

#### WEST WINDSOR-PLAINSBORO REGIONAL SCHOOL DISTRICT

321 Village Road East, P.O. Box 505, West Windsor, NJ 08550-0505

#### **Mission Statement**

Building upon our tradition of excellence, the mission of the West Windsor-Plainsboro Regional School District is to empower all learners to thoughtfully contribute to a diverse and changing world with confidence, strength of character and love of learning.

#### **APRIL 09, 2024: BOARD OF EDUCATION MEETING**

Central Office 321 Village Road East, West Windsor, NJ 08550

#### **ACTION MAY BE TAKEN**

6:30 PM Closed Executive Session – Room C110/111 7:30 PM Public Meeting – Multi-Purpose Room

#### **Board of Education**

Graelynn McKeown, President Rachel Juliana, Vice-President Pooja Bansal Elizabeth George-Cheniara Louisa Ho Dana Krug Loi Moliga Shwetha Shetty Robin Zovich

### **Student Representatives**

Mihir Shankar and Johnson Lin, High School North Eliana Du and Rachel Joseph, High School South

#### **Liaison Appointments**

New Jersey School Boards Association: Dana Krug
Plainsboro Township Committee: Rachel Juliana
Superintendent's Advisory Council: Dana Krug
West Windsor Board of Recreation Commissioners: Dana Krug
West Windsor Township Council: Louisa Ho
West Windsor-Plainsboro Regional School District PTA-PTSA: Loi Moliga & Elizabeth George-Cheniara

#### Administration

David Aderhold, EdD, Superintendent of Schools
Lee McDonald, EdD, Deputy Superintendent of Schools
Christopher Russo, EdD, Assistant Superintendent, Finance/Board Secretary
Barbara Gould, EdD, Chief Academic Officer
Charity Comella, Assistant Superintendent for Personnel /Affirmative Action Officer
Patrick Duncan, Special Assistant for Labor Relations
Kia Bergman, Director of Communications
Susan Totaro, Chief Equity Officer

#### I. OPENING/CALL TO ORDER

In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by sending a notice of the time, date, location, and, to the extent known, the agenda of this meeting on January 05, 2024, and April 05, 2024 to the *Home News Tribune* and *The Times*, posted on the district website, placed in the Board Office and in each of the district schools, and sent to Plainsboro and West Windsor Public Libraries and Plainsboro and West Windsor township clerks.

#### RECESS INTO CLOSED EXECUTIVE SESSION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances:

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the West Windsor-Plainsboro Regional School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

| 1. | Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:                                                                                                                                  | Personnel Matter                                                                            |
|----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------|
| 2. | Matters in which the release of information would impair<br>the right to receive government funds, and specifically:                                                                                                                                                  |                                                                                             |
| 3. | Matters which, if publicly disclosed, would constitute and unwarranted invasion of individual privacy, and specifically:                                                                                                                                              |                                                                                             |
| 4. | Matters concerning negotiations, and specifically:                                                                                                                                                                                                                    | Potential Sidebar with WWPEA                                                                |
| 5. | Matters involving the purchase of real property and/or the investment of public funds, and specifically:                                                                                                                                                              |                                                                                             |
| 6. | Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically:                                                                                                                                     |                                                                                             |
| 7. | Matters involving anticipated or pending litigation, including matters of attorney client privilege, and specifically:                                                                                                                                                | DCR Docket No. EL13WE-67852 (88821); DCR Docket No. 02-23-1246; OAL Docket # EDS 03897-2021 |
| 8. | Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: |                                                                                             |
| 9. | Matters involving quasi-judicial deliberations, and specifically:                                                                                                                                                                                                     |                                                                                             |

BE IT FURTHER RESOLVED that any discussion held by the Board, which need not remain confidential, will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

BE IT FURTHER RESOLVED that the Board will return to open session to conduct business at the conclusion of the executive session.

#### II. PRESENTATIONS/REPORTS

- A. Board President's Comments
- B. Superintendent's Comments
- C. Student Representative Reports

#### III. FIRST OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites thoughts and reactions on agenda items and items of concern from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes in accordance with Board policy 0167. All statements shall be directed to the presiding officer. This public comment period shall be limited to 60 minutes.

#### IV. BOARD OF EDUCATION COMMITTEE REPORTS - NONE

#### V. MEETING

#### A. ADMINISTRATION

To be voted on 04/09/24: Recommend approval of the following resolutions:

#### **Harassment, Intimidation, and Bullying**

- 1. Affirm the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated March 19, 2024, for the following case numbers: 261517-CMS-03042024; 259587-GMS-02052024; 259515-GMS-02052024; 259117-GMS-01302024; 262124-VS-03112024; 262014-CMS-03082024 and 261009-GMS-02262024
- 2. Review the superintendent of school's recommendation for disciplinary consequences and/or remedial actions as required by the State of New Jersey under the Anti-Bullying Bill of Rights for a report dated April 9, 2024, for the following case numbers: 262579-GMS-03182024; 261433-GMS-03012024; 261375-VS-02292024 and 257731-HSN-01052024.

#### **School Security Drills**

3. Acknowledge the following fire and security drills were performed in March 2024 in compliance with N.J.S.A. 18A:41-1:

| Fire Date | Security Date | <u>School</u>                   |
|-----------|---------------|---------------------------------|
| 3/13/24   | 3/14/24       | Dutch Neck Elementary School    |
| 3/22/24   | 3/15/24       | Maurice Hawk Elementary School  |
| 3/13/24   | 3/6/24        | Town Center Elementary School   |
| 3/7/24    | 3/21/24       | J.V.B. Wicoff Elementary School |
| 3/14/24   | 3/13/24       | Millstone River School          |
| 3/14/24   | 3/22/24       | Village School                  |
| 3/14/24   | 3/7/24        | Community Middle School         |
| 3/8/24    | 3/13/24       | Thomas Grover Middle School     |
| 3/14/24   | 3/7/24        | WW-P High School North          |
| 3/4/21    | 3/1/24        | WW-P High School South          |

#### <u>Special Services – Consultants/Evaluators</u>

4. Approve Hewitt Psychiatric; Dr. James Hewitt, M.D. and Dr. Joseph Hewitt, D.O.; not to exceed \$600 per psychiatric evaluation at Lawnside office, \$650 per psychiatric evaluation at school (minimum of 3 students), \$600 per Telemedicine/Telepsychiatry, \$700 per Neuropsychiatric/Neurodevelopmental, \$200 per hour Consultation and \$1250 per Fitness for Duty Evaluation; and up to \$3000 through June 30, 2024.

#### **State Contract Purchase**

5. Authorize a purchase utilizing State of NJ contract # A81621, Furniture & Accessories as awarded to HPFI, High Point, North Carolina, through July 1, 2024, to furnish and install, at New Jersey Prevailing Wage rates, soft seating at 72 Grovers Mill Road for a total amount not to exceed \$9228.96, utilizing IDEA funds.

#### **Cooperative Ice Hockey Agreement**

6. Amend the dates of the Cooperative Hockey Agreement to the 2024-2025, 2025-2026, 2026-2027 and 2027-2028 school years between NJSIAA and both High School North and High School South hockey teams, originally approved on March 19, 2024.

#### **Non-public Technology Expenditure**

7. Approve expenditures of the FY 2024 NJ Non-public Technology Aid Initiative as follows:

French American School of Princeton

\$4,692.83

#### **B.** CURRICULUM AND INSTRUCTION (None)

#### C. FINANCE

*To be voted on 04/09/24:* Recommend approval of the following resolutions:

#### **Business Services**

- 1. Payment of bills as follows:
  - a) Bills List General for April 09, 2024 (run on 04-02-24) in the amount of \$13.850.761.80.

#### **Cooperative Purchase over the Bid Limit**

2. Authorize purchases utilizing Educational Data Services Bid #12288 as awarded through November 30, 2024, to Wenger Corp for six Chair Move & Store Carts and two large Music Stand Move & Store Carts at Thomas Grover Middle School at an amount not to exceed \$6,448.

- 3. Authorize the following purchases utilizing Educational Data Services Bid #12288 and #10430 as awarded through December 1, 2024, to Hertz Furniture Systems, LLC for the following:
  - a) Various classroom and small group instruction furniture items for Dutch Neck Elementary School at an amount not to exceed \$7,621.
  - b) Stacking chairs at High School North cafeteria in an amount not to exceed \$16,640.
  - c) Round cafeteria tables at High School South at an amount not to exceed \$12,216.60.
- 4. Authorize the following purchases utilizing New Jersey State Approved Cooperative Purchasing System #65MCESCCPS, ESCNJ Furniture & Accessories Bid #22/23-08 as awarded through July 1, 2024, to the following:
  - a) KI (Krueger International), Green Bay, Wisconsin, to furnish and install tables, chairs and dividers at 72 Grovers Mill Road for a total amount not to exceed \$13,992.41, utilizing IDEA funds.
  - b) Virco, Inc., Conway, Arkansas, to furnish and install tables and file cabinets at 72 Grovers Mill Road for a total amount not to exceed \$15,020.66, utilizing IDEA funds.
  - c) The HON Company, LLC, Muscatine, Iowa, to furnish and install administrative and conference room furniture at 72 Grovers Mill Road for a total amount not to exceed \$2,608.39, utilizing IDEA funds.

#### **Competitive Contracting Request for Proposal**

5. Authorize the School Business Administrator to use competitive contracting for specialized goods or services enumerated in section 45 of P.L. 1999, c. 440 (C.18A:18A-4.1) for the 2024-2025 school year. The use of this competitive contracting procedure requires Board of Education approval as per 18A:18A-4.3 in the following subject areas: Food Service Management.

#### **Equipment Disposal**

6. The disposal of obsolete equipment that has met the district's life expectancy. [The age and/or physical condition of the equipment rendered it infective.]

<u>Dutch Neck</u> Nurse cot – 1

#### **Transportation**

#### Quotes – School Related Activities

7. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 28611 to Rick Bus Company as follows:

|          |                    | Cost     |        | Adj Cost |
|----------|--------------------|----------|--------|----------|
| Trip ID# | <u>Destination</u> | Per Bus  | #Buses | Per Hour |
| 28611    | Rider University   | \$316.00 | 1      | N/A      |
|          | Lawrenceville NI   |          |        |          |

8. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 28612 to Rick Bus Company as follows:

|          |                    | Cost     |        | Adj Cost |
|----------|--------------------|----------|--------|----------|
| Trip ID# | <u>Destination</u> | Per Bus  | #Buses | Per Hour |
| 28612    | Mercer County Park | \$222.00 | 1      | N/A      |
|          | West Windsor NI    |          |        |          |

9. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 28629 to Rick Bus Company as follows:

|          |                    | Cost     |        | Adj Cost |
|----------|--------------------|----------|--------|----------|
| Trip ID# | <u>Destination</u> | Per Bus  | #Buses | Per Hour |
| 28629    | Wicoff State House | \$288.00 | 1      | N/A      |
|          | Plainsboro, NJ     |          |        |          |

10. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 28630 to Rick Bus Company as follows:

|          |                    | Cost     |        | Adj Cost |
|----------|--------------------|----------|--------|----------|
| Trip ID# | <u>Destination</u> | Per Bus  | #Buses | Per Hour |
| 28630    | Wicoff State House | \$288.00 | 1      | N/A      |
|          | Plainsboro, NJ     |          |        |          |

11. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 28631 to Sheppard Bus as follows:

|          |                                 | Cost       |        | Adj Cost |
|----------|---------------------------------|------------|--------|----------|
| Trip ID# | <u>Destination</u>              | Per Bus    | #Buses | Per Hour |
| 28631    | Hilton Garden Inn Allentown, PA | \$6,950.00 | 1      | N/A      |
|          | & Stabler Arena Bethlehem, PA   |            |        |          |

12. Award the 2023-2024 Student Transportation Contract – School Related Activities, Multi Contract Number 28632 to Rick Bus Company as follows:

|          |                        | Cost     |        | Adj Cost |
|----------|------------------------|----------|--------|----------|
| Trip ID# | <u>Destination</u>     | Per Bus  | #Buses | Per Hour |
| 28632    | Village School &       | \$268.00 | 1      | N/A      |
|          | Millstone River School |          |        |          |

#### **Travel and Related Expenses Reimbursement**

13. As required, pursuant to *N.J.S.A.* 18A:11-12, Board Policy 6471 requires the Board of Education to approve in advance certain travel expenditures of Board members and school district employees. Travel expenditures incurred by the Board of Education or reimbursed to Board members or employees must comply with the requirements and limitations contained in *N.J.S.A.* 18A:11-12, the aforementioned Board bylaw and policies, and are subject to the annual limitation on the district's travel expenditures established by the Board of Education. All requests for approval of travel by school district employees that require the approval of the Board of Education have been reviewed and approved by the Superintendent of Schools. To approve the following:

- a) One District Director to attend the Regional Women's Leadership Forum at Kean University in Union, New Jersey, on April 25, 2024, at a cost not to exceed \$92.00, including travel [paid through contractual funds].
- b) Amend the amount for ten District staff members to attend AVID Summer Institute from June 23, 2024, through June 26, 2024, in Tampa, Florida, at a total cost not exceed \$2,600 per person, including travel, pending County approval, originally approved on February 20, 2024.

#### D. PERSONNEL

To be voted on 04/09/24: Recommend approval of the following resolutions:

#### **Personnel**

- 1. Personnel Items:
  - A. Administrators
  - B. Certificated Staff
  - C. Non-Certificated Staff
  - D. Substitutes/Other
  - E. Extracurricular/Extra Pay
  - F. Community Education Staff
  - G. Emergent Hiring
- VI. APPROVAL OF BOARD OF EDUCATION MINUTES NONE
- VII. BOARD LIAISON REPORTS
- VIII. NEW BUSINESS
- IX. SECOND OPPORTUNITY FOR PUBLIC COMMENTS

The Board invites comments from members of our community who are present. Each participant is asked to give his or her name and address prior to making a statement, which will be limited to 3 minutes in accordance with Board policy 0167. All statements shall be directed to the presiding officer. This public comment period shall be limited to 15 minutes.

#### X. ADJOURNMENT



# WEST WINDSOR - PLAINSBORO REGIONAL SCHOOL DISTRICT

### **AUTOMATED PERSONNEL AGENDA REPORT**

Agenda Date: 4/9/2024

Deadline for next Agenda: 4/17/2024

#### **Abbreviation Chart**

AAPPL Assessment of Performance toward Proficiency in Languages

AP Advanced Placement

AVID Advancement Via Individual Determination

CC Child Care

CE Community Education

CJ PRIDE Central to Jersey Program for the Recruitment of Diverse Educators

CR Classroom
CST Child Study Team

DEAC District Evaluation Advisory Committee

DLI Dual Language Immersion

EDCOT Education with Digital Courseware and Online Technologies

EDP Extended Day Program

EFMLEA Emergency Family and Medical Leave Expansion Act

EPSLA Emergency Paid Sick Leave Act
ESL English Second Language

ESSER Elementary and Secondary School Emergency Relief

ESY Extended School Year
FMLA Family Medical Leave Act
KE Kindergarten Extension
LOA Leave of Absence

MODEL Measure of Developing English Language NGSS Next Generation Science Standards

NJFLA New Jersey Family Leave Act

ODE Outdoor Education
OG Orton Gillingham
OOD Out of District

SAC Student Assistance Counselor SES Supplemental Educational Services

SPED Special Education

TCRWP Teachers College Reading and Writing Project

If you have any questions or concerns, please contact Charity Comella at charity.comella@wwprsd.org or at the WWP School Board Office: 609-716-5000 ext. 5015.

| Name (Last, First)       | Nature of Action            | Position                              | Step        | Salary                     | Loc.         | Date<br>Effective | Date<br>Term. | Discussion                                                                                                                          |
|--------------------------|-----------------------------|---------------------------------------|-------------|----------------------------|--------------|-------------------|---------------|-------------------------------------------------------------------------------------------------------------------------------------|
| A. Administrat           | ion                         |                                       |             |                            |              |                   |               |                                                                                                                                     |
| None                     |                             |                                       |             |                            |              |                   |               |                                                                                                                                     |
| B. Certificated          | Staff                       |                                       |             |                            |              |                   |               |                                                                                                                                     |
| Appoint                  |                             |                                       |             |                            |              |                   |               |                                                                                                                                     |
| Diffenderfer, Rylee      | Appoint                     | Teacher Special<br>Education          | 0BA         | \$63,000.00                | MR           | TBD               | 6/30/25       | Appoint as a Special Education Teacher, pending employment verification, replacing Lauren Gallagher, who retired (Tenure date: TBD) |
| Rosenberg, Max           | Appoint                     | Teacher<br>Mathematics                | 2BA         | \$65,000.00                | CMS          | 9/1/24            | 6/30/25       | Appoint as a Teacher Mathematics, replacing Joyce Schenker, who retired. (Tenure date: 9/2/2029)                                    |
| Change                   |                             |                                       |             |                            |              |                   |               |                                                                                                                                     |
| Maggipinto, Gennifer     | Change                      | Teacher Special Education             | 15MA        | \$103,770.00               | HSN<br>Annex | 4/1/24            | 6/30/24       | Change location from GMS to HSN Annex, growth position.                                                                             |
| Brokaw, Jennifer         | Change %                    | Teacher Special<br>Education-<br>120% | 15MA        | \$122,244.00<br>(prorated) | GMS          | 4/3/24            | 6/30/24       | Additional per diem payment for an extra section.                                                                                   |
| DeCasperis, Erin         | Change %                    | Teacher<br>Mathematics-<br>120%       | 9MA         | \$90,810<br>(prorated)     | CMS          | 4/1/24            | 6/30/24       | Additional per diem payment for an extra section.                                                                                   |
| Niedermaier,<br>Marissa  | Change %                    | Teacher<br>Mathematics-<br>120%       | 4MA         | \$80,400.00<br>(prorated)  | CMS          | 4/1/24            | 6/30/24       | Additional per diem payment for an extra section.                                                                                   |
| Pacifico, Lisa           | Change %                    | Teacher<br>Mathematics-<br>120%       | 15MA<br>+30 | \$106,875.00<br>(prorated) | CMS          | 4/1/24            | 6/30/24       | Additional per diem payment for an extra section.                                                                                   |
| San Filippo,<br>Shannon  | Change %                    | Teacher<br>Mathematics-<br>120%       | 7BA         | \$82,800.00<br>(prorated)  | CMS          | 4/1/24            | 6/30/24       | Additional per diem payment for an extra section.                                                                                   |
| Leave of Absenc          | е                           |                                       |             |                            |              |                   |               |                                                                                                                                     |
| Hensperger,<br>Genevieve | Leave-<br>FMLA/NJFLA/<br>CC | Teacher Social<br>Studies             | N/A         | N/A                        | CMS          | 9/18/24           | 2/17/25       | FMLA/NJFLA/CC: 9/18/24-12/10/24 unpaid, with benefits. CC:12/11/24-2/17/25 unpaid, no benefits. (RTW: 2/18/25)                      |
| Weston, Kristen          | Leave-<br>FMLA/NJFLA        | Teacher Special<br>Education          | N/A         | N/A                        | МН           | 4/1/24            | 6/19/24       | FMLA/NJFLA: 4/1/24-5/1//24 paid, with benefits.<br>Unpaid, with benefits: 5/2//24-6/19/24. (RTW: 9/1/24)                            |
| Resignation              |                             |                                       |             |                            |              |                   |               |                                                                                                                                     |
| Gambatese, Jaedi         | Resign                      | Teacher<br>Elementary                 | N/A         | N/A                        | TC           | 6/30/24           | 6/30/24       | Resign from position.                                                                                                               |

| Name (Last, First)    | Nature of Action | Position                                             | Step | Salary     | Loc.    | Date<br>Effective | Date<br>Term. | Discussion                                                             |
|-----------------------|------------------|------------------------------------------------------|------|------------|---------|-------------------|---------------|------------------------------------------------------------------------|
| Gilchrist, Dawn       | Resign           | School<br>Counselor                                  | N/A  | N/A        | GMS     | 6/30/24           | 6/30/24       | Resign, after 29 years in the District, for the purpose of retirement. |
| Huang, Lei            | Resign           | Chinese<br>Teacher                                   | N/A  | N/A        | HSN/HSS | 6/30/24           | 6/30/24       | Resign from position.                                                  |
| Zandomenego,<br>Susan | Resign           | Teacher<br>Mathematics                               | N/A  | N/A        | CMS     | 6/30/24           | 6/30/24       | Resign from position.                                                  |
| C. Non Certific       | ated Staff       |                                                      |      |            |         |                   |               |                                                                        |
| Change                |                  |                                                      |      |            |         |                   |               |                                                                        |
| Cunillera, Luis       | Change           | Assistant<br>Director of<br>Buildings and<br>Grounds |      | N/A        | DIST    | 3/29/24           | 3/29/24       | Change end date from 5/17/24 to 3/29/24.                               |
| Yigit, Goynum         | Appoint          | Cafeteria Aide                                       | 0    | \$15.43/hr | TC      | 4/5/24            | 6/30/24       | Change start date from TBD to 4/5/24.                                  |
| Leave of Absence      | e                |                                                      |      |            |         |                   |               |                                                                        |
| Morelli, Daneen       | Leave- FMLA      | Instructional<br>Assistant                           |      | N/C        | HSN     | 4/8/24            | 5/3/24        | FMLA: 4/8/24-5/3/24 unpaid, with benefits. (RTW: 5/6/24)               |
| Payment               |                  |                                                      |      |            |         |                   |               |                                                                        |
| Cunillera, Luis       | Payment          | Assistant Director of Buildings and Grounds          |      | \$9,692.40 | DIST    | 4/10/24           | 4/10/24       | Payment for unused vacation days, as per policy.                       |
| Resignation           |                  |                                                      |      |            |         |                   |               |                                                                        |
| Adams, Loretta        | Resign           | Bus Driver                                           |      | N/A        | DIST    | 3/31/24           | 3/31/24       | Resign, after 32 years in the District, for the purpose of retirement. |
| Aloi, Tina            | Resign           | Instructional<br>Assistant                           |      | N/A        | MR      | 6/30/24           | 6/30/24       | Resign, after 24 years in the District, for the purpose of retirement. |
| Slothower, Kathleen   | Resign           | Secretary 12 months                                  |      | N/A        | HSS     | 7/31/24           | 7/31/24       | Resign, after 12 years in the District, for the purpose of retirement. |
| D. Substitute /       | Other            |                                                      |      |            |         |                   |               |                                                                        |
| Appoint               |                  |                                                      |      |            |         |                   |               |                                                                        |
| L                     |                  |                                                      |      |            |         |                   |               |                                                                        |

It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.

Board Meeting Date: April 9, 2024

| Name (Last, First) | Nature of Action | Position                                              | Step | Salary       | Loc. | Date<br>Effective | Date<br>Term. | Discussion                                                                                                           |
|--------------------|------------------|-------------------------------------------------------|------|--------------|------|-------------------|---------------|----------------------------------------------------------------------------------------------------------------------|
| Becker, Eric       | Appoint          | Substitute<br>Teacher                                 |      | \$125.00/day | DIST | 4/10/24           | 6/30/24       | Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments.     |
| Kapoor, Kanika     | Appoint          | Substitute<br>Teacher                                 |      | \$115.00/day | DIST | 4/10/24           | 6/30/24       | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Palani, Sasirekha  | Appoint          | Substitute<br>Teacher                                 |      | \$115.00/day | DIST | 4/10/24           | 6/30/24       | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Sharma, Latika     | Appoint          | Substitute<br>Teacher                                 |      | \$115.00/day | DIST | 4/10/24           | 6/30/24       | Appoint as a Substitute Teacher (County Cert), pending employment verification, as needed for temporary assignments. |
| Resignation        |                  |                                                       |      |              |      |                   |               |                                                                                                                      |
| Corcoran, Tiffany  | Rescind          | Substitute<br>Teacher                                 |      | N/A          | DIST | 3/19/24           | 6/30/24       | Rescind appointment as Substitute Teacher.                                                                           |
| E. Extracurric     | ular / Extra     | Pay                                                   |      |              |      |                   |               |                                                                                                                      |
| Middle School IF   | RLA Curricu      | lum                                                   |      |              |      |                   |               |                                                                                                                      |
| Pappano, Jennifer  | Extra Duty       | Curriculum                                            |      | \$50.00/hr   | DIST | 3/20/24           | 6/30/24       | IRLA Grade 7 Special Education, Curriculum Revisions, <u>total program</u> not to exceed 5 hours.                    |
| Middle School N    | lath Curricu     | lum                                                   |      |              |      |                   |               |                                                                                                                      |
| Musumeci, Caitlin  | Extra Duty       | Curriculum                                            |      | \$50.00/hr   | DIST | 3/20/24           | 6/30/24       | Math Grade 6 Special Education, Curriculum Revisions, <u>total program</u> not to exceed 5 hours.                    |
| Harris, Brianne    | Extra Duty       | Curriculum                                            |      | \$50.00/hr   | DIST | 3/20/24           | 6/30/24       | Math Grade 8 Special Education, Curriculum Revisions, total program not to exceed 5 hours.                           |
| Discrete Math      |                  |                                                       |      |              |      |                   |               |                                                                                                                      |
| Ferrante, Julia    | Extra Duty       | Summer<br>Introduction to<br>Discrete Math<br>Teacher |      | \$4,545.00   | DIST | 7/8/24            | 8/2/24        | Summer Introduction to Discrete Math Program, 1 section                                                              |
| Frame, Craig       | Extra Duty       | Summer<br>Introduction to<br>Discrete Math<br>Teacher |      | \$4,545.00   | DIST | 7/8/24            | 8/2/24        | Summer Introduction to Discrete Math Program, 1 section                                                              |

| Name (Last, First)      | Nature of Action         | Position                                              | Step | Salary     | Loc. | Date<br>Effective | Date<br>Term. | Discussion                                                                  |
|-------------------------|--------------------------|-------------------------------------------------------|------|------------|------|-------------------|---------------|-----------------------------------------------------------------------------|
| Hill, Henry             | Extra Duty               | Summer<br>Introduction to<br>Discrete Math<br>Teacher |      | \$4,545.00 | DIST | 7/8/24            | 8/2/24        | Summer Introduction to Discrete Math Program, 1 section                     |
| Niedermaier,<br>Marissa | Extra Duty               | Summer<br>Introduction to<br>Discrete Math<br>Teacher |      | \$4,545.00 | DIST | 7/8/24            | 8/2/24        | Summer Introduction to Discrete Math Program, 1 section                     |
| ESSER                   |                          |                                                       |      |            |      |                   |               |                                                                             |
| Beste, Steven           | Extra Duty               | ESSER                                                 |      | \$50.00/hr | CMS  | 3/1/2024          | 6/30/24       | Evening Family Program, <u>total program</u> not to exceed 50 Hrs.          |
| Burgess, Ellen          | Extra Duty               | ESSER                                                 |      | \$50.00/hr | CMS  | 3/1/2024          | 6/30/24       | Evening Family Program, <u>total program</u> not to exceed 50 Hrs.          |
| Hartmann, Elise         | Extra Duty               | ESSER                                                 |      | \$50.00/hr | CMS  | 3/1/2024          | 6/30/24       | Evening Family Program, <u>total program</u> not to exceed 50 Hrs.          |
| Roseman, Ilyssa         | Extra Duty               | ESSER                                                 |      | \$50.00/hr | CMS  | 3/1/2024          | 6/30/24       | Evening Family Program, total program not to exceed 50 Hrs.                 |
| Scibienski, Faith       | Extra Duty               | ESSER                                                 |      | \$50.00/hr | CMS  | 3/1/2024          | 6/30/24       | Evening Family Program, total program not to exceed 50 Hrs.                 |
| Staffieri, Monique      | Extra Duty               | ESSER                                                 |      | \$50.00/hr | CMS  | 3/1/2024          | 6/30/24       | Evening Family Program, total program not to exceed 50 Hrs.                 |
| Stein, Jacob            | Extra Duty               | ESSER                                                 |      | \$50.00/hr | CMS  | 3/1/2024          | 6/30/24       | Evening Family Program, total program not to exceed 50 Hrs.                 |
| McMullen, Alison        | Extra Duty               | Title I<br>Kindergarten<br>Literacy Support           |      | \$50.00/hr | МН   | 3/12/24           | 6/30/24       | Title 1 Kindergaten Literacy Support, total program not to exceed 75 hours. |
| Title I                 |                          |                                                       |      |            |      |                   |               |                                                                             |
| Boyce, Patricia         | Stipend Non-<br>Athletic | Title I - TC Gator<br>Get Together                    |      | \$50.00/hr | TC   | 3/1/24            | 6/30/24       | Title 1 - TC Gator Get Together - Total program not to exceed 250 hours     |
| Covucci, Amanda         | Stipend Non-<br>Athletic | Title I - TC Gator<br>Get Together                    |      | \$50.00/hr | TC   | 3/1/24            | 6/30/24       | Title 1 - TC Gator Get Together - Total program not to exceed 250 hours     |
| Engel, Emma             | Stipend Non-<br>Athletic | Title I - TC Gator<br>Get Together                    |      | \$50.00/hr | TC   | 3/1/24            | 6/30/24       | Title 1 - TC Gator Get Together - Total program not to exceed 250 hours     |
|                         |                          |                                                       |      |            |      |                   |               |                                                                             |

| Name (Last, First)  | Nature of Action         | Position                             | Step | Salary     | Loc. | Date<br>Effective | Date<br>Term. | Discussion                                                                             |
|---------------------|--------------------------|--------------------------------------|------|------------|------|-------------------|---------------|----------------------------------------------------------------------------------------|
| Hancock, Melissa    | Stipend Non-<br>Athletic | Title I - TC Gator<br>Get Together   |      | \$50.00/hr | TC   | 3/1/24            | 6/30/24       | Title 1 - TC Gator Get Together - Total program not to exceed 250 hours                |
| Jagnade, Aparna     | Stipend Non-<br>Athletic | Title I - TC Gator<br>Get Together   |      | \$50.00/hr | TC   | 3/1/24            | 6/30/24       | Title 1 - TC Gator Get Together - Total program not to exceed 250 hours                |
| Jones, Linda        | Stipend Non-<br>Athletic | Title I - TC Gator<br>Get Together   |      | \$50.00/hr | TC   | 3/1/24            | 6/30/24       | Title 1 - TC Gator Get Together - Total program not to exceed 250 hours                |
| Keenan, Beth        | Stipend Non-<br>Athletic | Title I - TC Gator<br>Get Together   |      | \$50.00/hr | TC   | 3/1/24            | 6/30/24       | Title 1 - TC Gator Get Together - Total program not to exceed 250 hours                |
| Quattrock, Victoria | Extra Duty               | Title I - TC Gator<br>Get Together   |      | \$50.00/hr | TC   | 3/1/24            | 6/30/24       | Title 1 - TC Gator Get Together - Total program not to exceed 250 hours                |
| Mato, Cristina      | Stipend Non-<br>Athletic | Title 1 Spring<br>Committee          |      | \$50.00/hr | VIL  | 3/20/24           | 6/30/24       | Title 1 Spring Committee - 105 total hours w/ 7 participants. 15 hours per participant |
| Samber, Elizabeth   | Stipend Non-<br>Athletic | Title 1 Spring<br>Committee          |      | \$50.00/hr | VIL  | 3/20/24           | 6/30/24       | Title 1 Spring Committee - 105 total hours w/ 7 participants. 15 hours per participant |
| Goswami, Sukanya    | Stipend Non-<br>Athletic | Title 1 Spring<br>Committee          |      | \$50.00/hr | VIL  | 3/20/24           | 6/30/24       | Title 1 Spring Committee - 105 total hours w/ 7 participants. 15 hours per participant |
| Sheehan, Michael    | Stipend Non-<br>Athletic | Title 1 Spring<br>Committee          |      | \$50.00/hr | VIL  | 3/20/24           | 6/30/24       | Title 1 Spring Committee - 105 total hours w/ 7 participants. 15 hours per participant |
| Reil, Lizbeth       | Stipend Non-<br>Athletic | Title 1 Spring<br>Committee          |      | \$50.00/hr | VIL  | 3/20/24           | 6/30/24       | Title 1 Spring Committee - 105 total hours w/ 7 participants. 15 hours per participant |
| Falanga, Michelle   | Stipend Non-<br>Athletic | Title 1 Spring<br>Committee          |      | \$50.00/hr | VIL  | 3/20/24           | 6/30/24       | Title 1 Spring Committee - 105 total hours w/ 7 participants. 15 hours per participant |
| Saleh, Emily        | Stipend Non-<br>Athletic | Title 1 Spring<br>Committee          |      | \$50.00/hr | VIL  | 3/20/24           | 6/30/24       | Title 1 Spring Committee - 105 total hours w/ 7 participants. 15 hours per participant |
| GMS                 |                          |                                      |      |            |      |                   |               |                                                                                        |
| Gilchrist, Dawn     | Extra Duty               | Grover<br>Connections<br>Coordinator |      | \$50.00/hr | GMS  | 4/1/24            | 6/30/24       | Coordinate Mentors-Grover Connections; not to exceed <b>program total</b> of 60 hours  |

| Name (Last, First) | Nature of Action         | Position                             | Step | Salary                 | Loc. | Date<br>Effective | Date<br>Term.  | Discussion                                                                            |
|--------------------|--------------------------|--------------------------------------|------|------------------------|------|-------------------|----------------|---------------------------------------------------------------------------------------|
| Thomas, Stephanie  | Extra Duty               | Grover<br>Connections<br>Coordinator |      | \$50.00/hr             | GMS  | 4/1/24            | 6/30/24        | Coordinate Mentors-Grover Connections; not to exceed <b>program total</b> of 60 hours |
| E. Stipend Ath     | letic                    |                                      |      |                        |      |                   |                |                                                                                       |
| DeCasperis, Erin   | Stipend-<br>Athletic     | Intramurals<br>Advisor               |      | \$3,109.00             | CMS  | Spring<br>2024    | Spring<br>2024 | CMS Intramurals Advisor, 0 yrs. exp., paid in FULL in June.                           |
| Hornick, Stephanie | Stipend-<br>Athletic     | Intramurals<br>Advisor               |      | \$3,109.00             | CMS  | Spring<br>2024    | Spring<br>2024 | CMS Intramurals Advisor, 0 yrs. exp., paid in FULL in June.                           |
| E. Stipend Nor     | n-Athletic               |                                      |      |                        |      |                   |                |                                                                                       |
| Riley, Eber        | Stipend Non-<br>Athletic | Lead Guidance<br>Counselor           |      | \$6,689.00             | HSN  | 7/1/24            | 6/30/25        | Lead Guidance Counselor stipend, included in annual salary.                           |
| Shein, Courtney    | Stipend Non-<br>Athletic | Yearbook<br>Assistant<br>Advisor     |      | \$3,640.00<br>prorated | HSN  | 3/18/24           | 6/30/24        | Yearbook Assistant Advisor, 0 yrs. exp., Stipend prorated and paid in June.           |
| Walsh, Michelle    | Stipend Non-<br>Athletic | Lead Guidance<br>Counselor           |      | \$6,689.00             | HSS  | 7/1/24            | 6/30/25        | Lead Guidance Counselor stipend, included in annual salary.                           |
| F. Community       | Education                |                                      |      |                        |      |                   |                |                                                                                       |
| Appoint            |                          |                                      |      |                        |      |                   |                |                                                                                       |
| Yuan, Lilian       | Appoint                  | CE Assistant<br>Swim Instructor      |      | \$15.13/hr             | HSN  | 4/6/24            | 5/4/24         | Appoint as a CE Assistant Swim Instructor.                                            |
| Baskin, Zackary    | Appoint                  | CE Summer<br>Assistant               |      | \$16.50/hr             | CMS  | 4/27/24           | 4/27/24        | Appoint as CE Summer Assistant for camp open house.                                   |
| Baskin, Zackary    | Appoint                  | CE Summer<br>Assistant               |      | \$16.50/hr             | CMS  | 6/20/24           | 8/9/24         | Appoint as CE Summer Assistant.                                                       |
| Jaccoma, Adrianna  | Appoint                  | CE Summer<br>Assistant               |      | \$16.50/hr             | CMS  | 6/20/24           | 8/9/24         | Appoint as a CE Summer Assistant.                                                     |
| Kulkarni, Shilpa   | Appoint                  | CE Summer<br>Assistant               |      | \$16.50/hr             | CMS  | 6/20/24           | 8/9/24         | Appoint as a CE Summer Assistant.                                                     |
| Williams, Mahogany | Appoint                  | CE Summer<br>Assistant               |      | \$16.50/hr             | CMS  | 6/20/24           | 8/9/24         | Appoint as CE Summer Assistant.                                                       |

| Name (Last, First)        | Nature of<br>Action | Position                              | Step | Salary     | Loc. | Date<br>Effective | Date<br>Term. | Discussion                                             |
|---------------------------|---------------------|---------------------------------------|------|------------|------|-------------------|---------------|--------------------------------------------------------|
| Estrella, Marcus          | Appoint             | CE Summer<br>Coordinator              |      | \$25.00/hr | CMS  | 4/27/24           | 4/27/24       | Appoint as CE Summer Coordinator for camp open house.  |
| Estrella, Marcus          | Appoint             | CE Summer<br>Coordinator              |      | \$25.00/hr | CMS  | 6/20/24           | 8/9/24        | Appoint as CE Summer Coordinator.                      |
| George, Rachel            | Appoint             | CE Summer<br>EDP Group<br>Leader      |      | \$16.50/hr | CMS  | 6/20/24           | 8/9/24        | Appoint as a CE Summer EDP Group Leader.               |
| Masawi, Crystal           | Appoint             | CE Summer<br>EDP Group<br>Leader      |      | \$16.50/hr | CMS  | 6/20/24           | 8/9/24        | Appoint as CE Summer EDP Group Leader.                 |
| Prakash, Rekha            | Appoint             | CE Summer<br>EDP Group<br>Leader      |      | \$16.50/hr | CMS  | 6/20/24           | 8/9/24        | Appoint as a CE Summer EDP Group Leader.               |
| De Silva, Lisandi         | Appoint             | CE Summer<br>High School<br>Assistant |      | \$15.13/hr | CMS  | 6/20/24           | 8/9/24        | Appoint as a CE Summer High School Assistant.          |
| Jackson, Jade             | Appoint             | CE Summer<br>High School<br>Assistant |      | \$15.13/hr | CMS  | 6/20/24           | 8/9/24        | Appoint as a CE Summer High School Assistant.          |
| Carr, Tina                | Appoint             | CE Summer<br>Instructor               |      | \$50.00/hr | CMS  | 4/27/24           | 4/27/24       | Appoint as a CE Summer Instructor for camp open house. |
| Juarez- Stucker,<br>Telma | Appoint             | CE Summer<br>Instructor               |      | \$50.00/hr | CMS  | 4/27/24           | 4/27/24       | Appoint as a CE Summer Instructor for camp open house. |
| Lee, Amanda               | Appoint             | CE Summer<br>Instructor               |      | \$23.00/hr | CMS  | 4/27/24           | 4/27/24       | Appoint as a CE Summer Instructor for camp open house. |
| Anders, Sarah             | Appoint             | CE Summer<br>Nurse                    |      | \$50.00/hr | CMS  | 6/24/24           | 8/9/24        | Appoint as a CE Summer Nurse.                          |
| Goldfarb, Matthew         | Appoint             | CE Summer<br>Pool Supervisor          |      | \$50.00/hr | HSN  | 6/20/24           | 8/2/24        | Appoint as a CE Summer Pool Supervisor.                |
| Ediga, Thulasi<br>lakshmi | Appoint             | EDP Group<br>Leader                   |      | \$15.75/hr | DN   | 4/15/24           | 6/30/24       | Appoint as an EDP Group Leader.                        |

| Name (Last, First)    | Nature of Action     | Position                      | Step | Salary     | Loc. | Date<br>Effective | Date<br>Term. | Discussion                                                     |
|-----------------------|----------------------|-------------------------------|------|------------|------|-------------------|---------------|----------------------------------------------------------------|
| Cavalli, Victoria     | Appoint              | EDP Assistant<br>Group Leader |      | \$15.25/hr | DN   | 4/1/24            | 6/30/24       | Appoint as an EDP Assistant Group Leader.                      |
| Samal, Smita          | Appoint              | EDP Assistant<br>Group Leader |      | \$15.25/hr | MR   | 4/1/24            | 6/30/24       | Appoint as an EDP Assistant Group Leader.                      |
| Beauchamp,<br>Marissa | Appoint              | EDP Site<br>Supervisor        |      | \$28.00/hr | DN   | 4/14/24           | 6/30/24       | Appoint as an EDP Site Supervisor (part time).                 |
| Ruffo, Lilia          | Appoint              | EDP Site<br>Supervisor        |      | \$22.50/hr | DN   | 4/14/24           | 6/30/24       | Appoint as an EDP Site Supervisor (part time).                 |
| Leave of Absence      | e                    |                               |      |            |      |                   |               |                                                                |
| Seals, Kimberly       | Leave-<br>FMLA/NJFLA | Mini Explorers<br>Instructor  |      | N/A        | WIC  | 3/19/24           | 6/30/24       | Intermittent FMLA/NJFLA: 3/19/24-6/30/24, paid, with benefits. |
| Rescind               |                      |                               |      |            |      |                   |               |                                                                |
| Choudhary, Richa      | Rescind              | CE Lifeguard                  |      | N/A        | HSN  | 3/14/24           | 3/14/34       | Rescind appointment.                                           |
| Resignation           |                      |                               |      |            |      |                   |               |                                                                |
| Safdar, Nasira        | Resign               | EDP Assistant<br>Group Leader |      | N/A        | DN   | 4/4/24            | 4/4/24        | Resign from position.                                          |
| Tripathi, Garima      | Resign               | EDP Site<br>Supervisor        |      | N/A        | DN   | 4/12/24           | 4/12/24       | Resign from position.                                          |
| Bahgat, Jannah        | Resign               | EDP Site<br>Supervisor        |      | N/A        | CMS  | 4/18/24           | 4/18/24       | Resign from position.                                          |
| G. Emergent Hire      | es                   |                               |      |            |      |                   |               |                                                                |
|                       |                      |                               |      |            |      |                   |               |                                                                |

| Name (Last, First)   | Nature of Action          | Position                                  | Step    | Salary                   | Loc. | Date<br>Effective | Date Term. | Discussion                                                                                                                     |
|----------------------|---------------------------|-------------------------------------------|---------|--------------------------|------|-------------------|------------|--------------------------------------------------------------------------------------------------------------------------------|
| B. Certificated Sta  | aff                       |                                           |         |                          |      |                   |            |                                                                                                                                |
| Appoint              |                           |                                           |         |                          |      |                   |            |                                                                                                                                |
| Nagle, Daniel        | Appoint                   | Teacher Technology                        | 11BA    | \$82,000.00              | GMS  | TBD               | 6/30/2025  | Appoint as a Teacher Technology, pending employment verification, replacing Nicole Haynes, who transferred. (Tenure date: TBD) |
| Ponzio, Stephanie    | Appoint                   | Speech Language<br>Specialist             | ЗМА     | \$68,000.00              | HSN  | TBD               | 6/30/2025  | Appoint as a Speech Language Specialist, pending employment verification, growth position. (Tenure date: TBD)                  |
| Change               |                           |                                           |         |                          |      |                   |            |                                                                                                                                |
| Backman, Mary        | Change Leave-<br>NJFLA/CC | Teacher Social<br>Studies                 | N/A     | N/A                      | CMS  | 4/8/24            | 9/6/24     | Change dates from 5/15/24-10/15/24 to 4/8/24-9/6/24 unpaid, with benefits. (RTW: 9/9/24)                                       |
| Sternotti, Taylor    | Change<br>Location        | Teacher<br>Mathematics<br>Interventionist | N/C     | N/C                      | GMS  | 4/18/24           | 6/4/24     | Change location from CMS to GMS.                                                                                               |
| Robinson, Todd       | Change %                  | Teacher Special<br>Education- 120%        | 15BA    | \$119,460.00<br>prorated | GMS  | 4/3/24            | 6/30/24    | Additional per diem payment for an extra section.                                                                              |
| Hoeflinger, Kimberly | Change %                  | Teacher Special<br>Education- 120%        | 15MA+30 | \$126,810.00<br>prorated | GMS  | 4/3/24            | 6/30/24    | Additional per diem payment for an extra section.                                                                              |
| Mann, Mary           | Change %                  | Teacher Special<br>Education- 120%        | 13MA+30 | \$110,760.00<br>prorated | GMS  | 4/3/24            | 6/30/24    | Additional per diem payment for an extra section.                                                                              |
| Kinney, Bethann      | Change %                  | Teacher Language<br>Arts - 120%           | 15MA    | \$125,724.00<br>prorated | GMS  | 4/8/24            | 5/30/24    | Additional per diem payment for an extra section.                                                                              |
| Binger, Glen         | Change %                  | Teacher Language<br>Arts - 120%           | 8MA     | \$88,020.00<br>prorated  | GMS  | 4/8/24            | 5/30/24    | Additional per diem payment for an extra section.                                                                              |
| Thomas, Stephanie    | Change %                  | Teacher Language<br>Arts - 120%           | 4BA     | \$78,000.00<br>prorated  | GMS  | 4/8/24            | 5/30/24    | Additional per diem payment for an extra section.                                                                              |
| Barabas, Martha      | Change %                  | Teacher Language<br>Arts - 120%           | 5MA     | \$81,600.00<br>prorated  | GMS  | 4/8/24            | 5/30/24    | Additional per diem payment for an extra section.                                                                              |
| Calkin, Brydie       | Change<br>Location        | School Nurse                              | N/C     | N/C                      | МН   | 3/22/24           | 6/30/24    | Change location from HSN to MH.                                                                                                |
| Cymbal, Alyssa       | Change<br>Location        | School Nurse                              | N/C     | N/C                      | MR   | 3/22/24           | 6/30/24    | Change from 60% MR, 40% MH to 100% MR.                                                                                         |
| C. Non Certificate   | d Staff                   |                                           |         |                          |      |                   |            |                                                                                                                                |
| Appoint              |                           |                                           |         |                          |      |                   |            |                                                                                                                                |



| Name (Last, First)  | Nature of<br>Action | Position                   | Step | Salary                  | Loc. | Date<br>Effective | Date Term. | Discussion                                                                                                       |
|---------------------|---------------------|----------------------------|------|-------------------------|------|-------------------|------------|------------------------------------------------------------------------------------------------------------------|
| Selover, Michelle   | Appoint             | Secretary 12<br>Months-LR  | 1    | \$47,554.00<br>prorated | DIST | TBD               | 6/30/24    | Appoint as a Secretary 12 Months-LR, pending employment verification.                                            |
| Leave of Absence    |                     |                            |      |                         |      |                   |            |                                                                                                                  |
| Knott, Dorothea     | Leave- FMLA         | Instructional<br>Assistant | N/A  | N/A                     | HSN  | 5/2/2024          | 6/14/2024  | FMLA: 5/2/24-5/24/24 paid, with benefits. Unpaid, with benefits: 5/27/24-6/14/24. (RTW: 6/17/24)                 |
| Resignation         |                     |                            |      |                         |      |                   |            |                                                                                                                  |
| Rosenbaum, Ellen    | Resign              | Instructional<br>Assistant | N/A  | N/A                     | MR   | 6/30/24           | 6/30/24    | Resign, after 27 years in the District, for the purpose of retirement.                                           |
| D. Substitute / Ot  | her                 |                            |      |                         |      |                   |            |                                                                                                                  |
| Appoint             |                     |                            |      |                         |      |                   |            |                                                                                                                  |
| Cifelli, Joseph     | Appoint             | Substitute Teacher         | N/A  | \$125.00/day            | DIST | 4/10/24           | 6/30/24    | Appoint as a Substitute Teacher (NJ Cert), pending employment verification, as needed for temporary assignments. |
| E. Extracurricula   | r / Extra Pa        | у                          |      |                         |      |                   |            |                                                                                                                  |
| Becker, Eric        | Extra Duty          | AP Proctor                 | N/A  | \$250.00/day            | HSN  | 4/29/24           | 5/31/24    | AP Testing Assistant at the rate of \$250/day, total program hours not to exceed \$10,000.                       |
| Masrch, Emily       | Extra Duty          | AP Proctor                 | N/A  | \$250.00/day            | HSS  | 4/29/24           | 5/31/24    | AP Testing Assistant at the rate of \$250/day, total program hours not to exceed \$10,000.                       |
| Elghazaly, Veronica | Extra Duty          | Bus Duty                   | N/A  | \$15.84/hr              | CMS  | 3/18/24           | 6/30/24    | PM Bus Duty, as scheduled, not to exceed 3 hrs/week                                                              |
| Johnson, Lauren     | Extra Duty          | Curriculum                 | N/A  | \$50.00/hr              | DIST | 4/1/2024          | 6/30/2024  | Language Arts Writing Curriculum Revisions, Grade 5, total program not to exceed 120 hours.                      |
| Academic Support    |                     |                            |      |                         |      |                   |            |                                                                                                                  |
| Bowes, Stacy        | Extra Duty          | Academic Support           | N/A  | \$50.00/hr              | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 1.5 hours                                       |
| Cautin, Carolann    | Extra Duty          | Academic Support           | N/A  | \$50.00/hr              | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 8.5 hours                                       |
| Collins, Melissa    | Extra Duty          | Academic Support           | N/A  | \$50.00/hr              | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 10 hours                                        |
| Fernandes, Briana   | Extra Duty          | Academic Support           | N/A  | \$50.00/hr              | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 2 hours                                         |



| Name (Last, First)  | Nature of<br>Action | Position         | Step | Salary     | Loc. | Date<br>Effective | Date Term. | Discussion                                                                  |
|---------------------|---------------------|------------------|------|------------|------|-------------------|------------|-----------------------------------------------------------------------------|
| Goswami, Ozlem      | Extra Duty          | Academic Support | N/A  | \$50.00/hr | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 9.5 hours  |
| Incolling, Ellen    | Extra Duty          | Academic Support | N/A  | \$50.00/hr | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 11 hours   |
| Karpinski, Megan    | Extra Duty          | Academic Support | N/A  | \$50.00/hr | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 3 hours    |
| King, Becki         | Extra Duty          | Academic Support | N/A  | \$50.00/hr | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 20.5 hours |
| Mattia, Amber       | Extra Duty          | Academic Support | N/A  | \$50.00/hr | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 11.5 hours |
| Miller, Kristin     | Extra Duty          | Academic Support | N/A  | \$50.00/hr | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 1.5 hours  |
| Miller, Melissa     | Extra Duty          | Academic Support | N/A  | \$50.00/hr | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 3 hours    |
| Mulshine, Lindsay   | Extra Duty          | Academic Support | N/A  | \$50.00/hr | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 11.5 hours |
| Pacella, Rebecca    | Extra Duty          | Academic Support | N/A  | \$50.00/hr | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 10 hours   |
| Piergrossi, Melinda | Extra Duty          | Academic Support | N/A  | \$50.00/hr | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 2 hours    |
| Pinner, Gerald      | Extra Duty          | Academic Support | N/A  | \$50.00/hr | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 8.5 hours  |
| Refsin, Sharon      | Extra Duty          | Academic Support | N/A  | \$50.00/hr | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 2 hours    |
| Robinson, Niccole   | Extra Duty          | Academic Support | N/A  | \$50.00/hr | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 3 hours    |
| Shwom, Heather      | Extra Duty          | Academic Support | N/A  | \$50.00/hr | WIC  | 3/4/24            | 6/30/24    | Teacher to work with students in after school club not to exceed 22 hours   |
| E. Stipend Non-A    | thletic             |                  |      |            |      |                   |            |                                                                             |

| Name (Last, First)   | Nature of Action         | Position                           | Step  | Salary                 | Loc. | Date<br>Effective | Date Term. | Discussion                                                                                                                                             |
|----------------------|--------------------------|------------------------------------|-------|------------------------|------|-------------------|------------|--------------------------------------------------------------------------------------------------------------------------------------------------------|
| Elghazaly, Veronica  | Stipend Non-<br>Athletic | Lunch Duty                         | N/A   | \$1,988.00<br>prorated | CMS  | 3/22/24           | 6/30/24    | Lunch Duty, prorated, 3/22/24 - 6/30/24, paid in June.                                                                                                 |
| Delasandro, Michael  | Stipend Non-<br>Athletic | Lunch Duty                         | N/A   | \$994.00<br>prorated   | GMS  | 4/8/24            | 6/30/24    | Lunch Duty - Stipend split 50%, paid in full in June, prorated.                                                                                        |
| Henry, David         | Stipend Non-<br>Athletic | Lunch Duty                         | N/A   | \$994.00<br>prorated   | GMS  | 4/8/24            | 6/30/24    | Lunch Duty - Stipend split 50%, paid in full in June, prorated.                                                                                        |
| Knoblock, Jennifer   | Stipend Non-<br>Athletic | Grade Level Leader<br>Kindergarten | N/A   | \$1897.00<br>prorated  | TC   | 3/11/24           | 6/30/24    | Appoint as Grade Level Leader, Kindergarten, paid in June, prorated. Program runs Sept. to June.                                                       |
| Change               |                          |                                    |       |                        |      |                   |            |                                                                                                                                                        |
| Bower, Daniel        | Change                   | Lunch Duty                         | N/A   | \$1,988.00<br>prorated | CMS  | 9/1/23            | 3/22/24    | Change end date from 6/30/24 to 3/22/24, paid in June.                                                                                                 |
| Lee, Kelly M.        | Change                   | Hands Across The<br>Water Advisor  | N/A   | \$858.00               | CMS  | 1/19/24           | 6/30/24    | Change end date from 6/30/24 to 1/19/24. 1/2 year stipend. Paid in full, December 2023.                                                                |
| Lynch, Kevin         | Change                   | Hands Across The<br>Water Advisor  | N/A   | \$780.00               | CMS  | 1/22/24           | 6/30/24    | Change from shared stipend to full stipend, 1/2 year, 1/22/24 - 6/30/34. 0 Yrs. Experience, paid in June.                                              |
| Maggipinto, Gennifer | Change                   | Lunch Duty                         | N/A   | \$994.00               | GMS  | 9/1/23            | 4/5/24     | Lunch duty-change end date to 4/5/24, paid in June, prorated.                                                                                          |
| Giordano, Julia      | Change                   | Lunch Duty                         | N/A   | \$994.00               | GMS  | 9/1/23            | 5/24/24    | Lunch Duty - change end date to 5/24/24, paid in June, prorated.                                                                                       |
| Jinks, Melissa       | Change                   | Grade Level Leader<br>Kindergarten | · N/A | \$1,897.00             | TC   | 9/1/23            | 3/11/24    | Change end date from 6/30/24 to 3/11/24 for Grade<br>Level Leader, Kindergarten. Paid 1/2 in Dec. and<br>prorated in June. Program runs Sept. to June. |

#### PERSONNEL ADDENDUM #2

#### **RECOMMENDATION**

#### D. PERSONNEL

To be voted on 04/09/24: Recommend approval of the following resolution:

#### **Authorization of The New Teacher Program (TNT Program)**

Whereas, the West Windsor Plainsboro Regional School District (WWPRSD) recognizes the importance of attracting aspiring educators especially during this time of teacher shortages and anticipated turnover;

**Whereas**, the implementation of The New Teacher Program will nurture and develop the next generation of WWPRSD educators;

**Whereas**, The New Teacher Program offers student teachers an opportunity for professional growth through hands-on experience and mentorship within WWPRSD;

#### NOW, THEREFORE, BE IT RESOLVED, that

- 1. The West Windsor Plainsboro Regional School District authorizes the operation of The New Teacher Program for the 2024 2025 academic year.
- 2. Student teachers accepted into The New Teacher Program shall receive a stipend of up to \$10,000 for their student teaching internship and placement in WWPRSD during their full-time semester of clinical practice.
- 3. Upon successful completion of the student teaching assignment, coursework, and issuance of the required endorsements or verification of meeting all requirements, WWPRSD will prioritize consideration and application review toward a binding teacher contract for the 2025 2026 school year.

#### PERSONNEL ADDENDUM #3

#### **RECOMMENDATION**

#### D. PERSONNEL

*To be voted on 04/09/24:* Recommend approval of the following resolution:

#### **Restoration of Increment Withholding**

**Whereas**, at its December 14, 2021 meeting the Board, pursuant to N.J.S.A. 18A:29-14, upon the recommendation of the Superintendent, and for good cause, withheld the employment and adjustment increments for Employee #2105 for the 2022-2023 school year;

**Whereas**, over the 2022-2023 and 2023-2024 school year Employee #2105 has recovered from their previously-recognized shortcomings and has recaptured lost ground by steadily improving performance.

#### NOW, THEREFORE, BE IT RESOLVED, that

Upon the recommendation of the Superintendent, the Board authorizes the restoration of Employee #2105's increment for the 2024-2025 school year.

### **ADMINISTRATION ADDENDUM**

#### **RECOMMENDATION**

### A. ADMINISTRATION

To be voted on 4/09/24: Recommend approval of the following resolutions:

#### **Special Services – Settlement Agreement**

1. Continue previously approved settlement agreement for student #400245 as recommended by the Board attorney and discussed in closed session. Settlement agreement was originally approved on November 16, 2021.