	MR46-HW Cisco Meraki MR46 wireless access points	\$ 899.00	\$ 2,697.00
3	LIC-ENT-5YR Cisco Meraki MR series enterprise sub lic	\$ 299.00	\$ 897.00
1	DWM3770X Tripp Lite TV mount swivel tilt	\$ 150.15	\$ 150.15
1	15L-W37353-01 Install TV&apos S-per item	\$ 475.00	\$ 475.00
1	UN65CU7000FXZA Samsung TV 65” LED	\$ 450.48	\$ 450.48
		TOTAL	\$ 4,669.63

Equipment Disposal

15. The disposal of obsolete equipment that has met the district’s life expectancy. [The age and/or physical condition of the equipment rendered it infective.]

Millstone River

- Conference tables – 2
- Rectangular tables – 3
- Fabric chairs without arms – 18
- Fabric chairs with arms – 5

Grover Middle School

- File Cabinet – 1

High School South

- Lockers – 569

Town Center

- Fabric chairs without arms – 12

Transportation

Agreements/Jointures

16. Approve 2023-2024 Joint Transportation Agreement; West Windsor-Plainsboro Regional School District Board of Education serving as host district to Robbinsville Schools as follows:

<u>Route</u>	<u>Destination</u>	<u>#Host Students</u>	<u>#Joiner Students</u>	<u>Revenue</u>
PSA22A	Stuart Country Day School	71	1	\$1,164.60

Quotes – To and From School

17. Award the 2023-2024 Student Transportation Contract-Multi Contract Number HEP24 to St. Mary Transportation LLC as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u>#Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
HEP24	Hamilton Educational Program	\$87.00	69	N/A	N/A

18. Award the 2023-2024 Student Transportation Contract-Multi Contract Number CMSR to A-1 Limousine, Inc. as follows:

<u>Route</u>	<u>Destination</u>	<u>Cost Per Diem</u>	<u>#Days</u>	<u>Aide Per Diem</u>	<u>Inc/Dec</u>
CMSR	Community Middle School	\$275.00	66	N/A	N/A

Quotes – School Related Activities

19. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 27318 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
27318	Frog Bridge Day Camp Millstone, NJ	\$400.00	4	N/A

20. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 27319 to Irvin Raphael, Inc. as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
27319	Liberty Lake Day Camp Millstone, NJ	\$400.00	4	N/A

21. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 27818 to Rick Bus Company as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
27818	New Jersey State House Trenton, NJ	\$333.33	2	N/A

22. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 27820 to Rick Bus Company as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
27820	New Jersey State House Trenton, NJ	\$266.00	1	N/A

23. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 27821 to Rick Bus Company as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
27821	New Jersey State House Trenton, NJ	\$266.00	2	N/A

24. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 27822 to Rick Bus Company as follows:

<u>Trip ID#</u>	<u>Destination</u>	<u>Cost Per Bus</u>	<u># Buses</u>	<u>Adj Cost Per Hour</u>
27822	New Jersey State House Trenton, NJ	\$266.00	2	N/A

Travel and Related Expenses Reimbursement

25. As required, pursuant to *N.J.S.A. 18A:11-12*, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A. 18A:11-12*, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One District administrator to attend the Psychotherapy Networker Annual Symposium in Washington, DC, from March 21 through March 24, 2024, at a cost not to exceed \$1,818.66. [Partially paid through contractual funds].
- b) Four District administrators to attend the ASCD Annual Conference in Washington, DC, from March 22 through March 25, 2024, at a cost not to exceed \$6,300, pending county approval. [Partially paid through contractual funds].
- c) Two District administrators to attend the DAANJ Annual Conference in Atlantic City, NJ, from March 11 through March 15, 2024, at a cost not to exceed \$2,402.50. [Partially paid through contractual funds].
- d) Two District administrators to attend the Atra Janitorial Supply Seminar - Efficiency Unleashed, in Kenilworth, NJ, on Friday, April 26, 2024, at a cost of mileage only.
- e) One Community Education staff member to attend New Jersey’s Annual Conference on After School and Out of School Time 2024 professional development in Princeton, NJ on April 27, 2024, at a cost not to exceed \$199, plus mileage.

D. PERSONNEL

To be voted on 03/19/24: Recommend approval of the following resolutions:

Personnel

- 1. Personnel Items:

- A. Administrators
- B. Certificated Staff
- C. Non-Certificated Staff
- D. Substitutes/Other
- E. Extracurricular/Extra Pay
- F. Community Education Staff
- G. Emergent Hiring

VI. APPROVAL OF BOARD OF EDUCATION MINUTES

To be voted on 03/19/24:

- A. February 20, 2024 Meeting
- B. February 29, 2024 Special Meeting

VII. BOARD LIAISON REPORTS

VIII. NEW BUSINESS

IX. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites comments from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes in accordance with Board policy 0167. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

X. ADJOURNMENT



WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

AUTOMATED PERSONNEL AGENDA REPORT

Agenda Date: 3/19/2024

Deadline for next Agenda: 3/27/2024

Abbreviation Chart

AAPPL	Assessment of Performance toward Proficiency in Languages
AP	Advanced Placement
AVID	Advancement Via Individual Determination
CC	Child Care
CE	Community Education
CJ PRIDE	Central to Jersey Program for the Recruitment of Diverse Educators
CR	Classroom
CST	Child Study Team
DEAC	District Evaluation Advisory Committee
DLI	Dual Language Immersion
EDCOT	Education with Digital Courseware and Online Technologies
EDP	Extended Day Program
EFMLEA	Emergency Family and Medical Leave Expansion Act
EPSLA	Emergency Paid Sick Leave Act
ESL	English Second Language
ESSER	Elementary and Secondary School Emergency Relief
ESY	Extended School Year
FMLA	Family Medical Leave Act
KE	Kindergarten Extension
LOA	Leave of Absence
MODEL	Measure of Developing English Language
NGSS	Next Generation Science Standards
NJFLA	New Jersey Family Leave Act
ODE	Outdoor Education
OG	Orton Gillingham
OOD	Out of District
SAC	Student Assistance Counselor
SES	Supplemental Educational Services
SPED	Special Education
TCRWP	Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org
or at the WWP School Board Office: 609-716-5000 ext. 5015.

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
A. Administration								
Resignation								
Argese, David	Resign	Principal		N/A	DN	6/30/24	6/30/24	Resign, after 32 years in the District, for the purpose of retirement.
Bean, Andrea	Resign	Supervisor of Mathematics (Gr 6-12)		N/A	DIST	10/31/24	10/31/24	Resign, after 37 years in the District, for the purpose of retirement.
Dalton, Gerard	Resign	Principal		N/A	MR	6/30/24	6/30/24	Resign, after 13 years in the District, for the purpose of retirement.
B. Certificated Staff								
Change								
Brown, Cameron	Change	Teacher Science-LR	5MA	\$68,000.00 (prorated)	CMS	9/1/23	6/30/24	Change location from GMS to CMS, 4/1/24 to 6/30/24.
Haynes, Nicole	Change Location	Teacher Technology	N/C	N/C	HSN/HSS	9/1/24	6/30/25	Change location from GMS to HSN/HSS.
McClendon, Teresa	Change Location	Teacher Reading Support	N/C	N/C	DN/VIL	2/26/24	6/30/24	Change from 100% DN to 90% DN, 10% VIL- Grant Funded Position
Smith, Kathleen	Change Location	Teacher Reading Interventionist	N/C	N/C	TC/WIC	2/20/24	6/30/24	Change location from 75% TC, 25% DN to 75% TC, 25% WIC.
Leave of Absence								
Figuroa, Jessica	Leave-FMLA	Teacher Spanish		N/A	HSN	3/1/24	3/15/24	FMLA, unpaid with benefits (RTW: 3/15/24)
Giordano, Julia	Leave-FMLA/NJFLA	Teacher Science		N/A	GMS	9/1/24	11/22/24	FMLA/NJFLA, unpaid with benefits (RTW: 11/25/24)
Resignation								
Burgess, Ellen	Resign	School Counselor		N/A	CMS	6/30/24	6/30/24	Resign, after 31 years in the District, for the purpose of retirement.
Faulkner, Melanie	Resign	Teacher Elementary		N/A	DN	6/30/24	6/30/24	Resign, after 34 years in the District, for the purpose of retirement.
Lee, Kelly M.	Resign	Teacher Science		N/A	CMS	2/26/24	2/26/24	Resign from position.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Murphy, Carol	Resign	Teacher Elementary		N/A	VIL	6/30/24	6/30/24	Resign, after 21 years in the District, for the purpose of retirement.
Reading, Jenna	Resign	Teacher Kindergarten- 50%		N/A	WIC	6/30/24	6/30/24	Resign from position.
C. Non Certificated Staff								
Appoint								
Corriveau, Robert	Appoint	Security Officer "Eyes on the Door"- Substitute		\$16.00/hr	DIST	3/20/24	6/30/24	Appoint as a substitute security officer - "Eyes on the Door," as needed.
Mallen, Cesar	Appoint	Security Officer "Eyes on the Door"- Substitute		\$16.00/hr	DIST	TBD	6/30/24	Appoint as a substitute security officer - "Eyes on the Door," as needed.
Rolle, Jason	Appoint	Security Officer "Eyes on the Door"		\$16.75/hr	DIST	TBD	6/30/24	Appoint as a security officer - "Eyes on the Door," replacing John Franceschino.
Yigit, Goynum	Appoint	Cafeteria Aide	0	\$15.43/hr	TC	TBD	6/30/24	Appoint as Cafeteria Aide, pending employment verification, for 3.5 hrs/day, replacing Sharon Layne.
Change								
Bhatt, Dhvani	Change	Instructional Assistant	1	\$19.17/hr	MR	3/8/24	6/30/24	Appoint as Instructional Assistant, pending employment verification, for 4 hrs/day, replacing Maki Uematsu, who resigned.
Deepa Arul Arasu, Priyanga Amala	Change	Cafeteria Aide	0	\$15.43/hr	MR	2/28/24	6/30/24	Appoint as Cafeteria Aide, pending employment verification, for 2.5 hrs/day, replacing Rinkoo Thakkar, who transferred.
Gopalakrishnan, Viniitha	Change	Cafeteria Aide	0	\$15.43/hr	MR	3/4/24	6/30/24	Appoint as Cafeteria Aide, pending employment verification, for 2.5 hrs/day, replacing Kavita Kothari, who resigned.
Polizzi, Kristen	Leave- FMLA	Secretary 12 Months		N/A	HSN	1/23/24	4/12/24	Change FMLA from 1/23/24-3/18/24, unpaid, with benefits, to 1/23/24-4/12/24, unpaid, with benefits. (RTW: 4/15/24)
Shantaraju, Mamatha Rani	Change	Cafeteria Aide	0	\$15.43/hr	MR	2/29/24	6/30/24	Appoint as Cafeteria Aide, pending employment verification, for 2.5 hrs/day, replacing Smita Halder, who transferred.
Steiner, Angel	Change	Instructional Assistant - Dual Lang. Imm	4	\$22.59	MH	11/30/23	6/30/24	Change salary from \$21.49 to \$22.59 as per contract.
Leave of Absence								
Dzbenksi, Jadwiga	Leave- FMLA	Secretary 12 Months		N/A	CO	3/25/24	4/22/24	FMLA unpaid, with benefits.
Smith, Lisa	Leave- FMLA	Instructional Assistant		N/A	HSN	3/1/24	4/30/24	FMLA unpaid, with benefits.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Resignation							
Saranin, Cherie	Resign	Secretary To	N/A	CO	3/22/24	3/22/24	Resign from position.
D. Substitute / Other							
Appoint							
Hernandez, Demi	Appoint	Substitute Nurse	\$210.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Nurse (County Cert), pending employment verification, as needed for temporary assignments.
Baskin, Zackary	Appoint	Substitute Teacher	\$115.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Brooks, Sydney	Appoint	Substitute Teacher	\$115.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Dhama, Varsha	Appoint	Substitute Teacher	\$115.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Dobhal, Charu	Appoint	Substitute Teacher	\$115.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Hershfield, Samantha	Appoint	Substitute Teacher	\$115.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Linz, Helen	Appoint	Substitute Teacher	\$115.00/day	DIST	3/4/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Majumdar, Subhalakshmi	Appoint	Substitute Teacher	\$115.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Nyman, Lidija	Appoint	Substitute Teacher	\$115.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Olsson, Robert	Appoint	Substitute Teacher	\$115.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Panigrahi, Binapani	Appoint	Substitute Teacher	\$115.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Santiago, Kaileen	Appoint	Substitute Teacher	\$115.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Sheaf, Kayla	Appoint	Substitute Teacher	\$115.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Sturges, Kaely Maire	Appoint	Substitute Teacher	\$115.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Sundaresan, Sindhuja	Appoint	Substitute Teacher	\$115.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Wasiq, Samina	Appoint	Substitute Teacher	\$115.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Watson, Brianna	Appoint	Substitute Teacher	\$115.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments.
Resignation							
Hettigamage, Wijemuni	Resign	Substitute Teacher	N/A	DIST	2/27/24	2/27/24	Resign from position.
E. Extracurricular / Extra Pay							
Home Programming							
Bruno, Alexis	Extra Duty	Home Programming	\$70.00/hr	DIST	2/2/24	6/30/24	Home programming to address IEP goals, not to exceed 6 hours per student and up to 12 hours through June 30, 2024.
Title I							
Babcock, Kristen	Extra Duty	Title I	\$50.00/hr	DN	2/21/24	6/30/24	2023-2024 Title 1 Student Program. Total program hours not to exceed 350 total hours.
Bower, Lauren	Extra Duty	Title I	\$50.00/hr	DN	2/21/24	6/30/24	2023-2024 Title 1 Student Program. Total program hours not to exceed 350 total hours.
Bowers, Brianna	Extra Duty	Title I	\$50.00/hr	DN	2/21/24	6/30/24	2023-2024 Title 1 Student Program. Total program hours not to exceed 350 total hours.
Bresnahan, Marie	Extra Duty	Title I	\$50.00/hr	DN	2/21/24	6/30/24	2023-2024 Title 1 Student Program. Total program hours not to exceed 350 total hours.
Burnett, Stefanie	Extra Duty	Title I	\$50.00/hr	DN	2/21/24	6/30/24	2023-2024 Title 1 Student Program. Total program hours not to exceed 350 total hours.
Lee, Amanda C.	Extra Duty	Title I	\$50.00/hr	DN	2/21/24	6/30/24	2023-2024 Title 1 Student Program. Total program hours not to exceed 350 total hours.
MacPhie, Michelle	Extra Duty	Title I	\$50.00/hr	DN	2/21/24	6/30/24	2023-2024 Title 1 Student Program. Total program hours not to exceed 350 total hours.
McClendon, Teresa	Extra Duty	Title I	\$50.00/hr	DN	2/21/24	6/30/24	2023-2024 Title 1 Student Program. Total program hours not to exceed 350 total hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

McGowan, Elizabeth	Extra Duty	Title I	\$50.00/hr	DN	2/21/24	6/30/24	2023-2024 Title 1 Student Program. Total program hours not to exceed 350 total hours.
Obregon, Michelle	Extra Duty	Title I	\$50.00/hr	DN	2/21/24	6/30/24	2023-2024 Title 1 Student Program. Total program hours not to exceed 350 total hours.
Pagnani, Samantha	Extra Duty	Title I	\$50.00/hr	DN	2/21/24	6/30/24	2023-2024 Title 1 Student Program. Total program hours not to exceed 350 total hours.
Sinha, Kavita	Extra Duty	Title I	\$50.00/hr	DN	2/21/24	6/30/24	2023-2024 Title 1 Student Program. Total program hours not to exceed 350 total hours.
Walling, Barbra	Extra Duty	Title I	\$50.00/hr	DN	2/21/24	6/30/24	2023-2024 Title 1 Student Program. Total program hours not to exceed 350 total hours.
Williams, Aarti	Extra Duty	Title I	\$50.00/hr	DN	2/21/24	6/30/24	2023-2024 Title 1 Student Program. Total program hours not to exceed 350 total hours.
Title I FAST							
Banzinger, Rachel	Extra Duty	Title I FAST	\$50.00/hr	DIST	3/1/24	3/8/24	March Title 1 / FAST workshops. Total program hours not to exceed 32 hours.
Bowen, Elissa	Extra Duty	Title I FAST	\$50.00/hr	DIST	3/1/24	3/8/24	March Title 1 / FAST workshops. Total program hours not to exceed 32 hours.
Dewan, Megan	Extra Duty	Title I FAST	\$50.00/hr	DIST	3/1/24	3/8/24	March Title 1 / FAST workshops. Total program hours not to exceed 32 hours.
Fernandes, Brianna	Extra Duty	Title I FAST	\$50.00/hr	DIST	3/1/24	3/8/24	March Title 1 / FAST workshops. Total program hours not to exceed 32 hours.
Hancock, Melissa	Extra Duty	Title I FAST	\$50.00/hr	DIST	3/1/24	3/8/24	March Title 1 / FAST workshops. Total program hours not to exceed 32 hours.
Knoblock, Richard	Extra Duty	Title I FAST	\$50.00/hr	DIST	3/1/24	3/8/24	March Title 1 / FAST workshops. Total program hours not to exceed 32 hours.
Scranton, Dorothy	Extra Duty	Title I FAST	\$50.00/hr	DIST	3/1/24	3/8/24	March Title 1 / FAST workshops. Total program hours not to exceed 32 hours.
Shwom, Heather	Extra Duty	Title I FAST	\$50.00/hr	DIST	3/1/24	3/8/24	March Title 1 / FAST workshops. Total program hours not to exceed 32 hours.
Professional Development Planning							
Agnella, Laura	Extra Duty	Professional Development	\$50.00/hr	DIST	1/15/24	2/16/24	Planning and Prep Professional Development, total not to exceed 3 hours.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Cook, Jaime	Extra Duty	Professional Development	\$50.00/hr	DIST	1/15/24	2/16/24	Planning and Prep Professional Development, total not to exceed 3 hours.
Drozdowski, Brittney	Extra Duty	Professional Development	\$50.00/hr	DIST	1/15/24	2/16/24	Planning and Prep Professional Development, total not to exceed 2 hours.
Eggert, David	Extra Duty	Professional Development	\$50.00/hr	DIST	1/15/24	2/16/24	Planning and Prep Professional Development, total not to exceed 12 hours.
Pintimalli, Dawn	Extra Duty	Professional Development	\$50.00/hr	DIST	1/15/24	2/16/24	Planning and Prep Professional Development, total not to exceed 2 hours.
Scanlan, Linda	Extra Duty	Professional Development	\$50.00/hr	DIST	1/15/24	2/16/24	Planning and Prep Professional Development, total not to exceed 2 hours.
Data Science							
DeCasperis, Erin	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Introduction to Data Science Curriculum writing, total program not to exceed 24 hours.
Raveendran, Jaina	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Introduction to Data Science Curriculum writing, total program not to exceed 24 hours.
Robles, Regina	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Introduction to Data Science Curriculum writing, total program not to exceed 24 hours.
Scanlan, Linda	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Introduction to Data Science Curriculum writing, total program not to exceed 24 hours.
Silva, Samantha	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Introduction to Data Science Curriculum writing, total program not to exceed 24 hours.
Swartz, Alexa	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Introduction to Data Science Curriculum writing, total program not to exceed 24 hours.
DeCasperis, Erin	Extra Duty	Summer Introduction to Data Science Teacher	\$4,545.00	DIST	7/8/24	8/2/24	Summer Introduction to Data Science Program, 1 section
Raveendran, Jaina	Extra Duty	Summer Introduction to Data Science Teacher	\$4,545.00	DIST	7/8/24	8/2/24	Summer Introduction to Data Science Program, 1 section
Robles, Regina	Extra Duty	Summer Introduction to Data Science Teacher	\$4,545.00	DIST	7/8/24	8/2/24	Summer Introduction to Data Science Program, 1 section
Scanlan, Linda	Extra Duty	Summer Introduction to Data Science Teacher	\$4,545.00	DIST	7/8/24	8/2/24	Summer Introduction to Data Science Program, 1 section



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Silva, Samantha	Extra Duty	Summer Introduction to Data Science Teacher	\$4,545.00	DIST	7/8/24	8/2/24	Summer Introduction to Data Science Program, 1 section
Swartz, Alexa	Extra Duty	Summer Introduction to Data Science Teacher	\$4,545.00	DIST	7/8/24	8/2/24	Summer Introduction to Data Science Program, 1 section
Elementary ELA Curriculum							
Drummond, Alexis	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Upstander Curriculum Revisions, Grade 4, total program not to exceed 5 hours.
Eggert, David	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Upstander Curriculum Revisions, Grade 3, total program not to exceed 5 hours.
Wray, Kara	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Upstander Curriculum Revisions, Grade 5, total program not to exceed 5 hours.
Johnson, Lauren	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Reading Curriculum Revisions, Grade 5, total program not to exceed 120 hours.
Sheehan ,Kelsey	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Reading Curriculum Revisions, Grade 5, total program not to exceed 120 hours.
Wray, Kara	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Reading Curriculum Revisions, Grade 5, total program not to exceed 120 hours.
Sheehan ,Kelsey	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Writing Curriculum Revisions, Grade 5, total program not to exceed 120 hours.
Wray, Kara	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Writing Curriculum Revisions, Grade 5, total program not to exceed 120 hours.
Drummond, Alexis	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Writing Curriculum Revisions, Grade 4, total program not to exceed 120 hours.
Fedorcyk, Ashley	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Writing Curriculum Revisions, Grade 4, total program not to exceed 120 hours.
Mallon, Dennis	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Writing Curriculum Revisions, Grade 4, total program not to exceed 120 hours.
Nemeth, Ashley	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Writing Curriculum Revisions, Grade 4, total program not to exceed 120 hours.
Paetow, Devin	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Writing Curriculum Revisions, Grade 4, total program not to exceed 120 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Drummond, Alexis	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Reading Curriculum Revisions, Grade 4, total program not to exceed 120 hours.
Fedorcyk, Ashley	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Reading Curriculum Revisions, Grade 4, total program not to exceed 120 hours.
Mallon, Dennis	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Reading Curriculum Revisions, Grade 4, total program not to exceed 120 hours.
Nemeth, Ashley	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Reading Curriculum Revisions, Grade 4, total program not to exceed 120 hours.
Paetow, Devin	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Reading Curriculum Revisions, Grade 4, total program not to exceed 120 hours.
Bailin, Jenna	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Reading Curriculum Revisions, Grade 3, total program not to exceed 120 hours.
Bailin, Sarah	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Reading Curriculum Revisions, Grade 3, total program not to exceed 120 hours.
Birrer, Denise	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Reading Curriculum Revisions, Grade 3, total program not to exceed 120 hours.
Eggert, David	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Reading Curriculum Revisions, Grade 3, total program not to exceed 120 hours.
Malakates, Holly	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Reading Curriculum Revisions, Grade 3, total program not to exceed 120 hours.
Birrer, Denise	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Writing Curriculum Revisions, Grade 3, total program not to exceed 120 hours.
Eggert, David	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Writing Curriculum Revisions, Grade 3, total program not to exceed 120 hours.
Exler, Melissa	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Writing Curriculum Revisions, Grade 3, total program not to exceed 120 hours.
Malakates, Holly	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Writing Curriculum Revisions, Grade 3, total program not to exceed 120 hours.
Robinson, Niccole	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Language Arts Writing Curriculum Revisions, Grade 3, total program not to exceed 120 hours.
Middle School IRLA Curriculum							



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Musumeci, Caitlin	Extra Duty	Curriculum	\$50.00/hr	DIST	3/20/24	6/30/24	IRLA Grade 6 Special Education, Curriculum Revisions, total program not to exceed 5 hours.
Musumeci, Caitlin	Extra Duty	Curriculum	\$50.00/hr	DIST	3/20/24	6/30/24	IRLA Grade 7 Special Education, Curriculum Revisions, total program not to exceed 5 hours.
Harris, Brianne	Extra Duty	Curriculum	\$50.00/hr	DIST	3/20/24	6/30/24	IRLA Grade 8 Special Education, Curriculum Revisions, total program not to exceed 5 hours.
Middle School Math Curriculum							
Harris, Brianne	Extra Duty	Curriculum	\$50.00/hr	DIST	3/20/24	6/30/24	Math Grade 6 Special Education, Curriculum Revisions, total program not to exceed 5 hours.
Pappano, Jennifer	Extra Duty	Curriculum	\$50.00/hr	DIST	3/20/24	6/30/24	Math Grade 7 Special Education, Curriculum Revisions, total program not to exceed 5 hours.
Pappano, Jennifer	Extra Duty	Curriculum	\$50.00/hr	DIST	3/20/24	6/30/24	Math Grade 8 Special Education, Curriculum Revisions, total program not to exceed 5 hours.
Discrete Math							
Grygiel, Donna	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Discrete Math Curriculum writing, total program not to exceed 60 hours.
Licato, April	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Discrete Math Curriculum writing, total program not to exceed 60 hours.
Pintimalli, Dawn	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Discrete Math Curriculum writing, total program not to exceed 60 hours.
Yorke, Jeannine	Extra Duty	Curriculum	\$50.00/hr	DIST	4/1/24	6/30/24	Discrete Math Curriculum writing, total program not to exceed 60 hours.
Grygiel, Donna	Extra Duty	Summer Discrete Math Teacher	\$4,545.00	DIST	7/8/24	8/2/24	Summer Discrete Math Part 2 Program, 1 section
Licato, April	Extra Duty	Summer Discrete Math Teacher	\$4,545.00	DIST	7/8/24	8/2/24	Summer Discrete Math Part 2 Program, 1 section
Yorke, Jeannine	Extra Duty	Summer Discrete Math Teacher	\$4,545.00	DIST	7/8/24	8/2/24	Summer Discrete Math Part 2 Program, 1 section
Science Curriculum							
Aliseo, Brian	Extra Duty	Curriculum	\$50.00/hr	DIST	3/19/24	6/30/24	Biology Science, Multi Level, Curriculum Revisions, total program not to exceed 40 hours.



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Roder, Jamie	Extra Duty	Curriculum	\$50.00/hr	DIST	3/19/24	6/30/24	Biology Science, Multi Level, Curriculum Revisions, total program not to exceed 40 hours.
Pandolpho, Beth	Extra Duty	Curriculum	\$50.00/hr	DIST	3/19/24	6/30/24	Marine Science, Summer Course, Curriculum Writing, total program not to exceed 60 hours.
Roder, Jamie	Extra Duty	Curriculum	\$50.00/hr	DIST	3/19/24	6/30/24	Marine Science, Summer Course, Curriculum Writing, total program not to exceed 60 hours.
Lifeguard							
Angara, Sanjana	Extra Duty	Lifeguard	\$15.13/hr	HSN	2/20/24	6/30/24	Student Lifeguard, as scheduled.
Majumdar, Aadil	Extra Duty	Lifeguard	\$15.13/hr	HSN	2/22/24	6/30/24	Student Lifeguard, as scheduled.
E. Stipend Athletic							
Athletic Coordinator							
Kiernen-Stout, James	Stipend- Athletic	Athletic Coordinator	\$5,441.00	HSN	Spring 2024	Spring 2024	Spring Athletic Coordinator HS, 3 yrs. exp., paid in full in June
Maggio, Vincent	Stipend- Athletic	Athletic Coordinator	\$5,181.00	CMS	Spring 2024	Spring 2024	Spring Athletic Coordinator MS, 11 yrs. exp., paid in full in June
Cricket							
Shah, Dipika	Stipend- Athletic	Cricket - Asst. Coach	\$4,145.00	HSN	TBD	Spring 2024	Cricket - Assistant Coach, 0 yrs. exp., paid in full in June
Lacrosse							
Olsson, Robert	Stipend- Athletic	Lacrosse-Boys Coach	\$3,109.00	GMS	Spring 2024	Spring 2024	Lacrosse - Boys MS Coach, 0 yrs. exp., paid in full in June
Czelusniak, Steven	Stipend- Athletic	Volunteer-Lacrosse	\$0.00	HSN	Spring 2024	Spring 2024	Volunteer, Lacrosse.
Tennis							
Auleus, Rebecca	Stipend- Athletic	Tennis Coach	\$3,109.00	CMS	Spring 2024	Spring 2024	Tennis Coach CMS, 0 yrs. exp., paid in full in June
Track							
Stubbs, Arthur	Stipend- Athletic	Spring Track Coach	\$3,109.00	CMS	Spring 2024	Spring 2024	Spring Track - MS Coach, 0 yrs. exp., paid in full in June
Thompson, Jay	Stipend- Athletic	Spring Track Coach	\$3,264.00	GMS	Spring 2024	Spring 2024	Spring Track - MS Coach, 4 yrs. exp., paid in full in June



Personnel Agenda

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Reilly, Luke	Rescind	Volunteer-Track	\$0.00	HSN	Spring 2024	Spring 2024	Rescind Volunteer, Track and Field.
E. Stipend Non-Athletic							
Village School							
DeLizzio, Danielle	Stipend Non-Athletic	Mentor	\$2,010.00 (prorated)	VIL	3/5/24	6/30/24	Mentor for Yixiao Li. Stipend to be paid in FULL in June.
Change							
Ely, Rachel	Change	Mentor	\$2,010.00 (prorated)	VIL	2/21/24	2/21/24	Change end date for Mentor stipend
Millstone River							
Birrer, Denise	Extra Duty	Mentor	\$2,010.00 (prorated)	MR	3/1/24	6/30/24	Mentor for Angela Rizzo. Stipend to be paid in FULL in June.
Maurice Hawk Elementary							
Holleran, Kimberlee	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	MH	9/1/23	6/30/24	Coordinator- STEAM, paid in full in June
Moore, Jessica	Stipend Non-Athletic	School Day Event Coordinator	\$385.00	MH	9/1/23	6/30/24	Coordinator- STEAM, paid in full in June
ESSER							
Gautieri, Alyssa	Extra Duty	Academic Support Tutor Program-ESSER	\$50.00/hr	GMS	2/20/24	6/30/24	Thomas Grover Middle School Academic tutoring, total program not to exceed 100 hours. (Paid through ESSER grant funds.)
Hoeflinger, Kimberly	Extra Duty	Academic Support Tutor Program-ESSER	\$50.00/hr	GMS	2/20/24	6/30/24	Thomas Grover Middle School Academic tutoring, total program not to exceed 100 hours. (Paid through ESSER grant funds.)
Kapadia, Chandni	Extra Duty	Academic Support Tutor Program-ESSER	\$50.00/hr	GMS	2/20/24	6/30/24	Thomas Grover Middle School Academic tutoring, total program not to exceed 100 hours. (Paid through ESSER grant funds.)
Mann, Mary	Extra Duty	Academic Support Tutor Program-ESSER	\$50.00/hr	GMS	2/20/24	6/30/24	Thomas Grover Middle School Academic tutoring, total program not to exceed 100 hours. (Paid through ESSER grant funds.)
O'Grady, Lauren	Extra Duty	Academic Support Tutor Program-ESSER	\$50.00/hr	GMS	2/20/24	6/30/24	Thomas Grover Middle School Academic tutoring, total program not to exceed 100 hours. (Paid through ESSER grant funds.)
Scanlan, Linda	Extra Duty	Academic Support Tutor Program-ESSER	\$50.00/hr	GMS	2/20/24	6/30/24	Thomas Grover Middle School Academic tutoring, total program not to exceed 100 hours. (Paid through ESSER grant funds.)
Strominger, Travis	Extra Duty	Academic Support Tutor Program-ESSER	\$50.00/hr	GMS	2/20/24	6/30/24	Thomas Grover Middle School Academic tutoring, total program not to exceed 100 hours. (Paid through ESSER grant funds.)



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Thomas, Stephanie	Extra Duty	Academic Support Tutor Program-ESSER	\$50.00/hr	GMS	2/20/24	6/30/24	Thomas Grover Middle School Academic tutoring, total program not to exceed 100 hours. (Paid through ESSER grant funds.)
F. Community Education							
Appoint							
Choudhary, Richa	Appoint	CE Lifeguard	\$15.13/hr	HSN	3/21/24	5/5/24	Appoint as a CE Lifeguard.
Fang, Hannah	Appoint	CE Lifeguard	\$15.13/hr	HSN	3/21/24	5/5/24	Appoint as a CE Lifeguard.
Mehta, Kehna	Appoint	CE Lifeguard	\$15.13/hr	HSN	3/21/24	5/5/24	Appoint as a CE Lifeguard.
Perkins, Daniel	Appoint	CE Lifeguard	\$15.13/hr	HSN	3/21/24	5/5/24	Appoint as a CE Lifeguard.
Bidwell, Jessica	Appoint	CE Swim Instructor	\$50.00/hr	HSN	3/21/24	5/3/24	Appoint as a CE Swim Instructor.
Kaplan, Debra	Appoint	CE Summer Coordinator	\$36.37/hr	CMS	4/27/24	4/27/24	Appoint as a CE Summer Coordinator for camp open house.
Kesavabhotla, Padma	Appoint	CE Summer Coordinator	\$26.00/hr	CMS	4/27/24	4/27/24	Appoint as a CE Summer Coordinator for camp open house.
Kaplan, Debra	Appoint	CE Summer Coordinator	\$36.37/hr	CMS	6/20/24	8/9/24	Appoint as a CE Summer Coordinator.
Kesavabhotla, Padma	Appoint	CE Summer Coordinator	\$26.00/hr	CMS	6/20/24	8/9/24	Appoint as a CE Summer Coordinator.
Lee, Kelly C.	Appoint	CE Summer Coordinator	\$25.00/hr	CMS	6/20/24	8/9/24	Appoint as a CE Summer Coordinator.
Nelson, Shari	Appoint	CE Summer Nurse	\$50.00/hr	CMS	6/24/24	8/9/24	Appoint as a CE Summer Nurse.
Decker, Michelle	Appoint	CE Summer Nurse	\$50.00/hr	CMS	6/24/24	8/9/24	Appoint as a CE Summer Nurse.
Carr, Tina	Appoint	CE Summer Instructor	\$50.00/hr	CMS	6/20/24	8/9/24	Appoint as a CE Summer Instructor.
Juarez-Stucker, Telma	Appoint	CE Summer Instructor	\$50.00/hr	CMS	6/20/24	8/9/24	Appoint as a CE Summer Instructor.



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Lee, Amanda	Appoint	CE Summer Instructor	\$23.00/hr	CMS	6/20/24	8/9/24	Appoint as a CE Summer Instructor.
Lackey, Roxanne	Appoint	CE Summer 1-to-1 Assistant	As per contract.	CMS	6/20/24	8/9/24	Appoint as a CE Summer 1-to-1 Assistant.
Lupo, Sandra	Appoint	CE Summer 1-to-1 Assistant	As per contract.	CMS	6/20/24	8/9/24	Appoint as a CE Summer 1-to-1 Assistant.
Singh, Priya	Appoint	CE Summer 1-to-1 Assistant	As per contract.	CMS	6/20/24	8/9/24	Appoint as a CE Summer 1-to-1 Assistant.
Parikh, Riya	Appoint	CE Summer Assistant	\$16.50/hr	CMS	6/20/24	8/9/24	Appoint as a CE Summer Assistant.
G. Emergent Hires							
None							



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
B. Certificated Staff								
Change								
Figueroa, Jessica	Leave-FMLA	Teacher Spanish		N/A	HSN	3/1/24	3/14/24	Change end date of FMLA, from 3/15/24 to 3/14/24. (RTW: 3/15/24)
Appoint								
Martin, Kristen	Appoint	School Psychologist	12MA+30	\$88,300.00 (prorated)	GMS	4/8/24	6/30/24	Appoint as School Psychologist, replacing Elle Sky, who resigned. (Tenure Date: TBD)
Li, Yixiao	Appoint	Teacher Dual Language Immersion-Chinese	0MA+30	\$65,000.00 (prorated)	VIL	3/5/24	6/30/24	Appoint as 5th Grade Dual Language Immersion Teacher-Chinese.
Change								
DeSantis, Samantha	Change	Teacher Health & Physical Education-120%	0MA	\$75,600.00 (prorated)	GMS	3/15/24	3/15/24	Change end date from 5/28/24 to 3/15/24 for additional section.
Blejwas, Ellen	Change %	Teacher Spanish-120%	15MA+30	\$104.48/day	HSN	2/26/24	3/14/24	Additional per diem payment for an extra section.
Castro Verrault, Jessica	Change %	Teacher Spanish-120%	15MA	\$101.87/day	HSN	2/26/24	3/14/24	Additional per diem payment for an extra section.
Lukacher, Alyson	Change %	Teacher Spanish-120%	5MA	\$68.00/day	HSN	2/26/24	3/14/24	Additional per diem payment for an extra section.
Massari, Francesca	Change %	Teacher Spanish-120%	5MA	\$68.00/day	HSN	2/26/24	3/14/24	Additional per diem payment for an extra section.
Zarodnansky, Tracy	Change %	Teacher Spanish-120%	15MA+30	\$99.98/day	HSN	2/26/24	3/14/24	Additional per diem payment for an extra section.
Resignation								
Giambagno, MaryAnn	Resign	School Nurse		N/A	HSS	6/30/24	6/30/24	Resign, after 9 years in the District, for the purpose of retirement.
Lelinski, Mary Pat	Resign	Teacher Special Education		N/A	HSN	5/17/24	5/17/24	Resign from position.
C. Non Certificated Staff								
Appoint								
Eng, Jennifer	Appoint	Secretary To	1	\$49,951.00 (prorated)	CO	TBD	6/30/24	Appoint as a Secretary To, pending employment verification, replacing Cherie Saranin, who resigned. (Tenure date: TBD)
Leave of Absence								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
Mitchell, Tina	Leave-FMLA/NJFLA	Instructional Assistant		N/A	HSN	4/12/24	6/19/24	FMLA/NJFLA: 4/12/24-6/19/24, paid, with benefits.
Patten, Catherine	Leave-FMLA/NJFLA	Instructional Assistant		N/A	CMS	3/15/24	6/19/24	Intermittent FMLA/NJFLA: 3/15/24-6/19/24, paid, with benefits.
Resignation								
Cunillera, Luis	Resign	Assistant Director of Buildings and Grounds		N/A	DIST	5/17/24	5/17/24	Resign from position.
D. Substitute / Other								
Appoint								
Bowen, Penelope	Appoint	Substitute Teacher		\$125.00/day	DIST	3/20/24	6/30/24	Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.
E. Extracurricular / Extra Pay								
UKnighted PartnerShip								
Hawkins, Michael	Extra Duty	Uknited Partnership		\$50.00/hr	HSN	2/27/24	2/28/24	UKnighted PartnerShip that took place February 27, 2024 at HSN. Total event not to exceed 20 hours.
Hayden, Lisa	Extra Duty	Uknited Partnership		\$50.00/hr	HSN	2/27/24	2/28/24	UKnighted PartnerShip that took place February 27, 2024 at HSN. Total event not to exceed 20 hours.
Sweeney, Caitlyn	Extra Duty	Uknited Partnership		\$50.00/hr	HSN	2/27/24	2/28/24	UKnighted PartnerShip that took place February 27, 2024 at HSN. Total event not to exceed 20 hours.
ESY								
Pappano, Jennifer	Extra Duty	ESY Special Ed Teacher/Coordinator		\$47.09/hr	TC	7/1/24	8/9/24	Approve as Special Education Teacher/Coordinator for the Extended School Year Program, not to exceed 258 hours
E. Stipend Athletic								
Grover Middle School								
Carpino, Heili	Stipend- Athletic	Intramurals Advisor		\$3,109.00	GMS	Spring 2024	Spring 2024	Intramurals Advisor, 0 yrs. exp., Paid in full in June
Hutchinson, Donald	Stipend- Athletic	Baseball - Coach		\$3,886.00	GMS	TBD	Spring 2024	Baseball - MS Coach, 28 yrs. exp., paid in full in June
Ely, Justin	Stipend- Athletic	Intramurals Advisor		\$3,109.00	GMS	Spring 2024	Spring 2024	Intramurals Advisor, 1 yr. exp., Paid in full in June
Gallo, Frank	Stipend- Athletic	Tennis - Coach		\$3,109.00	GMS	TBD	Spring 2024	Tennis - MS Coach, 0 yrs. exp., paid in full in June
Community Middle School								



It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
McGrady, Melissa	Stipend- Athletic	Tennis Coach		\$3,109.00	CMS	Spring 2024	Spring 2024	Tennis Coach CMS, 1 yrs. exp., paid in full in June
Change								
Shah, Dipika	Stipend- Athletic	Cricket - Asst. Coach		\$4,145.00	HSN	3/18/24	Spring 2024	Cricket - Assistant Coach, 0 yrs. exp., paid in full in June



PERSONNEL ADDENDUM #2

RECOMMENDATION

PERSONNEL

To be voted on 3/19/24: Recommend approval of the following resolution:

Contract Termination

Be it resolved, pursuant to the terms of the employment contract between the Board and employee with Position Control Number 14084 and upon the recommendation of the Superintendent, the Board hereby terminates the employment contract of the employee with Position Control Number 14084 effective May 17, 2024.

PERSONNEL ADDENDUM #3

RECOMMENDATION

PERSONNEL

To be voted on 3/19/24: Recommend approval of the following resolution:

Contract Termination

Be it resolved, pursuant to the terms of the employment contract between the Board and employee with Position Control Number 14411 and upon the recommendation of the Superintendent, the Board hereby terminates the employment contract of the employee with Position Control Number 14411 effective March 28, 2024.

Addendum 4

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Name (Last, First)	Nature of Action	Position	Step	Salary	Loc.	Date Effective	Date Term.	Discussion
B. Certificated Staff								
Leave of Absence								
Delsignore, Glenn	Leave	Teacher Mathematics		N/A	GMS	4/10/24	6/30/24	Leave of absence unpaid, without benefits from 4/10/24 to 6/30/24



FINANCE ADDENDUM

RECOMMENDATION

C. FINANCE

To be voted on 03/19/24: Recommend approval of the following resolution:

Change Order – Capital Reserve

1. Change Order #2 to the single overall contract of Dandrea Construction Company, Berlin, NJ, originally awarded on November 1, 2022, for Additions and Alterations at JVB Wicoff Elementary School, Phase 2, as recommended by Fraytak Veisz Hopkins Duthie, PC (Architect/Planner Project No. FVHD #5339), for additional costs to repair stained ceiling tiles in the media center at a cost of \$7,895, and a credit to the owner for unused allowance of \$2,499.85, for a total net cost of \$5,395.15. This change order increases the total contract amount from \$3,351,450.00 to \$3,356,845.15.

FINANCE SUBSTITUTION

RECOMMENDATION

C. FINANCE

To be voted on 03/19/24: Recommend approval of the following replacement resolution:

Regular Operating District (ROD) Grant - Concluded

9. West Windsor-Plainsboro Regional School District Board of Education acknowledges the below listed ROD Grants have been completed and the district has received confirmation from the State of New Jersey Schools Development Authority that all requirements of the agreements have been met and final disbursements made and authorizes the return of any unspent funds back to their original funding source.

<u>School Name</u>	<u>Project</u>	<u>Grant</u>	<u>DOE Number</u>
WW-P HS South	Roof Phase I	G5-5270	5715-020-14-1003 (G1UE)
WW-P HS South.	Roof Phase II	G5-5271	5715-020-14-1004 (G1UF)
Dutch Neck E.S.	Roof Replacement	G5-5272	5715-030-14-1013 (G1UG)
Grover M.S.	ATC Upgrades	G5-5273	5715-035-14-1020 (G1UH)
Maurice Hawk E.S.	Roof Replacement	G5-5274	5715-040-14-1025 (G1UI)
Maurice Hawk E.S.	Master Clock Repl	G5-5275	5715-040-14-1028 (G1UJ)
Community M.S.	Master Clock Repl	G5-5278	5715-140-14-1042 (G1UM)

POLICY GUIDE

First Reading: March 19, 2024

PROGRAM
2411/page 1 of 2
Guidance Counseling
Feb 24
M

2411 GUIDANCE COUNSELING

The Board of Education requires that a planned program of guidance and counseling be an integral part of the educational program of the schools to assist students in making and implementing informed educational and occupational choices including academic, career, and personal/social development.

A program of guidance and counseling, including developmental career guidance and exploration, shall be offered to all students in this school district and shall

Choose only one of the following alternatives:

- be conducted entirely by teaching staff members certified as guidance personnel.
- include the services of teaching staff members certified as guidance personnel and other designated teaching staff members.
- be the responsibility of the classroom teacher, who may draw upon the services of other, more specialized staff members as required.
- involve the coordinated efforts of all teaching staff members under the leadership of certified guidance and counseling personnel.

The Superintendent is directed to implement a guidance program that carries out the purposes of this Policy and:

1. Involves teaching staff members at all appropriate levels;
2. Honors the individuality of each student;
3. Is integrated with the total educational program;
4. Is coordinated with available resources of the community;
5. Provides for cooperation of school staff with parents and shares parents' concern for the development of their children;



POLICY GUIDE

PROGRAM
2411/page 2 of 2
Guidance Counseling

6. Provides for the means of sharing information among appropriate staff members in the student's interest;
7. **Ensures all students have access to adequate and appropriate counseling services, pursuant to N.J.A.C. 6A:7-1.7(c).**
 - a. **When informing students about possible careers or professional or vocational opportunities, the Board shall not restrict or limit the options presented to students on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1(a).**
 - b. **The Board shall not use tests or guidance or counseling materials that are biased or stereotyped on the basis of the protected categories listed at N.J.A.C. 6A:7-1.1(a); and**

~~Is available equitably to all students and prohibits biased counseling and the use of materials that discriminate among students on the basis of their race, color, creed, religion, national origin, ancestry, age, marital status, affectational or sexual orientation, gender, gender identity or expression, socioeconomic status, or disability; and~~
8. Establishes a referral system that utilizes all the aid the schools and community offer, guards the privacy of the student, and monitors the efficacy of such referrals.

N.J.A.C. 6A:19-1.2; 6A:8-2.2

N.J.A.C. **6A:7-1.1; 6A:7-1.3**; 6A:7-1.7; 6A:8-3.2

Adopted:



POLICY GUIDE

First Reading: March 19, 2024

STUDENTS
5570/page 1 of 2
Sportsmanship
Feb 24

5570 SPORTSMANSHIP

The Board of Education requires that all individuals involved in or attending the athletic and intramural programs sponsored by the Board exhibit sportsmanship when representing the school at any athletic event. Sportsmanship is defined as abiding by the rules of the contest as defined or accepted by the participating teams ~~and the gracious acceptance of victory or defeat~~. In exhibiting sportsmanship all participants shall:

1. **Respect** ~~Understand~~ and follow the rules of the contest;
2. Recognize skilled performance of others regardless of affiliation;
3. Display respect for all individuals participating in the athletic event;
4. Treat opponents in an empathetic manner; and
5. Congratulate opponents in victory or defeat.

Unsportsmanlike conduct ~~Failure to exhibit good sportsmanship~~ shall include, but not be limited to, the following ~~conduct~~:

1. Any person (**athletic department, staff member, student athlete, or a fan or spectator associated with the school district**) who strikes or physically abuses an official, coach, player, or spectator;
2. Any person (**athletic department, staff member, student athlete, or a fan or spectator associated with the school district**) who intentionally incites participants or spectators to **violent or** abusive action;
3. Any person (**athletic department, staff member, student athlete, or a fan or spectator associated with the school district**) who uses obscene gestures or **profane or** unduly provocative language or action towards officials, coaches, opponents, or spectators;



POLICY GUIDE

STUDENTS
5570/page 2 of 2
Sportsmanship

- ~~4. Any school or athletic staff member who is publicly critical of a game official or opposing coaches and/or players;~~
45. Any person (**athletic department, staff member, student athlete, or a fan or spectator associated with the school district**) who engages in **harassing verbal or physical** conduct which exhibits bias based on **any of the protected categories listed at N.J.A.C. 6A:7-1.1(a)** ~~race, color, creed, religion, national origin, ancestry, age, marital status, affectational or sexual orientation or sex, social or economic status, or disability;~~ and
5. **Any school or athletic staff member who is publicly critical of a game official, opponents, and/or opposing coaches/players;**
- ~~6. Schools or school organizations engaging in pre-event activities of an intimidating nature, e.g. use of fog machines, blaring sirens, unusual sound effects or lighting, or similar activities.~~

Optional

- ~~6~~7. Other conduct judged by the **Principal or designee** _____ to be unsportsmanlike in character; and ~~7~~

Optional

- ~~7~~8. Any violation of the rules of the New Jersey State Interscholastic Athletic Association.}]

Schools are not permitted to conduct pre-meet/game activities of an intimidating nature, e.g., the use of fog machines, the blaring of sirens or loud music/unusual sound effects, strobe/unusual lighting effects, or similar type activities.

Failure to exhibit good sportsmanship may **subject the individual to disciplinary action as deemed appropriate by the Board** ~~result in the Board denying the opportunity for any individual to participate in the athletic program or attend athletic events.~~

**NJSIAA General Information Constitution By-laws Rules and Regulations
2023-2024 Guidelines
N.J.A.C. 6A:7-1.1; 6A:7-1.3**

Adopted:



West Windsor – Plainsboro Regional School District 2024 – 2025 Budget

WW-P BOARD OF EDUCATION

TENTATIVE BUDGET

03.19.2024

WW-P MISSION STATEMENT

Building upon our tradition of excellence,
the mission of the West Windsor-Plainsboro
Regional School District is to empower all learners to
thoughtfully contribute to a diverse and changing world
with confidence, strength of character, and love of
learning.

WWPRSD Strategic Goals

Goal 1

Understanding that all students have diverse needs, backgrounds, and approaches to learning, we will integrate tools and structures to appropriately challenge and enable students to realize their full potential.

Goal 2

Embracing a rapidly changing world, we will empower learners to assume active roles in their communities, to face and engage global challenges and to contribute proactively toward a more peaceful, just, inclusive, and secure world.

Goal 3

Recognizing that children need to balance physical, social, emotional and academic needs, we will maintain a supportive culture and build structures for the health, safety, and well-being of the Whole Child.

Goal 4

West Windsor-Plainsboro Regional School District will cultivate a diverse and inclusive community where members of every race, sexual orientation, gender, gender identity, ability, religion, socio-economic class, ethnicity, and national origin are welcomed, valued, respected, and celebrated.

PROPOSED BUDGET: 2024 – 2025

WHAT IS A SCHOOL BUDGET?

- Budget is a planning tool
- Budget considers contingencies
- Budget manages risk
- Budget must be fiscally responsible
- Budget is a reflection of our values
- Budget must consider safeguards and buffers

2024 - 2025 Budget Discussion

- **Special Services** – Tuition Increases
- **Facilities** - Custodial Contract Renewal
- **Health Care Cost** – Increase district cost for NJ Educator Health Care Plan and Garden State Health Care Plan
- **Staffing Needs** – Special Education/ELL
- **Transportation** – Cost of route renewals/CPI (Consumer Price Index), Driver shortages and fuel increases
- **Facilities and Capital Projects**
- **Salary Increases** – As per negotiated agreements

Budget Considerations

Staff Increases/Salaries

Teaching staff – Special Education and ELL

- Increase of 5 staff positions

New Salary guides in place for WWPEA members.

Increase in stipend amounts for extra- curricular activities and athletics.

Special Education - Staff Needs

Special Education Staffing:

- MRS – BCBA
- MRS - 4th Autism Position
- HSN – Autism Teacher
- HSN – Speech Therapist

Health Care

Completing third year of being self-insured.

Use rates have been significantly increasing along with inflation for a 11.6% renewal.

Transportation

Route Renewals – CPI increase of more than 5.81%

Capital Projects

Roof Replacement at Town Center Elementary School

HSN Tennis Courts

HSN Theatre

CMS and HSS Robotic Rooms Power Renovations

GMS Paving and Heat Pump

Exciting News: The start of a new Energy Savings Improvement Project (ESIP)

\$3,742,000 Cap Reserve

Capital Reserve/Capital Outlay Projects

	Projected Cost	Annual Building and Grounds Projects (General Fund)	1,087,500
TC Full Roof Replacement – ROD	2,844,000		
CMS and HSS Electrical Renovations Robotics Power	48,000		
HSN Tennis Courts	300,000		
HSN Theatre	300,000		
GMS Paving and Heat Pump	250,000		
		Total Capital Projects 24-25	\$3,742,000

The Budget Story

A HISTORY OF COMPETING INFLATIONARY DEMANDS

	Transportation	Employee Benefits	Special Education	WWPEA Salary Guide Percentage	WWPAA Salary Guide Percentage	WWPSA Salary Guide Percentage	Insurance	Technology
2018 - 2019	\$10,317,400	\$29,626,000	\$8,691,855	2.9	2.9	2.9	\$2,082,500	
2019 - 2020	\$11,240,456	\$31,232,951	\$8,643,763	2.9	2.75	2.9	\$2,082,500	\$561,000
2020 - 2021	\$12,496,392	\$32,305,200	\$11,124,905	2.9	2.65	2.9	\$1,893,710	\$1,730,000
2021 - 2022	\$13,301,177	\$32,865,200	\$11,739,995	2.9	2.9	2.9	\$1,981,960	\$1,985,600
2022 - 2023	\$14,817,102	\$33,057,000	\$11,798,636	2.9	2.9	3.2	\$2,203,005	\$2,740,000
2023 - 2024	\$16,540,678	\$36,239,387	\$12,098,642	3.7	2.8	3.2	\$2,217,542	\$3,191,800
2024 - 2025	\$17,747,656	\$38,097,386	\$12,704,537	3.8	3.4	3.1	\$2,354,874	\$3,293,300

What increases at 2%

18-19 to 24-25

Category	% Increase
Transportation	72.02
Employee Benefits	28.59
Special Education	46.17
Salaries - WWPEA	3.14 average
Salaries - WWPSA	3.01 average
Salaries - WWPAA	2.9 average
Insurance	13.08

What increases at 2%

23-24 to 24-25

Category	% Increase
Transportation	7.29
Employee Benefits	5.13
Special Education	5.01
Salaries - WWPEA	3.8
Salaries - WWPSA	3.1
Salaries - WWPAA	3.4
Salaries - Non Affiliate	3.0
Insurance	6.19
Technology	3.18

Budget-to-Budget Tax Levy

	Budgeted Fund Balance (\$Millions)	Fixed Costs Budget-to Budget Increase Percentage	State Aid (\$)	Total Tax Levy Increase %
2018-2019	7.40	3.90	8,563,582	2.00
2019-2020	7.60	2.84	9,279,378	2.45
2020-2021	9.50	3.86	10,422,497	2.25
2021-2022	9.50	2.58	11,298,346	2.37
2022 - 2023	9.80	3.00	12,960,802	2.23
2023 - 2024	12.27	4.11	14,493,990	2.42
2024 - 2025	13.70	4.00	16,145,767	2.80

TOWNSHIP ENROLLMENT CHANGES

Year	Plainsboro (%)	West Windsor (%)
2023	41.19	58.81
2022	41.76	58.24
2021	41.70	58.30
2020	41.85	58.15
2019	41.62	58.38
2018	42.01	57.99

TAXPAYERS GUIDE TO EDUCATION SPENDING

Districts with Greater than 3,500 Students (Actual Per Pupil Amount)

District	2002-2003	2008-2009	2014-2015	2020 - 2021	Dollar Growth
Hopewell Valley	\$10,552	\$14,301	\$17,108	\$20,819	\$10,267
Montgomery	\$8,096	\$10,839	\$14,102	\$16,635	\$8,539
Princeton	\$11,525	\$16,407	\$18,287	\$21,825	\$10,300
WW-P	\$10,534	\$12,048	\$12,982	\$15,799	\$5,265
New Jersey Average	10,198	13,338	N/A	16,667	\$6,469
WW-P Versus NJ				-868	

Budget Parameters

Unknown Budget Contributors

- Prescription Increases in December 2024
- Health Care Benefits Increase in December 2024
- COVID Antivirals will no longer be covered by the Federal Government
- Staffing challenges due to statewide shortages

Categorical Increases:

ABM (Custodial)	240,000
Healthcare	2,000,000
Insurance (Propoerty & W/C)	50,000
Transportation (24/25 CPI 5.81%)	1,119,000
Buildings & Grounds	277,000
Special Ed.	631,348
Salaries	4,962,000
	<hr/>
	\$ 9,279,348

Revenue Increases:

Tax Levy (2%)	3,635,303
SGLA (Healthcare) - Banked Cap 23-24	-
SGLA (Healthcare) - Banked Cap 24-25	458,168
Prebudget Year Tax Levy & Enrollment Adj	1,009,596
Total Tax Levy	5,103,067
State Aid Increase (Projected)	1,651,767
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	\$ 6,754,834

Revenue Shortfall: \$2,524,471

Revenues

2% General Fund Tax Increase - \$3,635,303

Adjustments:

- Enrollment Adjustment – \$1,009,596
- Health Care SGLA generated in 24-25 – \$1,258,970
 - Recommended amount of Health Care SGLA utilized for 24-25 - \$458,168
 - Remainder to become Banked Cap in 25-26 budget - \$800,802

Cap Reserve Allocation - \$3,742,000

State Aid Increase – \$1,651,767

Budget Recommendation 2024 - 2025

Budget Recommendation: Increase of 2.8%

- 2.00% = \$3,635,303
- Health Care SGLA 24-25 - \$458,168
- Pre-Budget Year Tax Levy & Enrollment Adjustment - \$1,009,596

Additional Options:

- Collect on the Debt
- Additional SGLA generated on HealthCare for 24-25 Budget of \$800,802
- Expiring SGLA generated on HealthCare during 23-24 Budget of \$1,487,956
- Total Banked Cap Authority Remaining - \$2,288,758